UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report - PFY 1999

Accounting Period 3

November 7 - December 4, 1998

Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

Page A - Hours and Dollars for all USPS Employees
Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
Page D - Hours and Dollars for all Temporary and Casual Employees

The next 175 pages reflect hours and dollars for Employee Categories shown below:

FIELD OPERATIONS	PAGES
Postmasters	1-5
Postmaster Leave Replacements	6
Professional, Administrative, & Technical (Field) Non-Bargaining	7
Supervisors (Excluding Vehicle/Building & Equipment Maintenance Supervisors)	8
Nurses (Bargaining)	9-12
Clerks	13-27
Mailhandlers	28-33
City Delivery Carriers	34-40
Vehicle Service Drivers	41-47
Rural Carriers	48-60
Building Services	61-68
Operating Equipment	69-76
Building & Plant Equipment	77-84
Administrative Support	85-92
Consolidation of Equipment/Building Maintenance & Support	93
Vehicle Maintenance	94-101
Totals for All Field Operations	102-110

AREA; FIELD INSPECTION SERVICE; ADMINISTRATIVE SUPPORT FACILITIES AND HEADQUARTERS	PAGES
International Service Center - Admin	111
Expedited/Package Service - Admin	112
Mail Recovery Center - Admin	113
Area Operations Offices	114
Field Inspection Service & Security Force	115-121
Mail Equipment Shops	122-125
Mail Transport Equipment Centers	126-129
Materiel Distribution/Label Center	130-133
Maintenance Tech. Support Center	134
Facilities Service Centers	135
Purchasing Service Centers	136
Repair & Service Centers	137-139
Field Counsel Offices	140
Rates and Classification Centers	141
Human Resources/Diversity Program Ctrs.	142
Labor Relations Centers	143
Stamp Envelope Unit & Stamp Distrib.	144-147
Statistical Program Service Centers	148-149
Field Communications Office	150
Information Service Centers	151-154
Accounting Service Centers	155-158
Headquarters	159-164
Total Installations Other Than Post Offices	165-168

USPS - IN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2940

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,878,414,362	110,178,502	17.0488	01	STRAIGHT TIME HOURS	5,874,521,047	341,423,627	17.2059
312,513,572	12,369,565	25.2647	02	OVERTIME HOURS (INCLUDES LINE 46)	915,258,686	36,190,616	25.2899
37,390,010	2,138,497	17.4842	03	HOLIDAY WORK HOURS	58,862,746	3,356,737	17.5357
2,228,317,944	124,686,564	17.8713	04	WORK HOURS SUBTOTAL	6,848,642,479	380,970,980	17.9768
	142,817		05	STEWARDS DUTY HOURS (NA)		447,709	
23,805,476	697,255	34.1417	06	PENALTY OVERTIME (NA)	66,840,190	1,954,765	34.1934
7,667,592	351,051	21.8418	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	23,405,793	1,072,613	21.8212
12,447,247	694,087	17.9332	07	LIMITED DUTY HOURS (NA)	38,795,413	2,162,793	17.9376
19,353,706	1,042,462	18.5653	08	REHABILITATION WORK HOURS (NA)	60,355,852	3,253,393	18.5516
24,519,456	1,565,299	15.6643	09	TRAINING HOURS	79,439,711	4,786,957	16.5950
2,252,837,400	126,251,863	17.8439	10	TOTAL WORK HOURS	6,928,082,190	385,757,937	17.9596
19,672,290	4,846,240	4.0592	11	SUNDAY PREMIUM (NA HOURS)	57,609,366	14,185,712	4.0610
38,900,417	28,331,673	1.3730	12	NIGHT DIFFERENTIAL (NA HOURS)	116,802,255	83,858,000	1.3928
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	811	95	8.5368
964,802	107,241	8.9965	14	OTHER PREMIUM PAY (NA HOURS)	3,563,442	398,990	8.9311
	3,971,398		15	LEAVE WITHOUT PAY (NA HOURS)		11,685,241	
3,046,984	163,755	18.6069	16	TERMINAL LEAVE	13,512,178	646,602	20.8972
146,168,448	7,939,488	18.4103	17	ANNUAL LEAVE	415,500,640	22,920,467	18.1279
195,235,059	10,639,645	18.3497	18	HOLIDAY LEAVE	293,331,321	15,980,732	18.3553
76,825,124	4,271,313	17.9863	19	SICK LEAVE	242,188,078	13,576,188	17.8391
1,022,326	59,910	17.0643	20	MILITARY LEAVE	3,555,325	208,272	17.0705
			21	CONVENTION LEAVE	31,613	1,214	26.0403
8,444,446	465,915	18.1244	22	OTHER LEAVE	28,254,309	1,563,015	18.0767
1,261,469	74,690	16.8893	23	CONTINUATION OF PAY LEAVE	4,632,424	274,236	16.8921
432,003,856	23,614,716	18.2938	24	TOTAL PAID ABSENCE	1,001,005,888	55,170,726	18.1437
2,744,378,765	149,866,579	18.3121	25	GROSS PAY & TOTAL PAID HOURS	8,107,063,952	440,928,663	18.3863
344,450,491	18,742,888	18.3776	26	LESS TERM, ANN & HOL LEAVE TAKEN	722,344,139	39,547,801	18.2650
2,399,928,274	131,123,691	18.3027	27	BALANCE LINE 25 - LINE 26	7,384,719,813	401,380,862	18.3982
187,348,405	10,365,338	18.0745	28	ANNUAL LEAVE ACCRUED	560,903,623	31,034,595	18.0734
74,729,505	4,077,679	18.3264	29	HOLIDAY LEAVE ACCRUED	223,583,777	12,199,266	18.3276
2,662,006,184	145,566,708	18.2871	30	ACCRUED SALARY COST	8,169,207,213	444,614,723	18.3736
			31	BENEFITS-USPS CONTRIBUTION			
200,652,547			32	HEALTH BENEFITS	605,441,553		
15,217,195			33	LIFE INSURANCE	45,519,731		
200,174,496			34	RETIREMENT	598,871,885		
48,844,402			35	THRIFT SAVINGS PLAN (TSP)	146,717,222		
			36	TSP FIDUCIARY INSURANCE			
103,038,773			37	SOCIAL SECURITY	302,526,920		
39,092,321			38	MEDICARE	115,566,568		
607,019,734			39	PAYROLL BENEFITS SUBTOTAL	1,814,643,879		
3,951,074			40	UNIFORM ALLOWANCE	12,357,086		
610,970,808			41	TOTAL BENEFITS	1,827,000,965		
		22.9515	42	(%) BENEFITS/ACCRUED SALARY COST			22.3644
3,272,976,992	126,251,863	25.9241	43	COST OF SAL & BEN PER TOTAL WK HR	9,996,208,178	385,757,937	25.9131
105,489,226			44	LESS OVERTIME PREMIUM PAY	308,149,325		
3,167,487,766	126,251,863	25.0886	45	STR SAL/BEN COST PER TOTAL WK HR	9,688,058,853	385,757,937	25.1143

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,491,490,872	88,072,425	16.9348	01	STRAIGHT TIME HOURS	4,696,405,642	276,624,555	16.9775
287,418,447	11,049,978	26.0107	02	OVERTIME HOURS (INCLUDES LINE 46)	840,658,059	32,331,402	26.0012
34,471,103	2,005,232	17.1905	03	HOLIDAY WORK HOURS	54,029,844	3,136,461	17.2263
1,813,380,422	101,127,635	17.9316	04	WORK HOURS SUBTOTAL	5,591,093,545	312,092,418	17.9148
	142,803		05	STEWARDS DUTY HOURS (NA)		447,653	
23,804,567	697,231	34.1415	06	PENALTY OVERTIME (NA)	66,840,599	1,954,782	34.1933
23,080	849	27.1849	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	45,221	1,648	27.4399
12,283,751	683,092	17.9825	07	LIMITED DUTY HOURS (NA)	38,247,934	2,125,818	17.9921
19,006,614	1,026,093	18.5232	08	REHABILITATION WORK HOURS (NA)	59,238,247	3,200,643	18.5082
18,386,203	1,138,162	16.1542	09	TRAINING HOURS	61,901,514	3,752,986	16.4939
1,831,766,625	102,265,797	17.9118	10	TOTAL WORK HOURS	5,652,995,059	315,845,404	17.8979
18,781,875	4,685,400	4.0085	11	SUNDAY PREMIUM (NA HOURS)	55,026,129	13,719,966	4.0106
34,100,022	24,190,554	1.4096	12	NIGHT DIFFERENTIAL (NA HOURS)	104,237,315	73,696,238	1.4144
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	886	101	8.7722
964,452	107,206	8.9962	14	OTHER PREMIUM PAY (NA HOURS)	3,560,628	398,665	8.9313
	3,853,878		15	LEAVE WITHOUT PAY (NA HOURS)		11,355,101	
2,264,097	132,580	17.0772	16	TERMINAL LEAVE	8,655,779	469,270	18.4451
123,194,710	6,968,235	17.6794	17	ANNUAL LEAVE	355,854,626	20,369,719	17.4697
163,745,624	9,304,220	17.5990	18	HOLIDAY LEAVE	245,887,035	13,970,659	17.6002
68,613,551	3,920,277	17.5022	19	SICK LEAVE	216,711,456	12,480,812	17.3635
934,019	55,942	16.6962	20	MILITARY LEAVE	3,200,400	192,379	16.6359
			21	CONVENTION LEAVE			
7,630,502	431,076	17.7010	22	OTHER LEAVE	25,317,501	1,438,456	17.6004
1,202,755	70,573	17.0427	23	CONTINUATION OF PAY LEAVE	4,395,531	257,996	17.0372
367,585,258	20,882,903	17.6022	24	TOTAL PAID ABSENCE	860,022,328	49,179,291	17.4874
2,253,198,232	123,148,700	18.2965	25	GROSS PAY & TOTAL PAID HOURS	6,675,842,345	365,024,695	18.2887
289,204,431	16,405,035	17.6290	26	LESS TERM, ANN & HOL LEAVE TAKEN	610,397,440	34,809,648	17.5352
1,963,993,801	106,743,665	18.3991	27	BALANCE LINE 25 - LINE 26	6,065,444,905	330,215,047	18.3681
157,706,160	9,114,484	17.3028	28	ANNUAL LEAVE ACCRUED	472,174,405	27,292,702	17.3003
62,581,814	3,560,784	17.5752	29	HOLIDAY LEAVE ACCRUED	187,218,485	10,652,994	17.5742
2,184,281,775	119,418,933	18.2909	30	ACCRUED SALARY COST	6,724,837,795	368,160,743	18.2660
			31	BENEFITS-USPS CONTRIBUTION			
174,570,338			32	HEALTH BENEFITS	526,627,924		
12,866,671			33	LIFE INSURANCE	38,440,659		
170,730,293			34	RETIREMENT	510,319,396		
44,038,672			35	THRIFT SAVINGS PLAN (TSP)	132,279,145		
			36	TSP FIDUCIARY INSURANCE			
88,619,198			37	SOCIAL SECURITY	261,878,127		
32,070,580			38	MEDICARE	95,101,645		
522,895,752			39	PAYROLL BENEFITS SUBTOTAL	1,564,646,896		
3,926,225			40	UNIFORM ALLOWANCE	12,282,809		
526,821,977			41	TOTAL BENEFITS	1,576,929,705		
		24.1187	42	(%) BENEFITS/ACCRUED SALARY COST			23.4493
2,711,103,752	102,265,797	26.5103	43	COST OF SAL & BEN PER TOTAL WK HR	8,301,767,500	315,845,404	26.2842
99,678,020			44	LESS OVERTIME PREMIUM PAY	291,086,455		
2,611,425,732	102,265,797	25.5356	45	STR SAL/BEN COST PER TOTAL WK HR	8,010,681,045	315,845,404	25.3626

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
288,984,007	12,596,778	22.9411	01 STRAIGHT TIME HOURS	923,532,747	40,209,008	22.9683
13,775,975	580,175	23.7445	02 OVERTIME HOURS (INCLUDES LINE 46)	42,715,508	1,794,462	23.8040
2,918,907	133,265	21.9030	03 HOLIDAY WORK HOURS	4,832,902	220,276	21.9402
305,678,889	13,310,218	22.9657	04 WORK HOURS SUBTOTAL	971,081,157	42,223,746	22.9984
	14		05 STEWARDS DUTY HOURS (NA)		56	
896	23	38.9565	06 PENALTY OVERTIME (NA)	418-	18-	23.2222
7,644,512	350,202	21.8288	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	23,360,572	1,070,965	21.8126
97,360	4,479	21.7369	07 LIMITED DUTY HOURS (NA)	299,838	13,680	21.9179
329,689	14,850	22.2012	08 REHABILITATION WORK HOURS (NA)	1,055,781	47,417	22.2658
3,501,111	154,566	22.6512	09 TRAINING HOURS	13,170,154	576,542	22.8433
309,180,000	13,464,784	22.9621	10 TOTAL WORK HOURS	984,251,311	42,800,288	22.9963
890,415	160,840	5.5360	11 SUNDAY PREMIUM (NA HOURS)	2,583,215	465,738	5.5464
2,380,970	1,188,985	2.0025	12 NIGHT DIFFERENTIAL (NA HOURS)	7,343,651	3,657,017	2.0080
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	75-	6-	12.5000
350	35	10.0000	14 OTHER PREMIUM PAY (NA HOURS)	2,609	285	9.1543
	103,920		15 LEAVE WITHOUT PAY (NA HOURS)		301,159	
782,887	31,175	25.1126	16 TERMINAL LEAVE	4,855,372	177,420	27.3665
22,889,199	964,767	23.7251	17 ANNUAL LEAVE	59,268,389	2,521,625	23.5040
31,489,435	1,335,425	23.5800	18 HOLIDAY LEAVE	47,444,286	2,010,073	23.6032
8,211,573	351,036	23.3923	19 SICK LEAVE	25,475,465	1,095,292	23.2590
88,307	3,968	22.2547	20 MILITARY LEAVE	354,925	15,893	22.3321
			21 CONVENTION LEAVE	31,613	1,214	26.0403
810,693	34,582	23.4426	22 OTHER LEAVE	2,923,115	123,534	23.6624
29,908	1,374	21.7671	23 CONTINUATION OF PAY LEAVE	114,871	4,781	24.0265
64,302,002	2,722,327	23.6202	24 TOTAL PAID ABSENCE	140,468,036	5,949,832	23.6087
376,753,737	16,187,111	23.2749	25 GROSS PAY & TOTAL PAID HOURS	1,134,648,747	48,750,120	23.2747
55,161,521	2,331,367	23.6605	26 LESS TERM, ANN & HOL LEAVE TAKEN	111,568,047	4,709,118	23.6919
321,592,216	13,855,744	23.2100	27 BALANCE LINE 25 - LINE 26	1,023,080,700	44,041,002	23.2301
29,642,245	1,250,854	23.6976	28 ANNUAL LEAVE ACCRUED	88,728,986	3,741,881	23.7124
12,147,691	516,895	23.5012	29 HOLIDAY LEAVE ACCRUED	36,365,222	1,546,269	23.5180
363,382,152	15,623,493	23.2587	30 ACCRUED SALARY COST	1,148,174,908	49,329,152	23.2757
			31 BENEFITS-USPS CONTRIBUTION			
26,081,853			32 HEALTH BENEFITS	78,811,420		
2,350,464			33 LIFE INSURANCE	7,078,903		
29,443,738			34 RETIREMENT	88,550,746		
4,805,714			35 THRIFT SAVINGS PLAN (TSP)	14,438,047		
			36 TSP FIDUCIARY INSURANCE			
7,333,166			37 SOCIAL SECURITY	22,276,398		
5,364,011			38 MEDICARE	16,166,842		
75,378,946			39 PAYROLL BENEFITS SUBTOTAL	227,322,356		
24,849			40 UNIFORM ALLOWANCE	74,277		
75,403,795			41 TOTAL BENEFITS	227,396,633		
		20.7505	42 (%) BENEFITS/ACCRUED SALARY COST			19.8050
438,785,947	13,464,784	32.5876	43 COST OF SAL & BEN PER TOTAL WK HR	1,375,571,541	42,800,288	32.1393
2,041,927			44 LESS OVERTIME PREMIUM PAY	6,445,124		
436,744,020	13,464,784	32.4360	45 STR SAL/BEN COST PER TOTAL WK HR	1,369,126,417	42,800,288	31.9887

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
97,939,483	9,509,299	10.2993	01 STRAIGHT TIME HOURS	254,582,658	24,590,064	10.3530
11,319,150	739,412	15.3083	02 OVERTIME HOURS (INCLUDES LINE 46)	31,885,119	2,064,752	15.4425
			03 HOLIDAY WORK HOURS			
109,258,633	10,248,711	10.6607	04 WORK HOURS SUBTOTAL	286,467,777	26,654,816	10.7473
			05 STEWARDS DUTY HOURS (NA)			
13	1	13.0000	06 PENALTY OVERTIME (NA)	9	1	9.0000
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
66,136	6,516	10.1497	07 LIMITED DUTY HOURS (NA)	247,641	23,295	10.6306
17,403	1,519	11.4568	08 REHABILITATION WORK HOURS (NA)	61,824	5,333	11.5927
2,632,142	272,571	9.6567	09 TRAINING HOURS	4,368,043	457,429	9.5491
111,890,775	10,521,282	10.6347	10 TOTAL WORK HOURS	290,835,820	27,112,245	10.7271
			11 SUNDAY PREMIUM (NA HOURS)	22	8	2.7500
2,419,425	2,952,134	.8195	12 NIGHT DIFFERENTIAL (NA HOURS)	5,221,289	6,504,745	.8026
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)	205	40	5.1250
	13,600		15 LEAVE WITHOUT PAY (NA HOURS)		28,981	
			16 TERMINAL LEAVE	1,027	88-	11.6704-
84,539	6,486	13.0340	17 ANNUAL LEAVE	377,625	29,123	12.9665
			18 HOLIDAY LEAVE	1,157	84	13.7738
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
3,251	257	12.6498	22 OTHER LEAVE	13,693	1,025	13.3590
28,806	2,743	10.5016	23 CONTINUATION OF PAY LEAVE	122,022	11,459	10.6485
116,596	9,486	12.2913	24 TOTAL PAID ABSENCE	515,524	41,603	12.3915
114,426,796	10,530,768	10.8659	25 GROSS PAY & TOTAL PAID HOURS	296,572,860	27,153,848	10.9219
84,539	6,486	13.0340	26 LESS TERM, ANN & HOL LEAVE TAKEN	378,652	29,035	13.0412
114,342,257	10,524,282	10.8646	27 BALANCE LINE 25 - LINE 26	296,194,208	27,124,813	10.9196
			28 ANNUAL LEAVE ACCRUED	232	12	19.3333
			29 HOLIDAY LEAVE ACCRUED	70	3	23.3333
114,342,257	10,524,282	10.8646	30 ACCRUED SALARY COST	296,194,510	27,124,828	10.9196
			31 BENEFITS-USPS CONTRIBUTION			
356			32 HEALTH BENEFITS	2,209		
60			33 LIFE INSURANCE	169		
465			34 RETIREMENT	1,743		
16			35 THRIFT SAVINGS PLAN (TSP)	30		
			36 TSP FIDUCIARY INSURANCE			
7,086,409			37 SOCIAL SECURITY	18,372,395		
1,657,730			38 MEDICARE	4,298,081		
8,745,036			39 PAYROLL BENEFITS SUBTOTAL	22,674,627		
			40 UNIFORM ALLOWANCE			
8,745,036			41 TOTAL BENEFITS	22,674,627		
		7.6481	42 (%) BENEFITS/ACCRUED SALARY COST			7.6553
123,087,293	10,521,282	11.6988	43 COST OF SAL & BEN PER TOTAL WK HR	318,869,137	27,112,245	11.7610
3,769,279			44 LESS OVERTIME PREMIUM PAY	10,617,746		
119,318,014	10,521,282	11.3406	45 STR SAL/BEN COST PER TOTAL WK HR	308,251,391	27,112,245	11.3694

USPS N 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0010

NATIONAL PAYROLL « SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: POSTMASTERS, CAG A-G

DA « 09-1998
PAGE 1

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,090,910	1,200,895	25.8897	01	STRAIGHT TIME HOURS	99,596,069	3,849,271	25.8740
200,035	6,984	28.6418	02	OVERTIME HOURS (INCLUDES LINE 46)	769,064	26,944	28.5430
2,174	100	21.7400	03	HOLIDAY WORK HOURS	3,924	179	21.9217
31,293,119	1,207,979	25.9053	04	WORK HOURS SUBTOTAL	100,369,057	3,876,394	25.8923
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	188	8	23.5000
15,418	728	21.1785	07	LIMITED DUTY HOURS (NA)	46,061	2,090	22.0387
3,616	144	25.1111	08	REHABILITATION WORK HOURS (NA)	14,861	584	25.4469
505,218	19,466	25.9538	09	TRAINING HOURS	1,849,140	71,341	25.9197
31,798,337	1,227,445	25.9061	10	TOTAL WORK HOURS	102,218,197	3,947,735	25.8928
			11	SUNDAY PREMIUM (NA HOURS)			
15	6	2.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	15	6	2.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	5,901		15	LEAVE WITHOUT PAY (NA HOURS)		17,693	
174,731	6,073	28.7717	16	TERMINAL LEAVE	856,565	28,928	29.6102
2,415,598	88,165	27.3986	17	ANNUAL LEAVE	6,124,811	224,662	27.2623
3,461,897	126,472	27.3728	18	HOLIDAY LEAVE	5,226,891	190,804	27.3940
909,564	32,541	27.9513	19	SICK LEAVE	2,743,270	98,291	27.9096
5,607	200	28.0350	20	MILITARY LEAVE	22,058	800	27.5725
			21	CONVENTION LEAVE	25,208	876	28.7762
73,321	2,692	27.2366	22	OTHER LEAVE	269,091	9,906	27.1644
1,370	66	20.7575	23	CONTINUATION OF PAY LEAVE	18,140	650	27.9076
7,042,088	256,209	27.4857	24	TOTAL PAID ABSENCE	15,286,034	554,917	27.5465
38,840,440	1,483,654	26.1789	25	GROSS PAY & TOTAL PAID HOURS	117,504,246	4,502,652	26.0966
6,052,226	220,710	27.4216	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,208,267	444,394	27.4717
32,788,214	1,262,944	25.9617	27	BALANCE LINE 25 - LINE 26	105,295,979	4,058,258	25.9461
3,397,640	124,072	27.3844	28	ANNUAL LEAVE ACCRUED	10,190,059	371,932	27.3976
1,334,522	48,878	27.3031	29	HOLIDAY LEAVE ACCRUED	4,003,263	146,546	27.3174
37,520,376	1,435,894	26.1303	30	ACCRUED SALARY COST	119,489,301	4,576,736	26.1079
			31	BENEFITS-USPS CONTRIBUTION			
2,626,501			32	HEALTH BENEFITS	7,947,982		
259,277			33	LIFE INSURANCE	780,975		
2,889,699			34	RETIREMENT	8,713,616		
253,610			35	THRIFT SAVINGS PLAN (TSP)	771,369		
			36	TSP FIDUCIARY INSURANCE			
363,141			37	SOCIAL SECURITY	1,116,815		
555,192			38	MEDICARE	1,686,882		
6,947,420			39	PAYROLL BENEFITS SUBTOTAL	21,017,639		
2,755			40	UNIFORM ALLOWANCE	10,344		
6,950,175			41	TOTAL BENEFITS	21,027,983		
		18.5237	42	(%) BENEFITS/ACCRUED SALARY COST			17.5982
44,470,551	1,227,445	36.2301	43	COST OF SAL & BEN PER TOTAL WK HR	140,517,284	3,947,735	35.5944
66,612			44	LESS OVERTIME PREMIUM PAY	256,036		
44,403,939	1,227,445	36.1759	45	STR SAL/BEN COST PER TOTAL WK HR	140,261,248	3,947,735	35.5295

TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,695,375	1,065,262	21.3049	01	STRAIGHT TIME HOURS	72,523,801	3,401,000	21.3242
646,324	21,198	30.4898	02	OVERTIME HOURS (INCLUDES LINE 46)	2,079,356	68,277	30.4547
12,308	579	21.2573	03	HOLIDAY WORK HOURS	24,249	1,143	21.2152
23,354,007	1,087,039	21.4840	04	WORK HOURS SUBTOTAL	74,627,406	3,470,420	21.5038
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	62	2	31.0000
473	21	22.5238	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,595	197	23.3248
9,687	439	22.0660	07	LIMITED DUTY HOURS (NA)	29,422	1,322	22.2556
3,594	162	22.1851	08	REHABILITATION WORK HOURS (NA)	17,240	788	21.8781
521,561	24,012	21.7208	09	TRAINING HOURS	1,616,942	74,491	21.7065
23,875,568	1,111,051	21.4891	10	TOTAL WORK HOURS	76,244,348	3,544,911	21.5081
82	16	5.1250	11	SUNDAY PREMIUM (NA HOURS)	149	27	5.5185
170	82	2.0731	12	NIGHT DIFFERENTIAL (NA HOURS)	1,185	536	2.2108
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	17	2	8.5000
	7,922		15	LEAVE WITHOUT PAY (NA HOURS)		24,682	
93,178	4,281	21.7654	16	TERMINAL LEAVE	555,408	24,034	23.1092
2,285,603	105,312	21.7031	17	ANNUAL LEAVE	6,280,866	290,575	21.6153
2,883,472	133,175	21.6517	18	HOLIDAY LEAVE	4,352,416	200,910	21.6635
856,726	39,676	21.5930	19	SICK LEAVE	2,569,458	119,002	21.5917
5,881	272	21.6213	20	MILITARY LEAVE	20,307	904	22.4634
			21	CONVENTION LEAVE	3,384	164	20.6341
71,049	3,234	21.9693	22	OTHER LEAVE	250,199	11,350	22.0439
4,657	227	20.5154	23	CONTINUATION OF PAY LEAVE	10,815	515	21.0000
6,200,566	286,177	21.6668	24	TOTAL PAID ABSENCE	14,042,853	647,454	21.6893
30,076,386	1,397,228	21.5257	25	GROSS PAY & TOTAL PAID HOURS	90,288,552	4,192,365	21.5364
5,262,253	242,768	21.6760	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,188,690	515,519	21.7037
24,814,133	1,154,460	21.4941	27	BALANCE LINE 25 - LINE 26	79,099,862	3,676,846	21.5129
2,795,143	128,882	21.6876	28	ANNUAL LEAVE ACCRUED	8,387,481	386,592	21.6959
1,123,388	51,999	21.6040	29	HOLIDAY LEAVE ACCRUED	3,372,315	156,039	21.6120
28,732,664	1,335,341	21.5170	30	ACCRUED SALARY COST	90,859,658	4,219,477	21.5333
			31	BENEFITS-USPS CONTRIBUTION			
2,375,569			32	HEALTH BENEFITS	7,111,207		
198,983			33	LIFE INSURANCE	594,453		
2,265,937			34	RETIREMENT	6,761,531		
284,172			35	THRIFT SAVINGS PLAN (TSP)	842,381		
			36	TSP FIDUCIARY INSURANCE			
423,487			37	SOCIAL SECURITY	1,264,681		
427,586			38	MEDICARE	1,284,087		
5,975,734			39	PAYROLL BENEFITS SUBTOTAL	17,858,340		
15,991			40	UNIFORM ALLOWANCE	49,083		
5,991,725			41	TOTAL BENEFITS	17,907,423		
		20 8533	42	(%) BENEFITS/ACCRUED SALARY COST			19.7088
34,724,389	1,111,051	31 2536	43	COST OF SAL & BEN PER TOTAL WK HR	108,767,081	3,544,911	30.6825
215,068			44	LESS OVERTIME PREMIUM PAY	690,906		
34,509,321	1,111,051	31 0606	45	STR SAL/BEN COST PER TOTAL WK HR	108,076,175	3,544,911	30.4876

NATIONAL PAYROLL ... SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
19,692,520	1,072,851	18.3553	01 STRAIGHT TIME HOURS	62,961,687	3,425,173	18.3820
362,834	12,985	27.9425	02 OVERTIME HOURS (INCLUDES LINE 46)	1,209,085	43,445	27.8302
5,859	302	19.4006	03 HOLIDAY WORK HOURS	11,481	588	19.5255
20,061,213	1,086,138	18.4702	04 WORK HOURS SUBTOTAL	64,182,253	3,469,206	18.5005
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
6,516	342	19.0526	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	26,517	1,387	19.1182
8,433	383	22.0182	07 LIMITED DUTY HOURS (NA)	23,981	1,048	22.8826
389,347	20,404	19.0818	08 REHABILITATION WORK HOURS (NA)	1,170,036	61,395	19.0575
20,450,560	1,106,542	18.4815	09 TRAINING HOURS	65,352,289	3,530,601	18.5102
22	4	5.5000	10 TOTAL WORK HOURS	116	26	4.4615
89	48	1.8541	11 SUNDAY PREMIUM (NA HOURS)	426	233	1.8283
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
51,485	10,276		15 LEAVE WITHOUT PAY (NA HOURS)	178	20	8.9000
2,106,691	2,594	19.8477	16 TERMINAL LEAVE	359,986	27,851	
2,509,294	111,538	18.8876	17 ANNUAL LEAVE	5,794,570	17,719	20.3163
816,857	133,756	18.7602	18 HOLIDAY LEAVE	3,778,225	307,726	18.8302
1,242	43,045	18.9768	19 SICK LEAVE	2,518,437	201,239	18.7748
	64	19.4062	20 MILITARY LEAVE	15,083	133,414	18.8768
41,112			21 CONVENTION LEAVE	2,846	768	19.6393
3,580	2,244	18.3208	22 OTHER LEAVE	126,977	165	17.2484
5,530,261	185	19.3513	23 CONTINUATION OF PAY LEAVE	6,762	6,871	18.4801
25,980,932	293,426	18.8472	24 TOTAL PAID ABSENCE	12,602,886	341	19.8299
4,667,470	1,399,968	18.5582	25 GROSS PAY & TOTAL PAID HOURS	77,955,895	668,243	18.8597
21,313,462	247,888	18.8289	26 LESS TERM, ANN & HOL LEAVE TAKEN	9,932,781	4,198,844	18.5660
2,355,833	1,152,080	18.4999	27 BALANCE LINE 25 - LINE 26	68,023,114	526,684	18.8590
972,252	125,171	18.8209	28 ANNUAL LEAVE ACCRUED	7,065,062	3,672,160	18.5240
24,641,547	51,849	18.7516	29 HOLIDAY LEAVE ACCRUED	2,914,425	375,250	18.8276
	1,329,100	18.5400	30 ACCRUED SALARY COST	78,002,601	155,323	18.7636
2,305,275			31 BENEFITS-USPS CONTRIBUTION		4,202,733	18.5599
171,551			32 HEALTH BENEFITS	6,879,821		
2,040,101			33 LIFE INSURANCE	511,495		
350,901			34 RETIREMENT	6,076,051		
[illegible]			35 THRIFT SAVINGS PLAN (TSP)	1,033,994		
[illegible]			36 TSP FIDUCIARY INCREASE	[illegible]		
[illegible]			37 SOCIAL SECURITY	[illegible]		
[illegible]			38 MEDICARE	[illegible]		
5,392,493			39 PAYROLL BENEFITS SUBTOTAL	1,104,920		
			40 UNIFORM ALLOWANCE	17,259,317		
30,434,040		23.5070	41 TOTAL BENEFITS			
120,824	1,106,542	27.5037	42 (%) BENEFITS/ACCRUED SALARY COST	17,259,317		
30,313,216			43 COST OF SAL & BEN PER TOTAL WK HR			
	1,106,542	27.3945	44 LESS OVERTIME PREMIUM PAY	95,261,918	3,530,601	22.1265
			45 STR SAL/BEN COST PER TOTAL WK HR	402,625		26.9817
				94,859,293	3,530,601	26.8677

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,739,952	126,850	13.7166	01	STRAIGHT TIME HOURS	5,545,979	403,588	13.7416
8,155	355	22.9718	02	OVERTIME HOURS (INCLUDES LINE 46)	31,583	1,379	22.9028
513	37	13.8648	03	HOLIDAY WORK HOURS	487	35	13.9142
1,748,620	127,242	13.7424	04	WORK HOURS SUBTOTAL	5,578,049	405,002	13.7728
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
34,234	1,986	17.2376	09	TRAINING HOURS	106,392	6,008	17.7083
1,782,854	129,228	13.7961	10	TOTAL WORK HOURS	5,684,441	411,010	13.8304
			11	SUNDAY PREMIUM (NA HOURS)	19	4	4.7500
			12	NIGHT DIFFERENTIAL (NA HOURS)	140	75	1.8666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	71	8	8.8750
	1,213		15	LEAVE WITHOUT PAY (NA HOURS)		3,451	
7,012	532	13.1804	16	TERMINAL LEAVE	72,930	4,346	16.7809
142,748	9,555	14.9396	17	ANNUAL LEAVE	409,413	27,660	14.8016
177,244	12,167	14.5676	18	HOLIDAY LEAVE	267,274	18,378	14.5431
50,233	3,430	14.6451	19	SICK LEAVE	162,802	11,142	14.6115
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE	175	9	19.4444
14,796	1,078	13.7254	22	OTHER LEAVE	46,108	3,386	13.6172
152	12	12.6666	23	CONTINUATION OF PAY LEAVE	152	12	12.6666
392,185	26,774	14.6479	24	TOTAL PAID ABSENCE	958,854	64,933	14.7668
2,175,039	156,002	13.9423	25	GROSS PAY & TOTAL PAID HOURS	6,643,525	475,943	13.9586
327,004	22,254	14.6941	26	LESS TERM, ANN & HOL LEAVE TAKEN	749,617	50,384	14.8780
1,848,035	133,748	13.8172	27	BALANCE LINE 25 - LINE 26	5,893,908	425,559	13.8498
173,317	11,881	14.5877	28	ANNUAL LEAVE ACCRUED	520,522	35,708	14.5771
73,191	5,071	14.4332	29	HOLIDAY LEAVE ACCRUED	219,448	15,198	14.4392
2,094,543	150,700	13.8987	30	ACCRUED SALARY COST	6,633,878	476,465	13.9231
			31	BENEFITS-USPS CONTRIBUTION			
287,888			32	HEALTH BENEFITS	865,521		
14,060			33	LIFE INSURANCE	42,250		
172,625			34	RETIREMENT	519,499		
33,473			35	THRIFT SAVINGS PLAN (TSP)	100,555		
			36	TSP FIDUCIARY INSURANCE			
66,306			37	SOCIAL SECURITY	201,634		
30,406			38	MEDICARE	92,944		
604,758			39	PAYROLL BENEFITS SUBTOTAL	1,822,403		
			40	UNIFORM ALLOWANCE			
604,758			41	TOTAL BENEFITS	1,822,403		
		28.8730	42	(%) BENEFITS/ACCRUED SALARY COST			27.4711
2,699,301	129,228	20.8878	43	COST OF SAL & BEN PER TOTAL WK HR	8,456,281	411,010	20.5743
2,716			44	LESS OVERTIME PREMIUM PAY	10,517		
2,696,585	129,228	20.8668	45	STR SAL/BEN COST PER TOTAL WK HR	8,445,764	411,010	20.5488

USPS 41N 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0050

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

DATE 12-09-1998
PAGE 5

TITLE: POSTMASTERS, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
75,218,757	3,465,858	21.7027	01 STRAIGHT TIME HOURS	240,627,536	11,079,032	21.7191
1,217,348	41,522	29.3181	02 OVERTIME HOURS (INCLUDES LINE 46)	4,089,088	140,045	29.1983
20,854	1,018	20.4852	03 HOLIDAY WORK HOURS	40,141	1,945	20.6380
76,456,959	3,508,398	21.7925	04 WORK HOURS SUBTOTAL	244,756,765	11,221,022	21.8123
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
473			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	62		
31,621	21	22.5238	07 LIMITED DUTY HOURS (NA)	4,783	2	31.0000
15,643	1,509	20.9549	08 REHABILITATION WORK HOURS (NA)	102,000	205	23.3317
1,450,360	689	22.7039	09 TRAINING HOURS	56,082	4,799	21.2544
77,907,319	65,868	22.0191	10 TOTAL WORK HOURS	4,742,510	2,420	23.1743
104	3,574,266	21.7967	11 SUNDAY PREMIUM (NA HOURS)	249,499,275	213,235	22.2407
274	20	5.2000	12 NIGHT DIFFERENTIAL (NA HOURS)	284	11,434,257	21.8203
	136	2.0147	13 CHRISTMAS DAY PREMIUM (NA HOURS)	1,766	57	4.9824
			14 OTHER PREMIUM PAY (NA HOURS)		850	2.0776
	25,312		15 LEAVE WITHOUT PAY (NA HOURS)	266		
326,406	13,480	24.2140	16 TERMINAL LEAVE		30	8.8666
6,950,640	314,570	22.0956	17 ANNUAL LEAVE	1,844,889	73,677	
9,031,907	405,570	22.2696	18 HOLIDAY LEAVE	18,609,660	75,027	24.5896
2,633,380	118,692	22.1866	19 SICK LEAVE	13,624,806	850,623	21.8776
12,730	536	23.7500	20 MILITARY LEAVE	7,993,967	611,331	22.2871
			21 CONVENTION LEAVE	57,448	361,849	22.0919
200,278	9,248	21.6563	22 OTHER LEAVE	31,613	2,472	23.2394
9,759	490	19.9163	23 CONTINUATION OF PAY LEAVE	692,375	1,214	26.0403
19,165,100	862,586	22.2181	24 TOTAL PAID ABSENCE	35,869	31,513	21.9710
97,072,797	4,436,852	21.8787	25 GROSS PAY & TOTAL PAID HOURS	42,890,627	1,518	23.6291
16,308,953	733,620	22.2307	26 LESS TERM, ANN & HOL LEAVE TAKEN	292,392,218	1,935,547	22.1594
80,763,844	3,703,232	21.8090	27 BALANCE LINE 25 - LINE 26	34,079,355	13,369,804	21.8695
8,721,933	390,006	22.3635	28 ANNUAL LEAVE ACCRUED	258,312,863	1,536,981	22.1729
3,503,353	157,797	22.2016	29 HOLIDAY LEAVE ACCRUED	26,163,124	11,832,823	21.8301
92,989,130	4,251,035	21.8744	30 ACCRUED SALARY COST	10,509,451	1,169,482	22.3715
			31 BENEFITS-USPS CONTRIBUTION	294,985,438	473,106	22.2137
7,595,233			32 HEALTH BENEFITS		13,475,411	21.8906
643,871			33 LIFE INSURANCE	22,804,531		
7,368,362			34 RETIREMENT	1,929,173		
922,156			35 THRIFT SAVINGS PLAN (TSP)	22,070,697		
			36 TSP FIDUCIARY INSURANCE	2,748,299		
1,409,551			37 SOCIAL SECURITY			
1,381,232			38 MEDICARE	4,236,166		
19,320,405			39 PAYROLL BENEFITS SUBTOTAL	4,168,833		
18,746			40 UNIFORM ALLOWANCE	57,957,699		
19,339,151			41 TOTAL BENEFITS	59,427		
112,328,281		20.7972	42 (%) BENEFITS/ACCRUED SALARY COST	58,017,126		
405,219	3,574,266	31.4269	43 COST OF SAL & BEN PER TOTAL WK HR			
111,923,062	3,574,266	31.3135	44 LESS OVERTIME PREMIUM PAY	353,002,564	11,434,257	19.6677
			45 SIR SAL/BEN COST PER TOTAL WK HR	1,360,084		30.8723
				351,642,480	11,434,257	30.7534

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0060

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: POSTMASTER LEAVE REPLACEMENT

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,115,359	508,004	10.0695	01 STRAIGHT TIME HOURS	15,619,839	1,553,158	10.0568
51,115	3,229	15.8299	02 OVERTIME HOURS (INCLUDES LINE 46)	266,386	17,111	15.5681
			03 HOLIDAY WORK HOURS			
5,166,474	511,233	10.1059	04 WORK HOURS SUBTOTAL	15,886,225	1,570,269	10.1168
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	781	97	8.0515
			07 LIMITED DUTY HOURS (NA)	7,556	565	13.3734
2,188	164	13.3414	08 REHABILITATION WORK HOURS (NA)	175,654	22,574	7.7812
52,051	6,630	7.8508	09 TRAINING HOURS	16,061,879	1,592,843	10.0837
5,218,525	517,863	10.0770	10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)	261	325	.8030
65	73	.8904	12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)		33	
	3		15 LEAVE WITHOUT PAY (NA HOURS)	46		
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE	356	38	9.3684
97	10	9.7000	22 OTHER LEAVE	140	18	7.7777
53	5	10.6000	23 CONTINUATION OF PAY LEAVE	542	56	9.6785
150	15	10.0000	24 TOTAL PAID ABSENCE	16,062,682	1,592,899	10.0839
5,218,740	517,878	10.0771	25 GROSS PAY & TOTAL PAID HOURS	46		
			26 LESS TERM, ANN & HOL LEAVE TAKEN	16,062,636	1,592,899	10.0839
5,218,740	517,878	10.0771	27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
5,218,740	517,878	10.0771	30 ACCRUED SALARY COST	16,062,636	1,592,899	10.0839
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	156		
			33 LIFE INSURANCE			
			34 RETIREMENT	128		
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
327,724			37 SOCIAL SECURITY	1,004,741		
76,726			38 MEDICARE	235,234		
404,450			39 PAYROLL BENEFITS SUBTOTAL	1,240,259		
			40 UNIFORM ALLOWANCE			
404,450			41 TOTAL BENEFITS	1,240,259		
		7.7499	42 (%) BENEFITS/ACCRUED SALARY COST			7.7213
5,623,190	517,863	10.8584	43 COST OF SAL & BEN PER TOTAL WK HR	17,302,895	1,592,843	10.8629
17,021			44 LESS OVERTIME PREMIUM PAY	88,707		
5,606,169	517,863	10.8255	45 STR SAL/BEN COST PER TOTAL WK HR	17,214,188	1,592,843	10.8072

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
34,516,194	1,520,506	22.7004	01 STRAIGHT TIME HOURS	111,768,294	4,901,964	22.8007
381,267	13,413	28.4251	02 OVERTIME HOURS (INCLUDES LINE 46)	1,108,486	38,717	28.6304
83,414	4,047	20.6113	03 HOLIDAY WORK HOURS	133,525	6,464	20.6567
34,980,875	1,537,966	22.7448	04 WORK HOURS SUBTOTAL	113,010,305	4,947,145	22.8435
			05 STEWARDS DUTY HOURS (NA)			
27,013	1,186	22.7765	06 PENALTY OVERTIME (NA)	233	7	33.2857
8,628	376	22.9468	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	54,084	2,387	22.6577
134,829	6,039	22.3263	07 LIMITED DUTY HOURS (NA)	19,911	919	21.6659
238,206	10,286	23.1582	08 REHABILITATION WORK HOURS (NA)	432,132	19,367	22.3128
35,219,081	1,548,252	22.7476	09 TRAINING HOURS	1,124,078	48,705	23.0793
47,390	8,795	5.3882	10 TOTAL WORK HOURS	114,134,383	4,995,850	22.8458
117,192	58,962	1.9875	11 SUNDAY PREMIUM (NA HOURS)	137,049	25,384	5.3990
			12 NIGHT DIFFERENTIAL (NA HOURS)	375,528	188,118	1.9962
350	35	10.0000	13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	14,102		14 OTHER PREMIUM PAY (NA HOURS)	414	42	9.8571
69,405	2,771	25.0469	15 LEAVE WITHOUT PAY (NA HOURS)			
3,245,290	140,898	23.0329	16 TERMINAL LEAVE	393,992	42,284	26.8405
4,297,011	187,937	22.8641	17 ANNUAL LEAVE	7,770,396	14,679	22.9898
959,801	41,787	22.9688	18 HOLIDAY LEAVE	6,465,852	337,992	22.8775
10,730	471	22.7813	19 SICK LEAVE	2,995,220	282,629	22.4453
			20 MILITARY LEAVE	34,366	133,445	23.2359
75,449	3,298	22.8771	21 CONVENTION LEAVE		1,479	
3,327	136	24.4632	22 OTHER LEAVE	317,316	13,895	22.8367
8,661,013	377,298	22.9553	23 CONTINUATION OF PAY LEAVE	12,338	528	23.3674
44,045,026	1,925,550	22.8739	24 TOTAL PAID ABSENCE	17,989,480	784,647	22.9268
7,611,706	331,606	22.9540	25 GROSS PAY & TOTAL PAID HOURS	132,636,854	5,780,497	22.9455
36,433,320	1,593,944	22.8573	26 LESS TERM, ANN & HOL LEAVE TAKEN	14,630,240	635,300	23.0288
4,006,001	174,992	22.8924	27 BALANCE LINE 25 - LINE 26	118,006,614	5,145,197	22.9352
1,650,010	72,535	22.7477	28 ANNUAL LEAVE ACCRUED	11,996,088	523,652	22.9085
42,089,331	1,841,471	22.8563	29 HOLIDAY LEAVE ACCRUED	4,945,074	217,239	22.7632
			30 ACCRUED SALARY COST	134,947,776	5,886,088	22.9265
3,022,876			31 BENEFITS-USPS CONTRIBUTION			
292,634			32 HEALTH BENEFITS	9,108,152		
3,481,224			33 LIFE INSURANCE	878,987		
566,968			34 RETIREMENT	10,443,718		
			35 THRIFT SAVINGS PLAN (TSP)	1,696,711		
801,448			36 TSP FIDUCIARY INSURANCE			
626,416			37 SOCIAL SECURITY	2,412,096		
8,791,566			38 MEDICARE	1,887,386		
160			39 PAYROLL BENEFITS SUBTOTAL	26,427,050		
8,791,726			40 UNIFORM ALLOWANCE	539		
			41 TOTAL BENEFITS	26,427,589		
50,881,057	1,548,252	20.8882	42 (%) BENEFITS/ACCRUED SALARY COST			
117,967		32.8635	43 COST OF SAL & BEN PER TOTAL WK HR	161,375,365	4,995,850	19.5835
50,763,090	1,548,252	32.7873	44 LESS OVERTIME PREMIUM PAY	351,155		32.3018
			45 STR SAL/BEN COST PER TOTAL WK HR	161,024,210	4,995,850	32.2315

USPS [illegible]N 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0210

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
124,657,186	5,712,721	21.8209	01	STRAIGHT TIME HOURS	395,387,408	18,104,072	21.8396
11,472,051	495,945	23.1317	02	OVERTIME HOURS (INCLUDES LINE 46)	35,391,086	1,527,915	23.1629
2,522,019	115,029	21.9250	03	HOLIDAY WORK HOURS	4,196,051	191,024	21.9660
138,651,256	6,323,695	21.9256	04	WORK HOURS SUBTOTAL	434,974,545	19,823,011	21.9429
			05	STEWARDS DUTY HOURS (NA)			
836	21	39.8095	06	PENALTY OVERTIME (NA)	958-	33-	29.0303
7,179,618	329,541	21.7867	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	22,044,631	1,012,391	21.7748
52,313	2,333	22.4230	07	LIMITED DUTY HOURS (NA)	167,736	7,410	22.6364
117,585	5,103	23.0423	08	REHABILITATION WORK HOURS (NA)	376,316	16,279	23.1166
1,531,775	66,976	22.8705	09	TRAINING HOURS	6,183,920	268,572	23.0251
140,183,031	6,390,671	21.9355	10	TOTAL WORK HOURS	441,158,465	20,091,583	21.9573
718,833	129,939	5.5320	11	SUNDAY PREMIUM (NA HOURS)	2,079,324	375,091	5.5435
2,021,223	1,010,908	1.9994	12	NIGHT DIFFERENTIAL (NA HOURS)	6,206,292	3,095,842	2.0047
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	75-	6-	12.5000
			14	OTHER PREMIUM PAY (NA HOURS)	1,765	195	9.0512
	52,572		15	LEAVE WITHOUT PAY (NA HOURS)		150,322	
269,898	10,943	24.6639	16	TERMINAL LEAVE	1,664,309	59,569	27.9391
8,063,527	341,237	23.6302	17	ANNUAL LEAVE	21,827,919	932,231	23.4147
12,299,517	527,179	23.3308	18	HOLIDAY LEAVE	18,525,191	793,101	23.3579
3,296,200	140,580	23.4471	19	SICK LEAVE	10,430,166	444,742	23.4521
52,485	2,437	21.5367	20	MILITARY LEAVE	203,550	9,522	21.3768
			21	CONVENTION LEAVE			
322,339	13,684	23.5559	22	OTHER LEAVE	1,281,151	53,558	23.9208
12,916	592	21.8175	23	CONTINUATION OF PAY LEAVE	31,152	1,406	22.1564
24,316,882	1,036,652	23.4571	24	TOTAL PAID ABSENCE	53,963,438	2,294,129	23.5224
167,239,969	7,427,323	22.5168	25	GROSS PAY & TOTAL PAID HOURS	503,409,209	22,385,712	22.4879
20,632,942	879,359	23.4636	26	LESS TERM, ANN & HOL LEAVE TAKEN	42,017,419	1,784,901	23.5404
146,607,027	6,547,964	22.3897	27	BALANCE LINE 25 - LINE 26	461,391,790	20,600,811	22.3967
11,401,025	485,347	23.4904	28	ANNUAL LEAVE ACCRUED	34,137,110	1,451,624	23.5164
4,737,809	203,749	23.2531	29	HOLIDAY LEAVE ACCRUED	14,182,887	609,218	23.2804
162,745,861	7,237,060	22.4878	30	ACCRUED SALARY COST	509,711,787	22,661,653	22.4922
			31	BENEFITS-USPS CONTRIBUTION			
11,615,381			32	HEALTH BENEFITS	35,290,570		
1,022,470			33	LIFE INSURANCE	3,092,593		
12,535,858			34	RETIREMENT	37,932,495		
2,464,120			35	THRIFT SAVINGS PLAN (TSP)	[illegible]463,542		
[illegible]			[illegible]	TSP FIDUCIARY INSURANCE			
[illegible]			[illegible]	SOCIAL SECURITY	[illegible]463,381		
[illegible]			[illegible]	MEDICARE	[illegible]168,614		
[illegible]			[illegible]	PAYROLL BENEFITS SUBTOTAL	103,411,195		
[illegible]			40	UNIFORM ALLOWANCE	444		
34,168,687			41	TOTAL BENEFITS	103,411,639		
		20.9951	42	(..) BENEFITS/ACCRUED SALARY COST			20.2882
196,914,548	6,390,671	30.8128	43	COST OF SAL & BEN PER TOTAL WK HR	613,123,426	20,091,583	30.5164
1,429,520			44	LESS OVERTIME PREMIUM PAY	4,444,210		
195,485,028	6,390,671	30.5951	45	CUR SAL/BEN COST PER TOTAL WK HR	608,679,216	20,091,583	30.2952

USP: IN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0310

NATIONAL PAYROLL OR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

DA.. 12-09-1998
PAGE 9

REPORT-A

TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
465,116	22,582	20.5967	01 STRAIGHT TIME HOURS	1,457,532	70,626	20.6373
46,672	1,511	30.8881	02 OVERTIME HOURS (INCLUDES LINE 46)	131,836	4,252	31.0056
4,914	240	20.4750	03 HOLIDAY WORK HOURS	7,957	390	20.4025
516,702	24,333	21.2346	04 WORK HOURS SUBTOTAL	1,597,325	75,268	21.2218
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
133	6	22.1666	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	487	21	23.1904
1,714	79	21.6962	07 LIMITED DUTY HOURS (NA)	5,366	249	21.5502
2,919	137	21.3065	08 REHABILITATION WORK HOURS (NA)	14,188	633	22.4139
519,621	24,470	21.2350	09 TRAINING HOURS	1,611,513	75,901	21.2317
2,548	494	5.1578	10 TOTAL WORK HOURS	7,088	1,378	5.1436
19,424	9,511	2.0422	11 SUNDAY PREMIUM (NA HOURS)	60,302	29,498	2.0442
			12 NIGHT DIFFERENTIAL (NA HOURS)			
2,264	234	9.6752	13 CHRISTMAS DAY PREMIUM (NA HOURS)	8,100	826	9.8062
	533		14 OTHER PREMIUM PAY (NA HOURS)		2,396	
830-	38-	21.8421	15 LEAVE WITHOUT PAY (NA HOURS)	1,347-	66-	20.4090
36,375	1,729	21.0381	16 TERMINAL LEAVE	91,630	4,401	20.8202
59,284	2,872	20.6420	17 ANNUAL LEAVE	88,242	4,272	20.6558
20,645	976	21.1526	18 HOLIDAY LEAVE	69,202	3,310	20.9069
349	16	21.8125	19 SICK LEAVE	2,775	128	21.6796
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE	2,860	142	20.1408
			22 OTHER LEAVE	59	3	19.6666
115,823	5,555	20.8502	23 CONTINUATION OF PAY LEAVE	253,421	12,190	20.7892
659,680	30,025	21.9710	24 TOTAL PAID ABSENCE	1,940,424	88,091	22.0274
94,829	4,563	20.7821	25 GROSS PAY & TOTAL PAID HOURS	178,525	8,607	20.7418
564,851	25,462	22.1840	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,761,899	79,484	22.1667
45,640	2,196	20.7832	27 BALANCE LINE 25 - LINE 26	134,669	6,480	20.7822
22,686	1,100	20.6236	28 ANNUAL LEAVE ACCRUED	66,905	3,245	20.6178
633,177	28,758	22.0174	29 HOLIDAY LEAVE ACCRUED	1,963,473	89,209	22.0098
			30 ACCRUED SALARY COST			
37,576			31 BENEFITS-USPS CONTRIBUTION	112,549		
4,023			32 HEALTH BENEFITS	11,895		
57,835			33 LIFE INSURANCE	170,014		
18,789			34 RETIREMENT	54,746		
			35 THRIFT SAVINGS PLAN (TSP)			
33,128			36 TSP FIDUCIARY INSURANCE			
9,458			37 SOCIAL SECURITY	96,777		
160,809			38 MEDICARE	27,817		
1,959			39 PAYROLL BENEFITS SUBTOTAL	473,798		
162,768			40 UNIFORM ALLOWANCE	7,239		
			41 TOTAL BENEFITS	481,037		
795,945	24,470	25.7065	42 (%) BENEFITS/ACCRUED SALARY COST			
15,542		32.5273	43 COST OF SAL & BEN PER TOTAL WK HR			
780,403	24,470	31.8922	44 LESS OVERTIME PREMIUM PAY	2,444,510	75,901	24.4992
			45 STR SAL/BEN COST PER TOTAL WK HR	43,901		32.2065
				2,400,609	75,901	31.6281

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
25,587	1,289	19.8502	01	STRAIGHT TIME HOURS	82,688	4,161	19.8721
1,877	64	29.3281	02	OVERTIME HOURS (INCLUDES LINE 46)	7,511	256	29.3398
			03	HOLIDAY WORK HOURS			
27,464	1,353	20.2985	04	WORK HOURS SUBTOTAL	90,199	4,417	20.4208
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,313	63	20.8412	09	TRAINING HOURS	2,833	135	20.9851
28,777	1,416	20.3227	10	TOTAL WORK HOURS	93,032	4,552	20.4376
236	48	4.9166	11	SUNDAY PREMIUM (NA HOURS)	1,341	272	4.9301
551	271	2.0332	12	NIGHT DIFFERENTIAL (NA HOURS)	2,682	1,334	2.0104
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		126	
			16	TERMINAL LEAVE			
1,381	67	20.6119	17	ANNUAL LEAVE	2,649	132	20.0681
			18	HOLIDAY LEAVE			
2,117	104	20.3557	19	SICK LEAVE	6,287	310	20.2806
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,498	171	20.4561	24	TOTAL PAID ABSENCE	8,936	442	20.2171
33,062	1,587	20.8330	25	GROSS PAY & TOTAL PAID HOURS	105,991	4,994	21.2236
1,381	67	20.6119	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,649	132	20.0681
31,681	1,520	20.8427	27	BALANCE LINE 25 - LINE 26	103,342	4,862	21.2550
1,912	99	19.3131	28	ANNUAL LEAVE ACCRUED	6,038	313	19.2907
			29	HOLIDAY LEAVE ACCRUED			
33,593	1,619	20.7492	30	ACCRUED SALARY COST	109,380	5,175	21.1362
			31	BENEFITS-USPS CONTRIBUTION			
2,455			32	HEALTH BENEFITS	6,898		
253			33	LIFE INSURANCE	759		
3,253			34	RETIREMENT	10,090		
680			35	THRIFT SAVINGS PLAN (TSP)	2,250		
			36	TSP FIDUCIARY INSURANCE			
2,025			37	SOCIAL SECURITY	6,501		
474			38	MEDICARE	1,520		
9,140			39	PAYROLL BENEFITS SUBTOTAL	28,018		
81			40	UNIFORM ALLOWANCE	196		
9,221			41	TOTAL BENEFITS	28,214		
		27.4491	42	(%) BENEFITS/ACCRUED SALARY COST			25.7944
42,814	1,416	30.2358	43	COST OF SAL & BEN PER TOTAL WK HR	137,594	4,552	30.2271
625			44	LESS OVERTIME PREMIUM PAY	2,501		
42,189	1,416	29.7944	45	STR SAL/BEN COST PER TOTAL WK HR	135,093	4,552	29.6777

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: NURSES, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
490,703	23,871	20.5564	01 STRAIGHT TIME HOURS	1,540,220	74,787	20.5947
48,549	1,575	30.8247	02 OVERTIME HOURS (INCLUDES LINE 46)	139,347	4,508	30.9110
4,914	240	20.4750	03 HOLIDAY WORK HOURS	7,957	390	20.4025
544,166	25,686	21.1853	04 WORK HOURS SUBTOTAL	1,687,524	79,685	21.1774
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
133	6	22.1666	07 LIMITED DUTY HOURS (NA)	487	21	23.1904
1,714	79	21.6962	08 REHABILITATION WORK HOURS (NA)	5,366	249	21.5502
4,232	200	21.1600	09 TRAINING HOURS	17,021	768	22.1627
548,398	25,886	21.1851	10 TOTAL WORK HOURS	1,704,545	80,453	21.1868
2,784	542	5.1365	11 SUNDAY PREMIUM (NA HOURS)	8,429	1,650	5.1084
19,975	9,782	2.0420	12 NIGHT DIFFERENTIAL (NA HOURS)	62,984	30,832	2.0428
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
2,264	234	9.6752	14 OTHER PREMIUM PAY (NA HOURS)	8,100	826	9.8062
	613		15 LEAVE WITHOUT PAY (NA HOURS)		2,522	
830-	38-	21.8421	16 TERMINAL LEAVE	1,347-	66-	20.4090
37,756	1,796	21.0222	17 ANNUAL LEAVE	94,279	4,533	20.7983
59,284	2,872	20.6420	18 HOLIDAY LEAVE	88,242	4,272	20.6558
22,762	1,080	21.0759	19 SICK LEAVE	75,489	3,620	20.8533
349	16	21.8125	20 MILITARY LEAVE	2,775	128	21.6796
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	2,860	142	20.1408
119,321	5,726	20.8384	24 TOTAL PAID ABSENCE	59	3	19.6666
692,742	31,612	21.9138	25 GROSS PAY & TOTAL PAID HOURS	262,357	12,632	20.7692
96,210	4,630	20.7796	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,046,415	93,085	21.9843
596,532	26,982	22.1085	27 BALANCE LINE 25 - LINE 26	181,174	8,739	20.7316
47,552	2,295	20.7198	28 ANNUAL LEAVE ACCRUED	1,865,241	84,346	22.1141
22,686	1,100	20.6236	29 HOLIDAY LEAVE ACCRUED	140,707	6,793	20.7135
666,770	30,377	21.9498	30 ACCRUED SALARY COST	66,905	3,245	20.6178
			31 BENEFITS-USPS CONTRIBUTION	2,072,853	94,384	21.9619
40,031			32 HEALTH BENEFITS	119,447		
4,276			33 LIFE INSURANCE	12,654		
61,088			34 RETIREMENT	180,104		
19,469			35 THRIFT SAVINGS PLAN (TSP)	56,996		
			36 TSP FIDUCIARY INSURANCE			
35,153			37 SOCIAL SECURITY	103,278		
9,932			38 MEDICARE	29,337		
169,949			39 PAYROLL BENEFITS SUBTOTAL	501,816		
2,040			40 UNIFORM ALLOWANCE	7,435		
171,989			41 TOTAL BENEFITS	509,251		
		25.7943	42 (%) BENEFITS/ACCRUED SALARY COST			24.5676
838,759	25,886	32.4020	43 COST OF SAL & BEN PER TOTAL WK HR	2,582,104	80,453	32.0945
16,167			44 LESS OVERTIME PREMIUM PAY	46,403		
822,592	25,886	31.7774	45 STR SAL/BEN COST PER TOTAL WK HR	2,535,701	80,453	31.5177

USPS ..IN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0360

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

DATE .. 09-1998
PAGE 12

REPORT-A

TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
490,703	23,871	20.5564	01	STRAIGHT TIME HOURS	1,540,220	74,787	20.5947
48,549	1,575	30.8247	02	OVERTIME HOURS (INCLUDES LINE 46)	139,347	4,508	30.9110
4,914	240	20.4750	03	HOLIDAY WORK HOURS	7,957	390	20.4025
544,166	25,686	21.1853	04	WORK HOURS SUBTOTAL	1,687,524	79,685	21.1774
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
133	6	22.1666	07	LIMITED DUTY HOURS (NA)	487	21	23.1904
1,714	79	21.6962	08	REHABILITATION WORK HOURS (NA)	5,366	249	21.5502
4,232	200	21.1600	09	TRAINING HOURS	17,021	768	22.1627
548,398	25,886	21.1851	10	TOTAL WORK HOURS	1,704,545	80,453	21.1868
2,784	542	5.1365	11	SUNDAY PREMIUM (NA HOURS)	8,429	1,650	5.1084
19,975	9,782	2.0420	12	NIGHT DIFFERENTIAL (NA HOURS)	62,984	30,832	2.0428
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
2,264	234	9.6752	14	OTHER PREMIUM PAY (NA HOURS)	8,100	826	9.8062
	613		15	LEAVE WITHOUT PAY (NA HOURS)		2,522	
830-	38-	21.8421	16	TERMINAL LEAVE	1,347-	66-	20.4090
37,756	1,796	21.0222	17	ANNUAL LEAVE	94,279	4,533	20.7983
59,284	2,872	20.6420	18	HOLIDAY LEAVE	88,242	4,272	20.6558
22,762	1,080	21.0759	19	SICK LEAVE	75,489	3,620	20.8533
349	16	21.8125	20	MILITARY LEAVE	2,775	128	21.6796
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,860	142	20.1408
			23	CONTINUATION OF PAY LEAVE	59	3	19.6666
119,321	5,726	20.8384	24	TOTAL PAID ABSENCE	262,357	12,632	20.7692
692,742	31,612	21.9138	25	GROSS PAY & TOTAL PAID HOURS	2,046,415	93,085	21.9843
96,210	4,630	20.7796	26	LESS TERM, ANN & HOL LEAVE TAKEN	181,174	8,739	20.7316
596,532	26,982	22.1085	27	BALANCE LINE 25 - LINE 26	1,865,241	84,346	22.1141
47,552	2,295	20.7198	28	ANNUAL LEAVE ACCRUED	140,707	6,793	20.7135
22,686	1,100	20.6236	29	HOLIDAY LEAVE ACCRUED	66,905	3,245	20.6178
666,770	30,377	21.9498	30	ACCRUED SALARY COST	2,072,853	94,384	21.9619
			31	BENEFITS-USPS CONTRIBUTION			
40,031			32	HEALTH BENEFITS	119,447		
4,276			33	LIFE INSURANCE	12,654		
61,088			34	RETIREMENT	180,104		
19,469			35	THRIFT SAVINGS PLAN (TSP)	56,996		
			36	TSP FIDUCIARY INSURANCE			
35,153			37	SOCIAL SECURITY	103,278		
9,932			38	MEDICARE	29,337		
169,949			39	PAYROLL BENEFITS SUBTOTAL	501,816		
2,040			40	UNIFORM ALLOWANCE	7,435		
171,989			41	TOTAL BENEFITS	509,251		
		25.7943	42	(%) BENEFITS/ACCRUED SALARY COST			24.5676
838,759	25,886	32.4020	43	COST OF SAL & BEN PER TOTAL WK HR	2,582,104	80,453	32.0945
16,167			44	LESS OVERTIME PREMIUM PAY	46,403		
822,592	25,886	31.7774	45	STR SAL/BEN COST PER TOTAL WK HR	2,535,701	80,453	31.5177

TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
460,600,086	25,941,940	17.7550	01	STRAIGHT TIME HOURS	1,465,966,182	82,523,230	17.7642
84,052,440	3,044,407	27.6088	02	OVERTIME HOURS (INCLUDES LINE 46)	249,840,003	9,034,694	27.6533
17,371,938	989,695	17.5528	03	HOLIDAY WORK HOURS	27,202,118	1,547,499	17.5781
562,024,464	29,976,042	18.7491	04	WORK HOURS SUBTOTAL	1,743,008,303	93,105,423	18.7208
	85,610		05	STEWARDS DUTY HOURS (NA)		267,886	
8,933,981	252,076	35.4416	06	PENALTY OVERTIME (NA)	25,955,863	730,309	35.5409
31	2	15.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	36	2	18.0000
3,299,617	174,259	18.9351	07	LIMITED DUTY HOURS (NA)	10,305,596	544,058	18.9420
8,667,835	467,470	18.5420	08	REHABILITATION WORK HOURS (NA)	27,378,074	1,478,028	18.5233
4,447,345	235,807	18.8601	09	TRAINING HOURS	15,955,825	845,175	18.8787
566,471,809	30,211,849	18.7499	10	TOTAL WORK HOURS	1,758,964,128	93,950,598	18.7222
9,011,088	2,093,499	4.3043	11	SUNDAY PREMIUM (NA HOURS)	26,293,044	6,099,230	4.3108
17,780,756	11,744,115	1.5140	12	NIGHT DIFFERENTIAL (NA HOURS)	54,957,919	36,250,560	1.5160
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	670	77	8.7012
424,159	47,885	8.8578	14	OTHER PREMIUM PAY (NA HOURS)	1,536,060	173,804	8.8378
	1,708,658		15	LEAVE WITHOUT PAY (NA HOURS)		5,061,391	
676,740	36,403	18.5902	16	TERMINAL LEAVE	2,549,709	126,172	20.2081
40,301,576	2,255,172	17.8707	17	ANNUAL LEAVE	115,019,934	6,492,328	17.7162
61,047,313	3,449,294	17.6984	18	HOLIDAY LEAVE	91,734,971	5,181,790	17.7033
24,193,993	1,365,684	17.7156	19	SICK LEAVE	76,826,849	4,363,190	17.6079
199,250	11,809	16.8727	20	MILITARY LEAVE	705,664	41,936	16.8271
			21	CONVENTION LEAVE			
2,454,707	137,084	17.9065	22	OTHER LEAVE	7,999,856	447,936	17.8593
248,786	14,095	17.6506	23	CONTINUATION OF PAY LEAVE	939,177	53,879	17.4312
129,122,365	7,269,541	17.7621	24	TOTAL PAID ABSENCE	295,776,160	16,707,231	17.7034
722,810,177	37,481,390	19.2845	25	GROSS PAY & TOTAL PAID HOURS	2,137,527,981	110,657,829	19.3165
102,025,629	5,740,869	17.7718	26	LESS TERM, ANN & HOL LEAVE TAKEN	209,304,614	11,800,290	17.7372
620,784,548	31,740,521	19.5581	27	BALANCE LINE 25 - LINE 26	1,928,223,367	98,857,539	19.5050
52,851,666	2,967,798	17.8083	28	ANNUAL LEAVE ACCRUED	158,273,195	8,884,651	17.8142
23,223,729	1,313,976	17.6743	29	HOLIDAY LEAVE ACCRUED	69,555,953	3,933,561	17.6826
696,859,943	36,022,295	19.3452	30	ACCRUED SALARY COST	2,156,052,515	111,675,751	19.3063
			31	BENEFITS-USPS CONTRIBUTION			
54,342,753			32	HEALTH BENEFITS	164,262,610		
4,151,552			33	LIFE INSURANCE	12,409,984		
52,672,056			34	RETIREMENT	157,339,503		
13,018,311			35	THRIFT SAVINGS PLAN (TSP)	38,831,760		
			36	TSP FIDUCIARY INSURANCE			
[illegible]			37	SOCIAL SECURITY	68,121,416		
[illegible]			38	MEDICARE	30,446,927		
[illegible]			39	PAYROLL BENEFITS SUBTOTAL	471,414,200		
1,[illegible]8			40	UNIFORM ALLOWANCE	984,799		
154,974,639			41	TOTAL BENEFITS	472,398,999		
		22.6694	42	(%) BENEFITS/ACCRUED SALARY COST			
854,834,582	30,211,849	28.2946	43	COST OF SAL & BEN PER TOTAL WK HR	2,628,451,514	93,950,598	21.9103
29,481,427			44	LESS OVERTIME PREMIUM PAY	87,531,338		27.9769
825,353,155	30,211,849	27.3188	45	STR SAL/BEN COST PER TOTAL WK HR	2,540,920,176	93,950,598	27.0452

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,490,065	528,682	16.0589	01	STRAIGHT TIME HOURS	26,120,809	1,623,857	16.0856
328,588	13,247	24.8047	02	OVERTIME HOURS (INCLUDES LINE 46)	917,910	36,576	25.0959
210,407	13,961	15.0710	03	HOLIDAY WORK HOURS	338,517	22,317	15.1685
9,029,060	555,890	16.2425	04	WORK HOURS SUBTOTAL	27,377,236	1,682,750	16.2693
	143		05	STEWARDS DUTY HOURS (NA)		315	
25,078	772	32.4844	06	PENALTY OVERTIME (NA)	60,500	1,828	33.0962
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	153-	8-	19.1250
54,682	3,129	17.4758	07	LIMITED DUTY HOURS (NA)	172,451	9,767	17.6564
90,911	5,044	18.0235	08	REHABILITATION WORK HOURS (NA)	283,135	15,644	18.0986
164,426	10,475	15.6969	09	TRAINING HOURS	611,862	38,917	15.7222
9,193,486	566,365	16.2324	10	TOTAL WORK HOURS	27,989,098	1,721,667	16.2569
94,859	25,840	3.6710	11	SUNDAY PREMIUM (NA HOURS)	274,937	75,025	3.6646
234,494	178,474	1.3138	12	NIGHT DIFFERENTIAL (NA HOURS)	702,182	532,924	1.3176
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	420	53	7.9245
	21,059		15	LEAVE WITHOUT PAY (NA HOURS)		62,846	
12,759	762	16.7440	16	TERMINAL LEAVE	39,893	2,215	18.0103
541,000	32,351	16.7228	17	ANNUAL LEAVE	1,705,642	103,112	16.5416
875,984	54,573	16.0516	18	HOLIDAY LEAVE	1,341,008	83,470	16.0657
322,414	19,604	16.4463	19	SICK LEAVE	1,030,276	62,736	16.4224
4,815	320	15.0468	20	MILITARY LEAVE	11,149	720	15.4847
			21	CONVENTION LEAVE			
31,168	1,812	17.2008	22	OTHER LEAVE	138,042	8,474	16.2900
3,872	259	14.9498	23	CONTINUATION OF PAY LEAVE	18,184	1,279	14.2173
1,792,012	109,681	16.3383	24	TOTAL PAID ABSENCE	4,284,194	262,006	16.3515
11,314,851	676,046	16.7368	25	GROSS PAY & TOTAL PAID HOURS	33,250,831	1,983,673	16.7622
1,429,743	87,686	16.3052	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,086,543	188,797	16.3484
9,885,108	588,360	16.8011	27	BALANCE LINE 25 - LINE 26	30,164,288	1,794,876	16.8057
813,206	49,588	16.3992	28	ANNUAL LEAVE ACCRUED	2,411,190	147,383	16.3600
345,172	21,412	16.1204	29	HOLIDAY LEAVE ACCRUED	1,025,819	63,553	16.1411
11,043,486	659,360	16.7487	30	ACCRUED SALARY COST	33,601,297	2,005,812	16.7519
			31	BENEFITS-USPS CONTRIBUTION			
1,097,201			32	HEALTH BENEFITS	3,271,674		
68,409			33	LIFE INSURANCE	202,697		
1,033,898			34	RETIREMENT	3,065,335		
279,040			35	THRIFT SAVINGS PLAN (TSP)	836,930		
			36	TSP FIDUCIARY INSURANCE			
558,711			37	SOCIAL SECURITY	1,634,289		
160,412			38	MEDICARE	471,467		
3,197,671			39	PAYROLL BENEFITS SUBTOTAL	9,482,392		
6,379			40	UNIFORM ALLOWANCE	18,257		
3,204,050			41	TOTAL BENEFITS	9,500,649		
		29.0130	42	(%) BENEFITS/ACCRUED SALARY COST			28.2746
14,247,536	566,365	25.1561	43	COST OF SAL & BEN PER TOTAL WK HR	43,101,946	1,721,667	25.0350
113,608			44	LESS OVERTIME PREMIUM PAY	315,818		
14,133,928	566,365	24.9555	45	STR SAL/BEN COST PER TOTAL WK HR	42,786,128	1,721,667	24.8515

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
130,333,364	8,514,807	15.3066	01	STRAIGHT TIME HOURS	388,545,148	25,315,206	15.3482
21,862,077	985,049	22.1938	02	OVERTIME HOURS (INCLUDES LINE 46)	64,658,204	2,904,272	22.2631
1,060	56	18.9285	03	HOLIDAY WORK HOURS	933	48	19.4375
152,196,501	9,499,912	16.0208	04	WORK HOURS SUBTOTAL	453,204,285	28,219,526	16.0599
	2,708		05	STEWARDS DUTY HOURS (NA)		8,093	
1,150,385	40,536	28.3793	06	PENALTY OVERTIME (NA)	3,325,527	117,271	28.3576
22	1	22.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,042	46	22.6521
462,820	27,329	16.9351	07	LIMITED DUTY HOURS (NA)	1,362,809	80,230	16.9862
2,873,490	150,104	19.1433	08	REHABILITATION WORK HOURS (NA)	8,823,840	460,810	19.1485
3,573,798	222,512	16.0611	09	TRAINING HOURS	12,986,658	808,839	16.0559
155,770,299	9,722,424	16.0217	10	TOTAL WORK HOURS	466,190,943	29,028,365	16.0598
2,814,889	820,791	3.4294	11	SUNDAY PREMIUM (NA HOURS)	8,356,546	2,434,919	3.4319
4,273,830	3,497,363	1.2220	12	NIGHT DIFFERENTIAL (NA HOURS)	12,616,509	10,300,394	1.2248
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3		
176	21	8.3809	14	OTHER PREMIUM PAY (NA HOURS)	10,348	1,380	7.4985
	104,120		15	LEAVE WITHOUT PAY (NA HOURS)		318,148	
185,534	11,376	16.3092	16	TERMINAL LEAVE	717,006	41,308	17.3575
7,577,733	453,571	16.7068	17	ANNUAL LEAVE	23,099,167	1,402,350	16.4717
2,383	135	17.6518	18	HOLIDAY LEAVE	681	52	13.0961
3,528,772	220,569	15.9984	19	SICK LEAVE	10,670,454	671,561	15.8890
33,734	2,280	14.7956	20	MILITARY LEAVE	122,174	8,335	14.6579
			21	CONVENTION LEAVE			
373,304	21,653	17.2402	22	OTHER LEAVE	1,193,699	70,893	16.8380
52,548	3,204	16.4007	23	CONTINUATION OF PAY LEAVE	191,663	12,079	15.8674
11,754,008	712,788	16.4901	24	TOTAL PAID ABSENCE	35,994,844	2,206,578	16.3125
174,613,202	10,435,212	16.7330	25	GROSS PAY & TOTAL PAID HOURS	523,169,193	31,234,943	16.7494
7,765,650	465,082	16.6973	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,816,854	1,443,710	16.4969
166,847,552	9,970,130	16.7347	27	BALANCE LINE 25 - LINE 26	499,352,339	29,791,233	16.7617
10,229,652	671,416	15.2359	28	ANNUAL LEAVE ACCRUED	30,669,644	2,010,162	15.2572
			29	HOLIDAY LEAVE ACCRUED			
177,077,204	10,641,546	16.6401	30	ACCRUED SALARY COST	530,021,983	31,801,395	16.6666
			31	BENEFITS-USPS CONTRIBUTION			
13,854,137			32	HEALTH BENEFITS	41,803,923		
1,041,659			33	LIFE INSURANCE	3,108,156		
14,709,358			34	RETIREMENT	44,105,769		
3,592,127			35	THRIFT SAVINGS PLAN (TSP)	11,107,964		
			36	TSP FIDUCIARY INSURANCE			
9,621,907			37	SOCIAL SECURITY	28,766,667		
2,484,218			38	MEDICARE	7,447,121		
45,303,406			39	PAYROLL BENEFITS SUBTOTAL	136,339,600		
85,249			40	UNIFORM ALLOWANCE	305,573		
45,388,655			41	TOTAL BENEFITS	136,645,173		
		25.6321	42	(%) BENEFITS/ACCRUED SALARY COST			25.7810
222,465,859	9,722,424	22.8817	43	COST OF SAL & BEN PER TOTAL WK HR	666,667,156	29,028,365	22.9660
7,472,179			44	LESS OVERTIME PREMIUM PAY	22,086,198		
214,993,680	9,722,424	22.1131	45	STR SAL/BEN COST PER TOTAL WK HR	644,580,958	29,028,365	22.2052

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
13,816,232	1,260,137	10.9640	01	STRAIGHT TIME HOURS	39,992,201	3,682,517	10.8600
177,480	10,202	17.3965	02	OVERTIME HOURS (INCLUDES LINE 46)	463,606	27,128	17.0895
			03	HOLIDAY WORK HOURS			
13,993,712	1,270,339	11.0157	04	WORK HOURS SUBTOTAL	40,455,807	3,709,645	10.9055
	51		05	STEWARDS DUTY HOURS (NA)		292	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,038	327	12.3486	07	LIMITED DUTY HOURS (NA)	12,750	1,054	12.0967
			08	REHABILITATION WORK HOURS (NA)			
2,672,757	227,280	11.7597	09	TRAINING HOURS	5,810,246	498,549	11.6543
16,666,469	1,497,619	11.1286	10	TOTAL WORK HOURS	46,266,053	4,208,194	10.9942
			11	SUNDAY PREMIUM (NA HOURS)			
1,135,885	1,109,667	1.0236	12	NIGHT DIFFERENTIAL (NA HOURS)	3,193,461	3,159,061	1.0108
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	29,783		15	LEAVE WITHOUT PAY (NA HOURS)		89,472	
99,570	8,974	11.0953	16	TERMINAL LEAVE	472,197	43,494	10.8566
376,622	34,142	11.0310	17	ANNUAL LEAVE	1,369,941	124,997	10.9597
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	418-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
141	13	10.8461	22	OTHER LEAVE	2,844	261	10.8965
956	83	11.5180	23	CONTINUATION OF PAY LEAVE	4,634	413	11.2203
477,289	43,212	11.0452	24	TOTAL PAID ABSENCE	1,849,198	169,165	10.9313
18,279,643	1,540,831	11.8634	25	GROSS PAY & TOTAL PAID HOURS	51,308,712	4,377,359	11.7213
476,192	43,116	11.0444	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,842,138	168,491	10.9331
17,803,451	1,497,715	11.8870	27	BALANCE LINE 25 - LINE 26	49,466,574	4,208,868	11.7529
724,132	68,221	10.6145	28	ANNUAL LEAVE ACCRUED	2,050,634	195,425	10.4932
			29	HOLIDAY LEAVE ACCRUED			
18,527,583	1,565,936	11.8316	30	ACCRUED SALARY COST	51,517,208	4,404,293	11.6970
			31	BENEFITS-USPS CONTRIBUTION			
109			32	HEALTH BENEFITS	72-		
9-			33	LIFE INSURANCE	36-		
124-			34	RETIREMENT	560-		
30-			35	THRIFT SAVINGS PLAN (TSP)	57-		
			36	TSP FIDUCIARY INSURANCE			
1,130,454			37	SOCIAL SECURITY	3,177,337		
264,451			38	MEDICARE	743,710		
1,394,851			39	PAYROLL BENEFITS SUBTOTAL	3,920,322		
			40	UNIFORM ALLOWANCE			
1,394,851			41	TOTAL BENEFITS	3,920,322		
		7.5285	42	(%) BENEFITS/ACCRUED SALARY COST			7.6097
19,922,434	1,497,619	13.3027	43	COST OF SAL & BEN PER TOTAL WK HR	55,437,530	4,208,194	13.1737
59,101			44	LESS OVERTIME PREMIUM PAY	154,381		
19,863,333	1,497,619	13.2632	45	STR SAL/BEN COST PER TOTAL WK HR	55,283,149	4,208,194	13.1370

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
613,239,747	36,245,566	16.9190	01 STRAIGHT TIME HOURS	1,920,624,340	113,144,810	16.9749
106,420,585	4,052,905	26.2578	02 OVERTIME HOURS (INCLUDES LINE 46)	315,879,723	12,002,670	26.3174
17,583,405	1,003,712	17.5183	03 HOLIDAY WORK HOURS	27,541,568	1,569,864	17.5439
737,243,737	41,302,183	17.8499	04 WORK HOURS SUBTOTAL	2,264,045,631	126,717,344	17.8668
10,109,444	88,512		05 STEWARDS DUTY HOURS (NA)	29,341,890	276,586	34.5439
53	293,384	34.4580	06 PENALTY OVERTIME (NA)	925	849,408	23.1250
3,821,157	3	17.6666	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	11,853,606	40	18.6638
11,632,236	205,044	18.6357	07 LIMITED DUTY HOURS (NA)	36,485,049	635,109	18.6673
10,858,326	622,618	18.6827	08 REHABILITATION WORK HOURS (NA)	35,364,591	1,954,482	16.1373
748,102,063	696,074	15.5993	09 TRAINING HOURS	2,299,410,222	2,191,480	17.8374
11,920,836	41,998,257	17.8126	10 TOTAL WORK HOURS	34,924,527	128,908,824	4.0566
23,424,965	2,940,130	4.0545	11 SUNDAY PREMIUM (NA HOURS)	71,470,071	8,609,174	1.4224
424,335	16,529,619	1.4171	12 NIGHT DIFFERENTIAL (NA HOURS)	673	50,242,939	8.7402
974,603	47,906	8.8576	13 CHRISTMAS DAY PREMIUM (NA HOURS)	1,546,828	77	8.8270
48,796,931	1,863,620	16.9451	14 OTHER PREMIUM PAY (NA HOURS)	3,778,805	175,237	17.7251
61,925,680	57,515	17.5829	15 LEAVE WITHOUT PAY (NA HOURS)	141,194,684	5,531,857	17.3825
28,045,179	2,775,236	17.6728	16 TERMINAL LEAVE	93,076,660	213,189	17.6773
237,799	3,504,002	17.4643	17 ANNUAL LEAVE	88,527,161	8,122,787	17.3668
2,859,320	1,605,857	16.5035	18 HOLIDAY LEAVE	838,987	5,265,312	16.4536
306,162	14,409		19 SICK LEAVE	9,334,441	5,097,487	17.6934
143,145,674	160,562	17.8081	20 MILITARY LEAVE	1,153,658	50,991	17.0533
927,017,873	17,641	17.3551	21 CONVENTION LEAVE	337,904,396	527,564	17.4672
111,697,214	8,135,222	17.5957	22 OTHER LEAVE	2,745,256,717	67,650	18.5172
815,320,659	50,133,479	18.4909	23 CONTINUATION OF PAY LEAVE	238,050,149	19,344,980	17.5020
64,618,656	6,336,753	17.6268	24 TOTAL PAID ABSENCE	2,507,206,568	148,253,804	18.6198
23,568,901	43,796,726	18.6160	25 GROSS PAY & TOTAL PAID HOURS	193,404,663	13,601,288	17.2104
903,508,216	3,757,023	17.1994	26 LESS TERM, ANN & HOL LEAVE TAKEN	70,581,772	134,652,516	17.6581
69,294,200	1,335,388	17.6494	27 BALANCE LINE 25 - LINE 26	2,771,193,003	11,237,621	18.4885
5,261,611	48,889,137	18.4807	28 ANNUAL LEAVE ACCRUED	209,338,135	3,997,114	
68,415,188			29 HOLIDAY LEAVE ACCRUED	15,720,801	149,887,251	
16,889,448			30 ACCRUED SALARY COST	204,510,047		
34,519,600			31 BENEFITS-USPS CONTRIBUTION	50,776,597		
13,200,892			32 HEALTH BENEFITS	101,701,709		
207,580,939			33 LIFE INSURANCE	39,109,225		
381,256			34 RETIREMENT	621,156,514		
207,962,195			35 THRIFT SAVINGS PLAN (TSP)	1,308,629		
1,111,470,411			36 TSP FIDUCIARY INSURANCE	622,465,143		
37,126,314	41,998,257	23.0171	37 SOCIAL SECURITY	3,393,658,146	128,908,824	22.4619
1,074,344,097		26.4646	38 MEDICARE	110,087,735		26.3260
	41,998,257	25.5806	39 PAYROLL BENEFITS SUBTOTAL	3,283,570,411	128,908,824	25.4720
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,301,529	3,331,420	9.0956	01	STRAIGHT TIME HOURS	69,881,777	7,826,951	8.9283
4,450,238	325,188	13.6851	02	OVERTIME HOURS (INCLUDES LINE 46)	11,465,754	854,063	13.4249
			03	HOLIDAY WORK HOURS			
34,751,767	3,656,608	9.5038	04	WORK HOURS SUBTOTAL	81,347,531	8,681,014	9.3707
			05	STEWARDS DUTY HOURS (NA)			
13	1	13.0000	06	PENALTY OVERTIME (NA)	13	1	13.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
22,139	2,295	9.6466	07	LIMITED DUTY HOURS (NA)	73,346	7,447	9.8490
5,426	554	9.7942	08	REHABILITATION WORK HOURS (NA)	17,894	1,848	9.6829
1,432,878	149,464	9.5867	09	TRAINING HOURS	2,200,680	232,349	9.4714
36,184,645	3,806,072	9.5070	10	TOTAL WORK HOURS	83,548,211	8,913,363	9.3733
			11	SUNDAY PREMIUM (NA HOURS)	22	8	2.7500
1,622,963	1,990,450	.8153	12	NIGHT DIFFERENTIAL (NA HOURS)	3,592,784	4,505,747	.7973
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	87	19	4.5789
	9,327		15	LEAVE WITHOUT PAY (NA HOURS)		19,742	
			16	TERMINAL LEAVE	515		
242	22	11.0000	17	ANNUAL LEAVE	3,527	413	8.5399
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
163	17	9.5882	22	OTHER LEAVE	945	120	7.8750
3,700	444	8.3333	23	CONTINUATION OF PAY LEAVE	17,160	2,105	8.1520
4,105	483	8.4989	24	TOTAL PAID ABSENCE	22,147	2,638	8.3953
37,811,713	3,806,555	9.9333	25	GROSS PAY & TOTAL PAID HOURS	87,163,251	8,916,001	9.7760
242	22	11.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,042	413	9.7869
37,811,471	3,806,533	9.9333	27	BALANCE LINE 25 - LINE 26	87,159,209	8,915,588	9.7760
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
37,811,471	3,806,533	9.9333	30	ACCRUED SALARY COST	87,159,209	8,915,588	9.7760
			31	BENEFITS-USPS CONTRIBUTION			
359-			32	HEALTH BENEFITS	1,189-		
30-			33	LIFE INSURANCE	100-		
371-			34	RETIREMENT	1,070-		
78-			35	THRIFT SAVINGS PLAN (TSP)	242-		
			36	TSP FIDUCIARY INSURANCE			
[illegible]			37	SOCIAL SECURITY	5,183,113		
[illegible]			38	MEDICARE	1,358,822		
[illegible]			39	PAYROLL BENEFITS SUBTOTAL	6,639,334		
			40	UNIFORM ALLOWANCE			
2,879,767			41	TOTAL BENEFITS	6,639,334		
		7.6161	42	(%) BENEFITS/ACCRUED SALARY COST			7.6174
40,691,238	3,806,072	10.6911	43	COST OF SAL & BEN PER TOTAL WK HR	93,798,543	8,913,363	10.5233
1,481,931			44	LESS OVERTIME PREMIUM PAY	3,818,098		
39,209,307	3,806,072	10.3017	45	STR SAL/BEN COST PER TOTAL WK HR	89,980,445	8,913,363	10.0950

USPS ..N 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0460

NATIONAL PAYROLL ..UR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,239	855	17.8233	01 STRAIGHT TIME HOURS	44,348	2,546	17.4186
774	26	29.7692	02 OVERTIME HOURS (INCLUDES LINE 46)	1,888	66	28.6060
			03 HOLIDAY WORK HOURS			
16,013	881	18.1759	04 WORK HOURS SUBTOTAL	46,236	2,612	17.7013
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	14,595	765	19.0784
			07 LIMITED DUTY HOURS (NA)	14,103	613	23.0065
4,290	228	18.8157	08 REHABILITATION WORK HOURS (NA)			
5,652	255	22.1647	09 TRAINING HOURS	46,236	2,612	17.7013
16,013	881	18.1759	10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)		464	
	160		15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE	1,464	67	21.8507
	9	22.1111	17 ANNUAL LEAVE	1,339	64	20.9218
199	48	21.0000	18 HOLIDAY LEAVE	3,288	160	20.5500
1,008	32	20.7187	19 SICK LEAVE			
663			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	6,091	291	20.9312
	89	21.0112	24 TOTAL PAID ABSENCE	52,327	2,903	18.0251
1,870	970	18.4360	25 GROSS PAY & TOTAL PAID HOURS	2,803	131	21.3969
17,883	57	21.1754	26 LESS TERM, ANN & HOL LEAVE TAKEN	49,524	2,772	17.8658
1,207	913	18.2650	27 BALANCE LINE 25 - LINE 26	2,980	144	20.6944
16,676	48	20.6875	28 ANNUAL LEAVE ACCRUED	1,151	56	20.5535
993	19	20.2105	29 HOLIDAY LEAVE ACCRUED	53,655	2,972	18.0534
384	980	18.4214	30 ACCRUED SALARY COST			
18,053			31 BENEFITS-USPS CONTRIBUTION	3,155		
978			32 HEALTH BENEFITS	267		
95			33 LIFE INSURANCE	2,988		
1,128			34 RETIREMENT	226		
162			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE	1,118		
471			37 SOCIAL SECURITY	737		
252			38 MEDICARE	8,491		
3,086			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE	8,491		
3,086			41 TOTAL BENEFITS			15.8251
		17.0941	42 (%) BENEFITS/ACCRUED SALARY COST	62,146	2,612	23.7924
21,139	881	23.9943	43 COST OF SAL & BEN PER TOTAL WK HR	629		
258			44 LESS OVERTIME PREMIUM PAY	61,517	2,612	23.5516
20,881	881	23.7014	45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
302,324	19,856	15.2258	01	STRAIGHT TIME HOURS	987,608	65,181	15.1517
5,672	251	22.5976	02	OVERTIME HOURS (INCLUDES LINE 46)	22,075	958	23.0427
			03	HOLIDAY WORK HOURS			
307,996	20,107	15.3178	04	WORK HOURS SUBTOTAL	1,009,683	66,139	15.2660
			05	STEWARDS DUTY HOURS (NA)			
201	6	33.5000	06	PENALTY OVERTIME (NA)	394	13	30.3076
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,974	116	17.0172	07	LIMITED DUTY HOURS (NA)	9,878	605	16.3272
3-			08	REHABILITATION WORK HOURS (NA)	3-		
8,953	602	14.8720	09	TRAINING HOURS	25,558	1,735	14.7308
316,949	20,709	15.3048	10	TOTAL WORK HOURS	1,035,241	67,874	15.2523
631	166	3.8012	11	SUNDAY PREMIUM (NA HOURS)	1,655	439	3.7699
1,044	721	1.4479	12	NIGHT DIFFERENTIAL (NA HOURS)	2,915	2,038	1.4303
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	243		15	LEAVE WITHOUT PAY (NA HOURS)		780	
361	28	12.8928	16	TERMINAL LEAVE	26,664	1,487	17.9314
100,554	5,670	17.7343	17	ANNUAL LEAVE	223,993	12,716	17.6150
			18	HOLIDAY LEAVE			
16,093	899	17.9010	19	SICK LEAVE	44,762	2,576	17.3765
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,346	133	17.6390	22	OTHER LEAVE	7,355	420	17.5119
			23	CONTINUATION OF PAY LEAVE			
119,354	6,730	17.7346	24	TOTAL PAID ABSENCE	302,774	17,199	17.6041
437,978	27,439	15.9618	25	GROSS PAY & TOTAL PAID HOURS	1,342,585	85,073	15.7815
100,915	5,698	17.7106	26	LESS TERM, ANN & HOL LEAVE TAKEN	250,657	14,203	17.6481
337,063	21,741	15.5035	27	BALANCE LINE 25 - LINE 26	1,091,928	70,870	15.4074
67,037	4,050	16.5523	28	ANNUAL LEAVE ACCRUED	200,833	12,159	16.5172
			29	HOLIDAY LEAVE ACCRUED			
404,100	25,791	15.6682	30	ACCRUED SALARY COST	1,292,761	83,029	15.5699
			31	BENEFITS-USPS CONTRIBUTION			
57,450			32	HEALTH BENEFITS	162,255		
4,389			33	LIFE INSURANCE	12,513		
32,855			34	RETIREMENT	97,053		
7,143			35	THRIFT SAVINGS PLAN (TSP)	21,917		
			36	TSP FIDUCIARY INSURANCE			
16,751			37	SOCIAL SECURITY	51,773		
6,132			38	MEDICARE	18,797		
124,720			39	PAYROLL BENEFITS SUBTOTAL	364,308		
			40	UNIFORM ALLOWANCE			
124,720			41	TOTAL BENEFITS	364,308		
		30.8636	42	(%) BENEFITS/ACCRUED SALARY COST			28.1806
528,820	20,709	25.5357	43	COST OF SAL & BEN PER TOTAL WK HR	1,657,069	67,874	24.4138
1,922			44	LESS OVERTIME PREMIUM PAY	7,417		
526,898	20,709	25.4429	45	STR SAL/BEN COST PER TOTAL WK HR	1,649,652	67,874	24.3046

TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
	7	1	7.0000	01 STRAIGHT TIME HOURS	77	7	11.0000
				02 OVERTIME HOURS (INCLUDES LINE 46)			
				03 HOLIDAY WORK HOURS			
	7	1	7.0000	04 WORK HOURS SUBTOTAL	77	7	11.0000
				05 STEWARDS DUTY HOURS (NA)			
				06 PENALTY OVERTIME (NA)			
				46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
				07 LIMITED DUTY HOURS (NA)			
				08 REHABILITATION WORK HOURS (NA)			
				09 TRAINING HOURS			
	7	1	7.0000	10 TOTAL WORK HOURS	77	7	11.0000
				11 SUNDAY PREMIUM (NA HOURS)			
				12 NIGHT DIFFERENTIAL (NA HOURS)			
				13 CHRISTMAS DAY PREMIUM (NA HOURS)			
				14 OTHER PREMIUM PAY (NA HOURS)			
				15 LEAVE WITHOUT PAY (NA HOURS)			
				16 TERMINAL LEAVE			
				17 ANNUAL LEAVE			
				18 HOLIDAY LEAVE			
				19 SICK LEAVE			
				20 MILITARY LEAVE			
				21 CONVENTION LEAVE			
				22 OTHER LEAVE			
				23 CONTINUATION OF PAY LEAVE			
				24 TOTAL PAID ABSENCE			
	7	1	7.0000	25 GROSS PAY & TOTAL PAID HOURS	77	7	11.0000
				26 LESS TERM, ANN & HOL LEAVE TAKEN			
	7	1	7.0000	27 BALANCE LINE 25 - LINE 26	77	7	11.0000
				28 ANNUAL LEAVE ACCRUED			
				29 HOLIDAY LEAVE ACCRUED			
	7	1	7.0000	30 ACCRUED SALARY COST	77	7	11.0000
				31 BENEFITS-USPS CONTRIBUTION			
				32 HEALTH BENEFITS			
				33 LIFE INSURANCE			
				34 RETIREMENT			
				35 THRIFT SAVINGS PLAN (TSP)			
				36 TSP FIDUCIARY INSURANCE			
				37 SOCIAL SECURITY	5		
				38 MEDICARE	1		
				39 PAYROLL BENEFITS SUBTOTAL	6		
				40 UNIFORM ALLOWANCE			
				41 TOTAL BENEFITS	6		
				42 (%) BENEFITS/ACCRUED SALARY COST			7.7922
	7	1	7.0000	43 COST OF SAL & BEN PER TOTAL WK HR	83	7	11.8571
				44 LESS OVERTIME PREMIUM PAY			
	7	1	7.0000	45 STR SAL/BEN COST PER TOTAL WK HR	83	7	11.8571

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
317,570	20,712	15.3326	01 STRAIGHT TIME HOURS	1,032,033	67,734	15.2365
6,446	277	23.2707	02 OVERTIME HOURS (INCLUDES LINE 46)	23,963	1,024	23.4013
324,016	20,989	15.4374	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	1,055,996	68,758	15.3581
201	6	33.5000	05 STEWARDS DUTY HOURS (NA) 06 PENALTY OVERTIME (NA)	394	13	30.3076
6,264	344	18.2093	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	24,473	1,370	17.8635
5,649	255	22.1529	07 LIMITED DUTY HOURS (NA)	14,100	613	23.0016
8,953	602	14.8720	08 REHABILITATION WORK HOURS (NA)	25,558	1,735	14.7308
332,969	21,591	15.4216	09 TRAINING HOURS 10 TOTAL WORK HOURS	1,081,554	70,493	15.3427
631	166	3.8012	11 SUNDAY PREMIUM (NA HOURS)	1,655	439	3.7699
1,044	721	1.4479	12 NIGHT DIFFERENTIAL (NA HOURS) 13 CHRISTMAS DAY PREMIUM (NA HOURS) 14 OTHER PREMIUM PAY (NA HOURS)	2,915	2,038	1.4303
	403		15 LEAVE WITHOUT PAY (NA HOURS)			
361	28	12.8928	16 TERMINAL LEAVE	26,664	1,244	
100,753	5,679	17.7413	17 ANNUAL LEAVE	225,457	1,487	17.9314
1,008	48	21.0000	18 HOLIDAY LEAVE	1,339	12,783	17.6372
16,756	931	17.9978	19 SICK LEAVE	48,050	64	20.9218
			20 MILITARY LEAVE		2,736	17.5621
2,346	133	17.6390	21 CONVENTION LEAVE 22 OTHER LEAVE 23 CONTINUATION OF PAY LEAVE	7,355	420	17.5119
121,224	6,819	17.7773	24 TOTAL PAID ABSENCE	308,865	17,490	17.6595
455,868	28,410	16.0460	25 GROSS PAY & TOTAL PAID HOURS	1,394,989	87,983	15.8552
102,122	5,755	17.7449	26 LESS TERM, ANN & HOL LEAVE TAKEN	253,460	14,334	17.6824
353,746	22,655	15.6144	27 BALANCE LINE 25 - LINE 26	1,141,529	73,649	15.4995
68,030	4,098	16.6007	28 ANNUAL LEAVE ACCRUED	203,813	12,303	16.5661
384	19	20.2105	29 HOLIDAY LEAVE ACCRUED	1,151	56	20.5535
422,160	26,772	15.7687	30 ACCRUED SALARY COST	1,346,493	86,008	15.6554
58,428			31 BENEFITS-USPS CONTRIBUTION	165,410		
4,484			32 HEALTH BENEFITS	12,780		
33,983			33 LIFE INSURANCE	100,041		
7,305			34 RETIREMENT	22,143		
...			35 THRIFT SAVINGS PLAN (TSP)			
...			36 TSP FIDUCIARY INSURANCE			
...			37 SOCIAL SECURITY			
			38 MEDICARE			
127,806			39 PAYROLL BENEFITS SUBTOTAL	19,535		
			40 UNIFORM ALLOWANCE	372,805		
549,966	21,591	30.2743	41 TOTAL BENEFITS	372,805		
2,180		25.4720	42 (%) BENEFITS/ACCRUED SALARY COST			
547,786			43 COST OF SAL & BEN PER TOTAL WK HR	1,719,298	70,493	27.6871
	21,591	25.3710	44 LESS OVERTIME PREMIUM PAY	8,045		24.3896
			45 STR SAL/BEN COST PER TOTAL WK HR	1,711,253	70,493	24.2755

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,900	2,054	10.6621	01 STRAIGHT TIME HOURS	67,652	6,185	10.9380
312	23	13.5652	02 OVERTIME HOURS (INCLUDES LINE 46)	1,049	74	14.1756
			03 HOLIDAY WORK HOURS			
22,212	2,077	10.6942	04 WORK HOURS SUBTOTAL	68,701	6,259	10.9763
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
2,167	144	15.0486	08 REHABILITATION WORK HOURS (NA)	6,502	432	15.0509
136	16	8.5000	09 TRAINING HOURS	152	18	8.4444
22,348	2,093	10.6774	10 TOTAL WORK HOURS	68,853	6,277	10.9690
			11 SUNDAY PREMIUM (NA HOURS)			
42	52	.8076	12 NIGHT DIFFERENTIAL (NA HOURS)	126	162	.7777
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		160	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
22,390	2,093	10.6975	25 GROSS PAY & TOTAL PAID HOURS	68,979	6,277	10.9891
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
22,390	2,093	10.6975	27 BALANCE LINE 25 - LINE 26	68,979	6,277	10.9891
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
22,390	2,093	10.6975	30 ACCRUED SALARY COST	68,979	6,277	10.9891
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
1,365			37 SOCIAL SECURITY	4,090		
318			38 MEDICARE	952		
1,683			39 PAYROLL BENEFITS SUBTOTAL	5,042		
			40 UNIFORM ALLOWANCE			
1,683			41 TOTAL BENEFITS	5,042		
		7.5167	42 (%) BENEFITS/ACCRUED SALARY COST			7.3094
24,073	2,093	11.5016	43 COST OF SAL & BEN PER TOTAL WK HR	74,021	6,277	11.7924
104			44 LESS OVERTIME PREMIUM PAY	349		
23,969	2,093	11.4519	45 STR SAL/BEN COST PER TOTAL WK HR	73,672	6,277	11.7368

TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
613,557,317	36,266,278	16.9181	01	STRAIGHT TIME HOURS	1,921,656,373	113,212,544	16.9738
106,427,031	4,053,182	26.2576	02	OVERTIME HOURS (INCLUDES LINE 46)	315,903,686	12,003,694	26.3172
17,583,405	1,003,712	17.5183	03	HOLIDAY WORK HOURS	27,541,568	1,569,864	17.5439
737,567,753	41,323,172	17.8487	04	WORK HOURS SUBTOTAL	2,265,101,627	126,786,102	17.8655
	88,512		05	STEWARDS DUTY HOURS (NA)		276,586	
10,109,645	293,390	34.4580	06	PENALTY OVERTIME (NA)	29,342,284	849,421	34.5438
53	3	17.6666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	925	40	23.1250
3,827,421	205,388	18.6350	07	LIMITED DUTY HOURS (NA)	11,878,079	636,479	18.6621
11,637,885	622,873	18.6842	08	REHABILITATION WORK HOURS (NA)	36,499,149	1,955,095	18.6687
10,867,279	696,676	15.5987	09	TRAINING HOURS	35,390,149	2,193,215	16.1361
748,435,032	42,019,848	17.8114	10	TOTAL WORK HOURS	2,300,491,776	128,979,317	17.8361
11,921,467	2,940,296	4.0545	11	SUNDAY PREMIUM (NA HOURS)	34,926,182	8,609,613	4.0566
23,426,009	16,530,340	1.4171	12	NIGHT DIFFERENTIAL (NA HOURS)	71,472,986	50,244,977	1.4224
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	673	77	8.7402
424,335	47,906	8.8576	14	OTHER PREMIUM PAY (NA HOURS)	1,546,828	175,237	8.8270
	1,864,023		15	LEAVE WITHOUT PAY (NA HOURS)		5,533,101	
974,964	57,543	16.9432	16	TERMINAL LEAVE	3,805,469	214,676	17.7265
48,897,684	2,780,915	17.5833	17	ANNUAL LEAVE	141,420,141	8,135,570	17.3829
61,926,688	3,504,050	17.6728	18	HOLIDAY LEAVE	93,077,999	5,265,376	17.6773
28,061,935	1,606,788	17.4646	19	SICK LEAVE	88,575,211	5,100,223	17.3669
237,799	14,409	16.5035	20	MILITARY LEAVE	838,987	50,991	16.4536
			21	CONVENTION LEAVE			
2,861,666	160,695	17.8080	22	OTHER LEAVE	9,341,796	527,984	17.6933
306,162	17,641	17.3551	23	CONTINUATION OF PAY LEAVE	1,153,658	67,650	17.0533
143,266,898	8,142,041	17.5959	24	TOTAL PAID ABSENCE	338,213,261	19,362,470	17.4674
927,473,741	50,161,889	18.4896	25	GROSS PAY & TOTAL PAID HOURS	2,746,651,706	148,341,787	18.5156
111,799,336	6,342,508	17.6269	26	LESS TERM, ANN & HOL LEAVE TAKEN	238,303,609	13,615,622	17.5022
815,674,405	43,819,381	18.6144	27	BALANCE LINE 25 - LINE 26	2,508,348,097	134,726,165	18.6181
64,686,686	3,761,121	17.1987	28	ANNUAL LEAVE ACCRUED	193,608,476	11,249,924	17.2097
23,569,285	1,335,407	17.6495	29	HOLIDAY LEAVE ACCRUED	70,582,923	3,997,170	17.6582
903,930,376	48,915,909	18.4792	30	ACCRUED SALARY COST	2,772,539,496	149,973,259	18.4868
			31	BENEFITS-USPS CONTRIBUTION			
69,352,628			32	HEALTH BENEFITS	209,503,545		
5,266,095			33	LIFE INSURANCE	15,733,581		
68,449,171			34	RETIREMENT	204,610,088		
16,896,753			35	THRIFT SAVINGS PLAN (TSP)	50,798,740		
			36	TSP FIDUCIARY INSURANCE			
34,536,822			37	SOCIAL SECURITY	101,754,605		
13,207,276			38	MEDICARE	39,128,760		
207,708,745			39	PAYROLL BENEFITS SUBTOTAL	621,529,319		
381,256			40	UNIFORM ALLOWANCE	1,308,629		
208,090,001			41	TOTAL BENEFITS	622,837,948		
		23.0205	42	(%) BENEFITS/ACCRUED SALARY COST			22.4645
1,112,020,377	42,019,848	26.4641	43	COST OF SAL & BEN PER TOTAL WK HR	3,395,377,444	128,979,317	26.3249
37,128,494			44	LESS OVERTIME PREMIUM PAY	110,095,781		
1,074,891,883	42,019,848	25.5805	45	STR SAL/BEN COST PER TOTAL WK HR	3,285,281,663	128,979,317	25.4713

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,323,429	3,333,474	9.0966	01	STRAIGHT TIME HOURS	69,949,429	7,833,136	8.9299
4,450,550	325,211	13.6851	02	OVERTIME HOURS (INCLUDES LINE 46)	11,466,803	854,137	13.4250
			03	HOLIDAY WORK HOURS			
34,773,979	3,658,685	9.5045	04	WORK HOURS SUBTOTAL	81,416,232	8,687,273	9.3718
			05	STEWARDS DUTY HOURS (NA)			
13	1	13.0000	06	PENALTY OVERTIME (NA)	13	1	13.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
22,139	2,295	9.6466	07	LIMITED DUTY HOURS (NA)	73,346	7,447	9.8490
7,593	698	10.8782	08	REHABILITATION WORK HOURS (NA)	24,396	2,280	10.7000
1,433,014	149,480	9.5866	09	TRAINING HOURS	2,200,832	232,367	9.4713
36,206,993	3,808,165	9.5077	10	TOTAL WORK HOURS	83,617,064	8,919,640	9.3744
			11	SUNDAY PREMIUM (NA HOURS)	22	8	2.7500
1,623,005	1,990,502	.8153	12	NIGHT DIFFERENTIAL (NA HOURS)	3,592,910	4,505,909	.7973
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	87	19	4.5789
	9,327		15	LEAVE WITHOUT PAY (NA HOURS)		19,902	
			16	TERMINAL LEAVE	515		
242	22	11.0000	17	ANNUAL LEAVE	3,527	413	8.5399
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
163	17	9.5882	22	OTHER LEAVE	945	120	7.8750
3,700	444	8.3333	23	CONTINUATION OF PAY LEAVE	17,160	2,105	8.1520
4,105	483	8.4989	24	TOTAL PAID ABSENCE	22,147	2,638	8.3953
37,834,103	3,808,648	9.9337	25	GROSS PAY & TOTAL PAID HOURS	87,232,230	8,922,278	9.7769
242	22	11.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,042	413	9.7869
37,833,861	3,808,626	9.9337	27	BALANCE LINE 25 - LINE 26	87,228,188	8,921,865	9.7769
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
37,833,861	3,808,626	9.9337	30	ACCRUED SALARY COST	87,228,188	8,921,865	9.7769
			31	BENEFITS-USPS CONTRIBUTION			
359-			32	HEALTH BENEFITS	1,189-		
30-			33	LIFE INSURANCE	100-		
371-			34	RETIREMENT	1,070-		
78-			35	THRIFT SAVINGS PLAN (TSP)	242-		
			36	TSP FIDUCIARY INSURANCE			
2,335,996			37	SOCIAL SECURITY	5,387,203		
546,292			38	MEDICARE	1,259,774		
2,881,450			39	PAYROLL BENEFITS SUBTOTAL	6,644,376		
			40	UNIFORM ALLOWANCE			
2,881,450			41	TOTAL BENEFITS	6,644,376		
		7.6160	42	(%) BENEFITS/ACCRUED SALARY COST			7.6172
40,715,311	3,808,165	10.6915	43	COST OF SAL & BEN PER TOTAL WK HR	93,872,564	8,919,640	10.5242
1,482,035			44	LESS OVERTIME PREMIUM PAY	3,818,448		
39,233,276	3,808,165	10.3024	45	STR SAL/BEN COST PER TOTAL WK HR	90,054,116	8,919,640	10.0961

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
643,880,746	39,599,752	16.2597	01 STRAIGHT TIME HOURS	1,991,605,802	121,045,680	16.4533
110,877,581	4,378,393	25.3238	02 OVERTIME HOURS (INCLUDES LINE 46)	327,370,489	12,857,831	25.4607
17,583,405	1,003,712	17.5183	03 HOLIDAY WORK HOURS	27,541,568	1,569,864	17.5439
772,341,732	44,981,857	17.1700	04 WORK HOURS SUBTOTAL	2,346,517,859	135,473,375	17.3208
	88,512		05 STEWARDS DUTY HOURS (NA)		276,586	
10,109,658	293,391	34.4579	06 PENALTY OVERTIME (NA)	29,342,297	849,422	34.5438
53	3	17.6666	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	925	40	23.1250
3,849,560	207,683	18.5357	07 LIMITED DUTY HOURS (NA)	11,951,425	643,926	18.5602
11,645,478	623,571	18.6754	08 REHABILITATION WORK HOURS (NA)	36,523,545	1,957,375	18.6594
12,300,293	846,156	14.5366	09 TRAINING HOURS	37,590,981	2,425,582	15.4977
784,642,025	45,828,013	17.1214	10 TOTAL WORK HOURS	2,384,108,840	137,898,957	17.2888
11,921,467	2,940,296	4.0545	11 SUNDAY PREMIUM (NA HOURS)	34,926,204	8,609,621	4.0566
25,049,014	18,520,842	1.3524	12 NIGHT DIFFERENTIAL (NA HOURS)	75,065,896	54,750,886	1.3710
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	673	77	8.7402
424,335	47,906	8.8576	14 OTHER PREMIUM PAY (NA HOURS)	1,546,915	175,256	8.8266
	1,873,350		15 LEAVE WITHOUT PAY (NA HOURS)		5,553,003	
974,964	57,543	16.9432	16 TERMINAL LEAVE	3,805,984	214,676	17.7289
48,897,926	2,780,937	17.5832	17 ANNUAL LEAVE	141,423,668	8,135,983	17.3824
61,926,688	3,504,050	17.6728	18 HOLIDAY LEAVE	93,077,999	5,265,376	17.6773
28,061,935	1,606,788	17.4646	19 SICK LEAVE	88,575,211	5,100,223	17.3669
237,799	14,409	16.5035	20 MILITARY LEAVE	838,987	50,991	16.4536
			21 CONVENTION LEAVE			
2,861,829	160,712	17.8071	22 OTHER LEAVE	9,342,741	528,104	17.6911
309,862	18,085	17.1336	23 CONTINUATION OF PAY LEAVE	1,170,818	69,755	16.7847
143,271,003	8,142,524	17.5954	24 TOTAL PAID ABSENCE	338,235,408	19,365,108	17.4662
965,307,844	53,970,537	17.8858	25 GROSS PAY & TOTAL PAID HOURS	2,833,883,936	157,264,065	18.0199
111,799,578	6,342,530	17.6269	26 LESS TERM, ANN & HOL LEAVE TAKEN	238,307,651	13,616,035	17.5019
853,508,266	47,628,007	17.9203	27 BALANCE LINE 25 - LINE 26	2,595,576,285	143,648,030	18.0690
64,686,686	3,761,121	17.1987	28 ANNUAL LEAVE ACCRUED	193,608,476	11,249,924	17.2097
23,569,285	1,335,407	17.6495	29 HOLIDAY LEAVE ACCRUED	70,582,923	3,997,170	17.6582
941,764,237	52,724,535	17.8619	30 ACCRUED SALARY COST	2,859,767,684	158,895,124	17.9978
			31 BENEFITS-USPS CONTRIBUTION			
69,352,269			32 HEALTH BENEFITS	209,502,356		
5,266,065			33 LIFE INSURANCE	15,733,481		
68,448,800			34 RETIREMENT	204,609,018		
16,896,675			35 THRIFT SAVINGS PLAN (TSP)	50,798,498		
			36 TSP FIDUCIARY INSURANCE			
36,872,818			37 SOCIAL SECURITY	107,141,808		
13,753,568			38 MEDICARE	40,388,534		
210,590,195			39 PAYROLL BENEFITS SUBTOTAL	628,173,695		
381,256			40 UNIFORM ALLOWANCE	1,308,629		
210,971,451			41 TOTAL BENEFITS	629,482,324		
1,152,735,688		22.4017	42 (%) BENEFITS/ACCRUED SALARY COST			
38,610,530	45,828,013	25.1535	43 COST OF SAL & BEN PER TOTAL WK HR	3,489,250,008	137,898,957	22.0116
1,114,125,158			44 LESS OVERTIME PREMIUM PAY	113,914,228		25.3029
	45,828,013	24.3110	45 STR SAL/BEN COST PER TOTAL WK HR	3,375,335,780	137,898,957	24.4768

TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
105,965,094	6,480,977	16.3501	01	STRAIGHT TIME HOURS	335,386,479	20,474,659	16.3805
25,986,734	1,044,171	24.8874	02	OVERTIME HOURS (INCLUDES LINE 46)	82,776,137	3,310,660	25.0029
6,641,965	412,866	16.0874	03	HOLIDAY WORK HOURS	10,282,699	638,045	16.1159
138,593,793	7,938,014	17.4595	04	WORK HOURS SUBTOTAL	428,445,315	24,423,364	17.5424
	34,686		05	STEWARDS DUTY HOURS (NA)		108,954	
40	2	20.0000	06	PENALTY OVERTIME (NA)	40	2	20.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,068,062	59,273	18.0193	07	LIMITED DUTY HOURS (NA)	3,377,138	187,377	18.0232
1,102,306	62,798	17.5532	08	REHABILITATION WORK HOURS (NA)	3,351,522	191,167	17.5319
347,200	19,181	18.1012	09	TRAINING HOURS	1,185,317	66,007	17.9574
138,940,993	7,957,195	17.4610	10	TOTAL WORK HOURS	429,630,632	24,489,371	17.5435
3,361,803	854,469	3.9343	11	SUNDAY PREMIUM (NA HOURS)	9,772,446	2,476,122	3.9466
5,823,419	4,194,349	1.3883	12	NIGHT DIFFERENTIAL (NA HOURS)	17,922,502	12,863,643	1.3932
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	55	6	9.1666
50,427	6,296	8.0093	14	OTHER PREMIUM PAY (NA HOURS)	274,695	33,575	8.1815
	510,975		15	LEAVE WITHOUT PAY (NA HOURS)		1,503,860	
92,440	5,273	17.5308	16	TERMINAL LEAVE	363,039	17,369	20.9015
7,537,992	454,450	16.5870	17	ANNUAL LEAVE	22,612,571	1,383,123	16.3489
13,982,724	857,811	16.3004	18	HOLIDAY LEAVE	20,983,129	1,286,375	16.3118
5,991,121	364,512	16.4360	19	SICK LEAVE	19,289,913	1,180,258	16.3438
108,340	7,162	15.1270	20	MILITARY LEAVE	337,898	22,298	15.1537
			21	CONVENTION LEAVE			
610,584	36,106	16.9108	22	OTHER LEAVE	1,886,470	113,068	16.6843
122,272	7,599	16.0905	23	CONTINUATION OF PAY LEAVE	480,243	30,048	15.9825
28,445,473	1,732,913	16.4148	24	TOTAL PAID ABSENCE	65,953,263	4,032,539	16.3552
176,622,115	9,690,108	18.2270	25	GROSS PAY & TOTAL PAID HOURS	523,553,593	28,521,910	18.3561
21,613,156	1,317,534	16.4042	26	LESS TERM, ANN & HOL LEAVE TAKEN	43,958,739	2,686,867	16.3605
155,008,959	8,372,574	18.5138	27	BALANCE LINE 25 - LINE 26	479,594,854	25,835,043	18.5637
11,679,922	707,840	16.5007	28	ANNUAL LEAVE ACCRUED	34,897,050	2,112,583	16.5186
5,302,492	326,428	16.2439	29	HOLIDAY LEAVE ACCRUED	15,835,049	973,220	16.2707
171,991,373	9,406,842	18.2836	30	ACCRUED SALARY COST	530,326,953	28,920,846	18.3371
			31	BENEFITS-USPS CONTRIBUTION			
13,804,178			32	HEALTH BENEFITS	41,858,061		
964,753			33	LIFE INSURANCE	2,877,218		
12,702,697			34	RETIREMENT	37,892,474		
3,551,480			35	THRIFT SAVINGS PLAN (TSP)	10,646,674		
[illegible]			36	TSP FIDUCIARY INSURANCE	[illegible]		
[illegible]			37	SOCIAL SECURITY	[illegible]		
[illegible]			38	MEDICARE	[illegible]		
40,854,297			39	PAYROLL BENEFITS SUBTOTAL	121,937,828		
			40	UNIFORM ALLOWANCE	373,167		
		23.7536	41	TOTAL BENEFITS	122,310,995		23.0633
212,845,670	7,957,195	26.7488	42	(%) BENEFITS/ACCRUED SALARY COST			26.6498
8,653,589			43	COST OF SAL & BEN PER TOTAL WK HR	652,637,948	24,489,371	
204,192,081	7,957,195	25.6613	44	LESS OVERTIME PREMIUM PAY	27,564,460		
			45	STR SAL/BEN COST PER TOTAL WK HR	625,073,488	24,489,371	25.5242

NATIONAL PAYROLL ...OR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: MAILHANDLER, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
651,845	46,322	14.0720	01 STRAIGHT TIME HOURS	2,069,556	146,507	14.1259
17,532	773	22.6804	02 OVERTIME HOURS (INCLUDES LINE 46)	46,979	2,053	22.8830
28,517	2,140	13.3257	03 HOLIDAY WORK HOURS	45,056	3,380	13.3301
697,894	49,235	14.1747	04 WORK HOURS SUBTOTAL	2,161,591	151,940	14.2266
	135		05 STEWARDS DUTY HOURS (NA)		439	
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,580	234	15.2991	07 LIMITED DUTY HOURS (NA)	11,875	743	15.9825
3,012	183	16.4590	08 REHABILITATION WORK HOURS (NA)	10,244	646	15.8575
4,462	333	13.3993	09 TRAINING HOURS	17,726	1,302	13.6144
702,356	49,568	14.1695	10 TOTAL WORK HOURS	2,179,317	153,242	14.2214
10,912	3,526	3.0947	11 SUNDAY PREMIUM (NA HOURS)	32,549	10,542	3.0875
36,758	30,944	1.1878	12 NIGHT DIFFERENTIAL (NA HOURS)	114,102	95,335	1.1968
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	2,776		14 OTHER PREMIUM PAY (NA HOURS)	85	11	7.7272
1,357	95	14.2842	15 LEAVE WITHOUT PAY (NA HOURS)		7,865	
39,483	2,611	15.1217	16 TERMINAL LEAVE	7,855	476	16.5021
69,698	4,937	14.1174	17 ANNUAL LEAVE	117,430	7,996	14.6860
25,675	1,679	15.2918	18 HOLIDAY LEAVE	106,095	7,516	14.1158
697	52	13.4038	19 SICK LEAVE	83,993	5,592	15.0202
			20 MILITARY LEAVE	1,523	102	14.9313
2,109	125	16.8720	21 CONVENTION LEAVE			
1,211	106	11.4245	22 OTHER LEAVE	9,116	554	16.4548
140,230	9,605	14.5996	23 CONTINUATION OF PAY LEAVE	1,675	136	12.3161
890,256	59,173	15.0449	24 TOTAL PAID ABSENCE	327,687	22,372	14.6471
110,538	7,643	14.4626	25 GROSS PAY & TOTAL PAID HOURS	2,653,740	175,614	15.1112
779,718	51,530	15.1313	26 LESS TERM, ANN & HOL LEAVE TAKEN	231,380	15,988	14.4721
58,169	3,975	14.6337	27 BALANCE LINE 25 - LINE 26	2,422,360	159,626	15.1752
28,959	2,021	14.3290	28 ANNUAL LEAVE ACCRUED	175,274	11,977	14.6342
866,846	57,526	15.0687	29 HOLIDAY LEAVE ACCRUED	86,944	6,063	14.3400
			30 ACCRUED SALARY COST	2,684,578	177,666	15.1102
85,340			31 BENEFITS-USPS CONTRIBUTION			
5,543			32 HEALTH BENEFITS	264,536		
80,795			33 LIFE INSURANCE	16,646		
18,822			34 RETIREMENT	243,964		
			35 THRIFT SAVINGS PLAN (TSP)	58,065		
47,252			36 TSP FIDUCIARY INSURANCE			
12,617			37 SOCIAL SECURITY	140,013		
250,369			38 MEDICARE	37,597		
108			39 PAYROLL BENEFITS SUBTOTAL	760,821		
250,477			40 UNIFORM ALLOWANCE	108		
		28.8952	41 TOTAL BENEFITS	760,929		
1,117,323	49,568	22.5412	42 (%) BENEFITS/ACCRUED SALARY COST			28.3444
5,838			43 COST OF SAL & BEN PER TOTAL WK HR	3,445,507	153,242	22.4840
1,111,485	49,568	22.4234	44 LESS OVERTIME PREMIUM PAY	15,644		
			45 STR SAL/BEN COST PER TOTAL WK HR	3,429,863	153,242	22.3820

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,924,403	888,008	12.3021	01	STRAIGHT TIME HOURS	33,269,753	2,703,733	12.3051
2,427,827	132,486	18.3251	02	OVERTIME HOURS (INCLUDES LINE 46)	7,252,831	395,525	18.3372
244	21	11.6190	03	HOLIDAY WORK HOURS	411	36	11.4166
13,352,474	1,020,515	13.0840	04	WORK HOURS SUBTOTAL	40,522,995	3,099,294	13.0749
	294		05	STEWARDS DUTY HOURS (NA)		985	
37	2	18.5000	06	PENALTY OVERTIME (NA)	43	2	21.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
31,430	2,252	13.9564	07	LIMITED DUTY HOURS (NA)	107,476	7,616	14.1118
7,709	425	18.1388	08	REHABILITATION WORK HOURS (NA)	18,081	991	18.2452
134,362	9,730	13.8090	09	TRAINING HOURS	522,962	38,123	13.7177
13,486,836	1,030,245	13.0909	10	TOTAL WORK HOURS	41,045,957	3,137,417	13.0827
502,127	169,867	2.9560	11	SUNDAY PREMIUM (NA HOURS)	1,580,690	534,463	2.9575
704,048	673,685	1.0450	12	NIGHT DIFFERENTIAL (NA HOURS)	2,136,735	2,043,036	1.0458
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	8-		
2			14	OTHER PREMIUM PAY (NA HOURS)	1,876	245	7.6571
	10,658		15	LEAVE WITHOUT PAY (NA HOURS)		35,613	
6,485	522	12.4233	16	TERMINAL LEAVE	22,574	1,628	13.8660
255,395	19,463	13.1220	17	ANNUAL LEAVE	922,864	70,469	13.0960
244	21	11.6190	18	HOLIDAY LEAVE	167	14	11.9285
220,812	17,106	12.9084	19	SICK LEAVE	682,012	52,715	12.9377
2,693	182	14.7967	20	MILITARY LEAVE	10,371	743	13.9582
			21	CONVENTION LEAVE			
14,767	1,094	13.4981	22	OTHER LEAVE	66,181	4,881	13.5589
7,356	585	12.5743	23	CONTINUATION OF PAY LEAVE	36,727	2,822	13.0145
507,752	38,973	13.0283	24	TOTAL PAID ABSENCE	1,740,896	133,272	13.0627
15,200,765	1,069,218	14.2167	25	GROSS PAY & TOTAL PAID HOURS	46,506,146	3,270,689	14.2190
262,124	20,006	13.1022	26	LESS TERM, ANN & HOL LEAVE TAKEN	945,605	72,111	13.1131
14,938,641	1,049,212	14.2379	27	BALANCE LINE 25 - LINE 26	45,560,541	3,198,578	14.2439
679,095	56,829	11.9497	28	ANNUAL LEAVE ACCRUED	2,088,023	174,438	11.9700
			29	HOLIDAY LEAVE ACCRUED			
15,617,736	1,106,041	14.1203	30	ACCRUED SALARY COST	47,648,564	3,373,016	14.1263
			31	BENEFITS-USPS CONTRIBUTION			
1,127,555			32	HEALTH BENEFITS	3,441,687		
82,830			33	LIFE INSURANCE	254,266		
1,224,012			34	RETIREMENT	3,759,407		
119,413			35	THRIFT SAVINGS PLAN (TSP)	402,070		
			36	TSP FIDUCIARY INSURANCE			
907,964			37	SOCIAL SECURITY	2,776,622		
216,971			38	MEDICARE	664,597		
3,678,745			39	PAYROLL BENEFITS SUBTOTAL	11,298,649		
942			40	UNIFORM ALLOWANCE	1,518		
3,679,687			41	TOTAL BENEFITS	11,300,167		
		23.5609	42	(%) BENEFITS/ACCRUED SALARY COST			23.7156
19,297,423	1,030,245	18.7309	43	COST OF SAL & BEN PER TOTAL WK HR	58,948,731	3,137,417	18.7889
808,473			44	LESS OVERTIME PREMIUM PAY	2,415,200		
18,488,950	1,030,245	17.9461	45	STR SAL/BEN COST PER TOTAL WK HR	56,533,531	3,137,417	18.0191

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
117,541,342	7,415,307	15.8511	01	STRAIGHT TIME HOURS	370,725,788	23,324,899	15.8939
28,432,093	1,177,430	24.1475	02	OVERTIME HOURS (INCLUDES LINE 46)	90,075,947	3,708,238	24.2907
6,670,726	415,027	16.0729	03	HOLIDAY WORK HOURS	10,328,166	641,461	16.1010
152,644,161	9,007,764	16.9458	04	WORK HOURS SUBTOTAL	471,129,901	27,674,598	17.0239
	35,115		05	STEWARDS DUTY HOURS (NA)		110,378	
77	4	19.2500	06	PENALTY OVERTIME (NA)	83	4	20.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,103,072	61,759	17.8609	07	LIMITED DUTY HOURS (NA)	3,496,489	195,736	17.8632
1,113,027	63,406	17.5539	08	REHABILITATION WORK HOURS (NA)	3,379,847	192,804	17.5299
486,024	29,244	16.6196	09	TRAINING HOURS	1,726,005	105,432	16.3707
153,130,185	9,037,008	16.9447	10	TOTAL WORK HOURS	472,855,906	27,780,030	17.0214
3,874,842	1,027,862	3.7698	11	SUNDAY PREMIUM (NA HOURS)	11,385,685	3,021,127	3.7686
6,564,225	4,898,978	1.3399	12	NIGHT DIFFERENTIAL (NA HOURS)	20,173,339	15,002,014	1.3447
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	47	6	7.8333
50,429	6,296	8.0096	14	OTHER PREMIUM PAY (NA HOURS)	276,656	33,831	8.1775
	524,409		15	LEAVE WITHOUT PAY (NA HOURS)		1,547,338	
100,282	5,890	17.0258	16	TERMINAL LEAVE	393,468	19,473	20.2058
7,832,870	476,524	16.4375	17	ANNUAL LEAVE	23,652,865	1,461,588	16.1829
14,052,666	862,769	16.2878	18	HOLIDAY LEAVE	21,089,391	1,293,905	16.2990
6,237,608	383,297	16.2735	19	SICK LEAVE	20,055,918	1,238,565	16.1928
111,730	7,396	15.1068	20	MILITARY LEAVE	349,792	23,143	15.1143
			21	CONVENTION LEAVE			
627,460	37,325	16.8107	22	OTHER LEAVE	1,961,767	118,503	16.5545
130,839	8,290	15.7827	23	CONTINUATION OF PAY LEAVE	518,645	33,006	15.7136
29,093,455	1,781,491	16.3309	24	TOTAL PAID ABSENCE	68,021,846	4,188,183	16.2413
192,713,136	10,818,499	17.8132	25	GROSS PAY & TOTAL PAID HOURS	572,713,479	31,968,213	17.9150
21,985,818	1,345,183	16.3441	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,135,724	2,774,966	16.2653
170,727,318	9,473,316	18.0219	27	BALANCE LINE 25 - LINE 26	527,577,755	29,193,247	18.0719
12,417,186	768,644	16.1546	28	ANNUAL LEAVE ACCRUED	37,160,347	2,298,998	16.1637
5,331,451	328,449	16.2322	29	HOLIDAY LEAVE ACCRUED	15,921,993	979,283	16.2588
188,475,955	10,570,409	17.8305	30	ACCRUED SALARY COST	580,660,095	32,471,528	17.8821
			31	BENEFITS-USPS CONTRIBUTION			
15,017,073			32	HEALTH BENEFITS	45,564,284		
1,053,126			33	LIFE INSURANCE	3,148,130		
14,007,504			34	RETIREMENT	41,895,845		
3,689,715			35	THRIFT SAVINGS PLAN (TSP)	11,106,809		
			36	TSP FIDUCIARY INSURANCE			
8,136,652			37	SOCIAL SECURITY	24,111,380		
2,747,759			38	MEDICARE	8,170,850		
44,651,829			39	PAYROLL BENEFITS SUBTOTAL	133,997,298		
132,632			40	UNIFORM ALLOWANCE	374,793		
44,784,461			41	TOTAL BENEFITS	134,372,091		
		23.7613	42	(%) BENEFITS/ACCRUED SALARY COST			23.1412
233,260,416	9,037,008	25.8116	43	COST OF SAL & BEN PER TOTAL WK HR	715,032,186	27,780,030	25.7390
9,467,900			44	LESS OVERTIME PREMIUM PAY	29,995,304		
223,792,516	9,037,008	24.7640	45	STR SAL/BEN COST PER TOTAL WK HR	685,036,882	27,780,030	24.6593

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,060,318	1,430,971	9.1268	01	STRAIGHT TIME HOURS	26,045,132	2,906,463	8.9611
1,540,747	110,598	13.9310	02	OVERTIME HOURS (INCLUDES LINE 46)	3,462,821	253,711	13.6486
			03	HOLIDAY WORK HOURS			
14,601,065	1,541,569	9.4715	04	WORK HOURS SUBTOTAL	29,507,953	3,160,174	9.3374
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
10,108	1,091	9.2648	07	LIMITED DUTY HOURS (NA)	23,398	2,542	9.2045
1,970	205	9.6097	08	REHABILITATION WORK HOURS (NA)	2,087	218	9.5733
639,096	66,012	9.6815	09	TRAINING HOURS	723,806	75,185	9.6270
15,240,161	1,607,581	9.4801	10	TOTAL WORK HOURS	30,231,759	3,235,359	9.3441
			11	SUNDAY PREMIUM (NA HOURS)			
734,373	891,656	.8236	12	NIGHT DIFFERENTIAL (NA HOURS)	1,457,226	1,802,770	.8083
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	6	2	3.0000
	1,352		15	LEAVE WITHOUT PAY (NA HOURS)		2,621	
			16	TERMINAL LEAVE	78		
			17	ANNUAL LEAVE	488	36	13.5555
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	56	8	7.0000
725	68	10.6617	23	CONTINUATION OF PAY LEAVE	5,634	652	8.6411
725	68	10.6617	24	TOTAL PAID ABSENCE	6,256	696	8.9885
15,975,259	1,607,649	9.9370	25	GROSS PAY & TOTAL PAID HOURS	31,695,247	3,236,055	9.7944
			26	LESS TERM, ANN & HOL LEAVE TAKEN	566	36	15.7222
15,975,259	1,607,649	9.9370	27	BALANCE LINE 25 - LINE 26	31,694,681	3,236,019	9.7943
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
15,975,259	1,607,649	9.9370	30	ACCRUED SALARY COST	31,694,681	3,236,019	9.7943
			31	BENEFITS-USPS CONTRIBUTION			
235			32	HEALTH BENEFITS	364		
20			33	LIFE INSURANCE	32		
247			34	RETIREMENT	494		
49			35	THRIFT SAVINGS PLAN (TSP)	76		
			36	TSP FIDUCIARY INSURANCE			
989.302			37	SOCIAL SECURITY	1,962,971		
231.395			38	MEDICARE	459,111		
1,221,248			39	PAYROLL BENEFITS SUBTOTAL	2,423,048		
			40	UNIFORM ALLOWANCE			
1,221,248			41	TOTAL BENEFITS	2,423,048		
		7.6446	42	(%) BENEFITS/ACCRUED SALARY COST			7.6449
17,196,507	1,607,581	10.6971	43	COST OF SAL & BEN PER TOTAL WK HR	34,117,729	3,235,359	10.5452
513,069			44	LESS OVERTIME PREMIUM PAY	1,153,119		
16,683,438	1,607,581	10.3779	45	STR SAL/BEN COST PER TOTAL WK HR	32,964,610	3,235,359	10.1888

NATIONAL PAYROLL . ..R SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
130,601,660	8,846,278	14.7634	01 STRAIGHT TIME HOURS	396,770,920	26,231,362	15.1258
29,972,840	1,288,028	23.2703	02 OVERTIME HOURS (INCLUDES LINE 46)	93,538,768	3,961,949	23.6092
6,670,726	415,027	16.0729	03 HOLIDAY WORK HOURS	10,328,166	641,461	16.1010
167,245,226	10,549,333	15.8536	04 WORK HOURS SUBTOTAL	500,637,854	30,834,772	16.2361
	35,115		05 STEWARDS DUTY HOURS (NA)		110,378	
77	4	19.2500	06 PENALTY OVERTIME (NA)	83	4	20.7500
1,113,180	62,850	17.7116	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	3,519,887	198,278	17.7522
1,114,997	63,611	17.5283	07 LIMITED DUTY HOURS (NA)	3,381,934	193,022	17.5209
1,125,120	95,256	11.8115	08 REHABILITATION WORK HOURS (NA)	2,449,811	180,617	13.5635
168,370,346	10,644,589	15.8174	09 TRAINING HOURS	503,087,665	31,015,389	16.2205
3,874,842	1,027,862	3.7698	10 TOTAL WORK HOURS	11,385,685	3,021,127	3.7686
7,298,598	5,790,634	1.2604	11 SUNDAY PREMIUM (NA HOURS)	21,630,565	16,804,784	1.2871
			12 NIGHT DIFFERENTIAL (NA HOURS)	47	6	7.8333
50,429	6,296	8.0096	13 CHRISTMAS DAY PREMIUM (NA HOURS)	276,662	33,833	8.1772
	525,761		14 OTHER PREMIUM PAY (NA HOURS)		1,549,959	
100,282	5,890	17.0258	15 LEAVE WITHOUT PAY (NA HOURS)	393,546	19,473	20.2098
7,832,870	476,524	16.4375	16 TERMINAL LEAVE	23,653,353	1,461,624	16.1829
14,052,666	862,769	16.2878	17 ANNUAL LEAVE	21,089,391	1,293,905	16.2990
6,237,608	383,297	16.2735	18 HOLIDAY LEAVE	20,055,918	1,238,565	16.1928
111,730	7,396	15.1068	19 SICK LEAVE	349,792	23,143	15.1143
			20 MILITARY LEAVE			
627,460	37,325	16.8107	21 CONVENTION LEAVE	1,961,823	118,511	16.5539
131,564	8,358	15.7410	22 OTHER LEAVE	524,279	33,658	15.5766
29,094,180	1,781,559	16.3307	23 CONTINUATION OF PAY LEAVE	68,028,102	4,188,879	16.2401
208,688,395	12,426,148	16.7942	24 TOTAL PAID ABSENCE	604,408,726	35,204,268	17.1686
21,985,818	1,345,183	16.3441	25 GROSS PAY & TOTAL PAID HOURS	45,136,290	2,775,002	16.2653
186,702,577	11,080,965	16.8489	26 LESS TERM, ANN & HOL LEAVE TAKEN	559,272,436	32,429,266	17.2459
12,417,186	768,644	16.1546	27 BALANCE LINE 25 - LINE 26	37,160,347	2,298,998	16.1637
5,331,451	328,449	16.2322	28 ANNUAL LEAVE ACCRUED	15,921,993	979,283	16.2588
204,451,214	12,178,058	16.7884	29 HOLIDAY LEAVE ACCRUED	612,354,776	35,707,547	17.1491
			30 ACCRUED SALARY COST			
15,017,308			31 BENEFITS-USPS CONTRIBUTION	45,564,648		
1,053,146			32 HEALTH BENEFITS	3,148,162		
14,007,751			33 LIFE INSURANCE	41,896,339		
3,689,764			34 RETIREMENT	11,106,885		
[illegible]			35 THRIFT SAVINGS PLAN (TSP)	[illegible]		
[illegible]			36 TSP FIDUCIARY INSURANCE	[illegible]		
[illegible]			37 SOCIAL SECURITY	[illegible]		
[illegible]			38 MEDICARE	[illegible]		
[illegible]			39 PAYROLL BENEFITS SUBTOTAL	8,629,961		
46,005,709			40 UNIFORM ALLOWANCE	136,420,346		
			41 TOTAL BENEFITS	374,793		
250,456,923		22.5020	42 (%) BENEFITS/ACCRUED SALARY COST	136,795,139		
9,980,969	10,644,589	23.5290	43 COST OF SAL & BEN PER TOTAL WK HR			
240,475,954			44 LESS OVERTIME PREMIUM PAY	749,149,915	31,015,389	22.3391
	10,644,589	22.5911	45 STR SAL/BEN COST PER TOTAL WK HR	31,148,424		24.1541
				718,001,491	31,015,389	23.1498

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
433,643,164	24,455,262	17.7321	01	STRAIGHT TIME HOURS	1,372,086,208	77,312,651	17.7472
114,883,633	4,236,729	27.1161	02	OVERTIME HOURS (INCLUDES LINE 46)	321,152,531	11,842,644	27.1183
5,179,500	294,112	17.6106	03	HOLIDAY WORK HOURS	7,860,539	445,449	17.6463
553,706,297	28,986,103	19.1024	04	WORK HOURS SUBTOTAL	1,701,099,278	89,600,744	18.9853
	7,958		05	STEWARDS DUTY HOURS (NA)		25,755	
9,846,763	279,634	35.2130	06	PENALTY OVERTIME (NA)	26,332,414	747,685	35.2185
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	55-	2-	27.5000
6,358,096	354,394	17.9407	07	LIMITED DUTY HOURS (NA)	19,690,238	1,098,070	17.9316
5,270,663	285,598	18.4548	08	REHABILITATION WORK HOURS (NA)	16,258,754	882,004	18.4338
2,218,527	122,032	18.1798	09	TRAINING HOURS	7,067,008	389,785	18.1305
555,924,824	29,108,135	19.0986	10	TOTAL WORK HOURS	1,708,166,286	89,990,529	18.9816
29,874	6,761	4.4185	11	SUNDAY PREMIUM (NA HOURS)	85,833	19,413	4.4214
370,748	238,169	1.5566	12	NIGHT DIFFERENTIAL (NA HOURS)	1,131,851	726,118	1.5587
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	130	14	9.2857
291,430	32,372	9.0025	14	OTHER PREMIUM PAY (NA HOURS)	966,262	107,430	8.9943
	888,915		15	LEAVE WITHOUT PAY (NA HOURS)		2,613,167	
534,083	29,522	18.0910	16	TERMINAL LEAVE	2,230,703	115,368	19.3355
38,372,493	2,151,562	17.8347	17	ANNUAL LEAVE	116,156,660	6,564,303	17.6952
56,694,286	3,204,699	17.6909	18	HOLIDAY LEAVE	85,102,360	4,809,160	17.6958
20,850,707	1,174,612	17.7511	19	SICK LEAVE	66,436,688	3,785,477	17.5504
418,070	24,046	17.3862	20	MILITARY LEAVE	1,406,336	81,256	17.3074
			21	CONVENTION LEAVE			
2,256,229	126,319	17.8613	22	OTHER LEAVE	8,106,080	454,862	17.8209
491,972	28,219	17.4340	23	CONTINUATION OF PAY LEAVE	1,677,190	96,041	17.4632
119,617,840	6,738,979	17.7501	24	TOTAL PAID ABSENCE	281,116,017	15,906,467	17.6730
676,234,716	35,847,114	18.8644	25	GROSS PAY & TOTAL PAID HOURS	1,991,466,379	105,896,996	18.8056
95,600,862	5,385,783	17.7505	26	LESS TERM, ANN & HOL LEAVE TAKEN	203,489,723	11,488,831	17.7119
580,633,854	30,461,331	19.0613	27	BALANCE LINE 25 - LINE 26	1,787,976,656	94,408,165	18.9387
49,205,906	2,768,570	17.7730	28	ANNUAL LEAVE ACCRUED	147,264,583	8,283,002	17.7791
21,784,012	1,232,700	17.6717	29	HOLIDAY LEAVE ACCRUED	65,182,662	3,686,543	17.6812
651,623,772	34,462,601	18.9081	30	ACCRUED SALARY COST	2,000,423,901	106,377,710	18.8049
			31	BENEFITS-USPS CONTRIBUTION			
54,032,735			32	HEALTH BENEFITS	162,514,607		
3,822,729			33	LIFE INSURANCE	11,418,032		
50,565,560			34	RETIREMENT	150,959,213		
13,463,163			35	THRIFT SAVINGS PLAN (TSP)	40,168,323		
			36	TSP FIDUCIARY INSURANCE			
24,080,568			37	SOCIAL SECURITY	70,608,092		
9,608,776			38	MEDICARE	28,330,011		
155,573,531			39	PAYROLL BENEFITS SUBTOTAL	463,998,278		
2,585,886			40	UNIFORM ALLOWANCE	8,024,895		
158,159,417			41	TOTAL BENEFITS	472,023,173		
		24.2715	42	(%) BENEFITS/ACCRUED SALARY COST			23.5961
809,783,189	29,108,135	27.8198	43	COST OF SAL & BEN PER TOTAL WK HR	2,472,447,074	89,990,529	27.4745
39,900,659			44	LESS OVERTIME PREMIUM PAY	111,341,324		
769,882,530	29,108,135	26.4490	45	STR SAL/BEN COST PER TOTAL WK HR	2,361,105,750	89,990,529	26.2372

USPS ..N 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0720

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
2,263,696	149,879	15.1034	01 STRAIGHT TIME HOURS	6,719,420	442,576	15.1825
200,665	8,908	22.5263	02 OVERTIME HOURS (INCLUDES LINE 46)	547,258	24,179	22.6336
54,318	3,559	15.2621	03 HOLIDAY WORK HOURS	95,351	6,204	15.3692
2,518,679	162,346	15.5142	04 WORK HOURS SUBTOTAL	7,362,029	472,959	15.5658
	27		05 STEWARDS DUTY HOURS (NA)		37	
12,100	395	30.6329	06 PENALTY OVERTIME (NA)	28,794	955	30.1507
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
16,884	1,040	16.2346	07 LIMITED DUTY HOURS (NA)	57,975	3,544	16.3586
16,461	918	17.9313	08 REHABILITATION WORK HOURS (NA)	51,732	2,882	17.9500
57,322	3,937	14.5598	09 TRAINING HOURS	230,424	15,966	14.4321
2,576,001	166,283	15.4916	10 TOTAL WORK HOURS	7,592,453	488,925	15.5288
4,689	1,204	3.8945	11 SUNDAY PREMIUM (NA HOURS)	15,142	3,893	3.8895
20,307	14,888	1.3639	12 NIGHT DIFFERENTIAL (NA HOURS)	61,015	44,577	1.3687
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)	110	17	6.4705
	3,462		15 LEAVE WITHOUT PAY (NA HOURS)		11,879	
4,973	367	13.5504	16 TERMINAL LEAVE	7,258	536	13.5410
119,980	7,386	16.2442	17 ANNUAL LEAVE	376,034	23,438	16.0437
232,267	15,272	15.2086	18 HOLIDAY LEAVE	347,140	22,791	15.2314
43,205	2,762	15.6426	19 SICK LEAVE	162,577	10,179	15.9718
486	34	14.2941	20 MILITARY LEAVE	2,431	161	15.0993
			21 CONVENTION LEAVE			
9,711	549	17.6885	22 OTHER LEAVE	31,207	1,997	15.6269
1,245	86	14.4767	23 CONTINUATION OF PAY LEAVE	4,500	289	15.5709
411,867	26,456	15.5679	24 TOTAL PAID ABSENCE	931,147	59,391	15.6782
3,012,864	192,739	15.6318	25 GROSS PAY & TOTAL PAID HOURS	8,599,867	548,316	15.6841
357,220	23,025	15.5144	26 LESS TERM, ANN & HOL LEAVE TAKEN	730,432	46,765	15.6192
2,655,644	169,714	15.6477	27 BALANCE LINE 25 - LINE 26	7,869,435	501,551	15.6901
205,228	13,216	15.5287	28 ANNUAL LEAVE ACCRUED	593,887	38,201	15.5463
87,616	5,770	15.1847	29 HOLIDAY LEAVE ACCRUED	255,461	16,770	15.2332
2,948,488	188,700	15.6252	30 ACCRUED SALARY COST	8,718,783	556,522	15.6665
			31 BENEFITS-USPS CONTRIBUTION			
253,703			32 HEALTH BENEFITS	737,069		
16,330			33 LIFE INSURANCE	48,802		
275,524			34 RETIREMENT	793,377		
59,013			35 THRIFT SAVINGS PLAN (TSP)	177,747		
			36 TSP FIDUCIARY INSURANCE			
156,801			37 SOCIAL SECURITY	445,817		
42,915			38 MEDICARE	122,501		
804,786			39 PAYROLL BENEFITS SUBTOTAL	2,325,313		
9,657			40 UNIFORM ALLOWANCE	37,791		
814,443			41 TOTAL BENEFITS	2,363,104		
		27.6223	42 (%) BENEFITS/ACCRUED SALARY COST			27.1035
3,762,931	166,283	22.6296	43 COST OF SAL & BEN PER TOTAL WK HR	11,081,887	488,925	22.6658
68,842			44 LESS OVERTIME PREMIUM PAY	187,046		
3,694,089	166,283	22.2156	45 STR SAL/BEN COST PER TOTAL WK HR	10,894,841	488,925	22.2832

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
70,921,617	4,789,097	14.8089	01	STRAIGHT TIME HOURS	211,618,815	14,256,456	14.8437
18,327,508	841,479	21.7801	02	OVERTIME HOURS (INCLUDES LINE 46)	56,264,873	2,582,830	21.7841
499	30	16.6333	03	HOLIDAY WORK HOURS	1,089	64	17.0156
89,249,624	5,630,606	15.8508	04	WORK HOURS SUBTOTAL	267,884,777	16,839,350	15.9082
	53		05	STEWARDS DUTY HOURS (NA)		243	
1,869,849	67,366	27.7565	06	PENALTY OVERTIME (NA)	5,273,610	189,520	27.8261
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	539-	27-	19.9629
495,877	33,025	15.0152	07	LIMITED DUTY HOURS (NA)	1,436,161	95,536	15.0326
116,689	6,563	17.7798	08	REHABILITATION WORK HOURS (NA)	364,950	20,444	17.8512
2,383,133	162,233	14.6895	09	TRAINING HOURS	8,431,893	574,215	14.6842
91,632,757	5,792,839	15.8182	10	TOTAL WORK HOURS	276,316,670	17,413,565	15.8678
216,200	61,896	3.4929	11	SUNDAY PREMIUM (NA HOURS)	557,493	158,865	3.5092
124,837	100,676	1.2399	12	NIGHT DIFFERENTIAL (NA HOURS)	382,852	307,954	1.2432
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	34	4	8.5000
119	17	7.0000	14	OTHER PREMIUM PAY (NA HOURS)	11,092	1,518	7.3069
	32,789		15	LEAVE WITHOUT PAY (NA HOURS)		95,710	
99,878	6,855	14.5700	16	TERMINAL LEAVE	306,258	19,208	15.9442
2,868,942	181,212	15.8319	17	ANNUAL LEAVE	10,045,083	642,032	15.6457
1,201	76	15.8026	18	HOLIDAY LEAVE	1,646	108	15.2407
1,399,113	90,487	15.4620	19	SICK LEAVE	4,358,677	283,427	15.3784
29,248	1,846	15.8439	20	MILITARY LEAVE	125,788	8,188	15.3624
			21	CONVENTION LEAVE			
131,018	8,088	16.1990	22	OTHER LEAVE	550,118	34,882	15.7708
65,735	4,382	15.0011	23	CONTINUATION OF PAY LEAVE	249,003	16,792	14.8286
4,595,135	292,946	15.6859	24	TOTAL PAID ABSENCE	15,636,573	1,004,637	15.5644
96,569,048	6,085,785	15.8679	25	GROSS PAY & TOTAL PAID HOURS	292,904,714	18,418,202	15.9030
2,970,021	188,143	15.7859	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,352,987	661,348	15.6543
93,599,027	5,897,642	15.8705	27	BALANCE LINE 25 - LINE 26	282,551,727	17,756,854	15.9122
5,038,114	348,602	14.4523	28	ANNUAL LEAVE ACCRUED	15,233,323	1,052,664	14.4712
			29	HOLIDAY LEAVE ACCRUED			
98,637,141	6,246,244	15.7914	30	ACCRUED SALARY COST	297,785,050	18,809,518	15.8316
			31	BENEFITS-USPS CONTRIBUTION			
7,403,101			32	HEALTH BENEFITS	22,398,084		
558,157			33	LIFE INSURANCE	1,675,682		
8,139,159			34	RETIREMENT	24,621,176		
1,628,042			35	THRIFT SAVINGS PLAN (TSP)	5,182,935		
			36	TSP FIDUCIARY INSURANCE			
5,677,404			37	SOCIAL SECURITY	17,223,078		
1,374,873			38	MEDICARE	4,173,708		
24,780,736			39	PAYROLL BENEFITS SUBTOTAL	75,274,663		
539,428			40	UNIFORM ALLOWANCE	1,676,898		
25,320,164			41	TOTAL BENEFITS	76,951,561		
		25.6700	42	(%) BENEFITS/ACCRUED SALARY COST			25.8413
123,957,305	5,792,839	21.3983	43	COST OF SAL & BEN PER TOTAL WK HR	374,736,611	17,413,565	21.5198
6,415,325			44	LESS OVERTIME PREMIUM PAY	19,617,075		
117,541,980	5,792,839	20.2909	45	SIR SAL/BEN COST PER TOTAL WK HR	355,119,536	17,413,565	20.3932

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,897,510	212,212	13.6538	01	STRAIGHT TIME HOURS	9,896,846	724,765	13.6552
694,629	34,493	20.1382	02	OVERTIME HOURS (INCLUDES LINE 46)	2,476,900	123,127	20.1166
			03	HOLIDAY WORK HOURS			
3,592,139	246,705	14.5604	04	WORK HOURS SUBTOTAL	12,373,746	847,892	14.5935
			05	STEWARDS DUTY HOURS (NA)			
65,015	2,483	26.1840	06	PENALTY OVERTIME (NA)	210,933	8,052	26.1963
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,080	1,013	13.8993	07	LIMITED DUTY HOURS (NA)	51,386	3,685	13.9446
			08	REHABILITATION WORK HOURS (NA)			
21,324	1,516	14.0659	09	TRAINING HOURS	58,218	4,142	14.0555
3,613,463	248,221	14.5574	10	TOTAL WORK HOURS	12,431,964	852,034	14.5909
			11	SUNDAY PREMIUM (NA HOURS)			
8,833	7,614	1.1600	12	NIGHT DIFFERENTIAL (NA HOURS)	30,197	26,012	1.1608
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	255	38	6.7105
	1,521		15	LEAVE WITHOUT PAY (NA HOURS)		4,737	
151,594	11,124	13.6276	16	TERMINAL LEAVE	353,003	25,926	13.6157
53,347	3,916	13.6228	17	ANNUAL LEAVE	246,508	17,981	13.7093
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
482	35	13.7714	23	CONTINUATION OF PAY LEAVE	7,265	536	13.5541
205,423	15,075	13.6267	24	TOTAL PAID ABSENCE	606,776	44,443	13.6529
3,827,719	263,296	14.5377	25	GROSS PAY & TOTAL PAID HOURS	13,069,192	896,477	14.5783
204,941	15,040	13.6263	26	LESS TERM, ANN & HOL LEAVE TAKEN	599,511	43,907	13.6541
3,622,778	248,256	14.5929	27	BALANCE LINE 25 - LINE 26	12,469,681	852,570	14.6259
148,844	11,370	13.0909	28	ANNUAL LEAVE ACCRUED	514,401	39,294	13.0910
			29	HOLIDAY LEAVE ACCRUED			
3,771,622	259,626	14.5271	30	ACCRUED SALARY COST	12,984,082	891,864	14.5583
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	43		
			33	LIFE INSURANCE	4		
			34	RETIREMENT	39		
			35	THRIFT SAVINGS PLAN (TSP)	7		
			36	TSP FIDUCIARY INSURANCE			
235,640			37	SOCIAL SECURITY	809,795		
55,302			38	MEDICARE	189,726		
290,942			39	PAYROLL BENEFITS SUBTOTAL	999,614		
			40	UNIFORM ALLOWANCE			
290,942			41	TOTAL BENEFITS	999,614		
		7.7139	42	(%) BENEFITS/ACCRUED SALARY COST			7.6987
4,062,564	248,221	16.3667	43	COST OF SAL & BEN PER TOTAL WK HR	13,983,696	852,034	16.4121
242,169			44	LESS OVERTIME PREMIUM PAY	860,034		
3,820,395	248,221	15.3911	45	STR SAL/BEN COST PER TOTAL WK HR	13,123,662	852,034	15.4027

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
509,725,987	29,606,450	17.2167	01	STRAIGHT TIME HOURS	1,600,321,289	92,736,448	17.2566
134,106,435	5,121,609	26.1844	02	OVERTIME HOURS (INCLUDES LINE 46)	380,441,562	14,572,780	26.1063
5,234,317	297,701	17.5824	03	HOLIDAY WORK HOURS	7,956,979	451,717	17.6149
649,066,739	35,025,760	18.5311	04	WORK HOURS SUBTOTAL	1,988,719,830	107,760,945	18.4549
	8,038		05	STEWARDS DUTY HOURS (NA)		26,035	
11,793,727	349,878	33.7081	06	PENALTY OVERTIME (NA)	31,845,751	946,212	33.6560
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	594-	29-	20.4827
6,884,937	389,472	17.6776	07	LIMITED DUTY HOURS (NA)	21,235,760	1,200,835	17.6841
5,403,813	293,079	18.4380	08	REHABILITATION WORK HOURS (NA)	16,675,436	905,330	18.4191
4,680,306	289,718	16.1546	09	TRAINING HOURS	15,787,543	984,108	16.0424
653,747,045	35,315,478	18.5116	10	TOTAL WORK HOURS	2,004,507,373	108,745,053	18.4330
250,763	69,861	3.5894	11	SUNDAY PREMIUM (NA HOURS)	658,468	182,171	3.6145
524,725	361,347	1.4521	12	NIGHT DIFFERENTIAL (NA HOURS)	1,605,915	1,104,661	1.4537
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	164	18	9.1111
291,549	32,389	9.0014	14	OTHER PREMIUM PAY (NA HOURS)	977,719	109,003	8.9696
	926,687		15	LEAVE WITHOUT PAY (NA HOURS)		2,725,493	
790,528	47,868	16.5147	16	TERMINAL LEAVE	2,897,222	161,038	17.9909
41,414,762	2,344,076	17.6678	17	ANNUAL LEAVE	126,824,285	7,247,754	17.4984
56,927,754	3,220,047	17.6791	18	HOLIDAY LEAVE	85,451,146	4,832,059	17.6842
22,293,025	1,267,861	17.5831	19	SICK LEAVE	70,957,942	4,079,083	17.3955
447,804	25,926	17.2723	20	MILITARY LEAVE	1,534,555	89,605	17.1257
			21	CONVENTION LEAVE			
2,396,958	134,956	17.7610	22	OTHER LEAVE	8,687,405	491,741	17.6666
559,434	32,722	17.0965	23	CONTINUATION OF PAY LEAVE	1,937,958	113,658	17.0507
124,830,265	7,073,456	17.6477	24	TOTAL PAID ABSENCE	298,290,513	17,014,938	17.5310
779,644,347	42,388,934	18.3926	25	GROSS PAY & TOTAL PAID HOURS	2,306,040,152	125,759,991	18.3368
99,133,044	5,611,991	17.6645	26	LESS TERM, ANN & HOL LEAVE TAKEN	215,172,653	12,240,851	17.5782
680,511,303	36,776,943	18.5037	27	BALANCE LINE 25 - LINE 26	2,090,867,499	113,519,140	18.4186
54,598,092	3,141,758	17.3781	28	ANNUAL LEAVE ACCRUED	163,606,194	9,413,161	17.3805
21,871,628	1,238,470	17.6602	29	HOLIDAY LEAVE ACCRUED	65,438,123	3,703,313	17.6701
756,981,023	41,157,171	18.3924	30	ACCRUED SALARY COST	2,319,911,816	126,635,614	18.3195
			31	BENEFITS-USPS CONTRIBUTION			
61,689,539			32	HEALTH BENEFITS	185,649,803		
4,397,716			33	LIFE INSURANCE	13,142,520		
58,980,243			34	RETIREMENT	176,373,805		
15,150,218			35	THRIFT SAVINGS PLAN (TSP)	45,529,012		
[illegible]			36	TSP FIDUCIARY INCREASE			
[illegible]			37	SOCIAL SECURITY	[illegible]		
[illegible]			38	MEDICARE	32,815,946		
[illegible]			39	PAYROLL BENEFITS SUBTOTAL	542,597,868		
[illegible]			40	UNIFORM ALLOWANCE	9,739,584		
184,584,966			41	TOTAL BENEFITS	552,337,452		
		24.3843	42	(%) BENEFITS/ACCRUED SALARY COST			23.8085
941,565,989	35,315,478	26.6615	43	COST OF SAL & BEN PER TOTAL WK HR	2,872,249,268	108,745,053	26.4126
46,626,995			44	LESS OVERTIME PREMIUM PAY	132,005,478		
894,938,994	35,315,478	25.3412	45	STR SAL/BEN COST PER TOTAL WK HR	2,740,243,790	108,745,053	25.1987

TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,065,454	516,648	9.8044	01	STRAIGHT TIME HOURS	15,670,333	1,606,784	9.7526
753,331	50,520	14.9115	02	OVERTIME HOURS (INCLUDES LINE 46)	2,504,222	168,705	14.8437
			03	HOLIDAY WORK HOURS			
5,818,785	567,168	10.2593	04	WORK HOURS SUBTOTAL	18,174,555	1,775,489	10.2363
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	4-		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
19,105	1,961	9.7424	07	LIMITED DUTY HOURS (NA)	59,398	6,106	9.7278
1,032	88	11.7272	08	REHABILITATION WORK HOURS (NA)	3,598	320	11.2437
423,538	43,145	9.8166	09	TRAINING HOURS	1,159,382	117,833	9.8391
6,242,323	610,313	10.2280	10	TOTAL WORK HOURS	19,333,937	1,893,322	10.2116
			11	SUNDAY PREMIUM (NA HOURS)			
31,288	35,844	.8728	12	NIGHT DIFFERENTIAL (NA HOURS)	100,319	114,918	.8729
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,761		15	LEAVE WITHOUT PAY (NA HOURS)	112	19	5.8947
			16	TERMINAL LEAVE		8,255	
109	8	13.6250	17	ANNUAL LEAVE	108-	8-	13.5000
			18	HOLIDAY LEAVE	33,437	2,537	13.1797
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
16	1	16.0000	22	OTHER LEAVE	605	66	9.1666
4,747	553	8.5840	23	CONTINUATION OF PAY LEAVE	21,539	2,330	9.2442
4,872	562	8.6690	24	TOTAL PAID ABSENCE	55,473	4,925	11.2635
6,278,483	610,875	10.2778	25	GROSS PAY & TOTAL PAID HOURS	19,489,841	1,898,247	10.2672
109	8	13.6250	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,329	2,529	13.1787
6,278,374	610,867	10.2778	27	BALANCE LINE 25 - LINE 26	19,456,512	1,895,718	10.2633
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,278,374	610,867	10.2778	30	ACCRUED SALARY COST	19,456,512	1,895,718	10.2633
			31	BENEFITS-USPS CONTRIBUTION			
134			32	HEALTH BENEFITS	878		
11			33	LIFE INSURANCE	69		
136			34	RETIREMENT	717		
32			35	THRIFT SAVINGS PLAN (TSP)	168		
			36	TSP FIDUCIARY INSURANCE			
387,936			37	SOCIAL SECURITY	1,204,918		
90,715			38	MEDICARE	281,820		
478,964			39	PAYROLL BENEFITS SUBTOTAL	1,488,570		
			40	UNIFORM ALLOWANCE			
478,964			41	TOTAL BENEFITS	1,488,570		
		7.6287	42	(%) BENEFITS/ACCRUED SALARY COST			7.6507
6,757,338	610,313	11.0719	43	COST OF SAL & BEN PER TOTAL WK HR	20,945,082	1,893,322	11.0626
250,859			44	LESS OVERTIME PREMIUM PAY	833,905		
6,506,479	610,313	10.6608	45	STR SAL/BEN COST PER TOTAL WK HR	20,111,177	1,893,322	10.6221

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
514,791,441	30,123,098	17.0895	01	STRAIGHT TIME HOURS	1,615,991,622	94,343,232	17.1288
134,859,766	5,172,129	26.0743	02	OVERTIME HOURS (INCLUDES LINE 46)	382,945,784	14,741,485	25.9774
5,234,317	297,701	17.5824	03	HOLIDAY WORK HOURS	7,956,979	451,717	17.6149
654,885,524	35,592,928	18.3993	04	WORK HOURS SUBTOTAL	2,006,894,385	109,536,434	18.3217
	8,038		05	STEWARDS DUTY HOURS (NA)		26,035	
11,793,727	349,878	33.7081	06	PENALTY OVERTIME (NA)	31,845,747	946,212	33.6560
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	594-	29-	20.4827
6,904,042	391,433	17.6378	07	LIMITED DUTY HOURS (NA)	21,295,158	1,206,941	17.6439
5,404,845	293,167	18.4360	08	REHABILITATION WORK HOURS (NA)	16,679,034	905,650	18.4166
5,103,844	332,863	15.3331	09	TRAINING HOURS	16,946,925	1,101,941	15.3791
659,989,368	35,925,791	18.3709	10	TOTAL WORK HOURS	2,023,841,310	110,638,375	18.2923
250,763	69,861	3.5894	11	SUNDAY PREMIUM (NA HOURS)	658,468	182,171	3.6145
556,013	397,191	1.3998	12	NIGHT DIFFERENTIAL (NA HOURS)	1,706,234	1,219,579	1.3990
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	164	18	9.1111
291,549	32,389	9.0014	14	OTHER PREMIUM PAY (NA HOURS)	977,831	109,022	8.9691
	929,448		15	LEAVE WITHOUT PAY (NA HOURS)		2,733,748	
790,528	47,868	16.5147	16	TERMINAL LEAVE	2,897,114	161,030	17.9911
41,414,871	2,344,084	17.6678	17	ANNUAL LEAVE	126,857,722	7,250,291	17.4969
56,927,754	3,220,047	17.6791	18	HOLIDAY LEAVE	85,451,146	4,832,059	17.6842
22,293,025	1,267,861	17.5831	19	SICK LEAVE	70,957,942	4,079,083	17.3955
447,804	25,926	17.2723	20	MILITARY LEAVE	1,534,555	89,605	17.1257
			21	CONVENTION LEAVE			
2,396,974	134,957	17.7610	22	OTHER LEAVE	8,688,010	491,807	17.6654
564,181	33,275	16.9551	23	CONTINUATION OF PAY LEAVE	1,959,497	115,988	16.8939
124,835,137	7,074,018	17.6469	24	TOTAL PAID ABSENCE	298,345,986	17,019,863	17.5292
785,922,830	42,999,809	18.2773	25	GROSS PAY & TOTAL PAID HOURS	2,325,529,993	127,658,238	18.2168
99,133,153	5,611,999	17.6644	26	LESS TERM, ANN & HOL LEAVE TAKEN	215,205,982	12,243,380	17.5773
686,789,677	37,387,810	18.3693	27	BALANCE LINE 25 - LINE 26	2,110,324,011	115,414,858	18.2846
54,598,092	3,141,758	17.3781	28	ANNUAL LEAVE ACCRUED	163,606,194	9,413,161	17.3805
21,871,628	1,238,470	17.6602	29	HOLIDAY LEAVE ACCRUED	65,438,123	3,703,313	17.6701
763,259,397	41,768,038	18.2737	30	ACCRUED SALARY COST	2,339,368,328	128,531,332	18.2007
			31	BENEFITS-USPS CONTRIBUTION			
61,689,673			32	HEALTH BENEFITS	185,650,681		
4,397,727			33	LIFE INSURANCE	13,142,589		
58,980,379			34	RETIREMENT	176,374,522		
15,150,250			35	THRIFT SAVINGS PLAN (TSP)	45,529,180		
			36	TSP FIDUCIARY INSURANCE			
30,538,349			37	SOCIAL SECURITY	90,291,700		
11,172,581			38	MEDICARE	33,097,766		
181,928,959			39	PAYROLL BENEFITS SUBTOTAL	544,086,438		
3,134,971			40	UNIFORM ALLOWANCE	9,739,584		
185,063,930			41	TOTAL BENEFITS	553,826,022		
		24.2465	42	(%) BENEFITS/ACCRUED SALARY COST			23.6741
948,323,327	35,925,791	26.3967	43	COST OF SAL & BEN PER TOTAL WK HR	2,893,194,350	110,638,375	26.1500
46,877,854			44	LESS OVERTIME PREMIUM PAY	132,839,384		
901,445,473	35,925,791	25.0918	45	STR SAL/BEN COST PER TOTAL WK HR	2,760,354,966	110,638,375	24.9493

USPS 1N 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0810

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

DATE 12-09-1998
PAGE 41

REPORT-A

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
15,112,759	870,053	17.3699	01	STRAIGHT TIME HOURS	47,744,721	2,742,244	17.4108
3,426,247	125,363	27.3306	02	OVERTIME HOURS (INCLUDES LINE 46)	9,238,823	337,344	27.3869
717,022	41,707	17.1918	03	HOLIDAY WORK HOURS	1,113,371	64,607	17.2329
19,256,028	1,037,123	18.5667	04	WORK HOURS SUBTOTAL	58,096,915	3,144,195	18.4775
	1,800		05	STEWARDS DUTY HOURS (NA)		6,278	
554,079	15,987	34.6580	06	PENALTY OVERTIME (NA)	1,451,476	41,729	34.7833
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
121,322	6,554	18.5111	07	LIMITED DUTY HOURS (NA)	412,225	22,267	18.5128
100,194	5,438	18.4247	08	REHABILITATION WORK HOURS (NA)	290,852	15,803	18.4048
110,034	5,684	19.3585	09	TRAINING HOURS	348,796	18,304	19.0557
19,366,062	1,042,807	18.5710	10	TOTAL WORK HOURS	58,445,711	3,162,499	18.4808
254,815	60,413	4.2178	11	SUNDAY PREMIUM (NA HOURS)	750,028	177,467	4.2262
672,819	447,170	1.5046	12	NIGHT DIFFERENTIAL (NA HOURS)	2,036,819	1,350,710	1.5079
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6-		
3,719	434	8.5691	14	OTHER PREMIUM PAY (NA HOURS)	21,542	2,461	8.7533
	37,152		15	LEAVE WITHOUT PAY (NA HOURS)		110,358	
7,786	425	18.3200	16	TERMINAL LEAVE	63,470	2,940	21.5884
1,400,093	79,478	17.6161	17	ANNUAL LEAVE	4,067,500	232,774	17.4740
2,021,085	116,109	17.4067	18	HOLIDAY LEAVE	3,029,395	173,939	17.4164
795,067	45,015	17.6622	19	SICK LEAVE	2,578,898	147,422	17.4933
15,166	886	17.1173	20	MILITARY LEAVE	55,219	3,271	16.8813
			21	CONVENTION LEAVE			
106,488	6,006	17.7302	22	OTHER LEAVE	334,008	18,923	17.6509
21,972	1,280	17.1656	23	CONTINUATION OF PAY LEAVE	101,121	5,991	16.8788
4,367,657	249,199	17.5267	24	TOTAL PAID ABSENCE	10,229,611	585,260	17.4787
24,665,072	1,292,006	19.0905	25	GROSS PAY & TOTAL PAID HOURS	71,483,705	3,747,759	19.0737
3,428,964	196,012	17.4936	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,160,365	409,653	17.4790
21,236,108	1,095,994	19.3761	27	BALANCE LINE 25 - LINE 26	64,323,340	3,338,106	19.2694
1,689,416	96,196	17.5622	28	ANNUAL LEAVE ACCRUED	5,037,585	286,514	17.5823
778,967	44,827	17.3771	29	HOLIDAY LEAVE ACCRUED	2,319,091	133,241	17.4052
23,704,491	1,237,017	19.1626	30	ACCRUED SALARY COST	71,680,016	3,757,861	19.0746
			31	BENEFITS-USPS CONTRIBUTION			
1,947,905			32	HEALTH BENEFITS	5,869,509		
135,382			33	LIFE INSURANCE	402,609		
1,891,574			34	RETIREMENT	5,622,336		
590,242			35	THRIFT SAVINGS PLAN (TSP)	1,756,370		
			36	TSP FIDUCIARY INSURANCE			
1,089,345			37	SOCIAL SECURITY	3,141,006		
351,521			38	MEDICARE	1,018,725		
6,005,969			39	PAYROLL BENEFITS SUBTOTAL	17,810,555		
110,710			40	UNIFORM ALLOWANCE	334,604		
6,116,679			41	TOTAL BENEFITS	18,145,159		
		25.8038	42	(%) BENEFITS/ACCRUED SALARY COST			25.3141
29,821,170	1,042,807	28.5970	43	COST OF SAL & BEN PER TOTAL WK HR	89,825,175	3,162,499	28.4032
1,233,471			44	LESS OVERTIME PREMIUM PAY	3,318,925		
28,587,699	1,042,807	27.4141	45	STR SAL/BEN COST PER TOTAL WK HR	86,506,250	3,162,499	27.3537

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,718	1,073	15.5806	01 STRAIGHT TIME HOURS	53,540	3,467	15.4427
273	13	21.0000	02 OVERTIME HOURS (INCLUDES LINE 46)	584	27	21.6296
135	10	13.5000	03 HOLIDAY WORK HOURS	193	15	12.8666
17,126	1,096	15.6259	04 WORK HOURS SUBTOTAL	54,317	3,509	15.4793
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
135	9	15.0000	09 TRAINING HOURS	135	9	15.0000
17,261	1,105	15.6208	10 TOTAL WORK HOURS	54,452	3,518	15.4781
252	69	3.6521	11 SUNDAY PREMIUM (NA HOURS)	743	201	3.6965
576	434	1.3271	12 NIGHT DIFFERENTIAL (NA HOURS)	1,792	1,353	1.3244
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	11		15 LEAVE WITHOUT PAY (NA HOURS)		3-	
			16 TERMINAL LEAVE			
915	62	14.7580	17 ANNUAL LEAVE	2,394	160	14.9625
1,746	115	15.1826	18 HOLIDAY LEAVE	2,610	172	15.1744
194	14	13.8571	19 SICK LEAVE	1,439	97	14.8350
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
45	3	15.0000	22 OTHER LEAVE	45	3	15.0000
			23 CONTINUATION OF PAY LEAVE			
2,900	194	14.9484	24 TOTAL PAID ABSENCE	6,488	432	15.0185
20,989	1,299	16.1578	25 GROSS PAY & TOTAL PAID HOURS	63,475	3,950	16.0696
2,661	177	15.0338	26 LESS TERM, ANN & HOL LEAVE TAKEN	5,004	332	15.0722
18,328	1,122	16.3351	27 BALANCE LINE 25 - LINE 26	58,471	3,618	16.1611
1,422	93	15.2903	28 ANNUAL LEAVE ACCRUED	4,310	282	15.2836
566	37	15.2972	29 HOLIDAY LEAVE ACCRUED	1,697	111	15.2882
20,316	1,252	16.2268	30 ACCRUED SALARY COST	64,478	4,011	16.0752
			31 BENEFITS-USPS CONTRIBUTION			
1,655			32 HEALTH BENEFITS	5,102		
130			33 LIFE INSURANCE	400		
1,991			34 RETIREMENT	6,078		
720			35 THRIFT SAVINGS PLAN (TSP)	2,181		
			36 TSP FIDUCIARY INSURANCE			
1,207			37 SOCIAL SECURITY	3,660		
298			38 MEDICARE	901		
6,001			39 PAYROLL BENEFITS SUBTOTAL	18,322		
			40 UNIFORM ALLOWANCE			
6,001			41 TOTAL BENEFITS	18,322		
		29.5382	42 (%) BENEFITS/ACCRUED SALARY COST			28.4158
26,317	1,105	23.8162	43 COST OF SAL & BEN PER TOTAL WK HR	82,800	3,518	23.5361
91			44 LESS OVERTIME PREMIUM PAY	194		
26,226	1,105	23.7339	45 STR SAL/BEN COST PER TOTAL WK HR	82,606	3,518	23.4809

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,393,769	231,343	14.6698	01	STRAIGHT TIME HOURS	10,252,139	699,152	14.6636
689,326	31,356	21.9838	02	OVERTIME HOURS (INCLUDES LINE 46)	1,829,231	83,360	21.9437
			03	HOLIDAY WORK HOURS			
4,083,095	262,699	15.5428	04	WORK HOURS SUBTOTAL	12,081,370	782,512	15.4392
	37		05	STEWARDS DUTY HOURS (NA)		76	
78,696	2,783	28.2773	06	PENALTY OVERTIME (NA)	188,938	6,688	28.2502
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
11,314	719	15.7357	07	LIMITED DUTY HOURS (NA)	24,803	1,565	15.8485
			08	REHABILITATION WORK HOURS (NA)			
89,225	5,706	15.6370	09	TRAINING HOURS	258,030	16,516	15.6230
4,172,320	268,405	15.5448	10	TOTAL WORK HOURS	12,339,400	799,028	15.4430
90,695	25,653	3.5354	11	SUNDAY PREMIUM (NA HOURS)	270,525	76,614	3.5310
136,511	108,663	1.2562	12	NIGHT DIFFERENTIAL (NA HOURS)	401,178	319,261	1.2565
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	394	56	7.0357
	1,510		15	LEAVE WITHOUT PAY (NA HOURS)		4,631	
329	23	14.3043	16	TERMINAL LEAVE	17,712	1,095	16.1753
92,585	6,138	15.0839	17	ANNUAL LEAVE	350,410	23,402	14.9735
			18	HOLIDAY LEAVE			
44,615	2,982	14.9614	19	SICK LEAVE	137,288	9,309	14.7478
485	32	15.1562	20	MILITARY LEAVE	2,689	168	16.0059
			21	CONVENTION LEAVE			
1,811	119	15.2184	22	OTHER LEAVE	16,947	1,128	15.0239
10,339	727	14.2214	23	CONTINUATION OF PAY LEAVE	18,928	1,331	14.2208
150,164	10,021	14.9849	24	TOTAL PAID ABSENCE	543,974	36,433	14.9308
4,549,690	278,426	16.3407	25	GROSS PAY & TOTAL PAID HOURS	13,555,471	835,461	16.2251
92,914	6,161	15.0809	26	LESS TERM, ANN & HOL LEAVE TAKEN	368,122	24,497	15.0272
4,456,776	272,265	16.3692	27	BALANCE LINE 25 - LINE 26	13,187,349	810,964	16.2613
210,911	15,025	14.0373	28	ANNUAL LEAVE ACCRUED	640,735	45,640	14.0388
			29	HOLIDAY LEAVE ACCRUED			
4,667,687	287,290	16.2473	30	ACCRUED SALARY COST	13,828,084	856,604	16.1429
			31	BENEFITS-USPS CONTRIBUTION			
351,477			32	HEALTH BENEFITS	1,094,324		
25,008			33	LIFE INSURANCE	75,791		
383,569			34	RETIREMENT	1,166,178		
62,505			35	THRIFT SAVINGS PLAN (TSP)	206,559		
[illegible]			36	TSP FIDUCIARY INCREASE			
[illegible]			37	SOCIAL SECURITY	[illegible]		
[illegible]			38	MEDICARE	193,153		
[illegible]			39	PAYROLL BENEFITS SUBTOTAL	3,545,462		
[illegible]			40	UNIFORM ALLOWANCE	95,472		
1,189,043			41	TOTAL BENEFITS	3,640,934		
		25.4739	42	(%) BENEFITS/ACCRUED SALARY COST			26.3299
5,856,730	268,405	21.8204	43	COST OF SAL & BEN PER TOTAL WK HR	17,469,018	799,028	21.8628
242,688			44	LESS OVERTIME PREMIUM PAY	640,687		
5,614,042	268,405	20.9163	45	STR SAL/BEN COST PER TOTAL WK HR	16,828,331	799,028	21.0610

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	701	40	17.5250
			02 OVERTIME HOURS (INCLUDES LINE 46)	210	8	26.2500
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	911	48	18.9791
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS	911	48	18.9791
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS	911	48	18.9791
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	911	48	18.9791
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	911	48	18.9791
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	71		
			33 LIFE INSURANCE	5		
			34 RETIREMENT	71		
			35 THRIFT SAVINGS PLAN (TSP)	18		
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	34		
			38 MEDICARE	12		
			39 PAYROLL BENEFITS SUBTOTAL	211		
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	211		
			42 (%) BENEFITS/ACCRUED SALARY COST			23.1613
			43 COST OF SAL & BEN PER TOTAL WK HR	1,122	48	23.3750
			44 LESS OVERTIME PREMIUM PAY	70		
			45 STR SAL/BEN COST PER TOTAL WK HR	1,052	48	21.9166

NATIONAL PAYROLL , ..R SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
18,523,246	1,102,469	16.8016	01 STRAIGHT TIME HOURS	58,051,101	3,444,903	16.8513
4,115,846	156,732	26.2604	02 OVERTIME HOURS (INCLUDES LINE 46)	11,068,848	420,739	26.3081
717,157	41,717	17.1910	03 HOLIDAY WORK HOURS	1,113,564	64,622	17.2319
23,356,249	1,300,918	17.9536	04 WORK HOURS SUBTOTAL	70,233,513	3,930,264	17.8699
	1,837		05 STEWARDS DUTY HOURS (NA)		6,354	
632,775	18,770	33.7120	06 PENALTY OVERTIME (NA)	1,640,414	48,417	33.8809
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
132,636	7,273	18.2367	07 LIMITED DUTY HOURS (NA)	437,028	23,832	18.3378
100,194	5,438	18.4247	08 REHABILITATION WORK HOURS (NA)	290,852	15,803	18.4048
199,394	11,399	17.4922	09 TRAINING HOURS	606,961	34,829	17.4268
23,555,643	1,312,317	17.9496	10 TOTAL WORK HOURS	70,840,474	3,965,093	17.8660
345,762	86,135	4.0141	11 SUNDAY PREMIUM (NA HOURS)	1,021,296	254,282	4.0163
809,906	556,267	1.4559	12 NIGHT DIFFERENTIAL (NA HOURS)	2,439,789	1,671,324	1.4597
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	6-		
3,719	434	8.5691	14 OTHER PREMIUM PAY (NA HOURS)	21,936	2,517	8.7151
	38,673		15 LEAVE WITHOUT PAY (NA HOURS)		114,986	
8,115	448	18.1138	16 TERMINAL LEAVE	81,182	4,035	20.1194
1,493,593	85,678	17.4326	17 ANNUAL LEAVE	4,420,304	256,336	17.2441
2,022,831	116,224	17.4045	18 HOLIDAY LEAVE	3,032,005	174,111	17.4142
839,876	48,011	17.4934	19 SICK LEAVE	2,717,625	156,828	17.3286
15,651	918	17.0490	20 MILITARY LEAVE	57,908	3,439	16.8386
			21 CONVENTION LEAVE			
108,344	6,128	17.6801	22 OTHER LEAVE	351,000	20,054	17.5027
32,311	2,007	16.0991	23 CONTINUATION OF PAY LEAVE	120,049	7,322	16.3956
4,520,721	259,414	17.4266	24 TOTAL PAID ABSENCE	10,780,073	622,125	17.3278
29,235,751	1,571,731	18.6009	25 GROSS PAY & TOTAL PAID HOURS	85,103,562	4,587,218	18.5523
3,524,539	202,350	17.4180	26 LESS TERM, ANN & HOL LEAVE TAKEN	7,533,491	434,482	17.3390
25,711,212	1,369,381	18.7757	27 BALANCE LINE 25 - LINE 26	77,570,071	4,152,736	18.6792
1,901,749	111,314	17.0845	28 ANNUAL LEAVE ACCRUED	5,682,630	332,436	17.0939
779,533	44,864	17.3754	29 HOLIDAY LEAVE ACCRUED	2,320,788	133,352	17.4034
28,392,494	1,525,559	18.6112	30 ACCRUED SALARY COST	85,573,489	4,618,524	18.5283
			31 BENEFITS-USPS CONTRIBUTION			
2,301,037			32 HEALTH BENEFITS	6,969,006		
160,520			33 LIFE INSURANCE	478,805		
2,277,134			34 RETIREMENT	6,794,663		
653,467			35 THRIFT SAVINGS PLAN (TSP)	1,965,128		
			36 TSP FIDUCIARY INSURANCE			
1,362,451			37 SOCIAL SECURITY	3,954,157		
416,644			38 MEDICARE	1,212,791		
7,171,253			39 PAYROLL BENEFITS SUBTOTAL	21,374,550		
140,470			40 UNIFORM ALLOWANCE	430,076		
7,311,723			41 TOTAL BENEFITS	21,804,626		
		25.7523	42 (%) BENEFITS/ACCRUED SALARY COST			25.4805
35,704,217	1,312,317	27.2070	43 COST OF SAL & BEN PER TOTAL WK HR	107,378,115	3,965,093	27.0808
1,476,250			44 LESS OVERTIME PREMIUM PAY	3,959,876		
34,227,967	1,312,317	26.0820	45 STR SAL/BEN COST PER TOTAL WK HR	103,418,239	3,965,093	26.0821

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
303,484	23,859	12.7198	01	STRAIGHT TIME HOURS	619,989	50,175	12.3565
38,153	2,020	18.8876	02	OVERTIME HOURS (INCLUDES LINE 46)	80,043	4,324	18.5113
			03	HOLIDAY WORK HOURS			
341,637	25,879	13.2013	04	WORK HOURS SUBTOTAL	700,032	54,499	12.8448
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
63,525	4,852	13.0925	09	TRAINING HOURS	79,408	6,086	13.0476
405,162	30,731	13.1841	10	TOTAL WORK HOURS	779,440	60,585	12.8652
			11	SUNDAY PREMIUM (NA HOURS)			
12,454	10,618	1.1729	12	NIGHT DIFFERENTIAL (NA HOURS)	24,562	21,614	1.1363
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2		15	LEAVE WITHOUT PAY (NA HOURS)		14	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	513	38	13.5000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	513	38	13.5000
417,616	30,731	13.5894	25	GROSS PAY & TOTAL PAID HOURS	804,515	60,623	13.2707
			26	LESS TERM, ANN & HOL LEAVE TAKEN	513	38	13.5000
417,616	30,731	13.5894	27	BALANCE LINE 25 - LINE 26	804,002	60,585	13.2706
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
417,616	30,731	13.5894	30	ACCRUED SALARY COST	804,002	60,585	13.2706
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
25,838			37	SOCIAL SECURITY	49,736		
6,042			38	MEDICARE	11,628		
31,880			39	PAYROLL BENEFITS SUBTOTAL	61,364		
			40	UNIFORM ALLOWANCE			
31,880			41	TOTAL BENEFITS	61,364		
		7.6338	42	(%) BENEFITS/ACCRUED SALARY COST			7.6323
449,496	30,731	14.6267	43	COST OF SAL & BEN PER TOTAL WK HR	865,366	60,585	14.2835
12,705			44	LESS OVERTIME PREMIUM PAY	26,654		
436,791	30,731	14.2133	45	STR SAL/BEN COST PER TOTAL WK HR	838,712	60,585	13.8435

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
18,826,730	1,126,328	16.7151	01	STRAIGHT TIME HOURS	58,671,090	3,495,078	16.7867
4,153,999	158,752	26.1665	02	OVERTIME HOURS (INCLUDES LINE 46)	11,148,891	425,063	26.2287
717,157	41,717	17.1910	03	HOLIDAY WORK HOURS	1,113,564	64,622	17.2319
23,697,886	1,326,797	17.8609	04	WORK HOURS SUBTOTAL	70,933,545	3,984,763	17.8011
	1,837		05	STEWARDS DUTY HOURS (NA)		6,354	
632,775	18,770	33.7120	06	PENALTY OVERTIME (NA)	1,640,414	48,417	33.8809
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
132,636	7,273	18.2367	07	LIMITED DUTY HOURS (NA)	437,028	23,832	18.3378
100,194	5,438	18.4247	08	REHABILITATION WORK HOURS (NA)	290,852	15,803	18.4048
262,919	16,251	16.1786	09	TRAINING HOURS	686,369	40,915	16.7754
23,960,805	1,343,048	17.8406	10	TOTAL WORK HOURS	71,619,914	4,025,678	17.7907
345,762	86,135	4.0141	11	SUNDAY PREMIUM (NA HOURS)	1,021,296	254,282	4.0163
822,360	566,885	1.4506	12	NIGHT DIFFERENTIAL (NA HOURS)	2,464,351	1,692,938	1.4556
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6-		
3,719	434	8.5691	14	OTHER PREMIUM PAY (NA HOURS)	21,936	2,517	8.7151
	38,675		15	LEAVE WITHOUT PAY (NA HOURS)		115,000	
8,115	448	18.1138	16	TERMINAL LEAVE	81,182	4,035	20.1194
1,493,593	85,678	17.4326	17	ANNUAL LEAVE	4,420,817	256,374	17.2436
2,022,831	116,224	17.4045	18	HOLIDAY LEAVE	3,032,005	174,111	17.4142
839,876	48,011	17.4934	19	SICK LEAVE	2,717,625	156,828	17.3286
15,651	918	17.0490	20	MILITARY LEAVE	57,908	3,439	16.8386
			21	CONVENTION LEAVE			
108,344	6,128	17.6801	22	OTHER LEAVE	351,000	20,054	17.5027
32,311	2,007	16.0991	23	CONTINUATION OF PAY LEAVE	120,049	7,322	16.3956
4,520,721	259,414	17.4266	24	TOTAL PAID ABSENCE	10,780,586	622,163	17.3275
29,653,367	1,602,462	18.5048	25	GROSS PAY & TOTAL PAID HOURS	85,908,077	4,647,841	18.4834
3,524,539	202,350	17.4180	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,534,004	434,520	17.3386
26,128,828	1,400,112	18.6619	27	BALANCE LINE 25 - LINE 26	78,374,073	4,213,321	18.6014
1,901,749	111,314	17.0845	28	ANNUAL LEAVE ACCRUED	5,682,630	332,436	17.0939
779,533	44,864	17.3754	29	HOLIDAY LEAVE ACCRUED	2,320,788	133,352	17.4034
28,810,110	1,556,290	18.5120	30	ACCRUED SALARY COST	86,377,491	4,679,109	18.4602
			31	BENEFITS-USPS CONTRIBUTION			
2,301,037			32	HEALTH BENEFITS	6,969,006		
160,520			33	LIFE INSURANCE	478,805		
2,277,134			34	RETIREMENT	6,794,663		
653,467			35	THRIFT SAVINGS PLAN (TSP)	1,965,128		
			36	TSP FIDUCIARY INSURANCE			
1,388,289			37	SOCIAL SECURITY	4,003,893		
322,686			38	MEDICARE	1,224,419		
7,203,133			39	PAYROLL BENEFITS SUBTOTAL	21,435,914		
140,470			40	UNIFORM ALLOWANCE	430,076		
7,343,603			41	TOTAL BENEFITS	21,865,990		
		25.4896	42	(%) BENEFITS/ACCRUED SALARY COST			25.3144
36,153,713	1,343,048	26.9191	43	COST OF SAL & BEN PER TOTAL WK HR	108,243,481	4,025,678	26.8882
1,488,955			44	LESS OVERTIME PREMIUM PAY	3,986,530		
34,664,758	1,343,048	25.8105	45	STR SAL/BEN COST PER TOTAL WK HR	104,256,951	4,025,678	25.8979

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
117,681,955	6,854,239	17.1692	01	STRAIGHT TIME HOURS	383,082,678	22,305,834	17.1741
271,729	10,790	25.1834	02	OVERTIME HOURS (INCLUDES LINE 46)	1,037,275	41,980	24.7087
10,946	600	18.2433	03	HOLIDAY WORK HOURS	376,866	19,944	18.8962
117,964,630	6,865,629	17.1819	04	WORK HOURS SUBTOTAL	384,496,819	22,367,758	17.1897
	1,720		05	STEWARDS DUTY HOURS (NA)		4,392	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9-	4-	2.2500
123,832	7,203	17.1917	07	LIMITED DUTY HOURS (NA)	522,044	30,429	17.1561
36,752	2,084	17.6353	08	REHABILITATION WORK HOURS (NA)	133,101	7,531	17.6737
			09	TRAINING HOURS			
117,964,630	6,865,629	17.1819	10	TOTAL WORK HOURS	384,496,819	22,367,758	17.1897
			11	SUNDAY PREMIUM (NA HOURS)	1		
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	287,328		15	LEAVE WITHOUT PAY (NA HOURS)		817,144	
143,269	7,432	19.2773	16	TERMINAL LEAVE	700,356	32,577	21.4984
13,455,449	708,450	18.9927	17	ANNUAL LEAVE	31,318,580	1,656,616	18.9051
15,278,537	822,840	18.5680	18	HOLIDAY LEAVE	22,899,533	1,236,032	18.5266
6,073,935	321,396	18.8986	19	SICK LEAVE	17,810,030	947,317	18.8004
13,820	712	19.4101	20	MILITARY LEAVE	56,506	3,064	18.4419
			21	CONVENTION LEAVE			
1,162,077	64,840	17.9222	22	OTHER LEAVE	3,373,972	187,904	17.9558
100,735	5,564	18.1047	23	CONTINUATION OF PAY LEAVE	362,059	18,553	19.5148
36,227,822	1,931,234	18.7588	24	TOTAL PAID ABSENCE	76,521,036	4,082,063	18.7456
154,192,452	8,796,863	17.5281	25	GROSS PAY & TOTAL PAID HOURS	461,017,856	26,449,821	17.4299
28,877,255	1,538,722	18.7670	26	LESS TERM, ANN & HOL LEAVE TAKEN	54,918,469	2,925,225	18.7741
125,315,197	7,258,141	17.2654	27	BALANCE LINE 25 - LINE 26	406,099,387	23,524,596	17.2627
12,007,877	635,453	18.8965	28	ANNUAL LEAVE ACCRUED	35,805,201	1,906,666	18.7789
5,838,583	314,479	18.5658	29	HOLIDAY LEAVE ACCRUED	17,392,799	943,093	18.4422
143,161,657	8,208,073	17.4415	30	ACCRUED SALARY COST	459,297,387	26,374,355	17.4145
			31	BENEFITS-USPS CONTRIBUTION			
13,520,226			32	HEALTH BENEFITS	40,721,563		
1,068,340			33	LIFE INSURANCE	3,182,587		
14,667,177			34	RETIREMENT	43,684,678		
4,210,590			35	THRIFT SAVINGS PLAN (TSP)	[illegible]		
[illegible]			36	TSP FIDUCIARY INSURANCE			
[illegible]			37	SOCIAL SECURITY	[illegible]		
[illegible]			38	MEDICARE	[illegible]		
[illegible]			39	PAYROLL BENEFITS SUBTOTAL	129,211,819		
			40	UNIFORM ALLOWANCE			
43,202,319			41	TOTAL BENEFITS	129,211,819		
		30.1772	42	(%) BENEFITS/ACCRUED SALARY COST			28.1324
186,363,976	6,865,629	27.1444	43	COST OF SAL & BEN PER TOTAL WK HR	588,509,206	22,367,758	26.3106
90,486			44	LESS OVERTIME PREMIUM PAY	345,416		
186,273,490	6,865,629	27.1313	45	STR SAL/BEN COST PER TOTAL WK HR	588,163,790	22,367,758	26.2951

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,049-	151-	20.1920	01	STRAIGHT TIME HOURS	18,792-	998-	18.8296
59	3	19.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	59	3	19.6666
			03	HOLIDAY WORK HOURS			
2,990-	148-	20.2027	04	WORK HOURS SUBTOTAL	18,733-	995-	18.8271
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,990-	148-	20.2027	10	TOTAL WORK HOURS	18,733-	995-	18.8271
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	32		15	LEAVE WITHOUT PAY (NA HOURS)		160	
			16	TERMINAL LEAVE			
1,870	96	19.4791	17	ANNUAL LEAVE	3,962	240	16.5083
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	545	32	17.0312
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	98	8	12.2500
			23	CONTINUATION OF PAY LEAVE			
1,870	96	19.4791	24	TOTAL PAID ABSENCE	4,605	280	16.4464
1,120-	52-	21.5384	25	GROSS PAY & TOTAL PAID HOURS	14,128-	715-	19.7594
1,870	96	19.4791	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,962	240	16.5083
2,990-	148-	20.2027	27	BALANCE LINE 25 - LINE 26	18,090-	955-	18.9424
726	40	18.1500	28	ANNUAL LEAVE ACCRUED	1,975	112	17.6339
			29	HOLIDAY LEAVE ACCRUED			
2,264-	108-	20.9629	30	ACCRUED SALARY COST	16,115-	843-	19.1162
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
56-			34	RETIREMENT	412-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
22-			37	SOCIAL SECURITY	497-		
17-			38	MEDICARE	204-		
95-			39	PAYROLL BENEFITS SUBTOTAL	1,113-		
			40	UNIFORM ALLOWANCE			
95-			41	TOTAL BENEFITS	1,113-		
		4.1961	42	(%) BENEFITS/ACCRUED SALARY COST			6.9066
2,359-	148-	15.9391	43	COST OF SAL & BEN PER TOTAL WK HR	17,228-	995-	17.3145
20			44	LESS OVERTIME PREMIUM PAY	20		
2,379-	148-	16.0743	45	STR SAL/BEN COST PER TOTAL WK HR	17,248-	995-	17.3346

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
141,351	7,548	18.7269	01	STRAIGHT TIME HOURS	401,810	21,485	18.7018
3,651	137	26.6496	02	OVERTIME HOURS (INCLUDES LINE 46)	15,327	580	26.4258
			03	HOLIDAY WORK HOURS			
145,002	7,685	18.8681	04	WORK HOURS SUBTOTAL	417,137	22,065	18.9049
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
145,002	7,685	18.8681	10	TOTAL WORK HOURS	417,137	22,065	18.9049
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	645	36	17.9166
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	108	6	18.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	753	42	17.9285
145,002	7,685	18.8681	25	GROSS PAY & TOTAL PAID HOURS	417,890	22,107	18.9030
			26	LESS TERM, ANN & HOL LEAVE TAKEN	645	36	17.9166
145,002	7,685	18.8681	27	BALANCE LINE 25 - LINE 26	417,245	22,071	18.9046
55	3	18.3333	28	ANNUAL LEAVE ACCRUED	291	16	18.1875
			29	HOLIDAY LEAVE ACCRUED			
145,057	7,688	18.8679	30	ACCRUED SALARY COST	417,536	22,087	18.9041
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
306			34	RETIREMENT	773		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
8,940			37	SOCIAL SECURITY	25,843		
2,126			38	MEDICARE	6,107		
11,372			39	PAYROLL BENEFITS SUBTOTAL	32,723		
			40	UNIFORM ALLOWANCE			
11,372			41	TOTAL BENEFITS	32,723		
		7.8396	42	(%) BENEFITS/ACCRUED SALARY COST			7.8371
156,429	7,685	20.3551	43	COST OF SAL & BEN PER TOTAL WK HR	450,259	22,065	20.4060
1,216			44	LESS OVERTIME PREMIUM PAY	5,104		
155,213	7,685	20.1968	45	STR SAL/BEN COST PER TOTAL WK HR	445,155	22,065	20.1747

NATIONAL PAYROLL ... SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,589,165	126,422	12.5703	01 STRAIGHT TIME HOURS	4,636,474	370,071	12.5286
237,777	12,701	18.7211	02 OVERTIME HOURS (INCLUDES LINE 46)	739,393	38,457	19.2264
1,826,942	139,123	13.1318	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	5,375,867	408,528	13.1591
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
187	16	11.6875	46 ADDITIONAL PAY HOURS TYPE 35 (NA) 07 LIMITED DUTY HOURS (NA)	187	16	11.6875
			08 REHABILITATION WORK HOURS (NA)			
1,826,942	139,123	13.1318	09 TRAINING HOURS 10 TOTAL WORK HOURS	5,375,867	408,528	13.1591
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	18,971		14 OTHER PREMIUM PAY (NA HOURS)		60,644	
1,217	104	11.7019	15 LEAVE WITHOUT PAY (NA HOURS)	2,867	245	11.7020
53,348	4,208	12.6777	16 TERMINAL LEAVE	160,068	12,654	12.6495
36,911	2,952	12.5037	17 ANNUAL LEAVE 18 HOLIDAY LEAVE	126,736	10,021	12.6470
			19 SICK LEAVE			
2,287	184	12.4293	20 MILITARY LEAVE	7,716	560	13.7785
1,521	130	11.7000	21 CONVENTION LEAVE	3,664	308	11.8961
95,284	7,578	12.5737	22 OTHER LEAVE	301,051	23,788	12.6555
1,922,226	146,701	13.1030	23 CONTINUATION OF PAY LEAVE	5,676,918	432,316	13.1314
54,565	4,312	12.6542	24 TOTAL PAID ABSENCE	162,935	12,899	12.6315
1,867,661	142,389	13.1166	25 GROSS PAY & TOTAL PAID HOURS	5,513,983	419,417	13.1467
79,351	6,308	12.5794	26 LESS TERM, ANN & HOL LEAVE TAKEN	226,081	17,944	12.5992
			27 BALANCE LINE 25 - LINE 26			
1,947,012	148,697	13.0938	28 ANNUAL LEAVE ACCRUED 29 HOLIDAY LEAVE ACCRUED	5,740,064	437,361	13.1243
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
119.005			36 TSP FIDUCIARY INSURANCE			
27.833			37 SOCIAL SECURITY			
146.838			38 MEDICARE	351,521		
			39 PAYROLL BENEFITS SUBTOTAL	82,211		
146,838			40 UNIFORM ALLOWANCE	433,732		
			41 TOTAL BENEFITS			
2,093,850		7.5417	42 (%) BENEFITS/ACCRUED SALARY COST	433,732		
79,180	139,123	15.0503	43 COST OF SAL & BEN PER TOTAL WK HR			
2,014,670			44 LESS OVERTIME PREMIUM PAY	6,173,796	408,528	7.5562
	139,123	14.4812	45 STR SAL/BEN COST PER TOTAL WK HR	246,218		15.1122
				5,927,578	408,528	14.5096

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
747,342	49,619	15.0616	01 STRAIGHT TIME HOURS	2,205,942	146,593	15.0480
58,344	2,524	23.1156	02 OVERTIME HOURS (INCLUDES LINE 46)	179,971	7,737	23.2610
			03 HOLIDAY WORK HOURS			
805,686	52,143	15.4514	04 WORK HOURS SUBTOTAL	2,385,913	154,330	15.4598
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,455	295	15.1016	07 LIMITED DUTY HOURS (NA)	24,095	1,598	15.0782
903	60	15.0500	08 REHABILITATION WORK HOURS (NA)	3,056	204	14.9803
			09 TRAINING HOURS			
805,686	52,143	15.4514	10 TOTAL WORK HOURS	2,385,913	154,330	15.4598
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	662	55-	12.0363-
527	35	15.0571	23 CONTINUATION OF PAY LEAVE	3,326	221	15.0497
527	35	15.0571	24 TOTAL PAID ABSENCE	3,988	166	24.0240
806,213	52,178	15.4512	25 GROSS PAY & TOTAL PAID HOURS	2,389,901	154,496	15.4690
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
806,213	52,178	15.4512	27 BALANCE LINE 25 - LINE 26	2,389,901	154,496	15.4690
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
806,213	52,178	15.4512	30 ACCRUED SALARY COST	2,389,901	154,496	15.4690
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
49,675			37 SOCIAL SECURITY	147,179		
11,614			38 MEDICARE	34,399		
61,289			39 PAYROLL BENEFITS SUBTOTAL	181,578		
			40 UNIFORM ALLOWANCE			
61,289			41 TOTAL BENEFITS	181,578		
		7.6020	42 (%) BENEFITS/ACCRUED SALARY COST			7.5977
867,502	52,143	16.6369	43 COST OF SAL & BEN PER TOTAL WK HR	2,571,479	154,330	16.6622
19,429			44 LESS OVERTIME PREMIUM PAY	59,930		
848,073	52,143	16.2643	45 STR SAL/BEN COST PER TOTAL WK HR	2,511,549	154,330	16.2738

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
120,891	6,672	18.1191	01 STRAIGHT TIME HOURS	374,451	20,732	18.0614
2,206	85	25.9529	02 OVERTIME HOURS (INCLUDES LINE 46)	10,603	409	25.9242
123,097	6,757	18.2177	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	385,054	21,141	18.2136
			05 STEWARDS DUTY HOURS (NA) 06 PENALTY OVERTIME (NA) 46 ADDITIONAL PAY HOURS TYPE 35 (NA) 07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)	1,081	60	18.0166
			09 TRAINING HOURS			
123,097	6,757	18.2177	10 TOTAL WORK HOURS	385,054	21,141	18.2136
			11 SUNDAY PREMIUM (NA HOURS) 12 NIGHT DIFFERENTIAL (NA HOURS) 13 CHRISTMAS DAY PREMIUM (NA HOURS) 14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS) 16 TERMINAL LEAVE			
8,541	474	18.0189	17 ANNUAL LEAVE	24,468	1,322	18.5083
3,262	181	18.0220	18 HOLIDAY LEAVE 19 SICK LEAVE	6,289	352	17.8664
			20 MILITARY LEAVE 21 CONVENTION LEAVE			
216	12	18.0000	22 OTHER LEAVE 23 CONTINUATION OF PAY LEAVE	1,370	38	36.0526
12,019	667	18.0194	24 TOTAL PAID ABSENCE	32,127	1,712	18.7657
135,116	7,424	18.1998	25 GROSS PAY & TOTAL PAID HOURS	417,181	22,853	18.2549
8,541	474	18.0189	26 LESS TERM, ANN & HOL LEAVE TAKEN	24,468	1,322	18.5083
126,575	6,950	18.2122	27 BALANCE LINE 25 - LINE 26	392,713	21,531	18.2394
8,600	497	17.3038	28 ANNUAL LEAVE ACCRUED 29 HOLIDAY LEAVE ACCRUED	28,188	1,630	17.2932
135,175	7,447	18.1516	30 ACCRUED SALARY COST 31 BENEFITS-USPS CONTRIBUTION	420,901	23,161	18.1728
			32 HEALTH BENEFITS			
19			33 LIFE INSURANCE	33-		
165			34 RETIREMENT	57		
			35 THRIFT SAVINGS PLAN (TSP)	540		
[illegible]			36 TSP FIDUCIARY INSURANCE			
[illegible]			37 SOCIAL SECURITY			
[illegible]			38 MEDICARE	[illegible]		
			40 PAYROLL BENEFITS SUBTOTAL	5,963		
10,319			40 UNIFORM ALLOWANCE	31,745		
		7.6338	41 TOTAL BENEFITS	31,745		
145,494	6,757	21.5323	42 (%) BENEFITS/ACCRUED SALARY COST			7.5421
735			43 COST OF SAL & BEN PER TOTAL WK HR	452,646	21,141	21.4108
144,759	6,757	21.4235	44 LESS OVERTIME PREMIUM PAY	3,531		
			45 STR SAL/BEN COST PER TOTAL WK HR	449,115	21,141	21.2437

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,194,243	3,062,971	12.1431	01 STRAIGHT TIME HOURS	106,764,712	8,805,735	12.1244
3,905,540	212,576	18.3724	02 OVERTIME HOURS (INCLUDES LINE 46)	12,229,893	655,103	18.6686
			03 HOLIDAY WORK HOURS			
41,099,783	3,275,547	12.5474	04 WORK HOURS SUBTOTAL	118,994,605	9,460,838	12.5775
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
9,425	787	11.9758	07 LIMITED DUTY HOURS (NA)	62,474	5,131	12.1757
3,717	304	12.2269	08 REHABILITATION WORK HOURS (NA)	21,259	1,742	12.2037
			09 TRAINING HOURS			
41,099,783	3,275,547	12.5474	10 TOTAL WORK HOURS	118,994,605	9,460,838	12.5775
			11 SUNDAY PREMIUM (NA HOURS)			
7	7	1.0000	12 NIGHT DIFFERENTIAL (NA HOURS)	23	23	1.0000
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	120-		15 LEAVE WITHOUT PAY (NA HOURS)		2,536-	
			16 TERMINAL LEAVE	405	80-	5.0625-
84,100	6,448	13.0428	17 ANNUAL LEAVE	338,464	26,009	13.0133
			18 HOLIDAY LEAVE			
			19 SICK LEAVE	1,157	84	13.7738
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
2,954	227	13.0132	22 OTHER LEAVE	10,791	822	13.1277
16,771	1,426	11.7608	23 CONTINUATION OF PAY LEAVE	64,536	5,231	12.3372
103,825	8,101	12.8163	24 TOTAL PAID ABSENCE	415,353	32,066	12.9530
41,203,615	3,283,648	12.5481	25 GROSS PAY & TOTAL PAID HOURS	119,409,981	9,492,904	12.5788
84,100	6,448	13.0428	26 LESS TERM, ANN & HOL LEAVE TAKEN	338,869	25,929	13.0691
41,119,515	3,277,200	12.5471	27 BALANCE LINE 25 - LINE 26	119,071,112	9,466,975	12.5775
			28 ANNUAL LEAVE ACCRUED	180	8	22.5000
			29 HOLIDAY LEAVE ACCRUED	70	3	23.3333
41,119,515	3,277,200	12.5471	30 ACCRUED SALARY COST	119,071,362	9,466,986	12.5775
			31 BENEFITS-USPS CONTRIBUTION			
340			32 HEALTH BENEFITS	1,452		
30			33 LIFE INSURANCE	79		
186			34 RETIREMENT	529		
12			35 THRIFT SAVINGS PLAN (TSP)	20		
			36 TSP FIDUCIARY INSURANCE			
2,557,103			37 SOCIAL SECURITY	7,413,441		
598,042			38 MEDICARE	1,733,912		
3,155,713			39 PAYROLL BENEFITS SUBTOTAL	9,149,433		
			40 UNIFORM ALLOWANCE			
3,155,713			41 TOTAL BENEFITS	9,149,433		
		7.6744	42 (%) BENEFITS/ACCRUED SALARY COST			7.6839
44,275,228	3,275,547	13.5168	43 COST OF SAL & BEN PER TOTAL WK HR	128,220,795	9,460,838	13.5527
1,300,545			44 LESS OVERTIME PREMIUM PAY	4,072,554		
42,974,683	3,275,547	13.1198	45 STR SAL/BEN COST PER TOTAL WK HR	124,148,241	9,460,838	13.1223

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
10,609.166	805.503	13.1708	01 STRAIGHT TIME HOURS	32,801.653	2,488.820	13.1796
822.636	42.097	19.5414	02 OVERTIME HOURS (INCLUDES LINE 46)	2,882.717	144.129	20.0009
11,431.802	847.600	13.4872	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	35,684.370	2,632.949	13.5530
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
1.750	131	13.3587	07 LIMITED DUTY HOURS (NA)	7,809	610	12.8016
2.216	152	14.5789	08 REHABILITATION WORK HOURS (NA)	5,671	349	16.2492
11,431.802	847.600	13.4872	09 TRAINING HOURS 10 TOTAL WORK HOURS	35,684.370	2,632.949	13.5530
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	7	10	.7000
			14 OTHER PREMIUM PAY (NA HOURS)			
7.873	571	13.7880	15 LEAVE WITHOUT PAY (NA HOURS)		200	
221.962	16.385	13.5466	16 TERMINAL LEAVE	18.100	1,317	13.7433
			17 ANNUAL LEAVE	671.845	49.853	13.4765
132.026	9.747	13.5452	18 HOLIDAY LEAVE 19 SICK LEAVE	423.370	31.220	13.5608
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
14.468	1.044	13.8582	22 OTHER LEAVE	52.540	3.543	14.8292
2.932	222	13.2072	23 CONTINUATION OF PAY LEAVE	7.248	478	15.1631
379.261	27.969	13.5600	24 TOTAL PAID ABSENCE	1,173.103	86.411	13.5758
11,811.063	875.569	13.4895	25 GROSS PAY & TOTAL PAID HOURS	36,857.480	2,719.360	13.5537
229.835	16.956	13.5547	26 LESS TERM, ANN & HOL LEAVE TAKEN	689.945	51.170	13.4833
11,581.228	858.613	13.4882	27 BALANCE LINE 25 - LINE 26	36,167.535	2,668.190	13.5550
327.314	24.758	13.2205	28 ANNUAL LEAVE ACCRUED	1,060.649	79.956	13.2654
			29 HOLIDAY LEAVE ACCRUED			
11,908.542	883.371	13.4807	30 ACCRUED SALARY COST	37,228.184	2,748.146	13.5466
			31 BENEFITS-USPS CONTRIBUTION			
44			32 HEALTH BENEFITS			
2-			33 LIFE INSURANCE	21-		
66			34 RETIREMENT	8-		
38			35 THRIFT SAVINGS PLAN (TSP)	193		
			36 TSP FIDUCIARY INSURANCE	112		
729.849			37 SOCIAL SECURITY			
170.690			38 MEDICARE	2,278.115		
900.685			39 PAYROLL BENEFITS SUBTOTAL	532.784		
			40 UNIFORM ALLOWANCE	2,811.175		
900.685			41 TOTAL BENEFITS			
		7.5633	42 (%) BENEFITS/ACCRUED SALARY COST	2,811.175		
12,809.227	847.600	15.1123	43 COST OF SAL & BEN PER TOTAL WK HR			7.5512
273.938			44 LESS OVERTIME PREMIUM PAY	40,039.359	2,632.949	15.2070
12,535.289	847.600	14.7891	45 STR SAL/BEN COST PER TOTAL WK HR	959.945		
				39,079.414	2,632.949	14.8424

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,101,207	472,240	10.8021	01	STRAIGHT TIME HOURS	14,963,714	1,388,863	10.7740
405,799	24,332	16.6775	02	OVERTIME HOURS (INCLUDES LINE 46)	1,381,482	80,863	17.0842
			03	HOLIDAY WORK HOURS			
5,507,006	496,572	11.0900	04	WORK HOURS SUBTOTAL	16,345,196	1,469,726	11.1212
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
759	72	10.5416	07	LIMITED DUTY HOURS (NA)	3,814	342	11.1520
			08	REHABILITATION WORK HOURS (NA)	42	4	10.5000
			09	TRAINING HOURS			
5,507,006	496,572	11.0900	10	TOTAL WORK HOURS	16,345,196	1,469,726	11.1212
			11	SUNDAY PREMIUM (NA HOURS)			
7	9	.7777	12	NIGHT DIFFERENTIAL (NA HOURS)	45	60	.7500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	91		
88	8	11.0000	17	ANNUAL LEAVE	885	67	13.2089
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
21	2	10.5000	22	OTHER LEAVE	278	26	10.6923
2,283	212	10.7688	23	CONTINUATION OF PAY LEAVE	9,687	902	10.7394
2,392	222	10.7747	24	TOTAL PAID ABSENCE	10,941	995	10.9959
5,509,405	496,794	11.0899	25	GROSS PAY & TOTAL PAID HOURS	16,356,182	1,470,721	11.1211
88	8	11.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	976	67	14.5671
5,509,317	496,786	11.0899	27	BALANCE LINE 25 - LINE 26	16,355,206	1,470,654	11.1210
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
5,509,317	496,786	11.0899	30	ACCRUED SALARY COST	16,355,258	1,470,658	11.1210
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
83			34	RETIREMENT	419		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
341,080			37	SOCIAL SECURITY	1,012,340		
79,767			38	MEDICARE	236,813		
420,930			39	PAYROLL BENEFITS SUBTOTAL	1,249,572		
			40	UNIFORM ALLOWANCE			
420,930			41	TOTAL BENEFITS	1,249,572		
		7.6403	42	(%) BENEFITS/ACCRUED SALARY COST			7.6401
5,930,247	496,572	11.9423	43	COST OF SAL & BEN PER TOTAL WK HR	17,604,830	1,469,726	11.9783
135,131			44	LESS OVERTIME PREMIUM PAY	460,034		
5,795,116	496,572	11.6702	45	STR SAL/BEN COST PER TOTAL WK HR	17,144,796	1,469,726	11.6653

TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
130,139,479	7,800,233	16.6840	01 STRAIGHT TIME HOURS	421,278,274	25,205,944	16.7134
1,338,058	65,813	20.3312	02 OVERTIME HOURS (INCLUDES LINE 46)	4,685,374	225,558	20.7723
10,946	600	18.2433	03 HOLIDAY WORK HOURS	376,866	19,944	18.8962
131,488,483	7,866,646	16.7146	04 WORK HOURS SUBTOTAL	426,340,514	25,451,446	16.7511
	1,720		05 STEWARDS DUTY HOURS (NA)		4,392	
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	9-	4-	2.2500
125,769	7,350	17.1114	07 LIMITED DUTY HOURS (NA)	531,121	31,115	17.0696
38,968	2,236	17.4275	08 REHABILITATION WORK HOURS (NA)	138,772	7,880	17.6106
			09 TRAINING HOURS			
131,488,483	7,866,646	16.7146	10 TOTAL WORK HOURS	426,340,514	25,451,446	16.7511
			11 SUNDAY PREMIUM (NA HOURS)	1		
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	7	10	.7000
			14 OTHER PREMIUM PAY (NA HOURS)			
	306,331		15 LEAVE WITHOUT PAY (NA HOURS)		878,148	
152,359	8,107	18.7935	16 TERMINAL LEAVE	721,323	34,139	21.1290
13,741,170	729,613	18.8335	17 ANNUAL LEAVE	32,179,568	1,720,721	18.7012
15,278,537	822,840	18.5680	18 HOLIDAY LEAVE	22,899,533	1,236,032	18.5266
6,246,134	334,276	18.6855	19 SICK LEAVE	18,366,970	988,942	18.5723
13,820	712	19.4101	20 MILITARY LEAVE	56,506	3,064	18.4419
			21 CONVENTION LEAVE			
1,179,048	66,080	17.8427	22 OTHER LEAVE	3,435,804	192,059	17.8893
105,188	5,916	17.7802	23 CONTINUATION OF PAY LEAVE	372,971	19,339	19.2859
36,716,256	1,967,544	18.6609	24 TOTAL PAID ABSENCE	78,032,675	4,194,296	18.6044
168,204,739	9,834,190	17.1040	25 GROSS PAY & TOTAL PAID HOURS	504,373,197	29,645,742	17.0133
29,172,066	1,560,560	18.6933	26 LESS TERM, ANN & HOL LEAVE TAKEN	55,800,424	2,990,892	18.6567
139,032,673	8,273,630	16.8043	27 BALANCE LINE 25 - LINE 26	448,572,773	26,654,850	16.8289
12,423,923	667,059	18.6249	28 ANNUAL LEAVE ACCRUED	37,122,385	2,006,324	18.5026
5,838,583	314,479	18.5658	29 HOLIDAY LEAVE ACCRUED	17,392,799	943,093	18.4422
157,295,179	9,255,168	16.9953	30 ACCRUED SALARY COST	503,087,957	29,604,267	16.9937
			31 BENEFITS-USPS CONTRIBUTION			
13,520,270			32 HEALTH BENEFITS	40,721,509		
1,068,357			33 LIFE INSURANCE	3,182,636		
14,667,658			34 RETIREMENT	43,685,772		
4,210,628			35 THRIFT SAVINGS PLAN (TSP)	12,570,866		
			36 TSP FIDUCIARY INSURANCE			
8,405,699			37 SOCIAL SECURITY	25,164,553		
2,398,826			38 MEDICARE	7,194,745		
44,271,438			39 PAYROLL BENEFITS SUBTOTAL	132,520,081		
			40 UNIFORM ALLOWANCE			
44,271,438			41 TOTAL BENEFITS	132,520,081		
		28.1454	42 (%) BENEFITS/ACCRUED SALARY COST			
201,566,617	7,866,646	25.6229	43 COST OF SAL & BEN PER TOTAL WK HR	635,608,038	25,451,446	26.3413
445,573			44 LESS OVERTIME PREMIUM PAY	1,560,233		24.9733
201,121,044	7,866,646	25.5663	45 STR SAL/BEN COST PER TOTAL WK HR	634,047,805	25,451,446	24.9120

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
37,941,585	3,112,590	12.1897	01 STRAIGHT TIME HOURS	108,970,654	8,952,328	12.1723
3,963,884	215,100	18.4280	02 OVERTIME HOURS (INCLUDES LINE 46)	12,409,864	662,840	18.7222
			03 HOLIDAY WORK HOURS			
41,905,469	3,327,690	12.5929	04 WORK HOURS SUBTOTAL	121,380,518	9,615,168	12.6238
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
13,880	1,082	12.8280	07 LIMITED DUTY HOURS (NA)	86,569	6,729	12.8650
4,620	364	12.6923	08 REHABILITATION WORK HOURS (NA)	24,315	1,946	12.4948
			09 TRAINING HOURS			
41,905,469	3,327,690	12.5929	10 TOTAL WORK HOURS	121,380,518	9,615,168	12.6238
			11 SUNDAY PREMIUM (NA HOURS)			
7	7	1.0000	12 NIGHT DIFFERENTIAL (NA HOURS)	23	23	1.0000
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	120-		15 LEAVE WITHOUT PAY (NA HOURS)		2,536-	
			16 TERMINAL LEAVE	405	80-	5.0625-
84,100	6,448	13.0428	17 ANNUAL LEAVE	338,464	26,009	13.0133
			18 HOLIDAY LEAVE			
			19 SICK LEAVE	1,157	84	13.7738
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
2,954	227	13.0132	22 OTHER LEAVE	11,453	767	14.9322
17,298	1,461	11.8398	23 CONTINUATION OF PAY LEAVE	67,862	5,452	12.4471
104,352	8,136	12.8259	24 TOTAL PAID ABSENCE	419,341	32,232	13.0100
42,009,828	3,335,826	12.5935	25 GROSS PAY & TOTAL PAID HOURS	121,799,882	9,647,400	12.6251
84,100	6,448	13.0428	26 LESS TERM, ANN & HOL LEAVE TAKEN	338,869	25,929	13.0691
41,925,728	3,329,378	12.5926	27 BALANCE LINE 25 - LINE 26	121,461,013	9,621,471	12.6239
			28 ANNUAL LEAVE ACCRUED	180	8	22.5000
			29 HOLIDAY LEAVE ACCRUED	70	3	23.3333
41,925,728	3,329,378	12.5926	30 ACCRUED SALARY COST	121,461,263	9,621,482	12.6239
			31 BENEFITS-USPS CONTRIBUTION			
340			32 HEALTH BENEFITS	1,452		
30			33 LIFE INSURANCE	79		
186			34 RETIREMENT	529		
12			35 THRIFT SAVINGS PLAN (TSP)	20		
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	[illegible]		
			38 MEDICARE	1,768,311		
			39 PAYROLL BENEFIT SUBTOTAL	9,331,011		
			40 UNIFORM ALLOWANCE			
3,[illegible]002			41 TOTAL BENEFITS	9,331,011		
		7.6730	42 (%) BENEFITS/ACCRUED SALARY COST			7.6822
45,142,730	3,327,690	13.5657	43 COST OF SAL & BEN PER TOTAL WK HR	130,792,274	9,615,168	13.6027
1,319,973			44 LESS OVERTIME PREMIUM PAY	4,132,485		
43,822,757	3,327,690	13.1691	45 CTR SAL/BEN COST PER TOTAL WK HR	126,659,789	9,615,168	13.1729

TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,101,207	472,240	10.8021	01	STRAIGHT TIME HOURS	14,963,714	1,388,863	10.7740
405,799	24,332	16.6775	02	OVERTIME HOURS (INCLUDES LINE 46)	1,381,482	80,863	17.0842
5,507,006	496,572	11.0900	03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	16,345,196	1,469,726	11.1212
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
759	72	10.5416	46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	3,814	342	11.1520
5,507,006	496,572	11.0900	09	TRAINING HOURS	42	4	10.5000
			10	TOTAL WORK HOURS	16,345,196	1,469,726	11.1212
7	9	.7777	11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	45	60	.7500
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
88	8	11.0000	16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	91		
			18	HOLIDAY LEAVE	885	67	13.2089
			19	SICK LEAVE			
			20	MILITARY LEAVE			
21	2	10.5000	21	CONVENTION LEAVE			
2,283	212	10.7688	22	OTHER LEAVE			
2,392	222	10.7747	23	CONTINUATION OF PAY LEAVE	278	26	10.6923
5,509,405	496,794	11.0899	24	TOTAL PAID ABSENCE	9,687	902	10.7394
88	8	11.0000	25	GROSS PAY & TOTAL PAID HOURS	10,941	995	10.9959
5,509,317	496,786	11.0899	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,356,182	1,470,721	11.1211
			27	BALANCE LINE 25 - LINE 26	976	67	14.5671
			28	ANNUAL LEAVE ACCRUED	16,355,206	1,470,654	11.1210
5,509,317	496,786	11.0899	29	HOLIDAY LEAVE ACCRUED	52	4	13.0000
			30	ACCRUED SALARY COST	16,355,258	1,470,658	11.1210
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
83			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)	419		
341,080			36	TSP FIDUCIARY INSURANCE			
79,767			37	SOCIAL SECURITY			
420,930			38	MEDICARE	1,012,340		
			39	PAYROLL BENEFITS SUBTOTAL	236,813		
420,930			40	UNIFORM ALLOWANCE	1,249,572		
			41	TOTAL BENEFITS			
		7.6403	42	(%) BENEFITS/ACCRUED SALARY COST	1,249,572		
5,930,247	496,572	11.9423	43	COST OF SAL & BEN PER TOTAL WK HR			7.6401
135,131			44	LESS OVERTIME PREMIUM PAY	17,604,830	1,469,726	11.9783
5,795,116	496,572	11.6702	45	STR SAL/BEN COST PER TOTAL WK HR	460,034		
					17,144,796	1,469,726	11.6653

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
173,182,271	11,385,063	15.2113	01	STRAIGHT TIME HOURS	545,212,642	35,547,135	15.3377
5,707,741	305,245	18.6988	02	OVERTIME HOURS (INCLUDES LINE 46)	18,476,720	969,261	19.0626
10,946	600	18.2433	03	HOLIDAY WORK HOURS	376,866	19,944	18.8962
178,900,958	11,690,908	15.3025	04	WORK HOURS SUBTOTAL	564,066,228	36,536,340	15.4384
	1,720		05	STEWARDS DUTY HOURS (NA)		4,392	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9-	4-	2.2500
140,408	8,504	16.5108	07	LIMITED DUTY HOURS (NA)	621,504	38,186	16.2757
43,588	2,600	16.7646	08	REHABILITATION WORK HOURS (NA)	163,129	9,830	16.5950
			09	TRAINING HOURS			
178,900,958	11,690,908	15.3025	10	TOTAL WORK HOURS	564,066,228	36,536,340	15.4384
			11	SUNDAY PREMIUM (NA HOURS)	1		
14	16	.8750	12	NIGHT DIFFERENTIAL (NA HOURS)	75	93	.8064
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	306,211		15	LEAVE WITHOUT PAY (NA HOURS)		875,612	
152,359	8,107	18.7935	16	TERMINAL LEAVE	721,819	34,059	21.1931
13,825,358	736,069	18.7826	17	ANNUAL LEAVE	32,518,917	1,746,797	18.6163
15,278,537	822,840	18.5680	18	HOLIDAY LEAVE	22,899,533	1,236,032	18.5266
6,246,134	334,276	18.6855	19	SICK LEAVE	18,368,127	989,026	18.5719
13,820	712	19.4101	20	MILITARY LEAVE	56,506	3,064	18.4419
			21	CONVENTION LEAVE			
1,182,023	66,309	17.8259	22	OTHER LEAVE	3,447,535	192,852	17.8765
124,769	7,589	16.4407	23	CONTINUATION OF PAY LEAVE	450,520	25,693	17.5347
36,823,000	1,975,902	18.6360	24	TOTAL PAID ABSENCE	78,462,957	4,227,523	18.5600
215,723,972	13,666,810	15.7845	25	GROSS PAY & TOTAL PAID HOURS	642,529,261	40,763,863	15.7622
29,256,254	1,567,016	18.6700	26	LESS TERM, ANN & HOL LEAVE TAKEN	56,140,269	3,016,888	18.6086
186,467,718	12,099,794	15.4108	27	BALANCE LINE 25 - LINE 26	586,388,992	37,746,975	15.5347
12,423,923	667,059	18.6249	28	ANNUAL LEAVE ACCRUED	37,122,617	2,006,336	18.5026
5,838,583	314,479	18.5658	29	HOLIDAY LEAVE ACCRUED	17,392,869	943,096	18.4423
204,730,224	13,081,332	15.6505	30	ACCRUED SALARY COST	640,904,478	40,696,407	15.7484
			31	BENEFITS-USPS CONTRIBUTION			
13,520,610			32	HEALTH BENEFITS	40,722,961		
1,068,387			33	LIFE INSURANCE	3,182,715		
14,667,927			34	RETIREMENT	43,686,720		
4,210,640			35	THRIFT SAVINGS PLAN (TSP)	12,570,886		
			36	TSP FIDUCIARY INSURANCE			
11,353,557			37	SOCIAL SECURITY	33,737,513		
3,088,249			38	MEDICARE	9,199,869		
47,909,370			39	PAYROLL BENEFITS SUBTOTAL	143,100,664		
			40	UNIFORM ALLOWANCE			
47,909,370			41	TOTAL BENEFITS	143,100,664		
		23.4012	42	(%) BENEFITS/ACCRUED SALARY COST			22.3279
252,639,594	11,690,908	21.6099	43	COST OF SAL & BEN PER TOTAL WK HR	784,005,142	36,536,340	21.4582
1,900,678			44	LESS OVERTIME PREMIUM PAY	6,152,751		
250,738,916	11,690,908	21.4473	45	STR SAL/BEN COST PER TOTAL WK HR	777,852,391	36,536,340	21.2898

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
30,299,827	1,948,452	15.5507	01 STRAIGHT TIME HOURS	96,626,773	6,212,023	15.5547
3,092,410	128,890	23.9926	02 OVERTIME HOURS (INCLUDES LINE 46)	9,278,231	385,545	24.0652
1,126,352	75,249	14.9683	03 HOLIDAY WORK HOURS	1,803,958	120,261	15.0003
34,518,589	2,152,591	16.0358	04 WORK HOURS SUBTOTAL	107,708,962	6,717,829	16.0332
	1,192		05 STEWARDS DUTY HOURS (NA)		3,789	
236,095	7,573	31.1758	06 PENALTY OVERTIME (NA)	755,529	24,095	31.3562
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
83,259	5,041	16.5163	07 LIMITED DUTY HOURS (NA)	260,288	15,798	16.4760
274,620	15,726	17.4628	08 REHABILITATION WORK HOURS (NA)	886,690	50,886	17.4250
182,355	11,236	16.2295	09 TRAINING HOURS	674,236	41,915	16.0857
34,700,944	2,163,827	16.0368	10 TOTAL WORK HOURS	108,383,198	6,759,744	16.0336
658,170	179,814	3.6602	11 SUNDAY PREMIUM (NA HOURS)	1,935,952	529,924	3.6532
721,445	555,840	1.2979	12 NIGHT DIFFERENTIAL (NA HOURS)	2,210,843	1,703,647	1.2977
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	1		
25,920	3,408	7.6056	14 OTHER PREMIUM PAY (NA HOURS)	126,674	16,676	7.5961
	95,724		15 LEAVE WITHOUT PAY (NA HOURS)		276,265	
96,188	5,107	18.8345	16 TERMINAL LEAVE	293,442	13,725	21.3801
2,687,826	167,365	16.0596	17 ANNUAL LEAVE	7,651,280	481,320	15.8964
4,024,708	259,014	15.5385	18 HOLIDAY LEAVE	6,046,026	389,116	15.5378
1,527,663	95,797	15.9468	19 SICK LEAVE	5,138,763	322,318	15.9431
29,484	2,146	13.7390	20 MILITARY LEAVE	100,467	7,281	13.7985
			21 CONVENTION LEAVE			
154,763	9,631	16.0692	22 OTHER LEAVE	517,799	32,633	15.8673
20,262	1,309	15.4789	23 CONTINUATION OF PAY LEAVE	66,759	4,465	14.9516
8,540,894	540,369	15.8056	24 TOTAL PAID ABSENCE	19,814,536	1,250,858	15.8407
44,647,373	2,704,196	16.5104	25 GROSS PAY & TOTAL PAID HOURS	132,471,204	8,010,602	16.5369
6,808,722	431,486	15.7797	26 LESS TERM, ANN & HOL LEAVE TAKEN	13,990,748	884,161	15.8237
37,838,651	2,272,710	16.6491	27 BALANCE LINE 25 - LINE 26	118,480,456	7,126,441	16.6254
3,382,417	214,536	15.7661	28 ANNUAL LEAVE ACCRUED	10,144,344	643,634	15.7610
1,537,854	99,313	15.4849	29 HOLIDAY LEAVE ACCRUED	4,613,976	298,037	15.4812
42,758,922	2,586,559	16.5311	30 ACCRUED SALARY COST	133,238,776	8,068,112	16.5142
			31 BENEFITS-USPS CONTRIBUTION			
3,935,497			32 HEALTH BENEFITS	11,933,667		
273,955			33 LIFE INSURANCE	820,668		
3,710,043			34 RETIREMENT	11,124,944		
1,014,226			35 THRIFT SAVINGS PLAN (TSP)	3,050,089		
			36 TSP FIDUCIARY INSURANCE			
1,910,775			37 SOCIAL SECURITY	5,680,187		
634,316			38 MEDICARE	1,896,627		
11,478,812			39 PAYROLL BENEFITS SUBTOTAL	34,506,182		
40,539			40 UNIFORM ALLOWANCE	123,063		
11,519,351			41 TOTAL BENEFITS	34,629,245		
		26.9402	42 (%) BENEFITS/ACCRUED SALARY COST			25.9903
54,278,273	2,163,827	25.0843	43 COST OF SAL & BEN PER TOTAL WK HR	167,868,021	6,759,744	24.8334
1,069,200			44 LESS OVERTIME PREMIUM PAY	3,215,824		
53,209,073	2,163,827	24.5902	45 SAL/BEN COST PER TOTAL WK HR	164,652,197	6,759,744	24.3577

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,228,715	81,071	15.1560	01 STRAIGHT TIME HOURS	3,891,439	256,681	15.1606
57,888	2,532	22.8625	02 OVERTIME HOURS (INCLUDES LINE 46)	186,299	8,068	23.0911
5,800	421	13.7767	03 HOLIDAY WORK HOURS	13,162	931	14.1374
1,292,403	84,024	15.3813	04 WORK HOURS SUBTOTAL	4,090,900	265,680	15.3978
			05 STEWARDS DUTY HOURS (NA)			
1,995	64	31.1718	06 PENALTY OVERTIME (NA)	7,813	260	30.0500
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
642	39	16.4615	07 LIMITED DUTY HOURS (NA)	1,214	65	18.6769
6,958	394	17.6598	08 REHABILITATION WORK HOURS (NA)	21,403	1,214	17.6301
2,899	201	14.4228	09 TRAINING HOURS	13,798	1,000	13.7980
1,295,302	84,225	15.3790	10 TOTAL WORK HOURS	4,104,698	266,680	15.3918
3,025	845	3.5798	11 SUNDAY PREMIUM (NA HOURS)	9,006	2,505	3.5952
7,876	6,180	1.2744	12 NIGHT DIFFERENTIAL (NA HOURS)	23,582	18,598	1.2679
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	2,803		15 LEAVE WITHOUT PAY (NA HOURS)		8,282	
10,826	660	16.4030	16 TERMINAL LEAVE	54,824	2,412	22.7296
111,680	6,977	16.0068	17 ANNUAL LEAVE	319,122	20,096	15.8798
131,899	8,581	15.3710	18 HOLIDAY LEAVE	204,043	13,265	15.3820
50,026	3,130	15.9827	19 SICK LEAVE	156,703	9,792	16.0031
653	42	15.5476	20 MILITARY LEAVE	1,619	105	15.4190
			21 CONVENTION LEAVE			
2,453	147	16.6870	22 OTHER LEAVE	12,400	819	15.1404
			23 CONTINUATION OF PAY LEAVE	208	12	17.3333
307,537	19,537	15.7412	24 TOTAL PAID ABSENCE	748,919	46,501	16.1054
1,613,740	103,762	15.5523	25 GROSS PAY & TOTAL PAID HOURS	4,886,205	313,181	15.6018
254,405	16,218	15.6865	26 LESS TERM, ANN & HOL LEAVE TAKEN	577,989	35,773	16.1571
1,359,335	87,544	15.5274	27 BALANCE LINE 25 - LINE 26	4,308,216	277,408	15.5302
130,509	8,404	15.5293	28 ANNUAL LEAVE ACCRUED	389,941	25,122	15.5218
49,064	3,238	15.1525	29 HOLIDAY LEAVE ACCRUED	146,210	9,633	15.1780
1,538,908	99,186	15.5153	30 ACCRUED SALARY COST	4,844,367	312,163	15.5187
			31 BENEFITS-USPS CONTRIBUTION			
176,641			32 HEALTH BENEFITS	532,359		
9,557			33 LIFE INSURANCE	28,463		
146,663			34 RETIREMENT	437,409		
37,844			35 THRIFT SAVINGS PLAN (TSP)	113,490		
			36 TSP FIDUCIARY INSURANCE			
72,757			37 SOCIAL SECURITY	219,524		
22,739			38 MEDICARE	68,957		
466,201			39 PAYROLL BENEFITS SUBTOTAL	1,400,202		
174			40 UNIFORM ALLOWANCE	1,544		
466,375			41 TOTAL BENEFITS	1,401,746		
		30.3055	42 (%) BENEFITS/ACCRUED SALARY COST			28.9355
2,005,283	84,225	23.8086	43 COST OF SAL & BEN PER TOTAL WK HR	6,246,113	266,680	23.4217
19,610			44 LESS OVERTIME PREMIUM PAY	63,342		
1,985,673	84,225	23.5758	45 STR SAL/BEN COST PER TOTAL WK HR	6,182,771	266,680	23.1842

USPS N 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1130

NATIONAL PAYROLL [illegible] SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

DA[illegible]-09-1998
PAGE 63

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
146,784	9,697	15.1370	01 STRAIGHT TIME HOURS	423,394	28,005	15.1185
10,988	502	21.8884	02 OVERTIME HOURS (INCLUDES LINE 46)	44,985	2,059	21.8479
157,772	10,199	15.4693	03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	468,379	30,064	15.5793
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
32	2	16.0000	08 REHABILITATION WORK HOURS (NA)			
157,804	10,201	15.4694	09 TRAINING HOURS	32	2	16.0000
			10 TOTAL WORK HOURS	468,411	30,066	15.5794
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
157,804	10,201	15.4694	24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS	468,411	30,066	15.5794
157,804	10,201	15.4694	26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	468,411	30,066	15.5794
			28 ANNUAL LEAVE ACCRUED			
157,804	10,201	15.4694	29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	468,411	30,066	15.5794
12,158			31 BENEFITS-USPS CONTRIBUTION			
872			32 HEALTH BENEFITS	34,564		
12,710			33 LIFE INSURANCE	2,469		
3,610			34 RETIREMENT	35,784		
			35 THRIFT SAVINGS PLAN (TSP)	10,33[illegible]		
[illegible]			36 TSP FIDUCIARY INSURANCE			
[illegible]			37 SOCIAL SECURITY			
[illegible]			38 MEDICARE	[illegible]		
			39 PAYROLL BENEFITS SUBTOTAL	6,648		
40,810			40 UNIFORM ALLOWANCE	116,873		
			41 TOTAL BENEFITS	116,873		
198,614	10,201	25.8611	42 (%) BENEFITS/ACCRUED SALARY COST			24.9509
3,659		19.4700	43 COST OF SAL & BEN PER TOTAL WK HR	585,284	30,066	19.4666
194,955	10,201	19.1113	44 LESS OVERTIME PREMIUM PAY	14,980		
			45 STR SAL/BEN COST PER TOTAL WK HR	570,304	30,066	18.9684

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,321	409	13.0097	01	STRAIGHT TIME HOURS	20,405	1,602	12.7372
972	53	18.3396	02	OVERTIME HOURS (INCLUDES LINE 46)	4,127	225	18.3422
			03	HOLIDAY WORK HOURS			
6,293	462	13.6212	04	WORK HOURS SUBTOTAL	24,532	1,827	13.4274
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,293	462	13.6212	10	TOTAL WORK HOURS	24,532	1,827	13.4274
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
6,293	462	13.6212	25	GROSS PAY & TOTAL PAID HOURS	24,532	1,827	13.4274
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
6,293	462	13.6212	27	BALANCE LINE 25 - LINE 26	24,532	1,827	13.4274
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,293	462	13.6212	30	ACCRUED SALARY COST	24,532	1,827	13.4274
			31	BENEFITS-USPS CONTRIBUTION			
9-			32	HEALTH BENEFITS	27-		
1-			33	LIFE INSURANCE	2-		
9-			34	RETIREMENT	26-		
2-			35	THRIFT SAVINGS PLAN (TSP)	7-		
			36	TSP FIDUCIARY INSURANCE			
390			37	SOCIAL SECURITY	1,517		
91			38	MEDICARE	356		
460			39	PAYROLL BENEFITS SUBTOTAL	1,811		
			40	UNIFORM ALLOWANCE			
460			41	TOTAL BENEFITS	1,811		
		7.3097	42	(%) BENEFITS/ACCRUED SALARY COST			7.3821
6,753	462	14.6168	43	COST OF SAL & BEN PER TOTAL WK HR	26,343	1,827	14.4187
324			44	LESS OVERTIME PREMIUM PAY	1,374		
6,429	462	[illegible]	45	STR SAL/BEN COST PER TOTAL WK HR	24,969	1,827	13.6666

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,680,647	2,039,629	15.5325	01	STRAIGHT TIME HOURS	100,962,011	6,498,311	15.5366
3,162,258	131,977	23.9606	02	OVERTIME HOURS (INCLUDES LINE 46)	9,513,642	395,897	24.0305
1,132,152	75,670	14.9617	03	HOLIDAY WORK HOURS	1,817,120	121,192	14.9937
35,975,057	2,247,276	16.0082	04	WORK HOURS SUBTOTAL	112,292,773	7,015,400	16.0066
	1,192		05	STEWARDS DUTY HOURS (NA)		3,789	
238,090	7,637	31.1758	06	PENALTY OVERTIME (NA)	763,342	24,355	31.3423
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
83,901	5,080	16.5159	07	LIMITED DUTY HOURS (NA)	261,502	15,863	16.4850
281,578	16,120	17.4676	08	REHABILITATION WORK HOURS (NA)	908,093	52,100	17.4298
185,286	11,439	16.1977	09	TRAINING HOURS	688,066	42,917	16.0324
36,160,343	2,258,715	16.0092	10	TOTAL WORK HOURS	112,980,839	7,058,317	16.0067
661,195	180,659	3.6599	11	SUNDAY PREMIUM (NA HOURS)	1,944,958	532,429	3.6529
729,321	562,020	1.2976	12	NIGHT DIFFERENTIAL (NA HOURS)	2,234,425	1,722,245	1.2973
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
25,920	3,408	7.6056	14	OTHER PREMIUM PAY (NA HOURS)	126,674	16,676	7.5961
	98,527		15	LEAVE WITHOUT PAY (NA HOURS)		284,547	
107,014	5,767	18.5562	16	TERMINAL LEAVE	348,266	16,137	21.5818
2,799,506	174,342	16.0575	17	ANNUAL LEAVE	7,970,402	501,416	15.8957
4,156,607	267,595	15.5332	18	HOLIDAY LEAVE	6,250,069	402,381	15.5327
1,577,689	98,927	15.9480	19	SICK LEAVE	5,295,466	332,110	15.9449
30,137	2,188	13.7737	20	MILITARY LEAVE	102,086	7,386	13.8215
			21	CONVENTION LEAVE			
157,216	9,778	16.0785	22	OTHER LEAVE	530,199	33,452	15.8495
20,262	1,309	15.4789	23	CONTINUATION OF PAY LEAVE	66,967	4,477	14.9580
8,848,431	559,906	15.8034	24	TOTAL PAID ABSENCE	20,563,455	1,297,359	15.8502
46,425,210	2,818,621	16.4708	25	GROSS PAY & TOTAL PAID HOURS	137,850,352	8,355,676	16.4978
7,063,127	447,704	15.7763	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,568,737	919,934	15.8367
39,362,083	2,370,917	16.6020	27	BALANCE LINE 25 - LINE 26	123,281,615	7,435,742	16.5795
3,512,926	222,940	15.7572	28	ANNUAL LEAVE ACCRUED	10,534,285	668,756	15.7520
1,586,918	102,551	15.4744	29	HOLIDAY LEAVE ACCRUED	4,760,186	307,670	15.4717
44,461,927	2,696,408	16.4893	30	ACCRUED SALARY COST	138,576,086	8,412,168	16.4732
			31	BENEFITS-USPS CONTRIBUTION			
4,124,287			32	HEALTH BENEFITS	12,500,563		
284,383			33	LIFE INSURANCE	851,598		
3,869,407			34	RETIREMENT	11,598,111		
1,055,678			35	THRIFT SAVINGS PLAN (TSP)	3,173,909		
			36	TSP FIDUCIARY INSURANCE			
1,933,122			37	SOCIAL SECURITY	5,928,299		
659,406			38	MEDICARE	1,972,588		
11,986,283			39	PAYROLL BENEFITS SUBTOTAL	36,025,068		
40,713			40	UNIFORM ALLOWANCE	124,607		
12,026,996			41	TOTAL BENEFITS	36,149,675		
		27.0501	42	(%) BENEFITS/ACCRUED SALARY COST			26.0865
56,488,923	2,258,715	25.0093	43	COST OF SAL & BEN PER TOTAL WK HR	174,725,761	7,058,317	24.7545
1,092,793			44	LESS OVERTIME PREMIUM PAY	3,295,521		
55,396,130	2,258,715	24.5255	45	STR SAL/BEN COST PER TOTAL WK HR	171,430,240	7,058,317	24.2876

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
550,088	60,867	9.0375	01 STRAIGHT TIME HOURS	1,404,855	157,997	8.8916
53,647	3,983	13.4689	02 OVERTIME HOURS (INCLUDES LINE 46)	138,261	10,352	13.3559
			03 HOLIDAY WORK HOURS			
603,735	64,850	9.3097	04 WORK HOURS SUBTOTAL	1,543,116	168,349	9.1661
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
145	15	9.6666	07 LIMITED DUTY HOURS (NA)	335	32	10.4687
			08 REHABILITATION WORK HOURS (NA)	170-		
12,949	1,490	8.6906	09 TRAINING HOURS	16,598	1,925	8.6223
616,684	66,340	9.2958	10 TOTAL WORK HOURS	1,559,714	170,274	9.1600
			11 SUNDAY PREMIUM (NA HOURS)			
10,229	13,163	.7771	12 NIGHT DIFFERENTIAL (NA HOURS)	22,958	29,983	.7657
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	66		15 LEAVE WITHOUT PAY (NA HOURS)		101	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	311	23	13.5217
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	311	23	13.5217
626,913	66,340	9.4500	25 GROSS PAY & TOTAL PAID HOURS	1,582,983	170,297	9.2954
			26 LESS TERM, ANN & HOL LEAVE TAKEN	311	23	13.5217
626,913	66,340	9.4500	27 BALANCE LINE 25 - LINE 26	1,582,672	170,274	9.2948
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
626,913	66,340	9.4500	30 ACCRUED SALARY COST	1,582,672	170,274	9.2948
			31 BENEFITS-USPS CONTRIBUTION			
15			32 HEALTH BENEFITS	26		
1			33 LIFE INSURANCE	2		
15			34 RETIREMENT	25		
3			35 THRIFT SAVINGS PLAN (TSP)	6		
			36 TSP FIDUCIARY INSURANCE			
38,743			37 SOCIAL SECURITY	97,841		
9,069			38 MEDICARE	22,921		
47,846			39 PAYROLL BENEFITS SUBTOTAL	120,821		
			40 UNIFORM ALLOWANCE			
47,846			41 TOTAL BENEFITS	120,821		
		7.6319	42 (%) BENEFITS/ACCRUED SALARY COST			7.6339
674,759	66,340	10.1712	43 COST OF SAL & BEN PER TOTAL WK HR	1,703,493	170,274	10.0044
17,864			44 LESS OVERTIME PREMIUM PAY	46,041		
656,895	66,340	9.9019	45 STR SAL/BEN COST PER TOTAL WK HR	1,657,452	170,274	9.7340

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: BUILDING SERVICE, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
204,232	10,168	20.0857	01 STRAIGHT TIME HOURS	610,667	30,732	19.8707
8,753	349	25.0802	02 OVERTIME HOURS (INCLUDES LINE 46)	21,705	871	24.9196
212,985	10,517	20.2514	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	632,372	31,603	20.0098
323	15	21.5333	05 STEWARDS DUTY HOURS (NA) 06 PENALTY OVERTIME (NA) 46 ADDITIONAL PAY HOURS TYPE 35 (NA)	655	31	21.1290
339	16	21.1875	07 LIMITED DUTY HOURS (NA) 08 REHABILITATION WORK HOURS (NA) 09 TRAINING HOURS	599	28	21.3928
213,324	10,533	20.2529	10 TOTAL WORK HOURS	632,971	31,631	20.0110
43	8	5.3750	11 SUNDAY PREMIUM (NA HOURS) 12 NIGHT DIFFERENTIAL (NA HOURS) 13 CHRISTMAS DAY PREMIUM (NA HOURS) 14 OTHER PREMIUM PAY (NA HOURS)	86	16	5.3750
			15 LEAVE WITHOUT PAY (NA HOURS) 16 TERMINAL LEAVE			
977	48	20.3541	17 ANNUAL LEAVE	11,653		
1,337	64	20.8906	18 HOLIDAY LEAVE	2,008	96	20.9166
342	16	21.3750	19 SICK LEAVE 20 MILITARY LEAVE	1,853	88	21.0568
			21 CONVENTION LEAVE	342	16	21.3750
			22 OTHER LEAVE 23 CONTINUATION OF PAY LEAVE			
2,656	128	20.7500	24 TOTAL PAID ABSENCE	15,856	200	79.2800
216,023	10,661	20.2629	25 GROSS PAY & TOTAL PAID HOURS	648,913	31,831	20.3861
2,314	112	20.6607	26 LESS TERM, ANN & HOL LEAVE TAKEN	15,514	184	84.3152
213,709	10,549	20.2586	27 BALANCE LINE 25 - LINE 26	633,399	31,647	20.0145
1,337	64	20.8906	28 ANNUAL LEAVE ACCRUED	3,399	160	21.2437
516	25	20.6400	29 HOLIDAY LEAVE ACCRUED	1,313	62	21.1774
215,562	10,638	20.2633	30 ACCRUED SALARY COST	638,111	31,869	20.0229
16,829			31 BENEFITS-USPS CONTRIBUTION 32 HEALTH BENEFITS			
1,342			33 LIFE INSURANCE	51,204		
16,549			34 RETIREMENT	4,037		
3,250			35 THRIFT SAVINGS PLAN (TSP)	50,272		
5,607			36 TSP FIDUCIARY INSURANCE	10,277		
3,116			37 SOCIAL SECURITY			
46,693			38 MEDICARE	17,437		
			39 PAYROLL BENEFITS SUBTOTAL	9,462		
46,693			40 UNIFORM ALLOWANCE	142,689		
		21.6610	41 TOTAL BENEFITS			
262,255	10,533	24.8984	42 (%) BENEFITS/ACCRUED SALARY COST	142,689		
2,807			43 COST OF SAL & BEN PER TOTAL WK HR			22.3611
259,448	10,511	24.6319	44 LESS OVERTIME PREMIUM PAY	780,800	31,631	24.6846
			45 SIR SAL/BEN COST PER TOTAL WK HR	7,010		
				773,790	31,631	24.4630

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,434,967	2,110,664	15.3671	01 STRAIGHT TIME HOURS	102,977,533	6,687,040	15.3995
3,224,658	136,309	23.6569	02 OVERTIME HOURS (INCLUDES LINE 46)	9,673,608	407,120	23.7610
1,132,152	75,670	14.9617	03 HOLIDAY WORK HOURS	1,817,120	121,192	14.9937
36,791,777	2,322,643	15.8404	04 WORK HOURS SUBTOTAL	114,468,261	7,215,352	15.8645
	1,192		05 STEWARDS DUTY HOURS (NA)		3,789	
238,090	7,637	31.1758	06 PENALTY OVERTIME (NA)	763,342	24,355	31.3423
323	15	21.5333	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	655	31	21.1290
84,046	5,095	16.4957	07 LIMITED DUTY HOURS (NA)	261,837	15,895	16.4729
281,578	16,120	17.4676	08 REHABILITATION WORK HOURS (NA)	907,923	52,100	17.4265
198,574	12,945	15.3398	09 TRAINING HOURS	705,263	44,870	15.7179
36,990,351	2,335,588	15.8377	10 TOTAL WORK HOURS	115,173,524	7,260,222	15.8636
661,238	180,667	3.6599	11 SUNDAY PREMIUM (NA HOURS)	1,945,044	532,445	3.6530
739,550	575,183	1.2857	12 NIGHT DIFFERENTIAL (NA HOURS)	2,257,383	1,752,228	1.2882
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	1		
25,920	3,408	7.6056	14 OTHER PREMIUM PAY (NA HOURS)	126,674	16,676	7.5961
	98,593		15 LEAVE WITHOUT PAY (NA HOURS)		284,648	
107,014	5,767	18.5562	16 TERMINAL LEAVE	359,919	16,137	22.3039
2,800,483	174,390	16.0587	17 ANNUAL LEAVE	7,972,721	501,535	15.8966
4,157,944	267,659	15.5344	18 HOLIDAY LEAVE	6,251,922	402,469	15.5339
1,577,689	98,927	15.9480	19 SICK LEAVE	5,295,466	332,110	15.9449
30,479	2,204	13.8289	20 MILITARY LEAVE	102,428	7,402	13.8378
			21 CONVENTION LEAVE			
157,216	9,778	16.0785	22 OTHER LEAVE	530,199	33,452	15.8495
20,262	1,309	15.4789	23 CONTINUATION OF PAY LEAVE	66,967	4,477	14.9580
8,851,087	560,034	15.8045	24 TOTAL PAID ABSENCE	20,579,622	1,297,582	15.8599
47,268,146	2,895,622	16.3240	25 GROSS PAY & TOTAL PAID HOURS	140,082,248	8,557,804	16.3689
7,065,441	447,816	15.7775	26 LESS TERM, ANN & HOL LEAVE TAKEN	14,584,562	920,141	15.8503
40,202,705	2,447,806	16.4239	27 BALANCE LINE 25 - LINE 26	125,497,686	7,637,663	16.4314
3,514,263	223,004	15.7587	28 ANNUAL LEAVE ACCRUED	10,537,684	668,916	15.7533
1,587,434	102,576	15.4756	29 HOLIDAY LEAVE ACCRUED	4,761,499	307,732	15.4728
45,304,402	2,773,386	16.3354	30 ACCRUED SALARY COST	140,796,869	8,614,311	16.3445
			31 BENEFITS-USPS CONTRIBUTION			
4,141,131			32 HEALTH BENEFITS	12,551,793		
285,726			33 LIFE INSURANCE	855,637		
3,885,971			34 RETIREMENT	11,648,408		
1,058,931			35 THRIFT SAVINGS PLAN (TSP)	3,184,192		
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE	2,004,971		
			39 PAYROLL BENEFITS SUBTOTAL	30,288,578		
40,713			40 UNIFORM ALLOWANCE	124,607		
12,121,535			41 TOTAL BENEFITS	36,413,185		
		26.7557	42 (%) BENEFITS/ACCRUED SALARY COST			25.8622
57,425,937	2,335,588	24.5873	43 COST OF SAL & BEN PER TOTAL WK HR	177,210,054	7,260,222	24.4083
1,113,465			44 LESS OVERTIME PREMIUM PAY	3,348,571		
56,312,472	2,335,588	24.1106	45 STR SAL/BEN COST PER TOTAL WK HR	173,861,483	7,260,222	23.9471

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,315,778	1,809,148	18.4151	01	STRAIGHT TIME HOURS	105,080,764	5,705,716	18.4167
5,723,408	195,556	29.2673	02	OVERTIME HOURS (INCLUDES LINE 46)	16,447,305	558,247	29.4624
1,969,174	106,898	18.4210	03	HOLIDAY WORK HOURS	3,064,951	166,248	18.4360
41,008,360	2,111,602	19.4204	04	WORK HOURS SUBTOTAL	124,593,020	6,430,211	19.3761
	3,765		05	STEWARDS DUTY HOURS (NA)		12,261	
770,710	20,317	37.9342	06	PENALTY OVERTIME (NA)	2,312,562	60,900	37.9731
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
25,955	1,322	19.6331	07	LIMITED DUTY HOURS (NA)	82,048	4,175	19.6522
107,288	5,577	19.2375	08	REHABILITATION WORK HOURS (NA)	326,629	16,957	19.2621
1,556,426	77,553	20.0691	09	TRAINING HOURS	6,009,247	301,118	19.9564
42,564,786	2,189,155	19.4434	10	TOTAL WORK HOURS	130,602,267	6,731,329	19.4021
1,249,348	273,400	4.5696	11	SUNDAY PREMIUM (NA HOURS)	3,673,626	803,132	4.5741
1,347,945	842,863	1.5992	12	NIGHT DIFFERENTIAL (NA HOURS)	4,141,471	2,587,150	1.6007
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5		
108,272	11,398	9.4992	14	OTHER PREMIUM PAY (NA HOURS)	389,987	41,229	9.4590
	38,950		15	LEAVE WITHOUT PAY (NA HOURS)		111,916	
47,999	2,500	19.1996	16	TERMINAL LEAVE	179,268	8,560	20.9425
3,168,867	168,523	18.8037	17	ANNUAL LEAVE	9,201,462	491,037	18.7388
4,510,642	243,350	18.5356	18	HOLIDAY LEAVE	6,777,546	365,602	18.5380
1,527,468	81,469	18.7490	19	SICK LEAVE	4,881,161	262,337	18.6064
42,453	2,407	17.6373	20	MILITARY LEAVE	143,930	8,202	17.5481
			21	CONVENTION LEAVE			
164,333	8,659	18.9782	22	OTHER LEAVE	531,187	28,098	18.9047
23,885	1,339	17.8379	23	CONTINUATION OF PAY LEAVE	71,714	3,992	17.9644
9,485,647	508,247	18.6634	24	TOTAL PAID ABSENCE	21,786,268	1,167,828	18.6553
54,755,998	2,697,402	20.2995	25	GROSS PAY & TOTAL PAID HOURS	160,593,624	7,899,157	20.3304
7,727,508	414,373	18.6486	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,158,276	865,199	18.6757
47,028,490	2,283,029	20.5991	27	BALANCE LINE 25 - LINE 26	144,435,348	7,033,958	20.5340
3,857,797	206,534	18.6787	28	ANNUAL LEAVE ACCRUED	11,562,405	619,084	18.6766
1,734,553	93,744	18.5030	29	HOLIDAY LEAVE ACCRUED	5,202,014	281,187	18.5001
52,620,840	2,583,307	20.3695	30	ACCRUED SALARY COST	161,199,767	7,934,229	20.3170
			31	BENEFITS-USPS CONTRIBUTION			
4,103,148			32	HEALTH BENEFITS	12,299,467		
305,689			33	LIFE INSURANCE	914,055		
4,165,707			34	RETIREMENT	12,459,848		
1,282,960			35	THRIFT SAVINGS PLAN (TSP)	3,840,296		
			36	TSP FIDUCIARY INSURANCE			
2,203,933			37	SOCIAL SECURITY	6,464,137		
779,656			38	MEDICARE	2,292,305		
12,841,093			39	PAYROLL BENEFITS SUBTOTAL	38,270,108		
40,763			40	UNIFORM ALLOWANCE	127,433		
12,881,856			41	TOTAL BENEFITS	38,397,541		
		24.4805	42	(%) BENEFITS/ACCRUED SALARY COST			23.8198
65,502,696	2,189,155	29.9214	43	COST OF SAL & BEN PER TOTAL WK HR	199,597,308	6,731,329	29.6519
2,034,603			44	LESS OVERTIME PREMIUM PAY	5,863,150		
63,468,093	2,189,155	28.9920	45	STR SAL/BEN COST PER TOTAL WK HR	193,734,158	6,731,329	28.7809

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,814	453	17.2494	01	STRAIGHT TIME HOURS	22,524	1,307	17.2333
382	14	27.2857	02	OVERTIME HOURS (INCLUDES LINE 46)	1,433	54	26.5370
			03	HOLIDAY WORK HOURS	221	12	18.4166
8,196	467	17.5503	04	WORK HOURS SUBTOTAL	24,178	1,373	17.6096
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
977	55	17.7636	07	LIMITED DUTY HOURS (NA)	4,407	248	17.7701
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	160	9	17.7777
8,196	467	17.5503	10	TOTAL WORK HOURS	24,338	1,382	17.6107
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	5		15	LEAVE WITHOUT PAY (NA HOURS)		5	
			16	TERMINAL LEAVE			
1,213	68	17.8382	17	ANNUAL LEAVE	3,328	187	17.7967
821	46	17.8478	18	HOLIDAY LEAVE	1,204	67	17.9701
195	11	17.7272	19	SICK LEAVE	564	32	17.6250
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,229	125	17.8320	24	TOTAL PAID ABSENCE	5,096	286	17.8181
10,425	592	17.6097	25	GROSS PAY & TOTAL PAID HOURS	29,434	1,668	17.6462
2,034	114	17.8421	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,532	254	17.8425
8,391	478	17.5543	27	BALANCE LINE 25 - LINE 26	24,902	1,414	17.6110
820	46	17.8260	28	ANNUAL LEAVE ACCRUED	2,479	139	17.8345
295	16	18.4375	29	HOLIDAY LEAVE ACCRUED	884	49	18.0408
9,506	540	17.6037	30	ACCRUED SALARY COST	28,265	1,602	17.6435
			31	BENEFITS-USPS CONTRIBUTION			
1,464			32	HEALTH BENEFITS	4,072		
66			33	LIFE INSURANCE	181		
970			34	RETIREMENT	2,683		
334			35	THRIFT SAVINGS PLAN (TSP)	910		
			36	TSP FIDUCIARY INSURANCE			
545			37	SOCIAL SECURITY	1,559		
145			38	MEDICARE	411		
3,524			39	PAYROLL BENEFITS SUBTOTAL	9,816		
			40	UNIFORM ALLOWANCE			
3,524			41	TOTAL BENEFITS	9,816		
		37.0713	42	(%) BENEFITS/ACCRUED SALARY COST			34.7284
13,030	467	27.9014	43	COST OF SAL & BEN PER TOTAL WK HR	38,081	1,382	27.5549
127			44	LESS OVERTIME PREMIUM PAY	477		
12,903	467	27.6295	45	STR SAL/BEN COST PER TOTAL WK HR	37,604	1,382	27.2098

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
19,315	1,305	14.8007	01 STRAIGHT TIME HOURS	60,000	4,031	14.8846
2,031	103	19.7184	02 OVERTIME HOURS (INCLUDES LINE 46)	7,784	396	19.6565
21,346	1,408	15.1605	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	67,784	4,427	15.3114
			05 STEWARDS DUTY HOURS (NA) 06 PENALTY OVERTIME (NA) 46 ADDITIONAL PAY HOURS TYPE 35 (NA) 07 LIMITED DUTY HOURS (NA) 08 REHABILITATION WORK HOURS (NA) 09 TRAINING HOURS			
21,346	1,408	15.1605	10 TOTAL WORK HOURS	67,784	4,427	15.3114
			11 SUNDAY PREMIUM (NA HOURS) 12 NIGHT DIFFERENTIAL (NA HOURS) 13 CHRISTMAS DAY PREMIUM (NA HOURS) 14 OTHER PREMIUM PAY (NA HOURS) 15 LEAVE WITHOUT PAY (NA HOURS) 16 TERMINAL LEAVE 17 ANNUAL LEAVE 18 HOLIDAY LEAVE 19 SICK LEAVE 20 MILITARY LEAVE 21 CONVENTION LEAVE 22 OTHER LEAVE 23 CONTINUATION OF PAY LEAVE			
21,346	1,408	15.1605	24 TOTAL PAID ABSENCE 25 GROSS PAY & TOTAL PAID HOURS			
21,346	1,408	15.1605	26 LESS TERM, ANN & HOL LEAVE TAKEN	67,784	4,427	15.3114
			27 BALANCE LINE 25 - LINE 26 28 ANNUAL LEAVE ACCRUED	67,784	4,427	15.3114
21,346	1,408	15.1605	29 HOLIDAY LEAVE ACCRUED 30 ACCRUED SALARY COST			
1,827			31 BENEFITS-USPS CONTRIBUTION	67,784	4,427	15.3114
128			32 HEALTH BENEFITS			
1,885			33 LIFE INSURANCE	5,292		
304			34 RETIREMENT	398		
			35 THRIFT SAVINGS PLAN (TSP)	5,882		
1,282			36 TSP FIDUCIARY INSURANCE	1,050		
308			37 SOCIAL SECURITY			
5,734			38 MEDICARE	4,072		
			39 PAYROLL BENEFITS SUBTOTAL	974		
5,734			40 UNIFORM ALLOWANCE	17,668		
		26.8621	41 TOTAL BENEFITS			
27,080	1,408	19.2329	42 (%) BENEFITS/ACCRUED SALARY COST	17,668		
676			43 COST OF SAL & BEN PER TOTAL WK HR			26.0651
26,404	1,408	18.7528	44 LESS OVERTIME PREMIUM PAY	85,452	4,427	19.3024
			45 STR SAL/BEN COST PER TOTAL WK HR	2,592		
				82,860	4,427	18.7169

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
135	11	12.2727	01	STRAIGHT TIME HOURS	773	68	11.3676
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
135	11	12.2727	04	WORK HOURS SUBTOTAL	773	68	11.3676
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
135	11	12.2727	10	TOTAL WORK HOURS	773	68	11.3676
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
135	11	12.2727	25	GROSS PAY & TOTAL PAID HOURS	773	68	11.3676
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
135	11	12.2727	27	BALANCE LINE 25 - LINE 26	773	68	11.3676
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
135	11	12.2727	30	ACCRUED SALARY COST	773	68	11.3676
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	5-		
			33	LIFE INSURANCE			
			34	RETIREMENT	5-		
			35	THRIFT SAVINGS PLAN (TSP)	2-		
			36	TSP FIDUCIARY INSURANCE			
8			37	SOCIAL SECURITY	49		
2			38	MEDICARE	11		
10			39	PAYROLL BENEFITS SUBTOTAL	48		
			40	UNIFORM ALLOWANCE			
10			41	TOTAL BENEFITS	48		
		7.4074	42	(%) BENEFITS/ACCRUED SALARY COST			6.2095
145	11	13.1818	43	COST OF SAL & BEN PER TOTAL WK HR	821	68	12.0735
			44	LESS OVERTIME PREMIUM PAY			
145	11	13.1818	45	STR SAL/BEN COST PER TOTAL WK HR	821	68	12.0735

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
33,343,042	1,810,917	18.4122	01	STRAIGHT TIME HOURS	105,164,061	5,711,122	18.4139
5,725,821	195,673	29.2621	02	OVERTIME HOURS (INCLUDES LINE 46)	16,456,522	558,697	29.4551
1,969,174	106,898	18.4210	03	HOLIDAY WORK HOURS	3,065,172	166,260	18.4360
41,038,037	2,113,488	19.4172	04	WORK HOURS SUBTOTAL	124,685,755	6,436,079	19.3729
	3,765		05	STEWARDS DUTY HOURS (NA)		12,261	
770,710	20,317	37.9342	06	PENALTY OVERTIME (NA)	2,312,562	60,900	37.9731
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
26,932	1,377	19.5584	07	LIMITED DUTY HOURS (NA)	86,455	4,423	19.5466
107,288	5,577	19.2375	08	REHABILITATION WORK HOURS (NA)	326,629	16,957	19.2621
1,556,426	77,553	20.0691	09	TRAINING HOURS	6,009,407	301,127	19.9563
42,594,463	2,191,041	19.4402	10	TOTAL WORK HOURS	130,695,162	6,737,206	19.3990
1,249,348	273,400	4.5696	11	SUNDAY PREMIUM (NA HOURS)	3,673,626	803,132	4.5741
1,347,945	842,863	1.5992	12	NIGHT DIFFERENTIAL (NA HOURS)	4,141,471	2,587,150	1.6007
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5		
108,272	11,398	9.4992	14	OTHER PREMIUM PAY (NA HOURS)	389,987	41,229	9.4590
	38,955		15	LEAVE WITHOUT PAY (NA HOURS)		111,921	
47,999	2,500	19.1996	16	TERMINAL LEAVE	179,268	8,560	20.9425
3,170,080	168,591	18.8033	17	ANNUAL LEAVE	9,204,790	491,224	18.7384
4,511,463	243,396	18.5354	18	HOLIDAY LEAVE	6,778,750	365,669	18.5379
1,527,663	81,480	18.7489	19	SICK LEAVE	4,881,725	262,369	18.6063
42,453	2,407	17.6373	20	MILITARY LEAVE	143,930	8,202	17.5481
			21	CONVENTION LEAVE			
164,333	8,659	18.9782	22	OTHER LEAVE	531,187	28,098	18.9047
23,885	1,339	17.8379	23	CONTINUATION OF PAY LEAVE	71,714	3,992	17.9644
9,487,876	508,372	18.6632	24	TOTAL PAID ABSENCE	21,791,364	1,168,114	18.6551
54,787,904	2,699,413	20.2962	25	GROSS PAY & TOTAL PAID HOURS	160,691,615	7,905,320	20.3270
7,729,542	414,487	18.6484	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,162,808	865,453	18.6755
47,058,362	2,284,926	20.5951	27	BALANCE LINE 25 - LINE 26	144,528,807	7,039,867	20.5300
3,858,617	206,580	18.6785	28	ANNUAL LEAVE ACCRUED	11,564,884	619,223	18.6764
1,734,848	93,760	18.5030	29	HOLIDAY LEAVE ACCRUED	5,202,898	281,236	18.5001
52,651,827	2,585,266	20.3661	30	ACCRUED SALARY COST	161,296,589	7,940,326	20.3135
			31	BENEFITS-USPS CONTRIBUTION			
4,106,439			32	HEALTH BENEFITS	12,308,826		
305,883			33	LIFE INSURANCE	914,634		
4,168,562			34	RETIREMENT	12,468,408		
1,283,598			35	THRIFT SAVINGS PLAN (TSP)	3,842,254		
[illegible]			36	TSP FIDUCIARY INSURANCE	[illegible]		
[illegible]			37	SOCIAL SECURITY	[illegible]		
[illegible]			38	MEDICARE	2,293,701		
12,891,124			39	PAYROLL BENEFITS, SUBTOTAL	38,297,640		
			40	UNIFORM ALLOWANCE	127,433		
			41	TOTAL BENEFITS	38,425,073		
		24.4837	42	(%) BENEFITS/ACCRUED SALARY COST			23.8226
65,542,951	2,191,041	29.9140	43	COST OF SAL & BEN PER TOTAL WK HR	199,721,662	6,737,206	29.6445
2,035,407			44	LESS OVERTIME PREMIUM PAY	5,866,220		
63,507,544	2,191,041	28.9851	45	STR SAL/BEN COST PER TOTAL WK HR	193,855,442	6,737,206	28.7738

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
28,180	2,593	10.8677	01 STRAIGHT TIME HOURS	46,315	4,482	10.3335
4,978	298	16.7046	02 OVERTIME HOURS (INCLUDES LINE 46)	7,430	476	15.6092
			03 HOLIDAY WORK HOURS			
33,158	2,891	11.4693	04 WORK HOURS SUBTOTAL	53,745	4,958	10.8400
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
33,158	2,891	11.4693	10 TOTAL WORK HOURS	53,745	4,958	10.8400
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
33,158	2,891	11.4693	25 GROSS PAY & TOTAL PAID HOURS	53,745	4,958	10.8400
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
33,158	2,891	11.4693	27 BALANCE LINE 25 - LINE 26	53,745	4,958	10.8400
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
33,158	2,891	11.4693	30 ACCRUED SALARY COST	53,745	4,958	10.8400
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	13		
			33 LIFE INSURANCE	1		
			34 RETIREMENT	13		
			35 THRIFT SAVINGS PLAN (TSP)	3		
			36 TSP FIDUCIARY INSURANCE			
2,054			37 SOCIAL SECURITY	3,324		
482			38 MEDICARE	781		
2,536			39 PAYROLL BENEFITS SUBTOTAL	4,135		
			40 UNIFORM ALLOWANCE			
2,536			41 TOTAL BENEFITS	4,135		
		7.6482	42 (%) BENEFITS/ACCRUED SALARY COST			7.6937
35,694	2,891	12.3465	43 COST OF SAL & BEN PER TOTAL WK HR	57,880	4,958	11.6740
1,658			44 LESS OVERTIME PREMIUM PAY	2,474		
34,036	2,891	11.7730	45 STR SAL/BEN COST PER TOTAL WK HR	55,406	4,958	11.1750

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: OPERATING EQUIPMENT, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,768,409	214,925	22.1863	01 STRAIGHT TIME HOURS	14,986,308	674,318	22.2243
297,520	12,462	23.8741	02 OVERTIME HOURS (INCLUDES LINE 46)	849,559	35,247	24.1030
110,405	4,972	22.2053	03 HOLIDAY WORK HOURS	173,993	7,825	22.2355
5,176,334	232,359	22.2773	04 WORK HOURS SUBTOTAL	16,009,860	717,390	22.3168
			05 STEWARDS DUTY HOURS (NA)			
55	2	27.5000	06 PENALTY OVERTIME (NA)	75	2	37.5000
178,406	8,024	22.2340	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	485,112	21,800	22.2528
280	12	23.3333	07 LIMITED DUTY HOURS (NA)	593	25	23.7200
2,509	104	24.1250	08 REHABILITATION WORK HOURS (NA)	9,843	408	24.1250
108,518	4,507	24.0776	09 TRAINING HOURS	373,876	15,734	23.7622
5,284,852	236,866	22.3115	10 TOTAL WORK HOURS	16,383,736	733,124	22.3478
48,994	8,831	5.5479	11 SUNDAY PREMIUM (NA HOURS)	140,933	25,339	5.5619
89,703	44,491	2.0162	12 NIGHT DIFFERENTIAL (NA HOURS)	277,841	137,226	2.0246
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	936		14 OTHER PREMIUM PAY (NA HOURS)		3,500	
263,034	11,343	23.1891	15 LEAVE WITHOUT PAY (NA HOURS)	46,718	1,570	29.7566
356,074	15,600	22.8252	16 TERMINAL LEAVE	677,935	29,170	23.2408
103,281	4,467	23.1208	17 ANNUAL LEAVE	534,818	23,408	22.8476
1,175	56	20.9821	18 HOLIDAY LEAVE	326,044	14,252	22.8770
			19 SICK LEAVE	8,167	384	21.2682
10,656	484	22.0165	20 MILITARY LEAVE	36,175	1,640	22.0579
			21 CONVENTION LEAVE			
734,220	31,950	22.9802	22 OTHER LEAVE	1,629,857	70,424	23.1434
6,157,769	268,816	22.9070	23 CONTINUATION OF PAY LEAVE	18,432,367	803,548	22.9387
619,108	26,943	22.9784	24 TOTAL PAID ABSENCE	1,259,471	54,148	23.2597
5,538,661	241,873	22.8990	25 GROSS PAY & TOTAL PAID HOURS	17,172,896	749,400	22.9155
335,698	14,650	22.9145	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,002,993	43,720	22.9412
137,148	6,026	22.7593	27 BALANCE LINE 25 - LINE 26	409,445	17,965	22.7912
6,011,507	262,549	22.8967	28 ANNUAL LEAVE ACCRUED	18,585,334	811,085	22.9141
			29 HOLIDAY LEAVE ACCRUED			
442,046			30 ACCRUED SALARY COST	1,344,148		
36,935			31 BENEFITS-USPS CONTRIBUTION	112,323		
449,911			32 HEALTH BENEFITS	1,367,559		
84,311			33 LIFE INSURANCE	256,179		
			34 RETIREMENT			
138,155			35 THRIFT SAVINGS PLAN (TSP)	412,355		
88,042			36 TSP FIDUCIARY INSURANCE	263,652		
1,239,400			37 SOCIAL SECURITY	3,756,216		
576			38 MEDICARE	1,775		
1,239,976			39 PAYROLL BENEFITS SUBTOTAL	3,757,991		
		20.6267	40 UNIFORM ALLOWANCE			20.2201
7,251,483	236,866	30.6142	41 TOTAL BENEFITS	22,343,325	733,124	30.4768
39,674			42 (%) BENEFITS/ACCRUED SALARY COST	121,373		
7,211,809	236,866	30.4467	43 COST OF SAL & BEN PER TOTAL WK HR	22,221,952	733,124	30.3113
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,139,631	2,028,435	18.8024	01	STRAIGHT TIME HOURS	120,196,684	6,389,922	18.8103
6,028,319	208,433	28.9220	02	OVERTIME HOURS (INCLUDES LINE 46)	17,313,511	594,420	29.1267
2,079,579	111,870	18.5892	03	HOLIDAY WORK HOURS	3,239,165	174,085	18.6068
46,247,529	2,348,738	19.6903	04	WORK HOURS SUBTOTAL	140,749,360	7,158,427	19.6620
	3,765		05	STEWARDS DUTY HOURS (NA)		12,261	
770,765	20,319	37.9332	06	PENALTY OVERTIME (NA)	2,312,637	60,902	37.9730
178,406	8,024	22.2340	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	485,112	21,800	22.2528
27,212	1,389	19.5910	07	LIMITED DUTY HOURS (NA)	87,048	4,448	19.5701
109,797	5,681	19.3270	08	REHABILITATION WORK HOURS (NA)	336,472	17,365	19.3764
1,664,944	82,060	20.2893	09	TRAINING HOURS	6,383,283	316,861	20.1453
47,912,473	2,430,798	19.7105	10	TOTAL WORK HOURS	147,132,643	7,475,288	19.6825
1,298,342	282,231	4.6002	11	SUNDAY PREMIUM (NA HOURS)	3,814,559	828,471	4.6043
1,437,648	887,354	1.6201	12	NIGHT DIFFERENTIAL (NA HOURS)	4,419,312	2,724,376	1.6221
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5		
108,272	11,398	9.4992	14	OTHER PREMIUM PAY (NA HOURS)	389,987	41,229	9.4590
	39,891		15	LEAVE WITHOUT PAY (NA HOURS)		115,421	
47,999	2,500	19.1996	16	TERMINAL LEAVE	225,986	10,130	22.3085
3,433,114	179,934	19.0798	17	ANNUAL LEAVE	9,882,725	520,394	18.9908
4,867,537	258,996	18.7938	18	HOLIDAY LEAVE	7,313,568	389,077	18.7972
1,630,944	85,947	18.9761	19	SICK LEAVE	5,207,769	276,621	18.8263
43,628	2,463	17.7133	20	MILITARY LEAVE	152,097	8,586	17.7145
			21	CONVENTION LEAVE			
174,989	9,143	19.1391	22	OTHER LEAVE	567,362	29,738	19.0786
23,885	1,339	17.8379	23	CONTINUATION OF PAY LEAVE	71,714	3,992	17.9644
10,222,096	540,322	18.9185	24	TOTAL PAID ABSENCE	23,421,221	1,238,538	18.9103
60,978,831	2,971,120	20.5238	25	GROSS PAY & TOTAL PAID HOURS	179,177,727	8,713,826	20.5624
8,348,650	441,430	18.9127	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,422,279	919,601	18.9454
52,630,181	2,529,690	20.8049	27	BALANCE LINE 25 - LINE 26	161,755,448	7,794,225	20.7532
4,194,315	221,230	18.9590	28	ANNUAL LEAVE ACCRUED	12,567,877	662,943	18.9577
1,871,996	99,786	18.7601	29	HOLIDAY LEAVE ACCRUED	5,612,343	299,201	18.7577
58,696,492	2,850,706	20.5901	30	ACCRUED SALARY COST	179,935,668	8,756,369	20.5491
			31	BENEFITS-USPS CONTRIBUTION			
4,548,485			32	HEALTH BENEFITS	13,652,987		
342,818			33	LIFE INSURANCE	1,026,958		
4,618,473			34	RETIREMENT	13,835,980		
1,367,909			35	THRIFT SAVINGS PLAN (TSP)	4,098,436		
			36	TSP FIDUCIARY INSURANCE			
2,345,977			37	SOCIAL SECURITY	6,885,496		
868,635			38	MEDICARE	2,558,134		
14,092,297			39	PAYROLL BENEFITS SUBTOTAL	42,057,991		
41,339			40	UNIFORM ALLOWANCE	129,208		
14,133,636			41	TOTAL BENEFITS	42,187,199		
		24.0791	42	(%) BENEFITS/ACCRUED SALARY COST			23.4457
72,830,128	2,430,798	29.9614	43	COST OF SAL & BEN PER TOTAL WK HR	222,122,867	7,475,288	29.7142
2,076,739			44	LESS OVERTIME PREMIUM PAY	5,990,067		
70,753,389	2,430,798	29.1070	45	STR SAL/BEN COST PER TOTAL WK HR	216,132,800	7,475,288	28.9129

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,503,222	698,548	17.8988	01	STRAIGHT TIME HOURS	40,115,521	2,239,922	17.9093
1,425,086	51,639	27.5970	02	OVERTIME HOURS (INCLUDES LINE 46)	4,421,474	158,816	27.8402
401,357	22,732	17.6560	03	HOLIDAY WORK HOURS	639,890	36,179	17.6867
14,329,665	772,919	18.5396	04	WORK HOURS SUBTOTAL	45,176,885	2,434,917	18.5537
	1,793		05	STEWARDS DUTY HOURS (NA)		5,022	
117,226	3,276	35.7832	06	PENALTY OVERTIME (NA)	442,616	12,272	36.0671
2			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2		
36,799	2,032	18.1097	07	LIMITED DUTY HOURS (NA)	105,422	5,787	18.2170
65,984	3,529	18.6976	08	REHABILITATION WORK HOURS (NA)	206,391	11,023	18.7236
156,802	8,471	18.5104	09	TRAINING HOURS	761,460	41,317	18.4297
14,486,467	781,390	18.5393	10	TOTAL WORK HOURS	45,938,345	2,476,234	18.5516
181,342	41,652	4.3537	11	SUNDAY PREMIUM (NA HOURS)	531,270	121,915	4.3577
185,187	121,094	1.5292	12	NIGHT DIFFERENTIAL (NA HOURS)	578,685	377,968	1.5310
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6-		
14,625	1,629	8.9779	14	OTHER PREMIUM PAY (NA HOURS)	60,156	6,604	9.1090
	17,279		15	LEAVE WITHOUT PAY (NA HOURS)		49,716	
28,399	1,565	18.1463	16	TERMINAL LEAVE	48,118	2,555	18.8328
1,404,836	77,795	18.0581	17	ANNUAL LEAVE	3,634,020	202,283	17.9650
1,682,388	94,212	17.8574	18	HOLIDAY LEAVE	2,523,180	141,249	17.8633
640,956	35,533	18.0383	19	SICK LEAVE	1,984,086	110,861	17.8970
11,827	708	16.7048	20	MILITARY LEAVE	44,136	2,550	17.3082
			21	CONVENTION LEAVE			
51,079	2,830	18.0491	22	OTHER LEAVE	162,319	9,047	17.9417
8,980	496	18.1048	23	CONTINUATION OF PAY LEAVE	54,454	3,075	17.7086
3,828,465	213,139	17.9622	24	TOTAL PAID ABSENCE	8,450,313	471,620	17.9176
18,696,086	994,529	18.7989	25	GROSS PAY & TOTAL PAID HOURS	55,558,763	2,947,854	18.8471
3,115,623	173,572	17.9500	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,205,318	346,087	17.9299
15,580,463	820,957	18.9784	27	BALANCE LINE 25 - LINE 26	49,353,445	2,601,767	18.9692
1,484,046	82,614	17.9636	28	ANNUAL LEAVE ACCRUED	4,445,453	247,472	17.9634
646,471	36,255	17.8312	29	HOLIDAY LEAVE ACCRUED	1,937,705	108,657	17.8332
17,710,980	939,826	18.8449	30	ACCRUED SALARY COST	55,736,603	2,957,896	18.8433
			31	BENEFITS-USPS CONTRIBUTION			
1,609,863			32	HEALTH BENEFITS	4,840,524		
113,017			33	LIFE INSURANCE	338,248		
1,490,130			34	RETIREMENT	4,459,554		
407,665			35	THRIFT SAVINGS PLAN (TSP)	1,224,100		
			36	TSP FIDUCIARY INSURANCE			
661,769			37	SOCIAL SECURITY	1,958,959		
265,808			38	MEDICARE	790,092		
4,548,252			39	PAYROLL BENEFITS SUBTOTAL	13,611,477		
22,969			40	UNIFORM ALLOWANCE	72,633		
4,571,221			41	TOTAL BENEFITS	13,684,110		
		25.8100	42	(%) BENEFITS/ACCRUED SALARY COST			24.5513
22,282,201	781,390	28.5161	43	COST OF SAL & BEN PER TOTAL WK HR	69,420,713	2,476,234	28.0347
494,130			44	LESS OVERTIME PREMIUM PAY	1,546,267		
21,788,071	781,390	27.8837	45	STR SAL/BEN COST PER TOTAL WK HR	67,874,446	2,476,234	27.4103

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
133,060	7,677	17.3322	01	STRAIGHT TIME HOURS	451,490	26,112	17.2905
5,383	201	26.7810	02	OVERTIME HOURS (INCLUDES LINE 46)	17,522	660	26.5484
437	24	18.2083	03	HOLIDAY WORK HOURS	619	34	18.2058
138,880	7,902	17.5752	04	WORK HOURS SUBTOTAL	469,631	26,806	17.5196
			05	STEWARDS DUTY HOURS (NA)			
60	2	30.0000	06	PENALTY OVERTIME (NA)	542	15	36.1333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	2-		
2,309	123	18.7723	08	REHABILITATION WORK HOURS (NA)	6,868	366	18.7650
193	11	17.5454	09	TRAINING HOURS	552	32	17.2500
139,073	7,913	17.5752	10	TOTAL WORK HOURS	470,183	26,838	17.5193
297	60	4.9500	11	SUNDAY PREMIUM (NA HOURS)	966	193	5.0051
334	201	1.6616	12	NIGHT DIFFERENTIAL (NA HOURS)	1,147	691	1.6599
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	59		14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		63	
18,626	1,075	17.3265	16	TERMINAL LEAVE	12,749	736	17.3220
15,719	901	17.4461	17	ANNUAL LEAVE	43,796	2,517	17.4000
7,382	425	17.3694	18	HOLIDAY LEAVE	24,757	1,421	17.4222
205	12	17.0833	19	SICK LEAVE	16,465	940	17.5159
			20	MILITARY LEAVE	590	34	17.3529
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	336	21	16.0000
			23	CONTINUATION OF PAY LEAVE			
41,932	2,413	17.3775	24	TOTAL PAID ABSENCE	98,693	5,669	17.4092
181,636	10,326	17.5901	25	GROSS PAY & TOTAL PAID HOURS	570,989	32,507	17.5651
34,345	1,976	17.3810	26	LESS TERM, ANN & HOL LEAVE TAKEN	81,302	4,674	17.3945
147,291	8,350	17.6396	27	BALANCE LINE 25 - LINE 26	489,687	27,833	17.5937
15,665	895	17.5027	28	ANNUAL LEAVE ACCRUED	47,448	2,716	17.4698
5,177	297	17.4309	29	HOLIDAY LEAVE ACCRUED	15,746	904	17.4181
168,133	9,542	17.6203	30	ACCRUED SALARY COST	552,881	31,453	17.5780
			31	BENEFITS-USPS CONTRIBUTION			
21,675			32	HEALTH BENEFITS	66,355		
1,115			33	LIFE INSURANCE	3,424		
16,498			34	RETIREMENT	50,604		
5,214			35	THRIFT SAVINGS PLAN (TSP)	15,929		
[illegible]			[illegible]	TSP FIDUCIARY INSURANCE			
[illegible]			[illegible]	SOCIAL SECURITY	[illegible]1,411		
[illegible]			[illegible]	MEDICARE	8,046		
54,353			39	PAYROLL BENEFITS SUBTOTAL	165,769		
			40	UNIFORM ALLOWANCE	329		
		32.3273	41	TOTAL BENEFITS	166,098		
222,486	7,913	28.1165	42	(%) BENEFITS/ACCRUED SALARY COST			30.0422
1,803			43	COST OF SAL & BEN PER TOTAL WK HR	718,979	26,838	26.7895
220,683	7,913	27.8886	44	LESS OVERTIME PREMIUM PAY	5,925		
			45	STR SAL/BEN COST PER TOTAL WK HR	713,054	26,838	26.5688

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
34,399	2,212	15.5510	01	STRAIGHT TIME HOURS	102,309	6,551	15.6173
2,495	109	22.8899	02	OVERTIME HOURS (INCLUDES LINE 46)	8,088	352	22.9772
			03	HOLIDAY WORK HOURS			
36,894	2,321	15.8957	04	WORK HOURS SUBTOTAL	110,397	6,903	15.9926
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
36,894	2,321	15.8957	10	TOTAL WORK HOURS	110,397	6,903	15.9926
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
36,894	2,321	15.8957	25	GROSS PAY & TOTAL PAID HOURS	110,397	6,903	15.9926
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
36,894	2,321	15.8957	27	BALANCE LINE 25 - LINE 26	110,397	6,903	15.9926
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
36,894	2,321	15.8957	30	ACCRUED SALARY COST	110,397	6,903	15.9926
			31	BENEFITS-USPS CONTRIBUTION			
3,212			32	HEALTH BENEFITS	9,311		
216			33	LIFE INSURANCE	631		
3,100			34	RETIREMENT	9,140		
956			35	THRIFT SAVINGS PLAN (TSP)	2,935		
			36	TSP FIDUCIARY INSURANCE			
2,137			37	SOCIAL SECURITY	6,354		
528			38	MEDICARE	1,584		
10,149			39	PAYROLL BENEFITS SUBTOTAL	29,955		
			40	UNIFORM ALLOWANCE			
10,149			41	TOTAL BENEFITS	29,955		
		27.5085	42	(%) BENEFITS/ACCRUED SALARY COST			27.1338
47,043	2,321	20.2684	43	COST OF SAL & BEN PER TOTAL WK HR	140,352	6,903	20.3320
831			44	LESS OVERTIME PREMIUM PAY	2,693		
46,212	2,321	19.9103	45	STR SAL/BEN COST PER TOTAL WK HR	137,659	6,903	19.9419

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
177	13	13.6153	01	STRAIGHT TIME HOURS	791	58	13.6379
			02	OVERTIME HOURS (INCLUDES LINE 46)	79	4	19.7500
			03	HOLIDAY WORK HOURS			
177	13	13.6153	04	WORK HOURS SUBTOTAL	870	62	14.0322
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
177	13	13.6153	10	TOTAL WORK HOURS	870	62	14.0322
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
177	13	13.6153	25	GROSS PAY & TOTAL PAID HOURS	870	62	14.0322
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
177	13	13.6153	27	BALANCE LINE 25 - LINE 26	870	62	14.0322
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
177	13	13.6153	30	ACCRUED SALARY COST	870	62	14.0322
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
11			37	SOCIAL SECURITY	54		
3			38	MEDICARE	12		
14			39	PAYROLL BENEFITS SUBTOTAL	66		
			40	UNIFORM ALLOWANCE			
14			41	TOTAL BENEFITS	66		
		7.9096	42	(%) BENEFITS/ACCRUED SALARY COST			7.5862
191	13	14.6923	43	COST OF SAL & BEN PER TOTAL WK HR	936	62	15.0967
			44	LESS OVERTIME PREMIUM PAY	26		
191	13	14.6923	45	STR SAL/BEN COST PER TOTAL WK HR	910	62	14.6774

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,670,858	708,450	17.8853	01	STRAIGHT TIME HOURS	40,670,111	2,272,643	17.8955
1,432,964	51,949	27.5840	02	OVERTIME HOURS (INCLUDES LINE 46)	4,447,163	159,832	27.8239
401,794	22,756	17.6566	03	HOLIDAY WORK HOURS	640,509	36,213	17.6872
14,505,616	783,155	18.5220	04	WORK HOURS SUBTOTAL	45,757,783	2,468,688	18.5352
	1,793		05	STEWARDS DUTY HOURS (NA)		5,022	
117,286	3,278	35.7797	06	PENALTY OVERTIME (NA)	443,158	12,287	36.0672
2			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2		
36,799	2,032	18.1097	07	LIMITED DUTY HOURS (NA)	105,420	5,787	18.2166
68,293	3,652	18.7001	08	REHABILITATION WORK HOURS (NA)	213,259	11,389	18.7249
156,995	8,482	18.5091	09	TRAINING HOURS	762,012	41,349	18.4287
14,662,611	791,637	18.5218	10	TOTAL WORK HOURS	46,519,795	2,510,037	18.5335
181,639	41,712	4.3545	11	SUNDAY PREMIUM (NA HOURS)	532,236	122,108	4.3587
185,521	121,295	1.5295	12	NIGHT DIFFERENTIAL (NA HOURS)	579,832	378,659	1.5312
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6-		
14,625	1,629	8.9779	14	OTHER PREMIUM PAY (NA HOURS)	60,156	6,604	9.1090
	17,338		15	LEAVE WITHOUT PAY (NA HOURS)		49,779	
28,399	1,565	18.1463	16	TERMINAL LEAVE	60,867	3,291	18.4949
1,423,462	78,870	18.0482	17	ANNUAL LEAVE	3,677,816	204,800	17.9580
1,698,107	95,113	17.8535	18	HOLIDAY LEAVE	2,547,937	142,670	17.8589
648,338	35,958	18.0304	19	SICK LEAVE	2,000,551	111,801	17.8938
12,032	720	16.7111	20	MILITARY LEAVE	44,726	2,584	17.3088
			21	CONVENTION LEAVE			
51,079	2,830	18.0491	22	OTHER LEAVE	162,655	9,068	17.9372
8,980	496	18.1048	23	CONTINUATION OF PAY LEAVE	54,454	3,075	17.7086
3,870,397	215,552	17.9557	24	TOTAL PAID ABSENCE	8,549,006	477,289	17.9115
18,914,793	1,007,189	18.7797	25	GROSS PAY & TOTAL PAID HOURS	56,241,019	2,987,326	18.8265
3,149,968	175,548	17.9436	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,286,620	350,761	17.9228
15,764,825	831,641	18.9562	27	BALANCE LINE 25 - LINE 26	49,954,399	2,636,565	18.9467
1,499,711	83,509	17.9586	28	ANNUAL LEAVE ACCRUED	4,492,901	250,188	17.9580
651,648	36,552	17.8279	29	HOLIDAY LEAVE ACCRUED	1,953,451	109,561	17.8298
17,916,184	951,702	18.8254	30	ACCRUED SALARY COST	56,400,751	2,996,314	18.8233
			31	BENEFITS-USPS CONTRIBUTION			
1,634,750			32	HEALTH BENEFITS	4,916,190		
114,348			33	LIFE INSURANCE	342,303		
1,509,728			34	RETIREMENT	4,519,298		
413,835			35	THRIFT SAVINGS PLAN (TSP)	1,242,964		
			36	TSP FIDUCIARY INSURANCE			
671,208			37	SOCIAL SECURITY	1,986,778		
268,894			38	MEDICARE	799,734		
4,612,763			39	PAYROLL BENEFITS SUBTOTAL	13,807,267		
22,974			40	UNIFORM ALLOWANCE	72,962		
4,635,737			41	TOTAL BENEFITS	13,880,229		
		25.8745	42	(%) BENEFITS/ACCRUED SALARY COST			24.6100
22,551,921	791,637	28.4877	43	COST OF SAL & BEN PER TOTAL WK HR	70,280,980	2,510,037	27.9999
496,763			44	LESS OVERTIME PREMIUM PAY	1,554,912		
22,055,158	791,637	27.8601	45	STR SAL/BEN COST PER TOTAL WK HR	68,726,068	2,510,037	27.3804

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1350

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
42,077	4,106	10.2476	01 STRAIGHT TIME HOURS	101,062	10,121	9.9853
5,006	326	15.3558	02 OVERTIME HOURS (INCLUDES LINE 46)	10,340	703	14.7083
			03 HOLIDAY WORK HOURS			
47,083	4,432	10.6234	04 WORK HOURS SUBTOTAL	111,402	10,824	10.2921
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
670	67	10.0000	09 TRAINING HOURS	1,076	104	10.3461
47,753	4,499	10.6141	10 TOTAL WORK HOURS	112,478	10,928	10.2926
			11 SUNDAY PREMIUM (NA HOURS)			
176	187	.9411	12 NIGHT DIFFERENTIAL (NA HOURS)	310	349	.8882
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	40		15 LEAVE WITHOUT PAY (NA HOURS)		60	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
47,929	4,499	10.6532	25 GROSS PAY & TOTAL PAID HOURS	112,788	10,928	10.3210
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
47,929	4,499	10.6532	27 BALANCE LINE 25 - LINE 26	112,788	10,928	10.3210
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
47,929	4,499	10.6532	30 ACCRUED SALARY COST	112,788	10,928	10.3210
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
2,957			37 SOCIAL SECURITY	6,998		
692			38 MEDICARE	1,636		
3,649			39 PAYROLL BENEFITS SUBTOTAL	8,634		
			40 UNIFORM ALLOWANCE			
3,649			41 TOTAL BENEFITS	8,634		
		7.6133	42 (%) BENEFITS/ACCRUED SALARY COST			7.6550
51,578	4,499	11.4643	43 COST OF SAL & BEN PER TOTAL WK HR	121,422	10,928	11.1110
1,667			44 LESS OVERTIME PREMIUM PAY	3,443		
49,911	4,499	11.0937	45 STR SAL/BEN COST PER TOTAL WK HR	117,979	10,928	10.7960

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,953,366	87,427	22.3428	01	STRAIGHT TIME HOURS	6,424,352	286,977	22.3862
137,141	5,948	23.0566	02	OVERTIME HOURS (INCLUDES LINE 46)	403,211	17,448	23.1092
97,981	4,370	22.4212	03	HOLIDAY WORK HOURS	156,043	6,962	22.4135
2,188,488	97,745	22.3897	04	WORK HOURS SUBTOTAL	6,983,606	311,387	22.4274
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
122,279	5,413	22.5898	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	351,069	15,569	22.5492
103	4	25.7500	07	LIMITED DUTY HOURS (NA)	314	13	24.1538
			08	REHABILITATION WORK HOURS (NA)	168-	9-	18.6666
69,348	2,884	24.0457	09	TRAINING HOURS	281,034	11,727	23.9646
2,257,836	100,629	22.4372	10	TOTAL WORK HOURS	7,264,640	323,114	22.4832
40,894	7,190	5.6876	11	SUNDAY PREMIUM (NA HOURS)	118,786	20,864	5.6933
75,008	36,315	2.0654	12	NIGHT DIFFERENTIAL (NA HOURS)	233,940	112,886	2.0723
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	629		15	LEAVE WITHOUT PAY (NA HOURS)		1,409	
			16	TERMINAL LEAVE	12,098	472	25.6313
240,285	10,172	23.6221	17	ANNUAL LEAVE	663,906	28,450	23.3358
346,947	15,000	23.1298	18	HOLIDAY LEAVE	521,349	22,536	23.1340
103,963	4,449	23.3677	19	SICK LEAVE	294,424	12,770	23.0559
1,701	80	21.2625	20	MILITARY LEAVE	7,065	328	21.5396
			21	CONVENTION LEAVE			
7,748	356	21.7640	22	OTHER LEAVE	22,636	1,010	22.4118
811	32	25.3437	23	CONTINUATION OF PAY LEAVE	9,861	360	27.3916
701,455	30,089	23.3126	24	TOTAL PAID ABSENCE	1,531,339	65,926	23.2281
3,075,193	130,718	23.5253	25	GROSS PAY & TOTAL PAID HOURS	9,148,705	389,040	23.5161
587,232	25,172	23.3287	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,197,353	51,458	23.2685
2,487,961	105,546	23.5722	27	BALANCE LINE 25 - LINE 26	7,951,352	337,582	23.5538
329,911	14,226	23.1907	28	ANNUAL LEAVE ACCRUED	987,918	42,584	23.1992
133,526	5,791	23.0575	29	HOLIDAY LEAVE ACCRUED	400,627	17,369	23.0656
2,951,398	125,563	23.5053	30	ACCRUED SALARY COST	9,339,897	397,535	23.4945
			31	BENEFITS-USPS CONTRIBUTION			
218,518			32	HEALTH BENEFITS	658,214		
18,932			33	LIFE INSURANCE	56,830		
225,272			34	RETIREMENT	676,334		
37,662			35	THRIFT SAVINGS PLAN (TSP)	112,814		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	103,971		
4			38	MEDICARE	129,114		
			39	PAYROLL BENEFITS SUBTOTAL	1,797,277		
458			40	UNIFORM ALLOWANCE	2,331		
599,725			41	TOTAL BENEFITS	1,799,608		
		20.3200	42	(%) BENEFITS/ACCRUED SALARY COST			19.2679
3,551,123	100,629	35.2892	43	COST OF SAL & BEN PER TOTAL WK HR	11,139,505	323,114	34.4754
4,949			44	LESS OVERTIME PREMIUM PAY	17,363		
3,546,174	100,629	35.2400	45	STR SAL/BEN COST PER TOTAL WK HR	11,122,142	323,114	34.4217

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,666,301	799,983	18.3332	01	STRAIGHT TIME HOURS	47,195,525	2,569,741	18.3658
1,575,111	58,223	27.0530	02	OVERTIME HOURS (INCLUDES LINE 46)	4,860,714	177,983	27.3099
499,775	27,126	18.4242	03	HOLIDAY WORK HOURS	796,552	43,175	18.4493
16,741,187	885,332	18.9095	04	WORK HOURS SUBTOTAL	52,852,791	2,790,899	18.9375
	1,793		05	STEWARDS DUTY HOURS (NA)		5,022	
117,286	3,278	35.7797	06	PENALTY OVERTIME (NA)	443,158	12,287	36.0672
122,281	5,413	22.5902	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	351,071	15,569	22.5493
36,902	2,036	18.1247	07	LIMITED DUTY HOURS (NA)	105,734	5,800	18.2300
68,293	3,652	18.7001	08	REHABILITATION WORK HOURS (NA)	213,091	11,380	18.7250
227,013	11,433	19.8559	09	TRAINING HOURS	1,044,122	53,180	19.6337
16,968,200	896,765	18.9215	10	TOTAL WORK HOURS	53,896,913	2,844,079	18.9505
222,533	48,902	4.5505	11	SUNDAY PREMIUM (NA HOURS)	651,022	142,972	4.5534
260,705	157,797	1.6521	12	NIGHT DIFFERENTIAL (NA HOURS)	814,082	491,894	1.6549
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6-		
14,625	1,629	8.9779	14	OTHER PREMIUM PAY (NA HOURS)	60,156	6,604	9.1090
	18,007		15	LEAVE WITHOUT PAY (NA HOURS)		51,248	
28,399	1,565	18.1463	16	TERMINAL LEAVE	72,965	3,763	19.3901
1,663,747	89,042	18.6849	17	ANNUAL LEAVE	4,341,722	233,250	18.6140
2,045,054	110,113	18.5723	18	HOLIDAY LEAVE	3,069,286	165,206	18.5785
752,301	40,407	18.6180	19	SICK LEAVE	2,294,975	124,571	18.4230
13,733	800	17.1662	20	MILITARY LEAVE	51,791	2,912	17.7853
			21	CONVENTION LEAVE			
58,827	3,186	18.4642	22	OTHER LEAVE	185,291	10,078	18.3856
9,791	528	18.5435	23	CONTINUATION OF PAY LEAVE	64,315	3,435	18.7234
4,571,852	245,641	18.6119	24	TOTAL PAID ABSENCE	10,080,345	543,215	18.5568
22,037,915	1,142,406	19.2907	25	GROSS PAY & TOTAL PAID HOURS	65,502,512	3,387,294	19.3377
3,737,200	200,720	18.6189	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,483,973	402,219	18.6067
18,300,715	941,686	19.4339	27	BALANCE LINE 25 - LINE 26	58,018,539	2,985,075	19.4362
1,829,622	97,735	18.7202	28	ANNUAL LEAVE ACCRUED	5,480,819	292,772	18.7204
785,174	42,343	18.5431	29	HOLIDAY LEAVE ACCRUED	2,354,078	126,930	18.5462
20,915,511	1,081,764	19.3346	30	ACCRUED SALARY COST	65,853,436	3,404,777	19.3414
			31	BENEFITS-USPS CONTRIBUTION			
1,853,268			32	HEALTH BENEFITS	5,574,404		
133,280			33	LIFE INSURANCE	399,133		
1,735,000			34	RETIREMENT	5,195,632		
451,497			35	THRIFT SAVINGS PLAN (TSP)	1,355,778		
			36	TSP FIDUCIARY INSURANCE			
729,675			37	SOCIAL SECURITY	2,157,747		
312,979			38	MEDICARE	930,484		
5,215,699			39	PAYROLL BENEFITS SUBTOTAL	15,613,178		
23,412			40	UNIFORM ALLOWANCE	75,293		
5,239,111			41	TOTAL BENEFITS	15,688,471		
		25.0489	42	(%) BENEFITS/ACCRUED SALARY COST			23.8233
26,154,622	896,765	29.1655	43	COST OF SAL & BEN PER TOTAL WK HR	81,541,907	2,844,079	28.6707
503,379			44	LESS OVERTIME PREMIUM PAY	1,575,719		
25,651,243	896,765	28.6041	45	STR SAL/BEN COST PER TOTAL WK HR	79,966,188	2,844,079	28.1167

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,196,370	293,102	17.7288	01	STRAIGHT TIME HOURS	16,721,996	942,806	17.7364
421,996	15,466	27.2854	02	OVERTIME HOURS (INCLUDES LINE 46)	1,261,782	45,956	27.4563
192,204	10,976	17.5112	03	HOLIDAY WORK HOURS	302,620	17,236	17.5574
5,810,570	319,544	18.1839	04	WORK HOURS SUBTOTAL	18,286,398	1,005,998	18.1773
	45		05	STEWARDS DUTY HOURS (NA)		165	
31,071	881	35.2678	06	PENALTY OVERTIME (NA)	98,857	2,792	35.4072
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
7,528	400	18.8200	07	LIMITED DUTY HOURS (NA)	22,160	1,183	18.7320
90,991	4,933	18.4453	08	REHABILITATION WORK HOURS (NA)	274,430	14,922	18.3909
105,811	5,721	18.4951	09	TRAINING HOURS	217,952	11,756	18.5396
5,916,381	325,265	18.1894	10	TOTAL WORK HOURS	18,504,350	1,017,754	18.1815
92,443	21,401	4.3195	11	SUNDAY PREMIUM (NA HOURS)	276,087	63,873	4.3224
119,251	79,588	1.4983	12	NIGHT DIFFERENTIAL (NA HOURS)	369,792	246,370	1.5009
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
7,145	834	8.5671	14	OTHER PREMIUM PAY (NA HOURS)	33,361	3,916	8.5191
	10,902		15	LEAVE WITHOUT PAY (NA HOURS)		31,520	
23,736	1,309	18.1329	16	TERMINAL LEAVE	39,487	2,166	18.2303
473,179	26,415	17.9132	17	ANNUAL LEAVE	1,297,523	73,116	17.7460
632,418	35,712	17.7088	18	HOLIDAY LEAVE	949,103	53,590	17.7104
222,856	12,512	17.8113	19	SICK LEAVE	735,513	41,543	17.7048
3,101	176	17.6193	20	MILITARY LEAVE	9,594	545	17.6036
			21	CONVENTION LEAVE			
24,152	1,341	18.0104	22	OTHER LEAVE	72,696	4,071	17.8570
3,381	183	18.4754	23	CONTINUATION OF PAY LEAVE	13,027	689	18.9071
1,382,823	77,648	17.8088	24	TOTAL PAID ABSENCE	3,116,943	175,720	17.7381
7,518,043	402,913	18.6592	25	GROSS PAY & TOTAL PAID HOURS	22,300,539	1,193,474	18.6853
1,129,333	63,436	17.8027	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,286,113	128,872	17.7394
6,388,710	339,477	18.8192	27	BALANCE LINE 25 - LINE 26	20,014,426	1,064,602	18.7999
558,909	31,438	17.7781	28	ANNUAL LEAVE ACCRUED	1,671,785	94,026	17.7800
241,778	13,679	17.6751	29	HOLIDAY LEAVE ACCRUED	723,542	40,936	17.6749
7,189,397	384,594	18.6934	30	ACCRUED SALARY COST	22,409,753	1,199,564	18.6815
			31	BENEFITS-USPS CONTRIBUTION			
587,252			32	HEALTH BENEFITS	1,771,473		
45,786			33	LIFE INSURANCE	137,722		
591,970			34	RETIREMENT	1,778,797		
154,181			35	THRIFT SAVINGS PLAN (TSP)	461,813		
			36	TSP FIDUCIARY INSURANCE			
246,969			37	SOCIAL SECURITY	732,300		
106,878			38	MEDICARE	317,398		
1,733,036			39	PAYROLL BENEFITS SUBTOTAL	5,199,503		
3,754			40	UNIFORM ALLOWANCE	14,186		
1,736,790			41	TOTAL BENEFITS	5,213,689		
		24.1576	42	(%) BENEFITS/ACCRUED SALARY COST			23.2652
8,926,187	325,265	27.4428	43	COST OF SAL & BEN PER TOTAL WK HR	27,623,442	1,017,754	27.1415
145,714			44	LESS OVERTIME PREMIUM PAY	436,683		
8,780,473	325,265	26.9948	45	STR SAL/BEN COST PER TOTAL WK HR	27,186,759	1,017,754	26.7125

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,956	322	15.3913	01	STRAIGHT TIME HOURS	16,070	1,042	15.4222
			02	OVERTIME HOURS (INCLUDES LINE 46)	52	2	26.0000
			03	HOLIDAY WORK HOURS			
4,956	322	15.3913	04	WORK HOURS SUBTOTAL	16,122	1,044	15.4425
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,956	322	15.3913	10	TOTAL WORK HOURS	16,122	1,044	15.4425
			11	SUNDAY PREMIUM (NA HOURS)			
55	35	1.5714	12	NIGHT DIFFERENTIAL (NA HOURS)	204	133	1.5338
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4		15	LEAVE WITHOUT PAY (NA HOURS)		4	
			16	TERMINAL LEAVE			
9			17	ANNUAL LEAVE	25	1	25.0000
144	8	18.0000	18	HOLIDAY LEAVE	285	16	17.8125
307	17	18.0588	19	SICK LEAVE	448	25	17.9200
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
460	25	18.4000	24	TOTAL PAID ABSENCE	758	42	18.0476
5,471	347	15.7665	25	GROSS PAY & TOTAL PAID HOURS	17,084	1,086	15.7311
153	8	19.1250	26	LESS TERM, ANN & HOL LEAVE TAKEN	310	17	18.2352
5,318	339	15.6873	27	BALANCE LINE 25 - LINE 26	16,774	1,069	15.6913
125	7	17.8571	28	ANNUAL LEAVE ACCRUED	372	21	17.7142
74	4	18.5000	29	HOLIDAY LEAVE ACCRUED	219	12	18.2500
5,517	350	15.7628	30	ACCRUED SALARY COST	17,365	1,102	15.7577
			31	BENEFITS-USPS CONTRIBUTION			
432			32	HEALTH BENEFITS	1,391		
36			33	LIFE INSURANCE	112		
510			34	RETIREMENT	1,582		
131			35	THRIFT SAVINGS PLAN (TSP)	398		
			36	TSP FIDUCIARY INSURANCE			
240			37	SOCIAL SECURITY	731		
78			38	MEDICARE	243		
1,427			39	PAYROLL BENEFITS SUBTOTAL	4,457		
			40	UNIFORM ALLOWANCE			
1,427			41	TOTAL BENEFITS	4,457		
		25.8655	42	(%) BENEFITS/ACCRUED SALARY COST			25.6665
6,944	322	21.5652	43	COST OF SAL & BEN PER TOTAL WK HR	21,822	1,044	20.9022
			44	LESS OVERTIME PREMIUM PAY	17		
6,944	322	21.5652	45	STR SAL/BEN COST PER TOTAL WK HR	21,805	1,044	20.8860

USPS .IN 26-6387
MINNEAPOLIS PDC
REPORT AAW12OP1 SFX
B/A FDC SUB
REFERENCE NBR: 1430

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

DATE 12-09-1998
PAGE 87

REPORT-A

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,548	1,011	15.3788	01 STRAIGHT TIME HOURS	42,018	2,745	15.3071
2,047	101	20.2673	02 OVERTIME HOURS (INCLUDES LINE 46)	3,962	194	20.4226
			03 HOLIDAY WORK HOURS			
17,595	1,112	15.8228	04 WORK HOURS SUBTOTAL	45,980	2,939	15.6447
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
17,595	1,112	15.8228	10 TOTAL WORK HOURS	45,980	2,939	15.6447
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
17,595	1,112	15.8228	25 GROSS PAY & TOTAL PAID HOURS	45,980	2,939	15.6447
17,595	1,112	15.8228	26 LESS TERM, ANN & HOL LEAVE TAKEN	45,980	2,939	15.6447
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
17,595	1,112	15.8228	30 ACCRUED SALARY COST	45,980	2,939	15.6447
1,437			31 BENEFITS-USPS CONTRIBUTION			
102			32 HEALTH BENEFITS	3,833		
1,512			33 LIFE INSURANCE	278		
348			34 RETIREMENT	4,092		
			35 THRIFT SAVINGS PLAN (TSP)	988		
1,041			36 TSP FIDUCIARY INSURANCE			
250			37 SOCIAL SECURITY	2,757		
4,690			38 MEDICARE	657		
			39 PAYROLL BENEFITS SUBTOTAL	12,605		
4,690			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	12,605		
		26.6552	42 (%) BENEFITS/ACCRUED SALARY COST			27.4140
22,285	1,112	20.0404	43 COST OF SAL & BEN PER TOTAL WK HR	58,585	2,939	19.9336
682			44 LESS OVERTIME PREMIUM PAY	1,319		
21,603	1,112	19.4271	45 STR SAL/BEN COST PER TOTAL WK HR	57,266	2,939	19.4848

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN [illegible]			
			36 [illegible]			
			[illegible]			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL . . R SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,216,874	294,435	17.7182	01 STRAIGHT TIME HOURS	16,780,084	946,593	17.7268
424,043	15,567	27.2398	02 OVERTIME HOURS (INCLUDES LINE 46)	1,265,796	46,152	27.4266
192,204	10,976	17.5112	03 HOLIDAY WORK HOURS	302,620	17,236	17.5574
5,833,121	320,978	18.1729	04 WORK HOURS SUBTOTAL	18,348,500	1,009,981	18.1671
	45		05 STEWARDS DUTY HOURS (NA)		165	
31,071	881	35.2678	06 PENALTY OVERTIME (NA)	98,857	2,792	35.4072
7,528	400	18.8200	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	22,160	1,183	18.7320
90,991	4,933	18.4453	07 LIMITED DUTY HOURS (NA)	274,430	14,922	18.3909
105,811	5,721	18.4951	08 REHABILITATION WORK HOURS (NA)	217,952	11,756	18.5396
5,938,932	326,699	18.1786	09 TRAINING HOURS	18,566,452	1,021,737	18.1714
92,443	21,401	4.3195	10 TOTAL WORK HOURS	276,087	63,873	4.3224
119,306	79,623	1.4983	11 SUNDAY PREMIUM (NA HOURS)	369,996	246,503	1.5009
7,145	834	8.5671	12 NIGHT DIFFERENTIAL (NA HOURS)	6		
	10,906		13 CHRISTMAS DAY PREMIUM (NA HOURS)	33,361	3,916	8.5191
23,736	1,309	18.1329	14 OTHER PREMIUM PAY (NA HOURS)		31,524	
473,188	26,415	17.9136	15 LEAVE WITHOUT PAY (NA HOURS)	39,487	2,166	18.2303
632,562	35,720	17.7089	16 TERMINAL LEAVE	1,297,548	73,117	17.7461
223,163	12,529	17.8117	17 ANNUAL LEAVE	949,388	53,606	17.7104
3,101	176	17.6193	18 HOLIDAY LEAVE	735,961	41,568	17.7049
			19 SICK LEAVE	9,594	545	17.6036
24,152	1,341	18.0104	20 MILITARY LEAVE			
3,381	183	18.4754	21 CONVENTION LEAVE	72,696	4,071	17.8570
1,383,283	77,673	17.8090	22 OTHER LEAVE	13,027	689	18.9071
7,541,109	404,372	18.6489	23 CONTINUATION OF PAY LEAVE	3,117,701	175,762	17.7381
1,129,486	63,444	17.8028	24 TOTAL PAID ABSENCE	22,363,603	1,197,499	18.6752
6,411,623	340,928	18.8063	25 GROSS PAY & TOTAL PAID HOURS	2,286,423	128,889	17.7394
559,034	31,445	17.7781	26 LESS TERM, ANN & HOL LEAVE TAKEN	20,077,180	1,068,610	18.7881
241,852	13,683	17.6753	27 BALANCE LINE 25 - LINE 26	1,672,157	94,047	17.7800
7,212,509	386,056	18.6825	28 ANNUAL LEAVE ACCRUED	723,761	40,948	17.6751
			29 HOLIDAY LEAVE ACCRUED	22,473,098	1,203,605	18.6714
589,121			30 ACCRUED SALARY COST			
45,924			31 BENEFITS-USPS CONTRIBUTION	1,776,697		
593,992			32 HEALTH BENEFITS	138,112		
154,660			33 LIFE INSURANCE	1,784,471		
			34 RETIREMENT	463,199		
248,250			35 THRIFT SAVINGS PLAN (TSP)			
107,206			36 TSP FIDUCIARY INSURANCE	735,788		
1,739,153			37 SOCIAL SECURITY	318,298		
3,754			38 MEDICARE	5,216,565		
1,742,907			39 PAYROLL BENEFITS SUBTOTAL	14,186		
		24.1650	40 UNIFORM ALLOWANCE	5,230,751		
8,955,416	326,699	27.4118	41 TOTAL BENEFITS			23.2756
146,395			42 (%) BENEFITS/ACCRUED SALARY COST	27,703,849	1,021,737	27.1144
8,809,021	326,699	26.9637	43 COST OF SAL & BEN PER TOTAL WK HR	438,019		
			44 LESS OVERTIME PREMIUM PAY	27,265,830	1,021,737	26.6857
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,891	613	9.6101	01	STRAIGHT TIME HOURS	13,318	1,364	9.7639
843	59	14.2881	02	OVERTIME HOURS (INCLUDES LINE 46)	1,431	99	14.4545
			03	HOLIDAY WORK HOURS			
6,734	672	10.0208	04	WORK HOURS SUBTOTAL	14,749	1,463	10.0813
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,734	672	10.0208	10	TOTAL WORK HOURS	14,749	1,463	10.0813
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
6,734	672	10.0208	25	GROSS PAY & TOTAL PAID HOURS	14,749	1,463	10.0813
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
6,734	672	10.0208	27	BALANCE LINE 25 - LINE 26	14,749	1,463	10.0813
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,734	672	10.0208	30	ACCRUED SALARY COST	14,749	1,463	10.0813
			31	BENEFITS-USPS CONTRIBUTION			
9-			32	HEALTH BENEFITS	17-		
1-			33	LIFE INSURANCE	1-		
9-			34	RETIREMENT	17-		
2-			35	THRIFT SAVINGS PLAN (TSP)	4-		
			36	TSP FIDUCIARY INSURANCE			
423			37	SOCIAL SECURITY	927		
99			38	MEDICARE	217		
501			39	PAYROLL BENEFITS SUBTOTAL	1,105		
			40	UNIFORM ALLOWANCE			
501			41	TOTAL BENEFITS	1,105		
		7.4398	42	(%) BENEFITS/ACCRUED SALARY COST			7.4920
7,235	672	10.7663	43	COST OF SAL & BEN PER TOTAL WK HR	15,854	1,463	10.8366
281			44	LESS OVERTIME PREMIUM PAY	477		
6,954	672	10.3482	45	STR SAL/BEN COST PER TOTAL WK HR	15,377	1,463	10.5105

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: ADMIN. SUPPORT, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,092,585	123,162	25.1098	01	STRAIGHT TIME HOURS	9,899,007	393,371	25.1645
81,459	3,375	24.1360	02	OVERTIME HOURS (INCLUDES LINE 46)	228,724	9,621	23.7734
34,915	1,515	23.0462	03	HOLIDAY WORK HOURS	57,668	2,512	22.9570
3,208,959	128,052	25.0598	04	WORK HOURS SUBTOTAL	10,185,399	405,504	25.1178
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
61,401	2,608	23.5433	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	177,237	7,638	23.2046
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
76,168	2,974	25.6112	09	TRAINING HOURS	320,997	12,734	25.2078
3,285,127	131,026	25.0723	10	TOTAL WORK HOURS	10,506,396	418,238	25.1206
14,453	2,436	5.9330	11	SUNDAY PREMIUM (NA HOURS)	42,997	7,230	5.9470
29,078	13,369	2.1750	12	NIGHT DIFFERENTIAL (NA HOURS)	89,226	40,916	2.1807
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	19	2	9.5000
	366		15	LEAVE WITHOUT PAY (NA HOURS)		906	
9,698	269	36.0520	16	TERMINAL LEAVE	104,828	3,761	27.8723
323,407	12,511	25.8498	17	ANNUAL LEAVE	815,253	31,657	25.7526
426,539	16,672	25.5841	18	HOLIDAY LEAVE	647,121	25,288	25.5900
86,699	3,311	26.1851	19	SICK LEAVE	299,145	11,443	26.1421
669	32	20.9062	20	MILITARY LEAVE	5,542	192	28.8645
			21	CONVENTION LEAVE			
19,679	811	24.2651	22	OTHER LEAVE	55,055	2,210	24.9117
2,839	112	25.3482	23	CONTINUATION OF PAY LEAVE	3,110	124	25.0806
869,530	33,718	25.7883	24	TOTAL PAID ABSENCE	1,930,054	74,675	25.8460
4,198,188	164,744	25.4831	25	GROSS PAY & TOTAL PAID HOURS	12,568,692	492,913	25.4988
759,644	29,452	25.7926	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,567,202	60,706	25.8162
3,438,544	135,292	25.4157	27	BALANCE LINE 25 - LINE 26	11,001,490	432,207	25.4542
413,520	16,140	25.6208	28	ANNUAL LEAVE ACCRUED	1,242,904	48,474	25.6406
164,116	6,436	25.4996	29	HOLIDAY LEAVE ACCRUED	493,459	19,337	25.5189
4,016,180	157,868	25.4401	30	ACCRUED SALARY COST	12,737,853	500,018	25.4747
			31	BENEFITS-USPS CONTRIBUTION			
288,447			32	HEALTH BENEFITS	862,556		
27,092			33	LIFE INSURANCE	80,988		
308,295			34	RETIREMENT	920,859		
33,992			35	THRIFT SAVINGS PLAN (TSP)	101,004		
			36	TSP FIDUCIARY INSURANCE			
49,647			37	SOCIAL SECURITY	147,968		
59,759			38	MEDICARE	179,051		
767,232			39	PAYROLL BENEFITS SUBTOTAL	2,292,426		
162			40	UNIFORM ALLOWANCE	1,080		
767,394			41	TOTAL BENEFITS	2,293,506		
		19.1075	42	(%) BENEFITS/ACCRUED SALARY COST			18.0054
4,783,574	131,026	36.5085	43	COST OF SAL & BEN PER TOTAL WK HR	15,031,359	418,238	35.9397
6,679			44	LESS OVERTIME PREMIUM PAY	17,145		
4,776,895	131,026	36.4576	45	STR SAL/BEN COST PER TOTAL WK HR	15,014,214	418,238	35.8987

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,315,350	418,210	19.8831	01	STRAIGHT TIME HOURS	26,692,409	1,341,328	19.8999
506,345	19,001	26.6483	02	OVERTIME HOURS (INCLUDES LINE 46)	1,495,951	55,872	26.7746
227,119	12,491	18.1826	03	HOLIDAY WORK HOURS	360,288	19,748	18.2442
9,048,814	449,702	20.1218	04	WORK HOURS SUBTOTAL	28,548,648	1,416,948	20.1479
	45		05	STEWARDS DUTY HOURS (NA)		165	
31,071	881	35.2678	06	PENALTY OVERTIME (NA)	98,857	2,792	35.4072
61,401	2,608	23.5433	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	177,237	7,638	23.2046
7,528	400	18.8200	07	LIMITED DUTY HOURS (NA)	22,160	1,183	18.7320
90,991	4,933	18.4453	08	REHABILITATION WORK HOURS (NA)	274,430	14,922	18.3909
181,979	8,695	20.9291	09	TRAINING HOURS	538,949	24,490	22.0069
9,230,793	458,397	20.1371	10	TOTAL WORK HOURS	29,087,597	1,441,438	20.1795
106,896	23,837	4.4844	11	SUNDAY PREMIUM (NA HOURS)	319,084	71,103	4.4876
148,384	92,992	1.5956	12	NIGHT DIFFERENTIAL (NA HOURS)	459,222	287,419	1.5977
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6		
7,145	834	8.5671	14	OTHER PREMIUM PAY (NA HOURS)	33,380	3,918	8.5196
	11,272		15	LEAVE WITHOUT PAY (NA HOURS)		32,430	
33,434	1,578	21.1875	16	TERMINAL LEAVE	144,315	5,927	24.3487
796,595	38,926	20.4643	17	ANNUAL LEAVE	2,112,801	104,774	20.1653
1,059,101	52,392	20.2149	18	HOLIDAY LEAVE	1,596,509	78,894	20.2361
309,862	15,840	19.5619	19	SICK LEAVE	1,035,106	53,011	19.5262
3,770	208	18.1250	20	MILITARY LEAVE	15,136	737	20.5373
			21	CONVENTION LEAVE			
43,831	2,152	20.3675	22	OTHER LEAVE	127,751	6,281	20.3392
6,220	295	21.0847	23	CONTINUATION OF PAY LEAVE	16,137	813	19.8487
2,252,813	111,391	20.2243	24	TOTAL PAID ABSENCE	5,047,755	250,437	20.1557
11,746,031	569,788	20.6147	25	GROSS PAY & TOTAL PAID HOURS	34,947,044	1,691,875	20.6558
1,889,130	92,896	20.3359	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,853,625	189,595	20.3255
9,856,901	476,892	20.6690	27	BALANCE LINE 25 - LINE 26	31,093,419	1,502,280	20.6974
972,554	47,585	20.4382	28	ANNUAL LEAVE ACCRUED	2,915,061	142,521	20.4535
405,968	20,119	20.1783	29	HOLIDAY LEAVE ACCRUED	1,217,220	60,285	20.1910
11,235,423	544,596	20.6307	30	ACCRUED SALARY COST	35,225,700	1,705,086	20.6591
			31	BENEFITS-USPS CONTRIBUTION			
877,559			32	HEALTH BENEFITS	2,639,236		
73,015			33	LIFE INSURANCE	219,099		
902,278			34	RETIREMENT	2,705,313		
188,650			35	THRIFT SAVINGS PLAN (TSP)	564,199		
			36	TSP FIDUCIARY INSURANCE			
298,320			37	SOCIAL SECURITY	884,683		
167,064			38	MEDICARE	497,566		
2,506,886			39	PAYROLL BENEFITS SUBTOTAL	7,510,096		
3,916			40	UNIFORM ALLOWANCE	15,266		
2,510,802			41	TOTAL BENEFITS	7,525,362		
		22.3471	42	(%) BENEFITS/ACCRUED SALARY COST			21.3632
13,746,225	458,397	29.9875	43	COST OF SAL & BEN PER TOTAL WK HR	42,751,062	1,441,438	29.6586
153,355			44	LESS OVERTIME PREMIUM PAY	455,641		
13,592,870	458,397	29.6530	45	CTR SAL/BEN COST PER TOTAL WK HR	42,295,421	1,441,438	29.3425

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
61,121,282	3,246,628	18.8260	01	STRAIGHT TIME HOURS	194,084,618	10,300,991	18.8413
8,109,775	285,657	28.3899	02	OVERTIME HOURS (INCLUDES LINE 46)	23,670,176	828,275	28.5776
2,806,473	151,487	18.5261	03	HOLIDAY WORK HOURS	4,396,005	237,008	18.5479
72,037,530	3,683,772	19.5553	04	WORK HOURS SUBTOTAL	222,150,799	11,366,274	19.5447
	5,603		05	STEWARDS DUTY HOURS (NA)		17,448	
919,122	24,478	37.5489	06	PENALTY OVERTIME (NA)	2,854,652	75,981	37.5706
362,088	16,045	22.5670	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,013,420	45,007	22.5169
71,642	3,825	18.7299	07	LIMITED DUTY HOURS (NA)	214,942	11,431	18.8034
269,081	14,266	18.8616	08	REHABILITATION WORK HOURS (NA)	823,993	43,667	18.8699
2,073,936	102,188	20.2952	09	TRAINING HOURS	7,966,354	394,531	20.1919
74,111,466	3,785,960	19.5753	10	TOTAL WORK HOURS	230,117,153	11,760,805	19.5664
1,627,771	354,970	4.5856	11	SUNDAY PREMIUM (NA HOURS)	4,784,665	1,042,546	4.5894
1,846,737	1,138,143	1.6225	12	NIGHT DIFFERENTIAL (NA HOURS)	5,692,616	3,503,689	1.6247
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5		
130,042	13,861	9.3818	14	OTHER PREMIUM PAY (NA HOURS)	483,523	51,751	9.3432
	69,170		15	LEAVE WITHOUT PAY (NA HOURS)		199,099	
109,832	5,643	19.4634	16	TERMINAL LEAVE	443,266	19,820	22.3645
5,893,456	307,902	19.1406	17	ANNUAL LEAVE	16,337,248	858,418	19.0318
7,971,692	421,501	18.9126	18	HOLIDAY LEAVE	11,979,363	633,177	18.9194
2,693,107	142,194	18.9396	19	SICK LEAVE	8,537,850	454,203	18.7974
61,131	3,471	17.6119	20	MILITARY LEAVE	219,024	12,235	17.9014
			21	CONVENTION LEAVE			
277,647	14,481	19.1731	22	OTHER LEAVE	880,404	46,097	19.0989
39,896	2,162	18.4532	23	CONTINUATION OF PAY LEAVE	152,166	8,240	18.4667
17,046,761	897,354	18.9966	24	TOTAL PAID ABSENCE	38,549,321	2,032,190	18.9693
94,762,777	4,683,314	20.2341	25	GROSS PAY & TOTAL PAID HOURS	279,627,283	13,792,995	20.2731
13,974,980	735,046	19.0123	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,759,877	1,511,415	19.0284
80,787,797	3,948,268	20.4615	27	BALANCE LINE 25 - LINE 26	250,867,406	12,281,580	20.4263
6,996,491	366,550	19.0874	28	ANNUAL LEAVE ACCRUED	20,963,757	1,098,236	19.0885
3,063,138	162,248	18.8793	29	HOLIDAY LEAVE ACCRUED	9,183,641	486,416	18.8802
90,847,426	4,477,066	20.2917	30	ACCRUED SALARY COST	281,014,804	13,866,232	20.2661
			31	BENEFITS-USPS CONTRIBUTION			
7,279,312			32	HEALTH BENEFITS	21,866,627		
549,113			33	LIFE INSURANCE	1,645,190		
7,255,751			34	RETIREMENT	21,736,925		
2,008,056			35	THRIFT SAVINGS PLAN (TSP)	6,018,413		
			36	TSP FIDUCIARY INSURANCE			
			[illegible]	[illegible] SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL	1,986,184		
			40	UNIFORM ALLOWANCE	65,181,265		
21,883,549			41	TOTAL BENEFITS	219,767		
		24.0882	42	(%) BENEFITS/ACCRUED SALARY COST	65,401,032		
112,730,975	3,785,960	29.7760	43	COST OF SAL & BEN PER TOTAL WK HR			23.2731
2,733,473			44	LESS OVERTIME PREMIUM PAY	346,415,836	11,760,805	29.4551
109,997,502	3,785,960	29.0540	45	STR SAL/BEN COST PER TOTAL WK HR	8,021,427		
					338,394,409	11,760,805	28.7730

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
10,963,385	610,262	17.9650	01	STRAIGHT TIME HOURS	35,072,574	1,951,682	17.9704
1,397,839	50,621	27.6138	02	OVERTIME HOURS (INCLUDES LINE 46)	4,034,881	145,866	27.6615
253,635	14,164	17.9070	03	HOLIDAY WORK HOURS	417,848	23,364	17.8842
12,614,859	675,047	18.6873	04	WORK HOURS SUBTOTAL	39,525,303	2,120,912	18.6359
	766		05	STEWARDS DUTY HOURS (NA)		2,566	
99,927	2,757	36.2448	06	PENALTY OVERTIME (NA)	271,174	7,435	36.4726
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
54,623	2,955	18.4849	07	LIMITED DUTY HOURS (NA)	192,886	10,506	18.3596
157,033	8,396	18.7033	08	REHABILITATION WORK HOURS (NA)	509,522	27,228	18.7131
119,036	6,406	18.5819	09	TRAINING HOURS	632,665	34,046	18.5826
12,733,895	681,453	18.6863	10	TOTAL WORK HOURS	40,157,968	2,154,958	18.6351
61,783	13,801	4.4767	11	SUNDAY PREMIUM (NA HOURS)	180,937	40,516	4.4658
202,932	132,353	1.5332	12	NIGHT DIFFERENTIAL (NA HOURS)	637,040	415,611	1.5327
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
4,120	451	9.1352	14	OTHER PREMIUM PAY (NA HOURS)	17,122	1,880	9.1074
	21,553		15	LEAVE WITHOUT PAY (NA HOURS)		60,423	
12,835	716	17.9259	16	TERMINAL LEAVE	74,501	3,804	19.5849
1,200,922	65,865	18.2330	17	ANNUAL LEAVE	3,145,789	173,096	18.1736
1,533,365	85,220	17.9930	18	HOLIDAY LEAVE	2,307,959	128,272	17.9926
589,294	32,480	18.1432	19	SICK LEAVE	1,932,895	108,824	17.7616
13,011	728	17.8722	20	MILITARY LEAVE	28,534	1,592	17.9233
			21	CONVENTION LEAVE			
35,452	1,942	18.2554	22	OTHER LEAVE	148,599	8,218	18.0821
9,785	538	18.1877	23	CONTINUATION OF PAY LEAVE	54,706	3,046	17.9599
3,394,664	187,489	18.1059	24	TOTAL PAID ABSENCE	7,692,983	426,852	18.0226
16,397,394	868,942	18.8705	25	GROSS PAY & TOTAL PAID HOURS	48,686,050	2,581,810	18.8573
2,747,122	151,801	18.0968	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,528,249	305,172	18.1151
13,650,272	717,141	19.0342	27	BALANCE LINE 25 - LINE 26	43,157,801	2,276,638	18.9568
1,331,701	73,500	18.1183	28	ANNUAL LEAVE ACCRUED	3,997,361	220,638	18.1172
589,506	32,810	17.9672	29	HOLIDAY LEAVE ACCRUED	1,771,213	98,583	17.9667
15,571,479	823,451	18.9100	30	ACCRUED SALARY COST	48,926,375	2,595,859	18.8478
			31	BENEFITS-USPS CONTRIBUTION			
1,409,565			32	HEALTH BENEFITS	4,258,331		
99,558			33	LIFE INSURANCE	297,931		
1,321,391			34	RETIREMENT	3,957,578		
348,142			35	THRIFT SAVINGS PLAN (TSP)	1,043,707		
			36	TSP FIDUCIARY INSURANCE			
584,260			37	SOCIAL SECURITY	1,732,449		
233,327			38	MEDICARE	692,914		
3,996,243			39	PAYROLL BENEFITS SUBTOTAL	11,982,910		
10,715			40	UNIFORM ALLOWANCE	33,048		
4,006,958			41	TOTAL BENEFITS	12,015,958		
		25.7326	42	(%) BENEFITS/ACCRUED SALARY COST			24.5592
19,578,437	681,453	28.7304	43	COST OF SAL & BEN PER TOTAL WK HR	60,942,333	2,154,958	28.2800
482,168			44	LESS OVERTIME PREMIUM PAY	1,388,901		
19,096,269	681,453	28.0228	45	STR SAL/BEN COST PER TOTAL WK HR	59,553,432	2,154,958	27.6355

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,362	239	14.0669	01 STRAIGHT TIME HOURS	10,797	768	14.0585
			02 OVERTIME HOURS (INCLUDES LINE 46)	3-		
3,362	239	14.0669	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	10,794	768	14.0546
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
3,362	239	14.0669	10 TOTAL WORK HOURS	152	9	16.8888
			11 SUNDAY PREMIUM (NA HOURS)	10,946	777	14.0875
19	16	1.1875	12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	66	56	1.1785
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		4	
266	19	14.0000	16 TERMINAL LEAVE			
334	24	13.9166	17 ANNUAL LEAVE	941	66	14.2575
154	11	14.0000	18 HOLIDAY LEAVE	392	28	14.0000
			19 SICK LEAVE	154	11	14.0000
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
754	54	13.9629	24 TOTAL PAID ABSENCE			
4,135	293	14.1126	25 GROSS PAY & TOTAL PAID HOURS	1,487	105	14.1619
600	43	13.9534	26 LESS TERM, ANN & HOL LEAVE TAKEN	12,499	882	14.1712
3,535	250	14.1400	27 BALANCE LINE 25 - LINE 26	1,333	94	14.1808
323	23	14.0434	28 ANNUAL LEAVE ACCRUED	11,166	788	14.1700
116	8	14.5000	29 HOLIDAY LEAVE ACCRUED	955	68	14.0441
3,974	281	14.1423	30 ACCRUED SALARY COST	348	25	13.9200
			31 BENEFITS-USPS CONTRIBUTION	12,469	881	14.1532
337			32 HEALTH BENEFITS			
24			33 LIFE INSURANCE	1,010		
440			34 RETIREMENT	71		
91			35 THRIFT SAVINGS PLAN (TSP)	1,324		
			36 TSP FIDUCIARY INSURANCE	274		
253			37 SOCIAL SECURITY			
59			38 MEDICARE	764		
1,204			39 PAYROLL BENEFITS SUBTOTAL	179		
			40 UNIFORM ALLOWANCE	3,622		
1,204			41 TOTAL BENEFITS			
		30.2969	42 (%) BENEFITS/ACCRUED SALARY COST	3,622		
5,178	239	21.6652	43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY	16,091	777	29.0480
5,178	239	21.6652	45 STR SAL/BEN COST PER TOTAL WK HR	1-		20.7091
				16,092	777	20.7104

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
182,172	12,103	15.0518	01	STRAIGHT TIME HOURS	522,043	34,523	15.1216
15,076	692	21.7861	02	OVERTIME HOURS (INCLUDES LINE 46)	52,299	2,322	22.5232
			03	HOLIDAY WORK HOURS			
197,248	12,795	15.4160	04	WORK HOURS SUBTOTAL	574,342	36,845	15.5880
			05	STEWARDS DUTY HOURS (NA)		4	
703	25	28.1200	06	PENALTY OVERTIME (NA)	3,443	116	29.6810
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	547	38	14.3947
3,469	176	19.7102	08	REHABILITATION WORK HOURS (NA)	9,568	489	19.5664
5,116	349	14.6590	09	TRAINING HOURS	24,890	1,589	15.6639
202,364	13,144	15.3959	10	TOTAL WORK HOURS	599,232	38,434	15.5911
2,795	772	3.6204	11	SUNDAY PREMIUM (NA HOURS)	9,026	2,509	3.5974
5,351	4,161	1.2859	12	NIGHT DIFFERENTIAL (NA HOURS)	16,272	12,673	1.2839
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	187		15	LEAVE WITHOUT PAY (NA HOURS)		442	
			16	TERMINAL LEAVE			
7,077	445	15.9033	17	ANNUAL LEAVE	19,859	1,269	15.6493
			18	HOLIDAY LEAVE			
3,453	212	16.2877	19	SICK LEAVE	7,929	489	16.2147
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
346	24	14.4166	22	OTHER LEAVE	1,806	125	14.4480
			23	CONTINUATION OF PAY LEAVE	3,533	245	14.4204
10,876	681	15.9706	24	TOTAL PAID ABSENCE	33,127	2,128	15.5671
221,386	13,825	16.0134	25	GROSS PAY & TOTAL PAID HOURS	657,657	40,562	16.2136
7,077	445	15.9033	26	LESS TERM. ANN & HOL LEAVE TAKEN	19,859	1,269	15.6493
214,309	13,380	16.0171	27	BALANCE LINE 25 - LINE 26	637,798	39,293	16.2318
11,504	779	14.7676	28	ANNUAL LEAVE ACCRUED	34,443	2,318	14.8589
			29	HOLIDAY LEAVE ACCRUED			
225,813	14,159	15.9483	30	ACCRUED SALARY COST	672,241	41,611	16.1553
			31	BENEFITS-USPS CONTRIBUTION			
20,634			32	HEALTH BENEFITS	60,108		
1,380			33	LIFE INSURANCE	3,968		
20,795			34	RETIREMENT	60,537		
3,163			35	THRIFT SAVINGS PLAN (TSP)	9,919		
			36	TSP FIDUCIARY INSURANCE			
13,038			37	SOCIAL SECURITY	38,302		
3,153			38	MEDICARE	9,365		
62,163			39	PAYROLL BENEFITS SUBTOTAL	182,199		
			40	UNIFORM ALLOWANCE			
62,163			41	TOTAL BENEFITS	182,199		
		27.5285	42	(%) BENEFITS/ACCRUED SALARY COST			27.1032
287,976	13,144	21.9093	43	COST OF SAL & BEN PER TOTAL WK HR	854,440	38,434	22.2313
5,138			44	LESS OVERTIME PREMIUM PAY	17,991		
282,838	13,144	21.5184	45	STR SAL/BEN COST PER TOTAL WK HR	836,449	38,434	21.7632

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,577	271	13.1992	01 STRAIGHT TIME HOURS	11,551	871	13.2617
795	39	20.3846	02 OVERTIME HOURS (INCLUDES LINE 46)	1,838	90	20.4222
			03 HOLIDAY WORK HOURS			
4,372	310	14.1032	04 WORK HOURS SUBTOTAL	13,389	961	13.9323
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
4,372	310	14.1032	10 TOTAL WORK HOURS	13,389	961	13.9323
			11 SUNDAY PREMIUM (NA HOURS)			
284	243	1.1687	12 NIGHT DIFFERENTIAL (NA HOURS)	878	752	1.1675
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
374	30	12.4666	16 TERMINAL LEAVE	374	30	12.4666
100	8	12.5000	17 ANNUAL LEAVE	699	56	12.4821
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
474	38	12.4736	24 TOTAL PAID ABSENCE	1,073	86	12.4767
5,130	348	14.7413	25 GROSS PAY & TOTAL PAID HOURS	15,340	1,047	14.6513
474	38	12.4736	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,073	86	12.4767
4,656	310	15.0193	27 BALANCE LINE 25 - LINE 26	14,267	961	14.8459
96	8	12.0000	28 ANNUAL LEAVE ACCRUED	481	40	12.0250
			29 HOLIDAY LEAVE ACCRUED			
4,752	318	14.9433	30 ACCRUED SALARY COST	14,748	1,001	14.7332
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
318			37 SOCIAL SECURITY	951		
74			38 MEDICARE	222		
392			39 PAYROLL BENEFITS SUBTOTAL	1,173		
			40 UNIFORM ALLOWANCE			
392			41 TOTAL BENEFITS	1,173		
		8.2491	42 (%) BENEFITS/ACCRUED SALARY COST			7.9536
5,144	310	16.5935	43 COST OF SAL & BEN PER TOTAL WK HR	15,921	961	16.5671
265			44 LESS OVERTIME PREMIUM PAY	612		
4,879	310	15.7387	45 STR SAL/BEN COST PER TOTAL WK HR	15,309	961	15.9302

TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,152,496	622,875	17.9048	01	STRAIGHT TIME HOURS	35,616,965	1,987,844	17.9173
1,413,710	51,352	27.5297	02	OVERTIME HOURS (INCLUDES LINE 46)	4,089,015	148,278	27.5766
253,635	14,164	17.9070	03	HOLIDAY WORK HOURS	417,848	23,364	17.8842
12,819,841	688,391	18.6229	04	WORK HOURS SUBTOTAL	40,123,828	2,159,486	18.5802
	766		05	STEWARDS DUTY HOURS (NA)		2,570	
100,630	2,782	36.1718	06	PENALTY OVERTIME (NA)	274,617	7,551	36.3682
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
54,623	2,955	18.4849	07	LIMITED DUTY HOURS (NA)	193,433	10,544	18.3453
160,502	8,572	18.7239	08	REHABILITATION WORK HOURS (NA)	519,090	27,717	18.7282
124,152	6,755	18.3792	09	TRAINING HOURS	657,707	35,644	18.4521
12,943,993	695,146	18.6205	10	TOTAL WORK HOURS	40,781,535	2,195,130	18.5781
64,578	14,573	4.4313	11	SUNDAY PREMIUM (NA HOURS)	189,963	43,025	4.4151
208,586	136,773	1.5250	12	NIGHT DIFFERENTIAL (NA HOURS)	654,256	429,092	1.5247
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
4,120	451	9.1352	14	OTHER PREMIUM PAY (NA HOURS)	17,122	1,880	9.1074
	21,740		15	LEAVE WITHOUT PAY (NA HOURS)		60,869	
13,209	746	17.7064	16	TERMINAL LEAVE	74,875	3,834	19.5292
1,208,365	66,337	18.2155	17	ANNUAL LEAVE	3,167,288	174,487	18.1519
1,533,699	85,244	17.9918	18	HOLIDAY LEAVE	2,308,351	128,300	17.9918
592,901	32,703	18.1298	19	SICK LEAVE	1,940,978	109,324	17.7543
13,011	728	17.8722	20	MILITARY LEAVE	28,534	1,592	17.9233
			21	CONVENTION LEAVE			
35,798	1,966	18.2085	22	OTHER LEAVE	150,405	8,343	18.0276
9,785	538	18.1877	23	CONTINUATION OF PAY LEAVE	58,239	3,291	17.6964
3,406,768	188,262	18.0958	24	TOTAL PAID ABSENCE	7,728,670	429,171	18.0083
16,628,045	883,408	18.8226	25	GROSS PAY & TOTAL PAID HOURS	49,371,546	2,624,301	18.8132
2,755,273	152,327	18.0878	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,550,514	306,621	18.1021
13,872,772	731,081	18.9756	27	BALANCE LINE 25 - LINE 26	43,821,032	2,317,680	18.9072
1,343,624	74,310	18.0813	28	ANNUAL LEAVE ACCRUED	4,033,240	223,064	18.0810
589,622	32,818	17.9664	29	HOLIDAY LEAVE ACCRUED	1,771,561	98,608	17.9656
15,806,018	838,209	18.8568	30	ACCRUED SALARY COST	49,625,833	2,639,352	18.8022
			31	BENEFITS-USPS CONTRIBUTION			
1,430,536			32	HEALTH BENEFITS	4,319,449		
100,962			33	LIFE INSURANCE	301,970		
1,342,626			34	RETIREMENT	4,019,439		
351,396			35	THRIFT SAVINGS PLAN (TSP)	1,053,000		
			36	TSP FIDUCIARY INSURANCE			
[illegible]			37	SOCIAL SECURITY	[illegible]		
[illegible]			38	MEDICARE	702,680		
[illegible]			39	PAYROLL BENEFITS SUBTOTAL	12,169,904		
[illegible]			40	UNIFORM ALLOWANCE	33,048		
4,070,717			41	TOTAL BENEFITS	12,202,952		
		25.7542	42	(%) BENEFITS/ACCRUED SALARY COST			24.5899
19,876,735	695,146	28.5936	43	COST OF SAL & BEN PER TOTAL WK HR	61,828,785	2,195,130	28.1663
487,571			44	LESS OVERTIME PREMIUM PAY	1,407,503		
19,389,164	695,146	27.8922	45	STR SAL/BEN COST PER TOTAL WK HR	60,421,282	2,195,130	27.5251

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,790	5,117	9.1440	01	STRAIGHT TIME HOURS	131,125	14,956	8.7673
2,171	157	13.8280	02	OVERTIME HOURS (INCLUDES LINE 46)	5,331	403	13.2282
			03	HOLIDAY WORK HOURS			
48,961	5,274	9.2834	04	WORK HOURS SUBTOTAL	136,456	15,359	8.8844
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,057	377	8.1087	09	TRAINING HOURS	5,782	706	8.1898
52,018	5,651	9.2050	10	TOTAL WORK HOURS	142,238	16,065	8.8539
			11	SUNDAY PREMIUM (NA HOURS)			
657	781	.8412	12	NIGHT DIFFERENTIAL (NA HOURS)	1,903	2,405	.7912
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	121		15	LEAVE WITHOUT PAY (NA HOURS)		395	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
52,675	5,651	9.3213	25	GROSS PAY & TOTAL PAID HOURS	144,141	16,065	8.9723
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
52,675	5,651	9.3213	27	BALANCE LINE 25 - LINE 26	144,141	16,065	8.9723
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
52,675	5,651	9.3213	30	ACCRUED SALARY COST	144,141	16,065	8.9723
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	14		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	15		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
3,279			37	SOCIAL SECURITY	8,955		
765			38	MEDICARE	2,091		
4,044			39	PAYROLL BENEFITS SUBTOTAL	11,079		
			40	UNIFORM ALLOWANCE			
4,044			41	TOTAL BENEFITS	11,079		
		7.6772	42	(%) BENEFITS/ACCRUED SALARY COST			7.6862
56,719	5,651	10.0369	43	COST OF SAL & BEN PER TOTAL WK HR	155,220	16,065	9.6619
723			44	LESS OVERTIME PREMIUM PAY	1,775		
55,996	5,651	9.9090	45	STR SAL/BEN COST PER TOTAL WK HR	153,445	16,065	9.5515

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,827,153	78,724	23.2096	01	STRAIGHT TIME HOURS	5,807,448	250,707	23.1642
78,522	3,259	24.0938	02	OVERTIME HOURS (INCLUDES LINE 46)	247,225	10,301	24.0000
15,652	693	22.5858	03	HOLIDAY WORK HOURS	24,183	1,069	22.6220
1,921,327	82,676	23.2392	04	WORK HOURS SUBTOTAL	6,078,856	262,077	23.1949
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
48,194	2,147	22.4471	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	162,236	7,164	22.6460
			07	LIMITED DUTY HOURS (NA)			
3,055	136	22.4632	08	REHABILITATION WORK HOURS (NA)	9,883	440	22.4613
14,283	596	23.9647	09	TRAINING HOURS	83,989	3,513	23.9080
1,935,610	83,272	23.2444	10	TOTAL WORK HOURS	6,162,845	265,590	23.2043
2,901	527	5.5047	11	SUNDAY PREMIUM (NA HOURS)	8,932	1,617	5.5238
13,745	7,024	1.9568	12	NIGHT DIFFERENTIAL (NA HOURS)	43,410	22,090	1.9651
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	336		15	LEAVE WITHOUT PAY (NA HOURS)		1,000	
			16	TERMINAL LEAVE	41,081	713	57.6171
149,306	6,190	24.1205	17	ANNUAL LEAVE	407,142	16,901	24.0898
202,259	8,408	24.0555	18	HOLIDAY LEAVE	304,422	12,640	24.0840
45,024	1,856	24.2586	19	SICK LEAVE	153,289	6,180	24.8040
2,063	108	19.1018	20	MILITARY LEAVE	2,063	108	19.1018
			21	CONVENTION LEAVE			
332	16	20.7500	22	OTHER LEAVE	14,838	609	24.3645
			23	CONTINUATION OF PAY LEAVE	368	16	23.0000
398,984	16,578	24.0670	24	TOTAL PAID ABSENCE	923,203	37,167	24.8393
2,351,240	99,850	23.5477	25	GROSS PAY & TOTAL PAID HOURS	7,138,390	302,757	23.5779
351,565	14,598	24.0830	26	LESS TERM, ANN & HOL LEAVE TAKEN	752,645	30,254	24.8775
1,999,675	85,252	23.4560	27	BALANCE LINE 25 - LINE 26	6,385,745	272,503	23.4336
196,214	8,136	24.1167	28	ANNUAL LEAVE ACCRUED	587,821	24,362	24.1286
78,122	3,254	24.0079	29	HOLIDAY LEAVE ACCRUED	234,232	9,752	24.0188
2,274,011	96,642	23.5302	30	ACCRUED SALARY COST	7,207,798	306,617	23.5074
			31	BENEFITS-USPS CONTRIBUTION			
174,699			32	HEALTH BENEFITS	531,869		
15,077			33	LIFE INSURANCE	45,609		
172,773			34	RETIREMENT	523,402		
19,812			35	THRIFT SAVINGS PLAN (TSP)	60,905		
			36	TSP FIDUCIARY INSURANCE			
31,133			37	SOCIAL SECURITY	94,731		
33,533			38	MEDICARE	101,847		
447,027			39	PAYROLL BENEFITS SUBTOTAL	1,358,363		
162			40	UNIFORM ALLOWANCE	639		
447,189			41	TOTAL BENEFITS	1,359,002		
		19.6652	42	(%) BENEFITS/ACCRUED SALARY COST			18.8546
2,721,200	83,272	32.6784	43	COST OF SAL & BEN PER TOTAL WK HR	8,566,800	265,590	32.2557
10,099			44	LESS OVERTIME PREMIUM PAY	28,301		
2,711,101	83,272	32.5571	45	STR SAL/BEN COST PER TOTAL WK HR	8,538,499	265,590	32.1491

NATIONAL PAYROLL ... SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
13,026,439	706,716	18.4323	01 STRAIGHT TIME HOURS	41,555,538	2,253,507	18.4403
1,494,403	54,768	27.2860	02 OVERTIME HOURS (INCLUDES LINE 46)	4,341,571	158,982	27.3085
269,287	14,857	18.1252	03 HOLIDAY WORK HOURS	442,031	24,433	18.0915
14,790,129	776,341	19.0510	04 WORK HOURS SUBTOTAL	46,339,140	2,436,922	19.0154
	766		05 STEWARDS DUTY HOURS (NA)		2,570	
100,630	2,782	36.1718	06 PENALTY OVERTIME (NA)	274,617	7,551	36.3682
48,194	2,147	22.4471	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	162,236	7,164	22.6460
54,623	2,955	18.4849	07 LIMITED DUTY HOURS (NA)	193,433	10,544	18.3453
163,557	8,708	18.7823	08 REHABILITATION WORK HOURS (NA)	528,973	28,157	18.7865
141,492	7,728	18.3090	09 TRAINING HOURS	747,478	39,863	18.7511
14,931,621	784,069	19.0437	10 TOTAL WORK HOURS	47,086,618	2,476,785	19.0111
67,479	15,100	4.4688	11 SUNDAY PREMIUM (NA HOURS)	198,895	44,642	4.4553
222,988	144,578	1.5423	12 NIGHT DIFFERENTIAL (NA HOURS)	699,569	453,587	1.5423
4,120	451	9.1352	13 CHRISTMAS DAY PREMIUM (NA HOURS)	17,122	1,880	9.1074
	22,197		14 OTHER PREMIUM PAY (NA HOURS)		62,264	
13,209	746	17.7064	15 LEAVE WITHOUT PAY (NA HOURS)	115,956	4,547	25.5016
1,357,671	72,527	18.7195	16 TERMINAL LEAVE	3,574,430	191,388	18.6763
1,735,958	93,652	18.5362	17 ANNUAL LEAVE	2,612,773	140,940	18.5381
637,925	34,559	18.4590	18 HOLIDAY LEAVE	2,094,267	115,504	18.1315
15,074	836	18.0311	19 SICK LEAVE	30,597	1,700	17.9982
			20 MILITARY LEAVE			
36,130	1,982	18.2290	21 CONVENTION LEAVE	165,243	8,952	18.4587
9,785	538	18.1877	22 OTHER LEAVE	58,607	3,307	17.7221
3,805,752	204,840	18.5791	23 CONTINUATION OF PAY LEAVE	8,651,873	466,338	18.5527
19,031,960	988,909	19.2454	24 TOTAL PAID ABSENCE	56,654,077	2,943,123	19.2496
3,106,838	166,925	18.6121	25 GROSS PAY & TOTAL PAID HOURS	6,303,159	336,875	18.7106
15,925,122	821,984	19.3740	26 LESS TERM, ANN & HOL LEAVE TAKEN	50,350,918	2,606,248	19.3193
1,539,838	82,446	18.6769	27 BALANCE LINE 25 - LINE 26	4,621,061	247,426	18.6765
667,744	36,072	18.5114	28 ANNUAL LEAVE ACCRUED	2,005,793	108,360	18.5104
18,132,704	940,502	19.2798	29 HOLIDAY LEAVE ACCRUED	56,977,772	2,962,034	19.2360
			30 ACCRUED SALARY COST			
1,605,235			31 BENEFITS-USPS CONTRIBUTION	4,851,332		
116,039			32 HEALTH BENEFITS	347,580		
1,515,399			33 LIFE INSURANCE	4,542,856		
371,208			34 RETIREMENT	1,114,808		
			35 THRIFT SAVINGS PLAN (TSP)			
632,281			36 TSP FIDUCIARY INSURANCE	1,876,152		
270,911			37 SOCIAL SECURITY	806,618		
4,511,073			38 MEDICARE	13,539,346		
10,877			39 PAYROLL BENEFITS SUBTOTAL	33,687		
4,521,950			40 UNIFORM ALLOWANCE	13,573,033		
			41 TOTAL BENEFITS			
22,654,654	784,069	24.9380	42 (%) BENEFITS/ACCRUED SALARY COST			23.8216
498,393		28.8936	43 COST OF SAL & BEN PER TOTAL WK HR	70,550,805	2,476,785	28.4848
22,156,261	784,069	28.2580	44 LESS OVERTIME PREMIUM PAY	1,437,580		
			45 STR SAL/BEN COST PER TOTAL WK HR	69,113,225	2,476,785	27.9044

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,227,348,111	70,111,691	17.5056	01	STRAIGHT TIME HOURS	3,904,003,458	222,853,012	17.5182
240,966,804	8,917,873	27.0206	02	OVERTIME HOURS (INCLUDES LINE 46)	700,361,618	25,904,530	27.0362
33,869,007	1,969,239	17.1990	03	HOLIDAY WORK HOURS	53,072,817	3,079,222	17.2357
1,502,183,922	80,998,803	18.5457	04	WORK HOURS SUBTOTAL	4,657,437,893	251,836,764	18.4938
	139,335		05	STEWARDS DUTY HOURS (NA)		437,068	
20,589,892	582,503	35.3472	06	PENALTY OVERTIME (NA)	57,620,531	1,627,219	35.4104
33	2	16.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	26-	4-	6.5000
11,183,703	613,683	18.2239	07	LIMITED DUTY HOURS (NA)	34,985,314	1,920,452	18.2172
15,881,032	861,883	18.4259	08	REHABILITATION WORK HOURS (NA)	49,635,434	2,696,411	18.4079
9,246,455	492,228	18.7849	09	TRAINING HOURS	32,866,694	1,750,056	18.7803
1,511,430,377	81,491,031	18.5471	10	TOTAL WORK HOURS	4,690,304,587	253,586,820	18.4958
14,903,214	3,545,704	4.2031	11	SUNDAY PREMIUM (NA HOURS)	43,506,312	10,332,970	4.2104
27,243,926	18,365,052	1.4834	12	NIGHT DIFFERENTIAL (NA HOURS)	84,047,224	56,551,275	1.4862
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	855	97	8.8144
932,081	104,941	8.8819	14	OTHER PREMIUM PAY (NA HOURS)	3,433,959	388,401	8.8412
	3,637,132		15	LEAVE WITHOUT PAY (NA HOURS)		10,699,424	
1,663,862	90,318	18.4222	16	TERMINAL LEAVE	6,543,613	325,415	20.1085
110,095,025	6,161,117	17.8693	17	ANNUAL LEAVE	314,362,443	17,767,358	17.6932
161,467,758	9,171,181	17.6059	18	HOLIDAY LEAVE	242,442,783	13,769,461	17.6072
62,471,279	3,532,970	17.6823	19	SICK LEAVE	197,814,567	11,283,070	17.5319
854,871	50,796	16.8294	20	MILITARY LEAVE	2,891,059	172,123	16.7964
			21	CONVENTION LEAVE			
7,022,151	394,942	17.7802	22	OTHER LEAVE	23,143,660	1,305,470	17.7282
1,053,551	60,752	17.3418	23	CONTINUATION OF PAY LEAVE	3,824,173	220,090	17.3754
344,628,497	19,462,076	17.7076	24	TOTAL PAID ABSENCE	791,022,298	44,842,987	17.6398
1,899,138,095	100,953,107	18.8120	25	GROSS PAY & TOTAL PAID HOURS	5,612,315,235	298,429,807	18.8061
273,226,645	15,422,616	17.7159	26	LESS TERM, ANN & HOL LEAVE TAKEN	563,348,839	31,862,234	17.6807
1,625,911,450	85,530,491	19.0097	27	BALANCE LINE 25 - LINE 26	5,048,966,396	266,567,573	18.9406
138,176,367	7,793,071	17.7306	28	ANNUAL LEAVE ACCRUED	413,464,667	23,322,950	17.7278
61,701,015	3,509,330	17.5819	29	HOLIDAY LEAVE ACCRUED	184,602,060	10,500,359	17.5805
1,825,788,832	96,832,892	18.8550	30	ACCRUED SALARY COST	5,647,033,123	300,390,882	18.7989
			31	BENEFITS-USPS CONTRIBUTION			
149,331,676			32	HEALTH BENEFITS	450,445,516		
10,984,879			33	LIFE INSURANCE	32,811,216		
143,837,212			34	RETIREMENT	429,451,515		
38,059,911			35	THRIFT SAVINGS PLAN (TSP)	113,648,858		
			36	TSP FIDUCIARY INSURANCE			
68,859,894			37	SOCIAL SECURITY	202,568,563		
27,024,047			38	MEDICARE	79,932,100		
438,097,619			39	PAYROLL BENEFITS SUBTOTAL	1,308,857,768		
3,238,505			40	UNIFORM ALLOWANCE	10,095,067		
441,336,124			41	TOTAL BENEFITS	1,318,952,835		
		24.1723	42	(%) BENEFITS/ACCRUED SALARY COST			23.3565
2,267,124,956	81,491,031	27.8205	43	COST OF SAL & BEN PER TOTAL WK HR	6,965,985,958	253,586,820	27.4698
83,680,447			44	LESS OVERTIME PREMIUM PAY	242,843,056		
2,183,444,509	81,491,031	26.7936	45	STR SAL/BEN COST PER TOTAL WK HR	6,723,142,902	253,586,820	26.5121

USPS .N 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1620

NATIONAL PAYROLL [illegible]OR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

DA[illegible] 12-09-1998
PAGE 103

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,800,231	815,718	15.6919	01 STRAIGHT TIME HOURS	39,355,645	2,502,317	15.7276
610,711	25,688	23.7741	02 OVERTIME HOURS (INCLUDES LINE 46)	1,718,034	71,619	23.9885
299,614	20,115	14.8950	03 HOLIDAY WORK HOURS	493,119	32,893	14.9916
13,710,556	861,521	15.9143	04 WORK HOURS SUBTOTAL	41,566,798	2,606,829	15.9453
	305		05 STEWARDS DUTY HOURS (NA)		791	
39,233	1,233	31.8191	06 PENALTY OVERTIME (NA)	97,649	3,058	31.9323
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	153-	8-	19.1250
76,765	4,497	17.0702	07 LIMITED DUTY HOURS (NA)	247,920	14,367	17.2562
119,651	6,662	17.9602	08 REHABILITATION WORK HOURS (NA)	373,382	20,752	17.9925
229,437	14,966	15.3305	09 TRAINING HOURS	874,809	57,244	15.2821
13,939,993	876,487	15.9043	10 TOTAL WORK HOURS	42,441,607	2,664,073	15.9310
114,034	31,544	3.6150	11 SUNDAY PREMIUM (NA HOURS)	333,343	92,359	3.6092
300,419	231,172	1.2995	12 NIGHT DIFFERENTIAL (NA HOURS)	904,090	693,667	1.3033
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	30,179		14 OTHER PREMIUM PAY (NA HOURS)	615	81	7.5925
29,915	1,884	15.8784	15 LEAVE WITHOUT PAY (NA HOURS)		90,945	
833,172	50,549	16.4824	16 TERMINAL LEAVE	122,579	6,375	19.2280
1,328,612	84,457	15.7312	17 ANNUAL LEAVE	2,568,712	157,573	16.3017
449,552	27,653	16.2568	18 HOLIDAY LEAVE	2,027,534	128,746	15.7483
6,856	460	14.9043	19 SICK LEAVE	1,452,619	89,404	16.2478
			20 MILITARY LEAVE	17,312	1,122	15.4295
45,486	2,636	17.2556	21 CONVENTION LEAVE			
6,328	451	14.0310	22 OTHER LEAVE	191,146	11,868	16.1059
2,699,921	168,090	16.0623	23 CONTINUATION OF PAY LEAVE	24,567	1,716	14.3164
17,054,367	1,044,577	16.3265	24 TOTAL PAID ABSENCE	6,404,469	396,804	16.1401
2,191,699	136,890	16.0106	25 GROSS PAY & TOTAL PAID HOURS	50,084,124	3,060,877	16.3626
14,862,668	907,687	16.3742	26 LESS TERM, ANN & HOL LEAVE TAKEN	4,718,825	292,694	16.1220
1,225,467	76,247	16.0723	27 BALANCE LINE 25 - LINE 26	45,365,299	2,768,183	16.3881
517,039	32,803	15.7619	28 ANNUAL LEAVE ACCRUED	3,625,856	225,909	16.0500
16,605,174	1,016,737	16.3318	29 HOLIDAY LEAVE ACCRUED	1,533,328	97,120	15.7879
			30 ACCRUED SALARY COST	50,524,483	3,091,212	16.3445
1,638,448			31 BENEFITS-USPS CONTRIBUTION			
101,710			32 HEALTH BENEFITS	4,883,568		
1,557,289			33 LIFE INSURANCE	300,796		
401,209			34 RETIREMENT	4,602,356		
[illegible]			35 THRIFT SAVINGS PLAN (TSP)	1,305,924		
[illegible]			36 TSP FIDUCIARY INSURANCE			
[illegible]			37 SOCIAL SECURITY	[illegible]		
[illegible]			38 MEDICARE	[illegible]		
4,801,854			39 PAYROLL BENEFITS SUBTOTAL	10,302		
			40 UNIFORM ALLOWANCE	14,170,714		
			41 TOTAL BENEFITS	58,029		
		28.9178	42 (%) BENEFITS/ACCRUED SALARY COST	14,228,743		
21,407,028	876,487	24.4236	43 COST OF SAL & BEN PER TOTAL WK HR			28.1620
209,919			44 LESS OVERTIME PREMIUM PAY	64,753,226	2,664,073	24.3061
21,197,109	876,487	24.1841	45 STR SAL/BEN COST PER TOTAL WK HR	588,464		
				64,164,762	2,664,073	24.0852

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
227,170,690	15,290,451	14.8570	01	STRAIGHT TIME HOURS	679,483,829	45,650,781	14.8843
44,175,417	2,034,511	21.7130	02	OVERTIME HOURS (INCLUDES LINE 46)	133,060,490	6,117,642	21.7502
1,803	107	16.8504	03	HOLIDAY WORK HOURS	2,433	148	16.4391
271,347,910	17,325,069	15.6621	04	WORK HOURS SUBTOTAL	812,546,752	51,768,571	15.6957
	3,092		05	STEWARDS DUTY HOURS (NA)		9,401	
3,099,871	110,718	27.9978	06	PENALTY OVERTIME (NA)	8,791,955	313,610	28.0346
22	1	22.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	503	19	26.4736
1,005,165	63,572	15.8114	07	LIMITED DUTY HOURS (NA)	2,950,564	186,260	15.8411
3,003,570	157,420	19.0799	08	REHABILITATION WORK HOURS (NA)	9,222,107	483,083	19.0901
6,195,932	401,197	15.4436	09	TRAINING HOURS	22,252,856	1,441,154	15.4409
277,543,842	17,726,266	15.6572	10	TOTAL WORK HOURS	834,799,608	53,209,725	15.6888
3,627,573	1,079,193	3.3613	11	SUNDAY PREMIUM (NA HOURS)	10,777,276	3,208,081	3.3594
5,246,172	4,385,540	1.1962	12	NIGHT DIFFERENTIAL (NA HOURS)	15,559,150	12,986,700	1.1980
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	29	4	7.2500
297	38	7.8157	14	OTHER PREMIUM PAY (NA HOURS)	23,710	3,199	7.4116
	149,587		15	LEAVE WITHOUT PAY (NA HOURS)		455,650	
300,460	19,375	15.5076	16	TERMINAL LEAVE	1,108,314	66,043	16.7817
11,134,170	683,425	16.2917	17	ANNUAL LEAVE	35,360,983	2,203,581	16.0470
3,828	232	16.5000	18	HOLIDAY LEAVE	2,494	174	14.3333
5,350,263	342,287	15.6309	19	SICK LEAVE	16,337,068	1,051,959	15.5301
66,160	4,340	15.2442	20	MILITARY LEAVE	261,022	17,434	14.9720
			21	CONVENTION LEAVE			
538,276	32,167	16.7337	22	OTHER LEAVE	1,890,124	115,916	16.3059
138,910	9,120	15.2313	23	CONTINUATION OF PAY LEAVE	507,102	33,747	15.0265
17,532,067	1,090,946	16.0705	24	TOTAL PAID ABSENCE	55,467,107	3,488,854	15.8983
303,949,951	18,817,212	16.1527	25	GROSS PAY & TOTAL PAID HOURS	916,626,880	56,698,579	16.1666
11,438,458	703,032	16.2701	26	LESS TERM, ANN & HOL LEAVE TAKEN	36,471,791	2,269,798	16.0682
292,511,493	18,114,180	16.1482	27	BALANCE LINE 25 - LINE 26	880,155,089	54,428,781	16.1707
16,574,194	1,122,058	14.7712	28	ANNUAL LEAVE ACCRUED	49,962,167	3,379,296	14.7847
			29	HOLIDAY LEAVE ACCRUED			
309,085,687	19,236,238	16.0678	30	ACCRUED SALARY COST	930,117,256	57,808,077	16.0897
			31	BENEFITS-USPS CONTRIBUTION			
22,835,487			32	HEALTH BENEFITS	69,020,225		
1,715,011			33	LIFE INSURANCE	5,134,960		
24,532,745			34	RETIREMENT	73,876,614		
5,418,329			35	THRIFT SAVINGS PLAN (TSP)	16,949,036		
			36	TSP FIDUCIARY INSURANCE			
17,271,635			37	SOCIAL SECURITY	52,041,830		
4,328,745			38	MEDICARE	13,062,978		
76,101,952			39	PAYROLL BENEFITS SUBTOTAL	230,085,643		
655,460			40	UNIFORM ALLOWANCE	2,079,657		
76,757,412			41	TOTAL BENEFITS	232,165,300		
		24.8336	42	(%) BENEFITS/ACCRUED SALARY COST			24.9608
385,843,099	17,726,266	21.7667	43	COST OF SAL & BEN PER TOTAL WK HR	1,162,282,556	53,209,725	21.8434
15,228,085			44	LESS OVERTIME PREMIUM PAY	45,777,232		
370,615,014	17,726,266	20.9076	45	STR SAL/BEN COST PER TOTAL WK HR	1,116,505,324	53,209,725	20.9831

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,722,959	1,473,054	11.3525	01 STRAIGHT TIME HOURS	49,923,345	4,409,928	11.3206
873,876	44,787	19.5118	02 OVERTIME HOURS (INCLUDES LINE 46)	2,946,760	150,582	19.5691
17,596,835	1,517,841	11.5933	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	52,870,105	4,560,510	11.5930
	51		05 STEWARDS DUTY HOURS (NA)		292	
65,015	2,483	26.1840	06 PENALTY OVERTIME (NA)	210,933	8,052	26.1963
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,118	1,340	13.5208	07 LIMITED DUTY HOURS (NA)	64,136	4,739	13.5336
			08 REHABILITATION WORK HOURS (NA)			
2,694,081	228,796	11.7750	09 TRAINING HOURS	5,868,464	502,691	11.6740
20,290,916	1,746,637	11.6171	10 TOTAL WORK HOURS	58,738,569	5,063,201	11.6010
			11 SUNDAY PREMIUM (NA HOURS)			
1,145,002	1,117,524	1.0245	12 NIGHT DIFFERENTIAL (NA HOURS)	3,224,536	3,185,825	1.0121
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	31,304		14 OTHER PREMIUM PAY (NA HOURS)	255	38	6.7105
			15 LEAVE WITHOUT PAY (NA HOURS)			
251,538	20,128	12.4969	16 TERMINAL LEAVE		94,209	
430,069	38,066	11.2979	17 ANNUAL LEAVE	825,574	69,450	11.8873
			18 HOLIDAY LEAVE	1,617,148	143,034	11.3060
			19 SICK LEAVE			
			20 MILITARY LEAVE	418-		
			21 CONVENTION LEAVE			
141	13	10.8461	22 OTHER LEAVE	2,844	261	10.8965
1,438	118	12.1864	23 CONTINUATION OF PAY LEAVE	11,899	949	12.5384
683,186	58,325	11.7134	24 TOTAL PAID ABSENCE	2,457,047	213,694	11.4979
22,119,104	1,804,962	12.2546	25 GROSS PAY & TOTAL PAID HOURS	64,420,407	5,276,895	12.2080
681,607	58,194	11.7126	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,442,722	212,484	11.4960
21,437,497	1,746,768	12.2726	27 BALANCE LINE 25 - LINE 26	61,977,685	5,064,411	12.2378
873,072	79,599	10.9683	28 ANNUAL LEAVE ACCRUED	2,565,516	234,759	10.9282
			29 HOLIDAY LEAVE ACCRUED			
22,310,569	1,826,367	12.2158	30 ACCRUED SALARY COST	64,543,201	5,299,170	12.1798
			31 BENEFITS-USPS CONTRIBUTION			
100			32 HEALTH BENEFITS	10		
10-			33 LIFE INSURANCE	29-		
133-			34 RETIREMENT	481-		
32-			35 THRIFT SAVINGS PLAN (TSP)	41-		
			36 TSP FIDUCIARY INSURANCE			
1,366,821			37 SOCIAL SECURITY	3,989,742		
319,923			38 MEDICARE	934,050		
1,686,669			39 PAYROLL BENEFITS SUBTOTAL	4,923,251		
			40 UNIFORM ALLOWANCE			
1,686,669			41 TOTAL BENEFITS	4,923,251		
		7.5599	42 (%) BENEFITS/ACCRUED SALARY COST			7.6278
23,997,238	1,746,637	13.7391	43 COST OF SAL & BEN PER TOTAL WK HR	69,466,452	5,063,201	13.7198
301,858			44 LESS OVERTIME PREMIUM PAY	1,016,497		
23,695,380	1,746,637	13.5662	45 STR SAL/BEN COST PER TOTAL WK HR	68,449,955	5,063,201	13.5191

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,484,041,991	87,690,914	16.9235	01 STRAIGHT TIME HOURS	4,672,766,277	275,416,038	16.9662
286,626,808	11,022,859	26.0029	02 OVERTIME HOURS (INCLUDES LINE 46)	838,086,902	32,244,373	25.9917
34,170,424	1,989,461	17.1757	03 HOLIDAY WORK HOURS	53,568,369	3,112,263	17.2120
1,804,839,223	100,703,234	17.9223	04 WORK HOURS SUBTOTAL	5,564,421,548	310,772,674	17.9051
	142,783		05 STEWARDS DUTY HOURS (NA)		447,552	
23,794,011	696,937	34.1408	06 PENALTY OVERTIME (NA)	66,721,068	1,951,939	34.1819
55	3	18.3333	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	324	7	46.2857
12,283,751	683,092	17.9825	07 LIMITED DUTY HOURS (NA)	38,247,934	2,125,818	17.9921
19,004,253	1,025,965	18.5232	08 REHABILITATION WORK HOURS (NA)	59,230,923	3,200,246	18.5082
18,365,905	1,137,187	16.1502	09 TRAINING HOURS	61,862,823	3,751,145	16.4917
1,823,205,128	101,840,421	17.9025	10 TOTAL WORK HOURS	5,626,284,371	314,523,819	17.8882
18,644,821	4,656,441	4.0040	11 SUNDAY PREMIUM (NA HOURS)	54,616,931	13,633,410	4.0061
33,935,519	24,099,288	1.4081	12 NIGHT DIFFERENTIAL (NA HOURS)	103,735,000	73,417,467	1.4129
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	884	101	8.7524
932,378	104,979	8.8815	14 OTHER PREMIUM PAY (NA HOURS)	3,458,539	391,719	8.8291
	3,848,202		15 LEAVE WITHOUT PAY (NA HOURS)		11,340,228	
2,245,775	131,705	17.0515	16 TERMINAL LEAVE	8,600,080	467,283	18.4044
122,492,436	6,933,157	17.6676	17 ANNUAL LEAVE	353,909,286	20,271,546	17.4584
162,800,198	9,255,870	17.5888	18 HOLIDAY LEAVE	244,472,811	13,898,381	17.5900
68,271,094	3,902,910	17.4923	19 SICK LEAVE	215,603,836	12,424,433	17.3532
927,887	55,596	16.6898	20 MILITARY LEAVE	3,169,393	190,679	16.6216
			21 CONVENTION LEAVE			
7,606,054	429,758	17.6984	22 OTHER LEAVE	25,227,774	1,433,515	17.5985
1,200,227	70,441	17.0387	23 CONTINUATION OF PAY LEAVE	4,367,741	256,502	17.0280
365,543,671	20,779,437	17.5916	24 TOTAL PAID ABSENCE	855,350,921	48,942,339	17.4767
2,242,261,517	122,619,858	18.2862	25 GROSS PAY & TOTAL PAID HOURS	6,643,446,646	363,466,158	18.2780
287,538,409	16,320,732	17.6179	26 LESS TERM, ANN & HOL LEAVE TAKEN	606,982,177	34,637,210	17.5239
1,954,723,108	106,299,126	18.3888	27 BALANCE LINE 25 - LINE 26	6,036,464,469	328,828,948	18.3574
156,849,100	9,070,975	17.2913	28 ANNUAL LEAVE ACCRUED	469,618,206	27,162,914	17.2889
62,218,054	3,542,133	17.5651	29 HOLIDAY LEAVE ACCRUED	186,135,388	10,597,479	17.5641
2,173,790,262	118,912,234	18.2806	30 ACCRUED SALARY COST	6,692,218,063	366,589,341	18.2553
			31 BENEFITS-USPS CONTRIBUTION			
173,805,711			32 HEALTH BENEFITS	524,349,319		
12,801,590			33 LIFE INSURANCE	38,246,943		
169,927,113			34 RETIREMENT	507,930,004		
43,879,417			35 THRIFT SAVINGS PLAN (TSP)	131,803,777		
			36 TSP FIDUCIARY INSURANCE			
88,343,407			37 SOCIAL SECURITY	261,067,903		
31,914,533			38 MEDICARE	94,639,430		
520,671,771			39 PAYROLL BENEFITS SUBTOTAL	1,558,037,376		
3,910,288			40 UNIFORM ALLOWANCE	12,232,753		
524,582,059			41 TOTAL BENEFITS	1,570,270,129		
		24.1321	42 (%) BENEFITS/ACCRUED SALARY COST			23.4641
2,698,372,321	101,840,421	26.4960	43 COST OF SAL & BEN PER TOTAL WK HR	8,262,488,192	314,523,819	26.2698
99,420,309			44 LESS OVERTIME PREMIUM PAY	290,225,249		
2,598,952,012	101,840,421	25.5198	45 STR SAL/BEN COST PER TOTAL WK HR	7,972,262,943	314,523,819	25.3470

USPS [illegible]N 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1650

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

DATE 12-09-1998
PAGE 107

REPORT-A

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
246,237,882	11,213,491	21.9590	01	STRAIGHT TIME HOURS	785,511,020	35,721,173	21.9900
13,674,061	576,273	23.7284	02	OVERTIME HOURS (INCLUDES LINE 46)	42,339,084	1,780,165	23.7837
2,885,240	131,644	21.9169	03	HOLIDAY WORK HOURS	4,781,604	217,801	21.9540
262,797,183	11,921,408	22.0441	04	WORK HOURS SUBTOTAL	832,631,708	37,719,139	22.0745
			05	STEWARDS DUTY HOURS (NA)			
891	23	38.7391	06	PENALTY OVERTIME (NA)	588-	22-	26.7272
7,617,707	348,955	21.8300	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	23,279,807	1,067,185	21.8142
92,945	4,234	21.9520	07	LIMITED DUTY HOURS (NA)	290,554	13,166	22.0685
273,621	12,071	22.6676	08	REHABILITATION WORK HOURS (NA)	884,088	38,905	22.7242
3,488,997	154,107	22.6400	09	TRAINING HOURS	13,111,003	574,248	22.8316
266,286,180	12,075,515	22.0517	10	TOTAL WORK HOURS	845,742,711	38,293,387	22.0858
873,612	157,746	5.5380	11	SUNDAY PREMIUM (NA HOURS)	2,528,391	455,598	5.5496
2,346,223	1,171,205	2.0032	12	NIGHT DIFFERENTIAL (NA HOURS)	7,228,003	3,597,928	2.0089
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	75-	6-	12.5000
350	35	10.0000	14	OTHER PREMIUM PAY (NA HOURS)	2,464	269	9.1598
	94,253		15	LEAVE WITHOUT PAY (NA HOURS)		273,098	
675,407	27,463	24.5933	16	TERMINAL LEAVE	4,119,568	155,791	26.4429
19,236,466	836,969	22.9834	17	ANNUAL LEAVE	50,774,219	2,227,120	22.7981
26,961,591	1,176,430	22.9181	18	HOLIDAY LEAVE	40,625,412	1,771,021	22.9389
7,228,348	315,142	22.9367	19	SICK LEAVE	22,492,255	984,681	22.8421
81,895	3,736	21.9205	20	MILITARY LEAVE	318,543	14,501	21.9669
			21	CONVENTION LEAVE	31,613	1,214	26.0403
636,481	27,897	22.8153	22	OTHER LEAVE	2,419,546	104,435	23.1679
29,652	1,362	21.7709	23	CONTINUATION OF PAY LEAVE	92,698	3,952	23.4559
54,849,840	2,388,999	22.9593	24	TOTAL PAID ABSENCE	120,873,854	5,262,715	22.9679
324,356,205	14,464,514	22.4242	25	GROSS PAY & TOTAL PAID HOURS	976,375,348	43,556,102	22.4164
46,873,464	2,040,862	22.9674	26	LESS TERM, ANN & HOL LEAVE TAKEN	95,519,199	4,153,932	22.9948
277,482,741	12,423,652	22.3350	27	BALANCE LINE 25 - LINE 26	880,856,149	39,402,170	22.3555
25,405,639	1,103,561	23.0215	28	ANNUAL LEAVE ACCRUED	76,121,357	3,304,058	23.0387
10,404,600	455,613	22.8364	29	HOLIDAY LEAVE ACCRUED	31,176,488	1,364,048	22.8558
313,292,980	13,982,826	22.4055	30	ACCRUED SALARY COST	988,153,994	44,070,276	22.4222
			31	BENEFITS-USPS CONTRIBUTION			
23,374,029			32	HEALTH BENEFITS	70,651,244		
2,058,353			33	LIFE INSURANCE	6,200,540		
24,558,244			34	RETIREMENT	73,985,336		
4,132,271			35	THRIFT SAVINGS PLAN (TSP)	12,449,731		
			36	TSP FIDUCIARY INSURANCE			
6,640,585			37	SOCIAL SECURITY	19,948,105		
4,616,758			38	MEDICARE	13,907,959		
65,380,240			39	PAYROLL BENEFITS SUBTOTAL	197,142,915		
20,301			40	UNIFORM ALLOWANCE	66,235		
65,400,541			41	TOTAL BENEFITS	197,209,150		
		20.8752	42	(%) BENEFITS/ACCRUED SALARY COST			19.9573
378,693,521	12,075,515	31.3604	43	COST OF SAL & BEN PER TOTAL WK HR	1,185,363,144	38,293,387	30.9547
2,016,915			44	LESS OVERTIME PREMIUM PAY	6,346,641		
376,676,606	12,075,515	31.1934	45	STR SAL/BEN COST PER TOTAL WK HR	1,179,016,503	38,293,387	30.7890

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,425,711	5,378,248	9.1899	01	STRAIGHT TIME HOURS	113,981,558	12,585,478	9.0565
6,849,426	493,172	13.8885	02	OVERTIME HOURS (INCLUDES LINE 46)	17,676,682	1,292,910	13.6720
			03	HOLIDAY WORK HOURS			
56,275,137	5,871,420	9.5845	04	WORK HOURS SUBTOTAL	131,658,240	13,878,388	9.4865
			05	STEWARDS DUTY HOURS (NA)			
13	1	13.0000	06	PENALTY OVERTIME (NA)	9	1	9.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
51,497	5,362	9.6040	07	LIMITED DUTY HOURS (NA)	156,477	16,127	9.7027
10,595	991	10.6912	08	REHABILITATION WORK HOURS (NA)	29,911	2,818	10.6142
2,575,849	265,423	9.7046	09	TRAINING HOURS	4,186,884	434,206	9.6426
58,850,986	6,136,843	9.5897	10	TOTAL WORK HOURS	135,845,124	14,312,594	9.4913
			11	SUNDAY PREMIUM (NA HOURS)	22	8	2.7500
2,412,182	2,942,751	.8197	12	NIGHT DIFFERENTIAL (NA HOURS)	5,200,188	6,477,948	.8027
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	205	40	5.1250
	13,669		15	LEAVE WITHOUT PAY (NA HOURS)		31,348	
			16	TERMINAL LEAVE	485	8-	60.6250-
351	30	11.7000	17	ANNUAL LEAVE	38,276	3,047	12.5618
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
179	18	9.9444	22	OTHER LEAVE	1,606	194	8.2783
9,172	1,065	8.6122	23	CONTINUATION OF PAY LEAVE	44,333	5,087	8.7149
9,702	1,113	8.7169	24	TOTAL PAID ABSENCE	84,700	8,320	10.1802
61,272,870	6,137,956	9.9826	25	GROSS PAY & TOTAL PAID HOURS	141,130,239	14,320,914	9.8548
351	30	11.7000	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,761	3,039	12.7545
61,272,519	6,137,926	9.9826	27	BALANCE LINE 25 - LINE 26	141,091,478	14,317,875	9.8542
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
61,272,519	6,137,926	9.9826	30	ACCRUED SALARY COST	141,091,478	14,317,875	9.8542
			31	BENEFITS-USPS CONTRIBUTION			
16			32	HEALTH BENEFITS	89		
1			33	LIFE INSURANCE	4		
18			34	RETIREMENT	177		
4			35	THRIFT SAVINGS PLAN (TSP)	10		
[illegible]			36	TSP FIDUCIARY INCOME			
[illegible]			37	SOCIAL SECURITY	[illegible]		
[illegible]			38	MEDICARE	[illegible]		
[illegible]			39	PAYROLL BENEFITS SUBTOTAL	10,763,132		
			40	UNIFORM ALLOWANCE			
4,672,118			41	TOTAL BENEFITS	10,763,132		
		7.6251	42	(%) BENEFITS/ACCRUED SALARY COST			7.6284
65,944,637	6,136,843	10.7456	43	COST OF SAL & BEN PER TOTAL WK HR	151,854,610	14,312,594	10.6098
2,280,861			44	LESS OVERTIME PREMIUM PAY	5,886,337		
63,663,776	6,136,843	10.3740	45	STR SAL/BEN COST PER TOTAL WK HR	145,968,273	14,312,594	10.1985

NATIONAL PAYROLL ...R SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
48,158,151	4,092,834	11.7664	01 STRAIGHT TIME HOURS	139,554,207	11,894,349	11.7328
4,420,798	242,661	18.2179	02 OVERTIME HOURS (INCLUDES LINE 46)	14,057,732	760,814	18.4772
52,578,949	4,335,495	12.1275	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	153,611,939	12,655,163	12.1382
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,639	1,154	12.6854	07 LIMITED DUTY HOURS (NA)	91,164	7,168	12.7181
6,808	528	12.8939	08 REHABILITATION WORK HOURS (NA)	31,913	2,515	12.6890
52,051	6,630	7.8508	09 TRAINING HOURS	175,654	22,574	7.7812
52,631,000	4,342,125	12.1210	10 TOTAL WORK HOURS	153,787,593	12,677,737	12.1305
			11 SUNDAY PREMIUM (NA HOURS)			
79	89	.8876	12 NIGHT DIFFERENTIAL (NA HOURS)	329	408	.8063
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	117-		14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		2,503-	
84,188	6,456	13.0402	16 TERMINAL LEAVE	542	80-	6.7750-
			17 ANNUAL LEAVE	339,349	26,076	13.0138
			18 HOLIDAY LEAVE			
			19 SICK LEAVE	1,157	84	13.7738
			20 MILITARY LEAVE			
3,072	239	12.8535	21 CONVENTION LEAVE			
19,634	1,678	11.7008	22 OTHER LEAVE	12,087	831	14.5451
106,894	8,373	12.7665	23 CONTINUATION OF PAY LEAVE	77,689	6,372	12.1922
52,737,973	4,350,498	12.1222	24 TOTAL PAID ABSENCE	430,824	33,283	12.9442
84,188	6,456	13.0402	25 GROSS PAY & TOTAL PAID HOURS	154,218,746	12,711,020	12.1326
52,653,785	4,344,042	12.1209	26 LESS TERM, ANN & HOL LEAVE TAKEN	339,891	25,996	13.0747
			27 BALANCE LINE 25 - LINE 26	153,878,855	12,685,024	12.1307
			28 ANNUAL LEAVE ACCRUED	232	12	19.3333
52,653,785	4,344,042	12.1209	29 HOLIDAY LEAVE ACCRUED	70	3	23.3333
			30 ACCRUED SALARY COST	153,879,157	12,685,039	12.1307
340			31 BENEFITS-USPS CONTRIBUTION			
30			32 HEALTH BENEFITS	1,608		
269			33 LIFE INSURANCE	79		
12			34 RETIREMENT	1,076		
			35 THRIFT SAVINGS PLAN (TSP)	20		
3,275,582			36 TSP FIDUCIARY INSURANCE			
766,149			37 SOCIAL SECURITY	9,577,701		
4,042,382			38 MEDICARE	2,240,358		
			39 PAYROLL BENEFITS SUBTOTAL	11,820,842		
4,042,382			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	11,820,842		
		7.6772	42 (%) BENEFITS/ACCRUED SALARY COST			7.6818
56,696,167	4,342,125	13.0572	43 COST OF SAL & BEN PER TOTAL WK HR	165,699,999	12,677,737	13.0701
1,472,126			44 LESS OVERTIME PREMIUM PAY	4,681,225		
55,224,041	4,342,125	12.7182	45 STR SAL/BEN COST PER TOTAL WK HR	161,018,774	12,677,737	12.7009

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,827,863,735	108,375,487	16.8660	01	STRAIGHT TIME HOURS	5,711,813,062	335,617,038	17.0188
311,571,093	12,334,965	25.2591	02	OVERTIME HOURS (INCLUDES LINE 46)	912,160,400	36,078,262	25.2828
37,055,664	2,121,105	17.4699	03	HOLIDAY WORK HOURS	58,349,973	3,330,064	17.5221
2,176,490,492	122,831,557	17.7193	04	WORK HOURS SUBTOTAL	6,682,323,435	375,025,364	17.8183
	142,783		05	STEWARDS DUTY HOURS (NA)		447,552	
23,794,915	696,961	34.1409	06	PENALTY OVERTIME (NA)	66,720,489	1,951,918	34.1820
7,617,762	348,958	21.8300	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	23,280,131	1,067,192	21.8143
12,442,832	693,842	17.9332	07	LIMITED DUTY HOURS (NA)	38,786,129	2,162,279	17.9376
19,295,277	1,039,555	18.5610	08	REHABILITATION WORK HOURS (NA)	60,176,835	3,244,484	18.5474
24,482,802	1,563,347	15.6605	09	TRAINING HOURS	79,336,364	4,782,173	16.5900
2,200,973,294	124,394,904	17.6934	10	TOTAL WORK HOURS	6,761,659,799	379,807,537	17.8028
19,518,433	4,814,187	4.0543	11	SUNDAY PREMIUM (NA HOURS)	57,145,344	14,089,016	4.0560
38,694,003	28,213,333	1.3714	12	NIGHT DIFFERENTIAL (NA HOURS)	116,163,520	83,493,751	1.3912
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	809	95	8.5157
932,728	105,014	8.8819	14	OTHER PREMIUM PAY (NA HOURS)	3,461,208	392,028	8.8289
	3,956,007		15	LEAVE WITHOUT PAY (NA HOURS)		11,642,171	
2,921,182	159,168	18.3528	16	TERMINAL LEAVE	12,720,675	622,986	20.4188
141,813,441	7,776,612	18.2358	17	ANNUAL LEAVE	405,061,130	22,527,789	17.9805
189,761,789	10,432,300	18.1898	18	HOLIDAY LEAVE	285,098,223	15,669,402	18.1945
75,499,442	4,218,052	17.8991	19	SICK LEAVE	238,097,248	13,409,198	17.7562
1,009,782	59,332	17.0191	20	MILITARY LEAVE	3,487,936	205,180	16.9993
			21	CONVENTION LEAVE	31,613	1,214	26.0403
8,245,786	457,912	18.0073	22	OTHER LEAVE	27,661,013	1,538,975	17.9736
1,258,685	74,546	16.8846	23	CONTINUATION OF PAY LEAVE	4,582,461	271,913	16.8526
420,510,107	23,177,922	18.1427	24	TOTAL PAID ABSENCE	976,740,299	54,246,657	18.0055
2,680,628,565	147,572,826	18.1647	25	GROSS PAY & TOTAL PAID HOURS	7,915,170,979	434,054,194	18.2354
334,496,412	18,368,080	18.2107	26	LESS TERM, ANN & HOL LEAVE TAKEN	702,880,028	38,820,177	18.1060
2,346,132,153	129,204,746	18.1582	27	BALANCE LINE 25 - LINE 26	7,212,290,951	395,234,017	18.2481
182,254,739	10,174,536	17.9128	28	ANNUAL LEAVE ACCRUED	545,739,795	30,466,984	17.9124
72,622,654	3,997,746	18.1658	29	HOLIDAY LEAVE ACCRUED	217,311,946	11,961,530	18.1675
2,601,009,546	143,377,028	18.1410	30	ACCRUED SALARY COST	7,975,342,692	437,662,531	18.2225
			31	BENEFITS-USPS CONTRIBUTION			
197,180,096			32	HEALTH BENEFITS	595,002,260		
14,859,974			33	LIFE INSURANCE	44,447,566		
194,485,644			34	RETIREMENT	581,916,593		
48,011,704			35	THRIFT SAVINGS PLAN (TSP)	144,253,538		
			36	TSP FIDUCIARY INSURANCE			
102,046,102			37	SOCIAL SECURITY	299,316,582		
38,182,991			38	MEDICARE	112,827,726		
594,766,511			39	PAYROLL BENEFITS SUBTOTAL	1,777,764,265		
3,930,589			40	UNIFORM ALLOWANCE	12,298,988		
598,697,100			41	TOTAL BENEFITS	1,790,063,253		
		23.0178	42	(%) BENEFITS/ACCRUED SALARY COST			22.4449
3,199,706,646	124,394,904	25.7221	43	COST OF SAL & BEN PER TOTAL WK HR	9,765,405,945	379,807,537	25.7114
105,190,210			44	LESS OVERTIME PREMIUM PAY	307,139,451		
3,094,516,436	124,394,904	24.8765	45	STR SAL/BEN COST PER TOTAL WK HR	9,458,266,494	379,807,537	24.9027

TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
175,194	5,880	29.7948	01	STRAIGHT TIME HOURS	480,017	15,682	30.6094
41	2	20.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	166	6	27.6666
			03	HOLIDAY WORK HOURS			
175,235	5,882	29.7917	04	WORK HOURS SUBTOTAL	480,183	15,688	30.6082
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
175,235	5,882	29.7917	10	TOTAL WORK HOURS	480,183	15,688	30.6082
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4		15	LEAVE WITHOUT PAY (NA HOURS)		20-	
			16	TERMINAL LEAVE			
16,217	548	29.5930	17	ANNUAL LEAVE	27,871	908	30.6949
19,403	640	30.3171	18	HOLIDAY LEAVE	27,458	896	30.6450
3,885	136	28.5661	19	SICK LEAVE	12,988	443	29.3182
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,077	56	37.0892	22	OTHER LEAVE	8,882	272	32.6544
			23	CONTINUATION OF PAY LEAVE			
41,582	1,380	30.1318	24	TOTAL PAID ABSENCE	77,199	2,519	30.6466
216,817	7,262	29.8563	25	GROSS PAY & TOTAL PAID HOURS	557,382	18,207	30.6136
35,620	1,188	29.9831	26	LESS TERM, ANN & HOL LEAVE TAKEN	55,329	1,804	30.6701
181,197	6,074	29.8315	27	BALANCE LINE 25 - LINE 26	502,053	16,403	30.6073
18,483	598	30.9080	28	ANNUAL LEAVE ACCRUED	47,254	1,486	31.7994
7,495	247	30.3441	29	HOLIDAY LEAVE ACCRUED	19,243	618	31.1375
207,175	6,919	29.9429	30	ACCRUED SALARY COST	568,550	18,507	30.7208
			31	BENEFITS-USPS CONTRIBUTION			
10,779			32	HEALTH BENEFITS	27,063		
1,554			33	LIFE INSURANCE	4,028		
16,573			34	RETIREMENT	42,223		
1,602			35	THRIFT SAVINGS PLAN (TSP)	3,460		
			36	TSP FIDUCIARY INSURANCE			
2,530			37	SOCIAL SECURITY	5,856		
3,109			38	MEDICARE	7,999		
36,147			39	PAYROLL BENEFITS SUBTOTAL	90,629		
			40	UNIFORM ALLOWANCE			
36,147			41	TOTAL BENEFITS	90,629		
		17.4475	42	(%) BENEFITS/ACCRUED SALARY COST			15.9403
243,322	5,882	41.3672	43	COST OF SAL & BEN PER TOTAL WK HR	659,179	15,688	42.0180
14			44	LESS OVERTIME PREMIUM PAY	55		
243,308	5,882	41.3648	45	STR SAL/BEN COST PER TOTAL WK HR	659,124	15,688	42.0145

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
472,660	26,099	18.1102	01	STRAIGHT TIME HOURS	1,330,967	73,199	18.1828
8,106	304	26.6644	02	OVERTIME HOURS (INCLUDES LINE 46)	28,255	1,044	27.0641
1,696	91	18.6373	03	HOLIDAY WORK HOURS	1,696	91	18.6373
482,462	26,494	18.2102	04	WORK HOURS SUBTOTAL	1,360,918	74,334	18.3081
	14		05	STEWARDS DUTY HOURS (NA)		56	
5			06	PENALTY OVERTIME (NA)	170	4	42.5000
577	30	19.2333	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	733	38	19.2894
4,415	245	18.0204	07	LIMITED DUTY HOURS (NA)	9,284	514	18.0622
4,194	209	20.0669	08	REHABILITATION WORK HOURS (NA)	9,665	478	20.2196
719	39	18.4358	09	TRAINING HOURS	2,911	156	18.6602
483,181	26,533	18.2105	10	TOTAL WORK HOURS	1,363,829	74,490	18.3088
			11	SUNDAY PREMIUM (NA HOURS)			
2,693	1,703	1.5813	12	NIGHT DIFFERENTIAL (NA HOURS)	7,009	4,434	1.5807
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	145	16	9.0625
	815		15	LEAVE WITHOUT PAY (NA HOURS)		1,886	
262	14	18.7142	16	TERMINAL LEAVE	262	14	18.7142
46,221	2,503	18.4662	17	ANNUAL LEAVE	96,127	5,190	18.5215
60,621	3,312	18.3034	18	HOLIDAY LEAVE	90,053	4,920	18.3034
25,251	1,390	18.1661	19	SICK LEAVE	67,784	3,714	18.2509
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,624	144	18.2222	22	OTHER LEAVE	5,713	317	18.0220
			23	CONTINUATION OF PAY LEAVE	50	3	16.6666
134,979	7,363	18.3320	24	TOTAL PAID ABSENCE	259,989	14,158	18.3633
620,853	33,896	18.3164	25	GROSS PAY & TOTAL PAID HOURS	1,630,972	88,648	18.3982
107,104	5,829	18.3743	26	LESS TERM, ANN & HOL LEAVE TAKEN	186,442	10,124	18.4158
513,749	28,067	18.3043	27	BALANCE LINE 25 - LINE 26	1,444,530	78,524	18.3960
57,636	3,147	18.3145	28	ANNUAL LEAVE ACCRUED	141,818	7,742	18.3180
23,182	1,267	18.2967	29	HOLIDAY LEAVE ACCRUED	56,946	3,112	18.2988
594,567	32,481	18.3050	30	ACCRUED SALARY COST	1,643,294	89,378	18.3858
			31	BENEFITS-USPS CONTRIBUTION			
49,135			32	HEALTH BENEFITS	125,570		
4,151			33	LIFE INSURANCE	10,881		
46,915			34	RETIREMENT	122,363		
5,247			35	THRIFT SAVINGS PLAN (TSP)	12,953		
			36	TSP FIDUCIARY INSURANCE			
[illegible]			37	SOCIAL SECURITY	1,340		
[illegible]			38	MEDICARE	23,325		
[illegible]			39	PAYROLL BENEFITS SUBTOTAL	316,432		
			40	UNIFORM ALLOWANCE			
1,3,040			41	TOTAL BENEFITS	316,432		
		20.6940	42	(%) BENEFITS/ACCRUED SALARY COST			19.2559
717,607	26,533	27.0458	43	COST OF SAL & BEN PER TOTAL WK HR	1,959,726	74,490	26.3085
2,508			44	LESS OVERTIME PREMIUM PAY	9,193		
715,099	26,533	26.9513	45	STR SAL/BEN COST PER TOTAL WK HR	1,950,533	74,490	26.1851

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,464,138	257,220	29.0184	01	STRAIGHT TIME HOURS	24,797,982	862,100	28.7646
7,066	267	26.4644	02	OVERTIME HOURS (INCLUDES LINE 46)	50,835	1,915	26.5456
435	23	18.9130	03	HOLIDAY WORK HOURS	579	31	18.6774
7,471,639	257,510	29.0149	04	WORK HOURS SUBTOTAL	24,849,396	864,046	28.7593
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
545	24	22.7083	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,636	72	22.7222
			07	LIMITED DUTY HOURS (NA)			
5,370	252	21.3095	08	REHABILITATION WORK HOURS (NA)	16,903	789	21.4233
			09	TRAINING HOURS	3,714	160	23.2125
7,471,639	257,510	29.0149	10	TOTAL WORK HOURS	24,853,110	864,206	28.7583
83	16	5.1875	11	SUNDAY PREMIUM (NA HOURS)	194	36	5.3888
147	75	1.9600	12	NIGHT DIFFERENTIAL (NA HOURS)	417	209	1.9952
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,883		15	LEAVE WITHOUT PAY (NA HOURS)		6,321	
6,274	227	27.6387	16	TERMINAL LEAVE	170,079	3,819	44.5349
611,950	20,404	29.9916	17	ANNUAL LEAVE	1,471,492	47,006	31.3043
805,065	26,872	29.9592	18	HOLIDAY LEAVE	1,212,836	40,384	30.0325
131,746	4,487	29.3617	19	SICK LEAVE	426,988	14,752	28.9444
433	16	27.0625	20	MILITARY LEAVE	3,511	136	25.8161
			21	CONVENTION LEAVE			
11,863	428	27.7172	22	OTHER LEAVE	51,064	1,741	29.3302
			23	CONTINUATION OF PAY LEAVE	525	16	32.8125
1,567,331	52,434	29.8915	24	TOTAL PAID ABSENCE	3,336,495	107,854	30.9352
9,039,200	309,944	29.1639	25	GROSS PAY & TOTAL PAID HOURS	28,190,216	972,060	29.0004
1,423,289	47,503	29.9620	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,854,407	91,209	31.2952
7,615,911	262,441	29.0195	27	BALANCE LINE 25 - LINE 26	25,335,809	880,851	28.7628
770,911	25,620	30.0902	28	ANNUAL LEAVE ACCRUED	2,298,632	76,332	30.1136
310,131	10,367	29.9152	29	HOLIDAY LEAVE ACCRUED	925,251	30,912	29.9317
8,696,953	298,428	29.1425	30	ACCRUED SALARY COST	28,559,692	988,095	28.9037
			31	BENEFITS-USPS CONTRIBUTION			
528,069			32	HEALTH BENEFITS	1,648,432		
62,443			33	LIFE INSURANCE	192,729		
694,422			34	RETIREMENT	2,147,097		
79,996			35	THRIFT SAVINGS PLAN (TSP)	250,432		
			36	TSP FIDUCIARY INSURANCE			
91,817			37	SOCIAL SECURITY	309,691		
129,380			38	MEDICARE	404,169		
1,586,127			39	PAYROLL BENEFITS SUBTOTAL	4,952,550		
			40	UNIFORM ALLOWANCE			
1,586,127			41	TOTAL BENEFITS	4,952,550		
		18.2377	42	(%) BENEFITS/ACCRUED SALARY COST			17.3410
10,283,080	257,510	39.9327	43	COST OF SAL & BEN PER TOTAL WK HR	33,512,242	864,206	38.7780
2,171			44	LESS OVERTIME PREMIUM PAY	16,383		
10,280,909	257,510	39.9241	45	STR SAL/BEN COST PER TOTAL WK HR	33,495,859	864,206	38.7591

TITLE: INSPECTION SVC. FIELD. INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,939,861	323,524	36.9056	01	STRAIGHT TIME HOURS	38,128,276	1,049,476	36.3307
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
11,939,861	323,524	36.9056	04	WORK HOURS SUBTOTAL	38,128,276	1,049,476	36.3307
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
11,939,861	323,524	36.9056	10	TOTAL WORK HOURS	38,128,276	1,049,476	36.3307
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,456		15	LEAVE WITHOUT PAY (NA HOURS)		3,602	
57,054	2,119	26.9249	16	TERMINAL LEAVE	189,286	6,579	28.7712
816,957	31,340	26.0675	17	ANNUAL LEAVE	1,790,040	68,114	26.2800
854,630	33,432	25.5632	18	HOLIDAY LEAVE	1,295,915	50,464	25.6799
178,763	6,988	25.5814	19	SICK LEAVE	539,846	21,628	24.9605
4,703	176	26.7215	20	MILITARY LEAVE	15,328	632	24.2531
			21	CONVENTION LEAVE			
118,239	4,696	25.1786	22	OTHER LEAVE	317,383	12,392	25.6119
256	12	21.3333	23	CONTINUATION OF PAY LEAVE	12,857	468	27.4722
2,030,602	78,763	25.7811	24	TOTAL PAID ABSENCE	4,160,655	160,277	25.9591
13,970,463	402,287	34.7276	25	GROSS PAY & TOTAL PAID HOURS	42,288,931	1,209,753	34.9566
1,728,641	66,891	25.8426	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,275,241	125,157	26.1690
12,241,822	335,396	36.4996	27	BALANCE LINE 25 - LINE 26	39,013,690	1,084,596	35.9707
796,247	30,692	25.9431	28	ANNUAL LEAVE ACCRUED	2,386,819	92,116	25.9110
328,512	12,857	25.5512	29	HOLIDAY LEAVE ACCRUED	986,139	38,647	25.5165
13,366,581	378,945	35.2731	30	ACCRUED SALARY COST	42,386,648	1,215,359	34.8758
			31	BENEFITS-USPS CONTRIBUTION			
479,866			32	HEALTH BENEFITS	1,445,986		
27,919			33	LIFE INSURANCE	84,656		
1,819,534			34	RETIREMENT	5,377,874		
235,997			35	THRIFT SAVINGS PLAN (TSP)	675,609		
			36	TSP FIDUCIARY INSURANCE			
155,804			37	SOCIAL SECURITY	609,847		
197,878			38	MEDICARE	599,282		
2,916,998			39	PAYROLL BENEFITS SUBTOTAL	8,793,254		
			40	UNIFORM ALLOWANCE			
2,916,998			41	TOTAL BENEFITS	8,793,254		
		21.8230	42	(%) BENEFITS/ACCRUED SALARY COST			20.7453
16,283,579	323,524	50.3319	43	COST OF SAL & BEN PER TOTAL WK HR	51,179,902	1,049,476	48.7671
			44	LESS OVERTIME PREMIUM PAY			
16,283,579	323,524	50.3319	45	STR SAL/BEN COST PER TOTAL WK HR	51,179,902	1,049,476	48.7671

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,203,185	101,467	21.7133	01	STRAIGHT TIME HOURS	6,935,486	323,611	21.4315
14,891	528	28.2026	02	OVERTIME HOURS (INCLUDES LINE 46)	61,717	2,241	27.5399
465	27	17.2222	03	HOLIDAY WORK HOURS	1,327	75	17.6933
2,218,541	102,022	21.7457	04	WORK HOURS SUBTOTAL	6,998,530	325,927	21.4726
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
30,346	1,436	21.1323	08	REHABILITATION WORK HOURS (NA)	96,462	4,578	21.0707
			09	TRAINING HOURS			
2,218,541	102,022	21.7457	10	TOTAL WORK HOURS	6,998,530	325,927	21.4726
159	34	4.6764	11	SUNDAY PREMIUM (NA HOURS)	427	91	4.6923
117	58	2.0172	12	NIGHT DIFFERENTIAL (NA HOURS)	336	186	1.8064
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,905		15	LEAVE WITHOUT PAY (NA HOURS)		5,130	
14,988	450	33.3066	16	TERMINAL LEAVE	29,343	1,114	26.3402
221,811	10,052	22.0663	17	ANNUAL LEAVE	524,610	24,166	21.7085
278,421	12,812	21.7312	18	HOLIDAY LEAVE	411,899	19,061	21.6095
96,650	4,501	21.4730	19	SICK LEAVE	264,781	12,650	20.9313
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,772	152	18.2368	22	OTHER LEAVE	15,952	799	19.9649
			23	CONTINUATION OF PAY LEAVE	1,082	62	17.4516
614,642	27,967	21.9774	24	TOTAL PAID ABSENCE	1,247,667	57,852	21.5665
2,833,459	129,989	21.7976	25	GROSS PAY & TOTAL PAID HOURS	8,246,960	383,779	21.4888
515,220	23,314	22.0991	26	LESS TERM, ANN & HOL LEAVE TAKEN	965,852	44,341	21.7823
2,318,239	106,675	21.7317	27	BALANCE LINE 25 - LINE 26	7,281,108	339,438	21.4504
255,189	11,678	21.8521	28	ANNUAL LEAVE ACCRUED	742,857	34,344	21.6298
107,016	4,946	21.6368	29	HOLIDAY LEAVE ACCRUED	312,111	14,563	21.4317
2,680,444	123,299	21.7393	30	ACCRUED SALARY COST	8,336,076	388,345	21.4656
			31	BENEFITS-USPS CONTRIBUTION			
196,157			32	HEALTH BENEFITS	581,676		
18,898			33	LIFE INSURANCE	55,245		
229,733			34	RETIREMENT	669,343		
40,395			35	THRIFT SAVINGS PLAN (TSP)	119,578		
			36	TSP FIDUCIARY INSURANCE			
59,754			37	SOCIAL SECURITY	178,209		
40,343			38	MEDICARE	117,371		
585,280			39	PAYROLL BENEFITS SUBTOTAL	1,721,422		
			40	UNIFORM ALLOWANCE			
585,280			41	TOTAL BENEFITS	1,721,422		
		21.8351	42	(%) BENEFITS/ACCRUED SALARY COST			20.6502
3,265,724	102,022	32.0099	43	COST OF SAL & BEN PER TOTAL WK HR	10,057,498	325,927	30.8581
4,959			44	LESS OVERTIME PREMIUM PAY	20,552		
3,260,765	102,022	31.9613	45	STR SAL/BEN COST PER TOTAL WK HR	10,036,946	325,927	30.7950

TITLE: INSPECTION SVC. FIELD. NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
14,143,046	424,991	33.2784	01	STRAIGHT TIME HOURS	45,063,762	1,373,087	32.8193
14,891	528	28.2026	02	OVERTIME HOURS (INCLUDES LINE 46)	61,717	2,241	27.5399
465	27	17.2222	03	HOLIDAY WORK HOURS	1,327	75	17.6933
14,158,402	425,546	33.2711	04	WORK HOURS SUBTOTAL	45,126,806	1,375,403	32.8098
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
30,346	1,436	21.1323	08	REHABILITATION WORK HOURS (NA)	96,462	4,578	21.0707
			09	TRAINING HOURS			
14,158,402	425,546	33.2711	10	TOTAL WORK HOURS	45,126,806	1,375,403	32.8098
159	34	4.6764	11	SUNDAY PREMIUM (NA HOURS)	427	91	4.6923
117	58	2.0172	12	NIGHT DIFFERENTIAL (NA HOURS)	336	186	1.8064
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,361		15	LEAVE WITHOUT PAY (NA HOURS)		8,732	
72,042	2,569	28.0428	16	TERMINAL LEAVE	218,629	7,693	28.4192
1,038,768	41,392	25.0958	17	ANNUAL LEAVE	2,314,650	92,280	25.0828
1,133,051	46,244	24.5015	18	HOLIDAY LEAVE	1,707,814	69,525	24.5640
275,413	11,489	23.9718	19	SICK LEAVE	804,627	34,278	23.4735
4,703	176	26.7215	20	MILITARY LEAVE	15,328	632	24.2531
			21	CONVENTION LEAVE			
121,011	4,848	24.9610	22	OTHER LEAVE	333,335	13,191	25.2698
256	12	21.3333	23	CONTINUATION OF PAY LEAVE	13,939	530	26.3000
2,645,244	106,730	24.7844	24	TOTAL PAID ABSENCE	5,408,322	218,129	24.7941
16,803,922	532,276	31.5699	25	GROSS PAY & TOTAL PAID HOURS	50,535,891	1,593,532	31.7131
2,243,861	90,205	24.8751	26	LESS TERM. ANN & HOL LEAVE TAKEN	4,241,093	169,498	25.0214
14,560,061	442,071	32.9360	27	BALANCE LINE 25 - LINE 26	46,294,798	1,424,034	32.5096
1,051,436	42,370	24.8155	28	ANNUAL LEAVE ACCRUED	3,129,676	126,460	24.7483
435,528	17,803	24.4637	29	HOLIDAY LEAVE ACCRUED	1,298,250	53,210	24.3986
16,047,025	502,244	31.9506	30	ACCRUED SALARY COST	50,722,724	1,603,704	31.6284
			31	BENEFITS-USPS CONTRIBUTION			
676,023			32	HEALTH BENEFITS	2,027,662		
46,817			33	LIFE INSURANCE	139,901		
2,049,267			34	RETIREMENT	6,047,217		
276,392			35	THRIFT SAVINGS PLAN (TSP)	795,187		
			36	TSP FIDUCIARY INSURANCE			
215,558			37	SOCIAL SECURITY	788,056		
238,221			38	MEDICARE	716,653		
3,502,278			39	PAYROLL BENEFITS SUBTOTAL	10,514,676		
			40	UNIFORM ALLOWANCE			
3,502,278			41	TOTAL BENEFITS	10,514,676		
		21.8250	42	(%) BENEFITS/ACCRUED SALARY COST			20.7297
19,549,303	425,546	45.9393	43	COST OF SAL & BEN PER TOTAL WK HR	61,237,400	1,375,403	44.5232
4,959			44	LESS OVERTIME PREMIUM PAY	20,552		
19,544,344	425,546	45.9276	45	STR SAL/BEN COST PER TOTAL WK HR	61,216,848	1,375,403	44.5082

TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
566,783	25,914	21.8716	01	STRAIGHT TIME HOURS	1,829,603	83,499	21.9116
22,901	1,067	21.4629	02	OVERTIME HOURS (INCLUDES LINE 46)	65,191	3,044	21.4162
25,329	1,188	21.3207	03	HOLIDAY WORK HOURS	37,611	1,764	21.3214
615,013	28,169	21.8329	04	WORK HOURS SUBTOTAL	1,932,405	88,307	21.8828
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
22,901	1,067	21.4629	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	65,191	3,044	21.4162
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
615,013	28,169	21.8329	10	TOTAL WORK HOURS	1,932,405	88,307	21.8828
11,017	2,073	5.3145	11	SUNDAY PREMIUM (NA HOURS)	33,607	6,324	5.3141
19,452	10,166	1.9134	12	NIGHT DIFFERENTIAL (NA HOURS)	60,246	31,528	1.9108
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	320		15	LEAVE WITHOUT PAY (NA HOURS)		976	
			16	TERMINAL LEAVE	8,385	415	20.2048
56,809	2,556	22.2257	17	ANNUAL LEAVE	131,281	5,992	21.9093
71,669	3,280	21.8503	18	HOLIDAY LEAVE	108,010	4,944	21.8466
23,118	1,048	22.0591	19	SICK LEAVE	79,871	3,652	21.8704
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
46	2	23.0000	22	OTHER LEAVE	2,060	90	22.8888
			23	CONTINUATION OF PAY LEAVE	2,454	112	21.9107
151,642	6,886	22.0217	24	TOTAL PAID ABSENCE	332,061	15,205	21.8389
797,124	35,055	22.7392	25	GROSS PAY & TOTAL PAID HOURS	2,358,319	103,512	22.7830
128,478	5,836	22.0147	26	LESS TERM, ANN & HOL LEAVE TAKEN	247,676	11,351	21.8197
668,646	29,219	22.8839	27	BALANCE LINE 25 - LINE 26	2,110,643	92,161	22.9016
69,900	3,194	21.8847	28	ANNUAL LEAVE ACCRUED	209,370	9,568	21.8823
27,661	1,267	21.8318	29	HOLIDAY LEAVE ACCRUED	82,838	3,795	21.8281
766,207	33,680	22.7496	30	ACCRUED SALARY COST	2,402,851	105,524	22.7706
			31	BENEFITS-USPS CONTRIBUTION			
57,635			32	HEALTH BENEFITS	173,810		
4,855			33	LIFE INSURANCE	14,565		
53,512			34	RETIREMENT	159,868		
4,236			35	THRIFT SAVINGS PLAN (TSP)	12,039		
			36	TSP FIDUCIARY INCOME			
			37	SOCIAL SECURITY	38,446		
			38	MEDICARE	33,631		
			11	PAYROLL BENEFITS SUBTOTAL	412,859		
4,948			40	UNIFORM ALLOWANCE	8,042		
142,914			41	TOTAL BENEFITS	420,901		
		18.6521	42	(%) BENEFITS/ACCRUED SALARY COST			17.5167
909,121	28,169	32.2738	43	COST OF SAL & BEN PER TOTAL WK HR	2,823,752	88,307	31.9765
			44	LESS OVERTIME PREMIUM PAY			
909,121	28,169	32.2738	45	STR SAL/BEN COST PER TOTAL WK HR	2,823,752	88,307	31.9765

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,779,303	148,076	18.7694	01	STRAIGHT TIME HOURS	8,676,757	460,840	18.8281
289,409	10,137	28.5497	02	OVERTIME HOURS (INCLUDES LINE 46)	866,778	30,299	28.6074
229,159	12,152	18.8577	03	HOLIDAY WORK HOURS	344,394	18,259	18.8616
3,297,871	170,365	19.3576	04	WORK HOURS SUBTOTAL	9,887,929	509,398	19.4110
			05	STEWARDS DUTY HOURS (NA)		22	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	47-		
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,297,871	170,365	19.3576	10	TOTAL WORK HOURS	9,887,929	509,398	19.4110
118,310	25,159	4.7024	11	SUNDAY PREMIUM (NA HOURS)	353,410	75,178	4.7009
135,871	72,597	1.8715	12	NIGHT DIFFERENTIAL (NA HOURS)	413,729	220,985	1.8722
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
5,898	608	9.7006	14	OTHER PREMIUM PAY (NA HOURS)	19,232	1,989	9.6691
	1,801		15	LEAVE WITHOUT PAY (NA HOURS)		3,979	
1,421	73	19.4657	16	TERMINAL LEAVE	18,707	479	39.0542
246,707	12,949	19.0522	17	ANNUAL LEAVE	759,461	40,100	18.9391
351,168	18,760	18.7189	18	HOLIDAY LEAVE	523,866	27,928	18.7577
131,011	6,921	18.9294	19	SICK LEAVE	418,811	22,149	18.9087
6,132	346	17.7225	20	MILITARY LEAVE	28,148	1,540	18.2779
			21	CONVENTION LEAVE			
12,397	707	17.5346	22	OTHER LEAVE	47,500	2,665	17.8236
1,635	88	18.5795	23	CONTINUATION OF PAY LEAVE	17,896	965	18.5450
750,471	39,844	18.8352	24	TOTAL PAID ABSENCE	1,814,389	95,826	18.9342
4,308,421	210,209	20.4958	25	GROSS PAY & TOTAL PAID HOURS	12,488,691	605,224	20.6348
599,296	31,782	18.8564	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,302,034	68,507	19.0058
3,709,125	178,427	20.7879	27	BALANCE LINE 25 - LINE 26	11,186,657	536,717	20.8427
322,714	17,089	18.8843	28	ANNUAL LEAVE ACCRUED	959,982	50,757	18.9132
136,123	7,277	18.7059	29	HOLIDAY LEAVE ACCRUED	403,908	21,543	18.7489
4,167,962	202,793	20.5527	30	ACCRUED SALARY COST	12,550,547	609,017	20.6078
			31	BENEFITS-USPS CONTRIBUTION			
303,216			32	HEALTH BENEFITS	897,609		
24,216			33	LIFE INSURANCE	71,771		
297,724			34	RETIREMENT	880,820		
58,146			35	THRIFT SAVINGS PLAN (TSP)	171,867		
			36	TSP FIDUCIARY INSURANCE			
105,605			37	SOCIAL SECURITY	299,918		
61,516			38	MEDICARE	178,270		
850,423			39	PAYROLL BENEFITS SUBTOTAL	2,500,255		
14,478			40	UNIFORM ALLOWANCE	46,069		
864,901			41	TOTAL BENEFITS	2,546,324		
		20.7511	42	(%) BENEFITS/ACCRUED SALARY COST			20.2885
5,032,863	170,365	29.5416	43	COST OF SAL & BEN PER TOTAL WK HR	15,096,871	509,398	29.6366
96,373			44	LESS OVERTIME PREMIUM PAY	288,653		
4,936,490	170,365	28.9759	45	STR SAL/BEN COST PER TOTAL WK HR	14,808,218	509,398	29.0700

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,346,086	173,990	19.2314	01	STRAIGHT TIME HOURS	10,506,360	544,339	19.3011
312,310	11,204	27.8748	02	OVERTIME HOURS (INCLUDES LINE 46)	931,969	33,343	27.9509
254,488	13,340	19.0770	03	HOLIDAY WORK HOURS	382,005	20,023	19.0783
3,912,884	198,534	19.7088	04	WORK HOURS SUBTOTAL	11,820,334	597,705	19.7762
			05	STEWARDS DUTY HOURS (NA)		22	
			06	PENALTY OVERTIME (NA)			
22,901	1,067	21.4629	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	65,144	3,044	21.4007
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,912,884	198,534	19.7088	10	TOTAL WORK HOURS	11,820,334	597,705	19.7762
129,327	27,232	4.7490	11	SUNDAY PREMIUM (NA HOURS)	387,017	81,502	4.7485
155,323	82,763	1.8767	12	NIGHT DIFFERENTIAL (NA HOURS)	473,975	252,513	1.8770
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
5,898	608	9.7006	14	OTHER PREMIUM PAY (NA HOURS)	19,232	1,989	9.6691
	2,121		15	LEAVE WITHOUT PAY (NA HOURS)		4,955	
1,421	73	19.4657	16	TERMINAL LEAVE	27,092	894	30.3042
303,516	15,505	19.5753	17	ANNUAL LEAVE	890,742	46,092	19.3253
422,837	22,040	19.1849	18	HOLIDAY LEAVE	631,876	32,872	19.2223
154,129	7,969	19.3410	19	SICK LEAVE	498,682	25,801	19.3280
6,132	346	17.7225	20	MILITARY LEAVE	28,148	1,540	18.2779
			21	CONVENTION LEAVE			
12,443	709	17.5500	22	OTHER LEAVE	49,560	2,755	17.9891
1,635	88	18.5795	23	CONTINUATION OF PAY LEAVE	20,350	1,077	18.8950
902,113	46,730	19.3047	24	TOTAL PAID ABSENCE	2,146,450	111,031	19.3319
5,105,545	245,264	20.8165	25	GROSS PAY & TOTAL PAID HOURS	14,847,010	708,736	20.9485
727,774	37,618	19.3464	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,549,710	79,858	19.4058
4,377,771	207,646	21.0828	27	BALANCE LINE 25 - LINE 26	13,297,300	628,878	21.1444
392,614	20,283	19.3568	28	ANNUAL LEAVE ACCRUED	1,169,352	60,325	19.3842
163,784	8,544	19.1694	29	HOLIDAY LEAVE ACCRUED	486,746	25,338	19.2101
4,934,169	236,473	20.8656	30	ACCRUED SALARY COST	14,953,398	714,541	20.9272
			31	BENEFITS-USPS CONTRIBUTION			
360,851			32	HEALTH BENEFITS	1,071,419		
29,071			33	LIFE INSURANCE	86,336		
351,236			34	RETIREMENT	1,040,688		
62,382			35	THRIFT SAVINGS PLAN (TSP)	183,906		
			36	TSP FIDUCIARY INSURANCE			
112,363			37	SOCIAL SECURITY	318,864		
72,886			38	MEDICARE	211,901		
988,789			39	PAYROLL BENEFITS SUBTOTAL	2,913,114		
19,026			40	UNIFORM ALLOWANCE	54,111		
1,007,815			41	TOTAL BENEFITS	2,967,225		
		20.4252	42	(%) BENEFITS/ACCRUED SALARY COST			19.8431
5,941,984	198,534	29.9293	43	COST OF SAL & BEN PER TOTAL WK HR	17,920,623	597,705	29.9823
96,373			44	LESS OVERTIME PREMIUM PAY	288,653		
5,845,611	198,534	29.4418	45	STR SAL/BEN COST PER TOTAL WK HR	17,631,970	597,705	29.4994

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,489,132	598,981	29.1981	01	STRAIGHT TIME HOURS	55,570,122	1,917,426	28.9816
327,201	11,732	27.8896	02	OVERTIME HOURS (INCLUDES LINE 46)	993,686	35,584	27.9250
254,953	13,367	19.0733	03	HOLIDAY WORK HOURS	383,332	20,098	19.0731
18,071,286	624,080	28.9566	04	WORK HOURS SUBTOTAL	56,947,140	1,973,108	28.8616
			05	STEWARDS DUTY HOURS (NA)		22	
			06	PENALTY OVERTIME (NA)			
22,901	1,067	21.4629	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	65,144	3,044	21.4007
			07	LIMITED DUTY HOURS (NA)			
30,346	1,436	21.1323	08	REHABILITATION WORK HOURS (NA)	96,462	4,578	21.0707
			09	TRAINING HOURS			
18,071,286	624,080	28.9566	10	TOTAL WORK HOURS	56,947,140	1,973,108	28.8616
129,486	27,266	4.7489	11	SUNDAY PREMIUM (NA HOURS)	387,444	81,593	4.7484
155,440	82,821	1.8768	12	NIGHT DIFFERENTIAL (NA HOURS)	474,311	252,699	1.8769
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
5,898	608	9.7006	14	OTHER PREMIUM PAY (NA HOURS)	19,232	1,989	9.6691
	5,482		15	LEAVE WITHOUT PAY (NA HOURS)		13,687	
73,463	2,642	27.8058	16	TERMINAL LEAVE	245,721	8,587	28.6154
1,342,284	56,897	23.5914	17	ANNUAL LEAVE	3,205,392	138,372	23.1650
1,555,888	68,284	22.7855	18	HOLIDAY LEAVE	2,339,690	102,397	22.8492
429,542	19,458	22.0753	19	SICK LEAVE	1,303,309	60,079	21.6932
10,835	522	20.7567	20	MILITARY LEAVE	43,476	2,172	20.0165
			21	CONVENTION LEAVE			
133,454	5,557	24.0154	22	OTHER LEAVE	382,895	15,946	24.0119
1,891	100	18.9100	23	CONTINUATION OF PAY LEAVE	34,289	1,607	21.3372
3,547,357	153,460	23.1158	24	TOTAL PAID ABSENCE	7,554,772	329,160	22.9516
21,909,467	777,540	28.1779	25	GROSS PAY & TOTAL PAID HOURS	65,382,901	2,302,268	28.3993
2,971,635	127,823	23.2480	26	LESS TERM. ANN & HOL LEAVE TAKEN	5,790,803	249,356	23.2230
18,937,832	649,717	29.1478	27	BALANCE LINE 25 - LINE 26	59,592,098	2,052,912	29.0280
1,444,050	62,653	23.0483	28	ANNUAL LEAVE ACCRUED	4,299,028	186,785	23.0159
599,312	26,347	22.7468	29	HOLIDAY LEAVE ACCRUED	1,784,996	78,548	22.7249
20,981,194	738,717	28.4022	30	ACCRUED SALARY COST	65,676,122	2,318,245	28.3301
			31	BENEFITS-USPS CONTRIBUTION			
1,036,874			32	HEALTH BENEFITS	3,099,081		
75,888			33	LIFE INSURANCE	226,237		
2,400,503			34	RETIREMENT	7,087,905		
338,774			35	THRIFT SAVINGS PLAN (TSP)	979,093		
			36	TSP FIDUCIARY INSURANCE			
327,921			37	SOCIAL SECURITY	1,106,920		
311,107			38	MEDICARE	928,554		
4,491,067			39	PAYROLL BENEFITS SUBTOTAL	13,427,790		
19,026			40	UNIFORM ALLOWANCE	54,111		
4,510,093			41	TOTAL BENEFITS	13,481,901		
		21.4958	42	(%) BENEFITS/ACCRUED SALARY COST			20.5278
25,491,287	624,080	40.8461	43	COST OF SAL & BEN PER TOTAL WK HR	79,158,023	1,973,108	40.1184
101,332			44	LESS OVERTIME PREMIUM PAY	309,204		
25,389,955	624,080	40.6838	45	STR SAL/BEN COST PER TOTAL WK HR	78,848,819	1,973,108	39.9617

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
54,111	2,481	21.8101	01 STRAIGHT TIME HOURS	180,275	8,291	21.7434
958	43	22.2790	02 OVERTIME HOURS (INCLUDES LINE 46)	9,614	435	22.1011
			03 HOLIDAY WORK HOURS			
55,069	2,524	21.8181	04 WORK HOURS SUBTOTAL	189,889	8,726	21.7612
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
816	38	21.4736	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	6,985	343	20.3644
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
55,069	2,524	21.8181	10 TOTAL WORK HOURS	189,889	8,726	21.7612
			11 SUNDAY PREMIUM (NA HOURS)	43	8	5.3750
2	1	2.0000	12 NIGHT DIFFERENTIAL (NA HOURS)	83	44	1.8863
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
4,038	185	21.8270	17 ANNUAL LEAVE	10,949	507	21.5956
6,937	320	21.6781	18 HOLIDAY LEAVE	10,405	480	21.6770
4,319	216	19.9953	19 SICK LEAVE	5,943	304	19.5493
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	562	24	23.4166
			23 CONTINUATION OF PAY LEAVE			
15,294	721	21.2122	24 TOTAL PAID ABSENCE	27,859	1,315	21.1855
70,365	3,245	21.6841	25 GROSS PAY & TOTAL PAID HOURS	217,874	10,041	21.6984
10,975	505	21.7326	26 LESS TERM, ANN & HOL LEAVE TAKEN	21,354	987	21.6352
59,390	2,740	21.6751	27 BALANCE LINE 25 - LINE 26	196,520	9,054	21.7053
6,696	308	21.7402	28 ANNUAL LEAVE ACCRUED	20,089	924	21.7413
2,674	124	21.5645	29 HOLIDAY LEAVE ACCRUED	8,022	371	21.6226
68,760	3,172	21.6771	30 ACCRUED SALARY COST	224,631	10,349	21.7055
			31 BENEFITS-USPS CONTRIBUTION			
5,439			32 HEALTH BENEFITS	16,316		
471			33 LIFE INSURANCE	1,414		
5,078			34 RETIREMENT	15,228		
183			35 THRIFT SAVINGS PLAN (TSP)	549		
			36 TSP FIDUCIARY INSURANCE			
367			37 SOCIAL SECURITY	1,101		
1,007			38 MEDICARE	3,121		
12,545			39 PAYROLL BENEFITS SUBTOTAL	37,729		
			40 UNIFORM ALLOWANCE			
12,545			41 TOTAL BENEFITS	37,729		
		18.2446	42 (%) BENEFITS/ACCRUED SALARY COST			16.7959
81,305	2,524	32.2127	43 COST OF SAL & BEN PER TOTAL WK HR	262,360	8,726	30.0664
47			44 LESS OVERTIME PREMIUM PAY	875		
81,258	2,524	32.1941	45 STR SAL/BEN COST PER TOTAL WK HR	261,485	8,726	29.9661

NATIONAL PAYROLL [illegible] SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
270,450	16,363	16.5281	01	STRAIGHT TIME HOURS	852,848	51,278	16.6318
9,677	350	27.6485	02	OVERTIME HOURS (INCLUDES LINE 46)	79,540	2,949	26.9718
764	40	19.1000	03	HOLIDAY WORK HOURS	764	40	19.1000
280,891	16,753	16.7666	04	WORK HOURS SUBTOTAL	933,152	54,267	17.1955
			05	STEWARDS DUTY HOURS (NA)			
134	4	33.5000	06	PENALTY OVERTIME (NA)	1,595	44	36.2500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
280,891	16,753	16.7666	10	TOTAL WORK HOURS	933,152	54,267	17.1955
			11	SUNDAY PREMIUM (NA HOURS)			
300	183	1.6393	12	NIGHT DIFFERENTIAL (NA HOURS)	980	598	1.6387
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	98		15	LEAVE WITHOUT PAY (NA HOURS)		683	
			16	TERMINAL LEAVE	314	27	11.6296
24,693	1,425	17.3284	17	ANNUAL LEAVE	68,883	3,978	17.3159
35,254	2,120	16.6292	18	HOLIDAY LEAVE	52,476	3,152	16.6484
17,196	973	17.6731	19	SICK LEAVE	49,732	2,900	17.1489
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
844	48	17.5833	22	OTHER LEAVE	7,128	400	17.8200
329	19	17.3157	23	CONTINUATION OF PAY LEAVE	2,461	139	17.7050
78,316	4,585	17.0809	24	TOTAL PAID ABSENCE	180,994	10,596	17.0813
359,507	21,338	16.8482	25	GROSS PAY & TOTAL PAID HOURS	1,115,126	64,863	17.1920
59,947	3,545	16.9102	26	LESS TERM, ANN & HOL LEAVE TAKEN	121,673	7,157	17.0005
299,560	17,793	16.8358	27	BALANCE LINE 25 - LINE 26	993,453	57,706	17.2157
31,388	1,844	17.0216	28	ANNUAL LEAVE ACCRUED	94,172	5,506	17.1035
13,494	816	16.5367	29	HOLIDAY LEAVE ACCRUED	40,251	2,416	16.6601
344,442	20,453	16.8406	30	ACCRUED SALARY COST	1,127,876	65,628	17.1858
			31	BENEFITS-USPS CONTRIBUTION			
30,258			32	HEALTH BENEFITS	90,167		
2,393			33	LIFE INSURANCE	7,086		
28,773			34	RETIREMENT	84,813		
3,584			35	THRIFT SAVINGS PLAN (TSP)	10,625		
			36	TSP FIDUCIARY [illegible]			
			37	[illegible]	[illegible]		
[illegible]			38	MISC ANT	15,911		
[illegible]			39	[illegible]	231,810		
[illegible]			40	UNIFORM ALLOWANCE	936		
78,023			41	TOTAL BENEFITS	232,746		
		22.6519	42	(%) BENEFITS/ACCRUED SALARY COST			20.6357
422,465	16,753	25.2172	43	COST OF SAL & BEN PER TOTAL WK HR	1,360,622	54,267	25.0727
3,245			44	LESS OVERTIME PREMIUM PAY	26,753		
419,220	16,753	25.0235	45	STR SAL/BEN COST PER TOTAL WK HR	1,333,869	54,267	24.5797

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	11,858	1,777	6.6730
5,576	858	6.4988	02 OVERTIME HOURS (INCLUDES LINE 46)	4		
4			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	11,862	1,777	6.6752
5,580	858	6.5034	05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS	11,862	1,777	6.6752
5,580	858	6.5034	11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
5,580	858	6.5034	25 GROSS PAY & TOTAL PAID HOURS	11,862	1,777	6.6752
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
5,580	858	6.5034	27 BALANCE LINE 25 - LINE 26	11,862	1,777	6.6752
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
5,580	858	6.5034	30 ACCRUED SALARY COST	11,862	1,777	6.6752
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
346			37 SOCIAL SECURITY	735		
81			38 MEDICARE	172		
427			39 PAYROLL BENEFITS SUBTOTAL	907		
			40 UNIFORM ALLOWANCE			
427			41 TOTAL BENEFITS	907		
		7.6523	42 (%) BENEFITS/ACCRUED SALARY COST			7.6462
6,007	858	7.0011	43 COST OF SAL & BEN PER TOTAL WK HR	12,769	1,777	7.1857
1			44 LESS OVERTIME PREMIUM PAY	1		
6,006	858	7.0000	45 STR SAL/BEN COST PER TOTAL WK HR	12,768	1,777	7.1851

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
330,137	19,702	16.7565	01 STRAIGHT TIME HOURS	1,044,981	61,346	17.0342
10,639	393	27.0712	02 OVERTIME HOURS (INCLUDES LINE 46)	89,158	3,384	26.3469
764	40	19.1000	03 HOLIDAY WORK HOURS	764	40	19.1000
341,540	20,135	16.9625	04 WORK HOURS SUBTOTAL	1,134,903	64,770	17.5220
			05 STEWARDS DUTY HOURS (NA)			
134	4	33.5000	06 PENALTY OVERTIME (NA)	1,595	44	36.2500
816	38	21.4736	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	6,985	343	20.3644
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
341,540	20,135	16.9625	10 TOTAL WORK HOURS	1,134,903	64,770	17.5220
			11 SUNDAY PREMIUM (NA HOURS)	43	8	5.3750
302	184	1.6413	12 NIGHT DIFFERENTIAL (NA HOURS)	1,063	642	1.6557
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	98		15 LEAVE WITHOUT PAY (NA HOURS)		683	
			16 TERMINAL LEAVE	314	27	11.6296
28,731	1,610	17.8453	17 ANNUAL LEAVE	79,832	4,485	17.7997
42,191	2,440	17.2913	18 HOLIDAY LEAVE	62,881	3,632	17.3130
21,515	1,189	18.0950	19 SICK LEAVE	55,675	3,204	17.3767
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
844	48	17.5833	22 OTHER LEAVE	7,690	424	18.1367
329	19	17.3157	23 CONTINUATION OF PAY LEAVE	2,461	139	17.7050
93,610	5,306	17.6422	24 TOTAL PAID ABSENCE	208,853	11,911	17.5344
435,452	25,441	17.1161	25 GROSS PAY & TOTAL PAID HOURS	1,344,862	76,681	17.5383
70,922	4,050	17.5116	26 LESS TERM, ANN & HOL LEAVE TAKEN	143,027	8,144	17.5622
364,530	21,391	17.0412	27 BALANCE LINE 25 - LINE 26	1,201,835	68,537	17.5355
38,084	2,152	17.6970	28 ANNUAL LEAVE ACCRUED	114,261	6,430	17.7699
16,168	940	17.2000	29 HOLIDAY LEAVE ACCRUED	48,273	2,787	17.3207
418,782	24,483	17.1050	30 ACCRUED SALARY COST	1,364,369	77,754	17.5472
			31 BENEFITS-USPS CONTRIBUTION			
35,697			32 HEALTH BENEFITS	106,483		
2,864			33 LIFE INSURANCE	8,500		
33,851			34 RETIREMENT	100,041		
3,767			35 THRIFT SAVINGS PLAN (TSP)	11,174		
[illegible]			36 TSP FIDUCIARY INSURANCE			
[illegible]			37 SOCIAL SECURITY	25,044		
[illegible]			38 MEDICARE	19,204		
187			39 PAYROLL BENEFITS SUBTOTAL	270,446		
90,995			40 UNIFORM ALLOWANCE	936		
		21.7284	41 TOTAL BENEFITS	271,382		
509,777	20,135	25.3179	42 (%) BENEFITS/ACCRUED SALARY COST			19.8906
3,293			43 COST OF SAL & BEN PER TOTAL WK HR	1,635,751	64,770	25.2547
506,484	20,135	25.1544	44 LESS OVERTIME PREMIUM PAY	27,630		
			45 STR SAL/BEN COST PER TOTAL WK HR	1,608,121	64,770	24.8281

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,338	2,626	22.9771	01 STRAIGHT TIME HOURS	200,483	8,784	22.8236
1,306	56	23.3214	02 OVERTIME HOURS (INCLUDES LINE 46)	5,471	230	23.7869
937	40	23.4250	03 HOLIDAY WORK HOURS	1,473	64	23.0156
62,581	2,722	22.9908	04 WORK HOURS SUBTOTAL	207,427	9,078	22.8494
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
864	39	22.1538	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	2,651	124	21.3790
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	3,979	172	23.1337
62,581	2,722	22.9908	10 TOTAL WORK HOURS	211,406	9,250	22.8547
265	45	5.8888	11 SUNDAY PREMIUM (NA HOURS)	580	108	5.3703
915	427	2.1428	12 NIGHT DIFFERENTIAL (NA HOURS)	2,865	1,407	2.0362
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
2,491	108	23.0648	17 ANNUAL LEAVE	8,390	369	22.7371
5,986	256	23.3828	18 HOLIDAY LEAVE	9,509	408	23.3063
835	36	23.1944	19 SICK LEAVE	2,993	135	22.1703
182	8	22.7500	20 MILITARY LEAVE	365	16	22.8125
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	233	8	29.1250
			23 CONTINUATION OF PAY LEAVE			
9,494	408	23.2696	24 TOTAL PAID ABSENCE	21,490	936	22.9594
73,255	3,130	23.4041	25 GROSS PAY & TOTAL PAID HOURS	236,341	10,186	23.2025
8,477	364	23.2884	26 LESS TERM, ANN & HOL LEAVE TAKEN	17,899	777	23.0360
64,778	2,766	23.4193	27 BALANCE LINE 25 - LINE 26	218,442	9,409	23.2162
5,842	252	23.1825	28 ANNUAL LEAVE ACCRUED	20,285	876	23.1563
2,287	99	23.1010	29 HOLIDAY LEAVE ACCRUED	7,925	343	23.1049
72,907	3,117	23.3901	30 ACCRUED SALARY COST	246,652	10,628	23.2077
			31 BENEFITS-USPS CONTRIBUTION			
4,560			32 HEALTH BENEFITS	14,811		
467			33 LIFE INSURANCE	1,532		
5,099			34 RETIREMENT	16,708		
351			35 THRIFT SAVINGS PLAN (TSP)	1,034		
			36 TSP FIDUCIARY INSURANCE			
509			37 SOCIAL SECURITY	1,848		
1,055			38 MEDICARE	3,394		
12,041			39 PAYROLL BENEFITS SUBTOTAL	39,327		
			40 UNIFORM ALLOWANCE			
12,041			41 TOTAL BENEFITS	39,327		
		16.5155	42 (%) BENEFITS/ACCRUED SALARY COST			15.9443
84,948	2,722	31.2079	43 COST OF SAL & BEN PER TOTAL WK HR	285,979	9,250	30.9166
147			44 LESS OVERTIME PREMIUM PAY	939		
84,801	2,722	31.1539	45 STR SAL/BEN COST PER TOTAL WK HR	285,040	9,250	30.8151

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
307,304	18,010	17.0629	01	STRAIGHT TIME HOURS	995,788	58,311	17.0771
60,076	2,328	25.8058	02	OVERTIME HOURS (INCLUDES LINE 46)	167,122	6,541	25.5499
3,943	241	16.3609	03	HOLIDAY WORK HOURS	4,853	296	16.3952
371,323	20,579	18.0437	04	WORK HOURS SUBTOTAL	1,167,763	65,148	17.9247
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
371,323	20,579	18.0437	10	TOTAL WORK HOURS	1,167,763	65,148	17.9247
791	176	4.4943	11	SUNDAY PREMIUM (NA HOURS)	2,173	494	4.3987
1,208	785	1.5388	12	NIGHT DIFFERENTIAL (NA HOURS)	3,639	2,456	1.4816
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	621		15	LEAVE WITHOUT PAY (NA HOURS)		1,485	
			16	TERMINAL LEAVE			
23,573	1,389	16.9712	17	ANNUAL LEAVE	65,611	3,869	16.9581
35,391	2,088	16.9497	18	HOLIDAY LEAVE	53,497	3,156	16.9508
10,690	640	16.7031	19	SICK LEAVE	37,713	2,238	16.8512
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
487	28	17.3928	22	OTHER LEAVE	6,932	395	17.5493
			23	CONTINUATION OF PAY LEAVE			
70,141	4,145	16.9218	24	TOTAL PAID ABSENCE	163,753	9,658	16.9551
443,463	24,724	17.9365	25	GROSS PAY & TOTAL PAID HOURS	1,337,328	74,806	17.8772
58,964	3,477	16.9582	26	LESS TERM, ANN & HOL LEAVE TAKEN	119,108	7,025	16.9548
384,499	21,247	18.0966	27	BALANCE LINE 25 - LINE 26	1,218,220	67,781	17.9728
31,608	1,879	16.8217	28	ANNUAL LEAVE ACCRUED	95,518	5,683	16.8076
13,450	800	16.8125	29	HOLIDAY LEAVE ACCRUED	40,746	2,426	16.7955
429,557	23,926	17.9535	30	ACCRUED SALARY COST	1,354,484	75,890	17.8479
			31	BENEFITS-USPS CONTRIBUTION			
38,708			32	HEALTH BENEFITS	119,140		
2,632			33	LIFE INSURANCE	8,051		
33,464			34	RETIREMENT	103,093		
8,121			35	THRIFT SAVINGS PLAN (TSP)	25,344		
			36	TSP FIDUCIARY INSURANCE			
14,576			37	SOCIAL SECURITY	44,199		
6,326			38	MEDICARE	19,088		
103,827			39	PAYROLL BENEFITS SUBTOTAL	318,915		
413			40	UNIFORM ALLOWANCE	1,001		
104,240			41	TOTAL BENEFITS	319,916		
		24.2668	42	(%) BENEFITS/ACCRUED SALARY COST			23.6190
533,797	20,579	25.9389	43	COST OF SAL & BEN PER TOTAL WK HR	1,674,400	65,148	25.7014
20,005			44	LESS OVERTIME PREMIUM PAY	55,652		
513,792	20,579	24.9668	45	STR SAL/BEN COST PER TOTAL WK HR	1,618,748	65,148	24.8472

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2230

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

DATE 12-09-1998
PAGE 128

REPORT-A

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
263,376	29,845	8.8247	01 STRAIGHT TIME HOURS	763,478	85,106	8.9709
39,614	2,844	13.9289	02 OVERTIME HOURS (INCLUDES LINE 46)	114,004	8,198	13.9063
302,990	32,689	9.2688	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	877,482	93,304	9.4045
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
4,242	518	8.1891	09 TRAINING HOURS	5,505	649	8.4822
307,232	33,207	9.2520	10 TOTAL WORK HOURS	882,987	93,953	9.3981
7,164	9,293	.7709	11 SUNDAY PREMIUM (NA HOURS) 12 NIGHT DIFFERENTIAL (NA HOURS)	20,771	26,388	.7871
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
314,396	33,207	9.4677	25 GROSS PAY & TOTAL PAID HOURS	903,758	93,953	9.6192
314,396	33,207	9.4677	26 LESS TERM, ANN & HOL LEAVE TAKEN 27 BALANCE LINE 25 - LINE 26	903,758	93,953	9.6192
314,396	33,207	9.4677	28 ANNUAL LEAVE ACCRUED 29 HOLIDAY LEAVE ACCRUED 30 ACCRUED SALARY COST	903,758	93,953	9.6192
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
19,492			37 SOCIAL SECURITY	56,038		
4,559			38 MEDICARE	13,105		
24,051			39 PAYROLL BENEFITS SUBTOTAL	69,143		
			40 UNIFORM ALLOWANCE			
24,051			41 TOTAL BENEFITS	69,143		
		7.6499	42 (%) BENEFITS/ACCRUED SALARY COST			7.6506
338,447	33,207	10.1920	43 COST OF SAL & BEN PER TOTAL WK HR	972,901	93,953	10.3551
13,191			44 LESS OVERTIME PREMIUM PAY	37,963		
325,256	33,207	9.7948	45 STR SAL/BEN COST PER TOTAL WK HR	934,938	93,953	9.9511

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
631,018	50,481	12.5001	01	STRAIGHT TIME HOURS	1,959,749	152,201	12.8760
100,996	5,228	19.3182	02	OVERTIME HOURS (INCLUDES LINE 46)	286,597	14,969	19.1460
4,880	281	17.3665	03	HOLIDAY WORK HOURS	6,326	360	17.5722
736,894	55,990	13.1611	04	WORK HOURS SUBTOTAL	2,252,672	167,530	13.4463
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
864	39	22.1538	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,651	124	21.3790
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,242	518	8.1891	09	TRAINING HOURS	9,484	821	11.5517
741,136	56,508	13.1155	10	TOTAL WORK HOURS	2,262,156	168,351	13.4371
1,056	221	4.7782	11	SUNDAY PREMIUM (NA HOURS)	2,753	602	4.5730
9,287	10,505	.8840	12	NIGHT DIFFERENTIAL (NA HOURS)	27,275	30,251	.9016
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	621		15	LEAVE WITHOUT PAY (NA HOURS)		1,485	
			16	TERMINAL LEAVE			
26,064	1,497	17.4108	17	ANNUAL LEAVE	74,001	4,238	17.4613
41,377	2,344	17.6523	18	HOLIDAY LEAVE	63,006	3,564	17.6784
11,525	676	17.0488	19	SICK LEAVE	40,706	2,373	17.1538
182	8	22.7500	20	MILITARY LEAVE	365	16	22.8125
			21	CONVENTION LEAVE			
487	28	17.3928	22	OTHER LEAVE	7,165	403	17.7791
			23	CONTINUATION OF PAY LEAVE			
79,635	4,553	17.4906	24	TOTAL PAID ABSENCE	185,243	10,594	17.4856
831,114	61,061	13.6112	25	GROSS PAY & TOTAL PAID HOURS	2,477,427	178,945	13.8446
67,441	3,841	17.5581	26	LESS TERM, ANN & HOL LEAVE TAKEN	137,007	7,802	17.5604
763,673	57,220	13.3462	27	BALANCE LINE 25 - LINE 26	2,340,420	171,143	13.6752
37,450	2,131	17.5739	28	ANNUAL LEAVE ACCRUED	115,803	6,559	17.6555
15,737	899	17.5050	29	HOLIDAY LEAVE ACCRUED	48,671	2,769	17.5771
816,860	60,250	13.5578	30	ACCRUED SALARY COST	2,504,894	180,471	13.8797
			31	BENEFITS-USPS CONTRIBUTION			
43,268			32	HEALTH BENEFITS	133,951		
3,099			33	LIFE INSURANCE	9,583		
38,563			34	RETIREMENT	119,801		
8,472			35	THRIFT SAVINGS PLAN (TSP)	26,378		
			36	TSP FIDUCIARY INSURANCE			
34,577			37	SOCIAL SECURITY	102,085		
11,940			38	MEDICARE	35,587		
139,919			39	PAYROLL BENEFITS SUBTOTAL	427,385		
413			40	UNIFORM ALLOWANCE	1,001		
140,332			41	TOTAL BENEFITS	428,386		
		17.1794	42	(%) BENEFITS/ACCRUED SALARY COST			17.1019
957,192	56,508	16.9390	43	COST OF SAL & BEN PER TOTAL WK HR	2,933,280	168,351	17.4235
33,344			44	LESS OVERTIME PREMIUM PAY	94,554		
923,848	56,508	16.3489	45	STR SAL/BEN COST PER TOTAL WK HR	2,838,726	168,351	16.8619

USPS [illegible]N 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2310

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

DATE [illegible] 09-1998
PAGE 130

REPORT-A

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
384,906	14,623	26.3219	01	STRAIGHT TIME HOURS	1,212,212	45,931	26.3920
668	31	21.5483	02	OVERTIME HOURS (INCLUDES LINE 46)	3,214	134	23.9850
301	15	20.0666	03	HOLIDAY WORK HOURS	454	23	19.7391
385,875	14,669	26.3054	04	WORK HOURS SUBTOTAL	1,215,880	46,088	26.3817
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
668	31	21.5483	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,041	97	21.0412
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
385,875	14,669	26.3054	10	TOTAL WORK HOURS	1,215,880	46,088	26.3817
30	5	6.0000	11	SUNDAY PREMIUM (NA HOURS)	150	27	5.5555
456	222	2.0540	12	NIGHT DIFFERENTIAL (NA HOURS)	1,403	684	2.0511
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	25		15	LEAVE WITHOUT PAY (NA HOURS)		29	
			16	TERMINAL LEAVE			
32,101	1,243	25.8254	17	ANNUAL LEAVE	75,323	2,955	25.4900
47,443	1,808	26.2405	18	HOLIDAY LEAVE	70,578	2,688	26.2566
8,885	366	24.2759	19	SICK LEAVE	37,714	1,422	26.5218
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
630	16	39.3750	22	OTHER LEAVE	630	16	39.3750
			23	CONTINUATION OF PAY LEAVE			
89,059	3,433	25.9420	24	TOTAL PAID ABSENCE	184,245	7,081	26.0196
475,420	18,102	26.2633	25	GROSS PAY & TOTAL PAID HOURS	1,401,678	53,169	26.3626
79,544	3,051	26.0714	26	LESS TERM, ANN & HOL LEAVE TAKEN	145,901	5,643	25.8552
395,876	15,051	26.3023	27	BALANCE LINE 25 - LINE 26	1,255,777	47,526	26.4229
42,945	1,622	26.4765	28	ANNUAL LEAVE ACCRUED	127,338	4,800	26.5287
18,317	698	26.2421	29	HOLIDAY LEAVE ACCRUED	53,941	2,049	26.3255
457,138	17,371	26.3161	30	ACCRUED SALARY COST	1,437,056	54,375	26.4286
			31	BENEFITS-USPS CONTRIBUTION			
32,755			32	HEALTH BENEFITS	97,358		
3,202			33	LIFE INSURANCE	9,428		
39,764			34	RETIREMENT	116,585		
7,606			35	THRIFT SAVINGS PLAN (TSP)	22,585		
[illegible]			36	TSP FIDUCIARY INSURANCE			
[illegible]			37	SOCIAL SECURITY	30,228		
[illegible]			38	MEDICARE	20,002		
[illegible]			39	PAYROLL BENEFITS SUBTOTAL	296,186		
			40	UNIFORM ALLOWANCE			
100,223			41	TOTAL BENEFITS	296,186		
		21.9240	42	(%) BENEFITS/ACCRUED SALARY COST			20.6106
557,361	14,669	37.9958	43	COST OF SAL & BEN PER TOTAL WK HR	1,733,242	46,088	37.6072
			44	LESS OVERTIME PREMIUM PAY	391		
557,361	14,669	37.9958	45	STR SAL/BEN COST PER TOTAL WK HR	1,732,851	46,088	37.5987

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
441,968	25,705	17.1938	01	STRAIGHT TIME HOURS	1,418,107	82,438	17.2021
14,918	572	26.0804	02	OVERTIME HOURS (INCLUDES LINE 46)	30,261	1,173	25.7979
4,678	280	16.7071	03	HOLIDAY WORK HOURS	5,798	344	16.8546
461,564	26,557	17.3801	04	WORK HOURS SUBTOTAL	1,454,166	83,955	17.3207
			05	STEWARDS DUTY HOURS (NA)			
84	2	42.0000	06	PENALTY OVERTIME (NA)	1,436	40	35.9000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,302	56	23.2500	09	TRAINING HOURS	5,588	238	23.4789
462,866	26,613	17.3924	10	TOTAL WORK HOURS	1,459,754	84,193	17.3381
2,377	546	4.3534	11	SUNDAY PREMIUM (NA HOURS)	6,532	1,501	4.3517
3,889	2,627	1.4803	12	NIGHT DIFFERENTIAL (NA HOURS)	12,362	8,326	1.4847
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,067	119	8.9663	14	OTHER PREMIUM PAY (NA HOURS)	2,985	336	8.8839
	190		15	LEAVE WITHOUT PAY (NA HOURS)		597	
7,157	403	17.7593	16	TERMINAL LEAVE	7,441	424	17.5495
43,219	2,454	17.6116	17	ANNUAL LEAVE	120,223	6,907	17.4059
56,851	3,280	17.3326	18	HOLIDAY LEAVE	85,135	4,912	17.3320
24,995	1,426	17.5280	19	SICK LEAVE	76,390	4,342	17.5932
			20	MILITARY LEAVE	142	8	17.7500
			21	CONVENTION LEAVE			
695	41	16.9512	22	OTHER LEAVE	6,227	356	17.4915
37	2	18.5000	23	CONTINUATION OF PAY LEAVE	275	18	15.2777
132,954	7,606	17.4801	24	TOTAL PAID ABSENCE	295,833	16,967	17.4357
603,153	34,219	17.6262	25	GROSS PAY & TOTAL PAID HOURS	1,777,466	101,160	17.5708
107,227	6,137	17.4722	26	LESS TERM, ANN & HOL LEAVE TAKEN	212,799	12,243	17.3812
495,926	28,082	17.6599	27	BALANCE LINE 25 - LINE 26	1,564,667	88,917	17.5969
50,877	2,921	17.4176	28	ANNUAL LEAVE ACCRUED	152,919	8,783	17.4107
21,662	1,251	17.3157	29	HOLIDAY LEAVE ACCRUED	65,204	3,770	17.2954
568,465	32,254	17.6246	30	ACCRUED SALARY COST	1,782,790	101,470	17.5696
			31	BENEFITS-USPS CONTRIBUTION			
55,680			32	HEALTH BENEFITS	168,321		
3,910			33	LIFE INSURANCE	11,769		
49,759			34	RETIREMENT	149,756		
11,253			35	THRIFT SAVINGS PLAN (TSP)	33,845		
			36	TSP FIDUCIARY INSURANCE			
18,104			37	SOCIAL SECURITY	53,622		
8,572			38	MEDICARE	25,257		
147,278			39	PAYROLL BENEFITS SUBTOTAL	442,570		
859			40	UNIFORM ALLOWANCE	2,050		
148,137			41	TOTAL BENEFITS	444,620		
		26.0591	42	(%) BENEFITS/ACCRUED SALARY COST			24.9395
716,602	26,613	26.9267	43	COST OF SAL & BEN PER TOTAL WK HR	2,227,410	84,193	26.4559
4,982			44	LESS OVERTIME PREMIUM PAY	10,317		
711,620	26,613	26.7395	45	STR SAL/BEN COST PER TOTAL WK HR	2,217,093	84,193	26.3334

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2340

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	957	120	7.9750
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	957	120	7.9750
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS	957	120	7.9750
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	957	120	7.9750
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN	957	120	7.9750
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	957	120	7.9750
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	59		
			38 MEDICARE	14		
			39 PAYROLL BENEFITS SUBTOTAL	73		
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	73		7.6280
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR	1,030	120	8.5833
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	1,030	120	8.5833

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
826,874	40,328	20.5037	01	STD... T TIME HOURS	2,631,276	128,489	20.4786
15,586	603	25.8474		...OURS (INCLUDES LINE 46)	33,475	1,307	25.6120
4,979	295	16.8		...K HOURS	6,252	367	17.0354
847,439	41,226			...S SUBTOTAL	2,671,003	130,163	20.5204
				...TY HOURS (NA)			
84	2			...TIME (NA)	1,436	40	35.9000
668	31			...AY HOURS TYPE 35 (NA)	2,041	97	21.0412
				HOURS (NA)			
				...ON WORK HOURS (NA)			
1,302	5			...RS	5,588	238	23.4789
848,741	41,28.			...K HOURS	2,676,591	130,401	20.5258
2,407	551			...MIUM (NA HOURS)	6,682	1,528	4.3730
4,345	2,849			...IFFERENTIAL (NA HOURS)	13,765	9,010	1.5277
				...STMAS DAY PREMIUM (NA HOURS)			
1,067	119	8.9663	14	OTHER PREMIUM PAY (NA HOURS)	2,985	336	8.8839
	215		15	LEAVE WITHOUT PAY (NA HOURS)		626	
7,157	403	17.7593	16	TERMINAL LEAVE	7,441	424	17.5495
75,320	3,697	20.3732	17	ANNUAL LEAVE	195,546	9,862	19.8282
104,294	5,088	20.4980	18	HOLIDAY LEAVE	155,713	7,600	20.4885
33,880	1,792	18.9062	19	SICK LEAVE	114,104	5,764	19.7959
			20	MILITARY LEAVE	142	8	17.7500
			21	CONVENTION LEAVE			
1,325	57	23.2456	22	OTHER LEAVE	6,857	372	18.4327
37	2	18.5000	23	CONTINUATION OF PAY LEAVE	275	18	15.2777
222,013	11,039	20.1116	24	TOTAL PAID ABSENCE	480,078	24,048	19.9633
1,078,573	52,321	20.6145	25	GROSS PAY & TOTAL PAID HOURS	3,180,101	154,449	20.5899
186,771	9,188	20.3277	26	LESS TERM, ANN & HOL LEAVE TAKEN	358,700	17,886	20.0547
891,802	43,133	20.6756	27	BALANCE LINE 25 - LINE 26	2,821,401	136,563	20.6600
93,822	4,543	20.6519	28	ANNUAL LEAVE ACCRUED	280,257	13,583	20.6329
39,979	1,949	20.5125	29	HOLIDAY LEAVE ACCRUED	119,145	5,819	20.4751
1,025,603	49,625	20.6670	30	ACCRUED SALARY COST	3,220,803	155,965	20.6508
			31	BENEFITS-USPS CONTRIBUTION			
88,435			32	HEALTH BENEFITS	265,679		
7,112			33	LIFE INSURANCE	21,197		
89,523			34	RETIREMENT	266,341		
18,859			35	THRIFT SAVINGS PLAN (TSP)	56,430		
			36	TSP FIDUCIARY INSURANCE			
...			37	SOCIAL SECURITY	83,909		
...			38	MEDICARE	45,273		
...			39	PAYROLL BENEFITS SUBTOTAL	738,829		
859			40	UNIFORM ALLOWANCE	2,050		
248,360			41	TOTAL BENEFITS	740,879		
		24.2159	42	(%) BENEFITS/ACCRUED SALARY COST			23.0029
1,273,963	41,282	30.8600	43	COST OF SAL & BEN PER TOTAL WK HR	3,961,682	130,401	30.3807
4,982			44	LESS OVERTIME PREMIUM PAY	10,707		
1,268,981	41,282	30.7393	45	STR SAL/BEN COST PER TOTAL WK HR	3,950,975	130,401	30.2986

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2410

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
216,322	7,400	29.2327	01	STRAIGHT TIME HOURS	718,213	24,608	29.1861
			02	OVERTIME HOURS (INCLUDES LINE 46)	274	10	27.4000
			03	HOLIDAY WORK HOURS			
216,322	7,400	29.2327	04	WORK HOURS SUBTOTAL	718,487	24,618	29.1854
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			08	LIMITED DUTY HOURS (NA)			
			09	REHABILITATION WORK HOURS (NA)			
			10	TRAINING HOURS			
216,322	7,400	29.2327	11	TOTAL WORK HOURS	718,487	24,618	29.1854
1,123	194	5.7886	12	SUNDAY PREMIUM (NA HOURS)	2,371	413	5.7409
1,166	581	2.0068	13	NIGHT DIFFERENTIAL (NA HOURS)	3,876	1,930	2.0082
			14	CHRISTMAS DAY PREMIUM (NA HOURS)			
	1		15	OTHER PREMIUM PAY (NA HOURS)		1	
			16	LEAVE WITHOUT PAY (NA HOURS)			
	735	30.2163	17	TERMINAL LEAVE	48,068	1,583	30.3651
22,209	912	29.2938	18	ANNUAL LEAVE	40,089	1,368	29.3048
26,716	32	31.7812	19	HOLIDAY LEAVE	7,046	224	31.4553
1,017			20	SICK LEAVE			
			21	MILITARY LEAVE			
			22	CONVENTION LEAVE			
948	40	23.7000	23	OTHER LEAVE	948	40	23.7000
			24	CONTINUATION OF PAY LEAVE			
50,890	1,719	29.6044	25	TOTAL PAID ABSENCE	96,151	3,215	29.9069
269,501	9,119	29.5537	26	GROSS PAY & TOTAL PAID HOURS	820,885	27,833	29.4932
48,925	1,647	29.7055	27	LESS TERM, ANN & HOL LEAVE TAKEN	88,157	2,951	29.8736
220,576	7,472	29.5203	28	BALANCE LINE 25 - LINE 26	732,728	24,882	29.4481
25,241	848	29.7653	29	ANNUAL LEAVE ACCRUED	75,722	2,544	29.7649
10,316	352	29.3068	30	HOLIDAY LEAVE ACCRUED	30,948	1,057	29.2790
256,133	8,672	29.5356	31	ACCRUED SALARY COST	839,398	28,483	29.4701
			32	BENEFITS-USPS CONTRIBUTION			
18,409			33	HEALTH BENEFITS	55,580		
1,800			34	LIFE INSURANCE	5,483		
20,950			35	RETIREMENT	63,829		
1,637			36	THRIFT SAVINGS PLAN (TSP)	5,017		
			37	TSP FIDUCIARY INSURANCE			
3,804			38	SOCIAL SECURITY	11,550		
3,843			39	MEDICARE	11,708		
50,443			40	PAYROLL BENEFITS SUBTOTAL	153,167		
			41	UNIFORM ALLOWANCE			
50,443			41	TOTAL BENEFITS	153,167		
		19.6940	42	(%) BENEFITS/ACCRUED SALARY COST			18.2472
306,576	7,400	41.4291	43	COST OF SAL & BEN PER TOTAL WK HR	992,565	24,618	40.3186
			44	LESS OVERTIME PREMIUM PAY	91		
306,576	7,400	41.4291	45	STR SAL/BEN COST PER TOTAL WK HR	992,474	24,618	40.3149

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,662,686	55,288	30.0731	01	STRAIGHT TIME HOURS	5,320,282	176,661	30.1157
160	6	26.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	1,992	73	27.2876
			03	HOLIDAY WORK HOURS			
1,662,846	55,294	30.0728	04	WORK HOURS SUBTOTAL	5,322,274	176,734	30.1146
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,890	135	21.4074	08	REHABILITATION WORK HOURS (NA)	8,727	404	21.6014
4,088	145	28.1931	09	TRAINING HOURS	6,745	241	27.9875
1,666,934	55,439	30.0678	10	TOTAL WORK HOURS	5,329,019	176,975	30.1117
			11	SUNDAY PREMIUM (NA HOURS)			
2	1	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	29	18	1.6111
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	582		15	LEAVE WITHOUT PAY (NA HOURS)		2,214	
10,908	593	18.3946	16	TERMINAL LEAVE	30,876	1,223	25.2461
137,389	4,570	30.0632	17	ANNUAL LEAVE	363,558	12,166	29.8831
205,135	6,837	30.0036	18	HOLIDAY LEAVE	309,612	10,309	30.0331
38,627	1,320	29.2628	19	SICK LEAVE	139,456	4,838	28.8251
			20	MILITARY LEAVE	4,416	128	34.5000
			21	CONVENTION LEAVE			
1,445	48	30.1041	22	OTHER LEAVE	3,664	136	26.9411
			23	CONTINUATION OF PAY LEAVE			
393,504	13,368	29.4362	24	TOTAL PAID ABSENCE	851,582	28,800	29.5688
2,060,440	68,807	29.9452	25	GROSS PAY & TOTAL PAID HOURS	6,180,630	205,775	30.0358
353,432	12,000	29.4526	26	LESS TERM, ANN & HOL LEAVE TAKEN	704,046	23,698	29.7090
1,707,008	56,807	30.0492	27	BALANCE LINE 25 - LINE 26	5,476,584	182,077	30.0783
183,709	6,056	30.3350	28	ANNUAL LEAVE ACCRUED	551,260	18,160	30.3557
78,914	2,627	30.0395	29	HOLIDAY LEAVE ACCRUED	237,148	7,886	30.0720
1,969,631	65,490	30.0752	30	ACCRUED SALARY COST	6,264,992	208,123	30.1023
			31	BENEFITS-USPS CONTRIBUTION			
120,129			32	HEALTH BENEFITS	360,854		
13,790			33	LIFE INSURANCE	41,392		
172,732			34	RETIREMENT	517,645		
34,850			35	THRIFT SAVINGS PLAN (TSP)	105,647		
			36	TSP FIDUCIARY INSURANCE			
40,761			37	SOCIAL SECURITY	135,196		
29,483			38	MEDICARE	88,480		
411,745			39	PAYROLL BENEFITS SUBTOTAL	1,249,214		
			40	UNIFORM ALLOWANCE			
411,745			41	TOTAL BENEFITS	1,249,214		
		20.9046	42	(%) BENEFITS/ACCRUED SALARY COST			19.9395
2,381,376	55,439	42.9548	43	COST OF SAL & BEN PER TOTAL WK HR	7,514,206	176,975	42.4591
53			44	LESS OVERTIME PREMIUM PAY	663		
2,381,323	55,439	42.9539	45	STR SAL/BEN COST PER TOTAL WK HR	7,513,543	176,975	42.4553

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
868,639	31,219	27.8240	01 STRAIGHT TIME HOURS	2,786,586	99,849	27.9080
176	6	29.3333	02 OVERTIME HOURS (INCLUDES LINE 46)	1,328	48	27.6666
			03 HOLIDAY WORK HOURS			
868,815	31,225	27.8243	04 WORK HOURS SUBTOTAL	2,787,914	99,897	27.9078
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
4,229	155	27.2838	09 TRAINING HOURS	32,110	1,189	27.0058
873,044	31,380	27.8216	10 TOTAL WORK HOURS	2,820,024	101,086	27.8972
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	30	19	1.5789
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	200		15 LEAVE WITHOUT PAY (NA HOURS)		381	
56	2	28.0000	16 TERMINAL LEAVE	60,056	2,006	29.9381
104,086	3,715	28.0177	17 ANNUAL LEAVE	249,256	8,998	27.7012
113,667	4,072	27.9142	18 HOLIDAY LEAVE	174,095	6,224	27.9715
39,473	1,387	28.4592	19 SICK LEAVE	127,112	4,521	28.1159
533	16	33.3125	20 MILITARY LEAVE	5,080	168	30.2380
			21 CONVENTION LEAVE			
3,174	144	22.0416	22 OTHER LEAVE	4,642	211	22.0000
			23 CONTINUATION OF PAY LEAVE			
260,989	9,336	27.9551	24 TOTAL PAID ABSENCE	620,241	22,128	28.0296
1,134,033	40,716	27.8522	25 GROSS PAY & TOTAL PAID HOURS	3,440,295	123,214	27.9212
217,809	7,789	27.9636	26 LESS TERM, ANN & HOL LEAVE TAKEN	483,407	17,228	28.0593
916,224	32,927	27.8259	27 BALANCE LINE 25 - LINE 26	2,956,888	105,986	27.8988
109,762	3,911	28.0649	28 ANNUAL LEAVE ACCRUED	328,701	11,696	28.1037
43,686	1,568	27.8609	29 HOLIDAY LEAVE ACCRUED	130,684	4,681	27.9179
1,069,672	38,406	27.8516	30 ACCRUED SALARY COST	3,416,273	122,363	27.9191
			31 BENEFITS-USPS CONTRIBUTION			
65,417			32 HEALTH BENEFITS	194,222		
7,675			33 LIFE INSURANCE	22,784		
85,641			34 RETIREMENT	254,301		
7,740			35 THRIFT SAVINGS PLAN (TSP)	22,400		
			36 TSP FIDUCIARY INSURANCE			
9,977			37 SOCIAL SECURITY	29,916		
16,162			38 MEDICARE	49,083		
192,612			39 PAYROLL BENEFITS SUBTOTAL	572,706		
			40 UNIFORM ALLOWANCE			
192,612			41 TOTAL BENEFITS	572,706		
		18.0066	42 (%) BENEFITS/ACCRUED SALARY COST			16.7640
1,262,284	31,380	40.2257	43 COST OF SAL & BEN PER TOTAL WK HR	3,988,979	101,086	39.4612
59			44 LESS OVERTIME PREMIUM PAY	442		
1,262,225	31,380	40.2238	45 STR SAL/BEN COST PER TOTAL WK HR	3,988,537	101,086	39.4568

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: FIELD COUNSEL OFFICES

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
617,013	18,729	32.9442	01	STRAIGHT TIME HOURS	1,979,768	60,129	32.9253
367	14	26.2142	02	OVERTIME HOURS (INCLUDES LINE 46)	2,626	102	25.7450
			03	HOLIDAY WORK HOURS			
617,380	18,743	32.9392	04	WORK HOURS SUBTOTAL	1,982,394	60,231	32.9131
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
617,380	18,743	32.9392	10	TOTAL WORK HOURS	1,982,394	60,231	32.9131
			11	SUNDAY PREMIUM (NA HOURS)	17	5	3.4000
			12	NIGHT DIFFERENTIAL (NA HOURS)	8	5	1.6000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	100		15	LEAVE WITHOUT PAY (NA HOURS)		617	
			16	TERMINAL LEAVE	74	4	18.5000
52,149	1,575	33.1104	17	ANNUAL LEAVE	120,555	3,744	32.1995
74,337	2,296	32.3767	18	HOLIDAY LEAVE	110,845	3,432	32.2974
12,267	417	29.4172	19	SICK LEAVE	41,315	1,462	28.2592
			20	MILITARY LEAVE	269	8	33.6250
			21	CONVENTION LEAVE			
188	8	23.5000	22	OTHER LEAVE	901	32	28.1562
			23	CONTINUATION OF PAY LEAVE			
138,941	4,296	32.3419	24	TOTAL PAID ABSENCE	273,959	8,682	31.5548
756,321	23,039	32.8278	25	GROSS PAY & TOTAL PAID HOURS	2,256,378	68,913	32.7424
126,486	3,871	32.6752	26	LESS TERM, ANN & HOL LEAVE TAKEN	231,474	7,180	32.2387
629,835	19,168	32.8586	27	BALANCE LINE 25 - LINE 26	2,024,904	61,733	32.8009
62,476	1,874	33.3383	28	ANNUAL LEAVE ACCRUED	186,730	5,597	33.3625
28,660	885	32.3841	29	HOLIDAY LEAVE ACCRUED	85,594	2,641	32.4096
720,971	21,927	32.8805	30	ACCRUED SALARY COST	2,297,228	69,971	32.8311
			31	BENEFITS-USPS CONTRIBUTION			
40,255			32	HEALTH BENEFITS	118,642		
5,101			33	LIFE INSURANCE	15,299		
67,095			34	RETIREMENT	199,332		
18,235			35	THRIFT SAVINGS PLAN (TSP)	54,689		
			36	TSP FIDUCIARY INSURANCE			
15,778			37	SOCIAL SECURITY	57,711		
10,770			38	MEDICARE	32,112		
157,234			39	PAYROLL BENEFITS SUBTOTAL	477,785		
			40	UNIFORM ALLOWANCE			
157,234			41	TOTAL BENEFITS	477,785		
		21.8086	42	(%) BENEFITS/ACCRUED SALARY COST			20.7983
878,205	18,743	46.8550	43	COST OF SAL & BEN PER TOTAL WK HR	2,775,013	60,231	46.0728
122			44	LESS OVERTIME PREMIUM PAY	874		
878,083	18,743	46.8485	45	STR SAL/BEN COST PER TOTAL WK HR	2,774,139	60,231	46.0583

TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
263,448	9,056	29.0909	01	STRAIGHT TIME HOURS	854,084	29,279	29.1705
1,335	47	28.4042	02	OVERTIME HOURS (INCLUDES LINE 46)	1,502	53	28.3396
			03	HOLIDAY WORK HOURS			
264,783	9,103	29.0874	04	WORK HOURS SUBTOTAL	855,586	29,332	29.1690
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
5,416	279	19.4121	08	REHABILITATION WORK HOURS (NA)	16,903	879	19.2298
			09	TRAINING HOURS			
264,783	9,103	29.0874	10	TOTAL WORK HOURS	855,586	29,332	29.1690
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		72-	
			16	TERMINAL LEAVE	6,829	247	27.6477
24,969	857	29.1353	17	ANNUAL LEAVE	55,324	1,957	28.2698
31,874	1,088	29.2959	18	HOLIDAY LEAVE	48,022	1,640	29.2817
3,906	128	30.5156	19	SICK LEAVE	18,855	713	26.4446
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
510	16	31.8750	22	OTHER LEAVE	1,463	52	28.1346
			23	CONTINUATION OF PAY LEAVE			
61,259	2,089	29.3245	24	TOTAL PAID ABSENCE	130,493	4,609	28.3126
326,042	11,192	29.1317	25	GROSS PAY & TOTAL PAID HOURS	986,079	33,941	29.0527
56,843	1,945	29.2251	26	LESS TERM, ANN & HOL LEAVE TAKEN	110,175	3,844	28.6615
269,199	9,247	29.1120	27	BALANCE LINE 25 - LINE 26	875,904	30,097	29.1027
31,536	1,072	29.4179	28	ANNUAL LEAVE ACCRUED	94,484	3,214	29.3976
12,303	420	29.2928	29	HOLIDAY LEAVE ACCRUED	36,878	1,261	29.2450
313,038	10,739	29.1496	30	ACCRUED SALARY COST	1,007,266	34,572	29.1353
			31	BENEFITS-USPS CONTRIBUTION			
18,920			32	HEALTH BENEFITS	56,760		
2,193			33	LIFE INSURANCE	6,599		
23,648			34	RETIREMENT	71,256		
1,028			35	THRIFT SAVINGS PLAN (TSP)	3,175		
			36	TSP FIDUCIARY INSURANCE			
1,954			37	SOCIAL SECURITY	5,848		
4,656			38	MEDICARE	14,081		
52,399			39	PAYROLL BENEFITS SUBTOTAL	157,719		
			40	UNIFORM ALLOWANCE			
52,399			41	TOTAL BENEFITS	157,719		
		16.7388	42	(%) BENEFITS/ACCRUED SALARY COST			15.6581
365,437	9,103	40.1446	43	COST OF SAL & BEN PER TOTAL WK HR	1,164,985	29,332	39.7172
445			44	LESS OVERTIME PREMIUM PAY	500		
364,992	9,103	40.0957	45	STR SAL/BEN COST PER TOTAL WK HR	1,164,485	29,332	39.7001

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
491,729	18,287	26.8895	01	STRAIGHT TIME HOURS	1,601,075	59,470	26.9223
			02	OVERTIME HOURS (INCLUDES LINE 46)	435	15	29.0000
			03	HOLIDAY WORK HOURS			
491,729	18,287	26.8895	04	WORK HOURS SUBTOTAL	1,601,510	59,485	26.9229
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,501	138	18.1231	08	REHABILITATION WORK HOURS (NA)	7,340	404	18.1683
			09	TRAINING HOURS			
491,729	18,287	26.8895	10	TOTAL WORK HOURS	1,601,510	59,485	26.9229
			11	SUNDAY PREMIUM (NA HOURS)			
1,026	420	2.4428	12	NIGHT DIFFERENTIAL (NA HOURS)	2,763	1,157	2.3880
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		78	
			16	TERMINAL LEAVE			
48,475	1,775	27.3098	17	ANNUAL LEAVE	111,358	4,131	26.9566
61,289	2,272	26.9757	18	HOLIDAY LEAVE	92,136	3,416	26.9718
13,949	515	27.0854	19	SICK LEAVE	36,693	1,394	26.3220
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
445	24	18.5416	22	OTHER LEAVE	756	40	18.9000
			23	CONTINUATION OF PAY LEAVE			
124,158	4,586	27.0732	24	TOTAL PAID ABSENCE	240,943	8,981	26.8280
616,913	22,873	26.9712	25	GROSS PAY & TOTAL PAID HOURS	1,845,216	68,466	26.9508
109,764	4,047	27.1223	26	LESS TERM, ANN & HOL LEAVE TAKEN	203,494	7,547	26.9635
507,149	18,826	26.9387	27	BALANCE LINE 25 - LINE 26	1,641,722	60,919	26.9492
59,144	2,176	27.1801	28	ANNUAL LEAVE ACCRUED	177,998	6,552	27.1669
23,661	878	26.9487	29	HOLIDAY LEAVE ACCRUED	71,202	2,642	26.9500
589,954	21,880	26.9631	30	ACCRUED SALARY COST	1,890,922	70,113	26.9696
			31	BENEFITS-USPS CONTRIBUTION			
40,497			32	HEALTH BENEFITS	120,604		
4,136			33	LIFE INSURANCE	12,369		
47,268			34	RETIREMENT	141,117		
4,916			35	THRIFT SAVINGS PLAN (TSP)	14,426		
			36	TSP FIDUCIARY INSURANCE			
7,100			37	SOCIAL SECURITY	20,955		
8,815			38	MEDICARE	26,365		
112,732			39	PAYROLL BENEFITS SUBTOTAL	335,836		
			40	UNIFORM ALLOWANCE			
112,732			41	TOTAL BENEFITS	335,836		
		19.1086	42	(%) BENEFITS/ACCRUED SALARY COST			17.7604
702,686	18,287	38.4254	43	COST OF SAL & BEN PER TOTAL WK HR	2,226,758	59,485	37.4339
			44	LESS OVERTIME PREMIUM PAY	145		
702,686	18,287	38.4254	45	STR SAL/BEN COST PER TOTAL WK HR	2,226,613	59,485	37.4315

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2510

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,282	6,242	21.8330	01 STRAIGHT TIME HOURS	426,161	19,461	21.8982
11,691	401	29.1546	02 OVERTIME HOURS (INCLUDES LINE 46)	43,543	1,486	29.3021
1,846	92	20.0652	03 HOLIDAY WORK HOURS	3,430	171	20.0584
149,819	6,735	22.2448	04 WORK HOURS SUBTOTAL	473,134	21,118	22.4042
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
434	18	24.1111	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	1,689	70	24.1285
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
149,819	6,735	22.2448	10 TOTAL WORK HOURS	473,134	21,118	22.4042
			11 SUNDAY PREMIUM (NA HOURS)	99	20	4.9500
27	15	1.8000	12 NIGHT DIFFERENTIAL (NA HOURS)	131	72	1.8194
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)		200	
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE	30,151	1,392	21.6602
10,341	483	21.4099	17 ANNUAL LEAVE	24,052	1,096	21.9452
16,131	736	21.9171	18 HOLIDAY LEAVE	3,952	203	19.4679
1,927	97	19.8659	19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE	355	18	19.7222
198	10	19.8000	22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	58,510	2,709	21.5983
28,597	1,326	21.5663	24 TOTAL PAID ABSENCE	531,874	23,827	22.3223
178,443	8,061	22.1365	25 GROSS PAY & TOTAL PAID HOURS	54,203	2,488	21.7857
26,472	1,219	21.7161	26 LESS TERM, ANN & HOL LEAVE TAKEN	477,671	21,339	22.3848
151,971	6,842	22.2114	27 BALANCE LINE 25 - LINE 26	43,015	1,964	21.9017
14,592	668	21.8443	28 ANNUAL LEAVE ACCRUED	18,256	837	21.8112
6,183	284	21.7711	29 HOLIDAY LEAVE ACCRUED	538,942	24,140	22.3256
172,746	7,794	22.1639	30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION	34,137		
11,530			32 HEALTH BENEFITS	3,280		
1,112			33 LIFE INSURANCE	40,318		
13,720			34 RETIREMENT	7,552		
2,591			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE	12,818		
4,364			37 SOCIAL SECURITY	7,571		
2,540			38 MEDICARE	105,676		
35,857			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE	105,676		
35,857			41 TOTAL BENEFITS			19.6080
		20.7570	42 (%) BENEFITS/ACCRUED SALARY COST	644,618	21,118	30.5245
208,603	6,735	30.9729	43 COST OF SAL & BEN PER TOTAL WK HR	13,937		
3,749			44 LESS OVERTIME PREMIUM PAY	630,681	21,118	29.8646
204,854	6,735	30.4163	45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
358,862	20,004	17.9395	01 STRAIGHT TIME HOURS	1,146,989	63,878	17.9559
119,602	4,336	27.5834	02 OVERTIME HOURS (INCLUDES LINE 46)	449,130	16,186	27.7480
13,368	749	17.8477	03 HOLIDAY WORK HOURS	27,907	1,560	17.8891
491,832	25,089	19.6034	04 WORK HOURS SUBTOTAL	1,624,026	81,624	19.8964
			05 STEWARDS DUTY HOURS (NA)			
10,338	288	35.8958	06 PENALTY OVERTIME (NA)	53,693	1,494	35.9390
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
491,832	25,089	19.6034	10 TOTAL WORK HOURS	1,624,026	81,624	19.8964
71	16	4.4375	11 SUNDAY PREMIUM (NA HOURS)	103	23	4.4782
247	148	1.6689	12 NIGHT DIFFERENTIAL (NA HOURS)	645	392	1.6454
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
13	1	13.0000	14 OTHER PREMIUM PAY (NA HOURS)	118	13	9.0769
	276		15 LEAVE WITHOUT PAY (NA HOURS)		571	
			16 TERMINAL LEAVE	356	20	17.8000
29,468	1,644	17.9245	17 ANNUAL LEAVE	71,959	4,022	17.8913
43,760	2,440	17.9344	18 HOLIDAY LEAVE	65,215	3,636	17.9359
16,971	944	17.9777	19 SICK LEAVE	57,532	3,212	17.9115
			20 MILITARY LEAVE	1,981	112	17.6875
			21 CONVENTION LEAVE			
2,367	131	18.0687	22 OTHER LEAVE	5,972	330	18.0969
			23 CONTINUATION OF PAY LEAVE	142	8	17.7500
92,566	5,159	17.9426	24 TOTAL PAID ABSENCE	203,157	11,340	17.9150
584,729	30,248	19.3311	25 GROSS PAY & TOTAL PAID HOURS	1,828,049	92,964	19.6640
73,228	4,084	17.9304	26 LESS TERM, ANN & HOL LEAVE TAKEN	137,530	7,678	17.9122
511,501	26,164	19.5498	27 BALANCE LINE 25 - LINE 26	1,690,519	85,286	19.8217
37,697	2,108	17.8828	28 ANNUAL LEAVE ACCRUED	112,455	6,289	17.8812
16,785	939	17.8753	29 HOLIDAY LEAVE ACCRUED	49,595	2,772	17.8914
565,983	29,211	19.3756	30 ACCRUED SALARY COST	1,852,569	94,347	19.6356
			31 BENEFITS-USPS CONTRIBUTION			
38,029			32 HEALTH BENEFITS	113,240		
3,096			33 LIFE INSURANCE	9,217		
43,813			34 RETIREMENT	131,046		
15,891			35 THRIFT SAVINGS PLAN (TSP)	47,631		
			36 TSP FIDUCIARY INSURANCE			
27,271			37 SOCIAL SECURITY	85,663		
8,327			38 MEDICARE	26,053		
136,427			39 PAYROLL BENEFITS SUBTOTAL	412,850		
			40 UNIFORM ALLOWANCE			
136,427			41 TOTAL BENEFITS	412,850		
		24.1044	42 (%) BENEFITS/ACCRUED SALARY COST			22.2852
702,410	25,089	27.9967	43 COST OF SAL & BEN PER TOTAL WK HR	2,265,419	81,624	27.7543
41,554			44 LESS OVERTIME PREMIUM PAY	158,527		
660,856	25,089	26.3404	45 STR SAL/BEN COST PER TOTAL WK HR	2,106,892	81,624	25.8121

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	132,206	15,481	8.5398
47,468	5,544	8.5620	02 OVERTIME HOURS (INCLUDES LINE 46)	34,462	2,698	12.7731
9,102	718	12.6768	03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	166,668	18,179	9.1681
56,570	6,262	9.0338	05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS	166,668	18,179	9.1681
56,570	6,262	9.0338	11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	1	1	1.0000
	1		13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS	166,669	18,179	9.1682
56,570	6,262	9.0338	26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	166,669	18,179	9.1682
56,570	6,262	9.0338	28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	166,669	18,179	9.1682
56,570	6,262	9.0338	31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	10,333		
3,507			38 MEDICARE	2,417		
820			39 PAYROLL BENEFITS SUBTOTAL	12,750		
4,327			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	12,750		
4,327		7.6489	42 (%) BENEFITS/ACCRUED SALARY COST			7.6498
			43 COST OF SAL & BEN PER TOTAL WK HR	179,419	18,179	9.8695
60,897	6,262	9.7248	44 LESS OVERTIME PREMIUM PAY	11,476		
3,031			45 STR SAL/BEN COST PER TOTAL WK HR	167,943	18,179	9.2382
57,866	6,262	9.2408				

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
542,612	31,790	17.0686	01	STRAIGHT TIME HOURS	1,705,356	98,820	17.2571
140,395	5,455	25.7369	02	OVERTIME HOURS (INCLUDES LINE 46)	527,135	20,370	25.8780
15,214	841	18.0903	03	HOLIDAY WORK HOURS	31,337	1,731	18.1034
698,221	38,086	18.3327	04	WORK HOURS SUBTOTAL	2,263,828	120,921	18.7215
			05	STEWARDS DUTY HOURS (NA)			
10,338	288	35.8958	06	PENALTY OVERTIME (NA)	53,693	1,494	35.9390
434	18	24.1111	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,689	70	24.1285
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
698,221	38,086	18.3327	10	TOTAL WORK HOURS	2,263,828	120,921	18.7215
71	16	4.4375	11	SUNDAY PREMIUM (NA HOURS)	202	43	4.6976
274	164	1.6707	12	NIGHT DIFFERENTIAL (NA HOURS)	777	465	1.6709
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
13	1	13.0000	14	OTHER PREMIUM PAY (NA HOURS)	118	13	9.0769
	276		15	LEAVE WITHOUT PAY (NA HOURS)		771	
			16	TERMINAL LEAVE	356	20	17.8000
39,809	2,127	18.7160	17	ANNUAL LEAVE	102,110	5,414	18.8603
59,891	3,176	18.8573	18	HOLIDAY LEAVE	89,267	4,732	18.8645
18,898	1,041	18.1536	19	SICK LEAVE	61,484	3,415	18.0040
			20	MILITARY LEAVE	1,981	112	17.6875
			21	CONVENTION LEAVE			
2,565	141	18.1914	22	OTHER LEAVE	6,327	348	18.1810
			23	CONTINUATION OF PAY LEAVE	142	8	17.7500
121,163	6,485	18.6835	24	TOTAL PAID ABSENCE	261,667	14,049	18.6253
819,742	44,571	18.3918	25	GROSS PAY & TOTAL PAID HOURS	2,526,592	134,970	18.7196
99,700	5,303	18.8006	26	LESS TERM, ANN & HOL LEAVE TAKEN	191,733	10,166	18.8602
720,042	39,268	18.3366	27	BALANCE LINE 25 - LINE 26	2,334,859	124,804	18.7082
52,289	2,776	18.8360	28	ANNUAL LEAVE ACCRUED	155,470	8,253	18.8379
22,968	1,223	18.7800	29	HOLIDAY LEAVE ACCRUED	67,851	3,609	18.8004
795,299	43,267	18.3811	30	ACCRUED SALARY COST	2,558,180	136,666	18.7184
			31	BENEFITS-USPS CONTRIBUTION			
49,559			32	HEALTH BENEFITS	147,377		
4,208			33	LIFE INSURANCE	12,497		
57,533			34	RETIREMENT	171,364		
18,482			35	THRIFT SAVINGS PLAN (TSP)	55,183		
			36	TSP FIDUCIARY INSURANCE			
35,142			37	SOCIAL SECURITY	108,814		
11,687			38	MEDICARE	36,041		
176,611			39	PAYROLL BENEFITS SUBTOTAL	531,276		
			40	UNIFORM ALLOWANCE			
176,611			41	TOTAL BENEFITS	531,276		
		22.2068	42	(%) BENEFITS/ACCRUED SALARY COST			20.7677
971,910	38,086	25.5188	43	COST OF SAL & BEN PER TOTAL WK HR	3,089,456	120,921	25.5493
48,333			44	LESS OVERTIME PREMIUM PAY	183,940		
923,577	38,086	24.2497	45	STR SAL/BEN COST PER TOTAL WK HR	2,905,516	120,921	24.0282

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW12OP1 SFX
B/A FDC SUB
REFERENCE NBR: 2550

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
56,060	1,957	28.6458	01 STRAIGHT TIME HOURS	172,120	5,972	28.8211
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
56,060	1,957	28.6458	04 WORK HOURS SUBTOTAL	172,120	5,972	28.8211
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
56,060	1,957	28.6458	10 TOTAL WORK HOURS	172,120	5,972	28.8211
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE	14,694	502	29.2709
5,089	173	29.4161	17 ANNUAL LEAVE	10,317	360	28.6583
6,878	240	28.6583	18 HOLIDAY LEAVE	4,274	158	27.0506
755	30	25.1666	19 SICK LEAVE	1,399	48	29.1458
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
12,722	443	28.7178	24 TOTAL PAID ABSENCE	30,684	1,068	28.7303
68,782	2,400	28.6591	25 GROSS PAY & TOTAL PAID HOURS	202,804	7,040	28.8073
11,967	413	28.9757	26 LESS TERM, ANN & HOL LEAVE TAKEN	25,011	862	29.0150
56,815	1,987	28.5933	27 BALANCE LINE 25 - LINE 26	177,793	6,178	28.7784
6,878	240	28.6583	28 ANNUAL LEAVE ACCRUED	20,280	704	28.8068
2,657	93	28.5698	29 HOLIDAY LEAVE ACCRUED	7,833	272	28.7977
66,350	2,320	28.5991	30 ACCRUED SALARY COST	205,906	7,154	28.7819
			31 BENEFITS-USPS CONTRIBUTION			
4,220			32 HEALTH BENEFITS	12,503		
461			33 LIFE INSURANCE	1,358		
4,815			34 RETIREMENT	14,196		
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	2,895		
			38 MEDICARE	30,952		
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE	30,952		
			41 TOTAL BENEFITS			15.0321
10,478		15.7920	42 (%) BENEFITS/ACCRUED SALARY COST	236,858	5,972	39.6614
76,828	1,957	39.2580	43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY	236,858	5,972	39.6614
76,828	1,957	39.2580	45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
56,060	1,957	28.6458	01 STRAIGHT TIME HOURS	172,120	5,972	28.8211
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
56,060	1,957	28.6458	04 WORK HOURS SUBTOTAL	172,120	5,972	28.8211
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
56,060	1,957	28.6458	10 TOTAL WORK HOURS	172,120	5,972	28.8211
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
5,089	173	29.4161	17 ANNUAL LEAVE	14,694	502	29.2709
6,878	240	28.6583	18 HOLIDAY LEAVE	10,317	360	28.6583
755	30	25.1666	19 SICK LEAVE	4,274	158	27.0506
			20 MILITARY LEAVE	1,399	48	29.1458
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
12,722	443	28.7178	24 TOTAL PAID ABSENCE	30,684	1,068	28.7303
68,782	2,400	28.6591	25 GROSS PAY & TOTAL PAID HOURS	202,804	7,040	28.8073
11,967	413	28.9757	26 LESS TERM, ANN & HOL LEAVE TAKEN	25,011	862	29.0150
56,815	1,987	28.5933	27 BALANCE LINE 25 - LINE 26	177,793	6,178	28.7784
6,878	240	28.6583	28 ANNUAL LEAVE ACCRUED	20,280	704	28.8068
2,657	93	28.5698	29 HOLIDAY LEAVE ACCRUED	7,833	272	28.7977
66,350	2,320	28.5991	30 ACCRUED SALARY COST	205,906	7,154	28.7819
			31 BENEFITS-USPS CONTRIBUTION			
4,220			32 HEALTH BENEFITS	12,503		
461			33 LIFE INSURANCE	1,358		
4,815			34 RETIREMENT	14,196		
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
982			38 MEDICARE	2,895		
10,478			39 PAYROLL BENEFITS SUBTOTAL	30,952		
			40 UNIFORM ALLOWANCE			
10,478			41 TOTAL BENEFITS	30,952		
		15.7920	42 (%) BENEFITS/ACCRUED SALARY COST			15.0321
76,828	1,957	39.2580	43 COST OF SAL & BEN PER TOTAL WK HR	236,858	5,972	39.6614
			44 LESS OVERTIME PREMIUM PAY			
76,828	1,957	39.2580	45 STR SAL/BEN COST PER TOTAL WK HR	236,858	5,972	39.6614

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2580

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

DATE 12-09-1998
PAGE 150

TITLE: FIELD COMMUNICATIONS OFFICE

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
309,739	10,976	28.2196	01 STRAIGHT TIME HOURS	986,936	34,975	28.2183
			02 OVERTIME HOURS (INCLUDES LINE 46)	27	1	27.0000
			03 HOLIDAY WORK HOURS			
309,739	10,976	28.2196	04 WORK HOURS SUBTOTAL	986,963	34,976	28.2182
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
309,739	10,976	28.2196	10 TOTAL WORK HOURS	986,963	34,976	28.2182
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	16		15 LEAVE WITHOUT PAY (NA HOURS)		16	
			16 TERMINAL LEAVE			
26,056	920	28.3217	17 ANNUAL LEAVE	64,522	2,232	28.9077
35,278	1,232	28.6347	18 HOLIDAY LEAVE	52,725	1,840	28.6548
2,095	72	29.0972	19 SICK LEAVE	9,701	334	29.0449
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	1,144	32	35.7500
			23 CONTINUATION OF PAY LEAVE			
63,429	2,224	28.5202	24 TOTAL PAID ABSENCE	128,092	4,438	28.8625
373,168	13,200	28.2703	25 GROSS PAY & TOTAL PAID HOURS	1,115,055	39,414	28.2908
61,334	2,152	28.5009	26 LESS TERM, ANN & HOL LEAVE TAKEN	117,247	4,072	28.7934
311,834	11,048	28.2253	27 BALANCE LINE 25 - LINE 26	997,808	35,342	28.2329
33,023	1,148	28.7656	28 ANNUAL LEAVE ACCRUED	98,380	3,416	28.7997
13,598	476	28.5672	29 HOLIDAY LEAVE ACCRUED	40,412	1,412	28.6203
358,455	12,672	28.2871	30 ACCRUED SALARY COST	1,136,600	40,170	28.2947
			31 BENEFITS-USPS CONTRIBUTION			
22,853			32 HEALTH BENEFITS	68,018		
2,520			33 LIFE INSURANCE	7,523		
29,984			34 RETIREMENT	89,259		
4,730			35 THRIFT SAVINGS PLAN (TSP)	13,867		
			36 TSP FIDUCIARY INSURANCE			
6,447			37 SOCIAL SECURITY	19,150		
5,306			38 MEDICARE	15,853		
71,840			39 PAYROLL BENEFITS SUBTOTAL	213,670		
			40 UNIFORM ALLOWANCE			
71,840			41 TOTAL BENEFITS	213,670		
		20.0415	42 (%) BENEFITS/ACCRUED SALARY COST			18.7990
430,295	10,976	39.2032	43 COST OF SAL & BEN PER TOTAL WK HR	1,350,270	34,976	38.6056
			44 LESS OVERTIME PREMIUM PAY	9		
430,295	10,976	39.2032	45 STR SAL/BEN COST PER TOTAL WK HR	1,350,261	34,976	38.6053

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,023,629	65,189	31.0424	01 STRAIGHT TIME HOURS	6,315,014	204,552	30.8724
1,469	50	29.3800	02 OVERTIME HOURS (INCLUDES LINE 46)	2,695	88	30.6250
			03 HOLIDAY WORK HOURS			
2,025,098	65,239	31.0412	04 WORK HOURS SUBTOTAL	6,317,709	204,640	30.8723
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
2,025,098	65,239	31.0412	10 TOTAL WORK HOURS	6,317,709	204,640	30.8723
652	100	6.5200	11 SUNDAY PREMIUM (NA HOURS)	2,521	377	6.6870
1,081	420	2.5738	12 NIGHT DIFFERENTIAL (NA HOURS)	4,241	1,675	2.5319
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	348		15 LEAVE WITHOUT PAY (NA HOURS)		1,124	
			16 TERMINAL LEAVE	48,196	1,572	30.6590
201,785	6,598	30.5827	17 ANNUAL LEAVE	454,711	14,155	32.1237
252,627	8,160	30.9591	18 HOLIDAY LEAVE	383,638	12,392	30.9585
47,886	1,593	30.0602	19 SICK LEAVE	166,131	5,691	29.1918
284	8	35.5000	20 MILITARY LEAVE	1,692	48	35.2500
			21 CONVENTION LEAVE			
1,739	69	25.2028	22 OTHER LEAVE	5,946	204	29.1470
			23 CONTINUATION OF PAY LEAVE	4,647	152	30.5723
504,321	16,428	30.6988	24 TOTAL PAID ABSENCE	1,064,961	34,214	31.1264
2,531,152	81,667	30.9935	25 GROSS PAY & TOTAL PAID HOURS	7,389,432	238,854	30.9370
454,412	14,758	30.7908	26 LESS TERM, ANN & HOL LEAVE TAKEN	886,545	28,119	31.5283
2,076,740	66,909	31.0382	27 BALANCE LINE 25 - LINE 26	6,502,887	210,735	30.8581
238,814	7,700	31.0148	28 ANNUAL LEAVE ACCRUED	691,810	22,392	30.8954
97,446	3,155	30.8862	29 HOLIDAY LEAVE ACCRUED	281,798	9,162	30.7572
2,413,000	77,764	31.0297	30 ACCRUED SALARY COST	7,476,495	242,289	30.8577
			31 BENEFITS-USPS CONTRIBUTION			
141,416			32 HEALTH BENEFITS	411,202		
16,940			33 LIFE INSURANCE	49,065		
201,433			34 RETIREMENT	580,121		
29,098			35 THRIFT SAVINGS PLAN (TSP)	82,019		
			36 TSP FIDUCIARY INSURANCE			
37,716			37 SOCIAL SECURITY	111,660		
36,174			38 MEDICARE	105,688		
462,777			39 PAYROLL BENEFITS SUBTOTAL	1,339,755		
			40 UNIFORM ALLOWANCE			
462,777			41 TOTAL BENEFITS	1,339,755		
		19.1784	42 (%) BENEFITS/ACCRUED SALARY COST			17.9195
2,875,777	65,239	44.0806	43 COST OF SAL & BEN PER TOTAL WK HR	8,816,250	204,640	43.0817
489			44 LESS OVERTIME PREMIUM PAY	897		
2,875,288	65,239	44.0731	45 STR SAL/BEN COST PER TOTAL WK HR	8,815,353	204,640	43.0773

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,845,011	77,090	23.9332	01	STRAIGHT TIME HOURS	5,891,891	246,283	23.9232
141,747	3,983	35.5879	02	OVERTIME HOURS (INCLUDES LINE 46)	496,661	13,311	37.3120
38,191	1,765	21.6379	03	HOLIDAY WORK HOURS	58,519	2,714	21.5619
2,024,949	82,838	24.4446	04	WORK HOURS SUBTOTAL	6,447,071	262,308	24.5782
	13		05	STEWARDS DUTY HOURS (NA)		46	
			06	PENALTY OVERTIME (NA)	50,961	985	51.7370
23,025	846	27.2163	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	44,944	1,641	27.3881
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,024,949	82,838	24.4446	10	TOTAL WORK HOURS	6,447,071	262,308	24.5782
14,153	2,760	5.1278	11	SUNDAY PREMIUM (NA HOURS)	42,985	8,464	5.0785
15,555	8,539	1.8216	12	NIGHT DIFFERENTIAL (NA HOURS)	48,522	26,564	1.8266
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
24,818	1,474	16.8371	14	OTHER PREMIUM PAY (NA HOURS)	79,228	4,559	17.3783
	1,531		15	LEAVE WITHOUT PAY (NA HOURS)		4,539	
9,744	399	24.4210	16	TERMINAL LEAVE	19,626	590	33.2644
181,300	7,444	24.3551	17	ANNUAL LEAVE	461,220	18,988	24.2900
234,852	9,798	23.9693	18	HOLIDAY LEAVE	351,651	14,678	23.9576
81,631	3,393	24.0586	19	SICK LEAVE	258,516	10,796	23.9455
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,669	208	22.4471	22	OTHER LEAVE	8,210	361	22.7423
474	20	23.7000	23	CONTINUATION OF PAY LEAVE	2,575	124	20.7661
512,670	21,262	24.1120	24	TOTAL PAID ABSENCE	1,101,798	45,537	24.1956
2,592,145	104,100	24.9005	25	GROSS PAY & TOTAL PAID HOURS	7,719,604	307,845	25.0762
425,896	17,641	24.1423	26	LESS TERM, ANN & HOL LEAVE TAKEN	832,497	34,256	24.3022
2,166,249	86,459	25.0552	27	BALANCE LINE 25 - LINE 26	6,887,107	273,589	25.1731
207,176	8,582	24.1407	28	ANNUAL LEAVE ACCRUED	617,063	25,610	24.0946
89,991	3,770	23.8702	29	HOLIDAY LEAVE ACCRUED	267,705	11,229	23.8405
2,463,416	98,811	24.9305	30	ACCRUED SALARY COST	7,771,875	310,428	25.0359
			31	BENEFITS-USPS CONTRIBUTION			
154,689			32	HEALTH BENEFITS	462,815		
15,967			33	LIFE INSURANCE	47,435		
201,679			34	RETIREMENT	598,261		
43,673			35	THRIFT SAVINGS PLAN (TSP)	131,227		
			36	TSP FIDUCIARY INSURANCE			
68,417			37	SOCIAL SECURITY	203,466		
37,041			38	MEDICARE	110,213		
521,466			39	PAYROLL BENEFITS SUBTOTAL	1,553,417		
			40	UNIFORM ALLOWANCE			
521,466			41	TOTAL BENEFITS	1,553,417		
		21.1684	42	(%) BENEFITS/ACCRUED SALARY COST			19.9876
2,984,882	82,838	36.0327	43	COST OF SAL & BEN PER TOTAL WK HR	9,325,292	262,308	35.5509
39,534			44	LESS OVERTIME PREMIUM PAY	158,932		
2,945,348	82,838	35.5555	45	STR SAL/BEN COST PER TOTAL WK HR	9,166,360	262,308	34.9450

NATIONAL PAYROLL HOURS SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	4,475	561	7.9768
839	120	6.9916	02 OVERTIME HOURS (INCLUDES LINE 46)	4		
			03 HOLIDAY WORK HOURS			
839	120	6.9916	04 WORK HOURS SUBTOTAL	4,479	561	7.9839
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
839	120	6.9916	10 TOTAL WORK HOURS	4,479	561	7.9839
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	8		15 LEAVE WITHOUT PAY (NA HOURS)		8	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
839	120	6.9916	25 GROSS PAY & TOTAL PAID HOURS	4,479	561	7.9839
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
839	120	6.9916	27 BALANCE LINE 25 - LINE 26	4,479	561	7.9839
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
839	120	6.9916	30 ACCRUED SALARY COST	4,479	561	7.9839
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	278		
			38 MEDICARE	65		
			39 PAYROLL BENEFITS SUBTOTAL	343		
			40 UNIFORM ALLOWANCE			
64			41 TOTAL BENEFITS	343		7.6579
		7.6281	42 (%) BENEFITS/ACCRUED SALARY COST			8.5953
903	120	7.5250	43 COST OF SAL & BEN PER TOTAL WK HR	4,822	561	
			44 LESS OVERTIME PREMIUM PAY	1		
903	120	7.5250	45 STR SAL/BEN COST PER TOTAL WK HR	4,821	561	8.5935

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,869,479	142,399	27.1734	01 STRAIGHT TIME HOURS	12,211,380	451,396	27.0524
143,216	4,033	35.5110	02 OVERTIME HOURS (INCLUDES LINE 46)	499,360	13,399	37.2684
38,191	1,765	21.6379	03 HOLIDAY WORK HOURS	58,519	2,714	21.5619
4,050,886	148,197	27.3344	04 WORK HOURS SUBTOTAL	12,769,259	467,509	27.3133
	13		05 STEWARDS DUTY HOURS (NA)		46	
			06 PENALTY OVERTIME (NA)	50,961	985	51.7370
23,025	846	27.2163	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	44,944	1,641	27.3881
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
4,050,886	148,197	27.3344	10 TOTAL WORK HOURS	12,769,259	467,509	27.3133
14,805	2,860	5.1765	11 SUNDAY PREMIUM (NA HOURS)	45,506	8,841	5.1471
16,636	8,959	1.8569	12 NIGHT DIFFERENTIAL (NA HOURS)	52,763	28,239	1.8684
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
24,818	1,474	16.8371	14 OTHER PREMIUM PAY (NA HOURS)	79,228	4,559	17.3783
	1,887		15 LEAVE WITHOUT PAY (NA HOURS)		5,671	
9,744	399	24.4210	16 TERMINAL LEAVE	67,822	2,162	31.3700
383,085	14,042	27.2813	17 ANNUAL LEAVE	915,931	33,143	27.6357
487,479	17,958	27.1455	18 HOLIDAY LEAVE	735,289	27,070	27.1625
129,517	4,986	25.9761	19 SICK LEAVE	424,647	16,487	25.7564
284	8	35.5000	20 MILITARY LEAVE	1,692	48	35.2500
			21 CONVENTION LEAVE			
6,408	277	23.1335	22 OTHER LEAVE	14,156	565	25.0548
474	20	23.7000	23 CONTINUATION OF PAY LEAVE	7,222	276	26.1666
1,016,991	37,690	26.9830	24 TOTAL PAID ABSENCE	2,166,759	79,751	27.1690
5,124,136	185,887	27.5658	25 GROSS PAY & TOTAL PAID HOURS	15,113,515	547,260	27.6166
880,308	32,399	27.1708	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,719,042	62,375	27.5597
4,243,828	153,488	27.6492	27 BALANCE LINE 25 - LINE 26	13,394,473	484,885	27.6240
445,990	16,282	27.3915	28 ANNUAL LEAVE ACCRUED	1,308,873	48,002	27.2670
187,437	6,925	27.0667	29 HOLIDAY LEAVE ACCRUED	549,503	20,391	26.9483
4,877,255	176,695	27.6026	30 ACCRUED SALARY COST	15,252,849	553,278	27.5681
			31 BENEFITS-USPS CONTRIBUTION			
296,105			32 HEALTH BENEFITS	874,017		
32,907			33 LIFE INSURANCE	96,500		
403,112			34 RETIREMENT	1,178,382		
72,771			35 THRIFT SAVINGS PLAN (TSP)	213,246		
			36 TSP FIDUCIARY INSURANCE			
106,185			37 SOCIAL SECURITY	315,404		
73,227			38 MEDICARE	215,966		
984,307			39 PAYROLL BENEFITS SUBTOTAL	2,893,515		
			40 UNIFORM ALLOWANCE			
984,307			41 TOTAL BENEFITS	2,893,515		
		20.1815	42 (%) BENEFITS/ACCRUED SALARY COST			18.9703
5,861,562	148,197	39.5525	43 COST OF SAL & BEN PER TOTAL WK HR	18,146,364	467,509	38.8150
40,024			44 LESS OVERTIME PREMIUM PAY	159,831		
5,821,538	148,197	39.2824	45 STR SAL/BEN COST PER TOTAL WK HR	17,986,533	467,509	38.4731

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
273,103	9,339	29.2432	01	STRAIGHT TIME HOURS	870,429	29,692	29.3152
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
273,103	9,339	29.2432	04	WORK HOURS SUBTOTAL	870,429	29,692	29.3152
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
273,103	9,339	29.2432	10	TOTAL WORK HOURS	870,429	29,692	29.3152
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
23,387	834	28.0419	17	ANNUAL LEAVE	60,160	2,121	28.3639
33,513	1,152	29.0911	18	HOLIDAY LEAVE	50,125	1,720	29.1424
4,925	187	26.3368	19	SICK LEAVE	16,586	659	25.1684
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
199	8	24.8750	22	OTHER LEAVE	1,084	48	22.5833
			23	CONTINUATION OF PAY LEAVE			
62,024	2,181	28.4383	24	TOTAL PAID ABSENCE	127,955	4,548	28.1343
335,127	11,520	29.0908	25	GROSS PAY & TOTAL PAID HOURS	998,384	34,240	29.1584
56,900	1,986	28.6505	26	LESS TERM, ANN & HOL LEAVE TAKEN	110,285	3,841	28.7125
278,227	9,534	29.1826	27	BALANCE LINE 25 - LINE 26	888,099	30,399	29.2147
32,705	1,120	29.2008	28	ANNUAL LEAVE ACCRUED	97,780	3,344	29.2404
12,923	445	29.0404	29	HOLIDAY LEAVE ACCRUED	38,506	1,323	29.1050
323,855	11,099	29.1787	30	ACCRUED SALARY COST	1,024,385	35,066	29.2130
			31	BENEFITS-USPS CONTRIBUTION			
19,848			32	HEALTH BENEFITS	58,934		
2,271			33	LIFE INSURANCE	6,768		
24,753			34	RETIREMENT	73,527		
1,399			35	THRIFT SAVINGS PLAN (TSP)	4,198		
			36	TSP FIDUCIARY INSURANCE			
2,346			37	SOCIAL SECURITY	6,622		
4,780			38	MEDICARE	14,243		
55,397			39	PAYROLL BENEFITS SUBTOTAL	164,292		
			40	UNIFORM ALLOWANCE			
55,397			41	TOTAL BENEFITS	164,292		
		17.1054	42	(%) BENEFITS/ACCRUED SALARY COST			16.0381
379,252	9,339	40.6094	43	COST OF SAL & BEN PER TOTAL WK HR	1,188,677	29,692	40.0335
			44	LESS OVERTIME PREMIUM PAY			
379,252	9,339	40.6094	45	STR SAL/BEN COST PER TOTAL WK HR	1,188,677	29,692	40.0335

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2660

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,232,091	61,478	20.0411	01	STRAIGHT TIME HOURS	3,997,005	199,711	20.0139
131,397	4,402	29.8493	02	OVERTIME HOURS (INCLUDES LINE 46)	409,077	13,615	30.0460
9,319	471	19.7855	03	HOLIDAY WORK HOURS	17,552	888	19.7657
1,372,807	66,351	20.6900	04	WORK HOURS SUBTOTAL	4,423,634	214,214	20.6505
	6		05	STEWARDS DUTY HOURS (NA)		21	
			06	PENALTY OVERTIME (NA)	11,846	280	42.3071
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,361	128	18.4453	08	REHABILITATION WORK HOURS (NA)	7,324	397	18.4483
18,996	919	20.6702	09	TRAINING HOURS	33,103	1,603	20.6506
1,391,803	67,270	20.6898	10	TOTAL WORK HOURS	4,456,737	215,817	20.6505
326	64	5.0937	11	SUNDAY PREMIUM (NA HOURS)	902	178	5.0674
247	134	1.8432	12	NIGHT DIFFERENTIAL (NA HOURS)	641	352	1.8210
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
278	25	11.1200	14	OTHER PREMIUM PAY (NA HOURS)	526	49	10.7346
	904		15	LEAVE WITHOUT PAY (NA HOURS)		2,145	
			16	TERMINAL LEAVE	9,255	447	20.7046
140,268	6,900	20.3286	17	ANNUAL LEAVE	353,785	17,509	20.2058
162,258	8,080	20.0814	18	HOLIDAY LEAVE	243,687	12,152	20.0532
54,474	2,734	19.9246	19	SICK LEAVE	190,038	9,610	19.7750
			20	MILITARY LEAVE	736	40	18.4000
			21	CONVENTION LEAVE			
2,911	147	19.8027	22	OTHER LEAVE	5,471	282	19.4007
53	3	17.6666	23	CONTINUATION OF PAY LEAVE	4,441	240	18.5041
359,964	17,864	20.1502	24	TOTAL PAID ABSENCE	807,413	40,280	20.0450
1,752,618	85,134	20.5865	25	GROSS PAY & TOTAL PAID HOURS	5,266,219	256,097	20.5633
302,526	14,980	20.1953	26	LESS TERM, ANN & HOL LEAVE TAKEN	606,727	30,108	20.1516
1,450,092	70,154	20.6701	27	BALANCE LINE 25 - LINE 26	4,659,492	225,989	20.6182
155,107	7,704	20.1333	28	ANNUAL LEAVE ACCRUED	463,602	23,094	20.0745
62,423	3,115	20.0394	29	HOLIDAY LEAVE ACCRUED	186,524	9,332	19.9875
1,667,622	80,973	20.5947	30	ACCRUED SALARY COST	5,309,618	258,415	20.5468
			31	BENEFITS-USPS CONTRIBUTION			
120,283			32	HEALTH BENEFITS	361,743		
11,064			33	LIFE INSURANCE	33,048		
123,681			34	RETIREMENT	369,884		
14,166			35	THRIFT SAVINGS PLAN (TSP)	41,628		
			36	TSP FIDUCIARY INSURANCE			
21,759			37	SOCIAL SECURITY	64,161		
24,967			38	MEDICARE	75,109		
315,920			39	PAYROLL BENEFITS SUBTOTAL	945,573		
			40	UNIFORM ALLOWANCE			
315,920			41	TOTAL BENEFITS	945,573		
		18.9443	42	(%) BENEFITS/ACCRUED SALARY COST			17.8086
1,983,542	67,270	29.4862	43	COST OF SAL & BEN PER TOTAL WK HR	6,255,191	215,817	28.9837
43,755			44	LESS OVERTIME PREMIUM PAY	138,201		
1,939,787	67,270	28.8358	45	STR SAL/BEN COST PER TOTAL WK HR	6,116,990	215,817	28.3434

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,658	389	6.8329	01	STRAIGHT TIME HOURS	10,738	1,540	6.9727
115	11	10.4545	02	OVERTIME HOURS (INCLUDES LINE 46)	487	49	9.9387
			03	HOLIDAY WORK HOURS			
2,773	400	6.9325	04	WORK HOURS SUBTOTAL	11,225	1,589	7.0641
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,773	400	6.9325	10	TOTAL WORK HOURS	11,225	1,589	7.0641
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
2,773	400	6.9325	25	GROSS PAY & TOTAL PAID HOURS	11,225	1,589	7.0641
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
2,773	400	6.9325	27	BALANCE LINE 25 - LINE 26	11,225	1,589	7.0641
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,773	400	6.9325	30	ACCRUED SALARY COST	11,225	1,589	7.0641
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
172			37	SOCIAL SECURITY	696		
40			38	MEDICARE	163		
212			39	PAYROLL BENEFITS SUBTOTAL	859		
			40	UNIFORM ALLOWANCE			
212			41	TOTAL BENEFITS	859		
		7.6451	42	(%) BENEFITS/ACCRUED SALARY COST			7.6525
2,985	400	7.4625	43	COST OF SAL & BEN PER TOTAL WK HR	12,084	1,589	7.6047
38			44	LESS OVERTIME PREMIUM PAY	162		
2,947	400	7.3675	45	STR SAL/BEN COST PER TOTAL WK HR	11,922	1,589	7.5028

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2680

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,507,852	71,206	21.1759	01 STRAIGHT TIME HOURS	4,878,172	230,943	21.1228
131,512	4,413	29.8010	02 OVERTIME HOURS (INCLUDES LINE 46)	409,564	13,664	29.9739
9,319	471	19.7855	03 HOLIDAY WORK HOURS	17,552	888	19.7657
1,648,683	76,090	21.6675	04 WORK HOURS SUBTOTAL	5,305,288	245,495	21.6105
	6		05 STEWARDS DUTY HOURS (NA)		21	
			06 PENALTY OVERTIME (NA)	11,846	280	42.3071
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	7,324	397	18.4483
2,361	128	18.4453	08 REHABILITATION WORK HOURS (NA)	33,103	1,603	20.6506
18,996	919	20.6702	09 TRAINING HOURS	5,338,391	247,098	21.6043
1,667,679	77,009	21.6556	10 TOTAL WORK HOURS	902	178	5.0674
326	64	5.0937	11 SUNDAY PREMIUM (NA HOURS)	641	352	1.8210
247	134	1.8432	12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	526	49	10.7346
278	25	11.1200	14 OTHER PREMIUM PAY (NA HOURS)		2,145	
	904		15 LEAVE WITHOUT PAY (NA HOURS)	9,255	447	20.7046
			16 TERMINAL LEAVE	413,945	19,630	21.0873
163,655	7,734	21.1604	17 ANNUAL LEAVE	293,812	13,872	21.1802
195,771	9,232	21.2056	18 HOLIDAY LEAVE	206,624	10,269	20.1211
59,399	2,921	20.3351	19 SICK LEAVE	736	40	18.4000
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE	6,555	330	19.8636
3,110	155	20.0645	22 OTHER LEAVE	4,441	240	18.5041
53	3	17.6666	23 CONTINUATION OF PAY LEAVE	935,368	44,828	20.8657
421,988	20,045	21.0520	24 TOTAL PAID ABSENCE	6,275,828	291,926	21.4980
2,090,518	97,054	21.5397	25 GROSS PAY & TOTAL PAID HOURS	717,012	33,949	21.1202
359,426	16,966	21.1850	26 LESS TERM, ANN & HOL LEAVE TAKEN	5,558,816	257,977	21.5477
1,731,092	80,088	21.6148	27 BALANCE LINE 25 - LINE 26	561,382	26,438	21.2339
187,812	8,824	21.2842	28 ANNUAL LEAVE ACCRUED	225,030	10,655	21.1196
75,346	3,560	21.1646	29 HOLIDAY LEAVE ACCRUED	6,345,228	295,070	21.5041
1,994,250	92,472	21.5659	30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION	420,677		
140,131			32 HEALTH BENEFITS	39,816		
13,335			33 LIFE INSURANCE	443,411		
148,434			34 RETIREMENT	45,826		
15,565			35 THRIFT SAVINGS PLAN (TSP)			
[illegible]			36 TSP FIDUCIARY INSURANCE	71,479		
[illegible]			37 SOCIAL SECURITY	89,515		
371,529			38 MEDICARE	1,110,724		
		18.6300	39 PAYROLL BENEFITS SUBTOTAL			17.5048
2,365,779	77,009	30.7208	40 UNIFORM ALLOWANCE	1,110,724		
43,793			41 TOTAL BENEFITS	7,455,952	247,098	30.1740
2,321,986	77,009	30.1521	42 (%) BENEFITS/ACCRUED SALARY COST	138,363		
			43 COST OF SAL & BEN PER TOTAL WK HR	7,317,589	247,098	29.6141
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,506,299	389,771	32.0862	01	STRAIGHT TIME HOURS	40,895,758	1,272,614	32.1352
30,779	1,080	28.4990	02	OVERTIME HOURS (INCLUDES LINE 46)	97,539	3,372	28.9261
2,658	145	18.3310	03	HOLIDAY WORK HOURS	4,728	256	18.4687
12,539,736	390,996	32.0712	04	WORK HOURS SUBTOTAL	40,998,025	1,276,242	32.1240
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	161-	8-	20.1250
			07	LIMITED DUTY HOURS (NA)			
5,351	330	16.2151	08	REHABILITATION WORK HOURS (NA)	15,693	980	16.0132
3,078	120	25.6500	09	TRAINING HOURS	9,692	376	25.7765
12,542,814	391,116	32.0692	10	TOTAL WORK HOURS	41,007,717	1,276,618	32.1221
3,474	627	5.5406	11	SUNDAY PREMIUM (NA HOURS)	14,815	2,731	5.4247
7,663	3,691	2.0761	12	NIGHT DIFFERENTIAL (NA HOURS)	32,211	15,721	2.0489
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,004		15	LEAVE WITHOUT PAY (NA HOURS)		5,578	
17,938	307	58.4299	16	TERMINAL LEAVE	192,418	4,636	41.5051
1,188,203	36,624	32.4432	17	ANNUAL LEAVE	2,785,730	86,317	32.2732
1,520,224	47,266	32.1631	18	HOLIDAY LEAVE	2,286,555	71,010	32.2004
342,946	10,948	31.3249	19	SICK LEAVE	973,181	31,714	30.6861
277	8	34.6250	20	MILITARY LEAVE	4,322	208	20.7788
			21	CONVENTION LEAVE			
27,115	824	32.9065	22	OTHER LEAVE	80,187	2,627	30.5241
			23	CONTINUATION OF PAY LEAVE	558	16	34.8750
3,096,703	95,977	32.2650	24	TOTAL PAID ABSENCE	6,322,951	196,528	32.1732
15,650,654	487,093	32.1307	25	GROSS PAY & TOTAL PAID HOURS	47,377,694	1,473,146	32.1608
2,726,365	84,197	32.3807	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,264,703	161,963	32.5055
12,924,289	402,896	32.0784	27	BALANCE LINE 25 - LINE 26	42,112,991	1,311,183	32.1183
1,414,877	43,369	32.6241	28	ANNUAL LEAVE ACCRUED	4,247,007	130,052	32.6562
585,469	18,227	32.1209	29	HOLIDAY LEAVE ACCRUED	1,757,059	54,637	32.1587
14,924,635	464,492	32.1310	30	ACCRUED SALARY COST	48,117,057	1,495,872	32.1665
			31	BENEFITS-USPS CONTRIBUTION			
839,935			32	HEALTH BENEFITS	2,537,698		
110,152			33	LIFE INSURANCE	331,965		
1,282,825			34	RETIREMENT	3,853,220		
191,606			35	THRIFT SAVINGS PLAN (TSP)	577,087		
			36	TSP FIDUCIARY INSURANCE			
225,938			37	SOCIAL SECURITY	739,801		
223,969			38	MEDICARE	678,510		
2,874,425			39	PAYROLL BENEFITS SUBTOTAL	8,718,281		
			40	UNIFORM ALLOWANCE			
2,874,425			41	TOTAL BENEFITS	8,718,281		
		19.2595	42	(%) BENEFITS/ACCRUED SALARY COST			18.1188
17,799,060	391,116	45.5083	43	COST OF SAL & BEN PER TOTAL WK HR	56,835,338	1,276,618	44.5202
10,249			44	LESS OVERTIME PREMIUM PAY	32,534		
17,788,811	391,116	45.4821	45	STR SAL/BEN COST PER TOTAL WK HR	56,802,804	1,276,618	44.4947

NATIONAL PAYROLL HOU[illegible] SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
213,892	14,785	14.4668	01 STRAIGHT TIME HOURS	659,980	45,778	14.4169
24,813	1,011	24.5430	02 OVERTIME HOURS (INCLUDES LINE 46)	72,588	2,955	24.5644
1,257	73	17.2191	03 HOLIDAY WORK HOURS	1,688	97	17.4020
239,962	15,869	15.1214	04 WORK HOURS SUBTOTAL	734,256	48,830	15.0369
	1		05 STEWARDS DUTY HOURS (NA)		12	
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
239,962	15,869	15.1214	10 TOTAL WORK HOURS	734,256	48,830	15.0369
1,026	238	4.3109	11 SUNDAY PREMIUM (NA HOURS)	3,093	718	4.3077
7,186	6,253	1.1492	12 NIGHT DIFFERENTIAL (NA HOURS)	21,797	19,098	1.1413
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	255		14 OTHER PREMIUM PAY (NA HOURS)		874	
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
13,046	873	14.9438	17 ANNUAL LEAVE	44,198	2,800	15.7850
25,892	1,784	14.5134	18 HOLIDAY LEAVE	38,697	2,664	14.5259
5,489	336	16.3363	19 SICK LEAVE	18,888	1,132	16.6855
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
78	8	9.7500	22 OTHER LEAVE	2,287	152	15.0460
			23 CONTINUATION OF PAY LEAVE			
44,505	3,001	14.8300	24 TOTAL PAID ABSENCE	104,070	6,748	15.4223
292,679	18,870	15.5102	25 GROSS PAY & TOTAL PAID HOURS	863,216	55,578	15.5316
38,938	2,657	14.6548	26 LESS TERM, ANN & HOL LEAVE TAKEN	82,895	5,464	15.1711
253,741	16,213	15.6504	27 BALANCE LINE 25 - LINE 26	780,321	50,114	15.5709
20,493	1,382	14.8285	28 ANNUAL LEAVE ACCRUED	60,488	4,066	14.8765
9,832	683	14.3953	29 HOLIDAY LEAVE ACCRUED	29,164	2,027	14.3877
284,066	18,278	15.5414	30 ACCRUED SALARY COST	869,973	56,207	15.4780
			31 BENEFITS-USPS CONTRIBUTION			
23,764			32 HEALTH BENEFITS	65,570		
1,803			33 LIFE INSURANCE	5,339		
24,287			34 RETIREMENT	71,719		
4,421			35 THRIFT SAVINGS PLAN (TSP)	13,201		
			36 TSP FIDUCIARY INSURANCE			
12,356			37 SOCIAL SECURITY	35,987		
4,173			38 MEDICARE	12,314		
70,804			39 PAYROLL BENEFITS SUBTOTAL	204,130		
			40 UNIFORM ALLOWANCE			
70,804			41 TOTAL BENEFITS	204,130		
		24.9251	42 (%) BENEFITS/ACCRUED SALARY COST			23.4639
354,870	15,869	22.3624	43 COST OF SAL & BEN PER TOTAL WK HR	1,074,103	48,830	21.9967
8,263			44 LESS OVERTIME PREMIUM PAY	24,172		
346,607	15,869	21.8417	45 STR SAL/BEN COST PER TOTAL WK HR	1,049,931	48,830	21.5017

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE	**********		
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2750

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
213,892	14,785	14.4668	01 STRAIGHT TIME HOURS	659,980	45,778	14.4169
24,813	1,011	24.5430	02 OVERTIME HOURS (INCLUDES LINE 46)	72,588	2,955	24.5644
1,257	73	17.2191	03 HOLIDAY WORK HOURS	1,688	97	17.4020
239,962	15,869	15.1214	04 WORK HOURS SUBTOTAL	734,256	48,830	15.0369
	1		05 STEWARDS DUTY HOURS (NA)		12	
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
239,962	15,869	15.1214	10 TOTAL WORK HOURS	734,256	48,830	15.0369
1,026	238	4.3109	11 SUNDAY PREMIUM (NA HOURS)	3,093	718	4.3077
7,186	6,253	1.1492	12 NIGHT DIFFERENTIAL (NA HOURS)	21,797	19,098	1.1413
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	255		14 OTHER PREMIUM PAY (NA HOURS)		874	
			15 LEAVE WITHOUT PAY (NA HOURS)			
	873	14.9438	16 TERMINAL LEAVE	44,198	2,800	15.7850
13,046	1,784	14.5134	17 ANNUAL LEAVE	38,697	2,664	14.5259
25,892	336	16.3363	18 HOLIDAY LEAVE	18,888	1,132	16.6855
5,489			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE	2,287	152	15.0460
			22 OTHER LEAVE			
78	8	9.7500	23 CONTINUATION OF PAY LEAVE	104,070	6,748	15.4223
	3,001	14.8300	24 TOTAL PAID ABSENCE	863,216	55,578	15.5316
44,505	18,870	15.5102	25 GROSS PAY & TOTAL PAID HOURS	82,895	5,464	15.1711
292,679	2,657	14.6548	26 LESS TERM, ANN & HOL LEAVE TAKEN	780,321	50,114	15.5709
38,938	16,213	15.6504	27 BALANCE LINE 25 - LINE 26	60,488	4,066	14.8765
253,741	1,382	14.8285	28 ANNUAL LEAVE ACCRUED	29,164	2,027	14.3877
20,493	683	14.3953	29 HOLIDAY LEAVE ACCRUED	869,973	56,207	15.4780
9,832	18,278	15.5414	30 ACCRUED SALARY COST			
284,066			31 BENEFITS-USPS CONTRIBUTION	65,570		
23,764			32 HEALTH BENEFITS	5,339		
1,803			33 LIFE INSURANCE	71,719		
24,287			34 RETIREMENT	13,201		
4,421			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE	35,987		
12,356			37 SOCIAL SECURITY	12,314		
4,173			38 MEDICARE	204,130		
70,804			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE	204,130		
70,804			41 TOTAL BENEFITS			23.4639
		24.9251	42 (%) BENEFITS/ACCRUED SALARY COST	1,074,103	48,830	21.9967
354,870	15,869	22.3624	43 COST OF SAL & BEN PER TOTAL WK HR	24,172		
8,263			44 LESS OVERTIME PREMIUM PAY	1,049,931	48,830	21.5017
346,607	15,869	21.8417	45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,704	1,461	24.4380	01 STRAIGHT TIME HOURS	123,181	5,652	21.7942
91	6	15.1666	02 OVERTIME HOURS (INCLUDES LINE 46)	1,744	83	21.0120
			03 HOLIDAY WORK HOURS			
35,795	1,467	24.4001	04 WORK HOURS SUBTOTAL	124,925	5,735	21.7829
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
35,795	1,467	24.4001	10 TOTAL WORK HOURS	124,925	5,735	21.7829
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	40		15 LEAVE WITHOUT PAY (NA HOURS)		128	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
35,795	1,467	24.4001	25 GROSS PAY & TOTAL PAID HOURS	124,925	5,735	21.7829
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
35,795	1,467	24.4001	27 BALANCE LINE 25 - LINE 26	124,925	5,735	21.7829
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
35,795	1,467	24.4001	30 ACCRUED SALARY COST	124,925	5,735	21.7829
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	512		
29			33 LIFE INSURANCE	86		
178			34 RETIREMENT	490		
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
[illegible]			37 SOCIAL SECURITY	3,682		
[illegible]			38 MEDICARE	1,808		
1,455			39 PAYROLL BENEFITS SUBTOTAL	6,578		
			40 UNIFORM ALLOWANCE			
1,455			41 TOTAL BENEFITS	6,578		
		4.0648	42 (%) BENEFITS/ACCRUED SALARY COST			5.2655
37,250	1,467	25.3919	43 COST OF SAL & BEN PER TOTAL WK HR	131,503	5,735	22.9299
30			44 LESS OVERTIME PREMIUM PAY	581		
37,220	1,467	25.3715	45 STR SAL/BEN COST PER TOTAL WK HR	130,922	5,735	22.8285

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2770

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
12,755,895	406,017	31.4171	01 STRAIGHT TIME HOURS	41,678,919	1,324,044	31.4784
55,683	2,097	26.5536	02 OVERTIME HOURS (INCLUDES LINE 46)	171,871	6,410	26.8129
3,915	218	17.9587	03 HOLIDAY WORK HOURS	6,416	353	18.1756
12,815,493	408,332	31.3849	04 WORK HOURS SUBTOTAL	41,857,206	1,330,807	31.4524
	1		05 STEWARDS DUTY HOURS (NA)		12	
			06 PENALTY OVERTIME (NA)	161-	8-	20.1250
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	15,693	980	16.0132
			08 REHABILITATION WORK HOURS (NA)	9,692	376	25.7765
5,351	330	16.2151	09 TRAINING HOURS	41,866,898	1,331,183	31.4508
3,078	120	25.6500	10 TOTAL WORK HOURS	17,908	3,449	5.1922
12,818,571	408,452	31.3832	11 SUNDAY PREMIUM (NA HOURS)	54,008	34,819	1.5511
4,500	865	5.2023	12 NIGHT DIFFERENTIAL (NA HOURS)			
14,849	9,944	1.4932	13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)		6,580	
	2,299		15 LEAVE WITHOUT PAY (NA HOURS)	192,418	4,636	41.5051
	307	58.4299	16 TERMINAL LEAVE	2,829,928	89,117	31.7551
17,938	37,497	32.0358	17 ANNUAL LEAVE	2,325,252	73,674	31.5613
1,201,249	49,050	31.5212	18 HOLIDAY LEAVE	992,069	32,846	30.2036
1,546,116	11,284	30.8786	19 SICK LEAVE	4,322	208	20.7788
348,435	8	34.6250	20 MILITARY LEAVE			
277			21 CONVENTION LEAVE	82,474	2,779	29.6775
			22 OTHER LEAVE	558	16	34.8750
27,193	832	32.6838	23 CONTINUATION OF PAY LEAVE	6,427,021	203,276	31.6172
			24 TOTAL PAID ABSENCE	48,365,835	1,534,459	31.5197
	98,978	31.7364	25 GROSS PAY & TOTAL PAID HOURS	5,347,598	167,427	31.9398
3,141,208	507,430	31.4903	26 LESS TERM, ANN & HOL LEAVE TAKEN	43,018,237	1,367,032	31.4683
15,979,128	86,854	31.8385	27 BALANCE LINE 25 - LINE 26	4,307,495	134,118	32.1172
2,765,303	420,576	31.4184	28 ANNUAL LEAVE ACCRUED	1,786,223	56,664	31.5230
13,213,825	44,751	32.0745	29 HOLIDAY LEAVE ACCRUED	49,111,955	1,557,814	31.5261
1,435,370	18,910	31.4807	30 ACCRUED SALARY COST			
595,301	484,237	31.4814	31 BENEFITS-USPS CONTRIBUTION	2,603,780		
15,244,496			32 HEALTH BENEFITS	337,390		
			33 LIFE INSURANCE	3,925,429		
863,699			34 RETIREMENT	590,288		
111,984			35 THRIFT SAVINGS PLAN (TSP)			
1,307,290			36 TSP FIDUCIARY INSURANCE	779,470		
196,027			37 SOCIAL SECURITY	692,632		
			38 MEDICARE	8,928,989		
239,024			39 PAYROLL BENEFITS SUBTOTAL			
228,660			40 UNIFORM ALLOWANCE	8,928,989		18.1808
2,946,684			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST	58,040,944	1,331,183	43.6010
2,946,684		19.3294	43 COST OF SAL & BEN PER TOTAL WK HR	57,287		
	408,452	44.5368	44 LESS OVERTIME PREMIUM PAY	57,983,657	1,331,183	43.5579
18,191,180			45 STR SAL/BEN COST PER TOTAL WK HR			
18,542						
18,172,638	408,452	44.4914				

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,746,125	1,383,287	30.9018	01	STRAIGHT TIME HOURS	138,021,727	4,487,835	30.7546
101,914	3,902	26.1184	02	OVERTIME HOURS (INCLUDES LINE 46)	376,424	14,297	26.3288
33,667	1,621	20.7692	03	HOLIDAY WORK HOURS	51,298	2,475	20.7264
42,881,706	1,388,810	30.8765	04	WORK HOURS SUBTOTAL	138,449,449	4,504,607	30.7350
	14		05	STEWARDS DUTY HOURS (NA)		56	
5			06	PENALTY OVERTIME (NA)	170	4	42.5000
26,805	1,247	21.4955	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	80,765	3,780	21.3664
4,415	245	18.0204	07	LIMITED DUTY HOURS (NA)	9,284	514	18.0622
56,068	2,779	20.1756	08	REHABILITATION WORK HOURS (NA)	171,693	8,512	20.1707
12,114	459	26.3921	09	TRAINING HOURS	59,151	2,294	25.7850
42,893,820	1,389,269	30.8751	10	TOTAL WORK HOURS	138,508,600	4,506,901	30.7325
16,803	3,094	5.4308	11	SUNDAY PREMIUM (NA HOURS)	54,824	10,140	5.4067
34,747	17,780	1.9542	12	NIGHT DIFFERENTIAL (NA HOURS)	115,648	59,089	1.9571
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	145	16	9.0625
	9,667		14	OTHER PREMIUM PAY (NA HOURS)		28,061	
107,480	3,712	28.9547	15	LEAVE WITHOUT PAY (NA HOURS)	735,804	21,629	34.0193
3,652,733	127,798	28.5820	16	TERMINAL LEAVE	8,494,170	294,505	28.8421
4,527,844	158,995	28.4779	17	ANNUAL LEAVE	6,818,874	239,052	28.5246
983,225	35,894	27.3924	18	HOLIDAY LEAVE	2,983,210	110,611	26.9702
6,412	232	27.6379	19	SICK LEAVE	36,382	1,392	26.1364
			20	MILITARY LEAVE			
174,212	6,685	26.0601	21	CONVENTION LEAVE	503,569	19,099	26.3662
256	12	21.3333	22	OTHER LEAVE	22,173	829	26.7466
9,452,162	333,328	28.3569	23	CONTINUATION OF PAY LEAVE	19,594,182	687,117	28.5165
52,397,532	1,722,597	30.4177	24	TOTAL PAID ABSENCE	158,273,399	5,194,018	30.4722
8,288,057	290,505	28.5298	25	GROSS PAY & TOTAL PAID HOURS	16,048,848	555,186	28.9071
44,109,475	1,432,092	30.8007	26	LESS TERM, ANN & HOL LEAVE TAKEN	142,224,551	4,638,832	30.6595
4,236,606	147,293	28.7631	27	BALANCE LINE 25 - LINE 26	12,607,629	437,823	28.7961
1,743,091	61,282	28.4437	28	ANNUAL LEAVE ACCRUED	5,188,734	182,221	28.4749
50,089,172	1,640,667	30.5297	29	HOLIDAY LEAVE ACCRUED	160,020,914	5,258,876	30.4287
			30	ACCRUED SALARY COST			
2,707,824			31	BENEFITS-USPS CONTRIBUTION			
292,111			32	HEALTH BENEFITS	8,160,176		
4,885,494			33	LIFE INSURANCE	878,363		
673,443			34	RETIREMENT	14,565,410		
			35	THRIFT SAVINGS PLAN (TSP)	1,988,316		
692,581			36	TSP FIDUCIARY INSURANCE			
747,253			37	SOCIAL SECURITY	2,328,293		
9,998,706			38	MEDICARE	2,258,883		
4,548			39	PAYROLL BENEFITS SUBTOTAL	30,179,441		
10,003,254			40	UNIFORM ALLOWANCE	8,042		
		19.9708	41	TOTAL BENEFITS	30,187,483		18.8647
60,092,426	1,389,269	43.2547	42	(%) BENEFITS/ACCRUED SALARY COST	190,208,397	4,506,901	42.2038
25,012			43	COST OF SAL & BEN PER TOTAL WK HR	98,483		
60,067,414	1,389,269	43.2367	44	LESS OVERTIME PREMIUM PAY	190,109,914	4,506,901	42.1819
			45	STR SAL/BEN COST PER TOTAL WK HR			

USPS F.I.N 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2820

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
7,448,881	381,511	19.5246	01 STRAIGHT TIME HOURS	23,639,365	1,208,517	19.5606
791,639	27,119	29.1913	02 OVERTIME HOURS (INCLUDES LINE 46)	2,571,157	87,029	29.5436
300,679	15,771	19.0653	03 HOLIDAY WORK HOURS	461,475	24,198	19.0707
8,541,199	424,401	20.1253	04 WORK HOURS SUBTOTAL	26,671,997	1,319,744	20.2099
	20		05 STEWARDS DUTY HOURS (NA)		101	
10,556	294	35.9047	06 PENALTY OVERTIME (NA)	119,531	2,843	42.0439
23,025	846	27.2163	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	44,897	1,641	27.3595
			07 LIMITED DUTY HOURS (NA)			
2,361	128	18.4453	08 REHABILITATION WORK HOURS (NA)	7,324	397	18.4483
20,298	975	20.8184	09 TRAINING HOURS	38,691	1,841	21.0162
8,561,497	425,376	20.1268	10 TOTAL WORK HOURS	26,710,688	1,321,585	20.2111
137,054	28,959	4.7326	11 SUNDAY PREMIUM (NA HOURS)	409,198	86,556	4.7275
164,503	91,266	1.8024	12 NIGHT DIFFERENTIAL (NA HOURS)	502,315	278,771	1.8018
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	2		
32,074	2,227	14.4023	14 OTHER PREMIUM PAY (NA HOURS)	102,089	6,946	14.6975
	5,676		15 LEAVE WITHOUT PAY (NA HOURS)		14,873	
18,322	875	20.9394	16 TERMINAL LEAVE	55,699	1,987	28.0317
702,274	35,078	20.0203	17 ANNUAL LEAVE	1,945,340	98,173	19.8154
945,426	48,350	19.5537	18 HOLIDAY LEAVE	1,414,224	72,278	19.5664
342,457	17,367	19.7188	19 SICK LEAVE	1,107,620	56,379	19.6459
6,132	346	17.7225	20 MILITARY LEAVE	31,007	1,700	18.2394
			21 CONVENTION LEAVE			
24,448	1,318	18.5493	22 OTHER LEAVE	89,727	4,941	18.1596
2,528	132	19.1515	23 CONTINUATION OF PAY LEAVE	27,790	1,494	18.6010
2,041,587	103,466	19.7319	24 TOTAL PAID ABSENCE	4,671,407	236,952	19.7145
10,936,715	528,842	20.6804	25 GROSS PAY & TOTAL PAID HOURS	32,395,699	1,558,537	20.7859
1,666,022	84,303	19.7623	26 LESS TERM, ANN & HOL LEAVE TAKEN	3,415,263	172,438	19.8057
9,270,693	444,539	20.8546	27 BALANCE LINE 25 - LINE 26	28,980,436	1,386,099	20.9079
857,060	43,509	19.6984	28 ANNUAL LEAVE ACCRUED	2,556,199	129,788	19.6951
363,760	18,651	19.5035	29 HOLIDAY LEAVE ACCRUED	1,083,097	55,515	19.5099
10,491,513	506,699	20.7056	30 ACCRUED SALARY COST	32,619,732	1,571,402	20.7583
			31 BENEFITS-USPS CONTRIBUTION			
764,627			32 HEALTH BENEFITS	2,278,605		
65,081			33 LIFE INSURANCE	193,716		
803,180			34 RETIREMENT	2,389,392		
159,255			35 THRIFT SAVINGS PLAN (TSP)	475,368		
			36 TSP FIDUCIARY INSURANCE			
275,791			37 SOCIAL SECURITY	810,224		
156,047			38 MEDICARE	462,215		
2,223,981			39 PAYROLL BENEFITS SUBTOTAL	6,609,520		
15,937			40 UNIFORM ALLOWANCE	50,056		
2,239,918			41 TOTAL BENEFITS	6,659,576		
		21.3498	42 (%) BENEFITS/ACCRUED SALARY COST			20.4157
12,731,431	425,376	29.9298	43 COST OF SAL & BEN PER TOTAL WK HR	39,279,308	1,321,585	29.7213
257,711			44 LESS OVERTIME PREMIUM PAY	861,206		
12,473,720	425,376	29.3239	45 STR SAL/BEN COST PER TOTAL WK HR	38,418,102	1,321,585	29.0697

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
355,621	38,217	9.3053	01	STRAIGHT TIME HOURS	1,046,893	110,237	9.4967
48,926	3,579	13.6702	02	OVERTIME HOURS (INCLUDES LINE 46)	150,705	11,028	13.6656
			03	HOLIDAY WORK HOURS			
404,547	41,796	9.6790	04	WORK HOURS SUBTOTAL	1,197,598	121,265	9.8758
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,242	518	8.1891	09	TRAINING HOURS	5,505	649	8.4822
408,789	42,314	9.6608	10	TOTAL WORK HOURS	1,203,103	121,914	9.8684
			11	SUNDAY PREMIUM (NA HOURS)			
7,164	9,294	.7708	12	NIGHT DIFFERENTIAL (NA HOURS)	20,772	26,389	.7871
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48		15	LEAVE WITHOUT PAY (NA HOURS)		136	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
415,953	42,314	9.8301	25	GROSS PAY & TOTAL PAID HOURS	1,223,875	121,914	10.0388
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
415,953	42,314	9.8301	27	BALANCE LINE 25 - LINE 26	1,223,875	121,914	10.0388
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
415,953	42,314	9.8301	30	ACCRUED SALARY COST	1,223,875	121,914	10.0388
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	512		
29			33	LIFE INSURANCE	86		
178			34	RETIREMENT	490		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
24,299			37	SOCIAL SECURITY	71,821		
6,030			38	MEDICARE	17,744		
30,536			39	PAYROLL BENEFITS SUBTOTAL	90,653		
			40	UNIFORM ALLOWANCE			
30,536			41	TOTAL BENEFITS	90,653		
		7.3412	42	(%) BENEFITS/ACCRUED SALARY COST			7.4070
446,489	42,314	10.5518	43	COST OF SAL & BEN PER TOTAL WK HR	1,314,528	121,914	10.7824
16,292			44	LESS OVERTIME PREMIUM PAY	50,185		
430,197	42,314	10.1667	45	STR SAL/BEN COST PER TOTAL WK HR	1,264,343	121,914	10.3707

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2840

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-1999
ENDING DATE 12-04-1998

REPORT-A

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
50,550,627	1,803,015	28.0367	01 STRAIGHT TIME HOURS	162,707,985	5,806,589	28.0212
942,479	34,600	27.2392	02 OVERTIME HOURS (INCLUDES LINE 46)	3,098,286	112,354	27.5761
334,346	17,392	19.2241	03 HOLIDAY WORK HOURS	512,773	26,673	19.2244
51,827,452	1,855,007	27.9392	04 WORK HOURS SUBTOTAL	166,319,044	5,945,616	27.9733
	34		05 STEWARDS DUTY HOURS (NA)		157	
10,561	294	35.9217	06 PENALTY OVERTIME (NA)	119,701	2,847	42.0446
49,830	2,093	23.8079	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	125,662	5,421	23.1805
4,415	245	18.0204	07 LIMITED DUTY HOURS (NA)	9,284	514	18.0622
58,429	2,907	20.0994	08 REHABILITATION WORK HOURS (NA)	179,017	8,909	20.0939
36,654	1,952	18.7776	09 TRAINING HOURS	103,347	4,784	21.6026
51,864,106	1,856,959	27.9295	10 TOTAL WORK HOURS	166,422,391	5,950,400	27.9682
153,857	32,053	4.8000	11 SUNDAY PREMIUM (NA HOURS)	464,022	96,696	4.7987
206,414	118,340	1.7442	12 NIGHT DIFFERENTIAL (NA HOURS)	638,735	364,249	1.7535
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	2		
32,074	2,227	14.4023	14 OTHER PREMIUM PAY (NA HOURS)	102,234	6,962	14.6845
	15,391		15 LEAVE WITHOUT PAY (NA HOURS)		43,070	
125,802	4,587	27.4257	16 TERMINAL LEAVE	791,503	23,616	33.5155
4,355,007	162,876	26.7381	17 ANNUAL LEAVE	10,439,510	392,678	26.5854
5,473,270	207,345	26.3969	18 HOLIDAY LEAVE	8,233,098	311,330	26.4449
1,325,682	53,261	24.8902	19 SICK LEAVE	4,090,830	166,990	24.4974
12,544	578	21.7024	20 MILITARY LEAVE	67,389	3,092	21.7946
			21 CONVENTION LEAVE			
198,660	8,003	24.8231	22 OTHER LEAVE	593,296	24,040	24.6795
2,784	144	19.3333	23 CONTINUATION OF PAY LEAVE	49,963	2,323	21.5079
11,493,749	436,794	26.3138	24 TOTAL PAID ABSENCE	24,265,589	924,069	26.2594
63,750,200	2,293,753	27.7929	25 GROSS PAY & TOTAL PAID HOURS	191,892,973	6,874,469	27.9138
9,954,079	374,808	26.5578	26 LESS TERM, ANN & HOL LEAVE TAKEN	19,464,111	727,624	26.7502
53,796,121	1,918,945	28.0342	27 BALANCE LINE 25 - LINE 26	172,428,862	6,146,845	28.0516
5,093,666	190,802	26.6960	28 ANNUAL LEAVE ACCRUED	15,163,828	567,611	26.7151
2,106,851	79,933	26.3577	29 HOLIDAY LEAVE ACCRUED	6,271,831	237,736	26.3814
60,996,638	2,189,680	27.8564	30 ACCRUED SALARY COST	193,864,521	6,952,192	27.8853
			31 BENEFITS-USPS CONTRIBUTION			
3,472,451			32 HEALTH BENEFITS	10,439,293		
357,221			33 LIFE INSURANCE	1,072,165		
5,688,852			34 RETIREMENT	16,955,292		
[illegible]			35 THRIFT SAVINGS PLAN (TSP)	2,463,684		
			[illegible] TSP FIDUCIARY INSURANCE			
[illegible]			[illegible] SOCIAL SECURITY	3,210,338		
[illegible]			38 MEDICARE	2,238,842		
[illegible]			39 PAYROLL BENEFITS SUBTOTAL	36,879,614		
20,485			40 UNIFORM ALLOWANCE	58,098		
12,273,708			41 TOTAL BENEFITS	36,937,712		
		20.1219	42 (%) BENEFITS/ACCRUED SALARY COST			19.0533
73,270,346	1,856,959	39.4571	43 COST OF SAL & BEN PER TOTAL WK HR	230,802,233	5,950,400	38.7876
299,016			44 LESS OVERTIME PREMIUM PAY	1,009,874		
72,971,330	1,856,959	39.2961	45 STR SAL/BEN COST PER TOTAL WK HR	229,792,359	5,950,400	38.6179