UNITED STATES POSTAL SERVICE.

National Payroll Hours

Summary Report - PFY 1998

Accounting Period 12

July 18 - August 14, 1998
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

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ACCOUNTING PERIOD 12-1998
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PAGE A

TITLE: USPS - CONSOLIDATION

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,907,452,059	110,960,705	17.1903	01	STRAIGHT TIME HOURS	22,904,893,033	1,341,343,017	17.0760
255,973,816	10,211,343	25.0675	02	OVERTIME HOURS (INCLUDES LINE 46)	3,324,229,133	133,373,752	24.9241
			03	HOLIDAY WORK HOURS	156,191,690	8,941,304	17.4685
2,163,425,875	121,172,048	17.8541	04	WORK HOURS SUBTOTAL	26,385,313,856	1,483,658,073	17.7839
	136,330		05	STEWARDS DUTY HOURS (NA)		1,690,231	
15,732,511	463,170	33.9670	06	PENALTY OVERTIME (NA)	205,441,602	6,034,848	34.0425
6,460,213	295,625	21.8527	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	87,704,711	4,009,097	21.8764
12,037,815	674,055	17.8588	07	LIMITED DUTY HOURS (NA)	151,923,935	8,546,204	17.7767
19,043,529	1,034,422	18.4098	08	REHABILITATION WORK HOURS (NA)	215,586,030	11,769,614	18.3171
23,829,970	1,380,280	17.2645	09	TRAINING HOURS	262,698,020	15,276,988	17.1956
2,187,255,845	122,552,328	17.8475	10	TOTAL WORK HOURS	26,648,011,876	1,498,935,061	17.7779
17,413,576	4,274,314	4.0740	11	SUNDAY PREMIUM (NA HOURS)	212,223,618	52,167,433	4.0681
36,034,191	25,649,228	1.4048	12	NIGHT DIFFERENTIAL (NA HOURS)	461,679,906	327,045,237	1.4116
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,548,881	664,788	8.3468
712,597	78,614	9.0645	14	OTHER PREMIUM PAY (NA HOURS)	13,900,733	1,572,253	8.8412
	4,101,348		15	LEAVE WITHOUT PAY (NA HOURS)		42,660,164	
4,044,968	221,441	18.2665	16	TERMINAL LEAVE	73,527,439	3,565,349	20.6227
255,824,825	14,100,554	18.1428	17	ANNUAL LEAVE	2,102,865,094	116,246,437	18.0897
99,298	4,978	19.9473	18	HOLIDAY LEAVE	856,252,308	46,989,252	18.2223
76,382,830	4,267,484	17.8987	19	SICK LEAVE	938,425,721	52,844,843	17.7581
1,658,453	94,910	17.4739	20	MILITARY LEAVE	16,342,697	949,523	17.2114
7,652	320	23.9125	21	CONVENTION LEAVE	3,105,248	141,098	22.0077
5,952,904	329,364	18.0739	22	OTHER LEAVE	62,465,271	3,464,062	18.0323
1,346,293	79,709	16.8901	23	CONTINUATION OF PAY LEAVE	20,079,974	1,187,881	16.9040
345,317,223	19,098,760	18.0806	24	TOTAL PAID ABSENCE	4,073,063,752	225,388,445	18.0713
2,586,733,432	141,651,088	18.2613	25	GROSS PAY & TOTAL PAID HOURS	31,414,428,766	1,724,323,506	18.2184
259,969,091	14,326,973	18.1454	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,032,644,841	166,801,038	18.1812
2,326,764,341	127,324,115	18.2743	27	BALANCE LINE 25 - LINE 26	28,381,783,925	1,557,522,468	18.2223
184,481,188	10,232,956	18.0281	28	ANNUAL LEAVE ACCRUED	2,215,514,280	123,397,588	17.9542
73,627,333	4,029,360	18.2727	29	HOLIDAY LEAVE ACCRUED	877,166,245	48,164,232	18.2119
2,584,872,862	141,586,431	18.2565	30	ACCRUED SALARY COST	31,474,464,450	1,729,084,288	18.2029
			31	BENEFITS-USPS CONTRIBUTION			
198,200,086			32	HEALTH BENEFITS	2,347,784,925		
14,967,485			33	LIFE INSURANCE	177,474,513		
195,402,543			34	RETIREMENT	2,381,090,550		
48,481,206			35	THRIFT SAVINGS PLAN (TSP)	552,555,041		
			36	TSP FIDUCIARY INSURANCE			
95,040,446			37	SOCIAL SECURITY	1,132,796,580		
36,817,611			38	MEDICARE	448,176,762		
588,909,377			39	PAYROLL BENEFITS SUBTOTAL	7,039,878,371		
3,986,722			40	UNIFORM ALLOWANCE	54,442,697		
592,896,099			41	TOTAL BENEFITS	7,094,321,068		
		22.9371	42	(%) BENEFITS/ACCRUED SALARY COST			22.5399
3,177,768,961	122,552,328	25.9298	43	COST OF SAL & BEN PER TOTAL WK HR	38,568,785,518	1,498,935,061	25.7307
85,715,359			44	LESS OVERTIME PREMIUM PAY	1,112,071,380		
3,092,053,602	122,552,328	25.2304	45	STR SAL/BEN COST PER TOTAL WK HR	37,456,714,138	1,498,935,061	24.9888

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

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PAGE B

TITLE: USPS TOTAL, ALL BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,518,722,165	89,725,468	16.9263	01	STRAIGHT TIME HOURS	18,231,688,656	1,080,651,656	16.8710
234,531,903	9,099,396	25.7744	02	OVERTIME HOURS (INCLUDES LINE 46)	3,039,164,814	118,088,657	25.7362
			03	HOLIDAY WORK HOURS	143,205,337	8,350,102	17.1501
1,753,254,068	98,824,864	17.7410	04	WORK HOURS SUBTOTAL	21,414,058,807	1,207,090,415	17.7402
	136,330		05	STEWARDS DUTY HOURS (NA)		1,690,231	
15,731,770	463,149	33.9669	06	PENALTY OVERTIME (NA)	205,443,819	6,034,939	34.0424
5,953	218	27.3073	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	122,438	4,582	26.7215
11,892,095	664,192	17.9046	07	LIMITED DUTY HOURS (NA)	149,928,731	8,403,860	17.8404
18,683,784	1,017,670	18.3593	08	REHABILITATION WORK HOURS (NA)	211,504,465	11,575,201	18.2722
19,316,701	1,126,900	17.1414	09	TRAINING HOURS	203,287,351	11,921,590	17.0520
1,772,570,769	99,951,764	17.7342	10	TOTAL WORK HOURS	21,617,346,158	1,219,012,005	17.7334
16,637,213	4,134,988	4.0235	11	SUNDAY PREMIUM (NA HOURS)	202,049,458	50,338,261	4.0138
32,397,240	22,777,375	1.4223	12	NIGHT DIFFERENTIAL (NA HOURS)	410,276,327	283,644,107	1.4464
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,526,983	662,754	8.3394
712,090	78,566	9.0635	14	OTHER PREMIUM PAY (NA HOURS)	13,895,616	1,571,590	8.8417
	3,989,849		15	LEAVE WITHOUT PAY (NA HOURS)		41,405,335	
2,929,954	175,226	16.7210	16	TERMINAL LEAVE	48,014,323	2,660,434	18.0475
219,673,796	12,563,803	17.4846	17	ANNUAL LEAVE	1,773,927,901	102,337,144	17.3341
63,549	3,520	18.0536	18	HOLIDAY LEAVE	717,488,197	41,084,268	17.4638
68,557,832	3,931,683	17.4372	19	SICK LEAVE	840,171,712	48,599,263	17.2877
1,356,744	81,459	16.6555	20	MILITARY LEAVE	14,169,856	854,382	16.5849
			21	CONVENTION LEAVE			
5,110,452	294,002	17.3823	22	OTHER LEAVE	52,284,438	3,032,399	17.2419
1,297,486	76,545	16.9506	23	CONTINUATION OF PAY LEAVE	19,100,507	1,124,214	16.9900
298,989,813	17,126,238	17.4579	24	TOTAL PAID ABSENCE	3,465,156,934	199,692,104	17.3524
2,121,307,125	117,078,002	18.1187	25	GROSS PAY & TOTAL PAID HOURS	25,714,251,476	1,418,704,109	18.1251
222,667,299	12,742,549	17.4743	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,539,430,421	146,081,846	17.3836
1,898,639,826	104,335,453	18.1974	27	BALANCE LINE 25 - LINE 26	23,174,821,055	1,272,622,263	18.2102
155,117,468	8,997,281	17.2404	28	ANNUAL LEAVE ACCRUED	1,865,283,375	108,593,567	17.1767
61,596,036	3,518,978	17.5039	29	HOLIDAY LEAVE ACCRUED	734,358,636	42,084,398	17.4496
2,115,353,330	116,851,712	18.1028	30	ACCRUED SALARY COST	25,774,463,066	1,423,300,228	18.1089
			31	BENEFITS-USPS CONTRIBUTION			
172,051,804			32	HEALTH BENEFITS	2,041,914,478		
12,613,348			33	LIFE INSURANCE	149,411,997		
166,167,767			34	RETIREMENT	2,032,145,105		
43,801,530			35	THRIFT SAVINGS PLAN (TSP)	500,569,228		
			36	TSP FIDUCIARY INSURANCE			
82,060,201			37	SOCIAL SECURITY	976,363,673		
30,168,536			38	MEDICARE	366,465,671		
506,863,186			39	PAYROLL BENEFITS SUBTOTAL	6,066,870,152		
3,961,980			40	UNIFORM ALLOWANCE	54,126,388		
510,825,166			41	TOTAL BENEFITS	6,120,996,540		
		24.1484	42	(%) BENEFITS/ACCRUED SALARY COST			23.7482
2,626,178,496	99,951,764	26.2744	43	COST OF SAL & BEN PER TOTAL WK HR	31,895,459,606	1,219,012,005	26.1650
80,724,347			44	LESS OVERTIME PREMIUM PAY	1,046,310,229		
2,545,454,149	99,951,764	25.4668	45	STR SAL/BEN COST PER TOTAL WK HR	30,849,149,377	1,219,012,005	25.3066

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TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
307,283,594	13,380,440	22.9651	01 STRAIGHT TIME HOURS	3,634,250,875	158,345,636	22.9513
12,368,259	517,103	23.9183	02 OVERTIME HOURS (INCLUDES LINE 46)	155,776,807	6,575,833	23.6892
			03 HOLIDAY WORK HOURS	12,986,353	591,202	21.9660
319,651,853	13,897,543	23.0006	04 WORK HOURS SUBTOTAL	3,803,014,035	165,512,671	22.9771
			05 STEWARDS DUTY HOURS (NA)			
559	14	39.9285	06 PENALTY OVERTIME (NA)	2,462-	101-	24.3762
6,454,260	295,407	21.8487	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	87,582,273	4,004,515	21.8708
78,886	3,504	22.5131	07 LIMITED DUTY HOURS (NA)	866,506	38,610	22.4425
342,754	15,304	22.3963	08 REHABILITATION WORK HOURS (NA)	3,814,733	171,398	22.2565
3,600,981	155,463	23.1629	09 TRAINING HOURS	47,442,510	2,055,038	23.0859
323,252,834	14,053,006	23.0023	10 TOTAL WORK HOURS	3,850,456,545	167,567,709	22.9785
776,363	139,326	5.5722	11 SUNDAY PREMIUM (NA HOURS)	10,174,063	1,829,141	5.5622
2,299,706	1,139,678	2.0178	12 NIGHT DIFFERENTIAL (NA HOURS)	28,888,980	14,329,476	2.0160
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	21,898	2,034	10.7659
507	48	10.5625	14 OTHER PREMIUM PAY (NA HOURS)	3,708	397	9.3400
	99,173		15 LEAVE WITHOUT PAY (NA HOURS)		1,138,758	
1,115,014	46,215	24.1266	16 TERMINAL LEAVE	25,505,062	905,112	28.1789
36,123,003	1,534,613	23.5388	17 ANNUAL LEAVE	327,073,288	13,763,960	23.7630
35,749	1,458	24.5192	18 HOLIDAY LEAVE	138,764,106	5,904,984	23.4994
7,824,717	335,777	23.3033	19 SICK LEAVE	98,248,179	4,245,067	23.1440
301,709	13,451	22.4302	20 MILITARY LEAVE	2,172,841	95,141	22.8381
7,652	320	23.9125	21 CONVENTION LEAVE	3,105,248	141,098	22.0077
838,948	35,083	23.9132	22 OTHER LEAVE	10,129,323	426,942	23.7252
30,917	1,437	21.5149	23 CONTINUATION OF PAY LEAVE	537,659	22,458	23.9406
46,277,709	1,968,354	23.5108	24 TOTAL PAID ABSENCE	605,535,706	25,504,762	23.7420
372,607,119	16,021,360	23.2568	25 GROSS PAY & TOTAL PAID HOURS	4,495,080,900	193,072,471	23.2818
37,273,766	1,582,286	23.5569	26 LESS TERM, ANN & HOL LEAVE TAKEN	491,342,456	20,574,056	23.8816
335,333,353	14,439,074	23.2240	27 BALANCE LINE 25 - LINE 26	4,003,738,444	172,498,415	23.2102
29,363,720	1,235,675	23.7633	28 ANNUAL LEAVE ACCRUED	350,230,621	14,804,011	23.6578
12,031,297	510,382	23.5731	29 HOLIDAY LEAVE ACCRUED	142,807,436	6,079,825	23.4887
376,728,370	16,185,131	23.2762	30 ACCRUED SALARY COST	4,496,776,501	193,382,251	23.2533
			31 BENEFITS-USPS CONTRIBUTION			
26,147,863			32 HEALTH BENEFITS	305,865,506		
2,354,091			33 LIFE INSURANCE	28,061,986		
29,234,523			34 RETIREMENT	348,941,425		
4,679,666			35 THRIFT SAVINGS PLAN (TSP)	51,985,520		
			36 TSP FIDUCIARY INSURANCE			
7,232,238			37 SOCIAL SECURITY	81,691,755		
5,304,375			38 MEDICARE	64,227,365		
74,952,756			39 PAYROLL BENEFITS SUBTOTAL	880,773,557		
24,742			40 UNIFORM ALLOWANCE	316,309		
74,977,498			41 TOTAL BENEFITS	881,089,866		
		19.9022	42 (%) BENEFITS/ACCRUED SALARY COST			19.5938
451,705,868	14,053,006	32.1430	43 COST OF SAL & BEN PER TOTAL WK HR	5,377,866,367	167,567,709	32.0936
1,969,455			44 LESS OVERTIME PREMIUM PAY	22,708,369		
449,736,413	14,053,006	32.0028	45 STR SAL/BEN COST PER TOTAL WK HR	5,355,157,998	167,567,709	31.9581

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REPORT-A

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
81,446,300	7,854,797	10.3689	01	STRAIGHT TIME HOURS	1,038,953,502	102,345,725	10.1514
9,073,654	594,844	15.2538	02	OVERTIME HOURS (INCLUDES LINE 46)	129,287,512	8,709,262	14.8448
			03	HOLIDAY WORK HOURS			
90,519,954	8,449,641	10.7128	04	WORK HOURS SUBTOTAL	1,168,241,014	111,054,987	10.5194
			05	STEWARDS DUTY HOURS (NA)			
182	7	26.0000	06	PENALTY OVERTIME (NA)	245	9	27.2222
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
66,834	6,359	10.5101	07	LIMITED DUTY HOURS (NA)	1,128,698	103,734	10.8806
16,991	1,448	11.7341	08	REHABILITATION WORK HOURS (NA)	266,832	23,015	11.5938
912,288	97,917	9.3169	09	TRAINING HOURS	11,968,159	1,300,360	9.2037
91,432,242	8,547,558	10.6968	10	TOTAL WORK HOURS	1,180,209,173	112,355,347	10.5042
			11	SUNDAY PREMIUM (NA HOURS)	97	31	3.1290
1,337,245	1,732,175	.7720	12	NIGHT DIFFERENTIAL (NA HOURS)	22,514,599	29,071,654	.7744
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,409	266	5.2969
	12,326		15	LEAVE WITHOUT PAY (NA HOURS)		116,071	
			16	TERMINAL LEAVE	8,054	197-	40.8832-
28,026	2,138	13.1085	17	ANNUAL LEAVE	1,863,905	145,333	12.8250
			18	HOLIDAY LEAVE	5		
281	24	11.7083	19	SICK LEAVE	5,830	513	11.3645
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,504	279	12.5591	22	OTHER LEAVE	51,510	4,721	10.9108
17,890	1,727	10.3590	23	CONTINUATION OF PAY LEAVE	441,808	41,209	10.7211
49,701	4,168	11.9244	24	TOTAL PAID ABSENCE	2,371,112	191,579	12.3766
92,819,188	8,551,726	10.8538	25	GROSS PAY & TOTAL PAID HOURS	1,205,096,390	112,546,926	10.7075
28,026	2,138	13.1085	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,871,964	145,136	12.8979
92,791,162	8,549,588	10.8532	27	BALANCE LINE 25 - LINE 26	1,203,224,426	112,401,790	10.7046
			28	ANNUAL LEAVE ACCRUED	284	10	28.4000
			29	HOLIDAY LEAVE ACCRUED	173	9	19.2222
92,791,162	8,549,588	10.8532	30	ACCRUED SALARY COST	1,203,224,883	112,401,809	10.7046
			31	BENEFITS-USPS CONTRIBUTION			
419			32	HEALTH BENEFITS	4,941		
46			33	LIFE INSURANCE	530		
253			34	RETIREMENT	4,020		
10			35	THRIFT SAVINGS PLAN (TSP)	293		
			36	TSP FIDUCIARY INSURANCE			
5,748,007			37	SOCIAL SECURITY	74,741,152		
1,344,700			38	MEDICARE	17,483,726		
7,093,435			39	PAYROLL BENEFITS SUBTOTAL	92,234,662		
			40	UNIFORM ALLOWANCE			
7,093,435			41	TOTAL BENEFITS	92,234,662		
		7.6445	42	(%) BENEFITS/ACCRUED SALARY COST			7.6656
99,884,597	8,547,558	11.6857	43	COST OF SAL & BEN PER TOTAL WK HR	1,295,459,545	112,355,347	11.5300
3,021,557			44	LESS OVERTIME PREMIUM PAY	43,052,782		
96,863,040	8,547,558	11.3322	45	STR SAL/BEN COST PER TOTAL WK HR	1,252,406,763	112,355,347	11.1468

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ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

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TITLE: POSTMASTERS, CAG A-G

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
33,078,518	1,271,629	26.0127	01	STRAIGHT TIME HOURS	389,662,979	14,986,129	26.0015
227,944	7,969	28.6038	02	OVERTIME HOURS (INCLUDES LINE 46)	2,459,014	86,451	28.4440
			03	HOLIDAY WORK HOURS	15,647	709	22.0691
33,306,462	1,279,598	26.0288	04	WORK HOURS SUBTOTAL	392,137,640	15,073,289	26.0153
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	18		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
9,222	436	21.1513	07	LIMITED DUTY HOURS (NA)	3,763	154	24.4350
8,878	369	24.0596	08	REHABILITATION WORK HOURS (NA)	184,847	8,610	21.4688
435,499	16,867	25.8195	09	TRAINING HOURS	86,223	3,491	24.6986
33,741,961	1,296,465	26.0261	10	TOTAL WORK HOURS	6,136,069	236,728	25.9203
			11	SUNDAY PREMIUM (NA HOURS)	398,273,709	15,310,017	26.0139
			12	NIGHT DIFFERENTIAL (NA HOURS)	494	80	6.1750
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,913	1,200	2.4275
			14	OTHER PREMIUM PAY (NA HOURS)			
	5,950		15	LEAVE WITHOUT PAY (NA HOURS)	11		
245,985	8,675	28.3556	16	TERMINAL LEAVE		64,872	
3,622,846	132,619	27.3176	17	ANNUAL LEAVE	5,084,591	167,276	30.3964
8,750	304	28.7828	18	HOLIDAY LEAVE	37,945,150	1,378,430	27.5278
794,364	28,628	27.7477	19	SICK LEAVE	15,298,327	559,920	27.3223
34,726	1,248	27.8253	20	MILITARY LEAVE	9,975,216	365,897	27.2623
3,485	128	27.2265	21	CONVENTION LEAVE	209,112	7,560	27.6603
85,305	3,079	27.7054	22	OTHER LEAVE	1,027,301	37,677	27.2659
2,059	84	24.5119	23	CONTINUATION OF PAY LEAVE	1,133,593	41,532	27.2944
4,797,520	174,765	27.4512	24	TOTAL PAID ABSENCE	45,090	1,667	27.0485
38,539,481	1,471,230	26.1954	25	GROSS PAY & TOTAL PAID HOURS	70,718,380	2,559,959	27.6248
3,877,581	141,598	27.3844	26	LESS TERM, ANN & HOL LEAVE TAKEN	468,995,507	17,869,976	26.2448
34,661,900	1,329,632	26.0687	27	BALANCE LINE 25 - LINE 26	58,328,068	2,105,626	27.7010
3,337,225	121,266	27.5198	28	ANNUAL LEAVE ACCRUED	410,667,439	15,764,350	26.0503
1,310,666	47,757	27.4444	29	HOLIDAY LEAVE ACCRUED	39,914,183	1,456,076	27.4121
39,309,791	1,498,655	26.2300	30	ACCRUED SALARY COST	15,650,545	572,281	27.3476
			31	BENEFITS-USPS CONTRIBUTION	466,232,167	17,792,707	26.2035
2,603,609			32	HEALTH BENEFITS			
256,607			33	LIFE INSURANCE	30,471,643		
2,850,454			34	RETIREMENT	3,040,817		
238,501			35	THRIFT SAVINGS PLAN (TSP)	33,867,538		
			36	TSP FIDUCIARY INSURANCE	2,549,219		
349,609			37	SOCIAL SECURITY			
550,959			38	MEDICARE	3,791,896		
6,849,739			39	PAYROLL BENEFITS SUBTOTAL	6,721,221		
3,947			40	UNIFORM ALLOWANCE	80,442,334		
6,853,686			41	TOTAL BENEFITS	44,973		
		17.4350	42	(%) BENEFITS/ACCRUED SALARY COST	80,487,307		
46,163,477	1,296,465	35.6071	43	COST OF SAL & BEN PER TOTAL WK HR			17.2633
75,905			44	LESS OVERTIME PREMIUM PAY	546,719,474	15,310,017	35.7099
46,087,572	1,296,465	35.5486	45	STR SAL/BEN COST PER TOTAL WK HR	817,602		
					545,901,872	15,310,017	35.6565

NATIONAL PAYROLL HOUR S..ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,596,288	1,145,516	21.4717	01	STRAIGHT TIME HOURS	290,877,370	13,578,287	21.4222
623,469	20,392	30.5741	02	OVERTIME HOURS (INCLUDES LINE 46)	7,096,024	232,457	30.5261
			03	HOLIDAY WORK HOURS	156,546	7,468	20.9622
25,219,757	1,165,908	21.6310	04	WORK HOURS SUBTOTAL	298,129,940	13,818,212	21.5751
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2		
249	12	20.7500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	13,471	608	22.1562
2,804	138	20.3188	07	LIMITED DUTY HOURS (NA)	26,690	1,313	20.3274
2,682	105	25.5428	08	REHABILITATION WORK HOURS (NA)	42,696	1,721	24.8088
380,675	17,231	22.0924	09	TRAINING HOURS	4,976,445	226,833	21.9388
25,600,432	1,183,139	21.6377	10	TOTAL WORK HOURS	303,106,385	14,045,045	21.5810
			11	SUNDAY PREMIUM (NA HOURS)	779	161	4.8385
82	41	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	4,234	2,154	1.9656
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65	5	13.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	7,875		15	LEAVE WITHOUT PAY (NA HOURS)		92,630	
82,613	3,733	22.1304	16	TERMINAL LEAVE	2,382,075	101,685	23.4260
3,349,592	154,075	21.7400	17	ANNUAL LEAVE	32,322,405	1,483,389	21.7895
2,513	112	22.4375	18	HOLIDAY LEAVE	12,939,837	596,739	21.6842
770,596	35,719	21.5738	19	SICK LEAVE	9,818,341	453,407	21.6545
20,358	928	21.9375	20	MILITARY LEAVE	145,924	6,552	22.2716
3,384	152	22.2631	21	CONVENTION LEAVE	1,094,718	50,725	21.5814
62,207	2,867	21.6975	22	OTHER LEAVE	811,271	37,013	21.9185
4,082	201	20.3084	23	CONTINUATION OF PAY LEAVE	31,604	1,452	21.7658
4,295,345	197,787	21.7170	24	TOTAL PAID ABSENCE	59,546,175	2,730,962	21.8041
29,895,859	1,380,926	21.6491	25	GROSS PAY & TOTAL PAID HOURS	362,657,638	16,776,007	21.6176
3,434,718	157,920	21.7497	26	LESS TERM, ANN & HOL LEAVE TAKEN	47,644,317	2,181,813	21.8370
26,461,141	1,223,006	21.6361	27	BALANCE LINE 25 - LINE 26	315,013,321	14,594,194	21.5848
2,783,103	127,507	21.8270	28	ANNUAL LEAVE ACCRUED	33,449,161	1,536,659	21.7674
1,118,764	51,450	21.7446	29	HOLIDAY LEAVE ACCRUED	13,406,943	617,960	21.6954
30,363,008	1,401,963	21.6574	30	ACCRUED SALARY COST	361,869,425	16,748,813	21.6056
			31	BENEFITS-USPS CONTRIBUTION			
2,356,469			32	HEALTH BENEFITS	27,845,372		
197,959			33	LIFE INSURANCE	2,374,957		
2,245,950			34	RETIREMENT	27,058,057		
269,323			35	THRIFT SAVINGS PLAN (TSP)	2,987,429		
			36	TSP FIDUCIARY INSURANCE			
400,300			37	SOCIAL SECURITY	4,542,340		
424,968			38	MEDICARE	5,196,672		
5,894,969			39	PAYROLL BENEFITS SUBTOTAL	70,004,827		
17,127			40	UNIFORM ALLOWANCE	209,495		
5,912,096			41	TOTAL BENEFITS	70,214,322		
		19.4713	42	(%) BENEFITS/ACCRUED SALARY COST			19.4032
36,275,104	1,183,139	30.6600	43	COST OF SAL & BEN PER TOTAL WK HR	432,083,747	14,045,045	30.7641
207,532			44	LESS OVERTIME PREMIUM PAY	2,358,490		
36,067,572	1,183,139	30.4846	45	STR SAL/BEN COST PER TOTAL WK HR	429,725,257	14,045,045	30.5962

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
22,338,156	1,209,946	18.4621	01 STRAIGHT TIME HOURS	262,217,292	14,201,385	18.4642
395,543	14,465	27.3448	02 OVERTIME HOURS (INCLUDES LINE 46)	4,481,224	162,788	27.5279
			03 HOLIDAY WORK HOURS	142,987	7,500	19.0649
22,733,699	1,224,411	18.5670	04 WORK HOURS SUBTOTAL	266,841,503	14,371,673	18.5671
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	3-		
4,488	242	18.5454	07 LIMITED DUTY HOURS (NA)	2,175	104	20.9134
12,121	544	22.2812	08 REHABILITATION WORK HOURS (NA)	25,562	1,349	18.9488
245,216	12,635	19.4076	09 TRAINING HOURS	97,239	4,185	23.2351
22,978,915	1,237,046	18.5756	10 TOTAL WORK HOURS	3,242,567	167,902	19.3122
			11 SUNDAY PREMIUM (NA HOURS)	270,084,070	14,539,575	18.5757
12	7	1.7142	12 NIGHT DIFFERENTIAL (NA HOURS)	2,074	405	5.1209
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	4,519	2,306	1.9596
39	4	9.7500	14 OTHER PREMIUM PAY (NA HOURS)	36	2	18.0000
	10,307		15 LEAVE WITHOUT PAY (NA HOURS)	854	87	9.8160
164,983	8,506	19.3960	16 TERMINAL LEAVE		103,708	
2,954,787	156,523	18.9415	17 ANNUAL LEAVE	1,802,832	86,503	20.8412
4,860	248	19.5967	18 HOLIDAY LEAVE	28,921,776	1,527,926	18.9287
834,656	43,664	19.1154	19 SICK LEAVE	11,599,110	615,787	18.8362
12,631	644	19.6133	20 MILITARY LEAVE	10,380,267	546,355	18.9991
783	40	19.5750	21 CONVENTION LEAVE	80,833	4,171	19.3797
41,510	2,286	18.1583	22 OTHER LEAVE	943,958	50,185	18.8095
3,611	216	16.7175	23 CONTINUATION OF PAY LEAVE	657,028	34,832	18.8627
4,027,821	212,127	18.9877	24 TOTAL PAID ABSENCE	35,998	1,842	19.5428
27,006,787	1,449,173	18.6359	25 GROSS PAY & TOTAL PAID HOURS	54,421,802	2,867,601	18.9781
3,134,630	165,277	18.9659	26 LESS TERM, ANN & HOL LEAVE TAKEN	324,513,355	17,407,176	18.6425
23,872,157	1,283,896	18.5935	27 BALANCE LINE 25 - LINE 26	42,323,718	2,230,216	18.9774
2,423,329	128,104	18.9168	28 ANNUAL LEAVE ACCRUED	282,189,637	15,176,960	18.5932
998,887	52,962	18.8604	29 HOLIDAY LEAVE ACCRUED	29,281,970	1,549,591	18.8965
27,294,373	1,464,962	18.6314	30 ACCRUED SALARY COST	12,003,219	636,893	18.8465
			31 BENEFITS-USPS CONTRIBUTION	323,474,826	17,363,444	18.6296
2,360,749			32 HEALTH BENEFITS	27,864,234		
176,899			33 LIFE INSURANCE	2,120,302		
2,087,667			34 RETIREMENT	25,344,116		
341,570			35 THRIFT SAVINGS PLAN (TSP)	3,860,537		
			36 TSP FIDUCIARY INSURANCE			
547,191			37 SOCIAL SECURITY	6,313,018		
382,658			38 MEDICARE	4,650,670		
5,896,734			39 PAYROLL BENEFITS SUBTOTAL	70,152,877		
			40 UNIFORM ALLOWANCE	743		
5,896,734			41 TOTAL BENEFITS	70,153,620		
		21.6042	42 (%) BENEFITS/ACCRUED SALARY COST			21.6875
33,191,107	1,237,046	26.8309	43 COST OF SAL & BEN PER TOTAL WK HR	393,628,446	14,539,575	27.0728
131,716			44 LESS OVERTIME PREMIUM PAY	1,491,523		
33,059,391	1,237,046	26.7244	45 STR SAL/BEN COST PER TOTAL WK HR	392,136,923	14,539,575	26.9703

TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,075,884	150,545	13.7891	01	STRAIGHT TIME HOURS	25,009,044	1,806,359	13.8450
12,629	523	24.1472	02	OVERTIME HOURS (INCLUDES LINE 46)	157,709	6,613	23.8483
			03	HOLIDAY WORK HOURS	6,922	416	16.6394
2,088,513	151,068	13.8249	04	WORK HOURS SUBTOTAL	25,173,675	1,813,388	13.8821
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
13,306	679	19.5964	09	TRAINING HOURS	266,252	14,323	18.5891
2,101,819	151,747	13.8508	10	TOTAL WORK HOURS	25,439,927	1,827,711	13.9190
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	5	7	.7142
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
2			14	OTHER PREMIUM PAY (NA HOURS)	44	6	7.3333
	1,385		15	LEAVE WITHOUT PAY (NA HOURS)		12,994	
26,413	1,689	15.6382	16	TERMINAL LEAVE	258,008	15,939	16.1872
192,394	12,952	14.8543	17	ANNUAL LEAVE	2,158,181	145,963	14.7858
788	50	15.7600	18	HOLIDAY LEAVE	886,550	60,542	14.6435
63,313	4,194	15.0960	19	SICK LEAVE	713,500	47,621	14.9828
			20	MILITARY LEAVE	3,108	160	19.4250
			21	CONVENTION LEAVE	38,780	2,487	15.5930
11,136	845	13.1786	22	OTHER LEAVE	137,773	10,018	13.7525
			23	CONTINUATION OF PAY LEAVE	642	49	13.1020
294,044	19,730	14.9033	24	TOTAL PAID ABSENCE	4,196,542	282,779	14.8403
2,395,865	171,477	13.9719	25	GROSS PAY & TOTAL PAID HOURS	29,636,518	2,110,490	14.0424
219,595	14,691	14.9475	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,302,739	222,444	14.8475
2,176,270	156,786	13.8805	27	BALANCE LINE 25 - LINE 26	26,333,779	1,888,046	13.9476
190,836	13,024	14.6526	28	ANNUAL LEAVE ACCRUED	2,326,702	158,871	14.6452
79,808	5,496	14.5211	29	HOLIDAY LEAVE ACCRUED	975,651	67,186	14.5216
2,446,914	175,306	13.9579	30	ACCRUED SALARY COST	29,636,132	2,114,103	14.0183
			31	BENEFITS-USPS CONTRIBUTION			
311,070			32	HEALTH BENEFITS	3,767,579		
15,226			33	LIFE INSURANCE	188,672		
186,785			34	RETIREMENT	2,369,288		
36,806			35	THRIFT SAVINGS PLAN (TSP)	436,382		
			36	TSP FIDUCIARY INSURANCE			
72,008			37	SOCIAL SECURITY	874,161		
33,472			38	MEDICARE	419,198		
655,367			39	PAYROLL BENEFITS SUBTOTAL	8,055,280		
			40	UNIFORM ALLOWANCE			
655,367			41	TOTAL BENEFITS	8,055,280		
		26.7834	42	(%) BENEFITS/ACCRUED SALARY COST			27.1806
3,102,281	151,747	20.4437	43	COST OF SAL & BEN PER TOTAL WK HR	37,691,412	1,827,711	20.6221
4,205			44	LESS OVERTIME PREMIUM PAY	52,517		
3,098,076	151,747	20.4160	45	STR SAL/BEN COST PER TOTAL WK HR	37,638,895	1,827,711	20.5934

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
82,088,846	3,777,636	21.7302	01	STRAIGHT TIME HOURS	967,766,685	44,572,160	21.7123
1,259,585	43,349	29.0568	02	OVERTIME HOURS (INCLUDES LINE 46)	14,193,971	488,309	29.0676
			03	HOLIDAY WORK HOURS	322,102	16,093	20.0150
83,348,431	3,820,985	21.8133	04	WORK HOURS SUBTOTAL	982,282,758	45,076,562	21.7914
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	17		
249	12	20.7500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	19,409	866	22.4122
16,514	816	20.2377	07	LIMITED DUTY HOURS (NA)	237,099	11,272	21.0343
23,681	1,018	23.2622	08	REHABILITATION WORK HOURS (NA)	226,158	9,397	24.0670
1,074,696	47,412	22.6671	09	TRAINING HOURS	14,621,333	645,786	22.6411
84,423,127	3,868,397	21.8238	10	TOTAL WORK HOURS	996,904,091	45,722,348	21.8034
			11	SUNDAY PREMIUM (NA HOURS)	3,347	646	5.1811
94	48	1.9583	12	NIGHT DIFFERENTIAL (NA HOURS)	11,671	5,667	2.0594
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	101	7	14.4285
41	4	10.2500	14	OTHER PREMIUM PAY (NA HOURS)	909	93	9.7741
	25,517		15	LEAVE WITHOUT PAY (NA HOURS)		274,204	
519,994	22,603	23.0055	16	TERMINAL LEAVE	9,527,506	371,403	25.6527
10,129,619	456,169	22.2058	17	ANNUAL LEAVE	101,347,512	4,535,708	22.3443
16,911	714	23.6848	18	HOLIDAY LEAVE	40,723,824	1,832,988	22.2171
2,462,929	112,205	21.9502	19	SICK LEAVE	30,887,324	1,413,280	21.8550
67,715	2,820	24.0124	20	MILITARY LEAVE	438,977	18,443	23.8018
7,652	320	23.9125	21	CONVENTION LEAVE	3,104,757	141,074	22.0080
200,158	9,077	22.0511	22	OTHER LEAVE	2,739,665	123,395	22.2023
9,752	501	19.4650	23	CONTINUATION OF PAY LEAVE	113,334	5,010	22.6215
13,414,730	604,409	22.1947	24	TOTAL PAID ABSENCE	188,882,899	8,441,301	22.3760
97,837,992	4,472,806	21.8739	25	GROSS PAY & TOTAL PAID HOURS	1,185,803,018	54,163,649	21.8929
10,666,524	479,486	22.2457	26	LESS TERM, ANN & HOL LEAVE TAKEN	151,598,842	6,740,099	22.4920
87,171,468	3,993,320	21.8293	27	BALANCE LINE 25 - LINE 26	1,034,204,176	47,423,550	21.8078
8,734,493	389,901	22.4018	28	ANNUAL LEAVE ACCRUED	104,972,016	4,701,197	22.3287
3,508,125	157,665	22.2504	29	HOLIDAY LEAVE ACCRUED	42,036,358	1,894,320	22.1907
99,414,086	4,540,886	21.8931	30	ACCRUED SALARY COST	1,181,212,550	54,019,067	21.8665
			31	BENEFITS-USPS CONTRIBUTION			
7,631,897			32	HEALTH BENEFITS	89,948,828		
646,691			33	LIFE INSURANCE	7,724,748		
7,370,856			34	RETIREMENT	88,638,999		
886,200			35	THRIFT SAVINGS PLAN (TSP)	9,833,567		
			36	TSP FIDUCIARY INSURANCE			
1,369,108			37	SOCIAL SECURITY	15,521,415		
1,392,057			38	MEDICARE	16,987,761		
19,296,809			39	PAYROLL BENEFITS SUBTOTAL	228,655,318		
21,074			40	UNIFORM ALLOWANCE	255,211		
19,317,883			41	TOTAL BENEFITS	228,910,529		
		19.4317	42	(%) BENEFITS/ACCRUED SALARY COST			19.3792
118,731,969	3,868,397	30.6928	43	COST OF SAL & BEN PER TOTAL WK HR	1,410,123,079	45,722,348	30.8410
419,359			44	LESS OVERTIME PREMIUM PAY	4,720,132		
118,312,610	3,868,397	30.5844	45	STR SAL/BEN COST PER TOTAL WK HR	1,405,402,947	45,722,348	30.7377

TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,522,787	547,979	10.0784	01	STRAIGHT TIME HOURS	61,663,048	6,124,361	10.0684
146,087	9,372	15.5876	02	OVERTIME HOURS (INCLUDES LINE 46)	1,151,696	74,135	15.5351
			03	HOLIDAY WORK HOURS			
5,668,874	557,351	10.1711	04	WORK HOURS SUBTOTAL	62,814,744	6,198,496	10.1338
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,170	158	13.7341	08	REHABILITATION WORK HOURS (NA)	20,138	1,559	12.9172
53,921	7,035	7.6646	09	TRAINING HOURS	589,159	76,948	7.6565
5,722,795	564,386	10.1398	10	TOTAL WORK HOURS	63,403,903	6,275,444	10.1034
			11	SUNDAY PREMIUM (NA HOURS)			
75	83	.9036	12	NIGHT DIFFERENTIAL (NA HOURS)	2,789	3,698	.7541
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	40	10	4.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		21	
			16	TERMINAL LEAVE	1,064		
			17	ANNUAL LEAVE	821	63	13.0317
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
71	8	8.8750	22	OTHER LEAVE	3,585	333	10.7657
186	27	6.8888	23	CONTINUATION OF PAY LEAVE	6,521	656	9.9405
257	35	7.3428	24	TOTAL PAID ABSENCE	11,991	1,052	11.3982
5,723,127	564,421	10.1398	25	GROSS PAY & TOTAL PAID HOURS	63,418,723	6,276,496	10.1041
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,885	63	29.9206
5,723,127	564,421	10.1398	27	BALANCE LINE 25 - LINE 26	63,416,838	6,276,433	10.1039
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,723,127	564,421	10.1398	30	ACCRUED SALARY COST	63,416,838	6,276,433	10.1039
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT	25		
			35	THRIFT SAVINGS PLAN (TSP)	3-		
			36	TSP FIDUCIARY INSURANCE			
356,827			37	SOCIAL SECURITY	3,969,987		
83,528			38	MEDICARE	929,498		
440,355			39	PAYROLL BENEFITS SUBTOTAL	4,899,507		
			40	UNIFORM ALLOWANCE			
440,355			41	TOTAL BENEFITS	4,899,507		
		7.6943	42	(%) BENEFITS/ACCRUED SALARY COST			7.7258
6,163,482	564,386	10.9206	43	COST OF SAL & BEN PER TOTAL WK HR	68,316,345	6,275,444	10.8862
48,647			44	LESS OVERTIME PREMIUM PAY	383,515		
6,114,835	564,386	10.8344	45	STR SAL/BEN COST PER TOTAL WK HR	67,932,830	6,275,444	10.8251

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,761,057	1,615,115	22.7606	01	STRAIGHT TIME HOURS	435,749,015	19,160,731	22.7417
317,427	10,981	28.9069	02	OVERTIME HOURS (INCLUDES LINE 46)	4,137,306	145,499	28.4352
			03	HOLIDAY WORK HOURS	364,557	17,590	20.7252
37,078,484	1,626,096	22.8021	04	WORK HOURS SUBTOTAL	440,250,878	19,323,820	22.7828
			05	STEWARDS DUTY HOURS (NA)			
45	1	45.0000	06	PENALTY OVERTIME (NA)	363-	11-	33.0000
2,352	107	21.9813	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	346,216	15,506	22.3278
2,424	133	18.2255	07	LIMITED DUTY HOURS (NA)	17,537	897	19.5507
148,045	6,676	22.1757	08	REHABILITATION WORK HOURS (NA)	1,777,637	80,434	22.1005
281,092	12,321	22.8140	09	TRAINING HOURS	4,609,356	201,569	22.8673
37,359,576	1,638,417	22.8022	10	TOTAL WORK HOURS	444,860,234	19,525,389	22.7836
40,324	7,386	5.4595	11	SUNDAY PREMIUM (NA HOURS)	525,110	97,059	5.4102
117,739	58,815	2.0018	12	NIGHT DIFFERENTIAL (NA HOURS)	1,510,342	755,440	1.9992
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,000	568	10.5633
428	40	10.7000	14	OTHER PREMIUM PAY (NA HOURS)	1,234	123	10.0325
	15,119		15	LEAVE WITHOUT PAY (NA HOURS)		181,396	
71,808	3,190	22.5103	16	TERMINAL LEAVE	2,055,263	72,643	28.2926
4,849,366	211,807	22.8952	17	ANNUAL LEAVE	43,421,636	1,884,644	23.0397
2,155	96	22.4479	18	HOLIDAY LEAVE	18,758,332	822,922	22.7947
928,742	40,917	22.6981	19	SICK LEAVE	11,662,134	518,369	22.4977
30,274	1,341	22.5756	20	MILITARY LEAVE	220,784	9,783	22.5681
			21	CONVENTION LEAVE			
56,214	2,505	22.4407	22	OTHER LEAVE	788,872	34,117	23.1225
133	6	22.1666	23	CONTINUATION OF PAY LEAVE	73,127	3,087	23.6886
5,938,692	259,862	22.8532	24	TOTAL PAID ABSENCE	76,980,148	3,345,565	23.0096
43,456,759	1,898,279	22.8927	25	GROSS PAY & TOTAL PAID HOURS	523,883,068	22,870,954	22.9060
4,923,329	215,093	22.8893	26	LESS TERM, ANN & HOL LEAVE TAKEN	64,235,231	2,780,209	23.1044
38,533,430	1,683,186	22.8931	27	BALANCE LINE 25 - LINE 26	459,647,837	20,090,745	22.8785
3,925,700	171,188	22.9320	28	ANNUAL LEAVE ACCRUED	46,821,992	2,046,554	22.8784
1,620,807	71,123	22.7887	29	HOLIDAY LEAVE ACCRUED	19,252,239	846,215	22.7510
44,079,937	1,925,497	22.8927	30	ACCRUED SALARY COST	525,722,068	22,983,514	22.8738
			31	BENEFITS-USPS CONTRIBUTION			
2,986,109			32	HEALTH BENEFITS	35,045,562		
289,570			33	LIFE INSURANCE	3,436,488		
3,429,725			34	RETIREMENT	41,259,061		
545,145			35	THRIFT SAVINGS PLAN (TSP)	6,202,173		
			36	TSP FIDUCIARY INSURANCE			
771,285			37	SOCIAL SECURITY	8,895,252		
618,269			38	MEDICARE	7,484,688		
8,640,103			39	PAYROLL BENEFITS SUBTOTAL	102,323,224		
			40	UNIFORM ALLOWANCE	2,217		
8,640,103			41	TOTAL BENEFITS	102,325,441		
		19.6009	42	(%) BENEFITS/ACCRUED SALARY COST			19.4637
52,720,040	1,638,417	32.1774	43	COST OF SAL & BEN PER TOTAL WK HR	628,047,509	19,525,389	32.1656
104,927			44	LESS OVERTIME PREMIUM PAY	1,262,372		
52,615,113	1,638,417	32.1133	45	STR SAL/BEN COST PER TOTAL WK HR	626,785,137	19,525,389	32.1010

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
130,651,236	5,978,176	21.8546	01	STRAIGHT TIME HOURS	1,551,165,778	70,945,492	21.8641
10,111,349	434,720	23.2594	02	OVERTIME HOURS (INCLUDES LINE 46)	129,117,386	5,594,434	23.0796
			03	HOLIDAY WORK HOURS	11,053,366	501,454	22.0426
140,762,585	6,412,896	21.9499	04	WORK HOURS SUBTOTAL	1,691,336,530	77,041,380	21.9536
			05	STEWARDS DUTY HOURS (NA)			
514	13	39.5384	06	PENALTY OVERTIME (NA)	2,351-	95-	24.7473
6,052,657	277,491	21.8120	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	82,093,738	3,760,128	21.8326
59,948	2,555	23.4630	07	LIMITED DUTY HOURS (NA)	601,427	25,980	23.1496
119,463	5,117	23.3462	08	REHABILITATION WORK HOURS (NA)	1,158,350	49,982	23.1753
1,661,264	71,659	23.1829	09	TRAINING HOURS	23,173,189	1,001,715	23.1335
142,423,849	6,484,555	21.9635	10	TOTAL WORK HOURS	1,714,509,719	78,043,095	21.9687
626,049	112,398	5.5699	11	SUNDAY PREMIUM (NA HOURS)	8,192,762	1,473,002	5.5619
1,938,007	962,386	2.0137	12	NIGHT DIFFERENTIAL (NA HOURS)	24,396,535	12,121,276	2.0127
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	14,121	1,301	10.8539
38	4	9.5000	14	OTHER PREMIUM PAY (NA HOURS)	1,414	166	8.5180
	47,230		15	LEAVE WITHOUT PAY (NA HOURS)		554,113	
343,274	13,721	25.0181	16	TERMINAL LEAVE	8,355,674	299,712	27.8790
15,006,552	641,813	23.3815	17	ANNUAL LEAVE	123,291,863	5,212,521	23.6530
11,072	440	25.1636	18	HOLIDAY LEAVE	54,180,651	2,325,823	23.2952
3,200,324	135,760	23.5733	19	SICK LEAVE	39,559,271	1,697,478	23.3047
153,959	7,246	21.2474	20	MILITARY LEAVE	1,118,056	50,655	22.0719
			21	CONVENTION LEAVE	491	24	20.4583
313,471	13,162	23.8163	22	OTHER LEAVE	4,094,303	172,555	23.7275
11,312	504	22.4444	23	CONTINUATION OF PAY LEAVE	208,934	8,917	23.4309
19,039,964	812,646	23.4295	24	TOTAL PAID ABSENCE	230,809,243	9,767,685	23.6298
164,027,907	7,297,201	22.4781	25	GROSS PAY & TOTAL PAID HOURS	1,977,923,794	87,810,780	22.5248
15,360,898	655,974	23.4169	26	LESS TERM, ANN & HOL LEAVE TAKEN	185,828,188	7,838,056	23.7084
148,667,009	6,641,227	22.3854	27	BALANCE LINE 25 - LINE 26	1,792,095,606	79,972,724	22.4088
11,325,699	480,171	23.5868	28	ANNUAL LEAVE ACCRUED	135,061,049	5,748,428	23.4953
4,701,072	201,284	23.3554	29	HOLIDAY LEAVE ACCRUED	55,696,717	2,391,206	23.2923
164,693,780	7,322,682	22.4909	30	ACCRUED SALARY COST	1,982,853,372	88,112,358	22.5036
			31	BENEFITS-USPS CONTRIBUTION			
11,725,600			32	HEALTH BENEFITS	136,275,324		
1,031,943			33	LIFE INSURANCE	12,124,667		
12,590,168			34	RETIREMENT	150,133,318		
2,449,890			35	THRIFT SAVINGS PLAN (TSP)	27,105,520		
			36	TSP FIDUCIARY INSURANCE			
3,962,506			37	SOCIAL SECURITY	45,268,647		
2,334,332			38	MEDICARE	28,207,740		
34,094,439			39	PAYROLL BENEFITS SUBTOTAL	399,115,216		
402			40	UNIFORM ALLOWANCE	4,048		
34,094,841			41	TOTAL BENEFITS	399,119,264		
		20.7019	42	(%) BENEFITS/ACCRUED SALARY COST			20.1285
198,788,621	6,484,555	30.6557	43	COST OF SAL & BEN PER TOTAL WK HR	2,381,972,636	78,043,095	30.5212
1,351,630			44	LESS OVERTIME PREMIUM PAY	15,658,482		
197,436,991	6,484,555	30.4472	45	STR SAL/BEN COST PER TOTAL WK HR	2,366,314,154	78,043,095	30.3206

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REPORT-A

TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
453,032	22,837	19.8376	01 STRAIGHT TIME HOURS	5,311,151	267,813	19.8315
19,464	643	30.2706	02 OVERTIME HOURS (INCLUDES LINE 46)	261,433	8,708	30.0221
			03 HOLIDAY WORK HOURS	18,825	947	19.8785
472,496	23,480	20.1233	04 WORK HOURS SUBTOTAL	5,591,409	277,468	20.1515
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
64	3	21.3333	07 LIMITED DUTY HOURS (NA)	1,649	78	21.1410
2,221	112	19.8303	08 REHABILITATION WORK HOURS (NA)	11,585	562	20.6138
11,581	548	21.1332	09 TRAINING HOURS	135,942	6,452	21.0697
484,077	24,028	20.1463	10 TOTAL WORK HOURS	5,727,351	283,920	20.1724
2,155	432	4.9884	11 SUNDAY PREMIUM (NA HOURS)	26,349	5,275	4.9950
19,837	10,070	1.9699	12 NIGHT DIFFERENTIAL (NA HOURS)	235,734	119,680	1.9697
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	1,113	112	9.9375
1,635	172	9.5058	14 OTHER PREMIUM PAY (NA HOURS)	19,454	2,022	9.6211
	657		15 LEAVE WITHOUT PAY (NA HOURS)		8,887	
1,564-	81-	19.3086	16 TERMINAL LEAVE	43,188	2,089	20.6740
54,697	2,740	19.9624	17 ANNUAL LEAVE	489,854	24,547	19.9557
			18 HOLIDAY LEAVE	246,925	12,436	19.8556
15,813	791	19.9911	19 SICK LEAVE	307,795	15,369	20.0270
1,680	80	21.0000	20 MILITARY LEAVE	7,984	381	20.9553
			21 CONVENTION LEAVE			
478	24	19.9166	22 OTHER LEAVE	4,951	246	20.1260
			23 CONTINUATION OF PAY LEAVE	185	9	20.5555
71,104	3,554	20.0067	24 TOTAL PAID ABSENCE	1,100,882	55,077	19.9880
578,808	27,582	20.9849	25 GROSS PAY & TOTAL PAID HOURS	7,110,883	338,997	20.9762
53,133	2,659	19.9823	26 LESS TERM, ANN & HOL LEAVE TAKEN	779,967	39,072	19.9623
525,675	24,923	21.0919	27 BALANCE LINE 25 - LINE 26	6,330,916	299,925	21.1083
42,061	2,102	20.0099	28 ANNUAL LEAVE ACCRUED	513,794	25,696	19.9950
20,798	1,048	19.8454	29 HOLIDAY LEAVE ACCRUED	252,283	12,715	19.8413
588,534	28,073	20.9644	30 ACCRUED SALARY COST	7,096,993	338,336	20.9761
			31 BENEFITS-USPS CONTRIBUTION			
36,473			32 HEALTH BENEFITS	426,612		
3,705			33 LIFE INSURANCE	44,639		
52,842			34 RETIREMENT	669,189		
17,465			35 THRIFT SAVINGS PLAN (TSP)	212,478		
			36 TSP FIDUCIARY INSURANCE			
28,491			37 SOCIAL SECURITY	348,645		
8,296			38 MEDICARE	101,821		
147,272			39 PAYROLL BENEFITS SUBTOTAL	1,803,384		
1,508			40 UNIFORM ALLOWANCE	27,353		
148,780			41 TOTAL BENEFITS	1,830,737		
		25.2797	42 (%) BENEFITS/ACCRUED SALARY COST			25.7959
737,314	24,028	30.6856	43 COST OF SAL & BEN PER TOTAL WK HR	8,927,730	283,920	31.4445
6,482			44 LESS OVERTIME PREMIUM PAY	87,057		
730,832	24,028	30.4158	45 STR SAL/BEN COST PER TOTAL WK HR	8,840,673	283,920	31.1379

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
32,136	1,692	18.9929	01	STRAIGHT TIME HOURS	381,738	20,074	19.0165
877	32	27.4062	02	OVERTIME HOURS (INCLUDES LINE 46)	12,787	462	27.6774
			03	HOLIDAY WORK HOURS			
33,013	1,724	19.1490	04	WORK HOURS SUBTOTAL	394,525	20,536	19.2113
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	3,661	197	18.5837
719	37	19.4324	09	TRAINING HOURS	10,588	529	20.0151
33,732	1,761	19.1550	10	TOTAL WORK HOURS	405,113	21,065	19.2315
459	96	4.7812	11	SUNDAY PREMIUM (NA HOURS)	7,509	1,582	4.7465
815	432	1.8865	12	NIGHT DIFFERENTIAL (NA HOURS)	10,784	5,671	1.9016
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79	8	9.8750
			14	OTHER PREMIUM PAY (NA HOURS)			
	71		15	LEAVE WITHOUT PAY (NA HOURS)		278	
			16	TERMINAL LEAVE			
3,287	164	20.0426	17	ANNUAL LEAVE	18,844	963	19.5680
			18	HOLIDAY LEAVE			
2,651	133	19.9323	19	SICK LEAVE	14,577	756	19.2817
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	148	8	18.5000
			23	CONTINUATION OF PAY LEAVE			
5,938	297	19.9932	24	TOTAL PAID ABSENCE	33,569	1,727	19.4377
40,944	2,058	19.8950	25	GROSS PAY & TOTAL PAID HOURS	457,054	22,792	20.0532
3,287	164	20.0426	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,844	963	19.5680
37,657	1,894	19.8822	27	BALANCE LINE 25 - LINE 26	438,210	21,829	20.0746
2,410	130	18.5384	28	ANNUAL LEAVE ACCRUED	25,337	1,374	18.4403
			29	HOLIDAY LEAVE ACCRUED			
40,067	2,024	19.7959	30	ACCRUED SALARY COST	463,547	23,203	19.9778
			31	BENEFITS-USPS CONTRIBUTION			
2,620			32	HEALTH BENEFITS	33,553		
303			33	LIFE INSURANCE	3,325		
4,151			34	RETIREMENT	47,780		
976			35	THRIFT SAVINGS PLAN (TSP)	10,246		
			36	TSP FIDUCIARY INSURANCE			
2,513			37	SOCIAL SECURITY	27,888		
588			38	MEDICARE	6,555		
11,151			39	PAYROLL BENEFITS SUBTOTAL	129,347		
			40	UNIFORM ALLOWANCE	974		
11,151			41	TOTAL BENEFITS	130,321		
		27.8308	42	(%) BENEFITS/ACCRUED SALARY COST			28.1138
51,218	1,761	29.0846	43	COST OF SAL & BEN PER TOTAL WK HR	593,868	21,065	28.1921
292			44	LESS OVERTIME PREMIUM PAY	4,258		
50,926	1,761	28.9187	45	STR SAL/BEN COST PER TOTAL WK HR	589,610	21,065	27.9900

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REPORT-A

TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
485,168	24,529	19.7793	01 STRAIGHT TIME HOURS	5,692,889	287,887	19.7747
20,341	675	30.1348	02 OVERTIME HOURS (INCLUDES LINE 46)	274,220	9,170	29.9040
505,509	25,204	20.0566	03 HOLIDAY WORK HOURS	18,825	947	19.8785
			04 WORK HOURS SUBTOTAL	5,985,934	298,004	20.0867
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
64	3	21.3333	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	1,649	78	21.1410
2,221	112	19.8303	07 LIMITED DUTY HOURS (NA)	15,246	759	20.0869
12,300	585	21.0256	08 REHABILITATION WORK HOURS (NA)	146,530	6,981	20.9898
517,809	25,789	20.0786	09 TRAINING HOURS	6,132,464	304,985	20.1074
2,614	528	4.9507	10 TOTAL WORK HOURS	33,858	6,857	4.9377
20,652	10,502	1.9664	11 SUNDAY PREMIUM (NA HOURS)	246,518	125,351	1.9666
			12 NIGHT DIFFERENTIAL (NA HOURS)	1,192	120	9.9333
1,635	172	9.5058	13 CHRISTMAS DAY PREMIUM (NA HOURS)	19,454	2,022	9.6211
	728		14 OTHER PREMIUM PAY (NA HOURS)		9,165	
1,564-	81-	19.3086	15 LEAVE WITHOUT PAY (NA HOURS)	43,188	2,089	20.6740
57,984	2,904	19.9669	16 TERMINAL LEAVE	508,698	25,510	19.9411
			17 ANNUAL LEAVE	246,925	12,436	19.8556
18,464	924	19.9826	18 HOLIDAY LEAVE	322,372	16,125	19.9920
1,680	80	21.0000	19 SICK LEAVE	7,984	381	20.9553
			20 MILITARY LEAVE			
478	24	19.9166	21 CONVENTION LEAVE	5,099	254	20.0748
			22 OTHER LEAVE	185	9	20.5555
77,042	3,851	20.0057	23 CONTINUATION OF PAY LEAVE	1,134,451	56,804	19.9713
619,752	29,640	20.9093	24 TOTAL PAID ABSENCE	7,567,937	361,789	20.9180
56,420	2,823	19.9858	25 GROSS PAY & TOTAL PAID HOURS	798,811	40,035	19.9528
563,332	26,817	21.0065	26 LESS TERM, ANN & HOL LEAVE TAKEN	6,769,126	321,754	21.0382
44,471	2,232	19.9242	27 BALANCE LINE 25 - LINE 26	539,131	27,070	19.9161
20,798	1,048	19.8454	28 ANNUAL LEAVE ACCRUED	252,283	12,715	19.8413
628,601	30,097	20.8858	29 HOLIDAY LEAVE ACCRUED	7,560,540	361,539	20.9121
			30 ACCRUED SALARY COST			
39,093			31 BENEFITS-USPS CONTRIBUTION	460,165		
4,008			32 HEALTH BENEFITS	47,964		
56,993			33 LIFE INSURANCE	716,969		
18,441			34 RETIREMENT	222,724		
			35 THRIFT SAVINGS PLAN (TSP)			
31,004			36 TSP FIDUCIARY INSURANCE	376,533		
8,884			37 SOCIAL SECURITY	108,376		
158,423			38 MEDICARE	1,932,731		
1,508			39 PAYROLL BENEFITS SUBTOTAL	28,327		
159,931			40 UNIFORM ALLOWANCE	1,961,058		
			41 TOTAL BENEFITS			
788,532		25.4423	42 (%) BENEFITS/ACCRUED SALARY COST			
6,774	25,789	30.5762	43 COST OF SAL & BEN PER TOTAL WK HR	9,521,598	304,985	25.9380
781,758			44 LESS OVERTIME PREMIUM PAY	91,315		31.2198
	25,789	30.3136	45 STR SAL/BEN COST PER TOTAL WK HR	9,430,283	304,985	30.9204

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
485,168	24,529	19.7793	01	STRAIGHT TIME HOURS	5,692,889	287,887	19.7747
20,341	675	30.1348	02	OVERTIME HOURS (INCLUDES LINE 46)	274,220	9,170	29.9040
			03	HOLIDAY WORK HOURS	18,825	947	19.8785
505,509	25,204	20.0566	04	WORK HOURS SUBTOTAL	5,985,934	298,004	20.0867
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
64	3	21.3333	07	LIMITED DUTY HOURS (NA)	1,649	78	21.1410
2,221	112	19.8303	08	REHABILITATION WORK HOURS (NA)	15,246	759	20.0869
12,300	585	21.0256	09	TRAINING HOURS	146,530	6,981	20.9898
517,809	25,789	20.0786	10	TOTAL WORK HOURS	6,132,464	304,985	20.1074
2,614	528	4.9507	11	SUNDAY PREMIUM (NA HOURS)	33,858	6,857	4.9377
20,652	10,502	1.9664	12	NIGHT DIFFERENTIAL (NA HOURS)	246,518	125,351	1.9666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,192	120	9.9333
1,635	172	9.5058	14	OTHER PREMIUM PAY (NA HOURS)	19,454	2,022	9.6211
	728		15	LEAVE WITHOUT PAY (NA HOURS)		9,165	
1,564-	81-	19.3086	16	TERMINAL LEAVE	43,188	2,089	20.6740
57,984	2,904	19.9669	17	ANNUAL LEAVE	508,698	25,510	19.9411
			18	HOLIDAY LEAVE	246,925	12,436	19.8556
18,464	924	19.9826	19	SICK LEAVE	322,372	16,125	19.9920
1,680	80	21.0000	20	MILITARY LEAVE	7,984	381	20.9553
			21	CONVENTION LEAVE			
478	24	19.9166	22	OTHER LEAVE	5,099	254	20.0748
			23	CONTINUATION OF PAY LEAVE	185	9	20.5555
77,042	3,851	20.0057	24	TOTAL PAID ABSENCE	1,134,451	56,804	19.9713
619,752	29,640	20.9093	25	GROSS PAY & TOTAL PAID HOURS	7,567,937	361,789	20.9180
56,420	2,823	19.9858	26	LESS TERM, ANN & HOL LEAVE TAKEN	798,811	40,035	19.9528
563,332	26,817	21.0065	27	BALANCE LINE 25 - LINE 26	6,769,126	321,754	21.0382
44,471	2,232	19.9242	28	ANNUAL LEAVE ACCRUED	539,131	27,070	19.9161
20,798	1,048	19.8454	29	HOLIDAY LEAVE ACCRUED	252,283	12,715	19.8413
628,601	30,097	20.8858	30	ACCRUED SALARY COST	7,560,540	361,539	20.9121
			31	BENEFITS-USPS CONTRIBUTION			
39,093			32	HEALTH BENEFITS	460,165		
4,008			33	LIFE INSURANCE	47,964		
56,993			34	RETIREMENT	716,969		
18,441			35	THRIFT SAVINGS PLAN (TSP)	222,724		
			36	TSP FIDUCIARY INSURANCE			
31,004			37	SOCIAL SECURITY	376,533		
8,884			38	MEDICARE	108,376		
158,423			39	PAYROLL BENEFITS SUBTOTAL	1,932,731		
1,508			40	UNIFORM ALLOWANCE	28,327		
159,931			41	TOTAL BENEFITS	1,961,058		
		25.4423	42	(%) BENEFITS/ACCRUED SALARY COST			25.9380
788,532	25,789	30.5762	43	COST OF SAL & BEN PER TOTAL WK HR	9,521,598	304,985	31.2198
6,774			44	LESS OVERTIME PREMIUM PAY	91,315		
781,758	25,789	30.3136	45	STR SAL/BEN COST PER TOTAL WK HR	9,430,283	304,985	30.9204

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
475,803,388	26,908,882	17.6820	01	STRAIGHT TIME HOURS	5,714,784,698	324,511,610	17.6104
66,269,019	2,414,282	27.4487	02	OVERTIME HOURS (INCLUDES LINE 46)	961,374,477	35,203,585	27.3089
			03	HOLIDAY WORK HOURS	70,793,195	4,053,876	17.4630
542,072,407	29,323,164	18.4861	04	WORK HOURS SUBTOTAL	6,746,952,370	363,769,071	18.5473
	81,744		05	STEWARDS DUTY HOURS (NA)		1,003,434	
5,588,607	157,452	35.4940	06	PENALTY OVERTIME (NA)	89,553,600	2,542,350	35.2247
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	949	52	18.2500
3,343,225	177,134	18.8739	07	LIMITED DUTY HOURS (NA)	41,151,042	2,177,052	18.9021
8,772,396	477,711	18.3633	08	REHABILITATION WORK HOURS (NA)	100,198,723	5,470,846	18.3150
5,548,524	294,486	18.8413	09	TRAINING HOURS	59,173,857	3,149,343	18.7892
547,620,931	29,617,650	18.4896	10	TOTAL WORK HOURS	6,806,126,227	366,918,414	18.5494
8,117,149	1,884,580	4.3071	11	SUNDAY PREMIUM (NA HOURS)	97,689,393	22,735,784	4.2967
17,294,857	11,388,652	1.5186	12	NIGHT DIFFERENTIAL (NA HOURS)	219,806,549	142,079,494	1.5470
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,869,619	214,251	8.7263
325,416	36,725	8.8608	14	OTHER PREMIUM PAY (NA HOURS)	6,254,691	712,879	8.7738
	1,772,738		15	LEAVE WITHOUT PAY (NA HOURS)		18,027,689	
621,402	33,747	18.4135	16	TERMINAL LEAVE	12,723,422	633,536	20.0831
74,372,996	4,195,629	17.7263	17	ANNUAL LEAVE	615,731,811	35,021,098	17.5817
18,556	1,024	18.1210	18	HOLIDAY LEAVE	267,953,485	15,277,353	17.5392
24,882,144	1,409,058	17.6587	19	SICK LEAVE	298,472,354	17,041,695	17.5142
334,702	19,530	17.1378	20	MILITARY LEAVE	3,083,429	183,164	16.8342
			21	CONVENTION LEAVE			
1,380,139	77,803	17.7388	22	OTHER LEAVE	13,699,389	779,299	17.5791
287,248	16,319	17.6020	23	CONTINUATION OF PAY LEAVE	4,449,737	255,288	17.4302
101,897,187	5,753,110	17.7116	24	TOTAL PAID ABSENCE	1,216,113,627	69,191,433	17.5760
675,255,540	35,370,760	19.0907	25	GROSS PAY & TOTAL PAID HOURS	8,347,860,106	436,109,847	19.1416
75,012,954	4,230,400	17.7318	26	LESS TERM, ANN & HOL LEAVE TAKEN	896,408,718	50,931,987	17.6001
600,242,586	31,140,360	19.2753	27	BALANCE LINE 25 - LINE 26	7,451,451,388	385,177,860	19.3454
52,216,353	2,944,714	17.7322	28	ANNUAL LEAVE ACCRUED	628,300,761	35,589,543	17.6540
22,946,607	1,303,208	17.6077	29	HOLIDAY LEAVE ACCRUED	273,617,672	15,605,572	17.5333
675,405,546	35,388,282	19.0855	30	ACCRUED SALARY COST	8,353,369,821	436,372,975	19.1427
			31	BENEFITS-USPS CONTRIBUTION			
53,651,854			32	HEALTH BENEFITS	638,480,423		
4,098,151			33	LIFE INSURANCE	48,914,302		
51,441,154			34	RETIREMENT	632,609,130		
12,585,023			35	THRIFT SAVINGS PLAN (TSP)	145,292,508		
			36	TSP FIDUCIARY INSURANCE			
21,073,088			37	SOCIAL SECURITY	256,202,790		
9,605,019			38	MEDICARE	118,973,124		
152,454,289			39	PAYROLL BENEFITS SUBTOTAL	1,840,472,277		
306,868			40	UNIFORM ALLOWANCE	4,240,066		
152,761,157			41	TOTAL BENEFITS	1,844,712,343		
		22.6176	42	(%) BENEFITS/ACCRUED SALARY COST			
828,166,703	29,617,650	27.9619	43	COST OF SAL & BEN PER TOTAL WK HR	10,198,082,164	366,918,414	22.0834
23,000,881			44	LESS OVERTIME PREMIUM PAY	335,092,836		27.7938
805,165,822	29,617,650	27.1853	45	STR SAL/BEN COST PER TOTAL WK HR	9,862,989,328	366,918,414	26.8806

TITLE: CLERKS, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,991,772	498,580	16.0290	01	STRAIGHT TIME HOURS	93,705,395	5,835,283	16.0584
256,170	10,171	25.1863	02	OVERTIME HOURS (INCLUDES LINE 46)	3,594,095	144,700	24.8382
			03	HOLIDAY WORK HOURS	761,445	50,644	15.0352
8,247,942	508,751	16.2121	04	WORK HOURS SUBTOTAL	98,060,935	6,030,627	16.2604
	78		05	STEWARDS DUTY HOURS (NA)		2,382	
14,752	444	33.2252	06	PENALTY OVERTIME (NA)	228,977	6,898	33.1946
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	10		
44,483	2,562	17.3626	07	LIMITED DUTY HOURS (NA)	486,569	27,366	17.7800
92,108	5,136	17.9338	08	REHABILITATION WORK HOURS (NA)	1,172,280	65,332	17.9434
138,744	8,748	15.8600	09	TRAINING HOURS	1,357,745	85,044	15.9652
8,386,686	517,499	16.2061	10	TOTAL WORK HOURS	99,418,680	6,115,671	16.2563
78,221	21,648	3.6133	11	SUNDAY PREMIUM (NA HOURS)	930,952	258,033	3.6078
211,451	160,768	1.3152	12	NIGHT DIFFERENTIAL (NA HOURS)	2,588,815	1,921,602	1.3472
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	19,811	2,721	7.2807
			14	OTHER PREMIUM PAY (NA HOURS)	2,998	383	7.8276
	21,466		15	LEAVE WITHOUT PAY (NA HOURS)		211,639	
1,270	110	11.5454	16	TERMINAL LEAVE	67,148	3,864	17.3778
1,112,423	66,372	16.7604	17	ANNUAL LEAVE	7,926,650	480,532	16.4955
122	8	15.2500	18	HOLIDAY LEAVE	3,519,671	219,293	16.0500
306,707	18,527	16.5545	19	SICK LEAVE	3,607,978	219,732	16.4199
3,388	212	15.9811	20	MILITARY LEAVE	33,828	2,179	15.5245
			21	CONVENTION LEAVE			
19,160	1,176	16.2925	22	OTHER LEAVE	144,579	8,740	16.5422
1,556	98	15.8775	23	CONTINUATION OF PAY LEAVE	50,525	3,086	16.3723
1,444,626	86,503	16.7002	24	TOTAL PAID ABSENCE	15,350,379	937,426	16.3750
10,120,984	604,002	16.7565	25	GROSS PAY & TOTAL PAID HOURS	118,311,635	7,053,097	16.7744
1,113,815	66,490	16.7516	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,513,469	703,689	16.3615
9,007,169	537,512	16.7571	27	BALANCE LINE 25 - LINE 26	106,798,166	6,349,408	16.8201
756,279	46,091	16.4083	28	ANNUAL LEAVE ACCRUED	8,726,328	534,749	16.3185
324,627	20,089	16.1594	29	HOLIDAY LEAVE ACCRUED	3,696,830	228,996	16.1436
10,088,075	603,692	16.7106	30	ACCRUED SALARY COST	119,221,324	7,113,153	16.7606
			31	BENEFITS-USPS CONTRIBUTION			
1,030,673			32	HEALTH BENEFITS	11,894,270		
63,222			33	LIFE INSURANCE	714,032		
942,179			34	RETIREMENT	11,260,568		
270,409			35	THRIFT SAVINGS PLAN (TSP)	2,949,954		
			36	TSP FIDUCIARY INSURANCE			
489,217			37	SOCIAL SECURITY	5,627,195		
143,239			38	MEDICARE	1,677,129		
2,938,939			39	PAYROLL BENEFITS SUBTOTAL	34,123,148		
5,218			40	UNIFORM ALLOWANCE	72,770		
2,944,157			41	TOTAL BENEFITS	34,195,918		
		29.1845	42	(%) BENEFITS/ACCRUED SALARY COST			28.6827
13,032,232	517,499	25.1831	43	COST OF SAL & BEN PER TOTAL WK HR	153,417,242	6,115,671	25.0859
87,768			44	LESS OVERTIME PREMIUM PAY	1,235,069		
12,944,464	517,499	25.0135	45	STR SAL/BEN COST PER TOTAL WK HR	152,182,173	6,115,671	24.8839

NATIONAL PAYROLL HOUR ...ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
116,748,466	7,607,888	15.3457	01	STRAIGHT TIME HOURS	1,383,429,926	89,987,188	15.3736
16,877,872	755,241	22.3476	02	OVERTIME HOURS (INCLUDES LINE 46)	214,062,907	9,663,865	22.1508
			03	HOLIDAY WORK HOURS	505	19	26.5789
133,626,338	8,363,129	15.9780	04	WORK HOURS SUBTOTAL	1,597,493,338	99,651,072	16.0308
	2,140		05	STEWARDS DUTY HOURS (NA)		27,702	
709,401	24,652	28.7766	06	PENALTY OVERTIME (NA)	9,599,363	339,868	28.2443
125	7	17.8571	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	752	22	34.1818
415,963	24,650	16.8747	07	LIMITED DUTY HOURS (NA)	5,069,471	301,535	16.8122
2,802,451	147,145	19.0455	08	REHABILITATION WORK HOURS (NA)	29,466,908	1,556,282	18.9341
3,924,035	246,587	15.9133	09	TRAINING HOURS	41,158,746	2,568,784	16.0226
137,550,373	8,609,716	15.9761	10	TOTAL WORK HOURS	1,638,652,084	102,219,856	16.0306
2,380,239	693,893	3.4302	11	SUNDAY PREMIUM (NA HOURS)	29,117,777	8,483,438	3.4323
3,769,450	3,055,816	1.2335	12	NIGHT DIFFERENTIAL (NA HOURS)	45,725,882	36,264,901	1.2608
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	386,217	53,585	7.2075
			14	OTHER PREMIUM PAY (NA HOURS)	61,759	8,308	7.4336
	127,974		15	LEAVE WITHOUT PAY (NA HOURS)		1,374,708	
359,726	21,051	17.0883	16	TERMINAL LEAVE	3,327,065	189,678	17.5405
12,263,020	752,961	16.2863	17	ANNUAL LEAVE	92,796,304	5,707,867	16.2576
			18	HOLIDAY LEAVE	17,787-	1,050-	16.9400
3,273,355	205,284	15.9454	19	SICK LEAVE	41,614,417	2,621,124	15.8765
49,071	3,098	15.8395	20	MILITARY LEAVE	540,572	35,584	15.1914
			21	CONVENTION LEAVE			
308,760	18,305	16.8675	22	OTHER LEAVE	2,092,833	133,812	15.6400
41,441	2,805	14.7739	23	CONTINUATION OF PAY LEAVE	809,630	54,029	14.9851
16,295,373	1,003,504	16.2384	24	TOTAL PAID ABSENCE	141,163,034	8,741,044	16.1494
159,995,435	9,613,220	16.6432	25	GROSS PAY & TOTAL PAID HOURS	1,855,106,753	110,960,900	16.7185
12,622,746	774,012	16.3082	26	LESS TERM, ANN & HOL LEAVE TAKEN	96,105,582	5,896,495	16.2987
147,372,689	8,839,208	16.6726	27	BALANCE LINE 25 - LINE 26	1,759,001,171	105,064,405	16.7421
9,821,681	643,612	15.2602	28	ANNUAL LEAVE ACCRUED	113,016,912	7,421,395	15.2285
			29	HOLIDAY LEAVE ACCRUED			
157,194,370	9,482,820	16.5767	30	ACCRUED SALARY COST	1,872,018,083	112,485,800	16.6422
			31	BENEFITS-USPS CONTRIBUTION			
13,182,522			32	HEALTH BENEFITS	154,604,987		
979,856			33	LIFE INSURANCE	11,209,283		
13,756,812			34	RETIREMENT	163,987,766		
3,858,324			35	THRIFT SAVINGS PLAN (TSP)	41,121,590		
			36	TSP FIDUCIARY INSURANCE			
8,708,055			37	SOCIAL SECURITY	100,262,205		
2,274,795			38	MEDICARE	26,409,044		
42,760,364			39	PAYROLL BENEFITS SUBTOTAL	497,594,875		
96,233			40	UNIFORM ALLOWANCE	1,207,325		
42,856,597			41	TOTAL BENEFITS	498,802,200		
		27.2634	42	(%) BENEFITS/ACCRUED SALARY COST			26.6451
200,050,967	8,609,716	23.2354	43	COST OF SAL & BEN PER TOTAL WK HR	2,370,820,283	102,219,856	23.1933
5,738,760			44	LESS OVERTIME PREMIUM PAY	72,885,791		
194,312,207	8,609,716	22.5689	45	STR SAL/BEN COST PER TOTAL WK HR	2,297,934,492	102,219,856	22.4803

TITLE: CLERKS, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
13,140,311	1,206,840	10.8881	01	STRAIGHT TIME HOURS	207,443,303	19,075,312	10.8749
146,441	8,698	16.8361	02	OVERTIME HOURS (INCLUDES LINE 46)	9,210,895	563,103	16.3573
			03	HOLIDAY WORK HOURS			
13,286,752	1,215,538	10.9307	04	WORK HOURS SUBTOTAL	216,654,198	19,638,415	11.0321
	97		05	STEWARDS DUTY HOURS (NA)		97	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,254	269	12.0966	07	LIMITED DUTY HOURS (NA)	102,343	8,289	12.3468
			08	REHABILITATION WORK HOURS (NA)	9,655	807	11.9640
389,437	33,551	11.6073	09	TRAINING HOURS	8,041,683	696,768	11.5414
13,676,189	1,249,089	10.9489	10	TOTAL WORK HOURS	224,695,881	20,335,183	11.0496
			11	SUNDAY PREMIUM (NA HOURS)			
958,289	951,935	1.0066	12	NIGHT DIFFERENTIAL (NA HOURS)	15,496,261	15,082,156	1.0274
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	849	153	5.5490
	37,963		15	LEAVE WITHOUT PAY (NA HOURS)		429,313	
240,823	22,243	10.8269	16	TERMINAL LEAVE	3,957,073	361,268	10.9532
491,321	45,203	10.8692	17	ANNUAL LEAVE	7,258,959	665,944	10.9002
			18	HOLIDAY LEAVE	83	8	10.3750
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
6,016	556	10.8201	22	OTHER LEAVE	92,685	8,471	10.9414
			23	CONTINUATION OF PAY LEAVE	14,414	1,281	11.2521
738,160	68,002	10.8549	24	TOTAL PAID ABSENCE	11,323,214	1,036,972	10.9194
15,372,638	1,317,091	11.6716	25	GROSS PAY & TOTAL PAID HOURS	251,516,205	21,372,155	11.7684
732,144	67,446	10.8552	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,216,115	1,027,220	10.9189
14,640,494	1,249,645	11.7157	27	BALANCE LINE 25 - LINE 26	240,300,090	20,344,935	11.8112
639,812	61,219	10.4511	28	ANNUAL LEAVE ACCRUED	10,128,291	969,879	10.4428
			29	HOLIDAY LEAVE ACCRUED			
15,280,306	1,310,864	11.6566	30	ACCRUED SALARY COST	250,428,381	21,314,814	11.7490
			31	BENEFITS-USPS CONTRIBUTION			
169			32	HEALTH BENEFITS	3,767-		
1			33	LIFE INSURANCE	62-		
63			34	RETIREMENT	665-		
10			35	THRIFT SAVINGS PLAN (TSP)	166-		
			36	TSP FIDUCIARY INSURANCE			
950,584			37	SOCIAL SECURITY	15,585,533		
222,417			38	MEDICARE	3,645,540		
1,173,244			39	PAYROLL BENEFITS SUBTOTAL	19,226,413		
			40	UNIFORM ALLOWANCE			
1,173,244			41	TOTAL BENEFITS	19,226,413		
		7.6781	42	(%) BENEFITS/ACCRUED SALARY COST			7.6774
16,453,550	1,249,089	13.1724	43	COST OF SAL & BEN PER TOTAL WK HR	269,654,794	20,335,183	13.2605
48,765			44	LESS OVERTIME PREMIUM PAY	3,067,228		
16,404,785	1,249,089	13.1333	45	STR SAL/BEN COST PER TOTAL WK HR	266,587,566	20,335,183	13.1096

TITLE: CLERKS, CAG A-J, BARGAINING SUBTOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
613,683,937	36,222,190	16.9422	01	STRAIGHT TIME HOURS	7,399,363,322	439,409,393	16.8393
83,549,502	3,188,392	26.2042	02	OVERTIME HOURS (INCLUDES LINE 46)	1,188,242,374	45,575,253	26.0720
697,233,439	39,410,582	17.6915	03	HOLIDAY WORK HOURS	71,555,145	4,104,539	17.4331
	84,059		04	WORK HOURS SUBTOTAL	8,659,160,841	489,089,185	17.7046
6,312,760	182,548	34.5813	05	STEWARDS DUTY HOURS (NA)		1,033,615	
125	7	17.8571	06	PENALTY OVERTIME (NA)	99,381,940	2,889,116	34.3987
3,806,925	204,615	18.6053	46	ADDITIONAL PAY HOURS, TYPE 35 (NA)	1,711	74	23.1216
11,666,955	629,992	18.5192	07	LIMITED DUTY HOURS (NA)	46,809,425	2,514,242	18.6177
10,000,740	583,372	17.1429	08	REHABILITATION WORK HOURS (NA)	130,847,566	7,093,267	18.4467
707,234,179	39,993,954	17.6835	09	TRAINING HOURS	109,732,031	6,499,939	16.8820
10,575,609	2,600,121	4.0673	10	TOTAL WORK HOURS	8,768,892,872	495,589,124	17.6938
22,234,047	15,557,171	1.4291	11	SUNDAY PREMIUM (NA HOURS)	127,738,122	31,477,255	4.0581
			12	NIGHT DIFFERENTIAL (NA HOURS)	283,617,507	195,348,153	1.4518
325,416	36,725	8.8608	13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,275,647	270,557	8.4109
	1,960,141		14	OTHER PREMIUM PAY (NA HOURS)	6,320,297	721,723	8.7572
1,223,221	77,151	15.8548	15	LEAVE WITHOUT PAY (NA HOURS)		20,043,349	
88,239,760	5,060,165	17.4381	16	TERMINAL LEAVE	20,074,708	1,188,346	16.8929
18,678	1,032	18.0988	17	ANNUAL LEAVE	723,713,724	41,875,441	17.2825
28,462,206	1,632,869	17.4307	18	HOLIDAY LEAVE	271,455,452	15,495,604	17.5182
387,161	22,840	16.9510	19	SICK LEAVE	343,694,749	19,882,551	17.2862
			20	MILITARY LEAVE	3,657,829	220,927	16.5567
1,714,075	97,840	17.5191	21	CONVENTION LEAVE			
330,245	19,222	17.1805	22	OTHER LEAVE	16,029,486	930,322	17.2300
120,375,346	6,911,119	17.4176	23	CONTINUATION OF PAY LEAVE	5,324,306	313,684	16.9734
860,744,597	46,905,073	18.3507	24	TOTAL PAID ABSENCE	1,383,950,254	79,906,875	17.3195
89,481,659	5,138,348	17.4144	25	GROSS PAY & TOTAL PAID HOURS	10,572,794,699	575,495,999	18.3716
771,262,938	41,766,725	18.4659	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,015,243,884	58,559,391	17.3369
63,434,125	3,695,636	17.1646	27	BALANCE LINE 25 - LINE 26	9,557,550,815	516,936,608	18.4888
23,271,234	1,323,297	17.5857	28	ANNUAL LEAVE ACCRUED	760,172,292	44,515,566	17.0765
857,968,297	46,785,658	18.3382	29	HOLIDAY LEAVE ACCRUED	277,314,502	15,834,568	17.5132
			30	ACCRUED SALARY COST	10,595,037,609	577,286,742	18.3531
67,865,218			31	BENEFITS-USPS CONTRIBUTION			
5,141,230			32	HEALTH BENEFITS	804,975,913		
66,140,208			33	LIFE INSURANCE	60,837,555		
16,713,766			34	RETIREMENT	807,856,799		
			35	THRIFT SAVINGS PLAN (TSP)	189,363,886		
31,220,944			36	TSP FIDUCIARY INSURANCE			
12,245,470			37	SOCIAL SECURITY	377,677,723		
199,326,836			38	MEDICARE	150,704,837		
408,319			39	PAYROLL BENEFITS SUBTOTAL	2,391,416,713		
199,735,155			40	UNIFORM ALLOWANCE	5,520,161		
			41	TOTAL BENEFITS	2,396,936,874		
1,057,703,452	39,993,954	23.2800	42	(%) BENEFITS/ACCRUED SALARY COST			
28,876,173		26.4465	43	COST OF SAL & BEN PER TOTAL WK HR	12,991,974,483	495,589,124	22.6232
1,028,827,279	39,993,954	25.7245	44	LESS OVERTIME PREMIUM PAY	412,280,925		26.2152
			45	STR SAL/BEN COST PER TOTAL WK HR	12,579,693,558	495,589,124	25.3833

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

REPORT-A

TITLE: CLERKS, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,219,484	2,117,342	8.6048	01	STRAIGHT TIME HOURS	293,612,516	33,820,059	8.6816
2,875,852	219,033	13.1297	02	OVERTIME HOURS (INCLUDES LINE 46)	54,255,206	4,090,160	13.2648
			03	HOLIDAY WORK HOURS			
21,095,336	2,336,375	9.0290	04	WORK HOURS SUBTOTAL	347,867,722	37,910,219	9.1760
			05	STEWARDS DUTY HOURS (NA)			
182	7	26.0000	06	PENALTY OVERTIME (NA)	140-	6-	23.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,379	1,924	9.5524	07	LIMITED DUTY HOURS (NA)	258,664	27,010	9.5766
5,631	555	10.1459	08	REHABILITATION WORK HOURS (NA)	99,766	9,386	10.6292
291,069	31,795	9.1545	09	TRAINING HOURS	4,913,209	533,737	9.2052
21,386,405	2,368,170	9.0307	10	TOTAL WORK HOURS	352,780,931	38,443,956	9.1764
			11	SUNDAY PREMIUM (NA HOURS)			
931,506	1,216,745	.7655	12	NIGHT DIFFERENTIAL (NA HOURS)	15,967,078	20,556,273	.7767
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	679	133	5.1052
	6,398		15	LEAVE WITHOUT PAY (NA HOURS)		71,314	
			16	TERMINAL LEAVE	1,110	32	34.6875
			17	ANNUAL LEAVE	306,769	26,626	11.5214
			18	HOLIDAY LEAVE	105	8	13.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
186	23	8.0869	22	OTHER LEAVE	2,511	306	8.2058
3,315	418	7.9306	23	CONTINUATION OF PAY LEAVE	91,776	10,675	8.5972
3,501	441	7.9387	24	TOTAL PAID ABSENCE	402,271	37,647	10.6853
22,321,412	2,368,611	9.4238	25	GROSS PAY & TOTAL PAID HOURS	369,150,959	38,481,603	9.5929
			26	LESS TERM, ANN & HOL LEAVE TAKEN	307,984	26,666	11.5496
22,321,412	2,368,611	9.4238	27	BALANCE LINE 25 - LINE 26	368,842,975	38,454,937	9.5915
			28	ANNUAL LEAVE ACCRUED	47-	4-	11.7500
			29	HOLIDAY LEAVE ACCRUED			
22,321,412	2,368,611	9.4238	30	ACCRUED SALARY COST	368,842,928	38,454,933	9.5915
			31	BENEFITS-USPS CONTRIBUTION			
1,400-			32	HEALTH BENEFITS	2,782-		
123-			33	LIFE INSURANCE	353-		
1,483-			34	RETIREMENT	4,117-		
203-			35	THRIFT SAVINGS PLAN (TSP)	662-		
			36	TSP FIDUCIARY INSURANCE			
1,379,730			37	SOCIAL SECURITY	22,809,653		
322,444			38	MEDICARE	5,333,661		
1,698,965			39	PAYROLL BENEFITS SUBTOTAL	28,135,400		
			40	UNIFORM ALLOWANCE			
1,698,965			41	TOTAL BENEFITS	28,135,400		
		7.6113	42	(%) BENEFITS/ACCRUED SALARY COST			7.6280
24,020,377	2,368,170	10.1430	43	COST OF SAL & BEN PER TOTAL WK HR	396,978,328	38,443,956	10.3261
957,689			44	LESS OVERTIME PREMIUM PAY	18,066,960		
23,062,688	2,368,170	9.7386	45	STR SAL/BEN COST PER TOTAL WK HR	378,911,368	38,443,956	9.8562

NATIONAL PAYROLL HOUR[illegible]ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: CLERKS, FULL-TIME, CAG K-L

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
13,386	858	15.6013	01	STRAIGHT TIME HOURS	227,580	14,013	16.2406
355	12	29.5833	02	OVERTIME HOURS (INCLUDES LINE 46)	26,860	988	27.1862
			03	HOLIDAY WORK HOURS			
13,741	870	15.7942	04	WORK HOURS SUBTOTAL	254,440	15,001	16.9615
			05	STEWARDS DUTY HOURS (NA)			
38	1	38.0000	06	PENALTY OVERTIME (NA)	909	24	37.8750
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,892	197	19.7563	07	LIMITED DUTY HOURS (NA)	27,341	1,420	19.2542
2,185	106	20.6132	08	REHABILITATION WORK HOURS (NA)	20,537	1,009	20.3538
363	20	18.1500	09	TRAINING HOURS	1,901	107	17.7663
14,104	890	15.8471	10	TOTAL WORK HOURS	256,341	15,108	16.9672
			11	SUNDAY PREMIUM (NA HOURS)			
38	25	1.5200	12	NIGHT DIFFERENTIAL (NA HOURS)	792	504	1.5714
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)	27	3	9.0000
			16	TERMINAL LEAVE		1,286	
2,411	130	18.5461	17	ANNUAL LEAVE	4,451	251	17.7330
			18	HOLIDAY LEAVE	10,970	582	18.8487
412	20	20.6000	19	SICK LEAVE	4,896	268	18.2686
			20	MILITARY LEAVE	5,839	302	19.3344
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,823	150	18.8200	24	TOTAL PAID ABSENCE			
16,965	1,040	16.3125	25	GROSS PAY & TOTAL PAID HOURS	26,156	1,403	18.6429
2,411	130	18.5461	26	LESS TERM, ANN & HOL LEAVE TAKEN	283,316	16,511	17.1592
14,554	910	15.9934	27	BALANCE LINE 25 - LINE 26	20,317	1,101	18.4532
1,117	60	18.6166	28	ANNUAL LEAVE ACCRUED	262,999	15,410	17.0667
459	25	18.3600	29	HOLIDAY LEAVE ACCRUED	11,974	652	18.3650
16,130	995	16.2110	30	ACCRUED SALARY COST	4,984	272	18.3235
			31	BENEFITS-USPS CONTRIBUTION	279,957	16,334	17.1395
624			32	HEALTH BENEFITS	12,163		
76			33	LIFE INSURANCE	1,356		
848			34	RETIREMENT	15,927		
43			35	THRIFT SAVINGS PLAN (TSP)	2,160		
			36	TSP FIDUCIARY INSURANCE			
485			37	SOCIAL SECURITY	9,357		
246			38	MEDICARE	3,990		
2,322			39	PAYROLL BENEFITS SUBTOTAL	44,953		
			40	UNIFORM ALLOWANCE			
2,322			41	TOTAL BENEFITS	44,953		
		14.3955	42	(%) BENEFITS/ACCRUED SALARY COST			
18,452	890	20.7325	43	COST OF SAL & BEN PER TOTAL WK HR			16.0571
125			44	LESS OVERTIME PREMIUM PAY	324,910	15,108	21.5058
18,327	890	20.5921	45	STR SAL/BEN COST PER TOTAL WK HR	9,096		
					315,814	15,108	20.9037

TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	53-	3-	17.6666
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	53-	3-	17.6666
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS	53-	3-	17.6666
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS	53-	3-	17.6666
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	53-	3-	17.6666
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	53-	3-	17.6666
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	5-		
			33 LIFE INSURANCE			
			34 RETIREMENT	5-		
			35 THRIFT SAVINGS PLAN (TSP)	1-		
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	1-		
			38 MEDICARE	1-		
			39 PAYROLL BENEFITS SUBTOTAL	13-		
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	13-		
			42 (%) BENEFITS/ACCRUED SALARY COST			24.5283
			43 COST OF SAL & BEN PER TOTAL WK HR	66-	3-	22.0000
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	66-	3-	22.0000

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
349,725	23,084	15.1501	01	STRAIGHT TIME HOURS	4,069,988	261,973	15.5359
9,049	389	23.2622	02	OVERTIME HOURS (INCLUDES LINE 46)	110,439	4,625	23.8787
			03	HOLIDAY WORK HOURS	151	8	18.8750
358,774	23,473	15.2845	04	WORK HOURS SUBTOTAL	4,180,578	266,606	15.6807
			05	STEWARDS DUTY HOURS (NA)			
236	7	33.7142	06	PENALTY OVERTIME (NA)	1,541	49	31.4489
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
7,462	455	16.4000	07	LIMITED DUTY HOURS (NA)	23,265	1,368	17.0065
			08	REHABILITATION WORK HOURS (NA)	6,888	395	17.4379
12,328	834	14.7817	09	TRAINING HOURS	116,405	7,901	14.7329
371,102	24,307	15.2672	10	TOTAL WORK HOURS	4,296,983	274,507	15.6534
461	119	3.8739	11	SUNDAY PREMIUM (NA HOURS)	9,519	2,441	3.8996
909	637	1.4270	12	NIGHT DIFFERENTIAL (NA HOURS)	14,865	9,814	1.5146
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	295	35	8.4285
	231		14	OTHER PREMIUM PAY (NA HOURS)			
13,634	759	17.9631	15	LEAVE WITHOUT PAY (NA HOURS)		3,086	
88,902	5,143	17.2860	16	TERMINAL LEAVE	264,499	14,169	18.6674
			17	ANNUAL LEAVE	891,169	51,284	17.3771
16,555	960	17.2447	18	HOLIDAY LEAVE			
			19	SICK LEAVE	215,544	12,497	17.2476
			20	MILITARY LEAVE			
6,068	340	17.8470	21	CONVENTION LEAVE			
			22	OTHER LEAVE	9,555	543	17.5966
125,159	7,202	17.3783	23	CONTINUATION OF PAY LEAVE	102	6	17.0000
497,631	31,509	15.7932	24	TOTAL PAID ABSENCE	1,380,869	78,499	17.5909
102,536	5,902	17.3730	25	GROSS PAY & TOTAL PAID HOURS	5,702,531	353,006	16.1542
395,095	25,607	15.4291	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,155,668	65,453	17.6564
76,090	4,640	16.3987	27	BALANCE LINE 25 - LINE 26	4,546,863	287,553	15.8122
			28	ANNUAL LEAVE ACCRUED	886,573	54,167	16.3674
471,185	30,247	15.5779	29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	5,433,436	341,720	15.9002
61,792			31	BENEFITS-USPS CONTRIBUTION			
4,689			32	HEALTH BENEFITS	715,030		
36,226			33	LIFE INSURANCE	55,079		
7,924			34	RETIREMENT	413,259		
			35	THRIFT SAVINGS PLAN (TSP)	77,633		
19,091			36	TSP FIDUCIARY INSURANCE			
6,994			37	SOCIAL SECURITY	196,947		
136,716			38	MEDICARE	79,977		
			39	PAYROLL BENEFITS SUBTOTAL	1,537,925		
136,716			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	1,537,925		
		29.0153	42	(%) BENEFITS/ACCRUED SALARY COST			
607,901	24,307	25.0092	43	COST OF SAL & BEN PER TOTAL WK HR			28.3048
3,053			44	LESS OVERTIME PREMIUM PAY	6,971,361	274,507	25.3959
604,848	24,307	24.8836	45	STR SAL/BEN COST PER TOTAL WK HR	37,034		
					6,934,327	274,507	25.2610

TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	232-	8-	29.0000
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	232-	8-	29.0000
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS	232-	8-	29.0000
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS	232-	8-	29.0000
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	232-	8-	29.0000
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	232-	8-	29.0000
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	59-		
			33 LIFE INSURANCE	5-		
			34 RETIREMENT	54-		
			35 THRIFT SAVINGS PLAN (TSP)	14-		
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	4-		
			38 MEDICARE	3-		
			39 PAYROLL BENEFITS SUBTOTAL	139-		
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	139-		
			42 (%) BENEFITS/ACCRUED SALARY COST			59.9137
			43 COST OF SAL & BEN PER TOTAL WK HR	371-	8-	46.3750
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	371-	8-	46.3750

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

REPORT-A

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
363,111	23,942	15.1662	01	STRAIGHT TIME HOURS	4,297,283	275,975	15.5712
9,404	401	23.4513	02	OVERTIME HOURS (INCLUDES LINE 46)	137,299	5,613	24.4608
			03	HOLIDAY WORK HOURS	151	8	18.8750
372,515	24,343	15.3027	04	WORK HOURS SUBTOTAL	4,434,733	281,596	15.7485
			05	STEWARDS DUTY HOURS (NA)			
274	8	34.2500	06	PENALTY OVERTIME (NA)	2,450	73	33.5616
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
11,354	652	17.4141	07	LIMITED DUTY HOURS (NA)	50,606	2,788	18.1513
2,185	106	20.6132	08	REHABILITATION WORK HOURS (NA)	27,425	1,404	19.5334
12,691	854	14.8606	09	TRAINING HOURS	118,306	8,008	14.7734
385,206	25,197	15.2877	10	TOTAL WORK HOURS	4,553,039	289,604	15.7216
461	119	3.8739	11	SUNDAY PREMIUM (NA HOURS)	9,519	2,441	3.8996
947	662	1.4305	12	NIGHT DIFFERENTIAL (NA HOURS)	15,657	10,318	1.5174
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	295	35	8.4285
			14	OTHER PREMIUM PAY (NA HOURS)	27	3	9.0000
	391		15	LEAVE WITHOUT PAY (NA HOURS)		4,372	
13,634	759	17.9631	16	TERMINAL LEAVE	268,950	14,420	18.6511
91,313	5,273	17.3170	17	ANNUAL LEAVE	902,139	51,866	17.3936
			18	HOLIDAY LEAVE	4,896	268	18.2686
16,967	980	17.3132	19	SICK LEAVE	221,383	12,799	17.2968
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
6,068	340	17.8470	22	OTHER LEAVE	9,555	543	17.5966
			23	CONTINUATION OF PAY LEAVE	102	6	17.0000
127,982	7,352	17.4077	24	TOTAL PAID ABSENCE	1,407,025	79,902	17.6093
514,596	32,549	15.8098	25	GROSS PAY & TOTAL PAID HOURS	5,985,562	369,506	16.1988
104,947	6,032	17.3983	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,175,985	66,554	17.6696
409,649	26,517	15.4485	27	BALANCE LINE 25 - LINE 26	4,809,577	302,952	15.8757
77,207	4,700	16.4270	28	ANNUAL LEAVE ACCRUED	898,547	54,819	16.3911
459	25	18.3600	29	HOLIDAY LEAVE ACCRUED	4,984	272	18.3235
487,315	31,242	15.5980	30	ACCRUED SALARY COST	5,713,108	358,043	15.9564
			31	BENEFITS-USPS CONTRIBUTION			
62,416			32	HEALTH BENEFITS	727,129		
4,765			33	LIFE INSURANCE	56,430		
37,074			34	RETIREMENT	429,127		
7,967			35	THRIFT SAVINGS PLAN (TSP)	79,778		
			36	TSP FIDUCIARY INSURANCE			
19,576			37	SOCIAL SECURITY	206,299		
7,240			38	MEDICARE	83,963		
139,038			39	PAYROLL BENEFITS SUBTOTAL	1,582,726		
			40	UNIFORM ALLOWANCE			
139,038			41	TOTAL BENEFITS	1,582,726		
		28.5314	42	(%) BENEFITS/ACCRUED SALARY COST			27.7034
626,353	25,197	24.8582	43	COST OF SAL & BEN PER TOTAL WK HR	7,295,834	289,604	25.1924
3,177			44	LESS OVERTIME PREMIUM PAY	46,130		
623,176	25,197	24.7321	45	STR SAL/BEN COST PER TOTAL WK HR	7,249,704	289,604	25.0331

TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
23,729	2,310	10.2722	01	STRAIGHT TIME HOURS	293,624	28,631	10.2554
110	9	12.2222	02	OVERTIME HOURS (INCLUDES LINE 46)	645	49	13.1632
			03	HOLIDAY WORK HOURS			
23,839	2,319	10.2798	04	WORK HOURS SUBTOTAL	294,269	28,680	10.2604
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,452	108	13.4444	08	REHABILITATION WORK HOURS (NA)	2,774	213	13.0234
160	16	10.0000	09	TRAINING HOURS	1,963	234	8.3888
23,999	2,335	10.2779	10	TOTAL WORK HOURS	296,232	28,914	10.2452
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)		1	
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
23,999	2,335	10.2779	25	GROSS PAY & TOTAL PAID HOURS	296,232	28,914	10.2452
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
23,999	2,335	10.2779	27	BALANCE LINE 25 - LINE 26	296,232	28,914	10.2452
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
23,999	2,335	10.2779	30	ACCRUED SALARY COST	296,232	28,914	10.2452
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,415			37	SOCIAL SECURITY	17,897		
329			38	MEDICARE	4,171		
1,744			39	PAYROLL BENEFITS SUBTOTAL	22,068		
			40	UNIFORM ALLOWANCE			
1,744			41	TOTAL BENEFITS	22,068		
		7.2669	42	(%) BENEFITS/ACCRUED SALARY COST			7.4495
25,743	2,335	11.0248	43	COST OF SAL & BEN PER TOTAL WK HR	318,300	28,914	11.0085
37			44	LESS OVERTIME PREMIUM PAY	215		
25,706	2,335	11.0089	45	STR SAL/BEN COST PER TOTAL WK HR	318,085	28,914	11.0010

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
614,047,048	36,246,132	16.9410	01	STRAIGHT TIME HOURS	7,403,660,605	439,685,368	16.8385
83,558,906	3,188,793	26.2039	02	OVERTIME HOURS (INCLUDES LINE 46)	1,188,379,673	45,580,866	26.0718
			03	HOLIDAY WORK HOURS	71,555,296	4,104,547	17.4331
697,605,954	39,434,925	17.6900	04	WORK HOURS SUBTOTAL	8,663,595,574	489,370,781	17.7035
	84,059		05	STEWARDS DUTY HOURS (NA)		1,033,615	
6,313,034	182,556	34.5813	06	PENALTY OVERTIME (NA)	99,384,390	2,889,189	34.3987
125	7	17.8571	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,711	74	23.1216
3,818,279	205,267	18.6015	07	LIMITED DUTY HOURS (NA)	46,860,031	2,517,030	18.6171
11,669,140	630,098	18.5195	08	REHABILITATION WORK HOURS (NA)	130,874,991	7,094,671	18.4469
10,013,431	584,226	17.1396	09	TRAINING HOURS	109,850,337	6,507,947	16.8794
707,619,385	40,019,151	17.6820	10	TOTAL WORK HOURS	8,773,445,911	495,878,728	17.6927
10,576,070	2,600,240	4.0673	11	SUNDAY PREMIUM (NA HOURS)	127,747,641	31,479,696	4.0580
22,234,994	15,557,833	1.4291	12	NIGHT DIFFERENTIAL (NA HOURS)	283,633,164	195,358,471	1.4518
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,275,942	270,592	8.4109
325,416	36,725	8.8608	14	OTHER PREMIUM PAY (NA HOURS)	6,320,324	721,726	8.7572
	1,960,532		15	LEAVE WITHOUT PAY (NA HOURS)		20,047,721	
1,236,855	77,910	15.8754	16	TERMINAL LEAVE	20,343,658	1,202,766	16.9140
88,331,073	5,065,438	17.4379	17	ANNUAL LEAVE	724,615,863	41,927,307	17.2826
18,678	1,032	18.0988	18	HOLIDAY LEAVE	271,460,348	15,495,872	17.5182
28,479,173	1,633,849	17.4307	19	SICK LEAVE	343,916,132	19,895,350	17.2862
387,161	22,840	16.9510	20	MILITARY LEAVE	3,657,829	220,927	16.5567
			21	CONVENTION LEAVE			
1,720,143	98,180	17.5202	22	OTHER LEAVE	16,039,041	930,865	17.2302
330,245	19,222	17.1805	23	CONTINUATION OF PAY LEAVE	5,324,408	313,690	16.9734
120,503,328	6,918,471	17.4176	24	TOTAL PAID ABSENCE	1,385,357,279	79,986,777	17.3198
861,259,193	46,937,622	18.3490	25	GROSS PAY & TOTAL PAID HOURS	10,578,780,261	575,865,505	18.3702
89,586,606	5,144,380	17.4144	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,016,419,869	58,625,945	17.3373
771,672,587	41,793,242	18.4640	27	BALANCE LINE 25 - LINE 26	9,562,360,392	517,239,560	18.4872
63,511,332	3,700,336	17.1636	28	ANNUAL LEAVE ACCRUED	761,070,839	44,570,385	17.0757
23,271,693	1,323,322	17.5858	29	HOLIDAY LEAVE ACCRUED	277,319,486	15,834,840	17.5132
858,455,612	46,816,900	18.3364	30	ACCRUED SALARY COST	10,600,750,717	577,644,785	18.3516
			31	BENEFITS-USPS CONTRIBUTION			
67,927,634			32	HEALTH BENEFITS	805,703,042		
5,145,995			33	LIFE INSURANCE	60,893,985		
66,177,282			34	RETIREMENT	808,285,926		
16,721,733			35	THRIFT SAVINGS PLAN (TSP)	189,443,664		
			36	TSP FIDUCIARY INSURANCE			
31,240,520			37	SOCIAL SECURITY	377,884,022		
12,252,710			38	MEDICARE	150,788,800		
199,465,874			39	PAYROLL BENEFITS SUBTOTAL	2,392,999,439		
408,319			40	UNIFORM ALLOWANCE	5,520,161		
199,874,193			41	TOTAL BENEFITS	2,398,519,600		
		23.2829	42	(%) BENEFITS/ACCRUED SALARY COST			22.6259
1,058,329,805	40,019,151	26.4455	43	COST OF SAL & BEN PER TOTAL WK HR	12,999,270,317	495,878,728	26.2146
28,879,351			44	LESS OVERTIME PREMIUM PAY	412,327,054		
1,029,450,454	40,019,151	25.7239	45	STR SAL/BEN COST PER TOTAL WK HR	12,586,943,263	495,878,728	25.3831

NATIONAL PAYROLL HOUR S. ..ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: CLERKS, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,243,213	2,119,652	8.6067	01	STRAIGHT TIME HOURS	293,906,140	33,848,690	8.6829
2,875,962	219,042	13.1297	02	OVERTIME HOURS (INCLUDES LINE 46)	54,255,851	4,090,209	13.2648
			03	HOLIDAY WORK HOURS			
21,119,175	2,338,694	9.0303	04	WORK HOURS SUBTOTAL	348,161,991	37,938,899	9.1769
			05	STEWARDS DUTY HOURS (NA)			
182	7	26.0000	06	PENALTY OVERTIME (NA)	140-	6-	23.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,379	1,924	9.5524	07	LIMITED DUTY HOURS (NA)	258,664	27,010	9.5766
7,083	663	10.6832	08	REHABILITATION WORK HOURS (NA)	102,540	9,599	10.6823
291,229	31,811	9.1549	09	TRAINING HOURS	4,915,172	533,971	9.2049
21,410,404	2,370,505	9.0320	10	TOTAL WORK HOURS	353,077,163	38,472,870	9.1773
			11	SUNDAY PREMIUM (NA HOURS)			
931,506	1,216,745	.7655	12	NIGHT DIFFERENTIAL (NA HOURS)	15,967,078	20,556,274	.7767
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	679	133	5.1052
	6,398		15	LEAVE WITHOUT PAY (NA HOURS)		71,354	
			16	TERMINAL LEAVE	1,110	32	34.6875
			17	ANNUAL LEAVE	306,769	26,626	11.5214
			18	HOLIDAY LEAVE	105	8	13.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
186	23	8.0869	22	OTHER LEAVE	2,511	306	8.2058
3,315	418	7.9306	23	CONTINUATION OF PAY LEAVE	91,776	10,675	8.5972
3,501	441	7.9387	24	TOTAL PAID ABSENCE	402,271	37,647	10.6853
22,345,411	2,370,946	9.4246	25	GROSS PAY & TOTAL PAID HOURS	369,447,191	38,510,517	9.5934
			26	LESS TERM, ANN & HOL LEAVE TAKEN	307,984	26,666	11.5496
22,345,411	2,370,946	9.4246	27	BALANCE LINE 25 - LINE 26	369,139,207	38,483,851	9.5920
			28	ANNUAL LEAVE ACCRUED	47-	4-	11.7500
			29	HOLIDAY LEAVE ACCRUED			
22,345,411	2,370,946	9.4246	30	ACCRUED SALARY COST	369,139,160	38,483,847	9.5920
			31	BENEFITS-USPS CONTRIBUTION			
1,400-			32	HEALTH BENEFITS	2,782-		
123-			33	LIFE INSURANCE	353-		
1,483-			34	RETIREMENT	4,117-		
203-			35	THRIFT SAVINGS PLAN (TSP)	662-		
			36	TSP FIDUCIARY INSURANCE			
1,381,145			37	SOCIAL SECURITY	22,827,550		
322,773			38	MEDICARE	5,337,832		
1,700,709			39	PAYROLL BENEFITS SUBTOTAL	28,157,468		
			40	UNIFORM ALLOWANCE			
1,700,709			41	TOTAL BENEFITS	28,157,468		
		7.6109	42	(%) BENEFITS/ACCRUED SALARY COST			7.6278
24,046,120	2,370,505	10.1438	43	COST OF SAL & BEN PER TOTAL WK HR	397,296,628	38,472,870	10.3266
957,726			44	LESS OVERTIME PREMIUM PAY	18,067,175		
23,088,394	2,370,505	9.7398	45	STR SAL/BEN COST PER TOTAL WK HR	379,229,453	38,472,870	9.8570

TITLE: CLERKS, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
632,290,261	38,365,784	16.4805	01	STRAIGHT TIME HOURS	7,697,566,745	473,534,058	16.2555
86,434,868	3,407,835	25.3635	02	OVERTIME HOURS (INCLUDES LINE 46)	1,242,635,524	49,671,075	25.0172
			03	HOLIDAY WORK HOURS	71,555,296	4,104,547	17.4331
718,725,129	41,773,619	17.2052	04	WORK HOURS SUBTOTAL	9,011,757,565	527,309,680	17.0900
	84,059		05	STEWARDS DUTY HOURS (NA)		1,033,615	
6,313,216	182,563	34.5810	06	PENALTY OVERTIME (NA)	99,384,250	2,889,183	34.3987
125	7	17.8571	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,711	74	23.1216
3,836,658	207,191	18.5174	07	LIMITED DUTY HOURS (NA)	47,118,695	2,544,040	18.5212
11,676,223	630,761	18.5113	08	REHABILITATION WORK HOURS (NA)	130,977,531	7,104,270	18.4364
10,304,660	616,037	16.7273	09	TRAINING HOURS	114,765,509	7,041,918	16.2974
729,029,789	42,389,656	17.1982	10	TOTAL WORK HOURS	9,126,523,074	534,351,598	17.0796
10,576,070	2,600,240	4.0673	11	SUNDAY PREMIUM (NA HOURS)	127,747,641	31,479,696	4.0580
23,166,500	16,774,578	1.3810	12	NIGHT DIFFERENTIAL (NA HOURS)	299,600,242	215,914,745	1.3875
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,275,942	270,592	8.4109
325,416	36,725	8.8608	14	OTHER PREMIUM PAY (NA HOURS)	6,321,003	721,859	8.7565
	1,966,930		15	LEAVE WITHOUT PAY (NA HOURS)		20,119,075	
1,236,855	77,910	15.8754	16	TERMINAL LEAVE	20,344,768	1,202,798	16.9145
88,331,073	5,065,438	17.4379	17	ANNUAL LEAVE	724,922,632	41,953,933	17.2790
18,678	1,032	18.0988	18	HOLIDAY LEAVE	271,460,453	15,495,880	17.5182
28,479,173	1,633,849	17.4307	19	SICK LEAVE	343,916,132	19,895,350	17.2862
387,161	22,840	16.9510	20	MILITARY LEAVE	3,657,829	220,927	16.5567
			21	CONVENTION LEAVE			
1,720,329	98,203	17.5180	22	OTHER LEAVE	16,041,552	931,171	17.2272
333,560	19,640	16.9837	23	CONTINUATION OF PAY LEAVE	5,416,184	324,365	16.6978
120,506,829	6,918,912	17.4170	24	TOTAL PAID ABSENCE	1,385,759,550	80,024,424	17.3167
883,604,604	49,308,568	17.9198	25	GROSS PAY & TOTAL PAID HOURS	10,948,227,452	614,376,022	17.8200
89,586,606	5,144,380	17.4144	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,016,727,853	58,652,611	17.3347
794,017,998	44,164,188	17.9787	27	BALANCE LINE 25 - LINE 26	9,931,499,599	555,723,411	17.8712
63,511,332	3,700,336	17.1636	28	ANNUAL LEAVE ACCRUED	761,070,792	44,570,381	17.0757
23,271,693	1,323,322	17.5858	29	HOLIDAY LEAVE ACCRUED	277,319,486	15,834,840	17.5132
880,801,023	49,187,846	17.9068	30	ACCRUED SALARY COST	10,969,889,877	616,128,632	17.8045
			31	BENEFITS-USPS CONTRIBUTION			
67,926,234			32	HEALTH BENEFITS	805,700,260		
5,145,872			33	LIFE INSURANCE	60,893,632		
66,175,799			34	RETIREMENT	808,281,809		
16,721,530			35	THRIFT SAVINGS PLAN (TSP)	189,443,002		
			36	TSP FIDUCIARY INSURANCE			
32,621,665			37	SOCIAL SECURITY	400,711,572		
12,575,483			38	MEDICARE	156,126,632		
201,166,583			39	PAYROLL BENEFITS SUBTOTAL	2,421,156,907		
408,319			40	UNIFORM ALLOWANCE	5,520,161		
201,574,902			41	TOTAL BENEFITS	2,426,677,068		
		22.8854	42	(%) BENEFITS/ACCRUED SALARY COST			22.1212
1,082,375,925	42,389,656	25.5339	43	COST OF SAL & BEN PER TOTAL WK HR	13,396,566,945	534,351,598	25.0706
29,837,076			44	LESS OVERTIME PREMIUM PAY	430,394,229		
1,052,538,849	42,389,656	24.8300	45	STR SAL/BEN COST PER TOTAL WK HR	12,966,172,716	534,351,598	24.2652

TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
107,180,771	6,544,626	16.3769	01 STRAIGHT TIME HOURS	1,267,179,342	77,699,607	16.3086
20,849,443	833,430	25.0164	02 OVERTIME HOURS (INCLUDES LINE 46)	302,723,578	12,161,965	24.8910
			03 HOLIDAY WORK HOURS	25,104,908	1,560,020	16.0926
128,030,214	7,378,056	17.3528	04 WORK HOURS SUBTOTAL	1,595,007,828	91,421,592	17.4467
	34,707		05 STEWARDS DUTY HOURS (NA)		416,173	
			06 PENALTY OVERTIME (NA)	265	8	33.1250
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	102	14	7.2857
1,069,276	59,941	17.8388	07 LIMITED DUTY HOURS (NA)	13,326,590	746,996	17.8402
1,024,563	59,203	17.3059	08 REHABILITATION WORK HOURS (NA)	11,796,828	684,067	17.2451
434,100	24,406	17.7866	09 TRAINING HOURS	4,798,595	270,043	17.7697
128,464,314	7,402,462	17.3542	10 TOTAL WORK HOURS	1,599,806,423	91,691,625	17.4476
2,923,413	738,026	3.9611	11 SUNDAY PREMIUM (NA HOURS)	35,152,456	8,901,957	3.9488
5,463,372	3,889,358	1.4046	12 NIGHT DIFFERENTIAL (NA HOURS)	68,480,970	47,856,101	1.4309
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	713,575	88,453	8.0672
31,514	3,791	8.3128	14 OTHER PREMIUM PAY (NA HOURS)	1,210,336	148,266	8.1632
	507,708		15 LEAVE WITHOUT PAY (NA HOURS)		5,182,257	
155,309	8,949	17.3548	16 TERMINAL LEAVE	2,002,146	99,606	20.1006
15,814,904	962,246	16.4354	17 ANNUAL LEAVE	136,009,082	8,356,152	16.2765
5,107	296	17.2533	18 HOLIDAY LEAVE	59,582,925	3,671,592	16.2280
6,209,495	377,093	16.4667	19 SICK LEAVE	72,276,967	4,438,055	16.2857
131,523	8,671	15.1681	20 MILITARY LEAVE	1,356,894	90,049	15.0683
			21 CONVENTION LEAVE			
404,216	24,212	16.6948	22 OTHER LEAVE	3,937,226	241,766	16.2852
155,902	9,581	16.2719	23 CONTINUATION OF PAY LEAVE	1,813,980	112,734	16.0907
22,876,456	1,391,048	16.4454	24 TOTAL PAID ABSENCE	276,979,220	17,009,954	16.2833
159,759,069	8,793,510	18.1678	25 GROSS PAY & TOTAL PAID HOURS	1,982,342,980	108,701,589	18.2365
15,975,320	971,491	16.4441	26 LESS TERM, ANN & HOL LEAVE TAKEN	197,594,153	12,127,350	16.2932
143,783,749	7,822,019	18.3819	27 BALANCE LINE 25 - LINE 26	1,784,748,827	96,574,239	18.4805
11,372,714	689,736	16.4885	28 ANNUAL LEAVE ACCRUED	136,491,640	8,325,654	16.3941
5,140,527	315,857	16.2748	29 HOLIDAY LEAVE ACCRUED	60,930,199	3,760,657	16.2020
160,296,990	8,827,612	18.1585	30 ACCRUED SALARY COST	1,982,170,666	108,660,550	18.2418
			31 BENEFITS-USPS CONTRIBUTION			
13,433,593			32 HEALTH BENEFITS	159,571,840		
928,155			33 LIFE INSURANCE	10,950,830		
12,215,937			34 RETIREMENT	149,698,488		
3,459,320			35 THRIFT SAVINGS PLAN (TSP)	39,513,981		
			36 TSP FIDUCIARY INSURANCE			
6,370,511			37 SOCIAL SECURITY	77,787,365		
2,273,953			38 MEDICARE	28,299,921		
38,681,469			39 PAYROLL BENEFITS SUBTOTAL	465,822,425		
87,917			40 UNIFORM ALLOWANCE	1,362,185		
38,769,386			41 TOTAL BENEFITS	467,184,610		
		24.1859	42 (%) BENEFITS/ACCRUED SALARY COST			23.5693
199,066,376	7,402,462	26.8919	43 COST OF SAL & BEN PER TOTAL WK HR	2,449,355,276	91,691,635	26.7129
6,942,865			44 LESS OVERTIME PREMIUM PAY	100,806,962		
192,123,511	7,402,462	25.9540	45 STR SAL/BEN COST PER TOTAL WK HR	2,348,548,314	91,691,635	25.6135

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
653,503	46,631	14.0143	01	STRAIGHT TIME HOURS	8,301,744	596,734	13.9119
9,950	443	22.4604	02	OVERTIME HOURS (INCLUDES LINE 46)	162,045	7,351	22.0439
			03	HOLIDAY WORK HOURS	118,770	9,082	13.0775
663,453	47,074	14.0938	04	WORK HOURS SUBTOTAL	8,582,559	613,167	13.9970
	152		05	STEWARDS DUTY HOURS (NA)		1,591	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,713	303	15.5544	07	LIMITED DUTY HOURS (NA)	53,707	3,228	16.6378
3,157	203	15.5517	08	REHABILITATION WORK HOURS (NA)	24,054	1,520	15.8250
5,325	343	15.5247	09	TRAINING HOURS	60,022	4,252	14.1161
668,778	47,417	14.1041	10	TOTAL WORK HOURS	8,642,581	617,419	13.9979
7,865	2,524	3.1160	11	SUNDAY PREMIUM (NA HOURS)	116,458	37,190	3.1314
34,158	28,484	1.1991	12	NIGHT DIFFERENTIAL (NA HOURS)	465,562	379,976	1.2252
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,459	393	6.2569
			14	OTHER PREMIUM PAY (NA HOURS)	1,019	146	6.9794
	3,023		15	LEAVE WITHOUT PAY (NA HOURS)		26,485	
172-	13-	13.2307	16	TERMINAL LEAVE	12,041	793	15.1841
76,775	5,196	14.7757	17	ANNUAL LEAVE	599,900	40,466	14.8247
			18	HOLIDAY LEAVE	319,026	22,935	13.9100
29,995	2,004	14.9675	19	SICK LEAVE	318,610	21,567	14.7730
			20	MILITARY LEAVE	8,608	579	14.8670
			21	CONVENTION LEAVE			
2,305	173	13.3236	22	OTHER LEAVE	14,785	1,053	14.0408
135	8	16.8750	23	CONTINUATION OF PAY LEAVE	1,106	72	15.3611
109,038	7,368	14.7988	24	TOTAL PAID ABSENCE	1,274,076	87,465	14.5666
819,839	54,785	14.9646	25	GROSS PAY & TOTAL PAID HOURS	10,502,155	704,884	14.8991
76,603	5,183	14.7796	26	LESS TERM, ANN & HOL LEAVE TAKEN	930,967	64,194	14.5023
743,236	49,602	14.9839	27	BALANCE LINE 25 - LINE 26	9,571,188	640,690	14.9388
56,001	3,845	14.5646	28	ANNUAL LEAVE ACCRUED	701,635	48,761	14.3892
28,174	1,969	14.3087	29	HOLIDAY LEAVE ACCRUED	342,332	24,203	14.1441
827,411	55,416	14.9309	30	ACCRUED SALARY COST	10,615,155	713,654	14.8743
			31	BENEFITS-USPS CONTRIBUTION			
88,832			32	HEALTH BENEFITS	1,094,269		
5,293			33	LIFE INSURANCE	64,583		
77,640			34	RETIREMENT	1,017,187		
20,482			35	THRIFT SAVINGS PLAN (TSP)	214,686		
			36	TSP FIDUCIARY INSURANCE			
42,986			37	SOCIAL SECURITY	546,202		
11,585			38	MEDICARE	149,172		
246,818			39	PAYROLL BENEFITS SUBTOTAL	3,086,099		
			40	UNIFORM ALLOWANCE	769		
246,818			41	TOTAL BENEFITS	3,086,868		
		29.8301	42	(%) BENEFITS/ACCRUED SALARY COST			29.0798
1,074,229	47,417	22.6549	43	COST OF SAL & BEN PER TOTAL WK HR	13,702,023	617,419	22.1924
3,313			44	LESS OVERTIME PREMIUM PAY	53,961		
1,070,916	47,417	22.5850	45	STR SAL/BEN COST PER TOTAL WK HR	13,648,062	617,419	22.1050

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,113,915	819,122	12.3472	01	STRAIGHT TIME HOURS	120,038,583	9,637,237	12.4557
1,582,371	85,793	18.4440	02	OVERTIME HOURS (INCLUDES LINE 46)	26,561,882	1,436,641	18.4888
			03	HOLIDAY WORK HOURS	4	5	.8000
11,696,286	904,915	12.9252	04	WORK HOURS SUBTOTAL	146,600,469	11,073,883	13.2383
	236		05	STEWARDS DUTY HOURS (NA)		2,999	
45	1	45.0000	06	PENALTY OVERTIME (NA)	314	13	24.1538
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	10		
24,782	1,751	14.1530	07	LIMITED DUTY HOURS (NA)	296,793	20,428	14.5287
8,259	452	18.2721	08	REHABILITATION WORK HOURS (NA)	70,685	3,970	17.8047
238,167	17,587	13.5422	09	TRAINING HOURS	1,755,134	127,615	13.7533
11,934,453	922,502	12.9370	10	TOTAL WORK HOURS	148,355,603	11,201,498	13.2442
459,532	154,237	2.9793	11	SUNDAY PREMIUM (NA HOURS)	5,721,997	1,906,696	3.0010
653,607	616,314	1.0605	12	NIGHT DIFFERENTIAL (NA HOURS)	8,224,359	7,523,700	1.0931
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	68,998	11,098	6.2171
16	2	8.0000	14	OTHER PREMIUM PAY (NA HOURS)	6,721	997	6.7412
	14,615		15	LEAVE WITHOUT PAY (NA HOURS)		145,472	
12,716	1,034	12.2978	16	TERMINAL LEAVE	124,223	9,182	13.5289
613,870	47,247	12.9927	17	ANNUAL LEAVE	5,133,191	394,526	13.0110
			18	HOLIDAY LEAVE	337-	9-	37.4444
252,318	19,423	12.9906	19	SICK LEAVE	3,135,631	241,582	12.9795
4,498	357	12.5994	20	MILITARY LEAVE	67,495	5,097	13.2421
			21	CONVENTION LEAVE			
21,550	1,636	13.1723	22	OTHER LEAVE	195,131	15,176	12.8578
8,920	758	11.7678	23	CONTINUATION OF PAY LEAVE	128,976	10,416	12.3824
913,872	70,455	12.9710	24	TOTAL PAID ABSENCE	8,784,310	675,970	12.9951
13,961,480	992,957	14.0605	25	GROSS PAY & TOTAL PAID HOURS	171,161,988	11,877,468	14.4106
626,586	48,281	12.9779	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,257,077	403,699	13.0222
13,334,894	944,676	14.1158	27	BALANCE LINE 25 - LINE 26	165,904,911	11,473,769	14.4594
673,073	56,075	12.0030	28	ANNUAL LEAVE ACCRUED	8,029,029	663,842	12.0947
			29	HOLIDAY LEAVE ACCRUED			
14,007,967	1,000,751	13.9974	30	ACCRUED SALARY COST	173,933,940	12,137,611	14.3301
			31	BENEFITS-USPS CONTRIBUTION			
1,119,623			32	HEALTH BENEFITS	13,744,624		
82,212			33	LIFE INSURANCE	933,818		
1,189,308			34	RETIREMENT	14,443,564		
201,359			35	THRIFT SAVINGS PLAN (TSP)	2,258,180		
			36	TSP FIDUCIARY INSURANCE			
828,135			37	SOCIAL SECURITY	10,116,054		
199,111			38	MEDICARE	2,444,419		
3,619,748			39	PAYROLL BENEFITS SUBTOTAL	43,940,659		
			40	UNIFORM ALLOWANCE	4,817		
3,619,748			41	TOTAL BENEFITS	43,945,476		
		25.8406	42	(%) BENEFITS/ACCRUED SALARY COST			25.2656
17,627,715	922,502	19.1085	43	COST OF SAL & BEN PER TOTAL WK HR	217,879,416	11,201,498	19.4509
526,937			44	LESS OVERTIME PREMIUM PAY	8,845,156		
17,100,778	922,502	18.5373	45	STR SAL/BEN COST PER TOTAL WK HR	209,034,260	11,201,498	18.6612

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
117,948,189	7,410,379	15.9166	01 STRAIGHT TIME HOURS	1,395,519,669	87,933,578	15.8701
22,441,764	919,666	24.4020	02 OVERTIME HOURS (INCLUDES LINE 46)	329,447,505	13,605,957	24.2134
			03 HOLIDAY WORK HOURS	25,223,682	1,569,107	16.0751
140,389,953	8,330,045	16.8534	04 WORK HOURS SUBTOTAL	1,750,190,856	103,108,642	16.9742
	35,095		05 STEWARDS DUTY HOURS (NA)		420,763	
45	1	45.0000	06 PENALTY OVERTIME (NA)	579	21	27.5714
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	112	14	8.0000
1,098,771	61,995	17.7235	07 LIMITED DUTY HOURS (NA)	13,677,090	770,652	17.7474
1,035,979	59,858	17.3072	08 REHABILITATION WORK HOURS (NA)	11,891,567	689,557	17.2452
677,592	42,336	16.0051	09 TRAINING HOURS	6,613,751	401,910	16.4558
141,067,545	8,372,381	16.8491	10 TOTAL WORK HOURS	1,756,804,607	103,510,552	16.9722
3,390,810	894,787	3.7895	11 SUNDAY PREMIUM (NA HOURS)	40,990,911	10,845,843	3.7794
6,151,137	4,534,156	1.3566	12 NIGHT DIFFERENTIAL (NA HOURS)	77,170,891	55,759,777	1.3839
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	785,032	99,944	7.8547
31,530	3,793	8.3126	14 OTHER PREMIUM PAY (NA HOURS)	1,218,076	149,409	8.1526
	525,346		15 LEAVE WITHOUT PAY (NA HOURS)		5,354,214	
167,853	9,970	16.8358	16 TERMINAL LEAVE	2,138,410	109,581	19.5144
16,505,549	1,014,689	16.2666	17 ANNUAL LEAVE	141,742,173	8,791,144	16.1232
5,107	296	17.2533	18 HOLIDAY LEAVE	59,901,614	3,694,518	16.2136
6,491,808	398,520	16.2897	19 SICK LEAVE	75,731,208	4,701,204	16.1088
136,021	9,028	15.0665	20 MILITARY LEAVE	1,432,997	95,725	14.9699
			21 CONVENTION LEAVE			
428,071	26,021	16.4509	22 OTHER LEAVE	4,147,142	257,995	16.0745
164,957	10,347	15.9424	23 CONTINUATION OF PAY LEAVE	1,944,062	123,222	15.7769
23,899,366	1,468,871	16.2705	24 TOTAL PAID ABSENCE	287,037,606	17,773,389	16.1498
174,540,388	9,841,252	17.7355	25 GROSS PAY & TOTAL PAID HOURS	2,164,007,123	121,283,941	17.8424
16,678,509	1,024,955	16.2724	26 LESS TERM, ANN & HOL LEAVE TAKEN	203,782,197	12,595,243	16.1792
157,861,879	8,816,297	17.9056	27 BALANCE LINE 25 - LINE 26	1,960,224,926	108,688,698	18.0352
12,101,788	749,656	16.1431	28 ANNUAL LEAVE ACCRUED	145,222,304	9,038,257	16.0675
5,168,701	317,826	16.2626	29 HOLIDAY LEAVE ACCRUED	61,272,531	3,784,860	16.1888
175,132,368	9,883,779	17.7191	30 ACCRUED SALARY COST	2,166,719,761	121,511,815	17.8313
			31 BENEFITS-USPS CONTRIBUTION			
14,642,048			32 HEALTH BENEFITS	174,410,733		
1,015,660			33 LIFE INSURANCE	11,949,231		
13,482,885			34 RETIREMENT	165,159,239		
3,681,161			35 THRIFT SAVINGS PLAN (TSP)	41,986,847		
			36 TSP FIDUCIARY INSURANCE			
7,241,632			37 SOCIAL SECURITY	88,449,621		
2,484,649			38 MEDICARE	30,893,512		
42,548,035			39 PAYROLL BENEFITS SUBTOTAL	512,849,183		
87,917			40 UNIFORM ALLOWANCE	1,367,771		
42,635,952			41 TOTAL BENEFITS	514,216,954		
		24.3449	42 (%) BENEFITS/ACCRUED SALARY COST			23.7325
217,768,320	8,372,381	26.0103	43 COST OF SAL & BEN PER TOTAL WK HR	2,680,936,715	103,510,552	25.9001
7,473,115			44 LESS OVERTIME PREMIUM PAY	109,706,079		
210,295,205	8,372,381	25.1177	45 STR SAL/BEN COST PER TOTAL WK HR	2,571,230,636	103,510,552	24.8402

TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,408,246	742,803	8.6271	01 STRAIGHT TIME HOURS	100,884,996	11,976,007	8.4239
684,358	51,471	13.2959	02 OVERTIME HOURS (INCLUDES LINE 46)	16,370,238	1,265,341	12.9374
			03 HOLIDAY WORK HOURS			
7,092,604	794,274	8.9296	04 WORK HOURS SUBTOTAL	117,255,234	13,241,348	8.8552
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	59	2	29.5000
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	62,532	6,838	9.1447
5,307	610	8.7000	08 REHABILITATION WORK HOURS (NA)	295-	16-	18.4375
			09 TRAINING HOURS	1,151,857	127,836	9.0104
32,517	3,597	9.0400	10 TOTAL WORK HOURS	118,407,091	13,369,184	8.8567
7,125,121	797,871	8.9301	11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	5,775,624	7,606,278	.7593
350,930	451,132	.7778	13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)	12	3	4.0000
			15 LEAVE WITHOUT PAY (NA HOURS)		14,789	
	943		16 TERMINAL LEAVE	2,266		
			17 ANNUAL LEAVE	11,852	1,112	10.6582
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	8,888	1,221	7.2792
			23 CONTINUATION OF PAY LEAVE	44,976	5,285	8.5101
1,368	152	9.0000	24 TOTAL PAID ABSENCE	67,982	7,618	8.9238
1,368	152	9.0000	25 GROSS PAY & TOTAL PAID HOURS	124,250,709	13,376,802	9.2885
7,477,419	798,023	9.3699	26 LESS TERM, ANN & HOL LEAVE TAKEN	14,118	1,112	12.6960
			27 BALANCE LINE 25 - LINE 26	124,236,591	13,375,690	9.2882
7,477,419	798,023	9.3699	28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	124,236,591	13,375,690	9.2882
7,477,419	798,023	9.3699	31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	139-		
42			33 LIFE INSURANCE	110		
4			34 RETIREMENT	1,114		
44			35 THRIFT SAVINGS PLAN (TSP)	226		
9			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	7,697,486		
463,191			38 MEDICARE	1,800,338		
108,326			39 PAYROLL BENEFITS SUBTOTAL	9,499,135		
571,616			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	9,499,135		
571,616		7.6445	42 (%) BENEFITS/ACCRUED SALARY COST			7.6460
8,049,035	797,871	10.0881	43 COST OF SAL & BEN PER TOTAL WK HR	133,735,726	13,369,184	10.0032
227,891			44 LESS OVERTIME PREMIUM PAY	5,451,299		
7,821,144	797,871	9.8025	45 STR SAL/BEN COST PER TOTAL WK HR	128,284,427	13,369,184	9.5955

NATIONAL PAYROLL HOUR - ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: MAILHANDLER, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
124,356,435	8,153,182	15.2525	01 STRAIGHT TIME HOURS	1,496,404,665	99,909,585	14.9775
23,126,122	971,137	23.8134	02 OVERTIME HOURS (INCLUDES LINE 46)	345,817,743	14,871,298	23.2540
147,482,557	9,124,319	16.1636	03 HOLIDAY WORK HOURS	25,223,682	1,569,107	16.0751
	35,095		04 WORK HOURS SUBTOTAL	1,867,446,090	116,349,990	16.0502
45	1	45.0000	05 STEWARDS DUTY HOURS (NA)		420,763	
			06 PENALTY OVERTIME (NA)	638	23	27.7391
1,104,078	62,605	17.6356	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	112	14	8.0000
1,035,979	59,858	17.3072	07 LIMITED DUTY HOURS (NA)	13,739,622	777,490	17.6717
710,109	45,933	15.4596	08 REHABILITATION WORK HOURS (NA)	11,891,272	689,541	17.2451
148,192,666	9,170,252	16.1601	09 TRAINING HOURS	7,765,608	529,746	14.6591
3,390,810	894,787	3.7895	10 TOTAL WORK HOURS	1,875,211,698	116,879,736	16.0439
6,502,067	4,985,288	1.3042	11 SUNDAY PREMIUM (NA HOURS)	40,990,911	10,845,843	3.7794
			12 NIGHT DIFFERENTIAL (NA HOURS)	82,946,515	63,366,055	1.3090
31,530	3,793	8.3126	13 CHRISTMAS DAY PREMIUM (NA HOURS)	785,032	99,944	7.8547
	526,289		14 OTHER PREMIUM PAY (NA HOURS)	1,218,088	149,412	8.1525
167,853	9,970	16.8358	15 LEAVE WITHOUT PAY (NA HOURS)		5,369,003	
16,505,549	1,014,689	16.2666	16 TERMINAL LEAVE	2,140,676	109,581	19.5351
5,107	296	17.2533	17 ANNUAL LEAVE	141,754,025	8,792,256	16.1225
6,491,808	398,520	16.2897	18 HOLIDAY LEAVE	59,901,614	3,694,518	16.2136
136,021	9,028	15.0665	19 SICK LEAVE	75,731,208	4,701,204	16.1088
			20 MILITARY LEAVE	1,432,997	95,725	14.9699
428,071	26,021	16.4509	21 CONVENTION LEAVE			
166,325	10,499	15.8419	22 OTHER LEAVE	4,156,030	259,216	16.0330
23,900,734	1,469,023	16.2698	23 CONTINUATION OF PAY LEAVE	1,989,038	128,507	15.4780
182,017,807	10,639,275	17.1081	24 TOTAL PAID ABSENCE	287,105,588	17,781,007	16.1467
16,678,509	1,024,955	16.2724	25 GROSS PAY & TOTAL PAID HOURS	2,288,257,832	134,660,743	16.9927
165,339,298	9,614,320	17.1971	26 LESS TERM, ANN & HOL LEAVE TAKEN	203,796,315	12,596,355	16.1789
12,101,788	749,656	16.1431	27 BALANCE LINE 25 - LINE 26	2,084,461,517	122,064,388	17.0767
5,168,701	317,826	16.2626	28 ANNUAL LEAVE ACCRUED	145,222,304	9,038,257	16.0675
182,609,787	10,681,802	17.0954	29 HOLIDAY LEAVE ACCRUED	61,272,531	3,784,860	16.1888
			30 ACCRUED SALARY COST	2,290,956,352	134,887,505	16.9841
14,642,090			31 BENEFITS-USPS CONTRIBUTION			
1,015,664			32 HEALTH BENEFITS	174,410,594		
13,482,929			33 LIFE INSURANCE	11,949,341		
3,681,170			34 RETIREMENT	165,160,353		
			35 THRIFT SAVINGS PLAN (TSP)	41,987,073		
7,704,823			36 TSP FIDUCIARY INSURANCE			
2,592,975			37 SOCIAL SECURITY	96,147,107		
43,119,651			38 MEDICARE	32,693,850		
87,917			39 PAYROLL BENEFITS SUBTOTAL	522,348,318		
43,207,568			40 UNIFORM ALLOWANCE	1,367,771		
			41 TOTAL BENEFITS	523,716,089		
225,817,355	9,170,252	23.6611	42 (%) BENEFITS/ACCRUED SALARY COST			
7,701,006		24.6249	43 COST OF SAL & BEN PER TOTAL WK HR	2,814,672,441	116,879,736	22.8601
218,116,349	9,170,252	23.7852	44 LESS OVERTIME PREMIUM PAY	115,157,378		24.0817
			45 STR SAL/BEN COST PER TOTAL WK HR	2,699,515,063	116,879,736	23.0965

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
443,610,709	25,115,385	17.6629	01	STRAIGHT TIME HOURS	5,381,203,305	305,893,018	17.5917
88,743,008	3,306,904	26.8356	02	OVERTIME HOURS (INCLUDES LINE 46)	1,081,788,025	40,424,958	26.7603
			03	HOLIDAY WORK HOURS	22,192,538	1,266,466	17.5232
532,353,717	28,422,289	18.7301	04	WORK HOURS SUBTOTAL	6,485,183,868	347,584,442	18.6578
	7,306		05	STEWARDS DUTY HOURS (NA)		99,439	
5,489,644	156,898	34.9886	06	PENALTY OVERTIME (NA)	69,117,085	1,980,265	34.9029
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	854	37	23.0810
5,954,480	334,137	17.8204	07	LIMITED DUTY HOURS (NA)	74,860,742	4,225,103	17.7180
5,010,475	273,953	18.2895	08	REHABILITATION WORK HOURS (NA)	57,303,475	3,151,176	18.1847
2,247,521	124,022	18.1219	09	TRAINING HOURS	25,050,719	1,389,721	18.0257
534,601,238	28,546,311	18.7275	10	TOTAL WORK HOURS	6,510,234,587	348,974,163	18.6553
26,626	6,064	4.3908	11	SUNDAY PREMIUM (NA HOURS)	323,947	74,048	4.3748
320,970	205,360	1.5629	12	NIGHT DIFFERENTIAL (NA HOURS)	4,162,887	2,624,293	1.5862
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,366,947	155,614	8.7842
137,498	14,914	9.2193	14	OTHER PREMIUM PAY (NA HOURS)	3,316,499	370,625	8.9483
	927,291		15	LEAVE WITHOUT PAY (NA HOURS)		9,760,398	
828,635	45,769	18.1047	16	TERMINAL LEAVE	13,467,236	703,917	19.1318
76,099,418	4,289,914	17.7391	17	ANNUAL LEAVE	564,539,246	32,106,670	17.5832
25,067	1,384	18.1119	18	HOLIDAY LEAVE	249,173,917	14,217,528	17.5258
20,761,377	1,173,938	17.6852	19	SICK LEAVE	258,455,261	14,784,904	17.4810
527,827	30,884	17.0906	20	MILITARY LEAVE	6,137,060	357,369	17.1728
			21	CONVENTION LEAVE			
1,409,552	79,503	17.7295	22	OTHER LEAVE	14,885,378	850,342	17.5051
506,441	29,202	17.3426	23	CONTINUATION OF PAY LEAVE	7,179,106	415,342	17.2848
100,158,317	5,650,594	17.7252	24	TOTAL PAID ABSENCE	1,113,837,204	63,436,072	17.5584
635,244,649	34,196,905	18.5760	25	GROSS PAY & TOTAL PAID HOURS	7,633,242,071	412,410,235	18.5088
76,953,120	4,337,067	17.7431	26	LESS TERM, ANN & HOL LEAVE TAKEN	827,180,399	47,028,115	17.5890
558,291,529	29,859,838	18.6970	27	BALANCE LINE 25 - LINE 26	6,806,061,672	365,382,120	18.6272
48,516,392	2,741,388	17.6977	28	ANNUAL LEAVE ACCRUED	584,425,637	33,187,694	17.6097
21,456,062	1,218,418	17.6097	29	HOLIDAY LEAVE ACCRUED	255,673,802	14,585,165	17.5297
628,263,983	33,819,644	18.5768	30	ACCRUED SALARY COST	7,646,161,111	413,154,979	18.5067
			31	BENEFITS-USPS CONTRIBUTION			
53,437,812			32	HEALTH BENEFITS	635,741,572		
3,774,301			33	LIFE INSURANCE	45,038,647		
49,457,170			34	RETIREMENT	607,259,358		
13,087,522			35	THRIFT SAVINGS PLAN (TSP)	150,672,841		
			36	TSP FIDUCIARY INSURANCE			
22,186,516			37	SOCIAL SECURITY	260,799,499		
9,019,308			38	MEDICARE	108,623,873		
150,962,629			39	PAYROLL BENEFITS SUBTOTAL	1,808,135,790		
2,621,382			40	UNIFORM ALLOWANCE	36,765,502		
153,584,011			41	TOTAL BENEFITS	1,844,901,292		
		24.4457	42	(%) BENEFITS/ACCRUED SALARY COST			24.1284
781,847,994	28,546,311	27.3887	43	COST OF SAL & BEN PER TOTAL WK HR	9,491,062,403	348,974,163	27.1970
30,468,192			44	LESS OVERTIME PREMIUM PAY	371,777,681		
751,379,802	28,546,311	26.3214	45	STR SAL/BEN COST PER TOTAL WK HR	9,119,284,722	348,974,163	26.1316

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,961,689	128,776	15.2333	01	STRAIGHT TIME HOURS	22,746,304	1,493,896	15.2261
166,322	7,383	22.5276	02	OVERTIME HOURS (INCLUDES LINE 46)	1,787,397	80,281	22.2642
			03	HOLIDAY WORK HOURS	211,832	13,871	15.2715
2,128,011	136,159	15.6288	04	WORK HOURS SUBTOTAL	24,745,533	1,588,048	15.5823
	2		05	STEWARDS DUTY HOURS (NA)		106	
7,255	232	31.2715	06	PENALTY OVERTIME (NA)	63,971	2,156	29.6711
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
15,503	927	16.7238	07	LIMITED DUTY HOURS (NA)	221,065	13,293	16.6301
14,716	825	17.8375	08	REHABILITATION WORK HOURS (NA)	225,136	12,676	17.7608
34,168	2,365	14.4473	09	TRAINING HOURS	372,250	26,065	14.2816
2,162,179	138,524	15.6086	10	TOTAL WORK HOURS	25,117,783	1,614,113	15.5613
4,428	1,129	3.9220	11	SUNDAY PREMIUM (NA HOURS)	66,644	17,387	3.8329
18,285	13,154	1.3900	12	NIGHT DIFFERENTIAL (NA HOURS)	234,048	166,641	1.4045
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,802	927	7.3376
			14	OTHER PREMIUM PAY (NA HOURS)	605	73	8.2876
	3,552		15	LEAVE WITHOUT PAY (NA HOURS)		40,529	
10,206	638	15.9968	16	TERMINAL LEAVE	44,516	2,737	16.2645
225,322	13,847	16.2722	17	ANNUAL LEAVE	1,671,230	103,920	16.0818
393	24	16.3750	18	HOLIDAY LEAVE	837,427	54,623	15.3310
45,357	2,799	16.2047	19	SICK LEAVE	621,416	38,602	16.0980
517	36	14.3611	20	MILITARY LEAVE	10,630	701	15.1640
			21	CONVENTION LEAVE			
5,551	361	15.3767	22	OTHER LEAVE	44,376	3,028	14.6552
1,712	113	15.1504	23	CONTINUATION OF PAY LEAVE	28,033	1,805	15.5307
289,058	17,818	16.2228	24	TOTAL PAID ABSENCE	3,257,628	205,416	15.8586
2,473,950	156,342	15.8239	25	GROSS PAY & TOTAL PAID HOURS	28,683,510	1,819,529	15.7642
235,921	14,509	16.2603	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,553,173	161,280	15.8306
2,238,029	141,833	15.7793	27	BALANCE LINE 25 - LINE 26	26,130,337	1,658,249	15.7577
176,602	11,301	15.6271	28	ANNUAL LEAVE ACCRUED	2,019,547	129,881	15.5492
74,913	4,884	15.3384	29	HOLIDAY LEAVE ACCRUED	863,079	56,446	15.2903
2,489,544	158,018	15.7548	30	ACCRUED SALARY COST	29,012,963	1,844,576	15.7287
			31	BENEFITS-USPS CONTRIBUTION			
227,467			32	HEALTH BENEFITS	2,677,641		
14,137			33	LIFE INSURANCE	162,551		
227,965			34	RETIREMENT	2,748,617		
59,941			35	THRIFT SAVINGS PLAN (TSP)	643,838		
			36	TSP FIDUCIARY INSURANCE			
126,323			37	SOCIAL SECURITY	1,452,084		
35,186			38	MEDICARE	408,136		
691,019			39	PAYROLL BENEFITS SUBTOTAL	8,092,867		
10,976			40	UNIFORM ALLOWANCE	152,934		
701,995			41	TOTAL BENEFITS	8,245,801		
		28.1977	42	(%) BENEFITS/ACCRUED SALARY COST			28.4210
3,191,539	138,524	23.0396	43	COST OF SAL & BEN PER TOTAL WK HR	37,258,764	1,614,113	23.0831
56,597			44	LESS OVERTIME PREMIUM PAY	605,886		
3,134,942	138,524	22.6310	45	STR SAL/BEN COST PER TOTAL WK HR	36,652,878	1,614,113	22.7077

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
67,646,205	4,552,297	14.8597	01	STRAIGHT TIME HOURS	767,324,222	51,347,553	14.9437
19,733,557	912,703	21.6210	02	OVERTIME HOURS (INCLUDES LINE 46)	192,850,733	8,852,756	21.7842
			03	HOLIDAY WORK HOURS	226-	14-	16.1428
87,379,762	5,465,000	15.9889	04	WORK HOURS SUBTOTAL	960,174,729	60,200,295	15.9496
	90		05	STEWARDS DUTY HOURS (NA)		1,000	
1,472,211	53,041	27.7560	06	PENALTY OVERTIME (NA)	14,005,126	498,672	28.0848
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	772	21	36.7619
456,505	30,423	15.0052	07	LIMITED DUTY HOURS (NA)	6,105,733	406,460	15.0217
104,087	5,871	17.7290	08	REHABILITATION WORK HOURS (NA)	1,098,703	63,892	17.1962
2,542,101	172,957	14.6978	09	TRAINING HOURS	23,214,871	1,573,372	14.7548
89,921,863	5,637,957	15.9493	10	TOTAL WORK HOURS	983,389,600	61,773,667	15.9192
127,502	36,096	3.5323	11	SUNDAY PREMIUM (NA HOURS)	1,983,041	560,219	3.5397
92,981	73,635	1.2627	12	NIGHT DIFFERENTIAL (NA HOURS)	1,134,388	866,662	1.3089
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,649	28,757	7.3946
120	18	6.6666	14	OTHER PREMIUM PAY (NA HOURS)	58,410	7,950	7.3471
	43,475		15	LEAVE WITHOUT PAY (NA HOURS)		463,271	
84,049	5,704	14.7350	16	TERMINAL LEAVE	958,297	62,923	15.2296
4,366,522	277,149	15.7551	17	ANNUAL LEAVE	43,339,908	2,796,290	15.4990
			18	HOLIDAY LEAVE	3,195	148	21.5878
1,377,133	88,672	15.5306	19	SICK LEAVE	19,163,491	1,246,199	15.3775
48,260	3,121	15.4629	20	MILITARY LEAVE	639,582	41,812	15.2966
			21	CONVENTION LEAVE			
98,057	6,253	15.6815	22	OTHER LEAVE	1,279,144	85,184	15.0162
61,305	4,287	14.3002	23	CONTINUATION OF PAY LEAVE	1,031,080	70,386	14.6489
6,035,326	385,186	15.6686	24	TOTAL PAID ABSENCE	66,414,697	4,302,942	15.4347
96,177,792	6,023,143	15.9680	25	GROSS PAY & TOTAL PAID HOURS	1,053,192,785	66,076,609	15.9389
4,450,571	282,853	15.7345	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,301,400	2,859,361	15.4934
91,727,221	5,740,290	15.9795	27	BALANCE LINE 25 - LINE 26	1,008,891,385	63,217,248	15.9591
4,965,684	342,866	14.4828	28	ANNUAL LEAVE ACCRUED	57,678,806	3,976,358	14.5054
			29	HOLIDAY LEAVE ACCRUED			
96,692,905	6,083,156	15.8951	30	ACCRUED SALARY COST	1,066,570,191	67,193,606	15.8730
			31	BENEFITS-USPS CONTRIBUTION			
7,308,437			32	HEALTH BENEFITS	85,771,762		
536,863			33	LIFE INSURANCE	6,024,509		
7,953,760			34	RETIREMENT	93,685,149		
1,999,363			35	THRIFT SAVINGS PLAN (TSP)	23,292,642		
			36	TSP FIDUCIARY INSURANCE			
5,637,262			37	SOCIAL SECURITY	61,343,008		
1,369,265			38	MEDICARE	14,992,149		
24,804,950			39	PAYROLL BENEFITS SUBTOTAL	285,109,219		
578,095			40	UNIFORM ALLOWANCE	6,727,883		
25,383,045			41	TOTAL BENEFITS	291,837,102		
		26.2511	42	(%) BENEFITS/ACCRUED SALARY COST			27.3622
122,075,950	5,637,957	21.6525	43	COST OF SAL & BEN PER TOTAL WK HR	1,358,407,293	61,773,667	21.9900
6,817,134			44	LESS OVERTIME PREMIUM PAY	66,557,893		
115,258,816	5,637,957	20.4433	45	STR SAL/BEN COST PER TOTAL WK HR	1,291,849,400	61,773,667	20.9126

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,689,805	346,520	13.5340	01	STRAIGHT TIME HOURS	71,471,908	5,320,366	13.4336
1,352,558	67,855	19.9330	02	OVERTIME HOURS (INCLUDES LINE 46)	17,425,174	881,244	19.7733
			03	HOLIDAY WORK HOURS			
6,042,363	414,375	14.5818	04	WORK HOURS SUBTOTAL	88,897,082	6,201,610	14.3345
			05	STEWARDS DUTY HOURS (NA)			
109,552	4,213	26.0033	06	PENALTY OVERTIME (NA)	1,360,607	52,699	25.8184
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
29,588	2,165	13.6665	07	LIMITED DUTY HOURS (NA)	383,668	28,174	13.6178
865-	42-	20.5952	08	REHABILITATION WORK HOURS (NA)	34,833	2,713	12.8392
43,589	3,136	13.8995	09	TRAINING HOURS	532,897	38,529	13.8310
6,085,952	417,511	14.5767	10	TOTAL WORK HOURS	89,429,979	6,240,139	14.3314
			11	SUNDAY PREMIUM (NA HOURS)			
11,629	10,023	1.1602	12	NIGHT DIFFERENTIAL (NA HOURS)	177,368	156,846	1.1308
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,656		15	LEAVE WITHOUT PAY (NA HOURS)	1,520	230	6.6086
102,831	7,611	13.5108	16	TERMINAL LEAVE		31,461	
105,411	7,798	13.5176	17	ANNUAL LEAVE	1,689,501	125,603	13.4511
			18	HOLIDAY LEAVE	1,893,132	140,825	13.4431
			19	SICK LEAVE	107	8	13.3750
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
2,405	178	13.5112	23	CONTINUATION OF PAY LEAVE	64	8	8.0000
210,647	15,587	13.5142	24	TOTAL PAID ABSENCE	72,686	5,432	13.3810
6,308,228	433,098	14.5653	25	GROSS PAY & TOTAL PAID HOURS	3,655,490	271,876	13.4454
208,242	15,409	13.5143	26	LESS TERM, ANN & HOL LEAVE TAKEN	93,264,357	6,512,015	14.3218
6,099,986	417,689	14.6041	27	BALANCE LINE 25 - LINE 26	3,582,740	266,436	13.4469
243,270	18,726	12.9910	28	ANNUAL LEAVE ACCRUED	89,681,617	6,245,579	14.3592
			29	HOLIDAY LEAVE ACCRUED	3,701,191	286,774	12.9062
6,343,256	436,415	14.5349	30	ACCRUED SALARY COST	93,382,808	6,532,353	14.2954
			31	BENEFITS-USPS CONTRIBUTION			
25			32	HEALTH BENEFITS	1,120		
2			33	LIFE INSURANCE	86		
24			34	RETIREMENT	1,096		
4			35	THRIFT SAVINGS PLAN (TSP)	248		
			36	TSP FIDUCIARY INSURANCE			
389,043			37	SOCIAL SECURITY	5,778,117		
91,290			38	MEDICARE	1,353,636		
480,388			39	PAYROLL BENEFITS SUBTOTAL	7,134,303		
			40	UNIFORM ALLOWANCE			
480,388			41	TOTAL BENEFITS	7,134,303		
		7.5732	42	(%) BENEFITS/ACCRUED SALARY COST			7.6398
6,823,644	417,511	16.3436	43	COST OF SAL & BEN PER TOTAL WK HR	100,517,111	6,240,139	16.1081
468,697			44	LESS OVERTIME PREMIUM PAY	6,029,804		
6,354,947	417,511	15.2210	45	STR SAL/BEN COST PER TOTAL WK HR	94,487,307	6,240,139	15.1418

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
517,908,408	30,142,978	17.1817	01	STRAIGHT TIME HOURS	6,242,745,739	364,054,833	17.1478
109,995,445	4,294,845	25.6110	02	OVERTIME HOURS (INCLUDES LINE 46)	1,293,851,329	50,239,239	25.7538
			03	HOLIDAY WORK HOURS	22,404,144	1,280,323	17.4988
627,903,853	34,437,823	18.2329	04	WORK HOURS SUBTOTAL	7,559,001,212	415,574,395	18.1892
	7,398		05	STEWARDS DUTY HOURS (NA)		100,545	
7,078,662	214,384	33.0186	06	PENALTY OVERTIME (NA)	84,546,789	2,533,792	33.3676
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,626	58	28.0344
6,456,076	367,652	17.5602	07	LIMITED DUTY HOURS (NA)	81,571,208	4,673,030	17.4557
5,128,413	280,607	18.2761	08	REHABILITATION WORK HOURS (NA)	58,662,147	3,230,457	18.1590
4,867,379	302,480	16.0915	09	TRAINING HOURS	49,170,737	3,027,687	16.2403
632,771,232	34,740,303	18.2143	10	TOTAL WORK HOURS	7,608,171,949	418,602,082	18.1751
158,556	43,289	3.6627	11	SUNDAY PREMIUM (NA HOURS)	2,373,632	651,654	3.6424
443,865	302,172	1.4689	12	NIGHT DIFFERENTIAL (NA HOURS)	5,708,691	3,814,442	1.4965
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,586,398	185,298	8.5613
137,618	14,932	9.2163	14	OTHER PREMIUM PAY (NA HOURS)	3,377,034	378,878	8.9132
	976,974		15	LEAVE WITHOUT PAY (NA HOURS)		10,295,659	
1,025,721	59,722	17.1749	16	TERMINAL LEAVE	16,159,550	895,180	18.0517
80,796,673	4,588,708	17.6077	17	ANNUAL LEAVE	611,443,516	35,147,705	17.3963
25,460	1,408	18.0823	18	HOLIDAY LEAVE	250,014,646	14,272,307	17.5174
22,183,867	1,265,409	17.5309	19	SICK LEAVE	278,240,168	16,069,705	17.3145
576,604	34,041	16.9385	20	MILITARY LEAVE	6,787,272	399,882	16.9731
			21	CONVENTION LEAVE			
1,513,160	86,117	17.5709	22	OTHER LEAVE	16,208,962	938,562	17.2699
571,863	33,780	16.9290	23	CONTINUATION OF PAY LEAVE	8,310,905	492,965	16.8590
106,693,348	6,069,185	17.5795	24	TOTAL PAID ABSENCE	1,187,165,019	68,216,306	17.4029
740,204,619	40,809,488	18.1380	25	GROSS PAY & TOTAL PAID HOURS	8,808,382,723	486,818,388	18.0937
81,847,854	4,649,838	17.6023	26	LESS TERM, ANN & HOL LEAVE TAKEN	877,617,712	50,315,192	17.4424
658,356,765	36,159,650	18.2069	27	BALANCE LINE 25 - LINE 26	7,930,765,011	436,503,196	18.1688
53,901,948	3,114,281	17.3079	28	ANNUAL LEAVE ACCRUED	647,825,181	37,580,707	17.2382
21,530,975	1,223,302	17.6007	29	HOLIDAY LEAVE ACCRUED	256,536,881	14,641,611	17.5210
733,789,688	40,497,233	18.1195	30	ACCRUED SALARY COST	8,835,127,073	488,725,514	18.0778
			31	BENEFITS-USPS CONTRIBUTION			
60,973,741			32	HEALTH BENEFITS	724,192,095		
4,325,303			33	LIFE INSURANCE	51,225,793		
57,638,919			34	RETIREMENT	703,694,220		
15,146,830			35	THRIFT SAVINGS PLAN (TSP)	174,609,569		
			36	TSP FIDUCIARY INSURANCE			
28,339,144			37	SOCIAL SECURITY	329,372,708		
10,515,049			38	MEDICARE	125,377,794		
176,938,986			39	PAYROLL BENEFITS SUBTOTAL	2,108,472,179		
3,210,453			40	UNIFORM ALLOWANCE	43,646,319		
180,149,439			41	TOTAL BENEFITS	2,152,118,498		
		24.5505	42	(%) BENEFITS/ACCRUED SALARY COST			24.3586
913,939,127	34,740,303	26.3077	43	COST OF SAL & BEN PER TOTAL WK HR	10,987,245,571	418,602,082	26.2474
37,810,620			44	LESS OVERTIME PREMIUM PAY	444,971,265		
876,128,507	34,740,303	25.2193	45	STR SAL/BEN COST PER TOTAL WK HR	10,542,274,306	418,602,082	25.1844

NATIONAL PAYROLL HOUR S. .ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: CITY DELIVERY CARRIER, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,437,889	680,422	9.4616	01	STRAIGHT TIME HOURS	68,871,907	7,410,566	9.2937
1,160,083	81,176	14.2909	02	OVERTIME HOURS (INCLUDES LINE 46)	10,765,236	764,770	14.0764
			03	HOLIDAY WORK HOURS			
7,597,972	761,598	9.9763	04	WORK HOURS SUBTOTAL	79,637,143	8,175,336	9.7411
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	41	2	20.5000
25,975	2,490	10.4317	07	LIMITED DUTY HOURS (NA)			
219-	4-	54.7500	08	REHABILITATION WORK HOURS (NA)	256,935	26,389	9.7364
522,812	54,376	9.6147	09	TRAINING HOURS	24,944	2,425	10.2861
8,120,784	815,974	9.9522	10	TOTAL WORK HOURS	5,083,663	541,135	9.3944
			11	SUNDAY PREMIUM (NA HOURS)	84,720,806	8,716,471	9.7196
32,403	37,633	.8610	12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	359,808	428,057	.8405
			14	OTHER PREMIUM PAY (NA HOURS)			
	5,023		15	LEAVE WITHOUT PAY (NA HOURS)	510	95	5.3684
			16	TERMINAL LEAVE		39,648	
2,791	207	13.4830	17	ANNUAL LEAVE	865	36	24.0277
			18	HOLIDAY LEAVE	65,486	4,897	13.3726
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
77	8	9.6250	22	OTHER LEAVE			
1,873	192	9.7552	23	CONTINUATION OF PAY LEAVE	2,013	250	8.0520
4,741	407	11.6486	24	TOTAL PAID ABSENCE	53,357	5,752	9.2762
8,157,928	816,381	9.9927	25	GROSS PAY & TOTAL PAID HOURS	121,721	10,935	11.1313
2,791	207	13.4830	26	LESS TERM, ANN & HOL LEAVE TAKEN	85,202,845	8,727,406	9.7626
8,155,137	816,174	9.9919	27	BALANCE LINE 25 - LINE 26	66,351	4,933	13.4504
			28	ANNUAL LEAVE ACCRUED	85,136,494	8,722,473	9.7605
			29	HOLIDAY LEAVE ACCRUED			
8,155,137	816,174	9.9919	30	ACCRUED SALARY COST	85,136,494	8,722,473	9.7605
			31	BENEFITS-USPS CONTRIBUTION			
1,417			32	HEALTH BENEFITS	2,650		
124			33	LIFE INSURANCE	235		
1,494			34	RETIREMENT	2,954		
205			35	THRIFT SAVINGS PLAN (TSP)	408		
			36	TSP FIDUCIARY INSURANCE			
503,348			37	SOCIAL SECURITY	5,270,138		
117,925			38	MEDICARE	1,232,852		
624,513			39	PAYROLL BENEFITS SUBTOTAL	6,509,237		
			40	UNIFORM ALLOWANCE			
624,513			41	TOTAL BENEFITS	6,509,237		
		7.6579	42	(%) BENEFITS/ACCRUED SALARY COST			7.6456
8,779,650	815,974	10.7597	43	COST OF SAL & BEN PER TOTAL WK HR	91,645,731	8,716,471	10.5140
386,308			44	LESS OVERTIME PREMIUM PAY	3,584,830		
8,393,342	815,974	10.2862	45	STR SAL/BEN COST PER TOTAL WK HR	88,060,901	8,716,471	10.1028

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
524,346,297	30,823,400	17.0113	01	STRAIGHT TIME HOURS	6,311,617,646	371,465,399	16.9911
111,155,528	4,376,021	25.4010	02	OVERTIME HOURS (INCLUDES LINE 46)	1,304,616,565	51,004,009	25.5787
			03	HOLIDAY WORK HOURS	22,404,144	1,280,323	17.4988
635,501,825	35,199,421	18.0543	04	WORK HOURS SUBTOTAL	7,638,638,355	423,749,731	18.0262
	7,398		05	STEWARDS DUTY HOURS (NA)		100,545	
7,078,662	214,384	33.0186	06	PENALTY OVERTIME (NA)	84,546,830	2,533,794	33.3676
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,626	58	28.0344
6,482,051	370,142	17.5123	07	LIMITED DUTY HOURS (NA)	81,828,143	4,699,419	17.4123
5,128,194	280,603	18.2756	08	REHABILITATION WORK HOURS (NA)	58,687,091	3,232,882	18.1531
5,390,191	356,856	15.1046	09	TRAINING HOURS	54,254,400	3,568,822	15.2023
640,892,016	35,556,277	18.0247	10	TOTAL WORK HOURS	7,692,892,755	427,318,553	18.0027
158,556	43,289	3.6627	11	SUNDAY PREMIUM (NA HOURS)	2,373,632	651,654	3.6424
476,268	339,805	1.4015	12	NIGHT DIFFERENTIAL (NA HOURS)	6,068,499	4,242,499	1.4304
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,586,398	185,298	8.5613
137,618	14,932	9.2163	14	OTHER PREMIUM PAY (NA HOURS)	3,377,544	378,973	8.9123
	981,997		15	LEAVE WITHOUT PAY (NA HOURS)		10,335,307	
1,025,721	59,722	17.1749	16	TERMINAL LEAVE	16,160,415	895,216	18.0519
80,799,464	4,588,915	17.6075	17	ANNUAL LEAVE	611,509,002	35,152,602	17.3958
25,460	1,408	18.0823	18	HOLIDAY LEAVE	250,014,646	14,272,307	17.5174
22,183,867	1,265,409	17.5309	19	SICK LEAVE	278,240,168	16,069,705	17.3145
576,604	34,041	16.9385	20	MILITARY LEAVE	6,787,272	399,882	16.9731
			21	CONVENTION LEAVE			
1,513,237	86,125	17.5702	22	OTHER LEAVE	16,210,975	938,812	17.2675
573,736	33,972	16.8884	23	CONTINUATION OF PAY LEAVE	8,364,262	498,717	16.7715
106,698,089	6,069,592	17.5791	24	TOTAL PAID ABSENCE	1,187,286,740	68,227,241	17.4019
748,362,547	41,625,869	17.9783	25	GROSS PAY & TOTAL PAID HOURS	8,893,585,568	495,545,794	17.9470
81,850,645	4,650,045	17.6021	26	LESS TERM, ANN & HOL LEAVE TAKEN	877,684,063	50,320,125	17.4420
666,511,902	36,975,824	18.0256	27	BALANCE LINE 25 - LINE 26	8,015,901,505	445,225,669	18.0041
53,901,948	3,114,281	17.3079	28	ANNUAL LEAVE ACCRUED	647,825,181	37,580,707	17.2382
21,530,975	1,223,302	17.6007	29	HOLIDAY LEAVE ACCRUED	256,536,881	14,641,611	17.5210
741,944,825	41,313,407	17.9589	30	ACCRUED SALARY COST	8,920,263,567	497,447,987	17.9320
			31	BENEFITS-USPS CONTRIBUTION			
60,975,158			32	HEALTH BENEFITS	724,194,745		
4,325,427			33	LIFE INSURANCE	51,226,028		
57,640,413			34	RETIREMENT	703,697,174		
15,147,035			35	THRIFT SAVINGS PLAN (TSP)	174,609,977		
			36	TSP FIDUCIARY INSURANCE			
28,842,492			37	SOCIAL SECURITY	334,642,846		
10,632,974			38	MEDICARE	126,610,646		
177,563,499			39	PAYROLL BENEFITS SUBTOTAL	2,114,981,416		
3,210,453			40	UNIFORM ALLOWANCE	43,646,319		
180,773,952			41	TOTAL BENEFITS	2,158,627,735		
		24.3648	42	(%) BENEFITS/ACCRUED SALARY COST			24.1991
922,718,777	35,556,277	25.9509	43	COST OF SAL & BEN PER TOTAL WK HR	11,078,891,302	427,318,553	25.9265
38,196,927			44	LESS OVERTIME PREMIUM PAY	448,556,095		
884,521,850	35,556,277	24.8766	45	STR SAL/BEN COST PER TOTAL WK HR	10,630,335,207	427,318,553	24.8768

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
15,427,217	888,982	17.3538	01	STRAIGHT TIME HOURS	187,042,395	10,833,390	17.2653
3,348,919	122,484	27.3416	02	OVERTIME HOURS (INCLUDES LINE 46)	39,816,596	1,473,586	27.0202
			03	HOLIDAY WORK HOURS	2,970,027	173,127	17.1551
18,776,136	1,011,466	18.5632	04	WORK HOURS SUBTOTAL	229,829,018	12,480,103	18.4156
	1,764		05	STEWARDS DUTY HOURS (NA)		25,259	
574,835	16,668	34.4873	06	PENALTY OVERTIME (NA)	5,427,289	157,727	34.4093
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
160,872	8,728	18.4317	07	LIMITED DUTY HOURS (NA)	1,946,533	106,118	18.3430
103,815	5,633	18.4297	08	REHABILITATION WORK HOURS (NA)	1,231,185	67,606	18.2111
101,024	5,303	19.0503	09	TRAINING HOURS	1,279,808	67,197	19.0456
18,877,160	1,016,769	18.5658	10	TOTAL WORK HOURS	231,108,826	12,547,300	18.4190
230,757	54,718	4.2172	11	SUNDAY PREMIUM (NA HOURS)	2,859,875	682,462	4.1905
653,210	431,869	1.5125	12	NIGHT DIFFERENTIAL (NA HOURS)	8,165,170	5,313,097	1.5368
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	108,375	12,601	8.6005
1,183	140	8.4500	14	OTHER PREMIUM PAY (NA HOURS)	82,089	9,632	8.5225
	38,987		15	LEAVE WITHOUT PAY (NA HOURS)		420,532	
19,892	1,073	18.5386	16	TERMINAL LEAVE	752,213	35,238	21.3466
2,598,063	148,556	17.4887	17	ANNUAL LEAVE	19,204,810	1,106,276	17.3598
585	32	18.2812	18	HOLIDAY LEAVE	8,778,990	508,740	17.2563
806,429	46,095	17.4949	19	SICK LEAVE	9,625,873	554,030	17.3742
23,667	1,392	17.0021	20	MILITARY LEAVE	225,157	13,166	17.1013
			21	CONVENTION LEAVE			
52,847	3,009	17.5629	22	OTHER LEAVE	624,290	35,900	17.3896
22,332	1,309	17.0603	23	CONTINUATION OF PAY LEAVE	492,812	28,924	17.0381
3,523,815	201,466	17.4908	24	TOTAL PAID ABSENCE	39,704,145	2,282,274	17.3967
23,286,125	1,218,235	19.1146	25	GROSS PAY & TOTAL PAID HOURS	282,028,480	14,829,574	19.0179
2,618,540	149,661	17.4964	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,736,013	1,650,254	17.4130
20,667,585	1,068,574	19.3412	27	BALANCE LINE 25 - LINE 26	253,292,467	13,179,320	19.2189
1,649,979	94,210	17.5138	28	ANNUAL LEAVE ACCRUED	19,874,022	1,141,119	17.4162
758,865	43,739	17.3498	29	HOLIDAY LEAVE ACCRUED	9,021,749	522,745	17.2584
23,076,429	1,206,523	19.1263	30	ACCRUED SALARY COST	282,188,238	14,843,184	19.0113
			31	BENEFITS-USPS CONTRIBUTION			
1,904,767			32	HEALTH BENEFITS	22,727,614		
132,059			33	LIFE INSURANCE	1,575,049		
1,828,965			34	RETIREMENT	22,629,675		
572,043			35	THRIFT SAVINGS PLAN (TSP)	6,593,396		
			36	TSP FIDUCIARY INSURANCE			
1,013,290			37	SOCIAL SECURITY	12,056,724		
331,535			38	MEDICARE	4,025,151		
5,782,659			39	PAYROLL BENEFITS SUBTOTAL	69,607,609		
101,525			40	UNIFORM ALLOWANCE	1,347,427		
5,884,184			41	TOTAL BENEFITS	70,955,036		
		25.4986	42	(%) BENEFITS/ACCRUED SALARY COST			25.1445
28,960,613	1,016,769	28.4829	43	COST OF SAL & BEN PER TOTAL WK HR	353,143,274	12,547,300	28.1449
1,211,187			44	LESS OVERTIME PREMIUM PAY	14,165,284		
27,749,426	1,016,769	27.2917	45	STR SAL/BEN COST PER TOTAL WK HR	338,977,990	12,547,300	27.0160

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,576	1,143	15.3770	01	STRAIGHT TIME HOURS	188,035	12,415	15.1457
329	17	19.3529	02	OVERTIME HOURS (INCLUDES LINE 46)	2,433	103	23.6213
			03	HOLIDAY WORK HOURS	492	33	14.9090
17,905	1,160	15.4353	04	WORK HOURS SUBTOTAL	190,960	12,551	15.2147
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	200	6	33.3333
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
16	1	16.0000	09	TRAINING HOURS			
17,921	1,161	15.4358	10	TOTAL WORK HOURS	4,076	275	14.8218
218	58	3.7586	11	SUNDAY PREMIUM (NA HOURS)	195,036	12,826	15.2062
602	452	1.3318	12	NIGHT DIFFERENTIAL (NA HOURS)	2,409	645	3.7348
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	6,389	4,803	1.3302
			14	OTHER PREMIUM PAY (NA HOURS)			
	32		15	LEAVE WITHOUT PAY (NA HOURS)		81	
			16	TERMINAL LEAVE	149	11	13.5454
3,009	203	14.8226	17	ANNUAL LEAVE	13,512	894	15.1140
			18	HOLIDAY LEAVE	7,031	477	14.7400
182	11	16.5454	19	SICK LEAVE	2,947	203	14.5172
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,191	214	14.9112	24	TOTAL PAID ABSENCE			
21,932	1,375	15.9505	25	GROSS PAY & TOTAL PAID HOURS	23,639	1,585	14.9141
3,009	203	14.8226	26	LESS TERM, ANN & HOL LEAVE TAKEN	227,473	14,411	15.7846
18,923	1,172	16.1459	27	BALANCE LINE 25 - LINE 26	20,692	1,382	14.9725
1,518	100	15.1800	28	ANNUAL LEAVE ACCRUED	206,781	13,029	15.8708
621	41	15.1463	29	HOLIDAY LEAVE ACCRUED	15,434	1,027	15.0282
21,062	1,313	16.0411	30	ACCRUED SALARY COST	6,496	437	14.8649
			31	BENEFITS-USPS CONTRIBUTION	228,711	14,493	15.7807
1,661			32	HEALTH BENEFITS	16,377		
141			33	LIFE INSURANCE	1,439		
2,107			34	RETIREMENT	22,969		
750			35	THRIFT SAVINGS PLAN (TSP)	6,731		
			36	TSP FIDUCIARY INSURANCE			
1,256			37	SOCIAL SECURITY	13,173		
310			38	MEDICARE	3,221		
6,225			39	PAYROLL BENEFITS SUBTOTAL	63,910		
			40	UNIFORM ALLOWANCE	1,039		
6,225			41	TOTAL BENEFITS	64,949		
		29.5555	42	(%) BENEFITS/ACCRUED SALARY COST			28.3978
27,287	1,161	23.5030	43	COST OF SAL & BEN PER TOTAL WK HR	293,660	12,826	22.8956
110			44	LESS OVERTIME PREMIUM PAY	844		
27,177	1,161	23.4082	45	STR SAL/BEN COST PER TOTAL WK HR	292,816	12,826	22.8298

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,233,450	222,420	14.5375	01	STRAIGHT TIME HOURS	35,433,860	2,436,658	14.5419
693,885	31,896	21.7546	02	OVERTIME HOURS (INCLUDES LINE 46)	7,405,517	339,816	21.7927
			03	HOLIDAY WORK HOURS	348-	26-	13.3846
3,927,335	254,316	15.4427	04	WORK HOURS SUBTOTAL	42,839,029	2,776,448	15.4294
	19		05	STEWARDS DUTY HOURS (NA)		462	
76,030	2,732	27.8294	06	PENALTY OVERTIME (NA)	738,871	26,427	27.9589
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,323	337	15.7952	07	LIMITED DUTY HOURS (NA)	62,872	4,044	15.5469
			08	REHABILITATION WORK HOURS (NA)	95	6	15.8333
103,916	6,781	15.3245	09	TRAINING HOURS	847,057	54,354	15.5840
4,031,251	261,097	15.4396	10	TOTAL WORK HOURS	43,686,086	2,830,802	15.4324
78,188	22,354	3.4977	11	SUNDAY PREMIUM (NA HOURS)	924,805	263,901	3.5043
130,282	103,903	1.2538	12	NIGHT DIFFERENTIAL (NA HOURS)	1,447,988	1,127,880	1.2838
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	19,655	2,707	7.2608
93	13	7.1538	14	OTHER PREMIUM PAY (NA HOURS)	7,830	1,081	7.2432
	2,168		15	LEAVE WITHOUT PAY (NA HOURS)		17,223	
4,017	283	14.1943	16	TERMINAL LEAVE	57,852	4,022	14.3838
149,808	10,082	14.8589	17	ANNUAL LEAVE	1,230,867	83,739	14.6988
			18	HOLIDAY LEAVE	630-	48-	13.1250
51,029	3,425	14.8989	19	SICK LEAVE	596,914	40,984	14.5645
442	29	15.2413	20	MILITARY LEAVE	15,033	1,005	14.9582
			21	CONVENTION LEAVE			
6,447	451	14.2949	22	OTHER LEAVE	58,555	3,981	14.7086
4,606	308	14.9545	23	CONTINUATION OF PAY LEAVE	63,233	4,489	14.0862
216,349	14,578	14.8407	24	TOTAL PAID ABSENCE	2,021,824	138,172	14.6326
4,456,163	275,675	16.1645	25	GROSS PAY & TOTAL PAID HOURS	48,108,188	2,968,974	16.2036
153,825	10,365	14.8408	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,288,089	87,713	14.6852
4,302,338	265,310	16.2162	27	BALANCE LINE 25 - LINE 26	46,820,099	2,881,261	16.2498
207,526	14,869	13.9569	28	ANNUAL LEAVE ACCRUED	2,285,472	163,962	13.9390
			29	HOLIDAY LEAVE ACCRUED			
4,509,864	280,179	16.0963	30	ACCRUED SALARY COST	49,105,571	3,045,223	16.1254
			31	BENEFITS-USPS CONTRIBUTION			
344,978			32	HEALTH BENEFITS	3,892,394		
24,512			33	LIFE INSURANCE	263,859		
374,917			34	RETIREMENT	4,233,195		
81,414			35	THRIFT SAVINGS PLAN (TSP)	801,518		
			36	TSP FIDUCIARY INSURANCE			
266,097			37	SOCIAL SECURITY	2,859,134		
63,506			38	MEDICARE	686,048		
1,155,424			39	PAYROLL BENEFITS SUBTOTAL	12,736,148		
29,380			40	UNIFORM ALLOWANCE	325,349		
1,184,804			41	TOTAL BENEFITS	13,061,497		
		26.2713	42	(%) BENEFITS/ACCRUED SALARY COST			26.5988
5,694,668	261,097	21.8105	43	COST OF SAL & BEN PER TOTAL WK HR	62,167,068	2,830,802	21.9609
243,761			44	LESS OVERTIME PREMIUM PAY	2,589,429		
5,450,907	261,097	20.8769	45	STR SAL/BEN COST PER TOTAL WK HR	59,577,639	2,830,802	21.0462

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	11,220	944	11.8855
			02	OVERTIME HOURS (INCLUDES LINE 46)	2,341	139	16.8417
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	13,561	1,083	12.5216
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	279	22	12.6818
			10	TOTAL WORK HOURS	13,840	1,105	12.5248
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	467	393	1.1882
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	2,203	183	12.0382
			17	ANNUAL LEAVE	727		
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,930	183	16.0109
			25	GROSS PAY & TOTAL PAID HOURS	17,237	1,288	13.3827
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,930	183	16.0109
			27	BALANCE LINE 25 - LINE 26	14,307	1,105	12.9475
			28	ANNUAL LEAVE ACCRUED	341	30	11.3666
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	14,648	1,135	12.9057
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	5-		
			33	LIFE INSURANCE			
			34	RETIREMENT	5-		
			35	THRIFT SAVINGS PLAN (TSP)	1-		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	2,344		
			38	MEDICARE	549		
			39	PAYROLL BENEFITS SUBTOTAL	2,882		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	2,882		
			42	(%) BENEFITS/ACCRUED SALARY COST			19.6750
			43	COST OF SAL & BEN PER TOTAL WK HR	17,530	1,105	15.8642
			44	LESS OVERTIME PREMIUM PAY	780		
			45	STR SAL/BEN COST PER TOTAL WK HR	16,750	1,105	15.1583

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NATIONAL PAYROLL HOUR . .ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

REPORT-A

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
18,678,243	1,112,545	16.7887	01 STRAIGHT TIME HOURS	222,675,510	13,283,407	16.7634
4,043,133	154,397	26.1866	02 OVERTIME HOURS (INCLUDES LINE 46)	47,226,887	1,813,644	26.0397
			03 HOLIDAY WORK HOURS	2,970,171	173,134	17.1553
22,721,376	1,266,942	17.9340	04 WORK HOURS SUBTOTAL	272,872,568	15,270,185	17.8696
	1,783		05 STEWARDS DUTY HOURS (NA)		25,721	
650,865	19,400	33.5497	06 PENALTY OVERTIME (NA)	6,166,360	184,160	33.4837
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
166,195	9,065	18.3337	07 LIMITED DUTY HOURS (NA)	2,009,405	110,162	18.2404
103,815	5,633	18.4297	08 REHABILITATION WORK HOURS (NA)	1,231,280	67,612	18.2109
204,956	12,085	16.9595	09 TRAINING HOURS	2,131,220	121,848	17.4908
22,926,332	1,279,027	17.9248	10 TOTAL WORK HOURS	275,003,788	15,392,033	17.8666
309,163	77,130	4.0083	11 SUNDAY PREMIUM (NA HOURS)	3,787,089	947,008	3.9990
784,094	536,224	1.4622	12 NIGHT DIFFERENTIAL (NA HOURS)	9,620,014	6,446,173	1.4923
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	128,030	15,308	8.3636
1,276	153	8.3398	14 OTHER PREMIUM PAY (NA HOURS)	89,919	10,713	8.3934
	41,187		15 LEAVE WITHOUT PAY (NA HOURS)		437,836	
23,909	1,356	17.6320	16 TERMINAL LEAVE	812,417	39,454	20.5914
2,750,880	158,841	17.3184	17 ANNUAL LEAVE	20,449,916	1,190,909	17.1716
585	32	18.2812	18 HOLIDAY LEAVE	8,785,391	509,169	17.2543
857,640	49,531	17.3152	19 SICK LEAVE	10,225,734	595,217	17.1798
24,109	1,421	16.9662	20 MILITARY LEAVE	240,190	14,171	16.9494
			21 CONVENTION LEAVE			
59,294	3,460	17.1369	22 OTHER LEAVE	682,845	39,881	17.1220
26,938	1,617	16.6592	23 CONTINUATION OF PAY LEAVE	556,045	33,413	16.6415
3,743,355	216,258	17.3096	24 TOTAL PAID ABSENCE	41,752,538	2,422,214	17.2373
27,764,220	1,495,285	18.5678	25 GROSS PAY & TOTAL PAID HOURS	330,381,378	17,814,247	18.5459
2,775,374	160,229	17.3212	26 LESS TERM, ANN & HOL LEAVE TAKEN	30,047,724	1,739,532	17.2734
24,988,846	1,335,056	18.7174	27 BALANCE LINE 25 - LINE 26	300,333,654	16,074,715	18.6836
1,859,023	109,179	17.0272	28 ANNUAL LEAVE ACCRUED	22,175,269	1,306,138	16.9777
759,486	43,780	17.3477	29 HOLIDAY LEAVE ACCRUED	9,028,245	523,182	17.2564
27,607,355	1,488,015	18.5531	30 ACCRUED SALARY COST	331,537,168	17,904,035	18.5174
			31 BENEFITS-USPS CONTRIBUTION			
2,251,406			32 HEALTH BENEFITS	26,636,380		
156,712			33 LIFE INSURANCE	1,840,347		
2,205,989			34 RETIREMENT	26,885,834		
654,207			35 THRIFT SAVINGS PLAN (TSP)	7,401,644		
			36 TSP FIDUCIARY INSURANCE			
1,280,643			37 SOCIAL SECURITY	14,931,375		
395,351			38 MEDICARE	4,714,969		
6,944,308			39 PAYROLL BENEFITS SUBTOTAL	82,410,549		
130,905			40 UNIFORM ALLOWANCE	1,673,815		
7,075,213			41 TOTAL BENEFITS	84,084,364		
		25.6280	42 (%) BENEFITS/ACCRUED SALARY COST			25.3619
34,682,568	1,279,027	27.1163	43 COST OF SAL & BEN PER TOTAL WK HR	415,621,532	15,392,033	27.0023
1,455,058			44 LESS OVERTIME PREMIUM PAY	16,756,335		
33,227,510	1,279,027	25.9787	45 STR SAL/BEN COST PER TOTAL WK HR	398,865,197	15,392,033	25.9137

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
161,503	13,768	11.7303	01	STRAIGHT TIME HOURS	3,704,122	311,420	11.8942
27,372	1,547	17.6936	02	OVERTIME HOURS (INCLUDES LINE 46)	747,855	41,344	18.0885
			03	HOLIDAY WORK HOURS			
188,875	15,315	12.3326	04	WORK HOURS SUBTOTAL	4,451,977	352,764	12.6202
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
83	7	11.8571	07	LIMITED DUTY HOURS (NA)	366	28	13.0714
			08	REHABILITATION WORK HOURS (NA)			
7,328	563	13.0159	09	TRAINING HOURS	165,718	13,137	12.6145
196,203	15,878	12.3569	10	TOTAL WORK HOURS	4,617,695	365,901	12.6200
			11	SUNDAY PREMIUM (NA HOURS)			
6,682	6,214	1.0753	12	NIGHT DIFFERENTIAL (NA HOURS)	157,435	142,818	1.1023
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		139	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	391	48	8.1458
			24	TOTAL PAID ABSENCE	391	48	8.1458
202,885	15,878	12.7777	25	GROSS PAY & TOTAL PAID HOURS	4,775,521	365,949	13.0496
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
202,885	15,878	12.7777	27	BALANCE LINE 25 - LINE 26	4,775,521	365,949	13.0496
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
202,885	15,878	12.7777	30	ACCRUED SALARY COST	4,775,521	365,949	13.0496
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	11		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	13		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
12,544			37	SOCIAL SECURITY	295,386		
2,933			38	MEDICARE	69,083		
15,477			39	PAYROLL BENEFITS SUBTOTAL	364,497		
			40	UNIFORM ALLOWANCE			
15,477			41	TOTAL BENEFITS	364,497		
		7.6284	42	(%) BENEFITS/ACCRUED SALARY COST			7.6326
218,362	15,878	13.7524	43	COST OF SAL & BEN PER TOTAL WK HR	5,140,018	365,901	14.0475
9,115			44	LESS OVERTIME PREMIUM PAY	249,036		
209,247	15,878	13.1784	45	STR SAL/BEN COST PER TOTAL WK HR	4,890,982	365,901	13.3669

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
18,839,746	1,126,313	16.7269	01	STRAIGHT TIME HOURS	226,379,632	13,594,827	16.6518
4,070,505	155,944	26.1023	02	OVERTIME HOURS (INCLUDES LINE 46)	47,974,742	1,854,988	25.8625
			03	HOLIDAY WORK HOURS	2,970,171	173,134	17.1553
22,910,251	1,282,257	17.8671	04	WORK HOURS SUBTOTAL	277,324,545	15,622,949	17.7511
	1,783		05	STEWARDS DUTY HOURS (NA)		25,721	
650,865	19,400	33.5497	06	PENALTY OVERTIME (NA)	6,166,360	184,160	33.4837
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
166,278	9,072	18.3287	07	LIMITED DUTY HOURS (NA)	2,009,771	110,190	18.2391
103,815	5,633	18.4297	08	REHABILITATION WORK HOURS (NA)	1,231,280	67,612	18.2109
212,284	12,648	16.7839	09	TRAINING HOURS	2,296,938	134,985	17.0162
23,122,535	1,294,905	17.8565	10	TOTAL WORK HOURS	279,621,483	15,757,934	17.7448
309,163	77,130	4.0083	11	SUNDAY PREMIUM (NA HOURS)	3,787,089	947,008	3.9990
790,776	542,438	1.4578	12	NIGHT DIFFERENTIAL (NA HOURS)	9,777,449	6,588,991	1.4839
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	128,030	15,308	8.3636
1,276	153	8.3398	14	OTHER PREMIUM PAY (NA HOURS)	89,919	10,713	8.3934
	41,187		15	LEAVE WITHOUT PAY (NA HOURS)		437,975	
23,909	1,356	17.6320	16	TERMINAL LEAVE	812,417	39,454	20.5914
2,750,880	158,841	17.3184	17	ANNUAL LEAVE	20,449,916	1,190,909	17.1716
585	32	18.2812	18	HOLIDAY LEAVE	8,785,391	509,169	17.2543
857,640	49,531	17.3152	19	SICK LEAVE	10,225,734	595,217	17.1798
24,109	1,421	16.9662	20	MILITARY LEAVE	240,190	14,171	16.9494
			21	CONVENTION LEAVE			
59,294	3,460	17.1369	22	OTHER LEAVE	682,845	39,881	17.1220
26,938	1,617	16.6592	23	CONTINUATION OF PAY LEAVE	556,436	33,461	16.6293
3,743,355	216,258	17.3096	24	TOTAL PAID ABSENCE	41,752,929	2,422,262	17.2371
27,967,105	1,511,163	18.5070	25	GROSS PAY & TOTAL PAID HOURS	335,156,899	18,180,196	18.4352
2,775,374	160,229	17.3212	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,047,724	1,739,532	17.2734
25,191,731	1,350,934	18.6476	27	BALANCE LINE 25 - LINE 26	305,109,175	16,440,664	18.5582
1,859,023	109,179	17.0272	28	ANNUAL LEAVE ACCRUED	22,175,269	1,306,138	16.9777
759,486	43,780	17.3477	29	HOLIDAY LEAVE ACCRUED	9,028,245	523,182	17.2564
27,810,240	1,503,893	18.4921	30	ACCRUED SALARY COST	336,312,689	18,269,984	18.4079
			31	BENEFITS-USPS CONTRIBUTION			
2,251,406			32	HEALTH BENEFITS	26,636,391		
156,712			33	LIFE INSURANCE	1,840,348		
2,205,989			34	RETIREMENT	26,885,847		
654,207			35	THRIFT SAVINGS PLAN (TSP)	7,401,647		
			36	TSP FIDUCIARY INSURANCE			
1,293,187			37	SOCIAL SECURITY	15,226,761		
398,284			38	MEDICARE	4,784,052		
6,959,785			39	PAYROLL BENEFITS SUBTOTAL	82,775,046		
130,905			40	UNIFORM ALLOWANCE	1,673,815		
7,090,690			41	TOTAL BENEFITS	84,448,861		
		25.4966	42	(%) BENEFITS/ACCRUED SALARY COST			25.1102
34,900,930	1,294,905	26.9525	43	COST OF SAL & BEN PER TOTAL WK HR	420,761,550	15,757,934	26.7015
1,464,173			44	LESS OVERTIME PREMIUM PAY	17,005,371		
33,436,757	1,294,905	25.8217	45	STR SAL/BEN COST PER TOTAL WK HR	403,756,179	15,757,934	25.6224

TITLE: SPECIAL DELIVERY MSGNR, FULL-TIME

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,931,776	107,291	18.0050	01	STRAIGHT TIME HOURS	34,868,085	1,956,893	17.8180
345,686	12,913	26.7703	02	OVERTIME HOURS (INCLUDES LINE 46)	6,184,037	229,097	26.9930
			03	HOLIDAY WORK HOURS	700,546	39,150	17.8938
2,277,462	120,204	18.9466	04	WORK HOURS SUBTOTAL	41,752,668	2,225,140	18.7640
			05	STEWARDS DUTY HOURS (NA)		4,704	
679	19	35.7368	06	PENALTY OVERTIME (NA)	304,397	8,503	35.7987
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,873	1,008	18.7232	07	LIMITED DUTY HOURS (NA)	418,282	22,592	18.5146
5,188-	261-	19.8773	08	REHABILITATION WORK HOURS (NA)	314,258	17,145	18.3294
6,721	350	19.2028	09	TRAINING HOURS	112,466	5,986	18.7881
2,284,183	120,554	18.9473	10	TOTAL WORK HOURS	41,865,134	2,231,126	18.7641
366	79	4.6329	11	SUNDAY PREMIUM (NA HOURS)	427,507	95,716	4.4664
			12	NIGHT DIFFERENTIAL (NA HOURS)	144,041	89,141	1.6158
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	45,055	5,020	8.9750
37	4	9.2500	14	OTHER PREMIUM PAY (NA HOURS)	43,932	4,899	8.9675
	200		15	LEAVE WITHOUT PAY (NA HOURS)		78,309	
			16	TERMINAL LEAVE	226,518	12,473	18.1606
2,681	148	18.1148	17	ANNUAL LEAVE	2,930,616	163,841	17.8869
			18	HOLIDAY LEAVE	1,435,767	80,132	17.9175
455	25	18.2000	19	SICK LEAVE	1,563,794	87,998	17.7707
			20	MILITARY LEAVE	26,041	1,440	18.0840
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	92,672	5,178	17.8972
			23	CONTINUATION OF PAY LEAVE	44,461	2,481	17.9205
3,136	173	18.1271	24	TOTAL PAID ABSENCE	6,319,869	353,543	17.8758
2,287,722	120,727	18.9495	25	GROSS PAY & TOTAL PAID HOURS	48,845,538	2,584,669	18.8981
2,681	148	18.1148	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,592,901	256,446	17.9098
2,285,041	120,579	18.9505	27	BALANCE LINE 25 - LINE 26	44,252,637	2,328,223	19.0070
1,953	108	18.0833	28	ANNUAL LEAVE ACCRUED	3,328,546	185,626	17.9314
782	43	18.1860	29	HOLIDAY LEAVE ACCRUED	1,354,882	75,625	17.9157
2,287,776	120,730	18.9495	30	ACCRUED SALARY COST	48,936,065	2,589,474	18.8980
			31	BENEFITS-USPS CONTRIBUTION			
178,543			32	HEALTH BENEFITS	3,906,381		
13,320			33	LIFE INSURANCE	285,432		
161,963			34	RETIREMENT	3,491,541		
31,860			35	THRIFT SAVINGS PLAN (TSP)	617,055		
			36	TSP FIDUCIARY INSURANCE			
55,453			37	SOCIAL SECURITY	1,092,328		
32,160			38	MEDICARE	694,496		
473,299			39	PAYROLL BENEFITS SUBTOTAL	10,087,233		
			40	UNIFORM ALLOWANCE	199,539		
473,299			41	TOTAL BENEFITS	10,286,772		
		20.6881	42	(%) BENEFITS/ACCRUED SALARY COST			21.0208
2,761,075	120,554	22.9032	43	COST OF SAL & BEN PER TOTAL WK HR	59,222,837	2,231,126	26.5439
115,227			44	LESS OVERTIME PREMIUM PAY	2,110,119		
2,645,848	120,554	21.9474	45	STR SAL/BEN COST PER TOTAL WK HR	57,112,718	2,231,126	25.5981

TITLE: SPECIAL DELIVERY MSGNR, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
53,492	3,144	17.0139	01	STRAIGHT TIME HOURS	623,647	36,836	16.9303
2,753	104	26.4711	02	OVERTIME HOURS (INCLUDES LINE 46)	36,363	1,420	25.6077
			03	HOLIDAY WORK HOURS	2,209	127	17.3937
56,245	3,248	17.3168	04	WORK HOURS SUBTOTAL	662,219	38,383	17.2529
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1,820	51	35.6862
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	648	35	18.5142
			08	REHABILITATION WORK HOURS (NA)	238-	12-	19.8333
			09	TRAINING HOURS	140	10	14.0000
56,245	3,248	17.3168	10	TOTAL WORK HOURS	662,359	38,393	17.2520
			11	SUNDAY PREMIUM (NA HOURS)	316	75	4.2133
			12	NIGHT DIFFERENTIAL (NA HOURS)	675	417	1.6187
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	169	20	8.4500
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		7	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	21,956	1,247	17.6070
			18	HOLIDAY LEAVE	7,717	436	17.6995
			19	SICK LEAVE	16,801	947	17.7412
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	756	42	18.0000
			24	TOTAL PAID ABSENCE	47,230	2,672	17.6758
56,245	3,248	17.3168	25	GROSS PAY & TOTAL PAID HOURS	710,749	41,065	17.3079
			26	LESS TERM, ANN & HOL LEAVE TAKEN	29,673	1,683	17.6310
56,245	3,248	17.3168	27	BALANCE LINE 25 - LINE 26	681,076	39,382	17.2940
			28	ANNUAL LEAVE ACCRUED	20,825	1,176	17.7083
			29	HOLIDAY LEAVE ACCRUED	8,161	464	17.5883
56,245	3,248	17.3168	30	ACCRUED SALARY COST	710,062	41,022	17.3092
			31	BENEFITS-USPS CONTRIBUTION			
4,927			32	HEALTH BENEFITS	61,748		
306			33	LIFE INSURANCE	3,818		
5,062			34	RETIREMENT	67,520		
1,491			35	THRIFT SAVINGS PLAN (TSP)	18,816		
			36	TSP FIDUCIARY INSURANCE			
2,484			37	SOCIAL SECURITY	33,914		
802			38	MEDICARE	10,127		
15,072			39	PAYROLL BENEFITS SUBTOTAL	195,943		
			40	UNIFORM ALLOWANCE	2,111		
15,072			41	TOTAL BENEFITS	198,054		
		26.7970	42	(%) BENEFITS/ACCRUED SALARY COST			27.8924
71,317	3,248	21.9572	43	COST OF SAL & BEN PER TOTAL WK HR	908,116	38,393	23.6531
917			44	LESS OVERTIME PREMIUM PAY	12,413		
70,400	3,248	21.6748	45	STR SAL/BEN COST PER TOTAL WK HR	895,703	38,393	23.3298

TITLE: SPECIAL DELIVERY MSGNR, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
540,729	36,218	14.9298	01	STRAIGHT TIME HOURS	8,406,583	557,292	15.0847
89,692	4,268	21.0149	02	OVERTIME HOURS (INCLUDES LINE 46)	1,112,734	51,910	21.4358
			03	HOLIDAY WORK HOURS			
630,421	40,486	15.5713	04	WORK HOURS SUBTOTAL	9,519,317	609,202	15.6258
			05	STEWARDS DUTY HOURS (NA)		26	
			06	PENALTY OVERTIME (NA)	4,911	144	34.1041
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
387	27	14.3333	07	LIMITED DUTY HOURS (NA)	7,161	392	18.2678
			08	REHABILITATION WORK HOURS (NA)	40,897	2,104	19.4377
			09	TRAINING HOURS	3,264	178	18.3370
630,421	40,486	15.5713	10	TOTAL WORK HOURS	9,522,581	609,380	15.6266
			11	SUNDAY PREMIUM (NA HOURS)	45,423	10,881	4.1745
			12	NIGHT DIFFERENTIAL (NA HOURS)	6,701	4,426	1.5140
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,485	169	8.7869
			14	OTHER PREMIUM PAY (NA HOURS)	18	2	9.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		1,740	
			16	TERMINAL LEAVE	10,436	557	18.7360
			17	ANNUAL LEAVE	128,147	7,220	17.7488
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	66,523	3,689	18.0328
			20	MILITARY LEAVE	899	48	18.7291
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,603	86	18.6395
			23	CONTINUATION OF PAY LEAVE	6,211	365	17.0164
			24	TOTAL PAID ABSENCE	213,819	11,965	17.8703
630,421	40,486	15.5713	25	GROSS PAY & TOTAL PAID HOURS	9,790,027	621,345	15.7561
			26	LESS TERM, ANN & HOL LEAVE TAKEN	138,583	7,777	17.8195
630,421	40,486	15.5713	27	BALANCE LINE 25 - LINE 26	9,651,444	613,568	15.7300
			28	ANNUAL LEAVE ACCRUED	132,986	7,860	16.9193
			29	HOLIDAY LEAVE ACCRUED			
630,421	40,486	15.5713	30	ACCRUED SALARY COST	9,784,430	621,428	15.7450
			31	BENEFITS-USPS CONTRIBUTION			
48,853			32	HEALTH BENEFITS	803,103		
3,610			33	LIFE INSURANCE	57,765		
53,211			34	RETIREMENT	883,641		
13,551			35	THRIFT SAVINGS PLAN (TSP)	220,727		
			36	TSP FIDUCIARY INSURANCE			
37,266			37	SOCIAL SECURITY	559,999		
9,163			38	MEDICARE	142,255		
165,654			39	PAYROLL BENEFITS SUBTOTAL	2,667,490		
			40	UNIFORM ALLOWANCE	7,787		
165,654			41	TOTAL BENEFITS	2,675,277		
		26.2767	42	(%) BENEFITS/ACCRUED SALARY COST			27.3421
796,075	40,486	19.6629	43	COST OF SAL & BEN PER TOTAL WK HR	12,459,707	609,380	20.4465
29,867			44	LESS OVERTIME PREMIUM PAY	371,361		
766,208	40,486	18.9252	45	STR SAL/BEN COST PER TOTAL WK HR	12,088,346	609,380	19.8371

TITLE: SPECIAL DELIVERY MSGNR, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
35,104	2,627	13.3627	01	STRAIGHT TIME HOURS	676,024	50,564	13.3696
6,230	321	19.4080	02	OVERTIME HOURS (INCLUDES LINE 46)	98,073	5,074	19.3285
			03	HOLIDAY WORK HOURS			
41,334	2,948	14.0210	04	WORK HOURS SUBTOTAL	774,097	55,638	13.9130
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
41,334	2,948	14.0210	10	TOTAL WORK HOURS	774,097	55,638	13.9130
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
41,334	2,948	14.0210	25	GROSS PAY & TOTAL PAID HOURS	774,097	55,638	13.9130
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
41,334	2,948	14.0210	27	BALANCE LINE 25 - LINE 26	774,097	55,638	13.9130
			28	ANNUAL LEAVE ACCRUED	439	40	10.9750
			29	HOLIDAY LEAVE ACCRUED			
41,334	2,948	14.0210	30	ACCRUED SALARY COST	774,536	55,678	13.9109
			31	BENEFITS-USPS CONTRIBUTION			
75-			32	HEALTH BENEFITS	1,102-		
5-			33	LIFE INSURANCE	77-		
62-			34	RETIREMENT	923-		
11-			35	THRIFT SAVINGS PLAN (TSP)	146-		
			36	TSP FIDUCIARY INSURANCE			
2,659			37	SOCIAL SECURITY	49,520		
613			38	MEDICARE	11,441		
3,119			39	PAYROLL BENEFITS SUBTOTAL	58,713		
			40	UNIFORM ALLOWANCE			
3,119			41	TOTAL BENEFITS	58,713		
		7.5458	42	(%) BENEFITS/ACCRUED SALARY COST			7.5804
44,453	2,948	15.0790	43	COST OF SAL & BEN PER TOTAL WK HR	833,249	55,638	14.9762
2,075			44	LESS OVERTIME PREMIUM PAY	32,658		
42,378	2,948	14.3751	45	STR SAL/BEN COST PER TOTAL WK HR	800,591	55,638	14.3892

NATIONAL PAYROLL HOUR S ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: SPECIAL DELIVERY MSGNR, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,561,101	149,280	17.1563	01	STRAIGHT TIME HOURS	44,574,339	2,601,585	17.1335
444,361	17,606	25.2391	02	OVERTIME HOURS (INCLUDES LINE 46)	7,431,207	287,501	25.8475
			03	HOLIDAY WORK HOURS	702,755	39,277	17.8922
3,005,462	166,886	18.0090	04	WORK HOURS SUBTOTAL	52,708,301	2,928,363	17.9992
			05	STEWARDS DUTY HOURS (NA)		4,730	
679	19	35.7368	06	PENALTY OVERTIME (NA)	311,128	8,698	35.7700
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
19,260	1,035	18.6086	07	LIMITED DUTY HOURS (NA)	426,091	23,019	18.5104
5,188-	261-	19.8773	08	REHABILITATION WORK HOURS (NA)	354,917	19,237	18.4497
6,721	350	19.2028	09	TRAINING HOURS	115,870	6,174	18.7674
3,012,183	167,236	18.0115	10	TOTAL WORK HOURS	52,824,171	2,934,537	18.0008
366	79	4.6329	11	SUNDAY PREMIUM (NA HOURS)	473,246	106,672	4.4364
			12	NIGHT DIFFERENTIAL (NA HOURS)	151,417	93,984	1.6110
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	46,709	5,209	8.9669
37	4	9.2500	14	OTHER PREMIUM PAY (NA HOURS)	43,950	4,901	8.9675
	200		15	LEAVE WITHOUT PAY (NA HOURS)		80,056	
			16	TERMINAL LEAVE	236,954	13,030	18.1852
2,681	148	18.1148	17	ANNUAL LEAVE	3,080,719	172,308	17.8791
			18	HOLIDAY LEAVE	1,443,484	80,568	17.9163
455	25	18.2000	19	SICK LEAVE	1,647,118	92,634	17.7809
			20	MILITARY LEAVE	26,940	1,488	18.1048
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	94,275	5,264	17.9093
			23	CONTINUATION OF PAY LEAVE	51,428	2,888	17.8074
3,136	173	18.1271	24	TOTAL PAID ABSENCE	6,580,918	368,180	17.8741
3,015,722	167,409	18.0140	25	GROSS PAY & TOTAL PAID HOURS	60,120,411	3,302,717	18.2033
2,681	148	18.1148	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,761,157	265,906	17.9054
3,013,041	167,261	18.0140	27	BALANCE LINE 25 - LINE 26	55,359,254	3,036,811	18.2294
1,953	108	18.0833	28	ANNUAL LEAVE ACCRUED	3,482,796	194,702	17.8878
782	43	18.1860	29	HOLIDAY LEAVE ACCRUED	1,363,043	76,089	17.9137
3,015,776	167,412	18.0140	30	ACCRUED SALARY COST	60,205,093	3,307,602	18.2020
			31	BENEFITS-USPS CONTRIBUTION			
232,248			32	HEALTH BENEFITS	4,770,130		
17,231			33	LIFE INSURANCE	346,938		
220,174			34	RETIREMENT	4,441,779		
46,891			35	THRIFT SAVINGS PLAN (TSP)	856,452		
			36	TSP FIDUCIARY INSURANCE			
97,862			37	SOCIAL SECURITY	1,735,761		
42,738			38	MEDICARE	858,319		
657,144			39	PAYROLL BENEFITS SUBTOTAL	13,009,379		
			40	UNIFORM ALLOWANCE	209,437		
657,144			41	TOTAL BENEFITS	13,218,816		
		21.7902	42	(%) BENEFITS/ACCRUED SALARY COST			21.9563
3,672,920	167,236	21.9624	43	COST OF SAL & BEN PER TOTAL WK HR	73,423,909	2,934,537	25.0206
148,086			44	LESS OVERTIME PREMIUM PAY	2,526,550		
3,524,834	167,236	21.0770	45	STR SAL/BEN COST PER TOTAL WK HR	70,897,359	2,934,537	24.1596

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: SPECIAL DELIVERY MSGNR, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
98,772	11,189	8.8275	01	STRAIGHT TIME HOURS	1,162,211	130,304	8.9192
16,411	1,293	12.6921	02	OVERTIME HOURS (INCLUDES LINE 46)	143,842	10,877	13.2244
			03	HOLIDAY WORK HOURS			
115,183	12,482	9.2279	04	WORK HOURS SUBTOTAL	1,306,053	141,181	9.2509
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,062	236	8.7372
115,183	12,482	9.2279	10	TOTAL WORK HOURS	1,308,115	141,417	9.2500
			11	SUNDAY PREMIUM (NA HOURS)			
88	94	.9361	12	NIGHT DIFFERENTIAL (NA HOURS)	1,763	2,012	.8762
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		5	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
115,271	12,482	9.2349	25	GROSS PAY & TOTAL PAID HOURS	1,309,878	141,417	9.2625
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
115,271	12,482	9.2349	27	BALANCE LINE 25 - LINE 26	1,309,878	141,417	9.2625
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
115,271	12,482	9.2349	30	ACCRUED SALARY COST	1,309,878	141,417	9.2625
			31	BENEFITS-USPS CONTRIBUTION			
2			32	HEALTH BENEFITS	54		
			33	LIFE INSURANCE	4		
2			34	RETIREMENT	56		
			35	THRIFT SAVINGS PLAN (TSP)	12		
			36	TSP FIDUCIARY INSURANCE			
7,160			37	SOCIAL SECURITY	81,411		
1,677			38	MEDICARE	19,071		
8,841			39	PAYROLL BENEFITS SUBTOTAL	100,608		
			40	UNIFORM ALLOWANCE			
8,841			41	TOTAL BENEFITS	100,608		
		7.6697	42	(%) BENEFITS/ACCRUED SALARY COST			7.6807
124,112	12,482	9.9432	43	COST OF SAL & BEN PER TOTAL WK HR	1,410,486	141,417	9.9739
5,465			44	LESS OVERTIME PREMIUM PAY	47,899		
118,647	12,482	9.5054	45	STR SAL/BEN COST PER TOTAL WK HR	1,362,587	141,417	9.6352

NATIONAL PAYROLL HOUR SU ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: SPECIAL DELIVERY MSGNR, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,659,873	160,469	16.5756	01	STRAIGHT TIME HOURS	45,736,550	2,731,889	16.7417
460,772	18,899	24.3807	02	OVERTIME HOURS (INCLUDES LINE 46)	7,575,049	298,378	25.3874
			03	HOLIDAY WORK HOURS	702,755	39,277	17.8922
3,120,645	179,368	17.3980	04	WORK HOURS SUBTOTAL	54,014,354	3,069,544	17.5968
			05	STEWARDS DUTY HOURS (NA)		4,730	
679	19	35.7368	06	PENALTY OVERTIME (NA)	311,128	8,698	35.7700
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
19,260	1,035	18.6086	07	LIMITED DUTY HOURS (NA)	426,091	23,019	18.5104
5,188-	261-	19.8773	08	REHABILITATION WORK HOURS (NA)	354,917	19,237	18.4497
6,721	350	19.2028	09	TRAINING HOURS	117,932	6,410	18.3981
3,127,366	179,718	17.4015	10	TOTAL WORK HOURS	54,132,286	3,075,954	17.5985
366	79	4.6329	11	SUNDAY PREMIUM (NA HOURS)	473,246	106,672	4.4364
88	94	.9361	12	NIGHT DIFFERENTIAL (NA HOURS)	153,180	95,996	1.5956
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	46,709	5,209	8.9669
37	4	9.2500	14	OTHER PREMIUM PAY (NA HOURS)	43,950	4,901	8.9675
	200		15	LEAVE WITHOUT PAY (NA HOURS)		80,061	
			16	TERMINAL LEAVE	236,954	13,030	18.1852
2,681	148	18.1148	17	ANNUAL LEAVE	3,080,719	172,308	17.8791
			18	HOLIDAY LEAVE	1,443,484	80,568	17.9163
455	25	18.2000	19	SICK LEAVE	1,647,118	92,634	17.7809
			20	MILITARY LEAVE	26,940	1,488	18.1048
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	94,275	5,264	17.9093
			23	CONTINUATION OF PAY LEAVE	51,428	2,888	17.8074
3,136	173	18.1271	24	TOTAL PAID ABSENCE	6,580,918	368,180	17.8741
3,130,993	179,891	17.4049	25	GROSS PAY & TOTAL PAID HOURS	61,430,289	3,444,134	17.8362
2,681	148	18.1148	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,761,157	265,906	17.9054
3,128,312	179,743	17.4043	27	BALANCE LINE 25 - LINE 26	56,669,132	3,178,228	17.8304
1,953	108	18.0833	28	ANNUAL LEAVE ACCRUED	3,482,796	194,702	17.8878
782	43	18.1860	29	HOLIDAY LEAVE ACCRUED	1,363,043	76,089	17.9137
3,131,047	179,894	17.4049	30	ACCRUED SALARY COST	61,514,971	3,449,019	17.8354
			31	BENEFITS-USPS CONTRIBUTION			
232,250			32	HEALTH BENEFITS	4,770,184		
17,231			33	LIFE INSURANCE	346,942		
220,176			34	RETIREMENT	4,441,835		
46,891			35	THRIFT SAVINGS PLAN (TSP)	856,464		
			36	TSP FIDUCIARY INSURANCE			
105,022			37	SOCIAL SECURITY	1,817,172		
44,415			38	MEDICARE	877,390		
665,985			39	PAYROLL BENEFITS SUBTOTAL	13,109,987		
			40	UNIFORM ALLOWANCE	209,437		
665,985			41	TOTAL BENEFITS	13,319,424		
		21.2703	42	(%) BENEFITS/ACCRUED SALARY COST			21.6523
3,797,032	179,718	21.1277	43	COST OF SAL & BEN PER TOTAL WK HR	74,834,395	3,075,954	24.3288
153,550			44	LESS OVERTIME PREMIUM PAY	2,574,450		
3,643,482	179,718	20.2733	45	STR SAL/BEN COST PER TOTAL WK HR	72,259,945	3,075,954	23.4918

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
129,356,039	7,596,105	17.0292	01	STRAIGHT TIME HOURS	1,502,127,651	87,970,106	17.0754
149,994	6,466	23.1973	02	OVERTIME HOURS (INCLUDES LINE 46)	11,828,135	484,058	24.4353
			03	HOLIDAY WORK HOURS	2,125,361	117,888	18.0286
129,506,033	7,602,571	17.0345	04	WORK HOURS SUBTOTAL	1,516,081,147	88,572,052	17.1169
	1,216		05	STEWARDS DUTY HOURS (NA)		15,048	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,474	181	19.1933
93,743	5,499	17.0472	07	LIMITED DUTY HOURS (NA)	2,570,803	149,028	17.2504
28,064	1,625	17.2701	08	REHABILITATION WORK HOURS (NA)	354,036	20,826	16.9997
			09	TRAINING HOURS			
129,506,033	7,602,571	17.0345	10	TOTAL WORK HOURS	1,516,081,147	88,572,052	17.1169
			11	SUNDAY PREMIUM (NA HOURS)	30	6	5.0000
			12	NIGHT DIFFERENTIAL (NA HOURS)	28	6	4.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	107,251	16,472	6.5111
			14	OTHER PREMIUM PAY (NA HOURS)			
	267,710		15	LEAVE WITHOUT PAY (NA HOURS)		2,890,961	
227,824	12,081	18.8580	16	TERMINAL LEAVE	4,242,826	202,934	20.9074
15,005,816	803,465	18.6763	17	ANNUAL LEAVE	137,741,166	7,308,136	18.8476
6,541	344	19.0145	18	HOLIDAY LEAVE	66,477,820	3,582,464	18.5564
5,316,127	284,424	18.6908	19	SICK LEAVE	67,594,031	3,596,778	18.7929
43,978	2,496	17.6193	20	MILITARY LEAVE	352,307	18,984	18.5581
			21	CONVENTION LEAVE			
1,020,903	58,552	17.4358	22	OTHER LEAVE	11,472,502	644,349	17.8047
104,299	5,620	18.5585	23	CONTINUATION OF PAY LEAVE	1,625,173	80,712	20.1354
21,725,488	1,166,982	18.6168	24	TOTAL PAID ABSENCE	289,505,825	15,434,357	18.7572
151,231,521	8,769,553	17.2450	25	GROSS PAY & TOTAL PAID HOURS	1,805,694,281	104,006,409	17.3613
15,240,181	815,890	18.6792	26	LESS TERM, ANN & HOL LEAVE TAKEN	208,461,812	11,093,534	18.7912
135,991,340	7,953,663	17.0979	27	BALANCE LINE 25 - LINE 26	1,597,232,469	92,912,875	17.1906
11,822,194	635,074	18.6154	28	ANNUAL LEAVE ACCRUED	142,419,710	7,591,755	18.7597
5,729,830	313,437	18.2806	29	HOLIDAY LEAVE ACCRUED	67,911,339	3,681,722	18.4455
153,543,364	8,902,174	17.2478	30	ACCRUED SALARY COST	1,807,563,518	104,186,352	17.3493
			31	BENEFITS-USPS CONTRIBUTION			
13,431,001			32	HEALTH BENEFITS	156,619,159		
1,047,194			33	LIFE INSURANCE	12,381,205		
14,327,790			34	RETIREMENT	174,880,670		
4,154,684			35	THRIFT SAVINGS PLAN (TSP)	47,189,371		
			36	TSP FIDUCIARY INSURANCE			
7,317,068			37	SOCIAL SECURITY	86,074,592		
2,153,822			38	MEDICARE	25,770,390		
42,431,559			39	PAYROLL BENEFITS SUBTOTAL	502,915,387		
			40	UNIFORM ALLOWANCE			
42,431,559			41	TOTAL BENEFITS	502,915,387		
		27.6349	42	(%) BENEFITS/ACCRUED SALARY COST			27.8228
195,974,923	7,602,571	25.7774	43	COST OF SAL & BEN PER TOTAL WK HR	2,310,478,905	88,572,052	26.0858
49,948			44	LESS OVERTIME PREMIU. PAY	3,937,612		
195,924,975	7,602,571	25.7708	45	STR SAL/BEN COST PER TOTAL WK HR	2,306,541,293	88,572,052	26.0414

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

REPORT-A

TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,836-	139-	20.4028	01	STRAIGHT TIME HOURS	19,008-	1,015-	18.7270
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,500-	53-	28.3018
			03	HOLIDAY WORK HOURS			
2,836-	139-	20.4028	04	WORK HOURS SUBTOTAL	20,508-	1,068-	19.2022
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,836-	139-	20.4028	10	TOTAL WORK HOURS	20,508-	1,068-	19.2022
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	72		15	LEAVE WITHOUT PAY (NA HOURS)		240	
			16	TERMINAL LEAVE			
717	40	17.9250	17	ANNUAL LEAVE	3,623	192	18.8697
			18	HOLIDAY LEAVE			
273	16	17.0625	19	SICK LEAVE	1,357	72	18.8472
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
990	56	17.6785	24	TOTAL PAID ABSENCE	4,980	264	18.8636
1,846-	83-	22.2409	25	GROSS PAY & TOTAL PAID HOURS	15,528-	804-	19.3134
717	40	17.9250	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,623	192	18.8697
2,563-	123-	20.8373	27	BALANCE LINE 25 - LINE 26	19,151-	996-	19.2279
938	52	18.0384	28	ANNUAL LEAVE ACCRUED	6,361	372	17.0994
			29	HOLIDAY LEAVE ACCRUED			
1,625-	71-	22.8873	30	ACCRUED SALARY COST	12,790-	624-	20.4967
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
148			34	RETIREMENT	255		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
245-			37	SOCIAL SECURITY	1,144-		
26-			38	MEDICARE	226-		
123-			39	PAYROLL BENEFITS SUBTOTAL	1,115-		
			40	UNIFORM ALLOWANCE			
123-			41	TOTAL BENEFITS	1,115-		
		7.5692	42	(%) BENEFITS/ACCRUED SALARY COST			8.7177
1,748-	139-	12.5755	43	COST OF SAL & BEN PER TOTAL WK HR	13,905-	1,068-	13.0196
			44	LESS OVERTIME PREMIUM PAY	500-		
1,748-	139-	12.5755	45	STR SAL/BEN COST PER TOTAL WK HR	13,405-	1,068-	12.5514

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
158,231	8,488	18.6417	01 STRAIGHT TIME HOURS	2,073,945	112,114	18.4985
8,662	333	26.0120	02 OVERTIME HOURS (INCLUDES LINE 46)	89,287	3,422	26.0920
			03 HOLIDAY WORK HOURS			
166,893	8,821	18.9199	04 WORK HOURS SUBTOTAL	2,163,232	115,536	18.7234
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	317	18	17.6111
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
166,893	8,821	18.9199	10 TOTAL WORK HOURS	2,163,232	115,536	18.7234
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE	3,139	177	17.7344
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	3,139	177	17.7344
166,893	8,821	18.9199	25 GROSS PAY & TOTAL PAID HOURS	2,166,371	115,713	18.7219
			26 LESS TERM, ANN & HOL LEAVE TAKEN	3,139	177	17.7344
166,893	8,821	18.9199	27 BALANCE LINE 25 - LINE 26	2,163,232	115,536	18.7234
54	3	18.0000	28 ANNUAL LEAVE ACCRUED	984	55	17.8909
			29 HOLIDAY LEAVE ACCRUED			
166,947	8,824	18.9196	30 ACCRUED SALARY COST	2,164,216	115,591	18.7230
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
215			34 RETIREMENT	2,944		
			35 THRIFT SAVINGS PLAN (TSP)	113		
			36 TSP FIDUCIARY INSURANCE			
10,268			37 SOCIAL SECURITY	134,111		
2,422			38 MEDICARE	31,600		
12,905			39 PAYROLL BENEFITS SUBTOTAL	168,768		
			40 UNIFORM ALLOWANCE			
12,905			41 TOTAL BENEFITS	168,768		
		7.7299	42 (%) BENEFITS/ACCRUED SALARY COST			7.7981
179,852	8,821	20.3890	43 COST OF SAL & BEN PER TOTAL WK HR	2,332,984	115,536	20.1927
2,884			44 LESS OVERTIME PREMIUM PAY	29,733		
176,968	8,821	20.0621	45 STR SAL/BEN COST PER TOTAL WK HR	2,303,251	115,536	19.9353

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,478,318	117,302	12.6026	01 STRAIGHT TIME HOURS	18,423,160	1,450,960	12.6972
141,308	7,296	19.3678	02 OVERTIME HOURS (INCLUDES LINE 46)	2,228,130	114,244	19.5032
1,619,626	124,598	12.9988	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	20,651,290	1,565,204	13.1939
			05 STEWARDS DUTY HOURS (NA) 06 PENALTY OVERTIME (NA) 46 ADDITIONAL PAY HOURS TYPE 35 (NA) 07 LIMITED DUTY HOURS (NA) 08 REHABILITATION WORK HOURS (NA)	72	6	12.0000
1,619,626	124,598	12.9988	09 TRAINING HOURS 10 TOTAL WORK HOURS	20,651,290	1,565,204	13.1939
			11 SUNDAY PREMIUM (NA HOURS) 12 NIGHT DIFFERENTIAL (NA HOURS) 13 CHRISTMAS DAY PREMIUM (NA HOURS) 14 OTHER PREMIUM PAY (NA HOURS)			
	24,466		15 LEAVE WITHOUT PAY (NA HOURS)		237,848	
2,059	168	12.2559	16 TERMINAL LEAVE	17,431	1,138	15.3172
81,056	6,432	12.6019	17 ANNUAL LEAVE	720,196	56,508	12.7450
34,210	2,688	12.7269	18 HOLIDAY LEAVE 19 SICK LEAVE	480,283	37,757	12.7203
			20 MILITARY LEAVE 21 CONVENTION LEAVE			
3,143	232	13.5474	22 OTHER LEAVE	39,411	2,766	14.2483
23	2	11.5000	23 CONTINUATION OF PAY LEAVE	16,033	952	16.8413
120,491	9,522	12.6539	24 TOTAL PAID ABSENCE	1,273,354	99,121	12.8464
1,740,117	134,120	12.9743	25 GROSS PAY & TOTAL PAID HOURS	21,924,644	1,664,325	13.1732
83,115	6,600	12.5931	26 LESS TERM, ANN & HOL LEAVE TAKEN	737,627	57,646	12.7958
1,657,002	127,520	12.9940	27 BALANCE LINE 25 - LINE 26	21,187,017	1,606,679	13.1868
69,726	5,508	12.6590	28 ANNUAL LEAVE ACCRUED	895,418	70,326	12.7323
1,726,728	133,028	12.9801	29 HOLIDAY LEAVE ACCRUED 30 ACCRUED SALARY COST	22,082,435	1,677,005	13.1677
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	67		
			33 LIFE INSURANCE 34 RETIREMENT 35 THRIFT SAVINGS PLAN (TSP) 36 TSP FIDUCIARY INSURANCE			
107,762			37 SOCIAL SECURITY	1,359,056		
25,202			38 MEDICARE	317,841		
132,964			39 PAYROLL BENEFITS SUBTOTAL	1,676,964		
132,964			40 UNIFORM ALLOWANCE 41 TOTAL BENEFITS	1,676,964		
		7.7003	42 (%) BENEFITS/ACCRUED SALARY COST			7.5941
1,859,692	124,598	14.9255	43 COST OF SAL & BEN PER TOTAL WK HR	23,759,399	1,565,204	15.1797
47,056			44 LESS OVERTIME PREMIUM PAY	741,967		
1,812,636	124,598	14.5478	45 STR SAL/BEN COST PER TOTAL WK HR	23,017,432	1,565,204	14.7057

TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
803,852	53,291	15.0841	01 STRAIGHT TIME HOURS	10,509,106	699,809	15.0171
52,551	2,330	22.5540	02 OVERTIME HOURS (INCLUDES LINE 46)	739,683	32,325	22.8826
			03 HOLIDAY WORK HOURS			
856,403	55,621	15.3971	04 WORK HOURS SUBTOTAL	11,248,789	732,134	15.3643
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,417	293	15.0750	07 LIMITED DUTY HOURS (NA)	121,840	8,149	14.9515
181	12	15.0833	08 REHABILITATION WORK HOURS (NA)	5,577	374	14.9117
			09 TRAINING HOURS			
856,403	55,621	15.3971	10 TOTAL WORK HOURS	11,248,789	732,134	15.3643
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)	936		
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
241	16	15.0625	22 OTHER LEAVE	2,013	134	15.0223
196	13	15.0769	23 CONTINUATION OF PAY LEAVE	23,275	1,503	15.4856
437	29	15.0689	24 TOTAL PAID ABSENCE	26,224	1,637	16.0195
856,840	55,650	15.3969	25 GROSS PAY & TOTAL PAID HOURS	11,275,013	733,771	15.3658
			26 LESS TERM, ANN & HOL LEAVE TAKEN	936		
856,840	55,650	15.3969	27 BALANCE LINE 25 - LINE 26	11,274,077	733,771	15.3645
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
856,840	55,650	15.3969	30 ACCRUED SALARY COST	11,274,077	733,771	15.3645
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	76-		
			33 LIFE INSURANCE	6-		
			34 RETIREMENT	78-		
			35 THRIFT SAVINGS PLAN (TSP)	18-		
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	696,399		
52,790			38 MEDICARE	162,825		
12,348			39 PAYROLL BENEFITS SUBTOTAL	859,046		
65,138			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	859,046		
65,138		7.6021	42 (%) BENEFITS/ACCRUED SALARY COST			7.6196
921,978	55,621	16.5760	43 COST OF SAL & BEN PER TOTAL WK HR	12,133,123	732,134	16.5722
17,499			44 LESS OVERTIME PREMIUM PAY	246,314		
904,479	55,621	16.2614	45 STR SAL/BEN COST PER TOTAL WK HR	11,886,809	732,134	16.2358

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
123,878	6,845	18.0975	01	STRAIGHT TIME HOURS	1,681,153	93,551	17.9704
2,856	111	25.7297	02	OVERTIME HOURS (INCLUDES LINE 46)	54,809	2,122	25.8289
			03	HOLIDAY WORK HOURS			
126,734	6,956	18.2193	04	WORK HOURS SUBTOTAL	1,735,962	95,673	18.1447
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	9,434	554	17.0288
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
126,734	6,956	18.2193	10	TOTAL WORK HOURS	1,735,962	95,673	18.1447
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	6,310	301	20.9634
14,175	791	17.9203	17	ANNUAL LEAVE	123,939	6,996	17.7156
			18	HOLIDAY LEAVE			
1,344	75	17.9200	19	SICK LEAVE	62,739	3,522	17.8134
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
520	29	17.9310	22	OTHER LEAVE	3,885	94	41.3297
			23	CONTINUATION OF PAY LEAVE	1,989		
16,039	895	17.9206	24	TOTAL PAID ABSENCE	198,862	10,913	18.2224
142,773	7,851	18.1853	25	GROSS PAY & TOTAL PAID HOURS	1,934,824	106,586	18.1527
14,175	791	17.9203	26	LESS TERM, ANN & HOL LEAVE TAKEN	130,249	7,297	17.8496
128,598	7,060	18.2150	27	BALANCE LINE 25 - LINE 26	1,804,575	99,289	18.1749
8,392	488	17.1967	28	ANNUAL LEAVE ACCRUED	120,339	7,045	17.0814
			29	HOLIDAY LEAVE ACCRUED			
136,990	7,548	18.1491	30	ACCRUED SALARY COST	1,924,914	106,334	18.1025
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
19			33	LIFE INSURANCE	307		
190			34	RETIREMENT	4,822		
			35	THRIFT SAVINGS PLAN (TSP)	2-		
			36	TSP FIDUCIARY INSURANCE			
8,640			37	SOCIAL SECURITY	113,522		
2,046			38	MEDICARE	27,399		
10,895			39	PAYROLL BENEFITS SUBTOTAL	146,048		
			40	UNIFORM ALLOWANCE			
10,895			41	TOTAL BENEFITS	146,048		
		7.9531	42	(%) BENEFITS/ACCRUED SALARY COST			7.5872
147,885	6,956	21.2600	43	COST OF SAL & BEN PER TOTAL WK HR	2,070,962	95,673	21.6462
951			44	LESS OVERTIME PREMIUM PAY	18,251		
146,934	6,956	21.1233	45	STR SAL/BEN COST PER TOTAL WK HR	2,052,711	95,673	21.4554

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REPORT-A

TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,196,345	3,053,504	12.1815	01	STRAIGHT TIME HOURS	431,381,683	35,294,867	12.2222
3,523,211	191,649	18.3836	02	OVERTIME HOURS (INCLUDES LINE 46)	39,690,930	2,092,595	18.9673
			03	HOLIDAY WORK HOURS			
40,719,556	3,245,153	12.5478	04	WORK HOURS SUBTOTAL	471,072,613	37,387,462	12.5997
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	111	4	27.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
11,932	970	12.3010	07	LIMITED DUTY HOURS (NA)	405,719	33,298	12.1844
7,776	619	12.5621	08	REHABILITATION WORK HOURS (NA)	113,669	9,039	12.5753
			09	TRAINING HOURS			
40,719,556	3,245,153	12.5478	10	TOTAL WORK HOURS	471,072,613	37,387,462	12.5997
			11	SUNDAY PREMIUM (NA HOURS)	97	31	3.1290
50	61	.8196	12	NIGHT DIFFERENTIAL (NA HOURS)	1,040	1,207	.8616
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	120-		15	LEAVE WITHOUT PAY (NA HOURS)		11,968-	
			16	TERMINAL LEAVE	321	265-	1.2113-
25,019	1,915	13.0647	17	ANNUAL LEAVE	1,474,741	112,267	13.1360
			18	HOLIDAY LEAVE	100-	8-	12.5000
281	24	11.7083	19	SICK LEAVE	5,830	513	11.3645
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,845	216	13.1712	22	OTHER LEAVE	32,074	2,429	13.2046
10,215	857	11.9194	23	CONTINUATION OF PAY LEAVE	199,757	15,154	13.1818
38,360	3,012	12.7357	24	TOTAL PAID ABSENCE	1,712,623	130,090	13.1649
40,757,966	3,248,165	12.5479	25	GROSS PAY & TOTAL PAID HOURS	472,786,373	37,517,552	12.6017
25,019	1,915	13.0647	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,474,962	111,994	13.1700
40,732,947	3,246,250	12.5476	27	BALANCE LINE 25 - LINE 26	471,311,411	37,405,558	12.6000
			28	ANNUAL LEAVE ACCRUED	547	33	16.5757
			29	HOLIDAY LEAVE ACCRUED	173	9	19.2222
40,732,947	3,246,250	12.5476	30	ACCRUED SALARY COST	471,312,131	37,405,600	12.6000
			31	BENEFITS-USPS CONTRIBUTION			
168			32	HEALTH BENEFITS	1,185		
17			33	LIFE INSURANCE	196		
108			34	RETIREMENT	2,056		
10			35	THRIFT SAVINGS PLAN (TSP)	370		
			36	TSP FIDUCIARY INSURANCE			
2,527,471			37	SOCIAL SECURITY	29,404,022		
591,160			38	MEDICARE	6,876,942		
3,118,934			39	PAYROLL BENEFITS SUBTOTAL	36,284,771		
			40	UNIFORM ALLOWANCE			
3,118,934			41	TOTAL BENEFITS	36,284,771		
		7.6570	42	(%) BENEFITS/ACCRUED SALARY COST			7.6986
43,851,881	3,245,153	13.5130	43	COST OF SAL & BEN PER TOTAL WK HR	507,596,902	37,387,462	13.5766
1,173,229			44	LESS OVERTIME PREMIUM PAY	13,217,098		
42,678,652	3,245,153	13.1515	45	STR SAL/BEN COST PER TOTAL WK HR	494,379,804	37,387,462	13.2231

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,419,247	783,262	13.3023	01	STRAIGHT TIME HOURS	130,137,205	9,696,753	13.4206
630,083	31,656	19.9040	02	OVERTIME HOURS (INCLUDES LINE 46)	9,467,090	461,645	20.5072
			03	HOLIDAY WORK HOURS			
11,049,330	814,918	13.5588	04	WORK HOURS SUBTOTAL	139,604,295	10,158,398	13.7427
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,941	152	12.7697	07	LIMITED DUTY HOURS .'A)	38,500	3,050	12.6229
			08	REHABILITATION WORK H.JRS (NA)	719	48	14.9791
			09	TRAINING HOURS			
11,049,330	814,918	13.5588	10	TOTAL WORK HOURS	139,604,295	10,158,398	13.7427
			11	SUNDAY PREMIUM (NA HOURS)			
7	9	.7777	12	NIGHT DIFFERENTIAL (NA HOURS)	44	56	.7857
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		600-	
7,939	613	12.9510	16	TERMINAL LEAVE	82,404	5,481	15.0344
355,407	26,318	13.5043	17	ANNUAL LEAVE	2,922,663	214,874	13.6017
			18	HOLIDAY LEAVE	6-		
122,358	9,018	13.5681	19	SICK LEAVE	1,712,159	125,303	13.6641
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
12,908	902	14.3104	22	OTHER LEAVE	130,922	8,835	14.8185
6,424	521	12.3301	23	CONTINUATION OF PAY LEAVE	86,823	6,349	13.6750
505,036	37,372	13.5137	24	TOTAL PAID ABSENCE	4,934,965	360,842	13.6762
11,554,373	852,290	13.5568	25	GROSS PAY & TOTAL PAID HOURS	144,539,304	10,519,240	13.7404
363,346	26,931	13.4917	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,005,061	220,355	13.6373
11,191,027	825,359	13.5589	27	BALANCE LINE 25 - LINE 26	141,534,243	10,298,885	13.7426
301,097	22,519	13.3707	28	ANNUAL LEAVE ACCRUED	3,956,743	293,412	13.4852
			29	HOLIDAY LEAVE ACCRUED			
11,492,124	847,878	13.5539	30	ACCRUED SALARY COST	145,490,986	10,592,297	13.7355
			31	BENEFITS-USPS CONTRIBUTION			
349-			32	HEALTH BENEFITS	4,567-		
26-			33	LIFE INSURANCE	413-		
199-			34	RETIREMENT	4,994-		
18-			35	THRIFT SAVINGS PLAN (TSP)	1,029-		
			36	TSP FIDUCIARY INSURANCE			
712,599			37	SOCIAL SECURITY	8,914,641		
166,655			38	MEDICARE	2,084,834		
878,662			39	PAYROLL BENEFITS SUBTOTAL	10,988,472		
			40	UNIFORM ALLOWANCE			
878,662			41	TOTAL BENEFITS	10,988,472		
		7.6457	42	(%) BENEFITS/ACCRUED SALARY COST			7.5526
12,370,786	814,918	15.1804	43	COST OF SAL & BEN PER TOTAL WK HR	156,479,458	10,158,398	15.4039
209,818			44	LESS OVERTIME PREMIUM PAY	3,152,541		
12,160,968	814,918	14.9229	45	STR SAL/BEN COST PER TOTAL WK HR	153,326,917	10,158,398	15.0936

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,196,280	482,813	10.7625	01	STRAIGHT TIME HOURS	52,425,298	4,884,169	10.7337
483,389	29,140	16.5885	02	OVERTIME HOURS (INCLUDES LINE 46)	4,211,401	244,367	17.2339
			03	HOLIDAY WORK HOURS			
5,679,669	511,953	11.0941	04	WORK HOURS SUBTOTAL	56,636,699	5,128,536	11.0434
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	174	7	24.8571
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
733	64	11.4531	07	LIMITED DUTY HOURS (NA)	21,005	1,844	11.3909
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,679,669	511,953	11.0941	10	TOTAL WORK HOURS	56,636,699	5,128,536	11.0434
			11	SUNDAY PREMIUM (NA HOURS)			
4	5	.8000	12	NIGHT DIFFERENTIAL (NA HOURS)	351	442	.7941
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	168	25	6.7200
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	462		
216	16	13.5000	17	ANNUAL LEAVE	1,458	128	11.3906
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
84	8	10.5000	22	OTHER LEAVE	252	25	10.0800
737	68	10.8382	23	CONTINUATION OF PAY LEAVE	18,468	1,733	10.6566
1,037	92	11.2717	24	TOTAL PAID ABSENCE	20,640	1,886	10.9437
5,680,710	512,045	11.0941	25	GROSS PAY & TOTAL PAID HOURS	56,657,858	5,130,422	11.0435
216	16	13.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,920	128	15.0000
5,680,494	512,029	11.0940	27	BALANCE LINE 25 - LINE 26	56,655,938	5,130,294	11.0434
			28	ANNUAL LEAVE ACCRUED	216-	19-	11.3684
			29	HOLIDAY LEAVE ACCRUED			
5,680,494	512,029	11.0940	30	ACCRUED SALARY COST	56,655,722	5,130,275	11.0434
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	141		
			33	LIFE INSURANCE			
			34	RETIREMENT	68-		
			35	THRIFT SAVINGS PLAN (TSP)	31-		
			36	TSP FIDUCIARY INSURANCE			
351,669			37	SOCIAL SECURITY	3,517,718		
82,248			38	MEDICARE	823,111		
433,917			39	PAYROLL BENEFITS SUBTOTAL	4,340,871		
			40	UNIFORM ALLOWANCE			
433,917			41	TOTAL BENEFITS	4,340,871		
		7.6387	42	(%) BENEFITS/ACCRUED SALARY COST			7.6618
6,114,411	511,953	11.9433	43	COST OF SAL & BEN PER TOTAL WK HR	60,996,593	5,128,536	11.8935
160,969			44	LESS OVERTIME PREMIUM PAY	1,402,426		
5,953,442	511,953	11.6288	45	STR SAL/BEN COST PER TOTAL WK HR	59,594,167	5,128,536	11.6201

TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
141,532,877	8,511,863	16.6277	01 STRAIGHT TIME HOURS	1,654,424,106	99,322,469	16.6570
932,903	45,862	20.3415	02 OVERTIME HOURS (INCLUDES LINE 46)	23,665,951	1,065,438	22.2124
			03 HOLIDAY WORK HOURS	2,125,361	117,888	18.0286
142,465,780	8,557,725	16.6476	04 WORK HOURS SUBTOTAL	1,680,215,418	100,505,795	16.7175
	1,216		05 STEWARDS DUTY HOURS (NA)		15,048	
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
95,684	5,651	16.9322	07 LIMITED DUTY HOURS (NA)	3,474	181	19.1933
28,064	1,625	17.2701	08 REHABILITATION WORK HOURS (NA)	2,619,126	152,656	17.1570
			09 TRAINING HOURS	354,755	20,874	16.9950
142,465,780	8,557,725	16.6476	10 TOTAL WORK HOURS	1,680,215,418	100,505,795	16.7175
7	9	.7777	11 SUNDAY PREMIUM (NA HOURS)	30	6	5.0000
			12 NIGHT DIFFERENTIAL (NA HOURS)	72	62	1.1612
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	107,251	16,472	6.5111
	292,248		14 OTHER PREMIUM PAY (NA HOURS)			
237,822	12,862	18.4902	15 LEAVE WITHOUT PAY (NA HOURS)		3,128,449	
15,457,171	837,046	18.4663	16 TERMINAL LEAVE	4,348,971	209,854	20.7237
6,541	344	19.0145	17 ANNUAL LEAVE	141,514,726	7,586,883	18.6525
5,474,312	296,221	18.4804	18 HOLIDAY LEAVE	66,477,814	3,582,464	18.5564
43,978	2,496	17.6193	19 SICK LEAVE	69,850,569	3,763,432	18.5603
			20 MILITARY LEAVE	352,307	18,984	18.5581
1,037,474	59,715	17.3737	21 CONVENTION LEAVE			
110,746	6,143	18.0279	22 OTHER LEAVE	11,646,720	656,044	17.7529
22,368,044	1,214,827	18.4125	23 CONTINUATION OF PAY LEAVE	1,730,018	88,013	19.6563
164,833,831	9,772,552	16.8670	24 TOTAL PAID ABSENCE	295,921,125	15,905,674	18.6047
15,701,534	850,252	18.4669	25 GROSS PAY & TOTAL PAID HOURS	1,976,243,896	116,411,469	16.9763
149,132,297	8,922,300	16.7145	26 LESS TERM, ANN & HOL LEAVE TAKEN	212,341,511	11,379,201	18.6604
12,202,401	663,644	18.3869	27 BALANCE LINE 25 - LINE 26	1,763,902,385	105,032,268	16.7939
5,729,830	313,437	18.2806	28 ANNUAL LEAVE ACCRUED	147,399,555	7,962,965	18.5106
167,064,528	9,899,381	16.8762	29 HOLIDAY LEAVE ACCRUED	67,911,339	3,681,722	18.4455
			30 ACCRUED SALARY COST	1,979,213,279	116,676,955	16.9631
13,430,652			31 BENEFITS-USPS CONTRIBUTION			
1,047,187			32 HEALTH BENEFITS	156,614,659		
14,328,144			33 LIFE INSURANCE	12,381,099		
4,154,666			34 RETIREMENT	174,883,697		
			35 THRIFT SAVINGS PLAN (TSP)	47,188,453		
8,156,092			36 TSP FIDUCIARY INSURANCE			
2,350,121			37 SOCIAL SECURITY	96,594,778		
43,466,862			38 MEDICARE	28,231,838		
			39 PAYROLL BENEFITS SUBTOTAL	515,894,524		
43,466,862			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	515,894,524		
		26.0180	42 (%) BENEFITS/ACCRUED SALARY COST			26.0656
210,531,390	8,557,725	24.6013	43 COST OF SAL & BEN PER TOTAL WK HR	2,495,107,803	100,505,795	24.8255
310,657			44 LESS OVERTIME PREMIUM PAY	7,879,605		
210,220,733	8,557,725	24.5650	45 STR SAL/BEN COST PER TOTAL WK HR	2,487,228,198	100,505,795	24.7471

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,000,197	3,106,795	12.2313	01	STRAIGHT TIME HOURS	441,890,789	35,994,676	12.2765
3,575,762	193,979	18.4337	02	OVERTIME HOURS (INCLUDES LINE 46)	40,430,613	2,124,920	19.0268
			03	HOLIDAY WORK HOURS			
41,575,959	3,300,774	12.5958	04	WORK HOURS SUBTOTAL	482,321,402	38,119,596	12.6528
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	111	4	27.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16,349	1,263	12.9445	07	LIMITED DUTY HOURS (NA)	527,559	41,447	12.7285
7,957	631	12.6101	08	REHABILITATION WORK HOURS (NA)	119,246	9,413	12.6682
			09	TRAINING HOURS			
41,575,959	3,300,774	12.5958	10	TOTAL WORK HOURS	482,321,402	38,119,596	12.6528
			11	SUNDAY PREMIUM (NA HOURS)	97	31	3.1290
50	61	.8196	12	NIGHT DIFFERENTIAL (NA HOURS)	1,040	1,207	.8616
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	120-		15	LEAVE WITHOUT PAY (NA HOURS)		11,968-	
			16	TERMINAL LEAVE	1,257	265-	4.7433-
25,019	1,915	13.0647	17	ANNUAL LEAVE	1,474,741	112,267	13.1360
			18	HOLIDAY LEAVE	100-	8-	12.5000
281	24	11.7083	19	SICK LEAVE	5,830	513	11.3645
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,086	232	13.3017	22	OTHER LEAVE	34,087	2,563	13.2996
10,411	870	11.9666	23	CONTINUATION OF PAY LEAVE	223,032	16,657	13.3896
38,797	3,041	12.7579	24	TOTAL PAID ABSENCE	1,738,847	131,727	13.2003
41,614,806	3,303,815	12.5959	25	GROSS PAY & TOTAL PAID HOURS	484,061,386	38,251,323	12.6547
25,019	1,915	13.0647	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,475,898	111,994	13.1783
41,589,787	3,301,900	12.5957	27	BALANCE LINE 25 - LINE 26	482,585,488	38,139,329	12.6532
			28	ANNUAL LEAVE ACCRUED	547	33	16.5757
			29	HOLIDAY LEAVE ACCRUED	173	9	19.2222
41,589,787	3,301,900	12.5957	30	ACCRUED SALARY COST	482,586,208	38,139,371	12.6532
			31	BENEFITS-USPS CONTRIBUTION			
168			32	HEALTH BENEFITS	1,109		
17			33	LIFE INSURANCE	190		
108			34	RETIREMENT	1,978		
10			35	THRIFT SAVINGS PLAN (TSP)	352		
			36	TSP FIDUCIARY INSURANCE			
2,580,261			37	SOCIAL SECURITY	30,100,421		
603,508			38	MEDICARE	7,039,767		
3,184,072			39	PAYROLL BENEFITS SUBTOTAL	37,143,817		
			40	UNIFORM ALLOWANCE			
3,184,072			41	TOTAL BENEFITS	37,143,817		
		7.6558	42	(%) BENEFITS/ACCRUED SALARY COST			7.6968
44,773,859	3,300,774	13.5646	43	COST OF SAL & BEN PER TOTAL WK HR	519,730,025	38,119,596	13.6341
1,190,729			44	LESS OVERTIME PREMIUM PAY	13,463,413		
43,583,130	3,300,774	13.2039	45	STR SAL/BEN COST PER TOTAL WK HR	506,266,612	38,119,596	13.2810

USPS FIN 6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
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TITLE: RURAL CARRIER, NONBARGAINING TEMP

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,196,280	482,813	10.7625	01 STRAIGHT TIME HOURS	52,425,298	4,884,169	10.7337
483,389	29,140	16.5885	02 OVERTIME HOURS (INCLUDES LINE 46)	4,211,401	244,367	17.2339
5,679,669	511,953	11.0941	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	56,636,699	5,128,536	11.0434
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
733	64	11.4531	46 ADDITIONAL PAY HOURS TYPE 35 (NA) 07 LIMITED DUTY HOURS (NA)	174	7	24.8571
			08 REHABILITATION WORK HOURS (NA)	21,005	1,844	11.3909
5,679,669	511,953	11.0941	09 TRAINING HOURS 10 TOTAL WORK HOURS	56,636,699	5,128,536	11.0434
4	5	.8000	11 SUNDAY PREMIUM (NA HOURS) 12 NIGHT DIFFERENTIAL (NA HOURS)	351	442	.7941
			13 CHRISTMAS DAY PREMIUM (NA HOURS) 14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)	168	25	6.7200
216	16	13.5000	16 TERMINAL LEAVE 17 ANNUAL LEAVE	462		
			18 HOLIDAY LEAVE	1,458	128	11.3906
			19 SICK LEAVE 20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
84	8	10.5000	22 OTHER LEAVE	252	25	10.0800
737	68	10.8382	23 CONTINUATION OF PAY LEAVE	18,468	1,733	10.6566
1,037	92	11.2717	24 TOTAL PAID ABSENCE	20,640	1,886	10.9437
5,680,710	512,045	11.0941	25 GROSS PAY & TOTAL PAID HOURS	56,657,858	5,130,422	11.0435
216	16	13.5000	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,920	128	15.0000
5,680,494	512,029	11.0940	27 BALANCE LINE 25 - LINE 26	56,655,938	5,130,294	11.0434
			28 ANNUAL LEAVE ACCRUED	216-	19-	11.3684
			29 HOLIDAY LEAVE ACCRUED			
5,680,494	512,029	11.0940	30 ACCRUED SALARY COST	56,655,722	5,130,275	11.0434
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	141		
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)	68-		
			36 TSP FIDUCIARY INSURANCE	31-		
351,669			37 SOCIAL SECURITY			
82,248			38 MEDICARE	3,517,718		
433,917			39 PAYROLL BENEFITS SUBTOTAL	823,111		
			40 UNIFORM ALLOWANCE	4,340,871		
433,917			41 TOTAL BENEFITS			
		7.6387	42 (%) BENEFITS/ACCRUED SALARY COST	4,340,871		
6,114,411	511,953	11.9433	43 COST OF SAL & BEN PER TOTAL WK HR			7.6618
160,969			44 LESS OVERTIME PREMIUM PAY	60,996,593	5,128,536	11.8935
5,953,442	511,953	11.6288	45 STR SAL/BEN COST PER TOTAL WK HR	1,402,426		
				59,594,167	5,128,536	11.6201

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
184,729,354	12,101,471	15.2650	01	STRAIGHT TIME HOURS	2,148,740,193	140,201,314	15.3261
4,992,054	268,981	18.5591	02	OVERTIME HOURS (INCLUDES LINE 46)	68,307,965	3,434,725	19.8874
			03	HOLIDAY WORK HOURS	2,125,361	117,888	18.0286
189,721,408	12,370,452	15.3366	04	WORK HOURS SUBTOTAL	2,219,173,519	143,753,927	15.4373
	1,216		05	STEWARDS DUTY HOURS (NA)		15,048	
			06	PENALTY OVERTIME (NA)	285	11	25.9090
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,474	181	19.1933
112,766	6,978	16.1602	07	LIMITED DUTY HOURS (NA)	3,167,690	195,947	16.1660
36,021	2,256	15.9667	08	REHABILITATION WORK HOURS (NA)	474,001	30,287	15.6503
			09	TRAINING HOURS			
189,721,408	12,370,452	15.3366	10	TOTAL WORK HOURS	2,219,173,519	143,753,927	15.4373
			11	SUNDAY PREMIUM (NA HOURS)	127	37	3.4324
61	75	.8133	12	NIGHT DIFFERENTIAL (NA HOURS)	1,463	1,711	.8550
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	107,251	16,472	6.5111
			14	OTHER PREMIUM PAY (NA HOURS)	168	25	6.7200
	292,128		15	LEAVE WITHOUT PAY (NA HOURS)		3,116,481	
237,822	12,862	18.4902	16	TERMINAL LEAVE	4,350,690	209,589	20.7581
15,482,406	838,977	18.4539	17	ANNUAL LEAVE	142,990,925	7,699,278	18.5719
6,541	344	19.0145	18	HOLIDAY LEAVE	66,477,714	3,582,456	18.5564
5,474,593	296,245	18.4799	19	SICK LEAVE	69,856,399	3,763,945	18.5593
43,978	2,496	17.6193	20	MILITARY LEAVE	352,307	18,984	18.5581
			21	CONVENTION LEAVE			
1,040,644	59,955	17.3570	22	OTHER LEAVE	11,681,059	658,632	17.7353
121,894	7,081	17.2142	23	CONTINUATION OF PAY LEAVE	1,971,518	106,403	18.5287
22,407,878	1,217,960	18.3978	24	TOTAL PAID ABSENCE	297,680,612	16,039,287	18.5594
212,129,347	13,588,412	15.6110	25	GROSS PAY & TOTAL PAID HOURS	2,516,963,140	159,793,214	15.7513
15,726,769	852,183	18.4546	26	LESS TERM, ANN & HOL LEAVE TAKEN	213,819,329	11,491,323	18.6070
196,402,578	12,736,229	15.4207	27	BALANCE LINE 25 - LINE 26	2,303,143,811	148,301,891	15.5301
12,202,401	663,644	18.3869	28	ANNUAL LEAVE ACCRUED	147,399,886	7,962,979	18.5106
5,729,830	313,437	18.2806	29	HOLIDAY LEAVE ACCRUED	67,911,512	3,681,731	18.4455
214,334,809	13,713,310	15.6296	30	ACCRUED SALARY COST	2,518,455,209	159,946,601	15.7456
			31	BENEFITS-USPS CONTRIBUTION			
13,430,820			32	HEALTH BENEFITS	156,615,909		
1,047,204			33	LIFE INSURANCE	12,381,289		
14,328,252			34	RETIREMENT	174,885,607		
4,154,676			35	THRIFT SAVINGS PLAN (TSP)	47,188,774		
			36	TSP FIDUCIARY INSURANCE			
11,088,022			37	SOCIAL SECURITY	130,212,917		
3,035,877			38	MEDICARE	36,094,716		
47,084,851			39	PAYROLL BENEFITS SUBTOTAL	557,379,212		
			40	UNIFORM ALLOWANCE			
47,084,851			41	TOTAL BENEFITS	557,379,212		
		21.9678	42	(%) BENEFITS/ACCRUED SALARY COST			22.1317
261,419,660	12,370,452	21.1325	43	COST OF SAL & BEN PER TOTAL WK HR	3,075,834,421	143,753,927	21.3965
1,662,354			44	LESS OVERTIME PREMIUM PAY	22,745,443		
259,757,306	12,370,452	20.9982	45	STR SAL/BEN COST PER TOTAL WK HR	3,053,088,978	143,753,927	21.2382

NATIONAL PAYROLL HOUR S.. .ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,882,390	2,059,170	15.4831	01	STRAIGHT TIME HOURS	374,093,066	24,175,961	15.4737
3,156,607	131,664	23.9747	02	OVERTIME HOURS (INCLUDES LINE 46)	36,141,701	1,513,769	23.8753
			03	HOLIDAY WORK HOURS	4,942,264	329,913	14.9805
35,038,997	2,190,834	15.9934	04	WORK HOURS SUBTOTAL	415,177,031	26,019,643	15.9562
	1,246		05	STEWARDS DUTY HOURS (NA)		17,258	
291,100	9,411	30.9318	06	PENALTY OVERTIME (NA)	2,890,267	93,244	30.9968
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	173		
83,363	5,121	16.2786	07	LIMITED DUTY HOURS (NA)	1,042,913	63,634	16.3892
293,745	17,026	17.2527	08	REHABILITATION WORK HOURS (NA)	3,462,362	200,348	17.2817
277,752	17,480	15.8897	09	TRAINING HOURS	2,587,453	162,077	15.9643
35,316,749	2,208,314	15.9926	10	TOTAL WORK HOURS	417,764,484	26,181,720	15.9563
601,030	164,977	3.6431	11	SUNDAY PREMIUM (NA HOURS)	7,112,234	1,953,243	3.6412
714,260	548,818	1.3014	12	NIGHT DIFFERENTIAL (NA HOURS)	8,631,101	6,491,444	1.3296
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	175,452	23,362	7.5101
34,828	4,540	7.6713	14	OTHER PREMIUM PAY (NA HOURS)	496,079	64,681	7.6696
	93,964		15	LEAVE WITHOUT PAY (NA HOURS)		1,002,396	
84,659	4,931	17.1687	16	TERMINAL LEAVE	1,190,171	60,966	19.5218
4,277,303	271,721	15.7415	17	ANNUAL LEAVE	37,819,523	2,412,877	15.6740
2,544	152	16.7368	18	HOLIDAY LEAVE	17,383,499	1,126,474	15.4317
1,588,301	99,374	15.9830	19	SICK LEAVE	18,733,903	1,183,623	15.8275
52,506	3,845	13.6556	20	MILITARY LEAVE	465,162	33,639	13.8280
			21	CONVENTION LEAVE			
128,974	8,316	15.5091	22	OTHER LEAVE	1,165,352	76,207	15.2919
30,281	1,970	15.3710	23	CONTINUATION OF PAY LEAVE	441,284	28,454	15.5086
6,164,568	390,309	15.7940	24	TOTAL PAID ABSENCE	77,198,894	4,922,240	15.6836
42,831,435	2,598,623	16.4823	25	GROSS PAY & TOTAL PAID HOURS	511,378,244	31,103,960	16.4409
4,364,506	276,804	15.7674	26	LESS TERM, ANN & HOL LEAVE TAKEN	56,393,193	3,600,317	15.6633
38,466,929	2,321,819	16.5675	27	BALANCE LINE 25 - LINE 26	454,985,051	27,503,643	16.5427
3,328,906	212,280	15.6816	28	ANNUAL LEAVE ACCRUED	39,679,935	2,537,424	15.6378
1,513,858	98,222	15.4126	29	HOLIDAY LEAVE ACCRUED	17,843,929	1,159,071	15.3950
43,309,693	2,632,321	16.4530	30	ACCRUED SALARY COST	512,508,915	31,200,138	16.4264
			31	BENEFITS-USPS CONTRIBUTION			
3,892,241			32	HEALTH BENEFITS	46,258,377		
267,403			33	LIFE INSURANCE	3,162,661		
3,627,480			34	RETIREMENT	44,466,533		
1,006,286			35	THRIFT SAVINGS PLAN (TSP)	11,481,406		
			36	TSP FIDUCIARY INSURANCE			
1,811,151			37	SOCIAL SECURITY	21,324,661		
608,072			38	MEDICARE	7,279,465		
11,212,633			39	PAYROLL BENEFITS SUBTOTAL	133,973,103		
35,046			40	UNIFORM ALLOWANCE	468,544		
11,247,679			41	TOTAL BENEFITS	134,441,647		
		25.9703	42	(%) BENEFITS/ACCRUED SALARY COST			26.2320
54,557,372	2,208,314	24.7054	43	COST OF SAL & BEN PER TOTAL WK HR	646,950,562	26,181,720	24.7100
1,099,764			44	LESS OVERTIME PREMIUM PAY	12,517,803		
53,457,608	2,208,314	24.2074	45	STR SAL/BEN COST PER TOTAL WK HR	634,432,759	26,181,720	24.2318

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,299,574	85,823	15.1424	01	STRAIGHT TIME HOURS	15,495,187	1,024,422	15.1257
63,020	2,764	22.8002	02	OVERTIME HOURS (INCLUDES LINE 46)	713,097	31,214	22.8454
			03	HOLIDAY WORK HOURS	45,248	3,130	14.4562
1,362,594	88,587	15.3814	04	WORK HOURS SUBTOTAL	16,253,532	1,058,766	15.3513
			05	STEWARDS DUTY HOURS (NA)		3	
2,622	81	32.3703	06	PENALTY OVERTIME (NA)	29,307	952	30.7846
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	59	16	3.6875
9,376	534	17.5580	08	REHABILITATION WORK HOURS (NA)	88,249	5,071	17.4026
7,328	485	15.1092	09	TRAINING HOURS	72,598	5,144	14.1131
1,369,922	89,072	15.3799	10	TOTAL WORK HOURS	16,326,130	1,063,910	15.3454
3,162	896	3.5290	11	SUNDAY PREMIUM (NA HOURS)	45,841	12,956	3.5382
7,584	5,949	1.2748	12	NIGHT DIFFERENTIAL (NA HOURS)	91,520	69,924	1.3088
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	924	123	7.5121
			14	OTHER PREMIUM PAY (NA HOURS)	230	31	7.4193
	3,185		15	LEAVE WITHOUT PAY (NA HOURS)		37,243	
8,953	551	16.2486	16	TERMINAL LEAVE	96,477	5,186	18.6033
141,415	9,004	15.7057	17	ANNUAL LEAVE	1,369,408	86,720	15.7911
383	24	15.9583	18	HOLIDAY LEAVE	615,760	40,267	15.2919
49,951	3,155	15.8323	19	SICK LEAVE	594,677	37,634	15.8015
3,571	217	16.4562	20	MILITARY LEAVE	11,750	779	15.0834
			21	CONVENTION LEAVE			
5,122	324	15.8086	22	OTHER LEAVE	33,974	2,143	15.8534
1,025	59	17.3728	23	CONTINUATION OF PAY LEAVE	11,482	706	16.2634
210,420	13,334	15.7807	24	TOTAL PAID ABSENCE	2,733,528	173,435	15.7611
1,591,088	102,406	15.5370	25	GROSS PAY & TOTAL PAID HOURS	19,198,173	1,237,345	15.5156
150,751	9,579	15.7376	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,081,645	132,173	15.7493
1,440,337	92,827	15.5163	27	BALANCE LINE 25 - LINE 26	17,116,528	1,105,172	15.4876
128,739	8,316	15.4808	28	ANNUAL LEAVE ACCRUED	1,544,028	100,046	15.4331
48,336	3,197	15.1191	29	HOLIDAY LEAVE ACCRUED	580,262	38,378	15.1196
1,617,412	104,340	15.5013	30	ACCRUED SALARY COST	19,240,818	1,243,596	15.4719
			31	BENEFITS-USPS CONTRIBUTION			
176,611			32	HEALTH BENEFITS	2,141,984		
9,369			33	LIFE INSURANCE	113,658		
143,655			34	RETIREMENT	1,800,079		
38,333			35	THRIFT SAVINGS PLAN (TSP)	450,422		
			36	TSP FIDUCIARY INSURANCE			
70,997			37	SOCIAL SECURITY	848,956		
22,427			38	MEDICARE	271,408		
461,392			39	PAYROLL BENEFITS SUBTOTAL	5,626,507		
954			40	UNIFORM ALLOWANCE	8,873		
462,346			41	TOTAL BENEFITS	5,635,380		
		28.5855	42	(%) BENEFITS/ACCRUED SALARY COST			29.2886
2,079,758	89,072	23.3491	43	COST OF SAL & BEN PER TOTAL WK HR	24,876,198	1,063,910	23.3818
21,424			44	LESS OVERTIME PREMIUM PAY	242,356		
2,058,334	89,072	23.1086	45	STR SAL/BEN COST PER TOTAL WK HR	24,633,842	1,063,910	23.1540

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
137,762	8,951	15.3906	01	STRAIGHT TIME HOURS	1,574,464	103,223	15.2530
12,628	558	22.6308	02	OVERTIME HOURS (INCLUDES LINE 46)	129,706	5,887	22.0326
			03	HOLIDAY WORK HOURS			
150,390	9,509	15.8155	04	WORK HOURS SUBTOTAL	1,704,170	109,110	15.6188
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	334	21	15.9047
			08	REHABILITATION WORK HOURS (NA)			
64	4	16.0000	09	TRAINING HOURS	921	58	15.8793
150,454	9,513	15.8156	10	TOTAL WORK HOURS	1,705,091	109,168	15.6189
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
150,454	9,513	15.8156	25	GROSS PAY & TOTAL PAID HOURS	1,705,091	109,168	15.6189
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
150,454	9,513	15.8156	27	BALANCE LINE 25 - LINE 26	1,705,091	109,168	15.6189
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
150,454	9,513	15.8156	30	ACCRUED SALARY COST	1,705,091	109,168	15.6189
			31	BENEFITS-USPS CONTRIBUTION			
11,582			32	HEALTH BENEFITS	134,982		
824			33	LIFE INSURANCE	9,507		
12,000			34	RETIREMENT	143,761		
3,826			35	THRIFT SAVINGS PLAN (TSP)	42,061		
			36	TSP FIDUCIARY INSURANCE			
8,573			37	SOCIAL SECURITY	96,784		
2,136			38	MEDICARE	24,217		
38,941			39	PAYROLL BENEFITS SUBTOTAL	451,312		
			40	UNIFORM ALLOWANCE			
38,941			41	TOTAL BENEFITS	451,312		
		25.8823	42	(%) BENEFITS/ACCRUED SALARY COST			26.4684
189,395	9,513	19.9090	43	COST OF SAL & BEN PER TOTAL WK HR	2,156,403	109,168	19.7530
4,205			44	LESS OVERTIME PREMIUM PAY	43,192		
185,190	9,513	19.4670	45	STR SAL/BEN COST PER TOTAL WK HR	2,113,211	109,168	19.3574

USPS FIN 6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1135

NATIONAL PAYROLL HOUR[illegible]ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: BUILDING SERVICE, TRANSITIONL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,963	544	12.7996	01 STRAIGHT TIME HOURS	154,360	12,493	12.3557
1,008	55	18.3272	02 OVERTIME HOURS (INCLUDES LINE 46)	23,100	1,309	17.6470
			03 HOLIDAY WORK HOURS			
7,971	599	13.3071	04 WORK HOURS SUBTOTAL	177,460	13,802	12.8575
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	237	18	13.1666
			08 REHABILITATION WORK HOURS (NA)	700	40	17.5000
			09 TRAINING HOURS	61	6	10.1666
7,971	599	13.3071	10 TOTAL WORK HOURS	177,521	13,808	12.8563
			11 SUNDAY PREMIUM (NA HOURS)	655	666	.9834
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		19	
			16 TERMINAL LEAVE	678	69	9.8260
			17 ANNUAL LEAVE	958	97	9.8762
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	1,636	166	9.8554
7,971	599	13.3071	25 GROSS PAY & TOTAL PAID HOURS	179,812	13,974	12.8676
			26 LESS TERM, ANN & HOL LEAVE TAKEN	1,636	166	9.8554
7,971	599	13.3071	27 BALANCE LINE 25 - LINE 26	178,176	13,808	12.9038
			28 ANNUAL LEAVE ACCRUED	899	95	9.4631
			29 HOLIDAY LEAVE ACCRUED			
7,971	599	13.3071	30 ACCRUED SALARY COST	179,075	13,903	12.8803
			31 BENEFITS-USPS CONTRIBUTION			
30-			32 HEALTH BENEFITS	146-		
2-			33 LIFE INSURANCE	10-		
28-			34 RETIREMENT	138-		
8-			35 THRIFT SAVINGS PLAN (TSP)	38-		
			36 TSP FIDUCIARY INSURANCE			
515			37 SOCIAL SECURITY	11,220		
120			38 MEDICARE	2,624		
567			39 PAYROLL BENEFITS SUBTOTAL	13,512		
			40 UNIFORM ALLOWANCE			
567			41 TOTAL BENEFITS	13,512		
		7.1132	42 (%) BENEFITS/ACCRUED SALARY COST			7.5454
8,538	599	14.2537	43 COST OF SAL & BEN PER TOTAL WK HR	192,587	13,808	13.9474
336			44 LESS OVERTIME PREMIUM PAY	7,692		
8,202	599	13.6928	45 STR SAL/BEN COST PER TOTAL WK HR	184,895	13,808	13.3904

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,326,689	2,154,488	15.4684	01	STRAIGHT TIME HOURS	391,317,077	25,316,099	15.4572
3,233,263	135,041	23.9428	02	OVERTIME HOURS (INCLUDES LINE 46)	37,007,604	1,552,179	23.8423
			03	HOLIDAY WORK HOURS	4,987,512	333,043	14.9755
36,559,952	2,289,529	15.9683	04	WORK HOURS SUBTOTAL	433,312,193	27,201,321	15.9298
	1,246		05	STEWARDS DUTY HOURS (NA)		17,261	
293,722	9,492	30.9441	06	PENALTY OVERTIME (NA)	2,919,574	94,196	30.9946
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	173		
83,363	5,121	16.2786	07	LIMITED DUTY HOURS (NA)	1,043,543	63,689	16.3849
303,121	17,560	17.2620	08	REHABILITATION WORK HOURS (NA)	3,551,311	205,459	17.2847
285,144	17,969	15.8686	09	TRAINING HOURS	2,661,033	167,285	15.9071
36,845,096	2,307,498	15.9675	10	TOTAL WORK HOURS	435,973,226	27,368,606	15.9296
604,192	165,873	3.6424	11	SUNDAY PREMIUM (NA HOURS)	7,158,075	1,966,199	3.6405
721,844	554,767	1.3011	12	NIGHT DIFFERENTIAL (NA HOURS)	8,723,276	6,562,034	1.3293
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	176,376	23,485	7.5101
34,828	4,540	7.6713	14	OTHER PREMIUM PAY (NA HOURS)	496,309	64,712	7.6695
	97,149		15	LEAVE WITHOUT PAY (NA HOURS)		1,039,658	
93,612	5,482	17.0762	16	TERMINAL LEAVE	1,287,326	66,221	19.4398
4,418,718	280,725	15.7403	17	ANNUAL LEAVE	39,189,889	2,499,694	15.6778
2,927	176	16.6306	18	HOLIDAY LEAVE	17,999,259	1,166,741	15.4269
1,638,252	102,529	15.9784	19	SICK LEAVE	19,328,580	1,221,257	15.8267
56,077	4,062	13.8052	20	MILITARY LEAVE	476,912	34,418	13.8564
			21	CONVENTION LEAVE			
134,096	8,640	15.5203	22	OTHER LEAVE	1,199,326	78,350	15.3072
31,306	2,029	15.4292	23	CONTINUATION OF PAY LEAVE	452,766	29,160	15.5269
6,374,988	403,643	15.7936	24	TOTAL PAID ABSENCE	79,934,058	5,095,841	15.6861
44,580,948	2,711,141	16.4436	25	GROSS PAY & TOTAL PAID HOURS	532,461,320	32,464,447	16.4013
4,515,257	286,383	15.7664	26	LESS TERM, ANN & HOL LEAVE TAKEN	58,476,474	3,732,656	15.6661
40,065,691	2,424,758	16.5235	27	BALANCE LINE 25 - LINE 26	473,984,846	28,731,791	16.4968
3,457,645	220,596	15.6741	28	ANNUAL LEAVE ACCRUED	41,224,862	2,637,565	15.6298
1,562,194	101,419	15.4033	29	HOLIDAY LEAVE ACCRUED	18,424,191	1,197,449	15.3862
45,085,530	2,746,773	16.4139	30	ACCRUED SALARY COST	533,633,899	32,566,805	16.3858
			31	BENEFITS-USPS CONTRIBUTION			
4,080,404			32	HEALTH BENEFITS	48,535,197		
277,594			33	LIFE INSURANCE	3,285,816		
3,783,107			34	RETIREMENT	46,410,235		
1,048,437			35	THRIFT SAVINGS PLAN (TSP)	11,973,851		
			36	TSP FIDUCIARY INSURANCE			
1,891,236			37	SOCIAL SECURITY	22,281,621		
632,755			38	MEDICARE	7,577,714		
11,713,533			39	PAYROLL BENEFITS SUBTOTAL	140,064,434		
36,000			40	UNIFORM ALLOWANCE	477,417		
11,749,533			41	TOTAL BENEFITS	140,541,851		
		26.0605	42	(%) BENEFITS/ACCRUED SALARY COST			26.3367
56,835,063	2,307,498	24.6306	43	COST OF SAL & BEN PER TOTAL WK HR	674,175,750	27,368,606	24.6331
1,125,728			44	LESS OVERTIME PREMIUM PAY	12,811,043		
55,709,335	2,307,498	24.1427	45	STR SAL/BEN COST PER TOTAL WK HR	661,364,707	27,368,606	24.1650

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
513,265	59,420	8.6379	01	STRAIGHT TIME HOURS	6,062,723	721,357	8.4046
53,046	4,048	13.1042	02	OVERTIME HOURS (INCLUDES LINE 46)	621,931	48,910	12.7158
			03	HOLIDAY WORK HOURS			
566,311	63,468	8.9227	04	WORK HOURS SUBTOTAL	6,684,654	770,267	8.6783
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
8	1	8.0000	07	LIMITED DUTY HOURS (NA)	1,102	131	8.4122
			08	REHABILITATION WORK HOURS (NA)	259	35	7.4000
3,560	429	8.2983	09	TRAINING HOURS	42,127	4,960	8.4933
569,871	63,897	8.9185	10	TOTAL WORK HOURS	6,726,781	775,227	8.6771
			11	SUNDAY PREMIUM (NA HOURS)			
6,749	8,968	.7525	12	NIGHT DIFFERENTIAL (NA HOURS)	108,355	146,414	.7400
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		658	
			16	TERMINAL LEAVE	1,030		
			17	ANNUAL LEAVE	3-		
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	60	8	7.5000
			23	CONTINUATION OF PAY LEAVE	1,775	204	8.7009
			24	TOTAL PAID ABSENCE	2,862	212	13.5000
576,620	63,897	9.0242	25	GROSS PAY & TOTAL PAID HOURS	6,837,998	775,439	8.8182
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,027		
576,620	63,897	9.0242	27	BALANCE LINE 25 - LINE 26	6,836,971	775,439	8.8169
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
576,620	63,897	9.0242	30	ACCRUED SALARY COST	6,836,971	775,439	8.8169
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	46		
			33	LIFE INSURANCE	5		
			34	RETIREMENT	60		
			35	THRIFT SAVINGS PLAN (TSP)	9		
			36	TSP FIDUCIARY INSURANCE			
35,719			37	SOCIAL SECURITY	425,737		
8,363			38	MEDICARE	99,633		
44,082			39	PAYROLL BENEFITS SUBTOTAL	525,490		
			40	UNIFORM ALLOWANCE			
44,082			41	TOTAL BENEFITS	525,490		
		7.6448	42	(%) BENEFITS/ACCRUED SALARY COST			7.6860
620,702	63,897	9.7141	43	COST OF SAL & BEN PER TOTAL WK HR	7,362,461	775,227	9.4971
17,664			44	LESS OVERTIME PREMIUM PAY	207,103		
603,038	63,897	9.4376	45	STR SAL/BEN COST PER TOTAL WK HR	7,155,358	775,227	9.2300

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
216,390	10,983	19.7022	01	STRAIGHT TIME HOURS	2,424,330	118,429	20.4707
7,716	317	24.3406	02	OVERTIME HOURS (INCLUDES LINE 46)	77,810	3,189	24.3994
			03	HOLIDAY WORK HOURS	178	8	22.2500
224,106	11,300	19.8323	04	WORK HOURS SUBTOTAL	2,502,318	121,626	20.5738
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
424	19	22.3157	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,886	132	21.8636
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
697	32	21.7812	09	TRAINING HOURS	5,639	247	22.8299
224,803	11,332	19.8378	10	TOTAL WORK HOURS	2,507,957	121,873	20.5784
			11	SUNDAY PREMIUM (NA HOURS)	196	36	5.4444
1	1	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	24	12	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,520	
			16	TERMINAL LEAVE	3,726	176	21.1704
174	8	21.7500	17	ANNUAL LEAVE	13,064	600	21.7733
			18	HOLIDAY LEAVE	7,260	336	21.6071
3,787	168	22.5416	19	SICK LEAVE	22,485	1,006	22.3508
535	24	22.2916	20	MILITARY LEAVE	2,585	120	21.5416
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,496	200	22.4800	24	TOTAL PAID ABSENCE	49,120	2,238	21.9481
229,300	11,532	19.8838	25	GROSS PAY & TOTAL PAID HOURS	2,557,297	124,111	20.6049
174	8	21.7500	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,050	1,112	21.6276
229,126	11,524	19.8825	27	BALANCE LINE 25 - LINE 26	2,533,247	122,999	20.5956
1,392	64	21.7500	28	ANNUAL LEAVE ACCRUED	18,000	832	21.6346
538	25	21.5200	29	HOLIDAY LEAVE ACCRUED	6,953	321	21.6604
231,056	11,613	19.8963	30	ACCRUED SALARY COST	2,558,200	124,152	20.6053
			31	BENEFITS-USPS CONTRIBUTION			
19,044			32	HEALTH BENEFITS	207,295		
1,473			33	LIFE INSURANCE	16,257		
18,450			34	RETIREMENT	202,748		
3,828			35	THRIFT SAVINGS PLAN (TSP)	36,242		
			36	TSP FIDUCIARY INSURANCE			
6,369			37	SOCIAL SECURITY	60,497		
3,329			38	MEDICARE	37,264		
52,493			39	PAYROLL BENEFITS SUBTOTAL	560,303		
			40	UNIFORM ALLOWANCE	54		
52,493			41	TOTAL BENEFITS	560,357		
		22.7187	42	(%) BENEFITS/ACCRUED SALARY COST			21.9043
283,549	11,332	25.0219	43	COST OF SAL & BEN PER TOTAL WK HR	3,118,557	121,873	25.5885
2,428			44	LESS OVERTIME PREMIUM PAY	24,950		
281,121	11,332	24.8077	45	STR SAL/BEN COST PER TOTAL WK HR	3,093,607	121,873	25.3838

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,056,344	2,224,891	15.3069	01	STRAIGHT TIME HOURS	399,804,130	26,155,885	15.2854
3,294,025	139,406	23.6290	02	OVERTIME HOURS (INCLUDES LINE 46)	37,707,345	1,604,278	23.5042
			03	HOLIDAY WORK HOURS	4,987,690	333,051	14.9757
37,350,369	2,364,297	15.7976	04	WORK HOURS SUBTOTAL	442,499,165	28,093,214	15.7511
	1,246		05	STEWARDS DUTY HOURS (NA)		17,261	
293,722	9,492	30.9441	06	PENALTY OVERTIME (NA)	2,919,574	94,196	30.9946
424	19	22.3157	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,059	132	23.1742
83,371	5,122	16.2770	07	LIMITED DUTY HOURS (NA)	1,044,645	63,820	16.3686
303,121	17,560	17.2620	08	REHABILITATION WORK HOURS (NA)	3,551,570	205,494	17.2830
289,401	18,430	15.7027	09	TRAINING HOURS	2,708,799	172,492	15.7039
37,639,770	2,382,727	15.7969	10	TOTAL WORK HOURS	445,207,964	28,265,706	15.7508
604,192	165,873	3.6424	11	SUNDAY PREMIUM (NA HOURS)	7,158,271	1,966,235	3.6405
728,594	563,736	1.2924	12	NIGHT DIFFERENTIAL (NA HOURS)	8,831,655	6,708,460	1.3164
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	176,376	23,485	7.5101
34,828	4,540	7.6713	14	OTHER PREMIUM PAY (NA HOURS)	496,309	64,712	7.6695
	97,173		15	LEAVE WITHOUT PAY (NA HOURS)		1,041,836	
93,612	5,482	17.0762	16	TERMINAL LEAVE	1,292,082	66,397	19.4599
4,418,892	280,733	15.7405	17	ANNUAL LEAVE	39,202,950	2,500,294	15.6793
2,927	176	16.6306	18	HOLIDAY LEAVE	18,006,519	1,167,077	15.4287
1,642,039	102,697	15.9891	19	SICK LEAVE	19,351,065	1,222,263	15.8321
56,612	4,086	13.8551	20	MILITARY LEAVE	479,497	34,538	13.8831
			21	CONVENTION LEAVE			
134,096	8,640	15.5203	22	OTHER LEAVE	1,199,386	78,358	15.3064
31,306	2,029	15.4292	23	CONTINUATION OF PAY LEAVE	454,541	29,364	15.4795
6,379,484	403,843	15.7969	24	TOTAL PAID ABSENCE	79,986,040	5,098,291	15.6887
45,386,868	2,786,570	16.2877	25	GROSS PAY & TOTAL PAID HOURS	541,856,615	33,363,997	16.2407
4,515,431	286,391	15.7666	26	LESS TERM, ANN & HOL LEAVE TAKEN	58,501,551	3,733,768	15.6682
40,871,437	2,500,179	16.3474	27	BALANCE LINE 25 - LINE 26	483,355,064	29,630,229	16.3129
3,459,037	220,660	15.6758	28	ANNUAL LEAVE ACCRUED	41,242,862	2,638,397	15.6317
1,562,732	101,444	15.4048	29	HOLIDAY LEAVE ACCRUED	18,431,144	1,197,770	15.3878
45,893,206	2,822,283	16.2610	30	ACCRUED SALARY COST	543,029,070	33,466,396	16.2260
			31	BENEFITS-USPS CONTRIBUTION			
4,099,448			32	HEALTH BENEFITS	48,742,538		
279,067			33	LIFE INSURANCE	3,302,078		
3,801,557			34	RETIREMENT	46,613,043		
1,052,265			35	THRIFT SAVINGS PLAN (TSP)	12,010,102		
			36	TSP FIDUCIARY INSURANCE			
1,933,324			37	SOCIAL SECURITY	22,767,855		
644,447			38	MEDICARE	7,714,611		
11,810,108			39	PAYROLL BENEFITS SUBTOTAL	141,150,227		
36,000			40	UNIFORM ALLOWANCE	477,471		
11,846,108			41	TOTAL BENEFITS	141,627,698		
		25.8123	42	(%) BENEFITS/ACCRUED SALARY COST			26.0810
57,739,314	2,382,727	24.2324	43	COST OF SAL & BEN PER TOTAL WK HR	684,656,768	28,265,706	24.2221
1,145,821			44	LESS OVERTIME PREMIUM PAY	13,043,096		
56,593,493	2,382,727	23.7515	45	STR SAL/BEN COST PER TOTAL WK HR	671,613,672	28,265,706	23.7607

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
33,770,729	1,846,831	18.2857	01	STRAIGHT TIME HOURS	407,595,314	22,360,488	18.2283
5,768,022	195,269	29.5388	02	OVERTIME HOURS (INCLUDES LINE 46)	64,852,791	2,226,062	29.1334
			03	HOLIDAY WORK HOURS	8,169,910	448,025	18.2353
39,538,751	2,042,100	19.3618	04	WORK HOURS SUBTOTAL	480,618,015	25,034,575	19.1981
	3,789		05	STEWARDS DUTY HOURS (NA)		46,202	
1,046,671	27,751	37.7165	06	PENALTY OVERTIME (NA)	8,891,011	236,294	37.6269
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	16		
31,017	1,611	19.2532	07	LIMITED DUTY HOURS (NA)	384,015	19,810	19.3849
103,183	5,430	19.0023	08	REHABILITATION WORK HOURS (NA)	1,033,516	55,213	18.7187
2,523,684	127,355	19.8161	09	TRAINING HOURS	25,514,412	1,294,521	19.7095
42,062,435	2,169,455	19.3884	10	TOTAL WORK HOURS	506,132,427	26,329,096	19.2233
1,146,530	251,875	4.5519	11	SUNDAY PREMIUM (NA HOURS)	14,036,338	3,095,450	4.5345
1,349,866	843,345	1.6006	12	NIGHT DIFFERENTIAL (NA HOURS)	16,585,498	10,184,615	1.6284
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	257,368	28,126	9.1505
112,064	11,859	9.4497	14	OTHER PREMIUM PAY (NA HOURS)	1,463,009	156,714	9.3355
	40,689		15	LEAVE WITHOUT PAY (NA HOURS)		407,776	
43,395	2,294	18.9167	16	TERMINAL LEAVE	1,001,473	45,532	21.9949
5,421,404	290,032	18.6924	17	ANNUAL LEAVE	42,676,937	2,301,467	18.5433
1,341	72	18.6250	18	HOLIDAY LEAVE	19,641,390	1,071,047	18.3384
1,525,949	81,683	18.6813	19	SICK LEAVE	18,701,038	1,008,311	18.5468
64,607	3,664	17.6329	20	MILITARY LEAVE	621,808	35,412	17.5592
			21	CONVENTION LEAVE			
104,152	5,557	18.7424	22	OTHER LEAVE	984,410	53,476	18.4084
19,818	1,083	18.2991	23	CONTINUATION OF PAY LEAVE	292,856	16,197	18.0808
7,180,666	384,385	18.6809	24	TOTAL PAID ABSENCE	83,919,912	4,531,442	18.5194
51,851,561	2,553,840	20.3033	25	GROSS PAY & TOTAL PAID HOURS	622,394,552	30,860,538	20.1679
5,466,140	292,398	18.6941	26	LESS TERM, ANN & HOL LEAVE TAKEN	63,319,800	3,418,046	18.5251
46,385,421	2,261,442	20.5114	27	BALANCE LINE 25 - LINE 26	559,074,752	27,442,492	20.3725
3,794,393	204,164	18.5850	28	ANNUAL LEAVE ACCRUED	45,267,745	2,448,112	18.4908
1,709,210	92,839	18.4104	29	HOLIDAY LEAVE ACCRUED	20,205,814	1,102,710	18.3237
51,889,024	2,558,445	20.2814	30	ACCRUED SALARY COST	624,548,311	30,993,314	20.1510
			31	BENEFITS-USPS CONTRIBUTION			
4,049,323			32	HEALTH BENEFITS	47,829,375		
298,409			33	LIFE INSURANCE	3,548,835		
4,064,670			34	RETIREMENT	49,912,280		
1,256,328			35	THRIFT SAVINGS PLAN (TSP)	14,509,799		
			36	TSP FIDUCIARY INSURANCE			
2,058,326			37	SOCIAL SECURITY	24,371,715		
737,768			38	MEDICARE	8,881,507		
12,464,824			39	PAYROLL BENEFITS SUBTOTAL	149,053,511		
34,226			40	UNIFORM ALLOWANCE	470,398		
12,499,050			41	TOTAL BENEFITS	149,523,909		
		24.0880	42	(%) BENEFITS/ACCRUED SALARY COST			23.9411
64,388,074	2,169,455	29.6793	43	COST OF SAL & BEN PER TOTAL WK HR	774,072,220	26,329,096	29.3998
2,095,545			44	LESS OVERTIME PREMIUM PAY	23,080,773		
62,292,529	2,169,455	28.7134	45	STR SAL/BEN COST PER TOTAL WK HR	750,991,447	26,329,096	28.5232

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,446	377	17.0981	01	STRAIGHT TIME HOURS	120,454	7,442	16.1857
310	13	23.8461	02	OVERTIME HOURS (INCLUDES LINE 46)	4,459	192	23.2239
			03	HOLIDAY WORK HOURS	421	24	17.5416
6,756	390	17.3230	04	WORK HOURS SUBTOTAL	125,334	7,658	16.3664
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
212	12	17.6666	07	LIMITED DUTY HOURS (NA)	7,768	442	17.5746
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	405	22	18.4090
6,756	390	17.3230	10	TOTAL WORK HOURS	125,739	7,680	16.3722
			11	SUNDAY PREMIUM (NA HOURS)	12	4	3.0000
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	2	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		12	
2,102	124	16.9516	16	TERMINAL LEAVE	2,102	124	16.9516
884	50	17.6800	17	ANNUAL LEAVE	10,931	647	16.8948
			18	HOLIDAY LEAVE	3,658	221	16.5520
141	8	17.6250	19	SICK LEAVE	2,759	164	16.8231
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,127	182	17.1813	24	TOTAL PAID ABSENCE	19,450	1,156	16.8252
9,883	572	17.2779	25	GROSS PAY & TOTAL PAID HOURS	145,204	8,836	16.4332
2,986	174	17.1609	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,691	992	16.8256
6,897	398	17.3291	27	BALANCE LINE 25 - LINE 26	128,513	7,844	16.3836
917	52	17.6346	28	ANNUAL LEAVE ACCRUED	11,279	670	16.8343
328	19	17.2631	29	HOLIDAY LEAVE ACCRUED	4,141	245	16.9020
8,142	469	17.3603	30	ACCRUED SALARY COST	143,933	8,759	16.4325
			31	BENEFITS-USPS CONTRIBUTION			
1,093			32	HEALTH BENEFITS	18,554		
48			33	LIFE INSURANCE	888		
736			34	RETIREMENT	14,488		
272			35	THRIFT SAVINGS PLAN (TSP)	5,390		
			36	TSP FIDUCIARY INSURANCE			
591			37	SOCIAL SECURITY	8,617		
139			38	MEDICARE	2,034		
2,879			39	PAYROLL BENEFITS SUBTOTAL	49,971		
			40	UNIFORM ALLOWANCE			
2,879			41	TOTAL BENEFITS	49,971		
		35.3598	42	(%) BENEFITS/ACCRUED SALARY COST			34.7182
11,021	390	28.2589	43	COST OF SAL & BEN PER TOTAL WK HR	193,904	7,680	25.2479
103			44	LESS OVERTIME PREMIUM PAY	1,485		
10,918	390	27.9948	45	STR SAL/BEN COST PER TOTAL WK HR	192,419	7,680	25.0545

NATIONAL PAYROLL HOUR S..ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,460	1,211	15.2436	01 STRAIGHT TIME HOURS	161,415	10,584	15.2508
3,214	154	20.8701	02 OVERTIME HOURS (INCLUDES LINE 46)	29,534	1,436	20.5668
			03 HOLIDAY WORK HOURS			
21,674	1,365	15.8783	04 WORK HOURS SUBTOTAL	190,949	12,020	15.8859
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
21,674	1,365	15.8783	10 TOTAL WORK HOURS	190,949	12,020	15.8859
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
21,674	1,365	15.8783	25 GROSS PAY & TOTAL PAID HOURS	190,949	12,020	15.8859
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
21,674	1,365	15.8783	27 BALANCE LINE 25 - LINE 26	190,949	12,020	15.8859
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
21,674	1,365	15.8783	30 ACCRUED SALARY COST	190,949	12,020	15.8859
			31 BENEFITS-USPS CONTRIBUTION			
1,700			32 HEALTH BENEFITS	14,468		
126			33 LIFE INSURANCE	1,065		
1,799			34 RETIREMENT	16,215		
447			35 THRIFT SAVINGS PLAN (TSP)	3,436		
			36 TSP FIDUCIARY INSURANCE			
1,253			37 SOCIAL SECURITY	11,057		
305			38 MEDICARE	2,707		
5,630			39 PAYROLL BENEFITS SUBTOTAL	48,948		
			40 UNIFORM ALLOWANCE			
5,630			41 TOTAL BENEFITS	48,948		
		25.9758	42 (%) BENEFITS/ACCRUED SALARY COST			25.6340
27,304	1,365	20.0029	43 COST OF SAL & BEN PER TOTAL WK HR	239,897	12,020	19.9581
1,070			44 LESS OVERTIME PREMIUM PAY	9,835		
26,234	1,365	19.2190	45 STR SAL/BEN COST PER TOTAL WK HR	230,062	12,020	19.1399

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
	35	3	11.6666	01 STRAIGHT TIME HOURS	3,516	324	10.8518
	32	2	16.0000	02 OVERTIME HOURS (INCLUDES LINE 46)	457	29	15.7586
				03 HOLIDAY WORK HOURS			
	67	5	13.4000	04 WORK HOURS SUBTOTAL	3,973	353	11.2549
				05 STEWARDS DUTY HOURS (NA)			
				06 PENALTY OVERTIME (NA)			
				46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
				07 LIMITED DUTY HOURS (NA)			
				08 REHABILITATION WORK HOURS (NA)			
				09 TRAINING HOURS			
	67	5	13.4000	10 TOTAL WORK HOURS	3,973	353	11.2549
				11 SUNDAY PREMIUM (NA HOURS)			
				12 NIGHT DIFFERENTIAL (NA HOURS)			
				13 CHRISTMAS DAY PREMIUM (NA HOURS)			
				14 OTHER PREMIUM PAY (NA HOURS)			
				15 LEAVE WITHOUT PAY (NA HOURS)			
				16 TERMINAL LEAVE			
				17 ANNUAL LEAVE			
				18 HOLIDAY LEAVE			
				19 SICK LEAVE			
				20 MILITARY LEAVE			
				21 CONVENTION LEAVE			
				22 OTHER LEAVE			
				23 CONTINUATION OF PAY LEAVE			
				24 TOTAL PAID ABSENCE			
	67	5	13.4000	25 GROSS PAY & TOTAL PAID HOURS	3,973	353	11.2549
				26 LESS TERM, ANN & HOL LEAVE TAKEN			
	67	5	13.4000	27 BALANCE LINE 25 - LINE 26	3,973	353	11.2549
				28 ANNUAL LEAVE ACCRUED			
				29 HOLIDAY LEAVE ACCRUED			
	67	5	13.4000	30 ACCRUED SALARY COST	3,973	353	11.2549
				31 BENEFITS-USPS CONTRIBUTION			
				32 HEALTH BENEFITS	88-		
				33 LIFE INSURANCE	7-		
				34 RETIREMENT	94-		
				35 THRIFT SAVINGS PLAN (TSP)	27-		
				36 TSP FIDUCIARY INSURANCE			
	4			37 SOCIAL SECURITY	269		
	1			38 MEDICARE	57		
	5			39 PAYROLL BENEFITS SUBTOTAL	110		
				40 UNIFORM ALLOWANCE			
	5			41 TOTAL BENEFITS	110		
			7.4626	42 (%) BENEFITS/ACCRUED SALARY COST			2.7686
	72	5	14.4000	43 COST OF SAL & BEN PER TOTAL WK HR	4,083	353	11.5665
	11			44 LESS OVERTIME PREMIUM PAY	152		
	61	5	12.2000	45 STR SAL/BEN COST PER TOTAL WK HR	3,931	353	11.1359

NATIONAL PAYROLL HOUR S.. ..ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
33,795,670	1,848,422	18.2835	01	STRAIGHT TIME HOURS	407,880,699	22,378,838	18.2261
5,771,578	195,438	29.5315	02	OVERTIME HOURS (INCLUDES LINE 46)	64,887,241	2,227,719	29.1272
			03	HOLIDAY WORK HOURS	8,170,331	448,049	18.2353
39,567,248	2,043,860	19.3590	04	WORK HOURS SUBTOTAL	480,938,271	25,054,606	19.1956
	3,789		05	STEWARDS DUTY HOURS (NA)		46,202	
1,046,671	27,751	37.7165	06	PENALTY OVERTIME (NA)	8,891,011	236,294	37.6269
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	16		
31,229	1,623	19.2415	07	LIMITED DUTY HOURS (NA)	391,783	20,252	19.3453
103,183	5,430	19.0023	08	REHABILITATION WORK HOURS (NA)	1,033,516	55,213	18.7187
2,523,684	127,355	19.8161	09	TRAINING HOURS	25,514,817	1,294,543	19.7095
42,090,932	2,171,215	19.3858	10	TOTAL WORK HOURS	506,453,088	26,349,149	19.2208
1,146,530	251,875	4.5519	11	SUNDAY PREMIUM (NA HOURS)	14,036,350	3,095,454	4.5345
1,349,866	843,345	1.6006	12	NIGHT DIFFERENTIAL (NA HOURS)	16,585,501	10,184,617	1.6284
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	257,368	28,126	9.1505
112,064	11,859	9.4497	14	OTHER PREMIUM PAY (NA HOURS)	1,463,009	156,714	9.3355
	40,689		15	LEAVE WITHOUT PAY (NA HOURS)		407,788	
45,497	2,418	18.8159	16	TERMINAL LEAVE	1,003,575	45,656	21.9812
5,422,288	290,082	18.6922	17	ANNUAL LEAVE	42,687,868	2,302,114	18.5428
1,341	72	18.6250	18	HOLIDAY LEAVE	19,645,048	1,071,268	18.3381
1,526,090	81,691	18.6812	19	SICK LEAVE	18,703,797	1,008,475	18.5466
64,607	3,664	17.6329	20	MILITARY LEAVE	621,808	35,412	17.5592
			21	CONVENTION LEAVE			
104,152	5,557	18.7424	22	OTHER LEAVE	984,410	53,476	18.4084
19,818	1,083	18.2991	23	CONTINUATION OF PAY LEAVE	292,856	16,197	18.0808
7,183,793	384,567	18.6802	24	TOTAL PAID ABSENCE	83,939,362	4,532,598	18.5190
51,883,185	2,555,782	20.3003	25	GROSS PAY & TOTAL PAID HOURS	622,734,678	30,881,747	20.1651
5,469,126	292,572	18.6932	26	LESS TERM, ANN & HOL LEAVE TAKEN	63,336,491	3,419,038	18.5246
46,414,059	2,263,210	20.5080	27	BALANCE LINE 25 - LINE 26	559,398,187	27,462,709	20.3693
3,795,310	204,216	18.5847	28	ANNUAL LEAVE ACCRUED	45,279,024	2,448,782	18.4904
1,709,538	92,858	18.4102	29	HOLIDAY LEAVE ACCRUED	20,209,955	1,102,955	18.3234
51,918,907	2,560,284	20.2785	30	ACCRUED SALARY COST	624,887,166	31,014,446	20.1482
			31	BENEFITS-USPS CONTRIBUTION			
4,052,116			32	HEALTH BENEFITS	47,862,309		
298,583			33	LIFE INSURANCE	3,550,781		
4,067,205			34	RETIREMENT	49,942,889		
1,257,047			35	THRIFT SAVINGS PLAN (TSP)	14,518,598		
			36	TSP FIDUCIARY INSURANCE			
2,060,174			37	SOCIAL SECURITY	24,391,658		
738,213			38	MEDICARE	8,886,305		
12,473,338			39	PAYROLL BENEFITS SUBTOTAL	149,152,540		
34,226			40	UNIFORM ALLOWANCE	470,398		
12,507,564			41	TOTAL BENEFITS	149,622,938		
		24.0905	42	(%) BENEFITS/ACCRUED SALARY COST			23.9439
64,426,471	2,171,215	29.6730	43	COST OF SAL & BEN PER TOTAL WK HR	774,510,104	26,349,149	29.3941
2,096,730			44	LESS OVERTIME PREMIUM PAY	23,092,245		
62,329,741	2,171,215	28.7073	45	STR SAL/BEN COST PER TOTAL WK HR	751,417,859	26,349,149	28.5177

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
10,938	1,156	9.4619	01	STRAIGHT TIME HOURS	134,441	14,692	9.1506
1,527	105	14.5428	02	OVERTIME HOURS (INCLUDES LINE 46)	17,604	1,322	13.3161
			03	HOLIDAY WORK HOURS			
12,465	1,261	9.8850	04	WORK HOURS SUBTOTAL	152,045	16,014	9.4945
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
26	2	13.0000	09	TRAINING HOURS	818	63	12.9841
12,491	1,263	9.8899	10	TOTAL WORK HOURS	152,863	16,077	9.5081
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE		32	
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
12,491	1,263	9.8899	25	GROSS PAY & TOTAL PAID HOURS	152,863	16,077	9.5081
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
12,491	1,263	9.8899	27	BALANCE LINE 25 - LINE 26	152,863	16,077	9.5081
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
12,491	1,263	9.8899	30	ACCRUED SALARY COST	152,863	16,077	9.5081
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	26-		
			33	LIFE INSURANCE	2-		
			34	RETIREMENT	27-		
			35	THRIFT SAVINGS PLAN (TSP)	8-		
			36	TSP FIDUCIARY INSURANCE			
761			37	SOCIAL SECURITY	9,476		
178			38	MEDICARE	2,216		
939			39	PAYROLL BENEFITS SUBTOTAL	11,629		
			40	UNIFORM ALLOWANCE			
939			41	TOTAL BENEFITS	11,629		
		7.5174	42	(%) BENEFITS/ACCRUED SALARY COST			7.6074
13,430	1,263	10.6334	43	COST OF SAL & BEN PER TOTAL WK HR	164,492	16,077	10.2315
508			44	LESS OVERTIME PREMIUM PAY	5,862		
12,922	1,263	10.2311	45	STR SAL/BEN COST PER TOTAL WK HR	158,630	16,077	9.8668

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: OPERATING EQUIPMENT, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,980,627	225,813	22.0564	01 STRAIGHT TIME HOURS	58,569,002	2,624,077	22.3198
290,612	12,033	24.1512	02 OVERTIME HOURS (INCLUDES LINE 46)	3,147,386	131,934	23.8557
			03 HOLIDAY WORK HOURS	478,040	21,518	22.2158
5,271,239	237,846	22.1624	04 WORK HOURS SUBTOTAL	62,194,428	2,777,529	22.3919
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	309	8	38.6250
163,900	7,370	22.2388	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	1,985,052	88,540	22.4198
			07 LIMITED DUTY HOURS (NA)	2,633	143	18.4125
3,474	144	24.1250	08 REHABILITATION WORK HOURS (NA)	42,485	1,774	23.9487
204,836	8,631	23.7325	09 TRAINING HOURS	1,554,363	65,359	23.7819
5,476,075	246,477	22.2173	10 TOTAL WORK HOURS	63,748,791	2,842,888	22.4239
43,737	7,864	5.5616	11 SUNDAY PREMIUM (NA HOURS)	575,044	103,179	5.5732
93,148	45,777	2.0348	12 NIGHT DIFFERENTIAL (NA HOURS)	1,164,273	571,726	2.0364
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	512	48	10.6666
			14 OTHER PREMIUM PAY (NA HOURS)	20	2	10.0000
	1,008		15 LEAVE WITHOUT PAY (NA HOURS)		10,403	
5,088	228	22.3157	16 TERMINAL LEAVE	345,813	12,368	27.9603
399,958	17,244	23.1940	17 ANNUAL LEAVE	3,503,426	151,480	23.1279
			18 HOLIDAY LEAVE	1,597,814	69,926	22.8500
102,321	4,334	23.6089	19 SICK LEAVE	1,173,799	50,713	23.1459
3,415	152	22.4671	20 MILITARY LEAVE	61,002	2,760	22.1021
			21 CONVENTION LEAVE			
7,805	352	22.1732	22 OTHER LEAVE	67,807	3,003	22.5797
			23 CONTINUATION OF PAY LEAVE	352	16	22.0000
518,587	22,310	23.2445	24 TOTAL PAID ABSENCE	6,750,013	290,266	23.2545
6,131,547	268,787	22.8119	25 GROSS PAY & TOTAL PAID HOURS	72,238,653	3,133,154	23.0562
405,046	17,472	23.1825	26 LESS TERM, ANN & HOL LEAVE TAKEN	5,447,053	233,774	23.3005
5,726,501	251,315	22.7861	27 BALANCE LINE 25 - LINE 26	66,791,600	2,899,380	23.0365
338,293	14,688	23.0319	28 ANNUAL LEAVE ACCRUED	4,043,866	175,858	22.9950
138,096	6,035	22.8825	29 HOLIDAY LEAVE ACCRUED	1,642,102	71,821	22.8638
6,202,890	272,038	22.8015	30 ACCRUED SALARY COST	72,477,568	3,147,059	23.0302
			31 BENEFITS-USPS CONTRIBUTION			
456,600			32 HEALTH BENEFITS	5,165,271		
38,091			33 LIFE INSURANCE	439,315		
463,545			34 RETIREMENT	5,385,507		
87,286			35 THRIFT SAVINGS PLAN (TSP)	909,295		
			36 TSP FIDUCIARY INSURANCE			
137,178			37 SOCIAL SECURITY	1,462,763		
87,729			38 MEDICARE	1,034,672		
1,270,429			39 PAYROLL BENEFITS SUBTOTAL	14,396,823		
595			40 UNIFORM ALLOWANCE	6,344		
1,271,024			41 TOTAL BENEFITS	14,403,167		
		20.4908	42 (%) BENEFITS/ACCRUED SALARY COST			19.8725
7,473,914	246,477	30.3229	43 COST OF SAL & BEN PER TOTAL WK HR	86,880,735	2,842,888	30.5607
42,195			44 LESS OVERTIME PREMIUM PAY	387,109		
7,431,719	246,477	30.1517	45 STR SAL/BEN COST PER TOTAL WK HR	86,493,626	2,842,888	30.4245

NATIONAL PAYROLL HOUR S MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,787,235	2,075,391	18.6891	01	STRAIGHT TIME HOURS	466,584,142	25,017,607	18.6502
6,063,717	207,576	29.2120	02	OVERTIME HOURS (INCLUDES LINE 46)	68,052,231	2,360,975	28.8237
			03	HOLIDAY WORK HOURS	8,648,371	469,567	18.4177
44,850,952	2,282,967	19.6459	04	WORK HOURS SUBTOTAL	543,284,744	27,848,149	19.5088
	3,789		05	STEWARDS DUTY HOURS (NA)		46,202	
1,046,671	27,751	37.7165	06	PENALTY OVERTIME (NA)	8,891,320	236,302	37.6269
163,900	7,370	22.2388	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,985,068	88,540	22.4200
31,229	1,623	19.2415	07	LIMITED DUTY HOURS (NA)	394,416	20,395	19.3388
106,657	5,574	19.1347	08	REHABILITATION WORK HOURS (NA)	1,076,001	56,987	18.8815
2,728,546	135,988	20.0646	09	TRAINING HOURS	27,069,998	1,359,965	19.9049
47,579,498	2,418,955	19.6694	10	TOTAL WORK HOURS	570,354,742	29,208,114	19.5272
1,190,267	259,739	4.5825	11	SUNDAY PREMIUM (NA HOURS)	14,611,394	3,198,633	4.5680
1,443,014	889,122	1.6229	12	NIGHT DIFFERENTIAL (NA HOURS)	17,749,774	10,756,343	1.6501
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	257,880	28,174	9.1531
112,064	11,859	9.4497	14	OTHER PREMIUM PAY (NA HOURS)	1,463,029	156,716	9.3355
	41,697		15	LEAVE WITHOUT PAY (NA HOURS)		418,223	
50,585	2,646	19.1175	16	TERMINAL LEAVE	1,349,388	58,024	23.2556
5,822,246	307,326	18.9448	17	ANNUAL LEAVE	46,191,294	2,453,594	18.8259
1,341	72	18.6250	18	HOLIDAY LEAVE	21,242,862	1,141,194	18.6145
1,628,411	86,025	18.9295	19	SICK LEAVE	19,877,596	1,059,188	18.7668
68,022	3,816	17.8254	20	MILITARY LEAVE	682,810	38,172	17.8877
			21	CONVENTION LEAVE			
111,957	5,909	18.9468	22	OTHER LEAVE	1,052,217	56,479	18.6302
19,818	1,083	18.2991	23	CONTINUATION OF PAY LEAVE	293,208	16,213	18.0847
7,702,380	406,877	18.9304	24	TOTAL PAID ABSENCE	90,689,375	4,822,864	18.8040
58,027,223	2,825,832	20.5345	25	GROSS PAY & TOTAL PAID HOURS	695,126,194	34,030,978	20.4262
5,874,172	310,044	18.9462	26	LESS TERM, ANN & HOL LEAVE TAKEN	68,783,544	3,652,812	18.8302
52,153,051	2,515,788	20.7303	27	BALANCE LINE 25 - LINE 26	626,342,650	30,378,166	20.6181
4,133,603	218,904	18.8831	28	ANNUAL LEAVE ACCRUED	49,322,890	2,624,640	18.7922
1,847,634	98,893	18.6831	29	HOLIDAY LEAVE ACCRUED	21,852,057	1,174,776	18.6010
58,134,288	2,833,585	20.5161	30	ACCRUED SALARY COST	697,517,597	34,177,582	20.4086
			31	BENEFITS-USPS CONTRIBUTION			
4,508,716			32	HEALTH BENEFITS	53,027,554		
336,674			33	LIFE INSURANCE	3,990,094		
4,530,750			34	RETIREMENT	55,328,369		
1,344,333			35	THRIFT SAVINGS PLAN (TSP)	15,427,885		
			36	TSP FIDUCIARY INSURANCE			
2,198,113			37	SOCIAL SECURITY	25,863,897		
826,120			38	MEDICARE	9,923,193		
13,744,706			39	PAYROLL BENEFITS SUBTOTAL	163,560,992		
34,821			40	UNIFORM ALLOWANCE	476,742		
13,779,527			41	TOTAL BENEFITS	164,037,734		
		23.7029	42	(%) BENEFITS/ACCRUED SALARY COST			23.5173
71,913,815	2,418,955	29.7292	43	COST OF SAL & BEN PER TOTAL WK HR	861,555,331	29,208,114	29.4971
2,139,433			44	LESS OVERTIME PREMIUM PAY	23,485,216		
69,774,382	2,418,955	28.8448	45	STR SAL/BEN COST PER TOTAL WK HR	838,070,115	29,208,114	28.6930

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,119,926	737,726	17.7842	01	STRAIGHT TIME HOURS	158,497,576	8,958,503	17.6924
1,503,639	54,012	27.8389	02	OVERTIME HOURS (INCLUDES LINE 46)	17,092,777	622,433	27.4612
			03	HOLIDAY WORK HOURS	1,790,882	102,577	17.4589
14,623,565	791,738	18.4702	04	WORK HOURS SUBTOTAL	177,381,235	9,683,513	18.3178
	1,077		05	STEWARDS DUTY HOURS (NA)		16,841	
181,984	5,073	35.8730	06	PENALTY OVERTIME (NA)	1,534,115	42,895	35.7644
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
38,304	2,113	18.1277	07	LIMITED DUTY HOURS (NA)	438,621	24,287	18.0599
63,402	3,453	18.3614	08	REHABILITATION WORK HOURS (NA)	745,498	40,427	18.4405
339,130	18,521	18.3105	09	TRAINING HOURS	3,193,308	175,411	18.2047
14,962,695	810,259	18.4665	10	TOTAL WORK HOURS	180,574,543	9,858,924	18.3158
164,793	38,053	4.3306	11	SUNDAY PREMIUM (NA HOURS)	2,023,524	471,539	4.2913
190,708	124,962	1.5261	12	NIGHT DIFFERENTIAL (NA HOURS)	2,332,097	1,506,653	1.5478
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	59,107	6,756	8.7488
16,124	1,785	9.0330	14	OTHER PREMIUM PAY (NA HOURS)	237,663	26,609	8.9316
	17,032		15	LEAVE WITHOUT PAY (NA HOURS)		168,291	
27,786	1,524	18.2322	16	TERMINAL LEAVE	556,800	26,731	20.8297
2,040,193	113,741	17.9371	17	ANNUAL LEAVE	16,707,316	939,375	17.7855
716	40	17.9000	18	HOLIDAY LEAVE	7,442,929	422,371	17.6217
608,794	33,980	17.9162	19	SICK LEAVE	7,631,305	430,847	17.7123
23,580	1,381	17.0745	20	MILITARY LEAVE	192,906	11,333	17.0216
			21	CONVENTION LEAVE			
40,110	2,236	17.9382	22	OTHER LEAVE	391,522	22,148	17.6775
18,945	1,071	17.6890	23	CONTINUATION OF PAY LEAVE	143,456	8,333	17.2154
2,760,124	153,973	17.9260	24	TOTAL PAID ABSENCE	33,066,234	1,861,138	17.7666
18,094,444	964,232	18.7656	25	GROSS PAY & TOTAL PAID HOURS	218,293,168	11,720,062	18.6255
2,068,695	115,305	17.9410	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,707,045	1,388,477	17.7943
16,025,749	848,927	18.8776	27	BALANCE LINE 25 - LINE 26	193,586,123	10,331,585	18.7373
1,461,291	81,824	17.8589	28	ANNUAL LEAVE ACCRUED	17,576,286	990,436	17.7460
638,457	36,014	17.7280	29	HOLIDAY LEAVE ACCRUED	7,627,917	433,042	17.6147
18,125,497	966,765	18.7486	30	ACCRUED SALARY COST	218,790,326	11,755,063	18.6124
			31	BENEFITS-USPS CONTRIBUTION			
1,599,871			32	HEALTH BENEFITS	19,071,273		
111,632			33	LIFE INSURANCE	1,338,604		
1,463,048			34	RETIREMENT	18,060,945		
403,345			35	THRIFT SAVINGS PLAN (TSP)	4,671,227		
			36	TSP FIDUCIARY INSURANCE			
632,766			37	SOCIAL SECURITY	7,503,178		
256,923			38	MEDICARE	3,107,209		
4,467,585			39	PAYROLL BENEFITS SUBTOTAL	53,752,436		
18,362			40	UNIFORM ALLOWANCE	298,800		
4,485,947			41	TOTAL BENEFITS	54,051,236		
		24.7493	42	(%) BENEFITS/ACCRUED SALARY COST			24.7045
22,611,444	810,259	27.9064	43	COST OF SAL & BEN PER TOTAL WK HR	272,841,562	9,858,924	27.6745
531,103			44	LESS OVERTIME PREMIUM PAY	5,948,092		
22,080,341	810,259	27.2509	45	STR SAL/BEN COST PER TOTAL WK HR	266,893,470	9,858,924	27.0712

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NATIONAL PAYROLL HOUR[illegible]ARY REPORT
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TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
156,247	9,157	17.0631	01	STRAIGHT TIME HOURS	1,927,263	113,473	16.9843
9,219	367	25.1198	02	OVERTIME HOURS (INCLUDES LINE 46)	84,101	3,303	25.4620
			03	HOLIDAY WORK HOURS	2,880	168	17.1428
165,466	9,524	17.3735	04	WORK HOURS SUBTOTAL	2,014,244	116,944	17.2240
			05	STEWARDS DUTY HOURS (NA)			
330	9	36.6666	06	PENALTY OVERTIME (NA)	7,401	217	34.1059
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
374	20	18.7000	07	LIMITED DUTY HOURS (NA)	374	20	18.7000
2,601	139	18.7122	08	REHABILITATION WORK HOURS (NA)	28,269	1,520	18.5980
747	37	20.1891	09	TRAINING HOURS	11,136	639	17.4272
166,213	9,561	17.3844	10	TOTAL WORK HOURS	2,025,380	117,583	17.2251
247	52	4.7500	11	SUNDAY PREMIUM (NA HOURS)	2,199	486	4.5246
294	183	1.6065	12	NIGHT DIFFERENTIAL (NA HOURS)	3,548	2,246	1.5796
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	216	27	8.0000
	6		14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		811	
23,383	1,332	17.5548	16	TERMINAL LEAVE	16,056	955	16.8125
			17	ANNUAL LEAVE	191,649	11,038	17.3626
3,235	190	17.0263	18	HOLIDAY LEAVE	77,484	4,531	17.1008
			19	SICK LEAVE	69,691	4,039	17.2545
			20	MILITARY LEAVE	3,619	213	16.9906
147	8	18.3750	21	CONVENTION LEAVE			
			22	OTHER LEAVE	372	22	16.9090
			23	CONTINUATION OF PAY LEAVE	860	49	17.5510
26,765	1,530	17.4934	24	TOTAL PAID ABSENCE	359,731	20,847	17.2557
193,519	11,091	17.4482	25	GROSS PAY & TOTAL PAID HOURS	2,391,074	138,430	17.2728
23,383	1,332	17.5548	26	LESS TERM, ANN & HOL LEAVE TAKEN	285,189	16,524	17.2590
170,136	9,759	17.4337	27	BALANCE LINE 25 - LINE 26	2,105,885	121,906	17.2746
16,230	938	17.3027	28	ANNUAL LEAVE ACCRUED	200,440	11,680	17.1609
5,394	313	17.2332	29	HOLIDAY LEAVE ACCRUED	66,792	3,904	17.1086
191,760	11,010	17.4168	30	ACCRUED SALARY COST	2,373,117	137,490	17.2602
			31	BENEFITS-USPS CONTRIBUTION			
22,700			32	HEALTH BENEFITS	281,538		
1,167			33	LIFE INSURANCE	14,421		
17,413			34	RETIREMENT	225,251		
5,573			35	THRIFT SAVINGS PLAN (TSP)	68,624		
			36	TSP FIDUCIARY INSURANCE			
7,986			37	SOCIAL SECURITY	101,609		
2,722			38	MEDICARE	33,706		
57,561			39	PAYROLL BENEFITS SUBTOTAL	725,149		
			40	UNIFORM ALLOWANCE	724		
57,561			41	TOTAL BENEFITS	725,873		
		30.0172	42	(%) BENEFITS/ACCRUED SALARY COST			30.5873
249,321	9,561	26.0768	43	COST OF SAL & BEN PER TOTAL WK HR	3,098,990	117,583	26.3557
3,125			44	LESS OVERTIME PREMIUM PAY	29,242		
246,196	9,561	25.7500	45	STR SAL/BEN COST PER TOTAL WK HR	3,069,748	117,583	26.1070

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
39,609	2,459	16.1077	01	STRAIGHT TIME HOURS	441,580	28,153	15.6850
2,910	129	22.5581	02	OVERTIME HOURS (INCLUDES LINE 46)	27,390	1,236	22.1601
			03	HOLIDAY WORK HOURS			
42,519	2,588	16.4292	04	WORK HOURS SUBTOTAL	468,970	29,389	15.9573
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	432	24	18.0000
42,519	2,588	16.4292	10	TOTAL WORK HOURS	469,402	29,413	15.9589
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
42,519	2,588	16.4292	25	GROSS PAY & TOTAL PAID HOURS	469,402	29,413	15.9589
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
42,519	2,588	16.4292	27	BALANCE LINE 25 - LINE 26	469,402	29,413	15.9589
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
42,519	2,588	16.4292	30	ACCRUED SALARY COST	469,402	29,413	15.9589
			31	BENEFITS-USPS CONTRIBUTION			
3,834			32	HEALTH BENEFITS	40,438		
252			33	LIFE INSURANCE	2,752		
3,646			34	RETIREMENT	42,098		
1,212			35	THRIFT SAVINGS PLAN (TSP)	13,639		
			36	TSP FIDUCIARY INSURANCE			
2,341			37	SOCIAL SECURITY	26,893		
610			38	MEDICARE	6,742		
11,895			39	PAYROLL BENEFITS SUBTOTAL	132,562		
			40	UNIFORM ALLOWANCE			
11,895			41	TOTAL BENEFITS	132,562		
		27.9757	42	(%) BENEFITS/ACCRUED SALARY COST			28.2406
54,414	2,588	21.0255	43	COST OF SAL & BEN PER TOTAL WK HR	601,964	29,413	20.4659
969			44	LESS OVERTIME PREMIUM PAY	9,121		
53,445	2,588	20.6510	45	STR SAL/BEN COST PER TOTAL WK HR	592,843	29,413	20.1558

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TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
162	12	13.5000	01	STRAIGHT TIME HOURS	19,383	1,544	12.5537
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,936	113	17.1327
162	12	13.5000	03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	21,319	1,657	12.8660
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
162	12	13.5000	10	TOTAL WORK HOURS	26	2	13.0000
			11	SUNDAY PREMIUM (NA HOURS)	21,345	1,659	12.8661
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2	2	1.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	965	76	12.6973
			18	HOLIDAY LEAVE	300	24	12.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
162	12	13.5000	25	GROSS PAY & TOTAL PAID HOURS	1,265	100	12.6500
			26	LESS TERM, ANN & HOL LEAVE TAKEN	22,612	1,759	12.8550
162	12	13.5000	27	BALANCE LINE 25 - LINE 26	1,265	100	12.6500
			28	ANNUAL LEAVE ACCRUED	21,347	1,659	12.8673
			29	HOLIDAY LEAVE ACCRUED	486	40	12.1500
162	12	13.5000	30	ACCRUED SALARY COST	21,833	1,699	12.8505
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	171-		
			33	LIFE INSURANCE	12-		
			34	RETIREMENT	167-		
			35	THRIFT SAVINGS PLAN (TSP)	41-		
			36	TSP FIDUCIARY INSURANCE			
11			37	SOCIAL SECURITY	1,469		
2			38	MEDICARE	330		
13			39	PAYROLL BENEFITS SUBTOTAL	1,408		
			40	UNIFORM ALLOWANCE			
13			41	TOTAL BENEFITS	1,408		
		8.0246	42	(%) BENEFITS/ACCRUED SALARY COST			6.4489
175	12	14.5833	43	COST OF SAL & BEN PER TOTAL WK HR	23,241	1,659	14.0090
			44	LESS OVERTIME PREMIUM PAY	645		
175	12	14.5833	45	STR SAL/BEN COST PER TOTAL WK HR	22,596	1,659	13.6202

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
13,315,944	749,354	17.7698	01	STRAIGHT TIME HOURS	160,885,802	9,101,673	17.6765
1,515,768	54,508	27.8081	02	OVERTIME HOURS (INCLUDES LINE 46)	17,206,204	627,085	27.4383
			03	HOLIDAY WORK HOURS	1,793,762	102,745	17.4583
14,831,712	803,862	18.4505	04	WORK HOURS SUBTOTAL	179,885,768	9,831,503	18.2968
	1,077		05	STEWARDS DUTY HOURS (NA)		16,841	
182,314	5,082	35.8744	06	PENALTY OVERTIME (NA)	1,541,516	43,112	35.7560
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
38,678	2,133	18.1331	07	LIMITED DUTY HOURS (NA)	438,995	24,307	18.0604
66,003	3,592	18.3750	08	REHABILITATION WORK HOURS (NA)	773,767	41,947	18.4463
339,877	18,558	18.3143	09	TRAINING HOURS	3,204,902	176,076	18.2018
15,171,589	822,420	18.4474	10	TOTAL WORK HOURS	183,090,670	10,007,579	18.2952
165,040	38,105	4.3311	11	SUNDAY PREMIUM (NA HOURS)	2,025,723	472,025	4.2915
191,002	125,145	1.5262	12	NIGHT DIFFERENTIAL (NA HOURS)	2,335,647	1,508,901	1.5479
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	59,323	6,783	8.7458
16,124	1,785	9.0330	14	OTHER PREMIUM PAY (NA HOURS)	237,663	26,609	8.9316
	17,038		15	LEAVE WITHOUT PAY (NA HOURS)		169,102	
27,786	1,524	18.2322	16	TERMINAL LEAVE	573,821	27,762	20.6692
2,063,576	115,073	17.9327	17	ANNUAL LEAVE	16,899,265	950,437	17.7805
716	40	17.9000	18	HOLIDAY LEAVE	7,520,413	426,902	17.6162
612,029	34,170	17.9112	19	SICK LEAVE	7,700,996	434,886	17.7080
23,580	1,381	17.0745	20	MILITARY LEAVE	196,525	11,546	17.0210
			21	CONVENTION LEAVE			
40,257	2,244	17.9398	22	OTHER LEAVE	391,894	22,170	17.6767
18,945	1,071	17.6890	23	CONTINUATION OF F Y LEAVE	144,316	8,382	17.2173
2,786,889	155,503	17.9217	24	TOTAL PAID ABSENCE	33,427,230	1,882,085	17.7607
18,330,644	977,923	18.7444	25	GROSS PAY & TOTAL PAID HOURS	221,176,256	11,889,664	18.6023
2,092,078	116,637	17.9366	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,993,499	1,405,101	17.7876
16,238,566	861,286	18.8538	27	BALANCE LINE 25 - LINE 26	196,182,757	10,484,563	18.7115
1,477,521	82,762	17.8526	28	ANNUAL LEAVE ACCRUED	17,777,212	1,002,156	17.7389
643,851	36,327	17.7237	29	HOLIDAY LEAVE ACCRUED	7,694,709	436,946	17.6102
18,359,938	980,375	18.7274	30	ACCRUED SALARY COST	221,654,678	11,923,665	18.5894
			31	BENEFITS-USPS CONTRIBUTION			
1,626,405			32	HEALTH BENEFITS	19,393,078		
113,051			33	LIFE INSURANCE	1,355,765		
1,484,107			34	RETIREMENT	18,328,127		
410,130			35	THRIFT SAVINGS PLAN (TSP)	4,753,449		
			36	TSP FIDUCIARY INSURANCE			
643,104			37	SOCIAL SECURITY	7,633,149		
260,257			38	MEDICARE	3,147,987		
4,537,054			39	PAYROLL BENEFITS SUBTOTAL	54,611,555		
18,362			40	UNIFORM ALLOWANCE	299,524		
4,555,416			41	TOTAL BENEFITS	54,911,079		
		24.8117	42	(%) BENEFITS/ACCRUED SALARY COST			24.7732
22,915,354	822,420	27.8633	43	COST OF SAL & BEN PER TOTAL WK HR	276,565,757	10,007,579	27.6356
535,197			44	LESS OVERTIME PREMIUM PAY	5,987,099		
22,380,157	822,420	27.2125	45	STR SAL/BEN COST PER TOTAL WK HR	270,578,658	10,007,579	27.0373

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,621	3,739	10.0617	01 STRAIGHT TIME HOURS	591,918	58,807	10.0654
3,441	240	14.3375	02 OVERTIME HOURS (INCLUDES LINE 46)	70,453	4,581	15.3793
			03 HOLIDAY WORK HOURS			
41,062	3,979	10.3196	04 WORK HOURS SUBTOTAL	662,371	63,388	10.4494
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	535	47	11.3829
			08 REHABILITATION WORK HOURS (NA)			
160	16	10.0000	09 TRAINING HOURS	1,601	178	8.9943
41,222	3,995	10.3183	10 TOTAL WORK HOURS	663,972	63,566	10.4453
			11 SUNDAY PREMIUM (NA HOURS)			
236	262	.9007	12 NIGHT DIFFERENTIAL (NA HOURS)	6,549	6,518	1.0047
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	8		15 LEAVE WITHOUT PAY (NA HOURS)		217	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
41,458	3,995	10.3774	25 GROSS PAY & TOTAL PAID HOURS	670,521	63,566	10.5484
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
41,458	3,995	10.3774	27 BALANCE LINE 25 - LINE 26	670,521	63,566	10.5484
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
41,458	3,995	10.3774	30 ACCRUED SALARY COST	670,521	63,566	10.5484
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	785		
			33 LIFE INSURANCE	63		
			34 RETIREMENT	823		
			35 THRIFT SAVINGS PLAN (TSP)	199		
			36 TSP FIDUCIARY INSURANCE			
2,579			37 SOCIAL SECURITY	41,349		
604			38 MEDICARE	9,741		
3,183			39 PAYROLL BENEFITS SUBTOTAL	52,960		
			40 UNIFORM ALLOWANCE			
3,183			41 TOTAL BENEFITS	52,960		
		7.6776	42 (%) BENEFITS/ACCRUED SALARY COST			7.8983
44,641	3,995	11.1742	43 COST OF SAL & BEN PER TOTAL WK HR	723,481	63,566	11.3815
1,146			44 LESS OVERTIME PREMIUM PAY	23,461		
43,495	3,995	10.8873	45 STR SAL/BEN COST PER TOTAL WK HR	700,020	63,566	11.0124

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,169,842	97,309	22.2984	01	STRAIGHT TIME HOURS	24,980,568	1,120,626	22.2916
128,822	5,533	23.2824	02	OVERTIME HOURS (INCLUDES LINE 46)	1,615,778	70,643	22.8724
			03	HOLIDAY WORK HOURS	405,603	18,114	22.3916
2,298,664	102,842	22.3514	04	WORK HOURS SUBTOTAL	27,001,949	1,209,383	22.3270
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
108,049	4,774	22.6328	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,400,092	62,558	22.3807
			07	LIMITED DUTY HOURS (NA)	7,810	318	24.5597
			08	REHABILITATION WORK HOURS (NA)			
167,028	6,986	23.9089	09	TRAINING HOURS	1,332,653	55,676	23.9358
2,465,692	109,828	22.4504	10	TOTAL WORK HOURS	28,334,602	1,265,059	22.3978
35,781	6,261	5.7149	11	SUNDAY PREMIUM (NA HOURS)	459,483	80,940	5.6768
74,095	35,717	2.0745	12	NIGHT DIFFERENTIAL (NA HOURS)	902,959	436,483	2.0687
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	541	48	11.2708
	348		14	OTHER PREMIUM PAY (NA HOURS)	90	9	10.0000
30,300	1,211	25.0206	15	LEAVE WITHOUT PAY (NA HOURS)		6,377	
390,728	16,695	23.4038	16	TERMINAL LEAVE	244,887	8,341	29.3594
1,004	40	25.1000	17	ANNUAL LEAVE	3,457,538	147,789	23.3950
90,374	3,879	23.2982	18	HOLIDAY LEAVE	1,518,166	65,840	23.0584
10,122	452	22.3938	19	SICK LEAVE	1,165,262	50,179	23.2221
			20	MILITARY LEAVE	47,827	2,164	22.1012
9,244	376	24.5851	21	CONVENTION LEAVE			
			22	OTHER LEAVE	79,238	3,369	23.5197
531,772	22,653	23.4746	23	CONTINUATION OF PAY LEAVE	3,760	152	24.7368
3,107,340	132,481	23.4549	24	TOTAL PAID ABSENCE	6,516,678	277,834	23.4552
422,032	17,946	23.5167	25	GROSS PAY & TOTAL PAID HOURS	36,214,353	1,542,893	23.4717
2,685,308	114,535	23.4453	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,220,591	221,970	23.5193
325,918	14,010	23.2632	27	BALANCE LINE 25 - LINE 26	30,993,762	1,320,923	23.4637
132,171	5,713	23.1351	28	ANNUAL LEAVE ACCRUED	3,871,308	166,970	23.1856
3,143,397	134,258	23.4131	29	HOLIDAY LEAVE ACCRUED	1,564,841	67,829	23.0703
			30	ACCRUED SALARY COST	36,429,911	1,555,722	23.4167
225,040			31	BENEFITS-USPS CONTRIBUTION			
19,413			32	HEALTH BENEFITS	2,538,099		
230,869			33	LIFE INSURANCE	220,712		
38,279			34	RETIREMENT	2,654,909		
			35	THRIFT SAVINGS PLAN (TSP)	411,755		
55,097			36	TSP FIDUCIARY INSURANCE			
43,875			37	SOCIAL SECURITY	614,049		
612,573			38	MEDICARE	512,045		
893			39	PAYROLL BENEFITS SUBTOTAL	6,951,569		
613,466			40	UNIFORM ALLOWANCE	7,157		
		19.5160	41	TOTAL BENEFITS	6,958,726		
3,756,863	109,828	34.2067	42	(%) BENEFITS/ACCRUED SALARY COST			19.1016
6,917			43	COST OF SAL & BEN PER TOTAL WK HR	43,388,637	1,265,059	34.2977
3,749,946	109,828	34.1438	44	LESS OVERTIME PREMIUM PAY	71,823		
			45	STR SAL/BEN COST PER TOTAL WK HR	43,316,814	1,265,059	34.2409

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TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
15,523,407	850,402	18.2541	01	STRAIGHT TIME HOURS	186,458,288	10,281,106	18.1360
1,648,031	60,281	27.3391	02	OVERTIME HOURS (INCLUDES LINE 46)	18,892,435	702,309	26.9004
			03	HOLIDAY WORK HOURS	2,199,365	120,859	18.1977
17,171,438	910,683	18.8555	04	WORK HOURS SUBTOTAL	207,550,088	11,104,274	18.6910
	1,077		05	STEWARDS DUTY HOURS (NA)		16,841	
182,314	5,082	35.8744	06	PENALTY OVERTIME (NA)	1,541,516	43,112	35.7560
108,049	4,774	22.6328	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,400,092	62,558	22.3807
38,678	2,133	18.1331	07	LIMITED DUTY HOURS (NA)	447,340	24,672	18.1314
66,003	3,592	18.3750	08	REHABILITATION WORK HOURS (NA)	773,767	41,947	18.4463
507,065	25,560	19.8382	09	TRAINING HOURS	4,539,156	231,930	19.5712
17,678,503	936,243	18.8823	10	TOTAL WORK HOURS	212,089,244	11,336,204	18.7090
200,821	44,366	4.5264	11	SUNDAY PREMIUM (NA HOURS)	2,485,206	552,965	4.4943
265,333	161,124	1.6467	12	NIGHT DIFFERENTIAL (NA HOURS)	3,245,155	1,951,902	1.6625
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	59,864	6,831	8.7635
16,124	1,785	9.0330	14	OTHER PREMIUM PAY (NA HOURS)	237,753	26,618	8.9320
	17,394		15	LEAVE WITHOUT PAY (NA HOURS)		175,696	
58,086	2,735	21.2380	16	TERMINAL LEAVE	818,708	36,103	22.6770
2,454,304	131,768	18.6259	17	ANNUAL LEAVE	20,356,803	1,098,226	18.5360
1,720	80	21.5000	18	HOLIDAY LEAVE	9,038,579	492,742	18.3434
702,403	38,049	18.4604	19	SICK LEAVE	8,866,258	485,065	18.2784
33,702	1,833	18.3862	20	MILITARY LEAVE	244,352	13,710	17.8229
			21	CONVENTION LEAVE			
49,501	2,620	18.8935	22	OTHER LEAVE	471,132	25,539	18.4475
18,945	1,071	17.6890	23	CONTINUATION OF PAY LEAVE	148,076	8,534	17.3513
3,318,661	178,156	18.6278	24	TOTAL PAID ABSENCE	39,943,908	2,159,919	18.4932
21,479,442	1,114,399	19.2744	25	GROSS PAY & TOTAL PAID HOURS	258,061,130	13,496,123	19.1211
2,514,110	134,583	18.6807	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,214,090	1,627,071	18.5696
18,965,332	979,816	19.3560	27	BALANCE LINE 25 - LINE 26	227,847,040	11,869,052	19.1967
1,803,439	96,772	18.6359	28	ANNUAL LEAVE ACCRUED	21,648,520	1,169,126	18.5168
776,022	42,040	18.4591	29	HOLIDAY LEAVE ACCRUED	9,259,550	504,775	18.3439
21,544,793	1,118,628	19.2600	30	ACCRUED SALARY COST	258,755,110	13,542,953	19.1062
			31	BENEFITS-USPS CONTRIBUTION			
1,851,445			32	HEALTH BENEFITS	21,931,962		
132,464			33	LIFE INSURANCE	1,576,540		
1,714,976			34	RETIREMENT	20,983,859		
448,409			35	THRIFT SAVINGS PLAN (TSP)	5,165,403		
			36	TSP FIDUCIARY INSURANCE			
700,780			37	SOCIAL SECURITY	8,288,547		
304,736			38	MEDICARE	3,669,773		
5,152,810			39	PAYROLL BENEFITS SUBTOTAL	61,616,084		
19,255			40	UNIFORM ALLOWANCE	306,681		
5,172,065			41	TOTAL BENEFITS	61,922,765		
		24.0061	42	(%) BENEFITS/ACCRUED SALARY COST			23.9310
26,716,858	936,243	28.5362	43	COST OF SAL & BEN PER TOTAL WK HR	320,677,875	11,336,204	28.2879
543,260			44	LESS OVERTIME PREMIUM PAY	6,082,383		
26,173,598	936,243	27.9559	45	STR SAL/BEN COST PER TOTAL WK HR	314,595,492	11,336,204	27.7513

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TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,374,136	304,563	17.6454	01 STRAIGHT TIME HOURS	64,499,718	3,668,516	17.5819
475,929	17,420	27.3208	02 OVERTIME HOURS (INCLUDES LINE 46)	5,189,269	190,479	27.2432
			03 HOLIDAY WORK HOURS	783,623	45,151	17.3556
5,850,065	321,983	18.1688	04 WORK HOURS SUBTOTAL	70,472,610	3,904,146	18.0507
	41		05 STEWARDS DUTY HOURS (NA)		749	
49,864	1,441	34.6037	06 PENALTY OVERTIME (NA)	465,667	13,290	35.0389
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,214	335	18.5492	07 LIMITED DUTY HOURS (NA)	61,238	3,291	18.6077
82,640	4,503	18.3522	08 REHABILITATION WORK HOURS (NA)	908,758	49,936	18.1984
151,136	8,233	18.3573	09 TRAINING HOURS	1,191,535	65,429	18.2111
6,001,201	330,216	18.1735	10 TOTAL WORK HOURS	71,664,145	3,969,575	18.0533
83,976	19,528	4.3002	11 SUNDAY PREMIUM (NA HOURS)	1,016,801	236,669	4.2962
119,029	79,210	1.5027	12 NIGHT DIFFERENTIAL (NA HOURS)	1,466,810	959,009	1.5295
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	20,121	2,313	8.6990
17,356	1,969	8.8146	14 OTHER PREMIUM PAY (NA HOURS)	193,664	22,477	8.6160
	11,487		15 LEAVE WITHOUT PAY (NA HOURS)		114,506	
13,916	753	18.4807	16 TERMINAL LEAVE	136,970	6,856	19.9781
751,360	42,564	17.6524	17 ANNUAL LEAVE	6,374,326	361,958	17.6106
289	16	18.0625	18 HOLIDAY LEAVE	2,779,879	158,771	17.5087
244,353	13,760	17.7582	19 SICK LEAVE	2,924,193	166,643	17.5476
5,857	336	17.4315	20 MILITARY LEAVE	58,506	3,479	16.8169
			21 CONVENTION LEAVE			
13,362	744	17.9596	22 OTHER LEAVE	158,609	9,044	17.5374
2,950	165	17.8787	23 CONTINUATION OF PAY LEAVE	34,414	1,907	18.0461
1,032,087	58,338	17.6915	24 TOTAL PAID ABSENCE	12,466,897	708,658	17.5922
7,253,649	388,554	18.6683	25 GROSS PAY & TOTAL PAID HOURS	86,828,438	4,678,233	18.5600
765,565	43,333	17.6670	26 LESS TERM, ANN & HOL LEAVE TAKEN	9,291,175	527,585	17.6107
6,488,084	345,221	18.7940	27 BALANCE LINE 25 - LINE 26	77,537,263	4,150,648	18.6807
549,592	31,078	17.6842	28 ANNUAL LEAVE ACCRUED	6,615,105	376,236	17.5823
238,382	13,562	17.5772	29 HOLIDAY LEAVE ACCRUED	2,849,008	162,933	17.4857
7,276,058	389,861	18.6632	30 ACCRUED SALARY COST	87,001,376	4,689,817	18.5511
			31 BENEFITS-USPS CONTRIBUTION			
581,694			32 HEALTH BENEFITS	6,870,005		
45,197			33 LIFE INSURANCE	538,382		
580,627			34 RETIREMENT	7,109,421		
150,902			35 THRIFT SAVINGS PLAN (TSP)	1,742,075		
			36 TSP FIDUCIARY INSURANCE			
236,219			37 SOCIAL SECURITY	2,774,040		
103,001			38 MEDICARE	1,238,160		
1,697,640			39 PAYROLL BENEFITS SUBTOTAL	20,272,083		
4,357			40 UNIFORM ALLOWANCE	52,060		
1,701,997			41 TOTAL BENEFITS	20,324,143		
		23.3917	42 (%) BENEFITS/ACCRUED SALARY COST			23.3607
8,978,055	330,216	27.1884	43 COST OF SAL & BEN PER TOTAL WK HR	107,325,519	3,969,575	27.0370
166,812			44 LESS OVERTIME PREMIUM PAY	1,805,793		
8,811,243	330,216	26.6832	45 STR SAL/BEN COST PER TOTAL WK HR	105,519,726	3,969,575	26.5821

TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,814	214	17.8224	01 STRAIGHT TIME HOURS	40,945	2,408	17.0037
			02 OVERTIME HOURS (INCLUDES LINE 46)	256	10	25.6000
3,814	214	17.8224	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	41,201	2,418	17.0392
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
3,814	214	17.8224	10 TOTAL WORK HOURS	41,219	2,419	17.0396
75	49	1.5306	11 SUNDAY PREMIUM (NA HOURS) 12 NIGHT DIFFERENTIAL (NA HOURS)	612	397	1.5415
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	4		14 OTHER PREMIUM PAY (NA HOURS) 15 LEAVE WITHOUT PAY (NA HOURS)		100	
			16 TERMINAL LEAVE			
70	4	17.5000	17 ANNUAL LEAVE	1,513	87	17.3908
			18 HOLIDAY LEAVE	1,114	64	17.4062
			19 SICK LEAVE	782	45	17.3777
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
70	4	17.5000	24 TOTAL PAID ABSENCE	3,409	196	17.3928
3,959	218	18.1605	25 GROSS PAY & TOTAL PAID HOURS	45,240	2,615	17.3001
70	4	17.5000	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,627	151	17.3973
3,889	214	18.1728	27 BALANCE LINE 25 - LINE 26	42,613	2,464	17.2942
123	7	17.5714	28 ANNUAL LEAVE ACCRUED	1,240	71	17.4647
72	4	18.0000	29 HOLIDAY LEAVE ACCRUED	756	43	17.5813
4,084	225	18.1511	30 ACCRUED SALARY COST	44,609	2,578	17.3037
			31 BENEFITS-USPS CONTRIBUTION			
188			32 HEALTH BENEFITS	1,899		
27			33 LIFE INSURANCE	268		
340			34 RETIREMENT	4,013		
91			35 THRIFT SAVINGS PLAN (TSP)	931		
			36 TSP FIDUCIARY INSURANCE			
120			37 SOCIAL SECURITY	1,470		
57			38 MEDICARE	652		
823			39 PAYROLL BENEFITS SUBTOTAL	9,233		
			40 UNIFORM ALLOWANCE			
823			41 TOTAL BENEFITS	9,233		
		20.1518	42 (%) BENEFITS/ACCRUED SALARY COST			20.6976
4,907	214	22.9299	43 COST OF SAL & BEN PER TOTAL WK HR	53,842	2,419	22.2579
			44 LESS OVERTIME PREMIUM PAY	85		
4,907	214	22.9299	45 STR SAL/BEN COST PER TOTAL WK HR	53,757	2,419	22.2228

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TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
7,016	471	14.8959	01	STRAIGHT TIME HOURS	87,343	5,642	15.4808
398	19	20.9473	02	OVERTIME HOURS (INCLUDES LINE 46)	7,457	350	21.3057
			03	HOLIDAY WORK HOURS			
7,414	490	15.1306	04	WORK HOURS SUBTOTAL	94,800	5,992	15.8210
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,414	490	15.1306	10	TOTAL WORK HOURS	94,800	5,992	15.8210
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
7,414	490	15.1306	25	GROSS PAY & TOTAL PAID HOURS	94,800	5,992	15.8210
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
7,414	490	15.1306	27	BALANCE LINE 25 - LINE 26	94,800	5,992	15.8210
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,414	490	15.1306	30	ACCRUED SALARY COST	94,800	5,992	15.8210
			31	BENEFITS-USPS CONTRIBUTION			
709			32	HEALTH BENEFITS	8,311		
48			33	LIFE INSURANCE	573		
700			34	RETIREMENT	8,976		
203			35	THRIFT SAVINGS PLAN (TSP)	2,223		
			36	TSP FIDUCIARY INSURANCE			
421			37	SOCIAL SECURITY	5,633		
107			38	MEDICARE	1,366		
2,188			39	PAYROLL BENEFITS SUBTOTAL	27,082		
			40	UNIFORM ALLOWANCE			
2,188			41	TOTAL BENEFITS	27,082		
		29.5117	42	(%) BENEFITS/ACCRUED SALARY COST			28.5675
9,602	490	19.5959	43	COST OF SAL & BEN PER TOTAL WK HR	121,882	5,992	20.3407
133			44	LESS OVERTIME PREMIUM PAY	2,483		
9,469	490	19.3244	45	STR SAL/BEN COST PER TOTAL WK HR	119,399	5,992	19.9264

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TITLE: ADMIN. SUPPORT, TRANSITIONAL

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	408	34	12.0000
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	408	34	12.0000
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS	408	34	12.0000
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS	408	34	12.0000
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	408	34	12.0000
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	408	34	12.0000
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	11-		
			33 LIFE INSURANCE	1-		
			34 RETIREMENT	11-		
			35 THRIFT SAVINGS PLAN (TSP)	3-		
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	30		
			38 MEDICARE	6		
			39 PAYROLL BENEFITS SUBTOTAL	10		
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	10		
			42 (%) BENEFITS/ACCRUED SALARY COST			2.4509
			43 COST OF SAL & BEN PER TOTAL WK HR	418	34	12.2941
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	418	34	12.2941

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,384,966	305,248	17.6412	01	STRAIGHT TIME HOURS	64,628,414	3,676,600	17.5783
476,327	17,439	27.3138	02	OVERTIME HOURS (INCLUDES LINE 46)	5,196,982	190,839	27.2322
			03	HOLIDAY WORK HOURS	783,623	45,151	17.3556
5,861,293	322,687	18.1640	04	WORK HOURS SUBTOTAL	70,609,019	3,912,590	18.0466
	41		05	STEWARDS DUTY HOURS (NA)		749	
49,864	1,441	34.6037	06	PENALTY OVERTIME (NA)	465,667	13,290	35.0389
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,214	335	18.5492	07	LIMITED DUTY HOURS (NA)	61,238	3,291	18.6077
82,640	4,503	18.3522	08	REHABILITATION WORK HOURS (NA)	908,758	49,936	18.1984
151,136	8,233	18.3573	09	TRAINING HOURS	1,191,553	65,430	18.2111
6,012,429	330,920	18.1688	10	TOTAL WORK HOURS	71,800,572	3,978,020	18.0493
83,976	19,528	4.3002	11	SUNDAY PREMIUM (NA HOURS)	1,016,801	236,669	4.2962
119,104	79,259	1.5027	12	NIGHT DIFFERENTIAL (NA HOURS)	1,467,422	959,406	1.5295
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	20,121	2,313	8.6990
17,356	1,969	8.8146	14	OTHER PREMIUM PAY (NA HOURS)	193,664	22,477	8.6160
	11,491		15	LEAVE WITHOUT PAY (NA HOURS)		114,606	
13,916	753	18.4807	16	TERMINAL LEAVE	136,970	6,856	19.9781
751,430	42,568	17.6524	17	ANNUAL LEAVE	6,375,839	362,045	17.6106
289	16	18.0625	18	HOLIDAY LEAVE	2,780,993	158,835	17.5086
244,353	13,760	17.7582	19	SICK LEAVE	2,924,975	166,688	17.5476
5,857	336	17.4315	20	MILITARY LEAVE	58,506	3,479	16.8169
			21	CONVENTION LEAVE			
13,362	744	17.9596	22	OTHER LEAVE	158,609	9,044	17.5374
2,950	165	17.8787	23	CONTINUATION OF PAY LEAVE	34,414	1,907	18.0461
1,032,157	58,342	17.6914	24	TOTAL PAID ABSENCE	12,470,306	708,854	17.5922
7,265,022	389,262	18.6635	25	GROSS PAY & TOTAL PAID HOURS	86,968,886	4,686,874	18.5558
765,635	43,337	17.6670	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,293,802	527,736	17.6107
6,499,387	345,925	18.7884	27	BALANCE LINE 25 - LINE 26	77,675,084	4,159,138	18.6757
549,715	31,085	17.6842	28	ANNUAL LEAVE ACCRUED	6,616,345	376,307	17.5823
238,454	13,566	17.5773	29	HOLIDAY LEAVE ACCRUED	2,849,764	162,976	17.4857
7,287,556	390,576	18.6584	30	ACCRUED SALARY COST	87,141,193	4,698,421	18.5469
			31	BENEFITS-USPS CONTRIBUTION			
582,591			32	HEALTH BENEFITS	6,880,205		
45,272			33	LIFE INSURANCE	539,222		
581,667			34	RETIREMENT	7,122,399		
151,196			35	THRIFT SAVINGS PLAN (TSP)	1,745,226		
			36	TSP FIDUCIARY INSURANCE			
236,760			37	SOCIAL SECURITY	2,781,173		
103,165			38	MEDICARE	1,240,184		
1,700,651			39	PAYROLL BENEFITS SUBTOTAL	20,308,409		
4,357			40	UNIFORM ALLOWANCE	52,060		
1,705,008			41	TOTAL BENEFITS	20,360,469		
		23.3961	42	(%) BENEFITS/ACCRUED SALARY COST			23.3649
8,992,564	330,920	27.1744	43	COST OF SAL & BEN PER TOTAL WK HR	107,501,662	3,978,020	27.0239
166,944			44	LESS OVERTIME PREMIUM PAY	1,808,361		
8,825,620	330,920	26.6699	45	STR SAL/BEN COST PER TOTAL WK HR	105,693,301	3,978,020	26.5693

NATIONAL PAYROLL HOUR [illegible]ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,142	726	9.8374	01	STRAIGHT TIME HOURS	33,594	4,335	7.7494
147	13	11.3076	02	OVERTIME HOURS (INCLUDES LINE 46)	2,564	207	12.3864
			03	HOLIDAY WORK HOURS			
7,289	739	9.8633	04	WORK HOURS SUBTOTAL	36,158	4,542	7.9608
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	146	8	18.2500
7,289	739	9.8633	10	TOTAL WORK HOURS	36,304	4,550	7.9789
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
7,289	739	9.8633	25	GROSS PAY & TOTAL PAID HOURS	36,304	4,550	7.9789
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
7,289	739	9.8633	27	BALANCE LINE 25 - LINE 26	36,304	4,550	7.9789
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,289	739	9.8633	30	ACCRUED SALARY COST	36,304	4,550	7.9789
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	839-		
			33	LIFE INSURANCE	67-		
			34	RETIREMENT	879-		
			35	THRIFT SAVINGS PLAN (TSP)	213-		
			36	TSP FIDUCIARY INSURANCE			
462			37	SOCIAL SECURITY	2,612		
109			38	MEDICARE	543		
571			39	PAYROLL BENEFITS SUBTOTAL	1,157		
			40	UNIFORM ALLOWANCE			
571			41	TOTAL BENEFITS	1,157		
		7.8337	42	(%) BENEFITS/ACCRUED SALARY COST			3.1869
7,860	739	10.6359	43	COST OF SAL & BEN PER TOTAL WK HR	37,461	4,550	8.2331
49			44	LESS OVERTIME PREMIUM PAY	854		
7,811	739	10.5696	45	STR SAL/BEN COST PER TOTAL WK HR	36,607	4,550	8.0454

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TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,264,189	129,379	25.2296	01	STRAIGHT TIME HOURS	39,979,748	1,579,590	25.3102
69,151	2,934	23.5688	02	OVERTIME HOURS (INCLUDES LINE 46)	904,675	38,335	23.5991
			03	HOLIDAY WORK HOURS	153,400	6,634	23.1233
3,333,340	132,313	25.1928	04	WORK HOURS SUBTOTAL	41,037,823	1,624,559	25.2609
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
52,813	2,303	22.9322	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	759,827	32,750	23.2008
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,904	112	17.0000
140,492	5,553	25.3001	09	TRAINING HOURS	1,331,683	52,410	25.4089
3,473,832	137,866	25.1971	10	TOTAL WORK HOURS	42,369,506	1,676,969	25.2655
12,838	2,156	5.9545	11	SUNDAY PREMIUM (NA HOURS)	174,420	28,973	6.0200
28,445	12,802	2.2219	12	NIGHT DIFFERENTIAL (NA HOURS)	365,072	164,034	2.2255
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	103	8	12.8750
			14	OTHER PREMIUM PAY (NA HOURS)	2		
	400		15	LEAVE WITHOUT PAY (NA HOURS)		5,016	
11,365	384	29.5963	16	TERMINAL LEAVE	604,079	20,168	29.9523
538,000	20,802	25.8628	17	ANNUAL LEAVE	4,536,479	174,588	25.9839
			18	HOLIDAY LEAVE	1,926,317	75,280	25.5886
103,354	3,942	26.2186	19	SICK LEAVE	1,182,816	44,977	26.2982
2,968	136	21.8235	20	MILITARY LEAVE	36,463	1,616	22.5637
			21	CONVENTION LEAVE			
15,556	656	23.7134	22	OTHER LEAVE	121,519	4,792	25.3587
			23	CONTINUATION OF PAY LEAVE			
671,243	25,920	25.8967	24	TOTAL PAID ABSENCE	8,407,673	321,421	26.1578
4,186,358	163,786	25.5599	25	GROSS PAY & TOTAL PAID HOURS	51,316,776	1,998,390	25.6790
549,365	21,186	25.9305	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,066,875	270,036	26.1701
3,636,993	142,600	25.5048	27	BALANCE LINE 25 - LINE 26	44,249,901	1,728,354	25.6023
415,250	16,126	25.7503	28	ANNUAL LEAVE ACCRUED	4,961,367	193,000	25.7065
164,932	6,436	25.6264	29	HOLIDAY LEAVE ACCRUED	1,965,123	76,777	25.5952
4,217,175	165,162	25.5335	30	ACCRUED SALARY COST	51,176,391	1,998,131	25.6121
			31	BENEFITS-USPS CONTRIBUTION			
290,895			32	HEALTH BENEFITS	3,386,750		
27,386			33	LIFE INSURANCE	324,094		
309,195			34	RETIREMENT	3,675,645		
31,712			35	THRIFT SAVINGS PLAN (TSP)	341,085		
			36	TSP FIDUCIARY INSURANCE			
47,813			37	SOCIAL SECURITY	513,905		
59,612			38	MEDICARE	732,037		
766,613			39	PAYROLL BENEFITS SUBTOTAL	8,973,516		
309			40	UNIFORM ALLOWANCE	3,429		
766,922			41	TOTAL BENEFITS	8,976,945		
		18.1856	42	(%) BENEFITS/ACCRUED SALARY COST			17.5411
4,984,097	137,866	36.1517	43	COST OF SAL & BEN PER TOTAL WK HR	60,153,336	1,676,969	35.8702
5,441			44	LESS OVERTIME PREMIUM PAY	48,234		
4,978,656	137,866	36.1122	45	STR SAL/BEN COST PER TOTAL WK HR	60,105,102	1,676,969	35.8415

NATIONAL PAYROLL HOUR[illegible]ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: ADMIN. SUPPORT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
8,656,297	435,353	19.8833	01	STRAIGHT TIME HOURS	104,641,756	5,260,525	19.8918
545,625	20,386	26.7646	02	OVERTIME HOURS (INCLUDES LINE 46)	6,104,221	229,381	26.6117
			03	HOLIDAY WORK HOURS	937,023	51,785	18.0944
9,201,922	455,739	20.1912	04	WORK HOURS SUBTOTAL	111,683,000	5,541,691	20.1532
	41		05	STEWARDS DUTY HOURS (NA)		749	
49,864	1,441	34.6037	06	PENALTY OVERTIME (NA)	465,667	13,290	35.0389
52,813	2,303	22.9322	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	759,827	32,750	23.2008
6,214	335	18.5492	07	LIMITED DUTY HOURS (NA)	61,238	3,291	18.6077
82,640	4,503	18.3522	08	REHABILITATION WORK HOURS (NA)	910,662	50,048	18.1957
291,628	13,786	21.1539	09	TRAINING HOURS	2,523,382	117,848	21.4121
9,493,550	469,525	20.2194	10	TOTAL WORK HOURS	114,206,382	5,659,539	20.1794
96,814	21,684	4.4647	11	SUNDAY PREMIUM (NA HOURS)	1,191,221	265,642	4.4843
147,549	92,061	1.6027	12	NIGHT DIFFERENTIAL (NA HOURS)	1,832,494	1,123,440	1.6311
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	20,224	2,321	8.7134
17,356	1,969	8.8146	14	OTHER PREMIUM PAY (NA HOURS)	193,666	22,477	8.6161
	11,891		15	LEAVE WITHOUT PAY (NA HOURS)		119,622	
25,281	1,137	22.2348	16	TERMINAL LEAVE	741,049	27,024	27.4218
1,289,430	63,370	20.3476	17	ANNUAL LEAVE	10,912,318	536,633	20.3347
289	16	18.0625	18	HOLIDAY LEAVE	4,707,310	234,115	20.1068
347,707	17,702	19.6422	19	SICK LEAVE	4,107,791	211,665	19.4070
8,825	472	18.6970	20	MILITARY LEAVE	94,969	5,095	18.6396
			21	CONVENTION LEAVE			
28,918	1,400	20.6557	22	OTHER LEAVE	280,128	13,836	20.2463
2,950	165	17.8787	23	CONTINUATION OF PAY LEAVE	34,414	1,907	18.0461
1,703,400	84,262	20.2155	24	TOTAL PAID ABSENCE	20,877,979	1,030,275	20.2644
11,458,669	553,787	20.6914	25	GROSS PAY & TOTAL PAID HOURS	138,321,966	6,689,814	20.6765
1,315,000	64,523	20.3803	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,360,677	797,772	20.5079
10,143,669	489,264	20.7325	27	BALANCE LINE 25 - LINE 26	121,961,289	5,892,042	20.6993
964,965	47,211	20.4394	28	ANNUAL LEAVE ACCRUED	11,577,712	569,307	20.3365
403,386	20,002	20.1672	29	HOLIDAY LEAVE ACCRUED	4,814,887	239,753	20.0826
11,512,020	556,477	20.6873	30	ACCRUED SALARY COST	138,353,888	6,701,102	20.6464
			31	BENEFITS-USPS CONTRIBUTION			
873,486			32	HEALTH BENEFITS	10,266,116		
72,658			33	LIFE INSURANCE	863,249		
890,862			34	RETIREMENT	10,797,165		
182,908			35	THRIFT SAVINGS PLAN (TSP)	2,086,098		
			36	TSP FIDUCIARY INSURANCE			
285,035			37	SOCIAL SECURITY	3,297,690		
162,886			38	MEDICARE	1,972,764		
2,467,835			39	PAYROLL BENEFITS SUBTOTAL	29,283,082		
4,666			40	UNIFORM ALLOWANCE	55,489		
2,472,501			41	TOTAL BENEFITS	29,338,571		
		21.4775	42	(%) BENEFITS/ACCRUED SALARY COST			
13,984,521	469,525	29.7844	43	COST OF SAL & BEN PER TOTAL WK HR	167,692,459	5,659,539	21.2054
172,434			44	LESS OVERTIME PREMIUM PAY	1,857,450		29.6300
13,812,087	469,525	29.4171	45	STR SAL/BEN COST PER TOTAL WK HR	165,835,009	5,659,539	29.3018

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
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TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
62,966,939	3,361,146	18.7337	01	STRAIGHT TIME HOURS	757,684,186	40,559,238	18.6809
8,257,373	288,243	28.6472	02	OVERTIME HOURS (INCLUDES LINE 46)	93,048,887	3,292,665	28.2594
			03	HOLIDAY WORK HOURS	11,784,759	642,211	18.3502
71,224,312	3,649,389	19.5167	04	WORK HOURS SUBTOTAL	862,517,832	44,494,114	19.3849
	4,907		05	STEWARDS DUTY HOURS (NA)		63,792	
1,278,849	34,274	37.3125	06	PENALTY OVERTIME (NA)	10,898,503	292,704	37.2338
324,762	14,447	22.4795	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,144,987	183,848	22.5457
76,121	4,091	18.6069	07	LIMITED DUTY HOURS (NA)	902,994	48,358	18.6731
255,300	13,669	18.6772	08	REHABILITATION WORK HOURS (NA)	2,760,430	148,982	18.5286
3,527,239	175,334	20.1172	09	TRAINING HOURS	34,132,536	1,709,743	19.9635
74,751,551	3,824,723	19.5443	10	TOTAL WORK HOURS	896,650,368	46,203,857	19.4063
1,487,902	325,789	4.5670	11	SUNDAY PREMIUM (NA HOURS)	18,287,821	4,017,240	4.5523
1,855,896	1,142,307	1.6246	12	NIGHT DIFFERENTIAL (NA HOURS)	22,827,423	13,831,685	1.6503
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	337,968	37,326	9.0544
145,544	15,613	9.3219	14	OTHER PREMIUM PAY (NA HOURS)	1,894,448	205,811	9.2047
	70,982		15	LEAVE WITHOUT PAY (NA HOURS)		713,541	
133,952	6,518	20.5510	16	TERMINAL LEAVE	2,909,145	121,151	24.0125
9,565,980	502,464	19.0381	17	ANNUAL LEAVE	77,460,415	4,088,453	18.9461
3,350	168	19.9404	18	HOLIDAY LEAVE	34,988,751	1,868,051	18.7300
2,678,521	141,776	18.8926	19	SICK LEAVE	32,851,645	1,755,918	18.7090
110,549	6,121	18.0606	20	MILITARY LEAVE	1,022,131	56,977	17.9393
			21	CONVENTION LEAVE			
190,376	9,929	19.1737	22	OTHER LEAVE	1,803,477	95,854	18.8148
41,713	2,319	17.9874	23	CONTINUATION OF PAY LEAVE	475,698	26,654	17.8471
12,724,441	669,295	19.0117	24	TOTAL PAID ABSENCE	151,511,262	8,013,058	18.9080
90,965,334	4,494,018	20.2414	25	GROSS PAY & TOTAL PAID HOURS	1,091,509,290	54,216,915	20.1322
9,703,282	509,150	19.0578	26	LESS TERM, ANN & HOL LEAVE TAKEN	115,358,311	6,077,655	18.9807
81,262,052	3,984,868	20.3926	27	BALANCE LINE 25 - LINE 26	976,150,979	48,139,260	20.2776
6,902,007	362,887	19.0197	28	ANNUAL LEAVE ACCRUED	82,549,122	4,363,073	18.9199
3,027,042	160,935	18.8090	29	HOLIDAY LEAVE ACCRUED	35,926,494	1,919,304	18.7185
91,191,101	4,508,690	20.2256	30	ACCRUED SALARY COST	1,094,626,595	54,421,637	20.1138
			31	BENEFITS-USPS CONTRIBUTION			
7,233,647			32	HEALTH BENEFITS	85,225,632		
541,796			33	LIFE INSURANCE	6,429,883		
7,136,588			34	RETIREMENT	87,109,393		
1,975,650			35	THRIFT SAVINGS PLAN (TSP)	22,679,386		
			36	TSP FIDUCIARY INSURANCE			
3,183,928			37	SOCIAL SECURITY	37,450,134		
1,293,742			38	MEDICARE	15,565,730		
21,365,351			39	PAYROLL BENEFITS SUBTOTAL	254,460,158		
58,742			40	UNIFORM ALLOWANCE	838,912		
21,424,093			41	TOTAL BENEFITS	255,299,070		
		23.4936	42	(%) BENEFITS/ACCRUED SALARY COST			23.3229
112,615,194	3,824,723	29.4440	43	COST OF SAL & BEN PER TOTAL WK HR	1,349,925,665	46,203,857	29.2167
2,855,127			44	LESS OVERTIME PREMIUM PAY	31,425,049		
109,760,067	3,824,723	28.6975	45	STR SAL/BEN COST PER TOTAL WK HR	1,318,500,616	46,203,857	28.5365

TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,523,974	644,913	17.8690	01	STRAIGHT TIME HOURS	139,005,139	7,824,610	17.7651
1,358,934	49,611	27.3917	02	OVERTIME HOURS (INCLUDES LINE 46)	16,318,136	598,390	27.2700
			03	HOLIDAY WORK HOURS	1,094,513	61,828	17.7025
12,882,908	694,524	18.5492	04	WORK HOURS SUBTOTAL	156,417,788	8,484,828	18.4349
	606		05	STEWARDS DUTY HOURS (NA)		8,441	
85,957	2,367	36.3147	06	PENALTY OVERTIME (NA)	989,437	27,379	36.1385
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
78,053	4,296	18.1687	07	LIMITED DUTY HOURS (NA)	828,343	45,678	18.1343
162,314	8,699	18.6589	08	REHABILITATION WORK HOURS (NA)	1,817,502	97,677	18.6072
209,599	11,458	18.2928	09	TRAINING HOURS	2,384,856	130,294	18.3036
13,092,507	705,982	18.5451	10	TOTAL WORK HOURS	158,802,644	8,615,122	18.4330
56,701	12,747	4.4481	11	SUNDAY PREMIUM (NA HOURS)	672,772	151,439	4.4425
205,566	134,163	1.5322	12	NIGHT DIFFERENTIAL (NA HOURS)	2,531,880	1,626,210	1.5569
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	18,147	2,038	8.9043
6,960	779	8.9345	14	OTHER PREMIUM PAY (NA HOURS)	96,011	10,800	8.8899
	20,151		15	LEAVE WITHOUT PAY (NA HOURS)		236,344	
21,971	1,192	18.4320	16	TERMINAL LEAVE	368,463	17,590	20.9472
1,925,433	106,623	18.0583	17	ANNUAL LEAVE	15,171,955	848,663	17.8774
739	40	18.4750	18	HOLIDAY LEAVE	6,809,784	383,470	17.7583
613,085	33,942	18.0627	19	SICK LEAVE	7,010,274	394,844	17.7545
23,064	1,320	17.4727	20	MILITARY LEAVE	167,819	9,603	17.4756
			21	CONVENTION LEAVE			
36,763	2,042	18.0034	22	OTHER LEAVE	385,908	21,710	17.7755
14,555	822	17.7068	23	CONTINUATION OF PAY LEAVE	189,575	10,656	17.7904
2,635,610	145,981	18.0544	24	TOTAL PAID ABSENCE	30,103,778	1,686,536	17.8494
15,997,344	851,963	18.7770	25	GROSS PAY & TOTAL PAID HOURS	192,225,232	10,301,658	18.6596
1,948,143	107,855	18.0626	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,350,202	1,249,723	17.8841
14,049,201	744,108	18.8805	27	BALANCE LINE 25 - LINE 26	169,875,030	9,051,935	18.7667
1,321,189	73,342	18.0140	28	ANNUAL LEAVE ACCRUED	15,891,799	887,466	17.9069
586,298	32,816	17.8662	29	HOLIDAY LEAVE ACCRUED	6,998,607	394,049	17.7607
15,956,688	850,266	18.7667	30	ACCRUED SALARY COST	192,765,436	10,333,450	18.6545
			31	BENEFITS-USPS CONTRIBUTION			
1,403,718			32	HEALTH BENEFITS	16,739,299		
98,948			33	LIFE INSURANCE	1,182,137		
1,305,491			34	RETIREMENT	16,081,223		
344,585			35	THRIFT SAVINGS PLAN (TSP)	3,980,942		
			36	TSP FIDUCIARY INSURANCE			
563,565			37	SOCIAL SECURITY	6,694,142		
227,568			38	MEDICARE	2,738,689		
3,943,875			39	PAYROLL BENEFITS SUBTOTAL	47,416,432		
9,755			40	UNIFORM ALLOWANCE	150,293		
3,953,630			41	TOTAL BENEFITS	47,566,725		
		24.7772	42	(%) BENEFITS/ACCRUED SALARY COST			24.6759
19,910,318	705,982	28.2023	43	COST OF SAL & BEN PER TOTAL WK HR	240,332,161	8,615,122	27.8965
466,880			44	LESS OVERTIME PREMIUM PAY	5,599,175		
19,443,438	705,982	27.5409	45	STR SAL/BEN COST PER TOTAL WK HR	234,732,986	8,615,122	27.2466

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,936	281	14.0071	01	STRAIGHT TIME HOURS	51,624	3,777	13.6679
115	5	23.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	2,898	141	20.5531
			03	HOLIDAY WORK HOURS	169	12	14.0833
4,051	286	14.1643	04	WORK HOURS SUBTOTAL	54,691	3,930	13.9162
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	137	5	27.4000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,141	84	13.5833
4,051	286	14.1643	10	TOTAL WORK HOURS	55,832	4,014	13.9093
			11	SUNDAY PREMIUM (NA HOURS)	27	8	3.3750
21	18	1.1666	12	NIGHT DIFFERENTIAL (NA HOURS)	289	241	1.1991
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4		15	LEAVE WITHOUT PAY (NA HOURS)		220	
			16	TERMINAL LEAVE			
417	30	13.9000	17	ANNUAL LEAVE	2,636	243	10.8477
			18	HOLIDAY LEAVE	1,853	138	13.4275
			19	SICK LEAVE	1,428	148	9.6486
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
417	30	13.9000	24	TOTAL PAID ABSENCE	5,917	529	11.1852
4,489	316	14.2056	25	GROSS PAY & TOTAL PAID HOURS	62,065	4,543	13.6616
417	30	13.9000	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,489	381	11.7821
4,072	286	14.2377	27	BALANCE LINE 25 - LINE 26	57,576	4,162	13.8337
335	24	13.9583	28	ANNUAL LEAVE ACCRUED	3,822	283	13.5053
115	8	14.3750	29	HOLIDAY LEAVE ACCRUED	1,473	109	13.5137
4,522	318	14.2201	30	ACCRUED SALARY COST	62,871	4,554	13.8056
			31	BENEFITS-USPS CONTRIBUTION			
337			32	HEALTH BENEFITS	4,684		
24			33	LIFE INSURANCE	371		
457			34	RETIREMENT	6,541		
93			35	THRIFT SAVINGS PLAN (TSP)	1,060		
			36	TSP FIDUCIARY INSURANCE			
275			37	SOCIAL SECURITY	3,792		
64			38	MEDICARE	886		
1,250			39	PAYROLL BENEFITS SUBTOTAL	17,334		
			40	UNIFORM ALLOWANCE	131		
1,250			41	TOTAL BENEFITS	17,465		
		27.6426	42	(%) BENEFITS/ACCRUED SALARY COST			27.7791
5,772	286	20.1818	43	COST OF SAL & BEN PER TOTAL WK HR	80,336	4,014	20.0139
38			44	LESS OVERTIME PREMIUM PAY	988		
5,734	286	20.0489	45	STR SAL/BEN COST PER TOTAL WK HR	79,348	4,014	19.7678

NATIONAL PAYROLL HOUR ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
164,831	11,086	14.8683	01	STRAIGHT TIME HOURS	1,524,441	102,695	14.8443
15,681	700	22.4014	02	OVERTIME HOURS (INCLUDES LINE 46)	124,945	5,652	22.1063
			03	HOLIDAY WORK HOURS			
180,512	11,786	15.3157	04	WORK HOURS SUBTOTAL	1,649,386	108,347	15.2231
	2		05	STEWARDS DUTY HOURS (NA)		2	
756	25	30.2400	06	PENALTY OVERTIME (NA)	2,598	85	30.5647
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
229	16	14.3125	07	LIMITED DUTY HOURS (NA)	229	16	14.3125
2,060	104	19.8076	08	REHABILITATION WORK HOURS (NA)	22,344	1,130	19.7734
7,165	449	15.9576	09	TRAINING HOURS	49,699	3,206	15.5018
187,677	12,235	15.3393	10	TOTAL WORK HOURS	1,699,085	111,553	15.2311
2,545	720	3.5347	11	SUNDAY PREMIUM (NA HOURS)	21,367	5,935	3.6001
5,369	4,217	1.2731	12	NIGHT DIFFERENTIAL (NA HOURS)	49,448	37,913	1.3042
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	235	32	7.3437
			14	OTHER PREMIUM PAY (NA HOURS)			
	119		15	LEAVE WITHOUT PAY (NA HOURS)		483	
			16	TERMINAL LEAVE	1,147	81	14.1604
8,334	547	15.2358	17	ANNUAL LEAVE	52,169	3,384	15.4163
			18	HOLIDAY LEAVE			
3,261	203	16.0640	19	SICK LEAVE	30,018	1,945	15.4334
			20	MILITARY LEAVE	1,142	79	14.4556
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,782	340	14.0647
			23	CONTINUATION OF PAY LEAVE			
11,595	750	15.4600	24	TOTAL PAID ABSENCE	89,258	5,829	15.3127
207,186	12,985	15.9557	25	GROSS PAY & TOTAL PAID HOURS	1,859,393	117,382	15.8405
8,334	547	15.2358	26	LESS TERM, ANN & HOL LEAVE TAKEN	53,316	3,465	15.3870
198,852	12,438	15.9874	27	BALANCE LINE 25 - LINE 26	1,806,077	113,917	15.8543
10,555	725	14.5586	28	ANNUAL LEAVE ACCRUED	95,267	6,583	14.4716
			29	HOLIDAY LEAVE ACCRUED			
209,407	13,163	15.9087	30	ACCRUED SALARY COST	1,901,344	120,500	15.7787
			31	BENEFITS-USPS CONTRIBUTION			
18,653			32	HEALTH BENEFITS	170,976		
1,267			33	LIFE INSURANCE	11,513		
19,120			34	RETIREMENT	181,178		
3,795			35	THRIFT SAVINGS PLAN (TSP)	30,868		
			36	TSP FIDUCIARY INSURANCE			
11,911			37	SOCIAL SECURITY	107,359		
2,947			38	MEDICARE	26,471		
57,693			39	PAYROLL BENEFITS SUBTOTAL	528,365		
135			40	UNIFORM ALLOWANCE	491		
57,828			41	TOTAL BENEFITS	528,856		
		27.6151	42	(%) BENEFITS/ACCRUED SALARY COST			27.8148
267,235	12,235	21.8418	43	COST OF SAL & BEN PER TOTAL WK HR	2,430,200	111,553	21.7851
5,348			44	LESS OVERTIME PREMIUM PAY	42,041		
261,887	12,235	21.4047	45	STR SAL/BEN COST PER TOTAL WK HR	2,388,159	111,553	21.4082

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

REPORT-A

TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,718	298	12.4765	01 STRAIGHT TIME HOURS	89,218	7,423	12.0191
638	35	18.2285	02 OVERTIME HOURS (INCLUDES LINE 46)	7,860	448	17.5446
			03 HOLIDAY WORK HOURS			
4,356	333	13.0810	04 WORK HOURS SUBTOTAL	97,078	7,871	12.3336
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	248	22	11.2727
4,356	333	13.0810	10 TOTAL WORK HOURS	97,326	7,893	12.3306
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	1,976	1,808	1.0929
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		67	
			16 TERMINAL LEAVE	2,056	180	11.4222
137	11	12.4545	17 ANNUAL LEAVE	3,449	281	12.2740
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
137	11	12.4545	24 TOTAL PAID ABSENCE	5,505	461	11.9414
4,493	344	13.0610	25 GROSS PAY & TOTAL PAID HOURS	104,807	8,354	12.5457
137	11	12.4545	26 LESS TERM, ANN & HOL LEAVE TAKEN	5,505	461	11.9414
4,356	333	13.0810	27 BALANCE LINE 25 - LINE 26	99,302	7,893	12.5810
192	16	12.0000	28 ANNUAL LEAVE ACCRUED	4,152	365	11.3753
			29 HOLIDAY LEAVE ACCRUED			
4,548	349	13.0315	30 ACCRUED SALARY COST	103,454	8,258	12.5277
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
278			37 SOCIAL SECURITY	6,498		
65			38 MEDICARE	1,520		
343			39 PAYROLL BENEFITS SUBTOTAL	8,018		
			40 UNIFORM ALLOWANCE			
343			41 TOTAL BENEFITS	8,018		
		7.5417	42 (%) BENEFITS/ACCRUED SALARY COST			7.7503
4,891	333	14.6876	43 COST OF SAL & BEN PER TOTAL WK HR	111,472	7,893	14.1228
212			44 LESS OVERTIME PREMIUM PAY	2,617		
4,679	333	14.0510	45 STR SAL/BEN COST PER TOTAL WK HR	108,855	7,893	13.7913

TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,696,459	656,578	17.8142	01	STRAIGHT TIME HOURS	140,670,422	7,938,505	17.7200
1,375,368	50,351	27.3156	02	OVERTIME HOURS (INCLUDES LINE 46)	16,453,839	604,631	27.2130
			03	HOLIDAY WORK HOURS	1,094,682	61,840	17.7018
13,071,827	706,929	18.4910	04	WORK HOURS SUBTOTAL	158,218,943	8,604,976	18.3869
	608		05	STEWARDS DUTY HOURS (NA)		8,443	
86,713	2,392	36.2512	06	PENALTY OVERTIME (NA)	992,172	27,469	36.1196
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
78,282	4,312	18.1544	07	LIMITED DUTY HOURS (NA)	828,572	45,694	18.1330
164,374	8,803	18.6724	08	REHABILITATION WORK HOURS (NA)	1,839,846	98,807	18.6206
216,764	11,907	18.2047	09	TRAINING HOURS	2,435,944	133,606	18.2322
13,288,591	718,836	18.4862	10	TOTAL WORK HOURS	160,654,887	8,738,582	18.3845
59,246	13,467	4.3993	11	SUNDAY PREMIUM (NA HOURS)	694,166	157,382	4.4107
210,956	138,398	1.5242	12	NIGHT DIFFERENTIAL (NA HOURS)	2,583,593	1,666,172	1.5506
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	18,382	2,070	8.8801
6,960	779	8.9345	14	OTHER PREMIUM PAY (NA HOURS)	96,011	10,800	8.8899
	20,274		15	LEAVE WITHOUT PAY (NA HOURS)		237,114	
21,971	1,192	18.4320	16	TERMINAL LEAVE	371,666	17,851	20.8204
1,934,321	107,211	18.0421	17	ANNUAL LEAVE	15,230,209	852,571	17.8638
739	40	18.4750	18	HOLIDAY LEAVE	6,811,637	383,608	17.7567
616,346	34,145	18.0508	19	SICK LEAVE	7,041,720	396,937	17.7401
23,064	1,320	17.4727	20	MILITARY LEAVE	168,961	9,682	17.4510
			21	CONVENTION LEAVE			
36,763	2,042	18.0034	22	OTHER LEAVE	390,690	22,050	17.7183
14,555	822	17.7068	23	CONTINUATION OF PAY LEAVE	189,575	10,656	17.7904
2,647,759	146,772	18.0399	24	TOTAL PAID ABSENCE	30,204,458	1,693,355	17.8370
16,213,512	865,608	18.7307	25	GROSS PAY & TOTAL PAID HOURS	194,251,497	10,431,937	18.6208
1,957,031	108,443	18.0466	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,413,512	1,254,030	17.8731
14,256,481	757,165	18.8287	27	BALANCE LINE 25 - LINE 26	171,837,985	9,177,907	18.7230
1,332,271	74,107	17.9776	28	ANNUAL LEAVE ACCRUED	15,995,040	894,697	17.8776
586,413	32,824	17.8653	29	HOLIDAY LEAVE ACCRUED	7,000,080	394,158	17.7595
16,175,165	864,096	18.7191	30	ACCRUED SALARY COST	194,833,105	10,466,762	18.6144
			31	BENEFITS-USPS CONTRIBUTION			
1,422,708			32	HEALTH BENEFITS	16,914,959		
100,239			33	LIFE INSURANCE	1,194,021		
1,325,068			34	RETIREMENT	16,268,942		
348,473			35	THRIFT SAVINGS PLAN (TSP)	4,012,870		
			36	TSP FIDUCIARY INSURANCE			
576,029			37	SOCIAL SECURITY	6,811,791		
230,644			38	MEDICARE	2,767,566		
4,003,161			39	PAYROLL BENEFITS SUBTOTAL	47,970,149		
9,890			40	UNIFORM ALLOWANCE	150,915		
4,013,051			41	TOTAL BENEFITS	48,121,064		
		24.8099	42	(%) BENEFITS/ACCRUED SALARY COST			24.6986
20,188,216	718,836	28.0845	43	COST OF SAL & BEN PER TOTAL WK HR	242,954,169	8,738,582	27.8024
472,479			44	LESS OVERTIME PREMIUM PAY	5,644,821		
19,715,737	718,836	27.4273	45	STR SAL/BEN COST PER TOTAL WK HR	237,309,348	8,738,582	27.1565

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,562	5,652	8.2381	01	STRAIGHT TIME HOURS	736,823	88,541	8.3218
1,524	113	13.4867	02	OVERTIME HOURS (INCLUDES LINE 46)	45,055	3,617	12.4564
			03	HOLIDAY WORK HOURS			
48,086	5,765	8.3410	04	WORK HOURS SUBTOTAL	781,878	92,158	8.4841
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
154	19	8.1052	09	TRAINING HOURS	5,187	653	7.9433
48,240	5,784	8.3402	10	TOTAL WORK HOURS	787,065	92,811	8.4802
			11	SUNDAY PREMIUM (NA HOURS)			
595	796	.7474	12	NIGHT DIFFERENTIAL (NA HOURS)	14,331	19,292	.7428
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		82	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	331	29	11.4137
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	91	11	8.2727
			24	TOTAL PAID ABSENCE	422	40	10.5500
48,835	5,784	8.4431	25	GROSS PAY & TOTAL PAID HOURS	801,818	92,851	8.6355
			26	LESS TERM, ANN & HOL LEAVE TAKEN	331	29	11.4137
48,835	5,784	8.4431	27	BALANCE LINE 25 - LINE 26	801,487	92,822	8.6346
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
48,835	5,784	8.4431	30	ACCRUED SALARY COST	801,487	92,822	8.6346
			31	BENEFITS-USPS CONTRIBUTION			
66-			32	HEALTH BENEFITS	579		
5-			33	LIFE INSURANCE	5-		
61-			34	RETIREMENT	61-		
11-			35	THRIFT SAVINGS PLAN (TSP)	11-		
			36	TSP FIDUCIARY INSURANCE			
3,069			37	SOCIAL SECURITY	49,781		
712			38	MEDICARE	11,636		
3,638			39	PAYROLL BENEFITS SUBTOTAL	61,919		
			40	UNIFORM ALLOWANCE			
3,638			41	TOTAL BENEFITS	61,919		
		7.4495	42	(%) BENEFITS/ACCRUED SALARY COST			7.7255
52,473	5,784	9.0720	43	COST OF SAL & BEN PER TOTAL WK HR	863,406	92,811	9.3028
507			44	LESS OVERTIME PREMIUM PAY	15,003		
51,966	5,784	8.9844	45	STR SAL/BEN COST PER TOTAL WK HR	848,403	92,811	9.1411

NATIONAL PAYROLL HOUR[illegible]IARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: VEHICLE MAINTENANCE, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,998,565	86,402	23.1310	01	STRAIGHT TIME HOURS	23,662,993	1,019,956	23.2000
79,949	3,313	24.1319	02	OVERTIME HOURS (INCLUDES LINE 46)	945,023	39,624	23.8497
2,078,514	89,715	23.1679	03	HOLIDAY WORK HOURS	67,882	3,020	22.4774
			04	WORK HOURS SUBTOTAL	24,675,898	1,062,600	23.2221
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
49,963	2,204	22.6692	46	ADDITIONAL PAY HOURS-TYPE 35 (NA)	137	4	34.2500
			07	LIMITED DUTY HOURS (NA)	628,763	27,893	22.5419
2,695	120	22.4583	08	REHABILITATION WORK HOURS (NA)			
22,571	933	24.1918	09	TRAINING HOURS	35,628	1,597	22.3093
2,101,085	90,648	23.1785	10	TOTAL WORK HOURS	397,872	16,520	24.0842
2,721	483	5.6335	11	SUNDAY PREMIUM (NA HOURS)	25,073,770	1,079,120	23.2353
13,467	6,847	1.9668	12	NIGHT DIFFERENTIAL (NA HOURS)	33,996	6,131	5.5449
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	163,964	83,954	1.9530
	184		14	OTHER PREMIUM PAY (NA HOURS)			
15,439	640	24.1234	15	LEAVE WITHOUT PAY (NA HOURS)		3,372	
228,144	9,440	24.1677	16	TERMINAL LEAVE	298,726	10,678	27.9758
579	24	24.1250	17	ANNUAL LEAVE	2,193,667	90,142	24.3356
55,932	2,273	24.6071	18	HOLIDAY LEAVE	922,242	38,416	24.0067
2,600	120	21.6666	19	SICK LEAVE	564,849	23,481	24.0555
			20	MILITARY LEAVE	14,970	640	23.3906
11,062	440	25.1409	21	CONVENTION LEAVE			
			22	OTHER LEAVE	57,871	2,471	23.4200
			23	CONTINUATION OF PAY LEAVE	5,985	256	23.3789
313,756	12,937	24.2526	24	TOTAL PAID ABSENCE	4,058,310	166,084	24.4352
2,431,029	103,585	23.4689	25	GROSS PAY & TOTAL PAID HOURS	29,330,040	1,245,204	23.5544
244,162	10,104	24.1648	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,414,635	139,236	24.5240
2,186,867	93,481	23.3937	27	BALANCE LINE 25 - LINE 26	25,915,405	1,105,968	23.4323
196,692	8,128	24.1993	28	ANNUAL LEAVE ACCRUED	2,369,955	98,210	24.1315
78,380	3,254	24.0872	29	HOLIDAY LEAVE ACCRUED	942,851	39,231	24.0333
2,461,939	104,863	23.4776	30	ACCRUED SALARY COST	29,228,211	1,243,409	23.5065
			31	BENEFITS-USPS CONTRIBUTION			
182,652			32	HEALTH BENEFITS	2,116,464		
15,622			33	LIFE INSURANCE	184,152		
179,274			34	RETIREMENT	2,126,806		
20,935			35	THRIFT SAVINGS PLAN (TSP)	221,578		
			36	TSP FIDUCIARY INSURANCE			
32,261			37	SOCIAL SECURITY	357,163		
34,690			38	MEDICARE	419,032		
465,434			39	PAYROLL BENEFITS SUBTOTAL	5,425,195		
108			40	UNIFORM ALLOWANCE	2,558		
465,542			41	TOTAL BENEFITS	5,427,753		
		18.9095	42	(%) BENEFITS/ACCRUED SALARY COST			18.5702
2,927,481	90,648	32.2950	43	COST OF SAL & BEN PER TOTAL WK HR	34,655,964	1,079,120	32.1150
9,985			44	LESS OVERTIME PREMIUM PAY	105,337		
2,917,496	90,648	32.1848	45	STR SAL/BEN COST PER TOTAL WK HR	34,550,627	1,079,120	32.0174

NATIONAL PAYROLL HOUR S. MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,741,586	748,632	18.3555	01	STRAIGHT TIME HOURS	165,070,238	9,047,002	18.2458
1,456,841	53,777	27.0904	02	OVERTIME HOURS (INCLUDES LINE 46)	17,443,917	647,872	26.9249
			03	HOLIDAY WORK HOURS	1,162,564	64,860	17.9242
15,198,427	802,409	18.9409	04	WORK HOURS SUBTOTAL	183,676,719	9,759,734	18.8198
	608		05	STEWARDS DUTY HOURS (NA)		8,443	
86,713	2,392	36.2512	06	PENALTY OVERTIME (NA)	992,309	27,473	36.1194
49,963	2,204	22.6692	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	628,763	27,893	22.5419
78,282	4,312	18.1544	07	LIMITED DUTY HOURS (NA)	828,572	45,694	18.1330
167,069	8,923	18.7234	08	REHABILITATION WORK HOURS (NA)	1,875,474	100,404	18.6792
239,489	12,859	18.6242	09	TRAINING HOURS	2,839,003	150,779	18.8289
15,437,916	815,268	18.9360	10	TOTAL WORK HOURS	186,515,722	9,910,513	18.8199
61,967	13,950	4.4420	11	SUNDAY PREMIUM (NA HOURS)	728,162	163,513	4.4532
225,018	146,041	1.5407	12	NIGHT DIFFERENTIAL (NA HOURS)	2,761,888	1,769,418	1.5609
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	18,382	2,070	8.8801
6,960	779	8.9345	14	OTHER PREMIUM PAY (NA HOURS)	96,011	10,800	8.8899
	20,474		15	LEAVE WITHOUT PAY (NA HOURS)		240,568	
37,410	1,832	20.4203	16	TERMINAL LEAVE	670,392	28,529	23.4986
2,162,465	116,651	18.5379	17	ANNUAL LEAVE	17,424,207	942,742	18.4824
1,318	64	20.5937	18	HOLIDAY LEAVE	7,733,879	422,024	18.3256
672,278	36,418	18.4600	19	SICK LEAVE	7,606,569	420,418	18.0928
25,664	1,440	17.8222	20	MILITARY LEAVE	183,931	10,322	17.8193
			21	CONVENTION LEAVE			
47,825	2,482	19.2687	22	OTHER LEAVE	448,561	24,521	18.2929
14,555	822	17.7068	23	CONTINUATION OF PAY LEAVE	195,651	10,923	17.9118
2,961,515	159,709	18.5431	24	TOTAL PAID ABSENCE	34,263,190	1,859,479	18.4262
18,693,376	974,977	19.1731	25	GROSS PAY & TOTAL PAID HOURS	224,383,355	11,769,992	19.0640
2,201,193	118,547	18.5681	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,828,478	1,393,295	18.5376
16,492,183	856,430	19.2568	27	BALANCE LINE 25 - LINE 26	198,554,877	10,376,697	19.1346
1,528,963	82,235	18.5926	28	ANNUAL LEAVE ACCRUED	18,364,995	992,907	18.4961
664,793	36,078	18.4265	29	HOLIDAY LEAVE ACCRUED	7,942,931	433,389	18.3274
18,685,939	974,743	19.1701	30	ACCRUED SALARY COST	224,862,803	11,802,993	19.0513
			31	BENEFITS-USPS CONTRIBUTION			
1,605,294			32	HEALTH BENEFITS	19,032,002		
115,856			33	LIFE INSURANCE	1,378,168		
1,504,281			34	RETIREMENT	18,395,687		
369,397			35	THRIFT SAVINGS PLAN (TSP)	4,234,437		
			36	TSP FIDUCIARY INSURANCE			
611,359			37	SOCIAL SECURITY	7,218,735		
266,046			38	MEDICARE	3,198,234		
4,472,233			39	PAYROLL BENEFITS SUBTOTAL	53,457,263		
9,998			40	UNIFORM ALLOWANCE	153,473		
4,482,231			41	TOTAL BENEFITS	53,610,736		
		23.9871	42	(%) BENEFITS/ACCRUED SALARY COST			23.8415
23,168,170	815,268	28.4178	43	COST OF SAL & BEN PER TOTAL WK HR	278,473,539	9,910,513	28.0988
482,971			44	LESS OVERTIME PREMIUM PAY	5,765,162		
22,685,199	815,268	27.8254	45	STR SAL/BEN COST PER TOTAL WK HR	272,708,377	9,910,513	27.5170

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,270,922,955	72,895,332	17.4349	01 STRAIGHT TIME HOURS	15,254,839,172	877,584,473	17.3827
192,130,327	7,152,406	26.8623	02 OVERTIME HOURS (INCLUDES LINE 46)	2,545,824,445	95,252,269	26.7271
			03 HOLIDAY WORK HOURS	140,686,592	8,198,968	17.1590
1,463,053,282	80,047,738	18.2772	04 WORK HOURS SUBTOTAL	17,941,350,209	981,035,710	18.2881
	133,496		05 STEWARDS DUTY HOURS (NA)		1,653,548	
13,309,379	377,081	35.2958	06 PENALTY OVERTIME (NA)	179,174,042	5,101,979	35.1185
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	5,568	284	19.6056
10,881,376	600,123	18.1319	07 LIMITED DUTY HOURS (NA)	137,058,184	7,585,093	18.0694
15,643,815	857,193	18.2500	08 REHABILITATION WORK HOURS (NA)	179,198,263	9,856,838	18.1800
11,851,135	632,182	18.7463	09 TRAINING HOURS	125,424,852	6,716,581	18.6739
1,474,904,417	80,679,920	18.2809	10 TOTAL WORK HOURS	18,066,775,061	987,752,291	18.2907
13,353,496	3,171,079	4.2110	11 SUNDAY PREMIUM (NA HOURS)	161,341,226	38,403,588	4.2012
26,331,713	17,655,832	1.4913	12 NIGHT DIFFERENTIAL (NA HOURS)	332,543,557	218,850,247	1.5195
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	4,742,130	555,118	8.5425
634,615	76,678	8.9284	14 OTHER PREMIUM PAY (NA HOURS)	13,413,454	1,529,607	8.7692
	3,723,312		15 LEAVE WITHOUT PAY (NA HOURS)		38,537,720	
2,045,284	112,400	18.1964	16 TERMINAL LEAVE	36,733,308	1,848,857	19.8681
198,448,452	11,233,981	17.6650	17 ANNUAL LEAVE	1,596,131,431	91,008,342	17.5382
61,485	3,400	18.0838	18 HOLIDAY LEAVE	707,712,206	40,512,646	17.4689
62,607,217	3,556,887	17.6016	19 SICK LEAVE	763,784,267	43,741,228	17.4614
1,232,991	73,599	16.7528	20 MILITARY LEAVE	12,695,073	758,019	16.7476
			21 CONVENTION LEAVE			
4,594,639	262,230	17.5214	22 OTHER LEAVE	47,841,620	2,742,431	17.4449
1,162,794	67,144	17.3179	23 CONTINUATION OF PAY LEAVE	16,723,072	961,989	17.3838
270,152,862	15,309,641	17.6459	24 TOTAL PAID ABSENCE	3,181,620,977	181,573,512	17.5224
1,785,427,103	95,989,561	18.6002	25 GROSS PAY & TOTAL PAID HOURS	21,760,436,405	1,169,325,803	18.6093
200,555,221	11,349,781	17.6704	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,340,576,945	133,369,845	17.5495
1,584,871,882	84,639,780	18.7249	27 BALANCE LINE 25 - LINE 26	19,419,859,460	1,035,955,958	18.7458
136,148,798	7,715,640	17.6458	28 ANNUAL LEAVE ACCRUED	1,641,298,733	93,358,111	17.5806
60,740,135	3,469,228	17.5082	29 HOLIDAY LEAVE ACCRUED	724,292,185	41,496,278	17.4543
1,781,760,815	95,824,648	18.5939	30 ACCRUED SALARY COST	21,785,450,378	1,170,810,347	18.6071
			31 BENEFITS-USPS CONTRIBUTION			
147,601,514			32 HEALTH BENEFITS	1,754,254,160		
10,818,550			33 LIFE INSURANCE	128,962,079		
140,528,133			34 RETIREMENT	1,726,884,635		
37,069,406			35 THRIFT SAVINGS PLAN (TSP)	426,479,239		
			36 TSP FIDUCIARY INSURANCE			
63,454,446			37 SOCIAL SECURITY	758,396,948		
25,382,847			38 MEDICARE	310,055,411		
424,854,896			39 PAYROLL BENEFITS SUBTOTAL	5,105,032,472		
3,220,946			40 UNIFORM ALLOWANCE	45,382,167		
428,075,842			41 TOTAL BENEFITS	5,150,414,639		
		24.0254	42 (%) BENEFITS/ACCRUED SALARY COST			
2,209,836,657	80,679,920	27.3901	43 COST OF SAL & BEN PER TOTAL WK HR	26,935,865,017	987,752,291	23.6415
66,202,065			44 LESS OVERTIME PREMIUM PAY	877,679,751		27.2698
2,143,634,592	80,679,920	26.5696	45 STR SAL/BEN COST PER TOTAL WK HR	26,058,185,266	987,752,291	26.3812

NATIONAL PAYROLL HOUR . .MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,148,049	774,126	15.6925	01	STRAIGHT TIME HOURS	143,200,545	9,126,683	15.6903
508,188	21,267	23.8956	02	OVERTIME HOURS (INCLUDES LINE 46)	6,387,144	268,715	23.7692
			03	HOLIDAY WORK HOURS	1,143,466	77,091	14.8326
12,656,237	795,393	15.9119	04	WORK HOURS SUBTOTAL	150,731,155	9,472,489	15.9125
	232		05	STEWARDS DUTY HOURS (NA)		4,082	
24,959	766	32.5835	06	PENALTY OVERTIME (NA)	331,813	10,285	32.2618
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	10		
65,285	3,824	17.0724	07	LIMITED DUTY HOURS (NA)	770,190	44,400	17.3466
121,958	6,837	17.8379	08	REHABILITATION WORK HOURS (NA)	1,537,750	86,107	17.8585
186,328	11,979	15.5545	09	TRAINING HOURS	1,879,531	121,536	15.4648
12,842,565	807,372	15.9066	10	TOTAL WORK HOURS	152,610,686	9,594,025	15.9068
94,141	26,307	3.5785	11	SUNDAY PREMIUM (NA HOURS)	1,164,858	326,784	3.5646
272,470	209,057	1.3033	12	NIGHT DIFFERENTIAL (NA HOURS)	3,391,461	2,546,249	1.3319
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	30,381	4,211	7.2146
			14	OTHER PREMIUM PAY (NA HOURS)	4,852	633	7.6650
	31,272		15	LEAVE WITHOUT PAY (NA HOURS)		317,127	
22,359	1,410	15.8574	16	TERMINAL LEAVE	238,489	13,670	17.4461
1,583,698	96,038	16.4903	17	ANNUAL LEAVE	11,809,385	725,794	16.2709
898	56	16.0357	18	HOLIDAY LEAVE	5,390,741	342,985	15.7171
435,568	26,694	16.3170	19	SICK LEAVE	5,237,089	323,081	16.2098
7,476	465	16.0774	20	MILITARY LEAVE	68,435	4,451	15.3751
			21	CONVENTION LEAVE			
32,285	2,042	15.8104	22	OTHER LEAVE	238,086	14,986	15.8872
4,428	278	15.9280	23	CONTINUATION OF PAY LEAVE	92,762	5,760	16.1045
2,086,712	126,983	16.4330	24	TOTAL PAID ABSENCE	23,074,987	1,430,727	16.1281
15,295,888	934,355	16.3705	25	GROSS PAY & TOTAL PAID HOURS	180,277,225	11,024,752	16.3520
1,606,955	97,504	16.4809	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,438,615	1,082,449	16.1103
13,688,933	836,851	16.3576	27	BALANCE LINE 25 - LINE 26	162,838,610	9,942,303	16.3783
1,136,744	70,674	16.0843	28	ANNUAL LEAVE ACCRUED	13,244,578	828,344	15.9892
482,580	30,524	15.8098	29	HOLIDAY LEAVE ACCRUED	5,570,322	353,225	15.7698
15,308,257	938,049	16.3192	30	ACCRUED SALARY COST	181,653,510	11,123,872	16.3300
			31	BENEFITS-USPS CONTRIBUTION			
1,554,489			32	HEALTH BENEFITS	18,192,959		
93,734			33	LIFE INSURANCE	1,076,029		
1,417,554			34	RETIREMENT	17,167,228		
397,435			35	THRIFT SAVINGS PLAN (TSP)	4,360,451		
			36	TSP FIDUCIARY INSURANCE			
742,235			37	SOCIAL SECURITY	8,637,011		
216,531			38	MEDICARE	2,556,470		
4,421,978			39	PAYROLL BENEFITS SUBTOTAL	51,990,148		
17,148			40	UNIFORM ALLOWANCE	239,351		
4,439,126			41	TOTAL BENEFITS	52,229,499		
		28.9982	42	(%) BENEFITS/ACCRUED SALARY COST			28.7522
19,747,383	807,372	24.4588	43	COST OF SAL & BEN PER TOTAL WK HR	233,883,009	9,594,025	24.3779
173,395			44	LESS OVERTIME PREMIUM PAY	2,182,328		
19,573,988	807,372	24.2440	45	STR SAL/BEN COST PER TOTAL WK HR	231,700,681	9,594,025	24.1505

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
209,733,660	14,085,494	14.8900	01 STRAIGHT TIME HOURS	2,456,766,446	164,400,690	14.9437
39,663,735	1,823,982	21.7456	02 OVERTIME HOURS (INCLUDES LINE 46)	452,047,217	20,831,825	21.6998
			03 HOLIDAY WORK HOURS	86	8-	10.7500-
249,397,395	15,909,476	15.6760	04 WORK HOURS SUBTOTAL	2,908,813,749	185,232,507	15.7035
	2,487		05 STEWARDS DUTY HOURS (NA)		32,191	
2,258,679	80,458	28.0727	06 PENALTY OVERTIME (NA)	24,352,724	865,258	28.1450
125	7	17.8571	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	1,534	43	35.6744
912,592	57,811	15.7857	07 LIMITED DUTY HOURS (NA)	11,614,109	737,886	15.7397
2,916,857	153,572	18.9934	08 REHABILITATION WORK HOURS (NA)	30,710,900	1,628,024	18.8639
6,828,495	445,236	15.3367	09 TRAINING HOURS	67,157,117	4,336,021	15.4881
256,225,890	16,354,712	15.6667	10 TOTAL WORK HOURS	2,975,970,866	189,568,528	15.6986
3,048,926	907,515	3.3596	11 SUNDAY PREMIUM (NA HOURS)	37,831,438	11,235,093	3.3672
4,653,420	3,854,963	1.2071	12 NIGHT DIFFERENTIAL (NA HOURS)	56,614,459	45,841,023	1.2350
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	689,613	96,391	7.1543
229	33	6.9393	14 OTHER PREMIUM PAY (NA HOURS)	134,738	18,338	7.3474
	188,653		15 LEAVE WITHOUT PAY (NA HOURS)		2,005,661	
482,081	29,444	16.3728	16 TERMINAL LEAVE	4,832,233	286,394	16.8726
17,863,325	1,120,402	15.9436	17 ANNUAL LEAVE	146,640,340	9,267,320	15.8233
			18 HOLIDAY LEAVE	15,565-	959-	16.2304
5,100,004	327,193	15.5871	19 SICK LEAVE	66,612,013	4,297,601	15.4998
102,271	6,605	15.4838	20 MILITARY LEAVE	1,264,723	83,625	15.1237
			21 CONVENTION LEAVE			
454,310	27,916	16.2741	22 OTHER LEAVE	3,776,558	248,059	15.2244
122,696	8,679	14.1371	23 CONTINUATION OF PAY LEAVE	2,128,044	146,040	14.5716
24,124,687	1,520,239	15.8690	24 TOTAL PAID ABSENCE	225,238,346	14,328,080	15.7200
288,053,152	17,874,951	16.1149	25 GROSS PAY & TOTAL PAID HOURS	3,296,479,460	203,896,608	16.1674
18,345,406	1,149,846	15.9546	26 LESS TERM, ANN & HOL LEAVE TAKEN	151,457,008	9,552,755	15.8547
269,707,746	16,725,105	16.1259	27 BALANCE LINE 25 - LINE 26	3,145,022,452	194,343,853	16.1827
16,066,562	1,085,927	14.7952	28 ANNUAL LEAVE ACCRUED	186,228,448	12,596,053	14.7846
			29 HOLIDAY LEAVE ACCRUED			
285,774,308	17,811,032	16.0447	30 ACCRUED SALARY COST	3,331,250,900	206,939,906	16.0976
22,104,954			31 BENEFITS-USPS CONTRIBUTION			
1,634,555			32 HEALTH BENEFITS	259,930,061		
23,405,856			33 LIFE INSURANCE	18,572,942		
6,172,376			34 RETIREMENT	278,089,354		
			35 THRIFT SAVINGS PLAN (TSP)	67,873,845		
16,254,425			36 TSP FIDUCIARY INSURANCE			
4,100,650			37 SOCIAL SECURITY	184,775,235		
73,672,816			38 MEDICARE	46,965,783		
703,843			39 PAYROLL BENEFITS SUBTOTAL	856,207,220		
74,376,659			40 UNIFORM ALLOWANCE	8,274,626		
			41 TOTAL BENEFITS	864,481,846		
		26.0263	42 (%) BENEFITS/ACCRUED SALARY COST			
360,150,967	16,354,712	22.0212	43 COST OF SAL & BEN PER TOTAL WK HR	4,195,732,746	189,568,528	25.9506
13,585,182			44 LESS OVERTIME PREMIUM PAY	154,598,117		22.1330
346,565,785	16,354,712	21.1905	45 STR SAL/BEN COST PER TOTAL WK HR	4,041,134,629	189,568,528	21.3175

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,876,098	1,556,844	11.4822	01	STRAIGHT TIME HOURS	279,869,108	24,468,996	11.4377
1,506,907	76,966	19.5788	02	OVERTIME HOURS (INCLUDES LINE 46)	26,769,836	1,451,459	18.4433
			03	HOLIDAY WORK HOURS			
19,383,005	1,633,810	11.8636	04	WORK HOURS SUBTOTAL	306,638,944	25,920,455	11.8299
	97		05	STEWARDS DUTY HOURS (NA)		97	
109,552	4,213	26.0033	06	PENALTY OVERTIME (NA)	1,360,607	52,699	25.8184
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
32,842	2,434	13.4930	07	LIMITED DUTY HOURS (NA)	486,248	36,481	13.3288
865-	42-	20.5952	08	REHABILITATION WORK HOURS (NA)	45,188	3,560	12.6932
433,026	36,687	11.8032	09	TRAINING HOURS	8,575,194	735,349	11.6613
19,816,031	1,670,497	11.8623	10	TOTAL WORK HOURS	315,214,138	26,655,804	11.8253
			11	SUNDAY PREMIUM (NA HOURS)			
969,918	961,958	1.0082	12	NIGHT DIFFERENTIAL (NA HOURS)	15,676,729	15,241,871	1.0285
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	2,369	383	6.1853
	40,619		15	LEAVE WITHOUT PAY (NA HOURS)		460,860	
343,654	29,854	11.5111	16	TERMINAL LEAVE	5,652,476	487,379	11.5977
596,869	53,012	11.2591	17	ANNUAL LEAVE	9,157,525	807,171	11.3452
			18	HOLIDAY LEAVE	190	16	11.8750
-			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
6,016	556	10.8201	22	OTHER LEAVE	92,749	8,479	10.9386
2,405	178	13.5112	23	CONTINUATION OF PAY LEAVE	87,100	6,713	12.9748
948,944	83,600	11.3510	24	TOTAL PAID ABSENCE	14,990,040	1,309,758	11.4448
21,734,893	1,754,097	12.3909	25	GROSS PAY & TOTAL PAID HOURS	345,883,276	27,965,562	12.3681
940,523	82,866	11.3499	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,810,191	1,294,566	11.4402
20,794,370	1,671,231	12.4425	27	BALANCE LINE 25 - LINE 26	331,073,085	26,670,996	12.4132
883,274	79,961	11.0463	28	ANNUAL LEAVE ACCRUED	13,835,799	1,257,223	11.0050
			29	HOLIDAY LEAVE ACCRUED			
21,677,644	1,751,192	12.3787	30	ACCRUED SALARY COST	344,908,884	27,928,219	12.3498
			31	BENEFITS-USPS CONTRIBUTION			
89			32	HEALTH BENEFITS	4,229-		
4-			33	LIFE INSURANCE	88-		
3-			34	RETIREMENT	961-		
5-			35	THRIFT SAVINGS PLAN (TSP)	188-		
			36	TSP FIDUCIARY INSURANCE			
1,343,094			37	SOCIAL SECURITY	21,434,996		
314,508			38	MEDICARE	5,015,700		
1,657,679			39	PAYROLL BENEFITS SUBTOTAL	26,445,230		
			40	UNIFORM ALLOWANCE			
1,657,679			41	TOTAL BENEFITS	26,445,230		
		7.6469	42	(%) BENEFITS/ACCRUED SALARY COST			7.6673
23,335,323	1,670,497	13.9690	43	COST OF SAL & BEN PER TOTAL WK HR	371,354,114	26,655,804	13.9314
520,095			44	LESS OVERTIME PREMIUM PAY	9,141,577		
22,815,228	1,670,497	13.6577	45	STR SAL/BEN COST PER TOTAL WK HR	362,212,537	26,655,804	13.5885

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,510,680,762	89,311,796	16.9146	01	STRAIGHT TIME HOURS	18,134,675,271	1,075,580,842	16.8603
233,809,157	9,074,621	25.7651	02	OVERTIME HOURS (INCLUDES LINE 46)	3,031,028,642	117,804,268	25.7293
			03	HOLIDAY WORK HOURS	141,830,144	8,276,051	17.1374
1,744,489,919	98,386,417	17.7310	04	WORK HOURS SUBTOTAL	21,307,534,057	1,201,661,161	17.7317
	136,312		05	STEWARDS DUTY HOURS (NA)		1,689,918	
15,702,569	462,518	33.9501	06	PENALTY OVERTIME (NA)	205,219,186	6,030,221	34.0317
125	7	17.8571	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,112	327	21.7492
11,892,095	664,192	17.9046	07	LIMITED DUTY HOURS (NA)	149,928,731	8,403,860	17.8404
18,681,765	1,017,560	18.3593	08	REHABILITATION WORK HOURS (NA)	211,492,101	11,574,529	18.2721
19,298,984	1,126,084	17.1381	09	TRAINING HOURS	203,036,694	11,909,487	17.0483
1,763,788,903	99,512,501	17.7242	10	TOTAL WORK HOURS	21,510,570,751	1,213,570,648	17.7250
16,496,563	4,104,901	4.0187	11	SUNDAY PREMIUM (NA HOURS)	200,337,522	49,965,465	4.0095
32,227,521	22,681,810	1.4208	12	NIGHT DIFFERENTIAL (NA HOURS)	408,226,206	282,479,390	1.4451
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,462,124	655,720	8.3299
684,844	76,711	8.9275	14	OTHER PREMIUM PAY (NA HOURS)	13,555,413	1,548,961	8.7512
	3,983,856		15	LEAVE WITHOUT PAY (NA HOURS)		41,321,368	
2,893,378	173,108	16.7142	16	TERMINAL LEAVE	47,456,506	2,636,300	18.0011
218,492,344	12,503,433	17.4745	17	ANNUAL LEAVE	1,763,738,681	101,808,627	17.3240
62,383	3,456	18.0506	18	HOLIDAY LEAVE	713,087,572	40,854,688	17.4542
68,142,789	3,910,774	17.4243	19	SICK LEAVE	835,633,369	48,361,910	17.2787
1,342,738	80,669	16.6450	20	MILITARY LEAVE	14,028,231	846,095	16.5799
			21	CONVENTION LEAVE			
5,087,250	292,744	17.3778	22	OTHER LEAVE	51,949,013	3,013,955	17.2361
1,292,323	76,279	16.9420	23	CONTINUATION OF PAY LEAVE	19,030,978	1,120,502	16.9843
297,313,205	17,040,463	17.4474	24	TOTAL PAID ABSENCE	3,444,924,350	198,642,077	17.3423
2,110,511,036	116,552,964	18.1077	25	GROSS PAY & TOTAL PAID HOURS	25,583,076,366	1,412,212,725	18.1155
221,448,105	12,679,997	17.4643	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,524,282,759	145,299,615	17.3729
1,889,062,931	103,872,967	18.1862	27	BALANCE LINE 25 - LINE 26	23,058,793,607	1,266,913,110	18.2007
154,235,378	8,952,202	17.2287	28	ANNUAL LEAVE ACCRUED	1,854,607,558	108,039,731	17.1659
61,222,715	3,499,752	17.4934	29	HOLIDAY LEAVE ACCRUED	729,862,507	41,849,503	17.4401
2,104,521,024	116,324,921	18.0917	30	ACCRUED SALARY COST	25,643,263,672	1,416,802,344	18.0993
			31	BENEFITS-USPS CONTRIBUTION			
171,261,046			32	HEALTH BENEFITS	2,032,372,952		
12,546,835			33	LIFE INSURANCE	148,610,962		
165,351,540			34	RETIREMENT	2,022,140,256		
43,639,212			35	THRIFT SAVINGS PLAN (TSP)	498,713,347		
			36	TSP FIDUCIARY INSURANCE			
81,794,200			37	SOCIAL SECURITY	973,244,190		
30,014,536			38	MEDICARE	364,593,364		
504,607,369			39	PAYROLL BENEFITS SUBTOTAL	6,039,675,071		
3,941,937			40	UNIFORM ALLOWANCE	53,896,144		
508,549,306			41	TOTAL BENEFITS	6,093,571,215		
		24.1646	42	(%) BENEFITS/ACCRUED SALARY COST			23.7628
2,613,070,330	99,512,501	26.2587	43	COST OF SAL & BEN PER TOTAL WK HR	31,736,834,887	1,213,570,648	26.1516
80,480,737			44	LESS OVERTIME PREMIUM PAY	1,043,601,774		
2,532,589,593	99,512,501	25.4499	45	STR SAL/BEN COST PER TOTAL WK HR	30,693,233,113	1,213,570,648	25.2916

NATIONAL PAYROLL HOUR . MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
262,130,752	11,920,813	21.9893	01	STRAIGHT TIME HOURS	3,104,298,119	141,141,061	21.9942
12,264,611	513,180	23.8992	02	OVERTIME HOURS (INCLUDES LINE 46)	154,139,335	6,511,967	23.6701
			03	HOLIDAY WORK HOURS	12,845,128	584,431	21.9788
274,395,363	12,433,993	22.0681	04	WORK HOURS SUBTOTAL	3,271,282,582	148,237,459	22.0678
			05	STEWARDS DUTY HOURS (NA)			
559	14	39.9285	06	PENALTY OVERTIME (NA)	2,251-	95-	23.6947
6,430,407	294,280	21.8513	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	87,235,983	3,988,373	21.8725
78,886	3,504	22.5131	07	LIMITED DUTY HOURS (NA)	866,506	38,610	22.4425
297,358	13,075	22.7424	08	REHABILITATION WORK HOURS (NA)	3,242,162	143,296	22.6256
3,552,676	153,527	23.1403	09	TRAINING HOURS	47,026,088	2,039,282	23.0601
277,948,039	12,587,520	22.0812	10	TOTAL WORK HOURS	3,318,308,670	150,276,741	22.0813
761,450	136,548	5.5764	11	SUNDAY PREMIUM (NA HOURS)	9,964,358	1,789,966	5.5667
2,264,996	1,122,393	2.0180	12	NIGHT DIFFERENTIAL (NA HOURS)	28,514,840	14,138,592	2.0168
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,378	1,980	10.7969
507	48	10.5625	14	OTHER PREMIUM PAY (NA HOURS)	3,669	393	9.3358
	89,806		15	LEAVE WITHOUT PAY (NA HOURS)		1,036,401	
997,268	41,977	23.7574	16	TERMINAL LEAVE	21,435,674	795,489	26.9465
31,542,541	1,373,978	22.9570	17	ANNUAL LEAVE	281,765,185	12,197,472	23.1002
31,721	1,314	24.1407	18	HOLIDAY LEAVE	119,634,606	5,231,531	22.8679
6,947,763	303,478	22.8937	19	SICK LEAVE	86,217,940	3,799,483	22.6920
271,588	12,291	22.0964	20	MILITARY LEAVE	1,940,664	86,181	22.5184
7,652	320	23.9125	21	CONVENTION LEAVE	3,105,248	141,098	22.0077
613,510	26,568	23.0920	22	OTHER LEAVE	7,949,275	343,702	23.1283
21,197	1,011	20.9663	23	CONTINUATION OF PAY LEAVE	405,492	17,438	23.2533
40,433,240	1,760,937	22.9612	24	TOTAL PAID ABSENCE	522,454,084	22,612,394	23.1047
321,408,232	14,348,457	22.4001	25	GROSS PAY & TOTAL PAID HOURS	3,879,266,999	172,889,135	22.4378
32,571,530	1,417,269	22.9818	26	LESS TERM, ANN & HOL LEAVE TAKEN	422,835,465	18,224,492	23.2014
288,836,702	12,931,188	22.3364	27	BALANCE LINE 25 - LINE 26	3,456,431,534	154,664,643	22.3479
25,263,437	1,094,276	23.0868	28	ANNUAL LEAVE ACCRUED	302,119,553	13,131,049	23.0080
10,344,121	451,535	22.9087	29	HOLIDAY LEAVE ACCRUED	123,107,184	5,387,720	22.8495
324,444,260	14,476,999	22.4110	30	ACCRUED SALARY COST	3,881,658,271	173,183,412	22.4135
			31	BENEFITS-USPS CONTRIBUTION			
23,517,837			32	HEALTH BENEFITS	274,683,593		
2,070,189			33	LIFE INSURANCE	24,470,433		
24,592,082			34	RETIREMENT	294,076,993		
4,063,275			35	THRIFT SAVINGS PLAN (TSP)	45,061,215		
			36	TSP FIDUCIARY INSURANCE			
6,381,617			37	SOCIAL SECURITY	72,693,691		
4,573,893			38	MEDICARE	55,415,239		
65,198,893			39	PAYROLL BENEFITS SUBTOTAL	766,401,164		
23,381			40	UNIFORM ALLOWANCE	281,018		
65,222,274			41	TOTAL BENEFITS	766,682,182		
		20.1027	42	(%) BENEFITS/ACCRUED SALARY COST			19.7514
389,666,534	12,587,520	30.9565	43	COST OF SAL & BEN PER TOTAL WK HR	4,648,340,453	150,276,741	30.9318
1,942,883			44	LESS OVERTIME PREMIUM PAY	22,278,440		
387,723,651	12,587,520	30.8022	45	STR SAL/BEN COST PER TOTAL WK HR	4,626,062,013	150,276,741	30.7836

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,965,151	3,638,527	8.7851	01	STRAIGHT TIME HOURS	476,088,875	54,564,719	8.7252
4,823,871	359,048	13.4351	02	OVERTIME HOURS (INCLUDES LINE 46)	83,040,629	6,231,178	13.3266
			03	HOLIDAY WORK HOURS			
36,789,022	3,997,575	9.2028	04	WORK HOURS SUBTOTAL	559,129,504	60,795,897	9.1968
			05	STEWARDS DUTY HOURS (NA)			
182	7	26.0000	06	PENALTY OVERTIME (NA)	40-	2-	20.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
49,752	5,032	9.8871	07	LIMITED DUTY HOURS (NA)	580,134	60,443	9.5980
6,864	659	10.4157	08	REHABILITATION WORK HOURS (NA)	127,448	12,043	10.5827
857,786	90,813	9.4456	09	TRAINING HOURS	11,368,351	1,222,177	9.3017
37,646,808	4,088,388	9.2082	10	TOTAL WORK HOURS	570,497,855	62,018,074	9.1988
			11	SUNDAY PREMIUM (NA HOURS)			
1,329,189	1,721,844	.7719	12	NIGHT DIFFERENTIAL (NA HOURS)	22,390,943	28,907,663	.7745
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,201	231	5.1991
	12,412		15	LEAVE WITHOUT PAY (NA HOURS)		126,924	
			16	TERMINAL LEAVE	5,271	68	77.5147
2,791	207	13.4830	17	ANNUAL LEAVE	384,435	32,664	11.7693
			18	HOLIDAY LEAVE	105	8	13.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
263	31	8.4838	22	OTHER LEAVE	13,472	1,785	7.5473
6,556	762	8.6036	23	CONTINUATION OF PAY LEAVE	192,366	21,975	8.7538
9,610	1,000	9.6100	24	TOTAL PAID ABSENCE	595,649	56,500	10.5424
38,985,607	4,089,388	9.5333	25	GROSS PAY & TOTAL PAID HOURS	593,485,648	62,074,574	9.5608
2,791	207	13.4830	26	LESS TERM, ANN & HOL LEAVE TAKEN	389,811	32,740	11.9062
38,982,816	4,089,181	9.5331	27	BALANCE LINE 25 - LINE 26	593,095,837	62,041,834	9.5596
			28	ANNUAL LEAVE ACCRUED	47-	4-	11.7500
			29	HOLIDAY LEAVE ACCRUED			
38,982,816	4,089,181	9.5331	30	ACCRUED SALARY COST	593,095,790	62,041,830	9.5596
			31	BENEFITS-USPS CONTRIBUTION			
5-			32	HEALTH BENEFITS	339		
			33	LIFE INSURANCE	9-		
4-			34	RETIREMENT	64-		
			35	THRIFT SAVINGS PLAN (TSP)	37-		
			36	TSP FIDUCIARY INSURANCE			
2,409,978			37	SOCIAL SECURITY	36,700,926		
563,600			38	MEDICARE	8,582,945		
2,973,569			39	PAYROLL BENEFITS SUBTOTAL	45,284,100		
			40	UNIFORM ALLOWANCE			
2,973,569			41	TOTAL BENEFITS	45,284,100		
		7.6278	42	(%) BENEFITS/ACCRUED SALARY COST			7.6352
41,956,385	4,088,388	10.2623	43	COST OF SAL & BEN PER TOTAL WK HR	638,379,890	62,018,074	10.2934
1,606,379			44	LESS OVERTIME PREMIUM PAY	27,652,523		
40,350,006	4,088,388	9.8694	45	STR SAL/BEN COST PER TOTAL WK HR	610,727,367	62,018,074	9.8475

NATIONAL PAYROLL HOUR S. .MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
48,719,264	4,137,587	11.7748	01	STRAIGHT TIME HOURS	555,979,135	47,003,206	11.8285
4,205,238	232,491	18.0877	02	OVERTIME HOURS (INCLUDES LINE 46)	45,793,710	2,443,422	18.7416
			03	HOLIDAY WORK HOURS			
52,924,502	4,370,078	12.1106	04	WORK HOURS SUBTOTAL	601,772,845	49,446,628	12.1701
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	285	11	25.9090
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
17,082	1,327	12.8726	07	LIMITED DUTY HOURS (NA)	548,564	43,291	12.6715
10,127	789	12.8352	08	REHABILITATION WORK HOURS (NA)	139,384	10,972	12.7036
53,921	7,035	7.6646	09	TRAINING HOURS	589,159	76,948	7.6565
52,978,423	4,377,113	12.1035	10	TOTAL WORK HOURS	602,362,004	49,523,576	12.1631
			11	SUNDAY PREMIUM (NA HOURS)	97	31	3.1290
129	149	.8657	12	NIGHT DIFFERENTIAL (NA HOURS)	4,180	5,347	.7817
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	208	35	5.9428
	120-		15	LEAVE WITHOUT PAY (NA HOURS)		11,947-	
			16	TERMINAL LEAVE	2,783	265-	10.5018-
25,235	1,931	13.0683	17	ANNUAL LEAVE	1,477,020	112,458	13.1339
			18	HOLIDAY LEAVE	100-	8-	12.5000
281	24	11.7083	19	SICK LEAVE	5,830	513	11.3645
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,241	248	13.0685	22	OTHER LEAVE	37,924	2,921	12.9832
11,334	965	11.7450	23	CONTINUATION OF PAY LEAVE	248,021	19,046	13.0222
40,091	3,168	12.6549	24	TOTAL PAID ABSENCE	1,771,478	134,665	13.1547
53,018,643	4,380,281	12.1039	25	GROSS PAY & TOTAL PAID HOURS	604,137,967	49,658,241	12.1659
25,235	1,931	13.0683	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,479,703	112,185	13.1898
52,993,408	4,378,350	12.1035	27	BALANCE LINE 25 - LINE 26	602,658,264	49,546,056	12.1635
			28	ANNUAL LEAVE ACCRUED	331	14	23.6428
			29	HOLIDAY LEAVE ACCRUED	173	9	19.2222
52,993,408	4,378,350	12.1035	30	ACCRUED SALARY COST	602,658,768	49,546,079	12.1636
			31	BENEFITS-USPS CONTRIBUTION			
168			32	HEALTH BENEFITS	1,250		
17			33	LIFE INSURANCE	190		
108			34	RETIREMENT	1,935		
10			35	THRIFT SAVINGS PLAN (TSP)	318		
			36	TSP FIDUCIARY INSURANCE			
3,288,757			37	SOCIAL SECURITY	37,588,126		
769,284			38	MEDICARE	8,792,376		
4,058,344			39	PAYROLL BENEFITS SUBTOTAL	46,384,195		
			40	UNIFORM ALLOWANCE			
4,058,344			41	TOTAL BENEFITS	46,384,195		
		7.6582	42	(%) BENEFITS/ACCRUED SALARY COST			7.6965
57,051,752	4,377,113	13.0341	43	COST OF SAL & BEN PER TOTAL WK HR	649,042,963	49,523,576	13.1057
1,400,344			44	LESS OVERTIME PREMIUM PAY	15,249,353		
55,651,408	4,377,113	12.7141	45	STR SAL/BEN COST PER TOTAL WK HR	633,793,610	49,523,576	12.7978

NATIONAL PAYROLL HOUR[illegible]ARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: P. O. TOTAL, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,853,495,929	109,008,723	17.0031	01	STRAIGHT TIME HOURS	22,271,041,400	1,318,289,828	16.8938
255,102,877	10,179,340	25.0608	02	OVERTIME HOURS (INCLUDES LINE 46)	3,314,002,316	132,990,835	24.9190
			03	HOLIDAY WORK HOURS	154,675,272	8,860,482	17.4567
2,108,598,806	119,188,063	17.6913	04	WORK HOURS SUBTOTAL	25,739,718,988	1,460,141,145	17.6282
	136,312		05	STEWARDS DUTY HOURS (NA)		1,689,918	
15,703,310	462,539	33.9502	06	PENALTY OVERTIME (NA)	205,217,180	6,030,136	34.0319
6,430,532	294,287	21.8512	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	87,243,095	3,988,700	21.8725
12,037,815	674,055	17.8588	07	LIMITED DUTY HOURS (NA)	151,923,935	8,546,204	17.7767
18,996,114	1,032,083	18.4056	08	REHABILITATION WORK HOURS (NA)	215,001,095	11,740,840	18.3122
23,763,367	1,377,459	17.2515	09	TRAINING HOURS	262,020,292	15,247,894	17.1840
2,132,362,173	120,565,522	17.6863	10	TOTAL WORK HOURS	26,001,739,280	1,475,389,039	17.6236
17,258,013	4,241,449	4.0688	11	SUNDAY PREMIUM (NA HOURS)	210,301,977	51,755,462	4.0633
35,821,835	25,526,196	1.4033	12	NIGHT DIFFERENTIAL (NA HOURS)	459,136,169	325,530,992	1.4104
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,483,502	657,700	8.3373
685,351	76,759	8.9286	14	OTHER PREMIUM PAY (NA HOURS)	13,560,491	1,549,620	8.7508
	4,085,954		15	LEAVE WITHOUT PAY (NA HOURS)		42,472,746	
3,890,646	215,085	18.0888	16	TERMINAL LEAVE	68,900,234	3,431,592	20.0782
250,062,911	13,879,549	18.0166	17	ANNUAL LEAVE	2,047,365,321	114,151,221	17.9355
94,104	4,770	19.7283	18	HOLIDAY LEAVE	832,722,183	46,086,219	18.0687
75,090,833	4,214,276	17.8182	19	SICK LEAVE	921,857,139	52,161,906	17.6729
1,614,326	92,960	17.3658	20	MILITARY LEAVE	15,968,895	932,276	17.1289
7,652	320	23.9125	21	CONVENTION LEAVE	3,105,248	141,098	22.0077
5,704,264	319,591	17.8486	22	OTHER LEAVE	59,949,684	3,362,363	17.8296
1,331,410	79,017	16.8496	23	CONTINUATION OF PAY LEAVE	19,876,857	1,178,961	16.8596
337,796,146	18,805,568	17.9625	24	TOTAL PAID ABSENCE	3,969,745,561	221,445,636	17.9265
2,523,923,518	139,371,090	18.1093	25	GROSS PAY & TOTAL PAID HOURS	30,659,966,980	1,696,834,675	18.0689
254,047,661	14,099,404	18.0183	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,948,987,738	163,669,032	18.0179
2,269,875,857	125,271,686	18.1196	27	BALANCE LINE 25 - LINE 26	27,710,979,242	1,533,165,643	18.0743
179,498,815	10,046,478	17.8668	28	ANNUAL LEAVE ACCRUED	2,156,727,395	121,170,790	17.7990
71,566,836	3,951,287	18.1122	29	HOLIDAY LEAVE ACCRUED	852,969,864	47,237,232	18.0571
2,520,941,508	139,269,451	18.1011	30	ACCRUED SALARY COST	30,720,676,501	1,701,573,665	18.0542
			31	BENEFITS-USPS CONTRIBUTION			
194,779,046			32	HEALTH BENEFITS	2,307,058,134		
14,617,041			33	LIFE INSURANCE	173,081,576		
189,943,726			34	RETIREMENT	2,316,219,120		
47,702,497			35	THRIFT SAVINGS PLAN (TSP)	543,774,843		
			36	TSP FIDUCIARY INSURANCE			
93,874,552			37	SOCIAL SECURITY	1,120,226,933		
35,921,313			38	MEDICARE	437,383,924		
576,838,175			39	PAYROLL BENEFITS SUBTOTAL	6,897,744,530		
3,965,318			40	UNIFORM ALLOWANCE	54,177,162		
580,803,493			41	TOTAL BENEFITS	6,951,921,692		
		23.0391	42	(%) BENEFITS/ACCRUED SALARY COST			22.6294
3,101,745,001	120,565,522	25.7266	43	COST OF SAL & BEN PER TOTAL WK HR	37,672,598,193	1,475,389,039	25.5340
85,430,344			44	LESS OVERTIME PREMIUM PAY	1,108,782,090		
3,016,314,657	120,565,522	25.0180	45	STR SAL/BEN COST PER TOTAL WK HR	36,563,816,103	1,475,389,039	24.7824

TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
47,964	1,199	40.0033	01 STRAIGHT TIME HOURS	49,726	1,199	41.4728
			02 OVERTIME HOURS (INCLUDES LINE 46)			
47,964	1,199	40.0033	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	49,726	1,199	41.4728
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
47,964	1,199	40.0033	09 TRAINING HOURS 10 TOTAL WORK HOURS	49,726	1,199	41.4728
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
21	1	21.0000	17 ANNUAL LEAVE	66	1	66.0000
			18 HOLIDAY LEAVE	89		
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
21	1	21.0000	24 TOTAL PAID ABSENCE	155	1	155.0000
47,985	1,200	39.9875	25 GROSS PAY & TOTAL PAID HOURS	49,881	1,200	41.5675
21	1	21.0000	26 LESS TERM, ANN & HOL LEAVE TAKEN	155	1	155.0000
47,964	1,199	40.0033	27 BALANCE LINE 25 - LINE 26	49,726	1,199	41.4728
4,692	114	41.1578	28 ANNUAL LEAVE ACCRUED	4,692	114	41.1578
1,853	46	40.2826	29 HOLIDAY LEAVE ACCRUED	1,853	46	40.2826
54,509	1,359	40.1096	30 ACCRUED SALARY COST	56,271	1,359	41.4061
2,371			31 BENEFITS-USPS CONTRIBUTION			
329			32 HEALTH BENEFITS	2,371		
3,459			33 LIFE INSURANCE	342		
57			34 RETIREMENT	3,591		
			35 THRIFT SAVINGS PLAN (TSP)			
166			36 TSP FIDUCIARY INSURANCE	57		
694			37 SOCIAL SECURITY			
7,076			38 MEDICARE	166		
			39 PAYROLL BENEFITS SUBTOTAL	722		
7,076			40 UNIFORM ALLOWANCE	7,249		
			41 TOTAL BENEFITS			
		12.9813	42 (%) BENEFITS/ACCRUED SALARY COST	7,249		
61,585	1,199	51.3636	43 COST OF SAL & BEN PER TOTAL WK HR			12.8823
			44 LESS OVERTIME PREMIUM PAY	63,520	1,199	52.9774
61,585	1,199	51.3636	45 STR SAL/BEN COST PER TOTAL WK HR	63,520	1,199	52.9774

TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,138,644	281,472	28.9145	01	STRAIGHT TIME HOURS	97,451,269	3,419,481	28.4988
12,339	473	26.0866	02	OVERTIME HOURS (INCLUDES LINE 46)	461,656	18,590	24.8335
			03	HOLIDAY WORK HOURS	540	32	16.8750
8,150,983	281,945	28.9098	04	WORK HOURS SUBTOTAL	97,913,465	3,438,103	28.4789
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,124	50	22.4800	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,335	221	24.1402
			07	LIMITED DUTY HOURS (NA)			
3,645	190	19.1842	08	REHABILITATION WORK HOURS (NA)	48,848	2,439	20.0278
7,262	344	21.1104	09	TRAINING HOURS	43,895	2,032	21.6018
8,158,245	282,289	28.9003	10	TOTAL WORK HOURS	97,957,360	3,440,135	28.4748
233	48	4.8541	11	SUNDAY PREMIUM (NA HOURS)	1,265	239	5.2928
955	490	1.9489	12	NIGHT DIFFERENTIAL (NA HOURS)	5,063	2,654	1.9076
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,000		15	LEAVE WITHOUT PAY (NA HOURS)		17,750	
1,469	69	21.2898	16	TERMINAL LEAVE	723,437	16,978	42.6102
820,689	27,784	29.5381	17	ANNUAL LEAVE	8,668,175	288,883	30.0058
			18	HOLIDAY LEAVE	3,485,801	116,464	29.9302
153,773	5,203	29.5546	19	SICK LEAVE	1,901,822	65,757	28.9219
2,105	80	26.3125	20	MILITARY LEAVE	19,310	688	28.0668
			21	CONVENTION LEAVE			
15,526	472	32.8940	22	OTHER LEAVE	129,673	4,234	30.6265
			23	CONTINUATION OF PAY LEAVE	8,667	315	27.5142
993,562	33,608	29.5632	24	TOTAL PAID ABSENCE	14,936,885	493,319	30.2783
9,152,995	315,897	28.9746	25	GROSS PAY & TOTAL PAID HOURS	112,900,573	3,933,454	28.7026
822,158	27,853	29.5177	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,877,413	422,325	30.4917
8,330,837	288,044	28.9220	27	BALANCE LINE 25 - LINE 26	100,023,160	3,511,129	28.4874
767,898	25,424	30.2036	28	ANNUAL LEAVE ACCRUED	8,973,655	298,094	30.1034
309,133	10,305	29.9983	29	HOLIDAY LEAVE ACCRUED	3,599,172	120,312	29.9153
9,407,868	323,773	29.0569	30	ACCRUED SALARY COST	112,595,987	3,929,535	28.6537
			31	BENEFITS-USPS CONTRIBUTION			
536,686			32	HEALTH BENEFITS	6,412,383		
63,251			33	LIFE INSURANCE	758,532		
700,689			34	RETIREMENT	8,490,765		
80,155			35	THRIFT SAVINGS PLAN (TSP)	943,561		
			36	TSP FIDUCIARY INSURANCE			
112,504			37	SOCIAL SECURITY	1,329,741		
131,276			38	MEDICARE	1,623,373		
1,624,561			39	PAYROLL BENEFITS SUBTOTAL	19,558,355		
			40	UNIFORM ALLOWANCE	480		
1,624,561			41	TOTAL BENEFITS	19,558,835		
		17.2681	42	(%) BENEFITS/ACCRUED SALARY COST			17.3708
11,032,429	282,289	39.0820	43	COST OF SAL & BEN PER TOTAL WK HR	132,154,822	3,440,135	38.4155
3,735			44	LESS OVERTIME PREMIUM PAY	151,955		
11,028,694	282,289	39.0688	45	STR SAL/BEN COST PER TOTAL WK HR	132,002,867	3,440,135	38.3714

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,580,789	348,272	36.1234	01	STRAIGHT TIME HOURS	153,352,764	4,258,285	36.0127
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
12,580,789	348,272	36.1234	04	WORK HOURS SUBTOTAL	153,352,764	4,258,285	36.0127
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,580,789	348,272	36.1234	10	TOTAL WORK HOURS	153,352,764	4,258,285	36.0127
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	184	96	1.9166
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,216		15	LEAVE WITHOUT PAY (NA HOURS)		16,816	
45,261	1,562	28.9763	16	TERMINAL LEAVE	649,456	21,603	30.0632
1,035,756	40,092	25.8344	17	ANNUAL LEAVE	9,049,834	341,861	26.4722
1,640	56	29.2857	18	HOLIDAY LEAVE	3,848,703	152,536	25.2314
175,586	6,724	26.1133	19	SICK LEAVE	2,458,848	97,168	25.3051
10,371	408	25.4191	20	MILITARY LEAVE	100,968	4,328	23.3290
			21	CONVENTION LEAVE			
170,703	6,696	25.4932	22	OTHER LEAVE	1,453,677	56,824	25.5820
2,318	128	18.1093	23	CONTINUATION OF PAY LEAVE	49,171	1,994	24.6594
1,441,635	55,666	25.8979	24	TOTAL PAID ABSENCE	17,610,657	676,314	26.0391
14,022,424	403,938	34.7142	25	GROSS PAY & TOTAL PAID HOURS	170,963,605	4,934,599	34.6458
1,082,657	41,710	25.9567	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,547,993	516,000	26.2558
12,939,767	362,228	35.7227	27	BALANCE LINE 25 - LINE 26	157,415,612	4,418,599	35.6256
798,157	30,786	25.9259	28	ANNUAL LEAVE ACCRUED	9,586,312	372,746	25.7180
330,541	12,944	25.5362	29	HOLIDAY LEAVE ACCRUED	3,960,182	156,181	25.3563
14,068,465	405,958	34.6549	30	ACCRUED SALARY COST	170,962,106	4,947,526	34.5550
			31	BENEFITS-USPS CONTRIBUTION			
483,193			32	HEALTH BENEFITS	6,181,911		
28,399			33	LIFE INSURANCE	595,428		
1,705,844			34	RETIREMENT	20,098,138		
200,700			35	THRIFT SAVINGS PLAN (TSP)	2,211,719		
			36	TSP FIDUCIARY INSURANCE			
253,681			37	SOCIAL SECURITY	2,405,867		
198,617			38	MEDICARE	2,430,912		
2,870,434			39	PAYROLL BENEFITS SUBTOTAL	33,923,975		
			40	UNIFORM ALLOWANCE			
2,870,434			41	TOTAL BENEFITS	33,923,975		
		20.4033	42	(%) BENEFITS/ACCRUED SALARY COST			19.8429
16,938,899	348,272	48.6369	43	COST OF SAL & BEN PER TOTAL WK HR	204,886,081	4,258,285	48.1146
			44	LESS OVERTIME PREMIUM PAY			
16,938,899	348,272	48.6369	45	STR SAL/BEN COST PER TOTAL WK HR	204,886,081	4,258,285	48.1146

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NATIONAL PAYROLL HOUR[illegible]MARY REPORT
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TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,317,288	108,925	21.2741	01	STRAIGHT TIME HOURS	27,276,196	1,282,292	21.2714
16,792	599	28.0333	02	OVERTIME HOURS (INCLUDES LINE 46)	192,818	6,898	27.9527
2,334,080	109,524	21.3111	03	HOLIDAY WORK HOURS	3,279	176	18.6306
			04	WORK HOURS SUBTOTAL	27,472,293	1,289,366	21.3068
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
29,270	1,373	21.3182	07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,334,080	109,524	21.3111	09	TRAINING HOURS	390,866	18,319	21.3366
86	18	4.7777	10	TOTAL WORK HOURS	27,472,293	1,289,366	21.3068
69	40	1.7250	11	SUNDAY PREMIUM (NA HOURS)	2,770	598	4.6321
			12	NIGHT DIFFERENTIAL (NA HOURS)	888	529	1.6786
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	64	6	10.6666
	1,705		14	OTHER PREMIUM PAY (NA HOURS)			
10,002	467	21.4175	15	LEAVE WITHOUT PAY (NA HOURS)		18,328	
296,861	13,818	21.4836	16	TERMINAL LEAVE	116,939	5,207	22.4580
363	16	22.6875	17	ANNUAL LEAVE	2,826,679	132,335	21.3600
82,031	4,045	20.2796	18	HOLIDAY LEAVE	1,206,823	56,885	21.2151
1,553	80	19.4125	19	SICK LEAVE	1,174,025	56,572	20.7527
			20	MILITARY LEAVE	3,255	168	19.3750
2,478	119	20.8235	21	CONVENTION LEAVE			
1,516	88	17.2272	22	OTHER LEAVE	101,403	5,085	19.9415
394,804	18,633	21.1884	23	CONTINUATION OF PAY LEAVE	17,697	660	26.8136
2,729,039	128,157	21.2944	24	TOTAL PAID ABSENCE	5,446,821	256,912	21.2011
307,226	14,301	21.4828	25	GROSS PAY & TOTAL PAID HOURS	32,922,836	1,546,278	21.2916
2,421,813	113,856	21.2708	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,150,441	194,427	21.3470
244,206	11,339	21.5368	27	BALANCE LINE 25 - LINE 26	28,772,395	1,351,851	21.2837
102,917	4,819	21.3565	28	ANNUAL LEAVE ACCRUED	2,957,181	138,110	21.4117
2,768,936	130,014	21.2972	29	HOLIDAY LEAVE ACCRUED	1,239,939	58,347	21.2511
			30	ACCRUED SALARY COST	32,969,515	1,548,308	21.2938
192,254			31	BENEFITS-USPS CONTRIBUTION			
18,288			32	HEALTH BENEFITS	2,270,503		
220,395			33	LIFE INSURANCE	219,933		
39,634			34	RETIREMENT	2,702,084		
			35	THRIFT SAVINGS PLAN (TSP)	474,817		
58,983			36	TSP FIDUCIARY INSURANCE			
38,823			37	SOCIAL SECURITY	690,651		
568,377			38	MEDICARE	471,807		
			39	PAYROLL BENEFITS SUBTOTAL	6,829,795		
568,377			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	6,829,795		
		20.5269	42	(%) BENEFITS/ACCRUED SALARY COST			
3,337,313	109,524	30.4710	43	COST OF SAL & BEN PER TOTAL WK HR	39,799,310	1,289,366	20.7154
5,592			44	LESS OVERTIME PREMIUM PAY	64,208		30.8673
3,331,721	109,524	30.4200	45	STR SAL/BEN COST PER TOTAL WK HR	39,735,102	1,289,366	30.8175

NATIONAL PAYROLL HOUR _ MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
14,898,077	457,197	32.5856	01	STRAIGHT TIME HOURS	180,628,960	5,540,577	32.6011
16,792	599	28.0333	02	OVERTIME HOURS (INCLUDES LINE 46)	192,818	6,898	27.9527
			03	HOLIDAY WORK HOURS	3,279	176	18.6306
14,914,869	457,796	32.5797	04	WORK HOURS SUBTOTAL	180,825,057	5,547,651	32.5948
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
29,270	1,373	21.3182	08	REHABILITATION WORK HOURS (NA)	390,866	18,319	21.3366
			09	TRAINING HOURS			
14,914,869	457,796	32.5797	10	TOTAL WORK HOURS	180,825,057	5,547,651	32.5948
86	18	4.7777	11	SUNDAY PREMIUM (NA HOURS)	2,770	598	4.6321
69	40	1.7250	12	NIGHT DIFFERENTIAL (NA HOURS)	1,072	625	1.7152
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	64	6	10.6666
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,921		15	LEAVE WITHOUT PAY (NA HOURS)		35,144	
55,263	2,029	27.2365	16	TERMINAL LEAVE	766,395	26,810	28.5861
1,332,617	53,910	24.7192	17	ANNUAL LEAVE	11,876,513	474,196	25.0455
2,003	72	27.8194	18	HOLIDAY LEAVE	5,055,526	209,421	24.1404
257,617	10,769	23.9220	19	SICK LEAVE	3,632,873	153,740	23.6299
11,924	488	24.4344	20	MILITARY LEAVE	104,223	4,496	23.1812
			21	CONVENTION LEAVE			
173,181	6,815	25.4117	22	OTHER LEAVE	1,555,080	61,909	25.1188
3,834	216	17.7500	23	CONTINUATION OF PAY LEAVE	66,868	2,654	25.1951
1,836,439	74,299	24.7168	24	TOTAL PAID ABSENCE	23,057,478	933,226	24.7072
16,751,463	532,095	31.4820	25	GROSS PAY & TOTAL PAID HOURS	203,886,441	6,480,877	31.4596
1,389,883	56,011	24.8144	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,698,434	710,427	24.9123
15,361,580	476,084	32.2665	27	BALANCE LINE 25 - LINE 26	186,188,007	5,770,450	32.2657
1,042,363	42,125	24.7445	28	ANNUAL LEAVE ACCRUED	12,543,493	510,856	24.5538
433,458	17,763	24.4022	29	HOLIDAY LEAVE ACCRUED	5,200,121	214,528	24.2398
16,837,401	535,972	31.4147	30	ACCRUED SALARY COST	203,931,621	6,495,834	31.3942
			31	BENEFITS-USPS CONTRIBUTION			
675,447			32	HEALTH BENEFITS	8,452,414		
46,687			33	LIFE INSURANCE	815,361		
1,926,239			34	RETIREMENT	22,800,222		
240,334			35	THRIFT SAVINGS PLAN (TSP)	2,686,536		
			36	TSP FIDUCIARY INSURANCE			
312,664			37	SOCIAL SECURITY	3,096,518		
237,440			38	MEDICARE	2,902,719		
3,438,811			39	PAYROLL BENEFITS SUBTOTAL	40,753,770		
			40	UNIFORM ALLOWANCE			
3,438,811			41	TOTAL BENEFITS	40,753,770		
		20.4236	42	(%) BENEFITS/ACCRUED SALARY COST			19.9840
20,276,212	457,796	44.2909	43	COST OF SAL & BEN PER TOTAL WK HR	244,685,391	5,547,651	44.1061
5,592			44	LESS OVERTIME PREMIUM PAY	64,208		
20,270,620	457,796	44.2787	45	STR SAL/BEN COST PER TOTAL WK HR	244,621,183	5,547,651	44.0945

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TITLE: SECURITY FORCE, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
602,631	27,439	21.9625	01 STRAIGHT TIME HOURS	7,220,436	330,851	21.8238
17,258	809	21.3325	02 OVERTIME HOURS (INCLUDES LINE 46)	183,337	8,661	21.1681
			03 HOLIDAY WORK HOURS	111,983	5,290	21.1688
619,889	28,248	21.9445	04 WORK HOURS SUBTOTAL	7,515,756	344,802	21.7973
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
17,258	809	21.3325	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	183,323	8,660	21.1689
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
619,889	28,248	21.9445	10 TOTAL WORK HOURS	7,515,756	344,802	21.7973
10,597	1,993	5.3171	11 SUNDAY PREMIUM (NA HOURS)	149,662	28,337	5.2815
20,554	10,704	1.9202	12 NIGHT DIFFERENTIAL (NA HOURS)	254,320	133,295	1.9079
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	239		14 OTHER PREMIUM PAY (NA HOURS)		3,367	
			15 LEAVE WITHOUT PAY (NA HOURS)	93,394	3,993	23.3894
72,722	3,326	21.8647	16 TERMINAL LEAVE	765,865	35,088	21.8269
			17 ANNUAL LEAVE	322,312	14,868	21.6782
28,198	1,300	21.6907	18 HOLIDAY LEAVE	331,230	15,328	21.6094
941	48	19.6041	19 SICK LEAVE	7,117	320	22.2406
			20 MILITARY LEAVE			
982	48	20.4583	21 CONVENTION LEAVE	35,304	1,652	21.3704
1,753	80	21.9125	22 OTHER LEAVE	6,738	312	21.5961
104,596	4,802	21.7817	23 CONTINUATION OF PAY LEAVE	1,561,960	71,561	21.8269
755,636	33,050	22.8634	24 TOTAL PAID ABSENCE	9,481,698	416,363	22.7726
72,722	3,326	21.8647	25 GROSS PAY & TOTAL PAID HOURS	1,181,571	53,949	21.9016
682,914	29,724	22.9751	26 LESS TERM, ANN & HOL LEAVE TAKEN	8,300,127	362,414	22.9023
69,170	3,158	21.9031	27 BALANCE LINE 25 - LINE 26	838,595	38,512	21.7749
27,286	1,248	21.8637	28 ANNUAL LEAVE ACCRUED	329,606	15,163	21.7375
779,370	34,130	22.8353	29 HOLIDAY LEAVE ACCRUED	9,468,328	416,089	22.7555
			30 ACCRUED SALARY COST			
56,306			31 BENEFITS-USPS CONTRIBUTION			
4,792			32 HEALTH BENEFITS	668,057		
51,749			33 LIFE INSURANCE	57,960		
2,913			34 RETIREMENT	625,925		
			35 THRIFT SAVINGS PLAN (TSP)	31,024		
4,742			36 TSP FIDUCIARY INSURANCE			
10,770			37 SOCIAL SECURITY	48,784		
131,272			38 MEDICARE	135,334		
1,361			39 PAYROLL BENEFITS SUBTOTAL	1,567,084		
132,633			40 UNIFORM ALLOWANCE	34,811		
		17.0179	41 TOTAL BENEFITS	1,601,895		
912,003	28,248	32.2855	42 (%) BENEFITS/ACCRUED SALARY COST			16.9184
			43 COST OF SAL & BEN PER TOTAL WK HR	11,070,223	344,802	32.1060
912,003	28,248	32.2855	44 LESS OVERTIME PREMIUM PAY	5		
			45 STR SAL/BEN COST PER TOTAL WK HR	11,070,218	344,802	32.1060

TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,859,909	152,147	18.7970	01 STRAIGHT TIME HOURS	34,120,545	1,852,140	18.4222
179,455	6,266	28.6394	02 OVERTIME HOURS (INCLUDES LINE 46)	1,987,746	71,014	27.9909
			03 HOLIDAY WORK HOURS	1,029,933	56,016	18.3864
3,039,364	158,413	19.1863	04 WORK HOURS SUBTOTAL	37,138,224	1,979,170	18.7645
			05 STEWARDS DUTY HOURS (NA)		124	
			06 PENALTY OVERTIME (NA)	4		
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
3,039,364	158,413	19.1863	10 TOTAL WORK HOURS	37,138,224	1,979,170	18.7645
115,567	24,655	4.6873	11 SUNDAY PREMIUM (NA HOURS)	1,397,069	304,366	4.5900
129,678	69,339	1.8702	12 NIGHT DIFFERENTIAL (NA HOURS)	1,590,616	868,290	1.8318
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	58,316	6,364	9.1634
3,238	344	9.4127	14 OTHER PREMIUM PAY (NA HOURS)	45,895	4,961	9.2511
	1,199		15 LEAVE WITHOUT PAY (NA HOURS)		24,378	
9,531	512	18.6152	16 TERMINAL LEAVE	211,400	9,875	21.4075
455,775	23,966	19.0175	17 ANNUAL LEAVE	3,601,749	194,879	18.4819
469	24	19.5416	18 HOLIDAY LEAVE	1,552,947	84,622	18.3515
153,637	8,060	19.0616	19 SICK LEAVE	1,631,717	88,097	18.5218
11,171	598	18.6806	20 MILITARY LEAVE	104,859	5,989	17.5085
			21 CONVENTION LEAVE			
12,561	682	18.4178	22 OTHER LEAVE	201,318	10,944	18.3952
2,790	148	18.8513	23 CONTINUATION OF PAY LEAVE	48,354	2,580	18.7418
645,934	33,990	19.0036	24 TOTAL PAID ABSENCE	7,352,344	396,986	18.5204
3,933,781	192,403	20.4455	25 GROSS PAY & TOTAL PAID HOURS	47,582,464	2,376,156	20.0249
465,775	24,502	19.0096	26 LESS TERM, ANN & HOL LEAVE TAKEN	5,366,096	289,376	18.5436
3,468,006	167,901	20.6550	27 BALANCE LINE 25 - LINE 26	42,216,368	2,086,780	20.2303
319,746	16,900	18.9198	28 ANNUAL LEAVE ACCRUED	3,805,159	205,521	18.5146
134,436	7,166	18.7602	29 HOLIDAY LEAVE ACCRUED	1,589,527	86,576	18.3599
3,922,188	191,967	20.4315	30 ACCRUED SALARY COST	47,611,054	2,378,877	20.0140
			31 BENEFITS-USPS CONTRIBUTION			
299,724			32 HEALTH BENEFITS	3,585,320		
23,920			33 LIFE INSURANCE	283,152		
292,987			34 RETIREMENT	3,516,718		
57,215			35 THRIFT SAVINGS PLAN (TSP)	637,211		
			36 TSP FIDUCIARY INSURANCE			
92,455			37 SOCIAL SECURITY	1,072,760		
56,096			38 MEDICARE	678,796		
822,397			39 PAYROLL BENEFITS SUBTOTAL	9,773,957		
18,719			40 UNIFORM ALLOWANCE	211,853		
841,116			41 TOTAL BENEFITS	9,985,810		
		21.4450	42 (%) BENEFITS/ACCRUED SALARY COST			20.9737
4,763,304	158,413	30.0688	43 COST OF SAL & BEN PER TOTAL WK HR	57,596,864	1,979,170	29.1015
59,759			44 LESS OVERTIME PREMIUM PAY	661,920		
4,703,545	158,413	29.6916	45 STR SAL/BEN COST PER TOTAL WK HR	56,934,944	1,979,170	28.7670

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,462,540	179,586	19.2806	01	STRAIGHT TIME HOURS	41,340,981	2,182,991	18.9377
196,713	7,075	27.8039	02	OVERTIME HOURS (INCLUDES LINE 46)	2,171,083	79,675	27.2492
			03	HOLIDAY WORK HOURS	1,141,916	61,306	18.6264
3,659,253	186,661	19.6037	04	WORK HOURS SUBTOTAL	44,653,980	2,323,972	19.2145
			05	STEWARDS DUTY HOURS (NA)		124	
			06	PENALTY OVERTIME (NA)	4		
17,258	809	21.3325	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	183,323	8,660	21.1689
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,659,253	186,661	19.6037	10	TOTAL WORK HOURS	44,653,980	2,323,972	19.2145
126,164	26,648	4.7344	11	SUNDAY PREMIUM (NA HOURS)	1,546,731	332,703	4.6489
150,232	80,043	1.8768	12	NIGHT DIFFERENTIAL (NA HOURS)	1,844,936	1,001,585	1.8420
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	58,316	6,364	9.1634
3,238	344	9.4127	14	OTHER PREMIUM PAY (NA HOURS)	45,895	4,961	9.2511
	1,438		15	LEAVE WITHOUT PAY (NA HOURS)		27,745	
9,531	512	18.6152	16	TERMINAL LEAVE	304,794	13,868	21.9782
528,497	27,292	19.3645	17	ANNUAL LEAVE	4,367,614	229,967	18.9923
469	24	19.5416	18	HOLIDAY LEAVE	1,875,259	99,490	18.8487
181,835	9,360	19.4268	19	SICK LEAVE	1,962,947	103,425	18.9794
12,112	646	18.7492	20	MILITARY LEAVE	111,976	6,309	17.7486
			21	CONVENTION LEAVE			
13,543	730	18.5520	22	OTHER LEAVE	236,622	12,596	18.7854
4,543	228	19.9254	23	CONTINUATION OF PAY LEAVE	55,092	2,892	19.0497
750,530	38,792	19.3475	24	TOTAL PAID ABSENCE	8,914,304	468,547	19.0254
4,689,417	225,453	20.7999	25	GROSS PAY & TOTAL PAID HOURS	57,064,162	2,792,519	20.4346
538,497	27,828	19.3509	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,547,667	343,325	19.0713
4,150,920	197,625	21.0040	27	BALANCE LINE 25 - LINE 26	50,516,495	2,449,194	20.6257
388,916	20,058	19.3895	28	ANNUAL LEAVE ACCRUED	4,643,754	244,033	19.0292
161,722	8,414	19.2205	29	HOLIDAY LEAVE ACCRUED	1,919,133	101,739	18.8632
4,701,558	226,097	20.7944	30	ACCRUED SALARY COST	57,079,382	2,794,966	20.4222
			31	BENEFITS-USPS CONTRIBUTION			
356,030			32	HEALTH BENEFITS	4,253,377		
28,712			33	LIFE INSURANCE	341,112		
344,736			34	RETIREMENT	4,142,643		
60,128			35	THRIFT SAVINGS PLAN (TSP)	668,235		
			36	TSP FIDUCIARY INSURANCE			
97,197			37	SOCIAL SECURITY	1,121,544		
66,866			38	MEDICARE	814,130		
953,669			39	PAYROLL BENEFITS SUBTOTAL	11,341,041		
20,080			40	UNIFORM ALLOWANCE	246,664		
973,749			41	TOTAL BENEFITS	11,587,705		
		20.7111	42	(%) BENEFITS/ACCRUED SALARY COST			20.3010
5,675,307	186,661	30.4043	43	COST OF SAL & BEN PER TOTAL WK HR	68,667,087	2,323,972	29.5472
59,759			44	LESS OVERTIME PREMIUM PAY	661,925		
5,615,548	186,661	30.0842	45	STR SAL/BEN COST PER TOTAL WK HR	68,005,162	2,323,972	29.2624

NATIONAL PAYROLL HOUR . MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,360,617	636,783	28.8333	01	STRAIGHT TIME HOURS	221,969,941	7,723,568	28.7393
213,505	7,674	27.8218	02	OVERTIME HOURS (INCLUDES LINE 46)	2,363,901	86,573	27.3052
			03	HOLIDAY WORK HOURS	1,145,195	61,482	18.6265
18,574,122	644,457	28.8213	04	WORK HOURS SUBTOTAL	225,479,037	7,871,623	28.6445
			05	STEWARDS DUTY HOURS (NA)		124	
			06	PENALTY OVERTIME (NA)	4		
17,258	809	21.3325	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	183,323	8,660	21.1689
			07	LIMITED DUTY HOURS (NA)			
29,270	1,373	21.3182	08	REHABILITATION WORK HOURS (NA)	390,866	18,319	21.3366
			09	TRAINING HOURS			
18,574,122	644,457	28.8213	10	TOTAL WORK HOURS	225,479,037	7,871,623	28.6445
126,250	26,666	4.7344	11	SUNDAY PREMIUM (NA HOURS)	1,549,501	333,301	4.6489
150,301	80,083	1.8768	12	NIGHT DIFFERENTIAL (NA HOURS)	1,846,008	1,002,210	1.8419
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	58,380	6,370	9.1648
3,238	344	9.4127	14	OTHER PREMIUM PAY (NA HOURS)	45,895	4,961	9.2511
	4,359		15	LEAVE WITHOUT PAY (NA HOURS)		62,889	
64,794	2,541	25.4994	16	TERMINAL LEAVE	1,071,189	40,678	26.3333
1,861,114	81,202	22.9195	17	ANNUAL LEAVE	16,244,127	704,163	23.0687
2,472	96	25.7500	18	HOLIDAY LEAVE	6,930,785	308,911	22.4361
439,452	20,129	21.8317	19	SICK LEAVE	5,595,820	257,165	21.7596
24,036	1,134	21.1957	20	MILITARY LEAVE	216,199	10,805	20.0091
			21	CONVENTION LEAVE			
186,724	7,545	24.7480	22	OTHER LEAVE	1,791,702	74,505	24.0480
8,377	444	18.8671	23	CONTINUATION OF PAY LEAVE	121,960	5,546	21.9906
2,586,969	113,091	22.8751	24	TOTAL PAID ABSENCE	31,971,782	1,401,773	22.8081
21,440,880	757,548	28.3029	25	GROSS PAY & TOTAL PAID HOURS	260,950,603	9,273,396	28.1397
1,928,380	83,839	23.0009	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,246,101	1,053,752	23.0093
19,512,500	673,709	28.9628	27	BALANCE LINE 25 - LINE 26	236,704,502	8,219,644	28.7974
1,431,279	62,183	23.0172	28	ANNUAL LEAVE ACCRUED	17,187,247	754,889	22.7679
595,180	26,177	22.7367	29	HOLIDAY LEAVE ACCRUED	7,119,254	316,267	22.5102
21,538,959	762,069	28.2637	30	ACCRUED SALARY COST	261,011,003	9,290,800	28.0934
			31	BENEFITS-USPS CONTRIBUTION			
1,031,477			32	HEALTH BENEFITS	12,705,791		
75,399			33	LIFE INSURANCE	1,156,473		
2,270,975			34	RETIREMENT	26,942,865		
300,462			35	THRIFT SAVINGS PLAN (TSP)	3,354,771		
			36	TSP FIDUCIARY INSURANCE			
409,861			37	SOCIAL SECURITY	4,218,062		
304,306			38	MEDICARE	3,716,849		
4,392,480			39	PAYROLL BENEFITS SUBTOTAL	52,094,811		
20,080			40	UNIFORM ALLOWANCE	246,664		
4,412,560			41	TOTAL BENEFITS	52,341,475		
		20.4864	42	(%) BENEFITS/ACCRUED SALARY COST			20.0533
25,951,519	644,457	40.2688	43	COST OF SAL & BEN PER TOTAL WK HR	313,352,478	7,871,623	39.8078
65,350			44	LESS OVERTIME PREMIUM PAY	726,133		
25,886,169	644,457	40.1674	45	STR SAL/BEN COST PER TOTAL WK HR	312,626,345	7,871,623	39.7156

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
62,067	2,888	21.4913	01 STRAIGHT TIME HOURS	678,967	31,926	21.2668
3,063	149	20.5570	02 OVERTIME HOURS (INCLUDES LINE 46)	30,701	1,479	20.7579
			03 HOLIDAY WORK HOURS	1,210	61	19.8360
65,130	3,037	21.4455	04 WORK HOURS SUBTOTAL	710,878	33,466	21.2417
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
2,553	131	19.4885	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	24,252	1,251	19.3860
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
65,130	3,037	21.4455	10 TOTAL WORK HOURS	710,878	33,466	21.2417
			11 SUNDAY PREMIUM (NA HOURS)			
1	1	1.0000	12 NIGHT DIFFERENTIAL (NA HOURS)	15	8	1.8750
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
4,421	200	22.1050	17 ANNUAL LEAVE	24,305	1,312	18.5251
2,687	112	23.9910	18 HOLIDAY LEAVE	63,589	2,955	21.5191
			19 SICK LEAVE	29,492	1,400	21.0657
			20 MILITARY LEAVE	20,367	978	20.8251
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	212	8	26.5000
7,108	312	22.7820	24 TOTAL PAID ABSENCE			
72,239	3,349	21.5703	25 GROSS PAY & TOTAL PAID HOURS	137,965	6,653	20.7372
4,421	200	22.1050	26 LESS TERM, ANN & HOL LEAVE TAKEN	848,858	40,119	21.1585
67,818	3,149	21.5363	27 BALANCE LINE 25 - LINE 26	117,386	5,667	20.7139
6,687	308	21.7110	28 ANNUAL LEAVE ACCRUED	731,472	34,452	21.2316
2,671	124	21.5403	29 HOLIDAY LEAVE ACCRUED	75,020	3,516	21.3367
77,176	3,581	21.5515	30 ACCRUED SALARY COST	29,993	1,412	21.2415
			31 BENEFITS-USPS CONTRIBUTION	836,485	39,380	21.2413
5,439			32 HEALTH BENEFITS			
471			33 LIFE INSURANCE	60,398		
5,064			34 RETIREMENT	5,304		
183			35 THRIFT SAVINGS PLAN (TSP)	57,501		
			36 TSP FIDUCIARY INSURANCE	1,216		
367			37 SOCIAL SECURITY			
1,035			38 MEDICARE	4,425		
12,559			39 PAYROLL BENEFITS SUBTOTAL	12,204		
			40 UNIFORM ALLOWANCE	141,048		
12,559			41 TOTAL BENEFITS			
		16.2731	42 (%) BENEFITS/ACCRUED SALARY COST	141,048		
89,735	3,037	29.5472	43 COST OF SAL & BEN PER TOTAL WK HR			16.8619
170			44 LESS OVERTIME PREMIUM PAY	977,533	33,466	29.2097
89,565	3,037	29.4912	45 STR SAL/BEN COST PER TOTAL WK HR	2,148		
				975,385	33,466	29.1455

NATIONAL PAYROLL HOUR . .MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
294,193	17,651	16.6672	01	STRAIGHT TIME HOURS	3,462,740	206,436	16.7739
45,715	1,840	24.8451	02	OVERTIME HOURS (INCLUDES LINE 46)	434,220	16,792	25.8587
			03	HOLIDAY WORK HOURS	22,984	1,370	16.7766
339,908	19,491	17.4392	04	WORK HOURS SUBTOTAL	3,919,944	224,598	17.4531
			05	STEWARDS DUTY HOURS (NA)			
304	8	38.0000	06	PENALTY OVERTIME (NA)	4,575	130	35.1923
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
339,908	19,491	17.4392	10	TOTAL WORK HOURS	3,919,944	224,598	17.4531
30	7	4.2857	11	SUNDAY PREMIUM (NA HOURS)	30	7	4.2857
86	57	1.5087	12	NIGHT DIFFERENTIAL (NA HOURS)	737	477	1.5450
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	654		15	LEAVE WITHOUT PAY (NA HOURS)		6,364	
			16	TERMINAL LEAVE	24,132	1,199	20.1267
29,331	1,713	17.1225	17	ANNUAL LEAVE	374,323	21,730	17.2260
			18	HOLIDAY LEAVE	155,272	9,248	16.7897
12,664	731	17.3242	19	SICK LEAVE	141,801	8,341	17.0004
937	80	11.7125	20	MILITARY LEAVE	4,909	384	12.7838
			21	CONVENTION LEAVE			
2,969	168	17.6726	22	OTHER LEAVE	12,477	799	15.6157
			23	CONTINUATION OF PAY LEAVE	3,829	219	17.4840
45,901	2,692	17.0508	24	TOTAL PAID ABSENCE	716,743	41,920	17.0978
385,925	22,183	17.3973	25	GROSS PAY & TOTAL PAID HOURS	4,637,454	266,518	17.4001
29,331	1,713	17.1225	26	LESS TERM, ANN & HOL LEAVE TAKEN	553,727	32,177	17.2087
356,594	20,470	17.4203	27	BALANCE LINE 25 - LINE 26	4,083,727	234,341	17.4264
31,256	1,824	17.1359	28	ANNUAL LEAVE ACCRUED	377,909	22,082	17.1138
13,315	797	16.7063	29	HOLIDAY LEAVE ACCRUED	159,537	9,551	16.7036
401,165	23,091	17.3732	30	ACCRUED SALARY COST	4,621,173	265,974	17.3745
			31	BENEFITS-USPS CONTRIBUTION			
30,075			32	HEALTH BENEFITS	361,480		
2,344			33	LIFE INSURANCE	28,691		
27,644			34	RETIREMENT	341,993		
3,546			35	THRIFT SAVINGS PLAN (TSP)	39,578		
			36	TSP FIDUCIARY INSURANCE			
7,916			37	SOCIAL SECURITY	87,317		
5,508			38	MEDICARE	66,261		
77,033			39	PAYROLL BENEFITS SUBTOTAL	925,320		
374			40	UNIFORM ALLOWANCE	3,886		
77,407			41	TOTAL BENEFITS	929,206		
		19.2955	42	(%) BENEFITS/ACCRUED SALARY COST			20.1075
478,572	19,491	24.5534	43	COST OF SAL & BEN PER TOTAL WK HR	5,550,379	224,598	24.7125
15,274			44	LESS OVERTIME PREMIUM PAY	145,359		
463,298	19,491	23.7698	45	STR SAL/BEN COST PER TOTAL WK HR	5,405,020	224,598	24.0653

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
6,011	855	7.0304	01 STRAIGHT TIME HOURS	47,285	7,178	6.5874
2			02 OVERTIME HOURS (INCLUDES LINE 46)	69	7	9.8571
			03 HOLIDAY WORK HOURS			
6,013	855	7.0327	04 WORK HOURS SUBTOTAL	47,354	7,185	6.5906
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
6,013	855	7.0327	10 TOTAL WORK HOURS	47,354	7,185	6.5906
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	39	64	.6093
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE		16	
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
6,013	855	7.0327	25 GROSS PAY & TOTAL PAID HOURS	47,393	7,185	6.5961
6,013	855	7.0327	26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	47,393	7,185	6.5961
			28 ANNUAL LEAVE ACCRUED			
6,013	855	7.0327	29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	47,393	7,185	6.5961
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
373			37 SOCIAL SECURITY			
87			38 MEDICARE	2,938		
460			39 PAYROLL BENEFITS SUBTOTAL	687		
			40 UNIFORM ALLOWANCE	3,625		
460			41 TOTAL BENEFITS			
		7.6500	42 (%) BENEFITS/ACCRUED SALARY COST	3,625		
6,473	855	7.5707	43 COST OF SAL & BEN PER TOTAL WK HR			7.6488
1			44 LESS OVERTIME PREMIUM PAY	51,018	7,185	7.1006
6,472	855	7.5695	45 STR SAL/BEN COST PER TOTAL WK HR	23		
				50,995	7,185	7.0974

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2150

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

REPORT-A

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
362,271	21,394	16.9332	01 STRAIGHT TIME HOURS	4,188,992	245,540	17.0603
48,780	1,989	24.5248	02 OVERTIME HOURS (INCLUDES LINE 46)	464,990	18,278	25.4398
			03 HOLIDAY WORK HOURS	24,194	1,431	16.9070
411,051	23,383	17.5790	04 WORK HOURS SUBTOTAL	4,678,176	265,249	17.6369
			05 STEWARDS DUTY HOURS (NA)			
304	8	38.0000	06 PENALTY OVERTIME (NA)	4,575	130	35.1923
2,553	131	19.4885	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	24,252	1,251	19.3860
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
411,051	23,383	17.5790	10 TOTAL WORK HOURS	4,678,176	265,249	17.6369
30	7	4.2857	11 SUNDAY PREMIUM (NA HOURS)	30	7	4.2857
87	58	1.5000	12 NIGHT DIFFERENTIAL (NA HOURS)	791	549	1.4408
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)		6,380	
	654		15 LEAVE WITHOUT PAY (NA HOURS)	48,437	2,511	19.2899
			16 TERMINAL LEAVE	437,912	24,685	17.7400
33,752	1,913	17.6434	17 ANNUAL LEAVE	184,764	10,648	17.3519
			18 HOLIDAY LEAVE	162,168	9,319	17.4018
15,351	843	18.2099	19 SICK LEAVE	4,909	384	12.7838
937	80	11.7125	20 MILITARY LEAVE			
			21 CONVENTION LEAVE	12,689	807	15.7236
2,969	168	17.6726	22 OTHER LEAVE	3,829	219	17.4840
			23 CONTINUATION OF PAY LEAVE	854,708	48,573	17.5963
53,009	3,004	17.6461	24 TOTAL PAID ABSENCE	5,533,705	313,822	17.6332
464,177	26,387	17.5911	25 GROSS PAY & TOTAL PAID HOURS	671,113	37,844	17.7336
33,752	1,913	17.6434	26 LESS TERM, ANN & HOL LEAVE TAKEN	4,862,592	275,978	17.6194
430,425	24,474	17.5870	27 BALANCE LINE 25 - LINE 26	452,929	25,598	17.6939
37,943	2,132	17.7969	28 ANNUAL LEAVE ACCRUED	189,530	10,963	17.2881
15,986	921	17.3572	29 HOLIDAY LEAVE ACCRUED	5,505,051	312,539	17.6139
484,354	27,527	17.5955	30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
35,514			32 HEALTH BENEFITS	421,878		
2,815			33 LIFE INSURANCE	33,995		
32,708			34 RETIREMENT	399,494		
3,729			35 THRIFT SAVINGS PLAN (TSP)	40,794		
			36 TSP FIDUCIARY INSURANCE			
8,656			37 SOCIAL SECURITY	94,680		
6,630			38 MEDICARE	79,152		
90,052			39 PAYROLL BENEFITS SUBTOTAL	1,069,993		
374			40 UNIFORM ALLOWANCE	3,886		
90,426			41 TOTAL BENEFITS	1,073,879		
		18.6694	42 (%) BENEFITS/ACCRUED SALARY COST			19.5071
574,780	23,383	24.5811	43 COST OF SAL & BEN PER TOTAL WK HR	6,578,930	265,249	24.8028
15,444			44 LESS OVERTIME PREMIUM PAY	147,530		
559,336	23,383	23.9206	45 STR SAL/BEN COST PER TOTAL WK HR	6,431,400	265,249	24.2466

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
97,865	4,372	22.3844	01 STRAIGHT TIME HOURS	1,500,887	70,716	21.2241
3,941	160	24.6312	02 OVERTIME HOURS (INCLUDES LINE 46)	246,702	10,221	24.1367
101,806	4,532	22.4638	03 HOLIDAY WORK HOURS	7,790	360	21.6388
			04 WORK HOURS SUBTOTAL	1,755,379	81,297	21.5921
			05 STEWARDS DUTY HOURS (NA)			
1,414	63	22.4444	06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	112,692	5,074	22.2096
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
13,777	587	23.4701	09 TRAINING HOURS	24,682	1,039	23.7555
115,583	5,119	22.5792	10 TOTAL WORK HOURS	1,780,061	82,336	21.6194
			11 SUNDAY PREMIUM (NA HOURS)	10,472	1,893	5.5319
563	279	2.0179	12 NIGHT DIFFERENTIAL (NA HOURS)	16,097	8,125	1.9811
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	72		14 OTHER PREMIUM PAY (NA HOURS)	20	2	10.0000
17,994	680	26.4617	15 LEAVE WITHOUT PAY (NA HOURS)		152	
11,521	496	23.2278	16 TERMINAL LEAVE	38,202	1,476	25.8821
847	32	26.4687	17 ANNUAL LEAVE	114,577	4,700	24.3780
1,973	92	21.4456	18 HOLIDAY LEAVE	52,559	2,200	23.8904
			19 SICK LEAVE	75,130	3,118	24.0955
			20 MILITARY LEAVE	2,177	96	22.6770
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	1,848	86	21.4883
			23 CONTINUATION OF PAY LEAVE			
32,335	1,300	24.8730	24 TOTAL PAID ABSENCE	284,493	11,676	24.3656
148,481	6,419	23.1314	25 GROSS PAY & TOTAL PAID HOURS	2,091,143	94,012	22.2433
30,362	1,208	25.1341	26 LESS TERM, ANN & HOL LEAVE TAKEN	205,338	8,376	24.5150
118,119	5,211	22.6672	27 BALANCE LINE 25 - LINE 26	1,885,805	85,636	22.0211
9,415	396	23.7752	28 ANNUAL LEAVE ACCRUED	128,604	5,428	23.6927
3,667	155	23.6580	29 HOLIDAY LEAVE ACCRUED	50,001	2,114	23.6523
131,201	5,762	22.7700	30 ACCRUED SALARY COST	2,064,410	93,178	22.1555
			31 BENEFITS-USPS CONTRIBUTION			
8,918			32 HEALTH BENEFITS	126,985		
845			33 LIFE INSURANCE	11,680		
9,279			34 RETIREMENT	130,982		
609			35 THRIFT SAVINGS PLAN (TSP)	9,501		
			36 TSP FIDUCIARY INSURANCE			
1,212			37 SOCIAL SECURITY	22,720		
2,139			38 MEDICARE	29,482		
23,002			39 PAYROLL BENEFITS SUBTOTAL	331,350		
			40 UNIFORM ALLOWANCE			
23,002			41 TOTAL BENEFITS	331,350		
		17.5318	42 (%) BENEFITS/ACCRUED SALARY COST			
154,203	5,119	30.1236	43 COST OF SAL & BEN PER TOTAL WK HR	2,395,760	82,336	16.0505
841			44 LESS OVERTIME PREMIUM PAY	44,625		29.0973
153,362	5,119	29.9593	45 STR SAL/BEN COST PER TOTAL WK HR	2,351,135	82,336	28.5553

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NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

REPORT-A

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
580,534	34,798	16.6829	01 STRAIGHT TIME HOURS	7,740,388	465,894	16.6140
53,841	2,155	24.9842	02 OVERTIME HOURS (INCLUDES LINE 46)	1,262,915	50,048	25.2340
			03 HOLIDAY WORK HOURS	65,033	3,846	16.9092
634,375	36,953	17.1670	04 WORK HOURS SUBTOTAL	9,068,336	519,788	17.4462
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
3,466	197	17.5939	10 TOTAL WORK HOURS	12,140	698	17.3925
637,841	37,150	17.1693	11 SUNDAY PREMIUM (NA HOURS)	9,080,476	520,486	17.4461
7,823	1,899	4.1195	12 NIGHT DIFFERENTIAL (NA HOURS)	88,392	21,750	4.0640
13,618	9,562	1.4241	13 CHRISTMAS DAY PREMIUM (NA HOURS)	113,725	78,827	1.4427
			14 OTHER PREMIUM PAY (NA HOURS)	266	32	8.3125
			15 LEAVE WITHOUT PAY (NA HOURS)	109	15	7.2666
	1,212		16 TERMINAL LEAVE		22,173	
19,133	1,109	17.2524	17 ANNUAL LEAVE	37,053	1,705	21.7319
92,258	5,443	16.9498	18 HOLIDAY LEAVE	813,383	49,085	16.5709
552	32	17.2500	19 SICK LEAVE	347,021	20,936	16.5753
35,547	2,124	16.7358	20 MILITARY LEAVE	434,326	26,331	16.4948
426	32	13.3125	21 CONVENTION LEAVE	7,541	528	14.2821
			22 OTHER LEAVE			
2,446	136	17.9852	23 CONTINUATION OF PAY LEAVE	21,236	1,310	16.2106
			24 TOTAL PAID ABSENCE	2,815	163	17.2699
150,362	8,876	16.9402	25 GROSS PAY & TOTAL PAID HOURS	1,663,375	100,058	16.6241
809,644	46,026	17.5910	26 LESS TERM, ANN & HOL LEAVE TAKEN	10,946,343	620,544	17.6399
111,943	6,584	17.0022	27 BALANCE LINE 25 - LINE 26	1,197,457	71,726	16.6948
697,701	39,442	17.6892	28 ANNUAL LEAVE ACCRUED	9,748,886	548,818	17.7634
65,392	3,924	16.6646	29 HOLIDAY LEAVE ACCRUED	826,815	50,089	16.5069
27,893	1,684	16.5635	30 ACCRUED SALARY COST	354,269	21,556	16.4348
790,986	45,050	17.5579	31 BENEFITS-USPS CONTRIBUTION	10,929,970	620,463	17.6158
			32 HEALTH BENEFITS	952,017		
72,490			33 LIFE INSURANCE	65,514		
5,017			34 RETIREMENT	839,116		
62,754			35 THRIFT SAVINGS PLAN (TSP)	162,870		
13,274			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	317,994		
24,310			38 MEDICARE	157,601		
11,614			39 PAYROLL BENEFITS SUBTOTAL	2,495,112		
189,459			40 UNIFORM ALLOWANCE	7,336		
159			41 TOTAL BENEFITS	2,502,448		
189,618		23.9723	42 (%) BENEFITS/ACCRUED SALARY COST			22.8952
	37,150	26.3958	43 COST OF SAL & BEN PER TOTAL WK HR	13,432,418	520,486	25.8074
980,604			44 LESS OVERTIME PREMIUM PAY	420,551		
17,929				13,011,867	520,486	24.9994
962,675	37,150	25.9131	45 STR SAL/BEN COST PER TOTAL WK HR			

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NATIONAL PAYROLL HOUR[illegible]MARY REPORT
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TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
396,021	45.311	8.7400	01 STRAIGHT TIME HOURS	4,894,657	583,552	8.3876
23,686	1.711	13.8433	02 OVERTIME HOURS (INCLUDES LINE 46)	343,636	26,156	13.1379
419,707	47.022	8.9257	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	5,238,293	609,708	8.5914
			05 STEWARDS DUTY HOURS (NA) 06 PENALTY OVERTIME (NA) 46 ADDITIONAL PAY HOURS TYPE 35 (NA) 07 LIMITED DUTY HOURS (NA) 08 REHABILITATION WORK HOURS (NA)			
581	69	8.4202	09 TRAINING HOURS	10,617	1,231	8.6246
420,288	47,091	8.9250	10 TOTAL WORK HOURS	5,248,910	610,939	8.5915
7,824	10,054	.7781	11 SUNDAY PREMIUM (NA HOURS) 12 NIGHT DIFFERENTIAL (NA HOURS)	115,887	153,852	.7532
	2		13 CHRISTMAS DAY PREMIUM (NA HOURS) 14 OTHER PREMIUM PAY (NA HOURS) 15 LEAVE WITHOUT PAY (NA HOURS)		415	
			16 TERMINAL LEAVE 17 ANNUAL LEAVE 18 HOLIDAY LEAVE 19 SICK LEAVE 20 MILITARY LEAVE 21 CONVENTION LEAVE 22 OTHER LEAVE 23 CONTINUATION OF PAY LEAVE			
428,112	47,091	9.0911	24 TOTAL PAID ABSENCE 25 GROSS PAY & TOTAL PAID HOURS	1,101 1,101	148 148	7.4391 7.4391
428,112	47,091	9.0911	26 LESS TERM, ANN & HOL LEAVE TAKEN 27 BALANCE LINE 25 - LINE 26	5,365,898	611,087	8.7809
428,112	47,091	9.0911	28 ANNUAL LEAVE ACCRUED 29 HOLIDAY LEAVE ACCRUED 30 ACCRUED SALARY COST	5,365,898	611,087	8.7809
			31 BENEFITS-USPS CONTRIBUTION 32 HEALTH BENEFITS 33 LIFE INSURANCE 34 RETIREMENT	5,365,898	611,087	8.7809
			35 THRIFT SAVINGS PLAN (TSP)	7		
26,545			36 TSP FIDUCIARY INSURANCE			
6,208			37 SOCIAL SECURITY	332,899		
32,753			38 MEDICARE	77,858		
32,753			39 PAYROLL BENEFITS SUBTOTAL 40 UNIFORM ALLOWANCE	410,764		
		7.6505	41 TOTAL BENEFITS	410,764		
460,865	47,091	9.7866	42 (%) BENEFITS/ACCRUED SALARY COST			7.6550
7,887			43 COST OF SAL & BEN PER TOTAL WK HR 44 LESS OVERTIME PREMIUM PAY	5,776,662 114,431	610,939	9.4553
452,978	47,091	9.6192	45 STR SAL/BEN COST PER TOTAL WK HR	5,662,231	610,939	9.2680

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NATIONAL PAYROLL HOUR - MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

REPORT-A

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,074,420	84,481	12.7178	01 STRAIGHT TIME HOURS	14,135,932	1,120,162	12.6195
81,468	4,026	20.2354	02 OVERTIME HOURS (INCLUDES LINE 46)	1,853,253	86,425	21.4434
			03 HOLIDAY WORK HOURS	72,823	4,206	17.3140
1,155,888	88,507	13.0598	04 WORK HOURS SUBTOTAL	16,062,008	1,210,793	13.2656
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	112,692	5,074	22.2096
1,414	63	22.4444	46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	47,439	2,968	15.9834
			08 REHABILITATION WORK HOURS (NA)	16,109,447	1,213,761	13.2723
	853	20.8956	09 TRAINING HOURS	98,864	23,643	4.1815
17,824	89,360	13.1346	10 TOTAL WORK HOURS	245,709	240,804	1.0203
1,173,712	1,899	4.1195	11 SUNDAY PREMIUM (NA HOURS)	266	32	8.3125
7,823	19,895	1.1060	12 NIGHT DIFFERENTIAL (NA HOURS)	129	17	7.5882
22,005			13 CHRISTMAS DAY PREMIUM (NA HOURS)		22,740	
			14 OTHER PREMIUM PAY (NA HOURS)	75,255	3,181	23.6576
	1,286		15 LEAVE WITHOUT PAY (NA HOURS)	927,960	53,785	17.2531
	1,789	20.7529	16 TERMINAL LEAVE	399,580	23,136	17.2709
37,127	5,939	17.4741	17 ANNUAL LEAVE	509,456	29,449	17.2996
103,779	64	21.8593	18 HOLIDAY LEAVE	9,718	624	15.5737
1,399	2,216	16.9314	19 SICK LEAVE			
37,520	32	13.3125	20 MILITARY LEAVE	23,084	1,396	16.5358
426			21 CONVENTION LEAVE	3,916	311	12.5916
	136	17.9852	22 OTHER LEAVE	1,948,969	111,882	17.4198
2,446			23 CONTINUATION OF PAY LEAVE	18,403,384	1,325,643	13.8826
	10,176	17.9537	24 TOTAL PAID ABSENCE	1,402,795	80,102	17.5126
182,697	99,536	13.9269	25 GROSS PAY & TOTAL PAID HOURS	17,000,589	1,245,541	13.6491
1,386,237	7,792	18.2629	26 LESS TERM, ANN & HOL LEAVE TAKEN	955,419	55,517	17.2094
142,305	91,744	13.5587	27 BALANCE LINE 25 - LINE 26	404,270	23,670	17.0794
1,243,932	4,320	17.3164	28 ANNUAL LEAVE ACCRUED	18,360,278	1,324,728	13.8596
74,807	1,839	17.1615	29 HOLIDAY LEAVE ACCRUED			
31,560	97,903	13.7922	30 ACCRUED SALARY COST	1,079,002		
1,350,299			31 BENEFITS-USPS CONTRIBUTION	77,194		
			32 HEALTH BENEFITS	970,105		
81,408			33 LIFE INSURANCE	172,371		
5,862			34 RETIREMENT			
72,033			35 THRIFT SAVINGS PLAN (TSP)	673,613		
13,883			36 TSP FIDUCIARY INSURANCE	264,941		
			37 SOCIAL SECURITY	3,237,226		
52,067			38 MEDICARE	7,336		
19,961			39 PAYROLL BENEFITS SUBTOTAL	3,244,562		17.6716
245,214			40 UNIFORM ALLOWANCE			
159			41 TOTAL BENEFITS	21,604,840	1,213,761	17.7999
245,373		18.1717	42 (%) BENEFITS/ACCRUED SALARY COST	579,607		
	89,360	17.8566	43 COST OF SAL & BEN PER TOTAL WK HR	21,025,233	1,213,761	17.3223
1,595,672			44 LESS OVERTIME PREMIUM PAY			
26,658	89,360	17.5583	45 STR SAL/BEN COST PER TOTAL WK HR			
1,569,014						

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TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
397,054	14,964	26.5339	01	STRAIGHT TIME HOURS	4,767,353	180,461	26.4176
2,593	110	23.5727	02	OVERTIME HOURS (INCLUDES LINE 46)	21,068	896	23.5133
			03	HOLIDAY WORK HOURS	1,508	73	20.6575
399,647	15,074	26.5123	04	WORK HOURS SUBTOTAL	4,789,929	181,430	26.4009
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,504	74	20.3243	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14,711	686	21.4446
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
399,647	15,074	26.5123	10	TOTAL WORK HOURS	4,789,929	181,430	26.4009
92	17	5.4117	11	SUNDAY PREMIUM (NA HOURS)	751	142	5.2887
568	282	2.0141	12	NIGHT DIFFERENTIAL (NA HOURS)	5,658	2,782	2.0337
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	2		14	OTHER PREMIUM PAY (NA HOURS)		75	
			15	LEAVE WITHOUT PAY (NA HOURS)			
50,939	1,933	26.3523	16	TERMINAL LEAVE	29,142	917	31.7797
			17	ANNUAL LEAVE	496,542	18,575	26.7317
9,363	353	26.5240	18	HOLIDAY LEAVE	206,636	7,864	26.2761
683	24	28.4583	19	SICK LEAVE	118,328	4,563	25.9320
			20	MILITARY LEAVE	1,821	64	28.4531
93	5	18.6000	21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,117	143	21.7972
61,078	2,315	26.3835	23	CONTINUATION OF PAY LEAVE			
461,385	17,389	26.5331	24	TOTAL PAID ABSENCE	855,586	32,126	26.6321
50,939	1,933	26.3523	25	GROSS PAY & TOTAL PAID HOURS	5,651,924	213,556	26.4657
410,446	15,456	26.5557	26	LESS TERM, ANN & HOL LEAVE TAKEN	732,320	27,356	26.7699
41,965	1,576	26.6275	27	BALANCE LINE 25 - LINE 26	4,919,604	186,200	26.4210
17,692	667	26.5247	28	ANNUAL LEAVE ACCRUED	506,430	19,136	26.4647
470,103	17,699	26.5609	29	HOLIDAY LEAVE ACCRUED	212,146	8,049	26.3568
			30	ACCRUED SALARY COST	5,638,180	213,385	26.4225
31,757			31	BENEFITS-USPS CONTRIBUTION			
3,091			32	HEALTH BENEFITS	377,249		
37,998			33	LIFE INSURANCE	37,106		
7,418			34	RETIREMENT	464,568		
			35	THRIFT SAVINGS PLAN (TSP)	85,672		
9,877			36	TSP FIDUCIARY INSURANCE			
6,585			37	SOCIAL SECURITY	112,579		
96,726			38	MEDICARE	80,959		
			39	PAYROLL BENEFITS SUBTOTAL	1,158,133		
96,726			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	1,158,133		
		20.5754	42	(%) BENEFITS/ACCRUED SALARY COST			
566,829	15,074	37.6030	43	COST OF SAL & BEN PER TOTAL WK HR	6,796,313	181,430	20.5409
363			44	LESS OVERTIME PREMIUM PAY	2,117		37.4596
566,466	15,074	37.5790	45	STR SAL/BEN COST PER TOTAL WK HR	6,794,196	181,430	37.4480

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
457,325	26,939	16.9763	01	STRAIGHT TIME HOURS	5,670,666	334,455	16.9549
16,572	651	25.4562	02	OVERTIME HOURS (INCLUDES LINE 46)	198,523	7,769	25.5532
			03	HOLIDAY WORK HOURS	15,654	923	16.9599
473,897	27,590	17.1764	04	WORK HOURS SUBTOTAL	5,884,843	343,147	17.1496
			05	STEWARDS DUTY HOURS (NA)			
397	12	33.0833	06	PENALTY OVERTIME (NA)	3,223	93	34.6559
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
8,768	355	24.6985	09	TRAINING HOURS	87,689	4,080	21.4924
482,665	27,945	17.2719	10	TOTAL WORK HOURS	5,972,532	347,227	17.2006
2,560	600	4.2666	11	SUNDAY PREMIUM (NA HOURS)	28,930	6,803	4.2525
4,989	3,342	1.4928	12	NIGHT DIFFERENTIAL (NA HOURS)	56,516	37,045	1.5256
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	381	48	7.9375
3,443	398	8.6507	14	OTHER PREMIUM PAY (NA HOURS)	16,123	1,951	8.2639
	374		15	LEAVE WITHOUT PAY (NA HOURS)		1,596	
8,300	459	18.0827	16	TERMINAL LEAVE	48,532	2,529	19.1901
75,112	4,397	17.0825	17	ANNUAL LEAVE	644,325	36,845	17.4874
145	8	18.1250	18	HOLIDAY LEAVE	262,379	15,296	17.1534
23,918	1,376	17.3822	19	SICK LEAVE	287,024	16,554	17.3386
			20	MILITARY LEAVE	8,921	520	17.1557
			21	CONVENTION LEAVE			
2,656	156	17.0256	22	OTHER LEAVE	31,267	1,808	17.2936
			23	CONTINUATION OF PAY LEAVE	639-	35-	18.2571
110,131	6,396	17.2187	24	TOTAL PAID ABSENCE	1,281,809	73,517	17.4355
603,788	34,341	17.5821	25	GROSS PAY & TOTAL PAID HOURS	7,356,291	420,744	17.4840
83,557	4,864	17.1786	26	LESS TERM, ANN & HOL LEAVE TAKEN	955,236	54,670	17.4727
520,231	29,477	17.6487	27	BALANCE LINE 25 - LINE 26	6,401,055	366,074	17.4856
51,052	2,952	17.2940	28	ANNUAL LEAVE ACCRUED	631,584	36,650	17.2328
21,557	1,251	17.2318	29	HOLIDAY LEAVE ACCRUED	266,940	15,567	17.1478
592,840	33,680	17.6021	30	ACCRUED SALARY COST	7,299,579	418,291	17.4509
			31	BENEFITS-USPS CONTRIBUTION			
56,794			32	HEALTH BENEFITS	687,164		
3,927			33	LIFE INSURANCE	48,264		
49,536			34	RETIREMENT	624,051		
11,025			35	THRIFT SAVINGS PLAN (TSP)	132,872		
			36	TSP FIDUCIARY INSURANCE			
17,734			37	SOCIAL SECURITY	214,571		
8,577			38	MEDICARE	104,612		
147,593			39	PAYROLL BENEFITS SUBTOTAL	1,811,534		
791			40	UNIFORM ALLOWANCE	6,956		
148,384			41	TOTAL BENEFITS	1,818,490		
		25.0293	42	(%) BENEFITS/ACCRUED SALARY COST			24.9122
741,224	27,945	26.5243	43	COST OF SAL & BEN PER TOTAL WK HR	9,118,069	347,227	26.2596
5,585			44	LESS OVERTIME PREMIUM PAY	66,646		
735,639	27,945	26.3245	45	STR SAL/BEN COST PER TOTAL WK HR	9,051,423	347,227	26.0677

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
7,618	952	8.0021	01 STRAIGHT TIME HOURS	36,505	4,673	7.8118
135	11	12.2727	02 OVERTIME HOURS (INCLUDES LINE 46)	263	22	11.9545
7,753	963	8.0508	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	36,768	4,695	7.8313
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
7,753	963	8.0508	10 TOTAL WORK HOURS	32	4	8.0000
			11 SUNDAY PREMIUM (NA HOURS)	36,800	4,699	7.8314
47	66	.7121	12 NIGHT DIFFERENTIAL (NA HOURS)	232	330	.7030
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	72	9	8.0000
			24 TOTAL PAID ABSENCE			
7,800	963	8.0996	25 GROSS PAY & TOTAL PAID HOURS	72	9	8.0000
			26 LESS TERM, ANN & HOL LEAVE TAKEN	37,104	4,708	7.8810
7,800	963	8.0996	27 BALANCE LINE 25 - LINE 26	37,104	4,708	7.8810
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
7,800	963	8.0996	30 ACCRUED SALARY COST	37,104	4,708	7.8810
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
484			37 SOCIAL SECURITY	2,300		
113			38 MEDICARE	538		
597			39 PAYROLL BENEFITS SUBTOTAL	2,838		
			40 UNIFORM ALLOWANCE			
597			41 TOTAL BENEFITS	2,838		
		7.6538	42 (%) BENEFITS/ACCRUED SALARY COST			7.6487
8,397	963	8.7196	43 COST OF SAL & BEN PER TOTAL WK HR	39,942	4,699	8.5001
45			44 LESS OVERTIME PREMIUM PAY	88		
8,352	963	8.6728	45 STR SAL/BEN COST PER TOTAL WK HR	39,854	4,699	8.4813

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
861,997	42,855	20.1142	01 STRAIGHT TIME HOURS	10,474,524	519,589	20.1592
19,300	772	25.0000	02 OVERTIME HOURS (INCLUDES LINE 46)	219,854	8,687	25.3083
			03 HOLIDAY WORK HOURS	17,162	996	17.2309
881,297	43,627	20.2007	04 WORK HOURS SUBTOTAL	10,711,540	529,272	20.2382
			05 STEWARDS DUTY HOURS (NA)			
397	12	33.0833	06 PENALTY OVERTIME (NA)	3,223	93	34.6559
1,504	74	20.3243	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	14,711	686	21.4446
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
8,768	355	24.6985	09 TRAINING HOURS	87,721	4,084	21.4791
890,065	43,982	20.2370	10 TOTAL WORK HOURS	10,799,261	533,356	20.2477
2,652	617	4.2982	11 SUNDAY PREMIUM (NA HOURS)	29,681	6,945	4.2737
5,604	3,690	1.5186	12 NIGHT DIFFERENTIAL (NA HOURS)	62,406	40,157	1.5540
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	381	48	7.9375
3,443	398	8.6507	14 OTHER PREMIUM PAY (NA HOURS)	16,123	1,951	8.2639
	376		15 LEAVE WITHOUT PAY (NA HOURS)		1,671	
8,300	459	18.0827	16 TERMINAL LEAVE	77,674	3,446	22.5403
126,051	6,330	19.9132	17 ANNUAL LEAVE	1,140,867	55,420	20.5858
145	8	18.1250	18 HOLIDAY LEAVE	469,015	23,160	20.2510
33,281	1,729	19.2486	19 SICK LEAVE	405,352	21,117	19.1955
683	24	28.4583	20 MILITARY LEAVE	10,742	584	18.3938
			21 CONVENTION LEAVE			
2,749	161	17.0745	22 OTHER LEAVE	34,456	1,960	17.5795
			23 CONTINUATION OF PAY LEAVE	639-	35-	18.2571
171,209	8,711	19.6543	24 TOTAL PAID ABSENCE	2,137,467	105,652	20.2312
1,072,973	52,693	20.3627	25 GROSS PAY & TOTAL PAID HOURS	13,045,319	639,008	20.4149
134,496	6,797	19.7875	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,687,556	82,025	20.5734
938,477	45,896	20.4479	27 BALANCE LINE 25 - LINE 26	11,357,763	556,982	20.3916
93,017	4,528	20.5426	28 ANNUAL LEAVE ACCRUED	1,138,014	55,786	20.3996
39,249	1,918	20.4635	29 HOLIDAY LEAVE ACCRUED	479,086	23,616	20.2865
1,070,743	52,342	20.4566	30 ACCRUED SALARY COST	12,974,863	636,384	20.3884
			31 BENEFITS-USPS CONTRIBUTION			
88,551			32 HEALTH BENEFITS	1,064,413		
7,018			33 LIFE INSURANCE	85,370		
87,534			34 RETIREMENT	1,088,619		
18,443			35 THRIFT SAVINGS PLAN (TSP)	218,544		
			36 TSP FIDUCIARY INSURANCE			
28,095			37 SOCIAL SECURITY	329,450		
15,275			38 MEDICARE	186,109		
244,916			39 PAYROLL BENEFITS SUBTOTAL	2,972,505		
791			40 UNIFORM ALLOWANCE	6,956		
245,707			41 TOTAL BENEFITS	2,979,461		
		22.9473	42 (%) BENEFITS/ACCRUED SALARY COST			22.9633
1,316,450	43,982	29.9315	43 COST OF SAL & BEN PER TOTAL WK HR	15,954,324	533,356	29.9130
5,992			44 LESS OVERTIME PREMIUM PAY	68,851		
1,310,458	43,982	29.7953	45 STR SAL/BEN COST PER TOTAL WK HR	15,885,473	533,356	29.7839

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NATIONAL PAYROLL HOUR[illegible]MARY REPORT
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TITLE: MAINTENANCE TECH, SUPPORT CTR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
241,233	8,376	28.8005	01	STRAIGHT TIME HOURS	2,233,661	74,288	30.0675
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,518	48	31.6250
			03	HOLIDAY WORK HOURS	127	6	21.1666
241,233	8,376	28.8005	04	WORK HOURS SUBTOTAL	2,235,306	74,342	30.0678
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
241,233	8,376	28.8005	10	TOTAL WORK HOURS	2,235,306	74,342	30.0678
335	55	6.0909	11	SUNDAY PREMIUM (NA HOURS)	783	128	6.1171
1,239	615	2.0146	12	NIGHT DIFFERENTIAL (NA HOURS)	5,595	2,473	2.2624
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
15,271	496	30.7883	17	ANNUAL LEAVE	22,236	592	37.5608
731	24	30.4583	18	HOLIDAY LEAVE	228,224	7,536	30.2845
			19	SICK LEAVE	91,996	3,056	30.1034
			20	MILITARY LEAVE	49,731	1,752	28.3852
			21	CONVENTION LEAVE			
5,634	200	28.1700	22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	9,550	352	27.1306
21,636	720	30.0500	24	TOTAL PAID ABSENCE			
264,443	9,096	29.0724	25	GROSS PAY & TOTAL PAID HOURS	401,737	13,288	30.2330
15,271	496	30.7883	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,643,421	87,630	30.1657
249,172	8,600	28.9734	27	BALANCE LINE 25 - LINE 26	342,456	11,184	30.6201
24,424	832	29.3557	28	ANNUAL LEAVE ACCRUED	2,300,965	76,446	30.0992
10,001	346	28.9046	29	HOLIDAY LEAVE ACCRUED	245,648	8,152	30.1334
283,597	9,778	29.0035	30	ACCRUED SALARY COST	97,120	3,241	29.9660
			31	BENEFITS-USPS CONTRIBUTION	2,643,733	87,839	30.0974
17,949			32	HEALTH BENEFITS			
1,765			33	LIFE INSURANCE	164,823		
20,665			34	RETIREMENT	17,077		
1,660			35	THRIFT SAVINGS PLAN (TSP)	189,188		
			36	TSP FIDUCIARY INSURANCE	9,968		
3,795			37	SOCIAL SECURITY			
3,767			38	MEDICARE	17,325		
49,601			39	PAYROLL BENEFITS SUBTOTAL	37,757		
			40	UNIFORM ALLOWANCE	436,138		
49,601			41	TOTAL BENEFITS			
		17.4899	42	(%) BENEFITS/ACCRUED SALARY COST	436,138		
333,198	8,376	39.7800	43	COST OF SAL & BEN PER TOTAL WK HR			16.4970
			44	LESS OVERTIME PREMIUM PAY	3,079,871	74,342	41.4284
333,198	8,376	39.7800	45	STR SAL/BEN COST PER TOTAL WK HR	505		
					3,079,366	74,342	41.4216

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

REPORT-A

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,806,957	61,166	29.5418	01 STRAIGHT TIME HOURS	20,773,243	692,525	29.9963
806	30	26.8666	02 OVERTIME HOURS (INCLUDES LINE 46)	15,953	550	29.0054
			03 HOLIDAY WORK HOURS	197	11	17.9090
1,807,763	61,196	29.5405	04 WORK HOURS SUBTOTAL	20,789,393	693,086	29.9954
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
3,087	143	21.5874	08 REHABILITATION WORK HOURS (NA)	30,412	1,386	21.9422
2,376	85	27.9529	09 TRAINING HOURS	112,539	4,019	28.0017
1,810,139	61,281	29.5383	10 TOTAL WORK HOURS	20,901,932	697,105	29.9839
			11 SUNDAY PREMIUM (NA HOURS)	23	5	4.6000
13	8	1.6250	12 NIGHT DIFFERENTIAL (NA HOURS)	128	77	1.6623
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)		7,726	
	564		15 LEAVE WITHOUT PAY (NA HOURS)	117,771	3,432	34.3155
			16 TERMINAL LEAVE	2,103,226	69,274	30.3609
219,098	7,191	30.4683	17 ANNUAL LEAVE	893,709	29,823	29.9671
			18 HOLIDAY LEAVE	501,375	18,347	27.3273
35,040	1,314	26.6666	19 SICK LEAVE	8,575	272	31.5257
2,028	80	25.3500	20 MILITARY LEAVE			
			21 CONVENTION LEAVE	23,741	780	30.4371
700	24	29.1666	22 OTHER LEAVE	10,458	400	26.1450
1,014	40	25.3500	23 CONTINUATION OF PAY LEAVE	3,658,855	122,328	29.9102
257,880	8,649	29.8161	24 TOTAL PAID ABSENCE	24,560,938	819,433	29.9730
2,068,032	69,930	29.5728	25 GROSS PAY & TOTAL PAID HOURS	3,114,706	102,529	30.3787
219,098	7,191	30.4683	26 LESS TERM, ANN & HOL LEAVE TAKEN	21,446,232	716,904	29.9150
1,848,934	62,739	29.4702	27 BALANCE LINE 25 - LINE 26	2,174,905	71,860	30.2658
184,098	6,048	30.4394	28 ANNUAL LEAVE ACCRUED	920,959	30,637	30.0603
78,888	2,614	30.1790	29 HOLIDAY LEAVE ACCRUED	24,542,096	819,401	29.9512
2,111,920	71,401	29.5782	30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION	1,393,487		
119,362			32 HEALTH BENEFITS	160,943		
13,765			33 LIFE INSURANCE	2,039,283		
171,262			34 RETIREMENT	381,573		
33,604			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE	525,209		
50,036			37 SOCIAL SECURITY	352,181		
29,598			38 MEDICARE	4,852,676		
417,627			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE	4,852,676		
417,627			41 TOTAL BENEFITS			19.7728
		19.7747	42 (%) BENEFITS/ACCRUED SALARY COST	29,394,772	697,105	42.1669
2,529,547	61,281	41.2778	43 COST OF SAL & BEN PER TOTAL WK HR	5,312		
268			44 LESS OVERTIME PREMIUM PAY	29,389,460	697,105	42.1593
2,529,279	61,281	41.2734	45 STR SAL/BEN COST PER TOTAL WK HR			

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
954,802	34,128	27.9770	01	STRAIGHT TIME HOURS	11,270,714	404,259	27.8799
233	8	29.1250	02	OVERTIME HOURS (INCLUDES LINE 46)	2,858	99	28.8686
			03	HOLIDAY WORK HOURS	126	8	15.7500
955,035	34,136	27.9773	04	WORK HOURS SUBTOTAL	11,273,698	404,366	27.8799
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
20,807	760	27.3776	09	TRAINING HOURS	163,888	6,000	27.3146
975,842	34,896	27.9642	10	TOTAL WORK HOURS	11,437,586	410,366	27.8716
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	352		15	LEAVE WITHOUT PAY (NA HOURS)		3,974	
127,431	4,631	27.5169	16	TERMINAL LEAVE	86,853	2,551	34.0466
			17	ANNUAL LEAVE	1,287,808	46,271	27.8318
33,678	1,274	26.4348	18	HOLIDAY LEAVE	522,009	18,776	27.8019
1,865	56	33.3035	19	SICK LEAVE	518,698	18,604	27.8809
			20	MILITARY LEAVE	18,961	608	31.1858
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	32,978	1,387	23.7764
			23	CONTINUATION OF PAY LEAVE			
162,974	5,961	27.3400	24	TOTAL PAID ABSENCE	2,467,307	88,197	27.9749
1,138,816	40,857	27.8732	25	GROSS PAY & TOTAL PAID HOURS	13,904,893	498,563	27.8899
127,431	4,631	27.5169	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,896,670	67,598	28.0580
1,011,385	36,226	27.9187	27	BALANCE LINE 25 - LINE 26	12,008,223	430,965	27.8635
111,637	3,974	28.0918	28	ANNUAL LEAVE ACCRUED	1,349,807	48,153	28.0316
44,419	1,592	27.9013	29	HOLIDAY LEAVE ACCRUED	535,811	19,229	27.8647
1,167,441	41,792	27.9345	30	ACCRUED SALARY COST	13,893,841	498,347	27.8798
			31	BENEFITS-USPS CONTRIBUTION			
65,093			32	HEALTH BENEFITS	774,569		
7,698			33	LIFE INSURANCE	92,168		
85,728			34	RETIREMENT	1,041,080		
7,478			35	THRIFT SAVINGS PLAN (TSP)	95,930		
			36	TSP FIDUCIARY INSURANCE			
10,338			37	SOCIAL SECURITY	124,834		
16,234			38	MEDICARE	198,549		
192,569			39	PAYROLL BENEFITS SUBTOTAL	2,327,130		
			40	UNIFORM ALLOWANCE			
192,569			41	TOTAL BENEFITS	2,327,130		
		16.4949	42	(%) BENEFITS/ACCRUED SALARY COST			16.7493
1,360,010	34,896	38.9732	43	COST OF SAL & BEN PER TOTAL WK HR	16,220,971	410,366	39.5280
78			44	LESS OVERTIME PREMIUM PAY	952		
1,359,932	34,896	38.9709	45	STR SAL/BEN COST PER TOTAL WK HR	16,220,019	410,366	39.5257

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NATIONAL PAYROLL HOUR ...MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

REPORT-A

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR[illegible]IARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE	213		
			41	TOTAL BENEFITS	213		
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR	213		
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	213		

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NATIONAL PAYROLL HOUR[illegible]MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

REPORT-A

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE		213	
			41 TOTAL BENEFITS		213	
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR		213	
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR		213	

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
671,626	20,205	33.2405	01	STRAIGHT TIME HOURS	7,479,037	230,987	32.3786
3,204	115	27.8608	02	OVERTIME HOURS (INCLUDES LINE 46)	42,786	1,604	26.6745
			03	HOLIDAY WORK HOURS	171	9	19.0000
674,830	20,320	33.2101	04	WORK HOURS SUBTOTAL	7,521,994	232,600	32.3387
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
674,830	20,320	33.2101	10	TOTAL WORK HOURS	7,521,994	232,600	32.3387
			11	SUNDAY PREMIUM (NA HOURS)	107	25	4.2800
46	26	1.7692	12	NIGHT DIFFERENTIAL (NA HOURS)	411	246	1.6707
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	629		15	LEAVE WITHOUT PAY (NA HOURS)		6,403	
			16	TERMINAL LEAVE	7,968	209	38.1244
79,128	2,456	32.2182	17	ANNUAL LEAVE	674,548	20,717	32.5601
			18	HOLIDAY LEAVE	319,115	9,998	31.9178
15,775	570	27.6754	19	SICK LEAVE	266,624	9,065	29.4124
1,347	40	33.6750	20	MILITARY LEAVE	5,676	160	35.4750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	8,111	272	29.8198
			23	CONTINUATION OF PAY LEAVE			
96,250	3,066	31.3926	24	TOTAL PAID ABSENCE	1,282,042	40,421	31.7172
771,126	23,386	32.9738	25	GROSS PAY & TOTAL PAID HOURS	8,804,554	273,021	32.2486
79,128	2,456	32.2182	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,001,631	30,924	32.3900
691,998	20,930	33.0624	27	BALANCE LINE 25 - LINE 26	7,802,923	242,097	32.2305
61,764	1,843	33.5127	28	ANNUAL LEAVE ACCRUED	730,071	22,072	33.0767
28,350	870	32.5862	29	HOLIDAY LEAVE ACCRUED	331,454	10,318	32.1238
782,112	23,643	33.0800	30	ACCRUED SALARY COST	8,864,448	274,487	32.2946
			31	BENEFITS-USPS CONTRIBUTION			
40,652			32	HEALTH BENEFITS	467,168		
5,107			33	LIFE INSURANCE	59,386		
66,465			34	RETIREMENT	803,280		
18,144			35	THRIFT SAVINGS PLAN (TSP)	218,499		
			36	TSP FIDUCIARY INSURANCE			
27,117			37	SOCIAL SECURITY	271,468		
10,974			38	MEDICARE	125,574		
168,459			39	PAYROLL BENEFITS SUBTOTAL	1,945,375		
			40	UNIFORM ALLOWANCE			
168,459			41	TOTAL BENEFITS	1,945,375		
		21.5389	42	(%) BENEFITS/ACCRUED SALARY COST			21.9458
950,571	20,320	46.7800	43	COST OF SAL & BEN PER TOTAL WK HR	10,809,823	232,600	46.4738
1,067			44	LESS OVERTIME PREMIUM PAY	14,248		
949,504	20,320	46.7275	45	STR SAL/BEN COST PER TOTAL WK HR	10,795,575	232,600	46.4126

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B/A FDC SUB
REFERENCE NBR: 2470

NATIONAL PAYROLL HOUR - [illegible]MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

REPORT-A

TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
272,023	9,267	29.3539	01 STRAIGHT TIME HOURS	3,254,903	111,277	29.2504
639	23	27.7826	02 OVERTIME HOURS (INCLUDES LINE 46)	6,544	236	27.7288
272,662	9,290	29.3500	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	3,261,447	111,513	29.2472
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	24,536	1,325	18.5177
			08 REHABILITATION WORK HOURS (NA)			
2,519	136	18.5220	09 TRAINING HOURS			
272,662	9,290	29.3500	10 TOTAL WORK HOURS	3,261,447	111,513	29.2472
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)		80	
			15 LEAVE WITHOUT PAY (NA HOURS)	15,921	478	33.3075
			16 TERMINAL LEAVE	352,400	12,004	29.3568
			17 ANNUAL LEAVE	136,974	4,640	29.5202
37,614	1,285	29.2715	18 HOLIDAY LEAVE	66,860	2,383	28.0570
3,676	128	28.7187	19 SICK LEAVE			
			20 MILITARY LEAVE	9,428	319	29.5548
			21 CONVENTION LEAVE	7,010	240	29.2083
			22 OTHER LEAVE	588,593	20,064	29.3357
			23 CONTINUATION OF PAY LEAVE	3,850,040	131,577	29.2607
41,290	1,413	29.2215	24 TOTAL PAID ABSENCE	505,295	17,122	29.5114
313,952	10,703	29.3330	25 GROSS PAY & TOTAL PAID HOURS	3,344,745	114,455	29.2232
37,614	1,285	29.2715	26 LESS TERM, ANN & HOL LEAVE TAKEN	362,099	12,208	29.6607
276,338	9,418	29.3414	27 BALANCE LINE 25 - LINE 26	140,722	4,759	29.5696
30,595	1,036	29.5318	28 ANNUAL LEAVE ACCRUED	3,847,566	131,422	29.2764
11,909	405	29.4049	29 HOLIDAY LEAVE ACCRUED			
318,842	10,859	29.3620	30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION	218,533		
18,575			32 HEALTH BENEFITS	25,300		
2,115			33 LIFE INSURANCE	272,542		
22,775			34 RETIREMENT	9,325		
924			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE	14,078		
1,392			37 SOCIAL SECURITY	55,020		
4,476			38 MEDICARE	594,798		
50,257			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE	594,798		15.4590
50,257			41 TOTAL BENEFITS		111,513	39.8371
		15.7623	42 (%) BENEFITS/ACCRUED SALARY COST	4,442,364		
369,099	9,290	39.7307	43 COST OF SAL & BEN PER TOTAL WK HR	2,179	111,513	39.8176
213			44 LESS OVERTIME PREMIUM PAY	4,440,185		
368,886	9,290	39.7078	45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
567,695	21,103	26.9011	01	STRAIGHT TIME HOURS	7,062,966	258,716	27.3000
			02	OVERTIME HOURS (INCLUDES LINE 46)	2,007	70	28.6714
			03	HOLIDAY WORK HOURS			
567,695	21,103	26.9011	04	WORK HOURS SUBTOTAL	7,064,973	258,786	27.3004
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,692	148	18.1891	08	REHABILITATION WORK HOURS (NA)	29,030	1,607	18.0647
			09	TRAINING HOURS			
567,695	21,103	26.9011	10	TOTAL WORK HOURS	7,064,973	258,786	27.3004
52	8	6.5000	11	SUNDAY PREMIUM (NA HOURS)	62	9	6.8888
1,861	759	2.4519	12	NIGHT DIFFERENTIAL (NA HOURS)	12,931	5,533	2.3370
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	45		15	LEAVE WITHOUT PAY (NA HOURS)		820	
			16	TERMINAL LEAVE	9,366	357	26.2352
53,888	2,008	26.8366	17	ANNUAL LEAVE	815,316	29,230	27.8931
			18	HOLIDAY LEAVE	302,598	11,072	27.3300
12,118	486	24.9341	19	SICK LEAVE	155,575	6,127	25.3917
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,795	136	20.5514
51	2	25.5000	23	CONTINUATION OF PAY LEAVE	132	7	18.8571
66,057	2,496	26.4651	24	TOTAL PAID ABSENCE	1,285,782	46,929	27.3984
635,665	23,599	26.9360	25	GROSS PAY & TOTAL PAID HOURS	8,363,748	305,715	27.3579
53,888	2,008	26.8366	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,127,280	40,659	27.7252
581,777	21,591	26.9453	27	BALANCE LINE 25 - LINE 26	7,236,468	265,056	27.3016
60,514	2,212	27.3571	28	ANNUAL LEAVE ACCRUED	780,845	28,274	27.6170
24,236	893	27.1399	29	HOLIDAY LEAVE ACCRUED	311,747	11,368	27.4232
666,527	24,696	26.9892	30	ACCRUED SALARY COST	8,329,060	304,698	27.3354
			31	BENEFITS-USPS CONTRIBUTION			
40,841			32	HEALTH BENEFITS	525,463		
4,236			33	LIFE INSURANCE	54,669		
47,830			34	RETIREMENT	617,323		
4,378			35	THRIFT SAVINGS PLAN (TSP)	46,964		
			36	TSP FIDUCIARY INSURANCE			
6,701			37	SOCIAL SECURITY	72,191		
9,085			38	MEDICARE	119,905		
113,071			39	PAYROLL BENEFITS SUBTOTAL	1,436,515		
			40	UNIFORM ALLOWANCE			
113,071			41	TOTAL BENEFITS	1,436,515		
		16.9642	42	(%) BENEFITS/ACCRUED SALARY COST			17.2470
779,598	21,103	36.9425	43	COST OF SAL & BEN PER TOTAL WK HR	9,765,575	258,786	37.7361
			44	LESS OVERTIME PREMIUM PAY	668		
779,598	21,103	36.9425	45	STR SAL/BEN COST PER TOTAL WK HR	9,764,907	258,786	37.7335

NATIONAL PAYROLL HOUR - MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

REPORT-A

USPS FIN -6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2490

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
134,374	5,942	22.6142	01 STRAIGHT TIME HOURS	1,623,607	71,700	22.6444
10,591	357	29.6666	02 OVERTIME HOURS (INCLUDES LINE 46)	105,621	3,552	29.7356
			03 HOLIDAY WORK HOURS	768	39	19.6923
144,965	6,299	23.0139	04 WORK HOURS SUBTOTAL	1,729,996	75,291	22.9774
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)	5,977	250	23.9080
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
162	8	20.2500	09 TRAINING HOURS	605	30	20.1666
145,127	6,307	23.0104	10 TOTAL WORK HOURS	1,730,601	75,321	22.9763
			11 SUNDAY PREMIUM (NA HOURS)	249	48	5.1875
30	17	1.7647	12 NIGHT DIFFERENTIAL (NA HOURS)	1,695	1,008	1.6815
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
	184		14 OTHER PREMIUM PAY (NA HOURS)			
8,463	375	22.5680	15 LEAVE WITHOUT PAY (NA HOURS)		468	
14,165	635	22.3070	16 TERMINAL LEAVE	8,463	375	22.5680
180	8	22.5000	17 ANNUAL LEAVE	160,922	7,069	22.7644
5,728	310	18.4774	18 HOLIDAY LEAVE	72,209	3,232	22.3418
			19 SICK LEAVE	35,354	2,017	17.5280
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	2,072	97	21.3608
28,536	1,328	21.4879	24 TOTAL PAID ABSENCE	1,410	76	18.5526
173,693	7,635	22.7495	25 GROSS PAY & TOTAL PAID HOURS	280,430	12,866	21.7962
22,808	1,018	22.4047	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,012,975	88,187	22.8262
150,885	6,617	22.8026	27 BALANCE LINE 25 - LINE 26	241,594	10,676	22.6296
14,493	652	22.2285	28 ANNUAL LEAVE ACCRUED	1,771,381	77,511	22.8532
6,144	278	22.1007	29 HOLIDAY LEAVE ACCRUED	177,126	7,946	22.2912
171,522	7,547	22.7271	30 ACCRUED SALARY COST	74,143	3,346	22.1586
			31 BENEFITS-USPS CONTRIBUTION	2,022,650	88,803	22.7768
10,865			32 HEALTH BENEFITS			
1,047			33 LIFE INSURANCE	122,777		
12,727			34 RETIREMENT	12,678		
2,224			35 THRIFT SAVINGS PLAN (TSP)	155,789		
			36 TSP FIDUCIARY INSURANCE	25,483		
3,554			37 SOCIAL SECURITY			
2,468			38 MEDICARE	41,328		
32,885			39 PAYROLL BENEFITS SUBTOTAL	28,949		
			40 UNIFORM ALLOWANCE	387,004		
32,885			41 TOTAL BENEFITS			
		19.1724	42 (%) BENEFITS/ACCRUED SALARY COST	387,004		
204,407	6,307	32.4095	43 COST OF SAL & BEN PER TOTAL WK HR			19.1335
3,527			44 LESS OVERTIME PREMIUM PAY	2,409,654	75,321	31.9917
200,880	6,307	31.8503	45 STR SAL/BEN COST PER TOTAL WK HR	33,181		
				2,376,473	75,321	31.5512

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
389,822	21,837	17.8514	01	STRAIGHT TIME HOURS	4,847,515	281,355	17.2291
115,172	4,303	26.7655	02	OVERTIME HOURS (INCLUDES LINE 46)	846,985	32,338	26.1916
			03	HOLIDAY WORK HOURS	15,497	876	17.6906
504,994	26,140	19.3188	04	WORK HOURS SUBTOTAL	5,709,997	314,569	18.1518
			05	STEWARDS DUTY HOURS (NA)			
1,140	33	34.5454	06	PENALTY OVERTIME (NA)	9,268	261	35.5095
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
504,994	26,140	19.3188	10	TOTAL WORK HOURS	5,709,997	314,569	18.1518
			11	SUNDAY PREMIUM (NA HOURS)	213	48	4.4375
70	46	1.5217	12	NIGHT DIFFERENTIAL (NA HOURS)	14,534	9,236	1.5736
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
12	1	12.0000	14	OTHER PREMIUM PAY (NA HOURS)	18,267	2,009	9.0925
	223		15	LEAVE WITHOUT PAY (NA HOURS)		2,914	
			16	TERMINAL LEAVE	4,799	124	38.7016
52,034	2,917	17.8381	17	ANNUAL LEAVE	445,374	25,565	17.4212
			18	HOLIDAY LEAVE	198,236	11,152	17.7758
13,189	743	17.7510	19	SICK LEAVE	203,165	11,445	17.7514
			20	MILITARY LEAVE	3,539	200	17.6950
			21	CONVENTION LEAVE			
156	8	19.5000	22	OTHER LEAVE	3,752	209	17.9521
1,299	73	17.7945	23	CONTINUATION OF PAY LEAVE	2,713	153	17.7320
66,678	3,741	17.8235	24	TOTAL PAID ABSENCE	861,578	48,848	17.6379
571,754	29,881	19.1343	25	GROSS PAY & TOTAL PAID HOURS	6,604,589	363,417	18.1735
52,034	2,917	17.8381	26	LESS TERM. ANN & HOL LEAVE TAKEN	648,409	36,841	17.6002
519,720	26,964	19.2745	27	BALANCE LINE 25 - LINE 26	5,956,180	326,576	18.2382
37,774	2,131	17.7259	28	ANNUAL LEAVE ACCRUED	465,628	26,882	17.3211
16,566	933	17.7556	29	HOLIDAY LEAVE ACCRUED	201,487	11,424	17.6371
574,060	30,028	19.1174	30	ACCRUED SALARY COST	6,623,295	364,882	18.1518
			31	BENEFITS-USPS CONTRIBUTION			
38,492			32	HEALTH BENEFITS	459,200		
3,118			33	LIFE INSURANCE	36,964		
44,441			34	RETIREMENT	547,387		
16,115			35	THRIFT SAVINGS PLAN (TSP)	189,404		
			36	TSP FIDUCIARY INSURANCE			
27,016			37	SOCIAL SECURITY	313,306		
8,138			38	MEDICARE	94,064		
137,320			39	PAYROLL BENEFITS SUBTOTAL	1,640,325		
			40	UNIFORM ALLOWANCE			
137,320			41	TOTAL BENEFITS	1,640,325		
		23.9208	42	(%) BENEFITS/ACCRUED SALARY COST			24.7659
711,380	26,140	27.2142	43	COST OF SAL & BEN PER TOTAL WK HR	8,263,620	314,569	26.2696
38,543			44	LESS OVERTIME PREMIUM PAY	283,594		
672,837	26,140	25.7397	45	STR SAL/BEN COST PER TOTAL WK HR	7,980,026	314,569	25.3681

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
87,516	10,304	8.4934	01 STRAIGHT TIME HOURS	813,575	95,964	8.4779
15,846	1,274	12.4379	02 OVERTIME HOURS (INCLUDES LINE 46)	81,396	6,515	12.4936
103,362	11,578	8.9274	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	894,971	102,479	8.7332
			05 STEWARDS DUTY HOURS (NA) 06 PENALTY OVERTIME (NA) 46 ADDITIONAL PAY HOURS TYPE 35 (NA) 07 LIMITED DUTY HOURS (NA) 08 REHABILITATION WORK HOURS (NA) 09 TRAINING HOURS			
103,362	11,578	8.9274	10 TOTAL WORK HOURS	894,971	102,479	8.7332
			11 SUNDAY PREMIUM (NA HOURS) 12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	3,122	4,191	.7449
			14 OTHER PREMIUM PAY (NA HOURS) 15 LEAVE WITHOUT PAY (NA HOURS) 16 TERMINAL LEAVE 17 ANNUAL LEAVE 18 HOLIDAY LEAVE 19 SICK LEAVE 20 MILITARY LEAVE 21 CONVENTION LEAVE 22 OTHER LEAVE 23 CONTINUATION OF PAY LEAVE	2,450	211	11.6113
			24 TOTAL PAID ABSENCE	320	40	8.0000
103,362	11,578	8.9274	25 GROSS PAY & TOTAL PAID HOURS	2,770	251	11.0358
			26 LESS TERM, ANN & HOL LEAVE TAKEN	900,863	102,730	8.7692
103,362	11,578	8.9274	27 BALANCE LINE 25 - LINE 26	2,450	211	11.6113
			28 ANNUAL LEAVE ACCRUED	898,413	102,519	8.7633
			29 HOLIDAY LEAVE ACCRUED			
103,362	11,578	8.9274	30 ACCRUED SALARY COST	898,413	102,519	8.7633
			31 BENEFITS-USPS CONTRIBUTION 32 HEALTH BENEFITS 33 LIFE INSURANCE 34 RETIREMENT 35 THRIFT SAVINGS PLAN (TSP) 36 TSP FIDUCIARY INSURANCE			
6,408			37 SOCIAL SECURITY			
1,499			38 MEDICARE	55,853		
7,907			39 PAYROLL BENEFITS SUBTOTAL	13,063		
7,907			40 UNIFORM ALLOWANCE	68,916		
			41 TOTAL BENEFITS			
		7.6498	42 (%) BENEFITS/ACCRUED SALARY COST	68,916		
111,269	11,578	9.6103	43 COST OF SAL & BEN PER TOTAL WK HR			7.6708
5,277			44 LESS OVERTIME PREMIUM PAY	967,329	102,479	9.4392
105,992	11,578	9.1546	45 STR SAL/BEN COST PER TOTAL WK HR	27,105		
				940,224	102,479	9.1747

NATIONAL PAYROLL HOUR . MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
611,712	38,083	16.0626	01	STRAIGHT TIME HOURS	7,284,697	449,019	16.2235
141,609	5,934	23.8640	02	OVERTIME HOURS (INCLUDES LINE 46)	1,034,002	42,405	24.3839
			03	HOLIDAY WORK HOURS	16,265	915	17.7759
753,321	44,017	17.1143	04	WORK HOURS SUBTOTAL	8,334,964	492,339	16.9293
			05	STEWARDS DUTY HOURS (NA)			
1,140	33	34.5454	06	PENALTY OVERTIME (NA)	9,268	261	35.5095
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,977	250	23.9080
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
162	8	20.2500	09	TRAINING HOURS	605	30	20.1666
753,483	44,025	17.1148	10	TOTAL WORK HOURS	8,335,569	492,369	16.9295
			11	SUNDAY PREMIUM (NA HOURS)	462	96	4.8125
100	63	1.5873	12	NIGHT DIFFERENTIAL (NA HOURS)	19,351	14,435	1.3405
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
12	1	12.0000	14	OTHER PREMIUM PAY (NA HOURS)	18,267	2,009	9.0925
	407		15	LEAVE WITHOUT PAY (NA HOURS)		3,382	
8,463	375	22.5680	16	TERMINAL LEAVE	13,262	499	26.5771
66,199	3,552	18.6371	17	ANNUAL LEAVE	608,746	32,845	18.5339
180	8	22.5000	18	HOLIDAY LEAVE	270,445	14,384	18.8017
18,917	1,053	17.9648	19	SICK LEAVE	238,519	13,462	17.7179
			20	MILITARY LEAVE	3,539	200	17.6950
			21	CONVENTION LEAVE			
156	8	19.5000	22	OTHER LEAVE	5,824	306	19.0326
1,299	73	17.7945	23	CONTINUATION OF PAY LEAVE	4,443	269	16.5167
95,214	5,069	18.7835	24	TOTAL PAID ABSENCE	1,144,778	61,965	18.4745
848,809	49,094	17.2894	25	GROSS PAY & TOTAL PAID HOURS	9,518,427	554,334	17.1709
74,842	3,935	19.0195	26	LESS TERM. ANN & HOL LEAVE TAKEN	892,453	47,728	18.6987
773,967	45,159	17.1387	27	BALANCE LINE 25 - LINE 26	8,625,974	506,606	17.0269
52,267	2,783	18.7808	28	ANNUAL LEAVE ACCRUED	642,754	34,828	18.4550
22,710	1,211	18.7530	29	HOLIDAY LEAVE ACCRUED	275,630	14,770	18.6614
848,944	49,153	17.2714	30	ACCRUED SALARY COST	9,544,358	556,204	17.1598
			31	BENEFITS-USPS CONTRIBUTION			
49,357			32	HEALTH BENEFITS	581,977		
4,165			33	LIFE INSURANCE	49,642		
57,168			34	RETIREMENT	703,176		
18,339			35	THRIFT SAVINGS PLAN (TSP)	214,887		
			36	TSP FIDUCIARY INSURANCE			
36,978			37	SOCIAL SECURITY	410,487		
12,105			38	MEDICARE	136,076		
178,112			39	PAYROLL BENEFITS SUBTOTAL	2,096,245		
			40	UNIFORM ALLOWANCE			
178,112			41	TOTAL BENEFITS	2,096,245		
		20.9804	42	(%) BENEFITS/ACCRUED SALARY COST			21.9631
1,027,056	44,025	23.3289	43	COST OF SAL & BEN PER TOTAL WK HR	11,640,603	492,369	23.6420
47,346			44	LESS OVERTIME PREMIUM PAY	343,880		
979,710	44,025	22.2534	45	STR SAL/BEN COST PER TOTAL WK HR	11,296,723	492,369	22.9436

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
56,876	1,946	29.2271	01	STRAIGHT TIME HOURS	691,165	23,816	29.0210
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
56,876	1,946	29.2271	04	WORK HOURS SUBTOTAL	691,165	23,816	29.0210
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
56,876	1,946	29.2271	10	TOTAL WORK HOURS	691,165	23,816	29.0210
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
4,935	174	28.3620	17	ANNUAL LEAVE	68,251	2,359	28.9321
			18	HOLIDAY LEAVE	29,322	1,016	28.8602
3,429	120	28.5750	19	SICK LEAVE	19,000	682	27.8592
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
8,364	294	28.4489	24	TOTAL PAID ABSENCE	116,573	4,057	28.7337
65,240	2,240	29.1250	25	GROSS PAY & TOTAL PAID HOURS	807,738	27,873	28.9792
4,935	174	28.3620	26	LESS TERM, ANN & HOL LEAVE TAKEN	97,573	3,375	28.9105
60,305	2,066	29.1892	27	BALANCE LINE 25 - LINE 26	710,165	24,498	28.9886
6,524	224	29.1250	28	ANNUAL LEAVE ACCRUED	78,821	2,720	28.9783
2,520	87	28.9655	29	HOLIDAY LEAVE ACCRUED	30,446	1,051	28.9686
69,349	2,377	29.1750	30	ACCRUED SALARY COST	819,432	28,269	28.9869
			31	BENEFITS-USPS CONTRIBUTION			
4,064			32	HEALTH BENEFITS	48,820		
437			33	LIFE INSURANCE	5,279		
4,567			34	RETIREMENT	55,182		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
931			38	MEDICARE	11,558		
9,999			39	PAYROLL BENEFITS SUBTOTAL	120,839		
			40	UNIFORM ALLOWANCE			
9,999			41	TOTAL BENEFITS	120,839		
		14.4183	42	(%) BENEFITS/ACCRUED SALARY COST			14.7466
79,348	1,946	40.7749	43	COST OF SAL & BEN PER TOTAL WK HR	940,271	23,816	39.4806
			44	LESS OVERTIME PREMIUM PAY			
79,348	1,946	40.7749	45	STR SAL/BEN COST PER TOTAL WK HR	940,271	23,816	39.4806

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

REPORT-A

USPS FIN -6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2570

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
56,876	1,946	29.2271	01 STRAIGHT TIME HOURS	691,165	23,816	29.0210
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
56,876	1,946	29.2271	04 WORK HOURS SUBTOTAL	691,165	23,816	29.0210
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
56,876	1,946	29.2271	10 TOTAL WORK HOURS	691,165	23,816	29.0210
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE	68,251	2,359	28.9321
4,935	174	28.3620	17 ANNUAL LEAVE	29,322	1,016	28.8602
3,429	120	28.5750	18 HOLIDAY LEAVE	19,000	682	27.8592
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	116,573	4,057	28.7337
8,364	294	28.4489	24 TOTAL PAID ABSENCE	807,738	27,873	28.9792
65,240	2,240	29.1250	25 GROSS PAY & TOTAL PAID HOURS	97,573	3,375	28.9105
4,935	174	28.3620	26 LESS TERM, ANN & HOL LEAVE TAKEN	710,165	24,498	28.9886
60,305	2,066	29.1892	27 BALANCE LINE 25 - LINE 26	78,821	2,720	28.9783
6,524	224	29.1250	28 ANNUAL LEAVE ACCRUED	30,446	1,051	28.9686
2,520	87	28.9655	29 HOLIDAY LEAVE ACCRUED	819,432	28,269	28.9869
69,349	2,377	29.1750	30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
4,064			32 HEALTH BENEFITS	48,820		
437			33 LIFE INSURANCE	5,279		
4,567			34 RETIREMENT	55,182		
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
931			38 MEDICARE	11,558		
9,999			39 PAYROLL BENEFITS SUBTOTAL	120,839		
			40 UNIFORM ALLOWANCE			
9,999			41 TOTAL BENEFITS	120,839		
		14.4183	42 (%) BENEFITS/ACCRUED SALARY COST			14.7466
79,348	1,946	40.7749	43 COST OF SAL & BEN PER TOTAL WK HR	940,271	23,816	39.4806
			44 LESS OVERTIME PREMIUM PAY			
79,348	1,946	40.7749	45 STR SAL/BEN COST PER TOTAL WK HR	940,271	23,816	39.4806

USPS FIN -6387
MINNEAPOLIS PDC
REPORT AAW12OP1 SFX
B/A FDC SUB
REFERENCE NBR: 2580

NATIONAL PAYROLL HOUR[illegible]MARY REPORT
ACCOUNTING PERIOD 12-1998
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TITLE: FIELD COMMUNICATIONS OFFICE

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
341,397	12,116	28.1773	01 STRAIGHT TIME HOURS	3,856,068	136,190	28.3138
28	1	28.0000	02 OVERTIME HOURS (INCLUDES LINE 46)	403	14	28.7857
341,425	12,117	28.1773	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	3,856,471	136,204	28.3139
			05 STEWARDS DUTY HOURS (NA) 06 PENALTY OVERTIME (NA) 46 ADDITIONAL PAY HOURS TYPE 35 (NA) 07 LIMITED DUTY HOURS (NA) 08 REHABILITATION WORK HOURS (NA) 09 TRAINING HOURS			
341,425	12,117	28.1773	10 TOTAL WORK HOURS	3,856,471	136,204	28.3139
			11 SUNDAY PREMIUM (NA HOURS) 12 NIGHT DIFFERENTIAL (NA HOURS) 13 CHRISTMAS DAY PREMIUM (NA HOURS) 14 OTHER PREMIUM PAY (NA HOURS) 15 LEAVE WITHOUT PAY (NA HOURS)			
29,376	1,048	28.0305	16 TERMINAL LEAVE	2,535	56 84	30.1785
7,026	232	30.2844	17 ANNUAL LEAVE 18 HOLIDAY LEAVE 19 SICK LEAVE 20 MILITARY LEAVE 21 CONVENTION LEAVE 22 OTHER LEAVE	354,625 156,553 77,585 1,644	12,239 5,464 2,711 64	28.9749 28.6517 28.6185 25.6875
36,402	1,280	28.4390	23 CONTINUATION OF PAY LEAVE 24 TOTAL PAID ABSENCE	3,749	136	27.5661
377,827	13,397	28.2023	25 GROSS PAY & TOTAL PAID HOURS	596,691 4,453,162	20,698 156,902	28.8284 28.3818
29,376	1,048	28.0305	26 LESS TERM, ANN & HOL LEAVE TAKEN	513,713	17,787	28.8813
348,451	12,349	28.2169	27 BALANCE LINE 25 - LINE 26	3,939,449	139,115	28.3179
32,890	1,140	28.8508	28 ANNUAL LEAVE ACCRUED	393,215	13,676	28.7521
13,477	470	28.6744	29 HOLIDAY LEAVE ACCRUED	161,825	5,649	28.6466
394,818	13,959	28.2841	30 ACCRUED SALARY COST	4,494,489	158,440	28.3671
22,758			31 BENEFITS-USPS CONTRIBUTION 32 HEALTH BENEFITS	262,968		
2,535			33 LIFE INSURANCE	29,345		
29,978			34 RETIREMENT	354,477		
4,680			35 THRIFT SAVINGS PLAN (TSP)	56,624		
6,543			36 TSP FIDUCIARY INSURANCE 37 SOCIAL SECURITY	76,437		
5,376			38 MEDICARE	63,291		
71,870			39 PAYROLL BENEFITS SUBTOTAL	843,142		
71,870			40 UNIFORM ALLOWANCE 41 TOTAL BENEFITS	843,142		
		18.2033	42 (%) BENEFITS/ACCRUED SALARY COST			18.7594
466,688	12,117	38.5151	43 COST OF SAL & BEN PER TOTAL WK HR	5,337,631	136,204	39.1885
9			44 LESS OVERTIME PREMIUM PAY	134		
466,679	12,117	38.5144	45 STR SAL/BEN COST PER TOTAL WK HR	5,337,497	136,204	39.1875

NATIONAL PAYROLL HOUR ... MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,036,025	66,534	30.6012	01	STRAIGHT TIME HOURS	26,547,301	870,053	30.5122
2,921	96	30.4270	02	OVERTIME HOURS (INCLUDES LINE 46)	10,399	335	31.0417
			03	HOLIDAY WORK HOURS	302	16	18.8750
2,038,946	66,630	30.6010	04	WORK HOURS SUBTOTAL	26,558,002	870,404	30.5122
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,038,946	66,630	30.6010	10	TOTAL WORK HOURS	26,558,002	870,404	30.5122
737	108	6.8240	11	SUNDAY PREMIUM (NA HOURS)	12,133	1,827	6.6409
2,352	949	2.4783	12	NIGHT DIFFERENTIAL (NA HOURS)	26,656	10,420	2.5581
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	264		15	LEAVE WITHOUT PAY (NA HOURS)		2,555	
11,877	452	26.2765	16	TERMINAL LEAVE	193,607	6,059	31.9536
221,739	7,202	30.7885	17	ANNUAL LEAVE	2,820,241	91,313	30.8854
421	16	26.3125	18	HOLIDAY LEAVE	1,187,249	38,992	30.4485
40,147	1,424	28.1931	19	SICK LEAVE	673,181	22,794	29.5332
5,129	152	33.7434	20	MILITARY LEAVE	14,061	416	33.8004
			21	CONVENTION LEAVE			
1,154	44	26.2272	22	OTHER LEAVE	40,768	1,511	26.9808
			23	CONTINUATION OF PAY LEAVE	7,586	256	29.6328
280,467	9,290	30.1902	24	TOTAL PAID ABSENCE	4,936,693	161,341	30.5978
2,322,502	75,920	30.5914	25	GROSS PAY & TOTAL PAID HOURS	31,533,484	1,031,745	30.5632
234,037	7,670	30.5132	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,201,097	136,364	30.8079
2,088,465	68,250	30.6002	27	BALANCE LINE 25 - LINE 26	27,332,387	895,381	30.5259
218,746	7,128	30.6882	28	ANNUAL LEAVE ACCRUED	2,892,956	94,590	30.5841
88,838	2,911	30.5180	29	HOLIDAY LEAVE ACCRUED	1,179,814	38,780	30.4232
2,396,049	78,289	30.6051	30	ACCRUED SALARY COST	31,405,157	1,028,751	30.5274
			31	BENEFITS-USPS CONTRIBUTION			
130,738			32	HEALTH BENEFITS	1,712,413		
15,468			33	LIFE INSURANCE	205,183		
180,496			34	RETIREMENT	2,447,142		
24,044			35	THRIFT SAVINGS PLAN (TSP)	333,766		
			36	TSP FIDUCIARY INSURANCE			
33,690			37	SOCIAL SECURITY	437,659		
33,193			38	MEDICARE	451,315		
417,629			39	PAYROLL BENEFITS SUBTOTAL	5,587,478		
			40	UNIFORM ALLOWANCE			
417,629			41	TOTAL BENEFITS	5,587,478		
		17.4299	42	(%) BENEFITS/ACCRUED SALARY COST			17.7915
2,813,678	66,630	42.2283	43	COST OF SAL & BEN PER TOTAL WK HR	36,992,635	870,404	42.5005
973			44	LESS OVERTIME PREMIUM PAY	3,463		
2,812,705	66,630	42.2137	45	STR SAL/BEN COST PER TOTAL WK HR	36,989,172	870,404	42.4965

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,945,901	81,614	23.8427	01	STRAIGHT TIME HOURS	23,089,051	978,486	23.5967
156,643	4,134	37.8913	02	OVERTIME HOURS (INCLUDES LINE 46)	1,637,691	44,344	36.9315
			03	HOLIDAY WORK HOURS	153,892	7,306	21.0637
2,102,544	85,748	24.5200	04	WORK HOURS SUBTOTAL	24,880,634	1,030,136	24.1527
	6		05	STEWARDS DUTY HOURS (NA)		90	
25,405	529	48.0245	06	PENALTY OVERTIME (NA)	184,771	3,673	50.3052
5,828	211	27.6208	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	115,326	4,255	27.1036
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,102,544	85,748	24.5200	10	TOTAL WORK HOURS	24,880,634	1,030,136	24.1527
13,227	2,606	5.0755	11	SUNDAY PREMIUM (NA HOURS)	175,439	34,700	5.0558
15,456	8,546	1.8085	12	NIGHT DIFFERENTIAL (NA HOURS)	190,505	102,098	1.8659
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,679	565	10.0513
20,421	1,100	18.5645	14	OTHER PREMIUM PAY (NA HOURS)	252,296	12,818	19.6829
	759		15	LEAVE WITHOUT PAY (NA HOURS)		10,312	
1,519-	25-	60.7600	16	TERMINAL LEAVE	111,621	2,794	39.9502
271,499	11,375	23.8680	17	ANNUAL LEAVE	2,358,646	98,746	23.8859
			18	HOLIDAY LEAVE	1,055,329	44,618	23.6525
109,433	4,448	24.6027	19	SICK LEAVE	1,026,127	43,701	23.4806
			20	MILITARY LEAVE	6,157	252	24.4325
			21	CONVENTION LEAVE			
1,634	68	24.0294	22	OTHER LEAVE	31,556	1,275	24.7498
968	39	24.8205	23	CONTINUATION OF PAY LEAVE	4,826	214	22.5514
382,015	15,905	24.0185	24	TOTAL PAID ABSENCE	4,594,262	191,600	23.9784
2,533,663	101,653	24.9246	25	GROSS PAY & TOTAL PAID HOURS	30,098,815	1,221,736	24.6361
269,980	11,350	23.7867	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,525,596	146,158	24.1218
2,263,683	90,303	25.0676	27	BALANCE LINE 25 - LINE 26	26,573,219	1,075,578	24.7059
206,097	8,576	24.0318	28	ANNUAL LEAVE ACCRUED	2,493,134	104,652	23.8230
89,917	3,776	23.8127	29	HOLIDAY LEAVE ACCRUED	1,078,919	45,676	23.6211
2,559,697	102,655	24.9349	30	ACCRUED SALARY COST	30,145,272	1,225,906	24.5901
			31	BENEFITS-USPS CONTRIBUTION			
154,189			32	HEALTH BENEFITS	1,818,247		
15,872			33	LIFE INSURANCE	187,856		
199,187			34	RETIREMENT	2,411,723		
44,263			35	THRIFT SAVINGS PLAN (TSP)	507,592		
			36	TSP FIDUCIARY INSURANCE			
68,063			37	SOCIAL SECURITY .	779,328		
36,189			38	MEDICARE	429,491		
517,763			39	PAYROLL BENEFITS SUBTOTAL	6,134,237		
			40	UNIFORM ALLOWANCE			
517,763			41	TOTAL BENEFITS	6,134,237		
		20.2275	42	(%) BENEFITS/ACCRUED SALARY COST			20.3489
3,077,460	85,748	35.8895	43	COST OF SAL & BEN PER TOTAL WK HR	36,279,509	1,030,136	35.2181
54,464			44	LESS OVERTIME PREMIUM PAY	537,804		
3,022,996	85,748	35.2544	45	STR SAL/BEN COST PER TOTAL WK HR	35,741,705	1,030,136	34.6961

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
32,462	3,020	10.7490	01	STRAIGHT TIME HOURS	85,228	8,123	10.4921
934	58	16.1034	02	OVERTIME HOURS (INCLUDES LINE 46)	1,948	126	15.4603
			03	HOLIDAY WORK HOURS			
33,396	3,078	10.8499	04	WORK HOURS SUBTOTAL	87,176	8,249	10.5680
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
33,396	3,078	10.8499	10	TOTAL WORK HOURS	87,176	8,249	10.5680
			11	SUNDAY PREMIUM (NA HOURS)			
47	52	.9038	12	NIGHT DIFFERENTIAL (NA HOURS)	140	155	.9032
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		50	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
33,443	3,078	10.8651	25	GROSS PAY & TOTAL PAY HOURS	87,316	8,249	10.5850
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
33,443	3,078	10.8651	27	BALANCE LINE 25 - LINE 26	87,316	8,249	10.5850
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
33,443	3,078	10.8651	30	ACCRUED SALARY COST	87,316	8,249	10.5850
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,073			37	SOCIAL SECURITY	5,414		
485			38	MEDICARE	1,266		
2,558			39	PAYROLL BENEFITS SUBTOTAL	6,680		
			40	UNIFORM ALLOWANCE			
2,558			41	TOTAL BENEFITS	6,680		
		7.6488	42	(%) BENEFITS/ACCRUED SALARY COST			7.6503
36,001	3,078	11.6962	43	COST OF SAL & BEN PER TOTAL WK HR	93,996	8,249	11.3948
311			44	LESS OVERTIME PREMIUM PAY	649		
35,690	3,078	11.5951	45	STR SAL/BEN COST PER TOTAL WK HR	93,347	8,249	11.3161

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,014,388	151,168	26.5558	01	STRAIGHT TIME HOURS	49,721,580	1,856,662	26.7800
160,498	4,288	37.4295	02	OVERTIME HOURS (INCLUDES LINE 46)	1,650,038	44,805	36.8270
			03	HOLIDAY WORK HOURS	154,194	7,322	21.0590
4,174,886	155,456	26.8557	04	WORK HOURS SUBTOTAL	51,525,812	1,908,789	26.9939
	6		05	STEWARDS DUTY HOURS (NA)		90	
25,405	529	48.0245	06	PENALTY OVERTIME (NA)	184,771	3,673	50.3052
5,828	211	27.6208	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	115,326	4,255	27.1036
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,174,886	155,456	26.8557	10	TOTAL WORK HOURS	51,525,812	1,908,789	26.9939
13,964	2,714	5.1451	11	SUNDAY PREMIUM (NA HOURS)	187,572	36,527	5.1351
17,855	9,547	1.8702	12	NIGHT DIFFERENTIAL (NA HOURS)	217,301	112,673	1.9285
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,679	565	10.0513
20,421	1,100	18.5645	14	OTHER PREMIUM PAY (NA HOURS)	252,296	12,818	19.6829
	1,023		15	LEAVE WITHOUT PAY (NA HOURS)		12,917	
10,358	427	24.2576	16	TERMINAL LEAVE	305,228	8,853	34.4773
493,238	18,577	26.5510	17	ANNUAL LEAVE	5,178,887	190,059	27.2488
421	16	26.3125	18	HOLIDAY LEAVE	2,242,578	83,610	26.8218
149,580	5,872	25.4734	19	SICK LEAVE	1,699,308	66,495	25.5554
5,129	152	33.7434	20	MILITARY LEAVE	20,218	668	30.2664
			21	CONVENTION LEAVE			
2,788	112	24.8928	22	OTHER LEAVE	72,324	2,786	25.9597
968	39	24.8205	23	CONTINUATION OF PAY LEAVE	12,412	470	26.4085
662,482	25,195	26.2941	24	TOTAL PAID ABSENCE	9,530,955	352,941	27.0043
4,889,608	180,651	27.0665	25	GROSS PAY & TOTAL PAID HOURS	61,719,615	2,261,730	27.2886
504,017	19,020	26.4993	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,726,693	282,522	27.3489
4,385,591	161,631	27.1333	27	BALANCE LINE 25 - LINE 26	53,992,922	1,979,208	27.2800
424,843	15,704	27.0531	28	ANNUAL LEAVE ACCRUED	5,386,090	199,242	27.0329
178,755	6,687	26.7317	29	HOLIDAY LEAVE ACCRUED	2,258,733	84,456	26.7444
4,989,189	184,022	27.1119	30	ACCRUED SALARY COST	61,637,745	2,262,906	27.2383
			31	BENEFITS-USPS CONTRIBUTION			
284,927			32	HEALTH BENEFITS	3,530,660		
31,340			33	LIFE INSURANCE	393,039		
379,683			34	RETIREMENT	4,858,865		
68,307			35	THRIFT SAVINGS PLAN (TSP)	841,358		
			36	TSP FIDUCIARY INSURANCE			
103,826			37	SOCIAL SECURITY	1,222,401		
69,867			38	MEDICARE	882,072		
937,950			39	PAYROLL BENEFITS SUBTOTAL	11,728,395		
			40	UNIFORM ALLOWANCE			
937,950			41	TOTAL BENEFITS	11,728,395		
		18.7996	42	(%) BENEFITS/ACCRUED SALARY COST			19.0279
5,927,139	155,456	38.1274	43	COST OF SAL & BEN PER TOTAL WK HR	73,366,140	1,908,789	38.4359
55,748			44	LESS OVERTIME PREMIUM PAY	541,916		
5,871,391	155,456	37.7688	45	STR SAL/BEN COST PER TOTAL WK HR	72,824,224	1,908,789	38.1520

TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
296,034	10,136	29.2061	01	STRAIGHT TIME HOURS	3,389,874	116,332	29.1396
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
296,034	10,136	29.2061	04	WORK HOURS SUBTOTAL	3,389,874	116,332	29.1396
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
296,034	10,136	29.2061	10	TOTAL WORK HOURS	3,389,874	116,332	29.1396
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	34,885	1,128	30.9264
23,625	784	30.1339	17	ANNUAL LEAVE	347,296	11,831	29.3547
			18	HOLIDAY LEAVE	143,328	4,944	28.9902
2,513	104	24.1634	19	SICK LEAVE	50,252	1,721	29.1993
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
741	16	46.3125	22	OTHER LEAVE	3,995	148	26.9932
			23	CONTINUATION OF PAY LEAVE			
26,879	904	29.7334	24	TOTAL PAID ABSENCE	579,756	19,772	29.3220
322,913	11,040	29.2493	25	GROSS PAY & TOTAL PAID HOURS	3,969,630	136,104	29.1661
23,625	784	30.1339	26	LESS TERM, ANN & HOL LEAVE TAKEN	525,509	17,903	29.3531
299,288	10,256	29.1817	27	BALANCE LINE 25 - LINE 26	3,444,121	118,201	29.1378
31,889	1,088	29.3097	28	ANNUAL LEAVE ACCRUED	378,852	12,984	29.1783
12,472	426	29.2769	29	HOLIDAY LEAVE ACCRUED	148,099	5,086	29.1189
343,649	11,770	29.1970	30	ACCRUED SALARY COST	3,971,072	136,271	29.1409
			31	BENEFITS-USPS CONTRIBUTION			
19,094			32	HEALTH BENEFITS	221,798		
2,189			33	LIFE INSURANCE	25,973		
23,474			34	RETIREMENT	276,953		
1,176			35	THRIFT SAVINGS PLAN (TSP)	8,950		
			36	TSP FIDUCIARY INSURANCE			
1,646			37	SOCIAL SECURITY	14,438		
4,607			38	MEDICARE	56,879		
52,186			39	PAYROLL BENEFITS SUBTOTAL	604,991		
			40	UNIFORM ALLOWANCE			
52,186			41	TOTAL BENEFITS	604,991		
		15.1858	42	(%) BENEFITS/ACCRUED SALARY COST			15.2349
395,835	10,136	39.0523	43	COST OF SAL & BEN PER TOTAL WK HR	4,576,063	116,332	39.3362
			44	LESS OVERTIME PREMIUM PAY			
395,835	10,136	39.0523	45	STR SAL/BEN COST PER TOTAL WK HR	4,576,063	116,332	39.3362

TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,328,501	66,377	20.0144	01	STRAIGHT TIME HOURS	15,712,204	789,694	19.8965
125,045	4,175	29.9508	02	OVERTIME HOURS (INCLUDES LINE 46)	1,449,005	48,659	29.7787
			03	HOLIDAY WORK HOURS	65,203	3,289	19.8245
1,453,546	70,552	20.6024	04	WORK HOURS SUBTOTAL	17,226,412	841,642	20.4676
	6		05	STEWARDS DUTY HOURS (NA)		78	
1,955	49	39.8979	06	PENALTY OVERTIME (NA)	22,792	561	40.6274
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,019	110	18.3545	08	REHABILITATION WORK HOURS (NA)	12,364	672	18.3988
5,483	264	20.7689	09	TRAINING HOURS	150,828	7,325	20.5908
1,459,029	70,816	20.6030	10	TOTAL WORK HOURS	17,377,240	848,967	20.4686
487	96	5.0729	11	SUNDAY PREMIUM (NA HOURS)	5,006	998	5.0160
434	240	1.8083	12	NIGHT DIFFERENTIAL (NA HOURS)	3,414	1,867	1.8286
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
132	12	11.0000	14	OTHER PREMIUM PAY (NA HOURS)	2,071	205	10.1024
	924		15	LEAVE WITHOUT PAY (NA HOURS)		11,515	
367-	20-	18.3500	16	TERMINAL LEAVE	98,970	4,675	21.1700
186,708	9,324	20.0244	17	ANNUAL LEAVE	1,732,721	87,197	19.8713
			18	HOLIDAY LEAVE	722,301	36,364	19.8630
58,929	2,979	19.7814	19	SICK LEAVE	733,356	37,837	19.3819
1,472	80	18.4000	20	MILITARY LEAVE	2,914	150	19.4266
			21	CONVENTION LEAVE			
780	40	19.5000	22	OTHER LEAVE	21,311	1,107	19.2511
106	6	17.6666	23	CONTINUATION OF PAY LEAVE	3,747	187	20.0374
247,628	12,409	19.9555	24	TOTAL PAID ABSENCE	3,315,320	167,517	19.7909
1,707,710	83,225	20.5191	25	GROSS PAY & TOTAL PAID HOURS	20,703,051	1,016,484	20.3673
186,341	9,304	20.0280	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,553,992	128,236	19.9163
1,521,369	73,921	20.5810	27	BALANCE LINE 25 - LINE 26	18,149,059	888,248	20.4324
153,202	7,636	20.0631	28	ANNUAL LEAVE ACCRUED	1,843,493	92,452	19.9400
61,512	3,078	19.9844	29	HOLIDAY LEAVE ACCRUED	737,988	37,154	19.8629
1,736,083	84,635	20.5125	30	ACCRUED SALARY COST	20,730,540	1,017,854	20.3669
			31	BENEFITS-USPS CONTRIBUTION			
118,631			32	HEALTH BENEFITS	1,399,802		
10,849			33	LIFE INSURANCE	131,016		
120,406			34	RETIREMENT	1,458,946		
12,567			35	THRIFT SAVINGS PLAN (TSP)	137,987		
			36	TSP FIDUCIARY INSURANCE			
19,109			37	SOCIAL SECURITY	210,491		
24,318			38	MEDICARE	295,187		
305,880			39	PAYROLL BENEFITS SUBTOTAL	3,633,429		
			40	UNIFORM ALLOWANCE			
305,880			41	TOTAL BENEFITS	3,633,429		
		17.6189	42	(%) BENEFITS/ACCRUED SALARY COST			17.5269
2,041,963	70,816	28.8347	43	COST OF SAL & BEN PER TOTAL WK HR	24,363,969	848,967	28.6983
41,966			44	LESS OVERTIME PREMIUM PAY	486,325		
1,999,997	70,816	28.2421	45	STR SAL/BEN COST PER TOTAL WK HR	23,877,644	848,967	28.1255

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,250	1,391	8.0877	01	STRAIGHT TIME HOURS	96,060	13,128	7.3171
485	50	9.7000	02	OVERTIME HOURS (INCLUDES LINE 46)	7,849	759	10.3412
			03	HOLIDAY WORK HOURS			
11,735	1,441	8.1436	04	WORK HOURS SUBTOTAL	103,909	13,887	7.4824
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
11,735	1,441	8.1436	10	TOTAL WORK HOURS	103,909	13,887	7.4824
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1	1	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	5		15	LEAVE WITHOUT PAY (NA HOURS)		63	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	42	6	7.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	42	6	7.0000
11,735	1,441	8.1436	25	GROSS PAY & TOTAL PAID HOURS	103,952	13,893	7.4823
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
11,735	1,441	8.1436	27	BALANCE LINE 25 - LINE 26	103,952	13,893	7.4823
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
11,735	1,441	8.1436	30	ACCRUED SALARY COST	103,952	13,893	7.4823
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
728			37	SOCIAL SECURITY	6,445		
170			38	MEDICARE	1,507		
898			39	PAYROLL BENEFITS SUBTOTAL	7,952		
			40	UNIFORM ALLOWANCE			
898			41	TOTAL BENEFITS	7,952		
		7.6523	42	(%) BENEFITS/ACCRUED SALARY COST			7.6496
12,633	1,441	8.7668	43	COST OF SAL & BEN PER TOTAL WK HR	111,904	13,887	8.0581
162			44	LESS OVERTIME PREMIUM PAY	2,614		
12,471	1,441	8.6544	45	STR SAL/BEN COST PER TOTAL WK HR	109,290	13,887	7.8699

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,635,785	77,904	20.9974	01 STRAIGHT TIME HOURS	19,198,138	919,154	20.8867
125,530	4,225	29.7112	02 OVERTIME HOURS (INCLUDES LINE 46)	1,456,854	49,418	29.4802
			03 HOLIDAY WORK HOURS	65,203	3,289	19.8245
1,761,315	82,129	21.4457	04 WORK HOURS SUBTOTAL	20,720,195	971,861	21.3201
	6		05 STEWARDS DUTY HOURS (NA)		78	
1,955	49	39.8979	06 PENALTY OVERTIME (NA)	22,792	561	40.6274
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
2,019	110	18.3545	08 REHABILITATION WORK HOURS (NA)	12,364	672	18.3988
5,483	264	20.7689	09 TRAINING HOURS	150,828	7,325	20.5908
1,766,798	82,393	21.4435	10 TOTAL WORK HOURS	20,871,023	979,186	21.3146
487	96	5.0729	11 SUNDAY PREMIUM (NA HOURS)	5,006	998	5.0160
434	240	1.8083	12 NIGHT DIFFERENTIAL (NA HOURS)	3,415	1,868	1.8281
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
132	12	11.0000	14 OTHER PREMIUM PAY (NA HOURS)	2,071	205	10.1024
	929		15 LEAVE WITHOUT PAY (NA HOURS)		11,578	
367-	20-	18.3500	16 TERMINAL LEAVE	133,855	5,803	23.0665
210,333	10,108	20.8085	17 ANNUAL LEAVE	2,080,017	99,028	21.0043
			18 HOLIDAY LEAVE	865,629	41,308	20.9554
61,442	3,083	19.9292	19 SICK LEAVE	783,608	39,558	19.8090
1,472	80	18.4000	20 MILITARY LEAVE	2,914	150	19.4266
			21 CONVENTION LEAVE			
1,521	56	27.1607	22 OTHER LEAVE	25,348	1,261	20.1015
106	6	17.6666	23 CONTINUATION OF PAY LEAVE	3,747	187	20.0374
274,507	13,313	20.6194	24 TOTAL PAID ABSENCE	3,895,118	187,295	20.7967
2,042,358	95,706	21.3399	25 GROSS PAY & TOTAL PAID HOURS	24,776,633	1,166,481	21.2404
209,966	10,088	20.8134	26 LESS TERM, ANN & HOL LEAVE TAKEN	3,079,501	146,139	21.0724
1,832,392	85,618	21.4019	27 BALANCE LINE 25 - LINE 26	21,697,132	1,020,342	21.2645
185,091	8,724	21.2162	28 ANNUAL LEAVE ACCRUED	2,222,345	105,436	21.0776
73,984	3,504	21.1141	29 HOLIDAY LEAVE ACCRUED	886,087	42,240	20.9774
2,091,467	97,846	21.3750	30 ACCRUED SALARY COST	24,805,564	1,168,018	21.2373
			31 BENEFITS-USPS CONTRIBUTION			
137,725			32 HEALTH BENEFITS	1,621,600		
13,038			33 LIFE INSURANCE	156,989		
143,880			34 RETIREMENT	1,735,899		
13,743			35 THRIFT SAVINGS PLAN (TSP)	146,937		
			36 TSP FIDUCIARY INSURANCE			
21,483			37 SOCIAL SECURITY	231,374		
29,095			38 MEDICARE	353,573		
358,964			39 PAYROLL BENEFITS SUBTOTAL	4,246,372		
			40 UNIFORM ALLOWANCE			
358,964			41 TOTAL BENEFITS	4,246,372		
		17.1632	42 (%) BENEFITS/ACCRUED SALARY COST			17.1186
2,450,431	82,393	29.7407	43 COST OF SAL & BEN PER TOTAL WK HR	29,051,936	979,186	29.6694
42,128			44 LESS OVERTIME PREMIUM PAY	488,939		
2,408,303	82,393	29.2294	45 STR SAL/BEN COST PER TOTAL WK HR	28,562,997	979,186	29.1701

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,529,498	419,177	32.2763	01	STRAIGHT TIME HOURS	149,472,619	4,639,221	32.2193
29,240	993	29.4461	02	OVERTIME HOURS (INCLUDES LINE 46)	313,101	10,613	29.5016
			03	HOLIDAY WORK HOURS	13,224	690	19.1652
13,558,738	420,170	32.2696	04	WORK HOURS SUBTOTAL	149,798,944	4,650,524	32.2111
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	211-	6-	35.1666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,183	239	17.5020	08	REHABILITATION WORK HOURS (NA)	48,879	3,026	16.1530
3,921	152	25.7960	09	TRAINING HOURS	70,813	2,636	26.8638
13,562,659	420,322	32.2673	10	TOTAL WORK HOURS	149,869,757	4,653,160	32.2081
2,781	531	5.2372	11	SUNDAY PREMIUM (NA HOURS)	31,428	5,924	5.3051
6,459	3,115	2.0735	12	NIGHT DIFFERENTIAL (NA HOURS)	44,499	23,638	1.8825
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	456	48	9.5000
			14	OTHER PREMIUM PAY (NA HOURS)	19	2	9.5000
	2,095		15	LEAVE WITHOUT PAY (NA HOURS)		23,787	
22,680	633	35.8293	16	TERMINAL LEAVE	1,894,908	42,872	44.1991
1,461,262	45,075	32.4184	17	ANNUAL LEAVE	14,109,919	432,247	32.6431
577	16	36.0625	18	HOLIDAY LEAVE	6,122,023	190,223	32.1834
263,482	8,484	31.0563	19	SICK LEAVE	3,536,254	115,897	30.5120
4,099	192	21.3489	20	MILITARY LEAVE	48,612	1,776	27.3716
			21	CONVENTION LEAVE			
27,427	891	30.7822	22	OTHER LEAVE	317,627	10,070	31.5419
3,068	88	34.8636	23	CONTINUATION OF PAY LEAVE	23,298	760	30.6552
1,782,595	55,379	32.1890	24	TOTAL PAID ABSENCE	26,052,641	793,845	32.8182
15,354,494	475,701	32.2776	25	GROSS PAY & TOTAL PAID HOURS	175,998,800	5,447,005	32.3111
1,484,519	45,724	32.4669	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,126,850	665,342	33.2563
13,869,975	429,977	32.2574	27	BALANCE LINE 25 - LINE 26	153,871,950	4,781,663	32.1795
1,380,519	42,121	32.7750	28	ANNUAL LEAVE ACCRUED	15,476,234	474,671	32.6041
570,162	17,647	32.3092	29	HOLIDAY LEAVE ACCRUED	6,345,220	197,017	32.2064
15,820,656	489,745	32.3038	30	ACCRUED SALARY COST	175,693,404	5,453,351	32.2175
			31	BENEFITS-USPS CONTRIBUTION			
823,111			32	HEALTH BENEFITS	9,169,237		
108,074			33	LIFE INSURANCE	1,217,267		
1,241,997			34	RETIREMENT	14,038,639		
186,410			35	THRIFT SAVINGS PLAN (TSP)	1,979,656		
			36	TSP FIDUCIARY INSURANCE			
264,277			37	SOCIAL SECURITY	2,788,164		
219,834			38	MEDICARE	2,526,355		
2,843,703			39	PAYROLL BENEFITS SUBTOTAL	31,719,318		
			40	UNIFORM ALLOWANCE			
2,843,703			41	TOTAL BENEFITS	31,719,318		
		17.9746	42	(%) BENEFITS/ACCRUED SALARY COST			18.0537
18,664,359	420,322	44.4049	43	COST OF SAL & BEN PER TOTAL WK HR	207,412,722	4,653,160	44.5745
9,737			44	LESS OVERTIME PREMIUM PAY	104,227		
18,654,622	420,322	44.3817	45	STR SAL/BEN COST PER TOTAL WK HR	207,308,495	4,653,160	44.5521

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TITLE: HEADQUARTERS. OPER. SVC - RSC K

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
185,218	12,309	15.0473	01 STRAIGHT TIME HOURS	2,370,276	162,354	14.5994
30,303	1,251	24.2230	02 OVERTIME HOURS (INCLUDES LINE 46)	319,087	13,425	23.7681
			03 HOLIDAY WORK HOURS	6,997	425	16.4635
215,521	13,560	15.8938	04 WORK HOURS SUBTOTAL	2,696,360	176,204	15.3024
	6		05 STEWARDS DUTY HOURS (NA)		21	
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
215,521	13,560	15.8938	10 TOTAL WORK HOURS	2,696,360	176,204	15.3024
956	224	4.2678	11 SUNDAY PREMIUM (NA HOURS)	16,857	4,124	4.0875
5,388	4,433	1.2154	12 NIGHT DIFFERENTIAL (NA HOURS)	80,074	66,877	1.1973
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	217	25	8.6800
			14 OTHER PREMIUM PAY (NA HOURS)	5,442	670	8.1223
	648		15 LEAVE WITHOUT PAY (NA HOURS)		4,715	
1,498	83	18.0481	16 TERMINAL LEAVE	21,310	1,233	17.2830
18,735	1,235	15.1700	17 ANNUAL LEAVE	218,699	14,470	15.1139
			18 HOLIDAY LEAVE	107,140	7,344	14.5887
7,726	448	17.2455	19 SICK LEAVE	80,827	5,047	16.0148
			20 MILITARY LEAVE	2,785	264	10.5492
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	12,508	992	12.6088
			23 CONTINUATION OF PAY LEAVE	3,884	231	16.8138
27,959	1,766	15.8318	24 TOTAL PAID ABSENCE	447,153	29,581	15.1162
249,824	15,326	16.3006	25 GROSS PAY & TOTAL PAID HOURS	3,246,103	205,785	15.7742
20,233	1,318	15.3512	26 LESS TERM, ANN & HOL LEAVE TAKEN	347,149	23,047	15.0626
229,591	14,008	16.3899	27 BALANCE LINE 25 - LINE 26	2,898,954	182,738	15.8639
17,571	1,136	15.4674	28 ANNUAL LEAVE ACCRUED	232,095	15,508	14.9661
8,125	541	15.0184	29 HOLIDAY LEAVE ACCRUED	107,462	7,391	14.5395
255,287	15,685	16.2758	30 ACCRUED SALARY COST	3,238,511	205,637	15.7486
			31 BENEFITS-USPS CONTRIBUTION			
20,363			32 HEALTH BENEFITS	278,296		
1,466			33 LIFE INSURANCE	19,578		
19,272			34 RETIREMENT	264,915		
4,313			35 THRIFT SAVINGS PLAN (TSP)	48,367		
			36 TSP FIDUCIARY INSURANCE			
9,398			37 SOCIAL SECURITY	123,716		
3,560			38 MEDICARE	46,295		
58,372			39 PAYROLL BENEFITS SUBTOTAL	781,167		
			40 UNIFORM ALLOWANCE			
58,372			41 TOTAL BENEFITS	781,167		
		22.8652	42 (%) BENEFITS/ACCRUED SALARY COST			
313,659	13,560	23.1311	43 COST OF SAL & BEN PER TOTAL WK HR	4,019,678	176,204	24.1211
10,091			44 LESS OVERTIME PREMIUM PAY	106,256		22.8126
303,568	13,560	22.3870	45 STR SAL/BEN COST PER TOTAL WK HR	3,913,422	176,204	22.2096

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
**********			NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
185,218	12,309	15.0473	01 STRAIGHT TIME HOURS	2,370,276	162,354	14.5994
30,303	1,251	24.2230	02 OVERTIME HOURS (INCLUDES LINE 46)	319,087	13,425	23.7681
			03 HOLIDAY WORK HOURS	6,997	425	16.4635
215,521	13,560	15.8938	04 WORK HOURS SUBTOTAL	2,696,360	176,204	15.3024
	6		05 STEWARDS DUTY HOURS (NA)		21	
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
215,521	13,560	15.8938	10 TOTAL WORK HOURS	2,696,360	176,204	15.3024
956	224	4.2678	11 SUNDAY PREMIUM (NA HOURS)	16,857	4,124	4.0875
5,388	4,433	1.2154	12 NIGHT DIFFERENTIAL (NA HOURS)	80,074	66,877	1.1973
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	217	25	8.6800
			14 OTHER PREMIUM PAY (NA HOURS)	5,442	670	8.1223
	648		15 LEAVE WITHOUT PAY (NA HOURS)		4,715	
1,498	83	18.0481	16 TERMINAL LEAVE	21,310	1,233	17.2830
18,735	1,235	15.1700	17 ANNUAL LEAVE	218,699	14,470	15.1139
			18 HOLIDAY LEAVE	107,140	7,344	14.5887
7,726	448	17.2455	19 SICK LEAVE	80,827	5,047	16.0148
			20 MILITARY LEAVE	2,785	264	10.5492
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	12,508	992	12.6088
			23 CONTINUATION OF PAY LEAVE	3,884	231	16.8138
27,959	1,766	15.8318	24 TOTAL PAID ABSENCE	447,153	29,581	15.1162
249,824	15,326	16.3006	25 GROSS PAY & TOTAL PAID HOURS	3,246,103	205,785	15.7742
20,233	1,318	15.3512	26 LESS TERM, ANN & HOL LEAVE TAKEN	347,149	23,047	15.0626
229,591	14,008	16.3899	27 BALANCE LINE 25 - LINE 26	2,898,954	182,738	15.8639
17,571	1,136	15.4674	28 ANNUAL LEAVE ACCRUED	232,095	15,508	14.9661
8,125	541	15.0184	29 HOLIDAY LEAVE ACCRUED	107,462	7,391	14.5395
255,287	15,685	16.2758	30 ACCRUED SALARY COST	3,238,511	205,637	15.7486
			31 BENEFITS-USPS CONTRIBUTION			
20,363			32 HEALTH BENEFITS	278,296		
1,466			33 LIFE INSURANCE	19,578		
19,272			34 RETIREMENT	264,915		
4,313			35 THRIFT SAVINGS PLAN (TSP)	48,367		
			36 TSP FIDUCIARY INSURANCE			
9,398			37 SOCIAL SECURITY	123,716		
3,560			38 MEDICARE	46,295		
58,372			39 PAYROLL BENEFITS SUBTOTAL	781,167		
			40 UNIFORM ALLOWANCE			
58,372			41 TOTAL BENEFITS	781,167		
		22.8652	42 (%) BENEFITS/ACCRUED SALARY COST			
313,659	13,560	23.1311	43 COST OF SAL & BEN PER TOTAL WK HR	4,019,678	176,204	24.1211
10,091			44 LESS OVERTIME PREMIUM PAY	106,256		22.8126
303,568	13,560	22.3870	45 STR SAL/BEN COST PER TOTAL WK HR	3,913,422	176,204	22.2096

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TITLE: HEADQUARTERS, TEMPORARY/CASUAL

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
221,007	16,850	13.1161	01 STRAIGHT TIME HOURS	912,182	65,182	13.9943
3,457	201	17.1990	02 OVERTIME HOURS (INCLUDES LINE 46)	18,012	1,077	16.7242
224,464	17,051	13.1642	03 HOLIDAY WORK HOURS 04 WORK HOURS SUBTOTAL	930,194	66,259	14.0387
			05 STEWARDS DUTY HOURS (NA) 06 PENALTY OVERTIME (NA) 46 ADDITIONAL PAY HOURS TYPE 35 (NA) 07 LIMITED DUTY HOURS (NA) 08 REHABILITATION WORK HOURS (NA) 09 TRAINING HOURS			
224,464	17,051	13.1642	10 TOTAL WORK HOURS	930,194	66,259	14.0387
9	10	.9000	11 SUNDAY PREMIUM (NA HOURS) 12 NIGHT DIFFERENTIAL (NA HOURS) 13 CHRISTMAS DAY PREMIUM (NA HOURS)	55	51	1.0784
	27		14 OTHER PREMIUM PAY (NA HOURS) 15 LEAVE WITHOUT PAY (NA HOURS) 16 TERMINAL LEAVE		550	
			17 ANNUAL LEAVE 18 HOLIDAY LEAVE 19 SICK LEAVE 20 MILITARY LEAVE 21 CONVENTION LEAVE 22 OTHER LEAVE 23 CONTINUATION OF PAY LEAVE			
224,473	17,051	13.1647	24 TOTAL PAID ABSENCE 25 GROSS PAY & TOTAL PAID HOURS	930,249	66,259	14.0395
224,473	17,051	13.1647	26 LESS TERM, ANN & HOL LEAVE TAKEN 27 BALANCE LINE 25 - LINE 26	930,249	66,259	14.0395
224,473	17,051	13.1647	28 ANNUAL LEAVE ACCRUED 29 HOLIDAY LEAVE ACCRUED 30 ACCRUED SALARY COST	930,249	66,259	14.0395
256			31 BENEFITS-USPS CONTRIBUTION	3,352		
29			32 HEALTH BENEFITS	349		
149			33 LIFE INSURANCE	2,142		
			34 RETIREMENT 35 THRIFT SAVINGS PLAN (TSP)	12		
12,661			36 TSP FIDUCIARY INSURANCE			
3,254			37 SOCIAL SECURITY	46,251		
16,349			38 MEDICARE	13,486		
			39 PAYROLL BENEFITS SUBTOTAL	65,592		
16,349			40 UNIFORM ALLOWANCE 41 TOTAL BENEFITS			
240,822		7.2832	42 (%) BENEFITS/ACCRUED SALARY COST	65,592		
1,151	17,051	14.1236	43 COST OF SAL & BEN PER TOTAL WK HR			
239,671	17,051	14.0561	44 LESS OVERTIME PREMIUM PAY	995,841	66,259	7.0510
			45 STR SAL/BEN COST PER TOTAL WK HR	5,998		15.0295
				989,843	66,259	14.9389

NATIONAL PAYROLL HOUR[illegible]ARY REPORT
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TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,935,723	448,336	31.0832	01	STRAIGHT TIME HOURS	152,755,077	4,866,757	31.3874
63,000	2,445	25.7668	02	OVERTIME HOURS (INCLUDES LINE 46)	650,200	25,115	25.8889
			03	HOLIDAY WORK HOURS	20,221	1,115	18.1354
13,998,723	450,781	31.0543	04	WORK HOURS SUBTOTAL	153,425,498	4,892,987	31.3562
	6		05	STEWARDS DUTY HOURS (NA)		21	
			06	PENALTY OVERTIME (NA)	211-	6-	35.1666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,183	239	17.5020	08	REHABILITATION WORK HOURS (NA)	48,879	3,026	16.1530
3,921	152	25.7960	09	TRAINING HOURS	70,813	2,636	26.8638
14,002,644	450,933	31.0526	10	TOTAL WORK HOURS	153,496,311	4,895,623	31.3537
3,737	755	4.9496	11	SUNDAY PREMIUM (NA HOURS)	48,285	10,048	4.8054
11,856	7,558	1.5686	12	NIGHT DIFFERENTIAL (NA HOURS)	124,628	90,566	1.3761
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	673	73	9.2191
			14	OTHER PREMIUM PAY (NA HOURS)	5,461	672	8.1264
	2,770		15	LEAVE WITHOUT PAY (NA HOURS)		29,052	
24,178	716	33.7681	16	TERMINAL LEAVE	1,916,218	44,105	43.4467
1,479,997	46,310	31.9584	17	ANNUAL LEAVE	14,328,618	446,717	32.0753
577	16	36.0625	18	HOLIDAY LEAVE	6,229,163	197,567	31.5293
271,208	8,932	30.3636	19	SICK LEAVE	3,617,081	120,944	29.9070
4,099	192	21.3489	20	MILITARY LEAVE	51,397	2,040	25.1946
			21	CONVENTION LEAVE			
27,427	891	30.7822	22	OTHER LEAVE	330,135	11,062	29.8440
3,068	88	34.8636	23	CONTINUATION OF PAY LEAVE	27,182	991	27.4288
1,810,554	57,145	31.6835	24	TOTAL PAID ABSENCE	26,499,794	823,426	32.1823
15,828,791	508,078	31.1542	25	GROSS PAY & TOTAL PAID HOURS	180,175,152	5,719,049	31.5043
1,504,752	47,042	31.9874	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,473,999	688,389	32.6472
14,324,039	461,036	31.0692	27	BALANCE LINE 25 - LINE 26	157,701,153	5,030,660	31.3480
1,398,090	43,257	32.3205	28	ANNUAL LEAVE ACCRUED	15,708,329	490,179	32.0461
578,287	18,188	31.7949	29	HOLIDAY LEAVE ACCRUED	6,452,682	204,408	31.5676
16,300,416	522,481	31.1981	30	ACCRUED SALARY COST	179,862,164	5,725,247	31.4156
			31	BENEFITS-USPS CONTRIBUTION			
843,730			32	HEALTH BENEFITS	9,450,885		
109,569			33	LIFE INSURANCE	1,237,194		
1,261,418			34	RETIREMENT	14,305,696		
190,723			35	THRIFT SAVINGS PLAN (TSP)	2,028,035		
			36	TSP FIDUCIARY INSURANCE			
286,336			37	SOCIAL SECURITY	2,958,131		
226,648			38	MEDICARE	2,586,136		
2,918,424			39	PAYROLL BENEFITS SUBTOTAL	32,566,077		
			40	UNIFORM ALLOWANCE			
2,918,424			41	TOTAL BENEFITS	32,566,077		
		17.9039	42	(%) BENEFITS/ACCRUED SALARY COST			18.1061
19,218,840	450,933	42.6201	43	COST OF SAL & BEN PER TOTAL WK HR	212,428,241	4,895,623	43.3914
20,979			44	LESS OVERTIME PREMIUM PAY	216,481		
19,197,861	450,933	42.5736	45	STR SAL/BEN COST PER TOTAL WK HR	212,211,760	4,895,623	43.3472

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TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
45,152,842	1,459,627	30.9345	01	STRAIGHT TIME HOURS	529,952,756	17,204,575	30.8030
103,648	3,923	26.4205	02	OVERTIME HOURS (INCLUDES LINE 46)	1,637,472	63,866	25.6391
			03	HOLIDAY WORK HOURS	141,225	6,771	20.8573
45,256,490	1,463,550	30.9224	04	WORK HOURS SUBTOTAL	531,731,453	17,275,212	30.7800
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	211-	6-	35.1666
23,853	1,127	21.1650	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	346,290	16,142	21.4527
			07	LIMITED DUTY HOURS (NA)			
45,396	2,229	20.3660	08	REHABILITATION WORK HOURS (NA)	572,571	28,102	20.3747
48,305	1,936	24.9509	09	TRAINING HOURS	416,422	15,756	26.4294
45,304,795	1,465,486	30.9145	10	TOTAL WORK HOURS	532,147,875	17,290,968	30.7760
14,913	2,778	5.3682	11	SUNDAY PREMIUM (NA HOURS)	209,705	39,175	5.3530
34,710	17,285	2.0080	12	NIGHT DIFFERENTIAL (NA HOURS)	374,140	190,884	1.9600
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	520	54	9.6296
			14	OTHER PREMIUM PAY (NA HOURS)	39	4	9.7500
	9,367		15	LEAVE WITHOUT PAY (NA HOURS)		102,357	
117,746	4,238	27.7833	16	TERMINAL LEAVE	4,069,388	109,623	37.1216
4,580,462	160,635	28.5147	17	ANNUAL LEAVE	45,308,103	1,566,488	28.9233
4,028	144	27.9722	18	HOLIDAY LEAVE	19,129,500	673,453	28.4051
876,954	32,299	27.1511	19	SICK LEAVE	12,030,239	445,584	26.9988
30,121	1,160	25.9663	20	MILITARY LEAVE	232,177	8,960	25.9126
			21	CONVENTION LEAVE			
225,438	8,515	26.4753	22	OTHER LEAVE	2,180,048	83,240	26.1899
9,720	426	22.8169	23	CONTINUATION OF PAY LEAVE	132,167	5,020	26.3280
5,844,469	207,417	28.1773	24	TOTAL PAID ABSENCE	83,081,622	2,892,368	28.7244
51,198,887	1,672,903	30.6048	25	GROSS PAY & TOTAL PAID HOURS	615,813,901	20,183,336	30.5110
4,702,236	165,017	28.4954	26	LESS TERM, ANN & HOL LEAVE TAKEN	68,506,991	2,349,564	29.1573
46,496,651	1,507,886	30.8356	27	BALANCE LINE 25 - LINE 26	547,306,910	17,833,772	30.6893
4,100,283	141,399	28.9979	28	ANNUAL LEAVE ACCRUED	48,111,068	1,672,962	28.7580
1,687,176	58,847	28.6705	29	HOLIDAY LEAVE ACCRUED	19,700,252	692,105	28.4642
52,284,110	1,708,132	30.6089	30	ACCRUED SALARY COST	615,118,230	20,198,839	30.4531
			31	BENEFITS-USPS CONTRIBUTION			
2,630,026			32	HEALTH BENEFITS	31,181,913		
283,902			33	LIFE INSURANCE	3,591,553		
4,642,441			34	RETIREMENT	54,864,432		
616,391			35	THRIFT SAVINGS PLAN (TSP)	6,924,305		
			36	TSP FIDUCIARY INSURANCE			
850,621			37	SOCIAL SECURITY	8,998,064		
730,482			38	MEDICARE	8,812,126		
9,753,863			39	PAYROLL BENEFITS SUBTOTAL	114,372,393		
1,361			40	UNIFORM ALLOWANCE	35,291		
9,755,224			41	TOTAL BENEFITS	114,407,684		
		18.6581	42	(%) BENEFITS/ACCRUED SALARY COST			18.5992
62,039,334	1,465,486	42.3336	43	COST OF SAL & BEN PER TOTAL WK HR	729,525,914	17,290,968	42.1911
26,572			44	LESS OVERTIME PREMIUM PAY	429,928		
62,012,762	1,465,486	42.3154	45	STR SAL/BEN COST PER TOTAL WK HR	729,095,986	17,290,968	42.1662

NATIONAL PAYROLL HOUR MARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,041,403	413,672	19.4390	01	STRAIGHT TIME HOURS	97,013,385	5,070,814	19.1317
722,746	24,775	29.1723	02	OVERTIME HOURS (INCLUDES LINE 46)	8,136,172	284,389	28.6093
			03	HOLIDAY WORK HOURS	1,375,193	74,051	18.5708
8,764,149	438,447	19.9890	04	WORK HOURS SUBTOTAL	106,524,750	5,429,254	19.6205
	18		05	STEWARDS DUTY HOURS (NA)		313	
29,201	631	46.2773	06	PENALTY OVERTIME (NA)	224,633	4,718	47.6119
5,828	211	27.6208	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	115,326	4,255	27.1036
			07	LIMITED DUTY HOURS (NA)			
2,019	110	18.3545	08	REHABILITATION WORK HOURS (NA)	12,364	672	18.3988
17,717	816	21.7120	09	TRAINING HOURS	250,657	12,103	20.7103
8,781,866	439,263	19.9922	10	TOTAL WORK HOURS	106,775,407	5,441,357	19.6229
140,650	30,087	4.6747	11	SUNDAY PREMIUM (NA HOURS)	1,711,936	372,796	4.5921
169,719	95,565	1.7759	12	NIGHT DIFFERENTIAL (NA HOURS)	2,050,121	1,164,717	1.7601
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	64,859	7,034	9.2207
27,246	1,855	14.6878	14	OTHER PREMIUM PAY (NA HOURS)	340,203	22,629	15.0339
	5,993		15	LEAVE WITHOUT PAY (NA HOURS)		83,967	
36,576	2,118	17.2691	16	TERMINAL LEAVE	557,817	24,134	23.1133
1,181,452	60,370	19.5701	17	ANNUAL LEAVE	10,189,220	528,517	19.2788
1,166	64	18.2187	18	HOLIDAY LEAVE	4,400,625	229,580	19.1681
415,043	20,909	19.8499	19	SICK LEAVE	4,538,343	237,353	19.1206
14,006	790	17.7291	20	MILITARY LEAVE	141,625	8,287	17.0900
			21	CONVENTION LEAVE			
23,202	1,258	18.4435	22	OTHER LEAVE	335,425	18,444	18.1861
5,163	266	19.4097	23	CONTINUATION OF PAY LEAVE	69,529	3,712	18.7308
1,676,608	85,775	19.5465	24	TOTAL PAID ABSENCE	20,232,584	1,050,027	19.2686
10,796,089	525,038	20.5624	25	GROSS PAY & TOTAL PAID HOURS	131,175,110	6,491,384	20.2075
1,219,194	62,552	19.4908	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,147,662	782,231	19.3646
9,576,895	462,486	20.7074	27	BALANCE LINE 25 - LINE 26	116,027,448	5,709,153	20.3230
882,090	45,079	19.5676	28	ANNUAL LEAVE ACCRUED	10,675,817	553,836	19.2761
373,321	19,226	19.4175	29	HOLIDAY LEAVE ACCRUED	4,496,129	234,895	19.1410
10,832,306	526,791	20.5628	30	ACCRUED SALARY COST	131,199,394	6,497,884	20.1910
			31	BENEFITS-USPS CONTRIBUTION			
790,758			32	HEALTH BENEFITS	9,541,526		
66,513			33	LIFE INSURANCE	801,035		
816,227			34	RETIREMENT	10,004,849		
162,318			35	THRIFT SAVINGS PLAN (TSP)	1,855,881		
			36	TSP FIDUCIARY INSURANCE			
266,001			37	SOCIAL SECURITY	3,119,483		
154,000			38	MEDICARE	1,872,307		
2,255,817			39	PAYROLL BENEFITS SUBTOTAL	27,195,081		
20,043			40	UNIFORM ALLOWANCE	230,244		
2,275,860			41	TOTAL BENEFITS	27,425,325		
		21.0099	42	(%) BENEFITS/ACCRUED SALARY COST			20.9035
13,108,166	439,263	29.8412	43	COST OF SAL & BEN PER TOTAL WK HR	158,624,719	5,441,357	29.1516
243,610			44	LESS OVERTIME PREMIUM PAY	2,708,455		
12,864,556	439,263	29.2866	45	STR SAL/BEN COST PER TOTAL WK HR	155,916,264	5,441,357	28.6539

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-1998
ENDING DATE 08-14-1998

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
761,885	78,683	9.6829	01	STRAIGHT TIME HOURS	6,885,492	777,800	8.8525
44,545	3,305	13.4780	02	OVERTIME HOURS (INCLUDES LINE 46)	453,173	34,662	13.0740
			03	HOLIDAY WORK HOURS			
806,430	81,988	9.8359	04	WORK HOURS SUBTOTAL	7,338,665	812,462	9.0326
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
581	69	8.4202	09	TRAINING HOURS	10,649	1,235	8.6226
807,011	82,057	9.8347	10	TOTAL WORK HOURS	7,349,314	813,697	9.0320
			11	SUNDAY PREMIUM (NA HOURS)			
7,927	10,182	.7785	12	NIGHT DIFFERENTIAL (NA HOURS)	119,476	158,644	.7531
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	34		15	LEAVE WITHOUT PAY (NA HOURS)		1,094	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	2,450	211	11.6113
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	114	15	7.6000
			23	CONTINUATION OF PAY LEAVE	1,421	188	7.5585
			24	TOTAL PAID ABSENCE	3,985	414	9.6256
814,938	82,057	9.9313	25	GROSS PAY & TOTAL PAID HOURS	7,472,775	814,111	9.1790
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,450	211	11.6113
814,938	82,057	9.9313	27	BALANCE LINE 25 - LINE 26	7,470,325	813,900	9.1784
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
814,938	82,057	9.9313	30	ACCRUED SALARY COST	7,470,325	813,900	9.1784
			31	BENEFITS-USPS CONTRIBUTION			
256			32	HEALTH BENEFITS	3,352		
29			33	LIFE INSURANCE	349		
149			34	RETIREMENT	2,149		
			35	THRIFT SAVINGS PLAN (TSP)	12		
			36	TSP FIDUCIARY INSURANCE			
49,272			37	SOCIAL SECURITY	452,100		
11,816			38	MEDICARE	108,405		
61,522			39	PAYROLL BENEFITS SUBTOTAL	566,367		
			40	UNIFORM ALLOWANCE			
61,522			41	TOTAL BENEFITS	566,367		
		7.5492	42	(%) BENEFITS/ACCRUED SALARY COST			7.5815
876,460	82,057	10.6811	43	COST OF SAL & BEN PER TOTAL WK HR	8,036,692	813,697	9.8767
14,833			44	LESS OVERTIME PREMIUM PAY	150,907		
861,627	82,057	10.5003	45	STR SAL/BEN COST PER TOTAL WK HR	7,885,785	813,697	9.6913

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
53,956,130	1,951,982	27.6417	01	STRAIGHT TIME HOURS	633,851,633	23,053,189	27.4951
870,939	32,003	27.2142	02	OVERTIME HOURS (INCLUDES LINE 46)	10,226,817	382,917	26.7076
			03	HOLIDAY WORK HOURS	1,516,418	80,822	18.7624
54,827,069	1,983,985	27.6348	04	WORK HOURS SUBTOTAL	645,594,868	23,516,928	27.4523
	18		05	STEWARDS DUTY HOURS (NA)		313	
29,201	631	46.2773	06	PENALTY OVERTIME (NA)	224,422	4,712	47.6277
29,681	1,338	22.1831	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	461,616	20,397	22.6315
			07	LIMITED DUTY HOURS (NA)			
47,415	2,339	20.2714	08	REHABILITATION WORK HOURS (NA)	584,935	28,774	20.3285
66,603	2,821	23.6097	09	TRAINING HOURS	677,728	29,094	23.2944
54,893,672	1,986,806	27.6291	10	TOTAL WORK HOURS	646,272,596	23,546,022	27.4472
155,563	32,865	4.7333	11	SUNDAY PREMIUM (NA HOURS)	1,921,641	411,971	4.6645
212,356	123,032	1.7260	12	NIGHT DIFFERENTIAL (NA HOURS)	2,543,737	1,514,245	1.6798
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,379	7,088	9.2238
27,246	1,855	14.6878	14	OTHER PREMIUM PAY (NA HOURS)	340,242	22,633	15.0330
	15,394		15	LEAVE WITHOUT PAY (NA HOURS)		187,418	
154,322	6,356	24.2797	16	TERMINAL LEAVE	4,627,205	133,757	34.5941
5,761,914	221,005	26.0714	17	ANNUAL LEAVE	55,499,773	2,095,216	26.4888
5,194	208	24.9711	18	HOLIDAY LEAVE	23,530,125	903,033	26.0567
1,291,997	53,208	24.2820	19	SICK LEAVE	16,568,582	682,937	24.2607
44,127	1,950	22.6292	20	MILITARY LEAVE	373,802	17,247	21.6734
			21	CONVENTION LEAVE			
248,640	9,773	25.4415	22	OTHER LEAVE	2,515,587	101,699	24.7356
14,883	692	21.5072	23	CONTINUATION OF PAY LEAVE	203,117	8,920	22.7709
7,521,077	293,192	25.6523	24	TOTAL PAID ABSENCE	103,318,191	3,942,809	26.2042
62,809,914	2,279,998	27.5482	25	GROSS PAY & TOTAL PAID HOURS	754,461,786	27,488,831	27.4461
5,921,430	227,569	26.0203	26	LESS TERM, ANN & HOL LEAVE TAKEN	83,657,103	3,132,006	26.7103
56,888,484	2,052,429	27.7176	27	BALANCE LINE 25 - LINE 26	670,804,683	24,356,825	27.5407
4,982,373	186,478	26.7182	28	ANNUAL LEAVE ACCRUED	58,786,885	2,226,798	26.3997
2,060,497	78,073	26.3919	29	HOLIDAY LEAVE ACCRUED	24,196,381	927,000	26.1018
63,931,354	2,316,980	27.5925	30	ACCRUED SALARY COST	753,787,949	27,510,623	27.3998
			31	BENEFITS-USPS CONTRIBUTION			
3,421,040			32	HEALTH BENEFITS	40,726,791		
350,444			33	LIFE INSURANCE	4,392,937		
5,458,817			34	RETIREMENT	64,871,430		
778,709			35	THRIFT SAVINGS PLAN (TSP)	8,780,198		
			36	TSP FIDUCIARY INSURANCE			
1,165,894			37	SOCIAL SECURITY	12,569,647		
896,298			38	MEDICARE	10,792,838		
12,071,202			39	PAYROLL BENEFITS SUBTOTAL	142,133,841		
21,404			40	UNIFORM ALLOWANCE	265,535		
12,092,606			41	TOTAL BENEFITS	142,399,376		
		18.9149	42	(%) BENEFITS/ACCRUED SALARY COST			18.8911
76,023,960	1,986,806	38.2644	43	COST OF SAL & BEN PER TOTAL WK HR	896,187,325	23,546,022	38.0610
285,015			44	LESS OVERTIME PREMIUM PAY	3,289,290		
75,738,945	1,986,806	38.1209	45	STR SAL/BEN COST PER TOTAL WK HR	892,898,035	23,546,022	37.9213