UNITED STATES
POSTAL SERVICE

September 10, 1997

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POSTAL RATE COMMISSION
OFFICE OF THE SECRETARY

Hon. Margaret P. Crenshaw, Secretary
Postal Rate Commission
1333 H Street, NW, Suite 300
Washington, D.C. 20268-0001

Dear Ms. Crenshaw:

In connection with the Commission's rules pertaining to periodic reports, 39 C.F.R. § 3001.102 (1996), I have enclosed copies of the following:

National Payroll Hours Summary Report, Accounting Period 11, PFY 1997.

Sincerely,

Daniel J. Foucheaux, Jr.

Daniel J. Foucheaux, Jr.
Chief Counsel, Ratemaking

Enclosures

cc: Ms. Brown

POSTAL RATE COMMISSION
DOCKETED
SEP 10 1997
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UNITED STATES POSTAL SERVICE.

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POSTAL RATE COMMISSION
OFFICE OF THE SECRETARY

National Payroll Hours

Summary Report - PFY 1997

Accounting Period 11

June 21 - July 18, 1997
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

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Page B - Hours and Dollars for all Bargaining Employees
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

DATE 07-23-97
PAGE A

TITLE: USPS - CONSOLIDATION

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,753,991,618	104,088,616	16.8509	01	STRAIGHT TIME HOURS	20,455,817,395	1,222,237,948	16.7363
237,848,518	9,637,458	24.6795	02	OVERTIME HOURS (INCLUDES LINE 46)	2,842,729,831	115,893,368	24.5288
14,527,294	846,166	17.1683	03	HOLIDAY WORK HOURS	145,184,220	8,495,909	17.0887
2,006,367,430	114,572,240	17.5118	04	WORK HOURS SUBTOTAL	23,443,731,446	1,346,627,225	17.4092
	131,350		05	STEWARDS DUTY HOURS (NA)		1,555,117	
16,207,369	484,773	33.4329	06	PENALTY OVERTIME (NA)	194,726,191	5,809,836	33.5166
5,877,972	271,281	21.6674	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	23,550,952	1,082,571	21.7546
10,904,839	620,787	17.5661	07	LIMITED DUTY HOURS (NA)	130,588,807	7,479,205	17.4602
14,715,701	817,477	18.0013	08	REHABILITATION WORK HOURS (NA)	162,209,928	9,058,309	17.9073
18,599,369	1,127,120	16.5016	09	TRAINING HOURS	199,056,556	11,688,062	17.0307
2,024,966,799	115,699,360	17.5019	10	TOTAL WORK HOURS	23,642,788,002	1,358,315,287	17.4059
15,760,085	3,903,953	4.0369	11	SUNDAY PREMIUM (NA HOURS)	176,913,997	43,950,884	4.0252
37,043,099	24,755,856	1.4963	12	NIGHT DIFFERENTIAL (NA HOURS)	444,670,370	300,046,077	1.4820
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,300,289	648,030	8.1790
847,426	95,332	8.8892	14	OTHER PREMIUM PAY (NA HOURS)	12,057,048	1,387,598	8.6891
	3,765,440		15	LEAVE WITHOUT PAY (NA HOURS)		39,021,632	
5,073,801	296,635	17.1045	16	TERMINAL LEAVE	62,943,411	3,273,711	19.2269
252,689,406	14,190,538	17.8068	17	ANNUAL LEAVE	1,787,597,138	100,885,650	17.7190
93,370,138	5,197,629	17.9639	18	HOLIDAY LEAVE	837,881,154	46,964,937	17.8405
66,198,882	3,764,657	17.5843	19	SICK LEAVE	846,553,850	48,685,000	17.3883
1,528,048	89,806	17.0149	20	MILITARY LEAVE	14,487,330	859,577	16.8540
545,069	25,027	21.7792	21	CONVENTION LEAVE	3,171,351	145,195	21.8420
4,415,243	249,222	17.7161	22	OTHER LEAVE	53,724,593	3,045,651	17.6397
1,304,285	78,594	16.5952	23	CONTINUATION OF PAY LEAVE	20,049,089	1,221,048	16.4195
425,124,872	23,892,108	17.7935	24	TOTAL PAID ABSENCE	3,626,407,916	205,080,769	17.6828
2,503,742,281	139,591,468	17.9362	25	GROSS PAY & TOTAL PAID HOURS	27,908,137,622	1,563,396,056	17.8509
351,133,345	19,684,802	17.8377	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,688,421,703	151,124,298	17.7894
2,152,608,936	119,906,666	17.9523	27	BALANCE LINE 25 - LINE 26	25,219,715,919	1,412,271,758	17.8575
177,590,839	10,024,120	17.7163	28	ANNUAL LEAVE ACCRUED	1,966,687,806	111,688,987	17.6086
71,483,978	3,983,946	17.9430	29	HOLIDAY LEAVE ACCRUED	786,089,475	44,038,861	17.8499
2,401,683,753	133,914,732	17.9344	30	ACCRUED SALARY COST	27,972,493,200	1,567,999,606	17.8396
			31	BENEFITS-USPS CONTRIBUTION			
186,497,905			32	HEALTH BENEFITS	2,065,551,275		
14,362,437			33	LIFE INSURANCE	157,149,873		
192,210,851			34	RETIREMENT	2,093,704,718		
42,940,325			35	THRIFT SAVINGS PLAN (TSP)	458,707,319		
			36	TSP FIDUCIARY INSURANCE			
88,001,345			37	SOCIAL SECURITY	969,002,677		
35,725,750			38	MEDICARE	399,105,434		
559,738,613			39	PAYROLL BENEFITS SUBTOTAL	6,143,221,296		
5,788,475			40	UNIFORM ALLOWANCE	66,562,201		
565,527,088			41	TOTAL BENEFITS	6,209,783,497		
		23.5471	42	(%) BENEFITS/ACCRUED SALARY COST			22.1996
2,967,210,841	115,699,360	25.6458	43	COST OF SAL & BEN PER TOTAL WK HR	34,182,276,697	1,358,315,287	25.1652
81,910,187			44	LESS OVERTIME PREMIUM PAY	979,148,308		
2,885,300,654	115,699,360	24.9379	45	STR SAL/BEN COST PER TOTAL WK HR	33,203,128,389	1,358,315,287	24.4443

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

DATE 07-23-97
PAGE B

TITLE: USPS TOTAL, ALL BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,394,664,647	84,139,042	16.5757	01	STRAIGHT TIME HOURS	16,311,863,715	988,668,624	16.4988
219,257,998	8,644,667	25.3633	02	OVERTIME HOURS (INCLUDES LINE 46)	2,662,906,780	105,504,167	25.2398
13,414,558	795,386	16.8654	03	HOLIDAY WORK HOURS	133,783,522	7,974,058	16.7773
1,627,337,203	93,579,095	17.3899	04	WORK HOURS SUBTOTAL	19,108,554,017	1,102,146,849	17.3375
	131,350		05	STEWARDS DUTY HOURS (NA)		1,555,117	
16,206,649	484,748	33.4331	06	PENALTY OVERTIME (NA)	194,726,742	5,809,883	33.5164
6,754	257	26.2801	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	20,238	789	25.6501
10,788,350	613,131	17.5955	07	LIMITED DUTY HOURS (NA)	128,952,054	7,362,454	17.5148
14,461,248	805,645	17.9499	08	REHABILITATION WORK HOURS (NA)	159,438,664	8,926,868	17.8605
14,200,757	830,341	17.1023	09	TRAINING HOURS	145,876,280	8,605,990	16.9505
1,641,537,960	94,409,436	17.3874	10	TOTAL WORK HOURS	19,254,430,297	1,110,752,839	17.3345
15,011,566	3,768,632	3.9832	11	SUNDAY PREMIUM (NA HOURS)	167,951,677	42,326,537	3.9679
33,597,767	21,964,589	1.5296	12	NIGHT DIFFERENTIAL (NA HOURS)	400,816,028	261,992,053	1.5298
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,281,808	646,301	8.1723
847,033	95,289	8.8890	14	OTHER PREMIUM PAY (NA HOURS)	12,036,931	1,385,445	8.6881
	3,663,296		15	LEAVE WITHOUT PAY (NA HOURS)		37,824,853	
3,703,925	239,086	15.4920	16	TERMINAL LEAVE	42,899,511	2,535,701	16.9182
219,023,243	12,738,236	17.1941	17	ANNUAL LEAVE	1,505,479,356	88,852,148	16.9436
78,167,903	4,546,669	17.1923	18	HOLIDAY LEAVE	702,700,682	41,144,542	17.0788
58,942,972	3,450,287	17.0834	19	SICK LEAVE	757,317,994	44,781,426	16.9114
1,295,313	79,522	16.2887	20	MILITARY LEAVE	12,688,454	780,678	16.2531
			21	CONVENTION LEAVE			
3,600,776	214,829	16.7611	22	OTHER LEAVE	44,920,748	2,669,633	16.8265
1,255,813	75,554	16.6213	23	CONTINUATION OF PAY LEAVE	19,105,022	1,155,282	16.5371
365,989,945	21,344,183	17.1470	24	TOTAL PAID ABSENCE	3,085,111,767	181,919,410	16.9586
2,056,984,271	115,753,619	17.7703	25	GROSS PAY & TOTAL PAID HOURS	22,925,628,508	1,292,672,249	17.7350
300,895,071	17,523,991	17.1704	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,251,079,549	132,532,391	16.9851
1,756,089,200	98,229,628	17.8773	27	BALANCE LINE 25 - LINE 26	20,674,548,959	1,160,139,858	17.8207
149,066,685	8,808,656	16.9227	28	ANNUAL LEAVE ACCRUED	1,653,757,386	98,304,842	16.8227
59,805,949	3,482,475	17.1734	29	HOLIDAY LEAVE ACCRUED	658,609,184	38,550,072	17.0845
1,964,961,834	110,520,759	17.7791	30	ACCRUED SALARY COST	22,986,915,529	1,296,994,772	17.7232
			31	BENEFITS-USPS CONTRIBUTION			
161,970,127			32	HEALTH BENEFITS	1,796,830,193		
12,025,777			33	LIFE INSURANCE	131,730,847		
163,868,713			34	RETIREMENT	1,787,499,773		
39,004,801			35	THRIFT SAVINGS PLAN (TSP)	417,735,421		
			36	TSP FIDUCIARY INSURANCE			
76,363,349			37	SOCIAL SECURITY	841,071,485		
29,327,237			38	MEDICARE	327,404,882		
482,560,004			39	PAYROLL BENEFITS SUBTOTAL	5,302,272,601		
5,756,472			40	UNIFORM ALLOWANCE	66,183,692		
488,316,476			41	TOTAL BENEFITS	5,368,456,293		
		24.8511	42	(%) BENEFITS/ACCRUED SALARY COST			23.3544
2,453,278,310	94,409,436	25.9855	43	COST OF SAL & BEN PER TOTAL WK HR	28,355,371,822	1,110,752,839	25.5280
75,719,424			44	LESS OVERTIME PREMIUM PAY	919,267,324		
2,377,558,886	94,409,436	25.1834	45	STR SAL/BEN COST PER TOTAL WK HR	27,436,104,498	1,110,752,839	24.7004

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

DATE 07-23-97
PAGE C

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
282,744,670	12,451,359	22.7079	01	STRAIGHT TIME HOURS	3,265,106,747	144,669,677	22.5693
10,889,480	462,118	23.5642	02	OVERTIME HOURS (INCLUDES LINE 46)	78,819,233	3,186,898	24.7322
1,112,736	50,780	21.9128	03	HOLIDAY WORK HOURS	11,400,576	521,838	21.8469
294,746,886	12,964,257	22.7353	04	WORK HOURS SUBTOTAL	3,355,326,556	148,378,413	22.6133
			05	STEWARDS DUTY HOURS (NA)			
379	11	34.4545	06	PENALTY OVERTIME (NA)	946-	62-	15.2580
5,871,218	271,024	21.6630	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	23,530,714	1,081,782	21.7518
70,999	3,132	22.6689	07	LIMITED DUTY HOURS (NA)	815,219	36,364	22.4182
247,027	11,225	22.0068	08	REHABILITATION WORK HOURS (NA)	2,629,006	120,147	21.8815
2,913,295	127,765	22.8019	09	TRAINING HOURS	42,684,582	1,861,750	22.9271
297,660,181	13,092,022	22.7359	10	TOTAL WORK HOURS	3,398,011,138	150,240,163	22.6171
748,519	135,321	5.5314	11	SUNDAY PREMIUM (NA HOURS)	8,962,290	1,624,334	5.5175
2,174,229	1,087,271	1.9997	12	NIGHT DIFFERENTIAL (NA HOURS)	25,578,940	12,789,691	1.9999
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	18,481	1,729	10.6888
393	43	9.1395	14	OTHER PREMIUM PAY (NA HOURS)	19,550	2,016	9.6974
	92,968		15	LEAVE WITHOUT PAY (NA HOURS)		1,060,591	
1,370,044	57,565	23.7999	16	TERMINAL LEAVE	20,033,032	737,902	27.1486
33,635,763	1,449,865	23.1992	17	ANNUAL LEAVE	280,516,175	11,910,516	23.5519
15,202,235	650,960	23.3535	18	HOLIDAY LEAVE	135,180,323	5,820,391	23.2252
7,255,910	314,370	23.0807	19	SICK LEAVE	89,230,102	3,903,097	22.8613
232,735	10,284	22.6307	20	MILITARY LEAVE	1,798,876	78,899	22.7997
545,069	25,027	21.7792	21	CONVENTION LEAVE	3,171,351	145,195	21.8420
811,862	34,313	23.6604	22	OTHER LEAVE	8,771,851	373,540	23.4830
32,259	1,444	22.3400	23	CONTINUATION OF PAY LEAVE	508,604	22,530	22.5745
59,085,877	2,543,828	23.2271	24	TOTAL PAID ABSENCE	539,210,314	22,992,070	23.4520
359,669,199	15,635,850	23.0028	25	GROSS PAY & TOTAL PAID HOURS	3,971,800,713	173,232,233	22.9276
50,208,042	2,158,390	23.2618	26	LESS TERM, ANN & HOL LEAVE TAKEN	435,729,530	18,468,809	23.5927
309,461,157	13,477,460	22.9613	27	BALANCE LINE 25 - LINE 26	3,536,071,183	154,763,424	22.8482
28,524,154	1,215,464	23.4677	28	ANNUAL LEAVE ACCRUED	312,929,690	13,384,095	23.3807
11,678,029	501,471	23.2875	29	HOLIDAY LEAVE ACCRUED	127,480,026	5,488,774	23.2255
349,663,340	15,194,395	23.0126	30	ACCRUED SALARY COST	3,976,480,899	173,636,293	22.9012
			31	BENEFITS-USPS CONTRIBUTION			
24,527,834			32	HEALTH BENEFITS	268,720,345		
2,336,649			33	LIFE INSURANCE	25,418,887		
28,341,961			34	RETIREMENT	306,200,662		
3,935,488			35	THRIFT SAVINGS PLAN (TSP)	40,971,475		
			36	TSP FIDUCIARY INSURANCE			
6,221,756			37	SOCIAL SECURITY	65,076,756		
5,131,587			38	MEDICARE	56,998,285		
70,495,275			39	PAYROLL BENEFITS SUBTOTAL	763,386,410		
32,003			40	UNIFORM ALLOWANCE	378,509		
70,527,278			41	TOTAL BENEFITS	763,764,919		
		20.1700	42	(%) BENEFITS/ACCRUED SALARY COST			19.2070
420,190,618	13,092,022	32.0951	43	COST OF SAL & BEN PER TOTAL WK HR	4,740,245,818	150,240,163	31.5511
3,626,260			44	LESS OVERTIME PREMIUM PAY	26,246,647		
416,564,358	13,092,022	31.8181	45	STR SAL/BEN COST PER TOTAL WK HR	4,713,999,171	150,240,163	31.3764

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

DATE 07-23-97
PAGE D

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
76,582,301	7,498,215	10.2134	01	STRAIGHT TIME HOURS	878,846,933	88,899,647	9.8858
7,701,040	530,673	14.5118	02	OVERTIME HOURS (INCLUDES LINE 46)	101,003,818	7,202,303	14.0238
			03	HOLIDAY WORK HOURS	122	13	9.3846
84,283,341	8,028,888	10.4975	04	WORK HOURS SUBTOTAL	979,850,873	96,101,963	10.1959
			05	STEWARDS DUTY HOURS (NA)			
341	14	24.3571	06	PENALTY OVERTIME (NA)	395	15	26.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
45,490	4,524	10.0552	07	LIMITED DUTY HOURS (NA)	821,534	80,387	10.2197
7,426	607	12.2339	08	REHABILITATION WORK HOURS (NA)	142,258	11,294	12.5958
1,485,317	169,014	8.7881	09	TRAINING HOURS	10,495,694	1,220,322	8.6007
85,768,658	8,197,902	10.4622	10	TOTAL WORK HOURS	990,346,567	97,322,285	10.1759
			11	SUNDAY PREMIUM (NA HOURS)	30	13	2.3076
1,271,103	1,703,996	.7459	12	NIGHT DIFFERENTIAL (NA HOURS)	18,275,402	25,264,333	.7233
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	567	137	4.1386
	9,176		15	LEAVE WITHOUT PAY (NA HOURS)		136,188	
168-	16-	10.5000	16	TERMINAL LEAVE	10,868	108	100.6296
30,400	2,437	12.4743	17	ANNUAL LEAVE	1,601,607	122,986	13.0226
			18	HOLIDAY LEAVE	149	4	37.2500
			19	SICK LEAVE	5,754	477	12.0628
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,605	80	32.5625	22	OTHER LEAVE	31,994	2,478	12.9112
16,213	1,596	10.1585	23	CONTINUATION OF PAY LEAVE	435,463	43,236	10.0717
49,050	4,097	11.9721	24	TOTAL PAID ABSENCE	2,085,835	169,289	12.3211
87,088,811	8,201,999	10.6179	25	GROSS PAY & TOTAL PAID HOURS	1,010,708,401	97,491,574	10.3671
30,232	2,421	12.4874	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,612,624	123,098	13.1003
87,058,579	8,199,578	10.6174	27	BALANCE LINE 25 - LINE 26	1,009,095,777	97,368,476	10.3636
			28	ANNUAL LEAVE ACCRUED	730	50	14.6000
			29	HOLIDAY LEAVE ACCRUED	265	15	17.6666
87,058,579	8,199,578	10.6174	30	ACCRUED SALARY COST	1,009,096,772	97,368,541	10.3636
			31	BENEFITS-USPS CONTRIBUTION			
56-			32	HEALTH BENEFITS	737		
11			33	LIFE INSURANCE	139		
177			34	RETIREMENT	4,283		
36			35	THRIFT SAVINGS PLAN (TSP)	423		
			36	TSP FIDUCIARY INSURANCE			
5,416,240			37	SOCIAL SECURITY	62,854,436		
1,266,926			38	MEDICARE	14,702,267		
6,683,334			39	PAYROLL BENEFITS SUBTOTAL	77,562,285		
			40	UNIFORM ALLOWANCE			
6,683,334			41	TOTAL BENEFITS	77,562,285		
		7.6768	42	(%) BENEFITS/ACCRUED SALARY COST			7.6863
93,741,913	8,197,902	11.4348	43	COST OF SAL & BEN PER TOTAL WK HR	1,086,659,057	97,322,285	11.1655
2,564,503			44	LESS OVERTIME PREMIUM PAY	33,634,337		
91,177,410	8,197,902	11.1220	45	STR SAL/BEN COST PER TOTAL WK HR	1,053,024,720	97,322,285	10.8199

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TITLE: POSTMASTERS, CAG A-G

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,748,476	1,194,695	25.7375	01	STRAIGHT TIME HOURS	348,842,575	13,562,653	25.7208
191,775	6,840	28.0372	02	OVERTIME HOURS (INCLUDES LINE 46)	1,860,227	66,069	28.1558
214	10	21.4000	03	HOLIDAY WORK HOURS	8,753	400	21.8825
30,940,465	1,201,545	25.7505	04	WORK HOURS SUBTOTAL	350,711,555	13,629,122	25.7325
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
224	10	22.4000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	7,579	332	22.8283
12,308	606	20.3102	07	LIMITED DUTY HOURS (NA)	176,617	8,594	20.5511
3,459	136	25.4338	08	REHABILITATION WORK HOURS (NA)	39,927	1,562	25.5614
410,205	15,915	25.7747	09	TRAINING HOURS	5,876,665	228,181	25.7544
31,350,670	1,217,460	25.7508	10	TOTAL WORK HOURS	356,588,220	13,857,303	25.7328
60	8	7.5000	11	SUNDAY PREMIUM (NA HOURS)	2,361	304	7.7664
135	46	2.9347	12	NIGHT DIFFERENTIAL (NA HOURS)	6,301	2,242	2.8104
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	7		
	6,324		15	LEAVE WITHOUT PAY (NA HOURS)		64,128	
259,626	8,954	28.9955	16	TERMINAL LEAVE	3,964,340	133,322	29.7350
3,429,091	126,690	27.0667	17	ANNUAL LEAVE	34,791,220	1,279,992	27.1808
1,689,724	62,136	27.1939	18	HOLIDAY LEAVE	15,062,781	558,816	26.9548
726,296	26,554	27.3516	19	SICK LEAVE	8,426,411	310,934	27.1003
25,952	960	27.0333	20	MILITARY LEAVE	177,717	6,568	27.0580
167,905	6,304	26.6346	21	CONVENTION LEAVE	1,038,837	38,657	26.8731
96,883	3,535	27.4067	22	OTHER LEAVE	1,140,722	43,031	26.5093
3,394	152	22.3289	23	CONTINUATION OF PAY LEAVE	31,310	1,208	25.9188
6,398,871	235,285	27.1962	24	TOTAL PAID ABSENCE	64,633,338	2,372,528	27.2423
37,749,736	1,452,745	25.9851	25	GROSS PAY & TOTAL PAID HOURS	421,230,227	16,229,831	25.9540
5,378,441	197,780	27.1940	26	LESS TERM, ANN & HOL LEAVE TAKEN	53,818,341	1,972,130	27.2894
32,371,295	1,254,965	25.7945	27	BALANCE LINE 25 - LINE 26	367,411,886	14,257,701	25.7693
3,290,659	121,038	27.1869	28	ANNUAL LEAVE ACCRUED	36,106,617	1,335,203	27.0420
1,291,210	47,611	27.1199	29	HOLIDAY LEAVE ACCRUED	14,145,897	524,200	26.9856
36,953,164	1,423,614	25.9572	30	ACCRUED SALARY COST	417,664,400	16,117,104	25.9143
			31	BENEFITS-USPS CONTRIBUTION			
2,463,856			32	HEALTH BENEFITS	26,875,404		
251,024			33	LIFE INSURANCE	2,728,409		
2,784,532			34	RETIREMENT	30,119,442		
187,049			35	THRIFT SAVINGS PLAN (TSP)	1,885,737		
			36	TSP FIDUCIARY INSURANCE			
278,386			37	SOCIAL SECURITY	2,819,805		
540,282			38	MEDICARE	6,058,275		
6,505,129			39	PAYROLL BENEFITS SUBTOTAL	70,487,072		
3,576			40	UNIFORM ALLOWANCE	46,361		
6,508,705			41	TOTAL BENEFITS	70,533,433		
		17.6133	42	(%) BENEFITS/ACCRUED SALARY COST			16.8875
43,461,869	1,217,460	35.6988	43	COST OF SAL & BEN PER TOTAL WK HR	488,197,833	13,857,303	35.2303
63,861			44	LESS OVERTIME PREMIUM PAY	619,456		
43,398,008	1,217,460	35.6463	45	STR SAL/BEN COST PER TOTAL WK HR	487,578,377	13,857,303	35.1856

TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,744,051	1,065,255	21.3508	01	STRAIGHT TIME HOURS	262,139,641	12,324,172	21.2703
563,512	18,305	30.7845	02	OVERTIME HOURS (INCLUDES LINE 46)	5,797,217	189,579	30.5794
4,441	208	21.3509	03	HOLIDAY WORK HOURS	45,763	2,157	21.2160
23,312,004	1,083,768	21.5101	04	WORK HOURS SUBTOTAL	267,982,621	12,515,908	21.4113
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,060	94	21.9148
			07	LIMITED DUTY HOURS (NA)			
4,597	176	26.1193	08	REHABILITATION WORK HOURS (NA)	65,113	2,505	25.9932
304,260	13,970	21.7795	09	TRAINING HOURS	4,609,925	212,169	21.7276
23,616,264	1,097,738	21.5135	10	TOTAL WORK HOURS	272,592,546	12,728,077	21.4166
			11	SUNDAY PREMIUM (NA HOURS)	270	57	4.7368
10	5	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	1,934	920	2.1021
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	165	18	9.1666
	7,215		15	LEAVE WITHOUT PAY (NA HOURS)		80,397	
157,013	7,076	22.1895	16	TERMINAL LEAVE	2,100,748	90,367	23.2468
3,427,766	159,001	21.5581	17	ANNUAL LEAVE	28,517,174	1,318,980	21.6206
1,428,486	66,053	21.6263	18	HOLIDAY LEAVE	12,759,513	593,558	21.4966
778,899	36,134	21.5558	19	SICK LEAVE	9,032,867	421,059	21.4527
14,898	687	21.6855	20	MILITARY LEAVE	137,667	6,196	22.2186
193,408	8,940	21.6340	21	CONVENTION LEAVE	1,095,967	51,211	21.4010
45,104	2,052	21.9805	22	OTHER LEAVE	636,381	29,269	21.7424
1,826	88	20.7500	23	CONTINUATION OF PAY LEAVE	43,655	2,064	21.1506
6,047,400	280,031	21.5954	24	TOTAL PAID ABSENCE	54,323,972	2,512,704	21.6197
29,663,674	1,377,769	21.5302	25	GROSS PAY & TOTAL PAID HOURS	326,918,887	15,240,781	21.4502
5,013,265	232,130	21.5967	26	LESS TERM, ANN & HOL LEAVE TAKEN	43,377,435	2,002,905	21.6572
24,650,409	1,145,639	21.5167	27	BALANCE LINE 25 - LINE 26	283,541,452	13,237,876	21.4189
2,734,546	126,225	21.6640	28	ANNUAL LEAVE ACCRUED	30,140,498	1,397,133	21.5731
1,101,406	51,022	21.5868	29	HOLIDAY LEAVE ACCRUED	12,106,513	562,941	21.5058
28,486,361	1,322,886	21.5334	30	ACCRUED SALARY COST	325,788,463	15,197,950	21.4363
			31	BENEFITS-USPS CONTRIBUTION			
2,245,467			32	HEALTH BENEFITS	24,578,356		
197,432			33	LIFE INSURANCE	2,149,009		
2,234,764			34	RETIREMENT	24,260,552		
227,620			35	THRIFT SAVINGS PLAN (TSP)	2,355,867		
			36	TSP FIDUCIARY INSURANCE			
343,787			37	SOCIAL SECURITY	3,637,758		
422,789			38	MEDICARE	4,707,464		
5,671,859			39	PAYROLL BENEFITS SUBTOTAL	61,689,006		
21,450			40	UNIFORM ALLOWANCE	254,810		
5,693,309			41	TOTAL BENEFITS	61,943,816		
		19.9860	42	(%) BENEFITS/ACCRUED SALARY COST			19.0135
34,179,670	1,097,738	31.1364	43	COST OF SAL & BEN PER TOTAL WK HR	387,732,279	12,728,077	30.4627
187,649			44	LESS OVERTIME PREMIUM PAY	1,930,473		
33,992,021	1,097,738	30.9655	45	STR SAL/BEN COST PER TOTAL WK HR	385,801,806	12,728,077	30.3110

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
20,976,037	1,137,151	18.4461	01	STRAIGHT TIME HOURS	242,737,022	13,147,360	18.4627
348,119	12,601	27.6262	02	OVERTIME HOURS (INCLUDES LINE 46)	3,574,177	129,319	27.6384
1,239	64	19.3593	03	HOLIDAY WORK HOURS	19,267	992	19.4223
21,325,395	1,149,816	18.5467	04	WORK HOURS SUBTOTAL	246,330,466	13,277,671	18.5522
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,646	78	21.1025
2,334	110	21.2181	07	LIMITED DUTY HOURS (NA)			
232,542	12,146	19.1455	08	REHABILITATION WORK HOURS (NA)	23,475	1,110	21.1486
21,557,937	1,161,962	18.5530	09	TRAINING HOURS	3,108,110	161,879	19.2002
			10	TOTAL WORK HOURS	249,438,576	13,439,550	18.5600
31	16	1.9375	11	SUNDAY PREMIUM (NA HOURS)	278	57	4.8771
			12	NIGHT DIFFERENTIAL (NA HOURS)	2,960	1,589	1.8628
77	8	9.6250	13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	9,630		14	OTHER PREMIUM PAY (NA HOURS)	601	64	9.3906
168,193	8,596	19.5664	15	LEAVE WITHOUT PAY (NA HOURS)		100,516	
3,105,053	164,212	18.9088	16	TERMINAL LEAVE	1,506,224	77,238	19.5010
1,317,508	69,966	18.8306	17	ANNUAL LEAVE	26,218,388	1,388,244	18.8860
767,542	40,481	18.9605	18	HOLIDAY LEAVE	11,798,049	628,932	18.7588
8,735	424	20.6014	19	SICK LEAVE	9,543,642	505,844	18.8667
176,212	9,317	18.9129	20	MILITARY LEAVE	77,962	3,959	19.6923
67,970	3,618	18.7866	21	CONVENTION LEAVE	997,071	52,799	18.8842
4,283	222	19.2927	22	OTHER LEAVE	515,556	27,844	18.5158
5,615,496	296,836	18.9178	23	CONTINUATION OF PAY LEAVE	52,471	2,767	18.9631
27,173,541	1,458,798	18.6273	24	TOTAL PAID ABSENCE	50,709,363	2,687,627	18.8677
4,590,754	242,774	18.9095	25	GROSS PAY & TOTAL PAID HOURS	300,151,778	16,127,177	18.6115
22,582,787	1,216,024	18.5710	26	LESS TERM, ANN & HOL LEAVE TAKEN	39,522,661	2,094,414	18.8705
2,456,117	130,090	18.8801	27	BALANCE LINE 25 - LINE 26	260,629,117	14,032,763	18.5729
1,012,285	53,782	18.8220	28	ANNUAL LEAVE ACCRUED	27,226,597	1,444,998	18.8419
26,051,189	1,399,896	18.6093	29	HOLIDAY LEAVE ACCRUED	11,168,367	594,481	18.7867
			30	ACCRUED SALARY COST	299,024,081	16,072,242	18.6050
2,285,765			31	BENEFITS-USPS CONTRIBUTION			
179,421			32	HEALTH BENEFITS	25,230,292		
2,128,447			33	LIFE INSURANCE	1,977,357		
301,022			34	RETIREMENT	23,420,473		
			35	THRIFT SAVINGS PLAN (TSP)	3,220,037		
490,109			36	TSP FIDUCIARY INSURANCE			
386,486			37	SOCIAL SECURITY	5,296,991		
5,771,250			38	MEDICARE	4,322,483		
52			39	PAYROLL BENEFITS SUBTOTAL	63,467,633		
5,771,302			40	UNIFORM ALLOWANCE	1,036		
			41	TOTAL BENEFITS	63,468,669		
		22.1536	42	(%) BENEFITS/ACCRUED SALARY COST			21.2252
31,822,491	1,161,962	27.3868	43	COST OF SAL & BEN PER TOTAL WK HR	362,492,750	13,439,550	26.9720
115,924			44	LESS OVERTIME PREMIUM PAY	1,190,201		
31,706,567	1,161,962	27.2870	45	STR SAL/BEN COST PER TOTAL WK HR	361,302,549	13,439,550	26.8835

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,169,205	156,427	13.8672	01	STRAIGHT TIME HOURS	25,072,990	1,800,239	13.9275
7,585	326	23.2668	02	OVERTIME HOURS (INCLUDES LINE 46)	103,326	4,386	23.5581
			03	HOLIDAY WORK HOURS	941	62	15.1774
2,176,790	156,753	13.8867	04	WORK HOURS SUBTOTAL	25,177,257	1,804,687	13.9510
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	39	3	13.0000
21,906	1,131	19.3687	09	TRAINING HOURS	257,412	13,668	18.8331
2,198,696	157,884	13.9260	10	TOTAL WORK HOURS	25,434,669	1,818,355	13.9877
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	25	34	.7352
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,119		15	LEAVE WITHOUT PAY (NA HOURS)		15,456	
28,053	1,996	14.0546	16	TERMINAL LEAVE	231,359	14,440	16.0220
233,720	15,522	15.0573	17	ANNUAL LEAVE	2,216,910	148,508	14.9278
111,175	7,551	14.7232	18	HOLIDAY LEAVE	996,438	67,924	14.6698
58,912	3,875	15.2030	19	SICK LEAVE	684,157	45,781	14.9441
677	40	16.9250	20	MILITARY LEAVE	2,835	160	17.7187
7,544	466	16.1888	21	CONVENTION LEAVE	39,460	2,528	15.6091
13,629	900	15.1433	22	OTHER LEAVE	146,560	10,466	14.0034
			23	CONTINUATION OF PAY LEAVE	3,688	236	15.6271
453,710	30,350	14.9492	24	TOTAL PAID ABSENCE	4,321,407	290,043	14.8991
2,652,406	188,234	14.0910	25	GROSS PAY & TOTAL PAID HOURS	29,756,101	2,108,398	14.1131
372,948	25,069	14.8768	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,444,707	230,872	14.9204
2,279,458	163,165	13.9702	27	BALANCE LINE 25 - LINE 26	26,311,394	1,877,526	14.0138
210,483	14,316	14.7026	28	ANNUAL LEAVE ACCRUED	2,380,865	161,986	14.6979
88,988	6,104	14.5786	29	HOLIDAY LEAVE ACCRUED	997,769	68,416	14.5838
2,578,929	183,585	14.0476	30	ACCRUED SALARY COST	29,690,028	2,107,928	14.0849
			31	BENEFITS-USPS CONTRIBUTION			
327,002			32	HEALTH BENEFITS	3,677,775		
17,127			33	LIFE INSURANCE	191,682		
214,801			34	RETIREMENT	2,395,869		
37,722			35	THRIFT SAVINGS PLAN (TSP)	412,141		
			36	TSP FIDUCIARY INSURANCE			
75,787			37	SOCIAL SECURITY	838,627		
37,310			38	MEDICARE	423,128		
709,749			39	PAYROLL BENEFITS SUBTOTAL	7,939,222		
			40	UNIFORM ALLOWANCE			
709,749			41	TOTAL BENEFITS	7,939,222		
		27.5210	42	(%) BENEFITS/ACCRUED SALARY COST			26.7403
3,288,678	157,884	20.8297	43	COST OF SAL & BEN PER TOTAL WK HR	37,629,250	1,818,355	20.6941
2,526			44	LESS OVERTIME PREMIUM PAY	34,408		
3,286,152	157,884	20.8137	45	STR SAL/BEN COST PER TOTAL WK HR	37,594,842	1,818,355	20.6751

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76,637,769	3,553,528	21.5666	01 STRAIGHT TIME HOURS	878,792,228	40,834,424	21.5208
1,110,991	38,072	29.1813	02 OVERTIME HOURS (INCLUDES LINE 46)	11,334,947	389,353	29.1122
5,894	282	20.9007	03 HOLIDAY WORK HOURS	74,724	3,611	20.6934
77,754,654	3,591,882	21.6473	04 WORK HOURS SUBTOTAL	890,201,899	41,227,388	21.5924
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
224	10	22.4000	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	11,285	504	22.3908
12,308	606	20.3102	07 LIMITED DUTY HOURS (NA)	176,617	8,594	20.5511
10,390	422	24.6208	08 REHABILITATION WORK HOURS (NA)	128,554	5,180	24.8173
968,913	43,162	22.4482	09 TRAINING HOURS	13,852,112	615,897	22.4909
78,723,567	3,635,044	21.6568	10 TOTAL WORK HOURS	904,054,011	41,843,285	21.6057
60	8	7.5000	11 SUNDAY PREMIUM (NA HOURS)	2,909	418	6.9593
176	67	2.6268	12 NIGHT DIFFERENTIAL (NA HOURS)	11,220	4,785	2.3448
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
77	8	9.6250	14 OTHER PREMIUM PAY (NA HOURS)	773	82	9.4268
	24,288		15 LEAVE WITHOUT PAY (NA HOURS)		260,497	
612,885	26,622	23.0217	16 TERMINAL LEAVE	7,802,671	315,367	24.7415
10,195,630	465,425	21.9060	17 ANNUAL LEAVE	91,743,692	4,135,724	22.1832
4,546,893	205,706	22.1038	18 HOLIDAY LEAVE	40,616,781	1,849,230	21.9641
2,331,649	107,044	21.7821	19 SICK LEAVE	27,687,077	1,283,618	21.5695
50,262	2,111	23.8095	20 MILITARY LEAVE	396,181	16,883	23.4662
545,069	25,027	21.7792	21 CONVENTION LEAVE	3,171,335	145,195	21.8419
223,586	10,105	22.1262	22 OTHER LEAVE	2,439,219	110,610	22.0524
9,503	462	20.5692	23 CONTINUATION OF PAY LEAVE	131,124	6,275	20.8962
18,515,477	842,502	21.9767	24 TOTAL PAID ABSENCE	173,988,080	7,862,902	22.1277
97,239,357	4,477,546	21.7171	25 GROSS PAY & TOTAL PAID HOURS	1,078,056,993	49,706,187	21.6885
15,355,408	697,753	22.0069	26 LESS TERM, ANN & HOL LEAVE TAKEN	140,163,144	6,300,321	22.2469
81,883,949	3,779,793	21.6636	27 BALANCE LINE 25 - LINE 26	937,893,849	43,405,866	21.6075
8,691,805	391,669	22.1917	28 ANNUAL LEAVE ACCRUED	95,854,577	4,339,320	22.0897
3,493,889	158,519	22.0408	29 HOLIDAY LEAVE ACCRUED	38,418,546	1,750,038	21.9529
94,069,643	4,329,981	21.7251	30 ACCRUED SALARY COST	1,072,166,972	49,495,224	21.6620
			31 BENEFITS-USPS CONTRIBUTION			
7,322,090			32 HEALTH BENEFITS	80,361,827		
645,004			33 LIFE INSURANCE	7,046,457		
7,362,544			34 RETIREMENT	80,196,336		
753,413			35 THRIFT SAVINGS PLAN (TSP)	7,873,782		
			36 TSP FIDUCIARY INSURANCE			
1,188,069			37 SOCIAL SECURITY	12,593,181		
1,386,867			38 MEDICARE	15,511,350		
18,657,987			39 PAYROLL BENEFITS SUBTOTAL	203,582,933		
25,078			40 UNIFORM ALLOWANCE	302,207		
18,683,065			41 TOTAL BENEFITS	203,885,140		
		19.8608	42 (%) BENEFITS/ACCRUED SALARY COST			19.0161
112,752,708	3,635,044	31.0182	43 COST OF SAL & BEN PER TOTAL WK HR	1,276,052,112	41,843,285	30.4959
369,960			44 LESS OVERTIME PREMIUM PAY	3,774,537		
112,382,748	3,635,044	30.9164	45 STR SAL/BEN COST PER TOTAL WK HR	1,272,277,575	41,843,285	30.4057

TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,475,745	548,379	9.9853	01	STRAIGHT TIME HOURS	54,183,838	5,453,980	9.9347
117,335	7,559	15.5225	02	OVERTIME HOURS (INCLUDES LINE 46)	934,341	60,796	15.3684
			03	HOLIDAY WORK HOURS			
5,593,080	555,938	10.0606	04	WORK HOURS SUBTOTAL	55,118,179	5,514,776	9.9946
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
62	8	7.7500	08	REHABILITATION WORK HOURS (NA)	135	16	8.4375
59,733	7,330	8.1491	09	TRAINING HOURS	594,558	73,976	8.0371
5,652,813	563,268	10.0357	10	TOTAL WORK HOURS	55,712,737	5,588,752	9.9687
			11	SUNDAY PREMIUM (NA HOURS)			
3	4	.7500	12	NIGHT DIFFERENTIAL (NA HOURS)	4,211	5,576	.7552
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	28	4	7.0000
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,300	
			16	TERMINAL LEAVE	13		
			17	ANNUAL LEAVE	1,964	1	964.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
177	23	7.6956	22	OTHER LEAVE	2,066	233	8.8669
49	5	9.8000	23	CONTINUATION OF PAY LEAVE	8,999	910	9.8890
226	28	8.0714	24	TOTAL PAID ABSENCE	13,042	1,144	11.4003
5,653,042	563,296	10.0356	25	GROSS PAY & TOTAL PAID HOURS	55,730,018	5,589,896	9.9697
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,977	1	977.0000
5,653,042	563,296	10.0356	27	BALANCE LINE 25 - LINE 26	55,728,041	5,589,895	9.9694
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,653,042	563,296	10.0356	30	ACCRUED SALARY COST	55,728,041	5,589,895	9.9694
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	18-		
			33	LIFE INSURANCE	2-		
			34	RETIREMENT	79		
			35	THRIFT SAVINGS PLAN (TSP)	5-		
			36	TSP FIDUCIARY INSURANCE			
352,841			37	SOCIAL SECURITY	3,498,727		
82,609			38	MEDICARE	819,171		
435,450			39	PAYROLL BENEFITS SUBTOTAL	4,317,952		
			40	UNIFORM ALLOWANCE			
435,450			41	TOTAL BENEFITS	4,317,952		
		7.7029	42	(%) BENEFITS/ACCRUED SALARY COST			7.7482
6,088,492	563,268	10.8092	43	COST OF SAL & BEN PER TOTAL WK HR	60,045,993	5,588,752	10.7440
39,073			44	LESS OVERTIME PREMIUM PAY	311,136		
6,049,419	563,268	10.7398	45	STR SAL/BEN COST PER TOTAL WK HR	59,734,857	5,588,752	10.6884

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,715,912	1,493,571	22.5740	01	STRAIGHT TIME HOURS	382,988,200	16,968,048	22.5711
230,805	8,077	28.5755	02	OVERTIME HOURS (INCLUDES LINE 46)	3,087,649	105,505	29.2654
26,626	1,275	20.8831	03	HOLIDAY WORK HOURS	343,128	16,604	20.6653
33,973,343	1,502,923	22.6048	04	WORK HOURS SUBTOTAL	386,418,977	17,090,157	22.6106
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	166-	4-	41.5000
4,012	192	20.8958	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	25,720	1,175	21.8893
807	38	21.2368	07	LIMITED DUTY HOURS (NA)	22,169	1,090	20.3385
128,527	5,908	21.7547	08	REHABILITATION WORK HOURS (NA)	1,311,807	60,314	21.7496
267,009	11,814	22.6010	09	TRAINING HOURS	4,374,632	192,727	22.6985
34,240,352	1,514,737	22.6048	10	TOTAL WORK HOURS	390,793,609	17,282,884	22.6115
40,463	7,494	5.3993	11	SUNDAY PREMIUM (NA HOURS)	473,277	88,292	5.3603
114,459	58,316	1.9627	12	NIGHT DIFFERENTIAL (NA HOURS)	1,272,887	644,168	1.9760
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,008	487	10.2833
18	2	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	2,315	245	9.4489
	13,804		15	LEAVE WITHOUT PAY (NA HOURS)		164,873	
124,197	5,424	22.8976	16	TERMINAL LEAVE	1,497,508	53,947	27.7588
4,618,164	203,869	22.6526	17	ANNUAL LEAVE	36,738,369	1,606,502	22.8685
2,068,510	91,094	22.7074	18	HOLIDAY LEAVE	18,091,978	800,903	22.5894
827,668	36,815	22.4818	19	SICK LEAVE	10,827,893	484,879	22.3311
23,641	1,048	22.5582	20	MILITARY LEAVE	223,136	9,848	22.6580
			21	CONVENTION LEAVE			
79,853	3,465	23.0455	22	OTHER LEAVE	721,068	31,632	22.7955
1,305	64	20.3906	23	CONTINUATION OF PAY LEAVE	58,093	2,573	22.5779
7,743,338	341,779	22.6559	24	TOTAL PAID ABSENCE	68,158,045	2,990,284	22.7931
42,138,630	1,856,516	22.6976	25	GROSS PAY & TOTAL PAID HOURS	460,705,141	20,273,168	22.7248
6,810,871	300,387	22.6736	26	LESS TERM, ANN & HOL LEAVE TAKEN	56,327,855	2,461,352	22.8849
35,327,759	1,556,129	22.7023	27	BALANCE LINE 25 - LINE 26	404,377,286	17,811,816	22.7027
3,826,070	168,154	22.7533	28	ANNUAL LEAVE ACCRUED	41,452,958	1,828,208	22.6740
1,585,120	70,090	22.6154	29	HOLIDAY LEAVE ACCRUED	17,076,606	757,109	22.5550
40,738,949	1,794,373	22.7037	30	ACCRUED SALARY COST	462,906,850	20,397,133	22.6947
			31	BENEFITS-USPS CONTRIBUTION			
2,783,647			32	HEALTH BENEFITS	30,131,835		
280,803			33	LIFE INSURANCE	3,034,641		
3,362,411			34	RETIREMENT	36,165,923		
478,558			35	THRIFT SAVINGS PLAN (TSP)	4,936,332		
			36	TSP FIDUCIARY INSURANCE			
688,274			37	SOCIAL SECURITY	7,202,688		
599,955			38	MEDICARE	6,608,576		
8,193,648			39	PAYROLL BENEFITS SUBTOTAL	88,079,995		
			40	UNIFORM ALLOWANCE	3,368		
8,193,648			41	TOTAL BENEFITS	88,083,363		
		20.1125	42	(%) BENEFITS/ACCRUED SALARY COST			19.0283
48,932,597	1,514,737	32.3043	43	COST OF SAL & BEN PER TOTAL WK HR	550,990,213	17,282,884	31.8806
76,858			44	LESS OVERTIME PREMIUM PAY	1,028,159		
48,855,739	1,514,737	32.2536	45	STR SAL/BEN COST PER TOTAL WK HR	549,962,054	17,282,884	31.8211

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

REPORT-A

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
120,172,767	5,564,153	21.5976	01	STRAIGHT TIME HOURS	1,420,621,577	65,743,671	21.6084
8,972,911	391,743	22.9050	02	OVERTIME HOURS (INCLUDES LINE 46)	60,628,255	2,540,014	23.8692
958,435	43,691	21.9366	03	HOLIDAY WORK HOURS	9,856,355	450,280	21.8893
130,104,113	5,999,587	21.6855	04	WORK HOURS SUBTOTAL	1,491,106,187	68,733,965	21.6938
			05	STEWARDS DUTY HOURS (NA)			
379	11	34.4545	06	PENALTY OVERTIME (NA)	502-	50-	10.0400
5,508,414	254,665	21.6300	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	22,121,725	1,018,477	21.7203
57,635	2,480	23.2399	07	LIMITED DUTY HOURS (NA)	588,343	25,008	23.5261
61,296	2,653	23.1044	08	REHABILITATION WORK HOURS (NA)	699,835	31,010	22.5680
1,416,045	62,016	22.8335	09	TRAINING HOURS	21,729,541	940,622	23.1012
131,520,158	6,061,603	21.6972	10	TOTAL WORK HOURS	1,512,835,728	69,674,587	21.7128
592,924	107,224	5.5297	11	SUNDAY PREMIUM (NA HOURS)	7,165,088	1,298,699	5.5171
1,829,837	916,206	1.9971	12	NIGHT DIFFERENTIAL (NA HOURS)	21,639,536	10,835,157	1.9971
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	11,901	1,086	10.9585
298	33	9.0303	14	OTHER PREMIUM PAY (NA HOURS)	12,790	1,353	9.4530
	44,081		15	LEAVE WITHOUT PAY (NA HOURS)		517,902	
539,149	21,995	24.5123	16	TERMINAL LEAVE	7,078,868	256,181	27.6322
13,385,861	576,181	23.2320	17	ANNUAL LEAVE	101,924,974	4,338,799	23.4915
5,902,823	254,388	23.2040	18	HOLIDAY LEAVE	52,490,228	2,274,734	23.0753
2,927,682	126,028	23.2304	19	SICK LEAVE	36,633,733	1,590,788	23.0286
120,401	5,461	22.0474	20	MILITARY LEAVE	843,437	38,678	21.8066
			21	CONVENTION LEAVE	16		
262,882	11,214	23.4423	22	OTHER LEAVE	3,322,423	143,472	23.1572
10,528	454	23.1894	23	CONTINUATION OF PAY LEAVE	214,224	9,565	22.3966
23,149,326	995,721	23.2488	24	TOTAL PAID ABSENCE	202,507,903	8,652,217	23.4053
157,092,543	7,057,324	22.2595	25	GROSS PAY & TOTAL PAID HOURS	1,744,172,946	78,326,804	22.2678
19,827,833	852,564	23.2567	26	LESS TERM, ANN & HOL LEAVE TAKEN	161,494,070	6,869,714	23.5081
137,264,710	6,204,760	22.1224	27	BALANCE LINE 25 - LINE 26	1,582,678,876	71,457,090	22.1486
10,940,447	468,802	23.3370	28	ANNUAL LEAVE ACCRUED	120,205,092	5,167,251	23.2628
4,527,111	195,771	23.1245	29	HOLIDAY LEAVE ACCRUED	49,385,731	2,139,422	23.0836
152,732,268	6,869,333	22.2339	30	ACCRUED SALARY COST	1,752,269,699	78,763,763	22.2471
			31	BENEFITS-USPS CONTRIBUTION			
10,854,040			32	HEALTH BENEFITS	119,158,844		
985,933			33	LIFE INSURANCE	10,798,270		
12,118,792			34	RETIREMENT	131,631,193		
2,035,504			35	THRIFT SAVINGS PLAN (TSP)	21,274,656		
			36	TSP FIDUCIARY INSURANCE			
3,392,114			37	SOCIAL SECURITY	35,900,960		
2,240,147			38	MEDICARE	24,982,482		
31,626,530			39	PAYROLL BENEFITS SUBTOTAL	343,746,405		
378			40	UNIFORM ALLOWANCE	4,810		
31,626,908			41	TOTAL BENEFITS	343,751,215		
		20.7074	42	(%) BENEFITS/ACCRUED SALARY COST			19.6174
184,359,176	6,061,603	30.4142	43	COST OF SAL & BEN PER TOTAL WK HR	2,096,020,914	69,674,587	30.0830
2,988,043			44	LESS OVERTIME PREMIUM PAY	20,189,125		
181,371,133	6,061,603	29.9213	45	STR SAL/BEN COST PER TOTAL WK HR	2,075,831,789	69,674,587	29.7932

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: NURSES, FULL-TIME

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
406,400	21,209	19.1616	01 STRAIGHT TIME HOURS	4,794,614	250,654	19.1284
13,385	472	28.3580	02 OVERTIME HOURS (INCLUDES LINE 46)	185,553	6,483	28.6214
1,530	80	19.1250	03 HOLIDAY WORK HOURS	19,117	993	19.2517
421,315	21,761	19.3610	04 WORK HOURS SUBTOTAL	4,999,284	258,130	19.3673
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
263	13	20.2307	07 LIMITED DUTY HOURS (NA)	1,924	96	20.0416
			08 REHABILITATION WORK HOURS (NA)	458	26	17.6153
11,713	576	20.3350	09 TRAINING HOURS	93,652	4,644	20.1662
433,028	22,337	19.3861	10 TOTAL WORK HOURS	5,092,936	262,774	19.3814
2,123	442	4.8031	11 SUNDAY PREMIUM (NA HOURS)	23,836	4,955	4.8104
18,242	9,602	1.8998	12 NIGHT DIFFERENTIAL (NA HOURS)	216,393	114,133	1.8959
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	859	88	9.7613
596	63	9.4603	14 OTHER PREMIUM PAY (NA HOURS)	14,876	1,559	9.5420
	994		15 LEAVE WITHOUT PAY (NA HOURS)		9,871	
412	24	17.1666	16 TERMINAL LEAVE	5,920	298	19.8657
69,447	3,583	19.3823	17 ANNUAL LEAVE	435,362	22,529	19.3245
27,135	1,414	19.1902	18 HOLIDAY LEAVE	237,647	12,416	19.1403
22,455	1,158	19.3911	19 SICK LEAVE	213,384	11,017	19.3686
			20 MILITARY LEAVE	3,674	184	19.9673
			21 CONVENTION LEAVE			
156	8	19.5000	22 OTHER LEAVE	18,975	972	19.5216
			23 CONTINUATION OF PAY LEAVE	513	27	19.0000
119,605	6,187	19.3316	24 TOTAL PAID ABSENCE	915,475	47,443	19.2963
573,594	28,524	20.1091	25 GROSS PAY & TOTAL PAID HOURS	6,264,375	310,217	20.1935
96,994	5,021	19.3176	26 LESS TERM, ANN & HOL LEAVE TAKEN	678,929	35,243	19.2642
476,600	23,503	20.2782	27 BALANCE LINE 25 - LINE 26	5,585,446	274,974	20.3126
41,007	2,120	19.3429	28 ANNUAL LEAVE ACCRUED	445,903	23,108	19.2964
20,820	1,085	19.1889	29 HOLIDAY LEAVE ACCRUED	224,246	11,720	19.1336
538,427	26,708	20.1597	30 ACCRUED SALARY COST	6,255,595	309,802	20.1922
			31 BENEFITS-USPS CONTRIBUTION			
34,716			32 HEALTH BENEFITS	381,688		
3,707			33 LIFE INSURANCE	39,965		
55,678			34 RETIREMENT	600,704		
17,213			35 THRIFT SAVINGS PLAN (TSP)	179,062		
			36 TSP FIDUCIARY INSURANCE			
27,825			37 SOCIAL SECURITY	302,997		
8,208			38 MEDICARE	89,805		
147,347			39 PAYROLL BENEFITS SUBTOTAL	1,594,221		
1,619			40 UNIFORM ALLOWANCE	30,941		
148,966			41 TOTAL BENEFITS	1,625,162		
		27.6668	42 (%) BENEFITS/ACCRUED SALARY COST			25.9793
687,393	22,337	30.7737	43 COST OF SAL & BEN PER TOTAL WK HR	7,880,757	262,774	29.9906
4,457			44 LESS OVERTIME PREMIUM PAY	61,789		
682,936	22,337	30.5742	45 STR SAL/BEN COST PER TOTAL WK HR	7,818,968	262,774	29.7554

TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,191	1,311	18.4523	01	STRAIGHT TIME HOURS	292,844	15,947	18.3635
1,118	41	27.2682	02	OVERTIME HOURS (INCLUDES LINE 46)	12,573	461	27.2733
			03	HOLIDAY WORK HOURS			
25,309	1,352	18.7196	04	WORK HOURS SUBTOTAL	305,417	16,408	18.6139
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
309	17	18.1764	07	LIMITED DUTY HOURS (NA)	1,110	63	17.6190
			08	REHABILITATION WORK HOURS (NA)	1,468	80	18.3500
858	43	19.9534	09	TRAINING HOURS	8,391	433	19.3787
26,167	1,395	18.7577	10	TOTAL WORK HOURS	313,808	16,841	18.6335
511	112	4.5625	11	SUNDAY PREMIUM (NA HOURS)	8,363	1,854	4.5107
1,030	560	1.8392	12	NIGHT DIFFERENTIAL (NA HOURS)	13,010	7,091	1.8347
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	224	25	8.9600
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		145	
			16	TERMINAL LEAVE	678	37	18.3243
1,423	77	18.4805	17	ANNUAL LEAVE	12,295	664	18.5165
			18	HOLIDAY LEAVE			
899	48	18.7291	19	SICK LEAVE	6,820	369	18.4823
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	304	16	19.0000
			23	CONTINUATION OF PAY LEAVE			
2,322	125	18.5760	24	TOTAL PAID ABSENCE	20,097	1,086	18.5055
30,030	1,520	19.7565	25	GROSS PAY & TOTAL PAID HOURS	355,502	17,927	19.8305
1,423	77	18.4805	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,973	701	18.5064
28,607	1,443	19.8246	27	BALANCE LINE 25 - LINE 26	342,529	17,226	19.8844
1,466	82	17.8780	28	ANNUAL LEAVE ACCRUED	17,989	1,012	17.7756
			29	HOLIDAY LEAVE ACCRUED			
30,073	1,525	19.7200	30	ACCRUED SALARY COST	360,518	18,238	19.7674
			31	BENEFITS-USPS CONTRIBUTION			
2,217			32	HEALTH BENEFITS	24,976		
218			33	LIFE INSURANCE	2,493		
3,111			34	RETIREMENT	36,452		
837			35	THRIFT SAVINGS PLAN (TSP)	8,823		
			36	TSP FIDUCIARY INSURANCE			
1,845			37	SOCIAL SECURITY	21,780		
431			38	MEDICARE	5,106		
8,659			39	PAYROLL BENEFITS SUBTOTAL	99,630		
133			40	UNIFORM ALLOWANCE	906		
8,792			41	TOTAL BENEFITS	100,536		
		29.2355	42	(%) BENEFITS/ACCRUED SALARY COST			27.8865
38,865	1,395	27.8602	43	COST OF SAL & BEN PER TOTAL WK HR	461,054	16,841	27.3768
372			44	LESS OVERTIME PREMIUM PAY	4,187		
38,493	1,395	27.5935	45	STR SAL/BEN COST PER TOTAL WK HR	456,867	16,841	27.1282

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
430,591	22,520	19.1203	01	STRAIGHT TIME HOURS	5,087,458	266,601	19.0826
14,503	513	28.2709	02	OVERTIME HOURS (INCLUDES LINE 46)	198,126	6,944	28.5319
1,530	80	19.1250	03	HOLIDAY WORK HOURS	19,117	993	19.2517
446,624	23,113	19.3234	04	WORK HOURS SUBTOTAL	5,304,701	274,538	19.3222
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
572	30	19.0666	07	LIMITED DUTY HOURS (NA)	3,034	159	19.0817
			08	REHABILITATION WORK HOURS (NA)	1,926	106	18.1698
12,571	619	20.3085	09	TRAINING HOURS	102,043	5,077	20.0990
459,195	23,732	19.3491	10	TOTAL WORK HOURS	5,406,744	279,615	19.3363
2,634	554	4.7545	11	SUNDAY PREMIUM (NA HOURS)	32,199	6,809	4.7288
19,272	10,162	1.8964	12	NIGHT DIFFERENTIAL (NA HOURS)	229,403	121,224	1.8923
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,083	113	9.5840
596	63	9.4603	14	OTHER PREMIUM PAY (NA HOURS)	14,876	1,559	9.5420
	1,010		15	LEAVE WITHOUT PAY (NA HOURS)		10,016	
412	24	17.1666	16	TERMINAL LEAVE	6,598	335	19.6955
70,870	3,660	19.3633	17	ANNUAL LEAVE	447,657	23,193	19.3013
27,135	1,414	19.1902	18	HOLIDAY LEAVE	237,647	12,416	19.1403
23,354	1,206	19.3648	19	SICK LEAVE	220,204	11,386	19.3398
			20	MILITARY LEAVE	3,674	184	19.9673
			21	CONVENTION LEAVE			
156	8	19.5000	22	OTHER LEAVE	19,279	988	19.5131
			23	CONTINUATION OF PAY LEAVE	513	27	19.0000
121,927	6,312	19.3166	24	TOTAL PAID ABSENCE	935,572	48,529	19.2786
603,624	30,044	20.0913	25	GROSS PAY & TOTAL PAID HOURS	6,619,877	328,144	20.1736
98,417	5,098	19.3050	26	LESS TERM, ANN & HOL LEAVE TAKEN	691,902	35,944	19.2494
505,207	24,946	20.2520	27	BALANCE LINE 25 - LINE 26	5,927,975	292,200	20.2873
42,473	2,202	19.2883	28	ANNUAL LEAVE ACCRUED	463,892	24,120	19.2326
20,820	1,085	19.1889	29	HOLIDAY LEAVE ACCRUED	224,246	11,720	19.1336
568,500	28,233	20.1360	30	ACCRUED SALARY COST	6,616,113	328,040	20.1686
			31	BENEFITS-USPS CONTRIBUTION			
36,933			32	HEALTH BENEFITS	406,664		
3,925			33	LIFE INSURANCE	42,458		
58,789			34	RETIREMENT	637,156		
18,050			35	THRIFT SAVINGS PLAN (TSP)	187,885		
			36	TSP FIDUCIARY INSURANCE			
29,670			37	SOCIAL SECURITY	324,777		
8,639			38	MEDICARE	94,911		
156,006			39	PAYROLL BENEFITS SUBTOTAL	1,693,851		
1,752			40	UNIFORM ALLOWANCE	31,847		
157,758			41	TOTAL BENEFITS	1,725,698		
		27.7498	42	(%) BENEFITS/ACCRUED SALARY COST			26.0832
726,258	23,732	30.6024	43	COST OF SAL & BEN PER TOTAL WK HR	8,341,811	279,615	29.8332
4,829			44	LESS OVERTIME PREMIUM PAY	65,976		
721,429	23,732	30.3989	45	STR SAL/BEN COST PER TOTAL WK HR	8,275,835	279,615	29.5972

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
430,591	22,520	19.1203	01	STRAIGHT TIME HOURS	5,087,458	266,601	19.0826
14,503	513	28.2709	02	OVERTIME HOURS (INCLUDES LINE 46)	198,126	6,944	28.5319
1,530	80	19.1250	03	HOLIDAY WORK HOURS	19,117	993	19.2517
446,624	23,113	19.3234	04	WORK HOURS SUBTOTAL	5,304,701	274,538	19.3222
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
572	30	19.0666	07	LIMITED DUTY HOURS (NA)	3,034	159	19.0817
			08	REHABILITATION WORK HOURS (NA)	1,926	106	18.1698
12,571	619	20.3085	09	TRAINING HOURS	102,043	5,077	20.0990
459,195	23,732	19.3491	10	TOTAL WORK HOURS	5,406,744	279,615	19.3363
2,634	554	4.7545	11	SUNDAY PREMIUM (NA HOURS)	32,199	6,809	4.7288
19,272	10,162	1.8964	12	NIGHT DIFFERENTIAL (NA HOURS)	229,403	121,224	1.8923
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,083	113	9.5840
596	63	9.4603	14	OTHER PREMIUM PAY (NA HOURS)	14,876	1,559	9.5420
	1,010		15	LEAVE WITHOUT PAY (NA HOURS)		10,016	
412	24	17.1666	16	TERMINAL LEAVE	6,598	335	19.6955
70,870	3,660	19.3633	17	ANNUAL LEAVE	447,657	23,193	19.3013
27,135	1,414	19.1902	18	HOLIDAY LEAVE	237,647	12,416	19.1403
23,354	1,206	19.3648	19	SICK LEAVE	220,204	11,386	19.3398
			20	MILITARY LEAVE	3,674	184	19.9673
			21	CONVENTION LEAVE			
156	8	19.5000	22	OTHER LEAVE	19,279	988	19.5131
			23	CONTINUATION OF PAY LEAVE	513	27	19.0000
121,927	6,312	19.3166	24	TOTAL PAID ABSENCE	935,572	48,529	19.2786
603,624	30,044	20.0913	25	GROSS PAY & TOTAL PAID HOURS	6,619,877	328,144	20.1736
98,417	5,098	19.3050	26	LESS TERM, ANN & HOL LEAVE TAKEN	691,902	35,944	19.2494
505,207	24,946	20.2520	27	BALANCE LINE 25 - LINE 26	5,927,975	292,200	20.2873
42,473	2,202	19.2883	28	ANNUAL LEAVE ACCRUED	463,892	24,120	19.2326
20,820	1,085	19.1889	29	HOLIDAY LEAVE ACCRUED	224,246	11,720	19.1336
568,500	28,233	20.1360	30	ACCRUED SALARY COST	6,616,113	328,040	20.1686
			31	BENEFITS-USPS CONTRIBUTION			
36,933			32	HEALTH BENEFITS	406,664		
3,925			33	LIFE INSURANCE	42,458		
58,789			34	RETIREMENT	637,156		
18,050			35	THRIFT SAVINGS PLAN (TSP)	187,885		
			36	TSP FIDUCIARY INSURANCE			
29,670			37	SOCIAL SECURITY	324,777		
8,639			38	MEDICARE	94,911		
156,006			39	PAYROLL BENEFITS SUBTOTAL	1,693,851		
1,752			40	UNIFORM ALLOWANCE	31,847		
157,758			41	TOTAL BENEFITS	1,725,698		
		27.7498	42	(%) BENEFITS/ACCRUED SALARY COST			26.0832
726,258	23,732	30.6024	43	COST OF SAL & BEN PER TOTAL WK HR	8,341,811	279,615	29.8332
4,829			44	LESS OVERTIME PREMIUM PAY	65,976		
721,429	23,732	30.3989	45	STR SAL/BEN COST PER TOTAL WK HR	8,275,835	279,615	29.5972

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CLERKS, FULL-TIME, CAG A-J

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
435,816,092	25,140,208	17.3354	01	STRAIGHT TIME HOURS	5,175,191,891	299,997,009	17.2508
67,022,968	2,483,067	26.9920	02	OVERTIME HOURS (INCLUDES LINE 46)	907,799,488	33,831,006	26.8333
6,741,625	392,076	17.1946	03	HOLIDAY WORK HOURS	66,687,736	3,904,563	17.0794
509,580,685	28,015,351	18.1893	04	WORK HOURS SUBTOTAL	6,149,679,115	337,732,578	18.2087
	78,110		05	STEWARDS DUTY HOURS (NA)		923,297	
6,992,833	201,854	34.6430	06	PENALTY OVERTIME (NA)	100,215,255	2,904,639	34.5017
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	115	7	16.4285
3,200,124	171,558	18.6533	07	LIMITED DUTY HOURS (NA)	37,829,156	2,030,150	18.6336
7,159,461	398,227	17.9783	08	REHABILITATION WORK HOURS (NA)	80,958,369	4,521,501	17.9051
4,595,825	247,759	18.5495	09	TRAINING HOURS	47,499,680	2,567,725	18.4987
514,176,510	28,263,110	18.1924	10	TOTAL WORK HOURS	6,197,178,795	340,300,303	18.2109
7,548,680	1,782,304	4.2353	11	SUNDAY PREMIUM (NA HOURS)	85,425,203	20,318,877	4.2042
18,079,627	11,022,628	1.6402	12	NIGHT DIFFERENTIAL (NA HOURS)	219,080,862	133,495,819	1.6411
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,887,046	222,661	8.4749
424,836	48,608	8.7400	14	OTHER PREMIUM PAY (NA HOURS)	5,421,542	628,205	8.6302
	1,592,943		15	LEAVE WITHOUT PAY (NA HOURS)		16,446,931	
899,646	50,014	17.9878	16	TERMINAL LEAVE	10,597,008	548,443	19.3219
78,071,458	4,480,575	17.4244	17	ANNUAL LEAVE	525,068,203	30,452,559	17.2421
29,365,607	1,698,259	17.2915	18	HOLIDAY LEAVE	264,637,452	15,408,024	17.1753
21,374,948	1,233,926	17.3227	19	SICK LEAVE	272,598,309	15,880,999	17.1650
310,538	18,719	16.5894	20	MILITARY LEAVE	2,735,503	166,002	16.4787
			21	CONVENTION LEAVE			
889,576	51,149	17.3918	22	OTHER LEAVE	11,994,365	694,822	17.2625
284,826	16,520	17.2412	23	CONTINUATION OF PAY LEAVE	4,207,240	246,369	17.0769
131,196,599	7,549,162	17.3789	24	TOTAL PAID ABSENCE	1,091,838,080	63,397,218	17.2221
671,426,252	35,812,272	18.7484	25	GROSS PAY & TOTAL PAID HOURS	7,600,831,528	403,697,521	18.8280
108,336,711	6,228,848	17.3927	26	LESS TERM, ANN & HOL LEAVE TAKEN	800,302,663	46,409,026	17.2445
563,089,541	29,583,424	19.0339	27	BALANCE LINE 25 - LINE 26	6,800,528,865	357,288,495	19.0337
50,723,012	2,915,138	17.3998	28	ANNUAL LEAVE ACCRUED	565,972,329	32,706,620	17.3045
22,376,976	1,295,449	17.2735	29	HOLIDAY LEAVE ACCRUED	247,321,093	14,394,953	17.1810
636,189,529	33,794,011	18.8255	30	ACCRUED SALARY COST	7,613,822,287	404,390,068	18.8279
			31	BENEFITS-USPS CONTRIBUTION			
51,110,130			32	HEALTH BENEFITS	571,515,091		
3,983,895			33	LIFE INSURANCE	44,076,128		
51,759,144			34	RETIREMENT	570,500,991		
11,316,552			35	THRIFT SAVINGS PLAN (TSP)	122,089,743		
			36	TSP FIDUCIARY INSURANCE			
20,071,945			37	SOCIAL SECURITY	224,929,365		
9,571,999			38	MEDICARE	108,512,130		
147,813,665			39	PAYROLL BENEFITS SUBTOTAL	1,641,623,448		
427,873			40	UNIFORM ALLOWANCE	5,414,143		
148,241,538			41	TOTAL BENEFITS	1,647,037,591		
		23.3014	42	(%) BENEFITS/ACCRUED SALARY COST			21.6322
784,431,067	28,263,110	27.7545	43	COST OF SAL & BEN PER TOTAL WK HR	9,260,859,878	340,300,303	27.2137
23,486,451			44	LESS OVERTIME PREMIUM PAY	319,033,177		
760,944,616	28,263,110	26.9235	45	STR SAL/BEN COST PER TOTAL WK HR	8,941,826,701	340,300,303	26.2762

TITLE: CLERKS, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,669,357	420,179	15.8726	01	STRAIGHT TIME HOURS	74,140,782	4,671,412	15.8711
256,740	10,351	24.8034	02	OVERTIME HOURS (INCLUDES LINE 46)	2,899,757	119,936	24.1775
54,753	3,820	14.3332	03	HOLIDAY WORK HOURS	567,527	38,292	14.8210
6,980,850	434,350	16.0719	04	WORK HOURS SUBTOTAL	77,608,066	4,829,640	16.0691
	87		05	STEWARDS DUTY HOURS (NA)		1,547	
25,291	806	31.3784	06	PENALTY OVERTIME (NA)	211,157	6,740	31.3289
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6		
36,304	2,035	17.8398	07	LIMITED DUTY HOURS (NA)	428,219	24,696	17.3396
77,332	4,393	17.6034	08	REHABILITATION WORK HOURS (NA)	977,990	56,173	17.4103
96,894	6,253	15.4956	09	TRAINING HOURS	868,533	54,944	15.8076
7,077,744	440,603	16.0637	10	TOTAL WORK HOURS	78,476,599	4,884,584	16.0661
62,028	17,457	3.5531	11	SUNDAY PREMIUM (NA HOURS)	658,048	183,284	3.5903
191,510	133,287	1.4368	12	NIGHT DIFFERENTIAL (NA HOURS)	2,145,290	1,474,881	1.4545
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,986	2,284	6.9991
			14	OTHER PREMIUM PAY (NA HOURS)	8,097	1,115	7.2618
	16,295		15	LEAVE WITHOUT PAY (NA HOURS)		161,992	
11,231	656	17.1204	16	TERMINAL LEAVE	111,679	6,580	16.9724
850,567	51,551	16.4995	17	ANNUAL LEAVE	5,987,680	368,225	16.2609
341,549	21,475	15.9044	18	HOLIDAY LEAVE	3,026,214	190,891	15.8530
251,684	15,380	16.3643	19	SICK LEAVE	2,976,994	183,678	16.2076
3,337	229	14.5720	20	MILITARY LEAVE	26,332	1,704	15.4530
			21	CONVENTION LEAVE			
5,742	372	15.4354	22	OTHER LEAVE	106,323	6,813	15.6059
3,067	180	17.0388	23	CONTINUATION OF PAY LEAVE	44,225	2,971	14.8855
1,467,177	89,843	16.3304	24	TOTAL PAID ABSENCE	12,279,447	760,862	16.1388
8,798,459	530,446	16.5869	25	GROSS PAY & TOTAL PAID HOURS	93,583,467	5,645,446	16.5768
1,203,347	73,682	16.3316	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,125,573	565,696	16.1315
7,595,112	456,764	16.6280	27	BALANCE LINE 25 - LINE 26	84,457,894	5,079,750	16.6263
649,497	40,153	16.1755	28	ANNUAL LEAVE ACCRUED	6,966,724	432,692	16.1008
280,026	17,529	15.9750	29	HOLIDAY LEAVE ACCRUED	2,954,895	185,495	15.9297
8,524,635	514,446	16.5705	30	ACCRUED SALARY COST	94,379,513	5,697,937	16.5638
			31	BENEFITS-USPS CONTRIBUTION			
880,554			32	HEALTH BENEFITS	9,426,647		
53,063			33	LIFE INSURANCE	554,797		
840,596			34	RETIREMENT	8,880,157		
211,524			35	THRIFT SAVINGS PLAN (TSP)	2,215,998		
			36	TSP FIDUCIARY INSURANCE			
408,128			37	SOCIAL SECURITY	4,288,448		
124,742			38	MEDICARE	1,328,782		
2,518,607			39	PAYROLL BENEFITS SUBTOTAL	26,694,829		
8,296			40	UNIFORM ALLOWANCE	90,655		
2,526,903			41	TOTAL BENEFITS	26,785,484		
		29.6423	42	(%) BENEFITS/ACCRUED SALARY COST			28.3806
11,051,538	440,603	25.0827	43	COST OF SAL & BEN PER TOTAL WK HR	121,164,997	4,884,584	24.8055
89,718			44	LESS OVERTIME PREMIUM PAY	1,000,882		
10,961,820	440,603	24.8791	45	STR SAL/BEN COST PER TOTAL WK HR	120,164,115	4,884,584	24.6006

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG A-J

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
97,597,797	6,405,385	15.2368	01	STRAIGHT TIME HOURS	1,043,653,204	68,429,475	15.2515
14,247,992	646,534	22.0374	02	OVERTIME HOURS (INCLUDES LINE 46)	150,992,136	6,906,448	21.8624
605	32	18.9062	03	HOLIDAY WORK HOURS	3,130	170	18.4117
111,846,394	7,051,951	15.8603	04	WORK HOURS SUBTOTAL	1,194,648,470	75,336,093	15.8575
	2,211		05	STEWARDS DUTY HOURS (NA)		25,274	
714,713	25,626	27.8901	06	PENALTY OVERTIME (NA)	7,631,089	276,000	27.6488
103	6	17.1666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	589	26	22.6538
331,294	20,123	16.4634	07	LIMITED DUTY HOURS (NA)	3,658,325	221,288	16.5319
1,938,204	104,071	18.6238	08	REHABILITATION WORK HOURS (NA)	19,134,541	1,029,076	18.5939
2,596,775	164,253	15.8096	09	TRAINING HOURS	22,970,827	1,448,884	15.8541
114,443,169	7,216,204	15.8591	10	TOTAL WORK HOURS	1,217,619,297	76,784,977	15.8575
1,778,012	523,907	3.3937	11	SUNDAY PREMIUM (NA HOURS)	18,342,930	5,406,627	3.3926
3,302,041	2,445,037	1.3505	12	NIGHT DIFFERENTIAL (NA HOURS)	33,326,341	24,557,031	1.3570
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,101	43,863	7.1153
17	3	5.6666	14	OTHER PREMIUM PAY (NA HOURS)	36,839	4,864	7.5738
	114,912		15	LEAVE WITHOUT PAY (NA HOURS)		1,105,155	
199,453	12,071	16.5233	16	TERMINAL LEAVE	2,435,933	141,056	17.2692
9,711,045	600,001	16.1850	17	ANNUAL LEAVE	71,677,290	4,496,467	15.9408
142-	8-	17.7500	18	HOLIDAY LEAVE	199-	20-	9.9500
2,668,946	169,733	15.7243	19	SICK LEAVE	33,674,545	2,163,937	15.5617
52,071	3,429	15.1854	20	MILITARY LEAVE	447,924	30,454	14.7082
			21	CONVENTION LEAVE			
84,097	5,554	15.1416	22	OTHER LEAVE	1,279,484	84,242	15.1881
34,568	2,342	14.7600	23	CONTINUATION OF PAY LEAVE	779,871	52,465	14.8645
12,750,038	793,122	16.0757	24	TOTAL PAID ABSENCE	110,294,848	6,968,601	15.8274
132,273,277	8,009,326	16.5149	25	GROSS PAY & TOTAL PAID HOURS	1,379,932,356	83,753,578	16.4761
9,910,356	612,064	16.1916	26	LESS TERM, ANN & HOL LEAVE TAKEN	74,113,024	4,637,503	15.9812
122,362,921	7,397,262	16.5416	27	BALANCE LINE 25 - LINE 26	1,305,819,332	79,116,075	16.5051
8,326,702	551,059	15.1103	28	ANNUAL LEAVE ACCRUED	86,193,201	5,716,110	15.0789
			29	HOLIDAY LEAVE ACCRUED			
130,689,623	7,948,321	16.4424	30	ACCRUED SALARY COST	1,392,012,533	84,832,185	16.4090
			31	BENEFITS-USPS CONTRIBUTION			
11,094,872			32	HEALTH BENEFITS	118,817,274		
816,486			33	LIFE INSURANCE	8,492,950		
11,877,912			34	RETIREMENT	123,033,720		
3,065,272			35	THRIFT SAVINGS PLAN (TSP)	32,407,455		
			36	TSP FIDUCIARY INSURANCE			
7,024,947			37	SOCIAL SECURITY	72,503,397		
1,882,937			38	MEDICARE	19,664,664		
35,762,426			39	PAYROLL BENEFITS SUBTOTAL	374,919,460		
114,796			40	UNIFORM ALLOWANCE	1,317,045		
35,877,222			41	TOTAL BENEFITS	376,236,505		
		27.4522	42	(%) BENEFITS/ACCRUED SALARY COST			27.0282
166,566,845	7,216,204	23.0823	43	COST OF SAL & BEN PER TOTAL WK HR	1,768,249,038	76,784,977	23.0285
4,863,938			44	LESS OVERTIME PREMIUM PAY	51,554,773		
161,702,907	7,216,204	22.4083	45	STR SAL/BEN COST PER TOTAL WK HR	1,716,694,265	76,784,977	22.3571

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CLERKS, TRANSITIONAL, CAG A-U

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,978,580	2,174,313	11.0281	01	STRAIGHT TIME HOURS	361,799,618	32,422,757	11.1588
986,617	57,967	17.0203	02	OVERTIME HOURS (INCLUDES LINE 46)	27,420,805	1,619,234	16.9344
			03	HOLIDAY WORK HOURS	65	6	10.8333
24,965,197	2,232,280	11.1837	04	WORK HOURS SUBTOTAL	389,220,488	34,041,997	11.4335
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	92	4	23.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
15,337	1,258	12.1915	07	LIMITED DUTY HOURS (NA)	253,230	20,047	12.6318
7,705	594	12.9713	08	REHABILITATION WORK HOURS (NA)	70,702	5,565	12.7047
464,119	39,565	11.7305	09	TRAINING HOURS	8,849,980	763,631	11.5893
25,429,316	2,271,845	11.1932	10	TOTAL WORK HOURS	398,070,468	34,805,628	11.4369
24	8	3.0000	11	SUNDAY PREMIUM (NA HOURS)	24	8	3.0000
1,801,069	1,639,393	1.0986	12	NIGHT DIFFERENTIAL (NA HOURS)	26,744,129	24,044,865	1.1122
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4,493	773	5.8124
	52,066		15	LEAVE WITHOUT PAY (NA HOURS)		522,580	
723,116	64,793	11.1604	16	TERMINAL LEAVE	6,230,216	555,534	11.2148
885,655	80,560	10.9937	17	ANNUAL LEAVE	12,391,558	1,108,538	11.1782
			18	HOLIDAY LEAVE	95	8	11.8750
			19	SICK LEAVE	135-	24	5.6250-
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
7,306	671	10.8882	22	OTHER LEAVE	113,626	10,139	11.2068
4,261	382	11.1544	23	CONTINUATION OF PAY LEAVE	91,167	7,928	11.4993
1,620,338	146,406	11.0674	24	TOTAL PAID ABSENCE	18,826,527	1,682,171	11.1918
28,850,747	2,418,251	11.9304	25	GROSS PAY & TOTAL PAID HOURS	443,645,641	36,487,799	12.1587
1,608,771	145,353	11.0680	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,621,869	1,664,080	11.1904
27,241,976	2,272,898	11.9855	27	BALANCE LINE 25 - LINE 26	425,023,772	34,823,719	12.2050
1,143,841	108,376	10.5543	28	ANNUAL LEAVE ACCRUED	17,806,089	1,667,266	10.6798
			29	HOLIDAY LEAVE ACCRUED			
28,385,817	2,381,274	11.9204	30	ACCRUED SALARY COST	442,829,861	36,490,985	12.1353
			31	BENEFITS-USPS CONTRIBUTION			
108			32	HEALTH BENEFITS	1,449-		
4-			33	LIFE INSURANCE	184-		
31			34	RETIREMENT	2,486		
			35	THRIFT SAVINGS PLAN (TSP)	132		
			36	TSP FIDUCIARY INSURANCE			
1,785,100			37	SOCIAL SECURITY	27,470,401		
417,490			38	MEDICARE	6,425,160		
2,202,725			39	PAYROLL BENEFITS SUBTOTAL	33,896,546		
			40	UNIFORM ALLOWANCE			
2,202,725			41	TOTAL BENEFITS	33,896,546		
		7.7599	42	(%) BENEFITS/ACCRUED SALARY COST			7.6545
30,588,542	2,271,845	13.4641	43	COST OF SAL & BEN PER TOTAL WK HR	476,726,407	34,805,628	13.6968
328,543			44	LESS OVERTIME PREMIUM PAY	9,131,143		
30,259,999	2,271,845	13.3195	45	STR SAL/BEN COST PER TOTAL WK HR	467,595,264	34,805,628	13.4344

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CLERKS, CAG A-J, BARGAINING SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
564,061,826	34,140,085	16.5219	01	STRAIGHT TIME HOURS	6,654,785,495	405,520,653	16.4104
82,514,317	3,197,919	25.8025	02	OVERTIME HOURS (INCLUDES LINE 46)	1,089,112,186	42,476,624	25.6402
6,796,983	395,928	17.1672	03	HOLIDAY WORK HOURS	67,258,458	3,943,031	17.0575
653,373,126	37,733,932	17.3152	04	WORK HOURS SUBTOTAL	7,811,156,139	451,940,308	17.2836
	80,408		05	STEWARDS DUTY HOURS (NA)		950,118	
7,732,837	228,286	33.8734	06	PENALTY OVERTIME (NA)	108,057,593	3,187,383	33.9016
103	6	17.1666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	710	33	21.5151
3,583,059	194,974	18.3771	07	LIMITED DUTY HOURS (NA)	42,168,930	2,296,181	18.3648
9,182,702	507,285	18.1016	08	REHABILITATION WORK HOURS (NA)	101,141,602	5,612,315	18.0213
7,753,613	457,830	16.9355	09	TRAINING HOURS	80,189,020	4,835,184	16.5844
661,126,739	38,191,762	17.3107	10	TOTAL WORK HOURS	7,891,345,159	456,775,492	17.2762
9,388,744	2,323,676	4.0404	11	SUNDAY PREMIUM (NA HOURS)	104,426,205	25,908,796	4.0305
23,374,247	15,240,345	1.5337	12	NIGHT DIFFERENTIAL (NA HOURS)	281,296,622	183,572,596	1.5323
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,215,133	268,808	8.2405
424,853	48,611	8.7398	14	OTHER PREMIUM PAY (NA HOURS)	5,470,971	634,957	8.6162
	1,776,216		15	LEAVE WITHOUT PAY (NA HOURS)		18,236,658	
1,833,446	127,534	14.3761	16	TERMINAL LEAVE	19,374,836	1,251,613	15.4798
89,518,725	5,212,687	17.1732	17	ANNUAL LEAVE	615,124,731	36,425,789	16.8870
29,707,014	1,719,726	17.2742	18	HOLIDAY LEAVE	267,663,562	15,598,903	17.1591
24,295,578	1,419,039	17.1211	19	SICK LEAVE	309,249,713	18,228,638	16.9650
365,946	22,377	16.3536	20	MILITARY LEAVE	3,209,759	198,160	16.1978
			21	CONVENTION LEAVE			
986,721	57,746	17.0872	22	OTHER LEAVE	13,493,798	796,016	16.9516
326,722	19,424	16.8205	23	CONTINUATION OF PAY LEAVE	5,122,503	309,733	16.5384
147,034,152	8,578,533	17.1397	24	TOTAL PAID ABSENCE	1,233,238,902	72,808,852	16.9380
841,348,735	46,770,295	17.9889	25	GROSS PAY & TOTAL PAID HOURS	9,517,992,992	529,584,344	17.9725
121,059,185	7,059,947	17.1473	26	LESS TERM, ANN & HOL LEAVE TAKEN	902,163,129	53,276,305	16.9336
720,289,550	39,710,348	18.1385	27	BALANCE LINE 25 - LINE 26	8,615,829,863	476,308,039	18.0887
60,843,052	3,614,726	16.8319	28	ANNUAL LEAVE ACCRUED	676,938,343	40,522,688	16.7051
22,657,002	1,312,978	17.2561	29	HOLIDAY LEAVE ACCRUED	250,275,988	14,580,448	17.1651
803,789,604	44,638,052	18.0068	30	ACCRUED SALARY COST	9,543,044,194	531,411,175	17.9579
			31	BENEFITS-USPS CONTRIBUTION			
63,085,664			32	HEALTH BENEFITS	699,757,563		
4,853,440			33	LIFE INSURANCE	53,123,691		
64,477,683			34	RETIREMENT	702,417,354		
14,593,348			35	THRIFT SAVINGS PLAN (TSP)	156,713,328		
			36	TSP FIDUCIARY INSURANCE			
29,290,120			37	SOCIAL SECURITY	329,191,611		
11,997,168			38	MEDICARE	135,930,736		
188,297,423			39	PAYROLL BENEFITS SUBTOTAL	2,077,134,283		
550,965			40	UNIFORM ALLOWANCE	6,821,843		
188,848,388			41	TOTAL BENEFITS	2,083,956,126		
		23.4947	42	(%) BENEFITS/ACCRUED SALARY COST			21.8374
992,637,992	38,191,762	25.9908	43	COST OF SAL & BEN PER TOTAL WK HR	11,627,000,320	456,775,492	25.4545
28,768,651			44	LESS OVERTIME PREMIUM PAY	380,719,976		
963,869,341	38,191,762	25.2376	45	STR SAL/BEN COST PER TOTAL WK HR	11,246,280,344	456,775,492	24.6210

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CLERKS, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,487,724	2,082,995	8.3954	01	STRAIGHT TIME HOURS	244,602,385	30,047,371	8.1405
2,832,055	224,712	12.6030	02	OVERTIME HOURS (INCLUDES LINE 46)	43,906,503	3,579,756	12.2652
			03	HOLIDAY WORK HOURS	64	8	8.0000
20,319,779	2,307,707	8.8051	04	WORK HOURS SUBTOTAL	288,508,952	33,627,135	8.5796
			05	STEWARDS DUTY HOURS (NA)			
191	8	23.8750	06	PENALTY OVERTIME (NA)	211	8	26.3750
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
11,459	1,203	9.5253	07	LIMITED DUTY HOURS (NA)	208,830	23,273	8.9730
819	75	10.9200	08	REHABILITATION WORK HOURS (NA)	20,273	1,598	12.6864
490,075	56,231	8.7153	09	TRAINING HOURS	4,217,647	491,683	8.5779
20,809,854	2,363,938	8.8030	10	TOTAL WORK HOURS	292,726,599	34,118,818	8.5796
			11	SUNDAY PREMIUM (NA HOURS)	30	13	2.3076
912,902	1,215,923	.7507	12	NIGHT DIFFERENTIAL (NA HOURS)	13,058,607	17,971,667	.7266
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	200	60	3.3333
	5,858		15	LEAVE WITHOUT PAY (NA HOURS)		90,957	
168-	16-	10.5000	16	TERMINAL LEAVE	3,079	115	26.7739
4,385	381	11.5091	17	ANNUAL LEAVE	270,730	23,489	11.5258
			18	HOLIDAY LEAVE	99	8	12.3750
			19	SICK LEAVE	252	14	18.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
70	7	10.0000	22	OTHER LEAVE	1,028	135	7.6148
1,136	144	7.8888	23	CONTINUATION OF PAY LEAVE	105,586	12,523	8.4313
5,423	516	10.5096	24	TOTAL PAID ABSENCE	380,774	36,284	10.4942
21,728,179	2,364,454	9.1895	25	GROSS PAY & TOTAL PAID HOURS	306,166,210	34,155,102	8.9639
4,217	365	11.5534	26	LESS TERM, ANN & HOL LEAVE TAKEN	273,908	23,612	11.6003
21,723,962	2,364,089	9.1891	27	BALANCE LINE 25 - LINE 26	305,892,302	34,131,490	8.9621
			28	ANNUAL LEAVE ACCRUED	106	8	13.2500
			29	HOLIDAY LEAVE ACCRUED			
21,723,962	2,364,089	9.1891	30	ACCRUED SALARY COST	305,892,408	34,131,498	8.9621
			31	BENEFITS-USPS CONTRIBUTION			
109-			32	HEALTH BENEFITS	3,400-		
9-			33	LIFE INSURANCE	221-		
38			34	RETIREMENT	1,300-		
19			35	THRIFT SAVINGS PLAN (TSP)	267-		
			36	TSP FIDUCIARY INSURANCE			
1,341,779			37	SOCIAL SECURITY	18,902,296		
313,821			38	MEDICARE	4,420,148		
1,655,539			39	PAYROLL BENEFITS SUBTOTAL	23,317,256		
			40	UNIFORM ALLOWANCE			
1,655,539			41	TOTAL BENEFITS	23,317,256		
		7.6207	42	(%) BENEFITS/ACCRUED SALARY COST			7.6226
23,379,501	2,363,938	9.8900	43	COST OF SAL & BEN PER TOTAL WK HR	329,209,664	34,118,818	9.6489
943,106			44	LESS OVERTIME PREMIUM PAY	14,620,901		
22,436,395	2,363,938	9.4911	45	STR SAL/BEN COST PER TOTAL WK HR	314,588,763	34,118,818	9.2203

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CLERKS, FULL-TIME, CAG K-L

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,572	823	16.4908	01	STRAIGHT TIME HOURS	194,775	11,848	16.4394
7,289	273	26.6996	02	OVERTIME HOURS (INCLUDES LINE 46)	26,329	958	27.4832
			03	HOLIDAY WORK HOURS			
20,861	1,096	19.0337	04	WORK HOURS SUBTOTAL	221,104	12,806	17.2656
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	212	6	35.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,211	192	21.9322	08	REHABILITATION WORK HOURS (NA)	36,752	1,595	23.0420
			09	TRAINING HOURS	1,460	83	17.5903
20,861	1,096	19.0337	10	TOTAL WORK HOURS	222,564	12,889	17.2677
			11	SUNDAY PREMIUM (NA HOURS)			
52	31	1.6774	12	NIGHT DIFFERENTIAL (NA HOURS)	785	472	1.6631
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	240		15	LEAVE WITHOUT PAY (NA HOURS)		1,327	
			16	TERMINAL LEAVE			
2,853	153	18.6470	17	ANNUAL LEAVE	11,329	624	18.1554
678	36	18.8333	18	HOLIDAY LEAVE	5,357	288	18.6006
482	27	17.8518	19	SICK LEAVE	6,211	352	17.6448
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	8,162	465	17.5526
			23	CONTINUATION OF PAY LEAVE			
4,013	216	18.5787	24	TOTAL PAID ABSENCE	31,059	1,729	17.9635
24,926	1,312	18.9984	25	GROSS PAY & TOTAL PAID HOURS	254,408	14,618	17.4037
3,531	189	18.6825	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,686	912	18.2960
21,395	1,123	19.0516	27	BALANCE LINE 25 - LINE 26	237,722	13,706	17.3443
1,218	64	19.0312	28	ANNUAL LEAVE ACCRUED	11,908	632	18.8417
524	28	18.7142	29	HOLIDAY LEAVE ACCRUED	5,132	275	18.6618
23,137	1,215	19.0427	30	ACCRUED SALARY COST	254,762	14,613	17.4339
			31	BENEFITS-USPS CONTRIBUTION			
1,155			32	HEALTH BENEFITS	16,249		
110			33	LIFE INSURANCE	1,284		
1,394			34	RETIREMENT	17,096		
329			35	THRIFT SAVINGS PLAN (TSP)	3,832		
			36	TSP FIDUCIARY INSURANCE			
871			37	SOCIAL SECURITY	9,925		
331			38	MEDICARE	3,572		
4,190			39	PAYROLL BENEFITS SUBTOTAL	51,958		
			40	UNIFORM ALLOWANCE			
4,190			41	TOTAL BENEFITS	51,958		
		18.1095	42	(%) BENEFITS/ACCRUED SALARY COST			20.3947
27,327	1,096	24.9333	43	COST OF SAL & BEN PER TOTAL WK HR	306,720	12,889	23.7970
2,427			44	LESS OVERTIME PREMIUM PAY	8,803		
24,900	1,096	22.7189	45	STR SAL/BEN COST PER TOTAL WK HR	297,917	12,889	23.1140

TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	335-	21-	15.9523
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	335-	21-	15.9523
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS	335-	21-	15.9523
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS	335-	21-	15.9523
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	335-	21-	15.9523
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	335-	21-	15.9523
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	42-		
			33 LIFE INSURANCE	1-		
			34 RETIREMENT	30-		
			35 THRIFT SAVINGS PLAN (TSP)	7-		
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	22-		
			38 MEDICARE	5-		
			39 PAYROLL BENEFITS SUBTOTAL	107-		
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	107-		
			42 (%) BENEFITS/ACCRUED SALARY COST			31.9402
			43 COST OF SAL & BEN PER TOTAL WK HR	442-	21-	21.0476
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	442-	21-	21.0476

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

REPORT-A

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
306,898	20,444	15.0116	01	STRAIGHT TIME HOURS	3,967,131	258,429	15.3509
8,726	387	22.5478	02	OVERTIME HOURS (INCLUDES LINE 46)	71,998	2,984	24.1280
			03	HOLIDAY WORK HOURS			
315,624	20,831	15.1516	04	WORK HOURS SUBTOTAL	4,039,129	261,413	15.4511
			05	STEWARDS DUTY HOURS (NA)			
204	7	29.1428	06	PENALTY OVERTIME (NA)	4,450	152	29.2763
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	5,303	318	16.6761
10,727	695	15.4345	09	TRAINING HOURS	108,076	7,134	15.1494
326,351	21,526	15.1607	10	TOTAL WORK HOURS	4,147,205	268,547	15.4431
765	200	3.8250	11	SUNDAY PREMIUM (NA HOURS)	11,726	3,067	3.8232
1,582	983	1.6093	12	NIGHT DIFFERENTIAL (NA HOURS)	21,091	13,122	1.6073
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	251	30	8.3666
			14	OTHER PREMIUM PAY (NA HOURS)			
	288		15	LEAVE WITHOUT PAY (NA HOURS)		3,391	
13,850	833	16.6266	16	TERMINAL LEAVE	231,266	13,260	17.4408
81,598	4,841	16.8556	17	ANNUAL LEAVE	871,317	51,077	17.0588
			18	HOLIDAY LEAVE			
22,682	1,304	17.3941	19	SICK LEAVE	231,169	13,646	16.9404
			20	MILITARY LEAVE	590	32	18.4375
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,601	110	14.5545
			23	CONTINUATION OF PAY LEAVE	1,519	84	18.0833
118,130	6,978	16.9289	24	TOTAL PAID ABSENCE	1,337,462	78,209	17.1011
446,828	28,504	15.6759	25	GROSS PAY & TOTAL PAID HOURS	5,517,735	346,756	15.9124
95,448	5,674	16.8219	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,102,583	64,337	17.1376
351,380	22,830	15.3911	27	BALANCE LINE 25 - LINE 26	4,415,152	282,419	15.6333
83,179	5,164	16.1074	28	ANNUAL LEAVE ACCRUED	917,430	57,153	16.0521
			29	HOLIDAY LEAVE ACCRUED			
434,559	27,994	15.5232	30	ACCRUED SALARY COST	5,332,582	339,572	15.7038
			31	BENEFITS-USPS CONTRIBUTION			
58,364			32	HEALTH BENEFITS	693,837		
4,726			33	LIFE INSURANCE	54,925		
33,356			34	RETIREMENT	408,262		
6,287			35	THRIFT SAVINGS PLAN (TSP)	75,824		
			36	TSP FIDUCIARY INSURANCE			
16,323			37	SOCIAL SECURITY	184,997		
6,295			38	MEDICARE	77,835		
125,351			39	PAYROLL BENEFITS SUBTOTAL	1,495,680		
90			40	UNIFORM ALLOWANCE	90		
125,441			41	TOTAL BENEFITS	1,495,770		
		28.8662	42	(%) BENEFITS/ACCRUED SALARY COST			28.0496
560,000	21,526	26.0150	43	COST OF SAL & BEN PER TOTAL WK HR	6,828,352	268,547	25.4270
2,940			44	LESS OVERTIME PREMIUM PAY	24,718		
557,060	21,526	25.8784	45	STR SAL/BEN COST PER TOTAL WK HR	6,803,634	268,547	25.3349

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	3,997	343	11.6530
			02	OVERTIME HOURS (INCLUDES LINE 46)	808	48	16.8333
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	4,805	391	12.2890
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	4,805	391	12.2890
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	4,805	391	12.2890
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	4,805	391	12.2890
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	4,805	391	12.2890
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	292		
			38	MEDICARE	69		
			39	PAYROLL BENEFITS SUBTOTAL	361		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	361		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.5130
			43	COST OF SAL & BEN PER TOTAL WK HR	5,166	391	13.2122
			44	LESS OVERTIME PREMIUM PAY	269		
			45	STR SAL/BEN COST PER TOTAL WK HR	4,897	391	12.5242

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
320,470	21,267	15.0688	01	STRAIGHT TIME HOURS	4,165,568	270,599	15.3938
16,015	660	24.2651	02	OVERTIME HOURS (INCLUDES LINE 46)	99,135	3,990	24.8458
			03	HOLIDAY WORK HOURS			
336,485	21,927	15.3456	04	WORK HOURS SUBTOTAL	4,264,703	274,589	15.5312
			05	STEWARDS DUTY HOURS (NA)			
204	7	29.1428	06	PENALTY OVERTIME (NA)	4,662	158	29.5063
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,211	192	21.9322	08	REHABILITATION WORK HOURS (NA)	42,055	1,913	21.9837
10,727	695	15.4345	09	TRAINING HOURS	109,536	7,217	15.1774
347,212	22,622	15.3484	10	TOTAL WORK HOURS	4,374,239	281,806	15.5221
765	200	3.8250	11	SUNDAY PREMIUM (NA HOURS)	11,726	3,067	3.8232
1,634	1,014	1.6114	12	NIGHT DIFFERENTIAL (NA HOURS)	21,876	13,594	1.6092
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	251	30	8.3666
			14	OTHER PREMIUM PAY (NA HOURS)			
	528		15	LEAVE WITHOUT PAY (NA HOURS)		4,718	
13,850	833	16.6266	16	TERMINAL LEAVE	231,266	13,260	17.4408
84,451	4,994	16.9104	17	ANNUAL LEAVE	882,646	51,701	17.0721
678	36	18.8333	18	HOLIDAY LEAVE	5,357	288	18.6006
23,164	1,331	17.4034	19	SICK LEAVE	237,380	13,998	16.9581
			20	MILITARY LEAVE	590	32	18.4375
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	9,763	575	16.9791
			23	CONTINUATION OF PAY LEAVE	1,519	84	18.0833
122,143	7,194	16.9784	24	TOTAL PAID ABSENCE	1,368,521	79,938	17.1197
471,754	29,816	15.8221	25	GROSS PAY & TOTAL PAID HOURS	5,776,613	361,744	15.9687
98,979	5,863	16.8819	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,119,269	65,249	17.1538
372,775	23,953	15.5627	27	BALANCE LINE 25 - LINE 26	4,657,344	296,495	15.7080
84,397	5,228	16.1432	28	ANNUAL LEAVE ACCRUED	929,338	57,785	16.0826
524	28	18.7142	29	HOLIDAY LEAVE ACCRUED	5,132	275	18.6618
457,696	29,209	15.6696	30	ACCRUED SALARY COST	5,591,814	354,555	15.7713
			31	BENEFITS-USPS CONTRIBUTION			
59,519			32	HEALTH BENEFITS	710,044		
4,836			33	LIFE INSURANCE	56,208		
34,750			34	RETIREMENT	425,328		
6,616			35	THRIFT SAVINGS PLAN (TSP)	79,649		
			36	TSP FIDUCIARY INSURANCE			
17,194			37	SOCIAL SECURITY	195,192		
6,626			38	MEDICARE	81,471		
129,541			39	PAYROLL BENEFITS SUBTOTAL	1,547,892		
90			40	UNIFORM ALLOWANCE	90		
129,631			41	TOTAL BENEFITS	1,547,982		
		28.3225	42	(%) BENEFITS/ACCRUED SALARY COST			27.6830
587,327	22,622	25.9626	43	COST OF SAL & BEN PER TOTAL WK HR	7,139,796	281,806	25.3358
5,367			44	LESS OVERTIME PREMIUM PAY	33,791		
581,960	22,622	25.7254	45	STR SAL/BEN COST PER TOTAL WK HR	7,106,005	281,806	25.2159

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CLERKS, CASUAL, CAG K-L

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,755	1,803	10.4021	01 STRAIGHT TIME HOURS	268,955	25,594	10.5085
45	3	15.0000	02 OVERTIME HOURS (INCLUDES LINE 46)	3,294	181	18.1988
			03 HOLIDAY WORK HOURS			
18,800	1,806	10.4097	04 WORK HOURS SUBTOTAL	272,249	25,775	10.5625
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
892	106	8.4150	09 TRAINING HOURS	2,258	277	8.1516
19,692	1,912	10.2991	10 TOTAL WORK HOURS	274,507	26,052	10.5368
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	188	258	.7286
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE		80	
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
19,692	1,912	10.2991	25 GROSS PAY & TOTAL PAID HOURS	274,695	26,052	10.5441
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
19,692	1,912	10.2991	27 BALANCE LINE 25 - LINE 26	274,695	26,052	10.5441
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
19,692	1,912	10.2991	30 ACCRUED SALARY COST	274,695	26,052	10.5441
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	10-		
			33 LIFE INSURANCE	1-		
			34 RETIREMENT	14-		
			35 THRIFT SAVINGS PLAN (TSP)	2-		
			36 TSP FIDUCIARY INSURANCE			
1,198			37 SOCIAL SECURITY	16,371		
279			38 MEDICARE	3,807		
1,477			39 PAYROLL BENEFITS SUBTOTAL	20,151		
			40 UNIFORM ALLOWANCE			
1,477			41 TOTAL BENEFITS	20,151		
		7.5005	42 (%) BENEFITS/ACCRUED SALARY COST			7.3357
21,169	1,912	11.0716	43 COST OF SAL & BEN PER TOTAL WK HR	294,846	26,052	11.3175
15			44 LESS OVERTIME PREMIUM PAY	1,097		
21,154	1,912	11.0638	45 STR SAL/BEN COST PER TOTAL WK HR	293,749	26,052	11.2754

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CLERKS, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
564,382,296	34,161,352	16.5210	01	STRAIGHT TIME HOURS	6,658,951,063	405,791,252	16.4097
82,530,332	3,198,579	25.8021	02	OVERTIME HOURS (INCLUDES LINE 46)	1,089,211,321	42,480,614	25.6401
6,796,983	395,928	17.1672	03	HOLIDAY WORK HOURS	67,258,458	3,943,031	17.0575
653,709,611	37,755,859	17.3141	04	WORK HOURS SUBTOTAL	7,815,420,842	452,214,897	17.2825
	80,408		05	STEWARDS DUTY HOURS (NA)		950,118	
7,733,041	228,293	33.8733	06	PENALTY OVERTIME (NA)	108,062,255	3,187,541	33.9014
103	6	17.1666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	710	33	21.5151
3,583,059	194,974	18.3771	07	LIMITED DUTY HOURS (NA)	42,168,930	2,296,181	18.3648
9,186,913	507,477	18.1031	08	REHABILITATION WORK HOURS (NA)	101,183,657	5,614,228	18.0227
7,764,340	458,525	16.9332	09	TRAINING HOURS	80,298,556	4,842,401	16.5823
661,473,951	38,214,384	17.3095	10	TOTAL WORK HOURS	7,895,719,398	457,057,298	17.2751
9,389,509	2,323,876	4.0404	11	SUNDAY PREMIUM (NA HOURS)	104,437,931	25,911,863	4.0305
23,375,881	15,241,359	1.5337	12	NIGHT DIFFERENTIAL (NA HOURS)	281,318,498	183,586,190	1.5323
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,215,384	268,838	8.2405
424,853	48,611	8.7398	14	OTHER PREMIUM PAY (NA HOURS)	5,470,971	634,957	8.6162
	1,776,744		15	LEAVE WITHOUT PAY (NA HOURS)		18,241,376	
1,847,296	128,367	14.3907	16	TERMINAL LEAVE	19,606,102	1,264,873	15.5004
89,603,176	5,217,681	17.1729	17	ANNUAL LEAVE	616,007,377	36,477,490	16.8873
29,707,692	1,719,762	17.2743	18	HOLIDAY LEAVE	267,668,919	15,599,191	17.1591
24,318,742	1,420,370	17.1214	19	SICK LEAVE	309,487,093	18,242,636	16.9650
365,946	22,377	16.3536	20	MILITARY LEAVE	3,210,349	198,192	16.1981
			21	CONVENTION LEAVE			
986,721	57,746	17.0872	22	OTHER LEAVE	13,503,561	796,591	16.9516
326,722	19,424	16.8205	23	CONTINUATION OF PAY LEAVE	5,124,022	309,817	16.5388
147,156,295	8,585,727	17.1396	24	TOTAL PAID ABSENCE	1,234,607,423	72,888,790	16.9382
841,820,489	46,800,111	17.9875	25	GROSS PAY & TOTAL PAID HOURS	9,523,769,605	529,946,088	17.9712
121,158,164	7,065,810	17.1471	26	LESS TERM, ANN & HOL LEAVE TAKEN	903,282,398	53,341,554	16.9339
720,662,325	39,734,301	18.1370	27	BALANCE LINE 25 - LINE 26	8,620,487,207	476,604,534	18.0872
60,927,449	3,619,954	16.8310	28	ANNUAL LEAVE ACCRUED	677,867,681	40,580,473	16.7042
22,657,526	1,313,006	17.2562	29	HOLIDAY LEAVE ACCRUED	250,281,120	14,580,723	17.1652
804,247,300	44,667,261	18.0052	30	ACCRUED SALARY COST	9,548,636,008	531,765,730	17.9564
			31	BENEFITS-USPS CONTRIBUTION			
63,145,183			32	HEALTH BENEFITS	700,467,607		
4,858,276			33	LIFE INSURANCE	53,179,899		
64,512,433			34	RETIREMENT	702,842,682		
14,599,964			35	THRIFT SAVINGS PLAN (TSP)	156,792,977		
			36	TSP FIDUCIARY INSURANCE			
29,307,314			37	SOCIAL SECURITY	329,386,803		
12,003,794			38	MEDICARE	136,012,207		
188,426,964			39	PAYROLL BENEFITS SUBTOTAL	2,078,682,175		
551,055			40	UNIFORM ALLOWANCE	6,821,933		
188,978,019			41	TOTAL BENEFITS	2,085,504,108		
		23.4975	42	(%) BENEFITS/ACCRUED SALARY COST			21.8408
993,225,319	38,214,384	25.9908	43	COST OF SAL & BEN PER TOTAL WK HR	11,634,140,116	457,057,298	25.4544
28,774,018			44	LESS OVERTIME PREMIUM PAY	380,753,766		
964,451,301	38,214,384	25.2379	45	STR SAL/BEN COST PER TOTAL WK HR	11,253,386,350	457,057,298	24.6213

TITLE: CLERKS, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,506,479	2,084,798	8.3972	01	STRAIGHT TIME HOURS	244,871,340	30,072,965	8.1425
2,832,100	224,715	12.6030	02	OVERTIME HOURS (INCLUDES LINE 46)	43,909,797	3,579,937	12.2655
			03	HOLIDAY WORK HOURS	64	8	8.0000
20,338,579	2,309,513	8.8064	04	WORK HOURS SUBTOTAL	288,781,201	33,652,910	8.5811
			05	STEWARDS DUTY HOURS (NA)			
191	8	23.8750	06	PENALTY OVERTIME (NA)	211	8	26.3750
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
11,459	1,203	9.5253	07	LIMITED DUTY HOURS (NA)	208,830	23,273	8.9730
819	75	10.9200	08	REHABILITATION WORK HOURS (NA)	20,273	1,598	12.6864
490,967	56,337	8.7148	09	TRAINING HOURS	4,219,905	491,960	8.5777
20,829,546	2,365,850	8.8042	10	TOTAL WORK HOURS	293,001,106	34,144,870	8.5811
			11	SUNDAY PREMIUM (NA HOURS)	30	13	2.3076
912,902	1,215,923	.7507	12	NIGHT DIFFERENTIAL (NA HOURS)	13,058,795	17,971,925	.7266
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	200	60	3.3333
	5,858		15	LEAVE WITHOUT PAY (NA HOURS)		91,037	
168-	16-	10.5000	16	TERMINAL LEAVE	3,079	115	26.7739
4,385	381	11.5091	17	ANNUAL LEAVE	270,730	23,489	11.5258
			18	HOLIDAY LEAVE	99	8	12.3750
			19	SICK LEAVE	252	14	18.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
70	7	10.0000	22	OTHER LEAVE	1,028	135	7.6148
1,136	144	7.8888	23	CONTINUATION OF PAY LEAVE	105,586	12,523	8.4313
5,423	516	10.5096	24	TOTAL PAID ABSENCE	380,774	36,284	10.4942
21,747,871	2,366,366	9.1904	25	GROSS PAY & TOTAL PAID HOURS	306,440,905	34,181,154	8.9652
4,217	365	11.5534	26	LESS TERM, ANN & HOL LEAVE TAKEN	273,908	23,612	11.6003
21,743,654	2,366,001	9.1900	27	BALANCE LINE 25 - LINE 26	306,166,997	34,157,542	8.9633
			28	ANNUAL LEAVE ACCRUED	106	8	13.2500
			29	HOLIDAY LEAVE ACCRUED			
21,743,654	2,366,001	9.1900	30	ACCRUED SALARY COST	306,167,103	34,157,550	8.9633
			31	BENEFITS-USPS CONTRIBUTION			
109-			32	HEALTH BENEFITS	3,410-		
9-			33	LIFE INSURANCE	222-		
38			34	RETIREMENT	1,314-		
19			35	THRIFT SAVINGS PLAN (TSP)	269-		
			36	TSP FIDUCIARY INSURANCE			
1,342,977			37	SOCIAL SECURITY	18,918,667		
314,100			38	MEDICARE	4,423,955		
1,657,016			39	PAYROLL BENEFITS SUBTOTAL	23,337,407		
			40	UNIFORM ALLOWANCE			
1,657,016			41	TOTAL BENEFITS	23,337,407		
		7.6206	42	(%) BENEFITS/ACCRUED SALARY COST			7.6224
23,400,670	2,365,850	9.8910	43	COST OF SAL & BEN PER TOTAL WK HR	329,504,510	34,144,870	9.6501
943,121			44	LESS OVERTIME PREMIUM PAY	14,621,998		
22,457,549	2,365,850	9.4923	45	STR SAL/BEN COST PER TOTAL WK HR	314,882,512	34,144,870	9.2219

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CLERKS, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
581,888,775	36,246,150	16.0538	01	STRAIGHT TIME HOURS	6,903,822,403	435,864,217	15.8393
85,362,432	3,423,294	24.9357	02	OVERTIME HOURS (INCLUDES LINE 46)	1,133,121,118	46,060,551	24.6006
6,796,983	395,928	17.1672	03	HOLIDAY WORK HOURS	67,258,522	3,943,039	17.0575
674,048,190	40,065,372	16.8237	04	WORK HOURS SUBTOTAL	8,104,202,043	485,867,807	16.6798
	80,408		05	STEWARDS DUTY HOURS (NA)		950,118	
7,733,232	228,301	33.8729	06	PENALTY OVERTIME (NA)	108,062,466	3,187,549	33.9014
103	6	17.1666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	710	33	21.5151
3,594,518	196,177	18.3228	07	LIMITED DUTY HOURS (NA)	42,377,760	2,319,454	18.2705
9,187,732	507,552	18.1020	08	REHABILITATION WORK HOURS (NA)	101,203,930	5,615,826	18.0212
8,255,307	514,862	16.0340	09	TRAINING HOURS	84,518,461	5,334,361	15.8441
682,303,497	40,580,234	16.8136	10	TOTAL WORK HOURS	8,188,720,504	491,202,168	16.6707
9,389,509	2,323,876	4.0404	11	SUNDAY PREMIUM (NA HOURS)	104,437,961	25,911,876	4.0305
24,288,783	16,457,282	1.4758	12	NIGHT DIFFERENTIAL (NA HOURS)	294,377,293	201,558,115	1.4605
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,215,384	268,838	8.2405
424,853	48,611	8.7398	14	OTHER PREMIUM PAY (NA HOURS)	5,471,171	635,017	8.6157
	1,782,602		15	LEAVE WITHOUT PAY (NA HOURS)		18,332,413	
1,847,128	128,351	14.3912	16	TERMINAL LEAVE	19,609,181	1,264,988	15.5014
89,607,561	5,218,062	17.1725	17	ANNUAL LEAVE	616,278,107	36,500,979	16.8838
29,707,692	1,719,762	17.2743	18	HOLIDAY LEAVE	267,669,018	15,599,199	17.1591
24,318,742	1,420,370	17.1214	19	SICK LEAVE	309,487,345	18,242,650	16.9650
365,946	22,377	16.3536	20	MILITARY LEAVE	3,210,349	198,192	16.1981
			21	CONVENTION LEAVE			
986,791	57,753	17.0864	22	OTHER LEAVE	13,504,589	796,726	16.9501
327,858	19,568	16.7548	23	CONTINUATION OF PAY LEAVE	5,229,608	322,340	16.2238
147,161,718	8,586,243	17.1392	24	TOTAL PAID ABSENCE	1,234,988,197	72,925,074	16.9350
863,568,360	49,166,477	17.5641	25	GROSS PAY & TOTAL PAID HOURS	9,830,210,510	564,127,242	17.4255
121,162,381	7,066,175	17.1468	26	LESS TERM, ANN & HOL LEAVE TAKEN	903,556,306	53,365,166	16.9315
742,405,979	42,100,302	17.6342	27	BALANCE LINE 25 - LINE 26	8,926,654,204	510,762,076	17.4771
60,927,449	3,619,954	16.8310	28	ANNUAL LEAVE ACCRUED	677,867,787	40,580,481	16.7042
22,657,526	1,313,006	17.2562	29	HOLIDAY LEAVE ACCRUED	250,281,120	14,580,723	17.1652
825,990,954	47,033,262	17.5618	30	ACCRUED SALARY COST	9,854,803,111	565,923,280	17.4136
			31	BENEFITS-USPS CONTRIBUTION			
63,145,074			32	HEALTH BENEFITS	700,464,197		
4,858,267			33	LIFE INSURANCE	53,179,677		
64,512,471			34	RETIREMENT	702,841,368		
14,599,983			35	THRIFT SAVINGS PLAN (TSP)	156,792,708		
			36	TSP FIDUCIARY INSURANCE			
30,650,291			37	SOCIAL SECURITY	348,305,470		
12,317,894			38	MEDICARE	140,436,162		
190,083,980			39	PAYROLL BENEFITS SUBTOTAL	2,102,019,582		
551,055			40	UNIFORM ALLOWANCE	6,821,933		
190,635,035			41	TOTAL BENEFITS	2,108,841,515		
		23.0795	42	(%) BENEFITS/ACCRUED SALARY COST			21.3991
1,016,625,989	40,580,234	25.0522	43	COST OF SAL & BEN PER TOTAL WK HR	11,963,644,626	491,202,168	24.3558
29,717,140			44	LESS OVERTIME PREMIUM PAY	395,375,764		
986,908,849	40,580,234	24.3199	45	STR SAL/BEN COST PER TOTAL WK HR	11,568,268,862	491,202,168	23.5509

TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
94,528,083	5,888,020	16.0543	01	STRAIGHT TIME HOURS	1,116,490,137	69,997,104	15.9505
18,988,696	775,518	24.4851	02	OVERTIME HOURS (INCLUDES LINE 46)	274,979,504	11,321,818	24.2875
2,422,325	152,632	15.8703	03	HOLIDAY WORK HOURS	23,613,111	1,503,880	15.7014
115,939,104	6,816,170	17.0094	04	WORK HOURS SUBTOTAL	1,415,082,752	82,822,802	17.0856
	32,328		05	STEWARDS DUTY HOURS (NA)		390,193	
			06	PENALTY OVERTIME (NA)	319-	11-	29.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	171	10	17.1000
1,026,568	58,422	17.5715	07	LIMITED DUTY HOURS (NA)	12,028,583	686,361	17.5251
779,943	46,014	16.9501	08	REHABILITATION WORK HOURS (NA)	9,040,399	533,735	16.9379
285,442	16,272	17.5419	09	TRAINING HOURS	2,926,462	167,265	17.4959
116,224,546	6,832,442	17.0106	10	TOTAL WORK HOURS	1,418,009,214	82,990,067	17.0864
2,661,901	683,092	3.8968	11	SUNDAY PREMIUM (NA HOURS)	30,317,226	7,845,324	3.8643
5,447,976	3,587,885	1.5184	12	NIGHT DIFFERENTIAL (NA HOURS)	65,548,445	43,213,973	1.5168
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	694,887	88,887	7.8176
23,083	2,722	8.4801	14	OTHER PREMIUM PAY (NA HOURS)	1,112,843	139,384	7.9840
	468,135		15	LEAVE WITHOUT PAY (NA HOURS)		4,617,144	
134,514	7,707	17.4534	16	TERMINAL LEAVE	1,692,342	86,317	19.6061
16,515,288	1,018,408	16.2167	17	ANNUAL LEAVE	113,424,320	7,114,134	15.9435
6,379,017	398,467	16.0088	18	HOLIDAY LEAVE	57,248,839	3,610,597	15.8557
5,188,157	322,196	16.1024	19	SICK LEAVE	63,940,121	4,018,957	15.9096
117,815	8,020	14.6901	20	MILITARY LEAVE	1,121,222	76,232	14.7080
			21	CONVENTION LEAVE			
247,245	15,529	15.9215	22	OTHER LEAVE	3,415,962	214,538	15.9224
162,161	10,387	15.6119	23	CONTINUATION OF PAY LEAVE	1,964,403	126,443	15.5358
28,744,197	1,780,714	16.1419	24	TOTAL PAID ABSENCE	242,807,209	15,247,218	15.9246
153,101,703	8,613,156	17.7753	25	GROSS PAY & TOTAL PAID HOURS	1,758,489,824	98,237,285	17.9004
23,028,819	1,424,582	16.1653	26	LESS TERM, ANN & HOL LEAVE TAKEN	172,365,501	10,811,048	15.9434
130,072,884	7,188,574	18.0943	27	BALANCE LINE 25 - LINE 26	1,586,124,323	87,426,237	18.1424
10,722,170	663,598	16.1576	28	ANNUAL LEAVE ACCRUED	119,299,122	7,439,267	16.0364
4,860,852	304,402	15.9685	29	HOLIDAY LEAVE ACCRUED	53,550,263	3,378,810	15.8488
145,655,906	8,156,574	17.8574	30	ACCRUED SALARY COST	1,758,973,708	98,244,314	17.9040
			31	BENEFITS-USPS CONTRIBUTION			
12,455,641			32	HEALTH BENEFITS	139,318,001		
882,194			33	LIFE INSURANCE	9,648,594		
11,954,478			34	RETIREMENT	131,348,308		
3,015,906			35	THRIFT SAVINGS PLAN (TSP)	32,452,812		
			36	TSP FIDUCIARY INSURANCE			
5,868,409			37	SOCIAL SECURITY	66,487,887		
2,182,357			38	MEDICARE	25,125,951		
36,358,985			39	PAYROLL BENEFITS SUBTOTAL	404,381,553		
115,134			40	UNIFORM ALLOWANCE	1,583,159		
36,474,119			41	TOTAL BENEFITS	405,964,712		
		25.0412	42	(%) BENEFITS/ACCRUED SALARY COST			23.0796
182,130,025	6,832,442	26.6566	43	COST OF SAL & BEN PER TOTAL WK HR	2,164,938,420	82,990,067	26.0867
6,323,236			44	LESS OVERTIME PREMIUM PAY	91,568,122		
175,806,789	6,832,442	25.7311	45	STR SAL/BEN COST PER TOTAL WK HR	2,073,370,298	82,990,067	24.9833

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
599,295	43,634	13.7345	01	STRAIGHT TIME HOURS	6,248,909	440,262	14.1936
8,765	382	22.9450	02	OVERTIME HOURS (INCLUDES LINE 46)	145,586	6,820	21.3469
9,716	796	12.2060	03	HOLIDAY WORK HOURS	75,932	5,848	12.9842
617,776	44,812	13.7859	04	WORK HOURS SUBTOTAL	6,470,427	452,930	14.2857
	92		05	STEWARDS DUTY HOURS (NA)		800	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,206	355	17.4816	07	LIMITED DUTY HOURS (NA)	62,620	3,870	16.1808
2,187	135	16.2000	08	REHABILITATION WORK HOURS (NA)	10,441	661	15.7957
7,845	602	13.0315	09	TRAINING HOURS	44,486	3,521	12.6344
625,621	45,414	13.7759	10	TOTAL WORK HOURS	6,514,913	456,451	14.2729
8,590	2,779	3.0910	11	SUNDAY PREMIUM (NA HOURS)	70,827	22,451	3.1547
36,123	27,403	1.3182	12	NIGHT DIFFERENTIAL (NA HOURS)	396,919	291,232	1.3628
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,418	240	5.9083
			14	OTHER PREMIUM PAY (NA HOURS)	505	74	6.8243
	2,178		15	LEAVE WITHOUT PAY (NA HOURS)		20,152	
979-	58-	16.8793	16	TERMINAL LEAVE	2,438	133	18.3308
60,776	3,945	15.4058	17	ANNUAL LEAVE	482,650	32,163	15.0063
31,333	2,240	13.9879	18	HOLIDAY LEAVE	261,787	18,472	14.1720
19,904	1,290	15.4294	19	SICK LEAVE	246,404	16,437	14.9908
370	25	14.8000	20	MILITARY LEAVE	6,950	429	16.2004
			21	CONVENTION LEAVE			
697	49	14.2244	22	OTHER LEAVE	9,326	653	14.2817
25	2	12.5000	23	CONTINUATION OF PAY LEAVE	5,126	338	15.1656
112,126	7,493	14.9640	24	TOTAL PAID ABSENCE	1,014,681	68,625	14.7858
782,460	52,907	14.7893	25	GROSS PAY & TOTAL PAID HOURS	7,999,263	525,076	15.2344
91,130	6,127	14.8735	26	LESS TERM, ANN & HOL LEAVE TAKEN	746,875	50,768	14.7115
691,330	46,780	14.7783	27	BALANCE LINE 25 - LINE 26	7,252,388	474,308	15.2904
52,862	3,694	14.3102	28	ANNUAL LEAVE ACCRUED	556,699	38,166	14.5862
26,658	1,893	14.0824	29	HOLIDAY LEAVE ACCRUED	270,185	18,777	14.3891
770,850	52,367	14.7201	30	ACCRUED SALARY COST	8,079,272	531,251	15.2080
			31	BENEFITS-USPS CONTRIBUTION			
73,190			32	HEALTH BENEFITS	842,606		
4,955			33	LIFE INSURANCE	48,987		
76,428			34	RETIREMENT	772,436		
16,008			35	THRIFT SAVINGS PLAN (TSP)	188,403		
			36	TSP FIDUCIARY INSURANCE			
40,441			37	SOCIAL SECURITY	406,121		
11,101			38	MEDICARE	113,464		
222,123			39	PAYROLL BENEFITS SUBTOTAL	2,372,017		
6			40	UNIFORM ALLOWANCE	858		
222,129			41	TOTAL BENEFITS	2,372,875		
		28.8161	42	(%) BENEFITS/ACCRUED SALARY COST			29.3699
992,979	45,414	21.8650	43	COST OF SAL & BEN PER TOTAL WK HR	10,452,147	456,451	22.8987
2,919			44	LESS OVERTIME PREMIUM PAY	48,480		
990,060	45,414	21.8007	45	STR SAL/BEN COST PER TOTAL WK HR	10,403,667	456,451	22.7925

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,409,635	765,268	12.2958	01	STRAIGHT TIME HOURS	93,460,382	7,627,208	12.2535
1,767,357	96,715	18.2738	02	OVERTIME HOURS (INCLUDES LINE 46)	20,936,927	1,150,187	18.2030
			03	HOLIDAY WORK HOURS	433	30	14.4333
11,176,992	861,983	12.9666	04	WORK HOURS SUBTOTAL	114,397,742	8,777,425	13.0331
	318		05	STEWARDS DUTY HOURS (NA)		2,945	
			06	PENALTY OVERTIME (NA)	498	14	35.5714
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	758-	32-	23.6875
27,172	1,908	14.2410	07	LIMITED DUTY HOURS (NA)	239,748	16,917	14.1720
5,974	363	16.4573	08	REHABILITATION WORK HOURS (NA)	67,124	3,821	17.5671
105,575	7,728	13.6613	09	TRAINING HOURS	965,383	70,816	13.6322
11,282,567	869,711	12.9727	10	TOTAL WORK HOURS	115,363,125	8,848,241	13.0379
421,956	142,092	2.9695	11	SUNDAY PREMIUM (NA HOURS)	4,367,161	1,479,738	2.9513
691,162	591,463	1.1685	12	NIGHT DIFFERENTIAL (NA HOURS)	6,948,218	5,938,479	1.1700
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	74,894	12,256	6.1108
5	1	5.0000	14	OTHER PREMIUM PAY (NA HOURS)	13,414	2,231	6.0125
	15,111		15	LEAVE WITHOUT PAY (NA HOURS)		143,150	
3,429	307	11.1693	16	TERMINAL LEAVE	66,633	5,545	12.0167
546,806	42,622	12.8291	17	ANNUAL LEAVE	4,300,935	342,405	12.5609
			18	HOLIDAY LEAVE	602	46	13.0869
256,294	20,028	12.7967	19	SICK LEAVE	2,851,605	225,568	12.6418
4,551	323	14.0897	20	MILITARY LEAVE	63,759	4,858	13.1245
			21	CONVENTION LEAVE			
15,583	1,255	12.4167	22	OTHER LEAVE	200,094	16,060	12.4591
6,756	585	11.5487	23	CONTINUATION OF PAY LEAVE	142,614	11,774	12.1126
833,419	65,120	12.7982	24	TOTAL PAID ABSENCE	7,626,242	606,256	12.5792
13,229,109	934,831	14.1513	25	GROSS PAY & TOTAL PAID HOURS	134,393,054	9,454,497	14.2147
550,235	42,929	12.8173	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,368,170	347,996	12.5523
12,678,874	891,902	14.2155	27	BALANCE LINE 25 - LINE 26	130,024,884	9,106,501	14.2782
639,223	53,565	11.9335	28	ANNUAL LEAVE ACCRUED	6,319,881	532,224	11.8744
			29	HOLIDAY LEAVE ACCRUED			
13,318,097	945,467	14.0862	30	ACCRUED SALARY COST	136,344,765	9,638,725	14.1455
			31	BENEFITS-USPS CONTRIBUTION			
1,090,940			32	HEALTH BENEFITS	11,213,461		
75,275			33	LIFE INSURANCE	734,065		
1,158,731			34	RETIREMENT	11,369,560		
198,526			35	THRIFT SAVINGS PLAN (TSP)	1,999,317		
			36	TSP FIDUCIARY INSURANCE			
778,844			37	SOCIAL SECURITY	7,855,532		
188,646			38	MEDICARE	1,918,834		
3,490,962			39	PAYROLL BENEFITS SUBTOTAL	35,090,769		
315			40	UNIFORM ALLOWANCE	6,439		
3,491,277			41	TOTAL BENEFITS	35,097,208		
		26.2145	42	(%) BENEFITS/ACCRUED SALARY COST			25.7415
16,809,374	869,711	19.3275	43	COST OF SAL & BEN PER TOTAL WK HR	171,441,973	8,848,241	19.3758
588,530			44	LESS OVERTIME PREMIUM PAY	6,972,080		
16,220,844	869,711	18.6508	45	STR SAL/BEN COST PER TOTAL WK HR	164,469,893	8,848,241	18.5878

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
104,537,013	6,696,922	15.6097	01	STRAIGHT TIME HOURS	1,216,199,428	78,064,574	15.5794
20,764,818	872,615	23.7960	02	OVERTIME HOURS (INCLUDES LINE 46)	296,062,017	12,478,825	23.7251
2,432,041	153,428	15.8513	03	HOLIDAY WORK HOURS	23,689,476	1,509,758	15.6909
127,733,872	7,722,965	16.5394	04	WORK HOURS SUBTOTAL	1,535,950,921	92,053,157	16.6854
	32,738		05	STEWARDS DUTY HOURS (NA)		393,938	
			06	PENALTY OVERTIME (NA)	179	3	59.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	587-	22-	26.6818
1,059,946	60,685	17.4663	07	LIMITED DUTY HOURS (NA)	12,330,951	707,148	17.4375
788,104	46,512	16.9441	08	REHABILITATION WORK HOURS (NA)	9,117,964	538,217	16.9410
398,862	24,602	16.2125	09	TRAINING HOURS	3,936,331	241,602	16.2926
128,132,734	7,747,567	16.5384	10	TOTAL WORK HOURS	1,539,887,252	92,294,759	16.6844
3,092,447	827,963	3.7350	11	SUNDAY PREMIUM (NA HOURS)	34,755,214	9,347,513	3.7181
6,175,261	4,206,751	1.4679	12	NIGHT DIFFERENTIAL (NA HOURS)	72,893,582	49,443,684	1.4742
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	771,199	101,383	7.6067
23,088	2,723	8.4788	14	OTHER PREMIUM PAY (NA HOURS)	1,126,762	141,689	7.9523
	485,424		15	LEAVE WITHOUT PAY (NA HOURS)		4,780,446	
136,964	7,956	17.2151	16	TERMINAL LEAVE	1,761,413	91,995	19.1468
17,122,870	1,064,975	16.0781	17	ANNUAL LEAVE	118,207,905	7,488,702	15.7848
6,410,350	400,707	15.9975	18	HOLIDAY LEAVE	57,511,228	3,629,115	15.8471
5,464,355	343,514	15.9072	19	SICK LEAVE	67,038,130	4,260,962	15.7330
122,736	8,368	14.6673	20	MILITARY LEAVE	1,191,931	81,519	14.6215
			21	CONVENTION LEAVE			
263,525	16,833	15.6552	22	OTHER LEAVE	3,625,382	231,251	15.6772
168,942	10,974	15.3947	23	CONTINUATION OF PAY LEAVE	2,112,143	138,555	15.2440
29,689,742	1,853,327	16.0196	24	TOTAL PAID ABSENCE	251,448,132	15,922,099	15.7923
167,113,272	9,600,894	17.4060	25	GROSS PAY & TOTAL PAID HOURS	1,900,882,141	108,216,858	17.5654
23,670,184	1,473,638	16.0624	26	LESS TERM, ANN & HOL LEAVE TAKEN	177,480,546	11,209,812	15.8326
143,443,088	8,127,256	17.6496	27	BALANCE LINE 25 - LINE 26	1,723,401,595	97,007,046	17.7657
11,414,255	720,857	15.8342	28	ANNUAL LEAVE ACCRUED	126,175,702	8,009,657	15.7529
4,887,510	306,295	15.9568	29	HOLIDAY LEAVE ACCRUED	53,820,448	3,397,587	15.8407
159,744,853	9,154,408	17.4500	30	ACCRUED SALARY COST	1,903,397,745	108,414,290	17.5567
			31	BENEFITS-USPS CONTRIBUTION			
13,619,771			32	HEALTH BENEFITS	151,374,068		
962,424			33	LIFE INSURANCE	10,431,646		
13,189,637			34	RETIREMENT	143,490,304		
3,230,440			35	THRIFT SAVINGS PLAN (TSP)	34,640,532		
			36	TSP FIDUCIARY INSURANCE			
6,687,694			37	SOCIAL SECURITY	74,749,540		
2,382,104			38	MEDICARE	27,158,249		
40,072,070			39	PAYROLL BENEFITS SUBTOTAL	441,844,339		
115,455			40	UNIFORM ALLOWANCE	1,590,456		
40,187,525			41	TOTAL BENEFITS	443,434,795		
		25.1573	42	(%) BENEFITS/ACCRUED SALARY COST			23.2970
199,932,378	7,747,567	25.8058	43	COST OF SAL & BEN PER TOTAL WK HR	2,346,832,540	92,294,759	25.4275
6,914,684			44	LESS OVERTIME PREMIUM PAY	98,588,682		
193,017,694	7,747,567	24.9133	45	STR SAL/BEN COST PER TOTAL WK HR	2,248,243,858	92,294,759	24.3593

TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,251,522	658,064	7.9802	01	STRAIGHT TIME HOURS	79,497,625	10,134,203	7.8444
671,962	54,453	12.3402	02	OVERTIME HOURS (INCLUDES LINE 46)	13,044,119	1,090,483	11.9617
			03	HOLIDAY WORK HOURS			
5,923,484	712,517	8.3134	04	WORK HOURS SUBTOTAL	92,541,744	11,224,686	8.2444
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,093	681	8.9471	07	LIMITED DUTY HOURS (NA)	58,535	7,358	7.9552
			08	REHABILITATION WORK HOURS (NA)	14-	1	14.0000-
71,645	8,728	8.2086	09	TRAINING HOURS	948,501	113,379	8.3657
5,995,129	721,245	8.3121	10	TOTAL WORK HOURS	93,490,245	11,338,065	8.2456
			11	SUNDAY PREMIUM (NA HOURS)			
302,499	419,478	.7211	12	NIGHT DIFFERENTIAL (NA HOURS)	4,642,885	6,572,366	.7064
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	175	36	4.8611
	649		15	LEAVE WITHOUT PAY (NA HOURS)		23,062	
			16	TERMINAL LEAVE	981		
278	24	11.5833	17	ANNUAL LEAVE	17,264	1,440	11.9888
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4			22	OTHER LEAVE	1,204	117	10.2905
1,969	230	8.5608	23	CONTINUATION OF PAY LEAVE	43,378	5,376	8.0688
2,251	254	8.8622	24	TOTAL PAID ABSENCE	62,827	6,933	9.0620
6,299,879	721,499	8.7316	25	GROSS PAY & TOTAL PAID HOURS	98,196,132	11,344,998	8.6554
278	24	11.5833	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,245	1,440	12.6701
6,299,601	721,475	8.7315	27	BALANCE LINE 25 - LINE 26	98,177,887	11,343,558	8.6549
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,299,601	721,475	8.7315	30	ACCRUED SALARY COST	98,177,887	11,343,558	8.6549
			31	BENEFITS-USPS CONTRIBUTION			
105-			32	HEALTH BENEFITS	1,574		
8-			33	LIFE INSURANCE	143		
104-			34	RETIREMENT	1,730		
26-			35	THRIFT SAVINGS PLAN (TSP)	289		
			36	TSP FIDUCIARY INSURANCE			
390,153			37	SOCIAL SECURITY	6,078,499		
91,247			38	MEDICARE	1,421,984		
481,157			39	PAYROLL BENEFITS SUBTOTAL	7,504,219		
			40	UNIFORM ALLOWANCE			
481,157			41	TOTAL BENEFITS	7,504,219		
		7.6378	42	(%) BENEFITS/ACCRUED SALARY COST			7.6434
6,780,758	721,245	9.4014	43	COST OF SAL & BEN PER TOTAL WK HR	105,682,106	11,338,065	9.3210
223,763			44	LESS OVERTIME PREMIUM PAY	4,343,692		
6,556,995	721,245	9.0912	45	STR SAL/BEN COST PER TOTAL WK HR	101,338,414	11,338,065	8.9378

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
109,788,535	7,354,986	14.9270	01	STRAIGHT TIME HOURS	1,295,697,053	88,198,777	14.6906
21,436,780	927,068	23.1232	02	OVERTIME HOURS (INCLUDES LINE 46)	309,106,136	13,569,308	22.7798
2,432,041	153,428	15.8513	03	HOLIDAY WORK HOURS	23,689,476	1,509,758	15.6909
133,657,356	8,435,482	15.8446	04	WORK HOURS SUBTOTAL	1,628,492,665	103,277,843	15.7680
	32,738		05	STEWARDS DUTY HOURS (NA)		393,938	
			06	PENALTY OVERTIME (NA)	179	3	59.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	587-	22-	26.6818
1,066,039	61,366	17.3718	07	LIMITED DUTY HOURS (NA)	12,389,486	714,506	17.3399
788,104	46,512	16.9441	08	REHABILITATION WORK HOURS (NA)	9,117,950	538,218	16.9409
470,507	33,330	14.1166	09	TRAINING HOURS	4,884,832	354,981	13.7608
134,127,863	8,468,812	15.8378	10	TOTAL WORK HOURS	1,633,377,497	103,632,824	15.7611
3,092,447	827,963	3.7350	11	SUNDAY PREMIUM (NA HOURS)	34,755,214	9,347,513	3.7181
6,477,760	4,626,229	1.4002	12	NIGHT DIFFERENTIAL (NA HOURS)	77,536,467	56,016,050	1.3841
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	771,199	101,383	7.6067
23,088	2,723	8.4788	14	OTHER PREMIUM PAY (NA HOURS)	1,126,937	141,725	7.9515
	486,073		15	LEAVE WITHOUT PAY (NA HOURS)		4,803,508	
136,964	7,956	17.2151	16	TERMINAL LEAVE	1,762,394	91,995	19.1574
17,123,148	1,064,999	16.0780	17	ANNUAL LEAVE	118,225,169	7,490,142	15.7841
6,410,350	400,707	15.9975	18	HOLIDAY LEAVE	57,511,228	3,629,115	15.8471
5,464,355	343,514	15.9072	19	SICK LEAVE	67,038,130	4,260,962	15.7330
122,736	8,368	14.6673	20	MILITARY LEAVE	1,191,931	81,519	14.6215
			21	CONVENTION LEAVE			
263,529	16,833	15.6554	22	OTHER LEAVE	3,626,586	231,368	15.6745
170,911	11,204	15.2544	23	CONTINUATION OF PAY LEAVE	2,155,521	143,931	14.9760
29,691,993	1,853,581	16.0187	24	TOTAL PAID ABSENCE	251,510,959	15,929,032	15.7894
173,413,151	10,322,393	16.7997	25	GROSS PAY & TOTAL PAID HOURS	1,999,078,273	119,561,856	16.7200
23,670,462	1,473,662	16.0623	26	LESS TERM, ANN & HOL LEAVE TAKEN	177,498,791	11,211,252	15.8322
149,742,689	8,848,731	16.9225	27	BALANCE LINE 25 - LINE 26	1,821,579,482	108,350,604	16.8118
11,414,255	720,857	15.8342	28	ANNUAL LEAVE ACCRUED	126,175,702	8,009,657	15.7529
4,887,510	306,295	15.9568	29	HOLIDAY LEAVE ACCRUED	53,820,448	3,397,587	15.8407
166,044,454	9,875,883	16.8131	30	ACCRUED SALARY COST	2,001,575,632	119,757,848	16.7135
			31	BENEFITS-USPS CONTRIBUTION			
13,619,666			32	HEALTH BENEFITS	151,375,642		
962,416			33	LIFE INSURANCE	10,431,789		
13,189,533			34	RETIREMENT	143,492,034		
3,230,414			35	THRIFT SAVINGS PLAN (TSP)	34,640,821		
			36	TSP FIDUCIARY INSURANCE			
7,077,847			37	SOCIAL SECURITY	80,828,039		
2,473,351			38	MEDICARE	28,580,233		
40,553,227			39	PAYROLL BENEFITS SUBTOTAL	449,348,558		
115,455			40	UNIFORM ALLOWANCE	1,590,456		
40,668,682			41	TOTAL BENEFITS	450,939,014		
		24.4926	42	(%) BENEFITS/ACCRUED SALARY COST			22.5292
206,713,136	8,468,812	24.4087	43	COST OF SAL & BEN PER TOTAL WK HR	2,452,514,646	103,632,824	23.6654
7,138,448			44	LESS OVERTIME PREMIUM PAY	102,932,373		
199,574,688	8,468,812	23.5658	45	STR SAL/BEN COST PER TOTAL WK HR	2,349,582,273	103,632,824	22.6721

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
413,580,755	23,915,673	17.2932	01	STRAIGHT TIME HOURS	4,886,492,158	284,126,515	17.1982
82,098,416	3,125,722	26.2654	02	OVERTIME HOURS (INCLUDES LINE 46)	923,319,924	35,323,823	26.1387
2,141,372	124,557	17.1919	03	HOLIDAY WORK HOURS	20,921,365	1,221,647	17.1255
497,820,543	27,165,952	18.3251	04	WORK HOURS SUBTOTAL	5,830,733,447	320,671,985	18.1828
	7,220		05	STEWARDS DUTY HOURS (NA)		86,446	
5,021,989	146,493	34.2814	06	PENALTY OVERTIME (NA)	57,207,231	1,676,726	34.1184
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	857	50	17.1400
5,211,887	298,813	17.4419	07	LIMITED DUTY HOURS (NA)	61,778,780	3,564,982	17.3293
3,723,683	208,254	17.8804	08	REHABILITATION WORK HOURS (NA)	40,846,196	2,300,465	17.7556
1,932,444	109,408	17.6627	09	TRAINING HOURS	17,612,569	999,707	17.6177
499,752,987	27,275,360	18.3225	10	TOTAL WORK HOURS	5,848,346,016	321,671,692	18.1811
24,545	5,647	4.3465	11	SUNDAY PREMIUM (NA HOURS)	251,583	58,368	4.3102
346,899	208,140	1.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	4,164,933	2,498,111	1.6672
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,308,600	152,936	8.5565
186,446	20,914	8.9148	14	OTHER PREMIUM PAY (NA HOURS)	2,898,298	330,519	8.7689
	860,188		15	LEAVE WITHOUT PAY (NA HOURS)		9,131,957	
822,607	46,246	17.7876	16	TERMINAL LEAVE	10,888,413	584,437	18.6306
71,955,081	4,131,223	17.4173	17	ANNUAL LEAVE	479,353,128	27,859,430	17.2061
27,371,160	1,585,511	17.2633	18	HOLIDAY LEAVE	246,963,517	14,423,439	17.1223
17,906,319	1,034,365	17.3114	19	SICK LEAVE	236,745,999	13,867,035	17.0725
517,359	30,664	16.8718	20	MILITARY LEAVE	5,632,616	334,477	16.8400
			21	CONVENTION LEAVE			
913,972	53,189	17.1834	22	OTHER LEAVE	12,909,226	754,353	17.1129
466,757	27,401	17.0343	23	CONTINUATION OF PAY LEAVE	7,417,564	436,894	16.9779
119,953,255	6,908,599	17.3628	24	TOTAL PAID ABSENCE	999,910,463	58,260,065	17.1628
620,264,132	34,183,959	18.1448	25	GROSS PAY & TOTAL PAID HOURS	6,856,879,893	379,931,757	18.0476
100,148,848	5,762,980	17.3779	26	LESS TERM, ANN & HOL LEAVE TAKEN	737,205,058	42,867,306	17.1973
520,115,284	28,420,979	18.3003	27	BALANCE LINE 25 - LINE 26	6,119,674,835	337,064,451	18.1558
47,139,518	2,717,100	17.3492	28	ANNUAL LEAVE ACCRUED	524,321,513	30,394,784	17.2503
21,000,430	1,217,534	17.2483	29	HOLIDAY LEAVE ACCRUED	231,927,914	13,532,062	17.1391
588,255,232	32,355,613	18.1809	30	ACCRUED SALARY COST	6,875,924,262	380,991,297	18.0474
			31	BENEFITS-USPS CONTRIBUTION			
51,448,278			32	HEALTH BENEFITS	573,249,555		
3,681,307			33	LIFE INSURANCE	40,686,273		
49,977,703			34	RETIREMENT	549,683,255		
11,854,755			35	THRIFT SAVINGS PLAN (TSP)	127,820,326		
			36	TSP FIDUCIARY INSURANCE			
20,739,943			37	SOCIAL SECURITY	226,534,049		
8,830,638			38	MEDICARE	97,822,486		
146,532,624			39	PAYROLL BENEFITS SUBTOTAL	1,615,795,944		
4,070,057			40	UNIFORM ALLOWANCE	46,024,843		
150,602,681			41	TOTAL BENEFITS	1,661,820,787		
		25.6015	42	(%) BENEFITS/ACCRUED SALARY COST			24.1686
738,857,913	27,275,360	27.0888	43	COST OF SAL & BEN PER TOTAL WK HR	8,537,745,049	321,671,692	26.5417
28,177,445			44	LESS OVERTIME PREMIUM PAY	317,019,142		
710,680,468	27,275,360	26.0557	45	STR SAL/BEN COST PER TOTAL WK HR	8,220,725,907	321,671,692	25.5562

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,584,266	106,518	14.8732	01	STRAIGHT TIME HOURS	16,741,067	1,125,135	14.8791
132,826	6,149	21.6012	02	OVERTIME HOURS (INCLUDES LINE 46)	1,035,949	47,811	21.6675
10,436	733	14.2373	03	HOLIDAY WORK HOURS	182,336	12,431	14.6678
1,727,528	113,400	15.2339	04	WORK HOURS SUBTOTAL	17,959,352	1,185,377	15.1507
	8		05	STEWARDS DUTY HOURS (NA)		193	
5,461	192	28.4427	06	PENALTY OVERTIME (NA)	40,891	1,438	28.4360
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
9,638	568	16.9683	07	LIMITED DUTY HOURS (NA)	160,105	9,620	16.6429
19,030	1,074	17.7188	08	REHABILITATION WORK HOURS (NA)	187,080	10,676	17.5234
19,901	1,423	13.9852	09	TRAINING HOURS	204,948	14,705	13.9373
1,747,429	114,823	15.2184	10	TOTAL WORK HOURS	18,164,300	1,200,082	15.1358
5,342	1,470	3.6340	11	SUNDAY PREMIUM (NA HOURS)	58,354	16,056	3.6344
19,361	13,209	1.4657	12	NIGHT DIFFERENTIAL (NA HOURS)	222,838	151,969	1.4663
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,760	809	7.1199
			14	OTHER PREMIUM PAY (NA HOURS)	471	59	7.9830
	3,411		15	LEAVE WITHOUT PAY (NA HOURS)		30,052	
578-	37-	15.6216	16	TERMINAL LEAVE	29,996	1,573	19.0692
166,635	10,642	15.6582	17	ANNUAL LEAVE	1,249,607	79,601	15.6983
77,152	5,083	15.1784	18	HOLIDAY LEAVE	682,269	45,248	15.0784
43,457	2,736	15.8834	19	SICK LEAVE	582,609	36,450	15.9837
84	6	14.0000	20	MILITARY LEAVE	9,393	657	14.2968
			21	CONVENTION LEAVE			
4,390	271	16.1992	22	OTHER LEAVE	36,225	2,424	14.9443
1,694	97	17.4639	23	CONTINUATION OF PAY LEAVE	17,433	1,085	16.0672
292,834	18,798	15.5779	24	TOTAL PAID ABSENCE	2,607,532	167,038	15.6104
2,064,966	133,621	15.4539	25	GROSS PAY & TOTAL PAID HOURS	21,059,255	1,367,120	15.4041
243,209	15,688	15.5028	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,961,872	126,422	15.5184
1,821,757	117,933	15.4473	27	BALANCE LINE 25 - LINE 26	19,097,383	1,240,698	15.3924
146,262	9,529	15.3491	28	ANNUAL LEAVE ACCRUED	1,524,914	99,491	15.3271
64,253	4,277	15.0229	29	HOLIDAY LEAVE ACCRUED	669,780	44,648	15.0013
2,032,272	131,739	15.4265	30	ACCRUED SALARY COST	21,292,077	1,384,837	15.3751
			31	BENEFITS-USPS CONTRIBUTION			
197,636			32	HEALTH BENEFITS	2,079,499		
11,898			33	LIFE INSURANCE	121,133		
199,203			34	RETIREMENT	2,036,459		
45,222			35	THRIFT SAVINGS PLAN (TSP)	443,646		
			36	TSP FIDUCIARY INSURANCE			
102,611			37	SOCIAL SECURITY	1,025,574		
29,334			38	MEDICARE	299,526		
585,904			39	PAYROLL BENEFITS SUBTOTAL	6,005,837		
17,234			40	UNIFORM ALLOWANCE	230,728		
603,138			41	TOTAL BENEFITS	6,236,565		
		29.6780	42	(%) BENEFITS/ACCRUED SALARY COST			29.2905
2,635,410	114,823	22.9519	43	COST OF SAL & BEN PER TOTAL WK HR	27,528,642	1,200,082	22.9389
45,143			44	LESS OVERTIME PREMIUM PAY	351,800		
2,590,267	114,823	22.5587	45	STR SAL/BEN COST PER TOTAL WK HR	27,176,842	1,200,082	22.6458

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
59,180,362	4,009,105	14.7614	01	STRAIGHT TIME HOURS	641,573,143	43,964,862	14.5928
15,273,582	710,978	21.4824	02	OVERTIME HOURS (INCLUDES LINE 46)	150,426,498	7,093,449	21.2063
			03	HOLIDAY WORK HOURS	665	44	15.1136
74,453,944	4,720,083	15.7738	04	WORK HOURS SUBTOTAL	792,000,306	51,058,355	15.5116
	43		05	STEWARDS DUTY HOURS (NA)		803	
1,197,482	43,274	27.6720	06	PENALTY OVERTIME (NA)	10,721,112	391,195	27.4060
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	111-	6-	18.5000
441,088	29,865	14.7693	07	LIMITED DUTY HOURS (NA)	4,942,154	340,868	14.4987
55,686	3,383	16.4605	08	REHABILITATION WORK HOURS (NA)	589,751	35,699	16.5200
1,121,441	76,718	14.6177	09	TRAINING HOURS	9,377,929	646,367	14.5086
75,575,385	4,796,801	15.7553	10	TOTAL WORK HOURS	801,378,235	51,704,722	15.4991
111,836	32,082	3.4859	11	SUNDAY PREMIUM (NA HOURS)	1,598,458	465,711	3.4322
80,617	57,587	1.3999	12	NIGHT DIFFERENTIAL (NA HOURS)	945,621	679,901	1.3908
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	219,636	30,870	7.1148
39	6	6.5000	14	OTHER PREMIUM PAY (NA HOURS)	33,586	4,728	7.1036
	46,437		15	LEAVE WITHOUT PAY (NA HOURS)		451,698	
108,635	7,205	15.0777	16	TERMINAL LEAVE	900,979	60,962	14.7793
4,115,503	270,461	15.2166	17	ANNUAL LEAVE	38,323,078	2,573,138	14.8935
			18	HOLIDAY LEAVE	91-	18-	5.0555
1,430,310	95,112	15.0381	19	SICK LEAVE	18,267,747	1,239,232	14.7411
72,642	4,934	14.7227	20	MILITARY LEAVE	623,536	43,169	14.4440
			21	CONVENTION LEAVE			
85,187	5,898	14.4433	22	OTHER LEAVE	1,168,123	81,320	14.3645
68,718	4,682	14.6770	23	CONTINUATION OF PAY LEAVE	1,055,141	74,187	14.2227
5,880,995	388,292	15.1458	24	TOTAL PAID ABSENCE	60,338,513	4,071,990	14.8179
81,648,872	5,185,093	15.7468	25	GROSS PAY & TOTAL PAID HOURS	864,514,049	55,776,712	15.4995
4,224,138	277,666	15.2130	26	LESS TERM, ANN & HOL LEAVE TAKEN	39,223,966	2,634,082	14.8909
77,424,734	4,907,427	15.7770	27	BALANCE LINE 25 - LINE 26	825,290,083	53,142,630	15.5297
4,320,936	302,391	14.2892	28	ANNUAL LEAVE ACCRUED	46,482,832	3,289,647	14.1300
			29	HOLIDAY LEAVE ACCRUED			
81,745,670	5,209,818	15.6906	30	ACCRUED SALARY COST	871,772,915	56,432,277	15.4481
			31	BENEFITS-USPS CONTRIBUTION			
6,680,917			32	HEALTH BENEFITS	74,536,980		
464,576			33	LIFE INSURANCE	5,005,623		
7,311,963			34	RETIREMENT	78,648,332		
2,019,998			35	THRIFT SAVINGS PLAN (TSP)	21,409,185		
			36	TSP FIDUCIARY INSURANCE			
4,731,924			37	SOCIAL SECURITY	50,071,079		
1,162,488			38	MEDICARE	12,319,039		
22,371,866			39	PAYROLL BENEFITS SUBTOTAL	241,990,238		
624,939			40	UNIFORM ALLOWANCE	7,228,594		
22,996,805			41	TOTAL BENEFITS	249,218,832		
		28.1321	42	(%) BENEFITS/ACCRUED SALARY COST			28.5875
104,742,475	4,796,801	21.8359	43	COST OF SAL & BEN PER TOTAL WK HR	1,120,991,747	51,704,722	21.6806
5,286,082			44	LESS OVERTIME PREMIUM PAY	51,882,450		
99,456,393	4,796,801	20.7339	45	STR SAL/BEN COST PER TOTAL WK HR	1,069,109,297	51,704,722	20.6772

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,329,914	555,635	13.1919	01	STRAIGHT TIME HOURS	75,291,920	5,745,275	13.1050
1,872,505	96,104	19.4841	02	OVERTIME HOURS (INCLUDES LINE 46)	16,943,263	878,280	19.2914
			03	HOLIDAY WORK HOURS			
9,202,419	651,739	14.1197	04	WORK HOURS SUBTOTAL	92,235,183	6,623,555	13.9253
			05	STEWARDS DUTY HOURS (NA)			
170,868	6,730	25.3890	06	PENALTY OVERTIME (NA)	1,311,924	52,028	25.2157
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
29,650	2,207	13.4345	07	LIMITED DUTY HOURS (NA)	390,603	29,531	13.2268
4,525	338	13.3875	08	REHABILITATION WORK HOURS (NA)	30,792	2,278	13.5171
104,162	7,696	13.5345	09	TRAINING HOURS	1,041,856	77,924	13.3701
9,306,581	659,435	14.1129	10	TOTAL WORK HOURS	93,277,039	6,701,479	13.9188
			11	SUNDAY PREMIUM (NA HOURS)			
18,989	15,181	1.2508	12	NIGHT DIFFERENTIAL (NA HOURS)	189,719	151,548	1.2518
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
72	11	6.5454	14	OTHER PREMIUM PAY (NA HOURS)	775	119	6.5126
	2,857		15	LEAVE WITHOUT PAY (NA HOURS)		32,193	
250,990	19,029	13.1898	16	TERMINAL LEAVE	1,608,816	122,603	13.1221
124,770	9,454	13.1975	17	ANNUAL LEAVE	1,811,793	138,247	13.1054
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,540	278	12.7338
3,989	302	13.2086	23	CONTINUATION OF PAY LEAVE	111,448	8,520	13.0807
379,749	28,785	13.1926	24	TOTAL PAID ABSENCE	3,535,597	269,648	13.1118
9,705,391	688,220	14.1021	25	GROSS PAY & TOTAL PAID HOURS	97,003,130	6,971,127	13.9149
375,760	28,483	13.1924	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,420,609	260,850	13.1133
9,329,631	659,737	14.1414	27	BALANCE LINE 25 - LINE 26	93,582,521	6,710,277	13.9461
376,612	29,694	12.6831	28	ANNUAL LEAVE ACCRUED	3,909,166	310,301	12.5979
			29	HOLIDAY LEAVE ACCRUED			
9,706,243	689,431	14.0786	30	ACCRUED SALARY COST	97,491,687	7,020,578	13.8865
			31	BENEFITS-USPS CONTRIBUTION			
51			32	HEALTH BENEFITS	1,369		
5			33	LIFE INSURANCE	120		
57			34	RETIREMENT	1,493		
10			35	THRIFT SAVINGS PLAN (TSP)	259		
			36	TSP FIDUCIARY INSURANCE			
600,735			37	SOCIAL SECURITY	6,016,222		
140,605			38	MEDICARE	1,407,997		
741,463			39	PAYROLL BENEFITS SUBTOTAL	7,427,460		
			40	UNIFORM ALLOWANCE			
741,463			41	TOTAL BENEFITS	7,427,460		
		7.6390	42	(%) BENEFITS/ACCRUED SALARY COST			7.6185
10,447,706	659,435	15.8434	43	COST OF SAL & BEN PER TOTAL WK HR	104,919,147	6,701,479	15.6561
652,079			44	LESS OVERTIME PREMIUM PAY	5,861,198		
9,795,627	659,435	14.8545	45	STR SAL/BEN COST PER TOTAL WK HR	99,057,949	6,701,479	14.7815

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
481,675,297	28,586,931	16.8494	01	STRAIGHT TIME HOURS	5,620,098,288	334,961,787	16.7783
99,377,329	3,938,953	25.2293	02	OVERTIME HOURS (INCLUDES LINE 46)	1,091,725,634	43,343,363	25.1878
2,151,808	125,290	17.1746	03	HOLIDAY WORK HOURS	21,104,366	1,234,122	17.1007
583,204,434	32,651,174	17.8616	04	WORK HOURS SUBTOTAL	6,732,928,288	379,539,272	17.7397
	7,271		05	STEWARDS DUTY HOURS (NA)		87,442	
6,395,800	196,689	32.5173	06	PENALTY OVERTIME (NA)	69,281,158	2,121,387	32.6584
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	746	44	16.9545
5,692,263	331,453	17.1736	07	LIMITED DUTY HOURS (NA)	67,271,642	3,945,001	17.0523
3,802,924	213,049	17.8499	08	REHABILITATION WORK HOURS (NA)	41,653,819	2,349,118	17.7316
3,177,948	195,245	16.2767	09	TRAINING HOURS	28,237,302	1,738,703	16.2404
586,382,382	32,846,419	17.8522	10	TOTAL WORK HOURS	6,761,165,590	381,277,975	17.7329
141,723	39,199	3.6154	11	SUNDAY PREMIUM (NA HOURS)	1,908,395	540,135	3.5331
465,866	294,117	1.5839	12	NIGHT DIFFERENTIAL (NA HOURS)	5,523,111	3,481,529	1.5864
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,533,996	184,615	8.3091
186,557	20,931	8.9129	14	OTHER PREMIUM PAY (NA HOURS)	2,933,130	335,425	8.7445
	912,893		15	LEAVE WITHOUT PAY (NA HOURS)		9,645,900	
1,181,654	72,443	16.3115	16	TERMINAL LEAVE	13,428,204	769,575	17.4488
76,361,989	4,421,780	17.2695	17	ANNUAL LEAVE	520,737,606	30,650,416	16.9895
27,448,312	1,590,594	17.2566	18	HOLIDAY LEAVE	247,645,695	14,468,670	17.1159
19,380,086	1,132,213	17.1169	19	SICK LEAVE	255,596,355	15,142,717	16.8791
590,085	35,604	16.5735	20	MILITARY LEAVE	6,265,545	378,303	16.5622
			21	CONVENTION LEAVE			
1,003,549	59,358	16.9067	22	OTHER LEAVE	14,117,114	838,375	16.8386
541,158	32,482	16.6602	23	CONTINUATION OF PAY LEAVE	8,601,586	520,686	16.5197
126,506,833	7,344,474	17.2247	24	TOTAL PAID ABSENCE	1,066,392,105	62,768,742	16.9892
713,683,361	40,190,893	17.7573	25	GROSS PAY & TOTAL PAID HOURS	7,839,456,327	444,046,717	17.6545
104,991,955	6,084,817	17.2547	26	LESS TERM, ANN & HOL LEAVE TAKEN	781,811,505	45,888,661	17.0371
608,691,406	34,106,076	17.8470	27	BALANCE LINE 25 - LINE 26	7,057,644,822	398,158,056	17.7257
51,983,328	3,058,714	16.9951	28	ANNUAL LEAVE ACCRUED	576,238,425	34,094,223	16.9013
21,064,683	1,221,811	17.2405	29	HOLIDAY LEAVE ACCRUED	232,597,694	13,576,710	17.1321
681,739,417	38,386,601	17.7598	30	ACCRUED SALARY COST	7,866,480,941	445,828,989	17.6446
			31	BENEFITS-USPS CONTRIBUTION			
58,326,882			32	HEALTH BENEFITS	649,867,403		
4,157,786			33	LIFE INSURANCE	45,813,149		
57,488,926			34	RETIREMENT	630,369,539		
13,919,985			35	THRIFT SAVINGS PLAN (TSP)	149,673,416		
			36	TSP FIDUCIARY INSURANCE			
26,175,213			37	SOCIAL SECURITY	283,646,924		
10,163,065			38	MEDICARE	111,849,048		
170,231,857			39	PAYROLL BENEFITS SUBTOTAL	1,871,219,479		
4,712,230			40	UNIFORM ALLOWANCE	53,484,165		
174,944,087			41	TOTAL BENEFITS	1,924,703,644		
		25.6614	42	(%) BENEFITS/ACCRUED SALARY COST			24.4671
856,683,504	32,846,419	26.0814	43	COST OF SAL & BEN PER TOTAL WK HR	9,791,184,585	381,277,975	25.6799
34,160,749			44	LESS OVERTIME PREMIUM PAY	375,114,590		
822,522,755	32,846,419	25.0414	45	STR SAL/BEN COST PER TOTAL WK HR	9,416,069,995	381,277,975	24.6960

TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,761,743	659,001	8.7431	01	STRAIGHT TIME HOURS	54,528,318	6,320,001	8.6278
938,747	70,742	13.2700	02	OVERTIME HOURS (INCLUDES LINE 46)	7,779,009	596,448	13.0422
			03	HOLIDAY WORK HOURS			
6,700,490	729,743	9.1819	04	WORK HOURS SUBTOTAL	62,307,327	6,916,449	9.0085
			05	STEWARDS DUTY HOURS (NA)			
150	6	25.0000	06	PENALTY OVERTIME (NA)	184	7	26.2857
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,022	1,494	9.3855	07	LIMITED DUTY HOURS (NA)	166,603	19,083	8.7304
400	50	8.0000	08	REHABILITATION WORK HOURS (NA)	353	168	2.1011
833,901	93,653	8.9041	09	TRAINING HOURS	4,515,133	519,394	8.6930
7,534,391	823,396	9.1503	10	TOTAL WORK HOURS	66,822,460	7,435,843	8.9865
			11	SUNDAY PREMIUM (NA HOURS)			
27,407	33,901	.8084	12	NIGHT DIFFERENTIAL (NA HOURS)	257,012	328,059	.7834
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	155	36	4.3055
	2,525		15	LEAVE WITHOUT PAY (NA HOURS)		25,833	
			16	TERMINAL LEAVE	803	5-	160.6000-
47	4	11.7500	17	ANNUAL LEAVE	55,158	4,260	12.9478
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	36	3	12.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
78	10	7.8000	22	OTHER LEAVE	1,118	129	8.6666
3,125	370	8.4459	23	CONTINUATION OF PAY LEAVE	65,342	7,917	8.2533
3,250	384	8.4635	24	TOTAL PAID ABSENCE	122,457	12,304	9.9526
7,565,048	823,780	9.1833	25	GROSS PAY & TOTAL PAID HOURS	67,202,084	7,448,147	9.0226
47	4	11.7500	26	LESS TERM, ANN & HOL LEAVE TAKEN	55,961	4,255	13.1518
7,565,001	823,776	9.1833	27	BALANCE LINE 25 - LINE 26	67,146,123	7,443,892	9.0202
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,565,001	823,776	9.1833	30	ACCRUED SALARY COST	67,146,123	7,443,892	9.0202
			31	BENEFITS-USPS CONTRIBUTION			
179			32	HEALTH BENEFITS	1,593		
14			33	LIFE INSURANCE	65		
187			34	RETIREMENT	880		
41			35	THRIFT SAVINGS PLAN (TSP)	179		
			36	TSP FIDUCIARY INSURANCE			
468,143			37	SOCIAL SECURITY	4,157,626		
109,460			38	MEDICARE	972,260		
578,024			39	PAYROLL BENEFITS SUBTOTAL	5,132,603		
			40	UNIFORM ALLOWANCE			
578,024			41	TOTAL BENEFITS	5,132,603		
		7.6407	42	(%) BENEFITS/ACCRUED SALARY COST			7.6439
8,143,025	823,396	9.8895	43	COST OF SAL & BEN PER TOTAL WK HR	72,278,726	7,435,843	9.7203
312,628			44	LESS OVERTIME PREMIUM PAY	2,590,441		
7,830,397	823,396	9.5098	45	STR SAL/BEN COST PER TOTAL WK HR	69,688,285	7,435,843	9.3719

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
487,437,040	29,245,932	16.6668	01	STRAIGHT TIME HOURS	5,674,626,606	341,281,788	16.6273
100,316,076	4,009,695	25.0183	02	OVERTIME HOURS (INCLUDES LINE 46)	1,099,504,643	43,939,811	25.0229
2,151,808	125,290	17.1746	03	HOLIDAY WORK HOURS	21,104,366	1,234,122	17.1007
589,904,924	33,380,917	17.6719	04	WORK HOURS SUBTOTAL	6,795,235,615	386,455,721	17.5834
	7,271		05	STEWARDS DUTY HOURS (NA)		87,442	
6,395,950	196,695	32.5170	06	PENALTY OVERTIME (NA)	69,281,342	2,121,394	32.6584
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	746	44	16.9545
5,706,285	332,947	17.1387	07	LIMITED DUTY HOURS (NA)	67,438,245	3,964,084	17.0123
3,803,324	213,099	17.8476	08	REHABILITATION WORK HOURS (NA)	41,654,172	2,349,286	17.7305
4,011,849	288,898	13.8867	09	TRAINING HOURS	32,752,435	2,258,097	14.5044
593,916,773	33,669,815	17.6394	10	TOTAL WORK HOURS	6,827,988,050	388,713,818	17.5655
141,723	39,199	3.6154	11	SUNDAY PREMIUM (NA HOURS)	1,908,395	540,135	3.5331
493,273	328,018	1.5037	12	NIGHT DIFFERENTIAL (NA HOURS)	5,780,123-	3,809,588	1.5172
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,533,996	184,615	8.3091
186,557	20,931	8.9129	14	OTHER PREMIUM PAY (NA HOURS)	2,933,285	335,461	8.7440
	915,418		15	LEAVE WITHOUT PAY (NA HOURS)		9,671,733	
1,181,654	72,443	16.3115	16	TERMINAL LEAVE	13,429,007	769,570	17.4500
76,362,036	4,421,784	17.2695	17	ANNUAL LEAVE	520,792,764	30,654,676	16.9890
27,448,312	1,590,594	17.2566	18	HOLIDAY LEAVE	247,645,695	14,468,670	17.1159
19,380,086	1,132,213	17.1169	19	SICK LEAVE	255,596,391	15,142,720	16.8791
590,085	35,604	16.5735	20	MILITARY LEAVE	6,265,545	378,303	16.5622
			21	CONVENTION LEAVE			
1,003,627	59,368	16.9051	22	OTHER LEAVE	14,118,232	838,504	16.8374
544,283	32,852	16.5677	23	CONTINUATION OF PAY LEAVE	8,666,928	528,603	16.3959
126,510,083	7,344,858	17.2243	24	TOTAL PAID ABSENCE	1,066,514,562	62,781,046	16.9878
721,248,409	41,014,673	17.5851	25	GROSS PAY & TOTAL PAID HOURS	7,906,658,411	451,494,864	17.5121
104,992,002	6,084,821	17.2547	26	LESS TERM, ANN & HOL LEAVE TAKEN	781,867,466	45,892,916	17.0367
616,256,407	34,929,852	17.6426	27	BALANCE LINE 25 - LINE 26	7,124,790,945	405,601,948	17.5659
51,983,328	3,058,714	16.9951	28	ANNUAL LEAVE ACCRUED	576,238,425	34,094,223	16.9013
21,064,683	1,221,811	17.2405	29	HOLIDAY LEAVE ACCRUED	232,597,694	13,576,710	17.1321
689,304,418	39,210,377	17.5796	30	ACCRUED SALARY COST	7,933,627,064	453,272,881	17.5029
			31	BENEFITS-USPS CONTRIBUTION			
58,327,061			32	HEALTH BENEFITS	649,868,996		
4,157,800			33	LIFE INSURANCE	45,813,214		
57,489,113			34	RETIREMENT	630,370,419		
13,920,026			35	THRIFT SAVINGS PLAN (TSP)	149,673,595		
			36	TSP FIDUCIARY INSURANCE			
26,643,356			37	SOCIAL SECURITY	287,804,550		
10,272,525			38	MEDICARE	112,821,308		
170,809,881			39	PAYROLL BENEFITS SUBTOTAL	1,876,352,082		
4,712,230			40	UNIFORM ALLOWANCE	53,484,165		
175,522,111			41	TOTAL BENEFITS	1,929,836,247		
		25.4636	42	(%) BENEFITS/ACCRUED SALARY COST			24.3247
864,826,529	33,669,815	25.6855	43	COST OF SAL & BEN PER TOTAL WK HR	9,863,463,311	388,713,818	25.3746
34,473,377			44	LESS OVERTIME PREMIUM PAY	377,705,030		
830,353,152	33,669,815	24.6616	45	STR SAL/BEN COST PER TOTAL WK HR	9,485,758,281	388,713,818	24.4029

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,988,210	824,265	16.9705	01	STRAIGHT TIME HOURS	164,530,808	9,725,681	16.9171
3,085,568	115,157	26.7944	02	OVERTIME HOURS (INCLUDES LINE 46)	32,040,437	1,213,639	26.4003
257,830	15,363	16.7825	03	HOLIDAY WORK HOURS	2,682,612	159,840	16.7831
17,331,608	954,785	18.1523	04	WORK HOURS SUBTOTAL	199,253,857	11,099,160	17.9521
	1,818		05	STEWARDS DUTY HOURS (NA)		22,020	
540,171	15,942	33.8835	06	PENALTY OVERTIME (NA)	3,826,879	113,100	33.8362
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
137,766	7,617	18.0866	07	LIMITED DUTY HOURS (NA)	1,757,696	97,383	18.0493
92,102	5,160	17.8492	08	REHABILITATION WORK HOURS (NA)	902,073	51,004	17.6863
95,124	5,013	18.9754	09	TRAINING HOURS	984,074	52,970	18.5779
17,426,732	959,798	18.1566	10	TOTAL WORK HOURS	200,237,931	11,152,130	17.9551
222,233	53,757	4.1340	11	SUNDAY PREMIUM (NA HOURS)	2,503,204	608,007	4.1170
661,833	406,148	1.6295	12	NIGHT DIFFERENTIAL (NA HOURS)	7,628,725	4,667,745	1.6343
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	105,039	12,540	8.3763
2,741	334	8.2065	14	OTHER PREMIUM PAY (NA HOURS)	57,648	6,965	8.2768
	42,374		15	LEAVE WITHOUT PAY (NA HOURS)		424,763	
34,787	1,991	17.4721	16	TERMINAL LEAVE	609,089	31,879	19.1062
2,444,845	141,672	17.2570	17	ANNUAL LEAVE	15,645,509	920,455	16.9975
940,586	55,272	17.0174	18	HOLIDAY LEAVE	8,386,435	496,103	16.9046
705,140	40,955	17.2174	19	SICK LEAVE	8,363,789	491,507	17.0166
21,167	1,278	16.5625	20	MILITARY LEAVE	202,200	12,052	16.7772
			21	CONVENTION LEAVE			
32,128	1,848	17.3852	22	OTHER LEAVE	541,312	31,748	17.0502
28,116	1,685	16.6860	23	CONTINUATION OF PAY LEAVE	465,191	27,958	16.6389
4,206,769	244,701	17.1914	24	TOTAL PAID ABSENCE	34,213,525	2,011,702	17.0072
22,520,308	1,204,499	18.6968	25	GROSS PAY & TOTAL PAID HOURS	244,746,072	13,163,832	18.5923
3,420,218	198,935	17.1926	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,641,033	1,448,437	17.0121
19,100,090	1,005,564	18.9944	27	BALANCE LINE 25 - LINE 26	220,105,039	11,715,395	18.7876
1,570,030	91,486	17.1614	28	ANNUAL LEAVE ACCRUED	17,367,921	1,017,422	17.0705
723,714	42,583	16.9953	29	HOLIDAY LEAVE ACCRUED	7,897,779	466,899	16.9153
21,393,834	1,139,633	18.7725	30	ACCRUED SALARY COST	245,370,739	13,199,716	18.5890
			31	BENEFITS-USPS CONTRIBUTION			
1,786,490			32	HEALTH BENEFITS	19,774,959		
126,250			33	LIFE INSURANCE	1,379,660		
1,818,377			34	RETIREMENT	19,759,738		
503,404			35	THRIFT SAVINGS PLAN (TSP)	5,315,505		
			36	TSP FIDUCIARY INSURANCE			
938,992			37	SOCIAL SECURITY	9,996,973		
321,082			38	MEDICARE	3,495,040		
5,494,595			39	PAYROLL BENEFITS SUBTOTAL	59,721,875		
135,269			40	UNIFORM ALLOWANCE	1,562,501		
5,629,864			41	TOTAL BENEFITS	61,284,376		
		26.3153	42	(%) BENEFITS/ACCRUED SALARY COST			24.9762
27,023,698	959,798	28.1556	43	COST OF SAL & BEN PER TOTAL WK HR	306,655,115	11,152,130	27.4974
1,117,703			44	LESS OVERTIME PREMIUM PAY	11,308,554		
25,905,995	959,798	26.9910	45	STR SAL/BEN COST PER TOTAL WK HR	295,346,561	11,152,130	26.4834

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
10,110	700	14.4428	01	STRAIGHT TIME HOURS	103,104	7,228	14.2645
			02	OVERTIME HOURS (INCLUDES LINE 46)	244	11	22.1818
			03	HOLIDAY WORK HOURS			
10,110	700	14.4428	04	WORK HOURS SUBTOTAL	103,348	7,239	14.2765
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	71	3	23.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	497	32	15.5312
10,110	700	14.4428	10	TOTAL WORK HOURS	103,845	7,271	14.2820
71	16	4.4375	11	SUNDAY PREMIUM (NA HOURS)	379	98	3.8673
349	251	1.3904	12	NIGHT DIFFERENTIAL (NA HOURS)	3,505	2,598	1.3491
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	7	1	7.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		379	
			16	TERMINAL LEAVE			
1,591	113	14.0796	17	ANNUAL LEAVE	9,417	661	14.2465
494	35	14.1142	18	HOLIDAY LEAVE	4,321	314	13.7611
319	18	17.7222	19	SICK LEAVE	4,361	311	14.0225
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,562	258	13.8062
			23	CONTINUATION OF PAY LEAVE	90	7	12.8571
2,404	166	14.4819	24	TOTAL PAID ABSENCE	21,751	1,551	14.0238
12,934	866	14.9353	25	GROSS PAY & TOTAL PAID HOURS	129,487	8,822	14.6777
2,085	148	14.0878	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,738	975	14.0902
10,849	718	15.1100	27	BALANCE LINE 25 - LINE 26	115,749	7,847	14.7507
912	64	14.2500	28	ANNUAL LEAVE ACCRUED	9,768	704	13.8750
406	29	14.0000	29	HOLIDAY LEAVE ACCRUED	4,162	299	13.9197
12,167	811	15.0024	30	ACCRUED SALARY COST	129,679	8,850	14.6529
			31	BENEFITS-USPS CONTRIBUTION			
1,551			32	HEALTH BENEFITS	15,539		
84			33	LIFE INSURANCE	794		
1,397			34	RETIREMENT	13,771		
390			35	THRIFT SAVINGS PLAN (TSP)	3,849		
			36	TSP FIDUCIARY INSURANCE			
749			37	SOCIAL SECURITY	7,278		
184			38	MEDICARE	1,857		
4,355			39	PAYROLL BENEFITS SUBTOTAL	43,088		
224			40	UNIFORM ALLOWANCE	1,578		
4,579			41	TOTAL BENEFITS	44,666		
		37.6345	42	(%) BENEFITS/ACCRUED SALARY COST			34.4435
16,746	700	23.9228	43	COST OF SAL & BEN PER TOTAL WK HR	174,345	7,271	23.9781
			44	LESS OVERTIME PREMIUM PAY	93		
16,746	700	23.9228	45	STR SAL/BEN COST PER TOTAL WK HR	174,252	7,271	23.9653

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,737,873	190,869	14.3442	01	STRAIGHT TIME HOURS	29,045,467	2,036,555	14.2620
579,104	27,022	21.4308	02	OVERTIME HOURS (INCLUDES LINE 46)	5,535,075	259,961	21.2919
			03	HOLIDAY WORK HOURS	168	8	21.0000
3,316,977	217,891	15.2231	04	WORK HOURS SUBTOTAL	34,580,710	2,296,524	15.0578
	177		05	STEWARDS DUTY HOURS (NA)		795	
54,265	1,986	27.3237	06	PENALTY OVERTIME (NA)	440,080	16,023	27.4655
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
13,266	864	15.3541	07	LIMITED DUTY HOURS (NA)	176,662	11,173	15.8115
			08	REHABILITATION WORK HOURS (NA)			
38,692	2,548	15.1852	09	TRAINING HOURS	473,760	30,970	15.2973
3,355,669	220,439	15.2226	10	TOTAL WORK HOURS	35,054,470	2,327,494	15.0610
64,143	18,491	3.4688	11	SUNDAY PREMIUM (NA HOURS)	741,196	215,184	3.4444
118,622	86,268	1.3750	12	NIGHT DIFFERENTIAL (NA HOURS)	1,288,607	937,086	1.3751
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,330	3,026	7.0489
			14	OTHER PREMIUM PAY (NA HOURS)	2,877	413	6.9661
	1,390		15	LEAVE WITHOUT PAY (NA HOURS)		15,343	
1,038	70	14.8285	16	TERMINAL LEAVE	28,767	1,810	15.8933
132,587	9,001	14.7302	17	ANNUAL LEAVE	1,117,922	76,845	14.5477
			18	HOLIDAY LEAVE	114-	8-	14.2500
41,203	2,745	15.0102	19	SICK LEAVE	546,686	37,406	14.6149
676	48	14.0833	20	MILITARY LEAVE	14,256	963	14.8037
			21	CONVENTION LEAVE			
6,451	475	13.5810	22	OTHER LEAVE	74,152	5,177	14.3233
3,341	250	13.3640	23	CONTINUATION OF PAY LEAVE	84,700	6,197	13.6679
185,296	12,589	14.7188	24	TOTAL PAID ABSENCE	1,866,369	128,390	14.5367
3,723,730	233,028	15.9797	25	GROSS PAY & TOTAL PAID HOURS	38,974,849	2,455,884	15.8699
133,625	9,071	14.7310	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,146,575	78,647	14.5787
3,590,105	223,957	16.0303	27	BALANCE LINE 25 - LINE 26	37,828,274	2,377,237	15.9127
179,537	13,027	13.7819	28	ANNUAL LEAVE ACCRUED	1,935,814	141,220	13.7077
			29	HOLIDAY LEAVE ACCRUED			
3,769,642	236,984	15.9067	30	ACCRUED SALARY COST	39,764,088	2,518,457	15.7890
			31	BENEFITS-USPS CONTRIBUTION			
291,000			32	HEALTH BENEFITS	3,230,973		
20,290			33	LIFE INSURANCE	215,879		
331,993			34	RETIREMENT	3,506,148		
65,777			35	THRIFT SAVINGS PLAN (TSP)	695,876		
			36	TSP FIDUCIARY INSURANCE			
220,757			37	SOCIAL SECURITY	2,288,885		
53,141			38	MEDICARE	556,101		
982,958			39	PAYROLL BENEFITS SUBTOTAL	10,493,862		
39,116			40	UNIFORM ALLOWANCE	336,408		
1,022,074			41	TOTAL BENEFITS	10,830,270		
		27.1132	42	(%) BENEFITS/ACCRUED SALARY COST			27.2363
4,791,716	220,439	21.7371	43	COST OF SAL & BEN PER TOTAL WK HR	50,594,358	2,327,494	21.7376
201,904			44	LESS OVERTIME PREMIUM PAY	1,916,673		
4,589,812	220,439	20.8212	45	STR SAL/BEN COST PER TOTAL WK HR	48,677,685	2,327,494	20.9142

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,009	3,445	11.9039	01	STRAIGHT TIME HOURS	1,746,424	145,134	12.0331
5,774	336	17.1845	02	OVERTIME HOURS (INCLUDES LINE 46)	299,766	16,984	17.6499
			03	HOLIDAY WORK HOURS			
46,783	3,781	12.3731	04	WORK HOURS SUBTOTAL	2,046,190	162,118	12.6216
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,696	133	12.7518
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	5,285	419	12.6133
46,783	3,781	12.3731	10	TOTAL WORK HOURS	2,051,475	162,537	12.6215
			11	SUNDAY PREMIUM (NA HOURS)			
1,336	1,110	1.2036	12	NIGHT DIFFERENTIAL (NA HOURS)	75,916	62,803	1.2087
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		230	
12,492	1,047	11.9312	16	TERMINAL LEAVE	60,105	5,004	12.0113
1,143	96	11.9062	17	ANNUAL LEAVE	38,171	3,142	12.1486
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,471	207	11.9371
			23	CONTINUATION OF PAY LEAVE	505	40	12.6250
13,635	1,143	11.9291	24	TOTAL PAID ABSENCE	101,252	8,393	12.0638
61,754	4,924	12.5414	25	GROSS PAY & TOTAL PAID HOURS	2,228,643	170,930	13.0383
13,635	1,143	11.9291	26	LESS TERM, ANN & HOL LEAVE TAKEN	98,276	8,146	12.0643
48,119	3,781	12.7265	27	BALANCE LINE 25 - LINE 26	2,130,367	162,784	13.0870
1,004	88	11.4090	28	ANNUAL LEAVE ACCRUED	80,600	7,021	11.4798
			29	HOLIDAY LEAVE ACCRUED			
49,123	3,869	12.6965	30	ACCRUED SALARY COST	2,210,967	169,805	13.0206
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,843			37	SOCIAL SECURITY	138,363		
898			38	MEDICARE	32,357		
4,741			39	PAYROLL BENEFITS SUBTOTAL	170,720		
			40	UNIFORM ALLOWANCE			
4,741			41	TOTAL BENEFITS	170,720		
		9.6512	42	(%) BENEFITS/ACCRUED SALARY COST			7.7215
53,864	3,781	14.2459	43	COST OF SAL & BEN PER TOTAL WK HR	2,381,687	162,537	14.6531
1,923			44	LESS OVERTIME PREMIUM PAY	99,822		
51,941	3,781	13.7373	45	STR SAL/BEN COST PER TOTAL WK HR	2,281,865	162,537	14.0390

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,777,202	1,019,279	16.4598	01	STRAIGHT TIME HOURS	195,425,803	11,914,598	16.4022
3,670,446	142,515	25.7548	02	OVERTIME HOURS (INCLUDES LINE 46)	37,875,522	1,490,595	25.4096
257,830	15,363	16.7825	03	HOLIDAY WORK HOURS	2,682,780	159,848	16.7833
20,705,478	1,177,157	17.5893	04	WORK HOURS SUBTOTAL	235,984,105	13,565,041	17.3964
	1,995		05	STEWARDS DUTY HOURS (NA)		22,815	
594,436	17,928	33.1568	06	PENALTY OVERTIME (NA)	4,267,030	129,126	33.0454
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
151,032	8,481	17.8082	07	LIMITED DUTY HOURS (NA)	1,936,054	108,689	17.8127
92,102	5,160	17.8492	08	REHABILITATION WORK HOURS (NA)	902,073	51,004	17.6863
133,816	7,561	17.6981	09	TRAINING HOURS	1,463,616	84,391	17.3432
20,839,294	1,184,718	17.5900	10	TOTAL WORK HOURS	237,447,721	13,649,432	17.3961
286,447	72,264	3.9638	11	SUNDAY PREMIUM (NA HOURS)	3,244,779	823,289	3.9412
782,140	493,777	1.5839	12	NIGHT DIFFERENTIAL (NA HOURS)	8,996,753	5,670,232	1.5866
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,369	15,566	8.1182
2,741	334	8.2065	14	OTHER PREMIUM PAY (NA HOURS)	60,532	7,379	8.2032
	43,764		15	LEAVE WITHOUT PAY (NA HOURS)		440,715	
48,317	3,108	15.5460	16	TERMINAL LEAVE	697,961	38,693	18.0384
2,580,166	150,882	17.1005	17	ANNUAL LEAVE	16,811,019	1,001,103	16.7924
941,080	55,307	17.0155	18	HOLIDAY LEAVE	8,390,642	496,409	16.9026
746,662	43,718	17.0790	19	SICK LEAVE	8,914,836	529,224	16.8451
21,843	1,326	16.4728	20	MILITARY LEAVE	216,456	13,015	16.6312
			21	CONVENTION LEAVE			
38,579	2,323	16.6074	22	OTHER LEAVE	621,497	37,390	16.6220
31,457	1,935	16.2568	23	CONTINUATION OF PAY LEAVE	550,486	34,202	16.0951
4,408,104	258,599	17.0460	24	TOTAL PAID ABSENCE	36,202,897	2,150,036	16.8382
26,318,726	1,443,317	18.2348	25	GROSS PAY & TOTAL PAID HOURS	286,079,051	15,799,468	18.1068
3,569,563	209,297	17.0550	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,899,622	1,536,205	16.8594
22,749,163	1,234,020	18.4350	27	BALANCE LINE 25 - LINE 26	260,179,429	14,263,263	18.2412
1,751,483	104,665	16.7341	28	ANNUAL LEAVE ACCRUED	19,394,103	1,166,367	16.6277
724,120	42,612	16.9933	29	HOLIDAY LEAVE ACCRUED	7,901,941	467,198	16.9134
25,224,766	1,381,297	18.2616	30	ACCRUED SALARY COST	287,475,473	15,896,828	18.0838
			31	BENEFITS-USPS CONTRIBUTION			
2,079,041			32	HEALTH BENEFITS	23,021,471		
146,624			33	LIFE INSURANCE	1,596,333		
2,151,767			34	RETIREMENT	23,279,657		
569,571			35	THRIFT SAVINGS PLAN (TSP)	6,015,230		
			36	TSP FIDUCIARY INSURANCE			
1,164,341			37	SOCIAL SECURITY	12,431,499		
375,305			38	MEDICARE	4,085,355		
6,486,649			39	PAYROLL BENEFITS SUBTOTAL	70,429,545		
174,609			40	UNIFORM ALLOWANCE	1,900,487		
6,661,258			41	TOTAL BENEFITS	72,330,032		
		26.4076	42	(%) BENEFITS/ACCRUED SALARY COST			25.1604
31,886,024	1,184,718	26.9144	43	COST OF SAL & BEN PER TOTAL WK HR	359,805,505	13,649,432	26.3604
1,321,529			44	LESS OVERTIME PREMIUM PAY	13,325,143		
30,564,495	1,184,718	25.7989	45	STR SAL/BEN COST PER TOTAL WK HR	346,480,362	13,649,432	25.3842

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
228,445	20,180	11.3203	01	STRAIGHT TIME HOURS	3,154,173	279,854	11.2707
44,557	2,620	17.0064	02	OVERTIME HOURS (INCLUDES LINE 46)	520,927	30,697	16.9699
			03	HOLIDAY WORK HOURS			
273,002	22,800	11.9737	04	WORK HOURS SUBTOTAL	3,675,100	310,551	11.8341
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	12,120	945	12.8253
			08	REHABILITATION WORK HOURS (NA)			
14,786	1,256	11.7722	09	TRAINING HOURS	141,125	12,538	11.2557
287,788	24,056	11.9632	10	TOTAL WORK HOURS	3,816,225	323,089	11.8116
			11	SUNDAY PREMIUM (NA HOURS)			
8,831	8,415	1.0494	12	NIGHT DIFFERENTIAL (NA HOURS)	121,938	118,154	1.0320
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		355	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	4,367	364	11.9972
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	45	4	11.2500
			23	CONTINUATION OF PAY LEAVE	1,009	97	10.4020
			24	TOTAL PAID ABSENCE	5,421	465	11.6580
296,619	24,056	12.3303	25	GROSS PAY & TOTAL PAID HOURS	3,943,584	323,554	12.1883
			26	LESS TERM, ANN & HOL LEAVE TAKEN	4,367	364	11.9972
296,619	24,056	12.3303	27	BALANCE LINE 25 - LINE 26	3,939,217	323,190	12.1885
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
296,619	24,056	12.3303	30	ACCRUED SALARY COST	3,939,217	323,190	12.1885
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	57		
			33	LIFE INSURANCE	5		
			34	RETIREMENT	62		
			35	THRIFT SAVINGS PLAN (TSP)	11		
			36	TSP FIDUCIARY INSURANCE			
18,301			37	SOCIAL SECURITY	243,267		
4,279			38	MEDICARE	56,901		
22,580			39	PAYROLL BENEFITS SUBTOTAL	300,303		
			40	UNIFORM ALLOWANCE			
22,580			41	TOTAL BENEFITS	300,303		
		7.6124	42	(%) BENEFITS/ACCRUED SALARY COST			7.6234
319,199	24,056	13.2689	43	COST OF SAL & BEN PER TOTAL WK HR	4,239,520	323,089	13.1218
14,837			44	LESS OVERTIME PREMIUM PAY	173,469		
304,362	24,056	12.6522	45	STR SAL/BEN COST PER TOTAL WK HR	4,066,051	323,089	12.5849

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,005,647	1,039,459	16.3600	01	STRAIGHT TIME HOURS	198,579,976	12,194,452	16.2844
3,715,003	145,135	25.5968	02	OVERTIME HOURS (INCLUDES LINE 46)	38,396,449	1,521,292	25.2393
257,830	15,363	16.7825	03	HOLIDAY WORK HOURS	2,682,780	159,848	16.7833
20,978,480	1,199,957	17.4826	04	WORK HOURS SUBTOTAL	239,659,205	13,875,592	17.2719
	1,995		05	STEWARDS DUTY HOURS (NA)		22,815	
594,436	17,928	33.1568	06	PENALTY OVERTIME (NA)	4,267,030	129,126	33.0454
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
151,032	8,481	17.8082	07	LIMITED DUTY HOURS (NA)	1,948,174	109,634	17.7697
92,102	5,160	17.8492	08	REHABILITATION WORK HOURS (NA)	902,073	51,004	17.6863
148,602	8,817	16.8540	09	TRAINING HOURS	1,604,741	96,929	16.5558
21,127,082	1,208,774	17.4781	10	TOTAL WORK HOURS	241,263,946	13,972,521	17.2670
286,447	72,264	3.9638	11	SUNDAY PREMIUM (NA HOURS)	3,244,779	823,289	3.9412
790,971	502,192	1.5750	12	NIGHT DIFFERENTIAL (NA HOURS)	9,118,691	5,788,386	1.5753
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,369	15,566	8.1182
2,741	334	8.2065	14	OTHER PREMIUM PAY (NA HOURS)	60,532	7,379	8.2032
	43,764		15	LEAVE WITHOUT PAY (NA HOURS)		441,070	
48,317	3,108	15.5460	16	TERMINAL LEAVE	697,961	38,693	18.0384
2,580,166	150,882	17.1005	17	ANNUAL LEAVE	16,815,386	1,001,467	16.7907
941,080	55,307	17.0155	18	HOLIDAY LEAVE	8,390,642	496,409	16.9026
746,662	43,718	17.0790	19	SICK LEAVE	8,914,836	529,224	16.8451
21,843	1,326	16.4728	20	MILITARY LEAVE	216,456	13,015	16.6312
			21	CONVENTION LEAVE			
38,579	2,323	16.6074	22	OTHER LEAVE	621,542	37,394	16.6214
31,457	1,935	16.2568	23	CONTINUATION OF PAY LEAVE	551,495	34,299	16.0790
4,408,104	258,599	17.0460	24	TOTAL PAID ABSENCE	36,208,318	2,150,501	16.8371
26,615,345	1,467,373	18.1380	25	GROSS PAY & TOTAL PAID HOURS	290,022,635	16,123,022	17.9881
3,569,563	209,297	17.0550	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,903,989	1,536,569	16.8583
23,045,782	1,258,076	18.3182	27	BALANCE LINE 25 - LINE 26	264,118,646	14,586,453	18.1071
1,751,483	104,665	16.7341	28	ANNUAL LEAVE ACCRUED	19,394,103	1,166,367	16.6277
724,120	42,612	16.9933	29	HOLIDAY LEAVE ACCRUED	7,901,941	467,198	16.9134
25,521,385	1,405,353	18.1601	30	ACCRUED SALARY COST	291,414,690	16,220,018	17.9663
			31	BENEFITS-USPS CONTRIBUTION			
2,079,041			32	HEALTH BENEFITS	23,021,528		
146,624			33	LIFE INSURANCE	1,596,338		
2,151,767			34	RETIREMENT	23,279,719		
569,571			35	THRIFT SAVINGS PLAN (TSP)	6,015,241		
			36	TSP FIDUCIARY INSURANCE			
1,182,642			37	SOCIAL SECURITY	12,674,766		
379,584			38	MEDICARE	4,142,256		
6,509,229			39	PAYROLL BENEFITS SUBTOTAL	70,729,848		
174,609			40	UNIFORM ALLOWANCE	1,900,487		
6,683,838			41	TOTAL BENEFITS	72,630,335		
		26.1891	42	(%) BENEFITS/ACCRUED SALARY COST			24.9233
32,205,223	1,208,774	26.6428	43	COST OF SAL & BEN PER TOTAL WK HR	364,045,025	13,972,521	26.0543
1,336,367			44	LESS OVERTIME PREMIUM PAY	13,498,612		
30,868,856	1,208,774	25.5373	45	STR SAL/BEN COST PER TOTAL WK HR	350,546,413	13,972,521	25.0882

TITLE: SPECIAL DELIVERY MSGNR, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,473,772	197,120	17.6226	01	STRAIGHT TIME HOURS	41,852,936	2,388,726	17.5210
549,631	20,498	26.8138	02	OVERTIME HOURS (INCLUDES LINE 46)	6,296,884	236,975	26.5719
76,283	4,321	17.6540	03	HOLIDAY WORK HOURS	790,779	45,126	17.5238
4,099,686	221,939	18.4721	04	WORK HOURS SUBTOTAL	48,940,599	2,670,827	18.3241
	423		05	STEWARDS DUTY HOURS (NA)		4,296	
39,382	1,114	35.3518	06	PENALTY OVERTIME (NA)	354,707	10,079	35.1926
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
23,991	1,317	18.2164	07	LIMITED DUTY HOURS (NA)	412,413	22,930	17.9857
29,852	1,662	17.9614	08	REHABILITATION WORK HOURS (NA)	392,442	22,005	17.8342
8,956	486	18.4279	09	TRAINING HOURS	66,518	3,641	18.2691
4,108,642	222,425	18.4720	10	TOTAL WORK HOURS	49,007,117	2,674,468	18.3240
40,052	9,106	4.3984	11	SUNDAY PREMIUM (NA HOURS)	475,663	108,854	4.3697
13,421	7,870	1.7053	12	NIGHT DIFFERENTIAL (NA HOURS)	162,730	95,544	1.7031
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	48,315	5,517	8.7574
1,265	142	8.9084	14	OTHER PREMIUM PAY (NA HOURS)	21,105	2,363	8.9314
	8,374		15	LEAVE WITHOUT PAY (NA HOURS)		94,116	
4,454	251	17.7450	16	TERMINAL LEAVE	143,257	7,219	19.8444
442,097	25,025	17.6662	17	ANNUAL LEAVE	3,290,315	188,069	17.4952
174,454	9,876	17.6644	18	HOLIDAY LEAVE	1,624,844	92,657	17.5361
125,063	7,072	17.6842	19	SICK LEAVE	1,755,598	101,595	17.2803
2,552	144	17.7222	20	MILITARY LEAVE	30,786	1,743	17.6626
			21	CONVENTION LEAVE			
12,159	691	17.5962	22	OTHER LEAVE	96,951	5,519	17.5667
5,929	335	17.6985	23	CONTINUATION OF PAY LEAVE	51,847	2,942	17.6230
766,708	43,394	17.6685	24	TOTAL PAID ABSENCE	6,993,598	399,744	17.4951
4,930,088	265,819	18.5467	25	GROSS PAY & TOTAL PAID HOURS	56,708,528	3,074,212	18.4465
621,005	35,152	17.6662	26	LESS TERM,. ANN & HOL LEAVE TAKEN	5,058,416	287,945	17.5672
4,309,083	230,667	18.6809	27	BALANCE LINE 25 - LINE 26	51,650,112	2,786,267	18.5373
325,095	18,402	17.6662	28	ANNUAL LEAVE ACCRUED	3,699,541	210,584	17.5680
133,560	7,567	17.6503	29	HOLIDAY LEAVE ACCRUED	1,514,817	86,304	17.5521
4,767,738	256,636	18.5778	30	ACCRUED SALARY COST	56,864,470	3,083,155	18.4435
			31	BENEFITS-USPS CONTRIBUTION			
393,428			32	HEALTH BENEFITS	4,568,359		
29,152			33	LIFE INSURANCE	336,498		
356,957			34	RETIREMENT	4,100,677		
58,427			35	THRIFT SAVINGS PLAN (TSP)	661,172		
			36	TSP FIDUCIARY INSURANCE			
103,054			37	SOCIAL SECURITY	1,178,929		
70,084			38	MEDICARE	808,655		
1,011,102			39	PAYROLL BENEFITS SUBTOTAL	11,654,290		
28,276			40	UNIFORM ALLOWANCE	296,314		
1,039,378			41	TOTAL BENEFITS	11,950,604		
		21.8002	42	(%) BENEFITS/ACCRUED SALARY COST			21.0159
5,807,116	222,425	26.1081	43	COST OF SAL & BEN PER TOTAL WK HR	68,815,074	2,674,468	25.7303
189,604			44	LESS OVERTIME PREMIUM PAY	2,156,098		
5,617,512	222,425	25.2557	45	STR SAL/BEN COST PER TOTAL WK HR	66,658,976	2,674,468	24.9242

TITLE: SPECIAL DELIVERY MSGNR, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
67,953	3,989	17.0350	01	STRAIGHT TIME HOURS	829,996	49,014	16.9338
3,904	152	25.6842	02	OVERTIME HOURS (INCLUDES LINE 46)	43,108	1,717	25.1065
40	2	20.0000	03	HOLIDAY WORK HOURS	1,703	102	16.6960
71,897	4,143	17.3538	04	WORK HOURS SUBTOTAL	874,807	50,833	17.2094
			05	STEWARDS DUTY HOURS (NA)			
414	12	34.5000	06	PENALTY OVERTIME (NA)	1,777	50	35.5400
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
992	56	17.7142	08	REHABILITATION WORK HOURS (NA)	13,269	754	17.5981
			09	TRAINING HOURS	245	14	17.5000
71,897	4,143	17.3538	10	TOTAL WORK HOURS	875,052	50,847	17.2095
26	6	4.3333	11	SUNDAY PREMIUM (NA HOURS)	1,356	318	4.2641
47	27	1.7407	12	NIGHT DIFFERENTIAL (NA HOURS)	698	412	1.6941
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	221	27	8.1851
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		117	
			16	TERMINAL LEAVE			
3,051	174	17.5344	17	ANNUAL LEAVE	18,321	1,070	17.1224
1,020	59	17.2881	18	HOLIDAY LEAVE	9,361	545	17.1761
1,274	73	17.4520	19	SICK LEAVE	9,512	557	17.0771
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	880	50	17.6000
			23	CONTINUATION OF PAY LEAVE			
5,345	306	17.4673	24	TOTAL PAID ABSENCE	38,074	2,222	17.1350
77,315	4,449	17.3780	25	GROSS PAY & TOTAL PAID HOURS	915,401	53,069	17.2492
4,071	233	17.4721	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,682	1,615	17.1405
73,244	4,216	17.3728	27	BALANCE LINE 25 - LINE 26	887,719	51,454	17.2526
1,942	112	17.3392	28	ANNUAL LEAVE ACCRUED	23,000	1,338	17.1898
745	43	17.3255	29	HOLIDAY LEAVE ACCRUED	9,213	538	17.1245
75,931	4,371	17.3715	30	ACCRUED SALARY COST	919,932	53,330	17.2498
			31	BENEFITS-USPS CONTRIBUTION			
6,327			32	HEALTH BENEFITS	77,966		
407			33	LIFE INSURANCE	4,951		
7,195			34	RETIREMENT	84,157		
1,867			35	THRIFT SAVINGS PLAN (TSP)	20,815		
			36	TSP FIDUCIARY INSURANCE			
3,395			37	SOCIAL SECURITY	37,954		
1,106			38	MEDICARE	13,058		
20,297			39	PAYROLL BENEFITS SUBTOTAL	238,901		
170			40	UNIFORM ALLOWANCE	2,574		
20,467			41	TOTAL BENEFITS	241,475		
		26.9547	42	(%) BENEFITS/ACCRUED SALARY COST			26.2492
96,398	4,143	23.2676	43	COST OF SAL & BEN PER TOTAL WK HR	1,161,407	50,847	22.8412
1,369			44	LESS OVERTIME PREMIUM PAY	14,652		
95,029	4,143	22.9372	45	STR SAL/BEN COST PER TOTAL WK HR	1,146,755	50,847	22.5530

TITLE: SPECIAL DELIVERY MSGNR, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
769,218	50,933	15.1025	01	STRAIGHT TIME HOURS	9,857,681	660,392	14.9270
160,902	7,549	21.3143	02	OVERTIME HOURS (INCLUDES LINE 46)	1,286,992	60,451	21.2898
			03	HOLIDAY WORK HOURS			
930,120	58,482	15.9043	04	WORK HOURS SUBTOTAL	11,144,673	720,843	15.4606
	8		05	STEWARDS DUTY HOURS (NA)		29	
858	26	33.0000	06	PENALTY OVERTIME (NA)	11,480	364	31.5384
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,065	111	18.6036	07	LIMITED DUTY HOURS (NA)	17,384	947	18.3569
2,318	121	19.1570	08	REHABILITATION WORK HOURS (NA)	31,868	1,679	18.9803
500	28	17.8571	09	TRAINING HOURS	12,858	723	17.7842
930,620	58,510	15.9053	10	TOTAL WORK HOURS	11,157,531	721,566	15.4629
5,589	1,371	4.0765	11	SUNDAY PREMIUM (NA HOURS)	70,814	17,538	4.0377
737	464	1.5883	12	NIGHT DIFFERENTIAL (NA HOURS)	9,293	5,931	1.5668
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,669	446	8.2264
			14	OTHER PREMIUM PAY (NA HOURS)	55	6	9.1666
	114		15	LEAVE WITHOUT PAY (NA HOURS)		850	
265	18	14.7222	16	TERMINAL LEAVE	265	18	14.7222
18,951	1,084	17.4824	17	ANNUAL LEAVE	160,561	9,278	17.3055
			18	HOLIDAY LEAVE			
6,036	341	17.7008	19	SICK LEAVE	76,830	4,462	17.2187
			20	MILITARY LEAVE	866	47	18.4255
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,494	87	17.1724
			23	CONTINUATION OF PAY LEAVE	1,022	56	18.2500
25,252	1,443	17.4996	24	TOTAL PAID ABSENCE	241,038	13,948	17.2811
962,198	59,953	16.0492	25	GROSS PAY & TOTAL PAID HOURS	11,482,400	735,514	15.6113
19,216	1,102	17.4373	26	LESS TERM, ANN & HOL LEAVE TAKEN	160,826	9,296	17.3005
942,982	58,851	16.0232	27	BALANCE LINE 25 - LINE 26	11,321,574	726,218	15.5897
15,210	918	16.5686	28	ANNUAL LEAVE ACCRUED	174,191	10,600	16.4331
			29	HOLIDAY LEAVE ACCRUED			
958,192	59,769	16.0315	30	ACCRUED SALARY COST	11,495,765	736,818	15.6019
			31	BENEFITS-USPS CONTRIBUTION			
74,526			32	HEALTH BENEFITS	976,042		
5,359			33	LIFE INSURANCE	68,369		
81,232			34	RETIREMENT	1,040,887		
21,623			35	THRIFT SAVINGS PLAN (TSP)	273,335		
			36	TSP FIDUCIARY INSURANCE			
51,872			37	SOCIAL SECURITY	627,836		
13,737			38	MEDICARE	166,472		
248,349			39	PAYROLL BENEFITS SUBTOTAL	3,152,941		
1,242			40	UNIFORM ALLOWANCE	18,103		
249,591			41	TOTAL BENEFITS	3,171,044		
		26.0481	42	(%) BENEFITS/ACCRUED SALARY COST			27.5844
1,207,783	58,510	20.6423	43	COST OF SAL & BEN PER TOTAL WK HR	14,666,809	721,566	20.3263
53,724			44	LESS OVERTIME PREMIUM PAY	430,485		
1,154,059	58,510	19.7241	45	STR SAL/BEN COST PER TOTAL WK HR	14,236,324	721,566	19.7297

TITLE: SPECIAL DELIVERY MSGNR, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
85,255	6,567	12.9823	01	STRAIGHT TIME HOURS	978,089	75,849	12.8952
17,830	949	18.7881	02	OVERTIME HOURS (INCLUDES LINE 46)	122,450	6,608	18.5305
			03	HOLIDAY WORK HOURS			
103,085	7,516	13.7154	04	WORK HOURS SUBTOTAL	1,100,539	82,457	13.3468
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	12	1	12.0000
103,085	7,516	13.7154	10	TOTAL WORK HOURS	1,100,551	82,458	13.3468
			11	SUNDAY PREMIUM (NA HOURS)			
126	108	1.1666	12	NIGHT DIFFERENTIAL (NA HOURS)	1,176	1,002	1.1736
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4		15	LEAVE WITHOUT PAY (NA HOURS)		23	
481	41	11.7317	16	TERMINAL LEAVE	4,643	396	11.7247
47	4	11.7500	17	ANNUAL LEAVE	1,398	119	11.7478
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
528	45	11.7333	24	TOTAL PAID ABSENCE	6,041	515	11.7300
103,739	7,561	13.7202	25	GROSS PAY & TOTAL PAID HOURS	1,107,768	82,973	13.3509
528	45	11.7333	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,041	515	11.7300
103,211	7,516	13.7321	27	BALANCE LINE 25 - LINE 26	1,101,727	82,458	13.3610
354	32	11.0625	28	ANNUAL LEAVE ACCRUED	4,556	405	11.2493
			29	HOLIDAY LEAVE ACCRUED			
103,565	7,548	13.7208	30	ACCRUED SALARY COST	1,106,283	82,863	13.3507
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	5		
			33	LIFE INSURANCE			
			34	RETIREMENT	5		
			35	THRIFT SAVINGS PLAN (TSP)	1		
			36	TSP FIDUCIARY INSURANCE			
6,492			37	SOCIAL SECURITY	70,023		
1,517			38	MEDICARE	16,374		
8,009			39	PAYROLL BENEFITS SUBTOTAL	86,408		
			40	UNIFORM ALLOWANCE			
8,009			41	TOTAL BENEFITS	86,408		
		7.7333	42	(%) BENEFITS/ACCRUED SALARY COST			7.8106
111,574	7,516	14.8448	43	COST OF SAL & BEN PER TOTAL WK HR	1,192,691	82,458	14.4642
5,937			44	LESS OVERTIME PREMIUM PAY	40,776		
105,637	7,516	14.0549	45	STR SAL/BEN COST PER TOTAL WK HR	1,151,915	82,458	13.9697

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: SPECIAL DELIVERY MSGNR, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,396,198	258,609	16.9994	01	STRAIGHT TIME HOURS	53,518,702	3,173,981	16.8616
732,267	29,148	25.1223	02	OVERTIME HOURS (INCLUDES LINE 46)	7,749,434	305,751	25.3455
76,323	4,323	17.6551	03	HOLIDAY WORK HOURS	792,482	45,228	17.5219
5,204,788	292,080	17.8197	04	WORK HOURS SUBTOTAL	62,060,618	3,524,960	17.6060
	431		05	STEWARDS DUTY HOURS (NA)		4,325	
40,654	1,152	35.2899	06	PENALTY OVERTIME (NA)	367,964	10,493	35.0675
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
26,056	1,428	18.2464	07	LIMITED DUTY HOURS (NA)	429,797	23,877	18.0004
33,162	1,839	18.0326	08	REHABILITATION WORK HOURS (NA)	437,579	24,438	17.9056
9,456	514	18.3968	09	TRAINING HOURS	79,633	4,379	18.1852
5,214,244	292,594	17.8207	10	TOTAL WORK HOURS	62,140,251	3,529,339	17.6067
45,667	10,483	4.3562	11	SUNDAY PREMIUM (NA HOURS)	547,833	126,710	4.3235
14,331	8,469	1.6921	12	NIGHT DIFFERENTIAL (NA HOURS)	173,897	102,889	1.6901
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	52,205	5,990	8.7153
1,265	142	8.9084	14	OTHER PREMIUM PAY (NA HOURS)	21,160	2,369	8.9320
	8,572		15	LEAVE WITHOUT PAY (NA HOURS)		95,106	
5,200	310	16.7741	16	TERMINAL LEAVE	148,165	7,633	19.4111
464,146	26,287	17.6568	17	ANNUAL LEAVE	3,470,595	198,536	17.4809
175,474	9,935	17.6622	18	HOLIDAY LEAVE	1,634,205	93,202	17.5340
132,373	7,486	17.6827	19	SICK LEAVE	1,841,940	106,614	17.2767
2,552	144	17.7222	20	MILITARY LEAVE	31,652	1,790	17.6826
			21	CONVENTION LEAVE			
12,159	691	17.5962	22	OTHER LEAVE	99,325	5,656	17.5609
5,929	335	17.6985	23	CONTINUATION OF PAY LEAVE	52,869	2,998	17.6347
797,833	45,188	17.6558	24	TOTAL PAID ABSENCE	7,278,751	416,429	17.4789
6,073,340	337,782	17.9800	25	GROSS PAY & TOTAL PAID HOURS	70,214,097	3,945,768	17.7947
644,820	36,532	17.6508	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,252,965	299,371	17.5466
5,428,520	301,250	18.0199	27	BALANCE LINE 25 - LINE 26	64,961,132	3,646,397	17.8151
342,601	19,464	17.6017	28	ANNUAL LEAVE ACCRUED	3,901,288	222,927	17.5002
134,305	7,610	17.6484	29	HOLIDAY LEAVE ACCRUED	1,524,030	86,842	17.5494
5,905,426	328,324	17.9865	30	ACCRUED SALARY COST	70,386,450	3,956,166	17.7915
			31	BENEFITS-USPS CONTRIBUTION			
474,281			32	HEALTH BENEFITS	5,622,372		
34,918			33	LIFE INSURANCE	409,818		
445,384			34	RETIREMENT	5,225,726		
81,917			35	THRIFT SAVINGS PLAN (TSP)	955,323		
			36	TSP FIDUCIARY INSURANCE			
164,813			37	SOCIAL SECURITY	1,914,742		
86,444			38	MEDICARE	1,004,559		
1,287,757			39	PAYROLL BENEFITS SUBTOTAL	15,132,540		
29,688			40	UNIFORM ALLOWANCE	316,991		
1,317,445			41	TOTAL BENEFITS	15,449,531		
		22.3090	42	(%) BENEFITS/ACCRUED SALARY COST			21.9495
7,222,871	292,594	24.6856	43	COST OF SAL & BEN PER TOTAL WK HR	85,835,981	3,529,339	24.3206
250,634			44	LESS OVERTIME PREMIUM PAY	2,642,012		
6,972,237	292,594	23.8290	45	STR SAL/BEN COST PER TOTAL WK HR	83,193,969	3,529,339	23.5721

TITLE: SPECIAL DELIVERY MSGNR, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
95,497	11,052	8.6406	01	STRAIGHT TIME HOURS	1,147,249	134,039	8.5590
18,099	1,340	13.5067	02	OVERTIME HOURS (INCLUDES LINE 46)	152,223	11,446	13.2992
			03	HOLIDAY WORK HOURS			
113,596	12,392	9.1668	04	WORK HOURS SUBTOTAL	1,299,472	145,485	8.9319
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,079	133	8.1127
2,420	259	9.3436	09	TRAINING HOURS	13,071	1,468	8.9039
116,016	12,651	9.1705	10	TOTAL WORK HOURS	1,312,543	146,953	8.9317
			11	SUNDAY PREMIUM (NA HOURS)			
62	77	.8051	12	NIGHT DIFFERENTIAL (NA HOURS)	1,305	1,722	.7578
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		200	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
116,078	12,651	9.1754	25	GROSS PAY & TOTAL PAID HOURS	1,313,848	146,953	8.9406
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
116,078	12,651	9.1754	27	BALANCE LINE 25 - LINE 26	1,313,848	146,953	8.9406
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
116,078	12,651	9.1754	30	ACCRUED SALARY COST	1,313,848	146,953	8.9406
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	13		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	14		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
7,142			37	SOCIAL SECURITY	81,454		
1,674			38	MEDICARE	19,093		
8,816			39	PAYROLL BENEFITS SUBTOTAL	100,578		
			40	UNIFORM ALLOWANCE			
8,816			41	TOTAL BENEFITS	100,578		
		7.5948	42	(%) BENEFITS/ACCRUED SALARY COST			7.6552
124,894	12,651	9.8722	43	COST OF SAL & BEN PER TOTAL WK HR	1,414,426	146,953	9.6250
6,027			44	LESS OVERTIME PREMIUM PAY	50,690		
118,867	12,651	9.3958	45	STR SAL/BEN COST PER TOTAL WK HR	1,363,736	146,953	9.2800

TITLE: SPECIAL DELIVERY MSGNR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,491,695	269,661	16.6568	01	STRAIGHT TIME HOURS	54,665,951	3,308,020	16.5252
750,366	30,488	24.6118	02	OVERTIME HOURS (INCLUDES LINE 46)	7,901,657	317,197	24.9108
76,323	4,323	17.6551	03	HOLIDAY WORK HOURS	792,482	45,228	17.5219
5,318,384	304,472	17.4675	04	WORK HOURS SUBTOTAL	63,360,090	3,670,445	17.2622
	431		05	STEWARDS DUTY HOURS (NA)		4,325	
40,654	1,152	35.2899	06	PENALTY OVERTIME (NA)	367,964	10,493	35.0675
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
26,056	1,428	18.2464	07	LIMITED DUTY HOURS (NA)	429,797	23,877	18.0004
33,162	1,839	18.0326	08	REHABILITATION WORK HOURS (NA)	438,658	24,571	17.8526
11,876	773	15.3635	09	TRAINING HOURS	92,704	5,847	15.8549
5,330,260	305,245	17.4622	10	TOTAL WORK HOURS	63,452,794	3,676,292	17.2599
45,667	10,483	4.3562	11	SUNDAY PREMIUM (NA HOURS)	547,833	126,710	4.3235
14,393	8,546	1.6841	12	NIGHT DIFFERENTIAL (NA HOURS)	175,202	104,611	1.6747
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	52,205	5,990	8.7153
1,265	142	8.9084	14	OTHER PREMIUM PAY (NA HOURS)	21,160	2,369	8.9320
	8,612		15	LEAVE WITHOUT PAY (NA HOURS)		95,306	
5,200	310	16.7741	16	TERMINAL LEAVE	148,165	7,633	19.4111
464,146	26,287	17.6568	17	ANNUAL LEAVE	3,470,595	198,536	17.4809
175,474	9,935	17.6622	18	HOLIDAY LEAVE	1,634,205	93,202	17.5340
132,373	7,486	17.6827	19	SICK LEAVE	1,841,940	106,614	17.2767
2,552	144	17.7222	20	MILITARY LEAVE	31,652	1,790	17.6826
			21	CONVENTION LEAVE			
12,159	691	17.5962	22	OTHER LEAVE	99,325	5,656	17.5609
5,929	335	17.6985	23	CONTINUATION OF PAY LEAVE	52,869	2,998	17.6347
797,833	45,188	17.6558	24	TOTAL PAID ABSENCE	7,278,751	416,429	17.4789
6,189,418	350,433	17.6622	25	GROSS PAY & TOTAL PAID HOURS	71,527,945	4,092,721	17.4768
644,820	36,532	17.6508	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,252,965	299,371	17.5466
5,544,598	313,901	17.6635	27	BALANCE LINE 25 - LINE 26	66,274,980	3,793,350	17.4713
342,601	19,464	17.6017	28	ANNUAL LEAVE ACCRUED	3,901,288	222,927	17.5002
134,305	7,610	17.6484	29	HOLIDAY LEAVE ACCRUED	1,524,030	86,842	17.5494
6,021,504	340,975	17.6596	30	ACCRUED SALARY COST	71,700,298	4,103,119	17.4745
			31	BENEFITS-USPS CONTRIBUTION			
474,281			32	HEALTH BENEFITS	5,622,385		
34,918			33	LIFE INSURANCE	409,819		
445,384			34	RETIREMENT	5,225,740		
81,917			35	THRIFT SAVINGS PLAN (TSP)	955,326		
			36	TSP FIDUCIARY INSURANCE			
171,955			37	SOCIAL SECURITY	1,996,196		
88,118			38	MEDICARE	1,023,652		
1,296,573			39	PAYROLL BENEFITS SUBTOTAL	15,233,118		
29,688			40	UNIFORM ALLOWANCE	316,991		
1,326,261			41	TOTAL BENEFITS	15,550,109		
		22.0254	42	(%) BENEFITS/ACCRUED SALARY COST			21.6876
7,347,765	305,245	24.0716	43	COST OF SAL & BEN PER TOTAL WK HR	87,250,407	3,676,292	23.7332
256,661			44	LESS OVERTIME PREMIUM PAY	2,692,702		
7,091,104	305,245	23.2308	45	STR SAL/BEN COST PER TOTAL WK HR	84,557,705	3,676,292	23.0008

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
114,070,303	6,794,156	16.7894	01	STRAIGHT TIME HOURS	1,304,160,893	77,735,153	16.7769
100,126	4,438	22.5610	02	OVERTIME HOURS (INCLUDES LINE 46)	6,180,385	254,531	24.2814
4,670	248	18.8306	03	HOLIDAY WORK HOURS	1,324,981	70,344	18.8357
114,175,099	6,798,842	16.7933	04	WORK HOURS SUBTOTAL	1,311,666,259	78,060,028	16.8033
	1,424		05	STEWARDS DUTY HOURS (NA)		13,744	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	451	25	18.0400
90,403	5,333	16.9516	07	LIMITED DUTY HOURS (NA)	2,214,474	130,956	16.9100
7,256	456	15.9122	08	REHABILITATION WORK HOURS (NA)	240,313	14,518	16.5527
			09	TRAINING HOURS			
114,175,099	6,798,842	16.7933	10	TOTAL WORK HOURS	1,311,666,259	78,060,028	16.8033
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2	1	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,892	400	9.7300
			14	OTHER PREMIUM PAY (NA HOURS)			
	235,137		15	LEAVE WITHOUT PAY (NA HOURS)		2,520,144	
270,419	14,369	18.8196	16	TERMINAL LEAVE	3,656,037	179,632	20.3529
16,072,463	876,453	18.3380	17	ANNUAL LEAVE	117,262,723	6,364,320	18.4250
7,056,047	391,544	18.0210	18	HOLIDAY LEAVE	62,818,440	3,474,048	18.0822
4,544,722	247,120	18.3907	19	SICK LEAVE	59,753,136	3,249,491	18.3884
41,373	2,312	17.8948	20	MILITARY LEAVE	338,377	18,600	18.1923
			21	CONVENTION LEAVE			
1,065,028	63,824	16.6869	22	OTHER LEAVE	9,710,489	562,841	17.2526
99,290	5,424	18.3056	23	CONTINUATION OF PAY LEAVE	1,507,057	77,473	19.4526
29,149,342	1,601,046	18.2064	24	TOTAL PAID ABSENCE	255,046,259	13,926,405	18.3138
143,324,441	8,399,888	17.0626	25	GROSS PAY & TOTAL PAID HOURS	1,566,716,412	91,986,433	17.0320
23,398,929	1,282,366	18.2466	26	LESS TERM, ANN & HOL LEAVE TAKEN	183,737,200	10,018,000	18.3407
119,925,512	7,117,522	16.8493	27	BALANCE LINE 25 - LINE 26	1,382,979,212	81,968,433	16.8720
11,260,798	614,726	18.3184	28	ANNUAL LEAVE ACCRUED	124,519,619	6,782,693	18.3584
5,404,281	299,956	18.0169	29	HOLIDAY LEAVE ACCRUED	58,885,924	3,259,575	18.0655
136,590,591	8,032,204	17.0053	30	ACCRUED SALARY COST	1,566,384,755	92,010,701	17.0239
			31	BENEFITS-USPS CONTRIBUTION			
12,388,823			32	HEALTH BENEFITS	134,965,989		
990,446			33	LIFE INSURANCE	10,770,279		
13,976,388			34	RETIREMENT	150,940,001		
3,562,009			35	THRIFT SAVINGS PLAN (TSP)	37,341,002		
			36	TSP FIDUCIARY INSURANCE			
6,689,438			37	SOCIAL SECURITY	71,995,644		
2,052,222			38	MEDICARE	22,440,415		
39,659,326			39	PAYROLL BENEFITS SUBTOTAL	428,453,330		
			40	UNIFORM ALLOWANCE			
39,659,326			41	TOTAL BENEFITS	428,453,330		
		29.0351	42	(%) BENEFITS/ACCRUED SALARY COST			27.3530
176,249,917	6,798,842	25.9235	43	COST OF SAL & BEN PER TOTAL WK HR	1,994,838,085	78,060,028	25.5551
33,342			44	LESS OVERTIME PREMIUM PAY	2,058,068		
176,216,575	6,798,842	25.9186	45	STR SAL/BEN COST PER TOTAL WK HR	1,992,780,017	78,060,028	25.5288

TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,442-	491-	15.1568	01	STRAIGHT TIME HOURS	142,209-	9,123-	15.5879
			02	OVERTIME HOURS (INCLUDES LINE 46)	372-	10-	37.2000
			03	HOLIDAY WORK HOURS			
7,442-	491-	15.1568	04	WORK HOURS SUBTOTAL	142,581-	9,133-	15.6116
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	3,246	198	16.3939
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,442-	491-	15.1568	10	TOTAL WORK HOURS	142,581-	9,133-	15.6116
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		64	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
7,442-	491-	15.1568	25	GROSS PAY & TOTAL PAID HOURS	142,581-	9,133-	15.6116
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
7,442-	491-	15.1568	27	BALANCE LINE 25 - LINE 26	142,581-	9,133-	15.6116
			28	ANNUAL LEAVE ACCRUED	497	32	15.5312
			29	HOLIDAY LEAVE ACCRUED			
7,442-	491-	15.1568	30	ACCRUED SALARY COST	142,084-	9,101-	15.6119
			31	BENEFITS-USPS CONTRIBUTION			
477-			32	HEALTH BENEFITS	7,719-		
40-			33	LIFE INSURANCE	632-		
539-			34	RETIREMENT	8,684-		
137-			35	THRIFT SAVINGS PLAN (TSP)	2,139-		
			36	TSP FIDUCIARY INSURANCE			
389-			37	SOCIAL SECURITY	7,650-		
109-			38	MEDICARE	2,073-		
1,691-			39	PAYROLL BENEFITS SUBTOTAL	28,897-		
			40	UNIFORM ALLOWANCE			
1,691-			41	TOTAL BENEFITS	28,897-		
		22.7223	42	(%) BENEFITS/ACCRUED SALARY COST			20.3379
9,133-	491-	18.6008	43	COST OF SAL & BEN PER TOTAL WK HR	170,981-	9,133-	18.7212
			44	LESS OVERTIME PREMIUM PAY	124-		
9,133-	491-	18.6008	45	STR SAL/BEN COST PER TOTAL WK HR	170,857-	9,133-	18.7076

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
220,738	12,147	18.1722	01	STRAIGHT TIME HOURS	2,642,981	146,101	18.0900
11,816	468	25.2478	02	OVERTIME HOURS (INCLUDES LINE 46)	116,617	4,534	25.7205
			03	HOLIDAY WORK HOURS			
232,554	12,615	18.4347	04	WORK HOURS SUBTOTAL	2,759,598	150,635	18.3197
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	3,289	180	18.2722
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
232,554	12,615	18.4347	10	TOTAL WORK HOURS	2,759,598	150,635	18.3197
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	11,440	645	17.7364
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE		1-	
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	11,440	644	17.7639
232,554	12,615	18.4347	25	GROSS PAY & TOTAL PAID HOURS	2,771,038	151,279	18.3174
			26	LESS TERM, ANN & HOL LEAVE TAKEN	11,440	645	17.7364
232,554	12,615	18.4347	27	BALANCE LINE 25 - LINE 26	2,759,598	150,634	18.3198
122	7	17.4285	28	ANNUAL LEAVE ACCRUED	420	24	17.5000
			29	HOLIDAY LEAVE ACCRUED			
232,676	12,622	18.4341	30	ACCRUED SALARY COST	2,760,018	150,658	18.3197
			31	BENEFITS-USPS CONTRIBUTION			
159			32	HEALTH BENEFITS	477		
			33	LIFE INSURANCE	10		
429			34	RETIREMENT	3,796		
28			35	THRIFT SAVINGS PLAN (TSP)	240		
			36	TSP FIDUCIARY INSURANCE			
14,266			37	SOCIAL SECURITY	169,977		
3,378			38	MEDICARE	40,129		
18,260			39	PAYROLL BENEFITS SUBTOTAL	214,629		
			40	UNIFORM ALLOWANCE			
18,260			41	TOTAL BENEFITS	214,629		
		7.8478	42	(%) BENEFITS/ACCRUED SALARY COST			7.7763
250,936	12,615	19.8918	43	COST OF SAL & BEN PER TOTAL WK HR	2,974,647	150,635	19.7473
3,935			44	LESS OVERTIME PREMIUM PAY	38,833		
247,001	12,615	19.5799	45	STR SAL/BEN COST PER TOTAL WK HR	2,935,814	150,635	19.4895

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,409,935	110,415	12.7694	01	STRAIGHT TIME HOURS	17,002,436	1,313,151	12.9478
115,339	5,932	19.4435	02	OVERTIME HOURS (INCLUDES LINE 46)	1,981,596	100,269	19.7627
			03	HOLIDAY WORK HOURS			
1,525,274	116,347	13.1096	04	WORK HOURS SUBTOTAL	18,984,032	1,413,420	13.4312
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,525,274	116,347	13.1096	10	TOTAL WORK HOURS	18,984,032	1,413,420	13.4312
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	5	.6000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	17,704		15	LEAVE WITHOUT PAY (NA HOURS)		186,728	
			16	TERMINAL LEAVE	7,756	636	12.1949
66,694	5,176	12.8852	17	ANNUAL LEAVE	612,665	46,960	13.0465
			18	HOLIDAY LEAVE			
32,837	2,584	12.7078	19	SICK LEAVE	465,898	35,704	13.0489
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,596	264	17.4090	22	OTHER LEAVE	35,400	2,688	13.1696
581	48	12.1041	23	CONTINUATION OF PAY LEAVE	12,562	1,012	12.4130
104,708	8,072	12.9717	24	TOTAL PAID ABSENCE	1,134,281	87,000	13.0377
1,629,982	124,419	13.1007	25	GROSS PAY & TOTAL PAID HOURS	20,118,316	1,500,420	13.4084
66,694	5,176	12.8852	26	LESS TERM, ANN & HOL LEAVE TAKEN	620,421	47,596	13.0351
1,563,288	119,243	13.1101	27	BALANCE LINE 25 - LINE 26	19,497,895	1,452,824	13.4206
68,990	5,392	12.7948	28	ANNUAL LEAVE ACCRUED	834,723	64,347	12.9722
			29	HOLIDAY LEAVE ACCRUED			
1,632,278	124,635	13.0964	30	ACCRUED SALARY COST	20,332,618	1,517,171	13.4016
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	160		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
101,645			37	SOCIAL SECURITY	1,256,175		
23,772			38	MEDICARE	293,782		
125,417			39	PAYROLL BENEFITS SUBTOTAL	1,550,117		
			40	UNIFORM ALLOWANCE			
125,417			41	TOTAL BENEFITS	1,550,117		
		7.6835	42	(%) BENEFITS/ACCRUED SALARY COST			7.6237
1,757,695	116,347	15.1073	43	COST OF SAL & BEN PER TOTAL WK HR	21,882,735	1,413,420	15.4821
38,408			44	LESS OVERTIME PREMIUM PAY	659,871		
1,719,287	116,347	14.7772	45	STR SAL/BEN COST PER TOTAL WK HR	21,222,864	1,413,420	15.0152

TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,027,581	69,069	14.8776	01	STRAIGHT TIME HOURS	11,485,954	772,283	14.8727
65,279	2,928	22.2947	02	OVERTIME HOURS (INCLUDES LINE 46)	790,261	34,840	22.6825
			03	HOLIDAY WORK HOURS			
1,092,860	71,997	15.1792	04	WORK HOURS SUBTOTAL	12,276,215	807,123	15.2098
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
684	46	14.8695	07	LIMITED DUTY HOURS (NA)	65,661	4,423	14.8453
1,932	130	14.8615	08	REHABILITATION WORK HOURS (NA)	24,947	1,681	14.8405
			09	TRAINING HOURS			
1,092,860	71,997	15.1792	10	TOTAL WORK HOURS	12,276,215	807,123	15.2098
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	256		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,412	79	17.8734
357	24	14.8750	23	CONTINUATION OF PAY LEAVE	25,440	1,432	17.7653
357	24	14.8750	24	TOTAL PAID ABSENCE	27,108	1,511	17.9404
1,093,217	72,021	15.1791	25	GROSS PAY & TOTAL PAID HOURS	12,303,323	808,634	15.2149
			26	LESS TERM, ANN & HOL LEAVE TAKEN	256		
1,093,217	72,021	15.1791	27	BALANCE LINE 25 - LINE 26	12,303,067	808,634	15.2146
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,093,217	72,021	15.1791	30	ACCRUED SALARY COST	12,303,067	808,634	15.2146
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	12-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	3-		
			35	THRIFT SAVINGS PLAN (TSP)	1		
			36	TSP FIDUCIARY INSURANCE			
67,791			37	SOCIAL SECURITY	765,207		
15,839			38	MEDICARE	178,840		
83,630			39	PAYROLL BENEFITS SUBTOTAL	944,032		
			40	UNIFORM ALLOWANCE			
83,630			41	TOTAL BENEFITS	944,032		
		7.6498	42	(%) BENEFITS/ACCRUED SALARY COST			7.6731
1,176,847	71,997	16.3457	43	COST OF SAL & BEN PER TOTAL WK HR	13,247,099	807,123	16.4127
21,738			44	LESS OVERTIME PREMIUM PAY	263,157		
1,155,109	71,997	16.0438	45	STR SAL/BEN COST PER TOTAL WK HR	12,983,942	807,123	16.0866

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
164,708	9,283	17.7429	01	STRAIGHT TIME HOURS	1,881,897	106,921	17.6008
6,326	250	25.3040	02	OVERTIME HOURS (INCLUDES LINE 46)	58,973	2,313	25.4963
			03	HOLIDAY WORK HOURS			
171,034	9,533	17.9412	04	WORK HOURS SUBTOTAL	1,940,870	109,234	17.7680
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	17	1	17.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
171,034	9,533	17.9412	10	TOTAL WORK HOURS	1,940,870	109,234	17.7680
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
1,649	94	17.5425	16	TERMINAL LEAVE	25,384	1,202	21.1181
17,312	987	17.5400	17	ANNUAL LEAVE	126,968	7,279	17.4430
			18	HOLIDAY LEAVE			
1,789	102	17.5392	19	SICK LEAVE	65,336	3,710	17.6107
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	891	51	17.4705
			23	CONTINUATION OF PAY LEAVE	731	42	17.4047
20,750	1,183	17.5401	24	TOTAL PAID ABSENCE	219,310	12,284	17.8533
191,784	10,716	17.8969	25	GROSS PAY & TOTAL PAID HOURS	2,160,180	121,518	17.7766
18,961	1,081	17.5402	26	LESS TERM, ANN & HOL LEAVE TAKEN	152,352	8,481	17.9639
172,823	9,635	17.9370	27	BALANCE LINE 25 - LINE 26	2,007,828	113,037	17.7625
10,853	646	16.8003	28	ANNUAL LEAVE ACCRUED	145,329	8,690	16.7237
			29	HOLIDAY LEAVE ACCRUED			
183,676	10,281	17.8655	30	ACCRUED SALARY COST	2,153,157	121,727	17.6884
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
18			33	LIFE INSURANCE	201		
613			34	RETIREMENT	6,636		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
11,261			37	SOCIAL SECURITY	127,567		
2,745			38	MEDICARE	31,038		
14,637			39	PAYROLL BENEFITS SUBTOTAL	165,442		
			40	UNIFORM ALLOWANCE			
14,637			41	TOTAL BENEFITS	165,442		
		7.9689	42	(%) BENEFITS/ACCRUED SALARY COST			7.6836
198,313	9,533	20.8027	43	COST OF SAL & BEN PER TOTAL WK HR	2,318,599	109,234	21.2259
2,107			44	LESS OVERTIME PREMIUM PAY	19,638		
196,206	9,533	20.5817	45	STR SAL/BEN COST PER TOTAL WK HR	2,298,961	109,234	21.0462

TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,375,591	2,969,996	12.2476	01	STRAIGHT TIME HOURS	384,901,698	31,210,923	12.3322
2,664,705	143,433	18.5780	02	OVERTIME HOURS (INCLUDES LINE 46)	30,581,582	1,585,877	19.2837
			03	HOLIDAY WORK HOURS	58	5	11.6000
39,040,296	3,113,429	12.5393	04	WORK HOURS SUBTOTAL	415,483,338	32,796,805	12.6684
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
12,952	1,071	12.0933	07	LIMITED DUTY HOURS (NA)	310,407	25,267	12.2850
4,213	344	12.2470	08	REHABILITATION WORK HOURS (NA)	94,925	7,617	12.4622
			09	TRAINING HOURS			
39,040,296	3,113,429	12.5393	10	TOTAL WORK HOURS	415,483,338	32,796,805	12.6684
			11	SUNDAY PREMIUM (NA HOURS)			
1	2	.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	978	1,348	.7255
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	9	1	9.0000
	160-		15	LEAVE WITHOUT PAY (NA HOURS)		7,561-	
			16	TERMINAL LEAVE	5,736	2-	868.0000-
25,496	2,008	12.6972	17	ANNUAL LEAVE	1,244,778	92,999	13.3848
			18	HOLIDAY LEAVE	50	4-	12.5000-
			19	SICK LEAVE	5,466	452	12.0929
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,212	32	69.1250	22	OTHER LEAVE	24,189	1,700	14.2288
8,821	752	11.7300	23	CONTINUATION OF PAY LEAVE	171,513	13,582	12.6279
36,529	2,792	13.0834	24	TOTAL PAID ABSENCE	1,451,732	108,727	13.3520
39,076,826	3,116,221	12.5398	25	GROSS PAY & TOTAL PAID HOURS	416,936,057	32,905,532	12.6706
25,496	2,008	12.6972	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,250,564	92,993	13.4479
39,051,330	3,114,213	12.5397	27	BALANCE LINE 25 - LINE 26	415,685,493	32,812,539	12.6684
			28	ANNUAL LEAVE ACCRUED	599	40	14.9750
			29	HOLIDAY LEAVE ACCRUED	265	15	17.6666
39,051,330	3,114,213	12.5397	30	ACCRUED SALARY COST	415,686,357	32,812,594	12.6685
			31	BENEFITS-USPS CONTRIBUTION			
9-			32	HEALTH BENEFITS	256		
15			33	LIFE INSURANCE	162		
68			34	RETIREMENT	2,897		
5			35	THRIFT SAVINGS PLAN (TSP)	253		
			36	TSP FIDUCIARY INSURANCE			
2,442,107			37	SOCIAL SECURITY	26,076,329		
571,119			38	MEDICARE	6,098,217		
3,013,305			39	PAYROLL BENEFITS SUBTOTAL	32,178,114		
			40	UNIFORM ALLOWANCE			
3,013,305			41	TOTAL BENEFITS	32,178,114		
		7.7162	42	(%) BENEFITS/ACCRUED SALARY COST			7.7409
42,064,635	3,113,429	13.5107	43	COST OF SAL & BEN PER TOTAL WK HR	447,864,471	32,796,805	13.6557
887,347			44	LESS OVERTIME PREMIUM PAY	10,183,667		
41,177,288	3,113,429	13.2257	45	STR SAL/BEN COST PER TOTAL WK HR	437,680,804	32,796,805	13.3452

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,491,785	775,455	13.5298	01	STRAIGHT TIME HOURS	117,634,190	8,632,640	13.6266
553,796	27,369	20.2344	02	OVERTIME HOURS (INCLUDES LINE 46)	7,799,204	376,474	20.7164
			03	HOLIDAY WORK HOURS			
11,045,581	802,824	13.7584	04	WORK HOURS SUBTOTAL	125,433,394	9,009,114	13.9229
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,099	92	11.9456	07	LIMITED DUTY HOURS (NA)	44,853	3,388	13.2387
			08	REHABILITATION WORK HOURS (NA)	823	58	14.1896
			09	TRAINING HOURS			
11,045,581	802,824	13.7584	10	TOTAL WORK HOURS	125,433,394	9,009,114	13.9229
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	12	17	.7058
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		2,216-	
1,800	149	12.0805	16	TERMINAL LEAVE	55,090	3,550	15.5183
319,383	23,471	13.6075	17	ANNUAL LEAVE	2,421,344	175,126	13.8262
			18	HOLIDAY LEAVE	82-	8-	10.2500
115,385	8,311	13.8834	19	SICK LEAVE	1,573,131	112,898	13.9340
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9,707	662	14.6631	22	OTHER LEAVE	113,145	8,023	14.1025
4,203	318	13.2169	23	CONTINUATION OF PAY LEAVE	96,516	6,741	14.3177
450,478	32,911	13.6877	24	TOTAL PAID ABSENCE	4,259,144	306,330	13.9037
11,496,059	835,735	13.7556	25	GROSS PAY & TOTAL PAID HOURS	129,692,550	9,315,444	13.9223
321,183	23,620	13.5979	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,476,352	178,668	13.8600
11,174,876	812,115	13.7602	27	BALANCE LINE 25 - LINE 26	127,216,198	9,136,776	13.9235
288,877	21,286	13.5712	28	ANNUAL LEAVE ACCRUED	3,633,399	265,293	13.6957
			29	HOLIDAY LEAVE ACCRUED			
11,463,753	833,401	13.7553	30	ACCRUED SALARY COST	130,849,597	9,402,069	13.9171
			31	BENEFITS-USPS CONTRIBUTION			
52			32	HEALTH BENEFITS	4,457		
45-			33	LIFE INSURANCE	218-		
457-			34	RETIREMENT	1,164-		
71-			35	THRIFT SAVINGS PLAN (TSP)	1,849		
			36	TSP FIDUCIARY INSURANCE			
715,495			37	SOCIAL SECURITY	8,086,865		
167,332			38	MEDICARE	1,891,274		
882,306			39	PAYROLL BENEFITS SUBTOTAL	9,983,063		
			40	UNIFORM ALLOWANCE			
882,306			41	TOTAL BENEFITS	9,983,063		
		7.6964	42	(%) BENEFITS/ACCRUED SALARY COST			7.6294
12,346,059	802,824	15.3782	43	COST OF SAL & BEN PER TOTAL WK HR	140,832,660	9,009,114	15.6322
184,414			44	LESS OVERTIME PREMIUM PAY	2,597,135		
12,161,645	802,824	15.1485	45	STR SAL/BEN COST PER TOTAL WK HR	138,235,525	9,009,114	15.3439

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,717,742	346,228	10.7378	01	STRAIGHT TIME HOURS	34,133,489	3,180,889	10.7308
276,763	16,908	16.3687	02	OVERTIME HOURS (INCLUDES LINE 46)	2,452,983	141,991	17.2756
			03	HOLIDAY WORK HOURS			
3,994,505	363,136	11.0000	04	WORK HOURS SUBTOTAL	36,586,472	3,322,880	11.0104
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
200	19	10.5263	07	LIMITED DUTY HOURS (NA)	1,015	93	10.9139
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,994,505	363,136	11.0000	10	TOTAL WORK HOURS	36,586,472	3,322,880	11.0104
			11	SUNDAY PREMIUM (NA HOURS)			
	1		12	NIGHT DIFFERENTIAL (NA HOURS)	144	195	.7384
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		90-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	4,227	125	33.8160
			18	HOLIDAY LEAVE			
			19	SICK LEAVE		8	
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	673	49	13.7346
746	70	10.6571	23	CONTINUATION OF PAY LEAVE	11,868	1,096	10.8284
746	70	10.6571	24	TOTAL PAID ABSENCE	16,768	1,278	13.1205
3,995,251	363,206	10.9999	25	GROSS PAY & TOTAL PAID HOURS	36,603,384	3,324,158	11.0113
			26	LESS TERM, ANN & HOL LEAVE TAKEN	4,227	125	33.8160
3,995,251	363,206	10.9999	27	BALANCE LINE 25 - LINE 26	36,599,157	3,324,033	11.0104
			28	ANNUAL LEAVE ACCRUED	25	2	12.5000
			29	HOLIDAY LEAVE ACCRUED			
3,995,251	363,206	10.9999	30	ACCRUED SALARY COST	36,599,182	3,324,035	11.0104
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	820		
			33	LIFE INSURANCE	3-		
			34	RETIREMENT	66		
			35	THRIFT SAVINGS PLAN (TSP)	4-		
			36	TSP FIDUCIARY INSURANCE			
250,021			37	SOCIAL SECURITY	2,293,405		
58,545			38	MEDICARE	536,905		
308,566			39	PAYROLL BENEFITS SUBTOTAL	2,831,189		
			40	UNIFORM ALLOWANCE			
308,566			41	TOTAL BENEFITS	2,831,189		
		7.7233	42	(%) BENEFITS/ACCRUED SALARY COST			7.7356
4,303,817	363,136	11.8518	43	COST OF SAL & BEN PER TOTAL WK HR	39,430,371	3,322,880	11.8663
92,162			44	LESS OVERTIME PREMIUM PAY	816,843		
4,211,655	363,136	11.5980	45	STR SAL/BEN COST PER TOTAL WK HR	38,613,528	3,322,880	11.6205

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126,350,027	7,700,965	16.4070	01	STRAIGHT TIME HOURS	1,443,180,188	87,924,843	16.4137
787,403	38,457	20.4748	02	OVERTIME HOURS (INCLUDES LINE 46)	16,136,403	738,111	21.8617
4,670	248	18.8306	03	HOLIDAY WORK HOURS	1,324,981	70,344	18.8357
127,142,100	7,739,670	16.4273	04	WORK HOURS SUBTOTAL	1,460,641,572	88,733,298	16.4610
	1,424		05	STEWARDS DUTY HOURS (NA)		13,744	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	451	25	18.0400
91,502	5,425	16.8667	07	LIMITED DUTY HOURS (NA)	2,265,879	134,723	16.8187
7,256	456	15.9122	08	REHABILITATION WORK HOURS (NA)	241,136	14,576	16.5433
			09	TRAINING HOURS			
127,142,100	7,739,670	16.4273	10	TOTAL WORK HOURS	1,460,641,572	88,733,298	16.4610
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	17	23	.7391
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,892	400	9.7300
			14	OTHER PREMIUM PAY (NA HOURS)			
	252,841		15	LEAVE WITHOUT PAY (NA HOURS)		2,704,720	
273,868	14,612	18.7426	16	TERMINAL LEAVE	3,744,267	185,020	20.2370
16,475,852	906,087	18.1835	17	ANNUAL LEAVE	120,435,140	6,594,330	18.2634
7,056,047	391,544	18.0210	18	HOLIDAY LEAVE	62,818,358	3,474,040	18.0822
4,694,733	258,117	18.1883	19	SICK LEAVE	61,857,501	3,401,803	18.1837
41,373	2,312	17.8948	20	MILITARY LEAVE	338,377	18,600	18.1923
			21	CONVENTION LEAVE			
1,079,331	64,750	16.6692	22	OTHER LEAVE	9,859,925	573,602	17.1894
104,074	5,790	17.9747	23	CONTINUATION OF PAY LEAVE	1,616,866	85,268	18.9621
29,725,278	1,643,212	18.0897	24	TOTAL PAID ABSENCE	260,670,434	14,332,663	18.1871
156,867,378	9,382,882	16.7184	25	GROSS PAY & TOTAL PAID HOURS	1,721,315,915	103,065,961	16.7011
23,805,767	1,312,243	18.1412	26	LESS TERM, ANN & HOL LEAVE TAKEN	186,997,765	10,253,390	18.2376
133,061,611	8,070,639	16.4871	27	BALANCE LINE 25 - LINE 26	1,534,318,150	92,812,571	16.5313
11,629,640	642,057	18.1130	28	ANNUAL LEAVE ACCRUED	129,133,987	7,121,079	18.1340
5,404,281	299,956	18.0169	29	HOLIDAY LEAVE ACCRUED	58,885,924	3,259,575	18.0655
150,095,532	9,012,652	16.6538	30	ACCRUED SALARY COST	1,722,338,061	103,193,225	16.6904
			31	BENEFITS-USPS CONTRIBUTION			
12,388,557			32	HEALTH BENEFITS	134,963,364		
990,379			33	LIFE INSURANCE	10,769,640		
13,976,434			34	RETIREMENT	150,940,585		
3,561,829			35	THRIFT SAVINGS PLAN (TSP)	37,340,952		
			36	TSP FIDUCIARY INSURANCE			
7,531,716			37	SOCIAL SECURITY	81,628,578		
2,249,340			38	MEDICARE	24,694,565		
40,698,255			39	PAYROLL BENEFITS SUBTOTAL	440,337,684		
			40	UNIFORM ALLOWANCE			
40,698,255			41	TOTAL BENEFITS	440,337,684		
		27.1149	42	(%) BENEFITS/ACCRUED SALARY COST			25.5662
190,793,787	7,739,670	24.6514	43	COST OF SAL & BEN PER TOTAL WK HR	2,162,675,745	88,733,298	24.3727
262,205			44	LESS OVERTIME PREMIUM PAY	5,373,422		
190,531,582	7,739,670	24.6175	45	STR SAL/BEN COST PER TOTAL WK HR	2,157,302,323	88,733,298	24.3122

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,403,172	3,039,065	12.3074	01	STRAIGHT TIME HOURS	396,387,652	31,983,206	12.3936
2,729,984	146,361	18.6524	02	OVERTIME HOURS (INCLUDES LINE 46)	31,371,843	1,620,717	19.3567
			03	HOLIDAY WORK HOURS	58	5	11.6000
40,133,156	3,185,426	12.5989	04	WORK HOURS SUBTOTAL	427,759,553	33,603,928	12.7294
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
13,636	1,117	12.2076	07	LIMITED DUTY HOURS (NA)	376,068	29,690	12.6664
6,145	474	12.9641	08	REHABILITATION WORK HOURS (NA)	119,872	9,298	12.8922
			09	TRAINING HOURS			
40,133,156	3,185,426	12.5989	10	TOTAL WORK HOURS	427,759,553	33,603,928	12.7294
			11	SUNDAY PREMIUM (NA HOURS)			
1	2	.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	978	1,348	.7255
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	9	1	9.0000
	160-		15	LEAVE WITHOUT PAY (NA HOURS)		7,561-	
			16	TERMINAL LEAVE	5,992	2-	996.0000-
25,496	2,008	12.6972	17	ANNUAL LEAVE	1,244,778	92,999	13.3848
			18	HOLIDAY LEAVE	50	4-	12.5000-
			19	SICK LEAVE	5,466	452	12.0929
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,212	32	69.1250	22	OTHER LEAVE	25,601	1,779	14.3906
9,178	776	11.8273	23	CONTINUATION OF PAY LEAVE	196,953	15,014	13.1179
36,886	2,816	13.0987	24	TOTAL PAID ABSENCE	1,478,840	110,238	13.4149
40,170,043	3,188,242	12.5994	25	GROSS PAY & TOTAL PAID HOURS	429,239,380	33,714,166	12.7317
25,496	2,008	12.6972	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,250,820	92,993	13.4506
40,144,547	3,186,234	12.5993	27	BALANCE LINE 25 - LINE 26	427,988,560	33,621,173	12.7297
			28	ANNUAL LEAVE ACCRUED	599	40	14.9750
			29	HOLIDAY LEAVE ACCRUED	265	15	17.6666
40,144,547	3,186,234	12.5993	30	ACCRUED SALARY COST	427,989,424	33,621,228	12.7297
			31	BENEFITS-USPS CONTRIBUTION			
9-			32	HEALTH BENEFITS	244		
15			33	LIFE INSURANCE	161		
68			34	RETIREMENT	2,894		
5			35	THRIFT SAVINGS PLAN (TSP)	254		
			36	TSP FIDUCIARY INSURANCE			
2,509,898			37	SOCIAL SECURITY	26,841,536		
586,958			38	MEDICARE	6,277,057		
3,096,935			39	PAYROLL BENEFITS SUBTOTAL	33,122,146		
			40	UNIFORM ALLOWANCE			
3,096,935			41	TOTAL BENEFITS	33,122,146		
		7.7144	42	(%) BENEFITS/ACCRUED SALARY COST			7.7390
43,241,482	3,185,426	13.5747	43	COST OF SAL & BEN PER TOTAL WK HR	461,111,570	33,603,928	13.7219
909,085			44	LESS OVERTIME PREMIUM PAY	10,446,824		
42,332,397	3,185,426	13.2893	45	STR SAL/BEN COST PER TOTAL WK HR	450,664,746	33,603,928	13.4110

TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,717,742	346,228	10.7378	01	STRAIGHT TIME HOURS	34,133,489	3,180,889	10.7308
276,763	16,908	16.3687	02	OVERTIME HOURS (INCLUDES LINE 46)	2,452,983	141,991	17.2756
			03	HOLIDAY WORK HOURS			
3,994,505	363,136	11.0000	04	WORK HOURS SUBTOTAL	36,586,472	3,322,880	11.0104
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
200	19	10.5263	07	LIMITED DUTY HOURS (NA)	1,015	93	10.9139
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,994,505	363,136	11.0000	10	TOTAL WORK HOURS	36,586,472	3,322,880	11.0104
			11	SUNDAY PREMIUM (NA HOURS)			
	1		12	NIGHT DIFFERENTIAL (NA HOURS)	144	195	.7384
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		90-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	4,227	125	33.8160
			18	HOLIDAY LEAVE			
			19	SICK LEAVE		8	
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	673	49	13.7346
746	70	10.6571	23	CONTINUATION OF PAY LEAVE	11,868	1,096	10.8284
746	70	10.6571	24	TOTAL PAID ABSENCE	16,768	1,278	13.1205
3,995,251	363,206	10.9999	25	GROSS PAY & TOTAL PAID HOURS	36,603,384	3,324,158	11.0113
			26	LESS TERM, ANN & HOL LEAVE TAKEN	4,227	125	33.8160
3,995,251	363,206	10.9999	27	BALANCE LINE 25 - LINE 26	36,599,157	3,324,033	11.0104
			28	ANNUAL LEAVE ACCRUED	25	2	12.5000
			29	HOLIDAY LEAVE ACCRUED			
3,995,251	363,206	10.9999	30	ACCRUED SALARY COST	36,599,182	3,324,035	11.0104
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	820		
			33	LIFE INSURANCE	3-		
			34	RETIREMENT	66		
			35	THRIFT SAVINGS PLAN (TSP)	4-		
			36	TSP FIDUCIARY INSURANCE			
250,021			37	SOCIAL SECURITY	2,293,405		
58,545			38	MEDICARE	536,905		
308,566			39	PAYROLL BENEFITS SUBTOTAL	2,831,189		
			40	UNIFORM ALLOWANCE			
308,566			41	TOTAL BENEFITS	2,831,189		
		7.7233	42	(%) BENEFITS/ACCRUED SALARY COST			7.7356
4,303,817	363,136	11.8518	43	COST OF SAL & BEN PER TOTAL WK HR	39,430,371	3,322,880	11.8663
92,162			44	LESS OVERTIME PREMIUM PAY	816,843		
4,211,655	363,136	11.5980	45	STR SAL/BEN COST PER TOTAL WK HR	38,613,528	3,322,880	11.6205

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
167,470,941	11,086,258	15.1061	01	STRAIGHT TIME HOURS	1,873,701,329	123,088,938	15.2223
3,794,150	201,726	18.8084	02	OVERTIME HOURS (INCLUDES LINE 46)	49,961,229	2,500,819	19.9779
4,670	248	18.8306	03	HOLIDAY WORK HOURS	1,325,039	70,349	18.8352
171,269,761	11,288,232	15.1724	04	WORK HOURS SUBTOTAL	1,924,987,597	125,660,106	15.3190
	1,424		05	STEWARDS DUTY HOURS (NA)		13,744	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	451	25	18.0400
105,338	6,561	16.0551	07	LIMITED DUTY HOURS (NA)	2,642,962	164,506	16.0660
13,401	930	14.4096	08	REHABILITATION WORK HOURS (NA)	361,008	23,874	15.1213
			09	TRAINING HOURS			
171,269,761	11,288,232	15.1724	10	TOTAL WORK HOURS	1,924,987,597	125,660,106	15.3190
			11	SUNDAY PREMIUM (NA HOURS)			
1	3	.3333	12	NIGHT DIFFERENTIAL (NA HOURS)	1,139	1,566	.7273
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,892	400	9.7300
			14	OTHER PREMIUM PAY (NA HOURS)	9	1	9.0000
	252,681		15	LEAVE WITHOUT PAY (NA HOURS)		2,697,069	
273,868	14,612	18.7426	16	TERMINAL LEAVE	3,750,259	185,018	20.2696
16,501,348	908,095	18.1713	17	ANNUAL LEAVE	121,684,145	6,687,454	18.1958
7,056,047	391,544	18.0210	18	HOLIDAY LEAVE	62,818,408	3,474,036	18.0822
4,694,733	258,117	18.1883	19	SICK LEAVE	61,862,967	3,402,263	18.1828
41,373	2,312	17.8948	20	MILITARY LEAVE	338,377	18,600	18.1923
			21	CONVENTION LEAVE			
1,081,543	64,782	16.6951	22	OTHER LEAVE	9,886,199	575,430	17.1805
113,998	6,636	17.1787	23	CONTINUATION OF PAY LEAVE	1,825,687	101,378	18.0087
29,762,910	1,646,098	18.0808	24	TOTAL PAID ABSENCE	262,166,042	14,444,179	18.1502
201,032,672	12,934,330	15.5425	25	GROSS PAY & TOTAL PAID HOURS	2,187,158,679	140,104,285	15.6109
23,831,263	1,314,251	18.1329	26	LESS TERM, ANN & HOL LEAVE TAKEN	188,252,812	10,346,508	18.1948
177,201,409	11,620,079	15.2495	27	BALANCE LINE 25 - LINE 26	1,998,905,867	129,757,777	15.4049
11,629,640	642,057	18.1130	28	ANNUAL LEAVE ACCRUED	129,134,611	7,121,121	18.1340
5,404,281	299,956	18.0169	29	HOLIDAY LEAVE ACCRUED	58,886,189	3,259,590	18.0655
194,235,330	12,562,092	15.4620	30	ACCRUED SALARY COST	2,186,926,667	140,138,488	15.6054
			31	BENEFITS-USPS CONTRIBUTION			
12,388,548			32	HEALTH BENEFITS	134,964,428		
990,394			33	LIFE INSURANCE	10,769,798		
13,976,502			34	RETIREMENT	150,943,545		
3,561,834			35	THRIFT SAVINGS PLAN (TSP)	37,341,202		
			36	TSP FIDUCIARY INSURANCE			
10,291,635			37	SOCIAL SECURITY	110,763,519		
2,894,843			38	MEDICARE	31,508,527		
44,103,756			39	PAYROLL BENEFITS SUBTOTAL	476,291,019		
			40	UNIFORM ALLOWANCE			
44,103,756			41	TOTAL BENEFITS	476,291,019		
		22.7063	42	(%) BENEFITS/ACCRUED SALARY COST			21.7790
238,339,086	11,288,232	21.1139	43	COST OF SAL & BEN PER TOTAL WK HR	2,663,217,686	125,660,106	21.1938
1,263,452			44	LESS OVERTIME PREMIUM PAY	16,637,089		
237,075,634	11,288,232	21.0020	45	STR SAL/BEN COST PER TOTAL WK HR	2,646,580,597	125,660,106	21.0614

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,399,233	1,864,432	15.2321	01	STRAIGHT TIME HOURS	326,484,964	21,516,998	15.1733
2,691,813	114,030	23.6061	02	OVERTIME HOURS (INCLUDES LINE 46)	28,990,303	1,236,323	23.4488
445,938	30,452	14.6439	03	HOLIDAY WORK HOURS	4,527,643	309,072	14.6491
31,536,984	2,008,914	15.6985	04	WORK HOURS SUBTOTAL	360,002,910	23,062,393	15.6099
	1,502		05	STEWARDS DUTY HOURS (NA)		19,654	
230,660	7,585	30.4100	06	PENALTY OVERTIME (NA)	2,362,408	77,592	30.4465
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
61,777	3,868	15.9713	07	LIMITED DUTY HOURS (NA)	820,005	50,920	16.1037
239,898	14,004	17.1306	08	REHABILITATION WORK HOURS (NA)	2,600,510	151,950	17.1142
198,729	12,567	15.8135	09	TRAINING HOURS	2,150,951	136,091	15.8052
31,735,713	2,021,481	15.6992	10	TOTAL WORK HOURS	362,153,861	23,198,484	15.6111
551,493	153,927	3.5828	11	SUNDAY PREMIUM (NA HOURS)	6,102,175	1,715,166	3.5577
711,395	503,717	1.4122	12	NIGHT DIFFERENTIAL (NA HOURS)	8,071,857	5,707,441	1.4142
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	170,287	23,275	7.3163
33,008	4,332	7.6195	14	OTHER PREMIUM PAY (NA HOURS)	370,989	49,818	7.4468
	91,358		15	LEAVE WITHOUT PAY (NA HOURS)		946,298	
69,561	4,217	16.4953	16	TERMINAL LEAVE	967,775	51,849	18.6652
4,512,035	289,266	15.5982	17	ANNUAL LEAVE	32,038,060	2,084,868	15.3669
1,872,998	123,031	15.2237	18	HOLIDAY LEAVE	16,592,356	1,097,837	15.1136
1,299,175	83,269	15.6021	19	SICK LEAVE	16,660,261	1,075,640	15.4886
39,060	2,795	13.9749	20	MILITARY LEAVE	363,812	26,554	13.7008
			21	CONVENTION LEAVE			
73,527	5,020	14.6468	22	OTHER LEAVE	1,117,736	74,770	14.9489
16,308	1,096	14.8795	23	CONTINUATION OF PAY LEAVE	344,718	23,200	14.8585
7,882,664	508,694	15.4958	24	TOTAL PAID ABSENCE	68,084,718	4,434,718	15.3526
40,914,273	2,530,175	16.1705	25	GROSS PAY & TOTAL PAID HOURS	444,953,887	27,633,202	16.1021
6,454,594	416,514	15.4967	26	LESS TERM, ANN & HOL LEAVE TAKEN	49,598,191	3,234,554	15.3338
34,459,679	2,113,661	16.3033	27	BALANCE LINE 25 - LINE 26	395,355,696	24,398,648	16.2040
3,134,451	203,174	15.4274	28	ANNUAL LEAVE ACCRUED	34,491,482	2,250,515	15.3260
1,434,940	94,501	15.1843	29	HOLIDAY LEAVE ACCRUED	15,591,203	1,032,548	15.0997
39,029,070	2,411,336	16.1856	30	ACCRUED SALARY COST	445,438,381	27,681,711	16.0914
			31	BENEFITS-USPS CONTRIBUTION			
3,642,131			32	HEALTH BENEFITS	40,240,768		
255,769			33	LIFE INSURANCE	2,771,143		
3,589,762			34	RETIREMENT	38,889,147		
891,358			35	THRIFT SAVINGS PLAN (TSP)	9,463,374		
			36	TSP FIDUCIARY INSURANCE			
1,677,548			37	SOCIAL SECURITY	17,999,138		
581,915			38	MEDICARE	6,340,894		
10,638,483			39	PAYROLL BENEFITS SUBTOTAL	115,704,464		
45,122			40	UNIFORM ALLOWANCE	572,866		
10,683,605			41	TOTAL BENEFITS	116,277,330		
		27.3734	42	(%) BENEFITS/ACCRUED SALARY COST			26.1040
49,712,675	2,021,481	24.5922	43	COST OF SAL & BEN PER TOTAL WK HR	561,715,711	23,198,484	24.2134
934,894			44	LESS OVERTIME PREMIUM PAY	10,048,293		
48,777,781	2,021,481	24.1297	45	STR SAL/BEN COST PER TOTAL WK HR	551,667,418	23,198,484	23.7803

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,253,795	84,592	14.8216	01	STRAIGHT TIME HOURS	14,542,026	985,202	14.7604
59,938	2,712	22.1010	02	OVERTIME HOURS (INCLUDES LINE 46)	595,944	26,918	22.1392
1,872	142	13.1830	03	HOLIDAY WORK HOURS	42,524	3,083	13.7930
1,315,605	87,446	15.0447	04	WORK HOURS SUBTOTAL	15,180,494	1,015,203	14.9531
			05	STEWARDS DUTY HOURS (NA)		2	
2,863	98	29.2142	06	PENALTY OVERTIME (NA)	24,170	828	29.1908
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
54-			07	LIMITED DUTY HOURS (NA)	6,470	654	9.8929
3,996	244	16.3770	08	REHABILITATION WORK HOURS (NA)	69,322	4,241	16.3456
5,616	375	14.9760	09	TRAINING HOURS	61,295	4,336	14.1363
1,321,221	87,821	15.0444	10	TOTAL WORK HOURS	15,241,789	1,019,539	14.9496
3,934	1,114	3.5314	11	SUNDAY PREMIUM (NA HOURS)	41,798	12,410	3.3680
7,474	5,431	1.3761	12	NIGHT DIFFERENTIAL (NA HOURS)	88,858	64,878	1.3696
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,093	157	6.9617
			14	OTHER PREMIUM PAY (NA HOURS)	25	3	8.3333
	2,901		15	LEAVE WITHOUT PAY (NA HOURS)		35,120	
10,080	696	14.4827	16	TERMINAL LEAVE	111,608	6,531	17.0889
165,328	10,663	15.5048	17	ANNUAL LEAVE	1,268,343	82,896	15.3004
67,886	4,517	15.0290	18	HOLIDAY LEAVE	634,773	42,524	14.9274
42,482	2,818	15.0752	19	SICK LEAVE	566,180	36,970	15.3145
528	32	16.5000	20	MILITARY LEAVE	10,467	688	15.2136
			21	CONVENTION LEAVE			
761	53	14.3584	22	OTHER LEAVE	17,975	1,257	14.2999
756	61	12.3934	23	CONTINUATION OF PAY LEAVE	10,965	684	16.0307
287,821	18,840	15.2771	24	TOTAL PAID ABSENCE	2,620,311	171,550	15.2743
1,620,450	106,661	15.1925	25	GROSS PAY & TOTAL PAID HOURS	17,993,874	1,191,089	15.1070
243,294	15,876	15.3246	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,014,724	131,951	15.2687
1,377,156	90,785	15.1694	27	BALANCE LINE 25 - LINE 26	15,979,150	1,059,138	15.0869
129,692	8,560	15.1509	28	ANNUAL LEAVE ACCRUED	1,457,355	96,685	15.0732
48,760	3,284	14.8477	29	HOLIDAY LEAVE ACCRUED	547,647	37,082	14.7685
1,555,608	102,629	15.1575	30	ACCRUED SALARY COST	17,984,152	1,192,905	15.0759
			31	BENEFITS-USPS CONTRIBUTION			
180,320			32	HEALTH BENEFITS	2,059,834		
9,591			33	LIFE INSURANCE	107,255		
153,703			34	RETIREMENT	1,705,781		
36,919			35	THRIFT SAVINGS PLAN (TSP)	400,216		
			36	TSP FIDUCIARY INSURANCE			
71,266			37	SOCIAL SECURITY	781,581		
22,976			38	MEDICARE	256,168		
474,775			39	PAYROLL BENEFITS SUBTOTAL	5,310,835		
827			40	UNIFORM ALLOWANCE	10,218		
475,602			41	TOTAL BENEFITS	5,321,053		
		30.5733	42	(%) BENEFITS/ACCRUED SALARY COST			29.5874
2,031,210	87,821	23.1289	43	COST OF SAL & BEN PER TOTAL WK HR	23,305,205	1,019,539	22.8585
20,437			44	LESS OVERTIME PREMIUM PAY	202,486		
2,010,773	87,821	22.8962	45	STR SAL/BEN COST PER TOTAL WK HR	23,102,719	1,019,539	22.6599

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,054	8,974	15.1609	01	STRAIGHT TIME HOURS	1,404,257	92,433	15.1921
12,646	596	21.2181	02	OVERTIME HOURS (INCLUDES LINE 46)	115,678	5,380	21.5014
			03	HOLIDAY WORK HOURS			
148,700	9,570	15.5381	04	WORK HOURS SUBTOTAL	1,519,935	97,813	15.5391
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	2,168	127	17.0708
			08	REHABILITATION WORK HOURS (NA)			
132	8	16.5000	09	TRAINING HOURS	1,988	128	15.5312
148,832	9,578	15.5389	10	TOTAL WORK HOURS	1,521,923	97,941	15.5391
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
148,832	9,578	15.5389	25	GROSS PAY & TOTAL PAID HOURS	1,521,923	97,941	15.5391
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
148,832	9,578	15.5389	27	BALANCE LINE 25 - LINE 26	1,521,923	97,941	15.5391
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
148,832	9,578	15.5389	30	ACCRUED SALARY COST	1,521,923	97,941	15.5391
			31	BENEFITS-USPS CONTRIBUTION			
11,531			32	HEALTH BENEFITS	124,700		
846			33	LIFE INSURANCE	8,907		
12,745			34	RETIREMENT	132,963		
3,735			35	THRIFT SAVINGS PLAN (TSP)	39,129		
			36	TSP FIDUCIARY INSURANCE			
8,319			37	SOCIAL SECURITY	84,207		
2,122			38	MEDICARE	21,780		
39,298			39	PAYROLL BENEFITS SUBTOTAL	411,686		
			40	UNIFORM ALLOWANCE			
39,298			41	TOTAL BENEFITS	411,686		
		26.4042	42	(%) BENEFITS/ACCRUED SALARY COST			27.0503
188,130	9,578	19.6418	43	COST OF SAL & BEN PER TOTAL WK HR	1,933,609	97,941	19.7425
4,211			44	LESS OVERTIME PREMIUM PAY	38,521		
183,919	9,578	19.2022	45	STR SAL/BEN COST PER TOTAL WK HR	1,895,088	97,941	19.3492

TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,726	4,153	11.2511	01	STRAIGHT TIME HOURS	658,430	61,337	10.7346
4,612	270	17.0814	02	OVERTIME HOURS (INCLUDES LINE 46)	58,741	3,675	15.9839
			03	HOLIDAY WORK HOURS			
51,338	4,423	11.6070	04	WORK HOURS SUBTOTAL	717,171	65,012	11.0313
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	452	44	10.2727
51,338	4,423	11.6070	10	TOTAL WORK HOURS	717,623	65,056	11.0308
			11	SUNDAY PREMIUM (NA HOURS)			
673	686	.9810	12	NIGHT DIFFERENTIAL (NA HOURS)	16,074	16,616	.9673
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		260	
3,552	368	9.6521	16	TERMINAL LEAVE	8,436	868	9.7188
786	80	9.8250	17	ANNUAL LEAVE	11,553	1,184	9.7576
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	369	40	9.2250
			23	CONTINUATION OF PAY LEAVE			
4,338	448	9.6830	24	TOTAL PAID ABSENCE	20,358	2,092	9.7313
56,349	4,871	11.5682	25	GROSS PAY & TOTAL PAID HOURS	754,055	67,148	11.2297
4,338	448	9.6830	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,989	2,052	9.7412
52,011	4,423	11.7592	27	BALANCE LINE 25 - LINE 26	734,066	65,096	11.2766
702	75	9.3600	28	ANNUAL LEAVE ACCRUED	17,659	1,897	9.3089
			29	HOLIDAY LEAVE ACCRUED			
52,713	4,498	11.7192	30	ACCRUED SALARY COST	751,725	66,993	11.2209
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,456			37	SOCIAL SECURITY	46,173		
809			38	MEDICARE	10,911		
4,265			39	PAYROLL BENEFITS SUBTOTAL	57,084		
			40	UNIFORM ALLOWANCE			
4,265			41	TOTAL BENEFITS	57,084		
		8.0909	42	(%) BENEFITS/ACCRUED SALARY COST			7.5937
56,978	4,423	12.8822	43	COST OF SAL & BEN PER TOTAL WK HR	808,809	65,056	12.4325
1,536			44	LESS OVERTIME PREMIUM PAY	19,561		
55,442	4,423	12.5349	45	STR SAL/BEN COST PER TOTAL WK HR	789,248	65,056	12.1318

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,835,808	1,962,151	15.2056	01	STRAIGHT TIME HOURS	343,089,677	22,655,970	15.1434
2,769,009	117,608	23.5443	02	OVERTIME HOURS (INCLUDES LINE 46)	29,760,666	1,272,296	23.3913
447,810	30,594	14.6371	03	HOLIDAY WORK HOURS	4,570,167	312,155	14.6406
33,052,627	2,110,353	15.6621	04	WORK HOURS SUBTOTAL	377,420,510	24,240,421	15.5698
	1,502		05	STEWARDS DUTY HOURS (NA)		19,656	
233,523	7,683	30.3947	06	PENALTY OVERTIME (NA)	2,386,578	78,420	30.4332
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
61,723	3,868	15.9573	07	LIMITED DUTY HOURS (NA)	828,643	51,701	16.0276
243,894	14,248	17.1177	08	REHABILITATION WORK HOURS (NA)	2,669,832	156,191	17.0933
204,477	12,950	15.7897	09	TRAINING HOURS	2,214,686	140,599	15.7517
33,257,104	2,123,303	15.6629	10	TOTAL WORK HOURS	379,635,196	24,381,020	15.5709
555,427	155,041	3.5824	11	SUNDAY PREMIUM (NA HOURS)	6,143,973	1,727,576	3.5564
719,542	509,834	1.4113	12	NIGHT DIFFERENTIAL (NA HOURS)	8,176,789	5,788,935	1.4124
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	171,380	23,432	7.3139
33,008	4,332	7.6195	14	OTHER PREMIUM PAY (NA HOURS)	371,014	49,821	7.4469
	94,259		15	LEAVE WITHOUT PAY (NA HOURS)		981,678	
83,193	5,281	15.7532	16	TERMINAL LEAVE	1,087,819	59,248	18.3604
4,678,149	300,009	15.5933	17	ANNUAL LEAVE	33,317,956	2,168,948	15.3613
1,940,884	127,548	15.2168	18	HOLIDAY LEAVE	17,227,129	1,140,361	15.1067
1,341,657	86,087	15.5848	19	SICK LEAVE	17,226,441	1,112,610	15.4829
39,588	2,827	14.0035	20	MILITARY LEAVE	374,279	27,242	13.7390
			21	CONVENTION LEAVE			
74,288	5,073	14.6438	22	OTHER LEAVE	1,136,080	76,067	14.9352
17,064	1,157	14.7484	23	CONTINUATION OF PAY LEAVE	355,683	23,884	14.8921
8,174,823	527,982	15.4831	24	TOTAL PAID ABSENCE	70,725,387	4,608,360	15.3471
42,739,904	2,651,285	16.1204	25	GROSS PAY & TOTAL PAID HOURS	465,223,739	28,989,380	16.0480
6,702,226	432,838	15.4843	26	LESS TERM, ANN & HOL LEAVE TAKEN	51,632,904	3,368,557	15.3278
36,037,678	2,218,447	16.2445	27	BALANCE LINE 25 - LINE 26	413,590,835	25,620,823	16.1427
3,264,845	211,809	15.4140	28	ANNUAL LEAVE ACCRUED	35,966,496	2,349,097	15.3107
1,483,700	97,785	15.1730	29	HOLIDAY LEAVE ACCRUED	16,138,850	1,069,630	15.0882
40,786,223	2,528,041	16.1335	30	ACCRUED SALARY COST	465,696,181	29,039,550	16.0366
			31	BENEFITS-USPS CONTRIBUTION			
3,833,982			32	HEALTH BENEFITS	42,425,302		
266,206			33	LIFE INSURANCE	2,887,305		
3,756,210			34	RETIREMENT	40,727,891		
932,012			35	THRIFT SAVINGS PLAN (TSP)	9,902,719		
			36	TSP FIDUCIARY INSURANCE			
1,760,589			37	SOCIAL SECURITY	18,911,099		
607,822			38	MEDICARE	6,629,753		
11,156,821			39	PAYROLL BENEFITS SUBTOTAL	121,484,069		
45,949			40	UNIFORM ALLOWANCE	583,084		
11,202,770			41	TOTAL BENEFITS	122,067,153		
		27.4670	42	(%) BENEFITS/ACCRUED SALARY COST			26.2117
51,988,993	2,123,303	24.4849	43	COST OF SAL & BEN PER TOTAL WK HR	587,763,334	24,381,020	24.1074
961,078			44	LESS OVERTIME PREMIUM PAY	10,308,860		
51,027,915	2,123,303	24.0323	45	STR SAL/BEN COST PER TOTAL WK HR	577,454,474	24,381,020	23.6845

TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
386,377	48,152	8.0241	01	STRAIGHT TIME HOURS	4,858,587	620,313	7.8324
28,916	2,402	12.0383	02	OVERTIME HOURS (INCLUDES LINE 46)	381,525	32,532	11.7276
			03	HOLIDAY WORK HOURS			
415,293	50,554	8.2148	04	WORK HOURS SUBTOTAL	5,240,112	652,845	8.0265
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
80	10	8.0000	07	LIMITED DUTY HOURS (NA)	1,849-	79-	23.4050
			08	REHABILITATION WORK HOURS (NA)			
9,757	1,203	8.1105	09	TRAINING HOURS	38,183	4,764	8.0149
425,050	51,757	8.2124	10	TOTAL WORK HOURS	5,278,295	657,609	8.0264
			11	SUNDAY PREMIUM (NA HOURS)			
6,628	9,340	.7096	12	NIGHT DIFFERENTIAL (NA HOURS)	87,540	129,043	.6783
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48		15	LEAVE WITHOUT PAY (NA HOURS)		834	
			16	TERMINAL LEAVE			
194	20	9.7000	17	ANNUAL LEAVE	3,119	308	10.1266
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	1,361	171	7.9590
194	20	9.7000	24	TOTAL PAID ABSENCE	4,480	479	9.3528
431,872	51,777	8.3410	25	GROSS PAY & TOTAL PAID HOURS	5,370,315	658,088	8.1604
194	20	9.7000	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,119	308	10.1266
431,678	51,757	8.3404	27	BALANCE LINE 25 - LINE 26	5,367,196	657,780	8.1595
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
431,678	51,757	8.3404	30	ACCRUED SALARY COST	5,367,196	657,780	8.1595
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	138-		
			33	LIFE INSURANCE	10-		
			34	RETIREMENT	136-		
			35	THRIFT SAVINGS PLAN (TSP)	31-		
			36	TSP FIDUCIARY INSURANCE			
26,766			37	SOCIAL SECURITY	332,320		
6,259			38	MEDICARE	77,703		
33,025			39	PAYROLL BENEFITS SUBTOTAL	409,708		
			40	UNIFORM ALLOWANCE			
33,025			41	TOTAL BENEFITS	409,708		
		7.6503	42	(%) BENEFITS/ACCRUED SALARY COST			7.6335
464,703	51,757	8.9785	43	COST OF SAL & BEN PER TOTAL WK HR	5,776,904	657,609	8.7847
9,629			44	LESS OVERTIME PREMIUM PAY	127,048		
455,074	51,757	8.7925	45	STR SAL/BEN COST PER TOTAL WK HR	5,649,856	657,609	8.5915

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
186,911	9,098	20.5441	01	STRAIGHT TIME HOURS	2,144,328	104,028	20.6129
6,806	289	23.5501	02	OVERTIME HOURS (INCLUDES LINE 46)	50,590	2,125	23.8070
			03	HOLIDAY WORK HOURS	508	23	22.0869
193,717	9,387	20.6367	04	WORK HOURS SUBTOTAL	2,195,426	106,176	20.6772
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
162	8	20.2500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	501	24	20.8750
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
364	17	21.4117	09	TRAINING HOURS	11,707	548	21.3631
194,081	9,404	20.6381	10	TOTAL WORK HOURS	2,207,133	106,724	20.6807
			11	SUNDAY PREMIUM (NA HOURS)	419	76	5.5131
			12	NIGHT DIFFERENTIAL (NA HOURS)	264	130	2.0307
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		2,368	
			16	TERMINAL LEAVE	16,926		
1,232	59	20.8813	17	ANNUAL LEAVE	24,620	1,151	21.3900
1,013	48	21.1041	18	HOLIDAY LEAVE	10,298	488	21.1024
1,188	56	21.2142	19	SICK LEAVE	8,000	379	21.1081
177	8	22.1250	20	MILITARY LEAVE	1,871	88	21.2613
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,143	52	21.9807
			23	CONTINUATION OF PAY LEAVE			
3,610	171	21.1111	24	TOTAL PAID ABSENCE	62,858	2,158	29.1278
197,691	9,575	20.6465	25	GROSS PAY & TOTAL PAID HOURS	2,270,674	108,882	20.8544
2,245	107	20.9813	26	LESS TERM, ANN & HOL LEAVE TAKEN	51,844	1,639	31.6314
195,446	9,468	20.6427	27	BALANCE LINE 25 - LINE 26	2,218,830	107,243	20.6897
2,012	96	20.9583	28	ANNUAL LEAVE ACCRUED	25,296	1,200	21.0800
777	37	21.0000	29	HOLIDAY LEAVE ACCRUED	9,771	464	21.0581
198,235	9,601	20.6473	30	ACCRUED SALARY COST	2,253,897	108,907	20.6956
			31	BENEFITS-USPS CONTRIBUTION			
15,647			32	HEALTH BENEFITS	178,681		
1,257			33	LIFE INSURANCE	14,493		
15,432			34	RETIREMENT	177,702		
2,437			35	THRIFT SAVINGS PLAN (TSP)	27,551		
			36	TSP FIDUCIARY INSURANCE			
4,191			37	SOCIAL SECURITY	46,672		
2,865			38	MEDICARE	33,131		
41,829			39	PAYROLL BENEFITS SUBTOTAL	478,230		
			40	UNIFORM ALLOWANCE	108		
41,829			41	TOTAL BENEFITS	478,338		
		21.1007	42	(%) BENEFITS/ACCRUED SALARY COST			21.2227
240,064	9,404	25.5278	43	COST OF SAL & BEN PER TOTAL WK HR	2,732,235	106,724	25.6009
2,266			44	LESS OVERTIME PREMIUM PAY	16,846		
237,798	9,404	25.2868	45	STR SAL/BEN COST PER TOTAL WK HR	2,715,389	106,724	25.4430

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,409,096	2,019,401	15.0584	01	STRAIGHT TIME HOURS	350,092,592	23,380,311	14.9738
2,804,731	120,299	23.3146	02	OVERTIME HOURS (INCLUDES LINE 46)	30,192,781	1,306,953	23.1016
447,810	30,594	14.6371	03	HOLIDAY WORK HOURS	4,570,675	312,178	14.6412
33,661,637	2,170,294	15.5101	04	WORK HOURS SUBTOTAL	384,856,048	24,999,442	15.3945
	1,502		05	STEWARDS DUTY HOURS (NA)		19,656	
233,523	7,683	30.3947	06	PENALTY OVERTIME (NA)	2,386,578	78,420	30.4332
162	8	20.2500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	501	24	20.8750
61,803	3,878	15.9368	07	LIMITED DUTY HOURS (NA)	826,794	51,622	16.0163
243,894	14,248	17.1177	08	REHABILITATION WORK HOURS (NA)	2,669,832	156,191	17.0933
214,598	14,170	15.1445	09	TRAINING HOURS	2,264,576	145,911	15.5202
33,876,235	2,184,464	15.5078	10	TOTAL WORK HOURS	387,120,624	25,145,353	15.3953
555,427	155,041	3.5824	11	SUNDAY PREMIUM (NA HOURS)	6,144,392	1,727,652	3.5564
726,170	519,174	1.3987	12	NIGHT DIFFERENTIAL (NA HOURS)	8,264,593	5,918,108	1.3964
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	171,380	23,432	7.3139
33,008	4,332	7.6195	14	OTHER PREMIUM PAY (NA HOURS)	371,014	49,821	7.4469
	94,467		15	LEAVE WITHOUT PAY (NA HOURS)		984,880	
83,193	5,281	15.7532	16	TERMINAL LEAVE	1,104,745	59,248	18.6461
4,679,575	300,088	15.5940	17	ANNUAL LEAVE	33,345,695	2,170,407	15.3637
1,941,897	127,596	15.2191	18	HOLIDAY LEAVE	17,237,427	1,140,849	15.1092
1,342,845	86,143	15.5885	19	SICK LEAVE	17,234,441	1,112,989	15.4848
39,765	2,835	14.0264	20	MILITARY LEAVE	376,150	27,330	13.7632
			21	CONVENTION LEAVE			
74,288	5,073	14.6438	22	OTHER LEAVE	1,137,223	76,119	14.9400
17,064	1,157	14.7484	23	CONTINUATION OF PAY LEAVE	357,044	24,055	14.8428
8,178,627	528,173	15.4847	24	TOTAL PAID ABSENCE	70,792,725	4,610,997	15.3530
43,369,467	2,712,637	15.9879	25	GROSS PAY & TOTAL PAID HOURS	472,864,728	29,756,350	15.8912
6,704,665	432,965	15.4854	26	LESS TERM, ANN & HOL LEAVE TAKEN	51,687,867	3,370,504	15.3353
36,664,802	2,279,672	16.0833	27	BALANCE LINE 25 - LINE 26	421,176,861	26,385,846	15.9622
3,266,857	211,905	15.4166	28	ANNUAL LEAVE ACCRUED	35,991,792	2,350,297	15.3137
1,484,477	97,822	15.1752	29	HOLIDAY LEAVE ACCRUED	16,148,621	1,070,094	15.0908
41,416,136	2,589,399	15.9944	30	ACCRUED SALARY COST	473,317,274	29,806,237	15.8798
			31	BENEFITS-USPS CONTRIBUTION			
3,849,629			32	HEALTH BENEFITS	42,603,845		
267,463			33	LIFE INSURANCE	2,901,788		
3,771,642			34	RETIREMENT	40,905,457		
934,449			35	THRIFT SAVINGS PLAN (TSP)	9,930,239		
			36	TSP FIDUCIARY INSURANCE			
1,791,546			37	SOCIAL SECURITY	19,290,091		
616,946			38	MEDICARE	6,740,587		
11,231,675			39	PAYROLL BENEFITS SUBTOTAL	122,372,007		
45,949			40	UNIFORM ALLOWANCE	583,192		
11,277,624			41	TOTAL BENEFITS	122,955,199		
		27.2300	42	(%) BENEFITS/ACCRUED SALARY COST			25.9773
52,693,760	2,184,464	24.1220	43	COST OF SAL & BEN PER TOTAL WK HR	596,272,473	25,145,353	23.7130
972,974			44	LESS OVERTIME PREMIUM PAY	10,452,755		
51,720,786	2,184,464	23.6766	45	STR SAL/BEN COST PER TOTAL WK HR	585,819,718	25,145,353	23.2973

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,591,641	1,708,325	17.9073	01	STRAIGHT TIME HOURS	356,550,460	19,983,642	17.8421
5,090,173	175,808	28.9530	02	OVERTIME HOURS (INCLUDES LINE 46)	54,650,984	1,908,271	28.6390
822,004	45,928	17.8976	03	HOLIDAY WORK HOURS	7,718,107	432,295	17.8537
36,503,818	1,930,061	18.9132	04	WORK HOURS SUBTOTAL	418,919,551	22,324,208	18.7652
	3,484		05	STEWARDS DUTY HOURS (NA)		39,270	
919,321	24,905	36.9131	06	PENALTY OVERTIME (NA)	7,779,737	210,633	36.9350
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
24,446	1,270	19.2488	07	LIMITED DUTY HOURS (NA)	432,037	22,801	18.9481
55,738	3,028	18.4075	08	REHABILITATION WORK HOURS (NA)	659,306	35,823	18.4045
1,944,285	99,401	19.5600	09	TRAINING HOURS	23,322,917	1,200,426	19.4288
38,448,103	2,029,462	18.9449	10	TOTAL WORK HOURS	442,242,468	23,524,634	18.7991
1,074,939	241,298	4.4548	11	SUNDAY PREMIUM (NA HOURS)	12,158,979	2,738,003	4.4408
1,366,896	792,238	1.7253	12	NIGHT DIFFERENTIAL (NA HOURS)	15,689,051	9,079,409	1.7279
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	253,428	28,429	8.9144
119,140	12,862	9.2629	14	OTHER PREMIUM PAY (NA HOURS)	1,359,258	147,465	9.2174
	31,802		15	LEAVE WITHOUT PAY (NA HOURS)		349,812	
57,053	2,984	19.1196	16	TERMINAL LEAVE	813,356	39,323	20.6839
5,472,464	299,042	18.2999	17	ANNUAL LEAVE	34,969,176	1,925,811	18.1581
2,114,250	117,042	18.0640	18	HOLIDAY LEAVE	18,708,282	1,041,957	17.9549
1,255,568	68,522	18.3235	19	SICK LEAVE	15,737,375	869,452	18.1003
45,308	2,653	17.0780	20	MILITARY LEAVE	524,517	30,380	17.2652
			21	CONVENTION LEAVE			
58,846	3,239	18.1679	22	OTHER LEAVE	852,213	47,381	17.9863
18,248	1,051	17.3625	23	CONTINUATION OF PAY LEAVE	274,626	15,772	17.4122
9,021,737	494,533	18.2429	24	TOTAL PAID ABSENCE	71,879,545	3,970,076	18.1053
50,030,815	2,523,995	19.8220	25	GROSS PAY & TOTAL PAID HOURS	543,582,729	27,494,710	19.7704
7,643,767	419,068	18.2399	26	LESS TERM, ANN & HOL LEAVE TAKEN	54,490,814	3,007,091	18.1207
42,387,048	2,104,927	20.1370	27	BALANCE LINE 25 - LINE 26	489,091,915	24,487,619	19.9730
3,584,725	196,828	18.2124	28	ANNUAL LEAVE ACCRUED	39,336,021	2,171,076	18.1182
1,626,054	90,141	18.0390	29	HOLIDAY LEAVE ACCRUED	17,640,175	982,540	17.9536
47,597,827	2,391,896	19.8996	30	ACCRUED SALARY COST	546,068,111	27,641,235	19.7555
			31	BENEFITS-USPS CONTRIBUTION			
3,788,220			32	HEALTH BENEFITS	41,436,913		
285,997			33	LIFE INSURANCE	3,103,230		
4,024,199			34	RETIREMENT	43,527,080		
1,123,478			35	THRIFT SAVINGS PLAN (TSP)	11,941,895		
			36	TSP FIDUCIARY INSURANCE			
1,917,729			37	SOCIAL SECURITY	20,503,218		
713,756			38	MEDICARE	7,766,180		
11,853,379			39	PAYROLL BENEFITS SUBTOTAL	128,278,516		
45,138			40	UNIFORM ALLOWANCE	560,056		
11,898,517			41	TOTAL BENEFITS	128,838,572		
		24.9980	42	(%) BENEFITS/ACCRUED SALARY COST			23.5938
59,496,344	2,029,462	29.3163	43	COST OF SAL & BEN PER TOTAL WK HR	674,906,683	23,524,634	28.6893
1,848,554			44	LESS OVERTIME PREMIUM PAY	19,497,994		
57,647,790	2,029,462	28.4054	45	STR SAL/BEN COST PER TOTAL WK HR	655,408,689	23,524,634	27.8605

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

REPORT-A

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,324	524	15.8854	01	STRAIGHT TIME HOURS	91,917	5,961	15.4197
456	20	22.8000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,400	63	22.2222
			03	HOLIDAY WORK HOURS	678	40	16.9500
8,780	544	16.1397	04	WORK HOURS SUBTOTAL	93,995	6,064	15.5004
			05	STEWARDS DUTY HOURS (NA)			
1			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
546	32	17.0625	07	LIMITED DUTY HOURS (NA)	7,257	429	16.9160
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
8,780	544	16.1397	10	TOTAL WORK HOURS	93,995	6,064	15.5004
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		6	
			16	TERMINAL LEAVE			
718	45	15.9555	17	ANNUAL LEAVE	8,843	555	15.9333
476	29	16.4137	18	HOLIDAY LEAVE	4,099	253	16.2015
128	8	16.0000	19	SICK LEAVE	3,268	203	16.0985
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	302	18	16.7777
			23	CONTINUATION OF PAY LEAVE			
1,322	82	16.1219	24	TOTAL PAID ABSENCE	16,512	1,029	16.0466
10,102	626	16.1373	25	GROSS PAY & TOTAL PAID HOURS	110,507	7,093	15.5797
1,194	74	16.1351	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,942	808	16.0173
8,908	552	16.1376	27	BALANCE LINE 25 - LINE 26	97,565	6,285	15.5234
935	57	16.4035	28	ANNUAL LEAVE ACCRUED	10,257	625	16.4112
339	21	16.1428	29	HOLIDAY LEAVE ACCRUED	3,740	229	16.3318
10,182	630	16.1619	30	ACCRUED SALARY COST	111,562	7,139	15.6271
			31	BENEFITS-USPS CONTRIBUTION			
1,226			32	HEALTH BENEFITS	14,083		
65			33	LIFE INSURANCE	734		
1,020			34	RETIREMENT	11,589		
375			35	THRIFT SAVINGS PLAN (TSP)	4,225		
			36	TSP FIDUCIARY INSURANCE			
596			37	SOCIAL SECURITY	6,535		
142			38	MEDICARE	1,561		
3,424			39	PAYROLL BENEFITS SUBTOTAL	38,727		
			40	UNIFORM ALLOWANCE			
3,424			41	TOTAL BENEFITS	38,727		
		33.6279	42	(%) BENEFITS/ACCRUED SALARY COST			34.7134
13,606	544	25.0110	43	COST OF SAL & BEN PER TOTAL WK HR	150,289	6,064	24.7838
152			44	LESS OVERTIME PREMIUM PAY	466		
13,454	544	24.7316	45	STR SAL/BEN COST PER TOTAL WK HR	149,823	6,064	24.7069

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,227	868	15.2384	01	STRAIGHT TIME HOURS	153,043	10,289	14.8744
2,001	95	21.0631	02	OVERTIME HOURS (INCLUDES LINE 46)	21,612	1,077	20.0668
			03	HOLIDAY WORK HOURS			
15,228	963	15.8130	04	WORK HOURS SUBTOTAL	174,655	11,366	15.3664
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
15,228	963	15.8130	10	TOTAL WORK HOURS	174,655	11,366	15.3664
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
15,228	963	15.8130	25	GROSS PAY & TOTAL PAID HOURS	174,655	11,366	15.3664
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
15,228	963	15.8130	27	BALANCE LINE 25 - LINE 26	174,655	11,366	15.3664
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
15,228	963	15.8130	30	ACCRUED SALARY COST	174,655	11,366	15.3664
			31	BENEFITS-USPS CONTRIBUTION			
1,257			32	HEALTH BENEFITS	14,236		
88			33	LIFE INSURANCE	997		
1,340			34	RETIREMENT	15,313		
306			35	THRIFT SAVINGS PLAN (TSP)	3,154		
			36	TSP FIDUCIARY INSURANCE			
854			37	SOCIAL SECURITY	10,063		
216			38	MEDICARE	2,490		
4,061			39	PAYROLL BENEFITS SUBTOTAL	46,253		
			40	UNIFORM ALLOWANCE			
4,061			41	TOTAL BENEFITS	46,253		
		26.6679	42	(%) BENEFITS/ACCRUED SALARY COST			26.4824
19,289	963	20.0301	43	COST OF SAL & BEN PER TOTAL WK HR	220,908	11,366	19.4358
666			44	LESS OVERTIME PREMIUM PAY	7,197		
18,623	963	19.3385	45	STR SAL/BEN COST PER TOTAL WK HR	213,711	11,366	18.8026

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,607	142	11.3169	01	STRAIGHT TIME HOURS	98,226	8,394	11.7019
233	14	16.6428	02	OVERTIME HOURS (INCLUDES LINE 46)	26,711	1,604	16.6527
			03	HOLIDAY WORK HOURS			
1,840	156	11.7948	04	WORK HOURS SUBTOTAL	124,937	9,998	12.4961
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	196	16	12.2500
1,840	156	11.7948	10	TOTAL WORK HOURS	125,133	10,014	12.4958
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2,636	2,255	1.1689
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
616	56	11.0000	16	TERMINAL LEAVE	1,077	95	11.3368
			17	ANNUAL LEAVE	2,656	230	11.5478
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
616	56	11.0000	24	TOTAL PAID ABSENCE	3,733	325	11.4861
2,456	212	11.5849	25	GROSS PAY & TOTAL PAID HOURS	131,502	10,339	12.7190
616	56	11.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,733	325	11.4861
1,840	156	11.7948	27	BALANCE LINE 25 - LINE 26	127,769	10,014	12.7590
			28	ANNUAL LEAVE ACCRUED	3,236	292	11.0821
			29	HOLIDAY LEAVE ACCRUED			
1,840	156	11.7948	30	ACCRUED SALARY COST	131,005	10,306	12.7115
			31	BENEFITS-USPS CONTRIBUTION			
20-			32	HEALTH BENEFITS	20-		
1-			33	LIFE INSURANCE	1-		
21-			34	RETIREMENT	21-		
6-			35	THRIFT SAVINGS PLAN (TSP)	6-		
			36	TSP FIDUCIARY INSURANCE			
157			37	SOCIAL SECURITY	8,130		
36			38	MEDICARE	1,898		
145			39	PAYROLL BENEFITS SUBTOTAL	9,980		
			40	UNIFORM ALLOWANCE			
145			41	TOTAL BENEFITS	9,980		
		7.8804	42	(%) BENEFITS/ACCRUED SALARY COST			7.6180
1,985	156	12.7243	43	COST OF SAL & BEN PER TOTAL WK HR	140,985	10,014	14.0787
78			44	LESS OVERTIME PREMIUM PAY	8,895		
1,907	156	12.2243	45	STR SAL/BEN COST PER TOTAL WK HR	132,090	10,014	13.1905

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,614,799	1,709,859	17.9048	01	STRAIGHT TIME HOURS	356,893,646	20,008,286	17.8372
5,092,863	175,937	28.9470	02	OVERTIME HOURS (INCLUDES LINE 46)	54,700,707	1,911,015	28.6239
822,004	45,928	17.8976	03	HOLIDAY WORK HOURS	7,718,785	432,335	17.8537
36,529,666	1,931,724	18.9103	04	WORK HOURS SUBTOTAL	419,313,138	22,351,636	18.7598
	3,484		05	STEWARDS DUTY HOURS (NA)		39,270	
919,322	24,905	36.9131	06	PENALTY OVERTIME (NA)	7,779,738	210,633	36.9350
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
24,992	1,302	19.1950	07	LIMITED DUTY HOURS (NA)	439,294	23,230	18.9106
55,738	3,028	18.4075	08	REHABILITATION WORK HOURS (NA)	659,306	35,823	18.4045
1,944,285	99,401	19.5600	09	TRAINING HOURS	23,323,113	1,200,442	19.4287
38,473,951	2,031,125	18.9421	10	TOTAL WORK HOURS	442,636,251	23,552,078	18.7939
1,074,939	241,298	4.4548	11	SUNDAY PREMIUM (NA HOURS)	12,158,979	2,738,003	4.4408
1,366,896	792,238	1.7253	12	NIGHT DIFFERENTIAL (NA HOURS)	15,691,687	9,081,664	1.7278
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	253,428	28,429	8.9144
119,140	12,862	9.2629	14	OTHER PREMIUM PAY (NA HOURS)	1,359,258	147,465	9.2174
	31,802		15	LEAVE WITHOUT PAY (NA HOURS)		349,818	
57,669	3,040	18.9700	16	TERMINAL LEAVE	814,433	39,418	20.6614
5,473,182	299,087	18.2996	17	ANNUAL LEAVE	34,980,675	1,926,596	18.1567
2,114,726	117,071	18.0636	18	HOLIDAY LEAVE	18,712,381	1,042,210	17.9545
1,255,696	68,530	18.3233	19	SICK LEAVE	15,740,643	869,655	18.0998
45,308	2,653	17.0780	20	MILITARY LEAVE	524,517	30,380	17.2652
			21	CONVENTION LEAVE			
58,846	3,239	18.1679	22	OTHER LEAVE	852,515	47,399	17.9859
18,248	1,051	17.3625	23	CONTINUATION OF PAY LEAVE	274,626	15,772	17.4122
9,023,675	494,671	18.2417	24	TOTAL PAID ABSENCE	71,899,790	3,971,430	18.1042
50,058,601	2,525,796	19.8189	25	GROSS PAY & TOTAL PAID HOURS	543,999,393	27,523,508	19.7649
7,645,577	419,198	18.2385	26	LESS TERM, ANN & HOL LEAVE TAKEN	54,507,489	3,008,224	18.1194
42,413,024	2,106,598	20.1334	27	BALANCE LINE 25 - LINE 26	489,491,904	24,515,284	19.9668
3,585,660	196,885	18.2119	28	ANNUAL LEAVE ACCRUED	39,349,514	2,171,993	18.1167
1,626,393	90,162	18.0385	29	HOLIDAY LEAVE ACCRUED	17,643,915	982,769	17.9532
47,625,077	2,393,645	19.8964	30	ACCRUED SALARY COST	546,485,333	27,670,046	19.7500
			31	BENEFITS-USPS CONTRIBUTION			
3,790,683			32	HEALTH BENEFITS	41,465,212		
286,149			33	LIFE INSURANCE	3,104,960		
4,026,538			34	RETIREMENT	43,553,961		
1,124,153			35	THRIFT SAVINGS PLAN (TSP)	11,949,268		
			36	TSP FIDUCIARY INSURANCE			
1,919,336			37	SOCIAL SECURITY	20,527,946		
714,150			38	MEDICARE	7,772,129		
11,861,009			39	PAYROLL BENEFITS SUBTOTAL	128,373,476		
45,138			40	UNIFORM ALLOWANCE	560,056		
11,906,147			41	TOTAL BENEFITS	128,933,532		
		24.9997	42	(%) BENEFITS/ACCRUED SALARY COST			23.5932
59,531,224	2,031,125	29.3094	43	COST OF SAL & BEN PER TOTAL WK HR	675,418,865	23,552,078	28.6776
1,849,450			44	LESS OVERTIME PREMIUM PAY	19,514,552		
57,681,774	2,031,125	28.3989	45	STR SAL/BEN COST PER TOTAL WK HR	655,904,313	23,552,078	27.8491

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,667	1,059	10.0727	01	STRAIGHT TIME HOURS	158,279	17,152	9.2280
1,355	98	13.8265	02	OVERTIME HOURS (INCLUDES LINE 46)	23,137	1,655	13.9800
			03	HOLIDAY WORK HOURS			
12,022	1,157	10.3906	04	WORK HOURS SUBTOTAL	181,416	18,807	9.6461
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,209	93	13.0000
12,022	1,157	10.3906	10	TOTAL WORK HOURS	182,625	18,900	9.6626
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1	1	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
12,022	1,157	10.3906	25	GROSS PAY & TOTAL PAID HOURS	182,626	18,900	9.6627
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
12,022	1,157	10.3906	27	BALANCE LINE 25 - LINE 26	182,626	18,900	9.6627
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
12,022	1,157	10.3906	30	ACCRUED SALARY COST	182,626	18,900	9.6627
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
739			37	SOCIAL SECURITY	11,340		
172			38	MEDICARE	2,644		
911			39	PAYROLL BENEFITS SUBTOTAL	13,984		
			40	UNIFORM ALLOWANCE			
911			41	TOTAL BENEFITS	13,984		
		7.5777	42	(%) BENEFITS/ACCRUED SALARY COST			7.6571
12,933	1,157	11.1780	43	COST OF SAL & BEN PER TOTAL WK HR	196,610	18,900	10.4026
451			44	LESS OVERTIME PREMIUM PAY	7,705		
12,482	1,157	10.7882	45	STR SAL/BEN COST PER TOTAL WK HR	188,905	18,900	9.9949

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: OPERATING EQUIPMENT, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,603,870	207,722	22.1636	01	STRAIGHT TIME HOURS	52,609,303	2,368,652	22.2106
233,433	9,872	23.6459	02	OVERTIME HOURS (INCLUDES LINE 46)	1,356,222	54,996	24.6603
49,773	2,252	22.1016	03	HOLIDAY WORK HOURS	427,316	19,337	22.0983
4,887,076	219,846	22.2295	04	WORK HOURS SUBTOTAL	54,392,841	2,442,985	22.2649
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	215-	6-	35.8333
144,887	6,527	22.1981	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	556,003	24,944	22.2900
			07	LIMITED DUTY HOURS (NA)	14,817	802	18.4750
2,838	120	23.6500	08	REHABILITATION WORK HOURS (NA)	12,676	531	23.8719
76,383	3,225	23.6846	09	TRAINING HOURS	757,070	32,075	23.6031
4,963,459	223,071	22.2505	10	TOTAL WORK HOURS	55,149,911	2,475,060	22.2822
43,651	7,818	5.5833	11	SUNDAY PREMIUM (NA HOURS)	529,721	95,226	5.5627
88,239	43,374	2.0343	12	NIGHT DIFFERENTIAL (NA HOURS)	1,016,818	501,146	2.0289
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	448	40	11.2000
			14	OTHER PREMIUM PAY (NA HOURS)			
	550		15	LEAVE WITHOUT PAY (NA HOURS)		9,393	
18,903	786	24.0496	16	TERMINAL LEAVE	146,606	4,824	30.3909
405,939	17,739	22.8839	17	ANNUAL LEAVE	2,962,116	129,074	22.9489
173,668	7,624	22.7791	18	HOLIDAY LEAVE	1,529,196	67,512	22.6507
81,870	3,519	23.2651	19	SICK LEAVE	983,044	42,422	23.1729
5,679	256	22.1835	20	MILITARY LEAVE	37,719	1,674	22.5322
			21	CONVENTION LEAVE			
1,885	86	21.9186	22	OTHER LEAVE	49,949	2,209	22.6115
			23	CONTINUATION OF PAY LEAVE	4,103	192	21.3697
687,944	30,010	22.9238	24	TOTAL PAID ABSENCE	5,712,733	247,907	23.0438
5,783,293	253,081	22.8515	25	GROSS PAY & TOTAL PAID HOURS	62,409,631	2,722,967	22.9197
598,510	26,149	22.8884	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,637,918	201,410	23.0272
5,184,783	226,932	22.8472	27	BALANCE LINE 25 - LINE 26	57,771,713	2,521,557	22.9111
326,926	14,304	22.8555	28	ANNUAL LEAVE ACCRUED	3,567,690	156,570	22.7865
132,990	5,852	22.7255	29	HOLIDAY LEAVE ACCRUED	1,443,324	63,654	22.6745
5,644,699	247,088	22.8448	30	ACCRUED SALARY COST	62,782,727	2,741,781	22.8985
			31	BENEFITS-USPS CONTRIBUTION			
407,938			32	HEALTH BENEFITS	4,409,715		
35,480			33	LIFE INSURANCE	382,644		
432,632			34	RETIREMENT	4,619,499		
66,668			35	THRIFT SAVINGS PLAN (TSP)	672,938		
			36	TSP FIDUCIARY INSURANCE			
108,145			37	SOCIAL SECURITY	1,099,617		
82,662			38	MEDICARE	895,943		
1,133,525			39	PAYROLL BENEFITS SUBTOTAL	12,080,356		
521			40	UNIFORM ALLOWANCE	7,327		
1,134,046			41	TOTAL BENEFITS	12,087,683		
		20.0904	42	(%) BENEFITS/ACCRUED SALARY COST			19.2531
6,778,745	223,071	30.3882	43	COST OF SAL & BEN PER TOTAL WK HR	74,870,410	2,475,060	30.2499
77,733			44	LESS OVERTIME PREMIUM PAY	451,586		
6,701,012	223,071	30.0398	45	STR SAL/BEN COST PER TOTAL WK HR	74,418,824	2,475,060	30.0674

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

REPORT-A

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,229,336	1,918,640	18.3616	01	STRAIGHT TIME HOURS	409,661,228	22,394,090	18.2932
5,327,651	185,907	28.6576	02	OVERTIME HOURS (INCLUDES LINE 46)	56,080,066	1,967,666	28.5008
871,777	48,180	18.0941	03	HOLIDAY WORK HOURS	8,146,101	451,672	18.0354
41,428,764	2,152,727	19.2447	04	WORK HOURS SUBTOTAL	473,887,395	24,813,428	19.0980
	3,484		05	STEWARDS DUTY HOURS (NA)		39,270	
919,322	24,905	36.9131	06	PENALTY OVERTIME (NA)	7,779,523	210,627	36.9350
144,887	6,527	22.1981	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	556,003	24,944	22.2900
24,992	1,302	19.1950	07	LIMITED DUTY HOURS (NA)	454,111	24,032	18.8960
58,576	3,148	18.6073	08	REHABILITATION WORK HOURS (NA)	671,982	36,354	18.4844
2,020,668	102,626	19.6896	09	TRAINING HOURS	24,081,392	1,232,610	19.5369
43,449,432	2,255,353	19.2650	10	TOTAL WORK HOURS	497,968,787	26,046,038	19.1187
1,118,590	249,116	4.4902	11	SUNDAY PREMIUM (NA HOURS)	12,688,700	2,833,229	4.4785
1,455,135	835,612	1.7414	12	NIGHT DIFFERENTIAL (NA HOURS)	16,708,506	9,582,811	1.7435
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	253,876	28,469	8.9176
119,140	12,862	9.2629	14	OTHER PREMIUM PAY (NA HOURS)	1,359,258	147,465	9.2174
	32,352		15	LEAVE WITHOUT PAY (NA HOURS)		359,211	
76,572	3,826	20.0135	16	TERMINAL LEAVE	961,039	44,242	21.7223
5,879,121	316,826	18.5563	17	ANNUAL LEAVE	37,942,791	2,055,670	18.4576
2,288,394	124,695	18.3519	18	HOLIDAY LEAVE	20,241,577	1,109,722	18.2402
1,337,566	72,049	18.5646	19	SICK LEAVE	16,723,687	912,077	18.3358
50,987	2,909	17.5273	20	MILITARY LEAVE	562,236	32,054	17.5402
			21	CONVENTION LEAVE			
60,731	3,325	18.2649	22	OTHER LEAVE	902,464	49,608	18.1919
18,248	1,051	17.3625	23	CONTINUATION OF PAY LEAVE	278,729	15,964	17.4598
9,711,619	524,681	18.5095	24	TOTAL PAID ABSENCE	77,612,523	4,219,337	18.3944
55,853,916	2,780,034	20.0910	25	GROSS PAY & TOTAL PAID HOURS	606,591,650	30,265,375	20.0424
8,244,087	445,347	18.5116	26	LESS TERM, ANN & HOL LEAVE TAKEN	59,145,407	3,209,634	18.4274
47,609,829	2,334,687	20.3923	27	BALANCE LINE 25 - LINE 26	547,446,243	27,055,741	20.2340
3,912,586	211,189	18.5264	28	ANNUAL LEAVE ACCRUED	42,917,204	2,328,563	18.4307
1,759,383	96,014	18.3242	29	HOLIDAY LEAVE ACCRUED	19,087,239	1,046,423	18.2404
53,281,798	2,641,890	20.1680	30	ACCRUED SALARY COST	609,450,686	30,430,727	20.0274
			31	BENEFITS-USPS CONTRIBUTION			
4,198,621			32	HEALTH BENEFITS	45,874,927		
321,629			33	LIFE INSURANCE	3,487,604		
4,459,170			34	RETIREMENT	48,173,460		
1,190,821			35	THRIFT SAVINGS PLAN (TSP)	12,622,206		
			36	TSP FIDUCIARY INSURANCE			
2,028,220			37	SOCIAL SECURITY	21,638,903		
796,984			38	MEDICARE	8,670,716		
12,995,445			39	PAYROLL BENEFITS SUBTOTAL	140,467,816		
45,659			40	UNIFORM ALLOWANCE	567,383		
13,041,104			41	TOTAL BENEFITS	141,035,199		
		24.4757	42	(%) BENEFITS/ACCRUED SALARY COST			23.1413
66,322,902	2,255,353	29.4068	43	COST OF SAL & BEN PER TOTAL WK HR	750,485,885	26,046,038	28.8138
1,927,635			44	LESS OVERTIME PREMIUM PAY	19,973,842		
64,395,267	2,255,353	28.5521	45	STR SAL/BEN COST PER TOTAL WK HR	730,512,043	26,046,038	28.0469

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,147,079	699,693	17.3605	01	STRAIGHT TIME HOURS	143,061,067	8,275,816	17.2866
1,298,962	48,206	26.9460	02	OVERTIME HOURS (INCLUDES LINE 46)	14,357,388	535,028	26.8348
163,474	9,534	17.1464	03	HOLIDAY WORK HOURS	1,658,301	97,234	17.0547
13,609,515	757,433	17.9679	04	WORK HOURS SUBTOTAL	159,076,756	8,908,078	17.8575
	1,179		05	STEWARDS DUTY HOURS (NA)		14,543	
123,728	3,515	35.2000	06	PENALTY OVERTIME (NA)	1,202,558	34,296	35.0640
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
31,718	1,798	17.6407	07	LIMITED DUTY HOURS (NA)	408,885	22,967	17.8031
56,008	3,056	18.3272	08	REHABILITATION WORK HOURS (NA)	609,619	33,593	18.1472
231,614	12,942	17.8963	09	TRAINING HOURS	2,859,054	160,640	17.7978
13,841,129	770,375	17.9667	10	TOTAL WORK HOURS	161,935,810	9,068,718	17.8565
156,985	37,310	4.2075	11	SUNDAY PREMIUM (NA HOURS)	1,774,603	423,038	4.1949
193,260	118,042	1.6372	12	NIGHT DIFFERENTIAL (NA HOURS)	2,268,021	1,384,376	1.6382
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	57,639	6,775	8.5076
18,725	2,197	8.5229	14	OTHER PREMIUM PAY (NA HOURS)	216,660	24,632	8.7958
	17,275		15	LEAVE WITHOUT PAY (NA HOURS)		178,076	
21,490	1,223	17.5715	16	TERMINAL LEAVE	564,289	29,391	19.1993
2,133,546	121,874	17.5061	17	ANNUAL LEAVE	14,079,596	812,013	17.3391
813,265	46,943	17.3245	18	HOLIDAY LEAVE	7,274,239	422,874	17.2019
533,138	30,395	17.5403	19	SICK LEAVE	6,634,379	384,635	17.2485
24,667	1,492	16.5328	20	MILITARY LEAVE	187,559	11,323	16.5644
			21	CONVENTION LEAVE			
29,355	1,689	17.3801	22	OTHER LEAVE	339,884	19,848	17.1243
11,503	645	17.8341	23	CONTINUATION OF PAY LEAVE	191,042	11,076	17.2482
3,566,964	204,261	17.4627	24	TOTAL PAID ABSENCE	29,270,988	1,691,160	17.3082
17,777,063	974,636	18.2396	25	GROSS PAY & TOTAL PAID HOURS	195,523,721	10,759,878	18.1715
2,968,301	170,040	17.4564	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,918,124	1,264,278	17.3364
14,808,762	804,596	18.4052	27	BALANCE LINE 25 - LINE 26	173,605,597	9,495,600	18.2827
1,416,529	81,194	17.4462	28	ANNUAL LEAVE ACCRUED	15,673,444	903,686	17.3439
624,046	36,070	17.3009	29	HOLIDAY LEAVE ACCRUED	6,842,041	397,702	17.2039
16,849,337	921,860	18.2775	30	ACCRUED SALARY COST	196,121,082	10,796,988	18.1644
			31	BENEFITS-USPS CONTRIBUTION			
1,542,753			32	HEALTH BENEFITS	17,079,434		
109,228			33	LIFE INSURANCE	1,201,796		
1,483,657			34	RETIREMENT	16,193,260		
365,192			35	THRIFT SAVINGS PLAN (TSP)	3,904,892		
			36	TSP FIDUCIARY INSURANCE			
598,603			37	SOCIAL SECURITY	6,459,002		
253,094			38	MEDICARE	2,791,269		
4,352,527			39	PAYROLL BENEFITS SUBTOTAL	47,629,653		
26,894			40	UNIFORM ALLOWANCE	358,167		
4,379,421			41	TOTAL BENEFITS	47,987,820		
		25.9916	42	(%) BENEFITS/ACCRUED SALARY COST			24.4684
21,228,758	770,375	27.5563	43	COST OF SAL & BEN PER TOTAL WK HR	244,108,902	9,068,718	26.9176
453,217			44	LESS OVERTIME PREMIUM PAY	4,981,837		
20,775,541	770,375	26.9680	45	STR SAL/BEN COST PER TOTAL WK HR	239,127,065	9,068,718	26.3683

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
161,346	9,737	16.5704	01	STRAIGHT TIME HOURS	1,897,846	114,923	16.5140
5,090	207	24.5893	02	OVERTIME HOURS (INCLUDES LINE 46)	56,706	2,308	24.5693
169	10	16.9000	03	HOLIDAY WORK HOURS	2,284	134	17.0447
166,605	9,954	16.7374	04	WORK HOURS SUBTOTAL	1,956,836	117,365	16.6730
			05	STEWARDS DUTY HOURS (NA)			
83	3	27.6666	06	PENALTY OVERTIME (NA)	996	29	34.3448
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,683	92	18.2934	08	REHABILITATION WORK HOURS (NA)	24,890	1,368	18.1944
630	44	14.3181	09	TRAINING HOURS	5,536	331	16.7250
167,235	9,998	16.7268	10	TOTAL WORK HOURS	1,962,372	117,696	16.6732
153	35	4.3714	11	SUNDAY PREMIUM (NA HOURS)	1,312	311	4.2186
254	155	1.6387	12	NIGHT DIFFERENTIAL (NA HOURS)	3,609	2,201	1.6397
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	252	31	8.1290
			14	OTHER PREMIUM PAY (NA HOURS)			
	148		15	LEAVE WITHOUT PAY (NA HOURS)		2,622	
17	1	17.0000	16	TERMINAL LEAVE	30,056	1,318	22.8042
23,103	1,352	17.0880	17	ANNUAL LEAVE	186,603	11,037	16.9070
8,837	523	16.8967	18	HOLIDAY LEAVE	84,600	5,064	16.7061
3,508	202	17.3663	19	SICK LEAVE	75,818	4,470	16.9615
			20	MILITARY LEAVE	2,505	149	16.8120
			21	CONVENTION LEAVE			
329	19	17.3157	22	OTHER LEAVE	3,064	179	17.1173
			23	CONTINUATION OF PAY LEAVE			
35,794	2,097	17.0691	24	TOTAL PAID ABSENCE	382,646	22,217	17.2231
203,436	12,095	16.8198	25	GROSS PAY & TOTAL PAID HOURS	2,350,191	139,913	16.7975
31,957	1,876	17.0346	26	LESS TERM, ANN & HOL LEAVE TAKEN	301,259	17,419	17.2948
171,479	10,219	16.7804	27	BALANCE LINE 25 - LINE 26	2,048,932	122,494	16.7267
16,722	987	16.9422	28	ANNUAL LEAVE ACCRUED	195,192	11,614	16.8066
5,663	336	16.8541	29	HOLIDAY LEAVE ACCRUED	65,652	3,922	16.7394
193,864	11,542	16.7963	30	ACCRUED SALARY COST	2,309,776	138,030	16.7338
			31	BENEFITS-USPS CONTRIBUTION			
23,670			32	HEALTH BENEFITS	274,535		
1,238			33	LIFE INSURANCE	14,282		
19,496			34	RETIREMENT	220,962		
5,787			35	THRIFT SAVINGS PLAN (TSP)	63,796		
			36	TSP FIDUCIARY INSURANCE			
8,599			37	SOCIAL SECURITY	95,275		
2,888			38	MEDICARE	33,396		
61,678			39	PAYROLL BENEFITS SUBTOTAL	702,246		
21			40	UNIFORM ALLOWANCE	1,292		
61,699			41	TOTAL BENEFITS	703,538		
		31.8259	42	(%) BENEFITS/ACCRUED SALARY COST			30.4591
255,563	9,998	25.5614	43	COST OF SAL & BEN PER TOTAL WK HR	3,013,314	117,696	25.6025
1,709			44	LESS OVERTIME PREMIUM PAY	19,049		
253,854	9,998	25.3904	45	STR SAL/BEN COST PER TOTAL WK HR	2,994,265	117,696	25.4406

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,199	2,991	15.4460	01	STRAIGHT TIME HOURS	451,157	29,736	15.1720
2,136	98	21.7959	02	OVERTIME HOURS (INCLUDES LINE 46)	32,251	1,460	22.0897
			03	HOLIDAY WORK HOURS			
48,335	3,089	15.6474	04	WORK HOURS SUBTOTAL	483,408	31,196	15.4958
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	336	19	17.6842
48,335	3,089	15.6474	10	TOTAL WORK HOURS	483,744	31,215	15.4971
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
48,335	3,089	15.6474	25	GROSS PAY & TOTAL PAID HOURS	483,744	31,215	15.4971
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
48,335	3,089	15.6474	27	BALANCE LINE 25 - LINE 26	483,744	31,215	15.4971
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
48,335	3,089	15.6474	30	ACCRUED SALARY COST	483,744	31,215	15.4971
			31	BENEFITS-USPS CONTRIBUTION			
4,105			32	HEALTH BENEFITS	39,968		
288			33	LIFE INSURANCE	2,767		
4,404			34	RETIREMENT	42,703		
1,376			35	THRIFT SAVINGS PLAN (TSP)	13,953		
			36	TSP FIDUCIARY INSURANCE			
2,739			37	SOCIAL SECURITY	27,443		
696			38	MEDICARE	6,872		
13,608			39	PAYROLL BENEFITS SUBTOTAL	133,706		
			40	UNIFORM ALLOWANCE			
13,608			41	TOTAL BENEFITS	133,706		
		28.1535	42	(%) BENEFITS/ACCRUED SALARY COST			27.6398
61,943	3,089	20.0527	43	COST OF SAL & BEN PER TOTAL WK HR	617,450	31,215	19.7805
711			44	LESS OVERTIME PREMIUM PAY	10,740		
61,232	3,089	19.8225	45	STR SAL/BEN COST PER TOTAL WK HR	606,710	31,215	19.4364

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,737	545	12.3614	01	STRAIGHT TIME HOURS	173,340	14,385	12.0500
480	27	17.7777	02	OVERTIME HOURS (INCLUDES LINE 46)	34,350	1,982	17.3309
			03	HOLIDAY WORK HOURS			
7,217	572	12.6171	04	WORK HOURS SUBTOTAL	207,690	16,367	12.6895
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	262	21	12.4761
7,217	572	12.6171	10	TOTAL WORK HOURS	207,952	16,388	12.6892
			11	SUNDAY PREMIUM (NA HOURS)			
82	70	1.1714	12	NIGHT DIFFERENTIAL (NA HOURS)	4,642	3,957	1.1731
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		86	
1,582	135	11.7185	16	TERMINAL LEAVE	4,709	386	12.1994
375	32	11.7187	17	ANNUAL LEAVE	6,278	527	11.9127
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,957	167	11.7185	24	TOTAL PAID ABSENCE	10,987	913	12.0339
9,256	739	12.5250	25	GROSS PAY & TOTAL PAID HOURS	223,581	17,301	12.9230
1,957	167	11.7185	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,987	913	12.0339
7,299	572	12.7604	27	BALANCE LINE 25 - LINE 26	212,594	16,388	12.9725
194	16	12.1250	28	ANNUAL LEAVE ACCRUED	7,685	665	11.5563
			29	HOLIDAY LEAVE ACCRUED			
7,493	588	12.7431	30	ACCRUED SALARY COST	220,279	17,053	12.9173
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
575			37	SOCIAL SECURITY	13,853		
134			38	MEDICARE	3,239		
709			39	PAYROLL BENEFITS SUBTOTAL	17,092		
			40	UNIFORM ALLOWANCE			
709			41	TOTAL BENEFITS	17,092		
		9.4621	42	(%) BENEFITS/ACCRUED SALARY COST			7.7592
8,202	572	14.3391	43	COST OF SAL & BEN PER TOTAL WK HR	237,371	16,388	14.4844
160			44	LESS OVERTIME PREMIUM PAY	11,439		
8,042	572	14.0594	45	STR SAL/BEN COST PER TOTAL WK HR	225,932	16,388	13.7864

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,361,361	712,966	17.3379	01	STRAIGHT TIME HOURS	145,583,410	8,434,860	17.2597
1,306,668	48,538	26.9205	02	OVERTIME HOURS (INCLUDES LINE 46)	14,480,695	540,778	26.7775
163,643	9,544	17.1461	03	HOLIDAY WORK HOURS	1,660,585	97,368	17.0547
13,831,672	771,048	17.9387	04	WORK HOURS SUBTOTAL	161,724,690	9,073,006	17.8248
	1,179		05	STEWARDS DUTY HOURS (NA)		14,543	
123,811	3,518	35.1935	06	PENALTY OVERTIME (NA)	1,203,554	34,325	35.0634
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
31,718	1,798	17.6407	07	LIMITED DUTY HOURS (NA)	408,885	22,967	17.8031
57,691	3,148	18.3262	08	REHABILITATION WORK HOURS (NA)	634,509	34,961	18.1490
232,244	12,986	17.8841	09	TRAINING HOURS	2,865,188	161,011	17.7949
14,063,916	784,034	17.9378	10	TOTAL WORK HOURS	164,589,878	9,234,017	17.8242
157,138	37,345	4.2077	11	SUNDAY PREMIUM (NA HOURS)	1,775,915	423,349	4.1949
193,596	118,267	1.6369	12	NIGHT DIFFERENTIAL (NA HOURS)	2,276,272	1,390,534	1.6369
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	57,891	6,806	8.5058
18,725	2,197	8.5229	14	OTHER PREMIUM PAY (NA HOURS)	216,660	24,632	8.7958
	17,423		15	LEAVE WITHOUT PAY (NA HOURS)		180,784	
23,089	1,359	16.9896	16	TERMINAL LEAVE	599,054	31,095	19.2652
2,157,024	123,258	17.5000	17	ANNUAL LEAVE	14,272,477	823,577	17.3298
822,102	47,466	17.3198	18	HOLIDAY LEAVE	7,358,839	427,938	17.1960
536,646	30,597	17.5391	19	SICK LEAVE	6,710,197	389,105	17.2452
24,667	1,492	16.5328	20	MILITARY LEAVE	190,064	11,472	16.5676
			21	CONVENTION LEAVE			
29,684	1,708	17.3793	22	OTHER LEAVE	342,948	20,027	17.1242
11,503	645	17.8341	23	CONTINUATION OF PAY LEAVE	191,042	11,076	17.2482
3,604,715	206,525	17.4541	24	TOTAL PAID ABSENCE	29,664,621	1,714,290	17.3043
18,038,090	990,559	18.2100	25	GROSS PAY & TOTAL PAID HOURS	198,581,237	10,948,307	18.1380
3,002,215	172,083	17.4463	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,230,370	1,282,610	17.3321
15,035,875	818,476	18.3705	27	BALANCE LINE 25 - LINE 26	176,350,867	9,665,697	18.2450
1,433,445	82,197	17.4391	28	ANNUAL LEAVE ACCRUED	15,876,321	915,965	17.3328
629,709	36,406	17.2968	29	HOLIDAY LEAVE ACCRUED	6,907,693	401,624	17.1994
17,099,029	937,079	18.2471	30	ACCRUED SALARY COST	199,134,881	10,983,286	18.1307
			31	BENEFITS-USPS CONTRIBUTION			
1,570,528			32	HEALTH BENEFITS	17,393,937		
110,754			33	LIFE INSURANCE	1,218,845		
1,507,557			34	RETIREMENT	16,456,925		
372,355			35	THRIFT SAVINGS PLAN (TSP)	3,982,641		
			36	TSP FIDUCIARY INSURANCE			
610,516			37	SOCIAL SECURITY	6,595,573		
256,812			38	MEDICARE	2,834,776		
4,428,522			39	PAYROLL BENEFITS SUBTOTAL	48,482,697		
26,915			40	UNIFORM ALLOWANCE	359,459		
4,455,437			41	TOTAL BENEFITS	48,842,156		
		26.0566	42	(%) BENEFITS/ACCRUED SALARY COST			24.5271
21,554,466	784,034	27.4917	43	COST OF SAL & BEN PER TOTAL WK HR	247,977,037	9,234,017	26.8547
455,797			44	LESS OVERTIME PREMIUM PAY	5,023,065		
21,098,669	784,034	26.9104	45	STR SAL/BEN COST PER TOTAL WK HR	242,953,972	9,234,017	26.3107

TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,601	5,053	10.0140	01	STRAIGHT TIME HOURS	645,475	65,753	9.8166
3,108	213	14.5915	02	OVERTIME HOURS (INCLUDES LINE 46)	34,842	2,519	13.8316
			03	HOLIDAY WORK HOURS			
53,709	5,266	10.1992	04	WORK HOURS SUBTOTAL	680,317	68,272	9.9648
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	79	8	9.8750
			08	REHABILITATION WORK HOURS (NA)			
687	73	9.4109	09	TRAINING HOURS	2,539	256	9.9179
54,396	5,339	10.1884	10	TOTAL WORK HOURS	682,856	68,528	9.9646
			11	SUNDAY PREMIUM (NA HOURS)			
389	432	.9004	12	NIGHT DIFFERENTIAL (NA HOURS)	7,022	7,504	.9357
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		302	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	23	2	11.5000
			23	CONTINUATION OF PAY LEAVE	171	21	8.1428
			24	TOTAL PAID ABSENCE	194	23	8.4347
54,785	5,339	10.2612	25	GROSS PAY & TOTAL PAID HOURS	690,072	68,551	10.0665
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
54,785	5,339	10.2612	27	BALANCE LINE 25 - LINE 26	690,072	68,551	10.0665
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
54,785	5,339	10.2612	30	ACCRUED SALARY COST	690,072	68,551	10.0665
			31	BENEFITS-USPS CONTRIBUTION			
435			32	HEALTH BENEFITS	733		
35			33	LIFE INSURANCE	59		
453			34	RETIREMENT	763		
106			35	THRIFT SAVINGS PLAN (TSP)	177		
			36	TSP FIDUCIARY INSURANCE			
3,244			37	SOCIAL SECURITY	42,330		
797			38	MEDICARE	9,977		
5,070			39	PAYROLL BENEFITS SUBTOTAL	54,039		
			40	UNIFORM ALLOWANCE			
5,070			41	TOTAL BENEFITS	54,039		
		9.2543	42	(%) BENEFITS/ACCRUED SALARY COST			7.8309
59,855	5,339	11.2109	43	COST OF SAL & BEN PER TOTAL WK HR	744,111	68,528	10.8584
1,035			44	LESS OVERTIME PREMIUM PAY	11,602		
58,820	5,339	11.0170	45	STR SAL/BEN COST PER TOTAL WK HR	732,509	68,528	10.6891

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,949,492	89,081	21.8844	01	STRAIGHT TIME HOURS	22,786,221	1,032,433	22.0704
117,349	5,194	22.5931	02	OVERTIME HOURS (INCLUDES LINE 46)	537,180	23,095	23.2595
39,465	1,784	22.1216	03	HOLIDAY WORK HOURS	370,616	16,780	22.0867
2,106,306	96,059	21.9272	04	WORK HOURS SUBTOTAL	23,694,017	1,072,308	22.0962
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
98,496	4,476	22.0053	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	377,623	16,997	22.2170
199	8	24.8750	07	LIMITED DUTY HOURS (NA)	730	30	24.3333
			08	REHABILITATION WORK HOURS (NA)			
70,016	2,996	23.3698	09	TRAINING HOURS	735,288	31,359	23.4474
2,176,322	99,055	21.9708	10	TOTAL WORK HOURS	24,429,305	1,103,667	22.1346
36,034	6,462	5.5762	11	SUNDAY PREMIUM (NA HOURS)	407,508	73,064	5.5774
70,642	34,566	2.0436	12	NIGHT DIFFERENTIAL (NA HOURS)	833,169	408,243	2.0408
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	407	40	10.1750
			14	OTHER PREMIUM PAY (NA HOURS)	1,925	166	11.5963
	604		15	LEAVE WITHOUT PAY (NA HOURS)		8,469	
2,718	115	23.6347	16	TERMINAL LEAVE	249,954	10,040	24.8958
388,865	16,767	23.1922	17	ANNUAL LEAVE	2,921,893	126,618	23.0764
166,392	7,264	22.9063	18	HOLIDAY LEAVE	1,478,029	65,052	22.7207
86,002	3,816	22.5372	19	SICK LEAVE	915,033	40,133	22.8000
1,418	72	19.6944	20	MILITARY LEAVE	31,640	1,440	21.9722
			21	CONVENTION LEAVE			
6,282	265	23.7056	22	OTHER LEAVE	104,276	4,649	22.4297
			23	CONTINUATION OF PAY LEAVE			
651,677	28,299	23.0282	24	TOTAL PAID ABSENCE	5,700,825	247,932	22.9935
2,934,675	127,354	23.0434	25	GROSS PAY & TOTAL PAID HOURS	31,373,139	1,351,599	23.2118
557,975	24,146	23.1083	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,649,876	201,710	23.0522
2,376,700	103,208	23.0282	27	BALANCE LINE 25 - LINE 26	26,723,263	1,149,889	23.2398
315,237	13,710	22.9932	28	ANNUAL LEAVE ACCRUED	3,435,542	150,238	22.8673
128,158	5,605	22.8649	29	HOLIDAY LEAVE ACCRUED	1,391,201	61,145	22.7524
2,820,095	122,523	23.0168	30	ACCRUED SALARY COST	31,550,006	1,361,272	23.1768
			31	BENEFITS-USPS CONTRIBUTION			
207,898			32	HEALTH BENEFITS	2,164,887		
18,384			33	LIFE INSURANCE	191,993		
220,702			34	RETIREMENT	2,276,403		
31,850			35	THRIFT SAVINGS PLAN (TSP)	304,150		
			36	TSP FIDUCIARY INSURANCE			
48,453			37	SOCIAL SECURITY	469,066		
41,652			38	MEDICARE	446,751		
568,939			39	PAYROLL BENEFITS SUBTOTAL	5,853,250		
536			40	UNIFORM ALLOWANCE	8,075		
569,475			41	TOTAL BENEFITS	5,861,325		
		20.1934	42	(%) BENEFITS/ACCRUED SALARY COST			18.5778
3,389,570	99,055	34.2190	43	COST OF SAL & BEN PER TOTAL WK HR	37,411,331	1,103,667	33.8972
39,077			44	LESS OVERTIME PREMIUM PAY	178,881		
3,350,493	99,055	33.8245	45	STR SAL/BEN COST PER TOTAL WK HR	37,232,450	1,103,667	33.7352

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,361,454	807,100	17.7938	01	STRAIGHT TIME HOURS	169,015,106	9,533,046	17.7293
1,427,125	53,945	26.4551	02	OVERTIME HOURS (INCLUDES LINE 46)	15,052,717	566,392	26.5765
203,108	11,328	17.9297	03	HOLIDAY WORK HOURS	2,031,201	114,148	17.7944
15,991,687	872,373	18.3312	04	WORK HOURS SUBTOTAL	186,099,024	10,213,586	18.2207
	1,179		05	STEWARDS DUTY HOURS (NA)		14,543	
123,811	3,518	35.1935	06	PENALTY OVERTIME (NA)	1,203,554	34,325	35.0634
98,496	4,476	22.0053	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	377,623	16,997	22.2170
31,917	1,806	17.6727	07	LIMITED DUTY HOURS (NA)	409,694	23,005	17.8089
57,691	3,148	18.3262	08	REHABILITATION WORK HOURS (NA)	634,509	34,961	18.1490
302,947	16,055	18.8693	09	TRAINING HOURS	3,603,015	192,626	18.7047
16,294,634	888,428	18.3409	10	TOTAL WORK HOURS	189,702,039	10,406,212	18.2296
193,172	43,807	4.4096	11	SUNDAY PREMIUM (NA HOURS)	2,183,423	496,413	4.3984
264,627	153,265	1.7265	12	NIGHT DIFFERENTIAL (NA HOURS)	3,116,463	1,806,281	1.7253
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	58,298	6,846	8.5156
18,725	2,197	8.5229	14	OTHER PREMIUM PAY (NA HOURS)	218,585	24,798	8.8146
	18,035		15	LEAVE WITHOUT PAY (NA HOURS)		189,555	
25,807	1,474	17.5081	16	TERMINAL LEAVE	849,008	41,135	20.6395
2,545,889	140,025	18.1816	17	ANNUAL LEAVE	17,194,370	950,195	18.0956
988,494	54,730	18.0612	18	HOLIDAY LEAVE	8,836,868	492,990	17.9250
622,648	34,413	18.0933	19	SICK LEAVE	7,625,230	429,238	17.7645
26,085	1,564	16.6783	20	MILITARY LEAVE	221,704	12,912	17.1703
			21	CONVENTION LEAVE			
35,966	1,973	18.2290	22	OTHER LEAVE	447,247	24,678	18.1233
11,503	645	17.8341	23	CONTINUATION OF PAY LEAVE	191,213	11,097	17.2310
4,256,392	234,824	18.1258	24	TOTAL PAID ABSENCE	35,365,640	1,962,245	18.0230
21,027,550	1,123,252	18.7202	25	GROSS PAY & TOTAL PAID HOURS	230,644,448	12,368,457	18.6477
3,560,190	196,229	18.1430	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,880,246	1,484,320	18.1094
17,467,360	927,023	18.8424	27	BALANCE LINE 25 - LINE 26	203,764,202	10,884,137	18.7212
1,748,682	95,907	18.2331	28	ANNUAL LEAVE ACCRUED	19,311,863	1,066,203	18.1127
757,867	42,011	18.0397	29	HOLIDAY LEAVE ACCRUED	8,298,894	462,769	17.9331
19,973,909	1,064,941	18.7558	30	ACCRUED SALARY COST	231,374,959	12,413,109	18.6395
			31	BENEFITS-USPS CONTRIBUTION			
1,778,861			32	HEALTH BENEFITS	19,559,557		
129,173			33	LIFE INSURANCE	1,410,897		
1,728,712			34	RETIREMENT	18,734,091		
404,311			35	THRIFT SAVINGS PLAN (TSP)	4,286,968		
			36	TSP FIDUCIARY INSURANCE			
662,213			37	SOCIAL SECURITY	7,106,969		
299,261			38	MEDICARE	3,291,504		
5,002,531			39	PAYROLL BENEFITS SUBTOTAL	54,389,986		
27,451			40	UNIFORM ALLOWANCE	367,534		
5,029,982			41	TOTAL BENEFITS	54,757,520		
		25.1827	42	(%) BENEFITS/ACCRUED SALARY COST			23.6661
25,003,891	888,428	28.1439	43	COST OF SAL & BEN PER TOTAL WK HR	286,132,479	10,406,212	27.4963
495,909			44	LESS OVERTIME PREMIUM PAY	5,213,548		
24,507,982	888,428	27.5857	45	STR SAL/BEN COST PER TOTAL WK HR	280,918,931	10,406,212	26.9953

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,848,179	279,935	17.3189	01	STRAIGHT TIME HOURS	57,079,069	3,311,545	17.2363
414,504	15,373	26.9631	02	OVERTIME HOURS (INCLUDES LINE 46)	4,801,910	180,516	26.6010
73,948	4,312	17.1493	03	HOLIDAY WORK HOURS	728,745	42,852	17.0060
5,336,631	299,620	17.8113	04	WORK HOURS SUBTOTAL	62,609,724	3,534,913	17.7118
	73		05	STEWARDS DUTY HOURS (NA)		764	
47,383	1,367	34.6620	06	PENALTY OVERTIME (NA)	393,665	11,451	34.3782
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,475	190	18.2894	07	LIMITED DUTY HOURS (NA)	48,039	2,631	18.2588
72,919	4,088	17.8373	08	REHABILITATION WORK HOURS (NA)	696,343	39,270	17.7321
108,683	6,072	17.8990	09	TRAINING HOURS	1,206,673	67,466	17.8856
5,445,314	305,692	17.8130	10	TOTAL WORK HOURS	63,816,397	3,602,379	17.7150
77,787	18,352	4.2386	11	SUNDAY PREMIUM (NA HOURS)	883,531	209,663	4.2140
120,047	73,898	1.6244	12	NIGHT DIFFERENTIAL (NA HOURS)	1,373,845	844,023	1.6277
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,693	1,959	8.5211
9,366	1,068	8.7696	14	OTHER PREMIUM PAY (NA HOURS)	140,330	16,662	8.4221
	10,048		15	LEAVE WITHOUT PAY (NA HOURS)		97,004	
1,054	63	16.7301	16	TERMINAL LEAVE	139,644	6,617	21.1038
813,003	46,902	17.3340	17	ANNUAL LEAVE	5,441,157	315,665	17.2371
303,067	17,552	17.2668	18	HOLIDAY LEAVE	2,700,599	157,369	17.1609
203,672	11,734	17.3574	19	SICK LEAVE	2,651,689	154,741	17.1363
10,127	616	16.4399	20	MILITARY LEAVE	54,902	3,316	16.5566
			21	CONVENTION LEAVE			
8,526	495	17.2242	22	OTHER LEAVE	132,845	7,753	17.1346
2,075	128	16.2109	23	CONTINUATION OF PAY LEAVE	25,309	1,467	17.2522
1,341,524	77,490	17.3122	24	TOTAL PAID ABSENCE	11,146,145	646,928	17.2293
6,994,038	383,182	18.2525	25	GROSS PAY & TOTAL PAID HOURS	77,376,941	4,249,307	18.2093
1,117,124	64,517	17.3151	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,281,400	479,651	17.2654
5,876,914	318,665	18.4422	27	BALANCE LINE 25 - LINE 26	69,095,541	3,769,656	18.3294
533,194	30,766	17.3306	28	ANNUAL LEAVE ACCRUED	5,870,153	340,518	17.2388
232,687	13,500	17.2360	29	HOLIDAY LEAVE ACCRUED	2,536,848	147,878	17.1550
6,642,795	362,931	18.3031	30	ACCRUED SALARY COST	77,502,542	4,258,052	18.2014
			31	BENEFITS-USPS CONTRIBUTION			
549,090			32	HEALTH BENEFITS	6,073,126		
43,348			33	LIFE INSURANCE	477,610		
574,012			34	RETIREMENT	6,286,795		
133,488			35	THRIFT SAVINGS PLAN (TSP)	1,422,789		
			36	TSP FIDUCIARY INSURANCE			
215,415			37	SOCIAL SECURITY	2,345,182		
99,542			38	MEDICARE	1,102,388		
1,614,895			39	PAYROLL BENEFITS SUBTOTAL	17,707,890		
5,110			40	UNIFORM ALLOWANCE	58,278		
1,620,005			41	TOTAL BENEFITS	17,766,168		
		24.3874	42	(%) BENEFITS/ACCRUED SALARY COST			22.9233
8,262,800	305,692	27.0298	43	COST OF SAL & BEN PER TOTAL WK HR	95,268,710	3,602,379	26.4460
145,943			44	LESS OVERTIME PREMIUM PAY	1,664,778		
8,116,857	305,692	26.5524	45	STR SAL/BEN COST PER TOTAL WK HR	93,603,932	3,602,379	25.9839

TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,675	96	17.4479	01	STRAIGHT TIME HOURS	21,039	1,217	17.2875
			02	OVERTIME HOURS (INCLUDES LINE 46)	75	4	18.7500
			03	HOLIDAY WORK HOURS			
1,675	96	17.4479	04	WORK HOURS SUBTOTAL	21,114	1,221	17.2923
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,675	96	17.4479	10	TOTAL WORK HOURS	21,114	1,221	17.2923
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,675	96	17.4479	25	GROSS PAY & TOTAL PAID HOURS	21,114	1,221	17.2923
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,675	96	17.4479	27	BALANCE LINE 25 - LINE 26	21,114	1,221	17.2923
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,675	96	17.4479	30	ACCRUED SALARY COST	21,114	1,221	17.2923
			31	BENEFITS-USPS CONTRIBUTION			
8			32	HEALTH BENEFITS	195		
12			33	LIFE INSURANCE	141		
119			34	RETIREMENT	1,582		
2			35	THRIFT SAVINGS PLAN (TSP)	89		
			36	TSP FIDUCIARY INSURANCE			
3			37	SOCIAL SECURITY	183		
25			38	MEDICARE	306		
169			39	PAYROLL BENEFITS SUBTOTAL	2,496		
			40	UNIFORM ALLOWANCE			
169			41	TOTAL BENEFITS	2,496		
		10.0895	42	(%) BENEFITS/ACCRUED SALARY COST			11.8215
1,844	96	19.2083	43	COST OF SAL & BEN PER TOTAL WK HR	23,610	1,221	19.3366
			44	LESS OVERTIME PREMIUM PAY	25		
1,844	96	19.2083	45	STR SAL/BEN COST PER TOTAL WK HR	23,585	1,221	19.3161

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,033	577	15.6551	01	STRAIGHT TIME HOURS	79,154	5,128	15.4356
1,182	54	21.8888	02	OVERTIME HOURS (INCLUDES LINE 46)	8,044	385	20.8935
			03	HOLIDAY WORK HOURS			
10,215	631	16.1885	04	WORK HOURS SUBTOTAL	87,198	5,513	15.8167
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
10,215	631	16.1885	10	TOTAL WORK HOURS	87,198	5,513	15.8167
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
10,215	631	16.1885	25	GROSS PAY & TOTAL PAID HOURS	87,198	5,513	15.8167
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
10,215	631	16.1885	27	BALANCE LINE 25 - LINE 26	87,198	5,513	15.8167
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
10,215	631	16.1885	30	ACCRUED SALARY COST	87,198	5,513	15.8167
			31	BENEFITS-USPS CONTRIBUTION			
810			32	HEALTH BENEFITS	7,367		
61			33	LIFE INSURANCE	528		
929			34	RETIREMENT	8,037		
234			35	THRIFT SAVINGS PLAN (TSP)	2,011		
			36	TSP FIDUCIARY INSURANCE			
594			37	SOCIAL SECURITY	5,056		
146			38	MEDICARE	1,243		
2,774			39	PAYROLL BENEFITS SUBTOTAL	24,242		
			40	UNIFORM ALLOWANCE			
2,774			41	TOTAL BENEFITS	24,242		
		27.1561	42	(%) BENEFITS/ACCRUED SALARY COST			27.8010
12,989	631	20.5847	43	COST OF SAL & BEN PER TOTAL WK HR	111,440	5,513	20.2140
394			44	LESS OVERTIME PREMIUM PAY	2,679		
12,595	631	19.9603	45	STR SAL/BEN COST PER TOTAL WK HR	108,761	5,513	19.7280

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: ADMIN. SUPPORT, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
258	21	12.2857	01 STRAIGHT TIME HOURS	6,214	506	12.2806
			02 OVERTIME HOURS (INCLUDES LINE 46)	1,340	78	17.1794
			03 HOLIDAY WORK HOURS			
258	21	12.2857	04 WORK HOURS SUBTOTAL	7,554	584	12.9349
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
258	21	12.2857	10 TOTAL WORK HOURS	7,554	584	12.9349
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
258	21	12.2857	25 GROSS PAY & TOTAL PAID HOURS	7,554	584	12.9349
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
258	21	12.2857	27 BALANCE LINE 25 - LINE 26	7,554	584	12.9349
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
258	21	12.2857	30 ACCRUED SALARY COST	7,554	584	12.9349
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	12-		
			33 LIFE INSURANCE	1-		
			34 RETIREMENT	12-		
			35 THRIFT SAVINGS PLAN (TSP)	3-		
			36 TSP FIDUCIARY INSURANCE			
16			37 SOCIAL SECURITY	465		
4			38 MEDICARE	108		
20			39 PAYROLL BENEFITS SUBTOTAL	545		
			40 UNIFORM ALLOWANCE			
20			41 TOTAL BENEFITS	545		
		7.7519	42 (%) BENEFITS/ACCRUED SALARY COST			7.2147
278	21	13.2380	43 COST OF SAL & BEN PER TOTAL WK HR	8,099	584	13.8681
			44 LESS OVERTIME PREMIUM PAY	446		
278	21	13.2380	45 STR SAL/BEN COST PER TOTAL WK HR	7,653	584	13.1044

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,859,145	280,629	17.3151	01	STRAIGHT TIME HOURS	57,185,476	3,318,396	17.2328
415,686	15,427	26.9453	02	OVERTIME HOURS (INCLUDES LINE 46)	4,811,369	180,983	26.5846
73,948	4,312	17.1493	03	HOLIDAY WORK HOURS	728,745	42,852	17.0060
5,348,779	300,368	17.8074	04	WORK HOURS SUBTOTAL	62,725,590	3,542,231	17.7079
	73		05	STEWARDS DUTY HOURS (NA)		764	
47,383	1,367	34.6620	06	PENALTY OVERTIME (NA)	393,665	11,451	34.3782
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,475	190	18.2894	07	LIMITED DUTY HOURS (NA)	48,039	2,631	18.2588
72,919	4,088	17.8373	08	REHABILITATION WORK HOURS (NA)	696,343	39,270	17.7321
108,683	6,072	17.8990	09	TRAINING HOURS	1,206,673	67,466	17.8856
5,457,462	306,440	17.8092	10	TOTAL WORK HOURS	63,932,263	3,609,697	17.7112
77,787	18,352	4.2386	11	SUNDAY PREMIUM (NA HOURS)	883,531	209,663	4.2140
120,047	73,898	1.6244	12	NIGHT DIFFERENTIAL (NA HOURS)	1,373,845	844,023	1.6277
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,693	1,959	8.5211
9,366	1,068	8.7696	14	OTHER PREMIUM PAY (NA HOURS)	140,330	16,662	8.4221
	10,048		15	LEAVE WITHOUT PAY (NA HOURS)		97,004	
1,054	63	16.7301	16	TERMINAL LEAVE	139,644	6,617	21.1038
813,003	46,902	17.3340	17	ANNUAL LEAVE	5,441,157	315,665	17.2371
303,067	17,552	17.2668	18	HOLIDAY LEAVE	2,700,599	157,369	17.1609
203,672	11,734	17.3574	19	SICK LEAVE	2,651,689	154,741	17.1363
10,127	616	16.4399	20	MILITARY LEAVE	54,902	3,316	16.5566
			21	CONVENTION LEAVE			
8,526	495	17.2242	22	OTHER LEAVE	132,845	7,753	17.1346
2,075	128	16.2109	23	CONTINUATION OF PAY LEAVE	25,309	1,467	17.2522
1,341,524	77,490	17.3122	24	TOTAL PAID ABSENCE	11,146,145	646,928	17.2293
7,006,186	383,930	18.2486	25	GROSS PAY & TOTAL PAID HOURS	77,492,807	4,256,625	18.2052
1,117,124	64,517	17.3151	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,281,400	479,651	17.2654
5,889,062	319,413	18.4371	27	BALANCE LINE 25 - LINE 26	69,211,407	3,776,974	18.3245
533,194	30,766	17.3306	28	ANNUAL LEAVE ACCRUED	5,870,153	340,518	17.2388
232,687	13,500	17.2360	29	HOLIDAY LEAVE ACCRUED	2,536,848	147,878	17.1550
6,654,943	363,679	18.2989	30	ACCRUED SALARY COST	77,618,408	4,265,370	18.1973
			31	BENEFITS-USPS CONTRIBUTION			
549,908			32	HEALTH BENEFITS	6,080,676		
43,421			33	LIFE INSURANCE	478,278		
575,060			34	RETIREMENT	6,296,402		
133,724			35	THRIFT SAVINGS PLAN (TSP)	1,424,886		
			36	TSP FIDUCIARY INSURANCE			
216,028			37	SOCIAL SECURITY	2,350,886		
99,717			38	MEDICARE	1,104,045		
1,617,858			39	PAYROLL BENEFITS SUBTOTAL	17,735,173		
5,110			40	UNIFORM ALLOWANCE	58,278		
1,622,968			41	TOTAL BENEFITS	17,793,451		
		24.3874	42	(%) BENEFITS/ACCRUED SALARY COST			22.9242
8,277,911	306,440	27.0131	43	COST OF SAL & BEN PER TOTAL WK HR	95,411,859	3,609,697	26.4320
146,336			44	LESS OVERTIME PREMIUM PAY	1,667,928		
8,131,575	306,440	26.5356	45	STR SAL/BEN COST PER TOTAL WK HR	93,743,931	3,609,697	25.9700

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,085	351	3.0911	01	STRAIGHT TIME HOURS	42,910	5,443	7.8835
85	8	10.6250	02	OVERTIME HOURS (INCLUDES LINE 46)	4,697	379	12.3931
			03	HOLIDAY WORK HOURS			
1,170	359	3.2590	04	WORK HOURS SUBTOTAL	47,607	5,822	8.1770
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	431	24	17.9583
1,170	359	3.2590	10	TOTAL WORK HOURS	48,038	5,846	8.2172
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	39	56	.6964
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		120	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	72	8	9.0000
			24	TOTAL PAID ABSENCE	72	8	9.0000
1,170	359	3.2590	25	GROSS PAY & TOTAL PAID HOURS	48,149	5,854	8.2249
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,170	359	3.2590	27	BALANCE LINE 25 - LINE 26	48,149	5,854	8.2249
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,170	359	3.2590	30	ACCRUED SALARY COST	48,149	5,854	8.2249
			31	BENEFITS-USPS CONTRIBUTION			
447-			32	HEALTH BENEFITS	782-		
36-			33	LIFE INSURANCE	63-		
465-			34	RETIREMENT	814-		
109-			35	THRIFT SAVINGS PLAN (TSP)	189-		
			36	TSP FIDUCIARY INSURANCE			
251			37	SOCIAL SECURITY	3,311		
19			38	MEDICARE	703		
787-			39	PAYROLL BENEFITS SUBTOTAL	2,166		
			40	UNIFORM ALLOWANCE			
787-			41	TOTAL BENEFITS	2,166		
		67.2649-	42	(%) BENEFITS/ACCRUED SALARY COST			4.4985
383	359	1.0668	43	COST OF SAL & BEN PER TOTAL WK HR	50,315	5,846	8.6067
28			44	LESS OVERTIME PREMIUM PAY	1,564		
355	359	.9888	45	STR SAL/BEN COST PER TOTAL WK HR	48,751	5,846	8.3392

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1460

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: ADMIN. SUPPORT. SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,064,699	121,423	25.2398	01	STRAIGHT TIME HOURS	36,565,578	1,457,198	25.0930
65,516	2,867	22.8517	02	OVERTIME HOURS (INCLUDES LINE 46)	299,270	12,845	23.2985
13,303	580	22.9362	03	HOLIDAY WORK HOURS	127,881	5,615	22.7748
3,143,518	124,870	25.1743	04	WORK HOURS SUBTOTAL	36,992,729	1,475,658	25.0686
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	70-	2-	35.0000
59,035	2,615	22.5755	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	218,268	9,675	22.5600
50			07	LIMITED DUTY HOURS (NA)	50		
			08	REHABILITATION WORK HOURS (NA)			
76,456	3,020	25.3165	09	TRAINING HOURS	681,615	27,300	24.9675
3,219,974	127,890	25.1776	10	TOTAL WORK HOURS	37,674,344	1,502,958	25.0667
15,568	2,602	5.9830	11	SUNDAY PREMIUM (NA HOURS)	167,639	27,935	6.0010
29,332	13,203	2.2216	12	NIGHT DIFFERENTIAL (NA HOURS)	334,271	151,607	2.2048
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	176	16	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	304		15	LEAVE WITHOUT PAY (NA HOURS)		6,764	
28,026	906	30.9337	16	TERMINAL LEAVE	469,489	15,607	30.0819
458,346	17,974	25.5005	17	ANNUAL LEAVE	3,889,389	151,407	25.6883
210,942	8,272	25.5007	18	HOLIDAY LEAVE	1,877,718	74,248	25.2898
100,316	3,984	25.1797	19	SICK LEAVE	1,185,144	46,723	25.3653
9,046	384	23.5572	20	MILITARY LEAVE	38,439	1,656	23.2119
			21	CONVENTION LEAVE			
14,150	565	25.0442	22	OTHER LEAVE	91,169	3,664	24.8823
			23	CONTINUATION OF PAY LEAVE	5,939	224	26.5133
820,826	32,085	25.5828	24	TOTAL PAID ABSENCE	7,557,287	293,529	25.7463
4,085,700	159,975	25.5396	25	GROSS PAY & TOTAL PAID HOURS	45,733,717	1,796,487	25.4573
697,314	27,152	25.6818	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,236,596	241,262	25.8498
3,388,386	132,823	25.5105	27	BALANCE LINE 25 - LINE 26	39,497,121	1,555,225	25.3964
407,487	15,960	25.5317	28	ANNUAL LEAVE ACCRUED	4,455,061	175,236	25.4232
161,451	6,350	25.4253	29	HOLIDAY LEAVE ACCRUED	1,761,457	69,553	25.3253
3,957,324	155,133	25.5092	30	ACCRUED SALARY COST	45,713,639	1,800,014	25.3962
			31	BENEFITS-USPS CONTRIBUTION			
268,567			32	HEALTH BENEFITS	2,970,342		
26,459			33	LIFE INSURANCE	290,010		
297,694			34	RETIREMENT	3,249,296		
24,583			35	THRIFT SAVINGS PLAN (TSP)	256,453		
			36	TSP FIDUCIARY INSURANCE			
36,062			37	SOCIAL SECURITY	379,988		
58,340			38	MEDICARE	656,462		
711,705			39	PAYROLL BENEFITS SUBTOTAL	7,802,551		
324			40	UNIFORM ALLOWANCE	3,180		
712,029			41	TOTAL BENEFITS	7,805,731		
		17.9926	42	(%) BENEFITS/ACCRUED SALARY COST			17.0752
4,669,353	127,890	36.5106	43	COST OF SAL & BEN PER TOTAL WK HR	53,519,370	1,502,958	35.6093
21,817			44	LESS OVERTIME PREMIUM PAY	99,645		
4,647,536	127,890	36.3401	45	STR SAL/BEN COST PER TOTAL WK HR	53,419,725	1,502,958	35.5430

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MINNEAPOLIS PDC
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: ADMIN. SUPPORT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,924,929	402,403	19.6940	01	STRAIGHT TIME HOURS	93,793,964	4,781,037	19.6179
481,287	18,302	26.2969	02	OVERTIME HOURS (INCLUDES LINE 46)	5,115,336	194,207	26.3396
87,251	4,892	17.8354	03	HOLIDAY WORK HOURS	856,626	48,467	17.6744
8,493,467	425,597	19.9565	04	WORK HOURS SUBTOTAL	99,765,926	5,023,711	19.8590
	73		05	STEWARDS DUTY HOURS (NA)		764	
47,383	1,367	34.6620	06	PENALTY OVERTIME (NA)	393,595	11,449	34.3781
59,035	2,615	22.5755	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	218,268	9,675	22.5600
3,525	190	18.5526	07	LIMITED DUTY HOURS (NA)	48,089	2,631	18.2778
72,919	4,088	17.8373	08	REHABILITATION WORK HOURS (NA)	696,343	39,270	17.7321
185,139	9,092	20.3628	09	TRAINING HOURS	1,888,719	94,790	19.9252
8,678,606	434,689	19.9650	10	TOTAL WORK HOURS	101,654,645	5,118,501	19.8602
93,355	20,954	4.4552	11	SUNDAY PREMIUM (NA HOURS)	1,051,170	237,598	4.4241
149,379	87,101	1.7150	12	NIGHT DIFFERENTIAL (NA HOURS)	1,708,155	995,686	1.7155
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,869	1,975	8.5412
9,366	1,068	8.7696	14	OTHER PREMIUM PAY (NA HOURS)	140,330	16,662	8.4221
	10,352		15	LEAVE WITHOUT PAY (NA HOURS)		103,888	
29,080	969	30.0103	16	TERMINAL LEAVE	609,133	22,224	27.4087
1,271,349	64,876	19.5965	17	ANNUAL LEAVE	9,330,546	467,072	19.9766
514,009	25,824	19.9043	18	HOLIDAY LEAVE	4,578,317	231,617	19.7667
303,988	15,718	19.3401	19	SICK LEAVE	3,836,833	201,464	19.0447
19,173	1,000	19.1730	20	MILITARY LEAVE	93,341	4,972	18.7733
			21	CONVENTION LEAVE			
22,676	1,060	21.3924	22	OTHER LEAVE	224,014	11,417	19.6210
2,075	128	16.2109	23	CONTINUATION OF PAY LEAVE	31,320	1,699	18.4343
2,162,350	109,575	19.7339	24	TOTAL PAID ABSENCE	18,703,504	940,465	19.8875
11,093,056	544,264	20.3817	25	GROSS PAY & TOTAL PAID HOURS	123,274,673	6,058,966	20.3458
1,814,438	91,669	19.7933	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,517,996	720,913	20.1383
9,278,618	452,595	20.5009	27	BALANCE LINE 25 - LINE 26	108,756,677	5,338,053	20.3738
940,681	46,726	20.1318	28	ANNUAL LEAVE ACCRUED	10,325,214	515,754	20.0196
394,138	19,850	19.8558	29	HOLIDAY LEAVE ACCRUED	4,298,305	217,431	19.7685
10,613,437	519,171	20.4430	30	ACCRUED SALARY COST	123,380,196	6,071,238	20.3220
			31	BENEFITS-USPS CONTRIBUTION			
818,028			32	HEALTH BENEFITS	9,050,236		
69,844			33	LIFE INSURANCE	768,225		
872,289			34	RETIREMENT	9,544,884		
158,198			35	THRIFT SAVINGS PLAN (TSP)	1,681,150		
			36	TSP FIDUCIARY INSURANCE			
252,341			37	SOCIAL SECURITY	2,734,185		
158,076			38	MEDICARE	1,761,210		
2,328,776			39	PAYROLL BENEFITS SUBTOTAL	25,539,890		
5,434			40	UNIFORM ALLOWANCE	61,458		
2,334,210			41	TOTAL BENEFITS	25,601,348		
		21.9929	42	(%) BENEFITS/ACCRUED SALARY COST			20.7499
12,947,647	434,689	29.7860	43	COST OF SAL & BEN PER TOTAL WK HR	148,981,544	5,118,501	29.1064
168,182			44	LESS OVERTIME PREMIUM PAY	1,769,137		
12,779,465	434,689	29.3990	45	STR SAL/BEN COST PER TOTAL WK HR	147,212,407	5,118,501	28.7608

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
57,515,719	3,128,143	18.3865	01	STRAIGHT TIME HOURS	672,470,298	36,708,173	18.3193
7,236,063	258,154	28.0300	02	OVERTIME HOURS (INCLUDES LINE 46)	76,248,119	2,728,265	27.9474
1,162,136	64,400	18.0455	03	HOLIDAY WORK HOURS	11,033,928	614,287	17.9621
65,913,918	3,450,697	19.1016	04	WORK HOURS SUBTOTAL	759,752,345	40,050,725	18.9697
	4,736		05	STEWARDS DUTY HOURS (NA)		54,577	
1,090,516	29,790	36.6067	06	PENALTY OVERTIME (NA)	9,376,672	256,401	36.5703
302,418	13,618	22.2072	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,151,894	51,616	22.3166
60,434	3,298	18.3244	07	LIMITED DUTY HOURS (NA)	911,894	49,668	18.3597
189,186	10,384	18.2189	08	REHABILITATION WORK HOURS (NA)	2,002,834	110,585	18.1112
2,508,754	127,773	19.6344	09	TRAINING HOURS	29,573,126	1,520,026	19.4556
68,422,672	3,578,470	19.1206	10	TOTAL WORK HOURS	789,325,471	41,570,751	18.9875
1,405,117	313,877	4.4766	11	SUNDAY PREMIUM (NA HOURS)	15,923,293	3,567,240	4.4637
1,869,141	1,075,978	1.7371	12	NIGHT DIFFERENTIAL (NA HOURS)	21,533,124	12,384,778	1.7386
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	329,043	37,290	8.8238
147,231	16,127	9.1294	14	OTHER PREMIUM PAY (NA HOURS)	1,718,173	188,925	9.0944
	60,739		15	LEAVE WITHOUT PAY (NA HOURS)		652,654	
131,459	6,269	20.9696	16	TERMINAL LEAVE	2,419,180	107,601	22.4828
9,696,359	521,727	18.5851	17	ANNUAL LEAVE	64,467,707	3,472,937	18.5628
3,790,897	205,249	18.4697	18	HOLIDAY LEAVE	33,656,762	1,834,329	18.3482
2,264,202	122,180	18.5316	19	SICK LEAVE	28,185,750	1,542,779	18.2694
96,245	5,473	17.5854	20	MILITARY LEAVE	877,281	49,938	17.5674
			21	CONVENTION LEAVE			
119,373	6,358	18.7752	22	OTHER LEAVE	1,573,725	85,703	18.3625
31,826	1,824	17.4484	23	CONTINUATION OF PAY LEAVE	501,262	28,760	17.4291
16,130,361	869,080	18.5602	24	TOTAL PAID ABSENCE	131,681,667	7,122,047	18.4893
87,974,522	4,447,550	19.7804	25	GROSS PAY & TOTAL PAID HOURS	960,510,771	48,692,798	19.7259
13,618,715	733,245	18.5732	26	LESS TERM, ANN & HOL LEAVE TAKEN	100,543,649	5,414,867	18.5680
74,355,807	3,714,305	20.0187	27	BALANCE LINE 25 - LINE 26	859,967,122	43,277,931	19.8708
6,601,949	353,822	18.6589	28	ANNUAL LEAVE ACCRUED	72,554,281	3,910,520	18.5536
2,911,388	157,875	18.4410	29	HOLIDAY LEAVE ACCRUED	31,684,438	1,726,623	18.3505
83,869,144	4,226,002	19.8459	30	ACCRUED SALARY COST	964,205,841	48,915,074	19.7118
			31	BENEFITS-USPS CONTRIBUTION			
6,795,510			32	HEALTH BENEFITS	74,484,720		
520,646			33	LIFE INSURANCE	5,666,726		
7,060,171			34	RETIREMENT	76,452,435		
1,753,330			35	THRIFT SAVINGS PLAN (TSP)	18,590,324		
			36	TSP FIDUCIARY INSURANCE			
2,942,774			37	SOCIAL SECURITY	31,480,057		
1,254,321			38	MEDICARE	13,723,430		
20,326,752			39	PAYROLL BENEFITS SUBTOTAL	220,397,692		
78,544			40	UNIFORM ALLOWANCE	996,375		
20,405,296			41	TOTAL BENEFITS	221,394,067		
		24.3299	42	(%) BENEFITS/ACCRUED SALARY COST			22.9612
104,274,440	3,578,470	29.1393	43	COST OF SAL & BEN PER TOTAL WK HR	1,185,599,908	41,570,751	28.5200
2,591,725			44	LESS OVERTIME PREMIUM PAY	26,956,528		
101,682,715	3,578,470	28.4151	45	STR SAL/BEN COST PER TOTAL WK HR	1,158,643,380	41,570,751	27.8716

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,530,203	602,157	17.4874	01	STRAIGHT TIME HOURS	123,420,579	7,093,732	17.3985
1,169,345	43,544	26.8543	02	OVERTIME HOURS (INCLUDES LINE 46)	13,693,322	514,979	26.5900
54,950	3,126	17.5783	03	HOLIDAY WORK HOURS	867,429	50,254	17.2608
11,754,498	648,827	18.1165	04	WORK HOURS SUBTOTAL	137,981,330	7,658,965	18.0156
	825		05	STEWARDS DUTY HOURS (NA)		8,288	
82,890	2,312	35.8520	06	PENALTY OVERTIME (NA)	696,553	19,620	35.5021
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
62,012	3,497	17.7329	07	LIMITED DUTY HOURS (NA)	808,605	45,273	17.8606
119,217	6,568	18.1511	08	REHABILITATION WORK HOURS (NA)	1,228,482	68,271	17.9941
165,124	9,207	17.9346	09	TRAINING HOURS	1,869,079	104,838	17.8282
11,919,622	658,034	18.1139	10	TOTAL WORK HOURS	139,850,409	7,763,803	18.0131
46,071	10,547	4.3681	11	SUNDAY PREMIUM (NA HOURS)	446,162	102,935	4.3344
196,628	119,205	1.6494	12	NIGHT DIFFERENTIAL (NA HOURS)	2,223,211	1,351,945	1.6444
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,408	1,777	8.6707
6,123	684	8.9517	14	OTHER PREMIUM PAY (NA HOURS)	71,828	8,266	8.6895
	19,977		15	LEAVE WITHOUT PAY (NA HOURS)		204,703	
25,257	1,419	17.7991	16	TERMINAL LEAVE	464,802	21,920	21.2044
1,971,894	111,777	17.6413	17	ANNUAL LEAVE	12,254,456	699,236	17.5254
730,425	41,762	17.4901	18	HOLIDAY LEAVE	6,384,296	367,824	17.3569
515,741	29,184	17.6720	19	SICK LEAVE	5,970,437	342,069	17.4538
18,899	1,107	17.0722	20	MILITARY LEAVE	147,331	8,627	17.0778
			21	CONVENTION LEAVE			
15,084	871	17.3180	22	OTHER LEAVE	320,490	18,470	17.3519
18,620	1,059	17.5826	23	CONTINUATION OF PAY LEAVE	138,591	7,980	17.3672
3,295,920	187,179	17.6083	24	TOTAL PAID ABSENCE	25,680,403	1,466,126	17.5158
15,464,364	845,213	18.2964	25	GROSS PAY & TOTAL PAID HOURS	168,287,421	9,229,929	18.2327
2,727,576	154,958	17.6020	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,103,554	1,088,980	17.5426
12,736,788	690,255	18.4522	27	BALANCE LINE 25 - LINE 26	149,183,867	8,140,949	18.3251
1,258,412	71,430	17.6174	28	ANNUAL LEAVE ACCRUED	13,549,123	773,676	17.5126
562,914	32,226	17.4676	29	HOLIDAY LEAVE ACCRUED	6,007,876	345,941	17.3667
14,558,114	793,911	18.3372	30	ACCRUED SALARY COST	168,740,866	9,260,566	18.2214
			31	BENEFITS-USPS CONTRIBUTION			
1,343,835			32	HEALTH BENEFITS	14,640,262		
95,970			33	LIFE INSURANCE	1,036,763		
1,314,251			34	RETIREMENT	14,126,382		
310,744			35	THRIFT SAVINGS PLAN (TSP)	3,277,070		
			36	TSP FIDUCIARY INSURANCE			
526,360			37	SOCIAL SECURITY	5,678,156		
220,289			38	MEDICARE	2,398,886		
3,811,449			39	PAYROLL BENEFITS SUBTOTAL	41,157,519		
14,926			40	UNIFORM ALLOWANCE	164,296		
3,826,375			41	TOTAL BENEFITS	41,321,815		
		26.2834	42	(%) BENEFITS/ACCRUED SALARY COST			24.4883
18,384,489	658,034	27.9385	43	COST OF SAL & BEN PER TOTAL WK HR	210,062,681	7,763,803	27.0566
403,235			44	LESS OVERTIME PREMIUM PAY	4,676,201		
17,981,254	658,034	27.3257	45	STR SAL/BEN COST PER TOTAL WK HR	205,386,480	7,763,803	26.4543

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,705	278	13.3273	01	STRAIGHT TIME HOURS	60,632	4,425	13.7021
152	8	19.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	2,210	96	23.0208
			03	HOLIDAY WORK HOURS			
3,857	286	13.4860	04	WORK HOURS SUBTOTAL	62,842	4,521	13.9000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	443	33	13.4242
3,857	286	13.4860	10	TOTAL WORK HOURS	63,285	4,554	13.8965
			11	SUNDAY PREMIUM (NA HOURS)			
18	14	1.2857	12	NIGHT DIFFERENTIAL (NA HOURS)	226	194	1.1649
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	15		15	LEAVE WITHOUT PAY (NA HOURS)		236	
			16	TERMINAL LEAVE			
1,274	89	14.3146	17	ANNUAL LEAVE	4,415	315	14.0158
219	15	14.6000	18	HOLIDAY LEAVE	2,079	152	13.6776
638	36	17.7222	19	SICK LEAVE	2,353	148	15.8986
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
20	2	10.0000	23	CONTINUATION OF PAY LEAVE	179	14	12.7857
2,151	142	15.1478	24	TOTAL PAID ABSENCE	9,026	629	14.3497
6,026	428	14.0794	25	GROSS PAY & TOTAL PAID HOURS	72,537	5,183	13.9951
1,493	104	14.3557	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,494	467	13.9057
4,533	324	13.9907	27	BALANCE LINE 25 - LINE 26	66,043	4,716	14.0040
500	37	13.5135	28	ANNUAL LEAVE ACCRUED	4,539	335	13.5492
235	16	14.6875	29	HOLIDAY LEAVE ACCRUED	2,309	165	13.9939
5,268	377	13.9734	30	ACCRUED SALARY COST	72,891	5,216	13.9745
			31	BENEFITS-USPS CONTRIBUTION			
510			32	HEALTH BENEFITS	7,154		
41			33	LIFE INSURANCE	484		
657			34	RETIREMENT	7,909		
72			35	THRIFT SAVINGS PLAN (TSP)	1,384		
			36	TSP FIDUCIARY INSURANCE			
363			37	SOCIAL SECURITY	4,408		
85			38	MEDICARE	1,028		
1,728			39	PAYROLL BENEFITS SUBTOTAL	22,367		
			40	UNIFORM ALLOWANCE			
1,728			41	TOTAL BENEFITS	22,367		
		32.8018	42	(%) BENEFITS/ACCRUED SALARY COST			30.6855
6,996	286	24.4615	43	COST OF SAL & BEN PER TOTAL WK HR	95,258	4,554	20.9174
51			44	LESS OVERTIME PREMIUM PAY	736		
6,945	286	24.2832	45	STR SAL/BEN COST PER TOTAL WK HR	94,522	4,554	20.7558

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B/A FDC SUB
REFERENCE NBR: 1530

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
140,729	9,536	14.7576	01	STRAIGHT TIME HOURS	1,706,544	118,198	14.4380
7,261	321	22.6199	02	OVERTIME HOURS (INCLUDES LINE 46)	152,037	7,116	21.3655
			03	HOLIDAY WORK HOURS			
147,990	9,857	15.0136	04	WORK HOURS SUBTOTAL	1,858,581	125,314	14.8313
			05	STEWARDS DUTY HOURS (NA)		1	
96	3	32.0000	06	PENALTY OVERTIME (NA)	3,845	135	28.4814
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,069	72	14.8472
1,328	72	18.4444	08	REHABILITATION WORK HOURS (NA)	8,066	439	18.3735
9,343	644	14.5077	09	TRAINING HOURS	72,155	4,897	14.7345
157,333	10,501	14.9826	10	TOTAL WORK HOURS	1,930,736	130,211	14.8277
1,109	313	3.5431	11	SUNDAY PREMIUM (NA HOURS)	14,009	4,130	3.3920
4,338	3,097	1.4007	12	NIGHT DIFFERENTIAL (NA HOURS)	47,763	34,489	1.3848
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	326	45	7.2444
			14	OTHER PREMIUM PAY (NA HOURS)	57	6	9.5000
	130		15	LEAVE WITHOUT PAY (NA HOURS)		518	
			16	TERMINAL LEAVE	14	1	14.0000
5,068	341	14.8621	17	ANNUAL LEAVE	49,127	3,280	14.9777
			18	HOLIDAY LEAVE	4		
2,639	176	14.9943	19	SICK LEAVE	23,421	1,581	14.8140
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,208	160	13.8000	22	OTHER LEAVE	10,782	673	16.0208
1,986	144	13.7916	23	CONTINUATION OF PAY LEAVE	5,635	408	13.8112
11,901	821	14.4957	24	TOTAL PAID ABSENCE	88,983	5,943	14.9727
174,681	11,322	15.4284	25	GROSS PAY & TOTAL PAID HOURS	2,081,874	136,154	15.2905
5,068	341	14.8621	26	LESS TERM, ANN & HOL LEAVE TAKEN	49,145	3,281	14.9786
169,613	10,981	15.4460	27	BALANCE LINE 25 - LINE 26	2,032,729	132,873	15.2982
9,470	663	14.2835	28	ANNUAL LEAVE ACCRUED	108,258	7,733	13.9994
			29	HOLIDAY LEAVE ACCRUED			
179,083	11,644	15.3798	30	ACCRUED SALARY COST	2,140,987	140,606	15.2268
			31	BENEFITS-USPS CONTRIBUTION			
17,449			32	HEALTH BENEFITS	192,252		
1,128			33	LIFE INSURANCE	12,838		
18,075			34	RETIREMENT	208,014		
3,098			35	THRIFT SAVINGS PLAN (TSP)	29,204		
			36	TSP FIDUCIARY INSURANCE			
10,123			37	SOCIAL SECURITY	123,449		
2,487			38	MEDICARE	30,266		
52,360			39	PAYROLL BENEFITS SUBTOTAL	596,023		
135			40	UNIFORM ALLOWANCE	381		
52,495			41	TOTAL BENEFITS	596,404		
		29.3132	42	(%) BENEFITS/ACCRUED SALARY COST			27.8564
231,578	10,501	22.0529	43	COST OF SAL & BEN PER TOTAL WK HR	2,737,391	130,211	21.0227
2,434			44	LESS OVERTIME PREMIUM PAY	51,270		
229,144	10,501	21.8211	45	STR SAL/BEN COST PER TOTAL WK HR	2,686,121	130,211	20.6289

TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,160	1,448	11.8508	01	STRAIGHT TIME HOURS	296,086	25,186	11.7559
2,587	148	17.4797	02	OVERTIME HOURS (INCLUDES LINE 46)	29,147	1,688	17.2671
			03	HOLIDAY WORK HOURS			
19,747	1,596	12.3728	04	WORK HOURS SUBTOTAL	325,233	26,874	12.1021
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	727	51	14.2549
19,747	1,596	12.3728	10	TOTAL WORK HOURS	325,960	26,925	12.1062
			11	SUNDAY PREMIUM (NA HOURS)			
244	206	1.1844	12	NIGHT DIFFERENTIAL (NA HOURS)	5,281	4,600	1.1480
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	45		15	LEAVE WITHOUT PAY (NA HOURS)		410	
1,592	140	11.3714	16	TERMINAL LEAVE	4,552	386	11.7927
791	70	11.3000	17	ANNUAL LEAVE	7,878	674	11.6884
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,383	210	11.3476	24	TOTAL PAID ABSENCE	12,430	1,060	11.7264
22,374	1,806	12.3887	25	GROSS PAY & TOTAL PAID HOURS	343,671	27,985	12.2805
2,383	210	11.3476	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,430	1,060	11.7264
19,991	1,596	12.5256	27	BALANCE LINE 25 - LINE 26	331,241	26,925	12.3023
728	64	11.3750	28	ANNUAL LEAVE ACCRUED	12,325	1,091	11.2969
			29	HOLIDAY LEAVE ACCRUED			
20,719	1,660	12.4813	30	ACCRUED SALARY COST	343,566	28,016	12.2632
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	7		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	8		
			35	THRIFT SAVINGS PLAN (TSP)	1		
			36	TSP FIDUCIARY INSURANCE			
1,389			37	SOCIAL SECURITY	21,306		
325			38	MEDICARE	4,984		
1,714			39	PAYROLL BENEFITS SUBTOTAL	26,307		
			40	UNIFORM ALLOWANCE			
1,714			41	TOTAL BENEFITS	26,307		
		8.2726	42	(%) BENEFITS/ACCRUED SALARY COST			7.6570
22,433	1,596	14.0557	43	COST OF SAL & BEN PER TOTAL WK HR	369,873	26,925	13.7371
861			44	LESS OVERTIME PREMIUM PAY	9,706		
21,572	1,596	13.5162	45	STR SAL/BEN COST PER TOTAL WK HR	360,167	26,925	13.3766

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,691,797	613,419	17.4298	01	STRAIGHT TIME HOURS	125,483,841	7,241,541	17.3283
1,179,345	44,021	26.7905	02	OVERTIME HOURS (INCLUDES LINE 46)	13,876,716	523,879	26.4883
54,950	3,126	17.5783	03	HOLIDAY WORK HOURS	867,429	50,254	17.2608
11,926,092	660,566	18.0543	04	WORK HOURS SUBTOTAL	140,227,986	7,815,674	17.9418
	825		05	STEWARDS DUTY HOURS (NA)		8,289	
82,986	2,315	35.8470	06	PENALTY OVERTIME (NA)	700,398	19,755	35.4542
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
62,012	3,497	17.7329	07	LIMITED DUTY HOURS (NA)	809,674	45,345	17.8558
120,545	6,640	18.1543	08	REHABILITATION WORK HOURS (NA)	1,236,548	68,710	17.9966
174,467	9,851	17.7105	09	TRAINING HOURS	1,942,404	109,819	17.6873
12,100,559	670,417	18.0493	10	TOTAL WORK HOURS	142,170,390	7,925,493	17.9383
47,180	10,860	4.3443	11	SUNDAY PREMIUM (NA HOURS)	460,171	107,065	4.2980
201,228	122,522	1.6423	12	NIGHT DIFFERENTIAL (NA HOURS)	2,276,481	1,391,228	1.6363
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,734	1,822	8.6355
6,123	684	8.9517	14	OTHER PREMIUM PAY (NA HOURS)	71,885	8,272	8.6901
	20,167		15	LEAVE WITHOUT PAY (NA HOURS)		205,867	
26,849	1,559	17.2219	16	TERMINAL LEAVE	469,368	22,307	21.0412
1,979,027	112,277	17.6262	17	ANNUAL LEAVE	12,315,876	703,505	17.5064
730,644	41,777	17.4891	18	HOLIDAY LEAVE	6,386,379	367,976	17.3554
519,018	29,396	17.6560	19	SICK LEAVE	5,996,211	343,798	17.4410
18,899	1,107	17.0722	20	MILITARY LEAVE	147,331	8,627	17.0778
			21	CONVENTION LEAVE			
17,292	1,031	16.7720	22	OTHER LEAVE	331,272	19,143	17.3051
20,626	1,205	17.1170	23	CONTINUATION OF PAY LEAVE	144,405	8,402	17.1869
3,312,355	188,352	17.5859	24	TOTAL PAID ABSENCE	25,790,842	1,473,758	17.5000
15,667,445	858,769	18.2440	25	GROSS PAY & TOTAL PAID HOURS	170,785,503	9,399,251	18.1701
2,736,520	155,613	17.5854	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,171,623	1,093,788	17.5277
12,930,925	703,156	18.3898	27	BALANCE LINE 25 - LINE 26	151,613,880	8,305,463	18.2547
1,269,110	72,194	17.5791	28	ANNUAL LEAVE ACCRUED	13,674,245	782,835	17.4675
563,149	32,242	17.4663	29	HOLIDAY LEAVE ACCRUED	6,010,185	346,106	17.3651
14,763,184	807,592	18.2804	30	ACCRUED SALARY COST	171,298,310	9,434,404	18.1567
			31	BENEFITS-USPS CONTRIBUTION			
1,361,794			32	HEALTH BENEFITS	14,839,675		
97,139			33	LIFE INSURANCE	1,050,086		
1,332,983			34	RETIREMENT	14,342,313		
313,914			35	THRIFT SAVINGS PLAN (TSP)	3,307,659		
			36	TSP FIDUCIARY INSURANCE			
538,235			37	SOCIAL SECURITY	5,827,319		
223,186			38	MEDICARE	2,435,164		
3,867,251			39	PAYROLL BENEFITS SUBTOTAL	41,802,216		
15,061			40	UNIFORM ALLOWANCE	164,677		
3,882,312			41	TOTAL BENEFITS	41,966,893		
		26.2972	42	(%) BENEFITS/ACCRUED SALARY COST			24.4993
18,645,496	670,417	27.8117	43	COST OF SAL & BEN PER TOTAL WK HR	213,265,203	7,925,493	26.9087
406,581			44	LESS OVERTIME PREMIUM PAY	4,737,913		
18,238,915	670,417	27.2053	45	STR SAL/BEN COST PER TOTAL WK HR	208,527,290	7,925,493	26.3109

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,751	6,185	8.2054	01	STRAIGHT TIME HOURS	612,507	72,421	8.4575
2,989	265	11.2792	02	OVERTIME HOURS (INCLUDES LINE 46)	33,538	2,727	12.2984
			03	HOLIDAY WORK HOURS			
53,740	6,450	8.3317	04	WORK HOURS SUBTOTAL	646,045	75,148	8.5969
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	560	80	7.0000
725	78	9.2948	09	TRAINING HOURS	10,497	1,189	8.8284
54,465	6,528	8.3432	10	TOTAL WORK HOURS	656,542	76,337	8.6005
			11	SUNDAY PREMIUM (NA HOURS)			
892	1,174	.7597	12	NIGHT DIFFERENTIAL (NA HOURS)	8,295	11,136	.7448
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	694	99	7.0101
			24	TOTAL PAID ABSENCE	694	99	7.0101
55,357	6,528	8.4799	25	GROSS PAY & TOTAL PAID HOURS	665,531	76,436	8.7070
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
55,357	6,528	8.4799	27	BALANCE LINE 25 - LINE 26	665,531	76,436	8.7070
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
55,357	6,528	8.4799	30	ACCRUED SALARY COST	665,531	76,436	8.7070
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	51		
			33	LIFE INSURANCE	5		
			34	RETIREMENT	59		
			35	THRIFT SAVINGS PLAN (TSP)	8		
			36	TSP FIDUCIARY INSURANCE			
3,439			37	SOCIAL SECURITY	41,285		
803			38	MEDICARE	9,663		
4,242			39	PAYROLL BENEFITS SUBTOTAL	51,071		
			40	UNIFORM ALLOWANCE			
4,242			41	TOTAL BENEFITS	51,071		
		7.6629	42	(%) BENEFITS/ACCRUED SALARY COST			7.6737
59,599	6,528	9.1297	43	COST OF SAL & BEN PER TOTAL WK HR	716,602	76,337	9.3873
995			44	LESS OVERTIME PREMIUM PAY	11,168		
58,604	6,528	8.9773	45	STR SAL/BEN COST PER TOTAL WK HR	705,434	76,337	9.2410

TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,911,973	83,392	22.9275	01	STRAIGHT TIME HOURS	21,448,320	924,531	23.1991
68,076	2,860	23.8027	02	OVERTIME HOURS (INCLUDES LINE 46)	395,181	16,112	24.5271
2,716	125	21.7280	03	HOLIDAY WORK HOURS	50,368	2,290	21.9947
1,982,765	86,377	22.9547	04	WORK HOURS SUBTOTAL	21,893,869	942,933	23.2189
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
40,824	1,827	22.3448	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	163,253	7,349	22.2143
			07	LIMITED DUTY HOURS (NA)			
2,290	104	22.0192	08	REHABILITATION WORK HOURS (NA)	6,342	288	22.0208
12,790	534	23.9513	09	TRAINING HOURS	211,137	8,847	23.8653
1,995,555	86,911	22.9609	10	TOTAL WORK HOURS	22,105,006	951,780	23.2249
2,091	383	5.4595	11	SUNDAY PREMIUM (NA HOURS)	22,317	4,108	5.4325
11,964	6,255	1.9127	12	NIGHT DIFFERENTIAL (NA HOURS)	130,954	68,558	1.9101
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	502	44	11.4090
	37		15	LEAVE WITHOUT PAY (NA HOURS)		5,377	
17,018	656	25.9420	16	TERMINAL LEAVE	128,924	4,629	27.8513
200,421	8,442	23.7409	17	ANNUAL LEAVE	1,826,071	76,066	24.0064
102,966	4,312	23.8789	18	HOLIDAY LEAVE	903,442	38,120	23.6999
50,670	2,035	24.8992	19	SICK LEAVE	619,898	26,033	23.8120
3,034	128	23.7031	20	MILITARY LEAVE	15,038	640	23.4968
			21	CONVENTION LEAVE			
1,692	74	22.8648	22	OTHER LEAVE	34,898	1,492	23.3900
			23	CONTINUATION OF PAY LEAVE	5,553	240	23.1375
375,801	15,647	24.0174	24	TOTAL PAID ABSENCE	3,533,824	147,220	24.0036
2,385,411	102,558	23.2591	25	GROSS PAY & TOTAL PAID HOURS	25,792,603	1,099,000	23.4691
320,405	13,410	23.8929	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,858,437	118,815	24.0578
2,065,006	89,148	23.1637	27	BALANCE LINE 25 - LINE 26	22,934,166	980,185	23.3977
196,658	8,220	23.9243	28	ANNUAL LEAVE ACCRUED	2,130,338	89,350	23.8426
78,555	3,297	23.8262	29	HOLIDAY LEAVE ACCRUED	849,229	35,742	23.7599
2,340,219	100,665	23.2475	30	ACCRUED SALARY COST	25,913,733	1,105,277	23.4454
			31	BENEFITS-USPS CONTRIBUTION			
171,787			32	HEALTH BENEFITS	1,833,255		
15,349			33	LIFE INSURANCE	162,959		
177,317			34	RETIREMENT	1,866,245		
16,984			35	THRIFT SAVINGS PLAN (TSP)	169,743		
			36	TSP FIDUCIARY INSURANCE			
27,908			37	SOCIAL SECURITY	278,597		
34,061			38	MEDICARE	369,789		
443,406			39	PAYROLL BENEFITS SUBTOTAL	4,680,588		
377			40	UNIFORM ALLOWANCE	3,154		
443,783			41	TOTAL BENEFITS	4,683,742		
		18.9633	42	(%) BENEFITS/ACCRUED SALARY COST			18.0743
2,784,002	86,911	32.0327	43	COST OF SAL & BEN PER TOTAL WK HR	30,597,475	951,780	32.1476
22,669			44	LESS OVERTIME PREMIUM PAY	131,595		
2,761,333	86,911	31.7719	45	STR SAL/BEN COST PER TOTAL WK HR	30,465,880	951,780	32.0093

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,654,521	702,996	18.0008	01	STRAIGHT TIME HOURS	147,544,668	8,238,493	17.9091
1,250,410	47,146	26.5220	02	OVERTIME HOURS (INCLUDES LINE 46)	14,305,435	542,718	26.3588
57,666	3,251	17.7379	03	HOLIDAY WORK HOURS	917,797	52,544	17.4672
13,962,597	753,393	18.5329	04	WORK HOURS SUBTOTAL	162,767,900	8,833,755	18.4256
	825		05	STEWARDS DUTY HOURS (NA)		8,289	
82,986	2,315	35.8470	06	PENALTY OVERTIME (NA)	700,398	19,755	35.4542
40,824	1,827	22.3448	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	163,253	7,349	22.2143
62,012	3,497	17.7329	07	LIMITED DUTY HOURS (NA)	809,674	45,345	17.8558
122,835	6,744	18.2139	08	REHABILITATION WORK HOURS (NA)	1,243,450	69,078	18.0006
187,982	10,463	17.9663	09	TRAINING HOURS	2,164,038	119,855	18.0554
14,150,579	763,856	18.5251	10	TOTAL WORK HOURS	164,931,938	8,953,610	18.4207
49,271	11,243	4.3823	11	SUNDAY PREMIUM (NA HOURS)	482,488	111,173	4.3399
214,084	129,951	1.6474	12	NIGHT DIFFERENTIAL (NA HOURS)	2,415,730	1,470,922	1.6423
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,734	1,822	8.6355
6,123	684	8.9517	14	OTHER PREMIUM PAY (NA HOURS)	72,387	8,316	8.7045
	20,204		15	LEAVE WITHOUT PAY (NA HOURS)		211,260	
43,867	2,215	19.8045	16	TERMINAL LEAVE	598,292	26,936	22.2116
2,179,448	120,719	18.0538	17	ANNUAL LEAVE	14,141,947	779,571	18.1406
833,610	46,089	18.0869	18	HOLIDAY LEAVE	7,289,821	406,096	17.9509
569,688	31,431	18.1250	19	SICK LEAVE	6,616,109	369,831	17.8895
21,933	1,235	17.7595	20	MILITARY LEAVE	162,369	9,267	17.5212
			21	CONVENTION LEAVE			
18,984	1,105	17.1800	22	OTHER LEAVE	366,170	20,635	17.7450
20,626	1,205	17.1170	23	CONTINUATION OF PAY LEAVE	150,652	8,741	17.2350
3,688,156	203,999	18.0792	24	TOTAL PAID ABSENCE	29,325,360	1,621,077	18.0900
18,108,213	967,855	18.7096	25	GROSS PAY & TOTAL PAID HOURS	197,243,637	10,574,687	18.6524
3,056,925	169,023	18.0858	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,030,060	1,212,603	18.1675
15,051,288	798,832	18.8416	27	BALANCE LINE 25 - LINE 26	175,213,577	9,362,084	18.7152
1,465,768	80,414	18.2277	28	ANNUAL LEAVE ACCRUED	15,804,583	872,185	18.1206
641,704	35,539	18.0563	29	HOLIDAY LEAVE ACCRUED	6,859,414	381,848	17.9637
17,158,760	914,785	18.7571	30	ACCRUED SALARY COST	197,877,574	10,616,117	18.6393
			31	BENEFITS-USPS CONTRIBUTION			
1,533,581			32	HEALTH BENEFITS	16,672,981		
112,488			33	LIFE INSURANCE	1,213,050		
1,510,300			34	RETIREMENT	16,208,617		
330,898			35	THRIFT SAVINGS PLAN (TSP)	3,477,410		
			36	TSP FIDUCIARY INSURANCE			
569,582			37	SOCIAL SECURITY	6,147,201		
258,050			38	MEDICARE	2,814,616		
4,314,899			39	PAYROLL BENEFITS SUBTOTAL	46,533,875		
15,438			40	UNIFORM ALLOWANCE	167,831		
4,330,337			41	TOTAL BENEFITS	46,701,706		
		25.2368	42	(%) BENEFITS/ACCRUED SALARY COST			23.6013
21,489,097	763,856	28.1323	43	COST OF SAL & BEN PER TOTAL WK HR	244,579,280	8,953,610	27.3162
430,245			44	LESS OVERTIME PREMIUM PAY	4,880,676		
21,058,852	763,856	27.5691	45	STR SAL/BEN COST PER TOTAL WK HR	239,698,604	8,953,610	26.7711

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,163,796,015	68,045,940	17.1030	01	STRAIGHT TIME HOURS	13,717,164,578	805,718,451	17.0247
182,646,215	6,928,038	26.3633	02	OVERTIME HOURS (INCLUDES LINE 46)	2,269,303,635	86,664,609	26.1848
13,205,949	782,629	16.8738	03	HOLIDAY WORK HOURS	131,539,926	7,838,100	16.7821
1,359,648,179	75,756,607	17.9475	04	WORK HOURS SUBTOTAL	16,118,008,139	900,221,160	17.9044
	128,386		05	STEWARDS DUTY HOURS (NA)		1,522,515	
13,998,357	405,087	34.5564	06	PENALTY OVERTIME (NA)	174,038,886	5,058,131	34.4077
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,594	92	17.3260
9,874,430	553,696	17.8336	07	LIMITED DUTY HOURS (NA)	118,543,843	6,677,648	17.7523
12,340,288	690,709	17.8661	08	REHABILITATION WORK HOURS (NA)	138,211,262	7,773,756	17.7792
9,577,939	519,703	18.4296	09	TRAINING HOURS	100,593,089	5,465,496	18.4051
1,369,226,118	76,276,310	17.9508	10	TOTAL WORK HOURS	16,218,601,228	905,686,656	17.9075
12,406,809	2,995,782	4.1414	11	SUNDAY PREMIUM (NA HOURS)	140,362,165	34,133,190	4.1121
27,156,276	16,849,404	1.6117	12	NIGHT DIFFERENTIAL (NA HOURS)	326,428,863	202,452,997	1.6123
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,562,093	545,244	8.3670
825,329	93,926	8.7870	14	OTHER PREMIUM PAY (NA HOURS)	11,685,377	1,355,838	8.6185
	3,396,549		15	LEAVE WITHOUT PAY (NA HOURS)		35,208,938	
2,341,254	130,508	17.9395	16	TERMINAL LEAVE	30,549,688	1,587,961	19.2383
200,543,168	11,551,129	17.3613	17	ANNUAL LEAVE	1,353,885,999	78,806,673	17.1798
77,148,689	4,486,709	17.1949	18	HOLIDAY LEAVE	693,582,303	40,605,433	17.0810
53,707,417	3,112,507	17.2553	19	SICK LEAVE	691,496,586	40,483,194	17.0810
1,148,865	69,800	16.4593	20	MILITARY LEAVE	11,342,499	689,490	16.4505
			21	CONVENTION LEAVE			
3,350,198	197,816	16.9359	22	OTHER LEAVE	41,494,010	2,436,168	17.0324
1,114,414	65,779	16.9417	23	CONTINUATION OF PAY LEAVE	16,600,663	978,613	16.9634
339,354,005	19,614,248	17.3014	24	TOTAL PAID ABSENCE	2,838,951,748	165,587,532	17.1447
1,748,968,537	95,890,558	18.2392	25	GROSS PAY & TOTAL PAID HOURS	19,540,591,474	1,071,274,188	18.2405
280,033,111	16,168,346	17.3198	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,078,017,990	121,000,067	17.1736
1,468,935,426	79,722,212	18.4256	27	BALANCE LINE 25 - LINE 26	17,462,573,484	950,274,121	18.3763
131,779,149	7,611,418	17.3133	28	ANNUAL LEAVE ACCRUED	1,465,393,299	85,078,960	17.2239
59,001,798	3,435,042	17.1764	29	HOLIDAY LEAVE ACCRUED	649,945,311	38,037,207	17.0870
1,659,716,373	90,768,672	18.2851	30	ACCRUED SALARY COST	19,577,912,094	1,073,390,288	18.2393
			31	BENEFITS-USPS CONTRIBUTION			
140,484,213			32	HEALTH BENEFITS	1,563,252,835		
10,487,333			33	LIFE INSURANCE	115,528,591		
140,885,461			34	RETIREMENT	1,545,964,750		
33,152,718			35	THRIFT SAVINGS PLAN (TSP)	355,871,335		
			36	TSP FIDUCIARY INSURANCE			
59,477,388			37	SOCIAL SECURITY	655,668,990		
24,929,180			38	MEDICARE	278,989,380		
409,416,293			39	PAYROLL BENEFITS SUBTOTAL	4,515,275,881		
4,915,418			40	UNIFORM ALLOWANCE	56,625,564		
414,331,711			41	TOTAL BENEFITS	4,571,901,445		
		24.9640	42	(%) BENEFITS/ACCRUED SALARY COST			23.3523
2,074,048,084	76,276,310	27.1912	43	COST OF SAL & BEN PER TOTAL WK HR	24,149,813,539	905,686,656	26.6646
63,158,915			44	LESS OVERTIME PREMIUM PAY	784,742,604		
2,010,889,169	76,276,310	26.3632	45	STR SAL/BEN COST PER TOTAL WK HR	23,365,070,935	905,686,656	25.7981

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,359,826	670,247	15.4567	01	STRAIGHT TIME HOURS	114,676,983	7,404,758	15.4869
467,871	19,981	23.4157	02	OVERTIME HOURS (INCLUDES LINE 46)	4,780,979	205,684	23.2442
76,986	5,503	13.9898	03	HOLIDAY WORK HOURS	872,984	59,930	14.5667
10,904,683	695,731	15.6737	04	WORK HOURS SUBTOTAL	120,330,946	7,670,372	15.6877
	187		05	STEWARDS DUTY HOURS (NA)		2,542	
34,113	1,111	30.7047	06	PENALTY OVERTIME (NA)	279,063	9,088	30.7067
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6		
52,640	2,990	17.6053	07	LIMITED DUTY HOURS (NA)	664,671	39,269	16.9260
105,220	5,994	17.5542	08	REHABILITATION WORK HOURS (NA)	1,282,992	73,873	17.3675
130,886	8,697	15.0495	09	TRAINING HOURS	1,185,983	77,916	15.2213
11,035,569	704,428	15.6659	10	TOTAL WORK HOURS	121,516,929	7,748,288	15.6830
80,144	22,877	3.5032	11	SUNDAY PREMIUM (NA HOURS)	832,074	234,928	3.5418
255,136	179,777	1.4191	12	NIGHT DIFFERENTIAL (NA HOURS)	2,861,943	1,988,365	1.4393
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24,730	3,548	6.9701
			14	OTHER PREMIUM PAY (NA HOURS)	9,105	1,252	7.2723
	25,028		15	LEAVE WITHOUT PAY (NA HOURS)		250,676	
19,771	1,258	15.7162	16	TERMINAL LEAVE	285,777	16,135	17.7116
1,273,043	78,574	16.2018	17	ANNUAL LEAVE	9,215,879	576,523	15.9852
528,966	33,976	15.5688	18	HOLIDAY LEAVE	4,709,503	303,463	15.5192
363,394	22,561	16.1071	19	SICK LEAVE	4,467,499	279,224	15.9996
4,319	292	14.7910	20	MILITARY LEAVE	55,647	3,627	15.3424
			21	CONVENTION LEAVE			
11,919	764	15.6007	22	OTHER LEAVE	177,657	11,652	15.2469
5,562	342	16.2631	23	CONTINUATION OF PAY LEAVE	78,018	5,099	15.3006
2,206,974	137,767	16.0196	24	TOTAL PAID ABSENCE	18,989,980	1,195,723	15.8815
13,577,823	842,195	16.1219	25	GROSS PAY & TOTAL PAID HOURS	144,234,761	8,944,011	16.1264
1,821,780	113,808	16.0074	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,211,159	896,121	15.8585
11,756,043	728,387	16.1398	27	BALANCE LINE 25 - LINE 26	130,023,602	8,047,890	16.1562
999,324	63,193	15.8138	28	ANNUAL LEAVE ACCRUED	10,748,448	681,650	15.7682
427,085	27,428	15.5711	29	HOLIDAY LEAVE ACCRUED	4,527,583	291,155	15.5504
13,182,452	819,008	16.0956	30	ACCRUED SALARY COST	145,299,633	9,020,695	16.1073
			31	BENEFITS-USPS CONTRIBUTION			
1,364,992			32	HEALTH BENEFITS	14,798,016		
81,354			33	LIFE INSURANCE	853,557		
1,299,814			34	RETIREMENT	13,734,773		
318,166			35	THRIFT SAVINGS PLAN (TSP)	3,342,414		
			36	TSP FIDUCIARY INSURANCE			
636,151			37	SOCIAL SECURITY	6,653,335		
192,583			38	MEDICARE	2,049,141		
3,893,060			39	PAYROLL BENEFITS SUBTOTAL	41,431,236		
26,778			40	UNIFORM ALLOWANCE	337,903		
3,919,838			41	TOTAL BENEFITS	41,769,139		
		29.7352	42	(%) BENEFITS/ACCRUED SALARY COST			28.7468
17,102,290	704,428	24.2782	43	COST OF SAL & BEN PER TOTAL WK HR	187,068,772	7,748,288	24.1432
161,498			44	LESS OVERTIME PREMIUM PAY	1,638,670		
16,940,792	704,428	24.0490	45	STR SAL/BEN COST PER TOTAL WK HR	185,430,102	7,748,288	23.9317

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

REPORT-A

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
181,248,447	12,263,146	14.7799	01	STRAIGHT TIME HOURS	1,947,803,075	132,134,314	14.7410
32,635,945	1,518,477	21.4925	02	OVERTIME HOURS (INCLUDES LINE 46)	337,566,615	15,872,680	21.2671
605	32	18.9062	03	HOLIDAY WORK HOURS	4,396	252	17.4444
213,884,997	13,781,655	15.5195	04	WORK HOURS SUBTOTAL	2,285,374,086	148,007,246	15.4409
	2,757		05	STEWARDS DUTY HOURS (NA)		29,847	
1,967,618	70,922	27.7434	06	PENALTY OVERTIME (NA)	18,812,554	683,883	27.5084
103	6	17.1666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	280-	12-	23.3333
816,293	52,980	15.4075	07	LIMITED DUTY HOURS (NA)	9,086,779	595,024	15.2712
2,003,510	108,010	18.5493	08	REHABILITATION WORK HOURS (NA)	19,838,944	1,071,170	18.5208
3,884,043	252,665	15.3723	09	TRAINING HOURS	33,991,703	2,210,371	15.3782
217,769,040	14,034,320	15.5168	10	TOTAL WORK HOURS	2,319,365,789	150,217,617	15.4400
2,383,921	718,568	3.3175	11	SUNDAY PREMIUM (NA HOURS)	25,154,657	7,593,849	3.3125
4,200,129	3,185,459	1.3185	12	NIGHT DIFFERENTIAL (NA HOURS)	42,599,956	32,173,147	1.3240
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	632,431	90,561	6.9834
61	10	6.1000	14	OTHER PREMIUM PAY (NA HOURS)	86,828	12,248	7.0891
	178,398		15	LEAVE WITHOUT PAY (NA HOURS)		1,718,034	
330,119	20,747	15.9116	16	TERMINAL LEAVE	3,745,009	227,441	16.4658
14,949,676	952,886	15.6888	17	ANNUAL LEAVE	119,072,277	7,736,204	15.3915
142-	8-	17.7500	18	HOLIDAY LEAVE	120	7-	17.1428-
4,546,183	297,900	15.2607	19	SICK LEAVE	57,317,290	3,802,809	15.0723
129,940	8,734	14.8774	20	MILITARY LEAVE	1,150,931	79,523	14.4729
			21	CONVENTION LEAVE			
203,233	14,004	14.5124	22	OTHER LEAVE	2,850,070	195,758	14.5591
119,572	8,321	14.3699	23	CONTINUATION OF PAY LEAVE	2,167,749	151,954	14.2658
20,278,581	1,302,584	15.5679	24	TOTAL PAID ABSENCE	186,303,446	12,193,682	15.2786
244,631,732	15,336,904	15.9505	25	GROSS PAY & TOTAL PAID HOURS	2,574,143,107	162,411,299	15.8495
15,279,653	973,625	15.6935	26	LESS TERM, ANN & HOL LEAVE TAKEN	122,817,406	7,963,638	15.4222
229,352,079	14,363,279	15.9679	27	BALANCE LINE 25 - LINE 26	2,451,325,701	154,447,661	15.8715
13,875,575	948,808	14.6242	28	ANNUAL LEAVE ACCRUED	145,928,744	10,029,706	14.5496
			29	HOLIDAY LEAVE ACCRUED			
243,227,654	15,312,087	15.8846	30	ACCRUED SALARY COST	2,597,254,445	164,477,367	15.7909
			31	BENEFITS-USPS CONTRIBUTION			
19,328,199			32	HEALTH BENEFITS	209,877,000		
1,389,314			33	LIFE INSURANCE	14,600,334		
20,836,376			34	RETIREMENT	218,459,659		
5,387,026			35	THRIFT SAVINGS PLAN (TSP)	56,959,355		
			36	TSP FIDUCIARY INSURANCE			
13,590,163			37	SOCIAL SECURITY	142,188,133		
3,486,797			38	MEDICARE	36,733,143		
64,017,875			39	PAYROLL BENEFITS SUBTOTAL	678,817,624		
780,766			40	UNIFORM ALLOWANCE	8,907,966		
64,798,641			41	TOTAL BENEFITS	687,725,590		
		26.6411	42	(%) BENEFITS/ACCRUED SALARY COST			26.4789
308,026,295	14,034,320	21.9480	43	COST OF SAL & BEN PER TOTAL WK HR	3,284,980,035	150,217,617	21.8681
11,196,362			44	LESS OVERTIME PREMIUM PAY	115,551,379		
296,829,933	14,034,320	21.1502	45	STR SAL/BEN COST PER TOTAL WK HR	3,169,428,656	150,217,617	21.0989

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,507,246	2,746,269	11.4727	01	STRAIGHT TIME HOURS	441,052,344	38,499,166	11.4561
2,890,638	155,815	18.5517	02	OVERTIME HOURS (INCLUDES LINE 46)	44,937,381	2,530,181	17.7605
			03	HOLIDAY WORK HOURS	65	6	10.8333
34,397,884	2,902,084	11.8528	04	WORK HOURS SUBTOTAL	485,989,790	41,029,353	11.8449
			05	STEWARDS DUTY HOURS (NA)			
170,868	6,730	25.3890	06	PENALTY OVERTIME (NA)	1,312,016	52,032	25.2155
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
44,987	3,465	12.9832	07	LIMITED DUTY HOURS (NA)	645,529	49,711	12.9856
12,230	932	13.1223	08	REHABILITATION WORK HOURS (NA)	101,494	7,843	12.9407
568,281	47,261	12.0243	09	TRAINING HOURS	9,898,770	842,107	11.7547
34,966,165	2,949,345	11.8555	10	TOTAL WORK HOURS	495,888,560	41,871,460	11.8431
24	8	3.0000	11	SUNDAY PREMIUM (NA HOURS)	24	8	3.0000
1,822,519	1,656,754	1.1000	12	NIGHT DIFFERENTIAL (NA HOURS)	27,039,573	24,287,646	1.1133
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
72	11	6.5454	14	OTHER PREMIUM PAY (NA HOURS)	5,268	892	5.9058
	54,972		15	LEAVE WITHOUT PAY (NA HOURS)		555,782	
994,421	85,609	11.6158	16	TERMINAL LEAVE	7,922,554	685,272	11.5611
1,013,567	90,296	11.2249	17	ANNUAL LEAVE	14,271,285	1,252,661	11.3927
			18	HOLIDAY LEAVE	95	8	11.8750
			19	SICK LEAVE	135-	24	5.6250-
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
7,306	671	10.8882	22	OTHER LEAVE	120,006	10,664	11.2533
8,250	684	12.0614	23	CONTINUATION OF PAY LEAVE	203,120	16,488	12.3192
2,023,544	177,260	11.4156	24	TOTAL PAID ABSENCE	22,516,925	1,965,117	11.4583
38,812,324	3,126,605	12.4135	25	GROSS PAY & TOTAL PAID HOURS	545,450,350	43,836,577	12.4428
2,007,988	175,905	11.4151	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,193,934	1,937,941	11.4523
36,804,336	2,950,700	12.4730	27	BALANCE LINE 25 - LINE 26	523,256,416	41,898,636	12.4886
1,523,435	138,345	11.0118	28	ANNUAL LEAVE ACCRUED	21,841,316	1,988,938	10.9813
			29	HOLIDAY LEAVE ACCRUED			
38,327,771	3,089,045	12.4076	30	ACCRUED SALARY COST	545,097,732	43,887,574	12.4203
			31	BENEFITS-USPS CONTRIBUTION			
139			32	HEALTH BENEFITS	100-		
			33	LIFE INSURANCE	65-		
67			34	RETIREMENT	3,959		
4			35	THRIFT SAVINGS PLAN (TSP)	384		
			36	TSP FIDUCIARY INSURANCE			
2,401,763			37	SOCIAL SECURITY	33,785,228		
561,818			38	MEDICARE	7,903,097		
2,963,791			39	PAYROLL BENEFITS SUBTOTAL	41,692,503		
			40	UNIFORM ALLOWANCE			
2,963,791			41	TOTAL BENEFITS	41,692,503		
		7.7327	42	(%) BENEFITS/ACCRUED SALARY COST			7.6486
41,291,562	2,949,345	14.0002	43	COST OF SAL & BEN PER TOTAL WK HR	586,790,235	41,871,460	14.0140
991,117			44	LESS OVERTIME PREMIUM PAY	15,183,255		
40,300,445	2,949,345	13.6642	45	STR SAL/BEN COST PER TOTAL WK HR	571,606,980	41,871,460	13.6514

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,386,911,534	83,725,602	16.5649	01	STRAIGHT TIME HOURS	16,220,696,980	983,756,689	16.4885
218,640,669	8,622,311	25.3575	02	OVERTIME HOURS (INCLUDES LINE 46)	2,656,588,610	105,273,154	25.2351
13,283,540	788,164	16.8537	03	HOLIDAY WORK HOURS	132,417,371	7,898,288	16.7653
1,618,835,743	93,136,077	17.3814	04	WORK HOURS SUBTOTAL	19,009,702,961	1,096,928,131	17.3299
	131,330		05	STEWARDS DUTY HOURS (NA)		1,554,904	
16,170,956	483,850	33.4214	06	PENALTY OVERTIME (NA)	194,442,519	5,803,134	33.5064
103	6	17.1666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,320	80	16.5000
10,788,350	613,131	17.5955	07	LIMITED DUTY HOURS (NA)	128,940,822	7,361,652	17.5152
14,461,248	805,645	17.9499	08	REHABILITATION WORK HOURS (NA)	159,434,692	8,926,642	17.8605
14,161,149	828,326	17.0961	09	TRAINING HOURS	145,669,545	8,595,890	16.9464
1,632,996,892	93,964,403	17.3788	10	TOTAL WORK HOURS	19,155,372,506	1,105,524,021	17.3269
14,870,898	3,737,235	3.9791	11	SUNDAY PREMIUM (NA HOURS)	166,348,920	41,961,975	3.9642
33,434,060	21,871,394	1.5286	12	NIGHT DIFFERENTIAL (NA HOURS)	398,930,335	260,902,155	1.5290
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,219,254	639,353	8.1633
825,462	93,947	8.7864	14	OTHER PREMIUM PAY (NA HOURS)	11,786,578	1,370,230	8.6018
	3,654,947		15	LEAVE WITHOUT PAY (NA HOURS)		37,733,430	
3,685,565	238,122	15.4776	16	TERMINAL LEAVE	42,503,028	2,516,809	16.8876
217,779,454	12,672,885	17.1846	17	ANNUAL LEAVE	1,496,445,440	88,372,061	16.9334
77,677,513	4,520,677	17.1827	18	HOLIDAY LEAVE	698,292,021	40,908,897	17.0694
58,616,994	3,432,968	17.0747	19	SICK LEAVE	753,281,240	44,565,251	16.9028
1,283,124	78,826	16.2779	20	MILITARY LEAVE	12,549,077	772,640	16.2418
			21	CONVENTION LEAVE			
3,572,656	213,255	16.7529	22	OTHER LEAVE	44,641,743	2,654,242	16.8190
1,247,798	75,126	16.6094	23	CONTINUATION OF PAY LEAVE	19,049,550	1,152,154	16.5338
363,863,104	21,231,859	17.1375	24	TOTAL PAID ABSENCE	3,066,762,099	180,942,054	16.9488
2,045,990,416	115,196,262	17.7609	25	GROSS PAY & TOTAL PAID HOURS	22,804,419,692	1,286,466,075	17.7264
299,142,532	17,431,684	17.1608	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,237,240,489	131,797,767	16.9747
1,746,847,884	97,764,578	17.8679	27	BALANCE LINE 25 - LINE 26	20,567,179,203	1,154,668,308	17.8121
148,177,483	8,761,764	16.9118	28	ANNUAL LEAVE ACCRUED	1,643,911,807	97,779,254	16.8124
59,428,883	3,462,470	17.1637	29	HOLIDAY LEAVE ACCRUED	654,472,894	38,328,362	17.0754
1,954,454,250	109,988,812	17.7695	30	ACCRUED SALARY COST	22,865,563,904	1,290,775,924	17.7145
			31	BENEFITS-USPS CONTRIBUTION			
161,177,543			32	HEALTH BENEFITS	1,787,927,751		
11,958,001			33	LIFE INSURANCE	130,982,417		
163,021,718			34	RETIREMENT	1,778,163,141		
38,857,914			35	THRIFT SAVINGS PLAN (TSP)	416,173,488		
			36	TSP FIDUCIARY INSURANCE			
76,105,465			37	SOCIAL SECURITY	838,295,686		
29,170,378			38	MEDICARE	325,674,761		
480,291,019			39	PAYROLL BENEFITS SUBTOTAL	5,277,217,244		
5,722,962			40	UNIFORM ALLOWANCE	65,871,433		
486,013,981			41	TOTAL BENEFITS	5,343,088,677		
		24.8669	42	(%) BENEFITS/ACCRUED SALARY COST			23.3674
2,440,468,231	93,964,403	25.9722	43	COST OF SAL & BEN PER TOTAL WK HR	28,208,652,581	1,105,524,021	25.5160
75,507,892			44	LESS OVERTIME PREMIUM PAY	917,115,908		
2,364,960,339	93,964,403	25.1686	45	STR SAL/BEN COST PER TOTAL WK HR	27,291,536,673	1,105,524,021	24.6865

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
242,243,393	11,121,968	21.7806	01	STRAIGHT TIME HOURS	2,817,955,755	129,432,985	21.7715
10,805,887	458,974	23.5435	02	OVERTIME HOURS (INCLUDES LINE 46)	77,689,294	3,144,045	24.7099
1,096,212	49,989	21.9290	03	HOLIDAY WORK HOURS	11,250,896	514,540	21.8659
254,145,492	11,630,931	21.8508	04	WORK HOURS SUBTOTAL	2,906,895,945	133,091,570	21.8413
			05	STEWARDS DUTY HOURS (NA)			
379	11	34.4545	06	PENALTY OVERTIME (NA)	953-	62-	15.3709
5,856,054	270,320	21.6634	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	23,474,378	1,079,145	21.7527
70,999	3,132	22.6689	07	LIMITED DUTY HOURS (NA)	802,726	35,524	22.5967
205,341	9,207	22.3027	08	REHABILITATION WORK HOURS (NA)	2,159,214	97,323	22.1860
2,887,976	126,784	22.7787	09	TRAINING HOURS	42,353,102	1,849,375	22.9013
257,033,468	11,757,715	21.8608	10	TOTAL WORK HOURS	2,949,249,047	134,940,945	21.8558
730,791	131,991	5.5366	11	SUNDAY PREMIUM (NA HOURS)	8,768,878	1,587,818	5.5225
2,144,649	1,071,987	2.0006	12	NIGHT DIFFERENTIAL (NA HOURS)	25,239,119	12,613,794	2.0009
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	17,940	1,669	10.7489
393	43	9.1395	14	OTHER PREMIUM PAY (NA HOURS)	18,305	1,890	9.6851
	83,828		15	LEAVE WITHOUT PAY (NA HOURS)		975,643	
1,342,896	56,504	23.7663	16	TERMINAL LEAVE	17,390,946	660,595	26.3261
29,654,458	1,306,456	22.6983	17	ANNUAL LEAVE	242,031,124	10,565,341	22.9080
13,173,207	578,708	22.7631	18	HOLIDAY LEAVE	116,997,670	5,170,287	22.6288
6,407,045	283,297	22.6160	19	SICK LEAVE	78,859,822	3,514,975	22.4353
213,658	9,468	22.5663	20	MILITARY LEAVE	1,587,461	70,907	22.3879
545,069	25,027	21.7792	21	CONVENTION LEAVE	3,171,351	145,195	21.8420
590,330	25,774	22.9040	22	OTHER LEAVE	6,764,145	297,780	22.7152
21,336	980	21.7714	23	CONTINUATION OF PAY LEAVE	419,036	19,069	21.9747
51,947,999	2,286,214	22.7222	24	TOTAL PAID ABSENCE	467,221,555	20,444,149	22.8535
311,857,300	14,043,929	22.2058	25	GROSS PAY & TOTAL PAID HOURS	3,450,514,844	155,385,094	22.2062
44,170,561	1,941,668	22.7487	26	LESS TERM, ANN & HOL LEAVE TAKEN	376,419,740	16,396,223	22.9577
267,686,739	12,102,261	22.1187	27	BALANCE LINE 25 - LINE 26	3,074,095,104	138,988,871	22.1175
24,706,642	1,080,915	22.8571	28	ANNUAL LEAVE ACCRUED	271,126,554	11,907,373	22.7696
10,108,051	445,521	22.6881	29	HOLIDAY LEAVE ACCRUED	110,335,865	4,877,127	22.6231
302,501,432	13,628,697	22.1959	30	ACCRUED SALARY COST	3,455,557,523	155,773,371	22.1832
			31	BENEFITS-USPS CONTRIBUTION			
22,031,614			32	HEALTH BENEFITS	241,209,386		
2,008,669			33	LIFE INSURANCE	21,921,467		
23,987,524			34	RETIREMENT	260,182,597		
3,409,997			35	THRIFT SAVINGS PLAN (TSP)	35,515,605		
			36	TSP FIDUCIARY INSURANCE			
5,493,216			37	SOCIAL SECURITY	57,970,769		
4,446,549			38	MEDICARE	49,504,484		
61,377,569			39	PAYROLL BENEFITS SUBTOTAL	666,304,308		
27,214			40	UNIFORM ALLOWANCE	332,229		
61,404,783			41	TOTAL BENEFITS	666,636,537		
		20.2990	42	(%) BENEFITS/ACCRUED SALARY COST			19.2917
363,906,215	11,757,715	30.9504	43	COST OF SAL & BEN PER TOTAL WK HR	4,122,194,060	134,940,945	30.5481
3,598,424			44	LESS OVERTIME PREMIUM PAY	25,870,376		
360,307,791	11,757,715	30.6443	45	STR SAL/BEN COST PER TOTAL WK HR	4,096,323,684	134,940,945	30.3564

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

DATE 07-23-97
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REPORT-A

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,343,167	3,493,895	8.3984	01	STRAIGHT TIME HOURS	389,516,463	47,722,144	8.1621
4,541,918	356,856	12.7275	02	OVERTIME HOURS (INCLUDES LINE 46)	65,883,814	5,348,823	12.3174
			03	HOLIDAY WORK HOURS	64	8	8.0000
33,885,085	3,850,751	8.7996	04	WORK HOURS SUBTOTAL	455,400,341	53,070,975	8.5809
			05	STEWARDS DUTY HOURS (NA)			
341	14	24.3571	06	PENALTY OVERTIME (NA)	395	15	26.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
31,654	3,388	9.3429	07	LIMITED DUTY HOURS (NA)	444,318	50,588	8.7830
1,219	125	9.7520	08	REHABILITATION WORK HOURS (NA)	22,251	1,980	11.2378
1,424,888	161,587	8.8180	09	TRAINING HOURS	9,890,594	1,145,065	8.6375
35,309,973	4,012,338	8.8003	10	TOTAL WORK HOURS	465,290,935	54,216,040	8.5821
			11	SUNDAY PREMIUM (NA HOURS)	30	13	2.3076
1,259,610	1,688,740	.7458	12	NIGHT DIFFERENTIAL (NA HOURS)	18,184,832	25,139,966	.7233
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	530	132	4.0151
	9,128		15	LEAVE WITHOUT PAY (NA HOURS)		141,759	
168-	16-	10.5000	16	TERMINAL LEAVE	4,863	110	44.2090
4,904	429	11.4312	17	ANNUAL LEAVE	350,638	29,861	11.7423
			18	HOLIDAY LEAVE	99	8	12.3750
			19	SICK LEAVE	288	17	16.9411
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
152	17	8.9411	22	OTHER LEAVE	3,418	387	8.8320
6,230	744	8.3736	23	CONTINUATION OF PAY LEAVE	217,613	26,212	8.3020
11,118	1,174	9.4701	24	TOTAL PAID ABSENCE	576,919	56,595	10.1938
36,580,701	4,013,512	9.1143	25	GROSS PAY & TOTAL PAID HOURS	484,053,246	54,272,635	8.9189
4,736	413	11.4673	26	LESS TERM, ANN & HOL LEAVE TAKEN	355,600	29,979	11.8616
36,575,965	4,013,099	9.1141	27	BALANCE LINE 25 - LINE 26	483,697,646	54,242,656	8.9172
			28	ANNUAL LEAVE ACCRUED	106	8	13.2500
			29	HOLIDAY LEAVE ACCRUED			
36,575,965	4,013,099	9.1141	30	ACCRUED SALARY COST	483,697,752	54,242,664	8.9172
			31	BENEFITS-USPS CONTRIBUTION			
47-			32	HEALTH BENEFITS	309-		
4-			33	LIFE INSURANCE	17-		
109			34	RETIREMENT	1,244		
31			35	THRIFT SAVINGS PLAN (TSP)	178		
			36	TSP FIDUCIARY INSURANCE			
2,261,155			37	SOCIAL SECURITY	29,910,099		
528,810			38	MEDICARE	6,994,883		
2,790,054			39	PAYROLL BENEFITS SUBTOTAL	36,906,078		
			40	UNIFORM ALLOWANCE			
2,790,054			41	TOTAL BENEFITS	36,906,078		
		7.6281	42	(%) BENEFITS/ACCRUED SALARY COST			7.6299
39,366,019	4,012,338	9.8112	43	COST OF SAL & BEN PER TOTAL WK HR	520,603,830	54,216,040	9.6023
1,512,516			44	LESS OVERTIME PREMIUM PAY	21,939,376		
37,853,503	4,012,338	9.4342	45	STR SAL/BEN COST PER TOTAL WK HR	498,664,454	54,216,040	9.1977

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,596,659	3,933,672	11.8455	01	STRAIGHT TIME HOURS	484,704,979	40,618,075	11.9332
3,124,082	170,828	18.2878	02	OVERTIME HOURS (INCLUDES LINE 46)	34,759,167	1,823,504	19.0617
			03	HOLIDAY WORK HOURS	58	5	11.6000
49,720,741	4,104,500	12.1137	04	WORK HOURS SUBTOTAL	519,464,204	42,441,584	12.2395
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
13,836	1,136	12.1795	07	LIMITED DUTY HOURS (NA)	377,083	29,783	12.6610
6,207	482	12.8775	08	REHABILITATION WORK HOURS (NA)	120,007	9,314	12.8845
59,733	7,330	8.1491	09	TRAINING HOURS	594,558	73,976	8.0371
49,780,474	4,111,830	12.1066	10	TOTAL WORK HOURS	520,058,762	42,515,560	12.2321
			11	SUNDAY PREMIUM (NA HOURS)			
4	7	.5714	12	NIGHT DIFFERENTIAL (NA HOURS)	5,333	7,119	.7491
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	37	5	7.4000
			15	LEAVE WITHOUT PAY (NA HOURS)		6,351-	
			16	TERMINAL LEAVE	6,005	2-	2.5000-
25,496	2,008	12.6972	17	ANNUAL LEAVE	1,250,969	93,125	13.4332
			18	HOLIDAY LEAVE	50	4-	12.5000-
			19	SICK LEAVE	5,466	460	11.8826
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,389	55	43.4363	22	OTHER LEAVE	28,340	2,061	13.7506
9,973	851	11.7191	23	CONTINUATION OF PAY LEAVE	217,820	17,020	12.7978
37,858	2,914	12.9917	24	TOTAL PAID ABSENCE	1,508,650	112,660	13.3911
49,818,336	4,114,744	12.1072	25	GROSS PAY & TOTAL PAID HOURS	521,572,782	42,628,220	12.2353
25,496	2,008	12.6972	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,257,024	93,119	13.4991
49,792,840	4,112,736	12.1069	27	BALANCE LINE 25 - LINE 26	520,315,758	42,535,101	12.2326
			28	ANNUAL LEAVE ACCRUED	624	42	14.8571
			29	HOLIDAY LEAVE ACCRUED	265	15	17.6666
49,792,840	4,112,736	12.1069	30	ACCRUED SALARY COST	520,316,647	42,535,158	12.2326
			31	BENEFITS-USPS CONTRIBUTION			
9-			32	HEALTH BENEFITS	1,046		
15			33	LIFE INSURANCE	156		
68			34	RETIREMENT	3,039		
5			35	THRIFT SAVINGS PLAN (TSP)	245		
			36	TSP FIDUCIARY INSURANCE			
3,112,760			37	SOCIAL SECURITY	32,633,668		
728,112			38	MEDICARE	7,633,133		
3,840,951			39	PAYROLL BENEFITS SUBTOTAL	40,271,287		
			40	UNIFORM ALLOWANCE			
3,840,951			41	TOTAL BENEFITS	40,271,287		
		7.7138	42	(%) BENEFITS/ACCRUED SALARY COST			7.7397
53,633,791	4,111,830	13.0437	43	COST OF SAL & BEN PER TOTAL WK HR	560,587,934	42,515,560	13.1854
1,040,319			44	LESS OVERTIME PREMIUM PAY	11,574,803		
52,593,472	4,111,830	12.7907	45	STR SAL/BEN COST PER TOTAL WK HR	549,013,131	42,515,560	12.9132

TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,705,094,753	102,275,137	16.6716	01	STRAIGHT TIME HOURS	19,912,874,177	1,201,529,893	16.5729
237,112,556	9,608,969	24.6761	02	OVERTIME HOURS (INCLUDES LINE 46)	2,834,920,885	115,589,526	24.5257
14,379,752	838,153	17.1564	03	HOLIDAY WORK HOURS	143,668,389	8,412,841	17.0772
1,956,587,061	112,722,259	17.3575	04	WORK HOURS SUBTOTAL	22,891,463,451	1,325,532,260	17.2696
	131,330		05	STEWARDS DUTY HOURS (NA)		1,554,904	
16,171,676	483,875	33.4211	06	PENALTY OVERTIME (NA)	194,441,961	5,803,087	33.5066
5,856,157	270,326	21.6633	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	23,475,698	1,079,225	21.7523
10,904,839	620,787	17.5661	07	LIMITED DUTY HOURS (NA)	130,564,949	7,477,547	17.4609
14,674,015	815,459	17.9947	08	REHABILITATION WORK HOURS (NA)	161,736,164	9,035,259	17.9005
18,533,746	1,124,027	16.4887	09	TRAINING HOURS	198,507,799	11,664,306	17.0183
1,975,120,807	113,846,286	17.3490	10	TOTAL WORK HOURS	23,089,971,250	1,337,196,566	17.2674
15,601,689	3,869,226	4.0322	11	SUNDAY PREMIUM (NA HOURS)	175,117,828	43,549,806	4.0210
36,838,323	24,632,128	1.4955	12	NIGHT DIFFERENTIAL (NA HOURS)	442,359,619	298,663,034	1.4811
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,237,194	641,022	8.1700
825,855	93,990	8.7866	14	OTHER PREMIUM PAY (NA HOURS)	11,805,450	1,372,257	8.6029
	3,747,903		15	LEAVE WITHOUT PAY (NA HOURS)		38,844,481	
5,028,293	294,610	17.0676	16	TERMINAL LEAVE	59,904,842	3,177,512	18.8527
247,464,312	13,981,778	17.6990	17	ANNUAL LEAVE	1,740,078,171	99,060,388	17.5658
90,850,720	5,099,385	17.8160	18	HOLIDAY LEAVE	815,289,840	46,079,188	17.6932
65,024,039	3,716,265	17.4971	19	SICK LEAVE	832,146,816	48,080,703	17.3072
1,496,782	88,294	16.9522	20	MILITARY LEAVE	14,136,538	843,547	16.7584
545,069	25,027	21.7792	21	CONVENTION LEAVE	3,171,351	145,195	21.8420
4,165,527	239,101	17.4216	22	OTHER LEAVE	51,437,646	2,954,470	17.4101
1,285,337	77,701	16.5420	23	CONTINUATION OF PAY LEAVE	19,904,019	1,214,455	16.3892
415,860,079	23,522,161	17.6795	24	TOTAL PAID ABSENCE	3,536,069,223	201,555,458	17.5439
2,444,246,753	137,368,447	17.7933	25	GROSS PAY & TOTAL PAID HOURS	27,260,560,564	1,538,752,024	17.7160
343,343,325	19,375,773	17.7202	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,615,272,853	148,317,088	17.6329
2,100,903,428	117,992,674	17.8053	27	BALANCE LINE 25 - LINE 26	24,645,287,711	1,390,434,936	17.7248
172,884,125	9,842,679	17.5647	28	ANNUAL LEAVE ACCRUED	1,915,039,091	109,686,677	17.4591
69,536,934	3,907,991	17.7935	29	HOLIDAY LEAVE ACCRUED	764,809,024	43,205,504	17.7016
2,343,324,487	131,743,344	17.7870	30	ACCRUED SALARY COST	27,325,135,826	1,543,327,117	17.7053
			31	BENEFITS-USPS CONTRIBUTION			
183,209,101			32	HEALTH BENEFITS	2,029,137,874		
13,966,681			33	LIFE INSURANCE	152,904,023		
187,009,419			34	RETIREMENT	2,038,350,021		
42,267,947			35	THRIFT SAVINGS PLAN (TSP)	451,689,516		
			36	TSP FIDUCIARY INSURANCE			
86,972,596			37	SOCIAL SECURITY	958,810,222		
34,873,849			38	MEDICARE	389,807,261		
548,299,593			39	PAYROLL BENEFITS SUBTOTAL	6,020,698,917		
5,750,176			40	UNIFORM ALLOWANCE	66,203,662		
554,049,769			41	TOTAL BENEFITS	6,086,902,579		
		23.6437	42	(%) BENEFITS/ACCRUED SALARY COST			22.2758
2,897,374,256	113,846,286	25.4498	43	COST OF SAL & BEN PER TOTAL WK HR	33,412,038,405	1,337,196,566	24.9866
81,659,151			44	LESS OVERTIME PREMIUM PAY	976,500,462		
2,815,715,105	113,846,286	24.7326	45	STR SAL/BEN COST PER TOTAL WK HR	32,435,537,943	1,337,196,566	24.2563

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: AREA OFFICES, PROCESSING & DISTRIBUTION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: AREA OFFICES, CUSTOMER SERVICE & SALES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,167,357	252,359	28.4014	01	STRAIGHT TIME HOURS	84,390,394	3,016,353	27.9776
9,542	403	23.6774	02	OVERTIME HOURS (INCLUDES LINE 46)	492,865	19,621	25.1192
272	14	19.4285	03	HOLIDAY WORK HOURS	1,519	82	18.5243
7,177,171	252,776	28.3934	04	WORK HOURS SUBTOTAL	84,884,778	3,036,056	27.9588
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,012	112	17.9642	07	LIMITED DUTY HOURS (NA)	12,493	840	14.8726
1,593	80	19.9125	08	REHABILITATION WORK HOURS (NA)	30,379	1,480	20.5263
7,178,764	252,856	28.3907	09	TRAINING HOURS	2,068	104	19.8846
70	16	4.3750	10	TOTAL WORK HOURS	84,886,846	3,036,160	27.9586
185	112	1.6517	11	SUNDAY PREMIUM (NA HOURS)	708	139	5.0935
			12	NIGHT DIFFERENTIAL (NA HOURS)	2,941	1,695	1.7351
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,541		15	LEAVE WITHOUT PAY (NA HOURS)		15,644	
			16	TERMINAL LEAVE	544,184	14,519	37.4808
725,490	24,764	29.2961	17	ANNUAL LEAVE	7,049,430	238,849	29.5141
369,184	12,480	29.5820	18	HOLIDAY LEAVE	3,307,228	112,704	29.3443
169,271	5,645	29.9860	19	SICK LEAVE	1,828,524	63,302	28.8857
2,685	104	25.8173	20	MILITARY LEAVE	22,357	848	26.3643
			21	CONVENTION LEAVE			
17,744	550	32.2618	22	OTHER LEAVE	208,346	6,742	30.9026
4,122	152	27.1184	23	CONTINUATION OF PAY LEAVE	8,477	306	27.7026
1,288,496	43,695	29.4884	24	TOTAL PAID ABSENCE	12,968,546	437,270	29.6579
8,467,515	296,551	28.5533	25	GROSS PAY & TOTAL PAID HOURS	97,859,041	3,473,430	28.1736
1,094,674	37,244	29.3919	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,900,842	366,072	29.7778
7,372,841	259,307	28.4328	27	BALANCE LINE 25 - LINE 26	86,958,199	3,107,358	27.9846
706,945	23,746	29.7711	28	ANNUAL LEAVE ACCRUED	7,748,590	262,232	29.5486
284,358	9,616	29.5713	29	HOLIDAY LEAVE ACCRUED	3,112,627	105,981	29.3696
8,364,144	292,669	28.5788	30	ACCRUED SALARY COST	97,819,416	3,475,571	28.1448
			31	BENEFITS-USPS CONTRIBUTION			
478,927			32	HEALTH BENEFITS	5,443,060		
58,972			33	LIFE INSURANCE	660,827		
654,243			34	RETIREMENT	7,350,306		
67,099			35	THRIFT SAVINGS PLAN (TSP)	739,056		
			36	TSP FIDUCIARY INSURANCE			
98,716			37	SOCIAL SECURITY	1,077,720		
121,416			38	MEDICARE	1,409,885		
1,479,373			39	PAYROLL BENEFITS SUBTOTAL	16,680,854		
			40	UNIFORM ALLOWANCE			
1,479,373			41	TOTAL BENEFITS	16,680,854		
		17.6870	42	(%) BENEFITS/ACCRUED SALARY COST			17.0527
9,843,517	252,856	38.9293	43	COST OF SAL & BEN PER TOTAL WK HR	114,500,270	3,036,160	37.7121
3,177			44	LESS OVERTIME PREMIUM PAY	164,124		
9,840,340	252,856	38.9167	45	STR SAL/BEN COST PER TOTAL WK HR	114,336,146	3,036,160	37.6581

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,184,990	345,128	35.3057	01	STRAIGHT TIME HOURS	126,769,579	4,013,349	31.5869
			02	OVERTIME HOURS (INCLUDES LINE 46)	6		
			03	HOLIDAY WORK HOURS			
12,184,990	345,128	35.3057	04	WORK HOURS SUBTOTAL	126,769,585	4,013,349	31.5869
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,184,990	345,128	35.3057	10	TOTAL WORK HOURS	126,769,585	4,013,349	31.5869
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,776		15	LEAVE WITHOUT PAY (NA HOURS)		16,738	
26,179	1,009	25.9454	16	TERMINAL LEAVE	630,721	23,291	27.0800
813,760	32,568	24.9864	17	ANNUAL LEAVE	8,494,052	311,022	27.3101
424,571	17,072	24.8694	18	HOLIDAY LEAVE	3,941,131	155,472	25.3494
157,069	6,384	24.6035	19	SICK LEAVE	1,729,587	70,386	24.5728
8,963	416	21.5456	20	MILITARY LEAVE	83,865	3,480	24.0991
			21	CONVENTION LEAVE			
161,861	6,520	24.8253	22	OTHER LEAVE	1,291,232	50,536	25.5507
2,783	120	23.1916	23	CONTINUATION OF PAY LEAVE	40,868	1,560	26.1974
1,595,186	64,089	24.8901	24	TOTAL PAID ABSENCE	16,211,456	615,747	26.3281
13,780,176	409,217	33.6744	25	GROSS PAY & TOTAL PAID HOURS	142,981,041	4,629,096	30.8874
1,264,510	50,649	24.9661	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,065,904	489,785	26.6768
12,515,666	358,568	34.9045	27	BALANCE LINE 25 - LINE 26	129,915,137	4,139,311	31.3856
783,867	31,030	25.2615	28	ANNUAL LEAVE ACCRUED	8,922,412	345,432	25.8297
326,653	13,139	24.8613	29	HOLIDAY LEAVE ACCRUED	3,714,003	145,829	25.4682
13,626,186	402,737	33.8339	30	ACCRUED SALARY COST	142,551,552	4,630,572	30.7848
			31	BENEFITS-USPS CONTRIBUTION			
580,159			32	HEALTH BENEFITS	6,445,573		
90,884			33	LIFE INSURANCE	925,935		
1,633,691			34	RETIREMENT	16,573,482		
174,052			35	THRIFT SAVINGS PLAN (TSP)	1,742,775		
			36	TSP FIDUCIARY INSURANCE			
224,051			37	SOCIAL SECURITY	2,001,564		
197,139			38	MEDICARE	2,050,115		
2,899,976			39	PAYROLL BENEFITS SUBTOTAL	29,739,444		
			40	UNIFORM ALLOWANCE			
2,899,976			41	TOTAL BENEFITS	29,739,444		
		21.2823	42	(%) BENEFITS/ACCRUED SALARY COST			20.8622
16,526,162	345,128	47.8841	43	COST OF SAL & BEN PER TOTAL WK HR	172,290,996	4,013,349	42.9294
			44	LESS OVERTIME PREMIUM PAY	2		
16,526,162	345,128	47.8841	45	STR SAL/BEN COST PER TOTAL WK HR	172,290,994	4,013,349	42.9294

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,204,009	105,245	20.9416	01	STRAIGHT TIME HOURS	25,079,318	1,196,053	20.9684
14,303	515	27.7728	02	OVERTIME HOURS (INCLUDES LINE 46)	152,765	5,569	27.4313
			03	HOLIDAY WORK HOURS	1,461	80	18.2625
2,218,312	105,760	20.9749	04	WORK HOURS SUBTOTAL	25,233,544	1,201,702	20.9981
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
25,521	1,171	21.7941	08	REHABILITATION WORK HOURS (NA)	279,493	13,099	21.3369
			09	TRAINING HOURS			
2,218,312	105,760	20.9749	10	TOTAL WORK HOURS	25,233,544	1,201,702	20.9981
228	50	4.5600	11	SUNDAY PREMIUM (NA HOURS)	2,090	466	4.4849
85	50	1.7000	12	NIGHT DIFFERENTIAL (NA HOURS)	1,582	956	1.6548
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	119	14	8.5000
	1,563		15	LEAVE WITHOUT PAY (NA HOURS)		12,081	
969	52	18.6346	16	TERMINAL LEAVE	71,774	1,689	42.4949
295,746	14,014	21.1036	17	ANNUAL LEAVE	2,499,473	117,633	21.2480
134,469	6,371	21.1064	18	HOLIDAY LEAVE	1,207,089	57,628	20.9462
84,075	3,963	21.2149	19	SICK LEAVE	1,076,171	52,034	20.6820
741	40	18.5250	20	MILITARY LEAVE	4,192	208	20.1538
			21	CONVENTION LEAVE			
10,376	449	23.1091	22	OTHER LEAVE	123,278	6,009	20.5155
2,408	144	16.7222	23	CONTINUATION OF PAY LEAVE	14,071	651	21.6144
528,784	25,033	21.1234	24	TOTAL PAID ABSENCE	4,996,048	235,852	21.1829
2,747,409	130,793	21.0057	25	GROSS PAY & TOTAL PAID HOURS	30,233,383	1,437,554	21.0311
431,184	20,437	21.0982	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,778,336	176,950	21.3525
2,316,225	110,356	20.9886	27	BALANCE LINE 25 - LINE 26	26,455,047	1,260,604	20.9860
245,214	11,533	21.2619	28	ANNUAL LEAVE ACCRUED	2,711,875	128,251	21.1450
103,743	4,922	21.0774	29	HOLIDAY LEAVE ACCRUED	1,139,289	54,308	20.9782
2,665,182	126,811	21.0169	30	ACCRUED SALARY COST	30,306,211	1,443,163	20.9998
			31	BENEFITS-USPS CONTRIBUTION			
184,228			32	HEALTH BENEFITS	2,025,419		
18,509			33	LIFE INSURANCE	202,444		
227,461			34	RETIREMENT	2,489,559		
38,870			35	THRIFT SAVINGS PLAN (TSP)	424,043		
			36	TSP FIDUCIARY INSURANCE			
57,590			37	SOCIAL SECURITY	623,771		
39,535			38	MEDICARE	434,445		
566,193			39	PAYROLL BENEFITS SUBTOTAL	6,199,681		
			40	UNIFORM ALLOWANCE			
566,193			41	TOTAL BENEFITS	6,199,681		
		21.2440	42	(%) BENEFITS/ACCRUED SALARY COST			20.4568
3,231,375	105,760	30.5538	43	COST OF SAL & BEN PER TOTAL WK HR	36,505,892	1,201,702	30.3784
4,763			44	LESS OVERTIME PREMIUM PAY	50,871		
3,226,612	105,760	30.5088	45	STR SAL/BEN COST PER TOTAL WK HR	36,455,021	1,201,702	30.3361

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,388,999	450,373	31.9490	01	STRAIGHT TIME HOURS	151,848,897	5,209,402	29.1490
14,303	515	27.7728	02	OVERTIME HOURS (INCLUDES LINE 46)	152,771	5,569	27.4323
			03	HOLIDAY WORK HOURS	1,461	80	18.2625
14,403,302	450,888	31.9443	04	WORK HOURS SUBTOTAL	152,003,129	5,215,051	29.1470
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
25,521	1,171	21.7941	08	REHABILITATION WORK HOURS (NA)	279,493	13,099	21.3369
			09	TRAINING HOURS			
14,403,302	450,888	31.9443	10	TOTAL WORK HOURS	152,003,129	5,215,051	29.1470
228	50	4.5600	11	SUNDAY PREMIUM (NA HOURS)	2,090	466	4.4849
85	50	1.7000	12	NIGHT DIFFERENTIAL (NA HOURS)	1,582	956	1.6548
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	119	14	8.5000
	3,339		15	LEAVE WITHOUT PAY (NA HOURS)		28,819	
27,148	1,061	25.5871	16	TERMINAL LEAVE	702,495	24,980	28.1222
1,109,506	46,582	23.8183	17	ANNUAL LEAVE	10,993,525	428,655	25.6465
559,040	23,443	23.8467	18	HOLIDAY LEAVE	5,148,220	213,100	24.1587
241,144	10,347	23.3056	19	SICK LEAVE	2,805,758	122,420	22.9191
9,704	456	21.2807	20	MILITARY LEAVE	88,057	3,688	23.8766
			21	CONVENTION LEAVE			
172,237	6,969	24.7147	22	OTHER LEAVE	1,414,510	56,545	25.0156
5,191	264	19.6628	23	CONTINUATION OF PAY LEAVE	54,939	2,211	24.8480
2,123,970	89,122	23.8321	24	TOTAL PAID ABSENCE	21,207,504	851,599	24.9031
16,527,585	540,010	30.6060	25	GROSS PAY & TOTAL PAID HOURS	173,214,424	6,066,650	28.5519
1,695,694	71,086	23.8541	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,844,240	666,735	25.2637
14,831,891	468,924	31.6296	27	BALANCE LINE 25 - LINE 26	156,370,184	5,399,915	28.9578
1,029,081	42,563	24.1778	28	ANNUAL LEAVE ACCRUED	11,634,287	473,683	24.5613
430,396	18,061	23.8301	29	HOLIDAY LEAVE ACCRUED	4,853,292	200,137	24.2498
16,291,368	529,548	30.7646	30	ACCRUED SALARY COST	172,857,763	6,073,735	28.4598
			31	BENEFITS-USPS CONTRIBUTION			
764,387			32	HEALTH BENEFITS	8,470,992		
109,393			33	LIFE INSURANCE	1,128,379		
1,861,152			34	RETIREMENT	19,063,041		
212,922			35	THRIFT SAVINGS PLAN (TSP)	2,166,818		
			36	TSP FIDUCIARY INSURANCE			
281,641			37	SOCIAL SECURITY	2,625,335		
236,674			38	MEDICARE	2,484,560		
3,466,169			39	PAYROLL BENEFITS SUBTOTAL	35,939,125		
			40	UNIFORM ALLOWANCE			
3,466,169			41	TOTAL BENEFITS	35,939,125		
		21.2761	42	(%) BENEFITS/ACCRUED SALARY COST			20.7911
19,757,537	450,888	43.8191	43	COST OF SAL & BEN PER TOTAL WK HR	208,796,888	5,215,051	40.0373
4,763			44	LESS OVERTIME PREMIUM PAY	50,873		
19,752,774	450,888	43.8086	45	STR SAL/BEN COST PER TOTAL WK HR	208,746,015	5,215,051	40.0276

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
594,336	27,666	21.4825	01	STRAIGHT TIME HOURS	6,797,911	316,785	21.4590
4,086	193	21.1709	02	OVERTIME HOURS (INCLUDES LINE 46)	17,488	820	21.3268
13,889	664	20.9171	03	HOLIDAY WORK HOURS	114,000	5,466	20.8562
612,311	28,523	21.4672	04	WORK HOURS SUBTOTAL	6,929,399	323,071	21.4485
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
4,086	193	21.1709	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17,118	819	20.9010
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
612,311	28,523	21.4672	10	TOTAL WORK HOURS	6,929,399	323,071	21.4485
12,243	2,352	5.2053	11	SUNDAY PREMIUM (NA HOURS)	137,186	26,415	5.1934
20,238	10,744	1.8836	12	NIGHT DIFFERENTIAL (NA HOURS)	228,251	121,544	1.8779
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
			14	OTHER PREMIUM PAY (NA HOURS)	1,126	112	10.0535
	336		15	LEAVE WITHOUT PAY (NA HOURS)		4,834	
			16	TERMINAL LEAVE	73,808	3,176	23.2392
81,366	3,787	21.4856	17	ANNUAL LEAVE	682,177	31,750	21.4858
36,215	1,688	21.4543	18	HOLIDAY LEAVE	323,805	15,176	21.3366
10,388	460	22.5826	19	SICK LEAVE	235,034	12,325	19.0696
2,461	112	21.9732	20	MILITARY LEAVE	10,271	472	21.7605
			21	CONVENTION LEAVE			
500	24	20.8333	22	OTHER LEAVE	10,398	495	21.0060
180	8	22.5000	23	CONTINUATION OF PAY LEAVE	2,161-	104-	20.7788
131,110	6,079	21.5676	24	TOTAL PAID ABSENCE	1,333,332	63,290	21.0670
775,902	34,602	22.4236	25	GROSS PAY & TOTAL PAID HOURS	8,629,304	386,361	22.3348
117,581	5,475	21.4759	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,079,790	50,102	21.5518
658,321	29,127	22.6017	27	BALANCE LINE 25 - LINE 26	7,549,514	336,259	22.4514
71,187	3,312	21.4936	28	ANNUAL LEAVE ACCRUED	778,849	36,398	21.3981
27,977	1,304	21.4547	29	HOLIDAY LEAVE ACCRUED	304,920	14,270	21.3679
757,485	33,743	22.4486	30	ACCRUED SALARY COST	8,633,283	386,927	22.3124
			31	BENEFITS-USPS CONTRIBUTION			
55,556			32	HEALTH BENEFITS	611,534		
4,905			33	LIFE INSURANCE	53,954		
52,882			34	RETIREMENT	576,116		
2,259			35	THRIFT SAVINGS PLAN (TSP)	21,083		
			36	TSP FIDUCIARY INSURANCE			
3,537			37	SOCIAL SECURITY	33,220		
11,062			38	MEDICARE	123,333		
130,201			39	PAYROLL BENEFITS SUBTOTAL	1,419,240		
4,789			40	UNIFORM ALLOWANCE	46,280		
134,990			41	TOTAL BENEFITS	1,465,520		
		17.8208	42	(%) BENEFITS/ACCRUED SALARY COST			16.9752
892,475	28,523	31.2896	43	COST OF SAL & BEN PER TOTAL WK HR	10,098,803	323,071	31.2587
1,361			44	LESS OVERTIME PREMIUM PAY	5,824		
891,114	28,523	31.2419	45	STR SAL/BEN COST PER TOTAL WK HR	10,092,979	323,071	31.2407

TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,736,900	150,812	18.1477	01	STRAIGHT TIME HOURS	31,504,975	1,763,147	17.8686
140,617	5,047	27.8615	02	OVERTIME HOURS (INCLUDES LINE 46)	1,415,586	52,304	27.0645
113,066	6,278	18.0098	03	HOLIDAY WORK HOURS	1,021,234	57,016	17.9113
2,990,583	162,137	18.4447	04	WORK HOURS SUBTOTAL	33,941,795	1,872,467	18.1267
			05	STEWARDS DUTY HOURS (NA)		27	
			06	PENALTY OVERTIME (NA)	100	3	33.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,990,583	162,137	18.4447	10	TOTAL WORK HOURS	33,941,795	1,872,467	18.1267
114,077	25,275	4.5134	11	SUNDAY PREMIUM (NA HOURS)	1,282,060	287,698	4.4562
127,943	70,889	1.8048	12	NIGHT DIFFERENTIAL (NA HOURS)	1,452,738	815,882	1.7805
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	55,919	6,242	8.9585
1,333	142	9.3873	14	OTHER PREMIUM PAY (NA HOURS)	18,827	2,140	8.7976
	2,616		15	LEAVE WITHOUT PAY (NA HOURS)		26,355	
8,555	451	18.9689	16	TERMINAL LEAVE	251,492	11,853	21.2175
418,667	22,654	18.4809	17	ANNUAL LEAVE	3,153,861	174,767	18.0460
173,792	9,576	18.1487	18	HOLIDAY LEAVE	1,553,829	86,904	17.8798
106,061	5,732	18.5033	19	SICK LEAVE	1,316,500	72,591	18.1358
10,642	592	17.9763	20	MILITARY LEAVE	100,111	5,811	17.2278
			21	CONVENTION LEAVE			
17,545	937	18.7246	22	OTHER LEAVE	179,370	9,849	18.2120
6,676	352	18.9659	23	CONTINUATION OF PAY LEAVE	42,207	2,361	17.8767
741,938	40,294	18.4131	24	TOTAL PAID ABSENCE	6,597,370	364,136	18.1178
3,975,874	202,431	19.6406	25	GROSS PAY & TOTAL PAID HOURS	43,348,709	2,236,603	19.3814
601,014	32,681	18.3903	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,959,182	273,524	18.1307
3,374,860	169,750	19.8813	27	BALANCE LINE 25 - LINE 26	38,389,527	1,963,079	19.5557
316,275	17,252	18.3326	28	ANNUAL LEAVE ACCRUED	3,478,433	193,068	18.0166
133,630	7,370	18.1316	29	HOLIDAY LEAVE ACCRUED	1,458,204	81,789	17.8288
3,824,765	194,372	19.6775	30	ACCRUED SALARY COST	43,326,164	2,237,936	19.3598
			31	BENEFITS-USPS CONTRIBUTION			
296,810			32	HEALTH BENEFITS	3,317,618		
23,871			33	LIFE INSURANCE	259,719		
295,922			34	RETIREMENT	3,205,529		
48,765			35	THRIFT SAVINGS PLAN (TSP)	502,279		
			36	TSP FIDUCIARY INSURANCE			
87,063			37	SOCIAL SECURITY	912,231		
56,648			38	MEDICARE	617,915		
809,079			39	PAYROLL BENEFITS SUBTOTAL	8,815,291		
32,354			40	UNIFORM ALLOWANCE	288,261		
841,433			41	TOTAL BENEFITS	9,103,552		
		21.9995	42	(%) BENEFITS/ACCRUED SALARY COST			21.0116
4,666,198	162,137	28.7793	43	COST OF SAL & BEN PER TOTAL WK HR	52,429,716	1,872,467	28.0003
46,825			44	LESS OVERTIME PREMIUM PAY	471,407		
4,619,373	162,137	28.4905	45	STR SAL/BEN COST PER TOTAL WK HR	51,958,309	1,872,467	27.7485

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: SECURITY FORCE, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,331,236	178,478	18.6646	01	STRAIGHT TIME HOURS	38,302,886	2,079,932	18.4154
144,703	5,240	27.6150	02	OVERTIME HOURS (INCLUDES LINE 46)	1,433,074	53,124	26.9760
126,955	6,942	18.2879	03	HOLIDAY WORK HOURS	1,135,234	62,482	18.1689
3,602,894	190,660	18.8969	04	WORK HOURS SUBTOTAL	40,871,194	2,195,538	18.6155
			05	STEWARDS DUTY HOURS (NA)		27	
			06	PENALTY OVERTIME (NA)	100	3	33.3333
4,086	193	21.1709	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17,118	819	20.9010
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,602,894	190,660	18.8969	10	TOTAL WORK HOURS	40,871,194	2,195,538	18.6155
126,320	27,627	4.5723	11	SUNDAY PREMIUM (NA HOURS)	1,419,246	314,113	4.5182
148,181	81,633	1.8152	12	NIGHT DIFFERENTIAL (NA HOURS)	1,680,989	937,426	1.7931
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	55,929	6,242	8.9601
1,333	142	9.3873	14	OTHER PREMIUM PAY (NA HOURS)	19,953	2,252	8.8601
	2,952		15	LEAVE WITHOUT PAY (NA HOURS)		31,189	
8,555	451	18.9689	16	TERMINAL LEAVE	325,300	15,029	21.6448
500,033	26,441	18.9112	17	ANNUAL LEAVE	3,836,038	206,517	18.5749
210,007	11,264	18.6440	18	HOLIDAY LEAVE	1,877,634	102,080	18.3937
116,449	6,192	18.8063	19	SICK LEAVE	1,551,534	84,916	18.2713
13,103	704	18.6122	20	MILITARY LEAVE	110,382	6,283	17.5683
			21	CONVENTION LEAVE			
18,045	961	18.7773	22	OTHER LEAVE	189,768	10,344	18.3457
6,856	360	19.0444	23	CONTINUATION OF PAY LEAVE	40,046	2,257	17.7430
873,048	46,373	18.8266	24	TOTAL PAID ABSENCE	7,930,702	427,426	18.5545
4,751,776	237,033	20.0468	25	GROSS PAY & TOTAL PAID HOURS	51,978,013	2,622,964	19.8165
718,595	38,156	18.8330	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,038,972	323,626	18.6603
4,033,181	198,877	20.2797	27	BALANCE LINE 25 - LINE 26	45,939,041	2,299,338	19.9792
387,462	20,564	18.8417	28	ANNUAL LEAVE ACCRUED	4,257,282	229,466	18.5529
161,607	8,674	18.6311	29	HOLIDAY LEAVE ACCRUED	1,763,124	96,059	18.3545
4,582,250	228,115	20.0874	30	ACCRUED SALARY COST	51,959,447	2,624,863	19.7951
			31	BENEFITS-USPS CONTRIBUTION			
352,366			32	HEALTH BENEFITS	3,929,152		
28,776			33	LIFE INSURANCE	313,673		
348,804			34	RETIREMENT	3,781,645		
51,024			35	THRIFT SAVINGS PLAN (TSP)	523,362		
			36	TSP FIDUCIARY INSURANCE			
90,600			37	SOCIAL SECURITY	945,451		
67,710			38	MEDICARE	741,248		
939,280			39	PAYROLL BENEFITS SUBTOTAL	10,234,531		
37,143			40	UNIFORM ALLOWANCE	334,541		
976,423			41	TOTAL BENEFITS	10,569,072		
		21.3088	42	(%) BENEFITS/ACCRUED SALARY COST			20.3410
5,558,673	190,660	29.1548	43	COST OF SAL & BEN PER TOTAL WK HR	62,528,519	2,195,538	28.4798
48,186			44	LESS OVERTIME PREMIUM PAY	477,230		
5,510,487	190,660	28.9021	45	STR SAL/BEN COST PER TOTAL WK HR	62,051,289	2,195,538	28.2624

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,720,235	628,851	28.1787	01	STRAIGHT TIME HOURS	190,151,783	7,289,334	26.0863
159,006	5,755	27.6291	02	OVERTIME HOURS (INCLUDES LINE 46)	1,585,845	58,693	27.0193
126,955	6,942	18.2879	03	HOLIDAY WORK HOURS	1,136,695	62,562	18.1690
18,006,196	641,548	28.0667	04	WORK HOURS SUBTOTAL	192,874,323	7,410,589	26.0268
			05	STEWARDS DUTY HOURS (NA)		27	
			06	PENALTY OVERTIME (NA)	100	3	33.3333
4,086	193	21.1709	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17,118	819	20.9010
			07	LIMITED DUTY HOURS (NA)			
25,521	1,171	21.7941	08	REHABILITATION WORK HOURS (NA)	279,493	13,099	21.3369
			09	TRAINING HOURS			
18,006,196	641,548	28.0667	10	TOTAL WORK HOURS	192,874,323	7,410,589	26.0268
126,548	27,677	4.5723	11	SUNDAY PREMIUM (NA HOURS)	1,421,336	314,579	4.5182
148,266	81,683	1.8151	12	NIGHT DIFFERENTIAL (NA HOURS)	1,682,571	938,382	1.7930
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	55,929	6,242	8.9601
1,333	142	9.3873	14	OTHER PREMIUM PAY (NA HOURS)	20,072	2,266	8.8578
	6,291		15	LEAVE WITHOUT PAY (NA HOURS)		60,008	
35,703	1,512	23.6130	16	TERMINAL LEAVE	1,027,795	40,009	25.6890
1,609,539	73,023	22.0415	17	ANNUAL LEAVE	14,829,563	635,172	23.3473
769,047	34,707	22.1582	18	HOLIDAY LEAVE	7,025,854	315,180	22.2915
357,593	16,539	21.6211	19	SICK LEAVE	4,357,292	207,336	21.0156
22,807	1,160	19.6612	20	MILITARY LEAVE	198,439	9,971	19.9016
			21	CONVENTION LEAVE			
190,282	7,930	23.9952	22	OTHER LEAVE	1,604,278	66,889	23.9841
12,047	624	19.3060	23	CONTINUATION OF PAY LEAVE	94,985	4,468	21.2589
2,997,018	135,495	22.1190	24	TOTAL PAID ABSENCE	29,138,206	1,279,025	22.7815
21,279,361	777,043	27.3850	25	GROSS PAY & TOTAL PAID HOURS	225,192,437	8,689,614	25.9151
2,414,289	109,242	22.1003	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,883,212	990,361	23.1059
18,865,072	667,801	28.2495	27	BALANCE LINE 25 - LINE 26	202,309,225	7,699,253	26.2764
1,416,543	63,127	22.4395	28	ANNUAL LEAVE ACCRUED	15,891,569	703,149	22.6005
592,003	26,735	22.1433	29	HOLIDAY LEAVE ACCRUED	6,616,416	296,196	22.3379
20,873,618	757,663	27.5500	30	ACCRUED SALARY COST	224,817,210	8,698,598	25.8452
			31	BENEFITS-USPS CONTRIBUTION			
1,116,753			32	HEALTH BENEFITS	12,400,144		
138,169			33	LIFE INSURANCE	1,442,052		
2,209,956			34	RETIREMENT	22,844,686		
263,946			35	THRIFT SAVINGS PLAN (TSP)	2,690,180		
			36	TSP FIDUCIARY INSURANCE			
372,241			37	SOCIAL SECURITY	3,570,786		
304,384			38	MEDICARE	3,225,808		
4,405,449			39	PAYROLL BENEFITS SUBTOTAL	46,173,656		
37,143			40	UNIFORM ALLOWANCE	334,541		
4,442,592			41	TOTAL BENEFITS	46,508,197		
		21.2832	42	(%) BENEFITS/ACCRUED SALARY COST			20.6871
25,316,210	641,548	39.4611	43	COST OF SAL & BEN PER TOTAL WK HR	271,325,407	7,410,589	36.6132
52,949			44	LESS OVERTIME PREMIUM PAY	528,103		
25,263,261	641,548	39.3785	45	STR SAL/BEN COST PER TOTAL WK HR	270,797,304	7,410,589	36.5419

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
75,417	3,628	20.7874	01	STRAIGHT TIME HOURS	841,074	40,608	20.7120
6,735	276	24.4021	02	OVERTIME HOURS (INCLUDES LINE 46)	44,608	1,705	26.1630
			03	HOLIDAY WORK HOURS	3,776	199	18.9748
82,152	3,904	21.0430	04	WORK HOURS SUBTOTAL	889,458	42,512	20.9225
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,781	137	20.2992	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9,880	490	20.1632
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
82,152	3,904	21.0430	10	TOTAL WORK HOURS	889,458	42,512	20.9225
			11	SUNDAY PREMIUM (NA HOURS)			
7	4	1.7500	12	NIGHT DIFFERENTIAL (NA HOURS)	183	97	1.8865
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		80	
			16	TERMINAL LEAVE	14,246	576	24.7326
6,829	323	21.1424	17	ANNUAL LEAVE	79,992	3,833	20.8692
4,336	208	20.8461	18	HOLIDAY LEAVE	40,264	1,936	20.7975
539	26	20.7307	19	SICK LEAVE	40,943	1,808	22.6454
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	639	32	19.9687
			23	CONTINUATION OF PAY LEAVE	313	18	17.3888
11,704	557	21.0125	24	TOTAL PAID ABSENCE	176,397	8,203	21.5039
93,863	4,461	21.0407	25	GROSS PAY & TOTAL PAID HOURS	1,066,038	50,715	21.0201
11,165	531	21.0263	26	LESS TERM, ANN & HOL LEAVE TAKEN	134,502	6,345	21.1981
82,698	3,930	21.0427	27	BALANCE LINE 25 - LINE 26	931,536	44,370	20.9947
8,410	404	20.8168	28	ANNUAL LEAVE ACCRUED	94,554	4,552	20.7719
3,345	161	20.7763	29	HOLIDAY LEAVE ACCRUED	37,481	1,805	20.7650
94,453	4,495	21.0129	30	ACCRUED SALARY COST	1,063,571	50,727	20.9665
			31	BENEFITS-USPS CONTRIBUTION			
6,591			32	HEALTH BENEFITS	74,151		
591			33	LIFE INSURANCE	6,628		
6,631			34	RETIREMENT	74,268		
530			35	THRIFT SAVINGS PLAN (TSP)	5,845		
			36	TSP FIDUCIARY INSURANCE			
850			37	SOCIAL SECURITY	9,417		
1,351			38	MEDICARE	15,419		
16,544			39	PAYROLL BENEFITS SUBTOTAL	185,728		
			40	UNIFORM ALLOWANCE			
16,544			41	TOTAL BENEFITS	185,728		
		17.5155	42	(%) BENEFITS/ACCRUED SALARY COST			17.4626
110,997	3,904	28.4316	43	COST OF SAL & BEN PER TOTAL WK HR	1,249,299	42,512	29.3869
2,243			44	LESS OVERTIME PREMIUM PAY	14,854		
108,754	3,904	27.8570	45	STR SAL/BEN COST PER TOTAL WK HR	1,234,445	42,512	29.0375

TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
240,462	14,525	16.5550	01	STRAIGHT TIME HOURS	2,938,927	177,356	16.5707
30,551	1,165	26.2240	02	OVERTIME HOURS (INCLUDES LINE 46)	254,446	9,856	25.8163
			03	HOLIDAY WORK HOURS	26,261	1,610	16.3111
271,013	15,690	17.2729	04	WORK HOURS SUBTOTAL	3,219,634	188,822	17.0511
			05	STEWARDS DUTY HOURS (NA)			
177	5	35.4000	06	PENALTY OVERTIME (NA)	1,421	40	35.5250
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
271,013	15,690	17.2729	10	TOTAL WORK HOURS	3,219,634	188,822	17.0511
			11	SUNDAY PREMIUM (NA HOURS)			
34	20	1.7000	12	NIGHT DIFFERENTIAL (NA HOURS)	652	392	1.6632
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	159	24	6.6250
	570		15	LEAVE WITHOUT PAY (NA HOURS)		6,981	
			16	TERMINAL LEAVE	10,291	637	16.1554
38,578	2,279	16.9275	17	ANNUAL LEAVE	280,549	16,886	16.6142
15,683	944	16.6133	18	HOLIDAY LEAVE	142,514	8,672	16.4338
16,643	988	16.8451	19	SICK LEAVE	132,113	7,989	16.5368
677	40	16.9250	20	MILITARY LEAVE	677	40	16.9250
			21	CONVENTION LEAVE			
138	8	17.2500	22	OTHER LEAVE	2,488	151	16.4768
			23	CONTINUATION OF PAY LEAVE	3,995	236	16.9279
71,719	4,259	16.8393	24	TOTAL PAID ABSENCE	572,627	34,611	16.5446
342,766	19,949	17.1821	25	GROSS PAY & TOTAL PAID HOURS	3,793,072	223,433	16.9763
54,261	3,223	16.8355	26	LESS TERM, ANN & HOL LEAVE TAKEN	433,354	26,195	16.5433
288,505	16,726	17.2488	27	BALANCE LINE 25 - LINE 26	3,359,718	197,238	17.0338
28,997	1,720	16.8587	28	ANNUAL LEAVE ACCRUED	320,251	19,178	16.6988
12,041	726	16.5853	29	HOLIDAY LEAVE ACCRUED	132,972	8,105	16.4061
329,543	19,172	17.1887	30	ACCRUED SALARY COST	3,812,941	224,521	16.9825
			31	BENEFITS-USPS CONTRIBUTION			
25,445			32	HEALTH BENEFITS	295,889		
2,138			33	LIFE INSURANCE	24,120		
25,057			34	RETIREMENT	281,720		
2,466			35	THRIFT SAVINGS PLAN (TSP)	26,266		
			36	TSP FIDUCIARY INSURANCE			
5,050			37	SOCIAL SECURITY	57,221		
4,909			38	MEDICARE	54,384		
65,065			39	PAYROLL BENEFITS SUBTOTAL	739,600		
216			40	UNIFORM ALLOWANCE	5,837		
65,281			41	TOTAL BENEFITS	745,437		
		19.8095	42	(%) BENEFITS/ACCRUED SALARY COST			19.5501
394,824	15,690	25.1640	43	COST OF SAL & BEN PER TOTAL WK HR	4,558,378	188,822	24.1411
10,203			44	LESS OVERTIME PREMIUM PAY	84,968		
384,621	15,690	24.5137	45	STR SAL/BEN COST PER TOTAL WK HR	4,473,410	188,822	23.6911

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,021	311	6.4983	01	STRAIGHT TIME HOURS	12,073	1,857	6.5013
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
2,021	311	6.4983	04	WORK HOURS SUBTOTAL	12,073	1,857	6.5013
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,021	311	6.4983	10	TOTAL WORK HOURS	12,073	1,857	6.5013
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	7		15	LEAVE WITHOUT PAY (NA HOURS)		7	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
2,021	311	6.4983	25	GROSS PAY & TOTAL PAID HOURS	12,073	1,857	6.5013
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
2,021	311	6.4983	27	BALANCE LINE 25 - LINE 26	12,073	1,857	6.5013
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,021	311	6.4983	30	ACCRUED SALARY COST	12,073	1,857	6.5013
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
125			37	SOCIAL SECURITY	749		
29			38	MEDICARE	175		
154			39	PAYROLL BENEFITS SUBTOTAL	924		
			40	UNIFORM ALLOWANCE			
154			41	TOTAL BENEFITS	924		
		7.6199	42	(%) BENEFITS/ACCRUED SALARY COST			7.6534
2,175	311	6.9935	43	COST OF SAL & BEN PER TOTAL WK HR	12,997	1,857	6.9989
			44	LESS OVERTIME PREMIUM PAY			
2,175	311	6.9935	45	STR SAL/BEN COST PER TOTAL WK HR	12,997	1,857	6.9989

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
317,900	18,464	17.2172	01	STRAIGHT TIME HOURS	3,792,074	219,821	17.2507
37,286	1,441	25.8750	02	OVERTIME HOURS (INCLUDES LINE 46)	299,054	11,561	25.8674
			03	HOLIDAY WORK HOURS	30,037	1,809	16.6042
355,186	19,905	17.8440	04	WORK HOURS SUBTOTAL	4,121,165	233,191	17.6729
			05	STEWARDS DUTY HOURS (NA)			
177	5	35.4000	06	PENALTY OVERTIME (NA)	1,421	40	35.5250
2,781	137	20.2992	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	9,880	490	20.1632
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
355,186	19,905	17.8440	10	TOTAL WORK HOURS	4,121,165	233,191	17.6729
			11	SUNDAY PREMIUM (NA HOURS)			
41	24	1.7083	12	NIGHT DIFFERENTIAL (NA HOURS)	835	489	1.7075
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	159	24	6.6250
	577		15	LEAVE WITHOUT PAY (NA HOURS)		7,068	
			16	TERMINAL LEAVE	24,537	1,213	20.2283
45,407	2,602	17.4508	17	ANNUAL LEAVE	360,541	20,719	17.4014
20,019	1,152	17.3776	18	HOLIDAY LEAVE	182,778	10,608	17.2302
17,182	1,014	16.9447	19	SICK LEAVE	173,056	9,797	17.6641
677	40	16.9250	20	MILITARY LEAVE	677	40	16.9250
			21	CONVENTION LEAVE			
138	8	17.2500	22	OTHER LEAVE	3,127	183	17.0874
			23	CONTINUATION OF PAY LEAVE	4,308	254	16.9606
83,423	4,816	17.3220	24	TOTAL PAID ABSENCE	749,024	42,814	17.4948
438,650	24,721	17.7440	25	GROSS PAY & TOTAL PAID HOURS	4,871,183	276,005	17.6488
65,426	3,754	17.4283	26	LESS TERM, ANN & HOL LEAVE TAKEN	567,856	32,540	17.4510
373,224	20,967	17.8005	27	BALANCE LINE 25 - LINE 26	4,303,327	243,465	17.6753
37,407	2,124	17.6115	28	ANNUAL LEAVE ACCRUED	414,805	23,730	17.4801
15,386	887	17.3461	29	HOLIDAY LEAVE ACCRUED	170,453	9,910	17.2001
426,017	23,978	17.7669	30	ACCRUED SALARY COST	4,888,585	277,105	17.6416
			31	BENEFITS-USPS CONTRIBUTION			
32,036			32	HEALTH BENEFITS	370,040		
2,729			33	LIFE INSURANCE	30,748		
31,688			34	RETIREMENT	355,988		
2,996			35	THRIFT SAVINGS PLAN (TSP)	32,111		
			36	TSP FIDUCIARY INSURANCE			
6,025			37	SOCIAL SECURITY	67,387		
6,289			38	MEDICARE	69,978		
81,763			39	PAYROLL BENEFITS SUBTOTAL	926,252		
216			40	UNIFORM ALLOWANCE	5,837		
81,979			41	TOTAL BENEFITS	932,089		
		19.2431	42	(%) BENEFITS/ACCRUED SALARY COST			19.0666
507,996	19,905	25.5210	43	COST OF SAL & BEN PER TOTAL WK HR	5,820,674	233,191	24.9609
12,446			44	LESS OVERTIME PREMIUM PAY	99,822		
495,550	19,905	24.8957	45	STR SAL/BEN COST PER TOTAL WK HR	5,720,852	233,191	24.5329

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
129,470	6,043	21.4247	01	STRAIGHT TIME HOURS	1,671,011	78,531	21.2783
5,823	278	20.9460	02	OVERTIME HOURS (INCLUDES LINE 46)	47,445	2,011	23.5927
535	24	22.2916	03	HOLIDAY WORK HOURS	6,371	296	21.5236
135,828	6,345	21.4070	04	WORK HOURS SUBTOTAL	1,724,827	80,838	21.3368
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
5,848	266	21.9849	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	20,416	930	21.9526
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,472	61	24.1311	09	TRAINING HOURS	19,772	828	23.8792
137,300	6,406	21.4330	10	TOTAL WORK HOURS	1,744,599	81,666	21.3626
938	167	5.6167	11	SUNDAY PREMIUM (NA HOURS)	8,965	1,624	5.5203
1,591	785	2.0267	12	NIGHT DIFFERENTIAL (NA HOURS)	15,602	7,665	2.0354
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
10,867	494	21.9979	17	ANNUAL LEAVE	112,878	4,792	23.5555
6,608	280	23.6000	18	HOLIDAY LEAVE	58,517	2,504	23.3694
5,284	237	22.2953	19	SICK LEAVE	31,306	1,384	22.6199
			20	MILITARY LEAVE	2,628	120	21.9000
			21	CONVENTION LEAVE			
51	3	17.0000	22	OTHER LEAVE	1,853	78	23.7564
			23	CONTINUATION OF PAY LEAVE			
22,810	1,014	22.4950	24	TOTAL PAID ABSENCE	207,182	8,878	23.3365
162,639	7,420	21.9190	25	GROSS PAY & TOTAL PAID HOURS	1,976,348	90,544	21.8274
17,475	774	22.5775	26	LESS TERM, ANN & HOL LEAVE TAKEN	171,395	7,296	23.4916
145,164	6,646	21.8423	27	BALANCE LINE 25 - LINE 26	1,804,953	83,248	21.6816
13,032	556	23.4388	28	ANNUAL LEAVE ACCRUED	142,305	6,108	23.2981
5,062	216	23.4351	29	HOLIDAY LEAVE ACCRUED	55,217	2,373	23.2688
163,258	7,418	22.0083	30	ACCRUED SALARY COST	2,002,475	91,729	21.8303
			31	BENEFITS-USPS CONTRIBUTION			
10,880			32	HEALTH BENEFITS	130,549		
1,043			33	LIFE INSURANCE	12,292		
11,523			34	RETIREMENT	135,943		
622			35	THRIFT SAVINGS PLAN (TSP)	6,627		
			36	TSP FIDUCIARY INSURANCE			
1,267			37	SOCIAL SECURITY	15,743		
2,312			38	MEDICARE	28,427		
27,647			39	PAYROLL BENEFITS SUBTOTAL	329,581		
			40	UNIFORM ALLOWANCE			
27,647			41	TOTAL BENEFITS	329,581		
		16.9345	42	(%) BENEFITS/ACCRUED SALARY COST			16.4586
190,905	6,406	29.8009	43	COST OF SAL & BEN PER TOTAL WK HR	2,332,056	81,666	28.5560
1,939			44	LESS OVERTIME PREMIUM PAY	15,799		
188,966	6,406	29.4982	45	STR SAL/BEN COST PER TOTAL WK HR	2,316,257	81,666	28.3625

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
728,600	45,858	15.8881	01	STRAIGHT TIME HOURS	9,277,468	596,068	15.5644
53,627	2,239	23.9513	02	OVERTIME HOURS (INCLUDES LINE 46)	1,175,718	48,913	24.0369
2,723	170	16.0176	03	HOLIDAY WORK HOURS	58,873	3,715	15.8473
784,950	48,267	16.2626	04	WORK HOURS SUBTOTAL	10,512,059	648,696	16.2049
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	11,232	802	14.0049
			08	REHABILITATION WORK HOURS (NA)			
4,112	250	16.4480	09	TRAINING HOURS	14,842	928	15.9935
789,062	48,517	16.2636	10	TOTAL WORK HOURS	10,526,901	649,624	16.2046
7,359	2,055	3.5810	11	SUNDAY PREMIUM (NA HOURS)	108,065	31,752	3.4034
7,805	5,653	1.3806	12	NIGHT DIFFERENTIAL (NA HOURS)	119,823	89,296	1.3418
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	69	8	8.6250
			14	OTHER PREMIUM PAY (NA HOURS)	2,546	295	8.6305
	2,606		15	LEAVE WITHOUT PAY (NA HOURS)		22,649	
			16	TERMINAL LEAVE	4,217	249	16.9357
129,979	7,996	16.2555	17	ANNUAL LEAVE	834,490	52,431	15.9159
44,032	2,748	16.0232	18	HOLIDAY LEAVE	401,697	25,292	15.8823
38,677	2,464	15.6968	19	SICK LEAVE	456,621	28,891	15.8049
431	40	10.7750	20	MILITARY LEAVE	7,204	536	13.4402
			21	CONVENTION LEAVE			
1,763	120	14.6916	22	OTHER LEAVE	18,833	1,245	15.1269
85	6	14.1666	23	CONTINUATION OF PAY LEAVE	2,089	147	14.2108
214,967	13,374	16.0735	24	TOTAL PAID ABSENCE	1,725,151	108,791	15.8574
1,019,193	61,891	16.4675	25	GROSS PAY & TOTAL PAID HOURS	12,482,555	758,415	16.4587
174,011	10,744	16.1961	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,240,404	77,972	15.9083
845,182	51,147	16.5245	27	BALANCE LINE 25 - LINE 26	11,242,151	680,443	16.5218
78,511	4,917	15.9672	28	ANNUAL LEAVE ACCRUED	907,819	57,830	15.6980
33,532	2,104	15.9372	29	HOLIDAY LEAVE ACCRUED	377,222	23,836	15.8257
957,225	58,168	16.4562	30	ACCRUED SALARY COST	12,527,192	762,109	16.4375
			31	BENEFITS-USPS CONTRIBUTION			
94,187			32	HEALTH BENEFITS	1,095,753		
6,618			33	LIFE INSURANCE	76,813		
84,891			34	RETIREMENT	995,292		
14,776			35	THRIFT SAVINGS PLAN (TSP)	154,284		
			36	TSP FIDUCIARY INSURANCE			
28,915			37	SOCIAL SECURITY	367,248		
14,500			38	MEDICARE	178,124		
243,887			39	PAYROLL BENEFITS SUBTOTAL	2,867,514		
528			40	UNIFORM ALLOWANCE	11,052		
244,415			41	TOTAL BENEFITS	2,878,566		
		25.5337	42	(%) BENEFITS/ACCRUED SALARY COST			22.9785
1,201,640	48,517	24.7674	43	COST OF SAL & BEN PER TOTAL WK HR	15,405,758	649,624	23.7148
17,858			44	LESS OVERTIME PREMIUM PAY	391,514		
1,183,782	48,517	24.3993	45	STR SAL/BEN COST PER TOTAL WK HR	15,014,244	649,624	23.1122

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
374,311	45,230	8.2757	01	STRAIGHT TIME HOURS	3,673,673	466,173	7.8804
17,369	1,470	11.8156	02	OVERTIME HOURS (INCLUDES LINE 46)	296,316	24,506	12.0915
			03	HOLIDAY WORK HOURS			
391,680	46,700	8.3871	04	WORK HOURS SUBTOTAL	3,969,989	490,679	8.0908
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	133	16	8.3125
			08	REHABILITATION WORK HOURS (NA)			
696	97	7.1752	09	TRAINING HOURS	10,535	1,280	8.2304
392,376	46,797	8.3846	10	TOTAL WORK HOURS	3,980,524	491,959	8.0911
			11	SUNDAY PREMIUM (NA HOURS)			
11,125	14,677	.7579	12	NIGHT DIFFERENTIAL (NA HOURS)	83,648	114,754	.7289
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		266	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
10	1	10.0000	23	CONTINUATION OF PAY LEAVE	30	4	7.5000
10	1	10.0000	24	TOTAL PAID ABSENCE	30	4	7.5000
403,511	46,798	8.6223	25	GROSS PAY & TOTAL PAID HOURS	4,064,202	491,963	8.2611
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
403,511	46,798	8.6223	27	BALANCE LINE 25 - LINE 26	4,064,202	491,963	8.2611
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
403,511	46,798	8.6223	30	ACCRUED SALARY COST	4,064,202	491,963	8.2611
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
25,032			37	SOCIAL SECURITY	253,933		
5,854			38	MEDICARE	59,487		
30,886			39	PAYROLL BENEFITS SUBTOTAL	313,420		
			40	UNIFORM ALLOWANCE			
30,886			41	TOTAL BENEFITS	313,420		
		7.6543	42	(%) BENEFITS/ACCRUED SALARY COST			7.7117
434,397	46,797	9.2825	43	COST OF SAL & BEN PER TOTAL WK HR	4,377,622	491,959	8.8983
5,784			44	LESS OVERTIME PREMIUM PAY	98,673		
428,613	46,797	9.1589	45	STR SAL/BEN COST PER TOTAL WK HR	4,278,949	491,959	8.6977

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,232,381	97,131	12.6878	01	STRAIGHT TIME HOURS	14,622,152	1,140,772	12.8177
76,819	3,987	19.2673	02	OVERTIME HOURS (INCLUDES LINE 46)	1,519,479	75,430	20.1442
3,258	194	16.7938	03	HOLIDAY WORK HOURS	65,244	4,011	16.2662
1,312,458	101,312	12.9546	04	WORK HOURS SUBTOTAL	16,206,875	1,220,213	13.2820
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
5,848	266	21.9849	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	20,416	930	21.9526
			07	LIMITED DUTY HOURS (NA)	11,365	818	13.8936
			08	REHABILITATION WORK HOURS (NA)			
6,280	408	15.3921	09	TRAINING HOURS	45,149	3,036	14.8712
1,318,738	101,720	12.9643	10	TOTAL WORK HOURS	16,252,024	1,223,249	13.2859
8,297	2,222	3.7340	11	SUNDAY PREMIUM (NA HOURS)	117,030	33,376	3.5064
20,521	21,115	.9718	12	NIGHT DIFFERENTIAL (NA HOURS)	219,073	211,715	1.0347
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	69	8	8.6250
			14	OTHER PREMIUM PAY (NA HOURS)	2,546	295	8.6305
	2,606		15	LEAVE WITHOUT PAY (NA HOURS)		22,915	
			16	TERMINAL LEAVE	4,217	249	16.9357
140,846	8,490	16.5896	17	ANNUAL LEAVE	947,368	57,223	16.5557
50,640	3,028	16.7239	18	HOLIDAY LEAVE	460,214	27,796	16.5568
43,961	2,701	16.2758	19	SICK LEAVE	487,927	30,275	16.1164
431	40	10.7750	20	MILITARY LEAVE	9,832	656	14.9878
			21	CONVENTION LEAVE			
1,814	123	14.7479	22	OTHER LEAVE	20,686	1,323	15.6356
95	7	13.5714	23	CONTINUATION OF PAY LEAVE	2,119	151	14.0331
237,787	14,389	16.5256	24	TOTAL PAID ABSENCE	1,932,363	117,673	16.4214
1,585,343	116,109	13.6539	25	GROSS PAY & TOTAL PAID HOURS	18,523,105	1,340,922	13.8137
191,486	11,518	16.6249	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,411,799	85,268	16.5571
1,393,857	104,591	13.3267	27	BALANCE LINE 25 - LINE 26	17,111,306	1,255,654	13.6274
91,543	5,473	16.7262	28	ANNUAL LEAVE ACCRUED	1,050,124	63,938	16.4240
38,594	2,320	16.6353	29	HOLIDAY LEAVE ACCRUED	432,439	26,209	16.4996
1,523,994	112,384	13.5605	30	ACCRUED SALARY COST	18,593,869	1,345,801	13.8162
			31	BENEFITS-USPS CONTRIBUTION			
105,067			32	HEALTH BENEFITS	1,226,302		
7,661			33	LIFE INSURANCE	89,105		
96,414			34	RETIREMENT	1,131,235		
15,398			35	THRIFT SAVINGS PLAN (TSP)	160,911		
			36	TSP FIDUCIARY INSURANCE			
55,214			37	SOCIAL SECURITY	636,924		
22,666			38	MEDICARE	266,038		
302,420			39	PAYROLL BENEFITS SUBTOTAL	3,510,515		
528			40	UNIFORM ALLOWANCE	11,052		
302,948			41	TOTAL BENEFITS	3,521,567		
		19.8785	42	(%) BENEFITS/ACCRUED SALARY COST			18.9393
1,826,942	101,720	17.9604	43	COST OF SAL & BEN PER TOTAL WK HR	22,115,436	1,223,249	18.0792
25,581			44	LESS OVERTIME PREMIUM PAY	505,987		
1,801,361	101,720	17.7090	45	STR SAL/BEN COST PER TOTAL WK HR	21,609,449	1,223,249	17.6656

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
386,952	14,836	26.0819	01	STRAIGHT TIME HOURS	4,386,953	168,466	26.0405
2,072	82	25.2682	02	OVERTIME HOURS (INCLUDES LINE 46)	26,861	967	27.7776
			03	HOLIDAY WORK HOURS	2,453	123	19.9430
389,024	14,918	26.0774	04	WORK HOURS SUBTOTAL	4,416,267	169,556	26.0460
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	7		
1,099	51	21.5490	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,656	262	21.5877
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
389,024	14,918	26.0774	10	TOTAL WORK HOURS	4,416,267	169,556	26.0460
61	11	5.5454	11	SUNDAY PREMIUM (NA HOURS)	759	147	5.1632
495	249	1.9879	12	NIGHT DIFFERENTIAL (NA HOURS)	6,234	3,168	1.9678
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	29		15	LEAVE WITHOUT PAY (NA HOURS)		296	
			16	TERMINAL LEAVE	11,798	534	22.0936
45,019	1,713	26.2807	17	ANNUAL LEAVE	459,248	17,206	26.6911
23,160	888	26.0810	18	HOLIDAY LEAVE	204,757	7,896	25.9317
4,977	196	25.3928	19	SICK LEAVE	102,424	4,169	24.5680
			20	MILITARY LEAVE	2,889	104	27.7788
			21	CONVENTION LEAVE			
613	32	19.1562	22	OTHER LEAVE	4,871	228	21.3640
			23	CONTINUATION OF PAY LEAVE			
73,769	2,829	26.0759	24	TOTAL PAID ABSENCE	785,987	30,137	26.0804
463,349	17,747	26.1085	25	GROSS PAY & TOTAL PAID HOURS	5,209,247	199,693	26.0862
68,179	2,601	26.2126	26	LESS TERM, ANN & HOL LEAVE TAKEN	675,803	25,636	26.3614
395,170	15,146	26.0907	27	BALANCE LINE 25 - LINE 26	4,533,444	174,057	26.0457
42,350	1,616	26.2066	28	ANNUAL LEAVE ACCRUED	463,699	17,752	26.1209
17,802	683	26.0644	29	HOLIDAY LEAVE ACCRUED	193,563	7,444	26.0025
455,322	17,445	26.1004	30	ACCRUED SALARY COST	5,190,706	199,253	26.0508
			31	BENEFITS-USPS CONTRIBUTION			
30,978			32	HEALTH BENEFITS	336,902		
3,113			33	LIFE INSURANCE	33,897		
38,602			34	RETIREMENT	419,319		
6,905			35	THRIFT SAVINGS PLAN (TSP)	74,449		
			36	TSP FIDUCIARY INSURANCE			
8,853			37	SOCIAL SECURITY	92,042		
6,629			38	MEDICARE	75,037		
95,080			39	PAYROLL BENEFITS SUBTOTAL	1,031,646		
			40	UNIFORM ALLOWANCE			
95,080			41	TOTAL BENEFITS	1,031,646		
		20.8819	42	(%) BENEFITS/ACCRUED SALARY COST			19.8748
550,402	14,918	36.8951	43	COST OF SAL & BEN PER TOTAL WK HR	6,222,352	169,556	36.6979
690			44	LESS OVERTIME PREMIUM PAY	8,946		
549,712	14,918	36.8489	45	STR SAL/BEN COST PER TOTAL WK HR	6,213,406	169,556	36.6451

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: MATERIEL DISTRIBUTION/LABEL CTR. BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
445,380	26,482	16.8182	01	STRAIGHT TIME HOURS	5,278,944	313,400	16.8441
29,889	1,161	25.7441	02	OVERTIME HOURS (INCLUDES LINE 46)	710,458	27,315	26.0098
582	32	18.1875	03	HOLIDAY WORK HOURS	30,169	1,773	17.0157
475,851	27,675	17.1942	04	WORK HOURS SUBTOTAL	6,019,571	342,488	17.5760
			05	STEWARDS DUTY HOURS (NA)			
1,485	39	38.0769	06	PENALTY OVERTIME (NA)	74,453	2,149	34.6454
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	3,972	226	17.5752
2,590	147	17.6190	09	TRAINING HOURS	86,554	3,987	21.7090
478,441	27,822	17.1964	10	TOTAL WORK HOURS	6,106,125	346,475	17.6235
2,548	614	4.1498	11	SUNDAY PREMIUM (NA HOURS)	27,790	6,726	4.1317
4,965	3,111	1.5959	12	NIGHT DIFFERENTIAL (NA HOURS)	57,608	35,649	1.6159
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	758	96	7.8958
1,684	229	7.3537	14	OTHER PREMIUM PAY (NA HOURS)	14,457	1,709	8.4593
	70		15	LEAVE WITHOUT PAY (NA HOURS)		3,547	
			16	TERMINAL LEAVE	29,481	1,670	17.6532
82,289	4,786	17.1936	17	ANNUAL LEAVE	534,001	31,313	17.0536
28,402	1,672	16.9868	18	HOLIDAY LEAVE	256,980	15,102	17.0162
17,849	1,042	17.1295	19	SICK LEAVE	257,533	15,079	17.0789
277	16	17.3125	20	MILITARY LEAVE	9,053	528	17.1458
			21	CONVENTION LEAVE			
3,472	207	16.7729	22	OTHER LEAVE	22,722	1,352	16.8062
864	49	17.6326	23	CONTINUATION OF PAY LEAVE	2,668	152	17.5526
133,153	7,772	17.1323	24	TOTAL PAID ABSENCE	1,112,438	65,196	17.0629
620,791	35,594	17.4408	25	GROSS PAY & TOTAL PAID HOURS	7,319,176	411,671	17.7791
110,691	6,458	17.1401	26	LESS TERM, ANN & HOL LEAVE TAKEN	820,462	48,085	17.0627
510,100	29,136	17.5075	27	BALANCE LINE 25 - LINE 26	6,498,714	363,586	17.8739
51,346	3,020	17.0019	28	ANNUAL LEAVE ACCRUED	574,286	33,754	17.0138
21,919	1,292	16.9651	29	HOLIDAY LEAVE ACCRUED	241,897	14,223	17.0074
583,365	33,448	17.4409	30	ACCRUED SALARY COST	7,314,897	411,563	17.7734
			31	BENEFITS-USPS CONTRIBUTION			
55,314			32	HEALTH BENEFITS	608,849		
3,998			33	LIFE INSURANCE	44,489		
51,817			34	RETIREMENT	573,426		
10,300			35	THRIFT SAVINGS PLAN (TSP)	115,826		
			36	TSP FIDUCIARY INSURANCE			
17,415			37	SOCIAL SECURITY	203,915		
8,852			38	MEDICARE	104,433		
147,696			39	PAYROLL BENEFITS SUBTOTAL	1,650,938		
412			40	UNIFORM ALLOWANCE	6,907		
148,108			41	TOTAL BENEFITS	1,657,845		
		25.3885	42	(%) BENEFITS/ACCRUED SALARY COST			22.6639
731,473	27,822	26.2911	43	COST OF SAL & BEN PER TOTAL WK HR	8,972,742	346,475	25.8972
10,201			44	LESS OVERTIME PREMIUM PAY	249,016		
721,272	27,822	25.9245	45	STR SAL/BEN COST PER TOTAL WK HR	8,723,726	346,475	25.1785

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,580	1,574	7.3570	01	STRAIGHT TIME HOURS	131,129	17,673	7.4197
192	16	12.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	25,753	2,319	11.1052
			03	HOLIDAY WORK HOURS			
11,772	1,590	7.4037	04	WORK HOURS SUBTOTAL	156,882	19,992	7.8472
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	7	1	7.0000
11,772	1,590	7.4037	10	TOTAL WORK HOURS	156,889	19,993	7.8471
			11	SUNDAY PREMIUM (NA HOURS)			
2	3	.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	818	1,285	.6365
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
64	8	8.0000	22	OTHER LEAVE	236	30	7.8666
			23	CONTINUATION OF PAY LEAVE			
64	8	8.0000	24	TOTAL PAID ABSENCE	236	30	7.8666
11,838	1,598	7.4080	25	GROSS PAY & TOTAL PAID HOURS	157,943	20,023	7.8880
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
11,838	1,598	7.4080	27	BALANCE LINE 25 - LINE 26	157,943	20,023	7.8880
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
11,838	1,598	7.4080	30	ACCRUED SALARY COST	157,943	20,023	7.8880
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
734			37	SOCIAL SECURITY	9,792		
172			38	MEDICARE	2,290		
906			39	PAYROLL BENEFITS SUBTOTAL	12,082		
			40	UNIFORM ALLOWANCE			
906			41	TOTAL BENEFITS	12,082		
		7.6533	42	(%) BENEFITS/ACCRUED SALARY COST			7.6495
12,744	1,590	8.0150	43	COST OF SAL & BEN PER TOTAL WK HR	170,025	19,993	8.5042
64			44	LESS OVERTIME PREMIUM PAY	8,576		
12,680	1,590	7.9748	45	STR SAL/BEN COST PER TOTAL WK HR	161,449	19,993	8.0752

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
843,912	42,892	19.6752	01	STRAIGHT TIME HOURS	9,797,026	499,539	19.6121
32,153	1,259	25.5385	02	OVERTIME HOURS (INCLUDES LINE 46)	763,072	30,601	24.9361
582	32	18.1875	03	HOLIDAY WORK HOURS	32,622	1,896	17.2056
876,647	44,183	19.8412	04	WORK HOURS SUBTOTAL	10,592,720	532,036	19.9097
			05	STEWARDS DUTY HOURS (NA)			
1,485	39	38.0769	06	PENALTY OVERTIME (NA)	74,460	2,149	34.6486
1,099	51	21.5490	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,656	262	21.5877
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	3,972	226	17.5752
2,590	147	17.6190	09	TRAINING HOURS	86,561	3,988	21.7053
879,237	44,330	19.8339	10	TOTAL WORK HOURS	10,679,281	536,024	19.9231
2,609	625	4.1744	11	SUNDAY PREMIUM (NA HOURS)	28,549	6,873	4.1537
5,462	3,363	1.6241	12	NIGHT DIFFERENTIAL (NA HOURS)	64,660	40,102	1.6123
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	758	96	7.8958
1,684	229	7.3537	14	OTHER PREMIUM PAY (NA HOURS)	14,457	1,709	8.4593
	99		15	LEAVE WITHOUT PAY (NA HOURS)		3,843	
			16	TERMINAL LEAVE	41,279	2,204	18.7291
127,308	6,499	19.5888	17	ANNUAL LEAVE	993,249	48,519	20.4713
51,562	2,560	20.1414	18	HOLIDAY LEAVE	461,737	22,998	20.0772
22,826	1,238	18.4378	19	SICK LEAVE	359,957	19,248	18.7010
277	16	17.3125	20	MILITARY LEAVE	11,942	632	18.8955
			21	CONVENTION LEAVE			
4,149	247	16.7975	22	OTHER LEAVE	27,829	1,610	17.2850
864	49	17.6326	23	CONTINUATION OF PAY LEAVE	2,668	152	17.5526
206,986	10,609	19.5104	24	TOTAL PAID ABSENCE	1,898,661	95,363	19.9098
1,095,978	54,939	19.9489	25	GROSS PAY & TOTAL PAID HOURS	12,686,366	631,387	20.0928
178,870	9,059	19.7450	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,496,265	73,721	20.2963
917,108	45,880	19.9892	27	BALANCE LINE 25 - LINE 26	11,190,101	557,666	20.0659
93,696	4,636	20.2105	28	ANNUAL LEAVE ACCRUED	1,037,985	51,506	20.1527
39,721	1,975	20.1118	29	HOLIDAY LEAVE ACCRUED	435,460	21,667	20.0978
1,050,525	52,491	20.0134	30	ACCRUED SALARY COST	12,663,546	630,839	20.0741
			31	BENEFITS-USPS CONTRIBUTION			
86,292			32	HEALTH BENEFITS	945,751		
7,111			33	LIFE INSURANCE	78,386		
90,419			34	RETIREMENT	992,745		
17,205			35	THRIFT SAVINGS PLAN (TSP)	190,275		
			36	TSP FIDUCIARY INSURANCE			
27,002			37	SOCIAL SECURITY	305,749		
15,653			38	MEDICARE	181,760		
243,682			39	PAYROLL BENEFITS SUBTOTAL	2,694,666		
412			40	UNIFORM ALLOWANCE	6,907		
244,094			41	TOTAL BENEFITS	2,701,573		
		23.2354	42	(%) BENEFITS/ACCRUED SALARY COST			21.3334
1,294,619	44,330	29.2041	43	COST OF SAL & BEN PER TOTAL WK HR	15,365,119	536,024	28.6649
10,955			44	LESS OVERTIME PREMIUM PAY	266,538		
1,283,664	44,330	28.9570	45	STR SAL/BEN COST PER TOTAL WK HR	15,098,581	536,024	28.1677

TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
169,614	5,632	30.1161	01	STRAIGHT TIME HOURS	1,953,773	65,534	29.8131
350	11	31.8181	02	OVERTIME HOURS (INCLUDES LINE 46)	2,917	103	28.3203
			03	HOLIDAY WORK HOURS			
169,964	5,643	30.1194	04	WORK HOURS SUBTOTAL	1,956,690	65,637	29.8107
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
169,964	5,643	30.1194	10	TOTAL WORK HOURS	1,956,690	65,637	29.8107
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		80	
			16	TERMINAL LEAVE	40,604	592	68.5878
18,287	592	30.8902	17	ANNUAL LEAVE	215,153	7,074	30.4146
9,891	328	30.1554	18	HOLIDAY LEAVE	91,418	3,064	29.8361
187	8	23.3750	19	SICK LEAVE	41,004	1,400	29.2885
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,471	48	30.6458
			23	CONTINUATION OF PAY LEAVE			
28,365	928	30.5657	24	TOTAL PAID ABSENCE	389,650	12,178	31.9962
198,329	6,571	30.1824	25	GROSS PAY & TOTAL PAID HOURS	2,346,340	77,815	30.1527
28,178	920	30.6282	26	LESS TERM, ANN & HOL LEAVE TAKEN	347,175	10,730	32.3555
170,151	5,651	30.1098	27	BALANCE LINE 25 - LINE 26	1,999,165	67,085	29.8004
19,385	644	30.1009	28	ANNUAL LEAVE ACCRUED	217,941	7,274	29.9616
7,615	253	30.0988	29	HOLIDAY LEAVE ACCRUED	85,630	2,864	29.8987
197,151	6,548	30.1085	30	ACCRUED SALARY COST	2,302,736	77,223	29.8193
			31	BENEFITS-USPS CONTRIBUTION			
12,326			32	HEALTH BENEFITS	138,767		
1,333			33	LIFE INSURANCE	15,027		
14,407			34	RETIREMENT	162,973		
583			35	THRIFT SAVINGS PLAN (TSP)	6,794		
			36	TSP FIDUCIARY INSURANCE			
759			37	SOCIAL SECURITY	8,975		
2,833			38	MEDICARE	33,688		
32,241			39	PAYROLL BENEFITS SUBTOTAL	366,224		
			40	UNIFORM ALLOWANCE			
32,241			41	TOTAL BENEFITS	366,224		
		16.3534	42	(%) BENEFITS/ACCRUED SALARY COST			15.9038
229,392	5,643	40.6507	43	COST OF SAL & BEN PER TOTAL WK HR	2,668,960	65,637	40.6624
117			44	LESS OVERTIME PREMIUM PAY	971		
229,275	5,643	40.6299	45	STR SAL/BEN COST PER TOTAL WK HR	2,667,989	65,637	40.6476

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,642,931	56,031	29.3218	01	STRAIGHT TIME HOURS	18,291,065	618,012	29.5966
1,793	57	31.4561	02	OVERTIME HOURS (INCLUDES LINE 46)	33,097	1,069	30.9607
			03	HOLIDAY WORK HOURS	102	6	17.0000
1,644,724	56,088	29.3239	04	WORK HOURS SUBTOTAL	18,324,264	619,087	29.5988
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,692	131	20.5496	08	REHABILITATION WORK HOURS (NA)	33,574	1,589	21.1290
3,029	112	27.0446	09	TRAINING HOURS	119,701	4,376	27.3539
1,647,753	56,200	29.3194	10	TOTAL WORK HOURS	18,443,965	623,463	29.5830
28	5	5.6000	11	SUNDAY PREMIUM (NA HOURS)	103	20	5.1500
			12	NIGHT DIFFERENTIAL (NA HOURS)	92	51	1.8039
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	884		15	LEAVE WITHOUT PAY (NA HOURS)		7,052	
			16	TERMINAL LEAVE	144,129	4,131	34.8896
177,152	5,965	29.6985	17	ANNUAL LEAVE	1,756,279	58,631	29.9547
95,530	3,209	29.7693	18	HOLIDAY LEAVE	857,760	29,009	29.5687
32,928	1,168	28.1917	19	SICK LEAVE	425,752	15,049	28.2910
1,185	40	29.6250	20	MILITARY LEAVE	8,190	280	29.2500
			21	CONVENTION LEAVE			
2,273	101	22.5049	22	OTHER LEAVE	32,263	1,098	29.3834
			23	CONTINUATION OF PAY LEAVE	12,919	579	22.3126
309,068	10,483	29.4827	24	TOTAL PAID ABSENCE	3,237,292	108,777	29.7608
1,956,849	66,683	29.3455	25	GROSS PAY & TOTAL PAID HOURS	21,681,452	732,240	29.6097
272,682	9,174	29.7233	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,758,168	91,771	30.0548
1,684,167	57,509	29.2852	27	BALANCE LINE 25 - LINE 26	18,923,284	640,469	29.5459
175,383	5,858	29.9390	28	ANNUAL LEAVE ACCRUED	1,913,324	64,268	29.7710
74,604	2,509	29.7345	29	HOLIDAY LEAVE ACCRUED	809,555	27,347	29.6030
1,934,154	65,876	29.3605	30	ACCRUED SALARY COST	21,646,163	732,084	29.5678
			31	BENEFITS-USPS CONTRIBUTION			
110,733			32	HEALTH BENEFITS	1,212,890		
13,013			33	LIFE INSURANCE	141,712		
164,982			34	RETIREMENT	1,789,189		
29,279			35	THRIFT SAVINGS PLAN (TSP)	305,599		
			36	TSP FIDUCIARY INSURANCE			
44,166			37	SOCIAL SECURITY	420,032		
28,061			38	MEDICARE	312,444		
390,234			39	PAYROLL BENEFITS SUBTOTAL	4,181,866		
			40	UNIFORM ALLOWANCE			
390,234			41	TOTAL BENEFITS	4,181,866		
		20.1759	42	(%) BENEFITS/ACCRUED SALARY COST			19.3192
2,324,388	56,200	41.3592	43	COST OF SAL & BEN PER TOTAL WK HR	25,828,029	623,463	41.4267
597			44	LESS OVERTIME PREMIUM PAY	11,021		
2,323,791	56,200	41.3485	45	STR SAL/BEN COST PER TOTAL WK HR	25,817,008	623,463	41.4090

TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
878,214	31,889	27.5397	01	STRAIGHT TIME HOURS	10,493,869	381,399	27.5141
764	27	28.2962	02	OVERTIME HOURS (INCLUDES LINE 46)	5,339	189	28.2486
			03	HOLIDAY WORK HOURS			
878,978	31,916	27.5403	04	WORK HOURS SUBTOTAL	10,499,208	381,588	27.5145
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,200	144	22.2222	08	REHABILITATION WORK HOURS (NA)	32,195	1,456	22.1119
17,030	640	26.6093	09	TRAINING HOURS	86,142	3,216	26.7854
896,008	32,556	27.5220	10	TOTAL WORK HOURS	10,585,350	384,804	27.5084
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	427		15	LEAVE WITHOUT PAY (NA HOURS)		4,607	
			16	TERMINAL LEAVE	80,534	2,635	30.5631
146,596	5,314	27.5867	17	ANNUAL LEAVE	1,207,582	43,241	27.9267
56,866	2,056	27.6585	18	HOLIDAY LEAVE	520,141	18,968	27.4220
38,995	1,387	28.1146	19	SICK LEAVE	457,713	16,776	27.2837
			20	MILITARY LEAVE	8,157	272	29.9889
			21	CONVENTION LEAVE			
686	24	28.5833	22	OTHER LEAVE	32,200	1,131	28.4703
			23	CONTINUATION OF PAY LEAVE	550	16	34.3750
243,143	8,781	27.6896	24	TOTAL PAID ABSENCE	2,306,877	83,039	27.7806
1,139,151	41,337	27.5576	25	GROSS PAY & TOTAL PAID HOURS	12,892,227	467,843	27.5567
203,462	7,370	27.6067	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,808,257	64,844	27.8862
935,689	33,967	27.5470	27	BALANCE LINE 25 - LINE 26	11,083,970	402,999	27.5037
110,847	3,980	27.8510	28	ANNUAL LEAVE ACCRUED	1,230,183	44,452	27.6744
44,050	1,592	27.6695	29	HOLIDAY LEAVE ACCRUED	488,561	17,768	27.4966
1,090,586	39,539	27.5825	30	ACCRUED SALARY COST	12,802,714	465,219	27.5197
			31	BENEFITS-USPS CONTRIBUTION			
62,526			32	HEALTH BENEFITS	698,429		
7,679			33	LIFE INSURANCE	84,969		
86,719			34	RETIREMENT	956,982		
8,002			35	THRIFT SAVINGS PLAN (TSP)	84,336		
			36	TSP FIDUCIARY INSURANCE			
10,452			37	SOCIAL SECURITY	107,316		
16,258			38	MEDICARE	185,066		
191,636			39	PAYROLL BENEFITS SUBTOTAL	2,117,098		
			40	UNIFORM ALLOWANCE			
191,636			41	TOTAL BENEFITS	2,117,098		
		17.5718	42	(%) BENEFITS/ACCRUED SALARY COST			16.5363
1,282,222	32,556	39.3851	43	COST OF SAL & BEN PER TOTAL WK HR	14,919,812	384,804	38.7724
254			44	LESS OVERTIME PREMIUM PAY	1,778		
1,281,968	32,556	39.3773	45	STR SAL/BEN COST PER TOTAL WK HR	14,918,034	384,804	38.7678

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE		106	
			41	TOTAL BENEFITS		106	
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR		106	
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR		106	

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE		106	
			41	TOTAL BENEFITS		106	
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR		106	
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR		106	

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: FIELD COUNSEL OFFICES

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
597,640	18,940	31.5543	01 STRAIGHT TIME HOURS	6,965,468	218,171	31.9266
1,557	57	27.3157	02 OVERTIME HOURS (INCLUDES LINE 46)	12,526	450	27.8355
			03 HOLIDAY WORK HOURS	375	23	16.3043
599,197	18,997	31.5416	04 WORK HOURS SUBTOTAL	6,978,369	218,644	31.9165
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
599,197	18,997	31.5416	10 TOTAL WORK HOURS	6,978,369	218,644	31.9165
31	6	5.1666	11 SUNDAY PREMIUM (NA HOURS)	139	31	4.4838
5	4	1.2500	12 NIGHT DIFFERENTIAL (NA HOURS)	1,114	565	1.9716
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	369		15 LEAVE WITHOUT PAY (NA HOURS)		2,354	
			16 TERMINAL LEAVE	103,172	2,239	46.0794
54,116	1,819	29.7504	17 ANNUAL LEAVE	580,299	17,828	32.5498
34,695	1,096	31.6560	18 HOLIDAY LEAVE	321,240	10,280	31.2490
25,090	701	35.7917	19 SICK LEAVE	209,016	6,917	30.2177
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
893	32	27.9062	22 OTHER LEAVE	6,232	240	25.9666
			23 CONTINUATION OF PAY LEAVE			
114,794	3,648	31.4676	24 TOTAL PAID ABSENCE	1,219,959	37,504	32.5287
714,027	22,645	31.5313	25 GROSS PAY & TOTAL PAID HOURS	8,199,581	256,148	32.0111
88,811	2,915	30.4668	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,004,711	30,347	33.1074
625,216	19,730	31.6885	27 BALANCE LINE 25 - LINE 26	7,194,870	225,801	31.8637
60,086	1,850	32.4789	28 ANNUAL LEAVE ACCRUED	660,661	20,528	32.1834
27,702	878	31.5512	29 HOLIDAY LEAVE ACCRUED	302,389	9,661	31.2999
713,004	22,458	31.7483	30 ACCRUED SALARY COST	8,157,920	255,990	31.8681
			31 BENEFITS-USPS CONTRIBUTION			
36,776			32 HEALTH BENEFITS	404,555		
4,931			33 LIFE INSURANCE	54,014		
67,198			34 RETIREMENT	738,721		
17,387			35 THRIFT SAVINGS PLAN (TSP)	181,279		
			36 TSP FIDUCIARY INSURANCE			
24,815			37 SOCIAL SECURITY	234,411		
10,173			38 MEDICARE	117,108		
161,280			39 PAYROLL BENEFITS SUBTOTAL	1,730,088		
			40 UNIFORM ALLOWANCE			
161,280			41 TOTAL BENEFITS	1,730,088		
		22.6197	42 (%) BENEFITS/ACCRUED SALARY COST			21.2074
874,284	18,997	46.0222	43 COST OF SAL & BEN PER TOTAL WK HR	9,888,008	218,644	45.2242
518			44 LESS OVERTIME PREMIUM PAY	4,171		
873,766	18,997	45.9949	45 STR SAL/BEN COST PER TOTAL WK HR	9,883,837	218,644	45.2051

TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
271,152	9,420	28.7847	01	STRAIGHT TIME HOURS	3,060,737	106,462	28.7495
712	26	27.3846	02	OVERTIME HOURS (INCLUDES LINE 46)	2,566	94	27.2978
			03	HOLIDAY WORK HOURS			
271,864	9,446	28.7808	04	WORK HOURS SUBTOTAL	3,063,303	106,556	28.7482
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
271,864	9,446	28.7808	10	TOTAL WORK HOURS	3,063,303	106,556	28.7482
			11	SUNDAY PREMIUM (NA HOURS)			
3	2	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	3	2	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		196	
			16	TERMINAL LEAVE	17,746		
33,714	1,162	29.0137	17	ANNUAL LEAVE	318,001	10,940	29.0677
15,063	512	29.4199	18	HOLIDAY LEAVE	136,131	4,664	29.1876
2,995	106	28.2547	19	SICK LEAVE	45,842	1,584	28.9406
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,025	67	30.2238
			23	CONTINUATION OF PAY LEAVE			
51,772	1,780	29.0853	24	TOTAL PAID ABSENCE	519,745	17,255	30.1214
323,639	11,226	28.8294	25	GROSS PAY & TOTAL PAID HOURS	3,583,051	123,811	28.9396
48,777	1,674	29.1379	26	LESS TERM, ANN & HOL LEAVE TAKEN	471,878	15,604	30.2408
274,862	9,552	28.7753	27	BALANCE LINE 25 - LINE 26	3,111,173	108,207	28.7520
29,527	1,000	29.5270	28	ANNUAL LEAVE ACCRUED	328,499	11,184	29.3722
11,527	392	29.4056	29	HOLIDAY LEAVE ACCRUED	128,252	4,388	29.2278
315,916	10,944	28.8665	30	ACCRUED SALARY COST	3,567,924	123,779	28.8249
			31	BENEFITS-USPS CONTRIBUTION			
18,348			32	HEALTH BENEFITS	200,476		
2,177			33	LIFE INSURANCE	23,494		
23,366			34	RETIREMENT	252,066		
721			35	THRIFT SAVINGS PLAN (TSP)	7,361		
			36	TSP FIDUCIARY INSURANCE			
1,269			37	SOCIAL SECURITY	14,498		
4,627			38	MEDICARE	51,570		
50,508			39	PAYROLL BENEFITS SUBTOTAL	549,465		
			40	UNIFORM ALLOWANCE			
50,508			41	TOTAL BENEFITS	549,465		
		15.9877	42	(%) BENEFITS/ACCRUED SALARY COST			15.4001
366,424	9,446	38.7914	43	COST OF SAL & BEN PER TOTAL WK HR	4,117,389	106,556	38.6406
237			44	LESS OVERTIME PREMIUM PAY	854		
366,187	9,446	38.7663	45	STR SAL/BEN COST PER TOTAL WK HR	4,116,535	106,556	38.6325

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
582,310	21,747	26.7765	01	STRAIGHT TIME HOURS	6,666,994	247,513	26.9359
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,586	57	27.8245
			03	HOLIDAY WORK HOURS			
582,310	21,747	26.7765	04	WORK HOURS SUBTOTAL	6,668,580	247,570	26.9361
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,953	110	17.7545	08	REHABILITATION WORK HOURS (NA)	26,787	1,513	17.7045
			09	TRAINING HOURS	31,315	1,169	26.7878
582,310	21,747	26.7765	10	TOTAL WORK HOURS	6,699,895	248,739	26.9354
			11	SUNDAY PREMIUM (NA HOURS)	8	2	4.0000
1,394	629	2.2162	12	NIGHT DIFFERENTIAL (NA HOURS)	14,582	6,584	2.2147
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	116		15	LEAVE WITHOUT PAY (NA HOURS)		214	
			16	TERMINAL LEAVE	113,666	3,822	29.7399
66,347	2,526	26.2656	17	ANNUAL LEAVE	741,047	27,104	27.3408
34,085	1,256	27.1377	18	HOLIDAY LEAVE	317,493	11,768	26.9793
11,854	465	25.4924	19	SICK LEAVE	178,195	6,980	25.5293
			20	MILITARY LEAVE	2,625	120	21.8750
			21	CONVENTION LEAVE			
396	19	20.8421	22	OTHER LEAVE	4,014	154	26.0649
			23	CONTINUATION OF PAY LEAVE	1,991	75	26.5466
112,682	4,266	26.4139	24	TOTAL PAID ABSENCE	1,359,031	50,023	27.1681
696,386	26,013	26.7706	25	GROSS PAY & TOTAL PAID HOURS	8,073,516	298,762	27.0232
100,432	3,782	26.5552	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,172,206	42,694	27.4559
595,954	22,231	26.8073	27	BALANCE LINE 25 - LINE 26	6,901,310	256,068	26.9510
65,549	2,396	27.3576	28	ANNUAL LEAVE ACCRUED	733,678	26,976	27.1974
26,325	970	27.1391	29	HOLIDAY LEAVE ACCRUED	294,419	10,911	26.9836
687,828	25,597	26.8714	30	ACCRUED SALARY COST	7,929,407	293,955	26.9749
			31	BENEFITS-USPS CONTRIBUTION			
43,970			32	HEALTH BENEFITS	496,645		
4,618			33	LIFE INSURANCE	51,956		
51,954			34	RETIREMENT	584,083		
3,455			35	THRIFT SAVINGS PLAN (TSP)	38,757		
			36	TSP FIDUCIARY INSURANCE			
6,102			37	SOCIAL SECURITY	64,388		
9,974			38	MEDICARE	116,222		
120,073			39	PAYROLL BENEFITS SUBTOTAL	1,352,051		
			40	UNIFORM ALLOWANCE			
120,073			41	TOTAL BENEFITS	1,352,051		
		17.4568	42	(%) BENEFITS/ACCRUED SALARY COST			17.0510
807,901	21,747	37.1499	43	COST OF SAL & BEN PER TOTAL WK HR	9,281,458	248,739	37.3140
			44	LESS OVERTIME PREMIUM PAY	528		
807,901	21,747	37.1499	45	STR SAL/BEN COST PER TOTAL WK HR	9,280,930	248,739	37.3119

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
121,723	5,338	22.8031	01	STRAIGHT TIME HOURS	1,462,910	66,053	22.1475
12,972	449	28.8908	02	OVERTIME HOURS (INCLUDES LINE 46)	61,538	2,082	29.5571
			03	HOLIDAY WORK HOURS	2,328	114	20.4210
134,695	5,787	23.2754	04	WORK HOURS SUBTOTAL	1,526,776	68,249	22.3706
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
591	25	23.6400	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,120	88	24.0909
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	715	36	19.8611
134,695	5,787	23.2754	10	TOTAL WORK HOURS	1,527,491	68,285	22.3693
78	16	4.8750	11	SUNDAY PREMIUM (NA HOURS)	173	34	5.0882
25	14	1.7857	12	NIGHT DIFFERENTIAL (NA HOURS)	337	182	1.8516
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		5	
			16	TERMINAL LEAVE			
13,705	653	20.9877	17	ANNUAL LEAVE	136,831	6,311	21.6813
7,990	360	22.1944	18	HOLIDAY LEAVE	70,336	3,216	21.8706
4,329	217	19.9493	19	SICK LEAVE	29,111	1,454	20.0213
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
61	3	20.3333	22	OTHER LEAVE	240	13	18.4615
			23	CONTINUATION OF PAY LEAVE			
26,085	1,233	21.1557	24	TOTAL PAID ABSENCE	236,518	10,994	21.5133
160,883	7,020	22.9178	25	GROSS PAY & TOTAL PAID HOURS	1,764,519	79,279	22.2570
21,695	1,013	21.4165	26	LESS TERM, ANN & HOL LEAVE TAKEN	207,167	9,527	21.7452
139,188	6,007	23.1709	27	BALANCE LINE 25 - LINE 26	1,557,352	69,752	22.3269
14,522	660	22.0030	28	ANNUAL LEAVE ACCRUED	159,115	7,308	21.7727
6,079	278	21.8669	29	HOLIDAY LEAVE ACCRUED	65,844	3,041	21.6520
159,789	6,945	23.0077	30	ACCRUED SALARY COST	1,782,311	80,101	22.2507
			31	BENEFITS-USPS CONTRIBUTION			
9,106			32	HEALTH BENEFITS	108,470		
994			33	LIFE INSURANCE	11,357		
12,010			34	RETIREMENT	137,443		
1,702			35	THRIFT SAVINGS PLAN (TSP)	19,882		
			36	TSP FIDUCIARY INSURANCE			
3,074			37	SOCIAL SECURITY	32,014		
2,279			38	MEDICARE	25,385		
29,165			39	PAYROLL BENEFITS SUBTOTAL	334,551		
			40	UNIFORM ALLOWANCE			
29,165			41	TOTAL BENEFITS	334,551		
		18.2521	42	(%) BENEFITS/ACCRUED SALARY COST			18.7706
188,954	5,787	32.6514	43	COST OF SAL & BEN PER TOTAL WK HR	2,116,862	68,285	31.0003
4,320			44	LESS OVERTIME PREMIUM PAY	20,492		
184,634	5,787	31.9049	45	STR SAL/BEN COST PER TOTAL WK HR	2,096,370	68,285	30.7003

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
381,481	22,741	16.7750	01	STRAIGHT TIME HOURS	4,284,534	253,775	16.8831
179,988	6,958	25.8677	02	OVERTIME HOURS (INCLUDES LINE 46)	552,634	21,757	25.4002
			03	HOLIDAY WORK HOURS	19,602	1,143	17.1496
561,469	29,699	18.9053	04	WORK HOURS SUBTOTAL	4,856,770	276,675	17.5540
			05	STEWARDS DUTY HOURS (NA)			
20,002	572	34.9685	06	PENALTY OVERTIME (NA)	33,755	965	34.9792
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
561,469	29,699	18.9053	10	TOTAL WORK HOURS	4,856,770	276,675	17.5540
72	16	4.5000	11	SUNDAY PREMIUM (NA HOURS)	512	117	4.3760
743	440	1.6886	12	NIGHT DIFFERENTIAL (NA HOURS)	1,452	864	1.6805
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,304	143	9.1188	14	OTHER PREMIUM PAY (NA HOURS)	5,773	658	8.7735
	285		15	LEAVE WITHOUT PAY (NA HOURS)		2,574	
581	50	11.6200	16	TERMINAL LEAVE	1,276	129	9.8914
47,385	2,712	17.4723	17	ANNUAL LEAVE	371,593	21,684	17.1367
19,684	1,128	17.4503	18	HOLIDAY LEAVE	177,362	10,272	17.2665
17,506	999	17.5235	19	SICK LEAVE	194,766	11,218	17.3619
			20	MILITARY LEAVE	2,650	147	18.0272
			21	CONVENTION LEAVE			
142	8	17.7500	22	OTHER LEAVE	2,662	150	17.7466
			23	CONTINUATION OF PAY LEAVE			
85,298	4,897	17.4184	24	TOTAL PAID ABSENCE	750,309	43,600	17.2089
648,886	34,596	18.7560	25	GROSS PAY & TOTAL PAID HOURS	5,614,816	320,275	17.5312
67,650	3,890	17.3907	26	LESS TERM, ANN & HOL LEAVE TAKEN	550,231	32,085	17.1491
581,236	30,706	18.9290	27	BALANCE LINE 25 - LINE 26	5,064,585	288,190	17.5737
36,823	2,171	16.9613	28	ANNUAL LEAVE ACCRUED	407,526	24,054	16.9421
15,051	868	17.3398	29	HOLIDAY LEAVE ACCRUED	166,447	9,675	17.2038
633,110	33,745	18.7615	30	ACCRUED SALARY COST	5,638,558	321,919	17.5154
			31	BENEFITS-USPS CONTRIBUTION			
36,102			32	HEALTH BENEFITS	407,384		
2,952			33	LIFE INSURANCE	32,745		
44,247			34	RETIREMENT	489,218		
14,910			35	THRIFT SAVINGS PLAN (TSP)	162,582		
			36	TSP FIDUCIARY INSURANCE			
31,171			37	SOCIAL SECURITY	264,266		
9,301			38	MEDICARE	80,351		
138,683			39	PAYROLL BENEFITS SUBTOTAL	1,436,546		
			40	UNIFORM ALLOWANCE	96		
138,683			41	TOTAL BENEFITS	1,436,642		
		21.9050	42	(%) BENEFITS/ACCRUED SALARY COST			25.4788
771,793	29,699	25.9871	43	COST OF SAL & BEN PER TOTAL WK HR	7,075,200	276,675	25.5722
63,276			44	LESS OVERTIME PREMIUM PAY	189,664		
708,517	29,699	23.8565	45	STR SAL/BEN COST PER TOTAL WK HR	6,885,536	276,675	24.8867

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

REPORT-A

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,288	6,211	7.6135	01	STRAIGHT TIME HOURS	144,091	18,569	7.7597
13,767	1,272	10.8231	02	OVERTIME HOURS (INCLUDES LINE 46)	25,588	2,354	10.8700
			03	HOLIDAY WORK HOURS			
61,055	7,483	8.1591	04	WORK HOURS SUBTOTAL	169,679	20,923	8.1096
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
61,055	7,483	8.1591	10	TOTAL WORK HOURS	169,679	20,923	8.1096
			11	SUNDAY PREMIUM (NA HOURS)			
353	560	.6303	12	NIGHT DIFFERENTIAL (NA HOURS)	605	959	.6308
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
61,408	7,483	8.2063	25	GROSS PAY & TOTAL PAID HOURS	170,284	20,923	8.1386
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
61,408	7,483	8.2063	27	BALANCE LINE 25 - LINE 26	170,284	20,923	8.1386
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
61,408	7,483	8.2063	30	ACCRUED SALARY COST	170,284	20,923	8.1386
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,807			37	SOCIAL SECURITY	10,558		
890			38	MEDICARE	2,469		
4,697			39	PAYROLL BENEFITS SUBTOTAL	13,027		
			40	UNIFORM ALLOWANCE			
4,697			41	TOTAL BENEFITS	13,027		
		7.6488	42	(%) BENEFITS/ACCRUED SALARY COST			7.6501
66,105	7,483	8.8340	43	COST OF SAL & BEN PER TOTAL WK HR	183,311	20,923	8.7612
4,584			44	LESS OVERTIME PREMIUM PAY	8,521		
61,521	7,483	8.2214	45	STR SAL/BEN COST PER TOTAL WK HR	174,790	20,923	8.3539

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
550,492	34,290	16.0540	01	STRAIGHT TIME HOURS	5,891,535	338,397	17.4101
206,727	8,679	23.8192	02	OVERTIME HOURS (INCLUDES LINE 46)	639,760	26,193	24.4248
			03	HOLIDAY WORK HOURS	21,930	1,257	17.4463
757,219	42,969	17.6224	04	WORK HOURS SUBTOTAL	6,553,225	365,847	17.9124
			05	STEWARDS DUTY HOURS (NA)			
20,002	572	34.9685	06	PENALTY OVERTIME (NA)	33,755	965	34.9792
591	25	23.6400	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,120	88	24.0909
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	715	36	19.8611
757,219	42,969	17.6224	10	TOTAL WORK HOURS	6,553,940	365,883	17.9126
150	32	4.6875	11	SUNDAY PREMIUM (NA HOURS)	685	151	4.5364
1,121	1,014	1.1055	12	NIGHT DIFFERENTIAL (NA HOURS)	2,394	2,005	1.1940
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,304	143	9.1188	14	OTHER PREMIUM PAY (NA HOURS)	5,773	658	8.7735
	285		15	LEAVE WITHOUT PAY (NA HOURS)		2,587	
581	50	11.6200	16	TERMINAL LEAVE	1,276	129	9.8914
61,090	3,365	18.1545	17	ANNUAL LEAVE	508,424	27,995	18.1612
27,674	1,488	18.5981	18	HOLIDAY LEAVE	247,698	13,488	18.3643
21,835	1,216	17.9564	19	SICK LEAVE	223,877	12,672	17.6670
			20	MILITARY LEAVE	2,650	147	18.0272
			21	CONVENTION LEAVE			
203	11	18.4545	22	OTHER LEAVE	2,902	163	17.8036
			23	CONTINUATION OF PAY LEAVE			
111,383	6,130	18.1701	24	TOTAL PAID ABSENCE	986,827	54,594	18.0757
871,177	49,099	17.7432	25	GROSS PAY & TOTAL PAID HOURS	7,549,619	420,477	17.9548
89,345	4,903	18.2225	26	LESS TERM, ANN & HOL LEAVE TAKEN	757,398	41,612	18.2014
781,832	44,196	17.6901	27	BALANCE LINE 25 - LINE 26	6,792,221	378,865	17.9278
51,345	2,831	18.1367	28	ANNUAL LEAVE ACCRUED	566,641	31,362	18.0677
21,130	1,146	18.4380	29	HOLIDAY LEAVE ACCRUED	232,291	12,716	18.2676
854,307	48,173	17.7341	30	ACCRUED SALARY COST	7,591,153	422,943	17.9484
			31	BENEFITS-USPS CONTRIBUTION			
45,208			32	HEALTH BENEFITS	515,854		
3,946			33	LIFE INSURANCE	44,102		
56,257			34	RETIREMENT	626,661		
16,612			35	THRIFT SAVINGS PLAN (TSP)	182,464		
			36	TSP FIDUCIARY INSURANCE			
38,052			37	SOCIAL SECURITY	306,838		
12,470			38	MEDICARE	108,205		
172,545			39	PAYROLL BENEFITS SUBTOTAL	1,784,124		
			40	UNIFORM ALLOWANCE	96		
172,545			41	TOTAL BENEFITS	1,784,220		
		20.1970	42	(%) BENEFITS/ACCRUED SALARY COST			23.5039
1,026,852	42,969	23.8975	43	COST OF SAL & BEN PER TOTAL WK HR	9,375,373	365,883	25.6239
72,180			44	LESS OVERTIME PREMIUM PAY	218,677		
954,672	42,969	22.2176	45	STR SAL/BEN COST PER TOTAL WK HR	9,156,696	365,883	25.0262

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
56,326	1,965	28.6646	01	STRAIGHT TIME HOURS	657,083	23,169	28.3604
			02	OVERTIME HOURS (INCLUDES LINE 46)	103	3	34.3333
			03	HOLIDAY WORK HOURS			
56,326	1,965	28.6646	04	WORK HOURS SUBTOTAL	657,186	23,172	28.3612
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
56,326	1,965	28.6646	10	TOTAL WORK HOURS	657,186	23,172	28.3612
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
8,895	315	28.2380	17	ANNUAL LEAVE	70,030	2,474	28.3063
3,433	120	28.6083	18	HOLIDAY LEAVE	30,565	1,080	28.3009
			19	SICK LEAVE	15,497	528	29.3503
			20	MILITARY LEAVE	2,286	80	28.5750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	249	8	31.1250
			23	CONTINUATION OF PAY LEAVE			
12,328	435	28.3402	24	TOTAL PAID ABSENCE	118,627	4,170	28.4477
68,654	2,400	28.6058	25	GROSS PAY & TOTAL PAID HOURS	775,813	27,342	28.3744
12,328	435	28.3402	26	LESS TERM, ANN & HOL LEAVE TAKEN	100,595	3,554	28.3047
56,326	1,965	28.6646	27	BALANCE LINE 25 - LINE 26	675,218	23,788	28.3848
6,865	240	28.6041	28	ANNUAL LEAVE ACCRUED	74,661	2,624	28.4531
2,652	93	28.5161	29	HOLIDAY LEAVE ACCRUED	28,839	1,014	28.4408
65,843	2,298	28.6523	30	ACCRUED SALARY COST	778,718	27,426	28.3934
			31	BENEFITS-USPS CONTRIBUTION			
4,036			32	HEALTH BENEFITS	45,029		
460			33	LIFE INSURANCE	5,132		
4,806			34	RETIREMENT	53,543		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
983			38	MEDICARE	11,147		
10,285			39	PAYROLL BENEFITS SUBTOTAL	114,851		
			40	UNIFORM ALLOWANCE			
10,285			41	TOTAL BENEFITS	114,851		
		15.6204	42	(%) BENEFITS/ACCRUED SALARY COST			14.7487
76,128	1,965	38.7419	43	COST OF SAL & BEN PER TOTAL WK HR	893,569	23,172	38.5624
			44	LESS OVERTIME PREMIUM PAY	34		
76,128	1,965	38.7419	45	STR SAL/BEN COST PER TOTAL WK HR	893,535	23,172	38.5609

USPS FIN 26-9902
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2570

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
56,326	1,965	28.6646	01	STRAIGHT TIME HOURS	657,083	23,169	28.3604
			02	OVERTIME HOURS (INCLUDES LINE 46)	103	3	34.3333
			03	HOLIDAY WORK HOURS			
56,326	1,965	28.6646	04	WORK HOURS SUBTOTAL	657,186	23,172	28.3612
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
56,326	1,965	28.6646	10	TOTAL WORK HOURS	657,186	23,172	28.3612
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
8,895	315	28.2380	17	ANNUAL LEAVE	70,030	2,474	28.3063
3,433	120	28.6083	18	HOLIDAY LEAVE	30,565	1,080	28.3009
			19	SICK LEAVE	15,497	528	29.3503
			20	MILITARY LEAVE	2,286	80	28.5750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	249	8	31.1250
			23	CONTINUATION OF PAY LEAVE			
12,328	435	28.3402	24	TOTAL PAID ABSENCE	118,627	4,170	28.4477
68,654	2,400	28.6058	25	GROSS PAY & TOTAL PAID HOURS	775,813	27,342	28.3744
12,328	435	28.3402	26	LESS TERM, ANN & HOL LEAVE TAKEN	100,595	3,554	28.3047
56,326	1,965	28.6646	27	BALANCE LINE 25 - LINE 26	675,218	23,788	28.3848
6,865	240	28.6041	28	ANNUAL LEAVE ACCRUED	74,661	2,624	28.4531
2,652	93	28.5161	29	HOLIDAY LEAVE ACCRUED	28,839	1,014	28.4408
65,843	2,298	28.6523	30	ACCRUED SALARY COST	778,718	27,426	28.3934
			31	BENEFITS-USPS CONTRIBUTION			
4,036			32	HEALTH BENEFITS	45,029		
460			33	LIFE INSURANCE	5,132		
4,806			34	RETIREMENT	53,543		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
983			38	MEDICARE	11,147		
10,285			39	PAYROLL BENEFITS SUBTOTAL	114,851		
			40	UNIFORM ALLOWANCE			
10,285			41	TOTAL BENEFITS	114,851		
		15.6204	42	(%) BENEFITS/ACCRUED SALARY COST			14.7487
76,128	1,965	38.7419	43	COST OF SAL & BEN PER TOTAL WK HR	893,569	23,172	38.5624
			44	LESS OVERTIME PREMIUM PAY	34		
76,128	1,965	38.7419	45	STR SAL/BEN COST PER TOTAL WK HR	893,535	23,172	38.5609

TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
302,654	10,806	28.0079	01	STRAIGHT TIME HOURS	3,458,448	122,737	28.1777
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
302,654	10,806	28.0079	04	WORK HOURS SUBTOTAL	3,458,448	122,737	28.1777
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
302,654	10,806	28.0079	10	TOTAL WORK HOURS	3,458,448	122,737	28.1777
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		111	
			16	TERMINAL LEAVE	203	8	25.3750
34,943	1,200	29.1191	17	ANNUAL LEAVE	359,806	12,467	28.8606
17,891	624	28.6714	18	HOLIDAY LEAVE	159,334	5,632	28.2908
4,554	152	29.9605	19	SICK LEAVE	89,276	3,000	29.7586
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
448	16	28.0000	22	OTHER LEAVE	4,851	160	30.3187
			23	CONTINUATION OF PAY LEAVE	1,098	40	27.4500
57,836	1,992	29.0341	24	TOTAL PAID ABSENCE	614,568	21,307	28.8434
360,490	12,798	28.1676	25	GROSS PAY & TOTAL PAID HOURS	4,073,016	144,044	28.2761
52,834	1,824	28.9660	26	LESS TERM, ANN & HOL LEAVE TAKEN	519,343	18,107	28.6818
307,656	10,974	28.0349	27	BALANCE LINE 25 - LINE 26	3,553,673	125,937	28.2178
33,375	1,164	28.6726	28	ANNUAL LEAVE ACCRUED	365,041	12,842	28.4255
13,781	482	28.5912	29	HOLIDAY LEAVE ACCRUED	150,595	5,315	28.3339
354,812	12,620	28.1150	30	ACCRUED SALARY COST	4,069,309	144,094	28.2406
			31	BENEFITS-USPS CONTRIBUTION			
20,953			32	HEALTH BENEFITS	236,423		
2,396			33	LIFE INSURANCE	26,694		
28,772			34	RETIREMENT	321,063		
4,443			35	THRIFT SAVINGS PLAN (TSP)	50,661		
			36	TSP FIDUCIARY INSURANCE			
5,991			37	SOCIAL SECURITY	65,635		
5,122			38	MEDICARE	58,006		
67,677			39	PAYROLL BENEFITS SUBTOTAL	758,482		
			40	UNIFORM ALLOWANCE			
67,677			41	TOTAL BENEFITS	758,482		
		19.0740	42	(%) BENEFITS/ACCRUED SALARY COST			18.6390
422,489	10,806	39.0976	43	COST OF SAL & BEN PER TOTAL WK HR	4,827,791	122,737	39.3344
			44	LESS OVERTIME PREMIUM PAY			
422,489	10,806	39.0976	45	STR SAL/BEN COST PER TOTAL WK HR	4,827,791	122,737	39.3344

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,231,828	73,807	30.2387	01	STRAIGHT TIME HOURS	25,859,740	857,583	30.1542
934	28	33.3571	02	OVERTIME HOURS (INCLUDES LINE 46)	30,286	995	30.4381
106	5	21.2000	03	HOLIDAY WORK HOURS	1,990	100	19.9000
2,232,868	73,840	30.2392	04	WORK HOURS SUBTOTAL	25,892,016	858,678	30.1533
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,232,868	73,840	30.2392	10	TOTAL WORK HOURS	25,892,016	858,678	30.1533
1,707	262	6.5152	11	SUNDAY PREMIUM (NA HOURS)	17,310	2,671	6.4807
2,683	1,084	2.4750	12	NIGHT DIFFERENTIAL (NA HOURS)	32,152	12,887	2.4949
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	42	4	10.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
	280		15	LEAVE WITHOUT PAY (NA HOURS)		4,526	
			16	TERMINAL LEAVE	105,505	3,603	29.2825
308,175	10,070	30.6032	17	ANNUAL LEAVE	2,662,500	87,892	30.2928
136,809	4,520	30.2674	18	HOLIDAY LEAVE	1,214,529	40,504	29.9854
50,981	1,709	29.8308	19	SICK LEAVE	613,057	21,241	28.8619
752	24	31.3333	20	MILITARY LEAVE	18,437	560	32.9232
			21	CONVENTION LEAVE			
4,627	142	32.5845	22	OTHER LEAVE	30,017	994	30.1981
			23	CONTINUATION OF PAY LEAVE	240	8	30.0000
501,344	16,465	30.4490	24	TOTAL PAID ABSENCE	4,644,285	154,802	30.0014
2,738,602	90,305	30.3261	25	GROSS PAY & TOTAL PAID HOURS	30,585,805	1,013,480	30.1789
444,984	14,590	30.4992	26	LESS TERM. ANN & HOL LEAVE TAKEN	3,982,534	131,999	30.1709
2,293,618	75,715	30.2927	27	BALANCE LINE 25 - LINE 26	26,603,271	881,481	30.1801
253,758	8,340	30.4266	28	ANNUAL LEAVE ACCRUED	2,771,557	91,668	30.2347
105,453	3,486	30.2504	29	HOLIDAY LEAVE ACCRUED	1,147,154	38,137	30.0798
2,652,829	87,541	30.3038	30	ACCRUED SALARY COST	30,521,982	1,011,286	30.1813
			31	BENEFITS-USPS CONTRIBUTION			
149,786			32	HEALTH BENEFITS	1,653,377		
18,334			33	LIFE INSURANCE	199,553		
220,694			34	RETIREMENT	2,390,114		
30,242			35	THRIFT SAVINGS PLAN (TSP)	313,712		
			36	TSP FIDUCIARY INSURANCE			
41,987			37	SOCIAL SECURITY	422,627		
39,168			38	MEDICARE	439,443		
500,211			39	PAYROLL BENEFITS SUBTOTAL	5,418,826		
			40	UNIFORM ALLOWANCE			
500,211			41	TOTAL BENEFITS	5,418,826		
		18.8557	42	(%) BENEFITS/ACCRUED SALARY COST			17.7538
3,153,040	73,840	42.7009	43	COST OF SAL & BEN PER TOTAL WK HR	35,940,808	858,678	41.8559
311			44	LESS OVERTIME PREMIUM PAY	10,085		
3,152,729	73,840	42.6967	45	STR SAL/BEN COST PER TOTAL WK HR	35,930,723	858,678	41.8442

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,831,675	79,106	23.1546	01	STRAIGHT TIME HOURS	21,363,018	928,250	23.0142
96,349	2,690	35.8174	02	OVERTIME HOURS (INCLUDES LINE 46)	1,066,446	29,908	35.6575
14,128	709	19.9266	03	HOLIDAY WORK HOURS	154,957	7,601	20.3863
1,942,152	82,505	23.5398	04	WORK HOURS SUBTOTAL	22,584,421	965,759	23.3851
	11		05	STEWARDS DUTY HOURS (NA)		108	
13,532	270	50.1185	06	PENALTY OVERTIME (NA)	162,377	3,291	49.3397
6,651	251	26.4980	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	18,918	709	26.6826
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	3,797	168	22.6011
1,942,152	82,505	23.5398	10	TOTAL WORK HOURS	22,588,218	965,927	23.3850
14,639	2,945	4.9707	11	SUNDAY PREMIUM (NA HOURS)	161,578	32,870	4.9156
16,038	8,241	1.9461	12	NIGHT DIFFERENTIAL (NA HOURS)	182,604	94,406	1.9342
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,543	570	9.7245
17,143	818	20.9572	14	OTHER PREMIUM PAY (NA HOURS)	204,430	9,977	20.4901
	848		15	LEAVE WITHOUT PAY (NA HOURS)		11,289	
			16	TERMINAL LEAVE	35,151	1,091	32.2190
282,795	12,189	23.2008	17	ANNUAL LEAVE	2,089,475	89,872	23.2494
116,411	5,020	23.1894	18	HOLIDAY LEAVE	1,051,852	45,643	23.0451
60,678	2,576	23.5551	19	SICK LEAVE	881,785	38,377	22.9769
162	8	20.2500	20	MILITARY LEAVE	12,207	520	23.4750
			21	CONVENTION LEAVE			
965	49	19.6938	22	OTHER LEAVE	22,725	999	22.7477
			23	CONTINUATION OF PAY LEAVE	1,899	84	22.6071
461,011	19,842	23.2340	24	TOTAL PAID ABSENCE	4,095,094	176,586	23.1903
2,450,983	102,347	23.9477	25	GROSS PAY & TOTAL PAID HOURS	27,237,467	1,142,513	23.8399
399,206	17,209	23.1975	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,176,478	136,606	23.2528
2,051,777	85,138	24.0994	27	BALANCE LINE 25 - LINE 26	24,060,989	1,005,907	23.9196
204,897	8,762	23.3847	28	ANNUAL LEAVE ACCRUED	2,254,133	97,202	23.1901
90,420	3,900	23.1846	29	HOLIDAY LEAVE ACCRUED	987,515	42,945	22.9948
2,347,094	97,800	23.9989	30	ACCRUED SALARY COST	27,302,637	1,146,054	23.8231
			31	BENEFITS-USPS CONTRIBUTION			
148,855			32	HEALTH BENEFITS	1,672,595		
15,595			33	LIFE INSURANCE	172,307		
201,593			34	RETIREMENT	2,225,218		
41,664			35	THRIFT SAVINGS PLAN (TSP)	451,473		
			36	TSP FIDUCIARY INSURANCE			
63,428			37	SOCIAL SECURITY	701,090		
35,017			38	MEDICARE	389,090		
506,152			39	PAYROLL BENEFITS SUBTOTAL	5,611,773		
			40	UNIFORM ALLOWANCE			
506,152			41	TOTAL BENEFITS	5,611,773		
		21.5650	42	(%) BENEFITS/ACCRUED SALARY COST			20.5539
2,853,246	82,505	34.5827	43	COST OF SAL & BEN PER TOTAL WK HR	32,914,410	965,927	34.0754
34,344			44	LESS OVERTIME PREMIUM PAY	382,243		
2,818,902	82,505	34.1664	45	STR SAL/BEN COST PER TOTAL WK HR	32,532,167	965,927	33.6797

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,093	1,176	11.9838	01	STRAIGHT TIME HOURS	36,431	3,128	11.6467
503	29	17.3448	02	OVERTIME HOURS (INCLUDES LINE 46)	1,595	90	17.7222
			03	HOLIDAY WORK HOURS			
14,596	1,205	12.1128	04	WORK HOURS SUBTOTAL	38,026	3,218	11.8166
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
14,596	1,205	12.1128	10	TOTAL WORK HOURS	38,026	3,218	11.8166
			11	SUNDAY PREMIUM (NA HOURS)			
7	7	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	13	12	1.0833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		56	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
14,603	1,205	12.1186	25	GROSS PAY & TOTAL PAID HOURS	38,039	3,218	11.8206
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
14,603	1,205	12.1186	27	BALANCE LINE 25 - LINE 26	38,039	3,218	11.8206
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,603	1,205	12.1186	30	ACCRUED SALARY COST	38,039	3,218	11.8206
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
905			37	SOCIAL SECURITY	2,358		
212			38	MEDICARE	552		
1,117			39	PAYROLL BENEFITS SUBTOTAL	2,910		
			40	UNIFORM ALLOWANCE			
1,117			41	TOTAL BENEFITS	2,910		
		7.6491	42	(%) BENEFITS/ACCRUED SALARY COST			7.6500
15,720	1,205	13.0456	43	COST OF SAL & BEN PER TOTAL WK HR	40,949	3,218	12.7249
167			44	LESS OVERTIME PREMIUM PAY	531		
15,553	1,205	12.9070	45	STR SAL/BEN COST PER TOTAL WK HR	40,418	3,218	12.5599

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,077,596	154,089	26.4626	01	STRAIGHT TIME HOURS	47,259,189	1,788,961	26.4171
97,786	2,747	35.5973	02	OVERTIME HOURS (INCLUDES LINE 46)	1,098,327	30,993	35.4379
14,234	714	19.9355	03	HOLIDAY WORK HOURS	156,947	7,701	20.3800
4,189,616	157,550	26.5922	04	WORK HOURS SUBTOTAL	48,514,463	1,827,655	26.5446
	11		05	STEWARDS DUTY HOURS (NA)		108	
13,532	270	50.1185	06	PENALTY OVERTIME (NA)	162,377	3,291	49.3397
6,651	251	26.4980	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	18,918	709	26.6826
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	3,797	168	22.6011
4,189,616	157,550	26.5922	10	TOTAL WORK HOURS	48,518,260	1,827,823	26.5442
16,346	3,207	5.0969	11	SUNDAY PREMIUM (NA HOURS)	178,888	35,541	5.0332
18,728	9,332	2.0068	12	NIGHT DIFFERENTIAL (NA HOURS)	214,769	107,305	2.0014
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,585	574	9.7299
17,143	818	20.9572	14	OTHER PREMIUM PAY (NA HOURS)	204,430	9,977	20.4901
	1,128		15	LEAVE WITHOUT PAY (NA HOURS)		15,871	
			16	TERMINAL LEAVE	140,656	4,694	29.9650
590,970	22,259	26.5497	17	ANNUAL LEAVE	4,751,975	177,764	26.7319
253,220	9,540	26.5429	18	HOLIDAY LEAVE	2,266,381	86,147	26.3082
111,659	4,285	26.0581	19	SICK LEAVE	1,494,842	59,618	25.0736
914	32	28.5625	20	MILITARY LEAVE	30,644	1,080	28.3740
			21	CONVENTION LEAVE			
5,592	191	29.2774	22	OTHER LEAVE	52,742	1,993	26.4636
			23	CONTINUATION OF PAY LEAVE	2,139	92	23.2500
962,355	36,307	26.5060	24	TOTAL PAID ABSENCE	8,739,379	331,388	26.3720
5,204,188	193,857	26.8454	25	GROSS PAY & TOTAL PAID HOURS	57,861,311	2,159,211	26.7974
844,190	31,799	26.5476	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,159,012	268,605	26.6525
4,359,998	162,058	26.9039	27	BALANCE LINE 25 - LINE 26	50,702,299	1,890,606	26.8180
458,655	17,102	26.8187	28	ANNUAL LEAVE ACCRUED	5,025,690	188,870	26.6092
195,873	7,386	26.5194	29	HOLIDAY LEAVE ACCRUED	2,134,669	81,082	26.3272
5,014,526	186,546	26.8809	30	ACCRUED SALARY COST	57,862,658	2,160,558	26.7813
			31	BENEFITS-USPS CONTRIBUTION			
298,641			32	HEALTH BENEFITS	3,325,972		
33,929			33	LIFE INSURANCE	371,860		
422,287			34	RETIREMENT	4,615,332		
71,906			35	THRIFT SAVINGS PLAN (TSP)	765,185		
			36	TSP FIDUCIARY INSURANCE			
106,320			37	SOCIAL SECURITY	1,126,075		
74,397			38	MEDICARE	829,085		
1,007,480			39	PAYROLL BENEFITS SUBTOTAL	11,033,509		
			40	UNIFORM ALLOWANCE			
1,007,480			41	TOTAL BENEFITS	11,033,509		
		20.0912	42	(%) BENEFITS/ACCRUED SALARY COST			19.0684
6,022,006	157,550	38.2228	43	COST OF SAL & BEN PER TOTAL WK HR	68,896,167	1,827,823	37.6930
34,823			44	LESS OVERTIME PREMIUM PAY	392,860		
5,987,183	157,550	38.0017	45	STR SAL/BEN COST PER TOTAL WK HR	68,503,307	1,827,823	37.4780

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
271,735	9,624	28.2351	01	STRAIGHT TIME HOURS	3,049,105	107,488	28.3669
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
271,735	9,624	28.2351	04	WORK HOURS SUBTOTAL	3,049,105	107,488	28.3669
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
271,735	9,624	28.2351	10	TOTAL WORK HOURS	3,049,105	107,488	28.3669
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	91	44	2.0681
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		80	
			16	TERMINAL LEAVE	33,645	960	35.0468
27,075	936	28.9262	17	ANNUAL LEAVE	314,777	11,199	28.1075
16,213	568	28.5440	18	HOLIDAY LEAVE	143,176	5,064	28.2733
9,237	232	39.8146	19	SICK LEAVE	72,768	2,590	28.0957
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	379	16	23.6875
			23	CONTINUATION OF PAY LEAVE			
52,525	1,736	30.2563	24	TOTAL PAID ABSENCE	564,745	19,829	28.4807
324,260	11,360	28.5440	25	GROSS PAY & TOTAL PAID HOURS	3,613,941	127,317	28.3853
43,288	1,504	28.7819	26	LESS TERM, ANN & HOL LEAVE TAKEN	491,598	17,223	28.5431
280,972	9,856	28.5077	27	BALANCE LINE 25 - LINE 26	3,122,343	110,094	28.3607
31,976	1,118	28.6010	28	ANNUAL LEAVE ACCRUED	344,042	12,124	28.3769
12,518	439	28.5148	29	HOLIDAY LEAVE ACCRUED	134,643	4,756	28.3101
325,466	11,413	28.5171	30	ACCRUED SALARY COST	3,601,028	126,974	28.3603
			31	BENEFITS-USPS CONTRIBUTION			
18,271			32	HEALTH BENEFITS	198,889		
2,187			33	LIFE INSURANCE	23,573		
23,368			34	RETIREMENT	250,687		
587			35	THRIFT SAVINGS PLAN (TSP)	6,406		
			36	TSP FIDUCIARY INSURANCE			
1,144			37	SOCIAL SECURITY	11,666		
4,626			38	MEDICARE	51,782		
50,183			39	PAYROLL BENEFITS SUBTOTAL	543,003		
			40	UNIFORM ALLOWANCE			
50,183			41	TOTAL BENEFITS	543,003		
		15.4188	42	(%) BENEFITS/ACCRUED SALARY COST			15.0791
375,649	9,624	39.0325	43	COST OF SAL & BEN PER TOTAL WK HR	4,144,031	107,488	38.5534
			44	LESS OVERTIME PREMIUM PAY			
375,649	9,624	39.0325	45	STR SAL/BEN COST PER TOTAL WK HR	4,144,031	107,488	38.5534

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,206,353	61,379	19.6541	01	STRAIGHT TIME HOURS	14,491,937	743,830	19.4828
65,720	2,273	28.9133	02	OVERTIME HOURS (INCLUDES LINE 46)	915,897	31,822	28.7818
			03	HOLIDAY WORK HOURS	50,836	2,647	19.2051
1,272,073	63,652	19.9848	04	WORK HOURS SUBTOTAL	15,458,670	778,299	19.8621
	1		05	STEWARDS DUTY HOURS (NA)		70	
497	12	41.4166	06	PENALTY OVERTIME (NA)	12,117	301	40.2558
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
32,906	1,618	20.3374	09	TRAINING HOURS	101,542	5,017	20.2395
1,304,979	65,270	19.9935	10	TOTAL WORK HOURS	15,560,212	783,316	19.8645
243	48	5.0625	11	SUNDAY PREMIUM (NA HOURS)	3,712	746	4.9758
143	72	1.9861	12	NIGHT DIFFERENTIAL (NA HOURS)	3,769	2,149	1.7538
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	78	8	9.7500
107	10	10.7000	14	OTHER PREMIUM PAY (NA HOURS)	4,161	412	10.0995
	968		15	LEAVE WITHOUT PAY (NA HOURS)		12,906	
9,224	463	19.9222	16	TERMINAL LEAVE	58,017	2,845	20.3926
218,373	11,058	19.7479	17	ANNUAL LEAVE	1,591,122	81,366	19.5551
81,083	4,128	19.6421	18	HOLIDAY LEAVE	728,048	37,304	19.5166
64,561	3,271	19.7373	19	SICK LEAVE	734,850	38,007	19.3345
			20	MILITARY LEAVE	5,732	280	20.4714
			21	CONVENTION LEAVE			
3,570	204	17.5000	22	OTHER LEAVE	29,531	1,594	18.5263
106	5	21.2000	23	CONTINUATION OF PAY LEAVE	267	13	20.5384
376,917	19,129	19.7039	24	TOTAL PAID ABSENCE	3,147,567	161,409	19.5005
1,682,389	84,399	19.9337	25	GROSS PAY & TOTAL PAID HOURS	18,719,499	944,725	19.8147
308,680	15,649	19.7252	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,377,187	121,515	19.5629
1,373,709	68,750	19.9812	27	BALANCE LINE 25 - LINE 26	16,342,312	823,210	19.8519
153,485	7,788	19.7078	28	ANNUAL LEAVE ACCRUED	1,701,970	87,156	19.5278
61,785	3,149	19.6205	29	HOLIDAY LEAVE ACCRUED	681,292	34,985	19.4738
1,588,979	79,687	19.9402	30	ACCRUED SALARY COST	18,725,574	945,351	19.8080
			31	BENEFITS-USPS CONTRIBUTION			
113,699			32	HEALTH BENEFITS	1,268,800		
11,019			33	LIFE INSURANCE	121,625		
122,389			34	RETIREMENT	1,346,606		
10,857			35	THRIFT SAVINGS PLAN (TSP)	116,644		
			36	TSP FIDUCIARY INSURANCE			
15,527			37	SOCIAL SECURITY	174,564		
24,015			38	MEDICARE	267,266		
297,506			39	PAYROLL BENEFITS SUBTOTAL	3,295,505		
			40	UNIFORM ALLOWANCE			
297,506			41	TOTAL BENEFITS	3,295,505		
		18.7230	42	(%) BENEFITS/ACCRUED SALARY COST			17.5989
1,886,485	65,270	28.9027	43	COST OF SAL & BEN PER TOTAL WK HR	22,021,079	783,316	28.1126
21,968			44	LESS OVERTIME PREMIUM PAY	307,017		
1,864,517	65,270	28.5662	45	STR SAL/BEN COST PER TOTAL WK HR	21,714,062	783,316	27.7206

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,248	1,342	8.3815	01	STRAIGHT TIME HOURS	57,677	7,825	7.3708
497	51	9.7450	02	OVERTIME HOURS (INCLUDES LINE 46)	640	64	10.0000
			03	HOLIDAY WORK HOURS			
11,745	1,393	8.4314	04	WORK HOURS SUBTOTAL	58,317	7,889	7.3921
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
11,745	1,393	8.4314	10	TOTAL WORK HOURS	58,317	7,889	7.3921
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	143	229	.6244
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
11,745	1,393	8.4314	25	GROSS PAY & TOTAL PAID HOURS	58,460	7,889	7.4103
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
11,745	1,393	8.4314	27	BALANCE LINE 25 - LINE 26	58,460	7,889	7.4103
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
11,745	1,393	8.4314	30	ACCRUED SALARY COST	58,460	7,889	7.4103
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
728			37	SOCIAL SECURITY	3,624		
170			38	MEDICARE	848		
898			39	PAYROLL BENEFITS SUBTOTAL	4,472		
			40	UNIFORM ALLOWANCE			
898			41	TOTAL BENEFITS	4,472		
		7.6458	42	(%) BENEFITS/ACCRUED SALARY COST			7.6496
12,643	1,393	9.0760	43	COST OF SAL & BEN PER TOTAL WK HR	62,932	7,889	7.9771
166			44	LESS OVERTIME PREMIUM PAY	213		
12,477	1,393	8.9569	45	STR SAL/BEN COST PER TOTAL WK HR	62,719	7,889	7.9501

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,489,336	72,345	20.5865	01	STRAIGHT TIME HOURS	17,598,719	859,143	20.4840
66,217	2,324	28.4926	02	OVERTIME HOURS (INCLUDES LINE 46)	916,537	31,886	28.7441
			03	HOLIDAY WORK HOURS	50,836	2,647	19.2051
1,555,553	74,669	20.8326	04	WORK HOURS SUBTOTAL	18,566,092	893,676	20.7749
	1		05	STEWARDS DUTY HOURS (NA)		70	
497	12	41.4166	06	PENALTY OVERTIME (NA)	12,117	301	40.2558
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
32,906	1,618	20.3374	09	TRAINING HOURS	101,542	5,017	20.2395
1,588,459	76,287	20.8221	10	TOTAL WORK HOURS	18,667,634	898,693	20.7719
243	48	5.0625	11	SUNDAY PREMIUM (NA HOURS)	3,712	746	4.9758
143	72	1.9861	12	NIGHT DIFFERENTIAL (NA HOURS)	4,003	2,422	1.6527
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	78	8	9.7500
107	10	10.7000	14	OTHER PREMIUM PAY (NA HOURS)	4,161	412	10.0995
	968		15	LEAVE WITHOUT PAY (NA HOURS)		12,986	
9,224	463	19.9222	16	TERMINAL LEAVE	91,662	3,805	24.0898
245,448	11,994	20.4642	17	ANNUAL LEAVE	1,905,899	92,565	20.5898
97,296	4,696	20.7189	18	HOLIDAY LEAVE	871,224	42,368	20.5632
73,798	3,503	21.0670	19	SICK LEAVE	807,618	40,597	19.8935
			20	MILITARY LEAVE	5,732	280	20.4714
			21	CONVENTION LEAVE			
3,570	204	17.5000	22	OTHER LEAVE	29,910	1,610	18.5776
106	5	21.2000	23	CONTINUATION OF PAY LEAVE	267	13	20.5384
429,442	20,865	20.5819	24	TOTAL PAID ABSENCE	3,712,312	181,238	20.4830
2,018,394	97,152	20.7756	25	GROSS PAY & TOTAL PAID HOURS	22,391,900	1,079,931	20.7345
351,968	17,153	20.5193	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,868,785	138,738	20.6777
1,666,426	79,999	20.8305	27	BALANCE LINE 25 - LINE 26	19,523,115	941,193	20.7429
185,461	8,906	20.8242	28	ANNUAL LEAVE ACCRUED	2,046,012	99,280	20.6085
74,303	3,588	20.7087	29	HOLIDAY LEAVE ACCRUED	815,935	39,741	20.5313
1,926,190	92,493	20.8252	30	ACCRUED SALARY COST	22,385,062	1,080,214	20.7228
			31	BENEFITS-USPS CONTRIBUTION			
131,970			32	HEALTH BENEFITS	1,467,689		
13,206			33	LIFE INSURANCE	145,198		
145,757			34	RETIREMENT	1,597,293		
11,444			35	THRIFT SAVINGS PLAN (TSP)	123,050		
			36	TSP FIDUCIARY INSURANCE			
17,399			37	SOCIAL SECURITY	189,854		
28,811			38	MEDICARE	319,896		
348,587			39	PAYROLL BENEFITS SUBTOTAL	3,842,980		
			40	UNIFORM ALLOWANCE			
348,587			41	TOTAL BENEFITS	3,842,980		
		18.0972	42	(%) BENEFITS/ACCRUED SALARY COST			17.1676
2,274,777	76,287	29.8186	43	COST OF SAL & BEN PER TOTAL WK HR	26,228,042	898,693	29.1846
22,133			44	LESS OVERTIME PREMIUM PAY	307,230		
2,252,644	76,287	29.5285	45	STR SAL/BEN COST PER TOTAL WK HR	25,920,812	898,693	28.8427

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,632,619	329,287	32.2898	01	STRAIGHT TIME HOURS	115,295,560	3,592,426	32.0940
21,950	742	29.5822	02	OVERTIME HOURS (INCLUDES LINE 46)	197,943	7,118	27.8087
1,722	84	20.5000	03	HOLIDAY WORK HOURS	15,305	809	18.9184
10,656,291	330,113	32.2807	04	WORK HOURS SUBTOTAL	115,508,808	3,600,353	32.0826
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
759	32	23.7187	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,146	48	23.8750
			07	LIMITED DUTY HOURS (NA)			
6,308	350	18.0228	08	REHABILITATION WORK HOURS (NA)	67,364	3,687	18.2706
2,195	88	24.9431	09	TRAINING HOURS	71,767	2,646	27.1228
10,658,486	330,201	32.2787	10	TOTAL WORK HOURS	115,580,575	3,602,999	32.0789
2,344	445	5.2674	11	SUNDAY PREMIUM (NA HOURS)	25,971	4,967	5.2287
2,869	1,607	1.7853	12	NIGHT DIFFERENTIAL (NA HOURS)	36,657	20,457	1.7919
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	489	56	8.7321
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,819		15	LEAVE WITHOUT PAY (NA HOURS)		16,050	
			16	TERMINAL LEAVE	656,351	15,532	42.2579
1,113,223	35,194	31.6310	17	ANNUAL LEAVE	10,745,496	334,929	32.0829
602,019	18,616	32.3387	18	HOLIDAY LEAVE	5,237,739	163,539	32.0274
236,112	8,017	29.4514	19	SICK LEAVE	3,149,060	105,195	29.9354
2,290	80	28.6250	20	MILITARY LEAVE	45,518	1,448	31.4350
			21	CONVENTION LEAVE			
21,003	624	33.6586	22	OTHER LEAVE	253,148	7,711	32.8294
1,430	40	35.7500	23	CONTINUATION OF PAY LEAVE	11,202	312	35.9038
1,976,077	62,571	31.5813	24	TOTAL PAID ABSENCE	20,098,514	628,666	31.9700
12,639,776	392,772	32.1809	25	GROSS PAY & TOTAL PAID HOURS	135,742,206	4,231,665	32.0777
1,715,242	53,810	31.8758	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,639,586	514,000	32.3727
10,924,534	338,962	32.2293	27	BALANCE LINE 25 - LINE 26	119,102,620	3,717,665	32.0369
1,145,234	35,102	32.6258	28	ANNUAL LEAVE ACCRUED	12,142,150	374,749	32.4007
468,732	14,537	32.2440	29	HOLIDAY LEAVE ACCRUED	4,951,180	154,435	32.0599
12,538,500	388,601	32.2657	30	ACCRUED SALARY COST	136,195,950	4,246,849	32.0698
			31	BENEFITS-USPS CONTRIBUTION			
662,070			32	HEALTH BENEFITS	7,049,821		
91,841			33	LIFE INSURANCE	963,962		
1,031,128			34	RETIREMENT	10,762,208		
138,753			35	THRIFT SAVINGS PLAN (TSP)	1,427,205		
			36	TSP FIDUCIARY INSURANCE			
193,917			37	SOCIAL SECURITY	1,870,948		
181,490			38	MEDICARE	1,955,279		
2,299,199			39	PAYROLL BENEFITS SUBTOTAL	24,029,423		
			40	UNIFORM ALLOWANCE			
2,299,199			41	TOTAL BENEFITS	24,029,423		
		18.3371	42	(%) BENEFITS/ACCRUED SALARY COST			17.6432
14,837,699	330,201	44.9353	43	COST OF SAL & BEN PER TOTAL WK HR	160,225,373	3,602,999	44.4700
7,309			44	LESS OVERTIME PREMIUM PAY	65,915		
14,830,390	330,201	44.9132	45	STR SAL/BEN COST PER TOTAL WK HR	160,159,458	3,602,999	44.4517

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
182,262	12,537	14.5379	01	STRAIGHT TIME HOURS	2,026,932	136,109	14.8919
20,588	823	25.0157	02	OVERTIME HOURS (INCLUDES LINE 46)	226,985	9,138	24.8396
519	33	15.7272	03	HOLIDAY WORK HOURS	4,219	265	15.9207
203,369	13,393	15.1847	04	WORK HOURS SUBTOTAL	2,258,136	145,512	15.5185
	8		05	STEWARDS DUTY HOURS (NA)		8	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
203,369	13,393	15.1847	10	TOTAL WORK HOURS	2,258,136	145,512	15.5185
1,730	444	3.8963	11	SUNDAY PREMIUM (NA HOURS)	19,040	4,653	4.0919
6,036	4,769	1.2656	12	NIGHT DIFFERENTIAL (NA HOURS)	67,047	51,260	1.3079
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	187	24	7.7916
			14	OTHER PREMIUM PAY (NA HOURS)			
	386		15	LEAVE WITHOUT PAY (NA HOURS)		5,122	
			16	TERMINAL LEAVE	6,558	418	15.6889
25,723	1,677	15.3387	17	ANNUAL LEAVE	178,825	11,768	15.1958
11,303	776	14.5657	18	HOLIDAY LEAVE	96,379	6,456	14.9285
4,003	247	16.2064	19	SICK LEAVE	62,586	4,023	15.5570
			20	MILITARY LEAVE	1,743	176	9.9034
			21	CONVENTION LEAVE			
525	41	12.8048	22	OTHER LEAVE	674	51	13.2156
284	16	17.7500	23	CONTINUATION OF PAY LEAVE	2,347	135	17.3851
41,838	2,757	15.1751	24	TOTAL PAID ABSENCE	349,112	23,027	15.1609
252,973	16,150	15.6639	25	GROSS PAY & TOTAL PAID HOURS	2,693,522	168,539	15.9815
37,026	2,453	15.0941	26	LESS TERM, ANN & HOL LEAVE TAKEN	281,762	18,642	15.1143
215,947	13,697	15.7660	27	BALANCE LINE 25 - LINE 26	2,411,760	149,897	16.0894
18,868	1,262	14.9508	28	ANNUAL LEAVE ACCRUED	201,161	13,346	15.0727
8,688	596	14.5771	29	HOLIDAY LEAVE ACCRUED	90,741	6,152	14.7498
243,503	15,555	15.6543	30	ACCRUED SALARY COST	2,703,662	169,395	15.9606
			31	BENEFITS-USPS CONTRIBUTION			
22,172			32	HEALTH BENEFITS	235,554		
1,585			33	LIFE INSURANCE	16,612		
21,079			34	RETIREMENT	219,623		
3,149			35	THRIFT SAVINGS PLAN (TSP)	32,579		
			36	TSP FIDUCIARY INSURANCE			
9,315			37	SOCIAL SECURITY	95,264		
3,617			38	MEDICARE	38,558		
60,917			39	PAYROLL BENEFITS SUBTOTAL	638,190		
			40	UNIFORM ALLOWANCE			
60,917			41	TOTAL BENEFITS	638,190		
		25.0169	42	(%) BENEFITS/ACCRUED SALARY COST			23.6046
304,420	13,393	22.7297	43	COST OF SAL & BEN PER TOTAL WK HR	3,341,852	145,512	22.9661
6,856			44	LESS OVERTIME PREMIUM PAY	75,586		
297,564	13,393	22.2178	45	STR SAL/BEN COST PER TOTAL WK HR	3,266,266	145,512	22.4467

REFERENCE NBR: 2730 TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: HEADQUARTERS, BARGAINING TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
182,262	12,537	14.5379	01	STRAIGHT TIME HOURS	2,026,932	136,109	14.8919
20,588	823	25.0157	02	OVERTIME HOURS (INCLUDES LINE 46)	226,985	9,138	24.8396
519	33	15.7272	03	HOLIDAY WORK HOURS	4,219	265	15.9207
203,369	13,393	15.1847	04	WORK HOURS SUBTOTAL	2,258,136	145,512	15.5185
	8		05	STEWARDS DUTY HOURS (NA)		8	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
203,369	13,393	15.1847	10	TOTAL WORK HOURS	2,258,136	145,512	15.5185
1,730	444	3.8963	11	SUNDAY PREMIUM (NA HOURS)	19,040	4,653	4.0919
6,036	4,769	1.2656	12	NIGHT DIFFERENTIAL (NA HOURS)	67,047	51,260	1.3079
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	187	24	7.7916
			14	OTHER PREMIUM PAY (NA HOURS)			
	386		15	LEAVE WITHOUT PAY (NA HOURS)		5,122	
			16	TERMINAL LEAVE	6,558	418	15.6889
25,723	1,677	15.3387	17	ANNUAL LEAVE	178,825	11,768	15.1958
11,303	776	14.5657	18	HOLIDAY LEAVE	96,379	6,456	14.9285
4,003	247	16.2064	19	SICK LEAVE	62,586	4,023	15.5570
			20	MILITARY LEAVE	1,743	176	9.9034
			21	CONVENTION LEAVE			
525	41	12.8048	22	OTHER LEAVE	674	51	13.2156
284	16	17.7500	23	CONTINUATION OF PAY LEAVE	2,347	135	17.3851
41,838	2,757	15.1751	24	TOTAL PAID ABSENCE	349,112	23,027	15.1609
252,973	16,150	15.6639	25	GROSS PAY & TOTAL PAID HOURS	2,693,522	168,539	15.9815
37,026	2,453	15.0941	26	LESS TERM, ANN & HOL LEAVE TAKEN	281,762	18,642	15.1143
215,947	13,697	15.7660	27	BALANCE LINE 25 - LINE 26	2,411,760	149,897	16.0894
18,868	1,262	14.9508	28	ANNUAL LEAVE ACCRUED	201,161	13,346	15.0727
8,688	596	14.5771	29	HOLIDAY LEAVE ACCRUED	90,741	6,152	14.7498
243,503	15,555	15.6543	30	ACCRUED SALARY COST	2,703,662	169,395	15.9606
			31	BENEFITS-USPS CONTRIBUTION			
22,172			32	HEALTH BENEFITS	235,554		
1,585			33	LIFE INSURANCE	16,612		
21,079			34	RETIREMENT	219,623		
3,149			35	THRIFT SAVINGS PLAN (TSP)	32,579		
			36	TSP FIDUCIARY INSURANCE			
9,315			37	SOCIAL SECURITY	95,264		
3,617			38	MEDICARE	38,558		
60,917			39	PAYROLL BENEFITS SUBTOTAL	638,190		
			40	UNIFORM ALLOWANCE			
60,917			41	TOTAL BENEFITS	638,190		
		25.0169	42	(%) BENEFITS/ACCRUED SALARY COST			23.6046
304,420	13,393	22.7297	43	COST OF SAL & BEN PER TOTAL WK HR	3,341,852	145,512	22.9661
6,856			44	LESS OVERTIME PREMIUM PAY	75,586		
297,564	13,393	22.2178	45	STR SAL/BEN COST PER TOTAL WK HR	3,266,266	145,512	22.4467

TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
181,934	14,804	12.2895	01 STRAIGHT TIME HOURS	570,417	44,203	12.9044
2,712	151	17.9602	02 OVERTIME HOURS (INCLUDES LINE 46)	10,945	643	17.0217
			03 HOLIDAY WORK HOURS			
184,646	14,955	12.3467	04 WORK HOURS SUBTOTAL	581,362	44,846	12.9635
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
184,646	14,955	12.3467	10 TOTAL WORK HOURS	581,362	44,846	12.9635
			11 SUNDAY PREMIUM (NA HOURS)			
2	2	1.0000	12 NIGHT DIFFERENTIAL (NA HOURS)	10	9	1.1111
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	41		15 LEAVE WITHOUT PAY (NA HOURS)		443	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
184,648	14,955	12.3469	25 GROSS PAY & TOTAL PAID HOURS	581,372	44,846	12.9637
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
184,648	14,955	12.3469	27 BALANCE LINE 25 - LINE 26	581,372	44,846	12.9637
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
184,648	14,955	12.3469	30 ACCRUED SALARY COST	581,372	44,846	12.9637
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
10,994			37 SOCIAL SECURITY	29,655		
2,677			38 MEDICARE	8,430		
13,671			39 PAYROLL BENEFITS SUBTOTAL	38,085		
			40 UNIFORM ALLOWANCE			
13,671			41 TOTAL BENEFITS	38,085		
		7.4038	42 (%) BENEFITS/ACCRUED SALARY COST			6.5508
198,319	14,955	13.2610	43 COST OF SAL & BEN PER TOTAL WK HR	619,457	44,846	13.8129
903			44 LESS OVERTIME PREMIUM PAY	3,645		
197,416	14,955	13.2006	45 STR SAL/BEN COST PER TOTAL WK HR	615,812	44,846	13.7317

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,996,815	356,628	30.8355	01	STRAIGHT TIME HOURS	117,892,909	3,772,738	31.2486
45,250	1,716	26.3694	02	OVERTIME HOURS (INCLUDES LINE 46)	435,873	16,899	25.7928
2,241	117	19.1538	03	HOLIDAY WORK HOURS	19,524	1,074	18.1787
11,044,306	358,461	30.8103	04	WORK HOURS SUBTOTAL	118,348,306	3,790,711	31.2206
	8		05	STEWARDS DUTY HOURS (NA)		8	
			06	PENALTY OVERTIME (NA)			
759	32	23.7187	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,146	48	23.8750
			07	LIMITED DUTY HOURS (NA)			
6,308	350	18.0228	08	REHABILITATION WORK HOURS (NA)	67,364	3,687	18.2706
2,195	88	24.9431	09	TRAINING HOURS	71,767	2,646	27.1228
11,046,501	358,549	30.8089	10	TOTAL WORK HOURS	118,420,073	3,793,357	31.2177
4,074	889	4.5826	11	SUNDAY PREMIUM (NA HOURS)	45,011	9,620	4.6788
8,907	6,378	1.3965	12	NIGHT DIFFERENTIAL (NA HOURS)	103,714	71,726	1.4459
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	676	80	8.4500
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,246		15	LEAVE WITHOUT PAY (NA HOURS)		21,615	
			16	TERMINAL LEAVE	662,909	15,950	41.5616
1,138,946	36,871	30.8900	17	ANNUAL LEAVE	10,924,321	346,697	31.5097
613,322	19,392	31.6275	18	HOLIDAY LEAVE	5,334,118	169,995	31.3780
240,115	8,264	29.0555	19	SICK LEAVE	3,211,646	109,218	29.4058
2,290	80	28.6250	20	MILITARY LEAVE	47,261	1,624	29.1016
			21	CONVENTION LEAVE			
21,528	665	32.3729	22	OTHER LEAVE	253,822	7,762	32.7005
1,714	56	30.6071	23	CONTINUATION OF PAY LEAVE	13,549	447	30.3109
2,017,915	65,328	30.8889	24	TOTAL PAID ABSENCE	20,447,626	651,693	31.3761
13,077,397	423,877	30.8518	25	GROSS PAY & TOTAL PAID HOURS	139,017,100	4,445,050	31.2745
1,752,268	56,263	31.1442	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,921,348	532,642	31.7687
11,325,129	367,614	30.8071	27	BALANCE LINE 25 - LINE 26	122,095,752	3,912,408	31.2073
1,164,102	36,364	32.0124	28	ANNUAL LEAVE ACCRUED	12,343,311	388,095	31.8048
477,420	15,133	31.5482	29	HOLIDAY LEAVE ACCRUED	5,041,921	160,587	31.3968
12,966,651	419,111	30.9384	30	ACCRUED SALARY COST	139,480,984	4,461,090	31.2661
			31	BENEFITS-USPS CONTRIBUTION			
684,242			32	HEALTH BENEFITS	7,285,375		
93,426			33	LIFE INSURANCE	980,574		
1,052,207			34	RETIREMENT	10,981,831		
141,902			35	THRIFT SAVINGS PLAN (TSP)	1,459,784		
			36	TSP FIDUCIARY INSURANCE			
214,226			37	SOCIAL SECURITY	1,995,867		
187,784			38	MEDICARE	2,002,267		
2,373,787			39	PAYROLL BENEFITS SUBTOTAL	24,705,698		
			40	UNIFORM ALLOWANCE			
2,373,787			41	TOTAL BENEFITS	24,705,698		
		18.3068	42	(%) BENEFITS/ACCRUED SALARY COST			17.7125
15,340,438	358,549	42.7847	43	COST OF SAL & BEN PER TOTAL WK HR	164,186,682	3,793,357	43.2826
15,068			44	LESS OVERTIME PREMIUM PAY	145,146		
15,325,370	358,549	42.7427	45	STR SAL/BEN COST PER TOTAL WK HR	164,041,536	3,793,357	43.2444

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,501,277	1,329,391	30.4660	01	STRAIGHT TIME HOURS	447,150,992	15,236,692	29.3469
83,593	3,144	26.5881	02	OVERTIME HOURS (INCLUDES LINE 46)	1,129,939	42,853	26.3677
16,524	791	20.8900	03	HOLIDAY WORK HOURS	149,680	7,298	20.5097
40,601,394	1,333,326	30.4512	04	WORK HOURS SUBTOTAL	448,430,611	15,286,843	29.3344
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	7		
15,164	704	21.5397	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	56,336	2,637	21.3636
			07	LIMITED DUTY HOURS (NA)	12,493	840	14.8726
41,686	2,018	20.6570	08	REHABILITATION WORK HOURS (NA)	469,792	22,824	20.5832
25,319	981	25.8093	09	TRAINING HOURS	331,480	12,375	26.7862
40,626,713	1,334,307	30.4478	10	TOTAL WORK HOURS	448,762,091	15,299,218	29.3323
17,728	3,330	5.3237	11	SUNDAY PREMIUM (NA HOURS)	193,412	36,516	5.2966
29,580	15,284	1.9353	12	NIGHT DIFFERENTIAL (NA HOURS)	339,821	175,897	1.9319
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	541	60	9.0166
			14	OTHER PREMIUM PAY (NA HOURS)	1,245	126	9.8809
	9,140		15	LEAVE WITHOUT PAY (NA HOURS)		84,948	
27,148	1,061	25.5871	16	TERMINAL LEAVE	2,642,086	77,307	34.1765
3,981,305	143,409	27.7618	17	ANNUAL LEAVE	38,485,051	1,345,175	28.6096
2,029,028	72,252	28.0826	18	HOLIDAY LEAVE	18,182,653	650,104	27.9688
848,865	31,073	27.3184	19	SICK LEAVE	10,370,280	388,122	26.7191
19,077	816	23.3786	20	MILITARY LEAVE	211,415	7,992	26.4533
			21	CONVENTION LEAVE			
221,532	8,539	25.9435	22	OTHER LEAVE	2,007,706	75,760	26.5008
10,923	464	23.5409	23	CONTINUATION OF PAY LEAVE	89,568	3,461	25.8792
7,137,878	257,614	27.7076	24	TOTAL PAID ABSENCE	71,988,759	2,547,921	28.2539
47,811,899	1,591,921	30.0340	25	GROSS PAY & TOTAL PAID HOURS	521,285,869	17,847,139	29.2083
6,037,481	216,722	27.8581	26	LESS TERM, ANN & HOL LEAVE TAKEN	59,309,790	2,072,586	28.6163
41,774,418	1,375,199	30.3769	27	BALANCE LINE 25 - LINE 26	461,976,079	15,774,553	29.2861
3,817,512	134,549	28.3726	28	ANNUAL LEAVE ACCRUED	41,803,136	1,476,722	28.3080
1,569,978	55,950	28.0603	29	HOLIDAY LEAVE ACCRUED	17,144,161	611,647	28.0295
47,161,908	1,565,698	30.1219	30	ACCRUED SALARY COST	520,923,376	17,862,922	29.1622
			31	BENEFITS-USPS CONTRIBUTION			
2,496,220			32	HEALTH BENEFITS	27,510,959		
327,980			33	LIFE INSURANCE	3,497,420		
4,354,437			34	RETIREMENT	46,018,065		
525,491			35	THRIFT SAVINGS PLAN (TSP)	5,455,870		
			36	TSP FIDUCIARY INSURANCE			
728,540			37	SOCIAL SECURITY	7,105,987		
685,038			38	MEDICARE	7,493,801		
9,117,706			39	PAYROLL BENEFITS SUBTOTAL	97,082,102		
4,789			40	UNIFORM ALLOWANCE	46,280		
9,122,495			41	TOTAL BENEFITS	97,128,382		
		19.3429	42	(%) BENEFITS/ACCRUED SALARY COST			18.6454
56,284,403	1,334,307	42.1824	43	COST OF SAL & BEN PER TOTAL WK HR	618,051,758	15,299,218	40.3976
27,836			44	LESS OVERTIME PREMIUM PAY	376,271		
56,256,567	1,334,307	42.1616	45	STR SAL/BEN COST PER TOTAL WK HR	617,675,487	15,299,218	40.3730

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,753,113	413,440	18.7526	01	STRAIGHT TIME HOURS	91,166,735	4,911,935	18.5602
617,329	22,356	27.6135	02	OVERTIME HOURS (INCLUDES LINE 46)	6,318,170	231,013	27.3498
131,018	7,222	18.1415	03	HOLIDAY WORK HOURS	1,366,151	75,770	18.0302
8,501,460	443,018	19.1898	04	WORK HOURS SUBTOTAL	98,851,056	5,218,718	18.9416
	20		05	STEWARDS DUTY HOURS (NA)		213	
35,693	898	39.7472	06	PENALTY OVERTIME (NA)	284,223	6,749	42.1133
6,651	251	26.4980	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	18,918	709	26.6826
			07	LIMITED DUTY HOURS (NA)	11,232	802	14.0049
			08	REHABILITATION WORK HOURS (NA)	3,972	226	17.5752
39,608	2,015	19.6565	09	TRAINING HOURS	206,735	10,100	20.4688
8,541,068	445,033	19.1919	10	TOTAL WORK HOURS	99,057,791	5,228,818	18.9445
140,668	31,397	4.4803	11	SUNDAY PREMIUM (NA HOURS)	1,602,757	364,562	4.3963
163,707	93,195	1.7566	12	NIGHT DIFFERENTIAL (NA HOURS)	1,885,693	1,089,898	1.7301
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	62,554	6,948	9.0031
21,571	1,342	16.0737	14	OTHER PREMIUM PAY (NA HOURS)	250,353	15,215	16.4543
	8,349		15	LEAVE WITHOUT PAY (NA HOURS)		91,423	
18,360	964	19.0456	16	TERMINAL LEAVE	396,483	18,892	20.9868
1,243,789	65,351	19.0324	17	ANNUAL LEAVE	9,033,916	480,087	18.8172
490,390	25,992	18.8669	18	HOLIDAY LEAVE	4,408,661	235,645	18.7089
325,978	17,319	18.8219	19	SICK LEAVE	4,036,754	216,175	18.6735
12,189	696	17.5129	20	MILITARY LEAVE	139,377	8,038	17.3397
			21	CONVENTION LEAVE			
28,120	1,574	17.8653	22	OTHER LEAVE	279,005	15,391	18.1278
8,015	428	18.7266	23	CONTINUATION OF PAY LEAVE	55,472	3,128	17.7340
2,126,841	112,324	18.9348	24	TOTAL PAID ABSENCE	18,349,668	977,356	18.7748
10,993,855	557,357	19.7249	25	GROSS PAY & TOTAL PAID HOURS	121,208,816	6,206,174	19.5303
1,752,539	92,307	18.9859	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,839,060	734,624	18.8382
9,241,316	465,050	19.8716	27	BALANCE LINE 25 - LINE 26	107,369,756	5,471,550	19.6232
889,202	46,892	18.9627	28	ANNUAL LEAVE ACCRUED	9,845,579	525,588	18.7325
377,066	20,005	18.8485	29	HOLIDAY LEAVE ACCRUED	4,136,290	221,710	18.6563
10,507,584	531,947	19.7530	30	ACCRUED SALARY COST	121,351,625	6,218,848	19.5135
			31	BENEFITS-USPS CONTRIBUTION			
792,584			32	HEALTH BENEFITS	8,902,442		
67,776			33	LIFE INSURANCE	748,430		
846,995			34	RETIREMENT	9,336,632		
146,887			35	THRIFT SAVINGS PLAN (TSP)	1,561,933		
			36	TSP FIDUCIARY INSURANCE			
257,884			37	SOCIAL SECURITY	2,775,799		
156,859			38	MEDICARE	1,730,121		
2,268,985			39	PAYROLL BENEFITS SUBTOTAL	25,055,357		
33,510			40	UNIFORM ALLOWANCE	312,259		
2,302,495			41	TOTAL BENEFITS	25,367,616		
		21.9126	42	(%) BENEFITS/ACCRUED SALARY COST			20.9042
12,810,079	445,033	28.7845	43	COST OF SAL & BEN PER TOTAL WK HR	146,719,241	5,228,818	28.0597
211,531			44	LESS OVERTIME PREMIUM PAY	2,151,416		
12,598,548	445,033	28.3092	45	STR SAL/BEN COST PER TOTAL WK HR	144,567,825	5,228,818	27.6482

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
642,475	70,648	9.0940	01	STRAIGHT TIME HOURS	4,625,491	559,428	8.2682
35,040	2,989	11.7229	02	OVERTIME HOURS (INCLUDES LINE 46)	360,837	29,976	12.0375
			03	HOLIDAY WORK HOURS			
677,515	73,637	9.2007	04	WORK HOURS SUBTOTAL	4,986,328	589,404	8.4599
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	133	16	8.3125
			08	REHABILITATION WORK HOURS (NA)			
696	97	7.1752	09	TRAINING HOURS	10,542	1,281	8.2295
678,211	73,734	9.1980	10	TOTAL WORK HOURS	4,996,870	590,685	8.4594
			11	SUNDAY PREMIUM (NA HOURS)			
11,489	15,249	.7534	12	NIGHT DIFFERENTIAL (NA HOURS)	85,237	117,248	.7269
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48		15	LEAVE WITHOUT PAY (NA HOURS)		780	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
64	8	8.0000	22	OTHER LEAVE	236	30	7.8666
10	1	10.0000	23	CONTINUATION OF PAY LEAVE	30	4	7.5000
74	9	8.2222	24	TOTAL PAID ABSENCE	266	34	7.8235
689,774	73,743	9.3537	25	GROSS PAY & TOTAL PAID HOURS	5,082,373	590,719	8.6037
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
689,774	73,743	9.3537	27	BALANCE LINE 25 - LINE 26	5,082,373	590,719	8.6037
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
689,774	73,743	9.3537	30	ACCRUED SALARY COST	5,082,373	590,719	8.6037
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
42,325			37	SOCIAL SECURITY	310,669		
10,004			38	MEDICARE	74,251		
52,329			39	PAYROLL BENEFITS SUBTOTAL	384,920		
			40	UNIFORM ALLOWANCE			
52,329			41	TOTAL BENEFITS	384,920		
		7.5863	42	(%) BENEFITS/ACCRUED SALARY COST			7.5736
742,103	73,734	10.0645	43	COST OF SAL & BEN PER TOTAL WK HR	5,467,293	590,685	9.2558
11,668			44	LESS OVERTIME PREMIUM PAY	120,159		
730,435	73,734	9.9063	45	STR SAL/BEN COST PER TOTAL WK HR	5,347,134	590,685	9.0524

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 11-97
ENDING DATE 07-18-97

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
48,896,865	1,813,479	26.9630	01	STRAIGHT TIME HOURS	542,943,218	20,708,055	26.2189
735,962	28,489	25.8331	02	OVERTIME HOURS (INCLUDES LINE 46)	7,808,946	303,842	25.7006
147,542	8,013	18.4128	03	HOLIDAY WORK HOURS	1,515,831	83,068	18.2480
49,780,369	1,849,981	26.9085	04	WORK HOURS SUBTOTAL	552,267,995	21,094,965	26.1800
	20		05	STEWARDS DUTY HOURS (NA)		213	
35,693	898	39.7472	06	PENALTY OVERTIME (NA)	284,230	6,749	42.1143
21,815	955	22.8429	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	75,254	3,346	22.4907
			07	LIMITED DUTY HOURS (NA)	23,858	1,658	14.3896
41,686	2,018	20.6570	08	REHABILITATION WORK HOURS (NA)	473,764	23,050	20.5537
65,623	3,093	21.2166	09	TRAINING HOURS	548,757	23,756	23.0997
49,845,992	1,853,074	26.8990	10	TOTAL WORK HOURS	552,816,752	21,118,721	26.1766
158,396	34,727	4.5611	11	SUNDAY PREMIUM (NA HOURS)	1,796,169	401,078	4.4783
204,776	123,728	1.6550	12	NIGHT DIFFERENTIAL (NA HOURS)	2,310,751	1,383,043	1.6707
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	63,095	7,008	9.0032
21,571	1,342	16.0737	14	OTHER PREMIUM PAY (NA HOURS)	251,598	15,341	16.4003
	17,537		15	LEAVE WITHOUT PAY (NA HOURS)		177,151	
45,508	2,025	22.4730	16	TERMINAL LEAVE	3,038,569	96,199	31.5862
5,225,094	208,760	25.0291	17	ANNUAL LEAVE	47,518,967	1,825,262	26.0340
2,519,418	98,244	25.6444	18	HOLIDAY LEAVE	22,591,314	885,749	25.5053
1,174,843	48,392	24.2776	19	SICK LEAVE	14,407,034	604,297	23.8409
31,266	1,512	20.6785	20	MILITARY LEAVE	350,792	16,030	21.8834
			21	CONVENTION LEAVE			
249,716	10,121	24.6730	22	OTHER LEAVE	2,286,947	91,181	25.0813
18,948	893	21.2183	23	CONTINUATION OF PAY LEAVE	145,070	6,593	22.0036
9,264,793	369,947	25.0435	24	TOTAL PAID ABSENCE	90,338,693	3,525,311	25.6257
59,495,528	2,223,021	26.7633	25	GROSS PAY & TOTAL PAID HOURS	647,577,058	24,644,032	26.2772
7,790,020	309,029	25.2080	26	LESS TERM, ANN & HOL LEAVE TAKEN	73,148,850	2,807,210	26.0574
51,705,508	1,913,992	27.0144	27	BALANCE LINE 25 - LINE 26	574,428,208	21,836,822	26.3054
4,706,714	181,441	25.9407	28	ANNUAL LEAVE ACCRUED	51,648,715	2,002,310	25.7945
1,947,044	75,955	25.6341	29	HOLIDAY LEAVE ACCRUED	21,280,451	833,357	25.5358
58,359,266	2,171,388	26.8764	30	ACCRUED SALARY COST	647,357,374	24,672,489	26.2380
			31	BENEFITS-USPS CONTRIBUTION			
3,288,804			32	HEALTH BENEFITS	36,413,401		
395,756			33	LIFE INSURANCE	4,245,850		
5,201,432			34	RETIREMENT	55,354,697		
672,378			35	THRIFT SAVINGS PLAN (TSP)	7,017,803		
			36	TSP FIDUCIARY INSURANCE			
1,028,749			37	SOCIAL SECURITY	10,192,455		
851,901			38	MEDICARE	9,298,173		
11,439,020			39	PAYROLL BENEFITS SUBTOTAL	122,522,379		
38,299			40	UNIFORM ALLOWANCE	358,539		
11,477,319			41	TOTAL BENEFITS	122,880,918		
		19.6666	42	(%) BENEFITS/ACCRUED SALARY COST			18.9819
69,836,585	1,853,074	37.6868	43	COST OF SAL & BEN PER TOTAL WK HR	770,238,292	21,118,721	36.4718
251,036			44	LESS OVERTIME PREMIUM PAY	2,647,845		
69,585,549	1,853,074	37.5514	45	STR SAL/BEN COST PER TOTAL WK HR	767,590,447	21,118,721	36.3464