UNITED STATES
POSTAL SERVICE

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POSTAL RATE COMMISSION
OFFICE OF THE SECRETARY

September 24, 2003

Hon. Steven W. Williams, Secretary
Postal Rate Commission
1333 H Street, NW, Suite 300
Washington, D.C. 20268-0001

Dear Mr. Williams:

In connection with the Commission's rules pertaining to periodic reports, 39 C.F.R. § 3001.102 (2002), I have enclosed copies of the following:

National Payroll Hours Summary Report, Accounting Period 12, PFY 2003.

Sincerely,

Daniel J. Foucheaux Jr.

Daniel J. Foucheaux, Jr.
Chief Counsel, Ratemaking

Enclosures

cc: Ms. Taylor

475 L'ENFANT PLAZA SW
WASHINGTON DC 20260
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UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report - PFY 2003

Accounting Period 12

July 12 - August 8, 2003

Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

Page A - Hours and Dollars for all USPS Employees
Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
Page D - Hours and Dollars for all Temporary and Casual Employees

The next 170 pages reflect hours and dollars for Employee Categories shown below:

FIELD OPERATIONS	PAGES
Postmasters	1-5
Postmaster Leave Replacements	6
Professional, Administrative & Technical (Field) Non-Bargaining	7
Supervisors (Excluding Vehicle/Building & Equipment Maintenance Supervisors)	8
Nurses (Bargaining)	9-12
Clerks/Special Delivery	13-27
Mailhandlers	28-33
City Delivery Carriers	34-40
Vehicle Service Drivers	41-47
Rural Carriers	48-61
Building Services	62-69
Operating Equipment	70-77
Building & Plant Equipment	78-85
Administrative Support	86-93
Consolidation of Equipment/Building Maintenance & Support	94
Vehicle Maintenance	95-102
Totals for All Field Operations	103-111

AREA, FIELD INSPECTION SERVICE, ADMINISTRATIVE SUPPORT FACILITIES AND HEADQUARTERS	PAGES
International Service Center - Admin	112
Expedited/Package Service - Admin	113
Mail Recovery Center -Admin	114
Area Offices	115
Field Inspection Service & Security Force	116-122
Mail Equipment Shops	123-126
Mail Transport Equipment Centers	127-130
Materiel Distribution/Label Center	131-134
Maintenance Tech. Support Center	135
Facilities Service Centers	136
Purchasing Service Centers	137
Repair & Service Centers	138-140
Field Counsel Offices	141
Rates and Classification Centers	142
Human Resources/Diversity Program Centers	143
Labor Relations Centers	144
Stamp Envelope Unit & Stamp Distribution	145-148
Statistical Program Service Centers	149-150
Field Communications Office	151
Information Service Centers	152-155
Accounting Service Centers	156-159
Headquarters	160-166
Total Installations Other Than Post Offices	167-170

USPS FIN 26-6387
MINNEAPOLIS PDC
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: USPS TOTAL, ALL BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,641,316,919	81,804,583	20.0638	01	STRAIGHT TIME HOURS	19,999,622,410	1,006,157,245	19.8772
249,010,368	8,118,106	30.6734	02	OVERTIME HOURS (INCLUDES LINE 46)	2,999,824,132	98,960,145	30.3134
			03	HOLIDAY WORK HOURS	117,783,267	5,900,774	19.9606
1,890,327,287	89,922,689	21.0216	04	WORK HOURS SUBTOTAL	23,117,229,809	1,111,018,164	20.8072
	220,985		05	STEWARDS DUTY HOURS (NA)		2,681,907	
15,530,123	383,700	40.4746	06	PENALTY OVERTIME (NA)	151,894,954	3,781,723	40.1655
8,244	263	31.3460	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	133,115	4,359	30.5379
13,590,267	648,412	20.9593	07	LIMITED DUTY HOURS (NA)	185,461,899	8,938,323	20.7490
16,042,438	762,027	21.0523	08	REHABILITATION WORK HOURS (NA)	244,101,665	11,664,024	20.9277
10,514,762	499,735	21.0406	09	TRAINING HOURS	131,186,316	6,327,395	20.7330
1,900,842,049	90,422,424	21.0217	10	TOTAL WORK HOURS	23,248,416,125	1,117,345,559	20.8068
17,699,032	3,605,456	4.9089	11	SUNDAY PREMIUM (NA HOURS)	220,569,450	45,560,076	4.8412
27,978,268	18,609,724	1.5034	12	NIGHT DIFFERENTIAL (NA HOURS)	352,882,243	236,736,347	1.4906
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,479,884	552,794	9.9130
1,999,686	196,900	10.1558	14	OTHER PREMIUM PAY (NA HOURS)	25,538,308	2,546,266	10.0297
	4,483,438		15	LEAVE WITHOUT PAY (NA HOURS)		47,957,233	
4,077,538	203,619	20.0253	16	TERMINAL LEAVE	57,610,130	2,707,145	21.2807
249,492,015	12,235,716	20.3904	17	ANNUAL LEAVE	2,087,400,697	103,623,469	20.1440
104,512	5,024	20.8025	18	HOLIDAY LEAVE	788,112,966	39,035,980	20.1893
82,754,570	4,064,101	20.3623	19	SICK LEAVE	1,015,665,157	50,561,731	20.0876
981,602	49,428	19.8592	20	MILITARY LEAVE	16,129,375	822,966	19.5990
			21	CONVENTION LEAVE	28		
3,717,088	187,661	19.8074	22	OTHER LEAVE	49,573,808	2,506,365	19.7791
1,732,564	87,127	19.8855	23	CONTINUATION OF PAY LEAVE	25,710,523	1,296,314	19.8335
342,859,889	16,832,676	20.3687	24	TOTAL PAID ABSENCE	4,040,202,684	200,553,970	20.1452
2,291,378,924	107,255,100	21.3638	25	GROSS PAY & TOTAL PAID HOURS	27,893,088,694	1,317,899,529	21.1648
253,674,065	12,444,359	20.3846	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,933,123,793	145,366,594	20.1774
2,037,704,859	94,810,741	21.4923	27	BALANCE LINE 25 - LINE 26	24,959,964,901	1,172,532,935	21.2872
176,889,193	8,738,516	20.2424	28	ANNUAL LEAVE ACCRUED	2,148,257,505	107,135,706	20.0517
68,491,492	3,361,821	20.3733	29	HOLIDAY LEAVE ACCRUED	828,027,036	40,997,377	20.1970
2,283,085,544	106,911,078	21.3549	30	ACCRUED SALARY COST	27,936,249,442	1,320,666,018	21.1531
			31	BENEFITS-USPS CONTRIBUTION			
269,659,751			32	HEALTH BENEFITS	3,179,105,613		
12,384,936			33	LIFE INSURANCE	151,699,879		
248,266,000			34	RETIREMENT	2,479,768,404		
58,016,212			35	THRIFT SAVINGS PLAN (TSP)	694,734,694		
			36	TSP FIDUCIARY INSURANCE			
100,104,287			37	SOCIAL SECURITY	1,208,664,159		
32,333,759			38	MEDICARE	394,327,634		
720,764,945			39	PAYROLL BENEFITS SUBTOTAL	8,108,300,383		
6,730,994			40	UNIFORM ALLOWANCE	79,190,752		
727,495,939			41	TOTAL BENEFITS	8,187,491,135		
		31.8645	42	(%) BENEFITS/ACCRUED SALARY COST			29.3077
3,010,581,483	90,422,424	33.2946	43	COST OF SAL & BEN PER TOTAL WK HR	36,123,740,577	1,117,345,559	32.3299
85,511,238			44	LESS OVERTIME PREMIUM PAY	1,024,263,566		
2,925,070,245	90,422,424	32.3489	45	STR SAL/BEN COST PER TOTAL WK HR	35,099,477,011	1,117,345,559	31.4132

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REFERENCE NBR: 2920

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

DATE 08-13-2003
PAGE B

REPORT-A

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
327,585,772	12,545,541	26.1117	01	STRAIGHT TIME HOURS	3,905,409,981	151,105,406	25.8456
14,126,692	518,952	27.2215	02	OVERTIME HOURS (INCLUDES LINE 46)	186,576,288	6,985,115	26.7105
			03	HOLIDAY WORK HOURS	548,996	23,818	23.0496
341,712,464	13,064,493	26.1558	04	WORK HOURS SUBTOTAL	4,092,535,265	158,114,339	25.8833
			05	STEWARDS DUTY HOURS (NA)			
23	1	23.0000	06	PENALTY OVERTIME (NA)	178	1	178.0000
7,539,754	304,140	24.7904	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	107,719,434	4,399,146	24.4864
72,228	2,868	25.1841	07	LIMITED DUTY HOURS (NA)	726,390	30,689	23.6693
467,935	20,138	23.2364	08	REHABILITATION WORK HOURS (NA)	6,383,777	272,803	23.4006
1,674,283	65,991	25.3713	09	TRAINING HOURS	25,935,552	1,032,398	25.1216
343,386,747	13,130,484	26.1518	10	TOTAL WORK HOURS	4,118,470,817	159,146,737	25.8784
878,984	138,277	6.3566	11	SUNDAY PREMIUM (NA HOURS)	11,367,145	1,819,536	6.2472
2,249,098	1,103,102	2.0388	12	NIGHT DIFFERENTIAL (NA HOURS)	28,225,204	14,059,256	2.0075
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,368	832	11.2596
198	18	11.0000	14	OTHER PREMIUM PAY (NA HOURS)	3,847	349	11.0229
	159,993		15	LEAVE WITHOUT PAY (NA HOURS)		1,719,879	
2,750,910	94,560	29.0916	16	TERMINAL LEAVE	38,374,936	1,224,770	31.3323
38,868,895	1,463,139	26.5654	17	ANNUAL LEAVE	365,481,527	13,703,014	26.6716
94,163	3,168	29.7231	18	HOLIDAY LEAVE	151,872,713	5,760,703	26.3635
11,334,795	421,565	26.8874	19	SICK LEAVE	137,004,642	5,182,485	26.4360
235,740	9,222	25.5627	20	MILITARY LEAVE	2,761,191	108,467	25.4565
621,970	24,248	25.6503	21	CONVENTION LEAVE	3,918,899	159,810	24.5222
630,187	23,272	27.0791	22	OTHER LEAVE	9,437,448	343,186	27.4995
48,633	1,920	25.3296	23	CONTINUATION OF PAY LEAVE	721,956	28,508	25.3246
54,585,293	2,041,094	26.7431	24	TOTAL PAID ABSENCE	709,573,312	26,510,943	26.7652
401,100,320	15,171,578	26.4376	25	GROSS PAY & TOTAL PAID HOURS	4,867,649,693	185,657,680	26.2184
41,713,968	1,560,867	26.7248	26	LESS TERM, ANN & HOL LEAVE TAKEN	555,729,176	20,688,487	26.8617
359,386,352	13,610,711	26.4046	27	BALANCE LINE 25 - LINE 26	4,311,920,517	164,969,193	26.1377
31,960,059	1,190,366	26.8489	28	ANNUAL LEAVE ACCRUED	384,938,920	14,512,441	26.5247
12,911,335	484,241	26.6630	29	HOLIDAY LEAVE ACCRUED	155,020,538	5,883,389	26.3488
404,257,746	15,285,318	26.4474	30	ACCRUED SALARY COST	4,851,879,975	185,365,023	26.1747
			31	BENEFITS-USPS CONTRIBUTION			
41,280,052			32	HEALTH BENEFITS	479,632,460		
2,267,110			33	LIFE INSURANCE	27,488,652		
56,033,025			34	RETIREMENT	478,631,397		
7,574,183			35	THRIFT SAVINGS PLAN (TSP)	87,930,330		
			36	TSP FIDUCIARY INSURANCE			
11,416,820			37	SOCIAL SECURITY	133,173,007		
5,647,672			38	MEDICARE	68,747,928		
124,218,862			39	PAYROLL BENEFITS SUBTOTAL	1,275,603,774		
30,331			40	UNIFORM ALLOWANCE	395,148		
124,249,193			41	TOTAL BENEFITS	1,275,998,922		
		30.7351	42	(%) BENEFITS/ACCRUED SALARY COST			26.2990
528,506,939	13,130,484	40.2503	43	COST OF SAL & BEN PER TOTAL WK HR	6,127,878,897	159,146,737	38.5045
2,193,454			44	LESS OVERTIME PREMIUM PAY	26,259,362		
526,313,485	13,130,484	40.0833	45	STR SAL/BEN COST PER TOTAL WK HR	6,101,619,535	159,146,737	38.3395

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

DATE 08-13-2003
PAGE C

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
85,629,548	6,586,117	13.0015	01	STRAIGHT TIME HOURS	1,029,664,994	80,277,956	12.8262
7,897,398	410,661	19.2309	02	OVERTIME HOURS (INCLUDES LINE 46)	98,272,329	5,163,501	19.0321
			03	HOLIDAY WORK HOURS			
93,526,946	6,996,778	13.3671	04	WORK HOURS SUBTOTAL	1,127,937,323	85,441,457	13.2012
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)	3		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	115-	8-	14.3750
66,792	4,760	14.0319	07	LIMITED DUTY HOURS (NA)	1,228,516	89,166	13.7778
9,355	623	15.0160	08	REHABILITATION WORK HOURS (NA)	280,891	19,117	14.6932
1,138,253	98,522	11.5532	09	TRAINING HOURS	11,625,921	1,019,875	11.3993
94,665,199	7,095,300	13.3419	10	TOTAL WORK HOURS	1,139,563,244	86,461,332	13.1800
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
1,025,656	1,230,584	.8334	12	NIGHT DIFFERENTIAL (NA HOURS)	15,165,905	18,031,541	.8410
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	781	115	6.7913
	10,540		15	LEAVE WITHOUT PAY (NA HOURS)		93,017	
			16	TERMINAL LEAVE	3,100	302-	10.2649-
46,141	3,074	15.0100	17	ANNUAL LEAVE	1,475,898	97,904	15.0749
			18	HOLIDAY LEAVE	146		
			19	SICK LEAVE	5,152	342	15.0643
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9,075	615	14.7560	22	OTHER LEAVE	93,974	5,883	15.9738
38,817	2,863	13.5581	23	CONTINUATION OF PAY LEAVE	610,810	45,623	13.3882
94,033	6,552	14.3518	24	TOTAL PAID ABSENCE	2,189,080	149,450	14.6475
95,784,888	7,101,852	13.4873	25	GROSS PAY & TOTAL PAID HOURS	1,156,919,061	86,610,782	13.3576
46,141	3,074	15.0100	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,479,144	97,602	15.1548
95,738,747	7,098,778	13.4866	27	BALANCE LINE 25 - LINE 26	1,155,439,917	86,513,180	13.3556
			28	ANNUAL LEAVE ACCRUED	396	18	22.0000
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
95,738,747	7,098,778	13.4866	30	ACCRUED SALARY COST	1,155,440,456	86,513,204	13.3556
			31	BENEFITS-USPS CONTRIBUTION			
124			32	HEALTH BENEFITS	2,173		
39			33	LIFE INSURANCE	323		
3,475			34	RETIREMENT	13,945		
128			35	THRIFT SAVINGS PLAN (TSP)	1,311		
			36	TSP FIDUCIARY INSURANCE			
5,933,573			37	SOCIAL SECURITY	71,681,614		
1,388,067			38	MEDICARE	16,770,885		
7,325,406			39	PAYROLL BENEFITS SUBTOTAL	88,470,251		
			40	UNIFORM ALLOWANCE			
7,325,406			41	TOTAL BENEFITS	88,470,251		
		7.6514	42	(%) BENEFITS/ACCRUED SALARY COST			7.6568
103,064,153	7,095,300	14.5256	43	COST OF SAL & BEN PER TOTAL WK HR	1,243,910,707	86,461,332	14.3869
2,629,834			44	LESS OVERTIME PREMIUM PAY	32,724,724		
100,434,319	7,095,300	14.1550	45	STR SAL/BEN COST PER TOTAL WK HR	1,211,185,983	86,461,332	14.0084

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: USPS - CONSOLIDATION

DATE 08-13-2003
PAGE D

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,054,532,239	100,936,241	20.3547	01	STRAIGHT TIME HOURS	24,934,697,385	1,237,540,607	20.1485
271,034,458	9,047,719	29.9561	02	OVERTIME HOURS (INCLUDES LINE 46)	3,284,672,749	111,108,761	29.5626
			03	HOLIDAY WORK HOURS	118,332,263	5,924,592	19.9730
2,325,566,697	109,983,960	21.1445	04	WORK HOURS SUBTOTAL	28,337,702,397	1,354,573,960	20.9200
	220,985		05	STEWARDS DUTY HOURS (NA)		2,681,908	
15,530,146	383,701	40.4746	06	PENALTY OVERTIME (NA)	151,895,135	3,781,724	40.1655
7,547,998	304,403	24.7960	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	107,852,434	4,403,497	24.4924
13,729,287	656,040	20.9275	07	LIMITED DUTY HOURS (NA)	187,416,805	9,058,178	20.6903
16,519,728	782,788	21.1037	08	REHABILITATION WORK HOURS (NA)	250,766,333	11,955,944	20.9741
13,327,298	664,248	20.0637	09	TRAINING HOURS	168,747,789	8,379,668	20.1377
2,338,893,995	110,648,208	21.1381	10	TOTAL WORK HOURS	28,506,450,186	1,362,953,628	20.9152
18,578,016	3,743,733	4.9624	11	SUNDAY PREMIUM (NA HOURS)	231,936,646	47,379,628	4.8952
31,253,022	20,943,410	1.4922	12	NIGHT DIFFERENTIAL (NA HOURS)	396,273,352	268,827,144	1.4740
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,489,252	553,626	9.9150
1,999,884	196,918	10.1559	14	OTHER PREMIUM PAY (NA HOURS)	25,542,936	2,546,730	10.0296
	4,653,971		15	LEAVE WITHOUT PAY (NA HOURS)		49,770,129	
6,828,448	298,179	22.9004	16	TERMINAL LEAVE	95,988,166	3,931,613	24.4144
288,407,051	13,701,929	21.0486	17	ANNUAL LEAVE	2,454,358,122	117,424,387	20.9016
198,675	8,192	24.2523	18	HOLIDAY LEAVE	939,985,825	44,796,683	20.9833
94,089,365	4,485,666	20.9755	19	SICK LEAVE	1,152,674,951	55,744,558	20.6778
1,217,342	58,650	20.7560	20	MILITARY LEAVE	18,890,566	931,433	20.2811
621,970	24,248	25.6503	21	CONVENTION LEAVE	3,918,927	159,810	24.5224
4,356,350	211,548	20.5927	22	OTHER LEAVE	59,105,230	2,855,434	20.6992
1,820,014	91,910	19.8021	23	CONTINUATION OF PAY LEAVE	27,043,289	1,370,445	19.7332
397,539,215	18,880,322	21.0557	24	TOTAL PAID ABSENCE	4,751,965,076	227,214,363	20.9140
2,788,264,132	129,528,530	21.5262	25	GROSS PAY & TOTAL PAID HOURS	33,917,657,448	1,590,167,991	21.3296
295,434,174	14,008,300	21.0899	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,490,332,113	166,152,683	21.0067
2,492,829,958	115,520,230	21.5791	27	BALANCE LINE 25 - LINE 26	30,427,325,335	1,424,015,308	21.3672
208,849,252	9,928,882	21.0345	28	ANNUAL LEAVE ACCRUED	2,533,196,821	121,648,165	20.8239
81,402,827	3,846,062	21.1652	29	HOLIDAY LEAVE ACCRUED	983,047,717	46,880,772	20.9691
2,783,082,037	129,295,174	21.5250	30	ACCRUED SALARY COST	33,943,569,873	1,592,544,245	21.3140
			31	BENEFITS-USPS CONTRIBUTION			
310,939,927			32	HEALTH BENEFITS	3,658,740,246		
14,652,085			33	LIFE INSURANCE	179,188,854		
304,302,500			34	RETIREMENT	2,958,413,746		
65,590,523			35	THRIFT SAVINGS PLAN (TSP)	782,666,335		
			36	TSP FIDUCIARY INSURANCE			
117,454,680			37	SOCIAL SECURITY	1,413,518,780		
39,369,498			38	MEDICARE	479,846,447		
852,309,213			39	PAYROLL BENEFITS SUBTOTAL	9,472,374,408		
6,761,325			40	UNIFORM ALLOWANCE	79,585,900		
859,070,538			41	TOTAL BENEFITS	9,551,960,308		
		30.8675	42	(%) BENEFITS/ACCRUED SALARY COST			28.1407
3,642,152,575	110,648,208	32.9165	43	COST OF SAL & BEN PER TOTAL WK HR	43,495,530,181	1,362,953,628	31.9126
90,334,526			44	LESS OVERTIME PREMIUM PAY	1,083,247,652		
3,551,818,049	110,648,208	32.1000	45	STR SAL/BEN COST PER TOTAL WK HR	42,412,282,529	1,362,953,628	31.1179

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0010

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: POSTMASTERS, CAG A-G

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,171,089	1,342,051	28.4423	01	STRAIGHT TIME HOURS	456,809,499	16,159,304	28.2691
361,545	11,368	31.8037	02	OVERTIME HOURS (INCLUDES LINE 46)	4,462,299	140,697	31.7156
			03	HOLIDAY WORK HOURS	8,188	361	22.6814
38,532,634	1,353,419	28.4705	04	WORK HOURS SUBTOTAL	461,279,986	16,300,362	28.2987
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	122-	3-	40.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,255	125	26.0400
8,979	344	26.1017	07	LIMITED DUTY HOURS (NA)	112,187	5,068	22.1363
3,716	120	30.9666	08	REHABILITATION WORK HOURS (NA)	48,165	1,628	29.5853
207,472	7,314	28.3664	09	TRAINING HOURS	4,071,097	146,678	27.7553
38,740,106	1,360,733	28.4700	10	TOTAL WORK HOURS	465,351,083	16,447,040	28.2939
			11	SUNDAY PREMIUM (NA HOURS)	220	40	5.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	902	368	2.4510
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	10,660		15	LEAVE WITHOUT PAY (NA HOURS)		109,216	
478,397	14,662	32.6283	16	TERMINAL LEAVE	7,105,206	212,117	33.4966
4,557,391	151,579	30.0661	17	ANNUAL LEAVE	44,709,329	1,478,025	30.2493
16,793	512	32.7988	18	HOLIDAY LEAVE	17,610,608	586,834	30.0095
1,436,090	45,780	31.3693	19	SICK LEAVE	16,496,486	535,079	30.8300
17,969	600	29.9483	20	MILITARY LEAVE	250,400	8,280	30.2415
283,348	9,208	30.7719	21	CONVENTION LEAVE	1,486,649	49,609	29.9673
75,532	2,375	31.8029	22	OTHER LEAVE	1,042,264	32,916	31.6643
3,250	104	31.2500	23	CONTINUATION OF PAY LEAVE	63,840	2,024	31.5415
6,868,770	224,820	30.5523	24	TOTAL PAID ABSENCE	88,764,782	2,904,884	30.5570
45,608,876	1,585,553	28.7652	25	GROSS PAY & TOTAL PAID HOURS	554,116,987	19,351,924	28.6336
5,052,581	166,753	30.2997	26	LESS TERM, ANN & HOL LEAVE TAKEN	69,425,143	2,276,976	30.4900
40,556,295	1,418,800	28.5849	27	BALANCE LINE 25 - LINE 26	484,691,844	17,074,948	28.3861
3,848,224	127,124	30.2714	28	ANNUAL LEAVE ACCRUED	45,875,533	1,527,076	30.0414
1,504,299	49,817	30.1964	29	HOLIDAY LEAVE ACCRUED	17,908,266	597,405	29.9767
45,908,818	1,595,741	28.7695	30	ACCRUED SALARY COST	548,475,643	19,199,429	28.5672
			31	BENEFITS-USPS CONTRIBUTION			
4,679,890			32	HEALTH BENEFITS	54,003,870		
272,634			33	LIFE INSURANCE	3,286,901		
6,840,288			34	RETIREMENT	53,991,045		
624,505			35	THRIFT SAVINGS PLAN (TSP)	6,935,266		
			36	TSP FIDUCIARY INSURANCE			
875,931			37	SOCIAL SECURITY	9,876,736		
644,776			38	MEDICARE	7,865,223		
13,938,024			39	PAYROLL BENEFITS SUBTOTAL	135,959,041		
5,833			40	UNIFORM ALLOWANCE	59,964		
13,943,857			41	TOTAL BENEFITS	136,019,005		
		30.3729	42	(%) BENEFITS/ACCRUED SALARY COST			24.7994
59,852,675	1,360,733	43.9856	43	COST OF SAL & BEN PER TOTAL WK HR	684,494,648	16,447,040	41.6181
120,394			44	LESS OVERTIME PREMIUM PAY	1,484,841		
59,732,281	1,360,733	43.8971	45	STR SAL/BEN COST PER TOTAL WK HR	683,009,807	16,447,040	41.5278

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,497,063	1,137,549	23.2931	01	STRAIGHT TIME HOURS	314,686,056	13,606,703	23.1272
726,309	21,867	33.2148	02	OVERTIME HOURS (INCLUDES LINE 46)	8,484,478	257,626	32.9333
			03	HOLIDAY WORK HOURS	43,391	1,873	23.1665
27,223,372	1,159,416	23.4802	04	WORK HOURS SUBTOTAL	323,213,925	13,866,202	23.3094
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	83	2	41.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,401	65	21.5538
3,849	153	25.1568	07	LIMITED DUTY HOURS (NA)	61,416	2,613	23.5040
6,241	284	21.9753	08	REHABILITATION WORK HOURS (NA)	43,489	2,007	21.6686
202,120	8,478	23.8405	09	TRAINING HOURS	3,903,266	164,933	23.6657
27,425,492	1,167,894	23.4828	10	TOTAL WORK HOURS	327,117,191	14,031,135	23.3136
52	8	6.5000	11	SUNDAY PREMIUM (NA HOURS)	3,205	515	6.2233
282	115	2.4521	12	NIGHT DIFFERENTIAL (NA HOURS)	9,552	4,033	2.3684
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
90	8	11.2500	14	OTHER PREMIUM PAY (NA HOURS)	1,188	105	11.3142
	14,372		15	LEAVE WITHOUT PAY (NA HOURS)		138,273	
289,363	11,561	25.0292	16	TERMINAL LEAVE	3,392,671	131,164	25.8658
4,019,872	169,801	23.6740	17	ANNUAL LEAVE	35,949,137	1,520,261	23.6466
8,620	344	25.0581	18	HOLIDAY LEAVE	14,135,199	601,897	23.4844
1,205,730	50,215	24.0113	19	SICK LEAVE	14,263,072	601,486	23.7130
11,045	456	24.2214	20	MILITARY LEAVE	158,661	6,622	23.9596
209,117	8,871	23.5731	21	CONVENTION LEAVE	1,378,652	58,578	23.5353
60,137	2,471	24.3371	22	OTHER LEAVE	614,273	25,408	24.1763
4,351	194	22.4278	23	CONTINUATION OF PAY LEAVE	60,588	2,833	21.3865
5,808,235	243,913	23.8127	24	TOTAL PAID ABSENCE	69,952,253	2,948,249	23.7267
33,234,151	1,411,807	23.5401	25	GROSS PAY & TOTAL PAID HOURS	397,083,389	16,979,384	23.3862
4,317,855	181,706	23.7628	26	LESS TERM, ANN & HOL LEAVE TAKEN	53,477,007	2,253,322	23.7325
28,916,296	1,230,101	23.5072	27	BALANCE LINE 25 - LINE 26	343,606,382	14,726,062	23.3332
3,046,938	128,287	23.7509	28	ANNUAL LEAVE ACCRUED	36,698,084	1,556,973	23.5701
1,214,820	51,351	23.6571	29	HOLIDAY LEAVE ACCRUED	14,591,437	621,226	23.4881
33,178,054	1,409,739	23.5348	30	ACCRUED SALARY COST	394,895,903	16,904,261	23.3607
			31	BENEFITS-USPS CONTRIBUTION			
4,002,937			32	HEALTH BENEFITS	46,070,219		
197,238			33	LIFE INSURANCE	2,371,293		
4,697,296			34	RETIREMENT	38,750,979		
586,848			35	THRIFT SAVINGS PLAN (TSP)	6,599,172		
			36	TSP FIDUCIARY INSURANCE			
837,234			37	SOCIAL SECURITY	9,520,995		
466,691			38	MEDICARE	5,615,564		
10,788,244			39	PAYROLL BENEFITS SUBTOTAL	108,928,222		
19,439			40	UNIFORM ALLOWANCE	261,114		
10,807,683			41	TOTAL BENEFITS	109,189,336		
		32.5747	42	(%) BENEFITS/ACCRUED SALARY COST			27.6501
43,985,737	1,167,894	37.6624	43	COST OF SAL & BEN PER TOTAL WK HR	504,085,239	14,031,135	35.9261
241,861			44	LESS OVERTIME PREMIUM PAY	2,824,879		
43,743,876	1,167,894	37.4553	45	STR SAL/BEN COST PER TOTAL WK HR	501,260,360	14,031,135	35.7248

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: POSTMASTERS, CAG K

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,917,730	1,097,750	19.9660	01	STRAIGHT TIME HOURS	258,131,724	13,010,470	19.8403
384,131	13,014	29.5167	02	OVERTIME HOURS (INCLUDES LINE 46)	4,695,321	157,604	29.7918
			03	HOLIDAY WORK HOURS	24,965	1,177	21.2107
22,301,861	1,110,764	20.0779	04	WORK HOURS SUBTOTAL	262,852,010	13,169,251	19.9595
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	993-	41-	24.2195
3,990	160	24.9375	07	LIMITED DUTY HOURS (NA)	107,106	4,721	22.6871
3,689	152	24.2697	08	REHABILITATION WORK HOURS (NA)	37,231	1,459	25.5181
180,674	8,567	21.0895	09	TRAINING HOURS	2,600,017	124,333	20.9117
22,482,535	1,119,331	20.0856	10	TOTAL WORK HOURS	265,452,027	13,293,584	19.9684
			11	SUNDAY PREMIUM (NA HOURS)	5,301	1,013	5.2329
			12	NIGHT DIFFERENTIAL (NA HOURS)	9,885	4,745	2.0832
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
35	3	11.6666	14	OTHER PREMIUM PAY (NA HOURS)	765	73	10.4794
	12,181		15	LEAVE WITHOUT PAY (NA HOURS)		130,883	
172,176	8,149	21.1284	16	TERMINAL LEAVE	1,861,082	79,869	23.3016
3,003,780	145,079	20.7044	17	ANNUAL LEAVE	28,111,750	1,367,458	20.5576
5,772	272	21.2205	18	HOLIDAY LEAVE	11,384,912	560,627	20.3074
900,371	42,908	20.9837	19	SICK LEAVE	11,414,304	551,990	20.6784
9,854	470	20.9659	20	MILITARY LEAVE	80,919	3,911	20.6901
125,728	5,938	21.1734	21	CONVENTION LEAVE	1,015,877	49,237	20.6323
44,874	2,130	21.0676	22	OTHER LEAVE	528,326	25,991	20.3272
9,788	503	19.4592	23	CONTINUATION OF PAY LEAVE	69,366	3,406	20.3658
4,272,343	205,449	20.7951	24	TOTAL PAID ABSENCE	54,466,536	2,642,489	20.6118
26,754,913	1,324,780	20.1957	25	GROSS PAY & TOTAL PAID HOURS	319,934,514	15,936,073	20.0761
3,181,728	153,500	20.7278	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,357,744	2,007,954	20.5969
23,573,185	1,171,280	20.1260	27	BALANCE LINE 25 - LINE 26	278,576,770	13,928,119	20.0010
2,374,477	115,051	20.6384	28	ANNUAL LEAVE ACCRUED	28,676,306	1,401,973	20.4542
973,530	47,470	20.5083	29	HOLIDAY LEAVE ACCRUED	11,719,251	576,296	20.3354
26,921,192	1,333,801	20.1838	30	ACCRUED SALARY COST	318,972,327	15,906,388	20.0530
			31	BENEFITS-USPS CONTRIBUTION			
3,628,719			32	HEALTH BENEFITS	42,018,106		
156,708			33	LIFE INSURANCE	1,893,905		
3,550,473			34	RETIREMENT	31,014,243		
549,719			35	THRIFT SAVINGS PLAN (TSP)	6,379,659		
			36	TSP FIDUCIARY INSURANCE			
841,148			37	SOCIAL SECURITY	9,817,490		
374,773			38	MEDICARE	4,513,255		
9,101,540			39	PAYROLL BENEFITS SUBTOTAL	95,636,658		
601			40	UNIFORM ALLOWANCE	4,130		
9,102,141			41	TOTAL BENEFITS	95,640,788		
		33.8103	42	(%) BENEFITS/ACCRUED SALARY COST			29.9840
36,023,333	1,119,331	32.1829	43	COST OF SAL & BEN PER TOTAL WK HR	414,613,115	13,293,584	31.1889
127,916			44	LESS OVERTIME PREMIUM PAY	1,563,873		
35,895,417	1,119,331	32.0686	45	STR SAL/BEN COST PER TOTAL WK HR	413,049,242	13,293,584	31.0713

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: POSTMASTERS, CAG L

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,782,981	122,262	14.5832	01	STRAIGHT TIME HOURS	20,938,975	1,442,837	14.5123
11,917	472	25.2478	02	OVERTIME HOURS (INCLUDES LINE 46)	125,728	5,044	24.9262
			03	HOLIDAY WORK HOURS	410	24	17.0833
1,794,898	122,734	14.6242	04	WORK HOURS SUBTOTAL	21,065,113	1,447,905	14.5486
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	915-	40-	22.8750
13,907	704	19.7542	09	TRAINING HOURS	240,502	11,730	20.5031
1,808,805	123,438	14.6535	10	TOTAL WORK HOURS	21,305,615	1,459,635	14.5965
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	12	17	.7058
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,410		15	LEAVE WITHOUT PAY (NA HOURS)		16,594	
15,079	824	18.2997	16	TERMINAL LEAVE	191,800	10,311	18.6014
174,008	10,950	15.8911	17	ANNUAL LEAVE	1,877,101	119,127	15.7571
328	16	20.5000	18	HOLIDAY LEAVE	786,396	50,872	15.4583
67,836	4,112	16.4970	19	SICK LEAVE	750,611	46,160	16.2610
			20	MILITARY LEAVE	2,183	120	18.1916
3,777	231	16.3506	21	CONVENTION LEAVE	37,721	2,386	15.8093
7,072	450	15.7155	22	OTHER LEAVE	61,909	3,834	16.1473
			23	CONTINUATION OF PAY LEAVE	4,360	320	13.6250
268,100	16,583	16.1671	24	TOTAL PAID ABSENCE	3,712,081	233,130	15.9227
2,076,905	140,021	14.8328	25	GROSS PAY & TOTAL PAID HOURS	25,017,708	1,692,765	14.7791
189,415	11,790	16.0657	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,855,297	180,310	15.8354
1,887,490	128,231	14.7194	27	BALANCE LINE 25 - LINE 26	22,162,411	1,512,455	14.6532
165,047	10,566	15.6205	28	ANNUAL LEAVE ACCRUED	1,977,873	127,248	15.5434
70,423	4,604	15.2960	29	HOLIDAY LEAVE ACCRUED	853,403	56,218	15.1802
2,122,960	143,401	14.8043	30	ACCRUED SALARY COST	24,993,687	1,695,921	14.7375
			31	BENEFITS-USPS CONTRIBUTION			
423,513			32	HEALTH BENEFITS	4,945,470		
11,742			33	LIFE INSURANCE	144,263		
239,777			34	RETIREMENT	2,311,565		
44,157			35	THRIFT SAVINGS PLAN (TSP)	519,578		
			36	TSP FIDUCIARY INSURANCE			
85,631			37	SOCIAL SECURITY	1,003,022		
28,593			38	MEDICARE	345,639		
833,413			39	PAYROLL BENEFITS SUBTOTAL	9,269,537		
			40	UNIFORM ALLOWANCE			
833,413			41	TOTAL BENEFITS	9,269,537		
		39.2571	42	(%) BENEFITS/ACCRUED SALARY COST			37.0875
2,956,373	123,438	23.9502	43	COST OF SAL & BEN PER TOTAL WK HR	34,263,224	1,459,635	23.4738
3,968			44	LESS OVERTIME PREMIUM PAY	41,867		
2,952,405	123,438	23.9181	45	STR SAL/BEN COST PER TOTAL WK HR	34,221,357	1,459,635	23.4451

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
88,368,863	3,699,612	23.8859	01	STRAIGHT TIME HOURS	1,050,566,254	44,219,314	23.7580
1,483,902	46,721	31.7609	02	OVERTIME HOURS (INCLUDES LINE 46)	17,767,826	560,971	31.6733
			03	HOLIDAY WORK HOURS	76,954	3,435	22.4029
89,852,765	3,746,333	23.9841	04	WORK HOURS SUBTOTAL	1,068,411,034	44,783,720	23.8571
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	39-	2-	19.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,663	149	24.5838
16,818	657	25.5981	07	LIMITED DUTY HOURS (NA)	280,709	12,402	22.6341
13,646	556	24.5431	08	REHABILITATION WORK HOURS (NA)	127,970	5,054	25.3205
604,173	25,063	24.1061	09	TRAINING HOURS	10,814,882	447,674	24.1579
90,456,938	3,771,396	23.9850	10	TOTAL WORK HOURS	1,079,225,916	45,231,394	23.8601
52	8	6.5000	11	SUNDAY PREMIUM (NA HOURS)	8,726	1,568	5.5650
282	115	2.4521	12	NIGHT DIFFERENTIAL (NA HOURS)	20,351	9,163	2.2209
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
125	11	11.3636	14	OTHER PREMIUM PAY (NA HOURS)	1,953	178	10.9719
	38,623		15	LEAVE WITHOUT PAY (NA HOURS)		394,966	
955,015	35,196	27.1341	16	TERMINAL LEAVE	12,550,759	433,461	28.9547
11,755,051	477,409	24.6226	17	ANNUAL LEAVE	110,647,317	4,484,871	24.6712
31,513	1,144	27.5463	18	HOLIDAY LEAVE	43,917,115	1,800,230	24.3952
3,610,027	143,015	25.2422	19	SICK LEAVE	42,924,473	1,734,715	24.7443
38,868	1,526	25.4705	20	MILITARY LEAVE	492,163	18,933	25.9949
621,970	24,248	25.6503	21	CONVENTION LEAVE	3,918,899	159,810	24.5222
187,615	7,426	25.2646	22	OTHER LEAVE	2,246,772	88,149	25.4883
17,389	801	21.7091	23	CONTINUATION OF PAY LEAVE	198,154	8,583	23.0867
17,217,448	690,765	24.9251	24	TOTAL PAID ABSENCE	216,895,652	8,728,752	24.8484
107,674,845	4,462,161	24.1306	25	GROSS PAY & TOTAL PAID HOURS	1,296,152,598	53,960,146	24.0205
12,741,579	513,749	24.8011	26	LESS TERM, ANN & HOL LEAVE TAKEN	167,115,191	6,718,562	24.8736
94,933,266	3,948,412	24.0434	27	BALANCE LINE 25 - LINE 26	1,129,037,407	47,241,584	23.8992
9,434,686	381,028	24.7611	28	ANNUAL LEAVE ACCRUED	113,227,796	4,613,270	24.5439
3,763,072	153,242	24.5564	29	HOLIDAY LEAVE ACCRUED	45,072,357	1,851,145	24.3483
108,131,024	4,482,682	24.1219	30	ACCRUED SALARY COST	1,287,337,560	53,705,999	23.9700
			31	BENEFITS-USPS CONTRIBUTION			
12,735,059			32	HEALTH BENEFITS	147,037,665		
638,322			33	LIFE INSURANCE	7,696,362		
15,327,834			34	RETIREMENT	126,067,832		
1,805,229			35	THRIFT SAVINGS PLAN (TSP)	20,433,675		
			36	TSP FIDUCIARY INSURANCE			
2,639,944			37	SOCIAL SECURITY	30,218,243		
1,514,833			38	MEDICARE	18,339,681		
34,661,221			39	PAYROLL BENEFITS SUBTOTAL	349,793,458		
25,873			40	UNIFORM ALLOWANCE	325,208		
34,687,094			41	TOTAL BENEFITS	350,118,666		
		32.0787	42	(%) BENEFITS/ACCRUED SALARY COST			27.1971
142,818,118	3,771,396	37.8687	43	COST OF SAL & BEN PER TOTAL WK HR	1,637,456,226	45,231,394	36.2017
494,139			44	LESS OVERTIME PREMIUM PAY	5,915,460		
142,323,979	3,771,396	37.7377	45	STR SAL/BEN COST PER TOTAL WK HR	1,631,540,766	45,231,394	36.0709

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,162,645	541,781	11.3747	01	STRAIGHT TIME HOURS	67,578,770	5,949,811	11.3581
160,757	9,135	17.5979	02	OVERTIME HOURS (INCLUDES LINE 46)	1,163,316	65,629	17.7256
			03	HOLIDAY WORK HOURS			
6,323,402	550,916	11.4779	04	WORK HOURS SUBTOTAL	68,742,086	6,015,440	11.4276
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	115-	8-	14.3750
184	13	14.1538	07	LIMITED DUTY HOURS (NA)	7,266	549	13.2349
			08	REHABILITATION WORK HOURS (NA)	10,164	789	12.8821
83,668	8,945	9.3536	09	TRAINING HOURS	878,232	95,558	9.1905
6,407,070	559,861	11.4440	10	TOTAL WORK HOURS	69,620,318	6,110,998	11.3926
			11	SUNDAY PREMIUM (NA HOURS)			
26	30	.8666	12	NIGHT DIFFERENTIAL (NA HOURS)	1,939	2,211	.8769
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4	1	4.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		79	
			16	TERMINAL LEAVE	345		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,299	100	12.9900	22	OTHER LEAVE	4,625	375	12.3333
49	4	12.2500	23	CONTINUATION OF PAY LEAVE	11,354	969	11.7172
1,348	104	12.9615	24	TOTAL PAID ABSENCE	16,324	1,344	12.1458
6,408,444	559,965	11.4443	25	GROSS PAY & TOTAL PAID HOURS	69,638,585	6,112,342	11.3931
			26	LESS TERM, ANN & HOL LEAVE TAKEN	345		
6,408,444	559,965	11.4443	27	BALANCE LINE 25 - LINE 26	69,638,240	6,112,342	11.3930
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,408,444	559,965	11.4443	30	ACCRUED SALARY COST	69,638,240	6,112,342	11.3930
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	395-		
			33	LIFE INSURANCE	6-		
573			34	RETIREMENT	2,025		
			35	THRIFT SAVINGS PLAN (TSP)	25-		
			36	TSP FIDUCIARY INSURANCE			
398,490			37	SOCIAL SECURITY	4,333,128		
93,233			38	MEDICARE	1,014,093		
492,296			39	PAYROLL BENEFITS SUBTOTAL	5,348,820		
			40	UNIFORM ALLOWANCE			
492,296			41	TOTAL BENEFITS	5,348,820		
		7.6819	42	(%) BENEFITS/ACCRUED SALARY COST			7.6808
6,900,740	559,861	12.3258	43	COST OF SAL & BEN PER TOTAL WK HR	74,987,060	6,110,998	12.2708
53,532			44	LESS OVERTIME PREMIUM PAY	387,423		
6,847,208	559,861	12.2301	45	STR SAL/BEN COST PER TOTAL WK HR	74,599,637	6,110,998	12.2074

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,311,158	1,405,636	25.1211	01	STRAIGHT TIME HOURS	417,971,803	16,780,572	24.9080
157,314	4,779	32.9177	02	OVERTIME HOURS (INCLUDES LINE 46)	2,467,766	77,030	32.0364
			03	HOLIDAY WORK HOURS	297,729	13,120	22.6927
35,468,472	1,410,415	25.1475	04	WORK HOURS SUBTOTAL	420,737,298	16,870,722	24.9389
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
4,905	200	24.5250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	239,112	9,830	24.3247
14,549	608	23.9292	07	LIMITED DUTY HOURS (NA)	98,121	4,193	23.4011
195,817	8,718	22.4612	08	REHABILITATION WORK HOURS (NA)	2,763,623	121,038	22.8326
105,351	3,866	27.2506	09	TRAINING HOURS	1,581,867	58,278	27.1434
35,573,823	1,414,281	25.1532	10	TOTAL WORK HOURS	422,319,165	16,929,000	24.9464
47,250	7,803	6.0553	11	SUNDAY PREMIUM (NA HOURS)	580,104	96,736	5.9967
129,085	64,774	1.9928	12	NIGHT DIFFERENTIAL (NA HOURS)	1,548,469	785,099	1.9723
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,206	472	11.0296
73	7	10.4285	14	OTHER PREMIUM PAY (NA HOURS)	543	50	10.8600
	16,861		15	LEAVE WITHOUT PAY (NA HOURS)		201,335	
302,686	11,028	27.4470	16	TERMINAL LEAVE	3,209,011	110,193	29.1217
4,366,969	172,380	25.3333	17	ANNUAL LEAVE	41,151,612	1,627,963	25.2779
10,137	368	27.5461	18	HOLIDAY LEAVE	17,181,479	685,108	25.0784
1,093,250	42,062	25.9913	19	SICK LEAVE	13,806,125	550,988	25.0570
14,889	608	24.4884	20	MILITARY LEAVE	172,213	7,095	24.2724
			21	CONVENTION LEAVE			
34,802	1,364	25.5146	22	OTHER LEAVE	649,507	25,752	25.2216
6,358	208	30.5673	23	CONTINUATION OF PAY LEAVE	89,262	3,646	24.4821
5,829,091	228,018	25.5641	24	TOTAL PAID ABSENCE	76,259,209	3,010,745	25.3290
41,579,322	1,642,299	25.3177	25	GROSS PAY & TOTAL PAID HOURS	500,712,696	19,939,745	25.1112
4,679,792	183,776	25.4646	26	LESS TERM, ANN & HOL LEAVE TAKEN	61,542,102	2,423,264	25.3963
36,899,530	1,458,523	25.2992	27	BALANCE LINE 25 - LINE 26	439,170,594	17,516,481	25.0718
3,698,446	145,738	25.3773	28	ANNUAL LEAVE ACCRUED	44,249,269	1,762,656	25.1037
1,465,935	57,934	25.3035	29	HOLIDAY LEAVE ACCRUED	17,517,985	699,721	25.0356
42,063,911	1,662,195	25.3062	30	ACCRUED SALARY COST	500,937,848	19,978,858	25.0733
			31	BENEFITS-USPS CONTRIBUTION			
4,288,292			32	HEALTH BENEFITS	49,686,288		
248,896			33	LIFE INSURANCE	3,014,433		
5,981,424			34	RETIREMENT	49,785,451		
738,927			35	THRIFT SAVINGS PLAN (TSP)	8,525,860		
			36	TSP FIDUCIARY INSURANCE			
1,029,954			37	SOCIAL SECURITY	11,980,252		
585,450			38	MEDICARE	7,089,910		
12,872,943			39	PAYROLL BENEFITS SUBTOTAL	130,082,194		
453			40	UNIFORM ALLOWANCE	3,203		
12,873,396			41	TOTAL BENEFITS	130,085,397		
		30.6043	42	(%) BENEFITS/ACCRUED SALARY COST			25.9683
54,937,307	1,414,281	38.8446	43	COST OF SAL & BEN PER TOTAL WK HR	631,023,245	16,929,000	37.2746
50,752			44	LESS OVERTIME PREMIUM PAY	742,142		
54,886,555	1,414,281	38.8088	45	STR SAL/BEN COST PER TOTAL WK HR	630,281,103	16,929,000	37.2308

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
141,097,296	5,573,370	25.3163	01	STRAIGHT TIME HOURS	1,711,656,048	68,402,496	25.0232
11,730,529	439,466	26.6926	02	OVERTIME HOURS (INCLUDES LINE 46)	153,948,685	5,893,869	26.1201
			03	HOLIDAY WORK HOURS	143,077	5,888	24.2997
152,827,825	6,012,836	25.4169	04	WORK HOURS SUBTOTAL	1,865,747,810	74,302,253	25.1102
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	102-	4-	25.5000
7,080,456	286,127	24.7458	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100,867,457	4,126,558	24.4434
37,693	1,438	26.2121	07	LIMITED DUTY HOURS (NA)	306,546	11,910	25.7385
189,964	7,682	24.7284	08	REHABILITATION WORK HOURS (NA)	2,691,597	109,391	24.6052
868,203	33,571	25.8616	09	TRAINING HOURS	12,570,552	490,857	25.6093
153,696,028	6,046,407	25.4193	10	TOTAL WORK HOURS	1,878,318,362	74,793,110	25.1135
689,094	108,058	6.3770	11	SUNDAY PREMIUM (NA HOURS)	9,040,919	1,445,191	6.2558
1,860,841	913,548	2.0369	12	NIGHT DIFFERENTIAL (NA HOURS)	23,571,150	11,760,843	2.0042
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,203	270	11.8629
			14	OTHER PREMIUM PAY (NA HOURS)	1,171	105	11.1523
	86,158		15	LEAVE WITHOUT PAY (NA HOURS)		934,964	
958,402	33,569	28.5502	16	TERMINAL LEAVE	14,354,444	468,180	30.6600
15,837,914	597,118	26.5239	17	ANNUAL LEAVE	145,874,496	5,473,326	26.6518
31,901	1,104	28.8958	18	HOLIDAY LEAVE	62,402,741	2,378,648	26.2345
4,873,366	180,161	27.0500	19	SICK LEAVE	57,814,029	2,175,689	26.5727
129,400	5,168	25.0386	20	MILITARY LEAVE	1,490,060	60,887	24.4725
			21	CONVENTION LEAVE			
262,450	9,828	26.7043	22	OTHER LEAVE	3,851,565	144,436	26.6662
20,480	759	26.9828	23	CONTINUATION OF PAY LEAVE	323,529	12,657	25.5612
22,113,913	827,707	26.7170	24	TOTAL PAID ABSENCE	286,110,864	10,713,823	26.7048
178,359,876	6,874,114	25.9465	25	GROSS PAY & TOTAL PAID HOURS	2,197,045,669	85,506,933	25.6943
16,828,217	631,791	26.6357	26	LESS TERM, ANN & HOL LEAVE TAKEN	222,631,681	8,320,154	26.7581
161,531,659	6,242,323	25.8768	27	BALANCE LINE 25 - LINE 26	1,974,413,988	77,186,779	25.5796
12,702,128	473,404	26.8314	28	ANNUAL LEAVE ACCRUED	155,295,850	5,873,657	26.4393
5,195,368	195,149	26.6225	29	HOLIDAY LEAVE ACCRUED	63,365,969	2,414,566	26.2432
179,429,155	6,910,876	25.9633	30	ACCRUED SALARY COST	2,193,075,807	85,475,002	25.6575
			31	BENEFITS-USPS CONTRIBUTION			
18,322,023			32	HEALTH BENEFITS	215,334,549		
1,002,526			33	LIFE INSURANCE	12,309,903		
22,477,717			34	RETIREMENT	202,472,811		
3,680,525			35	THRIFT SAVINGS PLAN (TSP)	43,643,099		
			36	TSP FIDUCIARY INSURANCE			
5,820,315			37	SOCIAL SECURITY	70,166,370		
2,510,380			38	MEDICARE	30,976,499		
53,813,486			39	PAYROLL BENEFITS SUBTOTAL	574,903,231		
			40	UNIFORM ALLOWANCE	6,482		
53,813,486			41	TOTAL BENEFITS	574,909,713		
		29.9914	42	(%) BENEFITS/ACCRUED SALARY COST			26.2147
233,242,641	6,046,407	38.5754	43	COST OF SAL & BEN PER TOTAL WK HR	2,767,985,520	74,793,110	37.0085
1,548,474			44	LESS OVERTIME PREMIUM PAY	17,676,032		
231,694,167	6,046,407	38.3193	45	STR SAL/BEN COST PER TOTAL WK HR	2,750,309,488	74,793,110	36.7722

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
507,062	21,961	23.0892	01	STRAIGHT TIME HOURS	5,800,363	251,290	23.0823
11,352	325	34.9292	02	OVERTIME HOURS (INCLUDES LINE 46)	188,084	5,378	34.9728
			03	HOLIDAY WORK HOURS	14,645	642	22.8115
518,414	22,286	23.2618	04	WORK HOURS SUBTOTAL	6,003,092	257,310	23.3301
	3		05	STEWARDS DUTY HOURS (NA)		11	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	6,434-	331-	19.4380
165	8	20.6250	08	REHABILITATION WORK HOURS (NA)	2,073	90	23.0333
6,186	253	24.4505	09	TRAINING HOURS	80,373	3,326	24.1650
524,600	22,539	23.2752	10	TOTAL WORK HOURS	6,083,465	260,636	23.3408
1,926	336	5.7321	11	SUNDAY PREMIUM (NA HOURS)	23,633	4,100	5.7641
14,165	7,655	1.8504	12	NIGHT DIFFERENTIAL (NA HOURS)	165,599	89,655	1.8470
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	810	70	11.5714
1,012	93	10.8817	14	OTHER PREMIUM PAY (NA HOURS)	23,246	2,122	10.9547
	1,104		15	LEAVE WITHOUT PAY (NA HOURS)		18,887	
			16	TERMINAL LEAVE	14,469	605	23.9157
52,926	2,269	23.3256	17	ANNUAL LEAVE	552,404	23,612	23.3950
			18	HOLIDAY LEAVE	268,946	11,630	23.1251
19,885	852	23.3392	19	SICK LEAVE	308,214	13,119	23.4937
508	24	21.1666	20	MILITARY LEAVE	8,005	348	23.0028
			21	CONVENTION LEAVE			
183	8	22.8750	22	OTHER LEAVE	8,531	366	23.3087
141	6	23.5000	23	CONTINUATION OF PAY LEAVE	3,577	150	23.8466
73,643	3,159	23.3121	24	TOTAL PAID ABSENCE	1,164,146	49,830	23.3623
615,346	25,698	23.9452	25	GROSS PAY & TOTAL PAID HOURS	7,460,899	310,466	24.0312
52,926	2,269	23.3256	26	LESS TERM, ANN & HOL LEAVE TAKEN	835,819	35,847	23.3162
562,420	23,429	24.0052	27	BALANCE LINE 25 - LINE 26	6,625,080	274,619	24.1246
48,005	2,056	23.3487	28	ANNUAL LEAVE ACCRUED	584,046	25,004	23.3581
22,761	986	23.0841	29	HOLIDAY LEAVE ACCRUED	274,325	11,869	23.1127
633,186	26,471	23.9199	30	ACCRUED SALARY COST	7,483,451	311,492	24.0245
			31	BENEFITS-USPS CONTRIBUTION			
56,149			32	HEALTH BENEFITS	641,194		
3,635			33	LIFE INSURANCE	44,310		
68,656			34	RETIREMENT	742,442		
21,117			35	THRIFT SAVINGS PLAN (TSP)	251,474		
			36	TSP FIDUCIARY INSURANCE			
32,634			37	SOCIAL SECURITY	394,098		
8,725			38	MEDICARE	105,673		
190,916			39	PAYROLL BENEFITS SUBTOTAL	2,179,191		
3,904			40	UNIFORM ALLOWANCE	36,126		
194,820			41	TOTAL BENEFITS	2,215,317		
		30.7682	42	(%) BENEFITS/ACCRUED SALARY COST			29.6028
828,006	22,539	36.7365	43	COST OF SAL & BEN PER TOTAL WK HR	9,698,768	260,636	37.2119
3,780			44	LESS OVERTIME PREMIUM PAY	62,632		
824,226	22,539	36.5688	45	STR SAL/BEN COST PER TOTAL WK HR	9,636,136	260,636	36.9716

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,763	488	22.0553	01	STRAIGHT TIME HOURS	107,728	5,002	21.5369
914	29	31.5172	02	OVERTIME HOURS (INCLUDES LINE 46)	7,559	237	31.8945
			03	HOLIDAY WORK HOURS			
11,677	517	22.5860	04	WORK HOURS SUBTOTAL	115,287	5,239	22.0055
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,388	72	19.2777	07	LIMITED DUTY HOURS (NA)	21,344	1,116	19.1254
			08	REHABILITATION WORK HOURS (NA)			
97	4	24.2500	09	TRAINING HOURS	2,070	85	24.3529
11,774	521	22.5988	10	TOTAL WORK HOURS	117,357	5,324	22.0430
171	32	5.3437	11	SUNDAY PREMIUM (NA HOURS)	2,049	384	5.3359
380	216	1.7592	12	NIGHT DIFFERENTIAL (NA HOURS)	2,271	1,293	1.7563
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88	8	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
181	8	22.6250	17	ANNUAL LEAVE	6,659	269	24.7546
			18	HOLIDAY LEAVE			
409	18	22.7222	19	SICK LEAVE	4,968	205	24.2341
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
590	26	22.6923	24	TOTAL PAID ABSENCE	11,627	474	24.5295
12,915	547	23.6106	25	GROSS PAY & TOTAL PAID HOURS	133,392	5,798	23.0065
181	8	22.6250	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,659	269	24.7546
12,734	539	23.6252	27	BALANCE LINE 25 - LINE 26	126,733	5,529	22.9215
986	45	21.9111	28	ANNUAL LEAVE ACCRUED	8,580	391	21.9437
			29	HOLIDAY LEAVE ACCRUED			
13,720	584	23.4931	30	ACCRUED SALARY COST	135,313	5,920	22.8569
			31	BENEFITS-USPS CONTRIBUTION			
1,063			32	HEALTH BENEFITS	13,889		
73			33	LIFE INSURANCE	805		
1,231			34	RETIREMENT	12,904		
319			35	THRIFT SAVINGS PLAN (TSP)	4,042		
			36	TSP FIDUCIARY INSURANCE			
789			37	SOCIAL SECURITY	8,019		
185			38	MEDICARE	1,903		
3,660			39	PAYROLL BENEFITS SUBTOTAL	41,562		
			40	UNIFORM ALLOWANCE	682		
3,660			41	TOTAL BENEFITS	42,244		
		26.6763	42	(%) BENEFITS/ACCRUED SALARY COST			31.2194
17,380	521	33.3589	43	COST OF SAL & BEN PER TOTAL WK HR	177,557	5,324	33.3503
304			44	LESS OVERTIME PREMIUM PAY	2,517		
17,076	521	32.7754	45	STR SAL/BEN COST PER TOTAL WK HR	175,040	5,324	32.8775

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
517,825	22,449	23.0667	01	STRAIGHT TIME HOURS	5,908,091	256,292	23.0521
12,266	354	34.6497	02	OVERTIME HOURS (INCLUDES LINE 46)	195,643	5,615	34.8429
			03	HOLIDAY WORK HOURS	14,645	642	22.8115
530,091	22,803	23.2465	04	WORK HOURS SUBTOTAL	6,118,379	262,549	23.3037
	3		05	STEWARDS DUTY HOURS (NA)		11	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,388	72	19.2777	07	LIMITED DUTY HOURS (NA)	14,910	785	18.9936
165	8	20.6250	08	REHABILITATION WORK HOURS (NA)	2,073	90	23.0333
6,283	257	24.4474	09	TRAINING HOURS	82,443	3,411	24.1697
536,374	23,060	23.2599	10	TOTAL WORK HOURS	6,200,822	265,960	23.3148
2,097	368	5.6983	11	SUNDAY PREMIUM (NA HOURS)	25,682	4,484	5.7274
14,545	7,871	1.8479	12	NIGHT DIFFERENTIAL (NA HOURS)	167,870	90,948	1.8457
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
1,012	93	10.8817	14	OTHER PREMIUM PAY (NA HOURS)	23,246	2,122	10.9547
	1,104		15	LEAVE WITHOUT PAY (NA HOURS)		18,903	
			16	TERMINAL LEAVE	14,469	605	23.9157
53,107	2,277	23.3232	17	ANNUAL LEAVE	559,063	23,881	23.4103
			18	HOLIDAY LEAVE	268,946	11,630	23.1251
20,294	870	23.3264	19	SICK LEAVE	313,182	13,324	23.5051
508	24	21.1666	20	MILITARY LEAVE	8,005	348	23.0028
			21	CONVENTION LEAVE			
183	8	22.8750	22	OTHER LEAVE	8,531	366	23.3087
141	6	23.5000	23	CONTINUATION OF PAY LEAVE	3,577	150	23.8466
74,233	3,185	23.3070	24	TOTAL PAID ABSENCE	1,175,773	50,304	23.3733
628,261	26,245	23.9383	25	GROSS PAY & TOTAL PAID HOURS	7,594,291	316,264	24.0125
53,107	2,277	23.3232	26	LESS TERM, ANN & HOL LEAVE TAKEN	842,478	36,116	23.3270
575,154	23,968	23.9967	27	BALANCE LINE 25 - LINE 26	6,751,813	280,148	24.1008
48,991	2,101	23.3179	28	ANNUAL LEAVE ACCRUED	592,626	25,395	23.3363
22,761	986	23.0841	29	HOLIDAY LEAVE ACCRUED	274,325	11,869	23.1127
646,906	27,055	23.9107	30	ACCRUED SALARY COST	7,618,764	317,412	24.0027
			31	BENEFITS-USPS CONTRIBUTION			
57,212			32	HEALTH BENEFITS	655,083		
3,708			33	LIFE INSURANCE	45,115		
69,887			34	RETIREMENT	755,346		
21,436			35	THRIFT SAVINGS PLAN (TSP)	255,516		
			36	TSP FIDUCIARY INSURANCE			
33,423			37	SOCIAL SECURITY	402,117		
8,910			38	MEDICARE	107,576		
194,576			39	PAYROLL BENEFITS SUBTOTAL	2,220,753		
3,904			40	UNIFORM ALLOWANCE	36,808		
198,480			41	TOTAL BENEFITS	2,257,561		
		30.6814	42	(%) BENEFITS/ACCRUED SALARY COST			29.6315
845,386	23,060	36.6602	43	COST OF SAL & BEN PER TOTAL WK HR	9,876,325	265,960	37.1346
4,085			44	LESS OVERTIME PREMIUM PAY	65,149		
841,301	23,060	36.4831	45	STR SAL/BEN COST PER TOTAL WK HR	9,811,176	265,960	36.8896

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: NURSES, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
517,825	22,449	23.0667	01	STRAIGHT TIME HOURS	5,908,091	256,292	23.0521
12,266	354	34.6497	02	OVERTIME HOURS (INCLUDES LINE 46)	195,643	5,615	34.8429
			03	HOLIDAY WORK HOURS	14,645	642	22.8115
530,091	22,803	23.2465	04	WORK HOURS SUBTOTAL	6,118,379	262,549	23.3037
	3		05	STEWARDS DUTY HOURS (NA)		11	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,388	72	19.2777	07	LIMITED DUTY HOURS (NA)	14,910	785	18.9936
165	8	20.6250	08	REHABILITATION WORK HOURS (NA)	2,073	90	23.0333
6,283	257	24.4474	09	TRAINING HOURS	82,443	3,411	24.1697
536,374	23,060	23.2599	10	TOTAL WORK HOURS	6,200,822	265,960	23.3148
2,097	368	5.6983	11	SUNDAY PREMIUM (NA HOURS)	25,682	4,484	5.7274
14,545	7,871	1.8479	12	NIGHT DIFFERENTIAL (NA HOURS)	167,870	90,948	1.8457
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
1,012	93	10.8817	14	OTHER PREMIUM PAY (NA HOURS)	23,246	2,122	10.9547
	1,104		15	LEAVE WITHOUT PAY (NA HOURS)		18,903	
			16	TERMINAL LEAVE	14,469	605	23.9157
53,107	2,277	23.3232	17	ANNUAL LEAVE	559,063	23,881	23.4103
			18	HOLIDAY LEAVE	268,946	11,630	23.1251
20,294	870	23.3264	19	SICK LEAVE	313,182	13,324	23.5051
508	24	21.1666	20	MILITARY LEAVE	8,005	348	23.0028
			21	CONVENTION LEAVE			
183	8	22.8750	22	OTHER LEAVE	8,531	366	23.3087
141	6	23.5000	23	CONTINUATION OF PAY LEAVE	3,577	150	23.8466
74,233	3,185	23.3070	24	TOTAL PAID ABSENCE	1,175,773	50,304	23.3733
628,261	26,245	23.9383	25	GROSS PAY & TOTAL PAID HOURS	7,594,291	316,264	24.0125
53,107	2,277	23.3232	26	LESS TERM, ANN & HOL LEAVE TAKEN	842,478	36,116	23.3270
575,154	23,968	23.9967	27	BALANCE LINE 25 - LINE 26	6,751,813	280,148	24.1008
48,991	2,101	23.3179	28	ANNUAL LEAVE ACCRUED	592,626	25,395	23.3363
22,761	986	23.0841	29	HOLIDAY LEAVE ACCRUED	274,325	11,869	23.1127
646,906	27,055	23.9107	30	ACCRUED SALARY COST	7,618,764	317,412	24.0027
			31	BENEFITS-USPS CONTRIBUTION			
57,212			32	HEALTH BENEFITS	655,083		
3,708			33	LIFE INSURANCE	45,115		
69,887			34	RETIREMENT	755,346		
21,436			35	THRIFT SAVINGS PLAN (TSP)	255,516		
			36	TSP FIDUCIARY INSURANCE			
33,423			37	SOCIAL SECURITY	402,117		
8,910			38	MEDICARE	107,576		
194,576			39	PAYROLL BENEFITS SUBTOTAL	2,220,753		
3,904			40	UNIFORM ALLOWANCE	36,808		
198,480			41	TOTAL BENEFITS	2,257,561		
		30.6814	42	(%) BENEFITS/ACCRUED SALARY COST			29.6315
845,386	23,060	36.6602	43	COST OF SAL & BEN PER TOTAL WK HR	9,876,325	265,960	37.1346
4,085			44	LESS OVERTIME PREMIUM PAY	65,149		
841,301	23,060	36.4831	45	STR SAL/BEN COST PER TOTAL WK HR	9,811,176	265,960	36.8896

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
479,583,433	23,465,771	20.4375	01	STRAIGHT TIME HOURS	5,892,118,335	290,655,832	20.2718
53,675,636	1,714,976	31.2981	02	OVERTIME HOURS (INCLUDES LINE 46)	719,988,707	23,240,568	30.9798
			03	HOLIDAY WORK HOURS	50,364,242	2,506,244	20.0955
533,259,069	25,180,747	21.1772	04	WORK HOURS SUBTOTAL	6,662,471,284	316,402,644	21.0569
	113,086		05	STEWARDS DUTY HOURS (NA)		1,363,582	
3,172,193	78,022	40.6576	06	PENALTY OVERTIME (NA)	36,252,221	898,297	40.3566
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	371	18	20.6111
3,938,941	183,894	21.4196	07	LIMITED DUTY HOURS (NA)	52,061,846	2,449,162	21.2570
8,087,383	386,491	20.9251	08	REHABILITATION WORK HOURS (NA)	122,619,547	5,895,757	20.7979
3,429,795	157,116	21.8296	09	TRAINING HOURS	41,725,216	1,928,833	21.6323
536,688,864	25,337,863	21.1812	10	TOTAL WORK HOURS	6,704,196,500	318,331,477	21.0604
9,149,278	1,818,624	5.0308	11	SUNDAY PREMIUM (NA HOURS)	112,639,816	22,624,332	4.9787
15,100,891	9,711,058	1.5550	12	NIGHT DIFFERENTIAL (NA HOURS)	188,850,863	121,897,550	1.5492
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,849,945	184,267	10.0394
366,966	35,826	10.2430	14	OTHER PREMIUM PAY (NA HOURS)	6,050,155	599,768	10.0874
	1,774,329		15	LEAVE WITHOUT PAY (NA HOURS)		19,267,866	
1,296,490	62,587	20.7150	16	TERMINAL LEAVE	18,451,146	845,765	21.8159
78,572,090	3,848,460	20.4165	17	ANNUAL LEAVE	680,567,959	33,657,180	20.2205
41,696	2,016	20.6825	18	HOLIDAY LEAVE	266,784,734	13,213,243	20.1907
27,211,710	1,333,541	20.4056	19	SICK LEAVE	328,266,283	16,287,479	20.1545
185,340	9,317	19.8926	20	MILITARY LEAVE	3,088,593	157,088	19.6615
			21	CONVENTION LEAVE			
752,981	36,911	20.3999	22	OTHER LEAVE	11,150,808	554,247	20.1188
367,276	18,161	20.2233	23	CONTINUATION OF PAY LEAVE	5,263,048	262,451	20.0534
108,427,583	5,310,993	20.4156	24	TOTAL PAID ABSENCE	1,313,572,571	64,977,453	20.2158
669,733,582	30,648,856	21.8518	25	GROSS PAY & TOTAL PAID HOURS	8,327,159,850	383,308,930	21.7244
79,910,276	3,913,063	20.4214	26	LESS TERM, ANN & HOL LEAVE TAKEN	965,803,839	47,716,188	20.2405
589,823,306	26,735,793	22.0611	27	BALANCE LINE 25 - LINE 26	7,361,356,011	335,592,742	21.9353
56,229,034	2,752,902	20.4253	28	ANNUAL LEAVE ACCRUED	689,746,645	34,041,737	20.2617
23,197,343	1,139,141	20.3638	29	HOLIDAY LEAVE ACCRUED	283,953,493	14,057,331	20.1996
669,249,683	30,627,836	21.8510	30	ACCRUED SALARY COST	8,335,056,149	383,691,810	21.7233
			31	BENEFITS-USPS CONTRIBUTION			
79,028,267			32	HEALTH BENEFITS	940,292,155		
3,731,574			33	LIFE INSURANCE	46,193,854		
79,253,768			34	RETIREMENT	749,635,863		
15,081,131			35	THRIFT SAVINGS PLAN (TSP)	183,208,388		
			36	TSP FIDUCIARY INSURANCE			
24,231,966			37	SOCIAL SECURITY	299,675,733		
9,442,457			38	MEDICARE	117,624,225		
210,769,163			39	PAYROLL BENEFITS SUBTOTAL	2,336,630,218		
467,754			40	UNIFORM ALLOWANCE	5,769,933		
211,236,917			41	TOTAL BENEFITS	2,342,400,151		
		31.5632	42	(%) BENEFITS/ACCRUED SALARY COST			28.1029
880,486,600	25,337,863	34.7498	43	COST OF SAL & BEN PER TOTAL WK HR	10,677,456,300	318,331,477	33.5419
18,403,743			44	LESS OVERTIME PREMIUM PAY	245,810,237		
862,082,857	25,337,863	34.0235	45	STR SAL/BEN COST PER TOTAL WK HR	10,431,646,063	318,331,477	32.7697

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,838,356	394,567	19.8657	01	STRAIGHT TIME HOURS	97,480,395	4,961,303	19.6481
166,031	5,506	30.1545	02	OVERTIME HOURS (INCLUDES LINE 46)	2,080,285	69,764	29.8188
			03	HOLIDAY WORK HOURS	419,100	21,865	19.1676
8,004,387	400,073	20.0073	04	WORK HOURS SUBTOTAL	99,979,780	5,052,932	19.7864
	537		05	STEWARDS DUTY HOURS (NA)		6,774	
8,289	209	39.6602	06	PENALTY OVERTIME (NA)	102,657	2,602	39.4531
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
41,165	2,044	20.1394	07	LIMITED DUTY HOURS (NA)	619,033	30,528	20.2775
61,601	3,037	20.2835	08	REHABILITATION WORK HOURS (NA)	915,112	45,623	20.0581
47,802	2,302	20.7654	09	TRAINING HOURS	622,385	30,334	20.5177
8,052,189	402,375	20.0116	10	TOTAL WORK HOURS	100,602,165	5,083,266	19.7908
65,157	13,480	4.8336	11	SUNDAY PREMIUM (NA HOURS)	818,211	172,044	4.7558
155,916	103,873	1.5010	12	NIGHT DIFFERENTIAL (NA HOURS)	2,009,591	1,351,196	1.4872
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,459	1,733	9.4974
			14	OTHER PREMIUM PAY (NA HOURS)	8,476	878	9.6537
	27,673		15	LEAVE WITHOUT PAY (NA HOURS)		294,623	
679-	26-	26.1153	16	TERMINAL LEAVE	143,189	6,882	20.8063
1,354,558	67,756	19.9917	17	ANNUAL LEAVE	10,159,681	517,196	19.6437
165	8	20.6250	18	HOLIDAY LEAVE	3,940,759	201,169	19.5892
400,432	20,164	19.8587	19	SICK LEAVE	4,797,095	245,128	19.5697
873	45	19.4000	20	MILITARY LEAVE	30,935	1,678	18.4356
			21	CONVENTION LEAVE			
10,609	519	20.4412	22	OTHER LEAVE	136,807	6,896	19.8386
3,187	154	20.6948	23	CONTINUATION OF PAY LEAVE	85,070	4,342	19.5923
1,769,145	88,620	19.9632	24	TOTAL PAID ABSENCE	19,293,536	983,291	19.6213
10,042,407	490,995	20.4531	25	GROSS PAY & TOTAL PAID HOURS	122,748,438	6,066,557	20.2336
1,354,044	67,738	19.9894	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,243,629	725,247	19.6396
8,688,363	423,257	20.5273	27	BALANCE LINE 25 - LINE 26	108,504,809	5,341,310	20.3142
874,103	43,840	19.9384	28	ANNUAL LEAVE ACCRUED	10,509,494	533,936	19.6830
337,695	16,987	19.8796	29	HOLIDAY LEAVE ACCRUED	4,063,250	206,758	19.6522
9,900,161	484,084	20.4513	30	ACCRUED SALARY COST	123,077,553	6,082,004	20.2363
			31	BENEFITS-USPS CONTRIBUTION			
1,549,481			32	HEALTH BENEFITS	18,395,114		
59,675			33	LIFE INSURANCE	726,814		
1,146,971			34	RETIREMENT	12,399,254		
332,942			35	THRIFT SAVINGS PLAN (TSP)	4,055,833		
			36	TSP FIDUCIARY INSURANCE			
504,802			37	SOCIAL SECURITY	6,185,489		
140,712			38	MEDICARE	1,722,960		
3,734,583			39	PAYROLL BENEFITS SUBTOTAL	43,485,464		
10,080			40	UNIFORM ALLOWANCE	129,138		
3,744,663			41	TOTAL BENEFITS	43,614,602		
		37.8242	42	(%) BENEFITS/ACCRUED SALARY COST			35.4366
13,644,824	402,375	33.9107	43	COST OF SAL & BEN PER TOTAL WK HR	166,692,155	5,083,266	32.7923
56,673			44	LESS OVERTIME PREMIUM PAY	709,879		
13,588,151	402,375	33.7698	45	STR SAL/BEN COST PER TOTAL WK HR	165,982,276	5,083,266	32.6526

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0430

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
93,062,817	4,840,566	19.2256	01	STRAIGHT TIME HOURS	1,193,137,870	62,677,090	19.0362
11,848,973	418,605	28.3058	02	OVERTIME HOURS (INCLUDES LINE 46)	146,860,225	5,274,244	27.8447
			03	HOLIDAY WORK HOURS	388-	21-	18.4761
104,911,790	5,259,171	19.9483	04	WORK HOURS SUBTOTAL	1,339,997,707	67,951,313	19.7199
	3,564		05	STEWARDS DUTY HOURS (NA)		47,490	
367,778	10,035	36.6495	06	PENALTY OVERTIME (NA)	4,038,865	111,820	36.1193
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	69-	5-	13.8000
490,212	24,417	20.0766	07	LIMITED DUTY HOURS (NA)	6,646,643	334,574	19.8659
568,163	26,599	21.3603	08	REHABILITATION WORK HOURS (NA)	9,813,285	461,379	21.2694
1,083,327	54,057	20.0404	09	TRAINING HOURS	13,662,718	685,969	19.9173
105,995,117	5,313,228	19.9492	10	TOTAL WORK HOURS	1,353,660,425	68,637,282	19.7219
1,268,412	281,751	4.5018	11	SUNDAY PREMIUM (NA HOURS)	17,651,264	3,966,311	4.4502
1,886,438	1,334,175	1.4139	12	NIGHT DIFFERENTIAL (NA HOURS)	25,133,065	17,823,169	1.4101
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	286,663	30,856	9.2903
			14	OTHER PREMIUM PAY (NA HOURS)	26,770	2,918	9.1740
	98,084		15	LEAVE WITHOUT PAY (NA HOURS)		798,768	
329,161	15,924	20.6707	16	TERMINAL LEAVE	3,395,023	159,743	21.2530
13,077,766	664,616	19.6771	17	ANNUAL LEAVE	106,410,918	5,472,854	19.4434
			18	HOLIDAY LEAVE	997-	48-	20.7708
3,758,024	191,305	19.6441	19	SICK LEAVE	47,574,191	2,469,677	19.2633
35,605	1,883	18.9086	20	MILITARY LEAVE	493,278	26,471	18.6346
			21	CONVENTION LEAVE			
76,163	3,943	19.3160	22	OTHER LEAVE	1,607,658	83,825	19.1787
63,698	3,318	19.1977	23	CONTINUATION OF PAY LEAVE	808,313	42,534	19.0039
17,340,417	880,989	19.6828	24	TOTAL PAID ABSENCE	160,288,384	8,255,056	19.4169
126,490,384	6,194,217	20.4207	25	GROSS PAY & TOTAL PAID HOURS	1,557,046,571	76,892,338	20.2496
13,406,927	680,540	19.7004	26	LESS TERM, ANN & HOL LEAVE TAKEN	109,804,944	5,632,549	19.4947
113,083,457	5,513,677	20.5096	27	BALANCE LINE 25 - LINE 26	1,447,241,627	71,259,789	20.3093
9,390,058	498,915	18.8209	28	ANNUAL LEAVE ACCRUED	113,796,806	6,121,019	18.5911
			29	HOLIDAY LEAVE ACCRUED			
122,473,515	6,012,592	20.3695	30	ACCRUED SALARY COST	1,561,038,433	77,380,808	20.1734
			31	BENEFITS-USPS CONTRIBUTION			
16,040,118			32	HEALTH BENEFITS	194,009,209		
725,729			33	LIFE INSURANCE	9,061,383		
12,370,635			34	RETIREMENT	142,154,642		
4,047,843			35	THRIFT SAVINGS PLAN (TSP)	49,954,902		
			36	TSP FIDUCIARY INSURANCE			
7,021,394			37	SOCIAL SECURITY	86,246,774		
1,784,196			38	MEDICARE	21,950,843		
41,989,915			39	PAYROLL BENEFITS SUBTOTAL	503,377,753		
152,014			40	UNIFORM ALLOWANCE	1,894,766		
42,141,929			41	TOTAL BENEFITS	505,272,519		
		34.4090	42	(%) BENEFITS/ACCRUED SALARY COST			32.3677
164,615,444	5,313,228	30.9821	43	COST OF SAL & BEN PER TOTAL WK HR	2,066,310,952	68,637,282	30.1047
4,007,127			44	LESS OVERTIME PREMIUM PAY	49,578,968		
160,608,317	5,313,228	30.2280	45	STR SAL/BEN COST PER TOTAL WK HR	2,016,731,984	68,637,282	29.3824

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,051,428	963,796	12.5041	01	STRAIGHT TIME HOURS	180,166,819	14,566,834	12.3682
603,413	32,231	18.7215	02	OVERTIME HOURS (INCLUDES LINE 46)	9,236,151	497,506	18.5649
			03	HOLIDAY WORK HOURS			
12,654,841	996,027	12.7053	04	WORK HOURS SUBTOTAL	189,402,970	15,064,340	12.5729
	79		05	STEWARDS DUTY HOURS (NA)		1,289	
			06	PENALTY OVERTIME (NA)	11		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,054	371	13.6226	07	LIMITED DUTY HOURS (NA)	47,932	3,549	13.5057
20	5	4.0000	08	REHABILITATION WORK HOURS (NA)	6,262-	280-	22.3642
227,414	17,236	13.1941	09	TRAINING HOURS	4,761,619	368,119	12.9349
12,882,255	1,013,263	12.7136	10	TOTAL WORK HOURS	194,164,589	15,432,459	12.5815
			11	SUNDAY PREMIUM (NA HOURS)			
651,470	622,233	1.0469	12	NIGHT DIFFERENTIAL (NA HOURS)	10,321,310	9,922,056	1.0402
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	229	36	6.3611
	20,105		15	LEAVE WITHOUT PAY (NA HOURS)		223,648	
231,506	18,633	12.4245	16	TERMINAL LEAVE	2,874,417	232,260	12.3758
412,886	33,298	12.3997	17	ANNUAL LEAVE	6,028,378	489,985	12.3031
			18	HOLIDAY LEAVE	103	8	12.8750
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
386	32	12.0625	22	OTHER LEAVE	17,094	1,361	12.5598
2,741	213	12.8685	23	CONTINUATION OF PAY LEAVE	23,358	1,848	12.6396
647,519	52,176	12.4102	24	TOTAL PAID ABSENCE	8,943,350	725,462	12.3277
14,181,244	1,065,439	13.3102	25	GROSS PAY & TOTAL PAID HOURS	213,429,478	16,157,921	13.2089
644,392	51,931	12.4086	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,902,898	722,253	12.3265
13,536,852	1,013,508	13.3564	27	BALANCE LINE 25 - LINE 26	204,526,580	15,435,668	13.2502
588,950	49,156	11.9812	28	ANNUAL LEAVE ACCRUED	8,771,604	739,324	11.8643
			29	HOLIDAY LEAVE ACCRUED			
14,125,802	1,062,664	13.2928	30	ACCRUED SALARY COST	213,298,184	16,174,992	13.1869
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,383		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	215-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
876,287			37	SOCIAL SECURITY	13,201,623		
204,924			38	MEDICARE	3,086,153		
1,081,211			39	PAYROLL BENEFITS SUBTOTAL	16,288,919		
			40	UNIFORM ALLOWANCE			
1,081,211			41	TOTAL BENEFITS	16,288,919		
		7.6541	42	(%) BENEFITS/ACCRUED SALARY COST			7.6366
15,207,013	1,013,263	15.0079	43	COST OF SAL & BEN PER TOTAL WK HR	229,587,103	15,432,459	14.8768
200,937			44	LESS OVERTIME PREMIUM PAY	3,075,640		
15,006,076	1,013,263	14.8096	45	STR SAL/BEN COST PER TOTAL WK HR	226,511,463	15,432,459	14.6776

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
592,536,034	29,664,700	19.9744	01	STRAIGHT TIME HOURS	7,362,903,419	372,861,059	19.7470
66,294,053	2,171,318	30.5317	02	OVERTIME HOURS (INCLUDES LINE 46)	878,165,368	29,082,082	30.1960
			03	HOLIDAY WORK HOURS	50,782,954	2,528,088	20.0874
658,830,087	31,836,018	20.6944	04	WORK HOURS SUBTOTAL	8,291,851,741	404,471,229	20.5004
	117,266		05	STEWARDS DUTY HOURS (NA)		1,419,135	
3,548,260	88,266	40.1996	06	PENALTY OVERTIME (NA)	40,393,754	1,012,719	39.8864
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	302	13	23.2307
4,475,372	210,726	21.2378	07	LIMITED DUTY HOURS (NA)	59,375,454	2,817,813	21.0714
8,717,167	416,132	20.9480	08	REHABILITATION WORK HOURS (NA)	133,341,682	6,402,479	20.8265
4,788,338	230,711	20.7547	09	TRAINING HOURS	60,771,938	3,013,255	20.1682
663,618,425	32,066,729	20.6949	10	TOTAL WORK HOURS	8,352,623,679	407,484,484	20.4980
10,482,847	2,113,855	4.9591	11	SUNDAY PREMIUM (NA HOURS)	131,109,291	26,762,687	4.8989
17,794,715	11,771,339	1.5116	12	NIGHT DIFFERENTIAL (NA HOURS)	226,314,829	150,993,971	1.4988
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,153,067	216,856	9.9285
366,966	35,826	10.2430	14	OTHER PREMIUM PAY (NA HOURS)	6,085,630	603,600	10.0822
	1,920,191		15	LEAVE WITHOUT PAY (NA HOURS)		20,584,905	
1,856,478	97,118	19.1156	16	TERMINAL LEAVE	24,863,775	1,244,650	19.9765
93,417,300	4,614,130	20.2459	17	ANNUAL LEAVE	803,166,936	40,137,215	20.0105
41,861	2,024	20.6823	18	HOLIDAY LEAVE	270,724,599	13,414,372	20.1816
31,370,166	1,545,010	20.3041	19	SICK LEAVE	380,637,569	19,002,284	20.0311
221,818	11,245	19.7259	20	MILITARY LEAVE	3,612,806	185,237	19.5036
			21	CONVENTION LEAVE			
840,139	41,405	20.2907	22	OTHER LEAVE	12,912,367	646,329	19.9780
436,902	21,846	19.9991	23	CONTINUATION OF PAY LEAVE	6,179,789	311,175	19.8595
128,184,664	6,332,778	20.2414	24	TOTAL PAID ABSENCE	1,502,097,841	74,941,262	20.0436
820,447,617	38,399,507	21.3660	25	GROSS PAY & TOTAL PAID HOURS	10,220,384,337	482,425,746	21.1854
95,315,639	4,713,272	20.2228	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,098,755,310	54,796,237	20.0516
725,131,978	33,686,235	21.5260	27	BALANCE LINE 25 - LINE 26	9,121,629,027	427,629,509	21.3306
67,082,145	3,344,813	20.0555	28	ANNUAL LEAVE ACCRUED	822,824,549	41,436,016	19.8577
23,535,038	1,156,128	20.3567	29	HOLIDAY LEAVE ACCRUED	288,016,743	14,264,089	20.1917
815,749,161	38,187,176	21.3618	30	ACCRUED SALARY COST	10,232,470,319	483,329,614	21.1707
			31	BENEFITS-USPS CONTRIBUTION			
96,617,866			32	HEALTH BENEFITS	1,152,697,861		
4,516,978			33	LIFE INSURANCE	55,982,044		
92,771,374			34	RETIREMENT	904,189,544		
19,461,916			35	THRIFT SAVINGS PLAN (TSP)	237,219,105		
			36	TSP FIDUCIARY INSURANCE			
32,634,449			37	SOCIAL SECURITY	405,309,619		
11,572,289			38	MEDICARE	144,384,181		
257,574,872			39	PAYROLL BENEFITS SUBTOTAL	2,899,782,354		
629,848			40	UNIFORM ALLOWANCE	7,793,837		
258,204,720			41	TOTAL BENEFITS	2,907,576,191		
		31.6524	42	(%) BENEFITS/ACCRUED SALARY COST			28.4151
1,073,953,881	32,066,729	33.4912	43	COST OF SAL & BEN PER TOTAL WK HR	13,140,046,510	407,484,484	32.2467
22,668,479			44	LESS OVERTIME PREMIUM PAY	299,174,724		
1,051,285,402	32,066,729	32.7843	45	STR SAL/BEN COST PER TOTAL WK HR	12,840,871,786	407,484,484	31.5125

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,617,130	1,108,617	10.4789	01	STRAIGHT TIME HOURS	166,427,628	15,784,399	10.5438
1,277,302	81,177	15.7347	02	OVERTIME HOURS (INCLUDES LINE 46)	22,007,844	1,377,707	15.9742
			03	HOLIDAY WORK HOURS			
12,894,432	1,189,794	10.8375	04	WORK HOURS SUBTOTAL	188,435,472	17,162,106	10.9797
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
9,303	713	13.0476	07	LIMITED DUTY HOURS (NA)	153,699	12,479	12.3166
2,512	149	16.8590	08	REHABILITATION WORK HOURS (NA)	80,496	5,367	14.9983
244,355	22,466	10.8766	09	TRAINING HOURS	3,151,172	285,492	11.0376
13,138,787	1,212,260	10.8382	10	TOTAL WORK HOURS	191,586,644	17,447,598	10.9806
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
568,617	688,774	.8255	12	NIGHT DIFFERENTIAL (NA HOURS)	8,427,424	10,090,985	.8351
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	294	38	7.7368
	6,064		15	LEAVE WITHOUT PAY (NA HOURS)		48,386	
			16	TERMINAL LEAVE	1,188	17-	69.8823-
525	41	12.8048	17	ANNUAL LEAVE	40,734	3,176	12.8255
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,334	231	10.1038
3,355	295	11.3728	23	CONTINUATION OF PAY LEAVE	49,266	4,537	10.8587
3,880	336	11.5476	24	TOTAL PAID ABSENCE	93,590	7,935	11.7945
13,711,284	1,212,596	11.3073	25	GROSS PAY & TOTAL PAID HOURS	200,108,003	17,455,533	11.4638
525	41	12.8048	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,990	3,167	13.2586
13,710,759	1,212,555	11.3073	27	BALANCE LINE 25 - LINE 26	200,066,013	17,452,366	11.4635
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
13,710,759	1,212,555	11.3073	30	ACCRUED SALARY COST	200,066,013	17,452,366	11.4635
			31	BENEFITS-USPS CONTRIBUTION			
70			32	HEALTH BENEFITS	1,197-		
3			33	LIFE INSURANCE	58-		
68			34	RETIREMENT	641-		
15			35	THRIFT SAVINGS PLAN (TSP)	301-		
			36	TSP FIDUCIARY INSURANCE			
845,880			37	SOCIAL SECURITY	12,347,457		
197,835			38	MEDICARE	2,887,718		
1,043,871			39	PAYROLL BENEFITS SUBTOTAL	15,232,978		
			40	UNIFORM ALLOWANCE			
1,043,871			41	TOTAL BENEFITS	15,232,978		
		7.6135	42	(%) BENEFITS/ACCRUED SALARY COST			7.6139
14,754,630	1,212,260	12.1711	43	COST OF SAL & BEN PER TOTAL WK HR	215,298,991	17,447,598	12.3397
425,342			44	LESS OVERTIME PREMIUM PAY	7,328,612		
14,329,288	1,212,260	11.8203	45	STR SAL/BEN COST PER TOTAL WK HR	207,970,379	17,447,598	11.9197

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,398	1,048	19.4637	01	STRAIGHT TIME HOURS	223,071	11,261	19.8091
806	27	29.8518	02	OVERTIME HOURS (INCLUDES LINE 46)	26,028	835	31.1712
			03	HOLIDAY WORK HOURS			
21,204	1,075	19.7246	04	WORK HOURS SUBTOTAL	249,099	12,096	20.5935
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,303	152	21.7302	07	LIMITED DUTY HOURS (NA)	50,822	2,467	20.6007
1,286	63	20.4126	08	REHABILITATION WORK HOURS (NA)	49,605	2,213	22.4152
183	9	20.3333	09	TRAINING HOURS	1,333	66	20.1969
21,387	1,084	19.7297	10	TOTAL WORK HOURS	250,432	12,162	20.5913
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	70		15	LEAVE WITHOUT PAY (NA HOURS)		1,409	
			16	TERMINAL LEAVE	1,177	76	15.4868
1,994	90	22.1555	17	ANNUAL LEAVE	19,270	867	22.2260
			18	HOLIDAY LEAVE	8,139	368	22.1168
240	10	24.0000	19	SICK LEAVE	21,328	907	23.5148
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,234	100	22.3400	24	TOTAL PAID ABSENCE	49,914	2,218	22.5040
23,621	1,184	19.9501	25	GROSS PAY & TOTAL PAID HOURS	300,346	14,380	20.8863
1,994	90	22.1555	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,586	1,311	21.8047
21,627	1,094	19.7687	27	BALANCE LINE 25 - LINE 26	271,760	13,069	20.7942
1,535	68	22.5735	28	ANNUAL LEAVE ACCRUED	18,924	848	22.3160
629	28	22.4642	29	HOLIDAY LEAVE ACCRUED	7,731	346	22.3439
23,791	1,190	19.9924	30	ACCRUED SALARY COST	298,415	14,263	20.9223
			31	BENEFITS-USPS CONTRIBUTION			
2,979			32	HEALTH BENEFITS	34,247		
124			33	LIFE INSURANCE	1,533		
2,606			34	RETIREMENT	23,112		
337			35	THRIFT SAVINGS PLAN (TSP)	3,870		
			36	TSP FIDUCIARY INSURANCE			
980			37	SOCIAL SECURITY	11,610		
336			38	MEDICARE	4,156		
7,362			39	PAYROLL BENEFITS SUBTOTAL	78,528		
			40	UNIFORM ALLOWANCE			
7,362			41	TOTAL BENEFITS	78,528		
		30.9444	42	(%) BENEFITS/ACCRUED SALARY COST			26.3150
31,153	1,084	28.7389	43	COST OF SAL & BEN PER TOTAL WK HR	376,943	12,162	30.9935
268			44	LESS OVERTIME PREMIUM PAY	8,667		
30,885	1,084	28.4916	45	STR SAL/BEN COST PER TOTAL WK HR	368,276	12,162	30.2808

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	61	3	20.3333
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	61	3	20.3333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	61	3	20.3333
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	61	3	20.3333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	61	3	20.3333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	61	3	20.3333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	61	3	20.3333
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	10		
			33	LIFE INSURANCE			
			34	RETIREMENT	7		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4		
			38	MEDICARE	1		
			39	PAYROLL BENEFITS SUBTOTAL	25		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	25		
			42	(%) BENEFITS/ACCRUED SALARY COST			40.9836
			43	COST OF SAL & BEN PER TOTAL WK HR	86	3	28.6666
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	86	3	28.6666

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
194,073	11,292	17.1867	01	STRAIGHT TIME HOURS	2,596,731	149,984	17.3133
5,685	208	27.3317	02	OVERTIME HOURS (INCLUDES LINE 46)	70,032	2,638	26.5473
			03	HOLIDAY WORK HOURS			
199,758	11,500	17.3702	04	WORK HOURS SUBTOTAL	2,666,763	152,622	17.4729
			05	STEWARDS DUTY HOURS (NA)			
17			06	PENALTY OVERTIME (NA)	174	5	34.8000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,300	126	18.2539	07	LIMITED DUTY HOURS (NA)	32,727	1,774	18.4481
206	12	17.1666	08	REHABILITATION WORK HOURS (NA)	22,016	1,103	19.9601
5,145	295	17.4406	09	TRAINING HOURS	50,525	2,650	19.0660
204,903	11,795	17.3720	10	TOTAL WORK HOURS	2,717,288	155,272	17.5001
501	100	5.0100	11	SUNDAY PREMIUM (NA HOURS)	6,232	1,306	4.7718
615	394	1.5609	12	NIGHT DIFFERENTIAL (NA HOURS)	7,824	5,077	1.5410
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	313		15	LEAVE WITHOUT PAY (NA HOURS)		3,671	
8,937	443	20.1738	16	TERMINAL LEAVE	106,714	5,221	20.4393
44,453	2,228	19.9519	17	ANNUAL LEAVE	455,739	22,873	19.9247
			18	HOLIDAY LEAVE			
14,328	707	20.2659	19	SICK LEAVE	182,340	9,094	20.0505
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
71	3	23.6666	22	OTHER LEAVE	364	18	20.2222
			23	CONTINUATION OF PAY LEAVE	670	37	18.1081
67,789	3,381	20.0499	24	TOTAL PAID ABSENCE	745,827	37,243	20.0259
273,808	15,176	18.0421	25	GROSS PAY & TOTAL PAID HOURS	3,477,351	192,515	18.0627
53,390	2,671	19.9887	26	LESS TERM, ANN & HOL LEAVE TAKEN	562,453	28,094	20.0203
220,418	12,505	17.6263	27	BALANCE LINE 25 - LINE 26	2,914,898	164,421	17.7282
43,763	2,318	18.8796	28	ANNUAL LEAVE ACCRUED	512,056	27,273	18.7751
			29	HOLIDAY LEAVE ACCRUED			
264,181	14,823	17.8223	30	ACCRUED SALARY COST	3,426,954	191,694	17.8772
			31	BENEFITS-USPS CONTRIBUTION			
41,732			32	HEALTH BENEFITS	557,323		
1,960			33	LIFE INSURANCE	27,217		
25,487			34	RETIREMENT	264,265		
5,329			35	THRIFT SAVINGS PLAN (TSP)	66,454		
			36	TSP FIDUCIARY INSURANCE			
12,122			37	SOCIAL SECURITY	147,726		
3,787			38	MEDICARE	48,267		
90,417			39	PAYROLL BENEFITS SUBTOTAL	1,111,252		
98			40	UNIFORM ALLOWANCE	229		
90,515			41	TOTAL BENEFITS	1,111,481		
		34.2624	42	(%) BENEFITS/ACCRUED SALARY COST			32.4334
354,696	11,795	30.0717	43	COST OF SAL & BEN PER TOTAL WK HR	4,538,435	155,272	29.2289
1,896			44	LESS OVERTIME PREMIUM PAY	23,350		
352,800	11,795	29.9109	45	STR SAL/BEN COST PER TOTAL WK HR	4,515,085	155,272	29.0785

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,154	943	12.8886	01	STRAIGHT TIME HOURS	254,329	19,800	12.8448
283	15	18.8666	02	OVERTIME HOURS (INCLUDES LINE 46)	38,457-	2,060-	18.6684
			03	HOLIDAY WORK HOURS			
12,437	958	12.9822	04	WORK HOURS SUBTOTAL	215,872	17,740	12.1686
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	457	36	12.6944
12,437	958	12.9822	10	TOTAL WORK HOURS	216,329	17,776	12.1697
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		14-	
502	39	12.8717	16	TERMINAL LEAVE	13,943	1,083	12.8744
80	6	13.3333	17	ANNUAL LEAVE	2,088	163	12.8098
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
582	45	12.9333	24	TOTAL PAID ABSENCE	16,031	1,246	12.8659
13,019	1,003	12.9800	25	GROSS PAY & TOTAL PAID HOURS	232,360	19,022	12.2153
582	45	12.9333	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,031	1,246	12.8659
12,437	958	12.9822	27	BALANCE LINE 25 - LINE 26	216,329	17,776	12.1697
520	42	12.3809	28	ANNUAL LEAVE ACCRUED	9,209	747	12.3279
			29	HOLIDAY LEAVE ACCRUED			
12,957	1,000	12.9570	30	ACCRUED SALARY COST	225,538	18,523	12.1761
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
808			37	SOCIAL SECURITY	15,708		
189			38	MEDICARE	3,659		
997			39	PAYROLL BENEFITS SUBTOTAL	19,367		
			40	UNIFORM ALLOWANCE			
997			41	TOTAL BENEFITS	19,367		
		7.6946	42	(%) BENEFITS/ACCRUED SALARY COST			8.5870
13,954	958	14.5657	43	COST OF SAL & BEN PER TOTAL WK HR	244,905	17,776	13.7772
94			44	LESS OVERTIME PREMIUM PAY	12,806-		
13,860	958	14.4676	45	STR SAL/BEN COST PER TOTAL WK HR	257,711	17,776	14.4976

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
226,625	13,283	17.0612	01	STRAIGHT TIME HOURS	3,074,192	181,048	16.9799
6,774	250	27.0960	02	OVERTIME HOURS (INCLUDES LINE 46)	57,603	1,413	40.7664
			03	HOLIDAY WORK HOURS			
233,399	13,533	17.2466	04	WORK HOURS SUBTOTAL	3,131,795	182,461	17.1641
			05	STEWARDS DUTY HOURS (NA)			
17			06	PENALTY OVERTIME (NA)	174	5	34.8000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,603	278	20.1546	07	LIMITED DUTY HOURS (NA)	83,549	4,241	19.7003
1,492	75	19.8933	08	REHABILITATION WORK HOURS (NA)	71,682	3,319	21.5974
5,328	304	17.5263	09	TRAINING HOURS	52,315	2,752	19.0098
238,727	13,837	17.2528	10	TOTAL WORK HOURS	3,184,110	185,213	17.1916
501	100	5.0100	11	SUNDAY PREMIUM (NA HOURS)	6,232	1,306	4.7718
615	394	1.5609	12	NIGHT DIFFERENTIAL (NA HOURS)	7,824	5,077	1.5410
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	383		15	LEAVE WITHOUT PAY (NA HOURS)		5,066	
9,439	482	19.5829	16	TERMINAL LEAVE	121,834	6,380	19.0962
46,527	2,324	20.0202	17	ANNUAL LEAVE	477,097	23,903	19.9597
			18	HOLIDAY LEAVE	8,139	368	22.1168
14,568	717	20.3179	19	SICK LEAVE	203,668	10,001	20.3647
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
71	3	23.6666	22	OTHER LEAVE	364	18	20.2222
			23	CONTINUATION OF PAY LEAVE	670	37	18.1081
70,605	3,526	20.0241	24	TOTAL PAID ABSENCE	811,772	40,707	19.9418
310,448	17,363	17.8798	25	GROSS PAY & TOTAL PAID HOURS	4,010,118	225,920	17.7501
55,966	2,806	19.9451	26	LESS TERM, ANN & HOL LEAVE TAKEN	607,070	30,651	19.8058
254,482	14,557	17.4817	27	BALANCE LINE 25 - LINE 26	3,403,048	195,269	17.4274
45,818	2,428	18.8706	28	ANNUAL LEAVE ACCRUED	540,189	28,868	18.7123
629	28	22.4642	29	HOLIDAY LEAVE ACCRUED	7,731	346	22.3439
300,929	17,013	17.6881	30	ACCRUED SALARY COST	3,950,968	224,483	17.6002
			31	BENEFITS-USPS CONTRIBUTION			
44,711			32	HEALTH BENEFITS	591,580		
2,084			33	LIFE INSURANCE	28,750		
28,093			34	RETIREMENT	287,384		
5,666			35	THRIFT SAVINGS PLAN (TSP)	70,327		
			36	TSP FIDUCIARY INSURANCE			
13,910			37	SOCIAL SECURITY	175,048		
4,312			38	MEDICARE	56,083		
98,776			39	PAYROLL BENEFITS SUBTOTAL	1,209,172		
98			40	UNIFORM ALLOWANCE	229		
98,874			41	TOTAL BENEFITS	1,209,401		
		32.8562	42	(%) BENEFITS/ACCRUED SALARY COST			30.6102
399,803	13,837	28.8937	43	COST OF SAL & BEN PER TOTAL WK HR	5,160,369	185,213	27.8618
2,259			44	LESS OVERTIME PREMIUM PAY	19,211		
397,544	13,837	28.7305	45	STR SAL/BEN COST PER TOTAL WK HR	5,141,158	185,213	27.7580

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,306	1,672	12.1447	01	STRAIGHT TIME HOURS	61,048	4,486	13.6085
126	9	14.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	61,879	3,454	17.9151
			03	HOLIDAY WORK HOURS			
20,432	1,681	12.1546	04	WORK HOURS SUBTOTAL	122,927	7,940	15.4819
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	149	16	9.3125
			08	REHABILITATION WORK HOURS (NA)			
276	30	9.2000	09	TRAINING HOURS	4,587	477	9.6163
20,708	1,711	12.1028	10	TOTAL WORK HOURS	127,514	8,417	15.1495
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	157	218	.7201
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
20,708	1,711	12.1028	25	GROSS PAY & TOTAL PAID HOURS	127,671	8,417	15.1682
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
20,708	1,711	12.1028	27	BALANCE LINE 25 - LINE 26	127,671	8,417	15.1682
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
20,708	1,711	12.1028	30	ACCRUED SALARY COST	127,671	8,417	15.1682
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	110		
			33	LIFE INSURANCE	6		
			34	RETIREMENT	87		
			35	THRIFT SAVINGS PLAN (TSP)	19		
			36	TSP FIDUCIARY INSURANCE			
1,230			37	SOCIAL SECURITY	7,847		
290			38	MEDICARE	1,875		
1,520			39	PAYROLL BENEFITS SUBTOTAL	9,944		
			40	UNIFORM ALLOWANCE			
1,520			41	TOTAL BENEFITS	9,944		
		7.3401	42	(%) BENEFITS/ACCRUED SALARY COST			7.7887
22,228	1,711	12.9912	43	COST OF SAL & BEN PER TOTAL WK HR	137,615	8,417	16.3496
42			44	LESS OVERTIME PREMIUM PAY	20,606		
22,186	1,711	12.9666	45	STR SAL/BEN COST PER TOTAL WK HR	117,009	8,417	13.9015

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
592,762,659	29,677,983	19.9731	01	STRAIGHT TIME HOURS	7,365,977,611	373,042,107	19.7457
66,300,827	2,171,568	30.5313	02	OVERTIME HOURS (INCLUDES LINE 46)	878,222,971	29,083,495	30.1966
			03	HOLIDAY WORK HOURS	50,782,954	2,528,088	20.0874
659,063,486	31,849,551	20.6930	04	WORK HOURS SUBTOTAL	8,294,983,536	404,653,690	20.4989
	117,266		05	STEWARDS DUTY HOURS (NA)		1,419,135	
3,548,277	88,266	40.1998	06	PENALTY OVERTIME (NA)	40,393,928	1,012,724	39.8864
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	302	13	23.2307
4,480,975	211,004	21.2364	07	LIMITED DUTY HOURS (NA)	59,459,003	2,822,054	21.0694
8,718,659	416,207	20.9478	08	REHABILITATION WORK HOURS (NA)	133,413,364	6,405,798	20.8269
4,793,666	231,015	20.7504	09	TRAINING HOURS	60,824,253	3,016,007	20.1671
663,857,152	32,080,566	20.6934	10	TOTAL WORK HOURS	8,355,807,789	407,669,697	20.4965
10,483,348	2,113,955	4.9591	11	SUNDAY PREMIUM (NA HOURS)	131,115,523	26,763,993	4.8989
17,795,330	11,771,733	1.5117	12	NIGHT DIFFERENTIAL (NA HOURS)	226,322,653	150,999,048	1.4988
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,153,247	216,874	9.9285
366,966	35,826	10.2430	14	OTHER PREMIUM PAY (NA HOURS)	6,085,630	603,600	10.0822
	1,920,574		15	LEAVE WITHOUT PAY (NA HOURS)		20,589,971	
1,865,917	97,600	19.1180	16	TERMINAL LEAVE	24,985,609	1,251,030	19.9720
93,463,827	4,616,454	20.2458	17	ANNUAL LEAVE	803,644,033	40,161,118	20.0104
41,861	2,024	20.6823	18	HOLIDAY LEAVE	270,732,738	13,414,740	20.1817
31,384,734	1,545,727	20.3041	19	SICK LEAVE	380,841,237	19,012,285	20.0313
221,818	11,245	19.7259	20	MILITARY LEAVE	3,612,806	185,237	19.5036
			21	CONVENTION LEAVE			
840,210	41,408	20.2910	22	OTHER LEAVE	12,912,731	646,347	19.9780
436,902	21,846	19.9991	23	CONTINUATION OF PAY LEAVE	6,180,459	311,212	19.8593
128,255,269	6,336,304	20.2413	24	TOTAL PAID ABSENCE	1,502,909,613	74,981,969	20.0436
820,758,065	38,416,870	21.3645	25	GROSS PAY & TOTAL PAID HOURS	10,224,394,455	482,651,666	21.1837
95,371,605	4,716,078	20.2226	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,099,362,380	54,826,888	20.0515
725,386,460	33,700,792	21.5243	27	BALANCE LINE 25 - LINE 26	9,125,032,075	427,824,778	21.3289
67,127,963	3,347,241	20.0547	28	ANNUAL LEAVE ACCRUED	823,364,738	41,464,884	19.8569
23,535,667	1,156,156	20.3568	29	HOLIDAY LEAVE ACCRUED	288,024,474	14,264,435	20.1917
816,050,090	38,204,189	21.3602	30	ACCRUED SALARY COST	10,236,421,287	483,554,097	21.1691
			31	BENEFITS-USPS CONTRIBUTION			
96,662,577			32	HEALTH BENEFITS	1,153,289,441		
4,519,062			33	LIFE INSURANCE	56,010,794		
92,799,467			34	RETIREMENT	904,476,928		
19,467,582			35	THRIFT SAVINGS PLAN (TSP)	237,289,432		
			36	TSP FIDUCIARY INSURANCE			
32,648,359			37	SOCIAL SECURITY	405,484,667		
11,576,601			38	MEDICARE	144,440,264		
257,673,648			39	PAYROLL BENEFITS SUBTOTAL	2,900,991,526		
629,946			40	UNIFORM ALLOWANCE	7,794,066		
258,303,594			41	TOTAL BENEFITS	2,908,785,592		
		31.6529	42	(%) BENEFITS/ACCRUED SALARY COST			28.4160
1,074,353,684	32,080,566	33.4892	43	COST OF SAL & BEN PER TOTAL WK HR	13,145,206,879	407,669,697	32.2447
22,670,738			44	LESS OVERTIME PREMIUM PAY	299,193,935		
1,051,682,946	32,080,566	32.7825	45	STR SAL/BEN COST PER TOTAL WK HR	12,846,012,944	407,669,697	31.5108

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,637,436	1,110,289	10.4814	01	STRAIGHT TIME HOURS	166,488,676	15,788,885	10.5446
1,277,428	81,186	15.7345	02	OVERTIME HOURS (INCLUDES LINE 46)	22,069,723	1,381,161	15.9791
			03	HOLIDAY WORK HOURS			
12,914,864	1,191,475	10.8393	04	WORK HOURS SUBTOTAL	188,558,399	17,170,046	10.9818
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
9,303	713	13.0476	07	LIMITED DUTY HOURS (NA)	153,848	12,495	12.3127
2,512	149	16.8590	08	REHABILITATION WORK HOURS (NA)	80,496	5,367	14.9983
244,631	22,496	10.8744	09	TRAINING HOURS	3,155,759	285,969	11.0353
13,159,495	1,213,971	10.8400	10	TOTAL WORK HOURS	191,714,158	17,456,015	10.9826
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
568,617	688,774	.8255	12	NIGHT DIFFERENTIAL (NA HOURS)	8,427,581	10,091,203	.8351
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	294	38	7.7368
	6,064		15	LEAVE WITHOUT PAY (NA HOURS)		48,386	
			16	TERMINAL LEAVE	1,188	17-	69.8823-
525	41	12.8048	17	ANNUAL LEAVE	40,734	3,176	12.8255
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,334	231	10.1038
3,355	295	11.3728	23	CONTINUATION OF PAY LEAVE	49,266	4,537	10.8587
3,880	336	11.5476	24	TOTAL PAID ABSENCE	93,590	7,935	11.7945
13,731,992	1,214,307	11.3085	25	GROSS PAY & TOTAL PAID HOURS	200,235,674	17,463,950	11.4656
525	41	12.8048	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,990	3,167	13.2586
13,731,467	1,214,266	11.3084	27	BALANCE LINE 25 - LINE 26	200,193,684	17,460,783	11.4653
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
13,731,467	1,214,266	11.3084	30	ACCRUED SALARY COST	200,193,684	17,460,783	11.4653
			31	BENEFITS-USPS CONTRIBUTION			
70			32	HEALTH BENEFITS	1,087-		
3			33	LIFE INSURANCE	52-		
68			34	RETIREMENT	554-		
15			35	THRIFT SAVINGS PLAN (TSP)	282-		
			36	TSP FIDUCIARY INSURANCE			
847,110			37	SOCIAL SECURITY	12,355,304		
198,125			38	MEDICARE	2,889,593		
1,045,391			39	PAYROLL BENEFITS SUBTOTAL	15,242,922		
			40	UNIFORM ALLOWANCE			
1,045,391			41	TOTAL BENEFITS	15,242,922		
		7.6131	42	(%) BENEFITS/ACCRUED SALARY COST			7.6140
14,776,858	1,213,971	12.1723	43	COST OF SAL & BEN PER TOTAL WK HR	215,436,606	17,456,015	12.3416
425,384			44	LESS OVERTIME PREMIUM PAY	7,349,218		
14,351,474	1,213,971	11.8219	45	STR SAL/BEN COST PER TOTAL WK HR	208,087,388	17,456,015	11.9206

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
604,400,095	30,788,272	19.6308	01	STRAIGHT TIME HOURS	7,532,466,287	388,830,992	19.3720
67,578,255	2,252,754	29.9980	02	OVERTIME HOURS (INCLUDES LINE 46)	900,292,694	30,464,656	29.5520
			03	HOLIDAY WORK HOURS	50,782,954	2,528,088	20.0874
671,978,350	33,041,026	20.3376	04	WORK HOURS SUBTOTAL	8,483,541,935	421,823,736	20.1115
	117,266		05	STEWARDS DUTY HOURS (NA)		1,419,136	
3,548,277	88,266	40.1998	06	PENALTY OVERTIME (NA)	40,393,928	1,012,724	39.8864
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	302	13	23.2307
4,490,278	211,717	21.2088	07	LIMITED DUTY HOURS (NA)	59,612,851	2,834,549	21.0308
8,721,171	416,356	20.9464	08	REHABILITATION WORK HOURS (NA)	133,493,860	6,411,165	20.8220
5,038,297	253,511	19.8740	09	TRAINING HOURS	63,980,012	3,301,976	19.3762
677,016,647	33,294,537	20.3341	10	TOTAL WORK HOURS	8,547,521,947	425,125,712	20.1058
10,483,348	2,113,955	4.9591	11	SUNDAY PREMIUM (NA HOURS)	131,115,574	26,764,009	4.8989
18,363,947	12,460,507	1.4737	12	NIGHT DIFFERENTIAL (NA HOURS)	234,750,234	161,090,251	1.4572
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,153,247	216,874	9.9285
366,966	35,826	10.2430	14	OTHER PREMIUM PAY (NA HOURS)	6,085,924	603,638	10.0820
	1,926,638		15	LEAVE WITHOUT PAY (NA HOURS)		20,638,357	
1,865,917	97,600	19.1180	16	TERMINAL LEAVE	24,986,797	1,251,013	19.9732
93,464,352	4,616,495	20.2457	17	ANNUAL LEAVE	803,684,767	40,164,294	20.0099
41,861	2,024	20.6823	18	HOLIDAY LEAVE	270,732,806	13,414,748	20.1817
31,384,734	1,545,727	20.3041	19	SICK LEAVE	380,841,237	19,012,285	20.0313
221,818	11,245	19.7259	20	MILITARY LEAVE	3,612,806	185,237	19.5036
			21	CONVENTION LEAVE			
840,210	41,408	20.2910	22	OTHER LEAVE	12,915,065	646,578	19.9744
440,257	22,141	19.8842	23	CONTINUATION OF PAY LEAVE	6,229,725	315,749	19.7299
128,259,149	6,336,640	20.2408	24	TOTAL PAID ABSENCE	1,503,003,203	74,989,904	20.0427
834,490,057	39,631,177	21.0564	25	GROSS PAY & TOTAL PAID HOURS	10,424,630,129	500,115,616	20.8444
95,372,130	4,716,119	20.2225	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,099,404,370	54,830,055	20.0511
739,117,927	34,915,058	21.1690	27	BALANCE LINE 25 - LINE 26	9,325,225,759	445,285,561	20.9421
67,127,963	3,347,241	20.0547	28	ANNUAL LEAVE ACCRUED	823,364,738	41,464,884	19.8569
23,535,667	1,156,156	20.3568	29	HOLIDAY LEAVE ACCRUED	288,024,474	14,264,435	20.1917
829,781,557	39,418,455	21.0505	30	ACCRUED SALARY COST	10,436,614,971	501,014,880	20.8309
			31	BENEFITS-USPS CONTRIBUTION			
96,662,647			32	HEALTH BENEFITS	1,153,288,354		
4,519,065			33	LIFE INSURANCE	56,010,742		
92,799,535			34	RETIREMENT	904,476,374		
19,467,597			35	THRIFT SAVINGS PLAN (TSP)	237,289,150		
			36	TSP FIDUCIARY INSURANCE			
33,495,469			37	SOCIAL SECURITY	417,839,971		
11,774,726			38	MEDICARE	147,329,857		
258,719,039			39	PAYROLL BENEFITS SUBTOTAL	2,916,234,448		
629,946			40	UNIFORM ALLOWANCE	7,794,066		
259,348,985			41	TOTAL BENEFITS	2,924,028,514		
		31.2550	42	(%) BENEFITS/ACCRUED SALARY COST			28.0170
1,089,130,542	33,294,537	32.7119	43	COST OF SAL & BEN PER TOTAL WK HR	13,360,643,485	425,125,712	31.4275
23,096,121			44	LESS OVERTIME PREMIUM PAY	306,543,153		
1,066,034,421	33,294,537	32.0182	45	STR SAL/BEN COST PER TOTAL WK HR	13,054,100,332	425,125,712	30.7064

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
120,684,824	6,280,611	19.2154	01	STRAIGHT TIME HOURS	1,469,765,663	77,283,865	19.0177
23,736,743	808,949	29.3426	02	OVERTIME HOURS (INCLUDES LINE 46)	331,403,695	11,429,676	28.9950
			03	HOLIDAY WORK HOURS	21,160,941	1,119,087	18.9091
144,421,567	7,089,560	20.3710	04	WORK HOURS SUBTOTAL	1,822,330,299	89,832,628	20.2858
	41,483		05	STEWARDS DUTY HOURS (NA)		508,370	
			06	PENALTY OVERTIME (NA)	49	1	49.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	222	8	27.7500
939,820	45,502	20.6544	07	LIMITED DUTY HOURS (NA)	12,591,715	611,872	20.5790
991,701	50,090	19.7983	08	REHABILITATION WORK HOURS (NA)	15,698,731	791,840	19.8256
320,250	15,253	20.9958	09	TRAINING HOURS	4,440,469	213,190	20.8286
144,741,817	7,104,813	20.3723	10	TOTAL WORK HOURS	1,826,770,768	90,045,818	20.2871
3,507,776	740,967	4.7340	11	SUNDAY PREMIUM (NA HOURS)	43,195,125	9,245,764	4.6718
5,430,850	3,758,546	1.4449	12	NIGHT DIFFERENTIAL (NA HOURS)	68,033,161	47,355,312	1.4366
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	788,153	83,382	9.4523
28,480	2,948	9.6607	14	OTHER PREMIUM PAY (NA HOURS)	1,137,159	122,119	9.3118
	582,215		15	LEAVE WITHOUT PAY (NA HOURS)		6,190,249	
222,409	11,059	20.1111	16	TERMINAL LEAVE	3,019,529	136,920	22.0532
18,589,117	964,377	19.2757	17	ANNUAL LEAVE	165,571,605	8,699,778	19.0317
7,812	392	19.9285	18	HOLIDAY LEAVE	62,554,248	3,302,231	18.9430
6,920,945	359,707	19.2405	19	SICK LEAVE	81,781,872	4,307,866	18.9843
88,551	4,774	18.5485	20	MILITARY LEAVE	1,594,206	87,312	18.2587
			21	CONVENTION LEAVE			
240,222	12,582	19.0925	22	OTHER LEAVE	3,344,743	176,419	18.9590
180,021	9,581	18.7893	23	CONTINUATION OF PAY LEAVE	2,410,621	130,782	18.4323
26,249,077	1,362,472	19.2657	24	TOTAL PAID ABSENCE	320,276,824	16,841,308	19.0173
179,958,000	8,467,285	21.2533	25	GROSS PAY & TOTAL PAID HOURS	2,260,201,190	106,887,126	21.1456
18,819,338	975,828	19.2855	26	LESS TERM, ANN & HOL LEAVE TAKEN	231,145,382	12,138,929	19.0416
161,138,662	7,491,457	21.5096	27	BALANCE LINE 25 - LINE 26	2,029,055,808	94,748,197	21.4152
13,344,012	691,592	19.2946	28	ANNUAL LEAVE ACCRUED	163,286,328	8,548,820	19.1004
5,776,969	301,683	19.1491	29	HOLIDAY LEAVE ACCRUED	70,325,605	3,711,118	18.9499
180,259,643	8,484,732	21.2451	30	ACCRUED SALARY COST	2,262,667,741	107,008,135	21.1448
			31	BENEFITS-USPS CONTRIBUTION			
21,485,273			32	HEALTH BENEFITS	255,595,967		
946,325			33	LIFE INSURANCE	11,617,661		
18,364,001			34	RETIREMENT	187,908,424		
4,511,466			35	THRIFT SAVINGS PLAN (TSP)	54,505,517		
			36	TSP FIDUCIARY INSURANCE			
8,073,552			37	SOCIAL SECURITY	101,053,603		
2,541,568			38	MEDICARE	32,014,143		
55,922,185			39	PAYROLL BENEFITS SUBTOTAL	642,695,315		
115,380			40	UNIFORM ALLOWANCE	1,679,649		
56,037,565			41	TOTAL BENEFITS	644,374,964		
		31.0871	42	(%) BENEFITS/ACCRUED SALARY COST			28.4785
236,297,208	7,104,813	33.2587	43	COST OF SAL & BEN PER TOTAL WK HR	2,907,042,705	90,045,818	32.2840
7,904,335			44	LESS OVERTIME PREMIUM PAY	110,357,365		
228,392,873	7,104,813	32.1462	45	STR SAL/BEN COST PER TOTAL WK HR	2,796,685,340	90,045,818	31.0584

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
483,402	25,217	19.1696	01	STRAIGHT TIME HOURS	6,111,296	322,855	18.9289
7,258	249	29.1485	02	OVERTIME HOURS (INCLUDES LINE 46)	126,424	4,406	28.6935
			03	HOLIDAY WORK HOURS	45,166	2,461	18.3527
490,660	25,466	19.2672	04	WORK HOURS SUBTOTAL	6,282,886	329,722	19.0551
	49		05	STEWARDS DUTY HOURS (NA)		961	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,327	174	19.1206	07	LIMITED DUTY HOURS (NA)	38,914	2,033	19.1411
6,304	318	19.8238	08	REHABILITATION WORK HOURS (NA)	66,534	3,387	19.6439
424	21	20.1904	09	TRAINING HOURS	16,636	805	20.6658
491,084	25,487	19.2680	10	TOTAL WORK HOURS	6,299,522	330,527	19.0590
5,321	1,123	4.7382	11	SUNDAY PREMIUM (NA HOURS)	69,209	14,919	4.6389
19,887	13,552	1.4674	12	NIGHT DIFFERENTIAL (NA HOURS)	264,688	181,876	1.4553
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,296	141	9.1914
			14	OTHER PREMIUM PAY (NA HOURS)	184	20	9.2000
	2,726		15	LEAVE WITHOUT PAY (NA HOURS)		27,036	
221	12	18.4166	16	TERMINAL LEAVE	11,116	579	19.1986
72,993	3,780	19.3103	17	ANNUAL LEAVE	602,956	32,018	18.8317
			18	HOLIDAY LEAVE	242,274	12,861	18.8378
24,095	1,256	19.1839	19	SICK LEAVE	271,325	14,570	18.6221
			20	MILITARY LEAVE	4,560	247	18.4615
			21	CONVENTION LEAVE			
490	26	18.8461	22	OTHER LEAVE	14,449	755	19.1377
			23	CONTINUATION OF PAY LEAVE	3,392	180	18.8444
97,799	5,074	19.2745	24	TOTAL PAID ABSENCE	1,150,072	61,210	18.7889
614,091	30,561	20.0939	25	GROSS PAY & TOTAL PAID HOURS	7,784,971	391,737	19.8729
73,214	3,792	19.3074	26	LESS TERM, ANN & HOL LEAVE TAKEN	856,346	45,458	18.8381
540,877	26,769	20.2053	27	BALANCE LINE 25 - LINE 26	6,928,625	346,279	20.0087
53,440	2,786	19.1816	28	ANNUAL LEAVE ACCRUED	652,676	34,538	18.8973
22,576	1,180	19.1322	29	HOLIDAY LEAVE ACCRUED	276,970	14,675	18.8735
616,893	30,735	20.0713	30	ACCRUED SALARY COST	7,858,271	395,492	19.8696
			31	BENEFITS-USPS CONTRIBUTION			
96,332			32	HEALTH BENEFITS	1,182,402		
3,591			33	LIFE INSURANCE	44,854		
69,489			34	RETIREMENT	765,531		
19,540			35	THRIFT SAVINGS PLAN (TSP)	243,032		
			36	TSP FIDUCIARY INSURANCE			
30,456			37	SOCIAL SECURITY	389,316		
8,585			38	MEDICARE	109,017		
227,993			39	PAYROLL BENEFITS SUBTOTAL	2,734,152		
198			40	UNIFORM ALLOWANCE	887		
228,191			41	TOTAL BENEFITS	2,735,039		
		36.9903	42	(%) BENEFITS/ACCRUED SALARY COST			34.8045
845,084	25,487	33.1574	43	COST OF SAL & BEN PER TOTAL WK HR	10,593,310	330,527	32.0497
2,417			44	LESS OVERTIME PREMIUM PAY	42,099		
842,667	25,487	33.0626	45	STR SAL/BEN COST PER TOTAL WK HR	10,551,211	330,527	31.9223

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,603,492	498,007	17.2758	01	STRAIGHT TIME HOURS	108,911,195	6,506,001	16.7401
1,234,385	47,557	25.9559	02	OVERTIME HOURS (INCLUDES LINE 46)	20,710,709	831,471	24.9085
			03	HOLIDAY WORK HOURS	62-	2-	31.0000
9,837,877	545,564	18.0324	04	WORK HOURS SUBTOTAL	129,621,842	7,337,470	17.6657
	591		05	STEWARDS DUTY HOURS (NA)		7,062	
			06	PENALTY OVERTIME (NA)	32	1	32.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	122-	5-	24.4000
66,806	3,356	19.9064	07	LIMITED DUTY HOURS (NA)	780,667	40,121	19.4578
5,879	271	21.6937	08	REHABILITATION WORK HOURS (NA)	50,050	2,306	21.7042
39,155	1,988	19.6956	09	TRAINING HOURS	548,836	28,809	19.0508
9,877,032	547,552	18.0385	10	TOTAL WORK HOURS	130,170,678	7,366,279	17.6711
415,670	99,413	4.1812	11	SUNDAY PREMIUM (NA HOURS)	5,400,252	1,332,557	4.0525
525,438	405,582	1.2955	12	NIGHT DIFFERENTIAL (NA HOURS)	6,735,725	5,355,169	1.2577
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79,614	9,555	8.3321
			14	OTHER PREMIUM PAY (NA HOURS)	9,037	1,083	8.3444
	17,639		15	LEAVE WITHOUT PAY (NA HOURS)		115,135	
10,738	561	19.1408	16	TERMINAL LEAVE	124,518	6,600	18.8663
993,743	56,433	17.6092	17	ANNUAL LEAVE	7,998,759	466,439	17.1485
			18	HOLIDAY LEAVE	1,096-	51-	21.4901
380,421	21,547	17.6554	19	SICK LEAVE	4,610,934	271,671	16.9724
5,869	333	17.6246	20	MILITARY LEAVE	97,828	5,887	16.6176
			21	CONVENTION LEAVE			
9,350	606	15.4290	22	OTHER LEAVE	188,547	11,466	16.4440
4,816	263	18.3117	23	CONTINUATION OF PAY LEAVE	120,462	7,266	16.5788
1,404,937	79,743	17.6183	24	TOTAL PAID ABSENCE	13,139,952	769,278	17.0808
12,223,077	627,295	19.4853	25	GROSS PAY & TOTAL PAID HOURS	155,535,258	8,135,557	19.1179
1,004,481	56,994	17.6243	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,122,181	472,988	17.1720
11,218,596	570,301	19.6713	27	BALANCE LINE 25 - LINE 26	147,413,077	7,662,569	19.2380
723,537	43,025	16.8166	28	ANNUAL LEAVE ACCRUED	8,700,874	533,818	16.2993
			29	HOLIDAY LEAVE ACCRUED			
11,942,133	613,326	19.4711	30	ACCRUED SALARY COST	156,113,951	8,196,387	19.0466
			31	BENEFITS-USPS CONTRIBUTION			
1,494,203			32	HEALTH BENEFITS	18,108,491		
65,140			33	LIFE INSURANCE	800,327		
1,100,355			34	RETIREMENT	13,094,308		
363,622			35	THRIFT SAVINGS PLAN (TSP)	4,303,126		
			36	TSP FIDUCIARY INSURANCE			
718,033			37	SOCIAL SECURITY	9,158,394		
173,008			38	MEDICARE	2,206,814		
3,914,361			39	PAYROLL BENEFITS SUBTOTAL	47,671,460		
430			40	UNIFORM ALLOWANCE	8,295		
3,914,791			41	TOTAL BENEFITS	47,679,755		
		32.7813	42	(%) BENEFITS/ACCRUED SALARY COST			30.5416
15,856,924	547,552	28.9596	43	COST OF SAL & BEN PER TOTAL WK HR	203,793,706	7,366,279	27.6657
411,050			44	LESS OVERTIME PREMIUM PAY	6,896,712		
15,445,874	547,552	28.2089	45	STR SAL/BEN COST PER TOTAL WK HR	196,896,994	7,366,279	26.7295

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
129,771,718	6,803,835	19.0733	01	STRAIGHT TIME HOURS	1,584,788,154	84,112,721	18.8412
24,978,386	856,755	29.1546	02	OVERTIME HOURS (INCLUDES LINE 46)	352,240,828	12,265,553	28.7178
			03	HOLIDAY WORK HOURS	21,206,045	1,121,546	18.9078
154,750,104	7,660,590	20.2008	04	WORK HOURS SUBTOTAL	1,958,235,027	97,499,820	20.0844
	42,123		05	STEWARDS DUTY HOURS (NA)		516,393	
			06	PENALTY OVERTIME (NA)	81	2	40.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100	3	33.3333
1,009,953	49,032	20.5978	07	LIMITED DUTY HOURS (NA)	13,411,296	654,026	20.5057
1,003,884	50,679	19.8086	08	REHABILITATION WORK HOURS (NA)	15,815,315	797,533	19.8302
359,829	17,262	20.8451	09	TRAINING HOURS	5,005,941	242,804	20.6172
155,109,933	7,677,852	20.2022	10	TOTAL WORK HOURS	1,963,240,968	97,742,624	20.0858
3,928,767	841,503	4.6687	11	SUNDAY PREMIUM (NA HOURS)	48,664,586	10,593,240	4.5939
5,976,175	4,177,680	1.4305	12	NIGHT DIFFERENTIAL (NA HOURS)	75,033,574	52,892,357	1.4186
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	869,063	93,078	9.3369
28,480	2,948	9.6607	14	OTHER PREMIUM PAY (NA HOURS)	1,146,380	123,222	9.3033
	602,580		15	LEAVE WITHOUT PAY (NA HOURS)		6,332,420	
233,368	11,632	20.0625	16	TERMINAL LEAVE	3,155,163	144,099	21.8958
19,655,853	1,024,590	19.1841	17	ANNUAL LEAVE	174,173,320	9,198,235	18.9355
7,812	392	19.9285	18	HOLIDAY LEAVE	62,795,426	3,315,041	18.9425
7,325,461	382,510	19.1510	19	SICK LEAVE	86,664,131	4,594,107	18.8641
94,420	5,107	18.4883	20	MILITARY LEAVE	1,696,594	93,446	18.1558
			21	CONVENTION LEAVE			
250,062	13,214	18.9240	22	OTHER LEAVE	3,547,739	188,640	18.8069
184,837	9,844	18.7766	23	CONTINUATION OF PAY LEAVE	2,534,475	138,228	18.3354
27,751,813	1,447,289	19.1750	24	TOTAL PAID ABSENCE	334,566,848	17,671,796	18.9322
192,795,168	9,125,141	21.1279	25	GROSS PAY & TOTAL PAID HOURS	2,423,521,419	115,414,420	20.9984
19,897,033	1,036,614	19.1942	26	LESS TERM, ANN & HOL LEAVE TAKEN	240,123,909	12,657,375	18.9710
172,898,135	8,088,527	21.3757	27	BALANCE LINE 25 - LINE 26	2,183,397,510	102,757,045	21.2481
14,120,989	737,403	19.1496	28	ANNUAL LEAVE ACCRUED	172,639,878	9,117,176	18.9356
5,799,545	302,863	19.1490	29	HOLIDAY LEAVE ACCRUED	70,602,575	3,725,793	18.9496
192,818,669	9,128,793	21.1220	30	ACCRUED SALARY COST	2,426,639,963	115,600,014	20.9916
			31	BENEFITS-USPS CONTRIBUTION			
23,075,808			32	HEALTH BENEFITS	274,886,860		
1,015,056			33	LIFE INSURANCE	12,462,842		
19,533,845			34	RETIREMENT	201,768,263		
4,894,628			35	THRIFT SAVINGS PLAN (TSP)	59,051,675		
			36	TSP FIDUCIARY INSURANCE			
8,822,041			37	SOCIAL SECURITY	110,601,313		
2,723,161			38	MEDICARE	34,329,974		
60,064,539			39	PAYROLL BENEFITS SUBTOTAL	693,100,927		
116,008			40	UNIFORM ALLOWANCE	1,688,831		
60,180,547			41	TOTAL BENEFITS	694,789,758		
		31.2109	42	(%) BENEFITS/ACCRUED SALARY COST			28.6317
252,999,216	7,677,852	32.9518	43	COST OF SAL & BEN PER TOTAL WK HR	3,121,429,721	97,742,624	31.9351
8,317,803			44	LESS OVERTIME PREMIUM PAY	117,296,176		
244,681,413	7,677,852	31.8684	45	STR SAL/BEN COST PER TOTAL WK HR	3,004,133,545	97,742,624	30.7351

TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,656,459	641,780	10.3718	01	STRAIGHT TIME HOURS	104,044,720	9,945,611	10.4613
643,506	41,238	15.6046	02	OVERTIME HOURS (INCLUDES LINE 46)	13,692,042	862,628	15.8724
			03	HOLIDAY WORK HOURS			
7,299,965	683,018	10.6878	04	WORK HOURS SUBTOTAL	117,736,762	10,808,239	10.8932
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
759	61	12.4426	07	LIMITED DUTY HOURS (NA)	14,774	1,267	11.6606
			08	REHABILITATION WORK HOURS (NA)	1,225	102	12.0098
30,536	2,833	10.7786	09	TRAINING HOURS	1,202,521	106,856	11.2536
7,330,501	685,851	10.6881	10	TOTAL WORK HOURS	118,939,283	10,915,095	10.8967
			11	SUNDAY PREMIUM (NA HOURS)			
392,710	473,955	.8285	12	NIGHT DIFFERENTIAL (NA HOURS)	6,026,397	7,212,136	.8355
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	110	19	5.7894
	2,633		15	LEAVE WITHOUT PAY (NA HOURS)		27,980	
			16	TERMINAL LEAVE	708		
			17	ANNUAL LEAVE	3,917	306	12.8006
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	881	88	10.0113
2,174	217	10.0184	23	CONTINUATION OF PAY LEAVE	40,344	3,922	10.2865
2,174	217	10.0184	24	TOTAL PAID ABSENCE	45,850	4,316	10.6232
7,725,385	686,068	11.2603	25	GROSS PAY & TOTAL PAID HOURS	125,011,640	10,919,411	11.4485
			26	LESS TERM, ANN & HOL LEAVE TAKEN	4,625	306	15.1143
7,725,385	686,068	11.2603	27	BALANCE LINE 25 - LINE 26	125,007,015	10,919,105	11.4484
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,725,385	686,068	11.2603	30	ACCRUED SALARY COST	125,007,015	10,919,105	11.4484
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	219		
			33	LIFE INSURANCE	7		
			34	RETIREMENT	268		
			35	THRIFT SAVINGS PLAN (TSP)	16		
			36	TSP FIDUCIARY INSURANCE			
478,455			37	SOCIAL SECURITY	7,743,672		
111,895			38	MEDICARE	1,810,572		
590,350			39	PAYROLL BENEFITS SUBTOTAL	9,554,754		
			40	UNIFORM ALLOWANCE			
590,350			41	TOTAL BENEFITS	9,554,754		
		7.6416	42	(%) BENEFITS/ACCRUED SALARY COST			7.6433
8,315,735	685,851	12.1246	43	COST OF SAL & BEN PER TOTAL WK HR	134,561,769	10,915,095	12.3280
214,287			44	LESS OVERTIME PREMIUM PAY	4,559,450		
8,101,448	685,851	11.8122	45	STR SAL/BEN COST PER TOTAL WK HR	130,002,319	10,915,095	11.9103

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,428,177	7,445,615	18.3232	01	STRAIGHT TIME HOURS	1,688,832,874	94,058,332	17.9551
25,621,892	897,993	28.5323	02	OVERTIME HOURS (INCLUDES LINE 46)	365,932,870	13,128,181	27.8738
			03	HOLIDAY WORK HOURS	21,206,045	1,121,546	18.9078
162,050,069	8,343,608	19.4220	04	WORK HOURS SUBTOTAL	2,075,971,789	108,308,059	19.1672
	42,123		05	STEWARDS DUTY HOURS (NA)		516,393	
			06	PENALTY OVERTIME (NA)	81	2	40.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100	3	33.3333
1,010,712	49,093	20.5877	07	LIMITED DUTY HOURS (NA)	13,426,070	655,293	20.4886
1,003,884	50,679	19.8086	08	REHABILITATION WORK HOURS (NA)	15,816,540	797,635	19.8292
390,365	20,095	19.4259	09	TRAINING HOURS	6,208,462	349,660	17.7557
162,440,434	8,363,703	19.4220	10	TOTAL WORK HOURS	2,082,180,251	108,657,719	19.1627
3,928,767	841,503	4.6687	11	SUNDAY PREMIUM (NA HOURS)	48,664,586	10,593,240	4.5939
6,368,885	4,651,635	1.3691	12	NIGHT DIFFERENTIAL (NA HOURS)	81,059,971	60,104,493	1.3486
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	869,063	93,078	9.3369
28,480	2,948	9.6607	14	OTHER PREMIUM PAY (NA HOURS)	1,146,490	123,241	9.3028
	605,213		15	LEAVE WITHOUT PAY (NA HOURS)		6,360,400	
233,368	11,632	20.0625	16	TERMINAL LEAVE	3,155,871	144,099	21.9007
19,655,853	1,024,590	19.1841	17	ANNUAL LEAVE	174,177,237	9,198,541	18.9353
7,812	392	19.9285	18	HOLIDAY LEAVE	62,795,426	3,315,041	18.9425
7,325,461	382,510	19.1510	19	SICK LEAVE	86,664,131	4,594,107	18.8641
94,420	5,107	18.4883	20	MILITARY LEAVE	1,696,594	93,446	18.1558
			21	CONVENTION LEAVE			
250,062	13,214	18.9240	22	OTHER LEAVE	3,548,620	188,728	18.8028
187,011	10,061	18.5877	23	CONTINUATION OF PAY LEAVE	2,574,819	142,150	18.1133
27,753,987	1,447,506	19.1736	24	TOTAL PAID ABSENCE	334,612,698	17,676,112	18.9302
200,520,553	9,811,209	20.4379	25	GROSS PAY & TOTAL PAID HOURS	2,548,533,059	126,333,831	20.1730
19,897,033	1,036,614	19.1942	26	LESS TERM, ANN & HOL LEAVE TAKEN	240,128,534	12,657,681	18.9709
180,623,520	8,774,595	20.5848	27	BALANCE LINE 25 - LINE 26	2,308,404,525	113,676,150	20.3068
14,120,989	737,403	19.1496	28	ANNUAL LEAVE ACCRUED	172,639,878	9,117,176	18.9356
5,799,545	302,863	19.1490	29	HOLIDAY LEAVE ACCRUED	70,602,575	3,725,793	18.9496
200,544,054	9,814,861	20.4326	30	ACCRUED SALARY COST	2,551,646,978	126,519,119	20.1680
			31	BENEFITS-USPS CONTRIBUTION			
23,075,808			32	HEALTH BENEFITS	274,887,079		
1,015,056			33	LIFE INSURANCE	12,462,849		
19,533,845			34	RETIREMENT	201,768,531		
4,894,628			35	THRIFT SAVINGS PLAN (TSP)	59,051,691		
			36	TSP FIDUCIARY INSURANCE			
9,300,496			37	SOCIAL SECURITY	118,344,985		
2,835,056			38	MEDICARE	36,140,546		
60,654,889			39	PAYROLL BENEFITS SUBTOTAL	702,655,681		
116,008			40	UNIFORM ALLOWANCE	1,688,831		
60,770,897			41	TOTAL BENEFITS	704,344,512		
		30.3030	42	(%) BENEFITS/ACCRUED SALARY COST			27.6035
261,314,951	8,363,703	31.2439	43	COST OF SAL & BEN PER TOTAL WK HR	3,255,991,490	108,657,719	29.9655
8,532,090			44	LESS OVERTIME PREMIUM PAY	121,855,626		
252,782,861	8,363,703	30.2237	45	STR SAL/BEN COST PER TOTAL WK HR	3,134,135,864	108,657,719	28.8441

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
512,926,092	24,631,762	20.8237	01	STRAIGHT TIME HOURS	6,251,356,060	302,222,233	20.6846
112,669,415	3,550,921	31.7296	02	OVERTIME HOURS (INCLUDES LINE 46)	1,279,864,826	40,717,466	31.4328
			03	HOLIDAY WORK HOURS	22,903,944	1,114,398	20.5527
625,595,507	28,182,683	22.1978	04	WORK HOURS SUBTOTAL	7,554,124,830	344,054,097	21.9562
	47,826		05	STEWARDS DUTY HOURS (NA)		576,508	
8,339,510	201,589	41.3688	06	PENALTY OVERTIME (NA)	79,500,694	1,935,946	41.0655
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	926	42	22.0476
6,900,228	327,910	21.0430	07	LIMITED DUTY HOURS (NA)	92,604,876	4,437,415	20.8691
5,546,855	258,315	21.4732	08	REHABILITATION WORK HOURS (NA)	83,190,744	3,899,061	21.3360
1,700,911	78,267	21.7321	09	TRAINING HOURS	23,111,058	1,076,545	21.4678
627,296,418	28,260,950	22.1965	10	TOTAL WORK HOURS	7,577,235,888	345,130,642	21.9546
22,390	4,263	5.2521	11	SUNDAY PREMIUM (NA HOURS)	276,736	52,979	5.2235
349,688	218,454	1.6007	12	NIGHT DIFFERENTIAL (NA HOURS)	4,357,774	2,725,907	1.5986
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,397,650	135,507	10.3142
118,639	11,121	10.6680	14	OTHER PREMIUM PAY (NA HOURS)	3,242,212	312,771	10.3660
	1,126,284		15	LEAVE WITHOUT PAY (NA HOURS)		12,166,966	
1,156,796	54,360	21.2802	16	TERMINAL LEAVE	18,582,709	831,335	22.3528
88,153,976	4,221,956	20.8798	17	ANNUAL LEAVE	679,596,466	32,855,955	20.6841
33,796	1,592	21.2286	18	HOLIDAY LEAVE	291,159,854	14,131,968	20.6029
26,273,751	1,259,664	20.8577	19	SICK LEAVE	330,735,512	16,079,879	20.5682
426,730	20,924	20.3942	20	MILITARY LEAVE	7,204,203	356,947	20.1828
			21	CONVENTION LEAVE			
873,396	42,016	20.7872	22	OTHER LEAVE	12,767,575	619,779	20.6002
640,560	31,319	20.4527	23	CONTINUATION OF PAY LEAVE	10,354,625	506,933	20.4260
117,559,005	5,631,831	20.8740	24	TOTAL PAID ABSENCE	1,350,400,944	65,382,796	20.6537
745,346,140	33,892,781	21.9912	25	GROSS PAY & TOTAL PAID HOURS	8,936,911,204	410,513,438	21.7700
89,344,568	4,277,908	20.8851	26	LESS TERM, ANN & HOL LEAVE TAKEN	989,339,029	47,819,258	20.6891
656,001,572	29,614,873	22.1510	27	BALANCE LINE 25 - LINE 26	7,947,572,175	362,694,180	21.9125
58,216,214	2,788,683	20.8758	28	ANNUAL LEAVE ACCRUED	704,153,718	33,968,516	20.7295
24,756,096	1,191,726	20.7733	29	HOLIDAY LEAVE ACCRUED	298,024,788	14,446,396	20.6296
738,973,882	33,595,282	21.9963	30	ACCRUED SALARY COST	8,949,750,681	411,109,092	21.7697
			31	BENEFITS-USPS CONTRIBUTION			
88,056,396			32	HEALTH BENEFITS	1,030,116,210		
3,953,088			33	LIFE INSURANCE	48,264,277		
80,656,312			34	RETIREMENT	793,319,134		
18,503,308			35	THRIFT SAVINGS PLAN (TSP)	219,660,821		
			36	TSP FIDUCIARY INSURANCE			
31,153,188			37	SOCIAL SECURITY	368,967,803		
10,522,467			38	MEDICARE	126,432,031		
232,844,759			39	PAYROLL BENEFITS SUBTOTAL	2,586,760,276		
4,813,542			40	UNIFORM ALLOWANCE	56,305,461		
237,658,301			41	TOTAL BENEFITS	2,643,065,737		
		32.1605	42	(%) BENEFITS/ACCRUED SALARY COST			29.5322
976,632,183	28,260,950	34.5576	43	COST OF SAL & BEN PER TOTAL WK HR	11,592,816,418	345,130,642	33.5896
38,911,613			44	LESS OVERTIME PREMIUM PAY	439,471,295		
937,720,570	28,260,950	33.1807	45	STR SAL/BEN COST PER TOTAL WK HR	11,153,345,123	345,130,642	32.3162

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,715,657	86,952	19.7310	01	STRAIGHT TIME HOURS	20,847,893	1,063,803	19.5975
67,460	2,206	30.5802	02	OVERTIME HOURS (INCLUDES LINE 46)	909,595	30,565	29.7593
			03	HOLIDAY WORK HOURS	167,835	8,689	19.3158
1,783,117	89,158	19.9995	04	WORK HOURS SUBTOTAL	21,925,323	1,103,057	19.8768
	73		05	STEWARDS DUTY HOURS (NA)		1,333	
5,201	128	40.6328	06	PENALTY OVERTIME (NA)	50,565	1,261	40.0991
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,820	895	21.0279	07	LIMITED DUTY HOURS (NA)	216,620	10,784	20.0871
17,815	848	21.0082	08	REHABILITATION WORK HOURS (NA)	256,187	12,254	20.9063
26,933	1,535	17.5459	09	TRAINING HOURS	111,856	5,827	19.1961
1,810,050	90,693	19.9579	10	TOTAL WORK HOURS	22,037,179	1,108,884	19.8732
4,159	864	4.8136	11	SUNDAY PREMIUM (NA HOURS)	56,857	11,549	4.9231
17,081	11,443	1.4927	12	NIGHT DIFFERENTIAL (NA HOURS)	203,359	135,133	1.5048
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,650	376	9.7074
			14	OTHER PREMIUM PAY (NA HOURS)	810	89	9.1011
	3,291		15	LEAVE WITHOUT PAY (NA HOURS)		34,692	
109	5	21.8000	16	TERMINAL LEAVE	45,858	2,167	21.1619
243,765	12,191	19.9954	17	ANNUAL LEAVE	2,026,504	102,183	19.8321
			18	HOLIDAY LEAVE	833,224	42,601	19.5587
72,258	3,555	20.3257	19	SICK LEAVE	872,797	43,880	19.8905
177	10	17.7000	20	MILITARY LEAVE	4,160	224	18.5714
			21	CONVENTION LEAVE			
4,260	212	20.0943	22	OTHER LEAVE	44,153	2,208	19.9968
1,323	66	20.0454	23	CONTINUATION OF PAY LEAVE	34,676	1,752	19.7922
321,892	16,039	20.0693	24	TOTAL PAID ABSENCE	3,861,372	195,015	19.8003
2,153,182	106,732	20.1737	25	GROSS PAY & TOTAL PAID HOURS	26,163,227	1,303,899	20.0653
243,874	12,196	19.9962	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,905,586	146,951	19.7724
1,909,308	94,536	20.1966	27	BALANCE LINE 25 - LINE 26	23,257,641	1,156,948	20.1025
176,794	8,872	19.9271	28	ANNUAL LEAVE ACCRUED	2,120,825	107,443	19.7390
71,317	3,615	19.7280	29	HOLIDAY LEAVE ACCRUED	844,195	43,087	19.5928
2,157,419	107,023	20.1584	30	ACCRUED SALARY COST	26,222,661	1,307,478	20.0559
			31	BENEFITS-USPS CONTRIBUTION			
287,884			32	HEALTH BENEFITS	3,381,032		
11,909			33	LIFE INSURANCE	143,206		
241,496			34	RETIREMENT	2,619,050		
67,984			35	THRIFT SAVINGS PLAN (TSP)	827,781		
			36	TSP FIDUCIARY INSURANCE			
112,098			37	SOCIAL SECURITY	1,357,701		
30,421			38	MEDICARE	370,681		
751,792			39	PAYROLL BENEFITS SUBTOTAL	8,699,451		
22,998			40	UNIFORM ALLOWANCE	243,221		
774,790			41	TOTAL BENEFITS	8,942,672		
		35.9128	42	(%) BENEFITS/ACCRUED SALARY COST			34.1028
2,932,209	90,693	32.3311	43	COST OF SAL & BEN PER TOTAL WK HR	35,165,333	1,108,884	31.7123
23,333			44	LESS OVERTIME PREMIUM PAY	311,339		
2,908,876	90,693	32.0738	45	STR SAL/BEN COST PER TOTAL WK HR	34,853,994	1,108,884	31.4315

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
70,531,073	3,748,652	18.8150	01	STRAIGHT TIME HOURS	837,629,216	44,972,683	18.6252
22,931,346	832,623	27.5410	02	OVERTIME HOURS (INCLUDES LINE 46)	224,864,357	8,274,315	27.1761
			03	HOLIDAY WORK HOURS	246	18	13.6666
93,462,419	4,581,275	20.4009	04	WORK HOURS SUBTOTAL	1,062,493,819	53,247,016	19.9540
	1,141		05	STEWARDS DUTY HOURS (NA)		12,743	
1,810,277	50,459	35.8761	06	PENALTY OVERTIME (NA)	15,233,193	432,328	35.2352
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,098	52	21.1153
477,155	24,729	19.2953	07	LIMITED DUTY HOURS (NA)	7,031,503	372,081	18.8977
55,835	2,614	21.3599	08	REHABILITATION WORK HOURS (NA)	939,645	44,193	21.2623
1,290,950	68,738	18.7807	09	TRAINING HOURS	13,700,220	735,038	18.6387
94,753,369	4,650,013	20.3770	10	TOTAL WORK HOURS	1,076,194,039	53,982,054	19.9361
101,500	22,667	4.4778	11	SUNDAY PREMIUM (NA HOURS)	1,613,406	365,936	4.4089
96,230	69,237	1.3898	12	NIGHT DIFFERENTIAL (NA HOURS)	1,232,673	893,407	1.3797
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	170,951	18,784	9.1008
73	7	10.4285	14	OTHER PREMIUM PAY (NA HOURS)	63,466	6,967	9.1095
	59,791		15	LEAVE WITHOUT PAY (NA HOURS)		493,387	
65,754	3,480	18.8948	16	TERMINAL LEAVE	1,036,600	52,534	19.7319
5,859,977	301,821	19.4154	17	ANNUAL LEAVE	54,475,425	2,857,810	19.0619
			18	HOLIDAY LEAVE	323	27	11.9629
1,940,334	100,750	19.2588	19	SICK LEAVE	25,590,258	1,356,474	18.8652
40,036	2,099	19.0738	20	MILITARY LEAVE	732,597	39,185	18.6958
			21	CONVENTION LEAVE			
70,340	3,699	19.0159	22	OTHER LEAVE	1,097,905	58,990	18.6117
127,771	6,954	18.3737	23	CONTINUATION OF PAY LEAVE	1,709,626	94,195	18.1498
8,104,212	418,803	19.3508	24	TOTAL PAID ABSENCE	84,642,734	4,459,215	18.9815
103,055,384	5,068,816	20.3312	25	GROSS PAY & TOTAL PAID HOURS	1,163,917,269	58,441,269	19.9160
5,925,731	305,301	19.4094	26	LESS TERM, ANN & HOL LEAVE TAKEN	55,512,348	2,910,371	19.0739
97,129,653	4,763,515	20.3903	27	BALANCE LINE 25 - LINE 26	1,108,404,921	55,530,898	19.9601
5,442,814	296,628	18.3489	28	ANNUAL LEAVE ACCRUED	64,218,325	3,541,005	18.1356
			29	HOLIDAY LEAVE ACCRUED			
102,572,467	5,060,143	20.2706	30	ACCRUED SALARY COST	1,172,623,246	59,071,903	19.8507
			31	BENEFITS-USPS CONTRIBUTION			
10,889,722			32	HEALTH BENEFITS	128,149,593		
497,294			33	LIFE INSURANCE	5,993,550		
8,616,309			34	RETIREMENT	99,010,756		
2,579,950			35	THRIFT SAVINGS PLAN (TSP)	30,949,174		
			36	TSP FIDUCIARY INSURANCE			
6,096,030			37	SOCIAL SECURITY	68,782,891		
1,460,299			38	MEDICARE	16,497,667		
30,139,604			39	PAYROLL BENEFITS SUBTOTAL	349,383,631		
762,934			40	UNIFORM ALLOWANCE	8,646,172		
30,902,538			41	TOTAL BENEFITS	358,029,803		
		30.1275	42	(%) BENEFITS/ACCRUED SALARY COST			30.5323
133,475,005	4,650,013	28.7042	43	COST OF SAL & BEN PER TOTAL WK HR	1,530,653,049	53,982,054	28.3548
7,938,454			44	LESS OVERTIME PREMIUM PAY	77,423,408		
125,536,551	4,650,013	26.9970	45	STR SAL/BEN COST PER TOTAL WK HR	1,453,229,641	53,982,054	26.9206

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
85,846	6,211	13.8216	01	STRAIGHT TIME HOURS	1,586,263	104,824	15.1326
25,424	1,231	20.6531	02	OVERTIME HOURS (INCLUDES LINE 46)	395,938	17,337	22.8377
			03	HOLIDAY WORK HOURS			
111,270	7,442	14.9516	04	WORK HOURS SUBTOTAL	1,982,201	122,161	16.2261
			05	STEWARDS DUTY HOURS (NA)			
1,256	39	32.2051	06	PENALTY OVERTIME (NA)	21,629	682	31.7140
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,634	87	18.7816	07	LIMITED DUTY HOURS (NA)	19,549	1,079	18.1177
			08	REHABILITATION WORK HOURS (NA)			
456	25	18.2400	09	TRAINING HOURS	20,620	1,213	16.9991
111,726	7,467	14.9626	10	TOTAL WORK HOURS	2,002,821	123,374	16.2337
			11	SUNDAY PREMIUM (NA HOURS)			
86	70	1.2285	12	NIGHT DIFFERENTIAL (NA HOURS)	2,225	1,808	1.2306
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	124	15	8.2666
	12		15	LEAVE WITHOUT PAY (NA HOURS)		406	
			16	TERMINAL LEAVE	55,835	3,376	16.5388
784	47	16.6808	17	ANNUAL LEAVE	31,704	1,924	16.4781
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
784	47	16.6808	24	TOTAL PAID ABSENCE	87,539	5,300	16.5167
112,596	7,514	14.9848	25	GROSS PAY & TOTAL PAID HOURS	2,092,709	128,674	16.2636
784	47	16.6808	26	LESS TERM, ANN & HOL LEAVE TAKEN	87,539	5,300	16.5167
111,812	7,467	14.9741	27	BALANCE LINE 25 - LINE 26	2,005,170	123,374	16.2527
1,029	64	16.0781	28	ANNUAL LEAVE ACCRUED	47,292	2,981	15.8644
			29	HOLIDAY LEAVE ACCRUED			
112,841	7,531	14.9835	30	ACCRUED SALARY COST	2,052,462	126,355	16.2436
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	2-		
			33	LIFE INSURANCE			
			34	RETIREMENT	2-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
6,935			37	SOCIAL SECURITY	129,740		
1,623			38	MEDICARE	30,303		
8,558			39	PAYROLL BENEFITS SUBTOTAL	160,039		
			40	UNIFORM ALLOWANCE			
8,558			41	TOTAL BENEFITS	160,039		
		7.5841	42	(%) BENEFITS/ACCRUED SALARY COST			7.7974
121,399	7,467	16.2580	43	COST OF SAL & BEN PER TOTAL WK HR	2,212,501	123,374	17.9332
8,676			44	LESS OVERTIME PREMIUM PAY	135,459		
112,723	7,467	15.0961	45	STR SAL/BEN COST PER TOTAL WK HR	2,077,042	123,374	16.8353

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
585,258,668	28,473,577	20.5544	01	STRAIGHT TIME HOURS	7,111,419,432	348,363,543	20.4137
135,693,645	4,386,981	30.9309	02	OVERTIME HOURS (INCLUDES LINE 46)	1,506,034,716	49,039,683	30.7105
			03	HOLIDAY WORK HOURS	23,072,025	1,123,105	20.5430
720,952,313	32,860,558	21.9397	04	WORK HOURS SUBTOTAL	8,640,526,173	398,526,331	21.6811
	49,040		05	STEWARDS DUTY HOURS (NA)		590,584	
10,156,244	252,215	40.2681	06	PENALTY OVERTIME (NA)	94,806,081	2,370,217	39.9989
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,024	94	21.5319
7,397,837	353,621	20.9202	07	LIMITED DUTY HOURS (NA)	99,872,548	4,821,359	20.7146
5,620,505	261,777	21.4705	08	REHABILITATION WORK HOURS (NA)	84,386,576	3,955,508	21.3339
3,019,250	148,565	20.3227	09	TRAINING HOURS	36,943,754	1,818,623	20.3141
723,971,563	33,009,123	21.9324	10	TOTAL WORK HOURS	8,677,469,927	400,344,954	21.6749
128,049	27,794	4.6070	11	SUNDAY PREMIUM (NA HOURS)	1,946,999	430,464	4.5230
463,085	299,204	1.5477	12	NIGHT DIFFERENTIAL (NA HOURS)	5,796,031	3,756,255	1.5430
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,572,251	154,667	10.1653
118,712	11,128	10.6678	14	OTHER PREMIUM PAY (NA HOURS)	3,306,612	319,842	10.3382
	1,189,378		15	LEAVE WITHOUT PAY (NA HOURS)		12,695,451	
1,222,659	57,845	21.1368	16	TERMINAL LEAVE	19,721,002	889,412	22.1730
94,258,502	4,536,015	20.7800	17	ANNUAL LEAVE	736,130,099	35,817,872	20.5520
33,796	1,592	21.2286	18	HOLIDAY LEAVE	291,993,401	14,174,596	20.5997
28,286,343	1,363,969	20.7382	19	SICK LEAVE	357,198,567	17,480,233	20.4344
466,943	23,033	20.2727	20	MILITARY LEAVE	7,940,960	396,356	20.0349
			21	CONVENTION LEAVE			
947,996	45,927	20.6413	22	OTHER LEAVE	13,909,633	680,977	20.4259
769,654	38,339	20.0749	23	CONTINUATION OF PAY LEAVE	12,098,927	602,880	20.0685
125,985,893	6,066,720	20.7667	24	TOTAL PAID ABSENCE	1,438,992,589	70,042,326	20.5446
850,667,302	39,075,843	21.7696	25	GROSS PAY & TOTAL PAID HOURS	10,129,084,409	470,387,280	21.5334
95,514,957	4,595,452	20.7846	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,047,844,502	50,881,880	20.5936
755,152,345	34,480,391	21.9009	27	BALANCE LINE 25 - LINE 26	9,081,239,907	419,505,400	21.6474
63,836,851	3,094,247	20.6308	28	ANNUAL LEAVE ACCRUED	770,540,160	37,619,945	20.4822
24,827,413	1,195,341	20.7701	29	HOLIDAY LEAVE ACCRUED	298,868,983	14,489,483	20.6266
843,816,609	38,769,979	21.7646	30	ACCRUED SALARY COST	10,150,649,050	471,614,828	21.5231
			31	BENEFITS-USPS CONTRIBUTION			
99,234,002			32	HEALTH BENEFITS	1,161,646,833		
4,462,291			33	LIFE INSURANCE	54,401,033		
89,514,117			34	RETIREMENT	894,948,938		
21,151,242			35	THRIFT SAVINGS PLAN (TSP)	251,437,776		
			36	TSP FIDUCIARY INSURANCE			
37,368,251			37	SOCIAL SECURITY	439,238,135		
12,014,810			38	MEDICARE	143,330,682		
263,744,713			39	PAYROLL BENEFITS SUBTOTAL	2,945,003,397		
5,599,474			40	UNIFORM ALLOWANCE	65,194,854		
269,344,187			41	TOTAL BENEFITS	3,010,198,251		
		31.9197	42	(%) BENEFITS/ACCRUED SALARY COST			29.6552
1,113,160,796	33,009,123	33.7228	43	COST OF SAL & BEN PER TOTAL WK HR	13,160,847,301	400,344,954	32.8737
46,882,077			44	LESS OVERTIME PREMIUM PAY	517,341,502		
1,066,278,719	33,009,123	32.3025	45	STR SAL/BEN COST PER TOTAL WK HR	12,643,505,799	400,344,954	31.5815

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,063,211	688,600	11.7095	01	STRAIGHT TIME HOURS	93,824,224	7,979,458	11.7582
1,688,592	96,203	17.5523	02	OVERTIME HOURS (INCLUDES LINE 46)	16,752,686	935,457	17.9085
			03	HOLIDAY WORK HOURS			
9,751,803	784,803	12.4257	04	WORK HOURS SUBTOTAL	110,576,910	8,914,915	12.4035
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16,192	1,308	12.3792	07	LIMITED DUTY HOURS (NA)	277,321	23,704	11.6993
3,135	233	13.4549	08	REHABILITATION WORK HOURS (NA)	38,501	2,906	13.2487
761,555	62,878	12.1116	09	TRAINING HOURS	6,166,378	514,778	11.9787
10,513,358	847,681	12.4024	10	TOTAL WORK HOURS	116,743,288	9,429,693	12.3803
			11	SUNDAY PREMIUM (NA HOURS)			
31,412	33,064	.9500	12	NIGHT DIFFERENTIAL (NA HOURS)	369,138	380,113	.9711
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	319	51	6.2549
	974		15	LEAVE WITHOUT PAY (NA HOURS)		14,223	
			16	TERMINAL LEAVE	200-	21-	9.5238
			17	ANNUAL LEAVE	24,551	1,627	15.0897
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
14	1	14.0000	22	OTHER LEAVE	4,103	342	11.9970
7,496	635	11.8047	23	CONTINUATION OF PAY LEAVE	119,345	10,161	11.7453
7,510	636	11.8081	24	TOTAL PAID ABSENCE	147,799	12,109	12.2057
10,552,280	848,317	12.4390	25	GROSS PAY & TOTAL PAID HOURS	117,260,544	9,441,802	12.4192
			26	LESS TERM, ANN & HOL LEAVE TAKEN	24,351	1,606	15.1625
10,552,280	848,317	12.4390	27	BALANCE LINE 25 - LINE 26	117,236,193	9,440,196	12.4188
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
10,552,280	848,317	12.4390	30	ACCRUED SALARY COST	117,236,193	9,440,196	12.4188
			31	BENEFITS-USPS CONTRIBUTION			
98-			32	HEALTH BENEFITS	21-		
4-			33	LIFE INSURANCE	1-		
95-			34	RETIREMENT	41-		
21-			35	THRIFT SAVINGS PLAN (TSP)	12-		
			36	TSP FIDUCIARY INSURANCE			
652,537			37	SOCIAL SECURITY	7,257,281		
152,598			38	MEDICARE	1,697,383		
804,917			39	PAYROLL BENEFITS SUBTOTAL	8,954,589		
			40	UNIFORM ALLOWANCE			
804,917			41	TOTAL BENEFITS	8,954,589		
		7.6278	42	(%) BENEFITS/ACCRUED SALARY COST			7.6380
11,357,197	847,681	13.3979	43	COST OF SAL & BEN PER TOTAL WK HR	126,190,782	9,429,693	13.3822
562,301			44	LESS OVERTIME PREMIUM PAY	5,578,645		
10,794,896	847,681	12.7346	45	STR SAL/BEN COST PER TOTAL WK HR	120,612,137	9,429,693	12.7906

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
593,321,879	29,162,177	20.3455	01	STRAIGHT TIME HOURS	7,205,243,656	356,343,001	20.2199
137,382,237	4,483,184	30.6438	02	OVERTIME HOURS (INCLUDES LINE 46)	1,522,787,402	49,975,140	30.4708
			03	HOLIDAY WORK HOURS	23,072,025	1,123,105	20.5430
730,704,116	33,645,361	21.7178	04	WORK HOURS SUBTOTAL	8,751,103,083	407,441,246	21.4781
	49,040		05	STEWARDS DUTY HOURS (NA)		590,584	
10,156,244	252,215	40.2681	06	PENALTY OVERTIME (NA)	94,806,084	2,370,217	39.9989
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,024	94	21.5319
7,414,029	354,929	20.8887	07	LIMITED DUTY HOURS (NA)	100,149,869	4,845,063	20.6704
5,623,640	262,010	21.4634	08	REHABILITATION WORK HOURS (NA)	84,425,077	3,958,414	21.3280
3,780,805	211,443	17.8809	09	TRAINING HOURS	43,110,132	2,333,401	18.4752
734,484,921	33,856,804	21.6938	10	TOTAL WORK HOURS	8,794,213,215	409,774,647	21.4610
128,049	27,794	4.6070	11	SUNDAY PREMIUM (NA HOURS)	1,946,999	430,464	4.5230
494,497	332,268	1.4882	12	NIGHT DIFFERENTIAL (NA HOURS)	6,165,169	4,136,368	1.4904
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,572,251	154,667	10.1653
118,712	11,128	10.6678	14	OTHER PREMIUM PAY (NA HOURS)	3,306,931	319,893	10.3376
	1,190,352		15	LEAVE WITHOUT PAY (NA HOURS)		12,709,674	
1,222,659	57,845	21.1368	16	TERMINAL LEAVE	19,720,802	889,391	22.1733
94,258,502	4,536,015	20.7800	17	ANNUAL LEAVE	736,154,650	35,819,499	20.5517
33,796	1,592	21.2286	18	HOLIDAY LEAVE	291,993,401	14,174,596	20.5997
28,286,343	1,363,969	20.7382	19	SICK LEAVE	357,198,567	17,480,233	20.4344
466,943	23,033	20.2727	20	MILITARY LEAVE	7,940,960	396,356	20.0349
			21	CONVENTION LEAVE			
948,010	45,928	20.6412	22	OTHER LEAVE	13,913,736	681,319	20.4217
777,150	38,974	19.9402	23	CONTINUATION OF PAY LEAVE	12,218,272	613,041	19.9305
125,993,403	6,067,356	20.7657	24	TOTAL PAID ABSENCE	1,439,140,388	70,054,435	20.5431
861,219,582	39,924,160	21.5713	25	GROSS PAY & TOTAL PAID HOURS	10,246,344,953	479,829,082	21.3541
95,514,957	4,595,452	20.7846	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,047,868,853	50,883,486	20.5934
765,704,625	35,328,708	21.6737	27	BALANCE LINE 25 - LINE 26	9,198,476,100	428,945,596	21.4443
63,836,851	3,094,247	20.6308	28	ANNUAL LEAVE ACCRUED	770,540,160	37,619,945	20.4822
24,827,413	1,195,341	20.7701	29	HOLIDAY LEAVE ACCRUED	298,868,983	14,489,483	20.6266
854,368,889	39,618,296	21.5650	30	ACCRUED SALARY COST	10,267,885,243	481,055,024	21.3445
			31	BENEFITS-USPS CONTRIBUTION			
99,233,904			32	HEALTH BENEFITS	1,161,646,812		
4,462,287			33	LIFE INSURANCE	54,401,032		
89,514,022			34	RETIREMENT	894,948,897		
21,151,221			35	THRIFT SAVINGS PLAN (TSP)	251,437,764		
			36	TSP FIDUCIARY INSURANCE			
38,020,788			37	SOCIAL SECURITY	446,495,416		
12,167,408			38	MEDICARE	145,028,065		
264,549,630			39	PAYROLL BENEFITS SUBTOTAL	2,953,957,986		
5,599,474			40	UNIFORM ALLOWANCE	65,194,854		
270,149,104			41	TOTAL BENEFITS	3,019,152,840		
		31.6197	42	(%) BENEFITS/ACCRUED SALARY COST			29.4038
1,124,517,993	33,856,804	33.2139	43	COST OF SAL & BEN PER TOTAL WK HR	13,287,038,083	409,774,647	32.4252
47,444,378			44	LESS OVERTIME PREMIUM PAY	522,920,147		
1,077,073,615	33,856,804	31.8126	45	STR SAL/BEN COST PER TOTAL WK HR	12,764,117,936	409,774,647	31.1491

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,484,005	949,134	20.5281	01	STRAIGHT TIME HOURS	235,862,682	11,665,738	20.2184
4,256,289	132,091	32.2223	02	OVERTIME HOURS (INCLUDES LINE 46)	45,471,691	1,442,624	31.5201
			03	HOLIDAY WORK HOURS	2,930,452	146,026	20.0680
23,740,294	1,081,225	21.9568	04	WORK HOURS SUBTOTAL	284,264,825	13,254,388	21.4468
	2,160		05	STEWARDS DUTY HOURS (NA)		25,709	
662,629	16,198	40.9080	06	PENALTY OVERTIME (NA)	5,241,566	129,364	40.5179
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
123,338	5,711	21.5965	07	LIMITED DUTY HOURS (NA)	1,924,928	90,204	21.3397
100,141	4,664	21.4710	08	REHABILITATION WORK HOURS (NA)	1,421,945	67,336	21.1171
32,319	1,436	22.5062	09	TRAINING HOURS	447,887	20,014	22.3786
23,772,613	1,082,661	21.9575	10	TOTAL WORK HOURS	284,712,712	13,274,402	21.4482
310,741	61,845	5.0245	11	SUNDAY PREMIUM (NA HOURS)	3,869,651	783,644	4.9380
729,793	462,703	1.5772	12	NIGHT DIFFERENTIAL (NA HOURS)	8,910,288	5,711,360	1.5600
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,136	12,451	10.1305
3,058	294	10.4013	14	OTHER PREMIUM PAY (NA HOURS)	87,096	8,742	9.9629
	47,813		15	LEAVE WITHOUT PAY (NA HOURS)		503,662	
77,470	3,756	20.6256	16	TERMINAL LEAVE	861,617	37,760	22.8182
3,167,253	153,666	20.6112	17	ANNUAL LEAVE	24,644,572	1,212,438	20.3264
2,160	104	20.7692	18	HOLIDAY LEAVE	10,562,966	523,173	20.1901
1,106,044	53,476	20.6829	19	SICK LEAVE	12,497,577	615,187	20.3150
13,481	656	20.5503	20	MILITARY LEAVE	282,641	14,192	19.9155
			21	CONVENTION LEAVE			
49,090	2,398	20.4712	22	OTHER LEAVE	567,487	28,146	20.1622
31,040	1,499	20.7071	23	CONTINUATION OF PAY LEAVE	580,626	29,072	19.9720
4,446,538	215,555	20.6283	24	TOTAL PAID ABSENCE	49,997,486	2,459,968	20.3244
29,262,743	1,298,216	22.5407	25	GROSS PAY & TOTAL PAID HOURS	347,703,369	15,734,370	22.0983
3,246,883	157,526	20.6117	26	LESS TERM, ANN & HOL LEAVE TAKEN	36,069,155	1,773,371	20.3393
26,015,860	1,140,690	22.8071	27	BALANCE LINE 25 - LINE 26	311,634,214	13,960,999	22.3217
2,095,988	101,496	20.6509	28	ANNUAL LEAVE ACCRUED	25,331,748	1,244,826	20.3496
936,164	45,618	20.5218	29	HOLIDAY LEAVE ACCRUED	11,200,209	553,975	20.2178
29,048,012	1,287,804	22.5562	30	ACCRUED SALARY COST	348,166,171	15,759,800	22.0920
			31	BENEFITS-USPS CONTRIBUTION			
3,345,322			32	HEALTH BENEFITS	39,142,421		
148,880			33	LIFE INSURANCE	1,801,961		
2,847,993			34	RETIREMENT	30,147,278		
836,498			35	THRIFT SAVINGS PLAN (TSP)	9,909,252		
			36	TSP FIDUCIARY INSURANCE			
1,456,886			37	SOCIAL SECURITY	17,212,853		
413,985			38	MEDICARE	4,926,177		
9,049,564			39	PAYROLL BENEFITS SUBTOTAL	103,139,942		
172,231			40	UNIFORM ALLOWANCE	1,954,301		
9,221,795			41	TOTAL BENEFITS	105,094,243		
		31.7467	42	(%) BENEFITS/ACCRUED SALARY COST			30.1850
38,269,807	1,082,661	35.3479	43	COST OF SAL & BEN PER TOTAL WK HR	453,260,414	13,274,402	34.1454
1,528,003			44	LESS OVERTIME PREMIUM PAY	16,017,415		
36,741,804	1,082,661	33.9365	45	STR SAL/BEN COST PER TOTAL WK HR	437,242,999	13,274,402	32.9388

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,971	189	21.0105	01	STRAIGHT TIME HOURS	58,593	2,843	20.6095
			02	OVERTIME HOURS (INCLUDES LINE 46)	766	24	31.9166
			03	HOLIDAY WORK HOURS			
3,971	189	21.0105	04	WORK HOURS SUBTOTAL	59,359	2,867	20.7042
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	944	42	22.4761
3,971	189	21.0105	10	TOTAL WORK HOURS	60,303	2,909	20.7298
84	16	5.2500	11	SUNDAY PREMIUM (NA HOURS)	792	151	5.2450
152	93	1.6344	12	NIGHT DIFFERENTIAL (NA HOURS)	1,665	1,031	1.6149
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		9	
			16	TERMINAL LEAVE			
932	45	20.7111	17	ANNUAL LEAVE	5,143	248	20.7379
			18	HOLIDAY LEAVE	2,123	103	20.6116
			19	SICK LEAVE	816	41	19.9024
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10	1	10.0000
			23	CONTINUATION OF PAY LEAVE	363	18	20.1666
932	45	20.7111	24	TOTAL PAID ABSENCE	8,455	411	20.5717
5,139	234	21.9615	25	GROSS PAY & TOTAL PAID HOURS	71,215	3,320	21.4503
932	45	20.7111	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,266	351	20.7008
4,207	189	22.2592	27	BALANCE LINE 25 - LINE 26	63,949	2,969	21.5389
440	21	20.9523	28	ANNUAL LEAVE ACCRUED	5,390	261	20.6513
172	8	21.5000	29	HOLIDAY LEAVE ACCRUED	2,031	99	20.5151
4,819	218	22.1055	30	ACCRUED SALARY COST	71,370	3,329	21.4388
			31	BENEFITS-USPS CONTRIBUTION			
854			32	HEALTH BENEFITS	10,652		
34			33	LIFE INSURANCE	445		
525			34	RETIREMENT	6,913		
244			35	THRIFT SAVINGS PLAN (TSP)	2,932		
			36	TSP FIDUCIARY INSURANCE			
307			37	SOCIAL SECURITY	3,708		
72			38	MEDICARE	999		
2,036			39	PAYROLL BENEFITS SUBTOTAL	25,649		
			40	UNIFORM ALLOWANCE	511		
2,036			41	TOTAL BENEFITS	26,160		
		42.2494	42	(%) BENEFITS/ACCRUED SALARY COST			36.6540
6,855	189	36.2698	43	COST OF SAL & BEN PER TOTAL WK HR	97,530	2,909	33.5269
			44	LESS OVERTIME PREMIUM PAY	255		
6,855	189	36.2698	45	STR SAL/BEN COST PER TOTAL WK HR	97,275	2,909	33.4393

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,704,383	146,357	18.4779	01	STRAIGHT TIME HOURS	34,828,030	1,919,202	18.1471
554,029	20,040	27.6461	02	OVERTIME HOURS (INCLUDES LINE 46)	5,950,541	220,251	27.0170
			03	HOLIDAY WORK HOURS	54	1	54.0000
3,258,412	166,397	19.5821	04	WORK HOURS SUBTOTAL	40,778,625	2,139,454	19.0602
	44		05	STEWARDS DUTY HOURS (NA)		967	
44,961	1,254	35.8540	06	PENALTY OVERTIME (NA)	379,477	10,837	35.0167
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,135	927	19.5631	07	LIMITED DUTY HOURS (NA)	246,422	12,541	19.6493
2,620	145	18.0689	08	REHABILITATION WORK HOURS (NA)	30,869	1,737	17.7714
12,661	658	19.2416	09	TRAINING HOURS	218,020	11,382	19.1548
3,271,073	167,055	19.5808	10	TOTAL WORK HOURS	40,996,645	2,150,836	19.0607
66,263	14,886	4.4513	11	SUNDAY PREMIUM (NA HOURS)	913,815	209,614	4.3595
100,665	72,129	1.3956	12	NIGHT DIFFERENTIAL (NA HOURS)	1,269,876	921,279	1.3783
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,234	3,553	9.0723
			14	OTHER PREMIUM PAY (NA HOURS)	1,138	132	8.6212
	3,191		15	LEAVE WITHOUT PAY (NA HOURS)		31,424	
1,819	104	17.4903	16	TERMINAL LEAVE	58,148	2,948	19.7245
253,867	13,585	18.6873	17	ANNUAL LEAVE	2,015,338	109,650	18.3797
			18	HOLIDAY LEAVE	180	9	20.0000
72,133	3,809	18.9375	19	SICK LEAVE	901,773	49,442	18.2390
1,358	76	17.8684	20	MILITARY LEAVE	36,560	1,961	18.6435
			21	CONVENTION LEAVE			
1,382	77	17.9480	22	OTHER LEAVE	63,136	3,538	17.8451
1,449	80	18.1125	23	CONTINUATION OF PAY LEAVE	93,881	5,138	18.2718
332,008	17,731	18.7247	24	TOTAL PAID ABSENCE	3,169,016	172,686	18.3513
3,770,009	184,786	20.4020	25	GROSS PAY & TOTAL PAID HOURS	46,382,724	2,323,522	19.9622
255,686	13,689	18.6782	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,073,666	112,607	18.4150
3,514,323	171,097	20.5399	27	BALANCE LINE 25 - LINE 26	44,309,058	2,210,915	20.0410
203,211	11,367	17.8772	28	ANNUAL LEAVE ACCRUED	2,516,473	143,471	17.5399
			29	HOLIDAY LEAVE ACCRUED			
3,717,534	182,464	20.3740	30	ACCRUED SALARY COST	46,825,531	2,354,386	19.8886
			31	BENEFITS-USPS CONTRIBUTION			
432,451			32	HEALTH BENEFITS	5,398,315		
18,813			33	LIFE INSURANCE	240,441		
328,976			34	RETIREMENT	4,072,755		
102,137			35	THRIFT SAVINGS PLAN (TSP)	1,258,661		
			36	TSP FIDUCIARY INSURANCE			
227,170			37	SOCIAL SECURITY	2,793,591		
53,394			38	MEDICARE	657,229		
1,162,941			39	PAYROLL BENEFITS SUBTOTAL	14,420,992		
29,043			40	UNIFORM ALLOWANCE	315,979		
1,191,984			41	TOTAL BENEFITS	14,736,971		
		32.0638	42	(%) BENEFITS/ACCRUED SALARY COST			31.4720
4,909,518	167,055	29.3886	43	COST OF SAL & BEN PER TOTAL WK HR	61,562,502	2,150,836	28.6225
192,000			44	LESS OVERTIME PREMIUM PAY	2,044,903		
4,717,518	167,055	28.2393	45	STR SAL/BEN COST PER TOTAL WK HR	59,517,599	2,150,836	27.6718

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,964	3,430	13.9836	01	STRAIGHT TIME HOURS	484,057	35,021	13.8219
17,331	849	20.4134	02	OVERTIME HOURS (INCLUDES LINE 46)	120,558	5,937	20.3062
			03	HOLIDAY WORK HOURS			
65,295	4,279	15.2594	04	WORK HOURS SUBTOTAL	604,615	40,958	14.7618
			05	STEWARDS DUTY HOURS (NA)		5	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	2,662	189	14.0846
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	14,846	1,000	14.8460
65,295	4,279	15.2594	10	TOTAL WORK HOURS	619,461	41,958	14.7638
			11	SUNDAY PREMIUM (NA HOURS)			
2,521	2,143	1.1763	12	NIGHT DIFFERENTIAL (NA HOURS)	21,826	18,655	1.1699
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	112		15	LEAVE WITHOUT PAY (NA HOURS)		1,667	
2,113	153	13.8104	16	TERMINAL LEAVE	9,491	688	13.7950
4			17	ANNUAL LEAVE	13,246	955	13.8701
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,037	75	13.8266
			23	CONTINUATION OF PAY LEAVE	3,325	247	13.4615
2,117	153	13.8366	24	TOTAL PAID ABSENCE	27,099	1,965	13.7908
69,933	4,432	15.7791	25	GROSS PAY & TOTAL PAID HOURS	668,386	43,923	15.2172
2,117	153	13.8366	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,737	1,643	13.8387
67,816	4,279	15.8485	27	BALANCE LINE 25 - LINE 26	645,649	42,280	15.2707
2,342	175	13.3828	28	ANNUAL LEAVE ACCRUED	24,240	1,832	13.2314
			29	HOLIDAY LEAVE ACCRUED			
70,158	4,454	15.7516	30	ACCRUED SALARY COST	669,889	44,112	15.1860
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
4,320			37	SOCIAL SECURITY	41,383		
1,010			38	MEDICARE	9,679		
5,330			39	PAYROLL BENEFITS SUBTOTAL	51,062		
			40	UNIFORM ALLOWANCE			
5,330			41	TOTAL BENEFITS	51,062		
		7.5971	42	(%) BENEFITS/ACCRUED SALARY COST			7.6224
75,488	4,279	17.6415	43	COST OF SAL & BEN PER TOTAL WK HR	720,951	41,958	17.1826
5,771			44	LESS OVERTIME PREMIUM PAY	40,146		
69,717	4,279	16.2928	45	STR SAL/BEN COST PER TOTAL WK HR	680,805	41,958	16.2258

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,240,323	1,099,110	20.2348	01	STRAIGHT TIME HOURS	271,233,362	13,622,804	19.9102
4,827,649	152,980	31.5573	02	OVERTIME HOURS (INCLUDES LINE 46)	51,543,556	1,668,836	30.8859
			03	HOLIDAY WORK HOURS	2,930,506	146,027	20.0682
27,067,972	1,252,090	21.6182	04	WORK HOURS SUBTOTAL	325,707,424	15,437,667	21.0982
	2,204		05	STEWARDS DUTY HOURS (NA)		26,681	
707,590	17,452	40.5449	06	PENALTY OVERTIME (NA)	5,621,043	140,201	40.0927
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
141,473	6,638	21.3125	07	LIMITED DUTY HOURS (NA)	2,174,012	102,934	21.1204
102,761	4,809	21.3684	08	REHABILITATION WORK HOURS (NA)	1,452,814	69,073	21.0330
44,980	2,094	21.4804	09	TRAINING HOURS	681,697	32,438	21.0153
27,112,952	1,254,184	21.6180	10	TOTAL WORK HOURS	326,389,121	15,470,105	21.0980
377,088	76,747	4.9133	11	SUNDAY PREMIUM (NA HOURS)	4,784,258	993,409	4.8160
833,131	537,068	1.5512	12	NIGHT DIFFERENTIAL (NA HOURS)	10,203,655	6,652,325	1.5338
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,370	16,004	9.8956
3,058	294	10.4013	14	OTHER PREMIUM PAY (NA HOURS)	88,234	8,874	9.9429
	51,116		15	LEAVE WITHOUT PAY (NA HOURS)		536,762	
81,402	4,013	20.2845	16	TERMINAL LEAVE	929,256	41,396	22.4479
3,422,056	167,296	20.4550	17	ANNUAL LEAVE	26,678,299	1,323,291	20.1605
2,160	104	20.7692	18	HOLIDAY LEAVE	10,565,269	523,285	20.1902
1,178,177	57,285	20.5669	19	SICK LEAVE	13,400,166	664,670	20.1606
14,839	732	20.2718	20	MILITARY LEAVE	319,201	16,153	19.7610
			21	CONVENTION LEAVE			
50,472	2,475	20.3927	22	OTHER LEAVE	631,670	31,760	19.8888
32,489	1,579	20.5756	23	CONTINUATION OF PAY LEAVE	678,195	34,475	19.6720
4,781,595	233,484	20.4793	24	TOTAL PAID ABSENCE	53,202,056	2,635,030	20.1903
33,107,824	1,487,668	22.2548	25	GROSS PAY & TOTAL PAID HOURS	394,825,694	18,105,135	21.8073
3,505,618	171,413	20.4512	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,172,824	1,887,972	20.2189
29,602,206	1,316,255	22.4897	27	BALANCE LINE 25 - LINE 26	356,652,870	16,217,163	21.9923
2,301,981	113,059	20.3608	28	ANNUAL LEAVE ACCRUED	27,877,851	1,390,390	20.0503
936,336	45,626	20.5219	29	HOLIDAY LEAVE ACCRUED	11,202,240	554,074	20.2179
32,840,523	1,474,940	22.2656	30	ACCRUED SALARY COST	395,732,961	18,161,627	21.7895
			31	BENEFITS-USPS CONTRIBUTION			
3,778,627			32	HEALTH BENEFITS	44,551,388		
167,727			33	LIFE INSURANCE	2,042,847		
3,177,494			34	RETIREMENT	34,226,946		
938,879			35	THRIFT SAVINGS PLAN (TSP)	11,170,845		
			36	TSP FIDUCIARY INSURANCE			
1,688,683			37	SOCIAL SECURITY	20,051,535		
468,461			38	MEDICARE	5,594,084		
10,219,871			39	PAYROLL BENEFITS SUBTOTAL	117,637,645		
201,274			40	UNIFORM ALLOWANCE	2,270,791		
10,421,145			41	TOTAL BENEFITS	119,908,436		
		31.7325	42	(%) BENEFITS/ACCRUED SALARY COST			30.3003
43,261,668	1,254,184	34.4938	43	COST OF SAL & BEN PER TOTAL WK HR	515,641,397	15,470,105	33.3314
1,725,775			44	LESS OVERTIME PREMIUM PAY	18,102,718		
41,535,893	1,254,184	33.1178	45	STR SAL/BEN COST PER TOTAL WK HR	497,538,679	15,470,105	32.1612

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
355,432	24,592	14.4531	01	STRAIGHT TIME HOURS	4,456,330	307,792	14.4783
53,189	2,468	21.5514	02	OVERTIME HOURS (INCLUDES LINE 46)	630,648	29,229	21.5761
			03	HOLIDAY WORK HOURS			
408,621	27,060	15.1005	04	WORK HOURS SUBTOTAL	5,086,978	337,021	15.0939
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
571	40	14.2750	07	LIMITED DUTY HOURS (NA)	7,213	494	14.6012
			08	REHABILITATION WORK HOURS (NA)			
10,501	672	15.6264	09	TRAINING HOURS	146,687	9,581	15.3101
419,122	27,732	15.1132	10	TOTAL WORK HOURS	5,233,665	346,602	15.0999
			11	SUNDAY PREMIUM (NA HOURS)			
13,783	11,925	1.1558	12	NIGHT DIFFERENTIAL (NA HOURS)	176,468	151,074	1.1680
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	320		15	LEAVE WITHOUT PAY (NA HOURS)		910	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	56	4	14.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	108	7	15.4285
			23	CONTINUATION OF PAY LEAVE	5,406	351	15.4017
			24	TOTAL PAID ABSENCE	5,570	362	15.3867
432,905	27,732	15.6103	25	GROSS PAY & TOTAL PAID HOURS	5,415,703	346,964	15.6088
			26	LESS TERM, ANN & HOL LEAVE TAKEN	56	4	14.0000
432,905	27,732	15.6103	27	BALANCE LINE 25 - LINE 26	5,415,647	346,960	15.6088
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
432,905	27,732	15.6103	30	ACCRUED SALARY COST	5,415,647	346,960	15.6088
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,190		
			33	LIFE INSURANCE	55		
			34	RETIREMENT	887		
			35	THRIFT SAVINGS PLAN (TSP)	303		
			36	TSP FIDUCIARY INSURANCE			
26,827			37	SOCIAL SECURITY	335,460		
6,274			38	MEDICARE	78,482		
33,101			39	PAYROLL BENEFITS SUBTOTAL	416,377		
			40	UNIFORM ALLOWANCE			
33,101			41	TOTAL BENEFITS	416,377		
		7.6462	42	(%) BENEFITS/ACCRUED SALARY COST			7.6884
466,006	27,732	16.8039	43	COST OF SAL & BEN PER TOTAL WK HR	5,832,024	346,602	16.8262
17,712			44	LESS OVERTIME PREMIUM PAY	210,006		
448,294	27,732	16.1652	45	STR SAL/BEN COST PER TOTAL WK HR	5,622,018	346,602	16.2203

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,595,755	1,123,702	20.1083	01	STRAIGHT TIME HOURS	275,689,692	13,930,596	19.7902
4,880,838	155,448	31.3985	02	OVERTIME HOURS (INCLUDES LINE 46)	52,174,204	1,698,065	30.7256
			03	HOLIDAY WORK HOURS	2,930,506	146,027	20.0682
27,476,593	1,279,150	21.4803	04	WORK HOURS SUBTOTAL	330,794,402	15,774,688	20.9699
	2,204		05	STEWARDS DUTY HOURS (NA)		26,681	
707,590	17,452	40.5449	06	PENALTY OVERTIME (NA)	5,621,043	140,201	40.0927
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
142,044	6,678	21.2704	07	LIMITED DUTY HOURS (NA)	2,181,225	103,428	21.0893
102,761	4,809	21.3684	08	REHABILITATION WORK HOURS (NA)	1,452,814	69,073	21.0330
55,481	2,766	20.0582	09	TRAINING HOURS	828,384	42,019	19.7145
27,532,074	1,281,916	21.4772	10	TOTAL WORK HOURS	331,622,786	15,816,707	20.9666
377,088	76,747	4.9133	11	SUNDAY PREMIUM (NA HOURS)	4,784,258	993,409	4.8160
846,914	548,993	1.5426	12	NIGHT DIFFERENTIAL (NA HOURS)	10,380,123	6,803,399	1.5257
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,370	16,004	9.8956
3,058	294	10.4013	14	OTHER PREMIUM PAY (NA HOURS)	88,234	8,874	9.9429
	51,436		15	LEAVE WITHOUT PAY (NA HOURS)		537,672	
81,402	4,013	20.2845	16	TERMINAL LEAVE	929,256	41,396	22.4479
3,422,056	167,296	20.4550	17	ANNUAL LEAVE	26,678,355	1,323,295	20.1605
2,160	104	20.7692	18	HOLIDAY LEAVE	10,565,269	523,285	20.1902
1,178,177	57,285	20.5669	19	SICK LEAVE	13,400,166	664,670	20.1606
14,839	732	20.2718	20	MILITARY LEAVE	319,201	16,153	19.7610
			21	CONVENTION LEAVE			
50,472	2,475	20.3927	22	OTHER LEAVE	631,778	31,767	19.8878
32,489	1,579	20.5756	23	CONTINUATION OF PAY LEAVE	683,601	34,826	19.6290
4,781,595	233,484	20.4793	24	TOTAL PAID ABSENCE	53,207,626	2,635,392	20.1896
33,540,729	1,515,400	22.1332	25	GROSS PAY & TOTAL PAID HOURS	400,241,397	18,452,099	21.6908
3,505,618	171,413	20.4512	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,172,880	1,887,976	20.2189
30,035,111	1,343,987	22.3477	27	BALANCE LINE 25 - LINE 26	362,068,517	16,564,123	21.8585
2,301,981	113,059	20.3608	28	ANNUAL LEAVE ACCRUED	27,877,851	1,390,390	20.0503
936,336	45,626	20.5219	29	HOLIDAY LEAVE ACCRUED	11,202,240	554,074	20.2179
33,273,428	1,502,672	22.1428	30	ACCRUED SALARY COST	401,148,608	18,508,587	21.6736
			31	BENEFITS-USPS CONTRIBUTION			
3,778,627			32	HEALTH BENEFITS	44,552,578		
167,727			33	LIFE INSURANCE	2,042,902		
3,177,494			34	RETIREMENT	34,227,833		
938,879			35	THRIFT SAVINGS PLAN (TSP)	11,171,148		
			36	TSP FIDUCIARY INSURANCE			
1,715,510			37	SOCIAL SECURITY	20,386,995		
474,735			38	MEDICARE	5,672,566		
10,252,972			39	PAYROLL BENEFITS SUBTOTAL	118,054,022		
201,274			40	UNIFORM ALLOWANCE	2,270,791		
10,454,246			41	TOTAL BENEFITS	120,324,813		
		31.4192	42	(%) BENEFITS/ACCRUED SALARY COST			29.9950
43,727,674	1,281,916	34.1111	43	COST OF SAL & BEN PER TOTAL WK HR	521,473,421	15,816,707	32.9697
1,743,487			44	LESS OVERTIME PREMIUM PAY	18,312,724		
41,984,187	1,281,916	32.7511	45	STR SAL/BEN COST PER TOTAL WK HR	503,160,697	15,816,707	31.8119

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
168,544,164	8,548,864	19.7153	01	STRAIGHT TIME HOURS	1,960,932,122	100,046,569	19.6001
2,207,615	74,891	29.4777	02	OVERTIME HOURS (INCLUDES LINE 46)	38,407,419	1,335,222	28.7648
			03	HOLIDAY WORK HOURS	1,901,642	92,048	20.6592
170,751,779	8,623,755	19.8001	04	WORK HOURS SUBTOTAL	2,001,241,183	101,473,839	19.7217
	2,176		05	STEWARDS DUTY HOURS (NA)		24,528	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,443	66	21.8636
384,938	19,465	19.7759	07	LIMITED DUTY HOURS (NA)	8,371,325	428,951	19.5158
43,405	2,201	19.7205	08	REHABILITATION WORK HOURS (NA)	600,933	30,826	19.4943
			09	TRAINING HOURS			
170,751,779	8,623,755	19.8001	10	TOTAL WORK HOURS	2,001,241,183	101,473,839	19.7217
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	40	32	1.2500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,980	1,752	9.6917
1,178,638	120,508	9.7805	14	OTHER PREMIUM PAY (NA HOURS)	11,512,141	1,187,920	9.6910
	463,256		15	LEAVE WITHOUT PAY (NA HOURS)		5,033,081	
235,532	10,936	21.5373	16	TERMINAL LEAVE	3,423,105	146,513	23.3638
18,845,421	922,348	20.4320	17	ANNUAL LEAVE	176,738,837	8,703,903	20.3056
6,345	304	20.8717	18	HOLIDAY LEAVE	84,851,125	4,275,472	19.8460
7,929,534	387,653	20.4552	19	SICK LEAVE	97,409,629	4,823,114	20.1964
39,079	2,000	19.5395	20	MILITARY LEAVE	446,759	22,720	19.6636
			21	CONVENTION LEAVE	28		
1,400,679	73,296	19.1098	22	OTHER LEAVE	15,357,230	793,548	19.3526
193,282	9,521	20.3005	23	CONTINUATION OF PAY LEAVE	2,719,866	130,650	20.8179
28,649,872	1,406,058	20.3760	24	TOTAL PAID ABSENCE	380,946,579	18,895,920	20.1602
200,580,289	10,029,813	19.9984	25	GROSS PAY & TOTAL PAID HOURS	2,393,716,923	120,369,759	19.8863
19,087,298	933,588	20.4450	26	LESS TERM, ANN & HOL LEAVE TAKEN	265,013,067	13,125,888	20.1901
181,492,991	9,096,225	19.9525	27	BALANCE LINE 25 - LINE 26	2,128,703,856	107,243,871	19.8491
14,797,760	724,385	20.4280	28	ANNUAL LEAVE ACCRUED	176,876,453	8,745,392	20.2251
7,307,913	363,866	20.0840	29	HOLIDAY LEAVE ACCRUED	86,603,776	4,357,889	19.8728
203,598,664	10,184,476	19.9910	30	ACCRUED SALARY COST	2,392,184,085	120,347,152	19.8773
			31	BENEFITS-USPS CONTRIBUTION			
25,813,151			32	HEALTH BENEFITS	297,966,000		
1,242,951			33	LIFE INSURANCE	14,901,861		
23,431,345			34	RETIREMENT	246,848,715		
6,709,155			35	THRIFT SAVINGS PLAN (TSP)	78,469,207		
			36	TSP FIDUCIARY INSURANCE			
10,815,925			37	SOCIAL SECURITY	128,460,520		
2,821,347			38	MEDICARE	33,714,501		
70,833,874			39	PAYROLL BENEFITS SUBTOTAL	800,360,804		
			40	UNIFORM ALLOWANCE			
70,833,874			41	TOTAL BENEFITS	800,360,804		
		34.7909	42	(%) BENEFITS/ACCRUED SALARY COST			33.4573
274,432,538	8,623,755	31.8228	43	COST OF SAL & BEN PER TOTAL WK HR	3,192,544,889	101,473,839	31.4617
735,136			44	LESS OVERTIME PREMIUM PAY	12,789,190		
273,697,402	8,623,755	31.7376	45	STR SAL/BEN COST PER TOTAL WK HR	3,179,755,699	101,473,839	31.3357

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
830,188	49,382	16.8115	01	STRAIGHT TIME HOURS	9,546,352	582,153	16.3983
114,888	4,871	23.5861	02	OVERTIME HOURS (INCLUDES LINE 46)	1,507,443	64,508	23.3683
			03	HOLIDAY WORK HOURS			
945,076	54,253	17.4197	04	WORK HOURS SUBTOTAL	11,053,795	646,661	17.0936
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,585	98	16.1734	07	LIMITED DUTY HOURS (NA)	6,251	387	16.1524
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
945,076	54,253	17.4197	10	TOTAL WORK HOURS	11,053,795	646,661	17.0936
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		480-	
			16	TERMINAL LEAVE	15,591	963	16.1900
27,749	1,659	16.7263	17	ANNUAL LEAVE	262,977	16,225	16.2081
			18	HOLIDAY LEAVE			
8,032	489	16.4253	19	SICK LEAVE	171,203	10,565	16.2047
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
764	48	15.9166	22	OTHER LEAVE	22,411	1,403	15.9736
5,301	333	15.9189	23	CONTINUATION OF PAY LEAVE	26,709	1,695	15.7575
41,846	2,529	16.5464	24	TOTAL PAID ABSENCE	498,891	30,851	16.1709
986,922	56,782	17.3808	25	GROSS PAY & TOTAL PAID HOURS	11,552,686	677,512	17.0516
27,749	1,659	16.7263	26	LESS TERM, ANN & HOL LEAVE TAKEN	278,568	17,188	16.2071
959,173	55,123	17.4005	27	BALANCE LINE 25 - LINE 26	11,274,118	660,324	17.0736
41,042	2,596	15.8097	28	ANNUAL LEAVE ACCRUED	483,650	31,204	15.4996
			29	HOLIDAY LEAVE ACCRUED			
1,000,215	57,719	17.3290	30	ACCRUED SALARY COST	11,757,768	691,528	17.0025
			31	BENEFITS-USPS CONTRIBUTION			
117,527			32	HEALTH BENEFITS	1,427,897		
5,468			33	LIFE INSURANCE	66,707		
93,648			34	RETIREMENT	1,074,507		
18,853			35	THRIFT SAVINGS PLAN (TSP)	216,971		
			36	TSP FIDUCIARY INSURANCE			
59,799			37	SOCIAL SECURITY	700,676		
13,986			38	MEDICARE	163,869		
309,281			39	PAYROLL BENEFITS SUBTOTAL	3,650,627		
			40	UNIFORM ALLOWANCE			
309,281			41	TOTAL BENEFITS	3,650,627		
		30.9214	42	(%) BENEFITS/ACCRUED SALARY COST			31.0486
1,309,496	54,253	24.1368	43	COST OF SAL & BEN PER TOTAL WK HR	15,408,395	646,661	23.8276
38,258			44	LESS OVERTIME PREMIUM PAY	501,979		
1,271,238	54,253	23.4316	45	STR SAL/BEN COST PER TOTAL WK HR	14,906,416	646,661	23.0513

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,218-	276-	22.5289	01	STRAIGHT TIME HOURS	84,512-	4,347-	19.4414
			02	OVERTIME HOURS (INCLUDES LINE 46)	176-	5-	35.2000
			03	HOLIDAY WORK HOURS			
6,218-	276-	22.5289	04	WORK HOURS SUBTOTAL	84,688-	4,352-	19.4595
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,218-	276-	22.5289	10	TOTAL WORK HOURS	84,688-	4,352-	19.4595
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		48	
			16	TERMINAL LEAVE			
365	16	22.8125	17	ANNUAL LEAVE	3,855	208	18.5336
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	461	24	19.2083
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	826	48	17.2083
			23	CONTINUATION OF PAY LEAVE			
365	16	22.8125	24	TOTAL PAID ABSENCE	5,142	280	18.3642
5,853-	260-	22.5115	25	GROSS PAY & TOTAL PAID HOURS	79,546-	4,072-	19.5348
365	16	22.8125	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,855	208	18.5336
6,218-	276-	22.5289	27	BALANCE LINE 25 - LINE 26	83,401-	4,280-	19.4862
88	4	22.0000	28	ANNUAL LEAVE ACCRUED	2,064	120	17.2000
			29	HOLIDAY LEAVE ACCRUED			
6,130-	272-	22.5367	30	ACCRUED SALARY COST	81,337-	4,160-	19.5521
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	4,615-		
			33	LIFE INSURANCE	230-		
			34	RETIREMENT	3,861-		
			35	THRIFT SAVINGS PLAN (TSP)	1,183-		
			36	TSP FIDUCIARY INSURANCE			
363-			37	SOCIAL SECURITY	4,637-		
83-			38	MEDICARE	1,129-		
446-			39	PAYROLL BENEFITS SUBTOTAL	15,655-		
			40	UNIFORM ALLOWANCE			
446-			41	TOTAL BENEFITS	15,655-		
		7.2756	42	(%) BENEFITS/ACCRUED SALARY COST			19.2470
6,576-	276-	23.8260	43	COST OF SAL & BEN PER TOTAL WK HR	96,992-	4,352-	22.2867
			44	LESS OVERTIME PREMIUM PAY	59-		
6,576-	276-	23.8260	45	STR SAL/BEN COST PER TOTAL WK HR	96,933-	4,352-	22.2732

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
44,815	2,061	21.7442	01	STRAIGHT TIME HOURS	540,226	25,026	21.5865
2,176	70	31.0857	02	OVERTIME HOURS (INCLUDES LINE 46)	20,443	658	31.0683
			03	HOLIDAY WORK HOURS			
46,991	2,131	22.0511	04	WORK HOURS SUBTOTAL	560,669	25,684	21.8295
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
46,991	2,131	22.0511	10	TOTAL WORK HOURS	560,669	25,684	21.8295
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	255		
			24	TOTAL PAID ABSENCE	255		
46,991	2,131	22.0511	25	GROSS PAY & TOTAL PAID HOURS	560,924	25,684	21.8394
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
46,991	2,131	22.0511	27	BALANCE LINE 25 - LINE 26	560,924	25,684	21.8394
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
46,991	2,131	22.0511	30	ACCRUED SALARY COST	560,924	25,684	21.8394
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,386		
			33	LIFE INSURANCE			
			34	RETIREMENT	38		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,932			37	SOCIAL SECURITY	34,923		
686			38	MEDICARE	8,157		
3,618			39	PAYROLL BENEFITS SUBTOTAL	44,504		
			40	UNIFORM ALLOWANCE			
3,618			41	TOTAL BENEFITS	44,504		
		7.6993	42	(%) BENEFITS/ACCRUED SALARY COST			7.9340
50,609	2,131	23.7489	43	COST OF SAL & BEN PER TOTAL WK HR	605,428	25,684	23.5721
725			44	LESS OVERTIME PREMIUM PAY	6,808		
49,884	2,131	23.4087	45	STR SAL/BEN COST PER TOTAL WK HR	598,620	25,684	23.3071

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,493,309	164,208	15.1838	01	STRAIGHT TIME HOURS	27,548,215	1,820,728	15.1303
182,695	7,977	22.9027	02	OVERTIME HOURS (INCLUDES LINE 46)	2,665,203	114,279	23.3218
			03	HOLIDAY WORK HOURS			
2,676,004	172,185	15.5414	04	WORK HOURS SUBTOTAL	30,213,418	1,935,007	15.6141
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,203	80	15.0375	07	LIMITED DUTY HOURS (NA)	2,666	178	14.9775
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,676,004	172,185	15.5414	10	TOTAL WORK HOURS	30,213,418	1,935,007	15.6141
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	7	8	.8750
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	26,956		15	LEAVE WITHOUT PAY (NA HOURS)		280,592	
662	44	15.0454	16	TERMINAL LEAVE	17,618	1,136	15.5088
142,193	9,376	15.1656	17	ANNUAL LEAVE	1,088,416	71,781	15.1630
			18	HOLIDAY LEAVE			
65,129	4,264	15.2741	19	SICK LEAVE	735,914	48,480	15.1797
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,010	328	15.2743	22	OTHER LEAVE	50,868	3,208	15.8566
4,692	312	15.0384	23	CONTINUATION OF PAY LEAVE	59,123	3,673	16.0966
217,686	14,324	15.1972	24	TOTAL PAID ABSENCE	1,951,939	128,278	15.2164
2,893,690	186,509	15.5150	25	GROSS PAY & TOTAL PAID HOURS	32,165,364	2,063,285	15.5893
142,855	9,420	15.1650	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,106,034	72,917	15.1683
2,750,835	177,089	15.5336	27	BALANCE LINE 25 - LINE 26	31,059,330	1,990,368	15.6048
123,349	8,124	15.1832	28	ANNUAL LEAVE ACCRUED	1,385,935	91,396	15.1640
			29	HOLIDAY LEAVE ACCRUED			
2,874,184	185,213	15.5182	30	ACCRUED SALARY COST	32,445,265	2,081,764	15.5854
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	27		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	190-		
			35	THRIFT SAVINGS PLAN (TSP)	29-		
			36	TSP FIDUCIARY INSURANCE			
179,179			37	SOCIAL SECURITY	1,988,325		
41,905			38	MEDICARE	465,007		
221,084			39	PAYROLL BENEFITS SUBTOTAL	2,453,133		
			40	UNIFORM ALLOWANCE			
221,084			41	TOTAL BENEFITS	2,453,133		
		7.6920	42	(%) BENEFITS/ACCRUED SALARY COST			7.5608
3,095,268	172,185	17.9764	43	COST OF SAL & BEN PER TOTAL WK HR	34,898,398	1,935,007	18.0352
60,837			44	LESS OVERTIME PREMIUM PAY	887,513		
3,034,431	172,185	17.6230	45	STR SAL/BEN COST PER TOTAL WK HR	34,010,885	1,935,007	17.5766

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
361,394	19,758	18.2910	01	STRAIGHT TIME HOURS	4,460,025	244,818	18.2177
22,916	832	27.5432	02	OVERTIME HOURS (INCLUDES LINE 46)	225,917	7,902	28.5898
			03	HOLIDAY WORK HOURS			
384,310	20,590	18.6648	04	WORK HOURS SUBTOTAL	4,685,942	252,720	18.5420
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,645	145	18.2413	07	LIMITED DUTY HOURS (NA)	53,001	2,917	18.1696
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
384,310	20,590	18.6648	10	TOTAL WORK HOURS	4,685,942	252,720	18.5420
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	848		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
365	20	18.2500	22	OTHER LEAVE	1,747	96	18.1979
730	40	18.2500	23	CONTINUATION OF PAY LEAVE	876	48	18.2500
1,095	60	18.2500	24	TOTAL PAID ABSENCE	3,471	144	24.1041
385,405	20,650	18.6636	25	GROSS PAY & TOTAL PAID HOURS	4,689,413	252,864	18.5451
			26	LESS TERM, ANN & HOL LEAVE TAKEN	848		
385,405	20,650	18.6636	27	BALANCE LINE 25 - LINE 26	4,688,565	252,864	18.5418
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
385,405	20,650	18.6636	30	ACCRUED SALARY COST	4,688,565	252,864	18.5418
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	33		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	26		
			35	THRIFT SAVINGS PLAN (TSP)	8		
			36	TSP FIDUCIARY INSURANCE			
23,721			37	SOCIAL SECURITY	288,379		
5,558			38	MEDICARE	67,518		
29,279			39	PAYROLL BENEFITS SUBTOTAL	355,966		
			40	UNIFORM ALLOWANCE			
29,279			41	TOTAL BENEFITS	355,966		
		7.5969	42	(%) BENEFITS/ACCRUED SALARY COST			7.5922
414,684	20,590	20.1400	43	COST OF SAL & BEN PER TOTAL WK HR	5,044,531	252,720	19.9609
7,631			44	LESS OVERTIME PREMIUM PAY	75,230		
407,053	20,590	19.7694	45	STR SAL/BEN COST PER TOTAL WK HR	4,969,301	252,720	19.6632

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
57,847	2,735	21.1506	01	STRAIGHT TIME HOURS	633,493	30,040	21.0883
2,008	66	30.4242	02	OVERTIME HOURS (INCLUDES LINE 46)	17,450	577	30.2426
			03	HOLIDAY WORK HOURS			
59,855	2,801	21.3691	04	WORK HOURS SUBTOTAL	650,943	30,617	21.2608
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
59,855	2,801	21.3691	10	TOTAL WORK HOURS	650,943	30,617	21.2608
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	2,672	126	21.2063
3,563	168	21.2083	17	ANNUAL LEAVE	46,803	2,230	20.9878
			18	HOLIDAY LEAVE			
1,973	93	21.2150	19	SICK LEAVE	18,794	890	21.1168
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
106	5	21.2000	22	OTHER LEAVE	549	26	21.1153
			23	CONTINUATION OF PAY LEAVE			
5,642	266	21.2105	24	TOTAL PAID ABSENCE	68,818	3,272	21.0323
65,497	3,067	21.3553	25	GROSS PAY & TOTAL PAID HOURS	719,761	33,889	21.2387
3,563	168	21.2083	26	LESS TERM, ANN & HOL LEAVE TAKEN	49,475	2,356	20.9995
61,934	2,899	21.3639	27	BALANCE LINE 25 - LINE 26	670,286	31,533	21.2566
4,453	219	20.3333	28	ANNUAL LEAVE ACCRUED	50,949	2,519	20.2258
			29	HOLIDAY LEAVE ACCRUED			
66,387	3,118	21.2915	30	ACCRUED SALARY COST	721,235	34,052	21.1804
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	3-		
1			33	LIFE INSURANCE	8-		
270			34	RETIREMENT	1,710		
			35	THRIFT SAVINGS PLAN (TSP)	1-		
			36	TSP FIDUCIARY INSURANCE			
4,012			37	SOCIAL SECURITY	44,265		
940			38	MEDICARE	10,340		
5,223			39	PAYROLL BENEFITS SUBTOTAL	56,303		
			40	UNIFORM ALLOWANCE			
5,223			41	TOTAL BENEFITS	56,303		
		7.8675	42	(%) BENEFITS/ACCRUED SALARY COST			7.8064
71,610	2,801	25.5658	43	COST OF SAL & BEN PER TOTAL WK HR	777,538	30,617	25.3956
669			44	LESS OVERTIME PREMIUM PAY	5,811		
70,941	2,801	25.3270	45	STR SAL/BEN COST PER TOTAL WK HR	771,727	30,617	25.2058

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,350,064	3,062,287	15.1357	01	STRAIGHT TIME HOURS	521,720,817	34,565,903	15.0935
3,629,200	156,963	23.1213	02	OVERTIME HOURS (INCLUDES LINE 46)	39,341,237	1,653,919	23.7866
			03	HOLIDAY WORK HOURS			
49,979,264	3,219,250	15.5251	04	WORK HOURS SUBTOTAL	561,062,054	36,219,822	15.4904
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
36,816	2,452	15.0146	07	LIMITED DUTY HOURS (NA)	706,678	47,035	15.0245
3,708	241	15.3858	08	REHABILITATION WORK HOURS (NA)	150,505	9,953	15.1215
			09	TRAINING HOURS			
49,979,264	3,219,250	15.5251	10	TOTAL WORK HOURS	561,062,054	36,219,822	15.4904
			11	SUNDAY PREMIUM (NA HOURS)			
1	1	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	1,390	1,579	.8803
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	34	2	17.0000
	72-		15	LEAVE WITHOUT PAY (NA HOURS)		2,263-	
			16	TERMINAL LEAVE	211	264-	.7992-
45,616	3,033	15.0398	17	ANNUAL LEAVE	1,404,229	92,727	15.1436
			18	HOLIDAY LEAVE	78	8-	9.7500-
			19	SICK LEAVE	5,683	342	16.6169
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
7,313	486	15.0473	22	OTHER LEAVE	76,489	4,598	16.6352
24,500	1,629	15.0399	23	CONTINUATION OF PAY LEAVE	356,725	23,432	15.2238
77,429	5,148	15.0405	24	TOTAL PAID ABSENCE	1,843,415	120,827	15.2566
50,056,694	3,224,398	15.5243	25	GROSS PAY & TOTAL PAID HOURS	562,906,893	36,340,649	15.4897
45,616	3,033	15.0398	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,404,518	92,455	15.1913
50,011,078	3,221,365	15.5248	27	BALANCE LINE 25 - LINE 26	561,502,375	36,248,194	15.4904
			28	ANNUAL LEAVE ACCRUED	311	12	25.9166
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
50,011,078	3,221,365	15.5248	30	ACCRUED SALARY COST	561,502,829	36,248,212	15.4904
			31	BENEFITS-USPS CONTRIBUTION			
118			32	HEALTH BENEFITS	1,702		
			33	LIFE INSURANCE	89-		
6-			34	RETIREMENT	626-		
1-			35	THRIFT SAVINGS PLAN (TSP)	87		
			36	TSP FIDUCIARY INSURANCE			
3,105,732			37	SOCIAL SECURITY	34,951,433		
726,305			38	MEDICARE	8,173,298		
3,832,148			39	PAYROLL BENEFITS SUBTOTAL	43,125,805		
			40	UNIFORM ALLOWANCE			
3,832,148			41	TOTAL BENEFITS	43,125,805		
		7.6625	42	(%) BENEFITS/ACCRUED SALARY COST			7.6804
53,843,226	3,219,250	16.7253	43	COST OF SAL & BEN PER TOTAL WK HR	604,628,634	36,219,822	16.6933
1,208,524			44	LESS OVERTIME PREMIUM PAY	13,100,632		
52,634,702	3,219,250	16.3499	45	STR SAL/BEN COST PER TOTAL WK HR	591,528,002	36,219,822	16.3316

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
10,574,151	679,695	15.5571	01	STRAIGHT TIME HOURS	130,402,552	8,395,370	15.5326
397,573	16,764	23.7158	02	OVERTIME HOURS (INCLUDES LINE 46)	5,138,664	211,592	24.2857
			03	HOLIDAY WORK HOURS			
10,971,724	696,459	15.7535	04	WORK HOURS SUBTOTAL	135,541,216	8,606,962	15.7478
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,796	117	15.3504	07	LIMITED DUTY HOURS (NA)	32,772	2,098	15.6205
			08	REHABILITATION WORK HOURS (NA)	1,724	111	15.5315
			09	TRAINING HOURS			
10,971,724	696,459	15.7535	10	TOTAL WORK HOURS	135,541,216	8,606,962	15.7478
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	95	100	.9500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		400-	
15,110	930	16.2473	16	TERMINAL LEAVE	112,387	6,703	16.7666
428,612	27,546	15.5598	17	ANNUAL LEAVE	3,609,904	230,747	15.6444
			18	HOLIDAY LEAVE			
186,596	11,856	15.7385	19	SICK LEAVE	2,394,197	152,519	15.6976
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
13,745	869	15.8170	22	OTHER LEAVE	150,036	9,085	16.5146
8,846	555	15.9387	23	CONTINUATION OF PAY LEAVE	123,449	7,325	16.8531
652,909	41,756	15.6362	24	TOTAL PAID ABSENCE	6,389,973	406,379	15.7241
11,624,633	738,215	15.7469	25	GROSS PAY & TOTAL PAID HOURS	141,931,284	9,013,341	15.7468
443,722	28,476	15.5823	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,722,291	237,450	15.6761
11,180,911	709,739	15.7535	27	BALANCE LINE 25 - LINE 26	138,208,993	8,775,891	15.7487
348,338	22,352	15.5841	28	ANNUAL LEAVE ACCRUED	4,558,328	292,821	15.5669
			29	HOLIDAY LEAVE ACCRUED			
11,529,249	732,091	15.7483	30	ACCRUED SALARY COST	142,767,321	9,068,712	15.7428
			31	BENEFITS-USPS CONTRIBUTION			
235-			32	HEALTH BENEFITS	144-		
20-			33	LIFE INSURANCE	122-		
254-			34	RETIREMENT	1,400		
15-			35	THRIFT SAVINGS PLAN (TSP)	1,113		
			36	TSP FIDUCIARY INSURANCE			
702,725			37	SOCIAL SECURITY	8,722,921		
164,345			38	MEDICARE	2,040,024		
866,546			39	PAYROLL BENEFITS SUBTOTAL	10,765,192		
			40	UNIFORM ALLOWANCE			
866,546			41	TOTAL BENEFITS	10,765,192		
		7.5160	42	(%) BENEFITS/ACCRUED SALARY COST			7.5403
12,395,795	696,459	17.7983	43	COST OF SAL & BEN PER TOTAL WK HR	153,532,513	8,606,962	17.8381
132,392			44	LESS OVERTIME PREMIUM PAY	1,711,175		
12,263,403	696,459	17.6082	45	STR SAL/BEN COST PER TOTAL WK HR	151,821,338	8,606,962	17.6393

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,829,887	394,841	12.2324	01	STRAIGHT TIME HOURS	56,384,156	4,621,565	12.2002
369,417	19,485	18.9590	02	OVERTIME HOURS (INCLUDES LINE 46)	3,884,334	196,648	19.7527
			03	HOLIDAY WORK HOURS			
5,199,304	414,326	12.5488	04	WORK HOURS SUBTOTAL	60,268,490	4,818,213	12.5084
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
52	4	13.0000	07	LIMITED DUTY HOURS (NA)	8,157	668	12.2110
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,199,304	414,326	12.5488	10	TOTAL WORK HOURS	60,268,490	4,818,213	12.5084
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	147	161	.9130
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,725	10	172.5000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
84	8	10.5000	22	OTHER LEAVE	601	53	11.3396
513	43	11.9302	23	CONTINUATION OF PAY LEAVE	26,750	2,131	12.5527
597	51	11.7058	24	TOTAL PAID ABSENCE	28,545	2,194	13.0104
5,199,901	414,377	12.5487	25	GROSS PAY & TOTAL PAID HOURS	60,297,182	4,820,407	12.5087
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,725	10	172.5000
5,199,901	414,377	12.5487	27	BALANCE LINE 25 - LINE 26	60,295,457	4,820,397	12.5084
			28	ANNUAL LEAVE ACCRUED	85	6	14.1666
			29	HOLIDAY LEAVE ACCRUED			
5,199,901	414,377	12.5487	30	ACCRUED SALARY COST	60,295,542	4,820,403	12.5084
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
			33	LIFE INSURANCE	6		
2,628			34	RETIREMENT	9,367		
			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
320,544			37	SOCIAL SECURITY	3,706,948		
75,332			38	MEDICARE	873,699		
398,504			39	PAYROLL BENEFITS SUBTOTAL	4,590,550		
			40	UNIFORM ALLOWANCE			
398,504			41	TOTAL BENEFITS	4,590,550		
		7.6636	42	(%) BENEFITS/ACCRUED SALARY COST			7.6134
5,598,405	414,326	13.5120	43	COST OF SAL & BEN PER TOTAL WK HR	64,886,092	4,818,213	13.4668
123,016			44	LESS OVERTIME PREMIUM PAY	1,293,483		
5,475,389	414,326	13.2151	45	STR SAL/BEN COST PER TOTAL WK HR	63,592,609	4,818,213	13.1983

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
182,538,256	9,446,669	19.3230	01	STRAIGHT TIME HOURS	2,129,518,448	110,895,539	19.2029
2,906,955	104,639	27.7807	02	OVERTIME HOURS (INCLUDES LINE 46)	47,756,446	1,726,831	27.6555
			03	HOLIDAY WORK HOURS	1,901,642	92,048	20.6592
185,445,211	9,551,308	19.4156	04	WORK HOURS SUBTOTAL	2,179,176,536	112,714,418	19.3336
	2,176		05	STEWARDS DUTY HOURS (NA)		24,528	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,443	66	21.8636
389,522	19,760	19.7126	07	LIMITED DUTY HOURS (NA)	8,413,014	431,614	19.4919
43,405	2,201	19.7205	08	REHABILITATION WORK HOURS (NA)	602,657	30,937	19.4801
			09	TRAINING HOURS			
185,445,211	9,551,308	19.4156	10	TOTAL WORK HOURS	2,179,176,536	112,714,418	19.3336
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	142	140	1.0142
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,980	1,752	9.6917
1,178,638	120,508	9.7805	14	OTHER PREMIUM PAY (NA HOURS)	11,512,141	1,187,920	9.6910
	490,236		15	LEAVE WITHOUT PAY (NA HOURS)		5,312,841	
251,304	11,910	21.1002	16	TERMINAL LEAVE	3,571,373	155,441	22.9757
19,447,903	961,113	20.2347	17	ANNUAL LEAVE	181,750,792	9,025,094	20.1383
6,345	304	20.8717	18	HOLIDAY LEAVE	84,851,125	4,275,472	19.8460
8,191,264	404,355	20.2576	19	SICK LEAVE	100,730,198	5,035,592	20.0036
39,079	2,000	19.5395	20	MILITARY LEAVE	446,759	22,720	19.6636
			21	CONVENTION LEAVE	28		
1,420,304	74,546	19.0527	22	OTHER LEAVE	15,581,920	807,318	19.3008
212,121	10,721	19.7855	23	CONTINUATION OF PAY LEAVE	2,929,402	143,343	20.4363
29,568,320	1,464,949	20.1838	24	TOTAL PAID ABSENCE	389,861,597	19,464,980	20.0288
216,192,169	11,016,257	19.6248	25	GROSS PAY & TOTAL PAID HOURS	2,580,567,396	132,179,398	19.5232
19,705,552	973,327	20.2455	26	LESS TERM, ANN & HOL LEAVE TAKEN	270,173,290	13,456,007	20.0782
196,486,617	10,042,930	19.5646	27	BALANCE LINE 25 - LINE 26	2,310,394,106	118,723,391	19.4603
15,315,030	757,680	20.2130	28	ANNUAL LEAVE ACCRUED	183,357,379	9,163,452	20.0096
7,307,913	363,866	20.0840	29	HOLIDAY LEAVE ACCRUED	86,603,776	4,357,889	19.8728
219,109,560	11,164,476	19.6256	30	ACCRUED SALARY COST	2,580,355,261	132,244,732	19.5119
			31	BENEFITS-USPS CONTRIBUTION			
25,930,443			32	HEALTH BENEFITS	299,390,548		
1,248,400			33	LIFE INSURANCE	14,968,201		
23,525,009			34	RETIREMENT	247,922,319		
6,727,993			35	THRIFT SAVINGS PLAN (TSP)	78,686,078		
			36	TSP FIDUCIARY INSURANCE			
11,764,209			37	SOCIAL SECURITY	139,946,993		
3,043,126			38	MEDICARE	36,400,769		
72,239,180			39	PAYROLL BENEFITS SUBTOTAL	817,314,908		
			40	UNIFORM ALLOWANCE			
72,239,180			41	TOTAL BENEFITS	817,314,908		
		32.9694	42	(%) BENEFITS/ACCRUED SALARY COST			31.6745
291,348,740	9,551,308	30.5035	43	COST OF SAL & BEN PER TOTAL WK HR	3,397,670,169	112,714,418	30.1440
968,016			44	LESS OVERTIME PREMIUM PAY	15,902,416		
290,380,724	9,551,308	30.4021	45	STR SAL/BEN COST PER TOTAL WK HR	3,381,767,753	112,714,418	30.0029

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,711,458	3,082,045	15.1559	01	STRAIGHT TIME HOURS	526,180,842	34,810,721	15.1154
3,652,116	157,795	23.1446	02	OVERTIME HOURS (INCLUDES LINE 46)	39,567,154	1,661,821	23.8095
			03	HOLIDAY WORK HOURS			
50,363,574	3,239,840	15.5450	04	WORK HOURS SUBTOTAL	565,747,996	36,472,542	15.5116
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
39,461	2,597	15.1948	07	LIMITED DUTY HOURS (NA)	759,679	49,952	15.2081
3,708	241	15.3858	08	REHABILITATION WORK HOURS (NA)	150,505	9,953	15.1215
			09	TRAINING HOURS			
50,363,574	3,239,840	15.5450	10	TOTAL WORK HOURS	565,747,996	36,472,542	15.5116
			11	SUNDAY PREMIUM (NA HOURS)			
1	1	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	1,390	1,579	.8803
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	34	2	17.0000
	72-		15	LEAVE WITHOUT PAY (NA HOURS)		2,263-	
			16	TERMINAL LEAVE	1,059	264-	4.0113-
45,616	3,033	15.0398	17	ANNUAL LEAVE	1,404,229	92,727	15.1436
			18	HOLIDAY LEAVE	78	8-	9.7500-
			19	SICK LEAVE	5,683	342	16.6169
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
7,678	506	15.1739	22	OTHER LEAVE	78,236	4,694	16.6672
25,230	1,669	15.1168	23	CONTINUATION OF PAY LEAVE	357,601	23,480	15.2300
78,524	5,208	15.0775	24	TOTAL PAID ABSENCE	1,846,886	120,971	15.2671
50,442,099	3,245,048	15.5443	25	GROSS PAY & TOTAL PAID HOURS	567,596,306	36,593,513	15.5108
45,616	3,033	15.0398	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,405,366	92,455	15.2005
50,396,483	3,242,015	15.5448	27	BALANCE LINE 25 - LINE 26	566,190,940	36,501,058	15.5116
			28	ANNUAL LEAVE ACCRUED	311	12	25.9166
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
50,396,483	3,242,015	15.5448	30	ACCRUED SALARY COST	566,191,394	36,501,076	15.5116
			31	BENEFITS-USPS CONTRIBUTION			
118			32	HEALTH BENEFITS	1,735		
			33	LIFE INSURANCE	87-		
6-			34	RETIREMENT	600-		
1-			35	THRIFT SAVINGS PLAN (TSP)	95		
			36	TSP FIDUCIARY INSURANCE			
3,129,453			37	SOCIAL SECURITY	35,239,812		
731,863			38	MEDICARE	8,240,816		
3,861,427			39	PAYROLL BENEFITS SUBTOTAL	43,481,771		
			40	UNIFORM ALLOWANCE			
3,861,427			41	TOTAL BENEFITS	43,481,771		
		7.6620	42	(%) BENEFITS/ACCRUED SALARY COST			7.6796
54,257,910	3,239,840	16.7470	43	COST OF SAL & BEN PER TOTAL WK HR	609,673,165	36,472,542	16.7159
1,216,155			44	LESS OVERTIME PREMIUM PAY	13,175,862		
53,041,755	3,239,840	16.3717	45	STR SAL/BEN COST PER TOTAL WK HR	596,497,303	36,472,542	16.3546

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,829,887	394,841	12.2324	01	STRAIGHT TIME HOURS	56,384,156	4,621,565	12.2002
369,417	19,485	18.9590	02	OVERTIME HOURS (INCLUDES LINE 46)	3,884,334	196,648	19.7527
			03	HOLIDAY WORK HOURS			
5,199,304	414,326	12.5488	04	WORK HOURS SUBTOTAL	60,268,490	4,818,213	12.5084
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
52	4	13.0000	07	LIMITED DUTY HOURS (NA)	8,157	668	12.2110
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,199,304	414,326	12.5488	10	TOTAL WORK HOURS	60,268,490	4,818,213	12.5084
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	147	161	.9130
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,725	10	172.5000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
84	8	10.5000	22	OTHER LEAVE	601	53	11.3396
513	43	11.9302	23	CONTINUATION OF PAY LEAVE	26,750	2,131	12.5527
597	51	11.7058	24	TOTAL PAID ABSENCE	28,545	2,194	13.0104
5,199,901	414,377	12.5487	25	GROSS PAY & TOTAL PAID HOURS	60,297,182	4,820,407	12.5087
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,725	10	172.5000
5,199,901	414,377	12.5487	27	BALANCE LINE 25 - LINE 26	60,295,457	4,820,397	12.5084
			28	ANNUAL LEAVE ACCRUED	85	6	14.1666
			29	HOLIDAY LEAVE ACCRUED			
5,199,901	414,377	12.5487	30	ACCRUED SALARY COST	60,295,542	4,820,403	12.5084
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
			33	LIFE INSURANCE	6		
2,628			34	RETIREMENT	9,367		
			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
320,544			37	SOCIAL SECURITY	3,706,948		
75,332			38	MEDICARE	873,699		
398,504			39	PAYROLL BENEFITS SUBTOTAL	4,590,550		
			40	UNIFORM ALLOWANCE			
398,504			41	TOTAL BENEFITS	4,590,550		
		7.6636	42	(%) BENEFITS/ACCRUED SALARY COST			7.6134
5,598,405	414,326	13.5120	43	COST OF SAL & BEN PER TOTAL WK HR	64,886,092	4,818,213	13.4668
123,016			44	LESS OVERTIME PREMIUM PAY	1,293,483		
5,475,389	414,326	13.2151	45	STR SAL/BEN COST PER TOTAL WK HR	63,592,609	4,818,213	13.1983

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
234,079,601	12,923,555	18.1126	01	STRAIGHT TIME HOURS	2,712,083,446	150,327,825	18.0411
6,928,488	281,919	24.5761	02	OVERTIME HOURS (INCLUDES LINE 46)	91,207,934	3,585,300	25.4394
			03	HOLIDAY WORK HOURS	1,901,642	92,048	20.6592
241,008,089	13,205,474	18.2506	04	WORK HOURS SUBTOTAL	2,805,193,022	154,005,173	18.2149
	2,176		05	STEWARDS DUTY HOURS (NA)		24,528	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,443	66	21.8636
429,035	22,361	19.1867	07	LIMITED DUTY HOURS (NA)	9,180,850	482,234	19.0381
47,113	2,442	19.2927	08	REHABILITATION WORK HOURS (NA)	753,162	40,890	18.4192
			09	TRAINING HOURS			
241,008,089	13,205,474	18.2506	10	TOTAL WORK HOURS	2,805,193,022	154,005,173	18.2149
			11	SUNDAY PREMIUM (NA HOURS)			
1	1	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	1,679	1,880	.8930
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,980	1,752	9.6917
1,178,638	120,508	9.7805	14	OTHER PREMIUM PAY (NA HOURS)	11,512,175	1,187,922	9.6910
	490,164		15	LEAVE WITHOUT PAY (NA HOURS)		5,310,578	
251,304	11,910	21.1002	16	TERMINAL LEAVE	3,572,432	155,177	23.0216
19,493,519	964,146	20.2184	17	ANNUAL LEAVE	183,156,746	9,117,831	20.0877
6,345	304	20.8717	18	HOLIDAY LEAVE	84,851,203	4,275,464	19.8460
8,191,264	404,355	20.2576	19	SICK LEAVE	100,735,350	5,035,934	20.0033
39,079	2,000	19.5395	20	MILITARY LEAVE	446,759	22,720	19.6636
			21	CONVENTION LEAVE	28		
1,428,066	75,060	19.0256	22	OTHER LEAVE	15,660,757	812,065	19.2851
237,864	12,433	19.1316	23	CONTINUATION OF PAY LEAVE	3,313,753	168,954	19.6133
29,647,441	1,470,208	20.1654	24	TOTAL PAID ABSENCE	391,737,028	19,588,145	19.9986
271,834,169	14,675,682	18.5227	25	GROSS PAY & TOTAL PAID HOURS	3,208,460,884	173,593,318	18.4826
19,751,168	976,360	20.2293	26	LESS TERM, ANN & HOL LEAVE TAKEN	271,580,381	13,548,472	20.0450
252,083,001	13,699,322	18.4011	27	BALANCE LINE 25 - LINE 26	2,936,880,503	160,044,846	18.3503
15,315,030	757,680	20.2130	28	ANNUAL LEAVE ACCRUED	183,357,775	9,163,470	20.0096
7,307,913	363,866	20.0840	29	HOLIDAY LEAVE ACCRUED	86,603,919	4,357,895	19.8728
274,705,944	14,820,868	18.5350	30	ACCRUED SALARY COST	3,206,842,197	173,566,211	18.4761
			31	BENEFITS-USPS CONTRIBUTION			
25,930,561			32	HEALTH BENEFITS	299,392,811		
1,248,400			33	LIFE INSURANCE	14,968,120		
23,527,631			34	RETIREMENT	247,931,086		
6,727,992			35	THRIFT SAVINGS PLAN (TSP)	78,686,175		
			36	TSP FIDUCIARY INSURANCE			
15,214,206			37	SOCIAL SECURITY	178,893,753		
3,850,321			38	MEDICARE	45,515,284		
76,499,111			39	PAYROLL BENEFITS SUBTOTAL	865,387,229		
			40	UNIFORM ALLOWANCE			
76,499,111			41	TOTAL BENEFITS	865,387,229		
		27.8476	42	(%) BENEFITS/ACCRUED SALARY COST			26.9856
351,205,055	13,205,474	26.5954	43	COST OF SAL & BEN PER TOTAL WK HR	4,072,229,426	154,005,173	26.4421
2,307,187			44	LESS OVERTIME PREMIUM PAY	30,371,762		
348,897,868	13,205,474	26.4207	45	STR SAL/BEN COST PER TOTAL WK HR	4,041,857,664	154,005,173	26.2449

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,370,321	2,104,099	18.2359	01	STRAIGHT TIME HOURS	460,608,130	25,534,010	18.0390
3,432,551	122,868	27.9368	02	OVERTIME HOURS (INCLUDES LINE 46)	39,397,691	1,426,358	27.6211
			03	HOLIDAY WORK HOURS	5,050,952	287,705	17.5560
41,802,872	2,226,967	18.7712	04	WORK HOURS SUBTOTAL	505,056,773	27,248,073	18.5355
	1,601		05	STEWARDS DUTY HOURS (NA)		19,449	
161,070	4,443	36.2525	06	PENALTY OVERTIME (NA)	1,612,269	44,892	35.9143
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
66,315	3,491	18.9959	07	LIMITED DUTY HOURS (NA)	842,241	45,882	18.3566
211,679	10,571	20.0245	08	REHABILITATION WORK HOURS (NA)	3,133,741	157,020	19.9575
223,282	12,039	18.5465	09	TRAINING HOURS	1,927,038	102,937	18.7205
42,026,154	2,239,006	18.7700	10	TOTAL WORK HOURS	506,983,811	27,351,010	18.5362
743,847	169,725	4.3826	11	SUNDAY PREMIUM (NA HOURS)	9,223,020	2,134,245	4.3214
731,700	537,914	1.3602	12	NIGHT DIFFERENTIAL (NA HOURS)	8,980,433	6,645,468	1.3513
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	211,727	24,067	8.7973
43,280	4,737	9.1365	14	OTHER PREMIUM PAY (NA HOURS)	653,434	72,941	8.9583
	108,293		15	LEAVE WITHOUT PAY (NA HOURS)		1,193,664	
191,393	9,896	19.3404	16	TERMINAL LEAVE	1,461,432	68,448	21.3509
5,444,200	295,331	18.4342	17	ANNUAL LEAVE	49,320,081	2,711,993	18.1859
5,926	304	19.4934	18	HOLIDAY LEAVE	20,453,386	1,137,971	17.9735
2,020,325	109,000	18.5350	19	SICK LEAVE	23,872,639	1,306,977	18.2655
36,985	2,169	17.0516	20	MILITARY LEAVE	577,472	34,787	16.6002
			21	CONVENTION LEAVE			
67,821	3,623	18.7195	22	OTHER LEAVE	1,076,866	60,441	17.8168
30,137	1,626	18.5344	23	CONTINUATION OF PAY LEAVE	440,196	24,851	17.7134
7,796,787	421,949	18.4780	24	TOTAL PAID ABSENCE	97,202,072	5,345,468	18.1840
51,341,768	2,660,955	19.2944	25	GROSS PAY & TOTAL PAID HOURS	623,254,497	32,696,478	19.0618
5,641,519	305,531	18.4646	26	LESS TERM, ANN & HOL LEAVE TAKEN	71,234,899	3,918,412	18.1795
45,700,249	2,355,424	19.4021	27	BALANCE LINE 25 - LINE 26	552,019,598	28,778,066	19.1819
4,152,143	225,786	18.3897	28	ANNUAL LEAVE ACCRUED	50,413,232	2,772,922	18.1805
1,806,380	99,501	18.1543	29	HOLIDAY LEAVE ACCRUED	21,805,435	1,214,973	17.9472
51,658,772	2,680,711	19.2705	30	ACCRUED SALARY COST	624,238,265	32,765,961	19.0514
			31	BENEFITS-USPS CONTRIBUTION			
6,544,687			32	HEALTH BENEFITS	77,425,575		
288,977			33	LIFE INSURANCE	3,550,665		
5,652,078			34	RETIREMENT	58,595,113		
1,427,846			35	THRIFT SAVINGS PLAN (TSP)	17,096,598		
			36	TSP FIDUCIARY INSURANCE			
2,411,778			37	SOCIAL SECURITY	29,234,175		
723,425			38	MEDICARE	8,798,694		
17,048,791			39	PAYROLL BENEFITS SUBTOTAL	194,700,820		
54,568			40	UNIFORM ALLOWANCE	644,632		
17,103,359			41	TOTAL BENEFITS	195,345,452		
		33.1083	42	(%) BENEFITS/ACCRUED SALARY COST			31.2934
68,762,131	2,239,006	30.7110	43	COST OF SAL & BEN PER TOTAL WK HR	819,583,717	27,351,010	29.9653
1,169,938			44	LESS OVERTIME PREMIUM PAY	13,388,671		
67,592,193	2,239,006	30.1884	45	STR SAL/BEN COST PER TOTAL WK HR	806,195,046	27,351,010	29.4758

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,160,208	66,112	17.5491	01	STRAIGHT TIME HOURS	14,285,886	818,230	17.4594
37,786	1,467	25.7573	02	OVERTIME HOURS (INCLUDES LINE 46)	442,412	17,178	25.7545
			03	HOLIDAY WORK HOURS	31,089	1,865	16.6697
1,197,994	67,579	17.7273	04	WORK HOURS SUBTOTAL	14,759,387	837,273	17.6279
	1		05	STEWARDS DUTY HOURS (NA)		46	
1,069	31	34.4838	06	PENALTY OVERTIME (NA)	11,624	335	34.6985
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,318	119	19.4789	07	LIMITED DUTY HOURS (NA)	27,818	1,424	19.5351
938	50	18.7600	08	REHABILITATION WORK HOURS (NA)	46,685	2,402	19.4358
4,260	245	17.3877	09	TRAINING HOURS	52,974	3,129	16.9300
1,202,254	67,824	17.7260	10	TOTAL WORK HOURS	14,812,361	840,402	17.6253
2,680	686	3.9067	11	SUNDAY PREMIUM (NA HOURS)	33,072	8,375	3.9488
5,011	3,927	1.2760	12	NIGHT DIFFERENTIAL (NA HOURS)	68,010	53,651	1.2676
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	912	113	8.0707
			14	OTHER PREMIUM PAY (NA HOURS)	77	8	9.6250
	3,415		15	LEAVE WITHOUT PAY (NA HOURS)		36,069	
5,873	298	19.7080	16	TERMINAL LEAVE	100,150	4,778	20.9606
159,703	8,734	18.2852	17	ANNUAL LEAVE	1,418,338	78,365	18.0991
158	8	19.7500	18	HOLIDAY LEAVE	572,543	32,732	17.4918
48,480	2,599	18.6533	19	SICK LEAVE	602,935	33,549	17.9717
726	43	16.8837	20	MILITARY LEAVE	17,373	1,078	16.1159
			21	CONVENTION LEAVE			
4,319	236	18.3008	22	OTHER LEAVE	25,121	1,465	17.1474
			23	CONTINUATION OF PAY LEAVE	17,580	1,044	16.8390
219,259	11,918	18.3972	24	TOTAL PAID ABSENCE	2,754,040	153,011	17.9989
1,429,204	79,742	17.9228	25	GROSS PAY & TOTAL PAID HOURS	17,668,472	993,413	17.7856
165,734	9,040	18.3334	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,091,031	115,875	18.0455
1,263,470	70,702	17.8703	27	BALANCE LINE 25 - LINE 26	15,577,441	877,538	17.7513
122,596	6,824	17.9654	28	ANNUAL LEAVE ACCRUED	1,500,487	84,326	17.7938
46,360	2,647	17.5141	29	HOLIDAY LEAVE ACCRUED	570,043	32,861	17.3470
1,432,426	80,173	17.8666	30	ACCRUED SALARY COST	17,647,971	994,725	17.7415
			31	BENEFITS-USPS CONTRIBUTION			
233,596			32	HEALTH BENEFITS	2,825,605		
7,784			33	LIFE INSURANCE	97,611		
164,410			34	RETIREMENT	1,770,289		
42,284			35	THRIFT SAVINGS PLAN (TSP)	511,631		
			36	TSP FIDUCIARY INSURANCE			
68,523			37	SOCIAL SECURITY	847,188		
19,922			38	MEDICARE	246,526		
536,519			39	PAYROLL BENEFITS SUBTOTAL	6,298,850		
986			40	UNIFORM ALLOWANCE	8,039		
537,505			41	TOTAL BENEFITS	6,306,889		
		37.5241	42	(%) BENEFITS/ACCRUED SALARY COST			35.7371
1,969,931	67,824	29.0447	43	COST OF SAL & BEN PER TOTAL WK HR	23,954,860	840,402	28.5040
12,761			44	LESS OVERTIME PREMIUM PAY	149,264		
1,957,170	67,824	28.8565	45	STR SAL/BEN COST PER TOTAL WK HR	23,805,596	840,402	28.3264

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
145,180	7,666	18.9381	01	STRAIGHT TIME HOURS	1,657,066	88,734	18.6745
18,388	664	27.6927	02	OVERTIME HOURS (INCLUDES LINE 46)	201,179	7,401	27.1826
			03	HOLIDAY WORK HOURS			
163,568	8,330	19.6360	04	WORK HOURS SUBTOTAL	1,858,245	96,135	19.3295
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	202	10	20.2000
			08	REHABILITATION WORK HOURS (NA)			
371	20	18.5500	09	TRAINING HOURS	1,516	82	18.4878
163,939	8,350	19.6334	10	TOTAL WORK HOURS	1,859,761	96,217	19.3288
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
163,939	8,350	19.6334	25	GROSS PAY & TOTAL PAID HOURS	1,859,761	96,217	19.3288
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
163,939	8,350	19.6334	27	BALANCE LINE 25 - LINE 26	1,859,761	96,217	19.3288
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
163,939	8,350	19.6334	30	ACCRUED SALARY COST	1,859,761	96,217	19.3288
			31	BENEFITS-USPS CONTRIBUTION			
18,568			32	HEALTH BENEFITS	202,232		
812			33	LIFE INSURANCE	9,433		
13,858			34	RETIREMENT	152,580		
4,729			35	THRIFT SAVINGS PLAN (TSP)	53,092		
			36	TSP FIDUCIARY INSURANCE			
9,518			37	SOCIAL SECURITY	106,565		
2,319			38	MEDICARE	26,241		
49,804			39	PAYROLL BENEFITS SUBTOTAL	550,143		
			40	UNIFORM ALLOWANCE			
49,804			41	TOTAL BENEFITS	550,143		
		30.3795	42	(%) BENEFITS/ACCRUED SALARY COST			29.5813
213,743	8,350	25.5979	43	COST OF SAL & BEN PER TOTAL WK HR	2,409,904	96,217	25.0465
6,123			44	LESS OVERTIME PREMIUM PAY	66,993		
207,620	8,350	24.8646	45	STR SAL/BEN COST PER TOTAL WK HR	2,342,911	96,217	24.3502

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
133,615	12,017	11.1188	01	STRAIGHT TIME HOURS	1,379,586	124,721	11.0613
6,727	406	16.5689	02	OVERTIME HOURS (INCLUDES LINE 46)	73,509	4,498	16.3425
			03	HOLIDAY WORK HOURS			
140,342	12,423	11.2969	04	WORK HOURS SUBTOTAL	1,453,095	129,219	11.2452
	5		05	STEWARDS DUTY HOURS (NA)		6	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	2,886	263	10.9733
			08	REHABILITATION WORK HOURS (NA)			
524	45	11.6444	09	TRAINING HOURS	7,952	707	11.2475
140,866	12,468	11.2982	10	TOTAL WORK HOURS	1,461,047	129,926	11.2452
			11	SUNDAY PREMIUM (NA HOURS)			
5,180	5,663	.9147	12	NIGHT DIFFERENTIAL (NA HOURS)	49,590	54,470	.9104
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	5	1	5.0000
	173		15	LEAVE WITHOUT PAY (NA HOURS)		1,697	
2,092	192	10.8958	16	TERMINAL LEAVE	13,165	1,211	10.8711
3,358	310	10.8322	17	ANNUAL LEAVE	41,027	3,794	10.8136
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	22	2	11.0000
11	1	11.0000	23	CONTINUATION OF PAY LEAVE	970	89	10.8988
5,461	503	10.8568	24	TOTAL PAID ABSENCE	55,184	5,096	10.8288
151,507	12,971	11.6804	25	GROSS PAY & TOTAL PAID HOURS	1,565,826	135,022	11.5968
5,450	502	10.8565	26	LESS TERM, ANN & HOL LEAVE TAKEN	54,192	5,005	10.8275
146,057	12,469	11.7136	27	BALANCE LINE 25 - LINE 26	1,511,634	130,017	11.6264
5,902	565	10.4460	28	ANNUAL LEAVE ACCRUED	61,590	5,913	10.4160
			29	HOLIDAY LEAVE ACCRUED			
151,959	13,034	11.6586	30	ACCRUED SALARY COST	1,573,224	135,930	11.5737
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
9,392			37	SOCIAL SECURITY	97,280		
2,197			38	MEDICARE	22,754		
11,589			39	PAYROLL BENEFITS SUBTOTAL	120,034		
			40	UNIFORM ALLOWANCE			
11,589			41	TOTAL BENEFITS	120,034		
		7.6263	42	(%) BENEFITS/ACCRUED SALARY COST			7.6298
163,548	12,468	13.1174	43	COST OF SAL & BEN PER TOTAL WK HR	1,693,258	129,926	13.0324
2,240			44	LESS OVERTIME PREMIUM PAY	24,478		
161,308	12,468	12.9377	45	STR SAL/BEN COST PER TOTAL WK HR	1,668,780	129,926	12.8440

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,809,324	2,189,894	18.1786	01	STRAIGHT TIME HOURS	477,930,668	26,565,695	17.9905
3,495,452	125,405	27.8733	02	OVERTIME HOURS (INCLUDES LINE 46)	40,114,791	1,455,435	27.5620
			03	HOLIDAY WORK HOURS	5,082,041	289,570	17.5503
43,304,776	2,315,299	18.7037	04	WORK HOURS SUBTOTAL	523,127,500	28,310,700	18.4780
	1,607		05	STEWARDS DUTY HOURS (NA)		19,501	
162,139	4,474	36.2402	06	PENALTY OVERTIME (NA)	1,623,893	45,227	35.9053
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
68,633	3,610	19.0119	07	LIMITED DUTY HOURS (NA)	873,147	47,579	18.3515
212,617	10,621	20.0185	08	REHABILITATION WORK HOURS (NA)	3,180,426	159,422	19.9497
228,437	12,349	18.4984	09	TRAINING HOURS	1,989,480	106,855	18.6185
43,533,213	2,327,648	18.7026	10	TOTAL WORK HOURS	525,116,980	28,417,555	18.4786
746,527	170,411	4.3807	11	SUNDAY PREMIUM (NA HOURS)	9,256,092	2,142,620	4.3199
741,891	547,504	1.3550	12	NIGHT DIFFERENTIAL (NA HOURS)	9,098,033	6,753,589	1.3471
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,639	24,180	8.7940
43,280	4,737	9.1365	14	OTHER PREMIUM PAY (NA HOURS)	653,516	72,950	8.9584
	111,881		15	LEAVE WITHOUT PAY (NA HOURS)		1,231,430	
199,358	10,386	19.1948	16	TERMINAL LEAVE	1,574,747	74,437	21.1554
5,607,261	304,375	18.4222	17	ANNUAL LEAVE	50,779,446	2,794,152	18.1734
6,084	312	19.5000	18	HOLIDAY LEAVE	21,025,929	1,170,703	17.9600
2,068,805	111,599	18.5378	19	SICK LEAVE	24,475,574	1,340,526	18.2581
37,711	2,212	17.0483	20	MILITARY LEAVE	594,845	35,865	16.5856
			21	CONVENTION LEAVE			
72,140	3,859	18.6939	22	OTHER LEAVE	1,102,009	61,908	17.8007
30,148	1,627	18.5298	23	CONTINUATION OF PAY LEAVE	458,746	25,984	17.6549
8,021,507	434,370	18.4669	24	TOTAL PAID ABSENCE	100,011,296	5,503,575	18.1720
53,086,418	2,762,018	19.2201	25	GROSS PAY & TOTAL PAID HOURS	644,348,556	33,921,130	18.9954
5,812,703	315,073	18.4487	26	LESS TERM, ANN & HOL LEAVE TAKEN	73,380,122	4,039,292	18.1665
47,273,715	2,446,945	19.3194	27	BALANCE LINE 25 - LINE 26	570,968,434	29,881,838	19.1075
4,280,641	233,175	18.3580	28	ANNUAL LEAVE ACCRUED	51,975,309	2,863,161	18.1531
1,852,740	102,148	18.1378	29	HOLIDAY LEAVE ACCRUED	22,375,478	1,247,834	17.9314
53,407,096	2,782,268	19.1955	30	ACCRUED SALARY COST	645,319,221	33,992,833	18.9839
			31	BENEFITS-USPS CONTRIBUTION			
6,796,851			32	HEALTH BENEFITS	80,453,412		
297,573			33	LIFE INSURANCE	3,657,709		
5,830,346			34	RETIREMENT	60,517,982		
1,474,859			35	THRIFT SAVINGS PLAN (TSP)	17,661,321		
			36	TSP FIDUCIARY INSURANCE			
2,499,211			37	SOCIAL SECURITY	30,285,208		
747,863			38	MEDICARE	9,094,215		
17,646,703			39	PAYROLL BENEFITS SUBTOTAL	201,669,847		
55,554			40	UNIFORM ALLOWANCE	652,671		
17,702,257			41	TOTAL BENEFITS	202,322,518		
		33.1458	42	(%) BENEFITS/ACCRUED SALARY COST			31.3523
71,109,353	2,327,648	30.5498	43	COST OF SAL & BEN PER TOTAL WK HR	847,641,739	28,417,555	29.8281
1,191,063			44	LESS OVERTIME PREMIUM PAY	13,629,406		
69,918,290	2,327,648	30.0381	45	STR SAL/BEN COST PER TOTAL WK HR	834,012,333	28,417,555	29.3484

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
805,650	77,201	10.4357	01	STRAIGHT TIME HOURS	7,234,442	688,092	10.5137
41,359	2,562	16.1432	02	OVERTIME HOURS (INCLUDES LINE 46)	387,290	23,896	16.2073
			03	HOLIDAY WORK HOURS			
847,009	79,763	10.6190	04	WORK HOURS SUBTOTAL	7,621,732	711,988	10.7048
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
270	24	11.2500	07	LIMITED DUTY HOURS (NA)	258	37	6.9729
			08	REHABILITATION WORK HOURS (NA)			
7,186	684	10.5058	09	TRAINING HOURS	73,379	6,879	10.6671
854,195	80,447	10.6181	10	TOTAL WORK HOURS	7,695,111	718,867	10.7044
			11	SUNDAY PREMIUM (NA HOURS)			
17,677	21,336	.8285	12	NIGHT DIFFERENTIAL (NA HOURS)	143,325	172,018	.8331
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	20	4	5.0000
	401		15	LEAVE WITHOUT PAY (NA HOURS)		2,815	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	686	54	12.7037
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	126	13	9.6923
			23	CONTINUATION OF PAY LEAVE	744	72	10.3333
			24	TOTAL PAID ABSENCE	1,556	139	11.1942
871,872	80,447	10.8378	25	GROSS PAY & TOTAL PAID HOURS	7,840,012	719,006	10.9039
			26	LESS TERM, ANN & HOL LEAVE TAKEN	686	54	12.7037
871,872	80,447	10.8378	27	BALANCE LINE 25 - LINE 26	7,839,326	718,952	10.9038
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
871,872	80,447	10.8378	30	ACCRUED SALARY COST	7,839,326	718,952	10.9038
			31	BENEFITS-USPS CONTRIBUTION			
34			32	HEALTH BENEFITS	14		
2			33	LIFE INSURANCE	1		
33			34	RETIREMENT	7		
7			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
54,115			37	SOCIAL SECURITY	486,497		
12,658			38	MEDICARE	113,763		
66,849			39	PAYROLL BENEFITS SUBTOTAL	600,285		
			40	UNIFORM ALLOWANCE			
66,849			41	TOTAL BENEFITS	600,285		
		7.6672	42	(%) BENEFITS/ACCRUED SALARY COST			7.6573
938,721	80,447	11.6688	43	COST OF SAL & BEN PER TOTAL WK HR	8,439,611	718,867	11.7401
13,773			44	LESS OVERTIME PREMIUM PAY	128,968		
924,948	80,447	11.4976	45	STR SAL/BEN COST PER TOTAL WK HR	8,310,643	718,867	11.5607

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
103,449	5,000	20.6898	01	STRAIGHT TIME HOURS	1,302,722	63,873	20.3955
6,579	238	27.6428	02	OVERTIME HOURS (INCLUDES LINE 46)	94,958	3,501	27.1231
			03	HOLIDAY WORK HOURS			
110,028	5,238	21.0057	04	WORK HOURS SUBTOTAL	1,397,680	67,374	20.7450
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
254	9	28.2222	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,800	256	26.5625
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,001	36	27.8055	09	TRAINING HOURS	4,033	168	24.0059
111,029	5,274	21.0521	10	TOTAL WORK HOURS	1,401,713	67,542	20.7532
282	40	7.0500	11	SUNDAY PREMIUM (NA HOURS)	2,467	355	6.9492
40	20	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	217	103	2.1067
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
3,647	144	25.3263	17	ANNUAL LEAVE	36,516	1,448	25.2182
			18	HOLIDAY LEAVE	15,987	648	24.6712
2,169	80	27.1125	19	SICK LEAVE	16,925	656	25.8003
			20	MILITARY LEAVE	2,270	96	23.6458
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
5,816	224	25.9642	24	TOTAL PAID ABSENCE	71,698	2,848	25.1748
117,167	5,498	21.3108	25	GROSS PAY & TOTAL PAID HOURS	1,476,095	70,390	20.9702
3,647	144	25.3263	26	LESS TERM, ANN & HOL LEAVE TAKEN	52,503	2,096	25.0491
113,520	5,354	21.2028	27	BALANCE LINE 25 - LINE 26	1,423,592	68,294	20.8450
3,731	148	25.2094	28	ANNUAL LEAVE ACCRUED	41,111	1,652	24.8855
1,552	62	25.0322	29	HOLIDAY LEAVE ACCRUED	16,694	674	24.7685
118,803	5,564	21.3520	30	ACCRUED SALARY COST	1,481,397	70,620	20.9770
			31	BENEFITS-USPS CONTRIBUTION			
13,269			32	HEALTH BENEFITS	162,878		
663			33	LIFE INSURANCE	8,312		
14,138			34	RETIREMENT	135,840		
2,730			35	THRIFT SAVINGS PLAN (TSP)	31,997		
			36	TSP FIDUCIARY INSURANCE			
4,522			37	SOCIAL SECURITY	55,102		
1,644			38	MEDICARE	20,800		
36,966			39	PAYROLL BENEFITS SUBTOTAL	414,929		
			40	UNIFORM ALLOWANCE			
36,966			41	TOTAL BENEFITS	414,929		
		31.1153	42	(%) BENEFITS/ACCRUED SALARY COST			28.0093
155,769	5,274	29.5352	43	COST OF SAL & BEN PER TOTAL WK HR	1,896,326	67,542	28.0762
2,106			44	LESS OVERTIME PREMIUM PAY	29,357		
153,663	5,274	29.1359	45	STR SAL/BEN COST PER TOTAL WK HR	1,866,969	67,542	27.6416

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,718,423	2,272,095	17.9210	01	STRAIGHT TIME HOURS	486,467,832	27,317,660	17.8078
3,543,390	128,205	27.6384	02	OVERTIME HOURS (INCLUDES LINE 46)	40,597,039	1,482,832	27.3780
			03	HOLIDAY WORK HOURS	5,082,041	289,570	17.5503
44,261,813	2,400,300	18.4401	04	WORK HOURS SUBTOTAL	532,146,912	29,090,062	18.2930
	1,607		05	STEWARDS DUTY HOURS (NA)		19,501	
162,139	4,474	36.2402	06	PENALTY OVERTIME (NA)	1,623,893	45,227	35.9053
254	9	28.2222	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,828	257	26.5680
68,903	3,634	18.9606	07	LIMITED DUTY HOURS (NA)	873,405	47,616	18.3426
212,617	10,621	20.0185	08	REHABILITATION WORK HOURS (NA)	3,180,426	159,422	19.9497
236,624	13,069	18.1057	09	TRAINING HOURS	2,066,892	113,902	18.1462
44,498,437	2,413,369	18.4383	10	TOTAL WORK HOURS	534,213,804	29,203,964	18.2925
746,809	170,451	4.3813	11	SUNDAY PREMIUM (NA HOURS)	9,258,559	2,142,975	4.3204
759,608	568,860	1.3353	12	NIGHT DIFFERENTIAL (NA HOURS)	9,241,575	6,925,710	1.3343
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,639	24,180	8.7940
43,280	4,737	9.1365	14	OTHER PREMIUM PAY (NA HOURS)	653,536	72,954	8.9581
	112,282		15	LEAVE WITHOUT PAY (NA HOURS)		1,234,245	
199,358	10,386	19.1948	16	TERMINAL LEAVE	1,574,747	74,437	21.1554
5,610,908	304,519	18.4254	17	ANNUAL LEAVE	50,816,648	2,795,654	18.1770
6,084	312	19.5000	18	HOLIDAY LEAVE	21,041,916	1,171,351	17.9638
2,070,974	111,679	18.5439	19	SICK LEAVE	24,492,499	1,341,182	18.2618
37,711	2,212	17.0483	20	MILITARY LEAVE	597,115	35,961	16.6045
			21	CONVENTION LEAVE			
72,140	3,859	18.6939	22	OTHER LEAVE	1,102,135	61,921	17.7990
30,148	1,627	18.5298	23	CONTINUATION OF PAY LEAVE	459,490	26,056	17.6347
8,027,323	434,594	18.4708	24	TOTAL PAID ABSENCE	100,084,550	5,506,562	18.1755
54,075,457	2,847,963	18.9874	25	GROSS PAY & TOTAL PAID HOURS	653,664,663	34,710,526	18.8318
5,816,350	315,217	18.4518	26	LESS TERM, ANN & HOL LEAVE TAKEN	73,433,311	4,041,442	18.1700
48,259,107	2,532,746	19.0540	27	BALANCE LINE 25 - LINE 26	580,231,352	30,669,084	18.9190
4,284,372	233,323	18.3624	28	ANNUAL LEAVE ACCRUED	52,016,420	2,864,813	18.1570
1,854,292	102,210	18.1419	29	HOLIDAY LEAVE ACCRUED	22,392,172	1,248,508	17.9351
54,397,771	2,868,279	18.9652	30	ACCRUED SALARY COST	654,639,944	34,782,405	18.8210
			31	BENEFITS-USPS CONTRIBUTION			
6,810,154			32	HEALTH BENEFITS	80,616,304		
298,238			33	LIFE INSURANCE	3,666,022		
5,844,517			34	RETIREMENT	60,653,829		
1,477,596			35	THRIFT SAVINGS PLAN (TSP)	17,693,321		
			36	TSP FIDUCIARY INSURANCE			
2,557,848			37	SOCIAL SECURITY	30,826,807		
762,165			38	MEDICARE	9,228,778		
17,750,518			39	PAYROLL BENEFITS SUBTOTAL	202,685,061		
55,554			40	UNIFORM ALLOWANCE	652,671		
17,806,072			41	TOTAL BENEFITS	203,337,732		
		32.7330	42	(%) BENEFITS/ACCRUED SALARY COST			31.0610
72,203,843	2,413,369	29.9182	43	COST OF SAL & BEN PER TOTAL WK HR	857,977,676	29,203,964	29.3788
1,206,942			44	LESS OVERTIME PREMIUM PAY	13,787,730		
70,996,901	2,413,369	29.4181	45	STR SAL/BEN COST PER TOTAL WK HR	844,189,946	29,203,964	28.9066

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,897,271	1,982,143	22.1463	01	STRAIGHT TIME HOURS	523,833,766	23,989,400	21.8360
5,976,258	170,450	35.0616	02	OVERTIME HOURS (INCLUDES LINE 46)	71,273,236	2,072,108	34.3964
			03	HOLIDAY WORK HOURS	8,159,026	375,293	21.7404
49,873,529	2,152,593	23.1690	04	WORK HOURS SUBTOTAL	603,266,028	26,436,801	22.8191
	3,749		05	STEWARDS DUTY HOURS (NA)		46,998	
700,908	15,377	45.5815	06	PENALTY OVERTIME (NA)	7,095,673	158,407	44.7939
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	571	24	23.7916
10,691	433	24.6905	07	LIMITED DUTY HOURS (NA)	175,165	7,496	23.3677
81,700	3,578	22.8339	08	REHABILITATION WORK HOURS (NA)	1,340,950	60,298	22.2387
1,639,506	68,545	23.9186	09	TRAINING HOURS	20,828,639	881,814	23.6202
51,513,035	2,221,138	23.1921	10	TOTAL WORK HOURS	624,094,667	27,318,615	22.8450
1,508,877	273,320	5.5205	11	SUNDAY PREMIUM (NA HOURS)	18,336,483	3,373,314	5.4357
1,440,521	836,234	1.7226	12	NIGHT DIFFERENTIAL (NA HOURS)	17,655,324	10,361,676	1.7039
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,791	28,474	10.9851
135,683	11,807	11.4917	14	OTHER PREMIUM PAY (NA HOURS)	1,510,402	134,144	11.2595
	52,354		15	LEAVE WITHOUT PAY (NA HOURS)		545,339	
76,361	3,483	21.9239	16	TERMINAL LEAVE	1,371,088	55,727	24.6036
7,114,935	317,892	22.3816	17	ANNUAL LEAVE	57,312,743	2,598,543	22.0557
1,901	88	21.6022	18	HOLIDAY LEAVE	22,584,169	1,033,264	21.8571
2,006,689	89,798	22.3467	19	SICK LEAVE	24,529,412	1,115,068	21.9981
60,383	2,796	21.5962	20	MILITARY LEAVE	840,164	39,544	21.2463
			21	CONVENTION LEAVE			
71,812	3,228	22.2465	22	OTHER LEAVE	928,415	42,747	21.7188
29,800	1,410	21.1347	23	CONTINUATION OF PAY LEAVE	383,090	18,390	20.8314
9,361,881	418,695	22.3596	24	TOTAL PAID ABSENCE	107,949,081	4,903,283	22.0156
63,959,997	2,639,833	24.2288	25	GROSS PAY & TOTAL PAID HOURS	769,858,748	32,221,898	23.8924
7,193,197	321,463	22.3764	26	LESS TERM, ANN & HOL LEAVE TAKEN	81,268,000	3,687,534	22.0385
56,766,800	2,318,370	24.4856	27	BALANCE LINE 25 - LINE 26	688,590,748	28,534,364	24.1319
4,932,823	221,028	22.3176	28	ANNUAL LEAVE ACCRUED	58,884,723	2,675,961	22.0050
2,137,443	96,374	22.1786	29	HOLIDAY LEAVE ACCRUED	25,361,221	1,160,076	21.8616
63,837,066	2,635,772	24.2194	30	ACCRUED SALARY COST	772,836,692	32,370,401	23.8747
			31	BENEFITS-USPS CONTRIBUTION			
6,966,243			32	HEALTH BENEFITS	81,017,183		
338,506			33	LIFE INSURANCE	4,077,641		
6,795,309			34	RETIREMENT	68,246,459		
1,829,873			35	THRIFT SAVINGS PLAN (TSP)	21,488,882		
			36	TSP FIDUCIARY INSURANCE			
2,899,626			37	SOCIAL SECURITY	34,600,085		
902,639			38	MEDICARE	10,880,546		
19,732,196			39	PAYROLL BENEFITS SUBTOTAL	220,310,796		
51,952			40	UNIFORM ALLOWANCE	629,026		
19,784,148			41	TOTAL BENEFITS	220,939,822		
		30.9916	42	(%) BENEFITS/ACCRUED SALARY COST			28.5881
83,621,214	2,221,138	37.6479	43	COST OF SAL & BEN PER TOTAL WK HR	993,776,514	27,318,615	36.3772
2,107,146			44	LESS OVERTIME PREMIUM PAY	24,918,775		
81,514,068	2,221,138	36.6992	45	STR SAL/BEN COST PER TOTAL WK HR	968,857,739	27,318,615	35.4651

MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1220

ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,863	189	20.4391	01	STRAIGHT TIME HOURS	53,063	2,635	20.1377
205	7	29.2857	02	OVERTIME HOURS (INCLUDES LINE 46)	1,440	47	30.6382
			03	HOLIDAY WORK HOURS			
4,068	196	20.7551	04	WORK HOURS SUBTOTAL	54,503	2,682	20.3217
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	174	8	21.7500
4,068	196	20.7551	10	TOTAL WORK HOURS	54,677	2,690	20.3260
			11	SUNDAY PREMIUM (NA HOURS)	397	78	5.0897
			12	NIGHT DIFFERENTIAL (NA HOURS)	1,769	1,105	1.6009
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		414	
			16	TERMINAL LEAVE			
436	22	19.8181	17	ANNUAL LEAVE	10,358	510	20.3098
			18	HOLIDAY LEAVE	3,999	198	20.1969
207	10	20.7000	19	SICK LEAVE	4,187	207	20.2270
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
643	32	20.0937	24	TOTAL PAID ABSENCE	18,544	915	20.2666
4,711	228	20.6622	25	GROSS PAY & TOTAL PAID HOURS	75,387	3,605	20.9117
436	22	19.8181	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,357	708	20.2782
4,275	206	20.7524	27	BALANCE LINE 25 - LINE 26	61,030	2,897	21.0666
668	33	20.2424	28	ANNUAL LEAVE ACCRUED	10,268	508	20.2125
251	12	20.9166	29	HOLIDAY LEAVE ACCRUED	3,926	194	20.2371
5,194	251	20.6932	30	ACCRUED SALARY COST	75,224	3,599	20.9013
			31	BENEFITS-USPS CONTRIBUTION			
1,084			32	HEALTH BENEFITS	18,119		
29			33	LIFE INSURANCE	459		
616			34	RETIREMENT	7,632		
123			35	THRIFT SAVINGS PLAN (TSP)	2,522		
			36	TSP FIDUCIARY INSURANCE			
256			37	SOCIAL SECURITY	4,308		
64			38	MEDICARE	1,031		
2,172			39	PAYROLL BENEFITS SUBTOTAL	34,071		
			40	UNIFORM ALLOWANCE			
2,172			41	TOTAL BENEFITS	34,071		
		41.8174	42	(%) BENEFITS/ACCRUED SALARY COST			45.2927
7,366	196	37.5816	43	COST OF SAL & BEN PER TOTAL WK HR	109,295	2,690	40.6301
68			44	LESS OVERTIME PREMIUM PAY	480		
7,298	196	37.2346	45	STR SAL/BEN COST PER TOTAL WK HR	108,815	2,690	40.4516

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,128	541	20.5693	01	STRAIGHT TIME HOURS	130,058	6,359	20.4525
1,444	51	28.3137	02	OVERTIME HOURS (INCLUDES LINE 46)	13,533	482	28.0767
			03	HOLIDAY WORK HOURS			
12,572	592	21.2364	04	WORK HOURS SUBTOTAL	143,591	6,841	20.9897
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,572	592	21.2364	10	TOTAL WORK HOURS	143,591	6,841	20.9897
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
12,572	592	21.2364	25	GROSS PAY & TOTAL PAID HOURS	143,591	6,841	20.9897
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
12,572	592	21.2364	27	BALANCE LINE 25 - LINE 26	143,591	6,841	20.9897
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
12,572	592	21.2364	30	ACCRUED SALARY COST	143,591	6,841	20.9897
			31	BENEFITS-USPS CONTRIBUTION			
1,392			32	HEALTH BENEFITS	15,691		
66			33	LIFE INSURANCE	779		
1,033			34	RETIREMENT	11,881		
416			35	THRIFT SAVINGS PLAN (TSP)	4,685		
			36	TSP FIDUCIARY INSURANCE			
738			37	SOCIAL SECURITY	8,502		
173			38	MEDICARE	2,016		
3,818			39	PAYROLL BENEFITS SUBTOTAL	43,554		
			40	UNIFORM ALLOWANCE			
3,818			41	TOTAL BENEFITS	43,554		
		30.3690	42	(%) BENEFITS/ACCRUED SALARY COST			30.3319
16,390	592	27.6858	43	COST OF SAL & BEN PER TOTAL WK HR	187,145	6,841	27.3563
481			44	LESS OVERTIME PREMIUM PAY	4,506		
15,909	592	26.8733	45	STR SAL/BEN COST PER TOTAL WK HR	182,639	6,841	26.6977

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
51	4	12.7500	01	STRAIGHT TIME HOURS	459	36	12.7500
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
51	4	12.7500	04	WORK HOURS SUBTOTAL	459	36	12.7500
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
51	4	12.7500	10	TOTAL WORK HOURS	459	36	12.7500
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
51	4	12.7500	25	GROSS PAY & TOTAL PAID HOURS	459	36	12.7500
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
51	4	12.7500	27	BALANCE LINE 25 - LINE 26	459	36	12.7500
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
51	4	12.7500	30	ACCRUED SALARY COST	459	36	12.7500
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3			37	SOCIAL SECURITY	29		
1			38	MEDICARE	7		
4			39	PAYROLL BENEFITS SUBTOTAL	36		
			40	UNIFORM ALLOWANCE			
4			41	TOTAL BENEFITS	36		
		7.8431	42	(%) BENEFITS/ACCRUED SALARY COST			7.8431
55	4	13.7500	43	COST OF SAL & BEN PER TOTAL WK HR	495	36	13.7500
			44	LESS OVERTIME PREMIUM PAY			
55	4	13.7500	45	STR SAL/BEN COST PER TOTAL WK HR	495	36	13.7500

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,912,313	1,982,877	22.1457	01	STRAIGHT TIME HOURS	524,017,346	23,998,430	21.8354
5,977,907	170,508	35.0593	02	OVERTIME HOURS (INCLUDES LINE 46)	71,288,209	2,072,637	34.3949
			03	HOLIDAY WORK HOURS	8,159,026	375,293	21.7404
49,890,220	2,153,385	23.1682	04	WORK HOURS SUBTOTAL	603,464,581	26,446,360	22.8184
	3,749		05	STEWARDS DUTY HOURS (NA)		46,999	
700,908	15,377	45.5815	06	PENALTY OVERTIME (NA)	7,095,673	158,407	44.7939
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	571	24	23.7916
10,691	433	24.6905	07	LIMITED DUTY HOURS (NA)	175,165	7,496	23.3677
81,700	3,578	22.8339	08	REHABILITATION WORK HOURS (NA)	1,340,950	60,298	22.2387
1,639,506	68,545	23.9186	09	TRAINING HOURS	20,828,813	881,822	23.6202
51,529,726	2,221,930	23.1914	10	TOTAL WORK HOURS	624,293,394	27,328,182	22.8443
1,508,877	273,320	5.5205	11	SUNDAY PREMIUM (NA HOURS)	18,336,880	3,373,392	5.4357
1,440,521	836,234	1.7226	12	NIGHT DIFFERENTIAL (NA HOURS)	17,657,093	10,362,781	1.7038
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,791	28,474	10.9851
135,683	11,807	11.4917	14	OTHER PREMIUM PAY (NA HOURS)	1,510,402	134,144	11.2595
	52,354		15	LEAVE WITHOUT PAY (NA HOURS)		545,753	
76,361	3,483	21.9239	16	TERMINAL LEAVE	1,371,088	55,727	24.6036
7,115,371	317,914	22.3814	17	ANNUAL LEAVE	57,323,101	2,599,053	22.0553
1,901	88	21.6022	18	HOLIDAY LEAVE	22,588,168	1,033,462	21.8567
2,006,896	89,808	22.3465	19	SICK LEAVE	24,533,599	1,115,275	21.9978
60,383	2,796	21.5962	20	MILITARY LEAVE	840,164	39,544	21.2463
			21	CONVENTION LEAVE			
71,812	3,228	22.2465	22	OTHER LEAVE	928,415	42,747	21.7188
29,800	1,410	21.1347	23	CONTINUATION OF PAY LEAVE	383,090	18,390	20.8314
9,362,524	418,727	22.3594	24	TOTAL PAID ABSENCE	107,967,625	4,904,198	22.0153
63,977,331	2,640,657	24.2278	25	GROSS PAY & TOTAL PAID HOURS	770,078,185	32,232,380	23.8914
7,193,633	321,485	22.3762	26	LESS TERM, ANN & HOL LEAVE TAKEN	81,282,357	3,688,242	22.0382
56,783,698	2,319,172	24.4844	27	BALANCE LINE 25 - LINE 26	688,795,828	28,544,138	24.1309
4,933,491	221,061	22.3173	28	ANNUAL LEAVE ACCRUED	58,894,991	2,676,469	22.0047
2,137,694	96,386	22.1784	29	HOLIDAY LEAVE ACCRUED	25,365,147	1,160,270	21.8614
63,854,883	2,636,619	24.2184	30	ACCRUED SALARY COST	773,055,966	32,380,877	23.8738
			31	BENEFITS-USPS CONTRIBUTION			
6,968,719			32	HEALTH BENEFITS	81,050,993		
338,601			33	LIFE INSURANCE	4,078,879		
6,796,958			34	RETIREMENT	68,265,972		
1,830,412			35	THRIFT SAVINGS PLAN (TSP)	21,496,089		
			36	TSP FIDUCIARY INSURANCE			
2,900,623			37	SOCIAL SECURITY	34,612,924		
902,877			38	MEDICARE	10,883,600		
19,738,190			39	PAYROLL BENEFITS SUBTOTAL	220,388,457		
51,952			40	UNIFORM ALLOWANCE	629,026		
19,790,142			41	TOTAL BENEFITS	221,017,483		
		30.9923	42	(%) BENEFITS/ACCRUED SALARY COST			28.5901
83,645,025	2,221,930	37.6452	43	COST OF SAL & BEN PER TOTAL WK HR	994,073,449	27,328,182	36.3753
2,107,695			44	LESS OVERTIME PREMIUM PAY	24,923,761		
81,537,330	2,221,930	36.6966	45	STR SAL/BEN COST PER TOTAL WK HR	969,149,688	27,328,182	35.4633

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,863	2,102	10.8767	01	STRAIGHT TIME HOURS	299,695	27,732	10.8068
378	27	14.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	38,415	2,339	16.4236
			03	HOLIDAY WORK HOURS			
23,241	2,129	10.9163	04	WORK HOURS SUBTOTAL	338,110	30,071	11.2437
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
23,241	2,129	10.9163	10	TOTAL WORK HOURS	338,110	30,071	11.2437
			11	SUNDAY PREMIUM (NA HOURS)			
686	780	.8794	12	NIGHT DIFFERENTIAL (NA HOURS)	10,060	11,616	.8660
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		58	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
23,927	2,129	11.2386	25	GROSS PAY & TOTAL PAID HOURS	348,170	30,071	11.5782
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
23,927	2,129	11.2386	27	BALANCE LINE 25 - LINE 26	348,170	30,071	11.5782
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
23,927	2,129	11.2386	30	ACCRUED SALARY COST	348,170	30,071	11.5782
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,484			37	SOCIAL SECURITY	21,584		
347			38	MEDICARE	5,048		
1,831			39	PAYROLL BENEFITS SUBTOTAL	26,632		
			40	UNIFORM ALLOWANCE			
1,831			41	TOTAL BENEFITS	26,632		
		7.6524	42	(%) BENEFITS/ACCRUED SALARY COST			7.6491
25,758	2,129	12.0986	43	COST OF SAL & BEN PER TOTAL WK HR	374,802	30,071	12.4639
126			44	LESS OVERTIME PREMIUM PAY	12,792		
25,632	2,129	12.0394	45	STR SAL/BEN COST PER TOTAL WK HR	362,010	30,071	12.0385

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,976,529	155,480	25.5758	01	STRAIGHT TIME HOURS	47,504,337	1,876,641	25.3134
214,737	8,077	26.5862	02	OVERTIME HOURS (INCLUDES LINE 46)	3,099,436	119,402	25.9579
			03	HOLIDAY WORK HOURS	8,506	344	24.7267
4,191,266	163,557	25.6257	04	WORK HOURS SUBTOTAL	50,612,279	1,996,387	25.3519
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	135	3	45.0000
168,790	6,653	25.3705	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,573,412	102,865	25.0173
3,056	161	18.9813	07	LIMITED DUTY HOURS (NA)	37,708	2,019	18.6765
			08	REHABILITATION WORK HOURS (NA)	22,003	817	26.9314
38,551	1,442	26.7343	09	TRAINING HOURS	351,791	13,252	26.5462
4,229,817	164,999	25.6354	10	TOTAL WORK HOURS	50,964,070	2,009,639	25.3598
59,776	9,430	6.3389	11	SUNDAY PREMIUM (NA HOURS)	743,034	118,770	6.2560
104,071	50,427	2.0637	12	NIGHT DIFFERENTIAL (NA HOURS)	1,269,852	623,856	2.0354
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	109	8	13.6250
			14	OTHER PREMIUM PAY (NA HOURS)	10	1	10.0000
	1,760		15	LEAVE WITHOUT PAY (NA HOURS)		21,054	
14,215	567	25.0705	16	TERMINAL LEAVE	394,823	12,955	30.4764
519,017	20,006	25.9430	17	ANNUAL LEAVE	4,474,349	172,577	25.9266
605	24	25.2083	18	HOLIDAY LEAVE	1,927,520	75,336	25.5856
127,336	4,891	26.0347	19	SICK LEAVE	1,509,730	58,144	25.9653
4,243	176	24.1079	20	MILITARY LEAVE	80,219	3,312	24.2207
			21	CONVENTION LEAVE			
6,927	284	24.3908	22	OTHER LEAVE	50,434	2,012	25.0666
			23	CONTINUATION OF PAY LEAVE	10,745	440	24.4204
672,343	25,948	25.9111	24	TOTAL PAID ABSENCE	8,447,820	324,776	26.0112
5,066,007	190,947	26.5309	25	GROSS PAY & TOTAL PAID HOURS	61,424,895	2,334,415	26.3127
533,837	20,597	25.9181	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,796,692	260,868	26.0541
4,532,170	170,350	26.6050	27	BALANCE LINE 25 - LINE 26	54,628,203	2,073,547	26.3452
404,283	15,520	26.0491	28	ANNUAL LEAVE ACCRUED	4,843,678	188,180	25.7396
164,996	6,365	25.9223	29	HOLIDAY LEAVE ACCRUED	1,968,351	76,824	25.6215
5,101,449	192,235	26.5375	30	ACCRUED SALARY COST	61,440,232	2,338,551	26.2727
			31	BENEFITS-USPS CONTRIBUTION			
538,010			32	HEALTH BENEFITS	6,179,873		
28,393			33	LIFE INSURANCE	341,010		
648,007			34	RETIREMENT	5,672,172		
108,133			35	THRIFT SAVINGS PLAN (TSP)	1,236,324		
			36	TSP FIDUCIARY INSURANCE			
159,046			37	SOCIAL SECURITY	1,864,962		
71,226			38	MEDICARE	865,155		
1,552,815			39	PAYROLL BENEFITS SUBTOTAL	16,159,496		
54			40	UNIFORM ALLOWANCE	2,565		
1,552,869			41	TOTAL BENEFITS	16,162,061		
		30.4397	42	(%) BENEFITS/ACCRUED SALARY COST			26.3053
6,654,318	164,999	40.3294	43	COST OF SAL & BEN PER TOTAL WK HR	77,602,293	2,009,639	38.6150
15,300			44	LESS OVERTIME PREMIUM PAY	175,189		
6,639,018	164,999	40.2367	45	STR SAL/BEN COST PER TOTAL WK HR	77,427,104	2,009,639	38.5278

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,911,705	2,140,459	22.3838	01	STRAIGHT TIME HOURS	571,821,378	25,902,803	22.0756
6,193,022	178,612	34.6730	02	OVERTIME HOURS (INCLUDES LINE 46)	74,426,060	2,194,378	33.9166
			03	HOLIDAY WORK HOURS	8,167,532	375,637	21.7431
54,104,727	2,319,071	23.3303	04	WORK HOURS SUBTOTAL	654,414,970	28,472,818	22.9838
	3,749		05	STEWARDS DUTY HOURS (NA)		46,999	
700,908	15,377	45.5815	06	PENALTY OVERTIME (NA)	7,095,808	158,410	44.7939
168,790	6,653	25.3705	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,573,983	102,889	25.0170
13,747	594	23.1430	07	LIMITED DUTY HOURS (NA)	212,873	9,515	22.3723
81,700	3,578	22.8339	08	REHABILITATION WORK HOURS (NA)	1,362,953	61,115	22.3014
1,678,057	69,987	23.9766	09	TRAINING HOURS	21,180,604	895,074	23.6635
55,782,784	2,389,058	23.3492	10	TOTAL WORK HOURS	675,595,574	29,367,892	23.0045
1,568,653	282,750	5.5478	11	SUNDAY PREMIUM (NA HOURS)	19,079,914	3,492,162	5.4636
1,545,278	887,441	1.7412	12	NIGHT DIFFERENTIAL (NA HOURS)	18,937,005	10,998,253	1.7218
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,900	28,482	10.9858
135,683	11,807	11.4917	14	OTHER PREMIUM PAY (NA HOURS)	1,510,412	134,145	11.2595
	54,114		15	LEAVE WITHOUT PAY (NA HOURS)		566,865	
90,576	4,050	22.3644	16	TERMINAL LEAVE	1,765,911	68,682	25.7114
7,634,388	337,920	22.5922	17	ANNUAL LEAVE	61,797,450	2,771,630	22.2964
2,506	112	22.3750	18	HOLIDAY LEAVE	24,515,688	1,108,798	22.1101
2,134,232	94,699	22.5370	19	SICK LEAVE	26,043,329	1,173,419	22.1943
64,626	2,972	21.7449	20	MILITARY LEAVE	920,383	42,856	21.4761
			21	CONVENTION LEAVE			
78,739	3,512	22.4199	22	OTHER LEAVE	978,849	44,759	21.8693
29,800	1,410	21.1347	23	CONTINUATION OF PAY LEAVE	393,835	18,830	20.9152
10,034,867	444,675	22.5667	24	TOTAL PAID ABSENCE	116,415,445	5,228,974	22.2635
69,067,265	2,833,733	24.3732	25	GROSS PAY & TOTAL PAID HOURS	831,851,250	34,596,866	24.0441
7,727,470	342,082	22.5895	26	LESS TERM, ANN & HOL LEAVE TAKEN	88,079,049	3,949,110	22.3035
61,339,795	2,491,651	24.6181	27	BALANCE LINE 25 - LINE 26	743,772,201	30,647,756	24.2684
5,337,774	236,581	22.5621	28	ANNUAL LEAVE ACCRUED	63,738,669	2,864,649	22.2500
2,302,690	102,751	22.4103	29	HOLIDAY LEAVE ACCRUED	27,333,498	1,237,094	22.0949
68,980,259	2,830,983	24.3661	30	ACCRUED SALARY COST	834,844,368	34,749,499	24.0246
			31	BENEFITS-USPS CONTRIBUTION			
7,506,729			32	HEALTH BENEFITS	87,230,866		
366,994			33	LIFE INSURANCE	4,419,889		
7,444,965			34	RETIREMENT	73,938,144		
1,938,545			35	THRIFT SAVINGS PLAN (TSP)	22,732,413		
			36	TSP FIDUCIARY INSURANCE			
3,061,153			37	SOCIAL SECURITY	36,499,470		
974,450			38	MEDICARE	11,753,803		
21,292,836			39	PAYROLL BENEFITS SUBTOTAL	236,574,585		
52,006			40	UNIFORM ALLOWANCE	631,591		
21,344,842			41	TOTAL BENEFITS	237,206,176		
		30.9434	42	(%) BENEFITS/ACCRUED SALARY COST			28.4132
90,325,101	2,389,058	37.8078	43	COST OF SAL & BEN PER TOTAL WK HR	1,072,050,544	29,367,892	36.5041
2,123,121			44	LESS OVERTIME PREMIUM PAY	25,111,742		
88,201,980	2,389,058	36.9191	45	STR SAL/BEN COST PER TOTAL WK HR	1,046,938,802	29,367,892	35.6490

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,480,376	738,642	20.9578	01	STRAIGHT TIME HOURS	184,341,560	8,901,015	20.7101
1,524,513	47,214	32.2894	02	OVERTIME HOURS (INCLUDES LINE 46)	17,698,872	555,559	31.8577
			03	HOLIDAY WORK HOURS	1,689,717	82,009	20.6040
17,004,889	785,856	21.6386	04	WORK HOURS SUBTOTAL	203,730,149	9,538,583	21.3585
	1,382		05	STEWARDS DUTY HOURS (NA)		18,758	
86,323	2,046	42.1911	06	PENALTY OVERTIME (NA)	1,000,972	24,020	41.6724
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,594	889	20.9156	07	LIMITED DUTY HOURS (NA)	194,978	9,421	20.6961
43,851	2,030	21.6014	08	REHABILITATION WORK HOURS (NA)	695,925	32,869	21.1726
204,489	9,362	21.8424	09	TRAINING HOURS	2,665,362	122,949	21.6785
17,209,378	795,218	21.6410	10	TOTAL WORK HOURS	206,395,511	9,661,532	21.3626
214,685	41,135	5.2190	11	SUNDAY PREMIUM (NA HOURS)	2,603,286	507,654	5.1280
202,659	125,284	1.6175	12	NIGHT DIFFERENTIAL (NA HOURS)	2,425,380	1,517,696	1.5980
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,902	6,904	10.4145
27,917	2,575	10.8415	14	OTHER PREMIUM PAY (NA HOURS)	333,215	31,355	10.6271
	22,347		15	LEAVE WITHOUT PAY (NA HOURS)		226,413	
70,231	3,343	21.0083	16	TERMINAL LEAVE	832,682	32,763	25.4153
2,362,585	112,553	20.9908	17	ANNUAL LEAVE	20,345,321	977,306	20.8177
2,026	96	21.1041	18	HOLIDAY LEAVE	8,184,913	396,441	20.6459
779,030	37,041	21.0315	19	SICK LEAVE	9,814,410	471,755	20.8040
14,133	696	20.3060	20	MILITARY LEAVE	257,423	12,920	19.9243
			21	CONVENTION LEAVE			
20,886	989	21.1183	22	OTHER LEAVE	325,453	16,071	20.2509
16,187	774	20.9134	23	CONTINUATION OF PAY LEAVE	142,926	6,944	20.5826
3,265,078	155,492	20.9983	24	TOTAL PAID ABSENCE	39,903,128	1,914,200	20.8458
20,919,717	950,710	22.0043	25	GROSS PAY & TOTAL PAID HOURS	251,732,422	11,575,732	21.7465
2,434,842	115,992	20.9914	26	LESS TERM, ANN & HOL LEAVE TAKEN	29,362,916	1,406,510	20.8764
18,484,875	834,718	22.1450	27	BALANCE LINE 25 - LINE 26	222,369,506	10,169,222	21.8669
1,750,555	83,338	21.0054	28	ANNUAL LEAVE ACCRUED	21,006,213	1,012,171	20.7536
734,515	35,139	20.9031	29	HOLIDAY LEAVE ACCRUED	8,781,770	425,298	20.6485
20,969,945	953,195	21.9996	30	ACCRUED SALARY COST	252,157,489	11,606,691	21.7251
			31	BENEFITS-USPS CONTRIBUTION			
2,606,516			32	HEALTH BENEFITS	30,348,660		
116,609			33	LIFE INSURANCE	1,416,805		
2,434,452			34	RETIREMENT	23,536,799		
560,961			35	THRIFT SAVINGS PLAN (TSP)	6,595,501		
			36	TSP FIDUCIARY INSURANCE			
856,430			37	SOCIAL SECURITY	10,207,642		
294,594			38	MEDICARE	3,550,283		
6,869,562			39	PAYROLL BENEFITS SUBTOTAL	75,655,690		
30,814			40	UNIFORM ALLOWANCE	395,394		
6,900,376			41	TOTAL BENEFITS	76,051,084		
		32.9060	42	(%) BENEFITS/ACCRUED SALARY COST			30.1601
27,870,321	795,218	35.0473	43	COST OF SAL & BEN PER TOTAL WK HR	328,208,573	9,661,532	33.9706
522,079			44	LESS OVERTIME PREMIUM PAY	6,060,887		
27,348,242	795,218	34.3908	45	STR SAL/BEN COST PER TOTAL WK HR	322,147,686	9,661,532	33.3433

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
124,813	6,320	19.7488	01	STRAIGHT TIME HOURS	1,483,040	75,798	19.5656
3,726	124	30.0483	02	OVERTIME HOURS (INCLUDES LINE 46)	55,671	1,871	29.7546
			03	HOLIDAY WORK HOURS	1,357	67	20.2537
128,539	6,444	19.9470	04	WORK HOURS SUBTOTAL	1,540,068	77,736	19.8115
			05	STEWARDS DUTY HOURS (NA)			
22	1	22.0000	06	PENALTY OVERTIME (NA)	1,009	24	42.0416
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,776	131	21.1908	08	REHABILITATION WORK HOURS (NA)	29,364	1,397	21.0193
20	1	20.0000	09	TRAINING HOURS	3,706	196	18.9081
128,559	6,445	19.9470	10	TOTAL WORK HOURS	1,543,774	77,932	19.8092
352	61	5.7704	11	SUNDAY PREMIUM (NA HOURS)	3,982	707	5.6322
367	218	1.6834	12	NIGHT DIFFERENTIAL (NA HOURS)	4,236	2,545	1.6644
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44	4	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		36	
			16	TERMINAL LEAVE	9,176	456	20.1228
14,624	741	19.7354	17	ANNUAL LEAVE	161,039	8,126	19.8177
			18	HOLIDAY LEAVE	59,143	3,006	19.6749
5,996	297	20.1885	19	SICK LEAVE	38,354	1,914	20.0386
644	32	20.1250	20	MILITARY LEAVE	2,005	113	17.7433
			21	CONVENTION LEAVE			
513	26	19.7307	22	OTHER LEAVE	1,206	60	20.1000
			23	CONTINUATION OF PAY LEAVE	320	16	20.0000
21,777	1,096	19.8695	24	TOTAL PAID ABSENCE	271,243	13,691	19.8117
151,055	7,541	20.0311	25	GROSS PAY & TOTAL PAID HOURS	1,823,279	91,623	19.8997
14,624	741	19.7354	26	LESS TERM, ANN & HOL LEAVE TAKEN	229,358	11,588	19.7927
136,431	6,800	20.0633	27	BALANCE LINE 25 - LINE 26	1,593,921	80,035	19.9152
13,111	656	19.9862	28	ANNUAL LEAVE ACCRUED	161,583	8,154	19.8164
4,510	227	19.8678	29	HOLIDAY LEAVE ACCRUED	55,355	2,802	19.7555
154,052	7,683	20.0510	30	ACCRUED SALARY COST	1,810,859	90,991	19.9015
			31	BENEFITS-USPS CONTRIBUTION			
29,142			32	HEALTH BENEFITS	339,225		
862			33	LIFE INSURANCE	10,389		
18,657			34	RETIREMENT	180,333		
4,455			35	THRIFT SAVINGS PLAN (TSP)	52,166		
			36	TSP FIDUCIARY INSURANCE			
6,077			37	SOCIAL SECURITY	72,287		
2,094			38	MEDICARE	25,271		
61,287			39	PAYROLL BENEFITS SUBTOTAL	679,671		
146			40	UNIFORM ALLOWANCE	1,161		
61,433			41	TOTAL BENEFITS	680,832		
		39.8780	42	(%) BENEFITS/ACCRUED SALARY COST			37.5971
215,485	6,445	33.4344	43	COST OF SAL & BEN PER TOTAL WK HR	2,491,691	77,932	31.9726
1,244			44	LESS OVERTIME PREMIUM PAY	18,707		
214,241	6,445	33.2414	45	STR SAL/BEN COST PER TOTAL WK HR	2,472,984	77,932	31.7325

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,388	2,151	19.2412	01	STRAIGHT TIME HOURS	420,440	22,286	18.8656
3,477	123	28.2682	02	OVERTIME HOURS (INCLUDES LINE 46)	23,641	854	27.6826
			03	HOLIDAY WORK HOURS			
44,865	2,274	19.7295	04	WORK HOURS SUBTOTAL	444,081	23,140	19.1910
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	37	2	18.5000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
44,865	2,274	19.7295	10	TOTAL WORK HOURS	444,081	23,140	19.1910
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
44,865	2,274	19.7295	25	GROSS PAY & TOTAL PAID HOURS	444,081	23,140	19.1910
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
44,865	2,274	19.7295	27	BALANCE LINE 25 - LINE 26	444,081	23,140	19.1910
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
44,865	2,274	19.7295	30	ACCRUED SALARY COST	444,081	23,140	19.1910
			31	BENEFITS-USPS CONTRIBUTION			
5,902			32	HEALTH BENEFITS	53,883		
238			33	LIFE INSURANCE	2,435		
4,203			34	RETIREMENT	39,174		
1,503			35	THRIFT SAVINGS PLAN (TSP)	14,693		
			36	TSP FIDUCIARY INSURANCE			
2,490			37	SOCIAL SECURITY	25,481		
630			38	MEDICARE	6,272		
14,966			39	PAYROLL BENEFITS SUBTOTAL	141,938		
			40	UNIFORM ALLOWANCE			
14,966			41	TOTAL BENEFITS	141,938		
		33.3578	42	(%) BENEFITS/ACCRUED SALARY COST			31.9621
59,831	2,274	26.3109	43	COST OF SAL & BEN PER TOTAL WK HR	586,019	23,140	25.3249
1,158			44	LESS OVERTIME PREMIUM PAY	7,872		
58,673	2,274	25.8016	45	STR SAL/BEN COST PER TOTAL WK HR	578,147	23,140	24.9847

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
945	73	12.9452	01	STRAIGHT TIME HOURS	8,997	696	12.9267
112	6	18.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	1,463	79	18.5189
			03	HOLIDAY WORK HOURS			
1,057	79	13.3797	04	WORK HOURS SUBTOTAL	10,460	775	13.4967
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,057	79	13.3797	10	TOTAL WORK HOURS	10,460	775	13.4967
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,057	79	13.3797	25	GROSS PAY & TOTAL PAID HOURS	10,460	775	13.4967
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,057	79	13.3797	27	BALANCE LINE 25 - LINE 26	10,460	775	13.4967
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,057	79	13.3797	30	ACCRUED SALARY COST	10,460	775	13.4967
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
68			37	SOCIAL SECURITY	640		
16			38	MEDICARE	150		
84			39	PAYROLL BENEFITS SUBTOTAL	790		
			40	UNIFORM ALLOWANCE			
84			41	TOTAL BENEFITS	790		
		7.9470	42	(%) BENEFITS/ACCRUED SALARY COST			7.5525
1,141	79	14.4430	43	COST OF SAL & BEN PER TOTAL WK HR	11,250	775	14.5161
37			44	LESS OVERTIME PREMIUM PAY	487		
1,104	79	13.9746	45	STR SAL/BEN COST PER TOTAL WK HR	10,763	775	13.8877

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,647,522	747,186	20.9419	01	STRAIGHT TIME HOURS	186,254,037	8,999,795	20.6953
1,531,828	47,467	32.2714	02	OVERTIME HOURS (INCLUDES LINE 46)	17,779,647	558,363	31.8424
			03	HOLIDAY WORK HOURS	1,691,074	82,076	20.6037
17,179,350	794,653	21.6186	04	WORK HOURS SUBTOTAL	205,724,758	9,640,234	21.3402
	1,382		05	STEWARDS DUTY HOURS (NA)		18,758	
86,345	2,047	42.1812	06	PENALTY OVERTIME (NA)	1,001,981	24,044	41.6728
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,594	889	20.9156	07	LIMITED DUTY HOURS (NA)	195,015	9,423	20.6956
46,627	2,161	21.5765	08	REHABILITATION WORK HOURS (NA)	725,289	34,266	21.1664
204,509	9,363	21.8422	09	TRAINING HOURS	2,669,068	123,145	21.6741
17,383,859	804,016	21.6212	10	TOTAL WORK HOURS	208,393,826	9,763,379	21.3444
215,037	41,196	5.2198	11	SUNDAY PREMIUM (NA HOURS)	2,607,268	508,361	5.1287
203,026	125,502	1.6177	12	NIGHT DIFFERENTIAL (NA HOURS)	2,429,616	1,520,241	1.5981
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,946	6,908	10.4148
27,917	2,575	10.8415	14	OTHER PREMIUM PAY (NA HOURS)	333,215	31,355	10.6271
	22,347		15	LEAVE WITHOUT PAY (NA HOURS)		226,449	
70,231	3,343	21.0083	16	TERMINAL LEAVE	841,858	33,219	25.3426
2,377,209	113,294	20.9826	17	ANNUAL LEAVE	20,506,360	985,432	20.8095
2,026	96	21.1041	18	HOLIDAY LEAVE	8,244,056	399,447	20.6386
785,026	37,338	21.0248	19	SICK LEAVE	9,852,764	473,669	20.8009
14,777	728	20.2980	20	MILITARY LEAVE	259,428	13,033	19.9054
			21	CONVENTION LEAVE			
21,399	1,015	21.0827	22	OTHER LEAVE	326,659	16,131	20.2503
16,187	774	20.9134	23	CONTINUATION OF PAY LEAVE	143,246	6,960	20.5813
3,286,855	156,588	20.9904	24	TOTAL PAID ABSENCE	40,174,371	1,927,891	20.8385
21,116,694	960,604	21.9827	25	GROSS PAY & TOTAL PAID HOURS	254,010,242	11,691,270	21.7264
2,449,466	116,733	20.9834	26	LESS TERM, ANN & HOL LEAVE TAKEN	29,592,274	1,418,098	20.8675
18,667,228	843,871	22.1209	27	BALANCE LINE 25 - LINE 26	224,417,968	10,273,172	21.8450
1,763,666	83,994	20.9975	28	ANNUAL LEAVE ACCRUED	21,167,796	1,020,325	20.7461
739,025	35,366	20.8964	29	HOLIDAY LEAVE ACCRUED	8,837,125	428,100	20.6426
21,169,919	963,231	21.9780	30	ACCRUED SALARY COST	254,422,889	11,721,597	21.7054
			31	BENEFITS-USPS CONTRIBUTION			
2,641,560			32	HEALTH BENEFITS	30,741,768		
117,709			33	LIFE INSURANCE	1,429,629		
2,457,312			34	RETIREMENT	23,756,306		
566,919			35	THRIFT SAVINGS PLAN (TSP)	6,662,360		
			36	TSP FIDUCIARY INSURANCE			
865,065			37	SOCIAL SECURITY	10,306,050		
297,334			38	MEDICARE	3,581,976		
6,945,899			39	PAYROLL BENEFITS SUBTOTAL	76,478,089		
30,960			40	UNIFORM ALLOWANCE	396,555		
6,976,859			41	TOTAL BENEFITS	76,874,644		
		32.9564	42	(%) BENEFITS/ACCRUED SALARY COST			30.2153
28,146,778	804,016	35.0077	43	COST OF SAL & BEN PER TOTAL WK HR	331,297,533	9,763,379	33.9326
524,518			44	LESS OVERTIME PREMIUM PAY	6,087,953		
27,622,260	804,016	34.3553	45	STR SAL/BEN COST PER TOTAL WK HR	325,209,580	9,763,379	33.3091

TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,712	1,039	11.2723	01	STRAIGHT TIME HOURS	138,085	11,815	11.6872
256	16	16.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	5,403	330	16.3727
			03	HOLIDAY WORK HOURS			
11,968	1,055	11.3440	04	WORK HOURS SUBTOTAL	143,488	12,145	11.8145
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	252	21	12.0000
11,968	1,055	11.3440	10	TOTAL WORK HOURS	143,740	12,166	11.8148
			11	SUNDAY PREMIUM (NA HOURS)			
1	1	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	29	32	.9062
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		33	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
11,969	1,055	11.3450	25	GROSS PAY & TOTAL PAID HOURS	143,769	12,166	11.8172
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
11,969	1,055	11.3450	27	BALANCE LINE 25 - LINE 26	143,769	12,166	11.8172
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
11,969	1,055	11.3450	30	ACCRUED SALARY COST	143,769	12,166	11.8172
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
739			37	SOCIAL SECURITY	8,905		
172			38	MEDICARE	2,087		
911			39	PAYROLL BENEFITS SUBTOTAL	10,992		
			40	UNIFORM ALLOWANCE			
911			41	TOTAL BENEFITS	10,992		
		7.6113	42	(%) BENEFITS/ACCRUED SALARY COST			7.6455
12,880	1,055	12.2085	43	COST OF SAL & BEN PER TOTAL WK HR	154,761	12,166	12.7207
85			44	LESS OVERTIME PREMIUM PAY	1,799		
12,795	1,055	12.1279	45	STR SAL/BEN COST PER TOTAL WK HR	152,962	12,166	12.5729

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,431,713	132,844	25.8326	01	STRAIGHT TIME HOURS	39,938,404	1,556,850	25.6533
171,860	6,529	26.3225	02	OVERTIME HOURS (INCLUDES LINE 46)	2,255,598	87,555	25.7620
			03	HOLIDAY WORK HOURS	7,485	296	25.2871
3,603,573	139,373	25.8556	04	WORK HOURS SUBTOTAL	42,201,487	1,644,701	25.6590
			05	STEWARDS DUTY HOURS (NA)			
23	1	23.0000	06	PENALTY OVERTIME (NA)	315-	8-	39.3750
144,470	5,653	25.5563	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,025,465	80,095	25.2882
			07	LIMITED DUTY HOURS (NA)	1,068	46	23.2173
2,401	90	26.6777	08	REHABILITATION WORK HOURS (NA)	24,062	900	26.7355
12,360	455	27.1648	09	TRAINING HOURS	219,654	8,190	26.8197
3,615,933	139,828	25.8598	10	TOTAL WORK HOURS	42,421,141	1,652,891	25.6648
49,387	7,733	6.3865	11	SUNDAY PREMIUM (NA HOURS)	580,943	91,806	6.3279
77,866	37,407	2.0815	12	NIGHT DIFFERENTIAL (NA HOURS)	929,533	452,344	2.0549
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	478	40	11.9500
			14	OTHER PREMIUM PAY (NA HOURS)			
	480		15	LEAVE WITHOUT PAY (NA HOURS)		8,986	
49,931	1,695	29.4578	16	TERMINAL LEAVE	439,241	14,785	29.7085
427,090	16,199	26.3652	17	ANNUAL LEAVE	4,089,055	156,316	26.1589
1,651	56	29.4821	18	HOLIDAY LEAVE	1,710,995	66,109	25.8814
122,065	4,501	27.1195	19	SICK LEAVE	1,609,974	60,108	26.7846
10,066	368	27.3532	20	MILITARY LEAVE	52,353	1,992	26.2816
			21	CONVENTION LEAVE			
7,284	248	29.3709	22	OTHER LEAVE	86,599	3,375	25.6589
			23	CONTINUATION OF PAY LEAVE			
618,087	23,067	26.7952	24	TOTAL PAID ABSENCE	7,988,217	302,685	26.3911
4,361,273	162,895	26.7735	25	GROSS PAY & TOTAL PAID HOURS	51,920,312	1,955,576	26.5498
478,672	17,950	26.6669	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,239,291	237,210	26.3028
3,882,601	144,945	26.7867	27	BALANCE LINE 25 - LINE 26	45,681,021	1,718,366	26.5839
363,168	13,792	26.3317	28	ANNUAL LEAVE ACCRUED	4,333,863	166,562	26.0195
146,699	5,596	26.2149	29	HOLIDAY LEAVE ACCRUED	1,745,789	67,381	25.9092
4,392,468	164,333	26.7290	30	ACCRUED SALARY COST	51,760,673	1,952,309	26.5125
			31	BENEFITS-USPS CONTRIBUTION			
459,723			32	HEALTH BENEFITS	5,263,398		
24,447			33	LIFE INSURANCE	291,886		
570,891			34	RETIREMENT	4,847,844		
84,541			35	THRIFT SAVINGS PLAN (TSP)	953,213		
			36	TSP FIDUCIARY INSURANCE			
124,753			37	SOCIAL SECURITY	1,411,202		
61,431			38	MEDICARE	733,347		
1,325,786			39	PAYROLL BENEFITS SUBTOTAL	13,500,890		
108			40	UNIFORM ALLOWANCE	3,619		
1,325,894			41	TOTAL BENEFITS	13,504,509		
		30.1856	42	(%) BENEFITS/ACCRUED SALARY COST			26.0902
5,718,362	139,828	40.8956	43	COST OF SAL & BEN PER TOTAL WK HR	65,265,182	1,652,891	39.4854
9,125			44	LESS OVERTIME PREMIUM PAY	76,582		
5,709,237	139,828	40.8304	45	STR SAL/BEN COST PER TOTAL WK HR	65,188,600	1,652,891	39.4391

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,090,947	881,069	21.6679	01	STRAIGHT TIME HOURS	226,330,526	10,568,460	21.4156
1,703,944	54,012	31.5475	02	OVERTIME HOURS (INCLUDES LINE 46)	20,040,648	646,248	31.0107
			03	HOLIDAY WORK HOURS	1,698,559	82,372	20.6205
20,794,891	935,081	22.2385	04	WORK HOURS SUBTOTAL	248,069,733	11,297,080	21.9587
	1,382		05	STEWARDS DUTY HOURS (NA)		18,758	
86,368	2,048	42.1718	06	PENALTY OVERTIME (NA)	1,001,666	24,036	41.6735
144,470	5,653	25.5563	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,025,465	80,095	25.2882
18,594	889	20.9156	07	LIMITED DUTY HOURS (NA)	196,083	9,469	20.7078
49,028	2,251	21.7805	08	REHABILITATION WORK HOURS (NA)	749,351	35,166	21.3089
216,869	9,818	22.0889	09	TRAINING HOURS	2,888,974	131,356	21.9934
21,011,760	944,899	22.2370	10	TOTAL WORK HOURS	250,958,707	11,428,436	21.9591
264,424	48,929	5.4042	11	SUNDAY PREMIUM (NA HOURS)	3,188,211	600,167	5.3122
280,893	162,910	1.7242	12	NIGHT DIFFERENTIAL (NA HOURS)	3,359,178	1,972,617	1.7029
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	72,424	6,948	10.4237
27,917	2,575	10.8415	14	OTHER PREMIUM PAY (NA HOURS)	333,215	31,355	10.6271
	22,827		15	LEAVE WITHOUT PAY (NA HOURS)		235,468	
120,162	5,038	23.8511	16	TERMINAL LEAVE	1,281,099	48,004	26.6873
2,804,299	129,493	21.6559	17	ANNUAL LEAVE	24,595,415	1,141,748	21.5418
3,677	152	24.1907	18	HOLIDAY LEAVE	9,955,051	465,556	21.3831
907,091	41,839	21.6805	19	SICK LEAVE	11,462,738	533,777	21.4747
24,843	1,096	22.6669	20	MILITARY LEAVE	311,781	15,025	20.7508
			21	CONVENTION LEAVE			
28,683	1,263	22.7102	22	OTHER LEAVE	413,258	19,506	21.1861
16,187	774	20.9134	23	CONTINUATION OF PAY LEAVE	143,246	6,960	20.5813
3,904,942	179,655	21.7357	24	TOTAL PAID ABSENCE	48,162,588	2,230,576	21.5919
25,489,936	1,124,554	22.6667	25	GROSS PAY & TOTAL PAID HOURS	306,074,323	13,659,012	22.4082
2,928,138	134,683	21.7409	26	LESS TERM, ANN & HOL LEAVE TAKEN	35,831,565	1,655,308	21.6464
22,561,798	989,871	22.7926	27	BALANCE LINE 25 - LINE 26	270,242,758	12,003,704	22.5132
2,126,834	97,786	21.7498	28	ANNUAL LEAVE ACCRUED	25,501,659	1,186,887	21.4861
885,724	40,962	21.6230	29	HOLIDAY LEAVE ACCRUED	10,582,914	495,481	21.3588
25,574,356	1,128,619	22.6598	30	ACCRUED SALARY COST	306,327,331	13,686,072	22.3824
			31	BENEFITS-USPS CONTRIBUTION			
3,101,283			32	HEALTH BENEFITS	36,005,166		
142,156			33	LIFE INSURANCE	1,721,515		
3,028,203			34	RETIREMENT	28,604,150		
651,460			35	THRIFT SAVINGS PLAN (TSP)	7,615,573		
			36	TSP FIDUCIARY INSURANCE			
990,557			37	SOCIAL SECURITY	11,726,157		
358,937			38	MEDICARE	4,317,410		
8,272,596			39	PAYROLL BENEFITS SUBTOTAL	89,989,971		
31,068			40	UNIFORM ALLOWANCE	400,174		
8,303,664			41	TOTAL BENEFITS	90,390,145		
		32.4687	42	(%) BENEFITS/ACCRUED SALARY COST			29.5076
33,878,020	944,899	35.8535	43	COST OF SAL & BEN PER TOTAL WK HR	396,717,476	11,428,436	34.7131
533,728			44	LESS OVERTIME PREMIUM PAY	6,166,334		
33,344,292	944,899	35.2887	45	STR SAL/BEN COST PER TOTAL WK HR	390,551,142	11,428,436	34.1736

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,276,491	309,104	20.3054	01	STRAIGHT TIME HOURS	75,294,847	3,733,829	20.1655
442,196	13,995	31.5967	02	OVERTIME HOURS (INCLUDES LINE 46)	5,129,218	164,356	31.2079
			03	HOLIDAY WORK HOURS	729,523	36,714	19.8704
6,718,687	323,099	20.7945	04	WORK HOURS SUBTOTAL	81,153,588	3,934,899	20.6240
	263		05	STEWARDS DUTY HOURS (NA)		3,546	
25,897	636	40.7185	06	PENALTY OVERTIME (NA)	231,569	5,797	39.9463
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,846	255	19.0039	07	LIMITED DUTY HOURS (NA)	48,352	2,397	20.1718
89,414	4,235	21.1131	08	REHABILITATION WORK HOURS (NA)	1,195,682	57,294	20.8692
74,668	3,507	21.2911	09	TRAINING HOURS	695,357	33,064	21.0306
6,793,355	326,606	20.7998	10	TOTAL WORK HOURS	81,848,945	3,967,963	20.6274
108,971	21,970	4.9599	11	SUNDAY PREMIUM (NA HOURS)	1,307,197	265,771	4.9185
124,368	81,856	1.5193	12	NIGHT DIFFERENTIAL (NA HOURS)	1,507,934	997,282	1.5120
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
15,203	1,517	10.0217	14	OTHER PREMIUM PAY (NA HOURS)	169,603	17,143	9.8934
	9,866		15	LEAVE WITHOUT PAY (NA HOURS)		106,485	
2,639-	128-	20.6171	16	TERMINAL LEAVE	203,380	8,531	23.8401
823,215	40,559	20.2967	17	ANNUAL LEAVE	7,841,248	389,493	20.1319
			18	HOLIDAY LEAVE	3,071,701	153,314	20.0353
291,255	14,344	20.3050	19	SICK LEAVE	3,496,108	173,022	20.2061
8,043	416	19.3341	20	MILITARY LEAVE	79,748	4,164	19.1517
			21	CONVENTION LEAVE			
9,991	490	20.3897	22	OTHER LEAVE	126,509	6,255	20.2252
2,332	111	21.0090	23	CONTINUATION OF PAY LEAVE	28,775	1,421	20.2498
1,132,197	55,792	20.2931	24	TOTAL PAID ABSENCE	14,847,469	736,200	20.1677
8,174,094	382,398	21.3758	25	GROSS PAY & TOTAL PAID HOURS	99,705,140	4,704,163	21.1950
820,576	40,431	20.2957	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,116,329	551,338	20.1624
7,353,518	341,967	21.5035	27	BALANCE LINE 25 - LINE 26	88,588,811	4,152,825	21.3321
664,263	32,774	20.2679	28	ANNUAL LEAVE ACCRUED	8,050,476	400,154	20.1184
276,901	13,732	20.1646	29	HOLIDAY LEAVE ACCRUED	3,341,278	166,885	20.0214
8,294,682	388,473	21.3520	30	ACCRUED SALARY COST	99,980,565	4,719,864	21.1829
			31	BENEFITS-USPS CONTRIBUTION			
957,256			32	HEALTH BENEFITS	11,204,921		
46,285			33	LIFE INSURANCE	569,044		
967,903			34	RETIREMENT	9,415,740		
216,424			35	THRIFT SAVINGS PLAN (TSP)	2,580,411		
			36	TSP FIDUCIARY INSURANCE			
329,503			37	SOCIAL SECURITY	3,967,570		
114,878			38	MEDICARE	1,404,050		
2,632,249			39	PAYROLL BENEFITS SUBTOTAL	29,141,736		
5,459			40	UNIFORM ALLOWANCE	60,790		
2,637,708			41	TOTAL BENEFITS	29,202,526		
		31.7999	42	(%) BENEFITS/ACCRUED SALARY COST			29.2082
10,932,390	326,606	33.4727	43	COST OF SAL & BEN PER TOTAL WK HR	129,183,091	3,967,963	32.5565
151,576			44	LESS OVERTIME PREMIUM PAY	1,746,702		
10,780,814	326,606	33.0086	45	STR SAL/BEN COST PER TOTAL WK HR	127,436,389	3,967,963	32.1163

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,151	56	20.5535	01	STRAIGHT TIME HOURS	17,947	911	19.7003
			02	OVERTIME HOURS (INCLUDES LINE 46)	179	8	22.3750
			03	HOLIDAY WORK HOURS			
1,151	56	20.5535	04	WORK HOURS SUBTOTAL	18,126	919	19.7236
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,151	56	20.5535	10	TOTAL WORK HOURS	18,126	919	19.7236
			11	SUNDAY PREMIUM (NA HOURS)			
69	44	1.5681	12	NIGHT DIFFERENTIAL (NA HOURS)	873	552	1.5815
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		11	
			16	TERMINAL LEAVE			
329	16	20.5625	17	ANNUAL LEAVE	1,665	81	20.5555
			18	HOLIDAY LEAVE	856	42	20.3809
165	8	20.6250	19	SICK LEAVE	920	45	20.4444
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
494	24	20.5833	24	TOTAL PAID ABSENCE	3,441	168	20.4821
1,714	80	21.4250	25	GROSS PAY & TOTAL PAID HOURS	22,440	1,087	20.6439
329	16	20.5625	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,521	123	20.4959
1,385	64	21.6406	27	BALANCE LINE 25 - LINE 26	19,919	964	20.6628
144	8	18.0000	28	ANNUAL LEAVE ACCRUED	1,882	94	20.0212
85	4	21.2500	29	HOLIDAY LEAVE ACCRUED	1,012	49	20.6530
1,614	76	21.2368	30	ACCRUED SALARY COST	22,813	1,107	20.6079
			31	BENEFITS-USPS CONTRIBUTION			
584			32	HEALTH BENEFITS	7,162		
11			33	LIFE INSURANCE	142		
176			34	RETIREMENT	2,255		
82			35	THRIFT SAVINGS PLAN (TSP)	1,049		
			36	TSP FIDUCIARY INSURANCE			
102			37	SOCIAL SECURITY	1,331		
24			38	MEDICARE	312		
979			39	PAYROLL BENEFITS SUBTOTAL	12,251		
			40	UNIFORM ALLOWANCE			
979			41	TOTAL BENEFITS	12,251		
		60.6567	42	(%) BENEFITS/ACCRUED SALARY COST			53.7018
2,593	56	46.3035	43	COST OF SAL & BEN PER TOTAL WK HR	35,064	919	38.1545
			44	LESS OVERTIME PREMIUM PAY	60		
2,593	56	46.3035	45	STR SAL/BEN COST PER TOTAL WK HR	35,004	919	38.0892

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,251	156	20.8397	01	STRAIGHT TIME HOURS	57,361	2,826	20.2975
218	8	27.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	3,747	139	26.9568
			03	HOLIDAY WORK HOURS			
3,469	164	21.1524	04	WORK HOURS SUBTOTAL	61,108	2,965	20.6097
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,469	164	21.1524	10	TOTAL WORK HOURS	61,108	2,965	20.6097
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
3,469	164	21.1524	25	GROSS PAY & TOTAL PAID HOURS	61,108	2,965	20.6097
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,469	164	21.1524	27	BALANCE LINE 25 - LINE 26	61,108	2,965	20.6097
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,469	164	21.1524	30	ACCRUED SALARY COST	61,108	2,965	20.6097
			31	BENEFITS-USPS CONTRIBUTION			
402			32	HEALTH BENEFITS	7,438		
19			33	LIFE INSURANCE	344		
317			34	RETIREMENT	5,526		
143			35	THRIFT SAVINGS PLAN (TSP)	2,151		
			36	TSP FIDUCIARY INSURANCE			
205			37	SOCIAL SECURITY	3,583		
49			38	MEDICARE	861		
1,135			39	PAYROLL BENEFITS SUBTOTAL	19,903		
			40	UNIFORM ALLOWANCE			
1,135			41	TOTAL BENEFITS	19,903		
		32.7183	42	(%) BENEFITS/ACCRUED SALARY COST			32.5702
4,604	164	28.0731	43	COST OF SAL & BEN PER TOTAL WK HR	81,011	2,965	27.3224
73			44	LESS OVERTIME PREMIUM PAY	1,248		
4,531	164	27.6280	45	STR SAL/BEN COST PER TOTAL WK HR	79,763	2,965	26.9015

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	262	21	12.4761
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	262	21	12.4761
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	262	21	12.4761
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	262	21	12.4761
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	262	21	12.4761
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	262	21	12.4761
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	17		
			38	MEDICARE	4		
			39	PAYROLL BENEFITS SUBTOTAL	21		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	21		
			42	(%) BENEFITS/ACCRUED SALARY COST			8.0152
			43	COST OF SAL & BEN PER TOTAL WK HR	283	21	13.4761
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	283	21	13.4761

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,280,893	309,316	20.3057	01	STRAIGHT TIME HOURS	75,370,417	3,737,587	20.1655
442,414	14,003	31.5942	02	OVERTIME HOURS (INCLUDES LINE 46)	5,133,144	164,503	31.2039
			03	HOLIDAY WORK HOURS	729,523	36,714	19.8704
6,723,307	323,319	20.7946	04	WORK HOURS SUBTOTAL	81,233,084	3,938,804	20.6237
	263		05	STEWARDS DUTY HOURS (NA)		3,546	
25,897	636	40.7185	06	PENALTY OVERTIME (NA)	231,569	5,797	39.9463
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,846	255	19.0039	07	LIMITED DUTY HOURS (NA)	48,352	2,397	20.1718
89,414	4,235	21.1131	08	REHABILITATION WORK HOURS (NA)	1,195,682	57,294	20.8692
74,668	3,507	21.2911	09	TRAINING HOURS	695,357	33,064	21.0306
6,797,975	326,826	20.7999	10	TOTAL WORK HOURS	81,928,441	3,971,868	20.6271
108,971	21,970	4.9599	11	SUNDAY PREMIUM (NA HOURS)	1,307,197	265,771	4.9185
124,437	81,900	1.5193	12	NIGHT DIFFERENTIAL (NA HOURS)	1,508,807	997,834	1.5120
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
15,203	1,517	10.0217	14	OTHER PREMIUM PAY (NA HOURS)	169,603	17,143	9.8934
	9,866		15	LEAVE WITHOUT PAY (NA HOURS)		106,496	
2,639-	128-	20.6171	16	TERMINAL LEAVE	203,380	8,531	23.8401
823,544	40,575	20.2968	17	ANNUAL LEAVE	7,842,913	389,574	20.1320
			18	HOLIDAY LEAVE	3,072,557	153,356	20.0354
291,420	14,352	20.3051	19	SICK LEAVE	3,497,028	173,067	20.2062
8,043	416	19.3341	20	MILITARY LEAVE	79,748	4,164	19.1517
			21	CONVENTION LEAVE			
9,991	490	20.3897	22	OTHER LEAVE	126,509	6,255	20.2252
2,332	111	21.0090	23	CONTINUATION OF PAY LEAVE	28,775	1,421	20.2498
1,132,691	55,816	20.2933	24	TOTAL PAID ABSENCE	14,850,910	736,368	20.1677
8,179,277	382,642	21.3757	25	GROSS PAY & TOTAL PAID HOURS	99,788,950	4,708,236	21.1945
820,905	40,447	20.2958	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,118,850	551,461	20.1625
7,358,372	342,195	21.5034	27	BALANCE LINE 25 - LINE 26	88,670,100	4,156,775	21.3314
664,407	32,782	20.2674	28	ANNUAL LEAVE ACCRUED	8,052,358	400,248	20.1184
276,986	13,736	20.1649	29	HOLIDAY LEAVE ACCRUED	3,342,290	166,934	20.0216
8,299,765	388,713	21.3519	30	ACCRUED SALARY COST	100,064,748	4,723,957	21.1824
			31	BENEFITS-USPS CONTRIBUTION			
958,242			32	HEALTH BENEFITS	11,219,521		
46,315			33	LIFE INSURANCE	569,530		
968,396			34	RETIREMENT	9,423,521		
216,649			35	THRIFT SAVINGS PLAN (TSP)	2,583,611		
			36	TSP FIDUCIARY INSURANCE			
329,810			37	SOCIAL SECURITY	3,972,501		
114,951			38	MEDICARE	1,405,227		
2,634,363			39	PAYROLL BENEFITS SUBTOTAL	29,173,911		
5,459			40	UNIFORM ALLOWANCE	60,790		
2,639,822			41	TOTAL BENEFITS	29,234,701		
		31.8059	42	(%) BENEFITS/ACCRUED SALARY COST			29.2157
10,939,587	326,826	33.4722	43	COST OF SAL & BEN PER TOTAL WK HR	129,299,449	3,971,868	32.5538
151,649			44	LESS OVERTIME PREMIUM PAY	1,748,009		
10,787,938	326,826	33.0082	45	STR SAL/BEN COST PER TOTAL WK HR	127,551,440	3,971,868	32.1137

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
576	42	13.7142	01	STRAIGHT TIME HOURS	5,698	502	11.3505
24	1	24.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	268	16	16.7500
			03	HOLIDAY WORK HOURS			
600	43	13.9534	04	WORK HOURS SUBTOTAL	5,966	518	11.5173
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
600	43	13.9534	10	TOTAL WORK HOURS	5,966	518	11.5173
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
600	43	13.9534	25	GROSS PAY & TOTAL PAID HOURS	5,966	518	11.5173
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
600	43	13.9534	27	BALANCE LINE 25 - LINE 26	5,966	518	11.5173
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
600	43	13.9534	30	ACCRUED SALARY COST	5,966	518	11.5173
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	10-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	10-		
			35	THRIFT SAVINGS PLAN (TSP)	2-		
			36	TSP FIDUCIARY INSURANCE			
38			37	SOCIAL SECURITY	376		
9			38	MEDICARE	88		
47			39	PAYROLL BENEFITS SUBTOTAL	441		
			40	UNIFORM ALLOWANCE			
47			41	TOTAL BENEFITS	441		
		7.8333	42	(%) BENEFITS/ACCRUED SALARY COST			7.3918
647	43	15.0465	43	COST OF SAL & BEN PER TOTAL WK HR	6,407	518	12.3687
8			44	LESS OVERTIME PREMIUM PAY	89		
639	43	14.8604	45	STR SAL/BEN COST PER TOTAL WK HR	6,318	518	12.1969

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,323,089	150,909	28.6469	01	STRAIGHT TIME HOURS	51,542,498	1,820,518	28.3119
55,413	2,051	27.0175	02	OVERTIME HOURS (INCLUDES LINE 46)	902,834	34,265	26.3485
			03	HOLIDAY WORK HOURS	2,072	90	23.0222
4,378,502	152,960	28.6251	04	WORK HOURS SUBTOTAL	52,447,404	1,854,873	28.2754
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
46,122	1,762	26.1759	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	780,734	30,386	25.6938
			07	LIMITED DUTY HOURS (NA)	617	40	15.4250
7,230	272	26.5808	08	REHABILITATION WORK HOURS (NA)	58,928	2,165	27.2184
31,683	1,116	28.3897	09	TRAINING HOURS	274,340	9,748	28.1432
4,410,185	154,076	28.6234	10	TOTAL WORK HOURS	52,721,744	1,864,621	28.2747
14,101	2,159	6.5312	11	SUNDAY PREMIUM (NA HOURS)	167,586	26,004	6.4446
31,972	14,499	2.2051	12	NIGHT DIFFERENTIAL (NA HOURS)	369,549	169,816	2.1761
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22	2	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,143		15	LEAVE WITHOUT PAY (NA HOURS)		11,721	
37,111	1,313	28.2642	16	TERMINAL LEAVE	626,878	19,433	32.2584
530,893	18,419	28.8231	17	ANNUAL LEAVE	5,397,045	187,239	28.8243
1,136	40	28.4000	18	HOLIDAY LEAVE	2,216,923	77,616	28.5627
153,888	5,273	29.1841	19	SICK LEAVE	1,783,773	61,231	29.1318
4,258	168	25.3452	20	MILITARY LEAVE	54,589	2,120	25.7495
			21	CONVENTION LEAVE			
3,109	114	27.2719	22	OTHER LEAVE	155,218	5,461	28.4229
			23	CONTINUATION OF PAY LEAVE			
730,395	25,327	28.8385	24	TOTAL PAID ABSENCE	10,234,426	353,100	28.9844
5,186,653	179,403	28.9106	25	GROSS PAY & TOTAL PAID HOURS	63,493,327	2,217,721	28.6299
569,140	19,772	28.7851	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,240,846	284,288	28.9876
4,617,513	159,631	28.9261	27	BALANCE LINE 25 - LINE 26	55,252,481	1,933,433	28.5773
477,711	16,448	29.0437	28	ANNUAL LEAVE ACCRUED	5,726,998	199,674	28.6817
188,456	6,514	28.9309	29	HOLIDAY LEAVE ACCRUED	2,257,551	79,005	28.5747
5,283,680	182,593	28.9369	30	ACCRUED SALARY COST	63,237,030	2,212,112	28.5867
			31	BENEFITS-USPS CONTRIBUTION			
537,265			32	HEALTH BENEFITS	6,233,990		
30,644			33	LIFE INSURANCE	372,423		
773,701			34	RETIREMENT	6,158,566		
68,249			35	THRIFT SAVINGS PLAN (TSP)	811,394		
			36	TSP FIDUCIARY INSURANCE			
97,489			37	SOCIAL SECURITY	1,171,194		
73,087			38	MEDICARE	896,621		
1,580,435			39	PAYROLL BENEFITS SUBTOTAL	15,644,188		
226			40	UNIFORM ALLOWANCE	1,571		
1,580,661			41	TOTAL BENEFITS	15,645,759		
		29.9159	42	(%) BENEFITS/ACCRUED SALARY COST			24.7414
6,864,341	154,076	44.5516	43	COST OF SAL & BEN PER TOTAL WK HR	78,882,789	1,864,621	42.3049
3,094			44	LESS OVERTIME PREMIUM PAY	40,659		
6,861,247	154,076	44.5315	45	STR SAL/BEN COST PER TOTAL WK HR	78,842,130	1,864,621	42.2831

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,604,558	460,267	23.0400	01	STRAIGHT TIME HOURS	126,918,613	5,558,607	22.8328
497,851	16,055	31.0090	02	OVERTIME HOURS (INCLUDES LINE 46)	6,036,246	198,784	30.3658
			03	HOLIDAY WORK HOURS	731,595	36,804	19.8781
11,102,409	476,322	23.3086	04	WORK HOURS SUBTOTAL	133,686,454	5,794,195	23.0724
	263		05	STEWARDS DUTY HOURS (NA)		3,546	
25,897	636	40.7185	06	PENALTY OVERTIME (NA)	231,569	5,797	39.9463
46,122	1,762	26.1759	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	780,734	30,386	25.6938
4,846	255	19.0039	07	LIMITED DUTY HOURS (NA)	48,969	2,437	20.0939
96,644	4,507	21.4430	08	REHABILITATION WORK HOURS (NA)	1,254,610	59,459	21.1004
106,351	4,623	23.0047	09	TRAINING HOURS	969,697	42,812	22.6501
11,208,760	480,945	23.3057	10	TOTAL WORK HOURS	134,656,151	5,837,007	23.0693
123,072	24,129	5.1005	11	SUNDAY PREMIUM (NA HOURS)	1,474,783	291,775	5.0545
156,409	96,399	1.6225	12	NIGHT DIFFERENTIAL (NA HOURS)	1,878,356	1,167,650	1.6086
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24,014	2,412	9.9560
15,203	1,517	10.0217	14	OTHER PREMIUM PAY (NA HOURS)	169,603	17,143	9.8934
	11,009		15	LEAVE WITHOUT PAY (NA HOURS)		118,217	
34,472	1,185	29.0902	16	TERMINAL LEAVE	830,258	27,964	29.6902
1,354,437	58,994	22.9588	17	ANNUAL LEAVE	13,239,958	576,813	22.9536
1,136	40	28.4000	18	HOLIDAY LEAVE	5,289,480	230,972	22.9009
445,308	19,625	22.6908	19	SICK LEAVE	5,280,801	234,298	22.5388
12,301	584	21.0633	20	MILITARY LEAVE	134,337	6,284	21.3776
			21	CONVENTION LEAVE			
13,100	604	21.6887	22	OTHER LEAVE	281,727	11,716	24.0463
2,332	111	21.0090	23	CONTINUATION OF PAY LEAVE	28,775	1,421	20.2498
1,863,086	81,143	22.9605	24	TOTAL PAID ABSENCE	25,085,336	1,089,468	23.0253
13,366,530	562,088	23.7801	25	GROSS PAY & TOTAL PAID HOURS	163,288,243	6,926,475	23.5745
1,390,045	60,219	23.0831	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,359,696	835,749	23.1644
11,976,485	501,869	23.8637	27	BALANCE LINE 25 - LINE 26	143,928,547	6,090,726	23.6307
1,142,118	49,230	23.1996	28	ANNUAL LEAVE ACCRUED	13,779,356	599,922	22.9685
465,442	20,250	22.9847	29	HOLIDAY LEAVE ACCRUED	5,599,841	245,939	22.7692
13,584,045	571,349	23.7753	30	ACCRUED SALARY COST	163,307,744	6,936,587	23.5429
			31	BENEFITS-USPS CONTRIBUTION			
1,495,507			32	HEALTH BENEFITS	17,453,501		
76,959			33	LIFE INSURANCE	941,952		
1,742,097			34	RETIREMENT	15,582,077		
284,898			35	THRIFT SAVINGS PLAN (TSP)	3,395,003		
			36	TSP FIDUCIARY INSURANCE			
427,337			37	SOCIAL SECURITY	5,144,071		
188,047			38	MEDICARE	2,301,936		
4,214,845			39	PAYROLL BENEFITS SUBTOTAL	44,818,540		
5,685			40	UNIFORM ALLOWANCE	62,361		
4,220,530			41	TOTAL BENEFITS	44,880,901		
		31.0697	42	(%) BENEFITS/ACCRUED SALARY COST			27.4824
17,804,575	480,945	37.0199	43	COST OF SAL & BEN PER TOTAL WK HR	208,188,645	5,837,007	35.6670
154,751			44	LESS OVERTIME PREMIUM PAY	1,788,758		
17,649,824	480,945	36.6982	45	STR SAL/BEN COST PER TOTAL WK HR	206,399,887	5,837,007	35.3605

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REFERENCE NBR: 1480 TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
77,607,210	3,481,795	22.2894	01	STRAIGHT TIME HOURS	925,070,517	42,029,870	22.0098
8,394,817	248,679	33.7576	02	OVERTIME HOURS (INCLUDES LINE 46)	100,502,954	3,039,410	33.0665
			03	HOLIDAY WORK HOURS	10,597,686	494,813	21.4175
86,002,027	3,730,474	23.0539	04	WORK HOURS SUBTOTAL	1,036,171,157	45,564,093	22.7409
	5,394		05	STEWARDS DUTY HOURS (NA)		69,303	
813,173	18,061	45.0236	06	PENALTY OVERTIME (NA)	8,329,043	188,243	44.2462
359,382	14,068	25.5460	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,380,182	213,370	25.2152
37,187	1,738	21.3964	07	LIMITED DUTY HOURS (NA)	457,925	21,421	21.3773
227,372	10,336	21.9980	08	REHABILITATION WORK HOURS (NA)	3,366,914	155,740	21.6188
2,001,277	84,428	23.7039	09	TRAINING HOURS	25,039,275	1,069,242	23.4177
88,003,304	3,814,902	23.0683	10	TOTAL WORK HOURS	1,061,210,432	46,633,335	22.7564
1,956,149	355,808	5.4977	11	SUNDAY PREMIUM (NA HOURS)	23,742,908	4,384,104	5.4156
1,982,580	1,146,750	1.7288	12	NIGHT DIFFERENTIAL (NA HOURS)	24,174,539	14,138,520	1.7098
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	409,338	37,842	10.8170
178,803	15,899	11.2461	14	OTHER PREMIUM PAY (NA HOURS)	2,013,230	182,643	11.0227
	87,950		15	LEAVE WITHOUT PAY (NA HOURS)		920,550	
245,210	10,273	23.8693	16	TERMINAL LEAVE	3,877,268	144,650	26.8044
11,793,124	526,407	22.4030	17	ANNUAL LEAVE	99,632,823	4,490,191	22.1889
7,319	304	24.0756	18	HOLIDAY LEAVE	39,760,219	1,805,326	22.0238
3,486,631	156,163	22.3268	19	SICK LEAVE	42,786,868	1,941,494	22.0381
101,770	4,652	21.8766	20	MILITARY LEAVE	1,366,501	64,165	21.2966
			21	CONVENTION LEAVE			
120,522	5,379	22.4060	22	OTHER LEAVE	1,673,834	75,981	22.0296
48,319	2,295	21.0540	23	CONTINUATION OF PAY LEAVE	565,856	27,211	20.7951
15,802,895	705,473	22.4004	24	TOTAL PAID ABSENCE	189,663,369	8,549,018	22.1853
107,923,731	4,520,375	23.8749	25	GROSS PAY & TOTAL PAID HOURS	1,301,213,816	55,182,353	23.5802
12,045,653	536,984	22.4320	26	LESS TERM, ANN & HOL LEAVE TAKEN	143,270,310	6,440,167	22.2463
95,878,078	3,983,391	24.0694	27	BALANCE LINE 25 - LINE 26	1,157,943,506	48,742,186	23.7564
8,606,726	383,597	22.4368	28	ANNUAL LEAVE ACCRUED	103,019,684	4,651,458	22.1478
3,653,856	163,963	22.2846	29	HOLIDAY LEAVE ACCRUED	43,516,253	1,978,514	21.9944
108,138,660	4,530,951	23.8666	30	ACCRUED SALARY COST	1,304,479,443	55,372,158	23.5583
			31	BENEFITS-USPS CONTRIBUTION			
12,103,519			32	HEALTH BENEFITS	140,689,533		
586,109			33	LIFE INSURANCE	7,083,356		
12,215,265			34	RETIREMENT	118,124,371		
2,874,903			35	THRIFT SAVINGS PLAN (TSP)	33,742,989		
			36	TSP FIDUCIARY INSURANCE			
4,479,047			37	SOCIAL SECURITY	53,369,698		
1,521,434			38	MEDICARE	18,373,149		
33,780,277			39	PAYROLL BENEFITS SUBTOTAL	371,383,096		
88,759			40	UNIFORM ALLOWANCE	1,094,126		
33,869,036			41	TOTAL BENEFITS	372,477,222		
		31.3200	42	(%) BENEFITS/ACCRUED SALARY COST			28.5537
142,007,696	3,814,902	37.2244	43	COST OF SAL & BEN PER TOTAL WK HR	1,676,956,665	46,633,335	35.9604
2,811,600			44	LESS OVERTIME PREMIUM PAY	33,066,833		
139,196,096	3,814,902	36.4874	45	STR SAL/BEN COST PER TOTAL WK HR	1,643,889,832	46,633,335	35.2513

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,384,006	691,702	20.7950	01	STRAIGHT TIME HOURS	171,850,086	8,307,526	20.6860
1,805,569	56,598	31.9016	02	OVERTIME HOURS (INCLUDES LINE 46)	20,676,468	653,627	31.6334
			03	HOLIDAY WORK HOURS	962,598	46,898	20.5253
16,189,575	748,300	21.6351	04	WORK HOURS SUBTOTAL	193,489,152	9,008,051	21.4795
	1,104		05	STEWARDS DUTY HOURS (NA)		15,086	
94,484	2,274	41.5496	06	PENALTY OVERTIME (NA)	815,128	19,620	41.5457
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
66,355	3,098	21.4186	07	LIMITED DUTY HOURS (NA)	824,865	38,625	21.3557
120,882	5,666	21.3346	08	REHABILITATION WORK HOURS (NA)	1,954,715	92,302	21.1773
134,464	6,327	21.2524	09	TRAINING HOURS	1,351,484	63,291	21.3534
16,324,039	754,627	21.6319	10	TOTAL WORK HOURS	194,840,636	9,071,342	21.4787
70,654	13,794	5.1220	11	SUNDAY PREMIUM (NA HOURS)	843,590	165,358	5.1015
224,154	143,390	1.5632	12	NIGHT DIFFERENTIAL (NA HOURS)	2,658,274	1,697,701	1.5658
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,286	2,081	10.2287
29,306	2,794	10.4889	14	OTHER PREMIUM PAY (NA HOURS)	194,515	18,810	10.3410
	21,736		15	LEAVE WITHOUT PAY (NA HOURS)		249,324	
43,083	2,061	20.9039	16	TERMINAL LEAVE	606,038	26,282	23.0590
2,149,054	102,692	20.9271	17	ANNUAL LEAVE	17,937,626	863,293	20.7781
1,313	64	20.5156	18	HOLIDAY LEAVE	7,766,738	377,438	20.5775
802,260	38,108	21.0522	19	SICK LEAVE	8,961,833	431,172	20.7848
13,519	672	20.1175	20	MILITARY LEAVE	174,396	8,606	20.2644
			21	CONVENTION LEAVE			
16,765	827	20.2720	22	OTHER LEAVE	279,323	13,640	20.4782
8,225	414	19.8671	23	CONTINUATION OF PAY LEAVE	187,222	9,162	20.4346
3,034,219	144,838	20.9490	24	TOTAL PAID ABSENCE	35,913,176	1,729,593	20.7639
19,682,372	899,465	21.8823	25	GROSS PAY & TOTAL PAID HOURS	234,471,477	10,800,935	21.7084
2,193,450	104,817	20.9264	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,310,402	1,267,013	20.7656
17,488,922	794,648	22.0083	27	BALANCE LINE 25 - LINE 26	208,161,075	9,533,922	21.8337
1,599,281	76,558	20.8897	28	ANNUAL LEAVE ACCRUED	19,136,742	922,147	20.7523
687,065	33,196	20.6972	29	HOLIDAY LEAVE ACCRUED	8,160,664	396,694	20.5716
19,775,268	904,402	21.8655	30	ACCRUED SALARY COST	235,458,481	10,852,763	21.6957
			31	BENEFITS-USPS CONTRIBUTION			
2,433,010			32	HEALTH BENEFITS	28,220,526		
107,981			33	LIFE INSURANCE	1,307,832		
2,246,407			34	RETIREMENT	21,763,292		
497,535			35	THRIFT SAVINGS PLAN (TSP)	5,835,345		
			36	TSP FIDUCIARY INSURANCE			
813,226			37	SOCIAL SECURITY	9,553,054		
277,551			38	MEDICARE	3,314,079		
6,375,710			39	PAYROLL BENEFITS SUBTOTAL	69,994,128		
15,197			40	UNIFORM ALLOWANCE	186,692		
6,390,907			41	TOTAL BENEFITS	70,180,820		
		32.3176	42	(%) BENEFITS/ACCRUED SALARY COST			29.8060
26,166,175	754,627	34.6743	43	COST OF SAL & BEN PER TOTAL WK HR	305,639,301	9,071,342	33.6928
617,033			44	LESS OVERTIME PREMIUM PAY	7,021,390		
25,549,142	754,627	33.8566	45	STR SAL/BEN COST PER TOTAL WK HR	298,617,911	9,071,342	32.9188

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,881	242	20.1694	01	STRAIGHT TIME HOURS	61,560	3,134	19.6426
			02	OVERTIME HOURS (INCLUDES LINE 46)	57	2	28.5000
			03	HOLIDAY WORK HOURS			
4,881	242	20.1694	04	WORK HOURS SUBTOTAL	61,617	3,136	19.6482
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	953	52	18.3269
4,881	242	20.1694	10	TOTAL WORK HOURS	62,570	3,188	19.6267
			11	SUNDAY PREMIUM (NA HOURS)	17	4	4.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,603	85	18.8588	17	ANNUAL LEAVE	4,645	245	18.9591
			18	HOLIDAY LEAVE	1,999	105	19.0380
			19	SICK LEAVE	208	10	20.8000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,603	85	18.8588	24	TOTAL PAID ABSENCE	6,852	360	19.0333
6,484	327	19.8287	25	GROSS PAY & TOTAL PAID HOURS	69,439	3,548	19.5713
1,603	85	18.8588	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,644	350	18.9828
4,881	242	20.1694	27	BALANCE LINE 25 - LINE 26	62,795	3,198	19.6357
592	30	19.7333	28	ANNUAL LEAVE ACCRUED	6,343	325	19.5169
241	12	20.0833	29	HOLIDAY LEAVE ACCRUED	2,455	128	19.1796
5,714	284	20.1197	30	ACCRUED SALARY COST	71,593	3,651	19.6091
			31	BENEFITS-USPS CONTRIBUTION			
1,763			32	HEALTH BENEFITS	17,771		
36			33	LIFE INSURANCE	371		
694			34	RETIREMENT	7,435		
285			35	THRIFT SAVINGS PLAN (TSP)	3,194		
			36	TSP FIDUCIARY INSURANCE			
379			37	SOCIAL SECURITY	4,048		
89			38	MEDICARE	950		
3,246			39	PAYROLL BENEFITS SUBTOTAL	33,769		
			40	UNIFORM ALLOWANCE			
3,246			41	TOTAL BENEFITS	33,769		
		56.8078	42	(%) BENEFITS/ACCRUED SALARY COST			47.1680
8,960	242	37.0247	43	COST OF SAL & BEN PER TOTAL WK HR	105,362	3,188	33.0495
			44	LESS OVERTIME PREMIUM PAY	19		
8,960	242	37.0247	45	STR SAL/BEN COST PER TOTAL WK HR	105,343	3,188	33.0436

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
151,926	8,561	17.7462	01	STRAIGHT TIME HOURS	1,734,975	97,459	17.8021
9,499	359	26.4596	02	OVERTIME HOURS (INCLUDES LINE 46)	114,202	4,291	26.6143
			03	HOLIDAY WORK HOURS			
161,425	8,920	18.0969	04	WORK HOURS SUBTOTAL	1,849,177	101,750	18.1737
			05	STEWARDS DUTY HOURS (NA)			
317	9	35.2222	06	PENALTY OVERTIME (NA)	3,571	98	36.4387
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	572	31	18.4516
			08	REHABILITATION WORK HOURS (NA)			
3,368	195	17.2717	09	TRAINING HOURS	62,171	3,604	17.2505
164,793	9,115	18.0793	10	TOTAL WORK HOURS	1,911,348	105,354	18.1421
2,965	632	4.6914	11	SUNDAY PREMIUM (NA HOURS)	30,152	6,429	4.6899
4,055	2,948	1.3755	12	NIGHT DIFFERENTIAL (NA HOURS)	43,085	30,912	1.3937
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	928	96	9.6666
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		517	
			16	TERMINAL LEAVE	609	36	16.9166
6,280	316	19.8734	17	ANNUAL LEAVE	68,430	3,614	18.9346
			18	HOLIDAY LEAVE			
430	24	17.9166	19	SICK LEAVE	36,744	1,920	19.1375
3,230	160	20.1875	20	MILITARY LEAVE	3,230	160	20.1875
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	560	32	17.5000
			23	CONTINUATION OF PAY LEAVE	412	25	16.4800
9,940	500	19.8800	24	TOTAL PAID ABSENCE	109,985	5,787	19.0055
181,753	9,615	18.9030	25	GROSS PAY & TOTAL PAID HOURS	2,095,498	111,141	18.8544
6,280	316	19.8734	26	LESS TERM, ANN & HOL LEAVE TAKEN	69,039	3,650	18.9147
175,473	9,299	18.8700	27	BALANCE LINE 25 - LINE 26	2,026,459	107,491	18.8523
10,169	581	17.5025	28	ANNUAL LEAVE ACCRUED	118,426	6,791	17.4386
			29	HOLIDAY LEAVE ACCRUED			
185,642	9,880	18.7896	30	ACCRUED SALARY COST	2,144,885	114,282	18.7683
			31	BENEFITS-USPS CONTRIBUTION			
23,356			32	HEALTH BENEFITS	268,587		
1,035			33	LIFE INSURANCE	12,222		
18,023			34	RETIREMENT	203,337		
3,595			35	THRIFT SAVINGS PLAN (TSP)	40,346		
			36	TSP FIDUCIARY INSURANCE			
10,658			37	SOCIAL SECURITY	123,351		
2,570			38	MEDICARE	29,635		
59,237			39	PAYROLL BENEFITS SUBTOTAL	677,478		
			40	UNIFORM ALLOWANCE	453		
59,237			41	TOTAL BENEFITS	677,931		
		31.9092	42	(%) BENEFITS/ACCRUED SALARY COST			31.6068
244,879	9,115	26.8654	43	COST OF SAL & BEN PER TOTAL WK HR	2,822,816	105,354	26.7936
3,216			44	LESS OVERTIME PREMIUM PAY	38,626		
241,663	9,115	26.5126	45	STR SAL/BEN COST PER TOTAL WK HR	2,784,190	105,354	26.4269

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,373	393	13.6717	01	STRAIGHT TIME HOURS	18,687	1,375	13.5905
158	8	19.7500	02	OVERTIME HOURS (INCLUDES LINE 46)	322	16	20.1250
			03	HOLIDAY WORK HOURS			
5,531	401	13.7930	04	WORK HOURS SUBTOTAL	19,009	1,391	13.6657
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	433	31	13.9677
5,531	401	13.7930	10	TOTAL WORK HOURS	19,442	1,422	13.6722
			11	SUNDAY PREMIUM (NA HOURS)			
26	22	1.1818	12	NIGHT DIFFERENTIAL (NA HOURS)	31	26	1.1923
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
15	1	15.0000	17	ANNUAL LEAVE	89	6	14.8333
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
15	1	15.0000	24	TOTAL PAID ABSENCE	89	6	14.8333
5,572	402	13.8606	25	GROSS PAY & TOTAL PAID HOURS	19,562	1,428	13.6988
15	1	15.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	89	6	14.8333
5,557	401	13.8578	27	BALANCE LINE 25 - LINE 26	19,473	1,422	13.6940
213	16	13.3125	28	ANNUAL LEAVE ACCRUED	576	43	13.3953
			29	HOLIDAY LEAVE ACCRUED			
5,770	417	13.8369	30	ACCRUED SALARY COST	20,049	1,465	13.6853
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
346			37	SOCIAL SECURITY	1,214		
81			38	MEDICARE	285		
427			39	PAYROLL BENEFITS SUBTOTAL	1,499		
			40	UNIFORM ALLOWANCE			
427			41	TOTAL BENEFITS	1,499		
		7.4003	42	(%) BENEFITS/ACCRUED SALARY COST			7.4766
6,197	401	15.4538	43	COST OF SAL & BEN PER TOTAL WK HR	21,548	1,422	15.1533
53			44	LESS OVERTIME PREMIUM PAY	107		
6,144	401	15.3216	45	STR SAL/BEN COST PER TOTAL WK HR	21,441	1,422	15.0780

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,546,186	700,898	20.7536	01	STRAIGHT TIME HOURS	173,665,308	8,409,494	20.6511
1,815,226	56,965	31.8656	02	OVERTIME HOURS (INCLUDES LINE 46)	20,791,049	657,936	31.6004
			03	HOLIDAY WORK HOURS	962,598	46,898	20.5253
16,361,412	757,863	21.5888	04	WORK HOURS SUBTOTAL	195,418,955	9,114,328	21.4408
	1,104		05	STEWARDS DUTY HOURS (NA)		15,086	
94,801	2,283	41.5247	06	PENALTY OVERTIME (NA)	818,699	19,718	41.5203
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
66,355	3,098	21.4186	07	LIMITED DUTY HOURS (NA)	825,437	38,656	21.3533
120,882	5,666	21.3346	08	REHABILITATION WORK HOURS (NA)	1,954,715	92,302	21.1773
137,832	6,522	21.1333	09	TRAINING HOURS	1,415,041	66,978	21.1269
16,499,244	764,385	21.5849	10	TOTAL WORK HOURS	196,833,996	9,181,306	21.4385
73,619	14,426	5.1032	11	SUNDAY PREMIUM (NA HOURS)	873,759	171,791	5.0861
228,235	146,360	1.5594	12	NIGHT DIFFERENTIAL (NA HOURS)	2,701,390	1,728,639	1.5627
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
29,306	2,794	10.4889	14	OTHER PREMIUM PAY (NA HOURS)	194,515	18,810	10.3410
	21,776		15	LEAVE WITHOUT PAY (NA HOURS)		249,841	
43,083	2,061	20.9039	16	TERMINAL LEAVE	606,647	26,318	23.0506
2,156,952	103,094	20.9221	17	ANNUAL LEAVE	18,010,790	867,158	20.7699
1,313	64	20.5156	18	HOLIDAY LEAVE	7,768,737	377,543	20.5770
802,690	38,132	21.0502	19	SICK LEAVE	8,998,785	433,102	20.7775
16,749	832	20.1310	20	MILITARY LEAVE	177,626	8,766	20.2630
			21	CONVENTION LEAVE			
16,765	827	20.2720	22	OTHER LEAVE	279,883	13,672	20.4712
8,225	414	19.8671	23	CONTINUATION OF PAY LEAVE	187,634	9,187	20.4238
3,045,777	145,424	20.9441	24	TOTAL PAID ABSENCE	36,030,102	1,735,746	20.7577
19,876,181	909,809	21.8465	25	GROSS PAY & TOTAL PAID HOURS	236,655,976	10,917,052	21.6776
2,201,348	105,219	20.9215	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,386,174	1,271,019	20.7598
17,674,833	804,590	21.9675	27	BALANCE LINE 25 - LINE 26	210,269,802	9,646,033	21.7985
1,610,255	77,185	20.8622	28	ANNUAL LEAVE ACCRUED	19,262,087	929,306	20.7273
687,306	33,208	20.6970	29	HOLIDAY LEAVE ACCRUED	8,163,119	396,822	20.5712
19,972,394	914,983	21.8281	30	ACCRUED SALARY COST	237,695,008	10,972,161	21.6634
			31	BENEFITS-USPS CONTRIBUTION			
2,458,129			32	HEALTH BENEFITS	28,506,884		
109,052			33	LIFE INSURANCE	1,320,425		
2,265,124			34	RETIREMENT	21,974,064		
501,415			35	THRIFT SAVINGS PLAN (TSP)	5,878,885		
			36	TSP FIDUCIARY INSURANCE			
824,609			37	SOCIAL SECURITY	9,681,667		
280,291			38	MEDICARE	3,344,949		
6,438,620			39	PAYROLL BENEFITS SUBTOTAL	70,706,874		
15,197			40	UNIFORM ALLOWANCE	187,145		
6,453,817			41	TOTAL BENEFITS	70,894,019		
		32.3136	42	(%) BENEFITS/ACCRUED SALARY COST			29.8256
26,426,211	764,385	34.5718	43	COST OF SAL & BEN PER TOTAL WK HR	308,589,027	9,181,306	33.6105
620,302			44	LESS OVERTIME PREMIUM PAY	7,060,142		
25,805,909	764,385	33.7603	45	STR SAL/BEN COST PER TOTAL WK HR	301,528,885	9,181,306	32.8416

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,351	3,880	12.2038	01	STRAIGHT TIME HOURS	530,880	44,024	12.0588
8,901	469	18.9786	02	OVERTIME HOURS (INCLUDES LINE 46)	77,713	4,181	18.5871
			03	HOLIDAY WORK HOURS			
56,252	4,349	12.9344	04	WORK HOURS SUBTOTAL	608,593	48,205	12.6251
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
176	14	12.5714	09	TRAINING HOURS	2,713	233	11.6437
56,428	4,363	12.9333	10	TOTAL WORK HOURS	611,306	48,438	12.6203
			11	SUNDAY PREMIUM (NA HOURS)			
736	712	1.0337	12	NIGHT DIFFERENTIAL (NA HOURS)	9,308	9,282	1.0028
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
57,164	4,363	13.1019	25	GROSS PAY & TOTAL PAID HOURS	620,614	48,438	12.8125
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
57,164	4,363	13.1019	27	BALANCE LINE 25 - LINE 26	620,614	48,438	12.8125
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
57,164	4,363	13.1019	30	ACCRUED SALARY COST	620,614	48,438	12.8125
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,545			37	SOCIAL SECURITY	38,205		
829			38	MEDICARE	8,934		
4,374			39	PAYROLL BENEFITS SUBTOTAL	47,139		
			40	UNIFORM ALLOWANCE			
4,374			41	TOTAL BENEFITS	47,139		
		7.6516	42	(%) BENEFITS/ACCRUED SALARY COST			7.5955
61,538	4,363	14.1045	43	COST OF SAL & BEN PER TOTAL WK HR	667,753	48,438	13.7857
2,964			44	LESS OVERTIME PREMIUM PAY	25,878		
58,574	4,363	13.4251	45	STR SAL/BEN COST PER TOTAL WK HR	641,875	48,438	13.2514

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,047,917	76,967	26.6077	01	STRAIGHT TIME HOURS	24,106,885	914,483	26.3612
83,436	3,142	26.5550	02	OVERTIME HOURS (INCLUDES LINE 46)	994,003	37,454	26.5393
			03	HOLIDAY WORK HOURS	556	22	25.2727
2,131,353	80,109	26.6056	04	WORK HOURS SUBTOTAL	25,101,444	951,959	26.3681
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
67,326	2,639	25.5119	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	757,703	30,054	25.2113
112	4	28.0000	07	LIMITED DUTY HOURS (NA)	1,621	79	20.5189
			08	REHABILITATION WORK HOURS (NA)	217-	40	5.4250-
6,862	251	27.3386	09	TRAINING HOURS	88,297	3,286	26.8706
2,138,215	80,360	26.6079	10	TOTAL WORK HOURS	25,189,741	955,245	26.3699
2,163	350	6.1800	11	SUNDAY PREMIUM (NA HOURS)	29,401	4,779	6.1521
15,248	7,546	2.0206	12	NIGHT DIFFERENTIAL (NA HOURS)	170,085	85,154	1.9973
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	48	4	12.0000
	336		15	LEAVE WITHOUT PAY (NA HOURS)		6,263	
			16	TERMINAL LEAVE	377,699	12,434	30.3763
218,462	8,112	26.9307	17	ANNUAL LEAVE	2,376,859	87,791	27.0740
			18	HOLIDAY LEAVE	987,656	36,912	26.7570
78,361	2,786	28.1267	19	SICK LEAVE	871,785	31,908	27.3218
2,750	120	22.9166	20	MILITARY LEAVE	17,139	664	25.8117
			21	CONVENTION LEAVE			
473	16	29.5625	22	OTHER LEAVE	19,410	752	25.8111
			23	CONTINUATION OF PAY LEAVE			
300,046	11,034	27.1928	24	TOTAL PAID ABSENCE	4,650,548	170,461	27.2821
2,455,672	91,394	26.8690	25	GROSS PAY & TOTAL PAID HOURS	30,039,823	1,125,706	26.6853
218,462	8,112	26.9307	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,742,214	137,137	27.2881
2,237,210	83,282	26.8630	27	BALANCE LINE 25 - LINE 26	26,297,609	988,569	26.6016
214,745	7,930	27.0800	28	ANNUAL LEAVE ACCRUED	2,540,074	94,608	26.8484
84,896	3,146	26.9853	29	HOLIDAY LEAVE ACCRUED	1,001,975	37,432	26.7678
2,536,851	94,358	26.8853	30	ACCRUED SALARY COST	29,839,658	1,120,609	26.6280
			31	BENEFITS-USPS CONTRIBUTION			
273,351			32	HEALTH BENEFITS	3,155,568		
14,304			33	LIFE INSURANCE	172,124		
356,573			34	RETIREMENT	2,847,713		
33,448			35	THRIFT SAVINGS PLAN (TSP)	389,064		
			36	TSP FIDUCIARY INSURANCE			
50,324			37	SOCIAL SECURITY	583,467		
34,573			38	MEDICARE	423,946		
762,573			39	PAYROLL BENEFITS SUBTOTAL	7,571,882		
149			40	UNIFORM ALLOWANCE	1,454		
762,722			41	TOTAL BENEFITS	7,573,336		
		30.0656	42	(%) BENEFITS/ACCRUED SALARY COST			25.3801
3,299,573	80,360	41.0598	43	COST OF SAL & BEN PER TOTAL WK HR	37,412,994	955,245	39.1658
5,365			44	LESS OVERTIME PREMIUM PAY	78,688		
3,294,208	80,360	40.9931	45	STR SAL/BEN COST PER TOTAL WK HR	37,334,306	955,245	39.0834

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,641,454	781,745	21.2875	01	STRAIGHT TIME HOURS	198,303,073	9,368,001	21.1681
1,907,563	60,576	31.4904	02	OVERTIME HOURS (INCLUDES LINE 46)	21,862,765	699,571	31.2516
			03	HOLIDAY WORK HOURS	963,154	46,920	20.5275
18,549,017	842,321	22.0213	04	WORK HOURS SUBTOTAL	221,128,992	10,114,492	21.8625
	1,104		05	STEWARDS DUTY HOURS (NA)		15,086	
94,801	2,283	41.5247	06	PENALTY OVERTIME (NA)	818,699	19,718	41.5203
67,326	2,639	25.5119	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	757,703	30,054	25.2113
66,467	3,102	21.4271	07	LIMITED DUTY HOURS (NA)	827,058	38,735	21.3516
120,882	5,666	21.3346	08	REHABILITATION WORK HOURS (NA)	1,954,498	92,342	21.1658
144,870	6,787	21.3452	09	TRAINING HOURS	1,506,051	70,497	21.3633
18,693,887	849,108	22.0159	10	TOTAL WORK HOURS	222,635,043	10,184,989	21.8591
75,782	14,776	5.1287	11	SUNDAY PREMIUM (NA HOURS)	903,160	176,570	5.1150
244,219	154,618	1.5794	12	NIGHT DIFFERENTIAL (NA HOURS)	2,880,783	1,823,075	1.5801
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
29,306	2,794	10.4889	14	OTHER PREMIUM PAY (NA HOURS)	194,563	18,814	10.3413
	22,112		15	LEAVE WITHOUT PAY (NA HOURS)		256,120	
43,083	2,061	20.9039	16	TERMINAL LEAVE	984,346	38,752	25.4011
2,375,414	111,206	21.3604	17	ANNUAL LEAVE	20,387,649	954,949	21.3494
1,313	64	20.5156	18	HOLIDAY LEAVE	8,756,393	414,455	21.1274
881,051	40,918	21.5321	19	SICK LEAVE	9,870,570	465,010	21.2265
19,499	952	20.4821	20	MILITARY LEAVE	194,765	9,430	20.6537
			21	CONVENTION LEAVE			
17,238	843	20.4483	22	OTHER LEAVE	299,293	14,424	20.7496
8,225	414	19.8671	23	CONTINUATION OF PAY LEAVE	187,634	9,187	20.4238
3,345,823	156,458	21.3847	24	TOTAL PAID ABSENCE	40,680,650	1,906,207	21.3411
22,389,017	1,005,566	22.2650	25	GROSS PAY & TOTAL PAID HOURS	267,316,413	12,091,196	22.1083
2,419,810	113,331	21.3517	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,128,388	1,408,156	21.3956
19,969,207	892,235	22.3811	27	BALANCE LINE 25 - LINE 26	237,188,025	10,683,040	22.2022
1,825,000	85,115	21.4415	28	ANNUAL LEAVE ACCRUED	21,802,161	1,023,914	21.2929
772,202	36,354	21.2411	29	HOLIDAY LEAVE ACCRUED	9,165,094	434,254	21.1053
22,566,409	1,013,704	22.2613	30	ACCRUED SALARY COST	268,155,280	12,141,208	22.0863
			31	BENEFITS-USPS CONTRIBUTION			
2,731,480			32	HEALTH BENEFITS	31,662,452		
123,356			33	LIFE INSURANCE	1,492,549		
2,621,697			34	RETIREMENT	24,821,777		
534,863			35	THRIFT SAVINGS PLAN (TSP)	6,267,949		
			36	TSP FIDUCIARY INSURANCE			
878,478			37	SOCIAL SECURITY	10,303,339		
315,693			38	MEDICARE	3,777,829		
7,205,567			39	PAYROLL BENEFITS SUBTOTAL	78,325,895		
15,346			40	UNIFORM ALLOWANCE	188,599		
7,220,913			41	TOTAL BENEFITS	78,514,494		
		31.9985	42	(%) BENEFITS/ACCRUED SALARY COST			29.2794
29,787,322	849,108	35.0807	43	COST OF SAL & BEN PER TOTAL WK HR	346,669,774	10,184,989	34.0373
628,631			44	LESS OVERTIME PREMIUM PAY	7,164,708		
29,158,691	849,108	34.3403	45	STR SAL/BEN COST PER TOTAL WK HR	339,505,066	10,184,989	33.3338

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,422,645,534	69,888,773	20.3558	01	STRAIGHT TIME HOURS	17,259,450,388	854,418,949	20.2002
209,921,638	6,701,282	31.3255	02	OVERTIME HOURS (INCLUDES LINE 46)	2,572,190,962	83,158,051	30.9313
			03	HOLIDAY WORK HOURS	115,867,682	5,807,064	19.9528
1,632,567,172	76,590,055	21.3156	04	WORK HOURS SUBTOTAL	19,947,509,032	943,384,064	21.1446
	214,833		05	STEWARDS DUTY HOURS (NA)		2,602,545	
13,243,014	320,585	41.3089	06	PENALTY OVERTIME (NA)	131,750,141	3,216,344	40.9627
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,561	159	22.3962
12,458,572	590,880	21.0847	07	LIMITED DUTY HOURS (NA)	169,687,345	8,123,739	20.8878
15,318,462	727,912	21.0443	08	REHABILITATION WORK HOURS (NA)	231,904,591	11,086,906	20.9169
7,766,053	352,114	22.0555	09	TRAINING HOURS	97,274,216	4,446,029	21.8788
1,640,333,225	76,942,169	21.3190	10	TOTAL WORK HOURS	20,044,783,248	947,830,093	21.1480
15,639,145	3,145,979	4.9711	11	SUNDAY PREMIUM (NA HOURS)	192,318,537	39,157,161	4.9114
24,348,789	15,883,094	1.5330	12	NIGHT DIFFERENTIAL (NA HOURS)	303,545,077	198,999,647	1.5253
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,821,372	481,365	10.0160
1,948,182	194,220	10.0308	14	OTHER PREMIUM PAY (NA HOURS)	24,913,178	2,507,835	9.9341
	4,236,647		15	LEAVE WITHOUT PAY (NA HOURS)		45,783,985	
3,367,788	161,397	20.8664	16	TERMINAL LEAVE	48,845,990	2,191,861	22.2851
225,419,324	10,991,585	20.5083	17	ANNUAL LEAVE	1,881,540,403	92,766,350	20.2825
102,975	4,960	20.7610	18	HOLIDAY LEAVE	778,250,919	38,556,513	20.1846
75,426,797	3,687,458	20.4549	19	SICK LEAVE	922,431,192	45,674,049	20.1959
886,752	44,444	19.9521	20	MILITARY LEAVE	14,553,610	738,628	19.7035
			21	CONVENTION LEAVE	28		
3,508,836	176,696	19.8580	22	OTHER LEAVE	45,984,634	2,314,915	19.8645
1,503,693	74,734	20.1206	23	CONTINUATION OF PAY LEAVE	22,573,695	1,124,479	20.0748
310,216,165	15,141,274	20.4881	24	TOTAL PAID ABSENCE	3,714,180,471	183,366,795	20.2554
1,992,485,506	92,083,443	21.6378	25	GROSS PAY & TOTAL PAID HOURS	24,284,561,883	1,131,196,888	21.4680
228,890,087	11,157,942	20.5136	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,708,637,312	133,514,724	20.2871
1,763,595,419	80,925,501	21.7928	27	BALANCE LINE 25 - LINE 26	21,575,924,571	997,682,164	21.6260
157,955,050	7,708,794	20.4902	28	ANNUAL LEAVE ACCRUED	1,918,877,247	94,450,014	20.3163
67,640,179	3,320,990	20.3674	29	HOLIDAY LEAVE ACCRUED	817,840,295	40,502,850	20.1921
1,989,190,648	91,955,285	21.6321	30	ACCRUED SALARY COST	24,312,642,113	1,132,635,028	21.4655
			31	BENEFITS-USPS CONTRIBUTION			
237,295,249			32	HEALTH BENEFITS	2,792,000,471		
10,924,935			33	LIFE INSURANCE	133,747,207		
222,720,830			34	RETIREMENT	2,190,178,320		
50,195,651			35	THRIFT SAVINGS PLAN (TSP)	599,604,054		
			36	TSP FIDUCIARY INSURANCE			
83,254,510			37	SOCIAL SECURITY	1,005,322,434		
28,105,794			38	MEDICARE	343,232,436		
632,496,969			39	PAYROLL BENEFITS SUBTOTAL	7,064,084,922		
5,730,801			40	UNIFORM ALLOWANCE	67,662,004		
638,227,770			41	TOTAL BENEFITS	7,131,746,926		
		32.0847	42	(%) BENEFITS/ACCRUED SALARY COST			29.3334
2,627,418,418	76,942,169	34.1479	43	COST OF SAL & BEN PER TOTAL WK HR	31,444,389,039	947,830,093	33.1751
72,115,489			44	LESS OVERTIME PREMIUM PAY	878,540,678		
2,555,302,929	76,942,169	33.2106	45	STR SAL/BEN COST PER TOTAL WK HR	30,565,848,361	947,830,093	32.2482

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,336,302	579,844	19.5506	01	STRAIGHT TIME HOURS	140,399,734	7,251,515	19.3614
282,466	9,559	29.5497	02	OVERTIME HOURS (INCLUDES LINE 46)	3,616,829	123,865	29.1997
			03	HOLIDAY WORK HOURS	664,547	34,947	19.0158
11,618,768	589,403	19.7127	04	WORK HOURS SUBTOTAL	144,681,110	7,410,327	19.5242
	660		05	STEWARDS DUTY HOURS (NA)		9,115	
14,581	369	39.5149	06	PENALTY OVERTIME (NA)	165,855	4,222	39.2835
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
65,630	3,232	20.3063	07	LIMITED DUTY HOURS (NA)	902,385	44,769	20.1564
89,434	4,384	20.4000	08	REHABILITATION WORK HOURS (NA)	1,313,943	65,066	20.1940
79,439	4,104	19.3564	09	TRAINING HOURS	809,628	40,393	20.0437
11,698,207	593,507	19.7103	10	TOTAL WORK HOURS	145,490,738	7,450,720	19.5270
77,753	16,230	4.7906	11	SUNDAY PREMIUM (NA HOURS)	982,537	207,827	4.7276
198,483	133,150	1.4906	12	NIGHT DIFFERENTIAL (NA HOURS)	2,554,191	1,727,089	1.4788
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,361	2,367	9.4469
			14	OTHER PREMIUM PAY (NA HOURS)	9,547	995	9.5949
	37,105		15	LEAVE WITHOUT PAY (NA HOURS)		392,890	
5,524	289	19.1141	16	TERMINAL LEAVE	309,489	14,862	20.8241
1,848,943	93,370	19.8023	17	ANNUAL LEAVE	14,390,329	738,972	19.4734
323	16	20.1875	18	HOLIDAY LEAVE	5,656,920	292,817	19.3189
551,633	27,889	19.7795	19	SICK LEAVE	6,588,637	339,344	19.4158
2,420	130	18.6153	20	MILITARY LEAVE	59,033	3,340	17.6745
			21	CONVENTION LEAVE			
20,191	1,019	19.8145	22	OTHER LEAVE	221,746	11,385	19.4770
4,510	220	20.5000	23	CONTINUATION OF PAY LEAVE	141,401	7,352	19.2329
2,433,544	122,933	19.7956	24	TOTAL PAID ABSENCE	27,367,555	1,408,072	19.4361
14,407,987	716,440	20.1105	25	GROSS PAY & TOTAL PAID HOURS	176,426,929	8,858,792	19.9154
1,854,790	93,675	19.8002	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,356,738	1,046,651	19.4494
12,553,197	622,765	20.1571	27	BALANCE LINE 25 - LINE 26	156,070,191	7,812,141	19.9779
1,241,888	63,070	19.6906	28	ANNUAL LEAVE ACCRUED	14,968,948	769,585	19.4506
483,207	24,692	19.5693	29	HOLIDAY LEAVE ACCRUED	5,819,237	300,653	19.3553
14,278,292	710,527	20.0953	30	ACCRUED SALARY COST	176,858,376	8,882,379	19.9111
			31	BENEFITS-USPS CONTRIBUTION			
2,200,720			32	HEALTH BENEFITS	26,177,092		
83,931			33	LIFE INSURANCE	1,024,291		
1,643,034			34	RETIREMENT	17,758,699		
467,939			35	THRIFT SAVINGS PLAN (TSP)	5,700,143		
			36	TSP FIDUCIARY INSURANCE			
723,000			37	SOCIAL SECURITY	8,865,380		
201,983			38	MEDICARE	2,477,748		
5,320,607			39	PAYROLL BENEFITS SUBTOTAL	62,003,353		
34,408			40	UNIFORM ALLOWANCE	382,957		
5,355,015			41	TOTAL BENEFITS	62,386,310		
		37.5045	42	(%) BENEFITS/ACCRUED SALARY COST			35.2747
19,633,307	593,507	33.0801	43	COST OF SAL & BEN PER TOTAL WK HR	239,244,686	7,450,720	32.1102
96,496			44	LESS OVERTIME PREMIUM PAY	1,232,102		
19,536,811	593,507	32.9175	45	STR SAL/BEN COST PER TOTAL WK HR	238,012,584	7,450,720	31.9449

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
186,966,475	9,998,310	18.6998	01	STRAIGHT TIME HOURS	2,322,333,293	125,480,215	18.5075
37,125,003	1,342,038	27.6631	02	OVERTIME HOURS (INCLUDES LINE 46)	405,503,725	14,893,658	27.2266
			03	HOLIDAY WORK HOURS	150-	4-	37.5000
224,091,478	11,340,348	19.7605	04	WORK HOURS SUBTOTAL	2,727,836,868	140,373,869	19.4326
	5,340		05	STEWARDS DUTY HOURS (NA)		68,262	
2,223,350	61,757	36.0015	06	PENALTY OVERTIME (NA)	19,655,312	555,089	35.4092
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	907	42	21.5952
1,059,377	53,842	19.6756	07	LIMITED DUTY HOURS (NA)	14,799,140	764,735	19.3519
632,703	29,641	21.3455	08	REHABILITATION WORK HOURS (NA)	10,857,589	510,829	21.2548
2,435,074	125,955	19.3328	09	TRAINING HOURS	28,246,076	1,467,619	19.2461
226,526,552	11,466,303	19.7558	10	TOTAL WORK HOURS	2,756,082,944	141,841,488	19.4307
1,855,482	419,481	4.4232	11	SUNDAY PREMIUM (NA HOURS)	25,617,170	5,882,537	4.3547
2,613,821	1,884,681	1.3868	12	NIGHT DIFFERENTIAL (NA HOURS)	34,424,614	25,030,406	1.3753
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	570,658	62,870	9.0767
73	7	10.4285	14	OTHER PREMIUM PAY (NA HOURS)	100,411	11,100	9.0460
	179,058		15	LEAVE WITHOUT PAY (NA HOURS)		1,442,038	
431,519	21,442	20.1249	16	TERMINAL LEAVE	4,852,262	234,874	20.6590
20,696,191	1,068,380	19.3715	17	ANNUAL LEAVE	175,350,952	9,182,711	19.0957
			18	HOLIDAY LEAVE	1,590-	64-	24.8437
6,362,680	330,598	19.2459	19	SICK LEAVE	81,485,402	4,322,457	18.8516
86,098	4,551	18.9184	20	MILITARY LEAVE	1,363,493	73,664	18.5096
			21	CONVENTION LEAVE			
171,921	9,250	18.5860	22	OTHER LEAVE	3,131,166	168,383	18.5954
211,881	11,503	18.4196	23	CONTINUATION OF PAY LEAVE	2,883,777	158,215	18.2269
27,960,290	1,445,724	19.3399	24	TOTAL PAID ABSENCE	269,065,462	14,140,240	19.0283
258,956,218	12,912,027	20.0554	25	GROSS PAY & TOTAL PAID HOURS	3,085,861,259	155,981,728	19.7834
21,127,710	1,089,822	19.3863	26	LESS TERM, ANN & HOL LEAVE TAKEN	180,201,624	9,417,521	19.1347
237,828,508	11,822,205	20.1171	27	BALANCE LINE 25 - LINE 26	2,905,659,635	146,564,207	19.8251
16,208,371	878,046	18.4595	28	ANNUAL LEAVE ACCRUED	194,964,467	10,700,312	18.2204
			29	HOLIDAY LEAVE ACCRUED			
254,036,879	12,700,251	20.0025	30	ACCRUED SALARY COST	3,100,624,102	157,264,519	19.7159
			31	BENEFITS-USPS CONTRIBUTION			
29,066,201			32	HEALTH BENEFITS	348,213,787		
1,316,628			33	LIFE INSURANCE	16,215,513		
22,574,091			34	RETIREMENT	260,099,783		
7,128,424			35	THRIFT SAVINGS PLAN (TSP)	86,869,409		
			36	TSP FIDUCIARY INSURANCE			
14,868,615			37	SOCIAL SECURITY	176,907,662		
3,660,567			38	MEDICARE	43,650,138		
78,614,526			39	PAYROLL BENEFITS SUBTOTAL	931,956,292		
944,519			40	UNIFORM ALLOWANCE	10,866,576		
79,559,045			41	TOTAL BENEFITS	942,822,868		
		31.3179	42	(%) BENEFITS/ACCRUED SALARY COST			30.4075
333,595,924	11,466,303	29.0935	43	COST OF SAL & BEN PER TOTAL WK HR	4,043,446,970	141,841,488	28.5068
12,733,925			44	LESS OVERTIME PREMIUM PAY	138,314,875		
320,861,999	11,466,303	27.9830	45	STR SAL/BEN COST PER TOTAL WK HR	3,905,132,095	141,841,488	27.5316

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,337,376	986,867	12.5015	01	STRAIGHT TIME HOURS	183,899,459	14,853,328	12.3810
653,448	34,746	18.8064	02	OVERTIME HOURS (INCLUDES LINE 46)	9,789,484	523,313	18.7067
			03	HOLIDAY WORK HOURS			
12,990,824	1,021,613	12.7159	04	WORK HOURS SUBTOTAL	193,688,943	15,376,641	12.5963
	84		05	STEWARDS DUTY HOURS (NA)		1,300	
1,256	39	32.2051	06	PENALTY OVERTIME (NA)	21,640	682	31.7302
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,688	458	14.6026	07	LIMITED DUTY HOURS (NA)	73,029	5,080	14.3757
20	5	4.0000	08	REHABILITATION WORK HOURS (NA)	6,262-	280-	22.3642
228,394	17,306	13.1973	09	TRAINING HOURS	4,805,927	371,106	12.9502
13,219,218	1,038,919	12.7240	10	TOTAL WORK HOURS	198,494,870	15,747,747	12.6046
			11	SUNDAY PREMIUM (NA HOURS)			
659,283	630,131	1.0462	12	NIGHT DIFFERENTIAL (NA HOURS)	10,394,982	9,997,015	1.0398
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	358	52	6.8846
	20,402		15	LEAVE WITHOUT PAY (NA HOURS)		227,404	
236,213	19,017	12.4211	16	TERMINAL LEAVE	2,966,851	238,618	12.4334
417,127	33,662	12.3916	17	ANNUAL LEAVE	6,116,532	496,827	12.3111
			18	HOLIDAY LEAVE	103	8	12.8750
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
386	32	12.0625	22	OTHER LEAVE	18,153	1,438	12.6237
2,752	214	12.8598	23	CONTINUATION OF PAY LEAVE	27,653	2,184	12.6616
656,478	52,925	12.4039	24	TOTAL PAID ABSENCE	9,129,292	739,075	12.3523
14,534,979	1,091,844	13.3123	25	GROSS PAY & TOTAL PAID HOURS	218,019,502	16,486,822	13.2238
653,340	52,679	12.4022	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,083,486	735,453	12.3508
13,881,639	1,039,165	13.3584	27	BALANCE LINE 25 - LINE 26	208,936,016	15,751,369	13.2646
598,956	50,018	11.9748	28	ANNUAL LEAVE ACCRUED	8,914,511	750,840	11.8727
			29	HOLIDAY LEAVE ACCRUED			
14,480,595	1,089,183	13.2949	30	ACCRUED SALARY COST	217,850,527	16,502,209	13.2012
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,381		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	217-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
898,159			37	SOCIAL SECURITY	13,487,634		
210,041			38	MEDICARE	3,152,994		
1,108,200			39	PAYROLL BENEFITS SUBTOTAL	16,641,767		
			40	UNIFORM ALLOWANCE			
1,108,200			41	TOTAL BENEFITS	16,641,767		
		7.6530	42	(%) BENEFITS/ACCRUED SALARY COST			7.6390
15,588,795	1,038,919	15.0048	43	COST OF SAL & BEN PER TOTAL WK HR	234,492,294	15,747,747	14.8905
217,808			44	LESS OVERTIME PREMIUM PAY	3,263,512		
15,370,987	1,038,919	14.7951	45	STR SAL/BEN COST PER TOTAL WK HR	231,228,782	15,747,747	14.6832

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,633,285,687	81,453,794	20.0516	01	STRAIGHT TIME HOURS	19,906,082,874	1,002,004,007	19.8662
247,982,555	8,087,625	30.6619	02	OVERTIME HOURS (INCLUDES LINE 46)	2,991,101,000	98,698,887	30.3053
			03	HOLIDAY WORK HOURS	116,532,079	5,842,007	19.9472
1,881,268,242	89,541,419	21.0100	04	WORK HOURS SUBTOTAL	23,013,715,953	1,106,544,901	20.7978
	220,917		05	STEWARDS DUTY HOURS (NA)		2,681,222	
15,482,201	382,750	40.4499	06	PENALTY OVERTIME (NA)	151,592,948	3,776,337	40.1428
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,468	201	22.2288
13,590,267	648,412	20.9593	07	LIMITED DUTY HOURS (NA)	185,461,899	8,938,323	20.7490
16,040,619	761,942	21.0522	08	REHABILITATION WORK HOURS (NA)	244,069,861	11,662,521	20.9277
10,508,960	499,479	21.0398	09	TRAINING HOURS	131,135,847	6,325,147	20.7324
1,891,777,202	90,040,898	21.0101	10	TOTAL WORK HOURS	23,144,851,800	1,112,870,048	20.7974
17,572,380	3,581,690	4.9061	11	SUNDAY PREMIUM (NA HOURS)	218,918,244	45,247,525	4.8382
27,820,376	18,531,056	1.5012	12	NIGHT DIFFERENTIAL (NA HOURS)	350,918,864	235,754,157	1.4884
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,414,391	546,602	9.9055
1,948,255	194,227	10.0308	14	OTHER PREMIUM PAY (NA HOURS)	25,023,494	2,519,982	9.9300
	4,473,212		15	LEAVE WITHOUT PAY (NA HOURS)		47,846,317	
4,041,044	202,145	19.9908	16	TERMINAL LEAVE	56,974,592	2,680,215	21.2574
248,381,585	12,186,997	20.3808	17	ANNUAL LEAVE	2,077,398,216	103,184,860	20.1327
103,298	4,976	20.7592	18	HOLIDAY LEAVE	783,906,352	38,849,275	20.1781
82,341,110	4,045,945	20.3515	19	SICK LEAVE	1,010,505,231	50,335,850	20.0752
975,270	49,125	19.8528	20	MILITARY LEAVE	15,976,136	815,632	19.5874
			21	CONVENTION LEAVE	28		
3,701,334	186,997	19.7935	22	OTHER LEAVE	49,355,699	2,496,121	19.7729
1,722,836	86,671	19.8778	23	CONTINUATION OF PAY LEAVE	25,626,526	1,292,230	19.8312
341,266,477	16,762,856	20.3584	24	TOTAL PAID ABSENCE	4,019,742,780	199,654,183	20.1335
2,280,384,690	106,803,754	21.3511	25	GROSS PAY & TOTAL PAID HOURS	27,764,869,573	1,312,524,231	21.1537
252,525,927	12,394,118	20.3746	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,918,279,160	144,714,350	20.1657
2,027,858,763	94,409,636	21.4793	27	BALANCE LINE 25 - LINE 26	24,846,590,413	1,167,809,881	21.2762
176,004,265	8,699,928	20.2305	28	ANNUAL LEAVE ACCRUED	2,137,725,173	106,670,751	20.0404
68,123,386	3,345,682	20.3615	29	HOLIDAY LEAVE ACCRUED	823,659,532	40,803,503	20.1860
2,271,986,414	106,455,246	21.3421	30	ACCRUED SALARY COST	27,807,975,118	1,315,284,135	21.1421
			31	BENEFITS-USPS CONTRIBUTION			
268,562,170			32	HEALTH BENEFITS	3,166,392,731		
12,325,494			33	LIFE INSURANCE	150,987,004		
246,937,955			34	RETIREMENT	2,468,036,585		
57,792,014			35	THRIFT SAVINGS PLAN (TSP)	692,173,588		
			36	TSP FIDUCIARY INSURANCE			
99,744,284			37	SOCIAL SECURITY	1,204,583,110		
32,178,385			38	MEDICARE	392,513,316		
717,540,302			39	PAYROLL BENEFITS SUBTOTAL	8,074,686,334		
6,709,728			40	UNIFORM ALLOWANCE	78,911,537		
724,250,030			41	TOTAL BENEFITS	8,153,597,871		
		31.8773	42	(%) BENEFITS/ACCRUED SALARY COST			29.3210
2,996,236,444	90,040,898	33.2763	43	COST OF SAL & BEN PER TOTAL WK HR	35,961,572,989	1,112,870,048	32.3142
85,163,718			44	LESS OVERTIME PREMIUM PAY	1,021,351,167		
2,911,072,726	90,040,898	32.3305	45	STR SAL/BEN COST PER TOTAL WK HR	34,940,221,822	1,112,870,048	31.3964

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
278,660,014	11,199,818	24.8807	01	STRAIGHT TIME HOURS	3,344,588,951	135,634,747	24.6587
13,903,770	511,003	27.2087	02	OVERTIME HOURS (INCLUDES LINE 46)	181,531,106	6,814,047	26.6407
			03	HOLIDAY WORK HOURS	536,379	23,195	23.1247
292,563,784	11,710,821	24.9823	04	WORK HOURS SUBTOTAL	3,526,656,436	142,471,989	24.7533
			05	STEWARDS DUTY HOURS (NA)			
23	1	23.0000	06	PENALTY OVERTIME (NA)	321-	11-	29.1818
7,512,323	303,043	24.7896	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	107,254,346	4,380,193	24.4862
72,228	2,868	25.1841	07	LIMITED DUTY HOURS (NA)	726,390	30,689	23.6693
409,058	17,318	23.6203	08	REHABILITATION WORK HOURS (NA)	5,687,966	239,405	23.7587
1,668,184	65,800	25.3523	09	TRAINING HOURS	25,905,416	1,031,453	25.1154
294,231,968	11,776,621	24.9844	10	TOTAL WORK HOURS	3,552,561,852	143,503,442	24.7559
862,105	135,581	6.3585	11	SUNDAY PREMIUM (NA HOURS)	11,153,180	1,785,209	6.2475
2,219,405	1,088,336	2.0392	12	NIGHT DIFFERENTIAL (NA HOURS)	27,879,206	13,886,378	2.0076
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,018	792	11.3863
198	18	11.0000	14	OTHER PREMIUM PAY (NA HOURS)	3,725	338	11.0207
	145,361		15	LEAVE WITHOUT PAY (NA HOURS)		1,579,289	
2,317,360	83,368	27.7967	16	TERMINAL LEAVE	31,952,855	1,071,441	29.8223
33,659,043	1,309,787	25.6981	17	ANNUAL LEAVE	314,047,249	12,191,531	25.7594
76,943	2,736	28.1224	18	HOLIDAY LEAVE	130,360,416	5,120,607	25.4580
10,060,462	382,769	26.2833	19	SICK LEAVE	120,336,814	4,673,439	25.7490
204,474	8,134	25.1381	20	MILITARY LEAVE	2,361,006	95,099	24.8268
621,970	24,248	25.6503	21	CONVENTION LEAVE	3,918,899	159,810	24.5222
502,660	19,280	26.0715	22	OTHER LEAVE	7,059,505	269,937	26.1524
44,227	1,768	25.0152	23	CONTINUATION OF PAY LEAVE	621,690	25,326	24.5475
47,487,139	1,832,090	25.9196	24	TOTAL PAID ABSENCE	610,658,434	23,607,190	25.8674
344,800,815	13,608,711	25.3367	25	GROSS PAY & TOTAL PAID HOURS	4,202,265,415	167,110,632	25.1466
36,053,346	1,395,891	25.8281	26	LESS TERM, ANN & HOL LEAVE TAKEN	476,360,520	18,383,579	25.9122
308,747,469	12,212,820	25.2806	27	BALANCE LINE 25 - LINE 26	3,725,904,895	148,727,053	25.0519
27,298,898	1,054,008	25.9000	28	ANNUAL LEAVE ACCRUED	330,258,639	12,900,259	25.6009
11,010,974	428,008	25.7260	29	HOLIDAY LEAVE ACCRUED	132,946,671	5,226,748	25.4358
347,057,341	13,694,836	25.3422	30	ACCRUED SALARY COST	4,189,110,205	166,854,060	25.1064
			31	BENEFITS-USPS CONTRIBUTION			
37,166,992			32	HEALTH BENEFITS	433,054,209		
1,988,195			33	LIFE INSURANCE	24,206,453		
46,150,285			34	RETIREMENT	397,988,229		
6,521,782			35	THRIFT SAVINGS PLAN (TSP)	76,024,626		
			36	TSP FIDUCIARY INSURANCE			
9,926,347			37	SOCIAL SECURITY	117,450,792		
4,852,624			38	MEDICARE	59,345,959		
106,606,225			39	PAYROLL BENEFITS SUBTOTAL	1,108,070,268		
26,863			40	UNIFORM ALLOWANCE	344,102		
106,633,088			41	TOTAL BENEFITS	1,108,414,370		
		30.7249	42	(%) BENEFITS/ACCRUED SALARY COST			26.4594
453,690,429	11,776,621	38.5246	43	COST OF SAL & BEN PER TOTAL WK HR	5,297,524,575	143,503,442	36.9156
2,128,356			44	LESS OVERTIME PREMIUM PAY	24,734,107		
451,562,073	11,776,621	38.3439	45	STR SAL/BEN COST PER TOTAL WK HR	5,272,790,468	143,503,442	36.7433

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,600,690	2,549,525	10.8258	01	STRAIGHT TIME HOURS	377,022,750	34,793,911	10.8358
3,713,633	224,170	16.5661	02	OVERTIME HOURS (INCLUDES LINE 46)	53,654,188	3,239,237	16.5638
			03	HOLIDAY WORK HOURS			
31,314,323	2,773,695	11.2897	04	WORK HOURS SUBTOTAL	430,676,938	38,033,148	11.3237
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)	3		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
27,095	2,146	12.6258	07	LIMITED DUTY HOURS (NA)	453,414	37,997	11.9328
5,647	382	14.7827	08	REHABILITATION WORK HOURS (NA)	120,222	8,375	14.3548
1,054,585	89,577	11.7729	09	TRAINING HOURS	10,747,689	924,317	11.6277
32,368,908	2,863,272	11.3048	10	TOTAL WORK HOURS	441,424,627	38,957,465	11.3309
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
1,025,622	1,230,547	.8334	12	NIGHT DIFFERENTIAL (NA HOURS)	15,162,306	18,027,474	.8410
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	743	112	6.6339
	10,392		15	LEAVE WITHOUT PAY (NA HOURS)		94,421	
			16	TERMINAL LEAVE	1,696	38-	44.6315-
525	41	12.8048	17	ANNUAL LEAVE	69,944	5,167	13.5366
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
14	1	14.0000	22	OTHER LEAVE	7,552	681	11.0895
13,025	1,147	11.3557	23	CONTINUATION OF PAY LEAVE	215,105	19,043	11.2957
13,564	1,189	11.4079	24	TOTAL PAID ABSENCE	294,365	24,861	11.8404
33,408,094	2,864,461	11.6629	25	GROSS PAY & TOTAL PAID HOURS	456,882,092	38,982,326	11.7202
525	41	12.8048	26	LESS TERM, ANN & HOL LEAVE TAKEN	71,708	5,137	13.9591
33,407,569	2,864,420	11.6629	27	BALANCE LINE 25 - LINE 26	456,810,384	38,977,189	11.7199
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
33,407,569	2,864,420	11.6629	30	ACCRUED SALARY COST	456,810,384	38,977,189	11.7199
			31	BENEFITS-USPS CONTRIBUTION			
6			32	HEALTH BENEFITS	305		
1			33	LIFE INSURANCE	9		
6			34	RETIREMENT	557		
1			35	THRIFT SAVINGS PLAN (TSP)	26		
			36	TSP FIDUCIARY INSURANCE			
2,064,850			37	SOCIAL SECURITY	28,247,284		
482,907			38	MEDICARE	6,605,950		
2,547,771			39	PAYROLL BENEFITS SUBTOTAL	34,854,131		
			40	UNIFORM ALLOWANCE			
2,547,771			41	TOTAL BENEFITS	34,854,131		
		7.6263	42	(%) BENEFITS/ACCRUED SALARY COST			7.6298
35,955,340	2,863,272	12.5574	43	COST OF SAL & BEN PER TOTAL WK HR	491,664,515	38,957,465	12.6205
1,236,640			44	LESS OVERTIME PREMIUM PAY	17,866,845		
34,718,700	2,863,272	12.1255	45	STR SAL/BEN COST PER TOTAL WK HR	473,797,670	38,957,465	12.1619

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
57,703,990	4,018,667	14.3589	01	STRAIGHT TIME HOURS	650,143,768	45,382,097	14.3259
4,182,290	186,415	22.4353	02	OVERTIME HOURS (INCLUDES LINE 46)	44,614,804	1,924,098	23.1873
			03	HOLIDAY WORK HOURS			
61,886,280	4,205,082	14.7170	04	WORK HOURS SUBTOTAL	694,758,572	47,306,195	14.6864
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	115-	8-	14.3750
39,697	2,614	15.1863	07	LIMITED DUTY HOURS (NA)	775,102	51,169	15.1478
3,708	241	15.3858	08	REHABILITATION WORK HOURS (NA)	160,669	10,742	14.9570
83,668	8,945	9.3536	09	TRAINING HOURS	878,232	95,558	9.1905
61,969,948	4,214,027	14.7056	10	TOTAL WORK HOURS	695,636,804	47,401,753	14.6753
			11	SUNDAY PREMIUM (NA HOURS)			
27	31	.8709	12	NIGHT DIFFERENTIAL (NA HOURS)	3,476	3,951	.8797
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	38	3	12.6666
	72-		15	LEAVE WITHOUT PAY (NA HOURS)		2,184-	
			16	TERMINAL LEAVE	1,404	264-	5.3181-
45,616	3,033	15.0398	17	ANNUAL LEAVE	1,405,954	92,737	15.1606
			18	HOLIDAY LEAVE	78	8-	9.7500-
			19	SICK LEAVE	5,152	342	15.0643
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9,061	614	14.7573	22	OTHER LEAVE	83,462	5,122	16.2948
25,792	1,716	15.0303	23	CONTINUATION OF PAY LEAVE	395,705	26,580	14.8873
80,469	5,363	15.0044	24	TOTAL PAID ABSENCE	1,891,755	124,509	15.1937
62,050,444	4,219,390	14.7060	25	GROSS PAY & TOTAL PAID HOURS	697,532,073	47,526,262	14.6767
45,616	3,033	15.0398	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,407,436	92,465	15.2212
62,004,828	4,216,357	14.7057	27	BALANCE LINE 25 - LINE 26	696,124,637	47,433,797	14.6757
			28	ANNUAL LEAVE ACCRUED	396	18	22.0000
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
62,004,828	4,216,357	14.7057	30	ACCRUED SALARY COST	696,125,176	47,433,821	14.6757
			31	BENEFITS-USPS CONTRIBUTION			
118			32	HEALTH BENEFITS	1,868		
			33	LIFE INSURANCE	87-		
3,195			34	RETIREMENT	10,792		
1-			35	THRIFT SAVINGS PLAN (TSP)	72		
			36	TSP FIDUCIARY INSURANCE			
3,848,487			37	SOCIAL SECURITY	43,279,888		
900,428			38	MEDICARE	10,128,608		
4,752,227			39	PAYROLL BENEFITS SUBTOTAL	53,421,141		
			40	UNIFORM ALLOWANCE			
4,752,227			41	TOTAL BENEFITS	53,421,141		
		7.6642	42	(%) BENEFITS/ACCRUED SALARY COST			7.6740
66,757,055	4,214,027	15.8416	43	COST OF SAL & BEN PER TOTAL WK HR	749,546,317	47,401,753	15.8126
1,392,703			44	LESS OVERTIME PREMIUM PAY	14,856,768		
65,364,352	4,214,027	15.5111	45	STR SAL/BEN COST PER TOTAL WK HR	734,689,549	47,401,753	15.4992

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,997,250,381	99,221,804	20.1291	01	STRAIGHT TIME HOURS	24,277,838,343	1,217,814,762	19.9355
269,782,248	9,009,213	29.9451	02	OVERTIME HOURS (INCLUDES LINE 46)	3,270,901,098	110,676,269	29.5537
			03	HOLIDAY WORK HOURS	117,068,458	5,865,202	19.9598
2,267,032,629	108,231,017	20.9462	04	WORK HOURS SUBTOTAL	27,665,807,899	1,334,356,233	20.7334
	220,917		05	STEWARDS DUTY HOURS (NA)		2,681,223	
15,482,224	382,751	40.4498	06	PENALTY OVERTIME (NA)	151,592,630	3,776,326	40.1428
7,512,323	303,043	24.7896	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	107,258,699	4,380,386	24.4861
13,729,287	656,040	20.9275	07	LIMITED DUTY HOURS (NA)	187,416,805	9,058,178	20.6903
16,459,032	779,883	21.1044	08	REHABILITATION WORK HOURS (NA)	250,038,718	11,921,043	20.9745
13,315,397	663,801	20.0593	09	TRAINING HOURS	168,667,184	8,376,475	20.1358
2,280,348,026	108,894,818	20.9408	10	TOTAL WORK HOURS	27,834,475,083	1,342,732,708	20.7297
18,434,485	3,717,271	4.9591	11	SUNDAY PREMIUM (NA HOURS)	230,071,475	47,032,750	4.8917
31,065,430	20,849,970	1.4899	12	NIGHT DIFFERENTIAL (NA HOURS)	393,963,852	267,671,960	1.4718
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,423,409	547,394	9.9076
1,948,453	194,245	10.0309	14	OTHER PREMIUM PAY (NA HOURS)	25,028,000	2,520,435	9.9300
	4,628,893		15	LEAVE WITHOUT PAY (NA HOURS)		49,517,843	
6,358,404	285,513	22.2701	16	TERMINAL LEAVE	88,930,547	3,751,354	23.7062
282,086,769	13,499,858	20.8955	17	ANNUAL LEAVE	2,392,921,363	115,474,295	20.7225
180,241	7,712	23.3714	18	HOLIDAY LEAVE	914,266,914	43,969,882	20.7930
92,401,572	4,428,714	20.8641	19	SICK LEAVE	1,130,847,197	55,009,631	20.5572
1,179,744	57,259	20.6036	20	MILITARY LEAVE	18,337,142	910,731	20.1345
621,970	24,248	25.6503	21	CONVENTION LEAVE	3,918,927	159,810	24.5224
4,213,069	206,892	20.3636	22	OTHER LEAVE	56,506,218	2,771,861	20.3856
1,805,880	91,302	19.7791	23	CONTINUATION OF PAY LEAVE	26,859,026	1,363,179	19.7032
388,847,649	18,601,498	20.9041	24	TOTAL PAID ABSENCE	4,632,587,334	223,410,743	20.7357
2,720,644,043	127,496,316	21.3390	25	GROSS PAY & TOTAL PAID HOURS	33,121,549,153	1,566,143,451	21.1484
288,625,414	13,793,083	20.9253	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,396,118,824	163,195,531	20.8101
2,432,018,629	113,703,233	21.3891	27	BALANCE LINE 25 - LINE 26	29,725,430,329	1,402,947,920	21.1878
203,303,163	9,753,936	20.8431	28	ANNUAL LEAVE ACCRUED	2,467,984,208	119,571,028	20.6403
79,134,360	3,773,690	20.9700	29	HOLIDAY LEAVE ACCRUED	956,606,346	46,030,257	20.7821
2,714,456,152	127,230,859	21.3348	30	ACCRUED SALARY COST	33,150,020,883	1,568,549,205	21.1341
			31	BENEFITS-USPS CONTRIBUTION			
305,729,286			32	HEALTH BENEFITS	3,599,449,113		
14,313,690			33	LIFE INSURANCE	175,193,379		
293,091,441			34	RETIREMENT	2,866,036,163		
64,313,796			35	THRIFT SAVINGS PLAN (TSP)	768,198,312		
			36	TSP FIDUCIARY INSURANCE			
115,583,968			37	SOCIAL SECURITY	1,393,561,074		
38,414,344			38	MEDICARE	468,593,833		
831,446,525			39	PAYROLL BENEFITS SUBTOTAL	9,271,031,874		
6,736,591			40	UNIFORM ALLOWANCE	79,255,639		
838,183,116			41	TOTAL BENEFITS	9,350,287,513		
		30.8784	42	(%) BENEFITS/ACCRUED SALARY COST			28.2059
3,552,639,268	108,894,818	32.6245	43	COST OF SAL & BEN PER TOTAL WK HR	42,500,308,396	1,342,732,708	31.6520
89,921,416			44	LESS OVERTIME PREMIUM PAY	1,078,808,888		
3,462,717,852	108,894,818	31.7987	45	STR SAL/BEN COST PER TOTAL WK HR	41,421,499,508	1,342,732,708	30.8486

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,894,662	366,047	29.7630	01	STRAIGHT TIME HOURS	124,268,660	4,246,524	29.2636
143,819	5,233	27.4830	02	OVERTIME HOURS (INCLUDES LINE 46)	4,027,706	135,016	29.8313
			03	HOLIDAY WORK HOURS	209	8	26.1250
11,038,481	371,280	29.7308	04	WORK HOURS SUBTOTAL	128,296,575	4,381,548	29.2811
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	219	8	27.3750
			07	LIMITED DUTY HOURS (NA)			
4,692	182	25.7802	08	REHABILITATION WORK HOURS (NA)	66,381	2,487	26.6911
			09	TRAINING HOURS			
11,038,481	371,280	29.7308	10	TOTAL WORK HOURS	128,296,575	4,381,548	29.2811
			11	SUNDAY PREMIUM (NA HOURS)	158	27	5.8518
562	290	1.9379	12	NIGHT DIFFERENTIAL (NA HOURS)	5,724	2,676	2.1390
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	122	11	11.0909
	2,969		15	LEAVE WITHOUT PAY (NA HOURS)		27,916	
62,539	1,958	31.9402	16	TERMINAL LEAVE	1,586,170	34,781	45.6044
1,224,185	39,093	31.3146	17	ANNUAL LEAVE	11,905,255	376,675	31.6061
1,946	64	30.4062	18	HOLIDAY LEAVE	4,817,415	153,280	31.4288
274,591	8,900	30.8529	19	SICK LEAVE	3,452,853	112,737	30.6275
938	32	29.3125	20	MILITARY LEAVE	66,047	2,472	26.7180
			21	CONVENTION LEAVE			
12,862	349	36.8538	22	OTHER LEAVE	288,452	9,102	31.6910
204	8	25.5000	23	CONTINUATION OF PAY LEAVE	22,277	656	33.9588
1,577,265	50,404	31.2924	24	TOTAL PAID ABSENCE	22,138,469	689,703	32.0985
12,616,308	421,684	29.9188	25	GROSS PAY & TOTAL PAID HOURS	150,441,048	5,071,251	29.6654
1,288,670	41,115	31.3430	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,308,840	564,736	32.4201
11,327,638	380,569	29.7650	27	BALANCE LINE 25 - LINE 26	132,132,208	4,506,515	29.3202
1,064,626	33,404	31.8712	28	ANNUAL LEAVE ACCRUED	12,409,697	393,660	31.5238
426,172	13,451	31.6832	29	HOLIDAY LEAVE ACCRUED	4,939,729	157,358	31.3916
12,818,436	427,424	29.9899	30	ACCRUED SALARY COST	149,481,634	5,057,533	29.5562
			31	BENEFITS-USPS CONTRIBUTION			
1,089,818			32	HEALTH BENEFITS	12,409,045		
75,796			33	LIFE INSURANCE	905,421		
1,842,896			34	RETIREMENT	14,054,230		
178,491			35	THRIFT SAVINGS PLAN (TSP)	1,902,484		
			36	TSP FIDUCIARY INSURANCE			
275,239			37	SOCIAL SECURITY	2,939,108		
178,465			38	MEDICARE	2,110,679		
3,640,705			39	PAYROLL BENEFITS SUBTOTAL	34,320,967		
			40	UNIFORM ALLOWANCE	556		
3,640,705			41	TOTAL BENEFITS	34,321,523		
		28.4020	42	(%) BENEFITS/ACCRUED SALARY COST			22.9603
16,459,141	371,280	44.3308	43	COST OF SAL & BEN PER TOTAL WK HR	183,803,157	4,381,548	41.9493
47,892			44	LESS OVERTIME PREMIUM PAY	1,341,237		
16,411,249	371,280	44.2018	45	STR SAL/BEN COST PER TOTAL WK HR	182,461,920	4,381,548	41.6432

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,756,820	252,853	50.4515	01	STRAIGHT TIME HOURS	149,051,895	2,931,669	50.8419
			02	OVERTIME HOURS (INCLUDES LINE 46)	3-		
			03	HOLIDAY WORK HOURS			
12,756,820	252,853	50.4515	04	WORK HOURS SUBTOTAL	149,051,892	2,931,669	50.8419
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,756,820	252,853	50.4515	10	TOTAL WORK HOURS	149,051,892	2,931,669	50.8419
			11	SUNDAY PREMIUM (NA HOURS)	77	16	4.8125
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4,656		15	LEAVE WITHOUT PAY (NA HOURS)		38,939	
164,499	3,391	48.5104	16	TERMINAL LEAVE	1,342,138	31,750	42.2720
1,125,122	31,780	35.4034	17	ANNUAL LEAVE	10,875,973	303,202	35.8703
7,255	144	50.3819	18	HOLIDAY LEAVE	4,491,187	129,560	34.6649
248,123	6,787	36.5585	19	SICK LEAVE	3,212,523	88,919	36.1286
10,636	408	26.0686	20	MILITARY LEAVE	205,695	6,784	30.3206
			21	CONVENTION LEAVE			
41,389	1,352	30.6131	22	OTHER LEAVE	395,070	12,880	30.6731
3,287	104	31.6057	23	CONTINUATION OF PAY LEAVE	35,430	1,008	35.1488
1,600,311	43,966	36.3988	24	TOTAL PAID ABSENCE	20,558,016	574,103	35.8089
14,357,131	296,819	48.3699	25	GROSS PAY & TOTAL PAID HOURS	169,609,985	3,505,772	48.3802
1,296,876	35,315	36.7230	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,709,298	464,512	35.9717
13,060,255	261,504	49.9428	27	BALANCE LINE 25 - LINE 26	152,900,687	3,041,260	50.2754
938,768	26,455	35.4854	28	ANNUAL LEAVE ACCRUED	11,220,945	316,290	35.4767
389,760	11,329	34.4037	29	HOLIDAY LEAVE ACCRUED	4,597,048	132,669	34.6505
14,388,783	299,288	48.0767	30	ACCRUED SALARY COST	168,718,680	3,490,219	48.3404
			31	BENEFITS-USPS CONTRIBUTION			
689,894			32	HEALTH BENEFITS	7,900,794		
23,064			33	LIFE INSURANCE	271,803		
3,712,430			34	RETIREMENT	31,680,179		
378,677			35	THRIFT SAVINGS PLAN (TSP)	4,376,142		
			36	TSP FIDUCIARY INSURANCE			
491,744			37	SOCIAL SECURITY	5,064,144		
201,658			38	MEDICARE	2,386,918		
5,497,467			39	PAYROLL BENEFITS SUBTOTAL	51,679,980		
			40	UNIFORM ALLOWANCE			
5,497,467			41	TOTAL BENEFITS	51,679,980		
		38.2066	42	(%) BENEFITS/ACCRUED SALARY COST			30.6308
19,886,250	252,853	78.6474	43	COST OF SAL & BEN PER TOTAL WK HR	220,398,660	2,931,669	75.1785
			44	LESS OVERTIME PREMIUM PAY	1-		
19,886,250	252,853	78.6474	45	STR SAL/BEN COST PER TOTAL WK HR	220,398,661	2,931,669	75.1785

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,637,599	102,973	25.6144	01	STRAIGHT TIME HOURS	29,943,562	1,190,703	25.1478
40,897	1,265	32.3296	02	OVERTIME HOURS (INCLUDES LINE 46)	434,742	13,499	32.2054
			03	HOLIDAY WORK HOURS	1,812	85	21.3176
2,678,496	104,238	25.6959	04	WORK HOURS SUBTOTAL	30,380,116	1,204,287	25.2266
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
37,283	1,803	20.6783	08	REHABILITATION WORK HOURS (NA)	464,547	22,630	20.5279
			09	TRAINING HOURS			
2,678,496	104,238	25.6959	10	TOTAL WORK HOURS	30,380,116	1,204,287	25.2266
514	92	5.5869	11	SUNDAY PREMIUM (NA HOURS)	4,321	808	5.3477
398	218	1.8256	12	NIGHT DIFFERENTIAL (NA HOURS)	4,343	2,490	1.7441
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,968		15	LEAVE WITHOUT PAY (NA HOURS)		22,313	
33,363	1,184	28.1782	16	TERMINAL LEAVE	148,000	4,757	31.1120
311,784	12,564	24.8156	17	ANNUAL LEAVE	3,130,082	126,154	24.8115
1,361	48	28.3541	18	HOLIDAY LEAVE	1,279,206	52,351	24.4351
97,283	4,046	24.0442	19	SICK LEAVE	1,240,390	52,085	23.8147
682	32	21.3125	20	MILITARY LEAVE	11,273	544	20.7224
			21	CONVENTION LEAVE			
12,290	479	25.6576	22	OTHER LEAVE	126,424	5,457	23.1673
			23	CONTINUATION OF PAY LEAVE	5,881	181	32.4917
456,763	18,353	24.8876	24	TOTAL PAID ABSENCE	5,941,256	241,529	24.5985
3,136,171	122,591	25.5823	25	GROSS PAY & TOTAL PAID HOURS	36,330,036	1,445,816	25.1277
346,508	13,796	25.1165	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,557,288	183,262	24.8676
2,789,663	108,795	25.6414	27	BALANCE LINE 25 - LINE 26	31,772,748	1,262,554	25.1654
281,198	11,233	25.0332	28	ANNUAL LEAVE ACCRUED	3,292,779	133,798	24.6100
113,400	4,556	24.8902	29	HOLIDAY LEAVE ACCRUED	1,325,050	54,060	24.5107
3,184,261	124,584	25.5591	30	ACCRUED SALARY COST	36,390,577	1,450,412	25.0898
			31	BENEFITS-USPS CONTRIBUTION			
304,577			32	HEALTH BENEFITS	3,436,608		
16,689			33	LIFE INSURANCE	198,614		
461,744			34	RETIREMENT	3,749,916		
57,937			35	THRIFT SAVINGS PLAN (TSP)	665,239		
			36	TSP FIDUCIARY INSURANCE			
81,484			37	SOCIAL SECURITY	923,290		
44,014			38	MEDICARE	512,807		
966,445			39	PAYROLL BENEFITS SUBTOTAL	9,486,474		
			40	UNIFORM ALLOWANCE			
966,445			41	TOTAL BENEFITS	9,486,474		
		30.3506	42	(%) BENEFITS/ACCRUED SALARY COST			26.0684
4,150,706	104,238	39.8195	43	COST OF SAL & BEN PER TOTAL WK HR	45,877,051	1,204,287	38.0947
13,619			44	LESS OVERTIME PREMIUM PAY	144,769		
4,137,087	104,238	39.6888	45	STR SAL/BEN COST PER TOTAL WK HR	45,732,282	1,204,287	37.9745

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,394,419	355,826	43.2638	01	STRAIGHT TIME HOURS	178,995,457	4,122,372	43.4205
40,897	1,265	32.3296	02	OVERTIME HOURS (INCLUDES LINE 46)	434,739	13,499	32.2052
			03	HOLIDAY WORK HOURS	1,812	85	21.3176
15,435,316	357,091	43.2251	04	WORK HOURS SUBTOTAL	179,432,008	4,135,956	43.3834
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
37,283	1,803	20.6783	08	REHABILITATION WORK HOURS (NA)	464,547	22,630	20.5279
			09	TRAINING HOURS			
15,435,316	357,091	43.2251	10	TOTAL WORK HOURS	179,432,008	4,135,956	43.3834
514	92	5.5869	11	SUNDAY PREMIUM (NA HOURS)	4,398	824	5.3373
398	218	1.8256	12	NIGHT DIFFERENTIAL (NA HOURS)	4,343	2,490	1.7441
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	6,624		15	LEAVE WITHOUT PAY (NA HOURS)		61,252	
197,862	4,575	43.2485	16	TERMINAL LEAVE	1,490,138	36,507	40.8178
1,436,906	44,344	32.4036	17	ANNUAL LEAVE	14,006,055	429,356	32.6210
8,616	192	44.8750	18	HOLIDAY LEAVE	5,770,393	181,911	31.7209
345,406	10,833	31.8846	19	SICK LEAVE	4,452,913	141,004	31.5800
11,318	440	25.7227	20	MILITARY LEAVE	216,968	7,328	29.6080
			21	CONVENTION LEAVE			
53,679	1,831	29.3167	22	OTHER LEAVE	521,494	18,337	28.4394
3,287	104	31.6057	23	CONTINUATION OF PAY LEAVE	41,311	1,189	34.7443
2,057,074	62,319	33.0087	24	TOTAL PAID ABSENCE	26,499,272	815,632	32.4892
17,493,302	419,410	41.7093	25	GROSS PAY & TOTAL PAID HOURS	205,940,021	4,951,588	41.5907
1,643,384	49,111	33.4626	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,266,586	647,774	32.8302
15,849,918	370,299	42.8030	27	BALANCE LINE 25 - LINE 26	184,673,435	4,303,814	42.9092
1,219,966	37,688	32.3701	28	ANNUAL LEAVE ACCRUED	14,513,724	450,088	32.2464
503,160	15,885	31.6751	29	HOLIDAY LEAVE ACCRUED	5,922,098	186,729	31.7149
17,573,044	423,872	41.4583	30	ACCRUED SALARY COST	205,109,257	4,940,631	41.5147
			31	BENEFITS-USPS CONTRIBUTION			
994,471			32	HEALTH BENEFITS	11,337,402		
39,753			33	LIFE INSURANCE	470,417		
4,174,174			34	RETIREMENT	35,430,095		
436,614			35	THRIFT SAVINGS PLAN (TSP)	5,041,381		
			36	TSP FIDUCIARY INSURANCE			
573,228			37	SOCIAL SECURITY	5,987,434		
245,672			38	MEDICARE	2,899,725		
6,463,912			39	PAYROLL BENEFITS SUBTOTAL	61,166,454		
			40	UNIFORM ALLOWANCE			
6,463,912			41	TOTAL BENEFITS	61,166,454		
		36.7831	42	(%) BENEFITS/ACCRUED SALARY COST			29.8214
24,036,956	357,091	67.3132	43	COST OF SAL & BEN PER TOTAL WK HR	266,275,711	4,135,956	64.3806
13,619			44	LESS OVERTIME PREMIUM PAY	144,768		
24,023,337	357,091	67.2751	45	STR SAL/BEN COST PER TOTAL WK HR	266,130,943	4,135,956	64.3456

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
666,483	26,058	25.5769	01	STRAIGHT TIME HOURS	7,899,001	311,791	25.3342
24,822	989	25.0980	02	OVERTIME HOURS (INCLUDES LINE 46)	428,317	17,371	24.6570
			03	HOLIDAY WORK HOURS			
691,305	27,047	25.5593	04	WORK HOURS SUBTOTAL	8,327,318	329,162	25.2985
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
24,822	989	25.0980	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	428,317	17,371	24.6570
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
691,305	27,047	25.5593	10	TOTAL WORK HOURS	8,327,318	329,162	25.2985
12,693	2,064	6.1497	11	SUNDAY PREMIUM (NA HOURS)	155,524	25,569	6.0825
21,587	10,971	1.9676	12	NIGHT DIFFERENTIAL (NA HOURS)	249,400	127,482	1.9563
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	222		15	LEAVE WITHOUT PAY (NA HOURS)		2,452	
16,841	649	25.9491	16	TERMINAL LEAVE	210,722	8,213	25.6571
84,758	3,360	25.2255	17	ANNUAL LEAVE	782,754	30,811	25.4050
621	24	25.8750	18	HOLIDAY LEAVE	361,863	14,392	25.1433
37,271	1,424	26.1734	19	SICK LEAVE	433,878	16,963	25.5779
365	16	22.8125	20	MILITARY LEAVE	7,669	344	22.2936
			21	CONVENTION LEAVE			
7,713	320	24.1031	22	OTHER LEAVE	75,502	3,024	24.9675
915	40	22.8750	23	CONTINUATION OF PAY LEAVE	17,727	720	24.6208
148,484	5,833	25.4558	24	TOTAL PAID ABSENCE	1,890,115	74,467	25.3819
874,069	32,880	26.5836	25	GROSS PAY & TOTAL PAID HOURS	10,622,357	403,629	26.3171
102,220	4,033	25.3458	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,355,339	53,416	25.3732
771,849	28,847	26.7566	27	BALANCE LINE 25 - LINE 26	9,267,018	350,213	26.4610
77,450	3,036	25.5105	28	ANNUAL LEAVE ACCRUED	921,253	36,456	25.2702
30,663	1,205	25.4464	29	HOLIDAY LEAVE ACCRUED	363,616	14,421	25.2143
879,962	33,088	26.5945	30	ACCRUED SALARY COST	10,551,887	401,090	26.3080
			31	BENEFITS-USPS CONTRIBUTION			
89,714			32	HEALTH BENEFITS	1,030,475		
4,854			33	LIFE INSURANCE	58,251		
120,616			34	RETIREMENT	958,360		
12,127			35	THRIFT SAVINGS PLAN (TSP)	127,598		
			36	TSP FIDUCIARY INSURANCE			
17,858			37	SOCIAL SECURITY	195,122		
12,329			38	MEDICARE	150,093		
257,498			39	PAYROLL BENEFITS SUBTOTAL	2,519,899		
3,468			40	UNIFORM ALLOWANCE	50,490		
260,966			41	TOTAL BENEFITS	2,570,389		
		29.6565	42	(%) BENEFITS/ACCRUED SALARY COST			24.3595
1,140,928	27,047	42.1831	43	COST OF SAL & BEN PER TOTAL WK HR	13,122,276	329,162	39.8657
			44	LESS OVERTIME PREMIUM PAY			
1,140,928	27,047	42.1831	45	STR SAL/BEN COST PER TOTAL WK HR	13,122,276	329,162	39.8657

TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,666,857	126,454	21.0895	01	STRAIGHT TIME HOURS	34,294,539	1,631,940	21.0145
568,417	17,671	32.1666	02	OVERTIME HOURS (INCLUDES LINE 46)	4,832,764	151,252	31.9517
			03	HOLIDAY WORK HOURS	1,071,144	51,133	20.9481
3,235,274	144,125	22.4476	04	WORK HOURS SUBTOTAL	40,198,447	1,834,325	21.9145
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,834	208	23.2403	09	TRAINING HOURS	33,533	1,454	23.0625
3,240,108	144,333	22.4488	10	TOTAL WORK HOURS	40,231,980	1,835,779	21.9154
109,901	20,941	5.2481	11	SUNDAY PREMIUM (NA HOURS)	1,449,711	277,840	5.2177
135,537	64,980	2.0858	12	NIGHT DIFFERENTIAL (NA HOURS)	1,698,072	818,365	2.0749
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
4,077	376	10.8430	14	OTHER PREMIUM PAY (NA HOURS)	33,209	3,137	10.5862
	5,861		15	LEAVE WITHOUT PAY (NA HOURS)		62,428	
13,848	647	21.4034	16	TERMINAL LEAVE	375,349	17,185	21.8416
397,641	18,800	21.1511	17	ANNUAL LEAVE	3,524,925	167,619	21.0293
346	16	21.6250	18	HOLIDAY LEAVE	1,591,354	76,081	20.9165
176,101	8,315	21.1787	19	SICK LEAVE	2,012,827	95,661	21.0412
6,181	296	20.8817	20	MILITARY LEAVE	117,949	5,788	20.3781
			21	CONVENTION LEAVE			
9,406	448	20.9955	22	OTHER LEAVE	119,838	5,796	20.6759
9,728	456	21.3333	23	CONTINUATION OF PAY LEAVE	64,176	3,110	20.6353
613,251	28,978	21.1626	24	TOTAL PAID ABSENCE	7,806,418	371,240	21.0279
4,102,874	173,311	23.6734	25	GROSS PAY & TOTAL PAID HOURS	51,280,074	2,207,019	23.2349
411,835	19,463	21.1598	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,491,628	260,885	21.0499
3,691,039	153,848	23.9914	27	BALANCE LINE 25 - LINE 26	45,788,446	1,946,134	23.5278
302,326	14,326	21.1033	28	ANNUAL LEAVE ACCRUED	3,863,246	183,824	21.0160
125,617	5,979	21.0097	29	HOLIDAY LEAVE ACCRUED	1,600,911	76,533	20.9179
4,118,982	174,153	23.6515	30	ACCRUED SALARY COST	51,252,603	2,206,491	23.2281
			31	BENEFITS-USPS CONTRIBUTION			
417,525			32	HEALTH BENEFITS	5,172,633		
20,463			33	LIFE INSURANCE	263,848		
446,500			34	RETIREMENT	4,298,240		
79,726			35	THRIFT SAVINGS PLAN (TSP)	1,002,158		
			36	TSP FIDUCIARY INSURANCE			
139,543			37	SOCIAL SECURITY	1,724,569		
58,137			38	MEDICARE	728,375		
1,161,894			39	PAYROLL BENEFITS SUBTOTAL	13,189,823		
20,794			40	UNIFORM ALLOWANCE	271,183		
1,182,688			41	TOTAL BENEFITS	13,461,006		
		28.7131	42	(%) BENEFITS/ACCRUED SALARY COST			26.2640
5,301,670	144,333	36.7322	43	COST OF SAL & BEN PER TOTAL WK HR	64,713,609	1,835,779	35.2513
189,283			44	LESS OVERTIME PREMIUM PAY	1,609,310		
5,112,387	144,333	35.4207	45	STR SAL/BEN COST PER TOTAL WK HR	63,104,299	1,835,779	34.3746

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,333,340	152,512	21.8562	01	STRAIGHT TIME HOURS	42,193,540	1,943,731	21.7074
593,239	18,660	31.7920	02	OVERTIME HOURS (INCLUDES LINE 46)	5,261,081	168,623	31.2002
			03	HOLIDAY WORK HOURS	1,071,144	51,133	20.9481
3,926,579	171,172	22.9393	04	WORK HOURS SUBTOTAL	48,525,765	2,163,487	22.4294
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
24,822	989	25.0980	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	428,317	17,371	24.6570
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
4,834	208	23.2403	09	TRAINING HOURS	33,533	1,454	23.0625
3,931,413	171,380	22.9397	10	TOTAL WORK HOURS	48,559,298	2,164,941	22.4298
122,594	23,005	5.3290	11	SUNDAY PREMIUM (NA HOURS)	1,605,235	303,409	5.2906
157,124	75,951	2.0687	12	NIGHT DIFFERENTIAL (NA HOURS)	1,947,472	945,847	2.0589
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
4,077	376	10.8430	14	OTHER PREMIUM PAY (NA HOURS)	33,209	3,137	10.5862
	6,083		15	LEAVE WITHOUT PAY (NA HOURS)		64,880	
30,689	1,296	23.6797	16	TERMINAL LEAVE	586,071	25,398	23.0754
482,399	22,160	21.7689	17	ANNUAL LEAVE	4,307,679	198,430	21.7088
967	40	24.1750	18	HOLIDAY LEAVE	1,953,217	90,473	21.5889
213,372	9,739	21.9090	19	SICK LEAVE	2,446,705	112,624	21.7245
6,546	312	20.9807	20	MILITARY LEAVE	125,618	6,132	20.4856
			21	CONVENTION LEAVE			
17,119	768	22.2903	22	OTHER LEAVE	195,340	8,820	22.1473
10,643	496	21.4576	23	CONTINUATION OF PAY LEAVE	81,903	3,830	21.3845
761,735	34,811	21.8820	24	TOTAL PAID ABSENCE	9,696,533	445,707	21.7553
4,976,943	206,191	24.1375	25	GROSS PAY & TOTAL PAID HOURS	61,902,431	2,610,648	23.7115
514,055	23,496	21.8784	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,846,967	314,301	21.7847
4,462,888	182,695	24.4280	27	BALANCE LINE 25 - LINE 26	55,055,464	2,296,347	23.9752
379,776	17,362	21.8739	28	ANNUAL LEAVE ACCRUED	4,784,499	220,280	21.7200
156,280	7,184	21.7538	29	HOLIDAY LEAVE ACCRUED	1,964,527	90,954	21.5991
4,998,944	207,241	24.1214	30	ACCRUED SALARY COST	61,804,490	2,607,581	23.7018
			31	BENEFITS-USPS CONTRIBUTION			
507,239			32	HEALTH BENEFITS	6,203,108		
25,317			33	LIFE INSURANCE	322,099		
567,116			34	RETIREMENT	5,256,600		
91,853			35	THRIFT SAVINGS PLAN (TSP)	1,129,756		
			36	TSP FIDUCIARY INSURANCE			
157,401			37	SOCIAL SECURITY	1,919,691		
70,466			38	MEDICARE	878,468		
1,419,392			39	PAYROLL BENEFITS SUBTOTAL	15,709,722		
24,262			40	UNIFORM ALLOWANCE	321,673		
1,443,654			41	TOTAL BENEFITS	16,031,395		
		28.8791	42	(%) BENEFITS/ACCRUED SALARY COST			25.9388
6,442,598	171,380	37.5924	43	COST OF SAL & BEN PER TOTAL WK HR	77,835,885	2,164,941	35.9528
189,283			44	LESS OVERTIME PREMIUM PAY	1,609,310		
6,253,315	171,380	36.4880	45	STR SAL/BEN COST PER TOTAL WK HR	76,226,575	2,164,941	35.2095

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,727,759	508,338	36.8411	01	STRAIGHT TIME HOURS	221,188,997	6,066,103	36.4631
634,136	19,925	31.8261	02	OVERTIME HOURS (INCLUDES LINE 46)	5,695,820	182,122	31.2747
			03	HOLIDAY WORK HOURS	1,072,956	51,218	20.9488
19,361,895	528,263	36.6519	04	WORK HOURS SUBTOTAL	227,957,773	6,299,443	36.1869
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
24,822	989	25.0980	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	428,317	17,371	24.6570
			07	LIMITED DUTY HOURS (NA)			
37,283	1,803	20.6783	08	REHABILITATION WORK HOURS (NA)	464,547	22,630	20.5279
4,834	208	23.2403	09	TRAINING HOURS	33,533	1,454	23.0625
19,366,729	528,471	36.6467	10	TOTAL WORK HOURS	227,991,306	6,300,897	36.1839
123,108	23,097	5.3300	11	SUNDAY PREMIUM (NA HOURS)	1,609,633	304,233	5.2907
157,522	76,169	2.0680	12	NIGHT DIFFERENTIAL (NA HOURS)	1,951,815	948,337	2.0581
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
4,077	376	10.8430	14	OTHER PREMIUM PAY (NA HOURS)	33,209	3,137	10.5862
	12,707		15	LEAVE WITHOUT PAY (NA HOURS)		126,132	
228,551	5,871	38.9288	16	TERMINAL LEAVE	2,076,209	61,905	33.5386
1,919,305	66,504	28.8599	17	ANNUAL LEAVE	18,313,734	627,786	29.1719
9,583	232	41.3060	18	HOLIDAY LEAVE	7,723,610	272,384	28.3555
558,778	20,572	27.1620	19	SICK LEAVE	6,899,618	253,628	27.2036
17,864	752	23.7553	20	MILITARY LEAVE	342,586	13,460	25.4521
			21	CONVENTION LEAVE			
70,798	2,599	27.2404	22	OTHER LEAVE	716,834	27,157	26.3959
13,930	600	23.2166	23	CONTINUATION OF PAY LEAVE	123,214	5,019	24.5495
2,818,809	97,130	29.0209	24	TOTAL PAID ABSENCE	36,195,805	1,261,339	28.6963
22,470,245	625,601	35.9178	25	GROSS PAY & TOTAL PAID HOURS	267,842,452	7,562,236	35.4184
2,157,439	72,607	29.7139	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,113,553	962,075	29.2217
20,312,806	552,994	36.7324	27	BALANCE LINE 25 - LINE 26	239,728,899	6,600,161	36.3216
1,599,742	55,050	29.0598	28	ANNUAL LEAVE ACCRUED	19,298,223	670,368	28.7875
659,440	23,069	28.5855	29	HOLIDAY LEAVE ACCRUED	7,886,625	277,683	28.4015
22,571,988	631,113	35.7653	30	ACCRUED SALARY COST	266,913,747	7,548,212	35.3611
			31	BENEFITS-USPS CONTRIBUTION			
1,501,710			32	HEALTH BENEFITS	17,540,510		
65,070			33	LIFE INSURANCE	792,516		
4,741,290			34	RETIREMENT	40,686,695		
528,467			35	THRIFT SAVINGS PLAN (TSP)	6,171,137		
			36	TSP FIDUCIARY INSURANCE			
730,629			37	SOCIAL SECURITY	7,907,125		
316,138			38	MEDICARE	3,778,193		
7,883,304			39	PAYROLL BENEFITS SUBTOTAL	76,876,176		
24,262			40	UNIFORM ALLOWANCE	321,673		
7,907,566			41	TOTAL BENEFITS	77,197,849		
		35.0326	42	(%) BENEFITS/ACCRUED SALARY COST			28.9223
30,479,554	528,471	57.6749	43	COST OF SAL & BEN PER TOTAL WK HR	344,111,596	6,300,897	54.6131
202,902			44	LESS OVERTIME PREMIUM PAY	1,754,078		
30,276,652	528,471	57.2910	45	STR SAL/BEN COST PER TOTAL WK HR	342,357,518	6,300,897	54.3347

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,861	1,222	26.0728	01	STRAIGHT TIME HOURS	447,754	17,376	25.7685
59	2	29.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	8,021	313	25.6261
			03	HOLIDAY WORK HOURS			
31,920	1,224	26.0784	04	WORK HOURS SUBTOTAL	455,775	17,689	25.7660
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,542	271	24.1402
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
31,920	1,224	26.0784	10	TOTAL WORK HOURS	455,775	17,689	25.7660
			11	SUNDAY PREMIUM (NA HOURS)	335	53	6.3207
			12	NIGHT DIFFERENTIAL (NA HOURS)	177	87	2.0344
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		200	
			16	TERMINAL LEAVE	70,968	2,886	24.5904
3,771	136	27.7279	17	ANNUAL LEAVE	42,784	1,626	26.3124
			18	HOLIDAY LEAVE	24,497	968	25.3068
2,192	83	26.4096	19	SICK LEAVE	31,181	1,166	26.7418
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	31,460	1,384	22.7312
			23	CONTINUATION OF PAY LEAVE			
5,963	219	27.2283	24	TOTAL PAID ABSENCE	200,890	8,030	25.0174
37,883	1,443	26.2529	25	GROSS PAY & TOTAL PAID HOURS	657,177	25,719	25.5521
3,771	136	27.7279	26	LESS TERM, ANN & HOL LEAVE TAKEN	138,249	5,480	25.2279
34,112	1,307	26.0994	27	BALANCE LINE 25 - LINE 26	518,928	20,239	25.6400
3,689	140	26.3500	28	ANNUAL LEAVE ACCRUED	55,125	2,150	25.6395
1,461	56	26.0892	29	HOLIDAY LEAVE ACCRUED	21,748	850	25.5858
39,262	1,503	26.1224	30	ACCRUED SALARY COST	595,801	23,239	25.6379
			31	BENEFITS-USPS CONTRIBUTION			
3,733			32	HEALTH BENEFITS	55,027		
231			33	LIFE INSURANCE	3,524		
6,332			34	RETIREMENT	54,465		
186			35	THRIFT SAVINGS PLAN (TSP)	3,254		
			36	TSP FIDUCIARY INSURANCE			
227			37	SOCIAL SECURITY	4,788		
535			38	MEDICARE	9,382		
11,244			39	PAYROLL BENEFITS SUBTOTAL	130,440		
			40	UNIFORM ALLOWANCE			
11,244			41	TOTAL BENEFITS	130,440		
		28.6383	42	(%) BENEFITS/ACCRUED SALARY COST			21.8932
50,506	1,224	41.2630	43	COST OF SAL & BEN PER TOTAL WK HR	726,241	17,689	41.0560
20			44	LESS OVERTIME PREMIUM PAY	493		
50,486	1,224	41.2467	45	STR SAL/BEN COST PER TOTAL WK HR	725,748	17,689	41.0282

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
121,730	5,843	20.8334	01	STRAIGHT TIME HOURS	1,392,361	64,939	21.4410
2,191	70	31.3000	02	OVERTIME HOURS (INCLUDES LINE 46)	80,332	2,597	30.9326
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
123,921	5,913	20.9573	04	WORK HOURS SUBTOTAL	1,475,338	67,664	21.8038
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2,452	60	40.8666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
123,921	5,913	20.9573	10	TOTAL WORK HOURS	1,475,338	67,664	21.8038
			11	SUNDAY PREMIUM (NA HOURS)	155	32	4.8437
4	2	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	491	321	1.5295
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	203		15	LEAVE WITHOUT PAY (NA HOURS)		4,964	
			16	TERMINAL LEAVE	62,408	3,071	20.3217
15,857	783	20.2515	17	ANNUAL LEAVE	157,332	7,682	20.4806
			18	HOLIDAY LEAVE	63,690	3,128	20.3612
5,144	252	20.4126	19	SICK LEAVE	84,885	4,128	20.5632
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	13,439	661	20.3313
			23	CONTINUATION OF PAY LEAVE	1,011	49	20.6326
21,001	1,035	20.2908	24	TOTAL PAID ABSENCE	382,765	18,719	20.4479
144,926	6,948	20.8586	25	GROSS PAY & TOTAL PAID HOURS	1,858,749	86,383	21.5175
15,857	783	20.2515	26	LESS TERM, ANN & HOL LEAVE TAKEN	283,430	13,881	20.4185
129,069	6,165	20.9357	27	BALANCE LINE 25 - LINE 26	1,575,319	72,502	21.7279
13,959	680	20.5279	28	ANNUAL LEAVE ACCRUED	162,652	7,966	20.4182
5,451	266	20.4924	29	HOLIDAY LEAVE ACCRUED	63,422	3,109	20.3994
148,479	7,111	20.8801	30	ACCRUED SALARY COST	1,801,393	83,577	21.5536
			31	BENEFITS-USPS CONTRIBUTION			
18,378			32	HEALTH BENEFITS	213,188		
869			33	LIFE INSURANCE	10,335		
23,216			34	RETIREMENT	166,402		
833			35	THRIFT SAVINGS PLAN (TSP)	8,905		
			36	TSP FIDUCIARY INSURANCE			
1,268			37	SOCIAL SECURITY	15,385		
2,057			38	MEDICARE	26,442		
46,621			39	PAYROLL BENEFITS SUBTOTAL	440,657		
			40	UNIFORM ALLOWANCE	1,157		
46,621			41	TOTAL BENEFITS	441,814		
		31.3990	42	(%) BENEFITS/ACCRUED SALARY COST			24.5262
195,100	5,913	32.9950	43	COST OF SAL & BEN PER TOTAL WK HR	2,243,207	67,664	33.1521
730			44	LESS OVERTIME PREMIUM PAY	27,160		
194,370	5,913	32.8716	45	STR SAL/BEN COST PER TOTAL WK HR	2,216,047	67,664	32.7507

REFERENCE NBR: 2140 TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
		**********		NO DETAIL FOUND FOR THIS PAGE **********			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS			
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR			
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
153,591	7,065	21.7397	01	STRAIGHT TIME HOURS	1,840,115	82,315	22.3545
2,250	72	31.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	88,353	2,910	30.3618
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
155,841	7,137	21.8356	04	WORK HOURS SUBTOTAL	1,931,113	85,353	22.6250
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2,452	60	40.8666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,542	271	24.1402
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
155,841	7,137	21.8356	10	TOTAL WORK HOURS	1,931,113	85,353	22.6250
			11	SUNDAY PREMIUM (NA HOURS)	490	85	5.7647
4	2	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	668	408	1.6372
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	203		15	LEAVE WITHOUT PAY (NA HOURS)		5,164	
			16	TERMINAL LEAVE	133,376	5,957	22.3897
19,628	919	21.3579	17	ANNUAL LEAVE	200,116	9,308	21.4993
			18	HOLIDAY LEAVE	88,187	4,096	21.5300
7,336	335	21.8985	19	SICK LEAVE	116,066	5,294	21.9240
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	44,899	2,045	21.9555
			23	CONTINUATION OF PAY LEAVE	1,011	49	20.6326
26,964	1,254	21.5023	24	TOTAL PAID ABSENCE	583,655	26,749	21.8196
182,809	8,391	21.7863	25	GROSS PAY & TOTAL PAID HOURS	2,515,926	112,102	22.4431
19,628	919	21.3579	26	LESS TERM, ANN & HOL LEAVE TAKEN	421,679	19,361	21.7798
163,181	7,472	21.8389	27	BALANCE LINE 25 - LINE 26	2,094,247	92,741	22.5816
17,648	820	21.5219	28	ANNUAL LEAVE ACCRUED	217,777	10,116	21.5279
6,912	322	21.4658	29	HOLIDAY LEAVE ACCRUED	85,170	3,959	21.5130
187,741	8,614	21.7948	30	ACCRUED SALARY COST	2,397,194	106,816	22.4422
			31	BENEFITS-USPS CONTRIBUTION			
22,111			32	HEALTH BENEFITS	268,215		
1,100			33	LIFE INSURANCE	13,859		
29,548			34	RETIREMENT	220,867		
1,019			35	THRIFT SAVINGS PLAN (TSP)	12,159		
			36	TSP FIDUCIARY INSURANCE			
1,495			37	SOCIAL SECURITY	20,173		
2,592			38	MEDICARE	35,824		
57,865			39	PAYROLL BENEFITS SUBTOTAL	571,097		
			40	UNIFORM ALLOWANCE	1,157		
57,865			41	TOTAL BENEFITS	572,254		
		30.8217	42	(%) BENEFITS/ACCRUED SALARY COST			23.8718
245,606	7,137	34.4130	43	COST OF SAL & BEN PER TOTAL WK HR	2,969,448	85,353	34.7902
749			44	LESS OVERTIME PREMIUM PAY	27,653		
244,857	7,137	34.3081	45	STR SAL/BEN COST PER TOTAL WK HR	2,941,795	85,353	34.4662

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
308,243	10,017	30.7719	01	STRAIGHT TIME HOURS	3,452,762	113,020	30.5500
1,186	42	28.2380	02	OVERTIME HOURS (INCLUDES LINE 46)	7,750	285	27.1929
			03	HOLIDAY WORK HOURS			
309,429	10,059	30.7614	04	WORK HOURS SUBTOTAL	3,460,512	113,305	30.5415
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
787	31	25.3870	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,941	204	24.2205
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
309,429	10,059	30.7614	10	TOTAL WORK HOURS	3,460,512	113,305	30.5415
			11	SUNDAY PREMIUM (NA HOURS)	36	6	6.0000
58	30	1.9333	12	NIGHT DIFFERENTIAL (NA HOURS)	997	547	1.8226
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		68	
			16	TERMINAL LEAVE	17,452	490	35.6163
31,563	1,049	30.0886	17	ANNUAL LEAVE	333,489	10,949	30.4583
			18	HOLIDAY LEAVE	149,296	4,912	30.3941
16,420	578	28.4083	19	SICK LEAVE	150,164	5,129	29.2774
1,451	40	36.2750	20	MILITARY LEAVE	2,598	72	36.0833
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,217	80	27.7125
			23	CONTINUATION OF PAY LEAVE			
49,434	1,667	29.6544	24	TOTAL PAID ABSENCE	655,216	21,632	30.2892
358,921	11,726	30.6089	25	GROSS PAY & TOTAL PAID HOURS	4,116,761	134,937	30.5087
31,563	1,049	30.0886	26	LESS TERM, ANN & HOL LEAVE TAKEN	500,237	16,351	30.5936
327,358	10,677	30.6601	27	BALANCE LINE 25 - LINE 26	3,616,524	118,586	30.4970
33,093	1,076	30.7555	28	ANNUAL LEAVE ACCRUED	378,813	12,396	30.5592
13,812	451	30.6252	29	HOLIDAY LEAVE ACCRUED	156,431	5,136	30.4577
374,263	12,204	30.6672	30	ACCRUED SALARY COST	4,151,768	136,118	30.5012
			31	BENEFITS-USPS CONTRIBUTION			
37,797			32	HEALTH BENEFITS	413,659		
2,182			33	LIFE INSURANCE	24,957		
51,577			34	RETIREMENT	424,064		
6,805			35	THRIFT SAVINGS PLAN (TSP)	81,743		
			36	TSP FIDUCIARY INSURANCE			
9,589			37	SOCIAL SECURITY	111,796		
5,056			38	MEDICARE	58,040		
113,006			39	PAYROLL BENEFITS SUBTOTAL	1,114,259		
			40	UNIFORM ALLOWANCE			
113,006			41	TOTAL BENEFITS	1,114,259		
		30.1942	42	(%) BENEFITS/ACCRUED SALARY COST			26.8381
487,269	10,059	48.4410	43	COST OF SAL & BEN PER TOTAL WK HR	5,266,027	113,305	46.4765
133			44	LESS OVERTIME PREMIUM PAY	935		
487,136	10,059	48.4278	45	STR SAL/BEN COST PER TOTAL WK HR	5,265,092	113,305	46.4683

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
361,686	17,770	20.3537	01	STRAIGHT TIME HOURS	4,161,391	207,565	20.0486
36,244	1,215	29.8304	02	OVERTIME HOURS (INCLUDES LINE 46)	276,760	9,246	29.9329
			03	HOLIDAY WORK HOURS	7,936	392	20.2448
397,930	18,985	20.9602	04	WORK HOURS SUBTOTAL	4,446,087	217,203	20.4697
			05	STEWARDS DUTY HOURS (NA)			
170	4	42.5000	06	PENALTY OVERTIME (NA)	4,632	110	42.1090
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
968	48	20.1666	09	TRAINING HOURS	16,936	794	21.3299
398,898	19,033	20.9582	10	TOTAL WORK HOURS	4,463,023	217,997	20.4728
889	168	5.2916	11	SUNDAY PREMIUM (NA HOURS)	12,533	2,423	5.1725
2,703	1,728	1.5642	12	NIGHT DIFFERENTIAL (NA HOURS)	25,246	16,149	1.5633
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
3,438	343	10.0233	14	OTHER PREMIUM PAY (NA HOURS)	25,878	2,507	10.3222
	344		15	LEAVE WITHOUT PAY (NA HOURS)		3,640	
			16	TERMINAL LEAVE	27,490	831	33.0806
59,669	2,960	20.1584	17	ANNUAL LEAVE	474,391	23,520	20.1696
			18	HOLIDAY LEAVE	184,310	9,216	19.9989
15,120	736	20.5434	19	SICK LEAVE	224,521	11,177	20.0877
151	7	21.5714	20	MILITARY LEAVE	8,881	458	19.3908
			21	CONVENTION LEAVE			
170	9	18.8888	22	OTHER LEAVE	10,035	505	19.8712
			23	CONTINUATION OF PAY LEAVE	163	8	20.3750
75,110	3,712	20.2343	24	TOTAL PAID ABSENCE	929,791	45,715	20.3388
481,038	22,745	21.1491	25	GROSS PAY & TOTAL PAID HOURS	5,456,952	263,712	20.6928
59,669	2,960	20.1584	26	LESS TERM, ANN & HOL LEAVE TAKEN	686,191	33,567	20.4424
421,369	19,785	21.2973	27	BALANCE LINE 25 - LINE 26	4,770,761	230,145	20.7293
39,678	1,962	20.2232	28	ANNUAL LEAVE ACCRUED	477,246	23,763	20.0835
15,870	788	20.1395	29	HOLIDAY LEAVE ACCRUED	191,754	9,591	19.9931
476,917	22,535	21.1633	30	ACCRUED SALARY COST	5,439,761	263,499	20.6443
			31	BENEFITS-USPS CONTRIBUTION			
65,189			32	HEALTH BENEFITS	726,359		
2,719			33	LIFE INSURANCE	31,991		
60,872			34	RETIREMENT	524,574		
10,189			35	THRIFT SAVINGS PLAN (TSP)	110,119		
			36	TSP FIDUCIARY INSURANCE			
15,910			37	SOCIAL SECURITY	171,045		
6,757			38	MEDICARE	76,725		
161,636			39	PAYROLL BENEFITS SUBTOTAL	1,640,813		
348			40	UNIFORM ALLOWANCE	4,191		
161,984			41	TOTAL BENEFITS	1,645,004		
		33.9648	42	(%) BENEFITS/ACCRUED SALARY COST			30.2403
638,901	19,033	33.5680	43	COST OF SAL & BEN PER TOTAL WK HR	7,084,765	217,997	32.4993
12,098			44	LESS OVERTIME PREMIUM PAY	92,935		
626,803	19,033	32.9324	45	STR SAL/BEN COST PER TOTAL WK HR	6,991,830	217,997	32.0730

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
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			19 SICK LEAVE			
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			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
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			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
669,929	27,787	24.1094	01	STRAIGHT TIME HOURS	7,614,153	320,585	23.7508
37,430	1,257	29.7772	02	OVERTIME HOURS (INCLUDES LINE 46)	284,510	9,531	29.8510
			03	HOLIDAY WORK HOURS	7,936	392	20.2448
707,359	29,044	24.3547	04	WORK HOURS SUBTOTAL	7,906,599	330,508	23.9225
			05	STEWARDS DUTY HOURS (NA)			
170	4	42.5000	06	PENALTY OVERTIME (NA)	4,632	110	42.1090
787	31	25.3870	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,941	204	24.2205
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
968	48	20.1666	09	TRAINING HOURS	16,936	794	21.3299
708,327	29,092	24.3478	10	TOTAL WORK HOURS	7,923,535	331,302	23.9163
889	168	5.2916	11	SUNDAY PREMIUM (NA HOURS)	12,569	2,429	5.1745
2,761	1,758	1.5705	12	NIGHT DIFFERENTIAL (NA HOURS)	26,243	16,696	1.5718
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
3,438	343	10.0233	14	OTHER PREMIUM PAY (NA HOURS)	25,878	2,507	10.3222
	344		15	LEAVE WITHOUT PAY (NA HOURS)		3,708	
			16	TERMINAL LEAVE	44,942	1,321	34.0211
91,232	4,009	22.7567	17	ANNUAL LEAVE	807,880	34,469	23.4378
			18	HOLIDAY LEAVE	333,606	14,128	23.6131
31,540	1,314	24.0030	19	SICK LEAVE	374,685	16,306	22.9783
1,602	47	34.0851	20	MILITARY LEAVE	11,479	530	21.6584
			21	CONVENTION LEAVE			
170	9	18.8888	22	OTHER LEAVE	12,252	585	20.9435
			23	CONTINUATION OF PAY LEAVE	163	8	20.3750
124,544	5,379	23.1537	24	TOTAL PAID ABSENCE	1,585,007	67,347	23.5349
839,959	34,471	24.3671	25	GROSS PAY & TOTAL PAID HOURS	9,573,713	398,649	24.0153
91,232	4,009	22.7567	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,186,428	49,918	23.7675
748,727	30,462	24.5790	27	BALANCE LINE 25 - LINE 26	8,387,285	348,731	24.0508
72,771	3,038	23.9535	28	ANNUAL LEAVE ACCRUED	856,059	36,159	23.6748
29,682	1,239	23.9564	29	HOLIDAY LEAVE ACCRUED	348,185	14,727	23.6426
851,180	34,739	24.5021	30	ACCRUED SALARY COST	9,591,529	399,617	24.0018
			31	BENEFITS-USPS CONTRIBUTION			
102,986			32	HEALTH BENEFITS	1,140,018		
4,901			33	LIFE INSURANCE	56,948		
112,449			34	RETIREMENT	948,638		
16,994			35	THRIFT SAVINGS PLAN (TSP)	191,862		
			36	TSP FIDUCIARY INSURANCE			
25,499			37	SOCIAL SECURITY	282,841		
11,813			38	MEDICARE	134,765		
274,642			39	PAYROLL BENEFITS SUBTOTAL	2,755,072		
348			40	UNIFORM ALLOWANCE	4,191		
274,990			41	TOTAL BENEFITS	2,759,263		
		32.3069	42	(%) BENEFITS/ACCRUED SALARY COST			28.7677
1,126,170	29,092	38.7106	43	COST OF SAL & BEN PER TOTAL WK HR	12,350,792	331,302	37.2795
12,231			44	LESS OVERTIME PREMIUM PAY	93,870		
1,113,939	29,092	38.2902	45	STR SAL/BEN COST PER TOTAL WK HR	12,256,922	331,302	36.9962

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
205,028	6,048	33.9001	01	STRAIGHT TIME HOURS	2,437,962	72,856	33.4627
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
205,028	6,048	33.9001	04	WORK HOURS SUBTOTAL	2,437,962	72,856	33.4627
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
205,028	6,048	33.9001	10	TOTAL WORK HOURS	2,437,962	72,856	33.4627
176	24	7.3333	11	SUNDAY PREMIUM (NA HOURS)	3,728	542	6.8782
303	128	2.3671	12	NIGHT DIFFERENTIAL (NA HOURS)	6,165	2,849	2.1639
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	6,074	142	42.7746
25,374	752	33.7420	17	ANNUAL LEAVE	272,652	7,945	34.3174
			18	HOLIDAY LEAVE	104,389	3,128	33.3724
3,213	80	40.1625	19	SICK LEAVE	54,086	1,640	32.9792
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	655	24	27.2916
			23	CONTINUATION OF PAY LEAVE			
28,587	832	34.3593	24	TOTAL PAID ABSENCE	437,856	12,879	33.9976
234,094	6,880	34.0252	25	GROSS PAY & TOTAL PAID HOURS	2,885,711	85,735	33.6584
25,374	752	33.7420	26	LESS TERM, ANN & HOL LEAVE TAKEN	383,115	11,215	34.1609
208,720	6,128	34.0600	27	BALANCE LINE 25 - LINE 26	2,502,596	74,520	33.5828
22,667	668	33.9326	28	ANNUAL LEAVE ACCRUED	271,115	8,076	33.5704
8,986	266	33.7819	29	HOLIDAY LEAVE ACCRUED	107,259	3,207	33.4452
240,373	7,062	34.0375	30	ACCRUED SALARY COST	2,880,970	85,803	33.5765
			31	BENEFITS-USPS CONTRIBUTION			
22,809			32	HEALTH BENEFITS	267,961		
1,421			33	LIFE INSURANCE	17,224		
35,681			34	RETIREMENT	284,804		
3,707			35	THRIFT SAVINGS PLAN (TSP)	43,106		
			36	TSP FIDUCIARY INSURANCE			
4,448			37	SOCIAL SECURITY	52,651		
3,269			38	MEDICARE	40,478		
71,335			39	PAYROLL BENEFITS SUBTOTAL	706,224		
			40	UNIFORM ALLOWANCE			
71,335			41	TOTAL BENEFITS	706,224		
		29.6767	42	(%) BENEFITS/ACCRUED SALARY COST			24.5134
311,708	6,048	51.5390	43	COST OF SAL & BEN PER TOTAL WK HR	3,587,194	72,856	49.2367
			44	LESS OVERTIME PREMIUM PAY			
311,708	6,048	51.5390	45	STR SAL/BEN COST PER TOTAL WK HR	3,587,194	72,856	49.2367

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,346,230	39,867	33.7680	01	STRAIGHT TIME HOURS	14,973,159	444,239	33.7051
368	16	23.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,301	44	29.5681
			03	HOLIDAY WORK HOURS			
1,346,598	39,883	33.7637	04	WORK HOURS SUBTOTAL	14,974,460	444,283	33.7047
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
874	50	17.4800	08	REHABILITATION WORK HOURS (NA)	10,970	621	17.6650
			09	TRAINING HOURS			
1,346,598	39,883	33.7637	10	TOTAL WORK HOURS	14,974,460	444,283	33.7047
			11	SUNDAY PREMIUM (NA HOURS)	87	15	5.8000
			12	NIGHT DIFFERENTIAL (NA HOURS)	97	52	1.8653
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	246		15	LEAVE WITHOUT PAY (NA HOURS)		4,020	
1,705	59	28.8983	16	TERMINAL LEAVE	40,950	399	102.6315
139,093	4,133	33.6542	17	ANNUAL LEAVE	1,567,167	46,186	33.9316
			18	HOLIDAY LEAVE	640,520	19,129	33.4842
49,797	1,522	32.7181	19	SICK LEAVE	488,697	15,550	31.4274
2,302	80	28.7750	20	MILITARY LEAVE	2,302	80	28.7750
			21	CONVENTION LEAVE			
2,365	96	24.6354	22	OTHER LEAVE	40,867	1,268	32.2294
			23	CONTINUATION OF PAY LEAVE			
195,262	5,890	33.1514	24	TOTAL PAID ABSENCE	2,780,503	82,612	33.6573
1,541,860	45,773	33.6849	25	GROSS PAY & TOTAL PAID HOURS	17,755,147	526,895	33.6976
140,798	4,192	33.5873	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,248,637	65,714	34.2185
1,401,062	41,581	33.6947	27	BALANCE LINE 25 - LINE 26	15,506,510	461,181	33.6234
146,155	4,296	34.0211	28	ANNUAL LEAVE ACCRUED	1,663,468	49,204	33.8075
58,647	1,737	33.7633	29	HOLIDAY LEAVE ACCRUED	665,139	19,813	33.5708
1,605,864	47,614	33.7267	30	ACCRUED SALARY COST	17,835,117	530,198	33.6385
			31	BENEFITS-USPS CONTRIBUTION			
137,718			32	HEALTH BENEFITS	1,499,019		
9,376			33	LIFE INSURANCE	106,999		
222,669			34	RETIREMENT	1,798,134		
32,414			35	THRIFT SAVINGS PLAN (TSP)	347,432		
			36	TSP FIDUCIARY INSURANCE			
41,306			37	SOCIAL SECURITY	440,131		
21,735			38	MEDICARE	251,550		
465,218			39	PAYROLL BENEFITS SUBTOTAL	4,443,265		
			40	UNIFORM ALLOWANCE			
465,218			41	TOTAL BENEFITS	4,443,265		
		28.9699	42	(%) BENEFITS/ACCRUED SALARY COST			24.9130
2,071,082	39,883	51.9289	43	COST OF SAL & BEN PER TOTAL WK HR	22,278,382	444,283	50.1445
123			44	LESS OVERTIME PREMIUM PAY	433		
2,070,959	39,883	51.9258	45	STR SAL/BEN COST PER TOTAL WK HR	22,277,949	444,283	50.1435

TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
604,196	17,766	34.0085	01	STRAIGHT TIME HOURS	7,416,091	219,631	33.7661
			02	OVERTIME HOURS (INCLUDES LINE 46)	902	29	31.1034
			03	HOLIDAY WORK HOURS			
604,196	17,766	34.0085	04	WORK HOURS SUBTOTAL	7,416,993	219,660	33.7657
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,099	191	31.9319	09	TRAINING HOURS	30,136	945	31.8899
610,295	17,957	33.9864	10	TOTAL WORK HOURS	7,447,129	220,605	33.7577
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	115		15	LEAVE WITHOUT PAY (NA HOURS)		977	
			16	TERMINAL LEAVE	211,033	6,737	31.3244
72,406	2,099	34.4954	17	ANNUAL LEAVE	776,175	22,922	33.8615
			18	HOLIDAY LEAVE	356,812	10,816	32.9892
30,613	909	33.6776	19	SICK LEAVE	350,633	10,595	33.0941
3,096	80	38.7000	20	MILITARY LEAVE	8,520	264	32.2727
			21	CONVENTION LEAVE			
1,572	40	39.3000	22	OTHER LEAVE	263,179	8,739	30.1154
			23	CONTINUATION OF PAY LEAVE	765	35	21.8571
107,687	3,128	34.4267	24	TOTAL PAID ABSENCE	1,967,117	60,108	32.7263
717,982	21,085	34.0517	25	GROSS PAY & TOTAL PAID HOURS	9,414,246	280,713	33.5369
72,406	2,099	34.4954	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,344,020	40,475	33.2061
645,576	18,986	34.0027	27	BALANCE LINE 25 - LINE 26	8,070,226	240,238	33.5926
67,754	1,988	34.0814	28	ANNUAL LEAVE ACCRUED	873,270	26,208	33.3207
27,757	819	33.8913	29	HOLIDAY LEAVE ACCRUED	349,039	10,500	33.2418
741,087	21,793	34.0057	30	ACCRUED SALARY COST	9,292,535	276,946	33.5535
			31	BENEFITS-USPS CONTRIBUTION			
60,376			32	HEALTH BENEFITS	747,432		
4,377			33	LIFE INSURANCE	55,938		
111,443			34	RETIREMENT	902,213		
7,254			35	THRIFT SAVINGS PLAN (TSP)	84,619		
			36	TSP FIDUCIARY INSURANCE			
12,414			37	SOCIAL SECURITY	136,614		
10,117			38	MEDICARE	133,148		
205,981			39	PAYROLL BENEFITS SUBTOTAL	2,059,964		
			40	UNIFORM ALLOWANCE			
205,981			41	TOTAL BENEFITS	2,059,964		
		27.7944	42	(%) BENEFITS/ACCRUED SALARY COST			22.1679
947,068	17,957	52.7408	43	COST OF SAL & BEN PER TOTAL WK HR	11,352,499	220,605	51.4607
			44	LESS OVERTIME PREMIUM PAY	300		
947,068	17,957	52.7408	45	STR SAL/BEN COST PER TOTAL WK HR	11,352,199	220,605	51.4593

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE	363		
			41 TOTAL BENEFITS	363		
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR	363		
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	363		

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE		363	
			41	TOTAL BENEFITS		363	
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR		363	
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR		363	

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,046,853	29,000	36.0983	01	STRAIGHT TIME HOURS	12,422,956	341,355	36.3930
335	9	37.2222	02	OVERTIME HOURS (INCLUDES LINE 46)	4,047	137	29.5401
			03	HOLIDAY WORK HOURS			
1,047,188	29,009	36.0987	04	WORK HOURS SUBTOTAL	12,427,003	341,492	36.3903
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,047,188	29,009	36.0987	10	TOTAL WORK HOURS	12,427,003	341,492	36.3903
			11	SUNDAY PREMIUM (NA HOURS)	18	4	4.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	13	8	1.6250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	552		15	LEAVE WITHOUT PAY (NA HOURS)		7,149	
			16	TERMINAL LEAVE	50,031	261	191.6896
121,507	3,243	37.4674	17	ANNUAL LEAVE	916,952	24,658	37.1867
			18	HOLIDAY LEAVE	417,451	11,528	36.2119
18,302	561	32.6238	19	SICK LEAVE	262,297	8,382	31.2928
			20	MILITARY LEAVE	15,906	360	44.1833
			21	CONVENTION LEAVE			
15,499	440	35.2250	22	OTHER LEAVE	26,589	728	36.5233
			23	CONTINUATION OF PAY LEAVE			
155,308	4,244	36.5947	24	TOTAL PAID ABSENCE	1,689,226	45,917	36.7886
1,202,496	33,253	36.1620	25	GROSS PAY & TOTAL PAID HOURS	14,116,260	387,409	36.4376
121,507	3,243	37.4674	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,384,434	36,447	37.9848
1,080,989	30,010	36.0209	27	BALANCE LINE 25 - LINE 26	12,731,826	350,962	36.2769
83,628	2,215	37.7553	28	ANNUAL LEAVE ACCRUED	976,585	26,226	37.2372
37,577	1,015	37.0216	29	HOLIDAY LEAVE ACCRUED	433,333	11,892	36.4390
1,202,194	33,240	36.1670	30	ACCRUED SALARY COST	14,141,744	389,080	36.3466
			31	BENEFITS-USPS CONTRIBUTION			
71,287			32	HEALTH BENEFITS	822,724		
6,102			33	LIFE INSURANCE	71,269		
124,598			34	RETIREMENT	1,172,085		
29,308			35	THRIFT SAVINGS PLAN (TSP)	334,267		
			36	TSP FIDUCIARY INSURANCE			
55,020			37	SOCIAL SECURITY	601,181		
17,112			38	MEDICARE	201,458		
303,427			39	PAYROLL BENEFITS SUBTOTAL	3,202,984		
			40	UNIFORM ALLOWANCE			
303,427			41	TOTAL BENEFITS	3,202,984		
		25.2394	42	(%) BENEFITS/ACCRUED SALARY COST			22.6491
1,505,621	29,009	51.9018	43	COST OF SAL & BEN PER TOTAL WK HR	17,344,728	341,492	50.7910
112			44	LESS OVERTIME PREMIUM PAY	1,348		
1,505,509	29,009	51.8979	45	STR SAL/BEN COST PER TOTAL WK HR	17,343,380	341,492	50.7870

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
129,349	3,926	32.9467	01	STRAIGHT TIME HOURS	1,416,653	42,696	33.1799
			02	OVERTIME HOURS (INCLUDES LINE 46)	31	1	31.0000
			03	HOLIDAY WORK HOURS			
129,349	3,926	32.9467	04	WORK HOURS SUBTOTAL	1,416,684	42,697	33.1799
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
5,949	272	21.8713	08	REHABILITATION WORK HOURS (NA)	69,556	3,236	21.4944
			09	TRAINING HOURS			
129,349	3,926	32.9467	10	TOTAL WORK HOURS	1,416,684	42,697	33.1799
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		32	
			16	TERMINAL LEAVE	54,424	1,334	40.7976
11,035	333	33.1381	17	ANNUAL LEAVE	133,800	4,059	32.9637
			18	HOLIDAY LEAVE	62,546	1,888	33.1281
7,113	213	33.3943	19	SICK LEAVE	70,652	2,280	30.9877
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,611	97	37.2268
			23	CONTINUATION OF PAY LEAVE			
18,148	546	33.2380	24	TOTAL PAID ABSENCE	325,033	9,658	33.6542
147,497	4,472	32.9823	25	GROSS PAY & TOTAL PAID HOURS	1,741,717	52,355	33.2674
11,035	333	33.1381	26	LESS TERM, ANN & HOL LEAVE TAKEN	250,770	7,281	34.4416
136,462	4,139	32.9697	27	BALANCE LINE 25 - LINE 26	1,490,947	45,074	33.0777
13,902	416	33.4182	28	ANNUAL LEAVE ACCRUED	162,480	4,904	33.1321
5,370	161	33.3540	29	HOLIDAY LEAVE ACCRUED	62,760	1,894	33.1362
155,734	4,716	33.0224	30	ACCRUED SALARY COST	1,716,187	51,872	33.0850
			31	BENEFITS-USPS CONTRIBUTION			
11,047			32	HEALTH BENEFITS	116,952		
920			33	LIFE INSURANCE	10,483		
24,479			34	RETIREMENT	165,886		
836			35	THRIFT SAVINGS PLAN (TSP)	7,268		
			36	TSP FIDUCIARY INSURANCE			
1,073			37	SOCIAL SECURITY	9,165		
2,094			38	MEDICARE	24,786		
40,449			39	PAYROLL BENEFITS SUBTOTAL	334,540		
			40	UNIFORM ALLOWANCE			
40,449			41	TOTAL BENEFITS	334,540		
		25.9731	42	(%) BENEFITS/ACCRUED SALARY COST			19.4932
196,183	3,926	49.9701	43	COST OF SAL & BEN PER TOTAL WK HR	2,050,727	42,697	48.0297
			44	LESS OVERTIME PREMIUM PAY	10		
196,183	3,926	49.9701	45	STR SAL/BEN COST PER TOTAL WK HR	2,050,717	42,697	48.0295

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
497,450	15,918	31.2507	01	STRAIGHT TIME HOURS	5,705,469	184,131	30.9859
154	5	30.8000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,393	42	33.1666
			03	HOLIDAY WORK HOURS			
497,604	15,923	31.2506	04	WORK HOURS SUBTOTAL	5,706,862	184,173	30.9864
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,114	152	20.4868	08	REHABILITATION WORK HOURS (NA)	33,372	1,644	20.2992
			09	TRAINING HOURS			
497,604	15,923	31.2506	10	TOTAL WORK HOURS	5,706,862	184,173	30.9864
			11	SUNDAY PREMIUM (NA HOURS)			
111	46	2.4130	12	NIGHT DIFFERENTIAL (NA HOURS)	1,844	708	2.6045
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	152		15	LEAVE WITHOUT PAY (NA HOURS)		1,360	
			16	TERMINAL LEAVE	52,529	1,493	35.1835
52,568	1,674	31.4026	17	ANNUAL LEAVE	620,319	19,724	31.4499
			18	HOLIDAY LEAVE	246,371	7,952	30.9822
8,913	294	30.3163	19	SICK LEAVE	149,647	4,824	31.0213
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,039	40	25.9750
			23	CONTINUATION OF PAY LEAVE			
61,481	1,968	31.2403	24	TOTAL PAID ABSENCE	1,069,905	34,033	31.4372
559,196	17,891	31.2557	25	GROSS PAY & TOTAL PAID HOURS	6,778,611	218,206	31.0651
52,568	1,674	31.4026	26	LESS TERM, ANN & HOL LEAVE TAKEN	919,219	29,169	31.5135
506,628	16,217	31.2405	27	BALANCE LINE 25 - LINE 26	5,859,392	189,037	30.9960
52,674	1,676	31.4284	28	ANNUAL LEAVE ACCRUED	636,468	20,414	31.1780
20,881	667	31.3058	29	HOLIDAY LEAVE ACCRUED	251,697	8,105	31.0545
580,183	18,560	31.2598	30	ACCRUED SALARY COST	6,747,557	217,556	31.0152
			31	BENEFITS-USPS CONTRIBUTION			
54,555			32	HEALTH BENEFITS	627,187		
3,419			33	LIFE INSURANCE	40,753		
87,254			34	RETIREMENT	671,408		
6,786			35	THRIFT SAVINGS PLAN (TSP)	75,533		
			36	TSP FIDUCIARY INSURANCE			
9,215			37	SOCIAL SECURITY	103,531		
7,847			38	MEDICARE	95,500		
169,076			39	PAYROLL BENEFITS SUBTOTAL	1,613,912		
			40	UNIFORM ALLOWANCE			
169,076			41	TOTAL BENEFITS	1,613,912		
		29.1418	42	(%) BENEFITS/ACCRUED SALARY COST			23.9184
749,259	15,923	47.0551	43	COST OF SAL & BEN PER TOTAL WK HR	8,361,469	184,173	45.4000
51			44	LESS OVERTIME PREMIUM PAY	464		
749,208	15,923	47.0519	45	STR SAL/BEN COST PER TOTAL WK HR	8,361,005	184,173	45.3975

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126,503	5,000	25.3006	01	STRAIGHT TIME HOURS	1,627,637	65,112	24.9974
204	7	29.1428	02	OVERTIME HOURS (INCLUDES LINE 46)	11,343	378	30.0079
			03	HOLIDAY WORK HOURS	807	36	22.4166
126,707	5,007	25.3059	04	WORK HOURS SUBTOTAL	1,639,787	65,526	25.0249
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220	8	27.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
126,707	5,007	25.3059	10	TOTAL WORK HOURS	1,639,787	65,526	25.0249
			11	SUNDAY PREMIUM (NA HOURS)	929	151	6.1523
1	1	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	63	36	1.7500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		2,022	
			16	TERMINAL LEAVE	13,533	600	22.5550
17,234	641	26.8861	17	ANNUAL LEAVE	174,626	6,886	25.3595
			18	HOLIDAY LEAVE	70,248	2,816	24.9460
2,736	123	22.2439	19	SICK LEAVE	42,198	1,744	24.1961
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	625	27	23.1481
			23	CONTINUATION OF PAY LEAVE			
19,970	764	26.1387	24	TOTAL PAID ABSENCE	301,230	12,073	24.9507
146,678	5,771	25.4163	25	GROSS PAY & TOTAL PAID HOURS	1,942,009	77,599	25.0262
17,234	641	26.8861	26	LESS TERM, ANN & HOL LEAVE TAKEN	258,407	10,302	25.0831
129,444	5,130	25.2327	27	BALANCE LINE 25 - LINE 26	1,683,602	67,297	25.0174
14,463	572	25.2849	28	ANNUAL LEAVE ACCRUED	178,792	7,146	25.0198
5,759	229	25.1484	29	HOLIDAY LEAVE ACCRUED	70,909	2,843	24.9416
149,666	5,931	25.2345	30	ACCRUED SALARY COST	1,933,303	77,286	25.0149
			31	BENEFITS-USPS CONTRIBUTION			
14,675			32	HEALTH BENEFITS	179,509		
897			33	LIFE INSURANCE	11,701		
20,830			34	RETIREMENT	192,514		
3,068			35	THRIFT SAVINGS PLAN (TSP)	40,004		
			36	TSP FIDUCIARY INSURANCE			
4,461			37	SOCIAL SECURITY	58,995		
2,076			38	MEDICARE	27,717		
46,007			39	PAYROLL BENEFITS SUBTOTAL	510,440		
			40	UNIFORM ALLOWANCE			
46,007			41	TOTAL BENEFITS	510,440		
		30.7397	42	(%) BENEFITS/ACCRUED SALARY COST			26.4024
195,673	5,007	39.0798	43	COST OF SAL & BEN PER TOTAL WK HR	2,443,743	65,526	37.2942
68			44	LESS OVERTIME PREMIUM PAY	3,704		
195,605	5,007	39.0663	45	STR SAL/BEN COST PER TOTAL WK HR	2,440,039	65,526	37.2377

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
443,996	21,418	20.7300	01	STRAIGHT TIME HOURS	5,332,587	258,711	20.6121
710	21	33.8095	02	OVERTIME HOURS (INCLUDES LINE 46)	237,544	7,741	30.6864
			03	HOLIDAY WORK HOURS	19,225	954	20.1519
444,706	21,439	20.7428	04	WORK HOURS SUBTOTAL	5,589,356	267,406	20.9021
			05	STEWARDS DUTY HOURS (NA)			
44	1	44.0000	06	PENALTY OVERTIME (NA)	941	23	40.9130
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
444,706	21,439	20.7428	10	TOTAL WORK HOURS	5,589,356	267,406	20.9021
			11	SUNDAY PREMIUM (NA HOURS)	100	19	5.2631
1			12	NIGHT DIFFERENTIAL (NA HOURS)	151	93	1.6236
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,248	119	10.4873
	497		15	LEAVE WITHOUT PAY (NA HOURS)		4,036	
			16	TERMINAL LEAVE	2,123	98	21.6632
62,355	3,002	20.7711	17	ANNUAL LEAVE	604,877	29,255	20.6760
			18	HOLIDAY LEAVE	236,158	11,472	20.5855
20,649	1,002	20.6077	19	SICK LEAVE	278,304	13,572	20.5057
			20	MILITARY LEAVE	5,277	240	21.9875
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	9,364	457	20.4901
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
83,004	4,004	20.7302	24	TOTAL PAID ABSENCE	1,136,436	55,110	20.6212
527,711	25,443	20.7409	25	GROSS PAY & TOTAL PAID HOURS	6,727,291	322,516	20.8587
62,355	3,002	20.7711	26	LESS TERM, ANN & HOL LEAVE TAKEN	843,158	40,825	20.6529
465,356	22,441	20.7368	27	BALANCE LINE 25 - LINE 26	5,884,133	281,691	20.8886
49,052	2,370	20.6970	28	ANNUAL LEAVE ACCRUED	596,608	29,016	20.5613
20,375	986	20.6643	29	HOLIDAY LEAVE ACCRUED	248,790	12,116	20.5340
534,783	25,797	20.7304	30	ACCRUED SALARY COST	6,729,531	322,823	20.8458
			31	BENEFITS-USPS CONTRIBUTION			
65,640			32	HEALTH BENEFITS	772,527		
3,258			33	LIFE INSURANCE	40,632		
64,723			34	RETIREMENT	681,867		
18,549			35	THRIFT SAVINGS PLAN (TSP)	229,456		
			36	TSP FIDUCIARY INSURANCE			
24,710			37	SOCIAL SECURITY	317,913		
7,432			38	MEDICARE	94,951		
184,312			39	PAYROLL BENEFITS SUBTOTAL	2,137,346		
			40	UNIFORM ALLOWANCE			
184,312			41	TOTAL BENEFITS	2,137,346		
		34.4648	42	(%) BENEFITS/ACCRUED SALARY COST			31.7606
719,095	21,439	33.5414	43	COST OF SAL & BEN PER TOTAL WK HR	8,866,877	267,406	33.1588
244			44	LESS OVERTIME PREMIUM PAY	79,259		
718,851	21,439	33.5300	45	STR SAL/BEN COST PER TOTAL WK HR	8,787,618	267,406	32.8624

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
570,499	26,418	21.5950	01	STRAIGHT TIME HOURS	6,960,224	323,823	21.4939
914	28	32.6428	02	OVERTIME HOURS (INCLUDES LINE 46)	248,887	8,119	30.6548
			03	HOLIDAY WORK HOURS	20,032	990	20.2343
571,413	26,446	21.6067	04	WORK HOURS SUBTOTAL	7,229,143	332,932	21.7135
			05	STEWARDS DUTY HOURS (NA)			
44	1	44.0000	06	PENALTY OVERTIME (NA)	941	23	40.9130
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220	8	27.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
571,413	26,446	21.6067	10	TOTAL WORK HOURS	7,229,143	332,932	21.7135
			11	SUNDAY PREMIUM (NA HOURS)	1,029	170	6.0529
2	1	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	214	129	1.6589
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,248	119	10.4873
	657		15	LEAVE WITHOUT PAY (NA HOURS)		6,058	
			16	TERMINAL LEAVE	15,656	698	22.4297
79,589	3,643	21.8471	17	ANNUAL LEAVE	779,503	36,141	21.5683
			18	HOLIDAY LEAVE	306,406	14,288	21.4449
23,385	1,125	20.7866	19	SICK LEAVE	320,502	15,316	20.9259
			20	MILITARY LEAVE	5,277	240	21.9875
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	9,989	484	20.6384
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
102,974	4,768	21.5968	24	TOTAL PAID ABSENCE	1,437,666	67,183	21.3992
674,389	31,214	21.6053	25	GROSS PAY & TOTAL PAID HOURS	8,669,300	400,115	21.6670
79,589	3,643	21.8471	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,101,565	51,127	21.5456
594,800	27,571	21.5733	27	BALANCE LINE 25 - LINE 26	7,567,735	348,988	21.6848
63,515	2,942	21.5890	28	ANNUAL LEAVE ACCRUED	775,400	36,162	21.4423
26,134	1,215	21.5094	29	HOLIDAY LEAVE ACCRUED	319,699	14,959	21.3716
684,449	31,728	21.5723	30	ACCRUED SALARY COST	8,662,834	400,109	21.6511
			31	BENEFITS-USPS CONTRIBUTION			
80,315			32	HEALTH BENEFITS	952,036		
4,155			33	LIFE INSURANCE	52,333		
85,553			34	RETIREMENT	874,381		
21,617			35	THRIFT SAVINGS PLAN (TSP)	269,460		
			36	TSP FIDUCIARY INSURANCE			
29,171			37	SOCIAL SECURITY	376,908		
9,508			38	MEDICARE	122,668		
230,319			39	PAYROLL BENEFITS SUBTOTAL	2,647,786		
			40	UNIFORM ALLOWANCE			
230,319			41	TOTAL BENEFITS	2,647,786		
		33.6502	42	(%) BENEFITS/ACCRUED SALARY COST			30.5648
914,768	26,446	34.5900	43	COST OF SAL & BEN PER TOTAL WK HR	11,310,620	332,932	33.9727
312			44	LESS OVERTIME PREMIUM PAY	82,963		
914,456	26,446	34.5782	45	STR SAL/BEN COST PER TOTAL WK HR	11,227,657	332,932	33.7235

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,629	544	34.2444	01	STRAIGHT TIME HOURS	215,692	6,432	33.5342
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
18,629	544	34.2444	04	WORK HOURS SUBTOTAL	215,692	6,432	33.5342
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
18,629	544	34.2444	10	TOTAL WORK HOURS	215,692	6,432	33.5342
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
3,052	96	31.7916	17	ANNUAL LEAVE	26,130	784	33.3290
			18	HOLIDAY LEAVE	9,599	288	33.3298
			19	SICK LEAVE	5,591	176	31.7670
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,052	96	31.7916	24	TOTAL PAID ABSENCE	41,320	1,248	33.1089
21,681	640	33.8765	25	GROSS PAY & TOTAL PAID HOURS	257,012	7,680	33.4651
3,052	96	31.7916	26	LESS TERM, ANN & HOL LEAVE TAKEN	35,729	1,072	33.3292
18,629	544	34.2444	27	BALANCE LINE 25 - LINE 26	221,283	6,608	33.4871
2,168	64	33.8750	28	ANNUAL LEAVE ACCRUED	25,701	768	33.4648
837	25	33.4800	29	HOLIDAY LEAVE ACCRUED	9,927	297	33.4242
21,634	633	34.1769	30	ACCRUED SALARY COST	256,911	7,673	33.4824
			31	BENEFITS-USPS CONTRIBUTION			
835			32	HEALTH BENEFITS	11,509		
132			33	LIFE INSURANCE	1,580		
3,772			34	RETIREMENT	25,883		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
311			38	MEDICARE	3,691		
5,050			39	PAYROLL BENEFITS SUBTOTAL	42,663		
			40	UNIFORM ALLOWANCE			
5,050			41	TOTAL BENEFITS	42,663		
		23.3428	42	(%) BENEFITS/ACCRUED SALARY COST			16.6061
26,684	544	49.0514	43	COST OF SAL & BEN PER TOTAL WK HR	299,574	6,432	46.5755
			44	LESS OVERTIME PREMIUM PAY			
26,684	544	49.0514	45	STR SAL/BEN COST PER TOTAL WK HR	299,574	6,432	46.5755

MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2570

ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,629	544	34.2444	01	STRAIGHT TIME HOURS	215,692	6,432	33.5342
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
18,629	544	34.2444	04	WORK HOURS SUBTOTAL	215,692	6,432	33.5342
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
18,629	544	34.2444	10	TOTAL WORK HOURS	215,692	6,432	33.5342
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
3,052	96	31.7916	17	ANNUAL LEAVE	26,130	784	33.3290
			18	HOLIDAY LEAVE	9,599	288	33.3298
			19	SICK LEAVE	5,591	176	31.7670
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,052	96	31.7916	24	TOTAL PAID ABSENCE	41,320	1,248	33.1089
21,681	640	33.8765	25	GROSS PAY & TOTAL PAID HOURS	257,012	7,680	33.4651
3,052	96	31.7916	26	LESS TERM, ANN & HOL LEAVE TAKEN	35,729	1,072	33.3292
18,629	544	34.2444	27	BALANCE LINE 25 - LINE 26	221,283	6,608	33.4871
2,168	64	33.8750	28	ANNUAL LEAVE ACCRUED	25,701	768	33.4648
837	25	33.4800	29	HOLIDAY LEAVE ACCRUED	9,927	297	33.4242
21,634	633	34.1769	30	ACCRUED SALARY COST	256,911	7,673	33.4824
			31	BENEFITS-USPS CONTRIBUTION			
835			32	HEALTH BENEFITS	11,509		
132			33	LIFE INSURANCE	1,580		
3,772			34	RETIREMENT	25,883		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
311			38	MEDICARE	3,691		
5,050			39	PAYROLL BENEFITS SUBTOTAL	42,663		
			40	UNIFORM ALLOWANCE			
5,050			41	TOTAL BENEFITS	42,663		
		23.3428	42	(%) BENEFITS/ACCRUED SALARY COST			16.6061
26,684	544	49.0514	43	COST OF SAL & BEN PER TOTAL WK HR	299,574	6,432	46.5755
			44	LESS OVERTIME PREMIUM PAY			
26,684	544	49.0514	45	STR SAL/BEN COST PER TOTAL WK HR	299,574	6,432	46.5755

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
333,526	9,992	33.3793	01	STRAIGHT TIME HOURS	3,833,973	116,343	32.9540
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,199	40	29.9750
			03	HOLIDAY WORK HOURS			
333,526	9,992	33.3793	04	WORK HOURS SUBTOTAL	3,835,172	116,383	32.9530
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
23			08	REHABILITATION WORK HOURS (NA)	23		
			09	TRAINING HOURS			
333,526	9,992	33.3793	10	TOTAL WORK HOURS	3,835,172	116,383	32.9530
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,532	
			16	TERMINAL LEAVE	28,759	370	77.7270
26,124	760	34.3736	17	ANNUAL LEAVE	378,772	11,264	33.6267
			18	HOLIDAY LEAVE	142,788	4,216	33.8681
12,715	400	31.7875	19	SICK LEAVE	175,633	5,307	33.0945
785	24	32.7083	20	MILITARY LEAVE	2,687	80	33.5875
			21	CONVENTION LEAVE			
3,463	104	33.2980	22	OTHER LEAVE	10,912	336	32.4761
			23	CONTINUATION OF PAY LEAVE			
43,087	1,288	33.4526	24	TOTAL PAID ABSENCE	739,551	21,573	34.2813
376,613	11,280	33.3876	25	GROSS PAY & TOTAL PAID HOURS	4,574,723	137,956	33.1607
26,124	760	34.3736	26	LESS TERM, ANN & HOL LEAVE TAKEN	550,319	15,850	34.7204
350,489	10,520	33.3164	27	BALANCE LINE 25 - LINE 26	4,024,404	122,106	32.9582
32,761	956	34.2688	28	ANNUAL LEAVE ACCRUED	378,669	11,162	33.9248
12,884	377	34.1750	29	HOLIDAY LEAVE ACCRUED	148,504	4,385	33.8663
396,134	11,853	33.4205	30	ACCRUED SALARY COST	4,551,577	137,653	33.0655
			31	BENEFITS-USPS CONTRIBUTION			
35,719			32	HEALTH BENEFITS	404,613		
2,281			33	LIFE INSURANCE	27,241		
55,059			34	RETIREMENT	447,400		
6,089			35	THRIFT SAVINGS PLAN (TSP)	68,361		
			36	TSP FIDUCIARY INSURANCE			
8,626			37	SOCIAL SECURITY	97,215		
5,300			38	MEDICARE	64,547		
113,074			39	PAYROLL BENEFITS SUBTOTAL	1,109,377		
			40	UNIFORM ALLOWANCE			
113,074			41	TOTAL BENEFITS	1,109,377		
		28.5443	42	(%) BENEFITS/ACCRUED SALARY COST			24.3734
509,208	9,992	50.9615	43	COST OF SAL & BEN PER TOTAL WK HR	5,660,954	116,383	48.6407
			44	LESS OVERTIME PREMIUM PAY	399		
509,208	9,992	50.9615	45	STR SAL/BEN COST PER TOTAL WK HR	5,660,555	116,383	48.6373

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,169,179	58,708	36.9486	01	STRAIGHT TIME HOURS	25,497,445	699,903	36.4299
460	12	38.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	1,822	51	35.7254
			03	HOLIDAY WORK HOURS			
2,169,639	58,720	36.9488	04	WORK HOURS SUBTOTAL	25,499,267	699,954	36.4299
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	40-	1-	40.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,169,639	58,720	36.9488	10	TOTAL WORK HOURS	25,499,267	699,954	36.4299
396	46	8.6086	11	SUNDAY PREMIUM (NA HOURS)	7,876	997	7.8996
2,149	833	2.5798	12	NIGHT DIFFERENTIAL (NA HOURS)	26,506	10,503	2.5236
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	330		15	LEAVE WITHOUT PAY (NA HOURS)		4,054	
51,892	1,477	35.1333	16	TERMINAL LEAVE	246,033	6,903	35.6414
271,453	7,454	36.4170	17	ANNUAL LEAVE	2,730,511	75,158	36.3302
1,696	48	35.3333	18	HOLIDAY LEAVE	1,115,001	30,840	36.1543
54,338	1,524	35.6548	19	SICK LEAVE	867,547	24,489	35.4259
			20	MILITARY LEAVE	3,286	88	37.3409
			21	CONVENTION LEAVE			
2,439	64	38.1093	22	OTHER LEAVE	11,043	324	34.0833
			23	CONTINUATION OF PAY LEAVE	1,721	59	29.1694
381,818	10,567	36.1330	24	TOTAL PAID ABSENCE	4,975,142	137,861	36.0881
2,554,002	69,287	36.8612	25	GROSS PAY & TOTAL PAID HOURS	30,508,791	837,815	36.4147
325,041	8,979	36.2001	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,091,545	112,901	36.2401
2,228,961	60,308	36.9596	27	BALANCE LINE 25 - LINE 26	26,417,246	724,914	36.4419
241,219	6,554	36.8048	28	ANNUAL LEAVE ACCRUED	2,874,942	79,230	36.2860
96,194	2,614	36.7995	29	HOLIDAY LEAVE ACCRUED	1,141,096	31,478	36.2505
2,566,374	69,476	36.9390	30	ACCRUED SALARY COST	30,433,284	835,622	36.4199
			31	BENEFITS-USPS CONTRIBUTION			
200,225			32	HEALTH BENEFITS	2,331,446		
15,134			33	LIFE INSURANCE	181,639		
382,866			34	RETIREMENT	3,030,442		
34,207			35	THRIFT SAVINGS PLAN (TSP)	408,969		
			36	TSP FIDUCIARY INSURANCE			
48,561			37	SOCIAL SECURITY	545,235		
36,129			38	MEDICARE	432,594		
717,122			39	PAYROLL BENEFITS SUBTOTAL	6,930,325		
			40	UNIFORM ALLOWANCE			
717,122			41	TOTAL BENEFITS	6,930,325		
		27.9430	42	(%) BENEFITS/ACCRUED SALARY COST			22.7721
3,283,496	58,720	55.9178	43	COST OF SAL & BEN PER TOTAL WK HR	37,363,609	699,954	53.3800
153			44	LESS OVERTIME PREMIUM PAY	620		
3,283,343	58,720	55.9152	45	STR SAL/BEN COST PER TOTAL WK HR	37,362,989	699,954	53.3792

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,150,861	77,127	27.8872	01	STRAIGHT TIME HOURS	25,062,331	922,505	27.1676
126,862	2,900	43.7455	02	OVERTIME HOURS (INCLUDES LINE 46)	1,293,027	29,940	43.1872
			03	HOLIDAY WORK HOURS	108,604	4,286	25.3392
2,277,723	80,027	28.4619	04	WORK HOURS SUBTOTAL	26,463,962	956,731	27.6608
	5		05	STEWARDS DUTY HOURS (NA)		329	
22,183	378	58.6851	06	PENALTY OVERTIME (NA)	252,100	4,269	59.0536
8,244	263	31.3460	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	128,647	4,158	30.9396
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,277,723	80,027	28.4619	10	TOTAL WORK HOURS	26,463,962	956,731	27.6608
14,118	2,337	6.0410	11	SUNDAY PREMIUM (NA HOURS)	164,291	27,656	5.9405
13,405	7,135	1.8787	12	NIGHT DIFFERENTIAL (NA HOURS)	161,939	86,573	1.8705
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,097	336	12.1934
43,857	1,949	22.5023	14	OTHER PREMIUM PAY (NA HOURS)	451,521	20,276	22.2687
	1,476		15	LEAVE WITHOUT PAY (NA HOURS)		14,343	
12,797	400	31.9925	16	TERMINAL LEAVE	85,704	2,428	35.2981
265,659	9,407	28.2405	17	ANNUAL LEAVE	2,646,740	94,205	28.0955
502	16	31.3750	18	HOLIDAY LEAVE	1,122,866	41,008	27.3816
94,097	3,332	28.2403	19	SICK LEAVE	1,439,120	51,445	27.9739
			20	MILITARY LEAVE	13,016	448	29.0535
			21	CONVENTION LEAVE			
4,691	147	31.9115	22	OTHER LEAVE	34,796	1,219	28.5447
			23	CONTINUATION OF PAY LEAVE	3,680	179	20.5586
377,746	13,302	28.3976	24	TOTAL PAID ABSENCE	5,345,922	190,932	27.9990
2,726,849	93,329	29.2175	25	GROSS PAY & TOTAL PAID HOURS	32,591,732	1,147,663	28.3983
278,958	9,823	28.3984	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,855,310	137,641	28.0098
2,447,891	83,506	29.3139	27	BALANCE LINE 25 - LINE 26	28,736,422	1,010,022	28.4512
227,509	8,046	28.2760	28	ANNUAL LEAVE ACCRUED	2,744,682	99,164	27.6782
96,828	3,470	27.9043	29	HOLIDAY LEAVE ACCRUED	1,165,884	42,664	27.3271
2,772,228	95,022	29.1745	30	ACCRUED SALARY COST	32,646,988	1,151,850	28.3430
			31	BENEFITS-USPS CONTRIBUTION			
237,465			32	HEALTH BENEFITS	2,791,133		
15,427			33	LIFE INSURANCE	188,867		
347,658			34	RETIREMENT	3,136,167		
58,877			35	THRIFT SAVINGS PLAN (TSP)	689,153		
			36	TSP FIDUCIARY INSURANCE			
89,746			37	SOCIAL SECURITY	1,048,602		
38,489			38	MEDICARE	460,461		
787,662			39	PAYROLL BENEFITS SUBTOTAL	8,314,383		
			40	UNIFORM ALLOWANCE	182		
787,662			41	TOTAL BENEFITS	8,314,565		
		28.4125	42	(%) BENEFITS/ACCRUED SALARY COST			25.4680
3,559,890	80,027	44.4836	43	COST OF SAL & BEN PER TOTAL WK HR	40,961,553	956,731	42.8140
43,204			44	LESS OVERTIME PREMIUM PAY	429,839		
3,516,686	80,027	43.9437	45	STR SAL/BEN COST PER TOTAL WK HR	40,531,714	956,731	42.3647

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
53,307	4,344	12.2714	01	STRAIGHT TIME HOURS	193,627	15,379	12.5903
1,182	60	19.7000	02	OVERTIME HOURS (INCLUDES LINE 46)	2,671	131	20.3893
			03	HOLIDAY WORK HOURS			
54,489	4,404	12.3726	04	WORK HOURS SUBTOTAL	196,298	15,510	12.6562
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
54,489	4,404	12.3726	10	TOTAL WORK HOURS	196,298	15,510	12.6562
			11	SUNDAY PREMIUM (NA HOURS)			
6	5	1.2000	12	NIGHT DIFFERENTIAL (NA HOURS)	87	79	1.1012
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	11		15	LEAVE WITHOUT PAY (NA HOURS)		36	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
54,495	4,404	12.3739	25	GROSS PAY & TOTAL PAID HOURS	196,385	15,510	12.6618
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
54,495	4,404	12.3739	27	BALANCE LINE 25 - LINE 26	196,385	15,510	12.6618
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
54,495	4,404	12.3739	30	ACCRUED SALARY COST	196,385	15,510	12.6618
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,379			37	SOCIAL SECURITY	12,176		
790			38	MEDICARE	2,848		
4,169			39	PAYROLL BENEFITS SUBTOTAL	15,024		
			40	UNIFORM ALLOWANCE			
4,169			41	TOTAL BENEFITS	15,024		
		7.6502	42	(%) BENEFITS/ACCRUED SALARY COST			7.6502
58,664	4,404	13.3206	43	COST OF SAL & BEN PER TOTAL WK HR	211,409	15,510	13.6304
394			44	LESS OVERTIME PREMIUM PAY	889		
58,270	4,404	13.2311	45	STR SAL/BEN COST PER TOTAL WK HR	210,520	15,510	13.5731

MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2640

ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

REPORT-A

TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,373,347	140,179	31.1983	01	STRAIGHT TIME HOURS	50,753,403	1,637,787	30.9890
128,504	2,972	43.2382	02	OVERTIME HOURS (INCLUDES LINE 46)	1,297,520	30,122	43.0754
			03	HOLIDAY WORK HOURS	108,604	4,286	25.3392
4,501,851	143,151	31.4482	04	WORK HOURS SUBTOTAL	52,159,527	1,672,195	31.1922
	5		05	STEWARDS DUTY HOURS (NA)		329	
22,183	378	58.6851	06	PENALTY OVERTIME (NA)	252,100	4,269	59.0536
8,244	263	31.3460	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	128,607	4,157	30.9374
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,501,851	143,151	31.4482	10	TOTAL WORK HOURS	52,159,527	1,672,195	31.1922
14,514	2,383	6.0906	11	SUNDAY PREMIUM (NA HOURS)	172,167	28,653	6.0086
15,560	7,973	1.9515	12	NIGHT DIFFERENTIAL (NA HOURS)	188,532	97,155	1.9405
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,097	336	12.1934
43,857	1,949	22.5023	14	OTHER PREMIUM PAY (NA HOURS)	451,521	20,276	22.2687
	1,817		15	LEAVE WITHOUT PAY (NA HOURS)		18,433	
64,689	1,877	34.4640	16	TERMINAL LEAVE	331,737	9,331	35.5521
537,112	16,861	31.8552	17	ANNUAL LEAVE	5,377,251	169,363	31.7498
2,198	64	34.3437	18	HOLIDAY LEAVE	2,237,867	71,848	31.1472
148,435	4,856	30.5673	19	SICK LEAVE	2,306,667	75,934	30.3772
			20	MILITARY LEAVE	16,302	536	30.4141
			21	CONVENTION LEAVE			
7,130	211	33.7914	22	OTHER LEAVE	45,839	1,543	29.7077
			23	CONTINUATION OF PAY LEAVE	5,401	238	22.6932
759,564	23,869	31.8221	24	TOTAL PAID ABSENCE	10,321,064	328,793	31.3907
5,335,346	167,020	31.9443	25	GROSS PAY & TOTAL PAID HOURS	63,296,908	2,000,988	31.6328
603,999	18,802	32.1241	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,946,855	250,542	31.7186
4,731,347	148,218	31.9215	27	BALANCE LINE 25 - LINE 26	55,350,053	1,750,446	31.6205
468,728	14,600	32.1046	28	ANNUAL LEAVE ACCRUED	5,619,624	178,394	31.5011
193,022	6,084	31.7261	29	HOLIDAY LEAVE ACCRUED	2,306,980	74,142	31.1156
5,393,097	168,902	31.9303	30	ACCRUED SALARY COST	63,276,657	2,002,982	31.5912
			31	BENEFITS-USPS CONTRIBUTION			
437,690			32	HEALTH BENEFITS	5,122,579		
30,561			33	LIFE INSURANCE	370,506		
730,524			34	RETIREMENT	6,166,609		
93,084			35	THRIFT SAVINGS PLAN (TSP)	1,098,122		
			36	TSP FIDUCIARY INSURANCE			
141,686			37	SOCIAL SECURITY	1,606,013		
75,408			38	MEDICARE	895,903		
1,508,953			39	PAYROLL BENEFITS SUBTOTAL	15,259,732		
			40	UNIFORM ALLOWANCE	182		
1,508,953			41	TOTAL BENEFITS	15,259,914		
		27.9793	42	(%) BENEFITS/ACCRUED SALARY COST			24.1161
6,902,050	143,151	48.2151	43	COST OF SAL & BEN PER TOTAL WK HR	78,536,571	1,672,195	46.9661
43,751			44	LESS OVERTIME PREMIUM PAY	431,349		
6,858,299	143,151	47.9095	45	STR SAL/BEN COST PER TOTAL WK HR	78,105,222	1,672,195	46.7082

REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2650

ENDING DATE 08-08-2003

TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
475,717	14,228	33.4352	01	STRAIGHT TIME HOURS	4,742,373	141,638	33.4823
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
475,717	14,228	33.4352	04	WORK HOURS SUBTOTAL	4,742,373	141,638	33.4823
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
475,717	14,228	33.4352	10	TOTAL WORK HOURS	4,742,373	141,638	33.4823
			11	SUNDAY PREMIUM (NA HOURS)	118	16	7.3750
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	44,654	1,120	39.8696
51,495	1,604	32.1041	17	ANNUAL LEAVE	494,791	14,726	33.5998
			18	HOLIDAY LEAVE	193,949	5,808	33.3934
4,679	136	34.4044	19	SICK LEAVE	53,115	1,737	30.5785
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
838	32	26.1875	22	OTHER LEAVE	10,471	376	27.8484
			23	CONTINUATION OF PAY LEAVE			
57,012	1,772	32.1738	24	TOTAL PAID ABSENCE	796,980	23,767	33.5330
532,729	16,000	33.2955	25	GROSS PAY & TOTAL PAID HOURS	5,539,471	165,405	33.4903
51,495	1,604	32.1041	26	LESS TERM, ANN & HOL LEAVE TAKEN	733,394	21,654	33.8687
481,234	14,396	33.4283	27	BALANCE LINE 25 - LINE 26	4,806,077	143,751	33.4333
51,953	1,556	33.3888	28	ANNUAL LEAVE ACCRUED	528,228	15,772	33.4915
20,557	618	33.2637	29	HOLIDAY LEAVE ACCRUED	207,307	6,208	33.3935
553,744	16,570	33.4184	30	ACCRUED SALARY COST	5,541,612	165,731	33.4373
			31	BENEFITS-USPS CONTRIBUTION			
45,381			32	HEALTH BENEFITS	448,554		
3,254			33	LIFE INSURANCE	33,210		
85,329			34	RETIREMENT	565,667		
4,200			35	THRIFT SAVINGS PLAN (TSP)	41,242		
			36	TSP FIDUCIARY INSURANCE			
6,920			37	SOCIAL SECURITY	65,215		
7,508			38	MEDICARE	78,413		
152,592			39	PAYROLL BENEFITS SUBTOTAL	1,232,301		
			40	UNIFORM ALLOWANCE			
152,592			41	TOTAL BENEFITS	1,232,301		
		27.5564	42	(%) BENEFITS/ACCRUED SALARY COST			22.2372
706,336	14,228	49.6440	43	COST OF SAL & BEN PER TOTAL WK HR	6,773,913	141,638	47.8255
			44	LESS OVERTIME PREMIUM PAY			
706,336	14,228	49.6440	45	STR SAL/BEN COST PER TOTAL WK HR	6,773,913	141,638	47.8255

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,072,646	90,257	22.9638	01	STRAIGHT TIME HOURS	20,735,753	920,298	22.5315
253,424	7,258	34.9165	02	OVERTIME HOURS (INCLUDES LINE 46)	1,586,107	46,199	34.3320
			03	HOLIDAY WORK HOURS	36,135	1,602	22.5561
2,326,070	97,515	23.8534	04	WORK HOURS SUBTOTAL	22,357,995	968,099	23.0947
	63		05	STEWARDS DUTY HOURS (NA)		356	
25,525	567	45.0176	06	PENALTY OVERTIME (NA)	41,881	924	45.3257
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,819	85	21.4000	08	REHABILITATION WORK HOURS (NA)	33,146	1,583	20.9387
			09	TRAINING HOURS			
2,326,070	97,515	23.8534	10	TOTAL WORK HOURS	22,357,995	968,099	23.0947
495	80	6.1875	11	SUNDAY PREMIUM (NA HOURS)	5,764	955	6.0356
236	131	1.8015	12	NIGHT DIFFERENTIAL (NA HOURS)	2,408	1,348	1.7863
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
59	5	11.8000	14	OTHER PREMIUM PAY (NA HOURS)	2,873	237	12.1223
	945		15	LEAVE WITHOUT PAY (NA HOURS)		12,803	
10,077	440	22.9022	16	TERMINAL LEAVE	77,560	3,071	25.2556
284,536	12,417	22.9150	17	ANNUAL LEAVE	2,326,372	101,563	22.9057
366	16	22.8750	18	HOLIDAY LEAVE	891,935	39,168	22.7720
94,695	4,081	23.2038	19	SICK LEAVE	1,022,538	44,326	23.0685
			20	MILITARY LEAVE	6,443	280	23.0107
			21	CONVENTION LEAVE			
1,487	60	24.7833	22	OTHER LEAVE	15,395	671	22.9433
			23	CONTINUATION OF PAY LEAVE	9,652	419	23.0357
391,161	17,014	22.9905	24	TOTAL PAID ABSENCE	4,349,895	189,498	22.9548
2,718,021	114,529	23.7321	25	GROSS PAY & TOTAL PAID HOURS	26,718,935	1,157,597	23.0813
294,979	12,873	22.9145	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,295,867	143,802	22.9194
2,423,042	101,656	23.8357	27	BALANCE LINE 25 - LINE 26	23,423,068	1,013,795	23.1043
231,481	10,042	23.0512	28	ANNUAL LEAVE ACCRUED	2,421,946	106,190	22.8076
94,568	4,122	22.9422	29	HOLIDAY LEAVE ACCRUED	977,713	43,044	22.7142
2,749,091	115,820	23.7358	30	ACCRUED SALARY COST	26,822,727	1,163,029	23.0628
			31	BENEFITS-USPS CONTRIBUTION			
260,282			32	HEALTH BENEFITS	2,621,509		
15,156			33	LIFE INSURANCE	157,354		
354,781			34	RETIREMENT	2,601,235		
48,805			35	THRIFT SAVINGS PLAN (TSP)	432,260		
			36	TSP FIDUCIARY INSURANCE			
74,917			37	SOCIAL SECURITY	634,281		
38,340			38	MEDICARE	376,400		
792,281			39	PAYROLL BENEFITS SUBTOTAL	6,823,039		
			40	UNIFORM ALLOWANCE	573		
792,281			41	TOTAL BENEFITS	6,823,612		
		28.8197	42	(%) BENEFITS/ACCRUED SALARY COST			25.4396
3,541,372	97,515	36.3161	43	COST OF SAL & BEN PER TOTAL WK HR	33,646,339	968,099	34.7550
88,653			44	LESS OVERTIME PREMIUM PAY	535,168		
3,452,719	97,515	35.4070	45	STR SAL/BEN COST PER TOTAL WK HR	33,111,171	968,099	34.2022

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,548,363	104,485	24.3897	01	STRAIGHT TIME HOURS	25,478,126	1,061,936	23.9921
253,424	7,258	34.9165	02	OVERTIME HOURS (INCLUDES LINE 46)	1,586,107	46,199	34.3320
			03	HOLIDAY WORK HOURS	36,135	1,602	22.5561
2,801,787	111,743	25.0734	04	WORK HOURS SUBTOTAL	27,100,368	1,109,737	24.4205
	63		05	STEWARDS DUTY HOURS (NA)		356	
25,525	567	45.0176	06	PENALTY OVERTIME (NA)	41,881	924	45.3257
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,819	85	21.4000	08	REHABILITATION WORK HOURS (NA)	33,146	1,583	20.9387
			09	TRAINING HOURS			
2,801,787	111,743	25.0734	10	TOTAL WORK HOURS	27,100,368	1,109,737	24.4205
495	80	6.1875	11	SUNDAY PREMIUM (NA HOURS)	5,882	971	6.0576
236	131	1.8015	12	NIGHT DIFFERENTIAL (NA HOURS)	2,408	1,348	1.7863
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
59	5	11.8000	14	OTHER PREMIUM PAY (NA HOURS)	2,873	237	12.1223
	945		15	LEAVE WITHOUT PAY (NA HOURS)		12,803	
10,077	440	22.9022	16	TERMINAL LEAVE	122,214	4,191	29.1610
336,031	14,021	23.9662	17	ANNUAL LEAVE	2,821,163	116,289	24.2599
366	16	22.8750	18	HOLIDAY LEAVE	1,085,884	44,976	24.1436
99,374	4,217	23.5650	19	SICK LEAVE	1,075,653	46,063	23.3517
			20	MILITARY LEAVE	6,443	280	23.0107
			21	CONVENTION LEAVE			
2,325	92	25.2717	22	OTHER LEAVE	25,866	1,047	24.7048
			23	CONTINUATION OF PAY LEAVE	9,652	419	23.0357
448,173	18,786	23.8567	24	TOTAL PAID ABSENCE	5,146,875	213,265	24.1337
3,250,750	130,529	24.9044	25	GROSS PAY & TOTAL PAID HOURS	32,258,406	1,323,002	24.3827
346,474	14,477	23.9327	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,029,261	165,456	24.3524
2,904,276	116,052	25.0256	27	BALANCE LINE 25 - LINE 26	28,229,145	1,157,546	24.3870
283,434	11,598	24.4381	28	ANNUAL LEAVE ACCRUED	2,950,174	121,962	24.1892
115,125	4,740	24.2879	29	HOLIDAY LEAVE ACCRUED	1,185,020	49,252	24.0603
3,302,835	132,390	24.9477	30	ACCRUED SALARY COST	32,364,339	1,328,760	24.3567
			31	BENEFITS-USPS CONTRIBUTION			
305,663			32	HEALTH BENEFITS	3,070,063		
18,410			33	LIFE INSURANCE	190,564		
440,110			34	RETIREMENT	3,166,902		
53,005			35	THRIFT SAVINGS PLAN (TSP)	473,502		
			36	TSP FIDUCIARY INSURANCE			
81,837			37	SOCIAL SECURITY	699,496		
45,848			38	MEDICARE	454,813		
944,873			39	PAYROLL BENEFITS SUBTOTAL	8,055,340		
			40	UNIFORM ALLOWANCE	573		
944,873			41	TOTAL BENEFITS	8,055,913		
		28.6079	42	(%) BENEFITS/ACCRUED SALARY COST			24.8913
4,247,708	111,743	38.0131	43	COST OF SAL & BEN PER TOTAL WK HR	40,420,252	1,109,737	36.4232
88,653			44	LESS OVERTIME PREMIUM PAY	535,168		
4,159,055	111,743	37.2198	45	STR SAL/BEN COST PER TOTAL WK HR	39,885,084	1,109,737	35.9410

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,677,430	385,556	38.0682	01	STRAIGHT TIME HOURS	165,361,759	4,325,104	38.2330
10,618	369	28.7750	02	OVERTIME HOURS (INCLUDES LINE 46)	116,611	3,862	30.1944
			03	HOLIDAY WORK HOURS	9,789	494	19.8157
14,688,048	385,925	38.0593	04	WORK HOURS SUBTOTAL	165,488,159	4,329,460	38.2237
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,822	77	23.6623	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	24,889	1,092	22.7921
			07	LIMITED DUTY HOURS (NA)			
6,942	361	19.2299	08	REHABILITATION WORK HOURS (NA)	50,962	2,780	18.3316
			09	TRAINING HOURS			
14,688,048	385,925	38.0593	10	TOTAL WORK HOURS	165,488,159	4,329,460	38.2237
3,100	470	6.5957	11	SUNDAY PREMIUM (NA HOURS)	40,758	6,123	6.6565
4,524	2,249	2.0115	12	NIGHT DIFFERENTIAL (NA HOURS)	50,669	25,440	1.9917
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,102		15	LEAVE WITHOUT PAY (NA HOURS)		27,596	
102,711	2,474	41.5161	16	TERMINAL LEAVE	2,294,162	50,890	45.0808
1,637,328	42,581	38.4520	17	ANNUAL LEAVE	16,275,723	427,754	38.0492
4,341	104	41.7403	18	HOLIDAY LEAVE	7,029,226	186,224	37.7460
406,034	11,216	36.2013	19	SICK LEAVE	5,619,645	155,091	36.2345
11,011	376	29.2845	20	MILITARY LEAVE	74,202	2,280	32.5447
			21	CONVENTION LEAVE			
27,097	716	37.8449	22	OTHER LEAVE	1,088,512	29,323	37.1214
			23	CONTINUATION OF PAY LEAVE	16,465	523	31.4818
2,188,522	57,467	38.0831	24	TOTAL PAID ABSENCE	32,397,935	852,085	38.0219
16,884,194	443,392	38.0796	25	GROSS PAY & TOTAL PAID HOURS	197,977,871	5,181,545	38.2082
1,744,380	45,159	38.6275	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,599,111	664,868	38.5025
15,139,814	398,233	38.0174	27	BALANCE LINE 25 - LINE 26	172,378,760	4,516,677	38.1649
1,532,993	40,053	38.2741	28	ANNUAL LEAVE ACCRUED	17,830,689	468,274	38.0774
629,644	16,657	37.8005	29	HOLIDAY LEAVE ACCRUED	7,222,788	191,506	37.7157
17,302,451	454,943	38.0321	30	ACCRUED SALARY COST	197,432,237	5,176,457	38.1404
			31	BENEFITS-USPS CONTRIBUTION			
1,242,900			32	HEALTH BENEFITS	13,874,946		
108,786			33	LIFE INSURANCE	1,261,529		
2,533,165			34	RETIREMENT	20,464,818		
290,309			35	THRIFT SAVINGS PLAN (TSP)	3,298,100		
			36	TSP FIDUCIARY INSURANCE			
422,288			37	SOCIAL SECURITY	4,372,682		
239,493			38	MEDICARE	2,818,498		
4,836,941			39	PAYROLL BENEFITS SUBTOTAL	46,090,573		
			40	UNIFORM ALLOWANCE			
4,836,941			41	TOTAL BENEFITS	46,090,573		
		27.9552	42	(%) BENEFITS/ACCRUED SALARY COST			23.3450
22,139,392	385,925	57.3670	43	COST OF SAL & BEN PER TOTAL WK HR	243,522,810	4,329,460	56.2478
2,929			44	LESS OVERTIME PREMIUM PAY	30,543		
22,136,463	385,925	57.3594	45	STR SAL/BEN COST PER TOTAL WK HR	243,492,267	4,329,460	56.2407

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	106,227	136	781.0808
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	106,227	136	781.0808
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	106,227	136	781.0808
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
			16	TERMINAL LEAVE	4,449	203	21.9162
			17	ANNUAL LEAVE	3,677-		
			18	HOLIDAY LEAVE	67-		
			19	SICK LEAVE	7,098	232	30.5948
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,315	40	32.8750
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	9,118	475	19.1957
			25	GROSS PAY & TOTAL PAID HOURS	115,345	611	188.7806
			26	LESS TERM, ANN & HOL LEAVE TAKEN	705	203	3.4729
			27	BALANCE LINE 25 - LINE 26	114,640	408	280.9803
			28	ANNUAL LEAVE ACCRUED	1,262	48	26.2916
			29	HOLIDAY LEAVE ACCRUED	487	19	25.6315
			30	ACCRUED SALARY COST	116,389	475	245.0294
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	791		
			33	LIFE INSURANCE	63		
			34	RETIREMENT	700		
			35	THRIFT SAVINGS PLAN (TSP)	343		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,352		
			38	MEDICARE	1,670		
			39	PAYROLL BENEFITS SUBTOTAL	4,919		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	4,919		
			42	(%) BENEFITS/ACCRUED SALARY COST			4.2263
			43	COST OF SAL & BEN PER TOTAL WK HR	121,308	136	891.9705
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	121,308	136	891.9705

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
213,456	11,920	17.9073	01	STRAIGHT TIME HOURS	2,560,574	147,280	17.3857
39,965	1,346	29.6916	02	OVERTIME HOURS (INCLUDES LINE 46)	416,598	14,283	29.1674
			03	HOLIDAY WORK HOURS	5,499	272	20.2169
253,421	13,266	19.1030	04	WORK HOURS SUBTOTAL	2,982,671	161,835	18.4303
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
253,421	13,266	19.1030	10	TOTAL WORK HOURS	2,982,671	161,835	18.4303
1,249	240	5.2041	11	SUNDAY PREMIUM (NA HOURS)	18,652	3,626	5.1439
6,006	4,692	1.2800	12	NIGHT DIFFERENTIAL (NA HOURS)	75,072	59,341	1.2650
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	900		15	LEAVE WITHOUT PAY (NA HOURS)		8,702	
228-	13-	17.5384	16	TERMINAL LEAVE	4,904	246	19.9349
24,713	1,350	18.3059	17	ANNUAL LEAVE	267,844	14,765	18.1404
			18	HOLIDAY LEAVE	116,301	6,632	17.5363
7,654	438	17.4748	19	SICK LEAVE	97,731	5,572	17.5396
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	15,242	935	16.3016
			23	CONTINUATION OF PAY LEAVE	4,982	303	16.4422
32,139	1,775	18.1064	24	TOTAL PAID ABSENCE	508,677	28,573	17.8027
292,815	15,041	19.4677	25	GROSS PAY & TOTAL PAID HOURS	3,585,388	190,408	18.8300
24,485	1,337	18.3133	26	LESS TERM, ANN & HOL LEAVE TAKEN	389,049	21,643	17.9757
268,330	13,704	19.5804	27	BALANCE LINE 25 - LINE 26	3,196,339	168,765	18.9395
20,923	1,162	18.0060	28	ANNUAL LEAVE ACCRUED	265,952	15,032	17.6923
9,397	528	17.7973	29	HOLIDAY LEAVE ACCRUED	119,030	6,817	17.4607
298,650	15,394	19.4004	30	ACCRUED SALARY COST	3,581,321	190,614	18.7883
			31	BENEFITS-USPS CONTRIBUTION			
33,102			32	HEALTH BENEFITS	415,533		
1,550			33	LIFE INSURANCE	19,848		
30,295			34	RETIREMENT	323,334		
7,219			35	THRIFT SAVINGS PLAN (TSP)	89,055		
			36	TSP FIDUCIARY INSURANCE			
13,909			37	SOCIAL SECURITY	169,254		
4,162			38	MEDICARE	50,964		
90,237			39	PAYROLL BENEFITS SUBTOTAL	1,067,988		
124			40	UNIFORM ALLOWANCE	1,566		
90,361			41	TOTAL BENEFITS	1,069,554		
		30.2564	42	(%) BENEFITS/ACCRUED SALARY COST			29.8647
389,011	13,266	29.3239	43	COST OF SAL & BEN PER TOTAL WK HR	4,650,875	161,835	28.7383
13,308			44	LESS OVERTIME PREMIUM PAY	138,727		
375,703	13,266	28.3207	45	STR SAL/BEN COST PER TOTAL WK HR	4,512,148	161,835	27.8811

REFERENCE NBR: 2730 TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
213,456	11,920	17.9073	01	STRAIGHT TIME HOURS	2,560,574	147,280	17.3857
39,965	1,346	29.6916	02	OVERTIME HOURS (INCLUDES LINE 46)	416,598	14,283	29.1674
			03	HOLIDAY WORK HOURS	5,499	272	20.2169
253,421	13,266	19.1030	04	WORK HOURS SUBTOTAL	2,982,671	161,835	18.4303
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
253,421	13,266	19.1030	10	TOTAL WORK HOURS	2,982,671	161,835	18.4303
1,249	240	5.2041	11	SUNDAY PREMIUM (NA HOURS)	18,652	3,626	5.1439
6,006	4,692	1.2800	12	NIGHT DIFFERENTIAL (NA HOURS)	75,072	59,341	1.2650
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	900		15	LEAVE WITHOUT PAY (NA HOURS)		8,702	
228-	13-	17.5384	16	TERMINAL LEAVE	4,904	246	19.9349
24,713	1,350	18.3059	17	ANNUAL LEAVE	267,844	14,765	18.1404
			18	HOLIDAY LEAVE	116,301	6,632	17.5363
7,654	438	17.4748	19	SICK LEAVE	97,731	5,572	17.5396
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	15,242	935	16.3016
			23	CONTINUATION OF PAY LEAVE	4,982	303	16.4422
32,139	1,775	18.1064	24	TOTAL PAID ABSENCE	508,677	28,573	17.8027
292,815	15,041	19.4677	25	GROSS PAY & TOTAL PAID HOURS	3,585,388	190,408	18.8300
24,485	1,337	18.3133	26	LESS TERM, ANN & HOL LEAVE TAKEN	389,049	21,643	17.9757
268,330	13,704	19.5804	27	BALANCE LINE 25 - LINE 26	3,196,339	168,765	18.9395
20,923	1,162	18.0060	28	ANNUAL LEAVE ACCRUED	265,952	15,032	17.6923
9,397	528	17.7973	29	HOLIDAY LEAVE ACCRUED	119,030	6,817	17.4607
298,650	15,394	19.4004	30	ACCRUED SALARY COST	3,581,321	190,614	18.7883
			31	BENEFITS-USPS CONTRIBUTION			
33,102			32	HEALTH BENEFITS	415,533		
1,550			33	LIFE INSURANCE	19,848		
30,295			34	RETIREMENT	323,334		
7,219			35	THRIFT SAVINGS PLAN (TSP)	89,055		
			36	TSP FIDUCIARY INSURANCE			
13,909			37	SOCIAL SECURITY	169,254		
4,162			38	MEDICARE	50,964		
90,237			39	PAYROLL BENEFITS SUBTOTAL	1,067,988		
124			40	UNIFORM ALLOWANCE	1,566		
90,361			41	TOTAL BENEFITS	1,069,554		
		30.2564	42	(%) BENEFITS/ACCRUED SALARY COST			29.8647
389,011	13,266	29.3239	43	COST OF SAL & BEN PER TOTAL WK HR	4,650,875	161,835	28.7383
13,308			44	LESS OVERTIME PREMIUM PAY	138,727		
375,703	13,266	28.3207	45	STR SAL/BEN COST PER TOTAL WK HR	4,512,148	161,835	27.8811

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
271,561	13,581	19.9956	01	STRAIGHT TIME HOURS	2,304,849	86,569	26.6244
293	16	18.3125	02	OVERTIME HOURS (INCLUDES LINE 46)	666	35	19.0285
			03	HOLIDAY WORK HOURS			
271,854	13,597	19.9936	04	WORK HOURS SUBTOTAL	2,305,515	86,604	26.6213
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
271,854	13,597	19.9936	10	TOTAL WORK HOURS	2,305,515	86,604	26.6213
			11	SUNDAY PREMIUM (NA HOURS)			
1	1	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	36	37	.9729
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	209		15	LEAVE WITHOUT PAY (NA HOURS)		744	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,960	80	37.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,960	80	37.0000
271,855	13,597	19.9937	25	GROSS PAY & TOTAL PAID HOURS	2,308,511	86,684	26.6313
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
271,855	13,597	19.9937	27	BALANCE LINE 25 - LINE 26	2,308,511	86,684	26.6313
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
271,855	13,597	19.9937	30	ACCRUED SALARY COST	2,308,511	86,684	26.6313
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
38			33	LIFE INSURANCE	401		
274			34	RETIREMENT	2,596		
128			35	THRIFT SAVINGS PLAN (TSP)	1,213		
			36	TSP FIDUCIARY INSURANCE			
16,857			37	SOCIAL SECURITY	142,266		
3,942			38	MEDICARE	33,479		
21,239			39	PAYROLL BENEFITS SUBTOTAL	179,955		
			40	UNIFORM ALLOWANCE			
21,239			41	TOTAL BENEFITS	179,955		
		7.8126	42	(%) BENEFITS/ACCRUED SALARY COST			7.7952
293,094	13,597	21.5557	43	COST OF SAL & BEN PER TOTAL WK HR	2,488,466	86,604	28.7338
98			44	LESS OVERTIME PREMIUM PAY	222		
292,996	13,597	21.5485	45	STR SAL/BEN COST PER TOTAL WK HR	2,488,244	86,604	28.7312

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,162,447	411,057	36.8864	01	STRAIGHT TIME HOURS	170,333,409	4,559,089	37.3612
50,876	1,731	29.3911	02	OVERTIME HOURS (INCLUDES LINE 46)	533,875	18,180	29.3660
			03	HOLIDAY WORK HOURS	15,288	766	19.9582
15,213,323	412,788	36.8550	04	WORK HOURS SUBTOTAL	170,882,572	4,578,035	37.3266
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,822	77	23.6623	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	24,889	1,092	22.7921
			07	LIMITED DUTY HOURS (NA)			
6,942	361	19.2299	08	REHABILITATION WORK HOURS (NA)	50,962	2,780	18.3316
			09	TRAINING HOURS			
15,213,323	412,788	36.8550	10	TOTAL WORK HOURS	170,882,572	4,578,035	37.3266
4,349	710	6.1253	11	SUNDAY PREMIUM (NA HOURS)	59,410	9,749	6.0939
10,531	6,942	1.5169	12	NIGHT DIFFERENTIAL (NA HOURS)	125,777	84,818	1.4829
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	581	61	9.5245
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	4,211		15	LEAVE WITHOUT PAY (NA HOURS)		37,002	
102,483	2,461	41.6428	16	TERMINAL LEAVE	2,303,515	51,339	44.8687
1,662,041	43,931	37.8329	17	ANNUAL LEAVE	16,539,890	442,519	37.3766
4,341	104	41.7403	18	HOLIDAY LEAVE	7,145,460	192,856	37.0507
413,688	11,654	35.4975	19	SICK LEAVE	5,724,474	160,895	35.5789
11,011	376	29.2845	20	MILITARY LEAVE	75,875	2,400	31.6145
			21	CONVENTION LEAVE			
27,097	716	37.8449	22	OTHER LEAVE	1,108,029	30,378	36.4747
			23	CONTINUATION OF PAY LEAVE	21,447	826	25.9648
2,220,661	59,242	37.4845	24	TOTAL PAID ABSENCE	32,918,690	881,213	37.3561
17,448,864	472,030	36.9655	25	GROSS PAY & TOTAL PAID HOURS	203,987,115	5,459,248	37.3654
1,768,865	46,496	38.0433	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,988,865	686,714	37.8452
15,679,999	425,534	36.8478	27	BALANCE LINE 25 - LINE 26	177,998,250	4,772,534	37.2963
1,553,916	41,215	37.7026	28	ANNUAL LEAVE ACCRUED	18,097,903	483,354	37.4423
639,041	17,185	37.1859	29	HOLIDAY LEAVE ACCRUED	7,342,305	198,342	37.0184
17,872,956	483,934	36.9326	30	ACCRUED SALARY COST	203,438,458	5,454,230	37.2992
			31	BENEFITS-USPS CONTRIBUTION			
1,276,002			32	HEALTH BENEFITS	14,291,270		
110,374			33	LIFE INSURANCE	1,281,841		
2,563,734			34	RETIREMENT	20,791,448		
297,656			35	THRIFT SAVINGS PLAN (TSP)	3,388,711		
			36	TSP FIDUCIARY INSURANCE			
453,054			37	SOCIAL SECURITY	4,685,554		
247,597			38	MEDICARE	2,904,611		
4,948,417			39	PAYROLL BENEFITS SUBTOTAL	47,343,435		
124			40	UNIFORM ALLOWANCE	1,566		
4,948,541			41	TOTAL BENEFITS	47,345,001		
		27.6873	42	(%) BENEFITS/ACCRUED SALARY COST			23.2723
22,821,497	412,788	55.2862	43	COST OF SAL & BEN PER TOTAL WK HR	250,783,459	4,578,035	54.7797
16,335			44	LESS OVERTIME PREMIUM PAY	169,492		
22,805,162	412,788	55.2466	45	STR SAL/BEN COST PER TOTAL WK HR	250,613,967	4,578,035	54.7426

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
48,925,758	1,345,723	36.3564	01	STRAIGHT TIME HOURS	560,821,030	15,470,659	36.2506
222,922	7,949	28.0440	02	OVERTIME HOURS (INCLUDES LINE 46)	5,045,182	171,068	29.4922
			03	HOLIDAY WORK HOURS	12,617	623	20.2520
49,148,680	1,353,672	36.3076	04	WORK HOURS SUBTOTAL	565,878,829	15,642,350	36.1760
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
27,431	1,097	25.0054	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	465,088	18,953	24.5390
			07	LIMITED DUTY HOURS (NA)			
58,877	2,820	20.8783	08	REHABILITATION WORK HOURS (NA)	695,811	33,398	20.8339
6,099	191	31.9319	09	TRAINING HOURS	30,136	945	31.8899
49,154,779	1,353,863	36.3070	10	TOTAL WORK HOURS	565,908,965	15,643,295	36.1758
16,879	2,696	6.2607	11	SUNDAY PREMIUM (NA HOURS)	213,965	34,327	6.2331
29,693	14,766	2.0109	12	NIGHT DIFFERENTIAL (NA HOURS)	345,998	172,878	2.0013
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)	122	11	11.0909
	14,632		15	LEAVE WITHOUT PAY (NA HOURS)		140,590	
433,550	11,192	38.7374	16	TERMINAL LEAVE	6,422,081	153,329	41.8843
5,209,852	153,352	33.9731	17	ANNUAL LEAVE	51,434,278	1,511,483	34.0290
17,220	432	39.8611	18	HOLIDAY LEAVE	21,512,297	640,096	33.6079
1,274,333	38,796	32.8470	19	SICK LEAVE	16,667,828	509,046	32.7432
31,266	1,088	28.7371	20	MILITARY LEAVE	400,185	13,368	29.9360
			21	CONVENTION LEAVE			
127,527	3,992	31.9456	22	OTHER LEAVE	2,377,943	73,249	32.4638
4,406	152	28.9868	23	CONTINUATION OF PAY LEAVE	100,266	3,182	31.5103
7,098,154	209,004	33.9618	24	TOTAL PAID ABSENCE	98,914,878	2,903,753	34.0644
56,299,505	1,562,867	36.0232	25	GROSS PAY & TOTAL PAID HOURS	665,384,278	18,547,048	35.8754
5,660,622	164,976	34.3117	26	LESS TERM, ANN & HOL LEAVE TAKEN	79,368,656	2,304,908	34.4346
50,638,883	1,397,891	36.2252	27	BALANCE LINE 25 - LINE 26	586,015,622	16,242,140	36.0799
4,661,161	136,358	34.1832	28	ANNUAL LEAVE ACCRUED	54,680,281	1,612,182	33.9169
1,900,361	56,233	33.7944	29	HOLIDAY LEAVE ACCRUED	22,073,867	656,641	33.6163
57,200,405	1,590,482	35.9641	30	ACCRUED SALARY COST	662,769,770	18,510,963	35.8041
			31	BENEFITS-USPS CONTRIBUTION			
4,113,060			32	HEALTH BENEFITS	46,578,251		
278,915			33	LIFE INSURANCE	3,282,199		
9,882,740			34	RETIREMENT	80,643,168		
1,052,401			35	THRIFT SAVINGS PLAN (TSP)	11,905,704		
			36	TSP FIDUCIARY INSURANCE			
1,490,473			37	SOCIAL SECURITY	15,722,215		
795,048			38	MEDICARE	9,401,969		
17,612,637			39	PAYROLL BENEFITS SUBTOTAL	167,533,506		
3,468			40	UNIFORM ALLOWANCE	51,046		
17,616,105			41	TOTAL BENEFITS	167,584,552		
		30.7971	42	(%) BENEFITS/ACCRUED SALARY COST			25.2854
74,816,510	1,353,863	55.2615	43	COST OF SAL & BEN PER TOTAL WK HR	830,354,322	15,643,295	53.0805
65,099			44	LESS OVERTIME PREMIUM PAY	1,525,255		
74,751,411	1,353,863	55.2134	45	STR SAL/BEN COST PER TOTAL WK HR	828,829,067	15,643,295	52.9830

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,031,232	350,789	22.8947	01	STRAIGHT TIME HOURS	93,539,536	4,153,238	22.5220
1,027,813	30,481	33.7197	02	OVERTIME HOURS (INCLUDES LINE 46)	8,723,132	261,258	33.3889
			03	HOLIDAY WORK HOURS	1,251,188	58,767	21.2906
9,059,045	381,270	23.7601	04	WORK HOURS SUBTOTAL	103,513,856	4,473,263	23.1405
	68		05	STEWARDS DUTY HOURS (NA)		685	
47,922	950	50.4442	06	PENALTY OVERTIME (NA)	302,006	5,386	56.0724
8,244	263	31.3460	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	128,647	4,158	30.9396
			07	LIMITED DUTY HOURS (NA)			
1,819	85	21.4000	08	REHABILITATION WORK HOURS (NA)	31,804	1,503	21.1603
5,802	256	22.6640	09	TRAINING HOURS	50,469	2,248	22.4506
9,064,847	381,526	23.7594	10	TOTAL WORK HOURS	103,564,325	4,475,511	23.1402
126,652	23,766	5.3291	11	SUNDAY PREMIUM (NA HOURS)	1,651,206	312,551	5.2829
157,892	78,668	2.0070	12	NIGHT DIFFERENTIAL (NA HOURS)	1,963,379	982,190	1.9989
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,493	6,192	10.5770
51,431	2,673	19.2409	14	OTHER PREMIUM PAY (NA HOURS)	514,814	26,284	19.5865
	10,226		15	LEAVE WITHOUT PAY (NA HOURS)		110,916	
36,494	1,474	24.7584	16	TERMINAL LEAVE	635,538	26,930	23.5996
1,110,430	48,719	22.7925	17	ANNUAL LEAVE	10,002,481	438,609	22.8050
1,214	48	25.2916	18	HOLIDAY LEAVE	4,206,614	186,705	22.5308
413,460	18,156	22.7726	19	SICK LEAVE	5,159,926	225,881	22.8435
6,332	303	20.8976	20	MILITARY LEAVE	153,239	7,334	20.8943
			21	CONVENTION LEAVE			
15,754	664	23.7259	22	OTHER LEAVE	218,109	10,244	21.2913
9,728	456	21.3333	23	CONTINUATION OF PAY LEAVE	83,997	4,084	20.5673
1,593,412	69,820	22.8217	24	TOTAL PAID ABSENCE	20,459,904	899,787	22.7386
10,994,234	451,346	24.3587	25	GROSS PAY & TOTAL PAID HOURS	128,219,121	5,375,298	23.8533
1,148,138	50,241	22.8526	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,844,633	652,244	22.7593
9,846,096	401,105	24.5474	27	BALANCE LINE 25 - LINE 26	113,374,488	4,723,054	24.0044
884,928	38,588	22.9327	28	ANNUAL LEAVE ACCRUED	10,532,332	464,955	22.6523
368,106	16,139	22.8084	29	HOLIDAY LEAVE ACCRUED	4,367,504	193,874	22.5275
11,099,130	455,832	24.3491	30	ACCRUED SALARY COST	128,274,324	5,381,883	23.8344
			31	BENEFITS-USPS CONTRIBUTION			
1,097,581			32	HEALTH BENEFITS	12,712,882		
59,442			33	LIFE INSURANCE	712,875		
1,328,045			34	RETIREMENT	11,731,819		
224,198			35	THRIFT SAVINGS PLAN (TSP)	2,561,106		
			36	TSP FIDUCIARY INSURANCE			
360,003			37	SOCIAL SECURITY	4,081,049		
155,374			38	MEDICARE	1,814,318		
3,224,643			39	PAYROLL BENEFITS SUBTOTAL	33,614,049		
21,266			40	UNIFORM ALLOWANCE	279,215		
3,245,909			41	TOTAL BENEFITS	33,893,264		
		29.2447	42	(%) BENEFITS/ACCRUED SALARY COST			26.4224
14,345,039	381,526	37.5991	43	COST OF SAL & BEN PER TOTAL WK HR	162,167,588	4,475,511	36.2344
347,519			44	LESS OVERTIME PREMIUM PAY	2,912,399		
13,997,520	381,526	36.6882	45	STR SAL/BEN COST PER TOTAL WK HR	159,255,189	4,475,511	35.5836

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
324,868	17,925	18.1237	01	STRAIGHT TIME HOURS	2,498,476	101,948	24.5073
1,475	76	19.4078	02	OVERTIME HOURS (INCLUDES LINE 46)	3,337	166	20.1024
			03	HOLIDAY WORK HOURS			
326,343	18,001	18.1291	04	WORK HOURS SUBTOTAL	2,501,813	102,114	24.5001
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
326,343	18,001	18.1291	10	TOTAL WORK HOURS	2,501,813	102,114	24.5001
			11	SUNDAY PREMIUM (NA HOURS)			
7	6	1.1666	12	NIGHT DIFFERENTIAL (NA HOURS)	123	116	1.0603
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	220		15	LEAVE WITHOUT PAY (NA HOURS)		780	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,960	80	37.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,960	80	37.0000
326,350	18,001	18.1295	25	GROSS PAY & TOTAL PAID HOURS	2,504,896	102,194	24.5111
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
326,350	18,001	18.1295	27	BALANCE LINE 25 - LINE 26	2,504,896	102,194	24.5111
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
326,350	18,001	18.1295	30	ACCRUED SALARY COST	2,504,896	102,194	24.5111
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
38			33	LIFE INSURANCE	401		
274			34	RETIREMENT	2,596		
128			35	THRIFT SAVINGS PLAN (TSP)	1,213		
			36	TSP FIDUCIARY INSURANCE			
20,236			37	SOCIAL SECURITY	154,442		
4,732			38	MEDICARE	36,327		
25,408			39	PAYROLL BENEFITS SUBTOTAL	194,979		
			40	UNIFORM ALLOWANCE			
25,408			41	TOTAL BENEFITS	194,979		
		7.7855	42	(%) BENEFITS/ACCRUED SALARY COST			7.7839
351,758	18,001	19.5410	43	COST OF SAL & BEN PER TOTAL WK HR	2,699,875	102,114	26.4398
491			44	LESS OVERTIME PREMIUM PAY	1,111		
351,267	18,001	19.5137	45	STR SAL/BEN COST PER TOTAL WK HR	2,698,764	102,114	26.4289

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 12-2003
ENDING DATE 08-08-2003

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
57,281,858	1,714,437	33.4114	01	STRAIGHT TIME HOURS	656,859,042	19,725,845	33.2994
1,252,210	38,506	32.5198	02	OVERTIME HOURS (INCLUDES LINE 46)	13,771,651	432,492	31.8425
			03	HOLIDAY WORK HOURS	1,263,805	59,390	21.2797
58,534,068	1,752,943	33.3918	04	WORK HOURS SUBTOTAL	671,894,498	20,217,727	33.2329
	68		05	STEWARDS DUTY HOURS (NA)		685	
47,922	950	50.4442	06	PENALTY OVERTIME (NA)	302,505	5,398	56.0402
35,675	1,360	26.2316	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	593,735	23,111	25.6905
			07	LIMITED DUTY HOURS (NA)			
60,696	2,905	20.8936	08	REHABILITATION WORK HOURS (NA)	727,615	34,901	20.8479
11,901	447	26.6241	09	TRAINING HOURS	80,605	3,193	25.2442
58,545,969	1,753,390	33.3901	10	TOTAL WORK HOURS	671,975,103	20,220,920	33.2316
143,531	26,462	5.4240	11	SUNDAY PREMIUM (NA HOURS)	1,865,171	346,878	5.3770
187,592	93,440	2.0076	12	NIGHT DIFFERENTIAL (NA HOURS)	2,309,500	1,155,184	1.9992
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,843	6,232	10.5653
51,431	2,673	19.2409	14	OTHER PREMIUM PAY (NA HOURS)	514,936	26,295	19.5830
	25,078		15	LEAVE WITHOUT PAY (NA HOURS)		252,286	
470,044	12,666	37.1106	16	TERMINAL LEAVE	7,057,619	180,259	39.1526
6,320,282	202,071	31.2775	17	ANNUAL LEAVE	61,436,759	1,950,092	31.5045
18,434	480	38.4041	18	HOLIDAY LEAVE	25,718,911	826,801	31.1065
1,687,793	56,952	29.6353	19	SICK LEAVE	21,827,754	734,927	29.7005
37,598	1,391	27.0294	20	MILITARY LEAVE	553,424	20,702	26.7328
			21	CONVENTION LEAVE			
143,281	4,656	30.7734	22	OTHER LEAVE	2,599,012	83,573	31.0987
14,134	608	23.2467	23	CONTINUATION OF PAY LEAVE	184,263	7,266	25.3596
8,691,566	278,824	31.1722	24	TOTAL PAID ABSENCE	119,377,742	3,803,620	31.3852
67,620,089	2,032,214	33.2740	25	GROSS PAY & TOTAL PAID HOURS	796,108,295	24,024,540	33.1372
6,808,760	215,217	31.6367	26	LESS TERM, ANN & HOL LEAVE TAKEN	94,213,289	2,957,152	31.8594
60,811,329	1,816,997	33.4680	27	BALANCE LINE 25 - LINE 26	701,895,006	21,067,388	33.3166
5,546,089	174,946	31.7017	28	ANNUAL LEAVE ACCRUED	65,212,613	2,077,137	31.3954
2,268,467	72,372	31.3445	29	HOLIDAY LEAVE ACCRUED	26,441,371	850,515	31.0886
68,625,885	2,064,315	33.2439	30	ACCRUED SALARY COST	793,548,990	23,995,040	33.0713
			31	BENEFITS-USPS CONTRIBUTION			
5,210,641			32	HEALTH BENEFITS	59,291,133		
338,395			33	LIFE INSURANCE	3,995,475		
11,211,059			34	RETIREMENT	92,377,583		
1,276,727			35	THRIFT SAVINGS PLAN (TSP)	14,468,023		
			36	TSP FIDUCIARY INSURANCE			
1,870,712			37	SOCIAL SECURITY	19,957,706		
955,154			38	MEDICARE	11,252,614		
20,862,688			39	PAYROLL BENEFITS SUBTOTAL	201,342,534		
24,734			40	UNIFORM ALLOWANCE	330,261		
20,887,422			41	TOTAL BENEFITS	201,672,795		
		30.4366	42	(%) BENEFITS/ACCRUED SALARY COST			25.4140
89,513,307	1,753,390	51.0515	43	COST OF SAL & BEN PER TOTAL WK HR	995,221,785	20,220,920	49.2174
413,109			44	LESS OVERTIME PREMIUM PAY	4,438,764		
89,100,198	1,753,390	50.8159	45	STR SAL/BEN COST PER TOTAL WK HR	990,783,021	20,220,920	48.9979