UNITED STATES POSTAL SERVICE

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June 4, 2003

Hon. Steven W. Williams, Secretary
Postal Rate Commission
1333 H Street, NW, Suite 300
Washington, D.C. 20268-0001

Dear Mr. Williams:

In connection with the Commission's rules pertaining to periodic reports, 39 C.F.R. § 3001.102 (2002), I have enclosed copies of the following:

National Payroll Hours Summary Report, Accounting Periods 7 & 8, PFY 2003.

Sincerely,

Daniel J. Foucheaux Jr.

Daniel J. Foucheaux, Jr.
Chief Counsel, Ratemaking

Enclosures

cc: Ms. Taylor

475 L'Enfant Plaza SW
Washington DC 20260
www.usps.com

UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report - PFY 2003

Accounting Period 8

March 22 - April 18, 2003
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

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Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
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USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2940

NATIONAL PAYROLL HOUR SUMMARY REPORT

ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: USPS - CONSOLIDATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,160,542,313	106,171,507	20.3495	01	STRAIGHT TIME HOURS	16,758,819,243	835,687,675	20.0539
263,456,947	8,863,603	29.7234	02	OVERTIME HOURS (INCLUDES LINE 46)	2,271,298,347	77,231,016	29.4091
			03	HOLIDAY WORK HOURS	94,379,688	4,741,297	19.9058
2,423,999,260	115,035,110	21.0718	04	WORK HOURS SUBTOTAL	19,124,497,278	917,659,988	20.8405
	233,047		05	STEWARDS DUTY HOURS (NA)		1,802,754	
11,233,444	277,153	40.5315	06	PENALTY OVERTIME (NA)	102,511,116	2,562,552	40.0035
7,847,276	316,118	24.8238	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	75,872,342	3,116,671	24.3440
16,525,024	791,586	20.8758	07	LIMITED DUTY HOURS (NA)	128,466,924	6,229,070	20.6237
20,576,158	974,552	21.1134	08	REHABILITATION WORK HOURS (NA)	180,775,142	8,637,600	20.9288
16,277,255	775,787	20.9816	09	TRAINING HOURS	107,725,341	5,384,952	20.0048
2,440,276,515	115,810,897	21.0712	10	TOTAL WORK HOURS	19,232,222,619	923,044,940	20.8356
19,748,716	3,992,565	4.9463	11	SUNDAY PREMIUM (NA HOURS)	157,587,238	32,372,010	4.8680
33,300,818	22,421,308	1.4852	12	NIGHT DIFFERENTIAL (NA HOURS)	271,049,542	184,799,574	1.4667
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,488,704	553,582	9.9148
1,759,727	174,449	10.0873	14	OTHER PREMIUM PAY (NA HOURS)	16,331,150	1,637,069	9.9758
	3,918,913		15	LEAVE WITHOUT PAY (NA HOURS)		32,771,124	
7,698,220	342,147	22.4997	16	TERMINAL LEAVE	62,738,578	2,539,623	24.7038
205,606,698	9,875,628	20.8196	17	ANNUAL LEAVE	1,425,368,975	68,171,466	20.9085
115,080	4,764	24.1561	18	HOLIDAY LEAVE	731,470,364	34,971,226	20.9163
97,837,265	4,666,461	20.9660	19	SICK LEAVE	785,666,767	38,161,099	20.5881
1,364,206	66,145	20.6244	20	MILITARY LEAVE	13,967,929	694,248	20.1195
169,235	7,142	23.6957	21	CONVENTION LEAVE	206,703	8,741	23.6475
4,659,532	224,892	20.7189	22	OTHER LEAVE	39,055,074	1,887,303	20.6935
2,132,403	106,214	20.0764	23	CONTINUATION OF PAY LEAVE	18,955,887	964,610	19.6513
319,582,639	15,293,393	20.8967	24	TOTAL PAID ABSENCE	3,077,430,277	147,398,316	20.8783
2,814,668,415	131,104,290	21.4689	25	GROSS PAY & TOTAL PAID HOURS	22,760,109,530	1,070,443,256	21.2623
213,419,998	10,222,539	20.8773	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,219,577,917	105,682,315	21.0023
2,601,248,417	120,881,751	21.5189	27	BALANCE LINE 25 - LINE 26	20,540,531,613	964,760,941	21.2907
210,955,454	10,045,523	20.9999	28	ANNUAL LEAVE ACCRUED	1,694,667,582	81,764,177	20.7262
82,462,392	3,901,826	21.1343	29	HOLIDAY LEAVE ACCRUED	655,805,199	31,411,124	20.8781
2,894,666,263	134,829,100	21.4691	30	ACCRUED SALARY COST	22,891,004,394	1,077,936,242	21.2359
			31	BENEFITS-USPS CONTRIBUTION			
314,014,461			32	HEALTH BENEFITS	2,399,589,939		
14,784,369			33	LIFE INSURANCE	120,380,283		
223,721,736			34	RETIREMENT	1,776,870,551		
65,768,765			35	THRIFT SAVINGS PLAN (TSP)	520,429,572		
			36	TSP FIDUCIARY INSURANCE			
117,599,420			37	SOCIAL SECURITY	944,846,367		
39,744,677			38	MEDICARE	322,157,551		
775,633,428			39	PAYROLL BENEFITS SUBTOTAL	6,084,274,263		
6,459,361			40	UNIFORM ALLOWANCE	52,013,703		
782,092,789			41	TOTAL BENEFITS	6,136,287,966		
		27.0184	42	(%) BENEFITS/ACCRUED SALARY COST			26.8065
3,676,759,052	115,810,897	31.7479	43	COST OF SAL & BEN PER TOTAL WK HR	29,027,292,360	923,044,940	31.4473
86,994,006			44	LESS OVERTIME PREMIUM PAY	748,196,216		
3,589,765,046	115,810,897	30.9967	45	STR SAL/BEN COST PER TOTAL WK HR	28,279,096,144	923,044,940	30.6367

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: USPS TOTAL, ALL BARGAINING

DATE 04-23-2003
PAGE B

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,731,763,977	86,425,477	20.0376	01	STRAIGHT TIME HOURS	13,466,263,673	680,401,242	19.7916
240,689,609	7,889,368	30.5080	02	OVERTIME HOURS (INCLUDES LINE 46)	2,074,702,333	68,755,229	30.1751
			03	HOLIDAY WORK HOURS	93,925,995	4,721,577	19.8929
1,972,453,586	94,314,845	20.9135	04	WORK HOURS SUBTOTAL	15,634,892,001	753,878,048	20.7392
	233,047		05	STEWARDS DUTY HOURS (NA)		1,802,754	
11,233,444	277,153	40.5315	06	PENALTY OVERTIME (NA)	102,510,824	2,562,547	40.0034
7,979	258	30.9263	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	89,200	2,942	30.3195
16,369,210	782,105	20.9296	07	LIMITED DUTY HOURS (NA)	127,204,107	6,149,838	20.6841
20,009,907	950,132	21.0601	08	REHABILITATION WORK HOURS (NA)	176,089,721	8,432,238	20.8829
13,146,251	621,034	21.1683	09	TRAINING HOURS	83,507,097	4,061,316	20.5615
1,985,599,837	94,935,879	20.9151	10	TOTAL WORK HOURS	15,718,399,098	757,939,364	20.7383
18,783,146	3,840,473	4.8908	11	SUNDAY PREMIUM (NA HOURS)	149,787,772	31,113,638	4.8142
29,743,560	19,876,716	1.4964	12	NIGHT DIFFERENTIAL (NA HOURS)	240,876,785	162,112,604	1.4858
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,479,336	552,750	9.9128
1,759,498	174,429	10.0871	14	OTHER PREMIUM PAY (NA HOURS)	16,327,879	1,636,735	9.9758
	3,763,299		15	LEAVE WITHOUT PAY (NA HOURS)		31,595,671	
4,951,836	248,678	19.9126	16	TERMINAL LEAVE	36,871,692	1,720,128	21.4354
180,755,965	8,926,211	20.2500	17	ANNUAL LEAVE	1,187,664,074	59,279,151	20.0351
62,244	2,992	20.8034	18	HOLIDAY LEAVE	613,415,095	30,471,010	20.1311
86,088,208	4,229,713	20.3532	19	SICK LEAVE	693,148,124	34,637,253	20.0116
1,153,955	58,089	19.8652	20	MILITARY LEAVE	12,125,665	621,541	19.5090
			21	CONVENTION LEAVE	28		
3,954,427	198,333	19.9383	22	OTHER LEAVE	32,516,559	1,649,122	19.7174
2,029,837	101,008	20.0958	23	CONTINUATION OF PAY LEAVE	18,015,588	912,584	19.7412
278,996,472	13,765,024	20.2685	24	TOTAL PAID ABSENCE	2,593,756,825	129,290,789	20.0614
2,314,882,513	108,700,903	21.2958	25	GROSS PAY & TOTAL PAID HOURS	18,724,627,695	887,230,153	21.1045
185,770,045	9,177,881	20.2410	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,837,950,861	91,470,289	20.0934
2,129,112,468	99,523,022	21.3931	27	BALANCE LINE 25 - LINE 26	16,886,676,834	795,759,864	21.2208
178,778,751	8,848,707	20.2039	28	ANNUAL LEAVE ACCRUED	1,437,914,621	72,023,679	19.9644
69,464,706	3,414,850	20.3419	29	HOLIDAY LEAVE ACCRUED	552,557,759	27,468,598	20.1159
2,377,355,925	111,786,579	21.2669	30	ACCRUED SALARY COST	18,877,149,214	895,252,141	21.0858
			31	BENEFITS-USPS CONTRIBUTION			
272,449,694			32	HEALTH BENEFITS	2,085,720,637		
12,495,889			33	LIFE INSURANCE	101,979,949		
189,879,187			34	RETIREMENT	1,511,366,743		
58,284,853			35	THRIFT SAVINGS PLAN (TSP)	462,567,872		
			36	TSP FIDUCIARY INSURANCE			
100,346,754			37	SOCIAL SECURITY	808,988,662		
32,667,373			38	MEDICARE	264,802,116		
666,123,750			39	PAYROLL BENEFITS SUBTOTAL	5,235,425,979		
6,428,377			40	UNIFORM ALLOWANCE	51,754,987		
672,552,127			41	TOTAL BENEFITS	5,287,180,966		
		28.2899	42	(%) BENEFITS/ACCRUED SALARY COST			28.0083
3,049,908,052	94,935,879	32.1259	43	COST OF SAL & BEN PER TOTAL WK HR	24,164,330,180	757,939,364	31.8816
82,022,968			44	LESS OVERTIME PREMIUM PAY	707,965,481		
2,967,885,084	94,935,879	31.2619	45	STR SAL/BEN COST PER TOTAL WK HR	23,456,364,699	757,939,364	30.9475

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MINNEAPOLIS PDC
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

DATE 04-23-2003
PAGE C

REPORT-A

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
343,154,253	13,115,935	26.1631	01	STRAIGHT TIME HOURS	2,603,009,831	101,189,621	25.7240
14,324,896	528,278	27.1162	02	OVERTIME HOURS (INCLUDES LINE 46)	127,430,847	4,809,573	26.4952
			03	HOLIDAY WORK HOURS	453,693	19,720	23.0067
357,479,149	13,644,213	26.2000	04	WORK HOURS SUBTOTAL	2,730,894,371	106,018,914	25.7585
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	289	5	57.8000
7,839,297	315,860	24.8188	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	75,783,146	3,113,727	24.3384
71,529	3,106	23.0292	07	LIMITED DUTY HOURS (NA)	436,010	18,850	23.1305
550,384	23,330	23.5912	08	REHABILITATION WORK HOURS (NA)	4,492,838	192,165	23.3801
2,481,319	96,854	25.6191	09	TRAINING HOURS	16,867,002	674,912	24.9914
359,960,468	13,741,067	26.1959	10	TOTAL WORK HOURS	2,747,761,373	106,693,826	25.7537
965,570	152,092	6.3485	11	SUNDAY PREMIUM (NA HOURS)	7,799,415	1,258,356	6.1980
2,419,391	1,185,927	2.0400	12	NIGHT DIFFERENTIAL (NA HOURS)	19,163,494	9,618,111	1.9924
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,368	832	11.2596
229	20	11.4500	14	OTHER PREMIUM PAY (NA HOURS)	2,636	244	10.8032
	148,851		15	LEAVE WITHOUT PAY (NA HOURS)		1,111,844	
2,746,384	93,469	29.3828	16	TERMINAL LEAVE	25,863,285	819,706	31.5519
24,824,928	947,724	26.1942	17	ANNUAL LEAVE	236,888,394	8,838,182	26.8028
52,836	1,772	29.8171	18	HOLIDAY LEAVE	118,055,123	4,500,208	26.2332
11,748,937	436,740	26.9014	19	SICK LEAVE	92,515,548	3,523,645	26.2556
210,251	8,056	26.0986	20	MILITARY LEAVE	1,842,264	72,707	25.3381
169,235	7,142	23.6957	21	CONVENTION LEAVE	206,675	8,741	23.6443
699,846	26,200	26.7116	22	OTHER LEAVE	6,481,278	234,704	27.6146
64,660	2,360	27.3983	23	CONTINUATION OF PAY LEAVE	516,972	20,629	25.0604
40,517,077	1,523,463	26.5953	24	TOTAL PAID ABSENCE	482,369,539	18,018,522	26.7707
403,862,735	15,264,530	26.4575	25	GROSS PAY & TOTAL PAID HOURS	3,257,105,825	124,712,348	26.1169
27,624,148	1,042,965	26.4861	26	LESS TERM, ANN & HOL LEAVE TAKEN	380,806,802	14,158,096	26.8967
376,238,587	14,221,565	26.4554	27	BALANCE LINE 25 - LINE 26	2,876,299,023	110,554,252	26.0170
32,176,703	1,196,816	26.8852	28	ANNUAL LEAVE ACCRUED	256,752,598	9,740,482	26.3593
12,997,686	486,976	26.6906	29	HOLIDAY LEAVE ACCRUED	103,247,297	3,942,520	26.1881
421,412,976	15,905,357	26.4950	30	ACCRUED SALARY COST	3,236,298,918	124,237,254	26.0493
			31	BENEFITS-USPS CONTRIBUTION			
41,564,821			32	HEALTH BENEFITS	313,867,586		
2,288,445			33	LIFE INSURANCE	18,400,140		
33,841,970			34	RETIREMENT	265,502,106		
7,483,655			35	THRIFT SAVINGS PLAN (TSP)	57,860,861		
			36	TSP FIDUCIARY INSURANCE			
11,310,685			37	SOCIAL SECURITY	87,630,398		
5,687,328			38	MEDICARE	46,074,179		
102,176,904			39	PAYROLL BENEFITS SUBTOTAL	789,335,270		
30,984			40	UNIFORM ALLOWANCE	258,716		
102,207,888			41	TOTAL BENEFITS	789,593,986		
		24.2536	42	(%) BENEFITS/ACCRUED SALARY COST			24.3980
523,620,864	13,741,067	38.1062	43	COST OF SAL & BEN PER TOTAL WK HR	4,025,892,904	106,693,826	37.7331
2,159,704			44	LESS OVERTIME PREMIUM PAY	17,198,733		
521,461,160	13,741,067	37.9491	45	STR SAL/BEN COST PER TOTAL WK HR	4,008,694,171	106,693,826	37.5719

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
85,624,083	6,630,095	12.9144	01	STRAIGHT TIME HOURS	689,545,739	54,096,812	12.7465
8,442,442	445,957	18.9310	02	OVERTIME HOURS (INCLUDES LINE 46)	69,165,167	3,666,214	18.8655
			03	HOLIDAY WORK HOURS			
94,066,525	7,076,052	13.2936	04	WORK HOURS SUBTOTAL	758,710,906	57,763,026	13.1348
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4-	2	2.0000-
84,285	6,375	13.2211	07	LIMITED DUTY HOURS (NA)	826,807	60,382	13.6929
15,867	1,090	14.5568	08	REHABILITATION WORK HOURS (NA)	192,583	13,197	14.5929
649,685	57,899	11.2210	09	TRAINING HOURS	7,351,242	648,724	11.3318
94,716,210	7,133,951	13.2768	10	TOTAL WORK HOURS	766,062,148	58,411,750	13.1148
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
1,137,867	1,358,665	.8374	12	NIGHT DIFFERENTIAL (NA HOURS)	11,009,263	13,068,859	.8424
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	635	90	7.0555
	6,763		15	LEAVE WITHOUT PAY (NA HOURS)		63,609	
			16	TERMINAL LEAVE	3,601	211-	17.0663-
25,805	1,693	15.2421	17	ANNUAL LEAVE	816,507	54,133	15.0833
			18	HOLIDAY LEAVE	146	8	18.2500
120	8	15.0000	19	SICK LEAVE	3,095	201	15.3980
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,259	359	14.6490	22	OTHER LEAVE	57,237	3,477	16.4616
37,906	2,846	13.3190	23	CONTINUATION OF PAY LEAVE	423,327	31,397	13.4830
69,090	4,906	14.0827	24	TOTAL PAID ABSENCE	1,303,913	89,005	14.6498
95,923,167	7,138,857	13.4367	25	GROSS PAY & TOTAL PAID HOURS	778,376,010	58,500,755	13.3054
25,805	1,693	15.2421	26	LESS TERM, ANN & HOL LEAVE TAKEN	820,254	53,930	15.2096
95,897,362	7,137,164	13.4363	27	BALANCE LINE 25 - LINE 26	777,555,756	58,446,825	13.3036
			28	ANNUAL LEAVE ACCRUED	363	16	22.6875
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
95,897,362	7,137,164	13.4363	30	ACCRUED SALARY COST	777,556,262	58,446,847	13.3036
			31	BENEFITS-USPS CONTRIBUTION			
54-			32	HEALTH BENEFITS	1,716		
35			33	LIFE INSURANCE	194		
579			34	RETIREMENT	1,702		
257			35	THRIFT SAVINGS PLAN (TSP)	839		
			36	TSP FIDUCIARY INSURANCE			
5,941,981			37	SOCIAL SECURITY	48,227,307		
1,389,976			38	MEDICARE	11,281,256		
7,332,774			39	PAYROLL BENEFITS SUBTOTAL	59,513,014		
			40	UNIFORM ALLOWANCE			
7,332,774			41	TOTAL BENEFITS	59,513,014		
		7.6464	42	(%) BENEFITS/ACCRUED SALARY COST			7.6538
103,230,136	7,133,951	14.4702	43	COST OF SAL & BEN PER TOTAL WK HR	837,069,276	58,411,750	14.3304
2,811,333			44	LESS OVERTIME PREMIUM PAY	23,032,002		
100,418,803	7,133,951	14.0761	45	STR SAL/BEN COST PER TOTAL WK HR	814,037,274	58,411,750	13.9361

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

DATE 04-23-2003
PAGE 1
REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,893,924	1,394,275	28.6126	01	STRAIGHT TIME HOURS	304,999,838	10,824,990	28.1755
334,827	10,512	31.8518	02	OVERTIME HOURS (INCLUDES LINE 46)	3,109,912	98,430	31.5951
			03	HOLIDAY WORK HOURS	6,943	305	22.7639
40,228,751	1,404,787	28.6369	04	WORK HOURS SUBTOTAL	308,116,693	10,923,725	28.2061
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,268	126	25.9365
11,381	509	22.3595	07	LIMITED DUTY HOURS (NA)	64,117	3,086	20.7767
6,249	202	30.9356	08	REHABILITATION WORK HOURS (NA)	35,942	1,226	29.3164
432,204	15,180	28.4719	09	TRAINING HOURS	2,874,401	104,126	27.6050
40,660,955	1,419,967	28.6351	10	TOTAL WORK HOURS	310,991,094	11,027,851	28.2005
			11	SUNDAY PREMIUM (NA HOURS)	220	40	5.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	934	382	2.4450
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	10,415		15	LEAVE WITHOUT PAY (NA HOURS)		67,332	
378,421	11,787	32.1049	16	TERMINAL LEAVE	4,704,638	142,431	33.0309
2,864,105	95,264	30.0649	17	ANNUAL LEAVE	30,294,504	999,362	30.3138
7,338	232	31.6293	18	HOLIDAY LEAVE	13,643,368	456,386	29.8943
1,501,013	48,053	31.2366	19	SICK LEAVE	10,940,976	356,137	30.7212
19,288	651	29.6282	20	MILITARY LEAVE	161,161	5,416	29.7564
45,217	1,529	29.5729	21	CONVENTION LEAVE	58,749	1,985	29.5964
100,064	3,126	32.0102	22	OTHER LEAVE	575,341	18,358	31.3400
16,869	472	35.7394	23	CONTINUATION OF PAY LEAVE	28,648	904	31.6902
4,932,315	161,114	30.6138	24	TOTAL PAID ABSENCE	60,407,385	1,980,979	30.4937
45,593,270	1,581,081	28.8367	25	GROSS PAY & TOTAL PAID HOURS	371,399,633	13,008,830	28.5498
3,249,864	107,283	30.2924	26	LESS TERM, ANN & HOL LEAVE TAKEN	48,642,510	1,598,179	30.4362
42,343,406	1,473,798	28.7308	27	BALANCE LINE 25 - LINE 26	322,757,123	11,410,651	28.2856
3,849,804	126,652	30.3967	28	ANNUAL LEAVE ACCRUED	30,469,834	1,018,920	29.9040
1,504,523	49,616	30.3233	29	HOLIDAY LEAVE ACCRUED	11,886,905	398,304	29.8438
47,697,733	1,650,066	28.9065	30	ACCRUED SALARY COST	365,113,862	12,827,875	28.4625
			31	BENEFITS-USPS CONTRIBUTION			
4,682,035			32	HEALTH BENEFITS	35,225,375		
274,292			33	LIFE INSURANCE	2,194,730		
3,617,943			34	RETIREMENT	28,220,043		
599,969			35	THRIFT SAVINGS PLAN (TSP)	4,478,127		
			36	TSP FIDUCIARY INSURANCE			
840,459			37	SOCIAL SECURITY	6,423,435		
644,602			38	MEDICARE	5,281,502		
10,659,300			39	PAYROLL BENEFITS SUBTOTAL	81,823,212		
2,992			40	UNIFORM ALLOWANCE	37,022		
10,662,292			41	TOTAL BENEFITS	81,860,234		
		22.3538	42	(%) BENEFITS/ACCRUED SALARY COST			22.4204
58,360,025	1,419,967	41.0995	43	COST OF SAL & BEN PER TOTAL WK HR	446,974,096	11,027,851	40.5313
111,497			44	LESS OVERTIME PREMIUM PAY	1,034,512		
58,248,528	1,419,967	41.0210	45	STR SAL/BEN COST PER TOTAL WK HR	445,939,584	11,027,851	40.4375

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
27,415,086	1,173,503	23.3617	01	STRAIGHT TIME HOURS	210,568,342	9,134,916	23.0509
659,233	19,979	32.9962	02	OVERTIME HOURS (INCLUDES LINE 46)	5,815,638	177,057	32.8461
			03	HOLIDAY WORK HOURS	35,323	1,528	23.1171
28,074,319	1,193,482	23.5230	04	WORK HOURS SUBTOTAL	216,419,303	9,313,501	23.2371
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	83	2	41.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	234	20	11.7000
7,786	344	22.6337	07	LIMITED DUTY HOURS (NA)	53,522	2,292	23.3516
3,122	144	21.6805	08	REHABILITATION WORK HOURS (NA)	27,370	1,267	21.6022
397,683	16,592	23.9683	09	TRAINING HOURS	2,585,785	109,775	23.5553
28,472,002	1,210,074	23.5291	10	TOTAL WORK HOURS	219,005,088	9,423,276	23.2408
105	16	6.5625	11	SUNDAY PREMIUM (NA HOURS)	2,151	336	6.4017
173	78	2.2179	12	NIGHT DIFFERENTIAL (NA HOURS)	6,315	2,650	2.3830
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
141	12	11.7500	14	OTHER PREMIUM PAY (NA HOURS)	889	79	11.2531
	10,765		15	LEAVE WITHOUT PAY (NA HOURS)		84,131	
241,199	9,715	24.8274	16	TERMINAL LEAVE	1,976,555	75,973	26.0165
2,991,481	126,346	23.6768	17	ANNUAL LEAVE	22,343,304	945,768	23.6245
3,959	160	24.7437	18	HOLIDAY LEAVE	11,017,377	470,726	23.4050
1,244,611	51,709	24.0695	19	SICK LEAVE	9,494,216	402,744	23.5738
13,921	598	23.2792	20	MILITARY LEAVE	105,047	4,449	23.6113
64,179	2,695	23.8141	21	CONVENTION LEAVE	76,129	3,177	23.9625
57,117	2,333	24.4822	22	OTHER LEAVE	371,820	15,496	23.9945
7,233	296	24.4358	23	CONTINUATION OF PAY LEAVE	43,206	2,019	21.3997
4,623,700	193,852	23.8517	24	TOTAL PAID ABSENCE	45,427,654	1,920,352	23.6558
33,096,121	1,403,926	23.5739	25	GROSS PAY & TOTAL PAID HOURS	264,442,097	11,343,628	23.3119
3,236,639	136,221	23.7602	26	LESS TERM, ANN & HOL LEAVE TAKEN	35,337,236	1,492,467	23.6770
29,859,482	1,267,705	23.5539	27	BALANCE LINE 25 - LINE 26	229,104,861	9,851,161	23.2566
3,078,034	129,176	23.8282	28	ANNUAL LEAVE ACCRUED	24,454,629	1,042,099	23.4667
1,226,377	51,660	23.7393	29	HOLIDAY LEAVE ACCRUED	9,710,825	415,184	23.3892
34,163,893	1,448,541	23.5850	30	ACCRUED SALARY COST	263,270,315	11,308,444	23.2808
			31	BENEFITS-USPS CONTRIBUTION			
3,982,544			32	HEALTH BENEFITS	30,058,300		
196,907			33	LIFE INSURANCE	1,583,582		
2,676,540			34	RETIREMENT	20,979,051		
559,850			35	THRIFT SAVINGS PLAN (TSP)	4,294,473		
			36	TSP FIDUCIARY INSURANCE			
801,868			37	SOCIAL SECURITY	6,227,485		
464,974			38	MEDICARE	3,752,493		
8,682,683			39	PAYROLL BENEFITS SUBTOTAL	66,895,384		
20,389			40	UNIFORM ALLOWANCE	170,011		
8,703,072			41	TOTAL BENEFITS	67,065,395		
		25.4744	42	(%) BENEFITS/ACCRUED SALARY COST			25.4739
42,866,965	1,210,074	35.4250	43	COST OF SAL & BEN PER TOTAL WK HR	330,335,710	9,423,276	35.0552
219,525			44	LESS OVERTIME PREMIUM PAY	1,936,543		
42,647,440	1,210,074	35.2436	45	STR SAL/BEN COST PER TOTAL WK HR	328,399,167	9,423,276	34.8497

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,514,068	1,125,365	20.0060	01	STRAIGHT TIME HOURS	172,677,397	8,728,821	19.7824
367,572	12,398	29.6476	02	OVERTIME HOURS (INCLUDES LINE 46)	3,255,177	108,583	29.9786
			03	HOLIDAY WORK HOURS	19,816	941	21.0584
22,881,640	1,137,763	20.1110	04	WORK HOURS SUBTOTAL	175,952,390	8,838,345	19.9078
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	85	9	9.4444
4,982	236	21.1101	07	LIMITED DUTY HOURS (NA)	67,968	3,113	21.8336
971	40	24.2750	08	REHABILITATION WORK HOURS (NA)	23,697	923	25.6738
204,663	9,615	21.2858	09	TRAINING HOURS	1,679,403	80,647	20.8241
23,086,303	1,147,378	20.1209	10	TOTAL WORK HOURS	177,631,793	8,918,992	19.9161
143	26	5.5000	11	SUNDAY PREMIUM (NA HOURS)	4,545	874	5.2002
237	116	2.0431	12	NIGHT DIFFERENTIAL (NA HOURS)	7,867	3,962	1.9856
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
88	8	11.0000	14	OTHER PREMIUM PAY (NA HOURS)	373	36	10.3611
	9,340		15	LEAVE WITHOUT PAY (NA HOURS)		86,761	
128,041	6,041	21.1953	16	TERMINAL LEAVE	1,199,666	50,823	23.6047
2,512,191	121,006	20.7608	17	ANNUAL LEAVE	17,448,815	852,780	20.4610
1,683	80	21.0375	18	HOLIDAY LEAVE	8,892,590	439,450	20.2357
983,824	46,909	20.9730	19	SICK LEAVE	7,889,339	383,392	20.5777
6,633	303	21.8910	20	MILITARY LEAVE	41,272	1,984	20.8024
57,367	2,766	20.7400	21	CONVENTION LEAVE	68,104	3,331	20.4455
41,281	2,054	20.0978	22	OTHER LEAVE	351,839	17,470	20.1396
7,303	332	21.9969	23	CONTINUATION OF PAY LEAVE	42,468	2,074	20.4763
3,738,323	179,491	20.8273	24	TOTAL PAID ABSENCE	35,934,093	1,751,304	20.5184
26,825,094	1,326,869	20.2168	25	GROSS PAY & TOTAL PAID HOURS	213,578,671	10,670,296	20.0161
2,641,915	127,127	20.7816	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,541,071	1,343,053	20.5063
24,183,179	1,199,742	20.1569	27	BALANCE LINE 25 - LINE 26	186,037,600	9,327,243	19.9456
2,394,986	115,859	20.6715	28	ANNUAL LEAVE ACCRUED	19,144,430	940,400	20.3577
983,897	47,903	20.5393	29	HOLIDAY LEAVE ACCRUED	7,809,078	385,781	20.2422
27,562,062	1,363,504	20.2141	30	ACCRUED SALARY COST	212,991,108	10,653,424	19.9927
			31	BENEFITS-USPS CONTRIBUTION			
3,645,414			32	HEALTH BENEFITS	27,595,220		
157,291			33	LIFE INSURANCE	1,271,615		
2,223,007			34	RETIREMENT	17,540,660		
539,999			35	THRIFT SAVINGS PLAN (TSP)	4,206,755		
			36	TSP FIDUCIARY INSURANCE			
827,361			37	SOCIAL SECURITY	6,491,173		
375,734			38	MEDICARE	3,022,966		
7,768,806			39	PAYROLL BENEFITS SUBTOTAL	60,128,389		
383			40	UNIFORM ALLOWANCE	2,279		
7,769,189			41	TOTAL BENEFITS	60,130,668		
		28.1879	42	(%) BENEFITS/ACCRUED SALARY COST			28.2315
35,331,251	1,147,378	30.7930	43	COST OF SAL & BEN PER TOTAL WK HR	273,121,776	8,918,992	30.6224
122,401			44	LESS OVERTIME PREMIUM PAY	1,083,946		
35,208,850	1,147,378	30.6863	45	STR SAL/BEN COST PER TOTAL WK HR	272,037,830	8,918,992	30.5009

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,812,823	123,816	14.6412	01	STRAIGHT TIME HOURS	13,970,424	964,145	14.4899
10,729	422	25.4241	02	OVERTIME HOURS (INCLUDES LINE 46)	81,461	3,287	24.7827
			03	HOLIDAY WORK HOURS	410	24	17.0833
1,823,552	124,238	14.6778	04	WORK HOURS SUBTOTAL	14,052,295	967,456	14.5249
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	915-	40-	22.8750
15,263	732	20.8510	09	TRAINING HOURS	148,487	7,255	20.4668
1,838,815	124,970	14.7140	10	TOTAL WORK HOURS	14,200,782	974,711	14.5692
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	12	17	.7058
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,374		15	LEAVE WITHOUT PAY (NA HOURS)		9,992	
14,852	956	15.5355	16	TERMINAL LEAVE	125,899	6,376	19.7457
150,730	9,475	15.9081	17	ANNUAL LEAVE	1,226,399	77,920	15.7392
180	12	15.0000	18	HOLIDAY LEAVE	615,254	39,940	15.4044
66,018	3,961	16.6670	19	SICK LEAVE	504,484	31,070	16.2370
			20	MILITARY LEAVE	2,183	120	18.1916
2,472	152	16.2631	21	CONVENTION LEAVE	3,693	248	14.8911
8,783	528	16.6344	22	OTHER LEAVE	29,373	1,893	15.5166
			23	CONTINUATION OF PAY LEAVE	4,360	320	13.6250
243,035	15,084	16.1121	24	TOTAL PAID ABSENCE	2,511,645	157,887	15.9078
2,081,850	140,054	14.8646	25	GROSS PAY & TOTAL PAID HOURS	16,712,439	1,132,598	14.7558
165,762	10,443	15.8730	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,967,552	124,236	15.8372
1,916,088	129,611	14.7833	27	BALANCE LINE 25 - LINE 26	14,744,887	1,008,362	14.6226
160,687	10,183	15.7799	28	ANNUAL LEAVE ACCRUED	1,317,285	85,063	15.4859
71,559	4,662	15.3494	29	HOLIDAY LEAVE ACCRUED	569,719	37,711	15.1075
2,148,334	144,456	14.8718	30	ACCRUED SALARY COST	16,631,891	1,131,136	14.7037
			31	BENEFITS-USPS CONTRIBUTION			
427,050			32	HEALTH BENEFITS	3,245,101		
11,887			33	LIFE INSURANCE	97,262		
172,713			34	RETIREMENT	1,384,822		
43,165			35	THRIFT SAVINGS PLAN (TSP)	345,510		
			36	TSP FIDUCIARY INSURANCE			
83,877			37	SOCIAL SECURITY	662,013		
28,661			38	MEDICARE	231,201		
767,353			39	PAYROLL BENEFITS SUBTOTAL	5,965,909		
			40	UNIFORM ALLOWANCE			
767,353			41	TOTAL BENEFITS	5,965,909		
		35.7185	42	(%) BENEFITS/ACCRUED SALARY COST			35.8702
2,915,687	124,970	23.3310	43	COST OF SAL & BEN PER TOTAL WK HR	22,597,800	974,711	23.1841
3,573			44	LESS OVERTIME PREMIUM PAY	27,127		
2,912,114	124,970	23.3025	45	STR SAL/BEN COST PER TOTAL WK HR	22,570,673	974,711	23.1562

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
91,635,901	3,816,959	24.0075	01	STRAIGHT TIME HOURS	702,216,001	29,652,872	23.6812
1,372,361	43,311	31.6861	02	OVERTIME HOURS (INCLUDES LINE 46)	12,262,188	387,357	31.6560
			03	HOLIDAY WORK HOURS	62,492	2,798	22.3345
93,008,262	3,860,270	24.0937	04	WORK HOURS SUBTOTAL	714,540,681	30,043,027	23.7839
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	83	2	41.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,587	155	23.1419
24,149	1,089	22.1753	07	LIMITED DUTY HOURS (NA)	185,607	8,491	21.8592
10,342	386	26.7927	08	REHABILITATION WORK HOURS (NA)	86,094	3,376	25.5017
1,049,813	42,119	24.9249	09	TRAINING HOURS	7,288,076	301,803	24.1484
94,058,075	3,902,389	24.1026	10	TOTAL WORK HOURS	721,828,757	30,344,830	23.7875
248	42	5.9047	11	SUNDAY PREMIUM (NA HOURS)	6,916	1,250	5.5328
410	194	2.1134	12	NIGHT DIFFERENTIAL (NA HOURS)	15,128	7,011	2.1577
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
229	20	11.4500	14	OTHER PREMIUM PAY (NA HOURS)	1,262	115	10.9739
	31,894		15	LEAVE WITHOUT PAY (NA HOURS)		248,216	
762,513	28,499	26.7557	16	TERMINAL LEAVE	8,006,758	275,603	29.0517
8,518,507	352,091	24.1940	17	ANNUAL LEAVE	71,313,022	2,875,830	24.7973
13,160	484	27.1900	18	HOLIDAY LEAVE	34,168,589	1,406,502	24.2933
3,795,466	150,632	25.1969	19	SICK LEAVE	28,829,015	1,173,343	24.5699
39,842	1,552	25.6713	20	MILITARY LEAVE	309,663	11,969	25.8720
169,235	7,142	23.6957	21	CONVENTION LEAVE	206,675	8,741	23.6443
207,245	8,041	25.7735	22	OTHER LEAVE	1,328,373	53,217	24.9614
31,405	1,100	28.5500	23	CONTINUATION OF PAY LEAVE	118,682	5,317	22.3212
13,537,373	549,541	24.6339	24	TOTAL PAID ABSENCE	144,280,777	5,810,522	24.8309
107,596,335	4,451,930	24.1684	25	GROSS PAY & TOTAL PAID HOURS	866,132,840	36,155,352	23.9558
9,294,180	381,074	24.3894	26	LESS TERM, ANN & HOL LEAVE TAKEN	113,488,369	4,557,935	24.8990
98,302,155	4,070,856	24.1477	27	BALANCE LINE 25 - LINE 26	752,644,471	31,597,417	23.8198
9,483,511	381,870	24.8343	28	ANNUAL LEAVE ACCRUED	75,386,178	3,086,482	24.4246
3,786,356	153,841	24.6121	29	HOLIDAY LEAVE ACCRUED	29,976,527	1,236,980	24.2336
111,572,022	4,606,567	24.2202	30	ACCRUED SALARY COST	858,007,176	35,920,879	23.8860
			31	BENEFITS-USPS CONTRIBUTION			
12,737,043			32	HEALTH BENEFITS	96,123,996		
640,377			33	LIFE INSURANCE	5,147,189		
8,690,203			34	RETIREMENT	68,124,576		
1,742,983			35	THRIFT SAVINGS PLAN (TSP)	13,324,865		
			36	TSP FIDUCIARY INSURANCE			
2,553,565			37	SOCIAL SECURITY	19,804,106		
1,513,971			38	MEDICARE	12,288,162		
27,878,142			39	PAYROLL BENEFITS SUBTOTAL	214,812,894		
23,764			40	UNIFORM ALLOWANCE	209,312		
27,901,906			41	TOTAL BENEFITS	215,022,206		
		25.0079	42	(%) BENEFITS/ACCRUED SALARY COST			25.0606
139,473,928	3,902,389	35.7406	43	COST OF SAL & BEN PER TOTAL WK HR	1,073,029,382	30,344,830	35.3611
456,996			44	LESS OVERTIME PREMIUM PAY	4,082,128		
139,016,932	3,902,389	35.6235	45	STR SAL/BEN COST PER TOTAL WK HR	1,068,947,254	30,344,830	35.2266

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,741,002	502,882	11.4162	01	STRAIGHT TIME HOURS	43,634,004	3,845,768	11.3459
112,399	6,291	17.8666	02	OVERTIME HOURS (INCLUDES LINE 46)	677,613	38,246	17.7172
			03	HOLIDAY WORK HOURS			
5,853,401	509,173	11.4958	04	WORK HOURS SUBTOTAL	44,311,617	3,884,014	11.4087
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4-	2	2.0000-
1,330	94	14.1489	07	LIMITED DUTY HOURS (NA)	5,221	399	13.0852
1,121	85	13.1882	08	REHABILITATION WORK HOURS (NA)	8,081	631	12.8066
66,712	7,315	9.1198	09	TRAINING HOURS	528,884	58,433	9.0511
5,920,113	516,488	11.4622	10	TOTAL WORK HOURS	44,840,501	3,942,447	11.3737
			11	SUNDAY PREMIUM (NA HOURS)			
4	4	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	1,279	1,470	.8700
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4	1	4.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		76	
			16	TERMINAL LEAVE	184		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
43	4	10.7500	22	OTHER LEAVE	1,010	103	9.8058
812	75	10.8266	23	CONTINUATION OF PAY LEAVE	9,172	756	12.1322
855	79	10.8227	24	TOTAL PAID ABSENCE	10,366	859	12.0675
5,920,972	516,567	11.4621	25	GROSS PAY & TOTAL PAID HOURS	44,852,150	3,943,306	11.3742
			26	LESS TERM, ANN & HOL LEAVE TAKEN	184		
5,920,972	516,567	11.4621	27	BALANCE LINE 25 - LINE 26	44,851,966	3,943,306	11.3742
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,920,972	516,567	11.4621	30	ACCRUED SALARY COST	44,851,966	3,943,306	11.3742
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	244-		
			33	LIFE INSURANCE	6-		
			34	RETIREMENT	68-		
			35	THRIFT SAVINGS PLAN (TSP)	25-		
			36	TSP FIDUCIARY INSURANCE			
368,928			37	SOCIAL SECURITY	2,793,577		
86,334			38	MEDICARE	653,851		
455,262			39	PAYROLL BENEFITS SUBTOTAL	3,447,085		
			40	UNIFORM ALLOWANCE			
455,262			41	TOTAL BENEFITS	3,447,085		
		7.6889	42	(%) BENEFITS/ACCRUED SALARY COST			7.6854
6,376,234	516,488	12.3453	43	COST OF SAL & BEN PER TOTAL WK HR	48,299,051	3,942,447	12.2510
37,429			44	LESS OVERTIME PREMIUM PAY	225,646		
6,338,805	516,488	12.2728	45	STR SAL/BEN COST PER TOTAL WK HR	48,073,405	3,942,447	12.1937

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,155,840	1,475,198	25.1870	01	STRAIGHT TIME HOURS	277,683,997	11,204,157	24.7840
166,516	5,005	33.2699	02	OVERTIME HOURS (INCLUDES LINE 46)	1,884,755	59,261	31.8043
			03	HOLIDAY WORK HOURS	240,410	10,627	22.6225
37,322,356	1,480,203	25.2143	04	WORK HOURS SUBTOTAL	279,809,162	11,274,045	24.8188
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,929	124	23.6209	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	217,998	8,957	24.3382
9,308	401	23.2119	07	LIMITED DUTY HOURS (NA)	48,178	2,080	23.1625
235,865	10,306	22.8861	08	REHABILITATION WORK HOURS (NA)	1,966,394	86,040	22.8544
157,327	5,654	27.8257	09	TRAINING HOURS	1,044,374	38,475	27.1442
37,479,683	1,485,857	25.2242	10	TOTAL WORK HOURS	280,853,536	11,312,520	24.8267
51,726	8,553	6.0477	11	SUNDAY PREMIUM (NA HOURS)	390,447	65,379	5.9720
132,552	66,497	1.9933	12	NIGHT DIFFERENTIAL (NA HOURS)	1,040,570	530,311	1.9621
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,206	472	11.0296
			14	OTHER PREMIUM PAY (NA HOURS)	418	40	10.4500
	16,436		15	LEAVE WITHOUT PAY (NA HOURS)		135,052	
231,655	8,789	26.3573	16	TERMINAL LEAVE	1,984,475	67,118	29.5669
2,709,095	107,411	25.2217	17	ANNUAL LEAVE	26,582,325	1,051,999	25.2683
3,850	144	26.7361	18	HOLIDAY LEAVE	13,318,608	533,382	24.9701
1,146,449	44,845	25.5647	19	SICK LEAVE	9,381,083	377,963	24.8201
12,223	480	25.4645	20	MILITARY LEAVE	113,120	4,671	24.2175
			21	CONVENTION LEAVE			
52,477	2,092	25.0846	22	OTHER LEAVE	448,664	18,004	24.9202
1,768	82	21.5609	23	CONTINUATION OF PAY LEAVE	69,701	2,953	23.6034
4,157,517	163,843	25.3750	24	TOTAL PAID ABSENCE	51,897,976	2,056,090	25.2411
41,821,478	1,649,700	25.3509	25	GROSS PAY & TOTAL PAID HOURS	334,188,153	13,368,610	24.9979
2,944,600	116,344	25.3094	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,885,408	1,652,499	25.3467
38,876,878	1,533,356	25.3541	27	BALANCE LINE 25 - LINE 26	292,302,745	11,716,111	24.9487
3,705,286	145,910	25.3943	28	ANNUAL LEAVE ACCRUED	29,431,436	1,178,898	24.9652
1,469,292	58,027	25.3208	29	HOLIDAY LEAVE ACCRUED	11,644,065	467,641	24.8995
44,051,456	1,737,293	25.3563	30	ACCRUED SALARY COST	333,378,246	13,362,650	24.9485
			31	BENEFITS-USPS CONTRIBUTION			
4,326,248			32	HEALTH BENEFITS	32,457,813		
251,846			33	LIFE INSURANCE	2,016,016		
3,464,678			34	RETIREMENT	27,067,267		
727,406			35	THRIFT SAVINGS PLAN (TSP)	5,595,246		
			36	TSP FIDUCIARY INSURANCE			
1,012,657			37	SOCIAL SECURITY	7,909,760		
589,521			38	MEDICARE	4,743,843		
10,372,356			39	PAYROLL BENEFITS SUBTOTAL	79,789,945		
103			40	UNIFORM ALLOWANCE	1,817		
10,372,459			41	TOTAL BENEFITS	79,791,762		
		23.5462	42	(%) BENEFITS/ACCRUED SALARY COST			23.9343
54,423,915	1,485,857	36.6279	43	COST OF SAL & BEN PER TOTAL WK HR	413,170,008	11,312,520	36.5232
54,474			44	LESS OVERTIME PREMIUM PAY	555,030		
54,369,441	1,485,857	36.5913	45	STR SAL/BEN COST PER TOTAL WK HR	412,614,978	11,312,520	36.4741

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
149,919,110	5,910,398	25.3653	01	STRAIGHT TIME HOURS	1,146,835,878	46,080,152	24.8878
11,874,395	446,423	26.5989	02	OVERTIME HOURS (INCLUDES LINE 46)	106,542,951	4,111,106	25.9158
			03	HOLIDAY WORK HOURS	125,477	5,172	24.2608
161,793,505	6,356,821	25.4519	04	WORK HOURS SUBTOTAL	1,253,504,306	50,196,430	24.9719
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	46		
7,383,535	297,995	24.7773	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	71,023,756	2,923,252	24.2961
34,029	1,407	24.1855	07	LIMITED DUTY HOURS (NA)	173,904	6,756	25.7406
227,999	9,118	25.0053	08	REHABILITATION WORK HOURS (NA)	1,913,761	78,169	24.4823
1,173,645	45,385	25.8597	09	TRAINING HOURS	7,934,382	312,496	25.3903
162,967,150	6,402,206	25.4548	10	TOTAL WORK HOURS	1,261,438,688	50,508,926	24.9745
763,328	119,943	6.3640	11	SUNDAY PREMIUM (NA HOURS)	6,231,961	1,004,844	6.2019
2,015,751	989,088	2.0379	12	NIGHT DIFFERENTIAL (NA HOURS)	16,052,045	8,072,392	1.9885
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,203	270	11.8629
			14	OTHER PREMIUM PAY (NA HOURS)	778	73	10.6575
	82,756		15	LEAVE WITHOUT PAY (NA HOURS)		611,167	
1,079,744	37,062	29.1334	16	TERMINAL LEAVE	9,922,810	323,397	30.6830
9,600,951	362,138	26.5118	17	ANNUAL LEAVE	93,566,409	3,501,285	26.7234
22,547	768	29.3580	18	HOLIDAY LEAVE	48,664,232	1,865,298	26.0892
4,873,388	180,621	26.9812	19	SICK LEAVE	39,105,107	1,482,884	26.3709
111,482	4,400	25.3368	20	MILITARY LEAVE	1,011,814	41,667	24.2833
			21	CONVENTION LEAVE			
326,806	12,207	26.7720	22	OTHER LEAVE	2,563,073	96,530	26.5520
29,888	1,128	26.4964	23	CONTINUATION OF PAY LEAVE	253,825	10,019	25.3343
16,044,806	598,324	26.8162	24	TOTAL PAID ABSENCE	195,087,270	7,321,080	26.6473
181,791,035	7,000,530	25.9681	25	GROSS PAY & TOTAL PAID HOURS	1,478,813,945	57,830,006	25.5717
10,703,242	399,968	26.7602	26	LESS TERM, ANN & HOL LEAVE TAKEN	152,153,451	5,689,980	26.7405
171,087,793	6,600,562	25.9201	27	BALANCE LINE 25 - LINE 26	1,326,660,494	52,140,026	25.4441
12,931,943	481,568	26.8538	28	ANNUAL LEAVE ACCRUED	104,158,417	3,968,683	26.2450
5,296,056	198,789	26.6415	29	HOLIDAY LEAVE ACCRUED	42,441,555	1,628,934	26.0548
189,315,792	7,280,919	26.0016	30	ACCRUED SALARY COST	1,473,260,466	57,737,643	25.5164
			31	BENEFITS-USPS CONTRIBUTION			
18,636,055			32	HEALTH BENEFITS	141,434,579		
1,023,825			33	LIFE INSURANCE	8,272,662		
14,709,823			34	RETIREMENT	116,136,430		
3,703,325			35	THRIFT SAVINGS PLAN (TSP)	28,922,347		
			36	TSP FIDUCIARY INSURANCE			
5,869,841			37	SOCIAL SECURITY	46,841,029		
2,559,657			38	MEDICARE	20,867,011		
46,502,526			39	PAYROLL BENEFITS SUBTOTAL	362,474,058		
285			40	UNIFORM ALLOWANCE	5,068		
46,502,811			41	TOTAL BENEFITS	362,479,126		
		24.5636	42	(%) BENEFITS/ACCRUED SALARY COST			24.6038
235,818,603	6,402,206	36.8339	43	COST OF SAL & BEN PER TOTAL WK HR	1,835,739,592	50,508,926	36.3448
1,495,456			44	LESS OVERTIME PREMIUM PAY	11,827,900		
234,323,147	6,402,206	36.6003	45	STR SAL/BEN COST PER TOTAL WK HR	1,823,911,692	50,508,926	36.1106

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
518,497	22,491	23.0535	01	STRAIGHT TIME HOURS	3,853,553	167,013	23.0733
15,366	438	35.0821	02	OVERTIME HOURS (INCLUDES LINE 46)	134,030	3,830	34.9947
			03	HOLIDAY WORK HOURS	11,442	501	22.8383
533,863	22,929	23.2833	04	WORK HOURS SUBTOTAL	3,999,025	171,344	23.3391
	1		05	STEWARDS DUTY HOURS (NA)		5	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,025	47	21.8085	07	LIMITED DUTY HOURS (NA)	6,486-	333-	19.4774
			08	REHABILITATION WORK HOURS (NA)	609-	28-	21.7500
2,850	120	23.7500	09	TRAINING HOURS	49,622	2,070	23.9719
536,713	23,049	23.2857	10	TOTAL WORK HOURS	4,048,647	173,414	23.3467
2,420	422	5.7345	11	SUNDAY PREMIUM (NA HOURS)	15,721	2,731	5.7564
15,048	8,182	1.8391	12	NIGHT DIFFERENTIAL (NA HOURS)	111,310	60,330	1.8450
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	810	70	11.5714
2,822	256	11.0234	14	OTHER PREMIUM PAY (NA HOURS)	17,183	1,584	10.8478
	1,475		15	LEAVE WITHOUT PAY (NA HOURS)		12,989	
			16	TERMINAL LEAVE	15,175	634	23.9353
48,388	2,056	23.5350	17	ANNUAL LEAVE	336,219	14,315	23.4871
			18	HOLIDAY LEAVE	209,741	9,070	23.1246
25,262	1,076	23.4776	19	SICK LEAVE	227,671	9,691	23.4930
978	40	24.4500	20	MILITARY LEAVE	5,346	236	22.6525
			21	CONVENTION LEAVE			
1,484	64	23.1875	22	OTHER LEAVE	7,708	330	23.3575
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
76,112	3,236	23.5203	24	TOTAL PAID ABSENCE	805,297	34,420	23.3961
633,115	26,285	24.0865	25	GROSS PAY & TOTAL PAID HOURS	4,998,968	207,834	24.0526
48,388	2,056	23.5350	26	LESS TERM, ANN & HOL LEAVE TAKEN	561,135	24,019	23.3621
584,727	24,229	24.1333	27	BALANCE LINE 25 - LINE 26	4,437,833	183,815	24.1429
49,160	2,106	23.3428	28	ANNUAL LEAVE ACCRUED	392,821	16,820	23.3543
23,332	1,010	23.1009	29	HOLIDAY LEAVE ACCRUED	183,556	7,941	23.1149
657,219	27,345	24.0343	30	ACCRUED SALARY COST	5,014,210	208,576	24.0402
			31	BENEFITS-USPS CONTRIBUTION			
56,484			32	HEALTH BENEFITS	417,442		
3,701			33	LIFE INSURANCE	29,784		
60,526			34	RETIREMENT	473,692		
21,045			35	THRIFT SAVINGS PLAN (TSP)	168,540		
			36	TSP FIDUCIARY INSURANCE			
33,762			37	SOCIAL SECURITY	263,487		
8,986			38	MEDICARE	70,747		
184,504			39	PAYROLL BENEFITS SUBTOTAL	1,423,692		
2,883			40	UNIFORM ALLOWANCE	23,497		
187,387			41	TOTAL BENEFITS	1,447,189		
		28.5121	42	(%) BENEFITS/ACCRUED SALARY COST			28.8617
844,606	23,049	36.6439	43	COST OF SAL & BEN PER TOTAL WK HR	6,461,399	173,414	37.2599
5,117			44	LESS OVERTIME PREMIUM PAY	44,632		
839,489	23,049	36.4219	45	STR SAL/BEN COST PER TOTAL WK HR	6,416,767	173,414	37.0025

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,630	387	22.2997	01	STRAIGHT TIME HOURS	65,431	3,062	21.3687
290	9	32.2222	02	OVERTIME HOURS (INCLUDES LINE 46)	4,406	138	31.9275
			03	HOLIDAY WORK HOURS			
8,920	396	22.5252	04	WORK HOURS SUBTOTAL	69,837	3,200	21.8240
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,537	80	19.2125	07	LIMITED DUTY HOURS (NA)	13,896	728	19.0879
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	899	38	23.6578
8,920	396	22.5252	10	TOTAL WORK HOURS	70,736	3,238	21.8455
171	32	5.3437	11	SUNDAY PREMIUM (NA HOURS)	1,363	256	5.3242
128	72	1.7777	12	NIGHT DIFFERENTIAL (NA HOURS)	1,111	630	1.7634
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88	8	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	4,497	178	25.2640
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	2,164	91	23.7802
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	6,661	269	24.7620
9,219	396	23.2803	25	GROSS PAY & TOTAL PAID HOURS	79,959	3,507	22.7998
			26	LESS TERM, ANN & HOL LEAVE TAKEN	4,497	178	25.2640
9,219	396	23.2803	27	BALANCE LINE 25 - LINE 26	75,462	3,329	22.6680
608	27	22.5185	28	ANNUAL LEAVE ACCRUED	4,872	222	21.9459
			29	HOLIDAY LEAVE ACCRUED			
9,827	423	23.2316	30	ACCRUED SALARY COST	80,334	3,551	22.6229
			31	BENEFITS-USPS CONTRIBUTION			
1,067			32	HEALTH BENEFITS	9,208		
54			33	LIFE INSURANCE	495		
919			34	RETIREMENT	7,767		
327			35	THRIFT SAVINGS PLAN (TSP)	2,671		
			36	TSP FIDUCIARY INSURANCE			
560			37	SOCIAL SECURITY	4,749		
131			38	MEDICARE	1,137		
3,058			39	PAYROLL BENEFITS SUBTOTAL	26,027		
87			40	UNIFORM ALLOWANCE	479		
3,145			41	TOTAL BENEFITS	26,506		
		32.0036	42	(%) BENEFITS/ACCRUED SALARY COST			32.9947
12,972	396	32.7575	43	COST OF SAL & BEN PER TOTAL WK HR	106,840	3,238	32.9956
97			44	LESS OVERTIME PREMIUM PAY	1,467		
12,875	396	32.5126	45	STR SAL/BEN COST PER TOTAL WK HR	105,373	3,238	32.5426

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
527,127	22,878	23.0407	01	STRAIGHT TIME HOURS	3,918,984	170,075	23.0426
15,656	447	35.0246	02	OVERTIME HOURS (INCLUDES LINE 46)	138,436	3,968	34.8881
			03	HOLIDAY WORK HOURS	11,442	501	22.8383
542,783	23,325	23.2704	04	WORK HOURS SUBTOTAL	4,068,862	174,544	23.3113
	1		05	STEWARDS DUTY HOURS (NA)		5	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,562	127	20.1732	07	LIMITED DUTY HOURS (NA)	7,410	395	18.7594
			08	REHABILITATION WORK HOURS (NA)	609-	28-	21.7500
2,850	120	23.7500	09	TRAINING HOURS	50,521	2,108	23.9663
545,633	23,445	23.2728	10	TOTAL WORK HOURS	4,119,383	176,652	23.3191
2,591	454	5.7070	11	SUNDAY PREMIUM (NA HOURS)	17,084	2,987	5.7194
15,176	8,254	1.8386	12	NIGHT DIFFERENTIAL (NA HOURS)	112,421	60,960	1.8441
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
2,822	256	11.0234	14	OTHER PREMIUM PAY (NA HOURS)	17,183	1,584	10.8478
	1,475		15	LEAVE WITHOUT PAY (NA HOURS)		12,997	
			16	TERMINAL LEAVE	15,175	634	23.9353
48,388	2,056	23.5350	17	ANNUAL LEAVE	340,716	14,493	23.5090
			18	HOLIDAY LEAVE	209,741	9,070	23.1246
25,262	1,076	23.4776	19	SICK LEAVE	229,835	9,782	23.4957
978	40	24.4500	20	MILITARY LEAVE	5,346	236	22.6525
			21	CONVENTION LEAVE			
1,484	64	23.1875	22	OTHER LEAVE	7,708	330	23.3575
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
76,112	3,236	23.5203	24	TOTAL PAID ABSENCE	811,958	34,689	23.4067
642,334	26,681	24.0745	25	GROSS PAY & TOTAL PAID HOURS	5,078,927	211,341	24.0319
48,388	2,056	23.5350	26	LESS TERM, ANN & HOL LEAVE TAKEN	565,632	24,197	23.3761
593,946	24,625	24.1196	27	BALANCE LINE 25 - LINE 26	4,513,295	187,144	24.1166
49,768	2,133	23.3323	28	ANNUAL LEAVE ACCRUED	397,693	17,042	23.3360
23,332	1,010	23.1009	29	HOLIDAY LEAVE ACCRUED	183,556	7,941	23.1149
667,046	27,768	24.0221	30	ACCRUED SALARY COST	5,094,544	212,127	24.0164
			31	BENEFITS-USPS CONTRIBUTION			
57,551			32	HEALTH BENEFITS	426,650		
3,755			33	LIFE INSURANCE	30,279		
61,445			34	RETIREMENT	481,459		
21,372			35	THRIFT SAVINGS PLAN (TSP)	171,211		
			36	TSP FIDUCIARY INSURANCE			
34,322			37	SOCIAL SECURITY	268,236		
9,117			38	MEDICARE	71,884		
187,562			39	PAYROLL BENEFITS SUBTOTAL	1,449,719		
2,970			40	UNIFORM ALLOWANCE	23,976		
190,532			41	TOTAL BENEFITS	1,473,695		
		28.5635	42	(%) BENEFITS/ACCRUED SALARY COST			28.9269
857,578	23,445	36.5782	43	COST OF SAL & BEN PER TOTAL WK HR	6,568,239	176,652	37.1817
5,213			44	LESS OVERTIME PREMIUM PAY	46,099		
852,365	23,445	36.3559	45	STR SAL/BEN COST PER TOTAL WK HR	6,522,140	176,652	36.9208

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
527,127	22,878	23.0407	01	STRAIGHT TIME HOURS	3,918,984	170,075	23.0426
15,656	447	35.0246	02	OVERTIME HOURS (INCLUDES LINE 46)	138,436	3,968	34.8881
			03	HOLIDAY WORK HOURS	11,442	501	22.8383
542,783	23,325	23.2704	04	WORK HOURS SUBTOTAL	4,068,862	174,544	23.3113
	1		05	STEWARDS DUTY HOURS (NA)		5	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,562	127	20.1732	07	LIMITED DUTY HOURS (NA)	7,410	395	18.7594
			08	REHABILITATION WORK HOURS (NA)	609-	28-	21.7500
2,850	120	23.7500	09	TRAINING HOURS	50,521	2,108	23.9663
545,633	23,445	23.2728	10	TOTAL WORK HOURS	4,119,383	176,652	23.3191
2,591	454	5.7070	11	SUNDAY PREMIUM (NA HOURS)	17,084	2,987	5.7194
15,176	8,254	1.8386	12	NIGHT DIFFERENTIAL (NA HOURS)	112,421	60,960	1.8441
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
2,822	256	11.0234	14	OTHER PREMIUM PAY (NA HOURS)	17,183	1,584	10.8478
	1,475		15	LEAVE WITHOUT PAY (NA HOURS)		12,997	
			16	TERMINAL LEAVE	15,175	634	23.9353
48,388	2,056	23.5350	17	ANNUAL LEAVE	340,716	14,493	23.5090
			18	HOLIDAY LEAVE	209,741	9,070	23.1246
25,262	1,076	23.4776	19	SICK LEAVE	229,835	9,782	23.4957
978	40	24.4500	20	MILITARY LEAVE	5,346	236	22.6525
			21	CONVENTION LEAVE			
1,484	64	23.1875	22	OTHER LEAVE	7,708	330	23.3575
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
76,112	3,236	23.5203	24	TOTAL PAID ABSENCE	811,958	34,689	23.4067
642,334	26,681	24.0745	25	GROSS PAY & TOTAL PAID HOURS	5,078,927	211,341	24.0319
48,388	2,056	23.5350	26	LESS TERM, ANN & HOL LEAVE TAKEN	565,632	24,197	23.3761
593,946	24,625	24.1196	27	BALANCE LINE 25 - LINE 26	4,513,295	187,144	24.1166
49,768	2,133	23.3323	28	ANNUAL LEAVE ACCRUED	397,693	17,042	23.3360
23,332	1,010	23.1009	29	HOLIDAY LEAVE ACCRUED	183,556	7,941	23.1149
667,046	27,768	24.0221	30	ACCRUED SALARY COST	5,094,544	212,127	24.0164
			31	BENEFITS-USPS CONTRIBUTION			
57,551			32	HEALTH BENEFITS	426,650		
3,755			33	LIFE INSURANCE	30,279		
61,445			34	RETIREMENT	481,459		
21,372			35	THRIFT SAVINGS PLAN (TSP)	171,211		
			36	TSP FIDUCIARY INSURANCE			
34,322			37	SOCIAL SECURITY	268,236		
9,117			38	MEDICARE	71,884		
187,562			39	PAYROLL BENEFITS SUBTOTAL	1,449,719		
2,970			40	UNIFORM ALLOWANCE	23,976		
190,532			41	TOTAL BENEFITS	1,473,695		
		28.5635	42	(%) BENEFITS/ACCRUED SALARY COST			28.9269
857,578	23,445	36.5782	43	COST OF SAL & BEN PER TOTAL WK HR	6,568,239	176,652	37.1817
5,213			44	LESS OVERTIME PREMIUM PAY	46,099		
852,365	23,445	36.3559	45	STR SAL/BEN COST PER TOTAL WK HR	6,522,140	176,652	36.9208

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
510,643,125	25,022,620	20.4072	01	STRAIGHT TIME HOURS	3,984,395,884	197,263,045	20.1983
57,651,624	1,844,301	31.2593	02	OVERTIME HOURS (INCLUDES LINE 46)	514,587,630	16,667,712	30.8733
			03	HOLIDAY WORK HOURS	40,604,758	2,026,266	20.0392
568,294,749	26,866,921	21.1522	04	WORK HOURS SUBTOTAL	4,539,588,272	215,957,023	21.0207
	115,925		05	STEWARDS DUTY HOURS (NA)		914,925	
3,105,517	76,199	40.7553	06	PENALTY OVERTIME (NA)	25,331,902	629,780	40.2234
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	371	18	20.6111
4,591,008	214,408	21.4124	07	LIMITED DUTY HOURS (NA)	35,289,367	1,663,985	21.2077
10,122,690	483,225	20.9481	08	REHABILITATION WORK HOURS (NA)	88,475,321	4,262,628	20.7560
4,093,602	187,675	21.8121	09	TRAINING HOURS	26,092,688	1,210,907	21.5480
572,388,351	27,054,596	21.1567	10	TOTAL WORK HOURS	4,565,680,960	217,167,930	21.0237
9,686,074	1,931,451	5.0149	11	SUNDAY PREMIUM (NA HOURS)	76,315,662	15,394,469	4.9573
15,986,876	10,305,973	1.5512	12	NIGHT DIFFERENTIAL (NA HOURS)	128,601,816	83,114,557	1.5472
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,849,631	184,244	10.0390
362,848	35,724	10.1569	14	OTHER PREMIUM PAY (NA HOURS)	4,019,951	400,086	10.0477
	1,478,454		15	LEAVE WITHOUT PAY (NA HOURS)		12,806,989	
1,570,137	75,711	20.7385	16	TERMINAL LEAVE	11,509,566	523,351	21.9920
61,271,116	3,011,290	20.3471	17	ANNUAL LEAVE	387,193,939	19,227,542	20.1374
24,054	1,160	20.7362	18	HOLIDAY LEAVE	208,191,438	10,338,640	20.1372
27,836,636	1,366,082	20.3769	19	SICK LEAVE	222,940,380	11,101,440	20.0821
221,399	11,130	19.8920	20	MILITARY LEAVE	2,320,611	118,566	19.5723
			21	CONVENTION LEAVE			
826,383	40,588	20.3602	22	OTHER LEAVE	7,575,556	378,301	20.0252
371,533	18,260	20.3468	23	CONTINUATION OF PAY LEAVE	3,543,915	177,494	19.9663
92,121,258	4,524,221	20.3617	24	TOTAL PAID ABSENCE	843,275,405	41,865,334	20.1425
690,545,407	31,578,817	21.8673	25	GROSS PAY & TOTAL PAID HOURS	5,619,743,425	259,033,264	21.6950
62,865,307	3,088,161	20.3568	26	LESS TERM, ANN & HOL LEAVE TAKEN	606,894,943	30,089,533	20.1696
627,680,100	28,490,656	22.0310	27	BALANCE LINE 25 - LINE 26	5,012,848,482	228,943,731	21.8955
57,558,199	2,821,810	20.3976	28	ANNUAL LEAVE ACCRUED	462,671,850	22,918,600	20.1876
23,816,782	1,171,444	20.3311	29	HOLIDAY LEAVE ACCRUED	190,170,263	9,449,066	20.1258
709,055,081	32,483,910	21.8278	30	ACCRUED SALARY COST	5,665,690,595	261,311,397	21.6817
			31	BENEFITS-USPS CONTRIBUTION			
80,368,326			32	HEALTH BENEFITS	618,579,177		
3,799,087			33	LIFE INSURANCE	31,153,188		
55,314,731			34	RETIREMENT	441,851,911		
15,350,778			35	THRIFT SAVINGS PLAN (TSP)	122,389,789		
			36	TSP FIDUCIARY INSURANCE			
24,851,821			37	SOCIAL SECURITY	201,808,615		
9,739,482			38	MEDICARE	79,407,497		
189,424,225			39	PAYROLL BENEFITS SUBTOTAL	1,495,190,177		
452,867			40	UNIFORM ALLOWANCE	3,787,849		
189,877,092			41	TOTAL BENEFITS	1,498,978,026		
		26.7788	42	(%) BENEFITS/ACCRUED SALARY COST			26.4571
898,932,173	27,054,596	33.2265	43	COST OF SAL & BEN PER TOTAL WK HR	7,164,668,621	217,167,930	32.9913
19,716,612			44	LESS OVERTIME PREMIUM PAY	175,587,985		
879,215,561	27,054,596	32.4978	45	STR SAL/BEN COST PER TOTAL WK HR	6,989,080,636	217,167,930	32.1828

REFERENCE NBR: 0420 TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,458,725	427,281	19.7966	01	STRAIGHT TIME HOURS	65,872,659	3,368,767	19.5539
167,470	5,553	30.1584	02	OVERTIME HOURS (INCLUDES LINE 46)	1,446,958	48,817	29.6404
			03	HOLIDAY WORK HOURS	351,822	18,397	19.1238
8,626,195	432,834	19.9295	04	WORK HOURS SUBTOTAL	67,671,439	3,435,981	19.6949
	655		05	STEWARDS DUTY HOURS (NA)		4,518	
11,001	279	39.4301	06	PENALTY OVERTIME (NA)	64,828	1,652	39.2421
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
54,670	2,667	20.4986	07	LIMITED DUTY HOURS (NA)	434,138	21,391	20.2953
76,699	3,808	20.1415	08	REHABILITATION WORK HOURS (NA)	667,383	33,353	20.0096
65,539	3,172	20.6617	09	TRAINING HOURS	384,234	18,851	20.3826
8,691,734	436,006	19.9348	10	TOTAL WORK HOURS	68,055,673	3,454,832	19.6986
71,773	14,961	4.7973	11	SUNDAY PREMIUM (NA HOURS)	550,950	116,591	4.7254
172,087	115,317	1.4922	12	NIGHT DIFFERENTIAL (NA HOURS)	1,372,409	925,990	1.4820
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,459	1,733	9.4974
			14	OTHER PREMIUM PAY (NA HOURS)	7,874	818	9.6259
	21,946		15	LEAVE WITHOUT PAY (NA HOURS)		194,376	
19,552	996	19.6305	16	TERMINAL LEAVE	129,417	6,223	20.7965
935,193	47,227	19.8020	17	ANNUAL LEAVE	5,574,877	285,990	19.4932
303	16	18.9375	18	HOLIDAY LEAVE	3,066,032	157,089	19.5178
382,720	19,290	19.8403	19	SICK LEAVE	3,255,898	167,369	19.4534
1,861	102	18.2450	20	MILITARY LEAVE	23,111	1,273	18.1547
			21	CONVENTION LEAVE			
6,386	321	19.8940	22	OTHER LEAVE	85,490	4,360	19.6077
5,154	255	20.2117	23	CONTINUATION OF PAY LEAVE	65,823	3,429	19.1959
1,351,169	68,207	19.8098	24	TOTAL PAID ABSENCE	12,200,648	625,733	19.4981
10,286,763	504,213	20.4016	25	GROSS PAY & TOTAL PAID HOURS	82,204,013	4,080,565	20.1452
955,048	48,239	19.7982	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,770,326	449,302	19.5198
9,331,715	455,974	20.4654	27	BALANCE LINE 25 - LINE 26	73,433,687	3,631,263	20.2226
879,770	44,312	19.8539	28	ANNUAL LEAVE ACCRUED	6,997,645	357,245	19.5878
340,815	17,217	19.7952	29	HOLIDAY LEAVE ACCRUED	2,706,438	138,401	19.5550
10,552,300	517,503	20.3907	30	ACCRUED SALARY COST	83,137,770	4,126,909	20.1452
			31	BENEFITS-USPS CONTRIBUTION			
1,576,644			32	HEALTH BENEFITS	12,084,889		
60,253			33	LIFE INSURANCE	487,272		
989,041			34	RETIREMENT	7,859,398		
340,775			35	THRIFT SAVINGS PLAN (TSP)	2,710,492		
			36	TSP FIDUCIARY INSURANCE			
517,624			37	SOCIAL SECURITY	4,141,059		
144,146			38	MEDICARE	1,153,647		
3,628,483			39	PAYROLL BENEFITS SUBTOTAL	28,436,757		
12,783			40	UNIFORM ALLOWANCE	82,764		
3,641,266			41	TOTAL BENEFITS	28,519,521		
		34.5068	42	(%) BENEFITS/ACCRUED SALARY COST			34.3039
14,193,566	436,006	32.5536	43	COST OF SAL & BEN PER TOTAL WK HR	111,657,291	3,454,832	32.3191
57,605			44	LESS OVERTIME PREMIUM PAY	492,663		
14,135,961	436,006	32.4214	45	STR SAL/BEN COST PER TOTAL WK HR	111,164,628	3,454,832	32.1765

REFERENCE NBR: 0430 TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
99,608,014	5,179,746	19.2302	01	STRAIGHT TIME HOURS	812,450,119	42,868,068	18.9523
12,042,276	427,831	28.1472	02	OVERTIME HOURS (INCLUDES LINE 46)	103,709,828	3,748,852	27.6644
			03	HOLIDAY WORK HOURS	388-	21-	18.4761
111,650,290	5,607,577	19.9106	04	WORK HOURS SUBTOTAL	916,159,559	46,616,899	19.6529
	3,723		05	STEWARDS DUTY HOURS (NA)		33,264	
320,252	8,773	36.5042	06	PENALTY OVERTIME (NA)	2,781,726	77,606	35.8442
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	499-	23-	21.6956
538,048	26,810	20.0689	07	LIMITED DUTY HOURS (NA)	4,495,191	227,112	19.7928
747,512	35,053	21.3251	08	REHABILITATION WORK HOURS (NA)	7,242,805	340,746	21.2557
1,281,855	63,928	20.0515	09	TRAINING HOURS	8,431,428	423,934	19.8885
112,932,145	5,671,505	19.9122	10	TOTAL WORK HOURS	924,590,987	47,040,833	19.6550
1,435,752	318,712	4.5048	11	SUNDAY PREMIUM (NA HOURS)	12,374,018	2,793,475	4.4296
2,046,516	1,440,608	1.4205	12	NIGHT DIFFERENTIAL (NA HOURS)	17,332,492	12,307,766	1.4082
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	286,663	30,856	9.2903
			14	OTHER PREMIUM PAY (NA HOURS)	20,096	2,208	9.1014
	51,213		15	LEAVE WITHOUT PAY (NA HOURS)		494,038	
244,052	11,978	20.3750	16	TERMINAL LEAVE	2,123,536	100,679	21.0921
7,798,269	398,494	19.5693	17	ANNUAL LEAVE	61,792,234	3,196,787	19.3294
			18	HOLIDAY LEAVE	938-	48-	19.5416
3,884,360	199,001	19.5192	19	SICK LEAVE	32,597,517	1,702,458	19.1473
27,224	1,450	18.7751	20	MILITARY LEAVE	345,660	18,772	18.4135
			21	CONVENTION LEAVE			
118,723	6,091	19.4915	22	OTHER LEAVE	1,062,454	55,703	19.0735
54,187	2,748	19.7187	23	CONTINUATION OF PAY LEAVE	554,087	29,193	18.9801
12,126,815	619,762	19.5668	24	TOTAL PAID ABSENCE	98,474,550	5,103,544	19.2953
128,541,228	6,291,267	20.4316	25	GROSS PAY & TOTAL PAID HOURS	1,053,078,806	52,144,377	20.1954
8,042,321	410,472	19.5928	26	LESS TERM, ANN & HOL LEAVE TAKEN	63,914,832	3,297,418	19.3832
120,498,907	5,880,795	20.4902	27	BALANCE LINE 25 - LINE 26	989,163,974	48,846,959	20.2502
9,406,754	501,265	18.7660	28	ANNUAL LEAVE ACCRUED	76,354,855	4,128,813	18.4931
			29	HOLIDAY LEAVE ACCRUED			
129,905,661	6,382,060	20.3548	30	ACCRUED SALARY COST	1,065,518,829	52,975,772	20.1133
			31	BENEFITS-USPS CONTRIBUTION			
16,379,650			32	HEALTH BENEFITS	128,488,650		
736,549			33	LIFE INSURANCE	6,133,632		
11,430,694			34	RETIREMENT	92,993,348		
4,162,435			35	THRIFT SAVINGS PLAN (TSP)	33,718,894		
			36	TSP FIDUCIARY INSURANCE			
7,109,445			37	SOCIAL SECURITY	58,329,269		
1,809,029			38	MEDICARE	14,848,822		
41,627,802			39	PAYROLL BENEFITS SUBTOTAL	334,512,615		
149,814			40	UNIFORM ALLOWANCE	1,228,457		
41,777,616			41	TOTAL BENEFITS	335,741,072		
		32.1599	42	(%) BENEFITS/ACCRUED SALARY COST			31.5096
171,683,277	5,671,505	30.2712	43	COST OF SAL & BEN PER TOTAL WK HR	1,401,259,901	47,040,833	29.7881
4,063,560			44	LESS OVERTIME PREMIUM PAY	35,000,087		
167,619,717	5,671,505	29.5547	45	STR SAL/BEN COST PER TOTAL WK HR	1,366,259,814	47,040,833	29.0441

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,870,945	1,196,625	12.4274	01	STRAIGHT TIME HOURS	130,185,491	10,563,367	12.3242
624,371	33,213	18.7989	02	OVERTIME HOURS (INCLUDES LINE 46)	7,135,594	385,757	18.4976
			03	HOLIDAY WORK HOURS			
15,495,316	1,229,838	12.5994	04	WORK HOURS SUBTOTAL	137,321,085	10,949,124	12.5417
	155		05	STEWARDS DUTY HOURS (NA)		917	
			06	PENALTY OVERTIME (NA)	11		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,232	313	13.5207	07	LIMITED DUTY HOURS (NA)	34,883	2,587	13.4839
			08	REHABILITATION WORK HOURS (NA)	6,282-	285-	22.0421
241,911	18,472	13.0960	09	TRAINING HOURS	3,869,940	300,282	12.8876
15,737,227	1,248,310	12.6068	10	TOTAL WORK HOURS	141,191,025	11,249,406	12.5509
			11	SUNDAY PREMIUM (NA HOURS)			
828,699	795,726	1.0414	12	NIGHT DIFFERENTIAL (NA HOURS)	7,613,841	7,332,825	1.0383
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	94	15	6.2666
	20,892		15	LEAVE WITHOUT PAY (NA HOURS)		145,590	
308,825	24,920	12.3926	16	TERMINAL LEAVE	1,773,813	144,094	12.3101
463,271	37,550	12.3374	17	ANNUAL LEAVE	3,992,773	325,666	12.2603
			18	HOLIDAY LEAVE	103	8	12.8750
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
483	39	12.3846	22	OTHER LEAVE	14,580	1,158	12.5906
2,243	174	12.8908	23	CONTINUATION OF PAY LEAVE	14,371	1,146	12.5401
774,822	62,683	12.3609	24	TOTAL PAID ABSENCE	5,795,640	472,072	12.2770
17,340,748	1,310,993	13.2271	25	GROSS PAY & TOTAL PAID HOURS	154,600,600	11,721,478	13.1895
772,096	62,470	12.3594	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,766,689	469,768	12.2756
16,568,652	1,248,523	13.2706	27	BALANCE LINE 25 - LINE 26	148,833,911	11,251,710	13.2276
717,690	60,238	11.9142	28	ANNUAL LEAVE ACCRUED	6,348,404	536,758	11.8273
			29	HOLIDAY LEAVE ACCRUED			
17,286,342	1,308,761	13.2081	30	ACCRUED SALARY COST	155,182,315	11,788,468	13.1639
			31	BENEFITS-USPS CONTRIBUTION			
219			32	HEALTH BENEFITS	1,274		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	229-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
1,071,711			37	SOCIAL SECURITY	9,566,389		
250,632			38	MEDICARE	2,235,993		
1,322,562			39	PAYROLL BENEFITS SUBTOTAL	11,803,402		
			40	UNIFORM ALLOWANCE			
1,322,562			41	TOTAL BENEFITS	11,803,402		
		7.6509	42	(%) BENEFITS/ACCRUED SALARY COST			7.6061
18,608,904	1,248,310	14.9072	43	COST OF SAL & BEN PER TOTAL WK HR	166,985,717	11,249,406	14.8439
207,916			44	LESS OVERTIME PREMIUM PAY	2,376,155		
18,400,988	1,248,310	14.7407	45	STR SAL/BEN COST PER TOTAL WK HR	164,609,562	11,249,406	14.6327

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
633,580,809	31,826,272	19.9074	01	STRAIGHT TIME HOURS	4,992,904,153	254,063,247	19.6522
70,485,741	2,310,898	30.5014	02	OVERTIME HOURS (INCLUDES LINE 46)	626,880,010	20,851,138	30.0645
			03	HOLIDAY WORK HOURS	40,956,192	2,044,642	20.0309
704,066,550	34,137,170	20.6246	04	WORK HOURS SUBTOTAL	5,660,740,355	276,959,027	20.4389
	120,458		05	STEWARDS DUTY HOURS (NA)		953,624	
3,436,770	85,251	40.3135	06	PENALTY OVERTIME (NA)	28,178,467	709,038	39.7418
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	128-	5-	25.6000
5,187,958	244,198	21.2448	07	LIMITED DUTY HOURS (NA)	40,253,579	1,915,075	21.0193
10,946,901	522,086	20.9676	08	REHABILITATION WORK HOURS (NA)	96,379,227	4,636,442	20.7873
5,682,907	273,247	20.7976	09	TRAINING HOURS	38,778,290	1,953,974	19.8458
709,749,457	34,410,417	20.6260	10	TOTAL WORK HOURS	5,699,518,645	278,913,001	20.4347
11,193,599	2,265,124	4.9417	11	SUNDAY PREMIUM (NA HOURS)	89,240,630	18,304,535	4.8753
19,034,178	12,657,624	1.5037	12	NIGHT DIFFERENTIAL (NA HOURS)	154,920,558	103,681,138	1.4942
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,152,753	216,833	9.9281
362,848	35,724	10.1569	14	OTHER PREMIUM PAY (NA HOURS)	4,048,015	403,127	10.0415
	1,572,505		15	LEAVE WITHOUT PAY (NA HOURS)		13,640,993	
2,142,566	113,605	18.8597	16	TERMINAL LEAVE	15,536,332	774,347	20.0637
70,467,849	3,494,561	20.1650	17	ANNUAL LEAVE	458,553,823	23,035,985	19.9059
24,357	1,176	20.7117	18	HOLIDAY LEAVE	211,256,635	10,495,689	20.1279
32,103,716	1,584,373	20.2627	19	SICK LEAVE	258,793,795	12,971,267	19.9513
250,484	12,682	19.7511	20	MILITARY LEAVE	2,689,382	138,611	19.4023
			21	CONVENTION LEAVE			
951,975	47,039	20.2379	22	OTHER LEAVE	8,738,080	439,522	19.8808
433,117	21,437	20.2041	23	CONTINUATION OF PAY LEAVE	4,178,196	211,262	19.7773
106,374,064	5,274,873	20.1661	24	TOTAL PAID ABSENCE	959,746,243	48,066,683	19.9669
846,714,146	39,685,290	21.3357	25	GROSS PAY & TOTAL PAID HOURS	6,909,626,844	326,979,684	21.1316
72,634,772	3,609,342	20.1241	26	LESS TERM, ANN & HOL LEAVE TAKEN	685,346,790	34,306,021	19.9774
774,079,374	36,075,948	21.4569	27	BALANCE LINE 25 - LINE 26	6,224,280,054	292,673,663	21.2669
68,562,413	3,427,625	20.0028	28	ANNUAL LEAVE ACCRUED	552,372,754	27,941,416	19.7689
24,157,597	1,188,661	20.3233	29	HOLIDAY LEAVE ACCRUED	192,876,701	9,587,467	20.1175
866,799,384	40,692,234	21.3013	30	ACCRUED SALARY COST	6,969,529,509	330,202,546	21.1068
			31	BENEFITS-USPS CONTRIBUTION			
98,324,839			32	HEALTH BENEFITS	759,153,990		
4,595,889			33	LIFE INSURANCE	37,774,085		
67,734,466			34	RETIREMENT	542,704,428		
19,853,988			35	THRIFT SAVINGS PLAN (TSP)	158,819,157		
			36	TSP FIDUCIARY INSURANCE			
33,550,601			37	SOCIAL SECURITY	273,845,332		
11,943,289			38	MEDICARE	97,645,959		
236,003,072			39	PAYROLL BENEFITS SUBTOTAL	1,869,942,951		
615,464			40	UNIFORM ALLOWANCE	5,099,070		
236,618,536			41	TOTAL BENEFITS	1,875,042,021		
		27.2979	42	(%) BENEFITS/ACCRUED SALARY COST			26.9034
1,103,417,920	34,410,417	32.0663	43	COST OF SAL & BEN PER TOTAL WK HR	8,844,571,530	278,913,001	31.7108
24,045,692			44	LESS OVERTIME PREMIUM PAY	213,456,890		
1,079,372,228	34,410,417	31.3676	45	STR SAL/BEN COST PER TOTAL WK HR	8,631,114,640	278,913,001	30.9455

REFERENCE NBR: 0450 TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
13,107,570	1,251,111	10.4767	01	STRAIGHT TIME HOURS	118,778,473	11,248,699	10.5593
1,793,860	113,001	15.8747	02	OVERTIME HOURS (INCLUDES LINE 46)	16,868,833	1,054,214	16.0013
			03	HOLIDAY WORK HOURS			
14,901,430	1,364,112	10.9239	04	WORK HOURS SUBTOTAL	135,647,306	12,302,913	11.0256
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,182	1,167	12.1525	07	LIMITED DUTY HOURS (NA)	111,398	9,120	12.2146
5,443	375	14.5146	08	REHABILITATION WORK HOURS (NA)	58,560	3,964	14.7729
144,772	13,333	10.8581	09	TRAINING HOURS	2,182,855	196,687	11.0981
15,046,202	1,377,445	10.9232	10	TOTAL WORK HOURS	137,830,161	12,499,600	11.0267
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
652,498	785,483	.8306	12	NIGHT DIFFERENTIAL (NA HOURS)	6,073,494	7,254,660	.8371
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	294	38	7.7368
	3,285		15	LEAVE WITHOUT PAY (NA HOURS)		32,359	
			16	TERMINAL LEAVE	1,514	10	151.4000
72	8	9.0000	17	ANNUAL LEAVE	17,577	1,380	12.7369
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
20	2	10.0000	22	OTHER LEAVE	2,015	204	9.8774
1,340	128	10.4687	23	CONTINUATION OF PAY LEAVE	27,404	2,510	10.9179
1,432	138	10.3768	24	TOTAL PAID ABSENCE	48,578	4,112	11.8137
15,700,132	1,377,583	11.3968	25	GROSS PAY & TOTAL PAID HOURS	143,952,578	12,503,712	11.5127
72	8	9.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,159	1,398	13.7045
15,700,060	1,377,575	11.3968	27	BALANCE LINE 25 - LINE 26	143,933,419	12,502,314	11.5125
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
15,700,060	1,377,575	11.3968	30	ACCRUED SALARY COST	143,933,419	12,502,314	11.5125
			31	BENEFITS-USPS CONTRIBUTION			
83-			32	HEALTH BENEFITS	1,397-		
4-			33	LIFE INSURANCE	67-		
60-			34	RETIREMENT	947-		
20-			35	THRIFT SAVINGS PLAN (TSP)	343-		
			36	TSP FIDUCIARY INSURANCE			
968,281			37	SOCIAL SECURITY	8,881,780		
226,495			38	MEDICARE	2,077,205		
1,194,609			39	PAYROLL BENEFITS SUBTOTAL	10,956,231		
			40	UNIFORM ALLOWANCE			
1,194,609			41	TOTAL BENEFITS	10,956,231		
		7.6089	42	(%) BENEFITS/ACCRUED SALARY COST			7.6120
16,894,669	1,377,445	12.2652	43	COST OF SAL & BEN PER TOTAL WK HR	154,889,650	12,499,600	12.3915
597,355			44	LESS OVERTIME PREMIUM PAY	5,617,321		
16,297,314	1,377,445	11.8315	45	STR SAL/BEN COST PER TOTAL WK HR	149,272,329	12,499,600	11.9421

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,166	1,314	20.6742	01	STRAIGHT TIME HOURS	151,149	7,653	19.7502
639	19	33.6315	02	OVERTIME HOURS (INCLUDES LINE 46)	22,987	739	31.1055
			03	HOLIDAY WORK HOURS			
27,805	1,333	20.8589	04	WORK HOURS SUBTOTAL	174,136	8,392	20.7502
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
7,473	353	21.1699	07	LIMITED DUTY HOURS (NA)	35,392	1,745	20.2819
5,850	258	22.6744	08	REHABILITATION WORK HOURS (NA)	41,207	1,823	22.6039
			09	TRAINING HOURS	1,273	63	20.2063
27,805	1,333	20.8589	10	TOTAL WORK HOURS	175,409	8,455	20.7461
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	86		15	LEAVE WITHOUT PAY (NA HOURS)		1,104	
			16	TERMINAL LEAVE	1,177	76	15.4868
2,253	101	22.3069	17	ANNUAL LEAVE	10,765	489	22.0143
			18	HOLIDAY LEAVE	6,346	288	22.0347
1,463	64	22.8593	19	SICK LEAVE	20,913	888	23.5506
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,716	165	22.5212	24	TOTAL PAID ABSENCE	39,201	1,741	22.5163
31,521	1,498	21.0420	25	GROSS PAY & TOTAL PAID HOURS	214,610	10,196	21.0484
2,253	101	22.3069	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,288	853	21.4396
29,268	1,397	20.9506	27	BALANCE LINE 25 - LINE 26	196,322	9,343	21.0127
1,699	76	22.3552	28	ANNUAL LEAVE ACCRUED	12,785	576	22.1961
693	31	22.3548	29	HOLIDAY LEAVE ACCRUED	5,214	235	22.1872
31,660	1,504	21.0505	30	ACCRUED SALARY COST	214,321	10,154	21.1070
			31	BENEFITS-USPS CONTRIBUTION			
4,252			32	HEALTH BENEFITS	22,897		
181			33	LIFE INSURANCE	1,071		
2,495			34	RETIREMENT	14,029		
541			35	THRIFT SAVINGS PLAN (TSP)	2,482		
			36	TSP FIDUCIARY INSURANCE			
1,272			37	SOCIAL SECURITY	8,136		
444			38	MEDICARE	2,954		
9,185			39	PAYROLL BENEFITS SUBTOTAL	51,569		
			40	UNIFORM ALLOWANCE			
9,185			41	TOTAL BENEFITS	51,569		
		29.0113	42	(%) BENEFITS/ACCRUED SALARY COST			24.0615
40,845	1,333	30.6414	43	COST OF SAL & BEN PER TOTAL WK HR	265,890	8,455	31.4476
213			44	LESS OVERTIME PREMIUM PAY	7,655		
40,632	1,333	30.4816	45	STR SAL/BEN COST PER TOTAL WK HR	258,235	8,455	30.5422

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	61	3	20.3333
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	61	3	20.3333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	61	3	20.3333
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	61	3	20.3333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	61	3	20.3333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	61	3	20.3333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	61	3	20.3333
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	10		
			33	LIFE INSURANCE			
			34	RETIREMENT	7		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4		
			38	MEDICARE	1		
			39	PAYROLL BENEFITS SUBTOTAL	25		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	25		
			42	(%) BENEFITS/ACCRUED SALARY COST			40.9836
			43	COST OF SAL & BEN PER TOTAL WK HR	86	3	28.6666
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	86	3	28.6666

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

REFERENCE NBR: 0480 TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
223,806	12,539	17.8487	01	STRAIGHT TIME HOURS	1,846,938	105,745	17.4659
6,047	226	26.7566	02	OVERTIME HOURS (INCLUDES LINE 46)	50,663	1,934	26.1959
			03	HOLIDAY WORK HOURS			
229,853	12,765	18.0065	04	WORK HOURS SUBTOTAL	1,897,601	107,679	17.6227
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	45	1	45.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,045	156	19.5192	07	LIMITED DUTY HOURS (NA)	21,380	1,155	18.5108
2,796	156	17.9230	08	REHABILITATION WORK HOURS (NA)	19,215	970	19.8092
5,277	267	19.7640	09	TRAINING HOURS	28,296	1,467	19.2883
235,130	13,032	18.0425	10	TOTAL WORK HOURS	1,925,897	109,146	17.6451
410	85	4.8235	11	SUNDAY PREMIUM (NA HOURS)	4,270	912	4.6820
631	400	1.5775	12	NIGHT DIFFERENTIAL (NA HOURS)	5,222	3,423	1.5255
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	296		15	LEAVE WITHOUT PAY (NA HOURS)		2,469	
12,130	592	20.4898	16	TERMINAL LEAVE	84,635	4,138	20.4531
32,480	1,629	19.9386	17	ANNUAL LEAVE	309,907	15,554	19.9245
			18	HOLIDAY LEAVE			
9,960	492	20.2439	19	SICK LEAVE	139,614	6,963	20.0508
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	292	15	19.4666
			23	CONTINUATION OF PAY LEAVE	670	37	18.1081
54,570	2,713	20.1142	24	TOTAL PAID ABSENCE	535,118	26,707	20.0366
290,741	15,745	18.4656	25	GROSS PAY & TOTAL PAID HOURS	2,470,687	135,853	18.1864
44,610	2,221	20.0855	26	LESS TERM, ANN & HOL LEAVE TAKEN	394,542	19,692	20.0356
246,131	13,524	18.1995	27	BALANCE LINE 25 - LINE 26	2,076,145	116,161	17.8729
41,014	2,171	18.8917	28	ANNUAL LEAVE ACCRUED	341,187	18,227	18.7187
			29	HOLIDAY LEAVE ACCRUED			
287,145	15,695	18.2953	30	ACCRUED SALARY COST	2,417,332	134,388	17.9877
			31	BENEFITS-USPS CONTRIBUTION			
50,264			32	HEALTH BENEFITS	400,848		
2,257			33	LIFE INSURANCE	19,784		
20,931			34	RETIREMENT	173,372		
6,046			35	THRIFT SAVINGS PLAN (TSP)	46,625		
			36	TSP FIDUCIARY INSURANCE			
12,398			37	SOCIAL SECURITY	102,095		
4,020			38	MEDICARE	34,280		
95,916			39	PAYROLL BENEFITS SUBTOTAL	777,004		
			40	UNIFORM ALLOWANCE	131		
95,916			41	TOTAL BENEFITS	777,135		
		33.4033	42	(%) BENEFITS/ACCRUED SALARY COST			32.1484
383,061	13,032	29.3938	43	COST OF SAL & BEN PER TOTAL WK HR	3,194,467	109,146	29.2678
2,014			44	LESS OVERTIME PREMIUM PAY	16,878		
381,047	13,032	29.2393	45	STR SAL/BEN COST PER TOTAL WK HR	3,177,589	109,146	29.1131

REFERENCE NBR: 0485 TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,281	875	12.8925	01	STRAIGHT TIME HOURS	207,104	16,138	12.8333
			02	OVERTIME HOURS (INCLUDES LINE 46)	38,826-	2,080-	18.6663
			03	HOLIDAY WORK HOURS			
11,281	875	12.8925	04	WORK HOURS SUBTOTAL	168,278	14,058	11.9702
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	457	36	12.6944
11,281	875	12.8925	10	TOTAL WORK HOURS	168,735	14,094	11.9721
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
6,376	495	12.8808	16	TERMINAL LEAVE	13,390	1,040	12.8750
			17	ANNUAL LEAVE	1,829	143	12.7902
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
6,376	495	12.8808	24	TOTAL PAID ABSENCE	15,219	1,183	12.8647
17,657	1,370	12.8883	25	GROSS PAY & TOTAL PAID HOURS	183,954	15,277	12.0412
6,376	495	12.8808	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,219	1,183	12.8647
11,281	875	12.8925	27	BALANCE LINE 25 - LINE 26	168,735	14,094	11.9721
445	36	12.3611	28	ANNUAL LEAVE ACCRUED	6,919	562	12.3113
			29	HOLIDAY LEAVE ACCRUED			
11,726	911	12.8715	30	ACCRUED SALARY COST	175,654	14,656	11.9851
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,095			37	SOCIAL SECURITY	12,703		
256			38	MEDICARE	2,956		
1,351			39	PAYROLL BENEFITS SUBTOTAL	15,659		
			40	UNIFORM ALLOWANCE			
1,351			41	TOTAL BENEFITS	15,659		
		11.5214	42	(%) BENEFITS/ACCRUED SALARY COST			8.9146
13,077	875	14.9451	43	COST OF SAL & BEN PER TOTAL WK HR	191,313	14,094	13.5740
			44	LESS OVERTIME PREMIUM PAY	12,929-		
13,077	875	14.9451	45	STR SAL/BEN COST PER TOTAL WK HR	204,242	14,094	14.4914

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
262,253	14,728	17.8064	01	STRAIGHT TIME HOURS	2,205,252	129,539	17.0238
6,686	245	27.2897	02	OVERTIME HOURS (INCLUDES LINE 46)	34,824	593	58.7251
			03	HOLIDAY WORK HOURS			
268,939	14,973	17.9615	04	WORK HOURS SUBTOTAL	2,240,076	130,132	17.2138
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	45	1	45.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
10,518	509	20.6640	07	LIMITED DUTY HOURS (NA)	56,772	2,900	19.5765
8,646	414	20.8840	08	REHABILITATION WORK HOURS (NA)	60,483	2,796	21.6319
5,277	267	19.7640	09	TRAINING HOURS	30,026	1,566	19.1736
274,216	15,240	17.9931	10	TOTAL WORK HOURS	2,270,102	131,698	17.2371
410	85	4.8235	11	SUNDAY PREMIUM (NA HOURS)	4,270	912	4.6820
631	400	1.5775	12	NIGHT DIFFERENTIAL (NA HOURS)	5,222	3,423	1.5255
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	382		15	LEAVE WITHOUT PAY (NA HOURS)		3,533	
18,506	1,087	17.0248	16	TERMINAL LEAVE	99,202	5,254	18.8812
34,733	1,730	20.0768	17	ANNUAL LEAVE	322,501	16,186	19.9246
			18	HOLIDAY LEAVE	6,346	288	22.0347
11,423	556	20.5449	19	SICK LEAVE	160,527	7,851	20.4466
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	292	15	19.4666
			23	CONTINUATION OF PAY LEAVE	670	37	18.1081
64,662	3,373	19.1704	24	TOTAL PAID ABSENCE	589,538	29,631	19.8959
339,919	18,613	18.2624	25	GROSS PAY & TOTAL PAID HOURS	2,869,312	161,329	17.7854
53,239	2,817	18.8991	26	LESS TERM, ANN & HOL LEAVE TAKEN	428,049	21,728	19.7003
286,680	15,796	18.1488	27	BALANCE LINE 25 - LINE 26	2,441,263	139,601	17.4874
43,158	2,283	18.9040	28	ANNUAL LEAVE ACCRUED	360,891	19,365	18.6362
693	31	22.3548	29	HOLIDAY LEAVE ACCRUED	5,214	235	22.1872
330,531	18,110	18.2512	30	ACCRUED SALARY COST	2,807,368	159,201	17.6341
			31	BENEFITS-USPS CONTRIBUTION			
54,516			32	HEALTH BENEFITS	423,755		
2,438			33	LIFE INSURANCE	20,855		
23,426			34	RETIREMENT	187,408		
6,587			35	THRIFT SAVINGS PLAN (TSP)	49,110		
			36	TSP FIDUCIARY INSURANCE			
14,765			37	SOCIAL SECURITY	122,938		
4,720			38	MEDICARE	40,191		
106,452			39	PAYROLL BENEFITS SUBTOTAL	844,257		
			40	UNIFORM ALLOWANCE	131		
106,452			41	TOTAL BENEFITS	844,388		
		32.2063	42	(%) BENEFITS/ACCRUED SALARY COST			30.0775
436,983	15,240	28.6734	43	COST OF SAL & BEN PER TOTAL WK HR	3,651,756	131,698	27.7282
2,226			44	LESS OVERTIME PREMIUM PAY	11,604		
434,757	15,240	28.5273	45	STR SAL/BEN COST PER TOTAL WK HR	3,640,152	131,698	27.6401

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,638	1,744	11.8337	01	STRAIGHT TIME HOURS	129,432	10,578	12.2359
			02	OVERTIME HOURS (INCLUDES LINE 46)	61,280	3,413	17.9548
			03	HOLIDAY WORK HOURS			
20,638	1,744	11.8337	04	WORK HOURS SUBTOTAL	190,712	13,991	13.6310
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	149	16	9.3125
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,294	238	9.6386
20,638	1,744	11.8337	10	TOTAL WORK HOURS	193,006	14,229	13.5642
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	157	218	.7201
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
20,638	1,744	11.8337	25	GROSS PAY & TOTAL PAID HOURS	193,163	14,229	13.5753
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
20,638	1,744	11.8337	27	BALANCE LINE 25 - LINE 26	193,163	14,229	13.5753
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
20,638	1,744	11.8337	30	ACCRUED SALARY COST	193,163	14,229	13.5753
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	110		
			33	LIFE INSURANCE	6		
			34	RETIREMENT	87		
			35	THRIFT SAVINGS PLAN (TSP)	19		
			36	TSP FIDUCIARY INSURANCE			
1,252			37	SOCIAL SECURITY	11,992		
294			38	MEDICARE	2,865		
1,546			39	PAYROLL BENEFITS SUBTOTAL	15,079		
			40	UNIFORM ALLOWANCE			
1,546			41	TOTAL BENEFITS	15,079		
		7.4910	42	(%) BENEFITS/ACCRUED SALARY COST			7.8063
22,184	1,744	12.7201	43	COST OF SAL & BEN PER TOTAL WK HR	208,242	14,229	14.6350
			44	LESS OVERTIME PREMIUM PAY	20,406		
22,184	1,744	12.7201	45	STR SAL/BEN COST PER TOTAL WK HR	187,836	14,229	13.2009

REFERENCE NBR: 0510 TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
633,843,062	31,841,000	19.9065	01	STRAIGHT TIME HOURS	4,995,109,405	254,192,786	19.6508
70,492,427	2,311,143	30.5011	02	OVERTIME HOURS (INCLUDES LINE 46)	626,914,834	20,851,731	30.0653
			03	HOLIDAY WORK HOURS	40,956,192	2,044,642	20.0309
704,335,489	34,152,143	20.6234	04	WORK HOURS SUBTOTAL	5,662,980,431	277,089,159	20.4373
	120,458		05	STEWARDS DUTY HOURS (NA)		953,624	
3,436,770	85,251	40.3135	06	PENALTY OVERTIME (NA)	28,178,512	709,039	39.7418
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	128-	5-	25.6000
5,198,476	244,707	21.2436	07	LIMITED DUTY HOURS (NA)	40,310,351	1,917,975	21.0171
10,955,547	522,500	20.9675	08	REHABILITATION WORK HOURS (NA)	96,439,710	4,639,238	20.7878
5,688,184	273,514	20.7966	09	TRAINING HOURS	38,808,316	1,955,540	19.8453
710,023,673	34,425,657	20.6248	10	TOTAL WORK HOURS	5,701,788,747	279,044,699	20.4332
11,194,009	2,265,209	4.9417	11	SUNDAY PREMIUM (NA HOURS)	89,244,900	18,305,447	4.8753
19,034,809	12,658,024	1.5037	12	NIGHT DIFFERENTIAL (NA HOURS)	154,925,780	103,684,561	1.4942
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,152,933	216,851	9.9281
362,848	35,724	10.1569	14	OTHER PREMIUM PAY (NA HOURS)	4,048,015	403,127	10.0415
	1,572,887		15	LEAVE WITHOUT PAY (NA HOURS)		13,644,526	
2,161,072	114,692	18.8423	16	TERMINAL LEAVE	15,635,534	779,601	20.0558
70,502,582	3,496,291	20.1649	17	ANNUAL LEAVE	458,876,324	23,052,171	19.9059
24,357	1,176	20.7117	18	HOLIDAY LEAVE	211,262,981	10,495,977	20.1279
32,115,139	1,584,929	20.2628	19	SICK LEAVE	258,954,322	12,979,118	19.9516
250,484	12,682	19.7511	20	MILITARY LEAVE	2,689,382	138,611	19.4023
			21	CONVENTION LEAVE			
951,975	47,039	20.2379	22	OTHER LEAVE	8,738,372	439,537	19.8808
433,117	21,437	20.2041	23	CONTINUATION OF PAY LEAVE	4,178,866	211,299	19.7770
106,438,726	5,278,246	20.1655	24	TOTAL PAID ABSENCE	960,335,781	48,096,314	19.9669
847,054,065	39,703,903	21.3342	25	GROSS PAY & TOTAL PAID HOURS	6,912,496,156	327,141,013	21.1300
72,688,011	3,612,159	20.1231	26	LESS TERM, ANN & HOL LEAVE TAKEN	685,774,839	34,327,749	19.9772
774,366,054	36,091,744	21.4554	27	BALANCE LINE 25 - LINE 26	6,226,721,317	292,813,264	21.2651
68,605,571	3,429,908	20.0021	28	ANNUAL LEAVE ACCRUED	552,733,645	27,960,781	19.7681
24,158,290	1,188,692	20.3234	29	HOLIDAY LEAVE ACCRUED	192,881,915	9,587,702	20.1176
867,129,915	40,710,344	21.2999	30	ACCRUED SALARY COST	6,972,336,877	330,361,747	21.1051
			31	BENEFITS-USPS CONTRIBUTION			
98,379,355			32	HEALTH BENEFITS	759,577,745		
4,598,327			33	LIFE INSURANCE	37,794,940		
67,757,892			34	RETIREMENT	542,891,836		
19,860,575			35	THRIFT SAVINGS PLAN (TSP)	158,868,267		
			36	TSP FIDUCIARY INSURANCE			
33,565,366			37	SOCIAL SECURITY	273,968,270		
11,948,009			38	MEDICARE	97,686,150		
236,109,524			39	PAYROLL BENEFITS SUBTOTAL	1,870,787,208		
615,464			40	UNIFORM ALLOWANCE	5,099,201		
236,724,988			41	TOTAL BENEFITS	1,875,886,409		
		27.2998	42	(%) BENEFITS/ACCRUED SALARY COST			26.9047
1,103,854,903	34,425,657	32.0648	43	COST OF SAL & BEN PER TOTAL WK HR	8,848,223,286	279,044,699	31.7089
24,047,919			44	LESS OVERTIME PREMIUM PAY	213,468,494		
1,079,806,984	34,425,657	31.3663	45	STR SAL/BEN COST PER TOTAL WK HR	8,634,754,792	279,044,699	30.9439

REFERENCE NBR: 0520 TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,128,208	1,252,855	10.4786	01	STRAIGHT TIME HOURS	118,907,905	11,259,277	10.5608
1,793,860	113,001	15.8747	02	OVERTIME HOURS (INCLUDES LINE 46)	16,930,113	1,057,627	16.0076
			03	HOLIDAY WORK HOURS			
14,922,068	1,365,856	10.9250	04	WORK HOURS SUBTOTAL	135,838,018	12,316,904	11.0285
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,182	1,167	12.1525	07	LIMITED DUTY HOURS (NA)	111,547	9,136	12.2096
5,443	375	14.5146	08	REHABILITATION WORK HOURS (NA)	58,560	3,964	14.7729
144,772	13,333	10.8581	09	TRAINING HOURS	2,185,149	196,925	11.0963
15,066,840	1,379,189	10.9244	10	TOTAL WORK HOURS	138,023,167	12,513,829	11.0296
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
652,498	785,483	.8306	12	NIGHT DIFFERENTIAL (NA HOURS)	6,073,651	7,254,878	.8371
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	294	38	7.7368
	3,285		15	LEAVE WITHOUT PAY (NA HOURS)		32,359	
			16	TERMINAL LEAVE	1,514	10	151.4000
72	8	9.0000	17	ANNUAL LEAVE	17,577	1,380	12.7369
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
20	2	10.0000	22	OTHER LEAVE	2,015	204	9.8774
1,340	128	10.4687	23	CONTINUATION OF PAY LEAVE	27,404	2,510	10.9179
1,432	138	10.3768	24	TOTAL PAID ABSENCE	48,578	4,112	11.8137
15,720,770	1,379,327	11.3974	25	GROSS PAY & TOTAL PAID HOURS	144,145,741	12,517,941	11.5151
72	8	9.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,159	1,398	13.7045
15,720,698	1,379,319	11.3974	27	BALANCE LINE 25 - LINE 26	144,126,582	12,516,543	11.5148
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
15,720,698	1,379,319	11.3974	30	ACCRUED SALARY COST	144,126,582	12,516,543	11.5148
			31	BENEFITS-USPS CONTRIBUTION			
83-			32	HEALTH BENEFITS	1,287-		
4-			33	LIFE INSURANCE	61-		
60-			34	RETIREMENT	860-		
20-			35	THRIFT SAVINGS PLAN (TSP)	324-		
			36	TSP FIDUCIARY INSURANCE			
969,533			37	SOCIAL SECURITY	8,893,772		
226,789			38	MEDICARE	2,080,070		
1,196,155			39	PAYROLL BENEFITS SUBTOTAL	10,971,310		
			40	UNIFORM ALLOWANCE			
1,196,155			41	TOTAL BENEFITS	10,971,310		
		7.6087	42	(%) BENEFITS/ACCRUED SALARY COST			7.6122
16,916,853	1,379,189	12.2657	43	COST OF SAL & BEN PER TOTAL WK HR	155,097,892	12,513,829	12.3941
597,355			44	LESS OVERTIME PREMIUM PAY	5,637,728		
16,319,498	1,379,189	11.8326	45	STR SAL/BEN COST PER TOTAL WK HR	149,460,164	12,513,829	11.9435

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
646,971,270	33,093,855	19.5495	01	STRAIGHT TIME HOURS	5,114,017,310	265,452,063	19.2653
72,286,287	2,424,144	29.8193	02	OVERTIME HOURS (INCLUDES LINE 46)	643,844,947	21,909,358	29.3867
			03	HOLIDAY WORK HOURS	40,956,192	2,044,642	20.0309
719,257,557	35,517,999	20.2505	04	WORK HOURS SUBTOTAL	5,798,818,449	289,406,063	20.0369
	120,458		05	STEWARDS DUTY HOURS (NA)		953,624	
3,436,770	85,251	40.3135	06	PENALTY OVERTIME (NA)	28,178,512	709,039	39.7418
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	128-	5-	25.6000
5,212,658	245,874	21.2005	07	LIMITED DUTY HOURS (NA)	40,421,898	1,927,111	20.9753
10,960,990	522,875	20.9629	08	REHABILITATION WORK HOURS (NA)	96,498,270	4,643,202	20.7826
5,832,956	286,847	20.3347	09	TRAINING HOURS	40,993,465	2,152,465	19.0448
725,090,513	35,804,846	20.2511	10	TOTAL WORK HOURS	5,839,811,914	291,558,528	20.0296
11,194,009	2,265,209	4.9417	11	SUNDAY PREMIUM (NA HOURS)	89,244,951	18,305,463	4.8753
19,687,307	13,443,507	1.4644	12	NIGHT DIFFERENTIAL (NA HOURS)	160,999,431	110,939,439	1.4512
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,152,933	216,851	9.9281
362,848	35,724	10.1569	14	OTHER PREMIUM PAY (NA HOURS)	4,048,309	403,165	10.0413
	1,576,172		15	LEAVE WITHOUT PAY (NA HOURS)		13,676,885	
2,161,072	114,692	18.8423	16	TERMINAL LEAVE	15,637,048	779,611	20.0575
70,502,654	3,496,299	20.1649	17	ANNUAL LEAVE	458,893,901	23,053,551	19.9055
24,357	1,176	20.7117	18	HOLIDAY LEAVE	211,263,049	10,495,985	20.1279
32,115,139	1,584,929	20.2628	19	SICK LEAVE	258,954,322	12,979,118	19.9516
250,484	12,682	19.7511	20	MILITARY LEAVE	2,689,382	138,611	19.4023
			21	CONVENTION LEAVE			
951,995	47,041	20.2375	22	OTHER LEAVE	8,740,387	439,741	19.8762
434,457	21,565	20.1463	23	CONTINUATION OF PAY LEAVE	4,206,270	213,809	19.6730
106,440,158	5,278,384	20.1652	24	TOTAL PAID ABSENCE	960,384,359	48,100,426	19.9662
862,774,835	41,083,230	21.0006	25	GROSS PAY & TOTAL PAID HOURS	7,056,641,897	339,658,954	20.7756
72,688,083	3,612,167	20.1231	26	LESS TERM, ANN & HOL LEAVE TAKEN	685,793,998	34,329,147	19.9770
790,086,752	37,471,063	21.0852	27	BALANCE LINE 25 - LINE 26	6,370,847,899	305,329,807	20.8654
68,605,571	3,429,908	20.0021	28	ANNUAL LEAVE ACCRUED	552,733,645	27,960,781	19.7681
24,158,290	1,188,692	20.3234	29	HOLIDAY LEAVE ACCRUED	192,881,915	9,587,702	20.1176
882,850,613	42,089,663	20.9754	30	ACCRUED SALARY COST	7,116,463,459	342,878,290	20.7550
			31	BENEFITS-USPS CONTRIBUTION			
98,379,272			32	HEALTH BENEFITS	759,576,458		
4,598,323			33	LIFE INSURANCE	37,794,879		
67,757,832			34	RETIREMENT	542,890,976		
19,860,555			35	THRIFT SAVINGS PLAN (TSP)	158,867,943		
			36	TSP FIDUCIARY INSURANCE			
34,534,899			37	SOCIAL SECURITY	282,862,042		
12,174,798			38	MEDICARE	99,766,220		
237,305,679			39	PAYROLL BENEFITS SUBTOTAL	1,881,758,518		
615,464			40	UNIFORM ALLOWANCE	5,099,201		
237,921,143			41	TOTAL BENEFITS	1,886,857,719		
		26.9491	42	(%) BENEFITS/ACCRUED SALARY COST			26.5139
1,120,771,756	35,804,846	31.3022	43	COST OF SAL & BEN PER TOTAL WK HR	9,003,321,178	291,558,528	30.8799
24,645,274			44	LESS OVERTIME PREMIUM PAY	219,106,221		
1,096,126,482	35,804,846	30.6139	45	STR SAL/BEN COST PER TOTAL WK HR	8,784,214,957	291,558,528	30.1284

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126,790,518	6,610,654	19.1797	01	STRAIGHT TIME HOURS	991,405,060	52,371,053	18.9304
30,367,378	1,037,276	29.2760	02	OVERTIME HOURS (INCLUDES LINE 46)	238,210,921	8,249,730	28.8749
			03	HOLIDAY WORK HOURS	16,970,020	900,792	18.8389
157,157,896	7,647,930	20.5490	04	WORK HOURS SUBTOTAL	1,246,586,001	61,521,575	20.2625
	44,163		05	STEWARDS DUTY HOURS (NA)		342,974	
			06	PENALTY OVERTIME (NA)	49	1	49.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	222	8	27.7500
1,084,648	52,349	20.7195	07	LIMITED DUTY HOURS (NA)	8,712,936	424,362	20.5318
1,222,510	61,326	19.9346	08	REHABILITATION WORK HOURS (NA)	11,605,133	585,309	19.8273
492,355	23,325	21.1084	09	TRAINING HOURS	2,801,985	135,074	20.7440
157,650,251	7,671,255	20.5507	10	TOTAL WORK HOURS	1,249,387,986	61,656,649	20.2636
3,668,050	777,474	4.7179	11	SUNDAY PREMIUM (NA HOURS)	29,226,402	6,291,409	4.6454
5,799,270	4,023,904	1.4412	12	NIGHT DIFFERENTIAL (NA HOURS)	46,340,070	32,327,472	1.4334
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	788,063	83,372	9.4523
24,421	2,557	9.5506	14	OTHER PREMIUM PAY (NA HOURS)	824,132	89,110	9.2484
	470,424		15	LEAVE WITHOUT PAY (NA HOURS)		4,079,365	
260,430	13,067	19.9303	16	TERMINAL LEAVE	1,921,244	85,130	22.5683
15,776,325	823,682	19.1534	17	ANNUAL LEAVE	94,591,304	4,996,345	18.9321
3,956	200	19.7800	18	HOLIDAY LEAVE	48,828,684	2,586,630	18.8773
6,901,226	358,954	19.2259	19	SICK LEAVE	55,298,304	2,924,995	18.9054
117,600	6,351	18.5167	20	MILITARY LEAVE	1,235,120	67,954	18.1758
			21	CONVENTION LEAVE			
251,583	13,120	19.1755	22	OTHER LEAVE	2,251,623	119,097	18.9057
168,091	8,890	18.9078	23	CONTINUATION OF PAY LEAVE	1,599,956	87,201	18.3479
23,479,211	1,224,264	19.1782	24	TOTAL PAID ABSENCE	205,726,235	10,867,352	18.9306
190,621,203	8,895,519	21.4289	25	GROSS PAY & TOTAL PAID HOURS	1,532,292,888	72,524,001	21.1280
16,040,711	836,949	19.1656	26	LESS TERM, ANN & HOL LEAVE TAKEN	145,341,232	7,668,105	18.9539
174,580,492	8,058,570	21.6639	27	BALANCE LINE 25 - LINE 26	1,386,951,656	64,855,896	21.3851
13,627,129	707,572	19.2589	28	ANNUAL LEAVE ACCRUED	109,492,514	5,759,218	19.0116
5,920,413	309,868	19.1062	29	HOLIDAY LEAVE ACCRUED	47,008,650	2,492,675	18.8587
194,128,034	9,076,010	21.3891	30	ACCRUED SALARY COST	1,543,452,820	73,107,789	21.1120
			31	BENEFITS-USPS CONTRIBUTION			
21,773,411			32	HEALTH BENEFITS	167,866,252		
959,690			33	LIFE INSURANCE	7,815,586		
14,582,820			34	RETIREMENT	115,865,527		
4,585,429			35	THRIFT SAVINGS PLAN (TSP)	36,362,933		
			36	TSP FIDUCIARY INSURANCE			
8,507,280			37	SOCIAL SECURITY	68,355,596		
2,695,238			38	MEDICARE	21,711,576		
53,103,868			39	PAYROLL BENEFITS SUBTOTAL	417,977,470		
128,572			40	UNIFORM ALLOWANCE	1,172,534		
53,232,440			41	TOTAL BENEFITS	419,150,004		
		27.4213	42	(%) BENEFITS/ACCRUED SALARY COST			27.1566
247,360,474	7,671,255	32.2451	43	COST OF SAL & BEN PER TOTAL WK HR	1,962,602,824	61,656,649	31.8311
10,112,337			44	LESS OVERTIME PREMIUM PAY	79,324,171		
237,248,137	7,671,255	30.9269	45	STR SAL/BEN COST PER TOTAL WK HR	1,883,278,653	61,656,649	30.5446

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

REFERENCE NBR: 0620 TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
528,483	27,683	19.0905	01	STRAIGHT TIME HOURS	4,133,299	219,530	18.8279
8,785	305	28.8032	02	OVERTIME HOURS (INCLUDES LINE 46)	93,400	3,278	28.4929
			03	HOLIDAY WORK HOURS	37,584	2,054	18.2979
537,268	27,988	19.1963	04	WORK HOURS SUBTOTAL	4,264,283	224,862	18.9640
	95		05	STEWARDS DUTY HOURS (NA)		687	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,651	247	18.8299	07	LIMITED DUTY HOURS (NA)	25,279	1,305	19.3708
6,929	350	19.7971	08	REHABILITATION WORK HOURS (NA)	42,492	2,171	19.5725
1,324	65	20.3692	09	TRAINING HOURS	10,003	495	20.2080
538,592	28,053	19.1990	10	TOTAL WORK HOURS	4,274,286	225,357	18.9667
6,119	1,312	4.6638	11	SUNDAY PREMIUM (NA HOURS)	46,408	10,084	4.6021
22,504	15,425	1.4589	12	NIGHT DIFFERENTIAL (NA HOURS)	180,575	124,457	1.4509
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,296	141	9.1914
			14	OTHER PREMIUM PAY (NA HOURS)	125	14	8.9285
	2,124		15	LEAVE WITHOUT PAY (NA HOURS)		18,108	
			16	TERMINAL LEAVE	9,934	516	19.2519
50,743	2,665	19.0405	17	ANNUAL LEAVE	340,886	18,302	18.6256
			18	HOLIDAY LEAVE	189,236	10,079	18.7752
23,041	1,198	19.2328	19	SICK LEAVE	180,003	9,758	18.4467
398	24	16.5833	20	MILITARY LEAVE	3,436	186	18.4731
			21	CONVENTION LEAVE			
2,146	109	19.6880	22	OTHER LEAVE	12,182	634	19.2145
2,143	114	18.7982	23	CONTINUATION OF PAY LEAVE	1,249	66	18.9242
78,471	4,110	19.0927	24	TOTAL PAID ABSENCE	736,926	39,541	18.6370
645,686	32,163	20.0754	25	GROSS PAY & TOTAL PAID HOURS	5,239,616	264,898	19.7797
50,743	2,665	19.0405	26	LESS TERM, ANN & HOL LEAVE TAKEN	540,056	28,897	18.6889
594,943	29,498	20.1689	27	BALANCE LINE 25 - LINE 26	4,699,560	236,001	19.9133
54,483	2,853	19.0967	28	ANNUAL LEAVE ACCRUED	435,117	23,151	18.7947
22,996	1,207	19.0521	29	HOLIDAY LEAVE ACCRUED	185,075	9,859	18.7721
672,422	33,558	20.0376	30	ACCRUED SALARY COST	5,319,752	269,011	19.7752
			31	BENEFITS-USPS CONTRIBUTION			
99,625			32	HEALTH BENEFITS	774,465		
3,676			33	LIFE INSURANCE	30,189		
60,716			34	RETIREMENT	485,839		
20,253			35	THRIFT SAVINGS PLAN (TSP)	163,103		
			36	TSP FIDUCIARY INSURANCE			
32,272			37	SOCIAL SECURITY	262,321		
9,028			38	MEDICARE	73,402		
225,570			39	PAYROLL BENEFITS SUBTOTAL	1,789,319		
11			40	UNIFORM ALLOWANCE	531		
225,581			41	TOTAL BENEFITS	1,789,850		
		33.5475	42	(%) BENEFITS/ACCRUED SALARY COST			33.6453
898,003	28,053	32.0109	43	COST OF SAL & BEN PER TOTAL WK HR	7,109,602	225,357	31.5481
2,925			44	LESS OVERTIME PREMIUM PAY	31,102		
895,078	28,053	31.9066	45	STR SAL/BEN COST PER TOTAL WK HR	7,078,500	225,357	31.4101

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,094,802	533,689	17.0413	01	STRAIGHT TIME HOURS	73,465,220	4,443,032	16.5349
1,785,276	70,108	25.4646	02	OVERTIME HOURS (INCLUDES LINE 46)	15,199,662	617,873	24.5999
			03	HOLIDAY WORK HOURS	62-	2-	31.0000
10,880,078	603,797	18.0194	04	WORK HOURS SUBTOTAL	88,664,820	5,060,903	17.5195
	818		05	STEWARDS DUTY HOURS (NA)		4,272	
			06	PENALTY OVERTIME (NA)	106	3	35.3333
123	6	20.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220	11	20.0000
69,600	3,509	19.8347	07	LIMITED DUTY HOURS (NA)	514,550	26,693	19.2765
3,352	161	20.8198	08	REHABILITATION WORK HOURS (NA)	27,222	1,253	21.7254
62,835	3,233	19.4355	09	TRAINING HOURS	336,960	17,937	18.7857
10,942,913	607,030	18.0269	10	TOTAL WORK HOURS	89,001,780	5,078,840	17.5240
445,087	107,798	4.1288	11	SUNDAY PREMIUM (NA HOURS)	3,667,172	915,845	4.0041
560,373	440,114	1.2732	12	NIGHT DIFFERENTIAL (NA HOURS)	4,570,824	3,673,170	1.2443
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79,615	9,555	8.3322
54	8	6.7500	14	OTHER PREMIUM PAY (NA HOURS)	6,614	800	8.2675
	7,646		15	LEAVE WITHOUT PAY (NA HOURS)		62,731	
18,522	988	18.7469	16	TERMINAL LEAVE	75,658	4,331	17.4689
663,805	38,335	17.3158	17	ANNUAL LEAVE	4,652,757	275,753	16.8729
			18	HOLIDAY LEAVE	1,096-	51-	21.4901
374,651	21,898	17.1089	19	SICK LEAVE	3,075,197	183,499	16.7586
4,218	260	16.2230	20	MILITARY LEAVE	76,642	4,654	16.4679
			21	CONVENTION LEAVE			
9,207	529	17.4045	22	OTHER LEAVE	142,195	8,657	16.4254
8,779	570	15.4017	23	CONTINUATION OF PAY LEAVE	90,590	5,503	16.4619
1,079,182	62,580	17.2448	24	TOTAL PAID ABSENCE	8,111,943	482,346	16.8176
13,027,609	669,610	19.4555	25	GROSS PAY & TOTAL PAID HOURS	105,437,948	5,561,186	18.9596
682,327	39,323	17.3518	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,727,319	280,033	16.8812
12,345,282	630,287	19.5867	27	BALANCE LINE 25 - LINE 26	100,710,629	5,281,153	19.0698
721,232	43,473	16.5903	28	ANNUAL LEAVE ACCRUED	5,795,620	360,180	16.0908
			29	HOLIDAY LEAVE ACCRUED			
13,066,514	673,760	19.3934	30	ACCRUED SALARY COST	106,506,249	5,641,333	18.8796
			31	BENEFITS-USPS CONTRIBUTION			
1,526,179			32	HEALTH BENEFITS	11,884,286		
66,189			33	LIFE INSURANCE	537,352		
1,080,696			34	RETIREMENT	8,651,563		
364,488			35	THRIFT SAVINGS PLAN (TSP)	2,848,397		
			36	TSP FIDUCIARY INSURANCE			
764,987			37	SOCIAL SECURITY	6,208,754		
184,543			38	MEDICARE	1,496,271		
3,987,082			39	PAYROLL BENEFITS SUBTOTAL	31,626,623		
200			40	UNIFORM ALLOWANCE	6,057		
3,987,282			41	TOTAL BENEFITS	31,632,680		
		30.5152	42	(%) BENEFITS/ACCRUED SALARY COST			29.7003
17,053,796	607,030	28.0938	43	COST OF SAL & BEN PER TOTAL WK HR	138,138,929	5,078,840	27.1989
594,456			44	LESS OVERTIME PREMIUM PAY	5,061,432		
16,459,340	607,030	27.1145	45	STR SAL/BEN COST PER TOTAL WK HR	133,077,497	5,078,840	26.2023

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,413,803	7,172,026	19.0202	01	STRAIGHT TIME HOURS	1,069,003,579	57,033,615	18.7433
32,161,439	1,107,689	29.0347	02	OVERTIME HOURS (INCLUDES LINE 46)	253,503,983	8,870,881	28.5770
			03	HOLIDAY WORK HOURS	17,007,542	902,844	18.8377
168,575,242	8,279,715	20.3600	04	WORK HOURS SUBTOTAL	1,339,515,104	66,807,340	20.0504
	45,076		05	STEWARDS DUTY HOURS (NA)		347,933	
			06	PENALTY OVERTIME (NA)	155	4	38.7500
123	6	20.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	442	19	23.2631
1,158,899	56,105	20.6558	07	LIMITED DUTY HOURS (NA)	9,252,765	452,360	20.4544
1,232,791	61,837	19.9361	08	REHABILITATION WORK HOURS (NA)	11,674,847	588,733	19.8304
556,514	26,623	20.9035	09	TRAINING HOURS	3,148,948	153,506	20.5135
169,131,756	8,306,338	20.3617	10	TOTAL WORK HOURS	1,342,664,052	66,960,846	20.0514
4,119,256	886,584	4.6462	11	SUNDAY PREMIUM (NA HOURS)	32,939,982	7,217,338	4.5640
6,382,147	4,479,443	1.4247	12	NIGHT DIFFERENTIAL (NA HOURS)	51,091,469	36,125,099	1.4142
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	868,974	93,068	9.3369
24,475	2,565	9.5419	14	OTHER PREMIUM PAY (NA HOURS)	830,871	89,924	9.2397
	480,194		15	LEAVE WITHOUT PAY (NA HOURS)		4,160,204	
278,952	14,055	19.8471	16	TERMINAL LEAVE	2,006,836	89,977	22.3038
16,490,873	864,682	19.0716	17	ANNUAL LEAVE	99,584,947	5,290,400	18.8237
3,956	200	19.7800	18	HOLIDAY LEAVE	49,016,824	2,596,658	18.8768
7,298,918	382,050	19.1046	19	SICK LEAVE	58,553,504	3,118,252	18.7776
122,216	6,635	18.4198	20	MILITARY LEAVE	1,315,198	72,794	18.0673
			21	CONVENTION LEAVE			
262,936	13,758	19.1114	22	OTHER LEAVE	2,406,000	128,388	18.7400
179,013	9,574	18.6978	23	CONTINUATION OF PAY LEAVE	1,691,795	92,770	18.2364
24,636,864	1,290,954	19.0842	24	TOTAL PAID ABSENCE	214,575,104	11,389,239	18.8401
204,294,498	9,597,292	21.2866	25	GROSS PAY & TOTAL PAID HOURS	1,642,970,452	78,350,085	20.9696
16,773,781	878,937	19.0841	26	LESS TERM, ANN & HOL LEAVE TAKEN	150,608,607	7,977,035	18.8802
187,520,717	8,718,355	21.5087	27	BALANCE LINE 25 - LINE 26	1,492,361,845	70,373,050	21.2064
14,402,844	753,898	19.1044	28	ANNUAL LEAVE ACCRUED	115,723,251	6,142,549	18.8396
5,943,409	311,075	19.1060	29	HOLIDAY LEAVE ACCRUED	47,193,725	2,502,534	18.8583
207,866,970	9,783,328	21.2470	30	ACCRUED SALARY COST	1,655,278,821	79,018,133	20.9480
			31	BENEFITS-USPS CONTRIBUTION			
23,399,215			32	HEALTH BENEFITS	180,525,003		
1,029,555			33	LIFE INSURANCE	8,383,127		
15,724,232			34	RETIREMENT	125,002,929		
4,970,170			35	THRIFT SAVINGS PLAN (TSP)	39,374,433		
			36	TSP FIDUCIARY INSURANCE			
9,304,539			37	SOCIAL SECURITY	74,826,671		
2,888,809			38	MEDICARE	23,281,249		
57,316,520			39	PAYROLL BENEFITS SUBTOTAL	451,393,412		
128,783			40	UNIFORM ALLOWANCE	1,179,122		
57,445,303			41	TOTAL BENEFITS	452,572,534		
		27.6356	42	(%) BENEFITS/ACCRUED SALARY COST			27.3411
265,312,273	8,306,338	31.9409	43	COST OF SAL & BEN PER TOTAL WK HR	2,107,851,355	66,960,846	31.4788
10,709,718			44	LESS OVERTIME PREMIUM PAY	84,416,705		
254,602,555	8,306,338	30.6516	45	STR SAL/BEN COST PER TOTAL WK HR	2,023,434,650	66,960,846	30.2181

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
7,315,698	702,851	10.4086	01	STRAIGHT TIME HOURS	77,855,688	7,428,876	10.4801
1,039,757	65,929	15.7708	02	OVERTIME HOURS (INCLUDES LINE 46)	10,956,193	688,227	15.9194
			03	HOLIDAY WORK HOURS			
8,355,455	768,780	10.8684	04	WORK HOURS SUBTOTAL	88,811,881	8,117,103	10.9413
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
986	102	9.6666	07	LIMITED DUTY HOURS (NA)	11,207	978	11.4591
			08	REHABILITATION WORK HOURS (NA)	1,225	102	12.0098
24,486	2,241	10.9263	09	TRAINING HOURS	1,046,860	92,480	11.3198
8,379,941	771,021	10.8686	10	TOTAL WORK HOURS	89,858,741	8,209,583	10.9455
			11	SUNDAY PREMIUM (NA HOURS)			
423,330	509,702	.8305	12	NIGHT DIFFERENTIAL (NA HOURS)	4,479,261	5,350,838	.8371
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	110	19	5.7894
	1,896		15	LEAVE WITHOUT PAY (NA HOURS)		19,748	
			16	TERMINAL LEAVE	708		
			17	ANNUAL LEAVE	1,970	155	12.7096
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	651	67	9.7164
			23	CONTINUATION OF PAY LEAVE	30,740	2,985	10.2981
			24	TOTAL PAID ABSENCE	34,069	3,207	10.6233
8,803,271	771,021	11.4176	25	GROSS PAY & TOTAL PAID HOURS	94,372,181	8,212,790	11.4908
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,678	155	17.2774
8,803,271	771,021	11.4176	27	BALANCE LINE 25 - LINE 26	94,369,503	8,212,635	11.4907
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
8,803,271	771,021	11.4176	30	ACCRUED SALARY COST	94,369,503	8,212,635	11.4907
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	78		
			33	LIFE INSURANCE	6		
			34	RETIREMENT	244		
			35	THRIFT SAVINGS PLAN (TSP)	13		
			36	TSP FIDUCIARY INSURANCE			
545,262			37	SOCIAL SECURITY	5,845,944		
127,542			38	MEDICARE	1,366,707		
672,804			39	PAYROLL BENEFITS SUBTOTAL	7,212,992		
			40	UNIFORM ALLOWANCE			
672,804			41	TOTAL BENEFITS	7,212,992		
		7.6426	42	(%) BENEFITS/ACCRUED SALARY COST			7.6433
9,476,075	771,021	12.2902	43	COST OF SAL & BEN PER TOTAL WK HR	101,582,495	8,209,583	12.3736
346,239			44	LESS OVERTIME PREMIUM PAY	3,648,412		
9,129,836	771,021	11.8412	45	STR SAL/BEN COST PER TOTAL WK HR	97,934,083	8,209,583	11.9292

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
143,729,501	7,874,877	18.2516	01	STRAIGHT TIME HOURS	1,146,859,267	64,462,491	17.7911
33,201,196	1,173,618	28.2896	02	OVERTIME HOURS (INCLUDES LINE 46)	264,460,176	9,559,108	27.6657
			03	HOLIDAY WORK HOURS	17,007,542	902,844	18.8377
176,930,697	9,048,495	19.5536	04	WORK HOURS SUBTOTAL	1,428,326,985	74,924,443	19.0635
	45,076		05	STEWARDS DUTY HOURS (NA)		347,933	
			06	PENALTY OVERTIME (NA)	155	4	38.7500
123	6	20.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	442	19	23.2631
1,159,885	56,207	20.6359	07	LIMITED DUTY HOURS (NA)	9,263,972	453,338	20.4350
1,232,791	61,837	19.9361	08	REHABILITATION WORK HOURS (NA)	11,676,072	588,835	19.8291
581,000	28,864	20.1288	09	TRAINING HOURS	4,195,808	245,986	17.0571
177,511,697	9,077,359	19.5554	10	TOTAL WORK HOURS	1,432,522,793	75,170,429	19.0569
4,119,256	886,584	4.6462	11	SUNDAY PREMIUM (NA HOURS)	32,939,982	7,217,338	4.5640
6,805,477	4,989,145	1.3640	12	NIGHT DIFFERENTIAL (NA HOURS)	55,570,730	41,475,937	1.3398
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	868,974	93,068	9.3369
24,475	2,565	9.5419	14	OTHER PREMIUM PAY (NA HOURS)	830,981	89,943	9.2389
	482,090		15	LEAVE WITHOUT PAY (NA HOURS)		4,179,952	
278,952	14,055	19.8471	16	TERMINAL LEAVE	2,007,544	89,977	22.3117
16,490,873	864,682	19.0716	17	ANNUAL LEAVE	99,586,917	5,290,555	18.8235
3,956	200	19.7800	18	HOLIDAY LEAVE	49,016,824	2,596,658	18.8768
7,298,918	382,050	19.1046	19	SICK LEAVE	58,553,504	3,118,252	18.7776
122,216	6,635	18.4198	20	MILITARY LEAVE	1,315,198	72,794	18.0673
			21	CONVENTION LEAVE			
262,936	13,758	19.1114	22	OTHER LEAVE	2,406,651	128,455	18.7353
179,013	9,574	18.6978	23	CONTINUATION OF PAY LEAVE	1,722,535	95,755	17.9889
24,636,864	1,290,954	19.0842	24	TOTAL PAID ABSENCE	214,609,173	11,392,446	18.8378
213,097,769	10,368,313	20.5527	25	GROSS PAY & TOTAL PAID HOURS	1,737,342,633	86,562,875	20.0702
16,773,781	878,937	19.0841	26	LESS TERM, ANN & HOL LEAVE TAKEN	150,611,285	7,977,190	18.8802
196,323,988	9,489,376	20.6888	27	BALANCE LINE 25 - LINE 26	1,586,731,348	78,585,685	20.1910
14,402,844	753,898	19.1044	28	ANNUAL LEAVE ACCRUED	115,723,251	6,142,549	18.8396
5,943,409	311,075	19.1060	29	HOLIDAY LEAVE ACCRUED	47,193,725	2,502,534	18.8583
216,670,241	10,554,349	20.5290	30	ACCRUED SALARY COST	1,749,648,324	87,230,768	20.0576
			31	BENEFITS-USPS CONTRIBUTION			
23,399,215			32	HEALTH BENEFITS	180,525,081		
1,029,555			33	LIFE INSURANCE	8,383,133		
15,724,232			34	RETIREMENT	125,003,173		
4,970,170			35	THRIFT SAVINGS PLAN (TSP)	39,374,446		
			36	TSP FIDUCIARY INSURANCE			
9,849,801			37	SOCIAL SECURITY	80,672,615		
3,016,351			38	MEDICARE	24,647,956		
57,989,324			39	PAYROLL BENEFITS SUBTOTAL	458,606,404		
128,783			40	UNIFORM ALLOWANCE	1,179,122		
58,118,107			41	TOTAL BENEFITS	459,785,526		
		26.8232	42	(%) BENEFITS/ACCRUED SALARY COST			26.2787
274,788,348	9,077,359	30.2718	43	COST OF SAL & BEN PER TOTAL WK HR	2,209,433,850	75,170,429	29.3923
11,055,957			44	LESS OVERTIME PREMIUM PAY	88,065,117		
263,732,391	9,077,359	29.0538	45	STR SAL/BEN COST PER TOTAL WK HR	2,121,368,733	75,170,429	28.2207

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
545,426,622	26,196,787	20.8203	01	STRAIGHT TIME HOURS	4,205,862,368	204,006,601	20.6163
98,451,222	3,116,740	31.5878	02	OVERTIME HOURS (INCLUDES LINE 46)	868,438,308	27,711,394	31.3386
			03	HOLIDAY WORK HOURS	17,965,518	876,175	20.5044
643,877,844	29,313,527	21.9652	04	WORK HOURS SUBTOTAL	5,092,266,194	232,594,170	21.8933
	52,341		05	STEWARDS DUTY HOURS (NA)		387,096	
5,315,926	128,432	41.3909	06	PENALTY OVERTIME (NA)	54,407,439	1,329,454	40.9246
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,084	54	20.0740
8,593,890	409,522	20.9851	07	LIMITED DUTY HOURS (NA)	64,070,473	3,079,363	20.8064
6,855,525	319,651	21.4469	08	REHABILITATION WORK HOURS (NA)	59,613,910	2,800,988	21.2831
2,551,721	117,606	21.6972	09	TRAINING HOURS	14,614,199	684,952	21.3360
646,429,565	29,431,133	21.9641	10	TOTAL WORK HOURS	5,106,880,393	233,279,122	21.8917
23,601	4,494	5.2516	11	SUNDAY PREMIUM (NA HOURS)	185,390	35,606	5.2067
314,593	196,117	1.6041	12	NIGHT DIFFERENTIAL (NA HOURS)	3,095,342	1,938,681	1.5966
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,397,630	135,503	10.3143
109,090	10,286	10.6056	14	OTHER PREMIUM PAY (NA HOURS)	2,188,720	212,092	10.3196
	992,824		15	LEAVE WITHOUT PAY (NA HOURS)		8,043,714	
1,675,357	78,925	21.2272	16	TERMINAL LEAVE	12,069,413	537,185	22.4678
57,736,398	2,776,848	20.7920	17	ANNUAL LEAVE	378,127,364	18,364,342	20.5903
23,001	1,080	21.2972	18	HOLIDAY LEAVE	226,467,456	11,018,688	20.5530
27,998,280	1,341,538	20.8702	19	SICK LEAVE	227,666,113	11,100,174	20.5101
518,960	25,451	20.3905	20	MILITARY LEAVE	5,508,516	273,731	20.1238
			21	CONVENTION LEAVE			
1,029,755	49,596	20.7628	22	OTHER LEAVE	8,550,460	416,721	20.5184
909,925	43,964	20.6970	23	CONTINUATION OF PAY LEAVE	7,496,203	367,861	20.3778
89,891,676	4,317,402	20.8207	24	TOTAL PAID ABSENCE	865,885,525	42,078,702	20.5777
736,768,525	33,748,535	21.8311	25	GROSS PAY & TOTAL PAID HOURS	5,979,633,000	275,357,824	21.7158
59,434,756	2,856,853	20.8042	26	LESS TERM, ANN & HOL LEAVE TAKEN	616,664,233	29,920,215	20.6102
677,333,769	30,891,682	21.9260	27	BALANCE LINE 25 - LINE 26	5,362,968,767	245,437,609	21.8506
58,515,361	2,804,326	20.8661	28	ANNUAL LEAVE ACCRUED	470,817,751	22,790,235	20.6587
24,938,390	1,201,231	20.7606	29	HOLIDAY LEAVE ACCRUED	198,742,689	9,666,462	20.5600
760,787,520	34,897,239	21.8007	30	ACCRUED SALARY COST	6,032,529,207	277,894,306	21.7079
			31	BENEFITS-USPS CONTRIBUTION			
88,565,687			32	HEALTH BENEFITS	674,606,225		
3,975,653			33	LIFE INSURANCE	32,429,558		
60,302,177			34	RETIREMENT	479,933,174		
18,424,523			35	THRIFT SAVINGS PLAN (TSP)	145,833,627		
			36	TSP FIDUCIARY INSURANCE			
30,440,673			37	SOCIAL SECURITY	245,720,390		
10,398,544			38	MEDICARE	84,620,209		
212,107,257			39	PAYROLL BENEFITS SUBTOTAL	1,663,143,183		
4,615,745			40	UNIFORM ALLOWANCE	36,690,922		
216,723,002			41	TOTAL BENEFITS	1,699,834,105		
		28.4866	42	(%) BENEFITS/ACCRUED SALARY COST			28.1778
977,510,522	29,431,133	33.2134	43	COST OF SAL & BEN PER TOTAL WK HR	7,732,363,312	233,279,122	33.1464
33,672,017			44	LESS OVERTIME PREMIUM PAY	298,275,638		
943,838,505	29,431,133	32.0693	45	STR SAL/BEN COST PER TOTAL WK HR	7,434,087,674	233,279,122	31.8677

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,790,049	90,449	19.7906	01	STRAIGHT TIME HOURS	14,035,981	720,011	19.4941
79,564	2,644	30.0922	02	OVERTIME HOURS (INCLUDES LINE 46)	654,439	22,187	29.4965
			03	HOLIDAY WORK HOURS	153,004	7,938	19.2748
1,869,613	93,093	20.0832	04	WORK HOURS SUBTOTAL	14,843,424	750,136	19.7876
	172		05	STEWARDS DUTY HOURS (NA)		908	
5,588	139	40.2014	06	PENALTY OVERTIME (NA)	31,100	776	40.0773
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
15,518	756	20.5264	07	LIMITED DUTY HOURS (NA)	126,224	6,400	19.7225
22,832	1,083	21.0821	08	REHABILITATION WORK HOURS (NA)	177,470	8,509	20.8567
9,983	501	19.9261	09	TRAINING HOURS	53,237	2,683	19.8423
1,879,596	93,594	20.0824	10	TOTAL WORK HOURS	14,896,661	752,819	19.7878
4,625	933	4.9571	11	SUNDAY PREMIUM (NA HOURS)	39,080	7,988	4.8923
17,423	11,504	1.5145	12	NIGHT DIFFERENTIAL (NA HOURS)	138,562	92,202	1.5028
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,650	376	9.7074
			14	OTHER PREMIUM PAY (NA HOURS)	643	72	8.9305
	2,970		15	LEAVE WITHOUT PAY (NA HOURS)		22,709	
169-	8-	21.1250	16	TERMINAL LEAVE	39,420	1,834	21.4940
175,887	8,771	20.0532	17	ANNUAL LEAVE	1,199,588	60,859	19.7109
			18	HOLIDAY LEAVE	648,897	33,317	19.4764
63,964	3,244	19.7176	19	SICK LEAVE	605,302	30,560	19.8070
			20	MILITARY LEAVE	2,922	154	18.9740
			21	CONVENTION LEAVE			
5,583	285	19.5894	22	OTHER LEAVE	30,791	1,531	20.1116
2,778	139	19.9856	23	CONTINUATION OF PAY LEAVE	27,974	1,404	19.9245
248,043	12,431	19.9535	24	TOTAL PAID ABSENCE	2,554,894	129,659	19.7047
2,149,687	106,025	20.2752	25	GROSS PAY & TOTAL PAID HOURS	17,633,490	882,478	19.9817
175,718	8,763	20.0522	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,887,905	96,010	19.6636
1,973,969	97,262	20.2953	27	BALANCE LINE 25 - LINE 26	15,745,585	786,468	20.0206
176,074	8,833	19.9336	28	ANNUAL LEAVE ACCRUED	1,418,987	72,264	19.6361
70,365	3,558	19.7765	29	HOLIDAY LEAVE ACCRUED	562,605	28,863	19.4922
2,220,408	109,653	20.2494	30	ACCRUED SALARY COST	17,727,177	887,595	19.9721
			31	BENEFITS-USPS CONTRIBUTION			
289,221			32	HEALTH BENEFITS	2,216,712		
11,622			33	LIFE INSURANCE	96,332		
207,050			34	RETIREMENT	1,678,526		
68,335			35	THRIFT SAVINGS PLAN (TSP)	555,278		
			36	TSP FIDUCIARY INSURANCE			
111,355			37	SOCIAL SECURITY	914,898		
30,367			38	MEDICARE	250,070		
717,950			39	PAYROLL BENEFITS SUBTOTAL	5,711,816		
19,250			40	UNIFORM ALLOWANCE	159,336		
737,200			41	TOTAL BENEFITS	5,871,152		
		33.2011	42	(%) BENEFITS/ACCRUED SALARY COST			33.1194
2,957,608	93,594	31.6004	43	COST OF SAL & BEN PER TOTAL WK HR	23,598,329	752,819	31.3466
27,428			44	LESS OVERTIME PREMIUM PAY	223,122		
2,930,180	93,594	31.3073	45	STR SAL/BEN COST PER TOTAL WK HR	23,375,207	752,819	31.0502

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
70,259,333	3,734,041	18.8158	01	STRAIGHT TIME HOURS	556,336,697	30,029,639	18.5262
18,714,855	683,370	27.3861	02	OVERTIME HOURS (INCLUDES LINE 46)	145,654,238	5,393,465	27.0056
			03	HOLIDAY WORK HOURS	91	11	8.2727
88,974,188	4,417,411	20.1417	04	WORK HOURS SUBTOTAL	701,991,026	35,423,115	19.8173
	1,197		05	STEWARDS DUTY HOURS (NA)		8,220	
1,085,556	30,510	35.5803	06	PENALTY OVERTIME (NA)	9,787,754	280,270	34.9225
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	146	8	18.2500
608,175	31,787	19.1328	07	LIMITED DUTY HOURS (NA)	4,972,245	264,892	18.7708
80,911	3,827	21.1421	08	REHABILITATION WORK HOURS (NA)	700,462	33,057	21.1895
1,445,480	77,346	18.6884	09	TRAINING HOURS	7,997,084	431,380	18.5383
90,419,668	4,494,757	20.1166	10	TOTAL WORK HOURS	709,988,110	35,854,495	19.8019
114,378	25,644	4.4602	11	SUNDAY PREMIUM (NA HOURS)	1,185,249	270,269	4.3854
89,858	64,679	1.3892	12	NIGHT DIFFERENTIAL (NA HOURS)	875,879	637,383	1.3741
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	170,879	18,777	9.1004
210	22	9.5454	14	OTHER PREMIUM PAY (NA HOURS)	41,971	4,645	9.0357
	42,348		15	LEAVE WITHOUT PAY (NA HOURS)		281,227	
72,458	3,679	19.6950	16	TERMINAL LEAVE	735,488	37,408	19.6612
4,116,370	214,062	19.2298	17	ANNUAL LEAVE	32,393,687	1,714,732	18.8913
			18	HOLIDAY LEAVE	719-	27-	26.6296
2,013,547	104,830	19.2077	19	SICK LEAVE	17,772,534	946,902	18.7691
54,873	2,888	19.0003	20	MILITARY LEAVE	535,250	28,819	18.5728
			21	CONVENTION LEAVE			
72,160	3,781	19.0848	22	OTHER LEAVE	698,235	37,918	18.4143
117,751	6,426	18.3241	23	CONTINUATION OF PAY LEAVE	1,228,058	67,989	18.0625
6,447,159	335,666	19.2070	24	TOTAL PAID ABSENCE	53,362,533	2,833,741	18.8311
97,071,273	4,830,423	20.0958	25	GROSS PAY & TOTAL PAID HOURS	765,624,621	38,688,236	19.7895
4,188,828	217,741	19.2376	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,128,456	1,752,113	18.9077
92,882,445	4,612,682	20.1363	27	BALANCE LINE 25 - LINE 26	732,496,165	36,936,123	19.8314
5,300,717	289,477	18.3113	28	ANNUAL LEAVE ACCRUED	42,578,394	2,361,074	18.0334
			29	HOLIDAY LEAVE ACCRUED			
98,183,162	4,902,159	20.0285	30	ACCRUED SALARY COST	775,074,559	39,297,197	19.7234
			31	BENEFITS-USPS CONTRIBUTION			
10,949,081			32	HEALTH BENEFITS	83,655,807		
492,680			33	LIFE INSURANCE	4,000,967		
8,198,062			34	RETIREMENT	64,797,649		
2,584,232			35	THRIFT SAVINGS PLAN (TSP)	20,656,712		
			36	TSP FIDUCIARY INSURANCE			
5,729,443			37	SOCIAL SECURITY	45,230,320		
1,373,546			38	MEDICARE	10,852,338		
29,327,044			39	PAYROLL BENEFITS SUBTOTAL	229,193,793		
688,698			40	UNIFORM ALLOWANCE	5,603,347		
30,015,742			41	TOTAL BENEFITS	234,797,140		
		30.5711	42	(%) BENEFITS/ACCRUED SALARY COST			30.2934
128,198,904	4,494,757	28.5218	43	COST OF SAL & BEN PER TOTAL WK HR	1,009,871,699	35,854,495	28.1658
6,413,335			44	LESS OVERTIME PREMIUM PAY	50,137,368		
121,785,569	4,494,757	27.0950	45	STR SAL/BEN COST PER TOTAL WK HR	959,734,331	35,854,495	26.7674

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
102,260	6,820	14.9941	01	STRAIGHT TIME HOURS	1,256,321	81,513	15.4125
17,639	783	22.5274	02	OVERTIME HOURS (INCLUDES LINE 46)	320,130	13,784	23.2247
			03	HOLIDAY WORK HOURS			
119,899	7,603	15.7699	04	WORK HOURS SUBTOTAL	1,576,451	95,297	16.5425
			05	STEWARDS DUTY HOURS (NA)			
864	27	32.0000	06	PENALTY OVERTIME (NA)	16,704	529	31.5765
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
296	15	19.7333	07	LIMITED DUTY HOURS (NA)	15,425	868	17.7707
			08	REHABILITATION WORK HOURS (NA)			
3,175	187	16.9786	09	TRAINING HOURS	15,882	937	16.9498
123,074	7,790	15.7989	10	TOTAL WORK HOURS	1,592,333	96,234	16.5464
			11	SUNDAY PREMIUM (NA HOURS)			
132	107	1.2336	12	NIGHT DIFFERENTIAL (NA HOURS)	1,847	1,501	1.2305
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	124	15	8.2666
	8		15	LEAVE WITHOUT PAY (NA HOURS)		367	
1,739	104	16.7211	16	TERMINAL LEAVE	52,709	3,189	16.5283
285	17	16.7647	17	ANNUAL LEAVE	28,313	1,721	16.4514
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,024	121	16.7272	24	TOTAL PAID ABSENCE	81,022	4,910	16.5014
125,230	7,911	15.8298	25	GROSS PAY & TOTAL PAID HOURS	1,675,326	101,144	16.5637
2,024	121	16.7272	26	LESS TERM, ANN & HOL LEAVE TAKEN	81,022	4,910	16.5014
123,206	7,790	15.8159	27	BALANCE LINE 25 - LINE 26	1,594,304	96,234	16.5669
2,990	186	16.0752	28	ANNUAL LEAVE ACCRUED	42,404	2,677	15.8401
			29	HOLIDAY LEAVE ACCRUED			
126,196	7,976	15.8219	30	ACCRUED SALARY COST	1,636,708	98,911	16.5472
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	2-		
			33	LIFE INSURANCE			
			34	RETIREMENT	2-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
7,751			37	SOCIAL SECURITY	104,002		
1,816			38	MEDICARE	24,284		
9,567			39	PAYROLL BENEFITS SUBTOTAL	128,282		
			40	UNIFORM ALLOWANCE			
9,567			41	TOTAL BENEFITS	128,282		
		7.5810	42	(%) BENEFITS/ACCRUED SALARY COST			7.8378
135,763	7,790	17.4278	43	COST OF SAL & BEN PER TOTAL WK HR	1,764,990	96,234	18.3406
6,018			44	LESS OVERTIME PREMIUM PAY	109,393		
129,745	7,790	16.6553	45	STR SAL/BEN COST PER TOTAL WK HR	1,655,597	96,234	17.2038

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
617,578,264	30,028,097	20.5666	01	STRAIGHT TIME HOURS	4,777,491,367	234,837,764	20.3437
117,263,280	3,803,537	30.8300	02	OVERTIME HOURS (INCLUDES LINE 46)	1,015,067,115	33,140,830	30.6288
			03	HOLIDAY WORK HOURS	18,118,613	884,124	20.4932
734,841,544	33,831,634	21.7205	04	WORK HOURS SUBTOTAL	5,810,677,095	268,862,718	21.6120
	53,710		05	STEWARDS DUTY HOURS (NA)		396,224	
6,407,934	159,108	40.2741	06	PENALTY OVERTIME (NA)	64,242,997	1,611,029	39.8769
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,230	62	19.8387
9,217,879	442,080	20.8511	07	LIMITED DUTY HOURS (NA)	69,184,367	3,351,523	20.6426
6,959,268	324,561	21.4420	08	REHABILITATION WORK HOURS (NA)	60,491,842	2,842,554	21.2808
4,010,359	195,640	20.4986	09	TRAINING HOURS	22,680,402	1,119,952	20.2512
738,851,903	34,027,274	21.7135	10	TOTAL WORK HOURS	5,833,357,497	269,982,670	21.6064
142,604	31,071	4.5896	11	SUNDAY PREMIUM (NA HOURS)	1,409,719	313,863	4.4915
422,006	272,407	1.5491	12	NIGHT DIFFERENTIAL (NA HOURS)	4,111,630	2,669,767	1.5400
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,572,159	154,656	10.1655
109,300	10,308	10.6034	14	OTHER PREMIUM PAY (NA HOURS)	2,231,458	216,824	10.2915
	1,038,150		15	LEAVE WITHOUT PAY (NA HOURS)		8,348,017	
1,749,385	82,700	21.1533	16	TERMINAL LEAVE	12,897,030	579,616	22.2509
62,028,940	2,999,698	20.6783	17	ANNUAL LEAVE	411,748,952	20,141,654	20.4426
23,001	1,080	21.2972	18	HOLIDAY LEAVE	227,115,634	11,051,978	20.5497
30,075,791	1,449,612	20.7474	19	SICK LEAVE	246,043,949	12,077,636	20.3718
573,833	28,339	20.2488	20	MILITARY LEAVE	6,046,688	302,704	19.9755
			21	CONVENTION LEAVE			
1,107,498	53,662	20.6384	22	OTHER LEAVE	9,279,486	456,170	20.3421
1,030,454	50,529	20.3933	23	CONTINUATION OF PAY LEAVE	8,752,235	437,254	20.0163
96,588,902	4,665,620	20.7022	24	TOTAL PAID ABSENCE	921,883,974	45,047,012	20.4649
836,114,715	38,692,894	21.6089	25	GROSS PAY & TOTAL PAID HOURS	6,764,566,437	315,029,682	21.4727
63,801,326	3,083,478	20.6913	26	LESS TERM, ANN & HOL LEAVE TAKEN	651,761,616	31,773,248	20.5129
772,313,389	35,609,416	21.6884	27	BALANCE LINE 25 - LINE 26	6,112,804,821	283,256,434	21.5804
63,995,142	3,102,822	20.6248	28	ANNUAL LEAVE ACCRUED	514,857,536	25,226,250	20.4095
25,008,755	1,204,789	20.7577	29	HOLIDAY LEAVE ACCRUED	199,305,294	9,695,325	20.5568
861,317,286	39,917,027	21.5776	30	ACCRUED SALARY COST	6,826,967,651	318,178,009	21.4564
			31	BENEFITS-USPS CONTRIBUTION			
99,803,989			32	HEALTH BENEFITS	760,478,742		
4,479,955			33	LIFE INSURANCE	36,526,857		
68,707,289			34	RETIREMENT	546,409,347		
21,077,090			35	THRIFT SAVINGS PLAN (TSP)	167,045,617		
			36	TSP FIDUCIARY INSURANCE			
36,289,222			37	SOCIAL SECURITY	291,969,610		
11,804,273			38	MEDICARE	95,746,901		
242,161,818			39	PAYROLL BENEFITS SUBTOTAL	1,898,177,074		
5,323,693			40	UNIFORM ALLOWANCE	42,453,605		
247,485,511			41	TOTAL BENEFITS	1,940,630,679		
		28.7333	42	(%) BENEFITS/ACCRUED SALARY COST			28.4259
1,108,802,797	34,027,274	32.5857	43	COST OF SAL & BEN PER TOTAL WK HR	8,767,598,330	269,982,670	32.4746
40,118,797			44	LESS OVERTIME PREMIUM PAY	348,745,520		
1,068,684,000	34,027,274	31.4066	45	STR SAL/BEN COST PER TOTAL WK HR	8,418,852,810	269,982,670	31.1829

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
8,547,089	725,356	11.7833	01	STRAIGHT TIME HOURS	59,605,715	5,074,594	11.7459
1,614,702	89,688	18.0035	02	OVERTIME HOURS (INCLUDES LINE 46)	10,359,011	576,772	17.9603
			03	HOLIDAY WORK HOURS			
10,161,791	815,044	12.4677	04	WORK HOURS SUBTOTAL	69,964,726	5,651,366	12.3801
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
29,498	2,494	11.8275	07	LIMITED DUTY HOURS (NA)	190,925	16,341	11.6838
1,810	133	13.6090	08	REHABILITATION WORK HOURS (NA)	28,222	2,128	13.2622
400,375	33,917	11.8045	09	TRAINING HOURS	3,442,365	289,943	11.8725
10,562,166	848,961	12.4412	10	TOTAL WORK HOURS	73,407,091	5,941,309	12.3553
			11	SUNDAY PREMIUM (NA HOURS)			
30,866	31,709	.9734	12	NIGHT DIFFERENTIAL (NA HOURS)	243,650	250,057	.9743
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	193	30	6.4333
	1,116		15	LEAVE WITHOUT PAY (NA HOURS)		10,284	
			16	TERMINAL LEAVE	196	15	13.0666
			17	ANNUAL LEAVE	15,147	1,020	14.8500
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
126	12	10.5000	22	OTHER LEAVE	3,396	276	12.3043
10,081	857	11.7631	23	CONTINUATION OF PAY LEAVE	79,662	6,691	11.9058
10,207	869	11.7456	24	TOTAL PAID ABSENCE	98,401	8,002	12.2970
10,603,239	849,830	12.4768	25	GROSS PAY & TOTAL PAID HOURS	73,749,335	5,949,311	12.3962
			26	LESS TERM, ANN & HOL LEAVE TAKEN	15,343	1,035	14.8241
10,603,239	849,830	12.4768	27	BALANCE LINE 25 - LINE 26	73,733,992	5,948,276	12.3958
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
10,603,239	849,830	12.4768	30	ACCRUED SALARY COST	73,733,992	5,948,276	12.3958
			31	BENEFITS-USPS CONTRIBUTION			
29			32	HEALTH BENEFITS	32-		
1			33	LIFE INSURANCE	2-		
20			34	RETIREMENT	26-		
6			35	THRIFT SAVINGS PLAN (TSP)	7-		
			36	TSP FIDUCIARY INSURANCE			
655,413			37	SOCIAL SECURITY	4,563,748		
153,282			38	MEDICARE	1,067,411		
808,751			39	PAYROLL BENEFITS SUBTOTAL	5,631,092		
			40	UNIFORM ALLOWANCE			
808,751			41	TOTAL BENEFITS	5,631,092		
		7.6273	42	(%) BENEFITS/ACCRUED SALARY COST			7.6370
11,411,990	848,961	13.4423	43	COST OF SAL & BEN PER TOTAL WK HR	79,365,084	5,941,309	13.3581
537,696			44	LESS OVERTIME PREMIUM PAY	3,449,551		
10,874,294	848,961	12.8089	45	STR SAL/BEN COST PER TOTAL WK HR	75,915,533	5,941,309	12.7775

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
626,125,353	30,753,453	20.3595	01	STRAIGHT TIME HOURS	4,837,097,082	239,912,358	20.1619
118,877,982	3,893,225	30.5345	02	OVERTIME HOURS (INCLUDES LINE 46)	1,025,426,126	33,717,602	30.4121
			03	HOLIDAY WORK HOURS	18,118,613	884,124	20.4932
745,003,335	34,646,678	21.5028	04	WORK HOURS SUBTOTAL	5,880,641,821	274,514,084	21.4220
	53,710		05	STEWARDS DUTY HOURS (NA)		396,224	
6,407,934	159,108	40.2741	06	PENALTY OVERTIME (NA)	64,243,000	1,611,029	39.8769
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,230	62	19.8387
9,247,377	444,574	20.8005	07	LIMITED DUTY HOURS (NA)	69,375,292	3,367,864	20.5991
6,961,078	324,694	21.4388	08	REHABILITATION WORK HOURS (NA)	60,520,064	2,844,682	21.2748
4,410,734	229,557	19.2141	09	TRAINING HOURS	26,122,767	1,409,895	18.5281
749,414,069	34,876,235	21.4878	10	TOTAL WORK HOURS	5,906,764,588	275,923,979	21.4072
142,604	31,071	4.5896	11	SUNDAY PREMIUM (NA HOURS)	1,409,719	313,863	4.4915
452,872	304,116	1.4891	12	NIGHT DIFFERENTIAL (NA HOURS)	4,355,280	2,919,824	1.4916
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,572,159	154,656	10.1655
109,300	10,308	10.6034	14	OTHER PREMIUM PAY (NA HOURS)	2,231,651	216,854	10.2910
	1,039,266		15	LEAVE WITHOUT PAY (NA HOURS)		8,358,301	
1,749,385	82,700	21.1533	16	TERMINAL LEAVE	12,897,226	579,631	22.2507
62,028,940	2,999,698	20.6783	17	ANNUAL LEAVE	411,764,099	20,142,674	20.4423
23,001	1,080	21.2972	18	HOLIDAY LEAVE	227,115,634	11,051,978	20.5497
30,075,791	1,449,612	20.7474	19	SICK LEAVE	246,043,949	12,077,636	20.3718
573,833	28,339	20.2488	20	MILITARY LEAVE	6,046,688	302,704	19.9755
			21	CONVENTION LEAVE			
1,107,624	53,674	20.6361	22	OTHER LEAVE	9,282,882	456,446	20.3373
1,040,535	51,386	20.2493	23	CONTINUATION OF PAY LEAVE	8,831,897	443,945	19.8941
96,599,109	4,666,489	20.7005	24	TOTAL PAID ABSENCE	921,982,375	45,055,014	20.4634
846,717,954	39,542,724	21.4127	25	GROSS PAY & TOTAL PAID HOURS	6,838,315,772	320,978,993	21.3045
63,801,326	3,083,478	20.6913	26	LESS TERM, ANN & HOL LEAVE TAKEN	651,776,959	31,774,283	20.5127
782,916,628	36,459,246	21.4737	27	BALANCE LINE 25 - LINE 26	6,186,538,813	289,204,710	21.3915
63,995,142	3,102,822	20.6248	28	ANNUAL LEAVE ACCRUED	514,857,536	25,226,250	20.4095
25,008,755	1,204,789	20.7577	29	HOLIDAY LEAVE ACCRUED	199,305,294	9,695,325	20.5568
871,920,525	40,766,857	21.3879	30	ACCRUED SALARY COST	6,900,701,643	324,126,285	21.2901
			31	BENEFITS-USPS CONTRIBUTION			
99,804,018			32	HEALTH BENEFITS	760,478,710		
4,479,956			33	LIFE INSURANCE	36,526,855		
68,707,309			34	RETIREMENT	546,409,321		
21,077,096			35	THRIFT SAVINGS PLAN (TSP)	167,045,610		
			36	TSP FIDUCIARY INSURANCE			
36,944,635			37	SOCIAL SECURITY	296,533,358		
11,957,555			38	MEDICARE	96,814,312		
242,970,569			39	PAYROLL BENEFITS SUBTOTAL	1,903,808,166		
5,323,693			40	UNIFORM ALLOWANCE	42,453,605		
248,294,262			41	TOTAL BENEFITS	1,946,261,771		
		28.4767	42	(%) BENEFITS/ACCRUED SALARY COST			28.2038
1,120,214,787	34,876,235	32.1197	43	COST OF SAL & BEN PER TOTAL WK HR	8,846,963,414	275,923,979	32.0630
40,656,493			44	LESS OVERTIME PREMIUM PAY	352,195,071		
1,079,558,294	34,876,235	30.9539	45	STR SAL/BEN COST PER TOTAL WK HR	8,494,768,343	275,923,979	30.7866

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,783,426	1,015,143	20.4733	01	STRAIGHT TIME HOURS	158,332,538	7,884,220	20.0822
3,629,168	113,357	32.0153	02	OVERTIME HOURS (INCLUDES LINE 46)	29,908,664	958,723	31.1963
			03	HOLIDAY WORK HOURS	2,328,373	116,608	19.9675
24,412,594	1,128,500	21.6327	04	WORK HOURS SUBTOTAL	190,569,575	8,959,551	21.2699
	2,326		05	STEWARDS DUTY HOURS (NA)		17,257	
471,589	11,507	40.9827	06	PENALTY OVERTIME (NA)	2,913,763	72,497	40.1914
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
190,502	8,845	21.5378	07	LIMITED DUTY HOURS (NA)	1,342,568	63,224	21.2351
123,861	5,792	21.3848	08	REHABILITATION WORK HOURS (NA)	1,001,736	47,766	20.9717
74,727	3,165	23.6104	09	TRAINING HOURS	258,440	11,594	22.2908
24,487,321	1,131,665	21.6383	10	TOTAL WORK HOURS	190,828,015	8,971,145	21.2713
334,305	66,776	5.0063	11	SUNDAY PREMIUM (NA HOURS)	2,603,971	531,342	4.9007
758,535	482,871	1.5708	12	NIGHT DIFFERENTIAL (NA HOURS)	5,994,911	3,860,121	1.5530
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,129	12,451	10.1300
1,396	137	10.1897	14	OTHER PREMIUM PAY (NA HOURS)	62,407	6,325	9.8667
	40,231		15	LEAVE WITHOUT PAY (NA HOURS)		329,431	
60,953	2,946	20.6900	16	TERMINAL LEAVE	579,236	24,914	23.2494
1,999,729	97,417	20.5275	17	ANNUAL LEAVE	13,790,694	683,035	20.1903
795	40	19.8750	18	HOLIDAY LEAVE	8,198,369	407,980	20.0950
1,049,827	50,831	20.6532	19	SICK LEAVE	8,422,222	416,766	20.2085
20,572	1,016	20.2480	20	MILITARY LEAVE	217,013	10,989	19.7482
			21	CONVENTION LEAVE			
51,324	2,516	20.3990	22	OTHER LEAVE	392,362	19,589	20.0297
49,783	2,421	20.5629	23	CONTINUATION OF PAY LEAVE	421,499	21,157	19.9224
3,232,983	157,187	20.5677	24	TOTAL PAID ABSENCE	32,021,395	1,584,430	20.2100
28,814,540	1,288,852	22.3567	25	GROSS PAY & TOTAL PAID HOURS	231,636,828	10,555,575	21.9445
2,061,477	100,403	20.5320	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,568,299	1,115,929	20.2237
26,753,063	1,188,449	22.5109	27	BALANCE LINE 25 - LINE 26	209,068,529	9,439,646	22.1479
2,103,749	102,112	20.6023	28	ANNUAL LEAVE ACCRUED	16,933,391	837,822	20.2112
941,217	45,995	20.4634	29	HOLIDAY LEAVE ACCRUED	7,448,086	370,970	20.0773
29,798,029	1,336,556	22.2946	30	ACCRUED SALARY COST	233,450,006	10,648,438	21.9234
			31	BENEFITS-USPS CONTRIBUTION			
3,362,069			32	HEALTH BENEFITS	25,652,227		
149,108			33	LIFE INSURANCE	1,207,656		
2,400,997			34	RETIREMENT	18,981,344		
835,152			35	THRIFT SAVINGS PLAN (TSP)	6,574,462		
			36	TSP FIDUCIARY INSURANCE			
1,427,045			37	SOCIAL SECURITY	11,435,632		
407,483			38	MEDICARE	3,282,698		
8,581,854			39	PAYROLL BENEFITS SUBTOTAL	67,134,019		
157,529			40	UNIFORM ALLOWANCE	1,310,660		
8,739,383			41	TOTAL BENEFITS	68,444,679		
		29.3287	42	(%) BENEFITS/ACCRUED SALARY COST			29.3187
38,537,412	1,131,665	34.0537	43	COST OF SAL & BEN PER TOTAL WK HR	301,894,685	8,971,145	33.6517
1,287,268			44	LESS OVERTIME PREMIUM PAY	10,446,184		
37,250,144	1,131,665	32.9162	45	STR SAL/BEN COST PER TOTAL WK HR	291,448,501	8,971,145	32.4873

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,902	236	20.7711	01	STRAIGHT TIME HOURS	43,943	2,141	20.5245
68	2	34.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	706	22	32.0909
			03	HOLIDAY WORK HOURS			
4,970	238	20.8823	04	WORK HOURS SUBTOTAL	44,649	2,163	20.6421
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
220	10	22.0000	09	TRAINING HOURS	853	38	22.4473
5,190	248	20.9274	10	TOTAL WORK HOURS	45,502	2,201	20.6733
84	16	5.2500	11	SUNDAY PREMIUM (NA HOURS)	550	105	5.2380
168	104	1.6153	12	NIGHT DIFFERENTIAL (NA HOURS)	1,128	702	1.6068
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		9	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	2,226	108	20.6111
			18	HOLIDAY LEAVE	1,633	80	20.4125
			19	SICK LEAVE	437	23	19.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10	1	10.0000
			23	CONTINUATION OF PAY LEAVE	363	18	20.1666
			24	TOTAL PAID ABSENCE	4,669	230	20.3000
5,442	248	21.9435	25	GROSS PAY & TOTAL PAID HOURS	51,849	2,431	21.3282
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,859	188	20.5265
5,442	248	21.9435	27	BALANCE LINE 25 - LINE 26	47,990	2,243	21.3954
479	23	20.8260	28	ANNUAL LEAVE ACCRUED	3,567	174	20.5000
171	8	21.3750	29	HOLIDAY LEAVE ACCRUED	1,343	66	20.3484
6,092	279	21.8351	30	ACCRUED SALARY COST	52,900	2,483	21.3048
			31	BENEFITS-USPS CONTRIBUTION			
847			32	HEALTH BENEFITS	7,523		
33			33	LIFE INSURANCE	317		
545			34	RETIREMENT	4,925		
255			35	THRIFT SAVINGS PLAN (TSP)	2,007		
			36	TSP FIDUCIARY INSURANCE			
327			37	SOCIAL SECURITY	2,545		
76			38	MEDICARE	727		
2,083			39	PAYROLL BENEFITS SUBTOTAL	18,044		
			40	UNIFORM ALLOWANCE	477		
2,083			41	TOTAL BENEFITS	18,521		
		34.1923	42	(%) BENEFITS/ACCRUED SALARY COST			35.0113
8,175	248	32.9637	43	COST OF SAL & BEN PER TOTAL WK HR	71,421	2,201	32.4493
23			44	LESS OVERTIME PREMIUM PAY	235		
8,152	248	32.8709	45	STR SAL/BEN COST PER TOTAL WK HR	71,186	2,201	32.3425

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,876,151	155,716	18.4704	01	STRAIGHT TIME HOURS	23,640,639	1,313,903	17.9926
439,265	15,984	27.4815	02	OVERTIME HOURS (INCLUDES LINE 46)	3,944,366	147,601	26.7231
			03	HOLIDAY WORK HOURS	54	1	54.0000
3,315,416	171,700	19.3093	04	WORK HOURS SUBTOTAL	27,585,059	1,461,505	18.8744
	72		05	STEWARDS DUTY HOURS (NA)		575	
32,091	900	35.6566	06	PENALTY OVERTIME (NA)	218,003	6,305	34.5762
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
24,335	1,237	19.6725	07	LIMITED DUTY HOURS (NA)	164,783	8,413	19.5867
2,415	134	18.0223	08	REHABILITATION WORK HOURS (NA)	21,315	1,209	17.6302
14,164	728	19.4560	09	TRAINING HOURS	140,981	7,369	19.1316
3,329,580	172,428	19.3099	10	TOTAL WORK HOURS	27,726,040	1,468,874	18.8757
72,323	16,299	4.4372	11	SUNDAY PREMIUM (NA HOURS)	635,999	147,148	4.3221
101,923	73,061	1.3950	12	NIGHT DIFFERENTIAL (NA HOURS)	864,576	630,859	1.3704
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,234	3,553	9.0723
			14	OTHER PREMIUM PAY (NA HOURS)	679	80	8.4875
	2,738		15	LEAVE WITHOUT PAY (NA HOURS)		17,904	
5,462	298	18.3288	16	TERMINAL LEAVE	39,161	1,882	20.8081
176,287	9,487	18.5819	17	ANNUAL LEAVE	1,202,491	66,199	18.1647
			18	HOLIDAY LEAVE	180	9	20.0000
70,720	3,822	18.5034	19	SICK LEAVE	615,147	34,072	18.0543
5,648	301	18.7641	20	MILITARY LEAVE	28,671	1,549	18.5093
			21	CONVENTION LEAVE			
9,400	532	17.6691	22	OTHER LEAVE	48,954	2,761	17.7305
6,526	348	18.7528	23	CONTINUATION OF PAY LEAVE	59,646	3,300	18.0745
274,043	14,788	18.5314	24	TOTAL PAID ABSENCE	1,994,250	109,772	18.1672
3,777,869	187,216	20.1791	25	GROSS PAY & TOTAL PAID HOURS	31,253,778	1,578,646	19.7978
181,749	9,785	18.5742	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,241,832	68,090	18.2380
3,596,120	177,431	20.2677	27	BALANCE LINE 25 - LINE 26	30,011,946	1,510,556	19.8681
207,449	11,633	17.8328	28	ANNUAL LEAVE ACCRUED	1,694,328	97,460	17.3848
			29	HOLIDAY LEAVE ACCRUED			
3,803,569	189,064	20.1178	30	ACCRUED SALARY COST	31,706,274	1,608,016	19.7176
			31	BENEFITS-USPS CONTRIBUTION			
459,485			32	HEALTH BENEFITS	3,584,446		
19,787			33	LIFE INSURANCE	163,459		
335,787			34	RETIREMENT	2,734,599		
105,233			35	THRIFT SAVINGS PLAN (TSP)	848,050		
			36	TSP FIDUCIARY INSURANCE			
227,248			37	SOCIAL SECURITY	1,881,606		
53,425			38	MEDICARE	442,808		
1,200,965			39	PAYROLL BENEFITS SUBTOTAL	9,654,968		
24,129			40	UNIFORM ALLOWANCE	210,942		
1,225,094			41	TOTAL BENEFITS	9,865,910		
		32.2090	42	(%) BENEFITS/ACCRUED SALARY COST			31.1165
5,028,663	172,428	29.1638	43	COST OF SAL & BEN PER TOTAL WK HR	41,572,184	1,468,874	28.3020
151,634			44	LESS OVERTIME PREMIUM PAY	1,349,880		
4,877,029	172,428	28.2844	45	STR SAL/BEN COST PER TOTAL WK HR	40,222,304	1,468,874	27.3830

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,472	2,546	13.9324	01	STRAIGHT TIME HOURS	337,840	24,556	13.7579
9,090	446	20.3811	02	OVERTIME HOURS (INCLUDES LINE 46)	71,093	3,512	20.2428
			03	HOLIDAY WORK HOURS			
44,562	2,992	14.8937	04	WORK HOURS SUBTOTAL	408,933	28,068	14.5693
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	2,612	186	14.0430
			08	REHABILITATION WORK HOURS (NA)			
1,100	75	14.6666	09	TRAINING HOURS	14,376	968	14.8512
45,662	3,067	14.8881	10	TOTAL WORK HOURS	423,309	29,036	14.5787
			11	SUNDAY PREMIUM (NA HOURS)			
1,582	1,343	1.1779	12	NIGHT DIFFERENTIAL (NA HOURS)	14,801	12,682	1.1670
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	208		15	LEAVE WITHOUT PAY (NA HOURS)		1,023	
112	8	14.0000	16	TERMINAL LEAVE	2,294	168	13.6547
224	16	14.0000	17	ANNUAL LEAVE	6,975	506	13.7845
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	191	14	13.6428
			23	CONTINUATION OF PAY LEAVE	3,325	247	13.4615
336	24	14.0000	24	TOTAL PAID ABSENCE	12,785	935	13.6737
47,580	3,091	15.3930	25	GROSS PAY & TOTAL PAID HOURS	450,895	29,971	15.0443
336	24	14.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,269	674	13.7522
47,244	3,067	15.4039	27	BALANCE LINE 25 - LINE 26	441,626	29,297	15.0741
1,754	131	13.3893	28	ANNUAL LEAVE ACCRUED	17,127	1,301	13.1644
			29	HOLIDAY LEAVE ACCRUED			
48,998	3,198	15.3214	30	ACCRUED SALARY COST	458,753	30,598	14.9929
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,950			37	SOCIAL SECURITY	27,955		
690			38	MEDICARE	6,538		
3,640			39	PAYROLL BENEFITS SUBTOTAL	34,493		
			40	UNIFORM ALLOWANCE			
3,640			41	TOTAL BENEFITS	34,493		
		7.4288	42	(%) BENEFITS/ACCRUED SALARY COST			7.5188
52,638	3,067	17.1626	43	COST OF SAL & BEN PER TOTAL WK HR	493,246	29,036	16.9873
3,027			44	LESS OVERTIME PREMIUM PAY	23,674		
49,611	3,067	16.1757	45	STR SAL/BEN COST PER TOTAL WK HR	469,572	29,036	16.1720

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,699,951	1,173,641	20.1935	01	STRAIGHT TIME HOURS	182,354,960	9,224,820	19.7678
4,077,591	129,789	31.4170	02	OVERTIME HOURS (INCLUDES LINE 46)	33,924,829	1,109,858	30.5668
			03	HOLIDAY WORK HOURS	2,328,427	116,609	19.9678
27,777,542	1,303,430	21.3111	04	WORK HOURS SUBTOTAL	218,608,216	10,451,287	20.9168
	2,398		05	STEWARDS DUTY HOURS (NA)		17,832	
503,680	12,407	40.5964	06	PENALTY OVERTIME (NA)	3,131,766	78,802	39.7422
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
214,837	10,082	21.3089	07	LIMITED DUTY HOURS (NA)	1,509,963	71,823	21.0233
126,276	5,926	21.3088	08	REHABILITATION WORK HOURS (NA)	1,023,051	48,975	20.8892
90,211	3,978	22.6774	09	TRAINING HOURS	414,650	19,969	20.7646
27,867,753	1,307,408	21.3152	10	TOTAL WORK HOURS	219,022,866	10,471,256	20.9165
406,712	83,091	4.8947	11	SUNDAY PREMIUM (NA HOURS)	3,240,520	678,595	4.7753
862,208	557,379	1.5468	12	NIGHT DIFFERENTIAL (NA HOURS)	6,875,416	4,504,364	1.5263
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,363	16,004	9.8952
1,396	137	10.1897	14	OTHER PREMIUM PAY (NA HOURS)	63,086	6,405	9.8494
	43,177		15	LEAVE WITHOUT PAY (NA HOURS)		348,367	
66,527	3,252	20.4572	16	TERMINAL LEAVE	620,691	26,964	23.0192
2,176,240	106,920	20.3539	17	ANNUAL LEAVE	15,002,386	749,848	20.0072
795	40	19.8750	18	HOLIDAY LEAVE	8,200,182	408,069	20.0950
1,120,547	54,653	20.5029	19	SICK LEAVE	9,037,806	450,861	20.0456
26,220	1,317	19.9088	20	MILITARY LEAVE	245,684	12,538	19.5951
			21	CONVENTION LEAVE			
60,724	3,048	19.9225	22	OTHER LEAVE	441,517	22,365	19.7414
56,309	2,769	20.3355	23	CONTINUATION OF PAY LEAVE	484,833	24,722	19.6113
3,507,362	171,999	20.3917	24	TOTAL PAID ABSENCE	34,033,099	1,695,367	20.0741
32,645,431	1,479,407	22.0665	25	GROSS PAY & TOTAL PAID HOURS	263,393,350	12,166,623	21.6488
2,243,562	110,212	20.3567	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,823,259	1,184,881	20.1060
30,401,869	1,369,195	22.2041	27	BALANCE LINE 25 - LINE 26	239,570,091	10,981,742	21.8153
2,313,431	113,899	20.3112	28	ANNUAL LEAVE ACCRUED	18,648,413	936,757	19.9074
941,388	46,003	20.4636	29	HOLIDAY LEAVE ACCRUED	7,449,429	371,036	20.0773
33,656,688	1,529,097	22.0108	30	ACCRUED SALARY COST	265,667,933	12,289,535	21.6174
			31	BENEFITS-USPS CONTRIBUTION			
3,822,401			32	HEALTH BENEFITS	29,244,196		
168,928			33	LIFE INSURANCE	1,371,432		
2,737,329			34	RETIREMENT	21,720,868		
940,640			35	THRIFT SAVINGS PLAN (TSP)	7,424,519		
			36	TSP FIDUCIARY INSURANCE			
1,657,570			37	SOCIAL SECURITY	13,347,738		
461,674			38	MEDICARE	3,732,771		
9,788,542			39	PAYROLL BENEFITS SUBTOTAL	76,841,524		
181,658			40	UNIFORM ALLOWANCE	1,522,079		
9,970,200			41	TOTAL BENEFITS	78,363,603		
		29.6232	42	(%) BENEFITS/ACCRUED SALARY COST			29.4968
43,626,888	1,307,408	33.3689	43	COST OF SAL & BEN PER TOTAL WK HR	344,031,536	10,471,256	32.8548
1,441,952			44	LESS OVERTIME PREMIUM PAY	11,819,973		
42,184,936	1,307,408	32.2660	45	STR SAL/BEN COST PER TOTAL WK HR	332,211,563	10,471,256	31.7260

REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
378,257	25,802	14.6599	01	STRAIGHT TIME HOURS	2,957,099	204,173	14.4833
52,041	2,400	21.6837	02	OVERTIME HOURS (INCLUDES LINE 46)	417,740	19,370	21.5663
			03	HOLIDAY WORK HOURS			
430,298	28,202	15.2577	04	WORK HOURS SUBTOTAL	3,374,839	223,543	15.0970
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,376	81	16.9876
			08	REHABILITATION WORK HOURS (NA)			
4,662	298	15.6442	09	TRAINING HOURS	101,562	6,607	15.3718
434,960	28,500	15.2617	10	TOTAL WORK HOURS	3,476,401	230,150	15.1049
			11	SUNDAY PREMIUM (NA HOURS)			
14,929	12,563	1.1883	12	NIGHT DIFFERENTIAL (NA HOURS)	117,825	100,780	1.1691
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48		15	LEAVE WITHOUT PAY (NA HOURS)		479	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	56	4	14.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	3,010	180	16.7222
			24	TOTAL PAID ABSENCE	3,066	184	16.6630
449,889	28,500	15.7855	25	GROSS PAY & TOTAL PAID HOURS	3,597,292	230,334	15.6177
			26	LESS TERM, ANN & HOL LEAVE TAKEN	56	4	14.0000
449,889	28,500	15.7855	27	BALANCE LINE 25 - LINE 26	3,597,236	230,330	15.6177
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
449,889	28,500	15.7855	30	ACCRUED SALARY COST	3,597,236	230,330	15.6177
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,179		
			33	LIFE INSURANCE	55		
			34	RETIREMENT	878		
			35	THRIFT SAVINGS PLAN (TSP)	301		
			36	TSP FIDUCIARY INSURANCE			
27,863			37	SOCIAL SECURITY	222,753		
6,517			38	MEDICARE	52,123		
34,380			39	PAYROLL BENEFITS SUBTOTAL	277,289		
			40	UNIFORM ALLOWANCE			
34,380			41	TOTAL BENEFITS	277,289		
		7.6418	42	(%) BENEFITS/ACCRUED SALARY COST			7.7083
484,269	28,500	16.9918	43	COST OF SAL & BEN PER TOTAL WK HR	3,874,525	230,150	16.8347
17,330			44	LESS OVERTIME PREMIUM PAY	139,107		
466,939	28,500	16.3838	45	STR SAL/BEN COST PER TOTAL WK HR	3,735,418	230,150	16.2303

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,078,208	1,199,443	20.0744	01	STRAIGHT TIME HOURS	185,312,059	9,428,993	19.6534
4,129,632	132,189	31.2403	02	OVERTIME HOURS (INCLUDES LINE 46)	34,342,569	1,129,228	30.4124
			03	HOLIDAY WORK HOURS	2,328,427	116,609	19.9678
28,207,840	1,331,632	21.1829	04	WORK HOURS SUBTOTAL	221,983,055	10,674,830	20.7949
	2,398		05	STEWARDS DUTY HOURS (NA)		17,832	
503,680	12,407	40.5964	06	PENALTY OVERTIME (NA)	3,131,766	78,802	39.7422
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
214,837	10,082	21.3089	07	LIMITED DUTY HOURS (NA)	1,511,339	71,904	21.0188
126,276	5,926	21.3088	08	REHABILITATION WORK HOURS (NA)	1,023,051	48,975	20.8892
94,873	4,276	22.1873	09	TRAINING HOURS	516,212	26,576	19.4239
28,302,713	1,335,908	21.1861	10	TOTAL WORK HOURS	222,499,267	10,701,406	20.7915
406,712	83,091	4.8947	11	SUNDAY PREMIUM (NA HOURS)	3,240,520	678,595	4.7753
877,137	569,942	1.5389	12	NIGHT DIFFERENTIAL (NA HOURS)	6,993,241	4,605,144	1.5185
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,363	16,004	9.8952
1,396	137	10.1897	14	OTHER PREMIUM PAY (NA HOURS)	63,086	6,405	9.8494
	43,225		15	LEAVE WITHOUT PAY (NA HOURS)		348,846	
66,527	3,252	20.4572	16	TERMINAL LEAVE	620,691	26,964	23.0192
2,176,240	106,920	20.3539	17	ANNUAL LEAVE	15,002,442	749,852	20.0072
795	40	19.8750	18	HOLIDAY LEAVE	8,200,182	408,069	20.0950
1,120,547	54,653	20.5029	19	SICK LEAVE	9,037,806	450,861	20.0456
26,220	1,317	19.9088	20	MILITARY LEAVE	245,684	12,538	19.5951
			21	CONVENTION LEAVE			
60,724	3,048	19.9225	22	OTHER LEAVE	441,517	22,365	19.7414
56,309	2,769	20.3355	23	CONTINUATION OF PAY LEAVE	487,843	24,902	19.5905
3,507,362	171,999	20.3917	24	TOTAL PAID ABSENCE	34,036,165	1,695,551	20.0738
33,095,320	1,507,907	21.9478	25	GROSS PAY & TOTAL PAID HOURS	266,990,642	12,396,957	21.5367
2,243,562	110,212	20.3567	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,823,315	1,184,885	20.1060
30,851,758	1,397,695	22.0733	27	BALANCE LINE 25 - LINE 26	243,167,327	11,212,072	21.6879
2,313,431	113,899	20.3112	28	ANNUAL LEAVE ACCRUED	18,648,413	936,757	19.9074
941,388	46,003	20.4636	29	HOLIDAY LEAVE ACCRUED	7,449,429	371,036	20.0773
34,106,577	1,557,597	21.8969	30	ACCRUED SALARY COST	269,265,169	12,519,865	21.5070
			31	BENEFITS-USPS CONTRIBUTION			
3,822,401			32	HEALTH BENEFITS	29,245,375		
168,928			33	LIFE INSURANCE	1,371,487		
2,737,329			34	RETIREMENT	21,721,746		
940,640			35	THRIFT SAVINGS PLAN (TSP)	7,424,820		
			36	TSP FIDUCIARY INSURANCE			
1,685,433			37	SOCIAL SECURITY	13,570,491		
468,191			38	MEDICARE	3,784,894		
9,822,922			39	PAYROLL BENEFITS SUBTOTAL	77,118,813		
181,658			40	UNIFORM ALLOWANCE	1,522,079		
10,004,580			41	TOTAL BENEFITS	78,640,892		
		29.3332	42	(%) BENEFITS/ACCRUED SALARY COST			29.2057
44,111,157	1,335,908	33.0196	43	COST OF SAL & BEN PER TOTAL WK HR	347,906,061	10,701,406	32.5103
1,459,282			44	LESS OVERTIME PREMIUM PAY	11,959,080		
42,651,875	1,335,908	31.9272	45	STR SAL/BEN COST PER TOTAL WK HR	335,946,981	10,701,406	31.3927

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
171,280,972	8,681,789	19.7287	01	STRAIGHT TIME HOURS	1,301,540,458	66,650,291	19.5279
2,210,221	75,123	29.4213	02	OVERTIME HOURS (INCLUDES LINE 46)	29,823,392	1,046,550	28.4968
			03	HOLIDAY WORK HOURS	1,504,519	73,088	20.5850
173,491,193	8,756,912	19.8119	04	WORK HOURS SUBTOTAL	1,332,868,369	67,769,929	19.6675
	2,304		05	STEWARDS DUTY HOURS (NA)		15,720	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	684	28	24.4285
401,184	20,403	19.6629	07	LIMITED DUTY HOURS (NA)	5,468,899	281,589	19.4215
33,114	1,696	19.5247	08	REHABILITATION WORK HOURS (NA)	380,106	19,574	19.4189
			09	TRAINING HOURS			
173,491,193	8,756,912	19.8119	10	TOTAL WORK HOURS	1,332,868,369	67,769,929	19.6675
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1		
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,967	1,752	9.6843
1,005,856	103,074	9.7585	14	OTHER PREMIUM PAY (NA HOURS)	7,079,161	734,209	9.6418
	399,456		15	LEAVE WITHOUT PAY (NA HOURS)		3,285,760	
258,663	12,743	20.2984	16	TERMINAL LEAVE	2,237,793	95,985	23.3139
15,347,665	757,032	20.2734	17	ANNUAL LEAVE	104,749,303	5,173,012	20.2491
3,683	184	20.0163	18	HOLIDAY LEAVE	65,664,594	3,320,480	19.7756
8,576,736	419,385	20.4507	19	SICK LEAVE	66,442,020	3,305,010	20.1034
31,844	1,576	20.2055	20	MILITARY LEAVE	302,796	15,456	19.5908
			21	CONVENTION LEAVE	28		
1,291,671	66,632	19.3851	22	OTHER LEAVE	9,461,416	489,448	19.3307
204,740	9,990	20.4944	23	CONTINUATION OF PAY LEAVE	1,928,233	94,656	20.3709
25,715,002	1,267,542	20.2872	24	TOTAL PAID ABSENCE	250,786,183	12,494,047	20.0724
200,212,051	10,024,454	19.9723	25	GROSS PAY & TOTAL PAID HOURS	1,590,750,681	80,263,976	19.8189
15,610,011	769,959	20.2738	26	LESS TERM, ANN & HOL LEAVE TAKEN	172,651,690	8,589,477	20.1003
184,602,040	9,254,495	19.9472	27	BALANCE LINE 25 - LINE 26	1,418,098,991	71,674,499	19.7852
14,675,086	719,514	20.3958	28	ANNUAL LEAVE ACCRUED	117,878,236	5,853,923	20.1366
7,297,435	363,909	20.0529	29	HOLIDAY LEAVE ACCRUED	57,383,768	2,901,454	19.7775
206,574,561	10,337,918	19.9822	30	ACCRUED SALARY COST	1,593,360,995	80,429,876	19.8105
			31	BENEFITS-USPS CONTRIBUTION			
25,793,016			32	HEALTH BENEFITS	194,349,555		
1,236,415			33	LIFE INSURANCE	9,938,802		
19,714,539			34	RETIREMENT	154,944,040		
6,615,315			35	THRIFT SAVINGS PLAN (TSP)	51,874,853		
			36	TSP FIDUCIARY INSURANCE			
10,751,660			37	SOCIAL SECURITY	85,222,904		
2,816,168			38	MEDICARE	22,417,688		
66,927,113			39	PAYROLL BENEFITS SUBTOTAL	518,747,842		
			40	UNIFORM ALLOWANCE			
66,927,113			41	TOTAL BENEFITS	518,747,842		
		32.3985	42	(%) BENEFITS/ACCRUED SALARY COST			32.5568
273,501,674	8,756,912	31.2326	43	COST OF SAL & BEN PER TOTAL WK HR	2,112,108,837	67,769,929	31.1658
736,004			44	LESS OVERTIME PREMIUM PAY	9,930,962		
272,765,670	8,756,912	31.1486	45	STR SAL/BEN COST PER TOTAL WK HR	2,102,177,875	67,769,929	31.0193

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
787,166	47,316	16.6363	01	STRAIGHT TIME HOURS	6,369,370	392,554	16.2254
122,022	5,177	23.5700	02	OVERTIME HOURS (INCLUDES LINE 46)	1,080,026	46,537	23.2078
			03	HOLIDAY WORK HOURS			
909,188	52,493	17.3201	04	WORK HOURS SUBTOTAL	7,449,396	439,091	16.9654
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	728	46	15.8260
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
909,188	52,493	17.3201	10	TOTAL WORK HOURS	7,449,396	439,091	16.9654
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		240-	
2,469	141	17.5106	16	TERMINAL LEAVE	11,730	723	16.2240
18,149	1,104	16.4393	17	ANNUAL LEAVE	158,641	9,968	15.9150
			18	HOLIDAY LEAVE			
15,299	922	16.5932	19	SICK LEAVE	118,192	7,364	16.0499
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,738	171	16.0116	22	OTHER LEAVE	17,598	1,103	15.9546
35	2	17.5000	23	CONTINUATION OF PAY LEAVE	14,499	928	15.6239
38,690	2,340	16.5341	24	TOTAL PAID ABSENCE	320,660	20,086	15.9643
947,878	54,833	17.2866	25	GROSS PAY & TOTAL PAID HOURS	7,770,056	459,177	16.9217
20,618	1,245	16.5606	26	LESS TERM, ANN & HOL LEAVE TAKEN	170,371	10,691	15.9359
927,260	53,588	17.3035	27	BALANCE LINE 25 - LINE 26	7,599,685	448,486	16.9452
39,203	2,498	15.6937	28	ANNUAL LEAVE ACCRUED	327,344	21,304	15.3653
			29	HOLIDAY LEAVE ACCRUED			
966,463	56,086	17.2318	30	ACCRUED SALARY COST	7,927,029	469,790	16.8735
			31	BENEFITS-USPS CONTRIBUTION			
121,419			32	HEALTH BENEFITS	957,095		
5,275			33	LIFE INSURANCE	45,224		
87,769			34	RETIREMENT	713,156		
18,111			35	THRIFT SAVINGS PLAN (TSP)	145,727		
			36	TSP FIDUCIARY INSURANCE			
57,370			37	SOCIAL SECURITY	471,210		
13,417			38	MEDICARE	110,204		
303,361			39	PAYROLL BENEFITS SUBTOTAL	2,442,616		
			40	UNIFORM ALLOWANCE			
303,361			41	TOTAL BENEFITS	2,442,616		
		31.3887	42	(%) BENEFITS/ACCRUED SALARY COST			30.8137
1,269,824	52,493	24.1903	43	COST OF SAL & BEN PER TOTAL WK HR	10,369,645	439,091	23.6161
40,633			44	LESS OVERTIME PREMIUM PAY	359,649		
1,229,191	52,493	23.4162	45	STR SAL/BEN COST PER TOTAL WK HR	10,009,996	439,091	22.7970

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
8,281-	457-	18.1203	01 STRAIGHT TIME HOURS	48,988-	2,500-	19.5952
			02 OVERTIME HOURS (INCLUDES LINE 46)	176-	5-	35.2000
			03 HOLIDAY WORK HOURS			
8,281-	457-	18.1203	04 WORK HOURS SUBTOTAL	49,164-	2,505-	19.6263
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
8,281-	457-	18.1203	10 TOTAL WORK HOURS	49,164-	2,505-	19.6263
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		8	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	3,490	192	18.1770
			18 HOLIDAY LEAVE			
			19 SICK LEAVE	461	24	19.2083
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	826	48	17.2083
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	4,777	264	18.0946
8,281-	457-	18.1203	25 GROSS PAY & TOTAL PAID HOURS	44,387-	2,241-	19.8067
			26 LESS TERM, ANN & HOL LEAVE TAKEN	3,490	192	18.1770
8,281-	457-	18.1203	27 BALANCE LINE 25 - LINE 26	47,877-	2,433-	19.6781
			28 ANNUAL LEAVE ACCRUED	1,888	112	16.8571
			29 HOLIDAY LEAVE ACCRUED			
8,281-	457-	18.1203	30 ACCRUED SALARY COST	45,989-	2,321-	19.8143
			31 BENEFITS-USPS CONTRIBUTION			
823-			32 HEALTH BENEFITS	2,143-		
41-			33 LIFE INSURANCE	106-		
631-			34 RETIREMENT	1,645-		
210-			35 THRIFT SAVINGS PLAN (TSP)	548-		
			36 TSP FIDUCIARY INSURANCE			
471-			37 SOCIAL SECURITY	2,585-		
119-			38 MEDICARE	625-		
2,295-			39 PAYROLL BENEFITS SUBTOTAL	7,652-		
			40 UNIFORM ALLOWANCE			
2,295-			41 TOTAL BENEFITS	7,652-		
		27.7140	42 (%) BENEFITS/ACCRUED SALARY COST			16.6387
10,576-	457-	23.1422	43 COST OF SAL & BEN PER TOTAL WK HR	53,641-	2,505-	21.4135
			44 LESS OVERTIME PREMIUM PAY	59-		
10,576-	457-	23.1422	45 STR SAL/BEN COST PER TOTAL WK HR	53,582-	2,505-	21.3900

REFERENCE NBR: 1030 TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,673	1,870	21.7502	01	STRAIGHT TIME HOURS	355,648	16,518	21.5309
1,331	41	32.4634	02	OVERTIME HOURS (INCLUDES LINE 46)	11,936	386	30.9222
			03	HOLIDAY WORK HOURS			
42,004	1,911	21.9801	04	WORK HOURS SUBTOTAL	367,584	16,904	21.7453
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
42,004	1,911	21.9801	10	TOTAL WORK HOURS	367,584	16,904	21.7453
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
42,004	1,911	21.9801	25	GROSS PAY & TOTAL PAID HOURS	367,584	16,904	21.7453
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
42,004	1,911	21.9801	27	BALANCE LINE 25 - LINE 26	367,584	16,904	21.7453
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
42,004	1,911	21.9801	30	ACCRUED SALARY COST	367,584	16,904	21.7453
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,386		
			33	LIFE INSURANCE			
47			34	RETIREMENT	72		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,606			37	SOCIAL SECURITY	22,853		
609			38	MEDICARE	5,340		
3,262			39	PAYROLL BENEFITS SUBTOTAL	29,651		
			40	UNIFORM ALLOWANCE			
3,262			41	TOTAL BENEFITS	29,651		
		7.7659	42	(%) BENEFITS/ACCRUED SALARY COST			8.0664
45,266	1,911	23.6870	43	COST OF SAL & BEN PER TOTAL WK HR	397,235	16,904	23.4994
443			44	LESS OVERTIME PREMIUM PAY	3,975		
44,823	1,911	23.4552	45	STR SAL/BEN COST PER TOTAL WK HR	393,260	16,904	23.2643

REFERENCE NBR: 1035 TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,397,650	157,835	15.1908	01	STRAIGHT TIME HOURS	17,734,243	1,173,508	15.1121
208,793	9,027	23.1298	02	OVERTIME HOURS (INCLUDES LINE 46)	1,980,846	85,008	23.3018
			03	HOLIDAY WORK HOURS			
2,606,443	166,862	15.6203	04	WORK HOURS SUBTOTAL	19,715,089	1,258,516	15.6653
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,462	98	14.9183
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,606,443	166,862	15.6203	10	TOTAL WORK HOURS	19,715,089	1,258,516	15.6653
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	25,749		15	LEAVE WITHOUT PAY (NA HOURS)		176,233	
662	44	15.0454	16	TERMINAL LEAVE	13,184	848	15.5471
83,530	5,496	15.1983	17	ANNUAL LEAVE	639,511	42,287	15.1231
			18	HOLIDAY LEAVE			
63,455	4,168	15.2243	19	SICK LEAVE	494,159	32,592	15.1619
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,592	232	15.4827	22	OTHER LEAVE	30,796	1,952	15.7766
3,971	264	15.0416	23	CONTINUATION OF PAY LEAVE	37,074	2,207	16.7983
155,210	10,204	15.2107	24	TOTAL PAID ABSENCE	1,214,724	79,886	15.2057
2,761,653	177,066	15.5967	25	GROSS PAY & TOTAL PAID HOURS	20,929,813	1,338,402	15.6379
84,192	5,540	15.1971	26	LESS TERM, ANN & HOL LEAVE TAKEN	652,695	43,135	15.1314
2,677,461	171,526	15.6096	27	BALANCE LINE 25 - LINE 26	20,277,118	1,295,267	15.6547
117,891	7,756	15.1999	28	ANNUAL LEAVE ACCRUED	897,508	59,232	15.1524
			29	HOLIDAY LEAVE ACCRUED			
2,795,352	179,282	15.5919	30	ACCRUED SALARY COST	21,174,626	1,354,499	15.6328
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	118-		
			33	LIFE INSURANCE	6-		
			34	RETIREMENT	177-		
			35	THRIFT SAVINGS PLAN (TSP)	25-		
			36	TSP FIDUCIARY INSURANCE			
170,837			37	SOCIAL SECURITY	1,293,247		
39,953			38	MEDICARE	302,448		
210,790			39	PAYROLL BENEFITS SUBTOTAL	1,595,369		
			40	UNIFORM ALLOWANCE			
210,790			41	TOTAL BENEFITS	1,595,369		
		7.5407	42	(%) BENEFITS/ACCRUED SALARY COST			7.5343
3,006,142	166,862	18.0157	43	COST OF SAL & BEN PER TOTAL WK HR	22,769,995	1,258,516	18.0927
69,528			44	LESS OVERTIME PREMIUM PAY	659,622		
2,936,614	166,862	17.5990	45	STR SAL/BEN COST PER TOTAL WK HR	22,110,373	1,258,516	17.5686

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
382,551	20,928	18.2793	01	STRAIGHT TIME HOURS	3,000,680	164,919	18.1948
21,972	789	27.8479	02	OVERTIME HOURS (INCLUDES LINE 46)	145,562	5,090	28.5976
			03	HOLIDAY WORK HOURS			
404,523	21,717	18.6270	04	WORK HOURS SUBTOTAL	3,146,242	170,009	18.5063
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,116	116	18.2413	07	LIMITED DUTY HOURS (NA)	39,853	2,191	18.1894
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
404,523	21,717	18.6270	10	TOTAL WORK HOURS	3,146,242	170,009	18.5063
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	848		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
73	4	18.2500	22	OTHER LEAVE	1,254	69	18.1739
			23	CONTINUATION OF PAY LEAVE	146	8	18.2500
73	4	18.2500	24	TOTAL PAID ABSENCE	2,248	77	29.1948
404,596	21,721	18.6269	25	GROSS PAY & TOTAL PAID HOURS	3,148,490	170,086	18.5111
			26	LESS TERM, ANN & HOL LEAVE TAKEN	848		
404,596	21,721	18.6269	27	BALANCE LINE 25 - LINE 26	3,147,642	170,086	18.5061
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
404,596	21,721	18.6269	30	ACCRUED SALARY COST	3,147,642	170,086	18.5061
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	33		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	26		
			35	THRIFT SAVINGS PLAN (TSP)	8		
			36	TSP FIDUCIARY INSURANCE			
24,883			37	SOCIAL SECURITY	193,599		
5,828			38	MEDICARE	45,326		
30,711			39	PAYROLL BENEFITS SUBTOTAL	238,994		
			40	UNIFORM ALLOWANCE			
30,711			41	TOTAL BENEFITS	238,994		
		7.5905	42	(%) BENEFITS/ACCRUED SALARY COST			7.5927
435,307	21,717	20.0445	43	COST OF SAL & BEN PER TOTAL WK HR	3,386,636	170,009	19.9203
7,317			44	LESS OVERTIME PREMIUM PAY	48,472		
427,990	21,717	19.7076	45	STR SAL/BEN COST PER TOTAL WK HR	3,338,164	170,009	19.6352

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
52,198	2,461	21.2100	01	STRAIGHT TIME HOURS	412,788	19,646	21.0113
1,014	34	29.8235	02	OVERTIME HOURS (INCLUDES LINE 46)	8,961	298	30.0704
			03	HOLIDAY WORK HOURS			
53,212	2,495	21.3274	04	WORK HOURS SUBTOTAL	421,749	19,944	21.1466
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
53,212	2,495	21.3274	10	TOTAL WORK HOURS	421,749	19,944	21.1466
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	2,312	109	21.2110
2,730	129	21.1627	17	ANNUAL LEAVE	31,050	1,487	20.8809
			18	HOLIDAY LEAVE			
1,782	84	21.2142	19	SICK LEAVE	10,650	506	21.0474
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	189	9	21.0000
			23	CONTINUATION OF PAY LEAVE			
4,512	213	21.1830	24	TOTAL PAID ABSENCE	44,201	2,111	20.9384
57,724	2,708	21.3161	25	GROSS PAY & TOTAL PAID HOURS	465,950	22,055	21.1267
2,730	129	21.1627	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,362	1,596	20.9035
54,994	2,579	21.3237	27	BALANCE LINE 25 - LINE 26	432,588	20,459	21.1441
4,371	215	20.3302	28	ANNUAL LEAVE ACCRUED	33,973	1,684	20.1739
			29	HOLIDAY LEAVE ACCRUED			
59,365	2,794	21.2473	30	ACCRUED SALARY COST	466,561	22,143	21.0703
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
5-			33	LIFE INSURANCE	16		
68			34	RETIREMENT	1,061		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,588			37	SOCIAL SECURITY	28,567		
831			38	MEDICARE	6,706		
4,482			39	PAYROLL BENEFITS SUBTOTAL	36,350		
			40	UNIFORM ALLOWANCE			
4,482			41	TOTAL BENEFITS	36,350		
		7.5499	42	(%) BENEFITS/ACCRUED SALARY COST			7.7910
63,847	2,495	25.5899	43	COST OF SAL & BEN PER TOTAL WK HR	502,911	19,944	25.2161
338			44	LESS OVERTIME PREMIUM PAY	2,984		
63,509	2,495	25.4545	45	STR SAL/BEN COST PER TOTAL WK HR	499,927	19,944	25.0665

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
44,611,031	2,945,843	15.1437	01	STRAIGHT TIME HOURS	339,843,655	22,542,417	15.0757
3,434,786	147,994	23.2089	02	OVERTIME HOURS (INCLUDES LINE 46)	26,763,326	1,129,979	23.6847
			03	HOLIDAY WORK HOURS			
48,045,817	3,093,837	15.5295	04	WORK HOURS SUBTOTAL	366,606,981	23,672,396	15.4866
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
35,919	2,381	15.0856	07	LIMITED DUTY HOURS (NA)	458,466	30,583	14.9908
7,493	497	15.0764	08	REHABILITATION WORK HOURS (NA)	96,495	6,372	15.1435
			09	TRAINING HOURS			
48,045,817	3,093,837	15.5295	10	TOTAL WORK HOURS	366,606,981	23,672,396	15.4866
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	212	220	.9636
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	34	2	17.0000
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,255-	
			16	TERMINAL LEAVE	151	236-	.6398-
25,733	1,685	15.2718	17	ANNUAL LEAVE	780,942	51,510	15.1609
			18	HOLIDAY LEAVE	78		
120	8	15.0000	19	SICK LEAVE	3,626	201	18.0398
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,828	321	15.0404	22	OTHER LEAVE	45,464	2,634	17.2604
21,477	1,428	15.0399	23	CONTINUATION OF PAY LEAVE	249,982	16,425	15.2196
52,158	3,442	15.1533	24	TOTAL PAID ABSENCE	1,080,243	70,534	15.3152
48,097,975	3,097,279	15.5291	25	GROSS PAY & TOTAL PAID HOURS	367,687,470	23,742,930	15.4861
25,733	1,685	15.2718	26	LESS TERM, ANN & HOL LEAVE TAKEN	781,171	51,274	15.2352
48,072,242	3,095,594	15.5292	27	BALANCE LINE 25 - LINE 26	366,906,299	23,691,656	15.4867
			28	ANNUAL LEAVE ACCRUED	311	12	25.9166
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
48,072,242	3,095,594	15.5292	30	ACCRUED SALARY COST	366,906,753	23,691,674	15.4867
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,432		
			33	LIFE INSURANCE	76-		
292			34	RETIREMENT	226-		
118			35	THRIFT SAVINGS PLAN (TSP)	27		
			36	TSP FIDUCIARY INSURANCE			
2,984,331			37	SOCIAL SECURITY	22,825,255		
697,854			38	MEDICARE	5,337,218		
3,682,595			39	PAYROLL BENEFITS SUBTOTAL	28,163,630		
			40	UNIFORM ALLOWANCE			
3,682,595			41	TOTAL BENEFITS	28,163,630		
		7.6605	42	(%) BENEFITS/ACCRUED SALARY COST			7.6759
51,754,837	3,093,837	16.7283	43	COST OF SAL & BEN PER TOTAL WK HR	395,070,383	23,672,396	16.6890
1,143,784			44	LESS OVERTIME PREMIUM PAY	8,912,188		
50,611,053	3,093,837	16.3586	45	STR SAL/BEN COST PER TOTAL WK HR	386,158,195	23,672,396	16.3125

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,431,280	734,366	15.5661	01	STRAIGHT TIME HOURS	87,542,991	5,638,989	15.5245
469,966	19,917	23.5962	02	OVERTIME HOURS (INCLUDES LINE 46)	3,767,956	156,273	24.1113
			03	HOLIDAY WORK HOURS			
11,901,246	754,283	15.7782	04	WORK HOURS SUBTOTAL	91,310,947	5,795,262	15.7561
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
924	59	15.6610	07	LIMITED DUTY HOURS (NA)	19,707	1,251	15.7529
171	11	15.5454	08	REHABILITATION WORK HOURS (NA)	1,724	111	15.5315
			09	TRAINING HOURS			
11,901,246	754,283	15.7782	10	TOTAL WORK HOURS	91,310,947	5,795,262	15.7561
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	4	.7500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		400-	
4,076	271	15.0405	16	TERMINAL LEAVE	76,865	4,481	17.1535
304,007	19,479	15.6069	17	ANNUAL LEAVE	2,114,220	135,054	15.6546
			18	HOLIDAY LEAVE			
215,653	13,712	15.7273	19	SICK LEAVE	1,634,953	104,312	15.6736
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
13,557	838	16.1778	22	OTHER LEAVE	89,781	5,341	16.8097
10,579	697	15.1779	23	CONTINUATION OF PAY LEAVE	92,333	5,584	16.5352
547,872	34,997	15.6548	24	TOTAL PAID ABSENCE	4,008,152	254,772	15.7323
12,449,118	789,280	15.7727	25	GROSS PAY & TOTAL PAID HOURS	95,319,102	6,050,034	15.7551
308,083	19,750	15.5991	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,191,085	139,535	15.7027
12,141,035	769,530	15.7772	27	BALANCE LINE 25 - LINE 26	93,128,017	5,910,499	15.7563
401,138	25,743	15.5824	28	ANNUAL LEAVE ACCRUED	3,144,207	202,117	15.5563
			29	HOLIDAY LEAVE ACCRUED			
12,542,173	795,273	15.7709	30	ACCRUED SALARY COST	96,272,224	6,112,616	15.7497
			31	BENEFITS-USPS CONTRIBUTION			
96			32	HEALTH BENEFITS	115-		
5-			33	LIFE INSURANCE	84-		
101			34	RETIREMENT	1,531		
60			35	THRIFT SAVINGS PLAN (TSP)	985		
			36	TSP FIDUCIARY INSURANCE			
766,328			37	SOCIAL SECURITY	5,865,467		
179,220			38	MEDICARE	1,371,753		
945,800			39	PAYROLL BENEFITS SUBTOTAL	7,239,537		
			40	UNIFORM ALLOWANCE			
945,800			41	TOTAL BENEFITS	7,239,537		
		7.5409	42	(%) BENEFITS/ACCRUED SALARY COST			7.5198
13,487,973	754,283	17.8818	43	COST OF SAL & BEN PER TOTAL WK HR	103,511,761	5,795,262	17.8614
156,499			44	LESS OVERTIME PREMIUM PAY	1,254,729		
13,331,474	754,283	17.6743	45	STR SAL/BEN COST PER TOTAL WK HR	102,257,032	5,795,262	17.6449

REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,609,277	377,581	12.2073	01	STRAIGHT TIME HOURS	37,507,338	3,077,192	12.1888
325,646	16,978	19.1804	02	OVERTIME HOURS (INCLUDES LINE 46)	2,585,981	130,969	19.7449
			03	HOLIDAY WORK HOURS			
4,934,923	394,559	12.5074	04	WORK HOURS SUBTOTAL	40,093,319	3,208,161	12.4972
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
254	21	12.0952	07	LIMITED DUTY HOURS (NA)	8,104	664	12.2048
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,934,923	394,559	12.5074	10	TOTAL WORK HOURS	40,093,319	3,208,161	12.4972
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	17	20	.8500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	129	10	12.9000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
169	16	10.5625	22	OTHER LEAVE	361	31	11.6451
3,932	334	11.7724	23	CONTINUATION OF PAY LEAVE	22,467	1,770	12.6932
4,101	350	11.7171	24	TOTAL PAID ABSENCE	22,426	1,811	12.3832
4,939,024	394,909	12.5067	25	GROSS PAY & TOTAL PAID HOURS	40,115,762	3,209,972	12.4972
			26	LESS TERM, ANN & HOL LEAVE TAKEN	129	10	12.9000
4,939,024	394,909	12.5067	27	BALANCE LINE 25 - LINE 26	40,115,633	3,209,962	12.4972
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
4,939,024	394,909	12.5067	30	ACCRUED SALARY COST	40,115,685	3,209,966	12.4972
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
			33	LIFE INSURANCE	6		
			34	RETIREMENT	81-		
			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
304,737			37	SOCIAL SECURITY	2,473,635		
71,556			38	MEDICARE	581,286		
376,293			39	PAYROLL BENEFITS SUBTOTAL	3,055,376		
			40	UNIFORM ALLOWANCE			
376,293			41	TOTAL BENEFITS	3,055,376		
		7.6187	42	(%) BENEFITS/ACCRUED SALARY COST			7.6164
5,315,317	394,559	13.4715	43	COST OF SAL & BEN PER TOTAL WK HR	43,171,061	3,208,161	13.4566
108,440			44	LESS OVERTIME PREMIUM PAY	861,132		
5,206,877	394,559	13.1967	45	STR SAL/BEN COST PER TOTAL WK HR	42,309,929	3,208,161	13.1882

REFERENCE NBR: 1070 TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
185,981,658	9,625,180	19.3224	01	STRAIGHT TIME HOURS	1,413,906,510	73,889,006	19.1355
3,013,347	109,319	27.5647	02	OVERTIME HOURS (INCLUDES LINE 46)	36,672,941	1,335,047	27.4694
			03	HOLIDAY WORK HOURS	1,504,519	73,088	20.5850
188,995,005	9,734,499	19.4149	04	WORK HOURS SUBTOTAL	1,452,083,970	75,297,141	19.2847
	2,304		05	STEWARDS DUTY HOURS (NA)		15,720	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	684	28	24.4285
402,108	20,462	19.6514	07	LIMITED DUTY HOURS (NA)	5,490,796	282,984	19.4032
33,285	1,707	19.4991	08	REHABILITATION WORK HOURS (NA)	381,830	19,685	19.3970
			09	TRAINING HOURS			
188,995,005	9,734,499	19.4149	10	TOTAL WORK HOURS	1,452,083,970	75,297,141	19.2847
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	4	4	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,967	1,752	9.6843
1,005,856	103,074	9.7585	14	OTHER PREMIUM PAY (NA HOURS)	7,079,161	734,209	9.6418
	425,205		15	LEAVE WITHOUT PAY (NA HOURS)		3,461,361	
265,870	13,199	20.1431	16	TERMINAL LEAVE	2,341,884	102,146	22.9268
15,756,081	783,240	20.1165	17	ANNUAL LEAVE	107,696,215	5,362,000	20.0850
3,683	184	20.0163	18	HOLIDAY LEAVE	65,664,594	3,320,480	19.7756
8,872,925	438,271	20.2452	19	SICK LEAVE	68,700,435	3,449,808	19.9142
31,844	1,576	20.2055	20	MILITARY LEAVE	302,796	15,456	19.5908
			21	CONVENTION LEAVE	28		
1,311,558	67,873	19.3237	22	OTHER LEAVE	9,600,606	497,901	19.2821
219,325	10,953	20.0241	23	CONTINUATION OF PAY LEAVE	2,072,139	103,375	20.0448
26,461,286	1,315,296	20.1181	24	TOTAL PAID ABSENCE	256,378,697	12,851,166	19.9498
216,462,147	11,049,795	19.5896	25	GROSS PAY & TOTAL PAID HOURS	1,715,558,799	88,148,307	19.4621
16,025,634	796,623	20.1169	26	LESS TERM, ANN & HOL LEAVE TAKEN	175,702,693	8,784,626	20.0011
200,436,513	10,253,172	19.5487	27	BALANCE LINE 25 - LINE 26	1,539,856,106	79,363,681	19.4025
15,237,689	755,726	20.1629	28	ANNUAL LEAVE ACCRUED	122,283,156	6,138,372	19.9211
7,297,435	363,909	20.0529	29	HOLIDAY LEAVE ACCRUED	57,383,768	2,901,454	19.7775
222,971,637	11,372,807	19.6056	30	ACCRUED SALARY COST	1,719,523,030	88,403,507	19.4508
			31	BENEFITS-USPS CONTRIBUTION			
25,913,708			32	HEALTH BENEFITS	195,305,660		
1,241,639			33	LIFE INSURANCE	9,983,846		
19,801,893			34	RETIREMENT	155,658,038		
6,633,276			35	THRIFT SAVINGS PLAN (TSP)	52,020,992		
			36	TSP FIDUCIARY INSURANCE			
11,751,918			37	SOCIAL SECURITY	92,901,663		
3,050,079			38	MEDICARE	24,213,514		
68,392,513			39	PAYROLL BENEFITS SUBTOTAL	530,083,713		
			40	UNIFORM ALLOWANCE			
68,392,513			41	TOTAL BENEFITS	530,083,713		
		30.6731	42	(%) BENEFITS/ACCRUED SALARY COST			30.8273
291,364,150	9,734,499	29.9310	43	COST OF SAL & BEN PER TOTAL WK HR	2,249,606,743	75,297,141	29.8763
1,003,445			44	LESS OVERTIME PREMIUM PAY	12,211,862		
290,360,705	9,734,499	29.8280	45	STR SAL/BEN COST PER TOTAL WK HR	2,237,394,881	75,297,141	29.7142

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
44,993,582	2,966,771	15.1658	01	STRAIGHT TIME HOURS	342,844,335	22,707,336	15.0983
3,456,758	148,783	23.2335	02	OVERTIME HOURS (INCLUDES LINE 46)	26,908,888	1,135,069	23.7068
			03	HOLIDAY WORK HOURS			
48,450,340	3,115,554	15.5511	04	WORK HOURS SUBTOTAL	369,753,223	23,842,405	15.5082
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
38,035	2,497	15.2322	07	LIMITED DUTY HOURS (NA)	498,319	32,774	15.2047
7,493	497	15.0764	08	REHABILITATION WORK HOURS (NA)	96,495	6,372	15.1435
			09	TRAINING HOURS			
48,450,340	3,115,554	15.5511	10	TOTAL WORK HOURS	369,753,223	23,842,405	15.5082
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	212	220	.9636
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	34	2	17.0000
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,255-	
			16	TERMINAL LEAVE	999	236-	4.2330-
25,733	1,685	15.2718	17	ANNUAL LEAVE	780,942	51,510	15.1609
			18	HOLIDAY LEAVE	78		
120	8	15.0000	19	SICK LEAVE	3,626	201	18.0398
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,901	325	15.0800	22	OTHER LEAVE	46,718	2,703	17.2837
21,477	1,428	15.0399	23	CONTINUATION OF PAY LEAVE	250,128	16,433	15.2210
52,231	3,446	15.1569	24	TOTAL PAID ABSENCE	1,082,491	70,611	15.3303
48,502,571	3,119,000	15.5506	25	GROSS PAY & TOTAL PAID HOURS	370,835,960	23,913,016	15.5077
25,733	1,685	15.2718	26	LESS TERM, ANN & HOL LEAVE TAKEN	782,019	51,274	15.2517
48,476,838	3,117,315	15.5508	27	BALANCE LINE 25 - LINE 26	370,053,941	23,861,742	15.5082
			28	ANNUAL LEAVE ACCRUED	311	12	25.9166
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
48,476,838	3,117,315	15.5508	30	ACCRUED SALARY COST	370,054,395	23,861,760	15.5082
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,465		
			33	LIFE INSURANCE	74-		
292			34	RETIREMENT	200-		
118			35	THRIFT SAVINGS PLAN (TSP)	35		
			36	TSP FIDUCIARY INSURANCE			
3,009,214			37	SOCIAL SECURITY	23,018,854		
703,682			38	MEDICARE	5,382,544		
3,713,306			39	PAYROLL BENEFITS SUBTOTAL	28,402,624		
			40	UNIFORM ALLOWANCE			
3,713,306			41	TOTAL BENEFITS	28,402,624		
		7.6599	42	(%) BENEFITS/ACCRUED SALARY COST			7.6752
52,190,144	3,115,554	16.7514	43	COST OF SAL & BEN PER TOTAL WK HR	398,457,019	23,842,405	16.7121
1,151,100			44	LESS OVERTIME PREMIUM PAY	8,960,660		
51,039,044	3,115,554	16.3820	45	STR SAL/BEN COST PER TOTAL WK HR	389,496,359	23,842,405	16.3362

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,609,277	377,581	12.2073	01	STRAIGHT TIME HOURS	37,507,338	3,077,192	12.1888
325,646	16,978	19.1804	02	OVERTIME HOURS (INCLUDES LINE 46)	2,585,981	130,969	19.7449
			03	HOLIDAY WORK HOURS			
4,934,923	394,559	12.5074	04	WORK HOURS SUBTOTAL	40,093,319	3,208,161	12.4972
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
254	21	12.0952	07	LIMITED DUTY HOURS (NA)	8,104	664	12.2048
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,934,923	394,559	12.5074	10	TOTAL WORK HOURS	40,093,319	3,208,161	12.4972
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	17	20	.8500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	129	10	12.9000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
169	16	10.5625	22	OTHER LEAVE	361	31	11.6451
3,932	334	11.7724	23	CONTINUATION OF PAY LEAVE	22,467	1,770	12.6932
4,101	350	11.7171	24	TOTAL PAID ABSENCE	22,426	1,811	12.3832
4,939,024	394,909	12.5067	25	GROSS PAY & TOTAL PAID HOURS	40,115,762	3,209,972	12.4972
			26	LESS TERM, ANN & HOL LEAVE TAKEN	129	10	12.9000
4,939,024	394,909	12.5067	27	BALANCE LINE 25 - LINE 26	40,115,633	3,209,962	12.4972
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
4,939,024	394,909	12.5067	30	ACCRUED SALARY COST	40,115,685	3,209,966	12.4972
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
			33	LIFE INSURANCE	6		
			34	RETIREMENT	81-		
			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
304,737			37	SOCIAL SECURITY	2,473,635		
71,556			38	MEDICARE	581,286		
376,293			39	PAYROLL BENEFITS SUBTOTAL	3,055,376		
			40	UNIFORM ALLOWANCE			
376,293			41	TOTAL BENEFITS	3,055,376		
		7.6187	42	(%) BENEFITS/ACCRUED SALARY COST			7.6164
5,315,317	394,559	13.4715	43	COST OF SAL & BEN PER TOTAL WK HR	43,171,061	3,208,161	13.4566
108,440			44	LESS OVERTIME PREMIUM PAY	861,132		
5,206,877	394,559	13.1967	45	STR SAL/BEN COST PER TOTAL WK HR	42,309,929	3,208,161	13.1882

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
235,584,517	12,969,532	18.1644	01	STRAIGHT TIME HOURS	1,794,258,183	99,673,534	18.0013
6,795,751	275,080	24.7046	02	OVERTIME HOURS (INCLUDES LINE 46)	66,167,810	2,601,085	25.4385
			03	HOLIDAY WORK HOURS	1,504,519	73,088	20.5850
242,380,268	13,244,612	18.3002	04	WORK HOURS SUBTOTAL	1,861,930,512	102,347,707	18.1922
	2,304		05	STEWARDS DUTY HOURS (NA)		15,720	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	684	28	24.4285
440,397	22,980	19.1643	07	LIMITED DUTY HOURS (NA)	5,997,219	316,422	18.9532
40,778	2,204	18.5018	08	REHABILITATION WORK HOURS (NA)	478,325	26,057	18.3568
			09	TRAINING HOURS			
242,380,268	13,244,612	18.3002	10	TOTAL WORK HOURS	1,861,930,512	102,347,707	18.1922
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	233	244	.9549
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,967	1,752	9.6843
1,005,856	103,074	9.7585	14	OTHER PREMIUM PAY (NA HOURS)	7,079,195	734,211	9.6419
	425,365		15	LEAVE WITHOUT PAY (NA HOURS)		3,460,106	
265,870	13,199	20.1431	16	TERMINAL LEAVE	2,342,883	101,910	22.9897
15,781,814	784,925	20.1061	17	ANNUAL LEAVE	108,477,286	5,413,520	20.0382
3,683	184	20.0163	18	HOLIDAY LEAVE	65,664,672	3,320,480	19.7756
8,873,045	438,279	20.2451	19	SICK LEAVE	68,703,530	3,450,009	19.9140
31,844	1,576	20.2055	20	MILITARY LEAVE	302,796	15,456	19.5908
			21	CONVENTION LEAVE	28		
1,316,628	68,214	19.3014	22	OTHER LEAVE	9,647,685	500,635	19.2708
244,734	12,715	19.2476	23	CONTINUATION OF PAY LEAVE	2,344,734	121,578	19.2858
26,517,618	1,319,092	20.1029	24	TOTAL PAID ABSENCE	257,483,614	12,923,588	19.9235
269,903,742	14,563,704	18.5326	25	GROSS PAY & TOTAL PAID HOURS	2,126,510,521	115,271,295	18.4478
16,051,367	798,308	20.1067	26	LESS TERM, ANN & HOL LEAVE TAKEN	176,484,841	8,835,910	19.9735
253,852,375	13,765,396	18.4413	27	BALANCE LINE 25 - LINE 26	1,950,025,680	106,435,385	18.3212
15,237,689	755,726	20.1629	28	ANNUAL LEAVE ACCRUED	122,283,519	6,138,388	19.9211
7,297,435	363,909	20.0529	29	HOLIDAY LEAVE ACCRUED	57,383,911	2,901,460	19.7775
276,387,499	14,885,031	18.5681	30	ACCRUED SALARY COST	2,129,693,110	115,475,233	18.4428
			31	BENEFITS-USPS CONTRIBUTION			
25,913,708			32	HEALTH BENEFITS	195,307,653		
1,241,639			33	LIFE INSURANCE	9,983,778		
19,802,185			34	RETIREMENT	155,657,757		
6,633,394			35	THRIFT SAVINGS PLAN (TSP)	52,021,029		
			36	TSP FIDUCIARY INSURANCE			
15,065,869			37	SOCIAL SECURITY	118,394,152		
3,825,317			38	MEDICARE	30,177,344		
72,482,112			39	PAYROLL BENEFITS SUBTOTAL	561,541,713		
			40	UNIFORM ALLOWANCE			
72,482,112			41	TOTAL BENEFITS	561,541,713		
		26.2248	42	(%) BENEFITS/ACCRUED SALARY COST			26.3672
348,869,611	13,244,612	26.3404	43	COST OF SAL & BEN PER TOTAL WK HR	2,691,234,823	102,347,707	26.2950
2,262,985			44	LESS OVERTIME PREMIUM PAY	22,033,653		
346,606,626	13,244,612	26.1696	45	STR SAL/BEN COST PER TOTAL WK HR	2,669,201,170	102,347,707	26.0797

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,088,248	2,203,850	18.1900	01	STRAIGHT TIME HOURS	309,126,243	17,219,398	17.9522
3,233,480	116,195	27.8280	02	OVERTIME HOURS (INCLUDES LINE 46)	25,931,016	942,902	27.5012
			03	HOLIDAY WORK HOURS	3,984,916	227,851	17.4891
43,321,728	2,320,045	18.6727	04	WORK HOURS SUBTOTAL	339,042,175	18,390,151	18.4360
	1,545		05	STEWARDS DUTY HOURS (NA)		13,180	
122,539	3,386	36.1898	06	PENALTY OVERTIME (NA)	1,031,127	28,807	35.7943
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
60,742	3,278	18.5302	07	LIMITED DUTY HOURS (NA)	589,833	32,459	18.1716
255,375	12,744	20.0388	08	REHABILITATION WORK HOURS (NA)	2,255,629	113,165	19.9322
187,136	9,857	18.9850	09	TRAINING HOURS	1,135,134	60,789	18.6733
43,508,864	2,329,902	18.6741	10	TOTAL WORK HOURS	340,177,309	18,450,940	18.4368
785,299	179,894	4.3653	11	SUNDAY PREMIUM (NA HOURS)	6,247,459	1,453,957	4.2968
760,052	560,619	1.3557	12	NIGHT DIFFERENTIAL (NA HOURS)	6,065,883	4,499,249	1.3481
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	211,722	24,067	8.7971
60,966	6,796	8.9708	14	OTHER PREMIUM PAY (NA HOURS)	425,403	48,058	8.8518
	95,113		15	LEAVE WITHOUT PAY (NA HOURS)		792,706	
119,266	6,218	19.1807	16	TERMINAL LEAVE	938,061	42,786	21.9244
4,238,901	232,749	18.2123	17	ANNUAL LEAVE	28,968,927	1,601,576	18.0877
1,885	96	19.6354	18	HOLIDAY LEAVE	15,942,042	890,188	17.9086
1,979,279	107,304	18.4455	19	SICK LEAVE	16,055,976	884,184	18.1590
38,698	2,302	16.8105	20	MILITARY LEAVE	433,562	26,299	16.4858
			21	CONVENTION LEAVE			
85,846	4,835	17.7551	22	OTHER LEAVE	721,406	40,929	17.6257
46,402	2,669	17.3855	23	CONTINUATION OF PAY LEAVE	294,827	16,735	17.6173
6,510,277	356,173	18.2784	24	TOTAL PAID ABSENCE	63,354,801	3,502,697	18.0874
51,625,458	2,686,075	19.2196	25	GROSS PAY & TOTAL PAID HOURS	416,482,577	21,953,637	18.9710
4,360,052	239,063	18.2380	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,849,030	2,534,550	18.0896
47,265,406	2,447,012	19.3155	27	BALANCE LINE 25 - LINE 26	370,633,547	19,419,087	19.0860
4,182,931	228,202	18.3299	28	ANNUAL LEAVE ACCRUED	33,765,684	1,866,658	18.0888
1,825,444	100,941	18.0842	29	HOLIDAY LEAVE ACCRUED	14,555,505	815,099	17.8573
53,273,781	2,776,155	19.1897	30	ACCRUED SALARY COST	418,954,736	22,100,844	18.9565
			31	BENEFITS-USPS CONTRIBUTION			
6,616,508			32	HEALTH BENEFITS	50,823,321		
291,922			33	LIFE INSURANCE	2,391,033		
4,568,308			34	RETIREMENT	36,450,944		
1,429,668			35	THRIFT SAVINGS PLAN (TSP)	11,385,923		
			36	TSP FIDUCIARY INSURANCE			
2,419,341			37	SOCIAL SECURITY	19,512,065		
727,311			38	MEDICARE	5,882,087		
16,053,058			39	PAYROLL BENEFITS SUBTOTAL	126,445,373		
52,173			40	UNIFORM ALLOWANCE	432,322		
16,105,231			41	TOTAL BENEFITS	126,877,695		
		30.2310	42	(%) BENEFITS/ACCRUED SALARY COST			30.2843
69,379,012	2,329,902	29.7776	43	COST OF SAL & BEN PER TOTAL WK HR	545,832,431	18,450,940	29.5829
1,097,213			44	LESS OVERTIME PREMIUM PAY	8,807,217		
68,281,799	2,329,902	29.3067	45	STR SAL/BEN COST PER TOTAL WK HR	537,025,214	18,450,940	29.1055

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,208,328	68,444	17.6542	01	STRAIGHT TIME HOURS	9,654,894	555,434	17.3826
34,596	1,324	26.1299	02	OVERTIME HOURS (INCLUDES LINE 46)	297,794	11,613	25.6431
			03	HOLIDAY WORK HOURS	25,767	1,546	16.6668
1,242,924	69,768	17.8151	04	WORK HOURS SUBTOTAL	9,978,455	568,593	17.5493
			05	STEWARDS DUTY HOURS (NA)		41	
859	24	35.7916	06	PENALTY OVERTIME (NA)	7,362	211	34.8909
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,164	59	19.7288	07	LIMITED DUTY HOURS (NA)	16,431	824	19.9405
4,658	238	19.5714	08	REHABILITATION WORK HOURS (NA)	39,470	2,029	19.4529
6,611	393	16.8218	09	TRAINING HOURS	32,360	1,896	17.0675
1,249,535	70,161	17.8095	10	TOTAL WORK HOURS	10,010,815	570,489	17.5477
2,880	708	4.0677	11	SUNDAY PREMIUM (NA HOURS)	22,123	5,643	3.9204
5,746	4,494	1.2785	12	NIGHT DIFFERENTIAL (NA HOURS)	46,950	37,243	1.2606
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	912	113	8.0707
			14	OTHER PREMIUM PAY (NA HOURS)	77	8	9.6250
	2,640		15	LEAVE WITHOUT PAY (NA HOURS)		20,772	
7,890	468	16.8589	16	TERMINAL LEAVE	72,426	3,345	21.6520
119,006	6,590	18.0585	17	ANNUAL LEAVE	850,734	47,464	17.9237
136	8	17.0000	18	HOLIDAY LEAVE	449,344	25,775	17.4333
54,687	2,998	18.2411	19	SICK LEAVE	436,747	24,574	17.7727
450	31	14.5161	20	MILITARY LEAVE	10,049	654	15.3654
			21	CONVENTION LEAVE			
1,354	79	17.1392	22	OTHER LEAVE	17,998	1,085	16.5880
1,556	79	19.6962	23	CONTINUATION OF PAY LEAVE	12,711	786	16.1717
185,079	10,253	18.0512	24	TOTAL PAID ABSENCE	1,850,009	103,683	17.8429
1,443,240	80,414	17.9476	25	GROSS PAY & TOTAL PAID HOURS	11,930,886	674,172	17.6970
127,032	7,066	17.9779	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,372,504	76,584	17.9215
1,316,208	73,348	17.9447	27	BALANCE LINE 25 - LINE 26	10,558,382	597,588	17.6683
122,359	6,802	17.9886	28	ANNUAL LEAVE ACCRUED	1,008,366	56,928	17.7130
46,859	2,674	17.5239	29	HOLIDAY LEAVE ACCRUED	384,124	22,256	17.2593
1,485,426	82,824	17.9347	30	ACCRUED SALARY COST	11,950,872	676,772	17.6586
			31	BENEFITS-USPS CONTRIBUTION			
240,052			32	HEALTH BENEFITS	1,879,798		
7,887			33	LIFE INSURANCE	66,417		
136,812			34	RETIREMENT	1,124,921		
42,022			35	THRIFT SAVINGS PLAN (TSP)	343,468		
			36	TSP FIDUCIARY INSURANCE			
68,775			37	SOCIAL SECURITY	572,131		
20,105			38	MEDICARE	166,548		
515,653			39	PAYROLL BENEFITS SUBTOTAL	4,153,283		
392			40	UNIFORM ALLOWANCE	5,548		
516,045			41	TOTAL BENEFITS	4,158,831		
		34.7405	42	(%) BENEFITS/ACCRUED SALARY COST			34.7993
2,001,471	70,161	28.5268	43	COST OF SAL & BEN PER TOTAL WK HR	16,109,703	570,489	28.2384
11,664			44	LESS OVERTIME PREMIUM PAY	100,395		
1,989,807	70,161	28.3605	45	STR SAL/BEN COST PER TOTAL WK HR	16,009,308	570,489	28.0624

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
141,784	7,547	18.7868	01	STRAIGHT TIME HOURS	1,074,555	57,890	18.5620
17,716	641	27.6380	02	OVERTIME HOURS (INCLUDES LINE 46)	130,201	4,815	27.0407
			03	HOLIDAY WORK HOURS			
159,500	8,188	19.4797	04	WORK HOURS SUBTOTAL	1,204,756	62,705	19.2130
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
202	10	20.2000	07	LIMITED DUTY HOURS (NA)	202	10	20.2000
			08	REHABILITATION WORK HOURS (NA)			
19	1	19.0000	09	TRAINING HOURS	848	46	18.4347
159,519	8,189	19.4796	10	TOTAL WORK HOURS	1,205,604	62,751	19.2125
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
159,519	8,189	19.4796	25	GROSS PAY & TOTAL PAID HOURS	1,205,604	62,751	19.2125
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
159,519	8,189	19.4796	27	BALANCE LINE 25 - LINE 26	1,205,604	62,751	19.2125
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
159,519	8,189	19.4796	30	ACCRUED SALARY COST	1,205,604	62,751	19.2125
			31	BENEFITS-USPS CONTRIBUTION			
17,423			32	HEALTH BENEFITS	128,523		
789			33	LIFE INSURANCE	6,174		
12,798			34	RETIREMENT	97,197		
4,652			35	THRIFT SAVINGS PLAN (TSP)	34,345		
			36	TSP FIDUCIARY INSURANCE			
9,157			37	SOCIAL SECURITY	69,028		
2,247			38	MEDICARE	17,027		
47,066			39	PAYROLL BENEFITS SUBTOTAL	352,294		
			40	UNIFORM ALLOWANCE			
47,066			41	TOTAL BENEFITS	352,294		
		29.5049	42	(%) BENEFITS/ACCRUED SALARY COST			29.2213
206,585	8,189	25.2271	43	COST OF SAL & BEN PER TOTAL WK HR	1,557,898	62,751	24.8266
5,899			44	LESS OVERTIME PREMIUM PAY	43,357		
200,686	8,189	24.5067	45	STR SAL/BEN COST PER TOTAL WK HR	1,514,541	62,751	24.1357

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
123,419	11,170	11.0491	01	STRAIGHT TIME HOURS	842,555	76,434	11.0233
6,331	391	16.1918	02	OVERTIME HOURS (INCLUDES LINE 46)	43,169	2,641	16.3457
			03	HOLIDAY WORK HOURS			
129,750	11,561	11.2230	04	WORK HOURS SUBTOTAL	885,724	79,075	11.2010
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
22	2	11.0000	07	LIMITED DUTY HOURS (NA)	2,886	263	10.9733
			08	REHABILITATION WORK HOURS (NA)			
999	89	11.2247	09	TRAINING HOURS	5,272	475	11.0989
130,749	11,650	11.2230	10	TOTAL WORK HOURS	890,996	79,550	11.2004
			11	SUNDAY PREMIUM (NA HOURS)			
4,545	4,999	.9091	12	NIGHT DIFFERENTIAL (NA HOURS)	29,327	32,252	.9093
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	5	1	5.0000
	128		15	LEAVE WITHOUT PAY (NA HOURS)		1,088	
1,372	127	10.8031	16	TERMINAL LEAVE	5,227	484	10.7995
4,795	442	10.8484	17	ANNUAL LEAVE	25,357	2,347	10.8040
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	22	2	11.0000
			23	CONTINUATION OF PAY LEAVE	864	79	10.9367
6,167	569	10.8383	24	TOTAL PAID ABSENCE	31,470	2,912	10.8070
141,461	12,219	11.5771	25	GROSS PAY & TOTAL PAID HOURS	951,798	82,462	11.5422
6,167	569	10.8383	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,584	2,831	10.8032
135,294	11,650	11.6132	27	BALANCE LINE 25 - LINE 26	921,214	79,631	11.5685
5,648	541	10.4399	28	ANNUAL LEAVE ACCRUED	37,912	3,646	10.3982
			29	HOLIDAY LEAVE ACCRUED			
140,942	12,191	11.5611	30	ACCRUED SALARY COST	959,126	83,277	11.5172
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
8,752			37	SOCIAL SECURITY	59,257		
2,047			38	MEDICARE	13,862		
10,799			39	PAYROLL BENEFITS SUBTOTAL	73,119		
			40	UNIFORM ALLOWANCE			
10,799			41	TOTAL BENEFITS	73,119		
		7.6620	42	(%) BENEFITS/ACCRUED SALARY COST			7.6235
151,741	11,650	13.0249	43	COST OF SAL & BEN PER TOTAL WK HR	1,032,245	79,550	12.9760
2,108			44	LESS OVERTIME PREMIUM PAY	14,375		
149,633	11,650	12.8440	45	STR SAL/BEN COST PER TOTAL WK HR	1,017,870	79,550	12.7953

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,561,779	2,291,011	18.1412	01	STRAIGHT TIME HOURS	320,698,247	17,909,156	17.9069
3,292,123	118,551	27.7696	02	OVERTIME HOURS (INCLUDES LINE 46)	26,402,180	961,971	27.4459
			03	HOLIDAY WORK HOURS	4,010,683	229,397	17.4835
44,853,902	2,409,562	18.6149	04	WORK HOURS SUBTOTAL	351,111,110	19,100,524	18.3822
	1,545		05	STEWARDS DUTY HOURS (NA)		13,221	
123,398	3,410	36.1870	06	PENALTY OVERTIME (NA)	1,038,489	29,018	35.7877
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
62,130	3,349	18.5518	07	LIMITED DUTY HOURS (NA)	609,352	33,556	18.1592
260,033	12,982	20.0302	08	REHABILITATION WORK HOURS (NA)	2,295,099	115,194	19.9237
194,765	10,340	18.8360	09	TRAINING HOURS	1,173,614	63,206	18.5680
45,048,667	2,419,902	18.6159	10	TOTAL WORK HOURS	352,284,724	19,163,730	18.3828
788,179	180,602	4.3641	11	SUNDAY PREMIUM (NA HOURS)	6,269,582	1,459,600	4.2954
770,343	570,112	1.3512	12	NIGHT DIFFERENTIAL (NA HOURS)	6,142,160	4,568,744	1.3443
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,634	24,180	8.7937
60,966	6,796	8.9708	14	OTHER PREMIUM PAY (NA HOURS)	425,485	48,067	8.8519
	97,881		15	LEAVE WITHOUT PAY (NA HOURS)		814,566	
128,528	6,813	18.8651	16	TERMINAL LEAVE	1,015,714	46,615	21.7894
4,362,702	239,781	18.1945	17	ANNUAL LEAVE	29,845,018	1,651,387	18.0726
2,021	104	19.4326	18	HOLIDAY LEAVE	16,391,386	915,963	17.8952
2,033,966	110,302	18.4399	19	SICK LEAVE	16,492,723	908,758	18.1486
39,148	2,333	16.7801	20	MILITARY LEAVE	443,611	26,953	16.4586
			21	CONVENTION LEAVE			
87,200	4,914	17.7452	22	OTHER LEAVE	739,426	42,016	17.5986
47,958	2,748	17.4519	23	CONTINUATION OF PAY LEAVE	308,402	17,600	17.5228
6,701,523	366,995	18.2605	24	TOTAL PAID ABSENCE	65,236,280	3,609,292	18.0745
53,369,678	2,786,897	19.1502	25	GROSS PAY & TOTAL PAID HOURS	430,570,865	22,773,022	18.9070
4,493,251	246,698	18.2135	26	LESS TERM, ANN & HOL LEAVE TAKEN	47,252,118	2,613,965	18.0767
48,876,427	2,540,199	19.2411	27	BALANCE LINE 25 - LINE 26	383,318,747	20,159,057	19.0147
4,310,938	235,545	18.3019	28	ANNUAL LEAVE ACCRUED	34,811,962	1,927,232	18.0631
1,872,303	103,615	18.0698	29	HOLIDAY LEAVE ACCRUED	14,939,629	837,355	17.8414
55,059,668	2,879,359	19.1221	30	ACCRUED SALARY COST	433,070,338	22,923,644	18.8918
			31	BENEFITS-USPS CONTRIBUTION			
6,873,983			32	HEALTH BENEFITS	52,831,642		
300,598			33	LIFE INSURANCE	2,463,624		
4,717,918			34	RETIREMENT	37,673,062		
1,476,342			35	THRIFT SAVINGS PLAN (TSP)	11,763,736		
			36	TSP FIDUCIARY INSURANCE			
2,506,025			37	SOCIAL SECURITY	20,212,481		
751,710			38	MEDICARE	6,079,524		
16,626,576			39	PAYROLL BENEFITS SUBTOTAL	131,024,069		
52,565			40	UNIFORM ALLOWANCE	437,870		
16,679,141			41	TOTAL BENEFITS	131,461,939		
		30.2928	42	(%) BENEFITS/ACCRUED SALARY COST			30.3557
71,738,809	2,419,902	29.6453	43	COST OF SAL & BEN PER TOTAL WK HR	564,532,277	19,163,730	29.4583
1,116,884			44	LESS OVERTIME PREMIUM PAY	8,965,344		
70,621,925	2,419,902	29.1837	45	STR SAL/BEN COST PER TOTAL WK HR	555,566,933	19,163,730	28.9905

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
672,444	64,179	10.4776	01	STRAIGHT TIME HOURS	4,239,828	400,799	10.5784
38,118	2,366	16.1107	02	OVERTIME HOURS (INCLUDES LINE 46)	253,261	15,578	16.2576
			03	HOLIDAY WORK HOURS			
710,562	66,545	10.6779	04	WORK HOURS SUBTOTAL	4,493,089	416,377	10.7909
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	108	9	12.0000
			08	REHABILITATION WORK HOURS (NA)			
8,678	795	10.9157	09	TRAINING HOURS	45,164	4,225	10.6897
719,240	67,340	10.6807	10	TOTAL WORK HOURS	4,538,253	420,602	10.7898
			11	SUNDAY PREMIUM (NA HOURS)			
14,602	17,453	.8366	12	NIGHT DIFFERENTIAL (NA HOURS)	80,751	96,727	.8348
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	186		15	LEAVE WITHOUT PAY (NA HOURS)		1,545	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	686	54	12.7037
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	126	13	9.6923
264	24	11.0000	23	CONTINUATION OF PAY LEAVE	744	72	10.3333
264	24	11.0000	24	TOTAL PAID ABSENCE	1,556	139	11.1942
734,106	67,364	10.8976	25	GROSS PAY & TOTAL PAID HOURS	4,620,560	420,741	10.9819
			26	LESS TERM, ANN & HOL LEAVE TAKEN	686	54	12.7037
734,106	67,364	10.8976	27	BALANCE LINE 25 - LINE 26	4,619,874	420,687	10.9817
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
734,106	67,364	10.8976	30	ACCRUED SALARY COST	4,619,874	420,687	10.9817
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	29		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	21		
			35	THRIFT SAVINGS PLAN (TSP)	6		
			36	TSP FIDUCIARY INSURANCE			
45,576			37	SOCIAL SECURITY	286,760		
10,659			38	MEDICARE	67,054		
56,235			39	PAYROLL BENEFITS SUBTOTAL	353,871		
			40	UNIFORM ALLOWANCE			
56,235			41	TOTAL BENEFITS	353,871		
		7.6603	42	(%) BENEFITS/ACCRUED SALARY COST			7.6597
790,341	67,340	11.7365	43	COST OF SAL & BEN PER TOTAL WK HR	4,973,745	420,602	11.8253
12,693			44	LESS OVERTIME PREMIUM PAY	84,336		
777,648	67,340	11.5480	45	STR SAL/BEN COST PER TOTAL WK HR	4,889,409	420,602	11.6247

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
120,609	5,862	20.5747	01	STRAIGHT TIME HOURS	882,709	43,222	20.4226
7,013	254	27.6102	02	OVERTIME HOURS (INCLUDES LINE 46)	65,090	2,405	27.0644
			03	HOLIDAY WORK HOURS			
127,622	6,116	20.8669	04	WORK HOURS SUBTOTAL	947,799	45,627	20.7727
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
542	20	27.1000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,064	159	25.5597
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
872	37	23.5675	09	TRAINING HOURS	2,679	117	22.8974
128,494	6,153	20.8831	10	TOTAL WORK HOURS	950,478	45,744	20.7782
226	32	7.0625	11	SUNDAY PREMIUM (NA HOURS)	1,564	227	6.8898
4	2	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	177	83	2.1325
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,742	104	26.3653	17	ANNUAL LEAVE	23,690	928	25.5280
			18	HOLIDAY LEAVE	12,369	504	24.5416
399	16	24.9375	19	SICK LEAVE	3,047	128	23.8046
757	32	23.6562	20	MILITARY LEAVE	1,135	48	23.6458
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,898	152	25.6447	24	TOTAL PAID ABSENCE	40,241	1,608	25.0254
132,622	6,305	21.0344	25	GROSS PAY & TOTAL PAID HOURS	992,460	47,352	20.9591
2,742	104	26.3653	26	LESS TERM, ANN & HOL LEAVE TAKEN	36,059	1,432	25.1808
129,880	6,201	20.9450	27	BALANCE LINE 25 - LINE 26	956,401	45,920	20.8275
3,432	136	25.2352	28	ANNUAL LEAVE ACCRUED	27,085	1,096	24.7125
1,398	56	24.9642	29	HOLIDAY LEAVE ACCRUED	10,949	445	24.6044
134,710	6,393	21.0714	30	ACCRUED SALARY COST	994,435	47,461	20.9526
			31	BENEFITS-USPS CONTRIBUTION			
15,553			32	HEALTH BENEFITS	107,478		
750			33	LIFE INSURANCE	5,614		
11,148			34	RETIREMENT	80,594		
3,045			35	THRIFT SAVINGS PLAN (TSP)	20,919		
			36	TSP FIDUCIARY INSURANCE			
5,017			37	SOCIAL SECURITY	36,526		
1,872			38	MEDICARE	13,994		
37,385			39	PAYROLL BENEFITS SUBTOTAL	265,125		
			40	UNIFORM ALLOWANCE			
37,385			41	TOTAL BENEFITS	265,125		
		27.7522	42	(%) BENEFITS/ACCRUED SALARY COST			26.6608
172,095	6,153	27.9692	43	COST OF SAL & BEN PER TOTAL WK HR	1,259,560	45,744	27.5349
2,155			44	LESS OVERTIME PREMIUM PAY	20,322		
169,940	6,153	27.6190	45	STR SAL/BEN COST PER TOTAL WK HR	1,239,238	45,744	27.0907

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,354,832	2,361,052	17.9389	01	STRAIGHT TIME HOURS	325,820,784	18,353,177	17.7528
3,337,254	121,171	27.5416	02	OVERTIME HOURS (INCLUDES LINE 46)	26,720,531	979,954	27.2671
			03	HOLIDAY WORK HOURS	4,010,683	229,397	17.4835
45,692,086	2,482,223	18.4077	04	WORK HOURS SUBTOTAL	356,551,998	19,562,528	18.2262
	1,545		05	STEWARDS DUTY HOURS (NA)		13,221	
123,398	3,410	36.1870	06	PENALTY OVERTIME (NA)	1,038,489	29,018	35.7877
542	20	27.1000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,092	160	25.5750
62,130	3,349	18.5518	07	LIMITED DUTY HOURS (NA)	609,460	33,565	18.1576
260,033	12,982	20.0302	08	REHABILITATION WORK HOURS (NA)	2,295,099	115,194	19.9237
204,315	11,172	18.2881	09	TRAINING HOURS	1,221,457	67,548	18.0828
45,896,401	2,493,395	18.4071	10	TOTAL WORK HOURS	357,773,455	19,630,076	18.2257
788,405	180,634	4.3646	11	SUNDAY PREMIUM (NA HOURS)	6,271,146	1,459,827	4.2958
784,949	587,567	1.3359	12	NIGHT DIFFERENTIAL (NA HOURS)	6,223,088	4,665,554	1.3338
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,634	24,180	8.7937
60,966	6,796	8.9708	14	OTHER PREMIUM PAY (NA HOURS)	425,485	48,067	8.8519
	98,067		15	LEAVE WITHOUT PAY (NA HOURS)		816,111	
128,528	6,813	18.8651	16	TERMINAL LEAVE	1,015,714	46,615	21.7894
4,365,444	239,885	18.1980	17	ANNUAL LEAVE	29,869,394	1,652,369	18.0767
2,021	104	19.4326	18	HOLIDAY LEAVE	16,403,755	916,467	17.8989
2,034,365	110,318	18.4409	19	SICK LEAVE	16,495,770	908,886	18.1494
39,905	2,365	16.8731	20	MILITARY LEAVE	444,746	27,001	16.4714
			21	CONVENTION LEAVE			
87,200	4,914	17.7452	22	OTHER LEAVE	739,552	42,029	17.5962
48,222	2,772	17.3961	23	CONTINUATION OF PAY LEAVE	309,146	17,672	17.4935
6,705,685	367,171	18.2631	24	TOTAL PAID ABSENCE	65,278,077	3,611,039	18.0773
54,236,406	2,860,566	18.9600	25	GROSS PAY & TOTAL PAID HOURS	436,183,885	23,241,115	18.7677
4,495,993	246,802	18.2170	26	LESS TERM, ANN & HOL LEAVE TAKEN	47,288,863	2,615,451	18.0805
49,740,413	2,613,764	19.0301	27	BALANCE LINE 25 - LINE 26	388,895,022	20,625,664	18.8549
4,314,370	235,681	18.3059	28	ANNUAL LEAVE ACCRUED	34,839,047	1,928,328	18.0669
1,873,701	103,671	18.0735	29	HOLIDAY LEAVE ACCRUED	14,950,578	837,800	17.8450
55,928,484	2,953,116	18.9388	30	ACCRUED SALARY COST	438,684,647	23,391,792	18.7537
			31	BENEFITS-USPS CONTRIBUTION			
6,889,536			32	HEALTH BENEFITS	52,939,149		
301,348			33	LIFE INSURANCE	2,469,239		
4,729,066			34	RETIREMENT	37,753,677		
1,479,387			35	THRIFT SAVINGS PLAN (TSP)	11,784,661		
			36	TSP FIDUCIARY INSURANCE			
2,556,618			37	SOCIAL SECURITY	20,535,767		
764,241			38	MEDICARE	6,160,572		
16,720,196			39	PAYROLL BENEFITS SUBTOTAL	131,643,065		
52,565			40	UNIFORM ALLOWANCE	437,870		
16,772,761			41	TOTAL BENEFITS	132,080,935		
		29.9896	42	(%) BENEFITS/ACCRUED SALARY COST			30.1084
72,701,245	2,493,395	29.1575	43	COST OF SAL & BEN PER TOTAL WK HR	570,765,582	19,630,076	29.0760
1,131,733			44	LESS OVERTIME PREMIUM PAY	9,070,002		
71,569,512	2,493,395	28.7036	45	STR SAL/BEN COST PER TOTAL WK HR	561,695,580	19,630,076	28.6140

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
45,902,302	2,075,327	22.1181	01	STRAIGHT TIME HOURS	350,239,388	16,147,024	21.6906
5,742,849	164,946	34.8165	02	OVERTIME HOURS (INCLUDES LINE 46)	47,711,053	1,398,002	34.1280
			03	HOLIDAY WORK HOURS	6,348,392	293,550	21.6262
51,645,151	2,240,273	23.0530	04	WORK HOURS SUBTOTAL	404,298,833	17,838,576	22.6642
	4,100		05	STEWARDS DUTY HOURS (NA)		31,535	
555,966	12,239	45.4257	06	PENALTY OVERTIME (NA)	4,487,802	101,157	44.3647
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	571	24	23.7916
13,848	570	24.2947	07	LIMITED DUTY HOURS (NA)	132,089	5,724	23.0763
108,752	4,829	22.5206	08	REHABILITATION WORK HOURS (NA)	989,577	44,869	22.0548
2,102,555	87,650	23.9880	09	TRAINING HOURS	14,153,518	602,638	23.4859
53,747,706	2,327,923	23.0882	10	TOTAL WORK HOURS	418,452,351	18,441,214	22.6911
1,577,304	286,373	5.5078	11	SUNDAY PREMIUM (NA HOURS)	12,316,606	2,281,738	5.3979
1,517,394	882,943	1.7185	12	NIGHT DIFFERENTIAL (NA HOURS)	11,868,756	6,998,818	1.6958
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,779	28,474	10.9847
102,351	8,865	11.5455	14	OTHER PREMIUM PAY (NA HOURS)	924,986	82,808	11.1702
	47,108		15	LEAVE WITHOUT PAY (NA HOURS)		347,338	
107,079	4,703	22.7682	16	TERMINAL LEAVE	807,278	32,259	25.0248
4,714,295	212,109	22.2258	17	ANNUAL LEAVE	31,961,611	1,460,761	21.8801
1,255	56	22.4107	18	HOLIDAY LEAVE	17,501,332	804,347	21.7584
2,131,645	95,456	22.3311	19	SICK LEAVE	16,457,775	752,983	21.8567
70,261	3,246	21.6454	20	MILITARY LEAVE	599,216	28,405	21.0954
			21	CONVENTION LEAVE			
91,649	4,127	22.2071	22	OTHER LEAVE	606,597	28,311	21.4261
31,557	1,427	22.1142	23	CONTINUATION OF PAY LEAVE	261,538	12,604	20.7503
7,147,741	321,124	22.2585	24	TOTAL PAID ABSENCE	68,195,347	3,119,670	21.8597
64,092,496	2,649,047	24.1945	25	GROSS PAY & TOTAL PAID HOURS	512,070,825	21,560,884	23.7499
4,822,629	216,868	22.2376	26	LESS TERM, ANN & HOL LEAVE TAKEN	50,270,221	2,297,367	21.8816
59,269,867	2,432,179	24.3690	27	BALANCE LINE 25 - LINE 26	461,800,604	19,263,517	23.9728
4,938,142	221,574	22.2866	28	ANNUAL LEAVE ACCRUED	39,154,747	1,791,374	21.8573
2,144,249	96,847	22.1405	29	HOLIDAY LEAVE ACCRUED	16,807,413	774,116	21.7117
66,352,258	2,750,600	24.1228	30	ACCRUED SALARY COST	517,762,764	21,829,007	23.7190
			31	BENEFITS-USPS CONTRIBUTION			
7,006,736			32	HEALTH BENEFITS	52,959,414		
339,405			33	LIFE INSURANCE	2,723,502		
5,332,568			34	RETIREMENT	41,767,707		
1,814,278			35	THRIFT SAVINGS PLAN (TSP)	14,204,907		
			36	TSP FIDUCIARY INSURANCE			
2,882,059			37	SOCIAL SECURITY	22,943,704		
904,660			38	MEDICARE	7,239,718		
18,279,706			39	PAYROLL BENEFITS SUBTOTAL	141,838,952		
50,083			40	UNIFORM ALLOWANCE	419,457		
18,329,789			41	TOTAL BENEFITS	142,258,409		
		27.6249	42	(%) BENEFITS/ACCRUED SALARY COST			27.4755
84,682,047	2,327,923	36.3766	43	COST OF SAL & BEN PER TOTAL WK HR	660,021,173	18,441,214	35.7905
2,005,215			44	LESS OVERTIME PREMIUM PAY	16,637,053		
82,676,832	2,327,923	35.5152	45	STR SAL/BEN COST PER TOTAL WK HR	643,384,120	18,441,214	34.8883

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,292	207	20.7342	01	STRAIGHT TIME HOURS	39,111	1,937	20.1915
140	4	35.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	897	29	30.9310
			03	HOLIDAY WORK HOURS			
4,432	211	21.0047	04	WORK HOURS SUBTOTAL	40,008	1,966	20.3499
	1		05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	83	4	20.7500
4,432	211	21.0047	10	TOTAL WORK HOURS	40,091	1,970	20.3507
			11	SUNDAY PREMIUM (NA HOURS)	262	53	4.9433
209	128	1.6328	12	NIGHT DIFFERENTIAL (NA HOURS)	1,473	923	1.5958
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		414	
			16	TERMINAL LEAVE			
1,745	84	20.7738	17	ANNUAL LEAVE	7,928	391	20.2762
			18	HOLIDAY LEAVE	3,116	155	20.1032
215	11	19.5454	19	SICK LEAVE	2,896	143	20.2517
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,960	95	20.6315	24	TOTAL PAID ABSENCE	13,940	689	20.2322
6,601	306	21.5718	25	GROSS PAY & TOTAL PAID HOURS	55,766	2,659	20.9725
1,745	84	20.7738	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,044	546	20.2271
4,856	222	21.8738	27	BALANCE LINE 25 - LINE 26	44,722	2,113	21.1651
860	42	20.4761	28	ANNUAL LEAVE ACCRUED	6,996	347	20.1613
338	16	21.1250	29	HOLIDAY LEAVE ACCRUED	2,661	132	20.1590
6,054	280	21.6214	30	ACCRUED SALARY COST	54,379	2,592	20.9795
			31	BENEFITS-USPS CONTRIBUTION			
1,599			32	HEALTH BENEFITS	13,640		
39			33	LIFE INSURANCE	340		
606			34	RETIREMENT	5,190		
222			35	THRIFT SAVINGS PLAN (TSP)	1,947		
			36	TSP FIDUCIARY INSURANCE			
380			37	SOCIAL SECURITY	3,205		
91			38	MEDICARE	762		
2,937			39	PAYROLL BENEFITS SUBTOTAL	25,084		
			40	UNIFORM ALLOWANCE			
2,937			41	TOTAL BENEFITS	25,084		
		48.5133	42	(%) BENEFITS/ACCRUED SALARY COST			46.1281
8,991	211	42.6113	43	COST OF SAL & BEN PER TOTAL WK HR	79,463	1,970	40.3365
47			44	LESS OVERTIME PREMIUM PAY	299		
8,944	211	42.3886	45	STR SAL/BEN COST PER TOTAL WK HR	79,164	1,970	40.1847

REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,808	659	20.9529	01	STRAIGHT TIME HOURS	83,229	4,091	20.3444
506	18	28.1111	02	OVERTIME HOURS (INCLUDES LINE 46)	7,363	266	27.6804
			03	HOLIDAY WORK HOURS			
14,314	677	21.1432	04	WORK HOURS SUBTOTAL	90,592	4,357	20.7922
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
14,314	677	21.1432	10	TOTAL WORK HOURS	90,592	4,357	20.7922
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
14,314	677	21.1432	25	GROSS PAY & TOTAL PAID HOURS	90,592	4,357	20.7922
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
14,314	677	21.1432	27	BALANCE LINE 25 - LINE 26	90,592	4,357	20.7922
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,314	677	21.1432	30	ACCRUED SALARY COST	90,592	4,357	20.7922
			31	BENEFITS-USPS CONTRIBUTION			
1,906			32	HEALTH BENEFITS	9,271		
85			33	LIFE INSURANCE	482		
1,253			34	RETIREMENT	7,515		
481			35	THRIFT SAVINGS PLAN (TSP)	2,941		
			36	TSP FIDUCIARY INSURANCE			
846			37	SOCIAL SECURITY	5,399		
201			38	MEDICARE	1,286		
4,772			39	PAYROLL BENEFITS SUBTOTAL	26,894		
			40	UNIFORM ALLOWANCE			
4,772			41	TOTAL BENEFITS	26,894		
		33.3379	42	(%) BENEFITS/ACCRUED SALARY COST			29.6869
19,086	677	28.1920	43	COST OF SAL & BEN PER TOTAL WK HR	117,486	4,357	26.9648
168			44	LESS OVERTIME PREMIUM PAY	2,452		
18,918	677	27.9438	45	STR SAL/BEN COST PER TOTAL WK HR	115,034	4,357	26.4021

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TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	348	27	12.8888
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	348	27	12.8888
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	348	27	12.8888
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	348	27	12.8888
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	348	27	12.8888
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	348	27	12.8888
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	22		
			38	MEDICARE	5		
			39	PAYROLL BENEFITS SUBTOTAL	27		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	27		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.7586
			43	COST OF SAL & BEN PER TOTAL WK HR	375	27	13.8888
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	375	27	13.8888

REFERENCE NBR: 1240 TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
45,920,402	2,076,193	22.1175	01	STRAIGHT TIME HOURS	350,362,076	16,153,079	21.6901
5,743,495	164,968	34.8158	02	OVERTIME HOURS (INCLUDES LINE 46)	47,719,313	1,398,297	34.1267
			03	HOLIDAY WORK HOURS	6,348,392	293,550	21.6262
51,663,897	2,241,161	23.0522	04	WORK HOURS SUBTOTAL	404,429,781	17,844,926	22.6635
	4,101		05	STEWARDS DUTY HOURS (NA)		31,536	
555,966	12,239	45.4257	06	PENALTY OVERTIME (NA)	4,487,802	101,157	44.3647
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	571	24	23.7916
13,848	570	24.2947	07	LIMITED DUTY HOURS (NA)	132,089	5,724	23.0763
108,752	4,829	22.5206	08	REHABILITATION WORK HOURS (NA)	989,577	44,869	22.0548
2,102,555	87,650	23.9880	09	TRAINING HOURS	14,153,601	602,642	23.4859
53,766,452	2,328,811	23.0875	10	TOTAL WORK HOURS	418,583,382	18,447,568	22.6904
1,577,304	286,373	5.5078	11	SUNDAY PREMIUM (NA HOURS)	12,316,868	2,281,791	5.3978
1,517,603	883,071	1.7185	12	NIGHT DIFFERENTIAL (NA HOURS)	11,870,229	6,999,741	1.6958
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,779	28,474	10.9847
102,351	8,865	11.5455	14	OTHER PREMIUM PAY (NA HOURS)	924,986	82,808	11.1702
	47,108		15	LEAVE WITHOUT PAY (NA HOURS)		347,752	
107,079	4,703	22.7682	16	TERMINAL LEAVE	807,278	32,259	25.0248
4,716,040	212,193	22.2252	17	ANNUAL LEAVE	31,969,539	1,461,152	21.8796
1,255	56	22.4107	18	HOLIDAY LEAVE	17,504,448	804,502	21.7581
2,131,860	95,467	22.3308	19	SICK LEAVE	16,460,671	753,126	21.8564
70,261	3,246	21.6454	20	MILITARY LEAVE	599,216	28,405	21.0954
			21	CONVENTION LEAVE			
91,649	4,127	22.2071	22	OTHER LEAVE	606,597	28,311	21.4261
31,557	1,427	22.1142	23	CONTINUATION OF PAY LEAVE	261,538	12,604	20.7503
7,149,701	321,219	22.2580	24	TOTAL PAID ABSENCE	68,209,287	3,120,359	21.8594
64,113,411	2,650,030	24.1934	25	GROSS PAY & TOTAL PAID HOURS	512,217,531	21,567,927	23.7490
4,824,374	216,952	22.2370	26	LESS TERM, ANN & HOL LEAVE TAKEN	50,281,265	2,297,913	21.8812
59,289,037	2,433,078	24.3679	27	BALANCE LINE 25 - LINE 26	461,936,266	19,270,014	23.9717
4,939,002	221,616	22.2863	28	ANNUAL LEAVE ACCRUED	39,161,743	1,791,721	21.8570
2,144,587	96,863	22.1404	29	HOLIDAY LEAVE ACCRUED	16,810,074	774,248	21.7114
66,372,626	2,751,557	24.1218	30	ACCRUED SALARY COST	517,908,083	21,835,983	23.7181
			31	BENEFITS-USPS CONTRIBUTION			
7,010,241			32	HEALTH BENEFITS	52,982,325		
339,529			33	LIFE INSURANCE	2,724,324		
5,334,427			34	RETIREMENT	41,780,412		
1,814,981			35	THRIFT SAVINGS PLAN (TSP)	14,209,795		
			36	TSP FIDUCIARY INSURANCE			
2,883,285			37	SOCIAL SECURITY	22,952,330		
904,952			38	MEDICARE	7,241,771		
18,287,415			39	PAYROLL BENEFITS SUBTOTAL	141,890,957		
50,083			40	UNIFORM ALLOWANCE	419,457		
18,337,498			41	TOTAL BENEFITS	142,310,414		
		27.6281	42	(%) BENEFITS/ACCRUED SALARY COST			27.4779
84,710,124	2,328,811	36.3748	43	COST OF SAL & BEN PER TOTAL WK HR	660,218,497	18,447,568	35.7889
2,005,430			44	LESS OVERTIME PREMIUM PAY	16,639,804		
82,704,694	2,328,811	35.5136	45	STR SAL/BEN COST PER TOTAL WK HR	643,578,693	18,447,568	34.8869

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,313	2,174	10.7235	01	STRAIGHT TIME HOURS	207,601	19,192	10.8170
2,891	179	16.1508	02	OVERTIME HOURS (INCLUDES LINE 46)	28,948	1,750	16.5417
			03	HOLIDAY WORK HOURS			
26,204	2,353	11.1364	04	WORK HOURS SUBTOTAL	236,549	20,942	11.2954
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
26,204	2,353	11.1364	10	TOTAL WORK HOURS	236,549	20,942	11.2954
			11	SUNDAY PREMIUM (NA HOURS)			
802	940	.8531	12	NIGHT DIFFERENTIAL (NA HOURS)	7,035	8,116	.8668
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	32		15	LEAVE WITHOUT PAY (NA HOURS)		49	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
27,006	2,353	11.4772	25	GROSS PAY & TOTAL PAID HOURS	243,584	20,942	11.6313
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
27,006	2,353	11.4772	27	BALANCE LINE 25 - LINE 26	243,584	20,942	11.6313
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
27,006	2,353	11.4772	30	ACCRUED SALARY COST	243,584	20,942	11.6313
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,674			37	SOCIAL SECURITY	15,098		
392			38	MEDICARE	3,531		
2,066			39	PAYROLL BENEFITS SUBTOTAL	18,629		
			40	UNIFORM ALLOWANCE			
2,066			41	TOTAL BENEFITS	18,629		
		7.6501	42	(%) BENEFITS/ACCRUED SALARY COST			7.6478
29,072	2,353	12.3552	43	COST OF SAL & BEN PER TOTAL WK HR	262,213	20,942	12.5209
963			44	LESS OVERTIME PREMIUM PAY	9,640		
28,109	2,353	11.9460	45	STR SAL/BEN COST PER TOTAL WK HR	252,573	20,942	12.0605

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,208,878	163,838	25.6892	01	STRAIGHT TIME HOURS	31,736,479	1,260,844	25.1708
204,564	7,744	26.4158	02	OVERTIME HOURS (INCLUDES LINE 46)	2,131,218	82,689	25.7738
			03	HOLIDAY WORK HOURS	6,819	280	24.3535
4,413,442	171,582	25.7220	04	WORK HOURS SUBTOTAL	33,874,516	1,343,813	25.2077
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
164,898	6,505	25.3494	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,782,607	71,675	24.8706
3,143	169	18.5976	07	LIMITED DUTY HOURS (NA)	25,725	1,391	18.4938
			08	REHABILITATION WORK HOURS (NA)	22,003	817	26.9314
38,772	1,439	26.9437	09	TRAINING HOURS	209,249	7,907	26.4637
4,452,214	173,021	25.7322	10	TOTAL WORK HOURS	34,083,765	1,351,720	25.2151
63,043	9,912	6.3602	11	SUNDAY PREMIUM (NA HOURS)	499,025	80,328	6.2123
110,881	53,655	2.0665	12	NIGHT DIFFERENTIAL (NA HOURS)	849,423	420,248	2.0212
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	109	8	13.6250
			14	OTHER PREMIUM PAY (NA HOURS)	10	1	10.0000
	1,990		15	LEAVE WITHOUT PAY (NA HOURS)		12,914	
61,967	2,131	29.0788	16	TERMINAL LEAVE	290,795	9,625	30.2124
280,302	10,724	26.1378	17	ANNUAL LEAVE	2,776,731	107,260	25.8878
1,171	40	29.2750	18	HOLIDAY LEAVE	1,497,895	58,816	25.4674
119,065	4,527	26.3010	19	SICK LEAVE	999,757	38,772	25.7855
6,838	280	24.4214	20	MILITARY LEAVE	59,449	2,456	24.2056
			21	CONVENTION LEAVE			
4,737	192	24.6718	22	OTHER LEAVE	28,314	1,104	25.6467
			23	CONTINUATION OF PAY LEAVE	7,409	312	23.7467
474,080	17,894	26.4937	24	TOTAL PAID ABSENCE	5,660,350	218,345	25.9238
5,100,218	190,915	26.7146	25	GROSS PAY & TOTAL PAID HOURS	41,092,682	1,570,065	26.1725
343,440	12,895	26.6335	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,565,421	175,701	25.9840
4,756,778	178,020	26.7204	27	BALANCE LINE 25 - LINE 26	36,527,261	1,394,364	26.1963
402,456	15,418	26.1029	28	ANNUAL LEAVE ACCRUED	3,230,955	126,320	25.5775
164,362	6,328	25.9737	29	HOLIDAY LEAVE ACCRUED	1,309,929	51,442	25.4641
5,323,596	199,766	26.6491	30	ACCRUED SALARY COST	41,068,145	1,572,126	26.1226
			31	BENEFITS-USPS CONTRIBUTION			
531,594			32	HEALTH BENEFITS	4,044,350		
28,357			33	LIFE INSURANCE	228,056		
409,295			34	RETIREMENT	3,208,127		
105,592			35	THRIFT SAVINGS PLAN (TSP)	810,303		
			36	TSP FIDUCIARY INSURANCE			
156,595			37	SOCIAL SECURITY	1,231,791		
71,811			38	MEDICARE	579,193		
1,303,244			39	PAYROLL BENEFITS SUBTOTAL	10,101,820		
108			40	UNIFORM ALLOWANCE	1,686		
1,303,352			41	TOTAL BENEFITS	10,103,506		
		24.4825	42	(%) BENEFITS/ACCRUED SALARY COST			24.6018
6,626,948	173,021	38.3014	43	COST OF SAL & BEN PER TOTAL WK HR	51,171,651	1,351,720	37.8566
13,209			44	LESS OVERTIME PREMIUM PAY	116,087		
6,613,739	173,021	38.2250	45	STR SAL/BEN COST PER TOTAL WK HR	51,055,564	1,351,720	37.7708

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REFERENCE NBR: 1270 TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,152,593	2,242,205	22.3675	01	STRAIGHT TIME HOURS	382,306,156	17,433,115	21.9298
5,950,950	172,891	34.4202	02	OVERTIME HOURS (INCLUDES LINE 46)	49,879,479	1,482,736	33.6401
			03	HOLIDAY WORK HOURS	6,355,211	293,830	21.6288
56,103,543	2,415,096	23.2303	04	WORK HOURS SUBTOTAL	438,540,846	19,209,681	22.8291
	4,101		05	STEWARDS DUTY HOURS (NA)		31,536	
555,966	12,239	45.4257	06	PENALTY OVERTIME (NA)	4,487,802	101,157	44.3647
164,898	6,505	25.3494	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,783,178	71,699	24.8703
16,991	739	22.9918	07	LIMITED DUTY HOURS (NA)	157,814	7,115	22.1804
108,752	4,829	22.5206	08	REHABILITATION WORK HOURS (NA)	1,011,580	45,686	22.1420
2,141,327	89,089	24.0358	09	TRAINING HOURS	14,362,850	610,549	23.5244
58,244,870	2,504,185	23.2590	10	TOTAL WORK HOURS	452,903,696	19,820,230	22.8505
1,640,347	296,285	5.5363	11	SUNDAY PREMIUM (NA HOURS)	12,815,893	2,362,119	5.4255
1,629,286	937,666	1.7375	12	NIGHT DIFFERENTIAL (NA HOURS)	12,726,687	7,428,105	1.7133
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,888	28,482	10.9854
102,351	8,865	11.5455	14	OTHER PREMIUM PAY (NA HOURS)	924,996	82,809	11.1702
	49,130		15	LEAVE WITHOUT PAY (NA HOURS)		360,715	
169,046	6,834	24.7360	16	TERMINAL LEAVE	1,098,073	41,884	26.2170
4,996,342	222,917	22.4134	17	ANNUAL LEAVE	34,746,270	1,568,412	22.1537
2,426	96	25.2708	18	HOLIDAY LEAVE	19,002,343	863,318	22.0108
2,250,925	99,994	22.5106	19	SICK LEAVE	17,460,428	791,898	22.0488
77,099	3,526	21.8658	20	MILITARY LEAVE	658,665	30,861	21.3429
			21	CONVENTION LEAVE			
96,386	4,319	22.3167	22	OTHER LEAVE	634,911	29,415	21.5845
31,557	1,427	22.1142	23	CONTINUATION OF PAY LEAVE	268,947	12,916	20.8227
7,623,781	339,113	22.4815	24	TOTAL PAID ABSENCE	73,869,637	3,338,704	22.1252
69,240,635	2,843,298	24.3522	25	GROSS PAY & TOTAL PAID HOURS	553,553,797	23,158,934	23.9023
5,167,814	229,847	22.4837	26	LESS TERM, ANN & HOL LEAVE TAKEN	54,846,686	2,473,614	22.1726
64,072,821	2,613,451	24.5165	27	BALANCE LINE 25 - LINE 26	498,707,111	20,685,320	24.1092
5,341,458	237,034	22.5345	28	ANNUAL LEAVE ACCRUED	42,392,698	1,918,041	22.1020
2,308,949	103,191	22.3754	29	HOLIDAY LEAVE ACCRUED	18,120,003	825,690	21.9452
71,723,228	2,953,676	24.2826	30	ACCRUED SALARY COST	559,219,812	23,429,051	23.8686
			31	BENEFITS-USPS CONTRIBUTION			
7,541,835			32	HEALTH BENEFITS	57,026,675		
367,886			33	LIFE INSURANCE	2,952,380		
5,743,722			34	RETIREMENT	44,988,539		
1,920,573			35	THRIFT SAVINGS PLAN (TSP)	15,020,098		
			36	TSP FIDUCIARY INSURANCE			
3,041,554			37	SOCIAL SECURITY	24,199,219		
977,155			38	MEDICARE	7,824,495		
19,592,725			39	PAYROLL BENEFITS SUBTOTAL	152,011,406		
50,191			40	UNIFORM ALLOWANCE	421,143		
19,642,916			41	TOTAL BENEFITS	152,432,549		
		27.3871	42	(%) BENEFITS/ACCRUED SALARY COST			27.2580
91,366,144	2,504,185	36.4853	43	COST OF SAL & BEN PER TOTAL WK HR	711,652,361	19,820,230	35.9053
2,019,602			44	LESS OVERTIME PREMIUM PAY	16,765,531		
89,346,542	2,504,185	35.6788	45	STR SAL/BEN COST PER TOTAL WK HR	694,886,830	19,820,230	35.0594

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,998,741	764,657	20.9227	01	STRAIGHT TIME HOURS	123,511,479	5,997,595	20.5935
1,416,071	44,024	32.1658	02	OVERTIME HOURS (INCLUDES LINE 46)	11,836,876	374,158	31.6360
			03	HOLIDAY WORK HOURS	1,328,575	64,811	20.4992
17,414,812	808,681	21.5348	04	WORK HOURS SUBTOTAL	136,676,930	6,436,564	21.2344
	1,743		05	STEWARDS DUTY HOURS (NA)		13,212	
81,011	1,933	41.9094	06	PENALTY OVERTIME (NA)	652,686	15,797	41.3170
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
20,972	1,002	20.9301	07	LIMITED DUTY HOURS (NA)	126,415	6,125	20.6391
58,537	2,733	21.4185	08	REHABILITATION WORK HOURS (NA)	513,721	24,357	21.0913
312,169	14,314	21.8086	09	TRAINING HOURS	1,698,906	78,937	21.5223
17,726,981	822,995	21.5395	10	TOTAL WORK HOURS	138,375,836	6,515,501	21.2379
221,085	42,505	5.2013	11	SUNDAY PREMIUM (NA HOURS)	1,753,781	344,539	5.0902
205,729	127,790	1.6098	12	NIGHT DIFFERENTIAL (NA HOURS)	1,620,267	1,019,428	1.5893
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,886	6,904	10.4122
28,183	2,598	10.8479	14	OTHER PREMIUM PAY (NA HOURS)	208,098	19,802	10.5089
	18,399		15	LEAVE WITHOUT PAY (NA HOURS)		147,148	
96,691	4,572	21.1485	16	TERMINAL LEAVE	584,103	22,119	26.4072
1,725,541	82,220	20.9868	17	ANNUAL LEAVE	11,824,028	570,743	20.7169
1,687	80	21.0875	18	HOLIDAY LEAVE	6,356,150	309,075	20.5650
876,957	41,606	21.0776	19	SICK LEAVE	6,691,404	323,237	20.7012
16,549	807	20.5068	20	MILITARY LEAVE	189,837	9,566	19.8449
			21	CONVENTION LEAVE			
21,136	1,046	20.2065	22	OTHER LEAVE	239,390	11,967	20.0041
10,935	539	20.2875	23	CONTINUATION OF PAY LEAVE	70,290	3,446	20.3975
2,749,496	130,870	21.0093	24	TOTAL PAID ABSENCE	25,955,202	1,250,153	20.7616
20,931,474	953,865	21.9438	25	GROSS PAY & TOTAL PAID HOURS	167,985,070	7,765,654	21.6317
1,823,919	86,872	20.9954	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,764,281	901,937	20.8044
19,107,555	866,993	22.0388	27	BALANCE LINE 25 - LINE 26	149,220,789	6,863,717	21.7405
1,753,319	83,628	20.9656	28	ANNUAL LEAVE ACCRUED	14,004,497	678,613	20.6369
737,316	35,347	20.8593	29	HOLIDAY LEAVE ACCRUED	5,842,149	284,558	20.5306
21,598,190	985,968	21.9055	30	ACCRUED SALARY COST	169,067,435	7,826,888	21.6008
			31	BENEFITS-USPS CONTRIBUTION			
2,615,692			32	HEALTH BENEFITS	19,881,581		
117,013			33	LIFE INSURANCE	950,996		
1,784,064			34	RETIREMENT	14,127,421		
555,906			35	THRIFT SAVINGS PLAN (TSP)	4,368,552		
			36	TSP FIDUCIARY INSURANCE			
849,706			37	SOCIAL SECURITY	6,782,294		
294,792			38	MEDICARE	2,370,033		
6,217,173			39	PAYROLL BENEFITS SUBTOTAL	48,480,877		
36,927			40	UNIFORM ALLOWANCE	266,033		
6,254,100			41	TOTAL BENEFITS	48,746,910		
		28.9565	42	(%) BENEFITS/ACCRUED SALARY COST			28.8328
27,852,290	822,995	33.8425	43	COST OF SAL & BEN PER TOTAL WK HR	217,814,345	6,515,501	33.4301
485,080			44	LESS OVERTIME PREMIUM PAY	4,050,678		
27,367,210	822,995	33.2531	45	STR SAL/BEN COST PER TOTAL WK HR	213,763,667	6,515,501	32.8084

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
128,194	6,488	19.7586	01	STRAIGHT TIME HOURS	985,965	50,569	19.4974
4,271	144	29.6597	02	OVERTIME HOURS (INCLUDES LINE 46)	37,243	1,261	29.5344
			03	HOLIDAY WORK HOURS	1,010	51	19.8039
132,465	6,632	19.9736	04	WORK HOURS SUBTOTAL	1,024,218	51,881	19.7416
			05	STEWARDS DUTY HOURS (NA)			
13			06	PENALTY OVERTIME (NA)	734	18	40.7777
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,596	123	21.1056	08	REHABILITATION WORK HOURS (NA)	18,775	897	20.9308
646	34	19.0000	09	TRAINING HOURS	2,967	160	18.5437
133,111	6,666	19.9686	10	TOTAL WORK HOURS	1,027,185	52,041	19.7379
446	80	5.5750	11	SUNDAY PREMIUM (NA HOURS)	2,609	464	5.6228
424	253	1.6758	12	NIGHT DIFFERENTIAL (NA HOURS)	2,823	1,705	1.6557
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44	4	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	4		15	LEAVE WITHOUT PAY (NA HOURS)		29	
8,857	440	20.1295	16	TERMINAL LEAVE	9,176	456	20.1228
12,539	629	19.9348	17	ANNUAL LEAVE	104,577	5,296	19.7464
161	8	20.1250	18	HOLIDAY LEAVE	46,512	2,370	19.6253
1,884	96	19.6250	19	SICK LEAVE	23,456	1,176	19.9455
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	89	4	22.2500
			23	CONTINUATION OF PAY LEAVE	320	16	20.0000
23,441	1,173	19.9838	24	TOTAL PAID ABSENCE	184,130	9,318	19.7606
157,422	7,839	20.0818	25	GROSS PAY & TOTAL PAID HOURS	1,216,791	61,359	19.8306
21,557	1,077	20.0157	26	LESS TERM, ANN & HOL LEAVE TAKEN	160,265	8,122	19.7322
135,865	6,762	20.0924	27	BALANCE LINE 25 - LINE 26	1,056,526	53,237	19.8457
13,034	654	19.9296	28	ANNUAL LEAVE ACCRUED	109,124	5,527	19.7438
4,589	231	19.8658	29	HOLIDAY LEAVE ACCRUED	37,321	1,895	19.6944
153,488	7,647	20.0716	30	ACCRUED SALARY COST	1,202,971	60,659	19.8316
			31	BENEFITS-USPS CONTRIBUTION			
29,142			32	HEALTH BENEFITS	222,650		
843			33	LIFE INSURANCE	6,958		
13,432			34	RETIREMENT	108,184		
4,286			35	THRIFT SAVINGS PLAN (TSP)	34,480		
			36	TSP FIDUCIARY INSURANCE			
5,923			37	SOCIAL SECURITY	47,991		
2,182			38	MEDICARE	16,867		
55,808			39	PAYROLL BENEFITS SUBTOTAL	437,130		
121			40	UNIFORM ALLOWANCE	696		
55,929			41	TOTAL BENEFITS	437,826		
		36.4386	42	(%) BENEFITS/ACCRUED SALARY COST			36.3953
209,417	6,666	31.4156	43	COST OF SAL & BEN PER TOTAL WK HR	1,640,797	52,041	31.5289
1,424			44	LESS OVERTIME PREMIUM PAY	12,524		
207,993	6,666	31.2020	45	STR SAL/BEN COST PER TOTAL WK HR	1,628,273	52,041	31.2882

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
31,615	1,679	18.8296	01	STRAIGHT TIME HOURS	269,320	14,301	18.8322
1,936	68	28.4705	02	OVERTIME HOURS (INCLUDES LINE 46)	13,666	496	27.5524
			03	HOLIDAY WORK HOURS			
33,551	1,747	19.2049	04	WORK HOURS SUBTOTAL	282,986	14,797	19.1245
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	37	2	18.5000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
33,551	1,747	19.2049	10	TOTAL WORK HOURS	282,986	14,797	19.1245
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
33,551	1,747	19.2049	25	GROSS PAY & TOTAL PAID HOURS	282,986	14,797	19.1245
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
33,551	1,747	19.2049	27	BALANCE LINE 25 - LINE 26	282,986	14,797	19.1245
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
33,551	1,747	19.2049	30	ACCRUED SALARY COST	282,986	14,797	19.1245
			31	BENEFITS-USPS CONTRIBUTION			
3,910			32	HEALTH BENEFITS	33,645		
171			33	LIFE INSURANCE	1,598		
2,790			34	RETIREMENT	24,801		
1,095			35	THRIFT SAVINGS PLAN (TSP)	9,296		
			36	TSP FIDUCIARY INSURANCE			
1,929			37	SOCIAL SECURITY	16,317		
476			38	MEDICARE	4,015		
10,371			39	PAYROLL BENEFITS SUBTOTAL	89,672		
			40	UNIFORM ALLOWANCE			
10,371			41	TOTAL BENEFITS	89,672		
		30.9111	42	(%) BENEFITS/ACCRUED SALARY COST			31.6877
43,922	1,747	25.1413	43	COST OF SAL & BEN PER TOTAL WK HR	372,658	14,797	25.1846
645			44	LESS OVERTIME PREMIUM PAY	4,551		
43,277	1,747	24.7721	45	STR SAL/BEN COST PER TOTAL WK HR	368,107	14,797	24.8771

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 04-18-2003

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
611	47	13.0000	01	STRAIGHT TIME HOURS	6,520	507	12.8599
354	19	18.6315	02	OVERTIME HOURS (INCLUDES LINE 46)	942	51	18.4705
			03	HOLIDAY WORK HOURS			
965	66	14.6212	04	WORK HOURS SUBTOTAL	7,462	558	13.3727
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
965	66	14.6212	10	TOTAL WORK HOURS	7,462	558	13.3727
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
965	66	14.6212	25	GROSS PAY & TOTAL PAID HOURS	7,462	558	13.3727
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
965	66	14.6212	27	BALANCE LINE 25 - LINE 26	7,462	558	13.3727
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
965	66	14.6212	30	ACCRUED SALARY COST	7,462	558	13.3727
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
56			37	SOCIAL SECURITY	454		
13			38	MEDICARE	106		
69			39	PAYROLL BENEFITS SUBTOTAL	560		
			40	UNIFORM ALLOWANCE			
69			41	TOTAL BENEFITS	560		
		7.1502	42	(%) BENEFITS/ACCRUED SALARY COST			7.5046
1,034	66	15.6666	43	COST OF SAL & BEN PER TOTAL WK HR	8,022	558	14.3763
118			44	LESS OVERTIME PREMIUM PAY	314		
916	66	13.8787	45	STR SAL/BEN COST PER TOTAL WK HR	7,708	558	13.8136

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,159,161	772,871	20.9079	01	STRAIGHT TIME HOURS	124,773,284	6,062,972	20.5795
1,422,632	44,255	32.1462	02	OVERTIME HOURS (INCLUDES LINE 46)	11,888,727	375,966	31.6218
			03	HOLIDAY WORK HOURS	1,329,585	64,862	20.4986
17,581,793	817,126	21.5166	04	WORK HOURS SUBTOTAL	137,991,596	6,503,800	21.2170
	1,743		05	STEWARDS DUTY HOURS (NA)		13,212	
81,024	1,933	41.9161	06	PENALTY OVERTIME (NA)	653,420	15,815	41.3164
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
20,972	1,002	20.9301	07	LIMITED DUTY HOURS (NA)	126,452	6,127	20.6384
61,133	2,856	21.4051	08	REHABILITATION WORK HOURS (NA)	532,496	25,254	21.0856
312,815	14,348	21.8019	09	TRAINING HOURS	1,701,873	79,097	21.5162
17,894,608	831,474	21.5215	10	TOTAL WORK HOURS	139,693,469	6,582,897	21.2206
221,531	42,585	5.2020	11	SUNDAY PREMIUM (NA HOURS)	1,756,390	345,003	5.0909
206,153	128,043	1.6100	12	NIGHT DIFFERENTIAL (NA HOURS)	1,623,090	1,021,133	1.5894
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,930	6,908	10.4125
28,183	2,598	10.8479	14	OTHER PREMIUM PAY (NA HOURS)	208,098	19,802	10.5089
	18,403		15	LEAVE WITHOUT PAY (NA HOURS)		147,177	
105,548	5,012	21.0590	16	TERMINAL LEAVE	593,279	22,575	26.2803
1,738,080	82,849	20.9788	17	ANNUAL LEAVE	11,928,605	576,039	20.7079
1,848	88	21.0000	18	HOLIDAY LEAVE	6,402,662	311,445	20.5579
878,841	41,702	21.0743	19	SICK LEAVE	6,714,860	324,413	20.6984
16,549	807	20.5068	20	MILITARY LEAVE	189,837	9,566	19.8449
			21	CONVENTION LEAVE			
21,136	1,046	20.2065	22	OTHER LEAVE	239,479	11,971	20.0049
10,935	539	20.2875	23	CONTINUATION OF PAY LEAVE	70,610	3,462	20.3957
2,772,937	132,043	21.0002	24	TOTAL PAID ABSENCE	26,139,332	1,259,471	20.7542
21,123,412	963,517	21.9232	25	GROSS PAY & TOTAL PAID HOURS	169,492,309	7,842,368	21.6123
1,845,476	87,949	20.9834	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,924,546	910,059	20.7948
19,277,936	875,568	22.0176	27	BALANCE LINE 25 - LINE 26	150,567,763	6,932,309	21.7197
1,766,353	84,282	20.9576	28	ANNUAL LEAVE ACCRUED	14,113,621	684,140	20.6297
741,905	35,578	20.8529	29	HOLIDAY LEAVE ACCRUED	5,879,470	286,453	20.5250
21,786,194	995,428	21.8862	30	ACCRUED SALARY COST	170,560,854	7,902,902	21.5820
			31	BENEFITS-USPS CONTRIBUTION			
2,648,744			32	HEALTH BENEFITS	20,137,876		
118,027			33	LIFE INSURANCE	959,552		
1,800,286			34	RETIREMENT	14,260,406		
561,287			35	THRIFT SAVINGS PLAN (TSP)	4,412,328		
			36	TSP FIDUCIARY INSURANCE			
857,614			37	SOCIAL SECURITY	6,847,056		
297,463			38	MEDICARE	2,391,021		
6,283,421			39	PAYROLL BENEFITS SUBTOTAL	49,008,239		
37,048			40	UNIFORM ALLOWANCE	266,729		
6,320,469			41	TOTAL BENEFITS	49,274,968		
		29.0113	42	(%) BENEFITS/ACCRUED SALARY COST			28.8899
28,106,663	831,474	33.8034	43	COST OF SAL & BEN PER TOTAL WK HR	219,835,822	6,582,897	33.3949
487,267			44	LESS OVERTIME PREMIUM PAY	4,068,067		
27,619,396	831,474	33.2173	45	STR SAL/BEN COST PER TOTAL WK HR	215,767,755	6,582,897	32.7770

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,064	1,105	11.8226	01	STRAIGHT TIME HOURS	85,422	7,253	11.7774
535	37	14.4594	02	OVERTIME HOURS (INCLUDES LINE 46)	3,098	192	16.1354
			03	HOLIDAY WORK HOURS			
13,599	1,142	11.9080	04	WORK HOURS SUBTOTAL	88,520	7,445	11.8898
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	204	17	12.0000
13,599	1,142	11.9080	10	TOTAL WORK HOURS	88,724	7,462	11.8901
			11	SUNDAY PREMIUM (NA HOURS)			
2	2	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	26	29	.8965
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		33	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
13,601	1,142	11.9098	25	GROSS PAY & TOTAL PAID HOURS	88,750	7,462	11.8935
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
13,601	1,142	11.9098	27	BALANCE LINE 25 - LINE 26	88,750	7,462	11.8935
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
13,601	1,142	11.9098	30	ACCRUED SALARY COST	88,750	7,462	11.8935
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
842			37	SOCIAL SECURITY	5,508		
197			38	MEDICARE	1,293		
1,039			39	PAYROLL BENEFITS SUBTOTAL	6,801		
			40	UNIFORM ALLOWANCE			
1,039			41	TOTAL BENEFITS	6,801		
		7.6391	42	(%) BENEFITS/ACCRUED SALARY COST			7.6630
14,640	1,142	12.8196	43	COST OF SAL & BEN PER TOTAL WK HR	95,551	7,462	12.8050
178			44	LESS OVERTIME PREMIUM PAY	1,032		
14,462	1,142	12.6637	45	STR SAL/BEN COST PER TOTAL WK HR	94,519	7,462	12.6667

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,605,658	138,868	25.9646	01	STRAIGHT TIME HOURS	26,535,291	1,038,875	25.5423
153,907	5,813	26.4763	02	OVERTIME HOURS (INCLUDES LINE 46)	1,501,151	58,832	25.5158
			03	HOLIDAY WORK HOURS	5,906	232	25.4568
3,759,565	144,681	25.9852	04	WORK HOURS SUBTOTAL	28,042,348	1,097,939	25.5408
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	339-	9-	37.6666
129,525	5,051	25.6434	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,376,441	54,734	25.1478
900	40	22.5000	07	LIMITED DUTY HOURS (NA)	1,068	46	23.2173
2,881	108	26.6759	08	REHABILITATION WORK HOURS (NA)	14,140	528	26.7803
15,803	591	26.7394	09	TRAINING HOURS	146,647	5,490	26.7116
3,775,368	145,272	25.9882	10	TOTAL WORK HOURS	28,188,995	1,103,429	25.5467
51,127	7,977	6.4093	11	SUNDAY PREMIUM (NA HOURS)	390,368	61,959	6.3004
80,522	38,695	2.0809	12	NIGHT DIFFERENTIAL (NA HOURS)	623,096	305,166	2.0418
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	478	40	11.9500
			14	OTHER PREMIUM PAY (NA HOURS)			
	805		15	LEAVE WITHOUT PAY (NA HOURS)		6,279	
52,227	1,854	28.1699	16	TERMINAL LEAVE	273,369	9,905	27.5990
263,431	9,993	26.3615	17	ANNUAL LEAVE	2,632,268	100,942	26.0770
1,132	40	28.3000	18	HOLIDAY LEAVE	1,326,673	51,505	25.7581
132,168	4,826	27.3866	19	SICK LEAVE	1,028,014	38,820	26.4815
2,400	88	27.2727	20	MILITARY LEAVE	30,143	1,168	25.8073
			21	CONVENTION LEAVE			
7,058	288	24.5069	22	OTHER LEAVE	59,721	2,393	24.9565
			23	CONTINUATION OF PAY LEAVE			
458,416	17,089	26.8252	24	TOTAL PAID ABSENCE	5,350,188	204,733	26.1325
4,365,433	162,361	26.8872	25	GROSS PAY & TOTAL PAID HOURS	34,553,125	1,308,162	26.4134
316,790	11,887	26.6501	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,232,310	162,352	26.0687
4,048,643	150,474	26.9059	27	BALANCE LINE 25 - LINE 26	30,320,815	1,145,810	26.4623
364,732	13,822	26.3877	28	ANNUAL LEAVE ACCRUED	2,885,471	111,592	25.8573
147,547	5,618	26.2632	29	HOLIDAY LEAVE ACCRUED	1,160,370	45,061	25.7510
4,560,922	169,914	26.8425	30	ACCRUED SALARY COST	34,366,656	1,302,463	26.3858
			31	BENEFITS-USPS CONTRIBUTION			
460,954			32	HEALTH BENEFITS	3,434,288		
24,629			33	LIFE INSURANCE	194,604		
347,838			34	RETIREMENT	2,681,328		
82,750			35	THRIFT SAVINGS PLAN (TSP)	622,273		
			36	TSP FIDUCIARY INSURANCE			
119,675			37	SOCIAL SECURITY	922,719		
61,582			38	MEDICARE	488,503		
1,097,428			39	PAYROLL BENEFITS SUBTOTAL	8,343,715		
324			40	UNIFORM ALLOWANCE	2,060		
1,097,752			41	TOTAL BENEFITS	8,345,775		
		24.0686	42	(%) BENEFITS/ACCRUED SALARY COST			24.2845
5,658,674	145,272	38.9522	43	COST OF SAL & BEN PER TOTAL WK HR	42,712,431	1,103,429	38.7088
8,119			44	LESS OVERTIME PREMIUM PAY	41,472		
5,650,555	145,272	38.8963	45	STR SAL/BEN COST PER TOTAL WK HR	42,670,959	1,103,429	38.6712

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,777,883	912,844	21.6662	01	STRAIGHT TIME HOURS	151,393,997	7,109,100	21.2958
1,577,074	50,105	31.4753	02	OVERTIME HOURS (INCLUDES LINE 46)	13,392,976	434,990	30.7891
			03	HOLIDAY WORK HOURS	1,335,491	65,094	20.5163
21,354,957	962,949	22.1766	04	WORK HOURS SUBTOTAL	166,122,464	7,609,184	21.8318
	1,743		05	STEWARDS DUTY HOURS (NA)		13,212	
81,024	1,933	41.9161	06	PENALTY OVERTIME (NA)	653,081	15,806	41.3185
129,525	5,051	25.6434	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,376,441	54,734	25.1478
21,872	1,042	20.9904	07	LIMITED DUTY HOURS (NA)	127,520	6,173	20.6577
64,014	2,964	21.5971	08	REHABILITATION WORK HOURS (NA)	546,636	25,782	21.2022
328,618	14,939	21.9973	09	TRAINING HOURS	1,848,724	84,604	21.8514
21,683,575	977,888	22.1738	10	TOTAL WORK HOURS	167,971,188	7,693,788	21.8320
272,658	50,562	5.3925	11	SUNDAY PREMIUM (NA HOURS)	2,146,758	406,962	5.2750
286,677	166,740	1.7193	12	NIGHT DIFFERENTIAL (NA HOURS)	2,246,212	1,326,328	1.6935
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	72,408	6,948	10.4214
28,183	2,598	10.8479	14	OTHER PREMIUM PAY (NA HOURS)	208,098	19,802	10.5089
	19,208		15	LEAVE WITHOUT PAY (NA HOURS)		153,489	
157,775	6,866	22.9791	16	TERMINAL LEAVE	866,648	32,480	26.6825
2,001,511	92,842	21.5582	17	ANNUAL LEAVE	14,560,873	676,981	21.5085
2,980	128	23.2812	18	HOLIDAY LEAVE	7,729,335	362,950	21.2958
1,011,009	46,528	21.7290	19	SICK LEAVE	7,742,874	363,233	21.3165
18,949	895	21.1720	20	MILITARY LEAVE	219,980	10,734	20.4937
			21	CONVENTION LEAVE			
28,194	1,334	21.1349	22	OTHER LEAVE	299,200	14,364	20.8298
10,935	539	20.2875	23	CONTINUATION OF PAY LEAVE	70,610	3,462	20.3957
3,231,353	149,132	21.6677	24	TOTAL PAID ABSENCE	31,489,520	1,464,204	21.5062
25,502,446	1,127,020	22.6282	25	GROSS PAY & TOTAL PAID HOURS	204,134,184	9,157,992	22.2902
2,162,266	99,836	21.6581	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,156,856	1,072,411	21.5932
23,340,180	1,027,184	22.7224	27	BALANCE LINE 25 - LINE 26	180,977,328	8,085,581	22.3827
2,131,085	98,104	21.7227	28	ANNUAL LEAVE ACCRUED	16,999,092	795,732	21.3628
889,452	41,196	21.5907	29	HOLIDAY LEAVE ACCRUED	7,039,840	331,514	21.2354
26,360,717	1,166,484	22.5984	30	ACCRUED SALARY COST	205,016,260	9,212,827	22.2533
			31	BENEFITS-USPS CONTRIBUTION			
3,109,698			32	HEALTH BENEFITS	23,572,164		
142,656			33	LIFE INSURANCE	1,154,156		
2,148,124			34	RETIREMENT	16,941,734		
644,037			35	THRIFT SAVINGS PLAN (TSP)	5,034,601		
			36	TSP FIDUCIARY INSURANCE			
978,131			37	SOCIAL SECURITY	7,775,283		
359,242			38	MEDICARE	2,880,817		
7,381,888			39	PAYROLL BENEFITS SUBTOTAL	57,358,755		
37,372			40	UNIFORM ALLOWANCE	268,789		
7,419,260			41	TOTAL BENEFITS	57,627,544		
		28.1451	42	(%) BENEFITS/ACCRUED SALARY COST			28.1087
33,779,977	977,888	34.5438	43	COST OF SAL & BEN PER TOTAL WK HR	262,643,804	7,693,788	34.1371
495,565			44	LESS OVERTIME PREMIUM PAY	4,110,571		
33,284,412	977,888	34.0370	45	STR SAL/BEN COST PER TOTAL WK HR	258,533,233	7,693,788	33.6028

REFERENCE NBR: 1410 TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,578,806	324,338	20.2837	01	STRAIGHT TIME HOURS	50,462,516	2,511,716	20.0908
441,321	13,935	31.6699	02	OVERTIME HOURS (INCLUDES LINE 46)	3,327,594	107,194	31.0427
			03	HOLIDAY WORK HOURS	566,736	28,581	19.8291
7,020,127	338,273	20.7528	04	WORK HOURS SUBTOTAL	54,356,846	2,647,491	20.5314
	296		05	STEWARDS DUTY HOURS (NA)		2,382	
21,707	542	40.0498	06	PENALTY OVERTIME (NA)	128,647	3,245	39.6446
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,429	260	20.8807	07	LIMITED DUTY HOURS (NA)	28,577	1,405	20.3395
101,484	4,849	20.9288	08	REHABILITATION WORK HOURS (NA)	839,775	40,414	20.7793
38,041	1,786	21.2995	09	TRAINING HOURS	407,057	19,445	20.9337
7,058,168	340,059	20.7557	10	TOTAL WORK HOURS	54,763,903	2,666,936	20.5343
112,640	22,784	4.9438	11	SUNDAY PREMIUM (NA HOURS)	880,129	179,650	4.8991
128,273	84,862	1.5115	12	NIGHT DIFFERENTIAL (NA HOURS)	1,010,572	669,386	1.5096
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
10,374	1,069	9.7043	14	OTHER PREMIUM PAY (NA HOURS)	112,570	11,436	9.8434
	8,080		15	LEAVE WITHOUT PAY (NA HOURS)		70,024	
33,589	1,621	20.7211	16	TERMINAL LEAVE	113,574	4,263	26.6418
675,564	33,429	20.2089	17	ANNUAL LEAVE	4,584,377	228,541	20.0593
498	24	20.7500	18	HOLIDAY LEAVE	2,386,564	119,404	19.9873
337,584	16,559	20.3867	19	SICK LEAVE	2,374,978	117,970	20.1320
5,064	248	20.4193	20	MILITARY LEAVE	56,298	2,948	19.0970
			21	CONVENTION LEAVE			
14,714	729	20.1838	22	OTHER LEAVE	89,074	4,423	20.1388
2,683	128	20.9609	23	CONTINUATION OF PAY LEAVE	16,492	823	20.0388
1,069,696	52,738	20.2832	24	TOTAL PAID ABSENCE	9,621,357	478,372	20.1127
8,379,151	392,797	21.3320	25	GROSS PAY & TOTAL PAID HOURS	66,412,523	3,145,308	21.1147
709,651	35,074	20.2329	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,084,515	352,208	20.1145
7,669,500	357,723	21.4397	27	BALANCE LINE 25 - LINE 26	59,328,008	2,793,100	21.2409
675,658	33,366	20.2498	28	ANNUAL LEAVE ACCRUED	5,370,905	267,910	20.0474
281,937	13,995	20.1455	29	HOLIDAY LEAVE ACCRUED	2,224,404	111,481	19.9532
8,627,095	405,084	21.2970	30	ACCRUED SALARY COST	66,923,317	3,172,491	21.0948
			31	BENEFITS-USPS CONTRIBUTION			
974,776			32	HEALTH BENEFITS	7,315,057		
47,344			33	LIFE INSURANCE	381,914		
716,592			34	RETIREMENT	5,638,770		
217,698			35	THRIFT SAVINGS PLAN (TSP)	1,713,403		
			36	TSP FIDUCIARY INSURANCE			
333,366			37	SOCIAL SECURITY	2,631,354		
117,702			38	MEDICARE	935,885		
2,407,478			39	PAYROLL BENEFITS SUBTOTAL	18,616,383		
4,009			40	UNIFORM ALLOWANCE	40,050		
2,411,487			41	TOTAL BENEFITS	18,656,433		
		27.9524	42	(%) BENEFITS/ACCRUED SALARY COST			27.8773
11,038,582	340,059	32.4607	43	COST OF SAL & BEN PER TOTAL WK HR	85,579,750	2,666,936	32.0891
150,585			44	LESS OVERTIME PREMIUM PAY	1,129,573		
10,887,997	340,059	32.0179	45	STR SAL/BEN COST PER TOTAL WK HR	84,450,177	2,666,936	31.6656

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,626	79	20.5822	01	STRAIGHT TIME HOURS	11,273	560	20.1303
7			02	OVERTIME HOURS (INCLUDES LINE 46)	102	3	34.0000
			03	HOLIDAY WORK HOURS			
1,633	79	20.6708	04	WORK HOURS SUBTOTAL	11,375	563	20.2042
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,633	79	20.6708	10	TOTAL WORK HOURS	11,375	563	20.2042
			11	SUNDAY PREMIUM (NA HOURS)			
82	52	1.5769	12	NIGHT DIFFERENTIAL (NA HOURS)	580	367	1.5803
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		11	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	677	33	20.5151
			18	HOLIDAY LEAVE	732	36	20.3333
123	6	20.5000	19	SICK LEAVE	654	32	20.4375
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
123	6	20.5000	24	TOTAL PAID ABSENCE	2,063	101	20.4257
1,838	85	21.6235	25	GROSS PAY & TOTAL PAID HOURS	14,018	664	21.1114
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,409	69	20.4202
1,838	85	21.6235	27	BALANCE LINE 25 - LINE 26	12,609	595	21.1915
165	8	20.6250	28	ANNUAL LEAVE ACCRUED	1,244	62	20.0645
85	4	21.2500	29	HOLIDAY LEAVE ACCRUED	672	33	20.3636
2,088	97	21.5257	30	ACCRUED SALARY COST	14,525	690	21.0507
			31	BENEFITS-USPS CONTRIBUTION			
598			32	HEALTH BENEFITS	4,477		
11			33	LIFE INSURANCE	90		
186			34	RETIREMENT	1,394		
87			35	THRIFT SAVINGS PLAN (TSP)	651		
			36	TSP FIDUCIARY INSURANCE			
109			37	SOCIAL SECURITY	833		
26			38	MEDICARE	195		
1,017			39	PAYROLL BENEFITS SUBTOTAL	7,640		
			40	UNIFORM ALLOWANCE			
1,017			41	TOTAL BENEFITS	7,640		
		48.7068	42	(%) BENEFITS/ACCRUED SALARY COST			52.5989
3,105	79	39.3037	43	COST OF SAL & BEN PER TOTAL WK HR	22,165	563	39.3694
2			44	LESS OVERTIME PREMIUM PAY	34		
3,103	79	39.2784	45	STR SAL/BEN COST PER TOTAL WK HR	22,131	563	39.3090

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,649	323	20.5851	01	STRAIGHT TIME HOURS	28,514	1,429	19.9538
866	32	27.0625	02	OVERTIME HOURS (INCLUDES LINE 46)	2,903	108	26.8796
			03	HOLIDAY WORK HOURS			
7,515	355	21.1690	04	WORK HOURS SUBTOTAL	31,417	1,537	20.4404
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,515	355	21.1690	10	TOTAL WORK HOURS	31,417	1,537	20.4404
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
7,515	355	21.1690	25	GROSS PAY & TOTAL PAID HOURS	31,417	1,537	20.4404
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
7,515	355	21.1690	27	BALANCE LINE 25 - LINE 26	31,417	1,537	20.4404
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,515	355	21.1690	30	ACCRUED SALARY COST	31,417	1,537	20.4404
			31	BENEFITS-USPS CONTRIBUTION			
847			32	HEALTH BENEFITS	3,721		
38			33	LIFE INSURANCE	176		
646			34	RETIREMENT	2,720		
273			35	THRIFT SAVINGS PLAN (TSP)	954		
			36	TSP FIDUCIARY INSURANCE			
448			37	SOCIAL SECURITY	1,783		
105			38	MEDICARE	437		
2,357			39	PAYROLL BENEFITS SUBTOTAL	9,791		
			40	UNIFORM ALLOWANCE			
2,357			41	TOTAL BENEFITS	9,791		
		31.3639	42	(%) BENEFITS/ACCRUED SALARY COST			31.1646
9,872	355	27.8084	43	COST OF SAL & BEN PER TOTAL WK HR	41,208	1,537	26.8106
288			44	LESS OVERTIME PREMIUM PAY	967		
9,584	355	26.9971	45	STR SAL/BEN COST PER TOTAL WK HR	40,241	1,537	26.1815

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	184	15	12.2666
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	184	15	12.2666
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS	184	15	12.2666
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS	184	15	12.2666
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	184	15	12.2666
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	184	15	12.2666
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	12		
			38 MEDICARE	3		
			39 PAYROLL BENEFITS SUBTOTAL	15		
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	15		
			42 (%) BENEFITS/ACCRUED SALARY COST			8.1521
			43 COST OF SAL & BEN PER TOTAL WK HR	199	15	13.2666
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	199	15	13.2666

REFERENCE NBR: 1440 TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,587,081	324,740	20.2841	01	STRAIGHT TIME HOURS	50,502,487	2,513,720	20.0907
442,194	13,967	31.6599	02	OVERTIME HOURS (INCLUDES LINE 46)	3,330,599	107,305	31.0386
			03	HOLIDAY WORK HOURS	566,736	28,581	19.8291
7,029,275	338,707	20.7532	04	WORK HOURS SUBTOTAL	54,399,822	2,649,606	20.5312
	296		05	STEWARDS DUTY HOURS (NA)		2,382	
21,707	542	40.0498	06	PENALTY OVERTIME (NA)	128,647	3,245	39.6446
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,429	260	20.8807	07	LIMITED DUTY HOURS (NA)	28,577	1,405	20.3395
101,484	4,849	20.9288	08	REHABILITATION WORK HOURS (NA)	839,775	40,414	20.7793
38,041	1,786	21.2995	09	TRAINING HOURS	407,057	19,445	20.9337
7,067,316	340,493	20.7561	10	TOTAL WORK HOURS	54,806,879	2,669,051	20.5342
112,640	22,784	4.9438	11	SUNDAY PREMIUM (NA HOURS)	880,129	179,650	4.8991
128,355	84,914	1.5115	12	NIGHT DIFFERENTIAL (NA HOURS)	1,011,152	669,753	1.5097
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
10,374	1,069	9.7043	14	OTHER PREMIUM PAY (NA HOURS)	112,570	11,436	9.8434
	8,080		15	LEAVE WITHOUT PAY (NA HOURS)		70,035	
33,589	1,621	20.7211	16	TERMINAL LEAVE	113,574	4,263	26.6418
675,564	33,429	20.2089	17	ANNUAL LEAVE	4,585,054	228,574	20.0593
498	24	20.7500	18	HOLIDAY LEAVE	2,387,296	119,440	19.9874
337,707	16,565	20.3867	19	SICK LEAVE	2,375,632	118,002	20.1321
5,064	248	20.4193	20	MILITARY LEAVE	56,298	2,948	19.0970
			21	CONVENTION LEAVE			
14,714	729	20.1838	22	OTHER LEAVE	89,074	4,423	20.1388
2,683	128	20.9609	23	CONTINUATION OF PAY LEAVE	16,492	823	20.0388
1,069,819	52,744	20.2832	24	TOTAL PAID ABSENCE	9,623,420	478,473	20.1127
8,388,504	393,237	21.3319	25	GROSS PAY & TOTAL PAID HOURS	66,458,142	3,147,524	21.1144
709,651	35,074	20.2329	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,085,924	352,277	20.1146
7,678,853	358,163	21.4395	27	BALANCE LINE 25 - LINE 26	59,372,218	2,795,247	21.2404
675,823	33,374	20.2499	28	ANNUAL LEAVE ACCRUED	5,372,149	267,972	20.0474
282,022	13,999	20.1458	29	HOLIDAY LEAVE ACCRUED	2,225,076	111,514	19.9533
8,636,698	405,536	21.2969	30	ACCRUED SALARY COST	66,969,443	3,174,733	21.0945
			31	BENEFITS-USPS CONTRIBUTION			
976,221			32	HEALTH BENEFITS	7,323,255		
47,393			33	LIFE INSURANCE	382,180		
717,424			34	RETIREMENT	5,642,884		
218,058			35	THRIFT SAVINGS PLAN (TSP)	1,715,008		
			36	TSP FIDUCIARY INSURANCE			
333,923			37	SOCIAL SECURITY	2,633,982		
117,833			38	MEDICARE	936,520		
2,410,852			39	PAYROLL BENEFITS SUBTOTAL	18,633,829		
4,009			40	UNIFORM ALLOWANCE	40,050		
2,414,861			41	TOTAL BENEFITS	18,673,879		
		27.9604	42	(%) BENEFITS/ACCRUED SALARY COST			27.8841
11,051,559	340,493	32.4575	43	COST OF SAL & BEN PER TOTAL WK HR	85,643,322	2,669,051	32.0875
150,876			44	LESS OVERTIME PREMIUM PAY	1,130,574		
10,900,683	340,493	32.0144	45	STR SAL/BEN COST PER TOTAL WK HR	84,512,748	2,669,051	31.6639

REFERENCE NBR: 1450 TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
414	41	10.0975	01	STRAIGHT TIME HOURS	4,287	379	11.3113
25	2	12.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	228	14	16.2857
			03	HOLIDAY WORK HOURS			
439	43	10.2093	04	WORK HOURS SUBTOTAL	4,515	393	11.4885
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
439	43	10.2093	10	TOTAL WORK HOURS	4,515	393	11.4885
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
439	43	10.2093	25	GROSS PAY & TOTAL PAID HOURS	4,515	393	11.4885
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
439	43	10.2093	27	BALANCE LINE 25 - LINE 26	4,515	393	11.4885
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
439	43	10.2093	30	ACCRUED SALARY COST	4,515	393	11.4885
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
27			37	SOCIAL SECURITY	283		
6			38	MEDICARE	66		
33			39	PAYROLL BENEFITS SUBTOTAL	349		
			40	UNIFORM ALLOWANCE			
33			41	TOTAL BENEFITS	349		
		7.5170	42	(%) BENEFITS/ACCRUED SALARY COST			7.7297
472	43	10.9767	43	COST OF SAL & BEN PER TOTAL WK HR	4,864	393	12.3765
8			44	LESS OVERTIME PREMIUM PAY	76		
464	43	10.7906	45	STR SAL/BEN COST PER TOTAL WK HR	4,788	393	12.1832

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,569,946	159,142	28.7161	01	STRAIGHT TIME HOURS	34,465,340	1,224,532	28.1457
60,852	2,297	26.4919	02	OVERTIME HOURS (INCLUDES LINE 46)	643,572	24,541	26.2243
			03	HOLIDAY WORK HOURS	2,072	90	23.0222
4,630,798	161,439	28.6845	04	WORK HOURS SUBTOTAL	35,110,984	1,249,163	28.1076
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
55,460	2,131	26.0253	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	554,374	21,685	25.5648
			07	LIMITED DUTY HOURS (NA)	617	40	15.4250
8,513	320	26.6031	08	REHABILITATION WORK HOURS (NA)	37,032	1,357	27.2896
29,886	1,078	27.7235	09	TRAINING HOURS	164,744	5,857	28.1277
4,660,684	162,517	28.6781	10	TOTAL WORK HOURS	35,275,728	1,255,020	28.1077
14,511	2,236	6.4897	11	SUNDAY PREMIUM (NA HOURS)	112,551	17,538	6.4175
32,986	14,955	2.2056	12	NIGHT DIFFERENTIAL (NA HOURS)	243,089	112,192	2.1667
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22	2	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,088		15	LEAVE WITHOUT PAY (NA HOURS)		7,433	
41,768	1,442	28.9653	16	TERMINAL LEAVE	464,823	14,016	33.1637
300,832	10,385	28.9679	17	ANNUAL LEAVE	3,475,028	120,654	28.8015
919	32	28.7187	18	HOLIDAY LEAVE	1,717,524	60,400	28.4358
154,525	5,287	29.2273	19	SICK LEAVE	1,162,844	40,091	29.0051
3,051	120	25.4250	20	MILITARY LEAVE	32,764	1,296	25.2808
			21	CONVENTION LEAVE			
5,925	224	26.4508	22	OTHER LEAVE	119,839	4,209	28.4720
			23	CONTINUATION OF PAY LEAVE			
507,020	17,490	28.9891	24	TOTAL PAID ABSENCE	6,972,822	240,666	28.9730
5,215,201	180,007	28.9722	25	GROSS PAY & TOTAL PAID HOURS	42,604,212	1,495,686	28.4847
343,519	11,859	28.9669	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,657,375	195,070	29.0017
4,871,682	168,148	28.9725	27	BALANCE LINE 25 - LINE 26	36,946,837	1,300,616	28.4071
482,725	16,618	29.0483	28	ANNUAL LEAVE ACCRUED	3,801,014	133,368	28.5001
190,673	6,591	28.9292	29	HOLIDAY LEAVE ACCRUED	1,497,448	52,734	28.3962
5,545,080	191,357	28.9776	30	ACCRUED SALARY COST	42,245,299	1,486,718	28.4151
			31	BENEFITS-USPS CONTRIBUTION			
534,511			32	HEALTH BENEFITS	4,067,134		
30,800			33	LIFE INSURANCE	249,313		
408,779			34	RETIREMENT	3,235,229		
68,879			35	THRIFT SAVINGS PLAN (TSP)	535,213		
			36	TSP FIDUCIARY INSURANCE			
96,662			37	SOCIAL SECURITY	776,598		
73,517			38	MEDICARE	602,135		
1,213,148			39	PAYROLL BENEFITS SUBTOTAL	9,465,622		
99			40	UNIFORM ALLOWANCE	882		
1,213,247			41	TOTAL BENEFITS	9,466,504		
		21.8797	42	(%) BENEFITS/ACCRUED SALARY COST			22.4084
6,758,327	162,517	41.5853	43	COST OF SAL & BEN PER TOTAL WK HR	51,711,803	1,255,020	41.2039
1,796			44	LESS OVERTIME PREMIUM PAY	29,703		
6,756,531	162,517	41.5743	45	STR SAL/BEN COST PER TOTAL WK HR	51,682,100	1,255,020	41.1802

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,157,441	483,923	23.0562	01	STRAIGHT TIME HOURS	84,972,114	3,738,631	22.7281
503,071	16,266	30.9277	02	OVERTIME HOURS (INCLUDES LINE 46)	3,974,399	131,860	30.1410
			03	HOLIDAY WORK HOURS	568,808	28,671	19.8391
11,660,512	500,189	23.3122	04	WORK HOURS SUBTOTAL	89,515,321	3,899,162	22.9575
	296		05	STEWARDS DUTY HOURS (NA)		2,382	
21,707	542	40.0498	06	PENALTY OVERTIME (NA)	128,647	3,245	39.6446
55,460	2,131	26.0253	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	554,374	21,685	25.5648
5,429	260	20.8807	07	LIMITED DUTY HOURS (NA)	29,194	1,445	20.2034
109,997	5,169	21.2801	08	REHABILITATION WORK HOURS (NA)	876,807	41,771	20.9908
67,927	2,864	23.7175	09	TRAINING HOURS	571,801	25,302	22.5990
11,728,439	503,053	23.3145	10	TOTAL WORK HOURS	90,087,122	3,924,464	22.9552
127,151	25,020	5.0819	11	SUNDAY PREMIUM (NA HOURS)	992,680	197,188	5.0341
161,341	99,869	1.6155	12	NIGHT DIFFERENTIAL (NA HOURS)	1,254,241	781,945	1.6040
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24,014	2,412	9.9560
10,374	1,069	9.7043	14	OTHER PREMIUM PAY (NA HOURS)	112,570	11,436	9.8434
	9,168		15	LEAVE WITHOUT PAY (NA HOURS)		77,468	
75,357	3,063	24.6023	16	TERMINAL LEAVE	578,397	18,279	31.6427
976,396	43,814	22.2850	17	ANNUAL LEAVE	8,060,082	349,228	23.0797
1,417	56	25.3035	18	HOLIDAY LEAVE	4,104,820	179,840	22.8248
492,232	21,852	22.5257	19	SICK LEAVE	3,538,476	158,093	22.3822
8,115	368	22.0516	20	MILITARY LEAVE	89,062	4,244	20.9853
			21	CONVENTION LEAVE			
20,639	953	21.6568	22	OTHER LEAVE	208,913	8,632	24.2021
2,683	128	20.9609	23	CONTINUATION OF PAY LEAVE	16,492	823	20.0388
1,576,839	70,234	22.4512	24	TOTAL PAID ABSENCE	16,596,242	719,139	23.0779
13,604,144	573,287	23.7300	25	GROSS PAY & TOTAL PAID HOURS	109,066,869	4,643,603	23.4875
1,053,170	46,933	22.4398	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,743,299	547,347	23.2819
12,550,974	526,354	23.8451	27	BALANCE LINE 25 - LINE 26	96,323,570	4,096,256	23.5150
1,158,548	49,992	23.1746	28	ANNUAL LEAVE ACCRUED	9,173,163	401,340	22.8563
472,695	20,590	22.9575	29	HOLIDAY LEAVE ACCRUED	3,722,524	164,248	22.6640
14,182,217	596,936	23.7583	30	ACCRUED SALARY COST	109,219,257	4,661,844	23.4283
			31	BENEFITS-USPS CONTRIBUTION			
1,510,732			32	HEALTH BENEFITS	11,390,389		
78,193			33	LIFE INSURANCE	631,493		
1,126,203			34	RETIREMENT	8,878,113		
286,937			35	THRIFT SAVINGS PLAN (TSP)	2,250,221		
			36	TSP FIDUCIARY INSURANCE			
430,612			37	SOCIAL SECURITY	3,410,863		
191,356			38	MEDICARE	1,538,721		
3,624,033			39	PAYROLL BENEFITS SUBTOTAL	28,099,800		
4,108			40	UNIFORM ALLOWANCE	40,932		
3,628,141			41	TOTAL BENEFITS	28,140,732		
		25.5823	42	(%) BENEFITS/ACCRUED SALARY COST			25.7653
17,810,358	503,053	35.4045	43	COST OF SAL & BEN PER TOTAL WK HR	137,359,989	3,924,464	35.0009
152,680			44	LESS OVERTIME PREMIUM PAY	1,160,352		
17,657,678	503,053	35.1010	45	STR SAL/BEN COST PER TOTAL WK HR	136,199,637	3,924,464	34.7052

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
81,087,917	3,638,972	22.2831	01	STRAIGHT TIME HOURS	618,672,267	28,280,846	21.8760
8,031,095	239,262	33.5661	02	OVERTIME HOURS (INCLUDES LINE 46)	67,246,854	2,049,586	32.8099
			03	HOLIDAY WORK HOURS	8,259,510	387,595	21.3096
89,119,012	3,878,234	22.9792	04	WORK HOURS SUBTOTAL	694,178,631	30,718,027	22.5984
	6,140		05	STEWARDS DUTY HOURS (NA)		47,130	
658,697	14,714	44.7666	06	PENALTY OVERTIME (NA)	5,269,530	120,208	43.8367
349,883	13,687	25.5631	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,713,993	148,118	25.0745
44,292	2,041	21.7011	07	LIMITED DUTY HOURS (NA)	314,528	14,733	21.3485
282,763	12,962	21.8147	08	REHABILITATION WORK HOURS (NA)	2,435,023	113,239	21.5033
2,537,872	106,892	23.7423	09	TRAINING HOURS	16,783,375	720,455	23.2955
91,656,884	3,985,126	22.9997	10	TOTAL WORK HOURS	710,962,006	31,438,482	22.6143
2,040,156	371,867	5.4862	11	SUNDAY PREMIUM (NA HOURS)	15,955,331	2,966,269	5.3789
2,077,304	1,204,275	1.7249	12	NIGHT DIFFERENTIAL (NA HOURS)	16,227,140	9,536,378	1.7016
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	409,310	37,842	10.8162
140,908	12,532	11.2438	14	OTHER PREMIUM PAY (NA HOURS)	1,245,664	114,047	10.9223
	77,506		15	LEAVE WITHOUT PAY (NA HOURS)		591,672	
402,178	16,763	23.9920	16	TERMINAL LEAVE	2,543,118	92,643	27.4507
7,974,249	359,573	22.1769	17	ANNUAL LEAVE	57,367,225	2,594,621	22.1100
6,823	280	24.3678	18	HOLIDAY LEAVE	30,836,498	1,406,108	21.9303
3,754,166	168,374	22.2965	19	SICK LEAVE	28,741,778	1,313,224	21.8864
104,163	4,789	21.7504	20	MILITARY LEAVE	967,707	45,839	21.1109
			21	CONVENTION LEAVE			
145,219	6,606	21.9828	22	OTHER LEAVE	1,143,024	52,411	21.8088
45,175	2,094	21.5735	23	CONTINUATION OF PAY LEAVE	356,049	17,201	20.6993
12,431,973	558,479	22.2604	24	TOTAL PAID ABSENCE	121,955,399	5,522,047	22.0851
108,347,225	4,543,605	23.8460	25	GROSS PAY & TOTAL PAID HOURS	866,754,850	36,960,529	23.4508
8,383,250	376,616	22.2594	26	LESS TERM, ANN & HOL LEAVE TAKEN	90,746,841	4,093,372	22.1692
99,963,975	4,166,989	23.9894	27	BALANCE LINE 25 - LINE 26	776,008,009	32,867,157	23.6104
8,631,091	385,130	22.4108	28	ANNUAL LEAVE ACCRUED	68,564,953	3,115,113	22.0104
3,671,096	164,977	22.2521	29	HOLIDAY LEAVE ACCRUED	28,882,367	1,321,452	21.8565
112,266,162	4,717,096	23.7998	30	ACCRUED SALARY COST	873,455,329	37,303,722	23.4146
			31	BENEFITS-USPS CONTRIBUTION			
12,162,265			32	HEALTH BENEFITS	91,989,228		
588,735			33	LIFE INSURANCE	4,738,029		
9,018,049			34	RETIREMENT	70,808,386		
2,851,547			35	THRIFT SAVINGS PLAN (TSP)	22,304,920		
			36	TSP FIDUCIARY INSURANCE			
4,450,297			37	SOCIAL SECURITY	35,385,365		
1,527,753			38	MEDICARE	12,244,033		
30,598,646			39	PAYROLL BENEFITS SUBTOTAL	237,469,961		
91,671			40	UNIFORM ALLOWANCE	730,864		
30,690,317			41	TOTAL BENEFITS	238,200,825		
		27.3371	42	(%) BENEFITS/ACCRUED SALARY COST			27.2710
142,956,479	3,985,126	35.8725	43	COST OF SAL & BEN PER TOTAL WK HR	1,111,656,154	31,438,482	35.3597
2,667,846			44	LESS OVERTIME PREMIUM PAY	22,036,454		
140,288,633	3,985,126	35.2030	45	STR SAL/BEN COST PER TOTAL WK HR	1,089,619,700	31,438,482	34.6587

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

REFERENCE NBR: 1510 TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,156,850	729,116	20.7879	01	STRAIGHT TIME HOURS	114,994,990	5,574,892	20.6273
1,830,355	57,566	31.7957	02	OVERTIME HOURS (INCLUDES LINE 46)	13,846,017	439,628	31.4948
			03	HOLIDAY WORK HOURS	771,723	37,627	20.5098
16,987,205	786,682	21.5934	04	WORK HOURS SUBTOTAL	129,612,730	6,052,147	21.4159
	1,373		05	STEWARDS DUTY HOURS (NA)		10,697	
73,459	1,756	41.8331	06	PENALTY OVERTIME (NA)	466,358	11,254	41.4393
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
72,070	3,361	21.4430	07	LIMITED DUTY HOURS (NA)	551,413	25,935	21.2613
168,226	7,937	21.1951	08	REHABILITATION WORK HOURS (NA)	1,400,409	66,321	21.1156
139,570	6,459	21.6086	09	TRAINING HOURS	895,482	42,033	21.3042
17,126,775	793,141	21.5936	10	TOTAL WORK HOURS	130,508,212	6,094,180	21.4152
75,574	14,728	5.1313	11	SUNDAY PREMIUM (NA HOURS)	565,638	111,163	5.0883
231,496	147,961	1.5645	12	NIGHT DIFFERENTIAL (NA HOURS)	1,760,714	1,124,053	1.5663
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,286	2,081	10.2287
8,512	846	10.0614	14	OTHER PREMIUM PAY (NA HOURS)	62,364	6,143	10.1520
	20,070		15	LEAVE WITHOUT PAY (NA HOURS)		171,032	
38,617	1,819	21.2297	16	TERMINAL LEAVE	417,279	17,738	23.5245
1,454,498	69,719	20.8622	17	ANNUAL LEAVE	10,116,494	489,207	20.6793
346	16	21.6250	18	HOLIDAY LEAVE	6,007,722	292,572	20.5341
743,006	35,369	21.0072	19	SICK LEAVE	6,012,787	290,449	20.7016
11,440	578	19.7923	20	MILITARY LEAVE	108,242	5,368	20.1643
			21	CONVENTION LEAVE			
23,003	1,107	20.7795	22	OTHER LEAVE	196,321	9,551	20.5550
9,906	486	20.3827	23	CONTINUATION OF PAY LEAVE	134,504	6,476	20.7696
2,280,816	109,094	20.9068	24	TOTAL PAID ABSENCE	22,993,349	1,111,361	20.6893
19,723,173	902,235	21.8603	25	GROSS PAY & TOTAL PAID HOURS	155,911,563	7,205,541	21.6377
1,493,461	71,554	20.8718	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,541,495	799,517	20.6893
18,229,712	830,681	21.9455	27	BALANCE LINE 25 - LINE 26	139,370,068	6,406,024	21.7560
1,593,587	76,370	20.8666	28	ANNUAL LEAVE ACCRUED	12,735,243	615,657	20.6856
684,802	33,125	20.6732	29	HOLIDAY LEAVE ACCRUED	5,410,109	263,775	20.5103
20,508,101	940,176	21.8130	30	ACCRUED SALARY COST	157,515,420	7,285,456	21.6205
			31	BENEFITS-USPS CONTRIBUTION			
2,445,018			32	HEALTH BENEFITS	18,423,806		
108,438			33	LIFE INSURANCE	875,898		
1,658,671			34	RETIREMENT	13,059,776		
491,519			35	THRIFT SAVINGS PLAN (TSP)	3,857,655		
			36	TSP FIDUCIARY INSURANCE			
807,262			37	SOCIAL SECURITY	6,309,696		
278,168			38	MEDICARE	2,204,551		
5,789,076			39	PAYROLL BENEFITS SUBTOTAL	44,731,382		
13,088			40	UNIFORM ALLOWANCE	123,151		
5,802,164			41	TOTAL BENEFITS	44,854,533		
		28.2920	42	(%) BENEFITS/ACCRUED SALARY COST			28.4762
26,310,265	793,141	33.1722	43	COST OF SAL & BEN PER TOTAL WK HR	202,369,953	6,094,180	33.2070
621,776			44	LESS OVERTIME PREMIUM PAY	4,688,605		
25,688,489	793,141	32.3883	45	STR SAL/BEN COST PER TOTAL WK HR	197,681,348	6,094,180	32.4377

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,218	315	19.7396	01	STRAIGHT TIME HOURS	38,687	1,986	19.4798
			02	OVERTIME HOURS (INCLUDES LINE 46)	41	1	41.0000
			03	HOLIDAY WORK HOURS			
6,218	315	19.7396	04	WORK HOURS SUBTOTAL	38,728	1,987	19.4906
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	870	48	18.1250
6,218	315	19.7396	10	TOTAL WORK HOURS	39,598	2,035	19.4584
			11	SUNDAY PREMIUM (NA HOURS)	17	4	4.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,507	82	18.3780
			18	HOLIDAY LEAVE	1,414	75	18.8533
208	10	20.8000	19	SICK LEAVE	208	10	20.8000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
208	10	20.8000	24	TOTAL PAID ABSENCE	3,129	167	18.7365
6,426	325	19.7723	25	GROSS PAY & TOTAL PAID HOURS	42,744	2,202	19.4114
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,921	157	18.6050
6,426	325	19.7723	27	BALANCE LINE 25 - LINE 26	39,823	2,045	19.4733
595	30	19.8333	28	ANNUAL LEAVE ACCRUED	3,933	203	19.3743
241	12	20.0833	29	HOLIDAY LEAVE ACCRUED	1,489	78	19.0897
7,262	367	19.7874	30	ACCRUED SALARY COST	45,245	2,326	19.4518
			31	BENEFITS-USPS CONTRIBUTION			
1,763			32	HEALTH BENEFITS	10,626		
36			33	LIFE INSURANCE	223		
688			34	RETIREMENT	4,567		
291			35	THRIFT SAVINGS PLAN (TSP)	2,026		
			36	TSP FIDUCIARY INSURANCE			
375			37	SOCIAL SECURITY	2,497		
88			38	MEDICARE	584		
3,241			39	PAYROLL BENEFITS SUBTOTAL	20,523		
			40	UNIFORM ALLOWANCE			
3,241			41	TOTAL BENEFITS	20,523		
		44.6295	42	(%) BENEFITS/ACCRUED SALARY COST			45.3597
10,503	315	33.3428	43	COST OF SAL & BEN PER TOTAL WK HR	65,768	2,035	32.3184
			44	LESS OVERTIME PREMIUM PAY	14		
10,503	315	33.3428	45	STR SAL/BEN COST PER TOTAL WK HR	65,754	2,035	32.3115

REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
119,074	6,601	18.0387	01	STRAIGHT TIME HOURS	1,179,305	66,361	17.7710
7,480	274	27.2992	02	OVERTIME HOURS (INCLUDES LINE 46)	78,744	2,985	26.3798
			03	HOLIDAY WORK HOURS			
126,554	6,875	18.4078	04	WORK HOURS SUBTOTAL	1,258,049	69,346	18.1416
			05	STEWARDS DUTY HOURS (NA)			
347	9	38.5555	06	PENALTY OVERTIME (NA)	2,095	59	35.5084
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	572	31	18.4516
			08	REHABILITATION WORK HOURS (NA)			
8,514	478	17.8117	09	TRAINING HOURS	42,326	2,439	17.3538
135,068	7,353	18.3691	10	TOTAL WORK HOURS	1,300,375	71,785	18.1148
2,320	489	4.7443	11	SUNDAY PREMIUM (NA HOURS)	19,136	4,093	4.6752
3,276	2,349	1.3946	12	NIGHT DIFFERENTIAL (NA HOURS)	28,315	20,318	1.3935
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	928	96	9.6666
			14	OTHER PREMIUM PAY (NA HOURS)			
	142		15	LEAVE WITHOUT PAY (NA HOURS)		381	
			16	TERMINAL LEAVE			
3,710	200	18.5500	17	ANNUAL LEAVE	41,086	2,179	18.8554
			18	HOLIDAY LEAVE			
4,252	209	20.3444	19	SICK LEAVE	22,946	1,217	18.8545
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
295	16	18.4375	22	OTHER LEAVE	560	32	17.5000
			23	CONTINUATION OF PAY LEAVE	412	25	16.4800
8,257	425	19.4282	24	TOTAL PAID ABSENCE	65,004	3,453	18.8253
148,921	7,778	19.1464	25	GROSS PAY & TOTAL PAID HOURS	1,413,758	75,238	18.7904
3,710	200	18.5500	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,086	2,179	18.8554
145,211	7,578	19.1621	27	BALANCE LINE 25 - LINE 26	1,372,672	73,059	18.7885
8,509	482	17.6535	28	ANNUAL LEAVE ACCRUED	79,857	4,594	17.3828
			29	HOLIDAY LEAVE ACCRUED			
153,720	8,060	19.0719	30	ACCRUED SALARY COST	1,452,529	77,653	18.7053
			31	BENEFITS-USPS CONTRIBUTION			
21,290			32	HEALTH BENEFITS	176,073		
863			33	LIFE INSURANCE	8,295		
14,295			34	RETIREMENT	136,072		
3,160			35	THRIFT SAVINGS PLAN (TSP)	27,069		
			36	TSP FIDUCIARY INSURANCE			
8,691			37	SOCIAL SECURITY	83,473		
2,097			38	MEDICARE	20,002		
50,396			39	PAYROLL BENEFITS SUBTOTAL	450,984		
			40	UNIFORM ALLOWANCE	205		
50,396			41	TOTAL BENEFITS	451,189		
		32.7842	42	(%) BENEFITS/ACCRUED SALARY COST			31.0623
204,116	7,353	27.7595	43	COST OF SAL & BEN PER TOTAL WK HR	1,903,718	71,785	26.5197
2,549			44	LESS OVERTIME PREMIUM PAY	26,572		
201,567	7,353	27.4128	45	STR SAL/BEN COST PER TOTAL WK HR	1,877,146	71,785	26.1495

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
213	15	14.2000	01	STRAIGHT TIME HOURS	4,783	367	13.0326
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
213	15	14.2000	04	WORK HOURS SUBTOTAL	4,783	367	13.0326
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
433	31	13.9677	09	TRAINING HOURS	433	31	13.9677
646	46	14.0434	10	TOTAL WORK HOURS	5,216	398	13.1055
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
646	46	14.0434	25	GROSS PAY & TOTAL PAID HOURS	5,216	398	13.1055
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
646	46	14.0434	27	BALANCE LINE 25 - LINE 26	5,216	398	13.1055
13	1	13.0000	28	ANNUAL LEAVE ACCRUED	13	1	13.0000
			29	HOLIDAY LEAVE ACCRUED			
659	47	14.0212	30	ACCRUED SALARY COST	5,229	399	13.1052
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
40			37	SOCIAL SECURITY	325		
9			38	MEDICARE	77		
49			39	PAYROLL BENEFITS SUBTOTAL	402		
			40	UNIFORM ALLOWANCE			
49			41	TOTAL BENEFITS	402		
		7.4355	42	(%) BENEFITS/ACCRUED SALARY COST			7.6878
708	46	15.3913	43	COST OF SAL & BEN PER TOTAL WK HR	5,631	398	14.1482
			44	LESS OVERTIME PREMIUM PAY			
708	46	15.3913	45	STR SAL/BEN COST PER TOTAL WK HR	5,631	398	14.1482

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,282,355	736,047	20.7627	01	STRAIGHT TIME HOURS	116,217,765	5,643,606	20.5928
1,837,835	57,840	31.7744	02	OVERTIME HOURS (INCLUDES LINE 46)	13,924,802	442,614	31.4603
			03	HOLIDAY WORK HOURS	771,723	37,627	20.5098
17,120,190	793,887	21.5650	04	WORK HOURS SUBTOTAL	130,914,290	6,123,847	21.3777
	1,373		05	STEWARDS DUTY HOURS (NA)		10,697	
73,806	1,765	41.8164	06	PENALTY OVERTIME (NA)	468,453	11,313	41.4083
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
72,070	3,361	21.4430	07	LIMITED DUTY HOURS (NA)	551,985	25,966	21.2579
168,226	7,937	21.1951	08	REHABILITATION WORK HOURS (NA)	1,400,409	66,321	21.1156
148,517	6,968	21.3141	09	TRAINING HOURS	939,111	44,551	21.0794
17,268,707	800,855	21.5628	10	TOTAL WORK HOURS	131,853,401	6,168,398	21.3756
77,894	15,217	5.1188	11	SUNDAY PREMIUM (NA HOURS)	584,791	115,260	5.0736
234,772	150,310	1.5619	12	NIGHT DIFFERENTIAL (NA HOURS)	1,789,029	1,144,371	1.5633
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
8,512	846	10.0614	14	OTHER PREMIUM PAY (NA HOURS)	62,364	6,143	10.1520
	20,212		15	LEAVE WITHOUT PAY (NA HOURS)		171,413	
38,617	1,819	21.2297	16	TERMINAL LEAVE	417,279	17,738	23.5245
1,458,208	69,919	20.8556	17	ANNUAL LEAVE	10,159,087	491,468	20.6709
346	16	21.6250	18	HOLIDAY LEAVE	6,009,136	292,647	20.5337
747,466	35,588	21.0033	19	SICK LEAVE	6,035,941	291,676	20.6939
11,440	578	19.7923	20	MILITARY LEAVE	108,242	5,368	20.1643
			21	CONVENTION LEAVE			
23,298	1,123	20.7462	22	OTHER LEAVE	196,881	9,583	20.5448
9,906	486	20.3827	23	CONTINUATION OF PAY LEAVE	134,916	6,501	20.7531
2,289,281	109,529	20.9011	24	TOTAL PAID ABSENCE	23,061,482	1,114,981	20.6832
19,879,166	910,384	21.8360	25	GROSS PAY & TOTAL PAID HOURS	157,373,281	7,283,379	21.6071
1,497,171	71,754	20.8653	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,585,502	801,853	20.6839
18,381,995	838,630	21.9190	27	BALANCE LINE 25 - LINE 26	140,787,779	6,481,526	21.7213
1,602,704	76,883	20.8460	28	ANNUAL LEAVE ACCRUED	12,819,046	620,455	20.6607
685,043	33,137	20.6730	29	HOLIDAY LEAVE ACCRUED	5,411,598	263,853	20.5098
20,669,742	948,650	21.7885	30	ACCRUED SALARY COST	159,018,423	7,365,834	21.5886
			31	BENEFITS-USPS CONTRIBUTION			
2,468,071			32	HEALTH BENEFITS	18,610,505		
109,337			33	LIFE INSURANCE	884,416		
1,673,654			34	RETIREMENT	13,200,415		
494,970			35	THRIFT SAVINGS PLAN (TSP)	3,886,750		
			36	TSP FIDUCIARY INSURANCE			
816,368			37	SOCIAL SECURITY	6,395,991		
280,362			38	MEDICARE	2,225,214		
5,842,762			39	PAYROLL BENEFITS SUBTOTAL	45,203,291		
13,088			40	UNIFORM ALLOWANCE	123,356		
5,855,850			41	TOTAL BENEFITS	45,326,647		
		28.3305	42	(%) BENEFITS/ACCRUED SALARY COST			28.5040
26,525,592	800,855	33.1215	43	COST OF SAL & BEN PER TOTAL WK HR	204,345,070	6,168,398	33.1277
624,325			44	LESS OVERTIME PREMIUM PAY	4,715,191		
25,901,267	800,855	32.3420	45	STR SAL/BEN COST PER TOTAL WK HR	199,629,879	6,168,398	32.3633

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,823	3,345	11.9052	01	STRAIGHT TIME HOURS	331,859	27,772	11.9494
5,710	303	18.8448	02	OVERTIME HOURS (INCLUDES LINE 46)	43,240	2,359	18.3298
			03	HOLIDAY WORK HOURS			
45,533	3,648	12.4816	04	WORK HOURS SUBTOTAL	375,099	30,131	12.4489
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,054	94	11.2127
45,533	3,648	12.4816	10	TOTAL WORK HOURS	376,153	30,225	12.4450
			11	SUNDAY PREMIUM (NA HOURS)			
822	798	1.0300	12	NIGHT DIFFERENTIAL (NA HOURS)	5,503	5,676	.9695
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
46,355	3,648	12.7069	25	GROSS PAY & TOTAL PAID HOURS	381,656	30,225	12.6271
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
46,355	3,648	12.7069	27	BALANCE LINE 25 - LINE 26	381,656	30,225	12.6271
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
46,355	3,648	12.7069	30	ACCRUED SALARY COST	381,656	30,225	12.6271
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,870			37	SOCIAL SECURITY	23,398		
671			38	MEDICARE	5,473		
3,541			39	PAYROLL BENEFITS SUBTOTAL	28,871		
			40	UNIFORM ALLOWANCE			
3,541			41	TOTAL BENEFITS	28,871		
		7.6388	42	(%) BENEFITS/ACCRUED SALARY COST			7.5646
49,896	3,648	13.6776	43	COST OF SAL & BEN PER TOTAL WK HR	410,527	30,225	13.5823
1,901			44	LESS OVERTIME PREMIUM PAY	14,399		
47,995	3,648	13.1565	45	STR SAL/BEN COST PER TOTAL WK HR	396,128	30,225	13.1059

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

REFERENCE NBR: 1560 TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,121,984	79,517	26.6859	01	STRAIGHT TIME HOURS	16,004,792	610,347	26.2224
86,857	3,184	27.2792	02	OVERTIME HOURS (INCLUDES LINE 46)	662,980	25,086	26.4282
			03	HOLIDAY WORK HOURS	337	14	24.0714
2,208,841	82,701	26.7087	04	WORK HOURS SUBTOTAL	16,668,109	635,447	26.2305
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
61,246	2,386	25.6689	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	500,820	20,002	25.0384
			07	LIMITED DUTY HOURS (NA)	911	46	19.8043
			08	REHABILITATION WORK HOURS (NA)	217-	40	5.4250-
13,456	496	27.1290	09	TRAINING HOURS	58,634	2,195	26.7125
2,222,297	83,197	26.7112	10	TOTAL WORK HOURS	16,726,743	637,642	26.2321
2,784	446	6.2421	11	SUNDAY PREMIUM (NA HOURS)	20,523	3,333	6.1575
14,906	7,357	2.0260	12	NIGHT DIFFERENTIAL (NA HOURS)	112,157	56,502	1.9850
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	48	4	12.0000
	480		15	LEAVE WITHOUT PAY (NA HOURS)		4,783	
46,504	1,583	29.3771	16	TERMINAL LEAVE	243,507	8,490	28.6816
106,925	3,992	26.7848	17	ANNUAL LEAVE	1,646,995	60,657	27.1525
922	32	28.8125	18	HOLIDAY LEAVE	764,997	28,720	26.6363
65,883	2,346	28.0831	19	SICK LEAVE	551,633	20,605	26.7718
			20	MILITARY LEAVE	7,012	280	25.0428
			21	CONVENTION LEAVE			
1,374	56	24.5357	22	OTHER LEAVE	14,896	576	25.8611
			23	CONTINUATION OF PAY LEAVE	241	8	30.1250
221,608	8,009	27.6698	24	TOTAL PAID ABSENCE	3,229,281	119,336	27.0604
2,461,595	91,206	26.9893	25	GROSS PAY & TOTAL PAID HOURS	20,088,752	756,978	26.5380
154,351	5,607	27.5282	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,655,499	97,867	27.1337
2,307,244	85,599	26.9540	27	BALANCE LINE 25 - LINE 26	17,433,253	659,111	26.4496
210,026	7,728	27.1772	28	ANNUAL LEAVE ACCRUED	1,687,192	63,192	26.6994
83,029	3,065	27.0893	29	HOLIDAY LEAVE ACCRUED	664,877	24,973	26.6238
2,600,299	96,392	26.9762	30	ACCRUED SALARY COST	19,785,322	747,276	26.4765
			31	BENEFITS-USPS CONTRIBUTION			
268,265			32	HEALTH BENEFITS	2,054,391		
14,078			33	LIFE INSURANCE	114,926		
188,467			34	RETIREMENT	1,503,096		
32,604			35	THRIFT SAVINGS PLAN (TSP)	255,015		
			36	TSP FIDUCIARY INSURANCE			
48,272			37	SOCIAL SECURITY	381,775		
34,670			38	MEDICARE	283,766		
586,356			39	PAYROLL BENEFITS SUBTOTAL	4,592,969		
54			40	UNIFORM ALLOWANCE	1,030		
586,410			41	TOTAL BENEFITS	4,593,999		
		22.5516	42	(%) BENEFITS/ACCRUED SALARY COST			23.2192
3,186,709	83,197	38.3031	43	COST OF SAL & BEN PER TOTAL WK HR	24,379,321	637,642	38.2335
8,528			44	LESS OVERTIME PREMIUM PAY	53,999		
3,178,181	83,197	38.2006	45	STR SAL/BEN COST PER TOTAL WK HR	24,325,322	637,642	38.1488

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,444,162	818,909	21.3017	01	STRAIGHT TIME HOURS	132,554,416	6,281,725	21.1015
1,930,402	61,327	31.4771	02	OVERTIME HOURS (INCLUDES LINE 46)	14,631,022	470,059	31.1259
			03	HOLIDAY WORK HOURS	772,060	37,641	20.5111
19,374,564	880,236	22.0106	04	WORK HOURS SUBTOTAL	147,957,498	6,789,425	21.7923
	1,373		05	STEWARDS DUTY HOURS (NA)		10,697	
73,806	1,765	41.8164	06	PENALTY OVERTIME (NA)	468,453	11,313	41.4083
61,246	2,386	25.6689	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	500,820	20,002	25.0384
72,070	3,361	21.4430	07	LIMITED DUTY HOURS (NA)	552,896	26,012	21.2554
168,226	7,937	21.1951	08	REHABILITATION WORK HOURS (NA)	1,400,192	66,361	21.0996
161,973	7,464	21.7005	09	TRAINING HOURS	998,799	46,840	21.3236
19,536,537	887,700	22.0080	10	TOTAL WORK HOURS	148,956,297	6,836,265	21.7891
80,678	15,663	5.1508	11	SUNDAY PREMIUM (NA HOURS)	605,314	118,593	5.1041
250,500	158,465	1.5807	12	NIGHT DIFFERENTIAL (NA HOURS)	1,906,689	1,206,549	1.5802
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
8,512	846	10.0614	14	OTHER PREMIUM PAY (NA HOURS)	62,412	6,147	10.1532
	20,692		15	LEAVE WITHOUT PAY (NA HOURS)		176,196	
85,121	3,402	25.0208	16	TERMINAL LEAVE	660,786	26,228	25.1939
1,565,133	73,911	21.1759	17	ANNUAL LEAVE	11,806,082	552,125	21.3829
1,268	48	26.4166	18	HOLIDAY LEAVE	6,774,133	321,367	21.0791
813,349	37,934	21.4411	19	SICK LEAVE	6,587,574	312,281	21.0950
11,440	578	19.7923	20	MILITARY LEAVE	115,254	5,648	20.4061
			21	CONVENTION LEAVE			
24,672	1,179	20.9262	22	OTHER LEAVE	211,777	10,159	20.8462
9,906	486	20.3827	23	CONTINUATION OF PAY LEAVE	135,157	6,509	20.7646
2,510,889	117,538	21.3623	24	TOTAL PAID ABSENCE	26,290,763	1,234,317	21.2998
22,387,116	1,005,238	22.2704	25	GROSS PAY & TOTAL PAID HOURS	177,843,689	8,070,582	22.0360
1,651,522	77,361	21.3482	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,241,001	899,720	21.3855
20,735,594	927,877	22.3473	27	BALANCE LINE 25 - LINE 26	158,602,688	7,170,862	22.1176
1,812,730	84,611	21.4242	28	ANNUAL LEAVE ACCRUED	14,506,238	683,647	21.2189
768,072	36,202	21.2162	29	HOLIDAY LEAVE ACCRUED	6,076,475	288,826	21.0385
23,316,396	1,048,690	22.2338	30	ACCRUED SALARY COST	179,185,401	8,143,335	22.0039
			31	BENEFITS-USPS CONTRIBUTION			
2,736,336			32	HEALTH BENEFITS	20,664,896		
123,415			33	LIFE INSURANCE	999,342		
1,862,121			34	RETIREMENT	14,703,511		
527,574			35	THRIFT SAVINGS PLAN (TSP)	4,141,765		
			36	TSP FIDUCIARY INSURANCE			
867,510			37	SOCIAL SECURITY	6,801,164		
315,703			38	MEDICARE	2,514,453		
6,432,659			39	PAYROLL BENEFITS SUBTOTAL	49,825,131		
13,142			40	UNIFORM ALLOWANCE	124,386		
6,445,801			41	TOTAL BENEFITS	49,949,517		
		27.6449	42	(%) BENEFITS/ACCRUED SALARY COST			27.8758
29,762,197	887,700	33.5273	43	COST OF SAL & BEN PER TOTAL WK HR	229,134,918	6,836,265	33.5175
634,755			44	LESS OVERTIME PREMIUM PAY	4,783,589		
29,127,442	887,700	32.8122	45	STR SAL/BEN COST PER TOTAL WK HR	224,351,329	6,836,265	32.8178

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,501,584,642	73,805,464	20.3451	01	STRAIGHT TIME HOURS	11,611,560,881	576,971,509	20.1250
205,198,487	6,592,947	31.1239	02	OVERTIME HOURS (INCLUDES LINE 46)	1,785,759,158	57,985,565	30.7966
			03	HOLIDAY WORK HOURS	92,384,972	4,645,850	19.8854
1,706,783,129	80,398,411	21.2290	04	WORK HOURS SUBTOTAL	13,489,705,011	639,602,924	21.0907
	226,117		05	STEWARDS DUTY HOURS (NA)		1,748,983	
9,747,714	235,994	41.3049	06	PENALTY OVERTIME (NA)	89,419,773	2,191,992	40.7938
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,960	133	22.2556
15,042,791	714,398	21.0565	07	LIMITED DUTY HOURS (NA)	116,342,938	5,585,681	20.8287
19,055,924	905,040	21.0553	08	REHABILITATION WORK HOURS (NA)	167,115,915	8,007,186	20.8707
9,994,726	451,957	22.1143	09	TRAINING HOURS	62,108,304	2,848,502	21.8038
1,716,777,855	80,850,368	21.2340	10	TOTAL WORK HOURS	13,551,813,315	642,451,426	21.0939
16,486,352	3,326,901	4.9554	11	SUNDAY PREMIUM (NA HOURS)	130,110,759	26,626,604	4.8864
25,717,266	16,821,222	1.5288	12	NIGHT DIFFERENTIAL (NA HOURS)	206,469,642	135,612,095	1.5225
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,820,895	481,328	10.0158
1,716,819	172,208	9.9694	14	OTHER PREMIUM PAY (NA HOURS)	15,924,975	1,611,653	9.8811
	3,597,469		15	LEAVE WITHOUT PAY (NA HOURS)		30,263,841	
4,221,444	202,369	20.8601	16	TERMINAL LEAVE	31,207,083	1,387,288	22.4950
165,074,203	8,104,148	20.3691	17	ANNUAL LEAVE	1,066,898,026	52,852,387	20.1863
61,160	2,936	20.8310	18	HOLIDAY LEAVE	605,760,438	30,097,362	20.1266
78,521,356	3,838,392	20.4568	19	SICK LEAVE	629,105,163	31,260,403	20.1246
1,053,365	52,745	19.9708	20	MILITARY LEAVE	10,976,557	559,518	19.6178
			21	CONVENTION LEAVE	28		
3,692,140	184,592	20.0016	22	OTHER LEAVE	30,123,535	1,520,667	19.8094
1,809,526	89,038	20.3230	23	CONTINUATION OF PAY LEAVE	15,807,968	790,804	19.9897
254,433,194	12,474,220	20.3967	24	TOTAL PAID ABSENCE	2,389,878,798	118,468,429	20.1731
2,015,131,486	93,324,588	21.5927	25	GROSS PAY & TOTAL PAID HOURS	16,299,018,384	760,919,855	21.4201
169,356,807	8,309,453	20.3812	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,703,865,547	84,337,037	20.2030
1,845,774,679	85,015,135	21.7111	27	BALANCE LINE 25 - LINE 26	14,595,152,837	676,582,818	21.5718
159,791,911	7,808,412	20.4640	28	ANNUAL LEAVE ACCRUED	1,284,129,820	63,456,750	20.2362
68,612,010	3,373,743	20.3370	29	HOLIDAY LEAVE ACCRUED	545,781,806	27,137,832	20.1114
2,074,178,600	96,197,290	21.5617	30	ACCRUED SALARY COST	16,425,064,463	767,177,400	21.4097
			31	BENEFITS-USPS CONTRIBUTION			
239,581,152			32	HEALTH BENEFITS	1,830,894,693		
11,027,916			33	LIFE INSURANCE	89,898,876		
166,437,857			34	RETIREMENT	1,323,106,513		
50,341,642			35	THRIFT SAVINGS PLAN (TSP)	398,736,553		
			36	TSP FIDUCIARY INSURANCE			
83,475,613			37	SOCIAL SECURITY	672,284,535		
28,428,812			38	MEDICARE	230,447,466		
579,292,992			39	PAYROLL BENEFITS SUBTOTAL	4,545,368,636		
5,513,876			40	UNIFORM ALLOWANCE	44,266,475		
584,806,868			41	TOTAL BENEFITS	4,589,635,111		
		28.1946	42	(%) BENEFITS/ACCRUED SALARY COST			27.9428
2,658,985,468	80,850,368	32.8877	43	COST OF SAL & BEN PER TOTAL WK HR	21,014,699,574	642,451,426	32.7101
69,958,964			44	LESS OVERTIME PREMIUM PAY	609,589,916		
2,589,026,504	80,850,368	32.0224	45	STR SAL/BEN COST PER TOTAL WK HR	20,405,109,658	642,451,426	31.7613

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,130,817	621,182	19.5286	01	STRAIGHT TIME HOURS	94,815,873	4,920,938	19.2678
294,901	9,976	29.5610	02	OVERTIME HOURS (INCLUDES LINE 46)	2,531,580	87,211	29.0282
			03	HOLIDAY WORK HOURS	569,187	29,986	18.9817
12,425,718	631,158	19.6871	04	WORK HOURS SUBTOTAL	97,916,640	5,038,135	19.4350
	923		05	STEWARDS DUTY HOURS (NA)		6,155	
17,461	442	39.5045	06	PENALTY OVERTIME (NA)	104,024	2,657	39.1509
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
76,003	3,729	20.3816	07	LIMITED DUTY HOURS (NA)	602,072	29,920	20.1227
113,714	5,602	20.2988	08	REHABILITATION WORK HOURS (NA)	945,651	46,962	20.1365
84,323	4,175	20.1971	09	TRAINING HOURS	484,607	24,175	20.0457
12,510,041	635,333	19.6905	10	TOTAL WORK HOURS	98,401,247	5,062,310	19.4380
85,927	18,010	4.7710	11	SUNDAY PREMIUM (NA HOURS)	661,999	140,932	4.6972
218,643	147,277	1.4845	12	NIGHT DIFFERENTIAL (NA HOURS)	1,744,500	1,183,589	1.4739
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,361	2,367	9.4469
			14	OTHER PREMIUM PAY (NA HOURS)	8,719	912	9.5603
	29,684		15	LEAVE WITHOUT PAY (NA HOURS)		256,428	
36,130	1,896	19.0559	16	TERMINAL LEAVE	260,373	12,374	21.0419
1,295,113	65,966	19.6330	17	ANNUAL LEAVE	8,083,000	418,525	19.3130
600	32	18.7500	18	HOLIDAY LEAVE	4,406,916	228,976	19.2461
526,842	26,853	19.6194	19	SICK LEAVE	4,505,601	233,645	19.2839
2,709	157	17.2547	20	MILITARY LEAVE	39,518	2,267	17.4318
			21	CONVENTION LEAVE			
15,469	794	19.4823	22	OTHER LEAVE	146,560	7,615	19.2462
11,631	587	19.8143	23	CONTINUATION OF PAY LEAVE	108,440	5,719	18.9613
1,888,494	96,285	19.6135	24	TOTAL PAID ABSENCE	17,550,408	909,121	19.3048
14,703,105	731,618	20.0966	25	GROSS PAY & TOTAL PAID HOURS	118,389,234	5,971,431	19.8259
1,331,843	67,894	19.6165	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,750,289	659,875	19.3222
13,371,262	663,724	20.1458	27	BALANCE LINE 25 - LINE 26	105,638,945	5,311,556	19.8885
1,247,819	63,557	19.6330	28	ANNUAL LEAVE ACCRUED	9,984,979	515,901	19.3544
486,459	24,927	19.5153	29	HOLIDAY LEAVE ACCRUED	3,881,728	201,583	19.2562
15,105,540	752,208	20.0815	30	ACCRUED SALARY COST	119,505,652	6,029,040	19.8216
			31	BENEFITS-USPS CONTRIBUTION			
2,239,491			32	HEALTH BENEFITS	17,214,790		
84,400			33	LIFE INSURANCE	688,138		
1,409,076			34	RETIREMENT	11,272,951		
476,526			35	THRIFT SAVINGS PLAN (TSP)	3,813,455		
			36	TSP FIDUCIARY INSURANCE			
737,140			37	SOCIAL SECURITY	5,947,484		
206,109			38	MEDICARE	1,662,803		
5,152,742			39	PAYROLL BENEFITS SUBTOTAL	40,599,621		
32,557			40	UNIFORM ALLOWANCE	249,352		
5,185,299			41	TOTAL BENEFITS	40,848,973		
		34.3271	42	(%) BENEFITS/ACCRUED SALARY COST			34.1816
20,290,839	635,333	31.9373	43	COST OF SAL & BEN PER TOTAL WK HR	160,354,625	5,062,310	31.6761
101,118			44	LESS OVERTIME PREMIUM PAY	860,388		
20,189,721	635,333	31.7781	45	STR SAL/BEN COST PER TOTAL WK HR	159,494,237	5,062,310	31.5062

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
194,694,983	10,418,940	18.6866	01	STRAIGHT TIME HOURS	1,565,120,764	84,975,228	18.4185
33,610,846	1,223,730	27.4659	02	OVERTIME HOURS (INCLUDES LINE 46)	273,664,919	10,122,027	27.0365
			03	HOLIDAY WORK HOURS	305-	11-	27.7272
228,305,829	11,642,670	19.6094	04	WORK HOURS SUBTOTAL	1,838,785,378	95,097,244	19.3358
	5,810		05	STEWARDS DUTY HOURS (NA)		46,331	
1,438,246	40,192	35.7843	06	PENALTY OVERTIME (NA)	12,789,729	364,244	35.1130
123	6	20.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	133-	4-	33.2500
1,245,866	63,648	19.5743	07	LIMITED DUTY HOURS (NA)	10,203,291	530,333	19.2394
837,157	39,342	21.2789	08	REHABILITATION WORK HOURS (NA)	8,012,743	377,346	21.2344
2,818,144	145,981	19.3048	09	TRAINING HOURS	16,978,822	884,610	19.1935
231,123,973	11,788,651	19.6056	10	TOTAL WORK HOURS	1,855,764,200	95,981,854	19.3345
2,070,441	469,059	4.4140	11	SUNDAY PREMIUM (NA HOURS)	17,887,207	4,131,998	4.3289
2,802,705	2,021,283	1.3865	12	NIGHT DIFFERENTIAL (NA HOURS)	23,678,422	17,273,553	1.3707
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	570,587	62,863	9.0766
264	30	8.8000	14	OTHER PREMIUM PAY (NA HOURS)	69,360	7,733	8.9693
	104,383		15	LEAVE WITHOUT PAY (NA HOURS)		858,118	
359,169	17,947	20.0127	16	TERMINAL LEAVE	3,149,385	153,751	20.4836
13,115,807	682,919	19.2055	17	ANNUAL LEAVE	102,700,570	5,417,891	18.9558
			18	HOLIDAY LEAVE	2,573-	118-	21.8050
6,590,224	344,970	19.1037	19	SICK LEAVE	55,988,914	2,987,384	18.7417
91,963	4,899	18.7717	20	MILITARY LEAVE	986,223	53,794	18.3333
			21	CONVENTION LEAVE			
226,080	11,958	18.9061	22	OTHER LEAVE	2,060,258	111,539	18.4711
197,857	10,791	18.3353	23	CONTINUATION OF PAY LEAVE	2,040,295	112,559	18.1264
20,581,100	1,073,484	19.1722	24	TOTAL PAID ABSENCE	166,923,072	8,836,800	18.8895
256,578,483	12,862,135	19.9483	25	GROSS PAY & TOTAL PAID HOURS	2,064,892,848	104,818,654	19.6996
13,474,976	700,866	19.2261	26	LESS TERM, ANN & HOL LEAVE TAKEN	105,847,382	5,571,524	18.9979
243,103,507	12,161,269	19.9899	27	BALANCE LINE 25 - LINE 26	1,959,045,466	99,247,130	19.7390
16,130,995	876,984	18.3937	28	ANNUAL LEAVE ACCRUED	130,354,637	7,195,675	18.1156
			29	HOLIDAY LEAVE ACCRUED			
259,234,502	13,038,253	19.8826	30	ACCRUED SALARY COST	2,089,400,103	106,442,805	19.6293
			31	BENEFITS-USPS CONTRIBUTION			
29,532,617			32	HEALTH BENEFITS	229,332,844		
1,324,727			33	LIFE INSURANCE	10,917,570		
21,186,856			34	RETIREMENT	170,342,423		
7,250,593			35	THRIFT SAVINGS PLAN (TSP)	58,342,666		
			36	TSP FIDUCIARY INSURANCE			
14,695,044			37	SOCIAL SECURITY	118,320,890		
3,623,897			38	MEDICARE	29,212,426		
77,613,734			39	PAYROLL BENEFITS SUBTOTAL	616,468,819		
862,928			40	UNIFORM ALLOWANCE	7,049,618		
78,476,662			41	TOTAL BENEFITS	623,518,437		
		30.2724	42	(%) BENEFITS/ACCRUED SALARY COST			29.8419
337,711,164	11,788,651	28.6471	43	COST OF SAL & BEN PER TOTAL WK HR	2,712,918,540	95,981,854	28.2649
11,432,558			44	LESS OVERTIME PREMIUM PAY	93,266,347		
326,278,606	11,788,651	27.6773	45	STR SAL/BEN COST PER TOTAL WK HR	2,619,652,193	95,981,854	27.2932

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,144,201	1,218,098	12.4326	01	STRAIGHT TIME HOURS	132,841,146	10,762,924	12.3424
657,785	34,852	18.8736	02	OVERTIME HOURS (INCLUDES LINE 46)	7,532,102	403,665	18.6592
			03	HOLIDAY WORK HOURS			
15,801,986	1,252,950	12.6118	04	WORK HOURS SUBTOTAL	140,373,248	11,166,589	12.5708
	155		05	STEWARDS DUTY HOURS (NA)		917	
864	27	32.0000	06	PENALTY OVERTIME (NA)	16,715	529	31.5973
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,550	330	13.7878	07	LIMITED DUTY HOURS (NA)	55,806	3,904	14.2945
			08	REHABILITATION WORK HOURS (NA)	6,282-	285-	22.0421
247,618	18,854	13.1334	09	TRAINING HOURS	3,906,360	302,729	12.9038
16,049,604	1,271,804	12.6195	10	TOTAL WORK HOURS	144,279,608	11,469,318	12.5796
			11	SUNDAY PREMIUM (NA HOURS)			
834,958	802,175	1.0408	12	NIGHT DIFFERENTIAL (NA HOURS)	7,659,816	7,379,260	1.0380
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	223	31	7.1935
	21,236		15	LEAVE WITHOUT PAY (NA HOURS)		148,028	
318,424	25,654	12.4122	16	TERMINAL LEAVE	1,847,433	148,975	12.4009
468,575	38,025	12.3228	17	ANNUAL LEAVE	4,055,247	330,383	12.2743
			18	HOLIDAY LEAVE	103	8	12.8750
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
483	39	12.3846	22	OTHER LEAVE	14,793	1,174	12.6005
2,243	174	12.8908	23	CONTINUATION OF PAY LEAVE	18,560	1,472	12.6086
789,725	63,892	12.3603	24	TOTAL PAID ABSENCE	5,936,136	482,012	12.3153
17,674,287	1,335,696	13.2322	25	GROSS PAY & TOTAL PAID HOURS	157,875,783	11,951,330	13.2098
786,999	63,679	12.3588	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,902,783	479,366	12.3137
16,887,288	1,272,017	13.2759	27	BALANCE LINE 25 - LINE 26	151,973,000	11,471,964	13.2473
728,540	61,133	11.9172	28	ANNUAL LEAVE ACCRUED	6,452,779	544,945	11.8411
			29	HOLIDAY LEAVE ACCRUED			
17,615,828	1,333,150	13.2136	30	ACCRUED SALARY COST	158,425,779	12,016,909	13.1835
			31	BENEFITS-USPS CONTRIBUTION			
219			32	HEALTH BENEFITS	1,272		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	231-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
1,092,355			37	SOCIAL SECURITY	9,771,119		
255,463			38	MEDICARE	2,283,824		
1,348,037			39	PAYROLL BENEFITS SUBTOTAL	12,055,959		
			40	UNIFORM ALLOWANCE			
1,348,037			41	TOTAL BENEFITS	12,055,959		
		7.6524	42	(%) BENEFITS/ACCRUED SALARY COST			7.6098
18,963,865	1,271,804	14.9109	43	COST OF SAL & BEN PER TOTAL WK HR	170,481,738	11,469,318	14.8641
219,187			44	LESS OVERTIME PREMIUM PAY	2,510,981		
18,744,678	1,271,804	14.7386	45	STR SAL/BEN COST PER TOTAL WK HR	167,970,757	11,469,318	14.6452

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,723,554,643	86,063,684	20.0265	01	STRAIGHT TIME HOURS	13,404,338,664	677,630,599	19.7811
239,762,019	7,861,505	30.4982	02	OVERTIME HOURS (INCLUDES LINE 46)	2,069,487,759	68,598,468	30.1681
			03	HOLIDAY WORK HOURS	92,953,854	4,675,825	19.8796
1,963,316,662	93,925,189	20.9029	04	WORK HOURS SUBTOTAL	15,566,780,277	750,904,892	20.7306
	233,005		05	STEWARDS DUTY HOURS (NA)		1,802,386	
11,204,285	276,655	40.4991	06	PENALTY OVERTIME (NA)	102,330,241	2,559,422	39.9817
123	6	20.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,827	129	21.9147
16,369,210	782,105	20.9296	07	LIMITED DUTY HOURS (NA)	127,204,107	6,149,838	20.6841
20,006,795	949,984	21.0601	08	REHABILITATION WORK HOURS (NA)	176,068,027	8,431,209	20.8828
13,144,811	620,967	21.1682	09	TRAINING HOURS	83,478,093	4,060,016	20.5610
1,976,461,473	94,546,156	20.9047	10	TOTAL WORK HOURS	15,650,258,370	754,964,908	20.7297
18,642,720	3,813,970	4.8880	11	SUNDAY PREMIUM (NA HOURS)	148,659,965	30,899,534	4.8110
29,573,572	19,791,957	1.4942	12	NIGHT DIFFERENTIAL (NA HOURS)	239,552,380	161,448,497	1.4837
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,413,843	546,558	9.9053
1,717,083	172,238	9.9692	14	OTHER PREMIUM PAY (NA HOURS)	16,003,277	1,620,329	9.8765
	3,752,772		15	LEAVE WITHOUT PAY (NA HOURS)		31,526,415	
4,935,167	247,866	19.9106	16	TERMINAL LEAVE	36,464,274	1,702,388	21.4194
179,953,698	8,891,058	20.2398	17	ANNUAL LEAVE	1,181,736,843	59,019,186	20.0229
61,760	2,968	20.8086	18	HOLIDAY LEAVE	610,164,884	30,326,229	20.1200
85,638,422	4,210,215	20.3406	19	SICK LEAVE	689,599,678	34,481,432	19.9991
1,148,037	57,801	19.8618	20	MILITARY LEAVE	12,002,298	615,579	19.4975
			21	CONVENTION LEAVE	28		
3,934,172	197,383	19.9316	22	OTHER LEAVE	32,345,146	1,640,995	19.7106
2,021,257	100,590	20.0940	23	CONTINUATION OF PAY LEAVE	17,975,263	910,554	19.7410
277,692,513	13,707,881	20.2578	24	TOTAL PAID ABSENCE	2,580,288,414	128,696,363	20.0494
2,304,087,361	108,254,037	21.2840	25	GROSS PAY & TOTAL PAID HOURS	18,640,176,249	883,661,271	21.0942
184,950,625	9,141,892	20.2311	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,828,366,001	91,047,803	20.0813
2,119,136,736	99,112,145	21.3812	27	BALANCE LINE 25 - LINE 26	16,811,810,248	792,613,468	21.2106
177,899,265	8,810,086	20.1926	28	ANNUAL LEAVE ACCRUED	1,430,922,215	71,713,271	19.9533
69,098,469	3,398,670	20.3310	29	HOLIDAY LEAVE ACCRUED	549,663,534	27,339,415	20.1051
2,366,134,470	111,320,901	21.2550	30	ACCRUED SALARY COST	18,792,395,997	891,666,154	21.0755
			31	BENEFITS-USPS CONTRIBUTION			
271,353,479			32	HEALTH BENEFITS	2,077,443,599		
12,437,043			33	LIFE INSURANCE	101,504,577		
189,033,789			34	RETIREMENT	1,504,721,656		
58,068,761			35	THRIFT SAVINGS PLAN (TSP)	460,892,656		
			36	TSP FIDUCIARY INSURANCE			
100,000,152			37	SOCIAL SECURITY	806,324,028		
32,514,281			38	MEDICARE	263,606,519		
663,407,505			39	PAYROLL BENEFITS SUBTOTAL	5,214,493,035		
6,409,361			40	UNIFORM ALLOWANCE	51,565,445		
669,816,866			41	TOTAL BENEFITS	5,266,058,480		
		28.3084	42	(%) BENEFITS/ACCRUED SALARY COST			28.0222
3,035,951,336	94,546,156	32.1107	43	COST OF SAL & BEN PER TOTAL WK HR	24,058,454,477	754,964,908	31.8669
81,711,827			44	LESS OVERTIME PREMIUM PAY	706,227,633		
2,954,239,509	94,546,156	31.2465	45	STR SAL/BEN COST PER TOTAL WK HR	23,352,226,844	754,964,908	30.9315

REFERENCE NBR: 1650 TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
293,337,926	11,749,782	24.9653	01	STRAIGHT TIME HOURS	2,236,360,487	91,115,001	24.5443
13,926,465	514,031	27.0926	02	OVERTIME HOURS (INCLUDES LINE 46)	125,693,905	4,751,277	26.4547
			03	HOLIDAY WORK HOURS	443,513	19,213	23.0840
307,264,391	12,263,813	25.0545	04	WORK HOURS SUBTOTAL	2,362,497,905	95,885,491	24.6387
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	210-	7-	30.0000
7,798,135	314,212	24.8180	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	75,463,647	3,100,619	24.3382
71,529	3,106	23.0292	07	LIMITED DUTY HOURS (NA)	436,010	18,850	23.1305
485,600	20,238	23.9944	08	REHABILITATION WORK HOURS (NA)	4,039,207	170,327	23.7144
2,479,574	96,799	25.6156	09	TRAINING HOURS	16,848,785	674,340	24.9855
309,743,965	12,360,612	25.0589	10	TOTAL WORK HOURS	2,379,346,690	96,559,831	24.6411
946,993	149,141	6.3496	11	SUNDAY PREMIUM (NA HOURS)	7,653,355	1,234,858	6.1977
2,388,012	1,170,443	2.0402	12	NIGHT DIFFERENTIAL (NA HOURS)	18,935,685	9,503,905	1.9924
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,018	792	11.3863
229	20	11.4500	14	OTHER PREMIUM PAY (NA HOURS)	2,516	233	10.7982
	135,449		15	LEAVE WITHOUT PAY (NA HOURS)		1,025,844	
2,276,378	81,360	27.9790	16	TERMINAL LEAVE	21,186,537	708,154	29.9179
21,782,785	856,838	25.4222	17	ANNUAL LEAVE	202,016,468	7,819,555	25.8347
43,701	1,540	28.3772	18	HOLIDAY LEAVE	101,470,887	4,005,127	25.3352
10,287,343	393,100	26.1697	19	SICK LEAVE	81,060,500	3,172,606	25.5501
176,593	6,952	25.4017	20	MILITARY LEAVE	1,565,100	63,555	24.6259
169,235	7,142	23.6957	21	CONVENTION LEAVE	206,675	8,741	23.6443
605,622	23,100	26.2174	22	OTHER LEAVE	4,562,880	176,033	25.9205
63,061	2,310	27.2991	23	CONTINUATION OF PAY LEAVE	449,858	18,609	24.1742
35,404,718	1,372,342	25.7987	24	TOTAL PAID ABSENCE	412,518,905	15,972,380	25.8270
348,483,917	13,732,954	25.3757	25	GROSS PAY & TOTAL PAID HOURS	2,818,466,169	112,532,211	25.0458
24,102,864	939,738	25.6484	26	LESS TERM, ANN & HOL LEAVE TAKEN	324,673,892	12,532,836	25.9058
324,381,053	12,793,216	25.3557	27	BALANCE LINE 25 - LINE 26	2,493,792,277	99,999,375	24.9380
27,584,111	1,063,070	25.9475	28	ANNUAL LEAVE ACCRUED	220,607,748	8,669,631	25.4460
11,138,713	432,315	25.7652	29	HOLIDAY LEAVE ACCRUED	88,705,720	3,508,210	25.2851
363,103,877	14,288,601	25.4121	30	ACCRUED SALARY COST	2,803,105,745	112,177,216	24.9881
			31	BENEFITS-USPS CONTRIBUTION			
37,510,223			32	HEALTH BENEFITS	283,724,029		
2,014,662			33	LIFE INSURANCE	16,228,380		
28,230,231			34	RETIREMENT	222,036,647		
6,466,584			35	THRIFT SAVINGS PLAN (TSP)	50,086,181		
			36	TSP FIDUCIARY INSURANCE			
9,862,284			37	SOCIAL SECURITY	77,904,304		
4,906,601			38	MEDICARE	39,866,607		
88,990,585			39	PAYROLL BENEFITS SUBTOTAL	689,846,148		
24,737			40	UNIFORM ALLOWANCE	221,855		
89,015,322			41	TOTAL BENEFITS	690,068,003		
		24.5151	42	(%) BENEFITS/ACCRUED SALARY COST			24.6179
452,119,199	12,360,612	36.5774	43	COST OF SAL & BEN PER TOTAL WK HR	3,493,173,748	96,559,831	36.1762
2,040,734			44	LESS OVERTIME PREMIUM PAY	16,726,641		
450,078,465	12,360,612	36.4123	45	STR SAL/BEN COST PER TOTAL WK HR	3,476,447,107	96,559,831	36.0030

REFERENCE NBR: 1660 TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,118,310	2,777,708	10.8428	01	STRAIGHT TIME HOURS	264,195,404	24,422,315	10.8177
4,547,639	273,905	16.6029	02	OVERTIME HOURS (INCLUDES LINE 46)	38,991,832	2,361,889	16.5087
			03	HOLIDAY WORK HOURS			
34,665,949	3,051,613	11.3598	04	WORK HOURS SUBTOTAL	303,187,236	26,784,204	11.3196
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
44,666	3,763	11.8697	07	LIMITED DUTY HOURS (NA)	315,163	26,545	11.8727
7,253	508	14.2775	08	REHABILITATION WORK HOURS (NA)	88,007	6,194	14.2084
582,973	50,584	11.5248	09	TRAINING HOURS	6,822,358	590,291	11.5576
35,248,922	3,102,197	11.3625	10	TOTAL WORK HOURS	310,009,594	27,374,495	11.3247
			11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
1,137,851	1,358,650	.8374	12	NIGHT DIFFERENTIAL (NA HOURS)	11,007,702	13,067,101	.8423
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	597	87	6.8620
	6,563		15	LEAVE WITHOUT PAY (NA HOURS)		64,497	
			16	TERMINAL LEAVE	2,418	25	96.7200
72	8	9.0000	17	ANNUAL LEAVE	35,436	2,613	13.5614
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
146	14	10.4285	22	OTHER LEAVE	6,188	560	11.0500
11,685	1,009	11.5807	23	CONTINUATION OF PAY LEAVE	141,560	12,438	11.3812
11,903	1,031	11.5451	24	TOTAL PAID ABSENCE	185,670	15,644	11.8684
36,398,676	3,103,228	11.7292	25	GROSS PAY & TOTAL PAID HOURS	321,203,614	27,390,139	11.7269
72	8	9.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,922	2,646	14.3318
36,398,604	3,103,220	11.7293	27	BALANCE LINE 25 - LINE 26	321,165,692	27,387,493	11.7267
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
36,398,604	3,103,220	11.7293	30	ACCRUED SALARY COST	321,165,692	27,387,493	11.7267
			31	BENEFITS-USPS CONTRIBUTION			
54-			32	HEALTH BENEFITS	33-		
3-			33	LIFE INSURANCE	1-		
40-			34	RETIREMENT	257		
14-			35	THRIFT SAVINGS PLAN (TSP)	11-		
			36	TSP FIDUCIARY INSURANCE			
2,249,060			37	SOCIAL SECURITY	19,857,264		
526,055			38	MEDICARE	4,643,728		
2,775,004			39	PAYROLL BENEFITS SUBTOTAL	24,501,204		
			40	UNIFORM ALLOWANCE			
2,775,004			41	TOTAL BENEFITS	24,501,204		
		7.6239	42	(%) BENEFITS/ACCRUED SALARY COST			7.6288
39,173,608	3,102,197	12.6276	43	COST OF SAL & BEN PER TOTAL WK HR	345,666,896	27,374,495	12.6273
1,514,364			44	LESS OVERTIME PREMIUM PAY	12,984,281		
37,659,244	3,102,197	12.1395	45	STR SAL/BEN COST PER TOTAL WK HR	332,682,615	27,374,495	12.1530

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55,343,861	3,847,234	14.3853	01	STRAIGHT TIME HOURS	423,985,677	29,630,296	14.3091
3,894,803	172,052	22.6373	02	OVERTIME HOURS (INCLUDES LINE 46)	30,172,482	1,304,284	23.1333
			03	HOLIDAY WORK HOURS			
59,238,664	4,019,286	14.7386	04	WORK HOURS SUBTOTAL	454,158,159	30,934,580	14.6812
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4-	2	2.0000-
39,619	2,612	15.1680	07	LIMITED DUTY HOURS (NA)	511,644	33,837	15.1208
8,614	582	14.8006	08	REHABILITATION WORK HOURS (NA)	104,576	7,003	14.9330
66,712	7,315	9.1198	09	TRAINING HOURS	528,884	58,433	9.0511
59,305,376	4,026,601	14.7283	10	TOTAL WORK HOURS	454,687,043	30,993,013	14.6706
			11	SUNDAY PREMIUM (NA HOURS)			
4	4	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	1,508	1,710	.8818
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	38	3	12.6666
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,179-	
			16	TERMINAL LEAVE	1,183	236-	5.0127-
25,733	1,685	15.2718	17	ANNUAL LEAVE	781,071	51,520	15.1605
			18	HOLIDAY LEAVE	78		
120	8	15.0000	19	SICK LEAVE	3,095	201	15.3980
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,113	345	14.8202	22	OTHER LEAVE	48,089	2,837	16.9506
26,221	1,837	14.2738	23	CONTINUATION OF PAY LEAVE	281,767	18,959	14.8619
57,187	3,875	14.7579	24	TOTAL PAID ABSENCE	1,115,283	73,281	15.2192
59,362,567	4,030,476	14.7284	25	GROSS PAY & TOTAL PAID HOURS	455,803,872	31,066,294	14.6719
25,733	1,685	15.2718	26	LESS TERM, ANN & HOL LEAVE TAKEN	782,332	51,284	15.2548
59,336,834	4,028,791	14.7281	27	BALANCE LINE 25 - LINE 26	455,021,540	31,015,010	14.6710
			28	ANNUAL LEAVE ACCRUED	363	16	22.6875
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
59,336,834	4,028,791	14.7281	30	ACCRUED SALARY COST	455,022,046	31,015,032	14.6710
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,749		
			33	LIFE INSURANCE	74-		
292			34	RETIREMENT	349-		
118			35	THRIFT SAVINGS PLAN (TSP)	12		
			36	TSP FIDUCIARY INSURANCE			
3,682,879			37	SOCIAL SECURITY	28,286,066		
861,572			38	MEDICARE	6,617,681		
4,544,861			39	PAYROLL BENEFITS SUBTOTAL	34,905,085		
			40	UNIFORM ALLOWANCE			
4,544,861			41	TOTAL BENEFITS	34,905,085		
		7.6594	42	(%) BENEFITS/ACCRUED SALARY COST			7.6710
63,881,695	4,026,601	15.8649	43	COST OF SAL & BEN PER TOTAL WK HR	489,927,131	30,993,013	15.8076
1,296,969			44	LESS OVERTIME PREMIUM PAY	10,047,438		
62,584,726	4,026,601	15.5428	45	STR SAL/BEN COST PER TOTAL WK HR	479,879,693	30,993,013	15.4834

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,102,354,740	104,438,408	20.1300	01	STRAIGHT TIME HOURS	16,328,880,232	822,798,211	19.8455
262,130,926	8,821,493	29.7150	02	OVERTIME HOURS (INCLUDES LINE 46)	2,264,345,978	77,015,918	29.4010
			03	HOLIDAY WORK HOURS	93,397,367	4,695,038	19.8927
2,364,485,666	113,259,901	20.8766	04	WORK HOURS SUBTOTAL	18,686,623,577	904,509,167	20.6594
	233,005		05	STEWARDS DUTY HOURS (NA)		1,802,386	
11,204,285	276,655	40.4991	06	PENALTY OVERTIME (NA)	102,330,034	2,559,415	39.9818
7,798,258	314,218	24.8179	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	75,466,470	3,100,750	24.3381
16,525,024	791,586	20.8758	07	LIMITED DUTY HOURS (NA)	128,466,924	6,229,070	20.6237
20,508,262	971,312	21.1139	08	REHABILITATION WORK HOURS (NA)	180,299,817	8,614,733	20.9292
16,274,070	775,665	20.9807	09	TRAINING HOURS	107,678,120	5,383,080	20.0030
2,380,759,736	114,035,566	20.8773	10	TOTAL WORK HOURS	18,794,301,697	909,892,247	20.6555
19,589,713	3,963,111	4.9430	11	SUNDAY PREMIUM (NA HOURS)	156,313,371	32,134,408	4.8643
33,099,439	22,321,054	1.4828	12	NIGHT DIFFERENTIAL (NA HOURS)	269,497,275	184,021,213	1.4644
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,422,861	547,350	9.9074
1,717,312	172,258	9.9694	14	OTHER PREMIUM PAY (NA HOURS)	16,006,428	1,620,652	9.8765
	3,894,944		15	LEAVE WITHOUT PAY (NA HOURS)		32,615,577	
7,211,545	329,226	21.9045	16	TERMINAL LEAVE	57,654,412	2,410,331	23.9197
201,762,288	9,749,589	20.6944	17	ANNUAL LEAVE	1,384,569,818	66,892,874	20.6983
105,461	4,508	23.3941	18	HOLIDAY LEAVE	711,635,917	34,331,364	20.7284
95,925,885	4,603,323	20.8383	19	SICK LEAVE	770,663,273	37,654,239	20.4668
1,324,630	64,753	20.4566	20	MILITARY LEAVE	13,567,398	679,134	19.9774
169,235	7,142	23.6957	21	CONVENTION LEAVE	206,703	8,741	23.6475
4,545,053	220,842	20.5805	22	OTHER LEAVE	36,962,303	1,820,425	20.3042
2,122,224	105,746	20.0690	23	CONTINUATION OF PAY LEAVE	18,848,448	960,560	19.6223
313,166,321	15,085,129	20.7599	24	TOTAL PAID ABSENCE	2,994,108,272	144,757,668	20.6835
2,748,332,521	129,120,695	21.2849	25	GROSS PAY & TOTAL PAID HOURS	22,235,649,904	1,054,649,915	21.0834
209,079,294	10,083,323	20.7351	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,153,860,147	103,634,569	20.7832
2,539,253,227	119,037,372	21.3315	27	BALANCE LINE 25 - LINE 26	20,081,789,757	951,015,346	21.1161
205,483,376	9,873,156	20.8123	28	ANNUAL LEAVE ACCRUED	1,651,530,326	80,382,918	20.5457
80,237,182	3,830,985	20.9442	29	HOLIDAY LEAVE ACCRUED	638,369,397	30,847,631	20.6942
2,824,973,785	132,741,513	21.2817	30	ACCRUED SALARY COST	22,371,689,480	1,062,245,895	21.0607
			31	BENEFITS-USPS CONTRIBUTION			
308,863,648			32	HEALTH BENEFITS	2,361,169,344		
14,451,702			33	LIFE INSURANCE	117,732,882		
217,264,272			34	RETIREMENT	1,726,758,211		
64,535,449			35	THRIFT SAVINGS PLAN (TSP)	510,978,838		
			36	TSP FIDUCIARY INSURANCE			
115,794,375			37	SOCIAL SECURITY	932,371,662		
38,808,509			38	MEDICARE	314,734,535		
759,717,955			39	PAYROLL BENEFITS SUBTOTAL	5,963,745,472		
6,434,098			40	UNIFORM ALLOWANCE	51,787,300		
766,152,053			41	TOTAL BENEFITS	6,015,532,772		
		27.1206	42	(%) BENEFITS/ACCRUED SALARY COST			26.8890
3,591,125,838	114,035,566	31.4912	43	COST OF SAL & BEN PER TOTAL WK HR	28,387,222,252	909,892,247	31.1984
86,563,894			44	LESS OVERTIME PREMIUM PAY	745,985,992		
3,504,561,944	114,035,566	30.7321	45	STR SAL/BEN COST PER TOTAL WK HR	27,641,236,260	909,892,247	30.3785

REFERENCE NBR: 1700 TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
		**********		NO DETAIL FOUND FOR THIS PAGE **********			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS			
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR			
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
		**********		NO DETAIL FOUND FOR THIS PAGE **********			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS			
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR			
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,218,796	375,821	29.8514	01	STRAIGHT TIME HOURS	80,325,438	2,697,242	29.7805
314,554	11,274	27.9008	02	OVERTIME HOURS (INCLUDES LINE 46)	1,067,239	34,356	31.0641
			03	HOLIDAY WORK HOURS			
11,533,350	387,095	29.7946	04	WORK HOURS SUBTOTAL	81,392,677	2,731,598	29.7967
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	219	8	27.3750
			07	LIMITED DUTY HOURS (NA)			
7,544	296	25.4864	08	REHABILITATION WORK HOURS (NA)	36,460	1,257	29.0055
			09	TRAINING HOURS			
11,533,350	387,095	29.7946	10	TOTAL WORK HOURS	81,392,677	2,731,598	29.7967
			11	SUNDAY PREMIUM (NA HOURS)	110	19	5.7894
526	245	2.1469	12	NIGHT DIFFERENTIAL (NA HOURS)	3,540	1,642	2.1559
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	120	11	10.9090
	2,741		15	LEAVE WITHOUT PAY (NA HOURS)		17,708	
143,020	3,874	36.9179	16	TERMINAL LEAVE	1,258,072	27,109	46.4079
712,087	23,082	30.8503	17	ANNUAL LEAVE	8,077,907	253,706	31.8396
3,313	88	37.6477	18	HOLIDAY LEAVE	3,716,485	118,696	31.3109
299,943	9,461	31.7030	19	SICK LEAVE	2,307,859	76,106	30.3242
4,099	160	25.6187	20	MILITARY LEAVE	46,670	1,752	26.6381
			21	CONVENTION LEAVE			
23,717	785	30.2127	22	OTHER LEAVE	204,991	6,463	31.7176
			23	CONTINUATION OF PAY LEAVE	20,015	584	34.2722
1,186,179	37,450	31.6736	24	TOTAL PAID ABSENCE	15,631,999	484,416	32.2697
12,720,055	424,545	29.9616	25	GROSS PAY & TOTAL PAID HOURS	97,028,446	3,216,014	30.1704
858,420	27,044	31.7416	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,052,464	399,511	32.6711
11,861,635	397,501	29.8405	27	BALANCE LINE 25 - LINE 26	83,975,982	2,816,503	29.8156
1,045,036	32,772	31.8880	28	ANNUAL LEAVE ACCRUED	8,179,010	260,970	31.3408
416,074	13,108	31.7419	29	HOLIDAY LEAVE ACCRUED	3,250,761	104,102	31.2266
13,322,745	443,381	30.0480	30	ACCRUED SALARY COST	95,405,753	3,181,575	29.9869
			31	BENEFITS-USPS CONTRIBUTION			
1,096,836			32	HEALTH BENEFITS	7,989,789		
76,253			33	LIFE INSURANCE	599,310		
969,545			34	RETIREMENT	7,229,736		
173,016			35	THRIFT SAVINGS PLAN (TSP)	1,226,271		
			36	TSP FIDUCIARY INSURANCE			
266,616			37	SOCIAL SECURITY	1,798,003		
178,804			38	MEDICARE	1,367,244		
2,761,070			39	PAYROLL BENEFITS SUBTOTAL	20,210,353		
			40	UNIFORM ALLOWANCE	481		
2,761,070			41	TOTAL BENEFITS	20,210,834		
		20.7244	42	(%) BENEFITS/ACCRUED SALARY COST			21.1840
16,083,815	387,095	41.5500	43	COST OF SAL & BEN PER TOTAL WK HR	115,616,587	2,731,598	42.3256
104,746			44	LESS OVERTIME PREMIUM PAY	355,401		
15,979,069	387,095	41.2794	45	STR SAL/BEN COST PER TOTAL WK HR	115,261,186	2,731,598	42.1955

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,949,416	258,586	50.0777	01	STRAIGHT TIME HOURS	98,310,388	1,931,023	50.9110
			02	OVERTIME HOURS (INCLUDES LINE 46)	3-		
			03	HOLIDAY WORK HOURS			
12,949,416	258,586	50.0777	04	WORK HOURS SUBTOTAL	98,310,385	1,931,023	50.9110
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,949,416	258,586	50.0777	10	TOTAL WORK HOURS	98,310,385	1,931,023	50.9110
			11	SUNDAY PREMIUM (NA HOURS)	77	16	4.8125
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4,608		15	LEAVE WITHOUT PAY (NA HOURS)		20,707	
112,951	2,707	41.7255	16	TERMINAL LEAVE	794,075	19,246	41.2592
596,534	16,740	35.6352	17	ANNUAL LEAVE	7,430,080	206,201	36.0331
2,379	56	42.4821	18	HOLIDAY LEAVE	3,468,225	100,208	34.6102
311,776	8,546	36.4820	19	SICK LEAVE	2,199,888	61,151	35.9746
12,612	448	28.1517	20	MILITARY LEAVE	151,027	4,864	31.0499
			21	CONVENTION LEAVE			
21,466	648	33.1265	22	OTHER LEAVE	294,203	9,552	30.8001
581	16	36.3125	23	CONTINUATION OF PAY LEAVE	24,410	712	34.2837
1,058,299	29,161	36.2915	24	TOTAL PAID ABSENCE	14,361,908	401,934	35.7320
14,007,715	287,747	48.6806	25	GROSS PAY & TOTAL PAID HOURS	112,672,370	2,332,957	48.2959
711,864	19,503	36.5002	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,692,380	325,655	35.9041
13,295,851	268,244	49.5662	27	BALANCE LINE 25 - LINE 26	100,979,990	2,007,302	50.3063
936,370	26,060	35.9313	28	ANNUAL LEAVE ACCRUED	7,470,351	211,115	35.3852
385,461	11,003	35.0323	29	HOLIDAY LEAVE ACCRUED	3,044,890	87,875	34.6502
14,617,682	305,307	47.8786	30	ACCRUED SALARY COST	111,495,231	2,306,292	48.3439
			31	BENEFITS-USPS CONTRIBUTION			
681,670			32	HEALTH BENEFITS	5,131,784		
22,501			33	LIFE INSURANCE	180,304		
2,240,669			34	RETIREMENT	17,614,552		
368,944			35	THRIFT SAVINGS PLAN (TSP)	2,873,762		
			36	TSP FIDUCIARY INSURANCE			
484,735			37	SOCIAL SECURITY	3,080,473		
196,454			38	MEDICARE	1,583,813		
3,994,973			39	PAYROLL BENEFITS SUBTOTAL	30,464,688		
			40	UNIFORM ALLOWANCE			
3,994,973			41	TOTAL BENEFITS	30,464,688		
		27.3297	42	(%) BENEFITS/ACCRUED SALARY COST			27.3237
18,612,655	258,586	71.9785	43	COST OF SAL & BEN PER TOTAL WK HR	141,959,919	1,931,023	73.5153
			44	LESS OVERTIME PREMIUM PAY	1-		
18,612,655	258,586	71.9785	45	STR SAL/BEN COST PER TOTAL WK HR	141,959,920	1,931,023	73.5153

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,696,854	105,562	25.5475	01	STRAIGHT TIME HOURS	19,650,742	788,848	24.9106
33,400	1,040	32.1153	02	OVERTIME HOURS (INCLUDES LINE 46)	266,059	8,291	32.0900
			03	HOLIDAY WORK HOURS	1,730	81	21.3580
2,730,254	106,602	25.6116	04	WORK HOURS SUBTOTAL	19,918,531	797,220	24.9849
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
40,717	1,972	20.6475	08	REHABILITATION WORK HOURS (NA)	313,129	15,302	20.4632
			09	TRAINING HOURS			
2,730,254	106,602	25.6116	10	TOTAL WORK HOURS	19,918,531	797,220	24.9849
555	103	5.3883	11	SUNDAY PREMIUM (NA HOURS)	2,766	526	5.2585
285	165	1.7272	12	NIGHT DIFFERENTIAL (NA HOURS)	2,705	1,575	1.7174
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,787		15	LEAVE WITHOUT PAY (NA HOURS)		15,052	
8,622	421	20.4798	16	TERMINAL LEAVE	90,949	2,643	34.4112
215,716	8,949	24.1050	17	ANNUAL LEAVE	2,001,601	80,571	24.8426
164	8	20.5000	18	HOLIDAY LEAVE	982,886	40,473	24.2849
111,145	4,585	24.2410	19	SICK LEAVE	841,179	35,435	23.7386
554	24	23.0833	20	MILITARY LEAVE	8,570	416	20.6009
			21	CONVENTION LEAVE			
5,682	286	19.8671	22	OTHER LEAVE	91,301	3,842	23.7639
990	32	30.9375	23	CONTINUATION OF PAY LEAVE	3,587	89	40.3033
342,873	14,305	23.9687	24	TOTAL PAID ABSENCE	4,020,073	163,469	24.5922
3,073,967	120,907	25.4242	25	GROSS PAY & TOTAL PAID HOURS	23,944,075	960,689	24.9238
224,502	9,378	23.9392	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,075,436	123,687	24.8646
2,849,465	111,529	25.5490	27	BALANCE LINE 25 - LINE 26	20,868,639	837,002	24.9326
279,391	11,186	24.9768	28	ANNUAL LEAVE ACCRUED	2,168,780	88,840	24.4122
112,707	4,535	24.8527	29	HOLIDAY LEAVE ACCRUED	871,780	35,834	24.3282
3,241,563	127,250	25.4739	30	ACCRUED SALARY COST	23,909,199	961,676	24.8620
			31	BENEFITS-USPS CONTRIBUTION			
301,857			32	HEALTH BENEFITS	2,235,049		
16,642			33	LIFE INSURANCE	132,176		
265,772			34	RETIREMENT	2,009,788		
57,101			35	THRIFT SAVINGS PLAN (TSP)	436,279		
			36	TSP FIDUCIARY INSURANCE			
79,168			37	SOCIAL SECURITY	601,578		
43,125			38	MEDICARE	339,194		
763,665			39	PAYROLL BENEFITS SUBTOTAL	5,754,064		
			40	UNIFORM ALLOWANCE			
763,665			41	TOTAL BENEFITS	5,754,064		
		23.5585	42	(%) BENEFITS/ACCRUED SALARY COST			24.0663
4,005,228	106,602	37.5717	43	COST OF SAL & BEN PER TOTAL WK HR	29,663,263	797,220	37.2083
11,122			44	LESS OVERTIME PREMIUM PAY	88,598		
3,994,106	106,602	37.4674	45	STR SAL/BEN COST PER TOTAL WK HR	29,574,665	797,220	37.0972

REFERENCE NBR: 1960 TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,646,270	364,148	42.9667	01	STRAIGHT TIME HOURS	117,961,130	2,719,871	43.3701
33,400	1,040	32.1153	02	OVERTIME HOURS (INCLUDES LINE 46)	266,056	8,291	32.0897
			03	HOLIDAY WORK HOURS	1,730	81	21.3580
15,679,670	365,188	42.9358	04	WORK HOURS SUBTOTAL	118,228,916	2,728,243	43.3351
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
40,717	1,972	20.6475	08	REHABILITATION WORK HOURS (NA)	313,129	15,302	20.4632
			09	TRAINING HOURS			
15,679,670	365,188	42.9358	10	TOTAL WORK HOURS	118,228,916	2,728,243	43.3351
555	103	5.3883	11	SUNDAY PREMIUM (NA HOURS)	2,843	542	5.2453
285	165	1.7272	12	NIGHT DIFFERENTIAL (NA HOURS)	2,705	1,575	1.7174
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	6,395		15	LEAVE WITHOUT PAY (NA HOURS)		35,759	
121,573	3,128	38.8660	16	TERMINAL LEAVE	885,024	21,889	40.4323
812,250	25,689	31.6185	17	ANNUAL LEAVE	9,431,681	286,772	32.8891
2,543	64	39.7343	18	HOLIDAY LEAVE	4,451,111	140,681	31.6397
422,921	13,131	32.2078	19	SICK LEAVE	3,041,067	96,586	31.4855
13,166	472	27.8940	20	MILITARY LEAVE	159,597	5,280	30.2267
			21	CONVENTION LEAVE			
27,148	934	29.0663	22	OTHER LEAVE	385,504	13,394	28.7818
1,571	48	32.7291	23	CONTINUATION OF PAY LEAVE	27,997	801	34.9525
1,401,172	43,466	32.2360	24	TOTAL PAID ABSENCE	18,381,981	565,403	32.5112
17,081,682	408,654	41.7998	25	GROSS PAY & TOTAL PAID HOURS	136,616,445	3,293,646	41.4787
936,366	28,881	32.4215	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,767,816	449,342	32.8654
16,145,316	379,773	42.5130	27	BALANCE LINE 25 - LINE 26	121,848,629	2,844,304	42.8395
1,215,761	37,246	32.6413	28	ANNUAL LEAVE ACCRUED	9,639,131	299,955	32.1352
498,168	15,538	32.0612	29	HOLIDAY LEAVE ACCRUED	3,916,670	123,709	31.6603
17,859,245	432,557	41.2876	30	ACCRUED SALARY COST	135,404,430	3,267,968	41.4338
			31	BENEFITS-USPS CONTRIBUTION			
983,527			32	HEALTH BENEFITS	7,366,833		
39,143			33	LIFE INSURANCE	312,480		
2,506,441			34	RETIREMENT	19,624,340		
426,045			35	THRIFT SAVINGS PLAN (TSP)	3,310,041		
			36	TSP FIDUCIARY INSURANCE			
563,903			37	SOCIAL SECURITY	3,682,051		
239,579			38	MEDICARE	1,923,007		
4,758,638			39	PAYROLL BENEFITS SUBTOTAL	36,218,752		
			40	UNIFORM ALLOWANCE			
4,758,638			41	TOTAL BENEFITS	36,218,752		
		26.6452	42	(%) BENEFITS/ACCRUED SALARY COST			26.7485
22,617,883	365,188	61.9349	43	COST OF SAL & BEN PER TOTAL WK HR	171,623,182	2,728,243	62.9061
11,122			44	LESS OVERTIME PREMIUM PAY	88,597		
22,606,761	365,188	61.9044	45	STR SAL/BEN COST PER TOTAL WK HR	171,534,585	2,728,243	62.8736

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REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
693,843	26,992	25.7055	01	STRAIGHT TIME HOURS	5,274,089	209,501	25.1745
38,847	1,552	25.0302	02	OVERTIME HOURS (INCLUDES LINE 46)	292,277	11,923	24.5137
			03	HOLIDAY WORK HOURS			
732,690	28,544	25.6687	04	WORK HOURS SUBTOTAL	5,566,366	221,424	25.1389
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
38,847	1,552	25.0302	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	292,277	11,923	24.5137
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
732,690	28,544	25.6687	10	TOTAL WORK HOURS	5,566,366	221,424	25.1389
13,222	2,148	6.1554	11	SUNDAY PREMIUM (NA HOURS)	104,268	17,252	6.0438
22,450	11,329	1.9816	12	NIGHT DIFFERENTIAL (NA HOURS)	164,242	84,367	1.9467
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,583	
13,361	486	27.4917	16	TERMINAL LEAVE	161,742	6,344	25.4952
44,762	1,732	25.8441	17	ANNUAL LEAVE	529,201	20,747	25.5073
220	8	27.5000	18	HOLIDAY LEAVE	282,240	11,280	25.0212
31,876	1,244	25.6237	19	SICK LEAVE	298,397	11,755	25.3846
548	24	22.8333	20	MILITARY LEAVE	5,294	240	22.0583
			21	CONVENTION LEAVE			
8,060	328	24.5731	22	OTHER LEAVE	42,005	1,672	25.1226
			23	CONTINUATION OF PAY LEAVE	813	32	25.4062
98,827	3,822	25.8574	24	TOTAL PAID ABSENCE	1,319,692	52,070	25.3445
867,189	32,366	26.7932	25	GROSS PAY & TOTAL PAID HOURS	7,154,568	273,494	26.1598
58,343	2,226	26.2097	26	LESS TERM, ANN & HOL LEAVE TAKEN	973,183	38,371	25.3624
808,846	30,140	26.8362	27	BALANCE LINE 25 - LINE 26	6,181,385	235,123	26.2900
75,661	2,950	25.6477	28	ANNUAL LEAVE ACCRUED	615,067	24,484	25.1211
29,889	1,168	25.5898	29	HOLIDAY LEAVE ACCRUED	242,607	9,678	25.0678
914,396	34,258	26.6914	30	ACCRUED SALARY COST	7,039,059	269,285	26.1398
			31	BENEFITS-USPS CONTRIBUTION			
87,252			32	HEALTH BENEFITS	679,085		
4,706			33	LIFE INSURANCE	39,133		
63,023			34	RETIREMENT	507,365		
10,449			35	THRIFT SAVINGS PLAN (TSP)	82,470		
			36	TSP FIDUCIARY INSURANCE			
16,370			37	SOCIAL SECURITY	126,705		
12,240			38	MEDICARE	101,166		
194,040			39	PAYROLL BENEFITS SUBTOTAL	1,535,924		
6,247			40	UNIFORM ALLOWANCE	36,380		
200,287			41	TOTAL BENEFITS	1,572,304		
		21.9037	42	(%) BENEFITS/ACCRUED SALARY COST			22.3368
1,114,683	28,544	39.0513	43	COST OF SAL & BEN PER TOTAL WK HR	8,611,363	221,424	38.8908
			44	LESS OVERTIME PREMIUM PAY			
1,114,683	28,544	39.0513	45	STR SAL/BEN COST PER TOTAL WK HR	8,611,363	221,424	38.8908

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,956,950	140,565	21.0361	01	STRAIGHT TIME HOURS	23,395,017	1,115,265	20.9770
607,220	19,040	31.8918	02	OVERTIME HOURS (INCLUDES LINE 46)	2,806,039	88,158	31.8296
			03	HOLIDAY WORK HOURS	831,599	39,735	20.9286
3,564,170	159,605	22.3311	04	WORK HOURS SUBTOTAL	27,032,655	1,243,158	21.7451
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
717	31	23.1290	09	TRAINING HOURS	18,294	799	22.8961
3,564,887	159,636	22.3313	10	TOTAL WORK HOURS	27,050,949	1,243,957	21.7458
122,018	23,352	5.2251	11	SUNDAY PREMIUM (NA HOURS)	991,635	190,445	5.2069
147,844	71,121	2.0787	12	NIGHT DIFFERENTIAL (NA HOURS)	1,144,471	552,415	2.0717
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
1,258	120	10.4833	14	OTHER PREMIUM PAY (NA HOURS)	23,392	2,220	10.5369
	6,549		15	LEAVE WITHOUT PAY (NA HOURS)		38,152	
18,457	891	20.7149	16	TERMINAL LEAVE	249,514	11,637	21.4414
253,646	11,998	21.1406	17	ANNUAL LEAVE	2,147,317	102,194	21.0121
484	24	20.1666	18	HOLIDAY LEAVE	1,256,764	60,149	20.8941
177,724	8,399	21.1601	19	SICK LEAVE	1,387,661	66,046	21.0105
4,674	232	20.1465	20	MILITARY LEAVE	97,238	4,791	20.2959
			21	CONVENTION LEAVE			
11,118	545	20.4000	22	OTHER LEAVE	88,700	4,318	20.5419
6,813	320	21.2906	23	CONTINUATION OF PAY LEAVE	27,457	1,350	20.3385
472,916	22,409	21.1038	24	TOTAL PAID ABSENCE	5,254,651	250,485	20.9779
4,308,923	182,045	23.6695	25	GROSS PAY & TOTAL PAID HOURS	34,525,782	1,494,442	23.1027
272,587	12,913	21.1095	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,653,595	173,980	21.0000
4,036,336	169,132	23.8650	27	BALANCE LINE 25 - LINE 26	30,872,187	1,320,462	23.3798
313,985	14,924	21.0389	28	ANNUAL LEAVE ACCRUED	2,634,703	125,564	20.9829
130,855	6,251	20.9334	29	HOLIDAY LEAVE ACCRUED	1,090,035	52,193	20.8846
4,481,176	190,307	23.5470	30	ACCRUED SALARY COST	34,596,925	1,498,219	23.0920
			31	BENEFITS-USPS CONTRIBUTION			
439,239			32	HEALTH BENEFITS	3,448,344		
21,303			33	LIFE INSURANCE	180,682		
307,407			34	RETIREMENT	2,555,145		
82,169			35	THRIFT SAVINGS PLAN (TSP)	678,723		
			36	TSP FIDUCIARY INSURANCE			
146,515			37	SOCIAL SECURITY	1,159,583		
61,660			38	MEDICARE	490,699		
1,058,293			39	PAYROLL BENEFITS SUBTOTAL	8,513,176		
18,348			40	UNIFORM ALLOWANCE	184,177		
1,076,641			41	TOTAL BENEFITS	8,697,353		
		24.0258	42	(%) BENEFITS/ACCRUED SALARY COST			25.1390
5,557,817	159,636	34.8155	43	COST OF SAL & BEN PER TOTAL WK HR	43,294,278	1,243,957	34.8036
202,204			44	LESS OVERTIME PREMIUM PAY	934,411		
5,355,613	159,636	33.5489	45	STR SAL/BEN COST PER TOTAL WK HR	42,359,867	1,243,957	34.0525

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TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,650,793	167,557	21.7883	01	STRAIGHT TIME HOURS	28,669,106	1,324,766	21.6408
646,067	20,592	31.3746	02	OVERTIME HOURS (INCLUDES LINE 46)	3,098,316	100,081	30.9580
			03	HOLIDAY WORK HOURS	831,599	39,735	20.9286
4,296,860	188,149	22.8375	04	WORK HOURS SUBTOTAL	32,599,021	1,464,582	22.2582
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
38,847	1,552	25.0302	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	292,277	11,923	24.5137
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
717	31	23.1290	09	TRAINING HOURS	18,294	799	22.8961
4,297,577	188,180	22.8375	10	TOTAL WORK HOURS	32,617,315	1,465,381	22.2585
135,240	25,500	5.3035	11	SUNDAY PREMIUM (NA HOURS)	1,095,903	207,697	5.2764
170,294	82,450	2.0654	12	NIGHT DIFFERENTIAL (NA HOURS)	1,308,713	636,782	2.0551
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
1,258	120	10.4833	14	OTHER PREMIUM PAY (NA HOURS)	23,392	2,220	10.5369
	6,709		15	LEAVE WITHOUT PAY (NA HOURS)		39,735	
31,818	1,377	23.1067	16	TERMINAL LEAVE	411,256	17,981	22.8716
298,408	13,730	21.7340	17	ANNUAL LEAVE	2,676,518	122,941	21.7707
704	32	22.0000	18	HOLIDAY LEAVE	1,539,004	71,429	21.5459
209,600	9,643	21.7359	19	SICK LEAVE	1,686,058	77,801	21.6714
5,222	256	20.3984	20	MILITARY LEAVE	102,532	5,031	20.3800
			21	CONVENTION LEAVE			
19,178	873	21.9679	22	OTHER LEAVE	130,705	5,990	21.8205
6,813	320	21.2906	23	CONTINUATION OF PAY LEAVE	28,270	1,382	20.4558
571,743	26,231	21.7964	24	TOTAL PAID ABSENCE	6,574,343	302,555	21.7294
5,176,112	214,411	24.1410	25	GROSS PAY & TOTAL PAID HOURS	41,680,350	1,767,936	23.5757
330,930	15,139	21.8594	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,626,778	212,351	21.7883
4,845,182	199,272	24.3144	27	BALANCE LINE 25 - LINE 26	37,053,572	1,555,585	23.8197
389,646	17,874	21.7995	28	ANNUAL LEAVE ACCRUED	3,249,770	150,048	21.6582
160,744	7,419	21.6665	29	HOLIDAY LEAVE ACCRUED	1,332,642	61,871	21.5390
5,395,572	224,565	24.0267	30	ACCRUED SALARY COST	41,635,984	1,767,504	23.5563
			31	BENEFITS-USPS CONTRIBUTION			
526,491			32	HEALTH BENEFITS	4,127,429		
26,009			33	LIFE INSURANCE	219,815		
370,430			34	RETIREMENT	3,062,510		
92,618			35	THRIFT SAVINGS PLAN (TSP)	761,193		
			36	TSP FIDUCIARY INSURANCE			
162,885			37	SOCIAL SECURITY	1,286,288		
73,900			38	MEDICARE	591,865		
1,252,333			39	PAYROLL BENEFITS SUBTOTAL	10,049,100		
24,595			40	UNIFORM ALLOWANCE	220,557		
1,276,928			41	TOTAL BENEFITS	10,269,657		
		23.6662	42	(%) BENEFITS/ACCRUED SALARY COST			24.6653
6,672,500	188,180	35.4580	43	COST OF SAL & BEN PER TOTAL WK HR	51,905,641	1,465,381	35.4212
202,204			44	LESS OVERTIME PREMIUM PAY	934,411		
6,470,296	188,180	34.3835	45	STR SAL/BEN COST PER TOTAL WK HR	50,971,230	1,465,381	34.7836

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TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,297,063	531,705	36.2927	01	STRAIGHT TIME HOURS	146,630,236	4,044,637	36.2530
679,467	21,632	31.4102	02	OVERTIME HOURS (INCLUDES LINE 46)	3,364,372	108,372	31.0446
			03	HOLIDAY WORK HOURS	833,329	39,816	20.9295
19,976,530	553,337	36.1019	04	WORK HOURS SUBTOTAL	150,827,937	4,192,825	35.9728
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
38,847	1,552	25.0302	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	292,277	11,923	24.5137
			07	LIMITED DUTY HOURS (NA)			
40,717	1,972	20.6475	08	REHABILITATION WORK HOURS (NA)	313,129	15,302	20.4632
717	31	23.1290	09	TRAINING HOURS	18,294	799	22.8961
19,977,247	553,368	36.1011	10	TOTAL WORK HOURS	150,846,231	4,193,624	35.9703
135,795	25,603	5.3038	11	SUNDAY PREMIUM (NA HOURS)	1,098,746	208,239	5.2763
170,579	82,615	2.0647	12	NIGHT DIFFERENTIAL (NA HOURS)	1,311,418	638,357	2.0543
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
1,258	120	10.4833	14	OTHER PREMIUM PAY (NA HOURS)	23,392	2,220	10.5369
	13,104		15	LEAVE WITHOUT PAY (NA HOURS)		75,494	
153,391	4,505	34.0490	16	TERMINAL LEAVE	1,296,280	39,870	32.5126
1,110,658	39,419	28.1757	17	ANNUAL LEAVE	12,108,199	409,713	29.5528
3,247	96	33.8229	18	HOLIDAY LEAVE	5,990,115	212,110	28.2406
632,521	22,774	27.7738	19	SICK LEAVE	4,727,125	174,387	27.1070
18,388	728	25.2582	20	MILITARY LEAVE	262,129	10,311	25.4222
			21	CONVENTION LEAVE			
46,326	1,807	25.6369	22	OTHER LEAVE	516,209	19,384	26.6306
8,384	368	22.7826	23	CONTINUATION OF PAY LEAVE	56,267	2,183	25.7750
1,972,915	69,697	28.3070	24	TOTAL PAID ABSENCE	24,956,324	867,958	28.7529
22,257,794	623,065	35.7230	25	GROSS PAY & TOTAL PAID HOURS	178,296,795	5,061,582	35.2255
1,267,296	44,020	28.7890	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,394,594	661,693	29.3105
20,990,498	579,045	36.2502	27	BALANCE LINE 25 - LINE 26	158,902,201	4,399,889	36.1150
1,605,407	55,120	29.1256	28	ANNUAL LEAVE ACCRUED	12,888,901	450,003	28.6418
658,912	22,957	28.7020	29	HOLIDAY LEAVE ACCRUED	5,249,312	185,580	28.2859
23,254,817	657,122	35.3888	30	ACCRUED SALARY COST	177,040,414	5,035,472	35.1586
			31	BENEFITS-USPS CONTRIBUTION			
1,510,018			32	HEALTH BENEFITS	11,494,262		
65,152			33	LIFE INSURANCE	532,295		
2,876,871			34	RETIREMENT	22,686,850		
518,663			35	THRIFT SAVINGS PLAN (TSP)	4,071,234		
			36	TSP FIDUCIARY INSURANCE			
726,788			37	SOCIAL SECURITY	4,968,339		
313,479			38	MEDICARE	2,514,872		
6,010,971			39	PAYROLL BENEFITS SUBTOTAL	46,267,852		
24,595			40	UNIFORM ALLOWANCE	220,557		
6,035,566			41	TOTAL BENEFITS	46,488,409		
		25.9540	42	(%) BENEFITS/ACCRUED SALARY COST			26.2586
29,290,383	553,368	52.9311	43	COST OF SAL & BEN PER TOTAL WK HR	223,528,823	4,193,624	53.3020
213,326			44	LESS OVERTIME PREMIUM PAY	1,023,008		
29,077,057	553,368	52.5456	45	STR SAL/BEN COST PER TOTAL WK HR	222,505,815	4,193,624	53.0581

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,869	1,332	26.1779	01	STRAIGHT TIME HOURS	317,573	12,411	25.5880
227	6	37.8333	02	OVERTIME HOURS (INCLUDES LINE 46)	7,113	283	25.1342
			03	HOLIDAY WORK HOURS			
35,096	1,338	26.2301	04	WORK HOURS SUBTOTAL	324,686	12,694	25.5779
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,093	253	24.0830
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
35,096	1,338	26.2301	10	TOTAL WORK HOURS	324,686	12,694	25.5779
			11	SUNDAY PREMIUM (NA HOURS)	335	53	6.3207
			12	NIGHT DIFFERENTIAL (NA HOURS)	177	87	2.0344
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		200	
			16	TERMINAL LEAVE	70,968	2,886	24.5904
880	37	23.7837	17	ANNUAL LEAVE	33,656	1,267	26.5635
			18	HOLIDAY LEAVE	20,715	824	25.1395
2,074	72	28.8055	19	SICK LEAVE	22,782	866	26.3071
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	31,460	1,384	22.7312
			23	CONTINUATION OF PAY LEAVE			
2,954	109	27.1009	24	TOTAL PAID ABSENCE	179,581	7,227	24.8486
38,050	1,447	26.2957	25	GROSS PAY & TOTAL PAID HOURS	504,779	19,921	25.3390
880	37	23.7837	26	LESS TERM, ANN & HOL LEAVE TAKEN	125,339	4,977	25.1836
37,170	1,410	26.3617	27	BALANCE LINE 25 - LINE 26	379,440	14,944	25.3907
3,689	140	26.3500	28	ANNUAL LEAVE ACCRUED	40,368	1,590	25.3886
1,461	56	26.0892	29	HOLIDAY LEAVE ACCRUED	15,904	627	25.3652
42,320	1,606	26.3511	30	ACCRUED SALARY COST	435,712	17,161	25.3896
			31	BENEFITS-USPS CONTRIBUTION			
3,733			32	HEALTH BENEFITS	40,093		
231			33	LIFE INSURANCE	2,600		
2,785			34	RETIREMENT	30,911		
186			35	THRIFT SAVINGS PLAN (TSP)	2,510		
			36	TSP FIDUCIARY INSURANCE			
227			37	SOCIAL SECURITY	3,881		
537			38	MEDICARE	7,230		
7,699			39	PAYROLL BENEFITS SUBTOTAL	87,225		
			40	UNIFORM ALLOWANCE			
7,699			41	TOTAL BENEFITS	87,225		
		18.1923	42	(%) BENEFITS/ACCRUED SALARY COST			20.0189
50,019	1,338	37.3834	43	COST OF SAL & BEN PER TOTAL WK HR	522,937	12,694	41.1956
76			44	LESS OVERTIME PREMIUM PAY	340		
49,943	1,338	37.3266	45	STR SAL/BEN COST PER TOTAL WK HR	522,597	12,694	41.1688

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
114,414	5,443	21.0203	01	STRAIGHT TIME HOURS	910,092	42,077	21.6292
1,578	52	30.3461	02	OVERTIME HOURS (INCLUDES LINE 46)	66,605	2,152	30.9502
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
115,992	5,495	21.1086	04	WORK HOURS SUBTOTAL	979,342	44,357	22.0786
			05	STEWARDS DUTY HOURS (NA)			
1			06	PENALTY OVERTIME (NA)	2,283	56	40.7678
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
115,992	5,495	21.1086	10	TOTAL WORK HOURS	979,342	44,357	22.0786
			11	SUNDAY PREMIUM (NA HOURS)	155	32	4.8437
12	8	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	464	303	1.5313
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	320		15	LEAVE WITHOUT PAY (NA HOURS)		3,710	
			16	TERMINAL LEAVE	62,408	3,071	20.3217
10,212	499	20.4649	17	ANNUAL LEAVE	107,376	5,241	20.4876
			18	HOLIDAY LEAVE	49,894	2,456	20.3151
9,396	456	20.6052	19	SICK LEAVE	62,872	3,077	20.4328
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	13,439	661	20.3313
58	3	19.3333	23	CONTINUATION OF PAY LEAVE	1,011	49	20.6326
19,666	958	20.5281	24	TOTAL PAID ABSENCE	297,000	14,555	20.4053
135,670	6,453	21.0243	25	GROSS PAY & TOTAL PAID HOURS	1,276,961	58,912	21.6757
10,212	499	20.4649	26	LESS TERM, ANN & HOL LEAVE TAKEN	219,678	10,768	20.4010
125,458	5,954	21.0712	27	BALANCE LINE 25 - LINE 26	1,057,283	48,144	21.9608
13,093	636	20.5864	28	ANNUAL LEAVE ACCRUED	107,560	5,284	20.3557
5,088	247	20.5991	29	HOLIDAY LEAVE ACCRUED	41,918	2,061	20.3386
143,639	6,837	21.0090	30	ACCRUED SALARY COST	1,206,761	55,489	21.7477
			31	BENEFITS-USPS CONTRIBUTION			
17,201			32	HEALTH BENEFITS	139,389		
812			33	LIFE INSURANCE	6,898		
9,877			34	RETIREMENT	81,126		
685			35	THRIFT SAVINGS PLAN (TSP)	5,634		
			36	TSP FIDUCIARY INSURANCE			
1,065			37	SOCIAL SECURITY	10,508		
1,927			38	MEDICARE	18,180		
31,567			39	PAYROLL BENEFITS SUBTOTAL	261,735		
62			40	UNIFORM ALLOWANCE	919		
31,629			41	TOTAL BENEFITS	262,654		
		22.0197	42	(%) BENEFITS/ACCRUED SALARY COST			21.7652
175,268	5,495	31.8959	43	COST OF SAL & BEN PER TOTAL WK HR	1,469,415	44,357	33.1270
526			44	LESS OVERTIME PREMIUM PAY	22,561		
174,742	5,495	31.8001	45	STR SAL/BEN COST PER TOTAL WK HR	1,446,854	44,357	32.6183

REFERENCE NBR: 2140 TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2150 TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
149,283	6,775	22.0343	01	STRAIGHT TIME HOURS	1,227,665	54,488	22.5309
1,805	58	31.1206	02	OVERTIME HOURS (INCLUDES LINE 46)	73,718	2,435	30.2743
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
151,088	6,833	22.1115	04	WORK HOURS SUBTOTAL	1,304,028	57,051	22.8572
			05	STEWARDS DUTY HOURS (NA)			
1			06	PENALTY OVERTIME (NA)	2,283	56	40.7678
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,093	253	24.0830
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
151,088	6,833	22.1115	10	TOTAL WORK HOURS	1,304,028	57,051	22.8572
			11	SUNDAY PREMIUM (NA HOURS)	490	85	5.7647
12	8	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	641	390	1.6435
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	320		15	LEAVE WITHOUT PAY (NA HOURS)		3,910	
			16	TERMINAL LEAVE	133,376	5,957	22.3897
11,092	536	20.6940	17	ANNUAL LEAVE	141,032	6,508	21.6705
			18	HOLIDAY LEAVE	70,609	3,280	21.5271
11,470	528	21.7234	19	SICK LEAVE	85,654	3,943	21.7230
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	44,899	2,045	21.9555
58	3	19.3333	23	CONTINUATION OF PAY LEAVE	1,011	49	20.6326
22,620	1,067	21.1996	24	TOTAL PAID ABSENCE	476,581	21,782	21.8795
173,720	7,900	21.9898	25	GROSS PAY & TOTAL PAID HOURS	1,781,740	78,833	22.6014
11,092	536	20.6940	26	LESS TERM, ANN & HOL LEAVE TAKEN	345,017	15,745	21.9127
162,628	7,364	22.0841	27	BALANCE LINE 25 - LINE 26	1,436,723	63,088	22.7733
16,782	776	21.6262	28	ANNUAL LEAVE ACCRUED	147,928	6,874	21.5199
6,549	303	21.6138	29	HOLIDAY LEAVE ACCRUED	57,822	2,688	21.5111
185,959	8,443	22.0252	30	ACCRUED SALARY COST	1,642,473	72,650	22.6080
			31	BENEFITS-USPS CONTRIBUTION			
20,934			32	HEALTH BENEFITS	179,482		
1,043			33	LIFE INSURANCE	9,498		
12,662			34	RETIREMENT	112,037		
871			35	THRIFT SAVINGS PLAN (TSP)	8,144		
			36	TSP FIDUCIARY INSURANCE			
1,292			37	SOCIAL SECURITY	14,389		
2,464			38	MEDICARE	25,410		
39,266			39	PAYROLL BENEFITS SUBTOTAL	348,960		
62			40	UNIFORM ALLOWANCE	919		
39,328			41	TOTAL BENEFITS	349,879		
		21.1487	42	(%) BENEFITS/ACCRUED SALARY COST			21.3019
225,287	6,833	32.9704	43	COST OF SAL & BEN PER TOTAL WK HR	1,992,352	57,051	34.9222
601			44	LESS OVERTIME PREMIUM PAY	22,900		
224,686	6,833	32.8824	45	STR SAL/BEN COST PER TOTAL WK HR	1,969,452	57,051	34.5209

REFERENCE NBR: 2210 TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2220 TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2230 TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2240 TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
320,197	10,332	30.9908	01	STRAIGHT TIME HOURS	2,247,852	74,045	30.3579
776	31	25.0322	02	OVERTIME HOURS (INCLUDES LINE 46)	5,440	204	26.6666
			03	HOLIDAY WORK HOURS			
320,973	10,363	30.9729	04	WORK HOURS SUBTOTAL	2,253,292	74,249	30.3477
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
728	29	25.1034	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,558	150	23.7200
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
320,973	10,363	30.9729	10	TOTAL WORK HOURS	2,253,292	74,249	30.3477
			11	SUNDAY PREMIUM (NA HOURS)	36	6	6.0000
93	50	1.8600	12	NIGHT DIFFERENTIAL (NA HOURS)	709	393	1.8040
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		68	
			16	TERMINAL LEAVE	3,209	122	26.3032
18,046	594	30.3804	17	ANNUAL LEAVE	201,631	6,541	30.8257
			18	HOLIDAY LEAVE	112,917	3,728	30.2888
14,610	507	28.8165	19	SICK LEAVE	88,873	2,961	30.0145
			20	MILITARY LEAVE	568	16	35.5000
			21	CONVENTION LEAVE			
40	2	20.0000	22	OTHER LEAVE	1,382	56	24.6785
			23	CONTINUATION OF PAY LEAVE			
32,696	1,103	29.6427	24	TOTAL PAID ABSENCE	408,580	13,424	30.4365
353,762	11,466	30.8531	25	GROSS PAY & TOTAL PAID HOURS	2,662,617	87,673	30.3698
18,046	594	30.3804	26	LESS TERM, ANN & HOL LEAVE TAKEN	317,757	10,391	30.5800
335,716	10,872	30.8789	27	BALANCE LINE 25 - LINE 26	2,344,860	77,282	30.3416
32,713	1,056	30.9782	28	ANNUAL LEAVE ACCRUED	245,723	8,080	30.4112
13,638	442	30.8552	29	HOLIDAY LEAVE ACCRUED	100,933	3,328	30.3284
382,067	12,370	30.8865	30	ACCRUED SALARY COST	2,691,516	88,690	30.3474
			31	BENEFITS-USPS CONTRIBUTION			
37,480			32	HEALTH BENEFITS	261,587		
2,150			33	LIFE INSURANCE	16,194		
30,694			34	RETIREMENT	227,399		
6,973			35	THRIFT SAVINGS PLAN (TSP)	54,201		
			36	TSP FIDUCIARY INSURANCE			
9,781			37	SOCIAL SECURITY	72,205		
4,980			38	MEDICARE	37,551		
92,058			39	PAYROLL BENEFITS SUBTOTAL	669,137		
			40	UNIFORM ALLOWANCE			
92,058			41	TOTAL BENEFITS	669,137		
		24.0947	42	(%) BENEFITS/ACCRUED SALARY COST			24.8609
474,125	10,363	45.7517	43	COST OF SAL & BEN PER TOTAL WK HR	3,360,653	74,249	45.2619
16			44	LESS OVERTIME PREMIUM PAY	627		
474,109	10,363	45.7501	45	STR SAL/BEN COST PER TOTAL WK HR	3,360,026	74,249	45.2534

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
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TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
364,844	18,130	20.1237	01	STRAIGHT TIME HOURS	2,786,210	139,595	19.9592
29,963	999	29.9929	02	OVERTIME HOURS (INCLUDES LINE 46)	170,092	5,695	29.8669
			03	HOLIDAY WORK HOURS	6,286	312	20.1474
394,807	19,129	20.6391	04	WORK HOURS SUBTOTAL	2,962,588	145,602	20.3471
			05	STEWARDS DUTY HOURS (NA)			
300	7	42.8571	06	PENALTY OVERTIME (NA)	3,682	87	42.3218
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
723	36	20.0833	09	TRAINING HOURS	10,710	501	21.3772
395,530	19,165	20.6381	10	TOTAL WORK HOURS	2,973,298	146,103	20.3506
1,092	208	5.2500	11	SUNDAY PREMIUM (NA HOURS)	8,747	1,704	5.1332
1,919	1,224	1.5678	12	NIGHT DIFFERENTIAL (NA HOURS)	16,606	10,662	1.5574
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
3,327	337	9.8724	14	OTHER PREMIUM PAY (NA HOURS)	11,747	1,100	10.6790
	245		15	LEAVE WITHOUT PAY (NA HOURS)		2,614	
459-	22-	20.8636	16	TERMINAL LEAVE	7,928	397	19.9697
33,742	1,670	20.2047	17	ANNUAL LEAVE	249,028	12,395	20.0910
			18	HOLIDAY LEAVE	143,167	7,176	19.9508
19,277	945	20.3989	19	SICK LEAVE	162,574	8,163	19.9159
453	24	18.8750	20	MILITARY LEAVE	5,273	283	18.6325
			21	CONVENTION LEAVE			
284	14	20.2857	22	OTHER LEAVE	9,675	488	19.8258
			23	CONTINUATION OF PAY LEAVE	163	8	20.3750
53,297	2,631	20.2573	24	TOTAL PAID ABSENCE	577,808	28,910	19.9864
455,165	21,796	20.8829	25	GROSS PAY & TOTAL PAID HOURS	3,588,687	175,013	20.5052
33,283	1,648	20.1959	26	LESS TERM, ANN & HOL LEAVE TAKEN	400,123	19,968	20.0382
421,882	20,148	20.9391	27	BALANCE LINE 25 - LINE 26	3,188,564	155,045	20.5654
39,483	1,951	20.2373	28	ANNUAL LEAVE ACCRUED	319,620	15,974	20.0087
15,944	791	20.1567	29	HOLIDAY LEAVE ACCRUED	128,105	6,430	19.9230
477,309	22,890	20.8522	30	ACCRUED SALARY COST	3,636,289	177,449	20.4920
			31	BENEFITS-USPS CONTRIBUTION			
60,909			32	HEALTH BENEFITS	472,260		
2,598			33	LIFE INSURANCE	21,382		
37,150			34	RETIREMENT	296,292		
9,150			35	THRIFT SAVINGS PLAN (TSP)	71,271		
			36	TSP FIDUCIARY INSURANCE			
14,646			37	SOCIAL SECURITY	110,684		
6,397			38	MEDICARE	50,465		
130,850			39	PAYROLL BENEFITS SUBTOTAL	1,022,354		
351			40	UNIFORM ALLOWANCE	2,881		
131,201			41	TOTAL BENEFITS	1,025,235		
		27.4876	42	(%) BENEFITS/ACCRUED SALARY COST			28.1945
608,510	19,165	31.7511	43	COST OF SAL & BEN PER TOTAL WK HR	4,661,524	146,103	31.9057
10,028			44	LESS OVERTIME PREMIUM PAY	57,256		
598,482	19,165	31.2278	45	STR SAL/BEN COST PER TOTAL WK HR	4,604,268	146,103	31.5138

REFERENCE NBR: 2340 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

REPORT-A

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
685,041	28,462	24.0686	01	STRAIGHT TIME HOURS	5,034,062	213,640	23.5632
30,739	1,030	29.8436	02	OVERTIME HOURS (INCLUDES LINE 46)	175,532	5,899	29.7562
			03	HOLIDAY WORK HOURS	6,286	312	20.1474
715,780	29,492	24.2703	04	WORK HOURS SUBTOTAL	5,215,880	219,851	23.7246
			05	STEWARDS DUTY HOURS (NA)			
300	7	42.8571	06	PENALTY OVERTIME (NA)	3,682	87	42.3218
728	29	25.1034	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,558	150	23.7200
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
723	36	20.0833	09	TRAINING HOURS	10,710	501	21.3772
716,503	29,528	24.2652	10	TOTAL WORK HOURS	5,226,590	220,352	23.7192
1,092	208	5.2500	11	SUNDAY PREMIUM (NA HOURS)	8,783	1,710	5.1362
2,012	1,274	1.5792	12	NIGHT DIFFERENTIAL (NA HOURS)	17,315	11,055	1.5662
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
3,327	337	9.8724	14	OTHER PREMIUM PAY (NA HOURS)	11,747	1,100	10.6790
	253		15	LEAVE WITHOUT PAY (NA HOURS)		2,682	
459-	22-	20.8636	16	TERMINAL LEAVE	11,137	519	21.4585
51,788	2,264	22.8745	17	ANNUAL LEAVE	450,659	18,936	23.7990
			18	HOLIDAY LEAVE	256,084	10,904	23.4853
33,887	1,452	23.3381	19	SICK LEAVE	251,447	11,124	22.6040
453	24	18.8750	20	MILITARY LEAVE	5,841	299	19.5351
			21	CONVENTION LEAVE			
324	16	20.2500	22	OTHER LEAVE	11,057	544	20.3253
			23	CONTINUATION OF PAY LEAVE	163	8	20.3750
85,993	3,734	23.0297	24	TOTAL PAID ABSENCE	986,388	42,334	23.3001
808,927	33,262	24.3198	25	GROSS PAY & TOTAL PAID HOURS	6,251,304	262,686	23.7976
51,329	2,242	22.8942	26	LESS TERM, ANN & HOL LEAVE TAKEN	717,880	30,359	23.6463
757,598	31,020	24.4228	27	BALANCE LINE 25 - LINE 26	5,533,424	232,327	23.8173
72,196	3,007	24.0093	28	ANNUAL LEAVE ACCRUED	565,343	24,054	23.5030
29,582	1,233	23.9918	29	HOLIDAY LEAVE ACCRUED	229,038	9,758	23.4718
859,376	35,260	24.3725	30	ACCRUED SALARY COST	6,327,805	266,139	23.7763
			31	BENEFITS-USPS CONTRIBUTION			
98,389			32	HEALTH BENEFITS	733,847		
4,748			33	LIFE INSURANCE	37,576		
67,844			34	RETIREMENT	523,691		
16,123			35	THRIFT SAVINGS PLAN (TSP)	125,472		
			36	TSP FIDUCIARY INSURANCE			
24,427			37	SOCIAL SECURITY	182,889		
11,377			38	MEDICARE	88,016		
222,908			39	PAYROLL BENEFITS SUBTOTAL	1,691,491		
351			40	UNIFORM ALLOWANCE	2,881		
223,259			41	TOTAL BENEFITS	1,694,372		
		25.9791	42	(%) BENEFITS/ACCRUED SALARY COST			26.7766
1,082,635	29,528	36.6646	43	COST OF SAL & BEN PER TOTAL WK HR	8,022,177	220,352	36.4061
10,044			44	LESS OVERTIME PREMIUM PAY	57,882		
1,072,591	29,528	36.3245	45	STR SAL/BEN COST PER TOTAL WK HR	7,964,295	220,352	36.1435

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
223,473	6,600	33.8595	01	STRAIGHT TIME HOURS	1,628,617	48,984	33.2479
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
223,473	6,600	33.8595	04	WORK HOURS SUBTOTAL	1,628,617	48,984	33.2479
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
223,473	6,600	33.8595	10	TOTAL WORK HOURS	1,628,617	48,984	33.2479
376	55	6.8363	11	SUNDAY PREMIUM (NA HOURS)	2,958	432	6.8472
622	284	2.1901	12	NIGHT DIFFERENTIAL (NA HOURS)	4,424	2,072	2.1351
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	6,074	142	42.7746
6,309	200	31.5450	17	ANNUAL LEAVE	196,238	5,649	34.7385
			18	HOLIDAY LEAVE	81,094	2,440	33.2352
2,514	80	31.4250	19	SICK LEAVE	31,670	976	32.4487
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	655	24	27.2916
			23	CONTINUATION OF PAY LEAVE			
8,823	280	31.5107	24	TOTAL PAID ABSENCE	315,731	9,231	34.2033
233,294	6,880	33.9090	25	GROSS PAY & TOTAL PAID HOURS	1,951,730	58,215	33.5262
6,309	200	31.5450	26	LESS TERM, ANN & HOL LEAVE TAKEN	283,406	8,231	34.4315
226,985	6,680	33.9797	27	BALANCE LINE 25 - LINE 26	1,668,324	49,984	33.3771
22,641	668	33.8937	28	ANNUAL LEAVE ACCRUED	180,512	5,404	33.4034
8,972	266	33.7293	29	HOLIDAY LEAVE ACCRUED	71,350	2,144	33.2789
258,598	7,614	33.9634	30	ACCRUED SALARY COST	1,920,186	57,532	33.3759
			31	BENEFITS-USPS CONTRIBUTION			
22,809			32	HEALTH BENEFITS	176,727		
1,419			33	LIFE INSURANCE	11,545		
18,977			34	RETIREMENT	150,757		
3,671			35	THRIFT SAVINGS PLAN (TSP)	28,355		
			36	TSP FIDUCIARY INSURANCE			
4,427			37	SOCIAL SECURITY	34,935		
3,258			38	MEDICARE	27,437		
54,561			39	PAYROLL BENEFITS SUBTOTAL	429,756		
			40	UNIFORM ALLOWANCE			
54,561			41	TOTAL BENEFITS	429,756		
		21.0987	42	(%) BENEFITS/ACCRUED SALARY COST			22.3809
313,159	6,600	47.4483	43	COST OF SAL & BEN PER TOTAL WK HR	2,349,942	48,984	47.9736
			44	LESS OVERTIME PREMIUM PAY			
313,159	6,600	47.4483	45	STR SAL/BEN COST PER TOTAL WK HR	2,349,942	48,984	47.9736

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,314,300	38,701	33.9603	01	STRAIGHT TIME HOURS	9,777,126	290,811	33.6202
			02	OVERTIME HOURS (INCLUDES LINE 46)	932	28	33.2857
			03	HOLIDAY WORK HOURS			
1,314,300	38,701	33.9603	04	WORK HOURS SUBTOTAL	9,778,058	290,839	33.6201
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
954	54	17.6666	08	REHABILITATION WORK HOURS (NA)	7,393	419	17.6443
			09	TRAINING HOURS			
1,314,300	38,701	33.9603	10	TOTAL WORK HOURS	9,778,058	290,839	33.6201
			11	SUNDAY PREMIUM (NA HOURS)	87	15	5.8000
			12	NIGHT DIFFERENTIAL (NA HOURS)	97	52	1.8653
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	326		15	LEAVE WITHOUT PAY (NA HOURS)		2,872	
9,437	319	29.5830	16	TERMINAL LEAVE	39,245	340	115.4264
94,722	2,781	34.0604	17	ANNUAL LEAVE	1,115,452	32,688	34.1242
			18	HOLIDAY LEAVE	492,714	14,760	33.3817
39,670	1,277	31.0649	19	SICK LEAVE	299,634	9,675	30.9699
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,284	57	40.0701	22	OTHER LEAVE	34,730	1,076	32.2769
			23	CONTINUATION OF PAY LEAVE			
146,113	4,434	32.9528	24	TOTAL PAID ABSENCE	1,981,775	58,539	33.8539
1,460,413	43,135	33.8567	25	GROSS PAY & TOTAL PAID HOURS	11,760,017	349,378	33.6598
104,159	3,100	33.5996	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,647,411	47,788	34.4733
1,356,254	40,035	33.8767	27	BALANCE LINE 25 - LINE 26	10,112,606	301,590	33.5309
137,765	4,020	34.2699	28	ANNUAL LEAVE ACCRUED	1,093,364	32,480	33.6626
55,179	1,622	34.0191	29	HOLIDAY LEAVE ACCRUED	436,491	13,055	33.4347
1,549,198	45,677	33.9163	30	ACCRUED SALARY COST	11,642,461	347,125	33.5396
			31	BENEFITS-USPS CONTRIBUTION			
128,405			32	HEALTH BENEFITS	963,746		
8,842			33	LIFE INSURANCE	70,548		
124,417			34	RETIREMENT	972,964		
28,969			35	THRIFT SAVINGS PLAN (TSP)	224,635		
			36	TSP FIDUCIARY INSURANCE			
37,460			37	SOCIAL SECURITY	282,189		
20,598			38	MEDICARE	167,019		
348,691			39	PAYROLL BENEFITS SUBTOTAL	2,681,101		
			40	UNIFORM ALLOWANCE			
348,691			41	TOTAL BENEFITS	2,681,101		
		22.5078	42	(%) BENEFITS/ACCRUED SALARY COST			23.0286
1,897,889	38,701	49.0397	43	COST OF SAL & BEN PER TOTAL WK HR	14,323,562	290,839	49.2491
			44	LESS OVERTIME PREMIUM PAY	310		
1,897,889	38,701	49.0397	45	STR SAL/BEN COST PER TOTAL WK HR	14,323,252	290,839	49.2480

REFERENCE NBR: 2430 TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
623,285	18,118	34.4014	01	STRAIGHT TIME HOURS	4,969,653	148,819	33.3939
			02	OVERTIME HOURS (INCLUDES LINE 46)	690	23	30.0000
			03	HOLIDAY WORK HOURS			
623,285	18,118	34.4014	04	WORK HOURS SUBTOTAL	4,970,343	148,842	33.3934
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,745	55	31.7272	09	TRAINING HOURS	18,217	572	31.8479
625,030	18,173	34.3933	10	TOTAL WORK HOURS	4,988,560	149,414	33.3875
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		558	
			16	TERMINAL LEAVE	170,368	5,757	29.5931
58,268	1,756	33.1822	17	ANNUAL LEAVE	521,611	15,382	33.9104
			18	HOLIDAY LEAVE	283,081	8,656	32.7034
37,188	1,008	36.8928	19	SICK LEAVE	269,233	7,925	33.9726
			20	MILITARY LEAVE	2,678	88	30.4318
			21	CONVENTION LEAVE			
486	16	30.3750	22	OTHER LEAVE	224,179	7,923	28.2947
			23	CONTINUATION OF PAY LEAVE	797	37	21.5405
95,942	2,780	34.5115	24	TOTAL PAID ABSENCE	1,471,947	45,768	32.1610
720,972	20,953	34.4090	25	GROSS PAY & TOTAL PAID HOURS	6,460,507	195,182	33.0999
58,268	1,756	33.1822	26	LESS TERM, ANN & HOL LEAVE TAKEN	975,060	29,795	32.7256
662,704	19,197	34.5212	27	BALANCE LINE 25 - LINE 26	5,485,447	165,387	33.1673
68,530	2,000	34.2650	28	ANNUAL LEAVE ACCRUED	601,178	18,228	32.9810
27,622	810	34.1012	29	HOLIDAY LEAVE ACCRUED	237,995	7,228	32.9268
758,856	22,007	34.4824	30	ACCRUED SALARY COST	6,324,620	190,843	33.1404
			31	BENEFITS-USPS CONTRIBUTION			
59,921			32	HEALTH BENEFITS	506,210		
4,360			33	LIFE INSURANCE	38,359		
56,620			34	RETIREMENT	481,078		
6,425			35	THRIFT SAVINGS PLAN (TSP)	57,099		
			36	TSP FIDUCIARY INSURANCE			
11,483			37	SOCIAL SECURITY	85,891		
10,169			38	MEDICARE	91,485		
148,978			39	PAYROLL BENEFITS SUBTOTAL	1,260,122		
			40	UNIFORM ALLOWANCE			
148,978			41	TOTAL BENEFITS	1,260,122		
		19.6319	42	(%) BENEFITS/ACCRUED SALARY COST			19.9240
907,834	18,173	49.9550	43	COST OF SAL & BEN PER TOTAL WK HR	7,584,742	149,414	50.7632
			44	LESS OVERTIME PREMIUM PAY	230		
907,834	18,173	49.9550	45	STR SAL/BEN COST PER TOTAL WK HR	7,584,512	149,414	50.7617

REFERENCE NBR: 2450 TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
74			40	UNIFORM ALLOWANCE		188	
74			41	TOTAL BENEFITS		188	
			42	(%) BENEFITS/ACCRUED SALARY COST			
74			43	COST OF SAL & BEN PER TOTAL WK HR		188	
			44	LESS OVERTIME PREMIUM PAY			
74			45	STR SAL/BEN COST PER TOTAL WK HR		188	

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
74			40	UNIFORM ALLOWANCE		188	
74			41	TOTAL BENEFITS		188	
			42	(%) BENEFITS/ACCRUED SALARY COST			
74			43	COST OF SAL & BEN PER TOTAL WK HR		188	
			44	LESS OVERTIME PREMIUM PAY			
74			45	STR SAL/BEN COST PER TOTAL WK HR		188	

REFERENCE NBR: 2460 TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,090,729	30,007	36.3491	01	STRAIGHT TIME HOURS	8,201,262	225,709	36.3355
209	7	29.8571	02	OVERTIME HOURS (INCLUDES LINE 46)	3,052	106	28.7924
			03	HOLIDAY WORK HOURS			
1,090,938	30,014	36.3476	04	WORK HOURS SUBTOTAL	8,204,314	225,815	36.3320
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,090,938	30,014	36.3476	10	TOTAL WORK HOURS	8,204,314	225,815	36.3320
			11	SUNDAY PREMIUM (NA HOURS)	18	4	4.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	13	8	1.6250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	454		15	LEAVE WITHOUT PAY (NA HOURS)		4,763	
			16	TERMINAL LEAVE	6,721	157	42.8089
71,358	1,854	38.4886	17	ANNUAL LEAVE	601,306	15,876	37.8751
			18	HOLIDAY LEAVE	322,385	8,952	36.0126
19,941	593	33.6273	19	SICK LEAVE	184,789	5,990	30.8495
2,023	48	42.1458	20	MILITARY LEAVE	13,887	320	43.3968
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	8,277	232	35.6767
			23	CONTINUATION OF PAY LEAVE			
93,322	2,495	37.4036	24	TOTAL PAID ABSENCE	1,137,365	31,527	36.0759
1,184,260	32,509	36.4286	25	GROSS PAY & TOTAL PAID HOURS	9,341,710	257,342	36.3007
71,358	1,854	38.4886	26	LESS TERM, ANN & HOL LEAVE TAKEN	930,412	24,985	37.2388
1,112,902	30,655	36.3040	27	BALANCE LINE 25 - LINE 26	8,411,298	232,357	36.1998
81,441	2,166	37.5997	28	ANNUAL LEAVE ACCRUED	645,503	17,461	36.9682
36,252	987	36.7294	29	HOLIDAY LEAVE ACCRUED	285,057	7,884	36.1563
1,230,595	33,808	36.3995	30	ACCRUED SALARY COST	9,341,858	257,702	36.2506
			31	BENEFITS-USPS CONTRIBUTION			
69,892			32	HEALTH BENEFITS	538,000		
5,892			33	LIFE INSURANCE	47,195		
88,597			34	RETIREMENT	695,930		
28,326			35	THRIFT SAVINGS PLAN (TSP)	219,578		
			36	TSP FIDUCIARY INSURANCE			
54,523			37	SOCIAL SECURITY	384,896		
16,853			38	MEDICARE	133,411		
264,083			39	PAYROLL BENEFITS SUBTOTAL	2,019,010		
			40	UNIFORM ALLOWANCE			
264,083			41	TOTAL BENEFITS	2,019,010		
		21.4597	42	(%) BENEFITS/ACCRUED SALARY COST			21.6125
1,494,678	30,014	49.7993	43	COST OF SAL & BEN PER TOTAL WK HR	11,360,868	225,815	50.3105
70			44	LESS OVERTIME PREMIUM PAY	1,016		
1,494,608	30,014	49.7970	45	STR SAL/BEN COST PER TOTAL WK HR	11,359,852	225,815	50.3060

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
119,429	3,535	33.7847	01	STRAIGHT TIME HOURS	951,766	28,645	33.2262
			02	OVERTIME HOURS (INCLUDES LINE 46)	31	1	31.0000
			03	HOLIDAY WORK HOURS			
119,429	3,535	33.7847	04	WORK HOURS SUBTOTAL	951,797	28,646	33.2261
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
6,464	298	21.6912	08	REHABILITATION WORK HOURS (NA)	44,772	2,098	21.3403
			09	TRAINING HOURS			
119,429	3,535	33.7847	10	TOTAL WORK HOURS	951,797	28,646	33.2261
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	32		15	LEAVE WITHOUT PAY (NA HOURS)		32	
15,800	454	34.8017	16	TERMINAL LEAVE	15,800	454	34.8017
9,740	290	33.5862	17	ANNUAL LEAVE	99,153	3,045	32.5625
278	8	34.7500	18	HOLIDAY LEAVE	48,496	1,472	32.9456
7,256	223	32.5381	19	SICK LEAVE	39,792	1,282	31.0390
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,856	57	32.5614
			23	CONTINUATION OF PAY LEAVE			
33,074	975	33.9220	24	TOTAL PAID ABSENCE	205,097	6,310	32.5034
152,503	4,510	33.8144	25	GROSS PAY & TOTAL PAID HOURS	1,156,894	34,956	33.0957
25,818	752	34.3324	26	LESS TERM, ANN & HOL LEAVE TAKEN	163,449	4,971	32.8805
126,685	3,758	33.7107	27	BALANCE LINE 25 - LINE 26	993,445	29,985	33.1313
13,475	400	33.6875	28	ANNUAL LEAVE ACCRUED	109,589	3,312	33.0884
5,205	155	33.5806	29	HOLIDAY LEAVE ACCRUED	42,330	1,279	33.0961
145,365	4,313	33.7039	30	ACCRUED SALARY COST	1,145,364	34,576	33.1259
			31	BENEFITS-USPS CONTRIBUTION			
9,818			32	HEALTH BENEFITS	76,635		
854			33	LIFE INSURANCE	7,078		
9,971			34	RETIREMENT	81,264		
558			35	THRIFT SAVINGS PLAN (TSP)	4,415		
			36	TSP FIDUCIARY INSURANCE			
680			37	SOCIAL SECURITY	5,549		
2,170			38	MEDICARE	16,478		
24,051			39	PAYROLL BENEFITS SUBTOTAL	191,419		
			40	UNIFORM ALLOWANCE			
24,051			41	TOTAL BENEFITS	191,419		
		16.5452	42	(%) BENEFITS/ACCRUED SALARY COST			16.7125
169,416	3,535	47.9253	43	COST OF SAL & BEN PER TOTAL WK HR	1,336,783	28,646	46.6656
			44	LESS OVERTIME PREMIUM PAY	10		
169,416	3,535	47.9253	45	STR SAL/BEN COST PER TOTAL WK HR	1,336,773	28,646	46.6652

REFERENCE NBR: 2480 TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
497,276	15,991	31.0972	01	STRAIGHT TIME HOURS	3,791,313	122,894	30.8502
69	2	34.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,054	31	34.0000
			03	HOLIDAY WORK HOURS			
497,345	15,993	31.0976	04	WORK HOURS SUBTOTAL	3,792,367	122,925	30.8510
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,950	144	20.4861	08	REHABILITATION WORK HOURS (NA)	22,821	1,129	20.2134
			09	TRAINING HOURS			
497,345	15,993	31.0976	10	TOTAL WORK HOURS	3,792,367	122,925	30.8510
			11	SUNDAY PREMIUM (NA HOURS)			
215	83	2.5903	12	NIGHT DIFFERENTIAL (NA HOURS)	1,147	428	2.6799
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	144		15	LEAVE WITHOUT PAY (NA HOURS)		688	
			16	TERMINAL LEAVE	31,828	869	36.6260
44,651	1,391	32.0999	17	ANNUAL LEAVE	421,791	13,381	31.5216
			18	HOLIDAY LEAVE	191,934	6,216	30.8774
12,771	403	31.6898	19	SICK LEAVE	109,815	3,542	31.0036
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	875	32	27.3437
			23	CONTINUATION OF PAY LEAVE			
57,422	1,794	32.0078	24	TOTAL PAID ABSENCE	756,243	24,040	31.4576
554,982	17,787	31.2015	25	GROSS PAY & TOTAL PAID HOURS	4,549,757	146,965	30.9580
44,651	1,391	32.0999	26	LESS TERM, ANN & HOL LEAVE TAKEN	645,553	20,466	31.5427
510,331	16,396	31.1253	27	BALANCE LINE 25 - LINE 26	3,904,204	126,499	30.8635
53,216	1,688	31.5260	28	ANNUAL LEAVE ACCRUED	426,099	13,728	31.0386
21,057	671	31.3815	29	HOLIDAY LEAVE ACCRUED	168,345	5,445	30.9173
584,604	18,755	31.1705	30	ACCRUED SALARY COST	4,498,648	145,672	30.8820
			31	BENEFITS-USPS CONTRIBUTION			
54,231			32	HEALTH BENEFITS	410,535		
3,391			33	LIFE INSURANCE	27,284		
44,279			34	RETIREMENT	348,296		
6,581			35	THRIFT SAVINGS PLAN (TSP)	48,936		
			36	TSP FIDUCIARY INSURANCE			
9,162			37	SOCIAL SECURITY	67,089		
7,789			38	MEDICARE	64,225		
125,433			39	PAYROLL BENEFITS SUBTOTAL	966,365		
			40	UNIFORM ALLOWANCE			
125,433			41	TOTAL BENEFITS	966,365		
		21.4560	42	(%) BENEFITS/ACCRUED SALARY COST			21.4812
710,037	15,993	44.3967	43	COST OF SAL & BEN PER TOTAL WK HR	5,465,013	122,925	44.4581
23			44	LESS OVERTIME PREMIUM PAY	351		
710,014	15,993	44.3952	45	STR SAL/BEN COST PER TOTAL WK HR	5,464,662	122,925	44.4552

REFERENCE NBR: 2490 TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
138,309	5,407	25.5796	01	STRAIGHT TIME HOURS	1,130,263	45,586	24.7940
680	22	30.9090	02	OVERTIME HOURS (INCLUDES LINE 46)	10,027	333	30.1111
			03	HOLIDAY WORK HOURS	807	36	22.4166
138,989	5,429	25.6012	04	WORK HOURS SUBTOTAL	1,141,097	45,955	24.8307
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220	8	27.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
138,989	5,429	25.6012	10	TOTAL WORK HOURS	1,141,097	45,955	24.8307
			11	SUNDAY PREMIUM (NA HOURS)	877	143	6.1328
41	24	1.7083	12	NIGHT DIFFERENTIAL (NA HOURS)	50	28	1.7857
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	196		15	LEAVE WITHOUT PAY (NA HOURS)		1,382	
			16	TERMINAL LEAVE	13,533	600	22.5550
11,592	487	23.8028	17	ANNUAL LEAVE	107,154	4,214	25.4280
			18	HOLIDAY LEAVE	55,044	2,216	24.8393
5,267	204	25.8186	19	SICK LEAVE	28,083	1,167	24.0642
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	401	17	23.5882
			23	CONTINUATION OF PAY LEAVE			
16,859	691	24.3979	24	TOTAL PAID ABSENCE	204,215	8,214	24.8618
155,889	6,120	25.4720	25	GROSS PAY & TOTAL PAID HOURS	1,346,239	54,169	24.8525
11,592	487	23.8028	26	LESS TERM, ANN & HOL LEAVE TAKEN	175,731	7,030	24.9972
144,297	5,633	25.6163	27	BALANCE LINE 25 - LINE 26	1,170,508	47,139	24.8309
14,893	588	25.3282	28	ANNUAL LEAVE ACCRUED	120,070	4,818	24.9211
5,925	235	25.2127	29	HOLIDAY LEAVE ACCRUED	47,536	1,913	24.8489
165,115	6,456	25.5754	30	ACCRUED SALARY COST	1,338,114	53,870	24.8396
			31	BENEFITS-USPS CONTRIBUTION			
15,507			32	HEALTH BENEFITS	120,296		
956			33	LIFE INSURANCE	8,058		
13,571			34	RETIREMENT	112,113		
3,411			35	THRIFT SAVINGS PLAN (TSP)	27,444		
			36	TSP FIDUCIARY INSURANCE			
4,777			37	SOCIAL SECURITY	40,837		
2,205			38	MEDICARE	19,284		
40,427			39	PAYROLL BENEFITS SUBTOTAL	328,032		
			40	UNIFORM ALLOWANCE			
40,427			41	TOTAL BENEFITS	328,032		
		24.4841	42	(%) BENEFITS/ACCRUED SALARY COST			24.5145
205,542	5,429	37.8600	43	COST OF SAL & BEN PER TOTAL WK HR	1,666,146	45,955	36.2560
226			44	LESS OVERTIME PREMIUM PAY	3,266		
205,316	5,429	37.8183	45	STR SAL/BEN COST PER TOTAL WK HR	1,662,880	45,955	36.1849

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
450,838	21,709	20.7673	01	STRAIGHT TIME HOURS	3,603,805	175,423	20.5435
278	9	30.8888	02	OVERTIME HOURS (INCLUDES LINE 46)	212,733	6,948	30.6178
			03	HOLIDAY WORK HOURS	19,225	954	20.1519
451,116	21,718	20.7715	04	WORK HOURS SUBTOTAL	3,835,763	183,325	20.9232
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	364	9	40.4444
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
451,116	21,718	20.7715	10	TOTAL WORK HOURS	3,835,763	183,325	20.9232
57	11	5.1818	11	SUNDAY PREMIUM (NA HOURS)	100	19	5.2631
			12	NIGHT DIFFERENTIAL (NA HOURS)	19	12	1.5833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
162	16	10.1250	14	OTHER PREMIUM PAY (NA HOURS)	378	37	10.2162
	603		15	LEAVE WITHOUT PAY (NA HOURS)		1,845	
			16	TERMINAL LEAVE	700	35	20.0000
62,087	2,994	20.7371	17	ANNUAL LEAVE	357,571	17,335	20.6271
			18	HOLIDAY LEAVE	183,251	8,920	20.5438
22,179	1,078	20.5742	19	SICK LEAVE	196,041	9,586	20.4507
			20	MILITARY LEAVE	5,277	240	21.9875
			21	CONVENTION LEAVE			
329	16	20.5625	22	OTHER LEAVE	6,450	315	20.4761
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
84,595	4,088	20.6934	24	TOTAL PAID ABSENCE	749,623	36,447	20.5674
535,930	25,806	20.7676	25	GROSS PAY & TOTAL PAID HOURS	4,585,883	219,772	20.8665
62,087	2,994	20.7371	26	LESS TERM, ANN & HOL LEAVE TAKEN	541,522	26,290	20.5980
473,843	22,812	20.7716	27	BALANCE LINE 25 - LINE 26	4,044,361	193,482	20.9030
49,303	2,382	20.6981	28	ANNUAL LEAVE ACCRUED	401,177	19,574	20.4954
20,630	998	20.6713	29	HOLIDAY LEAVE ACCRUED	167,475	8,182	20.4687
543,776	26,192	20.7611	30	ACCRUED SALARY COST	4,613,013	221,238	20.8509
			31	BENEFITS-USPS CONTRIBUTION			
67,036			32	HEALTH BENEFITS	505,015		
3,309			33	LIFE INSURANCE	27,525		
52,699			34	RETIREMENT	428,732		
18,944			35	THRIFT SAVINGS PLAN (TSP)	154,905		
			36	TSP FIDUCIARY INSURANCE			
25,183			37	SOCIAL SECURITY	217,503		
7,547			38	MEDICARE	64,788		
174,718			39	PAYROLL BENEFITS SUBTOTAL	1,398,468		
			40	UNIFORM ALLOWANCE			
174,718			41	TOTAL BENEFITS	1,398,468		
		32.1305	42	(%) BENEFITS/ACCRUED SALARY COST			30.3157
718,494	21,718	33.0828	43	COST OF SAL & BEN PER TOTAL WK HR	6,011,481	183,325	32.7913
93			44	LESS OVERTIME PREMIUM PAY	70,901		
718,401	21,718	33.0785	45	STR SAL/BEN COST PER TOTAL WK HR	5,940,580	183,325	32.4046

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
589,147	27,116	21.7269	01	STRAIGHT TIME HOURS	4,734,068	221,009	21.4202
958	31	30.9032	02	OVERTIME HOURS (INCLUDES LINE 46)	222,760	7,281	30.5946
			03	HOLIDAY WORK HOURS	20,032	990	20.2343
590,105	27,147	21.7373	04	WORK HOURS SUBTOTAL	4,976,860	229,280	21.7064
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	364	9	40.4444
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220	8	27.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
590,105	27,147	21.7373	10	TOTAL WORK HOURS	4,976,860	229,280	21.7064
57	11	5.1818	11	SUNDAY PREMIUM (NA HOURS)	977	162	6.0308
41	24	1.7083	12	NIGHT DIFFERENTIAL (NA HOURS)	69	40	1.7250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
162	16	10.1250	14	OTHER PREMIUM PAY (NA HOURS)	378	37	10.2162
	799		15	LEAVE WITHOUT PAY (NA HOURS)		3,227	
			16	TERMINAL LEAVE	14,233	635	22.4141
73,679	3,481	21.1660	17	ANNUAL LEAVE	464,725	21,549	21.5659
			18	HOLIDAY LEAVE	238,295	11,136	21.3986
27,446	1,282	21.4087	19	SICK LEAVE	224,124	10,753	20.8429
			20	MILITARY LEAVE	5,277	240	21.9875
			21	CONVENTION LEAVE			
329	16	20.5625	22	OTHER LEAVE	6,851	332	20.6355
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
101,454	4,779	21.2291	24	TOTAL PAID ABSENCE	953,838	44,661	21.3572
691,819	31,926	21.6694	25	GROSS PAY & TOTAL PAID HOURS	5,932,122	273,941	21.6547
73,679	3,481	21.1660	26	LESS TERM, ANN & HOL LEAVE TAKEN	717,253	33,320	21.5262
618,140	28,445	21.7310	27	BALANCE LINE 25 - LINE 26	5,214,869	240,621	21.6725
64,196	2,970	21.6148	28	ANNUAL LEAVE ACCRUED	521,247	24,392	21.3695
26,555	1,233	21.5369	29	HOLIDAY LEAVE ACCRUED	215,011	10,095	21.2987
708,891	32,648	21.7131	30	ACCRUED SALARY COST	5,951,127	275,108	21.6319
			31	BENEFITS-USPS CONTRIBUTION			
82,543			32	HEALTH BENEFITS	625,311		
4,265			33	LIFE INSURANCE	35,583		
66,270			34	RETIREMENT	540,845		
22,355			35	THRIFT SAVINGS PLAN (TSP)	182,349		
			36	TSP FIDUCIARY INSURANCE			
29,960			37	SOCIAL SECURITY	258,340		
9,752			38	MEDICARE	84,072		
215,145			39	PAYROLL BENEFITS SUBTOTAL	1,726,500		
			40	UNIFORM ALLOWANCE			
215,145			41	TOTAL BENEFITS	1,726,500		
		30.3495	42	(%) BENEFITS/ACCRUED SALARY COST			29.0113
924,036	27,147	34.0382	43	COST OF SAL & BEN PER TOTAL WK HR	7,677,627	229,280	33.4858
319			44	LESS OVERTIME PREMIUM PAY	74,167		
923,717	27,147	34.0264	45	STR SAL/BEN COST PER TOTAL WK HR	7,603,460	229,280	33.1623

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,619	608	33.9128	01	STRAIGHT TIME HOURS	141,984	4,272	33.2359
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
20,619	608	33.9128	04	WORK HOURS SUBTOTAL	141,984	4,272	33.2359
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
20,619	608	33.9128	10	TOTAL WORK HOURS	141,984	4,272	33.2359
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	15,285	448	34.1183
			18	HOLIDAY LEAVE	7,431	224	33.1741
1,062	32	33.1875	19	SICK LEAVE	5,591	176	31.7670
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,062	32	33.1875	24	TOTAL PAID ABSENCE	28,307	848	33.3808
21,681	640	33.8765	25	GROSS PAY & TOTAL PAID HOURS	170,291	5,120	33.2599
			26	LESS TERM, ANN & HOL LEAVE TAKEN	22,716	672	33.8035
21,681	640	33.8765	27	BALANCE LINE 25 - LINE 26	147,575	4,448	33.1778
2,168	64	33.8750	28	ANNUAL LEAVE ACCRUED	17,029	512	33.2597
837	25	33.4800	29	HOLIDAY LEAVE ACCRUED	6,578	198	33.2222
24,686	729	33.8628	30	ACCRUED SALARY COST	171,182	5,158	33.1876
			31	BENEFITS-USPS CONTRIBUTION			
835			32	HEALTH BENEFITS	8,171		
132			33	LIFE INSURANCE	1,052		
1,518			34	RETIREMENT	11,920		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
311			38	MEDICARE	2,446		
2,796			39	PAYROLL BENEFITS SUBTOTAL	23,589		
			40	UNIFORM ALLOWANCE			
2,796			41	TOTAL BENEFITS	23,589		
		11.3262	42	(%) BENEFITS/ACCRUED SALARY COST			13.7800
27,482	608	45.2006	43	COST OF SAL & BEN PER TOTAL WK HR	194,771	4,272	45.5924
			44	LESS OVERTIME PREMIUM PAY			
27,482	608	45.2006	45	STR SAL/BEN COST PER TOTAL WK HR	194,771	4,272	45.5924

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
20,619	608	33.9128	01	STRAIGHT TIME HOURS	141,984	4,272	33.2359
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
20,619	608	33.9128	04	WORK HOURS SUBTOTAL	141,984	4,272	33.2359
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
20,619	608	33.9128	10	TOTAL WORK HOURS	141,984	4,272	33.2359
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	15,285	448	34.1183
			18	HOLIDAY LEAVE	7,431	224	33.1741
1,062	32	33.1875	19	SICK LEAVE	5,591	176	31.7670
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,062	32	33.1875	24	TOTAL PAID ABSENCE	28,307	848	33.3808
21,681	640	33.8765	25	GROSS PAY & TOTAL PAID HOURS	170,291	5,120	33.2599
			26	LESS TERM, ANN & HOL LEAVE TAKEN	22,716	672	33.8035
21,681	640	33.8765	27	BALANCE LINE 25 - LINE 26	147,575	4,448	33.1778
2,168	64	33.8750	28	ANNUAL LEAVE ACCRUED	17,029	512	33.2597
837	25	33.4800	29	HOLIDAY LEAVE ACCRUED	6,578	198	33.2222
24,686	729	33.8628	30	ACCRUED SALARY COST	171,182	5,158	33.1876
			31	BENEFITS-USPS CONTRIBUTION			
835			32	HEALTH BENEFITS	8,171		
132			33	LIFE INSURANCE	1,052		
1,518			34	RETIREMENT	11,920		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
311			38	MEDICARE	2,446		
2,796			39	PAYROLL BENEFITS SUBTOTAL	23,589		
			40	UNIFORM ALLOWANCE			
2,796			41	TOTAL BENEFITS	23,589		
		11.3262	42	(%) BENEFITS/ACCRUED SALARY COST			13.7800
27,482	608	45.2006	43	COST OF SAL & BEN PER TOTAL WK HR	194,771	4,272	45.5924
			44	LESS OVERTIME PREMIUM PAY			
27,482	608	45.2006	45	STR SAL/BEN COST PER TOTAL WK HR	194,771	4,272	45.5924

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
333,753	10,112	33.0056	01	STRAIGHT TIME HOURS	2,492,982	76,307	32.6704
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,199	40	29.9750
			03	HOLIDAY WORK HOURS			
333,753	10,112	33.0056	04	WORK HOURS SUBTOTAL	2,494,181	76,347	32.6690
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
333,753	10,112	33.0056	10	TOTAL WORK HOURS	2,494,181	76,347	32.6690
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	120		15	LEAVE WITHOUT PAY (NA HOURS)		888	
			16	TERMINAL LEAVE	14,668	370	39.6432
22,769	661	34.4462	17	ANNUAL LEAVE	281,009	8,344	33.6779
			18	HOLIDAY LEAVE	110,257	3,264	33.7797
15,263	416	36.6899	19	SICK LEAVE	130,470	3,991	32.6910
			20	MILITARY LEAVE	70		
			21	CONVENTION LEAVE			
534	16	33.3750	22	OTHER LEAVE	2,491	80	31.1375
			23	CONTINUATION OF PAY LEAVE			
38,566	1,093	35.2845	24	TOTAL PAID ABSENCE	538,965	16,049	33.5824
372,319	11,205	33.2279	25	GROSS PAY & TOTAL PAID HOURS	3,033,146	92,396	32.8276
22,769	661	34.4462	26	LESS TERM, ANN & HOL LEAVE TAKEN	405,934	11,978	33.8899
349,550	10,544	33.1515	27	BALANCE LINE 25 - LINE 26	2,627,212	80,418	32.6694
31,875	932	34.2006	28	ANNUAL LEAVE ACCRUED	249,281	7,386	33.7504
12,541	368	34.0788	29	HOLIDAY LEAVE ACCRUED	97,609	2,895	33.7164
393,966	11,844	33.2629	30	ACCRUED SALARY COST	2,974,102	90,699	32.7909
			31	BENEFITS-USPS CONTRIBUTION			
34,713			32	HEALTH BENEFITS	260,728		
2,264			33	LIFE INSURANCE	18,055		
30,459			34	RETIREMENT	237,414		
5,760			35	THRIFT SAVINGS PLAN (TSP)	44,478		
			36	TSP FIDUCIARY INSURANCE			
8,219			37	SOCIAL SECURITY	62,532		
5,237			38	MEDICARE	42,854		
86,652			39	PAYROLL BENEFITS SUBTOTAL	666,061		
			40	UNIFORM ALLOWANCE			
86,652			41	TOTAL BENEFITS	666,061		
		21.9947	42	(%) BENEFITS/ACCRUED SALARY COST			22.3953
480,618	10,112	47.5294	43	COST OF SAL & BEN PER TOTAL WK HR	3,640,163	76,347	47.6791
			44	LESS OVERTIME PREMIUM PAY	399		
480,618	10,112	47.5294	45	STR SAL/BEN COST PER TOTAL WK HR	3,639,764	76,347	47.6739

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,338,754	62,657	37.3263	01	STRAIGHT TIME HOURS	16,838,462	465,176	36.1980
6			02	OVERTIME HOURS (INCLUDES LINE 46)	1,223	34	35.9705
			03	HOLIDAY WORK HOURS			
2,338,760	62,657	37.3263	04	WORK HOURS SUBTOTAL	16,839,685	465,210	36.1980
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	40-	1-	40.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,338,760	62,657	37.3263	10	TOTAL WORK HOURS	16,839,685	465,210	36.1980
657	87	7.5517	11	SUNDAY PREMIUM (NA HOURS)	5,547	702	7.9017
2,615	1,041	2.5120	12	NIGHT DIFFERENTIAL (NA HOURS)	17,878	7,075	2.5269
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	368		15	LEAVE WITHOUT PAY (NA HOURS)		2,817	
7,382	200	36.9100	16	TERMINAL LEAVE	111,580	3,117	35.7972
112,677	3,155	35.7137	17	ANNUAL LEAVE	1,903,761	52,396	36.3340
			18	HOLIDAY LEAVE	861,377	23,944	35.9746
70,062	1,949	35.9476	19	SICK LEAVE	619,823	17,559	35.2994
299	8	37.3750	20	MILITARY LEAVE	896	24	37.3333
			21	CONVENTION LEAVE			
699	21	33.2857	22	OTHER LEAVE	7,534	229	32.8995
28	2	14.0000	23	CONTINUATION OF PAY LEAVE	1,721	59	29.1694
191,147	5,335	35.8288	24	TOTAL PAID ABSENCE	3,506,692	97,328	36.0296
2,533,179	67,992	37.2570	25	GROSS PAY & TOTAL PAID HOURS	20,369,802	562,538	36.2105
120,059	3,355	35.7850	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,876,718	79,457	36.2047
2,413,120	64,637	37.3334	27	BALANCE LINE 25 - LINE 26	17,493,084	483,081	36.2114
241,902	6,580	36.7632	28	ANNUAL LEAVE ACCRUED	1,908,025	52,928	36.0494
96,139	2,617	36.7363	29	HOLIDAY LEAVE ACCRUED	755,940	20,997	36.0022
2,751,161	73,834	37.2614	30	ACCRUED SALARY COST	20,157,049	557,006	36.1882
			31	BENEFITS-USPS CONTRIBUTION			
200,280			32	HEALTH BENEFITS	1,526,829		
15,128			33	LIFE INSURANCE	121,072		
201,930			34	RETIREMENT	1,586,530		
34,166			35	THRIFT SAVINGS PLAN (TSP)	272,718		
			36	TSP FIDUCIARY INSURANCE			
47,780			37	SOCIAL SECURITY	357,459		
35,825			38	MEDICARE	289,213		
535,109			39	PAYROLL BENEFITS SUBTOTAL	4,153,821		
			40	UNIFORM ALLOWANCE			
535,109			41	TOTAL BENEFITS	4,153,821		
		19.4502	42	(%) BENEFITS/ACCRUED SALARY COST			20.6072
3,286,270	62,657	52.4485	43	COST OF SAL & BEN PER TOTAL WK HR	24,310,870	465,210	52.2578
2			44	LESS OVERTIME PREMIUM PAY	421		
3,286,268	62,657	52.4485	45	STR SAL/BEN COST PER TOTAL WK HR	24,310,449	465,210	52.2569

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,166,759	78,579	27.5742	01	STRAIGHT TIME HOURS	16,631,000	619,955	26.8261
113,319	2,463	46.0085	02	OVERTIME HOURS (INCLUDES LINE 46)	813,738	18,880	43.1005
			03	HOLIDAY WORK HOURS	82,902	3,290	25.1981
2,280,078	81,042	28.1345	04	WORK HOURS SUBTOTAL	17,527,640	642,125	27.2963
	20		05	STEWARDS DUTY HOURS (NA)		281	
27,411	459	59.7189	06	PENALTY OVERTIME (NA)	166,429	2,802	59.3965
7,856	252	31.1746	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	86,373	2,813	30.7049
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,280,078	81,042	28.1345	10	TOTAL WORK HOURS	17,527,640	642,125	27.2963
15,183	2,547	5.9611	11	SUNDAY PREMIUM (NA HOURS)	110,131	18,686	5.8937
13,565	7,216	1.8798	12	NIGHT DIFFERENTIAL (NA HOURS)	109,470	58,761	1.8629
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,097	336	12.1934
37,341	1,691	22.0821	14	OTHER PREMIUM PAY (NA HOURS)	287,158	12,887	22.2827
	1,410		15	LEAVE WITHOUT PAY (NA HOURS)		8,928	
1,329-	57-	23.3157	16	TERMINAL LEAVE	63,054	1,673	37.6891
214,772	7,732	27.7770	17	ANNUAL LEAVE	1,630,957	58,000	28.1199
			18	HOLIDAY LEAVE	873,765	32,096	27.2234
122,680	4,301	28.5235	19	SICK LEAVE	1,003,235	36,027	27.8467
			20	MILITARY LEAVE	9,281	336	27.6220
			21	CONVENTION LEAVE			
2,173	70	31.0428	22	OTHER LEAVE	24,586	888	27.6869
1,492	80	18.6500	23	CONTINUATION OF PAY LEAVE	5,172	259	19.9691
339,788	12,126	28.0214	24	TOTAL PAID ABSENCE	3,610,050	129,279	27.9244
2,685,955	93,168	28.8291	25	GROSS PAY & TOTAL PAID HOURS	21,648,546	771,404	28.0638
213,443	7,675	27.8101	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,567,776	91,769	27.9808
2,472,512	85,493	28.9206	27	BALANCE LINE 25 - LINE 26	19,080,770	679,635	28.0750
226,077	8,096	27.9245	28	ANNUAL LEAVE ACCRUED	1,832,525	66,822	27.4239
96,316	3,495	27.5582	29	HOLIDAY LEAVE ACCRUED	777,418	28,706	27.0820
2,794,905	97,084	28.7885	30	ACCRUED SALARY COST	21,690,713	775,163	27.9821
			31	BENEFITS-USPS CONTRIBUTION			
239,009			32	HEALTH BENEFITS	1,826,390		
15,393			33	LIFE INSURANCE	126,731		
224,536			34	RETIREMENT	1,794,954		
58,254			35	THRIFT SAVINGS PLAN (TSP)	454,859		
			36	TSP FIDUCIARY INSURANCE			
87,639			37	SOCIAL SECURITY	689,473		
37,892			38	MEDICARE	306,016		
662,723			39	PAYROLL BENEFITS SUBTOTAL	5,198,423		
			40	UNIFORM ALLOWANCE	182		
662,723			41	TOTAL BENEFITS	5,198,605		
		23.7118	42	(%) BENEFITS/ACCRUED SALARY COST			23.9669
3,457,628	81,042	42.6646	43	COST OF SAL & BEN PER TOTAL WK HR	26,889,318	642,125	41.8755
39,697			44	LESS OVERTIME PREMIUM PAY	270,006		
3,417,931	81,042	42.1748	45	STR SAL/BEN COST PER TOTAL WK HR	26,619,312	642,125	41.4550

REFERENCE NBR: 2630 TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,879	349	13.9799	01	STRAIGHT TIME HOURS	44,845	3,261	13.7519
			02	OVERTIME HOURS (INCLUDES LINE 46)	853	41	20.8048
			03	HOLIDAY WORK HOURS			
4,879	349	13.9799	04	WORK HOURS SUBTOTAL	45,698	3,302	13.8394
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,879	349	13.9799	10	TOTAL WORK HOURS	45,698	3,302	13.8394
			11	SUNDAY PREMIUM (NA HOURS)			
12	11	1.0909	12	NIGHT DIFFERENTIAL (NA HOURS)	53	48	1.1041
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
4,891	349	14.0143	25	GROSS PAY & TOTAL PAID HOURS	45,751	3,302	13.8555
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,891	349	14.0143	27	BALANCE LINE 25 - LINE 26	45,751	3,302	13.8555
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,891	349	14.0143	30	ACCRUED SALARY COST	45,751	3,302	13.8555
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
303			37	SOCIAL SECURITY	2,836		
71			38	MEDICARE	663		
374			39	PAYROLL BENEFITS SUBTOTAL	3,499		
			40	UNIFORM ALLOWANCE			
374			41	TOTAL BENEFITS	3,499		
		7.6466	42	(%) BENEFITS/ACCRUED SALARY COST			7.6479
5,265	349	15.0859	43	COST OF SAL & BEN PER TOTAL WK HR	49,250	3,302	14.9152
			44	LESS OVERTIME PREMIUM PAY	284		
5,265	349	15.0859	45	STR SAL/BEN COST PER TOTAL WK HR	48,966	3,302	14.8291

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,510,392	141,585	31.8564	01	STRAIGHT TIME HOURS	33,514,307	1,088,392	30.7924
113,325	2,463	46.0109	02	OVERTIME HOURS (INCLUDES LINE 46)	815,814	18,955	43.0395
			03	HOLIDAY WORK HOURS	82,902	3,290	25.1981
4,623,717	144,048	32.0984	04	WORK HOURS SUBTOTAL	34,413,023	1,110,637	30.9849
	20		05	STEWARDS DUTY HOURS (NA)		281	
27,411	459	59.7189	06	PENALTY OVERTIME (NA)	166,429	2,802	59.3965
7,856	252	31.1746	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	86,333	2,812	30.7016
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,623,717	144,048	32.0984	10	TOTAL WORK HOURS	34,413,023	1,110,637	30.9849
15,840	2,634	6.0136	11	SUNDAY PREMIUM (NA HOURS)	115,678	19,388	5.9664
16,192	8,268	1.9583	12	NIGHT DIFFERENTIAL (NA HOURS)	127,401	65,884	1.9337
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,097	336	12.1934
37,341	1,691	22.0821	14	OTHER PREMIUM PAY (NA HOURS)	287,158	12,887	22.2827
	1,778		15	LEAVE WITHOUT PAY (NA HOURS)		11,745	
6,053	143	42.3286	16	TERMINAL LEAVE	174,634	4,790	36.4580
327,449	10,887	30.0770	17	ANNUAL LEAVE	3,534,718	110,396	32.0185
			18	HOLIDAY LEAVE	1,735,142	56,040	30.9625
192,742	6,250	30.8387	19	SICK LEAVE	1,623,058	53,586	30.2888
299	8	37.3750	20	MILITARY LEAVE	10,177	360	28.2694
			21	CONVENTION LEAVE			
2,872	91	31.5604	22	OTHER LEAVE	32,120	1,117	28.7555
1,520	82	18.5365	23	CONTINUATION OF PAY LEAVE	6,893	318	21.6761
530,935	17,461	30.4069	24	TOTAL PAID ABSENCE	7,116,742	226,607	31.4056
5,224,025	161,509	32.3451	25	GROSS PAY & TOTAL PAID HOURS	42,064,099	1,337,244	31.4558
333,502	11,030	30.2359	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,444,494	171,226	31.7971
4,890,523	150,479	32.4997	27	BALANCE LINE 25 - LINE 26	36,619,605	1,166,018	31.4056
467,979	14,676	31.8873	28	ANNUAL LEAVE ACCRUED	3,740,550	119,750	31.2363
192,455	6,112	31.4880	29	HOLIDAY LEAVE ACCRUED	1,533,358	49,703	30.8504
5,550,957	171,267	32.4111	30	ACCRUED SALARY COST	41,893,513	1,335,471	31.3698
			31	BENEFITS-USPS CONTRIBUTION			
439,289			32	HEALTH BENEFITS	3,353,219		
30,521			33	LIFE INSURANCE	247,803		
426,466			34	RETIREMENT	3,381,484		
92,420			35	THRIFT SAVINGS PLAN (TSP)	727,577		
			36	TSP FIDUCIARY INSURANCE			
135,722			37	SOCIAL SECURITY	1,049,768		
73,788			38	MEDICARE	595,892		
1,198,206			39	PAYROLL BENEFITS SUBTOTAL	9,355,743		
			40	UNIFORM ALLOWANCE	182		
1,198,206			41	TOTAL BENEFITS	9,355,925		
		21.5855	42	(%) BENEFITS/ACCRUED SALARY COST			22.3326
6,749,163	144,048	46.8535	43	COST OF SAL & BEN PER TOTAL WK HR	51,249,438	1,110,637	46.1441
39,699			44	LESS OVERTIME PREMIUM PAY	270,711		
6,709,464	144,048	46.5779	45	STR SAL/BEN COST PER TOTAL WK HR	50,978,727	1,110,637	45.9004

REFERENCE NBR: 2650 TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
454,330	13,475	33.7165	01	STRAIGHT TIME HOURS	2,897,778	86,698	33.4238
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
454,330	13,475	33.7165	04	WORK HOURS SUBTOTAL	2,897,778	86,698	33.4238
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
454,330	13,475	33.7165	10	TOTAL WORK HOURS	2,897,778	86,698	33.4238
			11	SUNDAY PREMIUM (NA HOURS)	118	16	7.3750
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE	20,592	552	37.3043
26,346	768	34.3046	17	ANNUAL LEAVE	327,769	9,660	33.9305
			18	HOLIDAY LEAVE	141,271	4,240	33.3186
5,313	189	28.1111	19	SICK LEAVE	32,595	1,071	30.4341
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,634	88	29.9318	22	OTHER LEAVE	6,726	240	28.0250
			23	CONTINUATION OF PAY LEAVE			
34,293	1,045	32.8162	24	TOTAL PAID ABSENCE	528,953	15,763	33.5566
488,623	14,520	33.6517	25	GROSS PAY & TOTAL PAID HOURS	3,426,849	102,461	33.4453
26,346	768	34.3046	26	LESS TERM, ANN & HOL LEAVE TAKEN	489,632	14,452	33.8798
462,277	13,752	33.6152	27	BALANCE LINE 25 - LINE 26	2,937,217	88,009	33.3740
48,431	1,436	33.7263	28	ANNUAL LEAVE ACCRUED	323,737	9,676	33.4577
18,923	562	33.6708	29	HOLIDAY LEAVE ACCRUED	126,774	3,801	33.3528
529,631	15,750	33.6273	30	ACCRUED SALARY COST	3,387,728	101,486	33.3812
			31	BENEFITS-USPS CONTRIBUTION			
42,268			32	HEALTH BENEFITS	269,204		
2,998			33	LIFE INSURANCE	20,459		
37,453			34	RETIREMENT	251,658		
3,789			35	THRIFT SAVINGS PLAN (TSP)	25,233		
			36	TSP FIDUCIARY INSURANCE			
5,543			37	SOCIAL SECURITY	39,450		
6,880			38	MEDICARE	48,638		
98,931			39	PAYROLL BENEFITS SUBTOTAL	654,642		
			40	UNIFORM ALLOWANCE			
98,931			41	TOTAL BENEFITS	654,642		
		18.6792	42	(%) BENEFITS/ACCRUED SALARY COST			19.3239
628,562	13,475	46.6465	43	COST OF SAL & BEN PER TOTAL WK HR	4,042,370	86,698	46.6258
			44	LESS OVERTIME PREMIUM PAY			
628,562	13,475	46.6465	45	STR SAL/BEN COST PER TOTAL WK HR	4,042,370	86,698	46.6258

REFERENCE NBR: 2660 TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,924,322	84,369	22.8084	01	STRAIGHT TIME HOURS	12,869,513	577,613	22.2805
141,132	4,128	34.1889	02	OVERTIME HOURS (INCLUDES LINE 46)	873,442	25,587	34.1361
			03	HOLIDAY WORK HOURS	24,697	1,094	22.5749
2,065,454	88,497	23.3392	04	WORK HOURS SUBTOTAL	13,767,652	604,294	22.7830
	22		05	STEWARDS DUTY HOURS (NA)		87	
1,447	32	45.2187	06	PENALTY OVERTIME (NA)	7,825	171	45.7602
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,112	148	21.0270	08	REHABILITATION WORK HOURS (NA)	23,036	1,109	20.7718
			09	TRAINING HOURS			
2,065,454	88,497	23.3392	10	TOTAL WORK HOURS	13,767,652	604,294	22.7830
489	80	6.1125	11	SUNDAY PREMIUM (NA HOURS)	3,793	636	5.9638
200	113	1.7699	12	NIGHT DIFFERENTIAL (NA HOURS)	1,403	785	1.7872
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
327	27	12.1111	14	OTHER PREMIUM PAY (NA HOURS)	1,842	154	11.9610
	773		15	LEAVE WITHOUT PAY (NA HOURS)		8,993	
			16	TERMINAL LEAVE	23,702	911	26.0175
209,432	9,237	22.6731	17	ANNUAL LEAVE	1,267,491	55,526	22.8269
			18	HOLIDAY LEAVE	651,722	28,736	22.6796
89,406	3,807	23.4846	19	SICK LEAVE	670,891	29,226	22.9552
791	32	24.7187	20	MILITARY LEAVE	4,625	192	24.0885
			21	CONVENTION LEAVE			
4,254	185	22.9945	22	OTHER LEAVE	15,313	674	22.7195
			23	CONTINUATION OF PAY LEAVE	1,207	45	26.8222
303,883	13,261	22.9155	24	TOTAL PAID ABSENCE	2,634,951	115,310	22.8510
2,370,353	101,758	23.2940	25	GROSS PAY & TOTAL PAID HOURS	16,409,641	719,604	22.8037
209,432	9,237	22.6731	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,942,915	85,173	22.8113
2,160,921	92,521	23.3560	27	BALANCE LINE 25 - LINE 26	14,466,726	634,431	22.8026
215,322	9,392	22.9261	28	ANNUAL LEAVE ACCRUED	1,515,712	66,878	22.6638
87,354	3,829	22.8137	29	HOLIDAY LEAVE ACCRUED	608,453	26,948	22.5787
2,463,597	105,742	23.2981	30	ACCRUED SALARY COST	16,590,891	728,257	22.7816
			31	BENEFITS-USPS CONTRIBUTION			
236,991			32	HEALTH BENEFITS	1,608,000		
13,775			33	LIFE INSURANCE	98,561		
188,125			34	RETIREMENT	1,284,755		
39,369			35	THRIFT SAVINGS PLAN (TSP)	249,489		
			36	TSP FIDUCIARY INSURANCE			
57,321			37	SOCIAL SECURITY	362,470		
33,362			38	MEDICARE	231,106		
568,943			39	PAYROLL BENEFITS SUBTOTAL	3,834,381		
			40	UNIFORM ALLOWANCE	182		
568,943			41	TOTAL BENEFITS	3,834,563		
		23.0939	42	(%) BENEFITS/ACCRUED SALARY COST			23.1124
3,032,540	88,497	34.2671	43	COST OF SAL & BEN PER TOTAL WK HR	20,425,454	604,294	33.8005
47,239			44	LESS OVERTIME PREMIUM PAY	292,163		
2,985,301	88,497	33.7333	45	STR SAL/BEN COST PER TOTAL WK HR	20,133,291	604,294	33.3170

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,378,652	97,844	24.3106	01	STRAIGHT TIME HOURS	15,767,291	664,311	23.7348
141,132	4,128	34.1889	02	OVERTIME HOURS (INCLUDES LINE 46)	873,442	25,587	34.1361
			03	HOLIDAY WORK HOURS	24,697	1,094	22.5749
2,519,784	101,972	24.7105	04	WORK HOURS SUBTOTAL	16,665,430	690,992	24.1181
	22		05	STEWARDS DUTY HOURS (NA)		87	
1,447	32	45.2187	06	PENALTY OVERTIME (NA)	7,825	171	45.7602
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,112	148	21.0270	08	REHABILITATION WORK HOURS (NA)	23,036	1,109	20.7718
			09	TRAINING HOURS			
2,519,784	101,972	24.7105	10	TOTAL WORK HOURS	16,665,430	690,992	24.1181
489	80	6.1125	11	SUNDAY PREMIUM (NA HOURS)	3,911	652	5.9984
200	113	1.7699	12	NIGHT DIFFERENTIAL (NA HOURS)	1,403	785	1.7872
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
327	27	12.1111	14	OTHER PREMIUM PAY (NA HOURS)	1,842	154	11.9610
	813		15	LEAVE WITHOUT PAY (NA HOURS)		9,033	
			16	TERMINAL LEAVE	44,294	1,463	30.2761
235,778	10,005	23.5660	17	ANNUAL LEAVE	1,595,260	65,186	24.4724
			18	HOLIDAY LEAVE	792,993	32,976	24.0475
94,719	3,996	23.7034	19	SICK LEAVE	703,486	30,297	23.2196
791	32	24.7187	20	MILITARY LEAVE	4,625	192	24.0885
			21	CONVENTION LEAVE			
6,888	273	25.2307	22	OTHER LEAVE	22,039	914	24.1126
			23	CONTINUATION OF PAY LEAVE	1,207	45	26.8222
338,176	14,306	23.6387	24	TOTAL PAID ABSENCE	3,163,904	131,073	24.1384
2,858,976	116,278	24.5874	25	GROSS PAY & TOTAL PAID HOURS	19,836,490	822,065	24.1300
235,778	10,005	23.5660	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,432,547	99,625	24.4170
2,623,198	106,273	24.6835	27	BALANCE LINE 25 - LINE 26	17,403,943	722,440	24.0905
263,753	10,828	24.3584	28	ANNUAL LEAVE ACCRUED	1,839,449	76,554	24.0281
106,277	4,391	24.2033	29	HOLIDAY LEAVE ACCRUED	735,227	30,749	23.9105
2,993,228	121,492	24.6372	30	ACCRUED SALARY COST	19,978,619	829,743	24.0780
			31	BENEFITS-USPS CONTRIBUTION			
279,259			32	HEALTH BENEFITS	1,877,204		
16,773			33	LIFE INSURANCE	119,020		
225,578			34	RETIREMENT	1,536,413		
43,158			35	THRIFT SAVINGS PLAN (TSP)	274,722		
			36	TSP FIDUCIARY INSURANCE			
62,864			37	SOCIAL SECURITY	401,920		
40,242			38	MEDICARE	279,744		
667,874			39	PAYROLL BENEFITS SUBTOTAL	4,489,023		
			40	UNIFORM ALLOWANCE	182		
667,874			41	TOTAL BENEFITS	4,489,205		
		22.3128	42	(%) BENEFITS/ACCRUED SALARY COST			22.4700
3,661,102	101,972	35.9030	43	COST OF SAL & BEN PER TOTAL WK HR	24,467,824	690,992	35.4097
47,239			44	LESS OVERTIME PREMIUM PAY	292,163		
3,613,863	101,972	35.4397	45	STR SAL/BEN COST PER TOTAL WK HR	24,175,661	690,992	34.9868

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,743,858	382,317	38.5644	01	STRAIGHT TIME HOURS	107,617,063	2,817,513	38.1957
9,663	313	30.8722	02	OVERTIME HOURS (INCLUDES LINE 46)	80,609	2,643	30.4990
			03	HOLIDAY WORK HOURS	7,643	390	19.5974
14,753,521	382,630	38.5581	04	WORK HOURS SUBTOTAL	107,705,315	2,820,546	38.1859
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,587	67	23.6865	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17,172	767	22.3885
			07	LIMITED DUTY HOURS (NA)			
6,155	328	18.7652	08	REHABILITATION WORK HOURS (NA)	29,056	1,633	17.7930
			09	TRAINING HOURS			
14,753,521	382,630	38.5581	10	TOTAL WORK HOURS	107,705,315	2,820,546	38.1859
3,767	558	6.7508	11	SUNDAY PREMIUM (NA HOURS)	28,863	4,314	6.6905
4,532	2,263	2.0026	12	NIGHT DIFFERENTIAL (NA HOURS)	32,827	16,479	1.9920
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,410		15	LEAVE WITHOUT PAY (NA HOURS)		16,682	
159,433	3,648	43.7042	16	TERMINAL LEAVE	1,862,875	40,641	45.8373
995,686	26,409	37.7025	17	ANNUAL LEAVE	11,010,998	288,511	38.1649
2,781	64	43.4531	18	HOLIDAY LEAVE	5,405,751	143,488	37.6738
473,863	12,851	36.8736	19	SICK LEAVE	3,937,477	109,179	36.0644
13,523	392	34.4974	20	MILITARY LEAVE	47,504	1,432	33.1731
			21	CONVENTION LEAVE			
28,622	853	33.5545	22	OTHER LEAVE	964,017	25,752	37.4346
			23	CONTINUATION OF PAY LEAVE	15,771	507	31.1065
1,673,908	44,217	37.8566	24	TOTAL PAID ABSENCE	23,244,393	609,510	38.1361
16,435,728	426,847	38.5049	25	GROSS PAY & TOTAL PAID HOURS	131,011,748	3,430,056	38.1952
1,157,900	30,121	38.4416	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,279,624	472,640	38.6755
15,277,828	396,726	38.5097	27	BALANCE LINE 25 - LINE 26	112,732,124	2,957,416	38.1184
1,503,395	39,040	38.5090	28	ANNUAL LEAVE ACCRUED	11,749,902	309,791	37.9284
611,091	16,031	38.1193	29	HOLIDAY LEAVE ACCRUED	4,738,210	126,008	37.6024
17,392,314	451,797	38.4958	30	ACCRUED SALARY COST	129,220,236	3,393,215	38.0819
			31	BENEFITS-USPS CONTRIBUTION			
1,207,091			32	HEALTH BENEFITS	8,948,298		
105,064			33	LIFE INSURANCE	831,275		
1,411,459			34	RETIREMENT	10,915,084		
278,746			35	THRIFT SAVINGS PLAN (TSP)	2,145,953		
			36	TSP FIDUCIARY INSURANCE			
407,450			37	SOCIAL SECURITY	2,681,070		
233,231			38	MEDICARE	1,867,522		
3,643,041			39	PAYROLL BENEFITS SUBTOTAL	27,389,202		
			40	UNIFORM ALLOWANCE			
3,643,041			41	TOTAL BENEFITS	27,389,202		
		20.9462	42	(%) BENEFITS/ACCRUED SALARY COST			21.1957
21,035,355	382,630	54.9757	43	COST OF SAL & BEN PER TOTAL WK HR	156,609,438	2,820,546	55.5245
2,689			44	LESS OVERTIME PREMIUM PAY	21,125		
21,032,666	382,630	54.9686	45	STR SAL/BEN COST PER TOTAL WK HR	156,588,313	2,820,546	55.5170

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,237			01	STRAIGHT TIME HOURS	84,993	136	624.9485
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
4,237			04	WORK HOURS SUBTOTAL	84,993	136	624.9485
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,237			10	TOTAL WORK HOURS	84,993	136	624.9485
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
			16	TERMINAL LEAVE	4,449	203	21.9162
			17	ANNUAL LEAVE	3,677-		
			18	HOLIDAY LEAVE	67-		
			19	SICK LEAVE	7,098	232	30.5948
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,315	40	32.8750
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	9,118	475	19.1957
4,237			25	GROSS PAY & TOTAL PAID HOURS	94,111	611	154.0278
			26	LESS TERM, ANN & HOL LEAVE TAKEN	705	203	3.4729
4,237			27	BALANCE LINE 25 - LINE 26	93,406	408	228.9362
			28	ANNUAL LEAVE ACCRUED	1,262	48	26.2916
			29	HOLIDAY LEAVE ACCRUED	487	19	25.6315
4,237			30	ACCRUED SALARY COST	95,155	475	200.3263
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	791		
			33	LIFE INSURANCE	63		
			34	RETIREMENT	700		
			35	THRIFT SAVINGS PLAN (TSP)	343		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,352		
61			38	MEDICARE	1,362		
61			39	PAYROLL BENEFITS SUBTOTAL	4,611		
			40	UNIFORM ALLOWANCE			
61			41	TOTAL BENEFITS	4,611		
		1.4396	42	(%) BENEFITS/ACCRUED SALARY COST			4.8457
4,298			43	COST OF SAL & BEN PER TOTAL WK HR	99,766	136	733.5735
			44	LESS OVERTIME PREMIUM PAY			
4,298			45	STR SAL/BEN COST PER TOTAL WK HR	99,766	136	733.5735

REFERENCE NBR: 2720 TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
231,207	12,998	17.7878	01	STRAIGHT TIME HOURS	1,729,372	100,715	17.1709
34,100	1,172	29.0955	02	OVERTIME HOURS (INCLUDES LINE 46)	271,925	9,341	29.1109
			03	HOLIDAY WORK HOURS	4,787	239	20.0292
265,307	14,170	18.7231	04	WORK HOURS SUBTOTAL	2,006,084	110,295	18.1883
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
265,307	14,170	18.7231	10	TOTAL WORK HOURS	2,006,084	110,295	18.1883
1,587	305	5.2032	11	SUNDAY PREMIUM (NA HOURS)	13,246	2,582	5.1301
6,448	5,077	1.2700	12	NIGHT DIFFERENTIAL (NA HOURS)	51,972	41,169	1.2624
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	627		15	LEAVE WITHOUT PAY (NA HOURS)		5,014	
			16	TERMINAL LEAVE	112	16	7.0000
18,376	1,023	17.9628	17	ANNUAL LEAVE	167,491	9,274	18.0602
			18	HOLIDAY LEAVE	91,648	5,248	17.4634
9,124	512	17.8203	19	SICK LEAVE	65,172	3,696	17.6331
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
2,097	120	17.4750	22	OTHER LEAVE	13,250	783	16.9220
217	15	14.4666	23	CONTINUATION OF PAY LEAVE	4,982	303	16.4422
29,814	1,670	17.8526	24	TOTAL PAID ABSENCE	344,328	19,440	17.7123
303,156	15,840	19.1386	25	GROSS PAY & TOTAL PAID HOURS	2,415,946	129,735	18.6221
18,376	1,023	17.9628	26	LESS TERM, ANN & HOL LEAVE TAKEN	259,251	14,538	17.8326
284,780	14,817	19.2198	27	BALANCE LINE 25 - LINE 26	2,156,695	115,197	18.7217
22,223	1,240	17.9217	28	ANNUAL LEAVE ACCRUED	181,109	10,312	17.5629
10,050	569	17.6625	29	HOLIDAY LEAVE ACCRUED	80,821	4,663	17.3324
317,053	16,626	19.0697	30	ACCRUED SALARY COST	2,418,625	130,172	18.5802
			31	BENEFITS-USPS CONTRIBUTION			
35,830			32	HEALTH BENEFITS	277,640		
1,656			33	LIFE INSURANCE	13,593		
25,604			34	RETIREMENT	204,083		
7,521			35	THRIFT SAVINGS PLAN (TSP)	60,335		
			36	TSP FIDUCIARY INSURANCE			
14,233			37	SOCIAL SECURITY	114,413		
4,307			38	MEDICARE	34,343		
89,151			39	PAYROLL BENEFITS SUBTOTAL	704,407		
181			40	UNIFORM ALLOWANCE	1,013		
89,332			41	TOTAL BENEFITS	705,420		
		28.1757	42	(%) BENEFITS/ACCRUED SALARY COST			29.1661
406,385	14,170	28.6792	43	COST OF SAL & BEN PER TOTAL WK HR	3,124,045	110,295	28.3244
11,355			44	LESS OVERTIME PREMIUM PAY	90,551		
395,030	14,170	27.8779	45	STR SAL/BEN COST PER TOTAL WK HR	3,033,494	110,295	27.5034

REFERENCE NBR: 2730 TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
231,207	12,998	17.7878	01	STRAIGHT TIME HOURS	1,729,372	100,715	17.1709
34,100	1,172	29.0955	02	OVERTIME HOURS (INCLUDES LINE 46)	271,925	9,341	29.1109
			03	HOLIDAY WORK HOURS	4,787	239	20.0292
265,307	14,170	18.7231	04	WORK HOURS SUBTOTAL	2,006,084	110,295	18.1883
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
265,307	14,170	18.7231	10	TOTAL WORK HOURS	2,006,084	110,295	18.1883
1,587	305	5.2032	11	SUNDAY PREMIUM (NA HOURS)	13,246	2,582	5.1301
6,448	5,077	1.2700	12	NIGHT DIFFERENTIAL (NA HOURS)	51,972	41,169	1.2624
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	627		15	LEAVE WITHOUT PAY (NA HOURS)		5,014	
			16	TERMINAL LEAVE	112	16	7.0000
18,376	1,023	17.9628	17	ANNUAL LEAVE	167,491	9,274	18.0602
			18	HOLIDAY LEAVE	91,648	5,248	17.4634
9,124	512	17.8203	19	SICK LEAVE	65,172	3,696	17.6331
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
2,097	120	17.4750	22	OTHER LEAVE	13,250	783	16.9220
217	15	14.4666	23	CONTINUATION OF PAY LEAVE	4,982	303	16.4422
29,814	1,670	17.8526	24	TOTAL PAID ABSENCE	344,328	19,440	17.7123
303,156	15,840	19.1386	25	GROSS PAY & TOTAL PAID HOURS	2,415,946	129,735	18.6221
18,376	1,023	17.9628	26	LESS TERM, ANN & HOL LEAVE TAKEN	259,251	14,538	17.8326
284,780	14,817	19.2198	27	BALANCE LINE 25 - LINE 26	2,156,695	115,197	18.7217
22,223	1,240	17.9217	28	ANNUAL LEAVE ACCRUED	181,109	10,312	17.5629
10,050	569	17.6625	29	HOLIDAY LEAVE ACCRUED	80,821	4,663	17.3324
317,053	16,626	19.0697	30	ACCRUED SALARY COST	2,418,625	130,172	18.5802
			31	BENEFITS-USPS CONTRIBUTION			
35,830			32	HEALTH BENEFITS	277,640		
1,656			33	LIFE INSURANCE	13,593		
25,604			34	RETIREMENT	204,083		
7,521			35	THRIFT SAVINGS PLAN (TSP)	60,335		
			36	TSP FIDUCIARY INSURANCE			
14,233			37	SOCIAL SECURITY	114,413		
4,307			38	MEDICARE	34,343		
89,151			39	PAYROLL BENEFITS SUBTOTAL	704,407		
181			40	UNIFORM ALLOWANCE	1,013		
89,332			41	TOTAL BENEFITS	705,420		
		28.1757	42	(%) BENEFITS/ACCRUED SALARY COST			29.1661
406,385	14,170	28.6792	43	COST OF SAL & BEN PER TOTAL WK HR	3,124,045	110,295	28.3244
11,355			44	LESS OVERTIME PREMIUM PAY	90,551		
395,030	14,170	27.8779	45	STR SAL/BEN COST PER TOTAL WK HR	3,033,494	110,295	27.5034

TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
157,033	4,804	32.6879	01	STRAIGHT TIME HOURS	1,319,813	40,940	32.2377
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
157,033	4,804	32.6879	04	WORK HOURS SUBTOTAL	1,319,813	40,940	32.2377
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
157,033	4,804	32.6879	10	TOTAL WORK HOURS	1,319,813	40,940	32.2377
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		291	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,960	80	37.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,960	80	37.0000
157,033	4,804	32.6879	25	GROSS PAY & TOTAL PAID HOURS	1,322,773	41,020	32.2470
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
157,033	4,804	32.6879	27	BALANCE LINE 25 - LINE 26	1,322,773	41,020	32.2470
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
157,033	4,804	32.6879	30	ACCRUED SALARY COST	1,322,773	41,020	32.2470
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
38			33	LIFE INSURANCE	269		
327			34	RETIREMENT	1,794		
153			35	THRIFT SAVINGS PLAN (TSP)	838		
			36	TSP FIDUCIARY INSURANCE			
9,739			37	SOCIAL SECURITY	81,141		
2,278			38	MEDICARE	19,184		
12,535			39	PAYROLL BENEFITS SUBTOTAL	103,226		
			40	UNIFORM ALLOWANCE			
12,535			41	TOTAL BENEFITS	103,226		
		7.9823	42	(%) BENEFITS/ACCRUED SALARY COST			7.8037
169,568	4,804	35.2972	43	COST OF SAL & BEN PER TOTAL WK HR	1,425,999	40,940	34.8314
			44	LESS OVERTIME PREMIUM PAY			
169,568	4,804	35.2972	45	STR SAL/BEN COST PER TOTAL WK HR	1,425,999	40,940	34.8314

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,136,335	400,119	37.8295	01	STRAIGHT TIME HOURS	110,751,241	2,959,304	37.4247
43,763	1,485	29.4700	02	OVERTIME HOURS (INCLUDES LINE 46)	352,534	11,984	29.4170
			03	HOLIDAY WORK HOURS	12,430	629	19.7615
15,180,098	401,604	37.7986	04	WORK HOURS SUBTOTAL	111,116,205	2,971,917	37.3887
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,587	67	23.6865	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17,172	767	22.3885
			07	LIMITED DUTY HOURS (NA)			
6,155	328	18.7652	08	REHABILITATION WORK HOURS (NA)	29,056	1,633	17.7930
			09	TRAINING HOURS			
15,180,098	401,604	37.7986	10	TOTAL WORK HOURS	111,116,205	2,971,917	37.3887
5,354	863	6.2039	11	SUNDAY PREMIUM (NA HOURS)	42,109	6,896	6.1062
10,980	7,340	1.4959	12	NIGHT DIFFERENTIAL (NA HOURS)	84,799	57,648	1.4709
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	581	61	9.5245
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	3,077		15	LEAVE WITHOUT PAY (NA HOURS)		21,947	
159,433	3,648	43.7042	16	TERMINAL LEAVE	1,867,436	40,860	45.7032
1,014,062	27,432	36.9663	17	ANNUAL LEAVE	11,174,812	297,785	37.5264
2,781	64	43.4531	18	HOLIDAY LEAVE	5,497,332	148,736	36.9603
482,987	13,363	36.1436	19	SICK LEAVE	4,009,747	113,107	35.4509
13,523	392	34.4974	20	MILITARY LEAVE	49,177	1,552	31.6862
			21	CONVENTION LEAVE			
30,719	973	31.5714	22	OTHER LEAVE	981,542	26,655	36.8239
217	15	14.4666	23	CONTINUATION OF PAY LEAVE	20,753	810	25.6209
1,703,722	45,887	37.1286	24	TOTAL PAID ABSENCE	23,600,799	629,505	37.4910
16,900,154	447,491	37.7664	25	GROSS PAY & TOTAL PAID HOURS	134,844,578	3,601,422	37.4420
1,176,276	31,144	37.7689	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,539,580	487,381	38.0391
15,723,878	416,347	37.7662	27	BALANCE LINE 25 - LINE 26	116,304,998	3,114,041	37.3485
1,525,618	40,280	37.8753	28	ANNUAL LEAVE ACCRUED	11,932,273	320,151	37.2707
621,141	16,600	37.4181	29	HOLIDAY LEAVE ACCRUED	4,819,518	130,690	36.8774
17,870,637	473,227	37.7633	30	ACCRUED SALARY COST	133,056,789	3,564,882	37.3243
			31	BENEFITS-USPS CONTRIBUTION			
1,242,921			32	HEALTH BENEFITS	9,226,729		
106,758			33	LIFE INSURANCE	845,200		
1,437,390			34	RETIREMENT	11,121,661		
286,420			35	THRIFT SAVINGS PLAN (TSP)	2,207,469		
			36	TSP FIDUCIARY INSURANCE			
431,422			37	SOCIAL SECURITY	2,877,976		
239,877			38	MEDICARE	1,922,411		
3,744,788			39	PAYROLL BENEFITS SUBTOTAL	28,201,446		
181			40	UNIFORM ALLOWANCE	1,013		
3,744,969			41	TOTAL BENEFITS	28,202,459		
		20.9559	42	(%) BENEFITS/ACCRUED SALARY COST			21.1958
21,615,606	401,604	53.8231	43	COST OF SAL & BEN PER TOTAL WK HR	161,259,248	2,971,917	54.2610
14,045			44	LESS OVERTIME PREMIUM PAY	111,676		
21,601,561	401,604	53.7882	45	STR SAL/BEN COST PER TOTAL WK HR	161,147,572	2,971,917	54.2234

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,816,327	1,366,153	36.4646	01	STRAIGHT TIME HOURS	366,649,344	10,074,620	36.3933
398,431	14,247	27.9659	02	OVERTIME HOURS (INCLUDES LINE 46)	1,736,942	58,296	29.7952
			03	HOLIDAY WORK HOURS	10,180	507	20.0788
50,214,758	1,380,400	36.3769	04	WORK HOURS SUBTOTAL	368,396,466	10,133,423	36.3545
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
41,162	1,648	24.9769	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	319,499	13,108	24.3743
			07	LIMITED DUTY HOURS (NA)			
64,784	3,092	20.9521	08	REHABILITATION WORK HOURS (NA)	453,631	21,838	20.7725
1,745	55	31.7272	09	TRAINING HOURS	18,217	572	31.8479
50,216,503	1,380,455	36.3767	10	TOTAL WORK HOURS	368,414,683	10,133,995	36.3543
18,577	2,951	6.2951	11	SUNDAY PREMIUM (NA HOURS)	146,060	23,498	6.2158
31,379	15,484	2.0265	12	NIGHT DIFFERENTIAL (NA HOURS)	227,809	114,206	1.9947
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)	120	11	10.9090
	13,402		15	LEAVE WITHOUT PAY (NA HOURS)		86,000	
470,006	12,109	38.8146	16	TERMINAL LEAVE	4,676,748	111,552	41.9243
3,042,143	90,886	33.4720	17	ANNUAL LEAVE	34,871,926	1,018,627	34.2342
9,135	232	39.3750	18	HOLIDAY LEAVE	16,584,236	495,081	33.4980
1,461,594	43,640	33.4920	19	SICK LEAVE	11,455,048	351,039	32.6318
33,658	1,104	30.4873	20	MILITARY LEAVE	277,164	9,152	30.2845
			21	CONVENTION LEAVE			
94,224	3,100	30.3948	22	OTHER LEAVE	1,918,398	58,671	32.6975
1,599	50	31.9800	23	CONTINUATION OF PAY LEAVE	67,114	2,020	33.2247
5,112,359	151,121	33.8295	24	TOTAL PAID ABSENCE	69,850,634	2,046,142	34.1377
55,378,818	1,531,576	36.1580	25	GROSS PAY & TOTAL PAID HOURS	438,639,656	12,180,137	36.0127
3,521,284	103,227	34.1120	26	LESS TERM, ANN & HOL LEAVE TAKEN	56,132,910	1,625,260	34.5378
51,857,534	1,428,349	36.3059	27	BALANCE LINE 25 - LINE 26	382,506,746	10,554,877	36.2398
4,592,592	133,746	34.3381	28	ANNUAL LEAVE ACCRUED	36,144,850	1,070,851	33.7533
1,858,973	54,661	34.0091	29	HOLIDAY LEAVE ACCRUED	14,541,577	434,310	33.4820
58,309,099	1,616,756	36.0654	30	ACCRUED SALARY COST	433,193,173	12,060,038	35.9197
			31	BENEFITS-USPS CONTRIBUTION			
4,054,598			32	HEALTH BENEFITS	30,143,557		
273,783			33	LIFE INSURANCE	2,171,760		
5,611,739			34	RETIREMENT	43,465,459		
1,017,071			35	THRIFT SAVINGS PLAN (TSP)	7,774,680		
			36	TSP FIDUCIARY INSURANCE			
1,448,401			37	SOCIAL SECURITY	9,726,094		
780,727			38	MEDICARE	6,207,572		
13,186,319			39	PAYROLL BENEFITS SUBTOTAL	99,489,122		
6,247			40	UNIFORM ALLOWANCE	36,861		
13,192,566			41	TOTAL BENEFITS	99,525,983		
		22.6252	42	(%) BENEFITS/ACCRUED SALARY COST			22.9749
71,501,665	1,380,455	51.7957	43	COST OF SAL & BEN PER TOTAL WK HR	532,719,156	10,133,995	52.5675
118,971			44	LESS OVERTIME PREMIUM PAY	472,092		
71,382,694	1,380,455	51.7095	45	STR SAL/BEN COST PER TOTAL WK HR	532,247,064	10,133,995	52.5209

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,209,334	361,793	22.6906	01	STRAIGHT TIME HOURS	61,925,009	2,770,643	22.3504
927,590	27,863	33.2911	02	OVERTIME HOURS (INCLUDES LINE 46)	5,214,574	156,761	33.2644
			03	HOLIDAY WORK HOURS	972,141	45,752	21.2480
9,136,924	389,656	23.4486	04	WORK HOURS SUBTOTAL	68,111,724	2,973,156	22.9088
	42		05	STEWARDS DUTY HOURS (NA)		368	
29,159	498	58.5522	06	PENALTY OVERTIME (NA)	180,583	3,125	57.7865
7,856	252	31.1746	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	86,373	2,813	30.7049
			07	LIMITED DUTY HOURS (NA)			
3,112	148	21.0270	08	REHABILITATION WORK HOURS (NA)	21,694	1,029	21.0826
1,440	67	21.4925	09	TRAINING HOURS	29,004	1,300	22.3107
9,138,364	389,723	23.4483	10	TOTAL WORK HOURS	68,140,728	2,974,456	22.9086
140,426	26,503	5.2984	11	SUNDAY PREMIUM (NA HOURS)	1,127,807	214,104	5.2675
169,988	84,759	2.0055	12	NIGHT DIFFERENTIAL (NA HOURS)	1,324,405	664,107	1.9942
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,493	6,192	10.5770
42,415	2,191	19.3587	14	OTHER PREMIUM PAY (NA HOURS)	324,602	16,406	19.7855
	10,527		15	LEAVE WITHOUT PAY (NA HOURS)		69,256	
16,669	812	20.5283	16	TERMINAL LEAVE	407,418	17,740	22.9660
802,267	35,153	22.8221	17	ANNUAL LEAVE	5,927,231	259,965	22.8001
484	24	20.1666	18	HOLIDAY LEAVE	3,250,211	144,781	22.4491
449,786	19,498	23.0683	19	SICK LEAVE	3,548,446	155,821	22.7725
5,918	288	20.5486	20	MILITARY LEAVE	123,367	5,962	20.6922
			21	CONVENTION LEAVE			
20,255	950	21.3210	22	OTHER LEAVE	171,413	8,127	21.0917
8,580	418	20.5263	23	CONTINUATION OF PAY LEAVE	40,325	2,030	19.8645
1,303,959	57,143	22.8192	24	TOTAL PAID ABSENCE	13,468,411	594,426	22.6578
10,795,152	446,866	24.1574	25	GROSS PAY & TOTAL PAID HOURS	84,451,446	3,568,882	23.6632
819,420	35,989	22.7686	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,584,860	422,486	22.6868
9,975,732	410,877	24.2791	27	BALANCE LINE 25 - LINE 26	74,866,586	3,146,396	23.7943
879,486	38,621	22.7722	28	ANNUAL LEAVE ACCRUED	6,992,406	310,408	22.5265
366,237	16,180	22.6351	29	HOLIDAY LEAVE ACCRUED	2,894,225	129,183	22.4040
11,221,455	465,678	24.0970	30	ACCRUED SALARY COST	84,753,217	3,585,987	23.6345
			31	BENEFITS-USPS CONTRIBUTION			
1,096,215			32	HEALTH BENEFITS	8,277,038		
58,846			33	LIFE INSURANCE	475,372		
845,398			34	RETIREMENT	6,645,087		
216,092			35	THRIFT SAVINGS PLAN (TSP)	1,675,216		
			36	TSP FIDUCIARY INSURANCE			
346,602			37	SOCIAL SECURITY	2,664,634		
153,092			38	MEDICARE	1,195,597		
2,716,245			39	PAYROLL BENEFITS SUBTOTAL	20,932,944		
19,016			40	UNIFORM ALLOWANCE	189,542		
2,735,261			41	TOTAL BENEFITS	21,122,486		
		24.3752	42	(%) BENEFITS/ACCRUED SALARY COST			24.9223
13,956,716	389,723	35.8118	43	COST OF SAL & BEN PER TOTAL WK HR	105,875,703	2,974,456	35.5949
311,141			44	LESS OVERTIME PREMIUM PAY	1,737,848		
13,645,575	389,723	35.0135	45	STR SAL/BEN COST PER TOTAL WK HR	104,137,855	2,974,456	35.0107

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
161,912	5,153	31.4209	01	STRAIGHT TIME HOURS	1,364,658	44,201	30.8739
			02	OVERTIME HOURS (INCLUDES LINE 46)	853	41	20.8048
			03	HOLIDAY WORK HOURS			
161,912	5,153	31.4209	04	WORK HOURS SUBTOTAL	1,365,511	44,242	30.8645
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
161,912	5,153	31.4209	10	TOTAL WORK HOURS	1,365,511	44,242	30.8645
			11	SUNDAY PREMIUM (NA HOURS)			
12	11	1.0909	12	NIGHT DIFFERENTIAL (NA HOURS)	53	48	1.1041
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		291	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,960	80	37.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,960	80	37.0000
161,924	5,153	31.4232	25	GROSS PAY & TOTAL PAID HOURS	1,368,524	44,322	30.8768
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
161,924	5,153	31.4232	27	BALANCE LINE 25 - LINE 26	1,368,524	44,322	30.8768
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
161,924	5,153	31.4232	30	ACCRUED SALARY COST	1,368,524	44,322	30.8768
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
38			33	LIFE INSURANCE	269		
327			34	RETIREMENT	1,794		
153			35	THRIFT SAVINGS PLAN (TSP)	838		
			36	TSP FIDUCIARY INSURANCE			
10,042			37	SOCIAL SECURITY	83,977		
2,349			38	MEDICARE	19,847		
12,909			39	PAYROLL BENEFITS SUBTOTAL	106,725		
			40	UNIFORM ALLOWANCE			
12,909			41	TOTAL BENEFITS	106,725		
		7.9722	42	(%) BENEFITS/ACCRUED SALARY COST			7.7985
174,833	5,153	33.9283	43	COST OF SAL & BEN PER TOTAL WK HR	1,475,249	44,242	33.3449
			44	LESS OVERTIME PREMIUM PAY	284		
174,833	5,153	33.9283	45	STR SAL/BEN COST PER TOTAL WK HR	1,474,965	44,242	33.3385

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 08-2003
ENDING DATE 04-18-2003

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
58,187,573	1,733,099	33.5742	01	STRAIGHT TIME HOURS	429,939,011	12,889,464	33.3558
1,326,021	42,110	31.4894	02	OVERTIME HOURS (INCLUDES LINE 46)	6,952,369	215,098	32.3218
			03	HOLIDAY WORK HOURS	982,321	46,259	21.2352
59,513,594	1,775,209	33.5248	04	WORK HOURS SUBTOTAL	437,873,701	13,150,821	33.2963
	42		05	STEWARDS DUTY HOURS (NA)		368	
29,159	498	58.5522	06	PENALTY OVERTIME (NA)	181,082	3,137	57.7245
49,018	1,900	25.7989	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	405,872	15,921	25.4928
			07	LIMITED DUTY HOURS (NA)			
67,896	3,240	20.9555	08	REHABILITATION WORK HOURS (NA)	475,325	22,867	20.7865
3,185	122	26.1065	09	TRAINING HOURS	47,221	1,872	25.2248
59,516,779	1,775,331	33.5243	10	TOTAL WORK HOURS	437,920,922	13,152,693	33.2951
159,003	29,454	5.3983	11	SUNDAY PREMIUM (NA HOURS)	1,273,867	237,602	5.3613
201,379	100,254	2.0086	12	NIGHT DIFFERENTIAL (NA HOURS)	1,552,267	778,361	1.9942
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,843	6,232	10.5653
42,415	2,191	19.3587	14	OTHER PREMIUM PAY (NA HOURS)	324,722	16,417	19.7796
	23,969		15	LEAVE WITHOUT PAY (NA HOURS)		155,547	
486,675	12,921	37.6654	16	TERMINAL LEAVE	5,084,166	129,292	39.3231
3,844,410	126,039	30.5017	17	ANNUAL LEAVE	40,799,157	1,278,592	31.9094
9,619	256	37.5742	18	HOLIDAY LEAVE	19,834,447	639,862	30.9980
1,911,380	63,138	30.2730	19	SICK LEAVE	15,003,494	506,860	29.6008
39,576	1,392	28.4310	20	MILITARY LEAVE	400,531	15,114	26.5006
			21	CONVENTION LEAVE			
114,479	4,050	28.2664	22	OTHER LEAVE	2,092,771	66,878	31.2923
10,179	468	21.7500	23	CONTINUATION OF PAY LEAVE	107,439	4,050	26.5281
6,416,318	208,264	30.8085	24	TOTAL PAID ABSENCE	83,322,005	2,640,648	31.5536
66,335,894	1,983,595	33.4422	25	GROSS PAY & TOTAL PAID HOURS	524,459,626	15,793,341	33.2076
4,340,704	139,216	31.1796	26	LESS TERM, ANN & HOL LEAVE TAKEN	65,717,770	2,047,746	32.0927
61,995,190	1,844,379	33.6130	27	BALANCE LINE 25 - LINE 26	458,741,856	13,745,595	33.3737
5,472,078	172,367	31.7466	28	ANNUAL LEAVE ACCRUED	43,137,256	1,381,259	31.2303
2,225,210	70,841	31.4113	29	HOLIDAY LEAVE ACCRUED	17,435,802	563,493	30.9423
69,692,478	2,087,587	33.3842	30	ACCRUED SALARY COST	519,314,914	15,690,347	33.0977
			31	BENEFITS-USPS CONTRIBUTION			
5,150,813			32	HEALTH BENEFITS	38,420,595		
332,667			33	LIFE INSURANCE	2,647,401		
6,457,464			34	RETIREMENT	50,112,340		
1,233,316			35	THRIFT SAVINGS PLAN (TSP)	9,450,734		
			36	TSP FIDUCIARY INSURANCE			
1,805,045			37	SOCIAL SECURITY	12,474,705		
936,168			38	MEDICARE	7,423,016		
15,915,473			39	PAYROLL BENEFITS SUBTOTAL	120,528,791		
25,263			40	UNIFORM ALLOWANCE	226,403		
15,940,736			41	TOTAL BENEFITS	120,755,194		
		22.8729	42	(%) BENEFITS/ACCRUED SALARY COST			23.2527
85,633,214	1,775,331	48.2350	43	COST OF SAL & BEN PER TOTAL WK HR	640,070,108	13,152,693	48.6645
430,112			44	LESS OVERTIME PREMIUM PAY	2,210,224		
85,203,102	1,775,331	47.9927	45	STR SAL/BEN COST PER TOTAL WK HR	637,859,884	13,152,693	48.4965