UNITED STATES POSTAL SERVICE

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June 4, 2003

Hon. Steven W. Williams, Secretary
Postal Rate Commission
1333 H Street, NW, Suite 300
Washington, D.C. 20268-0001

Dear Mr. Williams:

In connection with the Commission's rules pertaining to periodic reports, 39 C.F.R. § 3001.102 (2002), I have enclosed copies of the following:

National Payroll Hours Summary Report, Accounting Periods 7 & 8, PFY 2003.

Sincerely,

Daniel J. Foucheaux Jr.

Daniel J. Foucheaux, Jr.
Chief Counsel, Ratemaking

Enclosures

cc: Ms. Taylor

475 L'Enfant Plaza SW
Washington DC 20260
www.usps.com

UNITED STATES POSTAL SERVICE.

National Payroll Hours

Summary Report - PFY 2003

Accounting Period 7

February 22 - March 21, 2003
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

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Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
Page D - Hours and Dollars for all Temporary and Casual Employees

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USPS FIN 26-6387
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

DATE 03-26-2003
PAGE A
REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,176,530,632	107,111,626	20.3202	01	STRAIGHT TIME HOURS	14,597,287,950	729,459,862	20.0110
270,766,643	9,107,288	29.7307	02	OVERTIME HOURS (INCLUDES LINE 46)	2,007,168,596	68,349,689	29.3661
			03	HOLIDAY WORK HOURS	94,365,195	4,740,636	19.9055
2,447,297,275	116,218,914	21.0576	04	WORK HOURS SUBTOTAL	16,698,821,741	802,550,187	20.8071
	234,276		05	STEWARDS DUTY HOURS (NA)		1,569,634	
13,624,074	337,307	40.3907	06	PENALTY OVERTIME (NA)	91,206,185	2,283,706	39.9377
9,784,989	395,719	24.7271	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	67,973,305	2,798,404	24.2900
16,876,955	811,386	20.8001	07	LIMITED DUTY HOURS (NA)	111,353,731	5,406,976	20.5944
21,372,390	1,013,778	21.0819	08	REHABILITATION WORK HOURS (NA)	160,081,833	7,656,967	20.9066
14,083,017	682,379	20.6381	09	TRAINING HOURS	91,253,584	4,600,374	19.8361
2,461,380,292	116,901,293	21.0552	10	TOTAL WORK HOURS	16,790,075,325	807,150,561	20.8016
19,850,310	4,029,511	4.9262	11	SUNDAY PREMIUM (NA HOURS)	137,814,956	28,375,332	4.8568
33,436,948	22,543,897	1.4831	12	NIGHT DIFFERENTIAL (NA HOURS)	237,713,797	162,357,081	1.4641
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,487,960	553,512	9.9147
1,748,190	173,616	10.0692	14	OTHER PREMIUM PAY (NA HOURS)	14,195,690	1,423,872	9.9697
	3,639,999		15	LEAVE WITHOUT PAY (NA HOURS)		28,906,520	
7,177,508	306,901	23.3870	16	TERMINAL LEAVE	54,816,131	2,199,445	24.9227
187,071,994	9,075,126	20.6137	17	ANNUAL LEAVE	1,220,117,065	58,281,417	20.9349
40,292	1,380	29.1971	18	HOLIDAY LEAVE	731,294,480	34,964,229	20.9155
100,443,100	4,808,873	20.8870	19	SICK LEAVE	687,391,255	33,446,714	20.5518
1,985,648	97,152	20.4385	20	MILITARY LEAVE	12,556,785	625,641	20.0702
10,997	504	21.8194	21	CONVENTION LEAVE	37,543	1,607	23.3621
5,330,229	256,349	20.7928	22	OTHER LEAVE	34,094,395	1,648,435	20.6828
2,510,712	126,288	19.8808	23	CONTINUATION OF PAY LEAVE	16,442,386	839,164	19.5937
304,570,480	14,672,573	20.7578	24	TOTAL PAID ABSENCE	2,756,750,040	132,006,652	20.8834
2,820,986,220	131,573,866	21.4403	25	GROSS PAY & TOTAL PAID HOURS	19,942,037,768	939,157,213	21.2339
194,289,794	9,383,407	20.7056	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,006,227,676	95,445,091	21.0197
2,626,696,426	122,190,459	21.4967	27	BALANCE LINE 25 - LINE 26	17,935,810,092	843,712,122	21.2582
211,279,144	10,092,291	20.9347	28	ANNUAL LEAVE ACCRUED	1,483,644,470	71,715,060	20.6880
82,652,768	3,922,745	21.0701	29	HOLIDAY LEAVE ACCRUED	573,322,348	27,508,272	20.8418
2,920,628,338	136,205,495	21.4428	30	ACCRUED SALARY COST	19,992,776,910	942,935,454	21.2026
			31	BENEFITS-USPS CONTRIBUTION			
315,146,163			32	HEALTH BENEFITS	2,083,632,089		
14,810,832			33	LIFE INSURANCE	105,593,472		
223,971,762			34	RETIREMENT	1,552,961,909		
65,913,944			35	THRIFT SAVINGS PLAN (TSP)	454,585,858		
			36	TSP FIDUCIARY INSURANCE			
117,624,247			37	SOCIAL SECURITY	827,016,253		
39,840,775			38	MEDICARE	282,345,653		
777,307,723			39	PAYROLL BENEFITS SUBTOTAL	5,306,135,234		
7,679,708			40	UNIFORM ALLOWANCE	45,554,342		
784,987,431			41	TOTAL BENEFITS	5,351,689,576		
		26.8773	42	(%) BENEFITS/ACCRUED SALARY COST			26.7681
3,705,615,769	116,901,293	31.6986	43	COST OF SAL & BEN PER TOTAL WK HR	25,344,466,486	807,150,561	31.3999
89,182,111			44	LESS OVERTIME PREMIUM PAY	660,983,465		
3,616,433,658	116,901,293	30.9357	45	STR SAL/BEN COST PER TOTAL WK HR	24,683,483,021	807,150,561	30.5810

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: USPS TOTAL, ALL BARGAINING

DATE 03-26-2003
PAGE B

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,741,633,369	87,205,745	19.9715	01	STRAIGHT TIME HOURS	11,733,664,977	593,943,861	19.7555
244,345,259	8,009,784	30.5058	02	OVERTIME HOURS (INCLUDES LINE 46)	1,834,050,300	60,869,062	30.1310
			03	HOLIDAY WORK HOURS	93,915,212	4,721,068	19.8927
1,985,978,628	95,215,529	20.8577	04	WORK HOURS SUBTOTAL	13,661,630,489	659,533,991	20.7140
	234,276		05	STEWARDS DUTY HOURS (NA)		1,569,634	
13,624,010	337,305	40.3907	06	PENALTY OVERTIME (NA)	91,205,930	2,283,701	39.9377
9,449	317	29.8075	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	81,571	2,702	30.1891
16,720,528	801,428	20.8634	07	LIMITED DUTY HOURS (NA)	110,272,951	5,339,042	20.6540
20,752,011	987,168	21.0217	08	REHABILITATION WORK HOURS (NA)	155,965,359	7,476,248	20.8614
11,992,818	569,882	21.0443	09	TRAINING HOURS	70,257,602	3,435,352	20.4513
1,997,971,446	95,785,411	20.8588	10	TOTAL WORK HOURS	13,731,888,091	662,969,343	20.7127
18,878,929	3,876,222	4.8704	11	SUNDAY PREMIUM (NA HOURS)	130,981,941	27,269,153	4.8033
29,819,408	19,953,038	1.4944	12	NIGHT DIFFERENTIAL (NA HOURS)	211,105,111	142,219,299	1.4843
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,478,592	552,680	9.9127
1,747,985	173,598	10.0691	14	OTHER PREMIUM PAY (NA HOURS)	14,192,614	1,423,563	9.9697
	3,495,955		15	LEAVE WITHOUT PAY (NA HOURS)		27,884,760	
4,378,523	219,297	19.9661	16	TERMINAL LEAVE	31,733,852	1,473,307	21.5391
168,697,167	8,373,398	20.1467	17	ANNUAL LEAVE	1,007,444,341	50,346,485	20.0102
10,943	536	20.4160	18	HOLIDAY LEAVE	613,300,208	30,465,983	20.1306
88,786,837	4,375,268	20.2928	19	SICK LEAVE	606,798,624	30,366,493	19.9825
1,705,802	86,210	19.7865	20	MILITARY LEAVE	10,930,461	561,263	19.4747
			21	CONVENTION LEAVE	28		
4,452,820	223,739	19.9018	22	OTHER LEAVE	28,269,426	1,437,064	19.6716
2,414,217	120,766	19.9908	23	CONTINUATION OF PAY LEAVE	15,649,997	794,854	19.6891
270,446,309	13,399,214	20.1837	24	TOTAL PAID ABSENCE	2,314,126,937	115,445,449	20.0451
2,318,864,077	109,184,625	21.2380	25	GROSS PAY & TOTAL PAID HOURS	16,407,773,286	778,414,792	21.0784
173,086,633	8,593,231	20.1422	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,652,478,401	82,285,775	20.0821
2,145,777,444	100,591,394	21.3316	27	BALANCE LINE 25 - LINE 26	14,755,294,885	696,129,017	21.1962
178,989,286	8,890,578	20.1324	28	ANNUAL LEAVE ACCRUED	1,259,068,344	63,171,382	19.9309
69,610,968	3,433,938	20.2714	29	HOLIDAY LEAVE ACCRUED	483,072,916	24,052,734	20.0839
2,394,377,698	112,915,910	21.2049	30	ACCRUED SALARY COST	16,497,436,145	783,353,133	21.0600
			31	BENEFITS-USPS CONTRIBUTION			
273,220,904			32	HEALTH BENEFITS	1,811,486,737		
12,505,687			33	LIFE INSURANCE	89,485,333		
189,884,819			34	RETIREMENT	1,321,333,508		
58,364,634			35	THRIFT SAVINGS PLAN (TSP)	404,223,527		
			36	TSP FIDUCIARY INSURANCE			
100,450,035			37	SOCIAL SECURITY	708,475,912		
32,732,444			38	MEDICARE	232,085,937		
667,158,523			39	PAYROLL BENEFITS SUBTOTAL	4,567,090,954		
7,642,578			40	UNIFORM ALLOWANCE	45,326,610		
674,801,101			41	TOTAL BENEFITS	4,612,417,564		
		28.1827	42	(%) BENEFITS/ACCRUED SALARY COST			27.9583
3,069,178,799	95,785,411	32.0422	43	COST OF SAL & BEN PER TOTAL WK HR	21,109,853,709	662,969,343	31.8413
83,639,034			44	LESS OVERTIME PREMIUM PAY	625,942,977		
2,985,539,765	95,785,411	31.1690	45	STR SAL/BEN COST PER TOTAL WK HR	20,483,910,732	662,969,343	30.8972

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

DATE 03-26-2003
PAGE C

REPORT-A

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
353,558,487	13,547,424	26.0978	01	STRAIGHT TIME HOURS	2,259,539,698	88,037,867	25.6655
18,631,914	681,764	27.3289	02	OVERTIME HOURS (INCLUDES LINE 46)	112,463,439	4,258,319	26.4102
			03	HOLIDAY WORK HOURS	449,983	19,568	22.9958
372,190,401	14,229,188	26.1568	04	WORK HOURS SUBTOTAL	2,372,453,120	92,315,754	25.6993
			05	STEWARDS DUTY HOURS (NA)			
64	2	32.0000	06	PENALTY OVERTIME (NA)	255	5	51.0000
9,775,540	395,402	24.7230	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	67,891,720	2,795,700	24.2843
61,177	2,622	23.3321	07	LIMITED DUTY HOURS (NA)	368,380	15,940	23.1104
602,707	25,403	23.7258	08	REHABILITATION WORK HOURS (NA)	3,945,387	168,964	23.3504
1,468,760	57,200	25.6776	09	TRAINING HOURS	14,299,336	574,706	24.8811
373,659,161	14,286,388	26.1549	10	TOTAL WORK HOURS	2,386,752,456	92,890,460	25.6942
971,330	153,273	6.3372	11	SUNDAY PREMIUM (NA HOURS)	6,832,964	1,106,163	6.1771
2,460,115	1,207,907	2.0366	12	NIGHT DIFFERENTIAL (NA HOURS)	16,740,751	8,430,994	1.9856
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,368	832	11.2596
205	18	11.3888	14	OTHER PREMIUM PAY (NA HOURS)	2,492	227	10.9779
	136,493		15	LEAVE WITHOUT PAY (NA HOURS)		964,571	
2,798,985	87,604	31.9504	16	TERMINAL LEAVE	23,079,578	726,349	31.7747
18,358,597	700,641	26.2025	17	ANNUAL LEAVE	211,931,968	7,885,870	26.8749
29,349	844	34.7736	18	HOLIDAY LEAVE	117,994,126	4,498,238	26.2311
11,656,143	433,597	26.8824	19	SICK LEAVE	80,590,498	3,080,084	26.1650
279,846	10,942	25.5753	20	MILITARY LEAVE	1,626,324	64,378	25.2621
10,997	504	21.8194	21	CONVENTION LEAVE	37,515	1,607	23.3447
873,261	32,330	27.0108	22	OTHER LEAVE	5,774,072	208,325	27.7166
51,964	2,162	24.0351	23	CONTINUATION OF PAY LEAVE	429,098	17,478	24.5507
34,059,142	1,268,624	26.8473	24	TOTAL PAID ABSENCE	441,463,179	16,482,329	26.7840
411,149,953	15,555,012	26.4319	25	GROSS PAY & TOTAL PAID HOURS	2,851,801,210	109,372,789	26.0741
21,186,931	789,089	26.8498	26	LESS TERM, ANN & HOL LEAVE TAKEN	353,005,672	13,110,457	26.9255
389,963,022	14,765,923	26.4096	27	BALANCE LINE 25 - LINE 26	2,498,795,538	96,262,332	25.9581
32,289,858	1,201,713	26.8698	28	ANNUAL LEAVE ACCRUED	224,575,824	8,543,666	26.2856
13,041,800	488,807	26.6808	29	HOLIDAY LEAVE ACCRUED	90,249,289	3,455,532	26.1173
435,294,680	16,456,443	26.4513	30	ACCRUED SALARY COST	2,813,620,651	108,261,530	25.9891
			31	BENEFITS-USPS CONTRIBUTION			
41,925,314			32	HEALTH BENEFITS	272,142,391		
2,305,105			33	LIFE INSURANCE	16,107,980		
34,086,267			34	RETIREMENT	231,627,247		
7,549,075			35	THRIFT SAVINGS PLAN (TSP)	50,361,742		
			36	TSP FIDUCIARY INSURANCE			
11,536,854			37	SOCIAL SECURITY	76,254,005		
5,789,811			38	MEDICARE	40,368,561		
103,192,426			39	PAYROLL BENEFITS SUBTOTAL	686,861,926		
37,130			40	UNIFORM ALLOWANCE	227,732		
103,229,556			41	TOTAL BENEFITS	687,089,658		
		23.7148	42	(%) BENEFITS/ACCRUED SALARY COST			24.4201
538,524,236	14,286,388	37.6949	43	COST OF SAL & BEN PER TOTAL WK HR	3,500,710,309	92,890,460	37.6864
2,949,183			44	LESS OVERTIME PREMIUM PAY	14,842,425		
535,575,053	14,286,388	37.4884	45	STR SAL/BEN COST PER TOTAL WK HR	3,485,867,884	92,890,460	37.5266

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

DATE 03-26-2003
PAGE D

REPORT-A

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
81,338,776	6,358,457	12.7922	01	STRAIGHT TIME HOURS	604,083,275	47,478,134	12.7233
7,789,470	415,740	18.7363	02	OVERTIME HOURS (INCLUDES LINE 46)	60,654,857	3,222,308	18.8234
			03	HOLIDAY WORK HOURS			
89,128,246	6,774,197	13.1570	04	WORK HOURS SUBTOTAL	664,738,132	50,700,442	13.1110
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14	2	7.0000
95,250	7,336	12.9839	07	LIMITED DUTY HOURS (NA)	712,400	51,994	13.7015
17,672	1,207	14.6412	08	REHABILITATION WORK HOURS (NA)	171,087	11,755	14.5544
621,439	55,297	11.2382	09	TRAINING HOURS	6,696,646	590,316	11.3441
89,749,685	6,829,494	13.1414	10	TOTAL WORK HOURS	671,434,778	51,290,758	13.0907
51	16	3.1875	11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
1,157,425	1,382,952	.8369	12	NIGHT DIFFERENTIAL (NA HOURS)	9,867,935	11,706,788	.8429
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	584	82	7.1219
	7,551		15	LEAVE WITHOUT PAY (NA HOURS)		57,189	
			16	TERMINAL LEAVE	2,701	211-	12.8009-
16,230	1,087	14.9310	17	ANNUAL LEAVE	740,756	49,062	15.0983
			18	HOLIDAY LEAVE	146	8	18.2500
120	8	15.0000	19	SICK LEAVE	2,133	137	15.5693
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,148	280	14.8142	22	OTHER LEAVE	50,897	3,046	16.7094
44,531	3,360	13.2532	23	CONTINUATION OF PAY LEAVE	363,291	26,832	13.5394
65,029	4,735	13.7336	24	TOTAL PAID ABSENCE	1,159,924	78,874	14.7060
90,972,190	6,834,229	13.3112	25	GROSS PAY & TOTAL PAID HOURS	682,463,272	51,369,632	13.2853
16,230	1,087	14.9310	26	LESS TERM, ANN & HOL LEAVE TAKEN	743,603	48,859	15.2193
90,955,960	6,833,142	13.3110	27	BALANCE LINE 25 - LINE 26	681,719,669	51,320,773	13.2835
			28	ANNUAL LEAVE ACCRUED	302	12	25.1666
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
90,955,960	6,833,142	13.3110	30	ACCRUED SALARY COST	681,720,114	51,320,791	13.2835
			31	BENEFITS-USPS CONTRIBUTION			
55-			32	HEALTH BENEFITS	2,961		
40			33	LIFE INSURANCE	159		
676			34	RETIREMENT	1,154		
235			35	THRIFT SAVINGS PLAN (TSP)	589		
			36	TSP FIDUCIARY INSURANCE			
5,637,358			37	SOCIAL SECURITY	42,286,336		
1,318,520			38	MEDICARE	9,891,155		
6,956,774			39	PAYROLL BENEFITS SUBTOTAL	52,182,354		
			40	UNIFORM ALLOWANCE			
6,956,774			41	TOTAL BENEFITS	52,182,354		
		7.6485	42	(%) BENEFITS/ACCRUED SALARY COST			7.6545
97,912,734	6,829,494	14.3367	43	COST OF SAL & BEN PER TOTAL WK HR	733,902,468	51,290,758	14.3086
2,593,894			44	LESS OVERTIME PREMIUM PAY	20,198,063		
95,318,840	6,829,494	13.9569	45	STR SAL/BEN COST PER TOTAL WK HR	713,704,405	51,290,758	13.9148

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

DATE 03-26-2003
PAGE 1

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,856,030	1,512,475	28.3350	01	STRAIGHT TIME HOURS	265,027,447	9,425,560	28.1179
902,130	28,238	31.9473	02	OVERTIME HOURS (INCLUDES LINE 46)	2,792,438	87,693	31.8433
			03	HOLIDAY WORK HOURS	6,943	305	22.7639
43,758,160	1,540,713	28.4012	04	WORK HOURS SUBTOTAL	267,826,828	9,513,558	28.1521
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,268	126	25.9365
11,588	537	21.5791	07	LIMITED DUTY HOURS (NA)	53,253	2,602	20.4661
4,990	168	29.7023	08	REHABILITATION WORK HOURS (NA)	29,693	1,024	28.9970
172,186	6,118	28.1441	09	TRAINING HOURS	2,427,947	88,425	27.4576
43,930,346	1,546,831	28.4002	10	TOTAL WORK HOURS	270,254,775	9,601,983	28.1457
			11	SUNDAY PREMIUM (NA HOURS)	220	40	5.5000
63	24	2.6250	12	NIGHT DIFFERENTIAL (NA HOURS)	898	368	2.4402
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	9,244		15	LEAVE WITHOUT PAY (NA HOURS)		57,069	
342,565	11,049	31.0041	16	TERMINAL LEAVE	4,326,217	130,644	33.1145
1,499,160	49,270	30.4274	17	ANNUAL LEAVE	27,398,133	903,242	30.3331
2,985	96	31.0937	18	HOLIDAY LEAVE	13,635,545	456,170	29.8913
1,349,445	42,895	31.4592	19	SICK LEAVE	9,427,864	307,764	30.6334
33,454	1,101	30.3851	20	MILITARY LEAVE	143,010	4,797	29.8123
2,845	96	29.6354	21	CONVENTION LEAVE	13,533	456	29.6776
91,675	3,002	30.5379	22	OTHER LEAVE	474,528	15,199	31.2210
1,639	40	40.9750	23	CONTINUATION OF PAY LEAVE	9,261	352	26.3096
3,323,768	107,549	30.9046	24	TOTAL PAID ABSENCE	55,428,091	1,818,624	30.4780
47,254,177	1,654,380	28.5630	25	GROSS PAY & TOTAL PAID HOURS	325,683,984	11,420,607	28.5172
1,844,710	60,415	30.5339	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,359,895	1,490,056	30.4417
45,409,467	1,593,965	28.4883	27	BALANCE LINE 25 - LINE 26	280,324,089	9,930,551	28.2284
3,857,045	126,812	30.4154	28	ANNUAL LEAVE ACCRUED	26,620,319	892,274	29.8342
1,507,212	49,672	30.3432	29	HOLIDAY LEAVE ACCRUED	10,382,512	348,691	29.7756
50,773,724	1,770,449	28.6784	30	ACCRUED SALARY COST	317,326,920	11,171,516	28.4050
			31	BENEFITS-USPS CONTRIBUTION			
4,834,407			32	HEALTH BENEFITS	30,510,631		
281,042			33	LIFE INSURANCE	1,919,662		
3,718,538			34	RETIREMENT	24,585,356		
630,536			35	THRIFT SAVINGS PLAN (TSP)	3,868,997		
			36	TSP FIDUCIARY INSURANCE			
914,622			37	SOCIAL SECURITY	5,570,696		
670,996			38	MEDICARE	4,634,889		
11,050,141			39	PAYROLL BENEFITS SUBTOTAL	71,090,231		
6,304			40	UNIFORM ALLOWANCE	34,030		
11,056,445			41	TOTAL BENEFITS	71,124,261		
		21.7759	42	(%) BENEFITS/ACCRUED SALARY COST			22.4135
61,830,169	1,546,831	39.9721	43	COST OF SAL & BEN PER TOTAL WK HR	388,451,181	9,601,983	40.4553
300,409			44	LESS OVERTIME PREMIUM PAY	928,794		
61,529,760	1,546,831	39.7779	45	STR SAL/BEN COST PER TOTAL WK HR	387,522,387	9,601,983	40.3585

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,110,601	1,202,154	23.3835	01	STRAIGHT TIME HOURS	183,359,373	7,969,880	23.0065
992,154	29,730	33.3721	02	OVERTIME HOURS (INCLUDES LINE 46)	5,186,275	157,567	32.9147
			03	HOLIDAY WORK HOURS	35,323	1,528	23.1171
29,102,755	1,231,884	23.6245	04	WORK HOURS SUBTOTAL	188,580,971	8,128,975	23.1986
			05	STEWARDS DUTY HOURS (NA)			
64	2	32.0000	06	PENALTY OVERTIME (NA)	83	2	41.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	234	20	11.7000
7,935	363	21.8595	07	LIMITED DUTY HOURS (NA)	50,091	2,159	23.2010
3,469	160	21.6812	08	REHABILITATION WORK HOURS (NA)	24,248	1,123	21.5921
147,793	6,149	24.0352	09	TRAINING HOURS	2,175,329	92,615	23.4878
29,250,548	1,238,033	23.6266	10	TOTAL WORK HOURS	190,756,300	8,221,590	23.2018
194	32	6.0625	11	SUNDAY PREMIUM (NA HOURS)	1,794	279	6.4301
270	118	2.2881	12	NIGHT DIFFERENTIAL (NA HOURS)	5,134	2,173	2.3626
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
126	11	11.4545	14	OTHER PREMIUM PAY (NA HOURS)	747	66	11.3181
	9,567		15	LEAVE WITHOUT PAY (NA HOURS)		72,550	
248,714	9,269	26.8328	16	TERMINAL LEAVE	1,727,368	66,258	26.0703
1,759,532	75,017	23.4551	17	ANNUAL LEAVE	19,337,937	818,903	23.6144
2,316	88	26.3181	18	HOLIDAY LEAVE	11,012,980	470,566	23.4036
1,105,067	46,053	23.9955	19	SICK LEAVE	8,247,297	350,695	23.5170
15,551	667	23.3148	20	MILITARY LEAVE	90,401	3,818	23.6775
1,696	64	26.5000	21	CONVENTION LEAVE	11,863	482	24.6120
51,887	2,102	24.6845	22	OTHER LEAVE	325,793	13,619	23.9219
6,947	298	23.3120	23	CONTINUATION OF PAY LEAVE	35,973	1,723	20.8781
3,191,710	133,558	23.8975	24	TOTAL PAID ABSENCE	40,789,612	1,726,064	23.6315
32,442,848	1,371,591	23.6534	25	GROSS PAY & TOTAL PAID HOURS	231,553,587	9,947,654	23.2772
2,010,562	84,374	23.8291	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,078,285	1,355,727	23.6613
30,432,286	1,287,217	23.6419	27	BALANCE LINE 25 - LINE 26	199,475,302	8,591,927	23.2165
3,082,606	129,293	23.8420	28	ANNUAL LEAVE ACCRUED	21,378,626	913,005	23.4156
1,228,275	51,709	23.7536	29	HOLIDAY LEAVE ACCRUED	8,485,217	363,555	23.3395
34,743,167	1,468,219	23.6634	30	ACCRUED SALARY COST	229,339,145	9,868,487	23.2395
			31	BENEFITS-USPS CONTRIBUTION			
3,859,198			32	HEALTH BENEFITS	26,089,424		
190,772			33	LIFE INSURANCE	1,387,538		
2,592,063			34	RETIREMENT	18,316,078		
541,692			35	THRIFT SAVINGS PLAN (TSP)	3,736,000		
			36	TSP FIDUCIARY INSURANCE			
786,271			37	SOCIAL SECURITY	5,427,461		
457,061			38	MEDICARE	3,290,104		
8,427,057			39	PAYROLL BENEFITS SUBTOTAL	58,246,605		
23,949			40	UNIFORM ALLOWANCE	149,622		
8,451,006			41	TOTAL BENEFITS	58,396,227		
		24.3242	42	(%) BENEFITS/ACCRUED SALARY COST			25.4628
43,194,173	1,238,033	34.8893	43	COST OF SAL & BEN PER TOTAL WK HR	287,735,372	8,221,590	34.9975
330,398			44	LESS OVERTIME PREMIUM PAY	1,726,966		
42,863,775	1,238,033	34.6224	45	STR SAL/BEN COST PER TOTAL WK HR	286,008,406	8,221,590	34.7874

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,747,426	1,133,199	20.0736	01	STRAIGHT TIME HOURS	150,188,863	7,604,361	19.7503
605,132	20,088	30.1240	02	OVERTIME HOURS (INCLUDES LINE 46)	2,860,674	96,363	29.6864
			03	HOLIDAY WORK HOURS	19,816	941	21.0584
23,352,558	1,153,287	20.2486	04	WORK HOURS SUBTOTAL	153,069,353	7,701,665	19.8748
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	85	9	9.4444
7,080	332	21.3253	07	LIMITED DUTY HOURS (NA)	62,986	2,877	21.8929
2,621	104	25.2019	08	REHABILITATION WORK HOURS (NA)	22,697	883	25.7044
82,876	3,950	20.9812	09	TRAINING HOURS	1,466,598	70,649	20.7589
23,435,434	1,157,237	20.2511	10	TOTAL WORK HOURS	154,535,951	7,772,314	19.8828
155	32	4.8437	11	SUNDAY PREMIUM (NA HOURS)	4,177	806	5.1823
316	141	2.2411	12	NIGHT DIFFERENTIAL (NA HOURS)	7,154	3,608	1.9828
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
79	7	11.2857	14	OTHER PREMIUM PAY (NA HOURS)	234	22	10.6363
	9,162		15	LEAVE WITHOUT PAY (NA HOURS)		77,046	
121,855	5,776	21.0967	16	TERMINAL LEAVE	1,071,625	44,782	23.9298
1,835,751	89,105	20.6021	17	ANNUAL LEAVE	14,925,875	731,535	20.4035
1,180	56	21.0714	18	HOLIDAY LEAVE	8,887,357	439,215	20.2346
1,007,061	47,953	21.0010	19	SICK LEAVE	6,889,140	336,279	20.4863
5,334	252	21.1666	20	MILITARY LEAVE	34,639	1,681	20.6061
6,456	344	18.7674	21	CONVENTION LEAVE	10,898	573	19.0191
48,677	2,397	20.3074	22	OTHER LEAVE	309,952	15,371	20.1647
5,540	284	19.5070	23	CONTINUATION OF PAY LEAVE	39,960	1,939	20.6085
3,031,854	146,167	20.7423	24	TOTAL PAID ABSENCE	32,169,446	1,571,375	20.4721
26,467,838	1,303,404	20.3067	25	GROSS PAY & TOTAL PAID HOURS	186,716,962	9,343,689	19.9832
1,958,786	94,937	20.6324	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,884,857	1,215,532	20.4723
24,509,052	1,208,467	20.2811	27	BALANCE LINE 25 - LINE 26	161,832,105	8,128,157	19.9100
2,403,936	116,342	20.6626	28	ANNUAL LEAVE ACCRUED	16,749,786	824,573	20.3132
986,284	48,003	20.5462	29	HOLIDAY LEAVE ACCRUED	6,825,273	337,881	20.2002
27,899,272	1,372,812	20.3227	30	ACCRUED SALARY COST	185,407,164	9,290,611	19.9564
			31	BENEFITS-USPS CONTRIBUTION			
3,544,034			32	HEALTH BENEFITS	23,946,345		
153,300			33	LIFE INSURANCE	1,114,428		
2,166,404			34	RETIREMENT	15,319,907		
523,848			35	THRIFT SAVINGS PLAN (TSP)	3,669,207		
			36	TSP FIDUCIARY INSURANCE			
813,158			37	SOCIAL SECURITY	5,664,277		
371,547			38	MEDICARE	2,646,797		
7,572,291			39	PAYROLL BENEFITS SUBTOTAL	52,360,961		
245			40	UNIFORM ALLOWANCE	1,896		
7,572,536			41	TOTAL BENEFITS	52,362,857		
		27.1424	42	(%) BENEFITS/ACCRUED SALARY COST			28.2420
35,471,808	1,157,237	30.6521	43	COST OF SAL & BEN PER TOTAL WK HR	237,770,021	7,772,314	30.5919
201,509			44	LESS OVERTIME PREMIUM PAY	952,576		
35,270,299	1,157,237	30.4780	45	STR SAL/BEN COST PER TOTAL WK HR	236,817,445	7,772,314	30.4693

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,778,040	122,565	14.5069	01 STRAIGHT TIME HOURS	12,222,730	843,077	14.4977
12,230	561	21.8003	02 OVERTIME HOURS (INCLUDES LINE 46)	71,945	2,890	24.8944
			03 HOLIDAY WORK HOURS	410	24	17.0833
1,790,270	123,126	14.5401	04 WORK HOURS SUBTOTAL	12,295,085	845,991	14.5333
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)	915-	40-	22.8750
6,427	325	19.7753	09 TRAINING HOURS	133,827	6,541	20.4597
1,796,697	123,451	14.5539	10 TOTAL WORK HOURS	12,428,912	852,532	14.5788
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	12	17	.7058
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	1,571		15 LEAVE WITHOUT PAY (NA HOURS)		8,765	
8,815	589	14.9660	16 TERMINAL LEAVE	111,047	5,420	20.4883
123,792	7,798	15.8748	17 ANNUAL LEAVE	1,074,533	68,335	15.7244
180	12	15.0000	18 HOLIDAY LEAVE	614,699	39,909	15.4025
64,190	3,848	16.6813	19 SICK LEAVE	438,463	27,081	16.1907
			20 MILITARY LEAVE	2,183	120	18.1916
			21 CONVENTION LEAVE	1,221	96	12.7187
2,806	190	14.7684	22 OTHER LEAVE	20,650	1,369	15.0840
820	40	20.5000	23 CONTINUATION OF PAY LEAVE	4,360	320	13.6250
200,603	12,477	16.0778	24 TOTAL PAID ABSENCE	2,267,156	142,650	15.8931
1,997,300	135,928	14.6938	25 GROSS PAY & TOTAL PAID HOURS	14,696,080	995,182	14.7672
132,787	8,399	15.8098	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,800,279	113,664	15.8386
1,864,513	127,529	14.6203	27 BALANCE LINE 25 - LINE 26	12,895,801	881,518	14.6290
168,712	10,745	15.7014	28 ANNUAL LEAVE ACCRUED	1,156,627	74,868	15.4488
72,046	4,689	15.3648	29 HOLIDAY LEAVE ACCRUED	498,160	33,050	15.0729
2,105,271	142,963	14.7259	30 ACCRUED SALARY COST	14,550,588	989,436	14.7059
			31 BENEFITS-USPS CONTRIBUTION			
414,990			32 HEALTH BENEFITS	2,825,241		
11,412			33 LIFE INSURANCE	85,785		
167,195			34 RETIREMENT	1,217,442		
42,236			35 THRIFT SAVINGS PLAN (TSP)	303,350		
			36 TSP FIDUCIARY INSURANCE			
82,131			37 SOCIAL SECURITY	579,495		
27,510			38 MEDICARE	203,448		
745,474			39 PAYROLL BENEFITS SUBTOTAL	5,214,761		
			40 UNIFORM ALLOWANCE			
745,474			41 TOTAL BENEFITS	5,214,761		
		35.4098	42 (%) BENEFITS/ACCRUED SALARY COST			35.8388
2,850,745	123,451	23.0921	43 COST OF SAL & BEN PER TOTAL WK HR	19,765,349	852,532	23.1842
4,073			44 LESS OVERTIME PREMIUM PAY	23,958		
2,846,672	123,451	23.0591	45 STR SAL/BEN COST PER TOTAL WK HR	19,741,391	852,532	23.1561

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
95,492,097	3,970,393	24.0510	01	STRAIGHT TIME HOURS	610,798,413	25,842,878	23.6350
2,511,646	78,617	31.9478	02	OVERTIME HOURS (INCLUDES LINE 46)	10,911,332	344,513	31.6717
			03	HOLIDAY WORK HOURS	62,492	2,798	22.3345
98,003,743	4,049,010	24.2043	04	WORK HOURS SUBTOTAL	621,772,237	26,190,189	23.7406
			05	STEWARDS DUTY HOURS (NA)			
64	2	32.0000	06	PENALTY OVERTIME (NA)	83	2	41.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,587	155	23.1419
26,603	1,232	21.5933	07	LIMITED DUTY HOURS (NA)	166,330	7,638	21.7766
11,080	432	25.6481	08	REHABILITATION WORK HOURS (NA)	75,723	2,990	25.3254
409,282	16,542	24.7419	09	TRAINING HOURS	6,203,701	258,230	24.0239
98,413,025	4,065,552	24.2065	10	TOTAL WORK HOURS	627,975,938	26,448,419	23.7434
349	64	5.4531	11	SUNDAY PREMIUM (NA HOURS)	6,191	1,125	5.5031
649	283	2.2932	12	NIGHT DIFFERENTIAL (NA HOURS)	13,198	6,166	2.1404
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
205	18	11.3888	14	OTHER PREMIUM PAY (NA HOURS)	981	88	11.1477
	29,544		15	LEAVE WITHOUT PAY (NA HOURS)		215,430	
721,949	26,683	27.0565	16	TERMINAL LEAVE	7,236,257	247,104	29.2842
5,218,235	221,190	23.5916	17	ANNUAL LEAVE	62,736,478	2,522,015	24.8755
6,661	252	26.4325	18	HOLIDAY LEAVE	34,150,581	1,405,860	24.2915
3,525,763	140,749	25.0500	19	SICK LEAVE	25,002,764	1,021,819	24.4688
54,339	2,020	26.9004	20	MILITARY LEAVE	270,233	10,416	25.9440
10,997	504	21.8194	21	CONVENTION LEAVE	37,515	1,607	23.3447
195,045	7,691	25.3601	22	OTHER LEAVE	1,130,923	45,558	24.8238
14,946	662	22.5770	23	CONTINUATION OF PAY LEAVE	89,554	4,334	20.6631
9,747,935	399,751	24.3850	24	TOTAL PAID ABSENCE	130,654,305	5,258,713	24.8453
108,162,163	4,465,303	24.2228	25	GROSS PAY & TOTAL PAID HOURS	758,650,613	31,707,132	23.9268
5,946,845	248,125	23.9671	26	LESS TERM, ANN & HOL LEAVE TAKEN	104,123,316	4,174,979	24.9398
102,215,318	4,217,178	24.2378	27	BALANCE LINE 25 - LINE 26	654,527,297	27,532,153	23.7731
9,512,299	383,192	24.8238	28	ANNUAL LEAVE ACCRUED	65,905,358	2,704,720	24.3667
3,793,817	154,073	24.6235	29	HOLIDAY LEAVE ACCRUED	26,191,162	1,083,177	24.1799
115,521,434	4,754,443	24.2975	30	ACCRUED SALARY COST	746,623,817	31,320,050	23.8385
			31	BENEFITS-USPS CONTRIBUTION			
12,652,629			32	HEALTH BENEFITS	83,371,641		
636,526			33	LIFE INSURANCE	4,507,413		
8,644,200			34	RETIREMENT	59,438,783		
1,738,312			35	THRIFT SAVINGS PLAN (TSP)	11,577,554		
			36	TSP FIDUCIARY INSURANCE			
2,596,182			37	SOCIAL SECURITY	17,241,929		
1,527,114			38	MEDICARE	10,775,238		
27,794,963			39	PAYROLL BENEFITS SUBTOTAL	186,912,558		
30,498			40	UNIFORM ALLOWANCE	185,548		
27,825,461			41	TOTAL BENEFITS	187,098,106		
		24.0868	42	(%) BENEFITS/ACCRUED SALARY COST			25.0592
143,346,895	4,065,552	35.2589	43	COST OF SAL & BEN PER TOTAL WK HR	933,721,923	26,448,419	35.3035
836,389			44	LESS OVERTIME PREMIUM PAY	3,632,293		
142,510,506	4,065,552	35.0531	45	STR SAL/BEN COST PER TOTAL WK HR	930,089,630	26,448,419	35.1661

REFERENCE NBR: 0060 TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,981,326	524,644	11.4007	01	STRAIGHT TIME HOURS	37,891,461	3,343,198	11.3338
150,017	8,551	17.5437	02	OVERTIME HOURS (INCLUDES LINE 46)	562,369	31,808	17.6801
			03	HOLIDAY WORK HOURS			
6,131,343	533,195	11.4992	04	WORK HOURS SUBTOTAL	38,453,830	3,375,006	11.3937
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14	2	7.0000
1,814	130	13.9538	07	LIMITED DUTY HOURS (NA)	3,891	305	12.7573
1,134	86	13.1860	08	REHABILITATION WORK HOURS (NA)	6,960	546	12.7472
62,596	6,963	8.9898	09	TRAINING HOURS	458,457	50,714	9.0400
6,193,939	540,158	11.4669	10	TOTAL WORK HOURS	38,912,287	3,425,720	11.3588
			11	SUNDAY PREMIUM (NA HOURS)			
16	18	.8888	12	NIGHT DIFFERENTIAL (NA HOURS)	1,180	1,347	.8760
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4	1	4.0000
			15	LEAVE WITHOUT PAY (NA HOURS)		76	
			16	TERMINAL LEAVE	84		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
130	16	8.1250	22	OTHER LEAVE	968	99	9.7777
266	30	8.8666	23	CONTINUATION OF PAY LEAVE	8,361	681	12.2775
396	46	8.6086	24	TOTAL PAID ABSENCE	9,413	780	12.0679
6,194,351	540,204	11.4666	25	GROSS PAY & TOTAL PAID HOURS	38,922,884	3,426,500	11.3593
			26	LESS TERM, ANN & HOL LEAVE TAKEN	84		
6,194,351	540,204	11.4666	27	BALANCE LINE 25 - LINE 26	38,922,800	3,426,500	11.3593
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,194,351	540,204	11.4666	30	ACCRUED SALARY COST	38,922,800	3,426,500	11.3593
			31	BENEFITS-USPS CONTRIBUTION			
34-			32	HEALTH BENEFITS	924		
2-			33	LIFE INSURANCE	6-		
27-			34	RETIREMENT	68-		
8-			35	THRIFT SAVINGS PLAN (TSP)	25-		
			36	TSP FIDUCIARY INSURANCE			
386,108			37	SOCIAL SECURITY	2,424,042		
90,339			38	MEDICARE	567,376		
476,376			39	PAYROLL BENEFITS SUBTOTAL	2,992,243		
			40	UNIFORM ALLOWANCE			
476,376			41	TOTAL BENEFITS	2,992,243		
		7.6904	42	(%) BENEFITS/ACCRUED SALARY COST			7.6876
6,670,727	540,158	12.3495	43	COST OF SAL & BEN PER TOTAL WK HR	41,915,043	3,425,720	12.2353
49,956			44	LESS OVERTIME PREMIUM PAY	187,264		
6,620,771	540,158	12.2571	45	STR SAL/BEN COST PER TOTAL WK HR	41,727,779	3,425,720	12.1807

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REFERENCE NBR: 0110 TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,545,450	1,491,147	25.1789	01	STRAIGHT TIME HOURS	240,550,806	9,729,358	24.7242
235,553	7,161	32.8938	02	OVERTIME HOURS (INCLUDES LINE 46)	1,716,129	54,186	31.6710
			03	HOLIDAY WORK HOURS	240,228	10,619	22.6224
37,781,003	1,498,308	25.2157	04	WORK HOURS SUBTOTAL	242,507,163	9,794,163	24.7603
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
3,593	152	23.6381	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	214,835	8,824	24.3466
4,451	184	24.1902	07	LIMITED DUTY HOURS (NA)	37,898	1,639	23.1226
265,110	11,397	23.2613	08	REHABILITATION WORK HOURS (NA)	1,734,677	75,902	22.8541
109,548	4,188	26.1575	09	TRAINING HOURS	867,685	32,166	26.9752
37,890,551	1,502,496	25.2184	10	TOTAL WORK HOURS	243,374,848	9,826,329	24.7676
52,356	8,620	6.0737	11	SUNDAY PREMIUM (NA HOURS)	338,614	56,811	5.9603
136,337	68,284	1.9966	12	NIGHT DIFFERENTIAL (NA HOURS)	906,068	462,926	1.9572
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,206	472	11.0296
			14	OTHER PREMIUM PAY (NA HOURS)	352	34	10.3529
	16,001		15	LEAVE WITHOUT PAY (NA HOURS)		118,383	
123,591	4,281	28.8696	16	TERMINAL LEAVE	1,750,359	58,329	30.0083
2,167,829	86,408	25.0882	17	ANNUAL LEAVE	23,867,599	944,422	25.2721
904	32	28.2500	18	HOLIDAY LEAVE	13,314,920	533,254	24.9691
1,180,467	46,566	25.3504	19	SICK LEAVE	8,217,399	332,467	24.7164
17,885	755	23.6887	20	MILITARY LEAVE	100,897	4,191	24.0746
			21	CONVENTION LEAVE			
75,125	2,926	25.6749	22	OTHER LEAVE	394,207	15,831	24.9009
4,049	220	18.4045	23	CONTINUATION OF PAY LEAVE	64,575	2,703	23.8901
3,569,850	141,188	25.2843	24	TOTAL PAID ABSENCE	47,709,956	1,891,197	25.2273
41,649,094	1,643,684	25.3388	25	GROSS PAY & TOTAL PAID HOURS	292,335,044	11,717,526	24.9485
2,292,324	90,721	25.2678	26	LESS TERM, ANN & HOL LEAVE TAKEN	38,932,878	1,536,005	25.3468
39,356,770	1,552,963	25.3430	27	BALANCE LINE 25 - LINE 26	253,402,166	10,181,521	24.8884
3,707,280	146,010	25.3905	28	ANNUAL LEAVE ACCRUED	25,726,831	1,033,018	24.9045
1,470,615	58,089	25.3165	29	HOLIDAY LEAVE ACCRUED	10,175,052	409,626	24.8398
44,534,665	1,757,062	25.3460	30	ACCRUED SALARY COST	289,304,049	11,624,165	24.8881
			31	BENEFITS-USPS CONTRIBUTION			
4,315,748			32	HEALTH BENEFITS	28,121,449		
251,092			33	LIFE INSURANCE	1,764,005		
3,448,373			34	RETIREMENT	23,600,023		
721,459			35	THRIFT SAVINGS PLAN (TSP)	4,866,312		
			36	TSP FIDUCIARY INSURANCE			
1,004,997			37	SOCIAL SECURITY	6,894,339		
587,175			38	MEDICARE	4,153,799		
10,328,844			39	PAYROLL BENEFITS SUBTOTAL	69,399,927		
123			40	UNIFORM ALLOWANCE	1,714		
10,328,967			41	TOTAL BENEFITS	69,401,641		
		23.1930	42	(%) BENEFITS/ACCRUED SALARY COST			23.9891
54,863,632	1,502,496	36.5149	43	COST OF SAL & BEN PER TOTAL WK HR	358,705,690	9,826,329	36.5045
77,243			44	LESS OVERTIME PREMIUM PAY	499,931		
54,786,389	1,502,496	36.4635	45	STR SAL/BEN COST PER TOTAL WK HR	358,205,759	9,826,329	36.4536

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
156,200,984	6,192,317	25.2249	01	STRAIGHT TIME HOURS	996,837,083	40,163,598	24.8194
15,231,822	571,944	26.6316	02	OVERTIME HOURS (INCLUDES LINE 46)	94,583,589	3,661,476	25.8320
			03	HOLIDAY WORK HOURS	121,949	5,028	24.2539
171,432,806	6,764,261	25.3439	04	WORK HOURS SUBTOTAL	1,091,542,621	43,830,102	24.9039
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	12		
9,298,627	376,664	24.6867	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	63,591,144	2,623,214	24.2416
27,003	1,041	25.9394	07	LIMITED DUTY HOURS (NA)	139,875	5,349	26.1497
258,144	10,372	24.8885	08	REHABILITATION WORK HOURS (NA)	1,685,814	69,052	24.4136
853,899	32,988	25.8851	09	TRAINING HOURS	6,728,313	265,868	25.3069
172,286,705	6,797,249	25.3465	10	TOTAL WORK HOURS	1,098,270,934	44,095,970	24.9063
771,200	121,498	6.3474	11	SUNDAY PREMIUM (NA HOURS)	5,468,377	884,904	6.1796
2,053,427	1,009,611	2.0338	12	NIGHT DIFFERENTIAL (NA HOURS)	14,035,609	7,083,245	1.9815
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,203	270	11.8629
			14	OTHER PREMIUM PAY (NA HOURS)	981	89	11.0224
	75,557		15	LEAVE WITHOUT PAY (NA HOURS)		531,243	
1,023,423	35,206	29.0695	16	TERMINAL LEAVE	8,824,710	286,371	30.8156
7,555,509	284,599	26.5479	17	ANNUAL LEAVE	83,928,520	3,137,194	26.7527
8,443	296	28.5236	18	HOLIDAY LEAVE	48,639,282	1,864,498	26.0870
4,982,575	184,541	26.9998	19	SICK LEAVE	34,131,148	1,297,953	26.2961
148,137	6,079	24.3686	20	MILITARY LEAVE	894,230	36,995	24.1716
			21	CONVENTION LEAVE			
396,760	14,941	26.5551	22	OTHER LEAVE	2,226,407	83,970	26.5143
31,430	1,215	25.8683	23	CONTINUATION OF PAY LEAVE	209,197	8,367	25.0026
14,146,277	526,877	26.8492	24	TOTAL PAID ABSENCE	178,853,494	6,715,348	26.6335
189,257,609	7,324,126	25.8402	25	GROSS PAY & TOTAL PAID HOURS	1,296,632,598	50,811,318	25.5185
8,587,375	320,101	26.8270	26	LESS TERM, ANN & HOL LEAVE TAKEN	141,392,512	5,288,063	26.7380
180,670,234	7,004,025	25.7952	27	BALANCE LINE 25 - LINE 26	1,155,240,086	45,523,255	25.3769
13,012,603	485,050	26.8273	28	ANNUAL LEAVE ACCRUED	91,222,523	3,486,968	26.1609
5,332,751	200,402	26.6102	29	HOLIDAY LEAVE ACCRUED	37,143,713	1,430,077	25.9732
199,015,588	7,689,477	25.8815	30	ACCRUED SALARY COST	1,283,606,322	50,440,300	25.4480
			31	BENEFITS-USPS CONTRIBUTION			
19,142,980			32	HEALTH BENEFITS	122,711,414		
1,047,744			33	LIFE INSURANCE	7,246,891		
15,060,466			34	RETIREMENT	101,398,675		
3,790,448			35	THRIFT SAVINGS PLAN (TSP)	25,210,327		
			36	TSP FIDUCIARY INSURANCE			
6,110,733			37	SOCIAL SECURITY	40,953,798		
2,658,834			38	MEDICARE	18,302,276		
47,811,205			39	PAYROLL BENEFITS SUBTOTAL	315,823,381		
257			40	UNIFORM ALLOWANCE	4,783		
47,811,462			41	TOTAL BENEFITS	315,828,164		
		24.0239	42	(%) BENEFITS/ACCRUED SALARY COST			24.6047
246,827,050	6,797,249	36.3127	43	COST OF SAL & BEN PER TOTAL WK HR	1,599,434,486	44,095,970	36.2716
1,975,754			44	LESS OVERTIME PREMIUM PAY	10,320,486		
244,851,296	6,797,249	36.0221	45	STR SAL/BEN COST PER TOTAL WK HR	1,589,114,000	44,095,970	36.0376

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
515,382	22,372	23.0369	01	STRAIGHT TIME HOURS	3,331,965	144,379	23.0779
15,495	444	34.8986	02	OVERTIME HOURS (INCLUDES LINE 46)	118,646	3,391	34.9884
			03	HOLIDAY WORK HOURS	11,442	501	22.8383
530,877	22,816	23.2677	04	WORK HOURS SUBTOTAL	3,462,053	148,271	23.3494
	3		05	STEWARDS DUTY HOURS (NA)		4	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	7,511-	380-	19.7657
			08	REHABILITATION WORK HOURS (NA)	609-	28-	21.7500
7,765	318	24.4182	09	TRAINING HOURS	46,772	1,950	23.9856
538,642	23,134	23.2835	10	TOTAL WORK HOURS	3,508,825	150,221	23.3577
2,477	431	5.7470	11	SUNDAY PREMIUM (NA HOURS)	13,300	2,309	5.7600
15,445	8,381	1.8428	12	NIGHT DIFFERENTIAL (NA HOURS)	96,190	52,107	1.8460
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	810	70	11.5714
2,434	227	10.7224	14	OTHER PREMIUM PAY (NA HOURS)	14,361	1,327	10.8221
	1,263		15	LEAVE WITHOUT PAY (NA HOURS)		11,540	
			16	TERMINAL LEAVE	15,175	634	23.9353
47,035	1,988	23.6594	17	ANNUAL LEAVE	287,793	12,257	23.4798
			18	HOLIDAY LEAVE	209,741	9,070	23.1246
17,293	737	23.4640	19	SICK LEAVE	202,409	8,615	23.4949
2,175	104	20.9134	20	MILITARY LEAVE	4,368	196	22.2857
			21	CONVENTION LEAVE			
2,669	112	23.8303	22	OTHER LEAVE	6,224	266	23.3984
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
69,172	2,941	23.5198	24	TOTAL PAID ABSENCE	729,147	31,182	23.3835
628,170	26,075	24.0908	25	GROSS PAY & TOTAL PAID HOURS	4,362,633	181,403	24.0493
47,035	1,988	23.6594	26	LESS TERM, ANN & HOL LEAVE TAKEN	512,709	21,961	23.3463
581,135	24,087	24.1264	27	BALANCE LINE 25 - LINE 26	3,849,924	159,442	24.1462
48,550	2,080	23.3413	28	ANNUAL LEAVE ACCRUED	343,661	14,714	23.3560
23,173	1,004	23.0806	29	HOLIDAY LEAVE ACCRUED	160,225	6,931	23.1171
652,858	27,171	24.0277	30	ACCRUED SALARY COST	4,353,810	181,087	24.0426
			31	BENEFITS-USPS CONTRIBUTION			
56,433			32	HEALTH BENEFITS	358,513		
3,662			33	LIFE INSURANCE	26,078		
59,913			34	RETIREMENT	412,837		
21,064			35	THRIFT SAVINGS PLAN (TSP)	147,364		
			36	TSP FIDUCIARY INSURANCE			
33,498			37	SOCIAL SECURITY	229,527		
8,918			38	MEDICARE	61,715		
183,488			39	PAYROLL BENEFITS SUBTOTAL	1,236,034		
3,382			40	UNIFORM ALLOWANCE	20,614		
186,870			41	TOTAL BENEFITS	1,256,648		
		28.6233	42	(%) BENEFITS/ACCRUED SALARY COST			28.8631
839,728	23,134	36.2984	43	COST OF SAL & BEN PER TOTAL WK HR	5,610,458	150,221	37.3480
5,160			44	LESS OVERTIME PREMIUM PAY	39,509		
834,568	23,134	36.0753	45	STR SAL/BEN COST PER TOTAL WK HR	5,570,949	150,221	37.0850

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,908	412	21.6213	01	STRAIGHT TIME HOURS	56,801	2,675	21.2340
339	11	30.8181	02	OVERTIME HOURS (INCLUDES LINE 46)	4,116	129	31.9069
			03	HOLIDAY WORK HOURS			
9,247	423	21.8605	04	WORK HOURS SUBTOTAL	60,917	2,804	21.7250
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,655	135	19.6666	07	LIMITED DUTY HOURS (NA)	12,359	648	19.0725
			08	REHABILITATION WORK HOURS (NA)			
51	2	25.5000	09	TRAINING HOURS	899	38	23.6578
9,298	425	21.8776	10	TOTAL WORK HOURS	61,816	2,842	21.7508
257	48	5.3541	11	SUNDAY PREMIUM (NA HOURS)	1,192	224	5.3214
118	67	1.7611	12	NIGHT DIFFERENTIAL (NA HOURS)	983	558	1.7616
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88	8	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
2,090	80	26.1250	17	ANNUAL LEAVE	4,497	178	25.2640
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	2,164	91	23.7802
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,090	80	26.1250	24	TOTAL PAID ABSENCE	6,661	269	24.7620
11,763	505	23.2930	25	GROSS PAY & TOTAL PAID HOURS	70,740	3,111	22.7386
2,090	80	26.1250	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,497	178	25.2640
9,673	425	22.7600	27	BALANCE LINE 25 - LINE 26	66,243	2,933	22.5854
630	28	22.5000	28	ANNUAL LEAVE ACCRUED	4,264	195	21.8666
			29	HOLIDAY LEAVE ACCRUED			
10,303	453	22.7439	30	ACCRUED SALARY COST	70,507	3,128	22.5406
			31	BENEFITS-USPS CONTRIBUTION			
1,521			32	HEALTH BENEFITS	8,142		
73			33	LIFE INSURANCE	441		
1,164			34	RETIREMENT	6,848		
389			35	THRIFT SAVINGS PLAN (TSP)	2,344		
			36	TSP FIDUCIARY INSURANCE			
711			37	SOCIAL SECURITY	4,189		
167			38	MEDICARE	1,006		
4,025			39	PAYROLL BENEFITS SUBTOTAL	22,970		
204			40	UNIFORM ALLOWANCE	392		
4,229			41	TOTAL BENEFITS	23,362		
		41.0462	42	(%) BENEFITS/ACCRUED SALARY COST			33.1342
14,532	425	34.1929	43	COST OF SAL & BEN PER TOTAL WK HR	93,869	2,842	33.0292
113			44	LESS OVERTIME PREMIUM PAY	1,371		
14,419	425	33.9270	45	STR SAL/BEN COST PER TOTAL WK HR	92,498	2,842	32.5467

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
524,290	22,784	23.0113	01	STRAIGHT TIME HOURS	3,388,766	147,054	23.0443
15,834	455	34.8000	02	OVERTIME HOURS (INCLUDES LINE 46)	122,762	3,520	34.8755
			03	HOLIDAY WORK HOURS	11,442	501	22.8383
540,124	23,239	23.2421	04	WORK HOURS SUBTOTAL	3,522,970	151,075	23.3193
	3		05	STEWARDS DUTY HOURS (NA)		4	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,655	135	19.6666	07	LIMITED DUTY HOURS (NA)	4,848	268	18.0895
			08	REHABILITATION WORK HOURS (NA)	609-	28-	21.7500
7,816	320	24.4250	09	TRAINING HOURS	47,671	1,988	23.9793
547,940	23,559	23.2582	10	TOTAL WORK HOURS	3,570,641	153,063	23.3279
2,734	479	5.7077	11	SUNDAY PREMIUM (NA HOURS)	14,492	2,533	5.7212
15,563	8,448	1.8422	12	NIGHT DIFFERENTIAL (NA HOURS)	97,173	52,665	1.8451
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
2,434	227	10.7224	14	OTHER PREMIUM PAY (NA HOURS)	14,361	1,327	10.8221
	1,263		15	LEAVE WITHOUT PAY (NA HOURS)		11,548	
			16	TERMINAL LEAVE	15,175	634	23.9353
49,125	2,068	23.7548	17	ANNUAL LEAVE	292,290	12,435	23.5054
			18	HOLIDAY LEAVE	209,741	9,070	23.1246
17,293	737	23.4640	19	SICK LEAVE	204,573	8,706	23.4979
2,175	104	20.9134	20	MILITARY LEAVE	4,368	196	22.2857
			21	CONVENTION LEAVE			
2,669	112	23.8303	22	OTHER LEAVE	6,224	266	23.3984
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
71,262	3,021	23.5888	24	TOTAL PAID ABSENCE	735,808	31,451	23.3953
639,933	26,580	24.0757	25	GROSS PAY & TOTAL PAID HOURS	4,433,373	184,514	24.0272
49,125	2,068	23.7548	26	LESS TERM, ANN & HOL LEAVE TAKEN	517,206	22,139	23.3617
590,808	24,512	24.1028	27	BALANCE LINE 25 - LINE 26	3,916,167	162,375	24.1180
49,180	2,108	23.3301	28	ANNUAL LEAVE ACCRUED	347,925	14,909	23.3365
23,173	1,004	23.0806	29	HOLIDAY LEAVE ACCRUED	160,225	6,931	23.1171
663,161	27,624	24.0066	30	ACCRUED SALARY COST	4,424,317	184,215	24.0171
			31	BENEFITS-USPS CONTRIBUTION			
57,954			32	HEALTH BENEFITS	366,655		
3,735			33	LIFE INSURANCE	26,519		
61,077			34	RETIREMENT	419,685		
21,453			35	THRIFT SAVINGS PLAN (TSP)	149,708		
			36	TSP FIDUCIARY INSURANCE			
34,209			37	SOCIAL SECURITY	233,716		
9,085			38	MEDICARE	62,721		
187,513			39	PAYROLL BENEFITS SUBTOTAL	1,259,004		
3,586			40	UNIFORM ALLOWANCE	21,006		
191,099			41	TOTAL BENEFITS	1,280,010		
		28.8163	42	(%) BENEFITS/ACCRUED SALARY COST			28.9312
854,260	23,559	36.2604	43	COST OF SAL & BEN PER TOTAL WK HR	5,704,327	153,063	37.2678
5,273			44	LESS OVERTIME PREMIUM PAY	40,880		
848,987	23,559	36.0366	45	STR SAL/BEN COST PER TOTAL WK HR	5,663,447	153,063	37.0007

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
524,290	22,784	23.0113	01	STRAIGHT TIME HOURS	3,388,766	147,054	23.0443
15,834	455	34.8000	02	OVERTIME HOURS (INCLUDES LINE 46)	122,762	3,520	34.8755
			03	HOLIDAY WORK HOURS	11,442	501	22.8383
540,124	23,239	23.2421	04	WORK HOURS SUBTOTAL	3,522,970	151,075	23.3193
	3		05	STEWARDS DUTY HOURS (NA)		4	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,655	135	19.6666	07	LIMITED DUTY HOURS (NA)	4,848	268	18.0895
			08	REHABILITATION WORK HOURS (NA)	609-	28-	21.7500
7,816	320	24.4250	09	TRAINING HOURS	47,671	1,988	23.9793
547,940	23,559	23.2582	10	TOTAL WORK HOURS	3,570,641	153,063	23.3279
2,734	479	5.7077	11	SUNDAY PREMIUM (NA HOURS)	14,492	2,533	5.7212
15,563	8,448	1.8422	12	NIGHT DIFFERENTIAL (NA HOURS)	97,173	52,665	1.8451
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
2,434	227	10.7224	14	OTHER PREMIUM PAY (NA HOURS)	14,361	1,327	10.8221
	1,263		15	LEAVE WITHOUT PAY (NA HOURS)		11,548	
			16	TERMINAL LEAVE	15,175	634	23.9353
49,125	2,068	23.7548	17	ANNUAL LEAVE	292,290	12,435	23.5054
			18	HOLIDAY LEAVE	209,741	9,070	23.1246
17,293	737	23.4640	19	SICK LEAVE	204,573	8,706	23.4979
2,175	104	20.9134	20	MILITARY LEAVE	4,368	196	22.2857
			21	CONVENTION LEAVE			
2,669	112	23.8303	22	OTHER LEAVE	6,224	266	23.3984
			23	CONTINUATION OF PAY LEAVE	3,437	144	23.8680
71,262	3,021	23.5888	24	TOTAL PAID ABSENCE	735,808	31,451	23.3953
639,933	26,580	24.0757	25	GROSS PAY & TOTAL PAID HOURS	4,433,373	184,514	24.0272
49,125	2,068	23.7548	26	LESS TERM, ANN & HOL LEAVE TAKEN	517,206	22,139	23.3617
590,808	24,512	24.1028	27	BALANCE LINE 25 - LINE 26	3,916,167	162,375	24.1180
49,180	2,108	23.3301	28	ANNUAL LEAVE ACCRUED	347,925	14,909	23.3365
23,173	1,004	23.0806	29	HOLIDAY LEAVE ACCRUED	160,225	6,931	23.1171
663,161	27,624	24.0066	30	ACCRUED SALARY COST	4,424,317	184,215	24.0171
			31	BENEFITS-USPS CONTRIBUTION			
57,954			32	HEALTH BENEFITS	366,655		
3,735			33	LIFE INSURANCE	26,519		
61,077			34	RETIREMENT	419,685		
21,453			35	THRIFT SAVINGS PLAN (TSP)	149,708		
			36	TSP FIDUCIARY INSURANCE			
34,209			37	SOCIAL SECURITY	233,716		
9,085			38	MEDICARE	62,721		
187,513			39	PAYROLL BENEFITS SUBTOTAL	1,259,004		
3,586			40	UNIFORM ALLOWANCE	21,006		
191,099			41	TOTAL BENEFITS	1,280,010		
		28.8163	42	(%) BENEFITS/ACCRUED SALARY COST			28.9312
854,260	23,559	36.2604	43	COST OF SAL & BEN PER TOTAL WK HR	5,704,327	153,063	37.2678
5,273			44	LESS OVERTIME PREMIUM PAY	40,880		
848,987	23,559	36.0366	45	STR SAL/BEN COST PER TOTAL WK HR	5,663,447	153,063	37.0007

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 0410 TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
513,613,491	25,247,012	20.3435	01	STRAIGHT TIME HOURS	3,473,100,374	172,208,328	20.1680
55,974,611	1,793,842	31.2037	02	OVERTIME HOURS (INCLUDES LINE 46)	457,071,307	14,828,040	30.8247
			03	HOLIDAY WORK HOURS	40,601,036	2,026,072	20.0392
569,588,102	27,040,854	21.0639	04	WORK HOURS SUBTOTAL	3,970,772,717	189,062,440	21.0024
	117,700		05	STEWARDS DUTY HOURS (NA)		799,018	
3,116,208	76,622	40.6698	06	PENALTY OVERTIME (NA)	22,190,723	552,709	40.1490
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	473	23	20.5652
4,504,446	210,937	21.3544	07	LIMITED DUTY HOURS (NA)	30,588,376	1,443,936	21.1840
10,436,606	499,329	20.9012	08	REHABILITATION WORK HOURS (NA)	78,285,340	3,776,161	20.7314
3,614,019	166,815	21.6648	09	TRAINING HOURS	21,941,081	1,020,557	21.4991
573,202,121	27,207,669	21.0676	10	TOTAL WORK HOURS	3,992,713,798	190,082,997	21.0051
9,710,445	1,943,253	4.9970	11	SUNDAY PREMIUM (NA HOURS)	66,616,852	13,460,659	4.9490
15,990,519	10,313,519	1.5504	12	NIGHT DIFFERENTIAL (NA HOURS)	112,599,309	72,799,283	1.5467
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,849,150	184,198	10.0389
338,298	33,147	10.2059	14	OTHER PREMIUM PAY (NA HOURS)	3,514,618	349,899	10.0446
	1,382,196		15	LEAVE WITHOUT PAY (NA HOURS)		11,346,929	
1,293,044	62,807	20.5875	16	TERMINAL LEAVE	9,852,415	448,394	21.9726
58,878,544	2,907,105	20.2533	17	ANNUAL LEAVE	326,243,979	16,219,444	20.1143
3,585	176	20.3693	18	HOLIDAY LEAVE	208,149,797	10,336,648	20.1370
28,478,791	1,402,321	20.3083	19	SICK LEAVE	195,031,393	9,723,409	20.0579
306,490	15,477	19.8029	20	MILITARY LEAVE	2,088,365	106,900	19.5356
			21	CONVENTION LEAVE			
1,211,636	59,975	20.2023	22	OTHER LEAVE	6,682,256	334,393	19.9832
392,990	19,455	20.1999	23	CONTINUATION OF PAY LEAVE	3,125,823	156,940	19.9173
90,565,080	4,467,316	20.2728	24	TOTAL PAID ABSENCE	751,174,028	37,326,128	20.1246
689,806,463	31,674,985	21.7776	25	GROSS PAY & TOTAL PAID HOURS	4,928,467,755	227,409,125	21.6722
60,175,173	2,970,088	20.2604	26	LESS TERM, ANN & HOL LEAVE TAKEN	544,246,191	27,004,486	20.1539
629,631,290	28,704,897	21.9346	27	BALANCE LINE 25 - LINE 26	4,384,221,564	200,404,639	21.8768
57,733,459	2,839,688	20.3309	28	ANNUAL LEAVE ACCRUED	405,096,085	20,095,916	20.1581
23,917,432	1,180,334	20.2632	29	HOLIDAY LEAVE ACCRUED	166,346,057	8,277,254	20.0967
711,282,181	32,724,919	21.7351	30	ACCRUED SALARY COST	4,955,663,706	228,777,809	21.6614
			31	BENEFITS-USPS CONTRIBUTION			
80,622,096			32	HEALTH BENEFITS	537,570,376		
3,808,770			33	LIFE INSURANCE	27,351,704		
55,427,831			34	RETIREMENT	386,437,429		
15,387,450			35	THRIFT SAVINGS PLAN (TSP)	107,000,716		
			36	TSP FIDUCIARY INSURANCE			
24,809,127			37	SOCIAL SECURITY	176,896,527		
9,728,723			38	MEDICARE	69,649,851		
189,783,997			39	PAYROLL BENEFITS SUBTOTAL	1,304,906,603		
530,276			40	UNIFORM ALLOWANCE	3,334,982		
190,314,273			41	TOTAL BENEFITS	1,308,241,585		
		26.7565	42	(%) BENEFITS/ACCRUED SALARY COST			26.3989
901,596,454	27,207,669	33.1375	43	COST OF SAL & BEN PER TOTAL WK HR	6,263,905,291	190,082,997	32.9535
19,159,952			44	LESS OVERTIME PREMIUM PAY	155,910,438		
882,436,502	27,207,669	32.4333	45	STR SAL/BEN COST PER TOTAL WK HR	6,107,994,853	190,082,997	32.1333

REFERENCE NBR: 0420 TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,482,821	430,148	19.7207	01	STRAIGHT TIME HOURS	57,405,986	2,941,125	19.5183
147,498	4,918	29.9914	02	OVERTIME HOURS (INCLUDES LINE 46)	1,271,858	43,018	29.5657
			03	HOLIDAY WORK HOURS	351,402	18,375	19.1239
8,630,319	435,066	19.8368	04	WORK HOURS SUBTOTAL	59,029,246	3,002,518	19.6599
	686		05	STEWARDS DUTY HOURS (NA)		3,862	
8,580	216	39.7222	06	PENALTY OVERTIME (NA)	53,122	1,356	39.1755
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
53,371	2,626	20.3240	07	LIMITED DUTY HOURS (NA)	379,469	18,724	20.2664
78,047	3,879	20.1203	08	REHABILITATION WORK HOURS (NA)	590,308	29,527	19.9921
54,249	2,661	20.3866	09	TRAINING HOURS	317,986	15,647	20.3224
8,684,568	437,727	19.8401	10	TOTAL WORK HOURS	59,347,232	3,018,165	19.6633
71,851	15,034	4.7792	11	SUNDAY PREMIUM (NA HOURS)	479,176	101,631	4.7148
171,383	115,057	1.4895	12	NIGHT DIFFERENTIAL (NA HOURS)	1,200,146	810,554	1.4806
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,459	1,733	9.4974
			14	OTHER PREMIUM PAY (NA HOURS)	5,519	566	9.7508
	21,271		15	LEAVE WITHOUT PAY (NA HOURS)		172,449	
2,653	130	20.4076	16	TERMINAL LEAVE	109,864	5,228	21.0145
879,457	44,755	19.6504	17	ANNUAL LEAVE	4,649,186	238,867	19.4634
			18	HOLIDAY LEAVE	3,064,089	156,987	19.5181
416,592	21,106	19.7380	19	SICK LEAVE	2,869,758	147,559	19.4482
1,843	100	18.4300	20	MILITARY LEAVE	21,250	1,171	18.1468
			21	CONVENTION LEAVE			
9,918	492	20.1585	22	OTHER LEAVE	78,816	4,024	19.5864
10,310	539	19.1280	23	CONTINUATION OF PAY LEAVE	61,799	3,232	19.1209
1,320,773	67,122	19.6771	24	TOTAL PAID ABSENCE	10,854,762	557,068	19.4855
10,248,575	504,849	20.3002	25	GROSS PAY & TOTAL PAID HOURS	71,903,294	3,575,233	20.1114
882,110	44,885	19.6526	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,823,139	401,082	19.5050
9,366,465	459,964	20.3634	27	BALANCE LINE 25 - LINE 26	64,080,155	3,174,151	20.1881
885,568	44,768	19.7812	28	ANNUAL LEAVE ACCRUED	6,117,956	312,866	19.5545
340,540	17,275	19.7128	29	HOLIDAY LEAVE ACCRUED	2,365,623	121,184	19.5209
10,592,573	522,007	20.2920	30	ACCRUED SALARY COST	72,563,734	3,608,201	20.1107
			31	BENEFITS-USPS CONTRIBUTION			
1,586,083			32	HEALTH BENEFITS	10,488,056		
60,200			33	LIFE INSURANCE	427,016		
988,941			34	RETIREMENT	6,870,159		
341,280			35	THRIFT SAVINGS PLAN (TSP)	2,369,602		
			36	TSP FIDUCIARY INSURANCE			
515,844			37	SOCIAL SECURITY	3,622,675		
143,578			38	MEDICARE	1,009,261		
3,635,926			39	PAYROLL BENEFITS SUBTOTAL	24,786,769		
10,980			40	UNIFORM ALLOWANCE	69,981		
3,646,906			41	TOTAL BENEFITS	24,856,750		
		34.4288	42	(%) BENEFITS/ACCRUED SALARY COST			34.2550
14,239,479	437,727	32.5305	43	COST OF SAL & BEN PER TOTAL WK HR	97,420,484	3,018,165	32.2780
50,550			44	LESS OVERTIME PREMIUM PAY	432,400		
14,188,929	437,727	32.4150	45	STR SAL/BEN COST PER TOTAL WK HR	96,988,084	3,018,165	32.1347

REFERENCE NBR: 0430 TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
100,679,803	5,258,171	19.1473	01	STRAIGHT TIME HOURS	712,694,949	37,682,354	18.9132
11,735,243	418,982	28.0089	02	OVERTIME HOURS (INCLUDES LINE 46)	91,640,366	3,320,155	27.6012
			03	HOLIDAY WORK HOURS	561-	30-	18.7000
112,415,046	5,677,153	19.8013	04	WORK HOURS SUBTOTAL	804,334,754	41,002,479	19.6167
	4,215		05	STEWARDS DUTY HOURS (NA)		29,535	
299,934	8,247	36.3688	06	PENALTY OVERTIME (NA)	2,461,621	68,842	35.7575
145	8	18.1250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	354-	15-	23.6000
559,848	27,972	20.0145	07	LIMITED DUTY HOURS (NA)	3,932,826	199,053	19.7576
797,760	37,398	21.3316	08	REHABILITATION WORK HOURS (NA)	6,517,506	306,513	21.2633
1,118,917	55,891	20.0196	09	TRAINING HOURS	7,137,538	359,393	19.8599
113,533,963	5,733,044	19.8034	10	TOTAL WORK HOURS	811,472,292	41,361,872	19.6188
1,463,882	326,610	4.4820	11	SUNDAY PREMIUM (NA HOURS)	10,937,237	2,474,559	4.4198
2,066,136	1,457,749	1.4173	12	NIGHT DIFFERENTIAL (NA HOURS)	15,284,496	10,866,218	1.4066
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	286,661	30,856	9.2902
72	8	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	17,847	1,971	9.0547
	50,051		15	LEAVE WITHOUT PAY (NA HOURS)		441,193	
282,693	13,984	20.2154	16	TERMINAL LEAVE	1,878,787	88,701	21.1811
6,851,725	353,176	19.4003	17	ANNUAL LEAVE	53,923,901	2,794,251	19.2981
			18	HOLIDAY LEAVE	962-	48-	20.0416
4,065,621	209,394	19.4161	19	SICK LEAVE	28,636,685	1,498,307	19.1126
43,093	2,294	18.7850	20	MILITARY LEAVE	316,250	17,193	18.3941
			21	CONVENTION LEAVE			
135,634	7,069	19.1871	22	OTHER LEAVE	942,513	49,678	18.9724
47,442	2,438	19.4593	23	CONTINUATION OF PAY LEAVE	489,987	25,979	18.8608
11,426,208	588,355	19.4206	24	TOTAL PAID ABSENCE	86,187,161	4,474,061	19.2637
128,490,261	6,321,399	20.3262	25	GROSS PAY & TOTAL PAID HOURS	924,185,694	45,835,933	20.1629
7,134,418	367,160	19.4313	26	LESS TERM, ANN & HOL LEAVE TAKEN	55,801,726	2,882,904	19.3560
121,355,843	5,954,239	20.3814	27	BALANCE LINE 25 - LINE 26	868,383,968	42,953,029	20.2170
9,392,334	502,667	18.6850	28	ANNUAL LEAVE ACCRUED	66,936,265	3,626,922	18.4553
			29	HOLIDAY LEAVE ACCRUED			
130,748,177	6,456,906	20.2493	30	ACCRUED SALARY COST	935,320,233	46,579,951	20.0798
			31	BENEFITS-USPS CONTRIBUTION			
16,532,013			32	HEALTH BENEFITS	111,918,682		
740,121			33	LIFE INSURANCE	5,397,375		
11,439,925			34	RETIREMENT	81,539,350		
4,175,731			35	THRIFT SAVINGS PLAN (TSP)	29,551,026		
			36	TSP FIDUCIARY INSURANCE			
7,105,402			37	SOCIAL SECURITY	51,204,268		
1,808,247			38	MEDICARE	13,034,164		
41,801,439			39	PAYROLL BENEFITS SUBTOTAL	292,644,865		
176,054			40	UNIFORM ALLOWANCE	1,078,643		
41,977,493			41	TOTAL BENEFITS	293,723,508		
		32.1056	42	(%) BENEFITS/ACCRUED SALARY COST			31.4035
172,725,670	5,733,044	30.1280	43	COST OF SAL & BEN PER TOTAL WK HR	1,229,043,741	41,361,872	29.7144
3,957,877			44	LESS OVERTIME PREMIUM PAY	30,927,450		
168,767,793	5,733,044	29.4377	45	STR SAL/BEN COST PER TOTAL WK HR	1,198,116,291	41,361,872	28.9666

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,315,926	1,233,835	12.4132	01	STRAIGHT TIME HOURS	115,302,990	9,365,922	12.3109
597,073	31,806	18.7723	02	OVERTIME HOURS (INCLUDES LINE 46)	6,508,717	352,421	18.4685
			03	HOLIDAY WORK HOURS			
15,912,999	1,265,641	12.5730	04	WORK HOURS SUBTOTAL	121,811,707	9,718,343	12.5342
	165		05	STEWARDS DUTY HOURS (NA)		762	
			06	PENALTY OVERTIME (NA)	11		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,851	285	13.5122	07	LIMITED DUTY HOURS (NA)	30,651	2,274	13.4788
			08	REHABILITATION WORK HOURS (NA)	6,282-	285-	22.0421
268,805	20,638	13.0247	09	TRAINING HOURS	3,627,388	281,761	12.8739
16,181,804	1,286,279	12.5803	10	TOTAL WORK HOURS	125,439,095	10,000,104	12.5437
			11	SUNDAY PREMIUM (NA HOURS)			
857,472	824,079	1.0405	12	NIGHT DIFFERENTIAL (NA HOURS)	6,784,525	6,536,500	1.0379
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	94	15	6.2666
	18,175		15	LEAVE WITHOUT PAY (NA HOURS)		124,730	
243,752	19,732	12.3531	16	TERMINAL LEAVE	1,463,675	119,174	12.2818
482,152	39,122	12.3243	17	ANNUAL LEAVE	3,407,999	278,399	12.2414
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
320	26	12.3076	22	OTHER LEAVE	12,832	1,013	12.6673
1,716	137	12.5255	23	CONTINUATION OF PAY LEAVE	9,647	768	12.5611
727,940	59,017	12.3344	24	TOTAL PAID ABSENCE	4,894,153	399,354	12.2551
17,767,216	1,345,296	13.2069	25	GROSS PAY & TOTAL PAID HOURS	137,117,867	10,399,458	13.1850
725,904	58,854	12.3339	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,871,674	397,573	12.2535
17,041,312	1,286,442	13.2468	27	BALANCE LINE 25 - LINE 26	132,246,193	10,001,885	13.2221
746,081	62,690	11.9011	28	ANNUAL LEAVE ACCRUED	5,630,102	476,470	11.8162
			29	HOLIDAY LEAVE ACCRUED			
17,787,393	1,349,132	13.1843	30	ACCRUED SALARY COST	137,876,295	10,478,355	13.1582
			31	BENEFITS-USPS CONTRIBUTION			
219			32	HEALTH BENEFITS	1,055		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	229-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
1,098,082			37	SOCIAL SECURITY	8,485,554		
256,799			38	MEDICARE	1,983,227		
1,355,100			39	PAYROLL BENEFITS SUBTOTAL	10,469,582		
			40	UNIFORM ALLOWANCE			
1,355,100			41	TOTAL BENEFITS	10,469,582		
		7.6183	42	(%) BENEFITS/ACCRUED SALARY COST			7.5934
19,142,493	1,286,279	14.8820	43	COST OF SAL & BEN PER TOTAL WK HR	148,345,877	10,000,104	14.8344
198,825			44	LESS OVERTIME PREMIUM PAY	2,167,405		
18,943,668	1,286,279	14.7274	45	STR SAL/BEN COST PER TOTAL WK HR	146,178,472	10,000,104	14.6176

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
638,092,041	32,169,166	19.8355	01	STRAIGHT TIME HOURS	4,358,504,299	222,197,729	19.6154
68,454,425	2,249,548	30.4303	02	OVERTIME HOURS (INCLUDES LINE 46)	556,492,248	18,543,634	30.0098
			03	HOLIDAY WORK HOURS	40,951,877	2,044,417	20.0310
706,546,466	34,418,714	20.5279	04	WORK HOURS SUBTOTAL	4,955,948,424	242,785,780	20.4128
	122,766		05	STEWARDS DUTY HOURS (NA)		833,177	
3,424,722	85,085	40.2505	06	PENALTY OVERTIME (NA)	24,705,477	622,907	39.6615
145	8	18.1250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	119	8	14.8750
5,121,516	241,820	21.1790	07	LIMITED DUTY HOURS (NA)	34,931,322	1,663,987	20.9925
11,312,413	540,606	20.9254	08	REHABILITATION WORK HOURS (NA)	85,386,872	4,111,916	20.7657
5,055,990	246,005	20.5523	09	TRAINING HOURS	33,023,993	1,677,358	19.6881
711,602,456	34,664,719	20.5281	10	TOTAL WORK HOURS	4,988,972,417	244,463,138	20.4078
11,246,178	2,284,897	4.9219	11	SUNDAY PREMIUM (NA HOURS)	78,033,265	16,036,849	4.8658
19,085,510	12,710,404	1.5015	12	NIGHT DIFFERENTIAL (NA HOURS)	135,868,476	91,012,555	1.4928
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,152,270	216,787	9.9280
338,370	33,155	10.2057	14	OTHER PREMIUM PAY (NA HOURS)	3,538,078	352,451	10.0384
	1,471,693		15	LEAVE WITHOUT PAY (NA HOURS)		12,085,301	
1,822,142	96,653	18.8524	16	TERMINAL LEAVE	13,304,741	661,497	20.1130
67,091,878	3,344,158	20.0624	17	ANNUAL LEAVE	388,225,065	19,530,961	19.8774
3,585	176	20.3693	18	HOLIDAY LEAVE	211,212,924	10,493,587	20.1278
32,961,004	1,632,821	20.1865	19	SICK LEAVE	226,537,836	11,369,275	19.9254
351,426	17,871	19.6645	20	MILITARY LEAVE	2,425,865	125,264	19.3660
			21	CONVENTION LEAVE			
1,357,508	67,562	20.0927	22	OTHER LEAVE	7,716,417	389,108	19.8310
452,458	22,569	20.0477	23	CONTINUATION OF PAY LEAVE	3,687,256	186,919	19.7264
104,040,001	5,181,810	20.0779	24	TOTAL PAID ABSENCE	853,110,104	42,756,611	19.9527
846,312,515	39,846,529	21.2393	25	GROSS PAY & TOTAL PAID HOURS	6,061,674,610	287,219,749	21.1046
68,917,605	3,440,987	20.0284	26	LESS TERM, ANN & HOL LEAVE TAKEN	612,742,730	30,686,045	19.9681
777,394,910	36,405,542	21.3537	27	BALANCE LINE 25 - LINE 26	5,448,931,880	256,533,704	21.2406
68,757,442	3,449,813	19.9307	28	ANNUAL LEAVE ACCRUED	483,780,408	24,512,174	19.7363
24,257,972	1,197,609	20.2553	29	HOLIDAY LEAVE ACCRUED	168,711,680	8,398,438	20.0884
870,410,324	41,052,964	21.2021	30	ACCRUED SALARY COST	6,101,423,968	289,444,316	21.0797
			31	BENEFITS-USPS CONTRIBUTION			
98,740,411			32	HEALTH BENEFITS	659,978,169		
4,609,091			33	LIFE INSURANCE	33,176,088		
67,856,697			34	RETIREMENT	474,846,709		
19,904,461			35	THRIFT SAVINGS PLAN (TSP)	138,921,326		
			36	TSP FIDUCIARY INSURANCE			
33,528,455			37	SOCIAL SECURITY	240,209,024		
11,937,347			38	MEDICARE	85,676,503		
236,576,462			39	PAYROLL BENEFITS SUBTOTAL	1,632,807,819		
717,310			40	UNIFORM ALLOWANCE	4,483,606		
237,293,772			41	TOTAL BENEFITS	1,637,291,425		
		27.2622	42	(%) BENEFITS/ACCRUED SALARY COST			26.8345
1,107,704,096	34,664,719	31.9547	43	COST OF SAL & BEN PER TOTAL WK HR	7,738,715,393	244,463,138	31.6559
23,367,204			44	LESS OVERTIME PREMIUM PAY	189,437,694		
1,084,336,892	34,664,719	31.2807	45	STR SAL/BEN COST PER TOTAL WK HR	7,549,277,699	244,463,138	30.8810

REFERENCE NBR: 0450 TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,542,281	1,288,458	10.5104	01	STRAIGHT TIME HOURS	105,854,296	10,012,688	10.5720
1,753,078	110,062	15.9280	02	OVERTIME HOURS (INCLUDES LINE 46)	15,123,721	943,833	16.0237
			03	HOLIDAY WORK HOURS			
15,295,359	1,398,520	10.9368	04	WORK HOURS SUBTOTAL	120,978,017	10,956,521	11.0416
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
17,976	1,491	12.0563	07	LIMITED DUTY HOURS (NA)	97,061	7,929	12.2412
8,876	586	15.1467	08	REHABILITATION WORK HOURS (NA)	52,415	3,555	14.7440
113,871	10,437	10.9103	09	TRAINING HOURS	2,037,553	183,302	11.1158
15,409,230	1,408,957	10.9366	10	TOTAL WORK HOURS	123,015,570	11,139,823	11.0428
51	16	3.1875	11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
662,871	797,966	.8307	12	NIGHT DIFFERENTIAL (NA HOURS)	5,418,710	6,466,862	.8379
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	279	35	7.9714
	3,831		15	LEAVE WITHOUT PAY (NA HOURS)		29,120	
			16	TERMINAL LEAVE	714	10	71.4000
875	68	12.8676	17	ANNUAL LEAVE	16,047	1,259	12.7458
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
22	2	11.0000	22	OTHER LEAVE	1,995	202	9.8762
2,701	290	9.3137	23	CONTINUATION OF PAY LEAVE	20,063	1,852	10.8331
3,598	360	9.9944	24	TOTAL PAID ABSENCE	38,887	3,331	11.6742
16,075,750	1,409,317	11.4067	25	GROSS PAY & TOTAL PAID HOURS	128,473,497	11,143,154	11.5293
875	68	12.8676	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,829	1,277	13.1785
16,074,875	1,409,249	11.4066	27	BALANCE LINE 25 - LINE 26	128,456,668	11,141,877	11.5291
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
16,074,875	1,409,249	11.4066	30	ACCRUED SALARY COST	128,456,668	11,141,877	11.5291
			31	BENEFITS-USPS CONTRIBUTION			
174-			32	HEALTH BENEFITS	1,291-		
7-			33	LIFE INSURANCE	63-		
121-			34	RETIREMENT	872-		
43-			35	THRIFT SAVINGS PLAN (TSP)	317-		
			36	TSP FIDUCIARY INSURANCE			
991,472			37	SOCIAL SECURITY	7,927,207		
231,869			38	MEDICARE	1,853,877		
1,222,996			39	PAYROLL BENEFITS SUBTOTAL	9,778,541		
			40	UNIFORM ALLOWANCE			
1,222,996			41	TOTAL BENEFITS	9,778,541		
		7.6081	42	(%) BENEFITS/ACCRUED SALARY COST			7.6123
17,297,871	1,408,957	12.2770	43	COST OF SAL & BEN PER TOTAL WK HR	138,235,209	11,139,823	12.4091
583,775			44	LESS OVERTIME PREMIUM PAY	5,036,199		
16,714,096	1,408,957	11.8627	45	STR SAL/BEN COST PER TOTAL WK HR	133,199,010	11,139,823	11.9570

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 0460 TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,350	1,141	20.4645	01	STRAIGHT TIME HOURS	123,070	6,250	19.6912
1,281	41	31.2439	02	OVERTIME HOURS (INCLUDES LINE 46)	22,380	721	31.0402
			03	HOLIDAY WORK HOURS			
24,631	1,182	20.8384	04	WORK HOURS SUBTOTAL	145,450	6,971	20.8650
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,637	216	21.4675	07	LIMITED DUTY HOURS (NA)	23,466	1,167	20.1079
5,116	228	22.4385	08	REHABILITATION WORK HOURS (NA)	35,356	1,566	22.5772
			09	TRAINING HOURS	1,273	63	20.2063
24,631	1,182	20.8384	10	TOTAL WORK HOURS	146,723	7,034	20.8591
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	70		15	LEAVE WITHOUT PAY (NA HOURS)		1,018	
			16	TERMINAL LEAVE	1,177	76	15.4868
791	37	21.3783	17	ANNUAL LEAVE	8,512	389	21.8817
			18	HOLIDAY LEAVE	6,346	288	22.0347
3,699	153	24.1764	19	SICK LEAVE	19,451	824	23.6055
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,490	190	23.6315	24	TOTAL PAID ABSENCE	35,486	1,577	22.5022
29,121	1,372	21.2252	25	GROSS PAY & TOTAL PAID HOURS	182,209	8,611	21.1600
791	37	21.3783	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,035	753	21.2948
28,330	1,335	21.2209	27	BALANCE LINE 25 - LINE 26	166,174	7,858	21.1471
1,530	68	22.5000	28	ANNUAL LEAVE ACCRUED	11,086	500	22.1720
627	28	22.3928	29	HOLIDAY LEAVE ACCRUED	4,522	204	22.1666
30,487	1,431	21.3046	30	ACCRUED SALARY COST	181,782	8,562	21.2312
			31	BENEFITS-USPS CONTRIBUTION			
3,940			32	HEALTH BENEFITS	18,232		
161			33	LIFE INSURANCE	890		
2,263			34	RETIREMENT	11,496		
531			35	THRIFT SAVINGS PLAN (TSP)	1,912		
			36	TSP FIDUCIARY INSURANCE			
1,232			37	SOCIAL SECURITY	6,798		
413			38	MEDICARE	2,500		
8,540			39	PAYROLL BENEFITS SUBTOTAL	41,828		
			40	UNIFORM ALLOWANCE			
8,540			41	TOTAL BENEFITS	41,828		
		28.0119	42	(%) BENEFITS/ACCRUED SALARY COST			23.0099
39,027	1,182	33.0177	43	COST OF SAL & BEN PER TOTAL WK HR	223,610	7,034	31.7898
427			44	LESS OVERTIME PREMIUM PAY	7,453		
38,600	1,182	32.6565	45	STR SAL/BEN COST PER TOTAL WK HR	216,157	7,034	30.7303

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	61	3	20.3333
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	61	3	20.3333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	61	3	20.3333
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	61	3	20.3333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	61	3	20.3333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	61	3	20.3333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	61	3	20.3333
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	10		
			33	LIFE INSURANCE			
			34	RETIREMENT	7		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4		
			38	MEDICARE	1		
			39	PAYROLL BENEFITS SUBTOTAL	25		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	25		
			42	(%) BENEFITS/ACCRUED SALARY COST			40.9836
			43	COST OF SAL & BEN PER TOTAL WK HR	86	3	28.6666
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	86	3	28.6666

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
262,343	14,888	17.6211	01	STRAIGHT TIME HOURS	1,625,508	93,318	17.4190
10,915	402	27.1517	02	OVERTIME HOURS (INCLUDES LINE 46)	44,796	1,708	26.2271
			03	HOLIDAY WORK HOURS			
273,258	15,290	17.8716	04	WORK HOURS SUBTOTAL	1,670,304	95,026	17.5773
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	45	1	45.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,611	91	17.7032	07	LIMITED DUTY HOURS (NA)	18,335	999	18.3533
1,876	92	20.3913	08	REHABILITATION WORK HOURS (NA)	16,418	814	20.1695
3,915	193	20.2849	09	TRAINING HOURS	23,104	1,204	19.1893
277,173	15,483	17.9017	10	TOTAL WORK HOURS	1,693,408	96,230	17.5975
576	119	4.8403	11	SUNDAY PREMIUM (NA HOURS)	3,860	827	4.6674
634	410	1.5463	12	NIGHT DIFFERENTIAL (NA HOURS)	4,591	3,024	1.5181
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	296		15	LEAVE WITHOUT PAY (NA HOURS)		2,173	
17,558	862	20.3689	16	TERMINAL LEAVE	72,505	3,546	20.4469
23,118	1,146	20.1727	17	ANNUAL LEAVE	277,352	13,922	19.9218
			18	HOLIDAY LEAVE			
15,666	771	20.3190	19	SICK LEAVE	129,572	6,467	20.0358
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
61	3	20.3333	22	OTHER LEAVE	292	15	19.4666
			23	CONTINUATION OF PAY LEAVE	670	37	18.1081
56,403	2,782	20.2742	24	TOTAL PAID ABSENCE	480,391	23,987	20.0271
334,786	18,265	18.3293	25	GROSS PAY & TOTAL PAID HOURS	2,182,430	120,217	18.1540
40,676	2,008	20.2569	26	LESS TERM, ANN & HOL LEAVE TAKEN	349,857	17,468	20.0284
294,110	16,257	18.0912	27	BALANCE LINE 25 - LINE 26	1,832,573	102,749	17.8354
42,895	2,277	18.8383	28	ANNUAL LEAVE ACCRUED	300,076	16,051	18.6951
			29	HOLIDAY LEAVE ACCRUED			
337,005	18,534	18.1830	30	ACCRUED SALARY COST	2,132,649	118,800	17.9515
			31	BENEFITS-USPS CONTRIBUTION			
54,777			32	HEALTH BENEFITS	352,517		
2,445			33	LIFE INSURANCE	17,644		
22,272			34	RETIREMENT	152,883		
6,144			35	THRIFT SAVINGS PLAN (TSP)	40,680		
			36	TSP FIDUCIARY INSURANCE			
14,210			37	SOCIAL SECURITY	90,017		
4,624			38	MEDICARE	30,293		
104,472			39	PAYROLL BENEFITS SUBTOTAL	684,034		
			40	UNIFORM ALLOWANCE	131		
104,472			41	TOTAL BENEFITS	684,165		
		31.0001	42	(%) BENEFITS/ACCRUED SALARY COST			32.0805
441,477	15,483	28.5136	43	COST OF SAL & BEN PER TOTAL WK HR	2,816,814	96,230	29.2716
3,635			44	LESS OVERTIME PREMIUM PAY	14,925		
437,842	15,483	28.2788	45	STR SAL/BEN COST PER TOTAL WK HR	2,801,889	96,230	29.1165

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,219	1,336	12.8884	01	STRAIGHT TIME HOURS	195,617	15,247	12.8298
139	8	17.3750	02	OVERTIME HOURS (INCLUDES LINE 46)	38,882-	2,083-	18.6663
			03	HOLIDAY WORK HOURS			
17,358	1,344	12.9151	04	WORK HOURS SUBTOTAL	156,735	13,164	11.9063
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	457	36	12.6944
17,358	1,344	12.9151	10	TOTAL WORK HOURS	157,192	13,200	11.9084
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
7,013	545	12.8678	16	TERMINAL LEAVE	7,013	545	12.8678
369	29	12.7241	17	ANNUAL LEAVE	1,829	143	12.7902
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
7,382	574	12.8606	24	TOTAL PAID ABSENCE	8,842	688	12.8517
24,740	1,918	12.8988	25	GROSS PAY & TOTAL PAID HOURS	166,034	13,888	11.9552
7,382	574	12.8606	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,842	688	12.8517
17,358	1,344	12.9151	27	BALANCE LINE 25 - LINE 26	157,192	13,200	11.9084
1,163	94	12.3723	28	ANNUAL LEAVE ACCRUED	6,462	525	12.3085
			29	HOLIDAY LEAVE ACCRUED			
18,521	1,438	12.8796	30	ACCRUED SALARY COST	163,654	13,725	11.9237
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,534			37	SOCIAL SECURITY	11,592		
359			38	MEDICARE	2,696		
1,893			39	PAYROLL BENEFITS SUBTOTAL	14,288		
			40	UNIFORM ALLOWANCE			
1,893			41	TOTAL BENEFITS	14,288		
		10.2208	42	(%) BENEFITS/ACCRUED SALARY COST			8.7306
20,414	1,344	15.1889	43	COST OF SAL & BEN PER TOTAL WK HR	177,942	13,200	13.4804
46			44	LESS OVERTIME PREMIUM PAY	12,948-		
20,368	1,344	15.1547	45	STR SAL/BEN COST PER TOTAL WK HR	190,890	13,200	14.4613

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
302,912	17,365	17.4438	01	STRAIGHT TIME HOURS	1,944,256	114,818	16.9333
12,335	451	27.3503	02	OVERTIME HOURS (INCLUDES LINE 46)	28,294	346	81.7745
			03	HOLIDAY WORK HOURS			
315,247	17,816	17.6946	04	WORK HOURS SUBTOTAL	1,972,550	115,164	17.1281
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	45	1	45.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,248	307	20.3517	07	LIMITED DUTY HOURS (NA)	41,801	2,166	19.2987
6,992	320	21.8500	08	REHABILITATION WORK HOURS (NA)	51,835	2,383	21.7519
3,915	193	20.2849	09	TRAINING HOURS	24,834	1,303	19.0590
319,162	18,009	17.7223	10	TOTAL WORK HOURS	1,997,384	116,467	17.1497
576	119	4.8403	11	SUNDAY PREMIUM (NA HOURS)	3,860	827	4.6674
634	410	1.5463	12	NIGHT DIFFERENTIAL (NA HOURS)	4,591	3,024	1.5181
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	366		15	LEAVE WITHOUT PAY (NA HOURS)		3,151	
24,571	1,407	17.4633	16	TERMINAL LEAVE	80,695	4,167	19.3652
24,278	1,212	20.0313	17	ANNUAL LEAVE	287,693	14,454	19.9040
			18	HOLIDAY LEAVE	6,346	288	22.0347
19,365	924	20.9577	19	SICK LEAVE	149,023	7,291	20.4393
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
61	3	20.3333	22	OTHER LEAVE	292	15	19.4666
			23	CONTINUATION OF PAY LEAVE	670	37	18.1081
68,275	3,546	19.2540	24	TOTAL PAID ABSENCE	524,719	26,252	19.9877
388,647	21,555	18.0304	25	GROSS PAY & TOTAL PAID HOURS	2,530,734	142,719	17.7322
48,849	2,619	18.6517	26	LESS TERM, ANN & HOL LEAVE TAKEN	374,734	18,909	19.8177
339,798	18,936	17.9445	27	BALANCE LINE 25 - LINE 26	2,156,000	123,810	17.4137
45,588	2,439	18.6912	28	ANNUAL LEAVE ACCRUED	317,624	17,076	18.6006
627	28	22.3928	29	HOLIDAY LEAVE ACCRUED	4,522	204	22.1666
386,013	21,403	18.0354	30	ACCRUED SALARY COST	2,478,146	141,090	17.5642
			31	BENEFITS-USPS CONTRIBUTION			
58,717			32	HEALTH BENEFITS	370,759		
2,606			33	LIFE INSURANCE	18,534		
24,535			34	RETIREMENT	164,386		
6,675			35	THRIFT SAVINGS PLAN (TSP)	42,595		
			36	TSP FIDUCIARY INSURANCE			
16,976			37	SOCIAL SECURITY	108,411		
5,396			38	MEDICARE	35,490		
114,905			39	PAYROLL BENEFITS SUBTOTAL	740,175		
			40	UNIFORM ALLOWANCE	131		
114,905			41	TOTAL BENEFITS	740,306		
		29.7671	42	(%) BENEFITS/ACCRUED SALARY COST			29.8733
500,918	18,009	27.8148	43	COST OF SAL & BEN PER TOTAL WK HR	3,218,452	116,467	27.6340
4,108			44	LESS OVERTIME PREMIUM PAY	9,429		
496,810	18,009	27.5867	45	STR SAL/BEN COST PER TOTAL WK HR	3,209,023	116,467	27.5530

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,449	2,226	11.8818	01	STRAIGHT TIME HOURS	108,908	8,862	12.2893
61	2	30.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	61,280	3,413	17.9548
			03	HOLIDAY WORK HOURS			
26,510	2,228	11.8985	04	WORK HOURS SUBTOTAL	170,188	12,275	13.8646
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	149	16	9.3125
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,294	238	9.6386
26,510	2,228	11.8985	10	TOTAL WORK HOURS	172,482	12,513	13.7842
			11	SUNDAY PREMIUM (NA HOURS)			
14	20	.7000	12	NIGHT DIFFERENTIAL (NA HOURS)	157	218	.7201
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
26,524	2,228	11.9048	25	GROSS PAY & TOTAL PAID HOURS	172,639	12,513	13.7967
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
26,524	2,228	11.9048	27	BALANCE LINE 25 - LINE 26	172,639	12,513	13.7967
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
26,524	2,228	11.9048	30	ACCRUED SALARY COST	172,639	12,513	13.7967
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	110		
			33	LIFE INSURANCE	6		
			34	RETIREMENT	87		
			35	THRIFT SAVINGS PLAN (TSP)	19		
			36	TSP FIDUCIARY INSURANCE			
1,637			37	SOCIAL SECURITY	10,746		
383			38	MEDICARE	2,572		
2,020			39	PAYROLL BENEFITS SUBTOTAL	13,540		
			40	UNIFORM ALLOWANCE			
2,020			41	TOTAL BENEFITS	13,540		
		7.6157	42	(%) BENEFITS/ACCRUED SALARY COST			7.8429
28,544	2,228	12.8114	43	COST OF SAL & BEN PER TOTAL WK HR	186,179	12,513	14.8788
20			44	LESS OVERTIME PREMIUM PAY	20,406		
28,524	2,228	12.8025	45	STR SAL/BEN COST PER TOTAL WK HR	165,773	12,513	13.2480

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
638,394,953	32,186,531	19.8342	01	STRAIGHT TIME HOURS	4,360,448,555	222,312,547	19.6140
68,466,760	2,249,999	30.4296	02	OVERTIME HOURS (INCLUDES LINE 46)	556,520,542	18,543,980	30.0108
			03	HOLIDAY WORK HOURS	40,951,877	2,044,417	20.0310
706,861,713	34,436,530	20.5265	04	WORK HOURS SUBTOTAL	4,957,920,974	242,900,944	20.4112
	122,766		05	STEWARDS DUTY HOURS (NA)		833,177	
3,424,722	85,085	40.2505	06	PENALTY OVERTIME (NA)	24,705,522	622,908	39.6615
145	8	18.1250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	119	8	14.8750
5,127,764	242,127	21.1779	07	LIMITED DUTY HOURS (NA)	34,973,123	1,666,153	20.9903
11,319,405	540,926	20.9259	08	REHABILITATION WORK HOURS (NA)	85,438,707	4,114,299	20.7662
5,059,905	246,198	20.5521	09	TRAINING HOURS	33,048,827	1,678,661	19.6876
711,921,618	34,682,728	20.5266	10	TOTAL WORK HOURS	4,990,969,801	244,579,605	20.4063
11,246,754	2,285,016	4.9219	11	SUNDAY PREMIUM (NA HOURS)	78,037,125	16,037,676	4.8658
19,086,144	12,710,814	1.5015	12	NIGHT DIFFERENTIAL (NA HOURS)	135,873,067	91,015,579	1.4928
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,152,450	216,805	9.9280
338,370	33,155	10.2057	14	OTHER PREMIUM PAY (NA HOURS)	3,538,078	352,451	10.0384
	1,472,059		15	LEAVE WITHOUT PAY (NA HOURS)		12,088,452	
1,846,713	98,060	18.8324	16	TERMINAL LEAVE	13,385,436	665,664	20.1083
67,116,156	3,345,370	20.0624	17	ANNUAL LEAVE	388,512,758	19,545,415	19.8774
3,585	176	20.3693	18	HOLIDAY LEAVE	211,219,270	10,493,875	20.1278
32,980,369	1,633,745	20.1869	19	SICK LEAVE	226,686,859	11,376,566	19.9257
351,426	17,871	19.6645	20	MILITARY LEAVE	2,425,865	125,264	19.3660
			21	CONVENTION LEAVE			
1,357,569	67,565	20.0927	22	OTHER LEAVE	7,716,709	389,123	19.8310
452,458	22,569	20.0477	23	CONTINUATION OF PAY LEAVE	3,687,926	186,956	19.7261
104,108,276	5,185,356	20.0773	24	TOTAL PAID ABSENCE	853,634,823	42,782,863	19.9527
846,701,162	39,868,084	21.2375	25	GROSS PAY & TOTAL PAID HOURS	6,064,205,344	287,362,468	21.1029
68,966,454	3,443,606	20.0273	26	LESS TERM, ANN & HOL LEAVE TAKEN	613,117,464	30,704,954	19.9680
777,734,708	36,424,478	21.3519	27	BALANCE LINE 25 - LINE 26	5,451,087,880	256,657,514	21.2387
68,803,030	3,452,252	19.9298	28	ANNUAL LEAVE ACCRUED	484,098,032	24,529,250	19.7355
24,258,599	1,197,637	20.2553	29	HOLIDAY LEAVE ACCRUED	168,716,202	8,398,642	20.0885
870,796,337	41,074,367	21.2004	30	ACCRUED SALARY COST	6,103,902,114	289,585,406	21.0780
			31	BENEFITS-USPS CONTRIBUTION			
98,799,128			32	HEALTH BENEFITS	660,348,928		
4,611,697			33	LIFE INSURANCE	33,194,622		
67,881,232			34	RETIREMENT	475,011,095		
19,911,136			35	THRIFT SAVINGS PLAN (TSP)	138,963,921		
			36	TSP FIDUCIARY INSURANCE			
33,545,431			37	SOCIAL SECURITY	240,317,435		
11,942,743			38	MEDICARE	85,711,993		
236,691,367			39	PAYROLL BENEFITS SUBTOTAL	1,633,547,994		
717,310			40	UNIFORM ALLOWANCE	4,483,737		
237,408,677			41	TOTAL BENEFITS	1,638,031,731		
		27.2633	42	(%) BENEFITS/ACCRUED SALARY COST			26.8358
1,108,205,014	34,682,728	31.9526	43	COST OF SAL & BEN PER TOTAL WK HR	7,741,933,845	244,579,605	31.6540
23,371,311			44	LESS OVERTIME PREMIUM PAY	189,447,123		
1,084,833,703	34,682,728	31.2787	45	STR SAL/BEN COST PER TOTAL WK HR	7,552,486,722	244,579,605	30.8794

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,568,730	1,290,684	10.5128	01	STRAIGHT TIME HOURS	105,963,204	10,021,550	10.5735
1,753,139	110,064	15.9283	02	OVERTIME HOURS (INCLUDES LINE 46)	15,185,001	947,246	16.0306
			03	HOLIDAY WORK HOURS			
15,321,869	1,400,748	10.9383	04	WORK HOURS SUBTOTAL	121,148,205	10,968,796	11.0448
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
17,976	1,491	12.0563	07	LIMITED DUTY HOURS (NA)	97,210	7,945	12.2353
8,876	586	15.1467	08	REHABILITATION WORK HOURS (NA)	52,415	3,555	14.7440
113,871	10,437	10.9103	09	TRAINING HOURS	2,039,847	183,540	11.1139
15,435,740	1,411,185	10.9381	10	TOTAL WORK HOURS	123,188,052	11,152,336	11.0459
51	16	3.1875	11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
662,885	797,986	.8306	12	NIGHT DIFFERENTIAL (NA HOURS)	5,418,867	6,467,080	.8379
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	279	35	7.9714
	3,831		15	LEAVE WITHOUT PAY (NA HOURS)		29,120	
			16	TERMINAL LEAVE	714	10	71.4000
875	68	12.8676	17	ANNUAL LEAVE	16,047	1,259	12.7458
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
22	2	11.0000	22	OTHER LEAVE	1,995	202	9.8762
2,701	290	9.3137	23	CONTINUATION OF PAY LEAVE	20,063	1,852	10.8331
3,598	360	9.9944	24	TOTAL PAID ABSENCE	38,887	3,331	11.6742
16,102,274	1,411,545	11.4075	25	GROSS PAY & TOTAL PAID HOURS	128,646,136	11,155,667	11.5319
875	68	12.8676	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,829	1,277	13.1785
16,101,399	1,411,477	11.4074	27	BALANCE LINE 25 - LINE 26	128,629,307	11,154,390	11.5317
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
16,101,399	1,411,477	11.4074	30	ACCRUED SALARY COST	128,629,307	11,154,390	11.5317
			31	BENEFITS-USPS CONTRIBUTION			
174-			32	HEALTH BENEFITS	1,181-		
7-			33	LIFE INSURANCE	57-		
121-			34	RETIREMENT	785-		
43-			35	THRIFT SAVINGS PLAN (TSP)	298-		
			36	TSP FIDUCIARY INSURANCE			
993,109			37	SOCIAL SECURITY	7,937,953		
232,252			38	MEDICARE	1,856,449		
1,225,016			39	PAYROLL BENEFITS SUBTOTAL	9,792,081		
			40	UNIFORM ALLOWANCE			
1,225,016			41	TOTAL BENEFITS	9,792,081		
		7.6081	42	(%) BENEFITS/ACCRUED SALARY COST			7.6126
17,326,415	1,411,185	12.2779	43	COST OF SAL & BEN PER TOTAL WK HR	138,421,388	11,152,336	12.4118
583,795			44	LESS OVERTIME PREMIUM PAY	5,056,605		
16,742,620	1,411,185	11.8642	45	STR SAL/BEN COST PER TOTAL WK HR	133,364,783	11,152,336	11.9584

REFERENCE NBR: 0530 TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
651,963,683	33,477,215	19.4748	01	STRAIGHT TIME HOURS	4,466,411,759	232,334,097	19.2240
70,219,899	2,360,063	29.7534	02	OVERTIME HOURS (INCLUDES LINE 46)	571,705,543	19,491,226	29.3314
			03	HOLIDAY WORK HOURS	40,951,877	2,044,417	20.0310
722,183,582	35,837,278	20.1517	04	WORK HOURS SUBTOTAL	5,079,069,179	253,869,740	20.0065
	122,766		05	STEWARDS DUTY HOURS (NA)		833,177	
3,424,722	85,085	40.2505	06	PENALTY OVERTIME (NA)	24,705,522	622,908	39.6615
145	8	18.1250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	119	8	14.8750
5,145,740	243,618	21.1221	07	LIMITED DUTY HOURS (NA)	35,070,333	1,674,098	20.9487
11,328,281	541,512	20.9197	08	REHABILITATION WORK HOURS (NA)	85,491,122	4,117,854	20.7610
5,173,776	256,635	20.1600	09	TRAINING HOURS	35,088,674	1,862,201	18.8425
727,357,358	36,093,913	20.1518	10	TOTAL WORK HOURS	5,114,157,853	255,731,941	19.9981
11,246,805	2,285,032	4.9219	11	SUNDAY PREMIUM (NA HOURS)	78,037,176	16,037,692	4.8658
19,749,029	13,508,800	1.4619	12	NIGHT DIFFERENTIAL (NA HOURS)	141,291,934	97,482,659	1.4494
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,152,450	216,805	9.9280
338,370	33,155	10.2057	14	OTHER PREMIUM PAY (NA HOURS)	3,538,357	352,486	10.0382
	1,475,890		15	LEAVE WITHOUT PAY (NA HOURS)		12,117,572	
1,846,713	98,060	18.8324	16	TERMINAL LEAVE	13,386,150	665,674	20.1091
67,117,031	3,345,438	20.0622	17	ANNUAL LEAVE	388,528,805	19,546,674	19.8769
3,585	176	20.3693	18	HOLIDAY LEAVE	211,219,338	10,493,883	20.1278
32,980,369	1,633,745	20.1869	19	SICK LEAVE	226,686,859	11,376,566	19.9257
351,426	17,871	19.6645	20	MILITARY LEAVE	2,425,865	125,264	19.3660
			21	CONVENTION LEAVE			
1,357,591	67,567	20.0925	22	OTHER LEAVE	7,718,704	389,325	19.8258
455,159	22,859	19.9115	23	CONTINUATION OF PAY LEAVE	3,707,989	188,808	19.6389
104,111,874	5,185,716	20.0766	24	TOTAL PAID ABSENCE	853,673,710	42,786,194	19.9520
862,803,436	41,279,629	20.9014	25	GROSS PAY & TOTAL PAID HOURS	6,192,851,480	298,518,135	20.7453
68,967,329	3,443,674	20.0272	26	LESS TERM, ANN & HOL LEAVE TAKEN	613,134,293	30,706,231	19.9677
793,836,107	37,835,955	20.9809	27	BALANCE LINE 25 - LINE 26	5,579,717,187	267,811,904	20.8344
68,803,030	3,452,252	19.9298	28	ANNUAL LEAVE ACCRUED	484,098,032	24,529,250	19.7355
24,258,599	1,197,637	20.2553	29	HOLIDAY LEAVE ACCRUED	168,716,202	8,398,642	20.0885
886,897,736	42,485,844	20.8751	30	ACCRUED SALARY COST	6,232,531,421	300,739,796	20.7239
			31	BENEFITS-USPS CONTRIBUTION			
98,798,954			32	HEALTH BENEFITS	660,347,747		
4,611,690			33	LIFE INSURANCE	33,194,565		
67,881,111			34	RETIREMENT	475,010,310		
19,911,093			35	THRIFT SAVINGS PLAN (TSP)	138,963,623		
			36	TSP FIDUCIARY INSURANCE			
34,538,540			37	SOCIAL SECURITY	248,255,388		
12,174,995			38	MEDICARE	87,568,442		
237,916,383			39	PAYROLL BENEFITS SUBTOTAL	1,643,340,075		
717,310			40	UNIFORM ALLOWANCE	4,483,737		
238,633,693			41	TOTAL BENEFITS	1,647,823,812		
		26.9065	42	(%) BENEFITS/ACCRUED SALARY COST			26.4390
1,125,531,429	36,093,913	31.1834	43	COST OF SAL & BEN PER TOTAL WK HR	7,880,355,233	255,731,941	30.8149
23,955,107			44	LESS OVERTIME PREMIUM PAY	194,503,728		
1,101,576,322	36,093,913	30.5197	45	STR SAL/BEN COST PER TOTAL WK HR	7,685,851,505	255,731,941	30.0543

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
127,005,895	6,648,669	19.1024	01	STRAIGHT TIME HOURS	864,490,731	45,753,542	18.8945
28,607,833	979,530	29.2056	02	OVERTIME HOURS (INCLUDES LINE 46)	207,907,919	7,214,741	28.8171
			03	HOLIDAY WORK HOURS	16,969,975	900,804	18.8386
155,613,728	7,628,199	20.3997	04	WORK HOURS SUBTOTAL	1,089,368,625	53,869,087	20.2225
	43,482		05	STEWARDS DUTY HOURS (NA)		298,804	
			06	PENALTY OVERTIME (NA)	49	1	49.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	527	24	21.9583
1,081,567	52,463	20.6158	07	LIMITED DUTY HOURS (NA)	7,641,134	372,618	20.5066
1,333,593	67,090	19.8776	08	REHABILITATION WORK HOURS (NA)	10,362,200	523,009	19.8126
440,168	21,064	20.8966	09	TRAINING HOURS	2,309,695	111,752	20.6680
156,053,896	7,649,263	20.4011	10	TOTAL WORK HOURS	1,091,678,320	53,980,839	20.2234
3,678,520	783,331	4.6959	11	SUNDAY PREMIUM (NA HOURS)	25,554,998	5,513,358	4.6351
5,776,630	4,013,563	1.4392	12	NIGHT DIFFERENTIAL (NA HOURS)	40,536,672	28,301,437	1.4323
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	788,048	83,372	9.4521
23,551	2,444	9.6362	14	OTHER PREMIUM PAY (NA HOURS)	733,183	78,484	9.3418
	426,163		15	LEAVE WITHOUT PAY (NA HOURS)		3,616,973	
239,337	12,086	19.8028	16	TERMINAL LEAVE	1,641,245	72,480	22.6441
16,292,249	855,612	19.0416	17	ANNUAL LEAVE	78,875,387	4,172,650	18.9029
314	16	19.6250	18	HOLIDAY LEAVE	48,822,667	2,586,363	18.8769
6,935,277	362,152	19.1501	19	SICK LEAVE	48,384,766	2,564,402	18.8678
166,481	8,935	18.6324	20	MILITARY LEAVE	1,115,452	61,500	18.1374
			21	CONVENTION LEAVE			
324,663	17,049	19.0429	22	OTHER LEAVE	1,972,877	104,545	18.8710
157,779	8,334	18.9319	23	CONTINUATION OF PAY LEAVE	1,393,523	76,190	18.2901
24,116,100	1,264,184	19.0764	24	TOTAL PAID ABSENCE	182,205,917	9,638,130	18.9046
189,648,697	8,913,447	21.2766	25	GROSS PAY & TOTAL PAID HOURS	1,341,497,138	63,618,969	21.0864
16,531,900	867,714	19.0522	26	LESS TERM, ANN & HOL LEAVE TAKEN	129,339,299	6,831,493	18.9328
173,116,797	8,045,733	21.5165	27	BALANCE LINE 25 - LINE 26	1,212,157,839	56,787,476	21.3455
13,687,907	713,666	19.1797	28	ANNUAL LEAVE ACCRUED	95,860,218	5,051,376	18.9770
5,955,798	313,082	19.0231	29	HOLIDAY LEAVE ACCRUED	41,085,823	2,182,680	18.8235
192,760,502	9,072,481	21.2467	30	ACCRUED SALARY COST	1,349,103,880	64,021,532	21.0726
			31	BENEFITS-USPS CONTRIBUTION			
21,909,104			32	HEALTH BENEFITS	145,882,227		
960,255			33	LIFE INSURANCE	6,856,078		
14,662,975			34	RETIREMENT	101,281,587		
4,616,809			35	THRIFT SAVINGS PLAN (TSP)	31,776,263		
			36	TSP FIDUCIARY INSURANCE			
8,466,256			37	SOCIAL SECURITY	59,834,735		
2,680,646			38	MEDICARE	19,012,683		
53,296,045			39	PAYROLL BENEFITS SUBTOTAL	364,643,573		
161,469			40	UNIFORM ALLOWANCE	1,043,962		
53,457,514			41	TOTAL BENEFITS	365,687,535		
		27.7326	42	(%) BENEFITS/ACCRUED SALARY COST			27.1059
246,218,016	7,649,263	32.1884	43	COST OF SAL & BEN PER TOTAL WK HR	1,714,791,415	53,980,839	31.7666
9,526,408			44	LESS OVERTIME PREMIUM PAY	69,233,170		
236,691,608	7,649,263	30.9430	45	STR SAL/BEN COST PER TOTAL WK HR	1,645,558,245	53,980,839	30.4841

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
521,616	27,441	19.0086	01	STRAIGHT TIME HOURS	3,604,782	191,845	18.7900
10,283	357	28.8039	02	OVERTIME HOURS (INCLUDES LINE 46)	84,614	2,973	28.4608
			03	HOLIDAY WORK HOURS	37,509	2,050	18.2970
531,899	27,798	19.1344	04	WORK HOURS SUBTOTAL	3,726,905	196,868	18.9309
	118		05	STEWARDS DUTY HOURS (NA)		593	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,245	227	18.7004	07	LIMITED DUTY HOURS (NA)	20,752	1,064	19.5037
4,933	251	19.6533	08	REHABILITATION WORK HOURS (NA)	35,564	1,821	19.5299
855	42	20.3571	09	TRAINING HOURS	8,679	430	20.1837
532,754	27,840	19.1362	10	TOTAL WORK HOURS	3,735,584	197,298	18.9337
6,000	1,287	4.6620	11	SUNDAY PREMIUM (NA HOURS)	40,289	8,772	4.5929
22,411	15,387	1.4564	12	NIGHT DIFFERENTIAL (NA HOURS)	158,072	109,031	1.4497
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,296	141	9.1914
			14	OTHER PREMIUM PAY (NA HOURS)	125	14	8.9285
	2,058		15	LEAVE WITHOUT PAY (NA HOURS)		15,954	
1,725	90	19.1666	16	TERMINAL LEAVE	9,934	516	19.2519
55,758	2,947	18.9202	17	ANNUAL LEAVE	290,025	15,631	18.5544
146	8	18.2500	18	HOLIDAY LEAVE	189,161	10,075	18.7752
24,498	1,306	18.7580	19	SICK LEAVE	156,677	8,545	18.3355
236	12	19.6666	20	MILITARY LEAVE	3,037	162	18.7469
			21	CONVENTION LEAVE			
3,236	166	19.4939	22	OTHER LEAVE	10,036	526	19.0798
945	48	19.6875	23	CONTINUATION OF PAY LEAVE	895-	48-	18.6458
86,544	4,577	18.9084	24	TOTAL PAID ABSENCE	657,975	35,407	18.5831
647,709	32,417	19.9805	25	GROSS PAY & TOTAL PAID HOURS	4,593,341	232,705	19.7389
57,629	3,045	18.9257	26	LESS TERM, ANN & HOL LEAVE TAKEN	489,120	26,222	18.6530
590,080	29,372	20.0898	27	BALANCE LINE 25 - LINE 26	4,104,221	206,483	19.8767
54,536	2,871	18.9954	28	ANNUAL LEAVE ACCRUED	380,614	20,295	18.7540
22,904	1,209	18.9445	29	HOLIDAY LEAVE ACCRUED	162,079	8,652	18.7331
667,520	33,452	19.9545	30	ACCRUED SALARY COST	4,646,914	235,430	19.7379
			31	BENEFITS-USPS CONTRIBUTION			
99,702			32	HEALTH BENEFITS	673,380		
3,664			33	LIFE INSURANCE	26,513		
60,460			34	RETIREMENT	425,068		
20,326			35	THRIFT SAVINGS PLAN (TSP)	142,831		
			36	TSP FIDUCIARY INSURANCE			
32,304			37	SOCIAL SECURITY	230,012		
9,053			38	MEDICARE	64,365		
225,509			39	PAYROLL BENEFITS SUBTOTAL	1,562,169		
340			40	UNIFORM ALLOWANCE	520		
225,849			41	TOTAL BENEFITS	1,562,689		
		33.8340	42	(%) BENEFITS/ACCRUED SALARY COST			33.6285
893,369	27,840	32.0894	43	COST OF SAL & BEN PER TOTAL WK HR	6,209,603	197,298	31.4732
3,424			44	LESS OVERTIME PREMIUM PAY	28,176		
889,945	27,840	31.9664	45	STR SAL/BEN COST PER TOTAL WK HR	6,181,427	197,298	31.3304

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,114,554	539,194	16.9040	01	STRAIGHT TIME HOURS	64,367,350	3,909,133	16.4658
1,716,878	68,006	25.2459	02	OVERTIME HOURS (INCLUDES LINE 46)	13,410,423	547,622	24.4884
			03	HOLIDAY WORK HOURS	62-	2-	31.0000
10,831,432	607,200	17.8383	04	WORK HOURS SUBTOTAL	77,777,711	4,456,753	17.4516
	687		05	STEWARDS DUTY HOURS (NA)		3,454	
			06	PENALTY OVERTIME (NA)	106	3	35.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	97	5	19.4000
72,639	3,700	19.6321	07	LIMITED DUTY HOURS (NA)	445,197	23,196	19.1928
3,324	160	20.7750	08	REHABILITATION WORK HOURS (NA)	23,870	1,092	21.8589
57,008	3,012	18.9269	09	TRAINING HOURS	274,126	14,704	18.6429
10,888,440	610,212	17.8437	10	TOTAL WORK HOURS	78,051,837	4,471,457	17.4555
450,274	109,906	4.0969	11	SUNDAY PREMIUM (NA HOURS)	3,221,804	807,981	3.9874
561,902	443,667	1.2664	12	NIGHT DIFFERENTIAL (NA HOURS)	4,009,733	3,232,521	1.2404
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79,615	9,555	8.3322
			14	OTHER PREMIUM PAY (NA HOURS)	5,854	713	8.2103
	6,535		15	LEAVE WITHOUT PAY (NA HOURS)		54,762	
14,426	778	18.5424	16	TERMINAL LEAVE	57,136	3,342	17.0963
614,157	35,625	17.2394	17	ANNUAL LEAVE	3,979,805	236,844	16.8034
			18	HOLIDAY LEAVE	1,096-	51-	21.4901
375,151	22,033	17.0267	19	SICK LEAVE	2,690,540	161,025	16.7088
10,988	676	16.2544	20	MILITARY LEAVE	72,031	4,371	16.4792
			21	CONVENTION LEAVE			
18,076	1,133	15.9541	22	OTHER LEAVE	129,896	7,918	16.4051
22,653	1,381	16.4033	23	CONTINUATION OF PAY LEAVE	78,952	4,755	16.6039
1,055,451	61,626	17.1267	24	TOTAL PAID ABSENCE	7,007,264	418,204	16.7556
12,956,067	671,838	19.2845	25	GROSS PAY & TOTAL PAID HOURS	92,376,107	4,889,661	18.8921
628,583	36,403	17.2673	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,035,845	240,135	16.8065
12,327,484	635,435	19.4000	27	BALANCE LINE 25 - LINE 26	88,340,262	4,649,526	18.9998
714,702	43,479	16.4378	28	ANNUAL LEAVE ACCRUED	5,073,024	316,625	16.0221
			29	HOLIDAY LEAVE ACCRUED			
13,042,186	678,914	19.2103	30	ACCRUED SALARY COST	93,413,286	4,966,151	18.8099
			31	BENEFITS-USPS CONTRIBUTION			
1,537,237			32	HEALTH BENEFITS	10,331,895		
65,918			33	LIFE INSURANCE	471,186		
1,080,405			34	RETIREMENT	7,568,291		
366,433			35	THRIFT SAVINGS PLAN (TSP)	2,483,125		
			36	TSP FIDUCIARY INSURANCE			
762,432			37	SOCIAL SECURITY	5,441,495		
183,477			38	MEDICARE	1,311,161		
3,995,902			39	PAYROLL BENEFITS SUBTOTAL	27,607,153		
1,782			40	UNIFORM ALLOWANCE	5,857		
3,997,684			41	TOTAL BENEFITS	27,613,010		
		30.6519	42	(%) BENEFITS/ACCRUED SALARY COST			29.5600
17,039,870	610,212	27.9245	43	COST OF SAL & BEN PER TOTAL WK HR	121,026,296	4,471,457	27.0664
571,720			44	LESS OVERTIME PREMIUM PAY	4,465,656		
16,468,150	610,212	26.9875	45	STR SAL/BEN COST PER TOTAL WK HR	116,560,640	4,471,457	26.0677

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,642,065	7,215,304	18.9378	01	STRAIGHT TIME HOURS	932,462,863	49,854,520	18.7036
30,334,994	1,047,893	28.9485	02	OVERTIME HOURS (INCLUDES LINE 46)	221,402,956	7,765,336	28.5117
			03	HOLIDAY WORK HOURS	17,007,422	902,852	18.8374
166,977,059	8,263,197	20.2073	04	WORK HOURS SUBTOTAL	1,170,873,241	58,522,708	20.0071
	44,287		05	STEWARDS DUTY HOURS (NA)		302,851	
			06	PENALTY OVERTIME (NA)	155	4	38.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	624	29	21.5172
1,158,451	56,390	20.5435	07	LIMITED DUTY HOURS (NA)	8,107,083	396,878	20.4271
1,341,850	67,501	19.8789	08	REHABILITATION WORK HOURS (NA)	10,421,634	525,922	19.8159
498,031	24,118	20.6497	09	TRAINING HOURS	2,592,500	126,886	20.4317
167,475,090	8,287,315	20.2086	10	TOTAL WORK HOURS	1,173,465,741	58,649,594	20.0080
4,134,794	894,524	4.6223	11	SUNDAY PREMIUM (NA HOURS)	28,817,091	6,330,111	4.5523
6,360,943	4,472,617	1.4221	12	NIGHT DIFFERENTIAL (NA HOURS)	44,704,477	31,642,989	1.4127
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	868,959	93,068	9.3368
23,551	2,444	9.6362	14	OTHER PREMIUM PAY (NA HOURS)	739,162	79,211	9.3315
	434,756		15	LEAVE WITHOUT PAY (NA HOURS)		3,687,689	
255,488	12,954	19.7227	16	TERMINAL LEAVE	1,708,315	76,338	22.3783
16,962,164	894,184	18.9694	17	ANNUAL LEAVE	83,145,217	4,425,125	18.7893
460	24	19.1666	18	HOLIDAY LEAVE	49,010,732	2,596,387	18.8765
7,334,926	385,491	19.0274	19	SICK LEAVE	51,231,983	2,733,972	18.7390
177,705	9,623	18.4666	20	MILITARY LEAVE	1,190,520	66,033	18.0291
			21	CONVENTION LEAVE			
345,975	18,348	18.8562	22	OTHER LEAVE	2,112,809	112,989	18.6992
181,377	9,763	18.5779	23	CONTINUATION OF PAY LEAVE	1,471,580	80,897	18.1907
25,258,095	1,330,387	18.9855	24	TOTAL PAID ABSENCE	189,871,156	10,091,741	18.8145
203,252,473	9,617,702	21.1331	25	GROSS PAY & TOTAL PAID HOURS	1,438,466,586	68,741,335	20.9257
17,218,112	907,162	18.9801	26	LESS TERM, ANN & HOL LEAVE TAKEN	133,864,264	7,097,850	18.8598
186,034,361	8,710,540	21.3573	27	BALANCE LINE 25 - LINE 26	1,304,602,322	61,643,485	21.1636
14,457,145	760,016	19.0221	28	ANNUAL LEAVE ACCRUED	101,313,856	5,388,296	18.8025
5,978,702	314,291	19.0228	29	HOLIDAY LEAVE ACCRUED	41,247,902	2,191,332	18.8232
206,470,208	9,784,847	21.1010	30	ACCRUED SALARY COST	1,447,164,080	69,223,113	20.9057
			31	BENEFITS-USPS CONTRIBUTION			
23,546,043			32	HEALTH BENEFITS	156,887,502		
1,029,837			33	LIFE INSURANCE	7,353,777		
15,803,840			34	RETIREMENT	109,274,946		
5,003,568			35	THRIFT SAVINGS PLAN (TSP)	34,402,219		
			36	TSP FIDUCIARY INSURANCE			
9,260,992			37	SOCIAL SECURITY	65,506,242		
2,873,176			38	MEDICARE	20,388,209		
57,517,456			39	PAYROLL BENEFITS SUBTOTAL	393,812,895		
163,591			40	UNIFORM ALLOWANCE	1,050,339		
57,681,047			41	TOTAL BENEFITS	394,863,234		
		27.9367	42	(%) BENEFITS/ACCRUED SALARY COST			27.2853
264,151,255	8,287,315	31.8741	43	COST OF SAL & BEN PER TOTAL WK HR	1,842,027,314	58,649,594	31.4073
10,101,553			44	LESS OVERTIME PREMIUM PAY	73,727,002		
254,049,702	8,287,315	30.6552	45	STR SAL/BEN COST PER TOTAL WK HR	1,768,300,312	58,649,594	30.1502

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,591,292	729,278	10.4093	01	STRAIGHT TIME HOURS	70,618,264	6,733,209	10.4880
963,778	61,162	15.7577	02	OVERTIME HOURS (INCLUDES LINE 46)	9,927,505	622,900	15.9375
			03	HOLIDAY WORK HOURS			
8,555,070	790,440	10.8231	04	WORK HOURS SUBTOTAL	80,545,769	7,356,109	10.9495
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
376	36	10.4444	07	LIMITED DUTY HOURS (NA)	10,221	876	11.6678
			08	REHABILITATION WORK HOURS (NA)	1,225	102	12.0098
20,730	1,830	11.3278	09	TRAINING HOURS	1,022,374	90,239	11.3296
8,575,800	792,270	10.8243	10	TOTAL WORK HOURS	81,568,143	7,446,348	10.9541
			11	SUNDAY PREMIUM (NA HOURS)			
435,938	525,212	.8300	12	NIGHT DIFFERENTIAL (NA HOURS)	4,055,141	4,840,388	.8377
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	110	19	5.7894
	1,851		15	LEAVE WITHOUT PAY (NA HOURS)		17,917	
			16	TERMINAL LEAVE	708		
			17	ANNUAL LEAVE	1,700	134	12.6865
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	651	67	9.7164
			23	CONTINUATION OF PAY LEAVE	29,177	2,853	10.2267
			24	TOTAL PAID ABSENCE	32,236	3,054	10.5553
9,011,738	792,270	11.3745	25	GROSS PAY & TOTAL PAID HOURS	85,655,630	7,449,402	11.4983
			26	LESS TERM, ANN & HOL LEAVE TAKEN	2,408	134	17.9701
9,011,738	792,270	11.3745	27	BALANCE LINE 25 - LINE 26	85,653,222	7,449,268	11.4982
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
9,011,738	792,270	11.3745	30	ACCRUED SALARY COST	85,653,222	7,449,268	11.4982
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	78		
			33	LIFE INSURANCE	6		
121			34	RETIREMENT	244		
			35	THRIFT SAVINGS PLAN (TSP)	13		
			36	TSP FIDUCIARY INSURANCE			
558,104			37	SOCIAL SECURITY	5,306,093		
130,521			38	MEDICARE	1,240,439		
688,746			39	PAYROLL BENEFITS SUBTOTAL	6,546,873		
			40	UNIFORM ALLOWANCE			
688,746			41	TOTAL BENEFITS	6,546,873		
		7.6427	42	(%) BENEFITS/ACCRUED SALARY COST			7.6434
9,700,484	792,270	12.2439	43	COST OF SAL & BEN PER TOTAL WK HR	92,200,095	7,446,348	12.3819
320,938			44	LESS OVERTIME PREMIUM PAY	3,305,859		
9,379,546	792,270	11.8388	45	STR SAL/BEN COST PER TOTAL WK HR	88,894,236	7,446,348	11.9379

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
144,233,357	7,944,582	18.1549	01	STRAIGHT TIME HOURS	1,003,081,127	56,587,729	17.7261
31,298,772	1,109,055	28.2211	02	OVERTIME HOURS (INCLUDES LINE 46)	231,330,461	8,388,236	27.5779
			03	HOLIDAY WORK HOURS	17,007,422	902,852	18.8374
175,532,129	9,053,637	19.3880	04	WORK HOURS SUBTOTAL	1,251,419,010	65,878,817	18.9957
	44,287		05	STEWARDS DUTY HOURS (NA)		302,851	
			06	PENALTY OVERTIME (NA)	155	4	38.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	624	29	21.5172
1,158,827	56,426	20.5371	07	LIMITED DUTY HOURS (NA)	8,117,304	397,754	20.4078
1,341,850	67,501	19.8789	08	REHABILITATION WORK HOURS (NA)	10,422,859	526,024	19.8144
518,761	25,948	19.9923	09	TRAINING HOURS	3,614,874	217,125	16.6488
176,050,890	9,079,585	19.3897	10	TOTAL WORK HOURS	1,255,033,884	66,095,942	18.9880
4,134,794	894,524	4.6223	11	SUNDAY PREMIUM (NA HOURS)	28,817,091	6,330,111	4.5523
6,796,881	4,997,829	1.3599	12	NIGHT DIFFERENTIAL (NA HOURS)	48,759,618	36,483,377	1.3364
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	868,959	93,068	9.3368
23,551	2,444	9.6362	14	OTHER PREMIUM PAY (NA HOURS)	739,272	79,230	9.3307
	436,607		15	LEAVE WITHOUT PAY (NA HOURS)		3,705,606	
255,488	12,954	19.7227	16	TERMINAL LEAVE	1,709,023	76,338	22.3875
16,962,164	894,184	18.9694	17	ANNUAL LEAVE	83,146,917	4,425,259	18.7891
460	24	19.1666	18	HOLIDAY LEAVE	49,010,732	2,596,387	18.8765
7,334,926	385,491	19.0274	19	SICK LEAVE	51,231,983	2,733,972	18.7390
177,705	9,623	18.4666	20	MILITARY LEAVE	1,190,520	66,033	18.0291
			21	CONVENTION LEAVE			
345,975	18,348	18.8562	22	OTHER LEAVE	2,113,460	113,056	18.6939
181,377	9,763	18.5779	23	CONTINUATION OF PAY LEAVE	1,500,757	83,750	17.9194
25,258,095	1,330,387	18.9855	24	TOTAL PAID ABSENCE	189,903,392	10,094,795	18.8120
212,264,211	10,409,972	20.3904	25	GROSS PAY & TOTAL PAID HOURS	1,524,122,216	76,190,737	20.0040
17,218,112	907,162	18.9801	26	LESS TERM, ANN & HOL LEAVE TAKEN	133,866,672	7,097,984	18.8598
195,046,099	9,502,810	20.5250	27	BALANCE LINE 25 - LINE 26	1,390,255,544	69,092,753	20.1215
14,457,145	760,016	19.0221	28	ANNUAL LEAVE ACCRUED	101,313,856	5,388,296	18.8025
5,978,702	314,291	19.0228	29	HOLIDAY LEAVE ACCRUED	41,247,902	2,191,332	18.8232
215,481,946	10,577,117	20.3724	30	ACCRUED SALARY COST	1,532,817,302	76,672,381	19.9917
			31	BENEFITS-USPS CONTRIBUTION			
23,546,043			32	HEALTH BENEFITS	156,887,580		
1,029,837			33	LIFE INSURANCE	7,353,783		
15,803,961			34	RETIREMENT	109,275,190		
5,003,568			35	THRIFT SAVINGS PLAN (TSP)	34,402,232		
			36	TSP FIDUCIARY INSURANCE			
9,819,096			37	SOCIAL SECURITY	70,812,335		
3,003,697			38	MEDICARE	21,628,648		
58,206,202			39	PAYROLL BENEFITS SUBTOTAL	400,359,768		
163,591			40	UNIFORM ALLOWANCE	1,050,339		
58,369,793			41	TOTAL BENEFITS	401,410,107		
		27.0880	42	(%) BENEFITS/ACCRUED SALARY COST			26.1877
273,851,739	9,079,585	30.1612	43	COST OF SAL & BEN PER TOTAL WK HR	1,934,227,409	66,095,942	29.2639
10,422,491			44	LESS OVERTIME PREMIUM PAY	77,032,862		
263,429,248	9,079,585	29.0133	45	STR SAL/BEN COST PER TOTAL WK HR	1,857,194,547	66,095,942	28.0984

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
545,230,467	26,258,157	20.7642	01	STRAIGHT TIME HOURS	3,660,414,855	177,809,558	20.5861
105,217,977	3,325,401	31.6406	02	OVERTIME HOURS (INCLUDES LINE 46)	769,996,183	24,595,259	31.3066
			03	HOLIDAY WORK HOURS	17,960,880	875,926	20.5050
650,448,444	29,583,558	21.9868	04	WORK HOURS SUBTOTAL	4,448,371,918	203,280,743	21.8828
	52,705		05	STEWARDS DUTY HOURS (NA)		334,732	
7,420,448	179,676	41.2990	06	PENALTY OVERTIME (NA)	49,073,254	1,200,590	40.8742
716	36	19.8888	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,084	54	20.0740
8,905,338	425,009	20.9532	07	LIMITED DUTY HOURS (NA)	55,486,585	2,670,204	20.7799
7,089,834	330,947	21.4228	08	REHABILITATION WORK HOURS (NA)	52,693,338	2,478,185	21.2628
2,100,640	97,909	21.4550	09	TRAINING HOURS	12,037,782	566,164	21.2620
652,549,084	29,681,467	21.9850	10	TOTAL WORK HOURS	4,460,409,700	203,846,907	21.8811
22,993	4,403	5.2221	11	SUNDAY PREMIUM (NA HOURS)	161,476	31,056	5.1995
346,570	216,236	1.6027	12	NIGHT DIFFERENTIAL (NA HOURS)	2,780,395	1,742,372	1.5957
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,397,395	135,479	10.3144
108,088	10,205	10.5916	14	OTHER PREMIUM PAY (NA HOURS)	1,966,358	190,780	10.3069
	938,520		15	LEAVE WITHOUT PAY (NA HOURS)		7,069,794	
1,468,423	69,413	21.1548	16	TERMINAL LEAVE	10,356,745	458,661	22.5803
54,558,488	2,633,179	20.7196	17	ANNUAL LEAVE	320,758,567	15,594,509	20.5686
4,621	224	20.6294	18	HOLIDAY LEAVE	226,426,923	11,016,781	20.5529
30,388,307	1,460,459	20.8073	19	SICK LEAVE	199,709,991	9,744,059	20.4955
773,149	38,222	20.2278	20	MILITARY LEAVE	4,974,253	247,476	20.0999
			21	CONVENTION LEAVE			
1,370,994	66,593	20.5876	22	OTHER LEAVE	7,405,231	361,457	20.4871
1,181,461	57,451	20.5646	23	CONTINUATION OF PAY LEAVE	6,474,416	318,293	20.3410
89,745,443	4,325,541	20.7477	24	TOTAL PAID ABSENCE	776,106,126	37,741,236	20.5638
742,772,178	34,007,008	21.8417	25	GROSS PAY & TOTAL PAID HOURS	5,242,821,450	241,588,143	21.7014
56,031,532	2,702,816	20.7307	26	LESS TERM, ANN & HOL LEAVE TAKEN	557,542,235	27,069,951	20.5963
686,740,646	31,304,192	21.9376	27	BALANCE LINE 25 - LINE 26	4,685,279,215	214,518,192	21.8409
58,471,824	2,810,220	20.8068	28	ANNUAL LEAVE ACCRUED	412,286,307	19,985,121	20.6296
24,942,522	1,204,905	20.7008	29	HOLIDAY LEAVE ACCRUED	173,796,836	8,464,863	20.5315
770,154,992	35,319,317	21.8054	30	ACCRUED SALARY COST	5,271,362,358	242,968,176	21.6956
			31	BENEFITS-USPS CONTRIBUTION			
88,715,060			32	HEALTH BENEFITS	585,745,165		
3,979,488			33	LIFE INSURANCE	28,455,244		
60,220,626			34	RETIREMENT	419,641,988		
18,390,282			35	THRIFT SAVINGS PLAN (TSP)	127,403,896		
			36	TSP FIDUCIARY INSURANCE			
30,659,333			37	SOCIAL SECURITY	215,250,190		
10,494,202			38	MEDICARE	74,215,263		
212,458,991			39	PAYROLL BENEFITS SUBTOTAL	1,450,711,746		
5,511,754			40	UNIFORM ALLOWANCE	32,075,177		
217,970,745			41	TOTAL BENEFITS	1,482,786,923		
		28.3021	42	(%) BENEFITS/ACCRUED SALARY COST			28.1291
988,125,737	29,681,467	33.2910	43	COST OF SAL & BEN PER TOTAL WK HR	6,754,149,281	203,846,907	33.1334
36,276,563			44	LESS OVERTIME PREMIUM PAY	264,603,601		
951,849,174	29,681,467	32.0688	45	STR SAL/BEN COST PER TOTAL WK HR	6,489,545,680	203,846,907	31.8353

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,796,126	91,083	19.7196	01	STRAIGHT TIME HOURS	12,244,780	629,507	19.4513
74,785	2,496	29.9619	02	OVERTIME HOURS (INCLUDES LINE 46)	574,262	19,526	29.4101
			03	HOLIDAY WORK HOURS	152,844	7,930	19.2741
1,870,911	93,579	19.9928	04	WORK HOURS SUBTOTAL	12,971,886	656,963	19.7452
	189		05	STEWARDS DUTY HOURS (NA)		736	
4,869	122	39.9098	06	PENALTY OVERTIME (NA)	25,165	629	40.0079
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16,644	832	20.0048	07	LIMITED DUTY HOURS (NA)	110,706	5,644	19.6148
24,163	1,153	20.9566	08	REHABILITATION WORK HOURS (NA)	154,540	7,421	20.8246
12,103	604	20.0380	09	TRAINING HOURS	43,254	2,182	19.8230
1,883,014	94,183	19.9931	10	TOTAL WORK HOURS	13,015,140	659,145	19.7454
4,336	875	4.9554	11	SUNDAY PREMIUM (NA HOURS)	34,455	7,054	4.8844
17,165	11,366	1.5102	12	NIGHT DIFFERENTIAL (NA HOURS)	121,130	80,692	1.5011
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,650	376	9.7074
			14	OTHER PREMIUM PAY (NA HOURS)	643	72	8.9305
	2,486		15	LEAVE WITHOUT PAY (NA HOURS)		19,908	
17,647	834	21.1594	16	TERMINAL LEAVE	39,590	1,843	21.4812
172,492	8,698	19.8312	17	ANNUAL LEAVE	1,023,907	52,084	19.6587
			18	HOLIDAY LEAVE	648,446	33,294	19.4763
70,513	3,546	19.8852	19	SICK LEAVE	537,813	27,134	19.8206
634	35	18.1142	20	MILITARY LEAVE	2,922	154	18.9740
			21	CONVENTION LEAVE			
5,037	256	19.6757	22	OTHER LEAVE	24,616	1,217	20.2267
3,628	171	21.2163	23	CONTINUATION OF PAY LEAVE	25,196	1,264	19.9335
269,951	13,540	19.9372	24	TOTAL PAID ABSENCE	2,302,490	116,990	19.6810
2,174,466	107,723	20.1857	25	GROSS PAY & TOTAL PAID HOURS	15,477,508	776,135	19.9417
190,139	9,532	19.9474	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,711,943	87,221	19.6276
1,984,327	98,191	20.2088	27	BALANCE LINE 25 - LINE 26	13,765,565	688,914	19.9815
177,635	8,937	19.8763	28	ANNUAL LEAVE ACCRUED	1,242,774	63,413	19.5980
70,355	3,572	19.6962	29	HOLIDAY LEAVE ACCRUED	492,240	25,305	19.4522
2,232,317	110,700	20.1654	30	ACCRUED SALARY COST	15,500,579	777,632	19.9330
			31	BENEFITS-USPS CONTRIBUTION			
291,745			32	HEALTH BENEFITS	1,926,845		
11,752			33	LIFE INSURANCE	84,710		
208,162			34	RETIREMENT	1,470,921		
68,935			35	THRIFT SAVINGS PLAN (TSP)	486,819		
			36	TSP FIDUCIARY INSURANCE			
112,687			37	SOCIAL SECURITY	803,199		
31,014			38	MEDICARE	219,608		
724,295			39	PAYROLL BENEFITS SUBTOTAL	4,992,102		
22,688			40	UNIFORM ALLOWANCE	140,086		
746,983			41	TOTAL BENEFITS	5,132,188		
		33.4622	42	(%) BENEFITS/ACCRUED SALARY COST			33.1096
2,979,300	94,183	31.6330	43	COST OF SAL & BEN PER TOTAL WK HR	20,632,767	659,145	31.3023
25,717			44	LESS OVERTIME PREMIUM PAY	195,432		
2,953,583	94,183	31.3600	45	STR SAL/BEN COST PER TOTAL WK HR	20,437,335	659,145	31.0058

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 0730 TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
70,197,554	3,744,018	18.7492	01	STRAIGHT TIME HOURS	485,956,574	26,290,497	18.4841
19,853,089	725,787	27.3538	02	OVERTIME HOURS (INCLUDES LINE 46)	126,886,466	4,708,457	26.9486
			03	HOLIDAY WORK HOURS	35-	3	11.6666-
90,050,643	4,469,805	20.1464	04	WORK HOURS SUBTOTAL	612,843,005	30,998,957	19.7697
	1,279		05	STEWARDS DUTY HOURS (NA)		7,015	
1,425,581	40,352	35.3286	06	PENALTY OVERTIME (NA)	8,698,240	249,667	34.8393
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	55-	3-	18.3333
706,660	37,062	19.0669	07	LIMITED DUTY HOURS (NA)	4,366,663	233,213	18.7239
95,588	4,557	20.9760	08	REHABILITATION WORK HOURS (NA)	617,998	29,232	21.1411
1,248,729	67,150	18.5961	09	TRAINING HOURS	6,545,227	353,688	18.5056
91,299,372	4,536,955	20.1234	10	TOTAL WORK HOURS	619,388,232	31,352,645	19.7555
124,270	28,132	4.4173	11	SUNDAY PREMIUM (NA HOURS)	1,070,484	244,541	4.3775
96,285	69,467	1.3860	12	NIGHT DIFFERENTIAL (NA HOURS)	785,913	572,652	1.3724
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	170,882	18,777	9.1006
99	11	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	37,676	4,182	9.0090
	40,488		15	LEAVE WITHOUT PAY (NA HOURS)		239,484	
99,515	5,232	19.0204	16	TERMINAL LEAVE	657,300	33,729	19.4876
3,894,122	204,197	19.0704	17	ANNUAL LEAVE	28,200,804	1,496,261	18.8475
			18	HOLIDAY LEAVE	845-	35-	24.1428
2,186,604	114,094	19.1649	19	SICK LEAVE	15,692,916	837,859	18.7297
70,981	3,734	19.0093	20	MILITARY LEAVE	473,312	25,532	18.5379
			21	CONVENTION LEAVE			
84,747	4,533	18.6955	22	OTHER LEAVE	614,421	33,524	18.3277
173,604	9,408	18.4528	23	CONTINUATION OF PAY LEAVE	1,067,987	59,174	18.0482
6,509,573	341,198	19.0785	24	TOTAL PAID ABSENCE	46,705,895	2,486,044	18.7872
98,029,599	4,878,153	20.0956	25	GROSS PAY & TOTAL PAID HOURS	668,159,082	33,838,689	19.7454
3,993,637	209,429	19.0691	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,857,259	1,529,955	18.8615
94,035,962	4,668,724	20.1416	27	BALANCE LINE 25 - LINE 26	639,301,823	32,308,734	19.7872
5,282,342	289,626	18.2384	28	ANNUAL LEAVE ACCRUED	37,268,937	2,071,106	17.9947
			29	HOLIDAY LEAVE ACCRUED			
99,318,304	4,958,350	20.0305	30	ACCRUED SALARY COST	676,570,760	34,379,840	19.6792
			31	BENEFITS-USPS CONTRIBUTION			
11,016,649			32	HEALTH BENEFITS	72,573,977		
492,722			33	LIFE INSURANCE	3,507,884		
8,174,218			34	RETIREMENT	56,566,437		
2,622,093			35	THRIFT SAVINGS PLAN (TSP)	18,065,812		
			36	TSP FIDUCIARY INSURANCE			
5,779,995			37	SOCIAL SECURITY	39,477,908		
1,387,146			38	MEDICARE	9,472,118		
29,472,823			39	PAYROLL BENEFITS SUBTOTAL	199,664,136		
798,008			40	UNIFORM ALLOWANCE	4,914,649		
30,270,831			41	TOTAL BENEFITS	204,578,785		
		30.4786	42	(%) BENEFITS/ACCRUED SALARY COST			30.2376
129,589,135	4,536,955	28.5630	43	COST OF SAL & BEN PER TOTAL WK HR	881,149,545	31,352,645	28.1044
6,849,151			44	LESS OVERTIME PREMIUM PAY	43,705,818		
122,739,984	4,536,955	27.0533	45	STR SAL/BEN COST PER TOTAL WK HR	837,443,727	31,352,645	26.7104

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
92,197	6,261	14.7256	01	STRAIGHT TIME HOURS	1,153,882	74,683	15.4503
19,461	873	22.2920	02	OVERTIME HOURS (INCLUDES LINE 46)	302,153	12,996	23.2496
			03	HOLIDAY WORK HOURS			
111,658	7,134	15.6515	04	WORK HOURS SUBTOTAL	1,456,035	87,679	16.6064
			05	STEWARDS DUTY HOURS (NA)			
1,080	34	31.7647	06	PENALTY OVERTIME (NA)	15,840	502	31.5537
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
422	20	21.1000	07	LIMITED DUTY HOURS (NA)	15,129	853	17.7362
			08	REHABILITATION WORK HOURS (NA)			
4,340	253	17.1541	09	TRAINING HOURS	12,708	750	16.9440
115,998	7,387	15.7029	10	TOTAL WORK HOURS	1,468,743	88,429	16.6092
			11	SUNDAY PREMIUM (NA HOURS)			
145	118	1.2288	12	NIGHT DIFFERENTIAL (NA HOURS)	1,714	1,393	1.2304
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	124	15	8.2666
	21		15	LEAVE WITHOUT PAY (NA HOURS)		359	
606	36	16.8333	16	TERMINAL LEAVE	50,970	3,085	16.5218
912	55	16.5818	17	ANNUAL LEAVE	28,028	1,704	16.4483
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,518	91	16.6813	24	TOTAL PAID ABSENCE	78,998	4,789	16.4957
117,661	7,478	15.7342	25	GROSS PAY & TOTAL PAID HOURS	1,549,579	93,218	16.6231
1,518	91	16.6813	26	LESS TERM, ANN & HOL LEAVE TAKEN	78,998	4,789	16.4957
116,143	7,387	15.7226	27	BALANCE LINE 25 - LINE 26	1,470,581	88,429	16.6300
2,468	154	16.0259	28	ANNUAL LEAVE ACCRUED	39,398	2,490	15.8224
			29	HOLIDAY LEAVE ACCRUED			
118,611	7,541	15.7288	30	ACCRUED SALARY COST	1,509,979	90,919	16.6079
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	2-		
			33	LIFE INSURANCE			
			34	RETIREMENT	2-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
7,262			37	SOCIAL SECURITY	96,219		
1,700			38	MEDICARE	22,460		
8,962			39	PAYROLL BENEFITS SUBTOTAL	118,675		
			40	UNIFORM ALLOWANCE			
8,962			41	TOTAL BENEFITS	118,675		
		7.5557	42	(%) BENEFITS/ACCRUED SALARY COST			7.8593
127,573	7,387	17.2699	43	COST OF SAL & BEN PER TOTAL WK HR	1,628,654	88,429	18.4176
6,661			44	LESS OVERTIME PREMIUM PAY	103,262		
120,912	7,387	16.3682	45	STR SAL/BEN COST PER TOTAL WK HR	1,525,392	88,429	17.2499

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
617,316,344	30,099,519	20.5091	01	STRAIGHT TIME HOURS	4,159,770,091	204,804,245	20.3109
125,165,312	4,054,557	30.8702	02	OVERTIME HOURS (INCLUDES LINE 46)	897,759,064	29,336,238	30.6023
			03	HOLIDAY WORK HOURS	18,113,689	883,859	20.4938
742,481,656	34,154,076	21.7391	04	WORK HOURS SUBTOTAL	5,075,642,844	235,024,342	21.5962
	54,173		05	STEWARDS DUTY HOURS (NA)		342,483	
8,851,978	220,184	40.2026	06	PENALTY OVERTIME (NA)	57,812,499	1,451,388	39.8325
716	36	19.8888	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,029	51	20.1764
9,629,064	462,923	20.8005	07	LIMITED DUTY HOURS (NA)	59,979,083	2,909,914	20.6119
7,209,585	336,657	21.4152	08	REHABILITATION WORK HOURS (NA)	53,465,876	2,514,838	21.2601
3,365,812	165,916	20.2862	09	TRAINING HOURS	18,638,971	922,784	20.1986
745,847,468	34,319,992	21.7321	10	TOTAL WORK HOURS	5,094,281,815	235,947,126	21.5907
151,599	33,410	4.5375	11	SUNDAY PREMIUM (NA HOURS)	1,266,415	282,651	4.4804
460,165	297,187	1.5484	12	NIGHT DIFFERENTIAL (NA HOURS)	3,689,152	2,397,109	1.5390
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,571,927	154,632	10.1655
108,187	10,216	10.5899	14	OTHER PREMIUM PAY (NA HOURS)	2,004,801	195,049	10.2784
	981,515		15	LEAVE WITHOUT PAY (NA HOURS)		7,329,545	
1,586,191	75,515	21.0049	16	TERMINAL LEAVE	11,104,605	497,318	22.3289
58,626,014	2,846,129	20.5985	17	ANNUAL LEAVE	350,011,306	17,144,558	20.4153
4,621	224	20.6294	18	HOLIDAY LEAVE	227,074,524	11,050,040	20.5496
32,645,424	1,578,099	20.6865	19	SICK LEAVE	215,940,720	10,609,052	20.3543
844,764	41,991	20.1177	20	MILITARY LEAVE	5,450,487	273,162	19.9533
			21	CONVENTION LEAVE			
1,460,778	71,382	20.4642	22	OTHER LEAVE	8,044,268	396,198	20.3036
1,358,693	67,030	20.2699	23	CONTINUATION OF PAY LEAVE	7,567,599	378,731	19.9814
96,526,485	4,680,370	20.6236	24	TOTAL PAID ABSENCE	825,193,509	40,349,059	20.4513
843,093,904	39,000,362	21.6175	25	GROSS PAY & TOTAL PAID HOURS	5,928,007,619	276,296,185	21.4552
60,216,826	2,921,868	20.6090	26	LESS TERM, ANN & HOL LEAVE TAKEN	588,190,435	28,691,916	20.5002
782,877,078	36,078,494	21.6992	27	BALANCE LINE 25 - LINE 26	5,339,817,184	247,604,269	21.5659
63,934,269	3,108,937	20.5646	28	ANNUAL LEAVE ACCRUED	450,837,416	22,122,130	20.3794
25,012,877	1,208,477	20.6978	29	HOLIDAY LEAVE ACCRUED	174,289,076	8,490,168	20.5283
871,824,224	40,395,908	21.5819	30	ACCRUED SALARY COST	5,964,943,676	278,216,567	21.4399
			31	BENEFITS-USPS CONTRIBUTION			
100,023,454			32	HEALTH BENEFITS	660,245,985		
4,483,962			33	LIFE INSURANCE	32,047,838		
68,603,006			34	RETIREMENT	477,679,344		
21,081,310			35	THRIFT SAVINGS PLAN (TSP)	145,956,527		
			36	TSP FIDUCIARY INSURANCE			
36,559,277			37	SOCIAL SECURITY	255,627,516		
11,914,062			38	MEDICARE	83,929,449		
242,665,071			39	PAYROLL BENEFITS SUBTOTAL	1,655,486,659		
6,332,450			40	UNIFORM ALLOWANCE	37,129,912		
248,997,521			41	TOTAL BENEFITS	1,692,616,571		
		28.5605	42	(%) BENEFITS/ACCRUED SALARY COST			28.3760
1,120,821,745	34,319,992	32.6579	43	COST OF SAL & BEN PER TOTAL WK HR	7,657,560,247	235,947,126	32.4545
43,158,091			44	LESS OVERTIME PREMIUM PAY	308,608,113		
1,077,663,654	34,319,992	31.4004	45	STR SAL/BEN COST PER TOTAL WK HR	7,348,952,134	235,947,126	31.1466

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,422,542	715,030	11.7792	01	STRAIGHT TIME HOURS	51,008,594	4,344,922	11.7398
1,672,015	93,131	17.9533	02	OVERTIME HOURS (INCLUDES LINE 46)	8,736,194	486,640	17.9520
			03	HOLIDAY WORK HOURS			
10,094,557	808,161	12.4907	04	WORK HOURS SUBTOTAL	59,744,788	4,831,562	12.3655
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
36,650	3,153	11.6238	07	LIMITED DUTY HOURS (NA)	161,509	13,851	11.6604
2,396	189	12.6772	08	REHABILITATION WORK HOURS (NA)	26,412	1,995	13.2390
418,952	35,625	11.7600	09	TRAINING HOURS	3,041,325	255,973	11.8814
10,513,509	843,786	12.4599	10	TOTAL WORK HOURS	62,786,113	5,087,535	12.3411
			11	SUNDAY PREMIUM (NA HOURS)			
29,601	30,338	.9757	12	NIGHT DIFFERENTIAL (NA HOURS)	212,679	218,245	.9744
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	157	25	6.2800
	1,357		15	LEAVE WITHOUT PAY (NA HOURS)		9,185	
			16	TERMINAL LEAVE	196	15	13.0666
			17	ANNUAL LEAVE	15,069	1,017	14.8171
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
46	4	11.5000	22	OTHER LEAVE	3,271	264	12.3901
12,586	1,095	11.4940	23	CONTINUATION OF PAY LEAVE	65,071	5,433	11.9769
12,632	1,099	11.4940	24	TOTAL PAID ABSENCE	83,607	6,729	12.4248
10,555,742	844,885	12.4937	25	GROSS PAY & TOTAL PAID HOURS	63,082,556	5,094,264	12.3830
			26	LESS TERM, ANN & HOL LEAVE TAKEN	15,265	1,032	14.7916
10,555,742	844,885	12.4937	27	BALANCE LINE 25 - LINE 26	63,067,291	5,093,232	12.3825
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
10,555,742	844,885	12.4937	30	ACCRUED SALARY COST	63,067,291	5,093,232	12.3825
			31	BENEFITS-USPS CONTRIBUTION			
61			32	HEALTH BENEFITS	61-		
3			33	LIFE INSURANCE	3-		
43			34	RETIREMENT	47-		
13			35	THRIFT SAVINGS PLAN (TSP)	13-		
			36	TSP FIDUCIARY INSURANCE			
652,418			37	SOCIAL SECURITY	3,903,951		
152,597			38	MEDICARE	913,103		
805,135			39	PAYROLL BENEFITS SUBTOTAL	4,816,930		
			40	UNIFORM ALLOWANCE			
805,135			41	TOTAL BENEFITS	4,816,930		
		7.6274	42	(%) BENEFITS/ACCRUED SALARY COST			7.6377
11,360,877	843,786	13.4641	43	COST OF SAL & BEN PER TOTAL WK HR	67,884,221	5,087,535	13.3432
556,781			44	LESS OVERTIME PREMIUM PAY	2,909,153		
10,804,096	843,786	12.8043	45	STR SAL/BEN COST PER TOTAL WK HR	64,975,068	5,087,535	12.7714

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
625,738,886	30,814,549	20.3066	01	STRAIGHT TIME HOURS	4,210,778,685	209,149,167	20.1328
126,837,327	4,147,688	30.5802	02	OVERTIME HOURS (INCLUDES LINE 46)	906,495,258	29,822,878	30.3959
			03	HOLIDAY WORK HOURS	18,113,689	883,859	20.4938
752,576,213	34,962,237	21.5254	04	WORK HOURS SUBTOTAL	5,135,387,632	239,855,904	21.4103
	54,173		05	STEWARDS DUTY HOURS (NA)		342,483	
8,851,978	220,184	40.2026	06	PENALTY OVERTIME (NA)	57,812,499	1,451,388	39.8325
716	36	19.8888	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,029	51	20.1764
9,665,714	466,076	20.7384	07	LIMITED DUTY HOURS (NA)	60,140,592	2,923,765	20.5695
7,211,981	336,846	21.4103	08	REHABILITATION WORK HOURS (NA)	53,492,288	2,516,833	21.2538
3,784,764	201,541	18.7791	09	TRAINING HOURS	21,680,296	1,178,757	18.3925
756,360,977	35,163,778	21.5096	10	TOTAL WORK HOURS	5,157,067,928	241,034,661	21.3955
151,599	33,410	4.5375	11	SUNDAY PREMIUM (NA HOURS)	1,266,415	282,651	4.4804
489,766	327,525	1.4953	12	NIGHT DIFFERENTIAL (NA HOURS)	3,901,831	2,615,354	1.4918
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,571,927	154,632	10.1655
108,187	10,216	10.5899	14	OTHER PREMIUM PAY (NA HOURS)	2,004,958	195,074	10.2779
	982,872		15	LEAVE WITHOUT PAY (NA HOURS)		7,338,730	
1,586,191	75,515	21.0049	16	TERMINAL LEAVE	11,104,801	497,333	22.3287
58,626,014	2,846,129	20.5985	17	ANNUAL LEAVE	350,026,375	17,145,575	20.4149
4,621	224	20.6294	18	HOLIDAY LEAVE	227,074,524	11,050,040	20.5496
32,645,424	1,578,099	20.6865	19	SICK LEAVE	215,940,720	10,609,052	20.3543
844,764	41,991	20.1177	20	MILITARY LEAVE	5,450,487	273,162	19.9533
			21	CONVENTION LEAVE			
1,460,824	71,386	20.4637	22	OTHER LEAVE	8,047,539	396,462	20.2983
1,371,279	68,125	20.1288	23	CONTINUATION OF PAY LEAVE	7,632,670	384,164	19.8682
96,539,117	4,681,469	20.6215	24	TOTAL PAID ABSENCE	825,277,116	40,355,788	20.4500
853,649,646	39,845,247	21.4241	25	GROSS PAY & TOTAL PAID HOURS	5,991,090,175	281,390,449	21.2910
60,216,826	2,921,868	20.6090	26	LESS TERM, ANN & HOL LEAVE TAKEN	588,205,700	28,692,948	20.5000
793,432,820	36,923,379	21.4886	27	BALANCE LINE 25 - LINE 26	5,402,884,475	252,697,501	21.3808
63,934,269	3,108,937	20.5646	28	ANNUAL LEAVE ACCRUED	450,837,416	22,122,130	20.3794
25,012,877	1,208,477	20.6978	29	HOLIDAY LEAVE ACCRUED	174,289,076	8,490,168	20.5283
882,379,966	41,240,793	21.3958	30	ACCRUED SALARY COST	6,028,010,967	283,309,799	21.2771
			31	BENEFITS-USPS CONTRIBUTION			
100,023,515			32	HEALTH BENEFITS	660,245,924		
4,483,965			33	LIFE INSURANCE	32,047,835		
68,603,049			34	RETIREMENT	477,679,297		
21,081,323			35	THRIFT SAVINGS PLAN (TSP)	145,956,514		
			36	TSP FIDUCIARY INSURANCE			
37,211,695			37	SOCIAL SECURITY	259,531,467		
12,066,659			38	MEDICARE	84,842,552		
243,470,206			39	PAYROLL BENEFITS SUBTOTAL	1,660,303,589		
6,332,450			40	UNIFORM ALLOWANCE	37,129,912		
249,802,656			41	TOTAL BENEFITS	1,697,433,501		
		28.3101	42	(%) BENEFITS/ACCRUED SALARY COST			28.1590
1,132,182,622	35,163,778	32.1974	43	COST OF SAL & BEN PER TOTAL WK HR	7,725,444,468	241,034,661	32.0511
43,714,872			44	LESS OVERTIME PREMIUM PAY	311,517,266		
1,088,467,750	35,163,778	30.9542	45	STR SAL/BEN COST PER TOTAL WK HR	7,413,927,202	241,034,661	30.7587

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 0810 TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,881,234	1,023,885	20.3941	01	STRAIGHT TIME HOURS	137,545,392	6,868,846	20.0245
3,370,285	105,988	31.7987	02	OVERTIME HOURS (INCLUDES LINE 46)	26,281,394	845,418	31.0868
			03	HOLIDAY WORK HOURS	2,328,232	116,600	19.9676
24,251,519	1,129,873	21.4639	04	WORK HOURS SUBTOTAL	166,155,018	7,830,864	21.2179
	2,354		05	STEWARDS DUTY HOURS (NA)		14,932	
377,024	9,230	40.8476	06	PENALTY OVERTIME (NA)	2,441,693	60,977	40.0428
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
194,795	9,063	21.4934	07	LIMITED DUTY HOURS (NA)	1,152,096	54,380	21.1860
122,625	5,749	21.3297	08	REHABILITATION WORK HOURS (NA)	877,702	41,965	20.9150
49,799	2,257	22.0642	09	TRAINING HOURS	183,713	8,429	21.7953
24,301,318	1,132,130	21.4651	10	TOTAL WORK HOURS	166,338,731	7,839,293	21.2185
335,302	67,252	4.9857	11	SUNDAY PREMIUM (NA HOURS)	2,268,523	464,325	4.8856
758,124	483,074	1.5693	12	NIGHT DIFFERENTIAL (NA HOURS)	5,235,716	3,376,845	1.5504
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	126,132	12,451	10.1302
1,869	181	10.3259	14	OTHER PREMIUM PAY (NA HOURS)	59,367	6,027	9.8501
	37,017		15	LEAVE WITHOUT PAY (NA HOURS)		290,815	
94,268	4,450	21.1838	16	TERMINAL LEAVE	513,305	22,016	23.3150
1,905,201	92,993	20.4875	17	ANNUAL LEAVE	11,799,421	585,587	20.1497
			18	HOLIDAY LEAVE	8,195,897	407,844	20.0956
1,095,375	53,193	20.5924	19	SICK LEAVE	7,372,017	365,763	20.1551
33,960	1,688	20.1184	20	MILITARY LEAVE	195,582	9,925	19.7059
			21	CONVENTION LEAVE			
59,870	2,940	20.3639	22	OTHER LEAVE	337,783	16,903	19.9836
56,793	2,816	20.1679	23	CONTINUATION OF PAY LEAVE	356,204	17,997	19.7924
3,245,467	158,080	20.5305	24	TOTAL PAID ABSENCE	28,770,209	1,426,035	20.1749
28,642,080	1,290,210	22.1995	25	GROSS PAY & TOTAL PAID HOURS	202,798,678	9,265,328	21.8879
1,999,469	97,443	20.5193	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,508,623	1,015,447	20.1966
26,642,611	1,192,767	22.3368	27	BALANCE LINE 25 - LINE 26	182,290,055	8,249,881	22.0960
2,108,217	102,692	20.5295	28	ANNUAL LEAVE ACCRUED	14,828,617	735,660	20.1568
944,530	46,325	20.3892	29	HOLIDAY LEAVE ACCRUED	6,506,431	324,954	20.0226
29,695,358	1,341,784	22.1312	30	ACCRUED SALARY COST	203,625,103	9,310,495	21.8704
			31	BENEFITS-USPS CONTRIBUTION			
3,375,413			32	HEALTH BENEFITS	22,258,049		
149,769			33	LIFE INSURANCE	1,058,620		
2,405,876			34	RETIREMENT	16,576,096		
835,590			35	THRIFT SAVINGS PLAN (TSP)	5,738,712		
			36	TSP FIDUCIARY INSURANCE			
1,413,351			37	SOCIAL SECURITY	10,007,626		
404,879			38	MEDICARE	2,874,240		
8,584,878			39	PAYROLL BENEFITS SUBTOTAL	58,513,343		
191,020			40	UNIFORM ALLOWANCE	1,153,131		
8,775,898			41	TOTAL BENEFITS	59,666,474		
		29.5530	42	(%) BENEFITS/ACCRUED SALARY COST			29.3021
38,471,256	1,132,130	33.9813	43	COST OF SAL & BEN PER TOTAL WK HR	263,291,577	7,839,293	33.5861
1,185,268			44	LESS OVERTIME PREMIUM PAY	9,159,467		
37,285,988	1,132,130	32.9343	45	STR SAL/BEN COST PER TOTAL WK HR	254,132,110	7,839,293	32.4177

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,082	197	20.7208	01	STRAIGHT TIME HOURS	39,040	1,905	20.4934
4			02	OVERTIME HOURS (INCLUDES LINE 46)	639	20	31.9500
			03	HOLIDAY WORK HOURS			
4,086	197	20.7411	04	WORK HOURS SUBTOTAL	39,679	1,925	20.6124
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	633	28	22.6071
4,086	197	20.7411	10	TOTAL WORK HOURS	40,312	1,953	20.6410
84	16	5.2500	11	SUNDAY PREMIUM (NA HOURS)	465	89	5.2247
152	94	1.6170	12	NIGHT DIFFERENTIAL (NA HOURS)	960	598	1.6053
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		9	
			16	TERMINAL LEAVE			
595	29	20.5172	17	ANNUAL LEAVE	2,226	108	20.6111
			18	HOLIDAY LEAVE	1,633	80	20.4125
			19	SICK LEAVE	437	23	19.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10	1	10.0000
			23	CONTINUATION OF PAY LEAVE	363	18	20.1666
595	29	20.5172	24	TOTAL PAID ABSENCE	4,669	230	20.3000
4,917	226	21.7566	25	GROSS PAY & TOTAL PAID HOURS	46,406	2,183	21.2579
595	29	20.5172	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,859	188	20.5265
4,322	197	21.9390	27	BALANCE LINE 25 - LINE 26	42,547	1,995	21.3268
436	21	20.7619	28	ANNUAL LEAVE ACCRUED	3,088	151	20.4503
170	8	21.2500	29	HOLIDAY LEAVE ACCRUED	1,172	58	20.2068
4,928	226	21.8053	30	ACCRUED SALARY COST	46,807	2,204	21.2372
			31	BENEFITS-USPS CONTRIBUTION			
819			32	HEALTH BENEFITS	6,676		
32			33	LIFE INSURANCE	283		
502			34	RETIREMENT	4,380		
234			35	THRIFT SAVINGS PLAN (TSP)	1,752		
			36	TSP FIDUCIARY INSURANCE			
295			37	SOCIAL SECURITY	2,219		
69			38	MEDICARE	651		
1,951			39	PAYROLL BENEFITS SUBTOTAL	15,961		
77			40	UNIFORM ALLOWANCE	477		
2,028			41	TOTAL BENEFITS	16,438		
		41.1525	42	(%) BENEFITS/ACCRUED SALARY COST			35.1186
6,956	197	35.3096	43	COST OF SAL & BEN PER TOTAL WK HR	63,245	1,953	32.3835
1			44	LESS OVERTIME PREMIUM PAY	213		
6,955	197	35.3045	45	STR SAL/BEN COST PER TOTAL WK HR	63,032	1,953	32.2744

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,905,158	158,220	18.3615	01	STRAIGHT TIME HOURS	20,763,548	1,158,119	17.9286
419,439	15,365	27.2983	02	OVERTIME HOURS (INCLUDES LINE 46)	3,504,594	131,598	26.6310
			03	HOLIDAY WORK HOURS	54	1	54.0000
3,324,597	173,585	19.1525	04	WORK HOURS SUBTOTAL	24,268,196	1,289,718	18.8166
	46		05	STEWARDS DUTY HOURS (NA)		503	
29,571	844	35.0367	06	PENALTY OVERTIME (NA)	185,872	5,404	34.3952
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
25,927	1,314	19.7313	07	LIMITED DUTY HOURS (NA)	140,448	7,176	19.5719
2,703	149	18.1409	08	REHABILITATION WORK HOURS (NA)	18,900	1,075	17.5813
16,782	849	19.7667	09	TRAINING HOURS	126,817	6,641	19.0960
3,341,379	174,434	19.1555	10	TOTAL WORK HOURS	24,395,013	1,296,359	18.8180
72,369	16,400	4.4127	11	SUNDAY PREMIUM (NA HOURS)	563,573	130,826	4.3078
103,039	74,052	1.3914	12	NIGHT DIFFERENTIAL (NA HOURS)	762,612	557,771	1.3672
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,234	3,553	9.0723
			14	OTHER PREMIUM PAY (NA HOURS)	675	80	8.4375
	2,533		15	LEAVE WITHOUT PAY (NA HOURS)		15,006	
16,120	805	20.0248	16	TERMINAL LEAVE	33,698	1,585	21.2605
147,663	7,899	18.6938	17	ANNUAL LEAVE	1,023,879	56,585	18.0945
			18	HOLIDAY LEAVE	180	9	20.0000
74,031	4,035	18.3472	19	SICK LEAVE	543,166	30,168	18.0047
2,729	149	18.3154	20	MILITARY LEAVE	23,023	1,247	18.4627
			21	CONVENTION LEAVE			
8,836	491	17.9959	22	OTHER LEAVE	38,987	2,197	17.7455
9,670	514	18.8132	23	CONTINUATION OF PAY LEAVE	52,944	2,944	17.9836
259,049	13,893	18.6460	24	TOTAL PAID ABSENCE	1,715,877	94,735	18.1123
3,775,836	188,327	20.0493	25	GROSS PAY & TOTAL PAID HOURS	27,469,984	1,391,094	19.7470
163,783	8,704	18.8169	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,057,757	58,179	18.1810
3,612,053	179,623	20.1090	27	BALANCE LINE 25 - LINE 26	26,412,227	1,332,915	19.8153
207,598	11,701	17.7419	28	ANNUAL LEAVE ACCRUED	1,486,722	85,818	17.3241
			29	HOLIDAY LEAVE ACCRUED			
3,819,651	191,324	19.9643	30	ACCRUED SALARY COST	27,898,949	1,418,733	19.6646
			31	BENEFITS-USPS CONTRIBUTION			
463,479			32	HEALTH BENEFITS	3,118,961		
19,767			33	LIFE INSURANCE	143,671		
336,387			34	RETIREMENT	2,398,307		
106,288			35	THRIFT SAVINGS PLAN (TSP)	742,046		
			36	TSP FIDUCIARY INSURANCE			
226,977			37	SOCIAL SECURITY	1,653,975		
53,375			38	MEDICARE	389,293		
1,206,273			39	PAYROLL BENEFITS SUBTOTAL	8,446,253		
28,113			40	UNIFORM ALLOWANCE	186,813		
1,234,386			41	TOTAL BENEFITS	8,633,066		
		32.3167	42	(%) BENEFITS/ACCRUED SALARY COST			30.9440
5,054,037	174,434	28.9739	43	COST OF SAL & BEN PER TOTAL WK HR	36,532,015	1,296,359	28.1804
144,612			44	LESS OVERTIME PREMIUM PAY	1,198,070		
4,909,425	174,434	28.1448	45	STR SAL/BEN COST PER TOTAL WK HR	35,333,945	1,296,359	27.2562

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,238	2,601	13.9323	01 STRAIGHT TIME HOURS	302,368	22,011	13.7371
8,151	400	20.3775	02 OVERTIME HOURS (INCLUDES LINE 46)	62,003	3,066	20.2227
			03 HOLIDAY WORK HOURS			
44,389	3,001	14.7914	04 WORK HOURS SUBTOTAL	364,371	25,077	14.5300
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
895	64	13.9843	07 LIMITED DUTY HOURS (NA)	2,612	186	14.0430
			08 REHABILITATION WORK HOURS (NA)			
1,443	94	15.3510	09 TRAINING HOURS	13,276	893	14.8667
45,832	3,095	14.8084	10 TOTAL WORK HOURS	377,647	25,970	14.5416
			11 SUNDAY PREMIUM (NA HOURS)			
1,627	1,382	1.1772	12 NIGHT DIFFERENTIAL (NA HOURS)	13,219	11,339	1.1657
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	176		15 LEAVE WITHOUT PAY (NA HOURS)		815	
807	59	13.6779	16 TERMINAL LEAVE	2,182	160	13.6375
1,817	130	13.9769	17 ANNUAL LEAVE	6,751	490	13.7775
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	191	14	13.6428
			23 CONTINUATION OF PAY LEAVE	3,325	247	13.4615
2,624	189	13.8835	24 TOTAL PAID ABSENCE	12,449	911	13.6652
50,083	3,284	15.2506	25 GROSS PAY & TOTAL PAID HOURS	403,315	26,881	15.0037
2,624	189	13.8835	26 LESS TERM, ANN & HOL LEAVE TAKEN	8,933	650	13.7430
47,459	3,095	15.3340	27 BALANCE LINE 25 - LINE 26	394,382	26,231	15.0349
1,898	142	13.3661	28 ANNUAL LEAVE ACCRUED	15,373	1,170	13.1393
			29 HOLIDAY LEAVE ACCRUED			
49,357	3,237	15.2477	30 ACCRUED SALARY COST	409,755	27,401	14.9540
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
3,105			37 SOCIAL SECURITY	25,005		
726			38 MEDICARE	5,848		
3,831			39 PAYROLL BENEFITS SUBTOTAL	30,853		
			40 UNIFORM ALLOWANCE			
3,831			41 TOTAL BENEFITS	30,853		
		7.7618	42 (%) BENEFITS/ACCRUED SALARY COST			7.5296
53,188	3,095	17.1851	43 COST OF SAL & BEN PER TOTAL WK HR	440,608	25,970	16.9660
2,714			44 LESS OVERTIME PREMIUM PAY	20,647		
50,474	3,095	16.3082	45 STR SAL/BEN COST PER TOTAL WK HR	419,961	25,970	16.1710

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,826,712	1,184,903	20.1085	01	STRAIGHT TIME HOURS	158,650,348	8,050,881	19.7059
3,797,879	121,753	31.1933	02	OVERTIME HOURS (INCLUDES LINE 46)	29,848,630	980,102	30.4546
			03	HOLIDAY WORK HOURS	2,328,286	116,601	19.9679
27,624,591	1,306,656	21.1414	04	WORK HOURS SUBTOTAL	190,827,264	9,147,584	20.8609
	2,400		05	STEWARDS DUTY HOURS (NA)		15,435	
406,595	10,074	40.3608	06	PENALTY OVERTIME (NA)	2,627,565	66,381	39.5830
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
221,617	10,441	21.2256	07	LIMITED DUTY HOURS (NA)	1,295,156	61,742	20.9769
125,328	5,898	21.2492	08	REHABILITATION WORK HOURS (NA)	896,602	43,040	20.8318
68,024	3,200	21.2575	09	TRAINING HOURS	324,439	15,991	20.2888
27,692,615	1,309,856	21.1417	10	TOTAL WORK HOURS	191,151,703	9,163,575	20.8599
407,755	83,668	4.8734	11	SUNDAY PREMIUM (NA HOURS)	2,832,561	595,240	4.7586
862,942	558,602	1.5448	12	NIGHT DIFFERENTIAL (NA HOURS)	6,012,507	3,946,553	1.5234
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,366	16,004	9.8954
1,869	181	10.3259	14	OTHER PREMIUM PAY (NA HOURS)	60,042	6,107	9.8316
	39,726		15	LEAVE WITHOUT PAY (NA HOURS)		306,645	
111,195	5,314	20.9249	16	TERMINAL LEAVE	549,185	23,761	23.1128
2,055,276	101,051	20.3389	17	ANNUAL LEAVE	12,832,277	642,770	19.9640
			18	HOLIDAY LEAVE	8,197,710	407,933	20.0957
1,169,406	57,228	20.4341	19	SICK LEAVE	7,915,620	395,954	19.9912
36,689	1,837	19.9722	20	MILITARY LEAVE	218,605	11,172	19.5672
			21	CONVENTION LEAVE			
68,706	3,431	20.0250	22	OTHER LEAVE	376,971	19,115	19.7212
66,463	3,330	19.9588	23	CONTINUATION OF PAY LEAVE	412,836	21,206	19.4678
3,507,735	172,191	20.3711	24	TOTAL PAID ABSENCE	30,503,204	1,521,911	20.0426
32,472,916	1,482,047	21.9108	25	GROSS PAY & TOTAL PAID HOURS	230,718,383	10,685,486	21.5917
2,166,471	106,365	20.3682	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,579,172	1,074,464	20.0836
30,306,445	1,375,682	22.0301	27	BALANCE LINE 25 - LINE 26	209,139,211	9,611,022	21.7603
2,318,149	114,556	20.2359	28	ANNUAL LEAVE ACCRUED	16,333,800	822,799	19.8515
944,700	46,333	20.3893	29	HOLIDAY LEAVE ACCRUED	6,507,603	325,012	20.0226
33,569,294	1,536,571	21.8468	30	ACCRUED SALARY COST	231,980,614	10,758,833	21.5618
			31	BENEFITS-USPS CONTRIBUTION			
3,839,711			32	HEALTH BENEFITS	25,383,686		
169,568			33	LIFE INSURANCE	1,202,574		
2,742,765			34	RETIREMENT	18,978,783		
942,112			35	THRIFT SAVINGS PLAN (TSP)	6,482,510		
			36	TSP FIDUCIARY INSURANCE			
1,643,728			37	SOCIAL SECURITY	11,688,825		
459,049			38	MEDICARE	3,270,032		
9,796,933			39	PAYROLL BENEFITS SUBTOTAL	67,006,410		
219,210			40	UNIFORM ALLOWANCE	1,340,421		
10,016,143			41	TOTAL BENEFITS	68,346,831		
		29.8372	42	(%) BENEFITS/ACCRUED SALARY COST			29.4623
43,585,437	1,309,856	33.2749	43	COST OF SAL & BEN PER TOTAL WK HR	300,327,445	9,163,575	32.7740
1,332,595			44	LESS OVERTIME PREMIUM PAY	10,378,397		
42,252,842	1,309,856	32.2576	45	STR SAL/BEN COST PER TOTAL WK HR	289,949,048	9,163,575	31.6414

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
389,803	26,603	14.6525	01 STRAIGHT TIME HOURS	2,576,890	178,319	14.4510
44,405	2,044	21.7245	02 OVERTIME HOURS (INCLUDES LINE 46)	366,224	16,994	21.5501
			03 HOLIDAY WORK HOURS			
434,208	28,647	15.1571	04 WORK HOURS SUBTOTAL	2,943,114	195,313	15.0687
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	1,376	81	16.9876
			08 REHABILITATION WORK HOURS (NA)			
1,487	94	15.8191	09 TRAINING HOURS	96,899	6,309	15.3588
435,695	28,741	15.1593	10 TOTAL WORK HOURS	3,040,013	201,622	15.0777
			11 SUNDAY PREMIUM (NA HOURS)			
14,577	12,328	1.1824	12 NIGHT DIFFERENTIAL (NA HOURS)	102,750	88,136	1.1658
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	24		15 LEAVE WITHOUT PAY (NA HOURS)		430	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	56	4	14.0000
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	3,010	180	16.7222
			24 TOTAL PAID ABSENCE	3,066	184	16.6630
450,272	28,741	15.6665	25 GROSS PAY & TOTAL PAID HOURS	3,145,829	201,806	15.5883
			26 LESS TERM, ANN & HOL LEAVE TAKEN	56	4	14.0000
450,272	28,741	15.6665	27 BALANCE LINE 25 - LINE 26	3,145,773	201,802	15.5884
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
450,272	28,741	15.6665	30 ACCRUED SALARY COST	3,145,773	201,802	15.5884
			31 BENEFITS-USPS CONTRIBUTION			
209			32 HEALTH BENEFITS	1,179		
9			33 LIFE INSURANCE	55		
149			34 RETIREMENT	878		
51			35 THRIFT SAVINGS PLAN (TSP)	301		
			36 TSP FIDUCIARY INSURANCE			
27,877			37 SOCIAL SECURITY	194,790		
6,527			38 MEDICARE	45,583		
34,822			39 PAYROLL BENEFITS SUBTOTAL	242,786		
			40 UNIFORM ALLOWANCE			
34,822			41 TOTAL BENEFITS	242,786		
		7.7335	42 (%) BENEFITS/ACCRUED SALARY COST			7.7178
485,094	28,741	16.8781	43 COST OF SAL & BEN PER TOTAL WK HR	3,388,559	201,622	16.8064
14,787			44 LESS OVERTIME PREMIUM PAY	121,953		
470,307	28,741	16.3636	45 STR SAL/BEN COST PER TOTAL WK HR	3,266,606	201,622	16.2016

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,216,515	1,211,506	19.9887	01	STRAIGHT TIME HOURS	161,227,238	8,229,200	19.5920
3,842,284	123,797	31.0369	02	OVERTIME HOURS (INCLUDES LINE 46)	30,214,854	997,096	30.3028
			03	HOLIDAY WORK HOURS	2,328,286	116,601	19.9679
28,058,799	1,335,303	21.0130	04	WORK HOURS SUBTOTAL	193,770,378	9,342,897	20.7398
	2,400		05	STEWARDS DUTY HOURS (NA)		15,435	
406,595	10,074	40.3608	06	PENALTY OVERTIME (NA)	2,627,565	66,381	39.5830
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
221,617	10,441	21.2256	07	LIMITED DUTY HOURS (NA)	1,296,532	61,823	20.9716
125,328	5,898	21.2492	08	REHABILITATION WORK HOURS (NA)	896,602	43,040	20.8318
69,511	3,294	21.1023	09	TRAINING HOURS	421,338	22,300	18.8940
28,128,310	1,338,597	21.0132	10	TOTAL WORK HOURS	194,191,716	9,365,197	20.7354
407,755	83,668	4.8734	11	SUNDAY PREMIUM (NA HOURS)	2,832,561	595,240	4.7586
877,519	570,930	1.5369	12	NIGHT DIFFERENTIAL (NA HOURS)	6,115,257	4,034,689	1.5156
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,366	16,004	9.8954
1,869	181	10.3259	14	OTHER PREMIUM PAY (NA HOURS)	60,042	6,107	9.8316
	39,750		15	LEAVE WITHOUT PAY (NA HOURS)		307,075	
111,195	5,314	20.9249	16	TERMINAL LEAVE	549,185	23,761	23.1128
2,055,276	101,051	20.3389	17	ANNUAL LEAVE	12,832,333	642,774	19.9639
			18	HOLIDAY LEAVE	8,197,710	407,933	20.0957
1,169,406	57,228	20.4341	19	SICK LEAVE	7,915,620	395,954	19.9912
36,689	1,837	19.9722	20	MILITARY LEAVE	218,605	11,172	19.5672
			21	CONVENTION LEAVE			
68,706	3,431	20.0250	22	OTHER LEAVE	376,971	19,115	19.7212
66,463	3,330	19.9588	23	CONTINUATION OF PAY LEAVE	415,846	21,386	19.4447
3,507,735	172,191	20.3711	24	TOTAL PAID ABSENCE	30,506,270	1,522,095	20.0422
32,923,188	1,510,788	21.7920	25	GROSS PAY & TOTAL PAID HOURS	233,864,212	10,887,292	21.4804
2,166,471	106,365	20.3682	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,579,228	1,074,468	20.0836
30,756,717	1,404,423	21.8998	27	BALANCE LINE 25 - LINE 26	212,284,984	9,812,824	21.6334
2,318,149	114,556	20.2359	28	ANNUAL LEAVE ACCRUED	16,333,800	822,799	19.8515
944,700	46,333	20.3893	29	HOLIDAY LEAVE ACCRUED	6,507,603	325,012	20.0226
34,019,566	1,565,312	21.7334	30	ACCRUED SALARY COST	235,126,387	10,960,635	21.4518
			31	BENEFITS-USPS CONTRIBUTION			
3,839,920			32	HEALTH BENEFITS	25,384,865		
169,577			33	LIFE INSURANCE	1,202,629		
2,742,914			34	RETIREMENT	18,979,661		
942,163			35	THRIFT SAVINGS PLAN (TSP)	6,482,811		
			36	TSP FIDUCIARY INSURANCE			
1,671,605			37	SOCIAL SECURITY	11,883,615		
465,576			38	MEDICARE	3,315,615		
9,831,755			39	PAYROLL BENEFITS SUBTOTAL	67,249,196		
219,210			40	UNIFORM ALLOWANCE	1,340,421		
10,050,965			41	TOTAL BENEFITS	68,589,617		
		29.5446	42	(%) BENEFITS/ACCRUED SALARY COST			29.1713
44,070,531	1,338,597	32.9229	43	COST OF SAL & BEN PER TOTAL WK HR	303,716,004	9,365,197	32.4302
1,347,382			44	LESS OVERTIME PREMIUM PAY	10,500,350		
42,723,149	1,338,597	31.9163	45	STR SAL/BEN COST PER TOTAL WK HR	293,215,654	9,365,197	31.3090

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
175,962,163	8,949,646	19.6613	01	STRAIGHT TIME HOURS	1,130,531,315	57,988,835	19.4956
2,393,464	81,972	29.1985	02	OVERTIME HOURS (INCLUDES LINE 46)	27,593,490	971,208	28.4115
			03	HOLIDAY WORK HOURS	1,504,032	73,064	20.5851
178,355,627	9,031,618	19.7479	04	WORK HOURS SUBTOTAL	1,159,628,837	59,033,107	19.6437
	1,480		05	STEWARDS DUTY HOURS (NA)		13,368	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	684	28	24.4285
419,029	21,433	19.5506	07	LIMITED DUTY HOURS (NA)	4,622,867	238,785	19.3599
26,142	1,329	19.6704	08	REHABILITATION WORK HOURS (NA)	362,251	18,502	19.5790
			09	TRAINING HOURS			
178,355,627	9,031,618	19.7479	10	TOTAL WORK HOURS	1,159,628,837	59,033,107	19.6437
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1		
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,964	1,752	9.6826
1,033,712	106,307	9.7238	14	OTHER PREMIUM PAY (NA HOURS)	6,065,013	630,340	9.6218
	357,867		15	LEAVE WITHOUT PAY (NA HOURS)		2,888,555	
210,091	9,807	21.4225	16	TERMINAL LEAVE	1,964,663	83,334	23.5757
11,122,418	549,168	20.2532	17	ANNUAL LEAVE	89,417,684	4,418,062	20.2391
605	32	18.9062	18	HOLIDAY LEAVE	65,652,809	3,320,296	19.7731
7,673,997	377,064	20.3519	19	SICK LEAVE	57,816,064	2,884,921	20.0407
58,981	2,856	20.6516	20	MILITARY LEAVE	270,952	13,880	19.5210
			21	CONVENTION LEAVE	28		
907,433	46,992	19.3103	22	OTHER LEAVE	8,141,826	421,944	19.2959
243,575	12,127	20.0853	23	CONTINUATION OF PAY LEAVE	1,700,020	83,691	20.3130
20,217,100	998,046	20.2566	24	TOTAL PAID ABSENCE	224,964,046	11,226,128	20.0393
199,606,439	10,029,664	19.9016	25	GROSS PAY & TOTAL PAID HOURS	1,390,674,861	70,259,235	19.7934
11,333,114	559,007	20.2736	26	LESS TERM, ANN & HOL LEAVE TAKEN	157,035,156	7,821,692	20.0768
188,273,325	9,470,657	19.8796	27	BALANCE LINE 25 - LINE 26	1,233,639,705	62,437,543	19.7579
14,667,467	722,336	20.3056	28	ANNUAL LEAVE ACCRUED	103,200,421	5,134,271	20.1003
7,300,217	365,782	19.9578	29	HOLIDAY LEAVE ACCRUED	50,084,720	2,537,455	19.7381
210,241,009	10,558,775	19.9114	30	ACCRUED SALARY COST	1,386,924,846	70,109,269	19.7823
			31	BENEFITS-USPS CONTRIBUTION			
25,722,362			32	HEALTH BENEFITS	168,461,892		
1,227,968			33	LIFE INSURANCE	8,704,127		
19,634,175			34	RETIREMENT	135,261,285		
6,603,065			35	THRIFT SAVINGS PLAN (TSP)	45,271,248		
			36	TSP FIDUCIARY INSURANCE			
10,712,989			37	SOCIAL SECURITY	74,479,549		
2,807,697			38	MEDICARE	19,603,015		
66,708,256			39	PAYROLL BENEFITS SUBTOTAL	451,781,116		
			40	UNIFORM ALLOWANCE			
66,708,256			41	TOTAL BENEFITS	451,781,116		
		31.7294	42	(%) BENEFITS/ACCRUED SALARY COST			32.5743
276,949,265	9,031,618	30.6644	43	COST OF SAL & BEN PER TOTAL WK HR	1,838,705,962	59,033,107	31.1470
797,024			44	LESS OVERTIME PREMIUM PAY	9,188,404		
276,152,241	9,031,618	30.5761	45	STR SAL/BEN COST PER TOTAL WK HR	1,829,517,558	59,033,107	30.9913

TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
778,170	47,179	16.4939	01	STRAIGHT TIME HOURS	5,582,036	345,255	16.1678
113,183	4,857	23.3030	02	OVERTIME HOURS (INCLUDES LINE 46)	957,340	41,392	23.1286
			03	HOLIDAY WORK HOURS			
891,353	52,036	17.1295	04	WORK HOURS SUBTOTAL	6,539,376	386,647	16.9130
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	728	46	15.8260
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
891,353	52,036	17.1295	10	TOTAL WORK HOURS	6,539,376	386,647	16.9130
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		160-	
			16	TERMINAL LEAVE	9,261	582	15.9123
11,714	717	16.3375	17	ANNUAL LEAVE	139,793	8,820	15.8495
			18	HOLIDAY LEAVE			
14,840	905	16.3977	19	SICK LEAVE	101,647	6,368	15.9621
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,064	256	15.8750	22	OTHER LEAVE	14,860	932	15.9442
126	8	15.7500	23	CONTINUATION OF PAY LEAVE	14,464	926	15.6198
30,744	1,886	16.3011	24	TOTAL PAID ABSENCE	280,025	17,628	15.8852
922,097	53,922	17.1005	25	GROSS PAY & TOTAL PAID HOURS	6,819,401	404,275	16.8682
11,714	717	16.3375	26	LESS TERM, ANN & HOL LEAVE TAKEN	149,054	9,402	15.8534
910,383	53,205	17.1108	27	BALANCE LINE 25 - LINE 26	6,670,347	394,873	16.8923
39,468	2,537	15.5569	28	ANNUAL LEAVE ACCRUED	288,233	18,812	15.3217
			29	HOLIDAY LEAVE ACCRUED			
949,851	55,742	17.0401	30	ACCRUED SALARY COST	6,958,580	413,685	16.8209
			31	BENEFITS-USPS CONTRIBUTION			
121,032			32	HEALTH BENEFITS	833,698		
5,318			33	LIFE INSURANCE	39,929		
86,179			34	RETIREMENT	625,038		
18,029			35	THRIFT SAVINGS PLAN (TSP)	127,596		
			36	TSP FIDUCIARY INSURANCE			
55,785			37	SOCIAL SECURITY	413,668		
13,047			38	MEDICARE	96,746		
299,390			39	PAYROLL BENEFITS SUBTOTAL	2,136,675		
			40	UNIFORM ALLOWANCE			
299,390			41	TOTAL BENEFITS	2,136,675		
		31.5196	42	(%) BENEFITS/ACCRUED SALARY COST			30.7056
1,249,241	52,036	24.0072	43	COST OF SAL & BEN PER TOTAL WK HR	9,095,255	386,647	23.5234
37,690			44	LESS OVERTIME PREMIUM PAY	318,794		
1,211,551	52,036	23.2829	45	STR SAL/BEN COST PER TOTAL WK HR	8,776,461	386,647	22.6988

TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,101-	555-	18.2000	01 STRAIGHT TIME HOURS	38,624-	1,928-	20.0331
			02 OVERTIME HOURS (INCLUDES LINE 46)	176-	5-	35.2000
			03 HOLIDAY WORK HOURS			
10,101-	555-	18.2000	04 WORK HOURS SUBTOTAL	38,800-	1,933-	20.0724
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
10,101-	555-	18.2000	10 TOTAL WORK HOURS	38,800-	1,933-	20.0724
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		8	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	3,490	192	18.1770
			18 HOLIDAY LEAVE			
			19 SICK LEAVE	461	24	19.2083
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	826	48	17.2083
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	4,777	264	18.0946
10,101-	555-	18.2000	25 GROSS PAY & TOTAL PAID HOURS	34,023-	1,669-	20.3852
			26 LESS TERM, ANN & HOL LEAVE TAKEN	3,490	192	18.1770
10,101-	555-	18.2000	27 BALANCE LINE 25 - LINE 26	37,513-	1,861-	20.1574
			28 ANNUAL LEAVE ACCRUED	1,888	112	16.8571
			29 HOLIDAY LEAVE ACCRUED			
10,101-	555-	18.2000	30 ACCRUED SALARY COST	35,625-	1,749-	20.3687
			31 BENEFITS-USPS CONTRIBUTION			
1,019-			32 HEALTH BENEFITS	1,114-		
50-			33 LIFE INSURANCE	55-		
783-			34 RETIREMENT	856-		
261-			35 THRIFT SAVINGS PLAN (TSP)	285-		
			36 TSP FIDUCIARY INSURANCE			
569-			37 SOCIAL SECURITY	1,996-		
144-			38 MEDICARE	477-		
2,826-			39 PAYROLL BENEFITS SUBTOTAL	4,783-		
			40 UNIFORM ALLOWANCE			
2,826-			41 TOTAL BENEFITS	4,783-		
		27.9774	42 (%) BENEFITS/ACCRUED SALARY COST			13.4259
12,927-	555-	23.2918	43 COST OF SAL & BEN PER TOTAL WK HR	40,408-	1,933-	20.9042
			44 LESS OVERTIME PREMIUM PAY	59-		
12,927-	555-	23.2918	45 STR SAL/BEN COST PER TOTAL WK HR	40,349-	1,933-	20.8737

REFERENCE NBR: 1030 TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,609	1,742	21.5895	01	STRAIGHT TIME HOURS	314,981	14,638	21.5180
2,111	69	30.5942	02	OVERTIME HOURS (INCLUDES LINE 46)	10,604	345	30.7362
			03	HOLIDAY WORK HOURS			
39,720	1,811	21.9326	04	WORK HOURS SUBTOTAL	325,585	14,983	21.7302
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
39,720	1,811	21.9326	10	TOTAL WORK HOURS	325,585	14,983	21.7302
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
39,720	1,811	21.9326	25	GROSS PAY & TOTAL PAID HOURS	325,585	14,983	21.7302
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
39,720	1,811	21.9326	27	BALANCE LINE 25 - LINE 26	325,585	14,983	21.7302
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
39,720	1,811	21.9326	30	ACCRUED SALARY COST	325,585	14,983	21.7302
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,386		
			33	LIFE INSURANCE			
43			34	RETIREMENT	25		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,475			37	SOCIAL SECURITY	20,247		
579			38	MEDICARE	4,731		
3,097			39	PAYROLL BENEFITS SUBTOTAL	26,389		
			40	UNIFORM ALLOWANCE			
3,097			41	TOTAL BENEFITS	26,389		
		7.7970	42	(%) BENEFITS/ACCRUED SALARY COST			8.1051
42,817	1,811	23.6427	43	COST OF SAL & BEN PER TOTAL WK HR	351,974	14,983	23.4915
703			44	LESS OVERTIME PREMIUM PAY	3,531		
42,114	1,811	23.2545	45	STR SAL/BEN COST PER TOTAL WK HR	348,443	14,983	23.2558

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,330,566	153,237	15.2088	01	STRAIGHT TIME HOURS	15,334,667	1,015,121	15.1062
266,090	11,469	23.2008	02	OVERTIME HOURS (INCLUDES LINE 46)	1,769,577	75,919	23.3087
			03	HOLIDAY WORK HOURS			
2,596,656	164,706	15.7654	04	WORK HOURS SUBTOTAL	17,104,244	1,091,040	15.6770
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
346	23	15.0434	07	LIMITED DUTY HOURS (NA)	1,462	98	14.9183
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,596,656	164,706	15.7654	10	TOTAL WORK HOURS	17,104,244	1,091,040	15.6770
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24,175		15	LEAVE WITHOUT PAY (NA HOURS)		150,592	
963	64	15.0468	16	TERMINAL LEAVE	12,107	804	15.0584
66,458	4,366	15.2217	17	ANNUAL LEAVE	548,090	36,426	15.0466
			18	HOLIDAY LEAVE			
60,293	3,968	15.1948	19	SICK LEAVE	427,816	28,408	15.0597
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,996	264	15.1363	22	OTHER LEAVE	26,362	1,752	15.0468
9,518	592	16.0777	23	CONTINUATION OF PAY LEAVE	31,960	1,955	16.3478
141,228	9,254	15.2612	24	TOTAL PAID ABSENCE	1,046,335	69,345	15.0888
2,737,884	173,960	15.7385	25	GROSS PAY & TOTAL PAID HOURS	18,150,579	1,160,385	15.6418
67,421	4,430	15.2191	26	LESS TERM, ANN & HOL LEAVE TAKEN	560,197	37,230	15.0469
2,670,463	169,530	15.7521	27	BALANCE LINE 25 - LINE 26	17,590,382	1,123,155	15.6615
116,245	7,644	15.2073	28	ANNUAL LEAVE ACCRUED	779,412	51,460	15.1459
			29	HOLIDAY LEAVE ACCRUED			
2,786,708	177,174	15.7286	30	ACCRUED SALARY COST	18,369,794	1,174,615	15.6389
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	118-		
			33	LIFE INSURANCE	6-		
			34	RETIREMENT	177-		
			35	THRIFT SAVINGS PLAN (TSP)	25-		
			36	TSP FIDUCIARY INSURANCE			
169,402			37	SOCIAL SECURITY	1,121,565		
39,618			38	MEDICARE	262,298		
209,020			39	PAYROLL BENEFITS SUBTOTAL	1,383,537		
			40	UNIFORM ALLOWANCE			
209,020			41	TOTAL BENEFITS	1,383,537		
		7.5006	42	(%) BENEFITS/ACCRUED SALARY COST			7.5315
2,995,728	164,706	18.1883	43	COST OF SAL & BEN PER TOTAL WK HR	19,753,331	1,091,040	18.1050
88,608			44	LESS OVERTIME PREMIUM PAY	589,269		
2,907,120	164,706	17.6503	45	STR SAL/BEN COST PER TOTAL WK HR	19,164,062	1,091,040	17.5649

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
348,831	19,059	18.3026	01	STRAIGHT TIME HOURS	2,618,041	143,994	18.1815
20,036	723	27.7123	02	OVERTIME HOURS (INCLUDES LINE 46)	123,210	4,302	28.6401
			03	HOLIDAY WORK HOURS			
368,867	19,782	18.6465	04	WORK HOURS SUBTOTAL	2,741,251	148,296	18.4849
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,064	168	18.2380	07	LIMITED DUTY HOURS (NA)	37,081	2,039	18.1858
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
368,867	19,782	18.6465	10	TOTAL WORK HOURS	2,741,251	148,296	18.4849
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	848		
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
401	22	18.2272	22	OTHER LEAVE	1,181	65	18.1692
			23	CONTINUATION OF PAY LEAVE	146	8	18.2500
401	22	18.2272	24	TOTAL PAID ABSENCE	2,175	73	29.7945
369,268	19,804	18.6461	25	GROSS PAY & TOTAL PAID HOURS	2,743,426	148,369	18.4905
			26	LESS TERM, ANN & HOL LEAVE TAKEN	848		
369,268	19,804	18.6461	27	BALANCE LINE 25 - LINE 26	2,742,578	148,369	18.4848
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
369,268	19,804	18.6461	30	ACCRUED SALARY COST	2,742,578	148,369	18.4848
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	33		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	26		
			35	THRIFT SAVINGS PLAN (TSP)	8		
			36	TSP FIDUCIARY INSURANCE			
22,712			37	SOCIAL SECURITY	168,688		
5,322			38	MEDICARE	39,491		
28,034			39	PAYROLL BENEFITS SUBTOTAL	208,248		
			40	UNIFORM ALLOWANCE			
28,034			41	TOTAL BENEFITS	208,248		
		7.5917	42	(%) BENEFITS/ACCRUED SALARY COST			7.5931
397,302	19,782	20.0840	43	COST OF SAL & BEN PER TOTAL WK HR	2,950,826	148,296	19.8982
6,672			44	LESS OVERTIME PREMIUM PAY	41,029		
390,630	19,782	19.7467	45	STR SAL/BEN COST PER TOTAL WK HR	2,909,797	148,296	19.6215

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
56,398	2,661	21.1942	01	STRAIGHT TIME HOURS	360,702	17,190	20.9832
1,144	40	28.6000	02	OVERTIME HOURS (INCLUDES LINE 46)	7,947	264	30.1022
			03	HOLIDAY WORK HOURS			
57,542	2,701	21.3039	04	WORK HOURS SUBTOTAL	368,649	17,454	21.1211
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
57,542	2,701	21.3039	10	TOTAL WORK HOURS	368,649	17,454	21.1211
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
2,312	109	21.2110	16	TERMINAL LEAVE	2,312	109	21.2110
2,454	116	21.1551	17	ANNUAL LEAVE	28,321	1,358	20.8549
			18	HOLIDAY LEAVE			
845	40	21.1250	19	SICK LEAVE	8,868	422	21.0142
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	189	9	21.0000
			23	CONTINUATION OF PAY LEAVE			
5,611	265	21.1735	24	TOTAL PAID ABSENCE	39,690	1,898	20.9114
63,153	2,966	21.2923	25	GROSS PAY & TOTAL PAID HOURS	408,339	19,352	21.1006
4,766	225	21.1822	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,633	1,467	20.8813
58,387	2,741	21.3013	27	BALANCE LINE 25 - LINE 26	377,706	17,885	21.1185
4,986	246	20.2682	28	ANNUAL LEAVE ACCRUED	29,602	1,469	20.1511
			29	HOLIDAY LEAVE ACCRUED			
63,373	2,987	21.2162	30	ACCRUED SALARY COST	407,308	19,354	21.0451
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
1-			33	LIFE INSURANCE	21		
100			34	RETIREMENT	993		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,898			37	SOCIAL SECURITY	24,986		
910			38	MEDICARE	5,877		
4,907			39	PAYROLL BENEFITS SUBTOTAL	31,877		
			40	UNIFORM ALLOWANCE			
4,907			41	TOTAL BENEFITS	31,877		
		7.7430	42	(%) BENEFITS/ACCRUED SALARY COST			7.8262
68,280	2,701	25.2795	43	COST OF SAL & BEN PER TOTAL WK HR	439,185	17,454	25.1624
381			44	LESS OVERTIME PREMIUM PAY	2,646		
67,899	2,701	25.1384	45	STR SAL/BEN COST PER TOTAL WK HR	436,539	17,454	25.0108

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,062,409	2,644,849	15.1473	01	STRAIGHT TIME HOURS	295,217,661	19,592,931	15.0675
2,897,083	124,590	23.2529	02	OVERTIME HOURS (INCLUDES LINE 46)	23,223,741	981,319	23.6658
			03	HOLIDAY WORK HOURS			
42,959,492	2,769,439	15.5119	04	WORK HOURS SUBTOTAL	318,441,402	20,574,250	15.4776
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
35,176	2,342	15.0196	07	LIMITED DUTY HOURS (NA)	393,708	26,293	14.9738
5,266	346	15.2196	08	REHABILITATION WORK HOURS (NA)	84,075	5,557	15.1295
			09	TRAINING HOURS			
42,959,492	2,769,439	15.5119	10	TOTAL WORK HOURS	318,441,402	20,574,250	15.4776
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	204	212	.9622
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	34	2	17.0000
	8-		15	LEAVE WITHOUT PAY (NA HOURS)		1,207-	
			16	TERMINAL LEAVE	151	236-	.6398-
15,355	1,019	15.0686	17	ANNUAL LEAVE	707,069	46,584	15.1783
			18	HOLIDAY LEAVE	78		
120	8	15.0000	19	SICK LEAVE	2,664	137	19.4452
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,549	236	15.0381	22	OTHER LEAVE	39,553	2,241	17.6497
27,628	1,837	15.0397	23	CONTINUATION OF PAY LEAVE	218,813	14,334	15.2653
46,652	3,100	15.0490	24	TOTAL PAID ABSENCE	968,328	63,060	15.3556
43,006,144	2,772,539	15.5114	25	GROSS PAY & TOTAL PAID HOURS	319,409,968	20,637,310	15.4773
15,355	1,019	15.0686	26	LESS TERM, ANN & HOL LEAVE TAKEN	707,298	46,348	15.2605
42,990,789	2,771,520	15.5116	27	BALANCE LINE 25 - LINE 26	318,702,670	20,590,962	15.4777
			28	ANNUAL LEAVE ACCRUED	250	8	31.2500
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
42,990,789	2,771,520	15.5116	30	ACCRUED SALARY COST	318,703,063	20,590,976	15.4778
			31	BENEFITS-USPS CONTRIBUTION			
117-			32	HEALTH BENEFITS	1,432		
6-			33	LIFE INSURANCE	76-		
174			34	RETIREMENT	502-		
96			35	THRIFT SAVINGS PLAN (TSP)	91-		
			36	TSP FIDUCIARY INSURANCE			
2,670,376			37	SOCIAL SECURITY	19,829,252		
624,410			38	MEDICARE	4,636,643		
3,294,933			39	PAYROLL BENEFITS SUBTOTAL	24,466,658		
			40	UNIFORM ALLOWANCE			
3,294,933			41	TOTAL BENEFITS	24,466,658		
		7.6642	42	(%) BENEFITS/ACCRUED SALARY COST			7.6769
46,285,722	2,769,439	16.7130	43	COST OF SAL & BEN PER TOTAL WK HR	343,169,721	20,574,250	16.6795
964,729			44	LESS OVERTIME PREMIUM PAY	7,733,506		
45,320,993	2,769,439	16.3646	45	STR SAL/BEN COST PER TOTAL WK HR	335,436,215	20,574,250	16.3036

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,289,907	724,838	15.5757	01	STRAIGHT TIME HOURS	76,108,466	4,903,472	15.5213
480,604	20,164	23.8347	02	OVERTIME HOURS (INCLUDES LINE 46)	3,288,046	136,456	24.0960
			03	HOLIDAY WORK HOURS			
11,770,511	745,002	15.7993	04	WORK HOURS SUBTOTAL	79,396,512	5,039,928	15.7535
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,020	66	15.4545	07	LIMITED DUTY HOURS (NA)	14,429	914	15.7866
			08	REHABILITATION WORK HOURS (NA)	1,553	100	15.5300
			09	TRAINING HOURS			
11,770,511	745,002	15.7993	10	TOTAL WORK HOURS	79,396,512	5,039,928	15.7535
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	4	.7500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		408-	
18,197	1,178	15.4473	16	TERMINAL LEAVE	72,790	4,210	17.2897
201,463	12,913	15.6015	17	ANNUAL LEAVE	1,802,011	115,031	15.6654
			18	HOLIDAY LEAVE			
192,925	12,273	15.7194	19	SICK LEAVE	1,411,604	90,152	15.6580
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9,447	583	16.2041	22	OTHER LEAVE	74,853	4,625	16.1844
13,068	818	15.9755	23	CONTINUATION OF PAY LEAVE	81,359	5,230	15.5562
435,100	27,765	15.6708	24	TOTAL PAID ABSENCE	3,442,617	219,248	15.7019
12,205,611	772,767	15.7946	25	GROSS PAY & TOTAL PAID HOURS	82,839,132	5,259,176	15.7513
219,660	14,091	15.5886	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,874,801	119,241	15.7227
11,985,951	758,676	15.7985	27	BALANCE LINE 25 - LINE 26	80,964,331	5,139,935	15.7520
430,561	27,590	15.6056	28	ANNUAL LEAVE ACCRUED	2,743,055	176,373	15.5525
			29	HOLIDAY LEAVE ACCRUED			
12,416,512	786,266	15.7917	30	ACCRUED SALARY COST	83,707,386	5,316,308	15.7453
			31	BENEFITS-USPS CONTRIBUTION			
115-			32	HEALTH BENEFITS	211-		
15-			33	LIFE INSURANCE	79-		
45-			34	RETIREMENT	1,430		
17			35	THRIFT SAVINGS PLAN (TSP)	925		
			36	TSP FIDUCIARY INSURANCE			
750,163			37	SOCIAL SECURITY	5,097,321		
175,444			38	MEDICARE	1,192,108		
925,449			39	PAYROLL BENEFITS SUBTOTAL	6,291,494		
			40	UNIFORM ALLOWANCE			
925,449			41	TOTAL BENEFITS	6,291,494		
		7.4533	42	(%) BENEFITS/ACCRUED SALARY COST			7.5160
13,341,961	745,002	17.9086	43	COST OF SAL & BEN PER TOTAL WK HR	89,998,880	5,039,928	17.8571
160,041			44	LESS OVERTIME PREMIUM PAY	1,094,919		
13,181,920	745,002	17.6938	45	STR SAL/BEN COST PER TOTAL WK HR	88,903,961	5,039,928	17.6399

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REFERENCE NBR: 1065 TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,095,172	335,888	12.1920	01	STRAIGHT TIME HOURS	32,876,353	2,697,291	12.1886
241,314	12,558	19.2159	02	OVERTIME HOURS (INCLUDES LINE 46)	2,248,784	114,067	19.7145
			03	HOLIDAY WORK HOURS			
4,336,486	348,446	12.4452	04	WORK HOURS SUBTOTAL	35,125,137	2,811,358	12.4940
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
194	16	12.1250	07	LIMITED DUTY HOURS (NA)	7,296	595	12.2621
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,336,486	348,446	12.4452	10	TOTAL WORK HOURS	35,125,137	2,811,358	12.4940
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	17	20	.8500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	129	10	12.9000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	192	15	12.8000
1,350	108	12.5000	23	CONTINUATION OF PAY LEAVE	18,170	1,443	12.5918
1,350	108	12.5000	24	TOTAL PAID ABSENCE	17,960	1,468	12.2343
4,337,836	348,554	12.4452	25	GROSS PAY & TOTAL PAID HOURS	35,143,114	2,812,826	12.4938
			26	LESS TERM, ANN & HOL LEAVE TAKEN	129	10	12.9000
4,337,836	348,554	12.4452	27	BALANCE LINE 25 - LINE 26	35,142,985	2,812,816	12.4938
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
4,337,836	348,554	12.4452	30	ACCRUED SALARY COST	35,143,037	2,812,820	12.4938
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
5			33	LIFE INSURANCE	6		
84			34	RETIREMENT	81-		
8			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
268,062			37	SOCIAL SECURITY	2,168,254		
62,850			38	MEDICARE	509,238		
331,009			39	PAYROLL BENEFITS SUBTOTAL	2,677,947		
			40	UNIFORM ALLOWANCE			
331,009			41	TOTAL BENEFITS	2,677,947		
		7.6307	42	(%) BENEFITS/ACCRUED SALARY COST			7.6201
4,668,845	348,446	13.3990	43	COST OF SAL & BEN PER TOTAL WK HR	37,820,984	2,811,358	13.4529
80,358			44	LESS OVERTIME PREMIUM PAY	748,845		
4,588,487	348,446	13.1684	45	STR SAL/BEN COST PER TOTAL WK HR	37,072,139	2,811,358	13.1865

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
190,444,712	9,878,748	19.2782	01	STRAIGHT TIME HOURS	1,228,193,543	64,282,583	19.1061
3,256,596	118,571	27.4653	02	OVERTIME HOURS (INCLUDES LINE 46)	33,626,828	1,225,579	27.4375
			03	HOLIDAY WORK HOURS	1,504,032	73,064	20.5851
193,701,308	9,997,319	19.3753	04	WORK HOURS SUBTOTAL	1,263,324,403	65,581,226	19.2635
	1,480		05	STEWARDS DUTY HOURS (NA)		13,368	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	684	28	24.4285
420,395	21,522	19.5332	07	LIMITED DUTY HOURS (NA)	4,639,486	239,843	19.3438
26,142	1,329	19.6704	08	REHABILITATION WORK HOURS (NA)	363,804	18,602	19.5572
			09	TRAINING HOURS			
193,701,308	9,997,319	19.3753	10	TOTAL WORK HOURS	1,263,324,403	65,581,226	19.2635
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	4	4	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,964	1,752	9.6826
1,033,712	106,307	9.7238	14	OTHER PREMIUM PAY (NA HOURS)	6,065,013	630,340	9.6218
	382,042		15	LEAVE WITHOUT PAY (NA HOURS)		3,038,587	
231,563	11,158	20.7530	16	TERMINAL LEAVE	2,061,133	89,039	23.1486
11,404,507	567,280	20.1038	17	ANNUAL LEAVE	91,939,389	4,579,889	20.0745
605	32	18.9062	18	HOLIDAY LEAVE	65,652,809	3,320,296	19.7731
7,942,900	394,250	20.1468	19	SICK LEAVE	59,766,460	3,010,295	19.8540
58,981	2,856	20.6516	20	MILITARY LEAVE	270,952	13,880	19.5210
			21	CONVENTION LEAVE	28		
924,940	48,095	19.2315	22	OTHER LEAVE	8,258,916	429,310	19.2376
266,287	13,545	19.6594	23	CONTINUATION OF PAY LEAVE	1,827,803	91,802	19.9102
20,829,783	1,037,216	20.0823	24	TOTAL PAID ABSENCE	229,777,490	11,534,511	19.9208
215,564,803	11,034,535	19.5354	25	GROSS PAY & TOTAL PAID HOURS	1,499,183,874	77,115,737	19.4406
11,636,675	578,470	20.1162	26	LESS TERM, ANN & HOL LEAVE TAKEN	159,653,331	7,989,224	19.9835
203,928,128	10,456,065	19.5033	27	BALANCE LINE 25 - LINE 26	1,339,530,543	69,126,513	19.3779
15,258,727	760,353	20.0679	28	ANNUAL LEAVE ACCRUED	107,042,611	5,382,497	19.8871
7,300,217	365,782	19.9578	29	HOLIDAY LEAVE ACCRUED	50,084,720	2,537,455	19.7381
226,487,072	11,582,200	19.5547	30	ACCRUED SALARY COST	1,496,657,874	77,046,465	19.4253
			31	BENEFITS-USPS CONTRIBUTION			
25,842,260			32	HEALTH BENEFITS	169,295,533		
1,233,220			33	LIFE INSURANCE	8,743,937		
19,719,669			34	RETIREMENT	135,887,738		
6,620,850			35	THRIFT SAVINGS PLAN (TSP)	45,399,459		
			36	TSP FIDUCIARY INSURANCE			
11,694,143			37	SOCIAL SECURITY	81,155,340		
3,037,151			38	MEDICARE	21,164,298		
68,147,293			39	PAYROLL BENEFITS SUBTOTAL	461,646,305		
			40	UNIFORM ALLOWANCE			
68,147,293			41	TOTAL BENEFITS	461,646,305		
		30.0888	42	(%) BENEFITS/ACCRUED SALARY COST			30.8451
294,634,365	9,997,319	29.4713	43	COST OF SAL & BEN PER TOTAL WK HR	1,958,304,179	65,581,226	29.8607
1,084,446			44	LESS OVERTIME PREMIUM PAY	11,197,506		
293,549,919	9,997,319	29.3628	45	STR SAL/BEN COST PER TOTAL WK HR	1,947,106,673	65,581,226	29.6900

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,411,240	2,663,908	15.1699	01	STRAIGHT TIME HOURS	297,835,702	19,736,925	15.0902
2,917,119	125,313	23.2786	02	OVERTIME HOURS (INCLUDES LINE 46)	23,346,951	985,621	23.6875
			03	HOLIDAY WORK HOURS			
43,328,359	2,789,221	15.5342	04	WORK HOURS SUBTOTAL	321,182,653	20,722,546	15.4991
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
38,240	2,510	15.2350	07	LIMITED DUTY HOURS (NA)	430,789	28,332	15.2050
5,266	346	15.2196	08	REHABILITATION WORK HOURS (NA)	84,075	5,557	15.1295
			09	TRAINING HOURS			
43,328,359	2,789,221	15.5342	10	TOTAL WORK HOURS	321,182,653	20,722,546	15.4991
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	204	212	.9622
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	34	2	17.0000
	8-		15	LEAVE WITHOUT PAY (NA HOURS)		1,207-	
			16	TERMINAL LEAVE	999	236-	4.2330-
15,355	1,019	15.0686	17	ANNUAL LEAVE	707,069	46,584	15.1783
			18	HOLIDAY LEAVE	78		
120	8	15.0000	19	SICK LEAVE	2,664	137	19.4452
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,950	258	15.3100	22	OTHER LEAVE	40,734	2,306	17.6643
27,628	1,837	15.0397	23	CONTINUATION OF PAY LEAVE	218,959	14,342	15.2669
47,053	3,122	15.0714	24	TOTAL PAID ABSENCE	970,503	63,133	15.3723
43,375,412	2,792,343	15.5336	25	GROSS PAY & TOTAL PAID HOURS	322,153,394	20,785,679	15.4988
15,355	1,019	15.0686	26	LESS TERM, ANN & HOL LEAVE TAKEN	708,146	46,348	15.2788
43,360,057	2,791,324	15.5338	27	BALANCE LINE 25 - LINE 26	321,445,248	20,739,331	15.4993
			28	ANNUAL LEAVE ACCRUED	250	8	31.2500
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
43,360,057	2,791,324	15.5338	30	ACCRUED SALARY COST	321,445,641	20,739,345	15.4993
			31	BENEFITS-USPS CONTRIBUTION			
117-			32	HEALTH BENEFITS	1,465		
6-			33	LIFE INSURANCE	74-		
174			34	RETIREMENT	476-		
96			35	THRIFT SAVINGS PLAN (TSP)	83-		
			36	TSP FIDUCIARY INSURANCE			
2,693,088			37	SOCIAL SECURITY	19,997,940		
629,732			38	MEDICARE	4,676,134		
3,322,967			39	PAYROLL BENEFITS SUBTOTAL	24,674,906		
			40	UNIFORM ALLOWANCE			
3,322,967			41	TOTAL BENEFITS	24,674,906		
		7.6636	42	(%) BENEFITS/ACCRUED SALARY COST			7.6762
46,683,024	2,789,221	16.7369	43	COST OF SAL & BEN PER TOTAL WK HR	346,120,547	20,722,546	16.7026
971,401			44	LESS OVERTIME PREMIUM PAY	7,774,535		
45,711,623	2,789,221	16.3886	45	STR SAL/BEN COST PER TOTAL WK HR	338,346,012	20,722,546	16.3274

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
4,095,172	335,888	12.1920	01	STRAIGHT TIME HOURS	32,876,353	2,697,291	12.1886
241,314	12,558	19.2159	02	OVERTIME HOURS (INCLUDES LINE 46)	2,248,784	114,067	19.7145
			03	HOLIDAY WORK HOURS			
4,336,486	348,446	12.4452	04	WORK HOURS SUBTOTAL	35,125,137	2,811,358	12.4940
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
194	16	12.1250	07	LIMITED DUTY HOURS (NA)	7,296	595	12.2621
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,336,486	348,446	12.4452	10	TOTAL WORK HOURS	35,125,137	2,811,358	12.4940
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	17	20	.8500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	129	10	12.9000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	192	15	12.8000
1,350	108	12.5000	23	CONTINUATION OF PAY LEAVE	18,170	1,443	12.5918
1,350	108	12.5000	24	TOTAL PAID ABSENCE	17,960	1,468	12.2343
4,337,836	348,554	12.4452	25	GROSS PAY & TOTAL PAID HOURS	35,143,114	2,812,826	12.4938
			26	LESS TERM, ANN & HOL LEAVE TAKEN	129	10	12.9000
4,337,836	348,554	12.4452	27	BALANCE LINE 25 - LINE 26	35,142,985	2,812,816	12.4938
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
4,337,836	348,554	12.4452	30	ACCRUED SALARY COST	35,143,037	2,812,820	12.4938
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
5			33	LIFE INSURANCE	6		
84			34	RETIREMENT	81-		
8			35	THRIFT SAVINGS PLAN (TSP)	2		
			36	TSP FIDUCIARY INSURANCE			
268,062			37	SOCIAL SECURITY	2,168,254		
62,850			38	MEDICARE	509,238		
331,009			39	PAYROLL BENEFITS SUBTOTAL	2,677,947		
			40	UNIFORM ALLOWANCE			
331,009			41	TOTAL BENEFITS	2,677,947		
		7.6307	42	(%) BENEFITS/ACCRUED SALARY COST			7.6201
4,668,845	348,446	13.3990	43	COST OF SAL & BEN PER TOTAL WK HR	37,820,984	2,811,358	13.4529
80,358			44	LESS OVERTIME PREMIUM PAY	748,845		
4,588,487	348,446	13.1684	45	STR SAL/BEN COST PER TOTAL WK HR	37,072,139	2,811,358	13.1865

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
234,951,124	12,878,544	18.2436	01	STRAIGHT TIME HOURS	1,558,905,598	86,716,799	17.9769
6,415,029	256,442	25.0155	02	OVERTIME HOURS (INCLUDES LINE 46)	59,222,563	2,325,267	25.4691
			03	HOLIDAY WORK HOURS	1,504,032	73,064	20.5851
241,366,153	13,134,986	18.3758	04	WORK HOURS SUBTOTAL	1,619,632,193	89,115,130	18.1746
	1,480		05	STEWARDS DUTY HOURS (NA)		13,368	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	684	28	24.4285
458,829	24,048	19.0797	07	LIMITED DUTY HOURS (NA)	5,077,571	268,770	18.8918
31,408	1,675	18.7510	08	REHABILITATION WORK HOURS (NA)	447,879	24,159	18.5388
			09	TRAINING HOURS			
241,366,153	13,134,986	18.3758	10	TOTAL WORK HOURS	1,619,632,193	89,115,130	18.1746
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	225	236	.9533
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,964	1,752	9.6826
1,033,712	106,307	9.7238	14	OTHER PREMIUM PAY (NA HOURS)	6,065,047	630,342	9.6218
	382,034		15	LEAVE WITHOUT PAY (NA HOURS)		3,037,380	
231,563	11,158	20.7530	16	TERMINAL LEAVE	2,062,132	88,803	23.2214
11,419,862	568,299	20.0948	17	ANNUAL LEAVE	92,646,587	4,626,483	20.0252
605	32	18.9062	18	HOLIDAY LEAVE	65,652,887	3,320,296	19.7732
7,943,020	394,258	20.1467	19	SICK LEAVE	59,768,593	3,010,432	19.8538
58,981	2,856	20.6516	20	MILITARY LEAVE	270,952	13,880	19.5210
			21	CONVENTION LEAVE	28		
928,890	48,353	19.2105	22	OTHER LEAVE	8,299,842	431,631	19.2290
295,265	15,490	19.0616	23	CONTINUATION OF PAY LEAVE	2,064,932	107,587	19.1931
20,878,186	1,040,446	20.0665	24	TOTAL PAID ABSENCE	230,765,953	11,599,112	19.8951
263,278,051	14,175,432	18.5728	25	GROSS PAY & TOTAL PAID HOURS	1,856,480,382	100,714,242	18.4331
11,652,030	579,489	20.1074	26	LESS TERM, ANN & HOL LEAVE TAKEN	160,361,606	8,035,582	19.9564
251,626,021	13,595,943	18.5074	27	BALANCE LINE 25 - LINE 26	1,696,118,776	92,678,660	18.3010
15,258,727	760,353	20.0679	28	ANNUAL LEAVE ACCRUED	107,042,913	5,382,509	19.8871
7,300,217	365,782	19.9578	29	HOLIDAY LEAVE ACCRUED	50,084,863	2,537,461	19.7381
274,184,965	14,722,078	18.6240	30	ACCRUED SALARY COST	1,853,246,552	100,598,630	18.4221
			31	BENEFITS-USPS CONTRIBUTION			
25,842,143			32	HEALTH BENEFITS	169,297,526		
1,233,219			33	LIFE INSURANCE	8,743,869		
19,719,927			34	RETIREMENT	135,887,181		
6,620,954			35	THRIFT SAVINGS PLAN (TSP)	45,399,378		
			36	TSP FIDUCIARY INSURANCE			
14,655,293			37	SOCIAL SECURITY	103,321,534		
3,729,733			38	MEDICARE	26,349,670		
71,801,269			39	PAYROLL BENEFITS SUBTOTAL	488,999,158		
			40	UNIFORM ALLOWANCE			
71,801,269			41	TOTAL BENEFITS	488,999,158		
		26.1871	42	(%) BENEFITS/ACCRUED SALARY COST			26.3860
345,986,234	13,134,986	26.3408	43	COST OF SAL & BEN PER TOTAL WK HR	2,342,245,710	89,115,130	26.2833
2,136,205			44	LESS OVERTIME PREMIUM PAY	19,720,886		
343,850,029	13,134,986	26.1781	45	STR SAL/BEN COST PER TOTAL WK HR	2,322,524,824	89,115,130	26.0620

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,094,551	2,212,679	18.1203	01	STRAIGHT TIME HOURS	268,979,114	15,013,299	17.9160
3,195,252	114,865	27.8174	02	OVERTIME HOURS (INCLUDES LINE 46)	22,685,101	826,373	27.4514
			03	HOLIDAY WORK HOURS	3,984,492	227,856	17.4868
43,289,803	2,327,544	18.5989	04	WORK HOURS SUBTOTAL	295,648,707	16,067,528	18.4003
	1,569		05	STEWARDS DUTY HOURS (NA)		11,635	
163,469	4,625	35.3446	06	PENALTY OVERTIME (NA)	907,570	25,405	35.7240
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
58,035	3,140	18.4824	07	LIMITED DUTY HOURS (NA)	529,256	29,189	18.1320
265,343	13,262	20.0077	08	REHABILITATION WORK HOURS (NA)	2,003,456	100,523	19.9303
204,804	10,904	18.7824	09	TRAINING HOURS	948,017	50,933	18.6130
43,494,607	2,338,448	18.5997	10	TOTAL WORK HOURS	296,596,724	16,118,461	18.4010
785,092	180,658	4.3457	11	SUNDAY PREMIUM (NA HOURS)	5,460,840	1,273,904	4.2866
760,909	561,322	1.3555	12	NIGHT DIFFERENTIAL (NA HOURS)	5,305,610	3,938,509	1.3471
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	211,722	24,067	8.7971
54,754	6,126	8.9379	14	OTHER PREMIUM PAY (NA HOURS)	358,844	40,641	8.8296
	88,420		15	LEAVE WITHOUT PAY (NA HOURS)		699,253	
69,614	3,620	19.2303	16	TERMINAL LEAVE	817,336	36,679	22.2834
4,201,957	231,590	18.1439	17	ANNUAL LEAVE	24,748,613	1,368,498	18.0845
261	16	16.3125	18	HOLIDAY LEAVE	15,939,206	890,081	17.9075
1,999,215	108,596	18.4096	19	SICK LEAVE	14,070,450	776,422	18.1221
58,379	3,539	16.4959	20	MILITARY LEAVE	393,991	23,932	16.4629
			21	CONVENTION LEAVE			
105,409	6,021	17.5068	22	OTHER LEAVE	631,293	35,854	17.6073
37,906	2,120	17.8801	23	CONTINUATION OF PAY LEAVE	238,075	13,507	17.6260
6,472,741	355,502	18.2073	24	TOTAL PAID ABSENCE	56,838,964	3,144,973	18.0729
51,568,103	2,693,950	19.1421	25	GROSS PAY & TOTAL PAID HOURS	364,772,704	19,263,434	18.9360
4,271,832	235,226	18.1605	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,505,155	2,295,258	18.0830
47,296,271	2,458,724	19.2361	27	BALANCE LINE 25 - LINE 26	323,267,549	16,968,176	19.0514
4,190,467	229,494	18.2595	28	ANNUAL LEAVE ACCRUED	29,582,258	1,638,428	18.0552
1,829,654	101,578	18.0123	29	HOLIDAY LEAVE ACCRUED	12,729,848	714,145	17.8252
53,316,392	2,789,796	19.1112	30	ACCRUED SALARY COST	365,579,655	19,320,749	18.9216
			31	BENEFITS-USPS CONTRIBUTION			
6,637,010			32	HEALTH BENEFITS	44,127,341		
292,133			33	LIFE INSURANCE	2,098,815		
4,569,052			34	RETIREMENT	31,871,073		
1,432,469			35	THRIFT SAVINGS PLAN (TSP)	9,952,185		
			36	TSP FIDUCIARY INSURANCE			
2,415,960			37	SOCIAL SECURITY	17,085,724		
726,499			38	MEDICARE	5,152,772		
16,073,123			39	PAYROLL BENEFITS SUBTOTAL	110,287,910		
58,460			40	UNIFORM ALLOWANCE	380,149		
16,131,583			41	TOTAL BENEFITS	110,668,059		
		30.2563	42	(%) BENEFITS/ACCRUED SALARY COST			30.2719
69,447,975	2,338,448	29.6983	43	COST OF SAL & BEN PER TOTAL WK HR	476,247,714	16,118,461	29.5467
1,091,318			44	LESS OVERTIME PREMIUM PAY	7,705,693		
68,356,657	2,338,448	29.2316	45	STR SAL/BEN COST PER TOTAL WK HR	468,542,021	16,118,461	29.0686

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,221,539	69,299	17.6270	01	STRAIGHT TIME HOURS	8,445,589	486,903	17.3455
37,765	1,473	25.6381	02	OVERTIME HOURS (INCLUDES LINE 46)	262,981	10,286	25.5668
			03	HOLIDAY WORK HOURS	25,750	1,545	16.6666
1,259,304	70,772	17.7938	04	WORK HOURS SUBTOTAL	8,734,320	498,734	17.5129
	1		05	STEWARDS DUTY HOURS (NA)		40	
1,038	30	34.6000	06	PENALTY OVERTIME (NA)	6,356	184	34.5434
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
825	40	20.6250	07	LIMITED DUTY HOURS (NA)	15,268	765	19.9581
970	54	17.9629	08	REHABILITATION WORK HOURS (NA)	34,812	1,791	19.4371
7,091	446	15.8991	09	TRAINING HOURS	25,749	1,503	17.1317
1,266,395	71,218	17.7819	10	TOTAL WORK HOURS	8,760,069	500,237	17.5118
2,724	668	4.0778	11	SUNDAY PREMIUM (NA HOURS)	19,243	4,936	3.8985
5,815	4,601	1.2638	12	NIGHT DIFFERENTIAL (NA HOURS)	41,206	32,750	1.2581
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	912	113	8.0707
			14	OTHER PREMIUM PAY (NA HOURS)	77	8	9.6250
	2,790		15	LEAVE WITHOUT PAY (NA HOURS)		18,149	
2,979	154	19.3441	16	TERMINAL LEAVE	64,536	2,877	22.4316
94,154	5,256	17.9136	17	ANNUAL LEAVE	731,639	40,869	17.9020
157	8	19.6250	18	HOLIDAY LEAVE	448,632	25,734	17.4334
66,134	3,644	18.1487	19	SICK LEAVE	381,530	21,536	17.7159
3,492	213	16.3943	20	MILITARY LEAVE	9,599	623	15.4077
			21	CONVENTION LEAVE			
875	62	14.1129	22	OTHER LEAVE	16,644	1,006	16.5447
2,050	104	19.7115	23	CONTINUATION OF PAY LEAVE	11,155	707	15.7779
169,841	9,441	17.9897	24	TOTAL PAID ABSENCE	1,663,735	93,352	17.8221
1,444,775	80,659	17.9121	25	GROSS PAY & TOTAL PAID HOURS	10,485,242	593,589	17.6641
97,290	5,418	17.9568	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,244,807	69,480	17.9160
1,347,485	75,241	17.9089	27	BALANCE LINE 25 - LINE 26	9,240,435	524,109	17.6307
124,541	6,947	17.9273	28	ANNUAL LEAVE ACCRUED	886,007	50,120	17.6777
46,855	2,682	17.4701	29	HOLIDAY LEAVE ACCRUED	337,265	19,582	17.2232
1,518,881	84,870	17.8965	30	ACCRUED SALARY COST	10,463,707	593,811	17.6212
			31	BENEFITS-USPS CONTRIBUTION			
241,791			32	HEALTH BENEFITS	1,637,221		
7,933			33	LIFE INSURANCE	58,543		
136,890			34	RETIREMENT	988,045		
42,115			35	THRIFT SAVINGS PLAN (TSP)	301,407		
			36	TSP FIDUCIARY INSURANCE			
68,868			37	SOCIAL SECURITY	503,207		
20,106			38	MEDICARE	146,408		
517,703			39	PAYROLL BENEFITS SUBTOTAL	3,634,831		
734			40	UNIFORM ALLOWANCE	5,156		
518,437			41	TOTAL BENEFITS	3,639,987		
		34.1328	42	(%) BENEFITS/ACCRUED SALARY COST			34.7867
2,037,318	71,218	28.6067	43	COST OF SAL & BEN PER TOTAL WK HR	14,103,694	500,237	28.1940
12,749			44	LESS OVERTIME PREMIUM PAY	88,634		
2,024,569	71,218	28.4277	45	STR SAL/BEN COST PER TOTAL WK HR	14,015,060	500,237	28.0168

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
144,241	7,638	18.8846	01	STRAIGHT TIME HOURS	929,659	50,153	18.5364
17,949	650	27.6138	02	OVERTIME HOURS (INCLUDES LINE 46)	112,456	4,173	26.9484
			03	HOLIDAY WORK HOURS			
162,190	8,288	19.5692	04	WORK HOURS SUBTOTAL	1,042,115	54,326	19.1826
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	830	45	18.4444
162,190	8,288	19.5692	10	TOTAL WORK HOURS	1,042,945	54,371	19.1820
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
162,190	8,288	19.5692	25	GROSS PAY & TOTAL PAID HOURS	1,042,945	54,371	19.1820
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
162,190	8,288	19.5692	27	BALANCE LINE 25 - LINE 26	1,042,945	54,371	19.1820
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
162,190	8,288	19.5692	30	ACCRUED SALARY COST	1,042,945	54,371	19.1820
			31	BENEFITS-USPS CONTRIBUTION			
18,012			32	HEALTH BENEFITS	110,945		
813			33	LIFE INSURANCE	5,380		
13,189			34	RETIREMENT	84,337		
4,769			35	THRIFT SAVINGS PLAN (TSP)	29,693		
			36	TSP FIDUCIARY INSURANCE			
9,326			37	SOCIAL SECURITY	59,761		
2,292			38	MEDICARE	14,741		
48,401			39	PAYROLL BENEFITS SUBTOTAL	304,857		
			40	UNIFORM ALLOWANCE			
48,401			41	TOTAL BENEFITS	304,857		
		29.8421	42	(%) BENEFITS/ACCRUED SALARY COST			29.2304
210,591	8,288	25.4091	43	COST OF SAL & BEN PER TOTAL WK HR	1,347,802	54,371	24.7889
5,977			44	LESS OVERTIME PREMIUM PAY	37,448		
204,614	8,288	24.6879	45	STR SAL/BEN COST PER TOTAL WK HR	1,310,354	54,371	24.1002

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
114,629	10,371	11.0528	01	STRAIGHT TIME HOURS	717,240	65,143	11.0102
5,394	330	16.3454	02	OVERTIME HOURS (INCLUDES LINE 46)	36,838	2,250	16.3724
			03	HOLIDAY WORK HOURS			
120,023	10,701	11.2160	04	WORK HOURS SUBTOTAL	754,078	67,393	11.1892
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
22	2	11.0000	07	LIMITED DUTY HOURS (NA)	2,864	261	10.9731
			08	REHABILITATION WORK HOURS (NA)			
542	48	11.2916	09	TRAINING HOURS	4,273	386	11.0699
120,565	10,749	11.2163	10	TOTAL WORK HOURS	758,351	67,779	11.1885
			11	SUNDAY PREMIUM (NA HOURS)			
4,160	4,570	.9102	12	NIGHT DIFFERENTIAL (NA HOURS)	24,779	27,251	.9092
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	5	1	5.0000
	135		15	LEAVE WITHOUT PAY (NA HOURS)		960	
436	40	10.9000	16	TERMINAL LEAVE	3,854	357	10.7955
2,989	275	10.8690	17	ANNUAL LEAVE	20,476	1,897	10.7938
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	22	2	11.0000
			23	CONTINUATION OF PAY LEAVE	864	79	10.9367
3,425	315	10.8730	24	TOTAL PAID ABSENCE	25,216	2,335	10.7991
128,150	11,064	11.5826	25	GROSS PAY & TOTAL PAID HOURS	808,351	70,114	11.5290
3,425	315	10.8730	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,330	2,254	10.7941
124,725	10,749	11.6034	27	BALANCE LINE 25 - LINE 26	784,021	67,860	11.5535
5,332	511	10.4344	28	ANNUAL LEAVE ACCRUED	32,243	3,103	10.3909
			29	HOLIDAY LEAVE ACCRUED			
130,057	11,260	11.5503	30	ACCRUED SALARY COST	816,264	70,963	11.5026
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
7,945			37	SOCIAL SECURITY	50,165		
1,858			38	MEDICARE	11,735		
9,803			39	PAYROLL BENEFITS SUBTOTAL	61,900		
			40	UNIFORM ALLOWANCE			
9,803			41	TOTAL BENEFITS	61,900		
		7.5374	42	(%) BENEFITS/ACCRUED SALARY COST			7.5833
139,860	10,749	13.0114	43	COST OF SAL & BEN PER TOTAL WK HR	878,164	67,779	12.9562
1,796			44	LESS OVERTIME PREMIUM PAY	12,267		
138,064	10,749	12.8443	45	STR SAL/BEN COST PER TOTAL WK HR	865,897	67,779	12.7752

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,574,960	2,299,987	18.0761	01	STRAIGHT TIME HOURS	279,071,602	15,615,498	17.8714
3,256,360	117,318	27.7566	02	OVERTIME HOURS (INCLUDES LINE 46)	23,097,376	843,082	27.3963
			03	HOLIDAY WORK HOURS	4,010,242	229,401	17.4813
44,831,320	2,417,305	18.5459	04	WORK HOURS SUBTOTAL	306,179,220	16,687,981	18.3472
	1,570		05	STEWARDS DUTY HOURS (NA)		11,675	
164,507	4,655	35.3398	06	PENALTY OVERTIME (NA)	913,926	25,589	35.7155
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
58,882	3,182	18.5047	07	LIMITED DUTY HOURS (NA)	547,388	30,215	18.1164
266,313	13,316	19.9994	08	REHABILITATION WORK HOURS (NA)	2,038,268	102,314	19.9216
212,437	11,398	18.6380	09	TRAINING HOURS	978,869	52,867	18.5156
45,043,757	2,428,703	18.5464	10	TOTAL WORK HOURS	307,158,089	16,740,848	18.3478
787,816	181,326	4.3447	11	SUNDAY PREMIUM (NA HOURS)	5,480,083	1,278,840	4.2851
770,884	570,493	1.3512	12	NIGHT DIFFERENTIAL (NA HOURS)	5,371,595	3,998,510	1.3433
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,634	24,180	8.7937
54,754	6,126	8.9379	14	OTHER PREMIUM PAY (NA HOURS)	358,926	40,650	8.8296
	91,345		15	LEAVE WITHOUT PAY (NA HOURS)		718,362	
73,029	3,814	19.1476	16	TERMINAL LEAVE	885,726	39,913	22.1914
4,299,100	237,121	18.1304	17	ANNUAL LEAVE	25,500,728	1,411,264	18.0694
418	24	17.4166	18	HOLIDAY LEAVE	16,387,838	915,815	17.8942
2,065,349	112,240	18.4011	19	SICK LEAVE	14,451,980	797,958	18.1112
61,871	3,752	16.4901	20	MILITARY LEAVE	403,590	24,555	16.4361
			21	CONVENTION LEAVE			
106,284	6,083	17.4722	22	OTHER LEAVE	647,959	36,862	17.5779
39,956	2,224	17.9658	23	CONTINUATION OF PAY LEAVE	250,094	14,293	17.4976
6,646,007	365,258	18.1953	24	TOTAL PAID ABSENCE	58,527,915	3,240,660	18.0604
53,303,218	2,793,961	19.0780	25	GROSS PAY & TOTAL PAID HOURS	377,109,242	19,981,508	18.8729
4,372,547	240,959	18.1464	26	LESS TERM, ANN & HOL LEAVE TAKEN	42,774,292	2,366,992	18.0711
48,930,671	2,553,002	19.1659	27	BALANCE LINE 25 - LINE 26	334,334,950	17,614,516	18.9806
4,320,340	236,952	18.2329	28	ANNUAL LEAVE ACCRUED	30,500,508	1,691,651	18.0300
1,876,509	104,260	17.9983	29	HOLIDAY LEAVE ACCRUED	13,067,113	733,727	17.8092
55,127,520	2,894,214	19.0474	30	ACCRUED SALARY COST	377,902,571	20,039,894	18.8575
			31	BENEFITS-USPS CONTRIBUTION			
6,896,813			32	HEALTH BENEFITS	45,875,507		
300,879			33	LIFE INSURANCE	2,162,738		
4,719,131			34	RETIREMENT	32,943,455		
1,479,353			35	THRIFT SAVINGS PLAN (TSP)	10,283,285		
			36	TSP FIDUCIARY INSURANCE			
2,502,099			37	SOCIAL SECURITY	17,698,857		
750,755			38	MEDICARE	5,325,656		
16,649,030			39	PAYROLL BENEFITS SUBTOTAL	114,289,498		
59,194			40	UNIFORM ALLOWANCE	385,305		
16,708,224			41	TOTAL BENEFITS	114,674,803		
		30.3083	42	(%) BENEFITS/ACCRUED SALARY COST			30.3450
71,835,744	2,428,703	29.5778	43	COST OF SAL & BEN PER TOTAL WK HR	492,577,374	16,740,848	29.4236
1,111,841			44	LESS OVERTIME PREMIUM PAY	7,844,043		
70,723,903	2,428,703	29.1200	45	STR SAL/BEN COST PER TOTAL WK HR	484,733,331	16,740,848	28.9551

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 1150 TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
636,537	60,274	10.5607	01	STRAIGHT TIME HOURS	3,557,338	335,748	10.5952
38,749	2,397	16.1656	02	OVERTIME HOURS (INCLUDES LINE 46)	214,622	13,196	16.2641
			03	HOLIDAY WORK HOURS			
675,286	62,671	10.7750	04	WORK HOURS SUBTOTAL	3,771,960	348,944	10.8096
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	108	9	12.0000
			08	REHABILITATION WORK HOURS (NA)			
3,790	347	10.9221	09	TRAINING HOURS	36,486	3,430	10.6373
679,076	63,018	10.7759	10	TOTAL WORK HOURS	3,808,446	352,374	10.8079
			11	SUNDAY PREMIUM (NA HOURS)			
12,765	15,294	.8346	12	NIGHT DIFFERENTIAL (NA HOURS)	66,119	79,242	.8343
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	471		15	LEAVE WITHOUT PAY (NA HOURS)		1,367	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	686	54	12.7037
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	126	13	9.6923
			23	CONTINUATION OF PAY LEAVE	480	48	10.0000
			24	TOTAL PAID ABSENCE	1,292	115	11.2347
691,841	63,018	10.9784	25	GROSS PAY & TOTAL PAID HOURS	3,875,857	352,489	10.9956
			26	LESS TERM, ANN & HOL LEAVE TAKEN	686	54	12.7037
691,841	63,018	10.9784	27	BALANCE LINE 25 - LINE 26	3,875,171	352,435	10.9954
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
691,841	63,018	10.9784	30	ACCRUED SALARY COST	3,875,171	352,435	10.9954
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	29		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	21		
			35	THRIFT SAVINGS PLAN (TSP)	6		
			36	TSP FIDUCIARY INSURANCE			
42,944			37	SOCIAL SECURITY	240,494		
10,040			38	MEDICARE	56,235		
52,984			39	PAYROLL BENEFITS SUBTOTAL	296,786		
			40	UNIFORM ALLOWANCE			
52,984			41	TOTAL BENEFITS	296,786		
		7.6584	42	(%) BENEFITS/ACCRUED SALARY COST			7.6586
744,825	63,018	11.8192	43	COST OF SAL & BEN PER TOTAL WK HR	4,171,957	352,374	11.8395
12,903			44	LESS OVERTIME PREMIUM PAY	71,469		
731,922	63,018	11.6144	45	STR SAL/BEN COST PER TOTAL WK HR	4,100,488	352,374	11.6367

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
116,998	5,706	20.5043	01	STRAIGHT TIME HOURS	762,147	37,362	20.3989
9,947	358	27.7849	02	OVERTIME HOURS (INCLUDES LINE 46)	58,077	2,151	27.0000
			03	HOLIDAY WORK HOURS			
126,945	6,064	20.9342	04	WORK HOURS SUBTOTAL	820,224	39,513	20.7583
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,234	46	26.8260	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,522	139	25.3381
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,807	80	22.5875
126,945	6,064	20.9342	10	TOTAL WORK HOURS	822,031	39,593	20.7620
282	40	7.0500	11	SUNDAY PREMIUM (NA HOURS)	1,339	195	6.8666
99	45	2.2000	12	NIGHT DIFFERENTIAL (NA HOURS)	173	81	2.1358
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,224	88	25.2727	17	ANNUAL LEAVE	20,948	824	25.4223
			18	HOLIDAY LEAVE	12,369	504	24.5416
			19	SICK LEAVE	2,648	112	23.6428
378	16	23.6250	20	MILITARY LEAVE	378	16	23.6250
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,602	104	25.0192	24	TOTAL PAID ABSENCE	36,343	1,456	24.9608
129,928	6,168	21.0648	25	GROSS PAY & TOTAL PAID HOURS	859,886	41,049	20.9477
2,224	88	25.2727	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,317	1,328	25.0881
127,704	6,080	21.0039	27	BALANCE LINE 25 - LINE 26	826,569	39,721	20.8093
3,432	136	25.2352	28	ANNUAL LEAVE ACCRUED	23,653	960	24.6385
1,398	56	24.9642	29	HOLIDAY LEAVE ACCRUED	9,552	389	24.5552
132,534	6,272	21.1310	30	ACCRUED SALARY COST	859,774	41,070	20.9343
			31	BENEFITS-USPS CONTRIBUTION			
15,054			32	HEALTH BENEFITS	91,932		
715			33	LIFE INSURANCE	4,865		
10,611			34	RETIREMENT	69,450		
2,846			35	THRIFT SAVINGS PLAN (TSP)	17,876		
			36	TSP FIDUCIARY INSURANCE			
4,850			37	SOCIAL SECURITY	31,512		
1,817			38	MEDICARE	12,123		
35,893			39	PAYROLL BENEFITS SUBTOTAL	227,758		
			40	UNIFORM ALLOWANCE			
35,893			41	TOTAL BENEFITS	227,758		
		27.0821	42	(%) BENEFITS/ACCRUED SALARY COST			26.4904
168,427	6,064	27.7749	43	COST OF SAL & BEN PER TOTAL WK HR	1,087,532	39,593	27.4677
2,901			44	LESS OVERTIME PREMIUM PAY	18,167		
165,526	6,064	27.2965	45	STR SAL/BEN COST PER TOTAL WK HR	1,069,365	39,593	27.0089

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,328,495	2,365,967	17.8905	01	STRAIGHT TIME HOURS	283,391,087	15,988,608	17.7245
3,305,056	120,073	27.5253	02	OVERTIME HOURS (INCLUDES LINE 46)	23,370,075	858,429	27.2242
			03	HOLIDAY WORK HOURS	4,010,242	229,401	17.4813
45,633,551	2,486,040	18.3559	04	WORK HOURS SUBTOTAL	310,771,404	17,076,438	18.1988
	1,570		05	STEWARDS DUTY HOURS (NA)		11,675	
164,507	4,655	35.3398	06	PENALTY OVERTIME (NA)	913,926	25,589	35.7155
1,234	46	26.8260	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,550	140	25.3571
58,882	3,182	18.5047	07	LIMITED DUTY HOURS (NA)	547,496	30,224	18.1146
266,313	13,316	19.9994	08	REHABILITATION WORK HOURS (NA)	2,038,268	102,314	19.9216
216,227	11,745	18.4101	09	TRAINING HOURS	1,017,162	56,377	18.0421
45,849,778	2,497,785	18.3561	10	TOTAL WORK HOURS	311,788,566	17,132,815	18.1983
788,098	181,366	4.3453	11	SUNDAY PREMIUM (NA HOURS)	5,481,422	1,279,035	4.2855
783,748	585,832	1.3378	12	NIGHT DIFFERENTIAL (NA HOURS)	5,437,887	4,077,833	1.3335
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,634	24,180	8.7937
54,754	6,126	8.9379	14	OTHER PREMIUM PAY (NA HOURS)	358,926	40,650	8.8296
	91,816		15	LEAVE WITHOUT PAY (NA HOURS)		719,729	
73,029	3,814	19.1476	16	TERMINAL LEAVE	885,726	39,913	22.1914
4,301,324	237,209	18.1330	17	ANNUAL LEAVE	25,522,362	1,412,142	18.0735
418	24	17.4166	18	HOLIDAY LEAVE	16,400,207	916,319	17.8979
2,065,349	112,240	18.4011	19	SICK LEAVE	14,454,628	798,070	18.1119
62,249	3,768	16.5204	20	MILITARY LEAVE	403,968	24,571	16.4408
			21	CONVENTION LEAVE			
106,284	6,083	17.4722	22	OTHER LEAVE	648,085	36,875	17.5751
39,956	2,224	17.9658	23	CONTINUATION OF PAY LEAVE	250,574	14,341	17.4725
6,648,609	365,362	18.1973	24	TOTAL PAID ABSENCE	58,565,550	3,242,231	18.0633
54,124,987	2,863,147	18.9040	25	GROSS PAY & TOTAL PAID HOURS	381,844,985	20,375,046	18.7408
4,374,771	241,047	18.1490	26	LESS TERM, ANN & HOL LEAVE TAKEN	42,808,295	2,368,374	18.0749
49,750,216	2,622,100	18.9734	27	BALANCE LINE 25 - LINE 26	339,036,690	18,006,672	18.8283
4,323,772	237,088	18.2369	28	ANNUAL LEAVE ACCRUED	30,524,161	1,692,611	18.0337
1,877,907	104,316	18.0020	29	HOLIDAY LEAVE ACCRUED	13,076,665	734,116	17.8128
55,951,895	2,963,504	18.8803	30	ACCRUED SALARY COST	382,637,516	20,433,399	18.7260
			31	BENEFITS-USPS CONTRIBUTION			
6,911,867			32	HEALTH BENEFITS	45,967,468		
301,594			33	LIFE INSURANCE	2,167,604		
4,729,742			34	RETIREMENT	33,012,926		
1,482,199			35	THRIFT SAVINGS PLAN (TSP)	10,301,167		
			36	TSP FIDUCIARY INSURANCE			
2,549,893			37	SOCIAL SECURITY	17,970,863		
762,612			38	MEDICARE	5,394,014		
16,737,907			39	PAYROLL BENEFITS SUBTOTAL	114,814,042		
59,194			40	UNIFORM ALLOWANCE	385,305		
16,797,101			41	TOTAL BENEFITS	115,199,347		
		30.0206	42	(%) BENEFITS/ACCRUED SALARY COST			30.1066
72,748,996	2,497,785	29.1254	43	COST OF SAL & BEN PER TOTAL WK HR	497,836,863	17,132,815	29.0575
1,127,645			44	LESS OVERTIME PREMIUM PAY	7,933,678		
71,621,351	2,497,785	28.6739	45	STR SAL/BEN COST PER TOTAL WK HR	489,903,185	17,132,815	28.5944

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 1210 TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,169,115	2,093,747	22.0509	01	STRAIGHT TIME HOURS	304,335,047	14,072,120	21.6268
5,638,002	161,926	34.8183	02	OVERTIME HOURS (INCLUDES LINE 46)	41,937,004	1,232,239	34.0331
			03	HOLIDAY WORK HOURS	6,348,049	293,543	21.6256
51,807,117	2,255,673	22.9674	04	WORK HOURS SUBTOTAL	352,620,100	15,597,902	22.6068
	4,290		05	STEWARDS DUTY HOURS (NA)		27,436	
568,340	12,534	45.3438	06	PENALTY OVERTIME (NA)	3,923,767	88,739	44.2169
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	571	24	23.7916
14,944	627	23.8341	07	LIMITED DUTY HOURS (NA)	118,241	5,154	22.9415
119,958	5,308	22.5994	08	REHABILITATION WORK HOURS (NA)	880,825	40,040	21.9986
2,231,460	93,265	23.9260	09	TRAINING HOURS	12,049,950	514,944	23.4005
54,038,577	2,348,938	23.0055	10	TOTAL WORK HOURS	364,670,050	16,112,846	22.6322
1,591,399	289,699	5.4932	11	SUNDAY PREMIUM (NA HOURS)	10,737,905	1,995,181	5.3819
1,527,832	888,828	1.7189	12	NIGHT DIFFERENTIAL (NA HOURS)	10,349,503	6,114,968	1.6924
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,765	28,474	10.9842
106,903	9,354	11.4285	14	OTHER PREMIUM PAY (NA HOURS)	801,620	72,067	11.1232
	40,870		15	LEAVE WITHOUT PAY (NA HOURS)		302,073	
110,778	4,882	22.6911	16	TERMINAL LEAVE	700,789	27,586	25.4037
4,162,722	188,260	22.1115	17	ANNUAL LEAVE	27,262,956	1,249,251	21.8234
744	32	23.2500	18	HOLIDAY LEAVE	17,499,714	804,299	21.7577
2,183,566	98,161	22.2447	19	SICK LEAVE	14,331,000	657,031	21.8117
94,846	4,417	21.4729	20	MILITARY LEAVE	526,639	25,047	21.0260
			21	CONVENTION LEAVE			
97,832	4,481	21.8326	22	OTHER LEAVE	503,412	23,688	21.2517
23,036	1,068	21.5692	23	CONTINUATION OF PAY LEAVE	217,883	10,550	20.6524
6,673,524	301,301	22.1490	24	TOTAL PAID ABSENCE	61,042,393	2,797,452	21.8207
63,938,235	2,650,239	24.1254	25	GROSS PAY & TOTAL PAID HOURS	447,914,236	18,910,298	23.6862
4,274,244	193,174	22.1263	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,463,459	2,081,136	21.8455
59,663,991	2,457,065	24.2826	27	BALANCE LINE 25 - LINE 26	402,450,777	16,829,162	23.9138
4,927,796	221,776	22.2196	28	ANNUAL LEAVE ACCRUED	34,215,770	1,569,760	21.7968
2,141,197	97,004	22.0732	29	HOLIDAY LEAVE ACCRUED	14,662,780	677,251	21.6504
66,732,984	2,775,845	24.0406	30	ACCRUED SALARY COST	451,329,327	19,076,173	23.6593
			31	BENEFITS-USPS CONTRIBUTION			
7,009,975			32	HEALTH BENEFITS	45,924,517		
339,017			33	LIFE INSURANCE	2,384,188		
5,322,751			34	RETIREMENT	36,424,174		
1,814,685			35	THRIFT SAVINGS PLAN (TSP)	12,385,045		
			36	TSP FIDUCIARY INSURANCE			
2,871,734			37	SOCIAL SECURITY	20,055,708		
902,472			38	MEDICARE	6,333,095		
18,260,634			39	PAYROLL BENEFITS SUBTOTAL	123,506,727		
60,236			40	UNIFORM ALLOWANCE	369,374		
18,320,870			41	TOTAL BENEFITS	123,876,101		
		27.4539	42	(%) BENEFITS/ACCRUED SALARY COST			27.4469
85,053,854	2,348,938	36.2094	43	COST OF SAL & BEN PER TOTAL WK HR	575,205,428	16,112,846	35.6985
1,972,367			44	LESS OVERTIME PREMIUM PAY	14,620,101		
83,081,487	2,348,938	35.3698	45	STR SAL/BEN COST PER TOTAL WK HR	560,585,327	16,112,846	34.7912

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 1220 TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,085	157	19.6496	01	STRAIGHT TIME HOURS	34,819	1,729	20.1382
329	11	29.9090	02	OVERTIME HOURS (INCLUDES LINE 46)	757	25	30.2800
			03	HOLIDAY WORK HOURS			
3,414	168	20.3214	04	WORK HOURS SUBTOTAL	35,576	1,754	20.2827
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	83	4	20.7500
3,414	168	20.3214	10	TOTAL WORK HOURS	35,659	1,758	20.2838
			11	SUNDAY PREMIUM (NA HOURS)	262	53	4.9433
168	97	1.7319	12	NIGHT DIFFERENTIAL (NA HOURS)	1,264	795	1.5899
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		414	
			16	TERMINAL LEAVE			
474	23	20.6086	17	ANNUAL LEAVE	6,183	306	20.2058
			18	HOLIDAY LEAVE	3,116	155	20.1032
662	33	20.0606	19	SICK LEAVE	2,681	133	20.1578
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,136	56	20.2857	24	TOTAL PAID ABSENCE	11,980	594	20.1683
4,718	224	21.0625	25	GROSS PAY & TOTAL PAID HOURS	49,165	2,352	20.9034
474	23	20.6086	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,299	461	20.1713
4,244	201	21.1144	27	BALANCE LINE 25 - LINE 26	39,866	1,891	21.0819
918	45	20.4000	28	ANNUAL LEAVE ACCRUED	6,135	305	20.1147
337	16	21.0625	29	HOLIDAY LEAVE ACCRUED	2,324	115	20.2086
5,499	262	20.9885	30	ACCRUED SALARY COST	48,325	2,311	20.9108
			31	BENEFITS-USPS CONTRIBUTION			
1,399			32	HEALTH BENEFITS	12,041		
28			33	LIFE INSURANCE	301		
401			34	RETIREMENT	4,584		
126			35	THRIFT SAVINGS PLAN (TSP)	1,725		
			36	TSP FIDUCIARY INSURANCE			
259			37	SOCIAL SECURITY	2,826		
62			38	MEDICARE	671		
2,275			39	PAYROLL BENEFITS SUBTOTAL	22,148		
			40	UNIFORM ALLOWANCE			
2,275			41	TOTAL BENEFITS	22,148		
		41.3711	42	(%) BENEFITS/ACCRUED SALARY COST			45.8313
7,774	168	46.2738	43	COST OF SAL & BEN PER TOTAL WK HR	70,473	1,758	40.0870
110			44	LESS OVERTIME PREMIUM PAY	252		
7,664	168	45.6190	45	STR SAL/BEN COST PER TOTAL WK HR	70,221	1,758	39.9436

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,983	582	20.5893	01	STRAIGHT TIME HOURS	69,421	3,432	20.2275
794	28	28.3571	02	OVERTIME HOURS (INCLUDES LINE 46)	6,857	248	27.6491
			03	HOLIDAY WORK HOURS			
12,777	610	20.9459	04	WORK HOURS SUBTOTAL	76,278	3,680	20.7277
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,777	610	20.9459	10	TOTAL WORK HOURS	76,278	3,680	20.7277
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
12,777	610	20.9459	25	GROSS PAY & TOTAL PAID HOURS	76,278	3,680	20.7277
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
12,777	610	20.9459	27	BALANCE LINE 25 - LINE 26	76,278	3,680	20.7277
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
12,777	610	20.9459	30	ACCRUED SALARY COST	76,278	3,680	20.7277
			31	BENEFITS-USPS CONTRIBUTION			
1,539			32	HEALTH BENEFITS	7,366		
69			33	LIFE INSURANCE	396		
1,053			34	RETIREMENT	6,262		
405			35	THRIFT SAVINGS PLAN (TSP)	2,461		
			36	TSP FIDUCIARY INSURANCE			
752			37	SOCIAL SECURITY	4,553		
178			38	MEDICARE	1,085		
3,996			39	PAYROLL BENEFITS SUBTOTAL	22,123		
			40	UNIFORM ALLOWANCE			
3,996			41	TOTAL BENEFITS	22,123		
		31.2749	42	(%) BENEFITS/ACCRUED SALARY COST			29.0031
16,773	610	27.4967	43	COST OF SAL & BEN PER TOTAL WK HR	98,401	3,680	26.7394
264			44	LESS OVERTIME PREMIUM PAY	2,283		
16,509	610	27.0639	45	STR SAL/BEN COST PER TOTAL WK HR	96,118	3,680	26.1190

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
78	6	13.0000	01	STRAIGHT TIME HOURS	348	27	12.8888
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
78	6	13.0000	04	WORK HOURS SUBTOTAL	348	27	12.8888
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
78	6	13.0000	10	TOTAL WORK HOURS	348	27	12.8888
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
78	6	13.0000	25	GROSS PAY & TOTAL PAID HOURS	348	27	12.8888
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
78	6	13.0000	27	BALANCE LINE 25 - LINE 26	348	27	12.8888
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
78	6	13.0000	30	ACCRUED SALARY COST	348	27	12.8888
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
5			37	SOCIAL SECURITY	22		
1			38	MEDICARE	5		
6			39	PAYROLL BENEFITS SUBTOTAL	27		
			40	UNIFORM ALLOWANCE			
6			41	TOTAL BENEFITS	27		
		7.6923	42	(%) BENEFITS/ACCRUED SALARY COST			7.7586
84	6	14.0000	43	COST OF SAL & BEN PER TOTAL WK HR	375	27	13.8888
			44	LESS OVERTIME PREMIUM PAY			
84	6	14.0000	45	STR SAL/BEN COST PER TOTAL WK HR	375	27	13.8888

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 1240 TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,184,261	2,094,492	22.0503	01	STRAIGHT TIME HOURS	304,439,635	14,077,308	21.6262
5,639,125	161,965	34.8169	02	OVERTIME HOURS (INCLUDES LINE 46)	41,944,618	1,232,512	34.0318
			03	HOLIDAY WORK HOURS	6,348,049	293,543	21.6256
51,823,386	2,256,457	22.9667	04	WORK HOURS SUBTOTAL	352,732,302	15,603,363	22.6061
	4,290		05	STEWARDS DUTY HOURS (NA)		27,436	
568,340	12,534	45.3438	06	PENALTY OVERTIME (NA)	3,923,767	88,739	44.2169
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	571	24	23.7916
14,944	627	23.8341	07	LIMITED DUTY HOURS (NA)	118,241	5,154	22.9415
119,958	5,308	22.5994	08	REHABILITATION WORK HOURS (NA)	880,825	40,040	21.9986
2,231,460	93,265	23.9260	09	TRAINING HOURS	12,050,033	514,948	23.4004
54,054,846	2,349,722	23.0047	10	TOTAL WORK HOURS	364,782,335	16,118,311	22.6315
1,591,399	289,699	5.4932	11	SUNDAY PREMIUM (NA HOURS)	10,738,167	1,995,234	5.3819
1,528,000	888,925	1.7189	12	NIGHT DIFFERENTIAL (NA HOURS)	10,350,767	6,115,763	1.6924
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,765	28,474	10.9842
106,903	9,354	11.4285	14	OTHER PREMIUM PAY (NA HOURS)	801,620	72,067	11.1232
	40,870		15	LEAVE WITHOUT PAY (NA HOURS)		302,487	
110,778	4,882	22.6911	16	TERMINAL LEAVE	700,789	27,586	25.4037
4,163,196	188,283	22.1113	17	ANNUAL LEAVE	27,269,139	1,249,557	21.8230
744	32	23.2500	18	HOLIDAY LEAVE	17,502,830	804,454	21.7574
2,184,228	98,194	22.2440	19	SICK LEAVE	14,333,681	657,164	21.8114
94,846	4,417	21.4729	20	MILITARY LEAVE	526,639	25,047	21.0260
			21	CONVENTION LEAVE			
97,832	4,481	21.8326	22	OTHER LEAVE	503,412	23,688	21.2517
23,036	1,068	21.5692	23	CONTINUATION OF PAY LEAVE	217,883	10,550	20.6524
6,674,660	301,357	22.1486	24	TOTAL PAID ABSENCE	61,054,373	2,798,046	21.8203
63,955,808	2,651,079	24.1244	25	GROSS PAY & TOTAL PAID HOURS	448,040,027	18,916,357	23.6853
4,274,718	193,197	22.1262	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,472,758	2,081,597	21.8451
59,681,090	2,457,882	24.2815	27	BALANCE LINE 25 - LINE 26	402,567,269	16,834,760	23.9128
4,928,714	221,821	22.2193	28	ANNUAL LEAVE ACCRUED	34,221,905	1,570,065	21.7964
2,141,534	97,020	22.0731	29	HOLIDAY LEAVE ACCRUED	14,665,104	677,366	21.6501
66,751,338	2,776,723	24.0396	30	ACCRUED SALARY COST	451,454,278	19,082,191	23.6584
			31	BENEFITS-USPS CONTRIBUTION			
7,012,913			32	HEALTH BENEFITS	45,943,924		
339,114			33	LIFE INSURANCE	2,384,885		
5,324,205			34	RETIREMENT	36,435,020		
1,815,216			35	THRIFT SAVINGS PLAN (TSP)	12,389,231		
			36	TSP FIDUCIARY INSURANCE			
2,872,750			37	SOCIAL SECURITY	20,063,109		
902,713			38	MEDICARE	6,334,856		
18,266,911			39	PAYROLL BENEFITS SUBTOTAL	123,551,025		
60,236			40	UNIFORM ALLOWANCE	369,374		
18,327,147			41	TOTAL BENEFITS	123,920,399		
		27.4558	42	(%) BENEFITS/ACCRUED SALARY COST			27.4491
85,078,485	2,349,722	36.2078	43	COST OF SAL & BEN PER TOTAL WK HR	575,374,677	16,118,311	35.6969
1,972,741			44	LESS OVERTIME PREMIUM PAY	14,622,637		
83,105,744	2,349,722	35.3683	45	STR SAL/BEN COST PER TOTAL WK HR	560,752,040	16,118,311	34.7897

REFERENCE NBR: 1250 TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,043	2,235	10.7574	01	STRAIGHT TIME HOURS	184,287	17,018	10.8289
2,976	181	16.4419	02	OVERTIME HOURS (INCLUDES LINE 46)	26,057	1,571	16.5862
			03	HOLIDAY WORK HOURS			
27,019	2,416	11.1833	04	WORK HOURS SUBTOTAL	210,344	18,589	11.3155
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
27,019	2,416	11.1833	10	TOTAL WORK HOURS	210,344	18,589	11.3155
			11	SUNDAY PREMIUM (NA HOURS)			
822	959	.8571	12	NIGHT DIFFERENTIAL (NA HOURS)	6,233	7,176	.8685
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1		15	LEAVE WITHOUT PAY (NA HOURS)		17	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
27,841	2,416	11.5235	25	GROSS PAY & TOTAL PAID HOURS	216,577	18,589	11.6508
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
27,841	2,416	11.5235	27	BALANCE LINE 25 - LINE 26	216,577	18,589	11.6508
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
27,841	2,416	11.5235	30	ACCRUED SALARY COST	216,577	18,589	11.6508
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,725			37	SOCIAL SECURITY	13,424		
403			38	MEDICARE	3,139		
2,128			39	PAYROLL BENEFITS SUBTOTAL	16,563		
			40	UNIFORM ALLOWANCE			
2,128			41	TOTAL BENEFITS	16,563		
		7.6434	42	(%) BENEFITS/ACCRUED SALARY COST			7.6476
29,969	2,416	12.4043	43	COST OF SAL & BEN PER TOTAL WK HR	233,140	18,589	12.5418
991			44	LESS OVERTIME PREMIUM PAY	8,677		
28,978	2,416	11.9942	45	STR SAL/BEN COST PER TOTAL WK HR	224,463	18,589	12.0750

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,254,245	165,689	25.6760	01	STRAIGHT TIME HOURS	27,527,920	1,097,038	25.0929
220,102	8,277	26.5920	02	OVERTIME HOURS (INCLUDES LINE 46)	1,926,423	74,935	25.7079
			03	HOLIDAY WORK HOURS	6,819	280	24.3535
4,474,347	173,966	25.7196	04	WORK HOURS SUBTOTAL	29,461,162	1,172,253	25.1320
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
172,022	6,786	25.3495	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,617,478	65,160	24.8231
2,952	159	18.5660	07	LIMITED DUTY HOURS (NA)	22,581	1,222	18.4787
			08	REHABILITATION WORK HOURS (NA)	22,003	817	26.9314
38,074	1,406	27.0796	09	TRAINING HOURS	170,478	6,468	26.3571
4,512,421	175,372	25.7305	10	TOTAL WORK HOURS	29,631,640	1,178,721	25.1388
62,676	9,844	6.3669	11	SUNDAY PREMIUM (NA HOURS)	435,831	70,395	6.1912
109,117	52,883	2.0633	12	NIGHT DIFFERENTIAL (NA HOURS)	739,481	367,079	2.0145
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	109	8	13.6250
			14	OTHER PREMIUM PAY (NA HOURS)	10	1	10.0000
	1,977		15	LEAVE WITHOUT PAY (NA HOURS)		10,941	
77,175	2,805	27.5133	16	TERMINAL LEAVE	228,828	7,493	30.5389
274,369	10,586	25.9180	17	ANNUAL LEAVE	2,493,717	96,440	25.8577
476	16	29.7500	18	HOLIDAY LEAVE	1,496,724	58,776	25.4648
119,123	4,524	26.3313	19	SICK LEAVE	880,298	34,229	25.7179
7,352	296	24.8378	20	MILITARY LEAVE	52,612	2,176	24.1783
			21	CONVENTION LEAVE			
9,103	360	25.2861	22	OTHER LEAVE	23,578	912	25.8530
			23	CONTINUATION OF PAY LEAVE	7,409	312	23.7467
487,598	18,587	26.2332	24	TOTAL PAID ABSENCE	5,183,166	200,338	25.8721
5,171,812	193,959	26.6644	25	GROSS PAY & TOTAL PAID HOURS	35,990,237	1,379,059	26.0976
352,020	13,407	26.2564	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,219,269	162,709	25.9313
4,819,792	180,552	26.6947	27	BALANCE LINE 25 - LINE 26	31,770,968	1,216,350	26.1199
406,093	15,542	26.1287	28	ANNUAL LEAVE ACCRUED	2,828,499	110,902	25.5044
165,810	6,378	25.9971	29	HOLIDAY LEAVE ACCRUED	1,145,567	45,114	25.3927
5,391,695	202,472	26.6293	30	ACCRUED SALARY COST	35,745,034	1,372,366	26.0462
			31	BENEFITS-USPS CONTRIBUTION			
537,146			32	HEALTH BENEFITS	3,511,178		
28,629			33	LIFE INSURANCE	199,684		
412,497			34	RETIREMENT	2,798,630		
106,280			35	THRIFT SAVINGS PLAN (TSP)	704,698		
			36	TSP FIDUCIARY INSURANCE			
158,227			37	SOCIAL SECURITY	1,075,206		
72,820			38	MEDICARE	507,568		
1,315,599			39	PAYROLL BENEFITS SUBTOTAL	8,796,964		
270			40	UNIFORM ALLOWANCE	1,578		
1,315,869			41	TOTAL BENEFITS	8,798,542		
		24.4054	42	(%) BENEFITS/ACCRUED SALARY COST			24.6147
6,707,564	175,372	38.2476	43	COST OF SAL & BEN PER TOTAL WK HR	44,543,576	1,178,721	37.7897
16,011			44	LESS OVERTIME PREMIUM PAY	102,879		
6,691,553	175,372	38.1563	45	STR SAL/BEN COST PER TOTAL WK HR	44,440,697	1,178,721	37.7024

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,462,549	2,262,416	22.3047	01	STRAIGHT TIME HOURS	332,151,842	15,191,364	21.8645
5,862,203	170,423	34.3979	02	OVERTIME HOURS (INCLUDES LINE 46)	43,897,098	1,309,018	33.5343
			03	HOLIDAY WORK HOURS	6,354,868	293,823	21.6282
56,324,752	2,432,839	23.1518	04	WORK HOURS SUBTOTAL	382,403,808	16,794,205	22.7699
	4,290		05	STEWARDS DUTY HOURS (NA)		27,436	
568,340	12,534	45.3438	06	PENALTY OVERTIME (NA)	3,923,767	88,739	44.2169
172,022	6,786	25.3495	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,618,049	65,184	24.8227
17,896	786	22.7684	07	LIMITED DUTY HOURS (NA)	140,822	6,376	22.0862
119,958	5,308	22.5994	08	REHABILITATION WORK HOURS (NA)	902,828	40,857	22.0972
2,269,534	94,671	23.9728	09	TRAINING HOURS	12,220,511	521,416	23.4371
58,594,286	2,527,510	23.1826	10	TOTAL WORK HOURS	394,624,319	17,315,621	22.7900
1,654,075	299,543	5.5219	11	SUNDAY PREMIUM (NA HOURS)	11,173,998	2,065,629	5.4094
1,637,939	942,767	1.7373	12	NIGHT DIFFERENTIAL (NA HOURS)	11,096,481	6,490,018	1.7097
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,874	28,482	10.9849
106,903	9,354	11.4285	14	OTHER PREMIUM PAY (NA HOURS)	801,630	72,068	11.1232
	42,848		15	LEAVE WITHOUT PAY (NA HOURS)		313,445	
187,953	7,687	24.4507	16	TERMINAL LEAVE	929,617	35,079	26.5006
4,437,565	198,869	22.3140	17	ANNUAL LEAVE	29,762,856	1,345,997	22.1121
1,220	48	25.4166	18	HOLIDAY LEAVE	18,999,554	863,230	22.0098
2,303,351	102,718	22.4240	19	SICK LEAVE	15,213,979	691,393	22.0048
102,198	4,713	21.6842	20	MILITARY LEAVE	579,251	27,223	21.2780
			21	CONVENTION LEAVE			
106,935	4,841	22.0894	22	OTHER LEAVE	526,990	24,600	21.4223
23,036	1,068	21.5692	23	CONTINUATION OF PAY LEAVE	225,292	10,862	20.7412
7,162,258	319,944	22.3859	24	TOTAL PAID ABSENCE	66,237,539	2,998,384	22.0910
69,155,461	2,847,454	24.2867	25	GROSS PAY & TOTAL PAID HOURS	484,246,841	20,314,005	23.8380
4,626,738	206,604	22.3942	26	LESS TERM, ANN & HOL LEAVE TAKEN	49,692,027	2,244,306	22.1413
64,528,723	2,640,850	24.4348	27	BALANCE LINE 25 - LINE 26	434,554,814	18,069,699	24.0488
5,334,807	237,363	22.4753	28	ANNUAL LEAVE ACCRUED	37,050,404	1,680,967	22.0411
2,307,344	103,398	22.3151	29	HOLIDAY LEAVE ACCRUED	15,810,671	722,480	21.8838
72,170,874	2,981,611	24.2053	30	ACCRUED SALARY COST	487,415,889	20,473,146	23.8075
			31	BENEFITS-USPS CONTRIBUTION			
7,550,059			32	HEALTH BENEFITS	49,455,102		
367,743			33	LIFE INSURANCE	2,584,569		
5,736,702			34	RETIREMENT	39,233,650		
1,921,496			35	THRIFT SAVINGS PLAN (TSP)	13,093,929		
			36	TSP FIDUCIARY INSURANCE			
3,032,702			37	SOCIAL SECURITY	21,151,739		
975,936			38	MEDICARE	6,845,563		
19,584,638			39	PAYROLL BENEFITS SUBTOTAL	132,364,552		
60,506			40	UNIFORM ALLOWANCE	370,952		
19,645,144			41	TOTAL BENEFITS	132,735,504		
		27.2203	42	(%) BENEFITS/ACCRUED SALARY COST			27.2324
91,816,018	2,527,510	36.3266	43	COST OF SAL & BEN PER TOTAL WK HR	620,151,393	17,315,621	35.8145
1,989,743			44	LESS OVERTIME PREMIUM PAY	14,734,192		
89,826,275	2,527,510	35.5394	45	STR SAL/BEN COST PER TOTAL WK HR	605,417,201	17,315,621	34.9636

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,290,120	781,013	20.8576	01	STRAIGHT TIME HOURS	107,513,034	5,233,530	20.5431
1,439,852	44,834	32.1151	02	OVERTIME HOURS (INCLUDES LINE 46)	10,414,883	329,977	31.5624
			03	HOLIDAY WORK HOURS	1,328,435	64,811	20.4970
17,729,972	825,847	21.4688	04	WORK HOURS SUBTOTAL	119,256,352	5,628,318	21.1886
	1,518		05	STEWARDS DUTY HOURS (NA)		11,470	
81,409	1,936	42.0501	06	PENALTY OVERTIME (NA)	569,482	13,814	41.2249
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
19,128	918	20.8366	07	LIMITED DUTY HOURS (NA)	105,443	5,123	20.5822
61,353	2,859	21.4596	08	REHABILITATION WORK HOURS (NA)	455,185	21,624	21.0499
273,301	12,464	21.9272	09	TRAINING HOURS	1,386,714	64,622	21.4588
18,003,273	838,311	21.4756	10	TOTAL WORK HOURS	120,643,066	5,692,940	21.1916
224,513	43,335	5.1808	11	SUNDAY PREMIUM (NA HOURS)	1,532,242	302,003	5.0735
205,737	127,725	1.6107	12	NIGHT DIFFERENTIAL (NA HOURS)	1,414,022	891,462	1.5861
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,886	6,904	10.4122
23,830	2,227	10.7004	14	OTHER PREMIUM PAY (NA HOURS)	176,064	16,833	10.4594
	16,985		15	LEAVE WITHOUT PAY (NA HOURS)		128,928	
59,816	2,818	21.2264	16	TERMINAL LEAVE	476,449	17,547	27.1527
1,448,557	69,315	20.8981	17	ANNUAL LEAVE	10,096,363	488,627	20.6627
			18	HOLIDAY LEAVE	6,354,190	308,995	20.5640
884,812	42,208	20.9631	19	SICK LEAVE	5,815,620	281,665	20.6472
32,235	1,571	20.5187	20	MILITARY LEAVE	174,106	8,798	19.7892
			21	CONVENTION LEAVE			
22,134	1,064	20.8026	22	OTHER LEAVE	211,701	10,604	19.9642
7,136	344	20.7441	23	CONTINUATION OF PAY LEAVE	56,808	2,788	20.3758
2,454,690	117,320	20.9230	24	TOTAL PAID ABSENCE	23,185,237	1,119,024	20.7191
20,912,043	955,631	21.8829	25	GROSS PAY & TOTAL PAID HOURS	147,022,517	6,811,964	21.5829
1,508,373	72,133	20.9109	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,927,002	815,169	20.7650
19,403,670	883,498	21.9623	27	BALANCE LINE 25 - LINE 26	130,095,515	5,996,795	21.6941
1,750,552	83,774	20.8961	28	ANNUAL LEAVE ACCRUED	12,251,178	594,985	20.5907
736,793	35,439	20.7904	29	HOLIDAY LEAVE ACCRUED	5,104,833	249,212	20.4838
21,891,015	1,002,711	21.8318	30	ACCRUED SALARY COST	147,451,526	6,840,992	21.5541
			31	BENEFITS-USPS CONTRIBUTION			
2,624,069			32	HEALTH BENEFITS	17,262,473		
117,178			33	LIFE INSURANCE	834,076		
1,782,711			34	RETIREMENT	12,341,824		
556,023			35	THRIFT SAVINGS PLAN (TSP)	3,812,704		
			36	TSP FIDUCIARY INSURANCE			
847,400			37	SOCIAL SECURITY	5,931,440		
294,438			38	MEDICARE	2,074,506		
6,221,819			39	PAYROLL BENEFITS SUBTOTAL	42,257,023		
39,862			40	UNIFORM ALLOWANCE	229,106		
6,261,681			41	TOTAL BENEFITS	42,486,129		
		28.6038	42	(%) BENEFITS/ACCRUED SALARY COST			28.8136
28,152,696	838,311	33.5826	43	COST OF SAL & BEN PER TOTAL WK HR	189,937,655	5,692,940	33.3637
493,066			44	LESS OVERTIME PREMIUM PAY	3,563,260		
27,659,630	838,311	32.9944	45	STR SAL/BEN COST PER TOTAL WK HR	186,374,395	5,692,940	32.7378

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
131,520	6,679	19.6915	01	STRAIGHT TIME HOURS	857,551	44,069	19.4592
6,058	202	29.9900	02	OVERTIME HOURS (INCLUDES LINE 46)	32,972	1,117	29.5183
			03	HOLIDAY WORK HOURS	1,010	51	19.8039
137,578	6,881	19.9938	04	WORK HOURS SUBTOTAL	891,533	45,237	19.7080
			05	STEWARDS DUTY HOURS (NA)			
247	6	41.1666	06	PENALTY OVERTIME (NA)	721	18	40.0555
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,043	144	21.1319	08	REHABILITATION WORK HOURS (NA)	16,179	774	20.9031
154	8	19.2500	09	TRAINING HOURS	2,321	126	18.4206
137,732	6,889	19.9930	10	TOTAL WORK HOURS	893,854	45,363	19.7044
353	62	5.6935	11	SUNDAY PREMIUM (NA HOURS)	2,163	385	5.6181
381	229	1.6637	12	NIGHT DIFFERENTIAL (NA HOURS)	2,399	1,452	1.6522
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	44	4	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		25	
319	16	19.9375	16	TERMINAL LEAVE	319	16	19.9375
7,942	401	19.8054	17	ANNUAL LEAVE	92,198	4,675	19.7214
			18	HOLIDAY LEAVE	46,351	2,362	19.6236
1,479	73	20.2602	19	SICK LEAVE	21,411	1,072	19.9729
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	89	4	22.2500
			23	CONTINUATION OF PAY LEAVE	320	16	20.0000
9,740	490	19.8775	24	TOTAL PAID ABSENCE	160,688	8,145	19.7284
148,206	7,379	20.0848	25	GROSS PAY & TOTAL PAID HOURS	1,059,148	53,508	19.7941
8,261	417	19.8105	26	LESS TERM, ANN & HOL LEAVE TAKEN	138,868	7,053	19.6892
139,945	6,962	20.1012	27	BALANCE LINE 25 - LINE 26	920,280	46,455	19.8101
13,620	685	19.8832	28	ANNUAL LEAVE ACCRUED	96,090	4,873	19.7188
4,655	235	19.8085	29	HOLIDAY LEAVE ACCRUED	32,732	1,664	19.6706
158,220	7,882	20.0735	30	ACCRUED SALARY COST	1,049,102	52,992	19.7973
			31	BENEFITS-USPS CONTRIBUTION			
29,088			32	HEALTH BENEFITS	193,477		
836			33	LIFE INSURANCE	6,113		
13,116			34	RETIREMENT	94,727		
4,152			35	THRIFT SAVINGS PLAN (TSP)	30,182		
			36	TSP FIDUCIARY INSURANCE			
5,780			37	SOCIAL SECURITY	42,051		
2,051			38	MEDICARE	14,681		
55,023			39	PAYROLL BENEFITS SUBTOTAL	381,231		
82			40	UNIFORM ALLOWANCE	575		
55,105			41	TOTAL BENEFITS	381,806		
		34.8280	42	(%) BENEFITS/ACCRUED SALARY COST			36.3936
213,325	6,889	30.9660	43	COST OF SAL & BEN PER TOTAL WK HR	1,430,908	45,363	31.5435
2,059			44	LESS OVERTIME PREMIUM PAY	11,100		
211,266	6,889	30.6671	45	STR SAL/BEN COST PER TOTAL WK HR	1,419,808	45,363	31.2988

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
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TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,498	1,758	19.0546	01	STRAIGHT TIME HOURS	237,478	12,610	18.8325
1,420	51	27.8431	02	OVERTIME HOURS (INCLUDES LINE 46)	11,730	428	27.4065
			03	HOLIDAY WORK HOURS			
34,918	1,809	19.3023	04	WORK HOURS SUBTOTAL	249,208	13,038	19.1139
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	37	2	18.5000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
34,918	1,809	19.3023	10	TOTAL WORK HOURS	249,208	13,038	19.1139
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
34,918	1,809	19.3023	25	GROSS PAY & TOTAL PAID HOURS	249,208	13,038	19.1139
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
34,918	1,809	19.3023	27	BALANCE LINE 25 - LINE 26	249,208	13,038	19.1139
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
34,918	1,809	19.3023	30	ACCRUED SALARY COST	249,208	13,038	19.1139
			31	BENEFITS-USPS CONTRIBUTION			
4,333			32	HEALTH BENEFITS	29,703		
191			33	LIFE INSURANCE	1,426		
3,084			34	RETIREMENT	21,987		
1,175			35	THRIFT SAVINGS PLAN (TSP)	8,191		
			36	TSP FIDUCIARY INSURANCE			
1,989			37	SOCIAL SECURITY	14,374		
496			38	MEDICARE	3,535		
11,268			39	PAYROLL BENEFITS SUBTOTAL	79,216		
			40	UNIFORM ALLOWANCE			
11,268			41	TOTAL BENEFITS	79,216		
		32.2698	42	(%) BENEFITS/ACCRUED SALARY COST			31.7871
46,186	1,809	25.5312	43	COST OF SAL & BEN PER TOTAL WK HR	328,424	13,038	25.1897
473			44	LESS OVERTIME PREMIUM PAY	3,906		
45,713	1,809	25.2697	45	STR SAL/BEN COST PER TOTAL WK HR	324,518	13,038	24.8901

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
916	71	12.9014	01	STRAIGHT TIME HOURS	5,909	460	12.8456
			02	OVERTIME HOURS (INCLUDES LINE 46)	588	32	18.3750
			03	HOLIDAY WORK HOURS			
916	71	12.9014	04	WORK HOURS SUBTOTAL	6,497	492	13.2052
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
916	71	12.9014	10	TOTAL WORK HOURS	6,497	492	13.2052
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
916	71	12.9014	25	GROSS PAY & TOTAL PAID HOURS	6,497	492	13.2052
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
916	71	12.9014	27	BALANCE LINE 25 - LINE 26	6,497	492	13.2052
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
916	71	12.9014	30	ACCRUED SALARY COST	6,497	492	13.2052
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
58			37	SOCIAL SECURITY	399		
14			38	MEDICARE	93		
72			39	PAYROLL BENEFITS SUBTOTAL	492		
			40	UNIFORM ALLOWANCE			
72			41	TOTAL BENEFITS	492		
		7.8602	42	(%) BENEFITS/ACCRUED SALARY COST			7.5727
988	71	13.9154	43	COST OF SAL & BEN PER TOTAL WK HR	6,989	492	14.2052
			44	LESS OVERTIME PREMIUM PAY	196		
988	71	13.9154	45	STR SAL/BEN COST PER TOTAL WK HR	6,793	492	13.8069

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,456,054	789,521	20.8430	01	STRAIGHT TIME HOURS	108,613,972	5,290,669	20.5293
1,447,330	45,087	32.1008	02	OVERTIME HOURS (INCLUDES LINE 46)	10,460,173	331,554	31.5489
			03	HOLIDAY WORK HOURS	1,329,445	64,862	20.4965
17,903,384	834,608	21.4512	04	WORK HOURS SUBTOTAL	120,403,590	5,687,085	21.1714
	1,518		05	STEWARDS DUTY HOURS (NA)		11,470	
81,656	1,942	42.0473	06	PENALTY OVERTIME (NA)	570,203	13,832	41.2234
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
19,128	918	20.8366	07	LIMITED DUTY HOURS (NA)	105,480	5,125	20.5814
64,396	3,003	21.4438	08	REHABILITATION WORK HOURS (NA)	471,364	22,398	21.0449
273,455	12,472	21.9255	09	TRAINING HOURS	1,389,035	64,748	21.4529
18,176,839	847,080	21.4582	10	TOTAL WORK HOURS	121,792,625	5,751,833	21.1745
224,866	43,397	5.1816	11	SUNDAY PREMIUM (NA HOURS)	1,534,405	302,388	5.0742
206,118	127,954	1.6108	12	NIGHT DIFFERENTIAL (NA HOURS)	1,416,421	892,914	1.5862
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,930	6,908	10.4125
23,830	2,227	10.7004	14	OTHER PREMIUM PAY (NA HOURS)	176,064	16,833	10.4594
	16,985		15	LEAVE WITHOUT PAY (NA HOURS)		128,953	
60,135	2,834	21.2191	16	TERMINAL LEAVE	476,768	17,563	27.1461
1,456,499	69,716	20.8918	17	ANNUAL LEAVE	10,188,561	493,302	20.6538
			18	HOLIDAY LEAVE	6,400,541	311,357	20.5569
886,291	42,281	20.9619	19	SICK LEAVE	5,837,031	282,737	20.6447
32,235	1,571	20.5187	20	MILITARY LEAVE	174,106	8,798	19.7892
			21	CONVENTION LEAVE			
22,134	1,064	20.8026	22	OTHER LEAVE	211,790	10,608	19.9651
7,136	344	20.7441	23	CONTINUATION OF PAY LEAVE	57,128	2,804	20.3737
2,464,430	117,810	20.9186	24	TOTAL PAID ABSENCE	23,345,925	1,127,169	20.7120
21,096,083	964,890	21.8637	25	GROSS PAY & TOTAL PAID HOURS	148,337,370	6,879,002	21.5637
1,516,634	72,550	20.9046	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,065,870	822,222	20.7557
19,579,449	892,340	21.9416	27	BALANCE LINE 25 - LINE 26	131,271,500	6,056,780	21.6734
1,764,172	84,459	20.8879	28	ANNUAL LEAVE ACCRUED	12,347,268	599,858	20.5836
741,448	35,674	20.7839	29	HOLIDAY LEAVE ACCRUED	5,137,565	250,876	20.4785
22,085,069	1,012,473	21.8129	30	ACCRUED SALARY COST	148,756,333	6,907,514	21.5354
			31	BENEFITS-USPS CONTRIBUTION			
2,657,490			32	HEALTH BENEFITS	17,485,653		
118,205			33	LIFE INSURANCE	841,615		
1,798,911			34	RETIREMENT	12,458,538		
561,350			35	THRIFT SAVINGS PLAN (TSP)	3,851,077		
			36	TSP FIDUCIARY INSURANCE			
855,227			37	SOCIAL SECURITY	5,988,264		
296,999			38	MEDICARE	2,092,815		
6,288,182			39	PAYROLL BENEFITS SUBTOTAL	42,717,962		
39,944			40	UNIFORM ALLOWANCE	229,681		
6,328,126			41	TOTAL BENEFITS	42,947,643		
		28.6534	42	(%) BENEFITS/ACCRUED SALARY COST			28.8711
28,413,195	847,080	33.5425	43	COST OF SAL & BEN PER TOTAL WK HR	191,703,976	5,751,833	33.3291
495,597			44	LESS OVERTIME PREMIUM PAY	3,578,462		
27,917,598	847,080	32.9574	45	STR SAL/BEN COST PER TOTAL WK HR	188,125,514	5,751,833	32.7070

REFERENCE NBR: 1350 TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,655	1,140	11.9780	01	STRAIGHT TIME HOURS	72,358	6,148	11.7693
474	29	16.3448	02	OVERTIME HOURS (INCLUDES LINE 46)	2,563	155	16.5354
			03	HOLIDAY WORK HOURS			
14,129	1,169	12.0863	04	WORK HOURS SUBTOTAL	74,921	6,303	11.8865
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	204	17	12.0000
14,129	1,169	12.0863	10	TOTAL WORK HOURS	75,125	6,320	11.8868
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	23	27	.8518
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		33	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
14,129	1,169	12.0863	25	GROSS PAY & TOTAL PAID HOURS	75,148	6,320	11.8905
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
14,129	1,169	12.0863	27	BALANCE LINE 25 - LINE 26	75,148	6,320	11.8905
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
14,129	1,169	12.0863	30	ACCRUED SALARY COST	75,148	6,320	11.8905
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
879			37	SOCIAL SECURITY	4,666		
207			38	MEDICARE	1,096		
1,086			39	PAYROLL BENEFITS SUBTOTAL	5,762		
			40	UNIFORM ALLOWANCE			
1,086			41	TOTAL BENEFITS	5,762		
		7.6863	42	(%) BENEFITS/ACCRUED SALARY COST			7.6675
15,215	1,169	13.0153	43	COST OF SAL & BEN PER TOTAL WK HR	80,910	6,320	12.8022
158			44	LESS OVERTIME PREMIUM PAY	853		
15,057	1,169	12.8802	45	STR SAL/BEN COST PER TOTAL WK HR	80,057	6,320	12.6672

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,621,328	139,216	26.0122	01	STRAIGHT TIME HOURS	22,938,454	900,291	25.4789
157,206	5,967	26.3459	02	OVERTIME HOURS (INCLUDES LINE 46)	1,345,340	52,940	25.4125
			03	HOLIDAY WORK HOURS	5,906	232	25.4568
3,778,534	145,183	26.0260	04	WORK HOURS SUBTOTAL	24,289,700	953,463	25.4752
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	339-	9-	37.6666
137,971	5,362	25.7312	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,245,012	49,605	25.0985
168	6	28.0000	07	LIMITED DUTY HOURS (NA)	168	6	28.0000
2,881	108	26.6759	08	REHABILITATION WORK HOURS (NA)	11,259	420	26.8071
28,721	1,061	27.0697	09	TRAINING HOURS	130,844	4,899	26.7083
3,807,255	146,244	26.0335	10	TOTAL WORK HOURS	24,420,544	958,362	25.4815
48,976	7,629	6.4197	11	SUNDAY PREMIUM (NA HOURS)	339,397	54,006	6.2844
82,096	39,383	2.0845	12	NIGHT DIFFERENTIAL (NA HOURS)	542,531	266,447	2.0361
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	478	40	11.9500
			14	OTHER PREMIUM PAY (NA HOURS)			
	625		15	LEAVE WITHOUT PAY (NA HOURS)		5,498	
37,958	1,199	31.6580	16	TERMINAL LEAVE	221,142	8,051	27.4676
245,505	9,350	26.2572	17	ANNUAL LEAVE	2,367,007	90,910	26.0368
226	8	28.2500	18	HOLIDAY LEAVE	1,325,541	51,465	25.7561
120,137	4,464	26.9124	19	SICK LEAVE	890,901	33,793	26.3634
6,761	256	26.4101	20	MILITARY LEAVE	27,743	1,080	25.6879
			21	CONVENTION LEAVE			
9,849	392	25.1250	22	OTHER LEAVE	52,664	2,105	25.0185
			23	CONTINUATION OF PAY LEAVE			
420,436	15,669	26.8323	24	TOTAL PAID ABSENCE	4,884,998	187,404	26.0666
4,358,763	161,913	26.9204	25	GROSS PAY & TOTAL PAID HOURS	30,187,948	1,145,766	26.3473
283,689	10,557	26.8721	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,913,690	150,426	26.0173
4,075,074	151,356	26.9237	27	BALANCE LINE 25 - LINE 26	26,274,258	995,340	26.3972
367,389	13,914	26.4042	28	ANNUAL LEAVE ACCRUED	2,520,739	97,770	25.7823
148,538	5,652	26.2806	29	HOLIDAY LEAVE ACCRUED	1,012,823	39,444	25.6774
4,591,001	170,922	26.8602	30	ACCRUED SALARY COST	29,807,820	1,132,554	26.3191
			31	BENEFITS-USPS CONTRIBUTION			
461,512			32	HEALTH BENEFITS	2,975,105		
24,656			33	LIFE INSURANCE	169,984		
347,661			34	RETIREMENT	2,333,624		
81,966			35	THRIFT SAVINGS PLAN (TSP)	539,534		
			36	TSP FIDUCIARY INSURANCE			
118,686			37	SOCIAL SECURITY	802,934		
61,483			38	MEDICARE	426,924		
1,095,964			39	PAYROLL BENEFITS SUBTOTAL	7,248,105		
307			40	UNIFORM ALLOWANCE	1,736		
1,096,271			41	TOTAL BENEFITS	7,249,841		
		23.8786	42	(%) BENEFITS/ACCRUED SALARY COST			24.3219
5,687,272	146,244	38.8889	43	COST OF SAL & BEN PER TOTAL WK HR	37,057,661	958,362	38.6677
6,405			44	LESS OVERTIME PREMIUM PAY	33,353		
5,680,867	146,244	38.8451	45	STR SAL/BEN COST PER TOTAL WK HR	37,024,308	958,362	38.6329

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,091,037	929,877	21.6061	01	STRAIGHT TIME HOURS	131,624,784	6,197,108	21.2397
1,605,010	51,083	31.4196	02	OVERTIME HOURS (INCLUDES LINE 46)	11,808,076	384,649	30.6983
			03	HOLIDAY WORK HOURS	1,335,351	65,094	20.5141
21,696,047	980,960	22.1171	04	WORK HOURS SUBTOTAL	144,768,211	6,646,851	21.7799
	1,518		05	STEWARDS DUTY HOURS (NA)		11,470	
81,656	1,942	42.0473	06	PENALTY OVERTIME (NA)	569,864	13,823	41.2257
137,971	5,362	25.7312	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,245,012	49,605	25.0985
19,296	924	20.8831	07	LIMITED DUTY HOURS (NA)	105,648	5,131	20.5901
67,277	3,111	21.6255	08	REHABILITATION WORK HOURS (NA)	482,623	22,818	21.1509
302,176	13,533	22.3288	09	TRAINING HOURS	1,520,083	69,664	21.8202
21,998,223	994,493	22.1200	10	TOTAL WORK HOURS	146,288,294	6,716,515	21.7803
273,842	51,026	5.3667	11	SUNDAY PREMIUM (NA HOURS)	1,873,802	356,394	5.2576
288,214	167,337	1.7223	12	NIGHT DIFFERENTIAL (NA HOURS)	1,958,975	1,159,388	1.6896
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	72,408	6,948	10.4214
23,830	2,227	10.7004	14	OTHER PREMIUM PAY (NA HOURS)	176,064	16,833	10.4594
	17,618		15	LEAVE WITHOUT PAY (NA HOURS)		134,484	
98,093	4,033	24.3225	16	TERMINAL LEAVE	697,910	25,614	27.2472
1,702,004	79,066	21.5263	17	ANNUAL LEAVE	12,555,568	584,212	21.4914
226	8	28.2500	18	HOLIDAY LEAVE	7,726,082	362,822	21.2944
1,006,428	46,745	21.5301	19	SICK LEAVE	6,727,932	316,530	21.2552
38,996	1,827	21.3442	20	MILITARY LEAVE	201,849	9,878	20.4341
			21	CONVENTION LEAVE			
31,983	1,456	21.9663	22	OTHER LEAVE	264,454	12,713	20.8018
7,136	344	20.7441	23	CONTINUATION OF PAY LEAVE	57,128	2,804	20.3737
2,884,866	133,479	21.6128	24	TOTAL PAID ABSENCE	28,230,923	1,314,573	21.4753
25,468,975	1,127,972	22.5794	25	GROSS PAY & TOTAL PAID HOURS	178,600,466	8,031,088	22.2386
1,800,323	83,107	21.6627	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,979,560	972,648	21.5695
23,668,652	1,044,865	22.6523	27	BALANCE LINE 25 - LINE 26	157,620,906	7,058,440	22.3308
2,131,561	98,373	21.6681	28	ANNUAL LEAVE ACCRUED	14,868,007	697,628	21.3122
889,986	41,326	21.5357	29	HOLIDAY LEAVE ACCRUED	6,150,388	290,320	21.1848
26,690,199	1,184,564	22.5316	30	ACCRUED SALARY COST	178,639,301	8,046,388	22.2011
			31	BENEFITS-USPS CONTRIBUTION			
3,119,002			32	HEALTH BENEFITS	20,460,758		
142,861			33	LIFE INSURANCE	1,011,599		
2,146,572			34	RETIREMENT	14,792,162		
643,316			35	THRIFT SAVINGS PLAN (TSP)	4,390,611		
			36	TSP FIDUCIARY INSURANCE			
974,792			37	SOCIAL SECURITY	6,795,864		
358,689			38	MEDICARE	2,520,835		
7,385,232			39	PAYROLL BENEFITS SUBTOTAL	49,971,829		
40,251			40	UNIFORM ALLOWANCE	231,417		
7,425,483			41	TOTAL BENEFITS	50,203,246		
		27.8210	42	(%) BENEFITS/ACCRUED SALARY COST			28.1031
34,115,682	994,493	34.3045	43	COST OF SAL & BEN PER TOTAL WK HR	228,842,547	6,716,515	34.0716
502,161			44	LESS OVERTIME PREMIUM PAY	3,612,668		
33,613,521	994,493	33.7996	45	STR SAL/BEN COST PER TOTAL WK HR	225,229,879	6,716,515	33.5337

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,563,743	324,393	20.2339	01	STRAIGHT TIME HOURS	43,896,490	2,188,043	20.0619
427,224	13,539	31.5550	02	OVERTIME HOURS (INCLUDES LINE 46)	2,886,369	93,265	30.9480
			03	HOLIDAY WORK HOURS	566,872	28,589	19.8283
6,990,967	337,932	20.6874	04	WORK HOURS SUBTOTAL	47,349,731	2,309,897	20.4986
	382		05	STEWARDS DUTY HOURS (NA)		2,086	
19,485	491	39.6843	06	PENALTY OVERTIME (NA)	106,868	2,701	39.5660
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
911	40	22.7750	07	LIMITED DUTY HOURS (NA)	23,148	1,145	20.2165
112,570	5,394	20.8694	08	REHABILITATION WORK HOURS (NA)	738,291	35,565	20.7589
99,691	4,739	21.0362	09	TRAINING HOURS	369,016	17,659	20.8967
7,090,658	342,671	20.6923	10	TOTAL WORK HOURS	47,718,747	2,327,556	20.5016
113,326	22,981	4.9312	11	SUNDAY PREMIUM (NA HOURS)	767,344	156,836	4.8926
128,446	85,028	1.5106	12	NIGHT DIFFERENTIAL (NA HOURS)	881,610	584,060	1.5094
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
10,051	1,012	9.9318	14	OTHER PREMIUM PAY (NA HOURS)	101,317	10,277	9.8586
	7,235		15	LEAVE WITHOUT PAY (NA HOURS)		62,114	
2,961	21	141.0000	16	TERMINAL LEAVE	79,572	2,642	30.1180
625,478	31,012	20.1689	17	ANNUAL LEAVE	3,915,270	195,363	20.0410
			18	HOLIDAY LEAVE	2,386,189	119,388	19.9868
322,723	15,950	20.2334	19	SICK LEAVE	2,036,152	101,325	20.0952
9,251	480	19.2729	20	MILITARY LEAVE	51,080	2,692	18.9747
			21	CONVENTION LEAVE			
14,014	699	20.0486	22	OTHER LEAVE	74,025	3,678	20.1264
212	10	21.2000	23	CONTINUATION OF PAY LEAVE	9,478	479	19.7870
974,639	48,172	20.2324	24	TOTAL PAID ABSENCE	8,551,766	425,567	20.0949
8,317,120	390,843	21.2799	25	GROSS PAY & TOTAL PAID HOURS	58,044,776	2,753,123	21.0832
628,439	31,033	20.2506	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,381,031	317,393	20.1045
7,688,681	359,810	21.3687	27	BALANCE LINE 25 - LINE 26	51,663,745	2,435,730	21.2107
672,783	33,334	20.1830	28	ANNUAL LEAVE ACCRUED	4,695,085	234,536	20.0186
281,014	13,995	20.0795	29	HOLIDAY LEAVE ACCRUED	1,942,404	97,483	19.9255
8,642,478	407,139	21.2273	30	ACCRUED SALARY COST	58,301,234	2,767,749	21.0644
			31	BENEFITS-USPS CONTRIBUTION			
973,206			32	HEALTH BENEFITS	6,336,870		
47,248			33	LIFE INSURANCE	334,664		
714,044			34	RETIREMENT	4,915,042		
217,469			35	THRIFT SAVINGS PLAN (TSP)	1,493,116		
			36	TSP FIDUCIARY INSURANCE			
331,230			37	SOCIAL SECURITY	2,298,126		
116,826			38	MEDICARE	818,125		
2,400,023			39	PAYROLL BENEFITS SUBTOTAL	16,195,943		
5,824			40	UNIFORM ALLOWANCE	36,041		
2,405,847			41	TOTAL BENEFITS	16,231,984		
		27.8374	42	(%) BENEFITS/ACCRUED SALARY COST			27.8415
11,048,325	342,671	32.2417	43	COST OF SAL & BEN PER TOTAL WK HR	74,533,218	2,327,556	32.0220
145,520			44	LESS OVERTIME PREMIUM PAY	979,008		
10,902,805	342,671	31.8171	45	STR SAL/BEN COST PER TOTAL WK HR	73,554,210	2,327,556	31.6014

REFERENCE NBR: 1420 TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,555	76	20.4605	01	STRAIGHT TIME HOURS	9,482	472	20.0889
30	1	30.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	95	3	31.6666
			03	HOLIDAY WORK HOURS			
1,585	77	20.5844	04	WORK HOURS SUBTOTAL	9,577	475	20.1621
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,585	77	20.5844	10	TOTAL WORK HOURS	9,577	475	20.1621
			11	SUNDAY PREMIUM (NA HOURS)			
79	50	1.5800	12	NIGHT DIFFERENTIAL (NA HOURS)	498	315	1.5809
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		11	
			16	TERMINAL LEAVE			
41	2	20.5000	17	ANNUAL LEAVE	677	33	20.5151
			18	HOLIDAY LEAVE	732	36	20.3333
			19	SICK LEAVE	530	26	20.3846
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
41	2	20.5000	24	TOTAL PAID ABSENCE	1,939	95	20.4105
1,705	79	21.5822	25	GROSS PAY & TOTAL PAID HOURS	12,014	570	21.0771
41	2	20.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,409	69	20.4202
1,664	77	21.6103	27	BALANCE LINE 25 - LINE 26	10,605	501	21.1676
144	7	20.5714	28	ANNUAL LEAVE ACCRUED	1,079	53	20.3584
85	4	21.2500	29	HOLIDAY LEAVE ACCRUED	588	29	20.2758
1,893	88	21.5113	30	ACCRUED SALARY COST	12,272	583	21.0497
			31	BENEFITS-USPS CONTRIBUTION			
594			32	HEALTH BENEFITS	3,879		
11			33	LIFE INSURANCE	78		
171			34	RETIREMENT	1,190		
80			35	THRIFT SAVINGS PLAN (TSP)	556		
			36	TSP FIDUCIARY INSURANCE			
100			37	SOCIAL SECURITY	714		
24			38	MEDICARE	167		
980			39	PAYROLL BENEFITS SUBTOTAL	6,584		
			40	UNIFORM ALLOWANCE			
980			41	TOTAL BENEFITS	6,584		
		51.7696	42	(%) BENEFITS/ACCRUED SALARY COST			53.6505
2,873	77	37.3116	43	COST OF SAL & BEN PER TOTAL WK HR	18,856	475	39.6968
10			44	LESS OVERTIME PREMIUM PAY	32		
2,863	77	37.1818	45	STR SAL/BEN COST PER TOTAL WK HR	18,824	475	39.6294

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,338	161	20.7329	01	STRAIGHT TIME HOURS	21,865	1,106	19.7694
431	16	26.9375	02	OVERTIME HOURS (INCLUDES LINE 46)	2,037	76	26.8026
			03	HOLIDAY WORK HOURS			
3,769	177	21.2937	04	WORK HOURS SUBTOTAL	23,902	1,182	20.2216
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,769	177	21.2937	10	TOTAL WORK HOURS	23,902	1,182	20.2216
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
3,769	177	21.2937	25	GROSS PAY & TOTAL PAID HOURS	23,902	1,182	20.2216
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,769	177	21.2937	27	BALANCE LINE 25 - LINE 26	23,902	1,182	20.2216
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,769	177	21.2937	30	ACCRUED SALARY COST	23,902	1,182	20.2216
			31	BENEFITS-USPS CONTRIBUTION			
393			32	HEALTH BENEFITS	2,873		
19			33	LIFE INSURANCE	138		
316			34	RETIREMENT	2,074		
146			35	THRIFT SAVINGS PLAN (TSP)	680		
			36	TSP FIDUCIARY INSURANCE			
223			37	SOCIAL SECURITY	1,335		
51			38	MEDICARE	332		
1,148			39	PAYROLL BENEFITS SUBTOTAL	7,432		
			40	UNIFORM ALLOWANCE			
1,148			41	TOTAL BENEFITS	7,432		
		30.4590	42	(%) BENEFITS/ACCRUED SALARY COST			31.0936
4,917	177	27.7796	43	COST OF SAL & BEN PER TOTAL WK HR	31,334	1,182	26.5093
144			44	LESS OVERTIME PREMIUM PAY	678		
4,773	177	26.9661	45	STR SAL/BEN COST PER TOTAL WK HR	30,656	1,182	25.9357

TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33	3	11.0000	01 STRAIGHT TIME HOURS	184	15	12.2666
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
33	3	11.0000	04 WORK HOURS SUBTOTAL	184	15	12.2666
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
33	3	11.0000	10 TOTAL WORK HOURS	184	15	12.2666
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
33	3	11.0000	25 GROSS PAY & TOTAL PAID HOURS	184	15	12.2666
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
33	3	11.0000	27 BALANCE LINE 25 - LINE 26	184	15	12.2666
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
33	3	11.0000	30 ACCRUED SALARY COST	184	15	12.2666
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
2			37 SOCIAL SECURITY	12		
			38 MEDICARE	3		
2			39 PAYROLL BENEFITS SUBTOTAL	15		
			40 UNIFORM ALLOWANCE			
2			41 TOTAL BENEFITS	15		
		6.0606	42 (%) BENEFITS/ACCRUED SALARY COST			8.1521
35	3	11.6666	43 COST OF SAL & BEN PER TOTAL WK HR	199	15	13.2666
			44 LESS OVERTIME PREMIUM PAY			
35	3	11.6666	45 STR SAL/BEN COST PER TOTAL WK HR	199	15	13.2666

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,568,669	324,633	20.2341	01	STRAIGHT TIME HOURS	43,928,021	2,189,636	20.0617
427,685	13,556	31.5494	02	OVERTIME HOURS (INCLUDES LINE 46)	2,888,501	93,344	30.9446
			03	HOLIDAY WORK HOURS	566,872	28,589	19.8283
6,996,354	338,189	20.6877	04	WORK HOURS SUBTOTAL	47,383,394	2,311,569	20.4983
	382		05	STEWARDS DUTY HOURS (NA)		2,086	
19,485	491	39.6843	06	PENALTY OVERTIME (NA)	106,868	2,701	39.5660
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
911	40	22.7750	07	LIMITED DUTY HOURS (NA)	23,148	1,145	20.2165
112,570	5,394	20.8694	08	REHABILITATION WORK HOURS (NA)	738,291	35,565	20.7589
99,691	4,739	21.0362	09	TRAINING HOURS	369,016	17,659	20.8967
7,096,045	342,928	20.6925	10	TOTAL WORK HOURS	47,752,410	2,329,228	20.5013
113,326	22,981	4.9312	11	SUNDAY PREMIUM (NA HOURS)	767,344	156,836	4.8926
128,525	85,078	1.5106	12	NIGHT DIFFERENTIAL (NA HOURS)	882,108	584,375	1.5094
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
10,051	1,012	9.9318	14	OTHER PREMIUM PAY (NA HOURS)	101,317	10,277	9.8586
	7,235		15	LEAVE WITHOUT PAY (NA HOURS)		62,125	
2,961	21	141.0000	16	TERMINAL LEAVE	79,572	2,642	30.1180
625,519	31,014	20.1689	17	ANNUAL LEAVE	3,915,947	195,396	20.0410
			18	HOLIDAY LEAVE	2,386,921	119,424	19.9869
322,723	15,950	20.2334	19	SICK LEAVE	2,036,682	101,351	20.0953
9,251	480	19.2729	20	MILITARY LEAVE	51,080	2,692	18.9747
			21	CONVENTION LEAVE			
14,014	699	20.0486	22	OTHER LEAVE	74,025	3,678	20.1264
212	10	21.2000	23	CONTINUATION OF PAY LEAVE	9,478	479	19.7870
974,680	48,174	20.2324	24	TOTAL PAID ABSENCE	8,553,705	425,662	20.0950
8,322,627	391,102	21.2799	25	GROSS PAY & TOTAL PAID HOURS	58,080,876	2,754,890	21.0828
628,480	31,035	20.2506	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,382,440	317,462	20.1045
7,694,147	360,067	21.3686	27	BALANCE LINE 25 - LINE 26	51,698,436	2,437,428	21.2102
672,927	33,341	20.1831	28	ANNUAL LEAVE ACCRUED	4,696,164	234,589	20.0186
281,099	13,999	20.0799	29	HOLIDAY LEAVE ACCRUED	1,942,992	97,512	19.9256
8,648,173	407,407	21.2273	30	ACCRUED SALARY COST	58,337,592	2,769,529	21.0640
			31	BENEFITS-USPS CONTRIBUTION			
974,193			32	HEALTH BENEFITS	6,343,622		
47,278			33	LIFE INSURANCE	334,880		
714,531			34	RETIREMENT	4,918,306		
217,695			35	THRIFT SAVINGS PLAN (TSP)	1,494,352		
			36	TSP FIDUCIARY INSURANCE			
331,555			37	SOCIAL SECURITY	2,300,187		
116,901			38	MEDICARE	818,627		
2,402,153			39	PAYROLL BENEFITS SUBTOTAL	16,209,974		
5,824			40	UNIFORM ALLOWANCE	36,041		
2,407,977			41	TOTAL BENEFITS	16,246,015		
		27.8437	42	(%) BENEFITS/ACCRUED SALARY COST			27.8482
11,056,150	342,928	32.2404	43	COST OF SAL & BEN PER TOTAL WK HR	74,583,607	2,329,228	32.0207
145,673			44	LESS OVERTIME PREMIUM PAY	979,718		
10,910,477	342,928	31.8156	45	STR SAL/BEN COST PER TOTAL WK HR	73,603,889	2,329,228	31.6001

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
569	51	11.1568	01	STRAIGHT TIME HOURS	3,873	338	11.4585
			02	OVERTIME HOURS (INCLUDES LINE 46)	204	12	17.0000
			03	HOLIDAY WORK HOURS			
569	51	11.1568	04	WORK HOURS SUBTOTAL	4,077	350	11.6485
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
569	51	11.1568	10	TOTAL WORK HOURS	4,077	350	11.6485
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
569	51	11.1568	25	GROSS PAY & TOTAL PAID HOURS	4,077	350	11.6485
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
569	51	11.1568	27	BALANCE LINE 25 - LINE 26	4,077	350	11.6485
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
569	51	11.1568	30	ACCRUED SALARY COST	4,077	350	11.6485
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
36			37	SOCIAL SECURITY	255		
8			38	MEDICARE	60		
44			39	PAYROLL BENEFITS SUBTOTAL	315		
			40	UNIFORM ALLOWANCE			
44			41	TOTAL BENEFITS	315		
		7.7328	42	(%) BENEFITS/ACCRUED SALARY COST			7.7262
613	51	12.0196	43	COST OF SAL & BEN PER TOTAL WK HR	4,392	350	12.5485
			44	LESS OVERTIME PREMIUM PAY	68		
613	51	12.0196	45	STR SAL/BEN COST PER TOTAL WK HR	4,324	350	12.3542

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,635,441	161,583	28.6876	01	STRAIGHT TIME HOURS	29,900,964	1,065,551	28.0615
75,575	2,899	26.0693	02	OVERTIME HOURS (INCLUDES LINE 46)	582,716	22,244	26.1965
			03	HOLIDAY WORK HOURS	2,072	90	23.0222
4,711,016	164,482	28.6415	04	WORK HOURS SUBTOTAL	30,485,752	1,087,885	28.0229
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
67,728	2,652	25.5384	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	498,911	19,554	25.5145
			07	LIMITED DUTY HOURS (NA)	617	40	15.4250
4,556	160	28.4750	08	REHABILITATION WORK HOURS (NA)	28,519	1,037	27.5014
21,152	730	28.9753	09	TRAINING HOURS	134,858	4,779	28.2188
4,732,168	165,212	28.6430	10	TOTAL WORK HOURS	30,620,610	1,092,664	28.0238
14,676	2,259	6.4966	11	SUNDAY PREMIUM (NA HOURS)	98,040	15,301	6.4074
32,788	14,920	2.1975	12	NIGHT DIFFERENTIAL (NA HOURS)	210,118	97,241	2.1607
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22	2	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	952		15	LEAVE WITHOUT PAY (NA HOURS)		6,353	
17,824	693	25.7200	16	TERMINAL LEAVE	423,055	12,575	33.6425
269,474	9,280	29.0381	17	ANNUAL LEAVE	3,175,142	110,293	28.7882
211	8	26.3750	18	HOLIDAY LEAVE	1,716,369	60,360	28.4355
157,618	5,373	29.3351	19	SICK LEAVE	1,001,259	34,596	28.9414
12,086	464	26.0474	20	MILITARY LEAVE	29,713	1,176	25.2661
			21	CONVENTION LEAVE			
11,067	392	28.2321	22	OTHER LEAVE	113,914	3,985	28.5856
			23	CONTINUATION OF PAY LEAVE			
468,280	16,210	28.8883	24	TOTAL PAID ABSENCE	6,459,452	222,985	28.9681
5,247,912	181,422	28.9265	25	GROSS PAY & TOTAL PAID HOURS	37,388,242	1,315,649	28.4180
287,509	9,981	28.8056	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,314,566	183,228	29.0052
4,960,403	171,441	28.9335	27	BALANCE LINE 25 - LINE 26	32,073,676	1,132,421	28.3231
483,291	16,630	29.0613	28	ANNUAL LEAVE ACCRUED	3,318,289	116,750	28.4221
190,930	6,597	28.9419	29	HOLIDAY LEAVE ACCRUED	1,306,776	46,143	28.3201
5,634,624	194,668	28.9447	30	ACCRUED SALARY COST	36,698,741	1,295,314	28.3319
			31	BENEFITS-USPS CONTRIBUTION			
539,079			32	HEALTH BENEFITS	3,532,850		
31,056			33	LIFE INSURANCE	218,509		
412,239			34	RETIREMENT	2,826,315		
69,545			35	THRIFT SAVINGS PLAN (TSP)	466,140		
			36	TSP FIDUCIARY INSURANCE			
98,371			37	SOCIAL SECURITY	679,730		
73,929			38	MEDICARE	528,593		
1,224,219			39	PAYROLL BENEFITS SUBTOTAL	8,252,137		
54			40	UNIFORM ALLOWANCE	783		
1,224,273			41	TOTAL BENEFITS	8,252,920		
		21.7276	42	(%) BENEFITS/ACCRUED SALARY COST			22.4882
6,858,897	165,212	41.5157	43	COST OF SAL & BEN PER TOTAL WK HR	44,951,661	1,092,664	41.1395
2,613			44	LESS OVERTIME PREMIUM PAY	27,907		
6,856,284	165,212	41.4999	45	STR SAL/BEN COST PER TOTAL WK HR	44,923,754	1,092,664	41.1139

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,204,679	486,267	23.0422	01	STRAIGHT TIME HOURS	73,832,858	3,255,525	22.6792
503,260	16,455	30.5840	02	OVERTIME HOURS (INCLUDES LINE 46)	3,471,421	115,600	30.0295
			03	HOLIDAY WORK HOURS	568,944	28,679	19.8383
11,707,939	502,722	23.2890	04	WORK HOURS SUBTOTAL	77,873,223	3,399,804	22.9052
	382		05	STEWARDS DUTY HOURS (NA)		2,086	
19,485	491	39.6843	06	PENALTY OVERTIME (NA)	106,868	2,701	39.5660
67,728	2,652	25.5384	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	498,911	19,554	25.5145
911	40	22.7750	07	LIMITED DUTY HOURS (NA)	23,765	1,185	20.0548
117,126	5,554	21.0885	08	REHABILITATION WORK HOURS (NA)	766,810	36,602	20.9499
120,843	5,469	22.0959	09	TRAINING HOURS	503,874	22,438	22.4562
11,828,782	508,191	23.2762	10	TOTAL WORK HOURS	78,377,097	3,422,242	22.9022
128,002	25,240	5.0713	11	SUNDAY PREMIUM (NA HOURS)	865,384	172,137	5.0272
161,313	99,998	1.6131	12	NIGHT DIFFERENTIAL (NA HOURS)	1,092,226	681,616	1.6024
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24,014	2,412	9.9560
10,051	1,012	9.9318	14	OTHER PREMIUM PAY (NA HOURS)	101,317	10,277	9.8586
	8,187		15	LEAVE WITHOUT PAY (NA HOURS)		68,478	
20,785	714	29.1106	16	TERMINAL LEAVE	502,627	15,217	33.0306
894,993	40,294	22.2115	17	ANNUAL LEAVE	7,091,089	305,689	23.1970
211	8	26.3750	18	HOLIDAY LEAVE	4,103,290	179,784	22.8234
480,341	21,323	22.5268	19	SICK LEAVE	3,037,941	135,947	22.3465
21,337	944	22.6027	20	MILITARY LEAVE	80,793	3,868	20.8875
			21	CONVENTION LEAVE			
25,081	1,091	22.9890	22	OTHER LEAVE	187,939	7,663	24.5255
212	10	21.2000	23	CONTINUATION OF PAY LEAVE	9,478	479	19.7870
1,442,960	64,384	22.4117	24	TOTAL PAID ABSENCE	15,013,157	648,647	23.1453
13,571,108	572,575	23.7018	25	GROSS PAY & TOTAL PAID HOURS	95,473,195	4,070,889	23.4526
915,989	41,016	22.3324	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,697,006	500,690	23.3617
12,655,119	531,559	23.8075	27	BALANCE LINE 25 - LINE 26	83,776,189	3,570,199	23.4654
1,156,218	49,971	23.1377	28	ANNUAL LEAVE ACCRUED	8,014,453	351,339	22.8111
472,029	20,596	22.9184	29	HOLIDAY LEAVE ACCRUED	3,249,768	143,655	22.6220
14,283,366	602,126	23.7215	30	ACCRUED SALARY COST	95,040,410	4,065,193	23.3790
			31	BENEFITS-USPS CONTRIBUTION			
1,513,272			32	HEALTH BENEFITS	9,876,472		
78,334			33	LIFE INSURANCE	553,389		
1,126,770			34	RETIREMENT	7,744,621		
287,240			35	THRIFT SAVINGS PLAN (TSP)	1,960,492		
			36	TSP FIDUCIARY INSURANCE			
429,962			37	SOCIAL SECURITY	2,980,172		
190,838			38	MEDICARE	1,347,280		
3,626,416			39	PAYROLL BENEFITS SUBTOTAL	24,462,426		
5,878			40	UNIFORM ALLOWANCE	36,824		
3,632,294			41	TOTAL BENEFITS	24,499,250		
		25.4302	42	(%) BENEFITS/ACCRUED SALARY COST			25.7777
17,915,660	508,191	35.2537	43	COST OF SAL & BEN PER TOTAL WK HR	119,539,660	3,422,242	34.9302
148,286			44	LESS OVERTIME PREMIUM PAY	1,007,693		
17,767,374	508,191	34.9620	45	STR SAL/BEN COST PER TOTAL WK HR	118,531,967	3,422,242	34.6357

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
81,758,265	3,678,560	22.2256	01	STRAIGHT TIME HOURS	537,609,484	24,643,997	21.8150
7,970,473	237,961	33.4948	02	OVERTIME HOURS (INCLUDES LINE 46)	59,176,595	1,809,267	32.7074
			03	HOLIDAY WORK HOURS	8,259,163	387,596	21.3086
89,728,738	3,916,521	22.9103	04	WORK HOURS SUBTOTAL	605,045,242	26,840,860	22.5419
	6,190		05	STEWARDS DUTY HOURS (NA)		40,992	
669,481	14,967	44.7304	06	PENALTY OVERTIME (NA)	4,600,499	105,263	43.7048
377,721	14,800	25.5216	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,361,972	134,343	25.0252
38,103	1,750	21.7731	07	LIMITED DUTY HOURS (NA)	270,235	12,692	21.2917
304,361	13,973	21.7820	08	REHABILITATION WORK HOURS (NA)	2,152,261	100,277	21.4631
2,692,553	113,673	23.6868	09	TRAINING HOURS	14,244,468	613,518	23.2176
92,421,291	4,030,194	22.9322	10	TOTAL WORK HOURS	619,289,710	27,454,378	22.5570
2,055,919	375,809	5.4706	11	SUNDAY PREMIUM (NA HOURS)	13,913,184	2,594,160	5.3632
2,087,466	1,210,102	1.7250	12	NIGHT DIFFERENTIAL (NA HOURS)	14,147,682	8,331,022	1.6981
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	409,296	37,842	10.8159
140,784	12,593	11.1795	14	OTHER PREMIUM PAY (NA HOURS)	1,079,011	99,178	10.8795
	68,653		15	LEAVE WITHOUT PAY (NA HOURS)		516,407	
306,831	12,434	24.6767	16	TERMINAL LEAVE	2,130,154	75,910	28.0615
7,034,562	318,229	22.1053	17	ANNUAL LEAVE	49,409,513	2,235,898	22.0982
1,657	64	25.8906	18	HOLIDAY LEAVE	30,828,926	1,405,836	21.9292
3,790,120	170,786	22.1922	19	SICK LEAVE	24,979,852	1,143,870	21.8380
162,531	7,484	21.7171	20	MILITARY LEAVE	861,893	40,969	21.0376
			21	CONVENTION LEAVE			
163,999	7,388	22.1980	22	OTHER LEAVE	979,383	44,976	21.7756
30,384	1,422	21.3670	23	CONTINUATION OF PAY LEAVE	291,898	14,145	20.6361
11,490,084	517,807	22.1898	24	TOTAL PAID ABSENCE	109,481,619	4,961,604	22.0657
108,195,544	4,548,001	23.7896	25	GROSS PAY & TOTAL PAID HOURS	758,320,502	32,415,982	23.3934
7,343,050	330,727	22.2027	26	LESS TERM, ANN & HOL LEAVE TAKEN	82,368,593	3,717,644	22.1561
100,852,494	4,217,274	23.9141	27	BALANCE LINE 25 - LINE 26	675,951,909	28,698,338	23.5536
8,622,586	385,707	22.3552	28	ANNUAL LEAVE ACCRUED	59,932,864	2,729,934	21.9539
3,669,359	165,320	22.1954	29	HOLIDAY LEAVE ACCRUED	25,210,827	1,156,455	21.8000
113,144,439	4,768,301	23.7284	30	ACCRUED SALARY COST	761,095,600	32,584,727	23.3574
			31	BENEFITS-USPS CONTRIBUTION			
12,182,333			32	HEALTH BENEFITS	79,792,332		
588,938			33	LIFE INSURANCE	4,149,557		
9,010,044			34	RETIREMENT	61,770,433		
2,852,052			35	THRIFT SAVINGS PLAN (TSP)	19,445,032		
			36	TSP FIDUCIARY INSURANCE			
4,437,456			37	SOCIAL SECURITY	30,927,775		
1,525,463			38	MEDICARE	10,713,678		
30,596,286			39	PAYROLL BENEFITS SUBTOTAL	206,798,807		
106,635			40	UNIFORM ALLOWANCE	639,193		
30,702,921			41	TOTAL BENEFITS	207,438,000		
		27.1360	42	(%) BENEFITS/ACCRUED SALARY COST			27.2551
143,847,360	4,030,194	35.6924	43	COST OF SAL & BEN PER TOTAL WK HR	968,533,600	27,454,378	35.2779
2,640,190			44	LESS OVERTIME PREMIUM PAY	19,354,553		
141,207,170	4,030,194	35.0373	45	STR SAL/BEN COST PER TOTAL WK HR	949,179,047	27,454,378	34.5729

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,194,322	732,683	20.7379	01	STRAIGHT TIME HOURS	99,902,982	4,848,882	20.6033
1,845,764	58,196	31.7163	02	OVERTIME HOURS (INCLUDES LINE 46)	12,009,996	381,877	31.4499
			03	HOLIDAY WORK HOURS	771,715	37,627	20.5096
17,040,086	790,879	21.5457	04	WORK HOURS SUBTOTAL	112,684,693	5,268,386	21.3888
	1,375		05	STEWARDS DUTY HOURS (NA)		9,323	
73,747	1,774	41.5710	06	PENALTY OVERTIME (NA)	392,253	9,482	41.3681
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
66,717	3,123	21.3631	07	LIMITED DUTY HOURS (NA)	479,343	22,574	21.2342
163,429	7,692	21.2466	08	REHABILITATION WORK HOURS (NA)	1,232,015	58,377	21.1044
164,684	7,699	21.3903	09	TRAINING HOURS	755,996	35,578	21.2489
17,204,770	798,578	21.5442	10	TOTAL WORK HOURS	113,440,689	5,303,964	21.3879
73,652	14,398	5.1154	11	SUNDAY PREMIUM (NA HOURS)	490,065	96,435	5.0818
229,865	146,967	1.5640	12	NIGHT DIFFERENTIAL (NA HOURS)	1,528,419	975,550	1.5667
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,286	2,081	10.2287
4,493	445	10.0966	14	OTHER PREMIUM PAY (NA HOURS)	51,223	5,042	10.1592
	19,819		15	LEAVE WITHOUT PAY (NA HOURS)		151,355	
70,940	3,380	20.9881	16	TERMINAL LEAVE	376,398	15,919	23.6445
1,269,710	61,257	20.7275	17	ANNUAL LEAVE	8,670,319	419,866	20.6502
164	8	20.5000	18	HOLIDAY LEAVE	6,006,324	292,508	20.5338
763,138	36,492	20.9124	19	SICK LEAVE	5,275,261	255,340	20.6597
16,504	831	19.8604	20	MILITARY LEAVE	96,802	4,790	20.2091
			21	CONVENTION LEAVE			
27,907	1,338	20.8572	22	OTHER LEAVE	164,922	8,034	20.5280
15,988	752	21.2606	23	CONTINUATION OF PAY LEAVE	113,209	5,434	20.8334
2,164,351	104,058	20.7994	24	TOTAL PAID ABSENCE	20,703,235	1,001,891	20.6641
19,677,131	902,636	21.7996	25	GROSS PAY & TOTAL PAID HOURS	136,234,917	6,305,855	21.6045
1,340,814	64,645	20.7411	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,053,041	728,293	20.6689
18,336,317	837,991	21.8812	27	BALANCE LINE 25 - LINE 26	121,181,876	5,577,562	21.7266
1,589,897	76,404	20.8090	28	ANNUAL LEAVE ACCRUED	11,141,298	539,269	20.6600
683,098	33,131	20.6180	29	HOLIDAY LEAVE ACCRUED	4,725,179	230,644	20.4868
20,609,312	947,526	21.7506	30	ACCRUED SALARY COST	137,048,353	6,347,475	21.5910
			31	BENEFITS-USPS CONTRIBUTION			
2,444,244			32	HEALTH BENEFITS	15,974,523		
108,046			33	LIFE INSURANCE	767,893		
1,649,265			34	RETIREMENT	11,402,229		
488,907			35	THRIFT SAVINGS PLAN (TSP)	3,366,547		
			36	TSP FIDUCIARY INSURANCE			
800,210			37	SOCIAL SECURITY	5,501,455		
277,536			38	MEDICARE	1,926,466		
5,768,208			39	PAYROLL BENEFITS SUBTOTAL	38,939,113		
18,717			40	UNIFORM ALLOWANCE	110,063		
5,786,925			41	TOTAL BENEFITS	39,049,176		
		28.0791	42	(%) BENEFITS/ACCRUED SALARY COST			28.4929
26,396,237	798,578	33.0540	43	COST OF SAL & BEN PER TOTAL WK HR	176,097,529	5,303,964	33.2011
626,955			44	LESS OVERTIME PREMIUM PAY	4,064,835		
25,769,282	798,578	32.2689	45	STR SAL/BEN COST PER TOTAL WK HR	172,032,694	5,303,964	32.4347

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,259	316	19.8069	01	STRAIGHT TIME HOURS	32,469	1,671	19.4308
			02	OVERTIME HOURS (INCLUDES LINE 46)	41	1	41.0000
			03	HOLIDAY WORK HOURS			
6,259	316	19.8069	04	WORK HOURS SUBTOTAL	32,510	1,672	19.4437
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	870	48	18.1250
6,259	316	19.8069	10	TOTAL WORK HOURS	33,380	1,720	19.4069
			11	SUNDAY PREMIUM (NA HOURS)	17	4	4.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
174	10	17.4000	17	ANNUAL LEAVE	1,507	82	18.3780
			18	HOLIDAY LEAVE	1,414	75	18.8533
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
174	10	17.4000	24	TOTAL PAID ABSENCE	2,921	157	18.6050
6,433	326	19.7331	25	GROSS PAY & TOTAL PAID HOURS	36,318	1,877	19.3489
174	10	17.4000	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,921	157	18.6050
6,259	316	19.8069	27	BALANCE LINE 25 - LINE 26	33,397	1,720	19.4168
591	30	19.7000	28	ANNUAL LEAVE ACCRUED	3,338	173	19.2947
241	12	20.0833	29	HOLIDAY LEAVE ACCRUED	1,248	66	18.9090
7,091	358	19.8072	30	ACCRUED SALARY COST	37,983	1,959	19.3889
			31	BENEFITS-USPS CONTRIBUTION			
1,763			32	HEALTH BENEFITS	8,863		
36			33	LIFE INSURANCE	187		
688			34	RETIREMENT	3,880		
291			35	THRIFT SAVINGS PLAN (TSP)	1,735		
			36	TSP FIDUCIARY INSURANCE			
376			37	SOCIAL SECURITY	2,122		
88			38	MEDICARE	496		
3,242			39	PAYROLL BENEFITS SUBTOTAL	17,283		
			40	UNIFORM ALLOWANCE			
3,242			41	TOTAL BENEFITS	17,283		
		45.7199	42	(%) BENEFITS/ACCRUED SALARY COST			45.5019
10,333	316	32.6993	43	COST OF SAL & BEN PER TOTAL WK HR	55,266	1,720	32.1313
			44	LESS OVERTIME PREMIUM PAY	14		
10,333	316	32.6993	45	STR SAL/BEN COST PER TOTAL WK HR	55,252	1,720	32.1232

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
129,563	7,225	17.9325	01	STRAIGHT TIME HOURS	1,060,258	59,762	17.7413
7,010	257	27.2762	02	OVERTIME HOURS (INCLUDES LINE 46)	71,264	2,711	26.2869
			03	HOLIDAY WORK HOURS			
136,573	7,482	18.2535	04	WORK HOURS SUBTOTAL	1,131,522	62,473	18.1121
			05	STEWARDS DUTY HOURS (NA)			
370	11	33.6363	06	PENALTY OVERTIME (NA)	1,748	50	34.9600
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	572	31	18.4516
			08	REHABILITATION WORK HOURS (NA)			
3,518	208	16.9134	09	TRAINING HOURS	33,811	1,961	17.2417
140,091	7,690	18.2172	10	TOTAL WORK HOURS	1,165,333	64,434	18.0856
2,359	494	4.7753	11	SUNDAY PREMIUM (NA HOURS)	16,816	3,604	4.6659
3,611	2,584	1.3974	12	NIGHT DIFFERENTIAL (NA HOURS)	25,039	17,969	1.3934
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	928	96	9.6666
			14	OTHER PREMIUM PAY (NA HOURS)			
	1		15	LEAVE WITHOUT PAY (NA HOURS)		239	
			16	TERMINAL LEAVE			
4,587	251	18.2749	17	ANNUAL LEAVE	37,376	1,978	18.8958
			18	HOLIDAY LEAVE			
788	41	19.2195	19	SICK LEAVE	18,695	1,008	18.5466
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
264	16	16.5000	22	OTHER LEAVE	264	16	16.5000
			23	CONTINUATION OF PAY LEAVE	412	25	16.4800
5,639	308	18.3084	24	TOTAL PAID ABSENCE	56,747	3,027	18.7469
151,700	7,998	18.9672	25	GROSS PAY & TOTAL PAID HOURS	1,264,863	67,461	18.7495
4,587	251	18.2749	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,376	1,978	18.8958
147,113	7,747	18.9896	27	BALANCE LINE 25 - LINE 26	1,227,487	65,483	18.7451
8,807	502	17.5438	28	ANNUAL LEAVE ACCRUED	71,348	4,112	17.3511
			29	HOLIDAY LEAVE ACCRUED			
155,920	8,249	18.9016	30	ACCRUED SALARY COST	1,298,835	69,595	18.6627
			31	BENEFITS-USPS CONTRIBUTION			
20,346			32	HEALTH BENEFITS	154,785		
876			33	LIFE INSURANCE	7,432		
14,711			34	RETIREMENT	121,780		
3,243			35	THRIFT SAVINGS PLAN (TSP)	23,909		
			36	TSP FIDUCIARY INSURANCE			
8,874			37	SOCIAL SECURITY	74,783		
2,141			38	MEDICARE	17,905		
50,191			39	PAYROLL BENEFITS SUBTOTAL	400,594		
57			40	UNIFORM ALLOWANCE	205		
50,248			41	TOTAL BENEFITS	400,799		
		32.2267	42	(%) BENEFITS/ACCRUED SALARY COST			30.8583
206,168	7,690	26.8098	43	COST OF SAL & BEN PER TOTAL WK HR	1,699,634	64,434	26.3779
2,396			44	LESS OVERTIME PREMIUM PAY	24,023		
203,772	7,690	26.4983	45	STR SAL/BEN COST PER TOTAL WK HR	1,675,611	64,434	26.0050

TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
755	56	13.4821	01 STRAIGHT TIME HOURS	4,570	352	12.9829
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
755	56	13.4821	04 WORK HOURS SUBTOTAL	4,570	352	12.9829
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
755	56	13.4821	10 TOTAL WORK HOURS	4,570	352	12.9829
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
755	56	13.4821	25 GROSS PAY & TOTAL PAID HOURS	4,570	352	12.9829
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
755	56	13.4821	27 BALANCE LINE 25 - LINE 26	4,570	352	12.9829
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
755	56	13.4821	30 ACCRUED SALARY COST	4,570	352	12.9829
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
47			37 SOCIAL SECURITY	284		
11			38 MEDICARE	67		
58			39 PAYROLL BENEFITS SUBTOTAL	351		
			40 UNIFORM ALLOWANCE			
58			41 TOTAL BENEFITS	351		
		7.6821	42 (%) BENEFITS/ACCRUED SALARY COST			7.6805
813	56	14.5178	43 COST OF SAL & BEN PER TOTAL WK HR	4,921	352	13.9801
			44 LESS OVERTIME PREMIUM PAY			
813	56	14.5178	45 STR SAL/BEN COST PER TOTAL WK HR	4,921	352	13.9801

REFERENCE NBR: 1540 TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,330,899	740,280	20.7095	01	STRAIGHT TIME HOURS	101,000,279	4,910,667	20.5675
1,852,774	58,453	31.6968	02	OVERTIME HOURS (INCLUDES LINE 46)	12,081,301	384,589	31.4135
			03	HOLIDAY WORK HOURS	771,715	37,627	20.5096
17,183,673	798,733	21.5136	04	WORK HOURS SUBTOTAL	113,853,295	5,332,883	21.3492
	1,375		05	STEWARDS DUTY HOURS (NA)		9,323	
74,117	1,785	41.5221	06	PENALTY OVERTIME (NA)	394,001	9,532	41.3345
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
66,717	3,123	21.3631	07	LIMITED DUTY HOURS (NA)	479,915	22,605	21.2304
163,429	7,692	21.2466	08	REHABILITATION WORK HOURS (NA)	1,232,015	58,377	21.1044
168,202	7,907	21.2725	09	TRAINING HOURS	790,677	37,587	21.0359
17,351,875	806,640	21.5112	10	TOTAL WORK HOURS	114,643,972	5,370,470	21.3471
76,011	14,892	5.1041	11	SUNDAY PREMIUM (NA HOURS)	506,898	100,043	5.0668
233,476	149,551	1.5611	12	NIGHT DIFFERENTIAL (NA HOURS)	1,553,458	993,519	1.5635
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
4,493	445	10.0966	14	OTHER PREMIUM PAY (NA HOURS)	51,223	5,042	10.1592
	19,820		15	LEAVE WITHOUT PAY (NA HOURS)		151,594	
70,940	3,380	20.9881	16	TERMINAL LEAVE	376,398	15,919	23.6445
1,274,471	61,518	20.7170	17	ANNUAL LEAVE	8,709,202	421,926	20.6415
164	8	20.5000	18	HOLIDAY LEAVE	6,007,738	292,583	20.5334
763,926	36,533	20.9105	19	SICK LEAVE	5,293,956	256,348	20.6514
16,504	831	19.8604	20	MILITARY LEAVE	96,802	4,790	20.2091
			21	CONVENTION LEAVE			
28,171	1,354	20.8057	22	OTHER LEAVE	165,186	8,050	20.5200
15,988	752	21.2606	23	CONTINUATION OF PAY LEAVE	113,621	5,459	20.8135
2,170,164	104,376	20.7917	24	TOTAL PAID ABSENCE	20,762,903	1,005,075	20.6580
19,836,019	911,016	21.7735	25	GROSS PAY & TOTAL PAID HOURS	137,540,668	6,375,545	21.5731
1,345,575	64,906	20.7311	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,093,338	730,428	20.6636
18,490,444	846,110	21.8534	27	BALANCE LINE 25 - LINE 26	122,447,330	5,645,117	21.6908
1,599,295	76,936	20.7873	28	ANNUAL LEAVE ACCRUED	11,215,984	543,554	20.6345
683,339	33,143	20.6178	29	HOLIDAY LEAVE ACCRUED	4,726,427	230,710	20.4864
20,773,078	956,189	21.7248	30	ACCRUED SALARY COST	138,389,741	6,419,381	21.5581
			31	BENEFITS-USPS CONTRIBUTION			
2,466,353			32	HEALTH BENEFITS	16,138,171		
108,958			33	LIFE INSURANCE	775,512		
1,664,664			34	RETIREMENT	11,527,889		
492,441			35	THRIFT SAVINGS PLAN (TSP)	3,392,191		
			36	TSP FIDUCIARY INSURANCE			
809,507			37	SOCIAL SECURITY	5,578,644		
279,776			38	MEDICARE	1,944,934		
5,821,699			39	PAYROLL BENEFITS SUBTOTAL	39,357,341		
18,774			40	UNIFORM ALLOWANCE	110,268		
5,840,473			41	TOTAL BENEFITS	39,467,609		
		28.1155	42	(%) BENEFITS/ACCRUED SALARY COST			28.5191
26,613,551	806,640	32.9930	43	COST OF SAL & BEN PER TOTAL WK HR	177,857,350	5,370,470	33.1176
629,351			44	LESS OVERTIME PREMIUM PAY	4,088,871		
25,984,200	806,640	32.2128	45	STR SAL/BEN COST PER TOTAL WK HR	173,768,479	5,370,470	32.3562

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,379	3,641	11.9140	01	STRAIGHT TIME HOURS	291,846	24,411	11.9555
5,484	310	17.6903	02	OVERTIME HOURS (INCLUDES LINE 46)	37,530	2,057	18.2450
			03	HOLIDAY WORK HOURS			
48,863	3,951	12.3672	04	WORK HOURS SUBTOTAL	329,376	26,468	12.4443
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
13	1	13.0000	09	TRAINING HOURS	1,054	94	11.2127
48,876	3,952	12.3674	10	TOTAL WORK HOURS	330,430	26,562	12.4399
			11	SUNDAY PREMIUM (NA HOURS)			
819	815	1.0049	12	NIGHT DIFFERENTIAL (NA HOURS)	4,681	4,878	.9596
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
49,695	3,952	12.5746	25	GROSS PAY & TOTAL PAID HOURS	335,111	26,562	12.6161
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
49,695	3,952	12.5746	27	BALANCE LINE 25 - LINE 26	335,111	26,562	12.6161
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
49,695	3,952	12.5746	30	ACCRUED SALARY COST	335,111	26,562	12.6161
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,056			37	SOCIAL SECURITY	20,516		
716			38	MEDICARE	4,799		
3,772			39	PAYROLL BENEFITS SUBTOTAL	25,315		
			40	UNIFORM ALLOWANCE			
3,772			41	TOTAL BENEFITS	25,315		
		7.5903	42	(%) BENEFITS/ACCRUED SALARY COST			7.5542
53,467	3,952	13.5290	43	COST OF SAL & BEN PER TOTAL WK HR	360,426	26,562	13.5692
1,826			44	LESS OVERTIME PREMIUM PAY	12,497		
51,641	3,952	13.0670	45	STR SAL/BEN COST PER TOTAL WK HR	347,929	26,562	13.0987

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,140,999	80,293	26.6648	01	STRAIGHT TIME HOURS	13,883,634	530,898	26.1512
88,969	3,335	26.6773	02	OVERTIME HOURS (INCLUDES LINE 46)	575,902	21,892	26.3065
			03	HOLIDAY WORK HOURS	337	14	24.0714
2,229,968	83,628	26.6653	04	WORK HOURS SUBTOTAL	14,459,873	552,804	26.1573
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
66,992	2,645	25.3277	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	439,352	17,606	24.9546
			07	LIMITED DUTY HOURS (NA)	911	46	19.8043
217-			08	REHABILITATION WORK HOURS (NA)	217-	40	5.4250-
6,826	246	27.7479	09	TRAINING HOURS	45,178	1,699	26.5909
2,236,794	83,874	26.6685	10	TOTAL WORK HOURS	14,505,051	554,503	26.1586
2,298	373	6.1608	11	SUNDAY PREMIUM (NA HOURS)	17,739	2,887	6.1444
15,112	7,490	2.0176	12	NIGHT DIFFERENTIAL (NA HOURS)	97,252	49,145	1.9788
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	48	4	12.0000
	352		15	LEAVE WITHOUT PAY (NA HOURS)		4,303	
10,231	374	27.3556	16	TERMINAL LEAVE	197,003	6,907	28.5222
108,954	4,056	26.8624	17	ANNUAL LEAVE	1,538,688	56,625	27.1732
			18	HOLIDAY LEAVE	763,982	28,688	26.6307
60,572	2,120	28.5716	19	SICK LEAVE	485,531	18,251	26.6029
989	40	24.7250	20	MILITARY LEAVE	7,012	280	25.0428
			21	CONVENTION LEAVE			
804	32	25.1250	22	OTHER LEAVE	13,522	520	26.0038
			23	CONTINUATION OF PAY LEAVE			
181,550	6,622	27.4161	24	TOTAL PAID ABSENCE	3,005,738	111,271	27.0127
2,435,754	90,496	26.9155	25	GROSS PAY & TOTAL PAID HOURS	17,625,828	665,774	26.4741
119,185	4,430	26.9040	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,499,673	92,220	27.1055
2,316,569	86,066	26.9161	27	BALANCE LINE 25 - LINE 26	15,126,155	573,554	26.3726
211,585	7,780	27.1960	28	ANNUAL LEAVE ACCRUED	1,477,166	55,464	26.6328
83,595	3,084	27.1060	29	HOLIDAY LEAVE ACCRUED	581,848	21,908	26.5587
2,611,749	96,930	26.9446	30	ACCRUED SALARY COST	17,185,169	650,926	26.4011
			31	BENEFITS-USPS CONTRIBUTION			
268,600			32	HEALTH BENEFITS	1,786,163		
14,122			33	LIFE INSURANCE	100,842		
188,857			34	RETIREMENT	1,314,494		
32,275			35	THRIFT SAVINGS PLAN (TSP)	222,335		
			36	TSP FIDUCIARY INSURANCE			
47,999			37	SOCIAL SECURITY	333,388		
34,305			38	MEDICARE	249,076		
586,158			39	PAYROLL BENEFITS SUBTOTAL	4,006,298		
221			40	UNIFORM ALLOWANCE	976		
586,379			41	TOTAL BENEFITS	4,007,274		
		22.4515	42	(%) BENEFITS/ACCRUED SALARY COST			23.3182
3,198,128	83,874	38.1301	43	COST OF SAL & BEN PER TOTAL WK HR	21,192,443	554,503	38.2188
7,318			44	LESS OVERTIME PREMIUM PAY	45,471		
3,190,810	83,874	38.0428	45	STR SAL/BEN COST PER TOTAL WK HR	21,146,972	554,503	38.1368

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,515,277	824,214	21.2508	01	STRAIGHT TIME HOURS	115,175,759	5,465,976	21.0713
1,947,227	62,098	31.3573	02	OVERTIME HOURS (INCLUDES LINE 46)	12,694,733	408,538	31.0735
			03	HOLIDAY WORK HOURS	772,052	37,641	20.5109
19,462,504	886,312	21.9589	04	WORK HOURS SUBTOTAL	128,642,544	5,912,155	21.7589
	1,375		05	STEWARDS DUTY HOURS (NA)		9,323	
74,117	1,785	41.5221	06	PENALTY OVERTIME (NA)	394,001	9,532	41.3345
66,992	2,645	25.3277	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	439,352	17,606	24.9546
66,717	3,123	21.3631	07	LIMITED DUTY HOURS (NA)	480,826	22,651	21.2275
163,212	7,692	21.2184	08	REHABILITATION WORK HOURS (NA)	1,231,798	58,417	21.0862
175,041	8,154	21.4668	09	TRAINING HOURS	836,909	39,380	21.2521
19,637,545	894,466	21.9544	10	TOTAL WORK HOURS	129,479,453	5,951,535	21.7556
78,309	15,265	5.1299	11	SUNDAY PREMIUM (NA HOURS)	524,637	102,930	5.0970
249,407	157,856	1.5799	12	NIGHT DIFFERENTIAL (NA HOURS)	1,655,391	1,047,542	1.5802
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
4,493	445	10.0966	14	OTHER PREMIUM PAY (NA HOURS)	51,271	5,046	10.1607
	20,172		15	LEAVE WITHOUT PAY (NA HOURS)		155,897	
81,171	3,754	21.6225	16	TERMINAL LEAVE	573,401	22,826	25.1205
1,383,425	65,574	21.0971	17	ANNUAL LEAVE	10,247,890	478,551	21.4144
164	8	20.5000	18	HOLIDAY LEAVE	6,771,720	321,271	21.0779
824,498	38,653	21.3307	19	SICK LEAVE	5,779,487	274,599	21.0470
17,493	871	20.0838	20	MILITARY LEAVE	103,814	5,070	20.4761
			21	CONVENTION LEAVE			
28,975	1,386	20.9054	22	OTHER LEAVE	178,708	8,570	20.8527
15,988	752	21.2606	23	CONTINUATION OF PAY LEAVE	113,621	5,459	20.8135
2,351,714	110,998	21.1869	24	TOTAL PAID ABSENCE	23,768,641	1,116,346	21.2914
22,321,468	1,005,464	22.2001	25	GROSS PAY & TOTAL PAID HOURS	155,501,607	7,067,881	22.0011
1,464,760	69,336	21.1255	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,593,011	822,648	21.3858
20,856,708	936,128	22.2797	27	BALANCE LINE 25 - LINE 26	137,908,596	6,245,233	22.0822
1,810,880	84,716	21.3758	28	ANNUAL LEAVE ACCRUED	12,693,150	599,018	21.1899
766,934	36,227	21.1702	29	HOLIDAY LEAVE ACCRUED	5,308,275	252,618	21.0130
23,434,522	1,057,071	22.1692	30	ACCRUED SALARY COST	155,910,021	7,096,869	21.9688
			31	BENEFITS-USPS CONTRIBUTION			
2,734,953			32	HEALTH BENEFITS	17,924,334		
123,080			33	LIFE INSURANCE	876,354		
1,853,521			34	RETIREMENT	12,842,383		
524,716			35	THRIFT SAVINGS PLAN (TSP)	3,614,526		
			36	TSP FIDUCIARY INSURANCE			
860,562			37	SOCIAL SECURITY	5,932,548		
314,797			38	MEDICARE	2,198,809		
6,411,629			39	PAYROLL BENEFITS SUBTOTAL	43,388,954		
18,995			40	UNIFORM ALLOWANCE	111,244		
6,430,624			41	TOTAL BENEFITS	43,500,198		
		27.4408	42	(%) BENEFITS/ACCRUED SALARY COST			27.9008
29,865,146	894,466	33.3887	43	COST OF SAL & BEN PER TOTAL WK HR	199,410,219	5,951,535	33.5056
638,496			44	LESS OVERTIME PREMIUM PAY	4,146,840		
29,226,650	894,466	32.6749	45	STR SAL/BEN COST PER TOTAL WK HR	195,263,379	5,951,535	32.8089

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,509,864,298	74,448,079	20.2807	01	STRAIGHT TIME HOURS	10,109,460,412	503,148,805	20.0923
208,393,130	6,692,047	31.1404	02	OVERTIME HOURS (INCLUDES LINE 46)	1,580,694,073	51,398,423	30.7537
			03	HOLIDAY WORK HOURS	92,375,160	4,645,393	19.8853
1,718,257,428	81,140,126	21.1764	04	WORK HOURS SUBTOTAL	11,782,529,645	559,192,621	21.0706
	226,858		05	STEWARDS DUTY HOURS (NA)		1,522,808	
11,820,130	286,888	41.2012	06	PENALTY OVERTIME (NA)	79,605,659	1,954,418	40.7311
716	36	19.8888	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,367	154	21.8636
15,269,893	726,992	21.0042	07	LIMITED DUTY HOURS (NA)	100,763,906	4,843,993	20.8018
19,736,569	939,187	21.0145	08	REHABILITATION WORK HOURS (NA)	147,925,350	7,095,489	20.8478
9,186,331	417,434	22.0066	09	TRAINING HOURS	52,030,009	2,392,651	21.7457
1,727,443,759	81,557,560	21.1806	10	TOTAL WORK HOURS	11,834,559,654	561,585,272	21.0734
16,537,719	3,349,741	4.9370	11	SUNDAY PREMIUM (NA HOURS)	113,603,545	23,296,066	4.8765
25,740,077	16,844,643	1.5280	12	NIGHT DIFFERENTIAL (NA HOURS)	180,727,447	118,776,593	1.5215
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,820,150	481,258	10.0157
1,707,983	171,675	9.9489	14	OTHER PREMIUM PAY (NA HOURS)	13,841,968	1,401,717	9.8750
	3,340,600		15	LEAVE WITHOUT PAY (NA HOURS)		26,719,947	
3,620,235	173,348	20.8842	16	TERMINAL LEAVE	26,807,376	1,186,772	22.5884
154,579,608	7,625,882	20.2703	17	ANNUAL LEAVE	902,636,444	44,761,121	20.1656
10,294	504	20.4246	18	HOLIDAY LEAVE	605,649,803	30,092,561	20.1262
80,806,486	3,961,454	20.3981	19	SICK LEAVE	550,492,851	27,392,208	20.0966
1,552,451	78,120	19.8726	20	MILITARY LEAVE	9,891,590	505,136	19.5820
			21	CONVENTION LEAVE	28		
4,148,557	207,528	19.9903	22	OTHER LEAVE	26,158,738	1,323,166	19.7698
2,126,394	105,069	20.2380	23	CONTINUATION OF PAY LEAVE	13,720,836	687,968	19.9440
246,844,025	12,151,905	20.3131	24	TOTAL PAID ABSENCE	2,135,357,666	105,948,932	20.1545
2,018,273,563	93,709,465	21.5375	25	GROSS PAY & TOTAL PAID HOURS	14,282,910,430	667,534,204	21.3965
158,210,137	7,799,734	20.2840	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,535,093,623	76,040,454	20.1878
1,860,063,426	85,909,731	21.6513	27	BALANCE LINE 25 - LINE 26	12,747,816,807	591,493,750	21.5519
159,966,694	7,843,176	20.3956	28	ANNUAL LEAVE ACCRUED	1,124,293,284	55,646,108	20.2043
68,756,055	3,392,607	20.2664	29	HOLIDAY LEAVE ACCRUED	477,149,658	23,763,076	20.0794
2,088,786,175	97,145,514	21.5016	30	ACCRUED SALARY COST	14,349,259,749	670,902,934	21.3879
			31	BENEFITS-USPS CONTRIBUTION			
240,091,893			32	HEALTH BENEFITS	1,589,918,946		
11,033,645			33	LIFE INSURANCE	78,872,316		
166,450,699			34	RETIREMENT	1,156,576,027		
50,364,083			35	THRIFT SAVINGS PLAN (TSP)	348,349,398		
			36	TSP FIDUCIARY INSURANCE			
83,531,153			37	SOCIAL SECURITY	588,696,974		
28,482,723			38	MEDICARE	201,986,052		
579,954,196			39	PAYROLL BENEFITS SUBTOTAL	3,964,399,713		
6,581,000			40	UNIFORM ALLOWANCE	38,752,599		
586,535,196			41	TOTAL BENEFITS	4,003,152,312		
		28.0801	42	(%) BENEFITS/ACCRUED SALARY COST			27.8979
2,675,321,371	81,557,560	32.8028	43	COST OF SAL & BEN PER TOTAL WK HR	18,352,412,061	561,585,272	32.6796
71,368,636			44	LESS OVERTIME PREMIUM PAY	539,664,150		
2,603,952,735	81,557,560	31.9277	45	STR SAL/BEN COST PER TOTAL WK HR	17,812,747,911	561,585,272	31.7186

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,168,603	625,396	19.4574	01	STRAIGHT TIME HOURS	82,674,559	4,299,229	19.2300
276,752	9,458	29.2611	02	OVERTIME HOURS (INCLUDES LINE 46)	2,228,219	76,969	28.9495
			03	HOLIDAY WORK HOURS	568,515	29,951	18.9815
12,445,355	634,854	19.6034	04	WORK HOURS SUBTOTAL	85,471,293	4,406,149	19.3981
	994		05	STEWARDS DUTY HOURS (NA)		5,231	
14,734	374	39.3957	06	PENALTY OVERTIME (NA)	85,364	2,187	39.0324
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
75,085	3,725	20.1570	07	LIMITED DUTY HOURS (NA)	526,195	26,197	20.0860
111,156	5,481	20.2802	08	REHABILITATION WORK HOURS (NA)	831,464	41,337	20.1142
74,452	3,761	19.7957	09	TRAINING HOURS	399,575	19,968	20.0107
12,519,807	638,615	19.6046	10	TOTAL WORK HOURS	85,870,868	4,426,117	19.4009
85,348	17,942	4.7568	11	SUNDAY PREMIUM (NA HOURS)	576,070	122,924	4.6863
217,554	146,881	1.4811	12	NIGHT DIFFERENTIAL (NA HOURS)	1,525,675	1,036,187	1.4723
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,361	2,367	9.4469
			14	OTHER PREMIUM PAY (NA HOURS)	6,364	660	9.6424
	28,605		15	LEAVE WITHOUT PAY (NA HOURS)		226,919	
25,323	1,224	20.6887	16	TERMINAL LEAVE	224,243	10,480	21.3972
1,211,087	62,121	19.4956	17	ANNUAL LEAVE	6,797,548	352,655	19.2753
303	16	18.9375	18	HOLIDAY LEAVE	4,403,574	228,798	19.2465
579,878	29,708	19.5192	19	SICK LEAVE	3,970,837	206,028	19.2732
6,205	360	17.2361	20	MILITARY LEAVE	36,808	2,110	17.4445
			21	CONVENTION LEAVE			
19,066	976	19.5348	22	OTHER LEAVE	130,211	6,778	19.2108
16,933	862	19.6438	23	CONTINUATION OF PAY LEAVE	97,938	5,189	18.8741
1,858,795	95,267	19.5114	24	TOTAL PAID ABSENCE	15,661,159	812,038	19.2862
14,681,504	733,882	20.0052	25	GROSS PAY & TOTAL PAID HOURS	103,662,497	5,238,155	19.7898
1,236,713	63,361	19.5185	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,425,365	591,933	19.3017
13,444,791	670,521	20.0512	27	BALANCE LINE 25 - LINE 26	92,237,132	4,646,222	19.8520
1,257,989	64,311	19.5610	28	ANNUAL LEAVE ACCRUED	8,737,081	452,249	19.3191
486,142	25,013	19.4355	29	HOLIDAY LEAVE ACCRUED	3,395,271	176,655	19.2197
15,188,922	759,845	19.9895	30	ACCRUED SALARY COST	104,369,484	5,275,126	19.7852
			31	BENEFITS-USPS CONTRIBUTION			
2,252,984			32	HEALTH BENEFITS	14,950,448		
84,492			33	LIFE INSURANCE	603,744		
1,409,331			34	RETIREMENT	9,862,961		
477,539			35	THRIFT SAVINGS PLAN (TSP)	3,336,612		
			36	TSP FIDUCIARY INSURANCE			
736,513			37	SOCIAL SECURITY	5,209,029		
206,045			38	MEDICARE	1,456,309		
5,166,904			39	PAYROLL BENEFITS SUBTOTAL	35,419,103		
34,901			40	UNIFORM ALLOWANCE	216,795		
5,201,805			41	TOTAL BENEFITS	35,635,898		
		34.2473	42	(%) BENEFITS/ACCRUED SALARY COST			34.1439
20,390,727	638,615	31.9296	43	COST OF SAL & BEN PER TOTAL WK HR	140,005,382	4,426,117	31.6316
94,619			44	LESS OVERTIME PREMIUM PAY	756,253		
20,296,108	638,615	31.7814	45	STR SAL/BEN COST PER TOTAL WK HR	139,249,129	4,426,117	31.4607

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
195,653,027	10,508,687	18.6182	01	STRAIGHT TIME HOURS	1,370,149,596	74,543,714	18.3804
34,360,549	1,254,685	27.3857	02	OVERTIME HOURS (INCLUDES LINE 46)	239,959,042	8,895,762	26.9745
			03	HOLIDAY WORK HOURS	604-	28-	21.5714
230,013,576	11,763,372	19.5533	04	WORK HOURS SUBTOTAL	1,610,108,034	83,439,448	19.2967
	6,227		05	STEWARDS DUTY HOURS (NA)		40,507	
1,755,456	49,454	35.4967	06	PENALTY OVERTIME (NA)	11,347,632	323,967	35.0271
145	8	18.1250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	312-	13-	24.0000
1,370,360	70,340	19.4819	07	LIMITED DUTY HOURS (NA)	8,931,594	465,278	19.1962
901,251	42,356	21.2780	08	REHABILITATION WORK HOURS (NA)	7,196,245	338,826	21.2387
2,448,920	127,305	19.2366	09	TRAINING HOURS	14,142,352	737,674	19.1715
232,462,496	11,890,677	19.5499	10	TOTAL WORK HOURS	1,624,250,386	84,177,122	19.2956
2,113,987	481,709	4.3885	11	SUNDAY PREMIUM (NA HOURS)	15,814,966	3,662,562	4.3180
2,831,725	2,047,996	1.3826	12	NIGHT DIFFERENTIAL (NA HOURS)	20,873,370	15,250,717	1.3686
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	570,588	62,863	9.0766
171	19	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	62,052	6,946	8.9334
	99,904		15	LEAVE WITHOUT PAY (NA HOURS)		752,297	
450,821	22,948	19.6453	16	TERMINAL LEAVE	2,783,789	135,804	20.4985
11,753,093	616,120	19.0759	17	ANNUAL LEAVE	89,417,739	4,725,228	18.9234
			18	HOLIDAY LEAVE	2,723-	126-	21.6111
6,926,471	363,586	19.0504	19	SICK LEAVE	49,235,857	2,631,867	18.7075
127,791	6,853	18.6474	20	MILITARY LEAVE	884,616	48,343	18.2987
			21	CONVENTION LEAVE			
261,129	14,084	18.5408	22	OTHER LEAVE	1,816,275	98,914	18.3621
266,563	14,567	18.2991	23	CONTINUATION OF PAY LEAVE	1,786,775	99,070	18.0354
19,785,868	1,038,158	19.0586	24	TOTAL PAID ABSENCE	145,922,328	7,739,100	18.8552
257,194,247	12,928,835	19.8930	25	GROSS PAY & TOTAL PAID HOURS	1,807,493,690	91,916,222	19.6645
12,203,914	639,068	19.0964	26	LESS TERM, ANN & HOL LEAVE TAKEN	92,198,805	4,860,906	18.9674
244,990,333	12,289,767	19.9344	27	BALANCE LINE 25 - LINE 26	1,715,294,885	87,055,316	19.7035
16,124,323	880,653	18.3095	28	ANNUAL LEAVE ACCRUED	114,201,526	6,317,483	18.0770
			29	HOLIDAY LEAVE ACCRUED			
261,114,656	13,170,420	19.8258	30	ACCRUED SALARY COST	1,829,496,411	93,372,799	19.5934
			31	BENEFITS-USPS CONTRIBUTION			
29,771,216			32	HEALTH BENEFITS	199,444,719		
1,328,316			33	LIFE INSURANCE	9,592,844		
21,173,001			34	RETIREMENT	149,096,042		
7,304,862			35	THRIFT SAVINGS PLAN (TSP)	51,078,488		
			36	TSP FIDUCIARY INSURANCE			
14,723,212			37	SOCIAL SECURITY	103,582,880		
3,632,174			38	MEDICARE	25,575,095		
77,932,781			39	PAYROLL BENEFITS SUBTOTAL	538,370,068		
1,004,218			40	UNIFORM ALLOWANCE	6,186,690		
78,936,999			41	TOTAL BENEFITS	544,556,758		
		30.2307	42	(%) BENEFITS/ACCRUED SALARY COST			29.7653
340,051,655	11,890,677	28.5981	43	COST OF SAL & BEN PER TOTAL WK HR	2,374,053,169	84,177,122	28.2030
11,735,176			44	LESS OVERTIME PREMIUM PAY	81,801,519		
328,316,479	11,890,677	27.6112	45	STR SAL/BEN COST PER TOTAL WK HR	2,292,251,650	84,177,122	27.2312

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,577,991	1,254,540	12.4172	01	STRAIGHT TIME HOURS	117,683,108	9,543,860	12.3307
630,218	33,417	18.8592	02	OVERTIME HOURS (INCLUDES LINE 46)	6,871,417	368,682	18.6377
			03	HOLIDAY WORK HOURS			
16,208,209	1,287,957	12.5844	04	WORK HOURS SUBTOTAL	124,554,525	9,912,542	12.5653
	165		05	STEWARDS DUTY HOURS (NA)		762	
1,080	34	31.7647	06	PENALTY OVERTIME (NA)	15,851	502	31.5756
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,190	371	13.9892	07	LIMITED DUTY HOURS (NA)	51,256	3,574	14.3413
			08	REHABILITATION WORK HOURS (NA)	6,282-	285-	22.0421
275,130	21,033	13.0808	09	TRAINING HOURS	3,658,102	283,826	12.8885
16,483,339	1,308,990	12.5924	10	TOTAL WORK HOURS	128,212,627	10,196,368	12.5743
			11	SUNDAY PREMIUM (NA HOURS)			
863,404	830,149	1.0400	12	NIGHT DIFFERENTIAL (NA HOURS)	6,824,237	6,576,483	1.0376
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	223	31	7.1935
	18,507		15	LEAVE WITHOUT PAY (NA HOURS)		126,824	
252,614	20,412	12.3757	16	TERMINAL LEAVE	1,527,694	123,321	12.3879
488,239	39,611	12.3258	17	ANNUAL LEAVE	3,465,083	282,633	12.2600
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
320	26	12.3076	22	OTHER LEAVE	13,045	1,029	12.6773
1,716	137	12.5255	23	CONTINUATION OF PAY LEAVE	13,836	1,094	12.6471
742,889	60,186	12.3432	24	TOTAL PAID ABSENCE	5,019,658	408,077	12.3007
18,089,632	1,369,176	13.2120	25	GROSS PAY & TOTAL PAID HOURS	140,056,745	10,604,445	13.2073
740,853	60,023	12.3428	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,992,777	405,954	12.2988
17,348,779	1,309,153	13.2519	27	BALANCE LINE 25 - LINE 26	135,063,968	10,198,491	13.2435
756,942	63,591	11.9032	28	ANNUAL LEAVE ACCRUED	5,723,578	483,758	11.8314
			29	HOLIDAY LEAVE ACCRUED			
18,105,721	1,372,744	13.1894	30	ACCRUED SALARY COST	140,787,546	10,682,249	13.1795
			31	BENEFITS-USPS CONTRIBUTION			
219			32	HEALTH BENEFITS	1,053		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	231-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
1,118,040			37	SOCIAL SECURITY	8,669,252		
261,468			38	MEDICARE	2,026,134		
1,379,727			39	PAYROLL BENEFITS SUBTOTAL	10,696,183		
			40	UNIFORM ALLOWANCE			
1,379,727			41	TOTAL BENEFITS	10,696,183		
		7.6203	42	(%) BENEFITS/ACCRUED SALARY COST			7.5973
19,485,448	1,308,990	14.8858	43	COST OF SAL & BEN PER TOTAL WK HR	151,483,729	10,196,368	14.8566
210,043			44	LESS OVERTIME PREMIUM PAY	2,290,829		
19,275,405	1,308,990	14.7254	45	STR SAL/BEN COST PER TOTAL WK HR	149,192,900	10,196,368	14.6319

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,733,263,919	86,836,702	19.9600	01	STRAIGHT TIME HOURS	11,679,967,675	591,535,608	19.7451
243,660,649	7,989,607	30.4972	02	OVERTIME HOURS (INCLUDES LINE 46)	1,829,752,751	60,739,836	30.1244
			03	HOLIDAY WORK HOURS	92,943,071	4,675,316	19.8795
1,976,924,568	94,826,309	20.8478	04	WORK HOURS SUBTOTAL	13,602,663,497	656,950,760	20.7057
	234,244		05	STEWARDS DUTY HOURS (NA)		1,569,308	
13,591,400	336,750	40.3605	06	PENALTY OVERTIME (NA)	91,054,506	2,281,074	39.9173
861	44	19.5681	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,055	141	21.6666
16,720,528	801,428	20.8634	07	LIMITED DUTY HOURS (NA)	110,272,951	5,339,042	20.6540
20,748,976	987,024	21.0217	08	REHABILITATION WORK HOURS (NA)	155,946,777	7,475,367	20.8614
11,984,833	569,533	21.0432	09	TRAINING HOURS	70,230,038	3,434,119	20.4506
1,988,909,401	95,395,842	20.8490	10	TOTAL WORK HOURS	13,672,893,535	660,384,879	20.7044
18,737,054	3,849,392	4.8675	11	SUNDAY PREMIUM (NA HOURS)	129,994,581	27,081,552	4.8001
29,652,760	19,869,669	1.4923	12	NIGHT DIFFERENTIAL (NA HOURS)	209,950,729	141,639,980	1.4822
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,413,099	546,488	9.9052
1,708,154	171,694	9.9488	14	OTHER PREMIUM PAY (NA HOURS)	13,910,607	1,409,354	9.8702
	3,487,616		15	LEAVE WITHOUT PAY (NA HOURS)		27,825,987	
4,348,993	217,932	19.9557	16	TERMINAL LEAVE	31,343,102	1,456,377	21.5212
168,032,027	8,343,734	20.1387	17	ANNUAL LEAVE	1,002,316,814	50,121,637	19.9976
10,597	520	20.3788	18	HOLIDAY LEAVE	610,050,654	30,321,234	20.1195
88,312,835	4,354,748	20.2796	19	SICK LEAVE	603,699,545	30,230,103	19.9701
1,686,447	85,333	19.7631	20	MILITARY LEAVE	10,813,014	555,589	19.4622
			21	CONVENTION LEAVE	28		
4,429,072	222,614	19.8957	22	OTHER LEAVE	28,118,269	1,429,887	19.6646
2,411,606	120,635	19.9909	23	CONTINUATION OF PAY LEAVE	15,619,385	793,321	19.6886
269,231,577	13,345,516	20.1739	24	TOTAL PAID ABSENCE	2,301,960,811	114,908,148	20.0330
2,308,238,946	108,741,358	21.2268	25	GROSS PAY & TOTAL PAID HOURS	16,334,123,362	775,293,027	21.0683
172,391,617	8,562,186	20.1340	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,643,710,570	81,899,248	20.0699
2,135,847,329	100,179,172	21.3202	27	BALANCE LINE 25 - LINE 26	14,690,412,792	693,393,779	21.1862
178,105,948	8,851,731	20.1210	28	ANNUAL LEAVE ACCRUED	1,252,955,469	62,899,598	19.9199
69,242,197	3,417,620	20.2603	29	HOLIDAY LEAVE ACCRUED	480,544,929	23,939,731	20.0731
2,383,195,474	112,448,523	21.1936	30	ACCRUED SALARY COST	16,423,913,190	780,233,108	21.0500
			31	BENEFITS-USPS CONTRIBUTION			
272,116,312			32	HEALTH BENEFITS	1,804,315,166		
12,446,453			33	LIFE INSURANCE	89,068,897		
189,033,031			34	RETIREMENT	1,315,534,799		
58,146,484			35	THRIFT SAVINGS PLAN (TSP)	402,764,480		
			36	TSP FIDUCIARY INSURANCE			
100,108,918			37	SOCIAL SECURITY	706,158,135		
32,582,410			38	MEDICARE	231,043,590		
664,433,608			39	PAYROLL BENEFITS SUBTOTAL	4,548,885,067		
7,620,119			40	UNIFORM ALLOWANCE	45,156,084		
672,053,727			41	TOTAL BENEFITS	4,594,041,151		
		28.1996	42	(%) BENEFITS/ACCRUED SALARY COST			27.9716
3,055,249,201	95,395,842	32.0270	43	COST OF SAL & BEN PER TOTAL WK HR	21,017,954,341	660,384,879	31.8268
83,408,473			44	LESS OVERTIME PREMIUM PAY	624,512,751		
2,971,840,728	95,395,842	31.1527	45	STR SAL/BEN COST PER TOTAL WK HR	20,393,441,590	660,384,879	30.8811

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
304,007,542	12,206,344	24.9057	01	STRAIGHT TIME HOURS	1,943,199,421	79,366,974	24.4837
18,530,820	678,558	27.3091	02	OVERTIME HOURS (INCLUDES LINE 46)	111,699,508	4,234,337	26.3794
			03	HOLIDAY WORK HOURS	439,803	19,061	23.0734
322,538,362	12,884,902	25.0322	04	WORK HOURS SUBTOTAL	2,055,338,732	83,620,372	24.5794
			05	STEWARDS DUTY HOURS (NA)			
64	2	32.0000	06	PENALTY OVERTIME (NA)	244-	7-	34.8571
9,748,167	394,307	24.7222	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	67,613,841	2,784,257	24.2843
61,177	2,622	23.3321	07	LIMITED DUTY HOURS (NA)	368,380	15,940	23.1104
541,554	22,469	24.1022	08	REHABILITATION WORK HOURS (NA)	3,557,778	150,258	23.6777
1,467,502	57,161	25.6731	09	TRAINING HOURS	14,282,864	574,189	24.8748
324,005,864	12,942,063	25.0351	10	TOTAL WORK HOURS	2,069,621,596	84,194,561	24.5814
952,813	150,327	6.3382	11	SUNDAY PREMIUM (NA HOURS)	6,705,528	1,085,624	6.1766
2,429,625	1,192,899	2.0367	12	NIGHT DIFFERENTIAL (NA HOURS)	16,544,430	8,332,330	1.9855
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,018	792	11.3863
205	18	11.3888	14	OTHER PREMIUM PAY (NA HOURS)	2,372	216	10.9814
	125,008		15	LEAVE WITHOUT PAY (NA HOURS)		892,151	
2,012,151	71,241	28.2442	16	TERMINAL LEAVE	18,881,354	626,830	30.1219
15,842,099	625,557	25.3247	17	ANNUAL LEAVE	180,128,099	6,958,723	25.8852
16,921	612	27.6486	18	HOLIDAY LEAVE	101,419,768	4,003,405	25.3333
10,146,255	388,337	26.1274	19	SICK LEAVE	70,611,948	2,773,220	25.4620
247,927	9,926	24.9775	20	MILITARY LEAVE	1,382,818	56,330	24.5485
10,997	504	21.8194	21	CONVENTION LEAVE	37,515	1,607	23.3447
697,753	26,734	26.0998	22	OTHER LEAVE	3,955,215	152,881	25.8712
50,425	2,097	24.0462	23	CONTINUATION OF PAY LEAVE	370,735	15,716	23.5896
29,024,528	1,125,008	25.7993	24	TOTAL PAID ABSENCE	376,787,452	14,588,712	25.8273
356,413,035	14,067,071	25.3366	25	GROSS PAY & TOTAL PAID HOURS	2,469,670,396	98,783,273	25.0008
17,871,171	697,410	25.6250	26	LESS TERM, ANN & HOL LEAVE TAKEN	300,429,221	11,588,958	25.9237
338,541,864	13,369,661	25.3216	27	BALANCE LINE 25 - LINE 26	2,169,241,175	87,194,315	24.8782
27,703,972	1,068,254	25.9338	28	ANNUAL LEAVE ACCRUED	193,023,058	7,606,552	25.3758
11,187,454	434,331	25.7578	29	HOLIDAY LEAVE ACCRUED	77,566,493	3,075,878	25.2176
377,433,290	14,872,246	25.3783	30	ACCRUED SALARY COST	2,439,830,726	97,876,745	24.9275
			31	BENEFITS-USPS CONTRIBUTION			
37,932,748			32	HEALTH BENEFITS	246,101,732		
2,034,540			33	LIFE INSURANCE	14,212,193		
28,524,904			34	RETIREMENT	193,779,994		
6,543,131			35	THRIFT SAVINGS PLAN (TSP)	43,604,776		
			36	TSP FIDUCIARY INSURANCE			
10,140,045			37	SOCIAL SECURITY	68,012,836		
5,017,477			38	MEDICARE	34,955,597		
90,192,845			39	PAYROLL BENEFITS SUBTOTAL	600,667,128		
31,730			40	UNIFORM ALLOWANCE	197,118		
90,224,575			41	TOTAL BENEFITS	600,864,246		
		23.9047	42	(%) BENEFITS/ACCRUED SALARY COST			24.6272
467,657,865	12,942,063	36.1347	43	COST OF SAL & BEN PER TOTAL WK HR	3,040,694,972	84,194,561	36.1150
2,924,634			44	LESS OVERTIME PREMIUM PAY	14,680,486		
464,733,231	12,942,063	35.9087	45	STR SAL/BEN COST PER TOTAL WK HR	3,026,014,486	84,194,561	35.9407

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,690,550	2,828,936	10.8487	01	STRAIGHT TIME HOURS	234,276,654	21,661,663	10.8152
4,481,020	269,318	16.6383	02	OVERTIME HOURS (INCLUDES LINE 46)	34,495,900	2,090,771	16.4991
			03	HOLIDAY WORK HOURS			
35,171,570	3,098,254	11.3520	04	WORK HOURS SUBTOTAL	268,772,554	23,752,434	11.3155
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
55,002	4,680	11.7525	07	LIMITED DUTY HOURS (NA)	270,424	22,762	11.8805
11,272	775	14.5445	08	REHABILITATION WORK HOURS (NA)	80,052	5,652	14.1634
558,843	48,334	11.5621	09	TRAINING HOURS	6,238,189	539,602	11.5607
35,730,413	3,146,588	11.3552	10	TOTAL WORK HOURS	275,010,743	24,292,036	11.3210
51	16	3.1875	11	SUNDAY PREMIUM (NA HOURS)	51	16	3.1875
1,157,407	1,382,932	.8369	12	NIGHT DIFFERENTIAL (NA HOURS)	9,866,493	11,705,172	.8429
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	546	79	6.9113
	7,543		15	LEAVE WITHOUT PAY (NA HOURS)		58,069	
			16	TERMINAL LEAVE	1,618	25	64.7200
875	68	12.8676	17	ANNUAL LEAVE	33,558	2,468	13.5972
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
68	6	11.3333	22	OTHER LEAVE	6,043	546	11.0677
15,287	1,385	11.0375	23	CONTINUATION OF PAY LEAVE	117,801	10,366	11.3641
16,230	1,459	11.1240	24	TOTAL PAID ABSENCE	159,088	13,413	11.8607
36,904,101	3,148,047	11.7228	25	GROSS PAY & TOTAL PAID HOURS	285,036,921	24,305,449	11.7272
875	68	12.8676	26	LESS TERM, ANN & HOL LEAVE TAKEN	35,244	2,501	14.0919
36,903,226	3,147,979	11.7228	27	BALANCE LINE 25 - LINE 26	285,001,677	24,302,948	11.7270
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
36,903,226	3,147,979	11.7228	30	ACCRUED SALARY COST	285,001,677	24,302,948	11.7270
			31	BENEFITS-USPS CONTRIBUTION			
96			32	HEALTH BENEFITS	44		
5			33	LIFE INSURANCE	2		
192			34	RETIREMENT	311		
21			35	THRIFT SAVINGS PLAN (TSP)	9		
			36	TSP FIDUCIARY INSURANCE			
2,280,148			37	SOCIAL SECURITY	17,622,142		
533,271			38	MEDICARE	4,120,903		
2,813,733			39	PAYROLL BENEFITS SUBTOTAL	21,743,411		
			40	UNIFORM ALLOWANCE			
2,813,733			41	TOTAL BENEFITS	21,743,411		
		7.6246	42	(%) BENEFITS/ACCRUED SALARY COST			7.6292
39,716,959	3,146,588	12.6222	43	COST OF SAL & BEN PER TOTAL WK HR	306,745,088	24,292,036	12.6273
1,492,180			44	LESS OVERTIME PREMIUM PAY	11,487,135		
38,224,779	3,146,588	12.1480	45	STR SAL/BEN COST PER TOTAL WK HR	295,257,953	24,292,036	12.1545

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,487,738	3,524,440	14.3250	01	STRAIGHT TIME HOURS	368,603,516	25,777,414	14.2994
3,308,450	146,422	22.5953	02	OVERTIME HOURS (INCLUDES LINE 46)	26,158,104	1,131,496	23.1181
			03	HOLIDAY WORK HOURS			
53,796,188	3,670,862	14.6549	04	WORK HOURS SUBTOTAL	394,761,620	26,908,910	14.6702
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14	2	7.0000
40,248	2,656	15.1536	07	LIMITED DUTY HOURS (NA)	441,976	29,232	15.1195
6,400	432	14.8148	08	REHABILITATION WORK HOURS (NA)	91,035	6,103	14.9164
62,596	6,963	8.9898	09	TRAINING HOURS	458,457	50,714	9.0400
53,858,784	3,677,825	14.6441	10	TOTAL WORK HOURS	395,220,077	26,959,624	14.6597
			11	SUNDAY PREMIUM (NA HOURS)			
16	18	.8888	12	NIGHT DIFFERENTIAL (NA HOURS)	1,401	1,579	.8872
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	38	3	12.6666
	8-		15	LEAVE WITHOUT PAY (NA HOURS)		1,131-	
			16	TERMINAL LEAVE	1,083	236-	4.5889-
15,355	1,019	15.0686	17	ANNUAL LEAVE	707,198	46,594	15.1778
			18	HOLIDAY LEAVE	78		
120	8	15.0000	19	SICK LEAVE	2,133	137	15.5693
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,080	274	14.8905	22	OTHER LEAVE	41,894	2,420	17.3115
29,244	1,975	14.8070	23	CONTINUATION OF PAY LEAVE	245,490	16,466	14.9089
48,799	3,276	14.8959	24	TOTAL PAID ABSENCE	997,876	65,381	15.2624
53,907,599	3,681,101	14.6444	25	GROSS PAY & TOTAL PAID HOURS	396,219,392	27,025,005	14.6612
15,355	1,019	15.0686	26	LESS TERM, ANN & HOL LEAVE TAKEN	708,359	46,358	15.2801
53,892,244	3,680,082	14.6443	27	BALANCE LINE 25 - LINE 26	395,511,033	26,978,647	14.6601
			28	ANNUAL LEAVE ACCRUED	302	12	25.1666
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
53,892,244	3,680,082	14.6443	30	ACCRUED SALARY COST	395,511,478	26,978,665	14.6601
			31	BENEFITS-USPS CONTRIBUTION			
151-			32	HEALTH BENEFITS	2,917		
3-			33	LIFE INSURANCE	74-		
231			34	RETIREMENT	625-		
96			35	THRIFT SAVINGS PLAN (TSP)	106-		
			36	TSP FIDUCIARY INSURANCE			
3,347,258			37	SOCIAL SECURITY	24,590,236		
782,921			38	MEDICARE	5,752,748		
4,130,352			39	PAYROLL BENEFITS SUBTOTAL	30,345,096		
			40	UNIFORM ALLOWANCE			
4,130,352			41	TOTAL BENEFITS	30,345,096		
		7.6640	42	(%) BENEFITS/ACCRUED SALARY COST			7.6723
58,022,596	3,677,825	15.7763	43	COST OF SAL & BEN PER TOTAL WK HR	425,856,574	26,959,624	15.7960
1,101,714			44	LESS OVERTIME PREMIUM PAY	8,710,644		
56,920,882	3,677,825	15.4767	45	STR SAL/BEN COST PER TOTAL WK HR	417,145,930	26,959,624	15.4729

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,118,449,749	105,396,422	20.0998	01	STRAIGHT TIME HOURS	14,226,047,266	718,341,659	19.8040
269,980,939	9,083,905	29.7208	02	OVERTIME HOURS (INCLUDES LINE 46)	2,002,106,263	68,196,440	29.3579
			03	HOLIDAY WORK HOURS	93,382,874	4,694,377	19.8924
2,388,430,688	114,480,327	20.8632	04	WORK HOURS SUBTOTAL	16,321,536,403	791,232,476	20.6279
	234,244		05	STEWARDS DUTY HOURS (NA)		1,569,308	
13,591,464	336,752	40.3604	06	PENALTY OVERTIME (NA)	91,054,262	2,281,067	39.9173
9,749,028	394,351	24.7217	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	67,616,910	2,784,400	24.2841
16,876,955	811,386	20.8001	07	LIMITED DUTY HOURS (NA)	111,353,731	5,406,976	20.5944
21,308,202	1,010,700	21.0826	08	REHABILITATION WORK HOURS (NA)	159,675,642	7,637,380	20.9071
14,073,774	681,991	20.6363	09	TRAINING HOURS	91,209,548	4,598,624	19.8340
2,402,504,462	115,162,318	20.8618	10	TOTAL WORK HOURS	16,412,745,951	795,831,100	20.6234
19,689,918	3,999,735	4.9228	11	SUNDAY PREMIUM (NA HOURS)	136,700,160	28,167,192	4.8531
33,239,808	22,445,518	1.4809	12	NIGHT DIFFERENTIAL (NA HOURS)	236,363,053	161,679,061	1.4619
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,422,117	547,280	9.9073
1,708,359	171,712	9.9489	14	OTHER PREMIUM PAY (NA HOURS)	13,913,563	1,409,652	9.8702
	3,620,159		15	LEAVE WITHOUT PAY (NA HOURS)		28,775,076	
6,361,144	289,173	21.9977	16	TERMINAL LEAVE	50,227,157	2,082,996	24.1129
183,890,356	8,970,378	20.4997	17	ANNUAL LEAVE	1,183,185,669	57,129,422	20.7106
27,518	1,132	24.3091	18	HOLIDAY LEAVE	711,470,568	34,324,647	20.7276
98,459,210	4,743,093	20.7584	19	SICK LEAVE	674,313,626	33,003,460	20.4316
1,934,374	95,259	20.3064	20	MILITARY LEAVE	12,195,832	611,919	19.9304
10,997	504	21.8194	21	CONVENTION LEAVE	37,543	1,607	23.3621
5,130,973	249,628	20.5544	22	OTHER LEAVE	32,121,421	1,585,734	20.2565
2,506,562	126,092	19.8788	23	CONTINUATION OF PAY LEAVE	16,353,411	835,869	19.5645
298,321,134	14,475,259	20.6090	24	TOTAL PAID ABSENCE	2,679,905,227	129,575,654	20.6821
2,755,463,681	129,637,577	21.2551	25	GROSS PAY & TOTAL PAID HOURS	19,485,050,071	925,406,754	21.0556
190,279,018	9,260,683	20.5469	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,944,883,394	93,537,065	20.7926
2,565,184,663	120,376,894	21.3096	27	BALANCE LINE 25 - LINE 26	17,540,166,677	831,869,689	21.0852
205,809,920	9,919,985	20.7469	28	ANNUAL LEAVE ACCRUED	1,445,978,829	70,506,162	20.5085
80,429,651	3,851,951	20.8802	29	HOLIDAY LEAVE ACCRUED	558,111,565	27,015,615	20.6588
2,851,424,234	134,148,830	21.2556	30	ACCRUED SALARY COST	19,544,257,071	929,391,466	21.0290
			31	BENEFITS-USPS CONTRIBUTION			
310,049,005			32	HEALTH BENEFITS	2,050,419,859		
14,480,995			33	LIFE INSURANCE	103,281,018		
217,558,358			34	RETIREMENT	1,509,314,479		
64,689,732			35	THRIFT SAVINGS PLAN (TSP)	446,369,159		
			36	TSP FIDUCIARY INSURANCE			
115,876,369			37	SOCIAL SECURITY	816,383,349		
38,916,079			38	MEDICARE	275,872,838		
761,570,538			39	PAYROLL BENEFITS SUBTOTAL	5,201,640,702		
7,651,849			40	UNIFORM ALLOWANCE	45,353,202		
769,222,387			41	TOTAL BENEFITS	5,246,993,904		
		26.9767	42	(%) BENEFITS/ACCRUED SALARY COST			26.8467
3,620,646,621	115,162,318	31.4395	43	COST OF SAL & BEN PER TOTAL WK HR	24,791,250,975	795,831,100	31.1513
88,927,001			44	LESS OVERTIME PREMIUM PAY	659,391,016		
3,531,719,620	115,162,318	30.6673	45	STR SAL/BEN COST PER TOTAL WK HR	24,131,859,959	795,831,100	30.3228

TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,668,814	342,724	31.1294	01	STRAIGHT TIME HOURS	68,626,954	2,283,660	30.0513
21,176	497	42.6076	02	OVERTIME HOURS (INCLUDES LINE 46)	190,442	3,399	56.0288
			03	HOLIDAY WORK HOURS			
10,689,990	343,221	31.1460	04	WORK HOURS SUBTOTAL	68,817,396	2,287,059	30.0899
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	219	8	27.3750
			07	LIMITED DUTY HOURS (NA)			
5,154	195	26.4307	08	REHABILITATION WORK HOURS (NA)	27,668	921	30.0412
			09	TRAINING HOURS			
10,689,990	343,221	31.1460	10	TOTAL WORK HOURS	68,817,396	2,287,059	30.0899
13	2	6.5000	11	SUNDAY PREMIUM (NA HOURS)	110	19	5.7894
766	354	2.1638	12	NIGHT DIFFERENTIAL (NA HOURS)	2,997	1,391	2.1545
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	120	11	10.9090
	1,934		15	LEAVE WITHOUT PAY (NA HOURS)		14,904	
175,139	3,110	56.3147	16	TERMINAL LEAVE	1,115,052	23,235	47.9901
613,675	19,779	31.0265	17	ANNUAL LEAVE	7,358,033	230,400	31.9359
1,900	32	59.3750	18	HOLIDAY LEAVE	3,713,169	118,608	31.3062
330,800	10,742	30.7950	19	SICK LEAVE	2,013,284	66,797	30.1403
5,589	240	23.2875	20	MILITARY LEAVE	42,571	1,592	26.7405
			21	CONVENTION LEAVE			
46,545	1,490	31.2382	22	OTHER LEAVE	179,707	5,654	31.7840
484	16	30.2500	23	CONTINUATION OF PAY LEAVE	12,862	376	34.2074
1,174,132	35,409	33.1591	24	TOTAL PAID ABSENCE	14,434,678	446,662	32.3167
11,864,901	378,630	31.3363	25	GROSS PAY & TOTAL PAID HOURS	83,255,301	2,733,721	30.4549
790,714	22,921	34.4973	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,186,254	372,243	32.7373
11,074,187	355,709	31.1327	27	BALANCE LINE 25 - LINE 26	71,069,047	2,361,478	30.0951
1,041,517	32,664	31.8857	28	ANNUAL LEAVE ACCRUED	7,134,181	228,206	31.2620
414,654	13,058	31.7547	29	HOLIDAY LEAVE ACCRUED	2,834,767	90,997	31.1523
12,530,358	401,431	31.2142	30	ACCRUED SALARY COST	81,037,995	2,680,681	30.2303
			31	BENEFITS-USPS CONTRIBUTION			
1,038,950			32	HEALTH BENEFITS	6,855,572		
73,613			33	LIFE INSURANCE	521,155		
929,421			34	RETIREMENT	6,258,157		
159,392			35	THRIFT SAVINGS PLAN (TSP)	1,054,161		
			36	TSP FIDUCIARY INSURANCE			
224,542			37	SOCIAL SECURITY	1,496,609		
167,013			38	MEDICARE	1,175,626		
2,592,931			39	PAYROLL BENEFITS SUBTOTAL	17,361,280		
33			40	UNIFORM ALLOWANCE	481		
2,592,964			41	TOTAL BENEFITS	17,361,761		
		20.6934	42	(%) BENEFITS/ACCRUED SALARY COST			21.4242
15,123,322	343,221	44.0629	43	COST OF SAL & BEN PER TOTAL WK HR	98,399,756	2,287,059	43.0245
7,052			44	LESS OVERTIME PREMIUM PAY	63,428		
15,116,270	343,221	44.0423	45	STR SAL/BEN COST PER TOTAL WK HR	98,336,328	2,287,059	42.9968

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,079,526	261,782	49.9634	01	STRAIGHT TIME HOURS	85,362,226	1,672,699	51.0326
			02	OVERTIME HOURS (INCLUDES LINE 46)	3-		
			03	HOLIDAY WORK HOURS			
13,079,526	261,782	49.9634	04	WORK HOURS SUBTOTAL	85,362,223	1,672,699	51.0326
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
13,079,526	261,782	49.9634	10	TOTAL WORK HOURS	85,362,223	1,672,699	51.0326
			11	SUNDAY PREMIUM (NA HOURS)	77	16	4.8125
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,488		15	LEAVE WITHOUT PAY (NA HOURS)		16,027	
131,096	3,350	39.1331	16	TERMINAL LEAVE	681,124	16,539	41.1829
478,459	13,312	35.9419	17	ANNUAL LEAVE	6,830,906	189,397	36.0666
919	24	38.2916	18	HOLIDAY LEAVE	3,465,567	100,144	34.6058
324,082	8,762	36.9872	19	SICK LEAVE	1,883,874	52,431	35.9305
20,304	608	33.3947	20	MILITARY LEAVE	138,414	4,416	31.3437
			21	CONVENTION LEAVE			
29,364	864	33.9861	22	OTHER LEAVE	273,231	8,912	30.6587
215	8	26.8750	23	CONTINUATION OF PAY LEAVE	23,829	696	34.2370
984,439	26,928	36.5581	24	TOTAL PAID ABSENCE	13,296,945	372,535	35.6931
14,063,965	288,710	48.7131	25	GROSS PAY & TOTAL PAID HOURS	98,659,245	2,045,234	48.2386
610,474	16,686	36.5860	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,977,597	306,080	35.8651
13,453,491	272,024	49.4570	27	BALANCE LINE 25 - LINE 26	87,681,648	1,739,154	50.4162
940,919	26,163	35.9637	28	ANNUAL LEAVE ACCRUED	6,534,280	185,062	35.3085
386,616	11,021	35.0799	29	HOLIDAY LEAVE ACCRUED	2,659,544	76,875	34.5956
14,781,026	309,208	47.8028	30	ACCRUED SALARY COST	96,875,472	2,001,091	48.4113
			31	BENEFITS-USPS CONTRIBUTION			
682,434			32	HEALTH BENEFITS	4,448,168		
22,519			33	LIFE INSURANCE	157,794		
2,240,881			34	RETIREMENT	15,372,853		
370,494			35	THRIFT SAVINGS PLAN (TSP)	2,504,184		
			36	TSP FIDUCIARY INSURANCE			
484,557			37	SOCIAL SECURITY	2,595,494		
197,546			38	MEDICARE	1,387,280		
3,998,431			39	PAYROLL BENEFITS SUBTOTAL	26,465,773		
			40	UNIFORM ALLOWANCE			
3,998,431			41	TOTAL BENEFITS	26,465,773		
		27.0511	42	(%) BENEFITS/ACCRUED SALARY COST			27.3193
18,779,457	261,782	71.7370	43	COST OF SAL & BEN PER TOTAL WK HR	123,341,245	1,672,699	73.7378
			44	LESS OVERTIME PREMIUM PAY	1-		
18,779,457	261,782	71.7370	45	STR SAL/BEN COST PER TOTAL WK HR	123,341,246	1,672,699	73.7378

TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,734,928	107,112	25.5333	01	STRAIGHT TIME HOURS	16,961,196	683,600	24.8115
43,532	1,342	32.4381	02	OVERTIME HOURS (INCLUDES LINE 46)	221,188	6,896	32.0748
			03	HOLIDAY WORK HOURS	1,730	81	21.3580
2,778,460	108,454	25.6187	04	WORK HOURS SUBTOTAL	17,184,114	690,577	24.8837
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
39,852	1,931	20.6380	08	REHABILITATION WORK HOURS (NA)	272,422	13,330	20.4367
			09	TRAINING HOURS			
2,778,460	108,454	25.6187	10	TOTAL WORK HOURS	17,184,114	690,577	24.8837
581	108	5.3796	11	SUNDAY PREMIUM (NA HOURS)	2,211	423	5.2269
549	310	1.7709	12	NIGHT DIFFERENTIAL (NA HOURS)	2,436	1,418	1.7179
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,781		15	LEAVE WITHOUT PAY (NA HOURS)		13,317	
6,877	144	47.7569	16	TERMINAL LEAVE	82,327	2,222	37.0508
161,303	6,842	23.5754	17	ANNUAL LEAVE	1,781,630	71,643	24.8681
			18	HOLIDAY LEAVE	982,693	40,465	24.2850
105,864	4,337	24.4094	19	SICK LEAVE	728,497	30,778	23.6694
			20	MILITARY LEAVE	8,017	392	20.4515
			21	CONVENTION LEAVE			
12,056	528	22.8333	22	OTHER LEAVE	85,609	3,556	24.0745
			23	CONTINUATION OF PAY LEAVE	2,597	57	45.5614
286,100	11,851	24.1414	24	TOTAL PAID ABSENCE	3,671,370	149,113	24.6213
3,065,690	120,305	25.4826	25	GROSS PAY & TOTAL PAID HOURS	20,860,131	839,690	24.8426
168,180	6,986	24.0738	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,846,650	114,330	24.8985
2,897,510	113,319	25.5694	27	BALANCE LINE 25 - LINE 26	18,013,481	725,360	24.8338
278,006	11,136	24.9646	28	ANNUAL LEAVE ACCRUED	1,889,269	77,648	24.3311
112,042	4,509	24.8485	29	HOLIDAY LEAVE ACCRUED	759,011	31,296	24.2526
3,287,558	128,964	25.4920	30	ACCRUED SALARY COST	20,661,761	834,304	24.7652
			31	BENEFITS-USPS CONTRIBUTION			
301,445			32	HEALTH BENEFITS	1,933,251		
16,583			33	LIFE INSURANCE	115,579		
263,452			34	RETIREMENT	1,744,421		
57,044			35	THRIFT SAVINGS PLAN (TSP)	379,228		
			36	TSP FIDUCIARY INSURANCE			
78,536			37	SOCIAL SECURITY	522,301		
42,987			38	MEDICARE	295,966		
760,047			39	PAYROLL BENEFITS SUBTOTAL	4,990,746		
			40	UNIFORM ALLOWANCE			
760,047			41	TOTAL BENEFITS	4,990,746		
		23.1188	42	(%) BENEFITS/ACCRUED SALARY COST			24.1545
4,047,605	108,454	37.3209	43	COST OF SAL & BEN PER TOTAL WK HR	25,652,507	690,577	37.1464
14,496			44	LESS OVERTIME PREMIUM PAY	73,656		
4,033,109	108,454	37.1872	45	STR SAL/BEN COST PER TOTAL WK HR	25,578,851	690,577	37.0398

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,814,454	368,894	42.8699	01	STRAIGHT TIME HOURS	102,323,422	2,356,299	43.4254
43,532	1,342	32.4381	02	OVERTIME HOURS (INCLUDES LINE 46)	221,185	6,896	32.0743
			03	HOLIDAY WORK HOURS	1,730	81	21.3580
15,857,986	370,236	42.8321	04	WORK HOURS SUBTOTAL	102,546,337	2,363,276	43.3916
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
39,852	1,931	20.6380	08	REHABILITATION WORK HOURS (NA)	272,422	13,330	20.4367
			09	TRAINING HOURS			
15,857,986	370,236	42.8321	10	TOTAL WORK HOURS	102,546,337	2,363,276	43.3916
581	108	5.3796	11	SUNDAY PREMIUM (NA HOURS)	2,288	439	5.2118
549	310	1.7709	12	NIGHT DIFFERENTIAL (NA HOURS)	2,436	1,418	1.7179
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	5,269		15	LEAVE WITHOUT PAY (NA HOURS)		29,344	
137,973	3,494	39.4885	16	TERMINAL LEAVE	763,451	18,761	40.6935
639,762	20,154	31.7436	17	ANNUAL LEAVE	8,612,536	261,040	32.9931
919	24	38.2916	18	HOLIDAY LEAVE	4,448,260	140,609	31.6356
429,946	13,099	32.8228	19	SICK LEAVE	2,612,371	83,209	31.3952
20,304	608	33.3947	20	MILITARY LEAVE	146,431	4,808	30.4556
			21	CONVENTION LEAVE			
41,420	1,392	29.7557	22	OTHER LEAVE	358,840	12,468	28.7808
215	8	26.8750	23	CONTINUATION OF PAY LEAVE	26,426	753	35.0942
1,270,539	38,779	32.7635	24	TOTAL PAID ABSENCE	16,968,315	521,648	32.5282
17,129,655	409,015	41.8802	25	GROSS PAY & TOTAL PAID HOURS	119,519,376	2,884,924	41.4289
778,654	23,672	32.8934	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,824,247	420,410	32.8827
16,351,001	385,343	42.4323	27	BALANCE LINE 25 - LINE 26	105,695,129	2,464,514	42.8868
1,218,925	37,299	32.6798	28	ANNUAL LEAVE ACCRUED	8,423,549	262,710	32.0640
498,658	15,530	32.1093	29	HOLIDAY LEAVE ACCRUED	3,418,555	108,171	31.6032
18,068,584	438,172	41.2362	30	ACCRUED SALARY COST	117,537,233	2,835,395	41.4535
			31	BENEFITS-USPS CONTRIBUTION			
983,879			32	HEALTH BENEFITS	6,381,419		
39,102			33	LIFE INSURANCE	273,373		
2,504,333			34	RETIREMENT	17,117,274		
427,538			35	THRIFT SAVINGS PLAN (TSP)	2,883,412		
			36	TSP FIDUCIARY INSURANCE			
563,093			37	SOCIAL SECURITY	3,117,795		
240,533			38	MEDICARE	1,683,246		
4,758,478			39	PAYROLL BENEFITS SUBTOTAL	31,456,519		
			40	UNIFORM ALLOWANCE			
4,758,478			41	TOTAL BENEFITS	31,456,519		
		26.3356	42	(%) BENEFITS/ACCRUED SALARY COST			26.7630
22,827,062	370,236	61.6554	43	COST OF SAL & BEN PER TOTAL WK HR	148,993,752	2,363,276	63.0454
14,496			44	LESS OVERTIME PREMIUM PAY	73,655		
22,812,566	370,236	61.6162	45	STR SAL/BEN COST PER TOTAL WK HR	148,920,097	2,363,276	63.0142

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
705,430	27,440	25.7080	01	STRAIGHT TIME HOURS	4,581,012	182,549	25.0946
24,921	992	25.1219	02	OVERTIME HOURS (INCLUDES LINE 46)	252,973	10,354	24.4323
			03	HOLIDAY WORK HOURS			
730,351	28,432	25.6876	04	WORK HOURS SUBTOTAL	4,833,985	192,903	25.0591
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
24,921	992	25.1219	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	252,973	10,354	24.4323
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
730,351	28,432	25.6876	10	TOTAL WORK HOURS	4,833,985	192,903	25.0591
13,496	2,192	6.1569	11	SUNDAY PREMIUM (NA HOURS)	91,044	15,104	6.0278
20,896	10,513	1.9876	12	NIGHT DIFFERENTIAL (NA HOURS)	141,688	72,978	1.9415
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	208		15	LEAVE WITHOUT PAY (NA HOURS)		1,423	
13,521	572	23.6381	16	TERMINAL LEAVE	148,380	5,859	25.3251
40,644	1,590	25.5622	17	ANNUAL LEAVE	483,679	18,987	25.4742
186	8	23.2500	18	HOLIDAY LEAVE	282,011	11,272	25.0187
28,896	1,122	25.7540	19	SICK LEAVE	266,238	10,499	25.3584
548	24	22.8333	20	MILITARY LEAVE	4,746	216	21.9722
			21	CONVENTION LEAVE			
6,836	272	25.1323	22	OTHER LEAVE	33,945	1,344	25.2566
572	24	23.8333	23	CONTINUATION OF PAY LEAVE	813	32	25.4062
91,203	3,612	25.2500	24	TOTAL PAID ABSENCE	1,219,812	48,209	25.3025
855,946	32,044	26.7115	25	GROSS PAY & TOTAL PAID HOURS	6,286,529	241,112	26.0730
54,351	2,170	25.0465	26	LESS TERM, ANN & HOL LEAVE TAKEN	914,070	36,118	25.3078
801,595	29,874	26.8325	27	BALANCE LINE 25 - LINE 26	5,372,459	204,994	26.2078
75,929	2,960	25.6516	28	ANNUAL LEAVE ACCRUED	539,406	21,534	25.0490
30,047	1,174	25.5936	29	HOLIDAY LEAVE ACCRUED	212,718	8,510	24.9962
907,571	34,008	26.6869	30	ACCRUED SALARY COST	6,124,583	235,038	26.0578
			31	BENEFITS-USPS CONTRIBUTION			
87,714			32	HEALTH BENEFITS	591,574		
4,733			33	LIFE INSURANCE	34,426		
63,282			34	RETIREMENT	444,316		
10,526			35	THRIFT SAVINGS PLAN (TSP)	72,012		
			36	TSP FIDUCIARY INSURANCE			
15,875			37	SOCIAL SECURITY	110,314		
12,076			38	MEDICARE	88,913		
194,206			39	PAYROLL BENEFITS SUBTOTAL	1,341,555		
5,367			40	UNIFORM ALLOWANCE	30,133		
199,573			41	TOTAL BENEFITS	1,371,688		
		21.9897	42	(%) BENEFITS/ACCRUED SALARY COST			22.3964
1,107,144	28,432	38.9400	43	COST OF SAL & BEN PER TOTAL WK HR	7,496,271	192,903	38.8603
			44	LESS OVERTIME PREMIUM PAY			
1,107,144	28,432	38.9400	45	STR SAL/BEN COST PER TOTAL WK HR	7,496,271	192,903	38.8603

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,012,581	143,289	21.0245	01	STRAIGHT TIME HOURS	20,430,242	974,325	20.9686
369,648	11,573	31.9405	02	OVERTIME HOURS (INCLUDES LINE 46)	2,209,449	69,445	31.8158
			03	HOLIDAY WORK HOURS	831,599	39,735	20.9286
3,382,229	154,862	21.8402	04	WORK HOURS SUBTOTAL	23,471,290	1,083,505	21.6623
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,160	268	22.9850	09	TRAINING HOURS	17,577	768	22.8867
3,388,389	155,130	21.8422	10	TOTAL WORK HOURS	23,488,867	1,084,273	21.6632
124,546	23,850	5.2220	11	SUNDAY PREMIUM (NA HOURS)	869,696	167,108	5.2043
143,569	69,147	2.0762	12	NIGHT DIFFERENTIAL (NA HOURS)	996,592	481,263	2.0707
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
1,159	107	10.8317	14	OTHER PREMIUM PAY (NA HOURS)	22,134	2,100	10.5400
	5,458		15	LEAVE WITHOUT PAY (NA HOURS)		31,628	
11,147	515	21.6446	16	TERMINAL LEAVE	231,058	10,747	21.4997
234,954	11,264	20.8588	17	ANNUAL LEAVE	1,892,979	90,156	20.9967
346	16	21.6250	18	HOLIDAY LEAVE	1,256,107	60,117	20.8943
176,623	8,366	21.1120	19	SICK LEAVE	1,210,749	57,687	20.9882
8,709	429	20.3006	20	MILITARY LEAVE	92,563	4,559	20.3033
			21	CONVENTION LEAVE			
11,181	566	19.7544	22	OTHER LEAVE	77,582	3,773	20.5624
2,214	112	19.7678	23	CONTINUATION OF PAY LEAVE	20,643	1,030	20.0417
445,174	21,268	20.9316	24	TOTAL PAID ABSENCE	4,781,681	228,069	20.9659
4,102,837	176,398	23.2589	25	GROSS PAY & TOTAL PAID HOURS	30,219,654	1,312,342	23.0272
246,447	11,795	20.8941	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,380,144	161,020	20.9920
3,856,390	164,603	23.4284	27	BALANCE LINE 25 - LINE 26	26,839,510	1,151,322	23.3119
317,760	15,112	21.0269	28	ANNUAL LEAVE ACCRUED	2,320,718	110,640	20.9753
132,644	6,341	20.9184	29	HOLIDAY LEAVE ACCRUED	959,180	45,942	20.8780
4,306,794	186,056	23.1478	30	ACCRUED SALARY COST	30,119,408	1,307,904	23.0287
			31	BENEFITS-USPS CONTRIBUTION			
444,187			32	HEALTH BENEFITS	3,002,541		
21,567			33	LIFE INSURANCE	159,324		
311,647			34	RETIREMENT	2,247,181		
83,773			35	THRIFT SAVINGS PLAN (TSP)	596,484		
			36	TSP FIDUCIARY INSURANCE			
139,849			37	SOCIAL SECURITY	1,012,974		
58,088			38	MEDICARE	429,014		
1,059,111			39	PAYROLL BENEFITS SUBTOTAL	7,447,518		
21,825			40	UNIFORM ALLOWANCE	165,829		
1,080,936			41	TOTAL BENEFITS	7,613,347		
		25.0983	42	(%) BENEFITS/ACCRUED SALARY COST			25.2772
5,387,730	155,130	34.7304	43	COST OF SAL & BEN PER TOTAL WK HR	37,732,755	1,084,273	34.8000
123,093			44	LESS OVERTIME PREMIUM PAY	735,747		
5,264,637	155,130	33.9369	45	STR SAL/BEN COST PER TOTAL WK HR	36,997,008	1,084,273	34.1214

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

REFERENCE NBR: 2030 TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,718,011	170,729	21.7772	01	STRAIGHT TIME HOURS	25,011,254	1,156,874	21.6196
394,569	12,565	31.4022	02	OVERTIME HOURS (INCLUDES LINE 46)	2,462,422	79,799	30.8578
			03	HOLIDAY WORK HOURS	831,599	39,735	20.9286
4,112,580	183,294	22.4370	04	WORK HOURS SUBTOTAL	28,305,275	1,276,408	22.1757
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
24,921	992	25.1219	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	252,973	10,354	24.4323
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,160	268	22.9850	09	TRAINING HOURS	17,577	768	22.8867
4,118,740	183,562	22.4378	10	TOTAL WORK HOURS	28,322,852	1,277,176	22.1761
138,042	26,042	5.3007	11	SUNDAY PREMIUM (NA HOURS)	960,740	182,212	5.2726
164,465	79,660	2.0645	12	NIGHT DIFFERENTIAL (NA HOURS)	1,138,280	554,241	2.0537
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
1,159	107	10.8317	14	OTHER PREMIUM PAY (NA HOURS)	22,134	2,100	10.5400
	5,666		15	LEAVE WITHOUT PAY (NA HOURS)		33,051	
24,668	1,087	22.6936	16	TERMINAL LEAVE	379,438	16,606	22.8494
275,598	12,854	21.4406	17	ANNUAL LEAVE	2,376,658	109,143	21.7756
532	24	22.1666	18	HOLIDAY LEAVE	1,538,118	71,389	21.5455
205,519	9,488	21.6609	19	SICK LEAVE	1,476,987	68,186	21.6611
9,257	453	20.4348	20	MILITARY LEAVE	97,309	4,775	20.3788
			21	CONVENTION LEAVE			
18,017	838	21.5000	22	OTHER LEAVE	111,527	5,117	21.7953
2,786	136	20.4852	23	CONTINUATION OF PAY LEAVE	21,456	1,062	20.2033
536,377	24,880	21.5585	24	TOTAL PAID ABSENCE	6,001,493	276,278	21.7226
4,958,783	208,442	23.7897	25	GROSS PAY & TOTAL PAID HOURS	36,506,183	1,553,454	23.5000
300,798	13,965	21.5394	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,294,214	197,138	21.7827
4,657,985	194,477	23.9513	27	BALANCE LINE 25 - LINE 26	32,211,969	1,356,316	23.7496
393,689	18,072	21.7844	28	ANNUAL LEAVE ACCRUED	2,860,124	132,174	21.6390
162,691	7,515	21.6488	29	HOLIDAY LEAVE ACCRUED	1,171,898	54,452	21.5216
5,214,365	220,064	23.6947	30	ACCRUED SALARY COST	36,243,991	1,542,942	23.4901
			31	BENEFITS-USPS CONTRIBUTION			
531,901			32	HEALTH BENEFITS	3,594,115		
26,300			33	LIFE INSURANCE	193,750		
374,929			34	RETIREMENT	2,691,497		
94,299			35	THRIFT SAVINGS PLAN (TSP)	668,496		
			36	TSP FIDUCIARY INSURANCE			
155,724			37	SOCIAL SECURITY	1,123,288		
70,164			38	MEDICARE	517,927		
1,253,317			39	PAYROLL BENEFITS SUBTOTAL	8,789,073		
27,192			40	UNIFORM ALLOWANCE	195,962		
1,280,509			41	TOTAL BENEFITS	8,985,035		
		24.5573	42	(%) BENEFITS/ACCRUED SALARY COST			24.7904
6,494,874	183,562	35.3824	43	COST OF SAL & BEN PER TOTAL WK HR	45,229,026	1,277,176	35.4133
123,093			44	LESS OVERTIME PREMIUM PAY	735,747		
6,371,781	183,562	34.7118	45	STR SAL/BEN COST PER TOTAL WK HR	44,493,279	1,277,176	34.8372

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,532,465	539,623	36.1965	01	STRAIGHT TIME HOURS	127,334,676	3,513,173	36.2449
438,101	13,907	31.5021	02	OVERTIME HOURS (INCLUDES LINE 46)	2,683,607	86,695	30.9545
			03	HOLIDAY WORK HOURS	833,329	39,816	20.9295
19,970,566	553,530	36.0785	04	WORK HOURS SUBTOTAL	130,851,612	3,639,684	35.9513
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
24,921	992	25.1219	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	252,973	10,354	24.4323
			07	LIMITED DUTY HOURS (NA)			
39,852	1,931	20.6380	08	REHABILITATION WORK HOURS (NA)	272,422	13,330	20.4367
6,160	268	22.9850	09	TRAINING HOURS	17,577	768	22.8867
19,976,726	553,798	36.0722	10	TOTAL WORK HOURS	130,869,189	3,640,452	35.9486
138,623	26,150	5.3010	11	SUNDAY PREMIUM (NA HOURS)	963,028	182,651	5.2725
165,014	79,970	2.0634	12	NIGHT DIFFERENTIAL (NA HOURS)	1,140,716	555,659	2.0529
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
1,159	107	10.8317	14	OTHER PREMIUM PAY (NA HOURS)	22,134	2,100	10.5400
	10,935		15	LEAVE WITHOUT PAY (NA HOURS)		62,395	
162,641	4,581	35.5033	16	TERMINAL LEAVE	1,142,889	35,367	32.3151
915,360	33,008	27.7314	17	ANNUAL LEAVE	10,989,194	370,183	29.6858
1,451	48	30.2291	18	HOLIDAY LEAVE	5,986,378	211,998	28.2378
635,465	22,587	28.1341	19	SICK LEAVE	4,089,358	151,395	27.0111
29,561	1,061	27.8614	20	MILITARY LEAVE	243,740	9,583	25.4346
			21	CONVENTION LEAVE			
59,437	2,230	26.6533	22	OTHER LEAVE	470,367	17,585	26.7481
3,001	144	20.8402	23	CONTINUATION OF PAY LEAVE	47,882	1,815	26.3812
1,806,916	63,659	28.3842	24	TOTAL PAID ABSENCE	22,969,808	797,926	28.7868
22,088,438	617,457	35.7732	25	GROSS PAY & TOTAL PAID HOURS	156,025,559	4,438,378	35.1537
1,079,452	37,637	28.6806	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,118,461	617,548	29.3393
21,008,986	579,820	36.2336	27	BALANCE LINE 25 - LINE 26	137,907,098	3,820,830	36.0934
1,612,614	55,371	29.1238	28	ANNUAL LEAVE ACCRUED	11,283,673	394,884	28.5746
661,349	23,045	28.6981	29	HOLIDAY LEAVE ACCRUED	4,590,453	162,623	28.2275
23,282,949	658,236	35.3717	30	ACCRUED SALARY COST	153,781,224	4,378,337	35.1232
			31	BENEFITS-USPS CONTRIBUTION			
1,515,780			32	HEALTH BENEFITS	9,975,534		
65,402			33	LIFE INSURANCE	467,123		
2,879,262			34	RETIREMENT	19,808,771		
521,837			35	THRIFT SAVINGS PLAN (TSP)	3,551,908		
			36	TSP FIDUCIARY INSURANCE			
718,817			37	SOCIAL SECURITY	4,241,083		
310,697			38	MEDICARE	2,201,173		
6,011,795			39	PAYROLL BENEFITS SUBTOTAL	40,245,592		
27,192			40	UNIFORM ALLOWANCE	195,962		
6,038,987			41	TOTAL BENEFITS	40,441,554		
		25.9373	42	(%) BENEFITS/ACCRUED SALARY COST			26.2981
29,321,936	553,798	52.9469	43	COST OF SAL & BEN PER TOTAL WK HR	194,222,778	3,640,452	53.3512
137,589			44	LESS OVERTIME PREMIUM PAY	809,401		
29,184,347	553,798	52.6985	45	STR SAL/BEN COST PER TOTAL WK HR	193,413,377	3,640,452	53.1289

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,085	1,175	26.4553	01	STRAIGHT TIME HOURS	282,704	11,080	25.5148
			02	OVERTIME HOURS (INCLUDES LINE 46)	6,886	277	24.8592
			03	HOLIDAY WORK HOURS			
31,085	1,175	26.4553	04	WORK HOURS SUBTOTAL	289,590	11,357	25.4988
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,093	253	24.0830
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
31,085	1,175	26.4553	10	TOTAL WORK HOURS	289,590	11,357	25.4988
50	8	6.2500	11	SUNDAY PREMIUM (NA HOURS)	335	53	6.3207
			12	NIGHT DIFFERENTIAL (NA HOURS)	177	87	2.0344
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		200	
16,584	552	30.0434	16	TERMINAL LEAVE	70,968	2,886	24.5904
4,391	178	24.6685	17	ANNUAL LEAVE	32,776	1,231	26.6255
240	8	30.0000	18	HOLIDAY LEAVE	20,715	824	25.1395
3,548	128	27.7187	19	SICK LEAVE	20,708	794	26.0806
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	31,460	1,384	22.7312
			23	CONTINUATION OF PAY LEAVE			
24,763	866	28.5946	24	TOTAL PAID ABSENCE	176,627	7,119	24.8106
55,898	2,041	27.3875	25	GROSS PAY & TOTAL PAID HOURS	466,729	18,476	25.2613
21,215	738	28.7466	26	LESS TERM, ANN & HOL LEAVE TAKEN	124,459	4,941	25.1890
34,683	1,303	26.6178	27	BALANCE LINE 25 - LINE 26	342,270	13,535	25.2877
3,930	148	26.5540	28	ANNUAL LEAVE ACCRUED	36,679	1,450	25.2958
1,554	59	26.3389	29	HOLIDAY LEAVE ACCRUED	14,443	572	25.2500
40,167	1,510	26.6006	30	ACCRUED SALARY COST	393,392	15,557	25.2871
			31	BENEFITS-USPS CONTRIBUTION			
3,862			32	HEALTH BENEFITS	36,359		
246			33	LIFE INSURANCE	2,369		
2,869			34	RETIREMENT	28,126		
186			35	THRIFT SAVINGS PLAN (TSP)	2,324		
			36	TSP FIDUCIARY INSURANCE			
227			37	SOCIAL SECURITY	3,654		
796			38	MEDICARE	6,692		
8,186			39	PAYROLL BENEFITS SUBTOTAL	79,524		
			40	UNIFORM ALLOWANCE			
8,186			41	TOTAL BENEFITS	79,524		
		20.3799	42	(%) BENEFITS/ACCRUED SALARY COST			20.2149
48,353	1,175	41.1514	43	COST OF SAL & BEN PER TOTAL WK HR	472,916	11,357	41.6409
			44	LESS OVERTIME PREMIUM PAY	264		
48,353	1,175	41.1514	45	STR SAL/BEN COST PER TOTAL WK HR	472,652	11,357	41.6176

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
115,156	5,416	21.2621	01	STRAIGHT TIME HOURS	792,382	36,626	21.6344
6,536	208	31.4230	02	OVERTIME HOURS (INCLUDES LINE 46)	65,027	2,100	30.9652
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
121,692	5,624	21.6379	04	WORK HOURS SUBTOTAL	860,054	38,854	22.1355
			05	STEWARDS DUTY HOURS (NA)			
340	8	42.5000	06	PENALTY OVERTIME (NA)	2,282	56	40.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
121,692	5,624	21.6379	10	TOTAL WORK HOURS	860,054	38,854	22.1355
			11	SUNDAY PREMIUM (NA HOURS)	155	32	4.8437
25	15	1.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	452	296	1.5270
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	320		15	LEAVE WITHOUT PAY (NA HOURS)		3,398	
8,460	413	20.4842	16	TERMINAL LEAVE	62,408	3,071	20.3217
10,151	496	20.4657	17	ANNUAL LEAVE	97,165	4,742	20.4902
			18	HOLIDAY LEAVE	49,894	2,456	20.3151
10,659	516	20.6569	19	SICK LEAVE	53,476	2,621	20.4028
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
164	8	20.5000	22	OTHER LEAVE	13,439	661	20.3313
60	3	20.0000	23	CONTINUATION OF PAY LEAVE	953	47	20.2765
29,494	1,436	20.5389	24	TOTAL PAID ABSENCE	277,335	13,598	20.3952
151,211	7,060	21.4179	25	GROSS PAY & TOTAL PAID HOURS	1,137,996	52,452	21.6959
18,611	909	20.4741	26	LESS TERM, ANN & HOL LEAVE TAKEN	209,467	10,269	20.3979
132,600	6,151	21.5574	27	BALANCE LINE 25 - LINE 26	928,529	42,183	22.0119
12,985	632	20.5458	28	ANNUAL LEAVE ACCRUED	94,466	4,648	20.3240
5,072	247	20.5344	29	HOLIDAY LEAVE ACCRUED	36,830	1,814	20.3031
150,657	7,030	21.4305	30	ACCRUED SALARY COST	1,059,825	48,645	21.7869
			31	BENEFITS-USPS CONTRIBUTION			
16,941			32	HEALTH BENEFITS	121,147		
819			33	LIFE INSURANCE	6,086		
9,960			34	RETIREMENT	71,233		
703			35	THRIFT SAVINGS PLAN (TSP)	4,945		
			36	TSP FIDUCIARY INSURANCE			
1,181			37	SOCIAL SECURITY	9,336		
2,153			38	MEDICARE	16,205		
31,757			39	PAYROLL BENEFITS SUBTOTAL	228,952		
			40	UNIFORM ALLOWANCE	857		
31,757			41	TOTAL BENEFITS	229,809		
		21.0790	42	(%) BENEFITS/ACCRUED SALARY COST			21.6836
182,414	5,624	32.4349	43	COST OF SAL & BEN PER TOTAL WK HR	1,289,634	38,854	33.1917
2,233			44	LESS OVERTIME PREMIUM PAY	22,035		
180,181	5,624	32.0378	45	STR SAL/BEN COST PER TOTAL WK HR	1,267,599	38,854	32.6246

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
146,241	6,591	22.1879	01	STRAIGHT TIME HOURS	1,075,086	47,706	22.5356
6,536	208	31.4230	02	OVERTIME HOURS (INCLUDES LINE 46)	71,913	2,377	30.2536
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
152,777	6,799	22.4705	04	WORK HOURS SUBTOTAL	1,149,644	50,211	22.8962
			05	STEWARDS DUTY HOURS (NA)			
340	8	42.5000	06	PENALTY OVERTIME (NA)	2,282	56	40.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,093	253	24.0830
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
152,777	6,799	22.4705	10	TOTAL WORK HOURS	1,149,644	50,211	22.8962
50	8	6.2500	11	SUNDAY PREMIUM (NA HOURS)	490	85	5.7647
25	15	1.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	629	383	1.6422
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	360		15	LEAVE WITHOUT PAY (NA HOURS)		3,598	
25,044	965	25.9523	16	TERMINAL LEAVE	133,376	5,957	22.3897
14,542	674	21.5756	17	ANNUAL LEAVE	129,941	5,973	21.7547
240	8	30.0000	18	HOLIDAY LEAVE	70,609	3,280	21.5271
14,207	644	22.0605	19	SICK LEAVE	74,184	3,415	21.7229
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
164	8	20.5000	22	OTHER LEAVE	44,899	2,045	21.9555
60	3	20.0000	23	CONTINUATION OF PAY LEAVE	953	47	20.2765
54,257	2,302	23.5695	24	TOTAL PAID ABSENCE	453,962	20,717	21.9125
207,109	9,101	22.7567	25	GROSS PAY & TOTAL PAID HOURS	1,604,725	70,928	22.6247
39,826	1,647	24.1809	26	LESS TERM, ANN & HOL LEAVE TAKEN	333,926	15,210	21.9543
167,283	7,454	22.4420	27	BALANCE LINE 25 - LINE 26	1,270,799	55,718	22.8076
16,915	780	21.6858	28	ANNUAL LEAVE ACCRUED	131,145	6,098	21.5062
6,626	306	21.6535	29	HOLIDAY LEAVE ACCRUED	51,273	2,386	21.4891
190,824	8,540	22.3447	30	ACCRUED SALARY COST	1,453,217	64,202	22.6350
			31	BENEFITS-USPS CONTRIBUTION			
20,803			32	HEALTH BENEFITS	157,506		
1,065			33	LIFE INSURANCE	8,455		
12,829			34	RETIREMENT	99,359		
889			35	THRIFT SAVINGS PLAN (TSP)	7,269		
			36	TSP FIDUCIARY INSURANCE			
1,408			37	SOCIAL SECURITY	12,990		
2,949			38	MEDICARE	22,897		
39,943			39	PAYROLL BENEFITS SUBTOTAL	308,476		
			40	UNIFORM ALLOWANCE	857		
39,943			41	TOTAL BENEFITS	309,333		
		20.9318	42	(%) BENEFITS/ACCRUED SALARY COST			21.2860
230,767	6,799	33.9413	43	COST OF SAL & BEN PER TOTAL WK HR	1,762,550	50,211	35.1028
2,233			44	LESS OVERTIME PREMIUM PAY	22,299		
228,534	6,799	33.6128	45	STR SAL/BEN COST PER TOTAL WK HR	1,740,251	50,211	34.6587

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
311,252	10,153	30.6561	01	STRAIGHT TIME HOURS	1,928,406	63,737	30.2556
635	25	25.4000	02	OVERTIME HOURS (INCLUDES LINE 46)	4,664	173	26.9595
			03	HOLIDAY WORK HOURS			
311,887	10,178	30.6432	04	WORK HOURS SUBTOTAL	1,933,070	63,910	30.2467
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
456	19	24.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,829	120	23.5750
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
311,887	10,178	30.6432	10	TOTAL WORK HOURS	1,933,070	63,910	30.2467
			11	SUNDAY PREMIUM (NA HOURS)	36	6	6.0000
74	41	1.8048	12	NIGHT DIFFERENTIAL (NA HOURS)	616	342	1.8011
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		60	
			16	TERMINAL LEAVE	3,209	122	26.3032
25,104	811	30.9543	17	ANNUAL LEAVE	182,835	5,923	30.8686
			18	HOLIDAY LEAVE	112,917	3,728	30.2888
13,676	452	30.2566	19	SICK LEAVE	74,263	2,454	30.2620
			20	MILITARY LEAVE	568	16	35.5000
			21	CONVENTION LEAVE			
418	16	26.1250	22	OTHER LEAVE	1,342	54	24.8518
			23	CONTINUATION OF PAY LEAVE			
39,198	1,279	30.6473	24	TOTAL PAID ABSENCE	375,134	12,297	30.5061
351,159	11,457	30.6501	25	GROSS PAY & TOTAL PAID HOURS	2,308,856	76,207	30.2971
25,104	811	30.9543	26	LESS TERM, ANN & HOL LEAVE TAKEN	298,961	9,773	30.5905
326,055	10,646	30.6269	27	BALANCE LINE 25 - LINE 26	2,009,895	66,434	30.2540
32,466	1,056	30.7443	28	ANNUAL LEAVE ACCRUED	213,010	7,024	30.3260
13,542	442	30.6380	29	HOLIDAY LEAVE ACCRUED	87,295	2,886	30.2477
372,063	12,144	30.6375	30	ACCRUED SALARY COST	2,310,200	76,344	30.2604
			31	BENEFITS-USPS CONTRIBUTION			
37,004			32	HEALTH BENEFITS	224,107		
2,133			33	LIFE INSURANCE	14,044		
30,526			34	RETIREMENT	196,705		
6,973			35	THRIFT SAVINGS PLAN (TSP)	47,228		
			36	TSP FIDUCIARY INSURANCE			
9,776			37	SOCIAL SECURITY	62,424		
4,942			38	MEDICARE	32,572		
91,354			39	PAYROLL BENEFITS SUBTOTAL	577,080		
			40	UNIFORM ALLOWANCE			
91,354			41	TOTAL BENEFITS	577,080		
		24.5533	42	(%) BENEFITS/ACCRUED SALARY COST			24.9796
463,417	10,178	45.5312	43	COST OF SAL & BEN PER TOTAL WK HR	2,887,280	63,910	45.1772
60			44	LESS OVERTIME PREMIUM PAY	611		
463,357	10,178	45.5253	45	STR SAL/BEN COST PER TOTAL WK HR	2,886,669	63,910	45.1677

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
368,725	18,346	20.0983	01	STRAIGHT TIME HOURS	2,420,724	121,425	19.9359
26,016	861	30.2160	02	OVERTIME HOURS (INCLUDES LINE 46)	140,129	4,697	29.8337
			03	HOLIDAY WORK HOURS	6,286	312	20.1474
394,741	19,207	20.5519	04	WORK HOURS SUBTOTAL	2,567,139	126,434	20.3041
			05	STEWARDS DUTY HOURS (NA)			
653	15	43.5333	06	PENALTY OVERTIME (NA)	3,382	80	42.2750
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,825	81	22.5308	09	TRAINING HOURS	9,987	465	21.4774
396,566	19,288	20.5602	10	TOTAL WORK HOURS	2,577,126	126,899	20.3084
1,166	224	5.2053	11	SUNDAY PREMIUM (NA HOURS)	7,655	1,496	5.1169
2,388	1,519	1.5720	12	NIGHT DIFFERENTIAL (NA HOURS)	14,688	9,438	1.5562
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
1,662	158	10.5189	14	OTHER PREMIUM PAY (NA HOURS)	8,420	763	11.0353
	216		15	LEAVE WITHOUT PAY (NA HOURS)		2,329	
			16	TERMINAL LEAVE	8,387	419	20.0167
33,168	1,640	20.2243	17	ANNUAL LEAVE	215,286	10,725	20.0732
			18	HOLIDAY LEAVE	143,167	7,176	19.9508
21,366	1,065	20.0619	19	SICK LEAVE	143,296	7,218	19.8525
164	8	20.5000	20	MILITARY LEAVE	4,820	259	18.6100
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	9,391	474	19.8122
			23	CONTINUATION OF PAY LEAVE	163	8	20.3750
54,698	2,713	20.1614	24	TOTAL PAID ABSENCE	524,510	26,279	19.9592
456,480	22,001	20.7481	25	GROSS PAY & TOTAL PAID HOURS	3,132,880	153,178	20.4525
33,168	1,640	20.2243	26	LESS TERM, ANN & HOL LEAVE TAKEN	366,840	18,320	20.0240
423,312	20,361	20.7903	27	BALANCE LINE 25 - LINE 26	2,766,040	134,858	20.5107
39,762	1,969	20.1940	28	ANNUAL LEAVE ACCRUED	280,091	14,020	19.9779
16,129	803	20.0859	29	HOLIDAY LEAVE ACCRUED	112,160	5,639	19.8900
479,203	23,133	20.7151	30	ACCRUED SALARY COST	3,158,291	154,517	20.4397
			31	BENEFITS-USPS CONTRIBUTION			
62,274			32	HEALTH BENEFITS	411,351		
2,644			33	LIFE INSURANCE	18,776		
37,600			34	RETIREMENT	259,074		
9,225			35	THRIFT SAVINGS PLAN (TSP)	62,115		
			36	TSP FIDUCIARY INSURANCE			
14,301			37	SOCIAL SECURITY	95,999		
6,415			38	MEDICARE	44,058		
132,459			39	PAYROLL BENEFITS SUBTOTAL	891,373		
221			40	UNIFORM ALLOWANCE	2,530		
132,680			41	TOTAL BENEFITS	893,903		
		27.6876	42	(%) BENEFITS/ACCRUED SALARY COST			28.3033
611,883	19,288	31.7235	43	COST OF SAL & BEN PER TOTAL WK HR	4,052,194	126,899	31.9324
8,772			44	LESS OVERTIME PREMIUM PAY	47,228		
603,111	19,288	31.2687	45	STR SAL/BEN COST PER TOTAL WK HR	4,004,966	126,899	31.5602

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
679,977	28,499	23.8596	01	STRAIGHT TIME HOURS	4,349,130	185,162	23.4882
26,651	886	30.0801	02	OVERTIME HOURS (INCLUDES LINE 46)	144,793	4,870	29.7316
			03	HOLIDAY WORK HOURS	6,286	312	20.1474
706,628	29,385	24.0472	04	WORK HOURS SUBTOTAL	4,500,209	190,344	23.6425
			05	STEWARDS DUTY HOURS (NA)			
653	15	43.5333	06	PENALTY OVERTIME (NA)	3,382	80	42.2750
456	19	24.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,829	120	23.5750
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,825	81	22.5308	09	TRAINING HOURS	9,987	465	21.4774
708,453	29,466	24.0430	10	TOTAL WORK HOURS	4,510,196	190,809	23.6372
1,166	224	5.2053	11	SUNDAY PREMIUM (NA HOURS)	7,691	1,502	5.1205
2,462	1,560	1.5782	12	NIGHT DIFFERENTIAL (NA HOURS)	15,304	9,780	1.5648
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
1,662	158	10.5189	14	OTHER PREMIUM PAY (NA HOURS)	8,420	763	11.0353
	224		15	LEAVE WITHOUT PAY (NA HOURS)		2,389	
			16	TERMINAL LEAVE	11,596	541	21.4343
58,272	2,451	23.7747	17	ANNUAL LEAVE	398,121	16,648	23.9140
			18	HOLIDAY LEAVE	256,084	10,904	23.4853
35,042	1,517	23.0995	19	SICK LEAVE	217,559	9,672	22.4936
164	8	20.5000	20	MILITARY LEAVE	5,388	275	19.5927
			21	CONVENTION LEAVE			
418	16	26.1250	22	OTHER LEAVE	10,733	528	20.3276
			23	CONTINUATION OF PAY LEAVE	163	8	20.3750
93,896	3,992	23.5210	24	TOTAL PAID ABSENCE	899,644	38,576	23.3213
807,639	33,458	24.1388	25	GROSS PAY & TOTAL PAID HOURS	5,441,736	229,385	23.7231
58,272	2,451	23.7747	26	LESS TERM, ANN & HOL LEAVE TAKEN	665,801	28,093	23.6998
749,367	31,007	24.1676	27	BALANCE LINE 25 - LINE 26	4,775,935	201,292	23.7264
72,228	3,025	23.8770	28	ANNUAL LEAVE ACCRUED	493,101	21,044	23.4319
29,671	1,245	23.8321	29	HOLIDAY LEAVE ACCRUED	199,455	8,525	23.3964
851,266	35,277	24.1309	30	ACCRUED SALARY COST	5,468,491	230,861	23.6873
			31	BENEFITS-USPS CONTRIBUTION			
99,278			32	HEALTH BENEFITS	635,458		
4,777			33	LIFE INSURANCE	32,820		
68,126			34	RETIREMENT	455,779		
16,198			35	THRIFT SAVINGS PLAN (TSP)	109,343		
			36	TSP FIDUCIARY INSURANCE			
24,077			37	SOCIAL SECURITY	158,423		
11,357			38	MEDICARE	76,630		
223,813			39	PAYROLL BENEFITS SUBTOTAL	1,468,453		
221			40	UNIFORM ALLOWANCE	2,530		
224,034			41	TOTAL BENEFITS	1,470,983		
		26.3177	42	(%) BENEFITS/ACCRUED SALARY COST			26.8992
1,075,300	29,466	36.4929	43	COST OF SAL & BEN PER TOTAL WK HR	6,939,474	190,809	36.3686
8,832			44	LESS OVERTIME PREMIUM PAY	47,839		
1,066,468	29,466	36.1931	45	STR SAL/BEN COST PER TOTAL WK HR	6,891,635	190,809	36.1179

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
210,883	6,256	33.7089	01	STRAIGHT TIME HOURS	1,405,144	42,384	33.1526
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
210,883	6,256	33.7089	04	WORK HOURS SUBTOTAL	1,405,144	42,384	33.1526
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
210,883	6,256	33.7089	10	TOTAL WORK HOURS	1,405,144	42,384	33.1526
280	40	7.0000	11	SUNDAY PREMIUM (NA HOURS)	2,582	377	6.8488
548	248	2.2096	12	NIGHT DIFFERENTIAL (NA HOURS)	3,802	1,788	2.1263
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
6,074	142	42.7746	16	TERMINAL LEAVE	6,074	142	42.7746
15,212	440	34.5727	17	ANNUAL LEAVE	189,929	5,449	34.8557
			18	HOLIDAY LEAVE	81,094	2,440	33.2352
7,497	224	33.4687	19	SICK LEAVE	29,156	896	32.5401
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	655	24	27.2916
			23	CONTINUATION OF PAY LEAVE			
28,783	806	35.7109	24	TOTAL PAID ABSENCE	306,908	8,951	34.2875
240,494	7,062	34.0546	25	GROSS PAY & TOTAL PAID HOURS	1,718,436	51,335	33.4749
21,286	582	36.5738	26	LESS TERM, ANN & HOL LEAVE TAKEN	277,097	8,031	34.5034
219,208	6,480	33.8283	27	BALANCE LINE 25 - LINE 26	1,441,339	43,304	33.2842
22,600	668	33.8323	28	ANNUAL LEAVE ACCRUED	157,870	4,736	33.3340
8,956	266	33.6691	29	HOLIDAY LEAVE ACCRUED	62,377	1,879	33.1969
250,764	7,414	33.8230	30	ACCRUED SALARY COST	1,661,586	49,919	33.2856
			31	BENEFITS-USPS CONTRIBUTION			
22,956			32	HEALTH BENEFITS	153,918		
1,427			33	LIFE INSURANCE	10,126		
19,068			34	RETIREMENT	131,780		
3,671			35	THRIFT SAVINGS PLAN (TSP)	24,684		
			36	TSP FIDUCIARY INSURANCE			
4,416			37	SOCIAL SECURITY	30,508		
3,362			38	MEDICARE	24,179		
54,900			39	PAYROLL BENEFITS SUBTOTAL	375,195		
			40	UNIFORM ALLOWANCE			
54,900			41	TOTAL BENEFITS	375,195		
		21.8930	42	(%) BENEFITS/ACCRUED SALARY COST			22.5805
305,664	6,256	48.8593	43	COST OF SAL & BEN PER TOTAL WK HR	2,036,781	42,384	48.0554
			44	LESS OVERTIME PREMIUM PAY			
305,664	6,256	48.8593	45	STR SAL/BEN COST PER TOTAL WK HR	2,036,781	42,384	48.0554

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,322,595	38,821	34.0690	01	STRAIGHT TIME HOURS	8,480,092	252,660	33.5632
674	20	33.7000	02	OVERTIME HOURS (INCLUDES LINE 46)	932	28	33.2857
			03	HOLIDAY WORK HOURS			
1,323,269	38,841	34.0688	04	WORK HOURS SUBTOTAL	8,481,024	252,688	33.5632
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
795	45	17.6666	08	REHABILITATION WORK HOURS (NA)	6,439	365	17.6410
			09	TRAINING HOURS			
1,323,269	38,841	34.0688	10	TOTAL WORK HOURS	8,481,024	252,688	33.5632
			11	SUNDAY PREMIUM (NA HOURS)	87	15	5.8000
			12	NIGHT DIFFERENTIAL (NA HOURS)	97	52	1.8653
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	342		15	LEAVE WITHOUT PAY (NA HOURS)		2,546	
			16	TERMINAL LEAVE	29,808	21	419.4285
83,268	2,470	33.7117	17	ANNUAL LEAVE	1,023,333	29,981	34.1327
			18	HOLIDAY LEAVE	492,702	14,760	33.3808
39,344	1,308	30.0795	19	SICK LEAVE	256,796	8,311	30.8983
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
19,298	632	30.5348	22	OTHER LEAVE	32,447	1,020	31.8107
			23	CONTINUATION OF PAY LEAVE			
141,910	4,410	32.1791	24	TOTAL PAID ABSENCE	1,835,086	54,093	33.9246
1,465,179	43,251	33.8761	25	GROSS PAY & TOTAL PAID HOURS	10,316,294	306,781	33.6275
83,268	2,470	33.7117	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,545,843	44,762	34.5347
1,381,911	40,781	33.8861	27	BALANCE LINE 25 - LINE 26	8,770,451	262,019	33.4725
138,925	4,056	34.2517	28	ANNUAL LEAVE ACCRUED	955,599	28,460	33.5769
55,678	1,638	33.9914	29	HOLIDAY LEAVE ACCRUED	381,312	11,433	33.3518
1,576,514	46,475	33.9217	30	ACCRUED SALARY COST	10,107,362	301,912	33.4778
			31	BENEFITS-USPS CONTRIBUTION			
130,434			32	HEALTH BENEFITS	837,136		
8,908			33	LIFE INSURANCE	61,801		
125,663			34	RETIREMENT	850,110		
29,344			35	THRIFT SAVINGS PLAN (TSP)	196,172		
			36	TSP FIDUCIARY INSURANCE			
37,915			37	SOCIAL SECURITY	245,372		
20,664			38	MEDICARE	146,652		
352,928			39	PAYROLL BENEFITS SUBTOTAL	2,337,243		
			40	UNIFORM ALLOWANCE			
352,928			41	TOTAL BENEFITS	2,337,243		
		22.3866	42	(%) BENEFITS/ACCRUED SALARY COST			23.1241
1,929,442	38,841	49.6753	43	COST OF SAL & BEN PER TOTAL WK HR	12,444,605	252,688	49.2488
224			44	LESS OVERTIME PREMIUM PAY	310		
1,929,218	38,841	49.6696	45	STR SAL/BEN COST PER TOTAL WK HR	12,444,295	252,688	49.2476

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
607,218	17,582	34.5363	01	STRAIGHT TIME HOURS	4,343,206	130,765	33.2138
			02	OVERTIME HOURS (INCLUDES LINE 46)	690	23	30.0000
			03	HOLIDAY WORK HOURS			
607,218	17,582	34.5363	04	WORK HOURS SUBTOTAL	4,343,896	130,788	33.2132
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,258	39	32.2564	09	TRAINING HOURS	16,472	517	31.8607
608,476	17,621	34.5312	10	TOTAL WORK HOURS	4,360,368	131,305	33.2079
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	32		15	LEAVE WITHOUT PAY (NA HOURS)		550	
			16	TERMINAL LEAVE	170,368	5,757	29.5931
45,012	1,356	33.1946	17	ANNUAL LEAVE	463,343	13,627	34.0018
			18	HOLIDAY LEAVE	283,081	8,656	32.7034
33,574	911	36.8540	19	SICK LEAVE	232,045	6,917	33.5470
			20	MILITARY LEAVE	2,678	88	30.4318
			21	CONVENTION LEAVE			
23,223	720	32.2541	22	OTHER LEAVE	221,174	7,843	28.2001
			23	CONTINUATION OF PAY LEAVE	797	37	21.5405
101,809	2,987	34.0840	24	TOTAL PAID ABSENCE	1,373,486	42,925	31.9973
710,285	20,608	34.4664	25	GROSS PAY & TOTAL PAID HOURS	5,733,854	174,230	32.9096
45,012	1,356	33.1946	26	LESS TERM, ANN & HOL LEAVE TAKEN	916,792	28,040	32.6958
665,273	19,252	34.5560	27	BALANCE LINE 25 - LINE 26	4,817,062	146,190	32.9506
68,093	1,986	34.2865	28	ANNUAL LEAVE ACCRUED	532,648	16,228	32.8227
27,243	797	34.1819	29	HOLIDAY LEAVE ACCRUED	210,372	6,418	32.7784
760,609	22,035	34.5182	30	ACCRUED SALARY COST	5,560,082	168,836	32.9318
			31	BENEFITS-USPS CONTRIBUTION			
59,912			32	HEALTH BENEFITS	446,290		
4,301			33	LIFE INSURANCE	33,998		
55,509			34	RETIREMENT	424,458		
6,535			35	THRIFT SAVINGS PLAN (TSP)	50,675		
			36	TSP FIDUCIARY INSURANCE			
10,874			37	SOCIAL SECURITY	74,057		
10,015			38	MEDICARE	81,234		
147,146			39	PAYROLL BENEFITS SUBTOTAL	1,110,712		
			40	UNIFORM ALLOWANCE			
147,146			41	TOTAL BENEFITS	1,110,712		
		19.3458	42	(%) BENEFITS/ACCRUED SALARY COST			19.9765
907,755	17,621	51.5155	43	COST OF SAL & BEN PER TOTAL WK HR	6,670,794	131,305	50.8038
			44	LESS OVERTIME PREMIUM PAY	230		
907,755	17,621	51.5155	45	STR SAL/BEN COST PER TOTAL WK HR	6,670,564	131,305	50.8020

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 03-21-2003

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
57			40 UNIFORM ALLOWANCE		114	
57			41 TOTAL BENEFITS		114	
			42 (%) BENEFITS/ACCRUED SALARY COST			
57			43 COST OF SAL & BEN PER TOTAL WK HR		114	
			44 LESS OVERTIME PREMIUM PAY			
57			45 STR SAL/BEN COST PER TOTAL WK HR		114	

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
57			40 UNIFORM ALLOWANCE		114	
57			41 TOTAL BENEFITS		114	
			42 (%) BENEFITS/ACCRUED SALARY COST			
57			43 COST OF SAL & BEN PER TOTAL WK HR		114	
			44 LESS OVERTIME PREMIUM PAY			
57			45 STR SAL/BEN COST PER TOTAL WK HR		114	

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,112,870	30,424	36.5786	01	STRAIGHT TIME HOURS	7,123,496	196,302	36.2884
60	2	30.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	2,843	99	28.7171
			03	HOLIDAY WORK HOURS			
1,112,930	30,426	36.5782	04	WORK HOURS SUBTOTAL	7,126,339	196,401	36.2846
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,112,930	30,426	36.5782	10	TOTAL WORK HOURS	7,126,339	196,401	36.2846
			11	SUNDAY PREMIUM (NA HOURS)	18	4	4.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	13	8	1.6250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	518		15	LEAVE WITHOUT PAY (NA HOURS)		4,318	
			16	TERMINAL LEAVE	9,996	233	42.9012
58,265	1,626	35.8333	17	ANNUAL LEAVE	529,656	14,017	37.7866
			18	HOLIDAY LEAVE	322,385	8,952	36.0126
20,803	682	30.5029	19	SICK LEAVE	164,766	5,393	30.5518
1,686	40	42.1500	20	MILITARY LEAVE	11,864	272	43.6176
			21	CONVENTION LEAVE			
1,079	32	33.7187	22	OTHER LEAVE	8,277	232	35.6767
			23	CONTINUATION OF PAY LEAVE			
81,833	2,380	34.3836	24	TOTAL PAID ABSENCE	1,046,944	29,099	35.9786
1,194,763	32,806	36.4190	25	GROSS PAY & TOTAL PAID HOURS	8,173,314	225,500	36.2452
58,265	1,626	35.8333	26	LESS TERM, ANN & HOL LEAVE TAKEN	862,037	23,202	37.1535
1,136,498	31,180	36.4495	27	BALANCE LINE 25 - LINE 26	7,311,277	202,298	36.1411
81,494	2,157	37.7811	28	ANNUAL LEAVE ACCRUED	564,062	15,295	36.8788
36,211	981	36.9123	29	HOLIDAY LEAVE ACCRUED	248,805	6,897	36.0743
1,254,203	34,318	36.5465	30	ACCRUED SALARY COST	8,124,144	224,490	36.1893
			31	BENEFITS-USPS CONTRIBUTION			
70,382			32	HEALTH BENEFITS	468,992		
5,942			33	LIFE INSURANCE	41,303		
88,893			34	RETIREMENT	607,683		
28,517			35	THRIFT SAVINGS PLAN (TSP)	191,252		
			36	TSP FIDUCIARY INSURANCE			
54,924			37	SOCIAL SECURITY	331,357		
17,133			38	MEDICARE	116,787		
265,791			39	PAYROLL BENEFITS SUBTOTAL	1,757,374		
			40	UNIFORM ALLOWANCE			
265,791			41	TOTAL BENEFITS	1,757,374		
		21.1920	42	(%) BENEFITS/ACCRUED SALARY COST			21.6314
1,519,994	30,426	49.9570	43	COST OF SAL & BEN PER TOTAL WK HR	9,881,518	196,401	50.3129
20			44	LESS OVERTIME PREMIUM PAY	947		
1,519,974	30,426	49.9564	45	STR SAL/BEN COST PER TOTAL WK HR	9,880,571	196,401	50.3081

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 03-21-2003

TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126,803	3,762	33.7062	01	STRAIGHT TIME HOURS	832,337	25,110	33.1476
31	1	31.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	31	1	31.0000
			03	HOLIDAY WORK HOURS			
126,834	3,763	33.7055	04	WORK HOURS SUBTOTAL	832,368	25,111	33.1475
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
6,329	292	21.6746	08	REHABILITATION WORK HOURS (NA)	38,308	1,800	21.2822
			09	TRAINING HOURS			
126,834	3,763	33.7055	10	TOTAL WORK HOURS	832,368	25,111	33.1475
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
7,655	213	35.9389	17	ANNUAL LEAVE	89,414	2,755	32.4551
			18	HOLIDAY LEAVE	48,218	1,464	32.9357
5,860	186	31.5053	19	SICK LEAVE	32,535	1,059	30.7223
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,856	57	32.5614
			23	CONTINUATION OF PAY LEAVE			
13,515	399	33.8721	24	TOTAL PAID ABSENCE	172,023	5,335	32.2442
140,349	4,162	33.7215	25	GROSS PAY & TOTAL PAID HOURS	1,004,391	30,446	32.9892
7,655	213	35.9389	26	LESS TERM, ANN & HOL LEAVE TAKEN	137,632	4,219	32.6219
132,694	3,949	33.6019	27	BALANCE LINE 25 - LINE 26	866,759	26,227	33.0483
14,032	416	33.7307	28	ANNUAL LEAVE ACCRUED	96,114	2,912	33.0061
5,420	161	33.6645	29	HOLIDAY LEAVE ACCRUED	37,125	1,125	33.0000
152,146	4,526	33.6159	30	ACCRUED SALARY COST	999,998	30,264	33.0424
			31	BENEFITS-USPS CONTRIBUTION			
9,984			32	HEALTH BENEFITS	66,817		
876			33	LIFE INSURANCE	6,224		
10,243			34	RETIREMENT	71,293		
558			35	THRIFT SAVINGS PLAN (TSP)	3,857		
			36	TSP FIDUCIARY INSURANCE			
680			37	SOCIAL SECURITY	4,869		
1,994			38	MEDICARE	14,309		
24,335			39	PAYROLL BENEFITS SUBTOTAL	167,369		
			40	UNIFORM ALLOWANCE			
24,335			41	TOTAL BENEFITS	167,369		
		15.9945	42	(%) BENEFITS/ACCRUED SALARY COST			16.7369
176,481	3,763	46.8990	43	COST OF SAL & BEN PER TOTAL WK HR	1,167,367	25,111	46.4882
10			44	LESS OVERTIME PREMIUM PAY	10		
176,471	3,763	46.8963	45	STR SAL/BEN COST PER TOTAL WK HR	1,167,357	25,111	46.4878

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
533,015	17,061	31.2417	01 STRAIGHT TIME HOURS	3,294,676	106,927	30.8123
			02 OVERTIME HOURS (INCLUDES LINE 46)	985	28	35.1785
			03 HOLIDAY WORK HOURS			
533,015	17,061	31.2417	04 WORK HOURS SUBTOTAL	3,295,661	106,955	30.8135
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
2,592	127	20.4094	08 REHABILITATION WORK HOURS (NA)	19,871	985	20.1736
			09 TRAINING HOURS			
533,015	17,061	31.2417	10 TOTAL WORK HOURS	3,295,661	106,955	30.8135
			11 SUNDAY PREMIUM (NA HOURS)			
280	113	2.4778	12 NIGHT DIFFERENTIAL (NA HOURS)	932	345	2.7014
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	96		15 LEAVE WITHOUT PAY (NA HOURS)		544	
17,339	432	40.1365	16 TERMINAL LEAVE	31,828	869	36.6260
29,626	901	32.8812	17 ANNUAL LEAVE	377,442	11,998	31.4587
			18 HOLIDAY LEAVE	191,934	6,216	30.8774
12,462	414	30.1014	19 SICK LEAVE	96,103	3,108	30.9211
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	875	32	27.3437
			23 CONTINUATION OF PAY LEAVE			
59,427	1,747	34.0165	24 TOTAL PAID ABSENCE	698,182	22,223	31.4170
592,722	18,808	31.5143	25 GROSS PAY & TOTAL PAID HOURS	3,994,775	129,178	30.9245
46,965	1,333	35.2325	26 LESS TERM, ANN & HOL LEAVE TAKEN	601,204	19,083	31.5046
545,757	17,475	31.2307	27 BALANCE LINE 25 - LINE 26	3,393,571	110,095	30.8240
53,854	1,708	31.5304	28 ANNUAL LEAVE ACCRUED	372,883	12,040	30.9703
21,344	680	31.3882	29 HOLIDAY LEAVE ACCRUED	147,288	4,774	30.8521
620,955	19,863	31.2618	30 ACCRUED SALARY COST	3,913,742	126,909	30.8389
			31 BENEFITS-USPS CONTRIBUTION			
55,948			32 HEALTH BENEFITS	356,304		
3,520			33 LIFE INSURANCE	23,893		
45,650			34 RETIREMENT	304,018		
6,557			35 THRIFT SAVINGS PLAN (TSP)	42,356		
			36 TSP FIDUCIARY INSURANCE			
9,098			37 SOCIAL SECURITY	57,927		
8,337			38 MEDICARE	56,436		
129,110			39 PAYROLL BENEFITS SUBTOTAL	840,934		
			40 UNIFORM ALLOWANCE			
129,110			41 TOTAL BENEFITS	840,934		
		20.7921	42 (%) BENEFITS/ACCRUED SALARY COST			21.4866
750,065	17,061	43.9637	43 COST OF SAL & BEN PER TOTAL WK HR	4,754,676	106,955	44.4549
			44 LESS OVERTIME PREMIUM PAY	328		
750,065	17,061	43.9637	45 STR SAL/BEN COST PER TOTAL WK HR	4,754,348	106,955	44.4518

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
147,406	5,773	25.5336	01	STRAIGHT TIME HOURS	998,834	40,499	24.6631
516	17	30.3529	02	OVERTIME HOURS (INCLUDES LINE 46)	9,347	312	29.9583
			03	HOLIDAY WORK HOURS	807	36	22.4166
147,922	5,790	25.5478	04	WORK HOURS SUBTOTAL	1,008,988	40,847	24.7016
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220	8	27.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
147,922	5,790	25.5478	10	TOTAL WORK HOURS	1,008,988	40,847	24.7016
101	16	6.3125	11	SUNDAY PREMIUM (NA HOURS)	877	143	6.1328
			12	NIGHT DIFFERENTIAL (NA HOURS)	8	5	1.6000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,186	
			16	TERMINAL LEAVE	13,533	600	22.5550
8,913	380	23.4552	17	ANNUAL LEAVE	95,561	3,726	25.6470
			18	HOLIDAY LEAVE	55,044	2,216	24.8393
2,093	88	23.7840	19	SICK LEAVE	22,816	963	23.6926
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	401	17	23.5882
			23	CONTINUATION OF PAY LEAVE			
11,006	468	23.5170	24	TOTAL PAID ABSENCE	187,355	7,522	24.9076
159,029	6,258	25.4121	25	GROSS PAY & TOTAL PAID HOURS	1,197,228	48,369	24.7519
8,913	380	23.4552	26	LESS TERM, ANN & HOL LEAVE TAKEN	164,138	6,542	25.0898
150,116	5,878	25.5386	27	BALANCE LINE 25 - LINE 26	1,033,090	41,827	24.6991
15,303	604	25.3360	28	ANNUAL LEAVE ACCRUED	105,177	4,230	24.8645
6,083	241	25.2406	29	HOLIDAY LEAVE ACCRUED	41,611	1,678	24.7979
171,502	6,723	25.5097	30	ACCRUED SALARY COST	1,179,878	47,735	24.7172
			31	BENEFITS-USPS CONTRIBUTION			
15,904			32	HEALTH BENEFITS	105,608		
972			33	LIFE INSURANCE	7,144		
13,834			34	RETIREMENT	99,217		
3,432			35	THRIFT SAVINGS PLAN (TSP)	24,276		
			36	TSP FIDUCIARY INSURANCE			
4,771			37	SOCIAL SECURITY	36,383		
2,248			38	MEDICARE	17,175		
41,161			39	PAYROLL BENEFITS SUBTOTAL	289,803		
			40	UNIFORM ALLOWANCE			
41,161			41	TOTAL BENEFITS	289,803		
		24.0003	42	(%) BENEFITS/ACCRUED SALARY COST			24.5621
212,663	5,790	36.7293	43	COST OF SAL & BEN PER TOTAL WK HR	1,469,681	40,847	35.9801
172			44	LESS OVERTIME PREMIUM PAY	3,039		
212,491	5,790	36.6996	45	STR SAL/BEN COST PER TOTAL WK HR	1,466,642	40,847	35.9057

REFERENCE NBR: 2520 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
462,967	22,341	20.7227	01	STRAIGHT TIME HOURS	3,152,966	153,714	20.5118
2,146	67	32.0298	02	OVERTIME HOURS (INCLUDES LINE 46)	212,455	6,939	30.6175
			03	HOLIDAY WORK HOURS	19,225	954	20.1519
465,113	22,408	20.7565	04	WORK HOURS SUBTOTAL	3,384,646	161,607	20.9436
			05	STEWARDS DUTY HOURS (NA)			
15			06	PENALTY OVERTIME (NA)	364	9	40.4444
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
465,113	22,408	20.7565	10	TOTAL WORK HOURS	3,384,646	161,607	20.9436
			11	SUNDAY PREMIUM (NA HOURS)	43	8	5.3750
			12	NIGHT DIFFERENTIAL (NA HOURS)	19	12	1.5833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
9	1	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	216	21	10.2857
	134		15	LEAVE WITHOUT PAY (NA HOURS)		1,242	
			16	TERMINAL LEAVE	700	35	20.0000
52,369	2,543	20.5933	17	ANNUAL LEAVE	295,485	14,341	20.6042
			18	HOLIDAY LEAVE	183,251	8,920	20.5438
21,429	1,045	20.5062	19	SICK LEAVE	173,862	8,508	20.4351
5,277	240	21.9875	20	MILITARY LEAVE	5,277	240	21.9875
			21	CONVENTION LEAVE			
2,015	96	20.9895	22	OTHER LEAVE	6,121	299	20.4715
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
81,090	3,924	20.6651	24	TOTAL PAID ABSENCE	665,029	32,359	20.5515
546,212	26,332	20.7432	25	GROSS PAY & TOTAL PAID HOURS	4,049,953	193,966	20.8797
52,369	2,543	20.5933	26	LESS TERM, ANN & HOL LEAVE TAKEN	479,436	23,296	20.5801
493,843	23,789	20.7593	27	BALANCE LINE 25 - LINE 26	3,570,517	170,670	20.9205
50,008	2,422	20.6473	28	ANNUAL LEAVE ACCRUED	351,874	17,192	20.4673
21,027	1,020	20.6147	29	HOLIDAY LEAVE ACCRUED	146,845	7,184	20.4405
564,878	27,231	20.7439	30	ACCRUED SALARY COST	4,069,236	195,046	20.8629
			31	BENEFITS-USPS CONTRIBUTION			
68,504			32	HEALTH BENEFITS	437,979		
3,371			33	LIFE INSURANCE	24,216		
53,638			34	RETIREMENT	376,033		
19,181			35	THRIFT SAVINGS PLAN (TSP)	135,961		
			36	TSP FIDUCIARY INSURANCE			
25,795			37	SOCIAL SECURITY	192,320		
7,693			38	MEDICARE	57,241		
178,182			39	PAYROLL BENEFITS SUBTOTAL	1,223,750		
			40	UNIFORM ALLOWANCE			
178,182			41	TOTAL BENEFITS	1,223,750		
		31.5434	42	(%) BENEFITS/ACCRUED SALARY COST			30.0732
743,060	22,408	33.1604	43	COST OF SAL & BEN PER TOTAL WK HR	5,292,986	161,607	32.7522
717			44	LESS OVERTIME PREMIUM PAY	70,808		
742,343	22,408	33.1284	45	STR SAL/BEN COST PER TOTAL WK HR	5,222,178	161,607	32.3140

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2540 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
610,373	28,114	21.7106	01	STRAIGHT TIME HOURS	4,151,800	194,213	21.3775
2,662	84	31.6904	02	OVERTIME HOURS (INCLUDES LINE 46)	221,802	7,251	30.5891
			03	HOLIDAY WORK HOURS	20,032	990	20.2343
613,035	28,198	21.7403	04	WORK HOURS SUBTOTAL	4,393,634	202,454	21.7018
			05	STEWARDS DUTY HOURS (NA)			
15			06	PENALTY OVERTIME (NA)	364	9	40.4444
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	220	8	27.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
613,035	28,198	21.7403	10	TOTAL WORK HOURS	4,393,634	202,454	21.7018
101	16	6.3125	11	SUNDAY PREMIUM (NA HOURS)	920	151	6.0927
			12	NIGHT DIFFERENTIAL (NA HOURS)	27	17	1.5882
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
9	1	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	216	21	10.2857
	294		15	LEAVE WITHOUT PAY (NA HOURS)		2,428	
			16	TERMINAL LEAVE	14,233	635	22.4141
61,282	2,923	20.9654	17	ANNUAL LEAVE	391,046	18,067	21.6442
			18	HOLIDAY LEAVE	238,295	11,136	21.3986
23,522	1,133	20.7608	19	SICK LEAVE	196,678	9,471	20.7663
5,277	240	21.9875	20	MILITARY LEAVE	5,277	240	21.9875
			21	CONVENTION LEAVE			
2,015	96	20.9895	22	OTHER LEAVE	6,522	316	20.6392
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
92,096	4,392	20.9690	24	TOTAL PAID ABSENCE	852,384	39,881	21.3731
705,241	32,590	21.6397	25	GROSS PAY & TOTAL PAID HOURS	5,247,181	242,335	21.6525
61,282	2,923	20.9654	26	LESS TERM, ANN & HOL LEAVE TAKEN	643,574	29,838	21.5689
643,959	29,667	21.7062	27	BALANCE LINE 25 - LINE 26	4,603,607	212,497	21.6643
65,311	3,026	21.5832	28	ANNUAL LEAVE ACCRUED	457,051	21,422	21.3355
27,110	1,261	21.4988	29	HOLIDAY LEAVE ACCRUED	188,456	8,862	21.2656
736,380	33,954	21.6875	30	ACCRUED SALARY COST	5,249,114	242,781	21.6207
			31	BENEFITS-USPS CONTRIBUTION			
84,408			32	HEALTH BENEFITS	543,587		
4,343			33	LIFE INSURANCE	31,360		
67,472			34	RETIREMENT	475,250		
22,613			35	THRIFT SAVINGS PLAN (TSP)	160,237		
			36	TSP FIDUCIARY INSURANCE			
30,566			37	SOCIAL SECURITY	228,703		
9,941			38	MEDICARE	74,416		
219,343			39	PAYROLL BENEFITS SUBTOTAL	1,513,553		
			40	UNIFORM ALLOWANCE			
219,343			41	TOTAL BENEFITS	1,513,553		
		29.7866	42	(%) BENEFITS/ACCRUED SALARY COST			28.8344
955,723	28,198	33.8932	43	COST OF SAL & BEN PER TOTAL WK HR	6,762,667	202,454	33.4034
889			44	LESS OVERTIME PREMIUM PAY	73,848		
954,834	28,198	33.8617	45	STR SAL/BEN COST PER TOTAL WK HR	6,688,819	202,454	33.0387

REFERENCE NBR: 2550 TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,479	520	33.6134	01	STRAIGHT TIME HOURS	121,366	3,664	33.1239
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
17,479	520	33.6134	04	WORK HOURS SUBTOTAL	121,366	3,664	33.1239
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
17,479	520	33.6134	10	TOTAL WORK HOURS	121,366	3,664	33.1239
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
3,697	104	35.5480	17	ANNUAL LEAVE	15,285	448	34.1183
			18	HOLIDAY LEAVE	7,431	224	33.1741
505	16	31.5625	19	SICK LEAVE	4,530	144	31.4583
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,202	120	35.0166	24	TOTAL PAID ABSENCE	27,246	816	33.3897
21,681	640	33.8765	25	GROSS PAY & TOTAL PAID HOURS	148,612	4,480	33.1723
3,697	104	35.5480	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,716	672	33.8035
17,984	536	33.5522	27	BALANCE LINE 25 - LINE 26	125,896	3,808	33.0609
2,168	64	33.8750	28	ANNUAL LEAVE ACCRUED	14,861	448	33.1718
837	25	33.4800	29	HOLIDAY LEAVE ACCRUED	5,740	173	33.1791
20,989	625	33.5824	30	ACCRUED SALARY COST	146,497	4,429	33.0767
			31	BENEFITS-USPS CONTRIBUTION			
835			32	HEALTH BENEFITS	7,336		
132			33	LIFE INSURANCE	920		
1,518			34	RETIREMENT	10,403		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
311			38	MEDICARE	2,135		
2,796			39	PAYROLL BENEFITS SUBTOTAL	20,794		
			40	UNIFORM ALLOWANCE			
2,796			41	TOTAL BENEFITS	20,794		
		13.3212	42	(%) BENEFITS/ACCRUED SALARY COST			14.1941
23,785	520	45.7403	43	COST OF SAL & BEN PER TOTAL WK HR	167,291	3,664	45.6580
			44	LESS OVERTIME PREMIUM PAY			
23,785	520	45.7403	45	STR SAL/BEN COST PER TOTAL WK HR	167,291	3,664	45.6580

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,479	520	33.6134	01	STRAIGHT TIME HOURS	121,366	3,664	33.1239
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
17,479	520	33.6134	04	WORK HOURS SUBTOTAL	121,366	3,664	33.1239
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
17,479	520	33.6134	10	TOTAL WORK HOURS	121,366	3,664	33.1239
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
3,697	104	35.5480	17	ANNUAL LEAVE	15,285	448	34.1183
			18	HOLIDAY LEAVE	7,431	224	33.1741
505	16	31.5625	19	SICK LEAVE	4,530	144	31.4583
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,202	120	35.0166	24	TOTAL PAID ABSENCE	27,246	816	33.3897
21,681	640	33.8765	25	GROSS PAY & TOTAL PAID HOURS	148,612	4,480	33.1723
3,697	104	35.5480	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,716	672	33.8035
17,984	536	33.5522	27	BALANCE LINE 25 - LINE 26	125,896	3,808	33.0609
2,168	64	33.8750	28	ANNUAL LEAVE ACCRUED	14,861	448	33.1718
837	25	33.4800	29	HOLIDAY LEAVE ACCRUED	5,740	173	33.1791
20,989	625	33.5824	30	ACCRUED SALARY COST	146,497	4,429	33.0767
			31	BENEFITS-USPS CONTRIBUTION			
835			32	HEALTH BENEFITS	7,336		
132			33	LIFE INSURANCE	920		
1,518			34	RETIREMENT	10,403		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
311			38	MEDICARE	2,135		
2,796			39	PAYROLL BENEFITS SUBTOTAL	20,794		
			40	UNIFORM ALLOWANCE			
2,796			41	TOTAL BENEFITS	20,794		
		13.3212	42	(%) BENEFITS/ACCRUED SALARY COST			14.1941
23,785	520	45.7403	43	COST OF SAL & BEN PER TOTAL WK HR	167,291	3,664	45.6580
			44	LESS OVERTIME PREMIUM PAY			
23,785	520	45.7403	45	STR SAL/BEN COST PER TOTAL WK HR	167,291	3,664	45.6580

REFERENCE NBR: 2580 TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
328,339	9,912	33.1254	01	STRAIGHT TIME HOURS	2,156,325	66,203	32.5714
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,199	40	29.9750
			03	HOLIDAY WORK HOURS			
328,339	9,912	33.1254	04	WORK HOURS SUBTOTAL	2,157,524	66,243	32.5698
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
328,339	9,912	33.1254	10	TOTAL WORK HOURS	2,157,524	66,243	32.5698
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	148		15	LEAVE WITHOUT PAY (NA HOURS)		768	
			16	TERMINAL LEAVE	14,668	370	39.6432
19,263	572	33.6765	17	ANNUAL LEAVE	258,240	7,683	33.6118
			18	HOLIDAY LEAVE	110,257	3,264	33.7797
15,180	436	34.8165	19	SICK LEAVE	115,207	3,575	32.2257
			20	MILITARY LEAVE	70		
			21	CONVENTION LEAVE			
1,690	56	30.1785	22	OTHER LEAVE	1,690	56	30.1785
			23	CONTINUATION OF PAY LEAVE			
36,133	1,064	33.9595	24	TOTAL PAID ABSENCE	500,132	14,948	33.4581
364,472	10,976	33.2062	25	GROSS PAY & TOTAL PAID HOURS	2,657,656	81,191	32.7333
19,263	572	33.6765	26	LESS TERM, ANN & HOL LEAVE TAKEN	383,165	11,317	33.8574
345,209	10,404	33.1804	27	BALANCE LINE 25 - LINE 26	2,274,491	69,874	32.5513
30,955	900	34.3944	28	ANNUAL LEAVE ACCRUED	217,406	6,454	33.6854
12,107	352	34.3948	29	HOLIDAY LEAVE ACCRUED	85,068	2,528	33.6503
388,271	11,656	33.3108	30	ACCRUED SALARY COST	2,576,965	78,856	32.6793
			31	BENEFITS-USPS CONTRIBUTION			
34,718			32	HEALTH BENEFITS	226,015		
2,225			33	LIFE INSURANCE	15,791		
29,668			34	RETIREMENT	206,955		
5,537			35	THRIFT SAVINGS PLAN (TSP)	38,718		
			36	TSP FIDUCIARY INSURANCE			
7,687			37	SOCIAL SECURITY	54,116		
5,144			38	MEDICARE	37,571		
84,979			39	PAYROLL BENEFITS SUBTOTAL	579,166		
			40	UNIFORM ALLOWANCE			
84,979			41	TOTAL BENEFITS	579,166		
		21.8865	42	(%) BENEFITS/ACCRUED SALARY COST			22.4747
473,250	9,912	47.7451	43	COST OF SAL & BEN PER TOTAL WK HR	3,156,131	66,243	47.6447
			44	LESS OVERTIME PREMIUM PAY	399		
473,250	9,912	47.7451	45	STR SAL/BEN COST PER TOTAL WK HR	3,155,732	66,243	47.6387

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,263,635	61,605	36.7443	01	STRAIGHT TIME HOURS	14,500,335	402,535	36.0225
44	1	44.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,218	34	35.8235
			03	HOLIDAY WORK HOURS			
2,263,679	61,606	36.7444	04	WORK HOURS SUBTOTAL	14,501,553	402,569	36.0225
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	40-	1-	40.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,263,679	61,606	36.7444	10	TOTAL WORK HOURS	14,501,553	402,569	36.0225
817	103	7.9320	11	SUNDAY PREMIUM (NA HOURS)	4,890	615	7.9512
2,621	1,038	2.5250	12	NIGHT DIFFERENTIAL (NA HOURS)	15,263	6,034	2.5294
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	328		15	LEAVE WITHOUT PAY (NA HOURS)		2,449	
2,973	115	25.8521	16	TERMINAL LEAVE	104,198	2,917	35.7209
137,812	3,711	37.1360	17	ANNUAL LEAVE	1,790,458	49,225	36.3729
			18	HOLIDAY LEAVE	861,377	23,944	35.9746
81,016	2,215	36.5760	19	SICK LEAVE	549,761	15,610	35.2185
			20	MILITARY LEAVE	597	16	37.3125
			21	CONVENTION LEAVE			
158	4	39.5000	22	OTHER LEAVE	6,835	208	32.8605
268	17	15.7647	23	CONTINUATION OF PAY LEAVE	1,694	57	29.7192
222,227	6,062	36.6590	24	TOTAL PAID ABSENCE	3,314,920	91,977	36.0407
2,489,344	67,668	36.7876	25	GROSS PAY & TOTAL PAID HOURS	17,836,626	494,546	36.0666
140,785	3,826	36.7969	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,756,033	76,086	36.2226
2,348,559	63,842	36.7870	27	BALANCE LINE 25 - LINE 26	15,080,593	418,460	36.0383
241,796	6,580	36.7471	28	ANNUAL LEAVE ACCRUED	1,666,124	46,348	35.9481
95,710	2,608	36.6986	29	HOLIDAY LEAVE ACCRUED	659,801	18,379	35.8997
2,686,065	73,030	36.7802	30	ACCRUED SALARY COST	17,406,518	483,187	36.0243
			31	BENEFITS-USPS CONTRIBUTION			
200,933			32	HEALTH BENEFITS	1,325,076		
15,005			33	LIFE INSURANCE	105,944		
200,567			34	RETIREMENT	1,384,600		
34,422			35	THRIFT SAVINGS PLAN (TSP)	238,553		
			36	TSP FIDUCIARY INSURANCE			
44,834			37	SOCIAL SECURITY	309,679		
35,180			38	MEDICARE	253,388		
530,941			39	PAYROLL BENEFITS SUBTOTAL	3,617,240		
			40	UNIFORM ALLOWANCE			
530,941			41	TOTAL BENEFITS	3,617,240		
		19.7664	42	(%) BENEFITS/ACCRUED SALARY COST			20.7809
3,217,006	61,606	52.2190	43	COST OF SAL & BEN PER TOTAL WK HR	21,023,758	402,569	52.2239
15			44	LESS OVERTIME PREMIUM PAY	419		
3,216,991	61,606	52.2187	45	STR SAL/BEN COST PER TOTAL WK HR	21,023,339	402,569	52.2229

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,211,757	80,187	27.5824	01	STRAIGHT TIME HOURS	14,455,909	541,127	26.7144
129,345	2,898	44.6325	02	OVERTIME HOURS (INCLUDES LINE 46)	700,371	16,416	42.6639
			03	HOLIDAY WORK HOURS	82,902	3,290	25.1981
2,341,102	83,085	28.1771	04	WORK HOURS SUBTOTAL	15,239,182	560,833	27.1724
	18		05	STEWARDS DUTY HOURS (NA)		261	
30,440	506	60.1581	06	PENALTY OVERTIME (NA)	139,018	2,343	59.3333
8,588	273	31.4578	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	78,516	2,561	30.6583
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,341,102	83,085	28.1771	10	TOTAL WORK HOURS	15,239,182	560,833	27.1724
14,109	2,370	5.9531	11	SUNDAY PREMIUM (NA HOURS)	94,848	16,124	5.8824
13,958	7,462	1.8705	12	NIGHT DIFFERENTIAL (NA HOURS)	95,905	51,546	1.8605
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,097	336	12.1934
36,773	1,620	22.6993	14	OTHER PREMIUM PAY (NA HOURS)	249,637	11,189	22.3109
	922		15	LEAVE WITHOUT PAY (NA HOURS)		7,534	
9,967	440	22.6522	16	TERMINAL LEAVE	64,383	1,731	37.1941
163,102	5,987	27.2426	17	ANNUAL LEAVE	1,418,005	50,324	28.1775
			18	HOLIDAY LEAVE	873,765	32,096	27.2234
138,238	4,895	28.2406	19	SICK LEAVE	879,806	31,702	27.7523
2,237	80	27.9625	20	MILITARY LEAVE	9,281	336	27.6220
			21	CONVENTION LEAVE			
3,124	101	30.9306	22	OTHER LEAVE	22,412	818	27.3985
337	16	21.0625	23	CONTINUATION OF PAY LEAVE	3,680	179	20.5586
317,005	11,519	27.5201	24	TOTAL PAID ABSENCE	3,271,332	117,186	27.9157
2,722,947	94,604	28.7825	25	GROSS PAY & TOTAL PAID HOURS	18,955,001	678,019	27.9564
173,069	6,427	26.9284	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,356,153	84,151	27.9991
2,549,878	88,177	28.9177	27	BALANCE LINE 25 - LINE 26	16,598,848	593,868	27.9503
226,076	8,098	27.9175	28	ANNUAL LEAVE ACCRUED	1,606,449	58,726	27.3549
96,750	3,513	27.5405	29	HOLIDAY LEAVE ACCRUED	681,102	25,211	27.0160
2,872,704	99,788	28.7880	30	ACCRUED SALARY COST	18,886,399	677,805	27.8640
			31	BENEFITS-USPS CONTRIBUTION			
239,149			32	HEALTH BENEFITS	1,585,488		
15,436			33	LIFE INSURANCE	111,297		
225,564			34	RETIREMENT	1,569,887		
58,502			35	THRIFT SAVINGS PLAN (TSP)	396,574		
			36	TSP FIDUCIARY INSURANCE			
89,099			37	SOCIAL SECURITY	601,776		
38,429			38	MEDICARE	268,015		
666,179			39	PAYROLL BENEFITS SUBTOTAL	4,533,037		
			40	UNIFORM ALLOWANCE	182		
666,179			41	TOTAL BENEFITS	4,533,219		
		23.1899	42	(%) BENEFITS/ACCRUED SALARY COST			24.0025
3,538,883	83,085	42.5935	43	COST OF SAL & BEN PER TOTAL WK HR	23,419,618	560,833	41.7586
45,296			44	LESS OVERTIME PREMIUM PAY	230,294		
3,493,587	83,085	42.0483	45	STR SAL/BEN COST PER TOTAL WK HR	23,189,324	560,833	41.3480

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,473	320	13.9781	01	STRAIGHT TIME HOURS	39,966	2,913	13.7198
			02	OVERTIME HOURS (INCLUDES LINE 46)	853	41	20.8048
			03	HOLIDAY WORK HOURS			
4,473	320	13.9781	04	WORK HOURS SUBTOTAL	40,819	2,954	13.8182
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,473	320	13.9781	10	TOTAL WORK HOURS	40,819	2,954	13.8182
			11	SUNDAY PREMIUM (NA HOURS)			
2	2	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	41	37	1.1081
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
4,475	320	13.9843	25	GROSS PAY & TOTAL PAID HOURS	40,860	2,954	13.8320
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,475	320	13.9843	27	BALANCE LINE 25 - LINE 26	40,860	2,954	13.8320
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,475	320	13.9843	30	ACCRUED SALARY COST	40,860	2,954	13.8320
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
277			37	SOCIAL SECURITY	2,533		
65			38	MEDICARE	592		
342			39	PAYROLL BENEFITS SUBTOTAL	3,125		
			40	UNIFORM ALLOWANCE			
342			41	TOTAL BENEFITS	3,125		
		7.6424	42	(%) BENEFITS/ACCRUED SALARY COST			7.6480
4,817	320	15.0531	43	COST OF SAL & BEN PER TOTAL WK HR	43,985	2,954	14.8899
			44	LESS OVERTIME PREMIUM PAY	284		
4,817	320	15.0531	45	STR SAL/BEN COST PER TOTAL WK HR	43,701	2,954	14.7938

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
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TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,479,865	142,112	31.5234	01	STRAIGHT TIME HOURS	28,996,210	946,575	30.6327
129,389	2,899	44.6322	02	OVERTIME HOURS (INCLUDES LINE 46)	702,442	16,491	42.5954
			03	HOLIDAY WORK HOURS	82,902	3,290	25.1981
4,609,254	145,011	31.7855	04	WORK HOURS SUBTOTAL	29,781,554	966,356	30.8184
	18		05	STEWARDS DUTY HOURS (NA)		261	
30,440	506	60.1581	06	PENALTY OVERTIME (NA)	139,018	2,343	59.3333
8,588	273	31.4578	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	78,476	2,560	30.6546
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,609,254	145,011	31.7855	10	TOTAL WORK HOURS	29,781,554	966,356	30.8184
14,926	2,473	6.0355	11	SUNDAY PREMIUM (NA HOURS)	99,738	16,739	5.9584
16,581	8,502	1.9502	12	NIGHT DIFFERENTIAL (NA HOURS)	111,209	57,617	1.9301
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,097	336	12.1934
36,773	1,620	22.6993	14	OTHER PREMIUM PAY (NA HOURS)	249,637	11,189	22.3109
	1,250		15	LEAVE WITHOUT PAY (NA HOURS)		9,983	
12,940	555	23.3153	16	TERMINAL LEAVE	168,581	4,648	36.2695
300,914	9,698	31.0284	17	ANNUAL LEAVE	3,208,463	99,549	32.2299
			18	HOLIDAY LEAVE	1,735,142	56,040	30.9625
219,254	7,110	30.8374	19	SICK LEAVE	1,429,567	47,312	30.2157
2,237	80	27.9625	20	MILITARY LEAVE	9,878	352	28.0625
			21	CONVENTION LEAVE			
3,282	105	31.2571	22	OTHER LEAVE	29,247	1,026	28.5058
605	33	18.3333	23	CONTINUATION OF PAY LEAVE	5,374	236	22.7711
539,232	17,581	30.6712	24	TOTAL PAID ABSENCE	6,586,252	209,163	31.4886
5,216,766	162,592	32.0850	25	GROSS PAY & TOTAL PAID HOURS	36,832,487	1,175,519	31.3329
313,854	10,253	30.6109	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,112,186	160,237	31.9039
4,902,912	152,339	32.1842	27	BALANCE LINE 25 - LINE 26	31,720,301	1,015,282	31.2428
467,872	14,678	31.8757	28	ANNUAL LEAVE ACCRUED	3,272,573	105,074	31.1454
192,460	6,121	31.4425	29	HOLIDAY LEAVE ACCRUED	1,340,903	43,590	30.7617
5,563,244	173,138	32.1318	30	ACCRUED SALARY COST	36,333,777	1,163,946	31.2160
			31	BENEFITS-USPS CONTRIBUTION			
440,082			32	HEALTH BENEFITS	2,910,564		
30,441			33	LIFE INSURANCE	217,241		
426,131			34	RETIREMENT	2,954,487		
92,924			35	THRIFT SAVINGS PLAN (TSP)	635,127		
			36	TSP FIDUCIARY INSURANCE			
134,210			37	SOCIAL SECURITY	913,988		
73,674			38	MEDICARE	521,995		
1,197,462			39	PAYROLL BENEFITS SUBTOTAL	8,153,402		
			40	UNIFORM ALLOWANCE	182		
1,197,462			41	TOTAL BENEFITS	8,153,584		
		21.5245	42	(%) BENEFITS/ACCRUED SALARY COST			22.4407
6,760,706	145,011	46.6220	43	COST OF SAL & BEN PER TOTAL WK HR	44,487,361	966,356	46.0362
45,310			44	LESS OVERTIME PREMIUM PAY	230,997		
6,715,396	145,011	46.3095	45	STR SAL/BEN COST PER TOTAL WK HR	44,256,364	966,356	45.7971

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
433,603	12,878	33.6700	01	STRAIGHT TIME HOURS	2,446,125	73,295	33.3736
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
433,603	12,878	33.6700	04	WORK HOURS SUBTOTAL	2,446,125	73,295	33.3736
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
433,603	12,878	33.6700	10	TOTAL WORK HOURS	2,446,125	73,295	33.3736
			11	SUNDAY PREMIUM (NA HOURS)	118	16	7.3750
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	20,592	552	37.3043
20,027	584	34.2928	17	ANNUAL LEAVE	300,135	8,852	33.9058
			18	HOLIDAY LEAVE	141,271	4,240	33.3186
3,608	106	34.0377	19	SICK LEAVE	25,894	850	30.4635
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
838	32	26.1875	22	OTHER LEAVE	4,092	152	26.9210
			23	CONTINUATION OF PAY LEAVE			
24,473	722	33.8961	24	TOTAL PAID ABSENCE	491,984	14,646	33.5916
458,076	13,600	33.6820	25	GROSS PAY & TOTAL PAID HOURS	2,938,227	87,941	33.4113
20,027	584	34.2928	26	LESS TERM, ANN & HOL LEAVE TAKEN	461,998	13,644	33.8608
438,049	13,016	33.6546	27	BALANCE LINE 25 - LINE 26	2,476,229	74,297	33.3287
45,247	1,340	33.7664	28	ANNUAL LEAVE ACCRUED	275,306	8,240	33.4109
17,693	525	33.7009	29	HOLIDAY LEAVE ACCRUED	107,851	3,238	33.3079
500,989	14,881	33.6663	30	ACCRUED SALARY COST	2,859,386	85,775	33.3358
			31	BENEFITS-USPS CONTRIBUTION			
39,399			32	HEALTH BENEFITS	226,936		
2,804			33	LIFE INSURANCE	17,462		
35,315			34	RETIREMENT	214,204		
3,789			35	THRIFT SAVINGS PLAN (TSP)	21,444		
			36	TSP FIDUCIARY INSURANCE			
5,543			37	SOCIAL SECURITY	33,907		
6,445			38	MEDICARE	41,758		
93,295			39	PAYROLL BENEFITS SUBTOTAL	555,711		
			40	UNIFORM ALLOWANCE			
93,295			41	TOTAL BENEFITS	555,711		
		18.6221	42	(%) BENEFITS/ACCRUED SALARY COST			19.4346
594,284	12,878	46.1472	43	COST OF SAL & BEN PER TOTAL WK HR	3,415,097	73,295	46.5938
			44	LESS OVERTIME PREMIUM PAY			
594,284	12,878	46.1472	45	STR SAL/BEN COST PER TOTAL WK HR	3,415,097	73,295	46.5938

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,967,700	86,427	22.7671	01	STRAIGHT TIME HOURS	10,946,914	493,319	22.1903
113,570	3,304	34.3734	02	OVERTIME HOURS (INCLUDES LINE 46)	732,292	21,460	34.1235
			03	HOLIDAY WORK HOURS	24,697	1,094	22.5749
2,081,270	89,731	23.1945	04	WORK HOURS SUBTOTAL	11,703,903	515,873	22.6875
	14		05	STEWARDS DUTY HOURS (NA)		65	
1,162	26	44.6923	06	PENALTY OVERTIME (NA)	6,378	139	45.8848
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,035	144	21.0763	08	REHABILITATION WORK HOURS (NA)	19,924	961	20.7325
			09	TRAINING HOURS			
2,081,270	89,731	23.1945	10	TOTAL WORK HOURS	11,703,903	515,873	22.6875
471	78	6.0384	11	SUNDAY PREMIUM (NA HOURS)	3,304	556	5.9424
192	109	1.7614	12	NIGHT DIFFERENTIAL (NA HOURS)	1,203	672	1.7901
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
228	18	12.6666	14	OTHER PREMIUM PAY (NA HOURS)	1,515	128	11.8359
	687		15	LEAVE WITHOUT PAY (NA HOURS)		8,254	
			16	TERMINAL LEAVE	23,702	911	26.0175
153,388	6,723	22.8154	17	ANNUAL LEAVE	1,059,493	46,309	22.8787
			18	HOLIDAY LEAVE	651,722	28,736	22.6796
97,276	4,177	23.2884	19	SICK LEAVE	580,710	25,390	22.8716
2,968	120	24.7333	20	MILITARY LEAVE	3,833	160	23.9562
			21	CONVENTION LEAVE			
4,407	194	22.7164	22	OTHER LEAVE	11,058	489	22.6134
			23	CONTINUATION OF PAY LEAVE	1,207	45	26.8222
258,039	11,214	23.0104	24	TOTAL PAID ABSENCE	2,331,725	102,040	22.8510
2,340,200	100,945	23.1829	25	GROSS PAY & TOTAL PAID HOURS	14,041,650	617,913	22.7243
153,388	6,723	22.8154	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,734,917	75,956	22.8410
2,186,812	94,222	23.2091	27	BALANCE LINE 25 - LINE 26	12,306,733	541,957	22.7079
214,570	9,374	22.8899	28	ANNUAL LEAVE ACCRUED	1,300,390	57,486	22.6209
87,123	3,825	22.7772	29	HOLIDAY LEAVE ACCRUED	521,099	23,119	22.5398
2,488,505	107,421	23.1659	30	ACCRUED SALARY COST	14,128,222	622,562	22.6936
			31	BENEFITS-USPS CONTRIBUTION			
237,412			32	HEALTH BENEFITS	1,371,255		
13,740			33	LIFE INSURANCE	84,800		
187,898			34	RETIREMENT	1,096,821		
39,243			35	THRIFT SAVINGS PLAN (TSP)	210,154		
			36	TSP FIDUCIARY INSURANCE			
56,632			37	SOCIAL SECURITY	305,191		
32,920			38	MEDICARE	197,777		
567,845			39	PAYROLL BENEFITS SUBTOTAL	3,265,998		
182			40	UNIFORM ALLOWANCE	182		
568,027			41	TOTAL BENEFITS	3,266,180		
		22.8260	42	(%) BENEFITS/ACCRUED SALARY COST			23.1181
3,056,532	89,731	34.0632	43	COST OF SAL & BEN PER TOTAL WK HR	17,394,402	515,873	33.7183
38,013			44	LESS OVERTIME PREMIUM PAY	244,918		
3,018,519	89,731	33.6396	45	STR SAL/BEN COST PER TOTAL WK HR	17,149,484	515,873	33.2436

REFERENCE NBR: 2670 TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,401,303	99,305	24.1810	01	STRAIGHT TIME HOURS	13,393,039	566,614	23.6369
113,570	3,304	34.3734	02	OVERTIME HOURS (INCLUDES LINE 46)	732,292	21,460	34.1235
			03	HOLIDAY WORK HOURS	24,697	1,094	22.5749
2,514,873	102,609	24.5092	04	WORK HOURS SUBTOTAL	14,150,028	589,168	24.0169
	14		05	STEWARDS DUTY HOURS (NA)		65	
1,162	26	44.6923	06	PENALTY OVERTIME (NA)	6,378	139	45.8848
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,035	144	21.0763	08	REHABILITATION WORK HOURS (NA)	19,924	961	20.7325
			09	TRAINING HOURS			
2,514,873	102,609	24.5092	10	TOTAL WORK HOURS	14,150,028	589,168	24.0169
471	78	6.0384	11	SUNDAY PREMIUM (NA HOURS)	3,422	572	5.9825
192	109	1.7614	12	NIGHT DIFFERENTIAL (NA HOURS)	1,203	672	1.7901
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
228	18	12.6666	14	OTHER PREMIUM PAY (NA HOURS)	1,515	128	11.8359
	687		15	LEAVE WITHOUT PAY (NA HOURS)		8,254	
			16	TERMINAL LEAVE	44,294	1,463	30.2761
173,415	7,307	23.7327	17	ANNUAL LEAVE	1,359,628	55,161	24.6483
			18	HOLIDAY LEAVE	792,993	32,976	24.0475
100,884	4,283	23.5545	19	SICK LEAVE	606,604	26,240	23.1175
2,968	120	24.7333	20	MILITARY LEAVE	3,833	160	23.9562
			21	CONVENTION LEAVE			
5,245	226	23.2079	22	OTHER LEAVE	15,150	641	23.6349
			23	CONTINUATION OF PAY LEAVE	1,207	45	26.8222
282,512	11,936	23.6689	24	TOTAL PAID ABSENCE	2,823,709	116,686	24.1992
2,798,276	114,545	24.4294	25	GROSS PAY & TOTAL PAID HOURS	16,979,877	705,854	24.0557
173,415	7,307	23.7327	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,196,915	89,600	24.5191
2,624,861	107,238	24.4769	27	BALANCE LINE 25 - LINE 26	14,782,962	616,254	23.9884
259,817	10,714	24.2502	28	ANNUAL LEAVE ACCRUED	1,575,696	65,726	23.9737
104,816	4,350	24.0956	29	HOLIDAY LEAVE ACCRUED	628,950	26,357	23.8627
2,989,494	122,302	24.4435	30	ACCRUED SALARY COST	16,987,608	708,337	23.9823
			31	BENEFITS-USPS CONTRIBUTION			
276,811			32	HEALTH BENEFITS	1,598,191		
16,544			33	LIFE INSURANCE	102,262		
223,213			34	RETIREMENT	1,311,025		
43,032			35	THRIFT SAVINGS PLAN (TSP)	231,598		
			36	TSP FIDUCIARY INSURANCE			
62,175			37	SOCIAL SECURITY	339,098		
39,365			38	MEDICARE	239,535		
661,140			39	PAYROLL BENEFITS SUBTOTAL	3,821,709		
182			40	UNIFORM ALLOWANCE	182		
661,322			41	TOTAL BENEFITS	3,821,891		
		22.1215	42	(%) BENEFITS/ACCRUED SALARY COST			22.4981
3,650,816	102,609	35.5798	43	COST OF SAL & BEN PER TOTAL WK HR	20,809,499	589,168	35.3201
38,013			44	LESS OVERTIME PREMIUM PAY	244,918		
3,612,803	102,609	35.2094	45	STR SAL/BEN COST PER TOTAL WK HR	20,564,581	589,168	34.9044

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,911,827	386,100	38.6216	01	STRAIGHT TIME HOURS	92,819,324	2,433,088	38.1487
9,505	309	30.7605	02	OVERTIME HOURS (INCLUDES LINE 46)	70,536	2,318	30.4296
			03	HOLIDAY WORK HOURS	7,643	390	19.5974
14,921,332	386,409	38.6153	04	WORK HOURS SUBTOTAL	92,897,503	2,435,796	38.1384
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,996	84	23.7619	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,585	701	22.2325
			07	LIMITED DUTY HOURS (NA)			
6,431	344	18.6947	08	REHABILITATION WORK HOURS (NA)	22,901	1,305	17.5486
			09	TRAINING HOURS			
14,921,332	386,409	38.6153	10	TOTAL WORK HOURS	92,897,503	2,435,796	38.1384
3,179	477	6.6645	11	SUNDAY PREMIUM (NA HOURS)	25,051	3,748	6.6838
4,756	2,391	1.9891	12	NIGHT DIFFERENTIAL (NA HOURS)	28,292	14,216	1.9901
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,402		15	LEAVE WITHOUT PAY (NA HOURS)		14,168	
417,231	7,946	52.5083	16	TERMINAL LEAVE	1,691,650	36,992	45.7301
764,172	20,215	37.8022	17	ANNUAL LEAVE	10,003,611	261,805	38.2101
9,183	160	57.3937	18	HOLIDAY LEAVE	5,402,559	143,416	37.6705
481,080	13,131	36.6369	19	SICK LEAVE	3,454,979	96,053	35.9695
3,792	104	36.4615	20	MILITARY LEAVE	33,981	1,040	32.6740
			21	CONVENTION LEAVE			
34,003	950	35.7926	22	OTHER LEAVE	933,946	24,859	37.5697
			23	CONTINUATION OF PAY LEAVE	15,771	507	31.1065
1,709,461	42,506	40.2169	24	TOTAL PAID ABSENCE	21,536,497	564,672	38.1398
16,638,728	428,915	38.7925	25	GROSS PAY & TOTAL PAID HOURS	114,487,693	3,000,468	38.1566
1,190,586	28,321	42.0389	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,097,820	442,213	38.6642
15,448,142	400,594	38.5630	27	BALANCE LINE 25 - LINE 26	97,389,873	2,558,255	38.0688
1,498,652	38,853	38.5723	28	ANNUAL LEAVE ACCRUED	10,246,629	270,751	37.8452
608,609	15,939	38.1836	29	HOLIDAY LEAVE ACCRUED	4,127,181	109,977	37.5276
17,555,403	455,386	38.5505	30	ACCRUED SALARY COST	111,763,683	2,938,983	38.0280
			31	BENEFITS-USPS CONTRIBUTION			
1,199,752			32	HEALTH BENEFITS	7,730,409		
104,626			33	LIFE INSURANCE	725,751		
1,405,004			34	RETIREMENT	9,497,254		
278,967			35	THRIFT SAVINGS PLAN (TSP)	1,865,499		
			36	TSP FIDUCIARY INSURANCE			
402,554			37	SOCIAL SECURITY	2,270,846		
236,080			38	MEDICARE	1,633,033		
3,626,983			39	PAYROLL BENEFITS SUBTOTAL	23,722,792		
			40	UNIFORM ALLOWANCE			
3,626,983			41	TOTAL BENEFITS	23,722,792		
		20.6602	42	(%) BENEFITS/ACCRUED SALARY COST			21.2258
21,182,386	386,409	54.8185	43	COST OF SAL & BEN PER TOTAL WK HR	135,486,475	2,435,796	55.6230
2,500			44	LESS OVERTIME PREMIUM PAY	18,299		
21,179,886	386,409	54.8120	45	STR SAL/BEN COST PER TOTAL WK HR	135,468,176	2,435,796	55.6155

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,237			01	STRAIGHT TIME HOURS	76,519	136	562.6397
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
4,237			04	WORK HOURS SUBTOTAL	76,519	136	562.6397
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,237			10	TOTAL WORK HOURS	76,519	136	562.6397
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
			16	TERMINAL LEAVE	4,449	203	21.9162
			17	ANNUAL LEAVE	2,397-		
			18	HOLIDAY LEAVE	67-		
			19	SICK LEAVE	7,098	232	30.5948
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,315	40	32.8750
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	10,398	475	21.8905
4,237			25	GROSS PAY & TOTAL PAID HOURS	86,917	611	142.2536
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,985	203	9.7783
4,237			27	BALANCE LINE 25 - LINE 26	84,932	408	208.1666
			28	ANNUAL LEAVE ACCRUED	1,262	48	26.2916
			29	HOLIDAY LEAVE ACCRUED	487	19	25.6315
4,237			30	ACCRUED SALARY COST	86,681	475	182.4863
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	791		
			33	LIFE INSURANCE	63		
			34	RETIREMENT	700		
			35	THRIFT SAVINGS PLAN (TSP)	343		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,352		
61			38	MEDICARE	1,258		
61			39	PAYROLL BENEFITS SUBTOTAL	4,507		
			40	UNIFORM ALLOWANCE			
61			41	TOTAL BENEFITS	4,507		
		1.4396	42	(%) BENEFITS/ACCRUED SALARY COST			5.1995
4,298			43	COST OF SAL & BEN PER TOTAL WK HR	91,188	136	670.5000
			44	LESS OVERTIME PREMIUM PAY			
4,298			45	STR SAL/BEN COST PER TOTAL WK HR	91,188	136	670.5000

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
230,564	13,037	17.6853	01	STRAIGHT TIME HOURS	1,498,165	87,717	17.0795
37,349	1,266	29.5015	02	OVERTIME HOURS (INCLUDES LINE 46)	237,826	8,169	29.1132
			03	HOLIDAY WORK HOURS	4,787	239	20.0292
267,913	14,303	18.7312	04	WORK HOURS SUBTOTAL	1,740,778	96,125	18.1095
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
267,913	14,303	18.7312	10	TOTAL WORK HOURS	1,740,778	96,125	18.1095
1,583	308	5.1396	11	SUNDAY PREMIUM (NA HOURS)	11,659	2,277	5.1203
6,516	5,117	1.2734	12	NIGHT DIFFERENTIAL (NA HOURS)	45,523	36,092	1.2613
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	602		15	LEAVE WITHOUT PAY (NA HOURS)		4,388	
44-	3-	14.6666	16	TERMINAL LEAVE	112	16	7.0000
18,008	1,011	17.8120	17	ANNUAL LEAVE	149,114	8,251	18.0722
			18	HOLIDAY LEAVE	91,648	5,248	17.4634
8,411	456	18.4451	19	SICK LEAVE	57,180	3,264	17.5183
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
2,857	160	17.8562	22	OTHER LEAVE	11,154	663	16.8235
			23	CONTINUATION OF PAY LEAVE	3,633	208	17.4663
29,232	1,624	18.0000	24	TOTAL PAID ABSENCE	314,514	17,770	17.6991
305,244	15,927	19.1651	25	GROSS PAY & TOTAL PAID HOURS	2,112,790	113,895	18.5503
17,964	1,008	17.8214	26	LESS TERM, ANN & HOL LEAVE TAKEN	240,874	13,515	17.8227
287,280	14,919	19.2559	27	BALANCE LINE 25 - LINE 26	1,871,916	100,380	18.6482
22,177	1,240	17.8846	28	ANNUAL LEAVE ACCRUED	158,887	9,072	17.5139
10,026	569	17.6203	29	HOLIDAY LEAVE ACCRUED	70,771	4,094	17.2865
319,483	16,728	19.0986	30	ACCRUED SALARY COST	2,101,574	113,546	18.5085
			31	BENEFITS-USPS CONTRIBUTION			
36,125			32	HEALTH BENEFITS	241,810		
1,657			33	LIFE INSURANCE	11,937		
25,481			34	RETIREMENT	178,480		
7,523			35	THRIFT SAVINGS PLAN (TSP)	52,814		
			36	TSP FIDUCIARY INSURANCE			
14,260			37	SOCIAL SECURITY	100,181		
4,336			38	MEDICARE	30,037		
89,382			39	PAYROLL BENEFITS SUBTOTAL	615,259		
174			40	UNIFORM ALLOWANCE	832		
89,556			41	TOTAL BENEFITS	616,091		
		28.0315	42	(%) BENEFITS/ACCRUED SALARY COST			29.3156
409,039	14,303	28.5981	43	COST OF SAL & BEN PER TOTAL WK HR	2,717,665	96,125	28.2721
12,437			44	LESS OVERTIME PREMIUM PAY	79,196		
396,602	14,303	27.7285	45	STR SAL/BEN COST PER TOTAL WK HR	2,638,469	96,125	27.4483

REFERENCE NBR: 2730 TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
230,564	13,037	17.6853	01	STRAIGHT TIME HOURS	1,498,165	87,717	17.0795
37,349	1,266	29.5015	02	OVERTIME HOURS (INCLUDES LINE 46)	237,826	8,169	29.1132
			03	HOLIDAY WORK HOURS	4,787	239	20.0292
267,913	14,303	18.7312	04	WORK HOURS SUBTOTAL	1,740,778	96,125	18.1095
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
267,913	14,303	18.7312	10	TOTAL WORK HOURS	1,740,778	96,125	18.1095
1,583	308	5.1396	11	SUNDAY PREMIUM (NA HOURS)	11,659	2,277	5.1203
6,516	5,117	1.2734	12	NIGHT DIFFERENTIAL (NA HOURS)	45,523	36,092	1.2613
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	602		15	LEAVE WITHOUT PAY (NA HOURS)		4,388	
44-	3-	14.6666	16	TERMINAL LEAVE	112	16	7.0000
18,008	1,011	17.8120	17	ANNUAL LEAVE	149,114	8,251	18.0722
			18	HOLIDAY LEAVE	91,648	5,248	17.4634
8,411	456	18.4451	19	SICK LEAVE	57,180	3,264	17.5183
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
2,857	160	17.8562	22	OTHER LEAVE	11,154	663	16.8235
			23	CONTINUATION OF PAY LEAVE	3,633	208	17.4663
29,232	1,624	18.0000	24	TOTAL PAID ABSENCE	314,514	17,770	17.6991
305,244	15,927	19.1651	25	GROSS PAY & TOTAL PAID HOURS	2,112,790	113,895	18.5503
17,964	1,008	17.8214	26	LESS TERM, ANN & HOL LEAVE TAKEN	240,874	13,515	17.8227
287,280	14,919	19.2559	27	BALANCE LINE 25 - LINE 26	1,871,916	100,380	18.6482
22,177	1,240	17.8846	28	ANNUAL LEAVE ACCRUED	158,887	9,072	17.5139
10,026	569	17.6203	29	HOLIDAY LEAVE ACCRUED	70,771	4,094	17.2865
319,483	16,728	19.0986	30	ACCRUED SALARY COST	2,101,574	113,546	18.5085
			31	BENEFITS-USPS CONTRIBUTION			
36,125			32	HEALTH BENEFITS	241,810		
1,657			33	LIFE INSURANCE	11,937		
25,481			34	RETIREMENT	178,480		
7,523			35	THRIFT SAVINGS PLAN (TSP)	52,814		
			36	TSP FIDUCIARY INSURANCE			
14,260			37	SOCIAL SECURITY	100,181		
4,336			38	MEDICARE	30,037		
89,382			39	PAYROLL BENEFITS SUBTOTAL	615,259		
174			40	UNIFORM ALLOWANCE	832		
89,556			41	TOTAL BENEFITS	616,091		
		28.0315	42	(%) BENEFITS/ACCRUED SALARY COST			29.3156
409,039	14,303	28.5981	43	COST OF SAL & BEN PER TOTAL WK HR	2,717,665	96,125	28.2721
12,437			44	LESS OVERTIME PREMIUM PAY	79,196		
396,602	14,303	27.7285	45	STR SAL/BEN COST PER TOTAL WK HR	2,638,469	96,125	27.4483

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
156,015	4,761	32.7693	01	STRAIGHT TIME HOURS	1,163,139	36,144	32.1806
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
156,015	4,761	32.7693	04	WORK HOURS SUBTOTAL	1,163,139	36,144	32.1806
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
156,015	4,761	32.7693	10	TOTAL WORK HOURS	1,163,139	36,144	32.1806
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		251	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,960	80	37.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,960	80	37.0000
156,015	4,761	32.7693	25	GROSS PAY & TOTAL PAID HOURS	1,166,099	36,224	32.1913
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
156,015	4,761	32.7693	27	BALANCE LINE 25 - LINE 26	1,166,099	36,224	32.1913
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
156,015	4,761	32.7693	30	ACCRUED SALARY COST	1,166,099	36,224	32.1913
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
38			33	LIFE INSURANCE	231		
253			34	RETIREMENT	1,468		
118			35	THRIFT SAVINGS PLAN (TSP)	686		
			36	TSP FIDUCIARY INSURANCE			
9,675			37	SOCIAL SECURITY	71,425		
2,263			38	MEDICARE	16,912		
12,347			39	PAYROLL BENEFITS SUBTOTAL	90,722		
			40	UNIFORM ALLOWANCE			
12,347			41	TOTAL BENEFITS	90,722		
		7.9139	42	(%) BENEFITS/ACCRUED SALARY COST			7.7799
168,362	4,761	35.3627	43	COST OF SAL & BEN PER TOTAL WK HR	1,256,821	36,144	34.7726
			44	LESS OVERTIME PREMIUM PAY			
168,362	4,761	35.3627	45	STR SAL/BEN COST PER TOTAL WK HR	1,256,821	36,144	34.7726

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,302,643	403,898	37.8873	01	STRAIGHT TIME HOURS	95,557,147	2,557,085	37.3695
46,854	1,575	29.7485	02	OVERTIME HOURS (INCLUDES LINE 46)	308,362	10,487	29.4042
			03	HOLIDAY WORK HOURS	12,430	629	19.7615
15,349,497	405,473	37.8557	04	WORK HOURS SUBTOTAL	95,877,939	2,568,201	37.3327
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,996	84	23.7619	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	15,585	701	22.2325
			07	LIMITED DUTY HOURS (NA)			
6,431	344	18.6947	08	REHABILITATION WORK HOURS (NA)	22,901	1,305	17.5486
			09	TRAINING HOURS			
15,349,497	405,473	37.8557	10	TOTAL WORK HOURS	95,877,939	2,568,201	37.3327
4,762	785	6.0662	11	SUNDAY PREMIUM (NA HOURS)	36,710	6,025	6.0929
11,272	7,508	1.5013	12	NIGHT DIFFERENTIAL (NA HOURS)	73,815	50,308	1.4672
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	581	61	9.5245
			14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	3,020		15	LEAVE WITHOUT PAY (NA HOURS)		18,767	
417,187	7,943	52.5225	16	TERMINAL LEAVE	1,696,211	37,211	45.5835
782,180	21,226	36.8500	17	ANNUAL LEAVE	10,150,328	270,056	37.5860
9,183	160	57.3937	18	HOLIDAY LEAVE	5,494,140	148,664	36.9567
489,491	13,587	36.0264	19	SICK LEAVE	3,519,257	99,549	35.3520
3,792	104	36.4615	20	MILITARY LEAVE	35,654	1,160	30.7362
			21	CONVENTION LEAVE			
36,860	1,110	33.2072	22	OTHER LEAVE	949,375	25,642	37.0242
			23	CONTINUATION OF PAY LEAVE	19,404	715	27.1384
1,738,693	44,130	39.3993	24	TOTAL PAID ABSENCE	21,864,369	582,997	37.5033
17,104,224	449,603	38.0429	25	GROSS PAY & TOTAL PAID HOURS	117,853,499	3,151,198	37.3995
1,208,550	29,329	41.2066	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,340,679	455,931	38.0335
15,895,674	420,274	37.8221	27	BALANCE LINE 25 - LINE 26	100,512,820	2,695,267	37.2923
1,520,829	40,093	37.9325	28	ANNUAL LEAVE ACCRUED	10,406,778	279,871	37.1841
618,635	16,508	37.4748	29	HOLIDAY LEAVE ACCRUED	4,198,439	114,090	36.7993
18,035,138	476,875	37.8194	30	ACCRUED SALARY COST	115,118,037	3,089,228	37.2643
			31	BENEFITS-USPS CONTRIBUTION			
1,235,877			32	HEALTH BENEFITS	7,973,010		
106,321			33	LIFE INSURANCE	737,982		
1,430,738			34	RETIREMENT	9,677,902		
286,608			35	THRIFT SAVINGS PLAN (TSP)	1,919,342		
			36	TSP FIDUCIARY INSURANCE			
426,489			37	SOCIAL SECURITY	2,443,804		
242,740			38	MEDICARE	1,681,240		
3,728,773			39	PAYROLL BENEFITS SUBTOTAL	24,433,280		
174			40	UNIFORM ALLOWANCE	832		
3,728,947			41	TOTAL BENEFITS	24,434,112		
		20.6760	42	(%) BENEFITS/ACCRUED SALARY COST			21.2252
21,764,085	405,473	53.6757	43	COST OF SAL & BEN PER TOTAL WK HR	139,552,149	2,568,201	54.3384
14,938			44	LESS OVERTIME PREMIUM PAY	97,495		
21,749,147	405,473	53.6389	45	STR SAL/BEN COST PER TOTAL WK HR	139,454,654	2,568,201	54.3005

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,550,945	1,341,080	36.9485	01	STRAIGHT TIME HOURS	316,340,277	8,670,893	36.4830
101,094	3,206	31.5327	02	OVERTIME HOURS (INCLUDES LINE 46)	763,931	23,982	31.8543
			03	HOLIDAY WORK HOURS	10,180	507	20.0788
49,652,039	1,344,286	36.9356	04	WORK HOURS SUBTOTAL	317,114,388	8,695,382	36.4692
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
27,373	1,095	24.9981	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	277,879	11,443	24.2837
			07	LIMITED DUTY HOURS (NA)			
61,153	2,934	20.8428	08	REHABILITATION WORK HOURS (NA)	387,609	18,706	20.7211
1,258	39	32.2564	09	TRAINING HOURS	16,472	517	31.8607
49,653,297	1,344,325	36.9354	10	TOTAL WORK HOURS	317,130,860	8,695,899	36.4690
18,517	2,946	6.2854	11	SUNDAY PREMIUM (NA HOURS)	127,436	20,539	6.2045
30,490	15,008	2.0315	12	NIGHT DIFFERENTIAL (NA HOURS)	196,321	98,664	1.9897
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)	120	11	10.9090
	11,485		15	LEAVE WITHOUT PAY (NA HOURS)		72,420	
786,834	16,363	48.0861	16	TERMINAL LEAVE	4,198,224	99,519	42.1851
2,516,498	75,084	33.5157	17	ANNUAL LEAVE	31,803,869	927,147	34.3029
12,428	232	53.5689	18	HOLIDAY LEAVE	16,574,358	494,833	33.4948
1,509,888	45,260	33.3603	19	SICK LEAVE	9,978,550	306,864	32.5178
31,919	1,016	31.4163	20	MILITARY LEAVE	243,506	8,048	30.2567
			21	CONVENTION LEAVE			
175,508	5,596	31.3631	22	OTHER LEAVE	1,818,857	55,444	32.8052
1,539	65	23.6769	23	CONTINUATION OF PAY LEAVE	58,363	1,762	33.1231
5,034,614	143,616	35.0560	24	TOTAL PAID ABSENCE	64,675,727	1,893,617	34.1545
54,736,918	1,487,941	36.7870	25	GROSS PAY & TOTAL PAID HOURS	382,130,814	10,589,516	36.0857
3,315,760	91,679	36.1670	26	LESS TERM, ANN & HOL LEAVE TAKEN	52,576,451	1,521,499	34.5556
51,421,158	1,396,262	36.8277	27	BALANCE LINE 25 - LINE 26	329,554,363	9,068,017	36.3424
4,585,886	133,459	34.3617	28	ANNUAL LEAVE ACCRUED	31,552,766	937,114	33.6701
1,854,346	54,476	34.0396	29	HOLIDAY LEAVE ACCRUED	12,682,796	379,654	33.4061
57,861,390	1,584,197	36.5241	30	ACCRUED SALARY COST	373,789,925	10,384,785	35.9939
			31	BENEFITS-USPS CONTRIBUTION			
3,992,566			32	HEALTH BENEFITS	26,040,659		
270,565			33	LIFE INSURANCE	1,895,787		
5,561,363			34	RETIREMENT	37,847,253		
1,005,944			35	THRIFT SAVINGS PLAN (TSP)	6,756,966		
			36	TSP FIDUCIARY INSURANCE			
1,396,809			37	SOCIAL SECURITY	8,241,169		
772,334			38	MEDICARE	5,412,964		
12,999,581			39	PAYROLL BENEFITS SUBTOTAL	86,194,798		
5,400			40	UNIFORM ALLOWANCE	30,614		
13,004,981			41	TOTAL BENEFITS	86,225,412		
		22.4760	42	(%) BENEFITS/ACCRUED SALARY COST			23.0678
70,866,371	1,344,325	52.7152	43	COST OF SAL & BEN PER TOTAL WK HR	460,015,337	8,695,899	52.9002
24,549			44	LESS OVERTIME PREMIUM PAY	161,939		
70,841,822	1,344,325	52.6969	45	STR SAL/BEN COST PER TOTAL WK HR	459,853,398	8,695,899	52.8816

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,369,450	369,043	22.6787	01	STRAIGHT TIME HOURS	53,697,302	2,408,253	22.2972
684,610	20,177	33.9302	02	OVERTIME HOURS (INCLUDES LINE 46)	4,297,549	129,226	33.2560
			03	HOLIDAY WORK HOURS	972,141	45,752	21.2480
9,054,060	389,220	23.2620	04	WORK HOURS SUBTOTAL	58,966,992	2,583,231	22.8268
	32		05	STEWARDS DUTY HOURS (NA)		326	
32,610	555	58.7567	06	PENALTY OVERTIME (NA)	151,424	2,627	57.6414
8,588	273	31.4578	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	78,516	2,561	30.6583
			07	LIMITED DUTY HOURS (NA)			
3,035	144	21.0763	08	REHABILITATION WORK HOURS (NA)	18,582	881	21.0919
7,985	349	22.8796	09	TRAINING HOURS	27,564	1,233	22.3552
9,062,045	389,569	23.2617	10	TOTAL WORK HOURS	58,994,556	2,584,464	22.8266
141,875	26,830	5.2879	11	SUNDAY PREMIUM (NA HOURS)	987,360	187,601	5.2630
166,648	83,369	1.9989	12	NIGHT DIFFERENTIAL (NA HOURS)	1,154,382	579,319	1.9926
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,493	6,192	10.5770
39,831	1,904	20.9196	14	OTHER PREMIUM PAY (NA HOURS)	282,007	14,209	19.8470
	8,339		15	LEAVE WITHOUT PAY (NA HOURS)		58,773	
29,530	1,365	21.6336	16	TERMINAL LEAVE	390,750	16,930	23.0803
665,140	29,664	22.4224	17	ANNUAL LEAVE	5,127,527	224,848	22.8044
346	16	21.6250	18	HOLIDAY LEAVE	3,249,554	144,749	22.4495
474,002	20,520	23.0995	19	SICK LEAVE	3,099,079	136,390	22.7221
19,355	877	22.0695	20	MILITARY LEAVE	117,447	5,674	20.6991
			21	CONVENTION LEAVE			
23,748	1,125	21.1093	22	OTHER LEAVE	151,157	7,177	21.0613
2,611	131	19.9312	23	CONTINUATION OF PAY LEAVE	30,612	1,533	19.9686
1,214,732	53,698	22.6215	24	TOTAL PAID ABSENCE	12,166,126	537,301	22.6430
10,625,131	443,267	23.9700	25	GROSS PAY & TOTAL PAID HOURS	73,649,924	3,121,765	23.5923
695,016	31,045	22.3873	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,767,831	386,527	22.6836
9,930,115	412,222	24.0892	27	BALANCE LINE 25 - LINE 26	64,882,093	2,735,238	23.7208
883,338	38,847	22.7388	28	ANNUAL LEAVE ACCRUED	6,112,875	271,784	22.4916
368,771	16,318	22.5990	29	HOLIDAY LEAVE ACCRUED	2,527,987	113,003	22.3709
11,182,224	467,387	23.9249	30	ACCRUED SALARY COST	73,522,955	3,120,025	23.5648
			31	BENEFITS-USPS CONTRIBUTION			
1,104,592			32	HEALTH BENEFITS	7,171,571		
59,234			33	LIFE INSURANCE	416,436		
851,788			34	RETIREMENT	5,798,709		
218,150			35	THRIFT SAVINGS PLAN (TSP)	1,459,047		
			36	TSP FIDUCIARY INSURANCE			
341,117			37	SOCIAL SECURITY	2,317,777		
150,034			38	MEDICARE	1,042,347		
2,724,915			39	PAYROLL BENEFITS SUBTOTAL	18,205,887		
22,459			40	UNIFORM ALLOWANCE	170,526		
2,747,374			41	TOTAL BENEFITS	18,376,413		
		24.5691	42	(%) BENEFITS/ACCRUED SALARY COST			24.9941
13,929,598	389,569	35.7564	43	COST OF SAL & BEN PER TOTAL WK HR	91,899,368	2,584,464	35.5583
230,561			44	LESS OVERTIME PREMIUM PAY	1,430,226		
13,699,037	389,569	35.1645	45	STR SAL/BEN COST PER TOTAL WK HR	90,469,142	2,584,464	35.0049

REFERENCE NBR: 2830 TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
160,488	5,081	31.5859	01	STRAIGHT TIME HOURS	1,203,105	39,057	30.8038
			02	OVERTIME HOURS (INCLUDES LINE 46)	853	41	20.8048
			03	HOLIDAY WORK HOURS			
160,488	5,081	31.5859	04	WORK HOURS SUBTOTAL	1,203,958	39,098	30.7933
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
160,488	5,081	31.5859	10	TOTAL WORK HOURS	1,203,958	39,098	30.7933
			11	SUNDAY PREMIUM (NA HOURS)			
2	2	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	41	37	1.1081
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		251	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,960	80	37.0000
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	2,960	80	37.0000
160,490	5,081	31.5863	25	GROSS PAY & TOTAL PAID HOURS	1,206,959	39,178	30.8070
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
160,490	5,081	31.5863	27	BALANCE LINE 25 - LINE 26	1,206,959	39,178	30.8070
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
160,490	5,081	31.5863	30	ACCRUED SALARY COST	1,206,959	39,178	30.8070
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
38			33	LIFE INSURANCE	231		
253			34	RETIREMENT	1,468		
118			35	THRIFT SAVINGS PLAN (TSP)	686		
			36	TSP FIDUCIARY INSURANCE			
9,952			37	SOCIAL SECURITY	73,958		
2,328			38	MEDICARE	17,504		
12,689			39	PAYROLL BENEFITS SUBTOTAL	93,847		
			40	UNIFORM ALLOWANCE			
12,689			41	TOTAL BENEFITS	93,847		
		7.9064	42	(%) BENEFITS/ACCRUED SALARY COST			7.7754
173,179	5,081	34.0836	43	COST OF SAL & BEN PER TOTAL WK HR	1,300,806	39,098	33.2703
			44	LESS OVERTIME PREMIUM PAY	284		
173,179	5,081	34.0836	45	STR SAL/BEN COST PER TOTAL WK HR	1,300,522	39,098	33.2631

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 07-2003
ENDING DATE 03-21-2003

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
58,080,883	1,715,204	33.8623	01	STRAIGHT TIME HOURS	371,240,684	11,118,203	33.3903
785,704	23,383	33.6015	02	OVERTIME HOURS (INCLUDES LINE 46)	5,062,333	153,249	33.0333
			03	HOLIDAY WORK HOURS	982,321	46,259	21.2352
58,866,587	1,738,587	33.8588	04	WORK HOURS SUBTOTAL	377,285,338	11,317,711	33.3358
	32		05	STEWARDS DUTY HOURS (NA)		326	
32,610	555	58.7567	06	PENALTY OVERTIME (NA)	151,923	2,639	57.5683
35,961	1,368	26.2872	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	356,395	14,004	25.4495
			07	LIMITED DUTY HOURS (NA)			
64,188	3,078	20.8538	08	REHABILITATION WORK HOURS (NA)	406,191	19,587	20.7377
9,243	388	23.8221	09	TRAINING HOURS	44,036	1,750	25.1634
58,875,830	1,738,975	33.8566	10	TOTAL WORK HOURS	377,329,374	11,319,461	33.3345
160,392	29,776	5.3866	11	SUNDAY PREMIUM (NA HOURS)	1,114,796	208,140	5.3559
197,140	98,379	2.0038	12	NIGHT DIFFERENTIAL (NA HOURS)	1,350,744	678,020	1.9921
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,843	6,232	10.5653
39,831	1,904	20.9196	14	OTHER PREMIUM PAY (NA HOURS)	282,127	14,220	19.8401
	19,840		15	LEAVE WITHOUT PAY (NA HOURS)		131,444	
816,364	17,728	46.0494	16	TERMINAL LEAVE	4,588,974	116,449	39.4075
3,181,638	104,748	30.3742	17	ANNUAL LEAVE	36,931,396	1,151,995	32.0586
12,774	248	51.5080	18	HOLIDAY LEAVE	19,823,912	639,582	30.9951
1,983,890	65,780	30.1594	19	SICK LEAVE	13,077,629	443,254	29.5036
51,274	1,893	27.0861	20	MILITARY LEAVE	360,953	13,722	26.3046
			21	CONVENTION LEAVE			
199,256	6,721	29.6467	22	OTHER LEAVE	1,972,974	62,701	31.4663
4,150	196	21.1734	23	CONTINUATION OF PAY LEAVE	88,975	3,295	27.0030
6,249,346	197,314	31.6720	24	TOTAL PAID ABSENCE	76,844,813	2,430,998	31.6103
65,522,539	1,936,289	33.8392	25	GROSS PAY & TOTAL PAID HOURS	456,987,697	13,750,459	33.2343
4,010,776	122,724	32.6812	26	LESS TERM, ANN & HOL LEAVE TAKEN	61,344,282	1,908,026	32.1506
61,511,763	1,813,565	33.9175	27	BALANCE LINE 25 - LINE 26	395,643,415	11,842,433	33.4089
5,469,224	172,306	31.7413	28	ANNUAL LEAVE ACCRUED	37,665,641	1,208,898	31.1570
2,223,117	70,794	31.4026	29	HOLIDAY LEAVE ACCRUED	15,210,783	492,657	30.8749
69,204,104	2,056,665	33.6487	30	ACCRUED SALARY COST	448,519,839	13,543,988	33.1157
			31	BENEFITS-USPS CONTRIBUTION			
5,097,158			32	HEALTH BENEFITS	33,212,230		
329,837			33	LIFE INSURANCE	2,312,454		
6,413,404			34	RETIREMENT	43,647,430		
1,224,212			35	THRIFT SAVINGS PLAN (TSP)	8,216,699		
			36	TSP FIDUCIARY INSURANCE			
1,747,878			37	SOCIAL SECURITY	10,632,904		
924,696			38	MEDICARE	6,472,815		
15,737,185			39	PAYROLL BENEFITS SUBTOTAL	104,494,532		
27,859			40	UNIFORM ALLOWANCE	201,140		
15,765,044			41	TOTAL BENEFITS	104,695,672		
		22.7805	42	(%) BENEFITS/ACCRUED SALARY COST			23.3424
84,969,148	1,738,975	48.8616	43	COST OF SAL & BEN PER TOTAL WK HR	553,215,511	11,319,461	48.8729
255,110			44	LESS OVERTIME PREMIUM PAY	1,592,448		
84,714,038	1,738,975	48.7149	45	STR SAL/BEN COST PER TOTAL WK HR	551,623,063	11,319,461	48.7322