UNITED STATES POSTAL SERVICE

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POSTAL RATE COMMISSION
OFFICE OF THE SECRETARY

February 20, 2003

Hon. Steven W. Williams, Secretary
Postal Rate Commission
1333 H Street, NW, Suite 300
Washington, D.C. 20268-0001

Dear Mr. Williams:

In connection with the Commission's rules pertaining to periodic reports, 39 C.F.R. § 3001.102 (2001), I have enclosed copies of the following:

National Payroll Hours Summary Report, Accounting Period 4, PFY 2003.

Sincerely,

Daniel J. Foucheaux, Jr.

Daniel J. Foucheaux, Jr.
Chief Counsel, Ratemaking

Enclosures

cc: Ms. Taylor

475 L'Enfant Plaza SW
Washington, DC 20260
[illegible]

UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report - PFY 2003

Accounting Period 4

November 30 - December 27, 2002
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

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Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
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USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2940 TITLE: USPS - CONSOLIDATION

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

DATE 01-02-2003
PAGE A
REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,146,353,650	108,328,638	19.8133	01	STRAIGHT TIME HOURS	8,356,029,302	420,975,571	19.8492
348,865,774	12,104,366	28.8214	02	OVERTIME HOURS (INCLUDES LINE 46)	1,196,506,274	41,058,922	29.1412
9,806,432	489,483	20.0342	03	HOLIDAY WORK HOURS	53,333,261	2,694,416	19.7939
2,505,025,856	120,922,487	20.7159	04	WORK HOURS SUBTOTAL	9,605,868,837	464,728,909	20.6698
	215,078		05	STEWARDS DUTY HOURS (NA)		900,373	
11,558	203	56.9359	06	PENALTY OVERTIME (NA)	49,101,507	1,238,713	39.6391
11,095,786	459,693	24.1373	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	38,270,767	1,600,659	23.9093
15,824,046	760,484	20.8078	07	LIMITED DUTY HOURS (NA)	61,851,322	3,014,069	20.5208
23,553,918	1,115,582	21.1135	08	REHABILITATION WORK HOURS (NA)	95,941,595	4,607,872	20.8212
10,344,784	567,307	18.2348	09	TRAINING HOURS	50,744,617	2,652,498	19.1308
2,515,370,640	121,489,794	20.7043	10	TOTAL WORK HOURS	9,656,613,454	467,381,407	20.6610
21,552,919	4,419,956	4.8762	11	SUNDAY PREMIUM (NA HOURS)	79,787,865	16,549,441	4.8211
37,436,320	26,293,819	1.4237	12	NIGHT DIFFERENTIAL (NA HOURS)	138,896,779	95,511,369	1.4542
5,470,801	551,888	9.9128	13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,471,052	551,914	9.9128
1,573,611	155,722	10.1052	14	OTHER PREMIUM PAY (NA HOURS)	7,876,745	793,254	9.9296
	4,611,646		15	LEAVE WITHOUT PAY (NA HOURS)		17,952,977	
4,570,746	211,387	21.6226	16	TERMINAL LEAVE	19,869,123	832,366	23.8706
136,386,050	6,422,390	21.2360	17	ANNUAL LEAVE	621,831,305	30,135,554	20.6344
106,557,469	5,096,103	20.9095	18	HOLIDAY LEAVE	415,980,762	20,002,291	20.7966
98,967,696	4,786,323	20.6771	19	SICK LEAVE	386,800,575	18,963,528	20.3970
1,357,841	67,833	20.0174	20	MILITARY LEAVE	6,555,640	330,549	19.8325
60	3	20.0000	21	CONVENTION LEAVE	23,874	985	24.2375
3,731,348	180,809	20.6369	22	OTHER LEAVE	18,555,506	910,304	20.3838
1,937,968	98,411	19.6925	23	CONTINUATION OF PAY LEAVE	8,761,122	450,162	19.4621
353,509,178	16,863,259	20.9632	24	TOTAL PAID ABSENCE	1,478,377,907	71,625,739	20.6403
2,934,913,469	138,353,053	21.2132	25	GROSS PAY & TOTAL PAID HOURS	11,367,023,802	539,007,146	21.0888
247,514,265	11,729,880	21.1011	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,057,681,190	50,970,211	20.7509
2,687,399,204	126,623,173	21.2235	27	BALANCE LINE 25 - LINE 26	10,309,342,612	488,036,935	21.1241
229,028,024	11,105,777	20.6224	28	ANNUAL LEAVE ACCRUED	850,660,870	41,423,758	20.5355
81,698,683	3,911,226	20.8882	29	HOLIDAY LEAVE ACCRUED	325,178,321	15,707,025	20.7027
2,998,125,911	141,640,176	21.1671	30	ACCRUED SALARY COST	11,485,181,803	545,167,718	21.0672
			31	BENEFITS-USPS CONTRIBUTION			
282,580,491			32	HEALTH BENEFITS	1,145,852,576		
15,300,459			33	LIFE INSURANCE	60,848,728		
221,588,392			34	RETIREMENT	881,714,726		
64,791,081			35	THRIFT SAVINGS PLAN (TSP)	256,832,493		
			36	TSP FIDUCIARY INSURANCE			
122,836,063			37	SOCIAL SECURITY	471,606,074		
41,569,117			38	MEDICARE	160,973,180		
748,665,603			39	PAYROLL BENEFITS SUBTOTAL	2,977,827,777		
			40	UNIFORM ALLOWANCE	30,591,566		
748,665,603			41	TOTAL BENEFITS	3,008,419,343		
		24.9711	42	(%) BENEFITS/ACCRUED SALARY COST			26.1939
3,746,791,514	121,489,794	30.8403	43	COST OF SAL & BEN PER TOTAL WK HR	14,493,601,146	467,381,407	31.0102
112,479,336			44	LESS OVERTIME PREMIUM PAY	393,892,376		
3,634,312,178	121,489,794	29.9145	45	STR SAL/BEN COST PER TOTAL WK HR	14,099,708,770	467,381,407	30.1674

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MINNEAPOLIS PDC
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B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: USPS TOTAL, ALL BARGAINING

DATE 01-02-2003
PAGE B
REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,719,124,724	86,721,483	19.8235	01	STRAIGHT TIME HOURS	6,731,241,730	342,680,094	19.6429
317,391,447	10,677,367	29.7256	02	OVERTIME HOURS (INCLUDES LINE 46)	1,097,100,398	36,675,373	29.9138
9,795,029	488,952	20.0327	03	HOLIDAY WORK HOURS	53,082,606	2,683,400	19.7818
2,046,311,200	97,887,802	20.9046	04	WORK HOURS SUBTOTAL	7,881,424,734	382,038,867	20.6299
	215,078		05	STEWARDS DUTY HOURS (NA)		900,373	
11,558	203	56.9359	06	PENALTY OVERTIME (NA)	49,101,338	1,238,710	39.6390
9,925	319	31.1128	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	48,921	1,613	30.3292
15,699,890	752,818	20.8548	07	LIMITED DUTY HOURS (NA)	61,289,973	2,978,964	20.5742
23,004,760	1,091,438	21.0774	08	REHABILITATION WORK HOURS (NA)	93,582,278	4,503,488	20.7799
7,446,250	358,003	20.7994	09	TRAINING HOURS	38,032,199	1,900,593	20.0107
2,053,757,450	98,245,805	20.9042	10	TOTAL WORK HOURS	7,919,456,933	383,939,460	20.6268
20,402,151	4,230,434	4.8227	11	SUNDAY PREMIUM (NA HOURS)	75,822,244	15,896,638	4.7697
32,072,873	21,658,970	1.4808	12	NIGHT DIFFERENTIAL (NA HOURS)	123,011,696	83,140,732	1.4795
5,465,901	551,432	9.9121	13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,466,152	551,458	9.9121
1,573,381	155,701	10.1051	14	OTHER PREMIUM PAY (NA HOURS)	7,875,369	793,115	9.9296
	4,455,600		15	LEAVE WITHOUT PAY (NA HOURS)		17,350,237	
3,399,609	169,736	20.0288	16	TERMINAL LEAVE	13,521,966	629,088	21.4945
109,861,550	5,412,879	20.2963	17	ANNUAL LEAVE	527,647,953	26,474,274	19.9305
89,968,919	4,452,959	20.2042	18	HOLIDAY LEAVE	349,440,624	17,423,350	20.0558
87,395,331	4,337,206	20.1501	19	SICK LEAVE	341,267,309	17,194,566	19.8473
1,215,371	62,025	19.5948	20	MILITARY LEAVE	5,783,637	299,193	19.3307
			21	CONVENTION LEAVE	28		
3,054,429	155,155	19.6863	22	OTHER LEAVE	15,693,610	802,050	19.5668
1,849,983	93,858	19.7104	23	CONTINUATION OF PAY LEAVE	8,354,008	427,794	19.5281
296,745,192	14,683,818	20.2089	24	TOTAL PAID ABSENCE	1,261,709,135	63,250,315	19.9478
2,410,016,948	112,929,623	21.3408	25	GROSS PAY & TOTAL PAID HOURS	9,393,341,529	447,189,775	21.0052
203,230,078	10,035,574	20.2509	26	LESS TERM, ANN & HOL LEAVE TAKEN	890,610,543	44,526,712	20.0017
2,206,786,870	102,894,049	21.4471	27	BALANCE LINE 25 - LINE 26	8,502,730,986	402,663,063	21.1162
196,212,652	9,830,780	19.9590	28	ANNUAL LEAVE ACCRUED	723,189,755	36,493,856	19.8167
68,967,163	3,415,942	20.1897	29	HOLIDAY LEAVE ACCRUED	274,167,389	13,722,383	19.9795
2,471,966,685	116,140,771	21.2842	30	ACCRUED SALARY COST	9,500,088,130	452,879,302	20.9770
			31	BENEFITS-USPS CONTRIBUTION			
245,534,194			32	HEALTH BENEFITS	996,409,900		
13,010,673			33	LIFE INSURANCE	51,646,742		
189,094,507			34	RETIREMENT	751,319,675		
57,787,393			35	THRIFT SAVINGS PLAN (TSP)	228,767,649		
			36	TSP FIDUCIARY INSURANCE			
104,211,488			37	SOCIAL SECURITY	405,153,474		
34,113,521			38	MEDICARE	132,977,261		
643,751,776			39	PAYROLL BENEFITS SUBTOTAL	2,566,274,701		
			40	UNIFORM ALLOWANCE	30,431,778		
643,751,776			41	TOTAL BENEFITS	2,596,706,479		
		26.0420	42	(%) BENEFITS/ACCRUED SALARY COST			27.3334
3,115,718,461	98,245,805	31.7135	43	COST OF SAL & BEN PER TOTAL WK HR	12,096,794,609	383,939,460	31.5070
105,689,977			44	LESS OVERTIME PREMIUM PAY	373,518,065		
3,010,028,484	98,245,805	30.6377	45	STR SAL/BEN COST PER TOTAL WK HR	11,723,276,544	383,939,460	30.5341

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

DATE 01-02-2003
PAGE C

REPORT-A

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
313,542,631	12,382,219	25.3220	01	STRAIGHT TIME HOURS	1,268,642,967	50,127,548	25.3082
18,208,517	694,581	26.2151	02	OVERTIME HOURS (INCLUDES LINE 46)	62,128,120	2,390,972	25.9844
11,403	531	21.4745	03	HOLIDAY WORK HOURS	250,655	11,016	22.7537
331,762,551	13,077,331	25.3692	04	WORK HOURS SUBTOTAL	1,331,021,742	52,529,536	25.3385
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	169	3	56.3333
11,085,861	459,374	24.1325	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	38,221,846	1,599,046	23.9029
51,035	2,266	22.5220	07	LIMITED DUTY HOURS (NA)	198,970	8,641	23.0262
533,157	23,010	23.1706	08	REHABILITATION WORK HOURS (NA)	2,264,335	97,800	23.1527
978,667	39,802	24.5883	09	TRAINING HOURS	7,791,561	318,709	24.4472
332,741,218	13,117,133	25.3669	10	TOTAL WORK HOURS	1,338,813,303	52,848,245	25.3331
1,150,768	189,522	6.0719	11	SUNDAY PREMIUM (NA HOURS)	3,965,621	652,803	6.0747
2,515,629	1,288,959	1.9516	12	NIGHT DIFFERENTIAL (NA HOURS)	9,573,680	4,906,967	1.9510
4,900	456	10.7456	13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,900	456	10.7456
225	20	11.2500	14	OTHER PREMIUM PAY (NA HOURS)	1,189	107	11.1121
	146,452		15	LEAVE WITHOUT PAY (NA HOURS)		567,664	
1,172,145	41,718	28.0968	16	TERMINAL LEAVE	6,346,834	203,451	31.1958
26,492,768	1,007,434	26.2972	17	ANNUAL LEAVE	93,709,885	3,629,675	25.8177
16,588,550	643,144	25.7929	18	HOLIDAY LEAVE	66,540,070	2,578,933	25.8013
11,572,365	449,117	25.7669	19	SICK LEAVE	45,531,437	1,768,838	25.7408
142,470	5,808	24.5299	20	MILITARY LEAVE	772,003	31,356	24.6205
60	3	20.0000	21	CONVENTION LEAVE	23,846	985	24.2091
673,575	25,427	26.4905	22	OTHER LEAVE	2,837,778	106,853	26.5577
61,641	2,613	23.5901	23	CONTINUATION OF PAY LEAVE	228,089	9,141	24.9523
56,703,574	2,175,264	26.0674	24	TOTAL PAID ABSENCE	215,989,942	8,329,232	25.9315
393,116,314	15,292,397	25.7066	25	GROSS PAY & TOTAL PAID HOURS	1,568,348,635	61,177,477	25.6360
44,253,463	1,692,296	26.1499	26	LESS TERM, ANN & HOL LEAVE TAKEN	166,596,789	6,412,059	25.9817
348,862,851	13,600,101	25.6514	27	BALANCE LINE 25 - LINE 26	1,401,751,846	54,765,418	25.5955
32,815,372	1,274,997	25.7376	28	ANNUAL LEAVE ACCRUED	127,470,693	4,929,882	25.8567
12,731,520	495,284	25.7054	29	HOLIDAY LEAVE ACCRUED	51,010,789	1,984,636	25.7028
394,409,743	15,370,382	25.6603	30	ACCRUED SALARY COST	1,580,233,328	61,679,936	25.6198
			31	BENEFITS-USPS CONTRIBUTION			
37,046,142			32	HEALTH BENEFITS	149,439,979		
2,289,789			33	LIFE INSURANCE	9,201,923		
32,493,923			34	RETIREMENT	130,394,943		
7,003,698			35	THRIFT SAVINGS PLAN (TSP)	28,064,665		
			36	TSP FIDUCIARY INSURANCE			
10,464,629			37	SOCIAL SECURITY	41,338,022		
5,546,858			38	MEDICARE	22,121,331		
94,845,039			39	PAYROLL BENEFITS SUBTOTAL	380,560,863		
			40	UNIFORM ALLOWANCE	159,788		
94,845,039			41	TOTAL BENEFITS	380,720,651		
		24.0473	42	(%) BENEFITS/ACCRUED SALARY COST			24.0926
489,254,782	13,117,133	37.2989	43	COST OF SAL & BEN PER TOTAL WK HR	1,960,953,979	52,848,245	37.1053
2,371,844			44	LESS OVERTIME PREMIUM PAY	7,960,817		
486,882,938	13,117,133	37.1180	45	STR SAL/BEN COST PER TOTAL WK HR	1,952,993,162	52,848,245	36.9547

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
113,686,295	9,224,936	12.3238	01	STRAIGHT TIME HOURS	356,144,605	28,167,929	12.6436
13,265,810	732,418	18.1123	02	OVERTIME HOURS (INCLUDES LINE 46)	37,277,756	1,992,577	18.7083
			03	HOLIDAY WORK HOURS			
126,952,105	9,957,354	12.7495	04	WORK HOURS SUBTOTAL	393,422,361	30,160,506	13.0442
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
73,121	5,400	13.5409	07	LIMITED DUTY HOURS (NA)	362,379	26,464	13.6932
16,001	1,134	14.1102	08	REHABILITATION WORK HOURS (NA)	94,982	6,584	14.4261
1,919,867	169,502	11.3265	09	TRAINING HOURS	4,920,857	433,196	11.3594
128,871,972	10,126,856	12.7257	10	TOTAL WORK HOURS	398,343,218	30,593,702	13.0204
			11	SUNDAY PREMIUM (NA HOURS)			
2,847,818	3,345,890	.8511	12	NIGHT DIFFERENTIAL (NA HOURS)	6,311,403	7,463,670	.8456
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
5	1	5.0000	14	OTHER PREMIUM PAY (NA HOURS)	187	32	5.8437
	9,594		15	LEAVE WITHOUT PAY (NA HOURS)		35,076	
1,008-	67-	15.0447	16	TERMINAL LEAVE	323	173-	1.8670-
31,732	2,077	15.2778	17	ANNUAL LEAVE	473,467	31,605	14.9807
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE	1,829	124	14.7500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,344	227	14.7312	22	OTHER LEAVE	24,118	1,401	17.2148
26,344	1,940	13.5793	23	CONTINUATION OF PAY LEAVE	179,025	13,227	13.5348
60,412	4,177	14.4630	24	TOTAL PAID ABSENCE	678,830	46,192	14.6958
131,780,207	10,131,033	13.0075	25	GROSS PAY & TOTAL PAID HOURS	405,333,638	30,639,894	13.2289
30,724	2,010	15.2855	26	LESS TERM, ANN & HOL LEAVE TAKEN	473,858	31,440	15.0718
131,749,483	10,129,023	13.0071	27	BALANCE LINE 25 - LINE 26	404,859,780	30,608,454	13.2270
			28	ANNUAL LEAVE ACCRUED	422	20	21.1000
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
131,749,483	10,129,023	13.0071	30	ACCRUED SALARY COST	404,860,345	30,608,480	13.2270
			31	BENEFITS-USPS CONTRIBUTION			
155			32	HEALTH BENEFITS	2,697		
3-			33	LIFE INSURANCE	63		
38-			34	RETIREMENT	108		
10-			35	THRIFT SAVINGS PLAN (TSP)	179		
			36	TSP FIDUCIARY INSURANCE			
8,159,946			37	SOCIAL SECURITY	25,114,578		
1,908,738			38	MEDICARE	5,874,588		
10,068,788			39	PAYROLL BENEFITS SUBTOTAL	30,992,213		
			40	UNIFORM ALLOWANCE			
10,068,788			41	TOTAL BENEFITS	30,992,213		
		7.6423	42	(%) BENEFITS/ACCRUED SALARY COST			7.6550
141,818,271	10,126,856	14.0041	43	COST OF SAL & BEN PER TOTAL WK HR	435,852,558	30,593,702	14.2464
4,417,515			44	LESS OVERTIME PREMIUM PAY	12,413,493		
137,400,756	10,126,856	13.5679	45	STR SAL/BEN COST PER TOTAL WK HR	423,439,065	30,593,702	13.8407

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0010 TITLE: POSTMASTERS, CAG A-G

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

DATE 01-02-2003
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REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,687,428	1,313,214	27.9371	01	STRAIGHT TIME HOURS	147,345,760	5,296,760	27.8180
315,307	9,770	32.2729	02	OVERTIME HOURS (INCLUDES LINE 46)	1,180,583	37,263	31.6824
245	11	22.2727	03	HOLIDAY WORK HOURS	3,585	160	22.4062
37,002,980	1,322,995	27.9691	04	WORK HOURS SUBTOTAL	148,529,928	5,334,183	27.8449
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
899	30	29.9666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	880	30	29.3333
6,310	319	19.7805	07	LIMITED DUTY HOURS (NA)	22,670	1,168	19.4092
2,789	96	29.0520	08	REHABILITATION WORK HOURS (NA)	17,511	608	28.8009
138,187	5,093	27.1327	09	TRAINING HOURS	1,243,775	45,375	27.4110
37,141,167	1,328,088	27.9658	10	TOTAL WORK HOURS	149,773,703	5,379,558	27.8412
			11	SUNDAY PREMIUM (NA HOURS)			
12	5	2.4000	12	NIGHT DIFFERENTIAL (NA HOURS)	485	194	2.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	7,984		15	LEAVE WITHOUT PAY (NA HOURS)		32,335	
229,644	7,430	30.9076	16	TERMINAL LEAVE	1,214,802	36,745	33.0603
2,692,871	91,073	29.5682	17	ANNUAL LEAVE	10,179,152	346,452	29.3811
1,916,072	65,222	29.3776	18	HOLIDAY LEAVE	7,673,566	260,794	29.4238
1,402,976	46,312	30.2940	19	SICK LEAVE	5,243,369	173,588	30.2058
12,248	432	28.3518	20	MILITARY LEAVE	52,665	1,872	28.1330
			21	CONVENTION LEAVE	10,644	360	29.5666
48,888	1,556	31.4190	22	OTHER LEAVE	259,671	8,242	31.5058
			23	CONTINUATION OF PAY LEAVE	6,420	272	23.6029
6,302,699	212,025	29.7262	24	TOTAL PAID ABSENCE	24,640,289	828,325	29.7471
43,443,878	1,540,113	28.2082	25	GROSS PAY & TOTAL PAID HOURS	174,414,477	6,207,883	28.0956
4,838,587	163,725	29.5531	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,067,520	643,991	29.6083
38,605,291	1,376,388	28.0482	27	BALANCE LINE 25 - LINE 26	155,346,957	5,563,892	27.9205
3,802,735	129,780	29.3013	28	ANNUAL LEAVE ACCRUED	15,048,292	512,138	29.3832
1,468,736	50,123	29.3026	29	HOLIDAY LEAVE ACCRUED	5,861,161	199,821	29.3320
43,876,762	1,556,291	28.1931	30	ACCRUED SALARY COST	176,256,410	6,275,851	28.0848
			31	BENEFITS-USPS CONTRIBUTION			
4,113,528			32	HEALTH BENEFITS	16,578,271		
270,845			33	LIFE INSURANCE	1,086,866		
3,412,249			34	RETIREMENT	13,684,384		
519,948			35	THRIFT SAVINGS PLAN (TSP)	2,088,190		
			36	TSP FIDUCIARY INSURANCE			
722,945			37	SOCIAL SECURITY	2,910,883		
615,044			38	MEDICARE	2,468,345		
9,654,559			39	PAYROLL BENEFITS SUBTOTAL	38,816,939		
			40	UNIFORM ALLOWANCE	23,519		
9,654,559			41	TOTAL BENEFITS	38,840,458		
		22.0038	42	(%) BENEFITS/ACCRUED SALARY COST			22.0363
53,531,321	1,328,088	40.3070	43	COST OF SAL & BEN PER TOTAL WK HR	215,096,868	5,379,558	39.9841
104,698			44	LESS OVERTIME PREMIUM PAY	392,841		
53,426,623	1,328,088	40.2282	45	STR SAL/BEN COST PER TOTAL WK HR	214,704,027	5,379,558	39.9110

REFERENCE NBR: 0020 TITLE: POSTMASTERS, CAG H-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,365,853	1,158,857	22.7516	01	STRAIGHT TIME HOURS	103,474,442	4,554,663	22.7183
866,863	26,551	32.6489	02	OVERTIME HOURS (INCLUDES LINE 46)	2,844,950	87,577	32.4851
551	24	22.9583	03	HOLIDAY WORK HOURS	16,050	706	22.7337
27,233,267	1,185,432	22.9732	04	WORK HOURS SUBTOTAL	106,335,442	4,642,946	22.9025
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
52	4	13.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	201-	4-	50.2500
4,194	165	25.4181	07	LIMITED DUTY HOURS (NA)	20,981	833	25.1872
3,127	144	21.7152	08	REHABILITATION WORK HOURS (NA)	13,676	643	21.2690
120,682	5,206	23.1813	09	TRAINING HOURS	1,191,150	51,477	23.1394
27,353,949	1,190,638	22.9741	10	TOTAL WORK HOURS	107,526,592	4,694,423	22.9051
51	8	6.3750	11	SUNDAY PREMIUM (NA HOURS)	1,021	159	6.4213
98	43	2.2790	12	NIGHT DIFFERENTIAL (NA HOURS)	3,544	1,554	2.2805
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
137	12	11.4166	14	OTHER PREMIUM PAY (NA HOURS)	301	27	11.1481
	11,678		15	LEAVE WITHOUT PAY (NA HOURS)		44,116	
97,395	4,091	23.8071	16	TERMINAL LEAVE	499,668	19,337	25.8399
2,481,291	107,863	23.0040	17	ANNUAL LEAVE	9,828,202	425,773	23.0831
1,557,460	67,521	23.0663	18	HOLIDAY LEAVE	6,222,255	269,705	23.0705
1,217,224	52,147	23.3421	19	SICK LEAVE	4,761,975	205,331	23.1917
4,584	208	22.0384	20	MILITARY LEAVE	42,717	1,857	23.0032
			21	CONVENTION LEAVE	8,715	358	24.3435
48,512	2,061	23.5380	22	OTHER LEAVE	192,754	8,230	23.4208
9,087	450	20.1933	23	CONTINUATION OF PAY LEAVE	21,053	1,042	20.2044
5,415,553	234,341	23.1097	24	TOTAL PAID ABSENCE	21,577,339	931,633	23.1607
32,769,788	1,424,979	22.9966	25	GROSS PAY & TOTAL PAID HOURS	129,108,797	5,626,056	22.9483
4,136,146	179,475	23.0458	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,550,125	714,815	23.1530
28,633,642	1,245,504	22.9896	27	BALANCE LINE 25 - LINE 26	112,558,672	4,911,241	22.9185
3,101,973	134,723	23.0248	28	ANNUAL LEAVE ACCRUED	12,113,521	524,688	23.0870
1,199,850	52,136	23.0138	29	HOLIDAY LEAVE ACCRUED	4,792,631	208,218	23.0173
32,935,465	1,432,363	22.9937	30	ACCRUED SALARY COST	129,464,824	5,644,147	22.9378
			31	BENEFITS-USPS CONTRIBUTION			
3,649,417			32	HEALTH BENEFITS	14,484,588		
202,083			33	LIFE INSURANCE	800,568		
2,631,502			34	RETIREMENT	10,402,058		
530,531			35	THRIFT SAVINGS PLAN (TSP)	2,094,487		
			36	TSP FIDUCIARY INSURANCE			
760,775			37	SOCIAL SECURITY	2,992,694		
461,085			38	MEDICARE	1,816,111		
8,235,393			39	PAYROLL BENEFITS SUBTOTAL	32,590,506		
			40	UNIFORM ALLOWANCE	105,680		
8,235,393			41	TOTAL BENEFITS	32,696,186		
		25.0046	42	(%) BENEFITS/ACCRUED SALARY COST			25.2548
41,170,858	1,190,638	34.5788	43	COST OF SAL & BEN PER TOTAL WK HR	162,161,010	4,694,423	34.5433
288,648			44	LESS OVERTIME PREMIUM PAY	947,435		
40,882,210	1,190,638	34.3363	45	STR SAL/BEN COST PER TOTAL WK HR	161,213,575	4,694,423	34.3415

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,067,857	1,080,090	19.5056	01	STRAIGHT TIME HOURS	84,798,341	4,346,311	19.5104
388,415	13,307	29.1887	02	OVERTIME HOURS (INCLUDES LINE 46)	1,472,653	50,480	29.1729
810	40	20.2500	03	HOLIDAY WORK HOURS	8,900	429	20.7459
21,457,082	1,093,437	19.6235	04	WORK HOURS SUBTOTAL	86,279,894	4,397,220	19.6214
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
56	6	9.3333	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	56	6	9.3333
9,242	440	21.0045	07	LIMITED DUTY HOURS (NA)	36,634	1,644	22.2834
3,295	131	25.1526	08	REHABILITATION WORK HOURS (NA)	13,901	539	25.7903
74,682	3,654	20.4384	09	TRAINING HOURS	829,421	40,627	20.4155
21,531,764	1,097,091	19.6262	10	TOTAL WORK HOURS	87,109,315	4,437,847	19.6287
261	50	5.2200	11	SUNDAY PREMIUM (NA HOURS)	2,475	479	5.1670
341	155	2.2000	12	NIGHT DIFFERENTIAL (NA HOURS)	4,841	2,569	1.8843
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
88	8	11.0000	14	OTHER PREMIUM PAY (NA HOURS)	155	14	11.0714
	13,154		15	LEAVE WITHOUT PAY (NA HOURS)		47,811	
97,769	4,683	20.8774	16	TERMINAL LEAVE	460,228	17,854	25.7773
2,377,795	118,233	20.1110	17	ANNUAL LEAVE	8,240,407	409,388	20.1285
1,258,489	63,034	19.9652	18	HOLIDAY LEAVE	5,041,677	252,464	19.9698
1,029,242	50,712	20.2958	19	SICK LEAVE	3,983,272	196,939	20.2259
4,186	208	20.1250	20	MILITARY LEAVE	12,263	622	19.7154
60	3	20.0000	21	CONVENTION LEAVE	3,266	171	19.0994
37,151	1,894	19.6151	22	OTHER LEAVE	187,091	9,317	20.0806
6,855	320	21.4218	23	CONTINUATION OF PAY LEAVE	19,057	908	20.9878
4,811,547	239,087	20.1246	24	TOTAL PAID ABSENCE	17,947,261	887,663	20.2185
26,344,001	1,336,178	19.7159	25	GROSS PAY & TOTAL PAID HOURS	105,064,047	5,325,510	19.7284
3,734,053	185,950	20.0809	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,742,312	679,706	20.2180
22,609,948	1,150,228	19.6569	27	BALANCE LINE 25 - LINE 26	91,321,735	4,645,804	19.6568
2,478,146	124,050	19.9769	28	ANNUAL LEAVE ACCRUED	9,533,967	475,577	20.0471
962,977	48,322	19.9283	29	HOLIDAY LEAVE ACCRUED	3,861,650	193,674	19.9389
26,051,071	1,322,600	19.6968	30	ACCRUED SALARY COST	104,717,352	5,315,055	19.7020
			31	BENEFITS-USPS CONTRIBUTION			
3,323,855			32	HEALTH BENEFITS	13,283,957		
161,178			33	LIFE INSURANCE	642,476		
2,185,983			34	RETIREMENT	8,703,873		
523,836			35	THRIFT SAVINGS PLAN (TSP)	2,070,347		
			36	TSP FIDUCIARY INSURANCE			
796,268			37	SOCIAL SECURITY	3,157,481		
369,485			38	MEDICARE	1,472,789		
7,360,605			39	PAYROLL BENEFITS SUBTOTAL	29,330,923		
			40	UNIFORM ALLOWANCE	1,220		
7,360,605			41	TOTAL BENEFITS	29,332,143		
		28.2545	42	(%) BENEFITS/ACCRUED SALARY COST			28.0107
33,411,676	1,097,091	30.4547	43	COST OF SAL & BEN PER TOTAL WK HR	134,049,495	4,437,847	30.2059
129,324			44	LESS OVERTIME PREMIUM PAY	490,375		
33,282,352	1,097,091	30.3369	45	STR SAL/BEN COST PER TOTAL WK HR	133,559,120	4,437,847	30.0954

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,717,863	119,506	14.3747	01	STRAIGHT TIME HOURS	6,982,538	485,518	14.3816
8,861	334	26.5299	02	OVERTIME HOURS (INCLUDES LINE 46)	40,913	1,600	25.5706
			03	HOLIDAY WORK HOURS	243	14	17.3571
1,726,724	119,840	14.4085	04	WORK HOURS SUBTOTAL	7,023,694	487,132	14.4184
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	915-	40-	22.8750
5,648	282	20.0283	09	TRAINING HOURS	84,990	4,196	20.2550
1,732,372	120,122	14.4217	10	TOTAL WORK HOURS	7,108,684	491,328	14.4683
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	12	17	.7058
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,294		15	LEAVE WITHOUT PAY (NA HOURS)		4,733	
435-	32-	13.5937	16	TERMINAL LEAVE	31,613	894	35.3612
151,676	9,733	15.5836	17	ANNUAL LEAVE	550,452	35,420	15.5407
85,980	5,665	15.1774	18	HOLIDAY LEAVE	347,908	22,927	15.1745
66,429	4,166	15.9455	19	SICK LEAVE	253,051	15,744	16.0728
140	8	17.5000	20	MILITARY LEAVE	140	8	17.5000
			21	CONVENTION LEAVE	1,221	96	12.7187
4,632	273	16.9670	22	OTHER LEAVE	12,868	848	15.1745
227	16	14.1875	23	CONTINUATION OF PAY LEAVE	227	16	14.1875
308,649	19,829	15.5655	24	TOTAL PAID ABSENCE	1,197,480	75,953	15.7660
2,041,021	139,951	14.5838	25	GROSS PAY & TOTAL PAID HOURS	8,306,176	567,281	14.6420
237,221	15,366	15.4380	26	LESS TERM, ANN & HOL LEAVE TAKEN	929,973	59,241	15.6981
1,803,800	124,585	14.4784	27	BALANCE LINE 25 - LINE 26	7,376,203	508,040	14.5189
170,482	11,160	15.2761	28	ANNUAL LEAVE ACCRUED	657,676	43,178	15.2317
70,182	4,725	14.8533	29	HOLIDAY LEAVE ACCRUED	281,261	18,943	14.8477
2,044,464	140,470	14.5544	30	ACCRUED SALARY COST	8,315,140	570,161	14.5838
			31	BENEFITS-USPS CONTRIBUTION			
388,991			32	HEALTH BENEFITS	1,569,206		
12,332			33	LIFE INSURANCE	49,926		
172,048			34	RETIREMENT	698,646		
42,714			35	THRIFT SAVINGS PLAN (TSP)	172,269		
			36	TSP FIDUCIARY INSURANCE			
80,389			37	SOCIAL SECURITY	325,207		
28,185			38	MEDICARE	114,480		
724,659			39	PAYROLL BENEFITS SUBTOTAL	2,929,734		
			40	UNIFORM ALLOWANCE			
724,659			41	TOTAL BENEFITS	2,929,734		
		35.4449	42	(%) BENEFITS/ACCRUED SALARY COST			35.2337
2,769,123	120,122	23.0525	43	COST OF SAL & BEN PER TOTAL WK HR	11,244,874	491,328	22.8866
2,951			44	LESS OVERTIME PREMIUM PAY	13,624		
2,766,172	120,122	23.0280	45	STR SAL/BEN COST PER TOTAL WK HR	11,231,250	491,328	22.8589

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
85,839,001	3,671,667	23.3787	01	STRAIGHT TIME HOURS	342,601,081	14,683,252	23.3327
1,579,446	49,962	31.6129	02	OVERTIME HOURS (INCLUDES LINE 46)	5,539,099	176,920	31.3084
1,606	75	21.4133	03	HOLIDAY WORK HOURS	28,778	1,309	21.9847
87,420,053	3,721,704	23.4892	04	WORK HOURS SUBTOTAL	348,168,958	14,861,481	23.4276
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,007	40	25.1750	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	735	32	22.9687
19,746	924	21.3701	07	LIMITED DUTY HOURS (NA)	80,285	3,645	22.0260
9,211	371	24.8274	08	REHABILITATION WORK HOURS (NA)	44,173	1,750	25.2417
339,199	14,235	23.8285	09	TRAINING HOURS	3,349,336	141,675	23.6409
87,759,252	3,735,939	23.4905	10	TOTAL WORK HOURS	351,518,294	15,003,156	23.4296
312	58	5.3793	11	SUNDAY PREMIUM (NA HOURS)	3,496	638	5.4796
451	203	2.2216	12	NIGHT DIFFERENTIAL (NA HOURS)	8,882	4,334	2.0493
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
225	20	11.2500	14	OTHER PREMIUM PAY (NA HOURS)	456	41	11.1219
	34,110		15	LEAVE WITHOUT PAY (NA HOURS)		128,995	
424,373	16,173	26.2395	16	TERMINAL LEAVE	2,206,311	74,830	29.4843
7,703,633	326,902	23.5655	17	ANNUAL LEAVE	28,798,213	1,217,033	23.6626
4,818,001	201,442	23.9175	18	HOLIDAY LEAVE	19,285,406	805,890	23.9305
3,715,871	153,337	24.2333	19	SICK LEAVE	14,241,667	591,602	24.0730
21,158	856	24.7172	20	MILITARY LEAVE	107,785	4,359	24.7270
60	3	20.0000	21	CONVENTION LEAVE	23,846	985	24.2091
139,183	5,784	24.0634	22	OTHER LEAVE	652,384	26,637	24.4916
16,169	786	20.5712	23	CONTINUATION OF PAY LEAVE	46,757	2,238	20.8923
16,838,448	705,283	23.8747	24	TOTAL PAID ABSENCE	65,362,369	2,723,574	23.9987
104,598,688	4,441,222	23.5517	25	GROSS PAY & TOTAL PAID HOURS	416,893,497	17,726,730	23.5177
12,946,007	544,517	23.7752	26	LESS TERM, ANN & HOL LEAVE TAKEN	50,289,930	2,097,753	23.9732
91,652,681	3,896,705	23.5205	27	BALANCE LINE 25 - LINE 26	366,603,567	15,628,977	23.4566
9,553,336	399,713	23.9004	28	ANNUAL LEAVE ACCRUED	37,353,456	1,555,581	24.0125
3,701,745	155,306	23.8351	29	HOLIDAY LEAVE ACCRUED	14,796,703	620,656	23.8404
104,907,762	4,451,724	23.5656	30	ACCRUED SALARY COST	418,753,726	17,805,214	23.5186
			31	BENEFITS-USPS CONTRIBUTION			
11,475,791			32	HEALTH BENEFITS	45,916,022		
646,438			33	LIFE INSURANCE	2,579,836		
8,401,782			34	RETIREMENT	33,488,961		
1,617,029			35	THRIFT SAVINGS PLAN (TSP)	6,425,293		
			36	TSP FIDUCIARY INSURANCE			
2,360,377			37	SOCIAL SECURITY	9,386,265		
1,473,799			38	MEDICARE	5,871,725		
25,975,216			39	PAYROLL BENEFITS SUBTOTAL	103,668,102		
			40	UNIFORM ALLOWANCE	130,419		
25,975,216			41	TOTAL BENEFITS	103,798,521		
		24.7600	42	(%) BENEFITS/ACCRUED SALARY COST			24.7874
130,882,978	3,735,939	35.0334	43	COST OF SAL & BEN PER TOTAL WK HR	522,552,247	15,003,156	34.8294
525,620			44	LESS OVERTIME PREMIUM PAY	1,844,275		
130,357,358	3,735,939	34.8927	45	STR SAL/BEN COST PER TOTAL WK HR	520,707,972	15,003,156	34.7065

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,441,210	476,746	11.4132	01	STRAIGHT TIME HOURS	21,231,462	1,885,449	11.2606
56,239	3,129	17.9734	02	OVERTIME HOURS (INCLUDES LINE 46)	288,459	16,397	17.5921
			03	HOLIDAY WORK HOURS			
5,497,449	479,875	11.4560	04	WORK HOURS SUBTOTAL	21,519,921	1,901,846	11.3152
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	8-		
1,020	78	13.0769	08	REHABILITATION WORK HOURS (NA)	3,736	300	12.4533
49,955	5,511	9.0645	09	TRAINING HOURS	251,897	28,394	8.8714
5,547,404	485,386	11.4288	10	TOTAL WORK HOURS	21,771,818	1,930,240	11.2793
			11	SUNDAY PREMIUM (NA HOURS)			
162	170	.9529	12	NIGHT DIFFERENTIAL (NA HOURS)	696	796	.8743
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
35	4	8.7500	22	OTHER LEAVE	372	33	11.2727
1,615	116	13.9224	23	CONTINUATION OF PAY LEAVE	3,544	297	11.9326
1,650	120	13.7500	24	TOTAL PAID ABSENCE	3,916	330	11.8666
5,549,216	485,506	11.4297	25	GROSS PAY & TOTAL PAID HOURS	21,776,430	1,930,570	11.2797
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
5,549,216	485,506	11.4297	27	BALANCE LINE 25 - LINE 26	21,776,430	1,930,570	11.2797
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,549,216	485,506	11.4297	30	ACCRUED SALARY COST	21,776,430	1,930,570	11.2797
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,019		
			33	LIFE INSURANCE			
			34	RETIREMENT	7		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
348,060			37	SOCIAL SECURITY	1,356,289		
81,439			38	MEDICARE	317,419		
429,499			39	PAYROLL BENEFITS SUBTOTAL	1,674,734		
			40	UNIFORM ALLOWANCE			
429,499			41	TOTAL BENEFITS	1,674,734		
		7.7398	42	(%) BENEFITS/ACCRUED SALARY COST			7.6905
5,978,715	485,386	12.3174	43	COST OF SAL & BEN PER TOTAL WK HR	23,451,164	1,930,240	12.1493
18,728			44	LESS OVERTIME PREMIUM PAY	96,057		
5,959,987	485,386	12.2788	45	STR SAL/BEN COST PER TOTAL WK HR	23,355,107	1,930,240	12.0995

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,227,159	1,321,458	24.3875	01	STRAIGHT TIME HOURS	135,169,620	5,543,908	24.3816
460,733	15,920	28.9405	02	OVERTIME HOURS (INCLUDES LINE 46)	1,085,475	35,257	30.7875
9,097	416	21.8677	03	HOLIDAY WORK HOURS	130,296	5,839	22.3147
32,696,989	1,337,794	24.4409	04	WORK HOURS SUBTOTAL	136,385,391	5,585,004	24.4199
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
176,974	7,233	24.4675	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	198,549	8,143	24.3827
6,810	316	21.5506	07	LIMITED DUTY HOURS (NA)	25,759	1,139	22.6154
230,096	10,169	22.6272	08	REHABILITATION WORK HOURS (NA)	982,743	43,404	22.6417
79,887	3,023	26.4263	09	TRAINING HOURS	414,927	15,821	26.2263
32,776,876	1,340,817	24.4454	10	TOTAL WORK HOURS	136,800,318	5,600,825	24.4250
53,203	9,049	5.8794	11	SUNDAY PREMIUM (NA HOURS)	190,209	32,285	5.8915
143,877	74,449	1.9325	12	NIGHT DIFFERENTIAL (NA HOURS)	518,978	268,985	1.9293
4,550	416	10.9375	13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,550	416	10.9375
			14	OTHER PREMIUM PAY (NA HOURS)	142	13	10.9230
	19,073		15	LEAVE WITHOUT PAY (NA HOURS)		69,373	
63,397	2,652	23.9053	16	TERMINAL LEAVE	376,603	12,802	29.4175
3,833,071	155,168	24.7027	17	ANNUAL LEAVE	11,314,123	458,748	24.6630
1,869,926	76,085	24.5768	18	HOLIDAY LEAVE	7,503,347	305,101	24.5929
1,221,022	49,819	24.5091	19	SICK LEAVE	4,641,341	190,346	24.3837
7,085	296	23.9358	20	MILITARY LEAVE	40,954	1,717	23.8520
			21	CONVENTION LEAVE			
44,223	1,820	24.2983	22	OTHER LEAVE	205,573	8,476	24.2535
16,575	648	25.5787	23	CONTINUATION OF PAY LEAVE	37,037	1,489	24.8737
7,055,299	286,488	24.6268	24	TOTAL PAID ABSENCE	24,118,978	978,679	24.6444
40,033,805	1,627,305	24.6012	25	GROSS PAY & TOTAL PAID HOURS	161,633,175	6,579,504	24.5661
5,766,394	233,905	24.6527	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,194,073	776,651	24.7138
34,267,411	1,393,400	24.5926	27	BALANCE LINE 25 - LINE 26	142,439,102	5,802,853	24.5463
3,709,956	151,584	24.4745	28	ANNUAL LEAVE ACCRUED	14,578,581	594,162	24.5363
1,434,400	58,611	24.4732	29	HOLIDAY LEAVE ACCRUED	5,751,981	234,998	24.4767
39,411,767	1,603,595	24.5771	30	ACCRUED SALARY COST	162,769,664	6,632,013	24.5430
			31	BENEFITS-USPS CONTRIBUTION			
3,797,524			32	HEALTH BENEFITS	15,453,729		
248,915			33	LIFE INSURANCE	1,008,662		
3,282,068			34	RETIREMENT	13,306,224		
671,109			35	THRIFT SAVINGS PLAN (TSP)	2,720,270		
			36	TSP FIDUCIARY INSURANCE			
938,452			37	SOCIAL SECURITY	3,798,371		
564,761			38	MEDICARE	2,280,854		
9,502,829			39	PAYROLL BENEFITS SUBTOTAL	38,568,110		
			40	UNIFORM ALLOWANCE	1,228		
9,502,829			41	TOTAL BENEFITS	38,569,338		
		24.1116	42	(%) BENEFITS/ACCRUED SALARY COST			23.6956
48,914,596	1,340,817	36.4811	43	COST OF SAL & BEN PER TOTAL WK HR	201,339,002	5,600,825	35.9480
94,492			44	LESS OVERTIME PREMIUM PAY	295,346		
48,820,104	1,340,817	36.4107	45	STR SAL/BEN COST PER TOTAL WK HR	201,043,656	5,600,825	35.8953

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
139,952,423	5,699,107	24.5569	01	STRAIGHT TIME HOURS	560,668,739	22,900,352	24.4829
15,316,009	596,117	25.6929	02	OVERTIME HOURS (INCLUDES LINE 46)	52,603,273	2,067,704	25.4404
			03	HOLIDAY WORK HOURS	75,131	3,136	23.9575
155,268,432	6,295,224	24.6644	04	WORK HOURS SUBTOTAL	613,347,143	24,971,192	24.5621
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	9		
10,238,458	425,018	24.0894	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	35,758,159	1,498,701	23.8594
20,653	813	25.4034	07	LIMITED DUTY HOURS (NA)	77,309	3,006	25.7182
234,161	9,663	24.2327	08	REHABILITATION WORK HOURS (NA)	982,813	40,615	24.1982
526,144	21,286	24.7178	09	TRAINING HOURS	3,788,472	152,207	24.8902
155,794,576	6,316,510	24.6646	10	TOTAL WORK HOURS	617,135,615	25,123,399	24.5641
943,432	155,334	6.0735	11	SUNDAY PREMIUM (NA HOURS)	3,195,143	525,835	6.0763
2,112,281	1,084,592	1.9475	12	NIGHT DIFFERENTIAL (NA HOURS)	8,041,028	4,130,594	1.9467
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	471	42	11.2142
	78,102		15	LEAVE WITHOUT PAY (NA HOURS)		313,915	
433,302	15,930	27.2003	16	TERMINAL LEAVE	2,417,869	82,202	29.4137
8,350,965	319,226	26.1600	17	ANNUAL LEAVE	35,132,775	1,362,932	25.7773
6,825,926	266,396	25.6232	18	HOLIDAY LEAVE	27,464,690	1,071,842	25.6238
4,767,565	184,535	25.8355	19	SICK LEAVE	19,239,704	743,367	25.8818
80,741	3,512	22.9900	20	MILITARY LEAVE	437,840	18,656	23.4691
			21	CONVENTION LEAVE			
221,246	8,468	26.1273	22	OTHER LEAVE	1,145,125	43,858	26.1098
26,269	1,089	24.1221	23	CONTINUATION OF PAY LEAVE	99,597	4,019	24.7815
20,706,014	799,156	25.9098	24	TOTAL PAID ABSENCE	85,937,600	3,326,876	25.8313
179,556,303	7,115,666	25.2339	25	GROSS PAY & TOTAL PAID HOURS	714,309,857	28,450,275	25.1073
15,610,193	601,552	25.9498	26	LESS TERM, ANN & HOL LEAVE TAKEN	65,015,334	2,516,976	25.8307
163,946,110	6,514,114	25.1678	27	BALANCE LINE 25 - LINE 26	649,294,523	25,933,299	25.0370
13,490,955	528,014	25.5503	28	ANNUAL LEAVE ACCRUED	51,973,233	2,023,138	25.6894
5,235,327	205,052	25.5317	29	HOLIDAY LEAVE ACCRUED	21,047,692	824,777	25.5192
182,672,392	7,247,180	25.2059	30	ACCRUED SALARY COST	722,315,448	28,781,214	25.0967
			31	BENEFITS-USPS CONTRIBUTION			
16,594,237			32	HEALTH BENEFITS	67,263,886		
1,025,702			33	LIFE INSURANCE	4,138,010		
14,172,440			34	RETIREMENT	57,079,584		
3,509,028			35	THRIFT SAVINGS PLAN (TSP)	14,085,470		
			36	TSP FIDUCIARY INSURANCE			
5,729,788			37	SOCIAL SECURITY	22,654,212		
2,535,045			38	MEDICARE	10,080,487		
43,566,240			39	PAYROLL BENEFITS SUBTOTAL	175,301,649		
			40	UNIFORM ALLOWANCE	3,547		
43,566,240			41	TOTAL BENEFITS	175,305,196		
		23.8493	42	(%) BENEFITS/ACCRUED SALARY COST			24.2698
226,238,632	6,316,510	35.8170	43	COST OF SAL & BEN PER TOTAL WK HR	897,620,644	25,123,399	35.7284
1,690,824			44	LESS OVERTIME PREMIUM PAY	5,609,424		
224,547,808	6,316,510	35.5493	45	STR SAL/BEN COST PER TOTAL WK HR	892,011,220	25,123,399	35.5051

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 0310 TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
459,879	19,911	23.0967	01	STRAIGHT TIME HOURS	1,881,709	81,351	23.1307
21,365	610	35.0245	02	OVERTIME HOURS (INCLUDES LINE 46)	79,820	2,279	35.0241
1,620	70	23.1428	03	HOLIDAY WORK HOURS	6,252	269	23.2416
482,864	20,591	23.4502	04	WORK HOURS SUBTOTAL	1,967,781	83,899	23.4541
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
690	28	24.6428	07	LIMITED DUTY HOURS (NA)	7,511-	380-	19.7657
			08	REHABILITATION WORK HOURS (NA)	21-	1-	21.0000
6,045	254	23.7992	09	TRAINING HOURS	23,314	967	24.1096
488,909	20,845	23.4544	10	TOTAL WORK HOURS	1,991,095	84,866	23.4616
2,069	360	5.7472	11	SUNDAY PREMIUM (NA HOURS)	7,055	1,215	5.8065
13,801	7,463	1.8492	12	NIGHT DIFFERENTIAL (NA HOURS)	53,825	29,118	1.8485
810	70	11.5714	13	CHRISTMAS DAY PREMIUM (NA HOURS)	810	70	11.5714
1,098	102	10.7647	14	OTHER PREMIUM PAY (NA HOURS)	6,163	564	10.9273
	2,052		15	LEAVE WITHOUT PAY (NA HOURS)		7,223	
1,997	91	21.9450	16	TERMINAL LEAVE	11,831	493	23.9979
50,128	2,138	23.4462	17	ANNUAL LEAVE	150,774	6,424	23.4704
29,586	1,280	23.1140	18	HOLIDAY LEAVE	119,019	5,142	23.1464
31,064	1,315	23.6228	19	SICK LEAVE	129,382	5,515	23.4600
			20	MILITARY LEAVE	1,858	76	24.4473
			21	CONVENTION LEAVE			
956	40	23.9000	22	OTHER LEAVE	2,492	106	23.5094
978	40	24.4500	23	CONTINUATION OF PAY LEAVE	3,243	136	23.8455
114,709	4,904	23.3909	24	TOTAL PAID ABSENCE	418,599	17,892	23.3958
621,396	25,749	24.1328	25	GROSS PAY & TOTAL PAID HOURS	2,477,547	102,758	24.1105
81,711	3,509	23.2861	26	LESS TERM, ANN & HOL LEAVE TAKEN	281,624	12,059	23.3538
539,685	22,240	24.2664	27	BALANCE LINE 25 - LINE 26	2,195,923	90,699	24.2111
54,557	2,340	23.3149	28	ANNUAL LEAVE ACCRUED	197,738	8,464	23.3622
22,717	983	23.1098	29	HOLIDAY LEAVE ACCRUED	90,608	3,915	23.1438
616,959	25,563	24.1348	30	ACCRUED SALARY COST	2,484,269	103,078	24.1008
			31	BENEFITS-USPS CONTRIBUTION			
46,052			32	HEALTH BENEFITS	190,773		
3,786			33	LIFE INSURANCE	14,923		
58,358			34	RETIREMENT	232,675		
20,668			35	THRIFT SAVINGS PLAN (TSP)	83,466		
			36	TSP FIDUCIARY INSURANCE			
32,688			37	SOCIAL SECURITY	129,325		
8,776			38	MEDICARE	35,001		
170,328			39	PAYROLL BENEFITS SUBTOTAL	686,163		
			40	UNIFORM ALLOWANCE	15,581		
170,328			41	TOTAL BENEFITS	701,744		
		27.6076	42	(%) BENEFITS/ACCRUED SALARY COST			28.2475
787,287	20,845	37.7686	43	COST OF SAL & BEN PER TOTAL WK HR	3,186,013	84,866	37.5416
7,115			44	LESS OVERTIME PREMIUM PAY	26,580		
780,172	20,845	37.4272	45	STR SAL/BEN COST PER TOTAL WK HR	3,159,433	84,866	37.2284

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 0330 TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,135	382	21.2958	01	STRAIGHT TIME HOURS	30,441	1,390	21.9000
338	11	30.7272	02	OVERTIME HOURS (INCLUDES LINE 46)	3,155	99	31.8686
			03	HOLIDAY WORK HOURS			
8,473	393	21.5597	04	WORK HOURS SUBTOTAL	33,596	1,489	22.5627
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,786	147	18.9523	07	LIMITED DUTY HOURS (NA)	5,438	288	18.8819
			08	REHABILITATION WORK HOURS (NA)			
574	24	23.9166	09	TRAINING HOURS	762	32	23.8125
9,047	417	21.6954	10	TOTAL WORK HOURS	34,358	1,521	22.5890
169	32	5.2812	11	SUNDAY PREMIUM (NA HOURS)	593	112	5.2946
122	69	1.7681	12	NIGHT DIFFERENTIAL (NA HOURS)	634	361	1.7562
88	8	11.0000	13	CHRISTMAS DAY PREMIUM (NA HOURS)	88	8	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
28	1	28.0000	17	ANNUAL LEAVE	1,683	65	25.8923
			18	HOLIDAY LEAVE			
559	24	23.2916	19	SICK LEAVE	1,160	51	22.7450
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
587	25	23.4800	24	TOTAL PAID ABSENCE	2,843	116	24.5086
10,013	442	22.6538	25	GROSS PAY & TOTAL PAID HOURS	38,516	1,637	23.5284
28	1	28.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,683	65	25.8923
9,985	441	22.6417	27	BALANCE LINE 25 - LINE 26	36,833	1,572	23.4306
600	27	22.2222	28	ANNUAL LEAVE ACCRUED	2,438	110	22.1636
			29	HOLIDAY LEAVE ACCRUED			
10,585	468	22.6175	30	ACCRUED SALARY COST	39,271	1,682	23.3478
			31	BENEFITS-USPS CONTRIBUTION			
1,053			32	HEALTH BENEFITS	3,625		
63			33	LIFE INSURANCE	225		
984			34	RETIREMENT	3,629		
340			35	THRIFT SAVINGS PLAN (TSP)	1,274		
			36	TSP FIDUCIARY INSURANCE			
606			37	SOCIAL SECURITY	2,325		
143			38	MEDICARE	547		
3,189			39	PAYROLL BENEFITS SUBTOTAL	11,625		
			40	UNIFORM ALLOWANCE	188		
3,189			41	TOTAL BENEFITS	11,813		
		30.1275	42	(%) BENEFITS/ACCRUED SALARY COST			30.0807
13,774	417	33.0311	43	COST OF SAL & BEN PER TOTAL WK HR	51,084	1,521	33.5857
113			44	LESS OVERTIME PREMIUM PAY	1,051		
13,661	417	32.7601	45	STR SAL/BEN COST PER TOTAL WK HR	50,033	1,521	32.8948

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
468,014	20,293	23.0628	01	STRAIGHT TIME HOURS	1,912,150	82,741	23.1100
21,703	621	34.9484	02	OVERTIME HOURS (INCLUDES LINE 46)	82,975	2,378	34.8927
1,620	70	23.1428	03	HOLIDAY WORK HOURS	6,252	269	23.2416
491,337	20,984	23.4148	04	WORK HOURS SUBTOTAL	2,001,377	85,388	23.4386
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,476	175	19.8628	07	LIMITED DUTY HOURS (NA)	2,073-	92-	22.5326
			08	REHABILITATION WORK HOURS (NA)	21-	1-	21.0000
6,619	278	23.8093	09	TRAINING HOURS	24,076	999	24.1001
497,956	21,262	23.4199	10	TOTAL WORK HOURS	2,025,453	86,387	23.4462
2,238	392	5.7091	11	SUNDAY PREMIUM (NA HOURS)	7,648	1,327	5.7633
13,923	7,532	1.8485	12	NIGHT DIFFERENTIAL (NA HOURS)	54,459	29,479	1.8473
898	78	11.5128	13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
1,098	102	10.7647	14	OTHER PREMIUM PAY (NA HOURS)	6,163	564	10.9273
	2,052		15	LEAVE WITHOUT PAY (NA HOURS)		7,231	
1,997	91	21.9450	16	TERMINAL LEAVE	11,831	493	23.9979
50,156	2,139	23.4483	17	ANNUAL LEAVE	152,457	6,489	23.4946
29,586	1,280	23.1140	18	HOLIDAY LEAVE	119,019	5,142	23.1464
31,623	1,339	23.6168	19	SICK LEAVE	130,542	5,566	23.4534
			20	MILITARY LEAVE	1,858	76	24.4473
			21	CONVENTION LEAVE			
956	40	23.9000	22	OTHER LEAVE	2,492	106	23.5094
978	40	24.4500	23	CONTINUATION OF PAY LEAVE	3,243	136	23.8455
115,296	4,929	23.3913	24	TOTAL PAID ABSENCE	421,442	18,008	23.4030
631,409	26,191	24.1078	25	GROSS PAY & TOTAL PAID HOURS	2,516,063	104,395	24.1013
81,739	3,510	23.2874	26	LESS TERM, ANN & HOL LEAVE TAKEN	283,307	12,124	23.3674
549,670	22,681	24.2348	27	BALANCE LINE 25 - LINE 26	2,232,756	92,271	24.1978
55,157	2,367	23.3024	28	ANNUAL LEAVE ACCRUED	200,176	8,574	23.3468
22,717	983	23.1098	29	HOLIDAY LEAVE ACCRUED	90,608	3,915	23.1438
627,544	26,031	24.1075	30	ACCRUED SALARY COST	2,523,540	104,760	24.0887
			31	BENEFITS-USPS CONTRIBUTION			
47,105			32	HEALTH BENEFITS	194,398		
3,849			33	LIFE INSURANCE	15,148		
59,342			34	RETIREMENT	236,304		
21,008			35	THRIFT SAVINGS PLAN (TSP)	84,740		
			36	TSP FIDUCIARY INSURANCE			
33,294			37	SOCIAL SECURITY	131,650		
8,919			38	MEDICARE	35,548		
173,517			39	PAYROLL BENEFITS SUBTOTAL	697,788		
			40	UNIFORM ALLOWANCE	15,769		
173,517			41	TOTAL BENEFITS	713,557		
		27.6501	42	(%) BENEFITS/ACCRUED SALARY COST			28.2760
801,061	21,262	37.6757	43	COST OF SAL & BEN PER TOTAL WK HR	3,237,097	86,387	37.4720
7,227			44	LESS OVERTIME PREMIUM PAY	27,631		
793,834	21,262	37.3358	45	STR SAL/BEN COST PER TOTAL WK HR	3,209,466	86,387	37.1521

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 0360 TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
468,014	20,293	23.0628	01	STRAIGHT TIME HOURS	1,912,150	82,741	23.1100
21,703	621	34.9484	02	OVERTIME HOURS (INCLUDES LINE 46)	82,975	2,378	34.8927
1,620	70	23.1428	03	HOLIDAY WORK HOURS	6,252	269	23.2416
491,337	20,984	23.4148	04	WORK HOURS SUBTOTAL	2,001,377	85,388	23.4386
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,476	175	19.8628	07	LIMITED DUTY HOURS (NA)	2,073-	92-	22.5326
			08	REHABILITATION WORK HOURS (NA)	21-	1-	21.0000
6,619	278	23.8093	09	TRAINING HOURS	24,076	999	24.1001
497,956	21,262	23.4199	10	TOTAL WORK HOURS	2,025,453	86,387	23.4462
2,238	392	5.7091	11	SUNDAY PREMIUM (NA HOURS)	7,648	1,327	5.7633
13,923	7,532	1.8485	12	NIGHT DIFFERENTIAL (NA HOURS)	54,459	29,479	1.8473
898	78	11.5128	13	CHRISTMAS DAY PREMIUM (NA HOURS)	898	78	11.5128
1,098	102	10.7647	14	OTHER PREMIUM PAY (NA HOURS)	6,163	564	10.9273
	2,052		15	LEAVE WITHOUT PAY (NA HOURS)		7,231	
1,997	91	21.9450	16	TERMINAL LEAVE	11,831	493	23.9979
50,156	2,139	23.4483	17	ANNUAL LEAVE	152,457	6,489	23.4946
29,586	1,280	23.1140	18	HOLIDAY LEAVE	119,019	5,142	23.1464
31,623	1,339	23.6168	19	SICK LEAVE	130,542	5,566	23.4534
			20	MILITARY LEAVE	1,858	76	24.4473
			21	CONVENTION LEAVE			
956	40	23.9000	22	OTHER LEAVE	2,492	106	23.5094
978	40	24.4500	23	CONTINUATION OF PAY LEAVE	3,243	136	23.8455
115,296	4,929	23.3913	24	TOTAL PAID ABSENCE	421,442	18,008	23.4030
631,409	26,191	24.1078	25	GROSS PAY & TOTAL PAID HOURS	2,516,063	104,395	24.1013
81,739	3,510	23.2874	26	LESS TERM, ANN & HOL LEAVE TAKEN	283,307	12,124	23.3674
549,670	22,681	24.2348	27	BALANCE LINE 25 - LINE 26	2,232,756	92,271	24.1978
55,157	2,367	23.3024	28	ANNUAL LEAVE ACCRUED	200,176	8,574	23.3468
22,717	983	23.1098	29	HOLIDAY LEAVE ACCRUED	90,608	3,915	23.1438
627,544	26,031	24.1075	30	ACCRUED SALARY COST	2,523,540	104,760	24.0887
			31	BENEFITS-USPS CONTRIBUTION			
47,105			32	HEALTH BENEFITS	194,398		
3,849			33	LIFE INSURANCE	15,148		
59,342			34	RETIREMENT	236,304		
21,008			35	THRIFT SAVINGS PLAN (TSP)	84,740		
			36	TSP FIDUCIARY INSURANCE			
33,294			37	SOCIAL SECURITY	131,650		
8,919			38	MEDICARE	35,548		
173,517			39	PAYROLL BENEFITS SUBTOTAL	697,788		
			40	UNIFORM ALLOWANCE	15,769		
173,517			41	TOTAL BENEFITS	713,557		
		27.6501	42	(%) BENEFITS/ACCRUED SALARY COST			28.2760
801,061	21,262	37.6757	43	COST OF SAL & BEN PER TOTAL WK HR	3,237,097	86,387	37.4720
7,227			44	LESS OVERTIME PREMIUM PAY	27,631		
793,834	21,262	37.3358	45	STR SAL/BEN COST PER TOTAL WK HR	3,209,466	86,387	37.1521

TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
506,403,594	25,007,044	20.2504	01	STRAIGHT TIME HOURS	2,001,024,155	99,684,102	20.0736
94,298,356	3,082,903	30.5875	02	OVERTIME HOURS (INCLUDES LINE 46)	279,535,240	9,120,285	30.6498
3,689,357	183,825	20.0699	03	HOLIDAY WORK HOURS	22,920,802	1,149,344	19.9425
604,391,307	28,273,772	21.3763	04	WORK HOURS SUBTOTAL	2,303,480,197	109,953,731	20.9495
	111,218		05	STEWARDS DUTY HOURS (NA)		461,416	
			06	PENALTY OVERTIME (NA)	11,479,621	288,066	39.8506
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	308	15	20.5333
4,385,362	204,682	21.4252	07	LIMITED DUTY HOURS (NA)	17,287,974	818,539	21.1205
11,602,215	553,791	20.9505	08	REHABILITATION WORK HOURS (NA)	47,101,074	2,281,085	20.6485
2,126,500	97,427	21.8265	09	TRAINING HOURS	11,913,363	556,975	21.3894
606,517,807	28,371,199	21.3779	10	TOTAL WORK HOURS	2,315,393,560	110,510,706	20.9517
10,203,730	2,052,703	4.9708	11	SUNDAY PREMIUM (NA HOURS)	38,572,824	7,831,665	4.9252
17,004,576	10,992,468	1.5469	12	NIGHT DIFFERENTIAL (NA HOURS)	65,537,847	42,417,159	1.5450
1,845,261	183,825	10.0381	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,845,338	183,833	10.0381
508,061	50,175	10.1257	14	OTHER PREMIUM PAY (NA HOURS)	2,088,305	209,044	9.9897
	1,868,402		15	LEAVE WITHOUT PAY (NA HOURS)		7,130,167	
1,126,693	54,836	20.5465	16	TERMINAL LEAVE	4,171,333	189,300	22.0355
33,399,788	1,640,551	20.3588	17	ANNUAL LEAVE	160,505,023	8,014,680	20.0263
30,955,143	1,532,238	20.2025	18	HOLIDAY LEAVE	118,768,471	5,916,491	20.0741
28,859,341	1,426,856	20.2258	19	SICK LEAVE	110,861,103	5,559,308	19.9415
236,082	12,067	19.5642	20	MILITARY LEAVE	1,166,592	60,047	19.4279
			21	CONVENTION LEAVE			
642,040	31,882	20.1380	22	OTHER LEAVE	3,559,681	179,508	19.8302
305,988	15,267	20.0424	23	CONTINUATION OF PAY LEAVE	1,861,781	93,965	19.8135
95,525,075	4,713,697	20.2654	24	TOTAL PAID ABSENCE	400,893,984	20,013,299	20.0313
731,604,510	33,084,896	22.1129	25	GROSS PAY & TOTAL PAID HOURS	2,824,331,858	130,524,005	21.6384
65,481,624	3,227,625	20.2878	26	LESS TERM, ANN & HOL LEAVE TAKEN	283,444,827	14,120,471	20.0733
666,122,886	29,857,271	22.3102	27	BALANCE LINE 25 - LINE 26	2,540,887,031	116,403,534	21.8282
61,442,800	3,043,325	20.1893	28	ANNUAL LEAVE ACCRUED	231,770,084	11,551,333	20.0643
23,645,644	1,171,410	20.1856	29	HOLIDAY LEAVE ACCRUED	94,456,643	4,721,162	20.0070
751,211,330	34,072,006	22.0477	30	ACCRUED SALARY COST	2,867,113,758	132,676,029	21.6098
			31	BENEFITS-USPS CONTRIBUTION			
72,727,814			32	HEALTH BENEFITS	296,369,972		
3,970,379			33	LIFE INSURANCE	15,802,923		
54,990,599			34	RETIREMENT	219,723,569		
15,194,921			35	THRIFT SAVINGS PLAN (TSP)	60,687,222		
			36	TSP FIDUCIARY INSURANCE			
26,260,873			37	SOCIAL SECURITY	101,217,681		
10,352,289			38	MEDICARE	39,939,239		
183,496,875			39	PAYROLL BENEFITS SUBTOTAL	733,740,606		
			40	UNIFORM ALLOWANCE	2,328,119		
183,496,875			41	TOTAL BENEFITS	736,068,725		
		24.4267	42	(%) BENEFITS/ACCRUED SALARY COST			25.6728
934,708,205	28,371,199	32.9456	43	COST OF SAL & BEN PER TOTAL WK HR	3,603,182,483	110,510,706	32.6048
31,401,353			44	LESS OVERTIME PREMIUM PAY	95,002,229		
903,306,852	28,371,199	31.8388	45	STR SAL/BEN COST PER TOTAL WK HR	3,508,180,254	110,510,706	31.7451

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,545,501	436,207	19.5904	01	STRAIGHT TIME HOURS	32,952,572	1,697,460	19.4128
282,679	9,611	29.4120	02	OVERTIME HOURS (INCLUDES LINE 46)	801,248	27,285	29.3658
33,211	1,749	18.9885	03	HOLIDAY WORK HOURS	205,608	10,805	19.0289
8,861,391	447,567	19.7990	04	WORK HOURS SUBTOTAL	33,959,428	1,735,550	19.5669
	490		05	STEWARDS DUTY HOURS (NA)		2,085	
			06	PENALTY OVERTIME (NA)	25,486	657	38.7914
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
57,682	2,835	20.3463	07	LIMITED DUTY HOURS (NA)	218,040	10,786	20.2150
85,922	4,282	20.0658	08	REHABILITATION WORK HOURS (NA)	358,767	17,987	19.9459
25,353	1,243	20.3966	09	TRAINING HOURS	163,830	8,112	20.1960
8,886,744	448,810	19.8006	10	TOTAL WORK HOURS	34,123,258	1,743,662	19.5698
78,571	16,585	4.7374	11	SUNDAY PREMIUM (NA HOURS)	273,401	58,307	4.6889
178,946	121,023	1.4786	12	NIGHT DIFFERENTIAL (NA HOURS)	695,696	470,902	1.4773
16,611	1,749	9.4974	13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,611	1,749	9.4974
241	25	9.6400	14	OTHER PREMIUM PAY (NA HOURS)	2,233	232	9.6250
	25,767		15	LEAVE WITHOUT PAY (NA HOURS)		110,034	
14,438	731	19.7510	16	TERMINAL LEAVE	69,683	3,215	21.6743
419,805	21,140	19.8583	17	ANNUAL LEAVE	2,311,313	119,659	19.3158
428,820	21,882	19.5969	18	HOLIDAY LEAVE	1,739,371	89,432	19.4490
442,023	22,552	19.6001	19	SICK LEAVE	1,626,632	84,188	19.3214
2,217	124	17.8790	20	MILITARY LEAVE	12,701	699	18.1702
			21	CONVENTION LEAVE			
16,972	887	19.1341	22	OTHER LEAVE	54,352	2,859	19.0108
5,769	323	17.8606	23	CONTINUATION OF PAY LEAVE	34,037	1,777	19.1541
1,330,044	67,639	19.6638	24	TOTAL PAID ABSENCE	5,848,089	301,829	19.3755
10,491,157	516,449	20.3140	25	GROSS PAY & TOTAL PAID HOURS	40,959,288	2,045,491	20.0241
863,063	43,753	19.7258	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,120,367	212,306	19.4076
9,628,094	472,696	20.3684	27	BALANCE LINE 25 - LINE 26	36,838,921	1,833,185	20.0955
900,958	45,853	19.6488	28	ANNUAL LEAVE ACCRUED	3,494,650	179,703	19.4468
338,802	17,283	19.6031	29	HOLIDAY LEAVE ACCRUED	1,346,577	69,340	19.4199
10,867,854	535,832	20.2822	30	ACCRUED SALARY COST	41,680,148	2,082,228	20.0170
			31	BENEFITS-USPS CONTRIBUTION			
1,412,725			32	HEALTH BENEFITS	5,745,732		
61,999			33	LIFE INSURANCE	245,724		
992,106			34	RETIREMENT	3,901,191		
342,172			35	THRIFT SAVINGS PLAN (TSP)	1,343,633		
			36	TSP FIDUCIARY INSURANCE			
530,063			37	SOCIAL SECURITY	2,063,167		
147,462			38	MEDICARE	575,322		
3,486,527			39	PAYROLL BENEFITS SUBTOTAL	13,874,769		
			40	UNIFORM ALLOWANCE	49,564		
3,486,527			41	TOTAL BENEFITS	13,924,333		
		32.0810	42	(%) BENEFITS/ACCRUED SALARY COST			33.4075
14,354,381	448,810	31.9832	43	COST OF SAL & BEN PER TOTAL WK HR	55,604,481	1,743,662	31.8894
94,132			44	LESS OVERTIME PREMIUM PAY	271,072		
14,260,249	448,810	31.7734	45	STR SAL/BEN COST PER TOTAL WK HR	55,333,409	1,743,662	31.7340

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
107,505,853	5,662,095	18.9869	01	STRAIGHT TIME HOURS	410,918,219	21,868,440	18.7904
19,184,871	696,285	27.5531	02	OVERTIME HOURS (INCLUDES LINE 46)	56,745,447	2,069,264	27.4230
			03	HOLIDAY WORK HOURS	427-	22-	19.4090
126,690,724	6,358,380	19.9250	04	WORK HOURS SUBTOTAL	467,663,239	23,937,682	19.5366
	3,969		05	STEWARDS DUTY HOURS (NA)		16,645	
			06	PENALTY OVERTIME (NA)	1,339,978	37,799	35.4500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	58	2	29.0000
557,688	27,929	19.9680	07	LIMITED DUTY HOURS (NA)	2,239,733	114,042	19.6395
969,923	45,123	21.4950	08	REHABILITATION WORK HOURS (NA)	3,980,992	187,335	21.2506
614,709	30,419	20.2080	09	TRAINING HOURS	3,837,792	194,626	19.7188
127,305,433	6,388,799	19.9263	10	TOTAL WORK HOURS	471,501,031	24,132,308	19.5381
1,873,715	421,060	4.4499	11	SUNDAY PREMIUM (NA HOURS)	6,486,134	1,477,042	4.3912
2,370,912	1,685,048	1.4070	12	NIGHT DIFFERENTIAL (NA HOURS)	8,972,331	6,401,472	1.4016
284,342	30,614	9.2879	13	CHRISTMAS DAY PREMIUM (NA HOURS)	284,408	30,620	9.2883
37	4	9.2500	14	OTHER PREMIUM PAY (NA HOURS)	11,705	1,304	8.9762
	40,065		15	LEAVE WITHOUT PAY (NA HOURS)		300,432	
250,734	12,470	20.1069	16	TERMINAL LEAVE	984,021	48,049	20.4795
5,608,224	286,113	19.6014	17	ANNUAL LEAVE	32,539,740	1,692,187	19.2293
			18	HOLIDAY LEAVE	632-	32-	19.7500
3,926,719	203,825	19.2651	19	SICK LEAVE	15,727,721	827,482	19.0067
37,546	2,028	18.5138	20	MILITARY LEAVE	160,422	8,885	18.0553
			21	CONVENTION LEAVE			
93,111	4,962	18.7648	22	OTHER LEAVE	518,993	27,737	18.7112
66,091	3,478	19.0025	23	CONTINUATION OF PAY LEAVE	278,031	14,788	18.8011
9,982,425	512,876	19.4636	24	TOTAL PAID ABSENCE	50,208,296	2,619,096	19.1700
141,816,864	6,901,675	20.5481	25	GROSS PAY & TOTAL PAID HOURS	537,463,905	26,751,404	20.0910
5,858,958	298,583	19.6225	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,523,129	1,740,204	19.2639
135,957,906	6,603,092	20.5900	27	BALANCE LINE 25 - LINE 26	503,940,776	25,011,200	20.1486
10,725,594	579,851	18.4971	28	ANNUAL LEAVE ACCRUED	39,113,845	2,132,506	18.3417
			29	HOLIDAY LEAVE ACCRUED			
146,683,500	7,182,943	20.4210	30	ACCRUED SALARY COST	543,054,621	27,143,706	20.0066
			31	BENEFITS-USPS CONTRIBUTION			
15,255,858			32	HEALTH BENEFITS	62,064,732		
793,482			33	LIFE INSURANCE	3,141,537		
11,955,375			34	RETIREMENT	47,059,433		
4,327,098			35	THRIFT SAVINGS PLAN (TSP)	16,951,348		
			36	TSP FIDUCIARY INSURANCE			
7,880,004			37	SOCIAL SECURITY	29,813,617		
2,003,768			38	MEDICARE	7,588,047		
42,215,585			39	PAYROLL BENEFITS SUBTOTAL	166,618,714		
			40	UNIFORM ALLOWANCE	742,179		
42,215,585			41	TOTAL BENEFITS	167,360,893		
		28.7800	42	(%) BENEFITS/ACCRUED SALARY COST			30.8184
188,899,085	6,388,799	29.5672	43	COST OF SAL & BEN PER TOTAL WK HR	710,415,514	24,132,308	29.4383
6,388,562			44	LESS OVERTIME PREMIUM PAY	19,119,991		
182,510,523	6,388,799	28.5672	45	STR SAL/BEN COST PER TOTAL WK HR	691,295,523	24,132,308	28.6460

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,917,650	1,697,356	12.3236	01	STRAIGHT TIME HOURS	68,105,051	5,561,139	12.2466
2,389,157	131,074	18.2275	02	OVERTIME HOURS (INCLUDES LINE 46)	4,635,990	252,794	18.3390
			03	HOLIDAY WORK HOURS			
23,306,807	1,828,430	12.7468	04	WORK HOURS SUBTOTAL	72,741,041	5,813,933	12.5115
	81		05	STEWARDS DUTY HOURS (NA)		371	
			06	PENALTY OVERTIME (NA)	11		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,638	342	13.5614	07	LIMITED DUTY HOURS (NA)	17,159	1,275	13.4580
2,208-	104-	21.2307	08	REHABILITATION WORK HOURS (NA)	4,584-	205-	22.3609
315,393	24,233	13.0150	09	TRAINING HOURS	2,954,095	230,288	12.8278
23,622,200	1,852,663	12.7504	10	TOTAL WORK HOURS	75,695,136	6,044,221	12.5235
			11	SUNDAY PREMIUM (NA HOURS)			
1,257,315	1,215,344	1.0345	12	NIGHT DIFFERENTIAL (NA HOURS)	4,127,586	3,981,458	1.0367
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	56	9	6.2222
	16,590		15	LEAVE WITHOUT PAY (NA HOURS)		69,191	
148,599	11,874	12.5146	16	TERMINAL LEAVE	706,307	57,686	12.2439
294,384	23,909	12.3126	17	ANNUAL LEAVE	1,683,792	138,214	12.1824
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,030	80	12.8750	22	OTHER LEAVE	6,542	516	12.6782
1,417	110	12.8818	23	CONTINUATION OF PAY LEAVE	2,172	171	12.7017
445,430	35,973	12.3823	24	TOTAL PAID ABSENCE	2,398,813	196,587	12.2022
25,324,945	1,888,636	13.4091	25	GROSS PAY & TOTAL PAID HOURS	82,221,591	6,240,808	13.1748
442,983	35,783	12.3797	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,390,099	195,900	12.2006
24,881,962	1,852,853	13.4289	27	BALANCE LINE 25 - LINE 26	79,831,492	6,044,908	13.2064
1,054,407	89,156	11.8265	28	ANNUAL LEAVE ACCRUED	3,408,537	289,724	11.7647
			29	HOLIDAY LEAVE ACCRUED			
25,936,369	1,942,009	13.3554	30	ACCRUED SALARY COST	83,240,029	6,334,632	13.1404
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	836		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	292-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
1,567,388			37	SOCIAL SECURITY	5,091,800		
366,523			38	MEDICARE	1,189,559		
1,933,911			39	PAYROLL BENEFITS SUBTOTAL	6,281,878		
			40	UNIFORM ALLOWANCE			
1,933,911			41	TOTAL BENEFITS	6,281,878		
		7.4563	42	(%) BENEFITS/ACCRUED SALARY COST			7.5467
27,870,280	1,852,663	15.0433	43	COST OF SAL & BEN PER TOTAL WK HR	89,521,907	6,044,221	14.8111
795,589			44	LESS OVERTIME PREMIUM PAY	1,543,787		
27,074,691	1,852,663	14.6139	45	STR SAL/BEN COST PER TOTAL WK HR	87,978,120	6,044,221	14.5557

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
643,372,598	32,802,702	19.6134	01	STRAIGHT TIME HOURS	2,512,999,997	128,811,141	19.5091
116,155,063	3,919,873	29.6323	02	OVERTIME HOURS (INCLUDES LINE 46)	341,717,925	11,469,628	29.7932
3,722,568	185,574	20.0597	03	HOLIDAY WORK HOURS	23,125,983	1,160,127	19.9340
763,250,229	36,908,149	20.6797	04	WORK HOURS SUBTOTAL	2,877,843,905	141,440,896	20.3466
	115,758		05	STEWARDS DUTY HOURS (NA)		480,517	
			06	PENALTY OVERTIME (NA)	12,845,096	326,522	39.3391
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	366	17	21.5294
5,005,370	235,788	21.2282	07	LIMITED DUTY HOURS (NA)	19,762,906	944,642	20.9210
12,655,852	603,092	20.9849	08	REHABILITATION WORK HOURS (NA)	51,436,249	2,486,202	20.6886
3,081,955	153,322	20.1011	09	TRAINING HOURS	18,869,080	990,001	19.0596
766,332,184	37,061,471	20.6773	10	TOTAL WORK HOURS	2,896,712,985	142,430,897	20.3376
12,156,016	2,490,348	4.8812	11	SUNDAY PREMIUM (NA HOURS)	45,332,359	9,367,014	4.8395
20,811,749	14,013,883	1.4850	12	NIGHT DIFFERENTIAL (NA HOURS)	79,333,460	53,270,991	1.4892
2,146,214	216,188	9.9275	13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,146,357	216,202	9.9275
508,339	50,204	10.1254	14	OTHER PREMIUM PAY (NA HOURS)	2,102,299	210,589	9.9829
	1,950,824		15	LEAVE WITHOUT PAY (NA HOURS)		7,609,824	
1,540,464	79,911	19.2772	16	TERMINAL LEAVE	5,931,344	298,250	19.8871
39,722,201	1,971,713	20.1460	17	ANNUAL LEAVE	197,039,868	9,964,740	19.7737
31,383,963	1,554,120	20.1940	18	HOLIDAY LEAVE	120,507,210	6,005,891	20.0648
33,228,083	1,653,233	20.0988	19	SICK LEAVE	128,215,456	6,470,978	19.8139
275,845	14,219	19.3997	20	MILITARY LEAVE	1,339,715	69,631	19.2402
			21	CONVENTION LEAVE			
753,153	37,811	19.9188	22	OTHER LEAVE	4,139,568	210,620	19.6542
379,265	19,178	19.7760	23	CONTINUATION OF PAY LEAVE	2,176,021	110,701	19.6567
107,282,974	5,330,185	20.1274	24	TOTAL PAID ABSENCE	459,349,182	23,130,811	19.8587
909,237,476	42,391,656	21.4485	25	GROSS PAY & TOTAL PAID HOURS	3,484,976,642	165,561,708	21.0494
72,646,628	3,605,744	20.1474	26	LESS TERM, ANN & HOL LEAVE TAKEN	323,478,422	16,268,881	19.8832
836,590,848	38,785,912	21.5694	27	BALANCE LINE 25 - LINE 26	3,161,498,220	149,292,827	21.1764
74,123,759	3,758,185	19.7232	28	ANNUAL LEAVE ACCRUED	277,787,116	14,153,266	19.6270
23,984,446	1,188,693	20.1771	29	HOLIDAY LEAVE ACCRUED	95,803,220	4,790,502	19.9985
934,699,053	43,732,790	21.3729	30	ACCRUED SALARY COST	3,535,088,556	168,236,595	21.0126
			31	BENEFITS-USPS CONTRIBUTION			
89,396,397			32	HEALTH BENEFITS	364,181,272		
4,825,860			33	LIFE INSURANCE	19,190,177		
67,938,080			34	RETIREMENT	270,683,901		
19,864,191			35	THRIFT SAVINGS PLAN (TSP)	78,982,185		
			36	TSP FIDUCIARY INSURANCE			
36,238,328			37	SOCIAL SECURITY	138,186,265		
12,870,042			38	MEDICARE	49,292,167		
231,132,898			39	PAYROLL BENEFITS SUBTOTAL	920,515,967		
			40	UNIFORM ALLOWANCE	3,119,862		
231,132,898			41	TOTAL BENEFITS	923,635,829		
		24.7280	42	(%) BENEFITS/ACCRUED SALARY COST			26.1276
1,165,831,951	37,061,471	31.4567	43	COST OF SAL & BEN PER TOTAL WK HR	4,458,724,385	142,430,897	31.3044
38,679,636			44	LESS OVERTIME PREMIUM PAY	115,937,078		
1,127,152,315	37,061,471	30.4130	45	STR SAL/BEN COST PER TOTAL WK HR	4,342,787,307	142,430,897	30.4904

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,191,158	2,554,833	10.6430	01	STRAIGHT TIME HOURS	65,643,713	6,195,570	10.5952
4,185,752	258,895	16.1677	02	OVERTIME HOURS (INCLUDES LINE 46)	9,532,634	593,923	16.0502
			03	HOLIDAY WORK HOURS			
31,376,910	2,813,728	11.1513	04	WORK HOURS SUBTOTAL	75,176,347	6,789,493	11.0724
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
10,924	912	11.9780	07	LIMITED DUTY HOURS (NA)	38,207	3,243	11.7813
7,645	530	14.4245	08	REHABILITATION WORK HOURS (NA)	26,063	1,747	14.9187
821,261	73,782	11.1309	09	TRAINING HOURS	1,654,159	148,388	11.1475
32,198,171	2,887,510	11.1508	10	TOTAL WORK HOURS	76,830,506	6,937,881	11.0740
			11	SUNDAY PREMIUM (NA HOURS)			
1,509,578	1,783,958	.8461	12	NIGHT DIFFERENTIAL (NA HOURS)	3,424,533	4,072,025	.8409
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	6	1	6.0000
	4,631		15	LEAVE WITHOUT PAY (NA HOURS)		18,144	
			16	TERMINAL LEAVE	63	10	6.3000
			17	ANNUAL LEAVE	11,381	896	12.7020
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
112	9	12.4444	22	OTHER LEAVE	925	108	8.5648
1,320	123	10.7317	23	CONTINUATION OF PAY LEAVE	9,412	835	11.2718
1,432	132	10.8484	24	TOTAL PAID ABSENCE	21,849	1,857	11.7657
33,709,181	2,887,642	11.6736	25	GROSS PAY & TOTAL PAID HOURS	80,276,894	6,939,738	11.5677
			26	LESS TERM, ANN & HOL LEAVE TAKEN	11,512	914	12.5951
33,709,181	2,887,642	11.6736	27	BALANCE LINE 25 - LINE 26	80,265,382	6,938,824	11.5675
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
33,709,181	2,887,642	11.6736	30	ACCRUED SALARY COST	80,265,382	6,938,824	11.5675
			31	BENEFITS-USPS CONTRIBUTION			
279-			32	HEALTH BENEFITS	422-		
14-			33	LIFE INSURANCE	21-		
224-			34	RETIREMENT	215-		
76-			35	THRIFT SAVINGS PLAN (TSP)	107-		
			36	TSP FIDUCIARY INSURANCE			
2,079,449			37	SOCIAL SECURITY	4,954,749		
486,317			38	MEDICARE	1,158,848		
2,565,173			39	PAYROLL BENEFITS SUBTOTAL	6,112,832		
			40	UNIFORM ALLOWANCE			
2,565,173			41	TOTAL BENEFITS	6,112,832		
		7.6097	42	(%) BENEFITS/ACCRUED SALARY COST			7.6157
36,274,354	2,887,510	12.5625	43	COST OF SAL & BEN PER TOTAL WK HR	86,378,214	6,937,881	12.4502
1,393,855			44	LESS OVERTIME PREMIUM PAY	3,174,367		
34,880,499	2,887,510	12.0797	45	STR SAL/BEN COST PER TOTAL WK HR	83,203,847	6,937,881	11.9926

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,702	1,488	19.9610	01	STRAIGHT TIME HOURS	83,929	4,254	19.7294
13,494	439	30.7380	02	OVERTIME HOURS (INCLUDES LINE 46)	19,020	617	30.8265
			03	HOLIDAY WORK HOURS			
43,196	1,927	22.4161	04	WORK HOURS SUBTOTAL	102,949	4,871	21.1350
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,546	192	18.4687	07	LIMITED DUTY HOURS (NA)	12,885	664	19.4051
4,751	212	22.4103	08	REHABILITATION WORK HOURS (NA)	20,784	919	22.6158
			09	TRAINING HOURS	1,663	82	20.2804
43,196	1,927	22.4161	10	TOTAL WORK HOURS	104,612	4,953	21.1209
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	115		15	LEAVE WITHOUT PAY (NA HOURS)		810	
			16	TERMINAL LEAVE	1,177	76	15.4868
1,841	82	22.4512	17	ANNUAL LEAVE	5,975	271	22.0479
892	40	22.3000	18	HOLIDAY LEAVE	3,670	168	21.8452
3,752	152	24.6842	19	SICK LEAVE	12,301	531	23.1657
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
6,485	274	23.6678	24	TOTAL PAID ABSENCE	23,123	1,046	22.1061
49,681	2,201	22.5720	25	GROSS PAY & TOTAL PAID HOURS	127,735	5,999	21.2927
2,733	122	22.4016	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,822	515	21.0135
46,948	2,079	22.5820	27	BALANCE LINE 25 - LINE 26	116,913	5,484	21.3189
1,784	80	22.3000	28	ANNUAL LEAVE ACCRUED	6,503	296	21.9695
689	31	22.2258	29	HOLIDAY LEAVE ACCRUED	2,643	121	21.8429
49,421	2,190	22.5666	30	ACCRUED SALARY COST	126,059	5,901	21.3623
			31	BENEFITS-USPS CONTRIBUTION			
4,352			32	HEALTH BENEFITS	12,194		
216			33	LIFE INSURANCE	629		
2,852			34	RETIREMENT	8,188		
738			35	THRIFT SAVINGS PLAN (TSP)	1,668		
			36	TSP FIDUCIARY INSURANCE			
2,140			37	SOCIAL SECURITY	5,015		
659			38	MEDICARE	1,736		
10,957			39	PAYROLL BENEFITS SUBTOTAL	29,430		
			40	UNIFORM ALLOWANCE			
10,957			41	TOTAL BENEFITS	29,430		
		22.1707	42	(%) BENEFITS/ACCRUED SALARY COST			23.3462
60,378	1,927	31.3326	43	COST OF SAL & BEN PER TOTAL WK HR	155,489	4,953	31.3928
4,494			44	LESS OVERTIME PREMIUM PAY	6,334		
55,884	1,927	29.0005	45	STR SAL/BEN COST PER TOTAL WK HR	149,155	4,953	30.1140

TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	61	3	20.3333
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	61	3	20.3333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	61	3	20.3333
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	61	3	20.3333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	61	3	20.3333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	61	3	20.3333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	61	3	20.3333
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	10		
			33	LIFE INSURANCE			
			34	RETIREMENT	7		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4		
			38	MEDICARE	1		
			39	PAYROLL BENEFITS SUBTOTAL	25		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	25		
			42	(%) BENEFITS/ACCRUED SALARY COST			40.9836
			43	COST OF SAL & BEN PER TOTAL WK HR	86	3	28.6666
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	86	3	28.6666

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
237,879	13,571	17.5284	01	STRAIGHT TIME HOURS	892,569	51,493	17.3337
8,112	318	25.5094	02	OVERTIME HOURS (INCLUDES LINE 46)	23,125	887	26.0710
			03	HOLIDAY WORK HOURS			
245,991	13,889	17.7112	04	WORK HOURS SUBTOTAL	915,694	52,380	17.4817
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	30	1	30.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,554	140	18.2428	07	LIMITED DUTY HOURS (NA)	10,620	558	19.0322
2,971	147	20.2108	08	REHABILITATION WORK HOURS (NA)	9,273	460	20.1586
2,483	129	19.2480	09	TRAINING HOURS	10,593	547	19.3656
248,474	14,018	17.7253	10	TOTAL WORK HOURS	926,287	52,927	17.5012
726	159	4.5660	11	SUNDAY PREMIUM (NA HOURS)	2,307	500	4.6140
842	552	1.5253	12	NIGHT DIFFERENTIAL (NA HOURS)	2,781	1,867	1.4895
180	18	10.0000	13	CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	304		15	LEAVE WITHOUT PAY (NA HOURS)		1,277	
8,311	408	20.3700	16	TERMINAL LEAVE	21,180	1,047	20.2292
68,834	3,428	20.0799	17	ANNUAL LEAVE	192,490	9,711	19.8218
			18	HOLIDAY LEAVE			
19,429	969	20.0505	19	SICK LEAVE	80,906	4,049	19.9817
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2			22	OTHER LEAVE	69	4	17.2500
			23	CONTINUATION OF PAY LEAVE	587	32	18.3437
96,576	4,805	20.0990	24	TOTAL PAID ABSENCE	295,232	14,843	19.8903
346,798	18,823	18.4241	25	GROSS PAY & TOTAL PAID HOURS	1,226,787	67,770	18.1022
77,145	3,836	20.1107	26	LESS TERM, ANN & HOL LEAVE TAKEN	213,670	10,758	19.8614
269,653	14,987	17.9924	27	BALANCE LINE 25 - LINE 26	1,013,117	57,012	17.7702
46,250	2,456	18.8314	28	ANNUAL LEAVE ACCRUED	177,674	9,544	18.6163
			29	HOLIDAY LEAVE ACCRUED			
315,903	17,443	18.1105	30	ACCRUED SALARY COST	1,190,791	66,556	17.8915
			31	BENEFITS-USPS CONTRIBUTION			
52,709			32	HEALTH BENEFITS	193,959		
2,806			33	LIFE INSURANCE	10,505		
25,296			34	RETIREMENT	88,460		
6,869			35	THRIFT SAVINGS PLAN (TSP)	23,219		
			36	TSP FIDUCIARY INSURANCE			
14,223			37	SOCIAL SECURITY	50,603		
4,859			38	MEDICARE	17,046		
106,762			39	PAYROLL BENEFITS SUBTOTAL	383,792		
			40	UNIFORM ALLOWANCE	131		
106,762			41	TOTAL BENEFITS	383,923		
		33.7958	42	(%) BENEFITS/ACCRUED SALARY COST			32.2410
422,665	14,018	30.1515	43	COST OF SAL & BEN PER TOTAL WK HR	1,574,714	52,927	29.7525
2,701			44	LESS OVERTIME PREMIUM PAY	7,706		
419,964	14,018	29.9589	45	STR SAL/BEN COST PER TOTAL WK HR	1,567,008	52,927	29.6069

REFERENCE NBR: 0485 TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,283	2,472	13.0594	01	STRAIGHT TIME HOURS	114,421	8,864	12.9085
13,375	726	18.4228	02	OVERTIME HOURS (INCLUDES LINE 46)	24,380	1,328	18.3584
			03	HOLIDAY WORK HOURS			
45,658	3,198	14.2770	04	WORK HOURS SUBTOTAL	138,801	10,192	13.6186
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	457	36	12.6944
45,658	3,198	14.2770	10	TOTAL WORK HOURS	139,258	10,228	13.6153
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	739	58	12.7413
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	739	58	12.7413
45,658	3,198	14.2770	25	GROSS PAY & TOTAL PAID HOURS	139,997	10,286	13.6104
			26	LESS TERM, ANN. & HOL LEAVE TAKEN	739	58	12.7413
45,658	3,198	14.2770	27	BALANCE LINE 25 - LINE 26	139,258	10,228	13.6153
186	15	12.4000	28	ANNUAL LEAVE ACCRUED	2,898	237	12.2278
			29	HOLIDAY LEAVE ACCRUED			
45,844	3,213	14.2682	30	ACCRUED SALARY COST	142,156	10,465	13.5839
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,786			37	SOCIAL SECURITY	8,590		
646			38	MEDICARE	2,001		
3,432			39	PAYROLL BENEFITS SUBTOTAL	10,591		
			40	UNIFORM ALLOWANCE			
3,432			41	TOTAL BENEFITS	10,591		
		7.4862	42	(%) BENEFITS/ACCRUED SALARY COST			7.4502
49,276	3,198	15.4083	43	COST OF SAL & BEN PER TOTAL WK HR	152,747	10,228	14.9342
4,454			44	LESS OVERTIME PREMIUM PAY	8,119		
44,822	3,198	14.0156	45	STR SAL/BEN COST PER TOTAL WK HR	144,628	10,228	14.1403

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 0490 TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
299,864	17,531	17.1047	01	STRAIGHT TIME HOURS	1,090,980	64,614	16.8845
34,981	1,483	23.5879	02	OVERTIME HOURS (INCLUDES LINE 46)	66,525	2,832	23.4904
			03	HOLIDAY WORK HOURS			
334,845	19,014	17.6104	04	WORK HOURS SUBTOTAL	1,157,505	67,446	17.1619
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	30	1	30.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,100	332	18.3734	07	LIMITED DUTY HOURS (NA)	23,505	1,222	19.2348
7,722	359	21.5097	08	REHABILITATION WORK HOURS (NA)	30,118	1,382	21.7930
2,483	129	19.2480	09	TRAINING HOURS	12,713	665	19.1172
337,328	19,143	17.6214	10	TOTAL WORK HOURS	1,170,218	68,111	17.1810
726	159	4.5660	11	SUNDAY PREMIUM (NA HOURS)	2,307	500	4.6140
842	552	1.5253	12	NIGHT DIFFERENTIAL (NA HOURS)	2,781	1,867	1.4895
180	18	10.0000	13	CHRISTMAS DAY PREMIUM (NA HOURS)	180	18	10.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	419		15	LEAVE WITHOUT PAY (NA HOURS)		2,047	
8,311	408	20.3700	16	TERMINAL LEAVE	22,357	1,123	19.9082
70,675	3,510	20.1353	17	ANNUAL LEAVE	199,204	10,040	19.8410
892	40	22.3000	18	HOLIDAY LEAVE	3,670	168	21.8452
23,181	1,121	20.6788	19	SICK LEAVE	93,207	4,580	20.3508
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2			22	OTHER LEAVE	69	4	17.2500
			23	CONTINUATION OF PAY LEAVE	587	32	18.3437
103,061	5,079	20.2915	24	TOTAL PAID ABSENCE	319,094	15,947	20.0096
442,137	24,222	18.2535	25	GROSS PAY & TOTAL PAID HOURS	1,494,580	84,058	17.7803
79,878	3,958	20.1814	26	LESS TERM, ANN & HOL LEAVE TAKEN	225,231	11,331	19.8774
362,259	20,264	17.8769	27	BALANCE LINE 25 - LINE 26	1,269,349	72,727	17.4536
48,220	2,551	18.9023	28	ANNUAL LEAVE ACCRUED	187,075	10,077	18.5645
689	31	22.2258	29	HOLIDAY LEAVE ACCRUED	2,643	121	21.8429
411,168	22,846	17.9973	30	ACCRUED SALARY COST	1,459,067	82,925	17.5950
			31	BENEFITS-USPS CONTRIBUTION			
57,061			32	HEALTH BENEFITS	206,163		
3,022			33	LIFE INSURANCE	11,134		
28,148			34	RETIREMENT	96,655		
7,607			35	THRIFT SAVINGS PLAN (TSP)	24,890		
			36	TSP FIDUCIARY INSURANCE			
19,149			37	SOCIAL SECURITY	64,212		
6,164			38	MEDICARE	20,784		
121,151			39	PAYROLL BENEFITS SUBTOTAL	423,838		
			40	UNIFORM ALLOWANCE	131		
121,151			41	TOTAL BENEFITS	423,969		
		29.4650	42	(%) BENEFITS/ACCRUED SALARY COST			29.0575
532,319	19,143	27.8075	43	COST OF SAL & BEN PER TOTAL WK HR	1,883,036	68,111	27.6465
11,649			44	LESS OVERTIME PREMIUM PAY	22,158		
520,670	19,143	27.1989	45	STR SAL/BEN COST PER TOTAL WK HR	1,860,878	68,111	27.3212

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,790-	1,968-	8.5315	01	STRAIGHT TIME HOURS	32,344	2,329	13.8875
48,438	2,651	18.2715	02	OVERTIME HOURS (INCLUDES LINE 46)	54,016	2,957	18.2671
			03	HOLIDAY WORK HOURS			
31,648	683	46.3367	04	WORK HOURS SUBTOTAL	86,360	5,286	16.3374
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
9	1	9.0000	09	TRAINING HOURS	1,479	148	9.9932
31,657	684	46.2821	10	TOTAL WORK HOURS	87,839	5,434	16.1647
			11	SUNDAY PREMIUM (NA HOURS)			
53	73	.7260	12	NIGHT DIFFERENTIAL (NA HOURS)	53	73	.7260
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
31,710	684	46.3596	25	GROSS PAY & TOTAL PAID HOURS	87,892	5,434	16.1744
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
31,710	684	46.3596	27	BALANCE LINE 25 - LINE 26	87,892	5,434	16.1744
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
31,710	684	46.3596	30	ACCRUED SALARY COST	87,892	5,434	16.1744
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,050			37	SOCIAL SECURITY	5,683		
515			38	MEDICARE	1,378		
2,565			39	PAYROLL BENEFITS SUBTOTAL	7,061		
			40	UNIFORM ALLOWANCE			
2,565			41	TOTAL BENEFITS	7,061		
		8.0889	42	(%) BENEFITS/ACCRUED SALARY COST			8.0337
34,275	684	50.1096	43	COST OF SAL & BEN PER TOTAL WK HR	94,953	5,434	17.4738
16,130			44	LESS OVERTIME PREMIUM PAY	17,987		
18,145	684	26.5277	45	STR SAL/BEN COST PER TOTAL WK HR	76,966	5,434	14.1637

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
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TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
643,672,462	32,820,233	19.6120	01	STRAIGHT TIME HOURS	2,514,090,977	128,875,755	19.5078
116,190,044	3,921,356	29.6300	02	OVERTIME HOURS (INCLUDES LINE 46)	341,784,450	11,472,460	29.7917
3,722,568	185,574	20.0597	03	HOLIDAY WORK HOURS	23,125,983	1,160,127	19.9340
763,585,074	36,927,163	20.6781	04	WORK HOURS SUBTOTAL	2,879,001,410	141,508,342	20.3451
	115,758		05	STEWARDS DUTY HOURS (NA)		480,517	
			06	PENALTY OVERTIME (NA)	12,845,126	326,523	39.3391
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	366	17	21.5294
5,011,470	236,120	21.2242	07	LIMITED DUTY HOURS (NA)	19,786,411	945,864	20.9188
12,663,574	603,451	20.9852	08	REHABILITATION WORK HOURS (NA)	51,466,367	2,487,584	20.6892
3,084,438	153,451	20.1004	09	TRAINING HOURS	18,881,793	990,666	19.0596
766,669,512	37,080,614	20.6757	10	TOTAL WORK HOURS	2,897,883,203	142,499,008	20.3361
12,156,742	2,490,507	4.8812	11	SUNDAY PREMIUM (NA HOURS)	45,334,666	9,367,514	4.8395
20,812,591	14,014,435	1.4850	12	NIGHT DIFFERENTIAL (NA HOURS)	79,336,241	53,272,858	1.4892
2,146,394	216,206	9.9275	13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,146,537	216,220	9.9275
508,339	50,204	10.1254	14	OTHER PREMIUM PAY (NA HOURS)	2,102,299	210,589	9.9829
	1,951,243		15	LEAVE WITHOUT PAY (NA HOURS)		7,611,871	
1,548,775	80,319	19.2827	16	TERMINAL LEAVE	5,953,701	299,373	19.8872
39,792,876	1,975,223	20.1460	17	ANNUAL LEAVE	197,239,072	9,974,780	19.7737
31,384,855	1,554,160	20.1940	18	HOLIDAY LEAVE	120,510,880	6,006,059	20.0648
33,251,264	1,654,354	20.0992	19	SICK LEAVE	128,308,663	6,475,558	19.8143
275,845	14,219	19.3997	20	MILITARY LEAVE	1,339,715	69,631	19.2402
			21	CONVENTION LEAVE			
753,155	37,811	19.9189	22	OTHER LEAVE	4,139,637	210,624	19.6541
379,265	19,178	19.7760	23	CONTINUATION OF PAY LEAVE	2,176,608	110,733	19.6563
107,386,035	5,335,264	20.1275	24	TOTAL PAID ABSENCE	459,668,276	23,146,758	19.8588
909,679,613	42,415,878	21.4466	25	GROSS PAY & TOTAL PAID HOURS	3,486,471,222	165,645,766	21.0477
72,726,506	3,609,702	20.1475	26	LESS TERM, ANN & HOL LEAVE TAKEN	323,703,653	16,280,212	19.8832
836,953,107	38,806,176	21.5675	27	BALANCE LINE 25 - LINE 26	3,162,767,569	149,365,554	21.1746
74,171,979	3,760,736	19.7227	28	ANNUAL LEAVE ACCRUED	277,974,191	14,163,343	19.6263
23,985,135	1,188,724	20.1772	29	HOLIDAY LEAVE ACCRUED	95,805,863	4,790,623	19.9986
935,110,221	43,755,636	21.3711	30	ACCRUED SALARY COST	3,536,547,623	168,319,520	21.0109
			31	BENEFITS-USPS CONTRIBUTION			
89,453,458			32	HEALTH BENEFITS	364,387,435		
4,828,882			33	LIFE INSURANCE	19,201,311		
67,966,228			34	RETIREMENT	270,780,556		
19,871,798			35	THRIFT SAVINGS PLAN (TSP)	79,007,075		
			36	TSP FIDUCIARY INSURANCE			
36,257,477			37	SOCIAL SECURITY	138,250,477		
12,876,206			38	MEDICARE	49,312,951		
231,254,049			39	PAYROLL BENEFITS SUBTOTAL	920,939,805		
			40	UNIFORM ALLOWANCE	3,119,993		
231,254,049			41	TOTAL BENEFITS	924,059,798		
		24.7301	42	(%) BENEFITS/ACCRUED SALARY COST			26.1288
1,166,364,270	37,080,614	31.4548	43	COST OF SAL & BEN PER TOTAL WK HR	4,460,607,421	142,499,008	31.3027
38,691,285			44	LESS OVERTIME PREMIUM PAY	115,959,236		
1,127,672,985	37,080,614	30.4113	45	STR SAL/BEN COST PER TOTAL WK HR	4,344,648,185	142,499,008	30.4889

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,174,368	2,552,865	10.6446	01	STRAIGHT TIME HOURS	65,676,057	6,197,899	10.5965
4,234,190	261,546	16.1890	02	OVERTIME HOURS (INCLUDES LINE 46)	9,586,650	596,880	16.0612
			03	HOLIDAY WORK HOURS			
31,408,558	2,814,411	11.1599	04	WORK HOURS SUBTOTAL	75,262,707	6,794,779	11.0765
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
10,924	912	11.9780	07	LIMITED DUTY HOURS (NA)	38,207	3,243	11.7813
7,645	530	14.4245	08	REHABILITATION WORK HOURS (NA)	26,063	1,747	14.9187
821,270	73,783	11.1308	09	TRAINING HOURS	1,655,638	148,536	11.1463
32,229,828	2,888,194	11.1591	10	TOTAL WORK HOURS	76,918,345	6,943,315	11.0780
			11	SUNDAY PREMIUM (NA HOURS)			
1,509,631	1,784,031	.8461	12	NIGHT DIFFERENTIAL (NA HOURS)	3,424,586	4,072,098	.8409
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	6	1	6.0000
	4,631		15	LEAVE WITHOUT PAY (NA HOURS)		18,144	
			16	TERMINAL LEAVE	63	10	6.3000
			17	ANNUAL LEAVE	11,381	896	12.7020
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
112	9	12.4444	22	OTHER LEAVE	925	108	8.5648
1,320	123	10.7317	23	CONTINUATION OF PAY LEAVE	9,412	835	11.2718
1,432	132	10.8484	24	TOTAL PAID ABSENCE	21,849	1,857	11.7657
33,740,891	2,888,326	11.6818	25	GROSS PAY & TOTAL PAID HOURS	80,364,786	6,945,172	11.5713
			26	LESS TERM, ANN & HOL LEAVE TAKEN	11,512	914	12.5951
33,740,891	2,888,326	11.6818	27	BALANCE LINE 25 - LINE 26	80,353,274	6,944,258	11.5711
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
33,740,891	2,888,326	11.6818	30	ACCRUED SALARY COST	80,353,274	6,944,258	11.5711
			31	BENEFITS-USPS CONTRIBUTION			
279-			32	HEALTH BENEFITS	422-		
14-			33	LIFE INSURANCE	21-		
224-			34	RETIREMENT	215-		
76-			35	THRIFT SAVINGS PLAN (TSP)	107-		
			36	TSP FIDUCIARY INSURANCE			
2,081,499			37	SOCIAL SECURITY	4,960,432		
486,832			38	MEDICARE	1,160,226		
2,567,738			39	PAYROLL BENEFITS SUBTOTAL	6,119,893		
			40	UNIFORM ALLOWANCE			
2,567,738			41	TOTAL BENEFITS	6,119,893		
		7.6101	42	(%) BENEFITS/ACCRUED SALARY COST			7.6162
36,308,629	2,888,194	12.5713	43	COST OF SAL & BEN PER TOTAL WK HR	86,473,167	6,943,315	12.4541
1,409,985			44	LESS OVERTIME PREMIUM PAY	3,192,354		
34,898,644	2,888,194	12.0832	45	STR SAL/BEN COST PER TOTAL WK HR	83,280,813	6,943,315	11.9943

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
670,846,830	35,373,098	18.9648	01	STRAIGHT TIME HOURS	2,579,767,034	135,073,654	19.0989
120,424,234	4,182,902	28.7896	02	OVERTIME HOURS (INCLUDES LINE 46)	351,371,100	12,069,340	29.1127
3,722,568	185,574	20.0597	03	HOLIDAY WORK HOURS	23,125,983	1,160,127	19.9340
794,993,632	39,741,574	20.0040	04	WORK HOURS SUBTOTAL	2,954,264,117	148,303,121	19.9204
	115,758		05	STEWARDS DUTY HOURS (NA)		480,517	
			06	PENALTY OVERTIME (NA)	12,845,126	326,523	39.3391
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	366	17	21.5294
5,022,394	237,032	21.1886	07	LIMITED DUTY HOURS (NA)	19,824,618	949,107	20.8876
12,671,219	603,981	20.9794	08	REHABILITATION WORK HOURS (NA)	51,492,430	2,489,331	20.6852
3,905,708	227,234	17.1880	09	TRAINING HOURS	20,537,431	1,139,202	18.0279
798,899,340	39,968,808	19.9880	10	TOTAL WORK HOURS	2,974,801,548	149,442,323	19.9060
12,156,742	2,490,507	4.8812	11	SUNDAY PREMIUM (NA HOURS)	45,334,666	9,367,514	4.8395
22,322,222	15,798,466	1.4129	12	NIGHT DIFFERENTIAL (NA HOURS)	82,760,827	57,344,956	1.4432
2,146,394	216,206	9.9275	13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,146,537	216,220	9.9275
508,339	50,204	10.1254	14	OTHER PREMIUM PAY (NA HOURS)	2,102,305	210,590	9.9829
	1,955,874		15	LEAVE WITHOUT PAY (NA HOURS)		7,630,015	
1,548,775	80,319	19.2827	16	TERMINAL LEAVE	5,953,764	299,383	19.8867
39,792,876	1,975,223	20.1460	17	ANNUAL LEAVE	197,250,453	9,975,676	19.7731
31,384,855	1,554,160	20.1940	18	HOLIDAY LEAVE	120,510,948	6,006,067	20.0648
33,251,264	1,654,354	20.0992	19	SICK LEAVE	128,308,663	6,475,558	19.8143
275,845	14,219	19.3997	20	MILITARY LEAVE	1,339,715	69,631	19.2402
			21	CONVENTION LEAVE			
753,267	37,820	19.9171	22	OTHER LEAVE	4,140,562	210,732	19.6484
380,585	19,301	19.7184	23	CONTINUATION OF PAY LEAVE	2,186,020	111,568	19.5936
107,387,467	5,335,396	20.1273	24	TOTAL PAID ABSENCE	459,690,125	23,148,615	19.8582
943,420,504	45,304,204	20.8241	25	GROSS PAY & TOTAL PAID HOURS	3,566,836,008	172,590,938	20.6664
72,726,506	3,609,702	20.1475	26	LESS TERM, ANN & HOL LEAVE TAKEN	323,715,165	16,281,126	19.8828
870,693,998	41,694,502	20.8827	27	BALANCE LINE 25 - LINE 26	3,243,120,843	156,309,812	20.7480
74,171,979	3,760,736	19.7227	28	ANNUAL LEAVE ACCRUED	277,974,191	14,163,343	19.6263
23,985,135	1,188,724	20.1772	29	HOLIDAY LEAVE ACCRUED	95,805,863	4,790,623	19.9986
968,851,112	46,643,962	20.7712	30	ACCRUED SALARY COST	3,616,900,897	175,263,778	20.6368
			31	BENEFITS-USPS CONTRIBUTION			
89,453,179			32	HEALTH BENEFITS	364,387,013		
4,828,868			33	LIFE INSURANCE	19,201,290		
67,966,004			34	RETIREMENT	270,780,341		
19,871,722			35	THRIFT SAVINGS PLAN (TSP)	79,006,968		
			36	TSP FIDUCIARY INSURANCE			
38,338,976			37	SOCIAL SECURITY	143,210,909		
13,363,038			38	MEDICARE	50,473,177		
233,821,787			39	PAYROLL BENEFITS SUBTOTAL	927,059,698		
			40	UNIFORM ALLOWANCE	3,119,993		
233,821,787			41	TOTAL BENEFITS	930,179,691		
		24.1339	42	(%) BENEFITS/ACCRUED SALARY COST			25.7175
1,202,672,899	39,968,808	30.0902	43	COST OF SAL & BEN PER TOTAL WK HR	4,547,080,588	149,442,323	30.4269
40,101,270			44	LESS OVERTIME PREMIUM PAY	119,151,590		
1,162,571,629	39,968,808	29.0869	45	STR SAL/BEN COST PER TOTAL WK HR	4,427,928,998	149,442,323	29.6296

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126,034,502	6,636,431	18.9913	01	STRAIGHT TIME HOURS	499,162,820	26,567,097	18.7887
34,014,450	1,182,693	28.7601	02	OVERTIME HOURS (INCLUDES LINE 46)	123,522,829	4,312,651	28.6419
1,572,931	83,242	18.8958	03	HOLIDAY WORK HOURS	9,524,472	508,351	18.7360
161,621,883	7,902,366	20.4523	04	WORK HOURS SUBTOTAL	632,210,121	31,388,099	20.1417
	40,507		05	STEWARDS DUTY HOURS (NA)		171,821	
			06	PENALTY OVERTIME (NA)	41	1	41.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	196	8	24.5000
1,115,921	53,669	20.7926	07	LIMITED DUTY HOURS (NA)	4,427,975	216,783	20.4258
1,567,010	78,111	20.0613	08	REHABILITATION WORK HOURS (NA)	6,285,440	318,324	19.7454
230,992	11,020	20.9611	09	TRAINING HOURS	1,126,486	55,001	20.4811
161,852,875	7,913,386	20.4530	10	TOTAL WORK HOURS	633,336,607	31,443,100	20.1423
3,879,783	832,965	4.6577	11	SUNDAY PREMIUM (NA HOURS)	14,776,983	3,208,498	4.6055
6,011,934	4,200,052	1.4313	12	NIGHT DIFFERENTIAL (NA HOURS)	23,586,258	16,503,097	1.4292
786,733	83,242	9.4511	13	CHRISTMAS DAY PREMIUM (NA HOURS)	786,730	83,242	9.4511
105,556	11,056	9.5473	14	OTHER PREMIUM PAY (NA HOURS)	450,959	48,367	9.3236
	593,161		15	LEAVE WITHOUT PAY (NA HOURS)		2,314,228	
201,540	10,253	19.6566	16	TERMINAL LEAVE	668,031	27,178	24.5798
7,158,436	372,323	19.2264	17	ANNUAL LEAVE	34,637,006	1,841,930	18.8047
7,600,929	401,371	18.9374	18	HOLIDAY LEAVE	27,780,650	1,477,210	18.8061
7,255,041	381,029	19.0406	19	SICK LEAVE	27,999,975	1,491,731	18.7701
113,051	6,201	18.2310	20	MILITARY LEAVE	599,151	33,318	17.9828
			21	CONVENTION LEAVE			
224,108	11,918	18.8041	22	OTHER LEAVE	1,064,889	56,779	18.7549
168,089	9,098	18.4753	23	CONTINUATION OF PAY LEAVE	782,483	43,412	18.0245
22,721,194	1,192,193	19.0583	24	TOTAL PAID ABSENCE	93,532,185	4,971,558	18.8134
195,358,075	9,105,579	21.4547	25	GROSS PAY & TOTAL PAID HOURS	766,469,722	36,414,658	21.0483
14,960,905	783,947	19.0840	26	LESS TERM, ANN & HOL LEAVE TAKEN	63,085,687	3,346,318	18.8522
180,397,170	8,321,632	21.6780	27	BALANCE LINE 25 - LINE 26	703,384,035	33,068,340	21.2706
15,043,998	792,304	18.9876	28	ANNUAL LEAVE ACCRUED	54,860,288	2,907,336	18.8696
5,837,210	308,676	18.9104	29	HOLIDAY LEAVE ACCRUED	23,221,590	1,240,573	18.7184
201,278,378	9,422,612	21.3612	30	ACCRUED SALARY COST	781,465,913	37,216,249	20.9979
			31	BENEFITS-USPS CONTRIBUTION			
19,656,613			32	HEALTH BENEFITS	80,279,242		
991,133			33	LIFE INSURANCE	3,960,743		
14,394,368			34	RETIREMENT	57,334,324		
4,509,903			35	THRIFT SAVINGS PLAN (TSP)	17,918,563		
			36	TSP FIDUCIARY INSURANCE			
8,722,531			37	SOCIAL SECURITY	34,139,147		
2,770,579			38	MEDICARE	10,872,431		
51,045,127			39	PAYROLL BENEFITS SUBTOTAL	204,504,450		
			40	UNIFORM ALLOWANCE	710,784		
51,045,127			41	TOTAL BENEFITS	205,215,234		
		25.3604	42	(%) BENEFITS/ACCRUED SALARY COST			26.2602
252,323,505	7,913,386	31.8856	43	COST OF SAL & BEN PER TOTAL WK HR	986,681,147	31,443,100	31.3798
11,326,812			44	LESS OVERTIME PREMIUM PAY	41,133,044		
240,996,693	7,913,386	30.4543	45	STR SAL/BEN COST PER TOTAL WK HR	945,548,103	31,443,100	30.0717

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
538,982	28,559	18.8725	01	STRAIGHT TIME HOURS	2,093,186	112,123	18.6686
17,392	611	28.4648	02	OVERTIME HOURS (INCLUDES LINE 46)	50,960	1,802	28.2796
2,591	141	18.3758	03	HOLIDAY WORK HOURS	20,639	1,141	18.0885
558,965	29,311	19.0701	04	WORK HOURS SUBTOTAL	2,164,785	115,066	18.8134
	85		05	STEWARDS DUTY HOURS (NA)		291	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,796	138	20.2608	07	LIMITED DUTY HOURS (NA)	12,194	619	19.6995
5,480	279	19.6415	08	REHABILITATION WORK HOURS (NA)	22,730	1,168	19.4606
999	49	20.3877	09	TRAINING HOURS	5,302	265	20.0075
559,964	29,360	19.0723	10	TOTAL WORK HOURS	2,170,087	115,331	18.8161
6,677	1,444	4.6239	11	SUNDAY PREMIUM (NA HOURS)	23,416	5,145	4.5512
23,648	16,297	1.4510	12	NIGHT DIFFERENTIAL (NA HOURS)	91,958	63,594	1.4460
1,296	141	9.1914	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,296	141	9.1914
39	4	9.7500	14	OTHER PREMIUM PAY (NA HOURS)	39	4	9.7500
	2,589		15	LEAVE WITHOUT PAY (NA HOURS)		9,478	
			16	TERMINAL LEAVE	7,711	398	19.3743
27,346	1,437	19.0299	17	ANNUAL LEAVE	139,134	7,581	18.3529
27,172	1,442	18.8432	18	HOLIDAY LEAVE	108,856	5,820	18.7037
24,887	1,314	18.9398	19	SICK LEAVE	93,986	5,028	18.6925
108	6	18.0000	20	MILITARY LEAVE	590	32	18.4375
			21	CONVENTION LEAVE			
268	14	19.1428	22	OTHER LEAVE	3,222	176	18.3068
			23	CONTINUATION OF PAY LEAVE	1,957-	102-	19.1862
79,781	4,213	18.9368	24	TOTAL PAID ABSENCE	351,542	18,933	18.5676
671,405	33,573	19.9983	25	GROSS PAY & TOTAL PAID HOURS	2,638,338	134,264	19.6503
54,518	2,879	18.9364	26	LESS TERM, ANN & HOL LEAVE TAKEN	255,701	13,799	18.5304
616,887	30,694	20.0979	27	BALANCE LINE 25 - LINE 26	2,382,637	120,465	19.7786
56,162	2,974	18.8843	28	ANNUAL LEAVE ACCRUED	218,672	11,739	18.6278
23,468	1,246	18.8346	29	HOLIDAY LEAVE ACCRUED	93,264	5,008	18.6230
696,517	34,914	19.9495	30	ACCRUED SALARY COST	2,694,573	137,212	19.6380
			31	BENEFITS-USPS CONTRIBUTION			
91,838			32	HEALTH BENEFITS	372,550		
3,860			33	LIFE INSURANCE	15,425		
61,960			34	RETIREMENT	243,714		
20,740			35	THRIFT SAVINGS PLAN (TSP)	81,582		
			36	TSP FIDUCIARY INSURANCE			
33,913			37	SOCIAL SECURITY	132,128		
9,425			38	MEDICARE	37,018		
221,736			39	PAYROLL BENEFITS SUBTOTAL	882,417		
			40	UNIFORM ALLOWANCE	180		
221,736			41	TOTAL BENEFITS	882,597		
		31.8349	42	(%) BENEFITS/ACCRUED SALARY COST			32.7546
918,253	29,360	31.2756	43	COST OF SAL & BEN PER TOTAL WK HR	3,577,170	115,331	31.0165
5,792			44	LESS OVERTIME PREMIUM PAY	16,970		
912,461	29,360	31.0783	45	STR SAL/BEN COST PER TOTAL WK HR	3,560,200	115,331	30.8694

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,519,869	575,384	16.5452	01	STRAIGHT TIME HOURS	36,882,654	2,269,560	16.2510
2,475,198	101,540	24.3765	02	OVERTIME HOURS (INCLUDES LINE 46)	8,261,595	342,169	24.1447
			03	HOLIDAY WORK HOURS	62-	2-	31.0000
11,995,067	676,924	17.7199	04	WORK HOURS SUBTOTAL	45,144,187	2,611,727	17.2851
	397		05	STEWARDS DUTY HOURS (NA)		1,728	
			06	PENALTY OVERTIME (NA)	106	3	35.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	97	5	19.4000
62,711	3,269	19.1835	07	LIMITED DUTY HOURS (NA)	244,030	12,825	19.0276
3,630	177	20.5084	08	REHABILITATION WORK HOURS (NA)	13,629	602	22.6395
27,547	1,497	18.4014	09	TRAINING HOURS	129,219	6,981	18.5100
12,022,614	678,421	17.7214	10	TOTAL WORK HOURS	45,273,406	2,618,708	17.2884
492,634	123,293	3.9956	11	SUNDAY PREMIUM (NA HOURS)	1,845,016	469,244	3.9318
607,604	489,237	1.2419	12	NIGHT DIFFERENTIAL (NA HOURS)	2,316,461	1,887,194	1.2274
79,275	9,520	8.3272	13	CHRISTMAS DAY PREMIUM (NA HOURS)	79,276	9,520	8.3273
51	6	8.5000	14	OTHER PREMIUM PAY (NA HOURS)	3,236	400	8.0900
	3,758		15	LEAVE WITHOUT PAY (NA HOURS)		37,373	
8,297	508	16.3326	16	TERMINAL LEAVE	28,507	1,797	15.8636
380,131	22,322	17.0294	17	ANNUAL LEAVE	2,239,332	135,022	16.5849
			18	HOLIDAY LEAVE	1,086-	50-	21.7200
367,974	21,888	16.8116	19	SICK LEAVE	1,446,909	87,706	16.4972
5,455	339	16.0914	20	MILITARY LEAVE	37,714	2,293	16.4474
			21	CONVENTION LEAVE			
23,348	1,393	16.7609	22	OTHER LEAVE	61,090	3,723	16.4088
4,829	316	15.2816	23	CONTINUATION OF PAY LEAVE	24,735	1,538	16.0825
790,034	46,766	16.8933	24	TOTAL PAID ABSENCE	3,837,201	232,029	16.5375
13,992,212	725,187	19.2946	25	GROSS PAY & TOTAL PAID HOURS	53,354,596	2,850,737	18.7160
388,428	22,830	17.0139	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,266,753	136,769	16.5735
13,603,784	702,357	19.3687	27	BALANCE LINE 25 - LINE 26	51,087,843	2,713,968	18.8240
825,170	51,280	16.0914	28	ANNUAL LEAVE ACCRUED	2,942,235	185,983	15.8199
			29	HOLIDAY LEAVE ACCRUED			
14,428,954	753,637	19.1457	30	ACCRUED SALARY COST	54,030,078	2,899,951	18.6313
			31	BENEFITS-USPS CONTRIBUTION			
1,366,500			32	HEALTH BENEFITS	5,641,562		
68,288			33	LIFE INSURANCE	271,809		
1,092,851			34	RETIREMENT	4,314,869		
357,077			35	THRIFT SAVINGS PLAN (TSP)	1,375,667		
			36	TSP FIDUCIARY INSURANCE			
826,314			37	SOCIAL SECURITY	3,144,586		
198,973			38	MEDICARE	757,973		
3,910,003			39	PAYROLL BENEFITS SUBTOTAL	15,506,466		
			40	UNIFORM ALLOWANCE	2,926		
3,910,003			41	TOTAL BENEFITS	15,509,392		
		27.0983	42	(%) BENEFITS/ACCRUED SALARY COST			28.7051
18,338,957	678,421	27.0318	43	COST OF SAL & BEN PER TOTAL WK HR	69,539,470	2,618,708	26.5548
824,241			44	LESS OVERTIME PREMIUM PAY	2,751,097		
17,514,716	678,421	25.8168	45	STR SAL/BEN COST PER TOTAL WK HR	66,788,373	2,618,708	25.5043

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,093,353	7,240,374	18.7964	01	STRAIGHT TIME HOURS	538,138,660	28,948,780	18.5893
36,507,040	1,284,844	28.4135	02	OVERTIME HOURS (INCLUDES LINE 46)	131,835,384	4,656,622	28.3113
1,575,522	83,383	18.8950	03	HOLIDAY WORK HOURS	9,545,049	509,490	18.7345
174,175,915	8,608,601	20.2327	04	WORK HOURS SUBTOTAL	679,519,093	34,114,892	19.9185
	40,989		05	STEWARDS DUTY HOURS (NA)		173,840	
			06	PENALTY OVERTIME (NA)	147	4	36.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	293	13	22.5384
1,181,428	57,076	20.6992	07	LIMITED DUTY HOURS (NA)	4,684,199	230,227	20.3460
1,576,120	78,567	20.0608	08	REHABILITATION WORK HOURS (NA)	6,321,799	320,094	19.7498
259,538	12,566	20.6539	09	TRAINING HOURS	1,261,007	62,247	20.2581
174,435,453	8,621,167	20.2333	10	TOTAL WORK HOURS	680,780,100	34,177,139	19.9191
4,379,094	957,702	4.5725	11	SUNDAY PREMIUM (NA HOURS)	16,645,415	3,682,887	4.5196
6,643,186	4,705,586	1.4117	12	NIGHT DIFFERENTIAL (NA HOURS)	25,994,677	18,453,885	1.4086
867,304	92,903	9.3355	13	CHRISTMAS DAY PREMIUM (NA HOURS)	867,302	92,903	9.3355
105,646	11,066	9.5469	14	OTHER PREMIUM PAY (NA HOURS)	454,234	48,771	9.3136
	599,508		15	LEAVE WITHOUT PAY (NA HOURS)		2,361,079	
209,837	10,761	19.4997	16	TERMINAL LEAVE	704,249	29,373	23.9760
7,565,913	396,082	19.1018	17	ANNUAL LEAVE	37,015,472	1,984,533	18.6519
7,628,101	402,813	18.9370	18	HOLIDAY LEAVE	27,888,420	1,482,980	18.8056
7,647,902	404,231	18.9196	19	SICK LEAVE	29,540,870	1,584,465	18.6440
118,614	6,546	18.1200	20	MILITARY LEAVE	637,455	35,643	17.8844
			21	CONVENTION LEAVE			
247,724	13,325	18.5909	22	OTHER LEAVE	1,129,201	60,678	18.6097
172,918	9,414	18.3681	23	CONTINUATION OF PAY LEAVE	805,261	44,848	17.9553
23,591,009	1,243,172	18.9764	24	TOTAL PAID ABSENCE	97,720,928	5,222,520	18.7114
210,021,692	9,864,339	21.2910	25	GROSS PAY & TOTAL PAID HOURS	822,462,656	39,399,659	20.8748
15,403,851	809,656	19.0251	26	LESS TERM, ANN & HOL LEAVE TAKEN	65,608,141	3,496,886	18.7618
194,617,841	9,054,683	21.4936	27	BALANCE LINE 25 - LINE 26	756,854,515	35,902,773	21.0806
15,925,330	846,558	18.8118	28	ANNUAL LEAVE ACCRUED	58,021,195	3,105,058	18.6860
5,860,678	309,922	18.9101	29	HOLIDAY LEAVE ACCRUED	23,314,854	1,245,581	18.7180
216,403,849	10,211,163	21.1928	30	ACCRUED SALARY COST	838,190,564	40,253,412	20.8228
			31	BENEFITS-USPS CONTRIBUTION			
21,114,951			32	HEALTH BENEFITS	86,293,354		
1,063,281			33	LIFE INSURANCE	4,247,977		
15,549,179			34	RETIREMENT	61,892,907		
4,887,720			35	THRIFT SAVINGS PLAN (TSP)	19,375,812		
			36	TSP FIDUCIARY INSURANCE			
9,582,758			37	SOCIAL SECURITY	37,415,861		
2,978,977			38	MEDICARE	11,667,422		
55,176,866			39	PAYROLL BENEFITS SUBTOTAL	220,893,333		
			40	UNIFORM ALLOWANCE	713,890		
55,176,866			41	TOTAL BENEFITS	221,607,223		
		25.4971	42	(%) BENEFITS/ACCRUED SALARY COST			26.4387
271,580,715	8,621,167	31.5016	43	COST OF SAL & BEN PER TOTAL WK HR	1,059,797,787	34,177,139	31.0089
12,156,844			44	LESS OVERTIME PREMIUM PAY	43,901,110		
259,423,871	8,621,167	30.0915	45	STR SAL/BEN COST PER TOTAL WK HR	1,015,896,677	34,177,139	29.7244

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,671,578	2,040,731	10.6195	01	STRAIGHT TIME HOURS	46,309,095	4,400,460	10.5236
3,267,432	201,395	16.2239	02	OVERTIME HOURS (INCLUDES LINE 46)	6,879,387	429,965	15.9998
			03	HOLIDAY WORK HOURS			
24,939,010	2,242,126	11.1229	04	WORK HOURS SUBTOTAL	53,188,482	4,830,425	11.0111
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,156	107	10.8037	07	LIMITED DUTY HOURS (NA)	8,936	760	11.7578
			08	REHABILITATION WORK HOURS (NA)	1,225	102	12.0098
564,601	49,771	11.3439	09	TRAINING HOURS	946,790	83,682	11.3141
25,503,611	2,291,897	11.1277	10	TOTAL WORK HOURS	54,135,272	4,914,107	11.0162
			11	SUNDAY PREMIUM (NA HOURS)			
1,264,893	1,489,196	.8493	12	NIGHT DIFFERENTIAL (NA HOURS)	2,661,786	3,163,678	.8413
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	110	19	5.7894
	4,143		15	LEAVE WITHOUT PAY (NA HOURS)		11,936	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,700	134	12.6865
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	279	34	8.2058
1,253	122	10.2704	23	CONTINUATION OF PAY LEAVE	24,375	2,426	10.0474
1,253	122	10.2704	24	TOTAL PAID ABSENCE	26,354	2,594	10.1595
26,769,757	2,292,019	11.6795	25	GROSS PAY & TOTAL PAID HOURS	56,823,522	4,916,701	11.5572
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,700	134	12.6865
26,769,757	2,292,019	11.6795	27	BALANCE LINE 25 - LINE 26	56,821,822	4,916,567	11.5572
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
26,769,757	2,292,019	11.6795	30	ACCRUED SALARY COST	56,821,822	4,916,567	11.5572
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT	48		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,657,063			37	SOCIAL SECURITY	3,520,554		
387,536			38	MEDICARE	822,858		
2,044,599			39	PAYROLL BENEFITS SUBTOTAL	4,343,460		
			40	UNIFORM ALLOWANCE			
2,044,599			41	TOTAL BENEFITS	4,343,460		
		7.6377	42	(%) BENEFITS/ACCRUED SALARY COST			7.6439
28,814,356	2,291,897	12.5722	43	COST OF SAL & BEN PER TOTAL WK HR	61,165,282	4,914,107	12.4468
1,088,055			44	LESS OVERTIME PREMIUM PAY	2,290,836		
27,726,301	2,291,897	12.0975	45	STR SAL/BEN COST PER TOTAL WK HR	58,874,446	4,914,107	11.9807

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
157,764,931	9,281,105	16.9985	01	STRAIGHT TIME HOURS	584,447,755	33,349,240	17.5250
39,774,472	1,486,239	26.7618	02	OVERTIME HOURS (INCLUDES LINE 46)	138,714,771	5,086,587	27.2706
1,575,522	83,383	18.8950	03	HOLIDAY WORK HOURS	9,545,049	509,490	18.7345
199,114,925	10,850,727	18.3503	04	WORK HOURS SUBTOTAL	732,707,575	38,945,317	18.8137
	40,989		05	STEWARDS DUTY HOURS (NA)		173,840	
			06	PENALTY OVERTIME (NA)	147	4	36.7500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	293	13	22.5384
1,182,584	57,183	20.6806	07	LIMITED DUTY HOURS (NA)	4,693,135	230,987	20.3177
1,576,120	78,567	20.0608	08	REHABILITATION WORK HOURS (NA)	6,323,024	320,196	19.7473
824,139	62,337	13.2207	09	TRAINING HOURS	2,207,797	145,929	15.1292
199,939,064	10,913,064	18.3210	10	TOTAL WORK HOURS	734,915,372	39,091,246	18.7999
4,379,094	957,702	4.5725	11	SUNDAY PREMIUM (NA HOURS)	16,645,415	3,682,887	4.5196
7,908,079	6,194,782	1.2765	12	NIGHT DIFFERENTIAL (NA HOURS)	28,656,463	21,617,563	1.3256
867,304	92,903	9.3355	13	CHRISTMAS DAY PREMIUM (NA HOURS)	867,302	92,903	9.3355
105,646	11,066	9.5469	14	OTHER PREMIUM PAY (NA HOURS)	454,344	48,790	9.3122
	603,651		15	LEAVE WITHOUT PAY (NA HOURS)		2,373,015	
209,837	10,761	19.4997	16	TERMINAL LEAVE	704,249	29,373	23.9760
7,565,913	396,082	19.1018	17	ANNUAL LEAVE	37,017,172	1,984,667	18.6515
7,628,101	402,813	18.9370	18	HOLIDAY LEAVE	27,888,420	1,482,980	18.8056
7,647,902	404,231	18.9196	19	SICK LEAVE	29,540,870	1,584,465	18.6440
118,614	6,546	18.1200	20	MILITARY LEAVE	637,455	35,643	17.8844
			21	CONVENTION LEAVE			
247,724	13,325	18.5909	22	OTHER LEAVE	1,129,480	60,712	18.6039
174,171	9,536	18.2645	23	CONTINUATION OF PAY LEAVE	829,636	47,274	17.5495
23,592,262	1,243,294	18.9756	24	TOTAL PAID ABSENCE	97,747,282	5,225,114	18.7072
236,791,449	12,156,358	19.4788	25	GROSS PAY & TOTAL PAID HOURS	879,286,178	44,316,360	19.8411
15,403,851	809,656	19.0251	26	LESS TERM, ANN & HOL LEAVE TAKEN	65,609,841	3,497,020	18.7616
221,387,598	11,346,702	19.5111	27	BALANCE LINE 25 - LINE 26	813,676,337	40,819,340	19.9335
15,925,330	846,558	18.8118	28	ANNUAL LEAVE ACCRUED	58,021,195	3,105,058	18.6860
5,860,678	309,922	18.9101	29	HOLIDAY LEAVE ACCRUED	23,314,854	1,245,581	18.7180
243,173,606	12,503,182	19.4489	30	ACCRUED SALARY COST	895,012,386	45,169,979	19.8143
			31	BENEFITS-USPS CONTRIBUTION			
21,114,951			32	HEALTH BENEFITS	86,293,354		
1,063,281			33	LIFE INSURANCE	4,247,977		
15,549,179			34	RETIREMENT	61,892,955		
4,887,720			35	THRIFT SAVINGS PLAN (TSP)	19,375,812		
			36	TSP FIDUCIARY INSURANCE			
11,239,821			37	SOCIAL SECURITY	40,936,415		
3,366,513			38	MEDICARE	12,490,280		
57,221,465			39	PAYROLL BENEFITS SUBTOTAL	225,236,793		
			40	UNIFORM ALLOWANCE	713,890		
57,221,465			41	TOTAL BENEFITS	225,950,683		
		23.5311	42	(%) BENEFITS/ACCRUED SALARY COST			25.2455
300,395,071	10,913,064	27.5261	43	COST OF SAL & BEN PER TOTAL WK HR	1,120,963,069	39,091,246	28.6755
13,244,899			44	LESS OVERTIME PREMIUM PAY	46,191,946		
287,150,172	10,913,064	26.3125	45	STR SAL/BEN COST PER TOTAL WK HR	1,074,771,123	39,091,246	27.4939

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
539,044,420	26,059,744	20.6849	01	STRAIGHT TIME HOURS	2,101,196,078	102,557,500	20.4879
108,681,256	3,505,460	31.0034	02	OVERTIME HOURS (INCLUDES LINE 46)	451,843,584	14,510,172	31.1397
2,788,409	135,209	20.6229	03	HOLIDAY WORK HOURS	10,548,312	516,152	20.4364
650,514,085	29,700,413	21.9025	04	WORK HOURS SUBTOTAL	2,563,587,974	117,583,824	21.8022
	45,554		05	STEWARDS DUTY HOURS (NA)		189,682	
			06	PENALTY OVERTIME (NA)	27,183,411	669,316	40.6137
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	31	1	31.0000
8,086,673	386,767	20.9083	07	LIMITED DUTY HOURS (NA)	30,756,516	1,486,850	20.6856
7,673,383	357,555	21.4607	08	REHABILITATION WORK HOURS (NA)	31,373,993	1,481,411	21.1784
1,642,143	76,840	21.3709	09	TRAINING HOURS	6,331,297	299,428	21.1446
652,156,228	29,777,253	21.9011	10	TOTAL WORK HOURS	2,569,919,271	117,883,252	21.8005
26,262	5,033	5.2179	11	SUNDAY PREMIUM (NA HOURS)	94,046	18,142	5.1838
435,279	272,717	1.5960	12	NIGHT DIFFERENTIAL (NA HOURS)	1,756,241	1,102,171	1.5934
1,394,579	135,209	10.3142	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,394,683	135,221	10.3141
106,462	10,124	10.5158	14	OTHER PREMIUM PAY (NA HOURS)	1,095,867	106,860	10.2551
	1,124,072		15	LEAVE WITHOUT PAY (NA HOURS)		4,306,726	
974,139	45,945	21.2022	16	TERMINAL LEAVE	4,152,330	181,185	22.9176
32,809,385	1,577,701	20.7956	17	ANNUAL LEAVE	171,430,571	8,370,373	20.4806
32,424,877	1,570,898	20.6409	18	HOLIDAY LEAVE	129,088,189	6,302,084	20.4834
27,838,621	1,345,753	20.6862	19	SICK LEAVE	110,423,485	5,426,064	20.3505
581,425	28,792	20.1939	20	MILITARY LEAVE	2,617,908	130,790	20.0161
			21	CONVENTION LEAVE			
772,728	37,416	20.6523	22	OTHER LEAVE	4,055,412	198,622	20.4177
811,843	39,617	20.4922	23	CONTINUATION OF PAY LEAVE	3,232,199	159,947	20.2079
96,213,018	4,646,122	20.7082	24	TOTAL PAID ABSENCE	425,000,094	20,769,065	20.4631
750,331,828	34,423,375	21.7971	25	GROSS PAY & TOTAL PAID HOURS	2,999,260,202	138,652,317	21.6315
66,208,401	3,194,544	20.7254	26	LESS TERM, ANN & HOL LEAVE TAKEN	304,671,090	14,853,642	20.5115
684,123,427	31,228,831	21.9067	27	BALANCE LINE 25 - LINE 26	2,694,589,112	123,798,675	21.7658
64,081,633	3,101,488	20.6615	28	ANNUAL LEAVE ACCRUED	236,947,278	11,541,618	20.5298
24,886,899	1,206,206	20.6323	29	HOLIDAY LEAVE ACCRUED	98,913,965	4,840,102	20.4363
773,091,959	35,536,525	21.7548	30	ACCRUED SALARY COST	3,030,450,355	140,180,395	21.6182
			31	BENEFITS-USPS CONTRIBUTION			
79,610,628			32	HEALTH BENEFITS	321,972,522		
4,143,336			33	LIFE INSURANCE	16,418,127		
60,107,607			34	RETIREMENT	238,816,671		
18,216,956			35	THRIFT SAVINGS PLAN (TSP)	72,213,848		
			36	TSP FIDUCIARY INSURANCE			
30,712,408			37	SOCIAL SECURITY	122,794,894		
10,615,650			38	MEDICARE	42,489,017		
203,406,585			39	PAYROLL BENEFITS SUBTOTAL	814,705,079		
			40	UNIFORM ALLOWANCE	21,343,418		
203,406,585			41	TOTAL BENEFITS	836,048,497		
		26.3107	42	(%) BENEFITS/ACCRUED SALARY COST			27.5882
976,498,544	29,777,253	32.7934	43	COST OF SAL & BEN PER TOTAL WK HR	3,866,498,852	117,883,252	32.7993
36,190,858			44	LESS OVERTIME PREMIUM PAY	155,003,533		
940,307,686	29,777,253	31.5780	45	STR SAL/BEN COST PER TOTAL WK HR	3,711,495,319	117,883,252	31.4845

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,860,705	95,450	19.4940	01	STRAIGHT TIME HOURS	7,037,261	364,230	19.3209
169,128	5,830	29.0099	02	OVERTIME HOURS (INCLUDES LINE 46)	363,125	12,445	29.1783
7,297	376	19.4069	03	HOLIDAY WORK HOURS	81,286	4,243	19.1576
2,037,130	101,656	20.0394	04	WORK HOURS SUBTOTAL	7,481,672	380,918	19.6411
	74		05	STEWARDS DUTY HOURS (NA)		252	
			06	PENALTY OVERTIME (NA)	11,159	278	40.1402
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,833	770	19.2636	07	LIMITED DUTY HOURS (NA)	64,419	3,306	19.4854
22,810	1,087	20.9843	08	REHABILITATION WORK HOURS (NA)	87,996	4,239	20.7586
1,586	79	20.0759	09	TRAINING HOURS	13,795	704	19.5951
2,038,716	101,735	20.0394	10	TOTAL WORK HOURS	7,495,467	381,622	19.6410
10,951	2,265	4.8348	11	SUNDAY PREMIUM (NA HOURS)	21,854	4,521	4.8338
19,557	13,075	1.4957	12	NIGHT DIFFERENTIAL (NA HOURS)	70,512	47,119	1.4964
3,650	376	9.7074	13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,650	376	9.7074
			14	OTHER PREMIUM PAY (NA HOURS)	611	69	8.8550
	2,932		15	LEAVE WITHOUT PAY (NA HOURS)		12,001	
	2-		16	TERMINAL LEAVE	2,302	67	34.3582
129,580	6,446	20.1023	17	ANNUAL LEAVE	576,295	29,556	19.4984
92,526	4,732	19.5532	18	HOLIDAY LEAVE	370,016	19,086	19.3867
73,692	3,697	19.9329	19	SICK LEAVE	309,709	15,701	19.7254
578	29	19.9310	20	MILITARY LEAVE	1,280	68	18.8235
			21	CONVENTION LEAVE			
2,381	116	20.5258	22	OTHER LEAVE	17,533	859	20.4109
5,703	297	19.2020	23	CONTINUATION OF PAY LEAVE	11,119	581	19.1376
304,460	15,315	19.8798	24	TOTAL PAID ABSENCE	1,288,254	65,918	19.5432
2,377,334	117,050	20.3104	25	GROSS PAY & TOTAL PAID HOURS	8,880,348	447,540	19.8425
222,106	11,176	19.8734	26	LESS TERM, ANN & HOL LEAVE TAKEN	948,613	48,709	19.4751
2,155,228	105,874	20.3565	27	BALANCE LINE 25 - LINE 26	7,931,735	398,831	19.8874
192,751	9,794	19.6805	28	ANNUAL LEAVE ACCRUED	716,613	36,821	19.4620
70,865	3,626	19.5435	29	HOLIDAY LEAVE ACCRUED	280,944	14,539	19.3234
2,418,844	119,294	20.2763	30	ACCRUED SALARY COST	8,929,292	450,191	19.8344
			31	BENEFITS-USPS CONTRIBUTION			
262,905			32	HEALTH BENEFITS	1,059,294		
12,401			33	LIFE INSURANCE	49,027		
219,184			34	RETIREMENT	843,369		
72,860			35	THRIFT SAVINGS PLAN (TSP)	277,787		
			36	TSP FIDUCIARY INSURANCE			
124,539			37	SOCIAL SECURITY	461,778		
33,723			38	MEDICARE	126,027		
725,612			39	PAYROLL BENEFITS SUBTOTAL	2,817,282		
			40	UNIFORM ALLOWANCE	95,580		
725,612			41	TOTAL BENEFITS	2,912,862		
		29.9982	42	(%) BENEFITS/ACCRUED SALARY COST			32.6214
3,144,456	101,735	30.9083	43	COST OF SAL & BEN PER TOTAL WK HR	11,842,154	381,622	31.0311
56,320			44	LESS OVERTIME PREMIUM PAY	122,784		
3,088,136	101,735	30.3547	45	STR SAL/BEN COST PER TOTAL WK HR	11,719,370	381,622	30.7093

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
69,890,180	3,764,091	18.5676	01	STRAIGHT TIME HOURS	276,751,393	15,093,122	18.3362
18,047,167	677,195	26.6498	02	OVERTIME HOURS (INCLUDES LINE 46)	73,281,337	2,744,879	26.6974
			03	HOLIDAY WORK HOURS	320-	16-	20.0000
87,937,347	4,441,286	19.7999	04	WORK HOURS SUBTOTAL	350,032,410	17,837,985	19.6228
	879		05	STEWARDS DUTY HOURS (NA)		3,376	
			06	PENALTY OVERTIME (NA)	4,675,482	135,679	34.4598
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	55-	3-	18.3333
622,503	32,990	18.8694	07	LIMITED DUTY HOURS (NA)	2,338,641	126,308	18.5153
89,110	4,138	21.5345	08	REHABILITATION WORK HOURS (NA)	349,876	16,545	21.1469
789,469	42,085	18.7589	09	TRAINING HOURS	3,140,923	170,435	18.4288
88,726,816	4,483,371	19.7902	10	TOTAL WORK HOURS	353,173,333	18,008,420	19.6115
364,964	83,138	4.3898	11	SUNDAY PREMIUM (NA HOURS)	713,847	163,783	4.3584
124,049	90,093	1.3768	12	NIGHT DIFFERENTIAL (NA HOURS)	490,764	359,586	1.3648
169,901	18,675	9.0977	13	CHRISTMAS DAY PREMIUM (NA HOURS)	169,899	18,675	9.0976
67	7	9.5714	14	OTHER PREMIUM PAY (NA HOURS)	21,478	2,383	9.0130
	24,656		15	LEAVE WITHOUT PAY (NA HOURS)		137,002	
76,131	4,118	18.4873	16	TERMINAL LEAVE	392,000	20,743	18.8979
3,230,740	169,137	19.1013	17	ANNUAL LEAVE	17,005,580	907,762	18.7335
			18	HOLIDAY LEAVE	1,198-	64-	18.7187
2,247,847	118,878	18.9088	19	SICK LEAVE	8,462,192	457,255	18.5065
45,864	2,459	18.6514	20	MILITARY LEAVE	254,755	13,916	18.3066
			21	CONVENTION LEAVE			
56,120	3,004	18.6817	22	OTHER LEAVE	370,726	20,378	18.1924
110,046	6,077	18.1086	23	CONTINUATION OF PAY LEAVE	539,394	30,381	17.7543
5,766,748	303,673	18.9899	24	TOTAL PAID ABSENCE	27,023,449	1,450,371	18.6320
95,152,545	4,787,044	19.8770	25	GROSS PAY & TOTAL PAID HOURS	381,592,770	19,458,791	19.6103
3,306,871	173,255	19.0867	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,396,382	928,441	18.7371
91,845,674	4,613,789	19.9067	27	BALANCE LINE 25 - LINE 26	364,196,388	18,530,350	19.6540
5,987,889	330,567	18.1139	28	ANNUAL LEAVE ACCRUED	21,595,369	1,208,768	17.8656
			29	HOLIDAY LEAVE ACCRUED			
97,833,563	4,944,356	19.7869	30	ACCRUED SALARY COST	385,791,757	19,739,118	19.5445
			31	BENEFITS-USPS CONTRIBUTION			
9,697,442			32	HEALTH BENEFITS	39,668,296		
506,493			33	LIFE INSURANCE	2,021,437		
8,023,977			34	RETIREMENT	32,197,758		
2,567,468			35	THRIFT SAVINGS PLAN (TSP)	10,126,475		
			36	TSP FIDUCIARY INSURANCE			
5,623,092			37	SOCIAL SECURITY	22,570,576		
1,348,802			38	MEDICARE	5,415,712		
27,767,274			39	PAYROLL BENEFITS SUBTOTAL	112,000,254		
			40	UNIFORM ALLOWANCE	3,331,067		
27,767,274			41	TOTAL BENEFITS	115,331,321		
		28.3821	42	(%) BENEFITS/ACCRUED SALARY COST			29.8947
125,600,837	4,483,371	28.0148	43	COST OF SAL & BEN PER TOTAL WK HR	501,123,078	18,008,420	27.8271
6,009,707			44	LESS OVERTIME PREMIUM PAY	25,183,509		
119,591,130	4,483,371	26.6743	45	STR SAL/BEN COST PER TOTAL WK HR	475,939,569	18,008,420	26.4287

REFERENCE NBR: 0735 TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
146,551	9,468	15.4785	01	STRAIGHT TIME HOURS	910,026	57,936	15.7074
38,021	1,650	23.0430	02	OVERTIME HOURS (INCLUDES LINE 46)	255,985	10,928	23.4246
			03	HOLIDAY WORK HOURS			
184,572	11,118	16.6011	04	WORK HOURS SUBTOTAL	1,166,011	68,864	16.9320
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	12,567	399	31.4962
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,637	146	18.0616	07	LIMITED DUTY HOURS (NA)	13,669	784	17.4349
			08	REHABILITATION WORK HOURS (NA)			
673	39	17.2564	09	TRAINING HOURS	1,664	98	16.9795
185,245	11,157	16.6034	10	TOTAL WORK HOURS	1,167,675	68,962	16.9321
			11	SUNDAY PREMIUM (NA HOURS)			
232	189	1.2275	12	NIGHT DIFFERENTIAL (NA HOURS)	1,327	1,078	1.2309
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	124	15	8.2666
	47		15	LEAVE WITHOUT PAY (NA HOURS)		280	
15,113	910	16.6076	16	TERMINAL LEAVE	38,515	2,336	16.4875
3,763	227	16.5770	17	ANNUAL LEAVE	25,003	1,522	16.4277
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
18,876	1,137	16.6015	24	TOTAL PAID ABSENCE	63,518	3,858	16.4639
204,353	12,294	16.6221	25	GROSS PAY & TOTAL PAID HOURS	1,232,644	72,820	16.9272
18,876	1,137	16.6015	26	LESS TERM, ANN & HOL LEAVE TAKEN	63,518	3,858	16.4639
185,477	11,157	16.6242	27	BALANCE LINE 25 - LINE 26	1,169,126	68,962	16.9531
4,359	273	15.9670	28	ANNUAL LEAVE ACCRUED	33,656	2,131	15.7935
			29	HOLIDAY LEAVE ACCRUED			
189,836	11,430	16.6085	30	ACCRUED SALARY COST	1,202,782	71,093	16.9184
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	2-		
			33	LIFE INSURANCE			
			34	RETIREMENT	2-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
12,666			37	SOCIAL SECURITY	76,612		
2,964			38	MEDICARE	17,867		
15,630			39	PAYROLL BENEFITS SUBTOTAL	94,475		
			40	UNIFORM ALLOWANCE			
15,630			41	TOTAL BENEFITS	94,475		
		8.2334	42	(%) BENEFITS/ACCRUED SALARY COST			7.8547
205,466	11,157	18.4158	43	COST OF SAL & BEN PER TOTAL WK HR	1,297,257	68,962	18.8111
12,661			44	LESS OVERTIME PREMIUM PAY	87,342		
192,805	11,157	17.2810	45	STR SAL/BEN COST PER TOTAL WK HR	1,209,915	68,962	17.5446

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
610,941,856	29,928,753	20.4132	01	STRAIGHT TIME HOURS	2,385,894,758	118,072,788	20.2069
126,935,572	4,190,135	30.2939	02	OVERTIME HOURS (INCLUDES LINE 46)	525,744,031	17,278,424	30.4277
2,795,706	135,585	20.6195	03	HOLIDAY WORK HOURS	10,629,278	520,379	20.4260
740,673,134	34,254,473	21.6226	04	WORK HOURS SUBTOTAL	2,922,268,067	135,871,591	21.5075
	46,507		05	STEWARDS DUTY HOURS (NA)		193,310	
			06	PENALTY OVERTIME (NA)	31,882,619	805,672	39.5727
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	24-	2-	12.0000
8,726,646	420,673	20.7444	07	LIMITED DUTY HOURS (NA)	33,173,245	1,617,248	20.5121
7,785,303	362,780	21.4601	08	REHABILITATION WORK HOURS (NA)	31,811,865	1,502,195	21.1769
2,433,871	119,043	20.4453	09	TRAINING HOURS	9,487,679	470,665	20.1580
743,107,005	34,373,516	21.6185	10	TOTAL WORK HOURS	2,931,755,746	136,342,256	21.5029
402,177	90,436	4.4470	11	SUNDAY PREMIUM (NA HOURS)	829,747	186,446	4.4503
579,117	376,074	1.5399	12	NIGHT DIFFERENTIAL (NA HOURS)	2,318,844	1,509,954	1.5357
1,568,130	154,260	10.1654	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,568,232	154,272	10.1653
106,529	10,131	10.5151	14	OTHER PREMIUM PAY (NA HOURS)	1,118,080	109,327	10.2269
	1,151,707		15	LEAVE WITHOUT PAY (NA HOURS)		4,456,009	
1,065,383	50,971	20.9017	16	TERMINAL LEAVE	4,585,147	204,331	22.4398
36,173,468	1,753,511	20.6291	17	ANNUAL LEAVE	189,037,449	9,309,213	20.3064
32,517,403	1,575,630	20.6377	18	HOLIDAY LEAVE	129,457,007	6,321,106	20.4801
30,160,160	1,468,328	20.5404	19	SICK LEAVE	119,195,386	5,899,020	20.2059
627,867	31,280	20.0724	20	MILITARY LEAVE	2,873,943	144,774	19.8512
			21	CONVENTION LEAVE			
831,229	40,536	20.5059	22	OTHER LEAVE	4,443,671	219,859	20.2114
927,592	45,991	20.1689	23	CONTINUATION OF PAY LEAVE	3,782,712	190,909	19.8142
102,303,102	4,966,247	20.5996	24	TOTAL PAID ABSENCE	453,375,315	22,289,212	20.3405
848,066,060	39,339,763	21.5574	25	GROSS PAY & TOTAL PAID HOURS	3,390,965,964	158,631,468	21.3763
69,756,254	3,380,112	20.6372	26	LESS TERM, ANN & HOL LEAVE TAKEN	323,079,603	15,834,650	20.4033
778,309,806	35,959,651	21.6439	27	BALANCE LINE 25 - LINE 26	3,067,886,361	142,796,818	21.4842
70,266,632	3,442,122	20.4137	28	ANNUAL LEAVE ACCRUED	259,292,916	12,789,338	20.2741
24,957,764	1,209,832	20.6291	29	HOLIDAY LEAVE ACCRUED	99,194,909	4,854,641	20.4330
873,534,202	40,611,605	21.5094	30	ACCRUED SALARY COST	3,426,374,186	160,440,797	21.3560
			31	BENEFITS-USPS CONTRIBUTION			
89,570,975			32	HEALTH BENEFITS	362,700,110		
4,662,230			33	LIFE INSURANCE	18,488,591		
68,350,768			34	RETIREMENT	271,857,796		
20,857,284			35	THRIFT SAVINGS PLAN (TSP)	82,618,110		
			36	TSP FIDUCIARY INSURANCE			
36,472,705			37	SOCIAL SECURITY	145,903,860		
12,001,139			38	MEDICARE	48,048,623		
231,915,101			39	PAYROLL BENEFITS SUBTOTAL	929,617,090		
			40	UNIFORM ALLOWANCE	24,770,065		
231,915,101			41	TOTAL BENEFITS	954,387,155		
		26.5490	42	(%) BENEFITS/ACCRUED SALARY COST			27.8541
1,105,449,303	34,373,516	32.1599	43	COST OF SAL & BEN PER TOTAL WK HR	4,380,761,341	136,342,256	32.1306
42,269,545			44	LESS OVERTIME PREMIUM PAY	180,397,168		
1,063,179,758	34,373,516	30.9302	45	STR SAL/BEN COST PER TOTAL WK HR	4,200,364,173	136,342,256	30.8075

REFERENCE NBR: 0750 TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,578,936	646,293	11.7267	01	STRAIGHT TIME HOURS	27,150,843	2,321,651	11.6946
1,273,556	70,606	18.0375	02	OVERTIME HOURS (INCLUDES LINE 46)	4,611,739	257,549	17.9062
			03	HOLIDAY WORK HOURS			
8,852,492	716,899	12.3483	04	WORK HOURS SUBTOTAL	31,762,582	2,579,200	12.3148
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
20,008	1,722	11.6190	07	LIMITED DUTY HOURS (NA)	84,615	7,184	11.7782
4,256	318	13.3836	08	REHABILITATION WORK HOURS (NA)	19,765	1,479	13.3637
451,337	38,156	11.8287	09	TRAINING HOURS	1,950,798	164,216	11.8794
9,303,829	755,055	12.3220	10	TOTAL WORK HOURS	33,713,380	2,743,416	12.2888
			11	SUNDAY PREMIUM (NA HOURS)			
30,449	31,381	.9703	12	NIGHT DIFFERENTIAL (NA HOURS)	127,527	131,158	.9723
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
5	1	5.0000	14	OTHER PREMIUM PAY (NA HOURS)	71	12	5.9166
	672		15	LEAVE WITHOUT PAY (NA HOURS)		4,635	
			16	TERMINAL LEAVE	196	15	13.0666
64	8	8.0000	17	ANNUAL LEAVE	9,036	615	14.6926
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
80	7	11.4285	22	OTHER LEAVE	1,496	129	11.5968
4,874	402	12.1243	23	CONTINUATION OF PAY LEAVE	20,951	1,668	12.5605
5,018	417	12.0335	24	TOTAL PAID ABSENCE	31,679	2,427	13.0527
9,339,301	755,472	12.3622	25	GROSS PAY & TOTAL PAID HOURS	33,872,657	2,745,843	12.3359
64	8	8.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,232	630	14.6539
9,339,237	755,464	12.3622	27	BALANCE LINE 25 - LINE 26	33,863,425	2,745,213	12.3354
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
9,339,237	755,464	12.3622	30	ACCRUED SALARY COST	33,863,425	2,745,213	12.3354
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	3		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
577,550			37	SOCIAL SECURITY	2,096,919		
135,105			38	MEDICARE	490,447		
712,655			39	PAYROLL BENEFITS SUBTOTAL	2,587,369		
			40	UNIFORM ALLOWANCE			
712,655			41	TOTAL BENEFITS	2,587,369		
		7.6307	42	(%) BENEFITS/ACCRUED SALARY COST			7.6406
10,051,892	755,055	13.3127	43	COST OF SAL & BEN PER TOTAL WK HR	36,450,794	2,743,416	13.2866
424,094			44	LESS OVERTIME PREMIUM PAY	1,535,709		
9,627,798	755,055	12.7511	45	STR SAL/BEN COST PER TOTAL WK HR	34,915,085	2,743,416	12.7268

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
618,520,792	30,575,046	20.2295	01	STRAIGHT TIME HOURS	2,413,045,601	120,394,439	20.0428
128,209,128	4,260,741	30.0908	02	OVERTIME HOURS (INCLUDES LINE 46)	530,355,770	17,535,973	30.2438
2,795,706	135,585	20.6195	03	HOLIDAY WORK HOURS	10,629,278	520,379	20.4260
749,525,626	34,971,372	21.4325	04	WORK HOURS SUBTOTAL	2,954,030,649	138,450,791	21.3363
	46,507		05	STEWARDS DUTY HOURS (NA)		193,310	
			06	PENALTY OVERTIME (NA)	31,882,619	805,672	39.5727
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	24-	2-	12.0000
8,746,654	422,395	20.7072	07	LIMITED DUTY HOURS (NA)	33,257,860	1,624,432	20.4735
7,789,559	363,098	21.4530	08	REHABILITATION WORK HOURS (NA)	31,831,630	1,503,674	21.1692
2,885,208	157,199	18.3538	09	TRAINING HOURS	11,438,477	634,881	18.0167
752,410,834	35,128,571	21.4187	10	TOTAL WORK HOURS	2,965,469,126	139,085,672	21.3211
402,177	90,436	4.4470	11	SUNDAY PREMIUM (NA HOURS)	829,747	186,446	4.4503
609,566	407,455	1.4960	12	NIGHT DIFFERENTIAL (NA HOURS)	2,446,371	1,641,112	1.4906
1,568,130	154,260	10.1654	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,568,232	154,272	10.1653
106,534	10,132	10.5146	14	OTHER PREMIUM PAY (NA HOURS)	1,118,151	109,339	10.2264
	1,152,379		15	LEAVE WITHOUT PAY (NA HOURS)		4,460,644	
1,065,383	50,971	20.9017	16	TERMINAL LEAVE	4,585,343	204,346	22.4391
36,173,532	1,753,519	20.6291	17	ANNUAL LEAVE	189,046,485	9,309,828	20.3061
32,517,403	1,575,630	20.6377	18	HOLIDAY LEAVE	129,457,007	6,321,106	20.4801
30,160,160	1,468,328	20.5404	19	SICK LEAVE	119,195,386	5,899,020	20.2059
627,867	31,280	20.0724	20	MILITARY LEAVE	2,873,943	144,774	19.8512
			21	CONVENTION LEAVE			
831,309	40,543	20.5043	22	OTHER LEAVE	4,445,167	219,988	20.2064
932,466	46,393	20.0992	23	CONTINUATION OF PAY LEAVE	3,803,663	192,577	19.7513
102,308,120	4,966,664	20.5989	24	TOTAL PAID ABSENCE	453,406,994	22,291,639	20.3397
857,405,361	40,095,235	21.3842	25	GROSS PAY & TOTAL PAID HOURS	3,424,838,621	161,377,311	21.2225
69,756,318	3,380,120	20.6372	26	LESS TERM, ANN & HOL LEAVE TAKEN	323,088,835	15,835,280	20.4031
787,649,043	36,715,115	21.4529	27	BALANCE LINE 25 - LINE 26	3,101,749,786	145,542,031	21.3117
70,266,632	3,442,122	20.4137	28	ANNUAL LEAVE ACCRUED	259,292,916	12,789,338	20.2741
24,957,764	1,209,832	20.6291	29	HOLIDAY LEAVE ACCRUED	99,194,909	4,854,641	20.4330
882,873,439	41,367,069	21.3424	30	ACCRUED SALARY COST	3,460,237,611	163,186,010	21.2042
			31	BENEFITS-USPS CONTRIBUTION			
89,570,975			32	HEALTH BENEFITS	362,700,113		
4,662,230			33	LIFE INSURANCE	18,488,591		
68,350,768			34	RETIREMENT	271,857,796		
20,857,284			35	THRIFT SAVINGS PLAN (TSP)	82,618,110		
			36	TSP FIDUCIARY INSURANCE			
37,050,255			37	SOCIAL SECURITY	148,000,779		
12,136,244			38	MEDICARE	48,539,070		
232,627,756			39	PAYROLL BENEFITS SUBTOTAL	932,204,459		
			40	UNIFORM ALLOWANCE	24,770,065		
232,627,756			41	TOTAL BENEFITS	956,974,524		
		26.3489	42	(%) BENEFITS/ACCRUED SALARY COST			27.6563
1,115,501,195	35,128,571	31.7548	43	COST OF SAL & BEN PER TOTAL WK HR	4,417,212,135	139,085,672	31.7589
42,693,640			44	LESS OVERTIME PREMIUM PAY	181,932,877		
1,072,807,555	35,128,571	30.5394	45	STR SAL/BEN COST PER TOTAL WK HR	4,235,279,258	139,085,672	30.4508

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,515,054	1,010,556	20.3007	01	STRAIGHT TIME HOURS	78,282,214	3,955,663	19.7899
6,075,443	197,606	30.7452	02	OVERTIME HOURS (INCLUDES LINE 46)	16,227,998	528,709	30.6936
251,870	12,435	20.2549	03	HOLIDAY WORK HOURS	1,339,052	67,828	19.7418
26,842,367	1,220,597	21.9911	04	WORK HOURS SUBTOTAL	95,849,264	4,552,200	21.0555
	1,879		05	STEWARDS DUTY HOURS (NA)		8,462	
			06	PENALTY OVERTIME (NA)	1,238,636	31,389	39.4608
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
160,163	7,412	21.6086	07	LIMITED DUTY HOURS (NA)	602,733	28,740	20.9719
140,003	6,504	21.5256	08	REHABILITATION WORK HOURS (NA)	515,770	24,928	20.6903
21,401	953	22.4564	09	TRAINING HOURS	84,324	3,903	21.6049
26,863,768	1,221,550	21.9915	10	TOTAL WORK HOURS	95,933,588	4,556,103	21.0560
345,432	69,804	4.9485	11	SUNDAY PREMIUM (NA HOURS)	1,287,067	266,683	4.8262
830,227	530,342	1.5654	12	NIGHT DIFFERENTIAL (NA HOURS)	3,029,987	1,970,098	1.5379
125,970	12,435	10.1302	13	CHRISTMAS DAY PREMIUM (NA HOURS)	125,970	12,435	10.1302
5,811	579	10.0362	14	OTHER PREMIUM PAY (NA HOURS)	39,876	4,087	9.7567
	46,526		15	LEAVE WITHOUT PAY (NA HOURS)		178,832	
65,874	3,095	21.2840	16	TERMINAL LEAVE	168,227	7,018	23.9707
1,091,535	52,833	20.6600	17	ANNUAL LEAVE	6,147,210	309,706	19.8485
1,214,278	59,752	20.3219	18	HOLIDAY LEAVE	4,645,590	233,233	19.9182
1,070,600	52,234	20.4962	19	SICK LEAVE	4,086,498	205,469	19.8886
18,425	896	20.5636	20	MILITARY LEAVE	90,260	4,677	19.2986
			21	CONVENTION LEAVE			
29,016	1,432	20.2625	22	OTHER LEAVE	185,899	9,453	19.6656
41,487	2,056	20.1785	23	CONTINUATION OF PAY LEAVE	200,747	10,311	19.4692
3,531,215	172,298	20.4948	24	TOTAL PAID ABSENCE	15,524,431	779,867	19.9065
31,702,423	1,393,848	22.7445	25	GROSS PAY & TOTAL PAID HOURS	115,940,919	5,335,970	21.7281
2,371,687	115,680	20.5021	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,961,027	549,957	19.9306
29,330,736	1,278,168	22.9474	27	BALANCE LINE 25 - LINE 26	104,979,892	4,786,013	21.9347
2,413,603	118,648	20.3425	28	ANNUAL LEAVE ACCRUED	8,509,397	427,148	19.9214
938,460	46,226	20.3015	29	HOLIDAY LEAVE ACCRUED	3,674,219	185,721	19.7835
32,682,799	1,443,042	22.6485	30	ACCRUED SALARY COST	117,163,508	5,398,882	21.7014
			31	BENEFITS-USPS CONTRIBUTION			
3,018,365			32	HEALTH BENEFITS	12,219,072		
154,978			33	LIFE INSURANCE	606,883		
2,394,350			34	RETIREMENT	9,356,771		
826,941			35	THRIFT SAVINGS PLAN (TSP)	3,227,617		
			36	TSP FIDUCIARY INSURANCE			
1,568,476			37	SOCIAL SECURITY	5,719,106		
450,235			38	MEDICARE	1,644,713		
8,413,345			39	PAYROLL BENEFITS SUBTOTAL	32,774,162		
			40	UNIFORM ALLOWANCE	790,714		
8,413,345			41	TOTAL BENEFITS	33,564,876		
		25.7424	42	(%) BENEFITS/ACCRUED SALARY COST			28.6478
41,096,144	1,221,550	33.6426	43	COST OF SAL & BEN PER TOTAL WK HR	150,728,384	4,556,103	33.0827
2,023,123			44	LESS OVERTIME PREMIUM PAY	5,610,776		
39,073,021	1,221,550	31.9864	45	STR SAL/BEN COST PER TOTAL WK HR	145,117,608	4,556,103	31.8512

REFERENCE NBR: 0820 TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,045	386	20.8419	01	STRAIGHT TIME HOURS	26,770	1,311	20.4195
349	11	31.7272	02	OVERTIME HOURS (INCLUDES LINE 46)	616	20	30.8000
			03	HOLIDAY WORK HOURS			
8,394	397	21.1435	04	WORK HOURS SUBTOTAL	27,386	1,331	20.5755
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	520	23	22.6086
8,394	397	21.1435	10	TOTAL WORK HOURS	27,906	1,354	20.6100
65	12	5.4166	11	SUNDAY PREMIUM (NA HOURS)	207	40	5.1750
167	103	1.6213	12	NIGHT DIFFERENTIAL (NA HOURS)	529	332	1.5933
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		9	
			16	TERMINAL LEAVE			
102	5	20.4000	17	ANNUAL LEAVE	1,253	61	20.5409
247	12	20.5833	18	HOLIDAY LEAVE	891	44	20.2500
			19	SICK LEAVE	437	23	19.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10	1	10.0000
			23	CONTINUATION OF PAY LEAVE	363	18	20.1666
349	17	20.5294	24	TOTAL PAID ABSENCE	2,954	147	20.0952
8,975	414	21.6787	25	GROSS PAY & TOTAL PAID HOURS	31,596	1,501	21.0499
349	17	20.5294	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,144	105	20.4190
8,626	397	21.7279	27	BALANCE LINE 25 - LINE 26	29,452	1,396	21.0974
476	23	20.6956	28	ANNUAL LEAVE ACCRUED	1,781	88	20.2386
170	8	21.2500	29	HOLIDAY LEAVE ACCRUED	662	33	20.0606
9,272	428	21.6635	30	ACCRUED SALARY COST	31,895	1,517	21.0250
			31	BENEFITS-USPS CONTRIBUTION			
1,162			32	HEALTH BENEFITS	4,297		
50			33	LIFE INSURANCE	187		
801			34	RETIREMENT	2,867		
295			35	THRIFT SAVINGS PLAN (TSP)	1,045		
			36	TSP FIDUCIARY INSURANCE			
379			37	SOCIAL SECURITY	1,330		
126			38	MEDICARE	443		
2,813			39	PAYROLL BENEFITS SUBTOTAL	10,169		
			40	UNIFORM ALLOWANCE	400		
2,813			41	TOTAL BENEFITS	10,569		
		30.3386	42	(%) BENEFITS/ACCRUED SALARY COST			33.1368
12,085	397	30.4408	43	COST OF SAL & BEN PER TOTAL WK HR	42,464	1,354	31.3618
116			44	LESS OVERTIME PREMIUM PAY	205		
11,969	397	30.1486	45	STR SAL/BEN COST PER TOTAL WK HR	42,259	1,354	31.2104

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,158,084	173,600	18.1917	01	STRAIGHT TIME HOURS	11,929,388	675,184	17.6683
893,637	33,450	26.7156	02	OVERTIME HOURS (INCLUDES LINE 46)	2,196,737	83,534	26.2975
			03	HOLIDAY WORK HOURS			
4,051,721	207,050	19.5688	04	WORK HOURS SUBTOTAL	14,126,125	758,718	18.6184
	55		05	STEWARDS DUTY HOURS (NA)		318	
			06	PENALTY OVERTIME (NA)	88,415	2,621	33.7333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
21,031	1,054	19.9535	07	LIMITED DUTY HOURS (NA)	75,981	3,924	19.3631
2,942	160	18.3875	08	REHABILITATION WORK HOURS (NA)	11,737	621	18.9001
18,214	926	19.6695	09	TRAINING HOURS	74,536	3,951	18.8650
4,069,935	207,976	19.5692	10	TOTAL WORK HOURS	14,200,661	762,669	18.6196
101,535	23,265	4.3642	11	SUNDAY PREMIUM (NA HOURS)	333,891	78,554	4.2504
130,115	94,158	1.3818	12	NIGHT DIFFERENTIAL (NA HOURS)	446,317	329,997	1.3524
32,129	3,542	9.0708	13	CHRISTMAS DAY PREMIUM (NA HOURS)	32,128	3,542	9.0705
			14	OTHER PREMIUM PAY (NA HOURS)	453	55	8.2363
	1,412		15	LEAVE WITHOUT PAY (NA HOURS)		8,768	
3,977	220	18.0772	16	TERMINAL LEAVE	9,818	557	17.6265
61,153	3,282	18.6328	17	ANNUAL LEAVE	587,415	33,084	17.7552
			18	HOLIDAY LEAVE	10	1	10.0000
72,634	3,949	18.3930	19	SICK LEAVE	291,312	16,426	17.7348
2,897	160	18.1062	20	MILITARY LEAVE	8,927	502	17.7828
			21	CONVENTION LEAVE			
2,966	168	17.6547	22	OTHER LEAVE	10,177	592	17.1908
7,925	433	18.3025	23	CONTINUATION OF PAY LEAVE	33,813	1,909	17.7124
151,552	8,212	18.4549	24	TOTAL PAID ABSENCE	941,472	53,071	17.7398
4,485,266	216,188	20.7470	25	GROSS PAY & TOTAL PAID HOURS	15,954,922	815,740	19.5588
65,130	3,502	18.5979	26	LESS TERM, ANN & HOL LEAVE TAKEN	597,243	33,642	17.7528
4,420,136	212,686	20.7824	27	BALANCE LINE 25 - LINE 26	15,357,679	782,098	19.6365
247,182	14,031	17.6168	28	ANNUAL LEAVE ACCRUED	862,394	50,497	17.0781
			29	HOLIDAY LEAVE ACCRUED			
4,667,318	226,717	20.5865	30	ACCRUED SALARY COST	16,220,073	832,595	19.4813
			31	BENEFITS-USPS CONTRIBUTION			
419,505			32	HEALTH BENEFITS	1,716,833		
21,155			33	LIFE INSURANCE	83,177		
353,382			34	RETIREMENT	1,374,410		
108,680			35	THRIFT SAVINGS PLAN (TSP)	415,582		
			36	TSP FIDUCIARY INSURANCE			
271,111			37	SOCIAL SECURITY	961,775		
63,810			38	MEDICARE	226,410		
1,237,643			39	PAYROLL BENEFITS SUBTOTAL	4,778,187		
			40	UNIFORM ALLOWANCE	127,822		
1,237,643			41	TOTAL BENEFITS	4,906,009		
		26.5172	42	(%) BENEFITS/ACCRUED SALARY COST			30.2465
5,904,961	207,976	28.3925	43	COST OF SAL & BEN PER TOTAL WK HR	21,126,082	762,669	27.7001
297,581			44	LESS OVERTIME PREMIUM PAY	746,279		
5,607,380	207,976	26.9616	45	STR SAL/BEN COST PER TOTAL WK HR	20,379,803	762,669	26.7216

REFERENCE NBR: 0835 TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
45,568	3,247	14.0338	01	STRAIGHT TIME HOURS	181,971	13,414	13.5657
15,210	730	20.8356	02	OVERTIME HOURS (INCLUDES LINE 46)	38,416	1,909	20.1236
			03	HOLIDAY WORK HOURS			
60,778	3,977	15.2823	04	WORK HOURS SUBTOTAL	220,387	15,323	14.3827
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,069	134	15.4402	09	TRAINING HOURS	7,897	534	14.7883
62,847	4,111	15.2875	10	TOTAL WORK HOURS	228,284	15,857	14.3964
			11	SUNDAY PREMIUM (NA HOURS)			
2,158	1,835	1.1760	12	NIGHT DIFFERENTIAL (NA HOURS)	8,158	7,039	1.1589
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	176		15	LEAVE WITHOUT PAY (NA HOURS)		343	
			16	TERMINAL LEAVE	970	72	13.4722
1,002	72	13.9166	17	ANNUAL LEAVE	2,513	185	13.5837
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	191	14	13.6428
			23	CONTINUATION OF PAY LEAVE	3,325	247	13.4615
1,002	72	13.9166	24	TOTAL PAID ABSENCE	6,999	518	13.5115
66,007	4,183	15.7798	25	GROSS PAY & TOTAL PAID HOURS	243,441	16,375	14.8666
1,002	72	13.9166	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,483	257	13.5525
65,005	4,111	15.8124	27	BALANCE LINE 25 - LINE 26	239,958	16,118	14.8875
2,364	177	13.3559	28	ANNUAL LEAVE ACCRUED	9,292	715	12.9958
			29	HOLIDAY LEAVE ACCRUED			
67,369	4,288	15.7110	30	ACCRUED SALARY COST	249,250	16,833	14.8072
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
4,092			37	SOCIAL SECURITY	15,093		
957			38	MEDICARE	3,530		
5,049			39	PAYROLL BENEFITS SUBTOTAL	18,623		
			40	UNIFORM ALLOWANCE			
5,049			41	TOTAL BENEFITS	18,623		
		7.4945	42	(%) BENEFITS/ACCRUED SALARY COST			7.4716
72,418	4,111	17.6156	43	COST OF SAL & BEN PER TOTAL WK HR	267,873	15,857	16.8930
5,065			44	LESS OVERTIME PREMIUM PAY	12,793		
67,353	4,111	16.3836	45	STR SAL/BEN COST PER TOTAL WK HR	255,080	15,857	16.0862

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TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,726,751	1,187,789	19.9755	01	STRAIGHT TIME HOURS	90,420,343	4,645,572	19.4637
6,984,639	231,797	30.1325	02	OVERTIME HOURS (INCLUDES LINE 46)	18,463,767	614,172	30.0628
251,870	12,435	20.2549	03	HOLIDAY WORK HOURS	1,339,052	67,828	19.7418
30,963,260	1,432,021	21.6220	04	WORK HOURS SUBTOTAL	110,223,162	5,327,572	20.6891
	1,934		05	STEWARDS DUTY HOURS (NA)		8,780	
			06	PENALTY OVERTIME (NA)	1,327,051	34,010	39.0194
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
181,194	8,466	21.4025	07	LIMITED DUTY HOURS (NA)	678,714	32,664	20.7786
142,945	6,664	21.4503	08	REHABILITATION WORK HOURS (NA)	527,507	25,549	20.6468
41,684	2,013	20.7074	09	TRAINING HOURS	167,277	8,411	19.8878
31,004,944	1,434,034	21.6207	10	TOTAL WORK HOURS	110,390,439	5,335,983	20.6879
447,032	93,081	4.8026	11	SUNDAY PREMIUM (NA HOURS)	1,621,165	345,277	4.6952
962,667	626,438	1.5367	12	NIGHT DIFFERENTIAL (NA HOURS)	3,484,991	2,307,466	1.5103
158,099	15,977	9.8954	13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,098	15,977	9.8953
5,811	579	10.0362	14	OTHER PREMIUM PAY (NA HOURS)	40,329	4,142	9.7366
	48,114		15	LEAVE WITHOUT PAY (NA HOURS)		187,952	
69,851	3,315	21.0711	16	TERMINAL LEAVE	179,015	7,647	23.4098
1,153,792	56,192	20.5330	17	ANNUAL LEAVE	6,738,391	343,036	19.6433
1,214,525	59,764	20.3220	18	HOLIDAY LEAVE	4,646,491	233,278	19.9182
1,143,234	56,183	20.3483	19	SICK LEAVE	4,378,247	221,918	19.7291
21,322	1,056	20.1912	20	MILITARY LEAVE	99,187	5,179	19.1517
			21	CONVENTION LEAVE			
31,982	1,600	19.9887	22	OTHER LEAVE	196,277	10,060	19.5106
49,412	2,489	19.8521	23	CONTINUATION OF PAY LEAVE	238,248	12,485	19.0827
3,684,118	180,599	20.3994	24	TOTAL PAID ABSENCE	16,475,856	833,603	19.7646
36,262,671	1,614,633	22.4587	25	GROSS PAY & TOTAL PAID HOURS	132,170,878	6,169,586	21.4229
2,438,168	119,271	20.4422	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,563,897	583,961	19.8025
33,824,503	1,495,362	22.6196	27	BALANCE LINE 25 - LINE 26	120,606,981	5,585,625	21.5923
2,663,625	132,879	20.0454	28	ANNUAL LEAVE ACCRUED	9,382,864	478,448	19.6110
938,630	46,234	20.3017	29	HOLIDAY LEAVE ACCRUED	3,674,881	185,754	19.7835
37,426,758	1,674,475	22.3513	30	ACCRUED SALARY COST	133,664,726	6,249,827	21.3869
			31	BENEFITS-USPS CONTRIBUTION			
3,439,032			32	HEALTH BENEFITS	13,940,202		
176,183			33	LIFE INSURANCE	690,247		
2,748,533			34	RETIREMENT	10,734,048		
935,916			35	THRIFT SAVINGS PLAN (TSP)	3,644,244		
			36	TSP FIDUCIARY INSURANCE			
1,844,058			37	SOCIAL SECURITY	6,697,304		
515,128			38	MEDICARE	1,875,096		
9,658,850			39	PAYROLL BENEFITS SUBTOTAL	37,581,141		
			40	UNIFORM ALLOWANCE	918,936		
9,658,850			41	TOTAL BENEFITS	38,500,077		
		25.8073	42	(%) BENEFITS/ACCRUED SALARY COST			28.8034
47,085,608	1,434,034	32.8343	43	COST OF SAL & BEN PER TOTAL WK HR	172,164,803	5,335,983	32.2648
2,325,885			44	LESS OVERTIME PREMIUM PAY	6,370,052		
44,759,723	1,434,034	31.2124	45	STR SAL/BEN COST PER TOTAL WK HR	165,794,751	5,335,983	31.0710

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REFERENCE NBR: 0850 TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
661,321	45,753	14.4541	01	STRAIGHT TIME HOURS	1,395,774	97,380	14.3332
145,301	6,722	21.6157	02	OVERTIME HOURS (INCLUDES LINE 46)	219,052	10,213	21.4483
			03	HOLIDAY WORK HOURS			
806,622	52,475	15.3715	04	WORK HOURS SUBTOTAL	1,614,826	107,593	15.0086
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
187	11	17.0000	07	LIMITED DUTY HOURS (NA)	1,272	74	17.1891
			08	REHABILITATION WORK HOURS (NA)			
27,205	1,769	15.3787	09	TRAINING HOURS	88,768	5,798	15.3101
833,827	54,244	15.3717	10	TOTAL WORK HOURS	1,703,594	113,391	15.0240
			11	SUNDAY PREMIUM (NA HOURS)			
28,931	24,881	1.1627	12	NIGHT DIFFERENTIAL (NA HOURS)	58,264	50,313	1.1580
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	48		15	LEAVE WITHOUT PAY (NA HOURS)		394	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	1,900	106	17.9245
			24	TOTAL PAID ABSENCE	1,900	106	17.9245
862,758	54,244	15.9051	25	GROSS PAY & TOTAL PAID HOURS	1,763,758	113,497	15.5401
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
862,758	54,244	15.9051	27	BALANCE LINE 25 - LINE 26	1,763,758	113,497	15.5401
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
862,758	54,244	15.9051	30	ACCRUED SALARY COST	1,763,758	113,497	15.5401
			31	BENEFITS-USPS CONTRIBUTION			
279			32	HEALTH BENEFITS	279		
14			33	LIFE INSURANCE	14		
224			34	RETIREMENT	224		
76			35	THRIFT SAVINGS PLAN (TSP)	76		
			36	TSP FIDUCIARY INSURANCE			
53,384			37	SOCIAL SECURITY	109,228		
12,488			38	MEDICARE	25,547		
66,465			39	PAYROLL BENEFITS SUBTOTAL	135,368		
			40	UNIFORM ALLOWANCE			
66,465			41	TOTAL BENEFITS	135,368		
		7.7037	42	(%) BENEFITS/ACCRUED SALARY COST			7.6749
929,223	54,244	17.1304	43	COST OF SAL & BEN PER TOTAL WK HR	1,899,126	113,391	16.7484
48,385			44	LESS OVERTIME PREMIUM PAY	72,944		
880,838	54,244	16.2384	45	STR SAL/BEN COST PER TOTAL WK HR	1,826,182	113,391	16.1051

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,388,072	1,233,542	19.7707	01	STRAIGHT TIME HOURS	91,816,117	4,742,952	19.3584
7,129,940	238,519	29.8925	02	OVERTIME HOURS (INCLUDES LINE 46)	18,682,819	624,385	29.9219
251,870	12,435	20.2549	03	HOLIDAY WORK HOURS	1,339,052	67,828	19.7418
31,769,882	1,484,496	21.4011	04	WORK HOURS SUBTOTAL	111,837,988	5,435,165	20.5767
	1,934		05	STEWARDS DUTY HOURS (NA)		8,780	
			06	PENALTY OVERTIME (NA)	1,327,051	34,010	39.0194
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
181,381	8,477	21.3968	07	LIMITED DUTY HOURS (NA)	679,986	32,738	20.7705
142,945	6,664	21.4503	08	REHABILITATION WORK HOURS (NA)	527,507	25,549	20.6468
68,889	3,782	18.2149	09	TRAINING HOURS	256,045	14,209	18.0199
31,838,771	1,488,278	21.3930	10	TOTAL WORK HOURS	112,094,033	5,449,374	20.5700
447,032	93,081	4.8026	11	SUNDAY PREMIUM (NA HOURS)	1,621,165	345,277	4.6952
991,598	651,319	1.5224	12	NIGHT DIFFERENTIAL (NA HOURS)	3,543,255	2,357,779	1.5027
158,099	15,977	9.8954	13	CHRISTMAS DAY PREMIUM (NA HOURS)	158,098	15,977	9.8953
5,811	579	10.0362	14	OTHER PREMIUM PAY (NA HOURS)	40,329	4,142	9.7366
	48,162		15	LEAVE WITHOUT PAY (NA HOURS)		188,346	
69,851	3,315	21.0711	16	TERMINAL LEAVE	179,015	7,647	23.4098
1,153,792	56,192	20.5330	17	ANNUAL LEAVE	6,738,391	343,036	19.6433
1,214,525	59,764	20.3220	18	HOLIDAY LEAVE	4,646,491	233,278	19.9182
1,143,234	56,183	20.3483	19	SICK LEAVE	4,378,247	221,918	19.7291
21,322	1,056	20.1912	20	MILITARY LEAVE	99,187	5,179	19.1517
			21	CONVENTION LEAVE			
31,982	1,600	19.9887	22	OTHER LEAVE	196,277	10,060	19.5106
49,412	2,489	19.8521	23	CONTINUATION OF PAY LEAVE	240,148	12,591	19.0729
3,684,118	180,599	20.3994	24	TOTAL PAID ABSENCE	16,477,756	833,709	19.7643
37,125,429	1,668,877	22.2457	25	GROSS PAY & TOTAL PAID HOURS	133,934,636	6,283,083	21.3167
2,438,168	119,271	20.4422	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,563,897	583,961	19.8025
34,687,261	1,549,606	22.3845	27	BALANCE LINE 25 - LINE 26	122,370,739	5,699,122	21.4718
2,663,625	132,879	20.0454	28	ANNUAL LEAVE ACCRUED	9,382,864	478,448	19.6110
938,630	46,234	20.3017	29	HOLIDAY LEAVE ACCRUED	3,674,881	185,754	19.7835
38,289,516	1,728,719	22.1490	30	ACCRUED SALARY COST	135,428,484	6,363,324	21.2826
			31	BENEFITS-USPS CONTRIBUTION			
3,439,311			32	HEALTH BENEFITS	13,940,481		
176,197			33	LIFE INSURANCE	690,261		
2,748,757			34	RETIREMENT	10,734,272		
935,992			35	THRIFT SAVINGS PLAN (TSP)	3,644,320		
			36	TSP FIDUCIARY INSURANCE			
1,897,442			37	SOCIAL SECURITY	6,806,532		
527,616			38	MEDICARE	1,900,643		
9,725,315			39	PAYROLL BENEFITS SUBTOTAL	37,716,509		
			40	UNIFORM ALLOWANCE	918,936		
9,725,315			41	TOTAL BENEFITS	38,635,445		
		25.3994	42	(%) BENEFITS/ACCRUED SALARY COST			28.5283
48,014,831	1,488,278	32.2620	43	COST OF SAL & BEN PER TOTAL WK HR	174,063,929	5,449,374	31.9420
2,374,270			44	LESS OVERTIME PREMIUM PAY	6,442,996		
45,640,561	1,488,278	30.6666	45	STR SAL/BEN COST PER TOTAL WK HR	167,620,933	5,449,374	30.7596

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TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
161,268,441	8,240,635	19.5699	01	STRAIGHT TIME HOURS	639,381,067	32,953,678	19.4024
12,711,860	459,340	27.6741	02	OVERTIME HOURS (INCLUDES LINE 46)	20,207,721	719,398	28.0897
33,582	1,728	19.4340	03	HOLIDAY WORK HOURS	725,123	35,528	20.4099
174,013,883	8,701,703	19.9976	04	WORK HOURS SUBTOTAL	660,313,911	33,708,604	19.5888
	1,480		05	STEWARDS DUTY HOURS (NA)		7,896	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	336	16	21.0000
397,572	20,433	19.4573	07	LIMITED DUTY HOURS (NA)	2,193,955	113,510	19.3282
31,862	1,632	19.5232	08	REHABILITATION WORK HOURS (NA)	203,361	10,429	19.4995
			09	TRAINING HOURS			
174,013,883	8,701,703	19.9976	10	TOTAL WORK HOURS	660,313,911	33,708,604	19.5888
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1		
16,796	1,728	9.7199	13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,796	1,728	9.7199
590,616	61,093	9.6674	14	OTHER PREMIUM PAY (NA HOURS)	3,148,832	329,111	9.5676
	453,271		15	LEAVE WITHOUT PAY (NA HOURS)		1,757,693	
241,638	11,375	21.2429	16	TERMINAL LEAVE	844,028	34,981	24.1281
13,681,424	668,581	20.4633	17	ANNUAL LEAVE	51,799,356	2,567,263	20.1768
9,387,520	473,136	19.8410	18	HOLIDAY LEAVE	37,278,738	1,893,536	19.6873
8,231,474	409,235	20.1142	19	SICK LEAVE	33,048,291	1,659,080	19.9196
23,962	1,280	18.7203	20	MILITARY LEAVE	119,634	6,256	19.1230
			21	CONVENTION LEAVE	28		
959,859	49,992	19.2002	22	OTHER LEAVE	4,762,055	247,248	19.2602
221,355	11,453	19.3272	23	CONTINUATION OF PAY LEAVE	893,970	44,458	20.1081
32,747,232	1,625,052	20.1514	24	TOTAL PAID ABSENCE	128,746,100	6,452,822	19.9519
207,368,527	10,326,755	20.0807	25	GROSS PAY & TOTAL PAID HOURS	792,225,640	40,161,426	19.7260
23,310,582	1,153,092	20.2157	26	LESS TERM, ANN & HOL LEAVE TAKEN	89,922,122	4,495,780	20.0014
184,057,945	9,173,663	20.0637	27	BALANCE LINE 25 - LINE 26	702,303,518	35,665,646	19.6913
17,065,011	844,338	20.2111	28	ANNUAL LEAVE ACCRUED	59,455,645	2,973,379	19.9959
7,153,765	360,674	19.8344	29	HOLIDAY LEAVE ACCRUED	28,282,518	1,441,426	19.6212
208,276,721	10,378,675	20.0677	30	ACCRUED SALARY COST	790,041,681	40,080,451	19.7113
			31	BENEFITS-USPS CONTRIBUTION			
22,911,114			32	HEALTH BENEFITS	92,173,600		
1,263,732			33	LIFE INSURANCE	5,005,551		
19,371,410			34	RETIREMENT	76,603,951		
6,475,920			35	THRIFT SAVINGS PLAN (TSP)	25,471,954		
			36	TSP FIDUCIARY INSURANCE			
11,127,247			37	SOCIAL SECURITY	42,395,678		
2,929,524			38	MEDICARE	11,180,969		
64,078,947			39	PAYROLL BENEFITS SUBTOTAL	252,831,703		
			40	UNIFORM ALLOWANCE			
64,078,947			41	TOTAL BENEFITS	252,831,703		
		30.7662	42	(%) BENEFITS/ACCRUED SALARY COST			32.0023
272,355,668	8,701,703	31.2991	43	COST OF SAL & BEN PER TOTAL WK HR	1,042,873,384	33,708,604	30.9378
4,233,049			44	LESS OVERTIME PREMIUM PAY	6,729,059		
268,122,619	8,701,703	30.8126	45	STR SAL/BEN COST PER TOTAL WK HR	1,036,144,325	33,708,604	30.7382

REFERENCE NBR: 1015 TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
816,160	50,217	16.2526	01	STRAIGHT TIME HOURS	3,241,028	202,446	16.0093
165,419	7,163	23.0935	02	OVERTIME HOURS (INCLUDES LINE 46)	590,397	25,651	23.0165
			03	HOLIDAY WORK HOURS			
981,579	57,380	17.1066	04	WORK HOURS SUBTOTAL	3,831,425	228,097	16.7973
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	728	46	15.8260
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
981,579	57,380	17.1066	10	TOTAL WORK HOURS	3,831,425	228,097	16.7973
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
1,311	83	15.7951	16	TERMINAL LEAVE	5,084	325	15.6430
19,713	1,225	16.0922	17	ANNUAL LEAVE	98,084	6,239	15.7211
			18	HOLIDAY LEAVE			
12,572	780	16.1179	19	SICK LEAVE	57,127	3,620	15.7809
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,264	80	15.8000	22	OTHER LEAVE	5,025	310	16.2096
995	63	15.7936	23	CONTINUATION OF PAY LEAVE	12,046	773	15.5834
35,855	2,231	16.0712	24	TOTAL PAID ABSENCE	177,366	11,267	15.7420
1,017,434	59,611	17.0678	25	GROSS PAY & TOTAL PAID HOURS	4,008,791	239,364	16.7476
21,024	1,308	16.0733	26	LESS TERM, ANN & HOL LEAVE TAKEN	103,168	6,564	15.7172
996,410	58,303	17.0902	27	BALANCE LINE 25 - LINE 26	3,905,623	232,800	16.7767
43,960	2,852	15.4137	28	ANNUAL LEAVE ACCRUED	171,320	11,266	15.2068
			29	HOLIDAY LEAVE ACCRUED			
1,040,370	61,155	17.0120	30	ACCRUED SALARY COST	4,076,943	244,066	16.7042
			31	BENEFITS-USPS CONTRIBUTION			
107,855			32	HEALTH BENEFITS	462,158		
5,762			33	LIFE INSURANCE	23,695		
90,696			34	RETIREMENT	364,477		
18,568			35	THRIFT SAVINGS PLAN (TSP)	70,817		
			36	TSP FIDUCIARY INSURANCE			
61,816			37	SOCIAL SECURITY	243,391		
14,458			38	MEDICARE	56,921		
299,155			39	PAYROLL BENEFITS SUBTOTAL	1,221,459		
			40	UNIFORM ALLOWANCE			
299,155			41	TOTAL BENEFITS	1,221,459		
		28.7546	42	(%) BENEFITS/ACCRUED SALARY COST			29.9601
1,339,525	57,380	23.3448	43	COST OF SAL & BEN PER TOTAL WK HR	5,298,402	228,097	23.2287
55,085			44	LESS OVERTIME PREMIUM PAY	196,602		
1,284,440	57,380	22.3848	45	STR SAL/BEN COST PER TOTAL WK HR	5,101,800	228,097	22.3668

TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,284-	252-	20.9682	01	STRAIGHT TIME HOURS	17,041-	812-	20.9864
138	5	27.6000	02	OVERTIME HOURS (INCLUDES LINE 46)	138	5	27.6000
			03	HOLIDAY WORK HOURS			
5,146-	247-	20.8340	04	WORK HOURS SUBTOTAL	16,903-	807-	20.9454
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,146-	247-	20.8340	10	TOTAL WORK HOURS	16,903-	807-	20.9454
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,490	192	18.1770
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	461	24	19.2083
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	826	48	17.2083
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	4,777	264	18.0946
5,146-	247-	20.8340	25	GROSS PAY & TOTAL PAID HOURS	12,126-	543-	22.3314
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,490	192	18.1770
5,146-	247-	20.8340	27	BALANCE LINE 25 - LINE 26	15,616-	735-	21.2462
257	16	16.0625	28	ANNUAL LEAVE ACCRUED	1,368	80	17.1000
			29	HOLIDAY LEAVE ACCRUED			
4,889-	231-	21.1645	30	ACCRUED SALARY COST	14,248-	655-	21.7526
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
325-			37	SOCIAL SECURITY	707-		
75-			38	MEDICARE	166-		
400-			39	PAYROLL BENEFITS SUBTOTAL	873-		
			40	UNIFORM ALLOWANCE			
400-			41	TOTAL BENEFITS	873-		
		8.1816	42	(%) BENEFITS/ACCRUED SALARY COST			6.1271
5,289-	247-	21.4129	43	COST OF SAL & BEN PER TOTAL WK HR	15,121-	807-	18.7372
46			44	LESS OVERTIME PREMIUM PAY	46		
5,335-	247-	21.5991	45	STR SAL/BEN COST PER TOTAL WK HR	15,167-	807-	18.7942

REFERENCE NBR: 1030 TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
51,042	2,364	21.5913	01	STRAIGHT TIME HOURS	185,434	8,647	21.4448
387	13	29.7692	02	OVERTIME HOURS (INCLUDES LINE 46)	4,491	144	31.1875
			03	HOLIDAY WORK HOURS			
51,429	2,377	21.6360	04	WORK HOURS SUBTOTAL	189,925	8,791	21.6044
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
51,429	2,377	21.6360	10	TOTAL WORK HOURS	189,925	8,791	21.6044
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
51,429	2,377	21.6360	25	GROSS PAY & TOTAL PAID HOURS	189,925	8,791	21.6044
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
51,429	2,377	21.6360	27	BALANCE LINE 25 - LINE 26	189,925	8,791	21.6044
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
51,429	2,377	21.6360	30	ACCRUED SALARY COST	189,925	8,791	21.6044
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	1,155		
			33	LIFE INSURANCE			
			34	RETIREMENT	18-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,191			37	SOCIAL SECURITY	11,853		
746			38	MEDICARE	2,768		
3,937			39	PAYROLL BENEFITS SUBTOTAL	15,758		
			40	UNIFORM ALLOWANCE			
3,937			41	TOTAL BENEFITS	15,758		
		7.6552	42	(%) BENEFITS/ACCRUED SALARY COST			8.2969
55,366	2,377	23.2923	43	COST OF SAL & BEN PER TOTAL WK HR	205,683	8,791	23.3969
129			44	LESS OVERTIME PREMIUM PAY	1,496		
55,237	2,377	23.2381	45	STR SAL/BEN COST PER TOTAL WK HR	204,187	8,791	23.2268

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,198,924	144,447	15.2230	01	STRAIGHT TIME HOURS	8,580,799	570,117	15.0509
329,667	14,431	22.8443	02	OVERTIME HOURS (INCLUDES LINE 46)	1,041,898	45,117	23.0932
			03	HOLIDAY WORK HOURS			
2,528,591	158,878	15.9152	04	WORK HOURS SUBTOTAL	9,622,697	615,234	15.6407
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	861	58	14.8448
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,528,591	158,878	15.9152	10	TOTAL WORK HOURS	9,622,697	615,234	15.6407
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	19,466		15	LEAVE WITHOUT PAY (NA HOURS)		85,325	
			16	TERMINAL LEAVE	9,101	604	15.0678
76,508	5,024	15.2285	17	ANNUAL LEAVE	312,884	20,935	14.9454
			18	HOLIDAY LEAVE			
52,541	3,456	15.2028	19	SICK LEAVE	223,925	15,048	14.8807
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,203	80	15.0375	22	OTHER LEAVE	13,258	888	14.9301
4,321	272	15.8860	23	CONTINUATION OF PAY LEAVE	8,946	502	17.8207
134,573	8,832	15.2369	24	TOTAL PAID ABSENCE	568,114	37,977	14.9594
2,663,164	167,710	15.8795	25	GROSS PAY & TOTAL PAID HOURS	10,190,811	653,211	15.6011
76,508	5,024	15.2285	26	LESS TERM, ANN & HOL LEAVE TAKEN	321,985	21,539	14.9489
2,586,656	162,686	15.8996	27	BALANCE LINE 25 - LINE 26	9,868,826	631,672	15.6233
110,112	7,232	15.2256	28	ANNUAL LEAVE ACCRUED	429,085	28,420	15.0979
			29	HOLIDAY LEAVE ACCRUED			
2,696,768	169,918	15.8709	30	ACCRUED SALARY COST	10,297,911	660,092	15.6007
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	14-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	103-		
			35	THRIFT SAVINGS PLAN (TSP)	3-		
			36	TSP FIDUCIARY INSURANCE			
164,873			37	SOCIAL SECURITY	631,216		
38,559			38	MEDICARE	147,623		
203,432			39	PAYROLL BENEFITS SUBTOTAL	778,718		
			40	UNIFORM ALLOWANCE			
203,432			41	TOTAL BENEFITS	778,718		
		7.5435	42	(%) BENEFITS/ACCRUED SALARY COST			7.5619
2,900,200	158,878	18.2542	43	COST OF SAL & BEN PER TOTAL WK HR	11,076,629	615,234	18.0039
109,779			44	LESS OVERTIME PREMIUM PAY	346,952		
2,790,421	158,878	17.5632	45	STR SAL/BEN COST PER TOTAL WK HR	10,729,677	615,234	17.4399

REFERENCE NBR: 1040 TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
408,307	22,317	18.2957	01	STRAIGHT TIME HOURS	1,548,788	85,493	18.1159
15,674	562	27.8896	02	OVERTIME HOURS (INCLUDES LINE 46)	67,190	2,347	28.6280
			03	HOLIDAY WORK HOURS			
423,981	22,879	18.5314	04	WORK HOURS SUBTOTAL	1,615,978	87,840	18.3968
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,366	349	18.2406	07	LIMITED DUTY HOURS (NA)	20,719	1,142	18.1427
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
423,981	22,879	18.5314	10	TOTAL WORK HOURS	1,615,978	87,840	18.3968
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
55	3	18.3333	22	OTHER LEAVE	379	21	18.0476
			23	CONTINUATION OF PAY LEAVE			
55	3	18.3333	24	TOTAL PAID ABSENCE	379	21	18.0476
424,036	22,882	18.5314	25	GROSS PAY & TOTAL PAID HOURS	1,616,357	87,861	18.3967
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
424,036	22,882	18.5314	27	BALANCE LINE 25 - LINE 26	1,616,357	87,861	18.3967
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
424,036	22,882	18.5314	30	ACCRUED SALARY COST	1,616,357	87,861	18.3967
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	33		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	26		
			35	THRIFT SAVINGS PLAN (TSP)	8		
			36	TSP FIDUCIARY INSURANCE			
26,112			37	SOCIAL SECURITY	99,409		
6,109			38	MEDICARE	23,265		
32,221			39	PAYROLL BENEFITS SUBTOTAL	122,743		
			40	UNIFORM ALLOWANCE			
32,221			41	TOTAL BENEFITS	122,743		
		7.5986	42	(%) BENEFITS/ACCRUED SALARY COST			7.5938
456,257	22,879	19.9421	43	COST OF SAL & BEN PER TOTAL WK HR	1,739,100	87,840	19.7984
5,219			44	LESS OVERTIME PREMIUM PAY	22,374		
451,038	22,879	19.7140	45	STR SAL/BEN COST PER TOTAL WK HR	1,716,726	87,840	19.5437

REFERENCE NBR: 1050 TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55,038	2,595	21.2092	01	STRAIGHT TIME HOURS	203,163	9,658	21.0357
2,510	83	30.2409	02	OVERTIME HOURS (INCLUDES LINE 46)	4,591	151	30.4039
			03	HOLIDAY WORK HOURS			
57,548	2,678	21.4891	04	WORK HOURS SUBTOTAL	207,754	9,809	21.1799
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
57,548	2,678	21.4891	10	TOTAL WORK HOURS	207,754	9,809	21.1799
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
5,887	282	20.8758	17	ANNUAL LEAVE	18,685	896	20.8537
			18	HOLIDAY LEAVE			
2,256	107	21.0841	19	SICK LEAVE	6,737	321	20.9875
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	62	3	20.6666
			23	CONTINUATION OF PAY LEAVE			
8,143	389	20.9331	24	TOTAL PAID ABSENCE	25,484	1,220	20.8885
65,691	3,067	21.4186	25	GROSS PAY & TOTAL PAID HOURS	233,238	11,029	21.1477
5,887	282	20.8758	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,685	896	20.8537
59,804	2,785	21.4736	27	BALANCE LINE 25 - LINE 26	214,553	10,133	21.1736
4,213	208	20.2548	28	ANNUAL LEAVE ACCRUED	16,444	819	20.0781
			29	HOLIDAY LEAVE ACCRUED			
64,017	2,993	21.3889	30	ACCRUED SALARY COST	230,997	10,952	21.0917
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
2			33	LIFE INSURANCE	12		
205			34	RETIREMENT	574		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
4,016			37	SOCIAL SECURITY	14,237		
946			38	MEDICARE	3,351		
5,169			39	PAYROLL BENEFITS SUBTOTAL	18,174		
			40	UNIFORM ALLOWANCE			
5,169			41	TOTAL BENEFITS	18,174		
		8.0744	42	(%) BENEFITS/ACCRUED SALARY COST			7.8676
69,186	2,678	25.8349	43	COST OF SAL & BEN PER TOTAL WK HR	249,171	9,809	25.4022
836			44	LESS OVERTIME PREMIUM PAY	1,529		
68,350	2,678	25.5227	45	STR SAL/BEN COST PER TOTAL WK HR	247,642	9,809	25.2464

REFERENCE NBR: 1055 TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
44,991,967	2,969,079	15.1535	01	STRAIGHT TIME HOURS	170,301,170	11,340,717	15.0167
3,879,955	167,361	23.1831	02	OVERTIME HOURS (INCLUDES LINE 46)	14,057,827	597,508	23.5274
			03	HOLIDAY WORK HOURS			
48,871,922	3,136,440	15.5819	04	WORK HOURS SUBTOTAL	184,358,997	11,938,225	15.4427
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
34,284	2,282	15.0236	07	LIMITED DUTY HOURS (NA)	206,719	13,898	14.8740
3,080	208	14.8076	08	REHABILITATION WORK HOURS (NA)	44,193	2,956	14.9502
			09	TRAINING HOURS			
48,871,922	3,136,440	15.5819	10	TOTAL WORK HOURS	184,358,997	11,938,225	15.4427
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	59	68	.8676
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16-		15	LEAVE WITHOUT PAY (NA HOURS)		783-	
1,008-	67-	15.0447	16	TERMINAL LEAVE	64	198-	.3232-
31,668	2,069	15.3059	17	ANNUAL LEAVE	451,328	29,958	15.0653
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	2,360	124	19.0322
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,038	202	15.0396	22	OTHER LEAVE	20,388	1,051	19.3986
15,596	1,037	15.0395	23	CONTINUATION OF PAY LEAVE	110,467	7,207	15.3277
49,294	3,241	15.2095	24	TOTAL PAID ABSENCE	584,607	38,142	15.3271
48,921,216	3,139,681	15.5815	25	GROSS PAY & TOTAL PAID HOURS	184,943,663	11,976,367	15.4423
30,660	2,002	15.3146	26	LESS TERM, ANN & HOL LEAVE TAKEN	451,392	29,760	15.1677
48,890,556	3,137,679	15.5817	27	BALANCE LINE 25 - LINE 26	184,492,271	11,946,607	15.4430
			28	ANNUAL LEAVE ACCRUED	370	16	23.1250
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
48,890,556	3,137,679	15.5817	30	ACCRUED SALARY COST	184,492,784	11,946,629	15.4430
			31	BENEFITS-USPS CONTRIBUTION			
155			32	HEALTH BENEFITS	1,257		
3-			33	LIFE INSURANCE	49-		
38-			34	RETIREMENT	648-		
10-			35	THRIFT SAVINGS PLAN (TSP)	188-		
			36	TSP FIDUCIARY INSURANCE			
3,035,245			37	SOCIAL SECURITY	11,481,134		
709,801			38	MEDICARE	2,684,558		
3,745,150			39	PAYROLL BENEFITS SUBTOTAL	14,166,064		
			40	UNIFORM ALLOWANCE			
3,745,150			41	TOTAL BENEFITS	14,166,064		
		7.6602	42	(%) BENEFITS/ACCRUED SALARY COST			7.6783
52,635,706	3,136,440	16.7819	43	COST OF SAL & BEN PER TOTAL WK HR	198,658,848	11,938,225	16.6405
1,292,025			44	LESS OVERTIME PREMIUM PAY	4,681,256		
51,343,681	3,136,440	16.3700	45	STR SAL/BEN COST PER TOTAL WK HR	193,977,592	11,938,225	16.2484

REFERENCE NBR: 1060 TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,241,917	719,806	15.6179	01	STRAIGHT TIME HOURS	43,455,526	2,807,852	15.4764
579,091	24,650	23.4925	02	OVERTIME HOURS (INCLUDES LINE 46)	1,987,801	82,967	23.9589
			03	HOLIDAY WORK HOURS			
11,821,008	744,456	15.8787	04	WORK HOURS SUBTOTAL	45,443,327	2,890,819	15.7198
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
751	47	15.9787	07	LIMITED DUTY HOURS (NA)	2,699	175	15.4228
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
11,821,008	744,456	15.8787	10	TOTAL WORK HOURS	45,443,327	2,890,819	15.7198
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2	3	.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
4,344	289	15.0311	16	TERMINAL LEAVE	34,856	2,138	16.3030
258,616	16,452	15.7194	17	ANNUAL LEAVE	1,117,827	71,316	15.6742
			18	HOLIDAY LEAVE			
185,141	11,691	15.8361	19	SICK LEAVE	762,517	48,867	15.6039
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
6,409	417	15.3693	22	OTHER LEAVE	45,469	2,837	16.0271
12,799	818	15.6466	23	CONTINUATION OF PAY LEAVE	41,413	2,678	15.4641
467,309	29,667	15.7518	24	TOTAL PAID ABSENCE	2,002,082	127,836	15.6613
12,288,317	774,123	15.8738	25	GROSS PAY & TOTAL PAID HOURS	47,445,411	3,018,655	15.7174
262,960	16,741	15.7075	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,152,683	73,454	15.6925
12,025,357	757,382	15.8775	27	BALANCE LINE 25 - LINE 26	46,292,728	2,945,201	15.7180
412,248	26,382	15.6261	28	ANNUAL LEAVE ACCRUED	1,579,720	101,869	15.5073
			29	HOLIDAY LEAVE ACCRUED			
12,437,605	783,764	15.8690	30	ACCRUED SALARY COST	47,872,448	3,047,070	15.7109
			31	BENEFITS-USPS CONTRIBUTION			
73-			32	HEALTH BENEFITS	58-		
14-			33	LIFE INSURANCE	42-		
248			34	RETIREMENT	953		
152			35	THRIFT SAVINGS PLAN (TSP)	609		
			36	TSP FIDUCIARY INSURANCE			
755,671			37	SOCIAL SECURITY	2,920,832		
176,731			38	MEDICARE	683,089		
932,715			39	PAYROLL BENEFITS SUBTOTAL	3,605,383		
			40	UNIFORM ALLOWANCE			
932,715			41	TOTAL BENEFITS	3,605,383		
		7.4991	42	(%) BENEFITS/ACCRUED SALARY COST			7.5312
13,370,320	744,456	17.9598	43	COST OF SAL & BEN PER TOTAL WK HR	51,477,831	2,890,819	17.8073
192,837			44	LESS OVERTIME PREMIUM PAY	661,938		
13,177,483	744,456	17.7008	45	STR SAL/BEN COST PER TOTAL WK HR	50,815,893	2,890,819	17.5783

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,928,124	403,730	12.2064	01	STRAIGHT TIME HOURS	19,669,404	1,614,922	12.1797
337,097	17,671	19.0762	02	OVERTIME HOURS (INCLUDES LINE 46)	1,404,730	71,893	19.5391
			03	HOLIDAY WORK HOURS			
5,265,221	421,401	12.4945	04	WORK HOURS SUBTOTAL	21,074,134	1,686,815	12.4934
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
196	17	11.5294	07	LIMITED DUTY HOURS (NA)	1,859	157	11.8407
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,265,221	421,401	12.4945	10	TOTAL WORK HOURS	21,074,134	1,686,815	12.4934
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	16	19	.8421
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
24	2	12.0000	22	OTHER LEAVE	153	12	12.7500
1,686	140	12.0428	23	CONTINUATION OF PAY LEAVE	7,896	640	12.3375
1,710	142	12.0422	24	TOTAL PAID ABSENCE	7,518	652	11.5306
5,266,931	421,543	12.4944	25	GROSS PAY & TOTAL PAID HOURS	21,081,668	1,687,467	12.4930
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
5,266,931	421,543	12.4944	27	BALANCE LINE 25 - LINE 26	21,081,668	1,687,467	12.4930
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
5,266,931	421,543	12.4944	30	ACCRUED SALARY COST	21,081,720	1,687,471	12.4930
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
			33	LIFE INSURANCE			
			34	RETIREMENT	184-		
			35	THRIFT SAVINGS PLAN (TSP)	7-		
			36	TSP FIDUCIARY INSURANCE			
325,084			37	SOCIAL SECURITY	1,299,969		
76,295			38	MEDICARE	305,478		
401,379			39	PAYROLL BENEFITS SUBTOTAL	1,605,784		
			40	UNIFORM ALLOWANCE			
401,379			41	TOTAL BENEFITS	1,605,784		
		7.6207	42	(%) BENEFITS/ACCRUED SALARY COST			7.6169
5,668,310	421,401	13.4511	43	COST OF SAL & BEN PER TOTAL WK HR	22,687,504	1,686,815	13.4499
112,253			44	LESS OVERTIME PREMIUM PAY	467,775		
5,556,057	421,401	13.1847	45	STR SAL/BEN COST PER TOTAL WK HR	22,219,729	1,686,815	13.1725

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
175,626,238	9,159,812	19.1735	01	STRAIGHT TIME HOURS	695,029,976	36,551,586	19.0150
13,789,072	505,685	27.2681	02	OVERTIME HOURS (INCLUDES LINE 46)	23,837,037	873,433	27.2912
33,582	1,728	19.4340	03	HOLIDAY WORK HOURS	725,123	35,528	20.4099
189,448,892	9,667,225	19.5970	04	WORK HOURS SUBTOTAL	719,592,136	37,460,547	19.2093
	1,480		05	STEWARDS DUTY HOURS (NA)		7,896	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	336	16	21.0000
398,323	20,480	19.4493	07	LIMITED DUTY HOURS (NA)	2,198,243	113,789	19.3185
31,862	1,632	19.5232	08	REHABILITATION WORK HOURS (NA)	203,361	10,429	19.4995
			09	TRAINING HOURS			
189,448,892	9,667,225	19.5970	10	TOTAL WORK HOURS	719,592,136	37,460,547	19.2093
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	3	1.0000
16,796	1,728	9.7199	13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,796	1,728	9.7199
590,616	61,093	9.6674	14	OTHER PREMIUM PAY (NA HOURS)	3,148,832	329,111	9.5676
	472,737		15	LEAVE WITHOUT PAY (NA HOURS)		1,843,034	
247,293	11,747	21.0515	16	TERMINAL LEAVE	893,069	38,048	23.4721
14,042,148	691,564	20.3049	17	ANNUAL LEAVE	53,350,326	2,666,841	20.0050
9,387,520	473,136	19.8410	18	HOLIDAY LEAVE	37,278,738	1,893,536	19.6873
8,483,984	425,269	19.9496	19	SICK LEAVE	34,099,058	1,726,960	19.7451
23,962	1,280	18.7203	20	MILITARY LEAVE	119,634	6,256	19.1230
			21	CONVENTION LEAVE	28		
968,735	50,569	19.1566	22	OTHER LEAVE	4,826,695	251,334	19.2043
239,470	12,606	18.9965	23	CONTINUATION OF PAY LEAVE	956,375	48,411	19.7553
33,393,112	1,666,171	20.0418	24	TOTAL PAID ABSENCE	131,523,923	6,631,386	19.8335
223,449,416	11,333,396	19.7160	25	GROSS PAY & TOTAL PAID HOURS	854,281,690	44,091,933	19.3750
23,676,961	1,176,447	20.1258	26	LESS TERM, ANN & HOL LEAVE TAKEN	91,522,133	4,598,425	19.9029
199,772,455	10,156,949	19.6685	27	BALANCE LINE 25 - LINE 26	762,759,557	39,493,508	19.3135
17,635,801	881,028	20.0172	28	ANNUAL LEAVE ACCRUED	61,653,582	3,115,833	19.7871
7,153,765	360,674	19.8344	29	HOLIDAY LEAVE ACCRUED	28,282,518	1,441,426	19.6212
224,562,021	11,398,651	19.7007	30	ACCRUED SALARY COST	852,695,657	44,050,767	19.3571
			31	BENEFITS-USPS CONTRIBUTION			
23,018,896			32	HEALTH BENEFITS	92,636,841		
1,269,482			33	LIFE INSURANCE	5,029,215		
19,462,559			34	RETIREMENT	76,969,834		
6,494,640			35	THRIFT SAVINGS PLAN (TSP)	25,543,377		
			36	TSP FIDUCIARY INSURANCE			
12,116,489			37	SOCIAL SECURITY	46,216,500		
3,160,889			38	MEDICARE	12,074,555		
65,522,955			39	PAYROLL BENEFITS SUBTOTAL	258,470,322		
			40	UNIFORM ALLOWANCE			
65,522,955			41	TOTAL BENEFITS	258,470,322		
		29.1781	42	(%) BENEFITS/ACCRUED SALARY COST			30.3121
290,084,976	9,667,225	30.0070	43	COST OF SAL & BEN PER TOTAL WK HR	1,111,165,979	37,460,547	29.6622
4,591,761			44	LESS OVERTIME PREMIUM PAY	7,937,621		
285,493,215	9,667,225	29.5320	45	STR SAL/BEN COST PER TOTAL WK HR	1,103,228,358	37,460,547	29.4504

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 1080 TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
45,400,274	2,991,396	15.1769	01	STRAIGHT TIME HOURS	171,849,958	11,426,210	15.0399
3,895,629	167,923	23.1989	02	OVERTIME HOURS (INCLUDES LINE 46)	14,125,017	599,855	23.5473
			03	HOLIDAY WORK HOURS			
49,295,903	3,159,319	15.6033	04	WORK HOURS SUBTOTAL	185,974,975	12,026,065	15.4643
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
40,650	2,631	15.4503	07	LIMITED DUTY HOURS (NA)	227,438	15,040	15.1222
3,080	208	14.8076	08	REHABILITATION WORK HOURS (NA)	44,193	2,956	14.9502
			09	TRAINING HOURS			
49,295,903	3,159,319	15.6033	10	TOTAL WORK HOURS	185,974,975	12,026,065	15.4643
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	59	68	.8676
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16-		15	LEAVE WITHOUT PAY (NA HOURS)		783-	
1,008-	67-	15.0447	16	TERMINAL LEAVE	64	198-	.3232-
31,668	2,069	15.3059	17	ANNUAL LEAVE	451,328	29,958	15.0653
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	2,360	124	19.0322
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,093	205	15.0878	22	OTHER LEAVE	20,767	1,072	19.3722
15,596	1,037	15.0395	23	CONTINUATION OF PAY LEAVE	110,467	7,207	15.3277
49,349	3,244	15.2123	24	TOTAL PAID ABSENCE	584,986	38,163	15.3286
49,345,252	3,162,563	15.6029	25	GROSS PAY & TOTAL PAID HOURS	186,560,020	12,064,228	15.4639
30,660	2,002	15.3146	26	LESS TERM, ANN & HOL LEAVE TAKEN	451,392	29,760	15.1677
49,314,592	3,160,561	15.6031	27	BALANCE LINE 25 - LINE 26	186,108,628	12,034,468	15.4646
			28	ANNUAL LEAVE ACCRUED	370	16	23.1250
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
49,314,592	3,160,561	15.6031	30	ACCRUED SALARY COST	186,109,141	12,034,490	15.4646
			31	BENEFITS-USPS CONTRIBUTION			
155			32	HEALTH BENEFITS	1,290		
3-			33	LIFE INSURANCE	47-		
38-			34	RETIREMENT	622-		
10-			35	THRIFT SAVINGS PLAN (TSP)	180-		
			36	TSP FIDUCIARY INSURANCE			
3,061,357			37	SOCIAL SECURITY	11,580,543		
715,910			38	MEDICARE	2,707,823		
3,777,371			39	PAYROLL BENEFITS SUBTOTAL	14,288,807		
			40	UNIFORM ALLOWANCE			
3,777,371			41	TOTAL BENEFITS	14,288,807		
		7.6597	42	(%) BENEFITS/ACCRUED SALARY COST			7.6776
53,091,963	3,159,319	16.8048	43	COST OF SAL & BEN PER TOTAL WK HR	200,397,948	12,026,065	16.6636
1,297,244			44	LESS OVERTIME PREMIUM PAY	4,703,631		
51,794,719	3,159,319	16.3942	45	STR SAL/BEN COST PER TOTAL WK HR	195,694,317	12,026,065	16.2725

REFERENCE NBR: 1085 TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,928,124	403,730	12.2064	01	STRAIGHT TIME HOURS	19,669,404	1,614,922	12.1797
337,097	17,671	19.0762	02	OVERTIME HOURS (INCLUDES LINE 46)	1,404,730	71,893	19.5391
			03	HOLIDAY WORK HOURS			
5,265,221	421,401	12.4945	04	WORK HOURS SUBTOTAL	21,074,134	1,686,815	12.4934
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
196	17	11.5294	07	LIMITED DUTY HOURS (NA)	1,859	157	11.8407
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,265,221	421,401	12.4945	10	TOTAL WORK HOURS	21,074,134	1,686,815	12.4934
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	16	19	.8421
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
24	2	12.0000	22	OTHER LEAVE	153	12	12.7500
1,686	140	12.0428	23	CONTINUATION OF PAY LEAVE	7,896	640	12.3375
1,710	142	12.0422	24	TOTAL PAID ABSENCE	7,518	652	11.5306
5,266,931	421,543	12.4944	25	GROSS PAY & TOTAL PAID HOURS	21,081,668	1,687,467	12.4930
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
5,266,931	421,543	12.4944	27	BALANCE LINE 25 - LINE 26	21,081,668	1,687,467	12.4930
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
5,266,931	421,543	12.4944	30	ACCRUED SALARY COST	21,081,720	1,687,471	12.4930
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
			33	LIFE INSURANCE			
			34	RETIREMENT	184-		
			35	THRIFT SAVINGS PLAN (TSP)	7-		
			36	TSP FIDUCIARY INSURANCE			
325,084			37	SOCIAL SECURITY	1,299,969		
76,295			38	MEDICARE	305,478		
401,379			39	PAYROLL BENEFITS SUBTOTAL	1,605,784		
			40	UNIFORM ALLOWANCE			
401,379			41	TOTAL BENEFITS	1,605,784		
		7.6207	42	(%) BENEFITS/ACCRUED SALARY COST			7.6169
5,668,310	421,401	13.4511	43	COST OF SAL & BEN PER TOTAL WK HR	22,687,504	1,686,815	13.4499
112,253			44	LESS OVERTIME PREMIUM PAY	467,775		
5,556,057	421,401	13.1847	45	STR SAL/BEN COST PER TOTAL WK HR	22,219,729	1,686,815	13.1725

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
225,954,636	12,554,938	17.9972	01	STRAIGHT TIME HOURS	886,549,338	49,592,718	17.8766
18,021,798	691,279	26.0702	02	OVERTIME HOURS (INCLUDES LINE 46)	39,366,784	1,545,181	25.4771
33,582	1,728	19.4340	03	HOLIDAY WORK HOURS	725,123	35,528	20.4099
244,010,016	13,247,945	18.4187	04	WORK HOURS SUBTOTAL	926,641,245	51,173,427	18.1078
	1,480		05	STEWARDS DUTY HOURS (NA)		7,896	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	336	16	21.0000
439,169	23,128	18.9886	07	LIMITED DUTY HOURS (NA)	2,427,540	128,986	18.8201
34,942	1,840	18.9902	08	REHABILITATION WORK HOURS (NA)	247,554	13,385	18.4948
			09	TRAINING HOURS			
244,010,016	13,247,945	18.4187	10	TOTAL WORK HOURS	926,641,245	51,173,427	18.1078
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	78	90	.8666
16,796	1,728	9.7199	13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,796	1,728	9.7199
590,616	61,093	9.6674	14	OTHER PREMIUM PAY (NA HOURS)	3,148,832	329,111	9.5676
	472,721		15	LEAVE WITHOUT PAY (NA HOURS)		1,842,251	
246,285	11,680	21.0860	16	TERMINAL LEAVE	893,133	37,850	23.5966
14,073,816	693,633	20.2900	17	ANNUAL LEAVE	53,801,654	2,696,799	19.9501
9,387,520	473,136	19.8410	18	HOLIDAY LEAVE	37,278,738	1,893,536	19.6873
8,483,984	425,269	19.9496	19	SICK LEAVE	34,100,887	1,727,084	19.7447
23,962	1,280	18.7203	20	MILITARY LEAVE	119,634	6,256	19.1230
			21	CONVENTION LEAVE	28		
971,852	50,776	19.1399	22	OTHER LEAVE	4,847,615	252,418	19.2047
256,752	13,783	18.6281	23	CONTINUATION OF PAY LEAVE	1,074,738	56,258	19.1037
33,444,171	1,669,557	20.0317	24	TOTAL PAID ABSENCE	132,116,427	6,670,201	19.8069
278,061,599	14,917,502	18.6399	25	GROSS PAY & TOTAL PAID HOURS	1,061,923,378	57,843,628	18.3585
23,707,621	1,178,449	20.1176	26	LESS TERM, ANN & HOL LEAVE TAKEN	91,973,525	4,628,185	19.8724
254,353,978	13,739,053	18.5132	27	BALANCE LINE 25 - LINE 26	969,949,853	53,215,443	18.2268
17,635,801	881,028	20.0172	28	ANNUAL LEAVE ACCRUED	61,654,004	3,115,853	19.7871
7,153,765	360,674	19.8344	29	HOLIDAY LEAVE ACCRUED	28,282,661	1,441,432	19.6212
279,143,544	14,980,755	18.6334	30	ACCRUED SALARY COST	1,059,886,518	57,772,728	18.3457
			31	BENEFITS-USPS CONTRIBUTION			
23,019,051			32	HEALTH BENEFITS	92,638,659		
1,269,479			33	LIFE INSURANCE	5,029,168		
19,462,521			34	RETIREMENT	76,969,028		
6,494,630			35	THRIFT SAVINGS PLAN (TSP)	25,543,190		
			36	TSP FIDUCIARY INSURANCE			
15,502,930			37	SOCIAL SECURITY	59,097,012		
3,953,094			38	MEDICARE	15,087,856		
69,701,705			39	PAYROLL BENEFITS SUBTOTAL	274,364,913		
			40	UNIFORM ALLOWANCE			
69,701,705			41	TOTAL BENEFITS	274,364,913		
		24.9698	42	(%) BENEFITS/ACCRUED SALARY COST			25.8862
348,845,249	13,247,945	26.3320	43	COST OF SAL & BEN PER TOTAL WK HR	1,334,251,431	51,173,427	26.0731
6,001,259			44	LESS OVERTIME PREMIUM PAY	13,109,027		
342,843,990	13,247,945	25.8790	45	STR SAL/BEN COST PER TOTAL WK HR	1,321,142,404	51,173,427	25.8169

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,692,789	2,152,171	17.9784	01	STRAIGHT TIME HOURS	154,082,060	8,654,583	17.8035
3,955,326	145,412	27.2008	02	OVERTIME HOURS (INCLUDES LINE 46)	13,100,409	481,389	27.2137
422,250	24,016	17.5820	03	HOLIDAY WORK HOURS	2,244,508	129,193	17.3732
43,070,365	2,321,599	18.5520	04	WORK HOURS SUBTOTAL	169,426,977	9,265,165	18.2864
	1,798		05	STEWARDS DUTY HOURS (NA)		6,883	
			06	PENALTY OVERTIME (NA)	366,563	10,309	35.5575
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
81,092	4,418	18.3549	07	LIMITED DUTY HOURS (NA)	339,944	18,935	17.9532
291,285	14,467	20.1344	08	REHABILITATION WORK HOURS (NA)	1,221,826	61,511	19.8635
94,808	5,101	18.5861	09	TRAINING HOURS	464,515	25,006	18.5761
43,165,173	2,326,700	18.5521	10	TOTAL WORK HOURS	169,891,492	9,290,171	18.2872
811,653	188,651	4.3024	11	SUNDAY PREMIUM (NA HOURS)	3,140,366	737,829	4.2562
776,433	576,728	1.3462	12	NIGHT DIFFERENTIAL (NA HOURS)	3,061,514	2,280,451	1.3425
211,185	24,016	8.7935	13	CHRISTMAS DAY PREMIUM (NA HOURS)	211,195	24,016	8.7939
51,585	5,772	8.9371	14	OTHER PREMIUM PAY (NA HOURS)	186,883	21,320	8.7656
	114,327		15	LEAVE WITHOUT PAY (NA HOURS)		436,847	
111,659	5,820	19.1853	16	TERMINAL LEAVE	403,275	19,358	20.8324
3,129,832	170,345	18.3734	17	ANNUAL LEAVE	12,772,761	707,276	18.0590
2,362,636	131,645	17.9470	18	HOLIDAY LEAVE	9,090,920	509,724	17.8349
2,065,104	113,509	18.1933	19	SICK LEAVE	8,180,335	454,485	17.9991
37,313	2,290	16.2938	20	MILITARY LEAVE	204,161	12,564	16.2496
			21	CONVENTION LEAVE			
79,171	4,478	17.6799	22	OTHER LEAVE	335,405	19,100	17.5604
29,277	1,696	17.2623	23	CONTINUATION OF PAY LEAVE	130,158	7,353	17.7013
7,814,992	429,783	18.1835	24	TOTAL PAID ABSENCE	31,117,015	1,729,860	17.9881
52,831,021	2,756,483	19.1660	25	GROSS PAY & TOTAL PAID HOURS	207,608,465	11,020,031	18.8391
5,604,127	307,810	18.2064	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,266,956	1,236,358	18.0101
47,226,894	2,448,673	19.2867	27	BALANCE LINE 25 - LINE 26	185,341,509	9,783,673	18.9439
4,658,945	259,072	17.9832	28	ANNUAL LEAVE ACCRUED	17,009,580	948,054	17.9415
1,817,032	101,513	17.8995	29	HOLIDAY LEAVE ACCRUED	7,232,643	408,078	17.7236
53,702,871	2,809,258	19.1163	30	ACCRUED SALARY COST	209,583,732	11,139,805	18.8139
			31	BENEFITS-USPS CONTRIBUTION			
5,978,387			32	HEALTH BENEFITS	24,296,672		
303,620			33	LIFE INSURANCE	1,213,288		
4,545,771			34	RETIREMENT	18,109,443		
1,417,717			35	THRIFT SAVINGS PLAN (TSP)	5,631,547		
			36	TSP FIDUCIARY INSURANCE			
2,472,962			37	SOCIAL SECURITY	9,723,886		
746,458			38	MEDICARE	2,936,040		
15,464,915			39	PAYROLL BENEFITS SUBTOTAL	61,910,876		
			40	UNIFORM ALLOWANCE	263,282		
15,464,915			41	TOTAL BENEFITS	62,174,158		
		28.7971	42	(%) BENEFITS/ACCRUED SALARY COST			29.6655
69,167,786	2,326,700	29.7278	43	COST OF SAL & BEN PER TOTAL WK HR	271,757,890	9,290,171	29.2521
1,317,124			44	LESS OVERTIME PREMIUM PAY	4,423,643		
67,850,662	2,326,700	29.1617	45	STR SAL/BEN COST PER TOTAL WK HR	267,334,247	9,290,171	28.7760

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 1120 TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,217,969	70,160	17.3598	01	STRAIGHT TIME HOURS	4,909,578	285,432	17.2005
47,398	1,901	24.9331	02	OVERTIME HOURS (INCLUDES LINE 46)	156,365	6,148	25.4334
1,824	113	16.1415	03	HOLIDAY WORK HOURS	13,921	846	16.4550
1,267,191	72,174	17.5574	04	WORK HOURS SUBTOTAL	5,079,864	292,426	17.3714
	3		05	STEWARDS DUTY HOURS (NA)		35	
			06	PENALTY OVERTIME (NA)	3,199	91	35.1538
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,909	95	20.0947	07	LIMITED DUTY HOURS (NA)	13,119	657	19.9680
6,839	349	19.5959	08	REHABILITATION WORK HOURS (NA)	25,830	1,323	19.5238
2,573	142	18.1197	09	TRAINING HOURS	10,819	624	17.3381
1,269,764	72,316	17.5585	10	TOTAL WORK HOURS	5,090,683	293,050	17.3713
3,238	827	3.9153	11	SUNDAY PREMIUM (NA HOURS)	11,172	2,911	3.8378
6,278	4,999	1.2558	12	NIGHT DIFFERENTIAL (NA HOURS)	24,166	19,309	1.2515
912	113	8.0707	13	CHRISTMAS DAY PREMIUM (NA HOURS)	912	113	8.0707
			14	OTHER PREMIUM PAY (NA HOURS)	77	8	9.6250
	2,526		15	LEAVE WITHOUT PAY (NA HOURS)		9,720	
1,888	94	20.0851	16	TERMINAL LEAVE	37,460	1,472	25.4483
115,156	6,323	18.2122	17	ANNUAL LEAVE	439,427	24,590	17.8701
62,299	3,565	17.4751	18	HOLIDAY LEAVE	256,616	14,794	17.3459
53,078	2,947	18.0108	19	SICK LEAVE	202,277	11,597	17.4421
395	28	14.1071	20	MILITARY LEAVE	4,709	311	15.1414
			21	CONVENTION LEAVE			
4,208	246	17.1056	22	OTHER LEAVE	12,693	774	16.3992
1,314	67	19.6119	23	CONTINUATION OF PAY LEAVE	2,733	176	15.5284
238,338	13,270	17.9606	24	TOTAL PAID ABSENCE	955,915	53,714	17.7963
1,518,530	85,586	17.7427	25	GROSS PAY & TOTAL PAID HOURS	6,082,925	346,764	17.5419
179,343	9,982	17.9666	26	LESS TERM, ANN & HOL LEAVE TAKEN	733,503	40,856	17.9533
1,339,187	75,604	17.7131	27	BALANCE LINE 25 - LINE 26	5,349,422	305,908	17.4870
131,337	7,413	17.7171	28	ANNUAL LEAVE ACCRUED	515,795	29,374	17.5595
48,776	2,822	17.2841	29	HOLIDAY LEAVE ACCRUED	195,533	11,429	17.1084
1,519,300	85,839	17.6994	30	ACCRUED SALARY COST	6,060,750	346,711	17.4806
			31	BENEFITS-USPS CONTRIBUTION			
219,336			32	HEALTH BENEFITS	907,022		
8,537			33	LIFE INSURANCE	34,418		
143,477			34	RETIREMENT	572,981		
43,549			35	THRIFT SAVINGS PLAN (TSP)	173,322		
			36	TSP FIDUCIARY INSURANCE			
73,029			37	SOCIAL SECURITY	293,110		
21,226			38	MEDICARE	85,056		
509,154			39	PAYROLL BENEFITS SUBTOTAL	2,065,909		
			40	UNIFORM ALLOWANCE	3,752		
509,154			41	TOTAL BENEFITS	2,069,661		
		33.5124	42	(%) BENEFITS/ACCRUED SALARY COST			34.1485
2,028,454	72,316	28.0498	43	COST OF SAL & BEN PER TOTAL WK HR	8,130,411	293,050	27.7441
15,784			44	LESS OVERTIME PREMIUM PAY	52,604		
2,012,670	72,316	27.8316	45	STR SAL/BEN COST PER TOTAL WK HR	8,077,807	293,050	27.5646

REFERENCE NBR: 1130 TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
129,449	6,982	18.5403	01	STRAIGHT TIME HOURS	523,758	28,525	18.3613
21,009	783	26.8314	02	OVERTIME HOURS (INCLUDES LINE 46)	65,976	2,462	26.7977
			03	HOLIDAY WORK HOURS			
150,458	7,765	19.3764	04	WORK HOURS SUBTOTAL	589,734	30,987	19.0316
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
74	4	18.5000	09	TRAINING HOURS	74	4	18.5000
150,532	7,769	19.3759	10	TOTAL WORK HOURS	589,808	30,991	19.0315
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
150,532	7,769	19.3759	25	GROSS PAY & TOTAL PAID HOURS	589,808	30,991	19.0315
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
150,532	7,769	19.3759	27	BALANCE LINE 25 - LINE 26	589,808	30,991	19.0315
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
150,532	7,769	19.3759	30	ACCRUED SALARY COST	589,808	30,991	19.0315
			31	BENEFITS-USPS CONTRIBUTION			
14,504			32	HEALTH BENEFITS	60,880		
742			33	LIFE INSURANCE	3,083		
11,728			34	RETIREMENT	47,598		
4,038			35	THRIFT SAVINGS PLAN (TSP)	16,422		
			36	TSP FIDUCIARY INSURANCE			
8,703			37	SOCIAL SECURITY	33,926		
2,134			38	MEDICARE	8,348		
41,849			39	PAYROLL BENEFITS SUBTOTAL	170,257		
			40	UNIFORM ALLOWANCE			
41,849			41	TOTAL BENEFITS	170,257		
		27.8007	42	(%) BENEFITS/ACCRUED SALARY COST			28.8665
192,381	7,769	24.7626	43	COST OF SAL & BEN PER TOTAL WK HR	760,065	30,991	24.5253
6,996			44	LESS OVERTIME PREMIUM PAY	21,970		
185,385	7,769	23.8621	45	STR SAL/BEN COST PER TOTAL WK HR	738,095	30,991	23.8164

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
101,994	9,197	11.0899	01	STRAIGHT TIME HOURS	381,543	34,792	10.9664
7,070	420	16.8333	02	OVERTIME HOURS (INCLUDES LINE 46)	20,027	1,223	16.3753
			03	HOLIDAY WORK HOURS			
109,064	9,617	11.3407	04	WORK HOURS SUBTOTAL	401,570	36,015	11.1500
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
44	4	11.0000	07	LIMITED DUTY HOURS (NA)	44	4	11.0000
			08	REHABILITATION WORK HOURS (NA)			
263	24	10.9583	09	TRAINING HOURS	2,970	269	11.0408
109,327	9,641	11.3397	10	TOTAL WORK HOURS	404,540	36,284	11.1492
			11	SUNDAY PREMIUM (NA HOURS)			
3,535	3,897	.9071	12	NIGHT DIFFERENTIAL (NA HOURS)	12,928	14,257	.9067
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	162		15	LEAVE WITHOUT PAY (NA HOURS)		667	
658	61	10.7868	16	TERMINAL LEAVE	2,960	275	10.7636
2,753	255	10.7960	17	ANNUAL LEAVE	10,362	964	10.7489
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
22	2	11.0000	22	OTHER LEAVE	22	2	11.0000
698	64	10.9062	23	CONTINUATION OF PAY LEAVE	698	64	10.9062
4,131	382	10.8141	24	TOTAL PAID ABSENCE	14,042	1,305	10.7601
116,993	10,023	11.6724	25	GROSS PAY & TOTAL PAID HOURS	431,510	37,589	11.4796
3,411	316	10.7943	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,322	1,239	10.7522
113,582	9,707	11.7010	27	BALANCE LINE 25 - LINE 26	418,188	36,350	11.5044
4,590	440	10.4318	28	ANNUAL LEAVE ACCRUED	17,062	1,648	10.3531
			29	HOLIDAY LEAVE ACCRUED			
118,172	10,147	11.6460	30	ACCRUED SALARY COST	435,250	37,998	11.4545
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
7,284			37	SOCIAL SECURITY	26,791		
1,704			38	MEDICARE	6,268		
8,988			39	PAYROLL BENEFITS SUBTOTAL	33,059		
			40	UNIFORM ALLOWANCE			
8,988			41	TOTAL BENEFITS	33,059		
		7.6058	42	(%) BENEFITS/ACCRUED SALARY COST			7.5954
127,160	9,641	13.1895	43	COST OF SAL & BEN PER TOTAL WK HR	468,309	36,284	12.9067
2,354			44	LESS OVERTIME PREMIUM PAY	6,669		
124,806	9,641	12.9453	45	STR SAL/BEN COST PER TOTAL WK HR	461,640	36,284	12.7229

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,142,201	2,238,510	17.9325	01	STRAIGHT TIME HOURS	159,896,939	9,003,332	17.7597
4,030,803	148,516	27.1405	02	OVERTIME HOURS (INCLUDES LINE 46)	13,342,777	491,222	27.1624
424,074	24,129	17.5752	03	HOLIDAY WORK HOURS	2,258,429	130,039	17.3673
44,597,078	2,411,155	18.4961	04	WORK HOURS SUBTOTAL	175,498,145	9,624,593	18.2343
	1,801		05	STEWARDS DUTY HOURS (NA)		6,918	
			06	PENALTY OVERTIME (NA)	369,762	10,400	35.5540
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
83,045	4,517	18.3849	07	LIMITED DUTY HOURS (NA)	353,107	19,596	18.0193
298,124	14,816	20.1217	08	REHABILITATION WORK HOURS (NA)	1,247,656	62,834	19.8563
97,718	5,271	18.5387	09	TRAINING HOURS	478,378	25,903	18.4680
44,694,796	2,416,426	18.4962	10	TOTAL WORK HOURS	175,976,523	9,650,496	18.2349
814,891	189,478	4.3007	11	SUNDAY PREMIUM (NA HOURS)	3,151,538	740,740	4.2545
786,246	585,624	1.3425	12	NIGHT DIFFERENTIAL (NA HOURS)	3,098,608	2,314,017	1.3390
212,097	24,129	8.7901	13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,107	24,129	8.7905
51,585	5,772	8.9371	14	OTHER PREMIUM PAY (NA HOURS)	186,960	21,328	8.7659
	117,015		15	LEAVE WITHOUT PAY (NA HOURS)		447,234	
114,205	5,975	19.1138	16	TERMINAL LEAVE	443,695	21,105	21.0232
3,247,741	176,923	18.3568	17	ANNUAL LEAVE	13,222,550	732,830	18.0431
2,424,935	135,210	17.9345	18	HOLIDAY LEAVE	9,347,536	524,518	17.8211
2,118,182	116,456	18.1886	19	SICK LEAVE	8,382,612	466,082	17.9852
37,708	2,318	16.2674	20	MILITARY LEAVE	208,870	12,875	16.2229
			21	CONVENTION LEAVE			
83,401	4,726	17.6472	22	OTHER LEAVE	348,120	19,876	17.5145
31,289	1,827	17.1258	23	CONTINUATION OF PAY LEAVE	133,589	7,593	17.5937
8,057,461	443,435	18.1705	24	TOTAL PAID ABSENCE	32,086,972	1,784,879	17.9771
54,617,076	2,859,861	19.0978	25	GROSS PAY & TOTAL PAID HOURS	214,712,708	11,435,375	18.7761
5,786,881	318,108	18.1915	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,013,781	1,278,453	18.0012
48,830,195	2,541,753	19.2112	27	BALANCE LINE 25 - LINE 26	191,698,927	10,156,922	18.8737
4,794,872	266,925	17.9633	28	ANNUAL LEAVE ACCRUED	17,542,437	979,076	17.9173
1,865,808	104,335	17.8828	29	HOLIDAY LEAVE ACCRUED	7,428,176	419,507	17.7069
55,490,875	2,913,013	19.0493	30	ACCRUED SALARY COST	216,669,540	11,555,505	18.7503
			31	BENEFITS-USPS CONTRIBUTION			
6,212,227			32	HEALTH BENEFITS	25,264,574		
312,899			33	LIFE INSURANCE	1,250,789		
4,700,976			34	RETIREMENT	18,730,022		
1,465,304			35	THRIFT SAVINGS PLAN (TSP)	5,821,291		
			36	TSP FIDUCIARY INSURANCE			
2,561,978			37	SOCIAL SECURITY	10,077,713		
771,522			38	MEDICARE	3,035,712		
16,024,906			39	PAYROLL BENEFITS SUBTOTAL	64,180,101		
			40	UNIFORM ALLOWANCE	267,034		
16,024,906			41	TOTAL BENEFITS	64,447,135		
		28.8784	42	(%) BENEFITS/ACCRUED SALARY COST			29.7444
71,515,781	2,416,426	29.5956	43	COST OF SAL & BEN PER TOTAL WK HR	281,116,675	9,650,496	29.1297
1,342,257			44	LESS OVERTIME PREMIUM PAY	4,504,886		
70,173,524	2,416,426	29.0402	45	STR SAL/BEN COST PER TOTAL WK HR	276,611,789	9,650,496	28.6629

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
578,066	54,585	10.5901	01	STRAIGHT TIME HOURS	1,839,355	173,452	10.6044
41,838	2,590	16.1536	02	OVERTIME HOURS (INCLUDES LINE 46)	122,175	7,501	16.2878
			03	HOLIDAY WORK HOURS			
619,904	57,175	10.8422	04	WORK HOURS SUBTOTAL	1,961,530	180,953	10.8399
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	60	6	10.0000
			08	REHABILITATION WORK HOURS (NA)			
5,329	498	10.7008	09	TRAINING HOURS	26,243	2,510	10.4553
625,233	57,673	10.8410	10	TOTAL WORK HOURS	1,987,773	183,463	10.8347
			11	SUNDAY PREMIUM (NA HOURS)			
12,011	14,280	.8411	12	NIGHT DIFFERENTIAL (NA HOURS)	32,023	38,381	.8343
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	88		15	LEAVE WITHOUT PAY (NA HOURS)		547	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	22	2	11.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	126	13	9.6923
			23	CONTINUATION OF PAY LEAVE	480	48	10.0000
			24	TOTAL PAID ABSENCE	628	63	9.9682
637,244	57,673	11.0492	25	GROSS PAY & TOTAL PAID HOURS	2,020,424	183,526	11.0089
			26	LESS TERM, ANN & HOL LEAVE TAKEN	22	2	11.0000
637,244	57,673	11.0492	27	BALANCE LINE 25 - LINE 26	2,020,402	183,524	11.0089
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
637,244	57,673	11.0492	30	ACCRUED SALARY COST	2,020,402	183,524	11.0089
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
39,523			37	SOCIAL SECURITY	125,310		
9,243			38	MEDICARE	29,300		
48,766			39	PAYROLL BENEFITS SUBTOTAL	154,610		
			40	UNIFORM ALLOWANCE			
48,766			41	TOTAL BENEFITS	154,610		
		7.6526	42	(%) BENEFITS/ACCRUED SALARY COST			7.6524
686,010	57,673	11.8948	43	COST OF SAL & BEN PER TOTAL WK HR	2,175,012	183,463	11.8553
13,932			44	LESS OVERTIME PREMIUM PAY	40,684		
672,078	57,673	11.6532	45	STR SAL/BEN COST PER TOTAL WK HR	2,134,328	183,463	11.6335

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 1160 TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
106,874	5,128	20.8412	01	STRAIGHT TIME HOURS	436,894	21,522	20.2998
9,976	370	26.9621	02	OVERTIME HOURS (INCLUDES LINE 46)	34,299	1,276	26.8800
			03	HOLIDAY WORK HOURS			
116,850	5,498	21.2531	04	WORK HOURS SUBTOTAL	471,193	22,798	20.6681
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
161	7	23.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	288	13	22.1538
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,429	64	22.3281
116,850	5,498	21.2531	10	TOTAL WORK HOURS	472,622	22,862	20.6728
217	32	6.7812	11	SUNDAY PREMIUM (NA HOURS)	598	88	6.7954
6	3	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	7	4	1.7500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,934	80	24.1750	17	ANNUAL LEAVE	11,096	456	24.3333
1,736	72	24.1111	18	HOLIDAY LEAVE	6,955	288	24.1493
356	16	22.2500	19	SICK LEAVE	1,692	72	23.5000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,026	168	23.9642	24	TOTAL PAID ABSENCE	19,743	816	24.1948
121,099	5,666	21.3729	25	GROSS PAY & TOTAL PAID HOURS	492,970	23,678	20.8197
3,670	152	24.1447	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,051	744	24.2620
117,429	5,514	21.2965	27	BALANCE LINE 25 - LINE 26	474,919	22,934	20.7080
3,472	144	24.1111	28	ANNUAL LEAVE ACCRUED	13,367	552	24.2155
1,341	56	23.9464	29	HOLIDAY LEAVE ACCRUED	5,364	222	24.1621
122,242	5,714	21.3934	30	ACCRUED SALARY COST	493,650	23,708	20.8220
			31	BENEFITS-USPS CONTRIBUTION			
12,125			32	HEALTH BENEFITS	50,709		
692			33	LIFE INSURANCE	2,840		
9,644			34	RETIREMENT	39,854		
2,390			35	THRIFT SAVINGS PLAN (TSP)	10,127		
			36	TSP FIDUCIARY INSURANCE			
4,321			37	SOCIAL SECURITY	18,106		
1,713			38	MEDICARE	6,937		
30,885			39	PAYROLL BENEFITS SUBTOTAL	128,573		
			40	UNIFORM ALLOWANCE			
30,885			41	TOTAL BENEFITS	128,573		
		25.2654	42	(%) BENEFITS/ACCRUED SALARY COST			26.0453
153,127	5,498	27.8514	43	COST OF SAL & BEN PER TOTAL WK HR	622,223	22,862	27.2164
3,268			44	LESS OVERTIME PREMIUM PAY	11,326		
149,859	5,498	27.2570	45	STR SAL/BEN COST PER TOTAL WK HR	610,897	22,862	26.7210

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,827,141	2,298,223	17.7646	01	STRAIGHT TIME HOURS	162,173,188	9,198,306	17.6307
4,082,617	151,476	26.9522	02	OVERTIME HOURS (INCLUDES LINE 46)	13,499,251	499,999	26.9985
424,074	24,129	17.5752	03	HOLIDAY WORK HOURS	2,258,429	130,039	17.3673
45,333,832	2,473,828	18.3253	04	WORK HOURS SUBTOTAL	177,930,868	9,828,344	18.1038
	1,801		05	STEWARDS DUTY HOURS (NA)		6,918	
			06	PENALTY OVERTIME (NA)	369,762	10,400	35.5540
161	7	23.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	316	14	22.5714
83,045	4,517	18.3849	07	LIMITED DUTY HOURS (NA)	353,167	19,602	18.0168
298,124	14,816	20.1217	08	REHABILITATION WORK HOURS (NA)	1,247,656	62,834	19.8563
103,047	5,769	17.8621	09	TRAINING HOURS	506,050	28,477	17.7704
45,436,879	2,479,597	18.3242	10	TOTAL WORK HOURS	178,436,918	9,856,821	18.1028
815,108	189,510	4.3011	11	SUNDAY PREMIUM (NA HOURS)	3,152,136	740,828	4.2548
798,263	599,907	1.3306	12	NIGHT DIFFERENTIAL (NA HOURS)	3,130,638	2,352,402	1.3308
212,097	24,129	8.7901	13	CHRISTMAS DAY PREMIUM (NA HOURS)	212,107	24,129	8.7905
51,585	5,772	8.9371	14	OTHER PREMIUM PAY (NA HOURS)	186,960	21,328	8.7659
	117,103		15	LEAVE WITHOUT PAY (NA HOURS)		447,781	
114,205	5,975	19.1138	16	TERMINAL LEAVE	443,695	21,105	21.0232
3,249,675	177,003	18.3594	17	ANNUAL LEAVE	13,233,668	733,288	18.0470
2,426,671	135,282	17.9378	18	HOLIDAY LEAVE	9,354,491	524,806	17.8246
2,118,538	116,472	18.1892	19	SICK LEAVE	8,384,304	466,154	17.9861
37,708	2,318	16.2674	20	MILITARY LEAVE	208,870	12,875	16.2229
			21	CONVENTION LEAVE			
83,401	4,726	17.6472	22	OTHER LEAVE	348,246	19,889	17.5094
31,289	1,827	17.1258	23	CONTINUATION OF PAY LEAVE	134,069	7,641	17.5460
8,061,487	443,603	18.1727	24	TOTAL PAID ABSENCE	32,107,343	1,785,758	17.9796
55,375,419	2,923,200	18.9434	25	GROSS PAY & TOTAL PAID HOURS	217,226,102	11,642,579	18.6579
5,790,551	318,260	18.1944	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,031,854	1,279,199	18.0049
49,584,868	2,604,940	19.0349	27	BALANCE LINE 25 - LINE 26	194,194,248	10,363,380	18.7385
4,798,344	267,069	17.9666	28	ANNUAL LEAVE ACCRUED	17,555,804	979,628	17.9208
1,867,149	104,391	17.8861	29	HOLIDAY LEAVE ACCRUED	7,433,540	419,729	17.7103
56,250,361	2,976,400	18.8987	30	ACCRUED SALARY COST	219,183,592	11,762,737	18.6337
			31	BENEFITS-USPS CONTRIBUTION			
6,224,352			32	HEALTH BENEFITS	25,315,283		
313,591			33	LIFE INSURANCE	1,253,629		
4,710,620			34	RETIREMENT	18,769,876		
1,467,694			35	THRIFT SAVINGS PLAN (TSP)	5,831,418		
			36	TSP FIDUCIARY INSURANCE			
2,605,822			37	SOCIAL SECURITY	10,221,129		
782,478			38	MEDICARE	3,071,949		
16,104,557			39	PAYROLL BENEFITS SUBTOTAL	64,463,284		
			40	UNIFORM ALLOWANCE	267,034		
16,104,557			41	TOTAL BENEFITS	64,730,318		
		28.6301	42	(%) BENEFITS/ACCRUED SALARY COST			29.5324
72,354,918	2,479,597	29.1801	43	COST OF SAL & BEN PER TOTAL WK HR	283,913,910	9,856,821	28.8038
1,359,458			44	LESS OVERTIME PREMIUM PAY	4,556,896		
70,995,460	2,479,597	28.6318	45	STR SAL/BEN COST PER TOTAL WK HR	279,357,014	9,856,821	28.3414

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
44,891,363	2,040,892	21.9959	01	STRAIGHT TIME HOURS	171,842,802	8,054,454	21.3351
7,776,203	230,071	33.7991	02	OVERTIME HOURS (INCLUDES LINE 46)	25,008,715	745,239	33.5579
624,774	28,456	21.9557	03	HOLIDAY WORK HOURS	3,464,953	162,498	21.3230
53,292,340	2,299,419	23.1764	04	WORK HOURS SUBTOTAL	200,316,470	8,962,191	22.3512
	3,532		05	STEWARDS DUTY HOURS (NA)		15,631	
			06	PENALTY OVERTIME (NA)	2,114,984	48,717	43.4136
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17		
20,465	862	23.7412	07	LIMITED DUTY HOURS (NA)	72,207	3,192	22.6212
144,040	6,395	22.5238	08	REHABILITATION WORK HOURS (NA)	543,053	24,926	21.7866
1,225,922	51,449	23.8279	09	TRAINING HOURS	6,399,983	278,427	22.9862
54,518,262	2,350,868	23.1906	10	TOTAL WORK HOURS	206,716,453	9,240,618	22.3704
1,631,523	297,787	5.4788	11	SUNDAY PREMIUM (NA HOURS)	6,072,183	1,144,358	5.3061
1,545,634	899,646	1.7180	12	NIGHT DIFFERENTIAL (NA HOURS)	5,863,230	3,504,779	1.6729
312,486	28,456	10.9813	13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,484	28,456	10.9813
115,728	10,194	11.3525	14	OTHER PREMIUM PAY (NA HOURS)	452,760	40,994	11.0445
	48,404		15	LEAVE WITHOUT PAY (NA HOURS)		185,576	
46,926	2,053	22.8572	16	TERMINAL LEAVE	224,489	8,795	25.5246
3,492,723	157,085	22.2346	17	ANNUAL LEAVE	15,102,778	699,848	21.5800
2,714,643	123,211	22.0324	18	HOLIDAY LEAVE	9,925,795	460,768	21.5418
2,132,199	96,098	22.1877	19	SICK LEAVE	8,039,396	373,513	21.5237
61,536	2,892	21.2780	20	MILITARY LEAVE	281,034	13,515	20.7942
			21	CONVENTION LEAVE			
65,278	3,081	21.1872	22	OTHER LEAVE	263,707	12,689	20.7823
16,972	803	21.1357	23	CONTINUATION OF PAY LEAVE	126,456	6,245	20.2491
8,530,277	385,223	22.1437	24	TOTAL PAID ABSENCE	33,963,655	1,575,373	21.5591
66,653,910	2,736,091	24.3609	25	GROSS PAY & TOTAL PAID HOURS	253,380,765	10,815,991	23.4264
6,254,292	282,349	22.1509	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,253,062	1,169,411	21.5946
60,399,618	2,453,742	24.6153	27	BALANCE LINE 25 - LINE 26	228,127,703	9,646,580	23.6485
5,424,001	245,672	22.0782	28	ANNUAL LEAVE ACCRUED	19,480,797	905,440	21.5152
2,126,514	96,609	22.0115	29	HOLIDAY LEAVE ACCRUED	8,254,227	386,411	21.3612
67,950,133	2,796,023	24.3024	30	ACCRUED SALARY COST	255,862,727	10,938,431	23.3911
			31	BENEFITS-USPS CONTRIBUTION			
6,269,406			32	HEALTH BENEFITS	25,188,943		
350,114			33	LIFE INSURANCE	1,362,196		
5,284,712			34	RETIREMENT	20,492,380		
1,795,023			35	THRIFT SAVINGS PLAN (TSP)	6,941,647		
			36	TSP FIDUCIARY INSURANCE			
2,986,585			37	SOCIAL SECURITY	11,327,535		
943,692			38	MEDICARE	3,585,033		
17,629,532			39	PAYROLL BENEFITS SUBTOTAL	68,897,734		
			40	UNIFORM ALLOWANCE	249,799		
17,629,532			41	TOTAL BENEFITS	69,147,533		
		25.9448	42	(%) BENEFITS/ACCRUED SALARY COST			27.0252
85,579,665	2,350,868	36.4034	43	COST OF SAL & BEN PER TOTAL WK HR	325,010,260	9,240,618	35.1719
2,589,476			44	LESS OVERTIME PREMIUM PAY	8,681,099		
82,990,189	2,350,868	35.3019	45	STR SAL/BEN COST PER TOTAL WK HR	316,329,161	9,240,618	34.2324

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,473	267	20.4981	01	STRAIGHT TIME HOURS	21,792	1,089	20.0110
44	1	44.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	151	5	30.2000
			03	HOLIDAY WORK HOURS			
5,517	268	20.5858	04	WORK HOURS SUBTOTAL	21,943	1,094	20.0575
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	40	2	20.0000
5,517	268	20.5858	10	TOTAL WORK HOURS	21,983	1,096	20.0574
			11	SUNDAY PREMIUM (NA HOURS)	245	50	4.9000
193	119	1.6218	12	NIGHT DIFFERENTIAL (NA HOURS)	781	504	1.5496
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	88		15	LEAVE WITHOUT PAY (NA HOURS)		282	
			16	TERMINAL LEAVE			
864	43	20.0930	17	ANNUAL LEAVE	3,572	179	19.9553
479	24	19.9583	18	HOLIDAY LEAVE	1,844	92	20.0434
470	23	20.4347	19	SICK LEAVE	1,520	76	20.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,813	90	20.1444	24	TOTAL PAID ABSENCE	6,936	347	19.9884
7,523	358	21.0139	25	GROSS PAY & TOTAL PAID HOURS	29,945	1,443	20.7519
1,343	67	20.0447	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,416	271	19.9852
6,180	291	21.2371	27	BALANCE LINE 25 - LINE 26	24,529	1,172	20.9291
854	42	20.3333	28	ANNUAL LEAVE ACCRUED	3,487	175	19.9257
336	16	21.0000	29	HOLIDAY LEAVE ACCRUED	1,316	66	19.9393
7,370	349	21.1174	30	ACCRUED SALARY COST	29,332	1,413	20.7586
			31	BENEFITS-USPS CONTRIBUTION			
1,765			32	HEALTH BENEFITS	6,911		
48			33	LIFE INSURANCE	184		
715			34	RETIREMENT	2,825		
272			35	THRIFT SAVINGS PLAN (TSP)	1,085		
			36	TSP FIDUCIARY INSURANCE			
436			37	SOCIAL SECURITY	1,732		
104			38	MEDICARE	410		
3,340			39	PAYROLL BENEFITS SUBTOTAL	13,147		
			40	UNIFORM ALLOWANCE			
3,340			41	TOTAL BENEFITS	13,147		
		45.3188	42	(%) BENEFITS/ACCRUED SALARY COST			44.8213
10,710	268	39.9626	43	COST OF SAL & BEN PER TOTAL WK HR	42,479	1,096	38.7582
15			44	LESS OVERTIME PREMIUM PAY	50		
10,695	268	39.9067	45	STR SAL/BEN COST PER TOTAL WK HR	42,429	1,096	38.7125

REFERENCE NBR: 1230 TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,692	379	20.2955	01	STRAIGHT TIME HOURS	44,649	2,195	20.3412
1,877	68	27.6029	02	OVERTIME HOURS (INCLUDES LINE 46)	5,230	190	27.5263
			03	HOLIDAY WORK HOURS			
9,569	447	21.4071	04	WORK HOURS SUBTOTAL	49,879	2,385	20.9136
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
9,569	447	21.4071	10	TOTAL WORK HOURS	49,879	2,385	20.9136
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
9,569	447	21.4071	25	GROSS PAY & TOTAL PAID HOURS	49,879	2,385	20.9136
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
9,569	447	21.4071	27	BALANCE LINE 25 - LINE 26	49,879	2,385	20.9136
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
9,569	447	21.4071	30	ACCRUED SALARY COST	49,879	2,385	20.9136
			31	BENEFITS-USPS CONTRIBUTION			
692			32	HEALTH BENEFITS	4,500		
42			33	LIFE INSURANCE	264		
680			34	RETIREMENT	4,159		
286			35	THRIFT SAVINGS PLAN (TSP)	1,629		
			36	TSP FIDUCIARY INSURANCE			
568			37	SOCIAL SECURITY	2,987		
136			38	MEDICARE	711		
2,404			39	PAYROLL BENEFITS SUBTOTAL	14,250		
			40	UNIFORM ALLOWANCE			
2,404			41	TOTAL BENEFITS	14,250		
		25.1227	42	(%) BENEFITS/ACCRUED SALARY COST			28.5691
11,973	447	26.7852	43	COST OF SAL & BEN PER TOTAL WK HR	64,129	2,385	26.8884
625			44	LESS OVERTIME PREMIUM PAY	1,742		
11,348	447	25.3870	45	STR SAL/BEN COST PER TOTAL WK HR	62,387	2,385	26.1580

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	245	19	12.8947
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	245	19	12.8947
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	245	19	12.8947
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	245	19	12.8947
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	245	19	12.8947
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	245	19	12.8947
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	15		
			38	MEDICARE	4		
			39	PAYROLL BENEFITS SUBTOTAL	19		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	19		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.7551
			43	COST OF SAL & BEN PER TOTAL WK HR	264	19	13.8947
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	264	19	13.8947

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 12-27-2002

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
44,904,528	2,041,538	21.9954	01	STRAIGHT TIME HOURS	171,909,488	8,057,757	21.3346
7,778,124	230,140	33.7973	02	OVERTIME HOURS (INCLUDES LINE 46)	25,014,096	745,434	33.5564
624,774	28,456	21.9557	03	HOLIDAY WORK HOURS	3,464,953	162,498	21.3230
53,307,426	2,300,134	23.1757	04	WORK HOURS SUBTOTAL	200,388,537	8,965,689	22.3506
	3,532		05	STEWARDS DUTY HOURS (NA)		15,631	
			06	PENALTY OVERTIME (NA)	2,114,984	48,717	43.4136
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17		
20,465	862	23.7412	07	LIMITED DUTY HOURS (NA)	72,207	3,192	22.6212
144,040	6,395	22.5238	08	REHABILITATION WORK HOURS (NA)	543,053	24,926	21.7866
1,225,922	51,449	23.8279	09	TRAINING HOURS	6,400,023	278,429	22.9861
54,533,348	2,351,583	23.1900	10	TOTAL WORK HOURS	206,788,560	9,244,118	22.3697
1,631,523	297,787	5.4788	11	SUNDAY PREMIUM (NA HOURS)	6,072,428	1,144,408	5.3061
1,545,827	899,765	1.7180	12	NIGHT DIFFERENTIAL (NA HOURS)	5,864,011	3,505,283	1.6729
312,486	28,456	10.9813	13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,484	28,456	10.9813
115,728	10,194	11.3525	14	OTHER PREMIUM PAY (NA HOURS)	452,760	40,994	11.0445
	48,492		15	LEAVE WITHOUT PAY (NA HOURS)		185,858	
46,926	2,053	22.8572	16	TERMINAL LEAVE	224,489	8,795	25.5246
3,493,587	157,128	22.2340	17	ANNUAL LEAVE	15,106,350	700,027	21.5796
2,715,122	123,235	22.0320	18	HOLIDAY LEAVE	9,927,639	460,860	21.5415
2,132,669	96,121	22.1873	19	SICK LEAVE	8,040,916	373,589	21.5234
61,536	2,892	21.2780	20	MILITARY LEAVE	281,034	13,515	20.7942
			21	CONVENTION LEAVE			
65,278	3,081	21.1872	22	OTHER LEAVE	263,707	12,689	20.7823
16,972	803	21.1357	23	CONTINUATION OF PAY LEAVE	126,456	6,245	20.2491
8,532,090	385,313	22.1432	24	TOTAL PAID ABSENCE	33,970,591	1,575,720	21.5587
66,671,002	2,736,896	24.3600	25	GROSS PAY & TOTAL PAID HOURS	253,460,834	10,819,838	23.4255
6,255,635	282,416	22.1504	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,258,478	1,169,682	21.5943
60,415,367	2,454,480	24.6143	27	BALANCE LINE 25 - LINE 26	228,202,356	9,650,156	23.6475
5,424,855	245,714	22.0779	28	ANNUAL LEAVE ACCRUED	19,484,284	905,615	21.5149
2,126,850	96,625	22.0113	29	HOLIDAY LEAVE ACCRUED	8,255,543	386,477	21.3610
67,967,072	2,796,819	24.3015	30	ACCRUED SALARY COST	255,942,183	10,942,248	23.3902
			31	BENEFITS-USPS CONTRIBUTION			
6,271,863			32	HEALTH BENEFITS	25,200,354		
350,204			33	LIFE INSURANCE	1,362,644		
5,286,107			34	RETIREMENT	20,499,364		
1,795,581			35	THRIFT SAVINGS PLAN (TSP)	6,944,361		
			36	TSP FIDUCIARY INSURANCE			
2,987,589			37	SOCIAL SECURITY	11,332,269		
943,932			38	MEDICARE	3,586,158		
17,635,276			39	PAYROLL BENEFITS SUBTOTAL	68,925,150		
			40	UNIFORM ALLOWANCE	249,799		
17,635,276			41	TOTAL BENEFITS	69,174,949		
		25.9467	42	(%) BENEFITS/ACCRUED SALARY COST			27.0275
85,602,348	2,351,583	36.4020	43	COST OF SAL & BEN PER TOTAL WK HR	325,117,132	9,244,118	35.1701
2,590,115			44	LESS OVERTIME PREMIUM PAY	8,682,891		
83,012,233	2,351,583	35.3005	45	STR SAL/BEN COST PER TOTAL WK HR	316,434,241	9,244,118	34.2308

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REFERENCE NBR: 1250 TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,866	2,917	10.9242	01	STRAIGHT TIME HOURS	110,130	10,162	10.8374
7,117	427	16.6674	02	OVERTIME HOURS (INCLUDES LINE 46)	18,487	1,114	16.5951
			03	HOLIDAY WORK HOURS			
38,983	3,344	11.6575	04	WORK HOURS SUBTOTAL	128,617	11,276	11.4062
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
38,983	3,344	11.6575	10	TOTAL WORK HOURS	128,617	11,276	11.4062
			11	SUNDAY PREMIUM (NA HOURS)			
1,193	1,356	.8797	12	NIGHT DIFFERENTIAL (NA HOURS)	3,751	4,293	.8737
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4		15	LEAVE WITHOUT PAY (NA HOURS)		12	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
40,176	3,344	12.0143	25	GROSS PAY & TOTAL PAID HOURS	132,368	11,276	11.7389
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
40,176	3,344	12.0143	27	BALANCE LINE 25 - LINE 26	132,368	11,276	11.7389
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
40,176	3,344	12.0143	30	ACCRUED SALARY COST	132,368	11,276	11.7389
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,491			37	SOCIAL SECURITY	8,205		
583			38	MEDICARE	1,919		
3,074			39	PAYROLL BENEFITS SUBTOTAL	10,124		
			40	UNIFORM ALLOWANCE			
3,074			41	TOTAL BENEFITS	10,124		
		7.6513	42	(%) BENEFITS/ACCRUED SALARY COST			7.6483
43,250	3,344	12.9336	43	COST OF SAL & BEN PER TOTAL WK HR	142,492	11,276	12.6367
2,370			44	LESS OVERTIME PREMIUM PAY	6,156		
40,880	3,344	12.2248	45	STR SAL/BEN COST PER TOTAL WK HR	136,336	11,276	12.0908

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 1260 TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,857,439	156,198	24.6958	01	STRAIGHT TIME HOURS	15,416,690	625,068	24.6640
317,233	12,475	25.4294	02	OVERTIME HOURS (INCLUDES LINE 46)	1,089,722	43,004	25.3400
			03	HOLIDAY WORK HOURS	4,251	176	24.1534
4,174,672	168,673	24.7500	04	WORK HOURS SUBTOTAL	16,510,663	668,248	24.7073
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
259,850	10,668	24.3578	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	908,157	37,214	24.4036
3,209	173	18.5491	07	LIMITED DUTY HOURS (NA)	14,246	771	18.4773
3,233	121	26.7190	08	REHABILITATION WORK HOURS (NA)	15,173	569	26.6660
10,372	411	25.2360	09	TRAINING HOURS	88,315	3,435	25.7103
4,185,044	169,084	24.7512	10	TOTAL WORK HOURS	16,598,978	671,683	24.7125
66,092	10,895	6.0662	11	SUNDAY PREMIUM (NA HOURS)	248,044	40,846	6.0726
108,218	54,777	1.9756	12	NIGHT DIFFERENTIAL (NA HOURS)	418,738	211,592	1.9789
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,502		15	LEAVE WITHOUT PAY (NA HOURS)		5,857	
6,151	267	23.0374	16	TERMINAL LEAVE	48,081	1,074	44.7681
277,268	10,908	25.4187	17	ANNUAL LEAVE	1,124,136	44,611	25.1986
211,050	8,448	24.9822	18	HOLIDAY LEAVE	840,202	33,584	25.0179
128,229	5,084	25.2220	19	SICK LEAVE	488,862	19,340	25.2772
3,663	160	22.8937	20	MILITARY LEAVE	24,294	1,016	23.9114
			21	CONVENTION LEAVE			
2,120	84	25.2380	22	OTHER LEAVE	4,829	192	25.1510
			23	CONTINUATION OF PAY LEAVE	4,559	192	23.7447
628,481	24,951	25.1886	24	TOTAL PAID ABSENCE	2,534,963	100,009	25.3473
4,987,835	194,035	25.7058	25	GROSS PAY & TOTAL PAID HOURS	19,800,723	771,692	25.6588
494,469	19,623	25.1984	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,012,419	79,269	25.3872
4,493,366	174,412	25.7629	27	BALANCE LINE 25 - LINE 26	17,788,304	692,423	25.6899
419,435	16,826	24.9277	28	ANNUAL LEAVE ACCRUED	1,601,871	63,952	25.0480
162,142	6,504	24.9295	29	HOLIDAY LEAVE ACCRUED	644,849	25,851	24.9448
5,074,943	197,742	25.6644	30	ACCRUED SALARY COST	20,035,024	782,226	25.6128
			31	BENEFITS-USPS CONTRIBUTION			
479,175			32	HEALTH BENEFITS	1,929,096		
28,327			33	LIFE INSURANCE	113,401		
391,092			34	RETIREMENT	1,565,779		
97,483			35	THRIFT SAVINGS PLAN (TSP)	389,146		
			36	TSP FIDUCIARY INSURANCE			
148,639			37	SOCIAL SECURITY	590,039		
70,343			38	MEDICARE	279,002		
1,215,059			39	PAYROLL BENEFITS SUBTOTAL	4,866,463		
			40	UNIFORM ALLOWANCE	1,200		
1,215,059			41	TOTAL BENEFITS	4,867,663		
		23.9423	42	(%) BENEFITS/ACCRUED SALARY COST			24.2957
6,290,002	169,084	37.2004	43	COST OF SAL & BEN PER TOTAL WK HR	24,902,687	671,683	37.0750
19,109			44	LESS OVERTIME PREMIUM PAY	60,461		
6,270,893	169,084	37.0874	45	STR SAL/BEN COST PER TOTAL WK HR	24,842,226	671,683	36.9850

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TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
48,793,833	2,200,653	22.1724	01	STRAIGHT TIME HOURS	187,436,308	8,692,987	21.5617
8,102,474	243,042	33.3377	02	OVERTIME HOURS (INCLUDES LINE 46)	26,122,305	789,552	33.0849
624,774	28,456	21.9557	03	HOLIDAY WORK HOURS	3,469,204	162,674	21.3261
57,521,081	2,472,151	23.2676	04	WORK HOURS SUBTOTAL	217,027,817	9,645,213	22.5010
	3,532		05	STEWARDS DUTY HOURS (NA)		15,631	
			06	PENALTY OVERTIME (NA)	2,114,984	48,717	43.4136
259,850	10,668	24.3578	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	908,174	37,214	24.4040
23,674	1,035	22.8734	07	LIMITED DUTY HOURS (NA)	86,453	3,963	21.8150
147,273	6,516	22.6017	08	REHABILITATION WORK HOURS (NA)	558,226	25,495	21.8955
1,236,294	51,860	23.8390	09	TRAINING HOURS	6,488,338	281,864	23.0193
58,757,375	2,524,011	23.2793	10	TOTAL WORK HOURS	223,516,155	9,927,077	22.5158
1,697,615	308,682	5.4995	11	SUNDAY PREMIUM (NA HOURS)	6,320,472	1,185,254	5.3325
1,655,238	955,898	1.7316	12	NIGHT DIFFERENTIAL (NA HOURS)	6,286,500	3,721,168	1.6893
312,486	28,456	10.9813	13	CHRISTMAS DAY PREMIUM (NA HOURS)	312,484	28,456	10.9813
115,728	10,194	11.3525	14	OTHER PREMIUM PAY (NA HOURS)	452,760	40,994	11.0445
	49,998		15	LEAVE WITHOUT PAY (NA HOURS)		191,727	
53,077	2,320	22.8780	16	TERMINAL LEAVE	272,570	9,869	27.6188
3,770,855	168,036	22.4407	17	ANNUAL LEAVE	16,230,486	744,638	21.7964
2,926,172	131,683	22.2213	18	HOLIDAY LEAVE	10,767,841	494,444	21.7776
2,260,898	101,205	22.3397	19	SICK LEAVE	8,529,778	392,929	21.7081
65,199	3,052	21.3627	20	MILITARY LEAVE	305,328	14,531	21.0121
			21	CONVENTION LEAVE			
67,398	3,165	21.2947	22	OTHER LEAVE	268,536	12,881	20.8474
16,972	803	21.1357	23	CONTINUATION OF PAY LEAVE	131,015	6,437	20.3534
9,160,571	410,264	22.3284	24	TOTAL PAID ABSENCE	36,505,554	1,675,729	21.7848
71,699,013	2,934,275	24.4350	25	GROSS PAY & TOTAL PAID HOURS	273,393,925	11,602,806	23.5627
6,750,104	302,039	22.3484	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,270,897	1,248,951	21.8350
64,948,909	2,632,236	24.6744	27	BALANCE LINE 25 - LINE 26	246,123,028	10,353,855	23.7711
5,844,290	262,540	22.2605	28	ANNUAL LEAVE ACCRUED	21,086,155	969,567	21.7480
2,288,992	103,129	22.1954	29	HOLIDAY LEAVE ACCRUED	8,900,392	412,328	21.5857
73,082,191	2,997,905	24.3777	30	ACCRUED SALARY COST	276,109,575	11,735,750	23.5272
			31	BENEFITS-USPS CONTRIBUTION			
6,751,038			32	HEALTH BENEFITS	27,129,450		
378,531			33	LIFE INSURANCE	1,476,045		
5,677,199			34	RETIREMENT	22,065,143		
1,893,064			35	THRIFT SAVINGS PLAN (TSP)	7,333,507		
			36	TSP FIDUCIARY INSURANCE			
3,138,719			37	SOCIAL SECURITY	11,930,513		
1,014,858			38	MEDICARE	3,867,079		
18,853,409			39	PAYROLL BENEFITS SUBTOTAL	73,801,737		
			40	UNIFORM ALLOWANCE	250,999		
18,853,409			41	TOTAL BENEFITS	74,052,736		
		25.7975	42	(%) BENEFITS/ACCRUED SALARY COST			26.8200
91,935,600	2,524,011	36.4244	43	COST OF SAL & BEN PER TOTAL WK HR	350,162,311	9,927,077	35.2734
2,611,594			44	LESS OVERTIME PREMIUM PAY	8,749,508		
89,324,006	2,524,011	35.3897	45	STR SAL/BEN COST PER TOTAL WK HR	341,412,803	9,927,077	34.3920

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,461,117	744,477	20.7677	01	STRAIGHT TIME HOURS	60,827,528	2,990,286	20.3417
1,774,680	56,540	31.3880	02	OVERTIME HOURS (INCLUDES LINE 46)	6,109,995	195,917	31.1866
143,878	6,912	20.8156	03	HOLIDAY WORK HOURS	723,893	35,776	20.2340
17,379,675	807,929	21.5113	04	WORK HOURS SUBTOTAL	67,661,416	3,221,979	20.9999
	1,710		05	STEWARDS DUTY HOURS (NA)		6,654	
			06	PENALTY OVERTIME (NA)	279,027	6,876	40.5798
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,647	703	20.8349	07	LIMITED DUTY HOURS (NA)	60,657	2,965	20.4576
67,180	3,138	21.4085	08	REHABILITATION WORK HOURS (NA)	269,201	12,882	20.8974
153,211	7,127	21.4972	09	TRAINING HOURS	709,471	33,549	21.1473
17,532,886	815,056	21.5112	10	TOTAL WORK HOURS	68,370,887	3,255,528	21.0014
230,792	44,744	5.1580	11	SUNDAY PREMIUM (NA HOURS)	866,704	173,175	5.0047
210,808	131,239	1.6062	12	NIGHT DIFFERENTIAL (NA HOURS)	804,732	512,824	1.5692
71,959	6,912	10.4107	13	CHRISTMAS DAY PREMIUM (NA HOURS)	71,959	6,912	10.4107
25,998	2,433	10.6855	14	OTHER PREMIUM PAY (NA HOURS)	103,617	9,992	10.3699
	20,718		15	LEAVE WITHOUT PAY (NA HOURS)		79,224	
35,089	1,686	20.8119	16	TERMINAL LEAVE	194,649	6,702	29.0434
1,533,413	73,241	20.9365	17	ANNUAL LEAVE	5,788,328	282,195	20.5118
952,770	45,941	20.7389	18	HOLIDAY LEAVE	3,620,245	177,290	20.4199
856,758	40,905	20.9450	19	SICK LEAVE	3,297,736	160,638	20.5289
18,505	976	18.9600	20	MILITARY LEAVE	95,756	4,977	19.2397
			21	CONVENTION LEAVE			
23,342	1,175	19.8655	22	OTHER LEAVE	132,996	6,708	19.8264
5,361	258	20.7790	23	CONTINUATION OF PAY LEAVE	31,061	1,560	19.9108
3,425,238	164,182	20.8624	24	TOTAL PAID ABSENCE	13,160,771	640,070	20.5614
21,497,681	979,238	21.9534	25	GROSS PAY & TOTAL PAID HOURS	83,378,670	3,895,598	21.4033
2,521,272	120,868	20.8597	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,603,222	466,187	20.5995
18,976,409	858,370	22.1074	27	BALANCE LINE 25 - LINE 26	73,775,448	3,429,411	21.5125
1,893,434	91,258	20.7481	28	ANNUAL LEAVE ACCRUED	6,998,231	343,010	20.4024
737,937	35,637	20.7070	29	HOLIDAY LEAVE ACCRUED	2,891,701	142,502	20.2923
21,607,780	985,265	21.9309	30	ACCRUED SALARY COST	83,665,380	3,914,923	21.3708
			31	BENEFITS-USPS CONTRIBUTION			
2,363,410			32	HEALTH BENEFITS	9,483,499		
122,138			33	LIFE INSURANCE	479,487		
1,785,329			34	RETIREMENT	6,983,846		
551,060			35	THRIFT SAVINGS PLAN (TSP)	2,140,683		
			36	TSP FIDUCIARY INSURANCE			
871,754			37	SOCIAL SECURITY	3,355,664		
303,623			38	MEDICARE	1,177,832		
5,997,314			39	PAYROLL BENEFITS SUBTOTAL	23,621,011		
			40	UNIFORM ALLOWANCE	153,802		
5,997,314			41	TOTAL BENEFITS	23,774,813		
		27.7553	42	(%) BENEFITS/ACCRUED SALARY COST			28.4165
27,605,094	815,056	33.8689	43	COST OF SAL & BEN PER TOTAL WK HR	107,440,193	3,255,528	33.0023
590,968			44	LESS OVERTIME PREMIUM PAY	2,081,226		
27,014,126	815,056	33.1438	45	STR SAL/BEN COST PER TOTAL WK HR	105,358,967	3,255,528	32.3630

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 1320 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
119,348	6,105	19.5492	01	STRAIGHT TIME HOURS	483,868	25,007	19.3493
4,781	161	29.6956	02	OVERTIME HOURS (INCLUDES LINE 46)	15,020	522	28.7739
89	4	22.2500	03	HOLIDAY WORK HOURS	404	20	20.2000
124,218	6,270	19.8114	04	WORK HOURS SUBTOTAL	499,292	25,549	19.5425
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	366	9	40.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,297	109	21.0733	08	REHABILITATION WORK HOURS (NA)	8,295	397	20.8942
433	22	19.6818	09	TRAINING HOURS	1,067	58	18.3965
124,651	6,292	19.8110	10	TOTAL WORK HOURS	500,359	25,607	19.5399
336	61	5.5081	11	SUNDAY PREMIUM (NA HOURS)	983	177	5.5536
335	200	1.6750	12	NIGHT DIFFERENTIAL (NA HOURS)	1,262	773	1.6326
44	4	11.0000	13	CHRISTMAS DAY PREMIUM (NA HOURS)	44	4	11.0000
			14	OTHER PREMIUM PAY (NA HOURS)			
	9		15	LEAVE WITHOUT PAY (NA HOURS)		26	
			16	TERMINAL LEAVE			
16,981	864	19.6539	17	ANNUAL LEAVE	64,158	3,259	19.6864
6,537	332	19.6897	18	HOLIDAY LEAVE	26,147	1,336	19.5711
2,027	101	20.0693	19	SICK LEAVE	14,504	728	19.9230
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
25,545	1,297	19.6954	24	TOTAL PAID ABSENCE	104,809	5,323	19.6898
150,911	7,589	19.8854	25	GROSS PAY & TOTAL PAID HOURS	607,457	30,930	19.6397
23,518	1,196	19.6638	26	LESS TERM, ANN & HOL LEAVE TAKEN	90,305	4,595	19.6528
127,393	6,393	19.9269	27	BALANCE LINE 25 - LINE 26	517,152	26,335	19.6374
14,135	713	19.8246	28	ANNUAL LEAVE ACCRUED	55,422	2,822	19.6392
4,719	239	19.7447	29	HOLIDAY LEAVE ACCRUED	18,634	952	19.5735
146,247	7,345	19.9110	30	ACCRUED SALARY COST	591,208	30,109	19.6355
			31	BENEFITS-USPS CONTRIBUTION			
26,552			32	HEALTH BENEFITS	106,878		
877			33	LIFE INSURANCE	3,571		
13,535			34	RETIREMENT	54,823		
4,331			35	THRIFT SAVINGS PLAN (TSP)	17,451		
			36	TSP FIDUCIARY INSURANCE			
6,037			37	SOCIAL SECURITY	24,398		
2,095			38	MEDICARE	8,418		
53,427			39	PAYROLL BENEFITS SUBTOTAL	215,539		
			40	UNIFORM ALLOWANCE	493		
53,427			41	TOTAL BENEFITS	216,032		
		36.5320	42	(%) BENEFITS/ACCRUED SALARY COST			36.5407
199,674	6,292	31.7345	43	COST OF SAL & BEN PER TOTAL WK HR	807,240	25,607	31.5241
1,592			44	LESS OVERTIME PREMIUM PAY	5,063		
198,082	6,292	31.4815	45	STR SAL/BEN COST PER TOTAL WK HR	802,177	25,607	31.3264

REFERENCE NBR: 1330 TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,360	1,527	19.2272	01 STRAIGHT TIME HOURS	135,929	7,259	18.7255
1,615	58	27.8448	02 OVERTIME HOURS (INCLUDES LINE 46)	6,777	248	27.3266
			03 HOLIDAY WORK HOURS			
30,975	1,585	19.5425	04 WORK HOURS SUBTOTAL	142,706	7,507	19.0097
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	37	2	18.5000
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
30,975	1,585	19.5425	10 TOTAL WORK HOURS	142,706	7,507	19.0097
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
30,975	1,585	19.5425	25 GROSS PAY & TOTAL PAID HOURS	142,706	7,507	19.0097
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
30,975	1,585	19.5425	27 BALANCE LINE 25 - LINE 26	142,706	7,507	19.0097
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
30,975	1,585	19.5425	30 ACCRUED SALARY COST	142,706	7,507	19.0097
			31 BENEFITS-USPS CONTRIBUTION			
3,563			32 HEALTH BENEFITS	16,722		
186			33 LIFE INSURANCE	836		
2,836			34 RETIREMENT	12,746		
1,066			35 THRIFT SAVINGS PLAN (TSP)	4,672		
			36 TSP FIDUCIARY INSURANCE			
1,822			37 SOCIAL SECURITY	8,283		
444			38 MEDICARE	2,027		
9,917			39 PAYROLL BENEFITS SUBTOTAL	45,286		
			40 UNIFORM ALLOWANCE			
9,917			41 TOTAL BENEFITS	45,286		
		32.0161	42 (%) BENEFITS/ACCRUED SALARY COST			31.7337
40,892	1,585	25.7993	43 COST OF SAL & BEN PER TOTAL WK HR	187,992	7,507	25.0422
538			44 LESS OVERTIME PREMIUM PAY	2,257		
40,354	1,585	25.4599	45 STR SAL/BEN COST PER TOTAL WK HR	185,735	7,507	24.7415

REFERENCE NBR: 1335 TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
274	21	13.0476	01	STRAIGHT TIME HOURS	3,696	289	12.7889
			02	OVERTIME HOURS (INCLUDES LINE 46)	551	30	18.3666
			03	HOLIDAY WORK HOURS			
274	21	13.0476	04	WORK HOURS SUBTOTAL	4,247	319	13.3134
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
274	21	13.0476	10	TOTAL WORK HOURS	4,247	319	13.3134
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
274	21	13.0476	25	GROSS PAY & TOTAL PAID HOURS	4,247	319	13.3134
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
274	21	13.0476	27	BALANCE LINE 25 - LINE 26	4,247	319	13.3134
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
274	21	13.0476	30	ACCRUED SALARY COST	4,247	319	13.3134
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
18			37	SOCIAL SECURITY	257		
4			38	MEDICARE	60		
22			39	PAYROLL BENEFITS SUBTOTAL	317		
			40	UNIFORM ALLOWANCE			
22			41	TOTAL BENEFITS	317		
		8.0291	42	(%) BENEFITS/ACCRUED SALARY COST			7.4640
296	21	14.0952	43	COST OF SAL & BEN PER TOTAL WK HR	4,564	319	14.3072
			44	LESS OVERTIME PREMIUM PAY	183		
296	21	14.0952	45	STR SAL/BEN COST PER TOTAL WK HR	4,381	319	13.7335

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,610,099	752,130	20.7545	01	STRAIGHT TIME HOURS	61,451,021	3,022,841	20.3288
1,781,076	56,759	31.3796	02	OVERTIME HOURS (INCLUDES LINE 46)	6,132,343	196,717	31.1734
143,967	6,916	20.8165	03	HOLIDAY WORK HOURS	724,297	35,796	20.2340
17,535,142	815,805	21.4942	04	WORK HOURS SUBTOTAL	68,307,661	3,255,354	20.9831
	1,710		05	STEWARDS DUTY HOURS (NA)		6,654	
			06	PENALTY OVERTIME (NA)	279,393	6,885	40.5799
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,647	703	20.8349	07	LIMITED DUTY HOURS (NA)	60,694	2,967	20.4563
69,477	3,247	21.3972	08	REHABILITATION WORK HOURS (NA)	277,496	13,279	20.8973
153,644	7,149	21.4916	09	TRAINING HOURS	710,538	33,607	21.1425
17,688,786	822,954	21.4942	10	TOTAL WORK HOURS	69,018,199	3,288,961	20.9848
231,128	44,805	5.1585	11	SUNDAY PREMIUM (NA HOURS)	867,687	173,352	5.0053
211,143	131,439	1.6063	12	NIGHT DIFFERENTIAL (NA HOURS)	805,994	513,597	1.5693
72,003	6,916	10.4110	13	CHRISTMAS DAY PREMIUM (NA HOURS)	72,003	6,916	10.4110
25,998	2,433	10.6855	14	OTHER PREMIUM PAY (NA HOURS)	103,617	9,992	10.3699
	20,727		15	LEAVE WITHOUT PAY (NA HOURS)		79,250	
35,089	1,686	20.8119	16	TERMINAL LEAVE	194,649	6,702	29.0434
1,550,394	74,105	20.9215	17	ANNUAL LEAVE	5,852,486	285,454	20.5023
959,307	46,273	20.7314	18	HOLIDAY LEAVE	3,646,392	178,626	20.4135
858,785	41,006	20.9429	19	SICK LEAVE	3,312,240	161,366	20.5262
18,505	976	18.9600	20	MILITARY LEAVE	95,756	4,977	19.2397
			21	CONVENTION LEAVE			
23,342	1,175	19.8655	22	OTHER LEAVE	132,996	6,708	19.8264
5,361	258	20.7790	23	CONTINUATION OF PAY LEAVE	31,061	1,560	19.9108
3,450,783	165,479	20.8532	24	TOTAL PAID ABSENCE	13,265,580	645,393	20.5542
21,679,841	988,433	21.9335	25	GROSS PAY & TOTAL PAID HOURS	84,133,080	3,934,354	21.3842
2,544,790	122,064	20.8479	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,693,527	470,782	20.5902
19,135,051	866,369	22.0864	27	BALANCE LINE 25 - LINE 26	74,439,553	3,463,572	21.4921
1,907,569	91,971	20.7409	28	ANNUAL LEAVE ACCRUED	7,053,653	345,832	20.3961
742,656	35,876	20.7006	29	HOLIDAY LEAVE ACCRUED	2,910,335	143,454	20.2875
21,785,276	994,216	21.9120	30	ACCRUED SALARY COST	84,403,541	3,952,858	21.3525
			31	BENEFITS-USPS CONTRIBUTION			
2,393,525			32	HEALTH BENEFITS	9,607,099		
123,201			33	LIFE INSURANCE	483,894		
1,801,700			34	RETIREMENT	7,051,415		
556,457			35	THRIFT SAVINGS PLAN (TSP)	2,162,806		
			36	TSP FIDUCIARY INSURANCE			
879,631			37	SOCIAL SECURITY	3,388,602		
306,166			38	MEDICARE	1,188,337		
6,060,680			39	PAYROLL BENEFITS SUBTOTAL	23,882,153		
			40	UNIFORM ALLOWANCE	154,295		
6,060,680			41	TOTAL BENEFITS	24,036,448		
		27.8200	42	(%) BENEFITS/ACCRUED SALARY COST			28.4780
27,845,956	822,954	33.8365	43	COST OF SAL & BEN PER TOTAL WK HR	108,439,989	3,288,961	32.9708
593,098			44	LESS OVERTIME PREMIUM PAY	2,088,729		
27,252,858	822,954	33.1158	45	STR SAL/BEN COST PER TOTAL WK HR	106,351,260	3,288,961	32.3358

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,600	956	12.1338	01	STRAIGHT TIME HOURS	33,539	2,917	11.4977
403	25	16.1200	02	OVERTIME HOURS (INCLUDES LINE 46)	1,027	61	16.8360
			03	HOLIDAY WORK HOURS			
12,003	981	12.2354	04	WORK HOURS SUBTOTAL	34,566	2,978	11.6071
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
144	12	12.0000	09	TRAINING HOURS	204	17	12.0000
12,147	993	12.2326	10	TOTAL WORK HOURS	34,770	2,995	11.6093
			11	SUNDAY PREMIUM (NA HOURS)			
2	2	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	14	17	.8235
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		5	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
12,149	993	12.2346	25	GROSS PAY & TOTAL PAID HOURS	34,784	2,995	11.6140
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
12,149	993	12.2346	27	BALANCE LINE 25 - LINE 26	34,784	2,995	11.6140
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
12,149	993	12.2346	30	ACCRUED SALARY COST	34,784	2,995	11.6140
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
755			37	SOCIAL SECURITY	2,162		
177			38	MEDICARE	507		
932			39	PAYROLL BENEFITS SUBTOTAL	2,669		
			40	UNIFORM ALLOWANCE			
932			41	TOTAL BENEFITS	2,669		
		7.6714	42	(%) BENEFITS/ACCRUED SALARY COST			7.6730
13,081	993	13.1732	43	COST OF SAL & BEN PER TOTAL WK HR	37,453	2,995	12.5051
134			44	LESS OVERTIME PREMIUM PAY	342		
12,947	993	13.0382	45	STR SAL/BEN COST PER TOTAL WK HR	37,111	2,995	12.3909

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 1360 TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,238,715	129,135	25.0800	01	STRAIGHT TIME HOURS	12,834,892	511,912	25.0724
222,516	8,792	25.3089	02	OVERTIME HOURS (INCLUDES LINE 46)	760,717	30,586	24.8714
			03	HOLIDAY WORK HOURS	3,866	152	25.4342
3,461,231	137,927	25.0946	04	WORK HOURS SUBTOTAL	13,599,475	542,650	25.0612
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	339-	9-	37.6666
202,994	8,180	24.8158	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	714,383	28,956	24.6713
			07	LIMITED DUTY HOURS (NA)			
2,972	114	26.0701	08	REHABILITATION WORK HOURS (NA)	4,199	162	25.9197
6,434	244	26.3688	09	TRAINING HOURS	55,955	2,140	26.1471
3,467,665	138,171	25.0969	10	TOTAL WORK HOURS	13,655,430	544,790	25.0654
50,635	8,181	6.1893	11	SUNDAY PREMIUM (NA HOURS)	193,025	31,207	6.1853
78,210	39,073	2.0016	12	NIGHT DIFFERENTIAL (NA HOURS)	306,035	153,048	1.9996
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	831		15	LEAVE WITHOUT PAY (NA HOURS)		3,408	
			16	TERMINAL LEAVE	59,405	2,180	27.2500
261,973	10,344	25.3260	17	ANNUAL LEAVE	1,036,572	40,849	25.3757
186,127	7,358	25.2958	18	HOLIDAY LEAVE	742,733	29,348	25.3077
118,355	4,584	25.8191	19	SICK LEAVE	504,545	19,488	25.8900
2,515	96	26.1979	20	MILITARY LEAVE	12,151	488	24.8995
			21	CONVENTION LEAVE			
10,133	424	23.8985	22	OTHER LEAVE	22,320	913	24.4468
			23	CONTINUATION OF PAY LEAVE			
579,103	22,806	25.3925	24	TOTAL PAID ABSENCE	2,377,726	93,266	25.4940
4,175,613	160,977	25.9391	25	GROSS PAY & TOTAL PAID HOURS	16,532,216	638,056	25.9102
448,100	17,702	25.3135	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,838,710	72,377	25.4046
3,727,513	143,275	26.0164	27	BALANCE LINE 25 - LINE 26	14,693,506	565,679	25.9749
369,339	14,650	25.2108	28	ANNUAL LEAVE ACCRUED	1,420,770	56,114	25.3193
142,775	5,664	25.2074	29	HOLIDAY LEAVE ACCRUED	567,898	22,514	25.2242
4,239,627	163,589	25.9163	30	ACCRUED SALARY COST	16,682,174	644,307	25.8916
			31	BENEFITS-USPS CONTRIBUTION			
407,359			32	HEALTH BENEFITS	1,623,141		
24,219			33	LIFE INSURANCE	96,303		
328,977			34	RETIREMENT	1,302,804		
76,487			35	THRIFT SAVINGS PLAN (TSP)	297,867		
			36	TSP FIDUCIARY INSURANCE			
113,278			37	SOCIAL SECURITY	439,528		
59,048			38	MEDICARE	233,622		
1,009,368			39	PAYROLL BENEFITS SUBTOTAL	3,993,265		
			40	UNIFORM ALLOWANCE	1,315		
1,009,368			41	TOTAL BENEFITS	3,994,580		
		23.8079	42	(%) BENEFITS/ACCRUED SALARY COST			23.9452
5,248,995	138,171	37.9891	43	COST OF SAL & BEN PER TOTAL WK HR	20,676,754	544,790	37.9536
6,501			44	LESS OVERTIME PREMIUM PAY	15,373		
5,242,494	138,171	37.9420	45	STR SAL/BEN COST PER TOTAL WK HR	20,661,381	544,790	37.9254

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,860,414	882,221	21.3783	01	STRAIGHT TIME HOURS	74,319,452	3,537,670	21.0080
2,003,995	65,576	30.5598	02	OVERTIME HOURS (INCLUDES LINE 46)	6,894,087	227,364	30.3218
143,967	6,916	20.8165	03	HOLIDAY WORK HOURS	728,163	35,948	20.2560
21,008,376	954,713	22.0049	04	WORK HOURS SUBTOTAL	81,941,702	3,800,982	21.5580
	1,710		05	STEWARDS DUTY HOURS (NA)		6,654	
			06	PENALTY OVERTIME (NA)	279,054	6,876	40.5837
202,994	8,180	24.8158	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	714,383	28,956	24.6713
14,647	703	20.8349	07	LIMITED DUTY HOURS (NA)	60,694	2,967	20.4563
72,449	3,361	21.5557	08	REHABILITATION WORK HOURS (NA)	281,695	13,441	20.9578
160,222	7,405	21.6370	09	TRAINING HOURS	766,697	35,764	21.4376
21,168,598	962,118	22.0020	10	TOTAL WORK HOURS	82,708,399	3,836,746	21.5569
281,763	52,986	5.3176	11	SUNDAY PREMIUM (NA HOURS)	1,060,712	204,559	5.1853
289,355	170,514	1.6969	12	NIGHT DIFFERENTIAL (NA HOURS)	1,112,043	666,662	1.6680
72,003	6,916	10.4110	13	CHRISTMAS DAY PREMIUM (NA HOURS)	72,003	6,916	10.4110
25,998	2,433	10.6855	14	OTHER PREMIUM PAY (NA HOURS)	103,617	9,992	10.3699
	21,558		15	LEAVE WITHOUT PAY (NA HOURS)		82,663	
35,089	1,686	20.8119	16	TERMINAL LEAVE	254,054	8,882	28.6032
1,812,367	84,449	21.4610	17	ANNUAL LEAVE	6,889,058	326,303	21.1124
1,145,434	53,631	21.3576	18	HOLIDAY LEAVE	4,389,125	207,974	21.1042
977,140	45,590	21.4332	19	SICK LEAVE	3,816,785	180,854	21.1042
21,020	1,072	19.6082	20	MILITARY LEAVE	107,907	5,465	19.7451
			21	CONVENTION LEAVE			
33,475	1,599	20.9349	22	OTHER LEAVE	155,316	7,621	20.3800
5,361	258	20.7790	23	CONTINUATION OF PAY LEAVE	31,061	1,560	19.9108
4,029,886	188,285	21.4031	24	TOTAL PAID ABSENCE	15,643,306	738,659	21.1779
25,867,603	1,150,403	22.4856	25	GROSS PAY & TOTAL PAID HOURS	100,700,080	4,575,405	22.0089
2,992,890	139,766	21.4135	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,532,237	543,159	21.2317
22,874,713	1,010,637	22.6339	27	BALANCE LINE 25 - LINE 26	89,167,843	4,032,246	22.1136
2,276,908	106,621	21.3551	28	ANNUAL LEAVE ACCRUED	8,474,423	401,946	21.0834
885,431	41,540	21.3151	29	HOLIDAY LEAVE ACCRUED	3,478,233	165,968	20.9572
26,037,052	1,158,798	22.4690	30	ACCRUED SALARY COST	101,120,499	4,600,160	21.9819
			31	BENEFITS-USPS CONTRIBUTION			
2,800,884			32	HEALTH BENEFITS	11,230,240		
147,420			33	LIFE INSURANCE	580,197		
2,130,677			34	RETIREMENT	8,354,219		
632,944			35	THRIFT SAVINGS PLAN (TSP)	2,460,673		
			36	TSP FIDUCIARY INSURANCE			
993,664			37	SOCIAL SECURITY	3,830,292		
365,391			38	MEDICARE	1,422,466		
7,070,980			39	PAYROLL BENEFITS SUBTOTAL	27,878,087		
			40	UNIFORM ALLOWANCE	155,610		
7,070,980			41	TOTAL BENEFITS	28,033,697		
		27.1573	42	(%) BENEFITS/ACCRUED SALARY COST			27.7230
33,108,032	962,118	34.4116	43	COST OF SAL & BEN PER TOTAL WK HR	129,154,196	3,836,746	33.6624
599,733			44	LESS OVERTIME PREMIUM PAY	2,104,443		
32,508,299	962,118	33.7882	45	STR SAL/BEN COST PER TOTAL WK HR	127,049,753	3,836,746	33.1139

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,196,749	307,649	20.1422	01	STRAIGHT TIME HOURS	25,077,063	1,256,079	19.9645
502,795	16,392	30.6731	02	OVERTIME HOURS (INCLUDES LINE 46)	1,664,886	54,307	30.6569
47,968	2,410	19.9037	03	HOLIDAY WORK HOURS	309,783	15,705	19.7251
6,747,512	326,451	20.6692	04	WORK HOURS SUBTOTAL	27,051,732	1,326,091	20.3996
	218		05	STEWARDS DUTY HOURS (NA)		1,110	
			06	PENALTY OVERTIME (NA)	49,670	1,263	39.3269
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,108	213	19.2863	07	LIMITED DUTY HOURS (NA)	15,049	741	20.3090
102,539	4,924	20.8243	08	REHABILITATION WORK HOURS (NA)	425,455	20,545	20.7084
24,861	1,170	21.2487	09	TRAINING HOURS	172,547	8,259	20.8919
6,772,373	327,621	20.6713	10	TOTAL WORK HOURS	27,224,279	1,334,350	20.4026
116,868	23,791	4.9122	11	SUNDAY PREMIUM (NA HOURS)	438,879	90,073	4.8724
128,989	85,410	1.5102	12	NIGHT DIFFERENTIAL (NA HOURS)	506,503	335,662	1.5089
23,991	2,410	9.9547	13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
12,079	1,212	9.9661	14	OTHER PREMIUM PAY (NA HOURS)	61,860	6,324	9.7817
	11,215		15	LEAVE WITHOUT PAY (NA HOURS)		40,504	
			16	TERMINAL LEAVE	21,583	623	34.6436
564,765	27,967	20.1939	17	ANNUAL LEAVE	2,068,914	103,674	19.9559
360,151	17,968	20.0440	18	HOLIDAY LEAVE	1,356,553	68,066	19.9299
317,024	15,644	20.2648	19	SICK LEAVE	1,149,764	57,522	19.9882
3,030	153	19.8039	20	MILITARY LEAVE	22,132	1,153	19.1951
			21	CONVENTION LEAVE			
10,403	512	20.3183	22	OTHER LEAVE	39,533	1,972	20.0471
1,161	54	21.5000	23	CONTINUATION OF PAY LEAVE	6,858	355	19.3183
1,256,534	62,298	20.1697	24	TOTAL PAID ABSENCE	4,665,337	233,365	19.9915
8,310,834	389,919	21.3142	25	GROSS PAY & TOTAL PAID HOURS	32,920,850	1,567,715	20.9992
924,916	45,935	20.1353	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,447,050	172,363	19.9987
7,385,918	343,984	21.4716	27	BALANCE LINE 25 - LINE 26	29,473,800	1,395,352	21.1228
718,802	35,888	20.0290	28	ANNUAL LEAVE ACCRUED	2,681,329	134,552	19.9278
278,078	13,896	20.0113	29	HOLIDAY LEAVE ACCRUED	1,100,820	55,481	19.8413
8,382,798	393,768	21.2886	30	ACCRUED SALARY COST	33,255,949	1,585,385	20.9765
			31	BENEFITS-USPS CONTRIBUTION			
858,894			32	HEALTH BENEFITS	3,468,287		
48,388			33	LIFE INSURANCE	192,494		
697,398			34	RETIREMENT	2,784,578		
211,226			35	THRIFT SAVINGS PLAN (TSP)	843,988		
			36	TSP FIDUCIARY INSURANCE			
328,195			37	SOCIAL SECURITY	1,300,218		
117,342			38	MEDICARE	464,813		
2,261,443			39	PAYROLL BENEFITS SUBTOTAL	9,054,378		
			40	UNIFORM ALLOWANCE	25,486		
2,261,443			41	TOTAL BENEFITS	9,079,864		
		26.9771	42	(%) BENEFITS/ACCRUED SALARY COST			27.3029
10,644,241	327,621	32.4894	43	COST OF SAL & BEN PER TOTAL WK HR	42,335,813	1,334,350	31.7276
167,431			44	LESS OVERTIME PREMIUM PAY	562,702		
10,476,810	327,621	31.9784	45	STR SAL/BEN COST PER TOTAL WK HR	41,773,111	1,334,350	31.3059

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,320	65	20.3076	01	STRAIGHT TIME HOURS	5,208	258	20.1860
2			02	OVERTIME HOURS (INCLUDES LINE 46)	31	1	31.0000
			03	HOLIDAY WORK HOURS			
1,322	65	20.3384	04	WORK HOURS SUBTOTAL	5,239	259	20.2277
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,322	65	20.3384	10	TOTAL WORK HOURS	5,239	259	20.2277
			11	SUNDAY PREMIUM (NA HOURS)			
69	43	1.6046	12	NIGHT DIFFERENTIAL (NA HOURS)	288	182	1.5824
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	11		15	LEAVE WITHOUT PAY (NA HOURS)		11	
			16	TERMINAL LEAVE			
175	9	19.4444	17	ANNUAL LEAVE	487	24	20.2916
			18	HOLIDAY LEAVE	446	22	20.2727
			19	SICK LEAVE	285	14	20.3571
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
175	9	19.4444	24	TOTAL PAID ABSENCE	1,218	60	20.3000
1,566	74	21.1621	25	GROSS PAY & TOTAL PAID HOURS	6,745	319	21.1442
175	9	19.4444	26	LESS TERM, ANN & HOL LEAVE TAKEN	933	46	20.2826
1,391	65	21.4000	27	BALANCE LINE 25 - LINE 26	5,812	273	21.2893
143	7	20.4285	28	ANNUAL LEAVE ACCRUED	629	31	20.2903
84	4	21.0000	29	HOLIDAY LEAVE ACCRUED	334	16	20.8750
1,618	76	21.2894	30	ACCRUED SALARY COST	6,775	320	21.1718
			31	BENEFITS-USPS CONTRIBUTION			
533			32	HEALTH BENEFITS	2,142		
12			33	LIFE INSURANCE	45		
160			34	RETIREMENT	687		
74			35	THRIFT SAVINGS PLAN (TSP)	321		
			36	TSP FIDUCIARY INSURANCE			
93			37	SOCIAL SECURITY	400		
22			38	MEDICARE	93		
894			39	PAYROLL BENEFITS SUBTOTAL	3,688		
			40	UNIFORM ALLOWANCE			
894			41	TOTAL BENEFITS	3,688		
		55.2533	42	(%) BENEFITS/ACCRUED SALARY COST			54.4354
2,512	65	38.6461	43	COST OF SAL & BEN PER TOTAL WK HR	10,463	259	40.3976
1			44	LESS OVERTIME PREMIUM PAY	10		
2,511	65	38.6307	45	STR SAL/BEN COST PER TOTAL WK HR	10,453	259	40.3590

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 1430 TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,434	126	19.3174	01 STRAIGHT TIME HOURS	13,539	700	19.3414
907	35	25.9142	02 OVERTIME HOURS (INCLUDES LINE 46)	1,467	55	26.6727
			03 HOLIDAY WORK HOURS			
3,341	161	20.7515	04 WORK HOURS SUBTOTAL	15,006	755	19.8754
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
3,341	161	20.7515	10 TOTAL WORK HOURS	15,006	755	19.8754
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
3,341	161	20.7515	25 GROSS PAY & TOTAL PAID HOURS	15,006	755	19.8754
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
3,341	161	20.7515	27 BALANCE LINE 25 - LINE 26	15,006	755	19.8754
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
3,341	161	20.7515	30 ACCRUED SALARY COST	15,006	755	19.8754
			31 BENEFITS-USPS CONTRIBUTION			
321			32 HEALTH BENEFITS	1,775		
15			33 LIFE INSURANCE	88		
235			34 RETIREMENT	1,310		
79			35 THRIFT SAVINGS PLAN (TSP)	416		
			36 TSP FIDUCIARY INSURANCE			
181			37 SOCIAL SECURITY	861		
46			38 MEDICARE	210		
877			39 PAYROLL BENEFITS SUBTOTAL	4,660		
			40 UNIFORM ALLOWANCE			
877			41 TOTAL BENEFITS	4,660		
		26.2496	42 (%) BENEFITS/ACCRUED SALARY COST			31.0542
4,218	161	26.1987	43 COST OF SAL & BEN PER TOTAL WK HR	19,666	755	26.0476
302			44 LESS OVERTIME PREMIUM PAY	489		
3,916	161	24.3229	45 STR SAL/BEN COST PER TOTAL WK HR	19,177	755	25.4000

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
83	6	13.8333	01	STRAIGHT TIME HOURS	117	9	13.0000
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
83	6	13.8333	04	WORK HOURS SUBTOTAL	117	9	13.0000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
83	6	13.8333	10	TOTAL WORK HOURS	117	9	13.0000
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
83	6	13.8333	25	GROSS PAY & TOTAL PAID HOURS	117	9	13.0000
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
83	6	13.8333	27	BALANCE LINE 25 - LINE 26	117	9	13.0000
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
83	6	13.8333	30	ACCRUED SALARY COST	117	9	13.0000
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
6			37	SOCIAL SECURITY	8		
1			38	MEDICARE	2		
7			39	PAYROLL BENEFITS SUBTOTAL	10		
			40	UNIFORM ALLOWANCE			
7			41	TOTAL BENEFITS	10		
		8.4337	42	(%) BENEFITS/ACCRUED SALARY COST			8.5470
90	6	15.0000	43	COST OF SAL & BEN PER TOTAL WK HR	127	9	14.1111
			44	LESS OVERTIME PREMIUM PAY			
90	6	15.0000	45	STR SAL/BEN COST PER TOTAL WK HR	127	9	14.1111

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,200,586	307,846	20.1418	01	STRAIGHT TIME HOURS	25,095,927	1,257,046	19.9642
503,704	16,427	30.6631	02	OVERTIME HOURS (INCLUDES LINE 46)	1,666,384	54,363	30.6529
47,968	2,410	19.9037	03	HOLIDAY WORK HOURS	309,783	15,705	19.7251
6,752,258	326,683	20.6691	04	WORK HOURS SUBTOTAL	27,072,094	1,327,114	20.3992
	218		05	STEWARDS DUTY HOURS (NA)		1,110	
			06	PENALTY OVERTIME (NA)	49,670	1,263	39.3269
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,108	213	19.2863	07	LIMITED DUTY HOURS (NA)	15,049	741	20.3090
102,539	4,924	20.8243	08	REHABILITATION WORK HOURS (NA)	425,455	20,545	20.7084
24,861	1,170	21.2487	09	TRAINING HOURS	172,547	8,259	20.8919
6,777,119	327,853	20.6712	10	TOTAL WORK HOURS	27,244,641	1,335,373	20.4022
116,868	23,791	4.9122	11	SUNDAY PREMIUM (NA HOURS)	438,879	90,073	4.8724
129,058	85,453	1.5102	12	NIGHT DIFFERENTIAL (NA HOURS)	506,791	335,844	1.5090
23,991	2,410	9.9547	13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
12,079	1,212	9.9661	14	OTHER PREMIUM PAY (NA HOURS)	61,860	6,324	9.7817
	11,226		15	LEAVE WITHOUT PAY (NA HOURS)		40,515	
			16	TERMINAL LEAVE	21,583	623	34.6436
564,940	27,976	20.1937	17	ANNUAL LEAVE	2,069,401	103,698	19.9560
360,151	17,968	20.0440	18	HOLIDAY LEAVE	1,356,999	68,088	19.9300
317,024	15,644	20.2648	19	SICK LEAVE	1,150,049	57,536	19.9883
3,030	153	19.8039	20	MILITARY LEAVE	22,132	1,153	19.1951
			21	CONVENTION LEAVE			
10,403	512	20.3183	22	OTHER LEAVE	39,533	1,972	20.0471
1,161	54	21.5000	23	CONTINUATION OF PAY LEAVE	6,858	355	19.3183
1,256,709	62,307	20.1696	24	TOTAL PAID ABSENCE	4,666,555	233,425	19.9916
8,315,824	390,160	21.3138	25	GROSS PAY & TOTAL PAID HOURS	32,942,718	1,568,798	20.9986
925,091	45,944	20.1351	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,447,983	172,409	19.9988
7,390,733	344,216	21.4712	27	BALANCE LINE 25 - LINE 26	29,494,735	1,396,389	21.1221
718,945	35,895	20.0291	28	ANNUAL LEAVE ACCRUED	2,681,958	134,583	19.9279
278,162	13,900	20.0116	29	HOLIDAY LEAVE ACCRUED	1,101,154	55,497	19.8416
8,387,840	394,011	21.2883	30	ACCRUED SALARY COST	33,277,847	1,586,469	20.9760
			31	BENEFITS-USPS CONTRIBUTION			
859,748			32	HEALTH BENEFITS	3,472,204		
48,415			33	LIFE INSURANCE	192,627		
697,793			34	RETIREMENT	2,786,575		
211,379			35	THRIFT SAVINGS PLAN (TSP)	844,725		
			36	TSP FIDUCIARY INSURANCE			
328,475			37	SOCIAL SECURITY	1,301,487		
117,411			38	MEDICARE	465,118		
2,263,221			39	PAYROLL BENEFITS SUBTOTAL	9,062,736		
			40	UNIFORM ALLOWANCE	25,486		
2,263,221			41	TOTAL BENEFITS	9,088,222		
		26.9821	42	(%) BENEFITS/ACCRUED SALARY COST			27.3101
10,651,061	327,853	32.4873	43	COST OF SAL & BEN PER TOTAL WK HR	42,366,069	1,335,373	31.7260
167,733			44	LESS OVERTIME PREMIUM PAY	563,201		
10,483,328	327,853	31.9756	45	STR SAL/BEN COST PER TOTAL WK HR	41,802,868	1,335,373	31.3042

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,171	104	11.2596	01	STRAIGHT TIME HOURS	2,094	178	11.7640
158	9	17.5555	02	OVERTIME HOURS (INCLUDES LINE 46)	158	9	17.5555
			03	HOLIDAY WORK HOURS			
1,329	113	11.7610	04	WORK HOURS SUBTOTAL	2,252	187	12.0427
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,329	113	11.7610	10	TOTAL WORK HOURS	2,252	187	12.0427
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,329	113	11.7610	25	GROSS PAY & TOTAL PAID HOURS	2,252	187	12.0427
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,329	113	11.7610	27	BALANCE LINE 25 - LINE 26	2,252	187	12.0427
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,329	113	11.7610	30	ACCRUED SALARY COST	2,252	187	12.0427
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
82			37	SOCIAL SECURITY	140		
19			38	MEDICARE	33		
101			39	PAYROLL BENEFITS SUBTOTAL	173		
			40	UNIFORM ALLOWANCE			
101			41	TOTAL BENEFITS	173		
		7.5996	42	(%) BENEFITS/ACCRUED SALARY COST			7.6820
1,430	113	12.6548	43	COST OF SAL & BEN PER TOTAL WK HR	2,425	187	12.9679
53			44	LESS OVERTIME PREMIUM PAY	53		
1,377	113	12.1858	45	STR SAL/BEN COST PER TOTAL WK HR	2,372	187	12.6844

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 1460 TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,215,091	152,692	27.6051	01	STRAIGHT TIME HOURS	16,821,746	609,373	27.6050
110,712	4,132	26.7938	02	OVERTIME HOURS (INCLUDES LINE 46)	329,057	12,559	26.2008
			03	HOLIDAY WORK HOURS	1,796	80	22.4500
4,325,803	156,824	27.5838	04	WORK HOURS SUBTOTAL	17,152,599	622,012	27.5759
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
94,392	3,616	26.1039	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	274,831	10,812	25.4190
617	40	15.4250	07	LIMITED DUTY HOURS (NA)	617	40	15.4250
3,697	136	27.1838	08	REHABILITATION WORK HOURS (NA)	16,075	600	26.7916
9,146	316	28.9430	09	TRAINING HOURS	72,972	2,598	28.0877
4,334,949	157,140	27.5865	10	TOTAL WORK HOURS	17,225,571	624,610	27.5781
15,233	2,409	6.3233	11	SUNDAY PREMIUM (NA HOURS)	55,307	8,743	6.3258
31,796	14,931	2.1295	12	NIGHT DIFFERENTIAL (NA HOURS)	115,518	54,238	2.1298
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	979		15	LEAVE WITHOUT PAY (NA HOURS)		3,662	
40,114	1,184	33.8800	16	TERMINAL LEAVE	163,076	4,185	38.9667
342,724	12,394	27.6524	17	ANNUAL LEAVE	1,327,357	47,639	27.8628
241,345	8,640	27.9334	18	HOLIDAY LEAVE	963,512	34,432	27.9830
156,741	5,484	28.5815	19	SICK LEAVE	575,624	20,224	28.4624
6,517	264	24.6856	20	MILITARY LEAVE	15,617	632	24.7104
			21	CONVENTION LEAVE			
14,889	536	27.7779	22	OTHER LEAVE	68,110	2,377	28.6537
			23	CONTINUATION OF PAY LEAVE			
802,330	28,502	28.1499	24	TOTAL PAID ABSENCE	3,113,296	109,489	28.4347
5,184,308	185,642	27.9263	25	GROSS PAY & TOTAL PAID HOURS	20,509,692	734,099	27.9385
624,183	22,218	28.0935	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,453,945	86,256	28.4495
4,560,125	163,424	27.9036	27	BALANCE LINE 25 - LINE 26	18,055,747	647,843	27.8705
476,243	17,112	27.8309	28	ANNUAL LEAVE ACCRUED	1,870,056	66,904	27.9513
184,029	6,613	27.8283	29	HOLIDAY LEAVE ACCRUED	734,517	26,364	27.8606
5,220,397	187,149	27.8943	30	ACCRUED SALARY COST	20,660,320	741,111	27.8774
			31	BENEFITS-USPS CONTRIBUTION			
487,767			32	HEALTH BENEFITS	1,944,699		
31,379			33	LIFE INSURANCE	124,836		
400,575			34	RETIREMENT	1,592,203		
65,282			35	THRIFT SAVINGS PLAN (TSP)	258,801		
			36	TSP FIDUCIARY INSURANCE			
94,413			37	SOCIAL SECURITY	371,316		
73,188			38	MEDICARE	289,383		
1,152,604			39	PAYROLL BENEFITS SUBTOTAL	4,581,238		
			40	UNIFORM ALLOWANCE	513		
1,152,604			41	TOTAL BENEFITS	4,581,751		
		22.0788	42	(%) BENEFITS/ACCRUED SALARY COST			22.1765
6,373,001	157,140	40.5561	43	COST OF SAL & BEN PER TOTAL WK HR	25,242,071	624,610	40.4125
5,435			44	LESS OVERTIME PREMIUM PAY	18,057		
6,367,566	157,140	40.5216	45	STR SAL/BEN COST PER TOTAL WK HR	25,224,014	624,610	40.3836

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,416,848	460,642	22.6137	01	STRAIGHT TIME HOURS	41,919,767	1,866,597	22.4578
614,574	20,568	29.8801	02	OVERTIME HOURS (INCLUDES LINE 46)	1,995,599	66,931	29.8157
47,968	2,410	19.9037	03	HOLIDAY WORK HOURS	311,579	15,785	19.7389
11,079,390	483,620	22.9092	04	WORK HOURS SUBTOTAL	44,226,945	1,949,313	22.6884
	218		05	STEWARDS DUTY HOURS (NA)		1,110	
			06	PENALTY OVERTIME (NA)	49,670	1,263	39.3269
94,392	3,616	26.1039	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	274,831	10,812	25.4190
4,725	253	18.6758	07	LIMITED DUTY HOURS (NA)	15,666	781	20.0588
106,236	5,060	20.9952	08	REHABILITATION WORK HOURS (NA)	441,530	21,145	20.8810
34,007	1,486	22.8849	09	TRAINING HOURS	245,519	10,857	22.6138
11,113,397	485,106	22.9092	10	TOTAL WORK HOURS	44,472,464	1,960,170	22.6880
132,101	26,200	5.0420	11	SUNDAY PREMIUM (NA HOURS)	494,186	98,816	5.0010
160,854	100,384	1.6023	12	NIGHT DIFFERENTIAL (NA HOURS)	622,309	390,082	1.5953
23,991	2,410	9.9547	13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,992	2,410	9.9551
12,079	1,212	9.9661	14	OTHER PREMIUM PAY (NA HOURS)	61,860	6,324	9.7817
	12,205		15	LEAVE WITHOUT PAY (NA HOURS)		44,177	
40,114	1,184	33.8800	16	TERMINAL LEAVE	184,659	4,808	38.4066
907,664	40,370	22.4836	17	ANNUAL LEAVE	3,396,758	151,337	22.4449
601,496	26,608	22.6058	18	HOLIDAY LEAVE	2,320,511	102,520	22.6347
473,765	21,128	22.4235	19	SICK LEAVE	1,725,673	77,760	22.1922
9,547	417	22.8944	20	MILITARY LEAVE	37,749	1,785	21.1478
			21	CONVENTION LEAVE			
25,292	1,048	24.1335	22	OTHER LEAVE	107,643	4,349	24.7512
1,161	54	21.5000	23	CONTINUATION OF PAY LEAVE	6,858	355	19.3183
2,059,039	90,809	22.6743	24	TOTAL PAID ABSENCE	7,779,851	342,914	22.6874
13,501,461	575,915	23.4434	25	GROSS PAY & TOTAL PAID HOURS	53,454,662	2,303,084	23.2100
1,549,274	68,162	22.7292	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,901,928	258,665	22.8168
11,952,187	507,753	23.5393	27	BALANCE LINE 25 - LINE 26	47,552,734	2,044,419	23.2597
1,195,188	53,007	22.5477	28	ANNUAL LEAVE ACCRUED	4,552,014	201,487	22.5920
462,191	20,513	22.5316	29	HOLIDAY LEAVE ACCRUED	1,835,671	81,861	22.4242
13,609,566	581,273	23.4133	30	ACCRUED SALARY COST	53,940,419	2,327,767	23.1726
			31	BENEFITS-USPS CONTRIBUTION			
1,347,515			32	HEALTH BENEFITS	5,416,903		
79,794			33	LIFE INSURANCE	317,463		
1,098,368			34	RETIREMENT	4,378,778		
276,661			35	THRIFT SAVINGS PLAN (TSP)	1,103,526		
			36	TSP FIDUCIARY INSURANCE			
422,970			37	SOCIAL SECURITY	1,672,943		
190,618			38	MEDICARE	754,534		
3,415,926			39	PAYROLL BENEFITS SUBTOTAL	13,644,147		
			40	UNIFORM ALLOWANCE	25,999		
3,415,926			41	TOTAL BENEFITS	13,670,146		
		25.0994	42	(%) BENEFITS/ACCRUED SALARY COST			25.3430
17,025,492	485,106	35.0964	43	COST OF SAL & BEN PER TOTAL WK HR	67,610,565	1,960,170	34.4921
173,221			44	LESS OVERTIME PREMIUM PAY	581,311		
16,852,271	485,106	34.7393	45	STR SAL/BEN COST PER TOTAL WK HR	67,029,254	1,960,170	34.1956

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
78,071,095	3,543,516	22.0320	01	STRAIGHT TIME HOURS	303,675,527	14,097,254	21.5414
10,721,043	329,186	32.5683	02	OVERTIME HOURS (INCLUDES LINE 46)	35,011,991	1,083,847	32.3034
816,709	37,782	21.6163	03	HOLIDAY WORK HOURS	4,508,946	214,407	21.0298
89,608,847	3,910,484	22.9150	04	WORK HOURS SUBTOTAL	343,196,464	15,395,508	22.2919
	5,460		05	STEWARDS DUTY HOURS (NA)		23,395	
			06	PENALTY OVERTIME (NA)	2,443,708	56,856	42.9806
557,236	22,464	24.8057	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,897,388	76,982	24.6471
43,046	1,991	21.6202	07	LIMITED DUTY HOURS (NA)	162,813	7,711	21.1143
325,958	14,937	21.8221	08	REHABILITATION WORK HOURS (NA)	1,281,451	60,081	21.3287
1,430,523	60,751	23.5473	09	TRAINING HOURS	7,500,554	328,485	22.8337
91,039,370	3,971,235	22.9246	10	TOTAL WORK HOURS	350,697,018	15,723,993	22.3033
2,111,479	387,868	5.4438	11	SUNDAY PREMIUM (NA HOURS)	7,875,370	1,488,629	5.2903
2,105,447	1,226,796	1.7162	12	NIGHT DIFFERENTIAL (NA HOURS)	8,020,852	4,777,912	1.6787
408,480	37,782	10.8114	13	CHRISTMAS DAY PREMIUM (NA HOURS)	408,479	37,782	10.8114
153,805	13,839	11.1138	14	OTHER PREMIUM PAY (NA HOURS)	618,237	57,310	10.7875
	83,761		15	LEAVE WITHOUT PAY (NA HOURS)		318,567	
128,280	5,190	24.7167	16	TERMINAL LEAVE	711,283	23,559	30.1915
6,490,886	292,855	22.1641	17	ANNUAL LEAVE	26,516,302	1,222,278	21.6941
4,673,102	211,922	22.0510	18	HOLIDAY LEAVE	17,477,477	804,938	21.7128
3,711,803	167,923	22.1041	19	SICK LEAVE	14,072,236	651,543	21.5983
95,766	4,541	21.0891	20	MILITARY LEAVE	450,984	21,781	20.7053
			21	CONVENTION LEAVE			
126,165	5,812	21.7076	22	OTHER LEAVE	531,495	24,851	21.3872
23,494	1,115	21.0708	23	CONTINUATION OF PAY LEAVE	168,934	8,352	20.2267
15,249,496	689,358	22.1213	24	TOTAL PAID ABSENCE	59,928,711	2,757,302	21.7345
111,068,077	4,660,593	23.8313	25	GROSS PAY & TOTAL PAID HOURS	427,548,667	18,481,295	23.1341
11,292,268	509,967	22.1431	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,705,062	2,050,775	21.7991
99,775,809	4,150,626	24.0387	27	BALANCE LINE 25 - LINE 26	382,843,605	16,430,520	23.3007
9,316,386	422,168	22.0679	28	ANNUAL LEAVE ACCRUED	34,112,592	1,573,000	21.6863
3,636,614	165,182	22.0158	29	HOLIDAY LEAVE ACCRUED	14,214,296	660,157	21.5316
112,728,809	4,737,976	23.7926	30	ACCRUED SALARY COST	431,170,493	18,663,677	23.1021
			31	BENEFITS-USPS CONTRIBUTION			
10,899,437			32	HEALTH BENEFITS	43,776,593		
605,745			33	LIFE INSURANCE	2,373,705		
8,906,244			34	RETIREMENT	34,798,140		
2,802,669			35	THRIFT SAVINGS PLAN (TSP)	10,897,706		
			36	TSP FIDUCIARY INSURANCE			
4,555,353			37	SOCIAL SECURITY	17,433,748		
1,570,867			38	MEDICARE	6,044,079		
29,340,315			39	PAYROLL BENEFITS SUBTOTAL	115,323,971		
			40	UNIFORM ALLOWANCE	432,608		
29,340,315			41	TOTAL BENEFITS	115,756,579		
		26.0273	42	(%) BENEFITS/ACCRUED SALARY COST			26.8470
142,069,124	3,971,235	35.7745	43	COST OF SAL & BEN PER TOTAL WK HR	546,927,072	15,723,993	34.7829
3,384,548			44	LESS OVERTIME PREMIUM PAY	11,435,262		
138,684,576	3,971,235	34.9222	45	STR SAL/BEN COST PER TOTAL WK HR	535,491,810	15,723,993	34.0557

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,194,945	686,011	20.6920	01	STRAIGHT TIME HOURS	56,750,540	2,765,164	20.5233
2,314,696	74,081	31.2454	02	OVERTIME HOURS (INCLUDES LINE 46)	6,617,014	211,710	31.2550
42,558	2,081	20.4507	03	HOLIDAY WORK HOURS	381,577	18,721	20.3822
16,552,199	762,173	21.7171	04	WORK HOURS SUBTOTAL	63,749,131	2,995,595	21.2809
	1,076		05	STEWARDS DUTY HOURS (NA)		5,512	
			06	PENALTY OVERTIME (NA)	169,472	4,125	41.0841
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
74,550	3,504	21.2756	07	LIMITED DUTY HOURS (NA)	269,639	12,739	21.1664
188,177	8,837	21.2942	08	REHABILITATION WORK HOURS (NA)	748,100	35,598	21.0152
106,699	4,962	21.5032	09	TRAINING HOURS	414,132	19,552	21.1810
16,658,898	767,135	21.7157	10	TOTAL WORK HOURS	64,163,263	3,015,147	21.2803
74,652	14,654	5.0943	11	SUNDAY PREMIUM (NA HOURS)	277,081	54,726	5.0630
224,222	143,011	1.5678	12	NIGHT DIFFERENTIAL (NA HOURS)	868,529	554,163	1.5672
21,286	2,081	10.2287	13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,286	2,081	10.2287
8,485	799	10.6195	14	OTHER PREMIUM PAY (NA HOURS)	30,458	2,968	10.2621
	23,002		15	LEAVE WITHOUT PAY (NA HOURS)		95,185	
25,911	1,193	21.7191	16	TERMINAL LEAVE	127,940	4,930	25.9513
1,283,676	61,399	20.9071	17	ANNUAL LEAVE	4,920,789	238,545	20.6283
880,583	42,720	20.6128	18	HOLIDAY LEAVE	3,421,850	167,088	20.4793
781,201	37,572	20.7921	19	SICK LEAVE	2,899,022	141,352	20.5092
14,112	680	20.7529	20	MILITARY LEAVE	47,108	2,311	20.3842
			21	CONVENTION LEAVE			
12,619	616	20.4853	22	OTHER LEAVE	89,518	4,387	20.4052
21,292	1,013	21.0187	23	CONTINUATION OF PAY LEAVE	68,231	3,278	20.8148
3,019,394	145,193	20.7957	24	TOTAL PAID ABSENCE	11,574,458	561,891	20.5991
20,006,937	912,328	21.9295	25	GROSS PAY & TOTAL PAID HOURS	76,935,075	3,577,038	21.5080
2,190,170	105,312	20.7969	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,470,579	410,563	20.6316
17,816,767	807,016	22.0773	27	BALANCE LINE 25 - LINE 26	68,464,496	3,166,475	21.6216
1,717,214	82,996	20.6903	28	ANNUAL LEAVE ACCRUED	6,379,555	310,064	20.5749
677,067	32,902	20.5782	29	HOLIDAY LEAVE ACCRUED	2,679,724	131,294	20.4101
20,211,048	922,914	21.8991	30	ACCRUED SALARY COST	77,523,775	3,607,833	21.4876
			31	BENEFITS-USPS CONTRIBUTION			
2,168,811			32	HEALTH BENEFITS	8,731,825		
111,123			33	LIFE INSURANCE	441,919		
1,629,675			34	RETIREMENT	6,457,602		
481,753			35	THRIFT SAVINGS PLAN (TSP)	1,898,104		
			36	TSP FIDUCIARY INSURANCE			
809,591			37	SOCIAL SECURITY	3,099,361		
283,002			38	MEDICARE	1,088,985		
5,483,955			39	PAYROLL BENEFITS SUBTOTAL	21,717,796		
			40	UNIFORM ALLOWANCE	71,751		
5,483,955			41	TOTAL BENEFITS	21,789,547		
		27.1334	42	(%) BENEFITS/ACCRUED SALARY COST			28.1069
25,695,003	767,135	33.4947	43	COST OF SAL & BEN PER TOTAL WK HR	99,313,322	3,015,147	32.9381
770,794			44	LESS OVERTIME PREMIUM PAY	2,231,767		
24,924,209	767,135	32.4899	45	STR SAL/BEN COST PER TOTAL WK HR	97,081,555	3,015,147	32.1979

REFERENCE NBR: 1520 TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,939	202	19.5000	01	STRAIGHT TIME HOURS	15,695	822	19.0936
1			02	OVERTIME HOURS (INCLUDES LINE 46)	41	1	41.0000
			03	HOLIDAY WORK HOURS			
3,940	202	19.5049	04	WORK HOURS SUBTOTAL	15,736	823	19.1202
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,940	202	19.5049	10	TOTAL WORK HOURS	15,736	823	19.1202
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
338	20	16.9000	17	ANNUAL LEAVE	1,119	61	18.3442
189	10	18.9000	18	HOLIDAY LEAVE	745	40	18.6250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
527	30	17.5666	24	TOTAL PAID ABSENCE	1,864	101	18.4554
4,467	232	19.2543	25	GROSS PAY & TOTAL PAID HOURS	17,600	924	19.0476
527	30	17.5666	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,864	101	18.4554
3,940	202	19.5049	27	BALANCE LINE 25 - LINE 26	15,736	823	19.1202
386	20	19.3000	28	ANNUAL LEAVE ACCRUED	1,593	84	18.9642
155	8	19.3750	29	HOLIDAY LEAVE ACCRUED	612	33	18.5454
4,481	230	19.4826	30	ACCRUED SALARY COST	17,941	940	19.0861
			31	BENEFITS-USPS CONTRIBUTION			
1,055			32	HEALTH BENEFITS	4,220		
23			33	LIFE INSURANCE	92		
478			34	RETIREMENT	1,879		
223			35	THRIFT SAVINGS PLAN (TSP)	878		
			36	TSP FIDUCIARY INSURANCE			
260			37	SOCIAL SECURITY	1,025		
61			38	MEDICARE	240		
2,100			39	PAYROLL BENEFITS SUBTOTAL	8,334		
			40	UNIFORM ALLOWANCE			
2,100			41	TOTAL BENEFITS	8,334		
		46.8645	42	(%) BENEFITS/ACCRUED SALARY COST			46.4522
6,581	202	32.5792	43	COST OF SAL & BEN PER TOTAL WK HR	26,275	823	31.9258
			44	LESS OVERTIME PREMIUM PAY	14		
6,581	202	32.5792	45	STR SAL/BEN COST PER TOTAL WK HR	26,261	823	31.9088

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REFERENCE NBR: 1530 TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
164,621	9,285	17.7297	01	STRAIGHT TIME HOURS	600,124	33,823	17.7430
11,865	443	26.7832	02	OVERTIME HOURS (INCLUDES LINE 46)	36,219	1,364	26.5535
			03	HOLIDAY WORK HOURS			
176,486	9,728	18.1420	04	WORK HOURS SUBTOTAL	636,343	35,187	18.0846
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	617	18	34.2777
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
538	29	18.5517	07	LIMITED DUTY HOURS (NA)	538	29	18.5517
			08	REHABILITATION WORK HOURS (NA)			
10,543	619	17.0323	09	TRAINING HOURS	20,746	1,213	17.1030
187,029	10,347	18.0756	10	TOTAL WORK HOURS	657,089	36,400	18.0518
2,272	485	4.6845	11	SUNDAY PREMIUM (NA HOURS)	9,062	1,948	4.6519
3,736	2,677	1.3955	12	NIGHT DIFFERENTIAL (NA HOURS)	14,263	10,220	1.3955
928	96	9.6666	13	CHRISTMAS DAY PREMIUM (NA HOURS)	928	96	9.6666
			14	OTHER PREMIUM PAY (NA HOURS)			
	32		15	LEAVE WITHOUT PAY (NA HOURS)		230	
			16	TERMINAL LEAVE			
5,960	319	18.6833	17	ANNUAL LEAVE	23,692	1,253	18.9082
			18	HOLIDAY LEAVE			
2,166	123	17.6097	19	SICK LEAVE	11,328	597	18.9748
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
8,126	442	18.3846	24	TOTAL PAID ABSENCE	35,020	1,850	18.9297
202,091	10,789	18.7312	25	GROSS PAY & TOTAL PAID HOURS	716,362	38,250	18.7284
5,960	319	18.6833	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,692	1,253	18.9082
196,131	10,470	18.7326	27	BALANCE LINE 25 - LINE 26	692,670	36,997	18.7223
11,559	669	17.2780	28	ANNUAL LEAVE ACCRUED	41,524	2,390	17.3740
			29	HOLIDAY LEAVE ACCRUED			
207,690	11,139	18.6453	30	ACCRUED SALARY COST	734,194	39,387	18.6405
			31	BENEFITS-USPS CONTRIBUTION			
22,189			32	HEALTH BENEFITS	82,051		
1,195			33	LIFE INSURANCE	4,279		
19,438			34	RETIREMENT	69,348		
3,314			35	THRIFT SAVINGS PLAN (TSP)	13,710		
			36	TSP FIDUCIARY INSURANCE			
12,004			37	SOCIAL SECURITY	42,465		
2,863			38	MEDICARE	10,159		
61,003			39	PAYROLL BENEFITS SUBTOTAL	222,012		
			40	UNIFORM ALLOWANCE			
61,003			41	TOTAL BENEFITS	222,012		
		29.3721	42	(%) BENEFITS/ACCRUED SALARY COST			30.2388
268,693	10,347	25.9682	43	COST OF SAL & BEN PER TOTAL WK HR	956,206	36,400	26.2693
3,951			44	LESS OVERTIME PREMIUM PAY	12,164		
264,742	10,347	25.5863	45	STR SAL/BEN COST PER TOTAL WK HR	944,042	36,400	25.9352

REFERENCE NBR: 1535 TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
106	8	13.2500	01	STRAIGHT TIME HOURS	3,098	241	12.8547
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
106	8	13.2500	04	WORK HOURS SUBTOTAL	3,098	241	12.8547
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
106	8	13.2500	10	TOTAL WORK HOURS	3,098	241	12.8547
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
106	8	13.2500	25	GROSS PAY & TOTAL PAID HOURS	3,098	241	12.8547
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
106	8	13.2500	27	BALANCE LINE 25 - LINE 26	3,098	241	12.8547
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
106	8	13.2500	30	ACCRUED SALARY COST	3,098	241	12.8547
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
7			37	SOCIAL SECURITY	193		
2			38	MEDICARE	46		
9			39	PAYROLL BENEFITS SUBTOTAL	239		
			40	UNIFORM ALLOWANCE			
9			41	TOTAL BENEFITS	239		
		8.4905	42	(%) BENEFITS/ACCRUED SALARY COST			7.7146
115	8	14.3750	43	COST OF SAL & BEN PER TOTAL WK HR	3,337	241	13.8464
			44	LESS OVERTIME PREMIUM PAY			
115	8	14.3750	45	STR SAL/BEN COST PER TOTAL WK HR	3,337	241	13.8464

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,363,611	695,506	20.6520	01	STRAIGHT TIME HOURS	57,369,457	2,800,050	20.4887
2,326,562	74,524	31.2189	02	OVERTIME HOURS (INCLUDES LINE 46)	6,653,274	213,075	31.2250
42,558	2,081	20.4507	03	HOLIDAY WORK HOURS	381,577	18,721	20.3822
16,732,731	772,111	21.6714	04	WORK HOURS SUBTOTAL	64,404,308	3,031,846	21.2426
	1,076		05	STEWARDS DUTY HOURS (NA)		5,512	
			06	PENALTY OVERTIME (NA)	170,089	4,143	41.0545
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
75,088	3,533	21.2533	07	LIMITED DUTY HOURS (NA)	270,177	12,768	21.1604
188,177	8,837	21.2942	08	REHABILITATION WORK HOURS (NA)	748,100	35,598	21.0152
117,242	5,581	21.0073	09	TRAINING HOURS	434,878	20,765	20.9428
16,849,973	777,692	21.6666	10	TOTAL WORK HOURS	64,839,186	3,052,611	21.2405
76,924	15,139	5.0811	11	SUNDAY PREMIUM (NA HOURS)	286,143	56,674	5.0489
227,958	145,688	1.5646	12	NIGHT DIFFERENTIAL (NA HOURS)	882,792	564,383	1.5641
22,214	2,177	10.2039	13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
8,485	799	10.6195	14	OTHER PREMIUM PAY (NA HOURS)	30,458	2,968	10.2621
	23,034		15	LEAVE WITHOUT PAY (NA HOURS)		95,415	
25,911	1,193	21.7191	16	TERMINAL LEAVE	127,940	4,930	25.9513
1,289,974	61,738	20.8943	17	ANNUAL LEAVE	4,945,600	239,859	20.6187
880,772	42,730	20.6124	18	HOLIDAY LEAVE	3,422,595	167,128	20.4788
783,367	37,695	20.7817	19	SICK LEAVE	2,910,350	141,949	20.5027
14,112	680	20.7529	20	MILITARY LEAVE	47,108	2,311	20.3842
			21	CONVENTION LEAVE			
12,619	616	20.4853	22	OTHER LEAVE	89,518	4,387	20.4052
21,292	1,013	21.0187	23	CONTINUATION OF PAY LEAVE	68,231	3,278	20.8148
3,028,047	145,665	20.7877	24	TOTAL PAID ABSENCE	11,611,342	563,842	20.5932
20,213,601	923,357	21.8914	25	GROSS PAY & TOTAL PAID HOURS	77,672,135	3,616,453	21.4774
2,196,657	105,661	20.7896	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,496,135	411,917	20.6258
18,016,944	817,696	22.0337	27	BALANCE LINE 25 - LINE 26	69,176,000	3,204,536	21.5869
1,729,159	83,685	20.6627	28	ANNUAL LEAVE ACCRUED	6,422,672	312,538	20.5500
677,222	32,910	20.5780	29	HOLIDAY LEAVE ACCRUED	2,680,336	131,327	20.4096
20,423,325	934,291	21.8597	30	ACCRUED SALARY COST	78,279,008	3,648,401	21.4557
			31	BENEFITS-USPS CONTRIBUTION			
2,192,055			32	HEALTH BENEFITS	8,818,096		
112,341			33	LIFE INSURANCE	446,290		
1,649,591			34	RETIREMENT	6,528,829		
485,290			35	THRIFT SAVINGS PLAN (TSP)	1,912,692		
			36	TSP FIDUCIARY INSURANCE			
821,862			37	SOCIAL SECURITY	3,143,044		
285,928			38	MEDICARE	1,099,430		
5,547,067			39	PAYROLL BENEFITS SUBTOTAL	21,948,381		
			40	UNIFORM ALLOWANCE	71,751		
5,547,067			41	TOTAL BENEFITS	22,020,132		
		27.1604	42	(%) BENEFITS/ACCRUED SALARY COST			28.1303
25,970,392	777,692	33.3941	43	COST OF SAL & BEN PER TOTAL WK HR	100,299,140	3,052,611	32.8568
774,745			44	LESS OVERTIME PREMIUM PAY	2,243,945		
25,195,647	777,692	32.3979	45	STR SAL/BEN COST PER TOTAL WK HR	98,055,195	3,052,611	32.1217

REFERENCE NBR: 1550 TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,146	3,494	12.0623	01	STRAIGHT TIME HOURS	163,831	13,641	12.0101
6,460	356	18.1460	02	OVERTIME HOURS (INCLUDES LINE 46)	20,454	1,120	18.2625
			03	HOLIDAY WORK HOURS			
48,606	3,850	12.6249	04	WORK HOURS SUBTOTAL	184,285	14,761	12.4845
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
26	2	13.0000	09	TRAINING HOURS	519	43	12.0697
48,632	3,852	12.6251	10	TOTAL WORK HOURS	184,804	14,804	12.4833
			11	SUNDAY PREMIUM (NA HOURS)			
529	578	.9152	12	NIGHT DIFFERENTIAL (NA HOURS)	2,650	2,821	.9393
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
49,161	3,852	12.7624	25	GROSS PAY & TOTAL PAID HOURS	187,454	14,804	12.6623
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
49,161	3,852	12.7624	27	BALANCE LINE 25 - LINE 26	187,454	14,804	12.6623
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
49,161	3,852	12.7624	30	ACCRUED SALARY COST	187,454	14,804	12.6623
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,011			37	SOCIAL SECURITY	11,470		
704			38	MEDICARE	2,683		
3,715			39	PAYROLL BENEFITS SUBTOTAL	14,153		
			40	UNIFORM ALLOWANCE			
3,715			41	TOTAL BENEFITS	14,153		
		7.5568	42	(%) BENEFITS/ACCRUED SALARY COST			7.5501
52,876	3,852	13.7268	43	COST OF SAL & BEN PER TOTAL WK HR	201,607	14,804	13.6184
2,151			44	LESS OVERTIME PREMIUM PAY	6,811		
50,725	3,852	13.1684	45	STR SAL/BEN COST PER TOTAL WK HR	194,796	14,804	13.1583

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TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,941,676	75,556	25.6985	01	STRAIGHT TIME HOURS	7,792,145	302,429	25.7652
104,956	4,018	26.1214	02	OVERTIME HOURS (INCLUDES LINE 46)	295,797	11,404	25.9380
			03	HOLIDAY WORK HOURS	337	14	24.0714
2,046,632	79,574	25.7198	04	WORK HOURS SUBTOTAL	8,088,279	313,847	25.7714
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
78,115	3,176	24.5954	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	226,441	9,225	24.5464
			07	LIMITED DUTY HOURS (NA)	754	40	18.8500
207-			08	REHABILITATION WORK HOURS (NA)	359	40	8.9750
7,238	279	25.9426	09	TRAINING HOURS	17,982	697	25.7991
2,053,870	79,853	25.7206	10	TOTAL WORK HOURS	8,106,261	314,544	25.7714
3,866	637	6.0690	11	SUNDAY PREMIUM (NA HOURS)	10,568	1,732	6.1016
14,446	7,416	1.9479	12	NIGHT DIFFERENTIAL (NA HOURS)	54,959	28,190	1.9495
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	632		15	LEAVE WITHOUT PAY (NA HOURS)		3,020	
27,257	991	27.5045	16	TERMINAL LEAVE	65,864	2,256	29.1950
179,279	6,768	26.4892	17	ANNUAL LEAVE	639,666	24,162	26.4740
107,963	4,128	26.1538	18	HOLIDAY LEAVE	431,513	16,464	26.2094
73,593	2,808	26.2083	19	SICK LEAVE	295,057	11,270	26.1807
454	16	28.3750	20	MILITARY LEAVE	6,023	240	25.0958
			21	CONVENTION LEAVE			
445	16	27.8125	22	OTHER LEAVE	10,530	400	26.3250
			23	CONTINUATION OF PAY LEAVE			
388,991	14,727	26.4134	24	TOTAL PAID ABSENCE	1,448,653	54,792	26.4391
2,461,173	94,580	26.0221	25	GROSS PAY & TOTAL PAID HOURS	9,620,441	369,336	26.0479
314,499	11,887	26.4573	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,137,043	42,882	26.5156
2,146,674	82,693	25.9595	27	BALANCE LINE 25 - LINE 26	8,483,398	326,454	25.9865
212,734	8,148	26.1087	28	ANNUAL LEAVE ACCRUED	838,556	31,994	26.2097
82,211	3,149	26.1070	29	HOLIDAY LEAVE ACCRUED	329,526	12,604	26.1445
2,441,619	93,990	25.9774	30	ACCRUED SALARY COST	9,651,480	371,052	26.0111
			31	BENEFITS-USPS CONTRIBUTION			
248,363			32	HEALTH BENEFITS	989,597		
14,546			33	LIFE INSURANCE	57,886		
187,346			34	RETIREMENT	743,846		
31,777			35	THRIFT SAVINGS PLAN (TSP)	124,933		
			36	TSP FIDUCIARY INSURANCE			
46,803			37	SOCIAL SECURITY	181,218		
34,746			38	MEDICARE	135,769		
563,581			39	PAYROLL BENEFITS SUBTOTAL	2,233,249		
			40	UNIFORM ALLOWANCE	598		
563,581			41	TOTAL BENEFITS	2,233,847		
		23.0822	42	(%) BENEFITS/ACCRUED SALARY COST			23.1451
3,005,200	79,853	37.6341	43	COST OF SAL & BEN PER TOTAL WK HR	11,885,327	314,544	37.7858
8,938			44	LESS OVERTIME PREMIUM PAY	23,096		
2,996,262	79,853	37.5222	45	STR SAL/BEN COST PER TOTAL WK HR	11,862,231	314,544	37.7124

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,347,433	774,556	21.1055	01	STRAIGHT TIME HOURS	65,325,433	3,116,120	20.9637
2,437,978	78,898	30.9003	02	OVERTIME HOURS (INCLUDES LINE 46)	6,969,525	225,599	30.8934
42,558	2,081	20.4507	03	HOLIDAY WORK HOURS	381,914	18,735	20.3850
18,827,969	855,535	22.0072	04	WORK HOURS SUBTOTAL	72,676,872	3,360,454	21.6270
	1,076		05	STEWARDS DUTY HOURS (NA)		5,512	
			06	PENALTY OVERTIME (NA)	170,089	4,143	41.0545
78,115	3,176	24.5954	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	226,441	9,225	24.5464
75,088	3,533	21.2533	07	LIMITED DUTY HOURS (NA)	270,931	12,808	21.1532
187,970	8,837	21.2707	08	REHABILITATION WORK HOURS (NA)	748,459	35,638	21.0017
124,506	5,862	21.2395	09	TRAINING HOURS	453,379	21,505	21.0824
18,952,475	861,397	22.0020	10	TOTAL WORK HOURS	73,130,251	3,381,959	21.6236
80,790	15,776	5.1210	11	SUNDAY PREMIUM (NA HOURS)	296,711	58,406	5.0801
242,933	153,682	1.5807	12	NIGHT DIFFERENTIAL (NA HOURS)	940,401	595,394	1.5794
22,214	2,177	10.2039	13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,214	2,177	10.2039
8,485	799	10.6195	14	OTHER PREMIUM PAY (NA HOURS)	30,458	2,968	10.2621
	23,666		15	LEAVE WITHOUT PAY (NA HOURS)		98,435	
53,168	2,184	24.3443	16	TERMINAL LEAVE	193,804	7,186	26.9696
1,469,253	68,506	21.4470	17	ANNUAL LEAVE	5,585,266	264,021	21.1546
988,735	46,858	21.1006	18	HOLIDAY LEAVE	3,854,108	183,592	20.9927
856,960	40,503	21.1579	19	SICK LEAVE	3,205,407	153,219	20.9204
14,566	696	20.9281	20	MILITARY LEAVE	53,131	2,551	20.8275
			21	CONVENTION LEAVE			
13,064	632	20.6708	22	OTHER LEAVE	100,048	4,787	20.8999
21,292	1,013	21.0187	23	CONTINUATION OF PAY LEAVE	68,231	3,278	20.8148
3,417,038	160,392	21.3042	24	TOTAL PAID ABSENCE	13,059,995	618,634	21.1110
22,723,935	1,021,789	22.2393	25	GROSS PAY & TOTAL PAID HOURS	87,480,030	4,000,593	21.8667
2,511,156	117,548	21.3628	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,633,178	454,799	21.1811
20,212,779	904,241	22.3533	27	BALANCE LINE 25 - LINE 26	77,846,852	3,545,794	21.9547
1,941,893	91,833	21.1459	28	ANNUAL LEAVE ACCRUED	7,261,228	344,532	21.0756
759,433	36,059	21.0608	29	HOLIDAY LEAVE ACCRUED	3,009,862	143,931	20.9118
22,914,105	1,032,133	22.2007	30	ACCRUED SALARY COST	88,117,942	4,034,257	21.8424
			31	BENEFITS-USPS CONTRIBUTION			
2,440,418			32	HEALTH BENEFITS	9,807,693		
126,887			33	LIFE INSURANCE	504,176		
1,836,937			34	RETIREMENT	7,272,675		
517,067			35	THRIFT SAVINGS PLAN (TSP)	2,037,625		
			36	TSP FIDUCIARY INSURANCE			
871,676			37	SOCIAL SECURITY	3,335,732		
321,378			38	MEDICARE	1,237,882		
6,114,363			39	PAYROLL BENEFITS SUBTOTAL	24,195,783		
			40	UNIFORM ALLOWANCE	72,349		
6,114,363			41	TOTAL BENEFITS	24,268,132		
		26.6838	42	(%) BENEFITS/ACCRUED SALARY COST			27.5405
29,028,468	861,397	33.6992	43	COST OF SAL & BEN PER TOTAL WK HR	112,386,074	3,381,959	33.2310
785,834			44	LESS OVERTIME PREMIUM PAY	2,273,852		
28,242,634	861,397	32.7870	45	STR SAL/BEN COST PER TOTAL WK HR	110,112,222	3,381,959	32.5587

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,475,386,195	73,051,204	20.1966	01	STRAIGHT TIME HOURS	5,798,155,723	290,093,516	19.9871
272,469,729	8,965,983	30.3892	02	OVERTIME HOURS (INCLUDES LINE 46)	944,979,267	30,927,795	30.5543
9,619,197	480,384	20.0239	03	HOLIDAY WORK HOURS	52,188,727	2,639,365	19.7732
1,757,475,121	82,497,571	21.3033	04	WORK HOURS SUBTOTAL	6,795,323,717	323,660,676	20.9952
	208,972		05	STEWARDS DUTY HOURS (NA)		875,068	
			06	PENALTY OVERTIME (NA)	42,881,425	1,060,062	40.4518
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	916	41	22.3414
14,344,789	682,883	21.0062	07	LIMITED DUTY HOURS (NA)	56,032,884	2,703,336	20.7273
21,812,445	1,035,566	21.0633	08	REHABILITATION WORK HOURS (NA)	88,708,036	4,272,557	20.7622
5,632,582	256,303	21.9762	09	TRAINING HOURS	27,641,095	1,281,149	21.5752
1,763,107,703	82,753,874	21.3054	10	TOTAL WORK HOURS	6,822,964,812	324,941,825	20.9974
17,322,764	3,530,492	4.9066	11	SUNDAY PREMIUM (NA HOURS)	65,533,188	13,526,364	4.8448
27,181,903	17,839,076	1.5237	12	NIGHT DIFFERENTIAL (NA HOURS)	105,068,667	69,209,522	1.5181
4,811,056	480,384	10.0150	13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,811,243	480,404	10.0149
1,531,479	153,539	9.9745	14	OTHER PREMIUM PAY (NA HOURS)	7,665,580	779,631	9.8323
	4,324,731		15	LEAVE WITHOUT PAY (NA HOURS)		16,618,348	
2,831,466	136,347	20.7666	16	TERMINAL LEAVE	10,997,994	481,243	22.8533
98,273,454	4,809,270	20.4341	17	ANNUAL LEAVE	465,645,859	23,163,312	20.1027
88,884,008	4,400,200	20.1999	18	HOLIDAY LEAVE	345,099,690	17,210,800	20.0513
79,494,720	3,923,758	20.2598	19	SICK LEAVE	310,351,674	15,550,280	19.9579
1,107,441	56,227	19.6958	20	MILITARY LEAVE	5,245,594	269,684	19.4508
			21	CONVENTION LEAVE	28		
2,820,723	142,622	19.7776	22	OTHER LEAVE	14,505,671	737,508	19.6684
1,628,124	81,627	19.9459	23	CONTINUATION OF PAY LEAVE	7,346,133	371,522	19.7730
275,039,936	13,550,051	20.2980	24	TOTAL PAID ABSENCE	1,159,192,643	57,784,349	20.0606
2,088,994,841	96,303,925	21.6916	25	GROSS PAY & TOTAL PAID HOURS	8,165,236,133	382,726,174	21.3344
189,988,928	9,345,817	20.3287	26	LESS TERM, ANN & HOL LEAVE TAKEN	821,743,543	40,855,355	20.1134
1,899,005,913	86,958,108	21.8381	27	BALANCE LINE 25 - LINE 26	7,343,492,590	341,870,819	21.4803
174,626,151	8,624,657	20.2473	28	ANNUAL LEAVE ACCRUED	644,726,878	32,079,194	20.0979
68,122,012	3,374,763	20.1857	29	HOLIDAY LEAVE ACCRUED	270,801,301	13,556,786	19.9753
2,141,754,076	98,957,528	21.6431	30	ACCRUED SALARY COST	8,259,020,769	387,506,799	21.3132
			31	BENEFITS-USPS CONTRIBUTION			
215,613,846			32	HEALTH BENEFITS	874,386,587		
11,462,943			33	LIFE INSURANCE	45,499,162		
165,262,429			34	RETIREMENT	656,903,895		
49,702,826			35	THRIFT SAVINGS PLAN (TSP)	197,060,304		
			36	TSP FIDUCIARY INSURANCE			
86,059,998			37	SOCIAL SECURITY	335,838,019		
29,560,313			38	MEDICARE	115,563,266		
557,662,355			39	PAYROLL BENEFITS SUBTOTAL	2,225,251,233		
			40	UNIFORM ALLOWANCE	25,952,736		
557,662,355			41	TOTAL BENEFITS	2,251,203,969		
		26.0376	42	(%) BENEFITS/ACCRUED SALARY COST			27.2575
2,699,416,431	82,753,874	32.6198	43	COST OF SAL & BEN PER TOTAL WK HR	10,510,224,738	324,941,825	32.3449
90,732,420			44	LESS OVERTIME PREMIUM PAY	321,838,989		
2,608,684,011	82,753,874	31.5234	45	STR SAL/BEN COST PER TOTAL WK HR	10,188,385,749	324,941,825	31.3544

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,301,282	637,401	19.2991	01	STRAIGHT TIME HOURS	47,545,991	2,487,735	19.1121
521,774	18,126	28.7859	02	OVERTIME HOURS (INCLUDES LINE 46)	1,387,557	48,229	28.7701
45,012	2,383	18.8887	03	HOLIDAY WORK HOURS	321,858	17,055	18.8717
12,868,068	657,910	19.5590	04	WORK HOURS SUBTOTAL	49,255,406	2,553,019	19.2930
	652		05	STEWARDS DUTY HOURS (NA)		2,663	
			06	PENALTY OVERTIME (NA)	40,210	1,035	38.8502
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
77,220	3,838	20.1198	07	LIMITED DUTY HOURS (NA)	307,772	15,368	20.0268
123,348	6,106	20.2011	08	REHABILITATION WORK HOURS (NA)	503,679	25,117	20.0533
30,944	1,535	20.1589	09	TRAINING HOURS	195,373	9,788	19.9604
12,899,012	659,445	19.5604	10	TOTAL WORK HOURS	49,450,779	2,562,807	19.2955
99,838	21,194	4.7106	11	SUNDAY PREMIUM (NA HOURS)	331,278	71,151	4.6559
229,193	155,859	1.4705	12	NIGHT DIFFERENTIAL (NA HOURS)	885,192	602,715	1.4686
22,513	2,383	9.4473	13	CHRISTMAS DAY PREMIUM (NA HOURS)	22,513	2,383	9.4473
280	29	9.6551	14	OTHER PREMIUM PAY (NA HOURS)	2,960	313	9.4568
	33,922		15	LEAVE WITHOUT PAY (NA HOURS)		141,561	
16,326	823	19.8371	16	TERMINAL LEAVE	117,156	5,152	22.7399
710,347	36,287	19.5757	17	ANNUAL LEAVE	3,536,758	184,970	19.1207
618,269	31,999	19.3215	18	HOLIDAY LEAVE	2,504,932	130,666	19.1704
596,177	30,634	19.4612	19	SICK LEAVE	2,249,350	117,355	19.1670
3,298	187	17.6363	20	MILITARY LEAVE	19,280	1,110	17.3693
			21	CONVENTION LEAVE			
23,829	1,263	18.8669	22	OTHER LEAVE	87,810	4,669	18.8070
12,786	687	18.6113	23	CONTINUATION OF PAY LEAVE	46,295	2,450	18.8959
1,981,032	101,880	19.4447	24	TOTAL PAID ABSENCE	8,561,581	446,372	19.1803
15,231,868	761,325	20.0070	25	GROSS PAY & TOTAL PAID HOURS	59,254,303	3,009,179	19.6911
1,344,942	69,109	19.4611	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,158,846	320,788	19.1991
13,886,926	692,216	20.0615	27	BALANCE LINE 25 - LINE 26	53,095,457	2,688,391	19.7499
1,297,202	66,839	19.4078	28	ANNUAL LEAVE ACCRUED	5,008,642	260,837	19.2021
487,375	25,252	19.3004	29	HOLIDAY LEAVE ACCRUED	1,937,876	101,416	19.1081
15,671,503	784,307	19.9813	30	ACCRUED SALARY COST	60,041,975	3,050,644	19.6817
			31	BENEFITS-USPS CONTRIBUTION			
2,017,871			32	HEALTH BENEFITS	8,209,056		
87,807			33	LIFE INSURANCE	348,673		
1,432,416			34	RETIREMENT	5,624,343		
484,516			35	THRIFT SAVINGS PLAN (TSP)	1,897,107		
			36	TSP FIDUCIARY INSURANCE			
768,749			37	SOCIAL SECURITY	2,979,072		
214,244			38	MEDICARE	833,028		
5,005,603			39	PAYROLL BENEFITS SUBTOTAL	19,891,279		
			40	UNIFORM ALLOWANCE	149,969		
5,005,603			41	TOTAL BENEFITS	20,041,248		
		31.9407	42	(%) BENEFITS/ACCRUED SALARY COST			33.3787
20,677,106	659,445	31.3553	43	COST OF SAL & BEN PER TOTAL WK HR	80,083,223	2,562,807	31.2482
173,751			44	LESS OVERTIME PREMIUM PAY	468,772		
20,503,355	659,445	31.0918	45	STR SAL/BEN COST PER TOTAL WK HR	79,614,451	2,562,807	31.0653

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 1630 TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
202,817,713	10,982,404	18.4675	01	STRAIGHT TIME HOURS	785,807,814	43,060,294	18.2490
41,394,003	1,542,095	26.8427	02	OVERTIME HOURS (INCLUDES LINE 46)	143,214,345	5,354,064	26.7487
			03	HOLIDAY WORK HOURS	809-	40-	20.2250
244,211,716	12,524,499	19.4987	04	WORK HOURS SUBTOTAL	929,021,350	48,414,318	19.1889
	5,300		05	STEWARDS DUTY HOURS (NA)		22,067	
			06	PENALTY OVERTIME (NA)	6,104,628	176,121	34.6615
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	100	4	25.0000
1,270,562	65,605	19.3668	07	LIMITED DUTY HOURS (NA)	4,918,445	258,197	19.0491
1,068,576	49,745	21.4810	08	REHABILITATION WORK HOURS (NA)	4,365,507	205,563	21.2368
1,463,613	75,703	19.3336	09	TRAINING HOURS	7,214,645	377,789	19.0970
245,675,329	12,600,202	19.4977	10	TOTAL WORK HOURS	936,235,995	48,792,107	19.1882
2,836,015	651,432	4.3535	11	SUNDAY PREMIUM (NA HOURS)	9,390,850	2,191,183	4.2857
3,237,380	2,361,834	1.3707	12	NIGHT DIFFERENTIAL (NA HOURS)	12,243,553	8,990,700	1.3618
566,843	62,473	9.0734	13	CHRISTMAS DAY PREMIUM (NA HOURS)	566,907	62,479	9.0735
155	17	9.1176	14	OTHER PREMIUM PAY (NA HOURS)	36,872	4,142	8.9019
	70,227		15	LEAVE WITHOUT PAY (NA HOURS)		485,098	
353,105	18,096	19.5128	16	TERMINAL LEAVE	1,475,466	74,656	19.7635
9,639,286	502,561	19.1803	17	ANNUAL LEAVE	53,824,528	2,857,535	18.8359
			18	HOLIDAY LEAVE	2,906-	146-	19.9041
6,837,297	362,234	18.8753	19	SICK LEAVE	26,847,909	1,446,374	18.5622
91,762	4,986	18.4039	20	MILITARY LEAVE	461,818	25,596	18.0425
			21	CONVENTION LEAVE			
183,220	10,024	18.2781	22	OTHER LEAVE	1,011,611	55,584	18.1996
202,685	11,185	18.1211	23	CONTINUATION OF PAY LEAVE	930,019	52,099	17.8509
17,307,355	909,086	19.0381	24	TOTAL PAID ABSENCE	84,548,445	4,511,698	18.7398
269,623,077	13,509,288	19.9583	25	GROSS PAY & TOTAL PAID HOURS	1,043,022,622	53,303,805	19.5675
9,992,391	520,657	19.1918	26	LESS TERM, ANN & HOL LEAVE TAKEN	55,297,088	2,932,045	18.8595
259,630,686	12,988,631	19.9890	27	BALANCE LINE 25 - LINE 26	987,725,534	50,371,760	19.6087
18,304,665	1,008,323	18.1535	28	ANNUAL LEAVE ACCRUED	66,502,963	3,703,752	17.9555
			29	HOLIDAY LEAVE ACCRUED			
277,935,351	13,996,954	19.8568	30	ACCRUED SALARY COST	1,054,228,497	54,075,512	19.4954
			31	BENEFITS-USPS CONTRIBUTION			
26,942,118			32	HEALTH BENEFITS	109,918,190		
1,400,217			33	LIFE INSURANCE	5,560,905		
21,577,931			34	RETIREMENT	85,539,706		
7,395,035			35	THRIFT SAVINGS PLAN (TSP)	29,001,840		
			36	TSP FIDUCIARY INSURANCE			
15,463,322			37	SOCIAL SECURITY	59,822,317		
3,818,859			38	MEDICARE	14,773,319		
76,597,482			39	PAYROLL BENEFITS SUBTOTAL	304,616,277		
			40	UNIFORM ALLOWANCE	4,204,313		
76,597,482			41	TOTAL BENEFITS	308,820,590		
		27.5594	42	(%) BENEFITS/ACCRUED SALARY COST			29.2935
354,532,833	12,600,202	28.1370	43	COST OF SAL & BEN PER TOTAL WK HR	1,363,049,087	48,792,107	27.9358
13,784,203			44	LESS OVERTIME PREMIUM PAY	48,709,816		
340,748,630	12,600,202	27.0431	45	STR SAL/BEN COST PER TOTAL WK HR	1,314,339,271	48,792,107	26.9375

REFERENCE NBR: 1635 TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,244,509	1,721,775	12.3387	01	STRAIGHT TIME HOURS	69,700,168	5,676,703	12.2782
2,462,833	134,600	18.2974	02	OVERTIME HOURS (INCLUDES LINE 46)	4,975,349	268,212	18.5500
			03	HOLIDAY WORK HOURS			
23,707,342	1,856,375	12.7707	04	WORK HOURS SUBTOTAL	74,675,517	5,944,915	12.5612
	81		05	STEWARDS DUTY HOURS (NA)		371	
			06	PENALTY OVERTIME (NA)	12,578	399	31.5238
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
7,319	492	14.8760	07	LIMITED DUTY HOURS (NA)	30,872	2,063	14.9646
2,208-	104-	21.2307	08	REHABILITATION WORK HOURS (NA)	4,584-	205-	22.3609
318,398	24,430	13.0330	09	TRAINING HOURS	2,967,083	231,225	12.8320
24,025,740	1,880,805	12.7741	10	TOTAL WORK HOURS	77,642,600	6,176,140	12.5713
			11	SUNDAY PREMIUM (NA HOURS)			
1,263,240	1,221,265	1.0343	12	NIGHT DIFFERENTIAL (NA HOURS)	4,149,999	4,003,832	1.0365
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	180	24	7.5000
	16,975		15	LEAVE WITHOUT PAY (NA HOURS)		70,441	
164,370	12,845	12.7964	16	TERMINAL LEAVE	748,752	60,369	12.4029
301,902	24,463	12.3411	17	ANNUAL LEAVE	1,722,409	140,943	12.2206
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,052	82	12.8292	22	OTHER LEAVE	6,755	532	12.6973
2,115	174	12.1551	23	CONTINUATION OF PAY LEAVE	6,195	482	12.8526
469,439	37,564	12.4970	24	TOTAL PAID ABSENCE	2,484,111	202,326	12.2777
25,758,419	1,918,369	13.4272	25	GROSS PAY & TOTAL PAID HOURS	84,276,890	6,378,466	13.2127
466,272	37,308	12.4979	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,471,161	201,312	12.2752
25,292,147	1,881,061	13.4456	27	BALANCE LINE 25 - LINE 26	81,805,729	6,177,154	13.2432
1,065,906	90,061	11.8353	28	ANNUAL LEAVE ACCRUED	3,471,445	294,455	11.7893
			29	HOLIDAY LEAVE ACCRUED			
26,358,053	1,971,122	13.3721	30	ACCRUED SALARY COST	85,277,174	6,471,609	13.1771
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	834		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	294-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
1,594,247			37	SOCIAL SECURITY	5,219,359		
372,801			38	MEDICARE	1,219,337		
1,967,048			39	PAYROLL BENEFITS SUBTOTAL	6,439,211		
			40	UNIFORM ALLOWANCE			
1,967,048			41	TOTAL BENEFITS	6,439,211		
		7.4627	42	(%) BENEFITS/ACCRUED SALARY COST			7.5509
28,325,101	1,880,805	15.0600	43	COST OF SAL & BEN PER TOTAL WK HR	91,716,385	6,176,140	14.8501
820,123			44	LESS OVERTIME PREMIUM PAY	1,658,892		
27,504,978	1,880,805	14.6240	45	STR SAL/BEN COST PER TOTAL WK HR	90,057,493	6,176,140	14.5815

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,711,749,699	86,392,784	19.8135	01	STRAIGHT TIME HOURS	6,701,209,696	341,318,248	19.6333
316,848,339	10,660,804	29.7208	02	OVERTIME HOURS (INCLUDES LINE 46)	1,094,556,518	36,598,300	29.9073
9,664,209	482,767	20.0183	03	HOLIDAY WORK HOURS	52,509,776	2,656,380	19.7674
2,038,262,247	97,536,355	20.8974	04	WORK HOURS SUBTOTAL	7,848,275,990	380,572,928	20.6222
	215,005		05	STEWARDS DUTY HOURS (NA)		900,169	
			06	PENALTY OVERTIME (NA)	49,038,841	1,237,617	39.6236
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,016	45	22.5777
15,699,890	752,818	20.8548	07	LIMITED DUTY HOURS (NA)	61,289,973	2,978,964	20.5742
23,002,161	1,091,313	21.0775	08	REHABILITATION WORK HOURS (NA)	93,572,638	4,503,032	20.7799
7,445,537	357,971	20.7992	09	TRAINING HOURS	38,018,196	1,899,951	20.0100
2,045,707,784	97,894,326	20.8971	10	TOTAL WORK HOURS	7,886,294,186	382,472,879	20.6192
20,258,617	4,203,118	4.8199	11	SUNDAY PREMIUM (NA HOURS)	75,255,316	15,788,698	4.7664
31,911,716	21,578,034	1.4788	12	NIGHT DIFFERENTIAL (NA HOURS)	122,347,411	82,806,769	1.4775
5,400,412	545,240	9.9046	13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,400,663	545,266	9.9046
1,531,914	153,585	9.9743	14	OTHER PREMIUM PAY (NA HOURS)	7,705,592	784,110	9.8271
	4,445,855		15	LEAVE WITHOUT PAY (NA HOURS)		17,315,448	
3,365,267	168,111	20.0181	16	TERMINAL LEAVE	13,339,368	621,420	21.4659
108,924,989	5,372,581	20.2742	17	ANNUAL LEAVE	524,729,554	26,346,760	19.9162
89,502,277	4,432,199	20.1936	18	HOLIDAY LEAVE	347,601,716	17,341,321	20.0447
86,928,194	4,316,626	20.1379	19	SICK LEAVE	339,448,933	17,114,009	19.8345
1,202,501	61,400	19.5847	20	MILITARY LEAVE	5,726,692	296,390	19.3214
			21	CONVENTION LEAVE	28		
3,028,824	153,991	19.6688	22	OTHER LEAVE	15,611,847	798,293	19.5565
1,845,710	93,673	19.7037	23	CONTINUATION OF PAY LEAVE	8,328,642	426,553	19.5254
294,797,762	14,598,581	20.1935	24	TOTAL PAID ABSENCE	1,254,786,780	62,944,746	19.9347
2,399,608,205	112,492,907	21.3311	25	GROSS PAY & TOTAL PAID HOURS	9,351,789,948	445,417,625	20.9955
201,792,533	9,972,891	20.2341	26	LESS TERM, ANN & HOL LEAVE TAKEN	885,670,638	44,309,501	19.9882
2,197,815,672	102,520,016	21.4379	27	BALANCE LINE 25 - LINE 26	8,466,119,310	401,108,124	21.1068
195,293,924	9,789,880	19.9485	28	ANNUAL LEAVE ACCRUED	719,709,928	36,338,238	19.8058
68,609,387	3,400,015	20.1791	29	HOLIDAY LEAVE ACCRUED	272,739,177	13,658,202	19.9688
2,461,718,983	115,709,911	21.2749	30	ACCRUED SALARY COST	9,458,568,415	451,104,564	20.9675
			31	BENEFITS-USPS CONTRIBUTION			
244,573,835			32	HEALTH BENEFITS	992,514,667		
12,950,967			33	LIFE INSURANCE	51,408,733		
188,272,776			34	RETIREMENT	748,067,650		
57,582,377			35	THRIFT SAVINGS PLAN (TSP)	227,959,233		
			36	TSP FIDUCIARY INSURANCE			
103,886,316			37	SOCIAL SECURITY	403,858,767		
33,966,217			38	MEDICARE	132,388,950		
641,232,488			39	PAYROLL BENEFITS SUBTOTAL	2,556,198,000		
			40	UNIFORM ALLOWANCE	30,307,018		
641,232,488			41	TOTAL BENEFITS	2,586,505,018		
		26.0481	42	(%) BENEFITS/ACCRUED SALARY COST			27.3456
3,102,951,471	97,894,326	31.6969	43	COST OF SAL & BEN PER TOTAL WK HR	12,045,073,433	382,472,879	31.4926
105,510,497			44	LESS OVERTIME PREMIUM PAY	372,676,469		
2,997,440,974	97,894,326	30.6191	45	STR SAL/BEN COST PER TOTAL WK HR	11,672,396,964	382,472,879	30.5182

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
271,378,378	11,210,941	24.2065	01	STRAIGHT TIME HOURS	1,091,741,807	45,197,816	24.1547
18,121,581	691,786	26.1953	02	OVERTIME HOURS (INCLUDES LINE 46)	61,737,439	2,378,710	25.9541
10,703	491	21.7983	03	HOLIDAY WORK HOURS	244,455	10,706	22.8334
289,510,662	11,903,218	24.3220	04	WORK HOURS SUBTOTAL	1,153,723,701	47,587,232	24.2443
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	330-	9-	36.6666
11,051,951	457,938	24.1341	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	38,081,543	1,593,096	23.9041
51,035	2,266	22.5220	07	LIMITED DUTY HOURS (NA)	198,970	8,641	23.0262
483,163	20,574	23.4841	08	REHABILITATION WORK HOURS (NA)	2,045,535	87,140	23.4741
978,420	39,794	24.5871	09	TRAINING HOURS	7,789,388	318,637	24.4459
290,489,082	11,943,012	24.3229	10	TOTAL WORK HOURS	1,161,513,089	47,905,869	24.2457
1,132,990	186,595	6.0719	11	SUNDAY PREMIUM (NA HOURS)	3,896,390	641,374	6.0750
2,489,285	1,275,444	1.9517	12	NIGHT DIFFERENTIAL (NA HOURS)	9,464,145	4,850,985	1.9509
4,550	416	10.9375	13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,550	416	10.9375
225	20	11.2500	14	OTHER PREMIUM PAY (NA HOURS)	1,069	96	11.1354
	135,229		15	LEAVE WITHOUT PAY (NA HOURS)		528,230	
994,594	37,197	26.7385	16	TERMINAL LEAVE	5,337,209	179,529	29.7289
20,950,847	841,790	24.8884	17	ANNUAL LEAVE	79,383,938	3,196,430	24.8351
14,262,074	572,569	24.9089	18	HOLIDAY LEAVE	57,238,358	2,296,949	24.9192
10,181,732	405,667	25.0987	19	SICK LEAVE	39,988,492	1,595,709	25.0600
122,133	5,200	23.4871	20	MILITARY LEAVE	644,664	27,108	23.7813
60	3	20.0000	21	CONVENTION LEAVE	23,846	985	24.2091
432,239	17,132	25.2299	22	OTHER LEAVE	2,108,871	82,853	25.4531
59,013	2,523	23.3900	23	CONTINUATION OF PAY LEAVE	187,950	7,938	23.6772
47,002,692	1,882,081	24.9737	24	TOTAL PAID ABSENCE	184,913,328	7,387,501	25.0305
341,118,824	13,825,093	24.6738	25	GROSS PAY & TOTAL PAID HOURS	1,359,792,571	55,293,370	24.5923
36,207,515	1,451,556	24.9439	26	LESS TERM, ANN & HOL LEAVE TAKEN	141,959,505	5,672,908	25.0241
304,911,309	12,373,537	24.6422	27	BALANCE LINE 25 - LINE 26	1,217,833,066	49,620,462	24.5429
28,235,470	1,136,191	24.8509	28	ANNUAL LEAVE ACCRUED	109,649,890	4,392,397	24.9635
10,943,970	440,955	24.8187	29	HOLIDAY LEAVE ACCRUED	43,878,530	1,767,986	24.8183
344,090,749	13,950,683	24.6647	30	ACCRUED SALARY COST	1,371,361,486	55,780,845	24.5848
			31	BENEFITS-USPS CONTRIBUTION			
33,502,341			32	HEALTH BENEFITS	135,170,879		
2,020,218			33	LIFE INSURANCE	8,121,774		
27,173,924			34	RETIREMENT	109,119,255		
6,070,585			35	THRIFT SAVINGS PLAN (TSP)	24,311,907		
			36	TSP FIDUCIARY INSURANCE			
9,436,071			37	SOCIAL SECURITY	37,439,055		
4,812,643			38	MEDICARE	19,177,779		
83,015,782			39	PAYROLL BENEFITS SUBTOTAL	333,340,649		
			40	UNIFORM ALLOWANCE	138,820		
83,015,782			41	TOTAL BENEFITS	333,479,469		
		24.1261	42	(%) BENEFITS/ACCRUED SALARY COST			24.3174
427,106,531	11,943,012	35.7620	43	COST OF SAL & BEN PER TOTAL WK HR	1,704,840,955	47,905,869	35.5873
2,354,187			44	LESS OVERTIME PREMIUM PAY	7,877,358		
424,752,344	11,943,012	35.5649	45	STR SAL/BEN COST PER TOTAL WK HR	1,696,963,597	47,905,869	35.4228

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
57,751,052	5,347,698	10.7992	01	STRAIGHT TIME HOURS	142,680,718	13,217,740	10.7946
8,976,455	543,676	16.5106	02	OVERTIME HOURS (INCLUDES LINE 46)	21,459,129	1,304,412	16.4511
			03	HOLIDAY WORK HOURS			
66,727,507	5,891,374	11.3263	04	WORK HOURS SUBTOTAL	164,139,847	14,522,152	11.3027
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
32,275	2,752	11.7278	07	LIMITED DUTY HOURS (NA)	133,090	11,267	11.8123
11,901	848	14.0341	08	REHABILITATION WORK HOURS (NA)	47,053	3,328	14.1385
1,869,912	163,991	11.4025	09	TRAINING HOURS	4,668,960	404,802	11.5339
68,597,419	6,055,365	11.3283	10	TOTAL WORK HOURS	168,808,807	14,926,954	11.3089
			11	SUNDAY PREMIUM (NA HOURS)			
2,847,639	3,345,705	.8511	12	NIGHT DIFFERENTIAL (NA HOURS)	6,310,601	7,462,759	.8456
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
5	1	5.0000	14	OTHER PREMIUM PAY (NA HOURS)	187	32	5.8437
	9,586		15	LEAVE WITHOUT PAY (NA HOURS)		35,673	
			16	TERMINAL LEAVE	259	25	10.3600
64	8	8.0000	17	ANNUAL LEAVE	22,139	1,647	13.4420
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
192	16	12.0000	22	OTHER LEAVE	2,826	284	9.9507
7,447	647	11.5100	23	CONTINUATION OF PAY LEAVE	57,118	5,083	11.2370
7,703	671	11.4798	24	TOTAL PAID ABSENCE	82,410	7,047	11.6943
71,452,766	6,056,036	11.7986	25	GROSS PAY & TOTAL PAID HOURS	175,202,005	14,934,001	11.7317
64	8	8.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,466	1,680	13.3726
71,452,702	6,056,028	11.7986	27	BALANCE LINE 25 - LINE 26	175,179,539	14,932,321	11.7315
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
71,452,702	6,056,028	11.7986	30	ACCRUED SALARY COST	175,179,539	14,932,321	11.7315
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	140-		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	57		
			35	THRIFT SAVINGS PLAN (TSP)	31-		
			36	TSP FIDUCIARY INSURANCE			
4,415,358			37	SOCIAL SECURITY	10,834,420		
1,032,687			38	MEDICARE	2,533,520		
5,448,045			39	PAYROLL BENEFITS SUBTOTAL	13,367,819		
			40	UNIFORM ALLOWANCE			
5,448,045			41	TOTAL BENEFITS	13,367,819		
		7.6246	42	(%) BENEFITS/ACCRUED SALARY COST			7.6309
76,900,747	6,055,365	12.6996	43	COST OF SAL & BEN PER TOTAL WK HR	188,547,358	14,926,954	12.6313
2,989,160			44	LESS OVERTIME PREMIUM PAY	7,145,890		
73,911,587	6,055,365	12.2059	45	STR SAL/BEN COST PER TOTAL WK HR	181,401,468	14,926,954	12.1526

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55,769,608	3,871,872	14.4037	01	STRAIGHT TIME HOURS	212,750,824	14,926,581	14.2531
4,288,965	188,723	22.7262	02	OVERTIME HOURS (INCLUDES LINE 46)	15,818,206	688,145	22.9867
			03	HOLIDAY WORK HOURS			
60,058,573	4,060,595	14.7905	04	WORK HOURS SUBTOTAL	228,569,030	15,614,726	14.6380
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
40,846	2,648	15.4252	07	LIMITED DUTY HOURS (NA)	229,289	15,197	15.0877
4,100	286	14.3356	08	REHABILITATION WORK HOURS (NA)	47,929	3,256	14.7202
49,955	5,511	9.0645	09	TRAINING HOURS	251,897	28,394	8.8714
60,108,528	4,066,106	14.7828	10	TOTAL WORK HOURS	228,820,927	15,643,120	14.6275
			11	SUNDAY PREMIUM (NA HOURS)			
162	170	.9529	12	NIGHT DIFFERENTIAL (NA HOURS)	771	883	.8731
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16-		15	LEAVE WITHOUT PAY (NA HOURS)		783-	
1,008-	67-	15.0447	16	TERMINAL LEAVE	64	198-	.3232-
31,668	2,069	15.3059	17	ANNUAL LEAVE	451,328	29,958	15.0653
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	1,829	124	14.7500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,152	211	14.9383	22	OTHER LEAVE	21,292	1,117	19.0617
18,897	1,293	14.6148	23	CONTINUATION OF PAY LEAVE	121,907	8,144	14.9689
52,709	3,506	15.0339	24	TOTAL PAID ABSENCE	596,420	39,145	15.2361
60,161,399	4,069,612	14.7830	25	GROSS PAY & TOTAL PAID HOURS	229,418,118	15,682,265	14.6291
30,660	2,002	15.3146	26	LESS TERM, ANN & HOL LEAVE TAKEN	451,392	29,760	15.1677
60,130,739	4,067,610	14.7828	27	BALANCE LINE 25 - LINE 26	228,966,726	15,652,505	14.6281
			28	ANNUAL LEAVE ACCRUED	422	20	21.1000
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
60,130,739	4,067,610	14.7828	30	ACCRUED SALARY COST	228,967,291	15,652,531	14.6281
			31	BENEFITS-USPS CONTRIBUTION			
155			32	HEALTH BENEFITS	2,837		
3-			33	LIFE INSURANCE	47-		
38-			34	RETIREMENT	799-		
10-			35	THRIFT SAVINGS PLAN (TSP)	187-		
			36	TSP FIDUCIARY INSURANCE			
3,734,501			37	SOCIAL SECURITY	14,236,801		
873,644			38	MEDICARE	3,330,720		
4,608,249			39	PAYROLL BENEFITS SUBTOTAL	17,569,325		
			40	UNIFORM ALLOWANCE			
4,608,249			41	TOTAL BENEFITS	17,569,325		
		7.6637	42	(%) BENEFITS/ACCRUED SALARY COST			7.6732
64,738,988	4,066,106	15.9216	43	COST OF SAL & BEN PER TOTAL WK HR	246,536,616	15,643,120	15.7600
1,428,225			44	LESS OVERTIME PREMIUM PAY	5,267,463		
63,310,763	4,066,106	15.5703	45	STR SAL/BEN COST PER TOTAL WK HR	241,269,153	15,643,120	15.4233

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,096,648,737	106,823,295	19.6272	01	STRAIGHT TIME HOURS	8,148,383,045	414,660,385	19.6507
348,235,340	12,084,989	28.8155	02	OVERTIME HOURS (INCLUDES LINE 46)	1,193,571,292	40,969,567	29.1331
9,674,912	483,258	20.0201	03	HOLIDAY WORK HOURS	52,754,231	2,667,086	19.7797
2,454,558,989	119,391,542	20.5589	04	WORK HOURS SUBTOTAL	9,394,708,568	458,297,038	20.4991
	215,005		05	STEWARDS DUTY HOURS (NA)		900,169	
			06	PENALTY OVERTIME (NA)	49,038,511	1,237,608	39.6236
11,051,951	457,938	24.1341	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	38,082,559	1,593,141	23.9040
15,824,046	760,484	20.8078	07	LIMITED DUTY HOURS (NA)	61,851,322	3,014,069	20.5208
23,501,325	1,113,021	21.1148	08	REHABILITATION WORK HOURS (NA)	95,713,155	4,596,756	20.8218
10,343,824	567,267	18.2344	09	TRAINING HOURS	50,728,441	2,651,784	19.1299
2,464,902,813	119,958,809	20.5479	10	TOTAL WORK HOURS	9,445,437,009	460,948,822	20.4912
21,391,607	4,389,713	4.8731	11	SUNDAY PREMIUM (NA HOURS)	79,151,706	16,430,072	4.8174
37,248,802	26,199,353	1.4217	12	NIGHT DIFFERENTIAL (NA HOURS)	138,122,928	95,121,396	1.4520
5,404,962	545,656	9.9054	13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,405,213	545,682	9.9054
1,532,144	153,606	9.9745	14	OTHER PREMIUM PAY (NA HOURS)	7,706,848	784,238	9.8271
	4,590,654		15	LEAVE WITHOUT PAY (NA HOURS)		17,878,568	
4,358,853	205,241	21.2377	16	TERMINAL LEAVE	18,676,900	800,776	23.3235
129,907,568	6,216,448	20.8973	17	ANNUAL LEAVE	604,586,959	29,574,795	20.4426
103,764,351	5,004,768	20.7330	18	HOLIDAY LEAVE	404,840,142	19,638,278	20.6148
97,109,926	4,722,293	20.5641	19	SICK LEAVE	379,439,254	18,709,842	20.2801
1,324,634	66,600	19.8893	20	MILITARY LEAVE	6,371,356	323,498	19.6951
60	3	20.0000	21	CONVENTION LEAVE	23,874	985	24.2375
3,464,407	171,350	20.2183	22	OTHER LEAVE	17,744,836	882,547	20.1063
1,931,067	98,136	19.6774	23	CONTINUATION OF PAY LEAVE	8,695,617	447,718	19.4220
341,860,866	16,484,839	20.7378	24	TOTAL PAID ABSENCE	1,440,378,938	70,378,439	20.4661
2,872,341,194	136,443,648	21.0514	25	GROSS PAY & TOTAL PAID HOURS	11,116,202,642	531,327,261	20.9215
238,030,772	11,426,457	20.8315	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,028,104,001	50,013,849	20.5563
2,634,310,422	125,017,191	21.0715	27	BALANCE LINE 25 - LINE 26	10,088,098,641	481,313,412	20.9595
223,529,394	10,926,071	20.4583	28	ANNUAL LEAVE ACCRUED	829,360,240	40,730,655	20.3620
79,553,357	3,840,970	20.7117	29	HOLIDAY LEAVE ACCRUED	316,617,850	15,426,194	20.5246
2,937,393,173	139,784,232	21.0137	30	ACCRUED SALARY COST	11,234,076,731	537,470,261	20.9017
			31	BENEFITS-USPS CONTRIBUTION			
278,076,331			32	HEALTH BENEFITS	1,127,688,243		
14,971,182			33	LIFE INSURANCE	59,530,453		
215,446,662			34	RETIREMENT	857,186,163		
63,652,952			35	THRIFT SAVINGS PLAN (TSP)	252,270,922		
			36	TSP FIDUCIARY INSURANCE			
121,472,246			37	SOCIAL SECURITY	466,369,043		
40,685,191			38	MEDICARE	157,430,969		
734,304,564			39	PAYROLL BENEFITS SUBTOTAL	2,920,475,793		
			40	UNIFORM ALLOWANCE	30,445,838		
734,304,564			41	TOTAL BENEFITS	2,950,921,631		
		24.9985	42	(%) BENEFITS/ACCRUED SALARY COST			26.2675
3,671,697,737	119,958,809	30.6079	43	COST OF SAL & BEN PER TOTAL WK HR	14,184,998,362	460,948,822	30.7734
112,282,069			44	LESS OVERTIME PREMIUM PAY	392,967,179		
3,559,415,668	119,958,809	29.6719	45	STR SAL/BEN COST PER TOTAL WK HR	13,792,031,183	460,948,822	29.9209

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1701 TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 1702 TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,251,209	310,836	29.7623	01	STRAIGHT TIME HOURS	38,647,975	1,308,450	29.5372
26,085	509	51.2475	02	OVERTIME HOURS (INCLUDES LINE 46)	142,512	2,896	49.2099
			03	HOLIDAY WORK HOURS			
9,277,294	311,345	29.7974	04	WORK HOURS SUBTOTAL	38,790,487	1,311,346	29.5806
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,002	98	30.6326	08	REHABILITATION WORK HOURS (NA)	14,430	469	30.7675
			09	TRAINING HOURS			
9,277,294	311,345	29.7974	10	TOTAL WORK HOURS	38,790,487	1,311,346	29.5806
			11	SUNDAY PREMIUM (NA HOURS)	89	16	5.5625
131	61	2.1475	12	NIGHT DIFFERENTIAL (NA HOURS)	821	387	2.1214
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	120	11	10.9090
	1,836		15	LEAVE WITHOUT PAY (NA HOURS)		8,416	
			16	TERMINAL LEAVE	233,682	5,577	41.9010
1,104,704	36,001	30.6853	17	ANNUAL LEAVE	3,143,307	103,128	30.4796
515,515	16,800	30.6854	18	HOLIDAY LEAVE	2,081,583	67,680	30.7562
264,362	8,860	29.8376	19	SICK LEAVE	1,051,559	35,807	29.3674
3,385	128	26.4453	20	MILITARY LEAVE	30,585	1,112	27.5044
			21	CONVENTION LEAVE			
25,842	797	32.4240	22	OTHER LEAVE	78,519	2,331	33.6846
885	32	27.6562	23	CONTINUATION OF PAY LEAVE	4,691	120	39.0916
1,914,693	62,618	30.5773	24	TOTAL PAID ABSENCE	6,623,926	215,755	30.7011
11,192,118	373,963	29.9284	25	GROSS PAY & TOTAL PAID HOURS	45,415,443	1,527,101	29.7396
1,620,219	52,801	30.6853	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,458,572	176,385	30.9469
9,571,899	321,162	29.8039	27	BALANCE LINE 25 - LINE 26	39,956,871	1,350,716	29.5819
1,023,530	33,382	30.6611	28	ANNUAL LEAVE ACCRUED	4,023,375	130,694	30.7846
398,086	12,984	30.6597	29	HOLIDAY LEAVE ACCRUED	1,595,728	51,999	30.6876
10,993,515	367,528	29.9120	30	ACCRUED SALARY COST	45,575,974	1,533,409	29.7219
			31	BENEFITS-USPS CONTRIBUTION			
913,791			32	HEALTH BENEFITS	3,768,410		
72,856			33	LIFE INSURANCE	298,334		
888,517			34	RETIREMENT	3,521,478		
149,659			35	THRIFT SAVINGS PLAN (TSP)	587,985		
			36	TSP FIDUCIARY INSURANCE			
201,932			37	SOCIAL SECURITY	810,321		
157,876			38	MEDICARE	639,103		
2,384,631			39	PAYROLL BENEFITS SUBTOTAL	9,625,631		
			40	UNIFORM ALLOWANCE	448		
2,384,631			41	TOTAL BENEFITS	9,626,079		
		21.6912	42	(%) BENEFITS/ACCRUED SALARY COST			21.1209
13,378,146	311,345	42.9688	43	COST OF SAL & BEN PER TOTAL WK HR	55,202,053	1,311,346	42.0957
8,686			44	LESS OVERTIME PREMIUM PAY	47,540		
13,369,460	311,345	42.9409	45	STR SAL/BEN COST PER TOTAL WK HR	55,154,513	1,311,346	42.0594

REFERENCE NBR: 1920 TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,377,682	222,692	51.0915	01	STRAIGHT TIME HOURS	47,703,161	948,236	50.3072
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
11,377,682	222,692	51.0915	04	WORK HOURS SUBTOTAL	47,703,161	948,236	50.3072
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
11,377,682	222,692	51.0915	10	TOTAL WORK HOURS	47,703,161	948,236	50.3072
			11	SUNDAY PREMIUM (NA HOURS)	77	16	4.8125
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,204		15	LEAVE WITHOUT PAY (NA HOURS)		8,390	
89,831	1,971	45.5763	16	TERMINAL LEAVE	227,359	5,357	42.4414
1,317,513	37,504	35.1299	17	ANNUAL LEAVE	3,253,719	92,725	35.0899
489,152	14,264	34.2927	18	HOLIDAY LEAVE	1,959,940	57,200	34.2646
242,947	7,040	34.5095	19	SICK LEAVE	987,027	27,833	35.4624
7,912	232	34.1034	20	MILITARY LEAVE	55,752	1,808	30.8362
			21	CONVENTION LEAVE			
30,113	952	31.6313	22	OTHER LEAVE	202,746	6,576	30.8312
1,371	40	34.2750	23	CONTINUATION OF PAY LEAVE	14,936	448	33.3392
2,178,839	62,003	35.1408	24	TOTAL PAID ABSENCE	6,701,479	191,947	34.9131
13,556,521	284,695	47.6176	25	GROSS PAY & TOTAL PAID HOURS	54,404,717	1,140,183	47.7157
1,896,496	53,739	35.2908	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,441,018	155,282	35.0395
11,660,025	230,956	50.4859	27	BALANCE LINE 25 - LINE 26	48,963,699	984,901	49.7143
953,830	27,626	34.5265	28	ANNUAL LEAVE ACCRUED	3,712,099	106,462	34.8678
373,671	10,933	34.1782	29	HOLIDAY LEAVE ACCRUED	1,502,174	43,883	34.2313
12,987,526	269,515	48.1885	30	ACCRUED SALARY COST	54,177,972	1,135,246	47.7235
			31	BENEFITS-USPS CONTRIBUTION			
608,296			32	HEALTH BENEFITS	2,439,905		
22,427			33	LIFE INSURANCE	90,086		
2,145,615			34	RETIREMENT	8,679,382		
339,893			35	THRIFT SAVINGS PLAN (TSP)	1,389,980		
			36	TSP FIDUCIARY INSURANCE			
285,539			37	SOCIAL SECURITY	1,084,465		
190,452			38	MEDICARE	764,809		
3,592,222			39	PAYROLL BENEFITS SUBTOTAL	14,448,627		
			40	UNIFORM ALLOWANCE			
3,592,222			41	TOTAL BENEFITS	14,448,627		
		27.6590	42	(%) BENEFITS/ACCRUED SALARY COST			26.6688
16,579,748	222,692	74.4514	43	COST OF SAL & BEN PER TOTAL WK HR	68,626,599	948,236	72.3729
			44	LESS OVERTIME PREMIUM PAY			
16,579,748	222,692	74.4514	45	STR SAL/BEN COST PER TOTAL WK HR	68,626,599	948,236	72.3729

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,268,342	93,185	24.3423	01	STRAIGHT TIME HOURS	9,512,863	389,380	24.4307
16,365	525	31.1714	02	OVERTIME HOURS (INCLUDES LINE 46)	66,242	2,114	31.3349
			03	HOLIDAY WORK HOURS	1,085	50	21.7000
2,284,707	93,710	24.3806	04	WORK HOURS SUBTOTAL	9,580,190	391,544	24.4677
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
35,601	1,751	20.3318	08	REHABILITATION WORK HOURS (NA)	157,203	7,749	20.2868
			09	TRAINING HOURS			
2,284,707	93,710	24.3806	10	TOTAL WORK HOURS	9,580,190	391,544	24.4677
252	48	5.2500	11	SUNDAY PREMIUM (NA HOURS)	957	192	4.9843
382	229	1.6681	12	NIGHT DIFFERENTIAL (NA HOURS)	1,236	732	1.6885
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,012		15	LEAVE WITHOUT PAY (NA HOURS)		7,177	
			16	TERMINAL LEAVE	24,035	937	25.6510
346,512	13,885	24.9558	17	ANNUAL LEAVE	923,528	37,860	24.3932
138,628	5,791	23.9385	18	HOLIDAY LEAVE	555,319	23,162	23.9754
91,202	4,087	22.3151	19	SICK LEAVE	417,674	17,854	23.3938
			20	MILITARY LEAVE	2,422	144	16.8194
			21	CONVENTION LEAVE			
10,947	525	20.8514	22	OTHER LEAVE	36,685	1,637	22.4098
83	5	16.6000	23	CONTINUATION OF PAY LEAVE	2,408	49	49.1428
587,372	24,293	24.1786	24	TOTAL PAID ABSENCE	1,962,071	81,643	24.0323
2,872,713	118,003	24.3444	25	GROSS PAY & TOTAL PAID HOURS	11,544,454	473,187	24.3972
485,140	19,676	24.6564	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,502,882	61,959	24.2560
2,387,573	98,327	24.2819	27	BALANCE LINE 25 - LINE 26	10,041,572	411,228	24.4185
274,611	11,496	23.8875	28	ANNUAL LEAVE ACCRUED	1,068,990	44,561	23.9893
106,817	4,470	23.8964	29	HOLIDAY LEAVE ACCRUED	427,738	17,877	23.9267
2,769,001	114,293	24.2272	30	ACCRUED SALARY COST	11,538,300	473,666	24.3595
			31	BENEFITS-USPS CONTRIBUTION			
265,171			32	HEALTH BENEFITS	1,058,561		
16,589			33	LIFE INSURANCE	66,186		
244,701			34	RETIREMENT	981,399		
53,227			35	THRIFT SAVINGS PLAN (TSP)	212,474		
			36	TSP FIDUCIARY INSURANCE			
70,632			37	SOCIAL SECURITY	283,352		
40,392			38	MEDICARE	162,293		
690,712			39	PAYROLL BENEFITS SUBTOTAL	2,764,265		
			40	UNIFORM ALLOWANCE			
690,712			41	TOTAL BENEFITS	2,764,265		
		24.9444	42	(%) BENEFITS/ACCRUED SALARY COST			23.9572
3,459,713	93,710	36.9193	43	COST OF SAL & BEN PER TOTAL WK HR	14,302,565	391,544	36.5286
5,450			44	LESS OVERTIME PREMIUM PAY	22,059		
3,454,263	93,710	36.8611	45	STR SAL/BEN COST PER TOTAL WK HR	14,280,506	391,544	36.4722

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,646,024	315,877	43.2004	01	STRAIGHT TIME HOURS	57,216,024	1,337,616	42.7746
16,365	525	31.1714	02	OVERTIME HOURS (INCLUDES LINE 46)	66,242	2,114	31.3349
			03	HOLIDAY WORK HOURS	1,085	50	21.7000
13,662,389	316,402	43.1804	04	WORK HOURS SUBTOTAL	57,283,351	1,339,780	42.7557
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
35,601	1,751	20.3318	08	REHABILITATION WORK HOURS (NA)	157,203	7,749	20.2868
			09	TRAINING HOURS			
13,662,389	316,402	43.1804	10	TOTAL WORK HOURS	57,283,351	1,339,780	42.7557
252	48	5.2500	11	SUNDAY PREMIUM (NA HOURS)	1,034	208	4.9711
382	229	1.6681	12	NIGHT DIFFERENTIAL (NA HOURS)	1,236	732	1.6885
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	4,216		15	LEAVE WITHOUT PAY (NA HOURS)		15,567	
89,831	1,971	45.5763	16	TERMINAL LEAVE	251,394	6,294	39.9418
1,664,025	51,389	32.3809	17	ANNUAL LEAVE	4,177,247	130,585	31.9887
627,780	20,055	31.3029	18	HOLIDAY LEAVE	2,515,259	80,362	31.2991
334,149	11,127	30.0304	19	SICK LEAVE	1,404,701	45,687	30.7461
7,912	232	34.1034	20	MILITARY LEAVE	58,174	1,952	29.8022
			21	CONVENTION LEAVE			
41,060	1,477	27.7995	22	OTHER LEAVE	239,431	8,213	29.1526
1,454	45	32.3111	23	CONTINUATION OF PAY LEAVE	17,344	497	34.8973
2,766,211	86,296	32.0549	24	TOTAL PAID ABSENCE	8,663,550	273,590	31.6661
16,429,234	402,698	40.7979	25	GROSS PAY & TOTAL PAID HOURS	65,949,171	1,613,370	40.8766
2,381,636	73,415	32.4407	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,943,900	217,241	31.9640
14,047,598	329,283	42.6611	27	BALANCE LINE 25 - LINE 26	59,005,271	1,396,129	42.2634
1,228,441	39,122	31.4002	28	ANNUAL LEAVE ACCRUED	4,781,089	151,023	31.6580
480,488	15,403	31.1944	29	HOLIDAY LEAVE ACCRUED	1,929,912	61,760	31.2485
15,756,527	383,808	41.0531	30	ACCRUED SALARY COST	65,716,272	1,608,912	40.8451
			31	BENEFITS-USPS CONTRIBUTION			
873,467			32	HEALTH BENEFITS	3,498,466		
39,016			33	LIFE INSURANCE	156,272		
2,390,316			34	RETIREMENT	9,660,781		
393,120			35	THRIFT SAVINGS PLAN (TSP)	1,602,454		
			36	TSP FIDUCIARY INSURANCE			
356,171			37	SOCIAL SECURITY	1,367,817		
230,844			38	MEDICARE	927,102		
4,282,934			39	PAYROLL BENEFITS SUBTOTAL	17,212,892		
			40	UNIFORM ALLOWANCE			
4,282,934			41	TOTAL BENEFITS	17,212,892		
		27.1819	42	(%) BENEFITS/ACCRUED SALARY COST			26.1927
20,039,461	316,402	63.3354	43	COST OF SAL & BEN PER TOTAL WK HR	82,929,164	1,339,780	61.8975
5,450			44	LESS OVERTIME PREMIUM PAY	22,059		
20,034,011	316,402	63.3182	45	STR SAL/BEN COST PER TOTAL WK HR	82,907,105	1,339,780	61.8811

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
615,913	25,041	24.5961	01	STRAIGHT TIME HOURS	2,595,131	105,336	24.6366
29,571	1,246	23.7327	02	OVERTIME HOURS (INCLUDES LINE 46)	125,447	5,283	23.7454
			03	HOLIDAY WORK HOURS			
645,484	26,287	24.5552	04	WORK HOURS SUBTOTAL	2,720,578	110,619	24.5941
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
29,571	1,246	23.7327	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	125,447	5,283	23.7454
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
645,484	26,287	24.5552	10	TOTAL WORK HOURS	2,720,578	110,619	24.5941
13,135	2,213	5.9353	11	SUNDAY PREMIUM (NA HOURS)	51,175	8,634	5.9271
19,337	10,151	1.9049	12	NIGHT DIFFERENTIAL (NA HOURS)	80,649	42,270	1.9079
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	235		15	LEAVE WITHOUT PAY (NA HOURS)		843	
17,697	762	23.2244	16	TERMINAL LEAVE	39,525	1,667	23.7102
86,865	3,465	25.0692	17	ANNUAL LEAVE	226,255	9,153	24.7192
40,291	1,640	24.5676	18	HOLIDAY LEAVE	159,593	6,496	24.5678
38,467	1,531	25.1254	19	SICK LEAVE	161,501	6,452	25.0311
348	16	21.7500	20	MILITARY LEAVE	3,833	176	21.7784
			21	CONVENTION LEAVE			
5,081	200	25.4050	22	OTHER LEAVE	18,739	752	24.9188
			23	CONTINUATION OF PAY LEAVE	241	8	30.1250
188,749	7,614	24.7897	24	TOTAL PAID ABSENCE	609,687	24,704	24.6796
866,705	33,901	25.5657	25	GROSS PAY & TOTAL PAID HOURS	3,462,089	135,323	25.5838
144,853	5,867	24.6894	26	LESS TERM, ANN & HOL LEAVE TAKEN	425,373	17,316	24.5653
721,852	28,034	25.7491	27	BALANCE LINE 25 - LINE 26	3,036,716	118,007	25.7333
78,284	3,184	24.5866	28	ANNUAL LEAVE ACCRUED	309,264	12,564	24.6150
30,238	1,230	24.5837	29	HOLIDAY LEAVE ACCRUED	121,616	4,950	24.5688
830,374	32,448	25.5909	30	ACCRUED SALARY COST	3,467,596	135,521	25.5871
			31	BENEFITS-USPS CONTRIBUTION			
81,590			32	HEALTH BENEFITS	330,628		
4,955			33	LIFE INSURANCE	19,956		
63,007			34	RETIREMENT	252,778		
10,189			35	THRIFT SAVINGS PLAN (TSP)	40,321		
			36	TSP FIDUCIARY INSURANCE			
15,396			37	SOCIAL SECURITY	60,876		
12,257			38	MEDICARE	48,960		
187,394			39	PAYROLL BENEFITS SUBTOTAL	753,519		
			40	UNIFORM ALLOWANCE	20,520		
187,394			41	TOTAL BENEFITS	774,039		
		22.5674	42	(%) BENEFITS/ACCRUED SALARY COST			22.3220
1,017,768	26,287	38.7175	43	COST OF SAL & BEN PER TOTAL WK HR	4,241,635	110,619	38.3445
			44	LESS OVERTIME PREMIUM PAY			
1,017,768	26,287	38.7175	45	STR SAL/BEN COST PER TOTAL WK HR	4,241,635	110,619	38.3445

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,868,838	136,994	20.9413	01	STRAIGHT TIME HOURS	11,795,709	563,574	20.9301
284,428	8,949	31.7832	02	OVERTIME HOURS (INCLUDES LINE 46)	1,289,253	40,550	31.7941
121,336	5,788	20.9633	03	HOLIDAY WORK HOURS	485,823	23,239	20.9055
3,274,602	151,731	21.5816	04	WORK HOURS SUBTOTAL	13,570,785	627,363	21.6314
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
634	28	22.6428	09	TRAINING HOURS	7,945	349	22.7650
3,275,236	151,759	21.5818	10	TOTAL WORK HOURS	13,578,730	627,712	21.6321
126,215	24,294	5.1953	11	SUNDAY PREMIUM (NA HOURS)	499,851	96,179	5.1970
139,276	67,306	2.0692	12	NIGHT DIFFERENTIAL (NA HOURS)	572,829	276,920	2.0685
60,684	5,788	10.4844	13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
4,053	381	10.6377	14	OTHER PREMIUM PAY (NA HOURS)	17,434	1,655	10.5341
	4,610		15	LEAVE WITHOUT PAY (NA HOURS)		17,372	
25,221	1,171	21.5380	16	TERMINAL LEAVE	103,120	4,814	21.4208
308,861	14,600	21.1548	17	ANNUAL LEAVE	1,097,957	52,189	21.0380
180,149	8,616	20.9086	18	HOLIDAY LEAVE	725,983	34,765	20.8825
186,188	8,821	21.1073	19	SICK LEAVE	741,366	35,218	21.0507
12,359	602	20.5299	20	MILITARY LEAVE	47,392	2,312	20.4982
			21	CONVENTION LEAVE			
9,160	437	20.9610	22	OTHER LEAVE	47,109	2,254	20.9001
			23	CONTINUATION OF PAY LEAVE	15,171	734	20.6689
721,938	34,247	21.0803	24	TOTAL PAID ABSENCE	2,778,098	132,286	21.0006
4,327,402	186,006	23.2648	25	GROSS PAY & TOTAL PAID HOURS	17,507,626	759,998	23.0364
514,231	24,387	21.0862	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,927,060	91,768	20.9992
3,813,171	161,619	23.5935	27	BALANCE LINE 25 - LINE 26	15,580,566	668,230	23.3161
355,731	17,030	20.8884	28	ANNUAL LEAVE ACCRUED	1,359,391	64,894	20.9478
137,328	6,576	20.8832	29	HOLIDAY LEAVE ACCRUED	557,476	26,725	20.8597
4,306,230	185,225	23.2486	30	ACCRUED SALARY COST	17,497,433	759,849	23.0275
			31	BENEFITS-USPS CONTRIBUTION			
406,208			32	HEALTH BENEFITS	1,663,472		
23,025			33	LIFE INSURANCE	93,383		
320,966			34	RETIREMENT	1,300,539		
85,177			35	THRIFT SAVINGS PLAN (TSP)	342,242		
			36	TSP FIDUCIARY INSURANCE			
144,966			37	SOCIAL SECURITY	583,434		
61,387			38	MEDICARE	248,532		
1,041,729			39	PAYROLL BENEFITS SUBTOTAL	4,231,602		
			40	UNIFORM ALLOWANCE	121,984		
1,041,729			41	TOTAL BENEFITS	4,353,586		
		24.1912	42	(%) BENEFITS/ACCRUED SALARY COST			24.8812
5,347,959	151,759	35.2398	43	COST OF SAL & BEN PER TOTAL WK HR	21,851,019	627,712	34.8105
94,715			44	LESS OVERTIME PREMIUM PAY	429,321		
5,253,244	151,759	34.6156	45	STR SAL/BEN COST PER TOTAL WK HR	21,421,698	627,712	34.1266

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,484,751	162,035	21.5061	01	STRAIGHT TIME HOURS	14,390,840	668,910	21.5138
313,999	10,195	30.7993	02	OVERTIME HOURS (INCLUDES LINE 46)	1,414,700	45,833	30.8664
121,336	5,788	20.9633	03	HOLIDAY WORK HOURS	485,823	23,239	20.9055
3,920,086	178,018	22.0207	04	WORK HOURS SUBTOTAL	16,291,363	737,982	22.0755
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
29,571	1,246	23.7327	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	125,447	5,283	23.7454
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
634	28	22.6428	09	TRAINING HOURS	7,945	349	22.7650
3,920,720	178,046	22.0208	10	TOTAL WORK HOURS	16,299,308	738,331	22.0758
139,350	26,507	5.2571	11	SUNDAY PREMIUM (NA HOURS)	551,026	104,813	5.2572
158,613	77,457	2.0477	12	NIGHT DIFFERENTIAL (NA HOURS)	653,478	319,190	2.0473
60,684	5,788	10.4844	13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
4,053	381	10.6377	14	OTHER PREMIUM PAY (NA HOURS)	17,434	1,655	10.5341
	4,845		15	LEAVE WITHOUT PAY (NA HOURS)		18,215	
42,918	1,933	22.2027	16	TERMINAL LEAVE	142,645	6,481	22.0097
395,726	18,065	21.9056	17	ANNUAL LEAVE	1,324,212	61,342	21.5873
220,440	10,256	21.4937	18	HOLIDAY LEAVE	885,576	41,261	21.4627
224,655	10,352	21.7016	19	SICK LEAVE	902,867	41,670	21.6670
12,707	618	20.5614	20	MILITARY LEAVE	51,225	2,488	20.5888
			21	CONVENTION LEAVE			
14,241	637	22.3563	22	OTHER LEAVE	65,848	3,006	21.9055
			23	CONTINUATION OF PAY LEAVE	15,412	742	20.7708
910,687	41,861	21.7550	24	TOTAL PAID ABSENCE	3,387,785	156,990	21.5796
5,194,107	219,907	23.6195	25	GROSS PAY & TOTAL PAID HOURS	20,969,715	895,321	23.4214
659,084	30,254	21.7850	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,352,433	109,084	21.5653
4,535,023	189,653	23.9122	27	BALANCE LINE 25 - LINE 26	18,617,282	786,237	23.6789
434,015	20,214	21.4710	28	ANNUAL LEAVE ACCRUED	1,668,655	77,458	21.5427
167,566	7,806	21.4663	29	HOLIDAY LEAVE ACCRUED	679,092	31,675	21.4393
5,136,604	217,673	23.5978	30	ACCRUED SALARY COST	20,965,029	895,370	23.4149
			31	BENEFITS-USPS CONTRIBUTION			
487,798			32	HEALTH BENEFITS	1,994,100		
27,980			33	LIFE INSURANCE	113,339		
383,973			34	RETIREMENT	1,553,317		
95,366			35	THRIFT SAVINGS PLAN (TSP)	382,563		
			36	TSP FIDUCIARY INSURANCE			
160,362			37	SOCIAL SECURITY	644,310		
73,644			38	MEDICARE	297,492		
1,229,123			39	PAYROLL BENEFITS SUBTOTAL	4,985,121		
			40	UNIFORM ALLOWANCE	142,504		
1,229,123			41	TOTAL BENEFITS	5,127,625		
		23.9287	42	(%) BENEFITS/ACCRUED SALARY COST			24.4579
6,365,727	178,046	35.7532	43	COST OF SAL & BEN PER TOTAL WK HR	26,092,654	738,331	35.3400
94,715			44	LESS OVERTIME PREMIUM PAY	429,321		
6,271,012	178,046	35.2213	45	STR SAL/BEN COST PER TOTAL WK HR	25,663,333	738,331	34.7585

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,130,775	477,912	35.8450	01	STRAIGHT TIME HOURS	71,606,864	2,006,526	35.6869
330,364	10,720	30.8175	02	OVERTIME HOURS (INCLUDES LINE 46)	1,480,942	47,947	30.8870
121,336	5,788	20.9633	03	HOLIDAY WORK HOURS	486,908	23,289	20.9072
17,582,475	494,420	35.5618	04	WORK HOURS SUBTOTAL	73,574,714	2,077,762	35.4105
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
29,571	1,246	23.7327	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	125,447	5,283	23.7454
			07	LIMITED DUTY HOURS (NA)			
35,601	1,751	20.3318	08	REHABILITATION WORK HOURS (NA)	157,203	7,749	20.2868
634	28	22.6428	09	TRAINING HOURS	7,945	349	22.7650
17,583,109	494,448	35.5610	10	TOTAL WORK HOURS	73,582,659	2,078,111	35.4084
139,602	26,555	5.2570	11	SUNDAY PREMIUM (NA HOURS)	552,060	105,021	5.2566
158,995	77,686	2.0466	12	NIGHT DIFFERENTIAL (NA HOURS)	654,714	319,922	2.0464
60,684	5,788	10.4844	13	CHRISTMAS DAY PREMIUM (NA HOURS)	60,684	5,788	10.4844
4,053	381	10.6377	14	OTHER PREMIUM PAY (NA HOURS)	17,434	1,655	10.5341
	9,061		15	LEAVE WITHOUT PAY (NA HOURS)		33,782	
132,749	3,904	34.0033	16	TERMINAL LEAVE	394,039	12,775	30.8445
2,059,751	69,454	29.6563	17	ANNUAL LEAVE	5,501,459	191,927	28.6643
848,220	30,311	27.9839	18	HOLIDAY LEAVE	3,400,835	121,623	27.9621
558,804	21,479	26.0162	19	SICK LEAVE	2,307,568	87,357	26.4153
20,619	850	24.2576	20	MILITARY LEAVE	109,399	4,440	24.6394
			21	CONVENTION LEAVE			
55,301	2,114	26.1594	22	OTHER LEAVE	305,279	11,219	27.2108
1,454	45	32.3111	23	CONTINUATION OF PAY LEAVE	32,756	1,239	26.4374
3,676,898	128,157	28.6905	24	TOTAL PAID ABSENCE	12,051,335	430,580	27.9886
21,623,341	622,605	34.7304	25	GROSS PAY & TOTAL PAID HOURS	86,918,886	2,508,691	34.6471
3,040,720	103,669	29.3310	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,296,333	326,325	28.4879
18,582,621	518,936	35.8090	27	BALANCE LINE 25 - LINE 26	77,622,553	2,182,366	35.5680
1,662,456	59,336	28.0176	28	ANNUAL LEAVE ACCRUED	6,449,744	228,481	28.2287
648,054	23,209	27.9225	29	HOLIDAY LEAVE ACCRUED	2,609,004	93,435	27.9231
20,893,131	601,481	34.7361	30	ACCRUED SALARY COST	86,681,301	2,504,282	34.6132
			31	BENEFITS-USPS CONTRIBUTION			
1,361,265			32	HEALTH BENEFITS	5,492,566		
66,996			33	LIFE INSURANCE	269,611		
2,774,289			34	RETIREMENT	11,214,098		
488,486			35	THRIFT SAVINGS PLAN (TSP)	1,985,017		
			36	TSP FIDUCIARY INSURANCE			
516,533			37	SOCIAL SECURITY	2,012,127		
304,488			38	MEDICARE	1,224,594		
5,512,057			39	PAYROLL BENEFITS SUBTOTAL	22,198,013		
			40	UNIFORM ALLOWANCE	142,504		
5,512,057			41	TOTAL BENEFITS	22,340,517		
		26.3821	42	(%) BENEFITS/ACCRUED SALARY COST			25.7731
26,405,188	494,448	53.4033	43	COST OF SAL & BEN PER TOTAL WK HR	109,021,818	2,078,111	52.4619
100,164			44	LESS OVERTIME PREMIUM PAY	451,380		
26,305,024	494,448	53.2007	45	STR SAL/BEN COST PER TOTAL WK HR	108,570,438	2,078,111	52.2447

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,884	1,415	25.3597	01	STRAIGHT TIME HOURS	189,008	7,533	25.0906
1,777	72	24.6805	02	OVERTIME HOURS (INCLUDES LINE 46)	6,078	247	24.6072
			03	HOLIDAY WORK HOURS			
37,661	1,487	25.3268	04	WORK HOURS SUBTOTAL	195,086	7,780	25.0753
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,777	72	24.6805	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,285	223	23.6995
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
37,661	1,487	25.3268	10	TOTAL WORK HOURS	195,086	7,780	25.0753
170	28	6.0714	11	SUNDAY PREMIUM (NA HOURS)	170	28	6.0714
55	28	1.9642	12	NIGHT DIFFERENTIAL (NA HOURS)	170	84	2.0238
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		24	
			16	TERMINAL LEAVE			
4,429	161	27.5093	17	ANNUAL LEAVE	12,352	484	25.5206
2,951	120	24.5916	18	HOLIDAY LEAVE	11,843	480	24.6729
1,887	72	26.2083	19	SICK LEAVE	9,438	392	24.0765
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
13,388	608	22.0197	22	OTHER LEAVE	22,194	1,008	22.0178
			23	CONTINUATION OF PAY LEAVE			
22,655	961	23.5744	24	TOTAL PAID ABSENCE	55,827	2,364	23.6154
60,541	2,448	24.7308	25	GROSS PAY & TOTAL PAID HOURS	251,253	10,144	24.7686
7,380	281	26.2633	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,195	964	25.0985
53,161	2,167	24.5320	27	BALANCE LINE 25 - LINE 26	227,058	9,180	24.7339
5,902	240	24.5916	28	ANNUAL LEAVE ACCRUED	24,039	974	24.6806
2,280	93	24.5161	29	HOLIDAY LEAVE ACCRUED	9,453	383	24.6814
61,343	2,500	24.5372	30	ACCRUED SALARY COST	260,550	10,537	24.7271
			31	BENEFITS-USPS CONTRIBUTION			
5,797			32	HEALTH BENEFITS	23,919		
375			33	LIFE INSURANCE	1,557		
4,361			34	RETIREMENT	18,438		
356			35	THRIFT SAVINGS PLAN (TSP)	1,673		
			36	TSP FIDUCIARY INSURANCE			
436			37	SOCIAL SECURITY	2,169		
860			38	MEDICARE	3,574		
12,185			39	PAYROLL BENEFITS SUBTOTAL	51,330		
			40	UNIFORM ALLOWANCE			
12,185			41	TOTAL BENEFITS	51,330		
		19.8637	42	(%) BENEFITS/ACCRUED SALARY COST			19.7006
73,528	1,487	49.4472	43	COST OF SAL & BEN PER TOTAL WK HR	311,880	7,780	40.0874
			44	LESS OVERTIME PREMIUM PAY	264		
73,528	1,487	49.4472	45	STR SAL/BEN COST PER TOTAL WK HR	311,616	7,780	40.0534

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
100,157	4,729	21.1793	01	STRAIGHT TIME HOURS	471,606	21,937	21.4981
3,452	111	31.0990	02	OVERTIME HOURS (INCLUDES LINE 46)	47,029	1,525	30.8386
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
103,609	4,840	21.4068	04	WORK HOURS SUBTOTAL	521,280	23,590	22.0974
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1,495	36	41.5277
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
103,609	4,840	21.4068	10	TOTAL WORK HOURS	521,280	23,590	22.0974
			11	SUNDAY PREMIUM (NA HOURS)	155	32	4.8437
25	15	1.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	376	248	1.5161
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	551		15	LEAVE WITHOUT PAY (NA HOURS)		2,393	
8,804	440	20.0090	16	TERMINAL LEAVE	36,042	1,782	20.2255
24,376	1,186	20.5531	17	ANNUAL LEAVE	54,760	2,683	20.4099
7,488	368	20.3478	18	HOLIDAY LEAVE	28,977	1,432	20.2353
8,827	429	20.5757	19	SICK LEAVE	28,587	1,413	20.2314
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
30	1	30.0000	22	OTHER LEAVE	999	53	18.8490
157	8	19.6250	23	CONTINUATION OF PAY LEAVE	157	8	19.6250
49,682	2,432	20.4284	24	TOTAL PAID ABSENCE	149,522	7,371	20.2851
153,316	7,272	21.0830	25	GROSS PAY & TOTAL PAID HOURS	671,333	30,961	21.6831
40,668	1,994	20.3951	26	LESS TERM, ANN & HOL LEAVE TAKEN	119,779	5,897	20.3118
112,648	5,278	21.3429	27	BALANCE LINE 25 - LINE 26	551,554	25,064	22.0058
13,753	676	20.3446	28	ANNUAL LEAVE ACCRUED	55,166	2,728	20.2221
5,290	260	20.3461	29	HOLIDAY LEAVE ACCRUED	21,481	1,063	20.2079
131,691	6,214	21.1926	30	ACCRUED SALARY COST	628,201	28,855	21.7709
			31	BENEFITS-USPS CONTRIBUTION			
16,012			32	HEALTH BENEFITS	68,922		
879			33	LIFE INSURANCE	3,597		
10,234			34	RETIREMENT	41,247		
676			35	THRIFT SAVINGS PLAN (TSP)	2,871		
			36	TSP FIDUCIARY INSURANCE			
1,162			37	SOCIAL SECURITY	5,530		
2,183			38	MEDICARE	9,555		
31,146			39	PAYROLL BENEFITS SUBTOTAL	131,722		
			40	UNIFORM ALLOWANCE	681		
31,146			41	TOTAL BENEFITS	132,403		
		23.6508	42	(%) BENEFITS/ACCRUED SALARY COST			21.0765
162,837	4,840	33.6440	43	COST OF SAL & BEN PER TOTAL WK HR	760,604	23,590	32.2426
1,150			44	LESS OVERTIME PREMIUM PAY	15,910		
161,687	4,840	33.4064	45	STR SAL/BEN COST PER TOTAL WK HR	744,694	23,590	31.5682

REFERENCE NBR: 2140 TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,041	6,144	22.1420	01	STRAIGHT TIME HOURS	660,614	29,470	22.4164
5,229	183	28.5737	02	OVERTIME HOURS (INCLUDES LINE 46)	53,107	1,772	29.9700
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
141,270	6,327	22.3281	04	WORK HOURS SUBTOTAL	716,366	31,370	22.8360
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1,495	36	41.5277
1,777	72	24.6805	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	5,285	223	23.6995
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,342-	80-	16.7750
			09	TRAINING HOURS			
141,270	6,327	22.3281	10	TOTAL WORK HOURS	716,366	31,370	22.8360
170	28	6.0714	11	SUNDAY PREMIUM (NA HOURS)	325	60	5.4166
80	43	1.8604	12	NIGHT DIFFERENTIAL (NA HOURS)	546	332	1.6445
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	575		15	LEAVE WITHOUT PAY (NA HOURS)		2,417	
8,804	440	20.0090	16	TERMINAL LEAVE	36,042	1,782	20.2255
28,805	1,347	21.3845	17	ANNUAL LEAVE	67,112	3,167	21.1910
10,439	488	21.3913	18	HOLIDAY LEAVE	40,820	1,912	21.3493
10,714	501	21.3852	19	SICK LEAVE	38,025	1,805	21.0664
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
13,418	609	22.0328	22	OTHER LEAVE	23,193	1,061	21.8595
157	8	19.6250	23	CONTINUATION OF PAY LEAVE	157	8	19.6250
72,337	3,393	21.3194	24	TOTAL PAID ABSENCE	205,349	9,735	21.0938
213,857	9,720	22.0017	25	GROSS PAY & TOTAL PAID HOURS	922,586	41,105	22.4446
48,048	2,275	21.1200	26	LESS TERM, ANN & HOL LEAVE TAKEN	143,974	6,861	20.9844
165,809	7,445	22.2711	27	BALANCE LINE 25 - LINE 26	778,612	34,244	22.7371
19,655	916	21.4574	28	ANNUAL LEAVE ACCRUED	79,205	3,702	21.3951
7,570	353	21.4447	29	HOLIDAY LEAVE ACCRUED	30,934	1,446	21.3928
193,034	8,714	22.1521	30	ACCRUED SALARY COST	888,751	39,392	22.5617
			31	BENEFITS-USPS CONTRIBUTION			
21,809			32	HEALTH BENEFITS	92,841		
1,254			33	LIFE INSURANCE	5,154		
14,595			34	RETIREMENT	59,685		
1,032			35	THRIFT SAVINGS PLAN (TSP)	4,544		
			36	TSP FIDUCIARY INSURANCE			
1,598			37	SOCIAL SECURITY	7,699		
3,043			38	MEDICARE	13,129		
43,331			39	PAYROLL BENEFITS SUBTOTAL	183,052		
			40	UNIFORM ALLOWANCE	681		
43,331			41	TOTAL BENEFITS	183,733		
		22.4473	42	(%) BENEFITS/ACCRUED SALARY COST			20.6731
236,365	6,327	37.3581	43	COST OF SAL & BEN PER TOTAL WK HR	1,072,484	31,370	34.1882
1,150			44	LESS OVERTIME PREMIUM PAY	16,174		
235,215	6,327	37.1763	45	STR SAL/BEN COST PER TOTAL WK HR	1,056,310	31,370	33.6726

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

REFERENCE NBR: 2220 TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
263,528	8,878	29.6832	01	STRAIGHT TIME HOURS	1,037,370	34,666	29.9247
724	29	24.9655	02	OVERTIME HOURS (INCLUDES LINE 46)	2,157	80	26.9625
			03	HOLIDAY WORK HOURS			
264,252	8,907	29.6679	04	WORK HOURS SUBTOTAL	1,039,527	34,746	29.9178
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
532	23	23.1304	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,171	51	22.9607
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
264,252	8,907	29.6679	10	TOTAL WORK HOURS	1,039,527	34,746	29.9178
			11	SUNDAY PREMIUM (NA HOURS)			
111	63	1.7619	12	NIGHT DIFFERENTIAL (NA HOURS)	332	186	1.7849
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		48	
			16	TERMINAL LEAVE	3,209	122	26.3032
30,590	1,048	29.1889	17	ANNUAL LEAVE	89,304	2,999	29.7779
16,139	544	29.6672	18	HOLIDAY LEAVE	61,103	2,040	29.9524
12,551	410	30.6121	19	SICK LEAVE	32,041	1,100	29.1281
			20	MILITARY LEAVE	277	8	34.6250
			21	CONVENTION LEAVE			
257	12	21.4166	22	OTHER LEAVE	257	12	21.4166
			23	CONTINUATION OF PAY LEAVE			
59,537	2,014	29.5615	24	TOTAL PAID ABSENCE	186,191	6,281	29.6435
323,900	10,921	29.6584	25	GROSS PAY & TOTAL PAID HOURS	1,226,050	41,027	29.8839
46,729	1,592	29.3523	26	LESS TERM, ANN & HOL LEAVE TAKEN	153,616	5,161	29.7647
277,171	9,329	29.7106	27	BALANCE LINE 25 - LINE 26	1,072,434	35,866	29.9011
32,066	1,080	29.6907	28	ANNUAL LEAVE ACCRUED	116,255	3,880	29.9626
12,461	420	29.6690	29	HOLIDAY LEAVE ACCRUED	47,023	1,573	29.8938
321,698	10,829	29.7070	30	ACCRUED SALARY COST	1,235,712	41,319	29.9066
			31	BENEFITS-USPS CONTRIBUTION			
31,000			32	HEALTH BENEFITS	116,994		
2,031			33	LIFE INSURANCE	7,664		
28,000			34	RETIREMENT	105,884		
6,758			35	THRIFT SAVINGS PLAN (TSP)	26,130		
			36	TSP FIDUCIARY INSURANCE			
8,426			37	SOCIAL SECURITY	32,658		
4,556			38	MEDICARE	17,236		
80,771			39	PAYROLL BENEFITS SUBTOTAL	306,566		
			40	UNIFORM ALLOWANCE			
80,771			41	TOTAL BENEFITS	306,566		
		25.1077	42	(%) BENEFITS/ACCRUED SALARY COST			24.8088
402,469	8,907	45.1856	43	COST OF SAL & BEN PER TOTAL WK HR	1,542,278	34,746	44.3872
64			44	LESS OVERTIME PREMIUM PAY	328		
402,405	8,907	45.1785	45	STR SAL/BEN COST PER TOTAL WK HR	1,541,950	34,746	44.3777

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
348,048	17,326	20.0881	01	STRAIGHT TIME HOURS	1,356,585	68,470	19.8128
14,341	488	29.3872	02	OVERTIME HOURS (INCLUDES LINE 46)	74,971	2,526	29.6797
840	40	21.0000	03	HOLIDAY WORK HOURS	3,498	176	19.8750
363,229	17,854	20.3444	04	WORK HOURS SUBTOTAL	1,435,054	71,172	20.1631
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2,064	49	42.1224
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
79	4	19.7500	09	TRAINING HOURS	6,058	293	20.6757
363,308	17,858	20.3442	10	TOTAL WORK HOURS	1,441,112	71,465	20.1652
1,179	228	5.1710	11	SUNDAY PREMIUM (NA HOURS)	4,333	857	5.0560
2,050	1,311	1.5636	12	NIGHT DIFFERENTIAL (NA HOURS)	8,140	5,264	1.5463
481	47	10.2340	13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
937	82	11.4268	14	OTHER PREMIUM PAY (NA HOURS)	4,611	415	11.1108
	480		15	LEAVE WITHOUT PAY (NA HOURS)		1,436	
			16	TERMINAL LEAVE	8,387	419	20.0167
30,517	1,505	20.2770	17	ANNUAL LEAVE	127,189	6,357	20.0077
20,668	1,032	20.0271	18	HOLIDAY LEAVE	82,120	4,136	19.8549
22,147	1,115	19.8627	19	SICK LEAVE	78,857	3,997	19.7290
297	15	19.8000	20	MILITARY LEAVE	4,493	243	18.4897
			21	CONVENTION LEAVE			
8,406	423	19.8723	22	OTHER LEAVE	8,639	437	19.7688
51	3	17.0000	23	CONTINUATION OF PAY LEAVE	163	8	20.3750
82,086	4,093	20.0552	24	TOTAL PAID ABSENCE	309,848	15,597	19.8658
450,041	21,951	20.5020	25	GROSS PAY & TOTAL PAID HOURS	1,768,525	87,062	20.3133
51,185	2,537	20.1754	26	LESS TERM, ANN & HOL LEAVE TAKEN	217,696	10,912	19.9501
398,856	19,414	20.5447	27	BALANCE LINE 25 - LINE 26	1,550,829	76,150	20.3654
42,475	2,124	19.9976	28	ANNUAL LEAVE ACCRUED	161,172	8,118	19.8536
15,769	788	20.0114	29	HOLIDAY LEAVE ACCRUED	64,048	3,238	19.7801
457,100	22,326	20.4738	30	ACCRUED SALARY COST	1,776,049	87,506	20.2963
			31	BENEFITS-USPS CONTRIBUTION			
56,429			32	HEALTH BENEFITS	225,912		
2,766			33	LIFE INSURANCE	10,707		
37,855			34	RETIREMENT	145,976		
9,096			35	THRIFT SAVINGS PLAN (TSP)	34,448		
			36	TSP FIDUCIARY INSURANCE			
13,864			37	SOCIAL SECURITY	53,483		
6,326			38	MEDICARE	24,890		
126,336			39	PAYROLL BENEFITS SUBTOTAL	495,416		
			40	UNIFORM ALLOWANCE	1,591		
126,336			41	TOTAL BENEFITS	497,007		
		27.6385	42	(%) BENEFITS/ACCRUED SALARY COST			27.9838
583,436	17,858	32.6708	43	COST OF SAL & BEN PER TOTAL WK HR	2,273,056	71,465	31.8065
4,776			44	LESS OVERTIME PREMIUM PAY	25,310		
578,660	17,858	32.4034	45	STR SAL/BEN COST PER TOTAL WK HR	2,247,746	71,465	31.4524

REFERENCE NBR: 2340 TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
611,576	26,204	23.3390	01	STRAIGHT TIME HOURS	2,393,955	103,136	23.2116
15,065	517	29.1392	02	OVERTIME HOURS (INCLUDES LINE 46)	77,128	2,606	29.5963
840	40	21.0000	03	HOLIDAY WORK HOURS	3,498	176	19.8750
627,481	26,761	23.4475	04	WORK HOURS SUBTOTAL	2,474,581	105,918	23.3631
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	2,064	49	42.1224
532	23	23.1304	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,171	51	22.9607
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
79	4	19.7500	09	TRAINING HOURS	6,058	293	20.6757
627,560	26,765	23.4470	10	TOTAL WORK HOURS	2,480,639	106,211	23.3557
1,179	228	5.1710	11	SUNDAY PREMIUM (NA HOURS)	4,333	857	5.0560
2,161	1,374	1.5727	12	NIGHT DIFFERENTIAL (NA HOURS)	8,472	5,450	1.5544
481	47	10.2340	13	CHRISTMAS DAY PREMIUM (NA HOURS)	481	47	10.2340
937	82	11.4268	14	OTHER PREMIUM PAY (NA HOURS)	4,611	415	11.1108
	480		15	LEAVE WITHOUT PAY (NA HOURS)		1,484	
			16	TERMINAL LEAVE	11,596	541	21.4343
61,107	2,553	23.9353	17	ANNUAL LEAVE	216,493	9,356	23.1394
36,807	1,576	23.3546	18	HOLIDAY LEAVE	143,223	6,176	23.1902
34,698	1,525	22.7527	19	SICK LEAVE	110,898	5,097	21.7575
297	15	19.8000	20	MILITARY LEAVE	4,770	251	19.0039
			21	CONVENTION LEAVE			
8,663	435	19.9149	22	OTHER LEAVE	8,896	449	19.8129
51	3	17.0000	23	CONTINUATION OF PAY LEAVE	163	8	20.3750
141,623	6,107	23.1902	24	TOTAL PAID ABSENCE	496,039	21,878	22.6729
773,941	32,872	23.5440	25	GROSS PAY & TOTAL PAID HOURS	2,994,575	128,089	23.3788
97,914	4,129	23.7137	26	LESS TERM, ANN & HOL LEAVE TAKEN	371,312	16,073	23.1015
676,027	28,743	23.5197	27	BALANCE LINE 25 - LINE 26	2,623,263	112,016	23.4186
74,541	3,204	23.2649	28	ANNUAL LEAVE ACCRUED	277,427	11,998	23.1227
28,230	1,208	23.3692	29	HOLIDAY LEAVE ACCRUED	111,071	4,811	23.0868
778,798	33,155	23.4896	30	ACCRUED SALARY COST	3,011,761	128,825	23.3786
			31	BENEFITS-USPS CONTRIBUTION			
87,429			32	HEALTH BENEFITS	342,906		
4,797			33	LIFE INSURANCE	18,371		
65,855			34	RETIREMENT	251,860		
15,854			35	THRIFT SAVINGS PLAN (TSP)	60,578		
			36	TSP FIDUCIARY INSURANCE			
22,290			37	SOCIAL SECURITY	86,141		
10,882			38	MEDICARE	42,126		
207,107			39	PAYROLL BENEFITS SUBTOTAL	801,982		
			40	UNIFORM ALLOWANCE	1,591		
207,107			41	TOTAL BENEFITS	803,573		
		26.5931	42	(%) BENEFITS/ACCRUED SALARY COST			26.6811
985,905	26,765	36.8356	43	COST OF SAL & BEN PER TOTAL WK HR	3,815,334	106,211	35.9222
4,839			44	LESS OVERTIME PREMIUM PAY	25,638		
981,066	26,765	36.6548	45	STR SAL/BEN COST PER TOTAL WK HR	3,789,696	106,211	35.6808

NATIONAL PAYROLL HOUR SUMMARY REPORT
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REFERENCE NBR: 2410 TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
187,214	5,768	32.4573	01	STRAIGHT TIME HOURS	784,565	24,048	32.6249
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
187,214	5,768	32.4573	04	WORK HOURS SUBTOTAL	784,565	24,048	32.6249
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
187,214	5,768	32.4573	10	TOTAL WORK HOURS	784,565	24,048	32.6249
446	66	6.7575	11	SUNDAY PREMIUM (NA HOURS)	1,675	245	6.8367
530	257	2.0622	12	NIGHT DIFFERENTIAL (NA HOURS)	2,267	1,086	2.0874
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
24,152	720	33.5444	17	ANNUAL LEAVE	63,412	1,952	32.4856
11,480	352	32.6136	18	HOLIDAY LEAVE	45,285	1,384	32.7203
6,685	200	33.4250	19	SICK LEAVE	17,398	536	32.4589
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
42,317	1,272	33.2680	24	TOTAL PAID ABSENCE	126,095	3,872	32.5658
230,507	7,040	32.7424	25	GROSS PAY & TOTAL PAID HOURS	914,602	27,920	32.7579
35,632	1,072	33.2388	26	LESS TERM, ANN & HOL LEAVE TAKEN	108,697	3,336	32.5830
194,875	5,968	32.6533	27	BALANCE LINE 25 - LINE 26	805,905	24,584	32.7816
22,953	704	32.6036	28	ANNUAL LEAVE ACCRUED	88,702	2,700	32.8525
8,866	272	32.5955	29	HOLIDAY LEAVE ACCRUED	34,979	1,069	32.7212
226,694	6,944	32.6460	30	ACCRUED SALARY COST	929,586	28,353	32.7861
			31	BENEFITS-USPS CONTRIBUTION			
21,343			32	HEALTH BENEFITS	85,194		
1,450			33	LIFE INSURANCE	5,759		
18,674			34	RETIREMENT	73,851		
3,523			35	THRIFT SAVINGS PLAN (TSP)	13,669		
			36	TSP FIDUCIARY INSURANCE			
4,260			37	SOCIAL SECURITY	16,600		
3,227			38	MEDICARE	12,817		
52,477			39	PAYROLL BENEFITS SUBTOTAL	207,890		
			40	UNIFORM ALLOWANCE			
52,477			41	TOTAL BENEFITS	207,890		
		23.1488	42	(%) BENEFITS/ACCRUED SALARY COST			22.3637
279,171	5,768	48.3999	43	COST OF SAL & BEN PER TOTAL WK HR	1,137,476	24,048	47.3002
			44	LESS OVERTIME PREMIUM PAY			
279,171	5,768	48.3999	45	STR SAL/BEN COST PER TOTAL WK HR	1,137,476	24,048	47.3002

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
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TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,120,432	34,037	32.9180	01	STRAIGHT TIME HOURS	4,757,459	143,357	33.1860
			02	OVERTIME HOURS (INCLUDES LINE 46)	258	8	32.2500
			03	HOLIDAY WORK HOURS			
1,120,432	34,037	32.9180	04	WORK HOURS SUBTOTAL	4,757,717	143,365	33.1860
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,033	59	17.5084	08	REHABILITATION WORK HOURS (NA)	4,133	234	17.6623
			09	TRAINING HOURS			
1,120,432	34,037	32.9180	10	TOTAL WORK HOURS	4,757,717	143,365	33.1860
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	319		15	LEAVE WITHOUT PAY (NA HOURS)		1,369	
			16	TERMINAL LEAVE	29,808	21	419.4285
171,448	5,145	33.3232	17	ANNUAL LEAVE	437,672	13,308	32.8878
69,523	2,112	32.9180	18	HOLIDAY LEAVE	277,319	8,422	32.9279
32,584	1,036	31.4517	19	SICK LEAVE	135,524	4,462	30.3729
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,453	40	36.3250	22	OTHER LEAVE	8,936	244	36.6229
			23	CONTINUATION OF PAY LEAVE			
275,008	8,333	33.0022	24	TOTAL PAID ABSENCE	889,259	26,457	33.6114
1,395,440	42,370	32.9346	25	GROSS PAY & TOTAL PAID HOURS	5,646,976	169,822	33.2523
240,971	7,257	33.2053	26	LESS TERM, ANN & HOL LEAVE TAKEN	744,799	21,751	34.2420
1,154,469	35,113	32.8786	27	BALANCE LINE 25 - LINE 26	4,902,177	148,071	33.1069
138,207	4,190	32.9849	28	ANNUAL LEAVE ACCRUED	539,925	16,312	33.0998
53,665	1,632	32.8829	29	HOLIDAY LEAVE ACCRUED	214,835	6,532	32.8896
1,346,341	40,935	32.8897	30	ACCRUED SALARY COST	5,656,937	170,915	33.0979
			31	BENEFITS-USPS CONTRIBUTION			
113,322			32	HEALTH BENEFITS	455,257		
8,768			33	LIFE INSURANCE	35,137		
119,278			34	RETIREMENT	477,304		
27,619			35	THRIFT SAVINGS PLAN (TSP)	109,452		
			36	TSP FIDUCIARY INSURANCE			
30,966			37	SOCIAL SECURITY	125,725		
19,705			38	MEDICARE	79,793		
319,658			39	PAYROLL BENEFITS SUBTOTAL	1,282,668		
			40	UNIFORM ALLOWANCE			
319,658			41	TOTAL BENEFITS	1,282,668		
		23.7427	42	(%) BENEFITS/ACCRUED SALARY COST			22.6742
1,665,999	34,037	48.9467	43	COST OF SAL & BEN PER TOTAL WK HR	6,939,605	143,365	48.4051
			44	LESS OVERTIME PREMIUM PAY	86		
1,665,999	34,037	48.9467	45	STR SAL/BEN COST PER TOTAL WK HR	6,939,519	143,365	48.4045

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
577,616	17,618	32.7855	01	STRAIGHT TIME HOURS	2,583,492	79,982	32.3009
			02	OVERTIME HOURS (INCLUDES LINE 46)	650	22	29.5454
			03	HOLIDAY WORK HOURS			
577,616	17,618	32.7855	04	WORK HOURS SUBTOTAL	2,584,142	80,004	32.3001
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
247	8	30.8750	09	TRAINING HOURS	2,173	72	30.1805
577,863	17,626	32.7846	10	TOTAL WORK HOURS	2,586,315	80,076	32.2982
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	90		15	LEAVE WITHOUT PAY (NA HOURS)		114	
			16	TERMINAL LEAVE	21,241	520	40.8480
79,454	2,435	32.6299	17	ANNUAL LEAVE	235,429	7,154	32.9087
41,063	1,280	32.0804	18	HOLIDAY LEAVE	165,124	5,136	32.1503
28,530	862	33.0974	19	SICK LEAVE	131,771	4,154	31.7214
			20	MILITARY LEAVE	2,174	72	30.1944
			21	CONVENTION LEAVE			
96,053	3,504	27.4123	22	OTHER LEAVE	157,890	5,680	27.7975
289	13	22.2307	23	CONTINUATION OF PAY LEAVE	666	31	21.4838
245,389	8,094	30.3173	24	TOTAL PAID ABSENCE	714,295	22,747	31.4017
823,252	25,720	32.0082	25	GROSS PAY & TOTAL PAID HOURS	3,300,610	102,823	32.0999
120,517	3,715	32.4406	26	LESS TERM, ANN & HOL LEAVE TAKEN	421,794	12,810	32.9269
702,735	22,005	31.9352	27	BALANCE LINE 25 - LINE 26	2,878,816	90,013	31.9822
80,996	2,528	32.0395	28	ANNUAL LEAVE ACCRUED	322,715	10,068	32.0535
31,762	992	32.0181	29	HOLIDAY LEAVE ACCRUED	126,479	3,949	32.0281
815,493	25,525	31.9487	30	ACCRUED SALARY COST	3,328,010	104,030	31.9908
			31	BENEFITS-USPS CONTRIBUTION			
65,824			32	HEALTH BENEFITS	265,052		
5,205			33	LIFE INSURANCE	20,661		
64,304			34	RETIREMENT	253,880		
7,563			35	THRIFT SAVINGS PLAN (TSP)	30,290		
			36	TSP FIDUCIARY INSURANCE			
10,427			37	SOCIAL SECURITY	38,470		
11,625			38	MEDICARE	46,592		
164,948			39	PAYROLL BENEFITS SUBTOTAL	654,945		
			40	UNIFORM ALLOWANCE			
164,948			41	TOTAL BENEFITS	654,945		
		20.2267	42	(%) BENEFITS/ACCRUED SALARY COST			19.6797
980,441	17,626	55.6247	43	COST OF SAL & BEN PER TOTAL WK HR	3,982,955	80,076	49.7396
			44	LESS OVERTIME PREMIUM PAY	216		
980,441	17,626	55.6247	45	STR SAL/BEN COST PER TOTAL WK HR	3,982,739	80,076	49.7369

REFERENCE NBR: 2450 TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE	57		
			41 TOTAL BENEFITS	57		
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR	57		
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	57		

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE	57		
			41 TOTAL BENEFITS	57		
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR	57		
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	57		

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
973,088	27,304	35.6390	01	STRAIGHT TIME HOURS	4,000,318	112,118	35.6795
528	17	31.0588	02	OVERTIME HOURS (INCLUDES LINE 46)	2,068	71	29.1267
			03	HOLIDAY WORK HOURS			
973,616	27,321	35.6361	04	WORK HOURS SUBTOTAL	4,002,386	112,189	35.6753
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
973,616	27,321	35.6361	10	TOTAL WORK HOURS	4,002,386	112,189	35.6753
			11	SUNDAY PREMIUM (NA HOURS)	18	4	4.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	4	3	1.3333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,023		15	LEAVE WITHOUT PAY (NA HOURS)		2,496	
275	14	19.6428	16	TERMINAL LEAVE	9,996	233	42.9012
83,295	2,313	36.0116	17	ANNUAL LEAVE	231,342	6,470	35.7561
45,509	1,288	35.3330	18	HOLIDAY LEAVE	181,729	5,152	35.2734
28,350	973	29.1366	19	SICK LEAVE	96,668	3,142	30.7663
			20	MILITARY LEAVE	8,110	184	44.0760
			21	CONVENTION LEAVE			
350	12	29.1666	22	OTHER LEAVE	1,183	38	31.1315
			23	CONTINUATION OF PAY LEAVE			
157,779	4,600	34.2997	24	TOTAL PAID ABSENCE	529,028	15,219	34.7610
1,131,395	31,921	35.4435	25	GROSS PAY & TOTAL PAID HOURS	4,531,436	127,408	35.5663
129,079	3,615	35.7065	26	LESS TERM, ANN & HOL LEAVE TAKEN	423,067	11,855	35.6867
1,002,316	28,306	35.4100	27	BALANCE LINE 25 - LINE 26	4,108,369	115,553	35.5539
85,537	2,389	35.8045	28	ANNUAL LEAVE ACCRUED	320,284	8,853	36.1780
34,789	983	35.3906	29	HOLIDAY LEAVE ACCRUED	140,276	3,962	35.4053
1,122,642	31,678	35.4391	30	ACCRUED SALARY COST	4,568,929	128,368	35.5924
			31	BENEFITS-USPS CONTRIBUTION			
64,217			32	HEALTH BENEFITS	259,304		
5,894			33	LIFE INSURANCE	23,459		
84,757			34	RETIREMENT	341,912		
26,028			35	THRIFT SAVINGS PLAN (TSP)	105,257		
			36	TSP FIDUCIARY INSURANCE			
43,526			37	SOCIAL SECURITY	167,857		
16,096			38	MEDICARE	64,584		
240,518			39	PAYROLL BENEFITS SUBTOTAL	962,373		
			40	UNIFORM ALLOWANCE			
240,518			41	TOTAL BENEFITS	962,373		
		21.4242	42	(%) BENEFITS/ACCRUED SALARY COST			21.0634
1,363,160	27,321	49.8942	43	COST OF SAL & BEN PER TOTAL WK HR	5,531,302	112,189	49.3034
176			44	LESS OVERTIME PREMIUM PAY	689		
1,362,984	27,321	49.8877	45	STR SAL/BEN COST PER TOTAL WK HR	5,530,613	112,189	49.2972

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
113,200	3,474	32.5849	01	STRAIGHT TIME HOURS	465,066	14,306	32.5084
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
113,200	3,474	32.5849	04	WORK HOURS SUBTOTAL	465,066	14,306	32.5084
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,249	204	20.8284	08	REHABILITATION WORK HOURS (NA)	21,474	1,026	20.9298
			09	TRAINING HOURS			
113,200	3,474	32.5849	10	TOTAL WORK HOURS	465,066	14,306	32.5084
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
15,453	481	32.1268	17	ANNUAL LEAVE	37,510	1,191	31.4945
6,752	208	32.4615	18	HOLIDAY LEAVE	27,170	840	32.3452
3,980	150	26.5333	19	SICK LEAVE	18,945	608	31.1595
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
26,185	839	31.2097	24	TOTAL PAID ABSENCE	83,625	2,639	31.6881
139,385	4,313	32.3174	25	GROSS PAY & TOTAL PAID HOURS	548,691	16,945	32.3807
22,205	689	32.2278	26	LESS TERM, ANN & HOL LEAVE TAKEN	64,680	2,031	31.8463
117,180	3,624	32.3344	27	BALANCE LINE 25 - LINE 26	484,011	14,914	32.4534
13,505	416	32.4639	28	ANNUAL LEAVE ACCRUED	54,019	1,664	32.4633
5,216	161	32.3975	29	HOLIDAY LEAVE ACCRUED	20,865	643	32.4494
135,901	4,201	32.3496	30	ACCRUED SALARY COST	558,895	17,221	32.4542
			31	BENEFITS-USPS CONTRIBUTION			
9,323			32	HEALTH BENEFITS	36,565		
898			33	LIFE INSURANCE	3,538		
10,160			34	RETIREMENT	40,048		
538			35	THRIFT SAVINGS PLAN (TSP)	2,184		
			36	TSP FIDUCIARY INSURANCE			
654			37	SOCIAL SECURITY	2,657		
1,978			38	MEDICARE	7,787		
23,551			39	PAYROLL BENEFITS SUBTOTAL	92,779		
			40	UNIFORM ALLOWANCE			
23,551			41	TOTAL BENEFITS	92,779		
		17.3295	42	(%) BENEFITS/ACCRUED SALARY COST			16.6004
159,452	3,474	45.8986	43	COST OF SAL & BEN PER TOTAL WK HR	651,674	14,306	45.5524
			44	LESS OVERTIME PREMIUM PAY			
159,452	3,474	45.8986	45	STR SAL/BEN COST PER TOTAL WK HR	651,674	14,306	45.5524

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
452,779	14,951	30.2841	01	STRAIGHT TIME HOURS	1,831,589	60,313	30.3680
350	11	31.8181	02	OVERTIME HOURS (INCLUDES LINE 46)	985	28	35.1785
			03	HOLIDAY WORK HOURS			
453,129	14,962	30.2853	04	WORK HOURS SUBTOTAL	1,832,574	60,341	30.3702
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,797	140	19.9785	08	REHABILITATION WORK HOURS (NA)	11,747	588	19.9778
			09	TRAINING HOURS			
453,129	14,962	30.2853	10	TOTAL WORK HOURS	1,832,574	60,341	30.3702
			11	SUNDAY PREMIUM (NA HOURS)			
167	56	2.9821	12	NIGHT DIFFERENTIAL (NA HOURS)	522	189	2.7619
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		424	
			16	TERMINAL LEAVE			
55,652	1,835	30.3280	17	ANNUAL LEAVE	157,794	5,206	30.3100
26,971	888	30.3727	18	HOLIDAY LEAVE	107,478	3,536	30.3953
9,141	318	28.7452	19	SICK LEAVE	50,719	1,658	30.5904
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	875	32	27.3437
			23	CONTINUATION OF PAY LEAVE			
91,764	3,041	30.1756	24	TOTAL PAID ABSENCE	316,866	10,432	30.3744
545,060	18,003	30.2760	25	GROSS PAY & TOTAL PAID HOURS	2,149,962	70,773	30.3782
82,623	2,723	30.3426	26	LESS TERM, ANN & HOL LEAVE TAKEN	265,272	8,742	30.3445
462,437	15,280	30.2642	27	BALANCE LINE 25 - LINE 26	1,884,690	62,031	30.3830
53,718	1,768	30.3834	28	ANNUAL LEAVE ACCRUED	210,277	6,892	30.5103
20,825	686	30.3571	29	HOLIDAY LEAVE ACCRUED	82,854	2,725	30.4051
536,980	17,734	30.2796	30	ACCRUED SALARY COST	2,177,821	71,648	30.3961
			31	BENEFITS-USPS CONTRIBUTION			
49,328			32	HEALTH BENEFITS	195,060		
3,418			33	LIFE INSURANCE	13,508		
43,020			34	RETIREMENT	169,789		
5,903			35	THRIFT SAVINGS PLAN (TSP)	23,307		
			36	TSP FIDUCIARY INSURANCE			
7,840			37	SOCIAL SECURITY	30,389		
7,657			38	MEDICARE	30,213		
117,166			39	PAYROLL BENEFITS SUBTOTAL	462,266		
			40	UNIFORM ALLOWANCE			
117,166			41	TOTAL BENEFITS	462,266		
		21.8194	42	(%) BENEFITS/ACCRUED SALARY COST			21.2260
654,146	14,962	43.7204	43	COST OF SAL & BEN PER TOTAL WK HR	2,640,087	60,341	43.7527
117			44	LESS OVERTIME PREMIUM PAY	328		
654,029	14,962	43.7126	45	STR SAL/BEN COST PER TOTAL WK HR	2,639,759	60,341	43.7473

REFERENCE NBR: 2490 TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 2510 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
148,842	6,230	23.8911	01	STRAIGHT TIME HOURS	601,647	25,029	24.0379
1,860	58	32.0689	02	OVERTIME HOURS (INCLUDES LINE 46)	3,525	134	26.3059
			03	HOLIDAY WORK HOURS	667	30	22.2333
150,702	6,288	23.9666	04	WORK HOURS SUBTOTAL	605,839	25,193	24.0479
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
150,702	6,288	23.9666	10	TOTAL WORK HOURS	605,839	25,193	24.0479
			11	SUNDAY PREMIUM (NA HOURS)	50	8	6.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	163		15	LEAVE WITHOUT PAY (NA HOURS)		643	
13,533	600	22.5550	16	TERMINAL LEAVE	13,533	600	22.5550
16,295	653	24.9540	17	ANNUAL LEAVE	39,701	1,635	24.2819
8,348	344	24.2674	18	HOLIDAY LEAVE	31,308	1,280	24.4593
3,374	149	22.6442	19	SICK LEAVE	10,004	439	22.7881
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
22	1	22.0000	22	OTHER LEAVE	22	1	22.0000
			23	CONTINUATION OF PAY LEAVE			
41,572	1,747	23.7962	24	TOTAL PAID ABSENCE	94,568	3,955	23.9109
192,274	8,035	23.9295	25	GROSS PAY & TOTAL PAID HOURS	700,457	29,148	24.0310
38,176	1,597	23.9048	26	LESS TERM, ANN & HOL LEAVE TAKEN	84,542	3,515	24.0517
154,098	6,438	23.9356	27	BALANCE LINE 25 - LINE 26	615,915	25,633	24.0282
15,096	618	24.4271	28	ANNUAL LEAVE ACCRUED	59,269	2,418	24.5115
5,815	238	24.4327	29	HOLIDAY LEAVE ACCRUED	23,361	955	24.4617
175,009	7,294	23.9935	30	ACCRUED SALARY COST	698,545	29,006	24.0827
			31	BENEFITS-USPS CONTRIBUTION			
15,703			32	HEALTH BENEFITS	60,869		
1,106			33	LIFE INSURANCE	4,291		
15,453			34	RETIREMENT	59,140		
3,957			35	THRIFT SAVINGS PLAN (TSP)	14,434		
			36	TSP FIDUCIARY INSURANCE			
5,844			37	SOCIAL SECURITY	21,730		
2,751			38	MEDICARE	10,031		
44,814			39	PAYROLL BENEFITS SUBTOTAL	170,495		
			40	UNIFORM ALLOWANCE			
44,814			41	TOTAL BENEFITS	170,495		
		25.6066	42	(%) BENEFITS/ACCRUED SALARY COST			24.4071
219,823	6,288	34.9591	43	COST OF SAL & BEN PER TOTAL WK HR	869,040	25,193	34.4952
619			44	LESS OVERTIME PREMIUM PAY	1,174		
219,204	6,288	34.8606	45	STR SAL/BEN COST PER TOTAL WK HR	867,866	25,193	34.4486

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
426,445	20,697	20.6041	01	STRAIGHT TIME HOURS	1,805,064	88,520	20.3915
47,804	1,543	30.9812	02	OVERTIME HOURS (INCLUDES LINE 46)	190,518	6,235	30.5562
			03	HOLIDAY WORK HOURS	18,765	930	20.1774
474,249	22,240	21.3241	04	WORK HOURS SUBTOTAL	2,014,347	95,685	21.0518
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	307	7	43.8571
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
474,249	22,240	21.3241	10	TOTAL WORK HOURS	2,014,347	95,685	21.0518
			11	SUNDAY PREMIUM (NA HOURS)			
15	10	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	19	12	1.5833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
9	1	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	164	16	10.2500
	278		15	LEAVE WITHOUT PAY (NA HOURS)		967	
			16	TERMINAL LEAVE			
61,179	2,952	20.7245	17	ANNUAL LEAVE	155,420	7,552	20.5799
27,561	1,336	20.6294	18	HOLIDAY LEAVE	100,897	4,928	20.4742
31,508	1,537	20.4996	19	SICK LEAVE	111,559	5,477	20.3686
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,739	139	19.7050
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
120,248	5,825	20.6434	24	TOTAL PAID ABSENCE	370,948	18,112	20.4807
594,521	28,065	21.1837	25	GROSS PAY & TOTAL PAID HOURS	2,385,478	113,797	20.9625
88,740	4,288	20.6949	26	LESS TERM, ANN & HOL LEAVE TAKEN	256,317	12,480	20.5382
505,781	23,777	21.2718	27	BALANCE LINE 25 - LINE 26	2,129,161	101,317	21.0148
54,594	2,658	20.5395	28	ANNUAL LEAVE ACCRUED	202,485	9,940	20.3707
21,072	1,026	20.5380	29	HOLIDAY LEAVE ACCRUED	83,852	4,122	20.3425
581,447	27,461	21.1735	30	ACCRUED SALARY COST	2,415,498	115,379	20.9353
			31	BENEFITS-USPS CONTRIBUTION			
58,925			32	HEALTH BENEFITS	236,467		
3,529			33	LIFE INSURANCE	14,005		
53,878			34	RETIREMENT	214,494		
19,439			35	THRIFT SAVINGS PLAN (TSP)	78,055		
			36	TSP FIDUCIARY INSURANCE			
28,343			37	SOCIAL SECURITY	113,724		
8,417			38	MEDICARE	33,776		
172,531			39	PAYROLL BENEFITS SUBTOTAL	690,521		
			40	UNIFORM ALLOWANCE			
172,531			41	TOTAL BENEFITS	690,521		
		29.6726	42	(%) BENEFITS/ACCRUED SALARY COST			28.5871
753,978	22,240	33.9018	43	COST OF SAL & BEN PER TOTAL WK HR	3,106,019	95,685	32.4608
15,919			44	LESS OVERTIME PREMIUM PAY	63,494		
738,059	22,240	33.1861	45	STR SAL/BEN COST PER TOTAL WK HR	3,042,525	95,685	31.7973

REFERENCE NBR: 2530 TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
575,287	26,927	21.3646	01	STRAIGHT TIME HOURS	2,406,711	113,549	21.1953
49,664	1,601	31.0206	02	OVERTIME HOURS (INCLUDES LINE 46)	194,043	6,369	30.4667
			03	HOLIDAY WORK HOURS	19,432	960	20.2416
624,951	28,528	21.9065	04	WORK HOURS SUBTOTAL	2,620,186	120,878	21.6762
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	307	7	43.8571
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
624,951	28,528	21.9065	10	TOTAL WORK HOURS	2,620,186	120,878	21.6762
			11	SUNDAY PREMIUM (NA HOURS)	50	8	6.2500
15	10	1.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	19	12	1.5833
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
9	1	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	164	16	10.2500
	441		15	LEAVE WITHOUT PAY (NA HOURS)		1,610	
13,533	600	22.5550	16	TERMINAL LEAVE	13,533	600	22.5550
77,474	3,605	21.4907	17	ANNUAL LEAVE	195,121	9,187	21.2388
35,909	1,680	21.3744	18	HOLIDAY LEAVE	132,205	6,208	21.2959
34,882	1,686	20.6892	19	SICK LEAVE	121,563	5,916	20.5481
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
22	1	22.0000	22	OTHER LEAVE	2,761	140	19.7214
			23	CONTINUATION OF PAY LEAVE	333	16	20.8125
161,820	7,572	21.3708	24	TOTAL PAID ABSENCE	465,516	22,067	21.0955
786,795	36,100	21.7948	25	GROSS PAY & TOTAL PAID HOURS	3,085,935	142,945	21.5882
126,916	5,885	21.5660	26	LESS TERM, ANN & HOL LEAVE TAKEN	340,859	15,995	21.3103
659,879	30,215	21.8394	27	BALANCE LINE 25 - LINE 26	2,745,076	126,950	21.6232
69,690	3,276	21.2728	28	ANNUAL LEAVE ACCRUED	261,754	12,358	21.1809
26,887	1,264	21.2713	29	HOLIDAY LEAVE ACCRUED	107,213	5,077	21.1173
756,456	34,755	21.7653	30	ACCRUED SALARY COST	3,114,043	144,385	21.5676
			31	BENEFITS-USPS CONTRIBUTION			
74,628			32	HEALTH BENEFITS	297,336		
4,635			33	LIFE INSURANCE	18,296		
69,331			34	RETIREMENT	273,634		
23,396			35	THRIFT SAVINGS PLAN (TSP)	92,489		
			36	TSP FIDUCIARY INSURANCE			
34,187			37	SOCIAL SECURITY	135,454		
11,168			38	MEDICARE	43,807		
217,345			39	PAYROLL BENEFITS SUBTOTAL	861,016		
			40	UNIFORM ALLOWANCE			
217,345			41	TOTAL BENEFITS	861,016		
		28.7320	42	(%) BENEFITS/ACCRUED SALARY COST			27.6494
973,801	28,528	34.1349	43	COST OF SAL & BEN PER TOTAL WK HR	3,975,059	120,878	32.8848
16,538			44	LESS OVERTIME PREMIUM PAY	64,668		
957,263	28,528	33.5552	45	STR SAL/BEN COST PER TOTAL WK HR	3,910,391	120,878	32.3498

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,457	480	32.2020	01	STRAIGHT TIME HOURS	68,374	2,096	32.6211
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
15,457	480	32.2020	04	WORK HOURS SUBTOTAL	68,374	2,096	32.6211
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
15,457	480	32.2020	10	TOTAL WORK HOURS	68,374	2,096	32.6211
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
4,391	128	34.3046	17	ANNUAL LEAVE	8,530	256	33.3203
1,045	32	32.6562	18	HOLIDAY LEAVE	4,179	128	32.6484
			19	SICK LEAVE	2,488	80	31.1000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
5,436	160	33.9750	24	TOTAL PAID ABSENCE	15,197	464	32.7521
20,893	640	32.6453	25	GROSS PAY & TOTAL PAID HOURS	83,571	2,560	32.6449
5,436	160	33.9750	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,709	384	33.0963
15,457	480	32.2020	27	BALANCE LINE 25 - LINE 26	70,862	2,176	32.5652
2,089	64	32.6406	28	ANNUAL LEAVE ACCRUED	8,357	256	32.6445
807	25	32.2800	29	HOLIDAY LEAVE ACCRUED	3,228	99	32.6060
18,353	569	32.2548	30	ACCRUED SALARY COST	82,447	2,531	32.5748
			31	BENEFITS-USPS CONTRIBUTION			
1,167			32	HEALTH BENEFITS	4,667		
131			33	LIFE INSURANCE	523		
1,462			34	RETIREMENT	5,850		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
299			38	MEDICARE	1,198		
3,059			39	PAYROLL BENEFITS SUBTOTAL	12,238		
			40	UNIFORM ALLOWANCE			
3,059			41	TOTAL BENEFITS	12,238		
		16.6675	42	(%) BENEFITS/ACCRUED SALARY COST			14.8434
21,412	480	44.6083	43	COST OF SAL & BEN PER TOTAL WK HR	94,685	2,096	45.1741
			44	LESS OVERTIME PREMIUM PAY			
21,412	480	44.6083	45	STR SAL/BEN COST PER TOTAL WK HR	94,685	2,096	45.1741

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,457	480	32.2020	01	STRAIGHT TIME HOURS	68,374	2,096	32.6211
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
15,457	480	32.2020	04	WORK HOURS SUBTOTAL	68,374	2,096	32.6211
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
15,457	480	32.2020	10	TOTAL WORK HOURS	68,374	2,096	32.6211
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
4,391	128	34.3046	17	ANNUAL LEAVE	8,530	256	33.3203
1,045	32	32.6562	18	HOLIDAY LEAVE	4,179	128	32.6484
			19	SICK LEAVE	2,488	80	31.1000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
5,436	160	33.9750	24	TOTAL PAID ABSENCE	15,197	464	32.7521
20,893	640	32.6453	25	GROSS PAY & TOTAL PAID HOURS	83,571	2,560	32.6449
5,436	160	33.9750	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,709	384	33.0963
15,457	480	32.2020	27	BALANCE LINE 25 - LINE 26	70,862	2,176	32.5652
2,089	64	32.6406	28	ANNUAL LEAVE ACCRUED	8,357	256	32.6445
807	25	32.2800	29	HOLIDAY LEAVE ACCRUED	3,228	99	32.6060
18,353	569	32.2548	30	ACCRUED SALARY COST	82,447	2,531	32.5748
			31	BENEFITS-USPS CONTRIBUTION			
1,167			32	HEALTH BENEFITS	4,667		
131			33	LIFE INSURANCE	523		
1,462			34	RETIREMENT	5,850		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
299			38	MEDICARE	1,198		
3,059			39	PAYROLL BENEFITS SUBTOTAL	12,238		
			40	UNIFORM ALLOWANCE			
3,059			41	TOTAL BENEFITS	12,238		
		16.6675	42	(%) BENEFITS/ACCRUED SALARY COST			14.8434
21,412	480	44.6083	43	COST OF SAL & BEN PER TOTAL WK HR	94,685	2,096	45.1741
			44	LESS OVERTIME PREMIUM PAY			
21,412	480	44.6083	45	STR SAL/BEN COST PER TOTAL WK HR	94,685	2,096	45.1741

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
284,199	8,840	32.1492	01	STRAIGHT TIME HOURS	1,225,505	38,405	31.9100
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,199	40	29.9750
			03	HOLIDAY WORK HOURS			
284,199	8,840	32.1492	04	WORK HOURS SUBTOTAL	1,226,704	38,445	31.9080
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
284,199	8,840	32.1492	10	TOTAL WORK HOURS	1,226,704	38,445	31.9080
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		472	
			16	TERMINAL LEAVE			
27,210	848	32.0872	17	ANNUAL LEAVE	84,903	2,617	32.4428
15,430	464	33.2543	18	HOLIDAY LEAVE	61,987	1,864	33.2548
24,908	792	31.4494	19	SICK LEAVE	75,242	2,391	31.4688
			20	MILITARY LEAVE	70		
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
67,548	2,104	32.1045	24	TOTAL PAID ABSENCE	222,202	6,872	32.3344
351,747	10,944	32.1406	25	GROSS PAY & TOTAL PAID HOURS	1,448,906	45,317	31.9726
42,640	1,312	32.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	146,890	4,481	32.7806
309,107	9,632	32.0916	27	BALANCE LINE 25 - LINE 26	1,302,016	40,836	31.8840
30,752	926	33.2095	28	ANNUAL LEAVE ACCRUED	124,302	3,746	33.1825
11,903	358	33.2486	29	HOLIDAY LEAVE ACCRUED	48,653	1,468	33.1423
351,762	10,916	32.2244	30	ACCRUED SALARY COST	1,474,971	46,050	32.0297
			31	BENEFITS-USPS CONTRIBUTION			
29,699			32	HEALTH BENEFITS	124,431		
2,216			33	LIFE INSURANCE	9,134		
28,786			34	RETIREMENT	118,491		
5,381			35	THRIFT SAVINGS PLAN (TSP)	22,200		
			36	TSP FIDUCIARY INSURANCE			
6,781			37	SOCIAL SECURITY	28,276		
4,958			38	MEDICARE	20,385		
77,821			39	PAYROLL BENEFITS SUBTOTAL	322,917		
			40	UNIFORM ALLOWANCE			
77,821			41	TOTAL BENEFITS	322,917		
		22.1231	42	(%) BENEFITS/ACCRUED SALARY COST			21.8931
429,583	8,840	48.5953	43	COST OF SAL & BEN PER TOTAL WK HR	1,797,888	38,445	46.7651
			44	LESS OVERTIME PREMIUM PAY	399		
429,583	8,840	48.5953	45	STR SAL/BEN COST PER TOTAL WK HR	1,797,489	38,445	46.7548

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,921,173	54,170	35.4656	01	STRAIGHT TIME HOURS	8,099,428	228,557	35.4372
221	7	31.5714	02	OVERTIME HOURS (INCLUDES LINE 46)	1,130	33	34.2424
			03	HOLIDAY WORK HOURS			
1,921,394	54,177	35.4651	04	WORK HOURS SUBTOTAL	8,100,558	228,590	35.4370
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,921,394	54,177	35.4651	10	TOTAL WORK HOURS	8,100,558	228,590	35.4370
547	70	7.8142	11	SUNDAY PREMIUM (NA HOURS)	2,751	348	7.9051
1,783	707	2.5219	12	NIGHT DIFFERENTIAL (NA HOURS)	8,079	3,214	2.5136
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	343		15	LEAVE WITHOUT PAY (NA HOURS)		1,367	
			16	TERMINAL LEAVE	25,551	753	33.9322
282,585	8,026	35.2086	17	ANNUAL LEAVE	761,000	21,527	35.3509
120,933	3,416	35.4019	18	HOLIDAY LEAVE	484,381	13,680	35.4079
87,108	2,525	34.4982	19	SICK LEAVE	304,860	8,785	34.7023
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,628	84	31.2857	22	OTHER LEAVE	5,541	176	31.4829
			23	CONTINUATION OF PAY LEAVE	1,426	40	35.6500
493,254	14,051	35.1045	24	TOTAL PAID ABSENCE	1,582,759	44,961	35.2029
2,416,978	68,228	35.4250	25	GROSS PAY & TOTAL PAID HOURS	9,694,147	273,551	35.4381
403,518	11,442	35.2663	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,270,932	35,960	35.3429
2,013,460	56,786	35.4569	27	BALANCE LINE 25 - LINE 26	8,423,215	237,591	35.4525
239,928	6,788	35.3459	28	ANNUAL LEAVE ACCRUED	941,061	26,598	35.3808
93,116	2,636	35.3247	29	HOLIDAY LEAVE ACCRUED	372,310	10,537	35.3335
2,346,504	66,210	35.4403	30	ACCRUED SALARY COST	9,736,586	274,726	35.4410
			31	BENEFITS-USPS CONTRIBUTION			
182,238			32	HEALTH BENEFITS	730,313		
15,114			33	LIFE INSURANCE	60,540		
195,170			34	RETIREMENT	781,168		
33,550			35	THRIFT SAVINGS PLAN (TSP)	134,664		
			36	TSP FIDUCIARY INSURANCE			
39,088			37	SOCIAL SECURITY	163,383		
34,194			38	MEDICARE	137,154		
499,354			39	PAYROLL BENEFITS SUBTOTAL	2,007,222		
			40	UNIFORM ALLOWANCE			
499,354			41	TOTAL BENEFITS	2,007,222		
		21.2807	42	(%) BENEFITS/ACCRUED SALARY COST			20.6152
2,845,858	54,177	52.5288	43	COST OF SAL & BEN PER TOTAL WK HR	11,743,808	228,590	51.3749
74			44	LESS OVERTIME PREMIUM PAY	376		
2,845,784	54,177	52.5275	45	STR SAL/BEN COST PER TOTAL WK HR	11,743,432	228,590	51.3733

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,979,317	73,352	26.9838	01	STRAIGHT TIME HOURS	8,194,529	312,585	26.2153
74,838	1,840	40.6728	02	OVERTIME HOURS (INCLUDES LINE 46)	396,341	9,482	41.7993
8,183	336	24.3541	03	HOLIDAY WORK HOURS	45,919	1,820	25.2302
2,062,338	75,528	27.3056	04	WORK HOURS SUBTOTAL	8,636,789	323,887	26.6660
	64		05	STEWARDS DUTY HOURS (NA)		186	
11,231	196	57.3010	06	PENALTY OVERTIME (NA)	56,197	946	59.4048
9,925	319	31.1128	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	47,905	1,568	30.5516
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,062,338	75,528	27.3056	10	TOTAL WORK HOURS	8,636,789	323,887	26.6660
13,664	2,326	5.8744	11	SUNDAY PREMIUM (NA HOURS)	53,680	9,176	5.8500
13,162	7,088	1.8569	12	NIGHT DIFFERENTIAL (NA HOURS)	55,702	30,015	1.8558
4,093	336	12.1815	13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,093	336	12.1815
36,119	1,621	22.2819	14	OTHER PREMIUM PAY (NA HOURS)	146,245	6,806	21.4876
	1,415		15	LEAVE WITHOUT PAY (NA HOURS)		4,766	
317	14	22.6428	16	TERMINAL LEAVE	33,870	615	55.0731
299,159	10,524	28.4263	17	ANNUAL LEAVE	835,739	29,517	28.3138
126,235	4,640	27.2058	18	HOLIDAY LEAVE	504,862	18,608	27.1314
126,556	4,580	27.6323	19	SICK LEAVE	493,121	17,885	27.5717
214	8	26.7500	20	MILITARY LEAVE	3,387	128	26.4609
			21	CONVENTION LEAVE			
5,377	190	28.3000	22	OTHER LEAVE	16,697	629	26.5453
			23	CONTINUATION OF PAY LEAVE	1,741	88	19.7840
557,858	19,956	27.9543	24	TOTAL PAID ABSENCE	1,889,417	67,470	28.0038
2,687,234	95,484	28.1432	25	GROSS PAY & TOTAL PAID HOURS	10,785,926	391,357	27.5603
425,711	15,178	28.0478	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,374,471	48,740	28.2000
2,261,523	80,306	28.1613	27	BALANCE LINE 25 - LINE 26	9,411,455	342,617	27.4693
244,933	8,952	27.3607	28	ANNUAL LEAVE ACCRUED	929,287	34,334	27.0660
98,154	3,615	27.1518	29	HOLIDAY LEAVE ACCRUED	391,122	14,625	26.7433
2,604,610	92,873	28.0448	30	ACCRUED SALARY COST	10,731,864	391,576	27.4068
			31	BENEFITS-USPS CONTRIBUTION			
216,432			32	HEALTH BENEFITS	879,075		
16,155			33	LIFE INSURANCE	64,558		
225,286			34	RETIREMENT	891,612		
56,459			35	THRIFT SAVINGS PLAN (TSP)	221,123		
			36	TSP FIDUCIARY INSURANCE			
83,971			37	SOCIAL SECURITY	336,551		
37,983			38	MEDICARE	152,537		
636,286			39	PAYROLL BENEFITS SUBTOTAL	2,545,456		
			40	UNIFORM ALLOWANCE	182		
636,286			41	TOTAL BENEFITS	2,545,638		
		24.4292	42	(%) BENEFITS/ACCRUED SALARY COST			23.7203
3,240,896	75,528	42.9098	43	COST OF SAL & BEN PER TOTAL WK HR	13,277,502	323,887	40.9942
23,492			44	LESS OVERTIME PREMIUM PAY	125,414		
3,217,404	75,528	42.5988	45	STR SAL/BEN COST PER TOTAL WK HR	13,152,088	323,887	40.6070

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,797	486	13.9855	01	STRAIGHT TIME HOURS	27,516	2,020	13.6217
390	19	20.5263	02	OVERTIME HOURS (INCLUDES LINE 46)	421	20	21.0500
			03	HOLIDAY WORK HOURS			
7,187	505	14.2316	04	WORK HOURS SUBTOTAL	27,937	2,040	13.6946
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,187	505	14.2316	10	TOTAL WORK HOURS	27,937	2,040	13.6946
			11	SUNDAY PREMIUM (NA HOURS)			
17	15	1.1333	12	NIGHT DIFFERENTIAL (NA HOURS)	31	28	1.1071
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
7,204	505	14.2653	25	GROSS PAY & TOTAL PAID HOURS	27,968	2,040	13.7098
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
7,204	505	14.2653	27	BALANCE LINE 25 - LINE 26	27,968	2,040	13.7098
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,204	505	14.2653	30	ACCRUED SALARY COST	27,968	2,040	13.7098
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
447			37	SOCIAL SECURITY	1,734		
104			38	MEDICARE	406		
551			39	PAYROLL BENEFITS SUBTOTAL	2,140		
			40	UNIFORM ALLOWANCE			
551			41	TOTAL BENEFITS	2,140		
		7.6485	42	(%) BENEFITS/ACCRUED SALARY COST			7.6516
7,755	505	15.3564	43	COST OF SAL & BEN PER TOTAL WK HR	30,108	2,040	14.7588
130			44	LESS OVERTIME PREMIUM PAY	140		
7,625	505	15.0990	45	STR SAL/BEN COST PER TOTAL WK HR	29,968	2,040	14.6901

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,907,287	128,008	30.5237	01	STRAIGHT TIME HOURS	16,321,473	543,162	30.0489
75,449	1,866	40.4335	02	OVERTIME HOURS (INCLUDES LINE 46)	397,892	9,535	41.7296
8,183	336	24.3541	03	HOLIDAY WORK HOURS	45,919	1,820	25.2302
3,990,919	130,210	30.6498	04	WORK HOURS SUBTOTAL	16,765,284	554,517	30.2340
	64		05	STEWARDS DUTY HOURS (NA)		186	
11,231	196	57.3010	06	PENALTY OVERTIME (NA)	56,197	946	59.4048
9,925	319	31.1128	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	47,905	1,568	30.5516
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,990,919	130,210	30.6498	10	TOTAL WORK HOURS	16,765,284	554,517	30.2340
14,211	2,396	5.9311	11	SUNDAY PREMIUM (NA HOURS)	56,431	9,524	5.9251
14,962	7,810	1.9157	12	NIGHT DIFFERENTIAL (NA HOURS)	63,812	33,257	1.9187
4,093	336	12.1815	13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,093	336	12.1815
36,119	1,621	22.2819	14	OTHER PREMIUM PAY (NA HOURS)	146,245	6,806	21.4876
	1,758		15	LEAVE WITHOUT PAY (NA HOURS)		6,133	
317	14	22.6428	16	TERMINAL LEAVE	59,421	1,368	43.4364
581,744	18,550	31.3608	17	ANNUAL LEAVE	1,596,739	51,044	31.2816
247,168	8,056	30.6812	18	HOLIDAY LEAVE	989,243	32,288	30.6381
213,664	7,105	30.0723	19	SICK LEAVE	797,981	26,670	29.9205
214	8	26.7500	20	MILITARY LEAVE	3,387	128	26.4609
			21	CONVENTION LEAVE			
8,005	274	29.2153	22	OTHER LEAVE	22,238	805	27.6248
			23	CONTINUATION OF PAY LEAVE	3,167	128	24.7421
1,051,112	34,007	30.9086	24	TOTAL PAID ABSENCE	3,472,176	112,431	30.8827
5,111,416	164,217	31.1259	25	GROSS PAY & TOTAL PAID HOURS	20,508,041	666,948	30.7490
829,229	26,620	31.1506	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,645,403	84,700	31.2326
4,282,187	137,597	31.1212	27	BALANCE LINE 25 - LINE 26	17,862,638	582,248	30.6787
484,861	15,740	30.8043	28	ANNUAL LEAVE ACCRUED	1,870,348	60,932	30.6956
191,270	6,251	30.5983	29	HOLIDAY LEAVE ACCRUED	763,432	25,162	30.3406
4,958,318	159,588	31.0694	30	ACCRUED SALARY COST	20,496,418	668,342	30.6675
			31	BENEFITS-USPS CONTRIBUTION			
398,670			32	HEALTH BENEFITS	1,609,388		
31,269			33	LIFE INSURANCE	125,098		
420,456			34	RETIREMENT	1,672,780		
90,009			35	THRIFT SAVINGS PLAN (TSP)	355,787		
			36	TSP FIDUCIARY INSURANCE			
123,506			37	SOCIAL SECURITY	501,668		
72,281			38	MEDICARE	290,097		
1,136,191			39	PAYROLL BENEFITS SUBTOTAL	4,554,818		
			40	UNIFORM ALLOWANCE	182		
1,136,191			41	TOTAL BENEFITS	4,555,000		
		22.9148	42	(%) BENEFITS/ACCRUED SALARY COST			22.2233
6,094,509	130,210	46.8052	43	COST OF SAL & BEN PER TOTAL WK HR	25,051,418	554,517	45.1770
23,695			44	LESS OVERTIME PREMIUM PAY	125,931		
6,070,814	130,210	46.6232	45	STR SAL/BEN COST PER TOTAL WK HR	24,925,487	554,517	44.9499

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
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TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
326,155	9,976	32.6939	01	STRAIGHT TIME HOURS	1,265,339	38,336	33.0065
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
326,155	9,976	32.6939	04	WORK HOURS SUBTOTAL	1,265,339	38,336	33.0065
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
326,155	9,976	32.6939	10	TOTAL WORK HOURS	1,265,339	38,336	33.0065
59	8	7.3750	11	SUNDAY PREMIUM (NA HOURS)	118	16	7.3750
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	20,592	552	37.3043
45,911	1,384	33.1726	17	ANNUAL LEAVE	103,586	3,152	32.8635
20,337	624	32.5913	18	HOLIDAY LEAVE	76,112	2,312	32.9204
4,106	136	30.1911	19	SICK LEAVE	15,667	528	29.6723
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
929	40	23.2250	22	OTHER LEAVE	2,835	104	27.2596
			23	CONTINUATION OF PAY LEAVE			
71,283	2,184	32.6387	24	TOTAL PAID ABSENCE	218,792	6,648	32.9109
397,497	12,160	32.6888	25	GROSS PAY & TOTAL PAID HOURS	1,484,249	44,984	32.9950
66,248	2,008	32.9920	26	LESS TERM, ANN & HOL LEAVE TAKEN	200,290	6,016	33.2928
331,249	10,152	32.6289	27	BALANCE LINE 25 - LINE 26	1,283,959	38,968	32.9490
39,304	1,200	32.7533	28	ANNUAL LEAVE ACCRUED	143,920	4,358	33.0243
15,343	470	32.6446	29	HOLIDAY LEAVE ACCRUED	56,431	1,715	32.9043
385,896	11,822	32.6421	30	ACCRUED SALARY COST	1,484,310	45,041	32.9546
			31	BENEFITS-USPS CONTRIBUTION			
31,342			32	HEALTH BENEFITS	114,782		
2,517			33	LIFE INSURANCE	9,267		
30,504			34	RETIREMENT	111,723		
3,048			35	THRIFT SAVINGS PLAN (TSP)	10,726		
			36	TSP FIDUCIARY INSURANCE			
4,646			37	SOCIAL SECURITY	16,382		
5,614			38	MEDICARE	21,003		
77,671			39	PAYROLL BENEFITS SUBTOTAL	283,883		
			40	UNIFORM ALLOWANCE			
77,671			41	TOTAL BENEFITS	283,883		
		20.1274	42	(%) BENEFITS/ACCRUED SALARY COST			19.1255
463,567	9,976	46.4682	43	COST OF SAL & BEN PER TOTAL WK HR	1,768,193	38,336	46.1235
			44	LESS OVERTIME PREMIUM PAY			
463,567	9,976	46.4682	45	STR SAL/BEN COST PER TOTAL WK HR	1,768,193	38,336	46.1235

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,432,122	63,032	22.7205	01	STRAIGHT TIME HOURS	5,555,733	255,735	21.7245
82,354	2,410	34.1717	02	OVERTIME HOURS (INCLUDES LINE 46)	417,535	12,309	33.9211
			03	HOLIDAY WORK HOURS	14,001	620	22.5822
1,514,476	65,442	23.1422	04	WORK HOURS SUBTOTAL	5,987,269	268,664	22.2853
	9		05	STEWARDS DUTY HOURS (NA)		18	
327	7	46.7142	06	PENALTY OVERTIME (NA)	2,434	55	44.2545
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,599	125	20.7920	08	REHABILITATION WORK HOURS (NA)	10,982	536	20.4888
			09	TRAINING HOURS			
1,514,476	65,442	23.1422	10	TOTAL WORK HOURS	5,987,269	268,664	22.2853
551	96	5.7395	11	SUNDAY PREMIUM (NA HOURS)	1,915	327	5.8562
260	151	1.7218	12	NIGHT DIFFERENTIAL (NA HOURS)	684	383	1.7859
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
264	23	11.4782	14	OTHER PREMIUM PAY (NA HOURS)	1,238	105	11.7904
	1,559		15	LEAVE WITHOUT PAY (NA HOURS)		5,012	
			16	TERMINAL LEAVE	1,023	18	56.8333
188,882	8,260	22.8670	17	ANNUAL LEAVE	570,176	24,961	22.8426
91,489	4,024	22.7358	18	HOLIDAY LEAVE	343,823	15,160	22.6796
86,373	3,785	22.8198	19	SICK LEAVE	334,511	14,806	22.5929
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,632	113	23.2920	22	OTHER LEAVE	5,580	245	22.7755
4,065	174	23.3620	23	CONTINUATION OF PAY LEAVE	4,168	179	23.2849
373,441	16,356	22.8320	24	TOTAL PAID ABSENCE	1,259,281	55,369	22.7434
1,888,992	81,798	23.0933	25	GROSS PAY & TOTAL PAID HOURS	7,250,387	324,033	22.3754
280,371	12,284	22.8240	26	LESS TERM, ANN & HOL LEAVE TAKEN	915,022	40,139	22.7963
1,608,621	69,514	23.1409	27	BALANCE LINE 25 - LINE 26	6,335,365	283,894	22.3159
181,463	7,986	22.7226	28	ANNUAL LEAVE ACCRUED	680,838	30,328	22.4491
70,126	3,087	22.7165	29	HOLIDAY LEAVE ACCRUED	270,068	12,063	22.3881
1,860,210	80,587	23.0832	30	ACCRUED SALARY COST	7,286,271	326,285	22.3310
			31	BENEFITS-USPS CONTRIBUTION			
174,559			32	HEALTH BENEFITS	689,104		
11,607			33	LIFE INSURANCE	44,877		
147,713			34	RETIREMENT	557,414		
26,554			35	THRIFT SAVINGS PLAN (TSP)	99,661		
			36	TSP FIDUCIARY INSURANCE			
38,262			37	SOCIAL SECURITY	145,655		
26,633			38	MEDICARE	102,207		
425,328			39	PAYROLL BENEFITS SUBTOTAL	1,638,918		
			40	UNIFORM ALLOWANCE			
425,328			41	TOTAL BENEFITS	1,638,918		
		22.8645	42	(%) BENEFITS/ACCRUED SALARY COST			22.4932
2,285,538	65,442	34.9246	43	COST OF SAL & BEN PER TOTAL WK HR	8,925,189	268,664	33.2206
27,478			44	LESS OVERTIME PREMIUM PAY	139,446		
2,258,060	65,442	34.5047	45	STR SAL/BEN COST PER TOTAL WK HR	8,785,743	268,664	32.7016

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,758,277	73,008	24.0833	01	STRAIGHT TIME HOURS	6,821,072	294,071	23.1953
82,354	2,410	34.1717	02	OVERTIME HOURS (INCLUDES LINE 46)	417,535	12,309	33.9211
			03	HOLIDAY WORK HOURS	14,001	620	22.5822
1,840,631	75,418	24.4057	04	WORK HOURS SUBTOTAL	7,252,608	307,000	23.6241
	9		05	STEWARDS DUTY HOURS (NA)		18	
327	7	46.7142	06	PENALTY OVERTIME (NA)	2,434	55	44.2545
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,599	125	20.7920	08	REHABILITATION WORK HOURS (NA)	10,982	536	20.4888
			09	TRAINING HOURS			
1,840,631	75,418	24.4057	10	TOTAL WORK HOURS	7,252,608	307,000	23.6241
610	104	5.8653	11	SUNDAY PREMIUM (NA HOURS)	2,033	343	5.9271
260	151	1.7218	12	NIGHT DIFFERENTIAL (NA HOURS)	684	383	1.7859
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
264	23	11.4782	14	OTHER PREMIUM PAY (NA HOURS)	1,238	105	11.7904
	1,559		15	LEAVE WITHOUT PAY (NA HOURS)		5,012	
			16	TERMINAL LEAVE	21,615	570	37.9210
234,793	9,644	24.3460	17	ANNUAL LEAVE	673,762	28,113	23.9662
111,826	4,648	24.0589	18	HOLIDAY LEAVE	419,935	17,472	24.0347
90,479	3,921	23.0754	19	SICK LEAVE	350,178	15,334	22.8367
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,561	153	23.2745	22	OTHER LEAVE	8,415	349	24.1117
4,065	174	23.3620	23	CONTINUATION OF PAY LEAVE	4,168	179	23.2849
444,724	18,540	23.9872	24	TOTAL PAID ABSENCE	1,478,073	62,017	23.8333
2,286,489	93,958	24.3352	25	GROSS PAY & TOTAL PAID HOURS	8,734,636	369,017	23.6700
346,619	14,292	24.2526	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,115,312	46,155	24.1644
1,939,870	79,666	24.3500	27	BALANCE LINE 25 - LINE 26	7,619,324	322,862	23.5993
220,767	9,186	24.0329	28	ANNUAL LEAVE ACCRUED	824,758	34,686	23.7778
85,469	3,557	24.0283	29	HOLIDAY LEAVE ACCRUED	326,499	13,778	23.6971
2,246,106	92,409	24.3061	30	ACCRUED SALARY COST	8,770,581	371,326	23.6196
			31	BENEFITS-USPS CONTRIBUTION			
205,901			32	HEALTH BENEFITS	803,886		
14,124			33	LIFE INSURANCE	54,144		
178,217			34	RETIREMENT	669,137		
29,602			35	THRIFT SAVINGS PLAN (TSP)	110,387		
			36	TSP FIDUCIARY INSURANCE			
42,908			37	SOCIAL SECURITY	162,037		
32,247			38	MEDICARE	123,210		
502,999			39	PAYROLL BENEFITS SUBTOTAL	1,922,801		
			40	UNIFORM ALLOWANCE			
502,999			41	TOTAL BENEFITS	1,922,801		
		22.3942	42	(%) BENEFITS/ACCRUED SALARY COST			21.9233
2,749,105	75,418	36.4515	43	COST OF SAL & BEN PER TOTAL WK HR	10,693,382	307,000	34.8318
27,478			44	LESS OVERTIME PREMIUM PAY	139,446		
2,721,627	75,418	36.0872	45	STR SAL/BEN COST PER TOTAL WK HR	10,553,936	307,000	34.3776

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

REFERENCE NBR: 2710 TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,227,303	326,383	37.4630	01	STRAIGHT TIME HOURS	51,481,771	1,369,448	37.5930
9,455	321	29.4548	02	OVERTIME HOURS (INCLUDES LINE 46)	38,430	1,306	29.4257
700	40	17.5000	03	HOLIDAY WORK HOURS	4,448	230	19.3391
12,237,458	326,744	37.4527	04	WORK HOURS SUBTOTAL	51,524,649	1,370,984	37.5822
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,030	95	21.3684	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	8,400	393	21.3740
			07	LIMITED DUTY HOURS (NA)			
3,312	184	18.0000	08	REHABILITATION WORK HOURS (NA)	9,813	594	16.5202
			09	TRAINING HOURS			
12,237,458	326,744	37.4527	10	TOTAL WORK HOURS	51,524,649	1,370,984	37.5822
3,169	494	6.4149	11	SUNDAY PREMIUM (NA HOURS)	12,151	1,922	6.3220
3,848	1,963	1.9602	12	NIGHT DIFFERENTIAL (NA HOURS)	15,455	7,831	1.9735
350	40	8.7500	13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,814		15	LEAVE WITHOUT PAY (NA HOURS)		7,691	
56,215	1,174	47.8833	16	TERMINAL LEAVE	356,645	7,380	48.3258
1,845,462	49,612	37.1978	17	ANNUAL LEAVE	4,519,000	122,428	36.9114
756,409	20,408	37.0643	18	HOLIDAY LEAVE	3,010,326	81,192	37.0766
510,451	14,309	35.6734	19	SICK LEAVE	2,017,321	56,676	35.5939
8,692	232	37.4655	20	MILITARY LEAVE	24,116	744	32.4139
			21	CONVENTION LEAVE			
54,273	1,520	35.7059	22	OTHER LEAVE	191,170	5,369	35.6062
			23	CONTINUATION OF PAY LEAVE	15,771	507	31.1065
3,231,502	87,255	37.0351	24	TOTAL PAID ABSENCE	10,134,349	274,296	36.9467
15,476,327	413,999	37.3825	25	GROSS PAY & TOTAL PAID HOURS	61,686,954	1,645,280	37.4932
2,658,086	71,194	37.3358	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,885,971	211,000	37.3742
12,818,241	342,805	37.3922	27	BALANCE LINE 25 - LINE 26	53,800,983	1,434,280	37.5107
1,489,594	40,207	37.0481	28	ANNUAL LEAVE ACCRUED	5,752,688	154,437	37.2494
581,890	15,746	36.9547	29	HOLIDAY LEAVE ACCRUED	2,303,769	62,312	36.9715
14,889,725	398,758	37.3402	30	ACCRUED SALARY COST	61,857,440	1,651,029	37.4659
			31	BENEFITS-USPS CONTRIBUTION			
1,054,650			32	HEALTH BENEFITS	4,198,398		
103,621			33	LIFE INSURANCE	410,486		
1,334,230			34	RETIREMENT	5,282,473		
255,921			35	THRIFT SAVINGS PLAN (TSP)	1,027,669		
			36	TSP FIDUCIARY INSURANCE			
292,165			37	SOCIAL SECURITY	1,012,305		
219,657			38	MEDICARE	875,130		
3,260,244			39	PAYROLL BENEFITS SUBTOTAL	12,806,461		
			40	UNIFORM ALLOWANCE			
3,260,244			41	TOTAL BENEFITS	12,806,461		
		21.8959	42	(%) BENEFITS/ACCRUED SALARY COST			20.7031
18,149,969	326,744	55.5479	43	COST OF SAL & BEN PER TOTAL WK HR	74,663,901	1,370,984	54.4600
2,473			44	LESS OVERTIME PREMIUM PAY	10,000		
18,147,496	326,744	55.5404	45	STR SAL/BEN COST PER TOTAL WK HR	74,653,901	1,370,984	54.4527

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,237			01	STRAIGHT TIME HOURS	51,099	136	375.7279
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
4,237			04	WORK HOURS SUBTOTAL	51,099	136	375.7279
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,237			10	TOTAL WORK HOURS	51,099	136	375.7279
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
			16	TERMINAL LEAVE	4,449	203	21.9162
			17	ANNUAL LEAVE	2,397-		
			18	HOLIDAY LEAVE	67-		
			19	SICK LEAVE	7,098	232	30.5948
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,315	40	32.8750
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	10,398	475	21.8905
4,237			25	GROSS PAY & TOTAL PAID HOURS	61,497	611	100.6497
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,985	203	9.7783
4,237			27	BALANCE LINE 25 - LINE 26	59,512	408	145.8627
			28	ANNUAL LEAVE ACCRUED	1,262	48	26.2916
			29	HOLIDAY LEAVE ACCRUED	487	19	25.6315
4,237			30	ACCRUED SALARY COST	61,261	475	128.9705
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	791		
			33	LIFE INSURANCE	63		
			34	RETIREMENT	700		
			35	THRIFT SAVINGS PLAN (TSP)	343		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1,352		
61			38	MEDICARE	890		
61			39	PAYROLL BENEFITS SUBTOTAL	4,139		
			40	UNIFORM ALLOWANCE			
61			41	TOTAL BENEFITS	4,139		
		1.4396	42	(%) BENEFITS/ACCRUED SALARY COST			6.7563
4,298			43	COST OF SAL & BEN PER TOTAL WK HR	65,400	136	480.8823
			44	LESS OVERTIME PREMIUM PAY			
4,298			45	STR SAL/BEN COST PER TOTAL WK HR	65,400	136	480.8823

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
220,098	12,569	17.5111	01	STRAIGHT TIME HOURS	852,808	51,025	16.7135
35,891	1,222	29.3707	02	OVERTIME HOURS (INCLUDES LINE 46)	128,233	4,446	28.8423
461	21	21.9523	03	HOLIDAY WORK HOURS	2,179	107	20.3644
256,450	13,812	18.5671	04	WORK HOURS SUBTOTAL	983,220	55,578	17.6908
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
256,450	13,812	18.5671	10	TOTAL WORK HOURS	983,220	55,578	17.6908
1,925	372	5.1747	11	SUNDAY PREMIUM (NA HOURS)	6,994	1,369	5.1088
6,369	5,055	1.2599	12	NIGHT DIFFERENTIAL (NA HOURS)	26,535	21,121	1.2563
231	21	11.0000	13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
85	8	10.6250	14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	852		15	LEAVE WITHOUT PAY (NA HOURS)		2,843	
			16	TERMINAL LEAVE	156	20	7.8000
23,587	1,271	18.5578	17	ANNUAL LEAVE	77,158	4,255	18.1334
13,052	744	17.5430	18	HOLIDAY LEAVE	52,246	3,000	17.4153
5,538	313	17.6932	19	SICK LEAVE	30,375	1,761	17.2487
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	3,633	208	17.4663
42,177	2,328	18.1172	24	TOTAL PAID ABSENCE	165,241	9,364	17.6464
307,237	16,140	19.0357	25	GROSS PAY & TOTAL PAID HOURS	1,182,306	64,942	18.2055
36,639	2,015	18.1831	26	LESS TERM, ANN & HOL LEAVE TAKEN	129,560	7,275	17.8089
270,598	14,125	19.1573	27	BALANCE LINE 25 - LINE 26	1,052,746	57,667	18.2556
25,779	1,474	17.4891	28	ANNUAL LEAVE ACCRUED	91,488	5,276	17.3404
10,037	575	17.4556	29	HOLIDAY LEAVE ACCRUED	40,165	2,345	17.1279
306,414	16,174	18.9448	30	ACCRUED SALARY COST	1,184,399	65,288	18.1411
			31	BENEFITS-USPS CONTRIBUTION			
31,794			32	HEALTH BENEFITS	132,281		
1,745			33	LIFE INSURANCE	6,882		
25,799			34	RETIREMENT	100,743		
7,615			35	THRIFT SAVINGS PLAN (TSP)	30,016		
			36	TSP FIDUCIARY INSURANCE			
14,604			37	SOCIAL SECURITY	56,330		
4,375			38	MEDICARE	16,814		
85,932			39	PAYROLL BENEFITS SUBTOTAL	343,066		
			40	UNIFORM ALLOWANCE	265		
85,932			41	TOTAL BENEFITS	343,331		
		28.0444	42	(%) BENEFITS/ACCRUED SALARY COST			28.9877
392,346	13,812	28.4061	43	COST OF SAL & BEN PER TOTAL WK HR	1,527,730	55,578	27.4880
11,952			44	LESS OVERTIME PREMIUM PAY	42,702		
380,394	13,812	27.5408	45	STR SAL/BEN COST PER TOTAL WK HR	1,485,028	55,578	26.7197

TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
220,098	12,569	17.5111	01	STRAIGHT TIME HOURS	852,808	51,025	16.7135
35,891	1,222	29.3707	02	OVERTIME HOURS (INCLUDES LINE 46)	128,233	4,446	28.8423
461	21	21.9523	03	HOLIDAY WORK HOURS	2,179	107	20.3644
256,450	13,812	18.5671	04	WORK HOURS SUBTOTAL	983,220	55,578	17.6908
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
256,450	13,812	18.5671	10	TOTAL WORK HOURS	983,220	55,578	17.6908
1,925	372	5.1747	11	SUNDAY PREMIUM (NA HOURS)	6,994	1,369	5.1088
6,369	5,055	1.2599	12	NIGHT DIFFERENTIAL (NA HOURS)	26,535	21,121	1.2563
231	21	11.0000	13	CHRISTMAS DAY PREMIUM (NA HOURS)	231	21	11.0000
85	8	10.6250	14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	852		15	LEAVE WITHOUT PAY (NA HOURS)		2,843	
			16	TERMINAL LEAVE	156	20	7.8000
23,587	1,271	18.5578	17	ANNUAL LEAVE	77,158	4,255	18.1334
13,052	744	17.5430	18	HOLIDAY LEAVE	52,246	3,000	17.4153
5,538	313	17.6932	19	SICK LEAVE	30,375	1,761	17.2487
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	3,633	208	17.4663
42,177	2,328	18.1172	24	TOTAL PAID ABSENCE	165,241	9,364	17.6464
307,237	16,140	19.0357	25	GROSS PAY & TOTAL PAID HOURS	1,182,306	64,942	18.2055
36,639	2,015	18.1831	26	LESS TERM, ANN & HOL LEAVE TAKEN	129,560	7,275	17.8089
270,598	14,125	19.1573	27	BALANCE LINE 25 - LINE 26	1,052,746	57,667	18.2556
25,779	1,474	17.4891	28	ANNUAL LEAVE ACCRUED	91,488	5,276	17.3404
10,037	575	17.4556	29	HOLIDAY LEAVE ACCRUED	40,165	2,345	17.1279
306,414	16,174	18.9448	30	ACCRUED SALARY COST	1,184,399	65,288	18.1411
			31	BENEFITS-USPS CONTRIBUTION			
31,794			32	HEALTH BENEFITS	132,281		
1,745			33	LIFE INSURANCE	6,882		
25,799			34	RETIREMENT	100,743		
7,615			35	THRIFT SAVINGS PLAN (TSP)	30,016		
			36	TSP FIDUCIARY INSURANCE			
14,604			37	SOCIAL SECURITY	56,330		
4,375			38	MEDICARE	16,814		
85,932			39	PAYROLL BENEFITS SUBTOTAL	343,066		
			40	UNIFORM ALLOWANCE	265		
85,932			41	TOTAL BENEFITS	343,331		
		28.0444	42	(%) BENEFITS/ACCRUED SALARY COST			28.9877
392,346	13,812	28.4061	43	COST OF SAL & BEN PER TOTAL WK HR	1,527,730	55,578	27.4880
11,952			44	LESS OVERTIME PREMIUM PAY	42,702		
380,394	13,812	27.5408	45	STR SAL/BEN COST PER TOTAL WK HR	1,485,028	55,578	26.7197

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
158,838	4,880	32.5487	01	STRAIGHT TIME HOURS	685,547	21,588	31.7559
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
158,838	4,880	32.5487	04	WORK HOURS SUBTOTAL	685,547	21,588	31.7559
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
158,838	4,880	32.5487	10	TOTAL WORK HOURS	685,547	21,588	31.7559
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		186	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
158,838	4,880	32.5487	25	GROSS PAY & TOTAL PAID HOURS	685,547	21,588	31.7559
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
158,838	4,880	32.5487	27	BALANCE LINE 25 - LINE 26	685,547	21,588	31.7559
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
158,838	4,880	32.5487	30	ACCRUED SALARY COST	685,547	21,588	31.7559
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE	117		
			34	RETIREMENT	850		
			35	THRIFT SAVINGS PLAN (TSP)	397		
			36	TSP FIDUCIARY INSURANCE			
9,640			37	SOCIAL SECURITY	41,623		
2,303			38	MEDICARE	9,942		
11,943			39	PAYROLL BENEFITS SUBTOTAL	52,929		
			40	UNIFORM ALLOWANCE			
11,943			41	TOTAL BENEFITS	52,929		
		7.5189	42	(%) BENEFITS/ACCRUED SALARY COST			7.7206
170,781	4,880	34.9961	43	COST OF SAL & BEN PER TOTAL WK HR	738,476	21,588	34.2077
			44	LESS OVERTIME PREMIUM PAY			
170,781	4,880	34.9961	45	STR SAL/BEN COST PER TOTAL WK HR	738,476	21,588	34.2077

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,610,476	343,832	36.6762	01	STRAIGHT TIME HOURS	53,071,225	1,442,197	36.7988
45,346	1,543	29.3882	02	OVERTIME HOURS (INCLUDES LINE 46)	166,663	5,752	28.9747
1,161	61	19.0327	03	HOLIDAY WORK HOURS	6,627	337	19.6646
12,656,983	345,436	36.6406	04	WORK HOURS SUBTOTAL	53,244,515	1,448,286	36.7638
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,030	95	21.3684	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	8,400	393	21.3740
			07	LIMITED DUTY HOURS (NA)			
3,312	184	18.0000	08	REHABILITATION WORK HOURS (NA)	9,813	594	16.5202
			09	TRAINING HOURS			
12,656,983	345,436	36.6406	10	TOTAL WORK HOURS	53,244,515	1,448,286	36.7638
5,094	866	5.8822	11	SUNDAY PREMIUM (NA HOURS)	19,145	3,291	5.8173
10,217	7,018	1.4558	12	NIGHT DIFFERENTIAL (NA HOURS)	41,990	28,952	1.4503
581	61	9.5245	13	CHRISTMAS DAY PREMIUM (NA HOURS)	581	61	9.5245
85	8	10.6250	14	OTHER PREMIUM PAY (NA HOURS)	85	8	10.6250
	3,690		15	LEAVE WITHOUT PAY (NA HOURS)		10,680	
56,215	1,174	47.8833	16	TERMINAL LEAVE	361,250	7,603	47.5141
1,869,049	50,883	36.7322	17	ANNUAL LEAVE	4,593,761	126,683	36.2618
769,461	21,152	36.3776	18	HOLIDAY LEAVE	3,062,505	84,192	36.3752
515,989	14,622	35.2885	19	SICK LEAVE	2,054,794	58,669	35.0235
8,692	232	37.4655	20	MILITARY LEAVE	25,789	864	29.8483
			21	CONVENTION LEAVE			
54,273	1,520	35.7059	22	OTHER LEAVE	192,485	5,409	35.5860
			23	CONTINUATION OF PAY LEAVE	19,404	715	27.1384
3,273,679	89,583	36.5435	24	TOTAL PAID ABSENCE	10,309,988	284,135	36.2855
15,946,639	435,019	36.6573	25	GROSS PAY & TOTAL PAID HOURS	63,616,304	1,732,421	36.7210
2,694,725	73,209	36.8086	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,017,516	218,478	36.6971
13,251,914	361,810	36.6267	27	BALANCE LINE 25 - LINE 26	55,598,788	1,513,943	36.7244
1,515,373	41,681	36.3564	28	ANNUAL LEAVE ACCRUED	5,845,438	159,761	36.5886
591,927	16,321	36.2678	29	HOLIDAY LEAVE ACCRUED	2,344,421	64,676	36.2487
15,359,214	419,812	36.5859	30	ACCRUED SALARY COST	63,788,647	1,738,380	36.6943
			31	BENEFITS-USPS CONTRIBUTION			
1,086,444			32	HEALTH BENEFITS	4,331,470		
105,366			33	LIFE INSURANCE	417,548		
1,360,029			34	RETIREMENT	5,384,766		
263,536			35	THRIFT SAVINGS PLAN (TSP)	1,058,425		
			36	TSP FIDUCIARY INSURANCE			
316,409			37	SOCIAL SECURITY	1,111,610		
226,396			38	MEDICARE	902,776		
3,358,180			39	PAYROLL BENEFITS SUBTOTAL	13,206,595		
			40	UNIFORM ALLOWANCE	265		
3,358,180			41	TOTAL BENEFITS	13,206,860		
		21.8642	42	(%) BENEFITS/ACCRUED SALARY COST			20.7040
18,717,394	345,436	54.1848	43	COST OF SAL & BEN PER TOTAL WK HR	76,995,507	1,448,286	53.1631
14,424			44	LESS OVERTIME PREMIUM PAY	52,702		
18,702,970	345,436	54.1430	45	STR SAL/BEN COST PER TOTAL WK HR	76,942,805	1,448,286	53.1268

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,164,253	1,171,278	35.9985	01	STRAIGHT TIME HOURS	176,901,160	4,929,732	35.8845
86,936	2,795	31.1041	02	OVERTIME HOURS (INCLUDES LINE 46)	390,681	12,262	31.8611
700	40	17.5000	03	HOLIDAY WORK HOURS	6,200	310	20.0000
42,251,889	1,174,113	35.9862	04	WORK HOURS SUBTOTAL	177,298,041	4,942,304	35.8735
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
33,910	1,436	23.6142	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	140,303	5,950	23.5803
			07	LIMITED DUTY HOURS (NA)			
49,994	2,436	20.5229	08	REHABILITATION WORK HOURS (NA)	218,800	10,660	20.5253
247	8	30.8750	09	TRAINING HOURS	2,173	72	30.1805
42,252,136	1,174,121	35.9861	10	TOTAL WORK HOURS	177,300,214	4,942,376	35.8734
17,778	2,927	6.0737	11	SUNDAY PREMIUM (NA HOURS)	69,231	11,429	6.0574
26,344	13,515	1.9492	12	NIGHT DIFFERENTIAL (NA HOURS)	109,535	55,982	1.9566
350	40	8.7500	13	CHRISTMAS DAY PREMIUM (NA HOURS)	350	40	8.7500
			14	OTHER PREMIUM PAY (NA HOURS)	120	11	10.9090
	11,223		15	LEAVE WITHOUT PAY (NA HOURS)		39,434	
177,551	4,521	39.2725	16	TERMINAL LEAVE	1,009,625	23,922	42.2048
5,541,921	165,644	33.4568	17	ANNUAL LEAVE	14,325,947	433,245	33.0666
2,326,476	70,575	32.9645	18	HOLIDAY LEAVE	9,301,712	281,984	32.9866
1,390,633	43,450	32.0053	19	SICK LEAVE	5,542,945	173,129	32.0162
20,337	608	33.4490	20	MILITARY LEAVE	127,339	4,248	29.9762
			21	CONVENTION LEAVE			
241,336	8,295	29.0941	22	OTHER LEAVE	728,907	24,000	30.3711
2,628	90	29.2000	23	CONTINUATION OF PAY LEAVE	40,139	1,203	33.3657
9,700,882	293,183	33.0881	24	TOTAL PAID ABSENCE	31,076,614	941,731	32.9994
51,997,490	1,467,304	35.4374	25	GROSS PAY & TOTAL PAID HOURS	208,556,064	5,884,107	35.4439
8,045,948	240,740	33.4217	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,637,284	739,151	33.3318
43,951,542	1,226,564	35.8330	27	BALANCE LINE 25 - LINE 26	183,918,780	5,144,956	35.7473
4,579,902	138,806	32.9949	28	ANNUAL LEAVE ACCRUED	17,820,803	537,485	33.1559
1,787,550	54,329	32.9023	29	HOLIDAY LEAVE ACCRUED	7,132,259	216,650	32.9206
50,318,994	1,419,699	35.4434	30	ACCRUED SALARY COST	208,871,842	5,899,091	35.4074
			31	BENEFITS-USPS CONTRIBUTION			
3,543,801			32	HEALTH BENEFITS	14,269,100		
269,571			33	LIFE INSURANCE	1,080,149		
5,319,999			34	RETIREMENT	21,275,688		
933,113			35	THRIFT SAVINGS PLAN (TSP)	3,752,758		
			36	TSP FIDUCIARY INSURANCE			
1,028,558			37	SOCIAL SECURITY	3,898,967		
734,215			38	MEDICARE	2,943,552		
11,829,257			39	PAYROLL BENEFITS SUBTOTAL	47,220,214		
			40	UNIFORM ALLOWANCE	20,968		
11,829,257			41	TOTAL BENEFITS	47,241,182		
		23.5085	42	(%) BENEFITS/ACCRUED SALARY COST			22.6173
62,148,251	1,174,121	52.9317	43	COST OF SAL & BEN PER TOTAL WK HR	256,113,024	4,942,376	51.8198
17,658			44	LESS OVERTIME PREMIUM PAY	83,459		
62,130,593	1,174,121	52.9166	45	STR SAL/BEN COST PER TOTAL WK HR	256,029,565	4,942,376	51.8029

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,375,025	328,699	22.4370	01	STRAIGHT TIME HOURS	30,032,034	1,361,846	22.0524
543,108	16,563	32.7904	02	OVERTIME HOURS (INCLUDES LINE 46)	2,543,880	77,073	33.0061
130,820	6,185	21.1511	03	HOLIDAY WORK HOURS	572,830	27,020	21.2002
8,048,953	351,447	22.9023	04	WORK HOURS SUBTOTAL	33,148,744	1,465,939	22.6126
	73		05	STEWARDS DUTY HOURS (NA)		204	
11,558	203	56.9359	06	PENALTY OVERTIME (NA)	62,497	1,093	57.1793
9,925	319	31.1128	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	47,905	1,568	30.5516
			07	LIMITED DUTY HOURS (NA)			
2,599	125	20.7920	08	REHABILITATION WORK HOURS (NA)	9,640	456	21.1403
713	32	22.2812	09	TRAINING HOURS	14,003	642	21.8115
8,049,666	351,479	22.9022	10	TOTAL WORK HOURS	33,162,747	1,466,581	22.6122
143,534	27,316	5.2545	11	SUNDAY PREMIUM (NA HOURS)	566,928	107,940	5.2522
161,157	80,936	1.9911	12	NIGHT DIFFERENTIAL (NA HOURS)	664,285	333,963	1.9890
65,489	6,192	10.5763	13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,489	6,192	10.5763
41,467	2,116	19.5968	14	OTHER PREMIUM PAY (NA HOURS)	169,777	9,005	18.8536
	9,745		15	LEAVE WITHOUT PAY (NA HOURS)		34,789	
34,342	1,625	21.1335	16	TERMINAL LEAVE	182,598	7,668	23.8129
936,561	40,298	23.2408	17	ANNUAL LEAVE	2,918,399	127,514	22.8868
466,642	20,760	22.4779	18	HOLIDAY LEAVE	1,838,908	82,029	22.4177
467,137	20,580	22.6985	19	SICK LEAVE	1,818,376	80,557	22.5725
12,870	625	20.5920	20	MILITARY LEAVE	56,945	2,803	20.3157
			21	CONVENTION LEAVE			
25,605	1,164	21.9974	22	OTHER LEAVE	81,763	3,757	21.7628
4,273	185	23.0972	23	CONTINUATION OF PAY LEAVE	25,366	1,241	20.4399
1,947,430	85,237	22.8472	24	TOTAL PAID ABSENCE	6,922,355	305,569	22.6539
10,408,743	436,716	23.8341	25	GROSS PAY & TOTAL PAID HOURS	41,551,581	1,772,150	23.4469
1,437,545	62,683	22.9335	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,939,905	217,211	22.7424
8,971,198	374,033	23.9850	27	BALANCE LINE 25 - LINE 26	36,611,676	1,554,939	23.5454
918,728	40,900	22.4627	28	ANNUAL LEAVE ACCRUED	3,479,827	155,618	22.3613
357,776	15,927	22.4634	29	HOLIDAY LEAVE ACCRUED	1,428,212	64,181	22.2528
10,247,702	430,860	23.7842	30	ACCRUED SALARY COST	41,519,715	1,774,738	23.3948
			31	BENEFITS-USPS CONTRIBUTION			
960,359			32	HEALTH BENEFITS	3,895,233		
59,706			33	LIFE INSURANCE	238,009		
821,731			34	RETIREMENT	3,252,025		
205,016			35	THRIFT SAVINGS PLAN (TSP)	808,416		
			36	TSP FIDUCIARY INSURANCE			
325,172			37	SOCIAL SECURITY	1,294,707		
147,304			38	MEDICARE	588,311		
2,519,288			39	PAYROLL BENEFITS SUBTOTAL	10,076,701		
			40	UNIFORM ALLOWANCE	124,760		
2,519,288			41	TOTAL BENEFITS	10,201,461		
		24.5839	42	(%) BENEFITS/ACCRUED SALARY COST			24.5701
12,766,990	351,479	36.3236	43	COST OF SAL & BEN PER TOTAL WK HR	51,721,176	1,466,581	35.2664
179,480			44	LESS OVERTIME PREMIUM PAY	841,597		
12,587,510	351,479	35.8129	45	STR SAL/BEN COST PER TOTAL WK HR	50,879,579	1,466,581	34.6926

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
165,635	5,366	30.8674	01	STRAIGHT TIME HOURS	713,063	23,608	30.2042
390	19	20.5263	02	OVERTIME HOURS (INCLUDES LINE 46)	421	20	21.0500
			03	HOLIDAY WORK HOURS			
166,025	5,385	30.8310	04	WORK HOURS SUBTOTAL	713,484	23,628	30.1965
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
166,025	5,385	30.8310	10	TOTAL WORK HOURS	713,484	23,628	30.1965
			11	SUNDAY PREMIUM (NA HOURS)			
17	15	1.1333	12	NIGHT DIFFERENTIAL (NA HOURS)	31	28	1.1071
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		186	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
166,042	5,385	30.8341	25	GROSS PAY & TOTAL PAID HOURS	713,515	23,628	30.1978
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
166,042	5,385	30.8341	27	BALANCE LINE 25 - LINE 26	713,515	23,628	30.1978
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
166,042	5,385	30.8341	30	ACCRUED SALARY COST	713,515	23,628	30.1978
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE	117		
			34	RETIREMENT	850		
			35	THRIFT SAVINGS PLAN (TSP)	397		
			36	TSP FIDUCIARY INSURANCE			
10,087			37	SOCIAL SECURITY	43,357		
2,407			38	MEDICARE	10,348		
12,494			39	PAYROLL BENEFITS SUBTOTAL	55,069		
			40	UNIFORM ALLOWANCE			
12,494			41	TOTAL BENEFITS	55,069		
		7.5246	42	(%) BENEFITS/ACCRUED SALARY COST			7.7179
178,536	5,385	33.1543	43	COST OF SAL & BEN PER TOTAL WK HR	768,584	23,628	32.5285
130			44	LESS OVERTIME PREMIUM PAY	140		
178,406	5,385	33.1301	45	STR SAL/BEN COST PER TOTAL WK HR	768,444	23,628	32.5226

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2003
ENDING DATE 12-27-2002

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,704,913	1,505,343	33.0189	01	STRAIGHT TIME HOURS	207,646,257	6,315,186	32.8804
630,434	19,377	32.5351	02	OVERTIME HOURS (INCLUDES LINE 46)	2,934,982	89,355	32.8463
131,520	6,225	21.1277	03	HOLIDAY WORK HOURS	579,030	27,330	21.1866
50,466,867	1,530,945	32.9645	04	WORK HOURS SUBTOTAL	211,160,269	6,431,871	32.8303
	73		05	STEWARDS DUTY HOURS (NA)		204	
11,558	203	56.9359	06	PENALTY OVERTIME (NA)	62,996	1,105	57.0099
43,835	1,755	24.9772	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	188,208	7,518	25.0343
			07	LIMITED DUTY HOURS (NA)			
52,593	2,561	20.5361	08	REHABILITATION WORK HOURS (NA)	228,440	11,116	20.5505
960	40	24.0000	09	TRAINING HOURS	16,176	714	22.6554
50,467,827	1,530,985	32.9642	10	TOTAL WORK HOURS	211,176,445	6,432,585	32.8291
161,312	30,243	5.3338	11	SUNDAY PREMIUM (NA HOURS)	636,159	119,369	5.3293
187,518	94,466	1.9850	12	NIGHT DIFFERENTIAL (NA HOURS)	773,851	389,973	1.9843
65,839	6,232	10.5646	13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,839	6,232	10.5646
41,467	2,116	19.5968	14	OTHER PREMIUM PAY (NA HOURS)	169,897	9,016	18.8439
	20,992		15	LEAVE WITHOUT PAY (NA HOURS)		74,409	
211,893	6,146	34.4765	16	TERMINAL LEAVE	1,192,223	31,590	37.7405
6,478,482	205,942	31.4577	17	ANNUAL LEAVE	17,244,346	560,759	30.7517
2,793,118	91,335	30.5810	18	HOLIDAY LEAVE	11,140,620	364,013	30.6050
1,857,770	64,030	29.0140	19	SICK LEAVE	7,361,321	253,686	29.0174
33,207	1,233	26.9318	20	MILITARY LEAVE	184,284	7,051	26.1358
			21	CONVENTION LEAVE			
266,941	9,459	28.2208	22	OTHER LEAVE	810,670	27,757	29.2059
6,901	275	25.0945	23	CONTINUATION OF PAY LEAVE	65,505	2,444	26.8023
11,648,312	378,420	30.7814	24	TOTAL PAID ABSENCE	37,998,969	1,247,300	30.4649
62,572,275	1,909,405	32.7705	25	GROSS PAY & TOTAL PAID HOURS	250,821,160	7,679,885	32.6594
9,483,493	303,423	31.2550	26	LESS TERM, ANN & HOL LEAVE TAKEN	29,577,189	956,362	30.9267
53,088,782	1,605,982	33.0568	27	BALANCE LINE 25 - LINE 26	221,243,971	6,723,523	32.9059
5,498,630	179,706	30.5979	28	ANNUAL LEAVE ACCRUED	21,300,630	693,103	30.7322
2,145,326	70,256	30.5358	29	HOLIDAY LEAVE ACCRUED	8,560,471	280,831	30.4826
60,732,738	1,855,944	32.7233	30	ACCRUED SALARY COST	251,105,072	7,697,457	32.6218
			31	BENEFITS-USPS CONTRIBUTION			
4,504,160			32	HEALTH BENEFITS	18,164,333		
329,277			33	LIFE INSURANCE	1,318,275		
6,141,730			34	RETIREMENT	24,528,563		
1,138,129			35	THRIFT SAVINGS PLAN (TSP)	4,561,571		
			36	TSP FIDUCIARY INSURANCE			
1,363,817			37	SOCIAL SECURITY	5,237,031		
883,926			38	MEDICARE	3,542,211		
14,361,039			39	PAYROLL BENEFITS SUBTOTAL	57,351,984		
			40	UNIFORM ALLOWANCE	145,728		
14,361,039			41	TOTAL BENEFITS	57,497,712		
		23.6462	42	(%) BENEFITS/ACCRUED SALARY COST			22.8978
75,093,777	1,530,985	49.0493	43	COST OF SAL & BEN PER TOTAL WK HR	308,602,784	6,432,585	47.9749
197,268			44	LESS OVERTIME PREMIUM PAY	925,196		
74,896,509	1,530,985	48.9204	45	STR SAL/BEN COST PER TOTAL WK HR	307,677,588	6,432,585	47.8310