UNITED STATES POSTAL SERVICE

National Payroll Hours

Summary Report - PFY 2003

Accounting Period 3

November 2 - November 29, 2002

Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

Page A - Hours and Dollars for all USPS Employees
Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
Page D - Hours and Dollars for all Temporary and Casual Employees

The next 170 pages reflect hours and dollars for Employee Categories shown below:

FIELD OPERATIONS	PAGES
Postmasters	1-5
Postmaster Leave Replacements	6
Professional, Administrative & Technical (Field) Non-Bargaining	7
Supervisors (Excluding Vehicle/Building & Equipment Maintenance Supervisors)	8
Nurses (Bargaining)	9-12
Clerks/Special Delivery	13-27
Mailhandlers	28-33
City Delivery Carriers	34-40
Vehicle Service Drivers	41-47
Rural Carriers	48-61
Building Services	62-69
Operating Equipment	70-77
Building & Plant Equipment	78-85
Administrative Support	86-93
Consolidation of Equipment/Building Maintenance & Support	94
Vehicle Maintenance	95-102
Totals for All Field Operations	103-111

AREA, FIELD INSPECTION SERVICE, ADMINISTRATIVE SUPPORT FACILITIES AND HEADQUARTERS	PAGES
International Service Center - Admin	112
Expedited/Package Service - Admin	113
Mail Recovery Center -Admin	114
Area Offices	115
Field Inspection Service & Security Force	116-122
Mail Equipment Shops	123-126
Mail Transport Equipment Centers	127-130
Materiel Distribution/Label Center	131-134
Maintenance Tech. Support Center	135
Facilities Service Centers	136
Purchasing Service Centers	137
Repair & Service Centers	138-140
Field Counsel Offices	141
Rates and Classification Centers	142
Human Resources/Diversity Program Centers	143
Labor Relations Centers	144
Stamp Envelope Unit & Stamp Distribution	145-148
Statistical Program Service Centers	149-150
Field Communications Office	151
Information Service Centers	152-155
Accounting Service Centers	156-159
Headquarters	160-166
Total Installations Other Than Post Offices	167-170

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2940

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: USPS - CONSOLIDATION

DATE 12-05-2002
PAGE A

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,980,607,640	99,620,079	19.8816	01 STRAIGHT TIME HOURS	6,208,548,481	312,574,566	19.8626
299,235,538	10,161,577	29.4477	02 OVERTIME HOURS (INCLUDES LINE 46)	846,977,635	28,936,026	29.2706
27,697,132	1,401,054	19.7687	03 HOLIDAY WORK HOURS	43,480,618	2,202,873	19.7381
2,307,540,310	111,182,710	20.7544	04 WORK HOURS SUBTOTAL	7,099,006,734	343,713,465	20.6538
	214,054		05 STEWARDS DUTY HOURS (NA)		685,258	
18,159,660	455,927	39.8301	06 PENALTY OVERTIME (NA)	49,036,012	1,237,226	39.6338
9,997,465	419,017	23.8593	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	27,111,183	1,138,215	23.8190
14,503,170	704,530	20.5855	07 LIMITED DUTY HOURS (NA)	45,637,063	2,233,674	20.4313
22,248,845	1,066,344	20.8646	08 REHABILITATION WORK HOURS (NA)	72,242,071	3,485,219	20.7281
12,650,959	677,958	18.6603	09 TRAINING HOURS	40,227,555	2,077,188	19.3663
2,320,191,269	111,860,668	20.7417	10 TOTAL WORK HOURS	7,139,234,289	345,790,653	20.6461
19,581,052	4,053,623	4.8305	11 SUNDAY PREMIUM (NA HOURS)	58,213,827	12,125,418	4.8009
33,285,721	22,793,898	1.4602	12 NIGHT DIFFERENTIAL (NA HOURS)	101,418,843	69,190,340	1.4657
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	236	26	9.0769
1,507,374	150,180	10.0371	14 OTHER PREMIUM PAY (NA HOURS)	5,909,868	597,812	9.8858
	4,429,677		15 LEAVE WITHOUT PAY (NA HOURS)		13,431,013	
2,814,626	132,780	21.1976	16 TERMINAL LEAVE	15,006,583	622,697	24.0993
164,407,040	7,902,420	20.8046	17 ANNUAL LEAVE	485,394,071	23,694,458	20.4855
206,748,303	9,942,941	20.7934	18 HOLIDAY LEAVE	309,226,871	14,897,501	20.7569
89,636,351	4,363,098	20.5441	19 SICK LEAVE	286,883,797	14,109,190	20.3331
1,379,701	69,427	19.8726	20 MILITARY LEAVE	5,145,813	260,040	19.7885
5,242	246	21.3089	21 CONVENTION LEAVE	21,920	870	25.1954
4,001,984	195,560	20.4642	22 OTHER LEAVE	14,463,395	710,935	20.3441
1,731,697	88,553	19.5554	23 CONTINUATION OF PAY LEAVE	6,479,049	334,356	19.3776
470,724,944	22,695,025	20.7413	24 TOTAL PAID ABSENCE	1,122,621,499	54,630,047	20.5495
2,845,290,360	134,555,693	21.1458	25 GROSS PAY & TOTAL PAID HOURS	8,427,398,562	400,420,700	21.0463
373,969,969	17,978,141	20.8013	26 LESS TERM, ANN & HOL LEAVE TAKEN	809,627,525	39,214,656	20.6460
2,471,320,391	116,577,552	21.1989	27 BALANCE LINE 25 - LINE 26	7,617,771,037	361,206,044	21.0898
207,887,467	10,091,443	20.6003	28 ANNUAL LEAVE ACCRUED	621,496,174	30,310,610	20.5042
81,380,241	3,923,616	20.7411	29 HOLIDAY LEAVE ACCRUED	243,441,597	11,793,864	20.6413
2,760,588,099	130,592,611	21.1389	30 ACCRUED SALARY COST	8,482,708,808	403,310,518	21.0326
			31 BENEFITS-USPS CONTRIBUTION			
283,143,845			32 HEALTH BENEFITS	859,524,089		
15,219,575			33 LIFE INSURANCE	45,544,866		
220,468,879			34 RETIREMENT	659,920,748		
64,057,416			35 THRIFT SAVINGS PLAN (TSP)	191,967,806		
			36 TSP FIDUCIARY INSURANCE			
117,859,342			37 SOCIAL SECURITY	348,463,711		
40,267,875			38 MEDICARE	119,315,341		
741,016,932			39 PAYROLL BENEFITS SUBTOTAL	2,224,736,561		
9,114,255			40 UNIFORM ALLOWANCE	30,591,566		
750,131,187			41 TOTAL BENEFITS	2,255,328,127		
		27.1728	42 (%) BENEFITS/ACCRUED SALARY COST			26.5873
3,510,719,286	111,860,668	31.3847	43 COST OF SAL & BEN PER TOTAL WK HR	10,738,036,935	345,790,653	31.0535
99,348,942			44 LESS OVERTIME PREMIUM PAY	281,204,543		
3,411,370,344	111,860,668	30.4966	45 STR SAL/BEN COST PER TOTAL WK HR	10,456,832,392	345,790,653	30.2403

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2910

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: USPS TOTAL, ALL BARGAINING

DATE 12-05-2002
PAGE B

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,596,193,865	81,153,904	19.6687	01	STRAIGHT TIME HOURS	5,010,896,496	255,901,856	19.5813
275,664,626	9,128,501	30.1982	02	OVERTIME HOURS (INCLUDES LINE 46)	779,265,266	25,984,782	29.9892
27,594,087	1,396,443	19.7602	03	HOLIDAY WORK HOURS	43,267,650	2,193,498	19.7254
1,899,452,578	91,678,848	20.7185	04	WORK HOURS SUBTOTAL	5,833,429,412	284,080,136	20.5344
	214,054		05	STEWARDS DUTY HOURS (NA)		685,258	
18,159,660	455,927	39.8301	06	PENALTY OVERTIME (NA)	49,035,843	1,237,223	39.6337
17,515	569	30.7820	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	38,666	1,280	30.2078
14,380,937	696,806	20.6383	07	LIMITED DUTY HOURS (NA)	45,214,035	2,207,147	20.4852
21,687,231	1,041,507	20.8229	08	REHABILITATION WORK HOURS (NA)	70,435,835	3,405,344	20.6839
9,340,358	478,311	19.5277	09	TRAINING HOURS	30,499,427	1,538,577	19.8231
1,908,792,936	92,157,159	20.7123	10	TOTAL WORK HOURS	5,863,928,839	285,618,713	20.5306
18,647,848	3,899,816	4.7817	11	SUNDAY PREMIUM (NA HOURS)	55,400,664	11,662,377	4.7503
29,712,588	20,083,349	1.4794	12	NIGHT DIFFERENTIAL (NA HOURS)	90,909,231	61,463,857	1.4790
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	236	26	9.0769
1,507,220	150,166	10.0370	14	OTHER PREMIUM PAY (NA HOURS)	5,908,750	597,697	9.8858
	4,280,371		15	LEAVE WITHOUT PAY (NA HOURS)		12,981,422	
1,960,847	102,440	19.1414	16	TERMINAL LEAVE	10,005,148	460,844	21.7104
140,015,584	6,959,406	20.1188	17	ANNUAL LEAVE	418,046,473	21,056,520	19.8535
173,635,592	8,658,872	20.0529	18	HOLIDAY LEAVE	259,290,896	12,962,259	20.0035
79,039,084	3,952,247	19.9985	19	SICK LEAVE	253,067,325	12,796,846	19.7757
1,227,221	63,159	19.4306	20	MILITARY LEAVE	4,522,916	234,780	19.2644
			21	CONVENTION LEAVE	28		
3,335,670	170,362	19.5798	22	OTHER LEAVE	12,295,531	629,014	19.5473
1,656,069	84,384	19.6253	23	CONTINUATION OF PAY LEAVE	6,180,921	317,612	19.4606
400,870,067	19,990,870	20.0526	24	TOTAL PAID ABSENCE	963,409,238	48,457,875	19.8813
2,359,530,659	112,148,029	21.0394	25	GROSS PAY & TOTAL PAID HOURS	6,979,556,958	334,076,588	20.8920
315,612,023	15,720,718	20.0761	26	LESS TERM, ANN & HOL LEAVE TAKEN	687,342,517	34,479,623	19.9347
2,043,918,636	96,427,311	21.1964	27	BALANCE LINE 25 - LINE 26	6,292,214,441	299,596,965	21.0022
176,362,009	8,874,032	19.8739	28	ANNUAL LEAVE ACCRUED	526,837,530	26,655,610	19.7646
68,634,284	3,427,667	20.0236	29	HOLIDAY LEAVE ACCRUED	205,161,027	10,304,469	19.9099
2,288,914,929	108,729,010	21.0515	30	ACCRUED SALARY COST	7,024,212,998	336,557,044	20.8707
			31	BENEFITS-USPS CONTRIBUTION			
246,048,091			32	HEALTH BENEFITS	747,278,765		
12,927,438			33	LIFE INSURANCE	38,634,723		
187,974,466			34	RETIREMENT	562,025,419		
57,084,832			35	THRIFT SAVINGS PLAN (TSP)	170,917,876		
			36	TSP FIDUCIARY INSURANCE			
101,759,300			37	SOCIAL SECURITY	300,694,409		
33,380,725			38	MEDICARE	98,789,199		
639,174,852			39	PAYROLL BENEFITS SUBTOTAL	1,918,340,391		
9,069,822			40	UNIFORM ALLOWANCE	30,431,778		
648,244,674			41	TOTAL BENEFITS	1,948,772,169		
		28.3210	42	(%) BENEFITS/ACCRUED SALARY COST			27.7436
2,937,159,603	92,157,159	31.8712	43	COST OF SAL & BEN PER TOTAL WK HR	8,972,985,167	285,618,713	31.4159
94,823,151			44	LESS OVERTIME PREMIUM PAY	267,671,444		
2,842,336,452	92,157,159	30.8422	45	STR SAL/BEN COST PER TOTAL WK HR	8,705,313,723	285,618,713	30.4787

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2920

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

DATE 12-05-2002
PAGE C

REPORT-A

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
299,535,199	11,839,153	25.3003	01	STRAIGHT TIME HOURS	955,508,691	37,757,723	25.3063
15,501,151	600,806	25.8005	02	OVERTIME HOURS (INCLUDES LINE 46)	43,844,552	1,693,500	25.8899
103,045	4,611	22.3476	03	HOLIDAY WORK HOURS	212,968	9,375	22.7165
315,139,395	12,444,570	25.3234	04	WORK HOURS SUBTOTAL	999,566,211	39,460,598	25.3307
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	169	3	56.3333
9,979,950	418,448	23.8499	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	27,072,517	1,136,935	23.8118
43,289	1,918	22.5698	07	LIMITED DUTY HOURS (NA)	144,026	6,196	23.2449
540,931	23,369	23.1473	08	REHABILITATION WORK HOURS (NA)	1,735,358	74,952	23.1529
1,961,168	81,277	24.1294	09	TRAINING HOURS	6,734,180	275,613	24.4334
317,100,563	12,525,847	25.3156	10	TOTAL WORK HOURS	1,006,300,391	39,736,211	25.3245
933,204	153,807	6.0673	11	SUNDAY PREMIUM (NA HOURS)	2,813,163	463,041	6.0754
2,265,053	1,162,994	1.9476	12	NIGHT DIFFERENTIAL (NA HOURS)	7,051,817	3,615,108	1.9506
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
154	14	11.0000	14	OTHER PREMIUM PAY (NA HOURS)	958	87	11.0114
	142,462		15	LEAVE WITHOUT PAY (NA HOURS)		423,965	
853,803	30,342	28.1393	16	TERMINAL LEAVE	4,999,426	161,899	30.8799
24,330,396	938,978	25.9115	17	ANNUAL LEAVE	66,983,458	2,613,440	25.6303
33,112,711	1,284,069	25.7873	18	HOLIDAY LEAVE	49,935,907	1,935,234	25.8035
10,597,148	410,843	25.7936	19	SICK LEAVE	33,815,979	1,312,274	25.7689
152,480	6,268	24.3267	20	MILITARY LEAVE	622,897	25,260	24.6594
5,242	246	21.3089	21	CONVENTION LEAVE	21,892	870	25.1632
663,731	25,024	26.5237	22	OTHER LEAVE	2,149,908	80,931	26.5647
45,766	1,935	23.6516	23	CONTINUATION OF PAY LEAVE	156,501	6,193	25.2706
69,761,277	2,697,705	25.8594	24	TOTAL PAID ABSENCE	158,685,968	6,136,101	25.8610
390,060,251	15,223,552	25.6221	25	GROSS PAY & TOTAL PAID HOURS	1,174,852,297	45,872,312	25.6113
58,296,910	2,253,389	25.8707	26	LESS TERM, ANN & HOL LEAVE TAKEN	121,918,791	4,710,573	25.8819
331,763,341	12,970,163	25.5789	27	BALANCE LINE 25 - LINE 26	1,052,933,506	41,161,739	25.5803
31,525,458	1,217,411	25.8954	28	ANNUAL LEAVE ACCRUED	94,658,222	3,654,980	25.8984
12,745,957	495,949	25.7001	29	HOLIDAY LEAVE ACCRUED	38,280,427	1,489,389	25.7021
376,034,756	14,683,523	25.6093	30	ACCRUED SALARY COST	1,185,872,155	46,306,108	25.6094
			31	BENEFITS-USPS CONTRIBUTION			
37,095,893			32	HEALTH BENEFITS	112,242,952		
2,292,105			33	LIFE INSURANCE	6,910,066		
32,494,105			34	RETIREMENT	97,895,098		
6,972,454			35	THRIFT SAVINGS PLAN (TSP)	21,049,707		
			36	TSP FIDUCIARY INSURANCE			
10,172,654			37	SOCIAL SECURITY	30,850,678		
5,500,591			38	MEDICARE	16,568,971		
94,527,802			39	PAYROLL BENEFITS SUBTOTAL	285,517,472		
44,433			40	UNIFORM ALLOWANCE	159,788		
94,572,235			41	TOTAL BENEFITS	285,677,260		
		25.1498	42	(%) BENEFITS/ACCRUED SALARY COST			24.0900
470,606,991	12,525,847	37.5708	43	COST OF SAL & BEN PER TOTAL WK HR	1,471,549,415	39,736,211	37.0329
1,838,560			44	LESS OVERTIME PREMIUM PAY	5,585,116		
468,768,431	12,525,847	37.4240	45	STR SAL/BEN COST PER TOTAL WK HR	1,465,964,299	39,736,211	36.8924

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2930

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

DATE 12-05-2002
PAGE D

REPORT-A

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
84,878,576	6,627,022	12.8079	01 STRAIGHT TIME HOURS	242,143,294	18,914,987	12.8016
8,069,761	432,270	18.6683	02 OVERTIME HOURS (INCLUDES LINE 46)	23,867,817	1,257,744	18.9766
			03 HOLIDAY WORK HOURS			
92,948,337	7,059,292	13.1668	04 WORK HOURS SUBTOTAL	266,011,111	20,172,731	13.1866
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
78,944	5,806	13.5969	07 LIMITED DUTY HOURS (NA)	279,002	20,331	13.7229
20,683	1,468	14.0892	08 REHABILITATION WORK HOURS (NA)	70,878	4,923	14.3973
1,349,433	118,370	11.4001	09 TRAINING HOURS	2,993,948	262,998	11.3839
94,297,770	7,177,662	13.1376	10 TOTAL WORK HOURS	269,005,059	20,435,729	13.1634
			11 SUNDAY PREMIUM (NA HOURS)			
1,308,080	1,547,555	.8452	12 NIGHT DIFFERENTIAL (NA HOURS)	3,457,795	4,111,375	.8410
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)	160	28	5.7142
	6,844		15 LEAVE WITHOUT PAY (NA HOURS)		25,626	
24-	2-	12.0000	16 TERMINAL LEAVE	2,009	46-	43.6739-
61,060	4,036	15.1288	17 ANNUAL LEAVE	364,140	24,498	14.8640
			18 HOLIDAY LEAVE	68	8	8.5000
119	8	14.8750	19 SICK LEAVE	493	70	7.0428
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
2,583	174	14.8448	22 OTHER LEAVE	17,956	990	18.1373
29,862	2,234	13.3670	23 CONTINUATION OF PAY LEAVE	141,627	10,551	13.4230
93,600	6,450	14.5116	24 TOTAL PAID ABSENCE	526,293	36,071	14.5904
95,699,450	7,184,112	13.3209	25 GROSS PAY & TOTAL PAID HOURS	272,989,307	20,471,800	13.3348
61,036	4,034	15.1303	26 LESS TERM, ANN & HOL LEAVE TAKEN	366,217	24,460	14.9720
95,638,414	7,180,078	13.3199	27 BALANCE LINE 25 - LINE 26	272,623,090	20,447,340	13.3329
			28 ANNUAL LEAVE ACCRUED	422	20	21.1000
			29 HOLIDAY LEAVE ACCRUED	143	6	23.8333
95,638,414	7,180,078	13.3199	30 ACCRUED SALARY COST	272,623,655	20,447,366	13.3329
			31 BENEFITS-USPS CONTRIBUTION			
139-			32 HEALTH BENEFITS	2,372		
32			33 LIFE INSURANCE	77		
308			34 RETIREMENT	231		
129			35 THRIFT SAVINGS PLAN (TSP)	223		
			36 TSP FIDUCIARY INSURANCE			
5,927,388			37 SOCIAL SECURITY	16,918,624		
1,386,559			38 MEDICARE	3,957,171		
7,314,277			39 PAYROLL BENEFITS SUBTOTAL	20,878,698		
			40 UNIFORM ALLOWANCE			
7,314,277			41 TOTAL BENEFITS	20,878,698		
		7.6478	42 (%) BENEFITS/ACCRUED SALARY COST			7.6584
102,952,691	7,177,662	14.3434	43 COST OF SAL & BEN PER TOTAL WK HR	293,502,353	20,435,729	14.3622
2,687,230			44 LESS OVERTIME PREMIUM PAY	7,947,983		
100,265,461	7,177,662	13.9690	45 STR SAL/BEN COST PER TOTAL WK HR	285,554,370	20,435,729	13.9732

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0010

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: POSTMASTERS, CAG A-G

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,766,556	1,251,082	27.7891	01	STRAIGHT TIME HOURS	110,886,138	3,990,374	27.7884
268,242	8,458	31.7145	02	OVERTIME HOURS (INCLUDES LINE 46)	873,336	27,661	31.5728
1,600	71	22.5352	03	HOLIDAY WORK HOURS	3,340	149	22.4161
35,036,398	1,259,611	27.8152	04	WORK HOURS SUBTOTAL	111,762,814	4,018,184	27.8142
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	192-	8-	24.0000
6,234	321	19.4205	07	LIMITED DUTY HOURS (NA)	16,360	849	19.2697
3,002	101	29.7227	08	REHABILITATION WORK HOURS (NA)	14,722	512	28.7539
327,515	12,096	27.0763	09	TRAINING HOURS	1,094,913	39,919	27.4283
35,363,913	1,271,707	27.8082	10	TOTAL WORK HOURS	112,857,727	4,058,103	27.8104
			11	SUNDAY PREMIUM (NA HOURS)			
90	36	2.5000	12	NIGHT DIFFERENTIAL (NA HOURS)	394	158	2.4936
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8,182		15	LEAVE WITHOUT PAY (NA HOURS)		24,196	
62,183	2,161	28.7751	16	TERMINAL LEAVE	985,158	29,315	33.6059
2,757,249	93,969	29.3421	17	ANNUAL LEAVE	7,427,087	253,270	29.3247
3,800,077	129,264	29.3977	18	HOLIDAY LEAVE	5,757,445	195,572	29.4390
1,193,146	39,723	30.0366	19	SICK LEAVE	3,818,589	126,412	30.2074
7,954	280	28.4071	20	MILITARY LEAVE	40,417	1,440	28.0673
			21	CONVENTION LEAVE	10,632	360	29.5333
49,237	1,532	32.1390	22	OTHER LEAVE	207,428	6,582	31.5144
			23	CONTINUATION OF PAY LEAVE	6,420	272	23.6029
7,869,846	266,929	29.4829	24	TOTAL PAID ABSENCE	18,253,176	613,223	29.7659
43,233,849	1,538,636	28.0988	25	GROSS PAY & TOTAL PAID HOURS	131,111,297	4,671,326	28.0672
6,619,509	225,394	29.3686	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,169,690	478,157	29.6339
36,614,340	1,313,242	27.8808	27	BALANCE LINE 25 - LINE 26	116,941,607	4,193,169	27.8885
3,753,406	127,724	29.3868	28	ANNUAL LEAVE ACCRUED	11,246,546	382,390	29.4111
1,466,128	50,009	29.3172	29	HOLIDAY LEAVE ACCRUED	4,392,806	149,711	29.3419
41,833,874	1,490,975	28.0580	30	ACCRUED SALARY COST	132,580,959	4,725,270	28.0578
			31	BENEFITS-USPS CONTRIBUTION			
4,131,659			32	HEALTH BENEFITS	12,465,821		
271,299			33	LIFE INSURANCE	816,785		
3,410,357			34	RETIREMENT	10,279,686		
516,267			35	THRIFT SAVINGS PLAN (TSP)	1,567,167		
			36	TSP FIDUCIARY INSURANCE			
716,316			37	SOCIAL SECURITY	2,185,488		
611,463			38	MEDICARE	1,855,121		
9,657,361			39	PAYROLL BENEFITS SUBTOTAL	29,170,068		
5,447			40	UNIFORM ALLOWANCE	23,519		
9,662,808			41	TOTAL BENEFITS	29,193,587		
		23.0980	42	(%) BENEFITS/ACCRUED SALARY COST			22.0194
51,496,682	1,271,707	40.4941	43	COST OF SAL & BEN PER TOTAL WK HR	161,774,546	4,058,103	39.8645
89,325			44	LESS OVERTIME PREMIUM PAY	290,885		
51,407,357	1,271,707	40.4239	45	STR SAL/BEN COST PER TOTAL WK HR	161,483,661	4,058,103	39.7928

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0020

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: POSTMASTERS, CAG H-J

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,199,924	1,065,374	22.7149	01 STRAIGHT TIME HOURS	77,234,562	3,400,957	22.7096
652,051	19,955	32.6760	02 OVERTIME HOURS (INCLUDES LINE 46)	1,990,962	61,377	32.4382
8,778	386	22.7409	03 HOLIDAY WORK HOURS	15,337	673	22.7890
24,860,753	1,085,715	22.8980	04 WORK HOURS SUBTOTAL	79,240,861	3,463,007	22.8820
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
178	8	22.2500	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	254-	8-	31.7500
3,818	152	25.1184	07 LIMITED DUTY HOURS (NA)	16,787	668	25.1302
3,266	155	21.0709	08 REHABILITATION WORK HOURS (NA)	10,549	499	21.1402
368,462	15,895	23.1810	09 TRAINING HOURS	1,046,295	45,205	23.1455
25,229,215	1,101,610	22.9021	10 TOTAL WORK HOURS	80,287,156	3,508,212	22.8854
			11 SUNDAY PREMIUM (NA HOURS)	817	127	6.4330
140	69	2.0289	12 NIGHT DIFFERENTIAL (NA HOURS)	1,524	678	2.2477
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
110	10	11.0000	14 OTHER PREMIUM PAY (NA HOURS)	164	15	10.9333
	10,694		15 LEAVE WITHOUT PAY (NA HOURS)		32,155	
60,412	2,673	22.6008	16 TERMINAL LEAVE	402,273	15,245	26.3872
2,511,751	108,611	23.1261	17 ANNUAL LEAVE	7,336,223	317,492	23.1067
3,096,263	134,264	23.0610	18 HOLIDAY LEAVE	4,662,149	202,089	23.0697
1,194,912	51,264	23.3089	19 SICK LEAVE	3,547,645	152,737	23.2271
8,561	384	22.2942	20 MILITARY LEAVE	38,132	1,649	23.1243
3,900	170	22.9411	21 CONVENTION LEAVE	8,675	358	24.2318
37,533	1,605	23.3850	22 OTHER LEAVE	141,071	6,037	23.3677
11,790	582	20.2577	23 CONTINUATION OF PAY LEAVE	11,966	593	20.1787
6,925,122	299,553	23.1181	24 TOTAL PAID ABSENCE	16,148,134	696,200	23.1946
32,154,587	1,401,163	22.9484	25 GROSS PAY & TOTAL PAID HOURS	96,437,795	4,204,412	22.9372
5,668,426	245,548	23.0847	26 LESS TERM, ANN & HOL LEAVE TAKEN	12,400,645	534,826	23.1863
26,486,161	1,155,615	22.9195	27 BALANCE LINE 25 - LINE 26	84,037,150	3,669,586	22.9009
3,007,540	130,174	23.1039	28 ANNUAL LEAVE ACCRUED	9,012,127	389,989	23.1086
1,198,720	52,086	23.0142	29 HOLIDAY LEAVE ACCRUED	3,593,005	156,091	23.0186
30,692,421	1,337,875	22.9411	30 ACCRUED SALARY COST	96,642,282	4,215,666	22.9245
			31 BENEFITS-USPS CONTRIBUTION			
3,606,427			32 HEALTH BENEFITS	10,827,703		
199,985			33 LIFE INSURANCE	598,594		
2,600,445			34 RETIREMENT	7,777,616		
523,377			35 THRIFT SAVINGS PLAN (TSP)	1,564,168		
			36 TSP FIDUCIARY INSURANCE			
746,372			37 SOCIAL SECURITY	2,232,578		
452,300			38 MEDICARE	1,356,355		
8,128,906			39 PAYROLL BENEFITS SUBTOTAL	24,357,014		
32,469			40 UNIFORM ALLOWANCE	105,680		
8,161,375			41 TOTAL BENEFITS	24,462,694		
		26.5908	42 (%) BENEFITS/ACCRUED SALARY COST			25.3126
38,853,796	1,101,610	35.2700	43 COST OF SAL & BEN PER TOTAL WK HR	121,104,976	3,508,212	34.5204
217,074			44 LESS OVERTIME PREMIUM PAY	663,075		
38,636,722	1,101,610	35.0729	45 STR SAL/BEN COST PER TOTAL WK HR	120,441,901	3,508,212	34.3314

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0030

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: POSTMASTERS, CAG K

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
19,913,694	1,021,902	19.4868	01	STRAIGHT TIME HOURS	63,747,618	3,267,581	19.5091
347,336	11,763	29.5278	02	OVERTIME HOURS (INCLUDES LINE 46)	1,085,022	37,231	29.1429
5,106	247	20.6720	03	HOLIDAY WORK HOURS	8,082	389	20.7763
20,266,136	1,033,912	19.6014	04	WORK HOURS SUBTOTAL	64,840,722	3,305,201	19.6177
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	102	4	25.5000
4,716	212	22.2452	07	LIMITED DUTY HOURS (NA)	22,925	993	23.0866
3,334	128	26.0468	08	REHABILITATION WORK HOURS (NA)	10,557	408	25.8750
285,715	14,023	20.3747	09	TRAINING HOURS	740,613	36,306	20.3991
20,551,851	1,047,935	19.6117	10	TOTAL WORK HOURS	65,581,335	3,341,507	19.6262
217	43	5.0465	11	SUNDAY PREMIUM (NA HOURS)	1,090	206	5.2912
233	103	2.2621	12	NIGHT DIFFERENTIAL (NA HOURS)	1,960	848	2.3113
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
44	4	11.0000	14	OTHER PREMIUM PAY (NA HOURS)	68	6	11.3333
	11,497		15	LEAVE WITHOUT PAY (NA HOURS)		34,993	
44,727	2,120	21.0976	16	TERMINAL LEAVE	357,559	13,171	27.1474
2,000,889	99,198	20.1706	17	ANNUAL LEAVE	5,856,412	290,674	20.1476
2,505,132	125,504	19.9605	18	HOLIDAY LEAVE	3,779,914	189,295	19.9683
935,774	46,020	20.3340	19	SICK LEAVE	2,951,624	145,958	20.2224
4,013	204	19.6715	20	MILITARY LEAVE	8,078	414	19.5120
1,177	60	19.6166	21	CONVENTION LEAVE	2,420	136	17.7941
43,224	2,191	19.7279	22	OTHER LEAVE	149,648	7,404	20.2117
832	43	19.3488	23	CONTINUATION OF PAY LEAVE	12,202	588	20.7517
5,535,768	275,340	20.1052	24	TOTAL PAID ABSENCE	13,117,857	647,640	20.2548
26,088,113	1,323,275	19.7148	25	GROSS PAY & TOTAL PAID HOURS	78,702,310	3,989,147	19.7291
4,550,748	226,822	20.0630	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,993,885	493,140	20.2658
21,537,365	1,096,453	19.6427	27	BALANCE LINE 25 - LINE 26	68,708,425	3,496,007	19.6534
2,347,635	117,012	20.0631	28	ANNUAL LEAVE ACCRUED	7,055,692	351,525	20.0716
964,594	48,391	19.9333	29	HOLIDAY LEAVE ACCRUED	2,898,584	145,345	19.9427
24,849,594	1,261,856	19.6928	30	ACCRUED SALARY COST	78,662,701	3,992,877	19.7007
			31	BENEFITS-USPS CONTRIBUTION			
3,300,767			32	HEALTH BENEFITS	9,951,047		
159,965			33	LIFE INSURANCE	481,214		
2,168,110			34	RETIREMENT	6,517,120		
514,399			35	THRIFT SAVINGS PLAN (TSP)	1,545,586		
			36	TSP FIDUCIARY INSURANCE			
785,702			37	SOCIAL SECURITY	2,359,111		
365,868			38	MEDICARE	1,102,955		
7,294,811			39	PAYROLL BENEFITS SUBTOTAL	21,957,033		
			40	UNIFORM ALLOWANCE	1,220		
7,294,811			41	TOTAL BENEFITS	21,958,253		
		29.3558	42	(%) BENEFITS/ACCRUED SALARY COST			27.9144
32,144,405	1,047,935	30.6740	43	COST OF SAL & BEN PER TOTAL WK HR	100,620,954	3,341,507	30.1124
115,663			44	LESS OVERTIME PREMIUM PAY	361,278		
32,028,742	1,047,935	30.5636	45	STR SAL/BEN COST PER TOTAL WK HR	100,259,676	3,341,507	30.0043

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,651,056	115,100	14.3445	01	STRAIGHT TIME HOURS	5,256,088	365,627	14.3755
9,760	362	26.9613	02	OVERTIME HOURS (INCLUDES LINE 46)	30,746	1,224	25.1192
48	3	16.0000	03	HOLIDAY WORK HOURS	243	14	17.3571
1,660,864	115,465	14.3841	04	WORK HOURS SUBTOTAL	5,287,077	366,865	14.4115
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	915-	40-	22.8750
31,694	1,605	19.7470	09	TRAINING HOURS	77,336	3,822	20.2344
1,692,558	117,070	14.4576	10	TOTAL WORK HOURS	5,364,413	370,687	14.4715
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	12	17	.7058
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,255		15	LEAVE WITHOUT PAY (NA HOURS)		3,610	
			16	TERMINAL LEAVE	32,048	926	34.6090
133,999	8,460	15.8391	17	ANNUAL LEAVE	397,787	25,610	15.5324
172,766	11,390	15.1682	18	HOLIDAY LEAVE	261,334	17,226	15.1709
59,137	3,707	15.9527	19	SICK LEAVE	186,305	11,529	16.1596
			20	MILITARY LEAVE			
165	16	10.3125	21	CONVENTION LEAVE	165	16	10.3125
3,154	225	14.0177	22	OTHER LEAVE	9,801	691	14.1837
			23	CONTINUATION OF PAY LEAVE			
369,221	23,798	15.5147	24	TOTAL PAID ABSENCE	887,440	55,998	15.8477
2,061,779	140,868	14.6362	25	GROSS PAY & TOTAL PAID HOURS	6,251,865	426,685	14.6521
306,765	19,850	15.4541	26	LESS TERM, ANN & HOL LEAVE TAKEN	691,169	43,762	15.7938
1,755,014	121,018	14.5020	27	BALANCE LINE 25 - LINE 26	5,560,696	382,923	14.5217
162,271	10,655	15.2295	28	ANNUAL LEAVE ACCRUED	487,163	32,005	15.2214
70,326	4,737	14.8461	29	HOLIDAY LEAVE ACCRUED	211,058	14,216	14.8465
1,987,611	136,410	14.5708	30	ACCRUED SALARY COST	6,258,917	429,144	14.5846
			31	BENEFITS-USPS CONTRIBUTION			
390,361			32	HEALTH BENEFITS	1,177,313		
12,449			33	LIFE INSURANCE	37,527		
174,219			34	RETIREMENT	525,589		
42,880			35	THRIFT SAVINGS PLAN (TSP)	129,349		
			36	TSP FIDUCIARY INSURANCE			
80,915			37	SOCIAL SECURITY	244,378		
28,468			38	MEDICARE	86,105		
729,292			39	PAYROLL BENEFITS SUBTOTAL	2,200,261		
			40	UNIFORM ALLOWANCE			
729,292			41	TOTAL BENEFITS	2,200,261		
		36.6918	42	(%) BENEFITS/ACCRUED SALARY COST			35.1540
2,716,903	117,070	23.2075	43	COST OF SAL & BEN PER TOTAL WK HR	8,459,178	370,687	22.8202
3,250			44	LESS OVERTIME PREMIUM PAY	10,238		
2,713,653	117,070	23.1797	45	STR SAL/BEN COST PER TOTAL WK HR	8,448,940	370,687	22.7926

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0050

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: POSTMASTERS, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
80,531,230	3,453,458	23.3190	01	STRAIGHT TIME HOURS	257,124,406	11,024,539	23.3229
1,277,389	40,538	31.5109	02	OVERTIME HOURS (INCLUDES LINE 46)	3,980,066	127,493	31.2179
15,532	707	21.9688	03	HOLIDAY WORK HOURS	27,002	1,225	22.0424
81,824,151	3,494,703	23.4137	04	WORK HOURS SUBTOTAL	261,131,474	11,153,257	23.4130
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
178	8	22.2500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	344-	12-	28.6666
14,768	685	21.5591	07	LIMITED DUTY HOURS (NA)	56,072	2,510	22.3394
9,602	384	25.0052	08	REHABILITATION WORK HOURS (NA)	34,913	1,379	25.3176
1,013,386	43,619	23.2326	09	TRAINING HOURS	2,959,157	125,252	23.6256
82,837,537	3,538,322	23.4115	10	TOTAL WORK HOURS	264,090,631	11,278,509	23.4153
217	43	5.0465	11	SUNDAY PREMIUM (NA HOURS)	1,907	333	5.7267
463	208	2.2259	12	NIGHT DIFFERENTIAL (NA HOURS)	3,890	1,701	2.2868
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
154	14	11.0000	14	OTHER PREMIUM PAY (NA HOURS)	232	21	11.0476
	31,628		15	LEAVE WITHOUT PAY (NA HOURS)		94,954	
167,322	6,954	24.0612	16	TERMINAL LEAVE	1,777,038	58,657	30.2954
7,403,888	310,238	23.8651	17	ANNUAL LEAVE	21,017,509	887,046	23.6938
9,574,238	400,422	23.9103	18	HOLIDAY LEAVE	14,460,842	604,182	23.9345
3,382,969	140,714	24.0414	19	SICK LEAVE	10,504,163	436,636	24.0570
20,528	868	23.6497	20	MILITARY LEAVE	86,627	3,503	24.7293
5,242	246	21.3089	21	CONVENTION LEAVE	21,892	870	25.1632
133,148	5,553	23.9776	22	OTHER LEAVE	507,948	20,714	24.5219
12,622	625	20.1952	23	CONTINUATION OF PAY LEAVE	30,588	1,453	21.0516
20,699,957	865,620	23.9134	24	TOTAL PAID ABSENCE	48,406,607	2,013,061	24.0462
103,538,328	4,403,942	23.5103	25	GROSS PAY & TOTAL PAID HOURS	312,503,267	13,291,570	23.5113
17,145,448	717,614	23.8922	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,255,389	1,549,885	24.0375
86,392,880	3,686,328	23.4360	27	BALANCE LINE 25 - LINE 26	275,247,878	11,741,685	23.4419
9,270,852	385,565	24.0448	28	ANNUAL LEAVE ACCRUED	27,801,528	1,155,909	24.0516
3,699,768	155,223	23.8351	29	HOLIDAY LEAVE ACCRUED	11,095,453	465,363	23.8425
99,363,500	4,227,116	23.5062	30	ACCRUED SALARY COST	314,144,859	13,362,957	23.5086
			31	BENEFITS-USPS CONTRIBUTION			
11,429,214			32	HEALTH BENEFITS	34,421,884		
643,698			33	LIFE INSURANCE	1,934,120		
8,353,131			34	RETIREMENT	25,100,011		
1,596,923			35	THRIFT SAVINGS PLAN (TSP)	4,806,270		
			36	TSP FIDUCIARY INSURANCE			
2,329,305			37	SOCIAL SECURITY	7,021,555		
1,458,099			38	MEDICARE	4,400,536		
25,810,370			39	PAYROLL BENEFITS SUBTOTAL	77,684,376		
37,916			40	UNIFORM ALLOWANCE	130,419		
25,848,286			41	TOTAL BENEFITS	77,814,795		
		26.0138	42	(%) BENEFITS/ACCRUED SALARY COST			24.7703
125,211,786	3,538,322	35.3873	43	COST OF SAL & BEN PER TOTAL WK HR	391,959,654	11,278,509	34.7527
425,311			44	LESS OVERTIME PREMIUM PAY	1,325,477		
124,786,475	3,538,322	35.2671	45	STR SAL/BEN COST PER TOTAL WK HR	390,634,177	11,278,509	34.6352

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,480,552	479,953	11.4189	01	STRAIGHT TIME HOURS	15,794,961	1,409,640	11.2049
51,704	2,873	17.9965	02	OVERTIME HOURS (INCLUDES LINE 46)	230,562	13,187	17.4840
			03	HOLIDAY WORK HOURS			
5,532,256	482,826	11.4580	04	WORK HOURS SUBTOTAL	16,025,523	1,422,827	11.2631
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
32	2	16.0000	07	LIMITED DUTY HOURS (NA)	32	2	16.0000
981	77	12.7402	08	REHABILITATION WORK HOURS (NA)	2,716	223	12.1793
77,681	8,464	9.1778	09	TRAINING HOURS	197,464	22,405	8.8133
5,609,937	491,290	11.4187	10	TOTAL WORK HOURS	16,222,987	1,445,232	11.2251
			11	SUNDAY PREMIUM (NA HOURS)			
274	302	.9072	12	NIGHT DIFFERENTIAL (NA HOURS)	538	632	.8512
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
70	7	10.0000	22	OTHER LEAVE	337	29	11.6206
210	20	10.5000	23	CONTINUATION OF PAY LEAVE	1,397	125	11.1760
280	27	10.3703	24	TOTAL PAID ABSENCE	1,734	154	11.2597
5,610,491	491,317	11.4192	25	GROSS PAY & TOTAL PAID HOURS	16,225,259	1,445,386	11.2255
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
5,610,491	491,317	11.4192	27	BALANCE LINE 25 - LINE 26	16,225,259	1,445,386	11.2255
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,610,491	491,317	11.4192	30	ACCRUED SALARY COST	16,225,259	1,445,386	11.2255
			31	BENEFITS-USPS CONTRIBUTION			
7			32	HEALTH BENEFITS	1,024		
1			33	LIFE INSURANCE	1		
11			34	RETIREMENT	11		
1			35	THRIFT SAVINGS PLAN (TSP)	1		
			36	TSP FIDUCIARY INSURANCE			
348,621			37	SOCIAL SECURITY	1,008,209		
81,582			38	MEDICARE	235,975		
430,223			39	PAYROLL BENEFITS SUBTOTAL	1,245,221		
			40	UNIFORM ALLOWANCE			
430,223			41	TOTAL BENEFITS	1,245,221		
		7.6681	42	(%) BENEFITS/ACCRUED SALARY COST			7.6745
6,040,714	491,290	12.2956	43	COST OF SAL & BEN PER TOTAL WK HR	17,470,480	1,445,232	12.0883
17,217			44	LESS OVERTIME PREMIUM PAY	76,777		
6,023,497	491,290	12.2605	45	STR SAL/BEN COST PER TOTAL WK HR	17,393,703	1,445,232	12.0352

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,824,133	1,305,713	24.3729	01	STRAIGHT TIME HOURS	102,989,268	4,224,125	24.3812
193,453	6,048	31.9862	02	OVERTIME HOURS (INCLUDES LINE 46)	619,316	19,175	32.2980
72,951	3,271	22.3023	03	HOLIDAY WORK HOURS	120,094	5,376	22.3389
32,090,537	1,315,032	24.4028	04	WORK HOURS SUBTOTAL	103,728,678	4,248,676	24.4143
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
11,609	486	23.8868	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	21,575	911	23.6827
6,604	307	21.5114	07	LIMITED DUTY HOURS (NA)	18,949	823	23.0243
235,240	10,416	22.5844	08	REHABILITATION WORK HOURS (NA)	753,426	33,267	22.6478
118,607	4,361	27.1972	09	TRAINING HOURS	330,459	12,597	26.2331
32,209,144	1,319,393	24.4120	10	TOTAL WORK HOURS	104,059,137	4,261,273	24.4197
45,962	7,804	5.8895	11	SUNDAY PREMIUM (NA HOURS)	136,759	23,202	5.8942
118,636	61,715	1.9223	12	NIGHT DIFFERENTIAL (NA HOURS)	373,865	193,980	1.9273
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	142	13	10.9230
	17,266		15	LEAVE WITHOUT PAY (NA HOURS)		50,527	
47,959	1,777	26.9887	16	TERMINAL LEAVE	294,584	10,150	29.0230
2,910,019	117,880	24.6862	17	ANNUAL LEAVE	7,457,818	302,249	24.6744
3,742,216	152,204	24.5868	18	HOLIDAY LEAVE	5,632,094	228,994	24.5949
1,088,269	44,317	24.5564	19	SICK LEAVE	3,401,813	139,773	24.3381
8,958	392	22.8520	20	MILITARY LEAVE	33,868	1,421	23.8339
			21	CONVENTION LEAVE			
47,156	1,917	24.5988	22	OTHER LEAVE	158,034	6,528	24.2086
12,268	483	25.3995	23	CONTINUATION OF PAY LEAVE	18,676	777	24.0360
7,856,845	318,970	24.6319	24	TOTAL PAID ABSENCE	16,996,887	689,892	24.6370
40,230,587	1,638,363	24.5553	25	GROSS PAY & TOTAL PAID HOURS	121,566,790	4,951,165	24.5531
6,700,194	271,861	24.6456	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,384,496	541,393	24.7223
33,530,393	1,366,502	24.5373	27	BALANCE LINE 25 - LINE 26	108,182,294	4,409,772	24.5324
3,619,681	147,454	24.5478	28	ANNUAL LEAVE ACCRUED	10,868,929	442,590	24.5575
1,437,200	58,735	24.4692	29	HOLIDAY LEAVE ACCRUED	4,317,664	176,390	24.4779
38,587,274	1,572,691	24.5358	30	ACCRUED SALARY COST	123,368,887	5,028,752	24.5327
			31	BENEFITS-USPS CONTRIBUTION			
3,842,013			32	HEALTH BENEFITS	11,642,124		
251,372			33	LIFE INSURANCE	759,588		
3,316,718			34	RETIREMENT	10,022,135		
675,745			35	THRIFT SAVINGS PLAN (TSP)	2,048,163		
			36	TSP FIDUCIARY INSURANCE			
941,233			37	SOCIAL SECURITY	2,858,328		
567,590			38	MEDICARE	1,715,744		
9,594,671			39	PAYROLL BENEFITS SUBTOTAL	29,046,082		
412			40	UNIFORM ALLOWANCE	1,228		
9,595,083			41	TOTAL BENEFITS	29,047,310		
		24.8659	42	(%) BENEFITS/ACCRUED SALARY COST			23.5450
48,182,357	1,319,393	36.5185	43	COST OF SAL & BEN PER TOTAL WK HR	152,416,197	4,261,273	35.7677
60,554			44	LESS OVERTIME PREMIUM PAY	199,048		
48,121,803	1,319,393	36.4726	45	STR SAL/BEN COST PER TOTAL WK HR	152,217,149	4,261,273	35.7210

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
132,586,908	5,424,180	24.4436	01	STRAIGHT TIME HOURS	420,682,040	17,198,045	24.4610
13,203,929	522,221	25.2841	02	OVERTIME HOURS (INCLUDES LINE 46)	37,207,857	1,468,413	25.3388
10,499	440	23.8613	03	HOLIDAY WORK HOURS	54,062	2,250	24.0275
145,801,336	5,946,841	24.5174	04	WORK HOURS SUBTOTAL	457,943,959	18,668,708	24.5300
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	9		
9,300,246	390,633	23.8081	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	25,458,642	1,071,044	23.7699
17,569	688	25.5363	07	LIMITED DUTY HOURS (NA)	57,214	2,225	25.7141
236,731	9,763	24.2477	08	REHABILITATION WORK HOURS (NA)	752,183	31,086	24.1968
764,654	30,853	24.7837	09	TRAINING HOURS	3,239,175	130,016	24.9136
146,565,990	5,977,694	24.5188	10	TOTAL WORK HOURS	461,183,134	18,798,724	24.5326
748,396	123,255	6.0719	11	SUNDAY PREMIUM (NA HOURS)	2,251,687	370,556	6.0765
1,906,296	980,689	1.9438	12	NIGHT DIFFERENTIAL (NA HOURS)	5,929,090	3,046,286	1.9463
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	464	42	11.0476
	80,475		15	LEAVE WITHOUT PAY (NA HOURS)		237,934	
429,015	16,083	26.6750	16	TERMINAL LEAVE	1,905,267	66,438	28.6773
9,351,592	361,081	25.8988	17	ANNUAL LEAVE	26,696,775	1,040,776	25.6508
13,681,008	534,158	25.6122	18	HOLIDAY LEAVE	20,633,926	805,251	25.6242
4,367,841	167,933	26.0094	19	SICK LEAVE	14,379,419	554,308	25.9412
90,806	3,880	23.4036	20	MILITARY LEAVE	350,740	14,864	23.5966
			21	CONVENTION LEAVE			
250,448	9,786	25.5924	22	OTHER LEAVE	918,913	35,191	26.1121
14,889	631	23.5958	23	CONTINUATION OF PAY LEAVE	67,513	2,690	25.0977
28,185,599	1,093,552	25.7743	24	TOTAL PAID ABSENCE	64,952,553	2,519,518	25.7797
177,406,281	7,071,246	25.0884	25	GROSS PAY & TOTAL PAID HOURS	534,316,928	21,318,242	25.0638
23,461,615	911,322	25.7445	26	LESS TERM, ANN & HOL LEAVE TAKEN	49,235,968	1,912,465	25.7447
153,944,666	6,159,924	24.9913	27	BALANCE LINE 25 - LINE 26	485,080,960	19,405,777	24.9967
12,785,633	496,728	25.7397	28	ANNUAL LEAVE ACCRUED	38,483,081	1,495,150	25.7386
5,251,727	205,800	25.5185	29	HOLIDAY LEAVE ACCRUED	15,812,796	619,740	25.5152
171,982,026	6,862,452	25.0613	30	ACCRUED SALARY COST	539,376,837	21,520,667	25.0632
			31	BENEFITS-USPS CONTRIBUTION			
16,637,418			32	HEALTH BENEFITS	50,579,834		
1,028,412			33	LIFE INSURANCE	3,110,653		
14,183,331			34	RETIREMENT	42,882,614		
3,495,234			35	THRIFT SAVINGS PLAN (TSP)	10,569,794		
			36	TSP FIDUCIARY INSURANCE			
5,637,893			37	SOCIAL SECURITY	16,908,776		
2,502,864			38	MEDICARE	7,538,797		
43,485,152			39	PAYROLL BENEFITS SUBTOTAL	131,590,468		
884			40	UNIFORM ALLOWANCE	3,547		
43,486,036			41	TOTAL BENEFITS	131,594,015		
		25.2852	42	(%) BENEFITS/ACCRUED SALARY COST			24.3974
215,468,062	5,977,694	36.0453	43	COST OF SAL & BEN PER TOTAL WK HR	670,970,852	18,798,724	35.6923
1,299,926			44	LESS OVERTIME PREMIUM PAY	3,912,490		
214,168,136	5,977,694	35.8278	45	STR SAL/BEN COST PER TOTAL WK HR	667,058,362	18,798,724	35.4842

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
448,427	19,357	23.1661	01	STRAIGHT TIME HOURS	1,420,607	61,384	23.1429
22,538	645	34.9426	02	OVERTIME HOURS (INCLUDES LINE 46)	58,456	1,669	35.0245
3,146	135	23.3037	03	HOLIDAY WORK HOURS	4,632	199	23.2763
474,111	20,137	23.5442	04	WORK HOURS SUBTOTAL	1,483,695	63,252	23.4568
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,362-	217-	20.1013	07	LIMITED DUTY HOURS (NA)	8,201-	408-	20.1004
21-	1-	21.0000	08	REHABILITATION WORK HOURS (NA)	21-	1-	21.0000
1,167	47	24.8297	09	TRAINING HOURS	17,269	713	24.2201
475,278	20,184	23.5472	10	TOTAL WORK HOURS	1,500,964	63,965	23.4653
1,560	267	5.8426	11	SUNDAY PREMIUM (NA HOURS)	4,986	855	5.8315
12,962	6,999	1.8519	12	NIGHT DIFFERENTIAL (NA HOURS)	40,025	21,655	1.8483
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,432	133	10.7669	14	OTHER PREMIUM PAY (NA HOURS)	4,796	439	10.9248
	1,928		15	LEAVE WITHOUT PAY (NA HOURS)		5,217	
5,465	224	24.3973	16	TERMINAL LEAVE	9,834	402	24.4626
38,997	1,664	23.4356	17	ANNUAL LEAVE	101,483	4,325	23.4642
59,619	2,574	23.1620	18	HOLIDAY LEAVE	89,433	3,862	23.1571
22,058	945	23.3417	19	SICK LEAVE	97,028	4,139	23.4423
978	40	24.4500	20	MILITARY LEAVE	1,858	76	24.4473
			21	CONVENTION LEAVE			
391	16	24.4375	22	OTHER LEAVE	1,537	66	23.2878
			23	CONTINUATION OF PAY LEAVE	2,265	96	23.5937
127,508	5,463	23.3402	24	TOTAL PAID ABSENCE	303,438	12,966	23.4025
618,740	25,647	24.1252	25	GROSS PAY & TOTAL PAID HOURS	1,854,209	76,931	24.1022
104,081	4,462	23.3260	26	LESS TERM, ANN & HOL LEAVE TAKEN	200,750	8,589	23.3729
514,659	21,185	24.2935	27	BALANCE LINE 25 - LINE 26	1,653,459	68,342	24.1938
47,619	2,038	23.3655	28	ANNUAL LEAVE ACCRUED	143,181	6,124	23.3803
22,587	976	23.1424	29	HOLIDAY LEAVE ACCRUED	67,890	2,932	23.1548
584,865	24,199	24.1689	30	ACCRUED SALARY COST	1,864,530	77,398	24.0901
			31	BENEFITS-USPS CONTRIBUTION			
46,200			32	HEALTH BENEFITS	144,626		
3,707			33	LIFE INSURANCE	11,133		
57,710			34	RETIREMENT	174,148		
20,595			35	THRIFT SAVINGS PLAN (TSP)	62,737		
			36	TSP FIDUCIARY INSURANCE			
32,726			37	SOCIAL SECURITY	96,422		
8,726			38	MEDICARE	26,146		
169,664			39	PAYROLL BENEFITS SUBTOTAL	515,212		
4,878			40	UNIFORM ALLOWANCE	15,581		
174,542			41	TOTAL BENEFITS	530,793		
		29.8431	42	(%) BENEFITS/ACCRUED SALARY COST			28.4679
759,407	20,184	37.6242	43	COST OF SAL & BEN PER TOTAL WK HR	2,395,323	63,965	37.4474
7,505			44	LESS OVERTIME PREMIUM PAY	19,466		
751,902	20,184	37.2523	45	STR SAL/BEN COST PER TOTAL WK HR	2,375,857	63,965	37.1430

TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,941	418	21.3899	01	STRAIGHT TIME HOURS	22,306	1,008	22.1289
757	23	32.9130	02	OVERTIME HOURS (INCLUDES LINE 46)	2,817	88	32.0113
			03	HOLIDAY WORK HOURS			
9,698	441	21.9909	04	WORK HOURS SUBTOTAL	25,123	1,096	22.9224
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,503	133	18.8195	07	LIMITED DUTY HOURS (NA)	2,652	141	18.8085
			08	REHABILITATION WORK HOURS (NA)			
188	8	23.5000	09	TRAINING HOURS	188	8	23.5000
9,886	449	22.0178	10	TOTAL WORK HOURS	25,311	1,104	22.9266
169	32	5.2812	11	SUNDAY PREMIUM (NA HOURS)	423	80	5.2875
152	87	1.7471	12	NIGHT DIFFERENTIAL (NA HOURS)	512	291	1.7594
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
828	32	25.8750	17	ANNUAL LEAVE	1,655	64	25.8593
			18	HOLIDAY LEAVE			
174	8	21.7500	19	SICK LEAVE	601	27	22.2592
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,002	40	25.0500	24	TOTAL PAID ABSENCE	2,256	91	24.7912
11,209	489	22.9222	25	GROSS PAY & TOTAL PAID HOURS	28,502	1,195	23.8510
828	32	25.8750	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,655	64	25.8593
10,381	457	22.7155	27	BALANCE LINE 25 - LINE 26	26,847	1,131	23.7374
576	26	22.1538	28	ANNUAL LEAVE ACCRUED	1,838	83	22.1445
			29	HOLIDAY LEAVE ACCRUED			
10,957	483	22.6853	30	ACCRUED SALARY COST	28,685	1,214	23.6285
			31	BENEFITS-USPS CONTRIBUTION			
1,131			32	HEALTH BENEFITS	2,572		
68			33	LIFE INSURANCE	162		
1,075			34	RETIREMENT	2,645		
377			35	THRIFT SAVINGS PLAN (TSP)	933		
			36	TSP FIDUCIARY INSURANCE			
676			37	SOCIAL SECURITY	1,720		
160			38	MEDICARE	404		
3,487			39	PAYROLL BENEFITS SUBTOTAL	8,436		
24			40	UNIFORM ALLOWANCE	188		
3,511			41	TOTAL BENEFITS	8,624		
		32.0434	42	(%) BENEFITS/ACCRUED SALARY COST			30.0644
14,468	449	32.2227	43	COST OF SAL & BEN PER TOTAL WK HR	37,309	1,104	33.7943
252			44	LESS OVERTIME PREMIUM PAY	938		
14,216	449	31.6614	45	STR SAL/BEN COST PER TOTAL WK HR	36,371	1,104	32.9447

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
457,368	19,775	23.1285	01	STRAIGHT TIME HOURS	1,442,913	62,392	23.1265
23,295	668	34.8727	02	OVERTIME HOURS (INCLUDES LINE 46)	61,273	1,757	34.8736
3,146	135	23.3037	03	HOLIDAY WORK HOURS	4,632	199	23.2763
483,809	20,578	23.5109	04	WORK HOURS SUBTOTAL	1,508,818	64,348	23.4477
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,859-	84-	22.1309	07	LIMITED DUTY HOURS (NA)	5,549-	267-	20.7827
21-	1-	21.0000	08	REHABILITATION WORK HOURS (NA)	21-	1-	21.0000
1,355	55	24.6363	09	TRAINING HOURS	17,457	721	24.2122
485,164	20,633	23.5139	10	TOTAL WORK HOURS	1,526,275	65,069	23.4562
1,729	299	5.7826	11	SUNDAY PREMIUM (NA HOURS)	5,409	935	5.7850
13,114	7,086	1.8506	12	NIGHT DIFFERENTIAL (NA HOURS)	40,537	21,946	1.8471
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,432	133	10.7669	14	OTHER PREMIUM PAY (NA HOURS)	4,796	439	10.9248
	1,928		15	LEAVE WITHOUT PAY (NA HOURS)		5,225	
5,465	224	24.3973	16	TERMINAL LEAVE	9,834	402	24.4626
39,825	1,696	23.4817	17	ANNUAL LEAVE	103,138	4,389	23.4992
59,619	2,574	23.1620	18	HOLIDAY LEAVE	89,433	3,862	23.1571
22,232	953	23.3284	19	SICK LEAVE	97,629	4,166	23.4347
978	40	24.4500	20	MILITARY LEAVE	1,858	76	24.4473
			21	CONVENTION LEAVE			
391	16	24.4375	22	OTHER LEAVE	1,537	66	23.2878
			23	CONTINUATION OF PAY LEAVE	2,265	96	23.5937
128,510	5,503	23.3527	24	TOTAL PAID ABSENCE	305,694	13,057	23.4122
629,949	26,136	24.1027	25	GROSS PAY & TOTAL PAID HOURS	1,882,711	78,126	24.0983
104,909	4,494	23.3442	26	LESS TERM, ANN & HOL LEAVE TAKEN	202,405	8,653	23.3913
525,040	21,642	24.2602	27	BALANCE LINE 25 - LINE 26	1,680,306	69,473	24.1864
48,195	2,064	23.3502	28	ANNUAL LEAVE ACCRUED	145,019	6,207	23.3637
22,587	976	23.1424	29	HOLIDAY LEAVE ACCRUED	67,890	2,932	23.1548
595,822	24,682	24.1399	30	ACCRUED SALARY COST	1,893,215	78,612	24.0830
			31	BENEFITS-USPS CONTRIBUTION			
47,331			32	HEALTH BENEFITS	147,198		
3,775			33	LIFE INSURANCE	11,295		
58,785			34	RETIREMENT	176,793		
20,972			35	THRIFT SAVINGS PLAN (TSP)	63,670		
			36	TSP FIDUCIARY INSURANCE			
33,402			37	SOCIAL SECURITY	98,142		
8,886			38	MEDICARE	26,550		
173,151			39	PAYROLL BENEFITS SUBTOTAL	523,648		
4,902			40	UNIFORM ALLOWANCE	15,769		
178,053			41	TOTAL BENEFITS	539,417		
		29.8835	42	(%) BENEFITS/ACCRUED SALARY COST			28.4921
773,875	20,633	37.5066	43	COST OF SAL & BEN PER TOTAL WK HR	2,432,632	65,069	37.3854
7,757			44	LESS OVERTIME PREMIUM PAY	20,404		
766,118	20,633	37.1307	45	STR SAL/BEN COST PER TOTAL WK HR	2,412,228	65,069	37.0718

TITLE: NURSES, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
457,368	19,775	23.1285	01	STRAIGHT TIME HOURS	1,442,913	62,392	23.1265
23,295	668	34.8727	02	OVERTIME HOURS (INCLUDES LINE 46)	61,273	1,757	34.8736
3,146	135	23.3037	03	HOLIDAY WORK HOURS	4,632	199	23.2763
483,809	20,578	23.5109	04	WORK HOURS SUBTOTAL	1,508,818	64,348	23.4477
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,859-	84-	22.1309	07	LIMITED DUTY HOURS (NA)	5,549-	267-	20.7827
21-	1-	21.0000	08	REHABILITATION WORK HOURS (NA)	21-	1-	21.0000
1,355	55	24.6363	09	TRAINING HOURS	17,457	721	24.2122
485,164	20,633	23.5139	10	TOTAL WORK HOURS	1,526,275	65,069	23.4562
1,729	299	5.7826	11	SUNDAY PREMIUM (NA HOURS)	5,409	935	5.7850
13,114	7,086	1.8506	12	NIGHT DIFFERENTIAL (NA HOURS)	40,537	21,946	1.8471
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
1,432	133	10.7669	14	OTHER PREMIUM PAY (NA HOURS)	4,796	439	10.9248
	1,928		15	LEAVE WITHOUT PAY (NA HOURS)		5,225	
5,465	224	24.3973	16	TERMINAL LEAVE	9,834	402	24.4626
39,825	1,696	23.4817	17	ANNUAL LEAVE	103,138	4,389	23.4992
59,619	2,574	23.1620	18	HOLIDAY LEAVE	89,433	3,862	23.1571
22,232	953	23.3284	19	SICK LEAVE	97,629	4,166	23.4347
978	40	24.4500	20	MILITARY LEAVE	1,858	76	24.4473
			21	CONVENTION LEAVE			
391	16	24.4375	22	OTHER LEAVE	1,537	66	23.2878
			23	CONTINUATION OF PAY LEAVE	2,265	96	23.5937
128,510	5,503	23.3527	24	TOTAL PAID ABSENCE	305,694	13,057	23.4122
629,949	26,136	24.1027	25	GROSS PAY & TOTAL PAID HOURS	1,882,711	78,126	24.0983
104,909	4,494	23.3442	26	LESS TERM, ANN & HOL LEAVE TAKEN	202,405	8,653	23.3913
525,040	21,642	24.2602	27	BALANCE LINE 25 - LINE 26	1,680,306	69,473	24.1864
48,195	2,064	23.3502	28	ANNUAL LEAVE ACCRUED	145,019	6,207	23.3637
22,587	976	23.1424	29	HOLIDAY LEAVE ACCRUED	67,890	2,932	23.1548
595,822	24,682	24.1399	30	ACCRUED SALARY COST	1,893,215	78,612	24.0830
			31	BENEFITS-USPS CONTRIBUTION			
47,331			32	HEALTH BENEFITS	147,198		
3,775			33	LIFE INSURANCE	11,295		
58,785			34	RETIREMENT	176,793		
20,972			35	THRIFT SAVINGS PLAN (TSP)	63,670		
			36	TSP FIDUCIARY INSURANCE			
33,402			37	SOCIAL SECURITY	98,142		
8,886			38	MEDICARE	26,550		
173,151			39	PAYROLL BENEFITS SUBTOTAL	523,648		
4,902			40	UNIFORM ALLOWANCE	15,769		
178,053			41	TOTAL BENEFITS	539,417		
		29.8835	42	(%) BENEFITS/ACCRUED SALARY COST			28.4921
773,875	20,633	37.5066	43	COST OF SAL & BEN PER TOTAL WK HR	2,432,632	65,069	37.3854
7,757			44	LESS OVERTIME PREMIUM PAY	20,404		
766,118	20,633	37.1307	45	STR SAL/BEN COST PER TOTAL WK HR	2,412,228	65,069	37.0718

TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
470,700,629	23,407,979	20.1085	01	STRAIGHT TIME HOURS	1,494,102,184	74,653,645	20.0137
66,157,944	2,149,812	30.7738	02	OVERTIME HOURS (INCLUDES LINE 46)	185,017,047	6,030,481	30.6803
12,086,102	606,187	19.9379	03	HOLIDAY WORK HOURS	19,225,083	965,228	19.9176
548,944,675	26,163,978	20.9809	04	WORK HOURS SUBTOTAL	1,698,344,314	81,649,354	20.8004
	109,970		05	STEWARDS DUTY HOURS (NA)		350,167	
4,045,090	101,211	39.9669	06	PENALTY OVERTIME (NA)	11,448,536	287,302	39.8484
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	304	15	20.2666
4,059,495	191,589	21.1885	07	LIMITED DUTY HOURS (NA)	12,823,736	610,070	21.0201
10,904,757	527,188	20.6847	08	REHABILITATION WORK HOURS (NA)	35,487,131	1,726,802	20.5507
3,121,070	145,469	21.4552	09	TRAINING HOURS	9,739,209	457,444	21.2904
552,065,745	26,309,447	20.9835	10	TOTAL WORK HOURS	1,708,083,523	82,106,798	20.8031
9,478,386	1,920,865	4.9344	11	SUNDAY PREMIUM (NA HOURS)	28,360,290	5,777,288	4.9089
15,755,011	10,197,335	1.5450	12	NIGHT DIFFERENTIAL (NA HOURS)	48,518,045	31,415,494	1.5443
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	72	8	9.0000
373,593	37,141	10.0587	14	OTHER PREMIUM PAY (NA HOURS)	1,468,262	147,535	9.9519
	1,761,107		15	LEAVE WITHOUT PAY (NA HOURS)		5,294,326	
539,726	26,390	20.4519	16	TERMINAL LEAVE	3,017,438	135,154	22.3259
43,527,949	2,153,517	20.2124	17	ANNUAL LEAVE	127,301,918	6,376,357	19.9646
58,900,409	2,934,311	20.0729	18	HOLIDAY LEAVE	87,746,911	4,381,058	20.0287
25,336,496	1,261,508	20.0842	19	SICK LEAVE	81,830,954	4,116,831	19.8771
249,248	12,845	19.4042	20	MILITARY LEAVE	916,129	47,244	19.3914
			21	CONVENTION LEAVE			
724,619	36,212	20.0104	22	OTHER LEAVE	2,797,620	140,790	19.8708
338,211	16,957	19.9452	23	CONTINUATION OF PAY LEAVE	1,479,638	74,850	19.7680
129,616,658	6,441,740	20.1213	24	TOTAL PAID ABSENCE	305,090,608	15,272,284	19.9767
707,289,393	32,751,187	21.5958	25	GROSS PAY & TOTAL PAID HOURS	2,091,520,800	97,379,082	21.4781
102,968,084	5,114,218	20.1336	26	LESS TERM, ANN & HOL LEAVE TAKEN	218,066,267	10,892,569	20.0197
604,321,309	27,636,969	21.8664	27	BALANCE LINE 25 - LINE 26	1,873,454,533	86,486,513	21.6618
56,903,928	2,828,880	20.1153	28	ANNUAL LEAVE ACCRUED	170,292,879	8,506,291	20.0196
23,636,168	1,179,184	20.0445	29	HOLIDAY LEAVE ACCRUED	70,796,413	3,549,026	19.9481
684,861,405	31,645,033	21.6419	30	ACCRUED SALARY COST	2,114,543,825	98,541,830	21.4583
			31	BENEFITS-USPS CONTRIBUTION			
73,024,162			32	HEALTH BENEFITS	222,487,062		
3,953,585			33	LIFE INSURANCE	11,830,794		
54,990,436			34	RETIREMENT	164,656,051		
15,163,640			35	THRIFT SAVINGS PLAN (TSP)	45,466,255		
			36	TSP FIDUCIARY INSURANCE			
25,413,178			37	SOCIAL SECURITY	74,891,687		
9,999,846			38	MEDICARE	29,566,087		
182,544,847			39	PAYROLL BENEFITS SUBTOTAL	548,897,936		
650,264			40	UNIFORM ALLOWANCE	2,328,119		
183,195,111			41	TOTAL BENEFITS	551,226,055		
		26.7492	42	(%) BENEFITS/ACCRUED SALARY COST			26.0683
868,056,516	26,309,447	32.9940	43	COST OF SAL & BEN PER TOTAL WK HR	2,665,769,880	82,106,798	32.4671
22,706,125			44	LESS OVERTIME PREMIUM PAY	63,522,481		
845,350,391	26,309,447	32.1310	45	STR SAL/BEN COST PER TOTAL WK HR	2,602,247,399	82,106,798	31.6934

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,838,434	403,034	19.4485	01	STRAIGHT TIME HOURS	24,401,942	1,261,013	19.3510
182,787	6,191	29.5246	02	OVERTIME HOURS (INCLUDES LINE 46)	512,038	17,442	29.3566
102,311	5,379	19.0204	03	HOLIDAY WORK HOURS	166,939	8,769	19.0374
8,123,532	414,604	19.5934	04	WORK HOURS SUBTOTAL	25,080,919	1,287,224	19.4845
	501		05	STEWARDS DUTY HOURS (NA)		1,596	
9,282	240	38.6750	06	PENALTY OVERTIME (NA)	24,997	644	38.8152
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
52,841	2,606	20.2766	07	LIMITED DUTY HOURS (NA)	156,652	7,770	20.1611
86,242	4,325	19.9403	08	REHABILITATION WORK HOURS (NA)	272,846	13,706	19.9070
45,663	2,271	20.1070	09	TRAINING HOURS	138,477	6,869	20.1597
8,169,195	416,875	19.5962	10	TOTAL WORK HOURS	25,219,396	1,294,093	19.4880
66,324	14,125	4.6955	11	SUNDAY PREMIUM (NA HOURS)	194,736	41,702	4.6697
168,053	113,740	1.4775	12	NIGHT DIFFERENTIAL (NA HOURS)	516,629	349,798	1.4769
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	553	59	9.3728
	25,924		15	LEAVE WITHOUT PAY (NA HOURS)		84,699	
11,209	558	20.0878	16	TERMINAL LEAVE	54,744	2,496	21.9326
614,989	31,375	19.6012	17	ANNUAL LEAVE	1,900,191	98,557	19.2801
852,697	43,821	19.4586	18	HOLIDAY LEAVE	1,298,674	66,921	19.4060
359,952	18,514	19.4421	19	SICK LEAVE	1,174,946	61,121	19.2232
3,930	217	18.1105	20	MILITARY LEAVE	10,403	571	18.2189
			21	CONVENTION LEAVE			
13,139	686	19.1530	22	OTHER LEAVE	37,350	1,970	18.9593
6,996	373	18.7560	23	CONTINUATION OF PAY LEAVE	21,078	1,094	19.2669
1,862,912	95,544	19.4979	24	TOTAL PAID ABSENCE	4,497,386	232,730	19.3244
10,266,484	512,419	20.0353	25	GROSS PAY & TOTAL PAID HOURS	30,428,700	1,526,823	19.9294
1,478,895	75,754	19.5223	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,253,609	167,974	19.3697
8,787,589	436,665	20.1243	27	BALANCE LINE 25 - LINE 26	27,175,091	1,358,849	19.9986
873,603	44,750	19.5218	28	ANNUAL LEAVE ACCRUED	2,593,476	133,706	19.3968
336,961	17,314	19.4617	29	HOLIDAY LEAVE ACCRUED	1,007,586	52,046	19.3595
9,998,153	498,729	20.0472	30	ACCRUED SALARY COST	30,776,153	1,544,601	19.9249
			31	BENEFITS-USPS CONTRIBUTION			
1,406,552			32	HEALTH BENEFITS	4,293,922		
61,443			33	LIFE INSURANCE	183,684		
977,388			34	RETIREMENT	2,906,482		
336,177			35	THRIFT SAVINGS PLAN (TSP)	1,000,215		
			36	TSP FIDUCIARY INSURANCE			
517,581			37	SOCIAL SECURITY	1,530,866		
144,181			38	MEDICARE	427,283		
3,443,322			39	PAYROLL BENEFITS SUBTOTAL	10,342,452		
12,087			40	UNIFORM ALLOWANCE	49,564		
3,455,409			41	TOTAL BENEFITS	10,392,016		
		34.5604	42	(%) BENEFITS/ACCRUED SALARY COST			33.7664
13,453,562	416,875	32.2724	43	COST OF SAL & BEN PER TOTAL WK HR	41,168,169	1,294,093	31.8123
62,418			44	LESS OVERTIME PREMIUM PAY	174,683		
13,391,144	416,875	32.1226	45	STR SAL/BEN COST PER TOTAL WK HR	40,993,486	1,294,093	31.6773

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
100,818,608	5,357,789	18.8172	01	STRAIGHT TIME HOURS	303,214,009	16,197,337	18.7199
12,770,986	464,040	27.5213	02	OVERTIME HOURS (INCLUDES LINE 46)	37,510,207	1,371,258	27.3545
			03	HOLIDAY WORK HOURS	427-	22-	19.4090
113,589,594	5,821,829	19.5109	04	WORK HOURS SUBTOTAL	340,723,789	17,568,573	19.3939
	3,967		05	STEWARDS DUTY HOURS (NA)		12,678	
482,917	13,493	35.7901	06	PENALTY OVERTIME (NA)	1,339,473	37,789	35.4461
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	38	2	19.0000
544,229	27,641	19.6891	07	LIMITED DUTY HOURS (NA)	1,677,237	85,812	19.5454
939,079	44,228	21.2326	08	REHABILITATION WORK HOURS (NA)	3,003,131	141,811	21.1769
1,010,597	50,909	19.8510	09	TRAINING HOURS	3,213,026	163,686	19.6292
114,600,191	5,872,738	19.5139	10	TOTAL WORK HOURS	343,936,815	17,732,259	19.3961
1,560,947	355,027	4.3966	11	SUNDAY PREMIUM (NA HOURS)	4,611,156	1,055,742	4.3676
2,213,026	1,577,704	1.4026	12	NIGHT DIFFERENTIAL (NA HOURS)	6,598,816	4,714,860	1.3995
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	62	6	10.3333
			14	OTHER PREMIUM PAY (NA HOURS)	10,202	1,133	9.0044
	42,908		15	LEAVE WITHOUT PAY (NA HOURS)		258,866	
175,364	9,101	19.2686	16	TERMINAL LEAVE	726,181	35,578	20.4109
8,967,755	462,090	19.4069	17	ANNUAL LEAVE	26,834,180	1,400,719	19.1574
			18	HOLIDAY LEAVE	648-	32-	20.2500
3,762,316	196,672	19.1299	19	SICK LEAVE	11,702,011	617,880	18.9389
31,527	1,728	18.2447	20	MILITARY LEAVE	119,626	6,660	17.9618
			21	CONVENTION LEAVE			
85,528	4,530	18.8803	22	OTHER LEAVE	402,349	21,470	18.7400
46,002	2,425	18.9698	23	CONTINUATION OF PAY LEAVE	199,929	10,581	18.8950
13,068,492	676,546	19.3164	24	TOTAL PAID ABSENCE	39,983,628	2,092,856	19.1048
131,442,656	6,549,284	20.0697	25	GROSS PAY & TOTAL PAID HOURS	395,140,679	19,825,115	19.9313
9,143,119	471,191	19.4042	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,559,713	1,436,265	19.1884
122,299,537	6,078,093	20.1213	27	BALANCE LINE 25 - LINE 26	367,580,966	18,388,850	19.9893
9,462,209	514,563	18.3888	28	ANNUAL LEAVE ACCRUED	28,362,898	1,551,262	18.2837
			29	HOLIDAY LEAVE ACCRUED			
131,761,746	6,592,656	19.9861	30	ACCRUED SALARY COST	395,943,864	19,940,112	19.8566
			31	BENEFITS-USPS CONTRIBUTION			
15,189,829			32	HEALTH BENEFITS	46,554,734		
783,194			33	LIFE INSURANCE	2,348,325		
11,639,847			34	RETIREMENT	35,063,097		
4,182,746			35	THRIFT SAVINGS PLAN (TSP)	12,611,454		
			36	TSP FIDUCIARY INSURANCE			
7,293,347			37	SOCIAL SECURITY	21,904,717		
1,854,244			38	MEDICARE	5,576,027		
40,943,207			39	PAYROLL BENEFITS SUBTOTAL	124,058,354		
206,504			40	UNIFORM ALLOWANCE	742,179		
41,149,711			41	TOTAL BENEFITS	124,800,533		
		31.2303	42	(%) BENEFITS/ACCRUED SALARY COST			31.5197
172,911,457	5,872,738	29.4430	43	COST OF SAL & BEN PER TOTAL WK HR	520,744,397	17,732,259	29.3670
4,333,385			44	LESS OVERTIME PREMIUM PAY	12,714,578		
168,578,072	5,872,738	28.7051	45	STR SAL/BEN COST PER TOTAL WK HR	508,029,819	17,732,259	28.6500

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,539,092	1,349,631	12.2545	01	STRAIGHT TIME HOURS	47,158,797	3,861,589	12.2122
755,988	40,658	18.5938	02	OVERTIME HOURS (INCLUDES LINE 46)	2,243,764	121,564	18.4574
			03	HOLIDAY WORK HOURS			
17,295,080	1,390,289	12.4399	04	WORK HOURS SUBTOTAL	49,402,561	3,983,153	12.4028
	108		05	STEWARDS DUTY HOURS (NA)		290	
			06	PENALTY OVERTIME (NA)	11		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,513	335	13.4716	07	LIMITED DUTY HOURS (NA)	12,012	895	13.4212
2,191-	104-	21.0673	08	REHABILITATION WORK HOURS (NA)	2,376-	101-	23.5247
1,114,502	87,006	12.8094	09	TRAINING HOURS	2,638,702	206,055	12.8058
18,409,582	1,477,295	12.4616	10	TOTAL WORK HOURS	52,041,263	4,189,208	12.4226
			11	SUNDAY PREMIUM (NA HOURS)			
1,003,095	967,049	1.0372	12	NIGHT DIFFERENTIAL (NA HOURS)	2,868,939	2,764,914	1.0376
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	56	9	6.2222
	16,784		15	LEAVE WITHOUT PAY (NA HOURS)		52,567	
168,190	13,693	12.2829	16	TERMINAL LEAVE	557,709	45,812	12.1738
403,004	33,004	12.2107	17	ANNUAL LEAVE	1,361,221	111,989	12.1549
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,896	228	12.7017	22	OTHER LEAVE	5,512	436	12.6422
			23	CONTINUATION OF PAY LEAVE	97	6	16.1666
574,090	46,925	12.2342	24	TOTAL PAID ABSENCE	1,924,539	158,243	12.1619
19,986,767	1,524,220	13.1127	25	GROSS PAY & TOTAL PAID HOURS	56,834,797	4,347,451	13.0731
571,194	46,697	12.2319	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,918,930	157,801	12.1604
19,415,573	1,477,523	13.1406	27	BALANCE LINE 25 - LINE 26	54,915,867	4,189,650	13.1075
837,349	71,048	11.7856	28	ANNUAL LEAVE ACCRUED	2,353,433	200,510	11.7372
			29	HOLIDAY LEAVE ACCRUED			
20,252,922	1,548,571	13.0784	30	ACCRUED SALARY COST	57,269,300	4,390,160	13.0449
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	836		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	238-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
1,236,092			37	SOCIAL SECURITY	3,520,308		
289,149			38	MEDICARE	822,128		
1,525,241			39	PAYROLL BENEFITS SUBTOTAL	4,343,009		
			40	UNIFORM ALLOWANCE			
1,525,241			41	TOTAL BENEFITS	4,343,009		
		7.5309	42	(%) BENEFITS/ACCRUED SALARY COST			7.5834
21,778,163	1,477,295	14.7419	43	COST OF SAL & BEN PER TOTAL WK HR	61,612,309	4,189,208	14.7073
251,744			44	LESS OVERTIME PREMIUM PAY	747,175		
21,526,419	1,477,295	14.5715	45	STR SAL/BEN COST PER TOTAL WK HR	60,865,134	4,189,208	14.5290

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
595,896,763	30,518,433	19.5257	01	STRAIGHT TIME HOURS	1,868,876,932	95,973,584	19.4728
79,867,705	2,660,701	30.0175	02	OVERTIME HOURS (INCLUDES LINE 46)	225,283,056	7,540,745	29.8754
12,188,413	611,566	19.9298	03	HOLIDAY WORK HOURS	19,391,595	973,975	19.9097
687,952,881	33,790,700	20.3592	04	WORK HOURS SUBTOTAL	2,113,551,583	104,488,304	20.2276
	114,546		05	STEWARDS DUTY HOURS (NA)		364,731	
4,537,289	114,944	39.4739	06	PENALTY OVERTIME (NA)	12,813,017	325,735	39.3357
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	342	17	20.1176
4,661,078	222,171	20.9796	07	LIMITED DUTY HOURS (NA)	14,669,637	704,547	20.8213
11,927,887	575,637	20.7211	08	REHABILITATION WORK HOURS (NA)	38,760,732	1,882,218	20.5931
5,291,832	285,655	18.5252	09	TRAINING HOURS	15,729,414	834,054	18.8589
693,244,713	34,076,355	20.3438	10	TOTAL WORK HOURS	2,129,280,997	105,322,358	20.2167
11,105,657	2,290,017	4.8495	11	SUNDAY PREMIUM (NA HOURS)	33,166,182	6,874,732	4.8243
19,139,185	12,855,828	1.4887	12	NIGHT DIFFERENTIAL (NA HOURS)	58,502,429	39,245,066	1.4906
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	134	14	9.5714
373,593	37,141	10.0587	14	OTHER PREMIUM PAY (NA HOURS)	1,479,073	148,736	9.9442
	1,846,723		15	LEAVE WITHOUT PAY (NA HOURS)		5,690,458	
894,489	49,742	17.9825	16	TERMINAL LEAVE	4,356,072	219,040	19.8871
53,513,697	2,679,986	19.9679	17	ANNUAL LEAVE	157,397,510	7,987,622	19.7051
59,753,106	2,978,132	20.0639	18	HOLIDAY LEAVE	89,044,937	4,447,947	20.0193
29,458,764	1,476,694	19.9491	19	SICK LEAVE	94,707,911	4,795,832	19.7479
284,705	14,790	19.2498	20	MILITARY LEAVE	1,046,158	54,475	19.2043
			21	CONVENTION LEAVE			
826,182	41,656	19.8334	22	OTHER LEAVE	3,242,831	164,666	19.6933
391,209	19,755	19.8030	23	CONTINUATION OF PAY LEAVE	1,700,742	86,531	19.6547
145,122,152	7,260,755	19.9871	24	TOTAL PAID ABSENCE	351,496,161	17,756,113	19.7957
868,985,300	41,337,110	21.0219	25	GROSS PAY & TOTAL PAID HOURS	2,573,924,976	123,078,471	20.9128
114,161,292	5,707,860	20.0007	26	LESS TERM, ANN & HOL LEAVE TAKEN	250,798,519	12,654,609	19.8187
754,824,008	35,629,250	21.1855	27	BALANCE LINE 25 - LINE 26	2,323,126,457	110,423,862	21.0382
68,077,089	3,459,241	19.6797	28	ANNUAL LEAVE ACCRUED	203,602,686	10,391,769	19.5926
23,973,129	1,196,498	20.0360	29	HOLIDAY LEAVE ACCRUED	71,803,999	3,601,072	19.9396
846,874,226	40,284,989	21.0220	30	ACCRUED SALARY COST	2,598,533,142	124,416,703	20.8857
			31	BENEFITS-USPS CONTRIBUTION			
89,620,543			32	HEALTH BENEFITS	273,336,554		
4,798,222			33	LIFE INSURANCE	14,362,796		
67,607,671			34	RETIREMENT	202,625,392		
19,682,563			35	THRIFT SAVINGS PLAN (TSP)	59,077,906		
			36	TSP FIDUCIARY INSURANCE			
34,460,198			37	SOCIAL SECURITY	101,847,578		
12,287,420			38	MEDICARE	36,391,525		
228,456,617			39	PAYROLL BENEFITS SUBTOTAL	687,641,751		
868,855			40	UNIFORM ALLOWANCE	3,119,862		
229,325,472			41	TOTAL BENEFITS	690,761,613		
		27.0790	42	(%) BENEFITS/ACCRUED SALARY COST			26.5827
1,076,199,698	34,076,355	31.5820	43	COST OF SAL & BEN PER TOTAL WK HR	3,289,294,755	105,322,358	31.2307
27,353,673			44	LESS OVERTIME PREMIUM PAY	77,158,918		
1,048,846,025	34,076,355	30.7792	45	STR SAL/BEN COST PER TOTAL WK HR	3,212,135,837	105,322,358	30.4981

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,915,749	1,313,786	10.5920	01	STRAIGHT TIME HOURS	38,316,620	3,629,000	10.5584
2,053,656	128,271	16.0102	02	OVERTIME HOURS (INCLUDES LINE 46)	5,335,431	334,349	15.9576
			03	HOLIDAY WORK HOURS			
15,969,405	1,442,057	11.0740	04	WORK HOURS SUBTOTAL	43,652,051	3,963,349	11.0139
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
13,346	1,093	12.2104	07	LIMITED DUTY HOURS (NA)	31,298	2,516	12.4395
7,012	462	15.1774	08	REHABILITATION WORK HOURS (NA)	17,992	1,196	15.0434
466,633	41,431	11.2628	09	TRAINING HOURS	831,880	74,519	11.1633
16,436,038	1,483,488	11.0793	10	TOTAL WORK HOURS	44,483,931	4,037,868	11.0166
			11	SUNDAY PREMIUM (NA HOURS)			
707,726	842,051	.8404	12	NIGHT DIFFERENTIAL (NA HOURS)	1,911,943	2,284,648	.8368
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	6	1	6.0000
	3,777		15	LEAVE WITHOUT PAY (NA HOURS)		13,513	
24-	2-	12.0000	16	TERMINAL LEAVE	63	10	6.3000
			17	ANNUAL LEAVE	10,982	865	12.6959
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
55	6	9.1666	22	OTHER LEAVE	813	99	8.2121
767	72	10.6527	23	CONTINUATION OF PAY LEAVE	7,533	661	11.3963
798	76	10.5000	24	TOTAL PAID ABSENCE	19,459	1,643	11.8435
17,144,562	1,483,564	11.5563	25	GROSS PAY & TOTAL PAID HOURS	46,415,339	4,039,511	11.4903
24-	2-	12.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,113	883	12.5855
17,144,586	1,483,566	11.5563	27	BALANCE LINE 25 - LINE 26	46,404,226	4,038,628	11.4900
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
17,144,586	1,483,566	11.5563	30	ACCRUED SALARY COST	46,404,226	4,038,628	11.4900
			31	BENEFITS-USPS CONTRIBUTION			
17-			32	HEALTH BENEFITS			
1-			33	LIFE INSURANCE	1		
62			34	RETIREMENT	122		
1-			35	THRIFT SAVINGS PLAN (TSP)	1		
			36	TSP FIDUCIARY INSURANCE			
1,057,998			37	SOCIAL SECURITY	2,865,795		
247,487			38	MEDICARE	670,324		
1,305,528			39	PAYROLL BENEFITS SUBTOTAL	3,536,243		
			40	UNIFORM ALLOWANCE			
1,305,528			41	TOTAL BENEFITS	3,536,243		
		7.6148	42	(%) BENEFITS/ACCRUED SALARY COST			7.6205
18,450,114	1,483,488	12.4369	43	COST OF SAL & BEN PER TOTAL WK HR	49,940,469	4,037,868	12.3680
683,867			44	LESS OVERTIME PREMIUM PAY	1,776,699		
17,766,247	1,483,488	11.9759	45	STR SAL/BEN COST PER TOTAL WK HR	48,163,770	4,037,868	11.9280

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,663	813	19.2656	01	STRAIGHT TIME HOURS	54,858	2,797	19.6131
1,698	55	30.8727	02	OVERTIME HOURS (INCLUDES LINE 46)	5,526	178	31.0449
			03	HOLIDAY WORK HOURS			
17,361	868	20.0011	04	WORK HOURS SUBTOTAL	60,384	2,975	20.2971
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,274	120	18.9500	07	LIMITED DUTY HOURS (NA)	9,339	472	19.7860
5,640	258	21.8604	08	REHABILITATION WORK HOURS (NA)	17,099	758	22.5580
664	32	20.7500	09	TRAINING HOURS	1,663	82	20.2804
18,025	900	20.0277	10	TOTAL WORK HOURS	62,047	3,057	20.2966
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	239		15	LEAVE WITHOUT PAY (NA HOURS)		696	
			16	TERMINAL LEAVE	1,177	76	15.4868
948	42	22.5714	17	ANNUAL LEAVE	4,134	190	21.7578
1,773	80	22.1625	18	HOLIDAY LEAVE	2,778	128	21.7031
4,803	200	24.0150	19	SICK LEAVE	8,549	379	22.5567
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
7,524	322	23.3664	24	TOTAL PAID ABSENCE	16,638	773	21.5239
25,549	1,222	20.9075	25	GROSS PAY & TOTAL PAID HOURS	78,685	3,830	20.5443
2,721	122	22.3032	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,089	394	20.5304
22,828	1,100	20.7527	27	BALANCE LINE 25 - LINE 26	70,596	3,436	20.5459
1,516	68	22.2941	28	ANNUAL LEAVE ACCRUED	4,719	216	21.8472
622	28	22.2142	29	HOLIDAY LEAVE ACCRUED	1,954	90	21.7111
24,966	1,196	20.8745	30	ACCRUED SALARY COST	77,269	3,742	20.6491
			31	BENEFITS-USPS CONTRIBUTION			
2,930			32	HEALTH BENEFITS	8,081		
135			33	LIFE INSURANCE	418		
1,696			34	RETIREMENT	5,424		
246			35	THRIFT SAVINGS PLAN (TSP)	969		
			36	TSP FIDUCIARY INSURANCE			
877			37	SOCIAL SECURITY	2,938		
349			38	MEDICARE	1,086		
6,233			39	PAYROLL BENEFITS SUBTOTAL	18,916		
			40	UNIFORM ALLOWANCE			
6,233			41	TOTAL BENEFITS	18,916		
		24.9659	42	(%) BENEFITS/ACCRUED SALARY COST			24.4807
31,199	900	34.6655	43	COST OF SAL & BEN PER TOTAL WK HR	96,185	3,057	31.4638
565			44	LESS OVERTIME PREMIUM PAY	1,840		
30,634	900	34.0377	45	STR SAL/BEN COST PER TOTAL WK HR	94,345	3,057	30.8619

REFERENCE NBR: 0470 TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	61	3	20.3333
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	61	3	20.3333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	61	3	20.3333
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	61	3	20.3333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	61	3	20.3333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	61	3	20.3333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	61	3	20.3333
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	10		
			33	LIFE INSURANCE			
			34	RETIREMENT	7		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	4		
			38	MEDICARE	1		
			39	PAYROLL BENEFITS SUBTOTAL	25		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	25		
			42	(%) BENEFITS/ACCRUED SALARY COST			40.9836
			43	COST OF SAL & BEN PER TOTAL WK HR	86	3	28.6666
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	86	3	28.6666

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
226,024	13,023	17.3557	01	STRAIGHT TIME HOURS	668,106	38,535	17.3376
5,064	188	26.9361	02	OVERTIME HOURS (INCLUDES LINE 46)	15,712	592	26.5405
			03	HOLIDAY WORK HOURS			
231,088	13,211	17.4920	04	WORK HOURS SUBTOTAL	683,818	39,127	17.4768
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	30	1	30.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,741	192	19.4843	07	LIMITED DUTY HOURS (NA)	8,066	418	19.2966
2,879	143	20.1328	08	REHABILITATION WORK HOURS (NA)	5,271	263	20.0418
2,415	123	19.6341	09	TRAINING HOURS	8,011	413	19.3970
233,503	13,334	17.5118	10	TOTAL WORK HOURS	691,829	39,540	17.4969
601	131	4.5877	11	SUNDAY PREMIUM (NA HOURS)	1,545	332	4.6536
646	435	1.4850	12	NIGHT DIFFERENTIAL (NA HOURS)	1,939	1,315	1.4745
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	316		15	LEAVE WITHOUT PAY (NA HOURS)		973	
			16	TERMINAL LEAVE	12,869	639	20.1392
54,157	2,714	19.9546	17	ANNUAL LEAVE	123,917	6,297	19.6787
			18	HOLIDAY LEAVE			
22,186	1,107	20.0415	19	SICK LEAVE	61,185	3,066	19.9559
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	68	4	17.0000
109	6	18.1666	23	CONTINUATION OF PAY LEAVE	472	26	18.1538
76,452	3,827	19.9770	24	TOTAL PAID ABSENCE	198,511	10,032	19.7877
311,202	17,161	18.1342	25	GROSS PAY & TOTAL PAID HOURS	893,824	49,572	18.0308
54,157	2,714	19.9546	26	LESS TERM, ANN & HOL LEAVE TAKEN	136,786	6,936	19.7211
257,045	14,447	17.7922	27	BALANCE LINE 25 - LINE 26	757,038	42,636	17.7558
44,723	2,395	18.6734	28	ANNUAL LEAVE ACCRUED	131,430	7,088	18.5426
			29	HOLIDAY LEAVE ACCRUED			
301,768	16,842	17.9175	30	ACCRUED SALARY COST	888,468	49,724	17.8679
			31	BENEFITS-USPS CONTRIBUTION			
50,193			32	HEALTH BENEFITS	144,445		
2,713			33	LIFE INSURANCE	7,860		
23,025			34	RETIREMENT	64,954		
6,021			35	THRIFT SAVINGS PLAN (TSP)	17,104		
			36	TSP FIDUCIARY INSURANCE			
13,136			37	SOCIAL SECURITY	37,211		
4,336			38	MEDICARE	12,387		
99,424			39	PAYROLL BENEFITS SUBTOTAL	283,961		
			40	UNIFORM ALLOWANCE	131		
99,424			41	TOTAL BENEFITS	284,092		
		32.9471	42	(%) BENEFITS/ACCRUED SALARY COST			31.9754
401,192	13,334	30.0878	43	COST OF SAL & BEN PER TOTAL WK HR	1,172,560	39,540	29.6550
1,686			44	LESS OVERTIME PREMIUM PAY	5,237		
399,506	13,334	29.9614	45	STR SAL/BEN COST PER TOTAL WK HR	1,167,323	39,540	29.5225

REFERENCE NBR: 0485 TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,972	2,913	13.0353	01	STRAIGHT TIME HOURS	82,177	6,395	12.8501
10,792	588	18.3537	02	OVERTIME HOURS (INCLUDES LINE 46)	11,005	602	18.2807
			03	HOLIDAY WORK HOURS			
48,764	3,501	13.9285	04	WORK HOURS SUBTOTAL	93,182	6,997	13.3174
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
254	20	12.7000	09	TRAINING HOURS	457	36	12.6944
49,018	3,521	13.9216	10	TOTAL WORK HOURS	93,639	7,033	13.3142
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40-	
			16	TERMINAL LEAVE			
76	6	12.6666	17	ANNUAL LEAVE	739	58	12.7413
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
76	6	12.6666	24	TOTAL PAID ABSENCE	739	58	12.7413
49,094	3,527	13.9194	25	GROSS PAY & TOTAL PAID HOURS	94,378	7,091	13.3095
76	6	12.6666	26	LESS TERM, ANN & HOL LEAVE TAKEN	739	58	12.7413
49,018	3,521	13.9216	27	BALANCE LINE 25 - LINE 26	93,639	7,033	13.3142
575	47	12.2340	28	ANNUAL LEAVE ACCRUED	2,712	222	12.2162
			29	HOLIDAY LEAVE ACCRUED			
49,593	3,568	13.8993	30	ACCRUED SALARY COST	96,351	7,255	13.2806
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,988			37	SOCIAL SECURITY	5,806		
698			38	MEDICARE	1,355		
3,686			39	PAYROLL BENEFITS SUBTOTAL	7,161		
			40	UNIFORM ALLOWANCE			
3,686			41	TOTAL BENEFITS	7,161		
		7.4325	42	(%) BENEFITS/ACCRUED SALARY COST			7.4322
53,279	3,521	15.1317	43	COST OF SAL & BEN PER TOTAL WK HR	103,512	7,033	14.7180
3,594			44	LESS OVERTIME PREMIUM PAY	3,665		
49,685	3,521	14.1110	45	STR SAL/BEN COST PER TOTAL WK HR	99,847	7,033	14.1969

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
279,659	16,749	16.6970	01	STRAIGHT TIME HOURS	805,202	47,730	16.8699
17,554	831	21.1239	02	OVERTIME HOURS (INCLUDES LINE 46)	32,243	1,372	23.5007
			03	HOLIDAY WORK HOURS			
297,213	17,580	16.9063	04	WORK HOURS SUBTOTAL	837,445	49,102	17.0552
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	30	1	30.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
6,015	312	19.2788	07	LIMITED DUTY HOURS (NA)	17,405	890	19.5561
8,519	401	21.2443	08	REHABILITATION WORK HOURS (NA)	22,431	1,024	21.9052
3,333	175	19.0457	09	TRAINING HOURS	10,131	531	19.0790
300,546	17,755	16.9274	10	TOTAL WORK HOURS	847,576	49,633	17.0768
601	131	4.5877	11	SUNDAY PREMIUM (NA HOURS)	1,545	332	4.6536
646	435	1.4850	12	NIGHT DIFFERENTIAL (NA HOURS)	1,939	1,315	1.4745
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	555		15	LEAVE WITHOUT PAY (NA HOURS)		1,629	
			16	TERMINAL LEAVE	14,046	715	19.6447
55,181	2,762	19.9786	17	ANNUAL LEAVE	128,790	6,545	19.6776
1,773	80	22.1625	18	HOLIDAY LEAVE	2,778	128	21.7031
26,989	1,307	20.6495	19	SICK LEAVE	69,734	3,445	20.2420
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	68	4	17.0000
109	6	18.1666	23	CONTINUATION OF PAY LEAVE	472	26	18.1538
84,052	4,155	20.2291	24	TOTAL PAID ABSENCE	215,888	10,863	19.8736
385,845	21,910	17.6104	25	GROSS PAY & TOTAL PAID HOURS	1,066,948	60,496	17.6366
56,954	2,842	20.0401	26	LESS TERM, ANN & HOL LEAVE TAKEN	145,614	7,388	19.7095
328,891	19,068	17.2483	27	BALANCE LINE 25 - LINE 26	921,334	53,108	17.3483
46,814	2,510	18.6509	28	ANNUAL LEAVE ACCRUED	138,861	7,526	18.4508
622	28	22.2142	29	HOLIDAY LEAVE ACCRUED	1,954	90	21.7111
376,327	21,606	17.4177	30	ACCRUED SALARY COST	1,062,149	60,724	17.4914
			31	BENEFITS-USPS CONTRIBUTION			
53,123			32	HEALTH BENEFITS	152,536		
2,848			33	LIFE INSURANCE	8,278		
24,721			34	RETIREMENT	70,385		
6,267			35	THRIFT SAVINGS PLAN (TSP)	18,076		
			36	TSP FIDUCIARY INSURANCE			
17,001			37	SOCIAL SECURITY	45,959		
5,383			38	MEDICARE	14,829		
109,343			39	PAYROLL BENEFITS SUBTOTAL	310,063		
			40	UNIFORM ALLOWANCE	131		
109,343			41	TOTAL BENEFITS	310,194		
		29.0553	42	(%) BENEFITS/ACCRUED SALARY COST			29.2043
485,670	17,755	27.3539	43	COST OF SAL & BEN PER TOTAL WK HR	1,372,343	49,633	27.6498
5,845			44	LESS OVERTIME PREMIUM PAY	10,742		
479,825	17,755	27.0247	45	STR SAL/BEN COST PER TOTAL WK HR	1,361,601	49,633	27.4333

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55,882	4,684	11.9304	01	STRAIGHT TIME HOURS	102,029	8,705	11.7207
5,303	294	18.0374	02	OVERTIME HOURS (INCLUDES LINE 46)	5,578	306	18.2287
			03	HOLIDAY WORK HOURS			
61,185	4,978	12.2910	04	WORK HOURS SUBTOTAL	107,607	9,011	11.9417
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
606	61	9.9344	09	TRAINING HOURS	1,470	147	10.0000
61,791	5,039	12.2625	10	TOTAL WORK HOURS	109,077	9,158	11.9105
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
61,791	5,039	12.2625	25	GROSS PAY & TOTAL PAID HOURS	109,077	9,158	11.9105
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
61,791	5,039	12.2625	27	BALANCE LINE 25 - LINE 26	109,077	9,158	11.9105
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
61,791	5,039	12.2625	30	ACCRUED SALARY COST	109,077	9,158	11.9105
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,872			37	SOCIAL SECURITY	6,823		
904			38	MEDICARE	1,594		
4,776			39	PAYROLL BENEFITS SUBTOTAL	8,417		
			40	UNIFORM ALLOWANCE			
4,776			41	TOTAL BENEFITS	8,417		
		7.7292	42	(%) BENEFITS/ACCRUED SALARY COST			7.7165
66,567	5,039	13.2103	43	COST OF SAL & BEN PER TOTAL WK HR	117,494	9,158	12.8296
1,766			44	LESS OVERTIME PREMIUM PAY	1,857		
64,801	5,039	12.8598	45	STR SAL/BEN COST PER TOTAL WK HR	115,637	9,158	12.6268

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
596,176,422	30,535,182	19.5242	01	STRAIGHT TIME HOURS	1,869,682,134	96,021,314	19.4715
79,885,259	2,661,532	30.0147	02	OVERTIME HOURS (INCLUDES LINE 46)	225,315,299	7,542,117	29.8742
12,188,413	611,566	19.9298	03	HOLIDAY WORK HOURS	19,391,595	973,975	19.9097
688,250,094	33,808,280	20.3574	04	WORK HOURS SUBTOTAL	2,114,389,028	104,537,406	20.2261
	114,546		05	STEWARDS DUTY HOURS (NA)		364,731	
4,537,289	114,944	39.4739	06	PENALTY OVERTIME (NA)	12,813,047	325,736	39.3356
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	342	17	20.1176
4,667,093	222,483	20.9773	07	LIMITED DUTY HOURS (NA)	14,687,042	705,437	20.8197
11,936,406	576,038	20.7215	08	REHABILITATION WORK HOURS (NA)	38,783,163	1,883,242	20.5938
5,295,165	285,830	18.5255	09	TRAINING HOURS	15,739,545	834,585	18.8591
693,545,259	34,094,110	20.3420	10	TOTAL WORK HOURS	2,130,128,573	105,371,991	20.2153
11,106,258	2,290,148	4.8495	11	SUNDAY PREMIUM (NA HOURS)	33,167,727	6,875,064	4.8243
19,139,831	12,856,263	1.4887	12	NIGHT DIFFERENTIAL (NA HOURS)	58,504,368	39,246,381	1.4906
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	134	14	9.5714
373,593	37,141	10.0587	14	OTHER PREMIUM PAY (NA HOURS)	1,479,073	148,736	9.9442
	1,847,278		15	LEAVE WITHOUT PAY (NA HOURS)		5,692,087	
894,489	49,742	17.9825	16	TERMINAL LEAVE	4,370,118	219,755	19.8863
53,568,878	2,682,748	19.9679	17	ANNUAL LEAVE	157,526,300	7,994,167	19.7051
59,754,879	2,978,212	20.0640	18	HOLIDAY LEAVE	89,047,715	4,448,075	20.0193
29,485,753	1,478,001	19.9497	19	SICK LEAVE	94,777,645	4,799,277	19.7483
284,705	14,790	19.2498	20	MILITARY LEAVE	1,046,158	54,475	19.2043
			21	CONVENTION LEAVE			
826,182	41,656	19.8334	22	OTHER LEAVE	3,242,899	164,670	19.6933
391,318	19,761	19.8025	23	CONTINUATION OF PAY LEAVE	1,701,214	86,557	19.6542
145,206,204	7,264,910	19.9873	24	TOTAL PAID ABSENCE	351,712,049	17,766,976	19.7958
869,371,145	41,359,020	21.0201	25	GROSS PAY & TOTAL PAID HOURS	2,574,991,924	123,138,967	20.9112
114,218,246	5,710,702	20.0007	26	LESS TERM, ANN & HOL LEAVE TAKEN	250,944,133	12,661,997	19.8186
755,152,899	35,648,318	21.1834	27	BALANCE LINE 25 - LINE 26	2,324,047,791	110,476,970	21.0364
68,123,903	3,461,751	19.6790	28	ANNUAL LEAVE ACCRUED	203,741,547	10,399,295	19.5918
23,973,751	1,196,526	20.0361	29	HOLIDAY LEAVE ACCRUED	71,805,953	3,601,162	19.9396
847,250,553	40,306,595	21.0201	30	ACCRUED SALARY COST	2,599,595,291	124,477,427	20.8840
			31	BENEFITS-USPS CONTRIBUTION			
89,673,666			32	HEALTH BENEFITS	273,489,090		
4,801,070			33	LIFE INSURANCE	14,371,074		
67,632,392			34	RETIREMENT	202,695,777		
19,688,830			35	THRIFT SAVINGS PLAN (TSP)	59,095,982		
			36	TSP FIDUCIARY INSURANCE			
34,477,199			37	SOCIAL SECURITY	101,893,537		
12,292,803			38	MEDICARE	36,406,354		
228,565,960			39	PAYROLL BENEFITS SUBTOTAL	687,951,814		
868,855			40	UNIFORM ALLOWANCE	3,119,993		
229,434,815			41	TOTAL BENEFITS	691,071,807		
		27.0799	42	(%) BENEFITS/ACCRUED SALARY COST			26.5838
1,076,685,368	34,094,110	31.5798	43	COST OF SAL & BEN PER TOTAL WK HR	3,290,667,098	105,371,991	31.2290
27,359,519			44	LESS OVERTIME PREMIUM PAY	77,169,660		
1,049,325,849	34,094,110	30.7773	45	STR SAL/BEN COST PER TOTAL WK HR	3,213,497,438	105,371,991	30.4966

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,971,631	1,318,470	10.5968	01	STRAIGHT TIME HOURS	38,418,649	3,637,705	10.5612
2,058,959	128,565	16.0149	02	OVERTIME HOURS (INCLUDES LINE 46)	5,341,009	334,655	15.9597
			03	HOLIDAY WORK HOURS			
16,030,590	1,447,035	11.0782	04	WORK HOURS SUBTOTAL	43,759,658	3,972,360	11.0160
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
13,346	1,093	12.2104	07	LIMITED DUTY HOURS (NA)	31,298	2,516	12.4395
7,012	462	15.1774	08	REHABILITATION WORK HOURS (NA)	17,992	1,196	15.0434
467,239	41,492	11.2609	09	TRAINING HOURS	833,350	74,666	11.1610
16,497,829	1,488,527	11.0833	10	TOTAL WORK HOURS	44,593,008	4,047,026	11.0187
			11	SUNDAY PREMIUM (NA HOURS)			
707,726	842,051	.8404	12	NIGHT DIFFERENTIAL (NA HOURS)	1,911,943	2,284,648	.8368
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	6	1	6.0000
	3,777		15	LEAVE WITHOUT PAY (NA HOURS)		13,513	
24-	2-	12.0000	16	TERMINAL LEAVE	63	10	6.3000
			17	ANNUAL LEAVE	10,982	865	12.6959
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
55	6	9.1666	22	OTHER LEAVE	813	99	8.2121
767	72	10.6527	23	CONTINUATION OF PAY LEAVE	7,533	661	11.3963
798	76	10.5000	24	TOTAL PAID ABSENCE	19,459	1,643	11.8435
17,206,353	1,488,603	11.5587	25	GROSS PAY & TOTAL PAID HOURS	46,524,416	4,048,669	11.4912
24-	2-	12.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,113	883	12.5855
17,206,377	1,488,605	11.5587	27	BALANCE LINE 25 - LINE 26	46,513,303	4,047,786	11.4910
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
17,206,377	1,488,605	11.5587	30	ACCRUED SALARY COST	46,513,303	4,047,786	11.4910
			31	BENEFITS-USPS CONTRIBUTION			
17-			32	HEALTH BENEFITS			
1-			33	LIFE INSURANCE	1		
62			34	RETIREMENT	122		
1-			35	THRIFT SAVINGS PLAN (TSP)	1		
			36	TSP FIDUCIARY INSURANCE			
1,061,870			37	SOCIAL SECURITY	2,872,618		
248,391			38	MEDICARE	671,918		
1,310,304			39	PAYROLL BENEFITS SUBTOTAL	3,544,660		
			40	UNIFORM ALLOWANCE			
1,310,304			41	TOTAL BENEFITS	3,544,660		
		7.6152	42	(%) BENEFITS/ACCRUED SALARY COST			7.6207
18,516,681	1,488,527	12.4396	43	COST OF SAL & BEN PER TOTAL WK HR	50,057,963	4,047,026	12.3690
685,633			44	LESS OVERTIME PREMIUM PAY	1,778,556		
17,831,048	1,488,527	11.9789	45	STR SAL/BEN COST PER TOTAL WK HR	48,279,407	4,047,026	11.9296

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
610,148,053	31,853,652	19.1547	01	STRAIGHT TIME HOURS	1,908,100,783	99,659,019	19.1462
81,944,218	2,790,097	29.3696	02	OVERTIME HOURS (INCLUDES LINE 46)	230,656,308	7,876,772	29.2831
12,188,413	611,566	19.9298	03	HOLIDAY WORK HOURS	19,391,595	973,975	19.9097
704,280,684	35,255,315	19.9765	04	WORK HOURS SUBTOTAL	2,158,148,686	108,509,766	19.8889
	114,546		05	STEWARDS DUTY HOURS (NA)		364,731	
4,537,289	114,944	39.4739	06	PENALTY OVERTIME (NA)	12,813,047	325,736	39.3356
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	342	17	20.1176
4,680,439	223,576	20.9344	07	LIMITED DUTY HOURS (NA)	14,718,340	707,953	20.7899
11,943,418	576,500	20.7171	08	REHABILITATION WORK HOURS (NA)	38,801,155	1,884,438	20.5903
5,762,404	327,322	17.6046	09	TRAINING HOURS	16,572,895	909,251	18.2269
710,043,088	35,582,637	19.9547	10	TOTAL WORK HOURS	2,174,721,581	109,419,017	19.8751
11,106,258	2,290,148	4.8495	11	SUNDAY PREMIUM (NA HOURS)	33,167,727	6,875,064	4.8243
19,847,557	13,698,314	1.4489	12	NIGHT DIFFERENTIAL (NA HOURS)	60,416,311	41,531,029	1.4547
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	134	14	9.5714
373,593	37,141	10.0587	14	OTHER PREMIUM PAY (NA HOURS)	1,479,079	148,737	9.9442
	1,851,055		15	LEAVE WITHOUT PAY (NA HOURS)		5,705,600	
894,465	49,740	17.9828	16	TERMINAL LEAVE	4,370,181	219,765	19.8857
53,568,878	2,682,748	19.9679	17	ANNUAL LEAVE	157,537,282	7,995,032	19.7043
59,754,879	2,978,212	20.0640	18	HOLIDAY LEAVE	89,047,783	4,448,083	20.0193
29,485,753	1,478,001	19.9497	19	SICK LEAVE	94,777,645	4,799,277	19.7483
284,705	14,790	19.2498	20	MILITARY LEAVE	1,046,158	54,475	19.2043
			21	CONVENTION LEAVE			
826,237	41,662	19.8319	22	OTHER LEAVE	3,243,712	164,769	19.6864
392,085	19,833	19.7693	23	CONTINUATION OF PAY LEAVE	1,708,747	87,218	19.5916
145,207,002	7,264,986	19.9872	24	TOTAL PAID ABSENCE	351,731,508	17,768,619	19.7950
886,577,498	42,847,623	20.6914	25	GROSS PAY & TOTAL PAID HOURS	2,621,516,340	127,187,636	20.6114
114,218,222	5,710,700	20.0007	26	LESS TERM, ANN & HOL LEAVE TAKEN	250,955,246	12,662,880	19.8181
772,359,276	37,136,923	20.7976	27	BALANCE LINE 25 - LINE 26	2,370,561,094	114,524,756	20.6991
68,123,903	3,461,751	19.6790	28	ANNUAL LEAVE ACCRUED	203,741,547	10,399,295	19.5918
23,973,751	1,196,526	20.0361	29	HOLIDAY LEAVE ACCRUED	71,805,953	3,601,162	19.9396
864,456,930	41,795,200	20.6831	30	ACCRUED SALARY COST	2,646,108,594	128,525,213	20.5882
			31	BENEFITS-USPS CONTRIBUTION			
89,673,649			32	HEALTH BENEFITS	273,489,090		
4,801,069			33	LIFE INSURANCE	14,371,075		
67,632,454			34	RETIREMENT	202,695,899		
19,688,829			35	THRIFT SAVINGS PLAN (TSP)	59,095,983		
			36	TSP FIDUCIARY INSURANCE			
35,539,069			37	SOCIAL SECURITY	104,766,155		
12,541,194			38	MEDICARE	37,078,272		
229,876,264			39	PAYROLL BENEFITS SUBTOTAL	691,496,474		
868,855			40	UNIFORM ALLOWANCE	3,119,993		
230,745,119			41	TOTAL BENEFITS	694,616,467		
		26.6924	42	(%) BENEFITS/ACCRUED SALARY COST			26.2504
1,095,202,049	35,582,637	30.7791	43	COST OF SAL & BEN PER TOTAL WK HR	3,340,725,061	109,419,017	30.5314
28,045,152			44	LESS OVERTIME PREMIUM PAY	78,948,216		
1,067,156,897	35,582,637	29.9909	45	STR SAL/BEN COST PER TOTAL WK HR	3,261,776,845	109,419,017	29.8099

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REFERENCE NBR: 0610 TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
118,500,413	6,295,096	18.8242	01	STRAIGHT TIME HOURS	373,012,390	19,924,275	18.7215
30,202,327	1,052,130	28.7058	02	OVERTIME HOURS (INCLUDES LINE 46)	89,480,482	3,129,029	28.5968
5,080,184	271,260	18.7280	03	HOLIDAY WORK HOURS	7,949,790	425,039	18.7036
153,782,924	7,618,486	20.1854	04	WORK HOURS SUBTOTAL	470,442,662	23,478,343	20.0373
	41,344		05	STEWARDS DUTY HOURS (NA)		131,306	
			06	PENALTY OVERTIME (NA)	41	1	41.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	38		
1,076,226	52,515	20.4936	07	LIMITED DUTY HOURS (NA)	3,315,607	163,268	20.3077
1,469,957	74,224	19.8043	08	REHABILITATION WORK HOURS (NA)	4,723,605	240,419	19.6473
310,846	15,251	20.3820	09	TRAINING HOURS	895,328	43,973	20.3608
154,093,770	7,633,737	20.1858	10	TOTAL WORK HOURS	471,337,990	23,522,316	20.0379
3,669,750	794,820	4.6170	11	SUNDAY PREMIUM (NA HOURS)	10,893,727	2,374,827	4.5871
5,712,200	3,995,888	1.4295	12	NIGHT DIFFERENTIAL (NA HOURS)	17,569,184	12,299,923	1.4283
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	5-		
37,974	4,030	9.4228	14	OTHER PREMIUM PAY (NA HOURS)	282,933	30,517	9.2713
	574,029		15	LEAVE WITHOUT PAY (NA HOURS)		1,730,235	
93,371	4,690	19.9085	16	TERMINAL LEAVE	459,027	17,281	26.5625
8,989,585	471,304	19.0738	17	ANNUAL LEAVE	27,521,366	1,469,582	18.7273
13,683,648	727,677	18.8045	18	HOLIDAY LEAVE	20,162,808	1,074,981	18.7564
6,429,523	340,190	18.8998	19	SICK LEAVE	20,684,129	1,106,613	18.6913
129,365	7,166	18.0526	20	MILITARY LEAVE	480,888	26,816	17.9328
			21	CONVENTION LEAVE			
210,631	11,170	18.8568	22	OTHER LEAVE	825,507	44,042	18.7436
143,673	7,834	18.3396	23	CONTINUATION OF PAY LEAVE	560,526	31,337	17.8870
29,679,796	1,570,031	18.9039	24	TOTAL PAID ABSENCE	70,694,251	3,770,652	18.7485
193,193,490	9,203,768	20.9906	25	GROSS PAY & TOTAL PAID HOURS	570,778,080	27,292,968	20.9130
22,766,604	1,203,671	18.9143	26	LESS TERM, ANN & HOL LEAVE TAKEN	48,143,201	2,561,844	18.7924
170,426,886	8,000,097	21.3031	27	BALANCE LINE 25 - LINE 26	522,634,879	24,731,124	21.1326
13,295,334	702,330	18.9303	28	ANNUAL LEAVE ACCRUED	39,804,846	2,114,426	18.8253
5,801,229	309,195	18.7623	29	HOLIDAY LEAVE ACCRUED	17,379,193	931,620	18.6548
189,523,449	9,011,622	21.0310	30	ACCRUED SALARY COST	579,818,918	27,777,170	20.8739
			31	BENEFITS-USPS CONTRIBUTION			
19,684,344			32	HEALTH BENEFITS	60,215,287		
989,877			33	LIFE INSURANCE	2,969,698		
14,354,479			34	RETIREMENT	42,926,782		
4,475,645			35	THRIFT SAVINGS PLAN (TSP)	13,403,686		
			36	TSP FIDUCIARY INSURANCE			
8,602,497			37	SOCIAL SECURITY	25,395,167		
2,738,991			38	MEDICARE	8,095,592		
50,845,833			39	PAYROLL BENEFITS SUBTOTAL	153,006,212		
223,301			40	UNIFORM ALLOWANCE	710,784		
51,069,134			41	TOTAL BENEFITS	153,716,996		
		26.9460	42	(%) BENEFITS/ACCRUED SALARY COST			26.5112
240,592,583	7,633,737	31.5170	43	COST OF SAL & BEN PER TOTAL WK HR	733,535,914	23,522,316	31.1846
10,057,375			44	LESS OVERTIME PREMIUM PAY	29,796,995		
230,535,208	7,633,737	30.1995	45	STR SAL/BEN COST PER TOTAL WK HR	703,738,919	23,522,316	29.9179

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
498,592	26,681	18.6871	01	STRAIGHT TIME HOURS	1,554,288	83,571	18.5984
11,202	398	28.1457	02	OVERTIME HOURS (INCLUDES LINE 46)	33,568	1,191	28.1847
10,267	571	17.9807	03	HOLIDAY WORK HOURS	17,732	981	18.0754
520,061	27,650	18.8087	04	WORK HOURS SUBTOTAL	1,605,588	85,743	18.7255
	62		05	STEWARDS DUTY HOURS (NA)		207	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,423	121	20.0247	07	LIMITED DUTY HOURS (NA)	9,398	481	19.5384
4,809	246	19.5487	08	REHABILITATION WORK HOURS (NA)	17,250	889	19.4038
1,198	59	20.3050	09	TRAINING HOURS	4,302	216	19.9166
521,259	27,709	18.8119	10	TOTAL WORK HOURS	1,609,890	85,959	18.7285
5,663	1,249	4.5340	11	SUNDAY PREMIUM (NA HOURS)	16,739	3,701	4.5228
21,746	15,042	1.4456	12	NIGHT DIFFERENTIAL (NA HOURS)	68,310	47,297	1.4442
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,272		15	LEAVE WITHOUT PAY (NA HOURS)		6,896	
8,082	418	19.3349	16	TERMINAL LEAVE	7,711	398	19.3743
37,255	1,964	18.9689	17	ANNUAL LEAVE	111,827	6,146	18.1950
53,026	2,832	18.7238	18	HOLIDAY LEAVE	80,785	4,327	18.6699
20,826	1,116	18.6612	19	SICK LEAVE	68,871	3,700	18.6137
250	14	17.8571	20	MILITARY LEAVE	482	26	18.5384
			21	CONVENTION LEAVE			
626	35	17.8857	22	OTHER LEAVE	2,954	162	18.2345
			23	CONTINUATION OF PAY LEAVE	1,957-	102-	19.1862
120,065	6,379	18.8219	24	TOTAL PAID ABSENCE	270,673	14,657	18.4671
668,733	34,088	19.6178	25	GROSS PAY & TOTAL PAID HOURS	1,965,612	100,616	19.5357
98,363	5,214	18.8651	26	LESS TERM, ANN & HOL LEAVE TAKEN	200,323	10,871	18.4272
570,370	28,874	19.7537	27	BALANCE LINE 25 - LINE 26	1,765,289	89,745	19.6700
55,063	2,940	18.7289	28	ANNUAL LEAVE ACCRUED	162,510	8,753	18.5662
23,421	1,255	18.6621	29	HOLIDAY LEAVE ACCRUED	69,796	3,762	18.5528
648,854	33,069	19.6212	30	ACCRUED SALARY COST	1,997,595	102,260	19.5344
			31	BENEFITS-USPS CONTRIBUTION			
92,258			32	HEALTH BENEFITS	279,195		
3,871			33	LIFE INSURANCE	11,565		
61,112			34	RETIREMENT	181,660		
20,405			35	THRIFT SAVINGS PLAN (TSP)	60,819		
			36	TSP FIDUCIARY INSURANCE			
33,347			37	SOCIAL SECURITY	98,155		
9,387			38	MEDICARE	27,574		
220,380			39	PAYROLL BENEFITS SUBTOTAL	658,968		
19			40	UNIFORM ALLOWANCE	180		
220,399			41	TOTAL BENEFITS	659,148		
		33.9674	42	(%) BENEFITS/ACCRUED SALARY COST			32.9970
869,253	27,709	31.3707	43	COST OF SAL & BEN PER TOTAL WK HR	2,656,743	85,959	30.9070
3,730			44	LESS OVERTIME PREMIUM PAY	11,178		
865,523	27,709	31.2361	45	STR SAL/BEN COST PER TOTAL WK HR	2,645,565	85,959	30.7770

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,283,651	570,026	16.2863	01	STRAIGHT TIME HOURS	27,346,938	1,693,321	16.1498
2,002,441	82,045	24.4066	02	OVERTIME HOURS (INCLUDES LINE 46)	5,774,709	240,197	24.0415
			03	HOLIDAY WORK HOURS			
11,286,092	652,071	17.3080	04	WORK HOURS SUBTOTAL	33,121,647	1,933,518	17.1302
	474		05	STEWARDS DUTY HOURS (NA)		1,331	
			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
73,043	3,829	19.0762	07	LIMITED DUTY HOURS (NA)	181,319	9,556	18.9743
2,086	105	19.8666	08	REHABILITATION WORK HOURS (NA)	8,554	425	20.1270
30,685	1,627	18.8598	09	TRAINING HOURS	101,672	5,484	18.5397
11,316,777	653,698	17.3119	10	TOTAL WORK HOURS	33,223,319	1,939,002	17.1342
462,116	117,344	3.9381	11	SUNDAY PREMIUM (NA HOURS)	1,351,648	345,784	3.9089
578,337	470,613	1.2289	12	NIGHT DIFFERENTIAL (NA HOURS)	1,707,747	1,397,205	1.2222
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
			14	OTHER PREMIUM PAY (NA HOURS)	2,769	344	8.0494
	4,037		15	LEAVE WITHOUT PAY (NA HOURS)		33,600	
7,747	521	14.8694	16	TERMINAL LEAVE	20,210	1,289	15.6788
526,096	31,611	16.6428	17	ANNUAL LEAVE	1,836,727	111,319	16.4996
			18	HOLIDAY LEAVE	170	8	21.2500
339,038	20,413	16.6089	19	SICK LEAVE	1,065,313	65,038	16.3798
9,300	567	16.4021	20	MILITARY LEAVE	31,684	1,913	16.5624
			21	CONVENTION LEAVE			
15,782	943	16.7359	22	OTHER LEAVE	34,585	2,151	16.0785
2,190	144	15.2083	23	CONTINUATION OF PAY LEAVE	19,935	1,231	16.1941
900,153	54,199	16.6082	24	TOTAL PAID ABSENCE	3,008,624	182,949	16.4451
13,257,383	707,897	18.7278	25	GROSS PAY & TOTAL PAID HOURS	39,294,108	2,121,951	18.5179
533,843	32,132	16.6140	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,857,107	112,616	16.4906
12,723,540	675,765	18.8283	27	BALANCE LINE 25 - LINE 26	37,437,001	2,009,335	18.6315
714,557	45,081	15.8505	28	ANNUAL LEAVE ACCRUED	2,113,803	134,511	15.7147
			29	HOLIDAY LEAVE ACCRUED			
13,438,097	720,846	18.6421	30	ACCRUED SALARY COST	39,550,804	2,143,846	18.4485
			31	BENEFITS-USPS CONTRIBUTION			
1,381,992			32	HEALTH BENEFITS	4,240,447		
68,175			33	LIFE INSURANCE	203,424		
1,079,626			34	RETIREMENT	3,216,678		
341,483			35	THRIFT SAVINGS PLAN (TSP)	1,017,079		
			36	TSP FIDUCIARY INSURANCE			
780,568			37	SOCIAL SECURITY	2,313,896		
188,190			38	MEDICARE	557,904		
3,840,034			39	PAYROLL BENEFITS SUBTOTAL	11,549,428		
1,819			40	UNIFORM ALLOWANCE	2,926		
3,841,853			41	TOTAL BENEFITS	11,552,354		
		28.5892	42	(%) BENEFITS/ACCRUED SALARY COST			29.2088
17,279,950	653,698	26.4341	43	COST OF SAL & BEN PER TOTAL WK HR	51,103,158	1,939,002	26.3553
666,813			44	LESS OVERTIME PREMIUM PAY	1,922,978		
16,613,137	653,698	25.4140	45	STR SAL/BEN COST PER TOTAL WK HR	49,180,180	1,939,002	25.3636

REFERENCE NBR: 0640 TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
128,282,656	6,891,803	18.6138	01	STRAIGHT TIME HOURS	401,913,616	21,701,167	18.5203
32,215,970	1,134,573	28.3947	02	OVERTIME HOURS (INCLUDES LINE 46)	95,288,759	3,370,417	28.2720
5,090,451	271,831	18.7265	03	HOLIDAY WORK HOURS	7,967,522	426,020	18.7022
165,589,077	8,298,207	19.9548	04	WORK HOURS SUBTOTAL	505,169,897	25,497,604	19.8124
	41,880		05	STEWARDS DUTY HOURS (NA)		132,844	
			06	PENALTY OVERTIME (NA)	42	1	42.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	38		
1,151,692	56,465	20.3965	07	LIMITED DUTY HOURS (NA)	3,506,324	173,305	20.2320
1,476,852	74,575	19.8035	08	REHABILITATION WORK HOURS (NA)	4,749,409	241,733	19.6473
342,729	16,937	20.2355	09	TRAINING HOURS	1,001,302	49,673	20.1578
165,931,806	8,315,144	19.9553	10	TOTAL WORK HOURS	506,171,199	25,547,277	19.8131
4,137,529	913,413	4.5297	11	SUNDAY PREMIUM (NA HOURS)	12,262,114	2,724,312	4.5009
6,312,283	4,481,543	1.4085	12	NIGHT DIFFERENTIAL (NA HOURS)	19,345,241	13,744,425	1.4074
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4-		
37,974	4,030	9.4228	14	OTHER PREMIUM PAY (NA HOURS)	285,702	30,861	9.2577
	580,338		15	LEAVE WITHOUT PAY (NA HOURS)		1,770,731	
109,200	5,629	19.3995	16	TERMINAL LEAVE	486,948	18,968	25.6720
9,552,936	504,879	18.9212	17	ANNUAL LEAVE	29,469,920	1,587,047	18.5690
13,736,674	730,509	18.8042	18	HOLIDAY LEAVE	20,243,763	1,079,316	18.7561
6,789,387	361,719	18.7697	19	SICK LEAVE	21,818,313	1,175,351	18.5632
138,915	7,747	17.9314	20	MILITARY LEAVE	513,054	28,755	17.8422
			21	CONVENTION LEAVE			
227,039	12,148	18.6894	22	OTHER LEAVE	863,046	46,355	18.6181
145,863	7,978	18.2831	23	CONTINUATION OF PAY LEAVE	578,504	32,466	17.8187
30,700,014	1,630,609	18.8273	24	TOTAL PAID ABSENCE	73,973,548	3,968,258	18.6413
207,119,606	9,945,753	20.8249	25	GROSS PAY & TOTAL PAID HOURS	612,037,800	29,515,535	20.7361
23,398,810	1,241,017	18.8545	26	LESS TERM, ANN & HOL LEAVE TAKEN	50,200,631	2,685,331	18.6943
183,720,796	8,704,736	21.1058	27	BALANCE LINE 25 - LINE 26	561,837,169	26,830,204	20.9404
14,064,954	750,351	18.7444	28	ANNUAL LEAVE ACCRUED	42,081,159	2,257,690	18.6390
5,824,650	310,450	18.7619	29	HOLIDAY LEAVE ACCRUED	17,448,989	935,382	18.6543
203,610,400	9,765,537	20.8498	30	ACCRUED SALARY COST	621,367,317	30,023,276	20.6961
			31	BENEFITS-USPS CONTRIBUTION			
21,158,594			32	HEALTH BENEFITS	64,734,929		
1,061,923			33	LIFE INSURANCE	3,184,687		
15,495,217			34	RETIREMENT	46,325,120		
4,837,533			35	THRIFT SAVINGS PLAN (TSP)	14,481,584		
			36	TSP FIDUCIARY INSURANCE			
9,416,412			37	SOCIAL SECURITY	27,807,218		
2,936,568			38	MEDICARE	8,681,070		
54,906,247			39	PAYROLL BENEFITS SUBTOTAL	165,214,608		
225,139			40	UNIFORM ALLOWANCE	713,890		
55,131,386			41	TOTAL BENEFITS	165,928,498		
		27.0769	42	(%) BENEFITS/ACCRUED SALARY COST			26.7037
258,741,786	8,315,144	31.1169	43	COST OF SAL & BEN PER TOTAL WK HR	787,295,815	25,547,277	30.8172
10,727,918			44	LESS OVERTIME PREMIUM PAY	31,731,151		
248,013,868	8,315,144	29.8267	45	STR SAL/BEN COST PER TOTAL WK HR	755,564,664	25,547,277	29.5751

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REFERENCE NBR: 0650 TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,830,263	935,407	10.5090	01	STRAIGHT TIME HOURS	24,582,170	2,354,834	10.4390
1,344,744	84,514	15.9114	02	OVERTIME HOURS (INCLUDES LINE 46)	3,603,289	228,068	15.7991
			03	HOLIDAY WORK HOURS			
11,175,007	1,019,921	10.9567	04	WORK HOURS SUBTOTAL	28,185,459	2,582,902	10.9123
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,199	255	12.5450	07	LIMITED DUTY HOURS (NA)	7,780	653	11.9142
1,225	102	12.0098	08	REHABILITATION WORK HOURS (NA)	1,225	102	12.0098
295,854	26,082	11.3432	09	TRAINING HOURS	382,189	33,911	11.2703
11,470,861	1,046,003	10.9663	10	TOTAL WORK HOURS	28,567,648	2,616,813	10.9169
			11	SUNDAY PREMIUM (NA HOURS)			
549,486	653,857	.8403	12	NIGHT DIFFERENTIAL (NA HOURS)	1,394,517	1,671,863	.8341
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	110	19	5.7894
	2,081		15	LEAVE WITHOUT PAY (NA HOURS)		7,793	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	616	49	12.5714
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	279	34	8.2058
4,299	427	10.0679	23	CONTINUATION OF PAY LEAVE	22,569	2,250	10.0306
4,299	427	10.0679	24	TOTAL PAID ABSENCE	23,464	2,333	10.0574
12,024,646	1,046,430	11.4911	25	GROSS PAY & TOTAL PAID HOURS	29,985,739	2,619,146	11.4486
			26	LESS TERM, ANN & HOL LEAVE TAKEN	616	49	12.5714
12,024,646	1,046,430	11.4911	27	BALANCE LINE 25 - LINE 26	29,985,123	2,619,097	11.4486
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
12,024,646	1,046,430	11.4911	30	ACCRUED SALARY COST	29,985,123	2,619,097	11.4486
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
744,728			37	SOCIAL SECURITY	1,859,209		
174,174			38	MEDICARE	434,341		
918,902			39	PAYROLL BENEFITS SUBTOTAL	2,293,550		
			40	UNIFORM ALLOWANCE			
918,902			41	TOTAL BENEFITS	2,293,550		
		7.6418	42	(%) BENEFITS/ACCRUED SALARY COST			7.6489
12,943,548	1,046,003	12.3742	43	COST OF SAL & BEN PER TOTAL WK HR	32,278,673	2,616,813	12.3351
447,800			44	LESS OVERTIME PREMIUM PAY	1,199,895		
12,495,748	1,046,003	11.9461	45	STR SAL/BEN COST PER TOTAL WK HR	31,078,778	2,616,813	11.8765

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
138,112,919	7,827,210	17.6452	01	STRAIGHT TIME HOURS	426,495,786	24,056,001	17.7292
33,560,714	1,219,087	27.5293	02	OVERTIME HOURS (INCLUDES LINE 46)	98,892,048	3,598,485	27.4815
5,090,451	271,831	18.7265	03	HOLIDAY WORK HOURS	7,967,522	426,020	18.7022
176,764,084	9,318,128	18.9699	04	WORK HOURS SUBTOTAL	533,355,356	28,080,506	18.9937
	41,880		05	STEWARDS DUTY HOURS (NA)		132,844	
			06	PENALTY OVERTIME (NA)	42	1	42.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	38		
1,154,891	56,720	20.3612	07	LIMITED DUTY HOURS (NA)	3,514,104	173,958	20.2008
1,478,077	74,677	19.7929	08	REHABILITATION WORK HOURS (NA)	4,750,634	241,835	19.6441
638,583	43,019	14.8442	09	TRAINING HOURS	1,383,491	83,584	16.5521
177,402,667	9,361,147	18.9509	10	TOTAL WORK HOURS	534,738,847	28,164,090	18.9865
4,137,529	913,413	4.5297	11	SUNDAY PREMIUM (NA HOURS)	12,262,114	2,724,312	4.5009
6,861,769	5,135,400	1.3361	12	NIGHT DIFFERENTIAL (NA HOURS)	20,739,758	15,416,288	1.3453
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	4-		
37,974	4,030	9.4228	14	OTHER PREMIUM PAY (NA HOURS)	285,812	30,880	9.2555
	582,419		15	LEAVE WITHOUT PAY (NA HOURS)		1,778,524	
109,200	5,629	19.3995	16	TERMINAL LEAVE	486,948	18,968	25.6720
9,552,936	504,879	18.9212	17	ANNUAL LEAVE	29,470,536	1,587,096	18.5688
13,736,674	730,509	18.8042	18	HOLIDAY LEAVE	20,243,763	1,079,316	18.7561
6,789,387	361,719	18.7697	19	SICK LEAVE	21,818,313	1,175,351	18.5632
138,915	7,747	17.9314	20	MILITARY LEAVE	513,054	28,755	17.8422
			21	CONVENTION LEAVE			
227,039	12,148	18.6894	22	OTHER LEAVE	863,325	46,389	18.6105
150,162	8,405	17.8657	23	CONTINUATION OF PAY LEAVE	601,073	34,716	17.3140
30,704,313	1,631,036	18.8250	24	TOTAL PAID ABSENCE	73,997,012	3,970,591	18.6362
219,144,252	10,992,183	19.9363	25	GROSS PAY & TOTAL PAID HOURS	642,023,539	32,134,681	19.9791
23,398,810	1,241,017	18.8545	26	LESS TERM, ANN & HOL LEAVE TAKEN	50,201,247	2,685,380	18.6942
195,745,442	9,751,166	20.0740	27	BALANCE LINE 25 - LINE 26	591,822,292	29,449,301	20.0963
14,064,954	750,351	18.7444	28	ANNUAL LEAVE ACCRUED	42,081,159	2,257,690	18.6390
5,824,650	310,450	18.7619	29	HOLIDAY LEAVE ACCRUED	17,448,989	935,382	18.6543
215,635,046	10,811,967	19.9441	30	ACCRUED SALARY COST	651,352,440	32,642,373	19.9542
			31	BENEFITS-USPS CONTRIBUTION			
21,158,594			32	HEALTH BENEFITS	64,734,929		
1,061,923			33	LIFE INSURANCE	3,184,687		
15,495,217			34	RETIREMENT	46,325,120		
4,837,533			35	THRIFT SAVINGS PLAN (TSP)	14,481,584		
			36	TSP FIDUCIARY INSURANCE			
10,161,140			37	SOCIAL SECURITY	29,666,427		
3,110,742			38	MEDICARE	9,115,411		
55,825,149			39	PAYROLL BENEFITS SUBTOTAL	167,508,158		
225,139			40	UNIFORM ALLOWANCE	713,890		
56,050,288			41	TOTAL BENEFITS	168,222,048		
		25.9931	42	(%) BENEFITS/ACCRUED SALARY COST			25.8265
271,685,334	9,361,147	29.0226	43	COST OF SAL & BEN PER TOTAL WK HR	819,574,488	28,164,090	29.0999
11,175,718			44	LESS OVERTIME PREMIUM PAY	32,931,046		
260,509,616	9,361,147	27.8288	45	STR SAL/BEN COST PER TOTAL WK HR	786,643,442	28,164,090	27.9307

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
495,644,333	24,148,254	20.5250	01	STRAIGHT TIME HOURS	1,562,015,280	76,490,322	20.4210
124,236,286	3,963,678	31.3436	02	OVERTIME HOURS (INCLUDES LINE 46)	343,170,568	11,005,122	31.1828
5,235,323	256,626	20.4005	03	HOLIDAY WORK HOURS	7,760,696	380,995	20.3695
625,115,942	28,368,558	22.0355	04	WORK HOURS SUBTOTAL	1,912,946,544	87,876,439	21.7685
	44,091		05	STEWARDS DUTY HOURS (NA)		144,159	
10,331,603	253,375	40.7759	06	PENALTY OVERTIME (NA)	27,176,559	669,163	40.6127
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	18	1	18.0000
7,238,506	348,975	20.7421	07	LIMITED DUTY HOURS (NA)	22,562,063	1,094,788	20.6086
7,255,133	341,517	21.2438	08	REHABILITATION WORK HOURS (NA)	23,597,437	1,118,942	21.0890
1,399,624	65,875	21.2466	09	TRAINING HOURS	4,665,168	221,440	21.0674
626,515,566	28,434,433	22.0336	10	TOTAL WORK HOURS	1,917,611,712	88,097,879	21.7668
22,763	4,387	5.1887	11	SUNDAY PREMIUM (NA HOURS)	67,804	13,113	5.1707
408,530	256,339	1.5937	12	NIGHT DIFFERENTIAL (NA HOURS)	1,320,874	829,421	1.5925
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	97	12	8.0833
236,377	22,828	10.3546	14	OTHER PREMIUM PAY (NA HOURS)	821,307	80,194	10.2415
	1,088,288		15	LEAVE WITHOUT PAY (NA HOURS)		3,212,590	
550,435	26,368	20.8751	16	TERMINAL LEAVE	3,153,948	135,562	23.2657
44,323,580	2,145,216	20.6615	17	ANNUAL LEAVE	138,868,753	6,799,070	20.4246
64,381,682	3,143,215	20.4827	18	HOLIDAY LEAVE	96,612,939	4,728,721	20.4310
25,283,521	1,229,979	20.5560	19	SICK LEAVE	82,349,794	4,059,209	20.2871
562,018	27,932	20.1209	20	MILITARY LEAVE	2,020,481	101,194	19.9664
			21	CONVENTION LEAVE			
787,315	38,338	20.5361	22	OTHER LEAVE	3,180,784	156,135	20.3720
664,084	32,672	20.3257	23	CONTINUATION OF PAY LEAVE	2,331,294	115,906	20.1136
136,552,635	6,643,720	20.5536	24	TOTAL PAID ABSENCE	328,517,993	16,095,797	20.4101
763,735,871	35,078,153	21.7724	25	GROSS PAY & TOTAL PAID HOURS	2,248,339,787	104,193,676	21.5784
109,255,697	5,314,799	20.5568	26	LESS TERM, ANN & HOL LEAVE TAKEN	238,635,640	11,663,353	20.4602
654,480,174	29,763,354	21.9894	27	BALANCE LINE 25 - LINE 26	2,009,704,147	92,530,323	21.7194
57,849,094	2,810,108	20.5860	28	ANNUAL LEAVE ACCRUED	172,834,125	8,438,600	20.4813
24,756,899	1,209,043	20.4764	29	HOLIDAY LEAVE ACCRUED	74,013,512	3,633,234	20.3712
737,086,167	33,782,505	21.8185	30	ACCRUED SALARY COST	2,256,551,784	104,602,157	21.5727
			31	BENEFITS-USPS CONTRIBUTION			
79,756,190			32	HEALTH BENEFITS	241,215,333		
4,113,103			33	LIFE INSURANCE	12,275,613		
59,818,541			34	RETIREMENT	178,695,142		
18,072,785			35	THRIFT SAVINGS PLAN (TSP)	53,991,221		
			36	TSP FIDUCIARY INSURANCE			
31,319,259			37	SOCIAL SECURITY	92,016,699		
10,807,926			38	MEDICARE	31,853,291		
203,887,804			39	PAYROLL BENEFITS SUBTOTAL	610,047,299		
6,457,660			40	UNIFORM ALLOWANCE	21,343,418		
210,345,464			41	TOTAL BENEFITS	631,390,717		
		28.5374	42	(%) BENEFITS/ACCRUED SALARY COST			27.9803
947,431,631	28,434,433	33.3198	43	COST OF SAL & BEN PER TOTAL WK HR	2,887,942,501	88,097,879	32.7810
43,096,061			44	LESS OVERTIME PREMIUM PAY	118,814,279		
904,335,570	28,434,433	31.8042	45	STR SAL/BEN COST PER TOTAL WK HR	2,769,128,222	88,097,879	31.4324

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,657,261	85,569	19.3675	01	STRAIGHT TIME HOURS	5,175,685	268,741	19.2590
66,100	2,247	29.4170	02	OVERTIME HOURS (INCLUDES LINE 46)	193,643	6,604	29.3220
36,940	1,921	19.2295	03	HOLIDAY WORK HOURS	73,970	3,866	19.1334
1,760,301	89,737	19.6162	04	WORK HOURS SUBTOTAL	5,443,298	279,211	19.4952
	61		05	STEWARDS DUTY HOURS (NA)		177	
4,396	110	39.9636	06	PENALTY OVERTIME (NA)	11,159	278	40.1402
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16,114	829	19.4378	07	LIMITED DUTY HOURS (NA)	49,586	2,536	19.5528
20,174	972	20.7551	08	REHABILITATION WORK HOURS (NA)	65,185	3,152	20.6805
4,108	211	19.4691	09	TRAINING HOURS	12,209	625	19.5344
1,764,409	89,948	19.6158	10	TOTAL WORK HOURS	5,455,507	279,836	19.4953
4,004	822	4.8710	11	SUNDAY PREMIUM (NA HOURS)	10,903	2,256	4.8328
16,588	11,068	1.4987	12	NIGHT DIFFERENTIAL (NA HOURS)	50,943	34,040	1.4965
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	607	69	8.7971
	2,925		15	LEAVE WITHOUT PAY (NA HOURS)		9,133	
1,536-	83-	18.5060	16	TERMINAL LEAVE	2,302	69	33.3623
135,777	6,938	19.5700	17	ANNUAL LEAVE	446,366	23,094	19.3282
182,356	9,401	19.3975	18	HOLIDAY LEAVE	276,306	14,290	19.3356
73,700	3,734	19.7375	19	SICK LEAVE	232,527	11,815	19.6806
78	4	19.5000	20	MILITARY LEAVE	701	39	17.9743
			21	CONVENTION LEAVE			
2,930	143	20.4895	22	OTHER LEAVE	14,526	713	20.3730
3,775	191	19.7643	23	CONTINUATION OF PAY LEAVE	5,416	284	19.0704
397,080	20,328	19.5336	24	TOTAL PAID ABSENCE	978,144	50,304	19.4446
2,182,081	110,276	19.7874	25	GROSS PAY & TOTAL PAID HOURS	6,496,104	330,140	19.6768
316,597	16,256	19.4757	26	LESS TERM, ANN & HOL LEAVE TAKEN	724,974	37,453	19.3569
1,865,484	94,020	19.8413	27	BALANCE LINE 25 - LINE 26	5,771,130	292,687	19.7177
176,240	9,015	19.5496	28	ANNUAL LEAVE ACCRUED	523,862	26,990	19.4094
70,339	3,632	19.3664	29	HOLIDAY LEAVE ACCRUED	210,078	10,914	19.2484
2,112,063	106,667	19.8005	30	ACCRUED SALARY COST	6,505,070	330,591	19.6770
			31	BENEFITS-USPS CONTRIBUTION			
262,693			32	HEALTH BENEFITS	793,788		
12,256			33	LIFE INSURANCE	36,624		
208,175			34	RETIREMENT	623,603		
68,743			35	THRIFT SAVINGS PLAN (TSP)	204,810		
			36	TSP FIDUCIARY INSURANCE			
113,368			37	SOCIAL SECURITY	336,929		
30,928			38	MEDICARE	92,183		
696,163			39	PAYROLL BENEFITS SUBTOTAL	2,087,937		
26,134			40	UNIFORM ALLOWANCE	95,580		
722,297			41	TOTAL BENEFITS	2,183,517		
		34.1986	42	(%) BENEFITS/ACCRUED SALARY COST			33.5663
2,834,360	89,948	31.5110	43	COST OF SAL & BEN PER TOTAL WK HR	8,688,587	279,836	31.0488
22,745			44	LESS OVERTIME PREMIUM PAY	66,347		
2,811,615	89,948	31.2582	45	STR SAL/BEN COST PER TOTAL WK HR	8,622,240	279,836	30.8117

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
69,273,899	3,767,733	18.3860	01	STRAIGHT TIME HOURS	206,751,228	11,323,606	18.2584
17,699,498	655,699	26.9933	02	OVERTIME HOURS (INCLUDES LINE 46)	55,188,990	2,066,172	26.7107
			03	HOLIDAY WORK HOURS	320-	16-	20.0000
86,973,397	4,423,432	19.6619	04	WORK HOURS SUBTOTAL	261,939,898	13,389,762	19.5627
	729		05	STEWARDS DUTY HOURS (NA)		2,497	
1,715,272	49,459	34.6806	06	PENALTY OVERTIME (NA)	4,672,532	135,605	34.4569
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	68-	4-	17.0000
568,146	30,638	18.5438	07	LIMITED DUTY HOURS (NA)	1,716,162	93,313	18.3914
79,455	3,779	21.0254	08	REHABILITATION WORK HOURS (NA)	260,625	12,400	21.0181
733,265	39,727	18.4575	09	TRAINING HOURS	2,346,464	128,103	18.3170
87,706,662	4,463,159	19.6512	10	TOTAL WORK HOURS	264,286,362	13,517,865	19.5508
132,460	30,431	4.3527	11	SUNDAY PREMIUM (NA HOURS)	348,189	80,480	4.3264
119,325	87,434	1.3647	12	NIGHT DIFFERENTIAL (NA HOURS)	366,596	269,432	1.3606
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
58	7	8.2857	14	OTHER PREMIUM PAY (NA HOURS)	15,650	1,741	8.9890
	23,601		15	LEAVE WITHOUT PAY (NA HOURS)		112,684	
90,080	4,895	18.4024	16	TERMINAL LEAVE	315,869	16,625	18.9996
4,015,539	211,850	18.9546	17	ANNUAL LEAVE	13,679,826	733,376	18.6532
			18	HOLIDAY LEAVE	1,344-	72-	18.6666
1,973,473	105,594	18.6892	19	SICK LEAVE	6,138,135	333,863	18.3851
45,805	2,488	18.4103	20	MILITARY LEAVE	205,704	11,264	18.2620
			21	CONVENTION LEAVE			
70,854	3,824	18.5287	22	OTHER LEAVE	290,169	15,995	18.1412
118,566	6,690	17.7228	23	CONTINUATION OF PAY LEAVE	399,454	22,596	17.6780
6,314,317	335,341	18.8295	24	TOTAL PAID ABSENCE	21,027,813	1,133,647	18.5488
94,272,822	4,798,500	19.6463	25	GROSS PAY & TOTAL PAID HOURS	286,044,610	14,651,512	19.5232
4,105,619	216,745	18.9421	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,994,351	749,929	18.6609
90,167,203	4,581,755	19.6796	27	BALANCE LINE 25 - LINE 26	272,050,259	13,901,583	19.5697
5,218,319	291,494	17.9019	28	ANNUAL LEAVE ACCRUED	15,587,655	877,108	17.7716
			29	HOLIDAY LEAVE ACCRUED			
95,385,522	4,873,249	19.5732	30	ACCRUED SALARY COST	287,637,914	14,778,691	19.4630
			31	BENEFITS-USPS CONTRIBUTION			
9,772,106			32	HEALTH BENEFITS	29,743,787		
505,875			33	LIFE INSURANCE	1,514,625		
8,010,924			34	RETIREMENT	24,141,564		
2,489,844			35	THRIFT SAVINGS PLAN (TSP)	7,550,698		
			36	TSP FIDUCIARY INSURANCE			
5,570,955			37	SOCIAL SECURITY	16,921,185		
1,335,669			38	MEDICARE	4,060,698		
27,685,373			39	PAYROLL BENEFITS SUBTOTAL	83,932,557		
964,912			40	UNIFORM ALLOWANCE	3,331,067		
28,650,285			41	TOTAL BENEFITS	87,263,624		
		30.0363	42	(%) BENEFITS/ACCRUED SALARY COST			30.3380
124,035,807	4,463,159	27.7910	43	COST OF SAL & BEN PER TOTAL WK HR	374,901,538	13,517,865	27.7337
6,180,383			44	LESS OVERTIME PREMIUM PAY	19,158,269		
117,855,424	4,463,159	26.4062	45	STR SAL/BEN COST PER TOTAL WK HR	355,743,269	13,517,865	26.3165

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
232,086	14,736	15.7495	01	STRAIGHT TIME HOURS	760,785	48,282	15.7571
61,066	2,592	23.5594	02	OVERTIME HOURS (INCLUDES LINE 46)	217,619	9,264	23.4908
			03	HOLIDAY WORK HOURS			
293,152	17,328	16.9178	04	WORK HOURS SUBTOTAL	978,404	57,546	17.0021
			05	STEWARDS DUTY HOURS (NA)			
3,626	115	31.5304	06	PENALTY OVERTIME (NA)	12,543	399	31.4360
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,704	210	17.6380	07	LIMITED DUTY HOURS (NA)	11,032	638	17.2915
			08	REHABILITATION WORK HOURS (NA)			
148	9	16.4444	09	TRAINING HOURS	992	59	16.8135
293,300	17,337	16.9175	10	TOTAL WORK HOURS	979,396	57,605	17.0019
			11	SUNDAY PREMIUM (NA HOURS)			
345	281	1.2277	12	NIGHT DIFFERENTIAL (NA HOURS)	1,094	889	1.2305
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	124	15	8.2666
	60		15	LEAVE WITHOUT PAY (NA HOURS)		233	
13,236	805	16.4422	16	TERMINAL LEAVE	23,402	1,426	16.4109
4,650	282	16.4893	17	ANNUAL LEAVE	21,240	1,296	16.3888
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
17,886	1,087	16.4544	24	TOTAL PAID ABSENCE	44,642	2,722	16.4004
311,531	18,424	16.9089	25	GROSS PAY & TOTAL PAID HOURS	1,025,256	60,327	16.9949
17,886	1,087	16.4544	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,642	2,722	16.4004
293,645	17,337	16.9374	27	BALANCE LINE 25 - LINE 26	980,614	57,605	17.0230
8,398	530	15.8452	28	ANNUAL LEAVE ACCRUED	29,297	1,858	15.7680
			29	HOLIDAY LEAVE ACCRUED			
302,043	17,867	16.9050	30	ACCRUED SALARY COST	1,009,911	59,463	16.9838
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	2-		
			33	LIFE INSURANCE			
			34	RETIREMENT	2-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
19,314			37	SOCIAL SECURITY	63,606		
4,517			38	MEDICARE	14,856		
23,831			39	PAYROLL BENEFITS SUBTOTAL	78,458		
			40	UNIFORM ALLOWANCE			
23,831			41	TOTAL BENEFITS	78,458		
		7.8899	42	(%) BENEFITS/ACCRUED SALARY COST			7.7688
325,874	17,337	18.7964	43	COST OF SAL & BEN PER TOTAL WK HR	1,088,369	57,605	18.8936
20,941			44	LESS OVERTIME PREMIUM PAY	74,562		
304,933	17,337	17.5885	45	STR SAL/BEN COST PER TOTAL WK HR	1,013,807	57,605	17.5992

REFERENCE NBR: 0740 TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
566,807,579	28,016,292	20.2313	01	STRAIGHT TIME HOURS	1,774,702,978	88,130,951	20.1371
142,062,950	4,624,216	30.7215	02	OVERTIME HOURS (INCLUDES LINE 46)	398,770,820	13,087,162	30.4703
5,272,263	258,547	20.3918	03	HOLIDAY WORK HOURS	7,834,346	384,845	20.3571
714,142,792	32,899,055	21.7070	04	WORK HOURS SUBTOTAL	2,181,308,144	101,602,958	21.4689
	44,881		05	STEWARDS DUTY HOURS (NA)		146,833	
12,054,897	303,059	39.7773	06	PENALTY OVERTIME (NA)	31,872,793	805,445	39.5716
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	50-	3-	16.6666
7,826,470	380,652	20.5606	07	LIMITED DUTY HOURS (NA)	24,338,843	1,191,275	20.4309
7,354,762	346,268	21.2400	08	REHABILITATION WORK HOURS (NA)	23,923,247	1,134,494	21.0871
2,137,145	105,822	20.1956	09	TRAINING HOURS	7,024,833	350,227	20.0579
716,279,937	33,004,877	21.7022	10	TOTAL WORK HOURS	2,188,332,977	101,953,185	21.4640
159,227	35,640	4.4676	11	SUNDAY PREMIUM (NA HOURS)	426,896	95,849	4.4538
544,788	355,122	1.5340	12	NIGHT DIFFERENTIAL (NA HOURS)	1,739,507	1,133,782	1.5342
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	97	12	8.0833
236,435	22,835	10.3540	14	OTHER PREMIUM PAY (NA HOURS)	837,688	82,019	10.2133
	1,114,874		15	LEAVE WITHOUT PAY (NA HOURS)		3,334,640	
652,215	31,985	20.3912	16	TERMINAL LEAVE	3,495,521	153,682	22.7451
48,479,546	2,364,286	20.5049	17	ANNUAL LEAVE	153,016,185	7,556,836	20.2487
64,564,038	3,152,616	20.4795	18	HOLIDAY LEAVE	96,887,901	4,742,939	20.4278
27,330,694	1,339,307	20.4065	19	SICK LEAVE	88,720,456	4,404,887	20.1413
607,901	30,424	19.9809	20	MILITARY LEAVE	2,226,886	112,497	19.7950
			21	CONVENTION LEAVE			
861,099	42,305	20.3545	22	OTHER LEAVE	3,485,479	172,843	20.1655
786,425	39,553	19.8828	23	CONTINUATION OF PAY LEAVE	2,736,164	138,786	19.7149
143,281,918	7,000,476	20.4674	24	TOTAL PAID ABSENCE	350,568,592	17,282,470	20.2846
860,502,305	40,005,353	21.5096	25	GROSS PAY & TOTAL PAID HOURS	2,541,905,757	119,235,655	21.3183
113,695,799	5,548,887	20.4898	26	LESS TERM, ANN & HOL LEAVE TAKEN	253,399,607	12,453,457	20.3477
746,806,506	34,456,466	21.6739	27	BALANCE LINE 25 - LINE 26	2,288,506,150	106,782,198	21.4315
63,252,051	3,111,147	20.3307	28	ANNUAL LEAVE ACCRUED	188,974,939	9,344,556	20.2229
24,827,238	1,212,675	20.4731	29	HOLIDAY LEAVE ACCRUED	74,223,590	3,644,148	20.3678
834,885,795	38,780,288	21.5286	30	ACCRUED SALARY COST	2,551,704,679	119,770,902	21.3048
			31	BENEFITS-USPS CONTRIBUTION			
89,790,989			32	HEALTH BENEFITS	271,752,906		
4,631,234			33	LIFE INSURANCE	13,826,862		
68,037,640			34	RETIREMENT	203,460,307		
20,631,372			35	THRIFT SAVINGS PLAN (TSP)	61,746,729		
			36	TSP FIDUCIARY INSURANCE			
37,022,896			37	SOCIAL SECURITY	109,338,419		
12,179,040			38	MEDICARE	36,021,028		
232,293,171			39	PAYROLL BENEFITS SUBTOTAL	696,146,251		
7,448,706			40	UNIFORM ALLOWANCE	24,770,065		
239,741,877			41	TOTAL BENEFITS	720,916,316		
		28.7155	42	(%) BENEFITS/ACCRUED SALARY COST			28.2523
1,074,627,672	33,004,877	32.5596	43	COST OF SAL & BEN PER TOTAL WK HR	3,272,620,995	101,953,185	32.0992
49,320,130			44	LESS OVERTIME PREMIUM PAY	138,113,456		
1,025,307,542	33,004,877	31.0653	45	STR SAL/BEN COST PER TOTAL WK HR	3,134,507,539	101,953,185	30.7445

TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,412,019	548,124	11.6981	01	STRAIGHT TIME HOURS	19,511,509	1,670,770	11.6781
983,008	54,986	17.8774	02	OVERTIME HOURS (INCLUDES LINE 46)	3,328,105	186,414	17.8532
			03	HOLIDAY WORK HOURS			
7,395,027	603,110	12.2614	04	WORK HOURS SUBTOTAL	22,839,614	1,857,184	12.2979
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
17,906	1,552	11.5373	07	LIMITED DUTY HOURS (NA)	64,607	5,462	11.8284
6,214	466	13.3347	08	REHABILITATION WORK HOURS (NA)	15,509	1,160	13.3698
447,639	38,016	11.7750	09	TRAINING HOURS	1,497,915	125,929	11.8949
7,842,666	641,126	12.2326	10	TOTAL WORK HOURS	24,337,529	1,983,113	12.2723
			11	SUNDAY PREMIUM (NA HOURS)			
29,143	29,848	.9763	12	NIGHT DIFFERENTIAL (NA HOURS)	96,744	99,468	.9726
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	44	8	5.5000
	654		15	LEAVE WITHOUT PAY (NA HOURS)		3,987	
			16	TERMINAL LEAVE	196	15	13.0666
			17	ANNUAL LEAVE	3,589	278	12.9100
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,415	121	11.6942
2,016	170	11.8588	23	CONTINUATION OF PAY LEAVE	13,169	1,043	12.6260
2,016	170	11.8588	24	TOTAL PAID ABSENCE	18,369	1,457	12.6074
7,873,825	641,296	12.2779	25	GROSS PAY & TOTAL PAID HOURS	24,452,686	1,984,570	12.3214
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,785	293	12.9180
7,873,825	641,296	12.2779	27	BALANCE LINE 25 - LINE 26	24,448,901	1,984,277	12.3213
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
7,873,825	641,296	12.2779	30	ACCRUED SALARY COST	24,448,901	1,984,277	12.3213
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	3		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
487,242			37	SOCIAL SECURITY	1,514,088		
113,946			38	MEDICARE	354,073		
601,188			39	PAYROLL BENEFITS SUBTOTAL	1,868,164		
			40	UNIFORM ALLOWANCE			
601,188			41	TOTAL BENEFITS	1,868,164		
		7.6352	42	(%) BENEFITS/ACCRUED SALARY COST			7.6410
8,475,013	641,126	13.2189	43	COST OF SAL & BEN PER TOTAL WK HR	26,317,065	1,983,113	13.2705
327,342			44	LESS OVERTIME PREMIUM PAY	1,108,259		
8,147,671	641,126	12.7083	45	STR SAL/BEN COST PER TOTAL WK HR	25,208,806	1,983,113	12.7117

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
573,219,598	28,564,416	20.0676	01	STRAIGHT TIME HOURS	1,794,214,487	89,801,721	19.9797
143,045,958	4,679,202	30.5705	02	OVERTIME HOURS (INCLUDES LINE 46)	402,098,925	13,273,576	30.2931
5,272,263	258,547	20.3918	03	HOLIDAY WORK HOURS	7,834,346	384,845	20.3571
721,537,819	33,502,165	21.5370	04	WORK HOURS SUBTOTAL	2,204,147,758	103,460,142	21.3043
	44,881		05	STEWARDS DUTY HOURS (NA)		146,833	
12,054,897	303,059	39.7773	06	PENALTY OVERTIME (NA)	31,872,793	805,445	39.5716
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	50-	3-	16.6666
7,844,376	382,204	20.5240	07	LIMITED DUTY HOURS (NA)	24,403,450	1,196,737	20.3916
7,360,976	346,734	21.2294	08	REHABILITATION WORK HOURS (NA)	23,938,756	1,135,654	21.0792
2,584,784	143,838	17.9701	09	TRAINING HOURS	8,522,748	476,156	17.8990
724,122,603	33,646,003	21.5218	10	TOTAL WORK HOURS	2,212,670,506	103,936,298	21.2887
159,227	35,640	4.4676	11	SUNDAY PREMIUM (NA HOURS)	426,896	95,849	4.4538
573,931	384,970	1.4908	12	NIGHT DIFFERENTIAL (NA HOURS)	1,836,251	1,233,250	1.4889
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	97	12	8.0833
236,435	22,835	10.3540	14	OTHER PREMIUM PAY (NA HOURS)	837,732	82,027	10.2128
	1,115,528		15	LEAVE WITHOUT PAY (NA HOURS)		3,338,627	
652,215	31,985	20.3912	16	TERMINAL LEAVE	3,495,717	153,697	22.7442
48,479,546	2,364,286	20.5049	17	ANNUAL LEAVE	153,019,774	7,557,114	20.2484
64,564,038	3,152,616	20.4795	18	HOLIDAY LEAVE	96,887,901	4,742,939	20.4278
27,330,694	1,339,307	20.4065	19	SICK LEAVE	88,720,456	4,404,887	20.1413
607,901	30,424	19.9809	20	MILITARY LEAVE	2,226,886	112,497	19.7950
			21	CONVENTION LEAVE			
861,099	42,305	20.3545	22	OTHER LEAVE	3,486,894	172,964	20.1596
788,441	39,723	19.8484	23	CONTINUATION OF PAY LEAVE	2,749,333	139,829	19.6621
143,283,934	7,000,646	20.4672	24	TOTAL PAID ABSENCE	350,586,961	17,283,927	20.2839
868,376,130	40,646,649	21.3640	25	GROSS PAY & TOTAL PAID HOURS	2,566,358,443	121,220,225	21.1710
113,695,799	5,548,887	20.4898	26	LESS TERM, ANN & HOL LEAVE TAKEN	253,403,392	12,453,750	20.3475
754,680,331	35,097,762	21.5022	27	BALANCE LINE 25 - LINE 26	2,312,955,051	108,766,475	21.2653
63,252,051	3,111,147	20.3307	28	ANNUAL LEAVE ACCRUED	188,974,939	9,344,556	20.2229
24,827,238	1,212,675	20.4731	29	HOLIDAY LEAVE ACCRUED	74,223,590	3,644,148	20.3678
842,759,620	39,421,584	21.3781	30	ACCRUED SALARY COST	2,576,153,580	121,755,179	21.1584
			31	BENEFITS-USPS CONTRIBUTION			
89,790,989			32	HEALTH BENEFITS	271,752,909		
4,631,234			33	LIFE INSURANCE	13,826,862		
68,037,640			34	RETIREMENT	203,460,307		
20,631,372			35	THRIFT SAVINGS PLAN (TSP)	61,746,729		
			36	TSP FIDUCIARY INSURANCE			
37,510,138			37	SOCIAL SECURITY	110,852,507		
12,292,986			38	MEDICARE	36,375,101		
232,894,359			39	PAYROLL BENEFITS SUBTOTAL	698,014,415		
7,448,706			40	UNIFORM ALLOWANCE	24,770,065		
240,343,065			41	TOTAL BENEFITS	722,784,480		
		28.5185	42	(%) BENEFITS/ACCRUED SALARY COST			28.0567
1,083,102,685	33,646,003	32.1911	43	COST OF SAL & BEN PER TOTAL WK HR	3,298,938,060	103,936,298	31.7399
49,647,472			44	LESS OVERTIME PREMIUM PAY	139,221,715		
1,033,455,213	33,646,003	30.7155	45	STR SAL/BEN COST PER TOTAL WK HR	3,159,716,345	103,936,298	30.4005

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,502,784	930,584	19.8829	01	STRAIGHT TIME HOURS	57,777,958	2,945,524	19.6155
3,541,866	114,189	31.0175	02	OVERTIME HOURS (INCLUDES LINE 46)	10,169,671	331,659	30.6630
697,230	35,366	19.7146	03	HOLIDAY WORK HOURS	1,087,025	55,389	19.6252
22,741,880	1,080,139	21.0545	04	WORK HOURS SUBTOTAL	69,034,654	3,332,572	20.7151
	2,024		05	STEWARDS DUTY HOURS (NA)		6,583	
434,712	10,885	39.9367	06	PENALTY OVERTIME (NA)	1,238,220	31,381	39.4576
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
138,675	6,597	21.0209	07	LIMITED DUTY HOURS (NA)	442,569	21,328	20.7506
116,980	5,658	20.6751	08	REHABILITATION WORK HOURS (NA)	375,319	18,402	20.3955
20,615	942	21.8842	09	TRAINING HOURS	62,923	2,950	21.3298
22,762,495	1,081,081	21.0553	10	TOTAL WORK HOURS	69,097,577	3,335,522	20.7156
316,401	65,260	4.8483	11	SUNDAY PREMIUM (NA HOURS)	939,548	196,447	4.7827
719,722	466,729	1.5420	12	NIGHT DIFFERENTIAL (NA HOURS)	2,198,966	1,439,283	1.5278
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
3,703	377	9.8222	14	OTHER PREMIUM PAY (NA HOURS)	25,657	2,634	9.7406
	45,560		15	LEAVE WITHOUT PAY (NA HOURS)		133,798	
33,962	1,674	20.2879	16	TERMINAL LEAVE	86,948	3,923	22.1636
1,680,864	83,228	20.1958	17	ANNUAL LEAVE	5,060,612	256,975	19.6930
2,310,688	116,030	19.9145	18	HOLIDAY LEAVE	3,428,933	173,368	19.7783
938,117	46,606	20.1286	19	SICK LEAVE	3,007,984	152,836	19.6811
22,602	1,169	19.3344	20	MILITARY LEAVE	71,431	3,761	18.9925
			21	CONVENTION LEAVE			
42,734	2,191	19.5043	22	OTHER LEAVE	155,838	7,967	19.5604
44,724	2,270	19.7022	23	CONTINUATION OF PAY LEAVE	143,207	7,460	19.1966
5,073,691	253,168	20.0408	24	TOTAL PAID ABSENCE	11,954,953	606,290	19.7182
28,876,012	1,334,249	21.6421	25	GROSS PAY & TOTAL PAID HOURS	84,216,701	3,941,812	21.3649
4,025,514	200,932	20.0342	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,576,493	434,266	19.7494
24,850,498	1,133,317	21.9272	27	BALANCE LINE 25 - LINE 26	75,640,208	3,507,546	21.5649
2,060,940	102,866	20.0351	28	ANNUAL LEAVE ACCRUED	6,094,192	308,424	19.7591
924,171	46,464	19.8900	29	HOLIDAY LEAVE ACCRUED	2,735,044	139,461	19.6115
27,835,609	1,282,647	21.7016	30	ACCRUED SALARY COST	84,469,444	3,955,431	21.3553
			31	BENEFITS-USPS CONTRIBUTION			
3,026,684			32	HEALTH BENEFITS	9,172,422		
152,566			33	LIFE INSURANCE	452,063		
2,350,795			34	RETIREMENT	6,961,715		
809,201			35	THRIFT SAVINGS PLAN (TSP)	2,400,031		
			36	TSP FIDUCIARY INSURANCE			
1,424,725			37	SOCIAL SECURITY	4,148,625		
409,300			38	MEDICARE	1,194,010		
8,173,271			39	PAYROLL BENEFITS SUBTOTAL	24,328,866		
219,585			40	UNIFORM ALLOWANCE	790,714		
8,392,856			41	TOTAL BENEFITS	25,119,580		
		30.1515	42	(%) BENEFITS/ACCRUED SALARY COST			29.7380
36,228,465	1,081,081	33.5113	43	COST OF SAL & BEN PER TOTAL WK HR	109,589,024	3,335,522	32.8551
1,252,038			44	LESS OVERTIME PREMIUM PAY	3,593,283		
34,976,427	1,081,081	32.3531	45	STR SAL/BEN COST PER TOTAL WK HR	105,995,741	3,335,522	31.7778

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,074	296	20.5202	01	STRAIGHT TIME HOURS	18,726	924	20.2662
168	5	33.6000	02	OVERTIME HOURS (INCLUDES LINE 46)	267	9	29.6666
			03	HOLIDAY WORK HOURS			
6,242	301	20.7375	04	WORK HOURS SUBTOTAL	18,993	933	20.3569
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	520	23	22.6086
6,242	301	20.7375	10	TOTAL WORK HOURS	19,513	956	20.4110
62	12	5.1666	11	SUNDAY PREMIUM (NA HOURS)	143	28	5.1071
116	73	1.5890	12	NIGHT DIFFERENTIAL (NA HOURS)	362	229	1.5807
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		9	
			16	TERMINAL LEAVE			
566	27	20.9629	17	ANNUAL LEAVE	1,151	57	20.1929
435	22	19.7727	18	HOLIDAY LEAVE	644	32	20.1250
			19	SICK LEAVE	437	23	19.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	10	1	10.0000
			23	CONTINUATION OF PAY LEAVE	363	18	20.1666
1,001	49	20.4285	24	TOTAL PAID ABSENCE	2,605	131	19.8854
7,421	350	21.2028	25	GROSS PAY & TOTAL PAID HOURS	22,623	1,087	20.8123
1,001	49	20.4285	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,795	89	20.1685
6,420	301	21.3289	27	BALANCE LINE 25 - LINE 26	20,828	998	20.8697
426	21	20.2857	28	ANNUAL LEAVE ACCRUED	1,305	65	20.0769
166	8	20.7500	29	HOLIDAY LEAVE ACCRUED	493	25	19.7200
7,012	330	21.2484	30	ACCRUED SALARY COST	22,626	1,088	20.7959
			31	BENEFITS-USPS CONTRIBUTION			
999			32	HEALTH BENEFITS	3,136		
44			33	LIFE INSURANCE	137		
673			34	RETIREMENT	2,066		
246			35	THRIFT SAVINGS PLAN (TSP)	750		
			36	TSP FIDUCIARY INSURANCE			
308			37	SOCIAL SECURITY	951		
104			38	MEDICARE	317		
2,374			39	PAYROLL BENEFITS SUBTOTAL	7,357		
193			40	UNIFORM ALLOWANCE	400		
2,567			41	TOTAL BENEFITS	7,757		
		36.6086	42	(%) BENEFITS/ACCRUED SALARY COST			34.2835
9,579	301	31.8239	43	COST OF SAL & BEN PER TOTAL WK HR	30,383	956	31.7813
56			44	LESS OVERTIME PREMIUM PAY	89		
9,523	301	31.6378	45	STR SAL/BEN COST PER TOTAL WK HR	30,294	956	31.6882

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,961,324	166,694	17.7650	01	STRAIGHT TIME HOURS	8,773,821	501,721	17.4874
451,582	17,075	26.4469	02	OVERTIME HOURS (INCLUDES LINE 46)	1,302,746	50,076	26.0153
			03	HOLIDAY WORK HOURS			
3,412,906	183,769	18.5717	04	WORK HOURS SUBTOTAL	10,076,567	551,797	18.2613
	81		05	STEWARDS DUTY HOURS (NA)		264	
31,630	927	34.1208	06	PENALTY OVERTIME (NA)	88,414	2,621	33.7329
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
19,692	1,014	19.4201	07	LIMITED DUTY HOURS (NA)	54,950	2,870	19.1463
2,466	142	17.3661	08	REHABILITATION WORK HOURS (NA)	8,796	460	19.1217
19,832	1,044	18.9961	09	TRAINING HOURS	56,321	3,025	18.6185
3,432,738	184,813	18.5741	10	TOTAL WORK HOURS	10,132,888	554,822	18.2633
77,704	18,224	4.2638	11	SUNDAY PREMIUM (NA HOURS)	230,998	54,945	4.2041
106,847	78,772	1.3564	12	NIGHT DIFFERENTIAL (NA HOURS)	316,094	235,771	1.3406
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2-		
			14	OTHER PREMIUM PAY (NA HOURS)	340	41	8.2926
	1,612		15	LEAVE WITHOUT PAY (NA HOURS)		7,356	
1,081	65	16.6307	16	TERMINAL LEAVE	5,841	337	17.3323
151,624	8,328	18.2065	17	ANNUAL LEAVE	522,013	29,558	17.6606
			18	HOLIDAY LEAVE	10	1	10.0000
66,476	3,732	17.8124	19	SICK LEAVE	217,078	12,405	17.4992
1,417	80	17.7125	20	MILITARY LEAVE	6,030	342	17.6315
			21	CONVENTION LEAVE			
2,263	137	16.5182	22	OTHER LEAVE	6,509	384	16.9505
10,123	565	17.9168	23	CONTINUATION OF PAY LEAVE	23,777	1,357	17.5217
232,984	12,907	18.0509	24	TOTAL PAID ABSENCE	781,258	44,384	17.6022
3,850,273	197,720	19.4733	25	GROSS PAY & TOTAL PAID HOURS	11,461,576	599,206	19.1279
152,705	8,393	18.1943	26	LESS TERM, ANN & HOL LEAVE TAKEN	527,864	29,896	17.6566
3,697,568	189,327	19.5300	27	BALANCE LINE 25 - LINE 26	10,933,712	569,310	19.2051
208,314	12,133	17.1692	28	ANNUAL LEAVE ACCRUED	614,703	36,437	16.8702
			29	HOLIDAY LEAVE ACCRUED			
3,905,882	201,460	19.3878	30	ACCRUED SALARY COST	11,548,415	605,747	19.0647
			31	BENEFITS-USPS CONTRIBUTION			
420,012			32	HEALTH BENEFITS	1,288,176		
20,770			33	LIFE INSURANCE	62,030		
341,265			34	RETIREMENT	1,020,371		
101,787			35	THRIFT SAVINGS PLAN (TSP)	306,862		
			36	TSP FIDUCIARY INSURANCE			
231,764			37	SOCIAL SECURITY	690,123		
54,591			38	MEDICARE	162,452		
1,170,189			39	PAYROLL BENEFITS SUBTOTAL	3,530,014		
36,504			40	UNIFORM ALLOWANCE	127,822		
1,206,693			41	TOTAL BENEFITS	3,657,836		
		30.8942	42	(%) BENEFITS/ACCRUED SALARY COST			31.6739
5,112,575	184,813	27.6635	43	COST OF SAL & BEN PER TOTAL WK HR	15,206,251	554,822	27.4074
155,659			44	LESS OVERTIME PREMIUM PAY	448,580		
4,956,916	184,813	26.8212	45	STR SAL/BEN COST PER TOTAL WK HR	14,757,671	554,822	26.5989

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
46,259	3,411	13.5617	01	STRAIGHT TIME HOURS	136,403	10,167	13.4162
7,500	375	20.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	23,206	1,179	19.6827
			03	HOLIDAY WORK HOURS			
53,759	3,786	14.1994	04	WORK HOURS SUBTOTAL	159,609	11,346	14.0674
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,734	120	14.4500	09	TRAINING HOURS	5,828	400	14.5700
55,493	3,906	14.2071	10	TOTAL WORK HOURS	165,437	11,746	14.0845
			11	SUNDAY PREMIUM (NA HOURS)			
1,929	1,661	1.1613	12	NIGHT DIFFERENTIAL (NA HOURS)	6,000	5,204	1.1529
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		167	
			16	TERMINAL LEAVE	970	72	13.4722
248	18	13.7777	17	ANNUAL LEAVE	1,511	113	13.3716
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	191	14	13.6428
			23	CONTINUATION OF PAY LEAVE	3,325	247	13.4615
248	18	13.7777	24	TOTAL PAID ABSENCE	5,997	446	13.4461
57,670	3,924	14.6967	25	GROSS PAY & TOTAL PAID HOURS	177,434	12,192	14.5533
248	18	13.7777	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,481	185	13.4108
57,422	3,906	14.7009	27	BALANCE LINE 25 - LINE 26	174,953	12,007	14.5709
2,347	180	13.0388	28	ANNUAL LEAVE ACCRUED	6,928	538	12.8773
			29	HOLIDAY LEAVE ACCRUED			
59,769	4,086	14.6277	30	ACCRUED SALARY COST	181,881	12,545	14.4982
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,576			37	SOCIAL SECURITY	11,001		
836			38	MEDICARE	2,573		
4,412			39	PAYROLL BENEFITS SUBTOTAL	13,574		
			40	UNIFORM ALLOWANCE			
4,412			41	TOTAL BENEFITS	13,574		
		7.3817	42	(%) BENEFITS/ACCRUED SALARY COST			7.4631
64,181	3,906	16.4313	43	COST OF SAL & BEN PER TOTAL WK HR	195,455	11,746	16.6401
2,498			44	LESS OVERTIME PREMIUM PAY	7,728		
61,683	3,906	15.7918	45	STR SAL/BEN COST PER TOTAL WK HR	187,727	11,746	15.9822

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,516,441	1,100,985	19.5429	01	STRAIGHT TIME HOURS	66,706,908	3,458,336	19.2887
4,001,116	131,644	30.3934	02	OVERTIME HOURS (INCLUDES LINE 46)	11,495,890	382,923	30.0214
697,230	35,366	19.7146	03	HOLIDAY WORK HOURS	1,087,025	55,389	19.6252
26,214,787	1,267,995	20.6742	04	WORK HOURS SUBTOTAL	79,289,823	3,896,648	20.3482
	2,105		05	STEWARDS DUTY HOURS (NA)		6,847	
466,342	11,812	39.4803	06	PENALTY OVERTIME (NA)	1,326,634	34,002	39.0163
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
158,367	7,611	20.8076	07	LIMITED DUTY HOURS (NA)	497,519	24,198	20.5603
119,446	5,800	20.5941	08	REHABILITATION WORK HOURS (NA)	384,115	18,862	20.3644
42,181	2,106	20.0289	09	TRAINING HOURS	125,592	6,398	19.6298
26,256,968	1,270,101	20.6731	10	TOTAL WORK HOURS	79,415,415	3,903,046	20.3470
394,167	83,496	4.7207	11	SUNDAY PREMIUM (NA HOURS)	1,170,689	251,420	4.6563
828,614	547,235	1.5141	12	NIGHT DIFFERENTIAL (NA HOURS)	2,521,422	1,680,487	1.5004
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2-		
3,703	377	9.8222	14	OTHER PREMIUM PAY (NA HOURS)	25,997	2,675	9.7185
	47,332		15	LEAVE WITHOUT PAY (NA HOURS)		141,330	
35,043	1,739	20.1512	16	TERMINAL LEAVE	93,759	4,332	21.6433
1,833,302	91,601	20.0139	17	ANNUAL LEAVE	5,585,287	286,703	19.4810
2,311,123	116,052	19.9145	18	HOLIDAY LEAVE	3,429,587	173,401	19.7783
1,004,593	50,338	19.9569	19	SICK LEAVE	3,225,499	165,264	19.5172
24,019	1,249	19.2305	20	MILITARY LEAVE	77,461	4,103	18.8791
			21	CONVENTION LEAVE			
44,997	2,328	19.3286	22	OTHER LEAVE	162,548	8,366	19.4295
54,847	2,835	19.3463	23	CONTINUATION OF PAY LEAVE	170,672	9,082	18.7923
5,307,924	266,142	19.9439	24	TOTAL PAID ABSENCE	12,744,813	651,251	19.5697
32,791,376	1,536,243	21.3451	25	GROSS PAY & TOTAL PAID HOURS	95,878,334	4,554,297	21.0522
4,179,468	209,392	19.9600	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,108,633	464,436	19.6122
28,611,908	1,326,851	21.5637	27	BALANCE LINE 25 - LINE 26	86,769,701	4,089,861	21.2158
2,272,027	115,200	19.7224	28	ANNUAL LEAVE ACCRUED	6,717,128	345,464	19.4437
924,337	46,472	19.8901	29	HOLIDAY LEAVE ACCRUED	2,735,537	139,486	19.6115
31,808,272	1,488,523	21.3690	30	ACCRUED SALARY COST	96,222,366	4,574,811	21.0330
			31	BENEFITS-USPS CONTRIBUTION			
3,447,695			32	HEALTH BENEFITS	10,463,734		
173,380			33	LIFE INSURANCE	514,230		
2,692,733			34	RETIREMENT	7,984,152		
911,234			35	THRIFT SAVINGS PLAN (TSP)	2,707,643		
			36	TSP FIDUCIARY INSURANCE			
1,660,373			37	SOCIAL SECURITY	4,850,700		
464,831			38	MEDICARE	1,359,352		
9,350,246			39	PAYROLL BENEFITS SUBTOTAL	27,879,811		
256,282			40	UNIFORM ALLOWANCE	918,936		
9,606,528			41	TOTAL BENEFITS	28,798,747		
		30.2013	42	(%) BENEFITS/ACCRUED SALARY COST			29.9293
41,414,800	1,270,101	32.6074	43	COST OF SAL & BEN PER TOTAL WK HR	125,021,113	3,903,046	32.0316
1,410,251			44	LESS OVERTIME PREMIUM PAY	4,049,679		
40,004,549	1,270,101	31.4971	45	STR SAL/BEN COST PER TOTAL WK HR	120,971,434	3,903,046	30.9941

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
297,932	20,804	14.3208	01	STRAIGHT TIME HOURS	733,071	51,513	14.2307
30,880	1,429	21.6095	02	OVERTIME HOURS (INCLUDES LINE 46)	75,401	3,560	21.1800
			03	HOLIDAY WORK HOURS			
328,812	22,233	14.7893	04	WORK HOURS SUBTOTAL	808,472	55,073	14.6800
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,085	63	17.2222
			08	REHABILITATION WORK HOURS (NA)			
49,430	3,208	15.4083	09	TRAINING HOURS	61,563	4,029	15.2799
378,242	25,441	14.8674	10	TOTAL WORK HOURS	870,035	59,102	14.7209
			11	SUNDAY PREMIUM (NA HOURS)			
11,899	10,264	1.1592	12	NIGHT DIFFERENTIAL (NA HOURS)	29,297	25,411	1.1529
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	176		15	LEAVE WITHOUT PAY (NA HOURS)		346	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	1,900	106	17.9245
			24	TOTAL PAID ABSENCE	1,900	106	17.9245
390,141	25,441	15.3351	25	GROSS PAY & TOTAL PAID HOURS	901,232	59,208	15.2214
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
390,141	25,441	15.3351	27	BALANCE LINE 25 - LINE 26	901,232	59,208	15.2214
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
390,141	25,441	15.3351	30	ACCRUED SALARY COST	901,232	59,208	15.2214
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
24,178			37	SOCIAL SECURITY	55,846		
5,656			38	MEDICARE	13,060		
29,834			39	PAYROLL BENEFITS SUBTOTAL	68,906		
			40	UNIFORM ALLOWANCE			
29,834			41	TOTAL BENEFITS	68,906		
		7.6469	42	(%) BENEFITS/ACCRUED SALARY COST			7.6457
419,975	25,441	16.5078	43	COST OF SAL & BEN PER TOTAL WK HR	970,138	59,102	16.4146
10,283			44	LESS OVERTIME PREMIUM PAY	25,109		
409,692	25,441	16.1036	45	STR SAL/BEN COST PER TOTAL WK HR	945,029	59,102	15.9897

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,814,373	1,121,789	19.4460	01	STRAIGHT TIME HOURS	67,439,979	3,509,849	19.2144
4,031,996	133,073	30.2991	02	OVERTIME HOURS (INCLUDES LINE 46)	11,571,291	386,483	29.9399
697,230	35,366	19.7146	03	HOLIDAY WORK HOURS	1,087,025	55,389	19.6252
26,543,599	1,290,228	20.5727	04	WORK HOURS SUBTOTAL	80,098,295	3,951,721	20.2692
	2,105		05	STEWARDS DUTY HOURS (NA)		6,847	
466,342	11,812	39.4803	06	PENALTY OVERTIME (NA)	1,326,634	34,002	39.0163
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
158,367	7,611	20.8076	07	LIMITED DUTY HOURS (NA)	498,604	24,261	20.5516
119,446	5,800	20.5941	08	REHABILITATION WORK HOURS (NA)	384,115	18,862	20.3644
91,611	5,314	17.2395	09	TRAINING HOURS	187,155	10,427	17.9490
26,635,210	1,295,542	20.5591	10	TOTAL WORK HOURS	80,285,450	3,962,148	20.2631
394,167	83,496	4.7207	11	SUNDAY PREMIUM (NA HOURS)	1,170,689	251,420	4.6563
840,513	557,499	1.5076	12	NIGHT DIFFERENTIAL (NA HOURS)	2,550,719	1,705,898	1.4952
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2-		
3,703	377	9.8222	14	OTHER PREMIUM PAY (NA HOURS)	25,997	2,675	9.7185
	47,508		15	LEAVE WITHOUT PAY (NA HOURS)		141,676	
35,043	1,739	20.1512	16	TERMINAL LEAVE	93,759	4,332	21.6433
1,833,302	91,601	20.0139	17	ANNUAL LEAVE	5,585,287	286,703	19.4810
2,311,123	116,052	19.9145	18	HOLIDAY LEAVE	3,429,587	173,401	19.7783
1,004,593	50,338	19.9569	19	SICK LEAVE	3,225,499	165,264	19.5172
24,019	1,249	19.2305	20	MILITARY LEAVE	77,461	4,103	18.8791
			21	CONVENTION LEAVE			
44,997	2,328	19.3286	22	OTHER LEAVE	162,548	8,366	19.4295
54,847	2,835	19.3463	23	CONTINUATION OF PAY LEAVE	172,572	9,188	18.7823
5,307,924	266,142	19.9439	24	TOTAL PAID ABSENCE	12,746,713	651,357	19.5694
33,181,517	1,561,684	21.2472	25	GROSS PAY & TOTAL PAID HOURS	96,779,566	4,613,505	20.9774
4,179,468	209,392	19.9600	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,108,633	464,436	19.6122
29,002,049	1,352,292	21.4465	27	BALANCE LINE 25 - LINE 26	87,670,933	4,149,069	21.1302
2,272,027	115,200	19.7224	28	ANNUAL LEAVE ACCRUED	6,717,128	345,464	19.4437
924,337	46,472	19.8901	29	HOLIDAY LEAVE ACCRUED	2,735,537	139,486	19.6115
32,198,413	1,513,964	21.2676	30	ACCRUED SALARY COST	97,123,598	4,634,019	20.9588
			31	BENEFITS-USPS CONTRIBUTION			
3,447,695			32	HEALTH BENEFITS	10,463,734		
173,380			33	LIFE INSURANCE	514,230		
2,692,733			34	RETIREMENT	7,984,152		
911,234			35	THRIFT SAVINGS PLAN (TSP)	2,707,643		
			36	TSP FIDUCIARY INSURANCE			
1,684,551			37	SOCIAL SECURITY	4,906,546		
470,487			38	MEDICARE	1,372,412		
9,380,080			39	PAYROLL BENEFITS SUBTOTAL	27,948,717		
256,282			40	UNIFORM ALLOWANCE	918,936		
9,636,362			41	TOTAL BENEFITS	28,867,653		
		29.9280	42	(%) BENEFITS/ACCRUED SALARY COST			29.7225
41,834,775	1,295,542	32.2913	43	COST OF SAL & BEN PER TOTAL WK HR	125,991,251	3,962,148	31.7987
1,420,534			44	LESS OVERTIME PREMIUM PAY	4,074,788		
40,414,241	1,295,542	31.1948	45	STR SAL/BEN COST PER TOTAL WK HR	121,916,463	3,962,148	30.7702

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
149,361,314	7,692,038	19.4176	01	STRAIGHT TIME HOURS	478,151,118	24,718,186	19.3441
3,281,863	114,193	28.7396	02	OVERTIME HOURS (INCLUDES LINE 46)	7,456,397	259,064	28.7820
346,326	16,944	20.4394	03	HOLIDAY WORK HOURS	690,238	33,712	20.4745
152,989,503	7,823,175	19.5559	04	WORK HOURS SUBTOTAL	486,297,753	25,010,962	19.4433
	2,176		05	STEWARDS DUTY HOURS (NA)		6,400	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	331	16	20.6875
393,344	20,224	19.4493	07	LIMITED DUTY HOURS (NA)	1,613,720	83,609	19.3007
38,778	1,991	19.4766	08	REHABILITATION WORK HOURS (NA)	149,387	7,650	19.5277
			09	TRAINING HOURS			
152,989,503	7,823,175	19.5559	10	TOTAL WORK HOURS	486,297,753	25,010,962	19.4433
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1		
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
640,224	66,685	9.6007	14	OTHER PREMIUM PAY (NA HOURS)	2,551,572	267,443	9.5406
	442,421		15	LEAVE WITHOUT PAY (NA HOURS)		1,308,852	
94,056	4,519	20.8134	16	TERMINAL LEAVE	587,553	23,607	24.8889
14,640,752	723,089	20.2475	17	ANNUAL LEAVE	38,109,919	1,899,935	20.0585
18,589,555	945,496	19.6611	18	HOLIDAY LEAVE	27,865,806	1,419,856	19.6257
8,235,516	412,180	19.9803	19	SICK LEAVE	24,759,013	1,247,064	19.8538
24,028	1,240	19.3774	20	MILITARY LEAVE	95,657	4,976	19.2236
			21	CONVENTION LEAVE	28		
1,152,440	60,288	19.1155	22	OTHER LEAVE	3,764,497	195,920	19.2144
218,767	11,029	19.8356	23	CONTINUATION OF PAY LEAVE	651,953	32,539	20.0360
42,955,114	2,157,841	19.9065	24	TOTAL PAID ABSENCE	95,834,426	4,823,897	19.8665
196,584,841	9,981,016	19.6958	25	GROSS PAY & TOTAL PAID HOURS	584,683,752	29,834,859	19.5973
33,324,363	1,673,104	19.9176	26	LESS TERM, ANN & HOL LEAVE TAKEN	66,563,278	3,343,398	19.9088
163,260,478	8,307,912	19.6512	27	BALANCE LINE 25 - LINE 26	518,120,474	26,491,461	19.5580
14,217,888	710,040	20.0240	28	ANNUAL LEAVE ACCRUED	42,384,304	2,128,710	19.9107
7,089,602	360,532	19.6642	29	HOLIDAY LEAVE ACCRUED	21,125,220	1,080,558	19.5502
184,567,968	9,378,484	19.6799	30	ACCRUED SALARY COST	581,629,998	29,700,729	19.5830
			31	BENEFITS-USPS CONTRIBUTION			
22,917,944			32	HEALTH BENEFITS	69,167,068		
1,254,288			33	LIFE INSURANCE	3,741,470		
19,207,249			34	RETIREMENT	57,236,882		
6,353,064			35	THRIFT SAVINGS PLAN (TSP)	19,000,542		
			36	TSP FIDUCIARY INSURANCE			
10,528,299			37	SOCIAL SECURITY	31,262,345		
2,773,411			38	MEDICARE	8,248,785		
63,034,255			39	PAYROLL BENEFITS SUBTOTAL	188,657,092		
			40	UNIFORM ALLOWANCE			
63,034,255			41	TOTAL BENEFITS	188,657,092		
		34.1523	42	(%) BENEFITS/ACCRUED SALARY COST			32.4359
247,602,223	7,823,175	31.6498	43	COST OF SAL & BEN PER TOTAL WK HR	770,287,090	25,010,962	30.7979
1,092,860			44	LESS OVERTIME PREMIUM PAY	2,482,870		
246,509,363	7,823,175	31.5101	45	STR SAL/BEN COST PER TOTAL WK HR	767,804,220	25,010,962	30.6987

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: RURAL CARRIER, PART-TIME FLEXIBLE (DES. 76)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
794,584	49,515	16.0473	01	STRAIGHT TIME HOURS	2,423,305	152,029	15.9397
142,318	6,128	23.2242	02	OVERTIME HOURS (INCLUDES LINE 46)	423,898	18,495	22.9195
			03	HOLIDAY WORK HOURS			
936,902	55,643	16.8377	04	WORK HOURS SUBTOTAL	2,847,203	170,524	16.6967
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	728	46	15.8260
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
936,902	55,643	16.8377	10	TOTAL WORK HOURS	2,847,203	170,524	16.6967
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
1,575	101	15.5940	16	TERMINAL LEAVE	3,773	242	15.5909
16,875	1,073	15.7269	17	ANNUAL LEAVE	74,333	4,756	15.6293
			18	HOLIDAY LEAVE			
14,214	905	15.7060	19	SICK LEAVE	44,376	2,836	15.6473
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,761	230	16.3521
514	33	15.5757	23	CONTINUATION OF PAY LEAVE	7,645	492	15.5386
33,178	2,112	15.7092	24	TOTAL PAID ABSENCE	133,888	8,556	15.6484
970,080	57,755	16.7964	25	GROSS PAY & TOTAL PAID HOURS	2,981,091	179,080	16.6466
18,450	1,174	15.7155	26	LESS TERM, ANN & HOL LEAVE TAKEN	78,106	4,998	15.6274
951,630	56,581	16.8188	27	BALANCE LINE 25 - LINE 26	2,902,985	174,082	16.6759
42,387	2,778	15.2580	28	ANNUAL LEAVE ACCRUED	127,085	8,396	15.1363
			29	HOLIDAY LEAVE ACCRUED			
994,017	59,359	16.7458	30	ACCRUED SALARY COST	3,030,070	182,478	16.6051
			31	BENEFITS-USPS CONTRIBUTION			
112,913			32	HEALTH BENEFITS	350,318		
5,812			33	LIFE INSURANCE	17,915		
88,355			34	RETIREMENT	272,878		
16,414			35	THRIFT SAVINGS PLAN (TSP)	51,993		
			36	TSP FIDUCIARY INSURANCE			
58,858			37	SOCIAL SECURITY	180,867		
13,764			38	MEDICARE	42,298		
296,116			39	PAYROLL BENEFITS SUBTOTAL	916,269		
			40	UNIFORM ALLOWANCE			
296,116			41	TOTAL BENEFITS	916,269		
		29.7898	42	(%) BENEFITS/ACCRUED SALARY COST			30.2392
1,290,133	55,643	23.1858	43	COST OF SAL & BEN PER TOTAL WK HR	3,946,339	170,524	23.1424
47,392			44	LESS OVERTIME PREMIUM PAY	141,158		
1,242,741	55,643	22.3341	45	STR SAL/BEN COST PER TOTAL WK HR	3,805,181	170,524	22.3146

REFERENCE NBR: 1020 TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,659-	224-	20.7991	01	STRAIGHT TIME HOURS	11,804-	560-	21.0785
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
4,659-	224-	20.7991	04	WORK HOURS SUBTOTAL	11,804-	560-	21.0785
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,659-	224-	20.7991	10	TOTAL WORK HOURS	11,804-	560-	21.0785
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
133	8	16.6250	17	ANNUAL LEAVE	3,490	192	18.1770
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	461	24	19.2083
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	826	48	17.2083
			23	CONTINUATION OF PAY LEAVE			
133	8	16.6250	24	TOTAL PAID ABSENCE	4,777	264	18.0946
4,526-	216-	20.9537	25	GROSS PAY & TOTAL PAID HOURS	7,027-	296-	23.7398
133	8	16.6250	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,490	192	18.1770
4,659-	224-	20.7991	27	BALANCE LINE 25 - LINE 26	10,517-	488-	21.5512
262	16	16.3750	28	ANNUAL LEAVE ACCRUED	1,111	64	17.3593
			29	HOLIDAY LEAVE ACCRUED			
4,397-	208-	21.1394	30	ACCRUED SALARY COST	9,406-	424-	22.1839
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
276-			37	SOCIAL SECURITY	385-		
65-			38	MEDICARE	92-		
341-			39	PAYROLL BENEFITS SUBTOTAL	477-		
			40	UNIFORM ALLOWANCE			
341-			41	TOTAL BENEFITS	477-		
		7.7552	42	(%) BENEFITS/ACCRUED SALARY COST			5.0712
4,738-	224-	21.1517	43	COST OF SAL & BEN PER TOTAL WK HR	9,883-	560-	17.6482
			44	LESS OVERTIME PREMIUM PAY			
4,738-	224-	21.1517	45	STR SAL/BEN COST PER TOTAL WK HR	9,883-	560-	17.6482

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,981	2,232	21.4968	01	STRAIGHT TIME HOURS	134,393	6,283	21.3899
1,834	61	30.0655	02	OVERTIME HOURS (INCLUDES LINE 46)	4,081	132	30.9166
			03	HOLIDAY WORK HOURS			
49,815	2,293	21.7248	04	WORK HOURS SUBTOTAL	138,474	6,415	21.5859
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
49,815	2,293	21.7248	10	TOTAL WORK HOURS	138,474	6,415	21.5859
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
49,815	2,293	21.7248	25	GROSS PAY & TOTAL PAID HOURS	138,474	6,415	21.5859
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
49,815	2,293	21.7248	27	BALANCE LINE 25 - LINE 26	138,474	6,415	21.5859
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
49,815	2,293	21.7248	30	ACCRUED SALARY COST	138,474	6,415	21.5859
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	578		
			33	LIFE INSURANCE			
			34	RETIREMENT	18-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,137			37	SOCIAL SECURITY	8,660		
734			38	MEDICARE	2,022		
3,871			39	PAYROLL BENEFITS SUBTOTAL	11,242		
			40	UNIFORM ALLOWANCE			
3,871			41	TOTAL BENEFITS	11,242		
		7.7707	42	(%) BENEFITS/ACCRUED SALARY COST			8.1184
53,686	2,293	23.4129	43	COST OF SAL & BEN PER TOTAL WK HR	149,716	6,415	23.3384
611			44	LESS OVERTIME PREMIUM PAY	1,359		
53,075	2,293	23.1465	45	STR SAL/BEN COST PER TOTAL WK HR	148,357	6,415	23.1265

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,103,738	139,326	15.0993	01	STRAIGHT TIME HOURS	6,383,166	425,368	15.0062
243,041	10,677	22.7630	02	OVERTIME HOURS (INCLUDES LINE 46)	711,137	30,732	23.1399
			03	HOLIDAY WORK HOURS			
2,346,779	150,003	15.6448	04	WORK HOURS SUBTOTAL	7,094,303	456,100	15.5542
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	861	58	14.8448
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,346,779	150,003	15.6448	10	TOTAL WORK HOURS	7,094,303	456,100	15.5542
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	21,205		15	LEAVE WITHOUT PAY (NA HOURS)		66,283	
3,699	240	15.4125	16	TERMINAL LEAVE	9,101	604	15.0678
72,113	4,760	15.1497	17	ANNUAL LEAVE	233,549	15,585	14.9854
			18	HOLIDAY LEAVE			
54,242	3,584	15.1344	19	SICK LEAVE	172,524	11,456	15.0597
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,382	160	14.8875	22	OTHER LEAVE	11,790	784	15.0382
1,805	120	15.0416	23	CONTINUATION OF PAY LEAVE	4,150	198	20.9595
134,241	8,864	15.1445	24	TOTAL PAID ABSENCE	431,114	28,627	15.0596
2,481,020	158,867	15.6169	25	GROSS PAY & TOTAL PAID HOURS	7,525,417	484,727	15.5250
75,812	5,000	15.1624	26	LESS TERM, ANN & HOL LEAVE TAKEN	242,650	16,189	14.9885
2,405,208	153,867	15.6317	27	BALANCE LINE 25 - LINE 26	7,282,767	468,538	15.5435
107,849	7,132	15.1218	28	ANNUAL LEAVE ACCRUED	318,540	21,160	15.0538
			29	HOLIDAY LEAVE ACCRUED			
2,513,057	160,999	15.6091	30	ACCRUED SALARY COST	7,601,307	489,698	15.5224
			31	BENEFITS-USPS CONTRIBUTION			
14-			32	HEALTH BENEFITS	14-		
1-			33	LIFE INSURANCE	1-		
11-			34	RETIREMENT	103-		
3-			35	THRIFT SAVINGS PLAN (TSP)	3-		
			36	TSP FIDUCIARY INSURANCE			
153,622			37	SOCIAL SECURITY	465,982		
35,927			38	MEDICARE	108,979		
189,520			39	PAYROLL BENEFITS SUBTOTAL	574,840		
			40	UNIFORM ALLOWANCE			
189,520			41	TOTAL BENEFITS	574,840		
		7.5414	42	(%) BENEFITS/ACCRUED SALARY COST			7.5623
2,702,577	150,003	18.0168	43	COST OF SAL & BEN PER TOTAL WK HR	8,176,147	456,100	17.9262
80,933			44	LESS OVERTIME PREMIUM PAY	236,809		
2,621,644	150,003	17.4772	45	STR SAL/BEN COST PER TOTAL WK HR	7,939,338	456,100	17.4070

TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
390,009	21,455	18.1780	01	STRAIGHT TIME HOURS	1,142,229	63,183	18.0781
17,083	616	27.7321	02	OVERTIME HOURS (INCLUDES LINE 46)	50,649	1,800	28.1383
			03	HOLIDAY WORK HOURS			
407,092	22,071	18.4446	04	WORK HOURS SUBTOTAL	1,192,878	64,983	18.3567
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,654	201	18.1791	07	LIMITED DUTY HOURS (NA)	12,325	683	18.0453
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
407,092	22,071	18.4446	10	TOTAL WORK HOURS	1,192,878	64,983	18.3567
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
306	17	18.0000	22	OTHER LEAVE	324	18	18.0000
			23	CONTINUATION OF PAY LEAVE			
306	17	18.0000	24	TOTAL PAID ABSENCE	324	18	18.0000
407,398	22,088	18.4443	25	GROSS PAY & TOTAL PAID HOURS	1,193,202	65,001	18.3566
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
407,398	22,088	18.4443	27	BALANCE LINE 25 - LINE 26	1,193,202	65,001	18.3566
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
407,398	22,088	18.4443	30	ACCRUED SALARY COST	1,193,202	65,001	18.3566
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
25,058			37	SOCIAL SECURITY	73,358		
5,865			38	MEDICARE	17,170		
30,923			39	PAYROLL BENEFITS SUBTOTAL	90,528		
			40	UNIFORM ALLOWANCE			
30,923			41	TOTAL BENEFITS	90,528		
		7.5903	42	(%) BENEFITS/ACCRUED SALARY COST			7.5869
438,321	22,071	19.8595	43	COST OF SAL & BEN PER TOTAL WK HR	1,283,730	64,983	19.7548
5,689			44	LESS OVERTIME PREMIUM PAY	16,866		
432,632	22,071	19.6018	45	STR SAL/BEN COST PER TOTAL WK HR	1,266,864	64,983	19.4953

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,920	2,274	21.0729	01	STRAIGHT TIME HOURS	148,380	7,063	21.0080
1,074	36	29.8333	02	OVERTIME HOURS (INCLUDES LINE 46)	2,081	68	30.6029
			03	HOLIDAY WORK HOURS			
48,994	2,310	21.2095	04	WORK HOURS SUBTOTAL	150,461	7,131	21.0995
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
48,994	2,310	21.2095	10	TOTAL WORK HOURS	150,461	7,131	21.0995
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
4,041	193	20.9378	17	ANNUAL LEAVE	12,798	614	20.8436
			18	HOLIDAY LEAVE			
2,817	134	21.0223	19	SICK LEAVE	4,481	214	20.9392
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	62	3	20.6666
			23	CONTINUATION OF PAY LEAVE			
6,858	327	20.9724	24	TOTAL PAID ABSENCE	17,341	831	20.8676
55,852	2,637	21.1801	25	GROSS PAY & TOTAL PAID HOURS	167,802	7,962	21.0753
4,041	193	20.9378	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,798	614	20.8436
51,811	2,444	21.1992	27	BALANCE LINE 25 - LINE 26	155,004	7,348	21.0947
4,001	199	20.1055	28	ANNUAL LEAVE ACCRUED	12,231	611	20.0180
			29	HOLIDAY LEAVE ACCRUED			
55,812	2,643	21.1169	30	ACCRUED SALARY COST	167,235	7,959	21.0120
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
1-			33	LIFE INSURANCE	9		
97			34	RETIREMENT	369		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,431			37	SOCIAL SECURITY	10,237		
803			38	MEDICARE	2,409		
4,330			39	PAYROLL BENEFITS SUBTOTAL	13,024		
			40	UNIFORM ALLOWANCE			
4,330			41	TOTAL BENEFITS	13,024		
		7.7581	42	(%) BENEFITS/ACCRUED SALARY COST			7.7878
60,142	2,310	26.0354	43	COST OF SAL & BEN PER TOTAL WK HR	180,259	7,131	25.2782
358			44	LESS OVERTIME PREMIUM PAY	693		
59,784	2,310	25.8805	45	STR SAL/BEN COST PER TOTAL WK HR	179,566	7,131	25.1810

TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,007,235	2,855,745	15.0599	01	STRAIGHT TIME HOURS	125,230,701	8,363,469	14.9735
3,242,838	141,040	22.9923	02	OVERTIME HOURS (INCLUDES LINE 46)	10,080,912	429,648	23.4631
			03	HOLIDAY WORK HOURS			
46,250,073	2,996,785	15.4332	04	WORK HOURS SUBTOTAL	135,311,613	8,793,117	15.3883
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
40,606	2,687	15.1120	07	LIMITED DUTY HOURS (NA)	160,152	10,806	14.8206
5,251	361	14.5457	08	REHABILITATION WORK HOURS (NA)	33,436	2,242	14.9134
			09	TRAINING HOURS			
46,250,073	2,996,785	15.4332	10	TOTAL WORK HOURS	135,311,613	8,793,117	15.3883
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	59	68	.8676
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8-		15	LEAVE WITHOUT PAY (NA HOURS)		647-	
			16	TERMINAL LEAVE	1,750	71-	24.6478-
61,060	4,036	15.1288	17	ANNUAL LEAVE	348,931	23,304	14.9730
			18	HOLIDAY LEAVE			
119	8	14.8750	19	SICK LEAVE	1,024	70	14.6285
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,152	144	14.9444	22	OTHER LEAVE	14,532	666	21.8198
20,398	1,366	14.9326	23	CONTINUATION OF PAY LEAVE	88,369	5,818	15.1888
83,729	5,554	15.0754	24	TOTAL PAID ABSENCE	454,606	29,787	15.2618
46,333,802	3,002,339	15.4325	25	GROSS PAY & TOTAL PAID HOURS	135,766,278	8,822,904	15.3879
61,060	4,036	15.1288	26	LESS TERM, ANN & HOL LEAVE TAKEN	350,681	23,233	15.0940
46,272,742	2,998,303	15.4329	27	BALANCE LINE 25 - LINE 26	135,415,597	8,799,671	15.3887
			28	ANNUAL LEAVE ACCRUED	370	16	23.1250
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
46,272,742	2,998,303	15.4329	30	ACCRUED SALARY COST	135,416,110	8,799,693	15.3887
			31	BENEFITS-USPS CONTRIBUTION			
129-			32	HEALTH BENEFITS	817		
7-			33	LIFE INSURANCE	42-		
96-			34	RETIREMENT	568-		
26-			35	THRIFT SAVINGS PLAN (TSP)	169-		
			36	TSP FIDUCIARY INSURANCE			
2,874,663			37	SOCIAL SECURITY	8,428,396		
672,171			38	MEDICARE	1,970,668		
3,546,576			39	PAYROLL BENEFITS SUBTOTAL	10,399,102		
			40	UNIFORM ALLOWANCE			
3,546,576			41	TOTAL BENEFITS	10,399,102		
		7.6645	42	(%) BENEFITS/ACCRUED SALARY COST			7.6793
49,819,318	2,996,785	16.6242	43	COST OF SAL & BEN PER TOTAL WK HR	145,815,212	8,793,117	16.5828
1,079,865			44	LESS OVERTIME PREMIUM PAY	3,356,944		
48,739,453	2,996,785	16.2639	45	STR SAL/BEN COST PER TOTAL WK HR	142,458,268	8,793,117	16.2011

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,346,949	666,805	15.5172	01	STRAIGHT TIME HOURS	32,197,566	2,086,576	15.4308
404,537	17,203	23.5154	02	OVERTIME HOURS (INCLUDES LINE 46)	1,395,011	58,286	23.9338
			03	HOLIDAY WORK HOURS			
10,751,486	684,008	15.7183	04	WORK HOURS SUBTOTAL	33,592,577	2,144,862	15.6618
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
451	30	15.0333	07	LIMITED DUTY HOURS (NA)	1,467	96	15.2812
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
10,751,486	684,008	15.7183	10	TOTAL WORK HOURS	33,592,577	2,144,862	15.6618
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	2	3	.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
3,759	251	14.9760	16	TERMINAL LEAVE	30,512	1,849	16.5018
276,175	17,657	15.6411	17	ANNUAL LEAVE	852,328	54,374	15.6752
			18	HOLIDAY LEAVE			
184,627	11,792	15.6569	19	SICK LEAVE	571,547	36,726	15.5624
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
11,418	717	15.9246	22	OTHER LEAVE	38,519	2,382	16.1708
10,745	696	15.4382	23	CONTINUATION OF PAY LEAVE	27,753	1,802	15.4012
486,724	31,113	15.6437	24	TOTAL PAID ABSENCE	1,520,659	97,133	15.6554
11,238,210	715,121	15.7151	25	GROSS PAY & TOTAL PAID HOURS	35,113,238	2,241,995	15.6616
279,934	17,908	15.6317	26	LESS TERM, ANN & HOL LEAVE TAKEN	882,840	56,223	15.7024
10,958,276	697,213	15.7172	27	BALANCE LINE 25 - LINE 26	34,230,398	2,185,772	15.6605
371,676	23,931	15.5311	28	ANNUAL LEAVE ACCRUED	1,167,112	75,465	15.4656
			29	HOLIDAY LEAVE ACCRUED			
11,329,952	721,144	15.7110	30	ACCRUED SALARY COST	35,397,510	2,261,237	15.6540
			31	BENEFITS-USPS CONTRIBUTION			
35-			32	HEALTH BENEFITS	15		
12-			33	LIFE INSURANCE	29-		
258			34	RETIREMENT	826		
150			35	THRIFT SAVINGS PLAN (TSP)	458		
			36	TSP FIDUCIARY INSURANCE			
691,603			37	SOCIAL SECURITY	2,162,755		
161,742			38	MEDICARE	505,796		
853,706			39	PAYROLL BENEFITS SUBTOTAL	2,669,821		
			40	UNIFORM ALLOWANCE			
853,706			41	TOTAL BENEFITS	2,669,821		
		7.5349	42	(%) BENEFITS/ACCRUED SALARY COST			7.5423
12,183,658	684,008	17.8121	43	COST OF SAL & BEN PER TOTAL WK HR	38,067,331	2,144,862	17.7481
134,711			44	LESS OVERTIME PREMIUM PAY	464,539		
12,048,947	684,008	17.6152	45	STR SAL/BEN COST PER TOTAL WK HR	37,602,792	2,144,862	17.5315

TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,801,592	393,389	12.2057	01	STRAIGHT TIME HOURS	14,704,886	1,207,804	12.1748
303,188	16,021	18.9244	02	OVERTIME HOURS (INCLUDES LINE 46)	1,052,377	54,060	19.4668
			03	HOLIDAY WORK HOURS			
5,104,780	409,410	12.4686	04	WORK HOURS SUBTOTAL	15,757,263	1,261,864	12.4872
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
201	16	12.5625	07	LIMITED DUTY HOURS (NA)	1,663	140	11.8785
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,104,780	409,410	12.4686	10	TOTAL WORK HOURS	15,757,263	1,261,864	12.4872
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	16	19	.8421
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	130	10	13.0000
2,172	179	12.1340	23	CONTINUATION OF PAY LEAVE	6,210	500	12.4200
2,172	179	12.1340	24	TOTAL PAID ABSENCE	5,809	510	11.3901
5,106,952	409,589	12.4684	25	GROSS PAY & TOTAL PAID HOURS	15,763,088	1,262,374	12.4868
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
5,106,952	409,589	12.4684	27	BALANCE LINE 25 - LINE 26	15,763,088	1,262,374	12.4868
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
5,106,952	409,589	12.4684	30	ACCRUED SALARY COST	15,763,140	1,262,378	12.4868
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
			33	LIFE INSURANCE			
			34	RETIREMENT	184-		
			35	THRIFT SAVINGS PLAN (TSP)	7-		
			36	TSP FIDUCIARY INSURANCE			
315,377			37	SOCIAL SECURITY	972,658		
73,981			38	MEDICARE	228,416		
389,358			39	PAYROLL BENEFITS SUBTOTAL	1,201,411		
			40	UNIFORM ALLOWANCE			
389,358			41	TOTAL BENEFITS	1,201,411		
		7.6240	42	(%) BENEFITS/ACCRUED SALARY COST			7.6216
5,496,310	409,410	13.4249	43	COST OF SAL & BEN PER TOTAL WK HR	16,964,551	1,261,864	13.4440
100,962			44	LESS OVERTIME PREMIUM PAY	350,442		
5,395,348	409,410	13.1783	45	STR SAL/BEN COST PER TOTAL WK HR	16,614,109	1,261,864	13.1663

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
162,697,827	8,551,966	19.0246	01	STRAIGHT TIME HOURS	519,426,124	27,394,945	18.9606
4,074,667	148,298	27.4762	02	OVERTIME HOURS (INCLUDES LINE 46)	9,992,605	366,777	27.2443
346,326	16,944	20.4394	03	HOLIDAY WORK HOURS	690,238	33,712	20.4745
167,118,820	8,717,208	19.1711	04	WORK HOURS SUBTOTAL	530,108,967	27,795,434	19.0718
	2,176		05	STEWARDS DUTY HOURS (NA)		6,400	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	331	16	20.6875
393,795	20,254	19.4428	07	LIMITED DUTY HOURS (NA)	1,616,776	83,809	19.2911
38,778	1,991	19.4766	08	REHABILITATION WORK HOURS (NA)	149,387	7,650	19.5277
			09	TRAINING HOURS			
167,118,820	8,717,208	19.1711	10	TOTAL WORK HOURS	530,108,967	27,795,434	19.0718
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	3	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
640,224	66,685	9.6007	14	OTHER PREMIUM PAY (NA HOURS)	2,551,572	267,443	9.5406
	463,626		15	LEAVE WITHOUT PAY (NA HOURS)		1,375,143	
103,089	5,111	20.1700	16	TERMINAL LEAVE	630,939	26,302	23.9882
15,010,089	746,780	20.0997	17	ANNUAL LEAVE	39,286,417	1,975,456	19.8872
18,589,555	945,496	19.6611	18	HOLIDAY LEAVE	27,865,806	1,419,856	19.6257
8,491,416	428,595	19.8122	19	SICK LEAVE	25,552,402	1,298,320	19.6811
24,028	1,240	19.3774	20	MILITARY LEAVE	95,657	4,976	19.2236
			21	CONVENTION LEAVE	28		
1,166,240	61,165	19.0671	22	OTHER LEAVE	3,819,455	199,367	19.1579
231,831	11,878	19.5176	23	CONTINUATION OF PAY LEAVE	691,501	35,031	19.7396
43,616,248	2,200,265	19.8231	24	TOTAL PAID ABSENCE	97,942,205	4,959,308	19.7491
211,375,292	10,917,473	19.3611	25	GROSS PAY & TOTAL PAID HOURS	630,602,747	32,754,742	19.2522
33,702,733	1,697,387	19.8556	26	LESS TERM, ANN & HOL LEAVE TAKEN	67,783,162	3,421,614	19.8102
177,672,559	9,220,086	19.2701	27	BALANCE LINE 25 - LINE 26	562,819,585	29,333,128	19.1871
14,744,063	744,096	19.8147	28	ANNUAL LEAVE ACCRUED	44,010,383	2,234,406	19.6966
7,089,602	360,532	19.6642	29	HOLIDAY LEAVE ACCRUED	21,125,220	1,080,558	19.5502
199,506,224	10,324,714	19.3231	30	ACCRUED SALARY COST	627,955,188	32,648,092	19.2340
			31	BENEFITS-USPS CONTRIBUTION			
23,030,808			32	HEALTH BENEFITS	69,517,965		
1,260,086			33	LIFE INSURANCE	3,759,364		
19,295,948			34	RETIREMENT	57,510,834		
6,369,625			35	THRIFT SAVINGS PLAN (TSP)	19,052,990		
			36	TSP FIDUCIARY INSURANCE			
11,438,674			37	SOCIAL SECURITY	34,090,461		
2,986,316			38	MEDICARE	8,910,197		
64,381,457			39	PAYROLL BENEFITS SUBTOTAL	192,841,811		
			40	UNIFORM ALLOWANCE			
64,381,457			41	TOTAL BENEFITS	192,841,811		
		32.2704	42	(%) BENEFITS/ACCRUED SALARY COST			30.7094
263,887,681	8,717,208	30.2720	43	COST OF SAL & BEN PER TOTAL WK HR	820,796,999	27,795,434	29.5299
1,356,864			44	LESS OVERTIME PREMIUM PAY	3,327,427		
262,530,817	8,717,208	30.1163	45	STR SAL/BEN COST PER TOTAL WK HR	817,469,572	27,795,434	29.4102

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,397,244	2,877,200	15.0831	01	STRAIGHT TIME HOURS	126,372,930	8,426,652	14.9968
3,259,921	141,656	23.0129	02	OVERTIME HOURS (INCLUDES LINE 46)	10,131,561	431,448	23.4826
			03	HOLIDAY WORK HOURS			
46,657,165	3,018,856	15.4552	04	WORK HOURS SUBTOTAL	136,504,491	8,858,100	15.4101
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
44,260	2,888	15.3254	07	LIMITED DUTY HOURS (NA)	172,477	11,489	15.0123
5,251	361	14.5457	08	REHABILITATION WORK HOURS (NA)	33,436	2,242	14.9134
			09	TRAINING HOURS			
46,657,165	3,018,856	15.4552	10	TOTAL WORK HOURS	136,504,491	8,858,100	15.4101
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	59	68	.8676
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8-		15	LEAVE WITHOUT PAY (NA HOURS)		647-	
			16	TERMINAL LEAVE	1,750	71-	24.6478-
61,060	4,036	15.1288	17	ANNUAL LEAVE	348,931	23,304	14.9730
			18	HOLIDAY LEAVE			
119	8	14.8750	19	SICK LEAVE	1,024	70	14.6285
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,458	161	15.2670	22	OTHER LEAVE	14,856	684	21.7192
20,398	1,366	14.9326	23	CONTINUATION OF PAY LEAVE	88,369	5,818	15.1888
84,035	5,571	15.0843	24	TOTAL PAID ABSENCE	454,930	29,805	15.2635
46,741,200	3,024,427	15.4545	25	GROSS PAY & TOTAL PAID HOURS	136,959,480	8,887,905	15.4096
61,060	4,036	15.1288	26	LESS TERM, ANN & HOL LEAVE TAKEN	350,681	23,233	15.0940
46,680,140	3,020,391	15.4549	27	BALANCE LINE 25 - LINE 26	136,608,799	8,864,672	15.4104
			28	ANNUAL LEAVE ACCRUED	370	16	23.1250
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
46,680,140	3,020,391	15.4549	30	ACCRUED SALARY COST	136,609,312	8,864,694	15.4104
			31	BENEFITS-USPS CONTRIBUTION			
129-			32	HEALTH BENEFITS	817		
7-			33	LIFE INSURANCE	42-		
96-			34	RETIREMENT	568-		
26-			35	THRIFT SAVINGS PLAN (TSP)	169-		
			36	TSP FIDUCIARY INSURANCE			
2,899,721			37	SOCIAL SECURITY	8,501,754		
678,036			38	MEDICARE	1,987,838		
3,577,499			39	PAYROLL BENEFITS SUBTOTAL	10,489,630		
			40	UNIFORM ALLOWANCE			
3,577,499			41	TOTAL BENEFITS	10,489,630		
		7.6638	42	(%) BENEFITS/ACCRUED SALARY COST			7.6785
50,257,639	3,018,856	16.6479	43	COST OF SAL & BEN PER TOTAL WK HR	147,098,942	8,858,100	16.6061
1,085,554			44	LESS OVERTIME PREMIUM PAY	3,373,810		
49,172,085	3,018,856	16.2883	45	STR SAL/BEN COST PER TOTAL WK HR	143,725,132	8,858,100	16.2252

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,801,592	393,389	12.2057	01	STRAIGHT TIME HOURS	14,704,886	1,207,804	12.1748
303,188	16,021	18.9244	02	OVERTIME HOURS (INCLUDES LINE 46)	1,052,377	54,060	19.4668
			03	HOLIDAY WORK HOURS			
5,104,780	409,410	12.4686	04	WORK HOURS SUBTOTAL	15,757,263	1,261,864	12.4872
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
201	16	12.5625	07	LIMITED DUTY HOURS (NA)	1,663	140	11.8785
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,104,780	409,410	12.4686	10	TOTAL WORK HOURS	15,757,263	1,261,864	12.4872
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	16	19	.8421
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	531-		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	130	10	13.0000
2,172	179	12.1340	23	CONTINUATION OF PAY LEAVE	6,210	500	12.4200
2,172	179	12.1340	24	TOTAL PAID ABSENCE	5,809	510	11.3901
5,106,952	409,589	12.4684	25	GROSS PAY & TOTAL PAID HOURS	15,763,088	1,262,374	12.4868
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
5,106,952	409,589	12.4684	27	BALANCE LINE 25 - LINE 26	15,763,088	1,262,374	12.4868
			28	ANNUAL LEAVE ACCRUED	52	4	13.0000
			29	HOLIDAY LEAVE ACCRUED			
5,106,952	409,589	12.4684	30	ACCRUED SALARY COST	15,763,140	1,262,378	12.4868
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	528		
			33	LIFE INSURANCE			
			34	RETIREMENT	184-		
			35	THRIFT SAVINGS PLAN (TSP)	7-		
			36	TSP FIDUCIARY INSURANCE			
315,377			37	SOCIAL SECURITY	972,658		
73,981			38	MEDICARE	228,416		
389,358			39	PAYROLL BENEFITS SUBTOTAL	1,201,411		
			40	UNIFORM ALLOWANCE			
389,358			41	TOTAL BENEFITS	1,201,411		
		7.6240	42	(%) BENEFITS/ACCRUED SALARY COST			7.6216
5,496,310	409,410	13.4249	43	COST OF SAL & BEN PER TOTAL WK HR	16,964,551	1,261,864	13.4440
100,962			44	LESS OVERTIME PREMIUM PAY	350,442		
5,395,348	409,410	13.1783	45	STR SAL/BEN COST PER TOTAL WK HR	16,614,109	1,261,864	13.1663

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
210,896,663	11,822,555	17.8385	01	STRAIGHT TIME HOURS	660,503,940	37,029,401	17.8372
7,637,776	305,975	24.9620	02	OVERTIME HOURS (INCLUDES LINE 46)	21,176,543	852,285	24.8467
346,326	16,944	20.4394	03	HOLIDAY WORK HOURS	690,238	33,712	20.4745
218,880,765	12,145,474	18.0215	04	WORK HOURS SUBTOTAL	682,370,721	37,915,398	17.9971
	2,176		05	STEWARDS DUTY HOURS (NA)		6,400	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	331	16	20.6875
438,256	23,158	18.9246	07	LIMITED DUTY HOURS (NA)	1,790,916	95,438	18.7652
44,029	2,352	18.7198	08	REHABILITATION WORK HOURS (NA)	182,823	9,892	18.4819
			09	TRAINING HOURS			
218,880,765	12,145,474	18.0215	10	TOTAL WORK HOURS	682,370,721	37,915,398	17.9971
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	78	90	.8666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
640,224	66,685	9.6007	14	OTHER PREMIUM PAY (NA HOURS)	2,551,572	267,443	9.5406
	463,618		15	LEAVE WITHOUT PAY (NA HOURS)		1,374,496	
103,089	5,111	20.1700	16	TERMINAL LEAVE	632,689	26,231	24.1198
15,071,149	750,816	20.0730	17	ANNUAL LEAVE	39,635,348	1,998,760	19.8299
18,589,555	945,496	19.6611	18	HOLIDAY LEAVE	27,865,806	1,419,856	19.6257
8,491,535	428,603	19.8121	19	SICK LEAVE	25,552,895	1,298,390	19.6804
24,028	1,240	19.3774	20	MILITARY LEAVE	95,657	4,976	19.2236
			21	CONVENTION LEAVE	28		
1,168,698	61,326	19.0571	22	OTHER LEAVE	3,834,441	200,061	19.1663
254,401	13,423	18.9526	23	CONTINUATION OF PAY LEAVE	786,080	41,349	19.0108
43,702,455	2,206,015	19.8105	24	TOTAL PAID ABSENCE	98,402,944	4,989,623	19.7215
263,223,444	14,351,489	18.3411	25	GROSS PAY & TOTAL PAID HOURS	783,325,315	42,905,021	18.2571
33,763,793	1,701,423	19.8444	26	LESS TERM, ANN & HOL LEAVE TAKEN	68,133,843	3,444,847	19.7784
229,459,651	12,650,066	18.1390	27	BALANCE LINE 25 - LINE 26	715,191,472	39,460,174	18.1243
14,744,063	744,096	19.8147	28	ANNUAL LEAVE ACCRUED	44,010,805	2,234,426	19.6966
7,089,602	360,532	19.6642	29	HOLIDAY LEAVE ACCRUED	21,125,363	1,080,564	19.5503
251,293,316	13,754,694	18.2696	30	ACCRUED SALARY COST	780,327,640	42,775,164	18.2425
			31	BENEFITS-USPS CONTRIBUTION			
23,030,679			32	HEALTH BENEFITS	69,519,310		
1,260,079			33	LIFE INSURANCE	3,759,322		
19,295,852			34	RETIREMENT	57,510,082		
6,369,600			35	THRIFT SAVINGS PLAN (TSP)	19,052,814		
			36	TSP FIDUCIARY INSURANCE			
14,653,772			37	SOCIAL SECURITY	43,564,873		
3,738,333			38	MEDICARE	11,126,451		
68,348,315			39	PAYROLL BENEFITS SUBTOTAL	204,532,852		
			40	UNIFORM ALLOWANCE			
68,348,315			41	TOTAL BENEFITS	204,532,852		
		27.1986	42	(%) BENEFITS/ACCRUED SALARY COST			26.2111
319,641,631	12,145,474	26.3177	43	COST OF SAL & BEN PER TOTAL WK HR	984,860,492	37,915,398	25.9752
2,543,379			44	LESS OVERTIME PREMIUM PAY	7,051,679		
317,098,252	12,145,474	26.1083	45	STR SAL/BEN COST PER TOTAL WK HR	977,808,813	37,915,398	25.7892

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,412,746	2,042,548	17.8271	01	STRAIGHT TIME HOURS	115,331,994	6,499,740	17.7440
3,187,311	116,701	27.3117	02	OVERTIME HOURS (INCLUDES LINE 46)	9,138,941	335,810	27.2146
1,148,310	66,298	17.3204	03	HOLIDAY WORK HOURS	1,821,623	105,162	17.3220
40,748,367	2,225,547	18.3093	04	WORK HOURS SUBTOTAL	126,292,558	6,940,712	18.1959
	1,625		05	STEWARDS DUTY HOURS (NA)		5,085	
139,224	3,911	35.5980	06	PENALTY OVERTIME (NA)	365,462	10,279	35.5542
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
83,238	4,643	17.9276	07	LIMITED DUTY HOURS (NA)	258,052	14,471	17.8323
285,426	14,345	19.8972	08	REHABILITATION WORK HOURS (NA)	928,804	47,001	19.7613
87,355	4,721	18.5034	09	TRAINING HOURS	369,589	19,900	18.5723
40,835,722	2,230,268	18.3097	10	TOTAL WORK HOURS	126,662,147	6,960,612	18.1969
784,386	184,028	4.2623	11	SUNDAY PREMIUM (NA HOURS)	2,328,365	549,133	4.2400
745,810	555,613	1.3423	12	NIGHT DIFFERENTIAL (NA HOURS)	2,284,651	1,703,650	1.3410
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
41,385	4,753	8.7071	14	OTHER PREMIUM PAY (NA HOURS)	131,290	15,074	8.7096
	111,371		15	LEAVE WITHOUT PAY (NA HOURS)		325,495	
57,084	3,062	18.6427	16	TERMINAL LEAVE	291,616	13,538	21.5405
3,319,161	181,860	18.2511	17	ANNUAL LEAVE	9,648,338	536,586	17.9809
4,507,228	252,772	17.8311	18	HOLIDAY LEAVE	6,726,878	378,035	17.7943
1,871,283	102,920	18.1819	19	SICK LEAVE	6,105,877	339,657	17.9765
37,621	2,317	16.2369	20	MILITARY LEAVE	164,723	10,186	16.1715
			21	CONVENTION LEAVE			
75,699	4,243	17.8409	22	OTHER LEAVE	248,615	14,173	17.5414
14,900	878	16.9703	23	CONTINUATION OF PAY LEAVE	98,997	5,579	17.7445
9,882,976	548,052	18.0329	24	TOTAL PAID ABSENCE	23,285,044	1,297,754	17.9425
52,290,279	2,778,320	18.8208	25	GROSS PAY & TOTAL PAID HOURS	154,691,507	8,258,366	18.7314
7,883,473	437,694	18.0113	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,666,832	928,159	17.9568
44,406,806	2,340,626	18.9721	27	BALANCE LINE 25 - LINE 26	138,024,675	7,330,207	18.8295
4,131,148	229,272	18.0185	28	ANNUAL LEAVE ACCRUED	12,349,523	688,928	17.9257
1,809,818	101,905	17.7598	29	HOLIDAY LEAVE ACCRUED	5,415,105	306,540	17.6652
50,347,772	2,671,803	18.8441	30	ACCRUED SALARY COST	155,789,303	8,325,675	18.7119
			31	BENEFITS-USPS CONTRIBUTION			
5,985,975			32	HEALTH BENEFITS	18,207,323		
303,272			33	LIFE INSURANCE	909,421		
4,530,928			34	RETIREMENT	13,554,581		
1,404,729			35	THRIFT SAVINGS PLAN (TSP)	4,210,673		
			36	TSP FIDUCIARY INSURANCE			
2,450,897			37	SOCIAL SECURITY	7,245,783		
738,617			38	MEDICARE	2,187,569		
15,414,418			39	PAYROLL BENEFITS SUBTOTAL	46,315,350		
74,429			40	UNIFORM ALLOWANCE	263,282		
15,488,847			41	TOTAL BENEFITS	46,578,632		
		30.7637	42	(%) BENEFITS/ACCRUED SALARY COST			29.8984
65,836,619	2,230,268	29.5195	43	COST OF SAL & BEN PER TOTAL WK HR	202,367,935	6,960,612	29.0732
1,084,625			44	LESS OVERTIME PREMIUM PAY	3,104,290		
64,751,994	2,230,268	29.0332	45	STR SAL/BEN COST PER TOTAL WK HR	199,263,645	6,960,612	28.6273

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
1,146,130	66,585	17.2130	01	STRAIGHT TIME HOURS	3,691,007	215,269	17.1460
36,247	1,425	25.4364	02	OVERTIME HOURS (INCLUDES LINE 46)	107,446	4,205	25.5519
5,744	345	16.6492	03	HOLIDAY WORK HOURS	11,553	697	16.5753
1,188,121	68,355	17.3816	04	WORK HOURS SUBTOTAL	3,810,006	220,171	17.3047
	9		05	STEWARDS DUTY HOURS (NA)		32	
1,096	32	34.2500	06	PENALTY OVERTIME (NA)	3,199	91	35.1538
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,215	159	20.2201	07	LIMITED DUTY HOURS (NA)	11,209	562	19.9448
4,641	242	19.1776	08	REHABILITATION WORK HOURS (NA)	18,991	974	19.4979
1,566	90	17.4000	09	TRAINING HOURS	8,246	482	17.1078
1,189,687	68,445	17.3816	10	TOTAL WORK HOURS	3,818,252	220,653	17.3043
3,252	829	3.9227	11	SUNDAY PREMIUM (NA HOURS)	7,934	2,084	3.8071
5,612	4,489	1.2501	12	NIGHT DIFFERENTIAL (NA HOURS)	17,888	14,310	1.2500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,341		15	LEAVE WITHOUT PAY (NA HOURS)		7,231	
5,876	358	16.4134	16	TERMINAL LEAVE	35,572	1,378	25.8142
123,499	6,813	18.1269	17	ANNUAL LEAVE	324,857	18,305	17.7468
124,889	7,201	17.3432	18	HOLIDAY LEAVE	192,137	11,094	17.3190
45,873	2,555	17.9542	19	SICK LEAVE	147,959	8,577	17.2506
703	51	13.7843	20	MILITARY LEAVE	4,262	279	15.2759
			21	CONVENTION LEAVE			
3,265	195	16.7435	22	OTHER LEAVE	8,485	528	16.0700
39	2	19.5000	23	CONTINUATION OF PAY LEAVE	1,306	104	12.5576
304,144	17,175	17.7085	24	TOTAL PAID ABSENCE	714,578	40,265	17.7468
1,502,695	85,620	17.5507	25	GROSS PAY & TOTAL PAID HOURS	4,558,652	260,918	17.4715
254,264	14,372	17.6916	26	LESS TERM, ANN & HOL LEAVE TAKEN	552,566	30,777	17.9538
1,248,431	71,248	17.5223	27	BALANCE LINE 25 - LINE 26	4,006,086	230,141	17.4070
127,108	7,208	17.6342	28	ANNUAL LEAVE ACCRUED	384,445	21,945	17.5185
48,616	2,835	17.1485	29	HOLIDAY LEAVE ACCRUED	146,758	8,607	17.0510
1,424,155	81,291	17.5192	30	ACCRUED SALARY COST	4,537,289	260,693	17.4047
			31	BENEFITS-USPS CONTRIBUTION			
221,460			32	HEALTH BENEFITS	685,530		
8,541			33	LIFE INSURANCE	25,878		
142,205			34	RETIREMENT	429,216		
42,766			35	THRIFT SAVINGS PLAN (TSP)	129,731		
			36	TSP FIDUCIARY INSURANCE			
72,379			37	SOCIAL SECURITY	219,827		
21,009			38	MEDICARE	63,743		
508,360			39	PAYROLL BENEFITS SUBTOTAL	1,553,925		
790			40	UNIFORM ALLOWANCE	3,752		
509,150			41	TOTAL BENEFITS	1,557,677		
		35.7510	42	(%) BENEFITS/ACCRUED SALARY COST			34.3305
1,933,305	68,445	28.2461	43	COST OF SAL & BEN PER TOTAL WK HR	6,094,966	220,653	27.6224
12,253			44	LESS OVERTIME PREMIUM PAY	36,314		
1,921,052	68,445	28.0670	45	STR SAL/BEN COST PER TOTAL WK HR	6,058,652	220,653	27.4578

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
119,336	6,454	18.4902	01	STRAIGHT TIME HOURS	394,132	21,534	18.3027
13,015	485	26.8350	02	OVERTIME HOURS (INCLUDES LINE 46)	44,968	1,679	26.7826
			03	HOLIDAY WORK HOURS			
132,351	6,939	19.0734	04	WORK HOURS SUBTOTAL	439,100	23,213	18.9161
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
132,351	6,939	19.0734	10	TOTAL WORK HOURS	439,100	23,213	18.9161
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
132,351	6,939	19.0734	25	GROSS PAY & TOTAL PAID HOURS	439,100	23,213	18.9161
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
132,351	6,939	19.0734	27	BALANCE LINE 25 - LINE 26	439,100	23,213	18.9161
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
132,351	6,939	19.0734	30	ACCRUED SALARY COST	439,100	23,213	18.9161
			31	BENEFITS-USPS CONTRIBUTION			
14,130			32	HEALTH BENEFITS	46,351		
713			33	LIFE INSURANCE	2,340		
11,022			34	RETIREMENT	35,852		
3,795			35	THRIFT SAVINGS PLAN (TSP)	12,377		
			36	TSP FIDUCIARY INSURANCE			
7,653			37	SOCIAL SECURITY	25,212		
1,868			38	MEDICARE	6,212		
39,181			39	PAYROLL BENEFITS SUBTOTAL	128,344		
			40	UNIFORM ALLOWANCE			
39,181			41	TOTAL BENEFITS	128,344		
		29.6038	42	(%) BENEFITS/ACCRUED SALARY COST			29.2288
171,532	6,939	24.7199	43	COST OF SAL & BEN PER TOTAL WK HR	567,444	23,213	24.4450
4,334			44	LESS OVERTIME PREMIUM PAY	14,974		
167,198	6,939	24.0954	45	STR SAL/BEN COST PER TOTAL WK HR	552,470	23,213	23.8000

TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
96,818	8,807	10.9933	01	STRAIGHT TIME HOURS	279,378	25,579	10.9221
4,583	276	16.6050	02	OVERTIME HOURS (INCLUDES LINE 46)	12,956	804	16.1144
			03	HOLIDAY WORK HOURS			
101,401	9,083	11.1638	04	WORK HOURS SUBTOTAL	292,334	26,383	11.0803
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
461	42	10.9761	09	TRAINING HOURS	2,708	245	11.0530
101,862	9,125	11.1629	10	TOTAL WORK HOURS	295,042	26,628	11.0801
			11	SUNDAY PREMIUM (NA HOURS)			
3,240	3,574	.9065	12	NIGHT DIFFERENTIAL (NA HOURS)	9,384	10,350	.9066
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	269		15	LEAVE WITHOUT PAY (NA HOURS)		505	
			16	TERMINAL LEAVE	2,302	214	10.7570
2,028	189	10.7301	17	ANNUAL LEAVE	7,523	702	10.7165
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,028	189	10.7301	24	TOTAL PAID ABSENCE	9,825	916	10.7259
107,130	9,314	11.5020	25	GROSS PAY & TOTAL PAID HOURS	314,251	27,544	11.4090
2,028	189	10.7301	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,825	916	10.7259
105,102	9,125	11.5180	27	BALANCE LINE 25 - LINE 26	304,426	26,628	11.4325
4,251	410	10.3682	28	ANNUAL LEAVE ACCRUED	12,462	1,207	10.3247
			29	HOLIDAY LEAVE ACCRUED			
109,353	9,535	11.4685	30	ACCRUED SALARY COST	316,888	27,835	11.3845
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
6,657			37	SOCIAL SECURITY	19,490		
1,558			38	MEDICARE	4,560		
8,215			39	PAYROLL BENEFITS SUBTOTAL	24,050		
			40	UNIFORM ALLOWANCE			
8,215			41	TOTAL BENEFITS	24,050		
		7.5123	42	(%) BENEFITS/ACCRUED SALARY COST			7.5894
117,568	9,125	12.8841	43	COST OF SAL & BEN PER TOTAL WK HR	340,938	26,628	12.8037
1,526			44	LESS OVERTIME PREMIUM PAY	4,314		
116,042	9,125	12.7169	45	STR SAL/BEN COST PER TOTAL WK HR	336,624	26,628	12.6417

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,775,030	2,124,394	17.7815	01	STRAIGHT TIME HOURS	119,696,511	6,762,122	17.7010
3,241,156	118,887	27.2624	02	OVERTIME HOURS (INCLUDES LINE 46)	9,304,311	342,498	27.1660
1,154,054	66,643	17.3169	03	HOLIDAY WORK HOURS	1,833,176	105,859	17.3171
42,170,240	2,309,924	18.2561	04	WORK HOURS SUBTOTAL	130,833,998	7,210,479	18.1449
	1,634		05	STEWARDS DUTY HOURS (NA)		5,117	
140,320	3,943	35.5871	06	PENALTY OVERTIME (NA)	368,661	10,370	35.5507
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	28	1	28.0000
86,453	4,802	18.0035	07	LIMITED DUTY HOURS (NA)	269,261	15,033	17.9113
290,067	14,587	19.8853	08	REHABILITATION WORK HOURS (NA)	947,795	47,975	19.7560
89,382	4,853	18.4178	09	TRAINING HOURS	380,543	20,627	18.4487
42,259,622	2,314,777	18.2564	10	TOTAL WORK HOURS	131,214,541	7,231,106	18.1458
787,638	184,857	4.2607	11	SUNDAY PREMIUM (NA HOURS)	2,336,299	551,217	4.2384
754,662	563,676	1.3388	12	NIGHT DIFFERENTIAL (NA HOURS)	2,311,923	1,728,310	1.3376
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
41,385	4,753	8.7071	14	OTHER PREMIUM PAY (NA HOURS)	131,290	15,074	8.7096
	113,981		15	LEAVE WITHOUT PAY (NA HOURS)		333,231	
62,960	3,420	18.4093	16	TERMINAL LEAVE	329,490	15,130	21.7772
3,444,688	188,862	18.2391	17	ANNUAL LEAVE	9,980,718	555,593	17.9640
4,632,117	259,973	17.8176	18	HOLIDAY LEAVE	6,919,015	389,129	17.7807
1,917,156	105,475	18.1764	19	SICK LEAVE	6,253,836	348,234	17.9587
38,324	2,368	16.1841	20	MILITARY LEAVE	168,985	10,465	16.1476
			21	CONVENTION LEAVE			
78,964	4,438	17.7926	22	OTHER LEAVE	257,100	14,701	17.4886
14,939	880	16.9761	23	CONTINUATION OF PAY LEAVE	100,303	5,683	17.6496
10,189,148	565,416	18.0206	24	TOTAL PAID ABSENCE	24,009,447	1,338,935	17.9317
54,032,455	2,880,193	18.7600	25	GROSS PAY & TOTAL PAID HOURS	160,003,510	8,570,041	18.6700
8,139,765	452,255	17.9981	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,229,223	959,852	17.9498
45,892,690	2,427,938	18.9019	27	BALANCE LINE 25 - LINE 26	142,774,287	7,610,189	18.7609
4,262,507	236,890	17.9936	28	ANNUAL LEAVE ACCRUED	12,746,430	712,080	17.9002
1,858,434	104,740	17.7433	29	HOLIDAY LEAVE ACCRUED	5,561,863	315,147	17.6484
52,013,631	2,769,568	18.7804	30	ACCRUED SALARY COST	161,082,580	8,637,416	18.6493
			31	BENEFITS-USPS CONTRIBUTION			
6,221,565			32	HEALTH BENEFITS	18,939,204		
312,526			33	LIFE INSURANCE	937,639		
4,684,155			34	RETIREMENT	14,019,649		
1,451,290			35	THRIFT SAVINGS PLAN (TSP)	4,352,781		
			36	TSP FIDUCIARY INSURANCE			
2,537,586			37	SOCIAL SECURITY	7,510,312		
763,052			38	MEDICARE	2,262,084		
15,970,174			39	PAYROLL BENEFITS SUBTOTAL	48,021,669		
75,219			40	UNIFORM ALLOWANCE	267,034		
16,045,393			41	TOTAL BENEFITS	48,288,703		
		30.8484	42	(%) BENEFITS/ACCRUED SALARY COST			29.9776
68,059,024	2,314,777	29.4019	43	COST OF SAL & BEN PER TOTAL WK HR	209,371,283	7,231,106	28.9542
1,102,738			44	LESS OVERTIME PREMIUM PAY	3,159,893		
66,956,286	2,314,777	28.9255	45	STR SAL/BEN COST PER TOTAL WK HR	206,211,390	7,231,106	28.5172

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
444,202	41,657	10.6633	01	STRAIGHT TIME HOURS	1,258,381	118,604	10.6099
26,657	1,611	16.5468	02	OVERTIME HOURS (INCLUDES LINE 46)	79,846	4,881	16.3585
			03	HOLIDAY WORK HOURS			
470,859	43,268	10.8823	04	WORK HOURS SUBTOTAL	1,338,227	123,485	10.8371
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	60	6	10.0000
			08	REHABILITATION WORK HOURS (NA)			
11,338	1,087	10.4305	09	TRAINING HOURS	20,914	2,012	10.3946
482,197	44,355	10.8713	10	TOTAL WORK HOURS	1,359,141	125,497	10.8300
			11	SUNDAY PREMIUM (NA HOURS)			
7,789	9,276	.8396	12	NIGHT DIFFERENTIAL (NA HOURS)	20,012	24,100	.8303
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	140		15	LEAVE WITHOUT PAY (NA HOURS)		459	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	22	2	11.0000
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	126	13	9.6923
			23	CONTINUATION OF PAY LEAVE	480	48	10.0000
			24	TOTAL PAID ABSENCE	628	63	9.9682
489,986	44,355	11.0469	25	GROSS PAY & TOTAL PAID HOURS	1,379,781	125,560	10.9890
			26	LESS TERM, ANN & HOL LEAVE TAKEN	22	2	11.0000
489,986	44,355	11.0469	27	BALANCE LINE 25 - LINE 26	1,379,759	125,558	10.9890
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
489,986	44,355	11.0469	30	ACCRUED SALARY COST	1,379,759	125,558	10.9890
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
30,342			37	SOCIAL SECURITY	85,574		
7,091			38	MEDICARE	20,007		
37,433			39	PAYROLL BENEFITS SUBTOTAL	105,581		
			40	UNIFORM ALLOWANCE			
37,433			41	TOTAL BENEFITS	105,581		
		7.6396	42	(%) BENEFITS/ACCRUED SALARY COST			7.6521
527,419	44,355	11.8908	43	COST OF SAL & BEN PER TOTAL WK HR	1,485,340	125,497	11.8356
8,877			44	LESS OVERTIME PREMIUM PAY	26,589		
518,542	44,355	11.6907	45	STR SAL/BEN COST PER TOTAL WK HR	1,458,751	125,497	11.6237

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
110,847	5,447	20.3501	01	STRAIGHT TIME HOURS	330,020	16,394	20.1305
8,564	325	26.3507	02	OVERTIME HOURS (INCLUDES LINE 46)	24,322	906	26.8454
			03	HOLIDAY WORK HOURS			
119,411	5,772	20.6879	04	WORK HOURS SUBTOTAL	354,342	17,300	20.4821
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
92	4	23.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	126	6	21.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,429	64	22.3281
119,411	5,772	20.6879	10	TOTAL WORK HOURS	355,771	17,364	20.4890
163	24	6.7916	11	SUNDAY PREMIUM (NA HOURS)	381	56	6.8035
2	1	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	2	1	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,343	56	23.9821	17	ANNUAL LEAVE	9,162	376	24.3670
3,483	144	24.1875	18	HOLIDAY LEAVE	5,219	216	24.1620
228	8	28.5000	19	SICK LEAVE	1,335	56	23.8392
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
5,054	208	24.2980	24	TOTAL PAID ABSENCE	15,716	648	24.2530
124,630	5,980	20.8411	25	GROSS PAY & TOTAL PAID HOURS	371,870	18,012	20.6456
4,826	200	24.1300	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,381	592	24.2922
119,804	5,780	20.7273	27	BALANCE LINE 25 - LINE 26	357,489	17,420	20.5217
3,298	136	24.2500	28	ANNUAL LEAVE ACCRUED	9,895	408	24.2524
1,341	56	23.9464	29	HOLIDAY LEAVE ACCRUED	4,023	167	24.0898
124,443	5,972	20.8377	30	ACCRUED SALARY COST	371,407	17,995	20.6394
			31	BENEFITS-USPS CONTRIBUTION			
12,775			32	HEALTH BENEFITS	38,584		
706			33	LIFE INSURANCE	2,148		
9,957			34	RETIREMENT	30,211		
2,560			35	THRIFT SAVINGS PLAN (TSP)	7,738		
			36	TSP FIDUCIARY INSURANCE			
4,567			37	SOCIAL SECURITY	13,785		
1,747			38	MEDICARE	5,224		
32,312			39	PAYROLL BENEFITS SUBTOTAL	97,690		
			40	UNIFORM ALLOWANCE			
32,312			41	TOTAL BENEFITS	97,690		
		25.9653	42	(%) BENEFITS/ACCRUED SALARY COST			26.3026
156,755	5,772	27.1578	43	COST OF SAL & BEN PER TOTAL WK HR	469,097	17,364	27.0154
2,821			44	LESS OVERTIME PREMIUM PAY	8,057		
153,934	5,772	26.6690	45	STR SAL/BEN COST PER TOTAL WK HR	461,040	17,364	26.5514

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,330,079	2,171,498	17.6514	01	STRAIGHT TIME HOURS	121,284,912	6,897,120	17.5848
3,276,377	120,823	27.1171	02	OVERTIME HOURS (INCLUDES LINE 46)	9,408,479	348,285	27.0137
1,154,054	66,643	17.3169	03	HOLIDAY WORK HOURS	1,833,176	105,859	17.3171
42,760,510	2,358,964	18.1268	04	WORK HOURS SUBTOTAL	132,526,567	7,351,264	18.0277
	1,634		05	STEWARDS DUTY HOURS (NA)		5,117	
140,320	3,943	35.5871	06	PENALTY OVERTIME (NA)	368,661	10,370	35.5507
92	4	23.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	154	7	22.0000
86,453	4,802	18.0035	07	LIMITED DUTY HOURS (NA)	269,321	15,039	17.9081
290,067	14,587	19.8853	08	REHABILITATION WORK HOURS (NA)	947,795	47,975	19.7560
100,720	5,940	16.9562	09	TRAINING HOURS	402,886	22,703	17.7459
42,861,230	2,364,904	18.1238	10	TOTAL WORK HOURS	132,929,453	7,373,967	18.0268
787,801	184,881	4.2611	11	SUNDAY PREMIUM (NA HOURS)	2,336,680	551,273	4.2386
762,453	572,953	1.3307	12	NIGHT DIFFERENTIAL (NA HOURS)	2,331,937	1,752,411	1.3307
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
41,385	4,753	8.7071	14	OTHER PREMIUM PAY (NA HOURS)	131,290	15,074	8.7096
	114,121		15	LEAVE WITHOUT PAY (NA HOURS)		333,690	
62,960	3,420	18.4093	16	TERMINAL LEAVE	329,490	15,130	21.7772
3,446,031	188,918	18.2408	17	ANNUAL LEAVE	9,989,902	555,971	17.9683
4,635,600	260,117	17.8212	18	HOLIDAY LEAVE	6,924,234	389,345	17.7843
1,917,384	105,483	18.1771	19	SICK LEAVE	6,255,171	348,290	17.9596
38,324	2,368	16.1841	20	MILITARY LEAVE	168,985	10,465	16.1476
			21	CONVENTION LEAVE			
78,964	4,438	17.7926	22	OTHER LEAVE	257,226	14,714	17.4817
14,939	880	16.9761	23	CONTINUATION OF PAY LEAVE	100,783	5,731	17.5855
10,194,202	565,624	18.0229	24	TOTAL PAID ABSENCE	24,025,791	1,339,646	17.9344
54,647,071	2,930,528	18.6475	25	GROSS PAY & TOTAL PAID HOURS	161,755,161	8,713,613	18.5635
8,144,591	452,455	18.0008	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,243,626	960,446	17.9537
46,502,480	2,478,073	18.7655	27	BALANCE LINE 25 - LINE 26	144,511,535	7,753,167	18.6390
4,265,805	237,026	17.9972	28	ANNUAL LEAVE ACCRUED	12,756,325	712,488	17.9039
1,859,775	104,796	17.7466	29	HOLIDAY LEAVE ACCRUED	5,565,886	315,314	17.6518
52,628,060	2,819,895	18.6631	30	ACCRUED SALARY COST	162,833,746	8,780,969	18.5439
			31	BENEFITS-USPS CONTRIBUTION			
6,234,340			32	HEALTH BENEFITS	18,977,788		
313,232			33	LIFE INSURANCE	939,787		
4,694,112			34	RETIREMENT	14,049,860		
1,453,850			35	THRIFT SAVINGS PLAN (TSP)	4,360,519		
			36	TSP FIDUCIARY INSURANCE			
2,572,495			37	SOCIAL SECURITY	7,609,671		
771,890			38	MEDICARE	2,287,315		
16,039,919			39	PAYROLL BENEFITS SUBTOTAL	48,224,940		
75,219			40	UNIFORM ALLOWANCE	267,034		
16,115,138			41	TOTAL BENEFITS	48,491,974		
		30.6208	42	(%) BENEFITS/ACCRUED SALARY COST			29.7800
68,743,198	2,364,904	29.0680	43	COST OF SAL & BEN PER TOTAL WK HR	211,325,720	7,373,967	28.6583
1,114,436			44	LESS OVERTIME PREMIUM PAY	3,194,539		
67,628,762	2,364,904	28.5968	45	STR SAL/BEN COST PER TOTAL WK HR	208,131,181	7,373,967	28.2251

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,148,674	1,918,058	21.4533	01	STRAIGHT TIME HOURS	126,921,822	6,012,383	21.1100
6,071,819	178,807	33.9573	02	OVERTIME HOURS (INCLUDES LINE 46)	17,201,165	514,329	33.4438
1,820,020	85,330	21.3291	03	HOLIDAY WORK HOURS	2,837,249	133,907	21.1882
49,040,513	2,182,195	22.4730	04	WORK HOURS SUBTOTAL	146,960,236	6,660,619	22.0640
	3,466		05	STEWARDS DUTY HOURS (NA)		12,083	
789,257	17,964	43.9354	06	PENALTY OVERTIME (NA)	2,107,649	48,564	43.3994
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17		
15,224	670	22.7223	07	LIMITED DUTY HOURS (NA)	51,742	2,330	22.2068
128,552	5,885	21.8440	08	REHABILITATION WORK HOURS (NA)	399,920	18,558	21.5497
1,244,602	53,842	23.1158	09	TRAINING HOURS	5,174,433	226,994	22.7954
50,285,115	2,236,037	22.4884	10	TOTAL WORK HOURS	152,134,669	6,887,613	22.0881
1,522,921	285,471	5.3347	11	SUNDAY PREMIUM (NA HOURS)	4,440,319	846,572	5.2450
1,425,340	849,072	1.6787	12	NIGHT DIFFERENTIAL (NA HOURS)	4,315,635	2,604,163	1.6572
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
88,243	7,877	11.2026	14	OTHER PREMIUM PAY (NA HOURS)	320,892	29,289	10.9560
	48,107		15	LEAVE WITHOUT PAY (NA HOURS)		141,290	
33,585	1,610	20.8602	16	TERMINAL LEAVE	176,096	6,742	26.1192
3,965,345	181,587	21.8371	17	ANNUAL LEAVE	11,624,138	543,369	21.3927
4,885,266	226,939	21.5267	18	HOLIDAY LEAVE	7,210,452	337,553	21.3609
1,873,605	86,453	21.6719	19	SICK LEAVE	5,878,399	275,990	21.2993
61,765	2,978	20.7404	20	MILITARY LEAVE	218,898	10,599	20.6527
			21	CONVENTION LEAVE			
59,466	2,840	20.9387	22	OTHER LEAVE	195,410	9,459	20.6586
15,972	783	20.3984	23	CONTINUATION OF PAY LEAVE	108,461	5,388	20.1301
10,895,004	503,190	21.6518	24	TOTAL PAID ABSENCE	25,411,854	1,189,100	21.3706
64,216,623	2,739,227	23.4433	25	GROSS PAY & TOTAL PAID HOURS	186,623,369	8,076,713	23.1063
8,884,196	410,136	21.6615	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,010,686	887,664	21.4165
55,332,427	2,329,091	23.7570	27	BALANCE LINE 25 - LINE 26	167,612,683	7,189,049	23.3150
4,763,578	220,142	21.6386	28	ANNUAL LEAVE ACCRUED	14,055,785	659,718	21.3057
2,075,475	96,612	21.4825	29	HOLIDAY LEAVE ACCRUED	6,127,269	289,780	21.1445
62,171,480	2,645,845	23.4977	30	ACCRUED SALARY COST	187,795,737	8,138,547	23.0748
			31	BENEFITS-USPS CONTRIBUTION			
6,263,995			32	HEALTH BENEFITS	18,871,126		
342,281			33	LIFE INSURANCE	1,012,105		
5,152,442			34	RETIREMENT	15,203,556		
1,740,047			35	THRIFT SAVINGS PLAN (TSP)	5,145,326		
			36	TSP FIDUCIARY INSURANCE			
2,873,470			37	SOCIAL SECURITY	8,333,845		
908,700			38	MEDICARE	2,639,246		
17,280,935			39	PAYROLL BENEFITS SUBTOTAL	51,205,204		
72,948			40	UNIFORM ALLOWANCE	249,799		
17,353,883			41	TOTAL BENEFITS	51,455,003		
		27.9129	42	(%) BENEFITS/ACCRUED SALARY COST			27.3994
79,525,363	2,236,037	35.5653	43	COST OF SAL & BEN PER TOTAL WK HR	239,250,740	6,887,613	34.7363
2,153,722			44	LESS OVERTIME PREMIUM PAY	6,079,960		
77,371,641	2,236,037	34.6021	45	STR SAL/BEN COST PER TOTAL WK HR	233,170,780	6,887,613	33.8536

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,175	257	20.1361	01	STRAIGHT TIME HOURS	16,302	822	19.8321
74	2	37.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	107	4	26.7500
			03	HOLIDAY WORK HOURS			
5,249	259	20.2664	04	WORK HOURS SUBTOTAL	16,409	826	19.8656
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	40	2	20.0000
5,249	259	20.2664	10	TOTAL WORK HOURS	16,449	828	19.8659
65	13	5.0000	11	SUNDAY PREMIUM (NA HOURS)	245	50	4.9000
197	127	1.5511	12	NIGHT DIFFERENTIAL (NA HOURS)	587	385	1.5246
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	66		15	LEAVE WITHOUT PAY (NA HOURS)		194	
			16	TERMINAL LEAVE			
859	43	19.9767	17	ANNUAL LEAVE	2,706	137	19.7518
920	46	20.0000	18	HOLIDAY LEAVE	1,364	69	19.7681
186	9	20.6666	19	SICK LEAVE	1,050	53	19.8113
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,965	98	20.0510	24	TOTAL PAID ABSENCE	5,120	259	19.7683
7,476	357	20.9411	25	GROSS PAY & TOTAL PAID HOURS	22,401	1,087	20.6080
1,779	89	19.9887	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,070	206	19.7572
5,697	268	21.2574	27	BALANCE LINE 25 - LINE 26	18,331	881	20.8070
858	43	19.9534	28	ANNUAL LEAVE ACCRUED	2,633	133	19.7969
330	16	20.6250	29	HOLIDAY LEAVE ACCRUED	981	49	20.0204
6,885	327	21.0550	30	ACCRUED SALARY COST	21,945	1,063	20.6444
			31	BENEFITS-USPS CONTRIBUTION			
1,741			32	HEALTH BENEFITS	5,146		
45			33	LIFE INSURANCE	136		
700			34	RETIREMENT	2,107		
269			35	THRIFT SAVINGS PLAN (TSP)	812		
			36	TSP FIDUCIARY INSURANCE			
430			37	SOCIAL SECURITY	1,295		
102			38	MEDICARE	307		
3,287			39	PAYROLL BENEFITS SUBTOTAL	9,803		
			40	UNIFORM ALLOWANCE			
3,287			41	TOTAL BENEFITS	9,803		
		47.7414	42	(%) BENEFITS/ACCRUED SALARY COST			44.6707
10,172	259	39.2741	43	COST OF SAL & BEN PER TOTAL WK HR	31,748	828	38.3429
25			44	LESS OVERTIME PREMIUM PAY	36		
10,147	259	39.1776	45	STR SAL/BEN COST PER TOTAL WK HR	31,712	828	38.2995

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,699	522	20.4961	01	STRAIGHT TIME HOURS	36,956	1,816	20.3502
1,231	45	27.3555	02	OVERTIME HOURS (INCLUDES LINE 46)	3,353	122	27.4836
			03	HOLIDAY WORK HOURS			
11,930	567	21.0405	04	WORK HOURS SUBTOTAL	40,309	1,938	20.7992
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
11,930	567	21.0405	10	TOTAL WORK HOURS	40,309	1,938	20.7992
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
11,930	567	21.0405	25	GROSS PAY & TOTAL PAID HOURS	40,309	1,938	20.7992
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
11,930	567	21.0405	27	BALANCE LINE 25 - LINE 26	40,309	1,938	20.7992
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
11,930	567	21.0405	30	ACCRUED SALARY COST	40,309	1,938	20.7992
			31	BENEFITS-USPS CONTRIBUTION			
1,140			32	HEALTH BENEFITS	3,808		
65			33	LIFE INSURANCE	222		
1,021			34	RETIREMENT	3,479		
387			35	THRIFT SAVINGS PLAN (TSP)	1,342		
			36	TSP FIDUCIARY INSURANCE			
709			37	SOCIAL SECURITY	2,418		
169			38	MEDICARE	575		
3,491			39	PAYROLL BENEFITS SUBTOTAL	11,844		
			40	UNIFORM ALLOWANCE			
3,491			41	TOTAL BENEFITS	11,844		
		29.2623	42	(%) BENEFITS/ACCRUED SALARY COST			29.3830
15,421	567	27.1975	43	COST OF SAL & BEN PER TOTAL WK HR	52,153	1,938	26.9107
410			44	LESS OVERTIME PREMIUM PAY	1,117		
15,011	567	26.4744	45	STR SAL/BEN COST PER TOTAL WK HR	51,036	1,938	26.3343

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	245	19	12.8947
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	245	19	12.8947
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	245	19	12.8947
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	245	19	12.8947
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	245	19	12.8947
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	245	19	12.8947
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	15		
			38	MEDICARE	4		
			39	PAYROLL BENEFITS SUBTOTAL	19		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	19		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.7551
			43	COST OF SAL & BEN PER TOTAL WK HR	264	19	13.8947
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	264	19	13.8947

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,164,548	1,918,837	21.4528	01	STRAIGHT TIME HOURS	126,975,325	6,015,040	21.1096
6,073,124	178,854	33.9557	02	OVERTIME HOURS (INCLUDES LINE 46)	17,204,625	514,455	33.4424
1,820,020	85,330	21.3291	03	HOLIDAY WORK HOURS	2,837,249	133,907	21.1882
49,057,692	2,183,021	22.4723	04	WORK HOURS SUBTOTAL	147,017,199	6,663,402	22.0633
	3,466		05	STEWARDS DUTY HOURS (NA)		12,083	
789,257	17,964	43.9354	06	PENALTY OVERTIME (NA)	2,107,649	48,564	43.3994
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	17		
15,224	670	22.7223	07	LIMITED DUTY HOURS (NA)	51,742	2,330	22.2068
128,552	5,885	21.8440	08	REHABILITATION WORK HOURS (NA)	399,920	18,558	21.5497
1,244,602	53,842	23.1158	09	TRAINING HOURS	5,174,473	226,996	22.7954
50,302,294	2,236,863	22.4878	10	TOTAL WORK HOURS	152,191,672	6,890,398	22.0875
1,522,986	285,484	5.3347	11	SUNDAY PREMIUM (NA HOURS)	4,440,564	846,622	5.2450
1,425,537	849,199	1.6786	12	NIGHT DIFFERENTIAL (NA HOURS)	4,316,222	2,604,548	1.6571
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
88,243	7,877	11.2026	14	OTHER PREMIUM PAY (NA HOURS)	320,892	29,289	10.9560
	48,173		15	LEAVE WITHOUT PAY (NA HOURS)		141,484	
33,585	1,610	20.8602	16	TERMINAL LEAVE	176,096	6,742	26.1192
3,966,204	181,630	21.8367	17	ANNUAL LEAVE	11,626,844	543,506	21.3923
4,886,186	226,985	21.5264	18	HOLIDAY LEAVE	7,211,816	337,622	21.3606
1,873,791	86,462	21.6718	19	SICK LEAVE	5,879,449	276,043	21.2990
61,765	2,978	20.7404	20	MILITARY LEAVE	218,898	10,599	20.6527
			21	CONVENTION LEAVE			
59,466	2,840	20.9387	22	OTHER LEAVE	195,410	9,459	20.6586
15,972	783	20.3984	23	CONTINUATION OF PAY LEAVE	108,461	5,388	20.1301
10,896,969	503,288	21.6515	24	TOTAL PAID ABSENCE	25,416,974	1,189,359	21.3703
64,236,029	2,740,151	23.4425	25	GROSS PAY & TOTAL PAID HOURS	186,686,324	8,079,757	23.1054
8,885,975	410,225	21.6612	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,014,756	887,870	21.4161
55,350,054	2,329,926	23.7561	27	BALANCE LINE 25 - LINE 26	167,671,568	7,191,887	23.3139
4,764,436	220,185	21.6383	28	ANNUAL LEAVE ACCRUED	14,058,418	659,851	21.3054
2,075,805	96,628	21.4824	29	HOLIDAY LEAVE ACCRUED	6,128,250	289,829	21.1443
62,190,295	2,646,739	23.4969	30	ACCRUED SALARY COST	187,858,236	8,141,567	23.0739
			31	BENEFITS-USPS CONTRIBUTION			
6,266,876			32	HEALTH BENEFITS	18,880,080		
342,391			33	LIFE INSURANCE	1,012,463		
5,154,163			34	RETIREMENT	15,209,142		
1,740,703			35	THRIFT SAVINGS PLAN (TSP)	5,147,480		
			36	TSP FIDUCIARY INSURANCE			
2,874,609			37	SOCIAL SECURITY	8,337,573		
908,971			38	MEDICARE	2,640,132		
17,287,713			39	PAYROLL BENEFITS SUBTOTAL	51,226,870		
72,948			40	UNIFORM ALLOWANCE	249,799		
17,360,661			41	TOTAL BENEFITS	51,476,669		
		27.9153	42	(%) BENEFITS/ACCRUED SALARY COST			27.4018
79,550,956	2,236,863	35.5636	43	COST OF SAL & BEN PER TOTAL WK HR	239,334,905	6,890,398	34.7345
2,154,156			44	LESS OVERTIME PREMIUM PAY	6,081,112		
77,396,800	2,236,863	34.6005	45	STR SAL/BEN COST PER TOTAL WK HR	233,253,793	6,890,398	33.8520

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,853	2,821	10.9369	01	STRAIGHT TIME HOURS	77,824	7,204	10.8028
4,800	289	16.6089	02	OVERTIME HOURS (INCLUDES LINE 46)	11,236	679	16.5478
			03	HOLIDAY WORK HOURS			
35,653	3,110	11.4639	04	WORK HOURS SUBTOTAL	89,060	7,883	11.2977
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
35,653	3,110	11.4639	10	TOTAL WORK HOURS	89,060	7,883	11.2977
			11	SUNDAY PREMIUM (NA HOURS)			
1,067	1,213	.8796	12	NIGHT DIFFERENTIAL (NA HOURS)	2,522	2,895	.8711
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
36,720	3,110	11.8070	25	GROSS PAY & TOTAL PAID HOURS	91,582	7,883	11.6176
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
36,720	3,110	11.8070	27	BALANCE LINE 25 - LINE 26	91,582	7,883	11.6176
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
36,720	3,110	11.8070	30	ACCRUED SALARY COST	91,582	7,883	11.6176
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,276			37	SOCIAL SECURITY	5,676		
532			38	MEDICARE	1,328		
2,808			39	PAYROLL BENEFITS SUBTOTAL	7,004		
			40	UNIFORM ALLOWANCE			
2,808			41	TOTAL BENEFITS	7,004		
		7.6470	42	(%) BENEFITS/ACCRUED SALARY COST			7.6477
39,528	3,110	12.7099	43	COST OF SAL & BEN PER TOTAL WK HR	98,586	7,883	12.5061
1,598			44	LESS OVERTIME PREMIUM PAY	3,742		
37,930	3,110	12.1961	45	STR SAL/BEN COST PER TOTAL WK HR	94,844	7,883	12.0314

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,622,946	146,991	24.6474	01	STRAIGHT TIME HOURS	11,553,807	468,860	24.6423
316,940	12,619	25.1160	02	OVERTIME HOURS (INCLUDES LINE 46)	770,420	30,458	25.2945
362	16	22.6250	03	HOLIDAY WORK HOURS	2,566	104	24.6730
3,940,248	159,626	24.6842	04	WORK HOURS SUBTOTAL	12,326,793	499,422	24.6821
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
273,287	11,241	24.3116	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	647,463	26,513	24.4205
4,348	238	18.2689	07	LIMITED DUTY HOURS (NA)	11,037	598	18.4565
3,625	136	26.6544	08	REHABILITATION WORK HOURS (NA)	11,940	448	26.6517
25,678	993	25.8590	09	TRAINING HOURS	77,943	3,024	25.7748
3,965,926	160,619	24.6915	10	TOTAL WORK HOURS	12,404,736	502,446	24.6886
60,595	10,007	6.0552	11	SUNDAY PREMIUM (NA HOURS)	182,010	29,966	6.0738
100,001	50,676	1.9733	12	NIGHT DIFFERENTIAL (NA HOURS)	310,014	156,704	1.9783
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,548		15	LEAVE WITHOUT PAY (NA HOURS)		4,435	
2,508	110	22.8000	16	TERMINAL LEAVE	21,354	807	26.4609
300,533	11,864	25.3315	17	ANNUAL LEAVE	842,285	33,547	25.1076
419,201	16,776	24.9881	18	HOLIDAY LEAVE	628,897	25,136	25.0197
108,851	4,300	25.3141	19	SICK LEAVE	359,062	14,214	25.2611
3,748	160	23.4250	20	MILITARY LEAVE	20,631	856	24.1016
			21	CONVENTION LEAVE			
1,047	40	26.1750	22	OTHER LEAVE	2,708	108	25.0740
			23	CONTINUATION OF PAY LEAVE	4,559	192	23.7447
835,888	33,250	25.1394	24	TOTAL PAID ABSENCE	1,879,496	74,860	25.1068
4,962,410	193,869	25.5967	25	GROSS PAY & TOTAL PAID HOURS	14,776,256	577,306	25.5951
722,242	28,750	25.1214	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,492,536	59,490	25.0888
4,240,168	165,119	25.6794	27	BALANCE LINE 25 - LINE 26	13,283,720	517,816	25.6533
395,255	15,762	25.0764	28	ANNUAL LEAVE ACCRUED	1,182,435	47,126	25.0909
161,280	6,467	24.9389	29	HOLIDAY LEAVE ACCRUED	482,708	19,346	24.9513
4,796,703	187,348	25.6031	30	ACCRUED SALARY COST	14,948,863	584,288	25.5847
			31	BENEFITS-USPS CONTRIBUTION			
477,895			32	HEALTH BENEFITS	1,448,533		
28,215			33	LIFE INSURANCE	85,014		
389,587			34	RETIREMENT	1,173,764		
96,662			35	THRIFT SAVINGS PLAN (TSP)	291,552		
			36	TSP FIDUCIARY INSURANCE			
148,738			37	SOCIAL SECURITY	441,164		
69,912			38	MEDICARE	208,214		
1,211,009			39	PAYROLL BENEFITS SUBTOTAL	3,648,241		
429			40	UNIFORM ALLOWANCE	1,200		
1,211,438			41	TOTAL BENEFITS	3,649,441		
		25.2556	42	(%) BENEFITS/ACCRUED SALARY COST			24.4128
6,008,141	160,619	37.4061	43	COST OF SAL & BEN PER TOTAL WK HR	18,598,304	502,446	37.0155
14,536			44	LESS OVERTIME PREMIUM PAY	40,945		
5,993,605	160,619	37.3156	45	STR SAL/BEN COST PER TOTAL WK HR	18,557,359	502,446	36.9340

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
44,818,347	2,068,649	21.6655	01	STRAIGHT TIME HOURS	138,606,956	6,491,104	21.3533
6,394,864	191,762	33.3479	02	OVERTIME HOURS (INCLUDES LINE 46)	17,986,281	545,592	32.9665
1,820,382	85,346	21.3294	03	HOLIDAY WORK HOURS	2,839,815	134,011	21.1909
53,033,593	2,345,757	22.6083	04	WORK HOURS SUBTOTAL	159,433,052	7,170,707	22.2339
	3,466		05	STEWARDS DUTY HOURS (NA)		12,083	
789,257	17,964	43.9354	06	PENALTY OVERTIME (NA)	2,107,649	48,564	43.3994
273,287	11,241	24.3116	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	647,480	26,513	24.4212
19,572	908	21.5550	07	LIMITED DUTY HOURS (NA)	62,779	2,928	21.4409
132,177	6,021	21.9526	08	REHABILITATION WORK HOURS (NA)	411,860	19,006	21.6699
1,270,280	54,835	23.1654	09	TRAINING HOURS	5,252,416	230,020	22.8346
54,303,873	2,400,592	22.6210	10	TOTAL WORK HOURS	164,685,468	7,400,727	22.2526
1,583,581	295,491	5.3591	11	SUNDAY PREMIUM (NA HOURS)	4,622,574	876,588	5.2733
1,526,605	901,088	1.6941	12	NIGHT DIFFERENTIAL (NA HOURS)	4,628,758	2,764,147	1.6745
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
88,243	7,877	11.2026	14	OTHER PREMIUM PAY (NA HOURS)	320,892	29,289	10.9560
	49,721		15	LEAVE WITHOUT PAY (NA HOURS)		145,927	
36,093	1,720	20.9843	16	TERMINAL LEAVE	197,450	7,549	26.1557
4,266,737	193,494	22.0510	17	ANNUAL LEAVE	12,469,129	577,053	21.6082
5,305,387	243,761	21.7647	18	HOLIDAY LEAVE	7,840,713	362,758	21.6141
1,982,642	90,762	21.8444	19	SICK LEAVE	6,238,511	290,257	21.4930
65,513	3,138	20.8773	20	MILITARY LEAVE	239,529	11,455	20.9104
			21	CONVENTION LEAVE			
60,513	2,880	21.0114	22	OTHER LEAVE	198,118	9,567	20.7084
15,972	783	20.3984	23	CONTINUATION OF PAY LEAVE	113,020	5,580	20.2544
11,732,857	536,538	21.8677	24	TOTAL PAID ABSENCE	27,296,470	1,264,219	21.5915
69,235,159	2,937,130	23.5723	25	GROSS PAY & TOTAL PAID HOURS	201,554,162	8,664,946	23.2608
9,608,217	438,975	21.8878	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,507,292	947,360	21.6467
59,626,942	2,498,155	23.8683	27	BALANCE LINE 25 - LINE 26	181,046,870	7,717,586	23.4590
5,159,691	235,947	21.8680	28	ANNUAL LEAVE ACCRUED	15,240,853	706,977	21.5577
2,237,085	103,095	21.6992	29	HOLIDAY LEAVE ACCRUED	6,610,958	309,175	21.3825
67,023,718	2,837,197	23.6232	30	ACCRUED SALARY COST	202,898,681	8,733,738	23.2315
			31	BENEFITS-USPS CONTRIBUTION			
6,744,771			32	HEALTH BENEFITS	20,328,613		
370,606			33	LIFE INSURANCE	1,097,477		
5,543,750			34	RETIREMENT	16,382,906		
1,837,365			35	THRIFT SAVINGS PLAN (TSP)	5,439,032		
			36	TSP FIDUCIARY INSURANCE			
3,025,623			37	SOCIAL SECURITY	8,784,413		
979,415			38	MEDICARE	2,849,674		
18,501,530			39	PAYROLL BENEFITS SUBTOTAL	54,882,115		
73,377			40	UNIFORM ALLOWANCE	250,999		
18,574,907			41	TOTAL BENEFITS	55,133,114		
		27.7139	42	(%) BENEFITS/ACCRUED SALARY COST			27.1727
85,598,625	2,400,592	35.6572	43	COST OF SAL & BEN PER TOTAL WK HR	258,031,795	7,400,727	34.8657
2,170,291			44	LESS OVERTIME PREMIUM PAY	6,125,798		
83,428,334	2,400,592	34.7532	45	STR SAL/BEN COST PER TOTAL WK HR	251,905,997	7,400,727	34.0380

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,382,652	704,289	20.4215	01	STRAIGHT TIME HOURS	45,354,991	2,245,365	20.1993
1,491,582	47,494	31.4056	02	OVERTIME HOURS (INCLUDES LINE 46)	4,332,684	139,307	31.1016
364,345	18,054	20.1808	03	HOLIDAY WORK HOURS	580,088	28,869	20.0938
16,238,579	769,837	21.0935	04	WORK HOURS SUBTOTAL	50,267,763	2,413,541	20.8273
	1,698		05	STEWARDS DUTY HOURS (NA)		4,944	
97,473	2,379	40.9722	06	PENALTY OVERTIME (NA)	276,572	6,813	40.5947
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,733	717	20.5481	07	LIMITED DUTY HOURS (NA)	46,010	2,262	20.3404
64,717	3,103	20.8562	08	REHABILITATION WORK HOURS (NA)	202,179	9,751	20.7341
108,723	5,094	21.3433	09	TRAINING HOURS	556,435	26,431	21.0523
16,347,302	774,931	21.0951	10	TOTAL WORK HOURS	50,824,198	2,439,972	20.8298
216,143	43,015	5.0248	11	SUNDAY PREMIUM (NA HOURS)	635,667	128,401	4.9506
196,236	124,761	1.5728	12	NIGHT DIFFERENTIAL (NA HOURS)	593,722	381,483	1.5563
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
20,887	1,997	10.4591	14	OTHER PREMIUM PAY (NA HOURS)	75,776	7,377	10.2719
	20,497		15	LEAVE WITHOUT PAY (NA HOURS)		59,493	
24,437	1,158	21.1027	16	TERMINAL LEAVE	159,561	5,016	31.8104
1,563,987	75,876	20.6124	17	ANNUAL LEAVE	4,257,449	208,949	20.3755
1,794,746	87,942	20.4082	18	HOLIDAY LEAVE	2,666,704	131,325	20.3061
759,182	36,774	20.6445	19	SICK LEAVE	2,431,504	119,269	20.3867
25,900	1,313	19.7258	20	MILITARY LEAVE	77,785	4,025	19.3254
			21	CONVENTION LEAVE			
24,648	1,240	19.8774	22	OTHER LEAVE	109,066	5,503	19.8193
388	19	20.4210	23	CONTINUATION OF PAY LEAVE	23,896	1,216	19.6513
4,193,288	204,322	20.5229	24	TOTAL PAID ABSENCE	9,725,965	475,303	20.4626
20,973,856	979,253	21.4182	25	GROSS PAY & TOTAL PAID HOURS	61,855,328	2,915,275	21.2176
3,383,170	164,976	20.5070	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,083,714	345,290	20.5152
17,590,686	814,277	21.6028	27	BALANCE LINE 25 - LINE 26	54,771,614	2,569,985	21.3120
1,721,594	84,018	20.4907	28	ANNUAL LEAVE ACCRUED	5,104,543	251,742	20.2768
726,210	35,643	20.3745	29	HOLIDAY LEAVE ACCRUED	2,153,614	106,858	20.1539
20,038,490	933,938	21.4559	30	ACCRUED SALARY COST	62,029,771	2,928,585	21.1807
			31	BENEFITS-USPS CONTRIBUTION			
2,361,930			32	HEALTH BENEFITS	7,112,796		
120,166			33	LIFE INSURANCE	357,320		
1,750,566			34	RETIREMENT	5,196,812		
535,715			35	THRIFT SAVINGS PLAN (TSP)	1,588,982		
			36	TSP FIDUCIARY INSURANCE			
845,882			37	SOCIAL SECURITY	2,482,433		
296,101			38	MEDICARE	873,729		
5,910,360			39	PAYROLL BENEFITS SUBTOTAL	17,612,072		
44,429			40	UNIFORM ALLOWANCE	153,802		
5,954,789			41	TOTAL BENEFITS	17,765,874		
		29.7167	42	(%) BENEFITS/ACCRUED SALARY COST			28.6408
25,993,279	774,931	33.5427	43	COST OF SAL & BEN PER TOTAL WK HR	79,795,645	2,439,972	32.7035
512,975			44	LESS OVERTIME PREMIUM PAY	1,488,971		
25,480,304	774,931	32.8807	45	STR SAL/BEN COST PER TOTAL WK HR	78,306,674	2,439,972	32.0932

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
115,767	5,991	19.3234	01	STRAIGHT TIME HOURS	364,063	18,880	19.2829
3,728	130	28.6769	02	OVERTIME HOURS (INCLUDES LINE 46)	10,253	362	28.3232
158	8	19.7500	03	HOLIDAY WORK HOURS	316	16	19.7500
119,653	6,129	19.5224	04	WORK HOURS SUBTOTAL	374,632	19,258	19.4533
			05	STEWARDS DUTY HOURS (NA)			
257	6	42.8333	06	PENALTY OVERTIME (NA)	366	9	40.6666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,595	124	20.9274	08	REHABILITATION WORK HOURS (NA)	5,998	288	20.8263
306	18	17.0000	09	TRAINING HOURS	634	36	17.6111
119,959	6,147	19.5150	10	TOTAL WORK HOURS	375,266	19,294	19.4498
76	14	5.4285	11	SUNDAY PREMIUM (NA HOURS)	646	116	5.5689
180	116	1.5517	12	NIGHT DIFFERENTIAL (NA HOURS)	927	573	1.6178
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		17	
			16	TERMINAL LEAVE			
15,674	784	19.9923	17	ANNUAL LEAVE	47,177	2,394	19.7063
12,771	653	19.5574	18	HOLIDAY LEAVE	19,410	995	19.5075
2,502	126	19.8571	19	SICK LEAVE	12,478	627	19.9011
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
30,947	1,563	19.7997	24	TOTAL PAID ABSENCE	79,065	4,016	19.6875
151,162	7,710	19.6059	25	GROSS PAY & TOTAL PAID HOURS	455,904	23,310	19.5583
28,445	1,437	19.7947	26	LESS TERM, ANN & HOL LEAVE TAKEN	66,587	3,389	19.6479
122,717	6,273	19.5627	27	BALANCE LINE 25 - LINE 26	389,317	19,921	19.5430
13,734	698	19.6762	28	ANNUAL LEAVE ACCRUED	41,287	2,106	19.6044
4,684	239	19.5983	29	HOLIDAY LEAVE ACCRUED	13,915	713	19.5161
141,135	7,210	19.5748	30	ACCRUED SALARY COST	444,519	22,740	19.5478
			31	BENEFITS-USPS CONTRIBUTION			
27,082			32	HEALTH BENEFITS	80,326		
892			33	LIFE INSURANCE	2,694		
13,711			34	RETIREMENT	41,221		
4,377			35	THRIFT SAVINGS PLAN (TSP)	13,093		
			36	TSP FIDUCIARY INSURANCE			
6,117			37	SOCIAL SECURITY	18,328		
2,091			38	MEDICARE	6,314		
54,270			39	PAYROLL BENEFITS SUBTOTAL	161,976		
153			40	UNIFORM ALLOWANCE	493		
54,423			41	TOTAL BENEFITS	162,469		
		38.5609	42	(%) BENEFITS/ACCRUED SALARY COST			36.5493
195,558	6,147	31.8135	43	COST OF SAL & BEN PER TOTAL WK HR	606,988	19,294	31.4599
1,284			44	LESS OVERTIME PREMIUM PAY	3,475		
194,274	6,147	31.6046	45	STR SAL/BEN COST PER TOTAL WK HR	603,513	19,294	31.2798

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,293	1,700	18.9958	01 STRAIGHT TIME HOURS	105,983	5,693	18.6163
1,492	55	27.1272	02 OVERTIME HOURS (INCLUDES LINE 46)	5,161	190	27.1631
			03 HOLIDAY WORK HOURS			
33,785	1,755	19.2507	04 WORK HOURS SUBTOTAL	111,144	5,883	18.8924
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
37	2	18.5000	07 LIMITED DUTY HOURS (NA)	37	2	18.5000
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
33,785	1,755	19.2507	10 TOTAL WORK HOURS	111,144	5,883	18.8924
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
33,785	1,755	19.2507	25 GROSS PAY & TOTAL PAID HOURS	111,144	5,883	18.8924
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
33,785	1,755	19.2507	27 BALANCE LINE 25 - LINE 26	111,144	5,883	18.8924
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
33,785	1,755	19.2507	30 ACCRUED SALARY COST	111,144	5,883	18.8924
			31 BENEFITS-USPS CONTRIBUTION			
4,087			32 HEALTH BENEFITS	13,159		
207			33 LIFE INSURANCE	649		
3,177			34 RETIREMENT	9,909		
1,212			35 THRIFT SAVINGS PLAN (TSP)	3,606		
			36 TSP FIDUCIARY INSURANCE			
1,964			37 SOCIAL SECURITY	6,424		
478			38 MEDICARE	1,574		
11,125			39 PAYROLL BENEFITS SUBTOTAL	35,321		
			40 UNIFORM ALLOWANCE			
11,125			41 TOTAL BENEFITS	35,321		
		32.9288	42 (%) BENEFITS/ACCRUED SALARY COST			31.7794
44,910	1,755	25.5897	43 COST OF SAL & BEN PER TOTAL WK HR	146,465	5,883	24.8963
497			44 LESS OVERTIME PREMIUM PAY	1,719		
44,413	1,755	25.3065	45 STR SAL/BEN COST PER TOTAL WK HR	144,746	5,883	24.6041

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,152	90	12.8000	01 STRAIGHT TIME HOURS	3,422	268	12.7686
110	6	18.3333	02 OVERTIME HOURS (INCLUDES LINE 46)	551	30	18.3666
			03 HOLIDAY WORK HOURS			
1,262	96	13.1458	04 WORK HOURS SUBTOTAL	3,973	298	13.3322
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,262	96	13.1458	10 TOTAL WORK HOURS	3,973	298	13.3322
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
1,262	96	13.1458	25 GROSS PAY & TOTAL PAID HOURS	3,973	298	13.3322
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
1,262	96	13.1458	27 BALANCE LINE 25 - LINE 26	3,973	298	13.3322
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
1,262	96	13.1458	30 ACCRUED SALARY COST	3,973	298	13.3322
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
77			37 SOCIAL SECURITY	240		
18			38 MEDICARE	56		
95			39 PAYROLL BENEFITS SUBTOTAL	296		
			40 UNIFORM ALLOWANCE			
95			41 TOTAL BENEFITS	296		
		7.5277	42 (%) BENEFITS/ACCRUED SALARY COST			7.4502
1,357	96	14.1354	43 COST OF SAL & BEN PER TOTAL WK HR	4,269	298	14.3255
37			44 LESS OVERTIME PREMIUM PAY	183		
1,320	96	13.7500	45 STR SAL/BEN COST PER TOTAL WK HR	4,086	298	13.7114

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,531,864	712,070	20.4079	01	STRAIGHT TIME HOURS	45,828,459	2,270,206	20.1869
1,496,912	47,685	31.3916	02	OVERTIME HOURS (INCLUDES LINE 46)	4,348,649	139,889	31.0864
364,503	18,062	20.1806	03	HOLIDAY WORK HOURS	580,404	28,885	20.0936
16,393,279	777,817	21.0760	04	WORK HOURS SUBTOTAL	50,757,512	2,438,980	20.8109
	1,698		05	STEWARDS DUTY HOURS (NA)		4,944	
97,730	2,385	40.9769	06	PENALTY OVERTIME (NA)	276,938	6,822	40.5948
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
14,770	719	20.5424	07	LIMITED DUTY HOURS (NA)	46,047	2,264	20.3387
67,312	3,227	20.8590	08	REHABILITATION WORK HOURS (NA)	208,177	10,039	20.7368
109,029	5,112	21.3280	09	TRAINING HOURS	557,069	26,467	21.0476
16,502,308	782,929	21.0776	10	TOTAL WORK HOURS	51,314,581	2,465,447	20.8134
216,219	43,029	5.0249	11	SUNDAY PREMIUM (NA HOURS)	636,313	128,517	4.9511
196,416	124,877	1.5728	12	NIGHT DIFFERENTIAL (NA HOURS)	594,649	382,056	1.5564
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
20,887	1,997	10.4591	14	OTHER PREMIUM PAY (NA HOURS)	75,776	7,377	10.2719
	20,497		15	LEAVE WITHOUT PAY (NA HOURS)		59,510	
24,437	1,158	21.1027	16	TERMINAL LEAVE	159,561	5,016	31.8104
1,579,661	76,660	20.6060	17	ANNUAL LEAVE	4,304,626	211,343	20.3679
1,807,517	88,595	20.4020	18	HOLIDAY LEAVE	2,686,114	132,320	20.3001
761,684	36,900	20.6418	19	SICK LEAVE	2,443,982	119,896	20.3841
25,900	1,313	19.7258	20	MILITARY LEAVE	77,785	4,025	19.3254
			21	CONVENTION LEAVE			
24,648	1,240	19.8774	22	OTHER LEAVE	109,066	5,503	19.8193
388	19	20.4210	23	CONTINUATION OF PAY LEAVE	23,896	1,216	19.6513
4,224,235	205,885	20.5174	24	TOTAL PAID ABSENCE	9,805,030	479,319	20.4561
21,160,065	988,814	21.3994	25	GROSS PAY & TOTAL PAID HOURS	62,426,349	2,944,766	21.1990
3,411,615	166,413	20.5008	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,150,301	348,679	20.5068
17,748,450	822,401	21.5812	27	BALANCE LINE 25 - LINE 26	55,276,048	2,596,087	21.2920
1,735,328	84,716	20.4840	28	ANNUAL LEAVE ACCRUED	5,145,830	253,848	20.2713
730,894	35,882	20.3693	29	HOLIDAY LEAVE ACCRUED	2,167,529	107,571	20.1497
20,214,672	942,999	21.4365	30	ACCRUED SALARY COST	62,589,407	2,957,506	21.1629
			31	BENEFITS-USPS CONTRIBUTION			
2,393,099			32	HEALTH BENEFITS	7,206,281		
121,265			33	LIFE INSURANCE	360,663		
1,767,454			34	RETIREMENT	5,247,942		
541,304			35	THRIFT SAVINGS PLAN (TSP)	1,605,681		
			36	TSP FIDUCIARY INSURANCE			
854,040			37	SOCIAL SECURITY	2,507,425		
298,688			38	MEDICARE	881,673		
5,975,850			39	PAYROLL BENEFITS SUBTOTAL	17,809,665		
44,582			40	UNIFORM ALLOWANCE	154,295		
6,020,432			41	TOTAL BENEFITS	17,963,960		
		29.7824	42	(%) BENEFITS/ACCRUED SALARY COST			28.7012
26,235,104	782,929	33.5089	43	COST OF SAL & BEN PER TOTAL WK HR	80,553,367	2,465,447	32.6729
514,793			44	LESS OVERTIME PREMIUM PAY	1,494,349		
25,720,311	782,929	32.8513	45	STR SAL/BEN COST PER TOTAL WK HR	79,059,018	2,465,447	32.0668

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,471	554	11.6805	01	STRAIGHT TIME HOURS	21,842	1,953	11.1838
441	25	17.6400	02	OVERTIME HOURS (INCLUDES LINE 46)	624	36	17.3333
			03	HOLIDAY WORK HOURS			
6,912	579	11.9378	04	WORK HOURS SUBTOTAL	22,466	1,989	11.2951
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
60	5	12.0000	09	TRAINING HOURS	60	5	12.0000
6,972	584	11.9383	10	TOTAL WORK HOURS	22,526	1,994	11.2968
			11	SUNDAY PREMIUM (NA HOURS)			
4	4	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	12	15	.8000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		5	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
6,976	584	11.9452	25	GROSS PAY & TOTAL PAID HOURS	22,538	1,994	11.3029
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
6,976	584	11.9452	27	BALANCE LINE 25 - LINE 26	22,538	1,994	11.3029
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,976	584	11.9452	30	ACCRUED SALARY COST	22,538	1,994	11.3029
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
434			37	SOCIAL SECURITY	1,401		
102			38	MEDICARE	329		
536			39	PAYROLL BENEFITS SUBTOTAL	1,730		
			40	UNIFORM ALLOWANCE			
536			41	TOTAL BENEFITS	1,730		
		7.6834	42	(%) BENEFITS/ACCRUED SALARY COST			7.6759
7,512	584	12.8630	43	COST OF SAL & BEN PER TOTAL WK HR	24,268	1,994	12.1705
147			44	LESS OVERTIME PREMIUM PAY	208		
7,365	584	12.6113	45	STR SAL/BEN COST PER TOTAL WK HR	24,060	1,994	12.0661

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,037,728	121,430	25.0162	01	STRAIGHT TIME HOURS	9,598,168	382,873	25.0688
230,060	9,204	24.9956	02	OVERTIME HOURS (INCLUDES LINE 46)	536,922	21,742	24.6951
402	16	25.1250	03	HOLIDAY WORK HOURS	2,864	112	25.5714
3,268,190	130,650	25.0148	04	WORK HOURS SUBTOTAL	10,137,954	404,727	25.0488
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	339-	9-	37.6666
214,234	8,699	24.6274	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	510,111	20,724	24.6145
			07	LIMITED DUTY HOURS (NA)			
1,227	48	25.5625	08	REHABILITATION WORK HOURS (NA)	1,227	48	25.5625
16,170	616	26.2500	09	TRAINING HOURS	49,521	1,896	26.1186
3,284,360	131,266	25.0206	10	TOTAL WORK HOURS	10,187,475	406,623	25.0538
46,790	7,597	6.1590	11	SUNDAY PREMIUM (NA HOURS)	142,403	23,031	6.1831
73,590	36,907	1.9939	12	NIGHT DIFFERENTIAL (NA HOURS)	227,555	113,864	1.9984
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	744		15	LEAVE WITHOUT PAY (NA HOURS)		2,649	
			16	TERMINAL LEAVE	59,405	2,180	27.2500
279,724	11,002	25.4248	17	ANNUAL LEAVE	770,761	30,361	25.3865
368,602	14,590	25.2640	18	HOLIDAY LEAVE	556,378	21,982	25.3106
109,266	4,261	25.6432	19	SICK LEAVE	385,135	14,863	25.9123
1,880	72	26.1111	20	MILITARY LEAVE	9,636	392	24.5816
			21	CONVENTION LEAVE			
7,251	296	24.4966	22	OTHER LEAVE	12,187	489	24.9222
			23	CONTINUATION OF PAY LEAVE			
766,723	30,221	25.3705	24	TOTAL PAID ABSENCE	1,793,502	70,267	25.5241
4,171,463	161,487	25.8315	25	GROSS PAY & TOTAL PAID HOURS	12,350,935	476,890	25.8989
648,326	25,592	25.3331	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,386,544	54,523	25.4304
3,523,137	135,895	25.9254	27	BALANCE LINE 25 - LINE 26	10,964,391	422,367	25.9593
351,082	13,858	25.3342	28	ANNUAL LEAVE ACCRUED	1,051,431	41,464	25.3576
142,054	5,636	25.2047	29	HOLIDAY LEAVE ACCRUED	425,123	16,850	25.2298
4,016,273	155,389	25.8465	30	ACCRUED SALARY COST	12,440,945	480,681	25.8819
			31	BENEFITS-USPS CONTRIBUTION			
406,676			32	HEALTH BENEFITS	1,215,420		
24,165			33	LIFE INSURANCE	72,085		
327,888			34	RETIREMENT	973,546		
75,503			35	THRIFT SAVINGS PLAN (TSP)	221,295		
			36	TSP FIDUCIARY INSURANCE			
112,444			37	SOCIAL SECURITY	326,054		
58,914			38	MEDICARE	174,489		
1,005,590			39	PAYROLL BENEFITS SUBTOTAL	2,982,889		
183			40	UNIFORM ALLOWANCE	1,315		
1,005,773			41	TOTAL BENEFITS	2,984,204		
		25.0424	42	(%) BENEFITS/ACCRUED SALARY COST			23.9869
5,022,046	131,266	38.2585	43	COST OF SAL & BEN PER TOTAL WK HR	15,425,149	406,623	37.9347
5,270			44	LESS OVERTIME PREMIUM PAY	8,871		
5,016,776	131,266	38.2183	45	STR SAL/BEN COST PER TOTAL WK HR	15,416,278	406,623	37.9129

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,576,063	834,054	21.0730	01	STRAIGHT TIME HOURS	55,448,469	2,655,032	20.8842
1,727,413	56,914	30.3512	02	OVERTIME HOURS (INCLUDES LINE 46)	4,886,195	161,667	30.2238
364,905	18,078	20.1850	03	HOLIDAY WORK HOURS	583,268	28,997	20.1147
19,668,381	909,046	21.6362	04	WORK HOURS SUBTOTAL	60,917,932	2,845,696	21.4070
	1,698		05	STEWARDS DUTY HOURS (NA)		4,944	
97,730	2,385	40.9769	06	PENALTY OVERTIME (NA)	276,599	6,813	40.5987
214,234	8,699	24.6274	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	510,111	20,724	24.6145
14,770	719	20.5424	07	LIMITED DUTY HOURS (NA)	46,047	2,264	20.3387
68,539	3,275	20.9279	08	REHABILITATION WORK HOURS (NA)	209,404	10,087	20.7597
125,259	5,733	21.8487	09	TRAINING HOURS	606,650	28,368	21.3850
19,793,640	914,779	21.6376	10	TOTAL WORK HOURS	61,524,582	2,874,064	21.4068
263,009	50,626	5.1951	11	SUNDAY PREMIUM (NA HOURS)	778,716	151,548	5.1384
270,010	161,788	1.6689	12	NIGHT DIFFERENTIAL (NA HOURS)	822,216	495,935	1.6579
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
20,887	1,997	10.4591	14	OTHER PREMIUM PAY (NA HOURS)	75,776	7,377	10.2719
	21,241		15	LEAVE WITHOUT PAY (NA HOURS)		62,164	
24,437	1,158	21.1027	16	TERMINAL LEAVE	218,966	7,196	30.4288
1,859,385	87,662	21.2108	17	ANNUAL LEAVE	5,075,387	241,704	20.9983
2,176,119	103,185	21.0894	18	HOLIDAY LEAVE	3,242,492	154,302	21.0139
870,950	41,161	21.1595	19	SICK LEAVE	2,829,117	134,759	20.9939
27,780	1,385	20.0577	20	MILITARY LEAVE	87,421	4,417	19.7919
			21	CONVENTION LEAVE			
31,899	1,536	20.7675	22	OTHER LEAVE	121,253	5,992	20.2358
388	19	20.4210	23	CONTINUATION OF PAY LEAVE	23,896	1,216	19.6513
4,990,958	236,106	21.1386	24	TOTAL PAID ABSENCE	11,598,532	549,586	21.1041
25,338,504	1,150,885	22.0165	25	GROSS PAY & TOTAL PAID HOURS	74,799,822	3,423,650	21.8479
4,059,941	192,005	21.1449	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,536,845	403,202	21.1726
21,278,563	958,880	22.1910	27	BALANCE LINE 25 - LINE 26	66,262,977	3,020,448	21.9381
2,086,410	98,574	21.1659	28	ANNUAL LEAVE ACCRUED	6,197,261	295,312	20.9854
872,948	41,518	21.0257	29	HOLIDAY LEAVE ACCRUED	2,592,652	124,421	20.8377
24,237,921	1,098,972	22.0550	30	ACCRUED SALARY COST	75,052,890	3,440,181	21.8165
			31	BENEFITS-USPS CONTRIBUTION			
2,799,775			32	HEALTH BENEFITS	8,421,701		
145,430			33	LIFE INSURANCE	432,748		
2,095,342			34	RETIREMENT	6,221,488		
616,807			35	THRIFT SAVINGS PLAN (TSP)	1,826,976		
			36	TSP FIDUCIARY INSURANCE			
966,918			37	SOCIAL SECURITY	2,834,880		
357,704			38	MEDICARE	1,056,491		
6,981,976			39	PAYROLL BENEFITS SUBTOTAL	20,794,284		
44,765			40	UNIFORM ALLOWANCE	155,610		
7,026,741			41	TOTAL BENEFITS	20,949,894		
		28.9906	42	(%) BENEFITS/ACCRUED SALARY COST			27.9135
31,264,662	914,779	34.1772	43	COST OF SAL & BEN PER TOTAL WK HR	96,002,784	2,874,064	33.4031
520,210			44	LESS OVERTIME PREMIUM PAY	1,503,428		
30,744,452	914,779	33.6086	45	STR SAL/BEN COST PER TOTAL WK HR	94,499,356	2,874,064	32.8800

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,958,747	297,872	20.0043	01	STRAIGHT TIME HOURS	18,871,211	948,034	19.9056
388,173	12,614	30.7731	02	OVERTIME HOURS (INCLUDES LINE 46)	1,161,076	37,885	30.6473
166,245	8,448	19.6786	03	HOLIDAY WORK HOURS	261,760	13,295	19.6886
6,513,165	318,934	20.4216	04	WORK HOURS SUBTOTAL	20,294,047	999,214	20.3100
	255		05	STEWARDS DUTY HOURS (NA)		892	
22,483	573	39.2373	06	PENALTY OVERTIME (NA)	49,670	1,263	39.3269
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,174	250	20.6960	07	LIMITED DUTY HOURS (NA)	10,941	528	20.7215
100,053	4,825	20.7363	08	REHABILITATION WORK HOURS (NA)	322,051	15,605	20.6376
19,587	933	20.9935	09	TRAINING HOURS	147,687	7,089	20.8332
6,532,752	319,867	20.4233	10	TOTAL WORK HOURS	20,441,734	1,006,303	20.3136
109,351	22,436	4.8739	11	SUNDAY PREMIUM (NA HOURS)	321,969	66,274	4.8581
123,053	81,627	1.5075	12	NIGHT DIFFERENTIAL (NA HOURS)	377,442	250,208	1.5085
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
13,929	1,405	9.9138	14	OTHER PREMIUM PAY (NA HOURS)	46,907	4,831	9.7095
	10,045		15	LEAVE WITHOUT PAY (NA HOURS)		29,556	
			16	TERMINAL LEAVE	13,844	671	20.6318
537,746	26,786	20.0756	17	ANNUAL LEAVE	1,506,675	75,755	19.8887
674,146	33,830	19.9274	18	HOLIDAY LEAVE	995,938	50,082	19.8861
280,276	13,973	20.0583	19	SICK LEAVE	831,908	41,832	19.8868
3,588	184	19.5000	20	MILITARY LEAVE	19,102	1,000	19.1020
			21	CONVENTION LEAVE			
8,655	432	20.0347	22	OTHER LEAVE	27,906	1,414	19.7355
2,504	118	21.2203	23	CONTINUATION OF PAY LEAVE	4,698	252	18.6428
1,506,915	75,323	20.0060	24	TOTAL PAID ABSENCE	3,400,071	171,006	19.8827
8,286,000	395,190	20.9671	25	GROSS PAY & TOTAL PAID HOURS	24,588,124	1,177,309	20.8850
1,211,892	60,616	19.9929	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,516,457	126,508	19.8916
7,074,108	334,574	21.1436	27	BALANCE LINE 25 - LINE 26	22,071,667	1,050,801	21.0046
660,996	33,078	19.9829	28	ANNUAL LEAVE ACCRUED	1,962,527	98,664	19.8910
276,802	13,927	19.8752	29	HOLIDAY LEAVE ACCRUED	822,742	41,585	19.7845
8,011,906	381,579	20.9967	30	ACCRUED SALARY COST	24,856,936	1,191,050	20.8697
			31	BENEFITS-USPS CONTRIBUTION			
861,650			32	HEALTH BENEFITS	2,608,267		
48,226			33	LIFE INSURANCE	144,099		
697,119			34	RETIREMENT	2,086,753		
210,648			35	THRIFT SAVINGS PLAN (TSP)	632,623		
			36	TSP FIDUCIARY INSURANCE			
327,360			37	SOCIAL SECURITY	970,763		
116,903			38	MEDICARE	347,144		
2,261,906			39	PAYROLL BENEFITS SUBTOTAL	6,789,649		
7,054			40	UNIFORM ALLOWANCE	25,486		
2,268,960			41	TOTAL BENEFITS	6,815,135		
		28.3198	42	(%) BENEFITS/ACCRUED SALARY COST			27.4174
10,280,866	319,867	32.1410	43	COST OF SAL & BEN PER TOTAL WK HR	31,672,071	1,006,303	31.4736
133,016			44	LESS OVERTIME PREMIUM PAY	394,933		
10,147,850	319,867	31.7252	45	STR SAL/BEN COST PER TOTAL WK HR	31,277,138	1,006,303	31.0812

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,106	54	20.4814	01 STRAIGHT TIME HOURS	3,888	193	20.1450
			02 OVERTIME HOURS (INCLUDES LINE 46)	29	1	29.0000
			03 HOLIDAY WORK HOURS			
1,106	54	20.4814	04 WORK HOURS SUBTOTAL	3,917	194	20.1907
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,106	54	20.4814	10 TOTAL WORK HOURS	3,917	194	20.1907
			11 SUNDAY PREMIUM (NA HOURS)			
69	44	1.5681	12 NIGHT DIFFERENTIAL (NA HOURS)	219	139	1.5755
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
29	1	29.0000	17 ANNUAL LEAVE	312	15	20.8000
284	14	20.2857	18 HOLIDAY LEAVE	446	22	20.2727
164	8	20.5000	19 SICK LEAVE	285	14	20.3571
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
477	23	20.7391	24 TOTAL PAID ABSENCE	1,043	51	20.4509
1,652	77	21.4545	25 GROSS PAY & TOTAL PAID HOURS	5,179	245	21.1387
313	15	20.8666	26 LESS TERM, ANN & HOL LEAVE TAKEN	758	37	20.4864
1,339	62	21.5967	27 BALANCE LINE 25 - LINE 26	4,421	208	21.2548
163	8	20.3750	28 ANNUAL LEAVE ACCRUED	486	24	20.2500
84	4	21.0000	29 HOLIDAY LEAVE ACCRUED	250	12	20.8333
1,586	74	21.4324	30 ACCRUED SALARY COST	5,157	244	21.1352
			31 BENEFITS-USPS CONTRIBUTION			
528			32 HEALTH BENEFITS	1,609		
11			33 LIFE INSURANCE	33		
169			34 RETIREMENT	527		
79			35 THRIFT SAVINGS PLAN (TSP)	246		
			36 TSP FIDUCIARY INSURANCE			
98			37 SOCIAL SECURITY	307		
23			38 MEDICARE	72		
908			39 PAYROLL BENEFITS SUBTOTAL	2,794		
			40 UNIFORM ALLOWANCE			
908			41 TOTAL BENEFITS	2,794		
		57.2509	42 (%) BENEFITS/ACCRUED SALARY COST			54.1787
2,494	54	46.1851	43 COST OF SAL & BEN PER TOTAL WK HR	7,951	194	40.9845
			44 LESS OVERTIME PREMIUM PAY	10		
2,494	54	46.1851	45 STR SAL/BEN COST PER TOTAL WK HR	7,941	194	40.9329

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
213	11	19.3636	01 STRAIGHT TIME HOURS	11,105	574	19.3466
87	3	29.0000	02 OVERTIME HOURS (INCLUDES LINE 46)	560	20	28.0000
			03 HOLIDAY WORK HOURS			
300	14	21.4285	04 WORK HOURS SUBTOTAL	11,665	594	19.6380
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
300	14	21.4285	10 TOTAL WORK HOURS	11,665	594	19.6380
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
300	14	21.4285	25 GROSS PAY & TOTAL PAID HOURS	11,665	594	19.6380
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
300	14	21.4285	27 BALANCE LINE 25 - LINE 26	11,665	594	19.6380
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
300	14	21.4285	30 ACCRUED SALARY COST	11,665	594	19.6380
			31 BENEFITS-USPS CONTRIBUTION			
25			32 HEALTH BENEFITS	1,453		
1			33 LIFE INSURANCE	73		
22			34 RETIREMENT	1,075		
7			35 THRIFT SAVINGS PLAN (TSP)	337		
			36 TSP FIDUCIARY INSURANCE			
18			37 SOCIAL SECURITY	680		
4			38 MEDICARE	163		
77			39 PAYROLL BENEFITS SUBTOTAL	3,781		
			40 UNIFORM ALLOWANCE			
77			41 TOTAL BENEFITS	3,781		
		25.6666	42 (%) BENEFITS/ACCRUED SALARY COST			32.4132
377	14	26.9285	43 COST OF SAL & BEN PER TOTAL WK HR	15,446	594	26.0033
29			44 LESS OVERTIME PREMIUM PAY	186		
348	14	24.8571	45 STR SAL/BEN COST PER TOTAL WK HR	15,260	594	25.6902

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS	34	3	11.3333
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL	34	3	11.3333
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS	34	3	11.3333
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS	34	3	11.3333
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26	34	3	11.3333
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST	34	3	11.3333
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	2		
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL	2		
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS	2		
			42 (%) BENEFITS/ACCRUED SALARY COST			5.8823
			43 COST OF SAL & BEN PER TOTAL WK HR	36	3	12.0000
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	36	3	12.0000

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,960,066	297,937	20.0044	01	STRAIGHT TIME HOURS	18,886,238	948,804	19.9053
388,260	12,617	30.7727	02	OVERTIME HOURS (INCLUDES LINE 46)	1,161,665	37,906	30.6459
166,245	8,448	19.6786	03	HOLIDAY WORK HOURS	261,760	13,295	19.6886
6,514,571	319,002	20.4217	04	WORK HOURS SUBTOTAL	20,309,663	1,000,005	20.3095
	255		05	STEWARDS DUTY HOURS (NA)		892	
22,483	573	39.2373	06	PENALTY OVERTIME (NA)	49,670	1,263	39.3269
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,174	250	20.6960	07	LIMITED DUTY HOURS (NA)	10,941	528	20.7215
100,053	4,825	20.7363	08	REHABILITATION WORK HOURS (NA)	322,051	15,605	20.6376
19,587	933	20.9935	09	TRAINING HOURS	147,687	7,089	20.8332
6,534,158	319,935	20.4233	10	TOTAL WORK HOURS	20,457,350	1,007,094	20.3132
109,351	22,436	4.8739	11	SUNDAY PREMIUM (NA HOURS)	321,969	66,274	4.8581
123,122	81,671	1.5075	12	NIGHT DIFFERENTIAL (NA HOURS)	377,661	250,347	1.5085
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
13,929	1,405	9.9138	14	OTHER PREMIUM PAY (NA HOURS)	46,907	4,831	9.7095
	10,045		15	LEAVE WITHOUT PAY (NA HOURS)		29,556	
			16	TERMINAL LEAVE	13,844	671	20.6318
537,775	26,787	20.0759	17	ANNUAL LEAVE	1,506,987	75,770	19.8889
674,430	33,844	19.9276	18	HOLIDAY LEAVE	996,384	50,104	19.8863
280,440	13,981	20.0586	19	SICK LEAVE	832,193	41,846	19.8870
3,588	184	19.5000	20	MILITARY LEAVE	19,102	1,000	19.1020
			21	CONVENTION LEAVE			
8,655	432	20.0347	22	OTHER LEAVE	27,906	1,414	19.7355
2,504	118	21.2203	23	CONTINUATION OF PAY LEAVE	4,698	252	18.6428
1,507,392	75,346	20.0062	24	TOTAL PAID ABSENCE	3,401,114	171,057	19.8829
8,287,952	395,281	20.9672	25	GROSS PAY & TOTAL PAID HOURS	24,605,002	1,178,151	20.8844
1,212,205	60,631	19.9931	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,517,215	126,545	19.8918
7,075,747	334,650	21.1437	27	BALANCE LINE 25 - LINE 26	22,087,787	1,051,606	21.0038
661,159	33,086	19.9830	28	ANNUAL LEAVE ACCRUED	1,963,013	98,688	19.8911
276,886	13,931	19.8755	29	HOLIDAY LEAVE ACCRUED	822,992	41,597	19.7848
8,013,792	381,667	20.9968	30	ACCRUED SALARY COST	24,873,792	1,191,891	20.8691
			31	BENEFITS-USPS CONTRIBUTION			
862,203			32	HEALTH BENEFITS	2,611,329		
48,238			33	LIFE INSURANCE	144,205		
697,310			34	RETIREMENT	2,088,355		
210,734			35	THRIFT SAVINGS PLAN (TSP)	633,206		
			36	TSP FIDUCIARY INSURANCE			
327,476			37	SOCIAL SECURITY	971,752		
116,930			38	MEDICARE	347,379		
2,262,891			39	PAYROLL BENEFITS SUBTOTAL	6,796,226		
7,054			40	UNIFORM ALLOWANCE	25,486		
2,269,945			41	TOTAL BENEFITS	6,821,712		
		28.3254	42	(%) BENEFITS/ACCRUED SALARY COST			27.4252
10,283,737	319,935	32.1432	43	COST OF SAL & BEN PER TOTAL WK HR	31,695,504	1,007,094	31.4722
133,045			44	LESS OVERTIME PREMIUM PAY	395,129		
10,150,692	319,935	31.7273	45	STR SAL/BEN COST PER TOTAL WK HR	31,300,375	1,007,094	31.0798

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
434	34	12.7647	01 STRAIGHT TIME HOURS	923	74	12.4729
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
434	34	12.7647	04 WORK HOURS SUBTOTAL	923	74	12.4729
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
434	34	12.7647	10 TOTAL WORK HOURS	923	74	12.4729
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
434	34	12.7647	25 GROSS PAY & TOTAL PAID HOURS	923	74	12.4729
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
434	34	12.7647	27 BALANCE LINE 25 - LINE 26	923	74	12.4729
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
434	34	12.7647	30 ACCRUED SALARY COST	923	74	12.4729
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
27			37 SOCIAL SECURITY	58		
6			38 MEDICARE	13		
33			39 PAYROLL BENEFITS SUBTOTAL	71		
			40 UNIFORM ALLOWANCE			
33			41 TOTAL BENEFITS	71		
		7.6036	42 (%) BENEFITS/ACCRUED SALARY COST			7.6923
467	34	13.7352	43 COST OF SAL & BEN PER TOTAL WK HR	994	74	13.4324
			44 LESS OVERTIME PREMIUM PAY			
467	34	13.7352	45 STR SAL/BEN COST PER TOTAL WK HR	994	74	13.4324

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,931,320	142,427	27.6023	01 STRAIGHT TIME HOURS	12,606,049	456,564	27.6106
87,928	3,411	25.7777	02 OVERTIME HOURS (INCLUDES LINE 46)	218,296	8,425	25.9105
			03 HOLIDAY WORK HOURS	543	24	22.6250
4,019,248	145,838	27.5596	04 WORK HOURS SUBTOTAL	12,824,888	465,013	27.5796
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
75,048	2,998	25.0326	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	180,390	7,194	25.0750
			07 LIMITED DUTY HOURS (NA)			
3,915	144	27.1875	08 REHABILITATION WORK HOURS (NA)	12,378	464	26.6767
17,842	650	27.4492	09 TRAINING HOURS	63,826	2,282	27.9693
4,037,090	146,488	27.5591	10 TOTAL WORK HOURS	12,888,714	467,295	27.5815
13,288	2,117	6.2768	11 SUNDAY PREMIUM (NA HOURS)	40,058	6,334	6.3242
27,453	12,934	2.1225	12 NIGHT DIFFERENTIAL (NA HOURS)	83,639	39,280	2.1293
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	943		15 LEAVE WITHOUT PAY (NA HOURS)		2,755	
18,701	623	30.0176	16 TERMINAL LEAVE	122,962	3,001	40.9736
353,986	12,741	27.7832	17 ANNUAL LEAVE	971,255	34,829	27.8863
478,326	17,120	27.9396	18 HOLIDAY LEAVE	721,885	25,784	27.9974
155,475	5,379	28.9040	19 SICK LEAVE	422,363	14,816	28.5072
3,085	120	25.7083	20 MILITARY LEAVE	9,100	368	24.7282
			21 CONVENTION LEAVE			
16,982	632	26.8702	22 OTHER LEAVE	53,220	1,841	28.9082
			23 CONTINUATION OF PAY LEAVE			
1,026,555	36,615	28.0364	24 TOTAL PAID ABSENCE	2,300,785	80,639	28.5319
5,104,386	183,103	27.8771	25 GROSS PAY & TOTAL PAID HOURS	15,313,196	547,934	27.9471
851,013	30,484	27.9167	26 LESS TERM, ANN & HOL LEAVE TAKEN	1,816,102	63,614	28.5487
4,253,373	152,619	27.8692	27 BALANCE LINE 25 - LINE 26	13,497,094	484,320	27.8681
466,042	16,658	27.9770	28 ANNUAL LEAVE ACCRUED	1,393,812	49,792	27.9926
184,031	6,606	27.8581	29 HOLIDAY LEAVE ACCRUED	550,488	19,751	27.8713
4,903,446	175,883	27.8790	30 ACCRUED SALARY COST	15,441,394	553,863	27.8794
			31 BENEFITS-USPS CONTRIBUTION			
483,390			32 HEALTH BENEFITS	1,454,109		
31,138			33 LIFE INSURANCE	93,398		
397,449			34 RETIREMENT	1,190,581		
64,279			35 THRIFT SAVINGS PLAN (TSP)	193,207		
			36 TSP FIDUCIARY INSURANCE			
92,914			37 SOCIAL SECURITY	276,246		
72,030			38 MEDICARE	216,008		
1,141,200			39 PAYROLL BENEFITS SUBTOTAL	3,423,549		
248			40 UNIFORM ALLOWANCE	513		
1,141,448			41 TOTAL BENEFITS	3,424,062		
		23.2784	42 (%) BENEFITS/ACCRUED SALARY COST			22.1745
6,044,894	146,488	41.2654	43 COST OF SAL & BEN PER TOTAL WK HR	18,865,456	467,295	40.3716
4,289			44 LESS OVERTIME PREMIUM PAY	12,623		
6,040,605	146,488	41.2361	45 STR SAL/BEN COST PER TOTAL WK HR	18,852,833	467,295	40.3446

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1470

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: ADMIN. SUPPORT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
9,891,820	440,398	22.4610	01	STRAIGHT TIME HOURS	31,493,210	1,405,442	22.4080
476,188	16,028	29.7097	02	OVERTIME HOURS (INCLUDES LINE 46)	1,379,961	46,331	29.7848
166,245	8,448	19.6786	03	HOLIDAY WORK HOURS	262,303	13,319	19.6938
10,534,253	464,874	22.6604	04	WORK HOURS SUBTOTAL	33,135,474	1,465,092	22.6166
	255		05	STEWARDS DUTY HOURS (NA)		892	
22,483	573	39.2373	06	PENALTY OVERTIME (NA)	49,670	1,263	39.3269
75,048	2,998	25.0326	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	180,390	7,194	25.0750
5,174	250	20.6960	07	LIMITED DUTY HOURS (NA)	10,941	528	20.7215
103,968	4,969	20.9233	08	REHABILITATION WORK HOURS (NA)	334,429	16,069	20.8120
37,429	1,583	23.6443	09	TRAINING HOURS	211,513	9,371	22.5710
10,571,682	466,457	22.6637	10	TOTAL WORK HOURS	33,346,987	1,474,463	22.6163
122,639	24,553	4.9948	11	SUNDAY PREMIUM (NA HOURS)	362,027	72,608	4.9860
150,575	94,605	1.5916	12	NIGHT DIFFERENTIAL (NA HOURS)	461,300	289,627	1.5927
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
13,929	1,405	9.9138	14	OTHER PREMIUM PAY (NA HOURS)	46,907	4,831	9.7095
	10,988		15	LEAVE WITHOUT PAY (NA HOURS)		32,311	
18,701	623	30.0176	16	TERMINAL LEAVE	136,806	3,672	37.2565
891,761	39,528	22.5602	17	ANNUAL LEAVE	2,478,242	110,599	22.4074
1,152,756	50,964	22.6190	18	HOLIDAY LEAVE	1,718,269	75,888	22.6421
435,915	19,360	22.5162	19	SICK LEAVE	1,254,556	56,662	22.1410
6,673	304	21.9506	20	MILITARY LEAVE	28,202	1,368	20.6154
			21	CONVENTION LEAVE			
25,637	1,064	24.0949	22	OTHER LEAVE	81,126	3,255	24.9235
2,504	118	21.2203	23	CONTINUATION OF PAY LEAVE	4,698	252	18.6428
2,533,947	111,961	22.6324	24	TOTAL PAID ABSENCE	5,701,899	251,696	22.6539
13,392,772	578,418	23.1541	25	GROSS PAY & TOTAL PAID HOURS	39,919,121	1,726,159	23.1259
2,063,218	91,115	22.6441	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,333,317	190,159	22.7878
11,329,554	487,303	23.2495	27	BALANCE LINE 25 - LINE 26	35,585,804	1,536,000	23.1678
1,127,201	49,744	22.6600	28	ANNUAL LEAVE ACCRUED	3,356,825	148,480	22.6079
460,917	20,537	22.4432	29	HOLIDAY LEAVE ACCRUED	1,373,480	61,348	22.3883
12,917,672	557,584	23.1672	30	ACCRUED SALARY COST	40,316,109	1,745,828	23.0928
			31	BENEFITS-USPS CONTRIBUTION			
1,345,593			32	HEALTH BENEFITS	4,065,438		
79,376			33	LIFE INSURANCE	237,603		
1,094,759			34	RETIREMENT	3,278,936		
275,013			35	THRIFT SAVINGS PLAN (TSP)	826,413		
			36	TSP FIDUCIARY INSURANCE			
420,417			37	SOCIAL SECURITY	1,248,056		
188,966			38	MEDICARE	563,400		
3,404,124			39	PAYROLL BENEFITS SUBTOTAL	10,219,846		
7,302			40	UNIFORM ALLOWANCE	25,999		
3,411,426			41	TOTAL BENEFITS	10,245,845		
		26.4089	42	(%) BENEFITS/ACCRUED SALARY COST			25.4137
16,329,098	466,457	35.0066	43	COST OF SAL & BEN PER TOTAL WK HR	50,561,954	1,474,463	34.2917
137,334			44	LESS OVERTIME PREMIUM PAY	407,752		
16,191,764	466,457	34.7122	45	STR SAL/BEN COST PER TOTAL WK HR	50,154,202	1,474,463	34.0152

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
72,286,230	3,343,101	21.6225	01	STRAIGHT TIME HOURS	225,548,635	10,551,578	21.3758
8,598,465	264,704	32.4833	02	OVERTIME HOURS (INCLUDES LINE 46)	24,252,437	753,590	32.1825
2,351,532	111,872	21.0198	03	HOLIDAY WORK HOURS	3,685,386	176,327	20.9008
83,236,227	3,719,677	22.3772	04	WORK HOURS SUBTOTAL	253,486,458	11,481,495	22.0778
	5,419		05	STEWARDS DUTY HOURS (NA)		17,919	
909,470	20,922	43.4695	06	PENALTY OVERTIME (NA)	2,433,918	56,640	42.9717
562,569	22,938	24.5256	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,337,981	54,431	24.5812
39,516	1,877	21.0527	07	LIMITED DUTY HOURS (NA)	119,767	5,720	20.9382
304,684	14,265	21.3588	08	REHABILITATION WORK HOURS (NA)	955,693	45,162	21.1614
1,432,968	62,151	23.0562	09	TRAINING HOURS	6,070,579	267,759	22.6718
84,669,195	3,781,828	22.3884	10	TOTAL WORK HOURS	259,557,037	11,749,254	22.0913
1,969,229	370,670	5.3126	11	SUNDAY PREMIUM (NA HOURS)	5,763,317	1,100,744	5.2358
1,947,190	1,157,481	1.6822	12	NIGHT DIFFERENTIAL (NA HOURS)	5,912,274	3,549,709	1.6655
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
123,059	11,279	10.9104	14	OTHER PREMIUM PAY (NA HOURS)	443,575	41,497	10.6893
	81,950		15	LEAVE WITHOUT PAY (NA HOURS)		240,402	
79,231	3,501	22.6309	16	TERMINAL LEAVE	553,222	18,417	30.0386
7,017,883	320,684	21.8841	17	ANNUAL LEAVE	20,022,758	929,356	21.5447
8,634,262	397,910	21.6990	18	HOLIDAY LEAVE	12,801,474	592,948	21.5895
3,289,507	151,283	21.7440	19	SICK LEAVE	10,322,184	481,678	21.4296
99,966	4,827	20.7097	20	MILITARY LEAVE	355,152	17,240	20.6004
			21	CONVENTION LEAVE			
118,049	5,480	21.5417	22	OTHER LEAVE	400,497	18,814	21.2871
18,864	920	20.5043	23	CONTINUATION OF PAY LEAVE	141,614	7,048	20.0927
19,257,762	884,605	21.7698	24	TOTAL PAID ABSENCE	44,596,901	2,065,501	21.5913
107,966,435	4,666,433	23.1368	25	GROSS PAY & TOTAL PAID HOURS	316,273,105	13,814,755	22.8938
15,731,376	722,095	21.7857	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,377,454	1,540,721	21.6635
92,235,059	3,944,338	23.3841	27	BALANCE LINE 25 - LINE 26	282,895,651	12,274,034	23.0483
8,373,302	384,265	21.7904	28	ANNUAL LEAVE ACCRUED	24,794,939	1,150,769	21.5464
3,570,950	165,150	21.6224	29	HOLIDAY LEAVE ACCRUED	10,577,090	494,944	21.3702
104,179,311	4,493,753	23.1831	30	ACCRUED SALARY COST	318,267,680	13,919,747	22.8644
			31	BENEFITS-USPS CONTRIBUTION			
10,890,139			32	HEALTH BENEFITS	32,815,752		
595,412			33	LIFE INSURANCE	1,767,828		
8,733,851			34	RETIREMENT	25,883,330		
2,729,185			35	THRIFT SAVINGS PLAN (TSP)	8,092,421		
			36	TSP FIDUCIARY INSURANCE			
4,412,958			37	SOCIAL SECURITY	12,867,349		
1,526,085			38	MEDICARE	4,469,565		
28,887,630			39	PAYROLL BENEFITS SUBTOTAL	85,896,245		
125,444			40	UNIFORM ALLOWANCE	432,608		
29,013,074			41	TOTAL BENEFITS	86,328,853		
		27.8491	42	(%) BENEFITS/ACCRUED SALARY COST			27.1246
133,192,385	3,781,828	35.2190	43	COST OF SAL & BEN PER TOTAL WK HR	404,596,533	11,749,254	34.4359
2,827,835			44	LESS OVERTIME PREMIUM PAY	8,036,978		
130,364,550	3,781,828	34.4713	45	STR SAL/BEN COST PER TOTAL WK HR	396,559,555	11,749,254	33.7518

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
13,388,054	651,212	20.5586	01	STRAIGHT TIME HOURS	42,537,342	2,078,294	20.4674
1,556,335	49,727	31.2975	02	OVERTIME HOURS (INCLUDES LINE 46)	4,296,508	137,449	31.2589
200,748	9,853	20.3743	03	HOLIDAY WORK HOURS	338,472	16,616	20.3702
15,145,137	710,792	21.3074	04	WORK HOURS SUBTOTAL	47,172,322	2,232,359	21.1311
	1,377		05	STEWARDS DUTY HOURS (NA)		4,436	
50,111	1,219	41.1082	06	PENALTY OVERTIME (NA)	168,853	4,111	41.0734
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
63,758	2,984	21.3666	07	LIMITED DUTY HOURS (NA)	195,089	9,235	21.1249
172,471	8,189	21.0613	08	REHABILITATION WORK HOURS (NA)	560,209	26,776	20.9220
52,543	2,476	21.2209	09	TRAINING HOURS	307,433	14,590	21.0714
15,197,680	713,268	21.3071	10	TOTAL WORK HOURS	47,479,755	2,246,949	21.1307
68,370	13,482	5.0712	11	SUNDAY PREMIUM (NA HOURS)	202,361	40,056	5.0519
204,927	130,825	1.5664	12	NIGHT DIFFERENTIAL (NA HOURS)	644,136	411,052	1.5670
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
6,379	613	10.4061	14	OTHER PREMIUM PAY (NA HOURS)	21,416	2,114	10.1305
	23,351		15	LEAVE WITHOUT PAY (NA HOURS)		73,029	
9,061	404	22.4282	16	TERMINAL LEAVE	89,793	3,737	24.0280
1,328,257	63,867	20.7972	17	ANNUAL LEAVE	3,645,631	177,249	20.5678
1,705,622	83,284	20.4795	18	HOLIDAY LEAVE	2,540,551	124,336	20.4329
662,482	32,126	20.6213	19	SICK LEAVE	2,112,858	103,393	20.4352
6,344	312	20.3333	20	MILITARY LEAVE	32,995	1,631	20.2299
			21	CONVENTION LEAVE			
21,888	1,081	20.2479	22	OTHER LEAVE	74,928	3,677	20.3774
8,977	432	20.7800	23	CONTINUATION OF PAY LEAVE	45,783	2,206	20.7538
3,742,631	181,506	20.6198	24	TOTAL PAID ABSENCE	8,542,539	416,229	20.5236
19,219,987	894,774	21.4802	25	GROSS PAY & TOTAL PAID HOURS	56,890,207	2,663,178	21.3617
3,042,940	147,555	20.6224	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,275,975	305,322	20.5552
16,177,047	747,219	21.6496	27	BALANCE LINE 25 - LINE 26	50,614,232	2,357,856	21.4662
1,563,261	75,794	20.6251	28	ANNUAL LEAVE ACCRUED	4,661,723	227,038	20.5327
671,333	32,834	20.4462	29	HOLIDAY LEAVE ACCRUED	2,002,400	98,379	20.3539
18,411,641	855,847	21.5127	30	ACCRUED SALARY COST	57,278,355	2,683,273	21.3464
			31	BENEFITS-USPS CONTRIBUTION			
2,167,912			32	HEALTH BENEFITS	6,546,131		
110,595			33	LIFE INSURANCE	330,766		
1,617,479			34	RETIREMENT	4,826,600		
474,437			35	THRIFT SAVINGS PLAN (TSP)	1,415,975		
			36	TSP FIDUCIARY INSURANCE			
774,765			37	SOCIAL SECURITY	2,288,974		
271,623			38	MEDICARE	805,363		
5,416,811			39	PAYROLL BENEFITS SUBTOTAL	16,213,809		
24,918			40	UNIFORM ALLOWANCE	71,751		
5,441,729			41	TOTAL BENEFITS	16,285,560		
		29.5559	42	(%) BENEFITS/ACCRUED SALARY COST			28.4323
23,853,370	713,268	33.4423	43	COST OF SAL & BEN PER TOTAL WK HR	73,563,915	2,246,949	32.7394
526,628			44	LESS OVERTIME PREMIUM PAY	1,458,936		
23,326,742	713,268	32.7040	45	STR SAL/BEN COST PER TOTAL WK HR	72,104,979	2,246,949	32.0901

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,093	214	19.1261	01	STRAIGHT TIME HOURS	11,756	620	18.9612
38	1	38.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	40	1	40.0000
			03	HOLIDAY WORK HOURS			
4,131	215	19.2139	04	WORK HOURS SUBTOTAL	11,796	621	18.9951
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,131	215	19.2139	10	TOTAL WORK HOURS	11,796	621	18.9951
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
25	1	25.0000	17	ANNUAL LEAVE	780	41	19.0243
371	20	18.5500	18	HOLIDAY LEAVE	556	30	18.5333
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
396	21	18.8571	24	TOTAL PAID ABSENCE	1,336	71	18.8169
4,527	236	19.1822	25	GROSS PAY & TOTAL PAID HOURS	13,132	692	18.9768
396	21	18.8571	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,336	71	18.8169
4,131	215	19.2139	27	BALANCE LINE 25 - LINE 26	11,796	621	18.9951
419	22	19.0454	28	ANNUAL LEAVE ACCRUED	1,207	64	18.8593
153	8	19.1250	29	HOLIDAY LEAVE ACCRUED	457	25	18.2800
4,703	245	19.1959	30	ACCRUED SALARY COST	13,460	710	18.9577
			31	BENEFITS-USPS CONTRIBUTION			
1,055			32	HEALTH BENEFITS	3,165		
23			33	LIFE INSURANCE	69		
480			34	RETIREMENT	1,401		
224			35	THRIFT SAVINGS PLAN (TSP)	655		
			36	TSP FIDUCIARY INSURANCE			
264			37	SOCIAL SECURITY	764		
62			38	MEDICARE	179		
2,108			39	PAYROLL BENEFITS SUBTOTAL	6,233		
			40	UNIFORM ALLOWANCE			
2,108			41	TOTAL BENEFITS	6,233		
		44.8224	42	(%) BENEFITS/ACCRUED SALARY COST			46.3075
6,811	215	31.6790	43	COST OF SAL & BEN PER TOTAL WK HR	19,693	621	31.7117
13			44	LESS OVERTIME PREMIUM PAY	13		
6,798	215	31.6186	45	STR SAL/BEN COST PER TOTAL WK HR	19,680	621	31.6908

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
160,789	9,040	17.7863	01	STRAIGHT TIME HOURS	434,183	24,459	17.7514
9,468	361	26.2271	02	OVERTIME HOURS (INCLUDES LINE 46)	24,354	921	26.4429
			03	HOLIDAY WORK HOURS			
170,257	9,401	18.1105	04	WORK HOURS SUBTOTAL	458,537	25,380	18.0668
			05	STEWARDS DUTY HOURS (NA)			
165	4	41.2500	06	PENALTY OVERTIME (NA)	617	18	34.2777
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,754	216	17.3796	09	TRAINING HOURS	10,203	594	17.1767
174,011	9,617	18.0941	10	TOTAL WORK HOURS	468,740	25,974	18.0465
2,417	515	4.6932	11	SUNDAY PREMIUM (NA HOURS)	6,790	1,463	4.6411
3,910	2,780	1.4064	12	NIGHT DIFFERENTIAL (NA HOURS)	10,519	7,536	1.3958
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	77		15	LEAVE WITHOUT PAY (NA HOURS)		198	
			16	TERMINAL LEAVE			
4,227	209	20.2248	17	ANNUAL LEAVE	17,732	933	19.0053
			18	HOLIDAY LEAVE			
737	42	17.5476	19	SICK LEAVE	9,162	473	19.3699
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,964	251	19.7768	24	TOTAL PAID ABSENCE	26,894	1,406	19.1280
185,302	9,868	18.7780	25	GROSS PAY & TOTAL PAID HOURS	512,943	27,380	18.7342
4,227	209	20.2248	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,732	933	19.0053
181,075	9,659	18.7467	27	BALANCE LINE 25 - LINE 26	495,211	26,447	18.7246
10,451	601	17.3893	28	ANNUAL LEAVE ACCRUED	29,833	1,713	17.4156
			29	HOLIDAY LEAVE ACCRUED			
191,526	10,260	18.6672	30	ACCRUED SALARY COST	525,044	28,160	18.6450
			31	BENEFITS-USPS CONTRIBUTION			
20,573			32	HEALTH BENEFITS	59,862		
1,135			33	LIFE INSURANCE	3,076		
17,956			34	RETIREMENT	49,894		
3,417			35	THRIFT SAVINGS PLAN (TSP)	10,389		
			36	TSP FIDUCIARY INSURANCE			
11,018			37	SOCIAL SECURITY	30,378		
2,632			38	MEDICARE	7,277		
56,731			39	PAYROLL BENEFITS SUBTOTAL	160,876		
			40	UNIFORM ALLOWANCE			
56,731			41	TOTAL BENEFITS	160,876		
		29.6205	42	(%) BENEFITS/ACCRUED SALARY COST			30.6404
248,257	9,617	25.8143	43	COST OF SAL & BEN PER TOTAL WK HR	685,920	25,974	26.4079
3,180			44	LESS OVERTIME PREMIUM PAY	8,213		
245,077	9,617	25.4837	45	STR SAL/BEN COST PER TOTAL WK HR	677,707	25,974	26.0917

TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
579	45	12.8666	01 STRAIGHT TIME HOURS	2,992	233	12.8412
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
579	45	12.8666	04 WORK HOURS SUBTOTAL	2,992	233	12.8412
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
579	45	12.8666	10 TOTAL WORK HOURS	2,992	233	12.8412
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
579	45	12.8666	25 GROSS PAY & TOTAL PAID HOURS	2,992	233	12.8412
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
579	45	12.8666	27 BALANCE LINE 25 - LINE 26	2,992	233	12.8412
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
579	45	12.8666	30 ACCRUED SALARY COST	2,992	233	12.8412
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
36			37 SOCIAL SECURITY	186		
9			38 MEDICARE	44		
45			39 PAYROLL BENEFITS SUBTOTAL	230		
			40 UNIFORM ALLOWANCE			
45			41 TOTAL BENEFITS	230		
		7.7720	42 (%) BENEFITS/ACCRUED SALARY COST			7.6871
624	45	13.8666	43 COST OF SAL & BEN PER TOTAL WK HR	3,222	233	13.8283
			44 LESS OVERTIME PREMIUM PAY			
624	45	13.8666	45 STR SAL/BEN COST PER TOTAL WK HR	3,222	233	13.8283

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,553,515	660,511	20.5197	01	STRAIGHT TIME HOURS	42,986,273	2,103,606	20.4345
1,565,841	50,089	31.2611	02	OVERTIME HOURS (INCLUDES LINE 46)	4,320,902	138,371	31.2269
200,748	9,853	20.3743	03	HOLIDAY WORK HOURS	338,472	16,616	20.3702
15,320,104	720,453	21.2645	04	WORK HOURS SUBTOTAL	47,645,647	2,258,593	21.0952
	1,377		05	STEWARDS DUTY HOURS (NA)		4,436	
50,276	1,223	41.1087	06	PENALTY OVERTIME (NA)	169,470	4,129	41.0438
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
63,758	2,984	21.3666	07	LIMITED DUTY HOURS (NA)	195,089	9,235	21.1249
172,471	8,189	21.0613	08	REHABILITATION WORK HOURS (NA)	560,209	26,776	20.9220
56,297	2,692	20.9127	09	TRAINING HOURS	317,636	15,184	20.9191
15,376,401	723,145	21.2632	10	TOTAL WORK HOURS	47,963,283	2,273,777	21.0941
70,787	13,997	5.0572	11	SUNDAY PREMIUM (NA HOURS)	209,151	41,519	5.0374
208,837	133,605	1.5630	12	NIGHT DIFFERENTIAL (NA HOURS)	654,655	418,588	1.5639
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
6,379	613	10.4061	14	OTHER PREMIUM PAY (NA HOURS)	21,416	2,114	10.1305
	23,428		15	LEAVE WITHOUT PAY (NA HOURS)		73,227	
9,061	404	22.4282	16	TERMINAL LEAVE	89,793	3,737	24.0280
1,332,509	64,077	20.7954	17	ANNUAL LEAVE	3,664,143	178,223	20.5593
1,705,993	83,304	20.4791	18	HOLIDAY LEAVE	2,541,107	124,366	20.4324
663,219	32,168	20.6173	19	SICK LEAVE	2,122,020	103,866	20.4303
6,344	312	20.3333	20	MILITARY LEAVE	32,995	1,631	20.2299
			21	CONVENTION LEAVE			
21,888	1,081	20.2479	22	OTHER LEAVE	74,928	3,677	20.3774
8,977	432	20.7800	23	CONTINUATION OF PAY LEAVE	45,783	2,206	20.7538
3,747,991	181,778	20.6185	24	TOTAL PAID ABSENCE	8,570,769	417,706	20.5186
19,410,395	904,923	21.4497	25	GROSS PAY & TOTAL PAID HOURS	57,419,274	2,691,483	21.3336
3,047,563	147,785	20.6215	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,295,043	306,326	20.5501
16,362,832	757,138	21.6114	27	BALANCE LINE 25 - LINE 26	51,124,231	2,385,157	21.4343
1,574,131	76,417	20.5992	28	ANNUAL LEAVE ACCRUED	4,692,763	228,815	20.5089
671,486	32,842	20.4459	29	HOLIDAY LEAVE ACCRUED	2,002,857	98,404	20.3534
18,608,449	866,397	21.4779	30	ACCRUED SALARY COST	57,819,851	2,712,376	21.3170
			31	BENEFITS-USPS CONTRIBUTION			
2,189,540			32	HEALTH BENEFITS	6,609,158		
111,753			33	LIFE INSURANCE	333,911		
1,635,915			34	RETIREMENT	4,877,895		
478,078			35	THRIFT SAVINGS PLAN (TSP)	1,427,019		
			36	TSP FIDUCIARY INSURANCE			
786,083			37	SOCIAL SECURITY	2,320,302		
274,326			38	MEDICARE	812,863		
5,475,695			39	PAYROLL BENEFITS SUBTOTAL	16,381,148		
24,918			40	UNIFORM ALLOWANCE	71,751		
5,500,613			41	TOTAL BENEFITS	16,452,899		
		29.5597	42	(%) BENEFITS/ACCRUED SALARY COST			28.4554
24,109,062	723,145	33.3391	43	COST OF SAL & BEN PER TOTAL WK HR	74,272,750	2,273,777	32.6649
529,821			44	LESS OVERTIME PREMIUM PAY	1,467,162		
23,579,241	723,145	32.6065	45	STR SAL/BEN COST PER TOTAL WK HR	72,805,588	2,273,777	32.0196

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: VEHICLE MAINTENANCE, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
41,364	3,398	12.1730	01 STRAIGHT TIME HOURS	120,080	10,032	11.9696
5,459	301	18.1362	02 OVERTIME HOURS (INCLUDES LINE 46)	13,776	754	18.2705
			03 HOLIDAY WORK HOURS			
46,823	3,699	12.6582	04 WORK HOURS SUBTOTAL	133,856	10,786	12.4101
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
192	16	12.0000	09 TRAINING HOURS	493	41	12.0243
47,015	3,715	12.6554	10 TOTAL WORK HOURS	134,349	10,827	12.4087
			11 SUNDAY PREMIUM (NA HOURS)			
691	739	.9350	12 NIGHT DIFFERENTIAL (NA HOURS)	2,121	2,243	.9456
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
47,706	3,715	12.8414	25 GROSS PAY & TOTAL PAID HOURS	136,470	10,827	12.6045
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
47,706	3,715	12.8414	27 BALANCE LINE 25 - LINE 26	136,470	10,827	12.6045
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
47,706	3,715	12.8414	30 ACCRUED SALARY COST	136,470	10,827	12.6045
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
2,921			37 SOCIAL SECURITY	8,347		
683			38 MEDICARE	1,953		
3,604			39 PAYROLL BENEFITS SUBTOTAL	10,300		
			40 UNIFORM ALLOWANCE			
3,604			41 TOTAL BENEFITS	10,300		
		7.5546	42 (%) BENEFITS/ACCRUED SALARY COST			7.5474
51,310	3,715	13.8115	43 COST OF SAL & BEN PER TOTAL WK HR	146,770	10,827	13.5559
1,818			44 LESS OVERTIME PREMIUM PAY	4,587		
49,492	3,715	13.3222	45 STR SAL/BEN COST PER TOTAL WK HR	142,183	10,827	13.1322

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1560

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: VEHICLE MAINTENANCE, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,849,507	71,896	25.7247	01	STRAIGHT TIME HOURS	5,851,008	226,910	25.7855
75,035	2,897	25.9009	02	OVERTIME HOURS (INCLUDES LINE 46)	190,064	7,362	25.8168
			03	HOLIDAY WORK HOURS	337	14	24.0714
1,924,542	74,793	25.7315	04	WORK HOURS SUBTOTAL	6,041,409	234,286	25.7864
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
57,580	2,351	24.4917	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	148,307	6,048	24.5216
			07	LIMITED DUTY HOURS (NA)	754	40	18.8500
196-			08	REHABILITATION WORK HOURS (NA)	566	40	14.1500
4,399	171	25.7251	09	TRAINING HOURS	10,744	418	25.7033
1,928,941	74,964	25.7315	10	TOTAL WORK HOURS	6,052,153	234,704	25.7863
2,225	360	6.1805	11	SUNDAY PREMIUM (NA HOURS)	6,705	1,096	6.1177
12,375	6,377	1.9405	12	NIGHT DIFFERENTIAL (NA HOURS)	40,516	20,782	1.9495
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	704		15	LEAVE WITHOUT PAY (NA HOURS)		2,428	
			16	TERMINAL LEAVE	38,607	1,265	30.5193
158,812	6,051	26.2455	17	ANNUAL LEAVE	458,212	17,330	26.4403
213,492	8,160	26.1632	18	HOLIDAY LEAVE	323,487	12,336	26.2230
79,732	3,033	26.2881	19	SICK LEAVE	220,793	8,422	26.2162
1,683	72	23.3750	20	MILITARY LEAVE	5,570	224	24.8660
			21	CONVENTION LEAVE			
1,471	56	26.2678	22	OTHER LEAVE	10,085	384	26.2630
			23	CONTINUATION OF PAY LEAVE			
455,190	17,372	26.2025	24	TOTAL PAID ABSENCE	1,056,754	39,961	26.4446
2,398,731	92,336	25.9782	25	GROSS PAY & TOTAL PAID HOURS	7,156,128	274,665	26.0540
372,304	14,211	26.1982	26	LESS TERM, ANN & HOL LEAVE TAKEN	820,306	30,931	26.5205
2,026,427	78,125	25.9382	27	BALANCE LINE 25 - LINE 26	6,335,822	243,734	25.9948
208,758	7,962	26.2192	28	ANNUAL LEAVE ACCRUED	625,823	23,846	26.2443
82,520	3,158	26.1304	29	HOLIDAY LEAVE ACCRUED	247,315	9,455	26.1570
2,317,705	89,245	25.9701	30	ACCRUED SALARY COST	7,208,960	277,035	26.0218
			31	BENEFITS-USPS CONTRIBUTION			
247,076			32	HEALTH BENEFITS	739,167		
14,538			33	LIFE INSURANCE	43,329		
187,050			34	RETIREMENT	556,277		
31,601			35	THRIFT SAVINGS PLAN (TSP)	93,078		
			36	TSP FIDUCIARY INSURANCE			
45,854			37	SOCIAL SECURITY	134,287		
33,852			38	MEDICARE	100,979		
559,971			39	PAYROLL BENEFITS SUBTOTAL	1,667,117		
108			40	UNIFORM ALLOWANCE	598		
560,079			41	TOTAL BENEFITS	1,667,715		
		24.1652	42	(%) BENEFITS/ACCRUED SALARY COST			23.1339
2,877,784	74,964	38.3888	43	COST OF SAL & BEN PER TOTAL WK HR	8,876,675	234,704	37.8207
5,813			44	LESS OVERTIME PREMIUM PAY	13,905		
2,871,971	74,964	38.3113	45	STR SAL/BEN COST PER TOTAL WK HR	8,862,770	234,704	37.7614

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,444,386	735,805	20.9897	01	STRAIGHT TIME HOURS	48,957,361	2,340,548	20.9170
1,646,335	53,287	30.8956	02	OVERTIME HOURS (INCLUDES LINE 46)	4,524,742	146,487	30.8883
200,748	9,853	20.3743	03	HOLIDAY WORK HOURS	338,809	16,630	20.3733
17,291,469	798,945	21.6428	04	WORK HOURS SUBTOTAL	53,820,912	2,503,665	21.4968
	1,377		05	STEWARDS DUTY HOURS (NA)		4,436	
50,276	1,223	41.1087	06	PENALTY OVERTIME (NA)	169,470	4,129	41.0438
57,580	2,351	24.4917	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	148,307	6,048	24.5216
63,758	2,984	21.3666	07	LIMITED DUTY HOURS (NA)	195,843	9,275	21.1151
172,275	8,189	21.0373	08	REHABILITATION WORK HOURS (NA)	560,775	26,816	20.9119
60,888	2,879	21.1490	09	TRAINING HOURS	328,873	15,643	21.0236
17,352,357	801,824	21.6411	10	TOTAL WORK HOURS	54,149,785	2,519,308	21.4939
73,012	14,357	5.0854	11	SUNDAY PREMIUM (NA HOURS)	215,856	42,615	5.0652
221,903	140,721	1.5769	12	NIGHT DIFFERENTIAL (NA HOURS)	697,292	441,613	1.5789
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
6,379	613	10.4061	14	OTHER PREMIUM PAY (NA HOURS)	21,416	2,114	10.1305
	24,132		15	LEAVE WITHOUT PAY (NA HOURS)		75,655	
9,061	404	22.4282	16	TERMINAL LEAVE	128,400	5,002	25.6697
1,491,321	70,128	21.2656	17	ANNUAL LEAVE	4,122,355	195,553	21.0804
1,919,485	91,464	20.9862	18	HOLIDAY LEAVE	2,864,594	136,702	20.9550
742,951	35,201	21.1059	19	SICK LEAVE	2,342,813	112,288	20.8643
8,027	384	20.9036	20	MILITARY LEAVE	38,565	1,855	20.7897
			21	CONVENTION LEAVE			
23,359	1,137	20.5444	22	OTHER LEAVE	85,013	4,061	20.9340
8,977	432	20.7800	23	CONTINUATION OF PAY LEAVE	45,783	2,206	20.7538
4,203,181	199,150	21.1056	24	TOTAL PAID ABSENCE	9,627,523	457,667	21.0360
21,856,832	1,000,974	21.8355	25	GROSS PAY & TOTAL PAID HOURS	64,711,872	2,976,975	21.7374
3,419,867	161,996	21.1108	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,115,349	337,257	21.0977
18,436,965	838,978	21.9755	27	BALANCE LINE 25 - LINE 26	57,596,523	2,639,718	21.8191
1,782,889	84,379	21.1295	28	ANNUAL LEAVE ACCRUED	5,318,586	252,661	21.0502
754,006	36,000	20.9446	29	HOLIDAY LEAVE ACCRUED	2,250,172	107,859	20.8621
20,973,860	959,357	21.8624	30	ACCRUED SALARY COST	65,165,281	3,000,238	21.7200
			31	BENEFITS-USPS CONTRIBUTION			
2,436,616			32	HEALTH BENEFITS	7,348,325		
126,291			33	LIFE INSURANCE	377,240		
1,822,965			34	RETIREMENT	5,434,172		
509,679			35	THRIFT SAVINGS PLAN (TSP)	1,520,097		
			36	TSP FIDUCIARY INSURANCE			
834,858			37	SOCIAL SECURITY	2,462,936		
308,861			38	MEDICARE	915,795		
6,039,270			39	PAYROLL BENEFITS SUBTOTAL	18,058,565		
25,026			40	UNIFORM ALLOWANCE	72,349		
6,064,296			41	TOTAL BENEFITS	18,130,914		
		28.9135	42	(%) BENEFITS/ACCRUED SALARY COST			27.8229
27,038,156	801,824	33.7208	43	COST OF SAL & BEN PER TOTAL WK HR	83,296,195	2,519,308	33.0631
537,452			44	LESS OVERTIME PREMIUM PAY	1,485,654		
26,500,704	801,824	33.0505	45	STR SAL/BEN COST PER TOTAL WK HR	81,810,541	2,519,308	32.4734

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,366,563,515	68,247,202	20.0237	01	STRAIGHT TIME HOURS	4,321,923,117	217,004,757	19.9162
240,382,783	7,810,722	30.7760	02	OVERTIME HOURS (INCLUDES LINE 46)	672,199,658	21,952,714	30.6203
27,147,979	1,374,501	19.7511	03	HOLIDAY WORK HOURS	42,556,656	2,158,411	19.7166
1,634,094,277	77,432,425	21.1034	04	WORK HOURS SUBTOTAL	5,036,679,431	241,115,882	20.8890
	208,026		05	STEWARDS DUTY HOURS (NA)		666,055	
15,909,953	391,517	40.6366	06	PENALTY OVERTIME (NA)	42,831,562	1,058,877	40.4499
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	736	33	22.3030
13,086,285	629,067	20.8026	07	LIMITED DUTY HOURS (NA)	41,321,528	2,002,011	20.6400
20,542,443	987,182	20.8091	08	REHABILITATION WORK HOURS (NA)	66,763,120	3,230,663	20.6654
6,366,796	294,682	21.6056	09	TRAINING HOURS	21,937,137	1,021,606	21.4731
1,640,461,073	77,727,107	21.1053	10	TOTAL WORK HOURS	5,058,616,568	242,137,488	20.8915
16,190,031	3,334,031	4.8559	11	SUNDAY PREMIUM (NA HOURS)	48,195,036	9,992,966	4.8228
25,303,791	16,665,188	1.5183	12	NIGHT DIFFERENTIAL (NA HOURS)	77,862,681	51,356,332	1.5161
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	175	20	8.7500
1,464,126	147,839	9.9035	14	OTHER PREMIUM PAY (NA HOURS)	5,750,808	587,447	9.7894
	4,148,148		15	LEAVE WITHOUT PAY (NA HOURS)		12,380,868	
1,444,881	70,339	20.5416	16	TERMINAL LEAVE	8,055,936	346,313	23.2620
123,989,417	6,112,804	20.2835	17	ANNUAL LEAVE	367,887,455	18,364,119	20.0329
171,494,382	8,554,150	20.0480	18	HOLIDAY LEAVE	256,050,131	12,803,305	19.9987
71,751,104	3,567,438	20.1127	19	SICK LEAVE	230,270,982	11,578,692	19.8874
1,123,457	57,496	19.5397	20	MILITARY LEAVE	4,099,947	211,508	19.3843
			21	CONVENTION LEAVE	28		
3,110,868	158,211	19.6627	22	OTHER LEAVE	11,394,324	579,978	19.6461
1,454,005	73,112	19.8873	23	CONTINUATION OF PAY LEAVE	5,454,868	277,027	19.6907
374,368,114	18,593,550	20.1343	24	TOTAL PAID ABSENCE	883,213,671	44,160,942	19.9998
2,057,787,135	96,320,657	21.3639	25	GROSS PAY & TOTAL PAID HOURS	6,073,638,939	286,298,430	21.2143
296,928,680	14,737,293	20.1481	26	LESS TERM, ANN & HOL LEAVE TAKEN	631,993,522	31,513,737	20.0545
1,760,858,455	81,583,364	21.5835	27	BALANCE LINE 25 - LINE 26	5,441,645,417	254,784,693	21.3578
157,325,007	7,805,782	20.1549	28	ANNUAL LEAVE ACCRUED	470,011,998	23,450,105	20.0430
67,790,916	3,386,343	20.0189	29	HOLIDAY LEAVE ACCRUED	202,640,356	10,180,063	19.9056
1,985,974,378	92,775,489	21.4062	30	ACCRUED SALARY COST	6,114,297,771	288,414,861	21.1996
			31	BENEFITS-USPS CONTRIBUTION			
216,099,902			32	HEALTH BENEFITS	655,755,508		
11,391,800			33	LIFE INSURANCE	34,034,899		
164,529,429			34	RETIREMENT	491,524,343		
49,260,749			35	THRIFT SAVINGS PLAN (TSP)	147,319,017		
			36	TSP FIDUCIARY INSURANCE			
84,747,281			37	SOCIAL SECURITY	249,601,278		
29,106,355			38	MEDICARE	85,946,935		
555,135,516			39	PAYROLL BENEFITS SUBTOTAL	1,664,181,980		
7,779,466			40	UNIFORM ALLOWANCE	25,952,736		
562,914,982			41	TOTAL BENEFITS	1,690,134,716		
		28.3445	42	(%) BENEFITS/ACCRUED SALARY COST			27.6423
2,548,889,360	77,727,107	32.7927	43	COST OF SAL & BEN PER TOTAL WK HR	7,804,432,487	242,137,488	32.2314
82,704,429			44	LESS OVERTIME PREMIUM PAY	230,995,112		
2,466,184,931	77,727,107	31.7287	45	STR SAL/BEN COST PER TOTAL WK HR	7,573,437,375	242,137,488	31.2774

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,272,632	588,681	19.1489	01	STRAIGHT TIME HOURS	35,237,718	1,850,036	19.0470
300,344	10,399	28.8820	02	OVERTIME HOURS (INCLUDES LINE 46)	857,391	29,819	28.7531
155,420	8,224	18.8983	03	HOLIDAY WORK HOURS	270,510	14,329	18.8784
11,728,396	607,304	19.3122	04	WORK HOURS SUBTOTAL	36,365,619	1,894,184	19.1985
	633		05	STEWARDS DUTY HOURS (NA)		2,012	
15,031	388	38.7396	06	PENALTY OVERTIME (NA)	39,721	1,022	38.8659
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
74,593	3,715	20.0788	07	LIMITED DUTY HOURS (NA)	226,845	11,349	19.9881
118,461	5,909	20.0475	08	REHABILITATION WORK HOURS (NA)	380,331	19,012	20.0047
52,841	2,649	19.9475	09	TRAINING HOURS	164,428	8,253	19.9234
11,781,237	609,953	19.3149	10	TOTAL WORK HOURS	36,530,047	1,902,437	19.2017
79,446	17,064	4.6557	11	SUNDAY PREMIUM (NA HOURS)	231,346	49,937	4.6327
212,561	144,699	1.4689	12	NIGHT DIFFERENTIAL (NA HOURS)	655,865	446,771	1.4680
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,160	128	9.0625
	33,528		15	LEAVE WITHOUT PAY (NA HOURS)		108,179	
23,631	1,251	18.8896	16	TERMINAL LEAVE	100,329	4,341	23.1119
928,673	47,946	19.3691	17	ANNUAL LEAVE	2,835,367	148,746	19.0618
1,227,749	64,010	19.1805	18	HOLIDAY LEAVE	1,870,322	97,780	19.1278
503,203	26,062	19.3079	19	SICK LEAVE	1,638,553	85,930	19.0684
4,961	286	17.3461	20	MILITARY LEAVE	15,848	915	17.3202
			21	CONVENTION LEAVE			
19,960	1,059	18.8479	22	OTHER LEAVE	63,325	3,374	18.7685
10,810	566	19.0989	23	CONTINUATION OF PAY LEAVE	26,206	1,398	18.7453
2,718,987	141,180	19.2590	24	TOTAL PAID ABSENCE	6,549,950	342,484	19.1248
14,792,231	751,133	19.6932	25	GROSS PAY & TOTAL PAID HOURS	43,968,368	2,244,921	19.5857
2,180,053	113,207	19.2572	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,806,018	250,867	19.1576
12,612,178	637,926	19.7705	27	BALANCE LINE 25 - LINE 26	39,162,350	1,994,054	19.6395
1,247,614	64,705	19.2815	28	ANNUAL LEAVE ACCRUED	3,711,211	193,786	19.1510
484,754	25,311	19.1519	29	HOLIDAY LEAVE ACCRUED	1,450,314	76,153	19.0447
14,344,546	727,942	19.7056	30	ACCRUED SALARY COST	44,323,875	2,263,993	19.5777
			31	BENEFITS-USPS CONTRIBUTION			
2,014,368			32	HEALTH BENEFITS	6,145,827		
87,126			33	LIFE INSURANCE	260,820		
1,404,613			34	RETIREMENT	4,188,290		
473,286			35	THRIFT SAVINGS PLAN (TSP)	1,411,134		
			36	TSP FIDUCIARY INSURANCE			
743,892			37	SOCIAL SECURITY	2,207,426		
207,887			38	MEDICARE	617,973		
4,931,172			39	PAYROLL BENEFITS SUBTOTAL	14,831,470		
39,376			40	UNIFORM ALLOWANCE	149,969		
4,970,548			41	TOTAL BENEFITS	14,981,439		
		34.6511	42	(%) BENEFITS/ACCRUED SALARY COST			33.7999
19,315,094	609,953	31.6665	43	COST OF SAL & BEN PER TOTAL WK HR	59,305,314	1,902,437	31.1733
102,525			44	LESS OVERTIME PREMIUM PAY	292,145		
19,212,569	609,953	31.4984	45	STR SAL/BEN COST PER TOTAL WK HR	59,013,169	1,902,437	31.0197

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
194,133,211	10,614,236	18.2898	01	STRAIGHT TIME HOURS	582,662,411	32,061,555	18.1732
33,505,384	1,243,447	26.9455	02	OVERTIME HOURS (INCLUDES LINE 46)	101,698,648	3,808,296	26.7045
			03	HOLIDAY WORK HOURS	747-	38-	19.6578
227,638,595	11,857,683	19.1975	04	WORK HOURS SUBTOTAL	684,360,312	35,869,813	19.0790
	5,251		05	STEWARDS DUTY HOURS (NA)		16,770	
2,229,984	63,883	34.9073	06	PENALTY OVERTIME (NA)	6,101,067	176,034	34.6584
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	30-	2-	15.0000
1,211,842	63,479	19.0904	07	LIMITED DUTY HOURS (NA)	3,642,618	192,254	18.9469
1,025,965	48,397	21.1989	08	REHABILITATION WORK HOURS (NA)	3,286,377	155,359	21.1534
1,800,736	93,654	19.2275	09	TRAINING HOURS	5,735,885	301,313	19.0363
229,439,331	11,951,337	19.1977	10	TOTAL WORK HOURS	690,096,197	36,171,126	19.0786
2,236,414	521,704	4.2867	11	SUNDAY PREMIUM (NA HOURS)	6,550,749	1,538,826	4.2569
3,022,243	2,217,825	1.3627	12	NIGHT DIFFERENTIAL (NA HOURS)	9,002,225	6,626,413	1.3585
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	61	6	10.1666
58	7	8.2857	14	OTHER PREMIUM PAY (NA HOURS)	28,961	3,259	8.8864
	72,551		15	LEAVE WITHOUT PAY (NA HOURS)		413,685	
279,606	14,934	18.7227	16	TERMINAL LEAVE	1,115,255	56,559	19.7184
14,017,317	735,757	19.0515	17	ANNUAL LEAVE	43,955,509	2,342,010	18.7682
			18	HOLIDAY LEAVE	1,813-	96-	18.8854
6,366,058	340,399	18.7017	19	SICK LEAVE	19,813,889	1,072,528	18.4740
88,049	4,863	18.1059	20	MILITARY LEAVE	363,044	20,179	17.9911
			21	CONVENTION LEAVE			
185,845	10,151	18.3080	22	OTHER LEAVE	776,022	42,619	18.2083
188,249	10,559	17.8282	23	CONTINUATION OF PAY LEAVE	678,965	38,085	17.8276
21,125,124	1,116,663	18.9180	24	TOTAL PAID ABSENCE	66,700,871	3,571,884	18.6738
255,823,170	13,068,000	19.5763	25	GROSS PAY & TOTAL PAID HOURS	772,379,064	39,743,010	19.4343
14,296,923	750,691	19.0450	26	LESS TERM, ANN & HOL LEAVE TAKEN	45,068,951	2,398,473	18.7906
241,526,247	12,317,309	19.6086	27	BALANCE LINE 25 - LINE 26	727,310,113	37,344,537	19.4756
16,077,213	893,201	17.9995	28	ANNUAL LEAVE ACCRUED	48,148,588	2,692,674	17.8813
			29	HOLIDAY LEAVE ACCRUED			
257,603,460	13,210,510	19.4998	30	ACCRUED SALARY COST	775,458,701	40,037,211	19.3684
			31	BENEFITS-USPS CONTRIBUTION			
26,968,096			32	HEALTH BENEFITS	82,449,705		
1,388,715			33	LIFE INSURANCE	4,160,681		
21,217,670			34	RETIREMENT	63,883,573		
7,147,640			35	THRIFT SAVINGS PLAN (TSP)	21,584,632		
			36	TSP FIDUCIARY INSURANCE			
14,668,837			37	SOCIAL SECURITY	44,296,483		
3,619,384			38	MEDICARE	10,938,198		
75,010,342			39	PAYROLL BENEFITS SUBTOTAL	227,313,272		
1,209,763			40	UNIFORM ALLOWANCE	4,204,313		
76,220,105			41	TOTAL BENEFITS	231,517,585		
		29.5881	42	(%) BENEFITS/ACCRUED SALARY COST			29.8555
333,823,565	11,951,337	27.9319	43	COST OF SAL & BEN PER TOTAL WK HR	1,006,976,286	36,171,126	27.8392
11,529,700			44	LESS OVERTIME PREMIUM PAY	34,884,538		
322,293,865	11,951,337	26.9671	45	STR SAL/BEN COST PER TOTAL WK HR	972,091,748	36,171,126	26.8747

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,953,958	1,379,633	12.2887	01	STRAIGHT TIME HOURS	48,424,233	3,952,535	12.2514
840,039	44,495	18.8794	02	OVERTIME HOURS (INCLUDES LINE 46)	2,509,101	133,443	18.8027
			03	HOLIDAY WORK HOURS			
17,793,997	1,424,128	12.4946	04	WORK HOURS SUBTOTAL	50,933,334	4,085,978	12.4653
	108		05	STEWARDS DUTY HOURS (NA)		290	
3,626	115	31.5304	06	PENALTY OVERTIME (NA)	12,554	399	31.4636
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
8,217	545	15.0770	07	LIMITED DUTY HOURS (NA)	23,044	1,533	15.0319
2,191-	104-	21.0673	08	REHABILITATION WORK HOURS (NA)	2,376-	101-	23.5247
1,117,099	87,197	12.8112	09	TRAINING HOURS	2,648,687	206,795	12.8082
18,911,096	1,511,325	12.5129	10	TOTAL WORK HOURS	53,582,021	4,292,773	12.4819
			11	SUNDAY PREMIUM (NA HOURS)			
1,008,609	972,565	1.0370	12	NIGHT DIFFERENTIAL (NA HOURS)	2,885,417	2,781,357	1.0374
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	180	24	7.5000
	17,273		15	LEAVE WITHOUT PAY (NA HOURS)		53,432	
181,426	14,498	12.5138	16	TERMINAL LEAVE	584,383	47,524	12.2965
410,006	33,499	12.2393	17	ANNUAL LEAVE	1,392,234	114,158	12.1956
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,896	228	12.7017	22	OTHER LEAVE	5,703	450	12.6733
			23	CONTINUATION OF PAY LEAVE	3,422	253	13.5256
594,328	48,225	12.3240	24	TOTAL PAID ABSENCE	1,985,742	162,385	12.2286
20,514,033	1,559,550	13.1538	25	GROSS PAY & TOTAL PAID HOURS	58,453,360	4,455,158	13.1203
591,432	47,997	12.3222	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,976,617	161,682	12.2253
19,922,601	1,511,553	13.1802	27	BALANCE LINE 25 - LINE 26	56,476,743	4,293,476	13.1540
852,920	72,215	11.8108	28	ANNUAL LEAVE ACCRUED	2,404,832	204,335	11.7690
			29	HOLIDAY LEAVE ACCRUED			
20,775,521	1,583,768	13.1177	30	ACCRUED SALARY COST	58,881,575	4,497,811	13.0911
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	834		
			33	LIFE INSURANCE	7-		
			34	RETIREMENT	240-		
			35	THRIFT SAVINGS PLAN (TSP)	18-		
			36	TSP FIDUCIARY INSURANCE			
1,268,740			37	SOCIAL SECURITY	3,620,654		
296,785			38	MEDICARE	845,576		
1,565,525			39	PAYROLL BENEFITS SUBTOTAL	4,466,799		
			40	UNIFORM ALLOWANCE			
1,565,525			41	TOTAL BENEFITS	4,466,799		
		7.5354	42	(%) BENEFITS/ACCRUED SALARY COST			7.5860
22,341,046	1,511,325	14.7824	43	COST OF SAL & BEN PER TOTAL WK HR	63,348,374	4,292,773	14.7569
280,339			44	LESS OVERTIME PREMIUM PAY	837,627		
22,060,707	1,511,325	14.5969	45	STR SAL/BEN COST PER TOTAL WK HR	62,510,747	4,292,773	14.5618

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,588,923,316	80,829,752	19.6576	01	STRAIGHT TIME HOURS	4,988,247,479	254,868,883	19.5718
275,028,550	9,109,063	30.1928	02	OVERTIME HOURS (INCLUDES LINE 46)	777,264,798	25,924,272	29.9821
27,303,399	1,382,725	19.7460	03	HOLIDAY WORK HOURS	42,826,419	2,172,702	19.7111
1,891,255,265	91,321,540	20.7098	04	WORK HOURS SUBTOTAL	5,808,338,696	282,965,857	20.5266
	214,018		05	STEWARDS DUTY HOURS (NA)		685,127	
18,158,594	455,903	39.8299	06	PENALTY OVERTIME (NA)	48,984,904	1,236,332	39.6211
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	706	31	22.7741
14,380,937	696,806	20.6383	07	LIMITED DUTY HOURS (NA)	45,214,035	2,207,147	20.4852
21,684,678	1,041,384	20.8229	08	REHABILITATION WORK HOURS (NA)	70,427,452	3,404,933	20.6839
9,337,472	478,182	19.5270	09	TRAINING HOURS	30,486,137	1,537,967	19.8223
1,900,592,737	91,799,722	20.7036	10	TOTAL WORK HOURS	5,838,824,833	284,503,824	20.5228
18,505,891	3,872,799	4.7784	11	SUNDAY PREMIUM (NA HOURS)	54,977,131	11,581,729	4.7468
29,547,204	20,000,277	1.4773	12	NIGHT DIFFERENTIAL (NA HOURS)	90,406,188	61,210,873	1.4769
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	236	26	9.0769
1,464,184	147,846	9.9034	14	OTHER PREMIUM PAY (NA HOURS)	5,781,109	590,858	9.7842
	4,271,500		15	LEAVE WITHOUT PAY (NA HOURS)		12,956,164	
1,929,544	101,022	19.1002	16	TERMINAL LEAVE	9,855,903	454,737	21.6738
139,345,413	6,930,006	20.1075	17	ANNUAL LEAVE	416,070,565	20,969,033	19.8421
172,722,131	8,618,160	20.0416	18	HOLIDAY LEAVE	257,918,641	12,900,990	19.9921
78,620,365	3,933,899	19.9853	19	SICK LEAVE	251,723,424	12,737,150	19.7629
1,216,467	62,645	19.4184	20	MILITARY LEAVE	4,478,839	232,602	19.2553
			21	CONVENTION LEAVE	28		
3,319,569	169,649	19.5672	22	OTHER LEAVE	12,239,374	626,421	19.5385
1,653,064	84,237	19.6239	23	CONTINUATION OF PAY LEAVE	6,163,461	316,763	19.4576
398,806,553	19,899,618	20.0409	24	TOTAL PAID ABSENCE	958,450,235	48,237,696	19.8693
2,348,916,569	111,699,340	21.0289	25	GROSS PAY & TOTAL PAID HOURS	6,948,439,732	332,741,520	20.8823
313,997,088	15,649,188	20.0647	26	LESS TERM, ANN & HOL LEAVE TAKEN	683,845,109	34,324,760	19.9227
2,034,919,481	96,050,152	21.1860	27	BALANCE LINE 25 - LINE 26	6,264,594,623	298,416,760	20.9927
175,502,754	8,835,903	19.8624	28	ANNUAL LEAVE ACCRUED	524,276,629	26,540,900	19.7535
68,275,670	3,411,654	20.0124	29	HOLIDAY LEAVE ACCRUED	204,090,670	10,256,216	19.8992
2,278,697,905	108,297,709	21.0410	30	ACCRUED SALARY COST	6,992,961,922	335,213,876	20.8611
			31	BENEFITS-USPS CONTRIBUTION			
245,082,366			32	HEALTH BENEFITS	744,351,874		
12,867,641			33	LIFE INSURANCE	38,456,393		
187,151,712			34	RETIREMENT	559,595,966		
56,881,675			35	THRIFT SAVINGS PLAN (TSP)	170,314,765		
			36	TSP FIDUCIARY INSURANCE			
101,428,750			37	SOCIAL SECURITY	299,725,841		
33,230,411			38	MEDICARE	98,348,682		
636,642,555			39	PAYROLL BENEFITS SUBTOTAL	1,910,793,521		
9,028,605			40	UNIFORM ALLOWANCE	30,307,018		
645,671,160			41	TOTAL BENEFITS	1,941,100,539		
		28.3350	42	(%) BENEFITS/ACCRUED SALARY COST			27.7579
2,924,369,065	91,799,722	31.8559	43	COST OF SAL & BEN PER TOTAL WK HR	8,934,062,461	284,503,824	31.4022
94,616,992			44	LESS OVERTIME PREMIUM PAY	267,009,422		
2,829,752,073	91,799,722	30.8252	45	STR SAL/BEN COST PER TOTAL WK HR	8,667,053,039	284,503,824	30.4637

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
257,494,619	10,671,542	24.1290	01 STRAIGHT TIME HOURS	820,734,766	33,998,310	24.1404
15,393,298	597,263	25.7730	02 OVERTIME HOURS (INCLUDES LINE 46)	43,547,263	1,683,974	25.8598
99,746	4,450	22.4148	03 HOLIDAY WORK HOURS	207,468	9,105	22.7861
272,987,663	11,273,255	24.2155	04 WORK HOURS SUBTOTAL	864,489,497	35,691,389	24.2212
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	330-	9-	36.6666
9,932,274	416,420	23.8515	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	26,966,270	1,132,428	23.8127
43,289	1,918	22.5698	07 LIMITED DUTY HOURS (NA)	144,026	6,196	23.2449
490,144	20,891	23.4619	08 REHABILITATION WORK HOURS (NA)	1,566,633	66,732	23.4764
1,960,736	81,263	24.1282	09 TRAINING HOURS	6,732,254	275,549	24.4321
274,948,399	11,354,518	24.2148	10 TOTAL WORK HOURS	871,221,751	35,966,938	24.2228
917,636	151,207	6.0687	11 SUNDAY PREMIUM (NA HOURS)	2,761,910	454,574	6.0758
2,238,816	1,149,507	1.9476	12 NIGHT DIFFERENTIAL (NA HOURS)	6,968,571	3,572,598	1.9505
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
154	14	11.0000	14 OTHER PREMIUM PAY (NA HOURS)	838	76	11.0263
	133,308		15 LEAVE WITHOUT PAY (NA HOURS)		395,682	
665,505	25,547	26.0502	16 TERMINAL LEAVE	4,219,217	142,498	29.6089
20,759,897	830,913	24.9844	17 ANNUAL LEAVE	58,223,777	2,346,514	24.8128
28,480,566	1,143,574	24.9048	18 HOLIDAY LEAVE	42,962,728	1,723,881	24.9220
9,292,631	369,945	25.1189	19 SICK LEAVE	29,674,083	1,183,088	25.0818
130,688	5,564	23.4881	20 MILITARY LEAVE	516,172	21,628	23.8659
5,242	246	21.3089	21 CONVENTION LEAVE	21,892	870	25.1632
457,503	18,280	25.0275	22 OTHER LEAVE	1,663,095	65,255	25.4860
39,779	1,739	22.8746	23 CONTINUATION OF PAY LEAVE	121,336	5,112	23.7355
59,831,811	2,395,808	24.9735	24 TOTAL PAID ABSENCE	137,402,300	5,488,846	25.0330
337,936,816	13,750,326	24.5766	25 GROSS PAY & TOTAL PAID HOURS	1,018,355,370	41,455,784	24.5648
49,905,968	2,000,034	24.9525	26 LESS TERM, ANN & HOL LEAVE TAKEN	105,405,722	4,212,893	25.0197
288,030,848	11,750,292	24.5126	27 BALANCE LINE 25 - LINE 26	912,949,648	37,242,891	24.5133
27,100,601	1,084,123	24.9977	28 ANNUAL LEAVE ACCRUED	81,416,934	3,256,285	25.0030
10,959,921	441,681	24.8141	29 HOLIDAY LEAVE ACCRUED	32,935,570	1,327,062	24.8184
326,091,370	13,276,096	24.5622	30 ACCRUED SALARY COST	1,027,302,152	41,826,238	24.5611
			31 BENEFITS-USPS CONTRIBUTION			
33,536,457			32 HEALTH BENEFITS	101,539,655		
2,022,244			33 LIFE INSURANCE	6,100,335		
27,165,111			34 RETIREMENT	81,929,139		
6,038,507			35 THRIFT SAVINGS PLAN (TSP)	18,231,097		
			36 TSP FIDUCIARY INSURANCE			
9,312,948			37 SOCIAL SECURITY	27,980,195		
4,765,008			38 MEDICARE	14,359,991		
82,840,275			39 PAYROLL BENEFITS SUBTOTAL	250,140,412		
40,180			40 UNIFORM ALLOWANCE	138,820		
82,880,455			41 TOTAL BENEFITS	250,279,232		
		25.4163	42 (%) BENEFITS/ACCRUED SALARY COST			24.3627
408,971,825	11,354,518	36.0184	43 COST OF SAL & BEN PER TOTAL WK HR	1,277,581,384	35,966,938	35.5209
1,818,521			44 LESS OVERTIME PREMIUM PAY	5,521,416		
407,153,304	11,354,518	35.8582	45 STR SAL/BEN COST PER TOTAL WK HR	1,272,059,968	35,966,938	35.3674

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,035,169	2,871,269	10.8088	01	STRAIGHT TIME HOURS	84,724,449	7,852,689	10.7892
4,454,948	271,720	16.3953	02	OVERTIME HOURS (INCLUDES LINE 46)	12,453,286	759,047	16.4064
			03	HOLIDAY WORK HOURS			
35,490,117	3,142,989	11.2918	04	WORK HOURS SUBTOTAL	97,177,735	8,611,736	11.2843
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
34,451	2,900	11.8796	07	LIMITED DUTY HOURS (NA)	104,830	8,700	12.0494
14,451	1,030	14.0300	08	REHABILITATION WORK HOURS (NA)	34,726	2,458	14.1277
1,271,752	109,906	11.5712	09	TRAINING HOURS	2,796,484	240,593	11.6232
36,761,869	3,252,895	11.3012	10	TOTAL WORK HOURS	99,974,219	8,852,329	11.2935
			11	SUNDAY PREMIUM (NA HOURS)			
1,307,805	1,547,252	.8452	12	NIGHT DIFFERENTIAL (NA HOURS)	3,457,168	4,110,643	.8410
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	160	28	5.7142
	6,828		15	LEAVE WITHOUT PAY (NA HOURS)		26,111	
24-	2-	12.0000	16	TERMINAL LEAVE	259	25	10.3600
			17	ANNUAL LEAVE	15,209	1,194	12.7378
			18	HOLIDAY LEAVE	68	8	8.5000
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
55	6	9.1666	22	OTHER LEAVE	2,633	267	9.8614
7,082	669	10.5859	23	CONTINUATION OF PAY LEAVE	45,651	4,108	11.1127
7,113	673	10.5690	24	TOTAL PAID ABSENCE	63,820	5,602	11.3923
38,076,787	3,253,568	11.7030	25	GROSS PAY & TOTAL PAID HOURS	103,495,367	8,857,931	11.6839
24-	2-	12.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,536	1,227	12.6617
38,076,811	3,253,570	11.7030	27	BALANCE LINE 25 - LINE 26	103,479,831	8,856,704	11.6837
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
38,076,811	3,253,570	11.7030	30	ACCRUED SALARY COST	103,479,831	8,856,704	11.6837
			31	BENEFITS-USPS CONTRIBUTION			
17-			32	HEALTH BENEFITS	3		
1-			33	LIFE INSURANCE	1		
62			34	RETIREMENT	122		
1-			35	THRIFT SAVINGS PLAN (TSP)	1		
			36	TSP FIDUCIARY INSURANCE			
2,354,018			37	SOCIAL SECURITY	6,402,817		
550,581			38	MEDICARE	1,497,022		
2,904,642			39	PAYROLL BENEFITS SUBTOTAL	7,899,966		
			40	UNIFORM ALLOWANCE			
2,904,642			41	TOTAL BENEFITS	7,899,966		
		7.6283	42	(%) BENEFITS/ACCRUED SALARY COST			7.6343
40,981,453	3,252,895	12.5984	43	COST OF SAL & BEN PER TOTAL WK HR	111,379,797	8,852,329	12.5819
1,483,498			44	LESS OVERTIME PREMIUM PAY	4,146,944		
39,497,955	3,252,895	12.1424	45	STR SAL/BEN COST PER TOTAL WK HR	107,232,853	8,852,329	12.1135

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
53,679,388	3,750,542	14.3124	01	STRAIGHT TIME HOURS	156,872,777	11,044,096	14.2042
3,614,813	160,550	22.5151	02	OVERTIME HOURS (INCLUDES LINE 46)	11,414,500	498,695	22.8887
			03	HOLIDAY WORK HOURS			
57,294,201	3,911,092	14.6491	04	WORK HOURS SUBTOTAL	168,287,277	11,542,791	14.5794
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
44,493	2,906	15.3107	07	LIMITED DUTY HOURS (NA)	174,172	11,631	14.9748
6,232	438	14.2283	08	REHABILITATION WORK HOURS (NA)	36,152	2,465	14.6661
77,681	8,464	9.1778	09	TRAINING HOURS	197,464	22,405	8.8133
57,371,882	3,919,556	14.6373	10	TOTAL WORK HOURS	168,484,741	11,565,196	14.5682
			11	SUNDAY PREMIUM (NA HOURS)			
274	302	.9072	12	NIGHT DIFFERENTIAL (NA HOURS)	613	719	.8525
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8-		15	LEAVE WITHOUT PAY (NA HOURS)		647-	
			16	TERMINAL LEAVE	1,750	71-	24.6478-
61,060	4,036	15.1288	17	ANNUAL LEAVE	348,931	23,304	14.9730
			18	HOLIDAY LEAVE			
119	8	14.8750	19	SICK LEAVE	493	70	7.0428
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,528	168	15.0476	22	OTHER LEAVE	15,323	723	21.1936
22,780	1,565	14.5559	23	CONTINUATION OF PAY LEAVE	95,976	6,443	14.8961
86,487	5,777	14.9709	24	TOTAL PAID ABSENCE	462,473	30,469	15.1784
57,458,643	3,925,333	14.6379	25	GROSS PAY & TOTAL PAID HOURS	168,947,827	11,595,665	14.5699
61,060	4,036	15.1288	26	LESS TERM, ANN & HOL LEAVE TAKEN	350,681	23,233	15.0940
57,397,583	3,921,297	14.6373	27	BALANCE LINE 25 - LINE 26	168,597,146	11,572,432	14.5688
			28	ANNUAL LEAVE ACCRUED	422	20	21.1000
			29	HOLIDAY LEAVE ACCRUED	143	6	23.8333
57,397,583	3,921,297	14.6373	30	ACCRUED SALARY COST	168,597,711	11,572,458	14.5688
			31	BENEFITS-USPS CONTRIBUTION			
122-			32	HEALTH BENEFITS	2,369		
6-			33	LIFE INSURANCE	41-		
85-			34	RETIREMENT	741-		
25-			35	THRIFT SAVINGS PLAN (TSP)	175-		
			36	TSP FIDUCIARY INSURANCE			
3,563,719			37	SOCIAL SECURITY	10,482,621		
833,599			38	MEDICARE	2,452,229		
4,397,080			39	PAYROLL BENEFITS SUBTOTAL	12,936,262		
			40	UNIFORM ALLOWANCE			
4,397,080			41	TOTAL BENEFITS	12,936,262		
		7.6607	42	(%) BENEFITS/ACCRUED SALARY COST			7.6728
61,794,663	3,919,556	15.7657	43	COST OF SAL & BEN PER TOTAL WK HR	181,533,973	11,565,196	15.6965
1,203,733			44	LESS OVERTIME PREMIUM PAY	3,801,029		
60,590,930	3,919,556	15.4586	45	STR SAL/BEN COST PER TOTAL WK HR	177,732,944	11,565,196	15.3679

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,931,132,492	98,123,105	19.6807	01	STRAIGHT TIME HOURS	6,050,579,471	307,763,978	19.6598
298,491,609	10,138,596	29.4411	02	OVERTIME HOURS (INCLUDES LINE 46)	844,679,847	28,865,988	29.2621
27,403,145	1,387,175	19.7546	03	HOLIDAY WORK HOURS	43,033,887	2,181,807	19.7239
2,257,027,246	109,648,876	20.5841	04	WORK HOURS SUBTOTAL	6,938,293,205	338,811,773	20.4783
	214,018		05	STEWARDS DUTY HOURS (NA)		685,127	
18,158,594	455,903	39.8299	06	PENALTY OVERTIME (NA)	48,984,574	1,236,323	39.6211
9,932,274	416,420	23.8515	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	26,966,976	1,132,459	23.8127
14,503,170	704,530	20.5855	07	LIMITED DUTY HOURS (NA)	45,637,063	2,233,674	20.4313
22,195,505	1,063,743	20.8654	08	REHABILITATION WORK HOURS (NA)	72,064,963	3,476,588	20.7286
12,647,641	677,815	18.6594	09	TRAINING HOURS	40,212,339	2,076,514	19.3653
2,269,674,887	110,326,691	20.5723	10	TOTAL WORK HOURS	6,978,505,544	340,888,287	20.4715
19,423,527	4,024,006	4.8269	11	SUNDAY PREMIUM (NA HOURS)	57,739,041	12,036,303	4.7970
33,094,099	22,697,338	1.4580	12	NIGHT DIFFERENTIAL (NA HOURS)	100,832,540	68,894,833	1.4635
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	236	26	9.0769
1,464,338	147,860	9.9035	14	OTHER PREMIUM PAY (NA HOURS)	5,782,107	590,962	9.7842
	4,411,628		15	LEAVE WITHOUT PAY (NA HOURS)		13,377,310	
2,595,025	126,567	20.5031	16	TERMINAL LEAVE	14,077,129	597,189	23.5723
160,166,370	7,764,955	20.6268	17	ANNUAL LEAVE	474,658,482	23,340,045	20.3366
201,202,697	9,761,734	20.6113	18	HOLIDAY LEAVE	300,881,437	14,624,879	20.5732
87,913,115	4,303,852	20.4266	19	SICK LEAVE	281,398,000	13,920,308	20.2149
1,347,155	68,209	19.7503	20	MILITARY LEAVE	4,995,011	254,230	19.6476
5,242	246	21.3089	21	CONVENTION LEAVE	21,920	870	25.1954
3,779,655	188,103	20.0935	22	OTHER LEAVE	13,920,425	692,666	20.0968
1,722,705	88,210	19.5295	23	CONTINUATION OF PAY LEAVE	6,426,424	332,426	19.3318
458,731,964	22,301,876	20.5692	24	TOTAL PAID ABSENCE	1,096,378,828	53,762,613	20.3929
2,782,388,815	132,628,567	20.9788	25	GROSS PAY & TOTAL PAID HOURS	8,239,238,296	394,650,900	20.8772
363,964,092	17,653,256	20.6173	26	LESS TERM, ANN & HOL LEAVE TAKEN	789,617,048	38,562,113	20.4764
2,418,424,723	114,975,311	21.0342	27	BALANCE LINE 25 - LINE 26	7,449,621,248	356,088,787	20.9206
202,603,355	9,920,026	20.4236	28	ANNUAL LEAVE ACCRUED	605,693,985	29,797,205	20.3272
79,235,591	3,853,335	20.5628	29	HOLIDAY LEAVE ACCRUED	237,026,383	11,583,284	20.4627
2,700,263,669	128,748,672	20.9731	30	ACCRUED SALARY COST	8,292,341,616	397,469,276	20.8628
			31	BENEFITS-USPS CONTRIBUTION			
278,618,684			32	HEALTH BENEFITS	845,893,901		
14,889,878			33	LIFE INSURANCE	44,556,688		
214,316,800			34	RETIREMENT	641,524,486		
62,920,157			35	THRIFT SAVINGS PLAN (TSP)	188,545,688		
			36	TSP FIDUCIARY INSURANCE			
116,659,435			37	SOCIAL SECURITY	344,591,474		
39,379,599			38	MEDICARE	116,657,924		
726,784,553			39	PAYROLL BENEFITS SUBTOTAL	2,181,770,161		
9,068,785			40	UNIFORM ALLOWANCE	30,445,838		
735,853,338			41	TOTAL BENEFITS	2,212,215,999		
		27.2511	42	(%) BENEFITS/ACCRUED SALARY COST			26.6778
3,436,117,007	110,326,691	31.1449	43	COST OF SAL & BEN PER TOTAL WK HR	10,504,557,615	340,888,287	30.8152
99,122,744			44	LESS OVERTIME PREMIUM PAY	280,478,810		
3,336,994,263	110,326,691	30.2464	45	STR SAL/BEN COST PER TOTAL WK HR	10,224,078,805	340,888,287	29.9924

TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,180,929	310,227	29.5942	01	STRAIGHT TIME HOURS	29,460,663	997,374	29.5382
37,254	809	46.0494	02	OVERTIME HOURS (INCLUDES LINE 46)	109,569	2,437	44.9606
			03	HOLIDAY WORK HOURS			
9,218,183	311,036	29.6370	04	WORK HOURS SUBTOTAL	29,570,232	999,811	29.5758
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	499	12	41.5833
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,548	115	30.8521	08	REHABILITATION WORK HOURS (NA)	11,427	371	30.8005
			09	TRAINING HOURS			
9,218,183	311,036	29.6370	10	TOTAL WORK HOURS	29,570,232	999,811	29.5758
			11	SUNDAY PREMIUM (NA HOURS)	89	16	5.5625
165	77	2.1428	12	NIGHT DIFFERENTIAL (NA HOURS)	670	316	2.1202
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	120	11	10.9090
	1,991		15	LEAVE WITHOUT PAY (NA HOURS)		6,580	
71,204	2,087	34.1178	16	TERMINAL LEAVE	207,047	5,577	37.1251
807,217	26,673	30.2634	17	ANNUAL LEAVE	2,027,653	66,815	30.3472
1,038,169	33,776	30.7368	18	HOLIDAY LEAVE	1,565,223	50,856	30.7775
254,598	8,515	29.8999	19	SICK LEAVE	796,792	27,043	29.4638
2,241	80	28.0125	20	MILITARY LEAVE	27,200	984	27.6422
			21	CONVENTION LEAVE			
19,593	609	32.1724	22	OTHER LEAVE	53,584	1,574	34.0432
			23	CONTINUATION OF PAY LEAVE	3,806	88	43.2500
2,193,022	71,740	30.5690	24	TOTAL PAID ABSENCE	4,681,305	152,937	30.6093
11,411,370	382,776	29.8121	25	GROSS PAY & TOTAL PAID HOURS	34,252,416	1,152,748	29.7137
1,916,590	62,536	30.6477	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,799,923	123,248	30.8315
9,494,780	320,240	29.6489	27	BALANCE LINE 25 - LINE 26	30,452,493	1,029,500	29.5798
999,177	32,430	30.8102	28	ANNUAL LEAVE ACCRUED	2,999,845	97,312	30.8270
398,660	12,993	30.6826	29	HOLIDAY LEAVE ACCRUED	1,197,642	39,014	30.6977
10,892,617	365,663	29.7886	30	ACCRUED SALARY COST	34,649,980	1,165,826	29.7213
			31	BENEFITS-USPS CONTRIBUTION			
933,747			32	HEALTH BENEFITS	2,839,045		
73,914			33	LIFE INSURANCE	224,634		
896,951			34	RETIREMENT	2,656,631		
152,472			35	THRIFT SAVINGS PLAN (TSP)	444,177		
			36	TSP FIDUCIARY INSURANCE			
205,192			37	SOCIAL SECURITY	609,536		
160,810			38	MEDICARE	482,696		
2,423,086			39	PAYROLL BENEFITS SUBTOTAL	7,256,719		
			40	UNIFORM ALLOWANCE	448		
2,423,086			41	TOTAL BENEFITS	7,257,167		
		22.2452	42	(%) BENEFITS/ACCRUED SALARY COST			20.9442
13,315,703	311,036	42.8108	43	COST OF SAL & BEN PER TOTAL WK HR	41,907,147	999,811	41.9150
12,406			44	LESS OVERTIME PREMIUM PAY	36,570		
13,303,297	311,036	42.7709	45	STR SAL/BEN COST PER TOTAL WK HR	41,870,577	999,811	41.8784

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,445,601	223,862	51.1279	01	STRAIGHT TIME HOURS	36,312,360	725,792	50.0313
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
11,445,601	223,862	51.1279	04	WORK HOURS SUBTOTAL	36,312,360	725,792	50.0313
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
11,445,601	223,862	51.1279	10	TOTAL WORK HOURS	36,312,360	725,792	50.0313
			11	SUNDAY PREMIUM (NA HOURS)	77	16	4.8125
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,050		15	LEAVE WITHOUT PAY (NA HOURS)		6,234	
35,876	818	43.8581	16	TERMINAL LEAVE	137,528	3,386	40.6166
812,347	23,119	35.1376	17	ANNUAL LEAVE	1,929,623	55,069	35.0400
975,190	28,480	34.2412	18	HOLIDAY LEAVE	1,471,261	42,952	34.2536
232,958	6,577	35.4201	19	SICK LEAVE	741,587	20,673	35.8722
11,516	368	31.2934	20	MILITARY LEAVE	47,840	1,576	30.3553
			21	CONVENTION LEAVE			
47,754	1,504	31.7513	22	OTHER LEAVE	172,088	5,608	30.6861
5,730	184	31.1413	23	CONTINUATION OF PAY LEAVE	12,743	384	33.1848
2,121,371	61,050	34.7480	24	TOTAL PAID ABSENCE	4,512,670	129,648	34.8070
13,566,972	284,912	47.6181	25	GROSS PAY & TOTAL PAID HOURS	40,825,107	855,440	47.7241
1,823,413	52,417	34.7866	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,538,412	101,407	34.8931
11,743,559	232,495	50.5110	27	BALANCE LINE 25 - LINE 26	37,286,695	754,033	49.4496
918,398	26,277	34.9506	28	ANNUAL LEAVE ACCRUED	2,758,269	78,836	34.9874
375,756	10,986	34.2031	29	HOLIDAY LEAVE ACCRUED	1,128,503	32,950	34.2489
13,037,713	269,758	48.3311	30	ACCRUED SALARY COST	41,173,467	865,819	47.5543
			31	BENEFITS-USPS CONTRIBUTION			
611,400			32	HEALTH BENEFITS	1,828,425		
22,549			33	LIFE INSURANCE	67,656		
2,157,564			34	RETIREMENT	6,519,323		
342,094			35	THRIFT SAVINGS PLAN (TSP)	1,046,669		
			36	TSP FIDUCIARY INSURANCE			
170,864			37	SOCIAL SECURITY	795,302		
190,481			38	MEDICARE	573,423		
3,494,952			39	PAYROLL BENEFITS SUBTOTAL	10,830,798		
			40	UNIFORM ALLOWANCE			
3,494,952			41	TOTAL BENEFITS	10,830,798		
		26.8064	42	(%) BENEFITS/ACCRUED SALARY COST			26.3052
16,532,665	223,862	73.8520	43	COST OF SAL & BEN PER TOTAL WK HR	52,004,265	725,792	71.6517
			44	LESS OVERTIME PREMIUM PAY			
16,532,665	223,862	73.8520	45	STR SAL/BEN COST PER TOTAL WK HR	52,004,265	725,792	71.6517

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REFERENCE NBR: 1930 TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,257,334	92,365	24.4392	01	STRAIGHT TIME HOURS	7,241,612	296,297	24.4403
12,860	407	31.5970	02	OVERTIME HOURS (INCLUDES LINE 46)	49,768	1,586	31.3795
650	29	22.4137	03	HOLIDAY WORK HOURS	1,085	50	21.7000
2,270,844	92,801	24.4700	04	WORK HOURS SUBTOTAL	7,292,465	297,933	24.4768
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
36,152	1,781	20.2987	08	REHABILITATION WORK HOURS (NA)	121,601	5,997	20.2769
			09	TRAINING HOURS			
2,270,844	92,801	24.4700	10	TOTAL WORK HOURS	7,292,465	297,933	24.4768
317	64	4.9531	11	SUNDAY PREMIUM (NA HOURS)	628	128	4.9062
318	189	1.6825	12	NIGHT DIFFERENTIAL (NA HOURS)	855	505	1.6930
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,629		15	LEAVE WITHOUT PAY (NA HOURS)		5,154	
1,295	50	25.9000	16	TERMINAL LEAVE	24,035	937	25.6510
222,465	9,159	24.2892	17	ANNUAL LEAVE	577,640	24,010	24.0583
276,488	11,538	23.9632	18	HOLIDAY LEAVE	416,211	17,363	23.9711
99,443	4,289	23.1855	19	SICK LEAVE	321,665	13,689	23.4980
			20	MILITARY LEAVE	2,422	144	16.8194
			21	CONVENTION LEAVE			
6,961	337	20.6557	22	OTHER LEAVE	24,840	1,067	23.2802
39	2	19.5000	23	CONTINUATION OF PAY LEAVE	960	44	21.8181
606,691	25,375	23.9090	24	TOTAL PAID ABSENCE	1,367,773	57,254	23.8895
2,878,170	118,176	24.3549	25	GROSS PAY & TOTAL PAID HOURS	8,661,721	355,187	24.3863
500,248	20,747	24.1118	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,017,886	42,310	24.0578
2,377,922	97,429	24.4067	27	BALANCE LINE 25 - LINE 26	7,643,835	312,877	24.4307
264,976	11,037	24.0079	28	ANNUAL LEAVE ACCRUED	794,538	33,073	24.0237
107,012	4,473	23.9239	29	HOLIDAY LEAVE ACCRUED	320,982	13,410	23.9360
2,749,910	112,939	24.3486	30	ACCRUED SALARY COST	8,759,355	359,360	24.3748
			31	BENEFITS-USPS CONTRIBUTION			
263,355			32	HEALTH BENEFITS	790,501		
16,557			33	LIFE INSURANCE	49,555		
246,002			34	RETIREMENT	735,993		
53,505			35	THRIFT SAVINGS PLAN (TSP)	159,220		
			36	TSP FIDUCIARY INSURANCE			
70,332			37	SOCIAL SECURITY	212,692		
40,462			38	MEDICARE	121,760		
690,213			39	PAYROLL BENEFITS SUBTOTAL	2,069,721		
			40	UNIFORM ALLOWANCE			
690,213			41	TOTAL BENEFITS	2,069,721		
		25.0994	42	(%) BENEFITS/ACCRUED SALARY COST			23.6286
3,440,123	92,801	37.0698	43	COST OF SAL & BEN PER TOTAL WK HR	10,829,076	297,933	36.3473
4,282			44	LESS OVERTIME PREMIUM PAY	16,573		
3,435,841	92,801	37.0237	45	STR SAL/BEN COST PER TOTAL WK HR	10,812,503	297,933	36.2917

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,702,935	316,227	43.3325	01	STRAIGHT TIME HOURS	43,553,972	1,022,089	42.6127
12,860	407	31.5970	02	OVERTIME HOURS (INCLUDES LINE 46)	49,768	1,586	31.3795
650	29	22.4137	03	HOLIDAY WORK HOURS	1,085	50	21.7000
13,716,445	316,663	43.3155	04	WORK HOURS SUBTOTAL	43,604,825	1,023,725	42.5942
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
36,152	1,781	20.2987	08	REHABILITATION WORK HOURS (NA)	121,601	5,997	20.2769
			09	TRAINING HOURS			
13,716,445	316,663	43.3155	10	TOTAL WORK HOURS	43,604,825	1,023,725	42.5942
317	64	4.9531	11	SUNDAY PREMIUM (NA HOURS)	705	144	4.8958
318	189	1.6825	12	NIGHT DIFFERENTIAL (NA HOURS)	855	505	1.6930
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,679		15	LEAVE WITHOUT PAY (NA HOURS)		11,388	
37,171	868	42.8237	16	TERMINAL LEAVE	161,563	4,323	37.3728
1,034,812	32,278	32.0593	17	ANNUAL LEAVE	2,507,263	79,079	31.7058
1,251,678	40,018	31.2778	18	HOLIDAY LEAVE	1,887,472	60,315	31.2935
332,401	10,866	30.5909	19	SICK LEAVE	1,063,252	34,362	30.9426
11,516	368	31.2934	20	MILITARY LEAVE	50,262	1,720	29.2220
			21	CONVENTION LEAVE			
54,715	1,841	29.7202	22	OTHER LEAVE	196,928	6,675	29.5023
5,769	186	31.0161	23	CONTINUATION OF PAY LEAVE	13,703	428	32.0163
2,728,062	86,425	31.5656	24	TOTAL PAID ABSENCE	5,880,443	186,902	31.4627
16,445,142	403,088	40.7978	25	GROSS PAY & TOTAL PAID HOURS	49,486,828	1,210,627	40.8770
2,323,661	73,164	31.7596	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,556,298	143,717	31.7032
14,121,481	329,924	42.8022	27	BALANCE LINE 25 - LINE 26	44,930,530	1,066,910	42.1127
1,183,374	37,314	31.7139	28	ANNUAL LEAVE ACCRUED	3,552,807	111,909	31.7472
482,768	15,459	31.2289	29	HOLIDAY LEAVE ACCRUED	1,449,485	46,360	31.2658
15,787,623	382,697	41.2535	30	ACCRUED SALARY COST	49,932,822	1,225,179	40.7555
			31	BENEFITS-USPS CONTRIBUTION			
874,755			32	HEALTH BENEFITS	2,618,926		
39,106			33	LIFE INSURANCE	117,211		
2,403,566			34	RETIREMENT	7,255,316		
395,599			35	THRIFT SAVINGS PLAN (TSP)	1,205,889		
			36	TSP FIDUCIARY INSURANCE			
241,196			37	SOCIAL SECURITY	1,007,994		
230,943			38	MEDICARE	695,183		
4,185,165			39	PAYROLL BENEFITS SUBTOTAL	12,900,519		
			40	UNIFORM ALLOWANCE			
4,185,165			41	TOTAL BENEFITS	12,900,519		
		26.5091	42	(%) BENEFITS/ACCRUED SALARY COST			25.8357
19,972,788	316,663	63.0726	43	COST OF SAL & BEN PER TOTAL WK HR	62,833,341	1,023,725	61.3771
4,282			44	LESS OVERTIME PREMIUM PAY	16,573		
19,968,506	316,663	63.0591	45	STR SAL/BEN COST PER TOTAL WK HR	62,816,768	1,023,725	61.3609

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REFERENCE NBR: 1970 TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
617,076	25,052	24.6318	01	STRAIGHT TIME HOURS	1,981,635	80,391	24.6499
44,538	1,883	23.6526	02	OVERTIME HOURS (INCLUDES LINE 46)	95,730	4,029	23.7602
			03	HOLIDAY WORK HOURS			
661,614	26,935	24.5633	04	WORK HOURS SUBTOTAL	2,077,365	84,420	24.6074
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
44,538	1,883	23.6526	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	95,730	4,029	23.7602
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
661,614	26,935	24.5633	10	TOTAL WORK HOURS	2,077,365	84,420	24.6074
12,101	2,045	5.9173	11	SUNDAY PREMIUM (NA HOURS)	38,129	6,435	5.9252
19,428	10,211	1.9026	12	NIGHT DIFFERENTIAL (NA HOURS)	61,418	32,178	1.9086
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		568	
			16	TERMINAL LEAVE	21,828	905	24.1193
55,205	2,248	24.5573	17	ANNUAL LEAVE	139,231	5,680	24.5125
78,987	3,216	24.5606	18	HOLIDAY LEAVE	119,314	4,856	24.5704
37,052	1,484	24.9676	19	SICK LEAVE	121,606	4,857	25.0372
348	16	21.7500	20	MILITARY LEAVE	3,485	160	21.7812
			21	CONVENTION LEAVE			
3,610	144	25.0694	22	OTHER LEAVE	13,658	552	24.7427
			23	CONTINUATION OF PAY LEAVE	241	8	30.1250
175,202	7,108	24.6485	24	TOTAL PAID ABSENCE	419,363	17,018	24.6423
868,345	34,043	25.5072	25	GROSS PAY & TOTAL PAID HOURS	2,596,275	101,438	25.5946
134,192	5,464	24.5592	26	LESS TERM, ANN & HOL LEAVE TAKEN	280,373	11,441	24.5059
734,153	28,579	25.6885	27	BALANCE LINE 25 - LINE 26	2,315,902	89,997	25.7331
77,085	3,132	24.6120	28	ANNUAL LEAVE ACCRUED	230,980	9,380	24.6247
30,495	1,242	24.5531	29	HOLIDAY LEAVE ACCRUED	91,377	3,720	24.5637
841,733	32,953	25.5434	30	ACCRUED SALARY COST	2,638,259	103,097	25.5900
			31	BENEFITS-USPS CONTRIBUTION			
82,662			32	HEALTH BENEFITS	248,954		
4,994			33	LIFE INSURANCE	15,001		
63,452			34	RETIREMENT	189,834		
10,181			35	THRIFT SAVINGS PLAN (TSP)	30,137		
			36	TSP FIDUCIARY INSURANCE			
15,788			37	SOCIAL SECURITY	45,480		
12,281			38	MEDICARE	36,716		
189,358			39	PAYROLL BENEFITS SUBTOTAL	566,122		
4,253			40	UNIFORM ALLOWANCE	20,520		
193,611			41	TOTAL BENEFITS	586,642		
		23.0014	42	(%) BENEFITS/ACCRUED SALARY COST			22.2359
1,035,344	26,935	38.4386	43	COST OF SAL & BEN PER TOTAL WK HR	3,224,901	84,420	38.2006
			44	LESS OVERTIME PREMIUM PAY			
1,035,344	26,935	38.4386	45	STR SAL/BEN COST PER TOTAL WK HR	3,224,901	84,420	38.2006

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REFERENCE NBR: 2010 TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,789,478	133,169	20.9469	01	STRAIGHT TIME HOURS	8,924,318	426,508	20.9241
285,348	8,918	31.9968	02	OVERTIME HOURS (INCLUDES LINE 46)	1,004,101	31,585	31.7904
242,046	11,585	20.8930	03	HOLIDAY WORK HOURS	363,549	17,403	20.8900
3,316,872	153,672	21.5841	04	WORK HOURS SUBTOTAL	10,291,968	475,496	21.6446
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,557	113	22.6283	09	TRAINING HOURS	7,312	321	22.7788
3,319,429	153,785	21.5848	10	TOTAL WORK HOURS	10,299,280	475,817	21.6454
125,170	24,077	5.1987	11	SUNDAY PREMIUM (NA HOURS)	373,596	71,877	5.1977
142,870	69,062	2.0687	12	NIGHT DIFFERENTIAL (NA HOURS)	433,456	209,565	2.0683
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
7,231	692	10.4494	14	OTHER PREMIUM PAY (NA HOURS)	13,382	1,274	10.5039
	4,011		15	LEAVE WITHOUT PAY (NA HOURS)		12,851	
18,707	897	20.8550	16	TERMINAL LEAVE	77,899	3,642	21.3890
252,868	12,051	20.9831	17	ANNUAL LEAVE	790,990	37,677	20.9939
360,917	17,288	20.8767	18	HOLIDAY LEAVE	545,834	26,149	20.8739
168,190	7,952	21.1506	19	SICK LEAVE	552,967	26,294	21.0301
9,653	470	20.5382	20	MILITARY LEAVE	35,034	1,710	20.4877
			21	CONVENTION LEAVE			
9,763	466	20.9506	22	OTHER LEAVE	37,949	1,817	20.8855
2,794	136	20.5441	23	CONTINUATION OF PAY LEAVE	15,171	734	20.6689
822,892	39,260	20.9600	24	TOTAL PAID ABSENCE	2,055,844	98,023	20.9730
4,417,592	193,045	22.8837	25	GROSS PAY & TOTAL PAID HOURS	13,175,558	573,840	22.9603
632,492	30,236	20.9185	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,414,723	67,468	20.9688
3,785,100	162,809	23.2487	27	BALANCE LINE 25 - LINE 26	11,760,835	506,372	23.2256
332,013	15,822	20.9842	28	ANNUAL LEAVE ACCRUED	1,003,660	47,864	20.9689
138,842	6,653	20.8690	29	HOLIDAY LEAVE ACCRUED	420,148	20,150	20.8510
4,255,955	185,284	22.9699	30	ACCRUED SALARY COST	13,184,643	574,386	22.9543
			31	BENEFITS-USPS CONTRIBUTION			
410,332			32	HEALTH BENEFITS	1,251,665		
23,224			33	LIFE INSURANCE	70,358		
323,550			34	RETIREMENT	979,291		
85,061			35	THRIFT SAVINGS PLAN (TSP)	256,997		
			36	TSP FIDUCIARY INSURANCE			
147,511			37	SOCIAL SECURITY	437,844		
62,688			38	MEDICARE	186,972		
1,052,366			39	PAYROLL BENEFITS SUBTOTAL	3,183,127		
40,557			40	UNIFORM ALLOWANCE	121,984		
1,092,923			41	TOTAL BENEFITS	3,305,111		
		25.6798	42	(%) BENEFITS/ACCRUED SALARY COST			25.0678
5,348,878	153,785	34.7815	43	COST OF SAL & BEN PER TOTAL WK HR	16,489,754	475,817	34.6556
95,021			44	LESS OVERTIME PREMIUM PAY	334,366		
5,253,857	153,785	34.1636	45	STR SAL/BEN COST PER TOTAL WK HR	16,155,388	475,817	33.9529

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,406,554	158,221	21.5303	01	STRAIGHT TIME HOURS	10,905,953	506,899	21.5150
329,886	10,801	30.5421	02	OVERTIME HOURS (INCLUDES LINE 46)	1,099,831	35,614	30.8819
242,046	11,585	20.8930	03	HOLIDAY WORK HOURS	363,549	17,403	20.8900
3,978,486	180,607	22.0284	04	WORK HOURS SUBTOTAL	12,369,333	559,916	22.0914
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
44,538	1,883	23.6526	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	95,730	4,029	23.7602
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,557	113	22.6283	09	TRAINING HOURS	7,312	321	22.7788
3,981,043	180,720	22.0287	10	TOTAL WORK HOURS	12,376,645	560,237	22.0918
137,271	26,122	5.2549	11	SUNDAY PREMIUM (NA HOURS)	411,725	78,312	5.2574
162,298	79,273	2.0473	12	NIGHT DIFFERENTIAL (NA HOURS)	494,874	241,743	2.0471
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
7,231	692	10.4494	14	OTHER PREMIUM PAY (NA HOURS)	13,382	1,274	10.5039
	4,171		15	LEAVE WITHOUT PAY (NA HOURS)		13,419	
18,707	897	20.8550	16	TERMINAL LEAVE	99,727	4,547	21.9324
308,073	14,299	21.5450	17	ANNUAL LEAVE	930,221	43,357	21.4549
439,904	20,504	21.4545	18	HOLIDAY LEAVE	665,148	31,005	21.4529
205,242	9,436	21.7509	19	SICK LEAVE	674,573	31,151	21.6549
10,001	486	20.5781	20	MILITARY LEAVE	38,519	1,870	20.5983
			21	CONVENTION LEAVE			
13,373	610	21.9229	22	OTHER LEAVE	51,607	2,369	21.7842
2,794	136	20.5441	23	CONTINUATION OF PAY LEAVE	15,412	742	20.7708
998,094	46,368	21.5254	24	TOTAL PAID ABSENCE	2,475,207	115,041	21.5158
5,285,937	227,088	23.2770	25	GROSS PAY & TOTAL PAID HOURS	15,771,833	675,278	23.3560
766,684	35,700	21.4757	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,695,096	78,909	21.4816
4,519,253	191,388	23.6130	27	BALANCE LINE 25 - LINE 26	14,076,737	596,369	23.6040
409,098	18,954	21.5837	28	ANNUAL LEAVE ACCRUED	1,234,640	57,244	21.5680
169,337	7,895	21.4486	29	HOLIDAY LEAVE ACCRUED	511,525	23,870	21.4296
5,097,688	218,237	23.3584	30	ACCRUED SALARY COST	15,822,902	677,483	23.3554
			31	BENEFITS-USPS CONTRIBUTION			
492,994			32	HEALTH BENEFITS	1,500,619		
28,218			33	LIFE INSURANCE	85,359		
387,002			34	RETIREMENT	1,169,125		
95,242			35	THRIFT SAVINGS PLAN (TSP)	287,134		
			36	TSP FIDUCIARY INSURANCE			
163,299			37	SOCIAL SECURITY	483,324		
74,969			38	MEDICARE	223,688		
1,241,724			39	PAYROLL BENEFITS SUBTOTAL	3,749,249		
44,810			40	UNIFORM ALLOWANCE	142,504		
1,286,534			41	TOTAL BENEFITS	3,891,753		
		25.2375	42	(%) BENEFITS/ACCRUED SALARY COST			24.5956
6,384,222	180,720	35.3265	43	COST OF SAL & BEN PER TOTAL WK HR	19,714,655	560,237	35.1898
95,021			44	LESS OVERTIME PREMIUM PAY	334,366		
6,289,201	180,720	34.8008	45	STR SAL/BEN COST PER TOTAL WK HR	19,380,289	560,237	34.5930

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,109,489	474,448	36.0618	01	STRAIGHT TIME HOURS	54,459,925	1,528,988	35.6182
342,746	11,208	30.5804	02	OVERTIME HOURS (INCLUDES LINE 46)	1,149,599	37,200	30.9031
242,696	11,614	20.8968	03	HOLIDAY WORK HOURS	364,634	17,453	20.8923
17,694,931	497,270	35.5841	04	WORK HOURS SUBTOTAL	55,974,158	1,583,641	35.3452
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
44,538	1,883	23.6526	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	95,730	4,029	23.7602
			07	LIMITED DUTY HOURS (NA)			
36,152	1,781	20.2987	08	REHABILITATION WORK HOURS (NA)	121,601	5,997	20.2769
2,557	113	22.6283	09	TRAINING HOURS	7,312	321	22.7788
17,697,488	497,383	35.5812	10	TOTAL WORK HOURS	55,981,470	1,583,962	35.3426
137,588	26,186	5.2542	11	SUNDAY PREMIUM (NA HOURS)	412,430	78,456	5.2568
162,616	79,462	2.0464	12	NIGHT DIFFERENTIAL (NA HOURS)	495,729	242,248	2.0463
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
7,231	692	10.4494	14	OTHER PREMIUM PAY (NA HOURS)	13,382	1,274	10.5039
	7,850		15	LEAVE WITHOUT PAY (NA HOURS)		24,807	
55,878	1,765	31.6589	16	TERMINAL LEAVE	261,290	8,870	29.4577
1,342,885	46,577	28.8315	17	ANNUAL LEAVE	3,437,484	122,436	28.0757
1,691,582	60,522	27.9498	18	HOLIDAY LEAVE	2,552,620	91,320	27.9524
537,643	20,302	26.4822	19	SICK LEAVE	1,737,825	65,513	26.5264
21,517	854	25.1955	20	MILITARY LEAVE	88,781	3,590	24.7300
			21	CONVENTION LEAVE			
68,088	2,451	27.7796	22	OTHER LEAVE	248,535	9,044	27.4806
8,563	322	26.5931	23	CONTINUATION OF PAY LEAVE	29,115	1,170	24.8846
3,726,156	132,793	28.0598	24	TOTAL PAID ABSENCE	8,355,650	301,943	27.6729
21,731,079	630,176	34.4841	25	GROSS PAY & TOTAL PAID HOURS	65,258,661	1,885,905	34.6033
3,090,345	108,864	28.3872	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,251,394	222,626	28.0802
18,640,734	521,312	35.7573	27	BALANCE LINE 25 - LINE 26	59,007,267	1,663,279	35.4764
1,592,472	56,268	28.3015	28	ANNUAL LEAVE ACCRUED	4,787,447	169,153	28.3024
652,105	23,354	27.9226	29	HOLIDAY LEAVE ACCRUED	1,961,010	70,230	27.9226
20,885,311	600,934	34.7547	30	ACCRUED SALARY COST	65,755,724	1,902,662	34.5598
			31	BENEFITS-USPS CONTRIBUTION			
1,367,749			32	HEALTH BENEFITS	4,119,545		
67,324			33	LIFE INSURANCE	202,570		
2,790,568			34	RETIREMENT	8,424,441		
490,841			35	THRIFT SAVINGS PLAN (TSP)	1,493,023		
			36	TSP FIDUCIARY INSURANCE			
404,495			37	SOCIAL SECURITY	1,491,318		
305,912			38	MEDICARE	918,871		
5,426,889			39	PAYROLL BENEFITS SUBTOTAL	16,649,768		
44,810			40	UNIFORM ALLOWANCE	142,504		
5,471,699			41	TOTAL BENEFITS	16,792,272		
		26.1987	42	(%) BENEFITS/ACCRUED SALARY COST			25.5373
26,357,010	497,383	52.9913	43	COST OF SAL & BEN PER TOTAL WK HR	82,547,996	1,583,962	52.1148
99,303			44	LESS OVERTIME PREMIUM PAY	350,938		
26,257,707	497,383	52.7917	45	STR SAL/BEN COST PER TOTAL WK HR	82,197,058	1,583,962	51.8933

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,060	1,624	25.2832	01	STRAIGHT TIME HOURS	153,124	6,118	25.0284
290	12	24.1666	02	OVERTIME HOURS (INCLUDES LINE 46)	4,300	175	24.5714
			03	HOLIDAY WORK HOURS			
41,350	1,636	25.2750	04	WORK HOURS SUBTOTAL	157,424	6,293	25.0157
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
290	12	24.1666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,508	151	23.2317
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
41,350	1,636	25.2750	10	TOTAL WORK HOURS	157,424	6,293	25.0157
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	115	56	2.0535
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,678	64	26.2187	17	ANNUAL LEAVE	7,922	323	24.5263
5,922	240	24.6750	18	HOLIDAY LEAVE	8,892	360	24.7000
1,756	72	24.3888	19	SICK LEAVE	7,551	320	23.5968
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
8,805	400	22.0125	22	OTHER LEAVE	8,805	400	22.0125
			23	CONTINUATION OF PAY LEAVE			
18,161	776	23.4033	24	TOTAL PAID ABSENCE	33,170	1,403	23.6421
59,511	2,412	24.6728	25	GROSS PAY & TOTAL PAID HOURS	190,709	7,696	24.7802
7,600	304	25.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,814	683	24.6178
51,911	2,108	24.6257	27	BALANCE LINE 25 - LINE 26	173,895	7,013	24.7960
5,813	236	24.6313	28	ANNUAL LEAVE ACCRUED	18,137	734	24.7098
2,280	93	24.5161	29	HOLIDAY LEAVE ACCRUED	7,173	290	24.7344
60,004	2,437	24.6220	30	ACCRUED SALARY COST	199,205	8,037	24.7859
			31	BENEFITS-USPS CONTRIBUTION			
5,797			32	HEALTH BENEFITS	18,121		
376			33	LIFE INSURANCE	1,182		
4,409			34	RETIREMENT	14,077		
356			35	THRIFT SAVINGS PLAN (TSP)	1,317		
			36	TSP FIDUCIARY INSURANCE			
436			37	SOCIAL SECURITY	1,733		
847			38	MEDICARE	2,714		
12,221			39	PAYROLL BENEFITS SUBTOTAL	39,144		
			40	UNIFORM ALLOWANCE			
12,221			41	TOTAL BENEFITS	39,144		
		20.3669	42	(%) BENEFITS/ACCRUED SALARY COST			19.6501
72,225	1,636	44.1473	43	COST OF SAL & BEN PER TOTAL WK HR	238,349	6,293	37.8752
			44	LESS OVERTIME PREMIUM PAY	264		
72,225	1,636	44.1473	45	STR SAL/BEN COST PER TOTAL WK HR	238,085	6,293	37.8333

TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
107,454	5,136	20.9217	01	STRAIGHT TIME HOURS	369,657	17,288	21.3822
5,303	169	31.3786	02	OVERTIME HOURS (INCLUDES LINE 46)	43,577	1,414	30.8182
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
112,757	5,305	21.2548	04	WORK HOURS SUBTOTAL	415,879	18,830	22.0859
			05	STEWARDS DUTY HOURS (NA)			
182	4	45.5000	06	PENALTY OVERTIME (NA)	1,495	36	41.5277
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
112,757	5,305	21.2548	10	TOTAL WORK HOURS	415,879	18,830	22.0859
			11	SUNDAY PREMIUM (NA HOURS)	155	32	4.8437
25	16	1.5625	12	NIGHT DIFFERENTIAL (NA HOURS)	351	233	1.5064
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	494		15	LEAVE WITHOUT PAY (NA HOURS)		1,762	
			16	TERMINAL LEAVE	27,239	1,342	20.2973
13,137	641	20.4945	17	ANNUAL LEAVE	30,385	1,497	20.2972
13,931	688	20.2485	18	HOLIDAY LEAVE	21,490	1,064	20.1973
8,110	401	20.2244	19	SICK LEAVE	19,761	985	20.0619
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	968	52	18.6153
			23	CONTINUATION OF PAY LEAVE			
35,178	1,730	20.3341	24	TOTAL PAID ABSENCE	99,843	4,940	20.2111
147,960	7,035	21.0319	25	GROSS PAY & TOTAL PAID HOURS	516,228	23,770	21.7176
27,068	1,329	20.3671	26	LESS TERM, ANN & HOL LEAVE TAKEN	79,114	3,903	20.2700
120,892	5,706	21.1868	27	BALANCE LINE 25 - LINE 26	437,114	19,867	22.0020
13,789	680	20.2779	28	ANNUAL LEAVE ACCRUED	41,658	2,066	20.1636
5,381	266	20.2293	29	HOLIDAY LEAVE ACCRUED	16,297	810	20.1197
140,062	6,652	21.0556	30	ACCRUED SALARY COST	495,069	22,743	21.7679
			31	BENEFITS-USPS CONTRIBUTION			
16,278			32	HEALTH BENEFITS	52,114		
893			33	LIFE INSURANCE	2,718		
10,385			34	RETIREMENT	31,128		
671			35	THRIFT SAVINGS PLAN (TSP)	2,201		
			36	TSP FIDUCIARY INSURANCE			
1,155			37	SOCIAL SECURITY	4,307		
2,103			38	MEDICARE	7,346		
31,485			39	PAYROLL BENEFITS SUBTOTAL	99,814		
171			40	UNIFORM ALLOWANCE	681		
31,656			41	TOTAL BENEFITS	100,495		
		22.6014	42	(%) BENEFITS/ACCRUED SALARY COST			20.2991
171,718	5,305	32.3690	43	COST OF SAL & BEN PER TOTAL WK HR	595,564	18,830	31.6284
1,796			44	LESS OVERTIME PREMIUM PAY	14,761		
169,922	5,305	32.0305	45	STR SAL/BEN COST PER TOTAL WK HR	580,803	18,830	30.8445

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
148,514	6,760	21.9695	01	STRAIGHT TIME HOURS	522,781	23,406	22.3353
5,593	181	30.9005	02	OVERTIME HOURS (INCLUDES LINE 46)	47,877	1,589	30.1302
			03	HOLIDAY WORK HOURS	2,645	128	20.6640
154,107	6,941	22.2024	04	WORK HOURS SUBTOTAL	573,303	25,123	22.8198
			05	STEWARDS DUTY HOURS (NA)			
182	4	45.5000	06	PENALTY OVERTIME (NA)	1,495	36	41.5277
290	12	24.1666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,508	151	23.2317
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
154,107	6,941	22.2024	10	TOTAL WORK HOURS	573,303	25,123	22.8198
			11	SUNDAY PREMIUM (NA HOURS)	155	32	4.8437
25	16	1.5625	12	NIGHT DIFFERENTIAL (NA HOURS)	466	289	1.6124
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	494		15	LEAVE WITHOUT PAY (NA HOURS)		1,762	
			16	TERMINAL LEAVE	27,239	1,342	20.2973
14,815	705	21.0141	17	ANNUAL LEAVE	38,307	1,820	21.0478
19,853	928	21.3933	18	HOLIDAY LEAVE	30,382	1,424	21.3356
9,866	473	20.8583	19	SICK LEAVE	27,312	1,305	20.9287
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
8,805	400	22.0125	22	OTHER LEAVE	9,773	452	21.6216
			23	CONTINUATION OF PAY LEAVE			
53,339	2,506	21.2845	24	TOTAL PAID ABSENCE	133,013	6,343	20.9700
207,471	9,447	21.9615	25	GROSS PAY & TOTAL PAID HOURS	706,937	31,466	22.4666
34,668	1,633	21.2296	26	LESS TERM, ANN & HOL LEAVE TAKEN	95,928	4,586	20.9175
172,803	7,814	22.1145	27	BALANCE LINE 25 - LINE 26	611,009	26,880	22.7309
19,602	916	21.3995	28	ANNUAL LEAVE ACCRUED	59,795	2,800	21.3553
7,661	359	21.3398	29	HOLIDAY LEAVE ACCRUED	23,470	1,100	21.3363
200,066	9,089	22.0118	30	ACCRUED SALARY COST	694,274	30,780	22.5560
			31	BENEFITS-USPS CONTRIBUTION			
22,075			32	HEALTH BENEFITS	70,235		
1,269			33	LIFE INSURANCE	3,900		
14,794			34	RETIREMENT	45,205		
1,027			35	THRIFT SAVINGS PLAN (TSP)	3,518		
			36	TSP FIDUCIARY INSURANCE			
1,591			37	SOCIAL SECURITY	6,040		
2,950			38	MEDICARE	10,060		
43,706			39	PAYROLL BENEFITS SUBTOTAL	138,958		
171			40	UNIFORM ALLOWANCE	681		
43,877			41	TOTAL BENEFITS	139,639		
		21.9312	42	(%) BENEFITS/ACCRUED SALARY COST			20.1129
243,943	6,941	35.1452	43	COST OF SAL & BEN PER TOTAL WK HR	833,913	25,123	33.1932
1,796			44	LESS OVERTIME PREMIUM PAY	15,025		
242,147	6,941	34.8864	45	STR SAL/BEN COST PER TOTAL WK HR	818,888	25,123	32.5951

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
240,616	7,977	30.1637	01	STRAIGHT TIME HOURS	775,769	25,854	30.0057
784	30	26.1333	02	OVERTIME HOURS (INCLUDES LINE 46)	1,364	49	27.8367
			03	HOLIDAY WORK HOURS			
241,400	8,007	30.1486	04	WORK HOURS SUBTOTAL	777,133	25,903	30.0016
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
426	20	21.3000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	639	28	22.8214
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
241,400	8,007	30.1486	10	TOTAL WORK HOURS	777,133	25,903	30.0016
			11	SUNDAY PREMIUM (NA HOURS)			
76	43	1.7674	12	NIGHT DIFFERENTIAL (NA HOURS)	220	124	1.7741
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		48	
			16	TERMINAL LEAVE	3,209	122	26.3032
20,221	674	30.0014	17	ANNUAL LEAVE	57,267	1,901	30.1246
29,426	976	30.1495	18	HOLIDAY LEAVE	44,964	1,496	30.0561
4,067	136	29.9044	19	SICK LEAVE	19,287	682	28.2800
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
53,714	1,786	30.0750	24	TOTAL PAID ABSENCE	124,727	4,201	29.6898
295,190	9,793	30.1429	25	GROSS PAY & TOTAL PAID HOURS	902,080	30,104	29.9654
49,647	1,650	30.0890	26	LESS TERM, ANN & HOL LEAVE TAKEN	105,440	3,519	29.9630
245,543	8,143	30.1538	27	BALANCE LINE 25 - LINE 26	796,640	26,585	29.9657
27,715	918	30.1906	28	ANNUAL LEAVE ACCRUED	84,189	2,800	30.0675
11,359	377	30.1299	29	HOLIDAY LEAVE ACCRUED	34,562	1,153	29.9757
284,617	9,438	30.1564	30	ACCRUED SALARY COST	915,391	30,538	29.9754
			31	BENEFITS-USPS CONTRIBUTION			
27,906			32	HEALTH BENEFITS	85,994		
1,850			33	LIFE INSURANCE	5,633		
25,658			34	RETIREMENT	77,885		
6,357			35	THRIFT SAVINGS PLAN (TSP)	19,372		
			36	TSP FIDUCIARY INSURANCE			
7,853			37	SOCIAL SECURITY	24,228		
4,150			38	MEDICARE	12,679		
73,774			39	PAYROLL BENEFITS SUBTOTAL	225,791		
			40	UNIFORM ALLOWANCE			
73,774			41	TOTAL BENEFITS	225,791		
		25.9204	42	(%) BENEFITS/ACCRUED SALARY COST			24.6660
358,391	8,007	44.7597	43	COST OF SAL & BEN PER TOTAL WK HR	1,141,182	25,903	44.0559
119			44	LESS OVERTIME PREMIUM PAY	241		
358,272	8,007	44.7448	45	STR SAL/BEN COST PER TOTAL WK HR	1,140,941	25,903	44.0466

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
332,516	16,749	19.8528	01	STRAIGHT TIME HOURS	1,009,322	51,169	19.7252
25,928	871	29.7680	02	OVERTIME HOURS (INCLUDES LINE 46)	60,630	2,038	29.7497
1,434	72	19.9166	03	HOLIDAY WORK HOURS	2,659	136	19.5514
359,878	17,692	20.3412	04	WORK HOURS SUBTOTAL	1,072,611	53,343	20.1078
			05	STEWARDS DUTY HOURS (NA)			
658	15	43.8666	06	PENALTY OVERTIME (NA)	2,064	49	42.1224
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
329	16	20.5625	09	TRAINING HOURS	5,978	289	20.6851
360,207	17,708	20.3414	10	TOTAL WORK HOURS	1,078,589	53,632	20.1109
1,132	223	5.0762	11	SUNDAY PREMIUM (NA HOURS)	3,153	629	5.0127
1,939	1,260	1.5388	12	NIGHT DIFFERENTIAL (NA HOURS)	6,089	3,953	1.5403
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
941	86	10.9418	14	OTHER PREMIUM PAY (NA HOURS)	3,508	319	10.9968
	484		15	LEAVE WITHOUT PAY (NA HOURS)		956	
998	49	20.3673	16	TERMINAL LEAVE	8,387	419	20.0167
30,254	1,504	20.1156	17	ANNUAL LEAVE	96,720	4,855	19.9217
41,119	2,072	19.8450	18	HOLIDAY LEAVE	61,452	3,104	19.7976
15,949	804	19.8370	19	SICK LEAVE	56,662	2,879	19.6811
246	12	20.5000	20	MILITARY LEAVE	4,196	228	18.4035
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	233	14	16.6428
112	6	18.6666	23	CONTINUATION OF PAY LEAVE	112	6	18.6666
88,678	4,447	19.9410	24	TOTAL PAID ABSENCE	227,762	11,505	19.7967
452,897	22,155	20.4422	25	GROSS PAY & TOTAL PAID HOURS	1,319,101	65,137	20.2511
72,371	3,625	19.9644	26	LESS TERM, ANN & HOL LEAVE TAKEN	166,559	8,378	19.8805
380,526	18,530	20.5356	27	BALANCE LINE 25 - LINE 26	1,152,542	56,759	20.3058
39,322	1,975	19.9098	28	ANNUAL LEAVE ACCRUED	118,697	5,994	19.8026
15,850	800	19.8125	29	HOLIDAY LEAVE ACCRUED	48,279	2,450	19.7057
435,698	21,305	20.4505	30	ACCRUED SALARY COST	1,319,518	65,203	20.2370
			31	BENEFITS-USPS CONTRIBUTION			
55,549			32	HEALTH BENEFITS	169,295		
2,711			33	LIFE INSURANCE	7,946		
36,925			34	RETIREMENT	108,184		
8,694			35	THRIFT SAVINGS PLAN (TSP)	25,364		
			36	TSP FIDUCIARY INSURANCE			
13,649			37	SOCIAL SECURITY	39,622		
6,374			38	MEDICARE	18,573		
123,902			39	PAYROLL BENEFITS SUBTOTAL	368,984		
375			40	UNIFORM ALLOWANCE	1,591		
124,277			41	TOTAL BENEFITS	370,575		
		28.5236	42	(%) BENEFITS/ACCRUED SALARY COST			28.0841
559,975	17,708	31.6227	43	COST OF SAL & BEN PER TOTAL WK HR	1,690,093	53,632	31.5127
8,744			44	LESS OVERTIME PREMIUM PAY	20,534		
551,231	17,708	31.1289	45	STR SAL/BEN COST PER TOTAL WK HR	1,669,559	53,632	31.1299

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
573,132	24,726	23.1793	01	STRAIGHT TIME HOURS	1,785,091	77,023	23.1760
26,712	901	29.6470	02	OVERTIME HOURS (INCLUDES LINE 46)	61,994	2,087	29.7048
1,434	72	19.9166	03	HOLIDAY WORK HOURS	2,659	136	19.5514
601,278	25,699	23.3969	04	WORK HOURS SUBTOTAL	1,849,744	79,246	23.3417
			05	STEWARDS DUTY HOURS (NA)			
658	15	43.8666	06	PENALTY OVERTIME (NA)	2,064	49	42.1224
426	20	21.3000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	639	28	22.8214
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
329	16	20.5625	09	TRAINING HOURS	5,978	289	20.6851
601,607	25,715	23.3951	10	TOTAL WORK HOURS	1,855,722	79,535	23.3321
1,132	223	5.0762	11	SUNDAY PREMIUM (NA HOURS)	3,153	629	5.0127
2,015	1,303	1.5464	12	NIGHT DIFFERENTIAL (NA HOURS)	6,309	4,077	1.5474
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
941	86	10.9418	14	OTHER PREMIUM PAY (NA HOURS)	3,508	319	10.9968
	484		15	LEAVE WITHOUT PAY (NA HOURS)		1,004	
998	49	20.3673	16	TERMINAL LEAVE	11,596	541	21.4343
50,475	2,178	23.1749	17	ANNUAL LEAVE	153,987	6,756	22.7926
70,545	3,048	23.1446	18	HOLIDAY LEAVE	106,416	4,600	23.1339
20,016	940	21.2936	19	SICK LEAVE	75,949	3,561	21.3279
246	12	20.5000	20	MILITARY LEAVE	4,196	228	18.4035
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	233	14	16.6428
112	6	18.6666	23	CONTINUATION OF PAY LEAVE	112	6	18.6666
142,392	6,233	22.8448	24	TOTAL PAID ABSENCE	352,489	15,706	22.4429
748,087	31,948	23.4157	25	GROSS PAY & TOTAL PAID HOURS	2,221,181	95,241	23.3216
122,018	5,275	23.1313	26	LESS TERM, ANN & HOL LEAVE TAKEN	271,999	11,897	22.8628
626,069	26,673	23.4720	27	BALANCE LINE 25 - LINE 26	1,949,182	83,344	23.3871
67,037	2,893	23.1721	28	ANNUAL LEAVE ACCRUED	202,886	8,794	23.0709
27,209	1,177	23.1172	29	HOLIDAY LEAVE ACCRUED	82,841	3,603	22.9922
720,315	30,743	23.4302	30	ACCRUED SALARY COST	2,234,909	95,741	23.3432
			31	BENEFITS-USPS CONTRIBUTION			
83,455			32	HEALTH BENEFITS	255,289		
4,561			33	LIFE INSURANCE	13,579		
62,583			34	RETIREMENT	186,069		
15,051			35	THRIFT SAVINGS PLAN (TSP)	44,736		
			36	TSP FIDUCIARY INSURANCE			
21,502			37	SOCIAL SECURITY	63,850		
10,524			38	MEDICARE	31,252		
197,676			39	PAYROLL BENEFITS SUBTOTAL	594,775		
375			40	UNIFORM ALLOWANCE	1,591		
198,051			41	TOTAL BENEFITS	596,366		
		27.4950	42	(%) BENEFITS/ACCRUED SALARY COST			26.6841
918,366	25,715	35.7132	43	COST OF SAL & BEN PER TOTAL WK HR	2,831,275	79,535	35.5978
8,863			44	LESS OVERTIME PREMIUM PAY	20,776		
909,503	25,715	35.3685	45	STR SAL/BEN COST PER TOTAL WK HR	2,810,499	79,535	35.3366

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
180,080	5,496	32.7656	01	STRAIGHT TIME HOURS	597,242	18,280	32.6718
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
180,080	5,496	32.7656	04	WORK HOURS SUBTOTAL	597,242	18,280	32.6718
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
180,080	5,496	32.7656	10	TOTAL WORK HOURS	597,242	18,280	32.6718
192	29	6.6206	11	SUNDAY PREMIUM (NA HOURS)	1,230	179	6.8715
528	251	2.1035	12	NIGHT DIFFERENTIAL (NA HOURS)	1,737	829	2.0952
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
20,958	640	32.7468	17	ANNUAL LEAVE	39,259	1,232	31.8660
22,536	688	32.7558	18	HOLIDAY LEAVE	33,804	1,032	32.7558
1,788	56	31.9285	19	SICK LEAVE	10,713	336	31.8839
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
45,282	1,384	32.7182	24	TOTAL PAID ABSENCE	83,776	2,600	32.2215
226,082	6,880	32.8607	25	GROSS PAY & TOTAL PAID HOURS	683,985	20,880	32.7579
43,494	1,328	32.7515	26	LESS TERM, ANN & HOL LEAVE TAKEN	73,063	2,264	32.2716
182,588	5,552	32.8868	27	BALANCE LINE 25 - LINE 26	610,922	18,616	32.8170
21,974	668	32.8952	28	ANNUAL LEAVE ACCRUED	65,749	1,996	32.9403
8,705	266	32.7255	29	HOLIDAY LEAVE ACCRUED	26,114	797	32.7653
213,267	6,486	32.8811	30	ACCRUED SALARY COST	702,785	21,409	32.8266
			31	BENEFITS-USPS CONTRIBUTION			
20,964			32	HEALTH BENEFITS	63,851		
1,424			33	LIFE INSURANCE	4,309		
18,228			34	RETIREMENT	55,165		
3,314			35	THRIFT SAVINGS PLAN (TSP)	10,141		
			36	TSP FIDUCIARY INSURANCE			
3,995			37	SOCIAL SECURITY	12,333		
3,170			38	MEDICARE	9,588		
51,095			39	PAYROLL BENEFITS SUBTOTAL	155,387		
			40	UNIFORM ALLOWANCE			
51,095			41	TOTAL BENEFITS	155,387		
		23.9582	42	(%) BENEFITS/ACCRUED SALARY COST			22.1101
264,362	5,496	48.1008	43	COST OF SAL & BEN PER TOTAL WK HR	858,172	18,280	46.9459
			44	LESS OVERTIME PREMIUM PAY			
264,362	5,496	48.1008	45	STR SAL/BEN COST PER TOTAL WK HR	858,172	18,280	46.9459

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,131,858	34,379	32.9229	01	STRAIGHT TIME HOURS	3,626,690	109,020	33.2662
258	8	32.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	258	8	32.2500
			03	HOLIDAY WORK HOURS			
1,132,116	34,387	32.9227	04	WORK HOURS SUBTOTAL	3,626,948	109,028	33.2662
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,192	68	17.5294	08	REHABILITATION WORK HOURS (NA)	3,021	171	17.6666
			09	TRAINING HOURS			
1,132,116	34,387	32.9227	10	TOTAL WORK HOURS	3,626,948	109,028	33.2662
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	264		15	LEAVE WITHOUT PAY (NA HOURS)		1,048	
			16	TERMINAL LEAVE	29,808	21	419.4285
94,922	2,821	33.6483	17	ANNUAL LEAVE	267,790	8,211	32.6135
138,407	4,205	32.9148	18	HOLIDAY LEAVE	207,796	6,310	32.9312
30,173	1,003	30.0827	19	SICK LEAVE	102,940	3,426	30.0467
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
298	8	37.2500	22	OTHER LEAVE	7,483	204	36.6813
			23	CONTINUATION OF PAY LEAVE			
263,800	8,037	32.8231	24	TOTAL PAID ABSENCE	615,817	18,172	33.8882
1,395,916	42,424	32.9039	25	GROSS PAY & TOTAL PAID HOURS	4,242,765	127,200	33.3550
233,329	7,026	33.2093	26	LESS TERM, ANN & HOL LEAVE TAKEN	505,394	14,542	34.7540
1,162,587	35,398	32.8432	27	BALANCE LINE 25 - LINE 26	3,737,371	112,658	33.1744
133,860	4,044	33.1008	28	ANNUAL LEAVE ACCRUED	401,718	12,122	33.1395
53,706	1,635	32.8477	29	HOLIDAY LEAVE ACCRUED	161,170	4,901	32.8851
1,350,153	41,077	32.8688	30	ACCRUED SALARY COST	4,300,259	129,681	33.1602
			31	BENEFITS-USPS CONTRIBUTION			
113,130			32	HEALTH BENEFITS	341,090		
8,762			33	LIFE INSURANCE	26,331		
119,269			34	RETIREMENT	357,618		
27,440			35	THRIFT SAVINGS PLAN (TSP)	81,833		
			36	TSP FIDUCIARY INSURANCE			
28,623			37	SOCIAL SECURITY	94,581		
19,717			38	MEDICARE	59,966		
316,941			39	PAYROLL BENEFITS SUBTOTAL	961,419		
			40	UNIFORM ALLOWANCE			
316,941			41	TOTAL BENEFITS	961,419		
		23.4744	42	(%) BENEFITS/ACCRUED SALARY COST			22.3572
1,667,094	34,387	48.4803	43	COST OF SAL & BEN PER TOTAL WK HR	5,261,678	109,028	48.2598
86			44	LESS OVERTIME PREMIUM PAY	86		
1,667,008	34,387	48.4778	45	STR SAL/BEN COST PER TOTAL WK HR	5,261,592	109,028	48.2590

TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
590,070	18,241	32.3485	01	STRAIGHT TIME HOURS	2,008,513	62,453	32.1603
40	2	20.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	415	13	31.9230
			03	HOLIDAY WORK HOURS			
590,110	18,243	32.3472	04	WORK HOURS SUBTOTAL	2,008,928	62,466	32.1603
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
432	14	30.8571	09	TRAINING HOURS	1,926	64	30.0937
590,542	18,257	32.3460	10	TOTAL WORK HOURS	2,010,854	62,530	32.1582
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	19		15	LEAVE WITHOUT PAY (NA HOURS)		27	
21,241	520	40.8480	16	TERMINAL LEAVE	21,241	520	40.8480
56,970	1,736	32.8168	17	ANNUAL LEAVE	156,147	4,723	33.0609
82,874	2,568	32.2718	18	HOLIDAY LEAVE	123,902	3,848	32.1990
27,927	884	31.5916	19	SICK LEAVE	103,316	3,299	31.3173
2,174	72	30.1944	20	MILITARY LEAVE	2,174	72	30.1944
			21	CONVENTION LEAVE			
58,253	2,064	28.2233	22	OTHER LEAVE	61,616	2,168	28.4206
218	10	21.8000	23	CONTINUATION OF PAY LEAVE	218	10	21.8000
249,657	7,854	31.7872	24	TOTAL PAID ABSENCE	468,614	14,640	32.0091
840,199	26,111	32.1779	25	GROSS PAY & TOTAL PAID HOURS	2,479,468	77,170	32.1299
161,085	4,824	33.3924	26	LESS TERM, ANN & HOL LEAVE TAKEN	301,290	9,091	33.1415
679,114	21,287	31.9027	27	BALANCE LINE 25 - LINE 26	2,178,178	68,079	31.9948
79,989	2,496	32.0468	28	ANNUAL LEAVE ACCRUED	241,719	7,540	32.0582
31,551	986	31.9989	29	HOLIDAY LEAVE ACCRUED	94,718	2,957	32.0317
790,654	24,769	31.9211	30	ACCRUED SALARY COST	2,514,615	78,576	32.0023
			31	BENEFITS-USPS CONTRIBUTION			
65,543			32	HEALTH BENEFITS	199,420		
5,152			33	LIFE INSURANCE	15,472		
63,532			34	RETIREMENT	189,755		
7,517			35	THRIFT SAVINGS PLAN (TSP)	22,753		
			36	TSP FIDUCIARY INSURANCE			
9,652			37	SOCIAL SECURITY	28,079		
11,873			38	MEDICARE	34,996		
163,269			39	PAYROLL BENEFITS SUBTOTAL	490,475		
			40	UNIFORM ALLOWANCE			
163,269			41	TOTAL BENEFITS	490,475		
		20.6498	42	(%) BENEFITS/ACCRUED SALARY COST			19.5049
953,923	18,257	52.2497	43	COST OF SAL & BEN PER TOTAL WK HR	3,005,090	62,530	48.0583
13			44	LESS OVERTIME PREMIUM PAY	138		
953,910	18,257	52.2490	45	STR SAL/BEN COST PER TOTAL WK HR	3,004,952	62,530	48.0561

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
57			40	UNIFORM ALLOWANCE	57		
57			41	TOTAL BENEFITS	57		
			42	(%) BENEFITS/ACCRUED SALARY COST			
57			43	COST OF SAL & BEN PER TOTAL WK HR	57		
			44	LESS OVERTIME PREMIUM PAY			
57			45	STR SAL/BEN COST PER TOTAL WK HR	57		

REFERENCE NBR: 2456 TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
57			40	UNIFORM ALLOWANCE	57		
57			41	TOTAL BENEFITS	57		
			42	(%) BENEFITS/ACCRUED SALARY COST			
57			43	COST OF SAL & BEN PER TOTAL WK HR	57		
			44	LESS OVERTIME PREMIUM PAY			
57			45	STR SAL/BEN COST PER TOTAL WK HR	57		

TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
959,887	27,093	35.4293	01	STRAIGHT TIME HOURS	3,029,900	84,879	35.6966
509	15	33.9333	02	OVERTIME HOURS (INCLUDES LINE 46)	1,540	54	28.5185
			03	HOLIDAY WORK HOURS			
960,396	27,108	35.4285	04	WORK HOURS SUBTOTAL	3,031,440	84,933	35.6921
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
960,396	27,108	35.4285	10	TOTAL WORK HOURS	3,031,440	84,933	35.6921
			11	SUNDAY PREMIUM (NA HOURS)	18	4	4.5000
			12	NIGHT DIFFERENTIAL (NA HOURS)	4	3	1.3333
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	426		15	LEAVE WITHOUT PAY (NA HOURS)		1,477	
9,721	219	44.3881	16	TERMINAL LEAVE	9,721	219	44.3881
58,979	1,560	37.8070	17	ANNUAL LEAVE	148,049	4,161	35.5801
90,276	2,560	35.2640	18	HOLIDAY LEAVE	136,060	3,856	35.2852
21,452	713	30.0869	19	SICK LEAVE	67,044	2,137	31.3729
320	8	40.0000	20	MILITARY LEAVE	8,110	184	44.0760
			21	CONVENTION LEAVE			
422	17	24.8235	22	OTHER LEAVE	833	26	32.0384
			23	CONTINUATION OF PAY LEAVE			
181,170	5,077	35.6844	24	TOTAL PAID ABSENCE	369,817	10,583	34.9444
1,141,566	32,185	35.4688	25	GROSS PAY & TOTAL PAID HOURS	3,401,279	95,516	35.6095
158,976	4,339	36.6388	26	LESS TERM, ANN & HOL LEAVE TAKEN	293,830	8,236	35.6762
982,590	27,846	35.2865	27	BALANCE LINE 25 - LINE 26	3,107,449	87,280	35.6032
78,097	2,162	36.1225	28	ANNUAL LEAVE ACCRUED	234,748	6,464	36.3162
35,007	994	35.2183	29	HOLIDAY LEAVE ACCRUED	105,487	2,980	35.3983
1,095,694	31,002	35.3426	30	ACCRUED SALARY COST	3,447,684	96,724	35.6445
			31	BENEFITS-USPS CONTRIBUTION			
64,508			32	HEALTH BENEFITS	194,678		
5,910			33	LIFE INSURANCE	17,565		
85,448			34	RETIREMENT	257,131		
25,720			35	THRIFT SAVINGS PLAN (TSP)	79,237		
			36	TSP FIDUCIARY INSURANCE			
37,916			37	SOCIAL SECURITY	124,408		
16,236			38	MEDICARE	48,506		
235,738			39	PAYROLL BENEFITS SUBTOTAL	721,525		
			40	UNIFORM ALLOWANCE			
235,738			41	TOTAL BENEFITS	721,525		
		21.5149	42	(%) BENEFITS/ACCRUED SALARY COST			20.9278
1,331,432	27,108	49.1158	43	COST OF SAL & BEN PER TOTAL WK HR	4,169,209	84,933	49.0882
169			44	LESS OVERTIME PREMIUM PAY	513		
1,331,263	27,108	49.1095	45	STR SAL/BEN COST PER TOTAL WK HR	4,168,696	84,933	49.0821

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
113,780	3,538	32.1594	01	STRAIGHT TIME HOURS	351,866	10,832	32.4839
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
113,780	3,538	32.1594	04	WORK HOURS SUBTOTAL	351,866	10,832	32.4839
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,899	234	20.9358	08	REHABILITATION WORK HOURS (NA)	17,225	822	20.9549
			09	TRAINING HOURS			
113,780	3,538	32.1594	10	TOTAL WORK HOURS	351,866	10,832	32.4839
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
8,853	265	33.4075	17	ANNUAL LEAVE	22,057	710	31.0661
13,505	416	32.4639	18	HOLIDAY LEAVE	20,417	632	32.3053
3,068	93	32.9892	19	SICK LEAVE	14,965	458	32.6746
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
25,426	774	32.8501	24	TOTAL PAID ABSENCE	57,439	1,800	31.9105
139,206	4,312	32.2833	25	GROSS PAY & TOTAL PAID HOURS	409,305	12,632	32.4022
22,358	681	32.8311	26	LESS TERM, ANN & HOL LEAVE TAKEN	42,474	1,342	31.6497
116,848	3,631	32.1806	27	BALANCE LINE 25 - LINE 26	366,831	11,290	32.4916
13,505	416	32.4639	28	ANNUAL LEAVE ACCRUED	40,514	1,248	32.4631
5,216	161	32.3975	29	HOLIDAY LEAVE ACCRUED	15,649	482	32.4668
135,569	4,208	32.2169	30	ACCRUED SALARY COST	422,994	13,020	32.4880
			31	BENEFITS-USPS CONTRIBUTION			
9,315			32	HEALTH BENEFITS	27,243		
897			33	LIFE INSURANCE	2,639		
10,173			34	RETIREMENT	29,888		
572			35	THRIFT SAVINGS PLAN (TSP)	1,647		
			36	TSP FIDUCIARY INSURANCE			
696			37	SOCIAL SECURITY	2,003		
1,975			38	MEDICARE	5,808		
23,628			39	PAYROLL BENEFITS SUBTOTAL	69,228		
			40	UNIFORM ALLOWANCE			
23,628			41	TOTAL BENEFITS	69,228		
		17.4287	42	(%) BENEFITS/ACCRUED SALARY COST			16.3661
159,197	3,538	44.9963	43	COST OF SAL & BEN PER TOTAL WK HR	492,222	10,832	45.4414
			44	LESS OVERTIME PREMIUM PAY			
159,197	3,538	44.9963	45	STR SAL/BEN COST PER TOTAL WK HR	492,222	10,832	45.4414

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
435,419	14,334	30.3766	01	STRAIGHT TIME HOURS	1,381,565	45,450	30.3974
635	17	37.3529	02	OVERTIME HOURS (INCLUDES LINE 46)	635	17	37.3529
			03	HOLIDAY WORK HOURS			
436,054	14,351	30.3849	04	WORK HOURS SUBTOTAL	1,382,200	45,467	30.4000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,717	136	19.9779	08	REHABILITATION WORK HOURS (NA)	8,950	448	19.9776
			09	TRAINING HOURS			
436,054	14,351	30.3849	10	TOTAL WORK HOURS	1,382,200	45,467	30.4000
			11	SUNDAY PREMIUM (NA HOURS)			
164	57	2.8771	12	NIGHT DIFFERENTIAL (NA HOURS)	324	124	2.6129
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	120		15	LEAVE WITHOUT PAY (NA HOURS)		424	
			16	TERMINAL LEAVE			
39,175	1,308	29.9503	17	ANNUAL LEAVE	100,794	3,331	30.2593
53,704	1,768	30.3755	18	HOLIDAY LEAVE	80,507	2,648	30.4029
9,233	312	29.5929	19	SICK LEAVE	41,321	1,332	31.0217
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	875	32	27.3437
			23	CONTINUATION OF PAY LEAVE			
102,112	3,388	30.1393	24	TOTAL PAID ABSENCE	223,497	7,343	30.4367
538,330	17,739	30.3472	25	GROSS PAY & TOTAL PAID HOURS	1,606,021	52,810	30.4113
92,879	3,076	30.1947	26	LESS TERM, ANN & HOL LEAVE TAKEN	181,301	5,979	30.3229
445,451	14,663	30.3792	27	BALANCE LINE 25 - LINE 26	1,424,720	46,831	30.4225
52,333	1,716	30.4970	28	ANNUAL LEAVE ACCRUED	156,559	5,124	30.5540
20,733	683	30.3557	29	HOLIDAY LEAVE ACCRUED	62,029	2,039	30.4212
518,517	17,062	30.3901	30	ACCRUED SALARY COST	1,643,308	53,994	30.4350
			31	BENEFITS-USPS CONTRIBUTION			
48,964			32	HEALTH BENEFITS	145,848		
3,383			33	LIFE INSURANCE	10,097		
42,483			34	RETIREMENT	126,865		
5,831			35	THRIFT SAVINGS PLAN (TSP)	17,425		
			36	TSP FIDUCIARY INSURANCE			
7,634			37	SOCIAL SECURITY	22,575		
7,561			38	MEDICARE	22,571		
115,856			39	PAYROLL BENEFITS SUBTOTAL	345,381		
			40	UNIFORM ALLOWANCE			
115,856			41	TOTAL BENEFITS	345,381		
		22.3437	42	(%) BENEFITS/ACCRUED SALARY COST			21.0174
634,373	14,351	44.2040	43	COST OF SAL & BEN PER TOTAL WK HR	1,988,689	45,467	43.7391
211			44	LESS OVERTIME PREMIUM PAY	211		
634,162	14,351	44.1893	45	STR SAL/BEN COST PER TOTAL WK HR	1,988,478	45,467	43.7345

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
158,230	6,664	23.7439	01 STRAIGHT TIME HOURS	467,811	19,491	24.0013
1,352	40	33.8000	02 OVERTIME HOURS (INCLUDES LINE 46)	2,627	107	24.5514
495	22	22.5000	03 HOLIDAY WORK HOURS	667	30	22.2333
160,077	6,726	23.7997	04 WORK HOURS SUBTOTAL	471,105	19,628	24.0016
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
160,077	6,726	23.7997	10 TOTAL WORK HOURS	471,105	19,628	24.0016
			11 SUNDAY PREMIUM (NA HOURS)	50	8	6.2500
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	160		15 LEAVE WITHOUT PAY (NA HOURS)		480	
			16 TERMINAL LEAVE			
8,688	360	24.1333	17 ANNUAL LEAVE	22,927	965	23.7585
15,313	624	24.5400	18 HOLIDAY LEAVE	22,960	936	24.5299
2,955	130	22.7307	19 SICK LEAVE	6,630	291	22.7835
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
26,956	1,114	24.1974	24 TOTAL PAID ABSENCE	52,517	2,192	23.9584
187,033	7,840	23.8562	25 GROSS PAY & TOTAL PAID HOURS	523,672	21,820	23.9996
24,001	984	24.3912	26 LESS TERM, ANN & HOL LEAVE TAKEN	45,887	1,901	24.1383
163,032	6,856	23.7794	27 BALANCE LINE 25 - LINE 26	477,785	19,919	23.9863
14,901	608	24.5082	28 ANNUAL LEAVE ACCRUED	44,173	1,800	24.5405
5,893	241	24.4522	29 HOLIDAY LEAVE ACCRUED	17,545	717	24.4700
183,826	7,705	23.8580	30 ACCRUED SALARY COST	539,503	22,436	24.0463
			31 BENEFITS-USPS CONTRIBUTION			
16,825			32 HEALTH BENEFITS	46,633		
1,157			33 LIFE INSURANCE	3,280		
16,082			34 RETIREMENT	45,083		
4,039			35 THRIFT SAVINGS PLAN (TSP)	10,971		
			36 TSP FIDUCIARY INSURANCE			
6,160			37 SOCIAL SECURITY	16,564		
2,678			38 MEDICARE	7,500		
46,941			39 PAYROLL BENEFITS SUBTOTAL	130,031		
			40 UNIFORM ALLOWANCE			
46,941			41 TOTAL BENEFITS	130,031		
		25.5355	42 (%) BENEFITS/ACCRUED SALARY COST			24.1019
230,767	6,726	34.3096	43 COST OF SAL & BEN PER TOTAL WK HR	669,534	19,628	34.1111
450			44 LESS OVERTIME PREMIUM PAY	875		
230,317	6,726	34.2427	45 STR SAL/BEN COST PER TOTAL WK HR	668,659	19,628	34.0665

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
436,642	21,382	20.4210	01	STRAIGHT TIME HOURS	1,378,613	67,825	20.3260
75,938	2,483	30.5831	02	OVERTIME HOURS (INCLUDES LINE 46)	142,647	4,690	30.4151
14,320	709	20.1974	03	HOLIDAY WORK HOURS	18,765	930	20.1774
526,900	24,574	21.4413	04	WORK HOURS SUBTOTAL	1,540,025	73,445	20.9684
			05	STEWARDS DUTY HOURS (NA)			
138	3	46.0000	06	PENALTY OVERTIME (NA)	307	7	43.8571
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
526,900	24,574	21.4413	10	TOTAL WORK HOURS	1,540,025	73,445	20.9684
			11	SUNDAY PREMIUM (NA HOURS)			
1			12	NIGHT DIFFERENTIAL (NA HOURS)	4	2	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
17	2	8.5000	14	OTHER PREMIUM PAY (NA HOURS)	155	15	10.3333
	267		15	LEAVE WITHOUT PAY (NA HOURS)		689	
			16	TERMINAL LEAVE			
32,409	1,570	20.6426	17	ANNUAL LEAVE	94,240	4,600	20.4869
48,971	2,392	20.4728	18	HOLIDAY LEAVE	73,332	3,592	20.4153
25,411	1,248	20.3613	19	SICK LEAVE	80,007	3,939	20.3115
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
327	16	20.4375	22	OTHER LEAVE	2,739	139	19.7050
99	5	19.8000	23	CONTINUATION OF PAY LEAVE	333	16	20.8125
107,217	5,231	20.4964	24	TOTAL PAID ABSENCE	250,651	12,286	20.4013
634,135	29,805	21.2761	25	GROSS PAY & TOTAL PAID HOURS	1,790,835	85,731	20.8890
81,380	3,962	20.5401	26	LESS TERM, ANN & HOL LEAVE TAKEN	167,572	8,192	20.4555
552,755	25,843	21.3889	27	BALANCE LINE 25 - LINE 26	1,623,263	77,539	20.9347
49,470	2,424	20.4084	28	ANNUAL LEAVE ACCRUED	147,891	7,282	20.3091
20,966	1,029	20.3751	29	HOLIDAY LEAVE ACCRUED	62,780	3,096	20.2777
623,191	29,296	21.2722	30	ACCRUED SALARY COST	1,833,934	87,917	20.8598
			31	BENEFITS-USPS CONTRIBUTION			
59,167			32	HEALTH BENEFITS	177,542		
3,509			33	LIFE INSURANCE	10,495		
53,613			34	RETIREMENT	160,611		
19,553			35	THRIFT SAVINGS PLAN (TSP)	58,613		
			36	TSP FIDUCIARY INSURANCE			
30,445			37	SOCIAL SECURITY	85,374		
8,992			38	MEDICARE	25,358		
175,279			39	PAYROLL BENEFITS SUBTOTAL	517,993		
			40	UNIFORM ALLOWANCE			
175,279			41	TOTAL BENEFITS	517,993		
		28.1260	42	(%) BENEFITS/ACCRUED SALARY COST			28.2449
798,470	24,574	32.4924	43	COST OF SAL & BEN PER TOTAL WK HR	2,351,927	73,445	32.0229
25,310			44	LESS OVERTIME PREMIUM PAY	47,553		
773,160	24,574	31.4625	45	STR SAL/BEN COST PER TOTAL WK HR	2,304,374	73,445	31.3755

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
594,872	28,046	21.2105	01	STRAIGHT TIME HOURS	1,846,424	87,316	21.1464
77,290	2,523	30.6341	02	OVERTIME HOURS (INCLUDES LINE 46)	145,274	4,797	30.2843
14,815	731	20.2667	03	HOLIDAY WORK HOURS	19,432	960	20.2416
686,977	31,300	21.9481	04	WORK HOURS SUBTOTAL	2,011,130	93,073	21.6080
			05	STEWARDS DUTY HOURS (NA)			
138	3	46.0000	06	PENALTY OVERTIME (NA)	307	7	43.8571
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
686,977	31,300	21.9481	10	TOTAL WORK HOURS	2,011,130	93,073	21.6080
			11	SUNDAY PREMIUM (NA HOURS)	50	8	6.2500
1			12	NIGHT DIFFERENTIAL (NA HOURS)	4	2	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
17	2	8.5000	14	OTHER PREMIUM PAY (NA HOURS)	155	15	10.3333
	427		15	LEAVE WITHOUT PAY (NA HOURS)		1,169	
			16	TERMINAL LEAVE			
41,097	1,930	21.2937	17	ANNUAL LEAVE	117,167	5,565	21.0542
64,284	3,016	21.3143	18	HOLIDAY LEAVE	96,292	4,528	21.2659
28,366	1,378	20.5849	19	SICK LEAVE	86,637	4,230	20.4815
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
327	16	20.4375	22	OTHER LEAVE	2,739	139	19.7050
99	5	19.8000	23	CONTINUATION OF PAY LEAVE	333	16	20.8125
134,173	6,345	21.1462	24	TOTAL PAID ABSENCE	303,168	14,478	20.9399
821,168	37,645	21.8134	25	GROSS PAY & TOTAL PAID HOURS	2,314,507	107,551	21.5200
105,381	4,946	21.3063	26	LESS TERM, ANN & HOL LEAVE TAKEN	213,459	10,093	21.1492
715,787	32,699	21.8901	27	BALANCE LINE 25 - LINE 26	2,101,048	97,458	21.5584
64,371	3,032	21.2305	28	ANNUAL LEAVE ACCRUED	192,064	9,082	21.1477
26,859	1,270	21.1488	29	HOLIDAY LEAVE ACCRUED	80,325	3,813	21.0660
807,017	37,001	21.8106	30	ACCRUED SALARY COST	2,373,437	110,353	21.5076
			31	BENEFITS-USPS CONTRIBUTION			
75,992			32	HEALTH BENEFITS	224,175		
4,666			33	LIFE INSURANCE	13,775		
69,695			34	RETIREMENT	205,694		
23,592			35	THRIFT SAVINGS PLAN (TSP)	69,584		
			36	TSP FIDUCIARY INSURANCE			
36,605			37	SOCIAL SECURITY	101,938		
11,670			38	MEDICARE	32,858		
222,220			39	PAYROLL BENEFITS SUBTOTAL	648,024		
			40	UNIFORM ALLOWANCE			
222,220			41	TOTAL BENEFITS	648,024		
		27.5359	42	(%) BENEFITS/ACCRUED SALARY COST			27.3031
1,029,237	31,300	32.8829	43	COST OF SAL & BEN PER TOTAL WK HR	3,021,461	93,073	32.4633
25,761			44	LESS OVERTIME PREMIUM PAY	48,428		
1,003,476	31,300	32.0599	45	STR SAL/BEN COST PER TOTAL WK HR	2,973,033	93,073	31.9430

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,626	512	32.4726	01	STRAIGHT TIME HOURS	52,917	1,616	32.7456
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
16,626	512	32.4726	04	WORK HOURS SUBTOTAL	52,917	1,616	32.7456
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
16,626	512	32.4726	10	TOTAL WORK HOURS	52,917	1,616	32.7456
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,177	64	34.0156	17	ANNUAL LEAVE	4,140	128	32.3437
2,089	64	32.6406	18	HOLIDAY LEAVE	3,134	96	32.6458
			19	SICK LEAVE	2,488	80	31.1000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,266	128	33.3281	24	TOTAL PAID ABSENCE	9,762	304	32.1118
20,892	640	32.6437	25	GROSS PAY & TOTAL PAID HOURS	62,679	1,920	32.6453
4,266	128	33.3281	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,274	224	32.4732
16,626	512	32.4726	27	BALANCE LINE 25 - LINE 26	55,405	1,696	32.6680
2,089	64	32.6406	28	ANNUAL LEAVE ACCRUED	6,268	192	32.6458
807	25	32.2800	29	HOLIDAY LEAVE ACCRUED	2,421	74	32.7162
19,522	601	32.4825	30	ACCRUED SALARY COST	64,094	1,962	32.6676
			31	BENEFITS-USPS CONTRIBUTION			
1,167			32	HEALTH BENEFITS	3,500		
131			33	LIFE INSURANCE	392		
1,462			34	RETIREMENT	4,387		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
299			38	MEDICARE	898		
3,059			39	PAYROLL BENEFITS SUBTOTAL	9,177		
			40	UNIFORM ALLOWANCE			
3,059			41	TOTAL BENEFITS	9,177		
		15.6695	42	(%) BENEFITS/ACCRUED SALARY COST			14.3180
22,581	512	44.1035	43	COST OF SAL & BEN PER TOTAL WK HR	73,271	1,616	45.3409
			44	LESS OVERTIME PREMIUM PAY			
22,581	512	44.1035	45	STR SAL/BEN COST PER TOTAL WK HR	73,271	1,616	45.3409

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,626	512	32.4726	01	STRAIGHT TIME HOURS	52,917	1,616	32.7456
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
16,626	512	32.4726	04	WORK HOURS SUBTOTAL	52,917	1,616	32.7456
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
16,626	512	32.4726	10	TOTAL WORK HOURS	52,917	1,616	32.7456
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,177	64	34.0156	17	ANNUAL LEAVE	4,140	128	32.3437
2,089	64	32.6406	18	HOLIDAY LEAVE	3,134	96	32.6458
			19	SICK LEAVE	2,488	80	31.1000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,266	128	33.3281	24	TOTAL PAID ABSENCE	9,762	304	32.1118
20,892	640	32.6437	25	GROSS PAY & TOTAL PAID HOURS	62,679	1,920	32.6453
4,266	128	33.3281	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,274	224	32.4732
16,626	512	32.4726	27	BALANCE LINE 25 - LINE 26	55,405	1,696	32.6680
2,089	64	32.6406	28	ANNUAL LEAVE ACCRUED	6,268	192	32.6458
807	25	32.2800	29	HOLIDAY LEAVE ACCRUED	2,421	74	32.7162
19,522	601	32.4825	30	ACCRUED SALARY COST	64,094	1,962	32.6676
			31	BENEFITS-USPS CONTRIBUTION			
1,167			32	HEALTH BENEFITS	3,500		
131			33	LIFE INSURANCE	392		
1,462			34	RETIREMENT	4,387		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
299			38	MEDICARE	898		
3,059			39	PAYROLL BENEFITS SUBTOTAL	9,177		
			40	UNIFORM ALLOWANCE			
3,059			41	TOTAL BENEFITS	9,177		
		15.6695	42	(%) BENEFITS/ACCRUED SALARY COST			14.3180
22,581	512	44.1035	43	COST OF SAL & BEN PER TOTAL WK HR	73,271	1,616	45.3409
			44	LESS OVERTIME PREMIUM PAY			
22,581	512	44.1035	45	STR SAL/BEN COST PER TOTAL WK HR	73,271	1,616	45.3409

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
288,081	9,080	31.7269	01	STRAIGHT TIME HOURS	941,443	29,573	31.8345
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,199	40	29.9750
			03	HOLIDAY WORK HOURS			
288,081	9,080	31.7269	04	WORK HOURS SUBTOTAL	942,642	29,613	31.8320
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
288,081	9,080	31.7269	10	TOTAL WORK HOURS	942,642	29,613	31.8320
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	164		15	LEAVE WITHOUT PAY (NA HOURS)		316	
			16	TERMINAL LEAVE			
17,817	544	32.7518	17	ANNUAL LEAVE	57,693	1,769	32.6133
30,841	928	33.2338	18	HOLIDAY LEAVE	46,558	1,400	33.2557
18,507	572	32.3548	19	SICK LEAVE	49,995	1,587	31.5028
			20	MILITARY LEAVE	70		
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
67,165	2,044	32.8595	24	TOTAL PAID ABSENCE	154,316	4,756	32.4465
355,246	11,124	31.9350	25	GROSS PAY & TOTAL PAID HOURS	1,096,958	34,369	31.9170
48,658	1,472	33.0557	26	LESS TERM, ANN & HOL LEAVE TAKEN	104,251	3,169	32.8971
306,588	9,652	31.7641	27	BALANCE LINE 25 - LINE 26	992,707	31,200	31.8175
30,287	912	33.2094	28	ANNUAL LEAVE ACCRUED	93,550	2,820	33.1737
11,891	358	33.2150	29	HOLIDAY LEAVE ACCRUED	36,751	1,109	33.1388
348,766	10,922	31.9324	30	ACCRUED SALARY COST	1,123,008	35,129	31.9681
			31	BENEFITS-USPS CONTRIBUTION			
30,005			32	HEALTH BENEFITS	94,732		
2,236			33	LIFE INSURANCE	6,918		
29,114			34	RETIREMENT	89,686		
5,484			35	THRIFT SAVINGS PLAN (TSP)	16,811		
			36	TSP FIDUCIARY INSURANCE			
6,995			37	SOCIAL SECURITY	21,484		
4,997			38	MEDICARE	15,425		
78,831			39	PAYROLL BENEFITS SUBTOTAL	245,056		
			40	UNIFORM ALLOWANCE			
78,831			41	TOTAL BENEFITS	245,056		
		22.6028	42	(%) BENEFITS/ACCRUED SALARY COST			21.8213
427,597	9,080	47.0921	43	COST OF SAL & BEN PER TOTAL WK HR	1,368,064	29,613	46.1980
			44	LESS OVERTIME PREMIUM PAY	399		
427,597	9,080	47.0921	45	STR SAL/BEN COST PER TOTAL WK HR	1,367,665	29,613	46.1846

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,906,551	53,797	35.4397	01	STRAIGHT TIME HOURS	6,181,980	174,507	35.4253
431	12	35.9166	02	OVERTIME HOURS (INCLUDES LINE 46)	909	26	34.9615
			03	HOLIDAY WORK HOURS			
1,906,982	53,809	35.4398	04	WORK HOURS SUBTOTAL	6,182,889	174,533	35.4253
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,906,982	53,809	35.4398	10	TOTAL WORK HOURS	6,182,889	174,533	35.4253
609	77	7.9090	11	SUNDAY PREMIUM (NA HOURS)	2,204	277	7.9566
1,869	747	2.5020	12	NIGHT DIFFERENTIAL (NA HOURS)	6,296	2,507	2.5113
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	336		15	LEAVE WITHOUT PAY (NA HOURS)		992	
16,086	457	35.1991	16	TERMINAL LEAVE	25,551	753	33.9322
185,666	5,240	35.4324	17	ANNUAL LEAVE	479,402	13,537	35.4141
241,429	6,816	35.4209	18	HOLIDAY LEAVE	363,416	10,264	35.4068
76,271	2,172	35.1155	19	SICK LEAVE	213,737	6,137	34.8276
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,427	52	27.4423	22	OTHER LEAVE	2,913	92	31.6630
			23	CONTINUATION OF PAY LEAVE	1,426	40	35.6500
520,879	14,737	35.3449	24	TOTAL PAID ABSENCE	1,086,445	30,823	35.2478
2,430,339	68,546	35.4555	25	GROSS PAY & TOTAL PAID HOURS	7,277,834	205,356	35.4400
443,181	12,513	35.4176	26	LESS TERM, ANN & HOL LEAVE TAKEN	868,369	24,554	35.3656
1,987,158	56,033	35.4640	27	BALANCE LINE 25 - LINE 26	6,409,465	180,802	35.4501
233,649	6,598	35.4120	28	ANNUAL LEAVE ACCRUED	701,360	19,818	35.3900
92,968	2,630	35.3490	29	HOLIDAY LEAVE ACCRUED	279,281	7,904	35.3341
2,313,775	65,261	35.4541	30	ACCRUED SALARY COST	7,390,106	208,524	35.4400
			31	BENEFITS-USPS CONTRIBUTION			
182,123			32	HEALTH BENEFITS	548,074		
15,091			33	LIFE INSURANCE	45,423		
195,071			34	RETIREMENT	586,085		
33,668			35	THRIFT SAVINGS PLAN (TSP)	101,168		
			36	TSP FIDUCIARY INSURANCE			
40,204			37	SOCIAL SECURITY	124,361		
34,389			38	MEDICARE	102,969		
500,546			39	PAYROLL BENEFITS SUBTOTAL	1,508,080		
			40	UNIFORM ALLOWANCE			
500,546			41	TOTAL BENEFITS	1,508,080		
		21.6333	42	(%) BENEFITS/ACCRUED SALARY COST			20.4067
2,814,321	53,809	52.3020	43	COST OF SAL & BEN PER TOTAL WK HR	8,898,186	174,533	50.9828
144			44	LESS OVERTIME PREMIUM PAY	303		
2,814,177	53,809	52.2993	45	STR SAL/BEN COST PER TOTAL WK HR	8,897,883	174,533	50.9810

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,005,531	74,331	26.9810	01	STRAIGHT TIME HOURS	6,214,256	239,198	25.9795
96,614	2,478	38.9887	02	OVERTIME HOURS (INCLUDES LINE 46)	321,772	7,649	42.0671
23,741	942	25.2027	03	HOLIDAY WORK HOURS	37,895	1,493	25.3817
2,125,886	77,751	27.3422	04	WORK HOURS SUBTOTAL	6,573,923	248,340	26.4714
	31		05	STEWARDS DUTY HOURS (NA)		122	
			06	PENALTY OVERTIME (NA)	44,966	751	59.8748
17,515	569	30.7820	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	37,960	1,249	30.3923
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,125,886	77,751	27.3422	10	TOTAL WORK HOURS	6,573,923	248,340	26.4714
13,470	2,304	5.8463	11	SUNDAY PREMIUM (NA HOURS)	40,195	6,882	5.8405
14,088	7,644	1.8430	12	NIGHT DIFFERENTIAL (NA HOURS)	42,553	22,933	1.8555
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
34,530	1,514	22.8071	14	OTHER PREMIUM PAY (NA HOURS)	109,622	5,148	21.2940
	1,380		15	LEAVE WITHOUT PAY (NA HOURS)		3,435	
10,323	415	24.8746	16	TERMINAL LEAVE	35,012	666	52.5705
190,197	6,880	27.6449	17	ANNUAL LEAVE	526,846	19,073	27.6226
252,624	9,296	27.1755	18	HOLIDAY LEAVE	378,786	13,976	27.1026
123,598	4,444	27.8123	19	SICK LEAVE	362,755	13,168	27.5482
855	32	26.7187	20	MILITARY LEAVE	3,174	120	26.4500
			21	CONVENTION LEAVE			
5,417	204	26.5539	22	OTHER LEAVE	11,320	439	25.7858
			23	CONTINUATION OF PAY LEAVE	1,741	88	19.7840
583,014	21,271	27.4088	24	TOTAL PAID ABSENCE	1,319,634	47,530	27.7642
2,770,988	99,022	27.9835	25	GROSS PAY & TOTAL PAID HOURS	8,085,927	295,870	27.3293
453,144	16,591	27.3126	26	LESS TERM, ANN & HOL LEAVE TAKEN	940,644	33,715	27.8998
2,317,844	82,431	28.1185	27	BALANCE LINE 25 - LINE 26	7,145,283	262,155	27.2559
231,858	8,458	27.4128	28	ANNUAL LEAVE ACCRUED	684,355	25,382	26.9622
99,159	3,665	27.0556	29	HOLIDAY LEAVE ACCRUED	292,968	11,010	26.6092
2,648,861	94,554	28.0142	30	ACCRUED SALARY COST	8,122,606	298,547	27.2071
			31	BENEFITS-USPS CONTRIBUTION			
220,095			32	HEALTH BENEFITS	661,747		
16,393			33	LIFE INSURANCE	48,402		
228,719			34	RETIREMENT	666,263		
56,112			35	THRIFT SAVINGS PLAN (TSP)	164,597		
			36	TSP FIDUCIARY INSURANCE			
85,524			37	SOCIAL SECURITY	252,589		
39,202			38	MEDICARE	114,364		
646,045			39	PAYROLL BENEFITS SUBTOTAL	1,907,962		
			40	UNIFORM ALLOWANCE	182		
646,045			41	TOTAL BENEFITS	1,908,144		
		24.3895	42	(%) BENEFITS/ACCRUED SALARY COST			23.4917
3,294,906	77,751	42.3776	43	COST OF SAL & BEN PER TOTAL WK HR	10,030,750	248,340	40.3911
26,340			44	LESS OVERTIME PREMIUM PAY	102,019		
3,268,566	77,751	42.0388	45	STR SAL/BEN COST PER TOTAL WK HR	9,928,731	248,340	39.9803

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
5,275	377	13.9920	01 STRAIGHT TIME HOURS	20,719	1,534	13.5065
			02 OVERTIME HOURS (INCLUDES LINE 46)	31	2	15.5000
			03 HOLIDAY WORK HOURS			
5,275	377	13.9920	04 WORK HOURS SUBTOTAL	20,750	1,536	13.5091
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
5,275	377	13.9920	10 TOTAL WORK HOURS	20,750	1,536	13.5091
			11 SUNDAY PREMIUM (NA HOURS)			
1	1	1.0000	12 NIGHT DIFFERENTIAL (NA HOURS)	14	13	1.0769
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
5,276	377	13.9946	25 GROSS PAY & TOTAL PAID HOURS	20,764	1,536	13.5182
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
5,276	377	13.9946	27 BALANCE LINE 25 - LINE 26	20,764	1,536	13.5182
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
5,276	377	13.9946	30 ACCRUED SALARY COST	20,764	1,536	13.5182
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
327			37 SOCIAL SECURITY	1,287		
77			38 MEDICARE	301		
404			39 PAYROLL BENEFITS SUBTOTAL	1,588		
			40 UNIFORM ALLOWANCE			
404			41 TOTAL BENEFITS	1,588		
		7.6573	42 (%) BENEFITS/ACCRUED SALARY COST			7.6478
5,680	377	15.0663	43 COST OF SAL & BEN PER TOTAL WK HR	22,352	1,536	14.5520
			44 LESS OVERTIME PREMIUM PAY	10		
5,680	377	15.0663	45 STR SAL/BEN COST PER TOTAL WK HR	22,342	1,536	14.5455

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,917,357	128,505	30.4840	01	STRAIGHT TIME HOURS	12,416,955	415,239	29.9031
97,045	2,490	38.9738	02	OVERTIME HOURS (INCLUDES LINE 46)	322,712	7,677	42.0362
23,741	942	25.2027	03	HOLIDAY WORK HOURS	37,895	1,493	25.3817
4,038,143	131,937	30.6066	04	WORK HOURS SUBTOTAL	12,777,562	424,409	30.1067
	31		05	STEWARDS DUTY HOURS (NA)		122	
			06	PENALTY OVERTIME (NA)	44,966	751	59.8748
17,515	569	30.7820	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	37,960	1,249	30.3923
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,038,143	131,937	30.6066	10	TOTAL WORK HOURS	12,777,562	424,409	30.1067
14,079	2,381	5.9130	11	SUNDAY PREMIUM (NA HOURS)	42,399	7,159	5.9224
15,958	8,392	1.9015	12	NIGHT DIFFERENTIAL (NA HOURS)	48,863	25,453	1.9197
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
34,530	1,514	22.8071	14	OTHER PREMIUM PAY (NA HOURS)	109,622	5,148	21.2940
	1,716		15	LEAVE WITHOUT PAY (NA HOURS)		4,427	
26,409	872	30.2855	16	TERMINAL LEAVE	60,563	1,419	42.6800
375,863	12,120	31.0117	17	ANNUAL LEAVE	1,006,248	32,610	30.8570
494,053	16,112	30.6636	18	HOLIDAY LEAVE	742,202	24,240	30.6188
199,869	6,616	30.2099	19	SICK LEAVE	576,492	19,305	29.8623
855	32	26.7187	20	MILITARY LEAVE	3,174	120	26.4500
			21	CONVENTION LEAVE			
6,844	256	26.7343	22	OTHER LEAVE	14,233	531	26.8041
			23	CONTINUATION OF PAY LEAVE	3,167	128	24.7421
1,103,893	36,008	30.6568	24	TOTAL PAID ABSENCE	2,406,079	78,353	30.7081
5,206,603	167,945	31.0018	25	GROSS PAY & TOTAL PAID HOURS	15,384,525	502,762	30.6000
896,325	29,104	30.7973	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,809,013	58,269	31.0458
4,310,278	138,841	31.0447	27	BALANCE LINE 25 - LINE 26	13,575,512	444,493	30.5415
465,507	15,056	30.9183	28	ANNUAL LEAVE ACCRUED	1,385,715	45,200	30.6574
192,127	6,295	30.5205	29	HOLIDAY LEAVE ACCRUED	572,249	18,914	30.2553
4,967,912	160,192	31.0122	30	ACCRUED SALARY COST	15,533,476	508,607	30.5412
			31	BENEFITS-USPS CONTRIBUTION			
402,218			32	HEALTH BENEFITS	1,209,821		
31,484			33	LIFE INSURANCE	93,825		
423,790			34	RETIREMENT	1,252,348		
89,780			35	THRIFT SAVINGS PLAN (TSP)	265,765		
			36	TSP FIDUCIARY INSURANCE			
126,055			37	SOCIAL SECURITY	378,237		
73,668			38	MEDICARE	217,634		
1,146,995			39	PAYROLL BENEFITS SUBTOTAL	3,417,630		
			40	UNIFORM ALLOWANCE	182		
1,146,995			41	TOTAL BENEFITS	3,417,812		
		23.0880	42	(%) BENEFITS/ACCRUED SALARY COST			22.0028
6,114,907	131,937	46.3471	43	COST OF SAL & BEN PER TOTAL WK HR	18,951,288	424,409	44.6533
26,483			44	LESS OVERTIME PREMIUM PAY	102,332		
6,088,424	131,937	46.1464	45	STR SAL/BEN COST PER TOTAL WK HR	18,848,956	424,409	44.4122

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
324,520	9,896	32.7930	01	STRAIGHT TIME HOURS	939,565	28,376	33.1112
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
324,520	9,896	32.7930	04	WORK HOURS SUBTOTAL	939,565	28,376	33.1112
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
324,520	9,896	32.7930	10	TOTAL WORK HOURS	939,565	28,376	33.1112
59	8	7.3750	11	SUNDAY PREMIUM (NA HOURS)	59	8	7.3750
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	20,592	552	37.3043
22,213	680	32.6661	17	ANNUAL LEAVE	56,001	1,720	32.5587
38,654	1,176	32.8690	18	HOLIDAY LEAVE	55,764	1,688	33.0355
2,548	80	31.8500	19	SICK LEAVE	12,693	424	29.9363
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
199	8	24.8750	22	OTHER LEAVE	1,906	64	29.7812
			23	CONTINUATION OF PAY LEAVE			
63,614	1,944	32.7232	24	TOTAL PAID ABSENCE	146,956	4,448	33.0386
388,193	11,840	32.7865	25	GROSS PAY & TOTAL PAID HOURS	1,086,580	32,824	33.1032
60,867	1,856	32.7947	26	LESS TERM, ANN & HOL LEAVE TAKEN	132,357	3,960	33.4234
327,326	9,984	32.7850	27	BALANCE LINE 25 - LINE 26	954,223	28,864	33.0592
38,230	1,164	32.8436	28	ANNUAL LEAVE ACCRUED	104,616	3,158	33.1272
14,975	457	32.7680	29	HOLIDAY LEAVE ACCRUED	41,088	1,245	33.0024
380,531	11,605	32.7902	30	ACCRUED SALARY COST	1,099,927	33,267	33.0636
			31	BENEFITS-USPS CONTRIBUTION			
30,666			32	HEALTH BENEFITS	83,440		
2,459			33	LIFE INSURANCE	6,749		
29,777			34	RETIREMENT	81,207		
2,946			35	THRIFT SAVINGS PLAN (TSP)	7,678		
			36	TSP FIDUCIARY INSURANCE			
4,542			37	SOCIAL SECURITY	11,736		
5,491			38	MEDICARE	15,387		
75,881			39	PAYROLL BENEFITS SUBTOTAL	206,197		
			40	UNIFORM ALLOWANCE			
75,881			41	TOTAL BENEFITS	206,197		
		19.9408	42	(%) BENEFITS/ACCRUED SALARY COST			18.7464
456,412	9,896	46.1208	43	COST OF SAL & BEN PER TOTAL WK HR	1,306,124	28,376	46.0291
			44	LESS OVERTIME PREMIUM PAY			
456,412	9,896	46.1208	45	STR SAL/BEN COST PER TOTAL WK HR	1,306,124	28,376	46.0291

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,386,868	61,206	22.6590	01	STRAIGHT TIME HOURS	4,120,245	192,537	21.3997
113,917	3,370	33.8032	02	OVERTIME HOURS (INCLUDES LINE 46)	335,244	9,901	33.8596
8,191	362	22.6270	03	HOLIDAY WORK HOURS	14,001	620	22.5822
1,508,976	64,938	23.2371	04	WORK HOURS SUBTOTAL	4,469,490	203,058	22.0109
	5		05	STEWARDS DUTY HOURS (NA)		9	
88	2	44.0000	06	PENALTY OVERTIME (NA)	2,107	48	43.8958
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,553	123	20.7560	08	REHABILITATION WORK HOURS (NA)	8,383	411	20.3965
			09	TRAINING HOURS			
1,508,976	64,938	23.2371	10	TOTAL WORK HOURS	4,469,490	203,058	22.0109
473	80	5.9125	11	SUNDAY PREMIUM (NA HOURS)	1,365	231	5.9090
156	86	1.8139	12	NIGHT DIFFERENTIAL (NA HOURS)	424	232	1.8275
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
317	26	12.1923	14	OTHER PREMIUM PAY (NA HOURS)	974	83	11.7349
	1,401		15	LEAVE WITHOUT PAY (NA HOURS)		3,528	
1,275	57	22.3684	16	TERMINAL LEAVE	552	18	30.6666
135,381	5,879	23.0278	17	ANNUAL LEAVE	381,976	16,733	22.8277
169,988	7,488	22.7013	18	HOLIDAY LEAVE	252,168	11,128	22.6606
70,187	3,089	22.7215	19	SICK LEAVE	245,106	10,881	22.5260
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
594	27	22.0000	22	OTHER LEAVE	2,948	132	22.3333
			23	CONTINUATION OF PAY LEAVE	103	5	20.6000
377,425	16,540	22.8189	24	TOTAL PAID ABSENCE	882,853	38,897	22.6972
1,887,347	81,478	23.1638	25	GROSS PAY & TOTAL PAID HOURS	5,355,106	241,955	22.1326
306,644	13,424	22.8429	26	LESS TERM, ANN & HOL LEAVE TAKEN	634,696	27,879	22.7660
1,580,703	68,054	23.2271	27	BALANCE LINE 25 - LINE 26	4,720,410	214,076	22.0501
170,558	7,508	22.7168	28	ANNUAL LEAVE ACCRUED	499,037	22,326	22.3522
68,280	3,016	22.6392	29	HOLIDAY LEAVE ACCRUED	199,811	8,970	22.2754
1,819,541	78,578	23.1558	30	ACCRUED SALARY COST	5,419,258	245,372	22.0858
			31	BENEFITS-USPS CONTRIBUTION			
171,733			32	HEALTH BENEFITS	514,275		
11,339			33	LIFE INSURANCE	33,274		
143,849			34	RETIREMENT	409,112		
25,543			35	THRIFT SAVINGS PLAN (TSP)	72,971		
			36	TSP FIDUCIARY INSURANCE			
37,948			37	SOCIAL SECURITY	107,143		
26,642			38	MEDICARE	75,474		
417,054			39	PAYROLL BENEFITS SUBTOTAL	1,212,249		
			40	UNIFORM ALLOWANCE			
417,054			41	TOTAL BENEFITS	1,212,249		
		22.9208	42	(%) BENEFITS/ACCRUED SALARY COST			22.3692
2,236,595	64,938	34.4420	43	COST OF SAL & BEN PER TOTAL WK HR	6,631,507	203,058	32.6581
37,949			44	LESS OVERTIME PREMIUM PAY	111,988		
2,198,646	64,938	33.8576	45	STR SAL/BEN COST PER TOTAL WK HR	6,519,519	203,058	32.1066

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,711,388	71,102	24.0694	01	STRAIGHT TIME HOURS	5,059,810	220,913	22.9040
113,917	3,370	33.8032	02	OVERTIME HOURS (INCLUDES LINE 46)	335,244	9,901	33.8596
8,191	362	22.6270	03	HOLIDAY WORK HOURS	14,001	620	22.5822
1,833,496	74,834	24.5008	04	WORK HOURS SUBTOTAL	5,409,055	231,434	23.3719
	5		05	STEWARDS DUTY HOURS (NA)		9	
88	2	44.0000	06	PENALTY OVERTIME (NA)	2,107	48	43.8958
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,553	123	20.7560	08	REHABILITATION WORK HOURS (NA)	8,383	411	20.3965
			09	TRAINING HOURS			
1,833,496	74,834	24.5008	10	TOTAL WORK HOURS	5,409,055	231,434	23.3719
532	88	6.0454	11	SUNDAY PREMIUM (NA HOURS)	1,424	239	5.9581
156	86	1.8139	12	NIGHT DIFFERENTIAL (NA HOURS)	424	232	1.8275
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
317	26	12.1923	14	OTHER PREMIUM PAY (NA HOURS)	974	83	11.7349
	1,401		15	LEAVE WITHOUT PAY (NA HOURS)		3,528	
1,275	57	22.3684	16	TERMINAL LEAVE	21,144	570	37.0947
157,594	6,559	24.0271	17	ANNUAL LEAVE	437,977	18,453	23.7347
208,642	8,664	24.0814	18	HOLIDAY LEAVE	307,932	12,816	24.0271
72,735	3,169	22.9520	19	SICK LEAVE	257,799	11,305	22.8039
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
793	35	22.6571	22	OTHER LEAVE	4,854	196	24.7653
			23	CONTINUATION OF PAY LEAVE	103	5	20.6000
441,039	18,484	23.8605	24	TOTAL PAID ABSENCE	1,029,809	43,345	23.7584
2,275,540	93,318	24.3847	25	GROSS PAY & TOTAL PAID HOURS	6,441,686	274,779	23.4431
367,511	15,280	24.0517	26	LESS TERM, ANN & HOL LEAVE TAKEN	767,053	31,839	24.0916
1,908,029	78,038	24.4499	27	BALANCE LINE 25 - LINE 26	5,674,633	242,940	23.3581
208,788	8,672	24.0761	28	ANNUAL LEAVE ACCRUED	603,653	25,484	23.6875
83,255	3,473	23.9720	29	HOLIDAY LEAVE ACCRUED	240,899	10,215	23.5828
2,200,072	90,183	24.3956	30	ACCRUED SALARY COST	6,519,185	278,639	23.3965
			31	BENEFITS-USPS CONTRIBUTION			
202,399			32	HEALTH BENEFITS	597,715		
13,798			33	LIFE INSURANCE	40,023		
173,626			34	RETIREMENT	490,319		
28,489			35	THRIFT SAVINGS PLAN (TSP)	80,649		
			36	TSP FIDUCIARY INSURANCE			
42,490			37	SOCIAL SECURITY	118,879		
32,133			38	MEDICARE	90,861		
492,935			39	PAYROLL BENEFITS SUBTOTAL	1,418,446		
			40	UNIFORM ALLOWANCE			
492,935			41	TOTAL BENEFITS	1,418,446		
		22.4054	42	(%) BENEFITS/ACCRUED SALARY COST			21.7580
2,693,007	74,834	35.9864	43	COST OF SAL & BEN PER TOTAL WK HR	7,937,631	231,434	34.2976
37,949			44	LESS OVERTIME PREMIUM PAY	111,988		
2,655,058	74,834	35.4793	45	STR SAL/BEN COST PER TOTAL WK HR	7,825,643	231,434	33.8137

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: HEADQUARTERS, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
12,148,625	323,474	37.5567	01 STRAIGHT TIME HOURS	39,226,644	1,042,974	37.6103
8,902	308	28.9025	02 OVERTIME HOURS (INCLUDES LINE 46)	28,975	985	29.4162
2,154	110	19.5818	03 HOLIDAY WORK HOURS	3,748	190	19.7263
12,159,681	323,892	37.5423	04 WORK HOURS SUBTOTAL	39,259,367	1,044,149	37.5993
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
2,422	113	21.4336	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	6,370	299	21.3043
			07 LIMITED DUTY HOURS (NA)			
2,279	144	15.8263	08 REHABILITATION WORK HOURS (NA)	6,501	411	15.8175
			09 TRAINING HOURS			
12,159,681	323,892	37.5423	10 TOTAL WORK HOURS	39,259,367	1,044,149	37.5993
2,290	377	6.0742	11 SUNDAY PREMIUM (NA HOURS)	8,769	1,396	6.2815
3,689	1,912	1.9293	12 NIGHT DIFFERENTIAL (NA HOURS)	11,607	5,868	1.9780
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	1,835		15 LEAVE WITHOUT PAY (NA HOURS)		4,975	
32,875	644	51.0481	16 TERMINAL LEAVE	275,200	6,206	44.3441
1,134,948	30,910	36.7178	17 ANNUAL LEAVE	2,668,483	72,641	36.7352
1,498,335	40,456	37.0361	18 HOLIDAY LEAVE	2,253,063	60,760	37.0813
480,721	13,810	34.8096	19 SICK LEAVE	1,500,468	42,183	35.5704
5,193	160	32.4562	20 MILITARY LEAVE	15,424	512	30.1250
			21 CONVENTION LEAVE			
58,906	1,601	36.7932	22 OTHER LEAVE	136,897	3,849	35.5669
			23 CONTINUATION OF PAY LEAVE	15,771	507	31.1065
3,210,978	87,581	36.6629	24 TOTAL PAID ABSENCE	6,865,306	186,658	36.7801
15,376,638	411,473	37.3697	25 GROSS PAY & TOTAL PAID HOURS	46,145,049	1,230,807	37.4917
2,666,158	72,010	37.0248	26 LESS TERM, ANN & HOL LEAVE TAKEN	5,196,746	139,607	37.2241
12,710,480	339,463	37.4429	27 BALANCE LINE 25 - LINE 26	40,948,303	1,091,200	37.5259
1,432,779	38,410	37.3022	28 ANNUAL LEAVE ACCRUED	4,263,094	114,230	37.3202
579,022	15,668	36.9557	29 HOLIDAY LEAVE ACCRUED	1,721,878	46,566	36.9771
14,722,281	393,541	37.4097	30 ACCRUED SALARY COST	46,933,275	1,251,996	37.4867
			31 BENEFITS-USPS CONTRIBUTION			
1,051,359			32 HEALTH BENEFITS	3,142,957		
103,019			33 LIFE INSURANCE	306,832		
1,324,319			34 RETIREMENT	3,948,646		
252,451			35 THRIFT SAVINGS PLAN (TSP)	767,711		
			36 TSP FIDUCIARY INSURANCE			
242,824			37 SOCIAL SECURITY	722,036		
218,105			38 MEDICARE	654,611		
3,192,077			39 PAYROLL BENEFITS SUBTOTAL	9,542,793		
			40 UNIFORM ALLOWANCE			
3,192,077			41 TOTAL BENEFITS	9,542,793		
		21.6819	42 (%) BENEFITS/ACCRUED SALARY COST			20.3326
17,914,358	323,892	55.3096	43 COST OF SAL & BEN PER TOTAL WK HR	56,476,068	1,044,149	54.0881
2,158			44 LESS OVERTIME PREMIUM PAY	7,527		
17,912,200	323,892	55.3030	45 STR SAL/BEN COST PER TOTAL WK HR	56,468,541	1,044,149	54.0809

TITLE: HEADQUARTERS, NONBARGAINING, SALES FORCE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,237			01 STRAIGHT TIME HOURS	42,626	136	313.4264
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
4,237			04 WORK HOURS SUBTOTAL	42,626	136	313.4264
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
4,237			10 TOTAL WORK HOURS	42,626	136	313.4264
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		40-	
			16 TERMINAL LEAVE	4,449	203	21.9162
			17 ANNUAL LEAVE	2,397-		
			18 HOLIDAY LEAVE	67-		
			19 SICK LEAVE	7,098	232	30.5948
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	1,315	40	32.8750
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE	10,398	475	21.8905
4,237			25 GROSS PAY & TOTAL PAID HOURS	53,024	611	86.7823
			26 LESS TERM, ANN & HOL LEAVE TAKEN	1,985	203	9.7783
4,237			27 BALANCE LINE 25 - LINE 26	51,039	408	125.0955
			28 ANNUAL LEAVE ACCRUED	1,262	48	26.2916
			29 HOLIDAY LEAVE ACCRUED	487	19	25.6315
4,237			30 ACCRUED SALARY COST	52,788	475	111.1326
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	791		
			33 LIFE INSURANCE	63		
			34 RETIREMENT	700		
			35 THRIFT SAVINGS PLAN (TSP)	343		
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY	1,352		
61			38 MEDICARE	767		
61			39 PAYROLL BENEFITS SUBTOTAL	4,016		
			40 UNIFORM ALLOWANCE			
61			41 TOTAL BENEFITS	4,016		
		1.4396	42 (%) BENEFITS/ACCRUED SALARY COST			7.6077
4,298			43 COST OF SAL & BEN PER TOTAL WK HR	56,804	136	417.6764
			44 LESS OVERTIME PREMIUM PAY			
4,298			45 STR SAL/BEN COST PER TOTAL WK HR	56,804	136	417.6764

TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
212,060	12,179	17.4119	01	STRAIGHT TIME HOURS	632,606	38,448	16.4535
33,028	1,149	28.7449	02	OVERTIME HOURS (INCLUDES LINE 46)	92,497	3,233	28.6102
956	48	19.9166	03	HOLIDAY WORK HOURS	1,717	86	19.9651
246,044	13,376	18.3944	04	WORK HOURS SUBTOTAL	726,820	41,767	17.4017
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
246,044	13,376	18.3944	10	TOTAL WORK HOURS	726,820	41,767	17.4017
1,712	333	5.1411	11	SUNDAY PREMIUM (NA HOURS)	5,069	997	5.0842
6,305	5,004	1.2599	12	NIGHT DIFFERENTIAL (NA HOURS)	20,166	16,066	1.2551
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	834		15	LEAVE WITHOUT PAY (NA HOURS)		2,037	
			16	TERMINAL LEAVE	156	20	7.8000
15,925	875	18.2000	17	ANNUAL LEAVE	54,751	3,052	17.9393
25,911	1,488	17.4133	18	HOLIDAY LEAVE	39,193	2,256	17.3727
7,274	410	17.7414	19	SICK LEAVE	26,643	1,550	17.1890
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
49,110	2,773	17.7100	24	TOTAL PAID ABSENCE	122,416	6,998	17.4929
303,171	16,149	18.7733	25	GROSS PAY & TOTAL PAID HOURS	874,471	48,765	17.9323
41,836	2,363	17.7046	26	LESS TERM, ANN & HOL LEAVE TAKEN	94,100	5,328	17.6614
261,335	13,786	18.9565	27	BALANCE LINE 25 - LINE 26	780,371	43,437	17.9655
22,245	1,262	17.6267	28	ANNUAL LEAVE ACCRUED	65,603	3,796	17.2821
10,136	584	17.3561	29	HOLIDAY LEAVE ACCRUED	30,074	1,767	17.0198
293,716	15,632	18.7894	30	ACCRUED SALARY COST	876,048	49,000	17.8785
			31	BENEFITS-USPS CONTRIBUTION			
32,571			32	HEALTH BENEFITS	100,253		
1,728			33	LIFE INSURANCE	5,137		
25,713			34	RETIREMENT	74,864		
7,523			35	THRIFT SAVINGS PLAN (TSP)	22,368		
			36	TSP FIDUCIARY INSURANCE			
14,318			37	SOCIAL SECURITY	41,689		
4,313			38	MEDICARE	12,430		
86,166			39	PAYROLL BENEFITS SUBTOTAL	256,741		
57			40	UNIFORM ALLOWANCE	265		
86,223			41	TOTAL BENEFITS	257,006		
		29.3559	42	(%) BENEFITS/ACCRUED SALARY COST			29.3369
379,939	13,376	28.4045	43	COST OF SAL & BEN PER TOTAL WK HR	1,133,054	41,767	27.1279
10,998			44	LESS OVERTIME PREMIUM PAY	30,802		
368,941	13,376	27.5823	45	STR SAL/BEN COST PER TOTAL WK HR	1,102,252	41,767	26.3904

TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
212,060	12,179	17.4119	01	STRAIGHT TIME HOURS	632,606	38,448	16.4535
33,028	1,149	28.7449	02	OVERTIME HOURS (INCLUDES LINE 46)	92,497	3,233	28.6102
956	48	19.9166	03	HOLIDAY WORK HOURS	1,717	86	19.9651
246,044	13,376	18.3944	04	WORK HOURS SUBTOTAL	726,820	41,767	17.4017
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
246,044	13,376	18.3944	10	TOTAL WORK HOURS	726,820	41,767	17.4017
1,712	333	5.1411	11	SUNDAY PREMIUM (NA HOURS)	5,069	997	5.0842
6,305	5,004	1.2599	12	NIGHT DIFFERENTIAL (NA HOURS)	20,166	16,066	1.2551
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	834		15	LEAVE WITHOUT PAY (NA HOURS)		2,037	
			16	TERMINAL LEAVE	156	20	7.8000
15,925	875	18.2000	17	ANNUAL LEAVE	54,751	3,052	17.9393
25,911	1,488	17.4133	18	HOLIDAY LEAVE	39,193	2,256	17.3727
7,274	410	17.7414	19	SICK LEAVE	26,643	1,550	17.1890
			20	MILITARY LEAVE	1,673	120	13.9416
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
49,110	2,773	17.7100	24	TOTAL PAID ABSENCE	122,416	6,998	17.4929
303,171	16,149	18.7733	25	GROSS PAY & TOTAL PAID HOURS	874,471	48,765	17.9323
41,836	2,363	17.7046	26	LESS TERM, ANN & HOL LEAVE TAKEN	94,100	5,328	17.6614
261,335	13,786	18.9565	27	BALANCE LINE 25 - LINE 26	780,371	43,437	17.9655
22,245	1,262	17.6267	28	ANNUAL LEAVE ACCRUED	65,603	3,796	17.2821
10,136	584	17.3561	29	HOLIDAY LEAVE ACCRUED	30,074	1,767	17.0198
293,716	15,632	18.7894	30	ACCRUED SALARY COST	876,048	49,000	17.8785
			31	BENEFITS-USPS CONTRIBUTION			
32,571			32	HEALTH BENEFITS	100,253		
1,728			33	LIFE INSURANCE	5,137		
25,713			34	RETIREMENT	74,864		
7,523			35	THRIFT SAVINGS PLAN (TSP)	22,368		
			36	TSP FIDUCIARY INSURANCE			
14,318			37	SOCIAL SECURITY	41,689		
4,313			38	MEDICARE	12,430		
86,166			39	PAYROLL BENEFITS SUBTOTAL	256,741		
57			40	UNIFORM ALLOWANCE	265		
86,223			41	TOTAL BENEFITS	257,006		
		29.3559	42	(%) BENEFITS/ACCRUED SALARY COST			29.3369
379,939	13,376	28.4045	43	COST OF SAL & BEN PER TOTAL WK HR	1,133,054	41,767	27.1279
10,998			44	LESS OVERTIME PREMIUM PAY	30,802		
368,941	13,376	27.5823	45	STR SAL/BEN COST PER TOTAL WK HR	1,102,252	41,767	26.3904

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
158,744	4,834	32.8390	01	STRAIGHT TIME HOURS	525,349	16,668	31.5184
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
158,744	4,834	32.8390	04	WORK HOURS SUBTOTAL	525,349	16,668	31.5184
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
158,744	4,834	32.8390	10	TOTAL WORK HOURS	525,349	16,668	31.5184
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		162	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
158,744	4,834	32.8390	25	GROSS PAY & TOTAL PAID HOURS	525,349	16,668	31.5184
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
158,744	4,834	32.8390	27	BALANCE LINE 25 - LINE 26	525,349	16,668	31.5184
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
158,744	4,834	32.8390	30	ACCRUED SALARY COST	525,349	16,668	31.5184
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
39			33	LIFE INSURANCE	117		
331			34	RETIREMENT	850		
155			35	THRIFT SAVINGS PLAN (TSP)	397		
			36	TSP FIDUCIARY INSURANCE			
9,324			37	SOCIAL SECURITY	31,899		
2,302			38	MEDICARE	7,619		
12,151			39	PAYROLL BENEFITS SUBTOTAL	40,882		
			40	UNIFORM ALLOWANCE			
12,151			41	TOTAL BENEFITS	40,882		
		7.6544	42	(%) BENEFITS/ACCRUED SALARY COST			7.7818
170,895	4,834	35.3527	43	COST OF SAL & BEN PER TOTAL WK HR	566,231	16,668	33.9711
			44	LESS OVERTIME PREMIUM PAY			
170,895	4,834	35.3527	45	STR SAL/BEN COST PER TOTAL WK HR	566,231	16,668	33.9711

TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,523,666	340,487	36.7816	01	STRAIGHT TIME HOURS	40,427,225	1,098,226	36.8113
41,930	1,457	28.7783	02	OVERTIME HOURS (INCLUDES LINE 46)	121,472	4,218	28.7984
3,110	158	19.6835	03	HOLIDAY WORK HOURS	5,465	276	19.8007
12,568,706	342,102	36.7396	04	WORK HOURS SUBTOTAL	40,554,162	1,102,720	36.7764
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,422	113	21.4336	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	6,370	299	21.3043
			07	LIMITED DUTY HOURS (NA)			
2,279	144	15.8263	08	REHABILITATION WORK HOURS (NA)	6,501	411	15.8175
			09	TRAINING HOURS			
12,568,706	342,102	36.7396	10	TOTAL WORK HOURS	40,554,162	1,102,720	36.7764
4,002	710	5.6366	11	SUNDAY PREMIUM (NA HOURS)	13,838	2,393	5.7826
9,994	6,916	1.4450	12	NIGHT DIFFERENTIAL (NA HOURS)	31,773	21,934	1.4485
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,693		15	LEAVE WITHOUT PAY (NA HOURS)		7,134	
32,875	644	51.0481	16	TERMINAL LEAVE	279,805	6,429	43.5223
1,150,873	31,785	36.2080	17	ANNUAL LEAVE	2,720,837	75,693	35.9456
1,524,246	41,944	36.3400	18	HOLIDAY LEAVE	2,292,189	63,016	36.3747
487,995	14,220	34.3175	19	SICK LEAVE	1,534,209	43,965	34.8961
5,193	160	32.4562	20	MILITARY LEAVE	17,097	632	27.0522
			21	CONVENTION LEAVE			
58,906	1,601	36.7932	22	OTHER LEAVE	138,212	3,889	35.5392
			23	CONTINUATION OF PAY LEAVE	15,771	507	31.1065
3,260,088	90,354	36.0812	24	TOTAL PAID ABSENCE	6,998,120	194,131	36.0484
15,842,790	432,456	36.6344	25	GROSS PAY & TOTAL PAID HOURS	47,597,893	1,296,851	36.7026
2,707,994	74,373	36.4109	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,292,831	145,138	36.4675
13,134,796	358,083	36.6808	27	BALANCE LINE 25 - LINE 26	42,305,062	1,151,713	36.7322
1,455,024	39,672	36.6763	28	ANNUAL LEAVE ACCRUED	4,329,959	118,074	36.6715
589,158	16,252	36.2514	29	HOLIDAY LEAVE ACCRUED	1,752,439	48,352	36.2433
15,178,978	414,007	36.6635	30	ACCRUED SALARY COST	48,387,460	1,318,139	36.7089
			31	BENEFITS-USPS CONTRIBUTION			
1,083,930			32	HEALTH BENEFITS	3,244,001		
104,786			33	LIFE INSURANCE	312,149		
1,350,363			34	RETIREMENT	4,025,060		
260,129			35	THRIFT SAVINGS PLAN (TSP)	790,819		
			36	TSP FIDUCIARY INSURANCE			
266,466			37	SOCIAL SECURITY	796,976		
224,781			38	MEDICARE	675,427		
3,290,455			39	PAYROLL BENEFITS SUBTOTAL	9,844,432		
57			40	UNIFORM ALLOWANCE	265		
3,290,512			41	TOTAL BENEFITS	9,844,697		
		21.6780	42	(%) BENEFITS/ACCRUED SALARY COST			20.3455
18,469,490	342,102	53.9882	43	COST OF SAL & BEN PER TOTAL WK HR	58,232,157	1,102,720	52.8077
13,156			44	LESS OVERTIME PREMIUM PAY	38,329		
18,456,334	342,102	53.9497	45	STR SAL/BEN COST PER TOTAL WK HR	58,193,828	1,102,720	52.7729

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,040,580	1,167,611	36.0056	01 STRAIGHT TIME HOURS	134,773,925	3,759,413	35.8497
107,853	3,543	30.4411	02 OVERTIME HOURS (INCLUDES LINE 46)	297,289	9,526	31.2081
3,299	161	20.4906	03 HOLIDAY WORK HOURS	5,500	270	20.3703
42,151,732	1,171,315	35.9866	04 WORK HOURS SUBTOTAL	135,076,714	3,769,209	35.8368
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	499	12	41.5833
47,676	2,028	23.5088	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	106,247	4,507	23.5737
			07 LIMITED DUTY HOURS (NA)			
50,787	2,478	20.4951	08 REHABILITATION WORK HOURS (NA)	168,725	8,220	20.5261
432	14	30.8571	09 TRAINING HOURS	1,926	64	30.0937
42,152,164	1,171,329	35.9866	10 TOTAL WORK HOURS	135,078,640	3,769,273	35.8367
15,568	2,600	5.9876	11 SUNDAY PREMIUM (NA HOURS)	51,253	8,467	6.0532
26,237	13,487	1.9453	12 NIGHT DIFFERENTIAL (NA HOURS)	83,246	42,510	1.9582
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)	120	11	10.9090
	9,154		15 LEAVE WITHOUT PAY (NA HOURS)		28,283	
188,298	4,795	39.2696	16 TERMINAL LEAVE	780,209	19,401	40.2148
3,570,499	108,065	33.0402	17 ANNUAL LEAVE	8,759,681	266,926	32.8168
4,632,145	140,495	32.9701	18 HOLIDAY LEAVE	6,973,179	211,353	32.9930
1,304,517	40,898	31.8968	19 SICK LEAVE	4,141,896	129,186	32.0614
21,792	704	30.9545	20 MILITARY LEAVE	106,725	3,632	29.3846
			21 CONVENTION LEAVE			
206,228	6,744	30.5794	22 OTHER LEAVE	486,813	15,676	31.0546
5,987	196	30.5459	23 CONTINUATION OF PAY LEAVE	35,165	1,081	32.5300
9,929,466	301,897	32.8902	24 TOTAL PAID ABSENCE	21,283,668	647,255	32.8829
52,123,435	1,473,226	35.3804	25 GROSS PAY & TOTAL PAID HOURS	156,496,927	4,416,528	35.4343
8,390,942	253,355	33.1193	26 LESS TERM, ANN & HOL LEAVE TAKEN	16,513,069	497,680	33.1800
43,732,493	1,219,871	35.8500	27 BALANCE LINE 25 - LINE 26	139,983,858	3,918,848	35.7206
4,424,857	133,288	33.1977	28 ANNUAL LEAVE ACCRUED	13,241,288	398,695	33.2115
1,786,036	54,268	32.9114	29 HOLIDAY LEAVE ACCRUED	5,344,857	162,327	32.9264
49,943,386	1,407,427	35.4855	30 ACCRUED SALARY COST	158,570,003	4,479,870	35.3961
			31 BENEFITS-USPS CONTRIBUTION			
3,559,436			32 HEALTH BENEFITS	10,703,297		
269,861			33 LIFE INSURANCE	809,731		
5,328,994			34 RETIREMENT	15,965,959		
933,947			35 THRIFT SAVINGS PLAN (TSP)	2,818,610		
			36 TSP FIDUCIARY INSURANCE			
859,706			37 SOCIAL SECURITY	2,870,483		
735,583			38 MEDICARE	2,208,980		
11,687,527			39 PAYROLL BENEFITS SUBTOTAL	35,377,060		
4,253			40 UNIFORM ALLOWANCE	20,968		
11,691,780			41 TOTAL BENEFITS	35,398,028		
		23.4100	42 (%) BENEFITS/ACCRUED SALARY COST			22.3232
61,635,166	1,171,329	52.6198	43 COST OF SAL & BEN PER TOTAL WK HR	193,968,031	3,769,273	51.4603
20,039			44 LESS OVERTIME PREMIUM PAY	63,700		
61,615,127	1,171,329	52.6027	45 STR SAL/BEN COST PER TOTAL WK HR	193,904,331	3,769,273	51.4434

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,270,549	324,152	22.4294	01	STRAIGHT TIME HOURS	22,649,017	1,032,973	21.9260
636,076	19,438	32.7233	02	OVERTIME HOURS (INCLUDES LINE 46)	2,000,468	60,510	33.0601
290,688	13,718	21.1902	03	HOLIDAY WORK HOURS	441,231	20,796	21.2171
8,197,313	357,308	22.9418	04	WORK HOURS SUBTOTAL	25,090,716	1,114,279	22.5174
	36		05	STEWARDS DUTY HOURS (NA)		131	
1,066	24	44.4166	06	PENALTY OVERTIME (NA)	50,939	891	57.1705
17,515	569	30.7820	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	37,960	1,249	30.3923
			07	LIMITED DUTY HOURS (NA)			
2,553	123	20.7560	08	REHABILITATION WORK HOURS (NA)	8,383	411	20.3965
2,886	129	22.3720	09	TRAINING HOURS	13,290	610	21.7868
8,200,199	357,437	22.9416	10	TOTAL WORK HOURS	25,104,006	1,114,889	22.5170
141,957	27,017	5.2543	11	SUNDAY PREMIUM (NA HOURS)	423,533	80,648	5.2516
165,384	83,072	1.9908	12	NIGHT DIFFERENTIAL (NA HOURS)	503,043	252,984	1.9884
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
43,036	2,320	18.5500	14	OTHER PREMIUM PAY (NA HOURS)	127,641	6,839	18.6636
	8,871		15	LEAVE WITHOUT PAY (NA HOURS)		25,258	
31,303	1,418	22.0754	16	TERMINAL LEAVE	149,245	6,107	24.4383
670,171	29,400	22.7949	17	ANNUAL LEAVE	1,975,908	87,487	22.5851
913,461	40,712	22.4371	18	HOLIDAY LEAVE	1,372,255	61,269	22.3972
418,719	18,348	22.8209	19	SICK LEAVE	1,343,901	59,696	22.5124
10,754	514	20.9221	20	MILITARY LEAVE	44,077	2,178	20.2373
			21	CONVENTION LEAVE			
16,101	713	22.5820	22	OTHER LEAVE	56,157	2,593	21.6571
3,005	147	20.4421	23	CONTINUATION OF PAY LEAVE	17,460	849	20.5653
2,063,514	91,252	22.6133	24	TOTAL PAID ABSENCE	4,959,003	220,179	22.5225
10,614,090	448,689	23.6557	25	GROSS PAY & TOTAL PAID HOURS	31,117,226	1,335,068	23.3075
1,614,935	71,530	22.5770	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,497,408	154,863	22.5838
8,999,155	377,159	23.8603	27	BALANCE LINE 25 - LINE 26	27,619,818	1,180,205	23.4025
859,255	38,129	22.5354	28	ANNUAL LEAVE ACCRUED	2,560,901	114,710	22.3250
358,614	16,013	22.3951	29	HOLIDAY LEAVE ACCRUED	1,070,357	48,253	22.1821
10,217,024	431,301	23.6888	30	ACCRUED SALARY COST	31,251,076	1,343,168	23.2666
			31	BENEFITS-USPS CONTRIBUTION			
965,725			32	HEALTH BENEFITS	2,926,891		
59,797			33	LIFE INSURANCE	178,330		
822,754			34	RETIREMENT	2,429,453		
203,157			35	THRIFT SAVINGS PLAN (TSP)	603,111		
			36	TSP FIDUCIARY INSURANCE			
330,550			37	SOCIAL SECURITY	968,568		
150,314			38	MEDICARE	440,517		
2,532,297			39	PAYROLL BENEFITS SUBTOTAL	7,546,870		
41,217			40	UNIFORM ALLOWANCE	124,760		
2,573,514			41	TOTAL BENEFITS	7,671,630		
		25.1884	42	(%) BENEFITS/ACCRUED SALARY COST			24.5483
12,790,538	357,437	35.7840	43	COST OF SAL & BEN PER TOTAL WK HR	38,922,706	1,114,889	34.9117
206,159			44	LESS OVERTIME PREMIUM PAY	662,022		
12,584,379	357,437	35.2072	45	STR SAL/BEN COST PER TOTAL WK HR	38,260,684	1,114,889	34.3179

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2003
ENDING DATE 11-29-2002

REPORT-A

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
164,019	5,211	31.4755	01 STRAIGHT TIME HOURS	546,068	18,202	30.0004
			02 OVERTIME HOURS (INCLUDES LINE 46)	31	2	15.5000
			03 HOLIDAY WORK HOURS			
164,019	5,211	31.4755	04 WORK HOURS SUBTOTAL	546,099	18,204	29.9988
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
164,019	5,211	31.4755	10 TOTAL WORK HOURS	546,099	18,204	29.9988
			11 SUNDAY PREMIUM (NA HOURS)			
1	1	1.0000	12 NIGHT DIFFERENTIAL (NA HOURS)	14	13	1.0769
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	24		15 LEAVE WITHOUT PAY (NA HOURS)		162	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
164,020	5,211	31.4757	25 GROSS PAY & TOTAL PAID HOURS	546,113	18,204	29.9996
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
164,020	5,211	31.4757	27 BALANCE LINE 25 - LINE 26	546,113	18,204	29.9996
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
164,020	5,211	31.4757	30 ACCRUED SALARY COST	546,113	18,204	29.9996
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
39			33 LIFE INSURANCE	117		
331			34 RETIREMENT	850		
155			35 THRIFT SAVINGS PLAN (TSP)	397		
			36 TSP FIDUCIARY INSURANCE			
9,651			37 SOCIAL SECURITY	33,186		
2,379			38 MEDICARE	7,920		
12,555			39 PAYROLL BENEFITS SUBTOTAL	42,470		
			40 UNIFORM ALLOWANCE			
12,555			41 TOTAL BENEFITS	42,470		
		7.6545	42 (%) BENEFITS/ACCRUED SALARY COST			7.7767
176,575	5,211	33.8850	43 COST OF SAL & BEN PER TOTAL WK HR	588,583	18,204	32.3326
			44 LESS OVERTIME PREMIUM PAY	10		
176,575	5,211	33.8850	45 STR SAL/BEN COST PER TOTAL WK HR	588,573	18,204	32.3320

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,475,148	1,496,974	33.0501	01	STRAIGHT TIME HOURS	157,969,010	4,810,588	32.8377
743,929	22,981	32.3714	02	OVERTIME HOURS (INCLUDES LINE 46)	2,297,788	70,038	32.8077
293,987	13,879	21.1821	03	HOLIDAY WORK HOURS	446,731	21,066	21.2062
50,513,064	1,533,834	32.9325	04	WORK HOURS SUBTOTAL	160,713,529	4,901,692	32.7873
	36		05	STEWARDS DUTY HOURS (NA)		131	
1,066	24	44.4166	06	PENALTY OVERTIME (NA)	51,438	903	56.9634
65,191	2,597	25.1024	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	144,207	5,756	25.0533
			07	LIMITED DUTY HOURS (NA)			
53,340	2,601	20.5074	08	REHABILITATION WORK HOURS (NA)	177,108	8,631	20.5199
3,318	143	23.2027	09	TRAINING HOURS	15,216	674	22.5756
50,516,382	1,533,977	32.9316	10	TOTAL WORK HOURS	160,728,745	4,902,366	32.7859
157,525	29,617	5.3187	11	SUNDAY PREMIUM (NA HOURS)	474,786	89,115	5.3277
191,622	96,560	1.9844	12	NIGHT DIFFERENTIAL (NA HOURS)	586,303	295,507	1.9840
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
43,036	2,320	18.5500	14	OTHER PREMIUM PAY (NA HOURS)	127,761	6,850	18.6512
	18,049		15	LEAVE WITHOUT PAY (NA HOURS)		53,703	
219,601	6,213	35.3454	16	TERMINAL LEAVE	929,454	25,508	36.4377
4,240,670	137,465	30.8490	17	ANNUAL LEAVE	10,735,589	354,413	30.2911
5,545,606	181,207	30.6037	18	HOLIDAY LEAVE	8,345,434	272,622	30.6117
1,723,236	59,246	29.0861	19	SICK LEAVE	5,485,797	188,882	29.0435
32,546	1,218	26.7208	20	MILITARY LEAVE	150,802	5,810	25.9555
			21	CONVENTION LEAVE			
222,329	7,457	29.8148	22	OTHER LEAVE	542,970	18,269	29.7208
8,992	343	26.2157	23	CONTINUATION OF PAY LEAVE	52,625	1,930	27.2668
11,992,980	393,149	30.5049	24	TOTAL PAID ABSENCE	26,242,671	867,434	30.2532
62,901,545	1,927,126	32.6400	25	GROSS PAY & TOTAL PAID HOURS	188,160,266	5,769,800	32.6112
10,005,877	324,885	30.7982	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,010,477	652,543	30.6653
52,895,668	1,602,241	33.0135	27	BALANCE LINE 25 - LINE 26	168,149,789	5,117,257	32.8593
5,284,112	171,417	30.8260	28	ANNUAL LEAVE ACCRUED	15,802,189	513,405	30.7791
2,144,650	70,281	30.5153	29	HOLIDAY LEAVE ACCRUED	6,415,214	210,580	30.4644
60,324,430	1,843,939	32.7149	30	ACCRUED SALARY COST	190,367,192	5,841,242	32.5901
			31	BENEFITS-USPS CONTRIBUTION			
4,525,161			32	HEALTH BENEFITS	13,630,188		
329,697			33	LIFE INSURANCE	988,178		
6,152,079			34	RETIREMENT	18,396,262		
1,137,259			35	THRIFT SAVINGS PLAN (TSP)	3,422,118		
			36	TSP FIDUCIARY INSURANCE			
1,199,907			37	SOCIAL SECURITY	3,872,237		
888,276			38	MEDICARE	2,657,417		
14,232,379			39	PAYROLL BENEFITS SUBTOTAL	42,966,400		
45,470			40	UNIFORM ALLOWANCE	145,728		
14,277,849			41	TOTAL BENEFITS	43,112,128		
		23.6684	42	(%) BENEFITS/ACCRUED SALARY COST			22.6468
74,602,279	1,533,977	48.6332	43	COST OF SAL & BEN PER TOTAL WK HR	233,479,320	4,902,366	47.6258
226,198			44	LESS OVERTIME PREMIUM PAY	725,733		
74,376,081	1,533,977	48.4857	45	STR SAL/BEN COST PER TOTAL WK HR	232,753,587	4,902,366	47.4778