UNITED STATES POSTAL SERVICE.

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National Payroll Hours

Summary Report - PFY 2000

Accounting Period 4

December 4 - December 31, 1999
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

Page A - Hours and Dollars for all USPS Employees
Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
Page D - Hours and Dollars for all Temporary and Casual Employees

The next 168 pages reflect hours and dollars for Employee Categories shown below:

FIELD OPERATIONS	PAGES
Postmasters	1-5
Postmaster Leave Replacements	6
Professional, Administrative & Technical (Field) Non-Bargaining	7
Supervisors (Excluding Vehicle/Building & Equipment Maintenance Supervisors)	8
Nurses (Bargaining)	9-12
Clerks/Special Delivery	13-27
Mailhandlers	28-33
City Delivery Carriers	34-40
Vehicle Service Drivers	41-47
Rural Carriers	48-60
Building Services	61-68
Operating Equipment	69-76
Building & Plant Equipment	77-84
Administrative Support	85-92
Consolidation of Equipment/Building Maintenance & Support	93
Vehicle Maintenance	94-101
Totals for All Field Operations	102-110

AREA, FIELD INSPECTION SERVICE, ADMINISTRATIVE SUPPORT FACILITIES AND HEADQUARTERS	PAGES
International Service Center - Admin	111
Expedited/Package Service - Admin	112
Mail Recovery Center -Admin	113
Area Offices	114
Field Inspection Service & Security Force	115-121
Mail Equipment Shops	122-125
Mail Transport Equipment Centers	126-129
Materiel Distribution/Label Center	130-133
Maintenance Tech. Support Center	134
Facilities Service Centers	135
Purchasing Service Centers	136
Repair & Service Centers	137-139
Field Counsel Offices	140
Rates and Classification Centers	141
Human Resources/Diversity Program Centers	142
Labor Relations Centers	143
Stamp Envelope Unit & Stamp Distribution	144-147
Statistical Program Service Centers	148-149
Field Communications Office	150
Information Service Centers	151-154
Accounting Service Centers	155-158
Headquarters	159-164
Total Installations Other Than Post Offices	165-168

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: USPS - CONSOLIDATION

DATE 01-05-2000
PAGE A

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,058,018,900	117,251,249	17.5522	01	STRAIGHT TIME HOURS	8,030,909,464	455,420,937	17.6340
384,759,269	15,162,625	25.3755	02	OVERTIME HOURS (INCLUDES LINE 46)	1,302,897,163	50,762,866	25.6663
29,979,068	1,602,855	18.7035	03	HOLIDAY WORK HOURS	90,349,977	4,944,358	18.2733
2,472,757,237	134,016,729	18.4511	04	WORK HOURS SUBTOTAL	9,424,156,604	511,128,161	18.4379
	140,796		05	STEWARDS DUTY HOURS (NA)		576,697	
20,821	453	45.9624	06	PENALTY OVERTIME (NA)	59,915,854	1,715,840	34.9192
12,545,920	562,540	22.3022	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	34,943,462	1,583,084	22.0730
14,706,904	786,411	18.7012	07	LIMITED DUTY HOURS (NA)	59,066,750	3,230,748	18.2826
24,428,611	1,253,957	19.4812	08	REHABILITATION WORK HOURS (NA)	96,276,530	5,034,497	19.1233
11,403,749	700,037	16.2902	09	TRAINING HOURS	71,326,355	4,151,775	17.1797
2,484,160,986	134,716,766	18.4398	10	TOTAL WORK HOURS	9,495,482,959	515,279,936	18.4278
20,839,232	4,850,263	4.2965	11	SUNDAY PREMIUM (NA HOURS)	79,296,931	18,628,215	4.2568
42,676,687	31,240,923	1.3660	12	NIGHT DIFFERENTIAL (NA HOURS)	156,696,103	111,977,341	1.3993
9,447,275	1,036,454	9.1149	13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,448,044	1,036,524	9.1151
884,296	92,394	9.5709	14	OTHER PREMIUM PAY (NA HOURS)	4,767,895	516,966	9.2228
	4,371,791		15	LEAVE WITHOUT PAY (NA HOURS)		16,696,859	
13,972,345	624,702	22.3664	16	TERMINAL LEAVE	29,721,493	1,328,026	22.3802
124,636,102	6,387,328	19.5130	17	ANNUAL LEAVE	566,093,464	30,209,878	18.7386
149,875,746	7,726,947	19.3965	18	HOLIDAY LEAVE	453,668,545	23,855,155	19.0176
99,141,760	5,306,599	18.6827	19	SICK LEAVE	363,623,403	19,842,832	18.3251
919,381	51,907	17.7120	20	MILITARY LEAVE	5,049,593	289,837	17.4221
657	24	27.3750	21	CONVENTION LEAVE	15,215	657	23.1582
3,695,477	193,897	19.0589	22	OTHER LEAVE	23,089,230	1,239,437	18.6288
1,333,279	75,835	17.5813	23	CONTINUATION OF PAY LEAVE	6,522,558	378,719	17.2226
393,574,747	20,367,239	19.3239	24	TOTAL PAID ABSENCE	1,447,783,501	77,144,541	18.7671
2,951,583,223	155,084,005	19.0321	25	GROSS PAY & TOTAL PAID HOURS	11,193,475,433	592,424,477	18.8943
288,484,193	14,738,977	19.5728	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,049,483,502	55,393,059	18.9461
2,663,099,030	140,345,028	18.9753	27	BALANCE LINE 25 - LINE 26	10,143,991,931	537,031,418	18.8890
216,969,725	11,547,441	18.7894	28	ANNUAL LEAVE ACCRUED	793,230,604	42,634,598	18.6053
78,133,820	4,096,812	19.0718	29	HOLIDAY LEAVE ACCRUED	308,718,398	16,404,605	18.8190
2,958,202,575	155,989,281	18.9641	30	ACCRUED SALARY COST	11,245,940,933	596,070,621	18.8667
			31	BENEFITS-USPS CONTRIBUTION			
216,406,661			32	HEALTH BENEFITS	875,020,311		
14,828,597			33	LIFE INSURANCE	58,508,488		
209,726,382			34	RETIREMENT	828,434,656		
55,536,591			35	THRIFT SAVINGS PLAN (TSP)	219,864,899		
			36	TSP FIDUCIARY INSURANCE			
115,582,453			37	SOCIAL SECURITY	433,280,933		
41,968,656			38	MEDICARE	159,011,095		
654,049,340			39	PAYROLL BENEFITS SUBTOTAL	2,574,120,382		
6,454,276			40	UNIFORM ALLOWANCE	26,225,759		
660,503,616			41	TOTAL BENEFITS	2,600,346,141		
		22.3278	42	(%) BENEFITS/ACCRUED SALARY COST			23.1225
3,618,706,191	134,716,766	26.8615	43	COST OF SAL & BEN PER TOTAL WK HR	13,846,287,074	515,279,936	26.8713
123,950,522			44	LESS OVERTIME PREMIUM PAY	432,234,530		
3,494,755,669	134,716,766	25.9415	45	STR SAL/BEN COST PER TOTAL WK HR	13,414,052,544	515,279,936	26.0325

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: USPS TOTAL, ALL BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,626,967,729	91,550,581	17.7712	01	STRAIGHT TIME HOURS	6,411,173,244	365,519,621	17.5398
341,010,081	12,822,358	26.5949	02	OVERTIME HOURS (INCLUDES LINE 46)	1,185,367,175	44,638,604	26.5547
28,414,382	1,530,223	18.5687	03	HOLIDAY WORK HOURS	83,810,432	4,646,465	18.0374
1,996,392,192	105,903,162	18.8511	04	WORK HOURS SUBTOTAL	7,680,350,851	414,804,690	18.5155
	140,796		05	STEWARDS DUTY HOURS (NA)		576,697	
20,821	453	45.9624	06	PENALTY OVERTIME (NA)	59,919,529	1,715,955	34.9190
8,771	324	27.0709	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	31,160	1,162	26.8158
14,504,793	772,782	18.7695	07	LIMITED DUTY HOURS (NA)	58,341,539	3,180,658	18.3426
24,045,169	1,236,092	19.4525	08	REHABILITATION WORK HOURS (NA)	94,631,686	4,957,484	19.0886
8,094,274	442,354	18.2981	09	TRAINING HOURS	52,400,580	2,961,034	17.6967
2,004,486,466	106,345,516	18.8488	10	TOTAL WORK HOURS	7,732,751,431	417,765,724	18.5097
19,669,834	4,640,376	4.2388	11	SUNDAY PREMIUM (NA HOURS)	75,389,857	17,926,234	4.2055
35,387,285	24,639,217	1.4362	12	NIGHT DIFFERENTIAL (NA HOURS)	136,445,644	95,234,241	1.4327
9,434,517	1,035,221	9.1135	13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,435,124	1,035,275	9.1136
883,997	92,364	9.5707	14	OTHER PREMIUM PAY (NA HOURS)	4,764,568	516,637	9.2222
	4,231,904		15	LEAVE WITHOUT PAY (NA HOURS)		16,195,123	
6,337,494	342,091	18.5257	16	TERMINAL LEAVE	15,745,962	822,194	19.1511
99,272,074	5,348,630	18.5602	17	ANNUAL LEAVE	476,176,261	26,425,395	18.0196
120,279,369	6,495,412	18.5175	18	HOLIDAY LEAVE	375,371,265	20,574,872	18.2441
88,610,583	4,858,637	18.2377	19	SICK LEAVE	323,936,080	18,151,615	17.8461
830,459	47,942	17.3221	20	MILITARY LEAVE	4,493,511	265,046	16.9537
			21	CONVENTION LEAVE			
2,994,809	165,379	18.1087	22	OTHER LEAVE	19,725,532	1,099,594	17.9389
1,271,769	71,788	17.7156	23	CONTINUATION OF PAY LEAVE	6,245,004	359,692	17.3620
319,596,557	17,329,879	18.4419	24	TOTAL PAID ABSENCE	1,221,693,615	67,698,408	18.0461
2,389,458,656	123,675,395	19.3204	25	GROSS PAY & TOTAL PAID HOURS	9,180,480,239	485,464,132	18.9107
225,888,937	12,186,133	18.5365	26	LESS TERM, ANN & HOL LEAVE TAKEN	867,293,488	47,822,461	18.1356
2,163,569,719	111,489,262	19.4060	27	BALANCE LINE 25 - LINE 26	8,313,186,751	437,641,671	18.9954
184,960,023	10,196,866	18.1389	28	ANNUAL LEAVE ACCRUED	670,298,813	37,476,784	17.8857
65,693,478	3,571,344	18.3946	29	HOLIDAY LEAVE ACCRUED	259,029,002	14,306,120	18.1061
2,414,223,220	125,257,472	19.2740	30	ACCRUED SALARY COST	9,242,514,566	489,424,575	18.8844
			31	BENEFITS-USPS CONTRIBUTION			
188,106,136			32	HEALTH BENEFITS	761,267,950		
12,580,001			33	LIFE INSURANCE	49,517,518		
178,970,906			34	RETIREMENT	705,446,015		
49,889,520			35	THRIFT SAVINGS PLAN (TSP)	197,270,973		
			36	TSP FIDUCIARY INSURANCE			
96,653,628			37	SOCIAL SECURITY	370,533,632		
33,946,232			38	MEDICARE	130,346,361		
560,146,423			39	PAYROLL BENEFITS SUBTOTAL	2,214,382,449		
6,424,151			40	UNIFORM ALLOWANCE	26,094,969		
566,570,574			41	TOTAL BENEFITS	2,240,477,418		
		23.4680	42	(%) BENEFITS/ACCRUED SALARY COST			24.2409
2,980,793,794	106,345,516	28.0293	43	COST OF SAL & BEN PER TOTAL WK HR	11,482,991,984	417,765,724	27.4866
113,556,913			44	LESS OVERTIME PREMIUM PAY	404,723,454		
2,867,236,881	106,345,516	26.9615	45	STR SAL/BEN COST PER TOTAL WK HR	11,078,268,530	417,765,724	26.5178

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

DATE 01-05-2000
PAGE C

REPORT-A

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
295,040,131	12,696,696	23.2375	01	STRAIGHT TIME HOURS	1,226,517,093	52,778,657	23.2388
20,088,402	835,613	24.0403	02	OVERTIME HOURS (INCLUDES LINE 46)	59,409,993	2,476,599	23.9885
1,564,686	72,632	21.5426	03	HOLIDAY WORK HOURS	6,539,545	297,893	21.9526
316,693,219	13,604,941	23.2778	04	WORK HOURS SUBTOTAL	1,292,466,631	55,553,149	23.2654
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3,676-	115-	31.9652
12,537,149	562,216	22.2995	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	34,912,245	1,581,914	22.0696
104,430	4,628	22.5648	07	LIMITED DUTY HOURS (NA)	344,330	15,242	22.5908
363,714	16,277	22.3452	08	REHABILITATION WORK HOURS (NA)	1,559,078	69,953	22.2875
1,139,977	49,059	23.2368	09	TRAINING HOURS	12,263,974	535,862	22.8864
317,833,196	13,654,000	23.2776	10	TOTAL WORK HOURS	1,304,730,605	56,089,011	23.2617
1,169,398	209,887	5.5715	11	SUNDAY PREMIUM (NA HOURS)	3,907,074	701,981	5.5657
2,735,616	1,354,907	2.0190	12	NIGHT DIFFERENTIAL (NA HOURS)	10,372,747	5,140,913	2.0176
12,758	1,233	10.3471	13	CHRISTMAS DAY PREMIUM (NA HOURS)	12,920	1,249	10.3442
299	30	9.9666	14	OTHER PREMIUM PAY (NA HOURS)	3,262	315	10.3555
	119,722		15	LEAVE WITHOUT PAY (NA HOURS)		448,640	
7,634,511	282,569	27.0182	16	TERMINAL LEAVE	13,973,223	505,867	27.6223
25,317,651	1,035,176	24.4573	17	ANNUAL LEAVE	89,413,623	3,745,859	23.8699
29,596,377	1,231,535	24.0321	18	HOLIDAY LEAVE	78,297,271	3,280,283	23.8690
10,531,177	447,962	23.5090	19	SICK LEAVE	39,683,877	1,690,941	23.4685
88,922	3,965	22.4267	20	MILITARY LEAVE	556,082	24,791	22.4308
657	24	27.3750	21	CONVENTION LEAVE	15,215	657	23.1582
698,568	28,350	24.6408	22	OTHER LEAVE	3,347,477	138,460	24.1764
32,693	1,363	23.9860	23	CONTINUATION OF PAY LEAVE	132,182	5,888	22.4493
73,900,556	3,030,944	24.3820	24	TOTAL PAID ABSENCE	225,418,950	9,392,746	23.9992
395,651,823	16,684,944	23.7131	25	GROSS PAY & TOTAL PAID HOURS	1,544,445,558	65,481,757	23.5858
62,548,539	2,549,280	24.5357	26	LESS TERM, ANN & HOL LEAVE TAKEN	181,684,117	7,532,009	24.1216
333,103,284	14,135,664	23.5647	27	BALANCE LINE 25 - LINE 26	1,362,761,441	57,949,748	23.5162
32,009,702	1,350,575	23.7007	28	ANNUAL LEAVE ACCRUED	122,931,571	5,157,801	23.8341
12,440,342	525,468	23.6747	29	HOLIDAY LEAVE ACCRUED	49,689,335	2,098,482	23.6787
377,553,328	16,011,707	23.5798	30	ACCRUED SALARY COST	1,535,382,347	65,206,031	23.5466
			31	BENEFITS-USPS CONTRIBUTION			
28,299,802			32	HEALTH BENEFITS	113,750,833		
2,248,547			33	LIFE INSURANCE	8,990,779		
30,754,988			34	RETIREMENT	122,986,990		
5,647,034			35	THRIFT SAVINGS PLAN (TSP)	22,593,646		
			36	TSP FIDUCIARY INSURANCE			
8,618,755			37	SOCIAL SECURITY	33,710,952		
5,610,908			38	MEDICARE	21,871,880		
81,180,034			39	PAYROLL BENEFITS SUBTOTAL	323,905,080		
30,125			40	UNIFORM ALLOWANCE	130,790		
81,210,159			41	TOTAL BENEFITS	324,035,870		
		21.5095	42	(%) BENEFITS/ACCRUED SALARY COST			21.1045
458,763,487	13,654,000	33.5992	43	COST OF SAL & BEN PER TOTAL WK HR	1,859,418,217	56,089,011	33.1512
2,514,567			44	LESS OVERTIME PREMIUM PAY	8,157,136		
456,248,920	13,654,000	33.4150	45	STR SAL/BEN COST PER TOTAL WK HR	1,851,261,081	56,089,011	33.0057

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

DATE 01-05-2000
PAGE D

REPORT-A

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,011,040	13,003,972	10.4591	01	STRAIGHT TIME HOURS	393,219,127	37,122,659	10.5924
23,660,786	1,504,654	15.7250	02	OVERTIME HOURS (INCLUDES LINE 46)	58,119,995	3,647,663	15.9334
			03	HOLIDAY WORK HOURS			
159,671,826	14,508,626	11.0053	04	WORK HOURS SUBTOTAL	451,339,122	40,770,322	11.0702
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	57	8	7.1250
97,681	9,001	10.8522	07	LIMITED DUTY HOURS (NA)	380,881	34,848	10.9297
19,728	1,588	12.4231	08	REHABILITATION WORK HOURS (NA)	85,766	7,060	12.1481
2,169,498	208,624	10.3990	09	TRAINING HOURS	6,661,801	654,879	10.1725
161,841,324	14,717,250	10.9967	10	TOTAL WORK HOURS	458,000,923	41,425,201	11.0560
			11	SUNDAY PREMIUM (NA HOURS)			
4,553,786	5,246,799	.8679	12	NIGHT DIFFERENTIAL (NA HOURS)	9,877,712	11,602,187	.8513
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	65	14	4.6428
	20,165		15	LEAVE WITHOUT PAY (NA HOURS)		53,096	
340	42	8.0952	16	TERMINAL LEAVE	2,308	35-	65.9428-
46,377	3,522	13.1678	17	ANNUAL LEAVE	503,580	38,624	13.0380
			18	HOLIDAY LEAVE	9		
			19	SICK LEAVE	3,446	276	12.4855
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,100	168	12.5000	22	OTHER LEAVE	16,221	1,383	11.7288
28,817	2,684	10.7365	23	CONTINUATION OF PAY LEAVE	145,372	13,139	11.0641
77,634	6,416	12.1000	24	TOTAL PAID ABSENCE	670,936	53,387	12.5674
166,472,744	14,723,666	11.3064	25	GROSS PAY & TOTAL PAID HOURS	468,549,636	41,478,588	11.2961
46,717	3,564	13.1080	26	LESS TERM, ANN & HOL LEAVE TAKEN	505,897	38,589	13.1098
166,426,027	14,720,102	11.3060	27	BALANCE LINE 25 - LINE 26	468,043,739	41,439,999	11.2944
			28	ANNUAL LEAVE ACCRUED	220	13	16.9230
			29	HOLIDAY LEAVE ACCRUED	61	3	20.3333
166,426,027	14,720,102	11.3060	30	ACCRUED SALARY COST	468,044,020	41,440,015	11.2944
			31	BENEFITS-USPS CONTRIBUTION			
723			32	HEALTH BENEFITS	1,528		
49			33	LIFE INSURANCE	191		
488			34	RETIREMENT	1,651		
37			35	THRIFT SAVINGS PLAN (TSP)	280		
			36	TSP FIDUCIARY INSURANCE			
10,310,070			37	SOCIAL SECURITY	29,036,349		
2,411,516			38	MEDICARE	6,792,854		
12,722,883			39	PAYROLL BENEFITS SUBTOTAL	35,832,853		
			40	UNIFORM ALLOWANCE			
12,722,883			41	TOTAL BENEFITS	35,832,853		
		7.6447	42	(%) BENEFITS/ACCRUED SALARY COST			7.6558
179,148,910	14,717,250	12.1727	43	COST OF SAL & BEN PER TOTAL WK HR	503,876,873	41,425,201	12.1635
7,879,042			44	LESS OVERTIME PREMIUM PAY	19,353,940		
171,269,868	14,717,250	11.6373	45	STR SAL/BEN COST PER TOTAL WK HR	484,522,933	41,425,201	11.6963

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: POSTMASTERS, CAG A-G

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,848,439	1,221,316	26.0771	01	STRAIGHT TIME HOURS	133,579,079	5,143,614	25.9698
279,252	9,282	30.0853	02	OVERTIME HOURS (INCLUDES LINE 46)	1,220,438	41,686	29.2769
22,212	1,028	21.6070	03	HOLIDAY WORK HOURS	25,311	1,171	21.6148
32,149,903	1,231,626	26.1036	04	WORK HOURS SUBTOTAL	134,824,828	5,186,471	25.9954
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	791	36	21.9722
11,541	481	23.9937	07	LIMITED DUTY HOURS (NA)	48,389	2,168	22.3196
2,540	96	26.4583	08	REHABILITATION WORK HOURS (NA)	13,784	522	26.4061
101,978	3,842	26.5429	09	TRAINING HOURS	1,352,019	51,924	26.0384
32,251,881	1,235,468	26.1049	10	TOTAL WORK HOURS	136,176,847	5,238,395	25.9959
			11	SUNDAY PREMIUM (NA HOURS)	21	4	5.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)	250	114	2.1929
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	5,522		15	LEAVE WITHOUT PAY (NA HOURS)		22,563	
1,555,903	53,890	28.8718	16	TERMINAL LEAVE	2,437,353	82,545	29.5275
2,579,245	92,464	27.8945	17	ANNUAL LEAVE	9,105,620	331,013	27.5083
3,530,414	128,759	27.4187	18	HOLIDAY LEAVE	8,829,669	321,951	27.4255
992,271	36,164	27.4380	19	SICK LEAVE	4,068,013	148,554	27.3840
8,115	292	27.7910	20	MILITARY LEAVE	38,475	1,407	27.3454
457	16	28.5625	21	CONVENTION LEAVE	9,404	352	26.7159
34,255	1,223	28.0089	22	OTHER LEAVE	186,812	6,694	27.9073
			23	CONTINUATION OF PAY LEAVE	2,546	88	28.9318
8,700,660	312,808	27.8146	24	TOTAL PAID ABSENCE	24,677,892	892,604	27.6470
40,952,541	1,548,276	26.4504	25	GROSS PAY & TOTAL PAID HOURS	160,855,010	6,130,999	26.2363
7,665,562	275,113	27.8633	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,372,642	735,509	27.6986
33,286,979	1,273,163	26.1451	27	BALANCE LINE 25 - LINE 26	140,482,368	5,395,490	26.0369
3,508,812	128,348	27.3382	28	ANNUAL LEAVE ACCRUED	13,824,899	504,262	27.4161
1,355,246	49,573	27.3383	29	HOLIDAY LEAVE ACCRUED	5,406,080	197,624	27.3553
38,151,037	1,451,084	26.2914	30	ACCRUED SALARY COST	159,713,347	6,097,376	26.1937
			31	BENEFITS-USPS CONTRIBUTION			
2,863,088			32	HEALTH BENEFITS	11,603,468		
247,110			33	LIFE INSURANCE	994,445		
2,979,364			34	RETIREMENT	12,002,531		
314,780			35	THRIFT SAVINGS PLAN (TSP)	1,296,641		
			36	TSP FIDUCIARY INSURANCE			
446,777			37	SOCIAL SECURITY	1,850,594		
582,527			38	MEDICARE	2,282,736		
7,433,646			39	PAYROLL BENEFITS SUBTOTAL	30,030,415		
3,796			40	UNIFORM ALLOWANCE	19,647		
7,437,442			41	TOTAL BENEFITS	30,050,062		
		19.4947	42	(%) BENEFITS/ACCRUED SALARY COST			18.8149
45,588,479	1,235,468	36.8997	43	COST OF SAL & BEN PER TOTAL WK HR	189,763,409	5,238,395	36.2254
92,991			44	LESS OVERTIME PREMIUM PAY	406,142		
45,495,488	1,235,468	36.8244	45	STR SAL/BEN COST PER TOTAL WK HR	189,357,267	5,238,395	36.1479

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: POSTMASTERS, CAG H-J

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,701,661	1,109,139	21.3694	01	STRAIGHT TIME HOURS	96,628,736	4,524,708	21.3557
892,113	29,099	30.6578	02	OVERTIME HOURS (INCLUDES LINE 46)	2,988,041	97,845	30.5385
207,571	9,990	20.7778	03	HOLIDAY WORK HOURS	229,044	11,004	20.8146
24,801,345	1,148,228	21.5996	04	WORK HOURS SUBTOTAL	99,845,821	4,633,557	21.5484
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	4		
732	29	25.2413	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,506	163	21.5092
12,676	594	21.3400	07	LIMITED DUTY HOURS (NA)	28,136	1,315	21.3961
13,189	569	23.1792	08	REHABILITATION WORK HOURS (NA)	51,567	2,238	23.0415
77,051	3,514	21.9268	09	TRAINING HOURS	1,185,740	54,597	21.7180
24,878,396	1,151,742	21.6006	10	TOTAL WORK HOURS	101,031,561	4,688,154	21.5503
			11	SUNDAY PREMIUM (NA HOURS)	212	32	6.6250
40	20	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	1,758	752	2.3377
168	8	21.0000	13	CHRISTMAS DAY PREMIUM (NA HOURS)	168	8	21.0000
80	8	10.0000	14	OTHER PREMIUM PAY (NA HOURS)	1,428	130	10.9846
	8,991		15	LEAVE WITHOUT PAY (NA HOURS)		36,900	
419,709	18,140	23.1372	16	TERMINAL LEAVE	1,101,580	47,187	23.3449
2,143,749	98,743	21.7103	17	ANNUAL LEAVE	8,626,437	398,245	21.6611
2,869,460	132,527	21.6518	18	HOLIDAY LEAVE	7,244,409	334,588	21.6517
946,133	43,524	21.7381	19	SICK LEAVE	3,719,189	171,952	21.6292
2,651	120	22.0916	20	MILITARY LEAVE	20,172	915	22.0459
200	8	25.0000	21	CONVENTION LEAVE	3,903	204	19.1323
36,751	1,693	21.7076	22	OTHER LEAVE	186,731	8,523	21.9090
3,312	147	22.5306	23	CONTINUATION OF PAY LEAVE	1,223-	66	18.5303-
6,421,965	294,902	21.7766	24	TOTAL PAID ABSENCE	20,901,198	961,680	21.7340
31,300,649	1,446,644	21.6367	25	GROSS PAY & TOTAL PAID HOURS	121,936,325	5,649,834	21.5822
5,432,918	249,410	21.7830	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,972,426	780,020	21.7589
25,867,731	1,197,234	21.6062	27	BALANCE LINE 25 - LINE 26	104,963,899	4,869,814	21.5539
2,899,418	134,199	21.6053	28	ANNUAL LEAVE ACCRUED	11,261,278	519,658	21.6705
1,120,916	51,898	21.5984	29	HOLIDAY LEAVE ACCRUED	4,483,718	207,510	21.6072
29,888,065	1,383,331	21.6058	30	ACCRUED SALARY COST	120,708,895	5,596,982	21.5667
			31	BENEFITS-USPS CONTRIBUTION			
2,596,350			32	HEALTH BENEFITS	10,287,608		
189,716			33	LIFE INSURANCE	749,783		
2,360,765			34	RETIREMENT	9,306,067		
362,931			35	THRIFT SAVINGS PLAN (TSP)	1,422,466		
			36	TSP FIDUCIARY INSURANCE			
534,442			37	SOCIAL SECURITY	2,074,483		
443,022			38	MEDICARE	1,724,900		
6,487,226			39	PAYROLL BENEFITS SUBTOTAL	25,565,307		
19,022			40	UNIFORM ALLOWANCE	84,014		
6,506,248			41	TOTAL BENEFITS	25,649,321		
		21.7687	42	(%) BENEFITS/ACCRUED SALARY COST			21.2489
36,394,313	1,151,742	31.5993	43	COST OF SAL & BEN PER TOTAL WK HR	146,358,216	4,688,154	31.2187
296,830			44	LESS OVERTIME PREMIUM PAY	993,851		
36,097,483	1,151,742	31.3416	45	STR SAL/BEN COST PER TOTAL WK HR	145,364,365	4,688,154	31.0067

TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,100,387	1,095,447	18.3490	01	STRAIGHT TIME HOURS	82,374,913	4,484,315	18.3695
424,958	15,180	27.9945	02	OVERTIME HOURS (INCLUDES LINE 46)	1,653,741	59,165	27.9513
204,371	10,803	18.9179	03	HOLIDAY WORK HOURS	213,669	11,273	18.9540
20,729,716	1,121,430	18.4850	04	WORK HOURS SUBTOTAL	84,242,323	4,554,753	18.4954
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	12		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	458	24	19.0833
3,944	209	18.8708	07	LIMITED DUTY HOURS (NA)	19,565	1,005	19.4676
11,584	504	22.9841	08	REHABILITATION WORK HOURS (NA)	45,180	1,973	22.8991
55,492	2,845	19.5050	09	TRAINING HOURS	932,424	48,721	19.1380
20,785,208	1,124,275	18.4876	10	TOTAL WORK HOURS	85,174,747	4,603,474	18.5022
			11	SUNDAY PREMIUM (NA HOURS)	86	16	5.3750
82	45	1.8222	12	NIGHT DIFFERENTIAL (NA HOURS)	1,161	507	2.2899
263	14	18.7857	13	CHRISTMAS DAY PREMIUM (NA HOURS)	263	14	18.7857
53	6	8.8333	14	OTHER PREMIUM PAY (NA HOURS)	375	41	9.1463
	12,459		15	LEAVE WITHOUT PAY (NA HOURS)		45,903	
309,507	15,533	19.9257	16	TERMINAL LEAVE	664,607	33,508	19.8342
2,064,661	109,590	18.8398	17	ANNUAL LEAVE	7,971,682	424,199	18.7923
2,413,131	127,492	18.9277	18	HOLIDAY LEAVE	6,174,137	328,050	18.8207
991,192	52,357	18.9314	19	SICK LEAVE	3,713,203	195,973	18.9475
2,064	113	18.2654	20	MILITARY LEAVE	20,571	1,050	19.5914
			21	CONVENTION LEAVE	1,908	101	18.8910
25,916	1,348	19.2255	22	OTHER LEAVE	165,576	8,750	18.9229
204	11	18.5454	23	CONTINUATION OF PAY LEAVE	4,821	283	17.0353
5,806,675	306,444	18.9485	24	TOTAL PAID ABSENCE	18,716,505	991,914	18.8690
26,592,281	1,430,719	18.5866	25	GROSS PAY & TOTAL PAID HOURS	103,893,137	5,595,388	18.5676
4,787,299	252,615	18.9509	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,810,426	785,757	18.8486
21,804,982	1,178,104	18.5085	27	BALANCE LINE 25 - LINE 26	89,082,711	4,809,631	18.5217
2,485,035	132,601	18.7406	28	ANNUAL LEAVE ACCRUED	9,463,976	503,568	18.7938
962,774	51,435	18.7182	29	HOLIDAY LEAVE ACCRUED	3,847,094	205,389	18.7307
25,252,791	1,362,140	18.5390	30	ACCRUED SALARY COST	102,393,781	5,518,588	18.5543
			31	BENEFITS-USPS CONTRIBUTION			
2,506,301			32	HEALTH BENEFITS	9,904,720		
161,781			33	LIFE INSURANCE	638,558		
2,094,177			34	RETIREMENT	8,256,239		
408,725			35	THRIFT SAVINGS PLAN (TSP)	1,604,210		
			36	TSP FIDUCIARY INSURANCE			
638,065			37	SOCIAL SECURITY	2,483,805		
375,019			38	MEDICARE	1,464,282		
6,184,068			39	PAYROLL BENEFITS SUBTOTAL	24,351,814		
125			40	UNIFORM ALLOWANCE	797		
6,184,193			41	TOTAL BENEFITS	24,352,611		
		24.4891	42	(%) BENEFITS/ACCRUED SALARY COST			23.7832
31,436,984	1,124,275	27.9620	43	COST OF SAL & BEN PER TOTAL WK HR	126,746,392	4,603,474	27.5327
141,511			44	LESS OVERTIME PREMIUM PAY	550,545		
31,295,473	1,124,275	27.8361	45	STR SAL/BEN COST PER TOTAL WK HR	126,195,847	4,603,474	27.4131

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,689,446	125,713	13.4389	01	STRAIGHT TIME HOURS	6,723,581	501,473	13.4076
9,158	412	22.2281	02	OVERTIME HOURS (INCLUDES LINE 46)	35,712	1,646	21.6962
6,634	411	16.1411	03	HOLIDAY WORK HOURS	6,920	433	15.9815
1,705,238	126,536	13.4763	04	WORK HOURS SUBTOTAL	6,766,213	503,552	13.4369
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,400	323	19.8142	09	TRAINING HOURS	95,569	5,117	18.6767
1,711,638	126,859	13.4924	10	TOTAL WORK HOURS	6,861,782	508,669	13.4896
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,631		15	LEAVE WITHOUT PAY (NA HOURS)		6,535	
33,429	2,541	13.1558	16	TERMINAL LEAVE	87,384	6,081	14.3700
138,200	9,387	14.7224	17	ANNUAL LEAVE	527,019	35,730	14.7500
112,046	7,356	15.2319	18	HOLIDAY LEAVE	362,818	24,796	14.6321
54,827	3,776	14.5198	19	SICK LEAVE	235,621	16,263	14.4881
			20	MILITARY LEAVE	1,463	72	20.3194
			21	CONVENTION LEAVE			
1,667	132	12.6287	22	OTHER LEAVE	20,858	1,600	13.0362
			23	CONTINUATION OF PAY LEAVE	3,851	267	14.4232
340,169	23,192	14.6675	24	TOTAL PAID ABSENCE	1,239,014	84,809	14.6094
2,051,807	150,051	13.6740	25	GROSS PAY & TOTAL PAID HOURS	8,100,796	593,478	13.6496
283,675	19,284	14.7103	26	LESS TERM, ANN & HOL LEAVE TAKEN	977,221	66,607	14.6714
1,768,132	130,767	13.5212	27	BALANCE LINE 25 - LINE 26	7,123,575	526,871	13.5205
167,536	11,599	14.4440	28	ANNUAL LEAVE ACCRUED	643,433	44,603	14.4257
68,232	4,821	14.1530	29	HOLIDAY LEAVE ACCRUED	272,835	19,241	14.1798
2,003,900	147,187	13.6146	30	ACCRUED SALARY COST	8,039,843	590,715	13.6103
			31	BENEFITS-USPS CONTRIBUTION			
292,739			32	HEALTH BENEFITS	1,167,151		
12,209			33	LIFE INSURANCE	48,444		
164,593			34	RETIREMENT	653,059		
35,651			35	THRIFT SAVINGS PLAN (TSP)	141,815		
			36	TSP FIDUCIARY INSURANCE			
70,679			37	SOCIAL SECURITY	279,077		
28,511			38	MEDICARE	112,468		
604,382			39	PAYROLL BENEFITS SUBTOTAL	2,402,014		
			40	UNIFORM ALLOWANCE			
604,382			41	TOTAL BENEFITS	2,402,014		
		30.1602	42	(%) BENEFITS/ACCRUED SALARY COST			29.8763
2,608,282	126,859	20.5604	43	COST OF SAL & BEN PER TOTAL WK HR	10,441,857	508,669	20.5278
3,050			44	LESS OVERTIME PREMIUM PAY	11,892		
2,605,232	126,859	20.5364	45	STR SAL/BEN COST PER TOTAL WK HR	10,429,965	508,669	20.5044

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
77,339,933	3,551,615	21.7759	01	STRAIGHT TIME HOURS	319,306,309	14,654,110	21.7895
1,605,481	53,973	29.7460	02	OVERTIME HOURS (INCLUDES LINE 46)	5,897,932	200,342	29.4393
440,788	22,232	19.8267	03	HOLIDAY WORK HOURS	474,944	23,881	19.8879
79,386,202	3,627,820	21.8826	04	WORK HOURS SUBTOTAL	325,679,185	14,878,333	21.8894
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	16		
732	29	25.2413	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,755	223	21.3228
28,161	1,284	21.9322	07	LIMITED DUTY HOURS (NA)	96,090	4,488	21.4104
27,313	1,169	23.3644	08	REHABILITATION WORK HOURS (NA)	110,531	4,733	23.3532
240,921	10,524	22.8925	09	TRAINING HOURS	3,565,752	160,359	22.2360
79,627,123	3,638,344	21.8855	10	TOTAL WORK HOURS	329,244,937	15,038,692	21.8931
			11	SUNDAY PREMIUM (NA HOURS)	319	52	6.1346
122	65	1.8769	12	NIGHT DIFFERENTIAL (NA HOURS)	3,169	1,373	2.3080
431	22	19.5909	13	CHRISTMAS DAY PREMIUM (NA HOURS)	431	22	19.5909
133	14	9.5000	14	OTHER PREMIUM PAY (NA HOURS)	1,803	171	10.5438
	28,603		15	LEAVE WITHOUT PAY (NA HOURS)		111,901	
2,318,548	90,104	25.7319	16	TERMINAL LEAVE	4,290,924	169,321	25.3419
6,925,855	310,184	22.3282	17	ANNUAL LEAVE	26,230,758	1,189,187	22.0577
8,925,051	396,134	22.5303	18	HOLIDAY LEAVE	22,611,033	1,009,385	22.4008
2,984,423	135,821	21.9732	19	SICK LEAVE	11,736,026	532,742	22.0294
12,830	525	24.4380	20	MILITARY LEAVE	80,681	3,444	23.4265
657	24	27.3750	21	CONVENTION LEAVE	15,215	657	23.1582
98,589	4,396	22.4269	22	OTHER LEAVE	559,977	25,567	21.9023
3,516	158	22.2531	23	CONTINUATION OF PAY LEAVE	9,995	704	14.1974
21,269,469	937,346	22.6911	24	TOTAL PAID ABSENCE	65,534,609	2,931,007	22.3590
100,897,278	4,575,690	22.0507	25	GROSS PAY & TOTAL PAID HOURS	394,785,268	17,969,699	21.9694
18,169,454	796,422	22.8138	26	LESS TERM, ANN & HOL LEAVE TAKEN	53,132,715	2,367,893	22.4388
82,727,824	3,779,268	21.8899	27	BALANCE LINE 25 - LINE 26	341,652,553	15,601,806	21.8982
9,060,801	406,747	22.2762	28	ANNUAL LEAVE ACCRUED	35,193,586	1,572,091	22.3864
3,507,168	157,727	22.2356	29	HOLIDAY LEAVE ACCRUED	14,009,727	629,764	22.2459
95,295,793	4,343,742	21.9386	30	ACCRUED SALARY COST	390,855,866	17,803,661	21.9536
			31	BENEFITS-USPS CONTRIBUTION			
8,258,478			32	HEALTH BENEFITS	32,962,947		
610,816			33	LIFE INSURANCE	2,431,230		
7,598,899			34	RETIREMENT	30,217,896		
1,122,087			35	THRIFT SAVINGS PLAN (TSP)	4,465,132		
			36	TSP FIDUCIARY INSURANCE			
1,689,963			37	SOCIAL SECURITY	6,687,959		
1,429,079			38	MEDICARE	5,584,386		
20,709,322			39	PAYROLL BENEFITS SUBTOTAL	82,349,550		
22,943			40	UNIFORM ALLOWANCE	104,458		
20,732,265			41	TOTAL BENEFITS	82,454,008		
		21.7556	42	(%) BENEFITS/ACCRUED SALARY COST			21.0957
116,028,058	3,638,344	31.8903	43	COST OF SAL & BEN PER TOTAL WK HR	473,309,874	15,038,692	31.4728
534,381			44	LESS OVERTIME PREMIUM PAY	1,962,431		
115,493,677	3,638,344	31.7434	45	STR SAL/BEN COST PER TOTAL WK HR	471,347,443	15,038,692	31.3423

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,626,224	559,985	10.0470	01	STRAIGHT TIME HOURS	20,646,425	2,054,948	10.0471
58,141	3,670	15.8422	02	OVERTIME HOURS (INCLUDES LINE 46)	315,561	20,250	15.5832
			03	HOLIDAY WORK HOURS			
5,684,365	563,655	10.0848	04	WORK HOURS SUBTOTAL	20,961,986	2,075,198	10.1011
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	57	8	7.1250
			07	LIMITED DUTY HOURS (NA)	340	29	11.7241
975	83	11.7469	08	REHABILITATION WORK HOURS (NA)	3,894	333	11.6936
34,871	4,744	7.3505	09	TRAINING HOURS	230,041	30,031	7.6601
5,719,236	568,399	10.0620	10	TOTAL WORK HOURS	21,192,027	2,105,229	10.0663
			11	SUNDAY PREMIUM (NA HOURS)			
233	292	.7979	12	NIGHT DIFFERENTIAL (NA HOURS)	800	1,005	.7960
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
14	2	7.0000	22	OTHER LEAVE	316	36	8.7777
1,770	158	11.2025	23	CONTINUATION OF PAY LEAVE	8,321	709	11.7362
1,784	160	11.1500	24	TOTAL PAID ABSENCE	8,637	745	11.5932
5,721,253	568,559	10.0627	25	GROSS PAY & TOTAL PAID HOURS	21,201,464	2,105,974	10.0672
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
5,721,253	568,559	10.0627	27	BALANCE LINE 25 - LINE 26	21,201,464	2,105,974	10.0672
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,721,253	568,559	10.0627	30	ACCRUED SALARY COST	21,201,464	2,105,974	10.0672
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	195-		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	9		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
362,130			37	SOCIAL SECURITY	1,330,106		
84,816			38	MEDICARE	311,722		
446,946			39	PAYROLL BENEFITS SUBTOTAL	1,641,646		
			40	UNIFORM ALLOWANCE			
446,946			41	TOTAL BENEFITS	1,641,646		
		7.8120	42	(%) BENEFITS/ACCRUED SALARY COST			7.7430
6,168,199	568,399	10.8518	43	COST OF SAL & BEN PER TOTAL WK HR	22,843,110	2,105,229	10.8506
19,361			44	LESS OVERTIME PREMIUM PAY	105,063		
6,148,838	568,399	10.8178	45	STR SAL/BEN COST PER TOTAL WK HR	22,738,047	2,105,229	10.8007

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0110

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,729,021	1,363,653	22.5343	01	STRAIGHT TIME HOURS	133,715,877	5,936,996	22.5224
610,067	22,639	26.9476	02	OVERTIME HOURS (INCLUDES LINE 46)	1,476,669	52,510	28.1216
38,347	1,869	20.5173	03	HOLIDAY WORK HOURS	147,156	7,085	20.7700
31,377,435	1,388,161	22.6035	04	WORK HOURS SUBTOTAL	135,339,702	5,996,591	22.5694
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	6		
177,472	7,859	22.5820	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	238,187	10,573	22.5278
12,816	666	19.2432	07	LIMITED DUTY HOURS (NA)	45,547	2,097	21.7200
132,370	6,076	21.7857	08	REHABILITATION WORK HOURS (NA)	599,822	27,561	21.7634
79,318	3,454	22.9640	09	TRAINING HOURS	779,031	34,447	22.6153
31,456,753	1,391,615	22.6044	10	TOTAL WORK HOURS	136,118,733	6,031,038	22.5697
48,110	8,884	5.4153	11	SUNDAY PREMIUM (NA HOURS)	179,924	33,193	5.4205
140,084	69,921	2.0034	12	NIGHT DIFFERENTIAL (NA HOURS)	521,076	260,001	2.0041
11,476	1,117	10.2739	13	CHRISTMAS DAY PREMIUM (NA HOURS)	11,476	1,117	10.2739
166	16	10.3750	14	OTHER PREMIUM PAY (NA HOURS)	896	87	10.2988
	16,652		15	LEAVE WITHOUT PAY (NA HOURS)		60,511	
653,022	26,664	24.4907	16	TERMINAL LEAVE	1,064,175	42,519	25.0282
4,007,511	175,066	22.8914	17	ANNUAL LEAVE	11,718,605	514,161	22.7917
3,943,792	173,960	22.6706	18	HOLIDAY LEAVE	9,960,083	439,609	22.6566
1,264,837	56,360	22.4421	19	SICK LEAVE	4,407,497	196,191	22.4653
8,575	408	21.0171	20	MILITARY LEAVE	42,455	1,928	22.0202
			21	CONVENTION LEAVE			
33,862	1,482	22.8488	22	OTHER LEAVE	275,230	12,113	22.7218
5,530	224	24.6875	23	CONTINUATION OF PAY LEAVE	25,104	1,101	22.8010
9,917,129	434,164	22.8418	24	TOTAL PAID ABSENCE	27,493,149	1,207,622	22.7663
41,573,718	1,825,779	22.7703	25	GROSS PAY & TOTAL PAID HOURS	164,325,254	7,238,660	22.7010
8,604,325	375,690	22.9027	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,742,863	996,289	22.8275
32,969,393	1,450,089	22.7361	27	BALANCE LINE 25 - LINE 26	141,582,391	6,242,371	22.6808
3,956,003	175,550	22.5349	28	ANNUAL LEAVE ACCRUED	15,166,759	670,280	22.6274
1,533,516	68,076	22.5265	29	HOLIDAY LEAVE ACCRUED	6,131,199	272,075	22.5349
38,458,912	1,693,715	22.7068	30	ACCRUED SALARY COST	162,880,349	7,184,726	22.6703
			31	BENEFITS-USPS CONTRIBUTION			
3,041,906			32	HEALTH BENEFITS	12,237,186		
254,236			33	LIFE INSURANCE	1,020,810		
3,288,414			34	RETIREMENT	13,199,855		
611,520			35	THRIFT SAVINGS PLAN (TSP)	2,445,490		
			36	TSP FIDUCIARY INSURANCE			
864,321			37	SOCIAL SECURITY	3,435,618		
588,286			38	MEDICARE	2,323,120		
8,648,683			39	PAYROLL BENEFITS SUBTOTAL	34,662,079		
236			40	UNIFORM ALLOWANCE	1,518		
8,648,919			41	TOTAL BENEFITS	34,663,597		
		22.4887	42	(%) BENEFITS/ACCRUED SALARY COST			21.2816
47,107,831	1,391,615	33.8511	43	COST OF SAL & BEN PER TOTAL WK HR	197,543,946	6,031,038	32.7545
144,054			44	LESS OVERTIME PREMIUM PAY	412,416		
46,963,777	1,391,615	33.7476	45	STR SAL/BEN COST PER TOTAL WK HR	197,131,530	6,031,038	32.6861

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
133,179,105	5,951,480	22.3774	01	STRAIGHT TIME HOURS	541,856,774	24,304,920	22.2941
16,801,420	714,214	23.5243	02	OVERTIME HOURS (INCLUDES LINE 46)	49,154,443	2,104,266	23.3594
962,211	43,100	22.3250	03	HOLIDAY WORK HOURS	5,327,422	240,674	22.1354
150,942,736	6,708,794	22.4992	04	WORK HOURS SUBTOTAL	596,338,639	26,649,860	22.3768
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3,912-	120-	32.6000
11,556,049	519,144	22.2598	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	32,721,836	1,485,133	22.0329
58,876	2,473	23.8075	07	LIMITED DUTY HOURS (NA)	185,526	7,909	23.4575
140,714	6,024	23.3588	08	REHABILITATION WORK HOURS (NA)	595,553	25,451	23.3999
781,078	33,511	23.3081	09	TRAINING HOURS	7,275,603	314,901	23.1044
151,723,814	6,742,305	22.5032	10	TOTAL WORK HOURS	603,614,242	26,964,761	22.3852
981,618	176,303	5.5677	11	SUNDAY PREMIUM (NA HOURS)	3,208,162	576,735	5.5626
2,334,701	1,158,482	2.0153	12	NIGHT DIFFERENTIAL (NA HOURS)	8,838,148	4,389,006	2.0137
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	76	8	9.5000
			14	OTHER PREMIUM PAY (NA HOURS)	435	45	9.6666
	60,567		15	LEAVE WITHOUT PAY (NA HOURS)		225,305	
3,066,988	113,413	27.0426	16	TERMINAL LEAVE	5,249,135	189,083	27.7610
7,901,339	324,295	24.3646	17	ANNUAL LEAVE	32,716,848	1,375,051	23.7931
10,836,181	451,513	23.9997	18	HOLIDAY LEAVE	30,744,578	1,295,652	23.7290
4,596,804	193,353	23.7741	19	SICK LEAVE	17,115,790	723,026	23.6724
50,911	2,344	21.7197	20	MILITARY LEAVE	332,025	15,203	21.8394
			21	CONVENTION LEAVE			
221,875	9,467	23.4366	22	OTHER LEAVE	1,385,225	58,772	23.5694
13,291	569	23.3585	23	CONTINUATION OF PAY LEAVE	53,596	2,319	23.1116
26,687,389	1,094,954	24.3730	24	TOTAL PAID ABSENCE	87,597,197	3,659,106	23.9395
181,727,522	7,837,259	23.1876	25	GROSS PAY & TOTAL PAID HOURS	703,258,260	30,623,867	22.9643
21,804,508	889,221	24.5209	26	LESS TERM, ANN & HOL LEAVE TAKEN	68,710,561	2,859,786	24.0264
159,923,014	6,948,038	23.0170	27	BALANCE LINE 25 - LINE 26	634,547,699	27,764,081	22.8549
13,096,751	556,881	23.5180	28	ANNUAL LEAVE ACCRUED	49,719,821	2,100,281	23.6729
5,091,116	216,734	23.4901	29	HOLIDAY LEAVE ACCRUED	20,316,671	864,938	23.4891
178,110,881	7,721,653	23.0664	30	ACCRUED SALARY COST	704,584,191	30,729,300	22.9287
			31	BENEFITS-USPS CONTRIBUTION			
12,839,263			32	HEALTH BENEFITS	51,816,257		
1,008,748			33	LIFE INSURANCE	4,036,849		
13,406,842			34	RETIREMENT	53,642,673		
2,892,866			35	THRIFT SAVINGS PLAN (TSP)	11,578,373		
			36	TSP FIDUCIARY INSURANCE			
4,862,458			37	SOCIAL SECURITY	18,895,196		
2,579,253			38	MEDICARE	9,966,253		
37,589,430			39	PAYROLL BENEFITS SUBTOTAL	149,935,601		
1,489			40	UNIFORM ALLOWANCE	3,940		
37,590,919			41	TOTAL BENEFITS	149,939,541		
		21.1053	42	(%) BENEFITS/ACCRUED SALARY COST			21.2805
215,701,800	6,742,305	31.9922	43	COST OF SAL & BEN PER TOTAL WK HR	854,523,732	26,964,761	31.6903
1,746,709			44	LESS OVERTIME PREMIUM PAY	5,471,405		
213,955,091	6,742,305	31.7332	45	STR SAL/BEN COST PER TOTAL WK HR	849,052,327	26,964,761	31.4874

TITLE: NURSES, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
441,373	21,374	20.6499	01	STRAIGHT TIME HOURS	1,841,484	89,039	20.6817
28,238	908	31.0991	02	OVERTIME HOURS (INCLUDES LINE 46)	106,384	3,402	31.2710
4,111	199	20.6582	03	HOLIDAY WORK HOURS	8,706	420	20.7285
473,722	22,481	21.0721	04	WORK HOURS SUBTOTAL	1,956,574	92,861	21.0699
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
288	13	22.1538	07	LIMITED DUTY HOURS (NA)	1,294	58	22.3103
1,179	54	21.8333	08	REHABILITATION WORK HOURS (NA)	2,753	126	21.8492
634	29	21.8620	09	TRAINING HOURS	19,997	919	21.7595
474,356	22,510	21.0731	10	TOTAL WORK HOURS	1,976,571	93,780	21.0766
2,113	408	5.1789	11	SUNDAY PREMIUM (NA HOURS)	7,966	1,542	5.1660
18,204	8,918	2.0412	12	NIGHT DIFFERENTIAL (NA HOURS)	73,307	35,830	2.0459
1,377	132	10.4318	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,377	132	10.4318
1,090	114	9.5614	14	OTHER PREMIUM PAY (NA HOURS)	4,741	486	9.7551
	709		15	LEAVE WITHOUT PAY (NA HOURS)		2,366	
4,324	209	20.6889	16	TERMINAL LEAVE	10,473	493	21.2434
52,645	2,499	21.0664	17	ANNUAL LEAVE	167,756	8,003	20.9616
52,643	2,544	20.6930	18	HOLIDAY LEAVE	141,059	6,816	20.6952
26,267	1,251	20.9968	19	SICK LEAVE	120,310	5,709	21.0737
			20	MILITARY LEAVE	1,115	56	19.9107
			21	CONVENTION LEAVE			
175	8	21.8750	22	OTHER LEAVE	2,152	104	20.6923
			23	CONTINUATION OF PAY LEAVE			
136,054	6,511	20.8960	24	TOTAL PAID ABSENCE	442,865	21,181	20.9085
633,194	29,021	21.8184	25	GROSS PAY & TOTAL PAID HOURS	2,506,827	114,961	21.8058
109,612	5,252	20.8705	26	LESS TERM, ANN & HOL LEAVE TAKEN	319,288	15,312	20.8521
523,582	23,769	22.0279	27	BALANCE LINE 25 - LINE 26	2,187,539	99,649	21.9524
54,980	2,642	20.8099	28	ANNUAL LEAVE ACCRUED	193,838	9,308	20.8248
22,428	1,085	20.6709	29	HOLIDAY LEAVE ACCRUED	89,751	4,338	20.6894
600,990	27,496	21.8573	30	ACCRUED SALARY COST	2,471,128	113,295	21.8114
			31	BENEFITS-USPS CONTRIBUTION			
41,015			32	HEALTH BENEFITS	162,939		
3,741			33	LIFE INSURANCE	14,866		
57,328			34	RETIREMENT	228,763		
19,537			35	THRIFT SAVINGS PLAN (TSP)	78,472		
			36	TSP FIDUCIARY INSURANCE			
32,649			37	SOCIAL SECURITY	127,765		
9,028			38	MEDICARE	35,722		
163,298			39	PAYROLL BENEFITS SUBTOTAL	648,527		
2,700			40	UNIFORM ALLOWANCE	12,501		
165,998			41	TOTAL BENEFITS	661,028		
		27.6207	42	(%) BENEFITS/ACCRUED SALARY COST			26.7500
766,988	22,510	34.0732	43	COST OF SAL & BEN PER TOTAL WK HR	3,132,156	93,780	33.3989
9,403			44	LESS OVERTIME PREMIUM PAY	35,426		
757,585	22,510	33.6554	45	STR SAL/BEN COST PER TOTAL WK HR	3,096,730	93,780	33.0212

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,987	1,392	20.1056	01	STRAIGHT TIME HOURS	100,297	4,971	20.1764
1,306	43	30.3720	02	OVERTIME HOURS (INCLUDES LINE 46)	6,704	222	30.1981
			03	HOLIDAY WORK HOURS			
29,293	1,435	20.4132	04	WORK HOURS SUBTOTAL	107,001	5,193	20.6048
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
853	39	21.8717	09	TRAINING HOURS	1,224	57	21.4736
30,146	1,474	20.4518	10	TOTAL WORK HOURS	108,225	5,250	20.6142
329	64	5.1406	11	SUNDAY PREMIUM (NA HOURS)	1,142	224	5.0982
727	356	2.0421	12	NIGHT DIFFERENTIAL (NA HOURS)	2,522	1,233	2.0454
245	24	10.2083	13	CHRISTMAS DAY PREMIUM (NA HOURS)	245	24	10.2083
			14	OTHER PREMIUM PAY (NA HOURS)			
	10		15	LEAVE WITHOUT PAY (NA HOURS)		18	
			16	TERMINAL LEAVE	566	29	19.5172
1,325	66	20.0757	17	ANNUAL LEAVE	7,346	369	19.9078
			18	HOLIDAY LEAVE			
307	16	19.1875	19	SICK LEAVE	1,124	56	20.0714
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,632	82	19.9024	24	TOTAL PAID ABSENCE	9,036	454	19.9030
33,079	1,556	21.2589	25	GROSS PAY & TOTAL PAID HOURS	121,170	5,704	21.2429
1,325	66	20.0757	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,912	398	19.8793
31,754	1,490	21.3114	27	BALANCE LINE 25 - LINE 26	113,258	5,306	21.3452
1,827	94	19.4361	28	ANNUAL LEAVE ACCRUED	6,645	341	19.4868
			29	HOLIDAY LEAVE ACCRUED			
33,581	1,584	21.2001	30	ACCRUED SALARY COST	119,903	5,647	21.2330
			31	BENEFITS-USPS CONTRIBUTION			
1,964			32	HEALTH BENEFITS	7,465		
220			33	LIFE INSURANCE	820		
3,261			34	RETIREMENT	11,769		
756			35	THRIFT SAVINGS PLAN (TSP)	3,014		
			36	TSP FIDUCIARY INSURANCE			
2,026			37	SOCIAL SECURITY	7,414		
474			38	MEDICARE	1,734		
8,701			39	PAYROLL BENEFITS SUBTOTAL	32,216		
202			40	UNIFORM ALLOWANCE	477		
8,903			41	TOTAL BENEFITS	32,693		
		26.5120	42	(%) BENEFITS/ACCRUED SALARY COST			27.2662
42,484	1,474	28.8222	43	COST OF SAL & BEN PER TOTAL WK HR	152,596	5,250	29.0659
435			44	LESS OVERTIME PREMIUM PAY	2,232		
42,049	1,474	28.5271	45	STR SAL/BEN COST PER TOTAL WK HR	150,364	5,250	28.6407

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
469,360	22,766	20.6167	01	STRAIGHT TIME HOURS	1,941,781	94,010	20.6550
29,544	951	31.0662	02	OVERTIME HOURS (INCLUDES LINE 46)	113,088	3,624	31.2052
4,111	199	20.6582	03	HOLIDAY WORK HOURS	8,706	420	20.7285
503,015	23,916	21.0325	04	WORK HOURS SUBTOTAL	2,063,575	98,054	21.0452
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
288	13	22.1538	07	LIMITED DUTY HOURS (NA)	1,294	58	22.3103
1,179	54	21.8333	08	REHABILITATION WORK HOURS (NA)	2,753	126	21.8492
1,487	68	21.8676	09	TRAINING HOURS	21,221	976	21.7428
504,502	23,984	21.0349	10	TOTAL WORK HOURS	2,084,796	99,030	21.0521
2,442	472	5.1737	11	SUNDAY PREMIUM (NA HOURS)	9,108	1,766	5.1574
18,931	9,274	2.0412	12	NIGHT DIFFERENTIAL (NA HOURS)	75,829	37,063	2.0459
1,622	156	10.3974	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,622	156	10.3974
1,090	114	9.5614	14	OTHER PREMIUM PAY (NA HOURS)	4,741	486	9.7551
	719		15	LEAVE WITHOUT PAY (NA HOURS)		2,384	
4,324	209	20.6889	16	TERMINAL LEAVE	11,039	522	21.1475
53,970	2,565	21.0409	17	ANNUAL LEAVE	175,102	8,372	20.9151
52,643	2,544	20.6930	18	HOLIDAY LEAVE	141,059	6,816	20.6952
26,574	1,267	20.9739	19	SICK LEAVE	121,434	5,765	21.0640
			20	MILITARY LEAVE	1,115	56	19.9107
			21	CONVENTION LEAVE			
175	8	21.8750	22	OTHER LEAVE	2,152	104	20.6923
			23	CONTINUATION OF PAY LEAVE			
137,686	6,593	20.8836	24	TOTAL PAID ABSENCE	451,901	21,635	20.8874
666,273	30,577	21.7900	25	GROSS PAY & TOTAL PAID HOURS	2,627,997	120,665	21.7792
110,937	5,318	20.8606	26	LESS TERM, ANN & HOL LEAVE TAKEN	327,200	15,710	20.8274
555,336	25,259	21.9856	27	BALANCE LINE 25 - LINE 26	2,300,797	104,955	21.9217
56,807	2,736	20.7627	28	ANNUAL LEAVE ACCRUED	200,483	9,649	20.7775
22,428	1,085	20.6709	29	HOLIDAY LEAVE ACCRUED	89,751	4,338	20.6894
634,571	29,080	21.8215	30	ACCRUED SALARY COST	2,591,031	118,942	21.7839
			31	BENEFITS-USPS CONTRIBUTION			
42,979			32	HEALTH BENEFITS	170,404		
3,961			33	LIFE INSURANCE	15,686		
60,589			34	RETIREMENT	240,532		
20,293			35	THRIFT SAVINGS PLAN (TSP)	81,486		
			36	TSP FIDUCIARY INSURANCE			
34,675			37	SOCIAL SECURITY	135,179		
9,502			38	MEDICARE	37,456		
171,999			39	PAYROLL BENEFITS SUBTOTAL	680,743		
2,902			40	UNIFORM ALLOWANCE	12,978		
174,901			41	TOTAL BENEFITS	693,721		
		27.5620	42	(%) BENEFITS/ACCRUED SALARY COST			26.7739
809,472	23,984	33.7505	43	COST OF SAL & BEN PER TOTAL WK HR	3,284,752	99,030	33.1692
9,838			44	LESS OVERTIME PREMIUM PAY	37,658		
799,634	23,984	33.3403	45	STR SAL/BEN COST PER TOTAL WK HR	3,247,094	99,030	32.7889

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
469,360	22,766	20.6167	01	STRAIGHT TIME HOURS	1,941,781	94,010	20.6550
29,544	951	31.0662	02	OVERTIME HOURS (INCLUDES LINE 46)	113,088	3,624	31.2052
4,111	199	20.6582	03	HOLIDAY WORK HOURS	8,706	420	20.7285
503,015	23,916	21.0325	04	WORK HOURS SUBTOTAL	2,063,575	98,054	21.0452
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
288	13	22.1538	07	LIMITED DUTY HOURS (NA)	1,294	58	22.3103
1,179	54	21.8333	08	REHABILITATION WORK HOURS (NA)	2,753	126	21.8492
1,487	68	21.8676	09	TRAINING HOURS	21,221	976	21.7428
504,502	23,984	21.0349	10	TOTAL WORK HOURS	2,084,796	99,030	21.0521
2,442	472	5.1737	11	SUNDAY PREMIUM (NA HOURS)	9,108	1,766	5.1574
18,931	9,274	2.0412	12	NIGHT DIFFERENTIAL (NA HOURS)	75,829	37,063	2.0459
1,622	156	10.3974	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,622	156	10.3974
1,090	114	9.5614	14	OTHER PREMIUM PAY (NA HOURS)	4,741	486	9.7551
	719		15	LEAVE WITHOUT PAY (NA HOURS)		2,384	
4,324	209	20.6889	16	TERMINAL LEAVE	11,039	522	21.1475
53,970	2,565	21.0409	17	ANNUAL LEAVE	175,102	8,372	20.9151
52,643	2,544	20.6930	18	HOLIDAY LEAVE	141,059	6,816	20.6952
26,574	1,267	20.9739	19	SICK LEAVE	121,434	5,765	21.0640
			20	MILITARY LEAVE	1,115	56	19.9107
			21	CONVENTION LEAVE			
175	8	21.8750	22	OTHER LEAVE	2,152	104	20.6923
			23	CONTINUATION OF PAY LEAVE			
137,686	6,593	20.8836	24	TOTAL PAID ABSENCE	451,901	21,635	20.8874
666,273	30,577	21.7900	25	GROSS PAY & TOTAL PAID HOURS	2,627,997	120,665	21.7792
110,937	5,318	20.8606	26	LESS TERM, ANN & HOL LEAVE TAKEN	327,200	15,710	20.8274
555,336	25,259	21.9856	27	BALANCE LINE 25 - LINE 26	2,300,797	104,955	21.9217
56,807	2,736	20.7627	28	ANNUAL LEAVE ACCRUED	200,483	9,649	20.7775
22,428	1,085	20.6709	29	HOLIDAY LEAVE ACCRUED	89,751	4,338	20.6894
634,571	29,080	21.8215	30	ACCRUED SALARY COST	2,591,031	118,942	21.7839
			31	BENEFITS-USPS CONTRIBUTION			
42,979			32	HEALTH BENEFITS	170,404		
3,961			33	LIFE INSURANCE	15,686		
60,589			34	RETIREMENT	240,532		
20,293			35	THRIFT SAVINGS PLAN (TSP)	81,486		
			36	TSP FIDUCIARY INSURANCE			
34,675			37	SOCIAL SECURITY	135,179		
9,502			38	MEDICARE	37,456		
171,999			39	PAYROLL BENEFITS SUBTOTAL	680,743		
2,902			40	UNIFORM ALLOWANCE	12,978		
174,901			41	TOTAL BENEFITS	693,721		
		27.5620	42	(%) BENEFITS/ACCRUED SALARY COST			26.7739
809,472	23,984	33.7505	43	COST OF SAL & BEN PER TOTAL WK HR	3,284,752	99,030	33.1692
9,838			44	LESS OVERTIME PREMIUM PAY	37,658		
799,634	23,984	33.3403	45	STR SAL/BEN COST PER TOTAL WK HR	3,247,094	99,030	32.7889

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
503,441,106	27,099,939	18.5772	01	STRAIGHT TIME HOURS	2,013,974,610	109,399,141	18.4094
115,461,413	4,119,321	28.0292	02	OVERTIME HOURS (INCLUDES LINE 46)	369,139,477	13,051,427	28.2834
12,033,969	639,898	18.8060	03	HOLIDAY WORK HOURS	39,825,092	2,170,777	18.3460
630,936,488	31,859,158	19.8039	04	WORK HOURS SUBTOTAL	2,422,939,179	124,621,345	19.4424
	83,014		05	STEWARDS DUTY HOURS (NA)		336,728	
			06	PENALTY OVERTIME (NA)	23,916,364	654,966	36.5154
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	639	33	19.3636
3,718,261	187,319	19.8498	07	LIMITED DUTY HOURS (NA)	14,934,958	763,092	19.5716
11,171,315	572,473	19.5141	08	REHABILITATION WORK HOURS (NA)	44,370,419	2,308,163	19.2232
2,172,682	108,831	19.9638	09	TRAINING HOURS	15,457,141	791,979	19.5171
633,109,170	31,967,989	19.8044	10	TOTAL WORK HOURS	2,438,396,320	125,413,324	19.4428
9,295,608	2,062,162	4.5077	11	SUNDAY PREMIUM (NA HOURS)	36,725,948	8,228,291	4.4633
18,790,531	12,317,341	1.5255	12	NIGHT DIFFERENTIAL (NA HOURS)	73,083,477	48,090,111	1.5197
3,658,191	389,795	9.3849	13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,658,235	389,795	9.3850
430,030	46,012	9.3460	14	OTHER PREMIUM PAY (NA HOURS)	2,126,331	232,716	9.1370
	1,846,581		15	LEAVE WITHOUT PAY (NA HOURS)		7,095,512	
2,072,731	108,616	19.0831	16	TERMINAL LEAVE	4,903,930	243,265	20.1587
31,252,451	1,664,512	18.7757	17	ANNUAL LEAVE	152,430,168	8,270,046	18.4315
46,271,054	2,486,357	18.6099	18	HOLIDAY LEAVE	141,047,275	7,652,148	18.4323
31,681,378	1,707,392	18.5554	19	SICK LEAVE	115,255,498	6,309,260	18.2676
191,875	10,940	17.5388	20	MILITARY LEAVE	1,009,767	58,009	17.4070
			21	CONVENTION LEAVE			
639,033	34,483	18.5318	22	OTHER LEAVE	5,025,854	273,410	18.3821
308,584	16,706	18.4714	23	CONTINUATION OF PAY LEAVE	1,472,865	81,229	18.1322
112,417,106	6,029,006	18.6460	24	TOTAL PAID ABSENCE	421,145,357	22,887,367	18.4007
777,700,636	37,996,995	20.4674	25	GROSS PAY & TOTAL PAID HOURS	2,975,135,668	148,300,691	20.0615
79,596,236	4,259,485	18.6868	26	LESS TERM, ANN & HOL LEAVE TAKEN	298,381,373	16,165,459	18.4579
698,104,400	33,737,510	20.6922	27	BALANCE LINE 25 - LINE 26	2,676,754,295	132,135,232	20.2576
61,810,223	3,325,726	18.5854	28	ANNUAL LEAVE ACCRUED	226,297,167	12,258,609	18.4602
24,092,301	1,301,579	18.5100	29	HOLIDAY LEAVE ACCRUED	95,758,845	5,221,352	18.3398
784,006,924	38,364,815	20.4355	30	ACCRUED SALARY COST	2,998,810,307	149,615,193	20.0434
			31	BENEFITS-USPS CONTRIBUTION			
58,474,029			32	HEALTH BENEFITS	236,486,352		
4,075,842			33	LIFE INSURANCE	16,090,558		
55,223,827			34	RETIREMENT	219,088,545		
14,358,786			35	THRIFT SAVINGS PLAN (TSP)	56,932,789		
			36	TSP FIDUCIARY INSURANCE			
25,934,229			37	SOCIAL SECURITY	99,218,933		
11,052,131			38	MEDICARE	42,226,583		
169,118,844			39	PAYROLL BENEFITS SUBTOTAL	670,043,760		
483,419			40	UNIFORM ALLOWANCE	2,066,827		
169,602,263			41	TOTAL BENEFITS	672,110,587		
		21.6327	42	(%) BENEFITS/ACCRUED SALARY COST			22.4125
953,609,187	31,967,989	29.8301	43	COST OF SAL & BEN PER TOTAL WK HR	3,670,920,894	125,413,324	29.2705
38,448,651			44	LESS OVERTIME PREMIUM PAY	126,917,266		
915,160,536	31,967,989	28.6274	45	STR SAL/BEN COST PER TOTAL WK HR	3,544,003,628	125,413,324	28.2585

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,076,851	528,213	17.1840	01	STRAIGHT TIME HOURS	35,293,430	2,076,178	16.9992
464,529	17,904	25.9455	02	OVERTIME HOURS (INCLUDES LINE 46)	1,275,205	48,986	26.0320
91,627	5,267	17.3964	03	HOLIDAY WORK HOURS	399,570	24,431	16.3550
9,633,007	551,384	17.4705	04	WORK HOURS SUBTOTAL	36,968,205	2,149,595	17.1977
	117		05	STEWARDS DUTY HOURS (NA)		524	
			06	PENALTY OVERTIME (NA)	43,170	1,260	34.2619
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
65,607	3,582	18.3157	07	LIMITED DUTY HOURS (NA)	249,712	13,844	18.0375
122,182	6,564	18.6139	08	REHABILITATION WORK HOURS (NA)	468,941	25,052	18.7187
34,986	1,961	17.8408	09	TRAINING HOURS	302,672	17,453	17.3421
9,667,993	553,345	17.4719	10	TOTAL WORK HOURS	37,270,877	2,167,048	17.1989
94,480	23,594	4.0044	11	SUNDAY PREMIUM (NA HOURS)	359,281	91,033	3.9467
228,757	165,633	1.3811	12	NIGHT DIFFERENTIAL (NA HOURS)	888,259	650,043	1.3664
29,443	3,455	8.5218	13	CHRISTMAS DAY PREMIUM (NA HOURS)	29,443	3,455	8.5218
			14	OTHER PREMIUM PAY (NA HOURS)	6,112	709	8.6205
	26,148		15	LEAVE WITHOUT PAY (NA HOURS)		103,409	
2,864	174	16.4597	16	TERMINAL LEAVE	14,654	884	16.5769
394,499	22,281	17.7056	17	ANNUAL LEAVE	2,300,905	134,390	17.1211
548,388	31,622	17.3419	18	HOLIDAY LEAVE	1,932,252	113,174	17.0732
443,801	25,511	17.3964	19	SICK LEAVE	1,681,771	98,273	17.1132
4,128	266	15.5187	20	MILITARY LEAVE	17,207	1,131	15.2139
			21	CONVENTION LEAVE			
10,626	673	15.7890	22	OTHER LEAVE	55,098	3,184	17.3046
3,584	198	18.1010	23	CONTINUATION OF PAY LEAVE	30,480	1,813	16.8119
1,407,890	80,725	17.4405	24	TOTAL PAID ABSENCE	6,032,367	352,849	17.0961
11,428,563	634,070	18.0241	25	GROSS PAY & TOTAL PAID HOURS	44,586,339	2,519,897	17.6937
945,751	54,077	17.4889	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,247,811	248,448	17.0973
10,482,812	579,993	18.0740	27	BALANCE LINE 25 - LINE 26	40,338,528	2,271,449	17.7589
898,348	51,402	17.4769	28	ANNUAL LEAVE ACCRUED	3,377,212	196,012	17.2296
349,205	20,264	17.2327	29	HOLIDAY LEAVE ACCRUED	1,394,932	81,869	17.0385
11,730,365	651,659	18.0007	30	ACCRUED SALARY COST	45,110,672	2,549,330	17.6951
			31	BENEFITS-USPS CONTRIBUTION			
1,171,159			32	HEALTH BENEFITS	4,794,167		
64,706			33	LIFE INSURANCE	258,839		
1,047,201			34	RETIREMENT	4,140,149		
337,506			35	THRIFT SAVINGS PLAN (TSP)	1,333,618		
			36	TSP FIDUCIARY INSURANCE			
567,426			37	SOCIAL SECURITY	2,215,378		
161,537			38	MEDICARE	629,903		
3,349,535			39	PAYROLL BENEFITS SUBTOTAL	13,372,054		
9,393			40	UNIFORM ALLOWANCE	45,462		
3,358,928			41	TOTAL BENEFITS	13,417,516		
		28.6344	42	(%) BENEFITS/ACCRUED SALARY COST			29.7435
15,089,293	553,345	27.2692	43	COST OF SAL & BEN PER TOTAL WK HR	58,528,188	2,167,048	27.0082
154,688			44	LESS OVERTIME PREMIUM PAY	431,853		
14,934,605	553,345	26.9896	45	STR SAL/BEN COST PER TOTAL WK HR	58,096,335	2,167,048	26.8089

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
130,337,129	7,957,322	16.3795	01	STRAIGHT TIME HOURS	503,436,968	31,159,816	16.1566
28,370,810	1,207,594	23.4936	02	OVERTIME HOURS (INCLUDES LINE 46)	92,002,953	3,952,731	23.2757
87	6	14.5000	03	HOLIDAY WORK HOURS	340	17	20.0000
158,708,026	9,164,922	17.3168	04	WORK HOURS SUBTOTAL	595,440,261	35,112,564	16.9580
	2,833		05	STEWARDS DUTY HOURS (NA)		11,190	
			06	PENALTY OVERTIME (NA)	3,160,734	106,714	29.6187
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	77-	4-	19.2500
558,425	32,030	17.4344	07	LIMITED DUTY HOURS (NA)	2,266,778	132,609	17.0936
2,809,303	139,087	20.1981	08	REHABILITATION WORK HOURS (NA)	10,977,854	549,211	19.9884
1,127,245	65,652	17.1700	09	TRAINING HOURS	8,237,952	487,356	16.9033
159,835,271	9,230,574	17.3158	10	TOTAL WORK HOURS	603,678,213	35,599,920	16.9572
2,869,523	772,143	3.7163	11	SUNDAY PREMIUM (NA HOURS)	10,333,421	2,837,930	3.6411
3,964,519	3,087,925	1.2838	12	NIGHT DIFFERENTIAL (NA HOURS)	15,085,613	12,005,891	1.2565
391,195	49,848	7.8477	13	CHRISTMAS DAY PREMIUM (NA HOURS)	391,277	49,858	7.8478
183	20	9.1500	14	OTHER PREMIUM PAY (NA HOURS)	21,332	3,015	7.0752
	131,231		15	LEAVE WITHOUT PAY (NA HOURS)		520,278	
371,201	20,680	17.9497	16	TERMINAL LEAVE	1,258,551	70,381	17.8819
5,471,722	312,974	17.4829	17	ANNUAL LEAVE	31,906,198	1,880,606	16.9659
278	16	17.3750	18	HOLIDAY LEAVE	43	2-	21.5000-
4,954,520	298,317	16.6082	19	SICK LEAVE	17,722,098	1,080,384	16.4035
27,305	1,769	15.4352	20	MILITARY LEAVE	174,523	11,510	15.1627
			21	CONVENTION LEAVE			
109,307	6,688	16.3437	22	OTHER LEAVE	735,569	46,176	15.9296
52,408	3,339	15.6957	23	CONTINUATION OF PAY LEAVE	319,904	20,608	15.5232
10,986,741	643,783	17.0659	24	TOTAL PAID ABSENCE	52,116,886	3,109,663	16.7596
178,047,432	9,874,357	18.0312	25	GROSS PAY & TOTAL PAID HOURS	681,626,742	38,709,583	17.6087
5,843,201	333,670	17.5119	26	LESS TERM, ANN & HOL LEAVE TAKEN	33,164,792	1,950,985	16.9989
172,204,231	9,540,687	18.0494	27	BALANCE LINE 25 - LINE 26	648,461,950	36,758,598	17.6410
11,113,755	684,690	16.2318	28	ANNUAL LEAVE ACCRUED	41,084,991	2,563,976	16.0239
			29	HOLIDAY LEAVE ACCRUED			
183,317,986	10,225,377	17.9277	30	ACCRUED SALARY COST	689,546,941	39,322,574	17.5356
			31	BENEFITS-USPS CONTRIBUTION			
14,228,213			32	HEALTH BENEFITS	57,994,891		
950,341			33	LIFE INSURANCE	3,772,366		
14,427,571			34	RETIREMENT	57,041,453		
4,489,414			35	THRIFT SAVINGS PLAN (TSP)	17,956,769		
			36	TSP FIDUCIARY INSURANCE			
9,870,662			37	SOCIAL SECURITY	37,684,707		
2,529,033			38	MEDICARE	9,673,012		
46,495,234			39	PAYROLL BENEFITS SUBTOTAL	184,123,198		
143,698			40	UNIFORM ALLOWANCE	646,168		
46,638,932			41	TOTAL BENEFITS	184,769,366		
		25.4415	42	(%) BENEFITS/ACCRUED SALARY COST			26.7957
229,956,918	9,230,574	24.9125	43	COST OF SAL & BEN PER TOTAL WK HR	874,316,307	35,599,920	24.5595
9,447,480			44	LESS OVERTIME PREMIUM PAY	31,164,852		
220,509,438	9,230,574	23.8890	45	STR SAL/BEN COST PER TOTAL WK HR	843,151,455	35,599,920	23.6840

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,812,697	1,605,349	11.7187	01	STRAIGHT TIME HOURS	52,568,173	4,550,135	11.5531
1,672,655	96,189	17.3892	02	OVERTIME HOURS (INCLUDES LINE 46)	2,756,177	158,045	17.4391
			03	HOLIDAY WORK HOURS			
20,485,352	1,701,538	12.0393	04	WORK HOURS SUBTOTAL	55,324,350	4,708,180	11.7506
	25		05	STEWARDS DUTY HOURS (NA)		230	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,509	121	12.4710	07	LIMITED DUTY HOURS (NA)	6,531	535	12.2074
1,405	116	12.1120	08	REHABILITATION WORK HOURS (NA)	1,849	152	12.1644
181,725	14,504	12.5293	09	TRAINING HOURS	3,529,775	289,154	12.2072
20,667,077	1,716,042	12.0434	10	TOTAL WORK HOURS	58,854,125	4,997,334	11.7771
			11	SUNDAY PREMIUM (NA HOURS)			
1,255,954	1,223,524	1.0265	12	NIGHT DIFFERENTIAL (NA HOURS)	3,754,295	3,653,639	1.0275
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	3	1	3.0000
	22,933		15	LEAVE WITHOUT PAY (NA HOURS)		84,360	
202,730	17,392	11.6565	16	TERMINAL LEAVE	610,326	53,288	11.4533
270,072	23,116	11.6833	17	ANNUAL LEAVE	1,248,512	108,948	11.4597
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,411	121	11.6611	22	OTHER LEAVE	2,913	254	11.4685
278	24	11.5833	23	CONTINUATION OF PAY LEAVE	1,070	89	12.0224
474,491	40,653	11.6717	24	TOTAL PAID ABSENCE	1,862,821	162,579	11.4579
22,397,522	1,756,695	12.7498	25	GROSS PAY & TOTAL PAID HOURS	64,471,244	5,159,913	12.4946
472,802	40,508	11.6718	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,858,838	162,236	11.4576
21,924,720	1,716,187	12.7752	27	BALANCE LINE 25 - LINE 26	62,612,406	4,997,677	12.5283
904,730	80,582	11.2274	28	ANNUAL LEAVE ACCRUED	2,560,207	230,795	11.0929
			29	HOLIDAY LEAVE ACCRUED			
22,829,450	1,796,769	12.7058	30	ACCRUED SALARY COST	65,172,613	5,228,472	12.4649
			31	BENEFITS-USPS CONTRIBUTION			
784			32	HEALTH BENEFITS	3,256		
15			33	LIFE INSURANCE	64		
225			34	RETIREMENT	834		
66			35	THRIFT SAVINGS PLAN (TSP)	284		
			36	TSP FIDUCIARY INSURANCE			
1,385,754			37	SOCIAL SECURITY	3,986,022		
324,140			38	MEDICARE	932,333		
1,710,984			39	PAYROLL BENEFITS SUBTOTAL	4,922,793		
			40	UNIFORM ALLOWANCE			
1,710,984			41	TOTAL BENEFITS	4,922,793		
		7.4946	42	(%) BENEFITS/ACCRUED SALARY COST			7.5534
24,540,434	1,716,042	14.3006	43	COST OF SAL & BEN PER TOTAL WK HR	70,095,406	4,997,334	14.0265
556,994			44	LESS OVERTIME PREMIUM PAY	917,807		
23,983,440	1,716,042	13.9760	45	STR SAL/BEN COST PER TOTAL WK HR	69,177,599	4,997,334	13.8429

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
661,667,783	37,190,823	17.7911	01	STRAIGHT TIME HOURS	2,605,273,181	147,185,270	17.7006
145,969,407	5,441,008	26.8276	02	OVERTIME HOURS (INCLUDES LINE 46)	465,173,812	17,211,189	27.0274
12,125,683	645,171	18.7945	03	HOLIDAY WORK HOURS	40,225,002	2,195,225	18.3238
819,762,873	43,277,002	18.9422	04	WORK HOURS SUBTOTAL	3,110,671,995	166,591,684	18.6724
	85,989		05	STEWARDS DUTY HOURS (NA)		348,672	
			06	PENALTY OVERTIME (NA)	27,120,268	762,940	35.5470
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	562	29	19.3793
4,343,802	223,052	19.4743	07	LIMITED DUTY HOURS (NA)	17,457,979	910,080	19.1829
14,104,205	718,240	19.6371	08	REHABILITATION WORK HOURS (NA)	55,819,063	2,882,578	19.3642
3,516,638	190,948	18.4167	09	TRAINING HOURS	27,527,540	1,585,942	17.3572
823,279,511	43,467,950	18.9399	10	TOTAL WORK HOURS	3,138,199,535	168,177,626	18.6600
12,259,611	2,857,899	4.2897	11	SUNDAY PREMIUM (NA HOURS)	47,418,650	11,157,254	4.2500
24,239,761	16,794,423	1.4433	12	NIGHT DIFFERENTIAL (NA HOURS)	92,811,644	64,399,684	1.4411
4,078,829	443,098	9.2052	13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,078,955	443,108	9.2053
430,213	46,032	9.3459	14	OTHER PREMIUM PAY (NA HOURS)	2,153,778	236,441	9.1091
	2,026,893		15	LEAVE WITHOUT PAY (NA HOURS)		7,803,559	
2,649,526	146,862	18.0409	16	TERMINAL LEAVE	6,787,461	367,818	18.4533
37,388,744	2,022,883	18.4828	17	ANNUAL LEAVE	187,885,783	10,393,990	18.0763
46,819,720	2,517,995	18.5940	18	HOLIDAY LEAVE	142,979,570	7,765,320	18.4125
37,079,699	2,031,220	18.2548	19	SICK LEAVE	134,659,367	7,487,917	17.9835
223,308	12,975	17.2106	20	MILITARY LEAVE	1,201,497	70,650	17.0063
			21	CONVENTION LEAVE			
760,377	41,965	18.1193	22	OTHER LEAVE	5,819,434	323,024	18.0154
364,854	20,267	18.0023	23	CONTINUATION OF PAY LEAVE	1,824,319	103,739	17.5856
125,286,228	6,794,167	18.4402	24	TOTAL PAID ABSENCE	481,157,431	26,512,458	18.1483
989,574,153	50,262,117	19.6882	25	GROSS PAY & TOTAL PAID HOURS	3,765,819,993	194,690,084	19.3426
86,857,990	4,687,740	18.5287	26	LESS TERM, ANN & HOL LEAVE TAKEN	337,652,814	18,527,128	18.2247
902,716,163	45,574,377	19.8075	27	BALANCE LINE 25 - LINE 26	3,428,167,179	176,162,956	19.4602
74,727,056	4,142,400	18.0395	28	ANNUAL LEAVE ACCRUED	273,319,577	15,249,392	17.9233
24,441,506	1,321,843	18.4904	29	HOLIDAY LEAVE ACCRUED	97,153,777	5,303,221	18.3197
1,001,884,725	51,038,620	19.6299	30	ACCRUED SALARY COST	3,798,640,533	196,715,569	19.3103
			31	BENEFITS-USPS CONTRIBUTION			
73,874,185			32	HEALTH BENEFITS	299,278,666		
5,090,904			33	LIFE INSURANCE	20,121,827		
70,698,824			34	RETIREMENT	280,270,981		
19,185,772			35	THRIFT SAVINGS PLAN (TSP)	76,223,460		
			36	TSP FIDUCIARY INSURANCE			
37,758,071			37	SOCIAL SECURITY	143,105,040		
14,066,841			38	MEDICARE	53,461,831		
220,674,597			39	PAYROLL BENEFITS SUBTOTAL	872,461,805		
636,510			40	UNIFORM ALLOWANCE	2,758,457		
221,311,107			41	TOTAL BENEFITS	875,220,262		
		22.0894	42	(%) BENEFITS/ACCRUED SALARY COST			23.0403
1,223,195,832	43,467,950	28.1401	43	COST OF SAL & BEN PER TOTAL WK HR	4,673,860,795	168,177,626	27.7912
48,607,813			44	LESS OVERTIME PREMIUM PAY	159,431,777		
1,174,588,019	43,467,950	27.0219	45	STR SAL/BEN COST PER TOTAL WK HR	4,514,429,018	168,177,626	26.8432

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,770,654	4,971,360	9.6091	01	STRAIGHT TIME HOURS	113,331,263	12,002,969	9.4419
10,174,955	689,280	14.7617	02	OVERTIME HOURS (INCLUDES LINE 46)	22,132,954	1,535,539	14.4138
			03	HOLIDAY WORK HOURS			
57,945,609	5,660,640	10.2365	04	WORK HOURS SUBTOTAL	135,464,217	13,538,508	10.0058
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
28,010	2,750	10.1854	07	LIMITED DUTY HOURS (NA)	98,780	9,669	10.2161
7,535	604	12.4751	08	REHABILITATION WORK HOURS (NA)	21,084	1,835	11.4899
1,114,777	107,572	10.3630	09	TRAINING HOURS	3,160,700	312,826	10.1036
59,060,386	5,768,212	10.2389	10	TOTAL WORK HOURS	138,624,917	13,851,334	10.0080
			11	SUNDAY PREMIUM (NA HOURS)			
2,872,764	3,323,602	.8643	12	NIGHT DIFFERENTIAL (NA HOURS)	6,365,684	7,514,881	.8470
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	8	2	4.0000
	12,058		15	LEAVE WITHOUT PAY (NA HOURS)		33,930	
747	76	9.8289	16	TERMINAL LEAVE	2,947	76	38.7763
49	4	12.2500	17	ANNUAL LEAVE	5,975	524	11.4026
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
28	3	9.3333	22	OTHER LEAVE	1,857	190	9.7736
5,181	574	9.0261	23	CONTINUATION OF PAY LEAVE	22,701	2,569	8.8365
6,005	657	9.1400	24	TOTAL PAID ABSENCE	33,480	3,359	9.9672
61,939,155	5,768,869	10.7367	25	GROSS PAY & TOTAL PAID HOURS	145,024,089	13,854,693	10.4675
796	80	9.9500	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,922	600	14.8700
61,938,359	5,768,789	10.7368	27	BALANCE LINE 25 - LINE 26	145,015,167	13,854,093	10.4673
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
61,938,359	5,768,789	10.7368	30	ACCRUED SALARY COST	145,015,167	13,854,093	10.4673
			31	BENEFITS-USPS CONTRIBUTION			
816-			32	HEALTH BENEFITS	2,219-		
65-			33	LIFE INSURANCE	113-		
785-			34	RETIREMENT	1,247-		
179-			35	THRIFT SAVINGS PLAN (TSP)	307-		
			36	TSP FIDUCIARY INSURANCE			
3,827,406			37	SOCIAL SECURITY	8,962,128		
895,005			38	MEDICARE	2,095,689		
4,720,566			39	PAYROLL BENEFITS SUBTOTAL	11,053,931		
			40	UNIFORM ALLOWANCE			
4,720,566			41	TOTAL BENEFITS	11,053,931		
		7.6213	42	(%) BENEFITS/ACCRUED SALARY COST			7.6226
66,658,925	5,768,212	11.5562	43	COST OF SAL & BEN PER TOTAL WK HR	156,069,098	13,851,334	11.2674
3,388,260			44	LESS OVERTIME PREMIUM PAY	7,370,274		
63,270,665	5,768,212	10.9688	45	STR SAL/BEN COST PER TOTAL WK HR	148,698,824	13,851,334	10.7353

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,904	1,705	14.6064	01	STRAIGHT TIME HOURS	81,723	5,702	14.3323
293	10	29.3000	02	OVERTIME HOURS (INCLUDES LINE 46)	2,276	81	28.0987
			03	HOLIDAY WORK HOURS			
25,197	1,715	14.6921	04	WORK HOURS SUBTOTAL	83,999	5,783	14.5251
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,399	259	16.9845	07	LIMITED DUTY HOURS (NA)	13,739	790	17.3911
5,291	273	19.3809	08	REHABILITATION WORK HOURS (NA)	15,453	779	19.8369
228	12	19.0000	09	TRAINING HOURS	246	13	18.9230
25,425	1,727	14.7220	10	TOTAL WORK HOURS	84,245	5,796	14.5350
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	81		15	LEAVE WITHOUT PAY (NA HOURS)		287	
			16	TERMINAL LEAVE			
152	8	19.0000	17	ANNUAL LEAVE	1,583	76	20.8289
802	40	20.0500	18	HOLIDAY LEAVE	2,069	104	19.8942
942	46	20.4782	19	SICK LEAVE	4,410	211	20.9004
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,896	94	20.1702	24	TOTAL PAID ABSENCE	8,062	391	20.6189
27,321	1,821	15.0032	25	GROSS PAY & TOTAL PAID HOURS	92,307	6,187	14.9195
954	48	19.8750	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,652	180	20.2888
26,367	1,773	14.8714	27	BALANCE LINE 25 - LINE 26	88,655	6,007	14.7586
802	40	20.0500	28	ANNUAL LEAVE ACCRUED	3,181	160	19.8812
310	15	20.6666	29	HOLIDAY LEAVE ACCRUED	1,229	62	19.8225
27,479	1,828	15.0322	30	ACCRUED SALARY COST	93,065	6,229	14.9406
			31	BENEFITS-USPS CONTRIBUTION			
1,094			32	HEALTH BENEFITS	2,977		
118			33	LIFE INSURANCE	381		
1,452			34	RETIREMENT	4,785		
303			35	THRIFT SAVINGS PLAN (TSP)	814		
			36	TSP FIDUCIARY INSURANCE			
1,003			37	SOCIAL SECURITY	3,073		
365			38	MEDICARE	1,205		
4,335			39	PAYROLL BENEFITS SUBTOTAL	13,235		
			40	UNIFORM ALLOWANCE			
4,335			41	TOTAL BENEFITS	13,235		
		15.7756	42	(%) BENEFITS/ACCRUED SALARY COST			14.2212
31,814	1,727	18.4215	43	COST OF SAL & BEN PER TOTAL WK HR	106,300	5,796	18.3402
98			44	LESS OVERTIME PREMIUM PAY	758		
31,716	1,727	18.3647	45	STR SAL/BEN COST PER TOTAL WK HR	105,542	5,796	18.2094

TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
290,223	18,531	15.6614	01	STRAIGHT TIME HOURS	1,173,061	75,065	15.6272
3,750	145	25.8620	02	OVERTIME HOURS (INCLUDES LINE 46)	20,095	821	24.4762
			03	HOLIDAY WORK HOURS			
293,973	18,676	15.7406	04	WORK HOURS SUBTOTAL	1,193,156	75,886	15.7230
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	193	7	27.5714
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,314	193	17.1709	07	LIMITED DUTY HOURS (NA)	16,658	956	17.4246
56-	16-	3.5000	08	REHABILITATION WORK HOURS (NA)	6,173	353	17.4872
3,052	216	14.1296	09	TRAINING HOURS	32,950	2,163	15.2334
297,025	18,892	15.7222	10	TOTAL WORK HOURS	1,226,106	78,049	15.7094
651	151	4.3112	11	SUNDAY PREMIUM (NA HOURS)	2,418	577	4.1906
936	615	1.5219	12	NIGHT DIFFERENTIAL (NA HOURS)	3,517	2,329	1.5100
177	21	8.4285	13	CHRISTMAS DAY PREMIUM (NA HOURS)	177	21	8.4285
			14	OTHER PREMIUM PAY (NA HOURS)			
	238		15	LEAVE WITHOUT PAY (NA HOURS)		925	
18,002	954	18.8700	16	TERMINAL LEAVE	39,191	2,101	18.6534
87,088	4,681	18.6045	17	ANNUAL LEAVE	300,964	16,381	18.3727
			18	HOLIDAY LEAVE			
24,629	1,329	18.5319	19	SICK LEAVE	88,761	4,838	18.3466
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	281	16	17.5625
			23	CONTINUATION OF PAY LEAVE			
129,719	6,964	18.6270	24	TOTAL PAID ABSENCE	429,197	23,336	18.3920
428,508	25,856	16.5728	25	GROSS PAY & TOTAL PAID HOURS	1,661,415	101,385	16.3871
105,090	5,635	18.6495	26	LESS TERM, ANN & HOL LEAVE TAKEN	340,155	18,482	18.4046
323,418	20,221	15.9941	27	BALANCE LINE 25 - LINE 26	1,321,260	82,903	15.9374
62,305	3,595	17.3310	28	ANNUAL LEAVE ACCRUED	236,260	13,757	17.1738
			29	HOLIDAY LEAVE ACCRUED			
385,723	23,816	16.1959	30	ACCRUED SALARY COST	1,557,520	96,660	16.1133
			31	BENEFITS-USPS CONTRIBUTION			
51,290			32	HEALTH BENEFITS	205,181		
3,571			33	LIFE INSURANCE	14,302		
30,252			34	RETIREMENT	119,683		
6,283			35	THRIFT SAVINGS PLAN (TSP)	25,934		
			36	TSP FIDUCIARY INSURANCE			
15,442			37	SOCIAL SECURITY	62,263		
5,991			38	MEDICARE	23,157		
112,829			39	PAYROLL BENEFITS SUBTOTAL	450,520		
			40	UNIFORM ALLOWANCE			
112,829			41	TOTAL BENEFITS	450,520		
		29.2513	42	(%) BENEFITS/ACCRUED SALARY COST			28.9254
498,552	18,892	26.3895	43	COST OF SAL & BEN PER TOTAL WK HR	2,008,040	78,049	25.7279
1,249			44	LESS OVERTIME PREMIUM PAY	6,724		
497,303	18,892	26.3234	45	STR SAL/BEN COST PER TOTAL WK HR	2,001,316	78,049	25.6417

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	1,850-	150-	12.3333
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	1,850-	150-	12.3333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	1,850-	150-	12.3333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	1,850-	150-	12.3333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	1,850-	150-	12.3333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	1,850-	150-	12.3333
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	117-		
			38	MEDICARE	27-		
			39	PAYROLL BENEFITS SUBTOTAL	144-		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	144-		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.7837
			43	COST OF SAL & BEN PER TOTAL WK HR	1,994-	150-	13.2933
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	1,994-	150-	13.2933

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
315,127	20,236	15.5725	01	STRAIGHT TIME HOURS	1,252,935	80,617	15.5418
4,043	155	26.0838	02	OVERTIME HOURS (INCLUDES LINE 46)	22,371	902	24.8015
			03	HOLIDAY WORK HOURS			
319,170	20,391	15.6524	04	WORK HOURS SUBTOTAL	1,275,306	81,519	15.6442
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	193	7	27.5714
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
7,713	452	17.0641	07	LIMITED DUTY HOURS (NA)	30,397	1,746	17.4095
5,235	257	20.3696	08	REHABILITATION WORK HOURS (NA)	21,626	1,132	19.1042
3,280	228	14.3859	09	TRAINING HOURS	33,196	2,176	15.2555
322,450	20,619	15.6384	10	TOTAL WORK HOURS	1,308,502	83,695	15.6341
651	151	4.3112	11	SUNDAY PREMIUM (NA HOURS)	2,418	577	4.1906
936	615	1.5219	12	NIGHT DIFFERENTIAL (NA HOURS)	3,517	2,329	1.5100
177	21	8.4285	13	CHRISTMAS DAY PREMIUM (NA HOURS)	177	21	8.4285
			14	OTHER PREMIUM PAY (NA HOURS)			
	319		15	LEAVE WITHOUT PAY (NA HOURS)		1,212	
18,002	954	18.8700	16	TERMINAL LEAVE	39,191	2,101	18.6534
87,240	4,689	18.6052	17	ANNUAL LEAVE	302,547	16,457	18.3840
802	40	20.0500	18	HOLIDAY LEAVE	2,069	104	19.8942
25,571	1,375	18.5970	19	SICK LEAVE	93,171	5,049	18.4533
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	281	16	17.5625
			23	CONTINUATION OF PAY LEAVE			
131,615	7,058	18.6476	24	TOTAL PAID ABSENCE	437,259	23,727	18.4287
455,829	27,677	16.4695	25	GROSS PAY & TOTAL PAID HOURS	1,751,873	107,422	16.3083
106,044	5,683	18.6598	26	LESS TERM, ANN & HOL LEAVE TAKEN	343,807	18,662	18.4228
349,785	21,994	15.9036	27	BALANCE LINE 25 - LINE 26	1,408,066	88,760	15.8637
63,107	3,635	17.3609	28	ANNUAL LEAVE ACCRUED	239,441	13,917	17.2049
310	15	20.6666	29	HOLIDAY LEAVE ACCRUED	1,229	62	19.8225
413,202	25,644	16.1130	30	ACCRUED SALARY COST	1,648,736	102,739	16.0478
			31	BENEFITS-USPS CONTRIBUTION			
52,384			32	HEALTH BENEFITS	208,158		
3,689			33	LIFE INSURANCE	14,683		
31,704			34	RETIREMENT	124,468		
6,586			35	THRIFT SAVINGS PLAN (TSP)	26,748		
			36	TSP FIDUCIARY INSURANCE			
16,445			37	SOCIAL SECURITY	65,219		
6,356			38	MEDICARE	24,335		
117,164			39	PAYROLL BENEFITS SUBTOTAL	463,611		
			40	UNIFORM ALLOWANCE			
117,164			41	TOTAL BENEFITS	463,611		
		28.3551	42	(%) BENEFITS/ACCRUED SALARY COST			28.1191
530,366	20,619	25.7221	43	COST OF SAL & BEN PER TOTAL WK HR	2,112,347	83,695	25.2386
1,346			44	LESS OVERTIME PREMIUM PAY	7,482		
529,020	20,619	25.6569	45	STR SAL/BEN COST PER TOTAL WK HR	2,104,865	83,695	25.1492

TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
30,702	2,925	10.4964	01	STRAIGHT TIME HOURS	101,969	9,735	10.4744
158	11	14.3636	02	OVERTIME HOURS (INCLUDES LINE 46)	642	42	15.2857
			03	HOLIDAY WORK HOURS			
30,860	2,936	10.5108	04	WORK HOURS SUBTOTAL	102,611	9,777	10.4951
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
231	21	11.0000	07	LIMITED DUTY HOURS (NA)	561	51	11.0000
			08	REHABILITATION WORK HOURS (NA)			
54	6	9.0000	09	TRAINING HOURS	54	6	9.0000
30,914	2,942	10.5078	10	TOTAL WORK HOURS	102,665	9,783	10.4942
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	56	69	.8115
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
30,914	2,942	10.5078	25	GROSS PAY & TOTAL PAID HOURS	102,721	9,783	10.4999
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
30,914	2,942	10.5078	27	BALANCE LINE 25 - LINE 26	102,721	9,783	10.4999
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
30,914	2,942	10.5078	30	ACCRUED SALARY COST	102,721	9,783	10.4999
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,866			37	SOCIAL SECURITY	6,134		
435			38	MEDICARE	1,425		
2,301			39	PAYROLL BENEFITS SUBTOTAL	7,559		
			40	UNIFORM ALLOWANCE			
2,301			41	TOTAL BENEFITS	7,559		
		7.4432	42	(%) BENEFITS/ACCRUED SALARY COST			7.3587
33,215	2,942	11.2899	43	COST OF SAL & BEN PER TOTAL WK HR	110,280	9,783	11.2726
53			44	LESS OVERTIME PREMIUM PAY	214		
33,162	2,942	11.2719	45	STR SAL/BEN COST PER TOTAL WK HR	110,066	9,783	11.2507

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
661,982,910	37,211,059	17.7899	01	STRAIGHT TIME HOURS	2,606,526,116	147,265,887	17.6994
145,973,450	5,441,163	26.8276	02	OVERTIME HOURS (INCLUDES LINE 46)	465,196,183	17,212,091	27.0272
12,125,683	645,171	18.7945	03	HOLIDAY WORK HOURS	40,225,002	2,195,225	18.3238
820,082,043	43,297,393	18.9406	04	WORK HOURS SUBTOTAL	3,111,947,301	166,673,203	18.6709
	85,989		05	STEWARDS DUTY HOURS (NA)		348,672	
			06	PENALTY OVERTIME (NA)	27,120,461	762,947	35.5469
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	562	29	19.3793
4,351,515	223,504	19.4695	07	LIMITED DUTY HOURS (NA)	17,488,376	911,826	19.1795
14,109,440	718,497	19.6374	08	REHABILITATION WORK HOURS (NA)	55,840,689	2,883,710	19.3641
3,519,918	191,176	18.4119	09	TRAINING HOURS	27,560,736	1,588,118	17.3543
823,601,961	43,488,569	18.9383	10	TOTAL WORK HOURS	3,139,508,037	168,261,321	18.6585
12,260,262	2,858,050	4.2897	11	SUNDAY PREMIUM (NA HOURS)	47,421,068	11,157,831	4.2500
24,240,697	16,795,038	1.4433	12	NIGHT DIFFERENTIAL (NA HOURS)	92,815,161	64,402,013	1.4411
4,079,006	443,119	9.2052	13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,079,132	443,129	9.2052
430,213	46,032	9.3459	14	OTHER PREMIUM PAY (NA HOURS)	2,153,778	236,441	9.1091
	2,027,212		15	LEAVE WITHOUT PAY (NA HOURS)		7,804,771	
2,667,528	147,816	18.0462	16	TERMINAL LEAVE	6,826,652	369,919	18.4544
37,475,984	2,027,572	18.4831	17	ANNUAL LEAVE	188,188,330	10,410,447	18.0768
46,820,522	2,518,035	18.5940	18	HOLIDAY LEAVE	142,981,639	7,765,424	18.4125
37,105,270	2,032,595	18.2551	19	SICK LEAVE	134,752,538	7,492,966	17.9838
223,308	12,975	17.2106	20	MILITARY LEAVE	1,201,497	70,650	17.0063
			21	CONVENTION LEAVE			
760,377	41,965	18.1193	22	OTHER LEAVE	5,819,715	323,040	18.0154
364,854	20,267	18.0023	23	CONTINUATION OF PAY LEAVE	1,824,319	103,739	17.5856
125,417,843	6,801,225	18.4404	24	TOTAL PAID ABSENCE	481,594,690	26,536,185	18.1486
990,029,982	50,289,794	19.6864	25	GROSS PAY & TOTAL PAID HOURS	3,767,571,866	194,797,506	19.3409
86,964,034	4,693,423	18.5289	26	LESS TERM, ANN & HOL LEAVE TAKEN	337,996,621	18,545,790	18.2249
903,065,948	45,596,371	19.8056	27	BALANCE LINE 25 - LINE 26	3,429,575,245	176,251,716	19.4583
74,790,163	4,146,035	18.0389	28	ANNUAL LEAVE ACCRUED	273,559,018	15,263,309	17.9226
24,441,816	1,321,858	18.4905	29	HOLIDAY LEAVE ACCRUED	97,155,006	5,303,283	18.3197
1,002,297,927	51,064,264	19.6281	30	ACCRUED SALARY COST	3,800,289,269	196,818,308	19.3086
			31	BENEFITS-USPS CONTRIBUTION			
73,926,569			32	HEALTH BENEFITS	299,486,824		
5,094,593			33	LIFE INSURANCE	20,136,510		
70,730,528			34	RETIREMENT	280,395,449		
19,192,358			35	THRIFT SAVINGS PLAN (TSP)	76,250,208		
			36	TSP FIDUCIARY INSURANCE			
37,774,516			37	SOCIAL SECURITY	143,170,259		
14,073,197			38	MEDICARE	53,486,166		
220,791,761			39	PAYROLL BENEFITS SUBTOTAL	872,925,416		
636,510			40	UNIFORM ALLOWANCE	2,758,457		
221,428,271			41	TOTAL BENEFITS	875,683,873		
		22.0920	42	(%) BENEFITS/ACCRUED SALARY COST			23.0425
1,223,726,198	43,488,569	28.1390	43	COST OF SAL & BEN PER TOTAL WK HR	4,675,973,142	168,261,321	27.7899
48,609,159			44	LESS OVERTIME PREMIUM PAY	159,439,259		
1,175,117,039	43,488,569	27.0212	45	STR SAL/BEN COST PER TOTAL WK HR	4,516,533,883	168,261,321	26.8423

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,801,356	4,974,285	9.6096	01	STRAIGHT TIME HOURS	113,433,232	12,012,704	9.4427
10,175,113	689,291	14.7617	02	OVERTIME HOURS (INCLUDES LINE 46)	22,133,596	1,535,581	14.4138
			03	HOLIDAY WORK HOURS			
57,976,469	5,663,576	10.2367	04	WORK HOURS SUBTOTAL	135,566,828	13,548,285	10.0061
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
28,241	2,771	10.1916	07	LIMITED DUTY HOURS (NA)	99,341	9,720	10.2202
7,535	604	12.4751	08	REHABILITATION WORK HOURS (NA)	21,084	1,835	11.4899
1,114,831	107,578	10.3630	09	TRAINING HOURS	3,160,754	312,832	10.1036
59,091,300	5,771,154	10.2390	10	TOTAL WORK HOURS	138,727,582	13,861,117	10.0083
			11	SUNDAY PREMIUM (NA HOURS)			
2,872,764	3,323,602	.8643	12	NIGHT DIFFERENTIAL (NA HOURS)	6,365,740	7,514,950	.8470
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	8	2	4.0000
	12,058		15	LEAVE WITHOUT PAY (NA HOURS)		33,930	
747	76	9.8289	16	TERMINAL LEAVE	2,947	76	38.7763
49	4	12.2500	17	ANNUAL LEAVE	5,975	524	11.4026
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
28	3	9.3333	22	OTHER LEAVE	1,857	190	9.7736
5,181	574	9.0261	23	CONTINUATION OF PAY LEAVE	22,701	2,569	8.8365
6,005	657	9.1400	24	TOTAL PAID ABSENCE	33,480	3,359	9.9672
61,970,069	5,771,811	10.7366	25	GROSS PAY & TOTAL PAID HOURS	145,126,810	13,864,476	10.4675
796	80	9.9500	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,922	600	14.8700
61,969,273	5,771,731	10.7366	27	BALANCE LINE 25 - LINE 26	145,117,888	13,863,876	10.4673
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
61,969,273	5,771,731	10.7366	30	ACCRUED SALARY COST	145,117,888	13,863,876	10.4673
			31	BENEFITS-USPS CONTRIBUTION			
816-			32	HEALTH BENEFITS	2,219-		
65-			33	LIFE INSURANCE	113-		
785-			34	RETIREMENT	1,247-		
179-			35	THRIFT SAVINGS PLAN (TSP)	307-		
			36	TSP FIDUCIARY INSURANCE			
3,829,272			37	SOCIAL SECURITY	8,968,262		
895,440			38	MEDICARE	2,097,114		
4,722,867			39	PAYROLL BENEFITS SUBTOTAL	11,061,490		
			40	UNIFORM ALLOWANCE			
4,722,867			41	TOTAL BENEFITS	11,061,490		
		7.6213	42	(%) BENEFITS/ACCRUED SALARY COST			7.6224
66,692,140	5,771,154	11.5561	43	COST OF SAL & BEN PER TOTAL WK HR	156,179,378	13,861,117	11.2674
3,388,313			44	LESS OVERTIME PREMIUM PAY	7,370,487		
63,303,827	5,771,154	10.9690	45	STR SAL/BEN COST PER TOTAL WK HR	148,808,891	13,861,117	10.7357

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
709,784,266	42,185,344	16.8253	01	STRAIGHT TIME HOURS	2,719,959,348	159,278,591	17.0767
156,148,563	6,130,454	25.4709	02	OVERTIME HOURS (INCLUDES LINE 46)	487,329,779	18,747,672	25.9941
12,125,683	645,171	18.7945	03	HOLIDAY WORK HOURS	40,225,002	2,195,225	18.3238
878,058,512	48,960,969	17.9338	04	WORK HOURS SUBTOTAL	3,247,514,129	180,221,488	18.0195
	85,989		05	STEWARDS DUTY HOURS (NA)		348,672	
			06	PENALTY OVERTIME (NA)	27,120,461	762,947	35.5469
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	562	29	19.3793
4,379,756	226,275	19.3558	07	LIMITED DUTY HOURS (NA)	17,587,717	921,546	19.0850
14,116,975	719,101	19.6314	08	REHABILITATION WORK HOURS (NA)	55,861,773	2,885,545	19.3591
4,634,749	298,754	15.5135	09	TRAINING HOURS	30,721,490	1,900,950	16.1611
882,693,261	49,259,723	17.9191	10	TOTAL WORK HOURS	3,278,235,619	182,122,438	18.0001
12,260,262	2,858,050	4.2897	11	SUNDAY PREMIUM (NA HOURS)	47,421,068	11,157,831	4.2500
27,113,461	20,118,640	1.3476	12	NIGHT DIFFERENTIAL (NA HOURS)	99,180,901	71,916,963	1.3791
4,079,006	443,119	9.2052	13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,079,132	443,129	9.2052
430,213	46,032	9.3459	14	OTHER PREMIUM PAY (NA HOURS)	2,153,786	236,443	9.1091
	2,039,270		15	LEAVE WITHOUT PAY (NA HOURS)		7,838,701	
2,668,275	147,892	18.0420	16	TERMINAL LEAVE	6,829,599	369,995	18.4586
37,476,033	2,027,576	18.4831	17	ANNUAL LEAVE	188,194,305	10,410,971	18.0765
46,820,522	2,518,035	18.5940	18	HOLIDAY LEAVE	142,981,639	7,765,424	18.4125
37,105,270	2,032,595	18.2551	19	SICK LEAVE	134,752,538	7,492,966	17.9838
223,308	12,975	17.2106	20	MILITARY LEAVE	1,201,497	70,650	17.0063
			21	CONVENTION LEAVE			
760,405	41,968	18.1186	22	OTHER LEAVE	5,821,572	323,230	18.0106
370,035	20,841	17.7551	23	CONTINUATION OF PAY LEAVE	1,847,020	106,308	17.3742
125,423,848	6,801,882	18.4395	24	TOTAL PAID ABSENCE	481,628,170	26,539,544	18.1475
1,052,000,051	56,061,605	18.7650	25	GROSS PAY & TOTAL PAID HOURS	3,912,698,676	208,661,982	18.7513
86,964,830	4,693,503	18.5287	26	LESS TERM, ANN & HOL LEAVE TAKEN	338,005,543	18,546,390	18.2248
965,035,221	51,368,102	18.7866	27	BALANCE LINE 25 - LINE 26	3,574,693,133	190,115,592	18.8027
74,790,163	4,146,035	18.0389	28	ANNUAL LEAVE ACCRUED	273,559,018	15,263,309	17.9226
24,441,816	1,321,858	18.4905	29	HOLIDAY LEAVE ACCRUED	97,155,006	5,303,283	18.3197
1,064,267,200	56,835,995	18.7252	30	ACCRUED SALARY COST	3,945,407,157	210,682,184	18.7268
			31	BENEFITS-USPS CONTRIBUTION			
73,925,753			32	HEALTH BENEFITS	299,484,605		
5,094,528			33	LIFE INSURANCE	20,136,397		
70,729,743			34	RETIREMENT	280,394,202		
19,192,179			35	THRIFT SAVINGS PLAN (TSP)	76,249,901		
			36	TSP FIDUCIARY INSURANCE			
41,603,788			37	SOCIAL SECURITY	152,138,521		
14,968,637			38	MEDICARE	55,583,280		
225,514,628			39	PAYROLL BENEFITS SUBTOTAL	883,986,906		
636,510			40	UNIFORM ALLOWANCE	2,758,457		
226,151,138			41	TOTAL BENEFITS	886,745,363		
		21.2494	42	(%) BENEFITS/ACCRUED SALARY COST			22.4753
1,290,418,338	49,259,723	26.1962	43	COST OF SAL & BEN PER TOTAL WK HR	4,832,152,520	182,122,438	26.5324
51,997,471			44	LESS OVERTIME PREMIUM PAY	166,809,746		
1,238,420,867	49,259,723	25.1406	45	STR SAL/BEN COST PER TOTAL WK HR	4,665,342,774	182,122,438	25.6165

TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
115,857,556	6,723,457	17.2318	01	STRAIGHT TIME HOURS	464,412,572	27,213,443	17.0655
34,118,330	1,304,481	26.1547	02	OVERTIME HOURS (INCLUDES LINE 46)	124,602,458	4,793,521	25.9939
3,257,063	186,317	17.4812	03	HOLIDAY WORK HOURS	14,005,023	826,343	16.9481
153,232,949	8,214,255	18.6545	04	WORK HOURS SUBTOTAL	603,020,053	32,833,307	18.3661
	36,038		05	STEWARDS DUTY HOURS (NA)		147,436	
			06	PENALTY OVERTIME (NA)	79	3	26.3333
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,195,305	62,836	19.0226	07	LIMITED DUTY HOURS (NA)	4,814,701	256,962	18.7370
1,404,801	76,277	18.4170	08	REHABILITATION WORK HOURS (NA)	5,601,045	307,999	18.1852
320,314	16,560	19.3426	09	TRAINING HOURS	2,607,726	138,318	18.8531
153,553,263	8,230,815	18.6559	10	TOTAL WORK HOURS	605,627,779	32,971,625	18.3681
3,401,270	814,647	4.1751	11	SUNDAY PREMIUM (NA HOURS)	13,477,400	3,262,308	4.1312
6,062,021	4,312,999	1.4055	12	NIGHT DIFFERENTIAL (NA HOURS)	24,115,315	17,190,900	1.4027
1,078,702	124,095	8.6925	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,078,726	124,095	8.6927
35,541	3,964	8.9659	14	OTHER PREMIUM PAY (NA HOURS)	351,924	41,408	8.4989
	573,242		15	LEAVE WITHOUT PAY (NA HOURS)		2,210,999	
331,958	18,169	18.2705	16	TERMINAL LEAVE	958,334	46,050	20.8107
5,734,625	326,218	17.5791	17	ANNUAL LEAVE	29,712,775	1,735,019	17.1253
10,351,543	596,924	17.3414	18	HOLIDAY LEAVE	32,281,083	1,886,499	17.1116
7,851,097	454,063	17.2907	19	SICK LEAVE	29,006,699	1,704,088	17.0218
90,840	5,674	16.0098	20	MILITARY LEAVE	482,202	30,282	15.9237
			21	CONVENTION LEAVE			
224,996	13,059	17.2291	22	OTHER LEAVE	1,375,647	80,165	17.1601
151,854	8,922	17.0201	23	CONTINUATION OF PAY LEAVE	787,413	47,164	16.6952
24,736,913	1,423,029	17.3832	24	TOTAL PAID ABSENCE	94,604,153	5,529,267	17.1097
188,867,710	9,653,844	19.5639	25	GROSS PAY & TOTAL PAID HOURS	739,255,297	38,500,892	19.2009
16,418,126	941,311	17.4417	26	LESS TERM, ANN & HOL LEAVE TAKEN	62,952,192	3,667,568	17.1645
172,449,584	8,712,533	19.7932	27	BALANCE LINE 25 - LINE 26	676,303,105	34,833,324	19.4154
14,002,346	807,854	17.3327	28	ANNUAL LEAVE ACCRUED	50,599,891	2,938,788	17.2179
5,543,174	323,233	17.1491	29	HOLIDAY LEAVE ACCRUED	22,043,758	1,298,171	16.9806
191,995,104	9,843,620	19.5045	30	ACCRUED SALARY COST	748,946,754	39,070,283	19.1692
			31	BENEFITS-USPS CONTRIBUTION			
14,849,412			32	HEALTH BENEFITS	60,770,689		
943,433			33	LIFE INSURANCE	3,769,828		
13,352,120			34	RETIREMENT	53,197,058		
3,925,861			35	THRIFT SAVINGS PLAN (TSP)	15,663,354		
			36	TSP FIDUCIARY INSURANCE			
7,885,894			37	SOCIAL SECURITY	30,816,832		
2,687,016			38	MEDICARE	10,511,704		
43,643,736			39	PAYROLL BENEFITS SUBTOTAL	174,729,465		
200,781			40	UNIFORM ALLOWANCE	749,062		
43,844,517			41	TOTAL BENEFITS	175,478,527		
		22.8362	42	(%) BENEFITS/ACCRUED SALARY COST			23.4300
235,839,621	8,230,815	28.6532	43	COST OF SAL & BEN PER TOTAL WK HR	924,425,281	32,971,625	28.0369
11,361,404			44	LESS OVERTIME PREMIUM PAY	41,492,632		
224,478,217	8,230,815	27.2729	45	STR SAL/BEN COST PER TOTAL WK HR	882,932,649	32,971,625	26.7785

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
623,144	39,097	15.9384	01	STRAIGHT TIME HOURS	2,475,192	157,217	15.7437
27,486	1,129	24.3454	02	OVERTIME HOURS (INCLUDES LINE 46)	69,054	2,805	24.6181
13,066	786	16.6234	03	HOLIDAY WORK HOURS	50,236	3,247	15.4715
663,696	41,012	16.1829	04	WORK HOURS SUBTOTAL	2,594,482	163,269	15.8908
	178		05	STEWARDS DUTY HOURS (NA)		596	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
10,322	575	17.9513	07	LIMITED DUTY HOURS (NA)	37,066	2,079	17.8287
5,087	278	18.2985	08	REHABILITATION WORK HOURS (NA)	18,445	1,024	18.0126
284	16	17.7500	09	TRAINING HOURS	11,096	641	17.3104
663,980	41,028	16.1835	10	TOTAL WORK HOURS	2,605,578	163,910	15.8963
8,406	2,290	3.6707	11	SUNDAY PREMIUM (NA HOURS)	32,555	9,001	3.6168
32,769	24,993	1.3111	12	NIGHT DIFFERENTIAL (NA HOURS)	129,418	99,153	1.3052
3,885	476	8.1617	13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,885	476	8.1617
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,391		15	LEAVE WITHOUT PAY (NA HOURS)		9,587	
105-	6-	17.5000	16	TERMINAL LEAVE	4,030	237	17.0042
31,805	1,921	16.5564	17	ANNUAL LEAVE	153,902	9,553	16.1103
42,518	2,633	16.1481	18	HOLIDAY LEAVE	141,432	8,952	15.7989
32,490	2,065	15.7336	19	SICK LEAVE	127,967	8,116	15.7672
594	35	16.9714	20	MILITARY LEAVE	1,971	114	17.2894
			21	CONVENTION LEAVE			
590	34	17.3529	22	OTHER LEAVE	2,341	143	16.3706
793	44	18.0227	23	CONTINUATION OF PAY LEAVE	4,121	236	17.4618
108,685	6,726	16.1589	24	TOTAL PAID ABSENCE	435,764	27,351	15.9322
817,725	47,754	17.1236	25	GROSS PAY & TOTAL PAID HOURS	3,207,200	191,261	16.7687
74,218	4,548	16.3188	26	LESS TERM, ANN & HOL LEAVE TAKEN	299,364	18,742	15.9728
743,507	43,206	17.2084	27	BALANCE LINE 25 - LINE 26	2,907,836	172,519	16.8551
60,957	3,749	16.2595	28	ANNUAL LEAVE ACCRUED	232,149	14,469	16.0445
27,068	1,695	15.9693	29	HOLIDAY LEAVE ACCRUED	108,961	6,913	15.7617
831,532	48,650	17.0921	30	ACCRUED SALARY COST	3,248,946	193,901	16.7556
			31	BENEFITS-USPS CONTRIBUTION			
87,293			32	HEALTH BENEFITS	358,289		
4,577			33	LIFE INSURANCE	18,419		
73,626			34	RETIREMENT	294,133		
22,480			35	THRIFT SAVINGS PLAN (TSP)	90,463		
			36	TSP FIDUCIARY INSURANCE			
41,872			37	SOCIAL SECURITY	165,160		
11,551			38	MEDICARE	45,269		
241,399			39	PAYROLL BENEFITS SUBTOTAL	971,733		
282			40	UNIFORM ALLOWANCE	446		
241,681			41	TOTAL BENEFITS	972,179		
		29.0645	42	(%) BENEFITS/ACCRUED SALARY COST			29.9229
1,073,213	41,028	26.1580	43	COST OF SAL & BEN PER TOTAL WK HR	4,221,125	163,910	25.7526
9,153			44	LESS OVERTIME PREMIUM PAY	22,995		
1,064,060	41,028	25.9349	45	STR SAL/BEN COST PER TOTAL WK HR	4,198,130	163,910	25.6124

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,920,877	670,256	13.3096	01	STRAIGHT TIME HOURS	35,753,546	2,727,758	13.1073
2,732,995	138,627	19.7147	02	OVERTIME HOURS (INCLUDES LINE 46)	8,905,831	456,479	19.5098
			03	HOLIDAY WORK HOURS	1-		
11,653,872	808,883	14.4073	04	WORK HOURS SUBTOTAL	44,659,376	3,184,237	14.0251
	385		05	STEWARDS DUTY HOURS (NA)		1,648	
			06	PENALTY OVERTIME (NA)	446	17	26.2352
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
43,249	3,001	14.4115	07	LIMITED DUTY HOURS (NA)	174,453	12,231	14.2631
6,368	318	20.0251	08	REHABILITATION WORK HOURS (NA)	28,657	1,603	17.8771
48,126	3,209	14.9971	09	TRAINING HOURS	293,431	19,820	14.8047
11,701,998	812,092	14.4096	10	TOTAL WORK HOURS	44,952,807	3,204,057	14.0299
430,824	134,228	3.2096	11	SUNDAY PREMIUM (NA HOURS)	1,672,243	528,845	3.1620
586,338	543,851	1.0781	12	NIGHT DIFFERENTIAL (NA HOURS)	2,295,015	2,143,954	1.0704
65,313	9,740	6.7056	13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,313	9,740	6.7056
			14	OTHER PREMIUM PAY (NA HOURS)	1,539	215	7.1581
	13,629		15	LEAVE WITHOUT PAY (NA HOURS)		58,522	
4,986	406	12.2807	16	TERMINAL LEAVE	41,536	3,278	12.6711
266,511	19,732	13.5065	17	ANNUAL LEAVE	1,602,472	120,989	13.2447
			18	HOLIDAY LEAVE	119	13	9.1538
342,672	25,680	13.3439	19	SICK LEAVE	1,264,883	96,225	13.1450
6,155	442	13.9253	20	MILITARY LEAVE	25,256	1,855	13.6150
			21	CONVENTION LEAVE			
8,110	641	12.6521	22	OTHER LEAVE	75,071	5,826	12.8855
9,332	736	12.6793	23	CONTINUATION OF PAY LEAVE	72,864	5,812	12.5368
637,766	47,637	13.3880	24	TOTAL PAID ABSENCE	3,082,201	233,998	13.1719
13,422,239	859,729	15.6121	25	GROSS PAY & TOTAL PAID HOURS	52,069,118	3,438,055	15.1449
271,497	20,138	13.4818	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,644,127	124,280	13.2292
13,150,742	839,591	15.6632	27	BALANCE LINE 25 - LINE 26	50,424,991	3,313,775	15.2167
634,554	49,244	12.8859	28	ANNUAL LEAVE ACCRUED	2,396,957	188,821	12.6943
			29	HOLIDAY LEAVE ACCRUED			
13,785,296	888,835	15.5093	30	ACCRUED SALARY COST	52,821,948	3,502,596	15.0807
			31	BENEFITS-USPS CONTRIBUTION			
1,048,899			32	HEALTH BENEFITS	4,428,155		
64,485			33	LIFE INSURANCE	263,476		
1,016,773			34	RETIREMENT	4,135,858		
228,789			35	THRIFT SAVINGS PLAN (TSP)	949,677		
			36	TSP FIDUCIARY INSURANCE			
799,052			37	SOCIAL SECURITY	3,096,995		
191,359			38	MEDICARE	741,509		
3,349,357			39	PAYROLL BENEFITS SUBTOTAL	13,615,670		
226			40	UNIFORM ALLOWANCE	1,748		
3,349,583			41	TOTAL BENEFITS	13,617,418		
		24.2982	42	(%) BENEFITS/ACCRUED SALARY COST			25.7798
17,134,879	812,092	21.0996	43	COST OF SAL & BEN PER TOTAL WK HR	66,439,366	3,204,057	20.7360
910,087			44	LESS OVERTIME PREMIUM PAY	2,965,716		
16,224,792	812,092	19.9790	45	STR SAL/BEN COST PER TOTAL WK HR	63,473,650	3,204,057	19.8103

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
125,401,577	7,432,810	16.8713	01	STRAIGHT TIME HOURS	502,641,310	30,098,418	16.6999
36,878,811	1,444,237	25.5351	02	OVERTIME HOURS (INCLUDES LINE 46)	133,577,343	5,252,805	25.4297
3,270,129	187,103	17.4776	03	HOLIDAY WORK HOURS	14,055,258	829,590	16.9424
165,550,517	9,064,150	18.2643	04	WORK HOURS SUBTOTAL	650,273,911	36,180,813	17.9728
	36,601		05	STEWARDS DUTY HOURS (NA)		149,680	
			06	PENALTY OVERTIME (NA)	525	20	26.2500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,248,876	66,412	18.8049	07	LIMITED DUTY HOURS (NA)	5,026,220	271,272	18.5283
1,416,256	76,873	18.4233	08	REHABILITATION WORK HOURS (NA)	5,648,147	310,626	18.1831
368,724	19,785	18.6365	09	TRAINING HOURS	2,912,253	158,779	18.3415
165,919,241	9,083,935	18.2651	10	TOTAL WORK HOURS	653,186,164	36,339,592	17.9745
3,840,500	951,165	4.0376	11	SUNDAY PREMIUM (NA HOURS)	15,182,198	3,800,154	3.9951
6,681,128	4,881,843	1.3685	12	NIGHT DIFFERENTIAL (NA HOURS)	26,539,748	19,434,007	1.3656
1,147,900	134,311	8.5465	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,147,924	134,311	8.5467
35,541	3,964	8.9659	14	OTHER PREMIUM PAY (NA HOURS)	353,463	41,623	8.4920
	589,262		15	LEAVE WITHOUT PAY (NA HOURS)		2,279,108	
336,839	18,569	18.1398	16	TERMINAL LEAVE	1,003,900	49,565	20.2542
6,032,941	347,871	17.3424	17	ANNUAL LEAVE	31,469,149	1,865,561	16.8684
10,394,061	599,557	17.3362	18	HOLIDAY LEAVE	32,422,634	1,895,464	17.1053
8,226,259	481,808	17.0737	19	SICK LEAVE	30,399,549	1,808,429	16.8099
97,589	6,151	15.8655	20	MILITARY LEAVE	509,429	32,251	15.7957
			21	CONVENTION LEAVE			
233,696	13,734	17.0158	22	OTHER LEAVE	1,453,059	86,134	16.8697
161,979	9,702	16.6954	23	CONTINUATION OF PAY LEAVE	864,398	53,212	16.2444
25,483,364	1,477,392	17.2488	24	TOTAL PAID ABSENCE	98,122,118	5,790,616	16.9450
203,107,674	10,561,327	19.2312	25	GROSS PAY & TOTAL PAID HOURS	794,531,615	42,130,208	18.8589
16,763,841	965,997	17.3539	26	LESS TERM, ANN & HOL LEAVE TAKEN	64,895,683	3,810,590	17.0303
186,343,833	9,595,330	19.4202	27	BALANCE LINE 25 - LINE 26	729,635,932	38,319,618	19.0407
14,697,857	860,847	17.0737	28	ANNUAL LEAVE ACCRUED	53,228,997	3,142,078	16.9406
5,570,242	324,928	17.1430	29	HOLIDAY LEAVE ACCRUED	22,152,719	1,305,084	16.9741
206,611,932	10,781,105	19.1642	30	ACCRUED SALARY COST	805,017,648	42,766,780	18.8234
			31	BENEFITS-USPS CONTRIBUTION			
15,985,604			32	HEALTH BENEFITS	65,557,133		
1,012,495			33	LIFE INSURANCE	4,051,723		
14,442,519			34	RETIREMENT	57,627,049		
4,177,130			35	THRIFT SAVINGS PLAN (TSP)	16,703,494		
			36	TSP FIDUCIARY INSURANCE			
8,726,818			37	SOCIAL SECURITY	34,078,987		
2,889,926			38	MEDICARE	11,298,482		
47,234,492			39	PAYROLL BENEFITS SUBTOTAL	189,316,868		
201,289			40	UNIFORM ALLOWANCE	751,256		
47,435,781			41	TOTAL BENEFITS	190,068,124		
		22.9588	42	(%) BENEFITS/ACCRUED SALARY COST			23.6104
254,047,713	9,083,935	27.9667	43	COST OF SAL & BEN PER TOTAL WK HR	995,085,772	36,339,592	27.3829
12,280,644			44	LESS OVERTIME PREMIUM PAY	44,481,343		
241,767,069	9,083,935	26.6147	45	STR SAL/BEN COST PER TOTAL WK HR	950,604,429	36,339,592	26.1589

TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25,890,413	2,683,993	9.6462	01	STRAIGHT TIME HOURS	55,162,032	5,823,222	9.4727
5,564,732	373,913	14.8824	02	OVERTIME HOURS (INCLUDES LINE 46)	9,928,744	676,814	14.6698
			03	HOLIDAY WORK HOURS			
31,455,145	3,057,906	10.2864	04	WORK HOURS SUBTOTAL	65,090,776	6,500,036	10.0139
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
9,179	901	10.1875	07	LIMITED DUTY HOURS (NA)	37,832	3,790	9.9820
1,510	137	11.0218	08	REHABILITATION WORK HOURS (NA)	4,552	414	10.9951
503,845	48,446	10.4001	09	TRAINING HOURS	1,196,957	116,795	10.2483
31,958,990	3,106,352	10.2882	10	TOTAL WORK HOURS	66,287,733	6,616,831	10.0180
			11	SUNDAY PREMIUM (NA HOURS)			
1,592,202	1,833,310	.8684	12	NIGHT DIFFERENTIAL (NA HOURS)	3,281,409	3,846,751	.8530
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	15	3	5.0000
	5,019		15	LEAVE WITHOUT PAY (NA HOURS)		9,794	
			16	TERMINAL LEAVE	195		
			17	ANNUAL LEAVE	287	24	11.9583
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
38	4	9.5000	22	OTHER LEAVE	192	20	9.6000
5,145	537	9.5810	23	CONTINUATION OF PAY LEAVE	11,053	1,146	9.6448
5,183	541	9.5804	24	TOTAL PAID ABSENCE	11,727	1,190	9.8546
33,556,375	3,106,893	10.8006	25	GROSS PAY & TOTAL PAID HOURS	69,580,884	6,618,021	10.5138
			26	LESS TERM, ANN & HOL LEAVE TAKEN	482	24	20.0833
33,556,375	3,106,893	10.8006	27	BALANCE LINE 25 - LINE 26	69,580,402	6,617,997	10.5138
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
33,556,375	3,106,893	10.8006	30	ACCRUED SALARY COST	69,580,402	6,617,997	10.5138
			31	BENEFITS-USPS CONTRIBUTION			
362			32	HEALTH BENEFITS	591		
27			33	LIFE INSURANCE	45		
369			34	RETIREMENT	563		
84			35	THRIFT SAVINGS PLAN (TSP)	138		
			36	TSP FIDUCIARY INSURANCE			
2,077,426			37	SOCIAL SECURITY	4,308,489		
485,878			38	MEDICARE	1,007,604		
2,564,146			39	PAYROLL BENEFITS SUBTOTAL	5,317,430		
			40	UNIFORM ALLOWANCE			
2,564,146			41	TOTAL BENEFITS	5,317,430		
		7.6413	42	(%) BENEFITS/ACCRUED SALARY COST			7.6421
36,120,521	3,106,352	11.6279	43	COST OF SAL & BEN PER TOTAL WK HR	74,897,832	6,616,831	11.3192
1,853,056			44	LESS OVERTIME PREMIUM PAY	3,306,272		
34,267,465	3,106,352	11.0314	45	STR SAL/BEN COST PER TOTAL WK HR	71,591,560	6,616,831	10.8196

TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
151,291,990	10,116,803	14.9545	01	STRAIGHT TIME HOURS	557,803,342	35,921,640	15.5283
42,443,543	1,818,150	23.3443	02	OVERTIME HOURS (INCLUDES LINE 46)	143,506,087	5,929,619	24.2015
3,270,129	187,103	17.4776	03	HOLIDAY WORK HOURS	14,055,258	829,590	16.9424
197,005,662	12,122,056	16.2518	04	WORK HOURS SUBTOTAL	715,364,687	42,680,849	16.7607
	36,601		05	STEWARDS DUTY HOURS (NA)		149,680	
			06	PENALTY OVERTIME (NA)	525	20	26.2500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,258,055	67,313	18.6896	07	LIMITED DUTY HOURS (NA)	5,064,052	275,062	18.4105
1,417,766	77,010	18.4101	08	REHABILITATION WORK HOURS (NA)	5,652,699	311,040	18.1735
872,569	68,231	12.7884	09	TRAINING HOURS	4,109,210	275,574	14.9114
197,878,231	12,190,287	16.2324	10	TOTAL WORK HOURS	719,473,897	42,956,423	16.7489
3,840,500	951,165	4.0376	11	SUNDAY PREMIUM (NA HOURS)	15,182,198	3,800,154	3.9951
8,273,330	6,715,153	1.2320	12	NIGHT DIFFERENTIAL (NA HOURS)	29,821,157	23,280,758	1.2809
1,147,900	134,311	8.5465	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,147,924	134,311	8.5467
35,541	3,964	8.9659	14	OTHER PREMIUM PAY (NA HOURS)	353,478	41,626	8.4917
	594,281		15	LEAVE WITHOUT PAY (NA HOURS)		2,288,902	
336,839	18,569	18.1398	16	TERMINAL LEAVE	1,004,095	49,565	20.2581
6,032,941	347,871	17.3424	17	ANNUAL LEAVE	31,469,436	1,865,585	16.8684
10,394,061	599,557	17.3362	18	HOLIDAY LEAVE	32,422,634	1,895,464	17.1053
8,226,259	481,808	17.0737	19	SICK LEAVE	30,399,549	1,808,429	16.8099
97,589	6,151	15.8655	20	MILITARY LEAVE	509,429	32,251	15.7957
			21	CONVENTION LEAVE			
233,734	13,738	17.0136	22	OTHER LEAVE	1,453,251	86,154	16.8680
167,124	10,239	16.3222	23	CONTINUATION OF PAY LEAVE	875,451	54,358	16.1052
25,488,547	1,477,933	17.2460	24	TOTAL PAID ABSENCE	98,133,845	5,791,806	16.9435
236,664,049	13,668,220	17.3149	25	GROSS PAY & TOTAL PAID HOURS	864,112,499	48,748,229	17.7260
16,763,841	965,997	17.3539	26	LESS TERM, ANN & HOL LEAVE TAKEN	64,896,165	3,810,614	17.0303
219,900,208	12,702,223	17.3119	27	BALANCE LINE 25 - LINE 26	799,216,334	44,937,615	17.7850
14,697,857	860,847	17.0737	28	ANNUAL LEAVE ACCRUED	53,228,997	3,142,078	16.9406
5,570,242	324,928	17.1430	29	HOLIDAY LEAVE ACCRUED	22,152,719	1,305,084	16.9741
240,168,307	13,887,998	17.2932	30	ACCRUED SALARY COST	874,598,050	49,384,777	17.7098
			31	BENEFITS-USPS CONTRIBUTION			
15,985,966			32	HEALTH BENEFITS	65,557,724		
1,012,522			33	LIFE INSURANCE	4,051,768		
14,442,888			34	RETIREMENT	57,627,612		
4,177,214			35	THRIFT SAVINGS PLAN (TSP)	16,703,632		
			36	TSP FIDUCIARY INSURANCE			
10,804,244			37	SOCIAL SECURITY	38,387,476		
3,375,804			38	MEDICARE	12,306,086		
49,798,638			39	PAYROLL BENEFITS SUBTOTAL	194,634,298		
201,289			40	UNIFORM ALLOWANCE	751,256		
49,999,927			41	TOTAL BENEFITS	195,385,554		
		20.8187	42	(%) BENEFITS/ACCRUED SALARY COST			22.3400
290,168,234	12,190,287	23.8032	43	COST OF SAL & BEN PER TOTAL WK HR	1,069,983,604	42,956,423	24.9085
14,133,700			44	LESS OVERTIME PREMIUM PAY	47,787,615		
276,034,534	12,190,287	22.6438	45	STR SAL/BEN COST PER TOTAL WK HR	1,022,195,989	42,956,423	23.7961

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
489,274,455	26,414,100	18.5232	01	STRAIGHT TIME HOURS	1,891,854,164	104,946,299	18.0268
107,423,872	3,872,583	27.7395	02	OVERTIME HOURS (INCLUDES LINE 46)	429,408,834	15,689,103	27.3698
6,257,820	337,321	18.5515	03	HOLIDAY WORK HOURS	14,134,941	778,235	18.1628
602,956,147	30,624,004	19.6890	04	WORK HOURS SUBTOTAL	2,335,397,939	121,413,637	19.2350
	7,330		05	STEWARDS DUTY HOURS (NA)		32,144	
			06	PENALTY OVERTIME (NA)	23,543,218	663,033	35.5083
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	483	24	20.1250
7,617,269	407,034	18.7140	07	LIMITED DUTY HOURS (NA)	30,355,471	1,670,636	18.1700
7,306,904	377,905	19.3352	08	REHABILITATION WORK HOURS (NA)	28,300,214	1,507,603	18.7716
1,487,979	78,668	18.9146	09	TRAINING HOURS	6,437,370	350,253	18.3792
604,444,126	30,702,672	19.6870	10	TOTAL WORK HOURS	2,341,835,309	121,763,890	19.2325
34,380	7,448	4.6160	11	SUNDAY PREMIUM (NA HOURS)	114,142	25,294	4.5126
382,795	245,623	1.5584	12	NIGHT DIFFERENTIAL (NA HOURS)	1,438,297	923,717	1.5570
1,868,465	201,023	9.2947	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,868,562	201,031	9.2948
190,652	20,417	9.3379	14	OTHER PREMIUM PAY (NA HOURS)	1,160,970	128,219	9.0545
	1,005,866		15	LEAVE WITHOUT PAY (NA HOURS)		3,732,190	
1,874,578	98,948	18.9450	16	TERMINAL LEAVE	4,205,604	215,392	19.5253
29,452,877	1,581,427	18.6242	17	ANNUAL LEAVE	149,463,174	8,308,406	17.9893
35,881,518	1,939,952	18.4960	18	HOLIDAY LEAVE	123,091,118	6,797,340	18.1087
26,499,056	1,430,837	18.5199	19	SICK LEAVE	96,788,594	5,426,006	17.8379
369,892	20,522	18.0241	20	MILITARY LEAVE	1,951,528	112,423	17.3587
			21	CONVENTION LEAVE			
698,457	37,819	18.4684	22	OTHER LEAVE	5,149,860	288,462	17.8528
459,045	25,158	18.2464	23	CONTINUATION OF PAY LEAVE	2,161,013	122,032	17.7085
95,235,423	5,134,663	18.5475	24	TOTAL PAID ABSENCE	382,810,891	21,270,061	17.9976
702,155,841	35,837,335	19.5928	25	GROSS PAY & TOTAL PAID HOURS	2,729,228,171	143,033,951	19.0809
67,208,973	3,620,327	18.5643	26	LESS TERM, ANN & HOL LEAVE TAKEN	276,759,896	15,321,138	18.0639
634,946,868	32,217,008	19.7084	27	BALANCE LINE 25 - LINE 26	2,452,468,275	127,712,813	19.2029
58,540,408	3,156,148	18.5480	28	ANNUAL LEAVE ACCRUED	208,939,721	11,547,170	18.0944
22,905,196	1,240,116	18.4702	29	HOLIDAY LEAVE ACCRUED	89,242,095	4,965,732	17.9715
716,392,472	36,613,272	19.5664	30	ACCRUED SALARY COST	2,750,650,091	144,225,715	19.0718
			31	BENEFITS-USPS CONTRIBUTION			
58,878,061			32	HEALTH BENEFITS	237,420,921		
3,800,334			33	LIFE INSURANCE	14,756,785		
53,817,370			34	RETIREMENT	209,619,271		
15,016,695			35	THRIFT SAVINGS PLAN (TSP)	58,496,579		
			36	TSP FIDUCIARY INSURANCE			
25,995,578			37	SOCIAL SECURITY	101,034,245		
9,959,932			38	MEDICARE	38,702,194		
167,467,970			39	PAYROLL BENEFITS SUBTOTAL	660,029,995		
4,326,456			40	UNIFORM ALLOWANCE	17,365,809		
171,794,426			41	TOTAL BENEFITS	677,395,804		
		23.9804	42	(%) BENEFITS/ACCRUED SALARY COST			24.6267
888,186,898	30,702,672	28.9286	43	COST OF SAL & BEN PER TOTAL WK HR	3,428,045,895	121,763,890	28.1532
35,772,149			44	LESS OVERTIME PREMIUM PAY	146,924,698		
852,414,749	30,702,672	27.7635	45	STR SAL/BEN COST PER TOTAL WK HR	3,281,121,197	121,763,890	26.9465

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,254,264	139,989	16.1031	01	STRAIGHT TIME HOURS	8,764,519	560,176	15.6460
228,323	9,579	23.8357	02	OVERTIME HOURS (INCLUDES LINE 46)	635,894	27,203	23.3758
53,481	3,140	17.0321	03	HOLIDAY WORK HOURS	132,270	8,146	16.2374
2,536,068	152,708	16.6073	04	WORK HOURS SUBTOTAL	9,532,683	595,525	16.0071
	4		05	STEWARDS DUTY HOURS (NA)		48	
			06	PENALTY OVERTIME (NA)	13,696	455	30.1010
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
24,560	1,476	16.6395	07	LIMITED DUTY HOURS (NA)	82,063	5,063	16.2083
19,157	1,026	18.6715	08	REHABILITATION WORK HOURS (NA)	77,309	4,241	18.2289
8,150	517	15.7640	09	TRAINING HOURS	28,253	1,830	15.4387
2,544,218	153,225	16.6044	10	TOTAL WORK HOURS	9,560,936	597,355	16.0054
8,341	2,024	4.1210	11	SUNDAY PREMIUM (NA HOURS)	21,300	5,198	4.0977
21,520	15,455	1.3924	12	NIGHT DIFFERENTIAL (NA HOURS)	79,775	57,246	1.3935
15,865	1,863	8.5158	13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,865	1,863	8.5158
			14	OTHER PREMIUM PAY (NA HOURS)	260	40	6.5000
	4,995		15	LEAVE WITHOUT PAY (NA HOURS)		17,027	
3,514	242	14.5206	16	TERMINAL LEAVE	14,652	944	15.5211
121,559	7,138	17.0298	17	ANNUAL LEAVE	581,915	36,501	15.9424
153,889	9,329	16.4957	18	HOLIDAY LEAVE	495,229	31,087	15.9304
77,947	4,651	16.7591	19	SICK LEAVE	297,208	18,228	16.3050
55	4	13.7500	20	MILITARY LEAVE	5,578	401	13.9102
			21	CONVENTION LEAVE			
3,959	258	15.3449	22	OTHER LEAVE	14,205	938	15.1439
3,440	242	14.2148	23	CONTINUATION OF PAY LEAVE	16,267	1,032	15.7625
364,363	21,864	16.6649	24	TOTAL PAID ABSENCE	1,425,054	89,131	15.9883
2,954,307	175,089	16.8731	25	GROSS PAY & TOTAL PAID HOURS	11,103,190	686,486	16.1739
278,962	16,709	16.6953	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,091,796	68,532	15.9311
2,675,345	158,380	16.8919	27	BALANCE LINE 25 - LINE 26	10,011,394	617,954	16.2008
211,497	12,756	16.5801	28	ANNUAL LEAVE ACCRUED	791,019	49,671	15.9251
84,466	5,197	16.2528	29	HOLIDAY LEAVE ACCRUED	332,402	21,096	15.7566
2,971,308	176,333	16.8505	30	ACCRUED SALARY COST	11,134,815	688,721	16.1673
			31	BENEFITS-USPS CONTRIBUTION			
273,852			32	HEALTH BENEFITS	1,116,635		
15,161			33	LIFE INSURANCE	59,963		
265,544			34	RETIREMENT	1,032,072		
78,934			35	THRIFT SAVINGS PLAN (TSP)	307,656		
			36	TSP FIDUCIARY INSURANCE			
154,125			37	SOCIAL SECURITY	577,890		
41,902			38	MEDICARE	157,516		
829,518			39	PAYROLL BENEFITS SUBTOTAL	3,251,732		
27,882			40	UNIFORM ALLOWANCE	112,762		
857,400			41	TOTAL BENEFITS	3,364,494		
		28.8559	42	(%) BENEFITS/ACCRUED SALARY COST			30.2159
3,828,708	153,225	24.9874	43	COST OF SAL & BEN PER TOTAL WK HR	14,499,309	597,355	24.2725
76,032			44	LESS OVERTIME PREMIUM PAY	214,040		
3,752,676	153,225	24.4912	45	STR SAL/BEN COST PER TOTAL WK HR	14,285,269	597,355	23.9142

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
68,750,054	4,433,125	15.5082	01	STRAIGHT TIME HOURS	267,984,876	17,782,495	15.0701
18,851,499	851,230	22.1461	02	OVERTIME HOURS (INCLUDES LINE 46)	71,034,353	3,249,006	21.8634
			03	HOLIDAY WORK HOURS	136	9	15.1111
87,601,553	5,284,355	16.5775	04	WORK HOURS SUBTOTAL	339,019,365	21,031,510	16.1195
	72		05	STEWARDS DUTY HOURS (NA)		273	
			06	PENALTY OVERTIME (NA)	4,384,919	156,551	28.0095
319	16	19.9375	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	270	14	19.2857
638,827	40,664	15.7098	07	LIMITED DUTY HOURS (NA)	2,378,075	156,747	15.1714
117,938	6,195	19.0376	08	REHABILITATION WORK HOURS (NA)	428,019	23,046	18.5723
1,116,296	71,670	15.5754	09	TRAINING HOURS	4,791,054	319,933	14.9751
88,717,849	5,356,025	16.5641	10	TOTAL WORK HOURS	343,810,419	21,351,443	16.1024
518,468	142,245	3.6448	11	SUNDAY PREMIUM (NA HOURS)	1,038,100	289,777	3.5824
116,247	92,859	1.2518	12	NIGHT DIFFERENTIAL (NA HOURS)	457,275	366,244	1.2485
251,725	32,924	7.6456	13	CHRISTMAS DAY PREMIUM (NA HOURS)	251,756	32,928	7.6456
28	4	7.0000	14	OTHER PREMIUM PAY (NA HOURS)	15,462	2,159	7.1616
	42,575		15	LEAVE WITHOUT PAY (NA HOURS)		163,601	
104,802	6,885	15.2217	16	TERMINAL LEAVE	397,071	27,060	14.6737
2,390,553	146,941	16.2687	17	ANNUAL LEAVE	13,503,132	868,853	15.5413
158	8	19.7500	18	HOLIDAY LEAVE	1,293	72	17.9583
1,976,838	125,332	15.7728	19	SICK LEAVE	7,069,207	461,250	15.3261
25,968	1,629	15.9410	20	MILITARY LEAVE	159,239	10,382	15.3379
			21	CONVENTION LEAVE			
61,606	3,994	15.4246	22	OTHER LEAVE	477,717	32,154	14.8571
75,141	5,000	15.0282	23	CONTINUATION OF PAY LEAVE	391,710	26,944	14.5379
4,635,066	289,789	15.9946	24	TOTAL PAID ABSENCE	21,999,369	1,426,715	15.4195
94,239,383	5,645,814	16.6919	25	GROSS PAY & TOTAL PAID HOURS	367,572,381	22,778,158	16.1370
2,495,513	153,834	16.2221	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,901,496	895,985	15.5153
91,743,870	5,491,980	16.7050	27	BALANCE LINE 25 - LINE 26	353,670,885	21,882,173	16.1625
4,834,135	319,118	15.1484	28	ANNUAL LEAVE ACCRUED	19,341,616	1,312,764	14.7335
			29	HOLIDAY LEAVE ACCRUED			
96,578,005	5,811,098	16.6195	30	ACCRUED SALARY COST	373,012,501	23,194,937	16.0816
			31	BENEFITS-USPS CONTRIBUTION			
7,559,797			32	HEALTH BENEFITS	31,144,609		
494,263			33	LIFE INSURANCE	1,957,943		
7,811,843			34	RETIREMENT	30,897,854		
1,939,369			35	THRIFT SAVINGS PLAN (TSP)	7,921,437		
			36	TSP FIDUCIARY INSURANCE			
5,564,843			37	SOCIAL SECURITY	21,690,222		
1,340,454			38	MEDICARE	5,226,409		
24,710,569			39	PAYROLL BENEFITS SUBTOTAL	98,838,474		
808,943			40	UNIFORM ALLOWANCE	3,356,688		
25,519,512			41	TOTAL BENEFITS	102,195,162		
		26.4237	42	(%) BENEFITS/ACCRUED SALARY COST			27.3972
122,097,517	5,356,025	22.7962	43	COST OF SAL & BEN PER TOTAL WK HR	475,207,663	21,351,443	22.2564
6,277,443			44	LESS OVERTIME PREMIUM PAY	24,386,631		
115,820,074	5,356,025	21.6242	45	STR SAL/BEN COST PER TOTAL WK HR	450,821,032	21,351,443	21.1143

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,464,098	102,385	14.2999	01	STRAIGHT TIME HOURS	5,898,000	424,396	13.8973
401,667	19,509	20.5888	02	OVERTIME HOURS (INCLUDES LINE 46)	1,582,687	77,750	20.3561
			03	HOLIDAY WORK HOURS			
1,865,765	121,894	15.3064	04	WORK HOURS SUBTOTAL	7,480,687	502,146	14.8974
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	102,002	3,860	26.4253
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16,629	1,143	14.5485	07	LIMITED DUTY HOURS (NA)	51,623	3,645	14.1626
			08	REHABILITATION WORK HOURS (NA)			
10,521	720	14.6125	09	TRAINING HOURS	49,162	3,427	14.3454
1,876,286	122,614	15.3023	10	TOTAL WORK HOURS	7,529,849	505,573	14.8936
			11	SUNDAY PREMIUM (NA HOURS)			
4,680	4,034	1.1601	12	NIGHT DIFFERENTIAL (NA HOURS)	19,878	17,129	1.1604
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	115	16	7.1875
	494		15	LEAVE WITHOUT PAY (NA HOURS)		3,077	
30,256	2,120	14.2716	16	TERMINAL LEAVE	121,014	8,746	13.8364
25,724	1,800	14.2911	17	ANNUAL LEAVE	172,638	12,561	13.7439
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
164	11	14.9090	23	CONTINUATION OF PAY LEAVE	2,509	182	13.7857
56,144	3,931	14.2823	24	TOTAL PAID ABSENCE	296,161	21,489	13.7819
1,937,110	126,545	15.3076	25	GROSS PAY & TOTAL PAID HOURS	7,846,003	527,062	14.8862
55,980	3,920	14.2806	26	LESS TERM, ANN & HOL LEAVE TAKEN	293,652	21,307	13.7819
1,881,130	122,625	15.3405	27	BALANCE LINE 25 - LINE 26	7,552,351	505,755	14.9328
80,483	5,864	13.7249	28	ANNUAL LEAVE ACCRUED	309,869	23,248	13.3288
			29	HOLIDAY LEAVE ACCRUED			
1,961,613	128,489	15.2667	30	ACCRUED SALARY COST	7,862,220	529,003	14.8623
			31	BENEFITS-USPS CONTRIBUTION			
11			32	HEALTH BENEFITS	16		
1			33	LIFE INSURANCE	1		
11			34	RETIREMENT	16		
2			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
119,718			37	SOCIAL SECURITY	484,472		
27,992			38	MEDICARE	113,358		
147,735			39	PAYROLL BENEFITS SUBTOTAL	597,866		
			40	UNIFORM ALLOWANCE			
147,735			41	TOTAL BENEFITS	597,866		
		7.5313	42	(%) BENEFITS/ACCRUED SALARY COST			7.6042
2,109,348	122,614	17.2031	43	COST OF SAL & BEN PER TOTAL WK HR	8,460,086	505,573	16.7336
133,755			44	LESS OVERTIME PREMIUM PAY	544,069		
1,975,593	122,614	16.1122	45	STR SAL/BEN COST PER TOTAL WK HR	7,916,017	505,573	15.6575

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
561,742,871	31,089,599	18.0685	01	STRAIGHT TIME HOURS	2,174,501,559	123,713,366	17.5769
126,905,361	4,752,901	26.7006	02	OVERTIME HOURS (INCLUDES LINE 46)	502,661,768	19,043,062	26.3960
6,311,301	340,461	18.5375	03	HOLIDAY WORK HOURS	14,267,347	786,390	18.1428
694,959,533	36,182,961	19.2068	04	WORK HOURS SUBTOTAL	2,691,430,674	143,542,818	18.7500
	7,406		05	STEWARDS DUTY HOURS (NA)		32,465	
			06	PENALTY OVERTIME (NA)	28,043,835	823,899	34.0379
319	16	19.9375	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	753	38	19.8157
8,297,285	450,317	18.4254	07	LIMITED DUTY HOURS (NA)	32,867,232	1,836,091	17.9006
7,443,999	385,126	19.3287	08	REHABILITATION WORK HOURS (NA)	28,805,542	1,534,890	18.7671
2,622,946	151,575	17.3046	09	TRAINING HOURS	11,305,839	675,443	16.7384
697,582,479	36,334,536	19.1988	10	TOTAL WORK HOURS	2,702,736,513	144,218,261	18.7405
561,189	151,717	3.6989	11	SUNDAY PREMIUM (NA HOURS)	1,173,542	320,269	3.6642
525,242	357,971	1.4672	12	NIGHT DIFFERENTIAL (NA HOURS)	1,995,225	1,364,336	1.4624
2,136,055	235,810	9.0583	13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,136,183	235,822	9.0584
190,680	20,421	9.3374	14	OTHER PREMIUM PAY (NA HOURS)	1,176,807	130,434	9.0222
	1,053,930		15	LEAVE WITHOUT PAY (NA HOURS)		3,915,895	
2,013,150	108,195	18.6066	16	TERMINAL LEAVE	4,738,341	252,142	18.7923
31,990,713	1,737,306	18.4139	17	ANNUAL LEAVE	163,720,859	9,226,321	17.7449
36,035,565	1,949,289	18.4865	18	HOLIDAY LEAVE	123,587,640	6,828,499	18.0988
28,553,841	1,560,820	18.2941	19	SICK LEAVE	104,155,009	5,905,484	17.6369
395,915	22,155	17.8702	20	MILITARY LEAVE	2,116,345	123,206	17.1772
			21	CONVENTION LEAVE			
764,022	42,071	18.1603	22	OTHER LEAVE	5,641,782	321,554	17.5453
537,790	30,411	17.6840	23	CONTINUATION OF PAY LEAVE	2,571,499	150,190	17.1216
100,290,996	5,450,247	18.4011	24	TOTAL PAID ABSENCE	406,531,475	22,807,396	17.8245
801,286,641	41,784,783	19.1765	25	GROSS PAY & TOTAL PAID HOURS	3,115,749,745	167,025,657	18.6543
70,039,428	3,794,790	18.4567	26	LESS TERM, ANN & HOL LEAVE TAKEN	292,046,840	16,306,962	17.9093
731,247,213	37,989,993	19.2484	27	BALANCE LINE 25 - LINE 26	2,823,702,905	150,718,695	18.7349
63,666,523	3,493,886	18.2222	28	ANNUAL LEAVE ACCRUED	229,382,225	12,932,853	17.7363
22,989,662	1,245,313	18.4609	29	HOLIDAY LEAVE ACCRUED	89,574,497	4,986,828	17.9622
817,903,398	42,729,192	19.1415	30	ACCRUED SALARY COST	3,142,659,627	168,638,376	18.6354
			31	BENEFITS-USPS CONTRIBUTION			
66,711,721			32	HEALTH BENEFITS	269,682,181		
4,309,759			33	LIFE INSURANCE	16,774,692		
61,894,768			34	RETIREMENT	241,549,213		
17,035,000			35	THRIFT SAVINGS PLAN (TSP)	66,725,675		
			36	TSP FIDUCIARY INSURANCE			
31,834,264			37	SOCIAL SECURITY	123,786,829		
11,370,280			38	MEDICARE	44,199,477		
193,155,792			39	PAYROLL BENEFITS SUBTOTAL	762,718,067		
5,163,281			40	UNIFORM ALLOWANCE	20,835,259		
198,319,073			41	TOTAL BENEFITS	783,553,326		
		24.2472	42	(%) BENEFITS/ACCRUED SALARY COST			24.9328
1,016,222,471	36,334,536	27.9685	43	COST OF SAL & BEN PER TOTAL WK HR	3,926,212,953	144,218,261	27.2241
42,259,379			44	LESS OVERTIME PREMIUM PAY	172,069,438		
973,963,092	36,334,536	26.8054	45	STR SAL/BEN COST PER TOTAL WK HR	3,754,143,515	144,218,261	26.0309

TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,139,832	596,662	10.2903	01	STRAIGHT TIME HOURS	21,348,905	2,085,553	10.2365
1,120,837	70,175	15.9720	02	OVERTIME HOURS (INCLUDES LINE 46)	3,540,448	224,045	15.8023
			03	HOLIDAY WORK HOURS			
7,260,669	666,837	10.8882	04	WORK HOURS SUBTOTAL	24,889,353	2,309,598	10.7764
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
32,953	3,169	10.3985	07	LIMITED DUTY HOURS (NA)	98,983	9,750	10.1521
2,066	183	11.2896	08	REHABILITATION WORK HOURS (NA)	10,809	950	11.3778
465,353	44,091	10.5543	09	TRAINING HOURS	1,911,458	182,254	10.4878
7,726,022	710,928	10.8675	10	TOTAL WORK HOURS	26,800,811	2,491,852	10.7553
			11	SUNDAY PREMIUM (NA HOURS)			
32,355	35,237	.9182	12	NIGHT DIFFERENTIAL (NA HOURS)	115,354	124,809	.9242
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	29	6	4.8333
	2,611		15	LEAVE WITHOUT PAY (NA HOURS)		10,667	
			16	TERMINAL LEAVE	381	28	13.6071
740	60	12.3333	17	ANNUAL LEAVE	13,457	563	23.9023
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
390	39	10.0000	22	OTHER LEAVE	1,453	144	10.0902
3,717	352	10.5596	23	CONTINUATION OF PAY LEAVE	16,891	1,631	10.3562
4,847	451	10.7472	24	TOTAL PAID ABSENCE	32,182	2,366	13.6018
7,763,224	711,379	10.9129	25	GROSS PAY & TOTAL PAID HOURS	26,948,376	2,494,218	10.8043
740	60	12.3333	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,838	591	23.4145
7,762,484	711,319	10.9128	27	BALANCE LINE 25 - LINE 26	26,934,538	2,493,627	10.8013
			28	ANNUAL LEAVE ACCRUED	48	4	12.0000
			29	HOLIDAY LEAVE ACCRUED			
7,762,484	711,319	10.9128	30	ACCRUED SALARY COST	26,934,586	2,493,631	10.8013
			31	BENEFITS-USPS CONTRIBUTION			
509			32	HEALTH BENEFITS	1,047		
42			33	LIFE INSURANCE	86		
542			34	RETIREMENT	1,043		
116			35	THRIFT SAVINGS PLAN (TSP)	235		
			36	TSP FIDUCIARY INSURANCE			
478,839			37	SOCIAL SECURITY	1,669,468		
112,023			38	MEDICARE	391,232		
592,071			39	PAYROLL BENEFITS SUBTOTAL	2,063,111		
			40	UNIFORM ALLOWANCE			
592,071			41	TOTAL BENEFITS	2,063,111		
		7.6273	42	(%) BENEFITS/ACCRUED SALARY COST			7.6597
8,354,555	710,928	11.7516	43	COST OF SAL & BEN PER TOTAL WK HR	28,997,697	2,491,852	11.6370
373,239			44	LESS OVERTIME PREMIUM PAY	1,178,969		
7,981,316	710,928	11.2266	45	STR SAL/BEN COST PER TOTAL WK HR	27,818,728	2,491,852	11.1638

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
567,882,703	31,686,261	17.9220	01	STRAIGHT TIME HOURS	2,195,850,464	125,798,919	17.4552
128,026,198	4,823,076	26.5445	02	OVERTIME HOURS (INCLUDES LINE 46)	506,202,216	19,267,107	26.2728
6,311,301	340,461	18.5375	03	HOLIDAY WORK HOURS	14,267,347	786,390	18.1428
702,220,202	36,849,798	19.0562	04	WORK HOURS SUBTOTAL	2,716,320,027	145,852,416	18.6237
	7,406		05	STEWARDS DUTY HOURS (NA)		32,465	
			06	PENALTY OVERTIME (NA)	28,043,836	823,899	34.0379
319	16	19.9375	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	753	38	19.8157
8,330,238	453,486	18.3693	07	LIMITED DUTY HOURS (NA)	32,966,215	1,845,841	17.8597
7,446,065	385,309	19.3249	08	REHABILITATION WORK HOURS (NA)	28,816,351	1,535,840	18.7625
3,088,299	195,666	15.7835	09	TRAINING HOURS	13,217,297	857,697	15.4102
705,308,501	37,045,464	19.0389	10	TOTAL WORK HOURS	2,729,537,324	146,710,113	18.6049
561,189	151,717	3.6989	11	SUNDAY PREMIUM (NA HOURS)	1,173,542	320,269	3.6642
557,597	393,208	1.4180	12	NIGHT DIFFERENTIAL (NA HOURS)	2,110,579	1,489,145	1.4173
2,136,055	235,810	9.0583	13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,136,183	235,822	9.0584
190,680	20,421	9.3374	14	OTHER PREMIUM PAY (NA HOURS)	1,176,836	130,440	9.0220
	1,056,541		15	LEAVE WITHOUT PAY (NA HOURS)		3,926,562	
2,013,150	108,195	18.6066	16	TERMINAL LEAVE	4,738,722	252,170	18.7917
31,991,453	1,737,366	18.4137	17	ANNUAL LEAVE	163,734,316	9,226,884	17.7453
36,035,565	1,949,289	18.4865	18	HOLIDAY LEAVE	123,587,640	6,828,499	18.0988
28,553,841	1,560,820	18.2941	19	SICK LEAVE	104,155,009	5,905,484	17.6369
395,915	22,155	17.8702	20	MILITARY LEAVE	2,116,345	123,206	17.1772
			21	CONVENTION LEAVE			
764,412	42,110	18.1527	22	OTHER LEAVE	5,643,235	321,698	17.5420
541,507	30,763	17.6025	23	CONTINUATION OF PAY LEAVE	2,588,390	151,821	17.0489
100,295,843	5,450,698	18.4005	24	TOTAL PAID ABSENCE	406,563,657	22,809,762	17.8241
809,049,865	42,496,162	19.0381	25	GROSS PAY & TOTAL PAID HOURS	3,142,698,121	169,519,875	18.5388
70,040,168	3,794,850	18.4566	26	LESS TERM. ANN & HOL LEAVE TAKEN	292,060,678	16,307,553	17.9095
739,009,697	38,701,312	19.0952	27	BALANCE LINE 25 - LINE 26	2,850,637,443	153,212,322	18.6057
63,666,523	3,493,886	18.2222	28	ANNUAL LEAVE ACCRUED	229,382,273	12,932,857	17.7363
22,989,662	1,245,313	18.4609	29	HOLIDAY LEAVE ACCRUED	89,574,497	4,986,828	17.9622
825,665,882	43,440,511	19.0068	30	ACCRUED SALARY COST	3,169,594,213	171,132,007	18.5213
			31	BENEFITS-USPS CONTRIBUTION			
66,712,230			32	HEALTH BENEFITS	269,683,228		
4,309,801			33	LIFE INSURANCE	16,774,778		
61,895,310			34	RETIREMENT	241,550,256		
17,035,116			35	THRIFT SAVINGS PLAN (TSP)	66,725,910		
			36	TSP FIDUCIARY INSURANCE			
32,313,103			37	SOCIAL SECURITY	125,456,297		
11,482,303			38	MEDICARE	44,590,709		
193,747,863			39	PAYROLL BENEFITS SUBTOTAL	764,781,178		
5,163,281			40	UNIFORM ALLOWANCE	20,835,259		
198,911,144			41	TOTAL BENEFITS	785,616,437		
		24.0909	42	(%) BENEFITS/ACCRUED SALARY COST			24.7860
1,024,577,026	37,045,464	27.6572	43	COST OF SAL & BEN PER TOTAL WK HR	3,955,210,650	146,710,113	26.9593
42,632,618			44	LESS OVERTIME PREMIUM PAY	173,248,408		
981,944,408	37,045,464	26.5064	45	STR SAL/BEN COST PER TOTAL WK HR	3,781,962,242	146,710,113	25.7784

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,470,448	961,962	18.1612	01	STRAIGHT TIME HOURS	68,495,003	3,803,933	18.0063
6,618,055	240,575	27.5093	02	OVERTIME HOURS (INCLUDES LINE 46)	16,512,318	592,293	27.8786
663,253	35,725	18.5655	03	HOLIDAY WORK HOURS	1,808,656	99,862	18.1115
24,751,756	1,238,262	19.9891	04	WORK HOURS SUBTOTAL	86,815,977	4,496,088	19.3092
	2,140		05	STEWARDS DUTY HOURS (NA)		9,265	
			06	PENALTY OVERTIME (NA)	1,394,570	38,851	35.8953
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
174,029	8,930	19.4881	07	LIMITED DUTY HOURS (NA)	768,959	40,180	19.1378
123,301	6,363	19.3778	08	REHABILITATION WORK HOURS (NA)	495,908	26,111	18.9923
61,178	2,981	20.5226	09	TRAINING HOURS	339,718	17,042	19.9341
24,812,934	1,241,243	19.9903	10	TOTAL WORK HOURS	87,155,695	4,513,130	19.3115
290,103	65,706	4.4151	11	SUNDAY PREMIUM (NA HOURS)	1,111,233	253,622	4.3814
827,134	546,302	1.5140	12	NIGHT DIFFERENTIAL (NA HOURS)	2,962,906	1,962,545	1.5097
208,607	22,484	9.2780	13	CHRISTMAS DAY PREMIUM (NA HOURS)	208,607	22,484	9.2780
2,859	305	9.3737	14	OTHER PREMIUM PAY (NA HOURS)	27,549	3,093	8.9068
	38,576		15	LEAVE WITHOUT PAY (NA HOURS)		150,135	
133,273	6,969	19.1236	16	TERMINAL LEAVE	295,427	13,477	21.9208
912,242	49,092	18.5822	17	ANNUAL LEAVE	5,341,355	295,359	18.0842
1,587,302	86,499	18.3505	18	HOLIDAY LEAVE	4,821,677	265,936	18.1309
1,051,346	57,227	18.3715	19	SICK LEAVE	3,830,532	212,223	18.0495
14,405	796	18.0967	20	MILITARY LEAVE	75,347	4,349	17.3251
			21	CONVENTION LEAVE			
27,267	1,469	18.5616	22	OTHER LEAVE	198,589	10,939	18.1542
20,128	1,107	18.1824	23	CONTINUATION OF PAY LEAVE	105,384	5,825	18.0916
3,745,963	203,159	18.4385	24	TOTAL PAID ABSENCE	14,668,311	808,108	18.1514
29,887,600	1,444,402	20.6920	25	GROSS PAY & TOTAL PAID HOURS	106,134,301	5,321,238	19.9454
2,632,817	142,560	18.4681	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,458,459	574,772	18.1958
27,254,783	1,301,842	20.9355	27	BALANCE LINE 25 - LINE 26	95,675,842	4,746,466	20.1572
2,108,208	115,236	18.2946	28	ANNUAL LEAVE ACCRUED	7,477,013	411,174	18.1845
837,716	46,087	18.1768	29	HOLIDAY LEAVE ACCRUED	3,306,188	183,571	18.0104
30,200,707	1,463,165	20.6406	30	ACCRUED SALARY COST	106,459,043	5,341,211	19.9316
			31	BENEFITS-USPS CONTRIBUTION			
2,163,011			32	HEALTH BENEFITS	8,671,873		
137,601			33	LIFE INSURANCE	539,719		
2,063,846			34	RETIREMENT	8,108,109		
673,762			35	THRIFT SAVINGS PLAN (TSP)	2,646,973		
			36	TSP FIDUCIARY INSURANCE			
1,369,223			37	SOCIAL SECURITY	4,840,619		
425,719			38	MEDICARE	1,508,791		
6,833,162			39	PAYROLL BENEFITS SUBTOTAL	26,316,084		
166,339			40	UNIFORM ALLOWANCE	697,182		
6,999,501			41	TOTAL BENEFITS	27,013,266		
		23.1766	42	(%) BENEFITS/ACCRUED SALARY COST			25.3743
37,200,208	1,241,243	29.9701	43	COST OF SAL & BEN PER TOTAL WK HR	133,472,309	4,513,130	29.5742
2,203,812			44	LESS OVERTIME PREMIUM PAY	5,731,495		
34,996,396	1,241,243	28.1946	45	STR SAL/BEN COST PER TOTAL WK HR	127,740,814	4,513,130	28.3042

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0820

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

REPORT-A

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,076	819	15.9658	01	STRAIGHT TIME HOURS	57,648	3,767	15.3034
481	19	25.3157	02	OVERTIME HOURS (INCLUDES LINE 46)	1,362	66	20.6363
282	20	14.1000	03	HOLIDAY WORK HOURS	282	20	14.1000
13,839	858	16.1293	04	WORK HOURS SUBTOTAL	59,292	3,853	15.3885
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
137	8	17.1250	09	TRAINING HOURS	405	24	16.8750
13,976	866	16.1385	10	TOTAL WORK HOURS	59,697	3,877	15.3977
227	57	3.9824	11	SUNDAY PREMIUM (NA HOURS)	840	212	3.9622
531	367	1.4468	12	NIGHT DIFFERENTIAL (NA HOURS)	1,852	1,336	1.3862
52	8	6.5000	13	CHRISTMAS DAY PREMIUM (NA HOURS)	52	8	6.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
540	30	18.0000	17	ANNUAL LEAVE	3,927	247	15.8987
1,349	82	16.4512	18	HOLIDAY LEAVE	4,013	244	16.4467
395	23	17.1739	19	SICK LEAVE	1,928	116	16.6206
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
930	58	16.0344	23	CONTINUATION OF PAY LEAVE	930	58	16.0344
3,214	193	16.6528	24	TOTAL PAID ABSENCE	10,798	665	16.2375
18,000	1,059	16.9971	25	GROSS PAY & TOTAL PAID HOURS	73,239	4,542	16.1248
1,889	112	16.8660	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,940	491	16.1710
16,111	947	17.0126	27	BALANCE LINE 25 - LINE 26	65,299	4,051	16.1192
1,673	101	16.5643	28	ANNUAL LEAVE ACCRUED	6,267	384	16.3203
617	37	16.6756	29	HOLIDAY LEAVE ACCRUED	2,436	148	16.4594
18,401	1,085	16.9594	30	ACCRUED SALARY COST	74,002	4,583	16.1470
			31	BENEFITS-USPS CONTRIBUTION			
1,890			32	HEALTH BENEFITS	7,432		
113			33	LIFE INSURANCE	435		
1,693			34	RETIREMENT	6,605		
633			35	THRIFT SAVINGS PLAN (TSP)	2,457		
			36	TSP FIDUCIARY INSURANCE			
1,087			37	SOCIAL SECURITY	4,441		
254			38	MEDICARE	1,042		
5,670			39	PAYROLL BENEFITS SUBTOTAL	22,412		
242			40	UNIFORM ALLOWANCE	952		
5,912			41	TOTAL BENEFITS	23,364		
		32.1286	42	(%) BENEFITS/ACCRUED SALARY COST			31.5721
24,313	866	28.0750	43	COST OF SAL & BEN PER TOTAL WK HR	97,366	3,877	25.1137
160			44	LESS OVERTIME PREMIUM PAY	454		
24,153	866	27.8903	45	STR SAL/BEN COST PER TOTAL WK HR	96,912	3,877	24.9966

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,548,868	229,995	15.4301	01	STRAIGHT TIME HOURS	13,732,762	902,166	15.2219
1,323,553	58,320	22.6946	02	OVERTIME HOURS (INCLUDES LINE 46)	3,175,187	139,993	22.6810
			03	HOLIDAY WORK HOURS	97-	8-	12.1250
4,872,421	288,315	16.8996	04	WORK HOURS SUBTOTAL	16,907,852	1,042,151	16.2239
	14		05	STEWARDS DUTY HOURS (NA)		45	
			06	PENALTY OVERTIME (NA)	163,571	5,588	29.2718
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
16,911	1,011	16.7270	07	LIMITED DUTY HOURS (NA)	72,091	4,449	16.2038
			08	REHABILITATION WORK HOURS (NA)			
46,015	2,744	16.7693	09	TRAINING HOURS	228,949	13,989	16.3663
4,918,436	291,059	16.8984	10	TOTAL WORK HOURS	17,136,801	1,056,140	16.2258
116,757	31,361	3.7229	11	SUNDAY PREMIUM (NA HOURS)	401,818	109,477	3.6703
160,708	124,250	1.2934	12	NIGHT DIFFERENTIAL (NA HOURS)	554,427	438,059	1.2656
21,253	2,738	7.7622	13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,255	2,738	7.7629
18	2	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	1,343	172	7.8081
	1,473		15	LEAVE WITHOUT PAY (NA HOURS)		6,870	
3,175	212	14.9764	16	TERMINAL LEAVE	22,919	1,485	15.4336
54,385	3,497	15.5519	17	ANNUAL LEAVE	444,621	29,069	15.2953
			18	HOLIDAY LEAVE	98-	8-	12.2500
70,991	4,508	15.7477	19	SICK LEAVE	289,987	18,865	15.3716
1,763	98	17.9897	20	MILITARY LEAVE	10,246	650	15.7630
			21	CONVENTION LEAVE			
3,348	226	14.8141	22	OTHER LEAVE	24,178	1,622	14.9062
5,851	401	14.5910	23	CONTINUATION OF PAY LEAVE	22,255	1,517	14.6704
139,513	8,942	15.6019	24	TOTAL PAID ABSENCE	814,108	53,200	15.3027
5,356,685	300,001	17.8555	25	GROSS PAY & TOTAL PAID HOURS	18,929,752	1,109,340	17.0639
57,560	3,709	15.5190	26	LESS TERM, ANN & HOL LEAVE TAKEN	467,442	30,546	15.3028
5,299,125	296,292	17.8848	27	BALANCE LINE 25 - LINE 26	18,462,310	1,078,794	17.1138
242,547	16,419	14.7723	28	ANNUAL LEAVE ACCRUED	888,301	60,821	14.6051
			29	HOLIDAY LEAVE ACCRUED			
5,541,672	312,711	17.7213	30	ACCRUED SALARY COST	19,350,611	1,139,615	16.9799
			31	BENEFITS-USPS CONTRIBUTION			
371,640			32	HEALTH BENEFITS	1,528,030		
24,067			33	LIFE INSURANCE	95,093		
396,262			34	RETIREMENT	1,567,994		
83,000			35	THRIFT SAVINGS PLAN (TSP)	354,718		
			36	TSP FIDUCIARY INSURANCE			
324,608			37	SOCIAL SECURITY	1,143,667		
76,487			38	MEDICARE	269,758		
1,276,064			39	PAYROLL BENEFITS SUBTOTAL	4,959,260		
34,423			40	UNIFORM ALLOWANCE	174,881		
1,310,487			41	TOTAL BENEFITS	5,134,141		
		23.6478	42	(%) BENEFITS/ACCRUED SALARY COST			26.5321
6,852,159	291,059	23.5421	43	COST OF SAL & BEN PER TOTAL WK HR	24,484,752	1,056,140	23.1832
440,743			44	LESS OVERTIME PREMIUM PAY	1,084,654		
6,411,416	291,059	22.0278	45	STR SAL/BEN COST PER TOTAL WK HR	23,400,098	1,056,140	22.1562

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
113	9	12.5555	01	STRAIGHT TIME HOURS	59	9	6.5555
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
113	9	12.5555	04	WORK HOURS SUBTOTAL	59	9	6.5555
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
113	9	12.5555	10	TOTAL WORK HOURS	59	9	6.5555
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
113	9	12.5555	25	GROSS PAY & TOTAL PAID HOURS	59	9	6.5555
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
113	9	12.5555	27	BALANCE LINE 25 - LINE 26	59	9	6.5555
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
113	9	12.5555	30	ACCRUED SALARY COST	59	9	6.5555
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	18-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	17-		
			35	THRIFT SAVINGS PLAN (TSP)	5-		
			36	TSP FIDUCIARY INSURANCE			
7			37	SOCIAL SECURITY	6		
2			38	MEDICARE	1		
9			39	PAYROLL BENEFITS SUBTOTAL	34-		
			40	UNIFORM ALLOWANCE			
9			41	TOTAL BENEFITS	34-		
		7.9646	42	(%) BENEFITS/ACCRUED SALARY COST			57.6271-
122	9	13.5555	43	COST OF SAL & BEN PER TOTAL WK HR	25	9	2.7777
			44	LESS OVERTIME PREMIUM PAY			
122	9	13.5555	45	STR SAL/BEN COST PER TOTAL WK HR	25	9	2.7777

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,032,505	1,192,785	17.6331	01	STRAIGHT TIME HOURS	82,285,472	4,709,875	17.4708
7,942,089	298,914	26.5698	02	OVERTIME HOURS (INCLUDES LINE 46)	19,688,867	732,352	26.8844
663,535	35,745	18.5630	03	HOLIDAY WORK HOURS	1,808,841	99,874	18.1112
29,638,129	1,527,444	19.4037	04	WORK HOURS SUBTOTAL	103,783,180	5,542,101	18.7263
	2,154		05	STEWARDS DUTY HOURS (NA)		9,310	
			06	PENALTY OVERTIME (NA)	1,558,141	44,439	35.0624
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
190,940	9,941	19.2073	07	LIMITED DUTY HOURS (NA)	841,050	44,629	18.8453
123,301	6,363	19.3778	08	REHABILITATION WORK HOURS (NA)	495,908	26,111	18.9923
107,330	5,733	18.7214	09	TRAINING HOURS	569,072	31,055	18.3246
29,745,459	1,533,177	19.4011	10	TOTAL WORK HOURS	104,352,252	5,573,156	18.7240
407,087	97,124	4.1914	11	SUNDAY PREMIUM (NA HOURS)	1,513,891	363,311	4.1669
988,373	670,919	1.4731	12	NIGHT DIFFERENTIAL (NA HOURS)	3,519,185	2,401,940	1.4651
229,912	25,230	9.1126	13	CHRISTMAS DAY PREMIUM (NA HOURS)	229,914	25,230	9.1127
2,877	307	9.3713	14	OTHER PREMIUM PAY (NA HOURS)	28,892	3,265	8.8490
	40,049		15	LEAVE WITHOUT PAY (NA HOURS)		157,005	
136,448	7,181	19.0012	16	TERMINAL LEAVE	318,346	14,962	21.2769
967,167	52,619	18.3805	17	ANNUAL LEAVE	5,789,903	324,675	17.8329
1,588,651	86,581	18.3487	18	HOLIDAY LEAVE	4,825,592	266,172	18.1296
1,122,732	61,758	18.1795	19	SICK LEAVE	4,122,447	231,204	17.8303
16,168	894	18.0850	20	MILITARY LEAVE	85,593	4,999	17.1220
			21	CONVENTION LEAVE			
30,615	1,695	18.0619	22	OTHER LEAVE	222,767	12,561	17.7348
26,909	1,566	17.1832	23	CONTINUATION OF PAY LEAVE	128,569	7,400	17.3741
3,888,690	212,294	18.3174	24	TOTAL PAID ABSENCE	15,493,217	861,973	17.9741
35,262,398	1,745,471	20.2022	25	GROSS PAY & TOTAL PAID HOURS	125,137,351	6,435,129	19.4459
2,692,266	146,381	18.3921	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,933,841	605,809	18.0483
32,570,132	1,599,090	20.3679	27	BALANCE LINE 25 - LINE 26	114,203,510	5,829,320	19.5912
2,352,428	131,756	17.8544	28	ANNUAL LEAVE ACCRUED	8,371,581	472,379	17.7221
838,333	46,124	18.1756	29	HOLIDAY LEAVE ACCRUED	3,308,624	183,719	18.0091
35,760,893	1,776,970	20.1246	30	ACCRUED SALARY COST	125,883,715	6,485,418	19.4102
			31	BENEFITS-USPS CONTRIBUTION			
2,536,541			32	HEALTH BENEFITS	10,207,317		
161,781			33	LIFE INSURANCE	635,246		
2,461,801			34	RETIREMENT	9,682,691		
757,395			35	THRIFT SAVINGS PLAN (TSP)	3,004,143		
			36	TSP FIDUCIARY INSURANCE			
1,694,925			37	SOCIAL SECURITY	5,988,733		
502,462			38	MEDICARE	1,779,592		
8,114,905			39	PAYROLL BENEFITS SUBTOTAL	31,297,722		
201,004			40	UNIFORM ALLOWANCE	873,015		
8,315,909			41	TOTAL BENEFITS	32,170,737		
		23.2541	42	(%) BENEFITS/ACCRUED SALARY COST			25.5559
44,076,802	1,533,177	28.7486	43	COST OF SAL & BEN PER TOTAL WK HR	158,054,452	5,573,156	28.3599
2,644,716			44	LESS OVERTIME PREMIUM PAY	6,816,602		
41,432,086	1,533,177	27.0236	45	STR SAL/BEN COST PER TOTAL WK HR	151,237,850	5,573,156	27.1368

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
692,433	52,274	13.2462	01	STRAIGHT TIME HOURS	1,380,336	105,778	13.0493
205,161	10,094	20.3250	02	OVERTIME HOURS (INCLUDES LINE 46)	283,444	14,181	19.9875
			03	HOLIDAY WORK HOURS			
897,594	62,368	14.3918	04	WORK HOURS SUBTOTAL	1,663,780	119,959	13.8695
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
48	3	16.0000	07	LIMITED DUTY HOURS (NA)	226	12	18.8333
			08	REHABILITATION WORK HOURS (NA)			
45,165	3,202	14.1052	09	TRAINING HOURS	129,381	9,278	13.9449
942,759	65,570	14.3779	10	TOTAL WORK HOURS	1,793,161	129,237	13.8749
			11	SUNDAY PREMIUM (NA HOURS)			
36,602	30,107	1.2157	12	NIGHT DIFFERENTIAL (NA HOURS)	67,074	56,068	1.1962
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	16	2	8.0000
			24	TOTAL PAID ABSENCE	16	2	8.0000
979,361	65,570	14.9361	25	GROSS PAY & TOTAL PAID HOURS	1,860,251	129,239	14.3938
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
979,361	65,570	14.9361	27	BALANCE LINE 25 - LINE 26	1,860,251	129,239	14.3938
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
979,361	65,570	14.9361	30	ACCRUED SALARY COST	1,860,251	129,239	14.3938
			31	BENEFITS-USPS CONTRIBUTION			
51			32	HEALTH BENEFITS	55		
4			33	LIFE INSURANCE	4		
53			34	RETIREMENT	57		
11			35	THRIFT SAVINGS PLAN (TSP)	12		
			36	TSP FIDUCIARY INSURANCE			
60,600			37	SOCIAL SECURITY	115,115		
14,180			38	MEDICARE	26,929		
74,899			39	PAYROLL BENEFITS SUBTOTAL	142,172		
			40	UNIFORM ALLOWANCE			
74,899			41	TOTAL BENEFITS	142,172		
		7.6477	42	(%) BENEFITS/ACCRUED SALARY COST			7.6426
1,054,260	65,570	16.0783	43	COST OF SAL & BEN PER TOTAL WK HR	2,002,423	129,237	15.4941
68,319			44	LESS OVERTIME PREMIUM PAY	94,387		
985,941	65,570	15.0364	45	STR SAL/BEN COST PER TOTAL WK HR	1,908,036	129,237	14.7638

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
21,724,938	1,245,059	17.4489	01	STRAIGHT TIME HOURS	83,665,808	4,815,653	17.3737
8,147,250	309,008	26.3658	02	OVERTIME HOURS (INCLUDES LINE 46)	19,972,311	746,533	26.7534
663,535	35,745	18.5630	03	HOLIDAY WORK HOURS	1,808,841	99,874	18.1112
30,535,723	1,589,812	19.2071	04	WORK HOURS SUBTOTAL	105,446,960	5,662,060	18.6234
	2,154		05	STEWARDS DUTY HOURS (NA)		9,310	
			06	PENALTY OVERTIME (NA)	1,558,141	44,439	35.0624
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
190,988	9,944	19.2063	07	LIMITED DUTY HOURS (NA)	841,276	44,641	18.8453
123,301	6,363	19.3778	08	REHABILITATION WORK HOURS (NA)	495,908	26,111	18.9923
152,495	8,935	17.0671	09	TRAINING HOURS	698,453	40,333	17.3171
30,688,218	1,598,747	19.1951	10	TOTAL WORK HOURS	106,145,413	5,702,393	18.6141
407,087	97,124	4.1914	11	SUNDAY PREMIUM (NA HOURS)	1,513,891	363,311	4.1669
1,024,975	701,026	1.4621	12	NIGHT DIFFERENTIAL (NA HOURS)	3,586,259	2,458,008	1.4590
229,912	25,230	9.1126	13	CHRISTMAS DAY PREMIUM (NA HOURS)	229,914	25,230	9.1127
2,877	307	9.3713	14	OTHER PREMIUM PAY (NA HOURS)	28,892	3,265	8.8490
	40,049		15	LEAVE WITHOUT PAY (NA HOURS)		157,013	
136,448	7,181	19.0012	16	TERMINAL LEAVE	318,346	14,962	21.2769
967,167	52,619	18.3805	17	ANNUAL LEAVE	5,789,903	324,675	17.8329
1,588,651	86,581	18.3487	18	HOLIDAY LEAVE	4,825,592	266,172	18.1296
1,122,732	61,758	18.1795	19	SICK LEAVE	4,122,447	231,204	17.8303
16,168	894	18.0850	20	MILITARY LEAVE	85,593	4,999	17.1220
			21	CONVENTION LEAVE			
30,615	1,695	18.0619	22	OTHER LEAVE	222,767	12,561	17.7348
26,909	1,566	17.1832	23	CONTINUATION OF PAY LEAVE	128,585	7,402	17.3716
3,888,690	212,294	18.3174	24	TOTAL PAID ABSENCE	15,493,233	861,975	17.9741
36,241,759	1,811,041	20.0115	25	GROSS PAY & TOTAL PAID HOURS	126,997,602	6,564,368	19.3465
2,692,266	146,381	18.3921	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,933,841	605,809	18.0483
33,549,493	1,664,660	20.1539	27	BALANCE LINE 25 - LINE 26	116,063,761	5,958,559	19.4784
2,352,428	131,756	17.8544	28	ANNUAL LEAVE ACCRUED	8,371,581	472,379	17.7221
838,333	46,124	18.1756	29	HOLIDAY LEAVE ACCRUED	3,308,624	183,719	18.0091
36,740,254	1,842,540	19.9400	30	ACCRUED SALARY COST	127,743,966	6,614,657	19.3122
			31	BENEFITS-USPS CONTRIBUTION			
2,536,592			32	HEALTH BENEFITS	10,207,372		
161,785			33	LIFE INSURANCE	635,250		
2,461,854			34	RETIREMENT	9,682,748		
757,406			35	THRIFT SAVINGS PLAN (TSP)	3,004,155		
			36	TSP FIDUCIARY INSURANCE			
1,755,525			37	SOCIAL SECURITY	6,103,848		
516,642			38	MEDICARE	1,806,521		
8,189,804			39	PAYROLL BENEFITS SUBTOTAL	31,439,894		
201,004			40	UNIFORM ALLOWANCE	873,015		
8,390,808			41	TOTAL BENEFITS	32,312,909		
		22.8381	42	(%) BENEFITS/ACCRUED SALARY COST			25.2950
45,131,062	1,598,747	28.2290	43	COST OF SAL & BEN PER TOTAL WK HR	160,056,875	5,702,393	28.0683
2,713,034			44	LESS OVERTIME PREMIUM PAY	6,910,989		
42,418,028	1,598,747	26.5320	45	STR SAL/BEN COST PER TOTAL WK HR	153,145,886	5,702,393	26.8564

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
132,109,101	7,480,535	17.6603	01	STRAIGHT TIME HOURS	542,445,551	30,703,921	17.6669
6,162,882	244,758	25.1794	02	OVERTIME HOURS (INCLUDES LINE 46)	7,415,147	295,627	25.0827
2,797,876	144,096	19.4167	03	HOLIDAY WORK HOURS	3,227,475	166,304	19.4070
141,069,859	7,869,389	17.9264	04	WORK HOURS SUBTOTAL	553,088,173	31,165,852	17.7466
	1,560		05	STEWARDS DUTY HOURS (NA)		6,248	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	171	9	19.0000
166,890	9,292	17.9606	07	LIMITED DUTY HOURS (NA)	1,043,996	58,489	17.8494
42,409	2,291	18.5111	08	REHABILITATION WORK HOURS (NA)	207,521	11,247	18.4512
			09	TRAINING HOURS			
141,069,859	7,869,389	17.9264	10	TOTAL WORK HOURS	553,088,173	31,165,852	17.7466
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
802,735	82,312	9.7523	13	CHRISTMAS DAY PREMIUM (NA HOURS)	802,817	82,320	9.7523
			14	OTHER PREMIUM PAY (NA HOURS)			
	283,281		15	LEAVE WITHOUT PAY (NA HOURS)		1,134,334	
491,781	23,450	20.9714	16	TERMINAL LEAVE	1,431,508	63,559	22.5225
12,952,632	651,992	19.8662	17	ANNUAL LEAVE	46,738,537	2,384,669	19.5995
13,928,362	714,832	19.4848	18	HOLIDAY LEAVE	38,662,439	2,005,784	19.2754
6,712,659	343,368	19.5494	19	SICK LEAVE	25,532,737	1,323,691	19.2890
5,584	304	18.3684	20	MILITARY LEAVE	56,508	3,008	18.7859
			21	CONVENTION LEAVE			
968,870	52,600	18.4195	22	OTHER LEAVE	5,302,095	283,039	18.7327
91,332	4,694	19.4571	23	CONTINUATION OF PAY LEAVE	413,040	19,031	21.7035
35,151,220	1,791,240	19.6239	24	TOTAL PAID ABSENCE	118,136,864	6,082,781	19.4215
177,023,814	9,660,629	18.3242	25	GROSS PAY & TOTAL PAID HOURS	672,027,854	37,248,633	18.0416
27,372,775	1,390,274	19.6887	26	LESS TERM, ANN & HOL LEAVE TAKEN	86,832,484	4,454,012	19.4953
149,651,039	8,270,355	18.0948	27	BALANCE LINE 25 - LINE 26	585,195,370	32,794,621	17.8442
14,992,289	763,868	19.6268	28	ANNUAL LEAVE ACCRUED	53,068,610	2,732,629	19.4203
6,339,147	329,582	19.2338	29	HOLIDAY LEAVE ACCRUED	25,011,700	1,314,226	19.0315
170,982,475	9,363,805	18.2599	30	ACCRUED SALARY COST	663,275,680	36,841,476	18.0035
			31	BENEFITS-USPS CONTRIBUTION			
15,098,494			32	HEALTH BENEFITS	60,568,320		
1,083,465			33	LIFE INSURANCE	4,283,186		
16,167,024			34	RETIREMENT	63,720,157		
4,862,861			35	THRIFT SAVINGS PLAN (TSP)	19,281,012		
			36	TSP FIDUCIARY INSURANCE			
8,948,318			37	SOCIAL SECURITY	33,807,847		
2,514,614			38	MEDICARE	9,532,310		
48,674,776			39	PAYROLL BENEFITS SUBTOTAL	191,192,832		
			40	UNIFORM ALLOWANCE			
48,674,776			41	TOTAL BENEFITS	191,192,832		
		28.4676	42	(%) BENEFITS/ACCRUED SALARY COST			28.8255
219,657,251	7,869,389	27.9128	43	COST OF SAL & BEN PER TOTAL WK HR	854,468,512	31,165,852	27.4168
2,052,240			44	LESS OVERTIME PREMIUM PAY	2,469,187		
217,605,011	7,869,389	27.6520	45	STR SAL/BEN COST PER TOTAL WK HR	851,999,325	31,165,852	27.3375

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,154-	395-	15.5797	01	STRAIGHT TIME HOURS	36,325-	2,282-	15.9180
			02	OVERTIME HOURS (INCLUDES LINE 46)	1,646-	90-	18.2888
			03	HOLIDAY WORK HOURS			
6,154-	395-	15.5797	04	WORK HOURS SUBTOTAL	37,971-	2,372-	16.0080
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,154-	395-	15.5797	10	TOTAL WORK HOURS	37,971-	2,372-	16.0080
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		80	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
6,154-	395-	15.5797	25	GROSS PAY & TOTAL PAID HOURS	37,971-	2,372-	16.0080
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
6,154-	395-	15.5797	27	BALANCE LINE 25 - LINE 26	37,971-	2,372-	16.0080
			28	ANNUAL LEAVE ACCRUED	70	4	17.5000
			29	HOLIDAY LEAVE ACCRUED			
6,154-	395-	15.5797	30	ACCRUED SALARY COST	37,901-	2,368-	16.0054
			31	BENEFITS-USPS CONTRIBUTION			
414-			32	HEALTH BENEFITS	2,254-		
30-			33	LIFE INSURANCE	165-		
444-			34	RETIREMENT	2,360-		
132-			35	THRIFT SAVINGS PLAN (TSP)	711-		
			36	TSP FIDUCIARY INSURANCE			
347-			37	SOCIAL SECURITY	2,114-		
92-			38	MEDICARE	557-		
1,459-			39	PAYROLL BENEFITS SUBTOTAL	8,161-		
			40	UNIFORM ALLOWANCE			
1,459-			41	TOTAL BENEFITS	8,161-		
		23.7081	42	(%) BENEFITS/ACCRUED SALARY COST			21.5324
7,613-	395-	19.2734	43	COST OF SAL & BEN PER TOTAL WK HR	46,062-	2,372-	19.4190
			44	LESS OVERTIME PREMIUM PAY	548-		
7,613-	395-	19.2734	45	STR SAL/BEN COST PER TOTAL WK HR	45,514-	2,372-	19.1880

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
131,379	6,831	19.2327	01	STRAIGHT TIME HOURS	451,601	23,528	19.1941
7,864	289	27.2110	02	OVERTIME HOURS (INCLUDES LINE 46)	25,049	920	27.2271
			03	HOLIDAY WORK HOURS			
139,243	7,120	19.5566	04	WORK HOURS SUBTOTAL	476,650	24,448	19.4964
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
139,243	7,120	19.5566	10	TOTAL WORK HOURS	476,650	24,448	19.4964
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
139,243	7,120	19.5566	25	GROSS PAY & TOTAL PAID HOURS	476,650	24,448	19.4964
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
139,243	7,120	19.5566	27	BALANCE LINE 25 - LINE 26	476,650	24,448	19.4964
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
139,243	7,120	19.5566	30	ACCRUED SALARY COST	476,650	24,448	19.4964
			31	BENEFITS-USPS CONTRIBUTION			
183			32	HEALTH BENEFITS	367		
			33	LIFE INSURANCE			
299			34	RETIREMENT	712		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
8,332			37	SOCIAL SECURITY	28,841		
2,018			38	MEDICARE	6,911		
10,832			39	PAYROLL BENEFITS SUBTOTAL	36,831		
			40	UNIFORM ALLOWANCE			
10,832			41	TOTAL BENEFITS	36,831		
		7.7792	42	(%) BENEFITS/ACCRUED SALARY COST			7.7270
150,075	7,120	21.0779	43	COST OF SAL & BEN PER TOTAL WK HR	513,481	24,448	21.0029
2,619			44	LESS OVERTIME PREMIUM PAY	8,341		
147,456	7,120	20.7101	45	STR SAL/BEN COST PER TOTAL WK HR	505,140	24,448	20.6618

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,670,683	133,612	12.5039	01	STRAIGHT TIME HOURS	6,537,607	523,224	12.4948
337,882	18,108	18.6592	02	OVERTIME HOURS (INCLUDES LINE 46)	1,153,131	61,158	18.8549
			03	HOLIDAY WORK HOURS			
2,008,565	151,720	13.2386	04	WORK HOURS SUBTOTAL	7,690,738	584,382	13.1604
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	538	40	13.4500
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,008,565	151,720	13.2386	10	TOTAL WORK HOURS	7,690,738	584,382	13.1604
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	20,885		15	LEAVE WITHOUT PAY (NA HOURS)		80,362	
2,372	180	13.1777	16	TERMINAL LEAVE	3,855	304	12.6809
51,792	4,120	12.5708	17	ANNUAL LEAVE	216,192	17,148	12.6074
			18	HOLIDAY LEAVE			
41,978	3,352	12.5232	19	SICK LEAVE	156,852	12,592	12.4564
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,777	144	12.3402	22	OTHER LEAVE	18,298	1,360	13.4544
2,296	192	11.9583	23	CONTINUATION OF PAY LEAVE	7,666	641	11.9594
100,215	7,988	12.5456	24	TOTAL PAID ABSENCE	402,863	32,045	12.5717
2,108,780	159,708	13.2039	25	GROSS PAY & TOTAL PAID HOURS	8,093,601	616,427	13.1298
54,164	4,300	12.5962	26	LESS TERM, ANN & HOL LEAVE TAKEN	220,047	17,452	12.6086
2,054,616	155,408	13.2207	27	BALANCE LINE 25 - LINE 26	7,873,554	598,975	13.1450
80,266	6,408	12.5259	28	ANNUAL LEAVE ACCRUED	314,230	25,072	12.5331
			29	HOLIDAY LEAVE ACCRUED			
2,134,882	161,816	13.1932	30	ACCRUED SALARY COST	8,187,784	624,047	13.1204
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	35		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
130,494			37	SOCIAL SECURITY	500,952		
30,518			38	MEDICARE	117,157		
161,012			39	PAYROLL BENEFITS SUBTOTAL	618,144		
			40	UNIFORM ALLOWANCE			
161,012			41	TOTAL BENEFITS	618,144		
		7.5419	42	(%) BENEFITS/ACCRUED SALARY COST			7.5495
2,295,894	151,720	15.1324	43	COST OF SAL & BEN PER TOTAL WK HR	8,805,928	584,382	15.0687
112,515			44	LESS OVERTIME PREMIUM PAY	383,993		
2,183,379	151,720	14.3908	45	STR SAL/BEN COST PER TOTAL WK HR	8,421,935	584,382	14.4116

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
649,133	42,093	15.4214	01	STRAIGHT TIME HOURS	2,340,089	151,971	15.3982
62,503	2,691	23.2266	02	OVERTIME HOURS (INCLUDES LINE 46)	204,515	8,709	23.4831
			03	HOLIDAY WORK HOURS			
711,636	44,784	15.8904	04	WORK HOURS SUBTOTAL	2,544,604	160,680	15.8364
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,153	205	15.3804	07	LIMITED DUTY HOURS (NA)	15,357	998	15.3877
1,307	85	15.3764	08	REHABILITATION WORK HOURS (NA)	6,490	422	15.3791
			09	TRAINING HOURS			
711,636	44,784	15.8904	10	TOTAL WORK HOURS	2,544,604	160,680	15.8364
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY.(NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
246	16	15.3750	22	OTHER LEAVE	461	30	15.3666
			23	CONTINUATION OF PAY LEAVE	646	42	15.3809
246	16	15.3750	24	TOTAL PAID ABSENCE	1,107	72	15.3750
711,882	44,800	15.8902	25	GROSS PAY & TOTAL PAID HOURS	2,545,711	160,752	15.8362
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
711,882	44,800	15.8902	27	BALANCE LINE 25 - LINE 26	2,545,711	160,752	15.8362
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
711,882	44,800	15.8902	30	ACCRUED SALARY COST	2,545,711	160,752	15.8362
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
43,808			37	SOCIAL SECURITY	156,506		
10,249			38	MEDICARE	36,635		
54,057			39	PAYROLL BENEFITS SUBTOTAL	193,141		
			40	UNIFORM ALLOWANCE			
54,057			41	TOTAL BENEFITS	193,141		
		7.5935	42	(%) BENEFITS/ACCRUED SALARY COST			7.5869
765,939	44,784	17.1029	43	COST OF SAL & BEN PER TOTAL WK HR	2,738,852	160,680	17.0453
20,813			44	LESS OVERTIME PREMIUM PAY	68,103		
745,126	44,784	16.6382	45	STR SAL/BEN COST PER TOTAL WK HR	2,670,749	160,680	16.6215

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
117,272	6,233	18.8146	01	STRAIGHT TIME HOURS	458,476	24,413	18.7799
7,422	280	26.5071	02	OVERTIME HOURS (INCLUDES LINE 46)	25,940	966	26.8530
			03	HOLIDAY WORK HOURS			
124,694	6,513	19.1454	04	WORK HOURS SUBTOTAL	484,416	25,379	19.0872
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
124,694	6,513	19.1454	10	TOTAL WORK HOURS	484,416	25,379	19.0872
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,698	91	18.6593
4,105	220	18.6590	17	ANNUAL LEAVE	23,644	1,268	18.6466
			18	HOLIDAY LEAVE			
2,426	130	18.6615	19	SICK LEAVE	13,376	717	18.6555
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
168	9	18.6666	22	OTHER LEAVE	448	24	18.6666
			23	CONTINUATION OF PAY LEAVE	56	3	18.6666
6,699	359	18.6601	24	TOTAL PAID ABSENCE	39,222	2,103	18.6504
131,393	6,872	19.1200	25	GROSS PAY & TOTAL PAID HOURS	523,638	27,482	19.0538
4,105	220	18.6590	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,342	1,359	18.6475
127,288	6,652	19.1352	27	BALANCE LINE 25 - LINE 26	498,296	26,123	19.0749
8,231	460	17.8934	28	ANNUAL LEAVE ACCRUED	33,520	1,874	17.8868
			29	HOLIDAY LEAVE ACCRUED			
135,519	7,112	19.0549	30	ACCRUED SALARY COST	531,816	27,997	18.9954
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
19			33	LIFE INSURANCE	74		
131			34	RETIREMENT	636		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
7,917			37	SOCIAL SECURITY	31,603		
1,878			38	MEDICARE	7,501		
9,945			39	PAYROLL BENEFITS SUBTOTAL	39,814		
			40	UNIFORM ALLOWANCE			
9,945			41	TOTAL BENEFITS	39,814		
		7.3384	42	(%) BENEFITS/ACCRUED SALARY COST			7.4864
145,464	6,513	22.3344	43	COST OF SAL & BEN PER TOTAL WK HR	571,630	25,379	22.5237
2,472			44	LESS OVERTIME PREMIUM PAY	8,638		
142,992	6,513	21.9548	45	STR SAL/BEN COST PER TOTAL WK HR	562,992	25,379	22.1833

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,937,958	3,419,516	12.2642	01	STRAIGHT TIME HOURS	153,474,628	12,523,421	12.2550
5,652,092	304,092	18.5867	02	OVERTIME HOURS (INCLUDES LINE 46)	19,077,078	1,010,705	18.8750
			03	HOLIDAY WORK HOURS			
47,590,050	3,723,608	12.7806	04	WORK HOURS SUBTOTAL	172,551,706	13,534,126	12.7493
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
23,897	1,923	12.4269	07	LIMITED DUTY HOURS (NA)	127,536	10,420	12.2395
6,335	496	12.7721	08	REHABILITATION WORK HOURS (NA)	39,119	3,101	12.6149
			09	TRAINING HOURS			
47,590,050	3,723,608	12.7806	10	TOTAL WORK HOURS	172,551,706	13,534,126	12.7493
			11	SUNDAY PREMIUM (NA HOURS)			
23	29	.7931	12	NIGHT DIFFERENTIAL (NA HOURS)	84	96	.8750
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		2,336-	
407-	34-	11.9705	16	TERMINAL LEAVE	1,216-	139-	8.7482
45,588	3,458	13.1833	17	ANNUAL LEAVE	481,988	37,440	12.8736
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	3,382	276	12.2536
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,384	104	13.3076	22	OTHER LEAVE	11,738	955	12.2910
12,324	1,001	12.3116	23	CONTINUATION OF PAY LEAVE	80,390	6,535	12.3014
58,889	4,529	13.0026	24	TOTAL PAID ABSENCE	576,282	45,067	12.7872
47,648,962	3,728,137	12.7809	25	GROSS PAY & TOTAL PAID HOURS	173,128,072	13,579,193	12.7495
45,181	3,424	13.1953	26	LESS TERM, ANN & HOL LEAVE TAKEN	480,772	37,301	12.8889
47,603,781	3,724,713	12.7805	27	BALANCE LINE 25 - LINE 26	172,647,300	13,541,892	12.7491
			28	ANNUAL LEAVE ACCRUED	158	8	19.7500
			29	HOLIDAY LEAVE ACCRUED	61	3	20.3333
47,603,781	3,724,713	12.7805	30	ACCRUED SALARY COST	172,647,519	13,541,903	12.7491
			31	BENEFITS-USPS CONTRIBUTION			
367			32	HEALTH BENEFITS	1,568		
16			33	LIFE INSURANCE	63		
184			34	RETIREMENT	383		
12			35	THRIFT SAVINGS PLAN (TSP)	212		
			36	TSP FIDUCIARY INSURANCE			
2,955,299			37	SOCIAL SECURITY	10,746,478		
691,211			38	MEDICARE	2,513,583		
3,647,089			39	PAYROLL BENEFITS SUBTOTAL	13,262,287		
			40	UNIFORM ALLOWANCE			
3,647,089			41	TOTAL BENEFITS	13,262,287		
		7.6613	42	(%) BENEFITS/ACCRUED SALARY COST			7.6817
51,250,870	3,723,608	13.7637	43	COST OF SAL & BEN PER TOTAL WK HR	185,909,806	13,534,126	13.7363
1,882,147			44	LESS OVERTIME PREMIUM PAY	6,352,667		
49,368,723	3,723,608	13.2583	45	STR SAL/BEN COST PER TOTAL WK HR	179,557,139	13,534,126	13.2669

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,984,707	838,975	13.0930	01	STRAIGHT TIME HOURS	43,914,879	3,353,088	13.0968
1,214,617	62,682	19.3774	02	OVERTIME HOURS (INCLUDES LINE 46)	4,050,780	207,174	19.5525
			03	HOLIDAY WORK HOURS			
12,199,324	901,657	13.5298	04	WORK HOURS SUBTOTAL	47,965,659	3,560,262	13.4725
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,322	99	13.3535	07	LIMITED DUTY HOURS (NA)	5,173	381	13.5774
			08	REHABILITATION WORK HOURS (NA)	3,836	315	12.1777
			09	TRAINING HOURS			
12,199,324	901,657	13.5298	10	TOTAL WORK HOURS	47,965,659	3,560,262	13.4725
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	4	4	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		80-	
19,746	1,476	13.3780	16	TERMINAL LEAVE	45,708	3,447	13.2602
191,183	14,379	13.2959	17	ANNUAL LEAVE	903,950	67,689	13.3544
			18	HOLIDAY LEAVE			
153,967	11,555	13.3247	19	SICK LEAVE	617,799	46,292	13.3456
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
7,783	583	13.3499	22	OTHER LEAVE	45,879	3,298	13.9111
7,809	606	12.8861	23	CONTINUATION OF PAY LEAVE	38,311	3,036	12.6189
380,488	28,599	13.3042	24	TOTAL PAID ABSENCE	1,651,647	123,762	13.3453
12,579,812	930,256	13.5229	25	GROSS PAY & TOTAL PAID HOURS	49,617,310	3,684,024	13.4682
210,929	15,855	13.3036	26	LESS TERM, ANN & HOL LEAVE TAKEN	949,658	71,136	13.3498
12,368,883	914,401	13.5267	27	BALANCE LINE 25 - LINE 26	48,667,652	3,612,888	13.4705
350,460	26,720	13.1160	28	ANNUAL LEAVE ACCRUED	1,417,067	107,767	13.1493
			29	HOLIDAY LEAVE ACCRUED			
12,719,343	941,121	13.5150	30	ACCRUED SALARY COST	50,084,719	3,720,655	13.4612
			31	BENEFITS-USPS CONTRIBUTION			
112			32	HEALTH BENEFITS	1,036		
2-			33	LIFE INSURANCE	15		
94			34	RETIREMENT	654		
48			35	THRIFT SAVINGS PLAN (TSP)	352		
			36	TSP FIDUCIARY INSURANCE			
776,194			37	SOCIAL SECURITY	3,061,707		
181,531			38	MEDICARE	716,048		
957,977			39	PAYROLL BENEFITS SUBTOTAL	3,779,812		
			40	UNIFORM ALLOWANCE			
957,977			41	TOTAL BENEFITS	3,779,812		
		7.5316	42	(%) BENEFITS/ACCRUED SALARY COST			7.5468
13,677,320	901,657	15.1690	43	COST OF SAL & BEN PER TOTAL WK HR	53,864,531	3,560,262	15.1293
404,467			44	LESS OVERTIME PREMIUM PAY	1,348,910		
13,272,853	901,657	14.7205	45	STR SAL/BEN COST PER TOTAL WK HR	52,515,621	3,560,262	14.7504

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,213,566	571,189	10.8783	01 STRAIGHT TIME HOURS	22,302,891	2,050,311	10.8778
707,309	42,544	16.6253	02 OVERTIME HOURS (INCLUDES LINE 46)	2,379,738	139,047	17.1146
			03 HOLIDAY WORK HOURS			
6,920,875	613,733	11.2766	04 WORK HOURS SUBTOTAL	24,682,629	2,189,358	11.2739
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	824	74	11.1351
			08 REHABILITATION WORK HOURS (NA)	427	37	11.5405
			09 TRAINING HOURS			
6,920,875	613,733	11.2766	10 TOTAL WORK HOURS	24,682,629	2,189,358	11.2739
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	38	43	.8837
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)	13	3	4.3333
			15 LEAVE WITHOUT PAY (NA HOURS)		119-	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE	1,524	44	34.6363
			18 HOLIDAY LEAVE	9		
			19 SICK LEAVE	64		
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	204	8	25.5000
680	62	10.9677	23 CONTINUATION OF PAY LEAVE	5,354	505	10.6019
680	62	10.9677	24 TOTAL PAID ABSENCE	7,155	557	12.8456
6,921,555	613,795	11.2766	25 GROSS PAY & TOTAL PAID HOURS	24,689,835	2,189,915	11.2743
			26 LESS TERM, ANN & HOL LEAVE TAKEN	1,533	44	34.8409
6,921,555	613,795	11.2766	27 BALANCE LINE 25 - LINE 26	24,688,302	2,189,871	11.2738
			28 ANNUAL LEAVE ACCRUED	14	1	14.0000
			29 HOLIDAY LEAVE ACCRUED			
6,921,555	613,795	11.2766	30 ACCRUED SALARY COST	24,688,316	2,189,872	11.2738
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS	367-		
			33 LIFE INSURANCE			
			34 RETIREMENT	204		
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
428,642			37 SOCIAL SECURITY	1,528,571		
100,275			38 MEDICARE	357,676		
528,917			39 PAYROLL BENEFITS SUBTOTAL	1,886,084		
			40 UNIFORM ALLOWANCE			
528,917			41 TOTAL BENEFITS	1,886,084		
		7.6415	42 (%) BENEFITS/ACCRUED SALARY COST			7.6395
7,450,472	613,733	12.1395	43 COST OF SAL & BEN PER TOTAL WK HR	26,574,400	2,189,358	12.1379
235,534			44 LESS OVERTIME PREMIUM PAY	792,453		
7,214,938	613,733	11.7558	45 STR SAL/BEN COST PER TOTAL WK HR	25,781,947	2,189,358	11.7760

TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
145,006,988	8,465,791	17.1285	01	STRAIGHT TIME HOURS	593,771,789	34,625,892	17.1482
7,730,667	326,117	23.7051	02	OVERTIME HOURS (INCLUDES LINE 46)	12,668,401	565,755	22.3920
2,797,876	144,096	19.4167	03	HOLIDAY WORK HOURS	3,227,475	166,304	19.4070
155,535,531	8,936,004	17.4054	04	WORK HOURS SUBTOTAL	609,667,665	35,357,951	17.2427
	1,560		05	STEWARDS DUTY HOURS (NA)		6,248	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	171	9	19.0000
168,212	9,391	17.9120	07	LIMITED DUTY HOURS (NA)	1,049,707	58,910	17.8188
42,409	2,291	18.5111	08	REHABILITATION WORK HOURS (NA)	211,357	11,562	18.2803
			09	TRAINING HOURS			
155,535,531	8,936,004	17.4054	10	TOTAL WORK HOURS	609,667,665	35,357,951	17.2427
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	4	4	1.0000
802,735	82,312	9.7523	13	CHRISTMAS DAY PREMIUM (NA HOURS)	802,817	82,320	9.7523
			14	OTHER PREMIUM PAY (NA HOURS)			
	304,166		15	LEAVE WITHOUT PAY (NA HOURS)		1,214,696	
513,899	25,106	20.4691	16	TERMINAL LEAVE	1,482,769	67,401	21.9992
13,199,712	670,711	19.6801	17	ANNUAL LEAVE	47,882,323	2,470,774	19.3794
13,928,362	714,832	19.4848	18	HOLIDAY LEAVE	38,662,439	2,005,784	19.2754
6,911,030	358,405	19.2827	19	SICK LEAVE	26,320,764	1,383,292	19.0276
5,584	304	18.3684	20	MILITARY LEAVE	56,508	3,008	18.7859
			21	CONVENTION LEAVE			
978,598	53,336	18.3477	22	OTHER LEAVE	5,366,720	287,721	18.6525
101,437	5,492	18.4699	23	CONTINUATION OF PAY LEAVE	459,073	22,711	20.2136
35,638,622	1,828,186	19.4939	24	TOTAL PAID ABSENCE	120,230,596	6,240,691	19.2655
191,976,888	10,764,190	17.8347	25	GROSS PAY & TOTAL PAID HOURS	730,701,082	41,598,642	17.5655
27,641,973	1,410,649	19.5952	26	LESS TERM, ANN & HOL LEAVE TAKEN	88,027,531	4,543,959	19.3724
164,334,915	9,353,541	17.5692	27	BALANCE LINE 25 - LINE 26	642,673,551	37,054,683	17.3439
15,431,246	797,456	19.3505	28	ANNUAL LEAVE ACCRUED	54,833,497	2,867,346	19.1234
6,339,147	329,582	19.2338	29	HOLIDAY LEAVE ACCRUED	25,011,700	1,314,226	19.0315
186,105,308	10,480,579	17.7571	30	ACCRUED SALARY COST	722,518,748	41,236,255	17.5214
			31	BENEFITS-USPS CONTRIBUTION			
15,098,375			32	HEALTH BENEFITS	60,567,504		
1,083,452			33	LIFE INSURANCE	4,283,110		
16,167,104			34	RETIREMENT	63,719,799		
4,862,777			35	THRIFT SAVINGS PLAN (TSP)	19,280,653		
			36	TSP FIDUCIARY INSURANCE			
9,870,908			37	SOCIAL SECURITY	37,428,836		
2,730,467			38	MEDICARE	10,379,370		
49,813,083			39	PAYROLL BENEFITS SUBTOTAL	195,659,272		
			40	UNIFORM ALLOWANCE			
49,813,083			41	TOTAL BENEFITS	195,659,272		
		26.7660	42	(%) BENEFITS/ACCRUED SALARY COST			27.0801
235,918,391	8,936,004	26.4008	43	COST OF SAL & BEN PER TOTAL WK HR	918,178,020	35,357,951	25.9680
2,574,312			44	LESS OVERTIME PREMIUM PAY	4,218,521		
233,344,079	8,936,004	26.1127	45	STR SAL/BEN COST PER TOTAL WK HR	913,959,499	35,357,951	25.8487

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,587,091	3,461,609	12.3026	01	STRAIGHT TIME HOURS	155,814,717	12,675,392	12.2926
5,714,595	306,783	18.6274	02	OVERTIME HOURS (INCLUDES LINE 46)	19,281,593	1,019,414	18.9143
			03	HOLIDAY WORK HOURS			
48,301,686	3,768,392	12.8175	04	WORK HOURS SUBTOTAL	175,096,310	13,694,806	12.7855
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
27,050	2,128	12.7114	07	LIMITED DUTY HOURS (NA)	142,893	11,418	12.5147
7,642	581	13.1531	08	REHABILITATION WORK HOURS (NA)	45,609	3,523	12.9460
			09	TRAINING HOURS			
48,301,686	3,768,392	12.8175	10	TOTAL WORK HOURS	175,096,310	13,694,806	12.7855
			11	SUNDAY PREMIUM (NA HOURS)			
23	29	.7931	12	NIGHT DIFFERENTIAL (NA HOURS)	84	96	.8750
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		2,336-	
407-	34-	11.9705	16	TERMINAL LEAVE	1,216-	139-	8.7482
45,588	3,458	13.1833	17	ANNUAL LEAVE	481,988	37,440	12.8736
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	3,382	276	12.2536
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,630	120	13.5833	22	OTHER LEAVE	12,199	985	12.3847
12,324	1,001	12.3116	23	CONTINUATION OF PAY LEAVE	81,036	6,577	12.3211
59,135	4,545	13.0110	24	TOTAL PAID ABSENCE	577,389	45,139	12.7913
48,360,844	3,772,937	12.8178	25	GROSS PAY & TOTAL PAID HOURS	175,673,783	13,739,945	12.7856
45,181	3,424	13.1953	26	LESS TERM, ANN & HOL LEAVE TAKEN	480,772	37,301	12.8889
48,315,663	3,769,513	12.8174	27	BALANCE LINE 25 - LINE 26	175,193,011	13,702,644	12.7853
			28	ANNUAL LEAVE ACCRUED	158	8	19.7500
			29	HOLIDAY LEAVE ACCRUED	61	3	20.3333
48,315,663	3,769,513	12.8174	30	ACCRUED SALARY COST	175,193,230	13,702,655	12.7853
			31	BENEFITS-USPS CONTRIBUTION			
367			32	HEALTH BENEFITS	1,568		
16			33	LIFE INSURANCE	63		
184			34	RETIREMENT	383		
12			35	THRIFT SAVINGS PLAN (TSP)	212		
			36	TSP FIDUCIARY INSURANCE			
2,999,107			37	SOCIAL SECURITY	10,902,984		
701,460			38	MEDICARE	2,550,218		
3,701,146			39	PAYROLL BENEFITS SUBTOTAL	13,455,428		
			40	UNIFORM ALLOWANCE			
3,701,146			41	TOTAL BENEFITS	13,455,428		
		7.6603	42	(%) BENEFITS/ACCRUED SALARY COST			7.6803
52,016,809	3,768,392	13.8034	43	COST OF SAL & BEN PER TOTAL WK HR	188,648,658	13,694,806	13.7751
1,902,960			44	LESS OVERTIME PREMIUM PAY	6,420,770		
50,113,849	3,768,392	13.2984	45	STR SAL/BEN COST PER TOTAL WK HR	182,227,888	13,694,806	13.3063

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1085

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,213,566	571,189	10.8783	01	STRAIGHT TIME HOURS	22,302,891	2,050,311	10.8778
707,309	42,544	16.6253	02	OVERTIME HOURS (INCLUDES LINE 46)	2,379,738	139,047	17.1146
			03	HOLIDAY WORK HOURS			
6,920,875	613,733	11.2766	04	WORK HOURS SUBTOTAL	24,682,629	2,189,358	11.2739
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	824	74	11.1351
			08	REHABILITATION WORK HOURS (NA)	427	37	11.5405
			09	TRAINING HOURS			
6,920,875	613,733	11.2766	10	TOTAL WORK HOURS	24,682,629	2,189,358	11.2739
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	38	43	.8837
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	13	3	4.3333
			15	LEAVE WITHOUT PAY (NA HOURS)		119-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,524	44	34.6363
			18	HOLIDAY LEAVE	9		
			19	SICK LEAVE	64		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	204	8	25.5000
680	62	10.9677	23	CONTINUATION OF PAY LEAVE	5,354	505	10.6019
680	62	10.9677	24	TOTAL PAID ABSENCE	7,155	557	12.8456
6,921,555	613,795	11.2766	25	GROSS PAY & TOTAL PAID HOURS	24,689,835	2,189,915	11.2743
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,533	44	34.8409
6,921,555	613,795	11.2766	27	BALANCE LINE 25 - LINE 26	24,688,302	2,189,871	11.2738
			28	ANNUAL LEAVE ACCRUED	14	1	14.0000
			29	HOLIDAY LEAVE ACCRUED			
6,921,555	613,795	11.2766	30	ACCRUED SALARY COST	24,688,316	2,189,872	11.2738
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	367-		
			33	LIFE INSURANCE			
			34	RETIREMENT	204		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
428,642			37	SOCIAL SECURITY	1,528,571		
100,275			38	MEDICARE	357,676		
528,917			39	PAYROLL BENEFITS SUBTOTAL	1,886,084		
			40	UNIFORM ALLOWANCE			
528,917			41	TOTAL BENEFITS	1,886,084		
		7.6415	42	(%) BENEFITS/ACCRUED SALARY COST			7.6395
7,450,472	613,733	12.1395	43	COST OF SAL & BEN PER TOTAL WK HR	26,574,400	2,189,358	12.1379
235,534			44	LESS OVERTIME PREMIUM PAY	792,453		
7,214,938	613,733	11.7558	45	STR SAL/BEN COST PER TOTAL WK HR	25,781,947	2,189,358	11.7760

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
193,807,645	12,498,589	15.5063	01	STRAIGHT TIME HOURS	771,889,397	49,351,595	15.6406
14,152,571	675,444	20.9529	02	OVERTIME HOURS (INCLUDES LINE 46)	34,329,732	1,724,216	19.9103
2,797,876	144,096	19.4167	03	HOLIDAY WORK HOURS	3,227,475	166,304	19.4070
210,758,092	13,318,129	15.8249	04	WORK HOURS SUBTOTAL	809,446,604	51,242,115	15.7965
	1,560		05	STEWARDS DUTY HOURS (NA)		6,248	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	171	9	19.0000
195,262	11,519	16.9512	07	LIMITED DUTY HOURS (NA)	1,193,424	70,402	16.9515
50,051	2,872	17.4272	08	REHABILITATION WORK HOURS (NA)	257,393	15,122	17.0210
			09	TRAINING HOURS			
210,758,092	13,318,129	15.8249	10	TOTAL WORK HOURS	809,446,604	51,242,115	15.7965
			11	SUNDAY PREMIUM (NA HOURS)			
23	29	.7931	12	NIGHT DIFFERENTIAL (NA HOURS)	126	143	.8811
802,735	82,312	9.7523	13	CHRISTMAS DAY PREMIUM (NA HOURS)	802,817	82,320	9.7523
			14	OTHER PREMIUM PAY (NA HOURS)	13	3	4.3333
	304,166		15	LEAVE WITHOUT PAY (NA HOURS)		1,212,241	
513,492	25,072	20.4806	16	TERMINAL LEAVE	1,481,554	67,262	22.0266
13,245,300	674,169	19.6468	17	ANNUAL LEAVE	48,365,835	2,508,258	19.2826
13,928,362	714,832	19.4848	18	HOLIDAY LEAVE	38,662,448	2,005,784	19.2754
6,911,030	358,405	19.2827	19	SICK LEAVE	26,324,210	1,383,568	19.0263
5,584	304	18.3684	20	MILITARY LEAVE	56,508	3,008	18.7859
			21	CONVENTION LEAVE			
980,228	53,456	18.3370	22	OTHER LEAVE	5,379,123	288,714	18.6313
114,441	6,555	17.4585	23	CONTINUATION OF PAY LEAVE	545,463	29,793	18.3084
35,698,437	1,832,793	19.4776	24	TOTAL PAID ABSENCE	120,815,141	6,286,387	19.2185
247,259,287	15,150,922	16.3197	25	GROSS PAY & TOTAL PAID HOURS	931,064,701	57,528,502	16.1844
27,687,154	1,414,073	19.5797	26	LESS TERM, ANN & HOL LEAVE TAKEN	88,509,837	4,581,304	19.3197
219,572,133	13,736,849	15.9841	27	BALANCE LINE 25 - LINE 26	842,554,864	52,947,198	15.9131
15,431,246	797,456	19.3505	28	ANNUAL LEAVE ACCRUED	54,833,669	2,867,355	19.1234
6,339,147	329,582	19.2338	29	HOLIDAY LEAVE ACCRUED	25,011,761	1,314,229	19.0315
241,342,526	14,863,887	16.2368	30	ACCRUED SALARY COST	922,400,294	57,128,782	16.1459
			31	BENEFITS-USPS CONTRIBUTION			
15,098,742			32	HEALTH BENEFITS	60,568,705		
1,083,468			33	LIFE INSURANCE	4,283,173		
16,167,288			34	RETIREMENT	63,720,386		
4,862,789			35	THRIFT SAVINGS PLAN (TSP)	19,280,865		
			36	TSP FIDUCIARY INSURANCE			
13,298,657			37	SOCIAL SECURITY	49,860,391		
3,532,202			38	MEDICARE	13,287,264		
54,043,146			39	PAYROLL BENEFITS SUBTOTAL	211,000,784		
			40	UNIFORM ALLOWANCE			
54,043,146			41	TOTAL BENEFITS	211,000,784		
		22.3927	42	(%) BENEFITS/ACCRUED SALARY COST			22.8751
295,385,672	13,318,129	22.1792	43	COST OF SAL & BEN PER TOTAL WK HR	1,133,401,078	51,242,115	22.1185
4,712,806			44	LESS OVERTIME PREMIUM PAY	11,431,744		
290,672,866	13,318,129	21.8253	45	STR SAL/BEN COST PER TOTAL WK HR	1,121,969,334	51,242,115	21.8954

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,596,778	2,061,296	16.2988	01	STRAIGHT TIME HOURS	135,949,548	8,414,259	16.1570
3,951,604	160,763	24.5803	02	OVERTIME HOURS (INCLUDES LINE 46)	12,932,632	523,465	24.7058
989,814	60,378	16.3936	03	HOLIDAY WORK HOURS	2,892,528	182,624	15.8387
38,538,196	2,282,437	16.8846	04	WORK HOURS SUBTOTAL	151,774,708	9,120,348	16.6413
	1,053		05	STEWARDS DUTY HOURS (NA)		4,821	
			06	PENALTY OVERTIME (NA)	480,985	14,887	32.3090
145	8	18.1250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	145	8	18.1250
87,321	5,051	17.2878	07	LIMITED DUTY HOURS (NA)	374,319	22,026	16.9944
354,881	19,010	18.6681	08	REHABILITATION WORK HOURS (NA)	1,419,985	77,545	18.3117
189,821	11,176	16.9846	09	TRAINING HOURS	1,098,966	65,800	16.7016
38,728,017	2,293,613	16.8851	10	TOTAL WORK HOURS	152,873,674	9,186,148	16.6417
711,390	184,646	3.8527	11	SUNDAY PREMIUM (NA HOURS)	2,794,847	733,285	3.8114
773,019	586,675	1.3176	12	NIGHT DIFFERENTIAL (NA HOURS)	3,012,703	2,304,998	1.3070
319,624	39,371	8.1182	13	CHRISTMAS DAY PREMIUM (NA HOURS)	319,674	39,379	8.1178
38,326	4,743	8.0805	14	OTHER PREMIUM PAY (NA HOURS)	181,860	22,803	7.9752
	106,998		15	LEAVE WITHOUT PAY (NA HOURS)		402,483	
198,175	11,083	17.8809	16	TERMINAL LEAVE	420,518	22,184	18.9559
2,591,316	153,543	16.8768	17	ANNUAL LEAVE	11,005,928	665,534	16.5369
3,376,584	204,459	16.5147	18	HOLIDAY LEAVE	9,799,548	602,634	16.2611
2,117,149	127,021	16.6677	19	SICK LEAVE	7,594,353	460,641	16.4864
30,252	2,084	14.5163	20	MILITARY LEAVE	152,990	10,563	14.4835
			21	CONVENTION LEAVE			
84,614	4,954	17.0799	22	OTHER LEAVE	425,080	25,997	16.3511
14,747	912	16.1699	23	CONTINUATION OF PAY LEAVE	106,259	6,643	15.9956
8,412,837	504,056	16.6902	24	TOTAL PAID ABSENCE	29,504,676	1,794,196	16.4445
48,983,213	2,797,669	17.5085	25	GROSS PAY & TOTAL PAID HOURS	188,687,434	10,980,344	17.1841
6,166,075	369,085	16.7063	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,225,994	1,290,352	16.4497
42,817,138	2,428,584	17.6304	27	BALANCE LINE 25 - LINE 26	167,461,440	9,689,992	17.2818
4,183,689	255,156	16.3965	28	ANNUAL LEAVE ACCRUED	15,020,849	918,880	16.3469
1,655,863	101,930	16.2450	29	HOLIDAY LEAVE ACCRUED	6,542,424	406,650	16.0885
48,656,690	2,785,670	17.4667	30	ACCRUED SALARY COST	189,024,713	11,015,522	17.1598
			31	BENEFITS-USPS CONTRIBUTION			
4,317,518			32	HEALTH BENEFITS	17,510,708		
275,994			33	LIFE INSURANCE	1,094,153		
4,036,665			34	RETIREMENT	15,954,145		
1,152,404			35	THRIFT SAVINGS PLAN (TSP)	4,570,444		
			36	TSP FIDUCIARY INSURANCE			
2,160,969			37	SOCIAL SECURITY	8,360,158		
694,526			38	MEDICARE	2,694,989		
12,638,076			39	PAYROLL BENEFITS SUBTOTAL	50,184,597		
64,124			40	UNIFORM ALLOWANCE	256,720		
12,702,200			41	TOTAL BENEFITS	50,441,317		
		26.1057	42	(%) BENEFITS/ACCRUED SALARY COST			26.6850
61,358,890	2,293,613	26.7520	43	COST OF SAL & BEN PER TOTAL WK HR	239,466,030	9,186,148	26.0681
1,315,836			44	LESS OVERTIME PREMIUM PAY	4,386,843		
60,043,054	2,293,613	26.1783	45	STR SAL/BEN COST PER TOTAL WK HR	235,079,187	9,186,148	25.5906

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,238,233	77,834	15.9086	01	STRAIGHT TIME HOURS	5,015,161	318,478	15.7472
67,762	2,816	24.0632	02	OVERTIME HOURS (INCLUDES LINE 46)	251,141	10,457	24.0165
12,009	771	15.5758	03	HOLIDAY WORK HOURS	23,859	1,565	15.2453
1,318,004	81,421	16.1875	04	WORK HOURS SUBTOTAL	5,290,161	330,500	16.0065
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	6,781	227	29.8722
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
678	43	15.7674	07	LIMITED DUTY HOURS (NA)	7,089	440	16.1113
9,235	513	18.0019	08	REHABILITATION WORK HOURS (NA)	40,912	2,245	18.2236
4,452	294	15.1428	09	TRAINING HOURS	21,923	1,439	15.2348
1,322,456	81,715	16.1837	10	TOTAL WORK HOURS	5,312,084	331,939	16.0031
2,619	702	3.7307	11	SUNDAY PREMIUM (NA HOURS)	10,640	2,893	3.6778
7,235	5,642	1.2823	12	NIGHT DIFFERENTIAL (NA HOURS)	28,982	22,848	1.2684
3,704	476	7.7815	13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,704	476	7.7815
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,334		15	LEAVE WITHOUT PAY (NA HOURS)		12,169	
18,512	1,045	17.7148	16	TERMINAL LEAVE	34,302	2,070	16.5710
121,167	7,149	16.9488	17	ANNUAL LEAVE	484,244	29,283	16.5366
95,120	5,861	16.2293	18	HOLIDAY LEAVE	300,530	18,816	15.9720
59,641	3,592	16.6038	19	SICK LEAVE	233,835	14,626	15.9876
581	41	14.1707	20	MILITARY LEAVE	2,551	178	14.3314
			21	CONVENTION LEAVE			
1,537	90	17.0777	22	OTHER LEAVE	9,640	599	16.0934
299	22	13.5909	23	CONTINUATION OF PAY LEAVE	5,858	341	17.1788
296,857	17,800	16.6773	24	TOTAL PAID ABSENCE	1,070,960	65,913	16.2480
1,632,871	99,515	16.4082	25	GROSS PAY & TOTAL PAID HOURS	6,426,370	397,852	16.1526
234,799	14,055	16.7057	26	LESS TERM, ANN & HOL LEAVE TAKEN	819,076	50,169	16.3263
1,398,072	85,460	16.3593	27	BALANCE LINE 25 - LINE 26	5,607,294	347,683	16.1276
139,639	8,562	16.3091	28	ANNUAL LEAVE ACCRUED	529,298	32,855	16.1101
49,534	3,121	15.8711	29	HOLIDAY LEAVE ACCRUED	197,119	12,550	15.7066
1,587,245	97,143	16.3392	30	ACCRUED SALARY COST	6,333,711	393,088	16.1127
			31	BENEFITS-USPS CONTRIBUTION			
182,560			32	HEALTH BENEFITS	738,490		
8,934			33	LIFE INSURANCE	35,672		
146,597			34	RETIREMENT	585,752		
39,864			35	THRIFT SAVINGS PLAN (TSP)	162,540		
			36	TSP FIDUCIARY INSURANCE			
74,084			37	SOCIAL SECURITY	294,729		
22,944			38	MEDICARE	90,243		
474,983			39	PAYROLL BENEFITS SUBTOTAL	1,907,426		
1,132			40	UNIFORM ALLOWANCE	4,182		
476,115			41	TOTAL BENEFITS	1,911,608		
		29.9963	42	(%) BENEFITS/ACCRUED SALARY COST			30.1814
2,063,360	81,715	25.2506	43	COST OF SAL & BEN PER TOTAL WK HR	8,245,319	331,939	24.8398
22,565			44	LESS OVERTIME PREMIUM PAY	84,762		
2,040,795	81,715	24.9745	45	STR SAL/BEN COST PER TOTAL WK HR	8,160,557	331,939	24.5845

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,223	8,487	16.0507	01	STRAIGHT TIME HOURS	531,699	33,943	15.6644
17,366	733	23.6916	02	OVERTIME HOURS (INCLUDES LINE 46)	55,675	2,412	23.0825
			03	HOLIDAY WORK HOURS			
153,589	9,220	16.6582	04	WORK HOURS SUBTOTAL	587,374	36,355	16.1566
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	1,219	75	16.2533
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	314	19	16.5263
153,589	9,220	16.6582	10	TOTAL WORK HOURS	587,688	36,374	16.1568
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
153,589	9,220	16.6582	25	GROSS PAY & TOTAL PAID HOURS	587,688	36,374	16.1568
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
153,589	9,220	16.6582	27	BALANCE LINE 25 - LINE 26	587,688	36,374	16.1568
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
153,589	9,220	16.6582	30	ACCRUED SALARY COST	587,688	36,374	16.1568
			31	BENEFITS-USPS CONTRIBUTION			
12,639			32	HEALTH BENEFITS	47,758		
801			33	LIFE INSURANCE	3,001		
12,515			34	RETIREMENT	46,852		
3,935			35	THRIFT SAVINGS PLAN (TSP)	14,819		
			36	TSP FIDUCIARY INSURANCE			
9,054			37	SOCIAL SECURITY	34,477		
2,194			38	MEDICARE	8,385		
41,138			39	PAYROLL BENEFITS SUBTOTAL	155,292		
			40	UNIFORM ALLOWANCE			
41,138			41	TOTAL BENEFITS	155,292		
		26.7844	42	(%) BENEFITS/ACCRUED SALARY COST			26.4242
194,727	9,220	21.1200	43	COST OF SAL & BEN PER TOTAL WK HR	742,980	36,374	20.4261
5,783			44	LESS OVERTIME PREMIUM PAY	18,540		
188,944	9,220	20.4928	45	STR SAL/BEN COST PER TOTAL WK HR	724,440	36,374	19.9164

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,799	259	10.8069	01	STRAIGHT TIME HOURS	12,408	1,154	10.7521
574	30	19.1333	02	OVERTIME HOURS (INCLUDES LINE 46)	1,693	90	18.8111
			03	HOLIDAY WORK HOURS			
3,373	289	11.6712	04	WORK HOURS SUBTOTAL	14,101	1,244	11.3352
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,373	289	11.6712	10	TOTAL WORK HOURS	14,101	1,244	11.3352
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
3,373	289	11.6712	25	GROSS PAY & TOTAL PAID HOURS	14,101	1,244	11.3352
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,373	289	11.6712	27	BALANCE LINE 25 - LINE 26	14,101	1,244	11.3352
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,373	289	11.6712	30	ACCRUED SALARY COST	14,101	1,244	11.3352
			31	BENEFITS-USPS CONTRIBUTION			
233-			32	HEALTH BENEFITS	977-		
14-			33	LIFE INSURANCE	59-		
216-			34	RETIREMENT	891-		
62-			35	THRIFT SAVINGS PLAN (TSP)	259-		
			36	TSP FIDUCIARY INSURANCE			
252			37	SOCIAL SECURITY	1,055		
50			38	MEDICARE	209		
223-			39	PAYROLL BENEFITS SUBTOTAL	922-		
			40	UNIFORM ALLOWANCE			
223-			41	TOTAL BENEFITS	922-		
		6.6113-	42	(%) BENEFITS/ACCRUED SALARY COST			6.5385-
3,150	289	10.8996	43	COST OF SAL & BEN PER TOTAL WK HR	13,179	1,244	10.5940
191			44	LESS OVERTIME PREMIUM PAY	564		
2,959	289	10.2387	45	STR SAL/BEN COST PER TOTAL WK HR	12,615	1,244	10.1406

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,974,033	2,147,876	16.2830	01	STRAIGHT TIME HOURS	141,508,816	8,767,834	16.1395
4,037,306	164,342	24.5664	02	OVERTIME HOURS (INCLUDES LINE 46)	13,241,141	536,424	24.6840
1,001,823	61,149	16.3833	03	HOLIDAY WORK HOURS	2,916,387	184,189	15.8336
40,013,162	2,373,367	16.8592	04	WORK HOURS SUBTOTAL	157,666,344	9,488,447	16.6166
	1,053		05	STEWARDS DUTY HOURS (NA)		4,821	
			06	PENALTY OVERTIME (NA)	487,766	15,114	32.2724
145	8	18.1250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	145	8	18.1250
87,999	5,094	17.2750	07	LIMITED DUTY HOURS (NA)	382,627	22,541	16.9747
364,116	19,523	18.6506	08	REHABILITATION WORK HOURS (NA)	1,460,897	79,790	18.3092
194,273	11,470	16.9374	09	TRAINING HOURS	1,121,203	67,258	16.6701
40,207,435	2,384,837	16.8596	10	TOTAL WORK HOURS	158,787,547	9,555,705	16.6170
714,009	185,348	3.8522	11	SUNDAY PREMIUM (NA HOURS)	2,805,487	736,178	3.8108
780,254	592,317	1.3172	12	NIGHT DIFFERENTIAL (NA HOURS)	3,041,685	2,327,846	1.3066
323,328	39,847	8.1142	13	CHRISTMAS DAY PREMIUM (NA HOURS)	323,378	39,855	8.1138
38,326	4,743	8.0805	14	OTHER PREMIUM PAY (NA HOURS)	181,860	22,803	7.9752
	110,332		15	LEAVE WITHOUT PAY (NA HOURS)		414,652	
216,687	12,128	17.8666	16	TERMINAL LEAVE	454,820	24,254	18.7523
2,712,483	160,692	16.8800	17	ANNUAL LEAVE	11,490,172	694,817	16.5369
3,471,704	210,320	16.5067	18	HOLIDAY LEAVE	10,100,078	621,450	16.2524
2,176,790	130,613	16.6659	19	SICK LEAVE	7,828,188	475,267	16.4711
30,833	2,125	14.5096	20	MILITARY LEAVE	155,541	10,741	14.4810
			21	CONVENTION LEAVE			
86,151	5,044	17.0798	22	OTHER LEAVE	434,720	26,596	16.3453
15,046	934	16.1092	23	CONTINUATION OF PAY LEAVE	112,117	6,984	16.0534
8,709,694	521,856	16.6898	24	TOTAL PAID ABSENCE	30,575,636	1,860,109	16.4375
50,773,046	2,906,693	17.4676	25	GROSS PAY & TOTAL PAID HOURS	195,715,593	11,415,814	17.1442
6,400,874	383,140	16.7063	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,045,070	1,340,521	16.4451
44,372,172	2,523,553	17.5832	27	BALANCE LINE 25 - LINE 26	173,670,523	10,075,293	17.2372
4,323,328	263,718	16.3937	28	ANNUAL LEAVE ACCRUED	15,550,147	951,735	16.3387
1,705,397	105,051	16.2339	29	HOLIDAY LEAVE ACCRUED	6,739,543	419,200	16.0771
50,400,897	2,892,322	17.4257	30	ACCRUED SALARY COST	195,960,213	11,446,228	17.1200
			31	BENEFITS-USPS CONTRIBUTION			
4,512,484			32	HEALTH BENEFITS	18,295,979		
285,715			33	LIFE INSURANCE	1,132,767		
4,195,561			34	RETIREMENT	16,585,858		
1,196,141			35	THRIFT SAVINGS PLAN (TSP)	4,747,544		
			36	TSP FIDUCIARY INSURANCE			
2,244,359			37	SOCIAL SECURITY	8,690,419		
719,714			38	MEDICARE	2,793,826		
13,153,974			39	PAYROLL BENEFITS SUBTOTAL	52,246,393		
65,256			40	UNIFORM ALLOWANCE	260,902		
13,219,230			41	TOTAL BENEFITS	52,507,295		
		26.2281	42	(%) BENEFITS/ACCRUED SALARY COST			26.7948
63,620,127	2,384,837	26.6769	43	COST OF SAL & BEN PER TOTAL WK HR	248,467,508	9,555,705	26.0020
1,344,375			44	LESS OVERTIME PREMIUM PAY	4,490,709		
62,275,752	2,384,837	26.1132	45	STR SAL/BEN COST PER TOTAL WK HR	243,976,799	9,555,705	25.5320

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1150

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: BUILDING SERVICE, CASUAL

DATE 01-05-2000
PAGE

REPO

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
635,805	68,567	9.2727	01	STRAIGHT TIME HOURS	1,846,363	201,327	9.1709
68,201	4,767	14.3069	02	OVERTIME HOURS (INCLUDES LINE 46)	158,076	11,195	14.1202
			03	HOLIDAY WORK HOURS			
704,006	73,334	9.5999	04	WORK HOURS SUBTOTAL	2,004,439	212,522	9.4316
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
210	29	7.2413	07	LIMITED DUTY HOURS (NA)	420	52	8.0769
			08	REHABILITATION WORK HOURS (NA)			
5,142	533	9.6472	09	TRAINING HOURS	24,288	2,656	9.1445
709,148	73,867	9.6003	10	TOTAL WORK HOURS	2,028,727	215,178	9.4281
			11	SUNDAY PREMIUM (NA HOURS)			
14,350	17,549	.8177	12	NIGHT DIFFERENTIAL (NA HOURS)	35,584	43,791	.8125
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	222		15	LEAVE WITHOUT PAY (NA HOURS)		675	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	349	29	12.0344
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	349	29	12.0344
723,498	73,867	9.7946	25	GROSS PAY & TOTAL PAID HOURS	2,064,660	215,207	9.5938
			26	LESS TERM, ANN & HOL LEAVE TAKEN	349	29	12.0344
723,498	73,867	9.7946	27	BALANCE LINE 25 - LINE 26	2,064,311	215,178	9.5935
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
723,498	73,867	9.7946	30	ACCRUED SALARY COST	2,064,311	215,178	9.5935
			31	BENEFITS-USPS CONTRIBUTION			
12-			32	HEALTH BENEFITS	23		
1-			33	LIFE INSURANCE	2		
11-			34	RETIREMENT	24		
3-			35	THRIFT SAVINGS PLAN (TSP)	4		
			36	TSP FIDUCIARY INSURANCE			
45,004			37	SOCIAL SECURITY	128,107		
10,517			38	MEDICARE	29,987		
55,494			39	PAYROLL BENEFITS SUBTOTAL	158,147		
			40	UNIFORM ALLOWANCE			
55,494			41	TOTAL BENEFITS	158,147		
		7.6702	42	(%) BENEFITS/ACCRUED SALARY COST			7.6610
778,992	73,867	10.5458	43	COST OF SAL & BEN PER TOTAL WK HR	2,222,458	215,178	10.3284
22,711			44	LESS OVERTIME PREMIUM PAY	52,639		
756,281	73,867	10.2384	45	STR SAL/BEN COST PER TOTAL WK HR	2,169,819	215,178	10.0838

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW12OP1 SFX
B/A FDC SUB
REFERENCE NBR: 1160

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: BUILDING SERVICE, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
261,201	13,053	20.0108	01	STRAIGHT TIME HOURS	999,844	51,179	19.5362
17,079	706	24.1912	02	OVERTIME HOURS (INCLUDES LINE 46)	46,685	1,908	24.4680
348	16	21.7500	03	HOLIDAY WORK HOURS	348	16	21.7500
278,628	13,775	20.2270	04	WORK HOURS SUBTOTAL	1,046,877	53,103	19.7140
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
348	16	21.7500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	974	45	21.6444
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
506	24	21.0833	09	TRAINING HOURS	3,249	156	20.8269
279,134	13,799	20.2285	10	TOTAL WORK HOURS	1,050,126	53,259	19.7173
			11	SUNDAY PREMIUM (NA HOURS)	156	29	5.3793
			12	NIGHT DIFFERENTIAL (NA HOURS)	9	5	1.8000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
684	32	21.3750	17	ANNUAL LEAVE	3,504	168	20.8571
1,687	80	21.0875	18	HOLIDAY LEAVE	4,218	200	21.0900
342	16	21.3750	19	SICK LEAVE	696	32	21.7500
			20	MILITARY LEAVE	1,368	64	21.3750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,713	128	21.1953	24	TOTAL PAID ABSENCE	9,786	464	21.0905
281,847	13,927	20.2374	25	GROSS PAY & TOTAL PAID HOURS	1,060,077	53,723	19.7322
2,371	112	21.1696	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,722	368	20.9836
279,476	13,815	20.2298	27	BALANCE LINE 25 - LINE 26	1,052,355	53,355	19.7236
1,687	80	21.0875	28	ANNUAL LEAVE ACCRUED	6,749	320	21.0906
652	31	21.0322	29	HOLIDAY LEAVE ACCRUED	2,607	124	21.0241
281,815	13,926	20.2366	30	ACCRUED SALARY COST	1,061,711	53,799	19.7347
			31	BENEFITS-USPS CONTRIBUTION			
23,334			32	HEALTH BENEFITS	87,543		
1,620			33	LIFE INSURANCE	6,205		
21,923			34	RETIREMENT	86,155		
4,590			35	THRIFT SAVINGS PLAN (TSP)	20,675		
			36	TSP FIDUCIARY INSURANCE			
8,675			37	SOCIAL SECURITY	36,529		
4,139			38	MEDICARE	15,330		
64,281			39	PAYROLL BENEFITS SUBTOTAL	252,437		
			40	UNIFORM ALLOWANCE			
64,281			41	TOTAL BENEFITS	252,437		
		22.8096	42	(%) BENEFITS/ACCRUED SALARY COST			23.7764
346,096	13,799	25.0812	43	COST OF SAL & BEN PER TOTAL WK HR	1,314,148	53,259	24.6746
5,571			44	LESS OVERTIME PREMIUM PAY	15,222		
340,525	13,799	24.6775	45	STR SAL/BEN COST PER TOTAL WK HR	1,298,926	53,259	24.3888

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1170

NATIONAL PAYROLL HOUR SUMMARY REPORT
. ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: BUILDING SERVICE, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,871,039	2,229,496	16.0893	01	STRAIGHT TIME HOURS	144,355,023	9,020,340	16.0032
4,122,586	169,815	24.2769	02	OVERTIME HOURS (INCLUDES LINE 46)	13,445,902	549,527	24.4681
1,002,171	61,165	16.3847	03	HOLIDAY WORK HOURS	2,916,735	184,205	15.8341
40,995,796	2,460,476	16.6617	04	WORK HOURS SUBTOTAL	160,717,660	9,754,072	16.4769
	1,053		05	STEWARDS DUTY HOURS (NA)		4,821	
			06	PENALTY OVERTIME (NA)	487,766	15,114	32.2724
493	24	20.5416	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,119	53	21.1132
88,209	5,123	17.2182	07	LIMITED DUTY HOURS (NA)	383,047	22,593	16.9542
364,116	19,523	18.6506	08	REHABILITATION WORK HOURS (NA)	1,460,897	79,790	18.3092
199,921	12,027	16.6226	09	TRAINING HOURS	1,148,740	70,070	16.3941
41,195,717	2,472,503	16.6615	10	TOTAL WORK HOURS	161,866,400	9,824,142	16.4763
714,009	185,348	3.8522	11	SUNDAY PREMIUM (NA HOURS)	2,805,643	736,207	3.8109
794,604	609,866	1.3029	12	NIGHT DIFFERENTIAL (NA HOURS)	3,077,278	2,371,642	1.2975
323,328	39,847	8.1142	13	CHRISTMAS DAY PREMIUM (NA HOURS)	323,378	39,855	8.1138
38,326	4,743	8.0805	14	OTHER PREMIUM PAY (NA HOURS)	181,860	22,803	7.9752
	110,554		15	LEAVE WITHOUT PAY (NA HOURS)		415,327	
216,687	12,128	17.8666	16	TERMINAL LEAVE	454,820	24,254	18.7523
2,713,167	160,724	16.8809	17	ANNUAL LEAVE	11,494,025	695,014	16.5378
3,473,391	210,400	16.5085	18	HOLIDAY LEAVE	10,104,296	621,650	16.2539
2,177,132	130,629	16.6665	19	SICK LEAVE	7,828,884	475,299	16.4714
30,833	2,125	14.5096	20	MILITARY LEAVE	156,909	10,805	14.5218
			21	CONVENTION LEAVE			
86,151	5,044	17.0798	22	OTHER LEAVE	434,720	26,596	16.3453
15,046	934	16.1092	23	CONTINUATION OF PAY LEAVE	112,117	6,984	16.0534
8,712,407	521,984	16.6909	24	TOTAL PAID ABSENCE	30,585,771	1,860,602	16.4386
51,778,391	2,994,487	17.2912	25	GROSS PAY & TOTAL PAID HOURS	198,840,330	11,684,744	17.0170
6,403,245	383,252	16.7076	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,053,141	1,340,918	16.4463
45,375,146	2,611,235	17.3768	27	BALANCE LINE 25 - LINE 26	176,787,189	10,343,826	17.0910
4,325,015	263,798	16.3951	28	ANNUAL LEAVE ACCRUED	15,556,896	952,055	16.3403
1,706,049	105,082	16.2354	29	HOLIDAY LEAVE ACCRUED	6,742,150	419,324	16.0786
51,406,210	2,980,115	17.2497	30	ACCRUED SALARY COST	199,086,235	11,715,205	16.9938
			31	BENEFITS-USPS CONTRIBUTION			
4,535,806			32	HEALTH BENEFITS	18,383,545		
287,334			33	LIFE INSURANCE	1,138,974		
4,217,473			34	RETIREMENT	16,672,037		
1,200,728			35	THRIFT SAVINGS PLAN (TSP)	4,768,223		
			36	TSP FIDUCIARY INSURANCE			
2,298,038			37	SOCIAL SECURITY	8,855,055		
734,370			38	MEDICARE	2,839,143		
13,273,749			39	PAYROLL BENEFITS SUBTOTAL	52,656,977		
65,256			40	UNIFORM ALLOWANCE	260,902		
13,339,005			41	TOTAL BENEFITS	52,917,879		
		25.9482	42	(%) BENEFITS/ACCRUED SALARY COST			26.5803
64,745,215	2,472,503	26.1861	43	COST OF SAL & BEN PER TOTAL WK HR	252,004,114	9,824,142	25.6515
1,372,657			44	LESS OVERTIME PREMIUM PAY	4,558,570		
63,372,558	2,472,503	25.6309	45	STR SAL/BEN COST PER TOTAL WK HR	247,445,544	9,824,142	25.1874

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,066,685	1,959,164	19.4300	01	STRAIGHT TIME HOURS	149,254,054	7,771,809	19.2045
7,174,122	240,576	29.8206	02	OVERTIME HOURS (INCLUDES LINE 46)	23,418,460	774,012	30.2559
1,098,847	55,753	19.7091	03	HOLIDAY WORK HOURS	4,324,008	224,300	19.2777
46,339,654	2,255,493	20.5452	04	WORK HOURS SUBTOTAL	176,996,522	8,770,121	20.1817
	3,528		05	STEWARDS DUTY HOURS (NA)		15,220	
			06	PENALTY OVERTIME (NA)	1,976,705	50,167	39.4024
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
25,010	1,170	21.3760	07	LIMITED DUTY HOURS (NA)	113,113	5,526	20.4692
164,957	8,169	20.1930	08	REHABILITATION WORK HOURS (NA)	660,857	33,262	19.8682
936,544	44,716	20.9442	09	TRAINING HOURS	6,900,887	334,140	20.6526
47,276,198	2,300,209	20.5530	10	TOTAL WORK HOURS	183,897,409	9,104,261	20.1990
1,387,565	288,025	4.8175	11	SUNDAY PREMIUM (NA HOURS)	5,319,024	1,115,387	4.7687
1,444,730	884,881	1.6326	12	NIGHT DIFFERENTIAL (NA HOURS)	5,644,773	3,487,123	1.6187
363,600	37,070	9.8084	13	CHRISTMAS DAY PREMIUM (NA HOURS)	363,635	37,070	9.8094
92,739	9,354	9.9143	14	OTHER PREMIUM PAY (NA HOURS)	504,947	51,269	9.8489
	43,554		15	LEAVE WITHOUT PAY (NA HOURS)		164,076	
165,544	8,186	20.2228	16	TERMINAL LEAVE	357,405	16,402	21.7903
2,920,204	146,782	19.8948	17	ANNUAL LEAVE	12,844,913	656,157	19.5759
3,567,620	181,577	19.6479	18	HOLIDAY LEAVE	10,752,876	553,605	19.4233
2,105,165	106,553	19.7569	19	SICK LEAVE	7,591,852	389,183	19.5071
35,040	1,899	18.4518	20	MILITARY LEAVE	208,057	11,236	18.5169
			21	CONVENTION LEAVE			
49,904	2,527	19.7483	22	OTHER LEAVE	319,936	16,456	19.4419
19,115	980	19.5051	23	CONTINUATION OF PAY LEAVE	119,268	6,327	18.8506
8,862,592	448,504	19.7603	24	TOTAL PAID ABSENCE	32,194,307	1,649,366	19.5192
59,427,424	2,748,713	21.6200	25	GROSS PAY & TOTAL PAID HOURS	227,924,095	10,753,627	21.1950
6,653,368	336,545	19.7696	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,955,194	1,226,164	19.5366
52,774,056	2,412,168	21.8782	27	BALANCE LINE 25 - LINE 26	203,968,901	9,527,463	21.4085
4,722,780	240,948	19.6008	28	ANNUAL LEAVE ACCRUED	17,015,554	874,476	19.4579
1,862,550	95,493	19.5045	29	HOLIDAY LEAVE ACCRUED	7,356,163	381,309	19.2918
59,359,386	2,748,609	21.5961	30	ACCRUED SALARY COST	228,340,618	10,783,248	21.1754
			31	BENEFITS-USPS CONTRIBUTION			
4,512,299			32	HEALTH BENEFITS	18,050,641		
308,162			33	LIFE INSURANCE	1,217,637		
4,528,484			34	RETIREMENT	17,832,701		
1,441,415			35	THRIFT SAVINGS PLAN (TSP)	5,686,129		
			36	TSP FIDUCIARY INSURANCE			
2,474,893			37	SOCIAL SECURITY	9,522,734		
842,960			38	MEDICARE	3,244,663		
14,108,213			39	PAYROLL BENEFITS SUBTOTAL	55,554,505		
64,353			40	UNIFORM ALLOWANCE	255,835		
14,172,566			41	TOTAL BENEFITS	55,810,340		
		23.8758	42	(%) BENEFITS/ACCRUED SALARY COST			24.4417
73,531,952	2,300,209	31.9675	43	COST OF SAL & BEN PER TOTAL WK HR	284,150,958	9,104,261	31.2107
2,388,983			44	LESS OVERTIME PREMIUM PAY	8,128,457		
71,142,969	2,300,209	30.9289	45	STR SAL/BEN COST PER TOTAL WK HR	276,022,501	9,104,261	30.3179

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,879	368	18.6929	01	STRAIGHT TIME HOURS	22,614	1,300	17.3953
223	8	27.8750	02	OVERTIME HOURS (INCLUDES LINE 46)	368	16	23.0000
			03	HOLIDAY WORK HOURS	146	8	18.2500
7,102	376	18.8882	04	WORK HOURS SUBTOTAL	23,128	1,324	17.4682
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,102	376	18.8882	10	TOTAL WORK HOURS	23,128	1,324	17.4682
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1	1	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	41		15	LEAVE WITHOUT PAY (NA HOURS)		161	
			16	TERMINAL LEAVE			
793	43	18.4418	17	ANNUAL LEAVE	3,874	211	18.3601
429	23	18.6521	18	HOLIDAY LEAVE	1,703	92	18.5108
260	14	18.5714	19	SICK LEAVE	1,177	63	18.6825
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	334	18	18.5555
			23	CONTINUATION OF PAY LEAVE			
1,482	80	18.5250	24	TOTAL PAID ABSENCE	7,088	384	18.4583
8,584	456	18.8245	25	GROSS PAY & TOTAL PAID HOURS	30,217	1,708	17.6914
1,222	66	18.5151	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,577	303	18.4059
7,362	390	18.8769	27	BALANCE LINE 25 - LINE 26	24,640	1,405	17.5373
913	49	18.6326	28	ANNUAL LEAVE ACCRUED	3,621	196	18.4744
308	16	19.2500	29	HOLIDAY LEAVE ACCRUED	1,220	66	18.4848
8,583	455	18.8637	30	ACCRUED SALARY COST	29,481	1,667	17.6850
			31	BENEFITS-USPS CONTRIBUTION			
1,194			32	HEALTH BENEFITS	4,320		
49			33	LIFE INSURANCE	183		
815			34	RETIREMENT	2,948		
314			35	THRIFT SAVINGS PLAN (TSP)	1,090		
			36	TSP FIDUCIARY INSURANCE			
468			37	SOCIAL SECURITY	1,678		
121			38	MEDICARE	425		
2,961			39	PAYROLL BENEFITS SUBTOTAL	10,644		
			40	UNIFORM ALLOWANCE			
2,961			41	TOTAL BENEFITS	10,644		
		34.4984	42	(%) BENEFITS/ACCRUED SALARY COST			36.1046
11,544	376	30.7021	43	COST OF SAL & BEN PER TOTAL WK HR	40,125	1,324	30.3058
74			44	LESS OVERTIME PREMIUM PAY	123		
11,470	376	30.5053	45	STR SAL/BEN COST PER TOTAL WK HR	40,002	1,324	30.2129

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,767	900	16.4077	01	STRAIGHT TIME HOURS	78,357	4,973	15.7564
4,839	217	22.2995	02	OVERTIME HOURS (INCLUDES LINE 46)	14,197	668	21.2529
			03	HOLIDAY WORK HOURS			
19,606	1,117	17.5523	04	WORK HOURS SUBTOTAL	92,554	5,641	16.4073
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
19,606	1,117	17.5523	10	TOTAL WORK HOURS	92,554	5,641	16.4073
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
19,606	1,117	17.5523	25	GROSS PAY & TOTAL PAID HOURS	92,554	5,641	16.4073
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
19,606	1,117	17.5523	27	BALANCE LINE 25 - LINE 26	92,554	5,641	16.4073
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
19,606	1,117	17.5523	30	ACCRUED SALARY COST	92,554	5,641	16.4073
			31	BENEFITS-USPS CONTRIBUTION			
1,399			32	HEALTH BENEFITS	7,615		
89			33	LIFE INSURANCE	482		
1,412			34	RETIREMENT	7,534		
415			35	THRIFT SAVINGS PLAN (TSP)	2,298		
			36	TSP FIDUCIARY INSURANCE			
1,152			37	SOCIAL SECURITY	5,551		
276			38	MEDICARE	1,323		
4,743			39	PAYROLL BENEFITS SUBTOTAL	24,803		
			40	UNIFORM ALLOWANCE			
4,743			41	TOTAL BENEFITS	24,803		
		24.1915	42	(%) BENEFITS/ACCRUED SALARY COST			26.7984
24,349	1,117	21.7985	43	COST OF SAL & BEN PER TOTAL WK HR	117,357	5,641	20.8042
1,611			44	LESS OVERTIME PREMIUM PAY	4,728		
22,738	1,117	20.3563	45	STR SAL/BEN COST PER TOTAL WK HR	112,629	5,641	19.9661

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
825	70	11.7857	01	STRAIGHT TIME HOURS	3,184	279	11.4121
211	13	16.2307	02	OVERTIME HOURS (INCLUDES LINE 46)	621	38	16.3421
			03	HOLIDAY WORK HOURS			
1,036	83	12.4819	04	WORK HOURS SUBTOTAL	3,805	317	12.0031
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,036	83	12.4819	10	TOTAL WORK HOURS	3,805	317	12.0031
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,036	83	12.4819	25	GROSS PAY & TOTAL PAID HOURS	3,805	317	12.0031
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,036	83	12.4819	27	BALANCE LINE 25 - LINE 26	3,805	317	12.0031
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,036	83	12.4819	30	ACCRUED SALARY COST	3,805	317	12.0031
			31	BENEFITS-USPS CONTRIBUTION			
16-			32	HEALTH BENEFITS	72-		
1-			33	LIFE INSURANCE	5-		
16-			34	RETIREMENT	71-		
5-			35	THRIFT SAVINGS PLAN (TSP)	23-		
			36	TSP FIDUCIARY INSURANCE			
67			37	SOCIAL SECURITY	247		
15			38	MEDICARE	54		
44			39	PAYROLL BENEFITS SUBTOTAL	130		
			40	UNIFORM ALLOWANCE			
44			41	TOTAL BENEFITS	130		
		4.2471	42	(%) BENEFITS/ACCRUED SALARY COST			3.4165
1,080	83	13.0120	43	COST OF SAL & BEN PER TOTAL WK HR	3,935	317	12.4132
70			44	LESS OVERTIME PREMIUM PAY	207		
1,010	83	12.1686	45	STR SAL/BEN COST PER TOTAL WK HR	3,728	317	11.7602

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,089,156	1,960,502	19.4282	01	STRAIGHT TIME HOURS	149,358,209	7,778,361	19.2017
7,179,395	240,814	29.8130	02	OVERTIME HOURS (INCLUDES LINE 46)	23,433,646	774,734	30.2473
1,098,847	55,753	19.7091	03	HOLIDAY WORK HOURS	4,324,154	224,308	19.2777
46,367,398	2,257,069	20.5431	04	WORK HOURS SUBTOTAL	177,116,009	8,777,403	20.1786
	3,528		05	STEWARDS DUTY HOURS (NA)		15,220	
			06	PENALTY OVERTIME (NA)	1,976,705	50,167	39.4024
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
25,010	1,170	21.3760	07	LIMITED DUTY HOURS (NA)	113,113	5,526	20.4692
164,957	8,169	20.1930	08	REHABILITATION WORK HOURS (NA)	660,857	33,262	19.8682
936,544	44,716	20.9442	09	TRAINING HOURS	6,900,887	334,140	20.6526
47,303,942	2,301,785	20.5509	10	TOTAL WORK HOURS	184,016,896	9,111,543	20.1960
1,387,565	288,025	4.8175	11	SUNDAY PREMIUM (NA HOURS)	5,319,024	1,115,387	4.7687
1,444,730	884,881	1.6326	12	NIGHT DIFFERENTIAL (NA HOURS)	5,644,774	3,487,124	1.6187
363,600	37,070	9.8084	13	CHRISTMAS DAY PREMIUM (NA HOURS)	363,635	37,070	9.8094
92,739	9,354	9.9143	14	OTHER PREMIUM PAY (NA HOURS)	504,947	51,269	9.8489
	43,595		15	LEAVE WITHOUT PAY (NA HOURS)		164,237	
165,544	8,186	20.2228	16	TERMINAL LEAVE	357,405	16,402	21.7903
2,920,997	146,825	19.8944	17	ANNUAL LEAVE	12,848,787	656,368	19.5755
3,568,049	181,600	19.6478	18	HOLIDAY LEAVE	10,754,579	553,697	19.4232
2,105,425	106,567	19.7568	19	SICK LEAVE	7,593,029	389,246	19.5070
35,040	1,899	18.4518	20	MILITARY LEAVE	208,057	11,236	18.5169
			21	CONVENTION LEAVE			
49,904	2,527	19.7483	22	OTHER LEAVE	320,270	16,474	19.4409
19,115	980	19.5051	23	CONTINUATION OF PAY LEAVE	119,268	6,327	18.8506
8,864,074	448,584	19.7601	24	TOTAL PAID ABSENCE	32,201,395	1,649,750	19.5189
59,456,650	2,750,369	21.6176	25	GROSS PAY & TOTAL PAID HOURS	228,050,671	10,761,293	21.1917
6,654,590	336,611	19.7693	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,960,771	1,226,467	19.5364
52,802,060	2,413,758	21.8754	27	BALANCE LINE 25 - LINE 26	204,089,900	9,534,826	21.4046
4,723,693	240,997	19.6006	28	ANNUAL LEAVE ACCRUED	17,019,175	874,672	19.4577
1,862,858	95,509	19.5045	29	HOLIDAY LEAVE ACCRUED	7,357,383	381,375	19.2917
59,388,611	2,750,264	21.5937	30	ACCRUED SALARY COST	228,466,458	10,790,873	21.1721
			31	BENEFITS-USPS CONTRIBUTION			
4,514,876			32	HEALTH BENEFITS	18,062,504		
308,299			33	LIFE INSURANCE	1,218,297		
4,530,695			34	RETIREMENT	17,843,112		
1,442,139			35	THRIFT SAVINGS PLAN (TSP)	5,689,494		
			36	TSP FIDUCIARY INSURANCE			
2,476,580			37	SOCIAL SECURITY	9,530,210		
843,372			38	MEDICARE	3,246,465		
14,115,961			39	PAYROLL BENEFITS SUBTOTAL	55,590,082		
64,353			40	UNIFORM ALLOWANCE	255,835		
14,180,314			41	TOTAL BENEFITS	55,845,917		
		23.8771	42	(%) BENEFITS/ACCRUED SALARY COST			24.4438
73,568,925	2,301,785	31.9616	43	COST OF SAL & BEN PER TOTAL WK HR	284,312,375	9,111,543	31.2035
2,390,739			44	LESS OVERTIME PREMIUM PAY	8,133,514		
71,178,186	2,301,785	30.9230	45	STR SAL/BEN COST PER TOTAL WK HR	276,178,861	9,111,543	30.3108

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1250

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

REPORT-A

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
49,599	4,359	11.3785	01	STRAIGHT TIME HOURS	113,038	10,816	10.4509
10,728	638	16.8150	02	OVERTIME HOURS (INCLUDES LINE 46)	17,614	1,105	15.9402
			03	HOLIDAY WORK HOURS			
60,327	4,997	12.0726	04	WORK HOURS SUBTOTAL	130,652	11,921	10.9598
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	97	10	9.7000
60,327	4,997	12.0726	10	TOTAL WORK HOURS	130,749	11,931	10.9587
			11	SUNDAY PREMIUM (NA HOURS)			
703	717	.9804	12	NIGHT DIFFERENTIAL (NA HOURS)	1,973	2,208	.8935
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		160	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
61,030	4,997	12.2133	25	GROSS PAY & TOTAL PAID HOURS	132,722	11,931	11.1241
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
61,030	4,997	12.2133	27	BALANCE LINE 25 - LINE 26	132,722	11,931	11.1241
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
61,030	4,997	12.2133	30	ACCRUED SALARY COST	132,722	11,931	11.1241
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,805			37	SOCIAL SECURITY	8,277		
893			38	MEDICARE	1,938		
4,698			39	PAYROLL BENEFITS SUBTOTAL	10,215		
			40	UNIFORM ALLOWANCE			
4,698			41	TOTAL BENEFITS	10,215		
		7.6978	42	(%) BENEFITS/ACCRUED SALARY COST			7.6965
65,728	4,997	13.1534	43	COST OF SAL & BEN PER TOTAL WK HR	142,937	11,931	11.9803
3,572			44	LESS OVERTIME PREMIUM PAY	5,865		
62,156	4,997	12.4386	45	STR SAL/BEN COST PER TOTAL WK HR	137,072	11,931	11.4887

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,982,361	218,689	22.7828	01	STRAIGHT TIME HOURS	19,977,916	882,897	22.6276
429,240	17,929	23.9411	02	OVERTIME HOURS (INCLUDES LINE 46)	1,154,940	47,680	24.2227
35,463	1,580	22.4449	03	HOLIDAY WORK HOURS	221,925	9,923	22.3647
5,447,064	238,198	22.8677	04	WORK HOURS SUBTOTAL	21,354,781	940,500	22.7057
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	214	5	42.8000
300,429	13,374	22.4636	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	728,339	32,527	22.3918
1,448	77	18.8051	07	LIMITED DUTY HOURS (NA)	4,920	268	18.3582
7,719	312	24.7403	08	REHABILITATION WORK HOURS (NA)	29,457	1,189	24.7746
9,635	404	23.8490	09	TRAINING HOURS	184,273	7,729	23.8417
5,456,699	238,602	22.8694	10	TOTAL WORK HOURS	21,539,054	948,229	22.7150
56,463	10,069	5.6076	11	SUNDAY PREMIUM (NA HOURS)	207,385	37,076	5.5935
100,556	49,488	2.0319	12	NIGHT DIFFERENTIAL (NA HOURS)	384,032	188,689	2.0352
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	89	8	11.1250
	1,275		15	LEAVE WITHOUT PAY (NA HOURS)		4,435	
44,737	1,877	23.8343	16	TERMINAL LEAVE	65,550	2,735	23.9670
243,618	10,407	23.4090	17	ANNUAL LEAVE	1,071,423	46,016	23.2837
314,027	13,592	23.1038	18	HOLIDAY LEAVE	868,218	37,728	23.0125
129,998	5,576	23.3138	19	SICK LEAVE	489,563	21,331	22.9507
3,614	176	20.5340	20	MILITARY LEAVE	19,390	872	22.2362
			21	CONVENTION LEAVE			
8,627	383	22.5248	22	OTHER LEAVE	46,303	2,142	21.6167
			23	CONTINUATION OF PAY LEAVE	5,631	232	24.2715
744,621	32,011	23.2614	24	TOTAL PAID ABSENCE	2,566,078	111,056	23.1061
6,358,339	270,613	23.4960	25	GROSS PAY & TOTAL PAID HOURS	24,696,638	1,059,285	23.3144
602,382	25,876	23.2795	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,005,191	86,479	23.1870
5,755,957	244,737	23.5189	27	BALANCE LINE 25 - LINE 26	22,691,447	972,806	23.3257
368,764	16,092	22.9159	28	ANNUAL LEAVE ACCRUED	1,411,277	61,354	23.0022
142,651	6,226	22.9121	29	HOLIDAY LEAVE ACCRUED	568,533	24,831	22.8960
6,267,372	267,055	23.4684	30	ACCRUED SALARY COST	24,671,257	1,058,991	23.2969
			31	BENEFITS-USPS CONTRIBUTION			
478,062			32	HEALTH BENEFITS	1,912,683		
35,531			33	LIFE INSURANCE	141,362		
466,832			34	RETIREMENT	1,859,081		
94,658			35	THRIFT SAVINGS PLAN (TSP)	379,901		
			36	TSP FIDUCIARY INSURANCE			
153,335			37	SOCIAL SECURITY	595,833		
91,416			38	MEDICARE	352,273		
1,319,834			39	PAYROLL BENEFITS SUBTOTAL	5,241,133		
480			40	UNIFORM ALLOWANCE	2,015		
1,320,314			41	TOTAL BENEFITS	5,243,148		
		21.0664	42	(%) BENEFITS/ACCRUED SALARY COST			21.2520
7,587,686	238,602	31.8005	43	COST OF SAL & BEN PER TOTAL WK HR	29,914,405	948,229	31.5476
42,894			44	LESS OVERTIME PREMIUM PAY	142,094		
7,544,792	238,602	31.6208	45	STR SAL/BEN COST PER TOTAL WK HR	29,772,311	948,229	31.3978

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,121,116	2,183,550	19.7481	01	STRAIGHT TIME HOURS	169,449,163	8,672,074	19.5396
7,619,363	259,381	29.3751	02	OVERTIME HOURS (INCLUDES LINE 46)	24,606,200	823,519	29.8793
1,134,310	57,333	19.7845	03	HOLIDAY WORK HOURS	4,546,079	234,231	19.4085
51,874,789	2,500,264	20.7477	04	WORK HOURS SUBTOTAL	198,601,442	9,729,824	20.4116
	3,528		05	STEWARDS DUTY HOURS (NA)		15,220	
			06	PENALTY OVERTIME (NA)	1,976,919	50,172	39.4028
300,429	13,374	22.4636	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	728,339	32,527	22.3918
26,458	1,247	21.2173	07	LIMITED DUTY HOURS (NA)	118,033	5,794	20.3715
172,676	8,481	20.3603	08	REHABILITATION WORK HOURS (NA)	690,314	34,451	20.0375
946,179	45,120	20.9702	09	TRAINING HOURS	7,085,257	341,879	20.7244
52,820,968	2,545,384	20.7516	10	TOTAL WORK HOURS	205,686,699	10,071,703	20.4222
1,444,028	298,094	4.8442	11	SUNDAY PREMIUM (NA HOURS)	5,526,409	1,152,463	4.7953
1,545,989	935,086	1.6533	12	NIGHT DIFFERENTIAL (NA HOURS)	6,030,779	3,678,021	1.6396
363,600	37,070	9.8084	13	CHRISTMAS DAY PREMIUM (NA HOURS)	363,635	37,070	9.8094
92,739	9,354	9.9143	14	OTHER PREMIUM PAY (NA HOURS)	505,036	51,277	9.8491
	45,030		15	LEAVE WITHOUT PAY (NA HOURS)		168,832	
210,281	10,063	20.8964	16	TERMINAL LEAVE	422,955	19,137	22.1014
3,164,615	157,232	20.1270	17	ANNUAL LEAVE	13,920,210	702,384	19.8185
3,882,076	195,192	19.8884	18	HOLIDAY LEAVE	11,622,797	591,425	19.6521
2,235,423	112,143	19.9336	19	SICK LEAVE	8,082,592	410,577	19.6859
38,654	2,075	18.6284	20	MILITARY LEAVE	227,447	12,108	18.7848
			21	CONVENTION LEAVE			
58,531	2,910	20.1137	22	OTHER LEAVE	366,573	18,616	19.6912
19,115	980	19.5051	23	CONTINUATION OF PAY LEAVE	124,899	6,559	19.0423
9,608,695	480,595	19.9933	24	TOTAL PAID ABSENCE	34,767,473	1,760,806	19.7452
65,876,019	3,025,979	21.7701	25	GROSS PAY & TOTAL PAID HOURS	252,880,031	11,832,509	21.3716
7,256,972	362,487	20.0199	26	LESS TERM, ANN & HOL LEAVE TAKEN	25,965,962	1,312,946	19.7768
58,619,047	2,663,492	22.0083	27	BALANCE LINE 25 - LINE 26	226,914,069	10,519,563	21.5706
5,092,457	257,089	19.8081	28	ANNUAL LEAVE ACCRUED	18,430,452	936,026	19.6901
2,005,509	101,735	19.7130	29	HOLIDAY LEAVE ACCRUED	7,925,916	406,206	19.5120
65,717,013	3,022,316	21.7439	30	ACCRUED SALARY COST	253,270,437	11,861,795	21.3517
			31	BENEFITS-USPS CONTRIBUTION			
4,992,938			32	HEALTH BENEFITS	19,975,187		
343,830			33	LIFE INSURANCE	1,359,659		
4,997,527			34	RETIREMENT	19,702,193		
1,536,797			35	THRIFT SAVINGS PLAN (TSP)	6,069,395		
			36	TSP FIDUCIARY INSURANCE			
2,633,720			37	SOCIAL SECURITY	10,134,320		
935,681			38	MEDICARE	3,600,676		
15,440,493			39	PAYROLL BENEFITS SUBTOTAL	60,841,430		
64,833			40	UNIFORM ALLOWANCE	257,850		
15,505,326			41	TOTAL BENEFITS	61,099,280		
		23.5940	42	(%) BENEFITS/ACCRUED SALARY COST			24.1241
81,222,339	2,545,384	31.9096	43	COST OF SAL & BEN PER TOTAL WK HR	314,369,717	10,071,703	31.2131
2,437,205			44	LESS OVERTIME PREMIUM PAY	8,281,473		
78,785,134	2,545,384	30.9521	45	STR SAL/BEN COST PER TOTAL WK HR	306,088,244	10,071,703	30.3909

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,456,809	715,732	18.8014	01	STRAIGHT TIME HOURS	55,195,939	2,965,053	18.6154
1,680,447	59,007	28.4787	02	OVERTIME HOURS (INCLUDES LINE 46)	5,956,358	207,318	28.7305
391,633	20,783	18.8439	03	HOLIDAY WORK HOURS	1,062,221	57,219	18.5641
15,528,889	795,522	19.5203	04	WORK HOURS SUBTOTAL	62,214,518	3,229,590	19.2639
	1,638		05	STEWARDS DUTY HOURS (NA)		6,855	
			06	PENALTY OVERTIME (NA)	396,489	10,650	37.2290
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
36,999	1,958	18.8963	07	LIMITED DUTY HOURS (NA)	155,221	8,256	18.8009
72,708	3,729	19.4979	08	REHABILITATION WORK HOURS (NA)	291,343	15,072	19.3300
154,388	7,923	19.4860	09	TRAINING HOURS	1,015,243	52,821	19.2204
15,683,277	803,445	19.5200	10	TOTAL WORK HOURS	63,229,761	3,282,411	19.2632
196,163	42,922	4.5702	11	SUNDAY PREMIUM (NA HOURS)	771,224	169,987	4.5369
202,647	131,100	1.5457	12	NIGHT DIFFERENTIAL (NA HOURS)	792,699	515,048	1.5390
118,073	12,570	9.3932	13	CHRISTMAS DAY PREMIUM (NA HOURS)	118,232	12,586	9.3939
28,302	2,929	9.6626	14	OTHER PREMIUM PAY (NA HOURS)	114,709	12,067	9.5060
	20,921		15	LEAVE WITHOUT PAY (NA HOURS)		79,243	
127,257	6,603	19.2726	16	TERMINAL LEAVE	214,759	11,084	19.3755
1,362,581	71,452	19.0698	17	ANNUAL LEAVE	5,217,499	278,680	18.7221
1,549,524	82,249	18.8394	18	HOLIDAY LEAVE	4,193,667	224,701	18.6633
827,252	43,841	18.8693	19	SICK LEAVE	3,017,616	162,096	18.6162
6,473	347	18.6541	20	MILITARY LEAVE	40,624	2,254	18.0230
			21	CONVENTION LEAVE			
19,940	1,062	18.7758	22	OTHER LEAVE	146,400	7,904	18.5222
11,765	609	19.3185	23	CONTINUATION OF PAY LEAVE	56,552	3,076	18.3849
3,904,792	206,163	18.9403	24	TOTAL PAID ABSENCE	12,887,117	689,795	18.6825
20,133,254	1,009,608	19.9416	25	GROSS PAY & TOTAL PAID HOURS	77,913,742	3,972,206	19.6147
3,039,362	160,304	18.9599	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,625,925	514,465	18.7105
17,093,892	849,304	20.1269	27	BALANCE LINE 25 - LINE 26	68,287,817	3,457,741	19.7492
1,747,171	92,994	18.7879	28	ANNUAL LEAVE ACCRUED	6,425,150	344,374	18.6574
682,545	36,453	18.7239	29	HOLIDAY LEAVE ACCRUED	2,701,571	145,743	18.5365
19,523,608	978,751	19.9474	30	ACCRUED SALARY COST	77,414,538	3,947,858	19.6092
			31	BENEFITS-USPS CONTRIBUTION			
1,739,913			32	HEALTH BENEFITS	7,009,312		
112,360			33	LIFE INSURANCE	445,443		
1,591,791			34	RETIREMENT	6,298,346		
454,496			35	THRIFT SAVINGS PLAN (TSP)	1,800,579		
			36	TSP FIDUCIARY INSURANCE			
740,287			37	SOCIAL SECURITY	2,868,734		
285,484			38	MEDICARE	1,104,764		
4,924,331			39	PAYROLL BENEFITS SUBTOTAL	19,527,178		
41,065			40	UNIFORM ALLOWANCE	163,105		
4,965,396			41	TOTAL BENEFITS	19,690,283		
		25.4327	42	(%) BENEFITS/ACCRUED SALARY COST			25.4348
24,489,004	803,445	30.4800	43	COST OF SAL & BEN PER TOTAL WK HR	97,104,821	3,282,411	29.5833
559,589			44	LESS OVERTIME PREMIUM PAY	2,049,681		
23,929,415	803,445	29.7835	45	STR SAL/BEN COST PER TOTAL WK HR	95,055,140	3,282,411	28.9589

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
150,835	8,427	17.8990	01	STRAIGHT TIME HOURS	592,345	33,212	17.8352
8,539	304	28.0888	02	OVERTIME HOURS (INCLUDES LINE 46)	22,335	811	27.5400
392	22	17.8181	03	HOLIDAY WORK HOURS	955	50	19.1000
159,766	8,753	18.2527	04	WORK HOURS SUBTOTAL	615,635	34,073	18.0681
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	198	6	33.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,875	147	19.5578	08	REHABILITATION WORK HOURS (NA)	12,363	639	19.3474
403	23	17.5217	09	TRAINING HOURS	1,052	62	16.9677
160,169	8,776	18.2507	10	TOTAL WORK HOURS	616,687	34,135	18.0661
362	70	5.1714	11	SUNDAY PREMIUM (NA HOURS)	1,147	223	5.1434
398	237	1.6793	12	NIGHT DIFFERENTIAL (NA HOURS)	1,343	801	1.6766
141	16	8.8125	13	CHRISTMAS DAY PREMIUM (NA HOURS)	141	16	8.8125
			14	OTHER PREMIUM PAY (NA HOURS)			
	9		15	LEAVE WITHOUT PAY (NA HOURS)		35	
			16	TERMINAL LEAVE			
13,668	741	18.4453	17	ANNUAL LEAVE	61,350	3,351	18.3079
11,168	611	18.2782	18	HOLIDAY LEAVE	34,618	1,909	18.1341
2,348	129	18.2015	19	SICK LEAVE	17,094	959	17.8248
			20	MILITARY LEAVE	1,293	72	17.9583
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	363	20	18.1500
			23	CONTINUATION OF PAY LEAVE			
27,184	1,481	18.3551	24	TOTAL PAID ABSENCE	114,718	6,311	18.1774
188,254	10,257	18.3537	25	GROSS PAY & TOTAL PAID HOURS	734,036	40,446	18.1485
24,836	1,352	18.3698	26	LESS TERM, ANN & HOL LEAVE TAKEN	95,968	5,260	18.2448
163,418	8,905	18.3512	27	BALANCE LINE 25 - LINE 26	638,068	35,186	18.1341
16,436	897	18.3232	28	ANNUAL LEAVE ACCRUED	63,143	3,481	18.1393
4,968	272	18.2647	29	HOLIDAY LEAVE ACCRUED	20,029	1,106	18.1094
184,822	10,074	18.3464	30	ACCRUED SALARY COST	721,240	39,773	18.1339
			31	BENEFITS-USPS CONTRIBUTION			
22,274			32	HEALTH BENEFITS	89,533		
1,035			33	LIFE INSURANCE	4,122		
16,954			34	RETIREMENT	66,980		
5,269			35	THRIFT SAVINGS PLAN (TSP)	21,055		
			36	TSP FIDUCIARY INSURANCE			
7,769			37	SOCIAL SECURITY	30,368		
2,643			38	MEDICARE	10,286		
55,944			39	PAYROLL BENEFITS SUBTOTAL	222,344		
338			40	UNIFORM ALLOWANCE	461		
56,282			41	TOTAL BENEFITS	222,805		
		30.4520	42	(%) BENEFITS/ACCRUED SALARY COST			30.8919
241,104	8,776	27.4731	43	COST OF SAL & BEN PER TOTAL WK HR	944,045	34,135	27.6562
2,843			44	LESS OVERTIME PREMIUM PAY	7,471		
238,261	8,776	27.1491	45	STR SAL/BEN COST PER TOTAL WK HR	936,574	34,135	27.4373

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,764	2,143	16.2221	01	STRAIGHT TIME HOURS	137,915	8,758	15.7473
3,254	131	24.8396	02	OVERTIME HOURS (INCLUDES LINE 46)	10,471	441	23.7437
			03	HOLIDAY WORK HOURS			
38,018	2,274	16.7185	04	WORK HOURS SUBTOTAL	148,386	9,199	16.1306
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
38,018	2,274	16.7185	10	TOTAL WORK HOURS	148,386	9,199	16.1306
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
38,018	2,274	16.7185	25	GROSS PAY & TOTAL PAID HOURS	148,386	9,199	16.1306
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
38,018	2,274	16.7185	27	BALANCE LINE 25 - LINE 26	148,386	9,199	16.1306
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
38,018	2,274	16.7185	30	ACCRUED SALARY COST	148,386	9,199	16.1306
			31	BENEFITS-USPS CONTRIBUTION			
3,205			32	HEALTH BENEFITS	11,990		
198			33	LIFE INSURANCE	748		
3,168			34	RETIREMENT	11,936		
1,121			35	THRIFT SAVINGS PLAN (TSP)	4,343		
			36	TSP FIDUCIARY INSURANCE			
2,263			37	SOCIAL SECURITY	8,807		
547			38	MEDICARE	2,098		
10,502			39	PAYROLL BENEFITS SUBTOTAL	39,922		
			40	UNIFORM ALLOWANCE			
10,502			41	TOTAL BENEFITS	39,922		
		27.6237	42	(%) BENEFITS/ACCRUED SALARY COST			26.9041
48,520	2,274	21.3368	43	COST OF SAL & BEN PER TOTAL WK HR	188,308	9,199	20.4704
1,084			44	LESS OVERTIME PREMIUM PAY	3,487		
47,436	2,274	20.8601	45	STR SAL/BEN COST PER TOTAL WK HR	184,821	9,199	20.0914

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
181	14	12.9285	01 STRAIGHT TIME HOURS	1,003	74	13.5540
135	7	19.2857	02 OVERTIME HOURS (INCLUDES LINE 46)	354	18	19.6666
			03 HOLIDAY WORK HOURS			
316	21	15.0476	04 WORK HOURS SUBTOTAL	1,357	92	14.7500
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
316	21	15.0476	10 TOTAL WORK HOURS	1,357	92	14.7500
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
316	21	15.0476	25 GROSS PAY & TOTAL PAID HOURS	1,357	92	14.7500
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
316	21	15.0476	27 BALANCE LINE 25 - LINE 26	1,357	92	14.7500
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
316	21	15.0476	30 ACCRUED SALARY COST	1,357	92	14.7500
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
18			37 SOCIAL SECURITY	81		
4			38 MEDICARE	19		
22			39 PAYROLL BENEFITS SUBTOTAL	100		
			40 UNIFORM ALLOWANCE			
22			41 TOTAL BENEFITS	100		
		6.9620	42 (%) BENEFITS/ACCRUED SALARY COST			7.3691
338	21	16.0952	43 COST OF SAL & BEN PER TOTAL WK HR	1,457	92	15.8369
45			44 LESS OVERTIME PREMIUM PAY	118		
293	21	13.9523	45 STR SAL/BEN COST PER TOTAL WK HR	1,339	92	14.5543

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,642,589	726,316	18.7832	01	STRAIGHT TIME HOURS	55,927,202	3,007,097	18.5984
1,692,375	59,449	28.4676	02	OVERTIME HOURS (INCLUDES LINE 46)	5,989,518	208,588	28.7145
392,025	20,805	18.8428	03	HOLIDAY WORK HOURS	1,063,176	57,269	18.5645
15,726,989	806,570	19.4986	04	WORK HOURS SUBTOTAL	62,979,896	3,272,954	19.2425
	1,638		05	STEWARDS DUTY HOURS (NA)		6,855	
			06	PENALTY OVERTIME (NA)	396,687	10,656	37.2266
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
36,999	1,958	18.8963	07	LIMITED DUTY HOURS (NA)	155,221	8,256	18.8009
75,583	3,876	19.5002	08	REHABILITATION WORK HOURS (NA)	303,706	15,711	19.3307
154,791	7,946	19.4803	09	TRAINING HOURS	1,016,295	52,883	19.2178
15,881,780	814,516	19.4984	10	TOTAL WORK HOURS	63,996,191	3,325,837	19.2421
196,525	42,992	4.5711	11	SUNDAY PREMIUM (NA HOURS)	772,371	170,210	4.5377
203,045	131,337	1.5459	12	NIGHT DIFFERENTIAL (NA HOURS)	794,042	515,849	1.5392
118,214	12,586	9.3924	13	CHRISTMAS DAY PREMIUM (NA HOURS)	118,373	12,602	9.3931
28,302	2,929	9.6626	14	OTHER PREMIUM PAY (NA HOURS)	114,709	12,067	9.5060
	20,930		15	LEAVE WITHOUT PAY (NA HOURS)		79,278	
127,257	6,603	19.2726	16	TERMINAL LEAVE	214,759	11,084	19.3755
1,376,249	72,193	19.0634	17	ANNUAL LEAVE	5,278,849	282,031	18.7172
1,560,692	82,860	18.8352	18	HOLIDAY LEAVE	4,228,285	226,610	18.6588
829,600	43,970	18.8674	19	SICK LEAVE	3,034,710	163,055	18.6115
6,473	347	18.6541	20	MILITARY LEAVE	41,917	2,326	18.0210
			21	CONVENTION LEAVE			
19,940	1,062	18.7758	22	OTHER LEAVE	146,763	7,924	18.5213
11,765	609	19.3185	23	CONTINUATION OF PAY LEAVE	56,552	3,076	18.3849
3,931,976	207,644	18.9361	24	TOTAL PAID ABSENCE	13,001,835	696,106	18.6779
20,359,842	1,022,160	19.9184	25	GROSS PAY & TOTAL PAID HOURS	78,797,521	4,021,943	19.5919
3,064,198	161,656	18.9550	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,721,893	519,725	18.7058
17,295,644	860,504	20.0994	27	BALANCE LINE 25 - LINE 26	69,075,628	3,502,218	19.7233
1,763,607	93,891	18.7835	28	ANNUAL LEAVE ACCRUED	6,488,293	347,855	18.6522
687,513	36,725	18.7205	29	HOLIDAY LEAVE ACCRUED	2,721,600	146,849	18.5333
19,746,764	991,120	19.9236	30	ACCRUED SALARY COST	78,285,521	3,996,922	19.5864
			31	BENEFITS-USPS CONTRIBUTION			
1,765,392			32	HEALTH BENEFITS	7,110,835		
113,593			33	LIFE INSURANCE	450,313		
1,611,913			34	RETIREMENT	6,377,262		
460,886			35	THRIFT SAVINGS PLAN (TSP)	1,825,977		
			36	TSP FIDUCIARY INSURANCE			
750,337			37	SOCIAL SECURITY	2,907,990		
288,678			38	MEDICARE	1,117,167		
4,990,799			39	PAYROLL BENEFITS SUBTOTAL	19,789,544		
41,403			40	UNIFORM ALLOWANCE	163,566		
5,032,202			41	TOTAL BENEFITS	19,953,110		
		25.4836	42	(%) BENEFITS/ACCRUED SALARY COST			25.4876
24,778,966	814,516	30.4217	43	COST OF SAL & BEN PER TOTAL WK HR	98,238,631	3,325,837	29.5380
563,561			44	LESS OVERTIME PREMIUM PAY	2,060,756		
24,215,405	814,516	29.7298	45	STR SAL/BEN COST PER TOTAL WK HR	96,177,875	3,325,837	28.9183

TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,451	4,003	10.3549	01	STRAIGHT TIME HOURS	148,204	14,661	10.1087
5,456	324	16.8395	02	OVERTIME HOURS (INCLUDES LINE 46)	18,754	1,204	15.5764
			03	HOLIDAY WORK HOURS			
46,907	4,327	10.8405	04	WORK HOURS SUBTOTAL	166,958	15,865	10.5236
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
23	2	11.5000	09	TRAINING HOURS	53	5	10.6000
46,930	4,329	10.8408	10	TOTAL WORK HOURS	167,011	15,870	10.5236
			11	SUNDAY PREMIUM (NA HOURS)			
550	545	1.0091	12	NIGHT DIFFERENTIAL (NA HOURS)	1,790	1,874	.9551
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		27	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
47,480	4,329	10.9678	25	GROSS PAY & TOTAL PAID HOURS	168,801	15,870	10.6364
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
47,480	4,329	10.9678	27	BALANCE LINE 25 - LINE 26	168,801	15,870	10.6364
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
47,480	4,329	10.9678	30	ACCRUED SALARY COST	168,801	15,870	10.6364
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,953			37	SOCIAL SECURITY	10,461		
692			38	MEDICARE	2,445		
3,645			39	PAYROLL BENEFITS SUBTOTAL	12,906		
			40	UNIFORM ALLOWANCE			
3,645			41	TOTAL BENEFITS	12,906		
		7.6769	42	(%) BENEFITS/ACCRUED SALARY COST			7.6456
51,125	4,329	11.8098	43	COST OF SAL & BEN PER TOTAL WK HR	181,707	15,870	11.4497
1,817			44	LESS OVERTIME PREMIUM PAY	6,245		
49,308	4,329	11.3901	45	STR SAL/BEN COST PER TOTAL WK HR	175,462	15,870	11.0562

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,049,706	91,163	22.4839	01	STRAIGHT TIME HOURS	8,567,157	379,669	22.5648
260,062	11,261	23.0940	02	OVERTIME HOURS (INCLUDES LINE 46)	655,715	28,361	23.1203
33,144	1,450	22.8579	03	HOLIDAY WORK HOURS	189,043	8,337	22.6751
2,342,912	103,874	22.5553	04	WORK HOURS SUBTOTAL	9,411,915	416,367	22.6048
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
238,297	10,475	22.7491	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	586,447	25,888	22.6532
			07	LIMITED DUTY HOURS (NA)			
3,107	128	24.2734	08	REHABILITATION WORK HOURS (NA)	6,408	264	24.2727
5,782	234	24.7094	09	TRAINING HOURS	131,215	5,446	24.0938
2,348,694	104,108	22.5601	10	TOTAL WORK HOURS	9,543,130	421,813	22.6240
43,810	7,740	5.6602	11	SUNDAY PREMIUM (NA HOURS)	165,684	29,179	5.6781
81,519	39,424	2.0677	12	NIGHT DIFFERENTIAL (NA HOURS)	317,781	153,347	2.0723
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	86	8	10.7500
			14	OTHER PREMIUM PAY (NA HOURS)	39	4	9.7500
	1,104		15	LEAVE WITHOUT PAY (NA HOURS)		5,036	
47,518	2,070	22.9555	16	TERMINAL LEAVE	127,218	4,687	27.1427
219,879	9,218	23.8532	17	ANNUAL LEAVE	929,817	39,661	23.4441
301,863	12,880	23.4365	18	HOLIDAY LEAVE	824,027	35,256	23.3726
101,910	4,316	23.6121	19	SICK LEAVE	428,414	18,066	23.7138
1,078	48	22.4583	20	MILITARY LEAVE	13,210	576	22.9340
			21	CONVENTION LEAVE			
12,250	496	24.6975	22	OTHER LEAVE	53,757	2,296	23.4133
			23	CONTINUATION OF PAY LEAVE			
684,498	29,028	23.5806	24	TOTAL PAID ABSENCE	2,376,443	100,542	23.6363
3,158,521	133,136	23.7240	25	GROSS PAY & TOTAL PAID HOURS	12,403,163	522,355	23.7447
569,260	24,168	23.5542	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,881,062	79,604	23.6302
2,589,261	108,968	23.7616	27	BALANCE LINE 25 - LINE 26	10,522,101	442,751	23.7652
346,014	14,878	23.2567	28	ANNUAL LEAVE ACCRUED	1,333,971	57,082	23.3693
133,855	5,757	23.2508	29	HOLIDAY LEAVE ACCRUED	532,546	22,875	23.2806
3,069,130	129,603	23.6810	30	ACCRUED SALARY COST	12,388,618	522,708	23.7008
			31	BENEFITS-USPS CONTRIBUTION			
232,136			32	HEALTH BENEFITS	944,099		
17,453			33	LIFE INSURANCE	70,928		
225,096			34	RETIREMENT	912,125		
42,153			35	THRIFT SAVINGS PLAN (TSP)	168,240		
			36	TSP FIDUCIARY INSURANCE			
62,417			37	SOCIAL SECURITY	248,909		
43,804			38	MEDICARE	173,745		
623,059			39	PAYROLL BENEFITS SUBTOTAL	2,518,046		
705			40	UNIFORM ALLOWANCE	2,765		
623,764			41	TOTAL BENEFITS	2,520,811		
		20.3238	42	(%) BENEFITS/ACCRUED SALARY COST			20.3477
3,692,894	104,108	35.4717	43	COST OF SAL & BEN PER TOTAL WK HR	14,909,429	421,813	35.3460
7,248			44	LESS OVERTIME PREMIUM PAY	23,066		
3,685,646	104,108	35.4021	45	STR SAL/BEN COST PER TOTAL WK HR	14,886,363	421,813	35.2913

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MINNEAPOLIS PDC
REPORT AAW12OP1 SFX
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,733,746	821,482	19.1528	01	STRAIGHT TIME HOURS	64,642,563	3,401,427	19.0045
1,957,893	71,034	27.5627	02	OVERTIME HOURS (INCLUDES LINE 46)	6,663,987	238,153	27.9819
425,169	22,255	19.1044	03	HOLIDAY WORK HOURS	1,252,219	65,606	19.0869
18,116,808	914,771	19.8047	04	WORK HOURS SUBTOTAL	72,558,769	3,705,186	19.5830
	1,638		05	STEWARDS DUTY HOURS (NA)		6,855	
			06	PENALTY OVERTIME (NA)	396,687	10,656	37.2266
238,297	10,475	22.7491	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	586,447	25,888	22.6532
36,999	1,958	18.8963	07	LIMITED DUTY HOURS (NA)	155,221	8,256	18.8009
78,690	4,004	19.6528	08	REHABILITATION WORK HOURS (NA)	310,114	15,975	19.4124
160,596	8,182	19.6279	09	TRAINING HOURS	1,147,563	58,334	19.6722
18,277,404	922,953	19.8031	10	TOTAL WORK HOURS	73,706,332	3,763,520	19.5844
240,335	50,732	4.7373	11	SUNDAY PREMIUM (NA HOURS)	938,055	199,389	4.7046
285,114	171,306	1.6643	12	NIGHT DIFFERENTIAL (NA HOURS)	1,113,613	671,070	1.6594
118,214	12,586	9.3924	13	CHRISTMAS DAY PREMIUM (NA HOURS)	118,459	12,610	9.3940
28,302	2,929	9.6626	14	OTHER PREMIUM PAY (NA HOURS)	114,748	12,071	9.5060
	22,034		15	LEAVE WITHOUT PAY (NA HOURS)		84,341	
174,775	8,673	20.1516	16	TERMINAL LEAVE	341,977	15,771	21.6839
1,596,128	81,411	19.6058	17	ANNUAL LEAVE	6,208,666	321,692	19.3000
1,862,555	95,740	19.4543	18	HOLIDAY LEAVE	5,052,312	261,866	19.2935
931,510	48,286	19.2915	19	SICK LEAVE	3,463,124	181,121	19.1204
7,551	395	19.1164	20	MILITARY LEAVE	55,127	2,902	18.9962
			21	CONVENTION LEAVE			
32,190	1,558	20.6611	22	OTHER LEAVE	200,520	10,220	19.6203
11,765	609	19.3185	23	CONTINUATION OF PAY LEAVE	56,552	3,076	18.3849
4,616,474	236,672	19.5057	24	TOTAL PAID ABSENCE	15,378,278	796,648	19.3037
23,565,843	1,159,625	20.3219	25	GROSS PAY & TOTAL PAID HOURS	91,369,485	4,560,168	20.0364
3,633,458	185,824	19.5532	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,602,955	599,329	19.3599
19,932,385	973,801	20.4686	27	BALANCE LINE 25 - LINE 26	79,766,530	3,960,839	20.1387
2,109,621	108,769	19.3954	28	ANNUAL LEAVE ACCRUED	7,822,264	404,937	19.3172
821,368	42,482	19.3344	29	HOLIDAY LEAVE ACCRUED	3,254,146	169,724	19.1731
22,863,374	1,125,052	20.3220	30	ACCRUED SALARY COST	90,842,940	4,535,500	20.0293
			31	BENEFITS-USPS CONTRIBUTION			
1,997,528			32	HEALTH BENEFITS	8,054,934		
131,046			33	LIFE INSURANCE	521,241		
1,837,009			34	RETIREMENT	7,289,387		
503,039			35	THRIFT SAVINGS PLAN (TSP)	1,994,217		
			36	TSP FIDUCIARY INSURANCE			
815,707			37	SOCIAL SECURITY	3,167,360		
333,174			38	MEDICARE	1,293,357		
5,617,503			39	PAYROLL BENEFITS SUBTOTAL	22,320,496		
42,108			40	UNIFORM ALLOWANCE	166,331		
5,659,611			41	TOTAL BENEFITS	22,486,827		
		24.7540	42	(%) BENEFITS/ACCRUED SALARY COST			24.7535
28,522,985	922,953	30.9040	43	COST OF SAL & BEN PER TOTAL WK HR	113,329,767	3,763,520	30.1127
572,625			44	LESS OVERTIME PREMIUM PAY	2,090,068		
27,950,360	922,953	30.2836	45	STR SAL/BEN COST PER TOTAL WK HR	111,239,699	3,763,520	29.5573

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

REPORT-A

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,492,828	296,371	18.5336	01	STRAIGHT TIME HOURS	22,814,114	1,241,822	18.3714
513,169	18,446	27.8200	02	OVERTIME HOURS (INCLUDES LINE 46)	1,737,981	61,796	28.1244
128,725	6,935	18.5616	03	HOLIDAY WORK HOURS	429,736	23,559	18.2408
6,134,722	321,752	19.0666	04	WORK HOURS SUBTOTAL	24,981,831	1,327,177	18.8232
	53		05	STEWARDS DUTY HOURS (NA)		243	
			06	PENALTY OVERTIME (NA)	82,921	2,292	36.1784
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
10,037	494	20.3178	07	LIMITED DUTY HOURS (NA)	34,691	1,755	19.7669
107,432	5,386	19.9465	08	REHABILITATION WORK HOURS (NA)	394,703	20,277	19.4655
72,247	3,771	19.1585	09	TRAINING HOURS	333,145	17,647	18.8782
6,206,969	325,523	19.0676	10	TOTAL WORK HOURS	25,314,976	1,344,824	18.8240
92,784	20,497	4.5267	11	SUNDAY PREMIUM (NA HOURS)	375,986	83,665	4.4939
119,613	79,822	1.4984	12	NIGHT DIFFERENTIAL (NA HOURS)	484,176	322,821	1.4998
37,797	4,087	9.2481	13	CHRISTMAS DAY PREMIUM (NA HOURS)	37,797	4,087	9.2481
11,022	1,251	8.8105	14	OTHER PREMIUM PAY (NA HOURS)	60,166	6,831	8.8077
	10,834		15	LEAVE WITHOUT PAY (NA HOURS)		42,889	
42,206	2,222	18.9945	16	TERMINAL LEAVE	86,021	4,524	19.0143
513,947	27,372	18.7763	17	ANNUAL LEAVE	1,871,197	100,606	18.5992
577,291	31,080	18.5743	18	HOLIDAY LEAVE	1,568,452	85,160	18.4177
340,721	18,291	18.6277	19	SICK LEAVE	1,236,852	67,081	18.4381
3,814	200	19.0700	20	MILITARY LEAVE	23,551	1,306	18.0329
			21	CONVENTION LEAVE			
5,520	302	18.2781	22	OTHER LEAVE	47,005	2,571	18.2827
3,208	169	18.9822	23	CONTINUATION OF PAY LEAVE	16,831	910	18.4956
1,486,707	79,636	18.6687	24	TOTAL PAID ABSENCE	4,849,909	262,158	18.4999
7,954,892	405,159	19.6340	25	GROSS PAY & TOTAL PAID HOURS	31,123,010	1,606,982	19.3673
1,133,444	60,674	18.6808	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,525,670	190,290	18.5278
6,821,448	344,485	19.8018	27	BALANCE LINE 25 - LINE 26	27,597,340	1,416,692	19.4801
653,976	35,332	18.5094	28	ANNUAL LEAVE ACCRUED	2,405,072	130,722	18.3983
253,812	13,741	18.4711	29	HOLIDAY LEAVE ACCRUED	1,007,225	55,045	18.2982
7,729,236	393,558	19.6393	30	ACCRUED SALARY COST	31,009,637	1,602,459	19.3512
			31	BENEFITS-USPS CONTRIBUTION			
643,323			32	HEALTH BENEFITS	2,590,141		
45,466			33	LIFE INSURANCE	180,187		
632,676			34	RETIREMENT	2,515,804		
174,840			35	THRIFT SAVINGS PLAN (TSP)	695,431		
			36	TSP FIDUCIARY INSURANCE			
278,095			37	SOCIAL SECURITY	1,087,837		
113,030			38	MEDICARE	441,688		
1,887,430			39	PAYROLL BENEFITS SUBTOTAL	7,511,088		
7,342			40	UNIFORM ALLOWANCE	27,864		
1,894,772			41	TOTAL BENEFITS	7,538,952		
		24.5143	42	(%) BENEFITS/ACCRUED SALARY COST			24.3116
9,624,008	325,523	29.5647	43	COST OF SAL & BEN PER TOTAL WK HR	38,548,589	1,344,824	28.6644
170,885			44	LESS OVERTIME PREMIUM PAY	592,595		
9,453,123	325,523	29.0398	45	STR SAL/BEN COST PER TOTAL WK HR	37,955,994	1,344,824	28.2237

TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
968	51	18.9803	01	STRAIGHT TIME HOURS	10,404	571	18.2206
112-	4-	28.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	22-		
			03	HOLIDAY WORK HOURS			
856	47	18.2127	04	WORK HOURS SUBTOTAL	10,382	571	18.1821
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
856	47	18.2127	10	TOTAL WORK HOURS	10,382	571	18.1821
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	82	52	1.5769
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	94		15	LEAVE WITHOUT PAY (NA HOURS)		218	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	37	2	18.5000
			18	HOLIDAY LEAVE	150	8	18.7500
15	1	15.0000	19	SICK LEAVE	217	12	18.0833
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
15	1	15.0000	24	TOTAL PAID ABSENCE	404	22	18.3636
871	48	18.1458	25	GROSS PAY & TOTAL PAID HOURS	10,868	593	18.3271
			26	LESS TERM, ANN & HOL LEAVE TAKEN	187	10	18.7000
871	48	18.1458	27	BALANCE LINE 25 - LINE 26	10,681	583	18.3207
			28	ANNUAL LEAVE ACCRUED	169	9	18.7777
39	2	19.5000	29	HOLIDAY LEAVE ACCRUED	271	14	19.3571
910	50	18.2000	30	ACCRUED SALARY COST	11,121	606	18.3514
			31	BENEFITS-USPS CONTRIBUTION			
79			32	HEALTH BENEFITS	776		
12			33	LIFE INSURANCE	96		
53			34	RETIREMENT	886		
21-			35	THRIFT SAVINGS PLAN (TSP)	176		
			36	TSP FIDUCIARY INSURANCE			
33-			37	SOCIAL SECURITY	262		
13			38	MEDICARE	156		
103			39	PAYROLL BENEFITS SUBTOTAL	2,352		
			40	UNIFORM ALLOWANCE			
103			41	TOTAL BENEFITS	2,352		
		11.3186	42	(%) BENEFITS/ACCRUED SALARY COST			21.1491
1,013	47	21.5531	43	COST OF SAL & BEN PER TOTAL WK HR	13,473	571	23.5954
37-			44	LESS OVERTIME PREMIUM PAY	7-		
1,050	47	22.3404	45	STR SAL/BEN COST PER TOTAL WK HR	13,480	571	23.6077

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REPORT AAW120P1 SFX
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,874	589	16.7640	01	STRAIGHT TIME HOURS	55,907	3,439	16.2567
2,777	121	22.9504	02	OVERTIME HOURS (INCLUDES LINE 46)	6,061	270	22.4481
			03	HOLIDAY WORK HOURS			
12,651	710	17.8183	04	WORK HOURS SUBTOTAL	61,968	3,709	16.7074
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,651	710	17.8183	10	TOTAL WORK HOURS	61,968	3,709	16.7074
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
12,651	710	17.8183	25	GROSS PAY & TOTAL PAID HOURS	61,968	3,709	16.7074
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
12,651	710	17.8183	27	BALANCE LINE 25 - LINE 26	61,968	3,709	16.7074
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
12,651	710	17.8183	30	ACCRUED SALARY COST	61,968	3,709	16.7074
			31	BENEFITS-USPS CONTRIBUTION			
929			32	HEALTH BENEFITS	4,992		
61			33	LIFE INSURANCE	351		
989			34	RETIREMENT	5,502		
372			35	THRIFT SAVINGS PLAN (TSP)	1,937		
			36	TSP FIDUCIARY INSURANCE			
762			37	SOCIAL SECURITY	3,669		
178			38	MEDICARE	886		
3,291			39	PAYROLL BENEFITS SUBTOTAL	17,337		
			40	UNIFORM ALLOWANCE			
3,291			41	TOTAL BENEFITS	17,337		
		26.0137	42	(%) BENEFITS/ACCRUED SALARY COST			27.9773
15,942	710	22.4535	43	COST OF SAL & BEN PER TOTAL WK HR	79,305	3,709	21.3817
925			44	LESS OVERTIME PREMIUM PAY	2,018		
15,017	710	21.1507	45	STR SAL/BEN COST PER TOTAL WK HR	77,287	3,709	20.8376

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
	13-		01	STRAIGHT TIME HOURS	122	11	11.0909
			02	OVERTIME HOURS (INCLUDES LINE 46)	10-		
			03	HOLIDAY WORK HOURS			
	13-		04	WORK HOURS SUBTOTAL	112	11	10.1818
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
	13-		10	TOTAL WORK HOURS	112	11	10.1818
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
	13-		25	GROSS PAY & TOTAL PAID HOURS	112	11	10.1818
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
	13-		27	BALANCE LINE 25 - LINE 26	112	11	10.1818
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
	13-		30	ACCRUED SALARY COST	112	11	10.1818
			31	BENEFITS-USPS CONTRIBUTION			
	3-		32	HEALTH BENEFITS	3-		
			33	LIFE INSURANCE			
	3-		34	RETIREMENT	3-		
	1-		35	THRIFT SAVINGS PLAN (TSP)	1-		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	9		
			38	MEDICARE	2		
	7-		39	PAYROLL BENEFITS SUBTOTAL	4		
			40	UNIFORM ALLOWANCE			
	7-		41	TOTAL BENEFITS	4		
		53.8461	42	(%) BENEFITS/ACCRUED SALARY COST			3.5714
	20-		43	COST OF SAL & BEN PER TOTAL WK HR	116	11	10.5454
			44	LESS OVERTIME PREMIUM PAY	3-		
	20-		45	STR SAL/BEN COST PER TOTAL WK HR	119	11	10.8181

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,503,657	297,011	18.5301	01	STRAIGHT TIME HOURS	22,880,547	1,245,843	18.3655
515,834	18,563	27.7882	02	OVERTIME HOURS (INCLUDES LINE 46)	1,744,010	62,066	28.0992
128,725	6,935	18.5616	03	HOLIDAY WORK HOURS	429,736	23,559	18.2408
6,148,216	322,509	19.0637	04	WORK HOURS SUBTOTAL	25,054,293	1,331,468	18.8170
	53		05	STEWARDS DUTY HOURS (NA)		243	
			06	PENALTY OVERTIME (NA)	82,921	2,292	36.1784
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
10,037	494	20.3178	07	LIMITED DUTY HOURS (NA)	34,691	1,755	19.7669
107,432	5,386	19.9465	08	REHABILITATION WORK HOURS (NA)	394,703	20,277	19.4655
72,247	3,771	19.1585	09	TRAINING HOURS	333,145	17,647	18.8782
6,220,463	326,280	19.0648	10	TOTAL WORK HOURS	25,387,438	1,349,115	18.8178
92,784	20,497	4.5267	11	SUNDAY PREMIUM (NA HOURS)	375,986	83,665	4.4939
119,613	79,822	1.4984	12	NIGHT DIFFERENTIAL (NA HOURS)	484,258	322,873	1.4998
37,797	4,087	9.2481	13	CHRISTMAS DAY PREMIUM (NA HOURS)	37,797	4,087	9.2481
11,022	1,251	8.8105	14	OTHER PREMIUM PAY (NA HOURS)	60,166	6,831	8.8077
	10,928		15	LEAVE WITHOUT PAY (NA HOURS)		43,107	
42,206	2,222	18.9945	16	TERMINAL LEAVE	86,021	4,524	19.0143
513,947	27,372	18.7763	17	ANNUAL LEAVE	1,871,234	100,608	18.5992
577,291	31,080	18.5743	18	HOLIDAY LEAVE	1,568,602	85,168	18.4177
340,736	18,292	18.6275	19	SICK LEAVE	1,237,069	67,093	18.4381
3,814	200	19.0700	20	MILITARY LEAVE	23,551	1,306	18.0329
			21	CONVENTION LEAVE			
5,520	302	18.2781	22	OTHER LEAVE	47,005	2,571	18.2827
3,208	169	18.9822	23	CONTINUATION OF PAY LEAVE	16,831	910	18.4956
1,486,722	79,637	18.6687	24	TOTAL PAID ABSENCE	4,850,313	262,180	18.4999
7,968,401	405,917	19.6306	25	GROSS PAY & TOTAL PAID HOURS	31,195,958	1,611,295	19.3607
1,133,444	60,674	18.6808	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,525,857	190,300	18.5278
6,834,957	345,243	19.7975	27	BALANCE LINE 25 - LINE 26	27,670,101	1,420,995	19.4723
653,976	35,332	18.5094	28	ANNUAL LEAVE ACCRUED	2,405,241	130,731	18.3983
253,851	13,743	18.4712	29	HOLIDAY LEAVE ACCRUED	1,007,496	55,059	18.2984
7,742,784	394,318	19.6358	30	ACCRUED SALARY COST	31,082,838	1,606,785	19.3447
			31	BENEFITS-USPS CONTRIBUTION			
644,328			32	HEALTH BENEFITS	2,595,906		
45,539			33	LIFE INSURANCE	180,634		
633,715			34	RETIREMENT	2,522,189		
175,190			35	THRIFT SAVINGS PLAN (TSP)	697,543		
			36	TSP FIDUCIARY INSURANCE			
278,824			37	SOCIAL SECURITY	1,091,777		
113,221			38	MEDICARE	442,732		
1,890,817			39	PAYROLL BENEFITS SUBTOTAL	7,530,781		
7,342			40	UNIFORM ALLOWANCE	27,864		
1,898,159			41	TOTAL BENEFITS	7,558,645		
		24.5152	42	(%) BENEFITS/ACCRUED SALARY COST			24.3177
9,640,943	326,280	29.5480	43	COST OF SAL & BEN PER TOTAL WK HR	38,641,483	1,349,115	28.6420
171,773			44	LESS OVERTIME PREMIUM PAY	594,603		
9,469,170	326,280	29.0216	45	STR SAL/BEN COST PER TOTAL WK HR	38,046,880	1,349,115	28.2013

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,247	817	10.0942	01	STRAIGHT TIME HOURS	20,058	1,958	10.2441
379	24	15.7916	02	OVERTIME HOURS (INCLUDES LINE 46)	1,945	126	15.4365
			03	HOLIDAY WORK HOURS			
8,626	841	10.2568	04	WORK HOURS SUBTOTAL	22,003	2,084	10.5580
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
8,626	841	10.2568	10	TOTAL WORK HOURS	22,003	2,084	10.5580
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
8,626	841	10.2568	25	GROSS PAY & TOTAL PAID HOURS	22,003	2,084	10.5580
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
8,626	841	10.2568	27	BALANCE LINE 25 - LINE 26	22,003	2,084	10.5580
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
8,626	841	10.2568	30	ACCRUED SALARY COST	22,003	2,084	10.5580
			31	BENEFITS-USPS CONTRIBUTION			
13-			32	HEALTH BENEFITS	17-		
1-			33	LIFE INSURANCE	1-		
13-			34	RETIREMENT	17-		
4-			35	THRIFT SAVINGS PLAN (TSP)	5-		
			36	TSP FIDUCIARY INSURANCE			
557			37	SOCIAL SECURITY	1,382		
130			38	MEDICARE	322		
656			39	PAYROLL BENEFITS SUBTOTAL	1,664		
			40	UNIFORM ALLOWANCE			
656			41	TOTAL BENEFITS	1,664		
		7.6049	42	(%) BENEFITS/ACCRUED SALARY COST			7.5626
9,282	841	11.0368	43	COST OF SAL & BEN PER TOTAL WK HR	23,667	2,084	11.3565
126			44	LESS OVERTIME PREMIUM PAY	648		
9,156	841	10.8870	45	STR SAL/BEN COST PER TOTAL WK HR	23,019	2,084	11.0455

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MINNEAPOLIS PDC
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: ADMIN. SUPPORT, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,232,606	127,316	25.3904	01	STRAIGHT TIME HOURS	13,446,630	529,385	25.4004
143,065	5,865	24.3930	02	OVERTIME HOURS (INCLUDES LINE 46)	353,476	14,815	23.8593
23,854	1,012	23.5711	03	HOLIDAY WORK HOURS	78,632	3,398	23.1406
3,399,525	134,193	25.3331	04	WORK HOURS SUBTOTAL	13,878,738	547,598	25.3447
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
127,336	5,293	24.0574	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	302,163	12,885	23.4507
			07	LIMITED DUTY HOURS (NA)	313	16	19.5625
3,965	168	23.6011	08	REHABILITATION WORK HOURS (NA)	16,857	705	23.9106
7,736	301	25.7009	09	TRAINING HOURS	183,842	7,294	25.2045
3,407,261	134,494	25.3339	10	TOTAL WORK HOURS	14,062,580	554,892	25.3429
16,867	2,920	5.7763	11	SUNDAY PREMIUM (NA HOURS)	62,166	10,727	5.7952
30,515	14,048	2.1721	12	NIGHT DIFFERENTIAL (NA HOURS)	119,329	54,988	2.1700
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,046		15	LEAVE WITHOUT PAY (NA HOURS)		3,242	
156,236	5,627	27.7654	16	TERMINAL LEAVE	252,501	9,481	26.6323
346,960	13,307	26.0734	17	ANNUAL LEAVE	1,255,783	48,353	25.9711
427,981	16,568	25.8317	18	HOLIDAY LEAVE	1,088,277	42,272	25.7446
117,052	4,515	25.9251	19	SICK LEAVE	519,500	20,342	25.5382
594	24	24.7500	20	MILITARY LEAVE	3,352	160	20.9500
			21	CONVENTION LEAVE			
5,337	174	30.6724	22	OTHER LEAVE	27,842	1,067	26.0937
3,650	144	25.3472	23	CONTINUATION OF PAY LEAVE	3,650	144	25.3472
1,057,810	40,359	26.2100	24	TOTAL PAID ABSENCE	3,150,905	121,819	25.8654
4,512,453	174,853	25.8071	25	GROSS PAY & TOTAL PAID HOURS	17,394,980	676,711	25.7051
931,177	35,502	26.2288	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,596,561	100,106	25.9381
3,581,276	139,351	25.6996	27	BALANCE LINE 25 - LINE 26	14,798,419	576,605	25.6647
436,658	17,012	25.6676	28	ANNUAL LEAVE ACCRUED	1,709,167	66,382	25.7474
168,756	6,576	25.6624	29	HOLIDAY LEAVE ACCRUED	673,692	26,262	25.6527
4,186,690	162,939	25.6948	30	ACCRUED SALARY COST	17,181,278	669,249	25.6724
			31	BENEFITS-USPS CONTRIBUTION			
321,051			32	HEALTH BENEFITS	1,286,864		
26,144			33	LIFE INSURANCE	104,344		
320,940			34	RETIREMENT	1,281,452		
40,583			35	THRIFT SAVINGS PLAN (TSP)	162,195		
			36	TSP FIDUCIARY INSURANCE			
58,511			37	SOCIAL SECURITY	234,936		
63,869			38	MEDICARE	245,958		
831,098			39	PAYROLL BENEFITS SUBTOTAL	3,315,749		
523			40	UNIFORM ALLOWANCE	1,386		
831,621			41	TOTAL BENEFITS	3,317,135		
		19.8634	42	(%) BENEFITS/ACCRUED SALARY COST			19.3066
5,018,311	134,494	37.3125	43	COST OF SAL & BEN PER TOTAL WK HR	20,498,413	554,892	36.9412
5,238			44	LESS OVERTIME PREMIUM PAY	17,087		
5,013,073	134,494	37.2735	45	STR SAL/BEN COST PER TOTAL WK HR	20,481,326	554,892	36.9104

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: ADMIN. SUPPORT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,744,510	425,144	20.5683	01	STRAIGHT TIME HOURS	36,347,235	1,777,186	20.4521
659,278	24,452	26.9621	02	OVERTIME HOURS (INCLUDES LINE 46)	2,099,431	77,007	27.2628
152,579	7,947	19.1995	03	HOLIDAY WORK HOURS	508,368	26,957	18.8584
9,556,367	457,543	20.8862	04	WORK HOURS SUBTOTAL	38,955,034	1,881,150	20.7080
	53		05	STEWARDS DUTY HOURS (NA)		243	
			06	PENALTY OVERTIME (NA)	82,921	2,292	36.1784
127,336	5,293	24.0574	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	302,163	12,885	23.4507
10,037	494	20.3178	07	LIMITED DUTY HOURS (NA)	35,004	1,771	19.7651
111,397	5,554	20.0570	08	REHABILITATION WORK HOURS (NA)	411,560	20,982	19.6149
79,983	4,072	19.6421	09	TRAINING HOURS	516,987	24,941	20.7283
9,636,350	461,615	20.8752	10	TOTAL WORK HOURS	39,472,021	1,906,091	20.7083
109,651	23,417	4.6825	11	SUNDAY PREMIUM (NA HOURS)	438,152	94,392	4.6418
150,128	93,870	1.5993	12	NIGHT DIFFERENTIAL (NA HOURS)	603,587	377,861	1.5973
37,797	4,087	9.2481	13	CHRISTMAS DAY PREMIUM (NA HOURS)	37,797	4,087	9.2481
11,022	1,251	8.8105	14	OTHER PREMIUM PAY (NA HOURS)	60,166	6,831	8.8077
	11,974		15	LEAVE WITHOUT PAY (NA HOURS)		46,349	
198,442	7,849	25.2824	16	TERMINAL LEAVE	338,522	14,005	24.1715
860,907	40,679	21.1634	17	ANNUAL LEAVE	3,127,017	148,961	20.9921
1,005,272	47,648	21.0978	18	HOLIDAY LEAVE	2,656,879	127,440	20.8480
457,788	22,807	20.0722	19	SICK LEAVE	1,756,569	87,435	20.0899
4,408	224	19.6785	20	MILITARY LEAVE	26,903	1,466	18.3512
			21	CONVENTION LEAVE			
10,857	476	22.8088	22	OTHER LEAVE	74,847	3,638	20.5736
6,858	313	21.9105	23	CONTINUATION OF PAY LEAVE	20,481	1,054	19.4316
2,544,532	119,996	21.2051	24	TOTAL PAID ABSENCE	8,001,218	383,999	20.8365
12,489,480	581,611	21.4739	25	GROSS PAY & TOTAL PAID HOURS	48,612,941	2,290,090	21.2275
2,064,621	96,176	21.4671	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,122,418	290,406	21.0822
10,424,859	485,435	21.4752	27	BALANCE LINE 25 - LINE 26	42,490,523	1,999,684	21.2486
1,090,634	52,344	20.8358	28	ANNUAL LEAVE ACCRUED	4,114,408	197,113	20.8733
422,607	20,319	20.7986	29	HOLIDAY LEAVE ACCRUED	1,681,188	81,321	20.6734
11,938,100	558,098	21.3906	30	ACCRUED SALARY COST	48,286,119	2,278,118	21.1956
			31	BENEFITS-USPS CONTRIBUTION			
965,366			32	HEALTH BENEFITS	3,882,753		
71,682			33	LIFE INSURANCE	284,977		
954,642			34	RETIREMENT	3,803,625		
215,769			35	THRIFT SAVINGS PLAN (TSP)	859,734		
			36	TSP FIDUCIARY INSURANCE			
337,892			37	SOCIAL SECURITY	1,328,095		
177,220			38	MEDICARE	689,012		
2,722,571			39	PAYROLL BENEFITS SUBTOTAL	10,848,196		
7,865			40	UNIFORM ALLOWANCE	29,250		
2,730,436			41	TOTAL BENEFITS	10,877,446		
		22.8716	42	(%) BENEFITS/ACCRUED SALARY COST			22.5270
14,668,536	461,615	31.7765	43	COST OF SAL & BEN PER TOTAL WK HR	59,163,565	1,906,091	31.0392
177,137			44	LESS OVERTIME PREMIUM PAY	612,338		
14,491,399	461,615	31.3928	45	STR SAL/BEN COST PER TOTAL WK HR	58,551,227	1,906,091	30.7179

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
67,599,372	3,430,176	19.7072	01	STRAIGHT TIME HOURS	270,438,961	13,850,687	19.5253
10,236,534	354,867	28.8461	02	OVERTIME HOURS (INCLUDES LINE 46)	33,369,618	1,138,679	29.3055
1,712,058	87,535	19.5585	03	HOLIDAY WORK HOURS	6,306,666	326,794	19.2985
79,547,964	3,872,578	20.5413	04	WORK HOURS SUBTOTAL	310,115,245	15,316,160	20.2475
	5,219		05	STEWARDS DUTY HOURS (NA)		22,318	
			06	PENALTY OVERTIME (NA)	2,456,527	63,120	38.9183
666,062	29,142	22.8557	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,616,949	71,300	22.6781
73,494	3,699	19.8686	07	LIMITED DUTY HOURS (NA)	308,258	15,821	19.4841
362,763	18,039	20.1099	08	REHABILITATION WORK HOURS (NA)	1,411,988	71,408	19.7735
1,186,758	57,374	20.6845	09	TRAINING HOURS	8,749,807	425,154	20.5803
80,734,722	3,929,952	20.5434	10	TOTAL WORK HOURS	318,865,052	15,741,314	20.2565
1,794,014	372,243	4.8194	11	SUNDAY PREMIUM (NA HOURS)	6,902,616	1,446,244	4.7727
1,981,231	1,200,262	1.6506	12	NIGHT DIFFERENTIAL (NA HOURS)	7,747,979	4,726,952	1.6391
519,611	53,743	9.6684	13	CHRISTMAS DAY PREMIUM (NA HOURS)	519,891	53,767	9.6693
132,063	13,534	9.7578	14	OTHER PREMIUM PAY (NA HOURS)	679,950	70,179	9.6887
	79,038		15	LEAVE WITHOUT PAY (NA HOURS)		299,522	
583,498	26,585	21.9483	16	TERMINAL LEAVE	1,103,454	48,913	22.5595
5,621,650	279,322	20.1260	17	ANNUAL LEAVE	23,255,893	1,173,037	19.8253
6,749,903	338,580	19.9359	18	HOLIDAY LEAVE	19,331,988	980,731	19.7118
3,624,721	183,236	19.7817	19	SICK LEAVE	13,302,285	679,133	19.5871
50,613	2,694	18.7873	20	MILITARY LEAVE	309,477	16,476	18.7835
			21	CONVENTION LEAVE			
101,578	4,944	20.5457	22	OTHER LEAVE	641,940	32,474	19.7678
37,738	1,902	19.8412	23	CONTINUATION OF PAY LEAVE	201,932	10,689	18.8915
16,769,701	837,263	20.0291	24	TOTAL PAID ABSENCE	58,146,969	2,941,453	19.7681
101,931,342	4,767,215	21.3817	25	GROSS PAY & TOTAL PAID HOURS	392,862,457	18,682,767	21.0280
12,955,051	644,487	20.1013	26	LESS TERM, ANN & HOL LEAVE TAKEN	43,691,335	2,202,681	19.8355
88,976,291	4,122,728	21.5818	27	BALANCE LINE 25 - LINE 26	349,171,122	16,480,086	21.1874
8,292,712	418,202	19.8294	28	ANNUAL LEAVE ACCRUED	30,367,124	1,538,076	19.7435
3,249,484	164,536	19.7493	29	HOLIDAY LEAVE ACCRUED	12,861,250	657,251	19.5682
100,518,487	4,705,466	21.3620	30	ACCRUED SALARY COST	392,399,496	18,675,413	21.0115
			31	BENEFITS-USPS CONTRIBUTION			
7,955,832			32	HEALTH BENEFITS	31,912,874		
546,558			33	LIFE INSURANCE	2,165,877		
7,789,178			34	RETIREMENT	30,795,205		
2,255,605			35	THRIFT SAVINGS PLAN (TSP)	8,923,346		
			36	TSP FIDUCIARY INSURANCE			
3,787,319			37	SOCIAL SECURITY	14,629,775		
1,446,075			38	MEDICARE	5,583,045		
23,780,567			39	PAYROLL BENEFITS SUBTOTAL	94,010,122		
114,806			40	UNIFORM ALLOWANCE	453,431		
23,895,373			41	TOTAL BENEFITS	94,463,553		
		23.7721	42	(%) BENEFITS/ACCRUED SALARY COST			24.0733
124,413,860	3,929,952	31.6578	43	COST OF SAL & BEN PER TOTAL WK HR	486,863,049	15,741,314	30.9289
3,186,967			44	LESS OVERTIME PREMIUM PAY	10,983,879		
121,226,893	3,929,952	30.8469	45	STR SAL/BEN COST PER TOTAL WK HR	475,879,170	15,741,314	30.2312

TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,761,233	626,788	18.7642	01	STRAIGHT TIME HOURS	48,424,757	2,603,341	18.6010
1,675,467	59,358	28.2264	02	OVERTIME HOURS (INCLUDES LINE 46)	5,353,328	188,716	28.3671
417,096	22,089	18.8825	03	HOLIDAY WORK HOURS	817,838	43,822	18.6627
13,853,796	708,235	19.5610	04	WORK HOURS SUBTOTAL	54,595,923	2,835,879	19.2518
	800		05	STEWARDS DUTY HOURS (NA)		3,111	
			06	PENALTY OVERTIME (NA)	188,448	5,012	37.5993
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
87,632	4,488	19.5258	07	LIMITED DUTY HOURS (NA)	382,008	19,794	19.2991
194,373	9,819	19.7956	08	REHABILITATION WORK HOURS (NA)	795,519	40,799	19.4984
92,710	4,816	19.2504	09	TRAINING HOURS	599,696	31,440	19.0743
13,946,506	713,051	19.5589	10	TOTAL WORK HOURS	55,195,619	2,867,319	19.2499
63,176	13,562	4.6583	11	SUNDAY PREMIUM (NA HOURS)	246,447	53,418	4.6135
216,309	140,624	1.5382	12	NIGHT DIFFERENTIAL (NA HOURS)	850,392	554,456	1.5337
120,519	12,773	9.4354	13	CHRISTMAS DAY PREMIUM (NA HOURS)	120,519	12,773	9.4354
13,630	1,465	9.3037	14	OTHER PREMIUM PAY (NA HOURS)	36,939	3,954	9.3421
	24,878		15	LEAVE WITHOUT PAY (NA HOURS)		94,333	
80,344	4,189	19.1797	16	TERMINAL LEAVE	147,076	6,530	22.5231
1,137,448	59,548	19.1013	17	ANNUAL LEAVE	4,504,875	239,433	18.8147
1,478,913	78,524	18.8338	18	HOLIDAY LEAVE	3,881,719	207,633	18.6950
757,808	40,026	18.9328	19	SICK LEAVE	2,749,154	147,905	18.5872
5,404	288	18.7638	20	MILITARY LEAVE	43,911	2,375	18.4888
			21	CONVENTION LEAVE			
20,816	1,091	19.0797	22	OTHER LEAVE	152,303	8,218	18.5328
20,781	1,096	18.9607	23	CONTINUATION OF PAY LEAVE	63,390	3,442	18.4166
3,501,514	184,762	18.9514	24	TOTAL PAID ABSENCE	11,542,428	615,536	18.7518
17,861,654	897,813	19.8946	25	GROSS PAY & TOTAL PAID HOURS	67,992,344	3,482,855	19.5220
2,696,705	142,261	18.9560	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,533,670	453,596	18.8133
15,164,949	755,552	20.0713	27	BALANCE LINE 25 - LINE 26	59,458,674	3,029,259	19.6281
1,573,007	83,272	18.8899	28	ANNUAL LEAVE ACCRUED	5,749,911	306,496	18.7601
621,604	33,109	18.7744	29	HOLIDAY LEAVE ACCRUED	2,462,343	132,357	18.6037
17,359,560	871,933	19.9092	30	ACCRUED SALARY COST	67,670,928	3,468,112	19.5123
			31	BENEFITS-USPS CONTRIBUTION			
1,536,441			32	HEALTH BENEFITS	6,174,000		
98,960			33	LIFE INSURANCE	390,712		
1,410,112			34	RETIREMENT	5,570,518		
388,338			35	THRIFT SAVINGS PLAN (TSP)	1,535,192		
			36	TSP FIDUCIARY INSURANCE			
663,632			37	SOCIAL SECURITY	2,515,598		
253,497			38	MEDICARE	964,337		
4,350,980			39	PAYROLL BENEFITS SUBTOTAL	17,150,357		
17,933			40	UNIFORM ALLOWANCE	73,059		
4,368,913			41	TOTAL BENEFITS	17,223,416		
		25.1671	42	(%) BENEFITS/ACCRUED SALARY COST			25.4517
21,728,473	713,051	30.4725	43	COST OF SAL & BEN PER TOTAL WK HR	84,894,344	2,867,319	29.6075
557,931			44	LESS OVERTIME PREMIUM PAY	1,814,129		
21,170,542	713,051	29.6900	45	STR SAL/BEN COST PER TOTAL WK HR	83,080,215	2,867,319	28.9748

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,703	158	17.1075	01	STRAIGHT TIME HOURS	12,083	716	16.8756
232	10	23.2000	02	OVERTIME HOURS (INCLUDES LINE 46)	234	10	23.4000
228	12	19.0000	03	HOLIDAY WORK HOURS	228	12	19.0000
3,163	180	17.5722	04	WORK HOURS SUBTOTAL	12,545	738	16.9986
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,569	152	16.9013	09	TRAINING HOURS	2,569	152	16.9013
5,732	332	17.2650	10	TOTAL WORK HOURS	15,114	890	16.9820
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
76	8	9.5000	13	CHRISTMAS DAY PREMIUM (NA HOURS)	76	8	9.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	223	13	17.1538
317	20	15.8500	18	HOLIDAY LEAVE	706	44	16.0454
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	596	44	13.5454
			23	CONTINUATION OF PAY LEAVE			
317	20	15.8500	24	TOTAL PAID ABSENCE	1,525	101	15.0990
6,125	352	17.4005	25	GROSS PAY & TOTAL PAID HOURS	16,715	991	16.8668
317	20	15.8500	26	LESS TERM, ANN & HOL LEAVE TAKEN	929	57	16.2982
5,808	332	17.4939	27	BALANCE LINE 25 - LINE 26	15,786	934	16.9014
400	23	17.3913	28	ANNUAL LEAVE ACCRUED	1,239	71	17.4507
135	8	16.8750	29	HOLIDAY LEAVE ACCRUED	535	33	16.2121
6,343	363	17.4738	30	ACCRUED SALARY COST	17,560	1,038	16.9171
			31	BENEFITS-USPS CONTRIBUTION			
828			32	HEALTH BENEFITS	3,085		
23			33	LIFE INSURANCE	81		
558			34	RETIREMENT	1,685		
163			35	THRIFT SAVINGS PLAN (TSP)	510		
			36	TSP FIDUCIARY INSURANCE			
364			37	SOCIAL SECURITY	981		
86			38	MEDICARE	232		
2,022			39	PAYROLL BENEFITS SUBTOTAL	6,574		
			40	UNIFORM ALLOWANCE			
2,022			41	TOTAL BENEFITS	6,574		
		31.8776	42	(%) BENEFITS/ACCRUED SALARY COST			37.4373
8,365	332	25.1957	43	COST OF SAL & BEN PER TOTAL WK HR	24,134	890	27.1168
77			44	LESS OVERTIME PREMIUM PAY	78		
8,288	332	24.9638	45	STR SAL/BEN COST PER TOTAL WK HR	24,056	890	27.0292

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
144,828	9,007	16.0794	01	STRAIGHT TIME HOURS	592,429	37,681	15.7222
9,920	436	22.7522	02	OVERTIME HOURS (INCLUDES LINE 46)	35,577	1,527	23.2986
			03	HOLIDAY WORK HOURS			
154,748	9,443	16.3875	04	WORK HOURS SUBTOTAL	628,006	39,208	16.0172
	2		05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)	1,138	35	32.5142
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,760	88	20.0000
10,100	635	15.9055	09	TRAINING HOURS	31,975	1,994	16.0356
164,848	10,078	16.3572	10	TOTAL WORK HOURS	659,981	41,202	16.0181
2,082	501	4.1556	11	SUNDAY PREMIUM (NA HOURS)	7,669	1,908	4.0193
3,105	2,252	1.3787	12	NIGHT DIFFERENTIAL (NA HOURS)	12,638	9,474	1.3339
567	65	8.7230	13	CHRISTMAS DAY PREMIUM (NA HOURS)	567	65	8.7230
			14	OTHER PREMIUM PAY (NA HOURS)	78	10	7.8000
	121		15	LEAVE WITHOUT PAY (NA HOURS)		258	
			16	TERMINAL LEAVE	3,288	220	14.9454
3,694	222	16.6396	17	ANNUAL LEAVE	24,742	1,459	16.9581
			18	HOLIDAY LEAVE			
1,409	86	16.3837	19	SICK LEAVE	10,437	632	16.5142
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,686	96	17.5625
			23	CONTINUATION OF PAY LEAVE			
5,103	308	16.5681	24	TOTAL PAID ABSENCE	40,153	2,407	16.6817
175,705	10,386	16.9174	25	GROSS PAY & TOTAL PAID HOURS	721,086	43,609	16.5352
3,694	222	16.6396	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,030	1,679	16.6944
172,011	10,164	16.9235	27	BALANCE LINE 25 - LINE 26	693,056	41,930	16.5288
9,856	619	15.9224	28	ANNUAL LEAVE ACCRUED	39,687	2,551	15.5574
			29	HOLIDAY LEAVE ACCRUED			
181,867	10,783	16.8660	30	ACCRUED SALARY COST	732,743	44,481	16.4731
			31	BENEFITS-USPS CONTRIBUTION			
15,547			32	HEALTH BENEFITS	69,993		
1,049			33	LIFE INSURANCE	4,268		
16,704			34	RETIREMENT	68,868		
2,752			35	THRIFT SAVINGS PLAN (TSP)	11,425		
			36	TSP FIDUCIARY INSURANCE			
10,116			37	SOCIAL SECURITY	41,204		
2,516			38	MEDICARE	10,293		
48,684			39	PAYROLL BENEFITS SUBTOTAL	206,051		
			40	UNIFORM ALLOWANCE			
48,684			41	TOTAL BENEFITS	206,051		
		26.7690	42	(%) BENEFITS/ACCRUED SALARY COST			28.1205
230,551	10,078	22.8766	43	COST OF SAL & BEN PER TOTAL WK HR	938,794	41,202	22.7851
3,303			44	LESS OVERTIME PREMIUM PAY	12,037		
227,248	10,078	22.5489	45	STR SAL/BEN COST PER TOTAL WK HR	926,757	41,202	22.4930

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,080	145	14.3448	01	STRAIGHT TIME HOURS	7,751	556	13.9406
			02	OVERTIME HOURS (INCLUDES LINE 46)	39	2	19.5000
			03	HOLIDAY WORK HOURS			
2,080	145	14.3448	04	WORK HOURS SUBTOTAL	7,790	558	13.9605
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,080	145	14.3448	10	TOTAL WORK HOURS	7,790	558	13.9605
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
2,080	145	14.3448	25	GROSS PAY & TOTAL PAID HOURS	7,790	558	13.9605
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
2,080	145	14.3448	27	BALANCE LINE 25 - LINE 26	7,790	558	13.9605
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,080	145	14.3448	30	ACCRUED SALARY COST	7,790	558	13.9605
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
135			37	SOCIAL SECURITY	507		
32			38	MEDICARE	119		
167			39	PAYROLL BENEFITS SUBTOTAL	626		
			40	UNIFORM ALLOWANCE			
167			41	TOTAL BENEFITS	626		
		8.0288	42	(%) BENEFITS/ACCRUED SALARY COST			8.0359
2,247	145	15.4965	43	COST OF SAL & BEN PER TOTAL WK HR	8,416	558	15.0824
			44	LESS OVERTIME PREMIUM PAY	13		
2,247	145	15.4965	45	STR SAL/BEN COST PER TOTAL WK HR	8,403	558	15.0591

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,910,844	636,098	18.7248	01	STRAIGHT TIME HOURS	49,037,020	2,642,294	18.5585
1,685,619	59,804	28.1857	02	OVERTIME HOURS (INCLUDES LINE 46)	5,389,178	190,255	28.3260
417,324	22,101	18.8825	03	HOLIDAY WORK HOURS	818,066	43,834	18.6628
14,013,787	718,003	19.5177	04	WORK HOURS SUBTOTAL	55,244,264	2,876,383	19.2061
	802		05	STEWARDS DUTY HOURS (NA)		3,113	
			06	PENALTY OVERTIME (NA)	189,586	5,047	37.5640
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
87,632	4,488	19.5258	07	LIMITED DUTY HOURS (NA)	382,008	19,794	19.2991
194,373	9,819	19.7956	08	REHABILITATION WORK HOURS (NA)	797,279	40,887	19.4995
105,379	5,603	18.8076	09	TRAINING HOURS	634,240	33,586	18.8840
14,119,166	723,606	19.5122	10	TOTAL WORK HOURS	55,878,504	2,909,969	19.2024
65,258	14,063	4.6404	11	SUNDAY PREMIUM (NA HOURS)	254,116	55,326	4.5930
219,414	142,876	1.5356	12	NIGHT DIFFERENTIAL (NA HOURS)	863,030	563,930	1.5303
121,162	12,846	9.4318	13	CHRISTMAS DAY PREMIUM (NA HOURS)	121,162	12,846	9.4318
13,630	1,465	9.3037	14	OTHER PREMIUM PAY (NA HOURS)	37,017	3,964	9.3382
	24,999		15	LEAVE WITHOUT PAY (NA HOURS)		94,590	
80,344	4,189	19.1797	16	TERMINAL LEAVE	150,364	6,750	22.2761
1,141,142	59,770	19.0922	17	ANNUAL LEAVE	4,529,840	240,905	18.8034
1,479,230	78,544	18.8331	18	HOLIDAY LEAVE	3,882,425	207,677	18.6945
759,217	40,112	18.9274	19	SICK LEAVE	2,759,591	148,537	18.5784
5,404	288	18.7638	20	MILITARY LEAVE	43,911	2,375	18.4888
			21	CONVENTION LEAVE			
20,816	1,091	19.0797	22	OTHER LEAVE	154,585	8,358	18.4954
20,781	1,096	18.9607	23	CONTINUATION OF PAY LEAVE	63,390	3,442	18.4166
3,506,934	185,090	18.9471	24	TOTAL PAID ABSENCE	11,584,106	618,044	18.7431
18,045,564	908,696	19.8587	25	GROSS PAY & TOTAL PAID HOURS	68,737,935	3,528,013	19.4834
2,700,716	142,503	18.9519	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,562,629	455,332	18.8052
15,344,848	766,193	20.0273	27	BALANCE LINE 25 - LINE 26	60,175,306	3,072,681	19.5839
1,583,263	83,914	18.8676	28	ANNUAL LEAVE ACCRUED	5,790,837	309,118	18.7334
621,739	33,117	18.7740	29	HOLIDAY LEAVE ACCRUED	2,462,878	132,390	18.6032
17,549,850	883,224	19.8702	30	ACCRUED SALARY COST	68,429,021	3,514,189	19.4722
			31	BENEFITS-USPS CONTRIBUTION			
1,552,816			32	HEALTH BENEFITS	6,247,078		
100,032			33	LIFE INSURANCE	395,061		
1,427,374			34	RETIREMENT	5,641,071		
391,253			35	THRIFT SAVINGS PLAN (TSP)	1,547,127		
			36	TSP FIDUCIARY INSURANCE			
674,247			37	SOCIAL SECURITY	2,558,290		
256,131			38	MEDICARE	974,981		
4,401,853			39	PAYROLL BENEFITS SUBTOTAL	17,363,608		
17,933			40	UNIFORM ALLOWANCE	73,059		
4,419,786			41	TOTAL BENEFITS	17,436,667		
		25.1841	42	(%) BENEFITS/ACCRUED SALARY COST			25.4813
21,969,636	723,606	30.3613	43	COST OF SAL & BEN PER TOTAL WK HR	85,865,688	2,909,969	29.5074
561,311			44	LESS OVERTIME PREMIUM PAY	1,826,257		
21,408,325	723,606	29.5856	45	STR SAL/BEN COST PER TOTAL WK HR	84,039,431	2,909,969	28.8798

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,873	5,002	9.9706	01	STRAIGHT TIME HOURS	161,643	16,952	9.5353
3,522	244	14.4344	02	OVERTIME HOURS (INCLUDES LINE 46)	8,676	604	14.3642
			03	HOLIDAY WORK HOURS			
53,395	5,246	10.1782	04	WORK HOURS SUBTOTAL	170,319	17,556	9.7014
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	22	3	7.3333
			08	REHABILITATION WORK HOURS (NA)	609-	32-	19.0312
268	28	9.5714	09	TRAINING HOURS	1,408	132	10.6666
53,663	5,274	10.1750	10	TOTAL WORK HOURS	171,727	17,688	9.7086
			11	SUNDAY PREMIUM (NA HOURS)			
495	537	.9217	12	NIGHT DIFFERENTIAL (NA HOURS)	1,633	1,972	.8280
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
54,158	5,274	10.2688	25	GROSS PAY & TOTAL PAID HOURS	173,360	17,688	9.8009
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
54,158	5,274	10.2688	27	BALANCE LINE 25 - LINE 26	173,360	17,688	9.8009
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
54,158	5,274	10.2688	30	ACCRUED SALARY COST	173,360	17,688	9.8009
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	57-		
			33	LIFE INSURANCE	4-		
			34	RETIREMENT	53-		
			35	THRIFT SAVINGS PLAN (TSP)	13-		
			36	TSP FIDUCIARY INSURANCE			
3,361			37	SOCIAL SECURITY	10,830		
787			38	MEDICARE	2,528		
4,148			39	PAYROLL BENEFITS SUBTOTAL	13,231		
			40	UNIFORM ALLOWANCE			
4,148			41	TOTAL BENEFITS	13,231		
		7.6590	42	(%) BENEFITS/ACCRUED SALARY COST			7.6320
58,306	5,274	11.0553	43	COST OF SAL & BEN PER TOTAL WK HR	186,591	17,688	10.5490
1,173			44	LESS OVERTIME PREMIUM PAY	2,889		
57,133	5,274	10.8329	45	STR SAL/BEN COST PER TOTAL WK HR	183,702	17,688	10.3856

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1560

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: VEHICLE MAINTENANCE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,815,157	77,010	23.5704	01	STRAIGHT TIME HOURS	7,591,870	323,229	23.4875
132,474	5,476	24.1917	02	OVERTIME HOURS (INCLUDES LINE 46)	345,864	14,206	24.3463
18,782	815	23.0453	03	HOLIDAY WORK HOURS	42,964	1,874	22.9263
1,966,413	83,301	23.6061	04	WORK HOURS SUBTOTAL	7,980,698	339,309	23.5204
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
96,674	4,219	22.9139	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	232,582	10,193	22.8178
			07	LIMITED DUTY HOURS (NA)			
2,933	128	22.9140	08	REHABILITATION WORK HOURS (NA)	12,463	544	22.9099
10,558	447	23.6196	09	TRAINING HOURS	67,751	2,782	24.3533
1,976,971	83,748	23.6061	10	TOTAL WORK HOURS	8,048,449	342,091	23.5272
4,308	757	5.6908	11	SUNDAY PREMIUM (NA HOURS)	11,762	2,085	5.6412
14,295	7,130	2.0049	12	NIGHT DIFFERENTIAL (NA HOURS)	54,272	27,138	1.9998
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	523		15	LEAVE WITHOUT PAY (NA HOURS)		1,923	
125,760	4,751	26.4702	16	TERMINAL LEAVE	186,500	6,534	28.5430
172,646	7,004	24.6496	17	ANNUAL LEAVE	631,901	25,850	24.4449
205,862	8,496	24.2304	18	HOLIDAY LEAVE	518,289	21,384	24.2372
62,520	2,614	23.9173	19	SICK LEAVE	240,881	9,968	24.1654
			20	MILITARY LEAVE	2,361	120	19.6750
			21	CONVENTION LEAVE			
2,287	88	25.9886	22	OTHER LEAVE	20,182	818	24.6723
			23	CONTINUATION OF PAY LEAVE			
569,075	22,953	24.7930	24	TOTAL PAID ABSENCE	1,600,114	64,674	24.7412
2,564,649	106,701	24.0358	25	GROSS PAY & TOTAL PAID HOURS	9,714,597	406,765	23.8825
504,268	20,251	24.9008	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,336,690	53,768	24.8603
2,060,381	86,450	23.8332	27	BALANCE LINE 25 - LINE 26	8,377,907	352,997	23.7336
205,197	8,496	24.1521	28	ANNUAL LEAVE ACCRUED	806,260	33,274	24.2309
79,259	3,282	24.1496	29	HOLIDAY LEAVE ACCRUED	317,471	13,139	24.1624
2,344,837	98,228	23.8713	30	ACCRUED SALARY COST	9,501,638	399,410	23.7891
			31	BENEFITS-USPS CONTRIBUTION			
189,385			32	HEALTH BENEFITS	763,436		
14,309			33	LIFE INSURANCE	57,312		
177,117			34	RETIREMENT	709,870		
23,251			35	THRIFT SAVINGS PLAN (TSP)	93,323		
			36	TSP FIDUCIARY INSURANCE			
36,943			37	SOCIAL SECURITY	143,792		
36,391			38	MEDICARE	137,554		
477,396			39	PAYROLL BENEFITS SUBTOTAL	1,905,287		
268			40	UNIFORM ALLOWANCE	1,168		
477,664			41	TOTAL BENEFITS	1,906,455		
		20.3708	42	(%) BENEFITS/ACCRUED SALARY COST			20.0644
2,822,501	83,748	33.7023	43	COST OF SAL & BEN PER TOTAL WK HR	11,408,093	342,091	33.3481
11,921			44	LESS OVERTIME PREMIUM PAY	37,723		
2,810,580	83,748	33.5599	45	STR SAL/BEN COST PER TOTAL WK HR	11,370,370	342,091	33.2378

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,775,874	718,110	19.1835	01	STRAIGHT TIME HOURS	56,790,533	2,982,475	19.0414
1,821,615	65,524	27.8007	02	OVERTIME HOURS (INCLUDES LINE 46)	5,743,718	205,065	28.0092
436,106	22,916	19.0306	03	HOLIDAY WORK HOURS	861,030	45,708	18.8376
16,033,595	806,550	19.8792	04	WORK HOURS SUBTOTAL	63,395,281	3,233,248	19.6073
	802		05	STEWARDS DUTY HOURS (NA)		3,113	
			06	PENALTY OVERTIME (NA)	189,586	5,047	37.5640
96,674	4,219	22.9139	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	232,582	10,193	22.8178
87,632	4,488	19.5258	07	LIMITED DUTY HOURS (NA)	382,030	19,797	19.2973
197,306	9,947	19.8357	08	REHABILITATION WORK HOURS (NA)	809,133	41,399	19.5447
116,205	6,078	19.1189	09	TRAINING HOURS	703,399	36,500	19.2712
16,149,800	812,628	19.8735	10	TOTAL WORK HOURS	64,098,680	3,269,748	19.6035
69,566	14,820	4.6940	11	SUNDAY PREMIUM (NA HOURS)	265,878	57,411	4.6311
234,204	150,543	1.5557	12	NIGHT DIFFERENTIAL (NA HOURS)	918,935	593,040	1.5495
121,162	12,846	9.4318	13	CHRISTMAS DAY PREMIUM (NA HOURS)	121,162	12,846	9.4318
13,630	1,465	9.3037	14	OTHER PREMIUM PAY (NA HOURS)	37,017	3,964	9.3382
	25,522		15	LEAVE WITHOUT PAY (NA HOURS)		96,553	
206,104	8,940	23.0541	16	TERMINAL LEAVE	336,864	13,284	25.3586
1,313,788	66,774	19.6751	17	ANNUAL LEAVE	5,161,741	266,755	19.3501
1,685,092	87,040	19.3599	18	HOLIDAY LEAVE	4,400,714	229,061	19.2119
821,737	42,726	19.2327	19	SICK LEAVE	3,000,472	158,505	18.9298
5,404	288	18.7638	20	MILITARY LEAVE	46,272	2,495	18.5458
			21	CONVENTION LEAVE			
23,103	1,179	19.5954	22	OTHER LEAVE	174,767	9,176	19.0460
20,781	1,096	18.9607	23	CONTINUATION OF PAY LEAVE	63,390	3,442	18.4166
4,076,009	208,043	19.5921	24	TOTAL PAID ABSENCE	13,184,220	682,718	19.3113
20,664,371	1,020,671	20.2458	25	GROSS PAY & TOTAL PAID HOURS	78,625,892	3,952,466	19.8928
3,204,984	162,754	19.6921	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,899,319	509,100	19.4447
17,459,387	857,917	20.3509	27	BALANCE LINE 25 - LINE 26	68,726,573	3,443,366	19.9591
1,788,460	92,410	19.3535	28	ANNUAL LEAVE ACCRUED	6,597,097	342,392	19.2676
700,998	36,399	19.2587	29	HOLIDAY LEAVE ACCRUED	2,780,349	145,529	19.1051
19,948,845	986,726	20.2172	30	ACCRUED SALARY COST	78,104,019	3,931,287	19.8672
			31	BENEFITS-USPS CONTRIBUTION			
1,742,201			32	HEALTH BENEFITS	7,010,457		
114,341			33	LIFE INSURANCE	452,369		
1,604,491			34	RETIREMENT	6,350,888		
414,504			35	THRIFT SAVINGS PLAN (TSP)	1,640,437		
			36	TSP FIDUCIARY INSURANCE			
714,551			37	SOCIAL SECURITY	2,712,912		
293,309			38	MEDICARE	1,115,063		
4,883,397			39	PAYROLL BENEFITS SUBTOTAL	19,282,126		
18,201			40	UNIFORM ALLOWANCE	74,227		
4,901,598			41	TOTAL BENEFITS	19,356,353		
		24.5708	42	(%) BENEFITS/ACCRUED SALARY COST			24.7827
24,850,443	812,628	30.5803	43	COST OF SAL & BEN PER TOTAL WK HR	97,460,372	3,269,748	29.8066
574,405			44	LESS OVERTIME PREMIUM PAY	1,866,869		
24,276,038	812,628	29.8734	45	STR SAL/BEN COST PER TOTAL WK HR	95,593,503	3,269,748	29.2357

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,362,657,805	74,495,640	18.2917	01	STRAIGHT TIME HOURS	5,401,244,801	299,678,704	18.0234
285,145,774	10,338,894	27.5799	02	OVERTIME HOURS (INCLUDES LINE 46)	997,737,138	36,241,829	27.5299
28,040,207	1,509,494	18.5758	03	HOLIDAY WORK HOURS	82,536,224	4,573,465	18.0467
1,675,843,786	86,344,028	19.4089	04	WORK HOURS SUBTOTAL	6,481,518,163	340,493,998	19.0356
	137,154		05	STEWARDS DUTY HOURS (NA)		562,071	
			06	PENALTY OVERTIME (NA)	51,979,779	1,439,861	36.1005
145	8	18.1250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,438	74	19.4324
13,123,440	688,844	19.0513	07	LIMITED DUTY HOURS (NA)	52,993,008	2,847,604	18.6096
20,949,551	1,081,749	19.3663	08	REHABILITATION WORK HOURS (NA)	82,555,720	4,348,983	18.9827
5,488,725	279,483	19.6388	09	TRAINING HOURS	34,810,135	1,800,372	19.3349
1,681,332,511	86,623,511	19.4096	10	TOTAL WORK HOURS	6,516,328,298	342,294,370	19.0372
15,474,552	3,500,023	4.4212	11	SUNDAY PREMIUM (NA HOURS)	60,944,217	13,926,799	4.3760
28,837,003	19,254,285	1.4976	12	NIGHT DIFFERENTIAL (NA HOURS)	112,458,045	75,387,549	1.4917
8,577,690	925,712	9.2660	13	CHRISTMAS DAY PREMIUM (NA HOURS)	8,578,181	925,752	9.2661
844,191	90,554	9.3225	14	OTHER PREMIUM PAY (NA HOURS)	4,570,136	502,846	9.0885
	3,976,406		15	LEAVE WITHOUT PAY (NA HOURS)		15,189,289	
5,524,543	288,824	19.1277	16	TERMINAL LEAVE	13,034,910	643,264	20.2637
88,934,912	4,738,565	18.7683	17	ANNUAL LEAVE	419,515,952	22,959,136	18.2722
118,623,156	6,405,037	18.5202	18	HOLIDAY LEAVE	370,242,982	20,288,360	18.2490
80,012,818	4,333,268	18.4647	19	SICK LEAVE	292,885,459	16,220,686	18.0562
753,579	43,054	17.5031	20	MILITARY LEAVE	4,045,600	235,861	17.1524
			21	CONVENTION LEAVE			
2,741,369	149,518	18.3347	22	OTHER LEAVE	18,163,219	998,625	18.1882
1,102,855	60,545	18.2154	23	CONTINUATION OF PAY LEAVE	5,309,681	296,320	17.9187
297,693,232	16,018,811	18.5839	24	TOTAL PAID ABSENCE	1,123,197,803	61,642,252	18.2212
2,032,759,179	102,642,322	19.8042	25	GROSS PAY & TOTAL PAID HOURS	7,826,076,680	403,936,622	19.3745
213,082,611	11,432,426	18.6384	26	LESS TERM, ANN & HOL LEAVE TAKEN	802,793,844	43,890,760	18.2907
1,819,676,568	91,209,896	19.9504	27	BALANCE LINE 25 - LINE 26	7,023,282,836	360,045,862	19.5066
164,470,145	8,885,624	18.5096	28	ANNUAL LEAVE ACCRUED	593,510,257	32,497,862	18.2630
64,816,646	3,522,423	18.4011	29	HOLIDAY LEAVE ACCRUED	255,523,292	14,108,556	18.1112
2,048,963,359	103,617,943	19.7742	30	ACCRUED SALARY COST	7,872,316,385	406,652,280	19.3588
			31	BENEFITS-USPS CONTRIBUTION			
162,254,196			32	HEALTH BENEFITS	655,416,654		
10,885,446			33	LIFE INSURANCE	42,783,290		
152,882,251			34	RETIREMENT	602,135,842		
42,469,166			35	THRIFT SAVINGS PLAN (TSP)	167,387,057		
			36	TSP FIDUCIARY INSURANCE			
76,614,917			37	SOCIAL SECURITY	294,703,213		
28,868,728			38	MEDICARE	111,085,550		
473,974,704			39	PAYROLL BENEFITS SUBTOTAL	1,873,511,606		
5,374,512			40	UNIFORM ALLOWANCE	21,667,964		
479,349,216			41	TOTAL BENEFITS	1,895,179,570		
		23.3947	42	(%) BENEFITS/ACCRUED SALARY COST			24.0739
2,528,312,575	86,623,511	29.1873	43	COST OF SAL & BEN PER TOTAL WK HR	9,767,495,955	342,294,370	28.5353
94,953,494			44	LESS OVERTIME PREMIUM PAY	340,926,611		
2,433,359,081	86,623,511	28.0912	45	STR SAL/BEN COST PER TOTAL WK HR	9,426,569,344	342,294,370	27.5393

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,366,953	794,956	16.8147	01	STRAIGHT TIME HOURS	52,243,396	3,151,615	16.5767
797,463	31,765	25.1050	02	OVERTIME HOURS (INCLUDES LINE 46)	2,255,571	90,354	24.9637
171,085	10,018	17.0777	03	HOLIDAY WORK HOURS	607,546	37,479	16.2103
14,335,501	836,739	17.1325	04	WORK HOURS SUBTOTAL	55,106,513	3,279,448	16.8035
	299		05	STEWARDS DUTY HOURS (NA)		1,168	
			06	PENALTY OVERTIME (NA)	63,845	1,948	32.7746
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
101,167	5,676	17.8236	07	LIMITED DUTY HOURS (NA)	375,930	21,426	17.5455
158,536	8,528	18.5900	08	REHABILITATION WORK HOURS (NA)	617,970	33,201	18.6129
50,981	2,971	17.1595	09	TRAINING HOURS	367,970	21,601	17.0348
14,386,482	839,710	17.1326	10	TOTAL WORK HOURS	55,474,483	3,301,049	16.8051
114,435	28,737	3.9821	11	SUNDAY PREMIUM (NA HOURS)	425,763	108,560	3.9219
291,210	212,327	1.3715	12	NIGHT DIFFERENTIAL (NA HOURS)	1,129,712	831,480	1.3586
53,166	6,302	8.4363	13	CHRISTMAS DAY PREMIUM (NA HOURS)	53,166	6,302	8.4363
			14	OTHER PREMIUM PAY (NA HOURS)	6,372	749	8.5073
	37,012		15	LEAVE WITHOUT PAY (NA HOURS)		142,605	
24,785	1,455	17.0343	16	TERMINAL LEAVE	67,638	4,135	16.3574
684,031	39,303	17.4040	17	ANNUAL LEAVE	3,590,377	213,551	16.8127
853,178	50,181	17.0020	18	HOLIDAY LEAVE	2,910,633	174,326	16.6964
616,897	35,986	17.1426	19	SICK LEAVE	2,361,197	140,393	16.8184
5,358	346	15.4855	20	MILITARY LEAVE	28,600	1,896	15.0843
			21	CONVENTION LEAVE			
16,712	1,055	15.8407	22	OTHER LEAVE	82,577	4,946	16.6957
9,046	564	16.0390	23	CONTINUATION OF PAY LEAVE	57,656	3,480	16.5678
2,210,007	128,890	17.1464	24	TOTAL PAID ABSENCE	9,098,678	542,727	16.7647
17,055,300	968,600	17.6081	25	GROSS PAY & TOTAL PAID HOURS	66,188,174	3,843,776	17.2195
1,561,994	90,939	17.1762	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,568,648	392,012	16.7562
15,493,306	877,661	17.6529	27	BALANCE LINE 25 - LINE 26	59,619,526	3,451,764	17.2721
1,329,863	77,539	17.1508	28	ANNUAL LEAVE ACCRUED	5,004,117	297,148	16.8404
516,340	30,612	16.8672	29	HOLIDAY LEAVE ACCRUED	2,057,905	123,795	16.6234
17,339,509	985,812	17.5890	30	ACCRUED SALARY COST	66,681,548	3,872,707	17.2183
			31	BENEFITS-USPS CONTRIBUTION			
1,741,129			32	HEALTH BENEFITS	7,112,727		
94,610			33	LIFE INSURANCE	377,810		
1,553,041			34	RETIREMENT	6,131,210		
485,142			35	THRIFT SAVINGS PLAN (TSP)	1,919,565		
			36	TSP FIDUCIARY INSURANCE			
847,162			37	SOCIAL SECURITY	3,290,887		
241,051			38	MEDICARE	935,072		
4,962,135			39	PAYROLL BENEFITS SUBTOTAL	19,767,271		
39,269			40	UNIFORM ALLOWANCE	164,265		
5,001,404			41	TOTAL BENEFITS	19,931,536		
		28.8439	42	(%) BENEFITS/ACCRUED SALARY COST			29.8906
22,340,913	839,710	26.6055	43	COST OF SAL & BEN PER TOTAL WK HR	86,613,084	3,301,049	26.2380
265,555			44	LESS OVERTIME PREMIUM PAY	761,767		
22,075,358	839,710	26.2892	45	STR SAL/BEN COST PER TOTAL WK HR	85,851,317	3,301,049	26.0072

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
223,448,952	14,183,786	15.7538	01	STRAIGHT TIME HOURS	868,402,773	56,142,094	15.4679
52,551,972	2,320,848	22.6434	02	OVERTIME HOURS (INCLUDES LINE 46)	179,368,873	8,013,630	22.3829
87	6	14.5000	03	HOLIDAY WORK HOURS	378	18	21.0000
276,001,011	16,504,640	16.7226	04	WORK HOURS SUBTOTAL	1,047,772,024	64,155,742	16.3316
	3,306		05	STEWARDS DUTY HOURS (NA)		13,158	
			06	PENALTY OVERTIME (NA)	7,711,001	268,912	28.6748
319	16	19.9375	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	193	10	19.3000
1,262,048	76,998	16.3906	07	LIMITED DUTY HOURS (NA)	4,914,447	307,448	15.9846
2,933,553	145,584	20.1502	08	REHABILITATION WORK HOURS (NA)	11,446,299	574,616	19.9199
2,351,687	144,165	16.3124	09	TRAINING HOURS	13,617,849	845,331	16.1094
278,352,698	16,648,805	16.7190	10	TOTAL WORK HOURS	1,061,389,873	65,001,073	16.3288
3,938,634	1,080,693	3.6445	11	SUNDAY PREMIUM (NA HOURS)	13,456,811	3,768,738	3.5706
4,832,580	3,852,108	1.2545	12	NIGHT DIFFERENTIAL (NA HOURS)	18,411,011	14,967,188	1.2300
730,475	95,360	7.6601	13	CHRISTMAS DAY PREMIUM (NA HOURS)	730,590	95,374	7.6602
229	26	8.8076	14	OTHER PREMIUM PAY (NA HOURS)	39,754	5,571	7.1358
	189,277		15	LEAVE WITHOUT PAY (NA HOURS)		750,392	
521,912	30,613	17.0487	16	TERMINAL LEAVE	1,810,528	108,092	16.7498
8,470,566	502,712	16.8497	17	ANNUAL LEAVE	48,717,069	2,986,683	16.3114
436	24	18.1666	18	HOLIDAY LEAVE	1,357	75	18.0933
7,527,759	466,953	16.1210	19	SICK LEAVE	27,077,672	1,709,259	15.8417
61,191	3,938	15.5385	20	MILITARY LEAVE	369,264	24,397	15.1356
			21	CONVENTION LEAVE			
190,322	12,141	15.6759	22	OTHER LEAVE	1,360,829	89,212	15.2538
150,541	10,082	14.9316	23	CONTINUATION OF PAY LEAVE	845,100	57,920	14.5908
16,922,727	1,026,463	16.4864	24	TOTAL PAID ABSENCE	80,181,819	4,975,638	16.1148
304,777,343	17,675,268	17.2431	25	GROSS PAY & TOTAL PAID HOURS	1,174,209,858	69,976,711	16.7800
8,992,914	533,349	16.8612	26	LESS TERM, ANN & HOL LEAVE TAKEN	50,528,954	3,094,850	16.3267
295,784,429	17,141,919	17.2550	27	BALANCE LINE 25 - LINE 26	1,123,680,904	66,881,861	16.8009
17,257,670	1,100,959	15.6751	28	ANNUAL LEAVE ACCRUED	65,445,044	4,252,672	15.3891
			29	HOLIDAY LEAVE ACCRUED			
313,042,099	18,242,878	17.1596	30	ACCRUED SALARY COST	1,189,125,948	71,134,533	16.7165
			31	BENEFITS-USPS CONTRIBUTION			
23,295,817			32	HEALTH BENEFITS	95,452,082		
1,539,162			33	LIFE INSURANCE	6,112,939		
23,721,274			34	RETIREMENT	93,917,305		
6,756,254			35	THRIFT SAVINGS PLAN (TSP)	27,246,723		
			36	TSP FIDUCIARY INSURANCE			
17,392,423			37	SOCIAL SECURITY	66,901,127		
4,334,936			38	MEDICARE	16,689,024		
77,039,866			39	PAYROLL BENEFITS SUBTOTAL	306,319,200		
987,492			40	UNIFORM ALLOWANCE	4,179,962		
78,027,358			41	TOTAL BENEFITS	310,499,162		
		24.9255	42	(%) BENEFITS/ACCRUED SALARY COST			26.1115
391,069,457	16,648,805	23.4893	43	COST OF SAL & BEN PER TOTAL WK HR	1,499,625,110	65,001,073	23.0707
17,499,700			44	LESS OVERTIME PREMIUM PAY	61,017,508		
373,569,757	16,648,805	22.4382	45	STR SAL/BEN COST PER TOTAL WK HR	1,438,607,602	65,001,073	22.1320

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,282,780	1,708,231	11.8735	01	STRAIGHT TIME HOURS	58,488,851	4,976,464	11.7530
2,075,242	115,748	17.9289	02	OVERTIME HOURS (INCLUDES LINE 46)	4,341,561	235,943	18.4008
			03	HOLIDAY WORK HOURS			
22,358,022	1,823,979	12.2578	04	WORK HOURS SUBTOTAL	62,830,412	5,212,407	12.0540
	25		05	STEWARDS DUTY HOURS (NA)		230	
			06	PENALTY OVERTIME (NA)	102,002	3,860	26.4253
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,138	1,264	14.3496	07	LIMITED DUTY HOURS (NA)	58,154	4,180	13.9124
1,405	116	12.1120	08	REHABILITATION WORK HOURS (NA)	1,849	152	12.1644
192,246	15,224	12.6278	09	TRAINING HOURS	3,578,937	292,581	12.2322
22,550,268	1,839,203	12.2608	10	TOTAL WORK HOURS	66,409,349	5,504,988	12.0634
			11	SUNDAY PREMIUM (NA HOURS)			
1,260,634	1,227,558	1.0269	12	NIGHT DIFFERENTIAL (NA HOURS)	3,774,173	3,670,768	1.0281
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	118	17	6.9411
	23,427		15	LEAVE WITHOUT PAY (NA HOURS)		87,437	
232,986	19,512	11.9406	16	TERMINAL LEAVE	731,340	62,034	11.7893
295,796	24,916	11.8717	17	ANNUAL LEAVE	1,421,150	121,509	11.6958
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,411	121	11.6611	22	OTHER LEAVE	2,913	254	11.4685
442	35	12.6285	23	CONTINUATION OF PAY LEAVE	3,579	271	13.2066
530,635	44,584	11.9019	24	TOTAL PAID ABSENCE	2,158,982	184,068	11.7292
24,341,537	1,883,787	12.9215	25	GROSS PAY & TOTAL PAID HOURS	72,342,622	5,689,056	12.7161
528,782	44,428	11.9019	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,152,490	183,543	11.7274
23,812,755	1,839,359	12.9462	27	BALANCE LINE 25 - LINE 26	70,190,132	5,505,513	12.7490
985,213	86,446	11.3968	28	ANNUAL LEAVE ACCRUED	2,870,076	254,043	11.2975
			29	HOLIDAY LEAVE ACCRUED			
24,797,968	1,925,805	12.8766	30	ACCRUED SALARY COST	73,060,208	5,759,556	12.6850
			31	BENEFITS-USPS CONTRIBUTION			
543			32	HEALTH BENEFITS	2,202		
1			33	LIFE INSURANCE			
1			34	RETIREMENT	132-		
			35	THRIFT SAVINGS PLAN (TSP)	1-		
			36	TSP FIDUCIARY INSURANCE			
1,505,951			37	SOCIAL SECURITY	4,472,282		
352,235			38	MEDICARE	1,046,068		
1,858,731			39	PAYROLL BENEFITS SUBTOTAL	5,520,419		
			40	UNIFORM ALLOWANCE			
1,858,731			41	TOTAL BENEFITS	5,520,419		
		7.4954	42	(%) BENEFITS/ACCRUED SALARY COST			7.5559
26,656,699	1,839,203	14.4936	43	COST OF SAL & BEN PER TOTAL WK HR	78,580,627	5,504,988	14.2744
691,056			44	LESS OVERTIME PREMIUM PAY	1,462,774		
25,965,643	1,839,203	14.1178	45	STR SAL/BEN COST PER TOTAL WK HR	77,117,853	5,504,988	14.0087

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,619,756,490	91,182,613	17.7638	01	STRAIGHT TIME HOURS	6,380,379,821	363,948,877	17.5309
340,570,451	12,807,255	26.5919	02	OVERTIME HOURS (INCLUDES LINE 46)	1,183,703,143	44,581,756	26.5512
28,211,379	1,519,518	18.5660	03	HOLIDAY WORK HOURS	83,144,148	4,610,962	18.0318
1,988,538,320	105,509,386	18.8470	04	WORK HOURS SUBTOTAL	7,647,227,112	413,141,595	18.5099
	140,784		05	STEWARDS DUTY HOURS (NA)		576,627	
			06	PENALTY OVERTIME (NA)	59,856,627	1,714,581	34.9103
464	24	19.3333	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,631	84	19.4166
14,504,793	772,782	18.7695	07	LIMITED DUTY HOURS (NA)	58,341,539	3,180,658	18.3426
24,043,045	1,235,977	19.4526	08	REHABILITATION WORK HOURS (NA)	94,621,838	4,956,952	19.0887
8,083,639	441,843	18.2952	09	TRAINING HOURS	52,374,891	2,959,885	17.6949
1,996,621,959	105,951,229	18.8447	10	TOTAL WORK HOURS	7,699,602,003	416,101,480	18.5041
19,527,621	4,609,453	4.2364	11	SUNDAY PREMIUM (NA HOURS)	74,826,791	17,804,097	4.2027
35,221,427	24,546,278	1.4348	12	NIGHT DIFFERENTIAL (NA HOURS)	135,772,941	94,856,985	1.4313
9,361,331	1,027,374	9.1119	13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,361,937	1,027,428	9.1120
844,420	90,580	9.3223	14	OTHER PREMIUM PAY (NA HOURS)	4,616,380	509,183	9.0662
	4,226,122		15	LEAVE WITHOUT PAY (NA HOURS)		16,169,723	
6,304,226	340,404	18.5198	16	TERMINAL LEAVE	15,644,416	817,525	19.1363
98,385,305	5,305,496	18.5440	17	ANNUAL LEAVE	473,244,548	26,280,879	18.0071
119,476,770	6,455,242	18.5084	18	HOLIDAY LEAVE	373,154,972	20,462,761	18.2358
88,157,474	4,836,207	18.2286	19	SICK LEAVE	322,324,328	18,070,338	17.8372
820,128	47,338	17.3249	20	MILITARY LEAVE	4,443,464	262,154	16.9498
			21	CONVENTION LEAVE			
2,949,814	162,835	18.1153	22	OTHER LEAVE	19,609,538	1,093,037	17.9404
1,262,884	71,226	17.7306	23	CONTINUATION OF PAY LEAVE	6,216,016	357,991	17.3636
317,356,601	17,218,748	18.4308	24	TOTAL PAID ABSENCE	1,214,637,282	67,344,685	18.0361
2,378,933,359	123,169,977	19.3142	25	GROSS PAY & TOTAL PAID HOURS	9,138,817,334	483,446,165	18.9034
224,166,301	12,101,142	18.5243	26	LESS TERM, ANN & HOL LEAVE TAKEN	862,043,936	47,561,165	18.1249
2,154,767,058	111,068,835	19.4002	27	BALANCE LINE 25 - LINE 26	8,276,773,398	435,885,000	18.9884
184,042,891	10,150,568	18.1312	28	ANNUAL LEAVE ACCRUED	666,829,494	37,301,725	17.8766
65,332,986	3,553,035	18.3879	29	HOLIDAY LEAVE ACCRUED	257,581,197	14,232,351	18.0982
2,404,142,935	124,772,438	19.2682	30	ACCRUED SALARY COST	9,201,184,089	487,419,076	18.8773
			31	BENEFITS-USPS CONTRIBUTION			
187,291,685			32	HEALTH BENEFITS	757,983,665		
12,519,219			33	LIFE INSURANCE	49,274,039		
178,156,567			34	RETIREMENT	702,184,225		
49,710,562			35	THRIFT SAVINGS PLAN (TSP)	196,553,344		
			36	TSP FIDUCIARY INSURANCE			
96,360,453			37	SOCIAL SECURITY	369,367,509		
33,796,950			38	MEDICARE	129,755,714		
557,835,436			39	PAYROLL BENEFITS SUBTOTAL	2,205,118,496		
6,401,273			40	UNIFORM ALLOWANCE	26,012,191		
564,236,709			41	TOTAL BENEFITS	2,231,130,687		
		23.4693	42	(%) BENEFITS/ACCRUED SALARY COST			24.2482
2,968,379,644	105,951,229	28.0164	43	COST OF SAL & BEN PER TOTAL WK HR	11,432,314,776	416,101,480	27.4748
113,409,806			44	LESS OVERTIME PREMIUM PAY	404,168,660		
2,854,969,838	105,951,229	26.9460	45	STR SAL/BEN COST PER TOTAL WK HR	11,028,146,116	416,101,480	26.5035

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
253,589,090	11,393,979	22.2564	01	STRAIGHT TIME HOURS	1,045,462,377	47,062,385	22.2143
19,998,888	832,063	24.0353	02	OVERTIME HOURS (INCLUDES LINE 46)	59,085,724	2,464,088	23.9787
1,552,937	72,074	21.5464	03	HOLIDAY WORK HOURS	6,482,434	295,188	21.9603
275,140,915	12,298,116	22.3726	04	WORK HOURS SUBTOTAL	1,111,030,535	49,821,661	22.3001
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3,676-	115-	31.9652
12,497,337	560,409	22.3003	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	34,815,283	1,577,467	22.0703
101,301	4,500	22.5113	07	LIMITED DUTY HOURS (NA)	332,396	14,778	22.4926
318,121	14,005	22.7148	08	REHABILITATION WORK HOURS (NA)	1,371,091	60,447	22.6825
1,135,534	48,899	23.2220	09	TRAINING HOURS	12,190,716	533,114	22.8669
276,276,449	12,347,015	22.3759	10	TOTAL WORK HOURS	1,123,221,251	50,354,775	22.3061
1,151,176	206,673	5.5700	11	SUNDAY PREMIUM (NA HOURS)	3,835,558	689,076	5.5662
2,701,792	1,338,558	2.0184	12	NIGHT DIFFERENTIAL (NA HOURS)	10,237,816	5,074,547	2.0174
11,907	1,139	10.4539	13	CHRISTMAS DAY PREMIUM (NA HOURS)	12,069	1,155	10.4493
299	30	9.9666	14	OTHER PREMIUM PAY (NA HOURS)	3,262	315	10.3555
	109,770		15	LEAVE WITHOUT PAY (NA HOURS)		412,353	
6,412,809	244,506	26.2276	16	TERMINAL LEAVE	11,236,003	424,360	26.4775
19,818,492	849,513	23.3292	17	ANNUAL LEAVE	74,558,639	3,238,447	23.0229
24,956,444	1,073,223	23.2537	18	HOLIDAY LEAVE	66,618,723	2,881,486	23.1195
9,257,886	402,571	22.9969	19	SICK LEAVE	34,938,367	1,521,698	22.9601
77,602	3,525	22.0147	20	MILITARY LEAVE	494,842	22,367	22.1237
657	24	27.3750	21	CONVENTION LEAVE	15,215	657	23.1582
382,827	16,486	23.2213	22	OTHER LEAVE	2,368,516	102,775	23.0456
25,987	1,095	23.7324	23	CONTINUATION OF PAY LEAVE	97,976	4,500	21.7724
60,932,704	2,590,943	23.5175	24	TOTAL PAID ABSENCE	190,328,281	8,196,290	23.2212
341,074,327	14,937,958	22.8327	25	GROSS PAY & TOTAL PAID HOURS	1,327,638,237	58,551,065	22.6748
51,187,745	2,167,242	23.6188	26	LESS TERM, ANN & HOL LEAVE TAKEN	152,413,365	6,544,293	23.2895
289,886,582	12,770,716	22.6993	27	BALANCE LINE 25 - LINE 26	1,175,224,872	52,006,772	22.5975
27,471,875	1,195,736	22.9748	28	ANNUAL LEAVE ACCRUED	105,347,590	4,561,064	23.0971
10,656,973	464,409	22.9473	29	HOLIDAY LEAVE ACCRUED	42,552,446	1,854,008	22.9515
328,015,430	14,430,861	22.7301	30	ACCRUED SALARY COST	1,323,124,908	58,421,844	22.6477
			31	BENEFITS-USPS CONTRIBUTION			
25,383,615			32	HEALTH BENEFITS	102,011,015		
1,968,857			33	LIFE INSURANCE	7,869,040		
25,506,063			34	RETIREMENT	101,909,107		
4,831,708			35	THRIFT SAVINGS PLAN (TSP)	19,313,329		
			36	TSP FIDUCIARY INSURANCE			
7,736,623			37	SOCIAL SECURITY	30,278,772		
4,836,237			38	MEDICARE	18,798,619		
70,263,103			39	PAYROLL BENEFITS SUBTOTAL	280,179,882		
26,644			40	UNIFORM ALLOWANCE	117,250		
70,289,747			41	TOTAL BENEFITS	280,297,132		
		21.4287	42	(%) BENEFITS/ACCRUED SALARY COST			21.1844
398,305,177	12,347,015	32.2592	43	COST OF SAL & BEN PER TOTAL WK HR	1,603,422,040	50,354,775	31.8425
2,498,016			44	LESS OVERTIME PREMIUM PAY	8,081,443		
395,807,161	12,347,015	32.0569	45	STR SAL/BEN COST PER TOTAL WK HR	1,595,340,597	50,354,775	31.6820

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
81,309,009	8,389,962	9.6912	01	STRAIGHT TIME HOURS	193,613,811	20,272,971	9.5503
17,154,129	1,149,470	14.9235	02	OVERTIME HOURS (INCLUDES LINE 46)	36,091,297	2,464,855	14.6423
			03	HOLIDAY WORK HOURS			
98,463,138	9,539,432	10.3216	04	WORK HOURS SUBTOTAL	229,705,108	22,737,826	10.1023
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
70,631	6,873	10.2765	07	LIMITED DUTY HOURS (NA)	236,824	23,327	10.1523
11,111	924	12.0248	08	REHABILITATION WORK HOURS (NA)	35,836	3,167	11.3154
2,134,627	203,880	10.4700	09	TRAINING HOURS	6,424,396	623,962	10.2961
100,597,765	9,743,312	10.3248	10	TOTAL WORK HOURS	236,129,504	23,361,788	10.1075
			11	SUNDAY PREMIUM (NA HOURS)			
4,550,021	5,241,604	.8680	12	NIGHT DIFFERENTIAL (NA HOURS)	9,870,557	11,592,423	.8514
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	52	11	4.7272
	20,070		15	LEAVE WITHOUT PAY (NA HOURS)		55,301	
747	76	9.8289	16	TERMINAL LEAVE	3,523	104	33.8750
789	64	12.3281	17	ANNUAL LEAVE	20,068	1,140	17.6035
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
456	46	9.9130	22	OTHER LEAVE	3,502	354	9.8926
14,043	1,463	9.5987	23	CONTINUATION OF PAY LEAVE	50,661	5,348	9.4728
16,035	1,649	9.7240	24	TOTAL PAID ABSENCE	77,754	6,946	11.1940
105,163,821	9,744,961	10.7916	25	GROSS PAY & TOTAL PAID HOURS	246,077,867	23,368,734	10.5302
1,536	140	10.9714	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,591	1,244	18.9638
105,162,285	9,744,821	10.7916	27	BALANCE LINE 25 - LINE 26	246,054,276	23,367,490	10.5297
			28	ANNUAL LEAVE ACCRUED	48	4	12.0000
			29	HOLIDAY LEAVE ACCRUED			
105,162,285	9,744,821	10.7916	30	ACCRUED SALARY COST	246,054,324	23,367,494	10.5297
			31	BENEFITS-USPS CONTRIBUTION			
81			32	HEALTH BENEFITS	577-		
6			33	LIFE INSURANCE	19		
155			34	RETIREMENT	371		
25			35	THRIFT SAVINGS PLAN (TSP)	65		
			36	TSP FIDUCIARY INSURANCE			
6,501,817			37	SOCIAL SECURITY	15,220,391		
1,520,540			38	MEDICARE	3,560,099		
8,022,624			39	PAYROLL BENEFITS SUBTOTAL	18,780,368		
			40	UNIFORM ALLOWANCE			
8,022,624			41	TOTAL BENEFITS	18,780,368		
		7.6288	42	(%) BENEFITS/ACCRUED SALARY COST			7.6326
113,184,909	9,743,312	11.6166	43	COST OF SAL & BEN PER TOTAL WK HR	264,834,692	23,361,788	11.3362
5,712,325			44	LESS OVERTIME PREMIUM PAY	12,018,402		
107,472,584	9,743,312	11.0303	45	STR SAL/BEN COST PER TOTAL WK HR	252,816,290	23,361,788	10.8217

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
54,426,881	4,592,783	11.8505	01	STRAIGHT TIME HOURS	198,764,033	16,780,651	11.8448
6,480,045	352,997	18.3572	02	OVERTIME HOURS (INCLUDES LINE 46)	21,976,892	1,178,711	18.6448
			03	HOLIDAY WORK HOURS			
60,906,926	4,945,780	12.3149	04	WORK HOURS SUBTOTAL	220,740,925	17,959,362	12.2911
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	57	8	7.1250
27,050	2,128	12.7114	07	LIMITED DUTY HOURS (NA)	144,057	11,521	12.5038
8,617	664	12.9774	08	REHABILITATION WORK HOURS (NA)	49,930	3,893	12.8255
34,871	4,744	7.3505	09	TRAINING HOURS	230,041	30,031	7.6601
60,941,797	4,950,524	12.3101	10	TOTAL WORK HOURS	220,970,966	17,989,393	12.2834
			11	SUNDAY PREMIUM (NA HOURS)			
256	321	.7975	12	NIGHT DIFFERENTIAL (NA HOURS)	922	1,144	.8059
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	13	3	4.3333
			15	LEAVE WITHOUT PAY (NA HOURS)		2,455-	
407-	34-	11.9705	16	TERMINAL LEAVE	1,216-	139-	8.7482
45,588	3,458	13.1833	17	ANNUAL LEAVE	483,512	37,484	12.8991
			18	HOLIDAY LEAVE	9		
			19	SICK LEAVE	3,446	276	12.4855
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,644	122	13.4754	22	OTHER LEAVE	12,719	1,029	12.3605
14,774	1,221	12.0999	23	CONTINUATION OF PAY LEAVE	94,711	7,791	12.1564
61,599	4,767	12.9219	24	TOTAL PAID ABSENCE	593,181	46,441	12.7727
61,003,652	4,955,291	12.3108	25	GROSS PAY & TOTAL PAID HOURS	221,565,082	18,035,834	12.2847
45,181	3,424	13.1953	26	LESS TERM, ANN & HOL LEAVE TAKEN	482,305	37,345	12.9148
60,958,471	4,951,867	12.3101	27	BALANCE LINE 25 - LINE 26	221,082,777	17,998,489	12.2834
			28	ANNUAL LEAVE ACCRUED	172	9	19.1111
			29	HOLIDAY LEAVE ACCRUED	61	3	20.3333
60,958,471	4,951,867	12.3101	30	ACCRUED SALARY COST	221,083,010	17,998,501	12.2834
			31	BENEFITS-USPS CONTRIBUTION			
367			32	HEALTH BENEFITS	1,006		
16			33	LIFE INSURANCE	64		
184			34	RETIREMENT	596		
12			35	THRIFT SAVINGS PLAN (TSP)	215		
			36	TSP FIDUCIARY INSURANCE			
3,789,879			37	SOCIAL SECURITY	13,761,661		
886,551			38	MEDICARE	3,219,616		
4,677,009			39	PAYROLL BENEFITS SUBTOTAL	16,983,158		
			40	UNIFORM ALLOWANCE			
4,677,009			41	TOTAL BENEFITS	16,983,158		
		7.6724	42	(%) BENEFITS/ACCRUED SALARY COST			7.6818
65,635,480	4,950,524	13.2582	43	COST OF SAL & BEN PER TOTAL WK HR	238,066,168	17,989,393	13.2336
2,157,855			44	LESS OVERTIME PREMIUM PAY	7,318,286		
63,477,625	4,950,524	12.8224	45	STR SAL/BEN COST PER TOTAL WK HR	230,747,882	17,989,393	12.8268

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,009,081,470	115,559,337	17.3857	01	STRAIGHT TIME HOURS	7,818,220,042	448,064,884	17.4488
384,203,513	15,141,785	25.3737	02	OVERTIME HOURS (INCLUDES LINE 46)	1,300,857,056	50,689,410	25.6632
29,764,316	1,591,592	18.7009	03	HOLIDAY WORK HOURS	89,626,582	4,906,150	18.2682
2,423,049,299	132,292,714	18.3158	04	WORK HOURS SUBTOTAL	9,208,703,680	503,660,444	18.2835
	140,784		05	STEWARDS DUTY HOURS (NA)		576,627	
			06	PENALTY OVERTIME (NA)	59,852,952	1,714,466	34.9105
12,497,801	560,433	22.3002	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	34,816,971	1,577,559	22.0701
14,703,775	786,283	18.7003	07	LIMITED DUTY HOURS (NA)	59,054,816	3,230,284	18.2816
24,380,894	1,251,570	19.4802	08	REHABILITATION WORK HOURS (NA)	96,078,695	5,024,459	19.1221
11,388,671	699,366	16.2842	09	TRAINING HOURS	71,220,044	4,146,992	17.1739
2,434,437,970	132,992,080	18.3051	10	TOTAL WORK HOURS	9,279,923,724	507,807,436	18.2744
20,678,797	4,816,126	4.2936	11	SUNDAY PREMIUM (NA HOURS)	78,662,349	18,493,173	4.2535
42,473,496	31,126,761	1.3645	12	NIGHT DIFFERENTIAL (NA HOURS)	155,882,236	111,525,099	1.3977
9,373,238	1,028,513	9.1133	13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,374,006	1,028,583	9.1135
844,719	90,610	9.3225	14	OTHER PREMIUM PAY (NA HOURS)	4,619,707	509,512	9.0669
	4,355,962		15	LEAVE WITHOUT PAY (NA HOURS)		16,634,922	
12,717,375	584,952	21.7408	16	TERMINAL LEAVE	26,882,727	1,241,850	21.6473
118,250,174	6,158,531	19.2010	17	ANNUAL LEAVE	548,306,767	29,557,950	18.5502
144,433,214	7,528,465	19.1849	18	HOLIDAY LEAVE	439,773,704	23,344,247	18.8386
97,415,360	5,238,778	18.5950	19	SICK LEAVE	357,266,141	19,592,312	18.2350
897,730	50,863	17.6499	20	MILITARY LEAVE	4,938,306	284,521	17.3565
657	24	27.3750	21	CONVENTION LEAVE	15,215	657	23.1582
3,334,741	179,489	18.5790	22	OTHER LEAVE	21,994,275	1,197,195	18.3715
1,317,688	75,005	17.5680	23	CONTINUATION OF PAY LEAVE	6,459,364	375,630	17.1960
378,366,939	19,816,107	19.0939	24	TOTAL PAID ABSENCE	1,405,636,499	75,594,362	18.5944
2,886,175,159	152,808,187	18.8875	25	GROSS PAY & TOTAL PAID HOURS	10,934,098,521	583,401,798	18.7419
275,400,763	14,271,948	19.2966	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,014,963,198	54,144,047	18.7456
2,610,774,396	138,536,239	18.8454	27	BALANCE LINE 25 - LINE 26	9,919,135,323	529,257,751	18.7415
211,514,766	11,346,304	18.6417	28	ANNUAL LEAVE ACCRUED	772,177,304	41,862,802	18.4454
75,989,959	4,017,444	18.9150	29	HOLIDAY LEAVE ACCRUED	300,133,704	16,086,362	18.6576
2,898,279,121	153,899,987	18.8322	30	ACCRUED SALARY COST	10,991,446,331	587,206,915	18.7181
			31	BENEFITS-USPS CONTRIBUTION			
212,675,748			32	HEALTH BENEFITS	859,995,109		
14,488,098			33	LIFE INSURANCE	57,143,162		
203,662,969			34	RETIREMENT	804,094,299		
54,542,307			35	THRIFT SAVINGS PLAN (TSP)	215,866,953		
			36	TSP FIDUCIARY INSURANCE			
114,388,772			37	SOCIAL SECURITY	428,628,333		
41,040,278			38	MEDICARE	155,334,048		
640,798,172			39	PAYROLL BENEFITS SUBTOTAL	2,521,061,904		
6,427,917			40	UNIFORM ALLOWANCE	26,129,441		
647,226,089			41	TOTAL BENEFITS	2,547,191,345		
		22.3313	42	(%) BENEFITS/ACCRUED SALARY COST			23.1743
3,545,505,210	132,992,080	26.6595	43	COST OF SAL & BEN PER TOTAL WK HR	13,538,637,676	507,807,436	26.6609
123,778,002			44	LESS OVERTIME PREMIUM PAY	431,586,791		
3,421,727,208	132,992,080	25.7288	45	STR SAL/BEN COST PER TOTAL WK HR	13,107,050,885	507,807,436	25.8110

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
233,392	7,834	29.7921	01	STRAIGHT TIME HOURS	1,045,705	35,046	29.8380
244	8	30.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	754	25	30.1600
			03	HOLIDAY WORK HOURS			
233,636	7,842	29.7929	04	WORK HOURS SUBTOTAL	1,046,459	35,071	29.8382
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	10,244	430	23.8232
233,636	7,842	29.7929	10	TOTAL WORK HOURS	1,056,703	35,501	29.7654
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		4	
			16	TERMINAL LEAVE			
39,367	1,295	30.3992	17	ANNUAL LEAVE	96,806	3,192	30.3276
29,260	960	30.4791	18	HOLIDAY LEAVE	73,484	2,416	30.4155
6,907	243	28.4238	19	SICK LEAVE	20,978	750	27.9706
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,512	136	25.8235
			23	CONTINUATION OF PAY LEAVE			
75,534	2,498	30.2377	24	TOTAL PAID ABSENCE	194,780	6,494	29.9938
309,170	10,340	29.9003	25	GROSS PAY & TOTAL PAID HOURS	1,251,483	41,995	29.8007
68,627	2,255	30.4332	26	LESS TERM, ANN & HOL LEAVE TAKEN	170,290	5,608	30.3655
240,543	8,085	29.7517	27	BALANCE LINE 25 - LINE 26	1,081,193	36,387	29.7137
28,944	948	30.5316	28	ANNUAL LEAVE ACCRUED	114,700	3,732	30.7341
11,265	371	30.3638	29	HOLIDAY LEAVE ACCRUED	45,388	1,492	30.4209
280,752	9,404	29.8545	30	ACCRUED SALARY COST	1,241,281	41,611	29.8305
			31	BENEFITS-USPS CONTRIBUTION			
18,847			32	HEALTH BENEFITS	75,316		
2,093			33	LIFE INSURANCE	8,349		
24,195			34	RETIREMENT	98,225		
3,206			35	THRIFT SAVINGS PLAN (TSP)	13,219		
			36	TSP FIDUCIARY INSURANCE			
3,748			37	SOCIAL SECURITY	16,530		
4,406			38	MEDICARE	17,822		
56,495			39	PAYROLL BENEFITS SUBTOTAL	229,461		
			40	UNIFORM ALLOWANCE			
56,495			41	TOTAL BENEFITS	229,461		
		20.1227	42	(%) BENEFITS/ACCRUED SALARY COST			18.4858
337,247	7,842	43.0052	43	COST OF SAL & BEN PER TOTAL WK HR	1,470,742	35,501	41.4281
81			44	LESS OVERTIME PREMIUM PAY	251		
337,166	7,842	42.9948	45	STR SAL/BEN COST PER TOTAL WK HR	1,470,491	35,501	41.4211

TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,413,263	258,694	28.6564	01	STRAIGHT TIME HOURS	32,508,965	1,116,429	29.1187
5,690	210	27.0952	02	OVERTIME HOURS (INCLUDES LINE 46)	28,489	1,066	26.7251
			03	HOLIDAY WORK HOURS	204	11	18.5454
7,418,953	258,904	28.6552	04	WORK HOURS SUBTOTAL	32,537,658	1,117,506	29.1163
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
385	18	21.3888	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	385	18	21.3888
3,129	128	24.4453	07	LIMITED DUTY HOURS (NA)	11,934	464	25.7198
2,118	112	18.9107	08	REHABILITATION WORK HOURS (NA)	6,560	640	10.2500
1,485	52	28.5576	09	TRAINING HOURS	16,599	642	25.8551
7,420,438	258,956	28.6552	10	TOTAL WORK HOURS	32,554,257	1,118,148	29.1144
210	40	5.2500	11	SUNDAY PREMIUM (NA HOURS)	268	52	5.1538
407	212	1.9198	12	NIGHT DIFFERENTIAL (NA HOURS)	653	335	1.9492
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,864		15	LEAVE WITHOUT PAY (NA HOURS)		6,863	
364,604	10,408	35.0311	16	TERMINAL LEAVE	591,037	15,232	38.8023
931,627	30,947	30.1039	17	ANNUAL LEAVE	2,632,591	88,890	29.6162
875,204	29,176	29.9973	18	HOLIDAY LEAVE	2,189,739	72,920	30.0293
237,164	7,796	30.4212	19	SICK LEAVE	860,819	28,700	29.9936
830	32	25.9375	20	MILITARY LEAVE	6,364	240	26.5166
			21	CONVENTION LEAVE			
7,847	256	30.6523	22	OTHER LEAVE	56,152	1,960	28.6489
283	16	17.6875	23	CONTINUATION OF PAY LEAVE	6,336	279	22.7096
2,417,559	78,631	30.7456	24	TOTAL PAID ABSENCE	6,343,038	208,221	30.4630
9,838,614	337,587	29.1439	25	GROSS PAY & TOTAL PAID HOURS	38,898,216	1,326,369	29.3268
2,171,435	70,531	30.7869	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,413,367	177,042	30.5767
7,667,179	267,056	28.7100	27	BALANCE LINE 25 - LINE 26	33,484,849	1,149,327	29.1343
858,098	28,672	29.9280	28	ANNUAL LEAVE ACCRUED	3,360,643	111,832	30.0508
333,974	11,170	29.8991	29	HOLIDAY LEAVE ACCRUED	1,337,953	44,715	29.9217
8,859,251	306,898	28.8670	30	ACCRUED SALARY COST	38,183,445	1,305,874	29.2397
			31	BENEFITS-USPS CONTRIBUTION			
580,917			32	HEALTH BENEFITS	2,370,964		
60,644			33	LIFE INSURANCE	245,832		
729,426			34	RETIREMENT	2,962,889		
90,889			35	THRIFT SAVINGS PLAN (TSP)	368,688		
			36	TSP FIDUCIARY INSURANCE			
116,827			37	SOCIAL SECURITY	460,482		
140,340			38	MEDICARE	552,943		
1,719,043			39	PAYROLL BENEFITS SUBTOTAL	6,961,798		
160			40	UNIFORM ALLOWANCE	473		
1,719,203			41	TOTAL BENEFITS	6,962,271		
		19.4057	42	(%) BENEFITS/ACCRUED SALARY COST			18.2337
10,578,454	258,956	40.8503	43	COST OF SAL & BEN PER TOTAL WK HR	45,145,716	1,118,148	40.3754
1,767			44	LESS OVERTIME PREMIUM PAY	9,359		
10,576,687	258,956	40.8435	45	STR SAL/BEN COST PER TOTAL WK HR	45,136,357	1,118,148	40.3670

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1920

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: INSPECTION SVC. FIELD, INSPECTORS

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,600,105	298,345	38.8815	01	STRAIGHT TIME HOURS	49,574,802	1,315,963	37.6718
			02	OVERTIME HOURS (INCLUDES LINE 46)	85,324	3,067	27.8200
			03	HOLIDAY WORK HOURS			
11,600,105	298,345	38.8815	04	WORK HOURS SUBTOTAL	49,660,126	1,319,030	37.6489
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
11,600,105	298,345	38.8815	10	TOTAL WORK HOURS	49,660,126	1,319,030	37.6489
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,280		15	LEAVE WITHOUT PAY (NA HOURS)		5,581	
307,979	10,065	30.5990	16	TERMINAL LEAVE	956,675	30,872	30.9884
1,146,707	42,796	26.7947	17	ANNUAL LEAVE	3,113,718	116,471	26.7338
857,994	32,664	26.2672	18	HOLIDAY LEAVE	2,177,285	82,790	26.2988
210,495	8,052	26.1419	19	SICK LEAVE	779,156	29,898	26.0604
3,550	136	26.1029	20	MILITARY LEAVE	26,683	1,160	23.0025
			21	CONVENTION LEAVE			
226,365	8,272	27.3652	22	OTHER LEAVE	654,835	23,960	27.3303
1,563	64	24.4218	23	CONTINUATION OF PAY LEAVE	4,430	152	29.1447
2,754,653	102,049	26.9934	24	TOTAL PAID ABSENCE	7,712,782	285,303	27.0336
14,354,758	400,394	35.8515	25	GROSS PAY & TOTAL PAID HOURS	57,372,908	1,604,333	35.7612
2,312,680	85,525	27.0409	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,247,678	230,133	27.1481
12,042,078	314,869	38.2447	27	BALANCE LINE 25 - LINE 26	51,125,230	1,374,200	37.2036
839,889	31,862	26.3602	28	ANNUAL LEAVE ACCRUED	3,243,263	122,048	26.5736
326,896	12,487	26.1789	29	HOLIDAY LEAVE ACCRUED	1,314,460	50,216	26.1761
13,208,863	359,218	36.7711	30	ACCRUED SALARY COST	55,682,953	1,546,464	36.0066
			31	BENEFITS-USPS CONTRIBUTION			
516,259			32	HEALTH BENEFITS	2,079,120		
24,854			33	LIFE INSURANCE	100,633		
2,057,607			34	RETIREMENT	8,271,703		
305,311			35	THRIFT SAVINGS PLAN (TSP)	1,228,482		
			36	TSP FIDUCIARY INSURANCE			
239,207			37	SOCIAL SECURITY	838,883		
202,785			38	MEDICARE	809,814		
3,346,023			39	PAYROLL BENEFITS SUBTOTAL	13,328,635		
			40	UNIFORM ALLOWANCE			
3,346,023			41	TOTAL BENEFITS	13,328,635		
		25.3316	42	(%) BENEFITS/ACCRUED SALARY COST			23.9366
16,554,886	298,345	55.4890	43	COST OF SAL & BEN PER TOTAL WK HR	69,011,588	1,319,030	52.3199
			44	LESS OVERTIME PREMIUM PAY	28,413		
16,554,886	298,345	55.4890	45	STR SAL/BEN COST PER TOTAL WK HR	68,983,175	1,319,030	52.2984

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,033,925	92,369	22.0195	01	STRAIGHT TIME HOURS	9,091,313	412,730	22.0272
14,609	516	28.3120	02	OVERTIME HOURS (INCLUDES LINE 46)	13,516-	506-	26.7114
1,335	71	18.8028	03	HOLIDAY WORK HOURS	2,662	143	18.6153
2,049,869	92,956	22.0520	04	WORK HOURS SUBTOTAL	9,080,459	412,367	22.0203
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
25,866	1,240	20.8596	08	REHABILITATION WORK HOURS (NA)	114,018	5,376	21.2087
			09	TRAINING HOURS			
2,049,869	92,956	22.0520	10	TOTAL WORK HOURS	9,080,459	412,367	22.0203
192	38	5.0526	11	SUNDAY PREMIUM (NA HOURS)	503	104	4.8365
124	72	1.7222	12	NIGHT DIFFERENTIAL (NA HOURS)	406	233	1.7424
128	14	9.1428	13	CHRISTMAS DAY PREMIUM (NA HOURS)	128	14	9.1428
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,254		15	LEAVE WITHOUT PAY (NA HOURS)		7,346	
59,539	2,348	25.3573	16	TERMINAL LEAVE	129,921	5,441	23.8781
305,800	13,564	22.5449	17	ANNUAL LEAVE	884,704	39,596	22.3432
274,338	12,460	22.0174	18	HOLIDAY LEAVE	691,929	31,434	22.0121
117,084	5,318	22.0165	19	SICK LEAVE	411,084	19,287	21.3140
			20	MILITARY LEAVE	296	16	18.5000
			21	CONVENTION LEAVE			
33,885	1,779	19.0472	22	OTHER LEAVE	56,597	2,900	19.5162
			23	CONTINUATION OF PAY LEAVE	3,594	120	29.9500
790,646	35,469	22.2911	24	TOTAL PAID ABSENCE	2,178,125	98,794	22.0471
2,840,959	128,425	22.1215	25	GROSS PAY & TOTAL PAID HOURS	11,259,621	511,161	22.0275
639,677	28,372	22.5460	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,706,554	76,471	22.3163
2,201,282	100,053	22.0011	27	BALANCE LINE 25 - LINE 26	9,553,067	434,690	21.9767
271,415	12,340	21.9947	28	ANNUAL LEAVE ACCRUED	1,036,680	46,876	22.1153
105,324	4,791	21.9837	29	HOLIDAY LEAVE ACCRUED	423,100	19,249	21.9803
2,578,021	117,184	21.9997	30	ACCRUED SALARY COST	11,012,847	500,815	21.9898
			31	BENEFITS-USPS CONTRIBUTION			
210,934			32	HEALTH BENEFITS	849,283		
17,599			33	LIFE INSURANCE	70,680		
229,675			34	RETIREMENT	923,964		
44,486			35	THRIFT SAVINGS PLAN (TSP)	177,745		
			36	TSP FIDUCIARY INSURANCE			
62,200			37	SOCIAL SECURITY	250,726		
40,170			38	MEDICARE	159,517		
605,064			39	PAYROLL BENEFITS SUBTOTAL	2,431,915		
			40	UNIFORM ALLOWANCE			
605,064			41	TOTAL BENEFITS	2,431,915		
		23.4700	42	(%) BENEFITS/ACCRUED SALARY COST			22.0825
3,183,085	92,956	34.2429	43	COST OF SAL & BEN PER TOTAL WK HR	13,444,762	412,367	32.6038
4,865			44	LESS OVERTIME PREMIUM PAY	4,501-		
3,178,220	92,956	34.1905	45	STR SAL/BEN COST PER TOTAL WK HR	13,449,263	412,367	32.6147

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,634,030	390,714	34.8951	01	STRAIGHT TIME HOURS	58,666,115	1,728,693	33.9366
14,609	516	28.3120	02	OVERTIME HOURS (INCLUDES LINE 46)	71,808	2,561	28.0390
1,335	71	18.8028	03	HOLIDAY WORK HOURS	2,662	143	18.6153
13,649,974	391,301	34.8835	04	WORK HOURS SUBTOTAL	58,740,585	1,731,397	33.9266
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
25,866	1,240	20.8596	08	REHABILITATION WORK HOURS (NA)	114,018	5,376	21.2087
			09	TRAINING HOURS			
13,649,974	391,301	34.8835	10	TOTAL WORK HOURS	58,740,585	1,731,397	33.9266
192	38	5.0526	11	SUNDAY PREMIUM (NA HOURS)	503	104	4.8365
124	72	1.7222	12	NIGHT DIFFERENTIAL (NA HOURS)	406	233	1.7424
128	14	9.1428	13	CHRISTMAS DAY PREMIUM (NA HOURS)	128	14	9.1428
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,534		15	LEAVE WITHOUT PAY (NA HOURS)		12,927	
367,518	12,413	29.6075	16	TERMINAL LEAVE	1,086,596	36,313	29.9230
1,452,507	56,360	25.7719	17	ANNUAL LEAVE	3,998,422	156,067	25.6199
1,132,332	45,124	25.0937	18	HOLIDAY LEAVE	2,869,214	114,224	25.1191
327,579	13,370	24.5010	19	SICK LEAVE	1,190,240	49,185	24.1992
3,550	136	26.1029	20	MILITARY LEAVE	26,979	1,176	22.9413
			21	CONVENTION LEAVE			
260,250	10,051	25.8929	22	OTHER LEAVE	711,432	26,860	26.4866
1,563	64	24.4218	23	CONTINUATION OF PAY LEAVE	8,024	272	29.5000
3,545,299	137,518	25.7806	24	TOTAL PAID ABSENCE	9,890,907	384,097	25.7510
17,195,717	528,819	32.5172	25	GROSS PAY & TOTAL PAID HOURS	68,632,529	2,115,494	32.4427
2,952,357	113,897	25.9212	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,954,232	306,604	25.9430
14,243,360	414,922	34.3278	27	BALANCE LINE 25 - LINE 26	60,678,297	1,808,890	33.5444
1,111,304	44,202	25.1414	28	ANNUAL LEAVE ACCRUED	4,279,943	168,924	25.3365
432,220	17,278	25.0156	29	HOLIDAY LEAVE ACCRUED	1,737,560	69,465	25.0134
15,786,884	476,402	33.1377	30	ACCRUED SALARY COST	66,695,800	2,047,279	32.5777
			31	BENEFITS-USPS CONTRIBUTION			
727,193			32	HEALTH BENEFITS	2,928,403		
42,453			33	LIFE INSURANCE	171,313		
2,287,282			34	RETIREMENT	9,195,667		
349,797			35	THRIFT SAVINGS PLAN (TSP)	1,406,227		
			36	TSP FIDUCIARY INSURANCE			
301,407			37	SOCIAL SECURITY	1,089,609		
242,955			38	MEDICARE	969,331		
3,951,087			39	PAYROLL BENEFITS SUBTOTAL	15,760,550		
			40	UNIFORM ALLOWANCE			
3,951,087			41	TOTAL BENEFITS	15,760,550		
		25.0276	42	(%) BENEFITS/ACCRUED SALARY COST			23.6304
19,737,971	391,301	50.4419	43	COST OF SAL & BEN PER TOTAL WK HR	82,456,350	1,731,397	47.6241
4,865			44	LESS OVERTIME PREMIUM PAY	23,912		
19,733,106	391,301	50.4294	45	STR SAL/BEN COST PER TOTAL WK HR	82,432,438	1,731,397	47.6103

TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
598,421	26,440	22.6331	01	STRAIGHT TIME HOURS	2,510,007	112,451	22.3208
35,988	1,629	22.0920	02	OVERTIME HOURS (INCLUDES LINE 46)	86,753	3,970	21.8521
7,723	347	22.2564	03	HOLIDAY WORK HOURS	45,784	2,108	21.7191
642,132	28,416	22.5975	04	WORK HOURS SUBTOTAL	2,642,544	118,529	22.2944
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
35,988	1,629	22.0920	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	86,753	3,970	21.8521
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
642,132	28,416	22.5975	10	TOTAL WORK HOURS	2,642,544	118,529	22.2944
10,793	1,986	5.4345	11	SUNDAY PREMIUM (NA HOURS)	46,215	8,595	5.3769
20,802	10,536	1.9743	12	NIGHT DIFFERENTIAL (NA HOURS)	85,324	43,845	1.9460
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	248		15	LEAVE WITHOUT PAY (NA HOURS)		814	
52,487	2,264	23.1833	16	TERMINAL LEAVE	64,867	2,791	23.2414
74,912	3,304	22.6731	17	ANNUAL LEAVE	217,852	9,738	22.3713
61,997	2,712	22.8602	18	HOLIDAY LEAVE	175,206	7,816	22.4163
26,041	1,124	23.1681	19	SICK LEAVE	90,318	3,985	22.6644
665	32	20.7812	20	MILITARY LEAVE	2,593	128	20.2578
			21	CONVENTION LEAVE			
1,436	72	19.9444	22	OTHER LEAVE	17,432	840	20.7523
748	36	20.7777	23	CONTINUATION OF PAY LEAVE	748	36	20.7777
218,286	9,544	22.8715	24	TOTAL PAID ABSENCE	569,016	25,334	22.4605
892,013	37,960	23.4987	25	GROSS PAY & TOTAL PAID HOURS	3,343,099	143,863	23.2380
189,396	8,280	22.8739	26	LESS TERM, ANN & HOL LEAVE TAKEN	457,925	20,345	22.5079
702,617	29,680	23.6730	27	BALANCE LINE 25 - LINE 26	2,885,174	123,518	23.3583
76,168	3,370	22.6017	28	ANNUAL LEAVE ACCRUED	293,985	13,174	22.3155
29,405	1,301	22.6018	29	HOLIDAY LEAVE ACCRUED	115,942	5,207	22.2665
808,190	34,351	23.5274	30	ACCRUED SALARY COST	3,295,101	141,899	23.2214
			31	BENEFITS-USPS CONTRIBUTION			
63,721			32	HEALTH BENEFITS	255,967		
4,846			33	LIFE INSURANCE	19,162		
57,723			34	RETIREMENT	227,836		
5,828			35	THRIFT SAVINGS PLAN (TSP)	23,290		
			36	TSP FIDUCIARY INSURANCE			
8,823			37	SOCIAL SECURITY	34,587		
12,656			38	MEDICARE	47,367		
153,597			39	PAYROLL BENEFITS SUBTOTAL	608,209		
3,321			40	UNIFORM ALLOWANCE	13,067		
156,918			41	TOTAL BENEFITS	621,276		
		19.4159	42	(%) BENEFITS/ACCRUED SALARY COST			18.8545
965,108	28,416	33.9635	43	COST OF SAL & BEN PER TOTAL WK HR	3,916,377	118,529	33.0415
			44	LESS OVERTIME PREMIUM PAY			
965,108	28,416	33.9635	45	STR SAL/BEN COST PER TOTAL WK HR	3,916,377	118,529	33.0415

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,977,804	161,486	18.4400	01	STRAIGHT TIME HOURS	12,321,751	668,178	18.4408
174,060	6,183	28.1513	02	OVERTIME HOURS (INCLUDES LINE 46)	676,423	23,892	28.3116
175,161	9,399	18.6361	03	HOLIDAY WORK HOURS	531,322	28,693	18.5174
3,327,025	177,068	18.7895	04	WORK HOURS SUBTOTAL	13,529,496	720,763	18.7710
			05	STEWARDS DUTY HOURS (NA)		3	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	117	6	19.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,327,025	177,068	18.7895	10	TOTAL WORK HOURS	13,529,496	720,763	18.7710
124,858	27,419	4.5537	11	SUNDAY PREMIUM (NA HOURS)	493,348	107,988	4.5685
140,313	76,692	1.8295	12	NIGHT DIFFERENTIAL (NA HOURS)	567,147	309,378	1.8331
65,298	7,077	9.2267	13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,299	7,077	9.2269
1,754	182	9.6373	14	OTHER PREMIUM PAY (NA HOURS)	10,584	1,124	9.4163
	2,542		15	LEAVE WITHOUT PAY (NA HOURS)		11,321	
12,887	655	19.6748	16	TERMINAL LEAVE	80,837	3,583	22.5612
282,173	14,955	18.8681	17	ANNUAL LEAVE	1,080,294	57,658	18.7362
253,662	13,608	18.6406	18	HOLIDAY LEAVE	818,900	44,280	18.4936
186,316	9,782	19.0468	19	SICK LEAVE	663,079	35,485	18.6861
8,934	524	17.0496	20	MILITARY LEAVE	40,925	2,372	17.2533
			21	CONVENTION LEAVE			
17,022	942	18.0700	22	OTHER LEAVE	67,469	3,798	17.7643
8,165	512	15.9472	23	CONTINUATION OF PAY LEAVE	22,619	1,341	16.8672
769,159	40,978	18.7700	24	TOTAL PAID ABSENCE	2,774,123	148,517	18.6788
4,428,407	218,046	20.3095	25	GROSS PAY & TOTAL PAID HOURS	17,439,997	869,280	20.0625
548,722	29,218	18.7802	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,980,031	105,521	18.7643
3,879,685	188,828	20.5461	27	BALANCE LINE 25 - LINE 26	15,459,966	763,759	20.2419
364,932	19,650	18.5716	28	ANNUAL LEAVE ACCRUED	1,380,279	74,106	18.6257
143,725	7,799	18.4286	29	HOLIDAY LEAVE ACCRUED	579,299	31,475	18.4050
4,388,342	216,277	20.2903	30	ACCRUED SALARY COST	17,419,544	869,340	20.0376
			31	BENEFITS-USPS CONTRIBUTION			
351,504			32	HEALTH BENEFITS	1,421,900		
24,077			33	LIFE INSURANCE	96,931		
325,110			34	RETIREMENT	1,308,304		
72,048			35	THRIFT SAVINGS PLAN (TSP)	290,560		
			36	TSP FIDUCIARY INSURANCE			
126,551			37	SOCIAL SECURITY	503,499		
62,971			38	MEDICARE	247,768		
962,261			39	PAYROLL BENEFITS SUBTOTAL	3,868,962		
21,913			40	UNIFORM ALLOWANCE	76,696		
984,174			41	TOTAL BENEFITS	3,945,658		
		22.4270	42	(%) BENEFITS/ACCRUED SALARY COST			22.6507
5,372,516	177,068	30.3415	43	COST OF SAL & BEN PER TOTAL WK HR	21,365,202	720,763	29.6424
57,962			44	LESS OVERTIME PREMIUM PAY	225,210		
5,314,554	177,068	30.0141	45	STR SAL/BEN COST PER TOTAL WK HR	21,139,992	720,763	29.3300

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,576,225	187,926	19.0299	01	STRAIGHT TIME HOURS	14,831,758	780,629	18.9997
210,048	7,812	26.8878	02	OVERTIME HOURS (INCLUDES LINE 46)	763,176	27,862	27.3912
182,884	9,746	18.7650	03	HOLIDAY WORK HOURS	577,106	30,801	18.7365
3,969,157	205,484	19.3161	04	WORK HOURS SUBTOTAL	16,172,040	839,292	19.2686
			05	STEWARDS DUTY HOURS (NA)		3	
			06	PENALTY OVERTIME (NA)			
35,988	1,629	22.0920	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	86,870	3,976	21.8485
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,969,157	205,484	19.3161	10	TOTAL WORK HOURS	16,172,040	839,292	19.2686
135,651	29,405	4.6131	11	SUNDAY PREMIUM (NA HOURS)	539,563	116,583	4.6281
161,115	87,228	1.8470	12	NIGHT DIFFERENTIAL (NA HOURS)	652,471	353,223	1.8471
65,298	7,077	9.2267	13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,299	7,077	9.2269
1,754	182	9.6373	14	OTHER PREMIUM PAY (NA HOURS)	10,584	1,124	9.4163
	2,790		15	LEAVE WITHOUT PAY (NA HOURS)		12,135	
65,374	2,919	22.3960	16	TERMINAL LEAVE	145,704	6,374	22.8591
357,085	18,259	19.5566	17	ANNUAL LEAVE	1,298,146	67,396	19.2614
315,659	16,320	19.3418	18	HOLIDAY LEAVE	994,106	52,096	19.0821
212,357	10,906	19.4715	19	SICK LEAVE	753,397	39,470	19.0878
9,599	556	17.2643	20	MILITARY LEAVE	43,518	2,500	17.4072
			21	CONVENTION LEAVE			
18,458	1,014	18.2031	22	OTHER LEAVE	84,901	4,638	18.3055
8,913	548	16.2645	23	CONTINUATION OF PAY LEAVE	23,367	1,377	16.9694
987,445	50,522	19.5448	24	TOTAL PAID ABSENCE	3,343,139	173,851	19.2299
5,320,420	256,006	20.7824	25	GROSS PAY & TOTAL PAID HOURS	20,783,096	1,013,143	20.5134
738,118	37,498	19.6841	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,437,956	125,866	19.3694
4,582,302	218,508	20.9708	27	BALANCE LINE 25 - LINE 26	18,345,140	887,277	20.6757
441,100	23,020	19.1615	28	ANNUAL LEAVE ACCRUED	1,674,264	87,280	19.1826
173,130	9,100	19.0252	29	HOLIDAY LEAVE ACCRUED	695,241	36,682	18.9531
5,196,532	250,628	20.7340	30	ACCRUED SALARY COST	20,714,645	1,011,239	20.4844
			31	BENEFITS-USPS CONTRIBUTION			
415,225			32	HEALTH BENEFITS	1,677,867		
28,923			33	LIFE INSURANCE	116,093		
382,833			34	RETIREMENT	1,536,140		
77,876			35	THRIFT SAVINGS PLAN (TSP)	313,850		
			36	TSP FIDUCIARY INSURANCE			
135,374			37	SOCIAL SECURITY	538,086		
75,627			38	MEDICARE	295,135		
1,115,858			39	PAYROLL BENEFITS SUBTOTAL	4,477,171		
25,234			40	UNIFORM ALLOWANCE	89,763		
1,141,092			41	TOTAL BENEFITS	4,566,934		
		21.9587	42	(%) BENEFITS/ACCRUED SALARY COST			22.0468
6,337,624	205,484	30.8424	43	COST OF SAL & BEN PER TOTAL WK HR	25,281,579	839,292	30.1225
57,962			44	LESS OVERTIME PREMIUM PAY	225,210		
6,279,662	205,484	30.5603	45	STR SAL/BEN COST PER TOTAL WK HR	25,056,369	839,292	29.8541

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,210,255	578,640	29.7425	01	STRAIGHT TIME HOURS	73,497,873	2,509,322	29.2899
224,657	8,328	26.9761	02	OVERTIME HOURS (INCLUDES LINE 46)	834,984	30,423	27.4458
184,219	9,817	18.7653	03	HOLIDAY WORK HOURS	579,768	30,944	18.7360
17,619,131	596,785	29.5234	04	WORK HOURS SUBTOTAL	74,912,625	2,570,689	29.1410
			05	STEWARDS DUTY HOURS (NA)		3	
			06	PENALTY OVERTIME (NA)			
35,988	1,629	22.0920	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	86,870	3,976	21.8485
			07	LIMITED DUTY HOURS (NA)			
25,866	1,240	20.8596	08	REHABILITATION WORK HOURS (NA)	114,018	5,376	21.2087
			09	TRAINING HOURS			
17,619,131	596,785	29.5234	10	TOTAL WORK HOURS	74,912,625	2,570,689	29.1410
135,843	29,443	4.6137	11	SUNDAY PREMIUM (NA HOURS)	540,066	116,687	4.6283
161,239	87,300	1.8469	12	NIGHT DIFFERENTIAL (NA HOURS)	652,877	353,456	1.8471
65,426	7,091	9.2266	13	CHRISTMAS DAY PREMIUM (NA HOURS)	65,427	7,091	9.2267
1,754	182	9.6373	14	OTHER PREMIUM PAY (NA HOURS)	10,584	1,124	9.4163
	6,324		15	LEAVE WITHOUT PAY (NA HOURS)		25,062	
432,892	15,332	28.2345	16	TERMINAL LEAVE	1,232,300	42,687	28.8682
1,809,592	74,619	24.2510	17	ANNUAL LEAVE	5,296,568	223,463	23.7022
1,447,991	61,444	23.5660	18	HOLIDAY LEAVE	3,863,320	166,320	23.2282
539,936	24,276	22.2415	19	SICK LEAVE	1,943,637	88,655	21.9236
13,149	692	19.0014	20	MILITARY LEAVE	70,497	3,676	19.1776
			21	CONVENTION LEAVE			
278,708	11,065	25.1882	22	OTHER LEAVE	796,333	31,498	25.2820
10,476	612	17.1176	23	CONTINUATION OF PAY LEAVE	31,391	1,649	19.0363
4,532,744	188,040	24.1052	24	TOTAL PAID ABSENCE	13,234,046	557,948	23.7191
22,516,137	784,825	28.6893	25	GROSS PAY & TOTAL PAID HOURS	89,415,625	3,128,637	28.5797
3,690,475	151,395	24.3764	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,392,188	432,470	24.0298
18,825,662	633,430	29.7201	27	BALANCE LINE 25 - LINE 26	79,023,437	2,696,167	29.3095
1,552,404	67,222	23.0936	28	ANNUAL LEAVE ACCRUED	5,954,207	256,204	23.2401
605,350	26,378	22.9490	29	HOLIDAY LEAVE ACCRUED	2,432,801	106,147	22.9191
20,983,416	727,030	28.8618	30	ACCRUED SALARY COST	87,410,445	3,058,518	28.5793
			31	BENEFITS-USPS CONTRIBUTION			
1,142,418			32	HEALTH BENEFITS	4,606,270		
71,376			33	LIFE INSURANCE	287,406		
2,670,115			34	RETIREMENT	10,731,807		
427,673			35	THRIFT SAVINGS PLAN (TSP)	1,720,077		
			36	TSP FIDUCIARY INSURANCE			
436,781			37	SOCIAL SECURITY	1,627,695		
318,582			38	MEDICARE	1,264,466		
5,066,945			39	PAYROLL BENEFITS SUBTOTAL	20,237,721		
25,234			40	UNIFORM ALLOWANCE	89,763		
5,092,179			41	TOTAL BENEFITS	20,327,484		
		24.2676	42	(%) BENEFITS/ACCRUED SALARY COST			23.2552
26,075,595	596,785	43.6934	43	COST OF SAL & BEN PER TOTAL WK HR	107,737,929	2,570,689	41.9101
62,827			44	LESS OVERTIME PREMIUM PAY	249,122		
26,012,768	596,785	43.5881	45	STR SAL/BEN COST PER TOTAL WK HR	107,488,807	2,570,689	41.8132

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW12OP1 SFX
B/A FDC SUB
REFERENCE NBR: 2110

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
51,358	2,209	23.2494	01	STRAIGHT TIME HOURS	227,295	9,747	23.3194
1,304	54	24.1481	02	OVERTIME HOURS (INCLUDES LINE 46)	5,729	246	23.2886
			03	HOLIDAY WORK HOURS	1,151	56	20.5535
52,662	2,263	23.2708	04	WORK HOURS SUBTOTAL	234,175	10,049	23.3033
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
774	36	21.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,873	183	21.1639
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
52,662	2,263	23.2708	10	TOTAL WORK HOURS	234,175	10,049	23.3033
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	2	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
6,531	264	24.7386	17	ANNUAL LEAVE	18,991	818	23.2163
6,705	288	23.2812	18	HOLIDAY LEAVE	16,754	720	23.2694
2,476	120	20.6333	19	SICK LEAVE	4,731	224	21.1205
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	319	16	19.9375
			23	CONTINUATION OF PAY LEAVE			
15,712	672	23.3809	24	TOTAL PAID ABSENCE	40,795	1,778	22.9443
68,374	2,935	23.2960	25	GROSS PAY & TOTAL PAID HOURS	274,973	11,827	23.2495
13,236	552	23.9782	26	LESS TERM, ANN & HOL LEAVE TAKEN	35,745	1,538	23.2412
55,138	2,383	23.1380	27	BALANCE LINE 25 - LINE 26	239,228	10,289	23.2508
6,528	280	23.3142	28	ANNUAL LEAVE ACCRUED	25,417	1,096	23.1906
2,583	111	23.2702	29	HOLIDAY LEAVE ACCRUED	10,325	445	23.2022
64,249	2,774	23.1611	30	ACCRUED SALARY COST	274,970	11,830	23.2434
			31	BENEFITS-USPS CONTRIBUTION			
5,173			32	HEALTH BENEFITS	20,691		
426			33	LIFE INSURANCE	1,704		
5,146			34	RETIREMENT	20,569		
491			35	THRIFT SAVINGS PLAN (TSP)	1,962		
			36	TSP FIDUCIARY INSURANCE			
458			37	SOCIAL SECURITY	2,610		
969			38	MEDICARE	3,887		
12,663			39	PAYROLL BENEFITS SUBTOTAL	51,423		
			40	UNIFORM ALLOWANCE			
12,663			41	TOTAL BENEFITS	51,423		
		19.7092	42	(%) BENEFITS/ACCRUED SALARY COST			18.7013
76,912	2,263	33.9867	43	COST OF SAL & BEN PER TOTAL WK HR	326,393	10,049	32.4801
176			44	LESS OVERTIME PREMIUM PAY	618		
76,736	2,263	33.9089	45	STR SAL/BEN COST PER TOTAL WK HR	325,775	10,049	32.4186

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MAIL EQUIP. SHOPS, BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
265,819	15,762	16.8645	01	STRAIGHT TIME HOURS	1,171,357	69,271	16.9097
6,766	238	28.4285	02	OVERTIME HOURS (INCLUDES LINE 46)	43,987	1,551	28.3604
			03	HOLIDAY WORK HOURS	16,282	957	17.0135
272,585	16,000	17.0365	04	WORK HOURS SUBTOTAL	1,231,626	71,779	17.1585
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	211	5	42.2000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
272,585	16,000	17.0365	10	TOTAL WORK HOURS	1,231,626	71,779	17.1585
			11	SUNDAY PREMIUM (NA HOURS)			
70	44	1.5909	12	NIGHT DIFFERENTIAL (NA HOURS)	262	160	1.6375
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	79	8	9.8750
	453		15	LEAVE WITHOUT PAY (NA HOURS)		1,911	
			16	TERMINAL LEAVE	402-	34-	11.8235
43,537	2,377	18.3159	17	ANNUAL LEAVE	120,142	6,767	17.7541
37,335	2,192	17.0323	18	HOLIDAY LEAVE	91,606	5,392	16.9892
16,404	920	17.8304	19	SICK LEAVE	58,817	3,409	17.2534
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9,428	569	16.5694	22	OTHER LEAVE	10,507	629	16.7042
393	33	11.9090	23	CONTINUATION OF PAY LEAVE	3,133	187	16.7540
107,097	6,091	17.5828	24	TOTAL PAID ABSENCE	283,803	16,350	17.3579
379,752	22,091	17.1903	25	GROSS PAY & TOTAL PAID HOURS	1,515,770	88,129	17.1994
80,872	4,569	17.7001	26	LESS TERM, ANN & HOL LEAVE TAKEN	211,346	12,125	17.4305
298,880	17,522	17.0574	27	BALANCE LINE 25 - LINE 26	1,304,424	76,004	17.1625
35,515	2,042	17.3922	28	ANNUAL LEAVE ACCRUED	133,017	7,644	17.4014
14,459	850	17.0105	29	HOLIDAY LEAVE ACCRUED	56,132	3,312	16.9480
348,854	20,414	17.0889	30	ACCRUED SALARY COST	1,493,573	86,960	17.1754
			31	BENEFITS-USPS CONTRIBUTION			
35,342			32	HEALTH BENEFITS	138,298		
2,409			33	LIFE INSURANCE	9,441		
31,452			34	RETIREMENT	122,186		
4,425			35	THRIFT SAVINGS PLAN (TSP)	17,467		
			36	TSP FIDUCIARY INSURANCE			
9,176			37	SOCIAL SECURITY	35,529		
5,402			38	MEDICARE	21,558		
88,206			39	PAYROLL BENEFITS SUBTOTAL	344,479		
339			40	UNIFORM ALLOWANCE	2,069		
88,545			41	TOTAL BENEFITS	346,548		
		25.3816	42	(%) BENEFITS/ACCRUED SALARY COST			23.2026
437,399	16,000	27.3374	43	COST OF SAL & BEN PER TOTAL WK HR	1,840,121	71,779	25.6359
2,253			44	LESS OVERTIME PREMIUM PAY	14,683		
435,146	16,000	27.1966	45	STR SAL/BEN COST PER TOTAL WK HR	1,825,438	71,779	25.4313

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	8,459	1,205	7.0199
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	8,459	1,205	7.0199
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	8,459	1,205	7.0199
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	8,459	1,205	7.0199
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	8,459	1,205	7.0199
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	8,459	1,205	7.0199
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	524		
			38	MEDICARE	123		
			39	PAYROLL BENEFITS SUBTOTAL	647		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	647		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6486
			43	COST OF SAL & BEN PER TOTAL WK HR	9,106	1,205	7.5568
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	9,106	1,205	7.5568

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
317,177	17,971	17.6493	01	STRAIGHT TIME HOURS	1,407,111	80,223	17.5399
8,070	292	27.6369	02	OVERTIME HOURS (INCLUDES LINE 46)	49,716	1,797	27.6661
			03	HOLIDAY WORK HOURS	17,433	1,013	17.2092
325,247	18,263	17.8090	04	WORK HOURS SUBTOTAL	1,474,260	83,033	17.7551
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	211	5	42.2000
774	36	21.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,873	183	21.1639
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
325,247	18,263	17.8090	10	TOTAL WORK HOURS	1,474,260	83,033	17.7551
			11	SUNDAY PREMIUM (NA HOURS)			
70	44	1.5909	12	NIGHT DIFFERENTIAL (NA HOURS)	265	162	1.6358
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	79	8	9.8750
	453		15	LEAVE WITHOUT PAY (NA HOURS)		1,911	
			16	TERMINAL LEAVE	402-	34-	11.8235
50,068	2,641	18.9579	17	ANNUAL LEAVE	139,133	7,585	18.3431
44,040	2,480	17.7580	18	HOLIDAY LEAVE	108,360	6,112	17.7290
18,880	1,040	18.1538	19	SICK LEAVE	63,548	3,633	17.4918
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9,428	569	16.5694	22	OTHER LEAVE	10,826	645	16.7844
393	33	11.9090	23	CONTINUATION OF PAY LEAVE	3,133	187	16.7540
122,809	6,763	18.1589	24	TOTAL PAID ABSENCE	324,598	18,128	17.9058
448,126	25,026	17.9064	25	GROSS PAY & TOTAL PAID HOURS	1,799,202	101,161	17.7855
94,108	5,121	18.3768	26	LESS TERM, ANN & HOL LEAVE TAKEN	247,091	13,663	18.0846
354,018	19,905	17.7853	27	BALANCE LINE 25 - LINE 26	1,552,111	87,498	17.7388
42,043	2,322	18.1063	28	ANNUAL LEAVE ACCRUED	158,434	8,740	18.1274
17,042	961	17.7336	29	HOLIDAY LEAVE ACCRUED	66,457	3,757	17.6888
413,103	23,188	17.8153	30	ACCRUED SALARY COST	1,777,002	99,995	17.7709
			31	BENEFITS-USPS CONTRIBUTION			
40,515			32	HEALTH BENEFITS	158,989		
2,835			33	LIFE INSURANCE	11,145		
36,598			34	RETIREMENT	142,755		
4,916			35	THRIFT SAVINGS PLAN (TSP)	19,429		
			36	TSP FIDUCIARY INSURANCE			
9,634			37	SOCIAL SECURITY	38,663		
6,371			38	MEDICARE	25,568		
100,869			39	PAYROLL BENEFITS SUBTOTAL	396,549		
339			40	UNIFORM ALLOWANCE	2,069		
101,208			41	TOTAL BENEFITS	398,618		
		24.4994	42	(%) BENEFITS/ACCRUED SALARY COST			22.4320
514,311	18,263	28.1613	43	COST OF SAL & BEN PER TOTAL WK HR	2,175,620	83,033	26.2018
2,430			44	LESS OVERTIME PREMIUM PAY	15,301		
511,881	18,263	28.0283	45	STR SAL/BEN COST PER TOTAL WK HR	2,160,319	83,033	26.0175

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,019	1,727	22.5935	01	STRAIGHT TIME HOURS	107,655	4,878	22.0694
4,557	166	27.4518	02	OVERTIME HOURS (INCLUDES LINE 46)	12,952	482	26.8713
			03	HOLIDAY WORK HOURS	112	6	18.6666
43,576	1,893	23.0195	04	WORK HOURS SUBTOTAL	120,719	5,366	22.4970
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
171	8	21.3750	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	727	34	21.3823
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
43,576	1,893	23.0195	10	TOTAL WORK HOURS	120,719	5,366	22.4970
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
2,915	136	21.4338	16	TERMINAL LEAVE	2,915	136	21.4338
			17	ANNUAL LEAVE	336	16	21.0000
1,111	48	23.1458	18	HOLIDAY LEAVE	3,466	144	24.0694
334	16	20.8750	19	SICK LEAVE	1,545	65	23.7692
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,360	200	21.8000	24	TOTAL PAID ABSENCE	8,262	361	22.8864
47,936	2,093	22.9030	25	GROSS PAY & TOTAL PAID HOURS	128,981	5,727	22.5215
4,026	184	21.8804	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,717	296	22.6925
43,910	1,909	23.0015	27	BALANCE LINE 25 - LINE 26	122,264	5,431	22.5122
1,153	48	24.0208	28	ANNUAL LEAVE ACCRUED	5,828	240	24.2833
445	19	23.4210	29	HOLIDAY LEAVE ACCRUED	2,251	93	24.2043
45,508	1,976	23.0303	30	ACCRUED SALARY COST	130,343	5,764	22.6132
			31	BENEFITS-USPS CONTRIBUTION			
3,244			32	HEALTH BENEFITS	9,604		
251			33	LIFE INSURANCE	699		
3,031			34	RETIREMENT	8,458		
379			35	THRIFT SAVINGS PLAN (TSP)	937		
			36	TSP FIDUCIARY INSURANCE			
809			37	SOCIAL SECURITY	2,089		
699			38	MEDICARE	1,852		
8,413			39	PAYROLL BENEFITS SUBTOTAL	23,639		
			40	UNIFORM ALLOWANCE			
8,413			41	TOTAL BENEFITS	23,639		
		18.4868	42	(%) BENEFITS/ACCRUED SALARY COST			18.1359
53,921	1,893	28.4844	43	COST OF SAL & BEN PER TOTAL WK HR	153,982	5,366	28.6958
1,461			44	LESS OVERTIME PREMIUM PAY	4,071		
52,460	1,893	27.7126	45	STR SAL/BEN COST PER TOTAL WK HR	149,911	5,366	27.9371

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
67,153	3,549	18.9216	01	STRAIGHT TIME HOURS	321,580	17,856	18.0096
25,728	942	27.3121	02	OVERTIME HOURS (INCLUDES LINE 46)	87,649	3,284	26.6897
			03	HOLIDAY WORK HOURS	3,354	191	17.5602
92,881	4,491	20.6815	04	WORK HOURS SUBTOTAL	412,583	21,331	19.3419
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	213	12	17.7500
92,881	4,491	20.6815	10	TOTAL WORK HOURS	412,796	21,343	19.3410
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	800	523	1.5296
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		65	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	17,133	984	17.4115
			18	HOLIDAY LEAVE	9,093	528	17.2215
			19	SICK LEAVE	8,828	507	17.4122
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	35,054	2,019	17.3620
92,881	4,491	20.6815	25	GROSS PAY & TOTAL PAID HOURS	448,650	23,362	19.2042
			26	LESS TERM, ANN & HOL LEAVE TAKEN	26,226	1,512	17.3452
92,881	4,491	20.6815	27	BALANCE LINE 25 - LINE 26	422,424	21,850	19.3329
			28	ANNUAL LEAVE ACCRUED	16,685	976	17.0952
			29	HOLIDAY LEAVE ACCRUED	7,254	426	17.0281
92,881	4,491	20.6815	30	ACCRUED SALARY COST	446,363	23,252	19.1967
			31	BENEFITS-USPS CONTRIBUTION			
6,733			32	HEALTH BENEFITS	36,555		
421			33	LIFE INSURANCE	2,266		
5,820			34	RETIREMENT	32,302		
1,435			35	THRIFT SAVINGS PLAN (TSP)	8,063		
			36	TSP FIDUCIARY INSURANCE			
3,379			37	SOCIAL SECURITY	18,078		
1,265			38	MEDICARE	6,320		
19,053			39	PAYROLL BENEFITS SUBTOTAL	103,584		
			40	UNIFORM ALLOWANCE	112		
19,053			41	TOTAL BENEFITS	103,696		
		20.5133	42	(%) BENEFITS/ACCRUED SALARY COST			23.2313
111,934	4,491	24.9240	43	COST OF SAL & BEN PER TOTAL WK HR	550,059	21,343	25.7723
8,567			44	LESS OVERTIME PREMIUM PAY	29,187		
103,367	4,491	23.0164	45	STR SAL/BEN COST PER TOTAL WK HR	520,872	21,343	24.4048

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
105,975	13,234	8.0077	01 STRAIGHT TIME HOURS	351,256	41,992	8.3648
25,921	2,141	12.1069	02 OVERTIME HOURS (INCLUDES LINE 46)	50,127	3,988	12.5694
			03 HOLIDAY WORK HOURS			
131,896	15,375	8.5786	04 WORK HOURS SUBTOTAL	401,383	45,980	8.7295
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	7,364	886	8.3115
131,896	15,375	8.5786	10 TOTAL WORK HOURS	408,747	46,866	8.7216
			11 SUNDAY PREMIUM (NA HOURS)			
3,509	4,874	.7199	12 NIGHT DIFFERENTIAL (NA HOURS)	6,230	8,616	.7230
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	80		15 LEAVE WITHOUT PAY (NA HOURS)		80	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
135,405	15,375	8.8068	25 GROSS PAY & TOTAL PAID HOURS	414,977	46,866	8.8545
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
135,405	15,375	8.8068	27 BALANCE LINE 25 - LINE 26	414,977	46,866	8.8545
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
135,405	15,375	8.8068	30 ACCRUED SALARY COST	414,977	46,866	8.8545
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
8,400			37 SOCIAL SECURITY	25,724		
1,963			38 MEDICARE	6,015		
10,363			39 PAYROLL BENEFITS SUBTOTAL	31,739		
			40 UNIFORM ALLOWANCE			
10,363			41 TOTAL BENEFITS	31,739		
		7.6533	42 (%) BENEFITS/ACCRUED SALARY COST			7.6483
145,768	15,375	9.4808	43 COST OF SAL & BEN PER TOTAL WK HR	446,716	46,866	9.5317
8,632			44 LESS OVERTIME PREMIUM PAY	16,692		
137,136	15,375	8.9194	45 STR SAL/BEN COST PER TOTAL WK HR	430,024	46,866	9.1756

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
212,147	18,510	11.4612	01	STRAIGHT TIME HOURS	780,491	64,726	12.0583
56,206	3,249	17.2994	02	OVERTIME HOURS (INCLUDES LINE 46)	150,728	7,754	19.4387
			03	HOLIDAY WORK HOURS	3,466	197	17.5939
268,353	21,759	12.3329	04	WORK HOURS SUBTOTAL	934,685	72,677	12.8608
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
171	8	21.3750	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	727	34	21.3823
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	7,577	898	8.4376
268,353	21,759	12.3329	10	TOTAL WORK HOURS	942,262	73,575	12.8068
			11	SUNDAY PREMIUM (NA HOURS)			
3,509	4,874	.7199	12	NIGHT DIFFERENTIAL (NA HOURS)	7,030	9,139	.7692
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	80		15	LEAVE WITHOUT PAY (NA HOURS)		145	
2,915	136	21.4338	16	TERMINAL LEAVE	2,915	136	21.4338
			17	ANNUAL LEAVE	17,469	1,000	17.4690
1,111	48	23.1458	18	HOLIDAY LEAVE	12,559	672	18.6889
334	16	20.8750	19	SICK LEAVE	10,373	572	18.1346
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,360	200	21.8000	24	TOTAL PAID ABSENCE	43,316	2,380	18.2000
276,222	21,959	12.5789	25	GROSS PAY & TOTAL PAID HOURS	992,608	75,955	13.0683
4,026	184	21.8804	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,943	1,808	18.2206
272,196	21,775	12.5003	27	BALANCE LINE 25 - LINE 26	959,665	74,147	12.9427
1,153	48	24.0208	28	ANNUAL LEAVE ACCRUED	22,513	1,216	18.5139
445	19	23.4210	29	HOLIDAY LEAVE ACCRUED	9,505	519	18.3140
273,794	21,842	12.5352	30	ACCRUED SALARY COST	991,683	75,882	13.0687
			31	BENEFITS-USPS CONTRIBUTION			
9,977			32	HEALTH BENEFITS	46,159		
672			33	LIFE INSURANCE	2,965		
8,851			34	RETIREMENT	40,760		
1,814			35	THRIFT SAVINGS PLAN (TSP)	9,000		
			36	TSP FIDUCIARY INSURANCE			
12,588			37	SOCIAL SECURITY	45,891		
3,927			38	MEDICARE	14,187		
37,829			39	PAYROLL BENEFITS SUBTOTAL	158,962		
			40	UNIFORM ALLOWANCE	112		
37,829			41	TOTAL BENEFITS	159,074		
		13.8165	42	(%) BENEFITS/ACCRUED SALARY COST			16.0408
311,623	21,759	14.3215	43	COST OF SAL & BEN PER TOTAL WK HR	1,150,757	73,575	15.6405
18,660			44	LESS OVERTIME PREMIUM PAY	49,950		
292,963	21,759	13.4639	45	STR SAL/BEN COST PER TOTAL WK HR	1,100,807	73,575	14.9616

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
353,607	13,324	26.5391	01	STRAIGHT TIME HOURS	1,566,159	58,944	26.5702
2,203	104	21.1826	02	OVERTIME HOURS (INCLUDES LINE 46)	4,417	205	21.5463
			03	HOLIDAY WORK HOURS	160	8	20.0000
355,810	13,428	26.4976	04	WORK HOURS SUBTOTAL	1,570,736	59,157	26.5519
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
2,203	104	21.1826	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,079	195	20.9179
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
355,810	13,428	26.4976	10	TOTAL WORK HOURS	1,570,736	59,157	26.5519
26	5	5.2000	11	SUNDAY PREMIUM (NA HOURS)	174	30	5.8000
490	242	2.0247	12	NIGHT DIFFERENTIAL (NA HOURS)	1,971	962	2.0488
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
193	10	19.3000	16	TERMINAL LEAVE	950-	55-	17.2727
54,793	2,021	27.1118	17	ANNUAL LEAVE	149,079	5,579	26.7214
47,520	1,792	26.5178	18	HOLIDAY LEAVE	118,857	4,480	26.5305
19,152	771	24.8404	19	SICK LEAVE	65,764	2,619	25.1103
			20	MILITARY LEAVE	701	24	29.2083
			21	CONVENTION LEAVE			
225	12	18.7500	22	OTHER LEAVE	792	36	22.0000
			23	CONTINUATION OF PAY LEAVE			
121,883	4,606	26.4617	24	TOTAL PAID ABSENCE	334,243	12,683	26.3536
478,209	18,034	26.5170	25	GROSS PAY & TOTAL PAID HOURS	1,907,124	71,840	26.5468
102,506	3,823	26.8129	26	LESS TERM, ANN & HOL LEAVE TAKEN	266,986	10,004	26.6879
375,703	14,211	26.4374	27	BALANCE LINE 25 - LINE 26	1,640,138	61,836	26.5239
46,116	1,728	26.6875	28	ANNUAL LEAVE ACCRUED	176,252	6,598	26.7129
18,325	692	26.4812	29	HOLIDAY LEAVE ACCRUED	73,294	2,769	26.4694
440,144	16,631	26.4652	30	ACCRUED SALARY COST	1,889,684	71,203	26.5393
			31	BENEFITS-USPS CONTRIBUTION			
35,245			32	HEALTH BENEFITS	141,276		
3,011			33	LIFE INSURANCE	12,045		
40,074			34	RETIREMENT	160,201		
8,462			35	THRIFT SAVINGS PLAN (TSP)	33,888		
			36	TSP FIDUCIARY INSURANCE			
10,534			37	SOCIAL SECURITY	43,575		
6,777			38	MEDICARE	26,978		
104,103			39	PAYROLL BENEFITS SUBTOTAL	417,963		
			40	UNIFORM ALLOWANCE			
104,103			41	TOTAL BENEFITS	417,963		
		23.6520	42	(%) BENEFITS/ACCRUED SALARY COST			22.1181
544,247	13,428	40.5307	43	COST OF SAL & BEN PER TOTAL WK HR	2,307,647	59,157	39.0088
			44	LESS OVERTIME PREMIUM PAY	113		
544,247	13,428	40.5307	45	STR SAL/BEN COST PER TOTAL WK HR	2,307,534	59,157	39.0069

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
416,908	22,834	18.2582	01	STRAIGHT TIME HOURS	1,787,628	98,897	18.0756
36,174	1,396	25.9126	02	OVERTIME HOURS (INCLUDES LINE 46)	67,169	2,577	26.0648
1,211	61	19.8524	03	HOLIDAY WORK HOURS	7,410	409	18.1173
454,293	24,291	18.7021	04	WORK HOURS SUBTOTAL	1,862,207	101,883	18.2778
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1,173	31	37.8387
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
10,635	511	20.8121	09	TRAINING HOURS	25,476	1,137	22.4063
464,928	24,802	18.7455	10	TOTAL WORK HOURS	1,887,683	103,020	18.3234
2,195	472	4.6504	11	SUNDAY PREMIUM (NA HOURS)	8,722	1,916	4.5521
4,318	2,857	1.5113	12	NIGHT DIFFERENTIAL (NA HOURS)	16,631	10,937	1.5206
366	39	9.3846	13	CHRISTMAS DAY PREMIUM (NA HOURS)	366	39	9.3846
223	23	9.6956	14	OTHER PREMIUM PAY (NA HOURS)	2,591	258	10.0426
	266		15	LEAVE WITHOUT PAY (NA HOURS)		1,293	
			16	TERMINAL LEAVE			
46,915	2,514	18.6614	17	ANNUAL LEAVE	166,390	9,001	18.4857
56,147	3,040	18.4694	18	HOLIDAY LEAVE	140,930	7,675	18.3622
30,110	1,641	18.3485	19	SICK LEAVE	112,518	6,162	18.2599
485	32	15.1562	20	MILITARY LEAVE	2,007	128	15.6796
			21	CONVENTION LEAVE			
7,432	404	18.3960	22	OTHER LEAVE	12,760	694	18.3861
274	15	18.2666	23	CONTINUATION OF PAY LEAVE	596	32	18.6250
141,363	7,646	18.4884	24	TOTAL PAID ABSENCE	435,201	23,692	18.3691
613,393	32,448	18.9038	25	GROSS PAY & TOTAL PAID HOURS	2,351,194	126,712	18.5554
103,062	5,554	18.5563	26	LESS TERM, ANN & HOL LEAVE TAKEN	307,320	16,676	18.4288
510,331	26,894	18.9756	27	BALANCE LINE 25 - LINE 26	2,043,874	110,036	18.5745
57,239	3,097	18.4820	28	ANNUAL LEAVE ACCRUED	211,264	11,513	18.3500
21,983	1,190	18.4731	29	HOLIDAY LEAVE ACCRUED	86,896	4,749	18.2977
589,553	31,181	18.9074	30	ACCRUED SALARY COST	2,342,034	126,298	18.5437
			31	BENEFITS-USPS CONTRIBUTION			
56,644			32	HEALTH BENEFITS	227,696		
3,672			33	LIFE INSURANCE	14,540		
49,734			34	RETIREMENT	196,675		
11,633			35	THRIFT SAVINGS PLAN (TSP)	46,050		
			36	TSP FIDUCIARY INSURANCE			
18,739			37	SOCIAL SECURITY	71,205		
8,671			38	MEDICARE	33,186		
149,093			39	PAYROLL BENEFITS SUBTOTAL	589,352		
337			40	UNIFORM ALLOWANCE	2,716		
149,430			41	TOTAL BENEFITS	592,068		
		25.3463	42	(%) BENEFITS/ACCRUED SALARY COST			25.2800
738,983	24,802	29.7952	43	COST OF SAL & BEN PER TOTAL WK HR	2,934,102	103,020	28.4808
12,046			44	LESS OVERTIME PREMIUM PAY	22,563		
726,937	24,802	29.3096	45	STR SAL/BEN COST PER TOTAL WK HR	2,911,539	103,020	28.2618

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
770,515	36,158	21.3096	01	STRAIGHT TIME HOURS	3,353,787	157,841	21.2478
38,377	1,500	25.5846	02	OVERTIME HOURS (INCLUDES LINE 46)	71,586	2,782	25.7318
1,211	61	19.8524	03	HOLIDAY WORK HOURS	7,570	417	18.1534
810,103	37,719	21.4773	04	WORK HOURS SUBTOTAL	3,432,943	161,040	21.3173
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1,173	31	37.8387
2,203	104	21.1826	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	4,079	195	20.9179
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
10,635	511	20.8121	09	TRAINING HOURS	25,476	1,137	22.4063
820,738	38,230	21.4684	10	TOTAL WORK HOURS	3,458,419	162,177	21.3249
2,221	477	4.6561	11	SUNDAY PREMIUM (NA HOURS)	8,896	1,946	4.5714
4,808	3,099	1.5514	12	NIGHT DIFFERENTIAL (NA HOURS)	18,602	11,899	1.5633
366	39	9.3846	13	CHRISTMAS DAY PREMIUM (NA HOURS)	366	39	9.3846
223	23	9.6956	14	OTHER PREMIUM PAY (NA HOURS)	2,591	258	10.0426
	266		15	LEAVE WITHOUT PAY (NA HOURS)		1,293	
193	10	19.3000	16	TERMINAL LEAVE	950-	55-	17.2727
101,708	4,535	22.4273	17	ANNUAL LEAVE	315,469	14,580	21.6371
103,667	4,832	21.4542	18	HOLIDAY LEAVE	259,787	12,155	21.3728
49,262	2,412	20.4237	19	SICK LEAVE	178,282	8,781	20.3031
485	32	15.1562	20	MILITARY LEAVE	2,708	152	17.8157
			21	CONVENTION LEAVE			
7,657	416	18.4062	22	OTHER LEAVE	13,552	730	18.5643
274	15	18.2666	23	CONTINUATION OF PAY LEAVE	596	32	18.6250
263,246	12,252	21.4859	24	TOTAL PAID ABSENCE	769,444	36,375	21.1530
1,091,602	50,482	21.6235	25	GROSS PAY & TOTAL PAID HOURS	4,258,318	198,552	21.4468
205,568	9,377	21.9225	26	LESS TERM, ANN & HOL LEAVE TAKEN	574,306	26,680	21.5257
886,034	41,105	21.5553	27	BALANCE LINE 25 - LINE 26	3,684,012	171,872	21.4346
103,355	4,825	21.4207	28	ANNUAL LEAVE ACCRUED	387,516	18,111	21.3967
40,308	1,882	21.4176	29	HOLIDAY LEAVE ACCRUED	160,190	7,518	21.3075
1,029,697	47,812	21.5363	30	ACCRUED SALARY COST	4,231,718	197,501	21.4263
			31	BENEFITS-USPS CONTRIBUTION			
91,889			32	HEALTH BENEFITS	368,972		
6,683			33	LIFE INSURANCE	26,585		
89,808			34	RETIREMENT	356,876		
20,095			35	THRIFT SAVINGS PLAN (TSP)	79,938		
			36	TSP FIDUCIARY INSURANCE			
29,273			37	SOCIAL SECURITY	114,780		
15,448			38	MEDICARE	60,164		
253,196			39	PAYROLL BENEFITS SUBTOTAL	1,007,315		
337			40	UNIFORM ALLOWANCE	2,716		
253,533			41	TOTAL BENEFITS	1,010,031		
		24.6220	42	(%) BENEFITS/ACCRUED SALARY COST			23.8681
1,283,230	38,230	33.5660	43	COST OF SAL & BEN PER TOTAL WK HR	5,241,749	162,177	32.3211
12,046			44	LESS OVERTIME PREMIUM PAY	22,676		
1,271,184	38,230	33.2509	45	STR SAL/BEN COST PER TOTAL WK HR	5,219,073	162,177	32.1813

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
179,401	6,096	29.4292	01	STRAIGHT TIME HOURS	827,926	27,920	29.6535
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
179,401	6,096	29.4292	04	WORK HOURS SUBTOTAL	827,926	27,920	29.6535
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
179,401	6,096	29.4292	10	TOTAL WORK HOURS	827,926	27,920	29.6535
939	160	5.8687	11	SUNDAY PREMIUM (NA HOURS)	4,021	686	5.8615
1,134	554	2.0469	12	NIGHT DIFFERENTIAL (NA HOURS)	5,079	2,474	2.0529
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
21,102	584	36.1335	16	TERMINAL LEAVE	21,102	584	36.1335
37,652	1,208	31.1688	17	ANNUAL LEAVE	91,875	3,000	30.6250
24,982	832	30.0264	18	HOLIDAY LEAVE	62,157	2,080	29.8831
6,569	200	32.8450	19	SICK LEAVE	9,933	296	33.5574
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
90,305	2,824	31.9776	24	TOTAL PAID ABSENCE	185,067	5,960	31.0515
271,779	8,920	30.4684	25	GROSS PAY & TOTAL PAID HOURS	1,022,093	33,880	30.1680
83,736	2,624	31.9115	26	LESS TERM, ANN & HOL LEAVE TAKEN	175,134	5,664	30.9205
188,043	6,296	29.8670	27	BALANCE LINE 25 - LINE 26	846,959	28,216	30.0169
24,046	800	30.0575	28	ANNUAL LEAVE ACCRUED	94,999	3,152	30.1392
9,573	321	29.8224	29	HOLIDAY LEAVE ACCRUED	38,259	1,285	29.7735
221,662	7,417	29.8856	30	ACCRUED SALARY COST	980,217	32,653	30.0192
			31	BENEFITS-USPS CONTRIBUTION			
17,762			32	HEALTH BENEFITS	71,048		
1,571			33	LIFE INSURANCE	6,278		
19,482			34	RETIREMENT	77,860		
2,691			35	THRIFT SAVINGS PLAN (TSP)	10,745		
			36	TSP FIDUCIARY INSURANCE			
3,538			37	SOCIAL SECURITY	14,171		
3,845			38	MEDICARE	14,420		
48,889			39	PAYROLL BENEFITS SUBTOTAL	194,522		
			40	UNIFORM ALLOWANCE			
48,889			41	TOTAL BENEFITS	194,522		
		22.0556	42	(%) BENEFITS/ACCRUED SALARY COST			19.8447
270,551	6,096	44.3817	43	COST OF SAL & BEN PER TOTAL WK HR	1,174,739	27,920	42.0751
			44	LESS OVERTIME PREMIUM PAY			
270,551	6,096	44.3817	45	STR SAL/BEN COST PER TOTAL WK HR	1,174,739	27,920	42.0751

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,464,099	47,824	30.6143	01	STRAIGHT TIME HOURS	6,592,977	214,119	30.7911
223	8	27.8750	02	OVERTIME HOURS (INCLUDES LINE 46)	1,839	66	27.8636
			03	HOLIDAY WORK HOURS			
1,464,322	47,832	30.6138	04	WORK HOURS SUBTOTAL	6,594,816	214,185	30.7902
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,630	123	21.3821	08	REHABILITATION WORK HOURS (NA)	6,832	329	20.7659
713	25	28.5200	09	TRAINING HOURS	11,920	420	28.3809
1,465,035	47,857	30.6127	10	TOTAL WORK HOURS	6,606,736	214,605	30.7855
			11	SUNDAY PREMIUM (NA HOURS)			
7	4	1.7500	12	NIGHT DIFFERENTIAL (NA HOURS)	24	15	1.6000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	484		15	LEAVE WITHOUT PAY (NA HOURS)		1,351	
155,107	4,721	32.8546	16	TERMINAL LEAVE	255,940	7,693	33.2692
244,731	7,970	30.7065	17	ANNUAL LEAVE	631,140	20,688	30.5075
198,458	6,504	30.5132	18	HOLIDAY LEAVE	499,369	16,366	30.5125
54,983	1,864	29.4973	19	SICK LEAVE	216,948	7,653	28.3480
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,005	48	20.9375	22	OTHER LEAVE	2,778	97	28.6391
			23	CONTINUATION OF PAY LEAVE			
654,284	21,107	30.9984	24	TOTAL PAID ABSENCE	1,606,175	52,497	30.5955
2,119,326	68,964	30.7309	25	GROSS PAY & TOTAL PAID HOURS	8,212,935	267,102	30.7483
598,296	19,195	31.1693	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,386,449	44,747	30.9841
1,521,030	49,769	30.5617	27	BALANCE LINE 25 - LINE 26	6,826,486	222,355	30.7008
189,712	6,208	30.5592	28	ANNUAL LEAVE ACCRUED	728,500	23,756	30.6659
75,277	2,472	30.4518	29	HOLIDAY LEAVE ACCRUED	304,411	9,996	30.4532
1,786,019	58,449	30.5568	30	ACCRUED SALARY COST	7,859,397	256,107	30.6879
			31	BENEFITS-USPS CONTRIBUTION			
124,074			32	HEALTH BENEFITS	500,156		
12,355			33	LIFE INSURANCE	49,864		
165,638			34	RETIREMENT	668,871		
37,577			35	THRIFT SAVINGS PLAN (TSP)	151,328		
			36	TSP FIDUCIARY INSURANCE			
42,455			37	SOCIAL SECURITY	187,307		
30,153			38	MEDICARE	116,580		
412,252			39	PAYROLL BENEFITS SUBTOTAL	1,674,106		
			40	UNIFORM ALLOWANCE			
412,252			41	TOTAL BENEFITS	1,674,106		
		23.0821	42	(%) BENEFITS/ACCRUED SALARY COST			21.3006
2,198,271	47,857	45.9341	43	COST OF SAL & BEN PER TOTAL WK HR	9,533,503	214,605	44.4234
74			44	LESS OVERTIME PREMIUM PAY	612		
2,198,197	47,857	45.9326	45	STR SAL/BEN COST PER TOTAL WK HR	9,532,891	214,605	44.4206

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
811,611	28,930	28.0543	01	STRAIGHT TIME HOURS	3,610,313	128,525	28.0903
83	3	27.6666	02	OVERTIME HOURS (INCLUDES LINE 46)	1,020	37	27.5675
			03	HOLIDAY WORK HOURS			
811,694	28,933	28.0542	04	WORK HOURS SUBTOTAL	3,611,333	128,562	28.0902
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,245	83	27.0481	09	TRAINING HOURS	31,964	1,176	27.1802
813,939	29,016	28.0513	10	TOTAL WORK HOURS	3,643,297	129,738	28.0819
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	397		15	LEAVE WITHOUT PAY (NA HOURS)		1,350	
42,691	1,461	29.2203	16	TERMINAL LEAVE	42,691	1,461	29.2203
158,262	5,542	28.5568	17	ANNUAL LEAVE	405,421	14,373	28.2071
114,608	4,064	28.2007	18	HOLIDAY LEAVE	284,183	10,072	28.2151
41,741	1,522	27.4250	19	SICK LEAVE	173,844	6,098	28.5083
3,007	104	28.9134	20	MILITARY LEAVE	5,072	176	28.8181
			21	CONVENTION LEAVE			
506	20	25.3000	22	OTHER LEAVE	8,866	308	28.7857
			23	CONTINUATION OF PAY LEAVE			
360,815	12,713	28.3815	24	TOTAL PAID ABSENCE	920,077	32,488	28.3205
1,174,754	41,729	28.1519	25	GROSS PAY & TOTAL PAID HOURS	4,563,374	162,226	28.1297
315,561	11,067	28.5136	26	LESS TERM, ANN & HOL LEAVE TAKEN	732,295	25,906	28.2673
859,193	30,662	28.0214	27	BALANCE LINE 25 - LINE 26	3,831,079	136,320	28.1035
111,935	3,959	28.2735	28	ANNUAL LEAVE ACCRUED	440,277	15,515	28.3775
43,696	1,549	28.2091	29	HOLIDAY LEAVE ACCRUED	174,479	6,184	28.2145
1,014,824	36,170	28.0570	30	ACCRUED SALARY COST	4,445,835	158,019	28.1348
			31	BENEFITS-USPS CONTRIBUTION			
71,926			32	HEALTH BENEFITS	286,761		
7,199			33	LIFE INSURANCE	28,708		
86,245			34	RETIREMENT	343,914		
8,905			35	THRIFT SAVINGS PLAN (TSP)	35,024		
			36	TSP FIDUCIARY INSURANCE			
11,524			37	SOCIAL SECURITY	46,097		
16,656			38	MEDICARE	64,625		
202,455			39	PAYROLL BENEFITS SUBTOTAL	805,129		
			40	UNIFORM ALLOWANCE			
202,455			41	TOTAL BENEFITS	805,129		
		19.9497	42	(%) BENEFITS/ACCRUED SALARY COST			18.1097
1,217,279	29,016	41.9519	43	COST OF SAL & BEN PER TOTAL WK HR	5,250,964	129,738	40.4736
28			44	LESS OVERTIME PREMIUM PAY	340		
1,217,251	29,016	41.9510	45	STR SAL/BEN COST PER TOTAL WK HR	5,250,624	129,738	40.4709

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE	515		
			41 TOTAL BENEFITS	515		
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR	515		
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR	515		

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
			40	UNIFORM ALLOWANCE	515		
			41	TOTAL BENEFITS	515		
			42	(%) BENEFITS/ACCRUED SALARY COST			
			43	COST OF SAL & BEN PER TOTAL WK HR	515		
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	515		

TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
796,440	25,140	31.6801	01	STRAIGHT TIME HOURS	3,251,311	100,669	32.2970
1,717	61	28.1475	02	OVERTIME HOURS (INCLUDES LINE 46)	8,758	331	26.4592
			03	HOLIDAY WORK HOURS	136	8	17.0000
798,157	25,201	31.6716	04	WORK HOURS SUBTOTAL	3,260,205	101,008	32.2767
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
798,157	25,201	31.6716	10	TOTAL WORK HOURS	3,260,205	101,008	32.2767
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	5	3	1.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	378		15	LEAVE WITHOUT PAY (NA HOURS)		1,641	
9,289	228	40.7412	16	TERMINAL LEAVE	14,763	431	34.2529
80,561	2,345	34.3543	17	ANNUAL LEAVE	205,950	6,086	33.8399
90,143	2,804	32.1480	18	HOLIDAY LEAVE	222,974	6,860	32.5034
24,294	827	29.3760	19	SICK LEAVE	65,062	2,202	29.5467
923	24	38.4583	20	MILITARY LEAVE	8,286	200	41.4300
			21	CONVENTION LEAVE			
1,392	32	43.5000	22	OTHER LEAVE	9,070	242	37.4793
			23	CONTINUATION OF PAY LEAVE			
206,602	6,260	33.0035	24	TOTAL PAID ABSENCE	526,105	16,021	32.8384
1,004,759	31,461	31.9366	25	GROSS PAY & TOTAL PAID HOURS	3,786,315	117,029	32.3536
179,993	5,377	33.4746	26	LESS TERM, ANN & HOL LEAVE TAKEN	443,687	13,377	33.1679
824,766	26,084	31.6196	27	BALANCE LINE 25 - LINE 26	3,342,628	103,652	32.2485
80,923	2,483	32.5908	28	ANNUAL LEAVE ACCRUED	295,175	8,854	33.3380
34,945	1,086	32.1777	29	HOLIDAY LEAVE ACCRUED	135,255	4,149	32.5994
940,634	29,653	31.7213	30	ACCRUED SALARY COST	3,773,058	116,655	32.3437
			31	BENEFITS-USPS CONTRIBUTION			
51,907			32	HEALTH BENEFITS	200,444		
5,818			33	LIFE INSURANCE	22,560		
84,990			34	RETIREMENT	327,737		
19,560			35	THRIFT SAVINGS PLAN (TSP)	76,929		
			36	TSP FIDUCIARY INSURANCE			
34,319			37	SOCIAL SECURITY	122,757		
14,314			38	MEDICARE	53,882		
210,908			39	PAYROLL BENEFITS SUBTOTAL	804,309		
			40	UNIFORM ALLOWANCE			
210,908			41	TOTAL BENEFITS	804,309		
		22.4218	42	(%) BENEFITS/ACCRUED SALARY COST			21.3171
1,151,542	25,201	45.6942	43	COST OF SAL & BEN PER TOTAL WK HR	4,577,367	101,008	45.3168
572			44	LESS OVERTIME PREMIUM PAY	2,916		
1,150,970	25,201	45.6716	45	STR SAL/BEN COST PER TOTAL WK HR	4,574,451	101,008	45.2880

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2470

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: RATES & CLASSIFICATION CENTERS

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
249,115	8,451	29.4775	01	STRAIGHT TIME HOURS	1,046,906	35,319	29.6414
683	24	28.4583	02	OVERTIME HOURS (INCLUDES LINE 46)	2,544	91	27.9560
			03	HOLIDAY WORK HOURS			
249,798	8,475	29.4746	04	WORK HOURS SUBTOTAL	1,049,450	35,410	29.6371
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,580	237	19.3248	08	REHABILITATION WORK HOURS (NA)	20,936	1,091	19.1897
			09	TRAINING HOURS			
249,798	8,475	29.4746	10	TOTAL WORK HOURS	1,049,450	35,410	29.6371
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	11,644	369	31.5555
28,030	933	30.0428	17	ANNUAL LEAVE	84,920	2,792	30.4154
30,457	1,024	29.7431	18	HOLIDAY LEAVE	76,702	2,576	29.7756
4,717	176	26.8011	19	SICK LEAVE	17,389	613	28.3670
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,349	48	28.1041
468	16	29.2500	23	CONTINUATION OF PAY LEAVE	7,581	280	27.0750
63,672	2,149	29.6286	24	TOTAL PAID ABSENCE	199,585	6,678	29.8869
313,470	10,624	29.5058	25	GROSS PAY & TOTAL PAID HOURS	1,249,035	42,088	29.6767
58,487	1,957	29.8860	26	LESS TERM, ANN & HOL LEAVE TAKEN	173,266	5,737	30.2014
254,983	8,667	29.4199	27	BALANCE LINE 25 - LINE 26	1,075,769	36,351	29.5939
30,410	1,024	29.6972	28	ANNUAL LEAVE ACCRUED	121,728	4,080	29.8352
11,746	396	29.6616	29	HOLIDAY LEAVE ACCRUED	47,389	1,594	29.7296
297,139	10,087	29.4576	30	ACCRUED SALARY COST	1,244,886	42,025	29.6225
			31	BENEFITS-USPS CONTRIBUTION			
20,042			32	HEALTH BENEFITS	78,915		
1,984			33	LIFE INSURANCE	7,828		
22,770			34	RETIREMENT	89,821		
969			35	THRIFT SAVINGS PLAN (TSP)	3,783		
			36	TSP FIDUCIARY INSURANCE			
1,295			37	SOCIAL SECURITY	6,709		
4,443			38	MEDICARE	17,678		
51,503			39	PAYROLL BENEFITS SUBTOTAL	204,734		
			40	UNIFORM ALLOWANCE			
51,503			41	TOTAL BENEFITS	204,734		
		17.3329	42	(%) BENEFITS/ACCRUED SALARY COST			16.4460
348,642	8,475	41.1376	43	COST OF SAL & BEN PER TOTAL WK HR	1,449,620	35,410	40.9381
227			44	LESS OVERTIME PREMIUM PAY	847		
348,415	8,475	41.1109	45	STR SAL/BEN COST PER TOTAL WK HR	1,448,773	35,410	40.9142

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW12OP1 SFX
B/A FDC SUB
REFERENCE NBR: 2480

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
440,182	16,100	27.3404	01	STRAIGHT TIME HOURS	1,982,917	72,525	27.3411
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
440,182	16,100	27.3404	04	WORK HOURS SUBTOTAL	1,982,917	72,525	27.3411
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,325	126	18.4523	08	REHABILITATION WORK HOURS (NA)	10,050	543	18.5082
			09	TRAINING HOURS			
440,182	16,100	27.3404	10	TOTAL WORK HOURS	1,982,917	72,525	27.3411
			11	SUNDAY PREMIUM (NA HOURS)	51	6	8.5000
310	126	2.4603	12	NIGHT DIFFERENTIAL (NA HOURS)	3,701	1,501	2.4656
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		8	
15,165	519	29.2196	16	TERMINAL LEAVE	17,004	579	29.3678
79,154	2,874	27.5414	17	ANNUAL LEAVE	218,553	7,986	27.3670
61,152	2,240	27.3000	18	HOLIDAY LEAVE	152,670	5,592	27.3015
18,393	731	25.1614	19	SICK LEAVE	72,439	2,791	25.9544
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,561	168	27.1488	22	OTHER LEAVE	6,489	234	27.7307
3,644	136	26.7941	23	CONTINUATION OF PAY LEAVE	3,644	136	26.7941
182,069	6,668	27.3048	24	TOTAL PAID ABSENCE	470,799	17,318	27.1855
622,561	22,768	27.3436	25	GROSS PAY & TOTAL PAID HOURS	2,457,468	89,843	27.3529
155,471	5,633	27.6000	26	LESS TERM, ANN & HOL LEAVE TAKEN	388,227	14,157	27.4229
467,090	17,135	27.2594	27	BALANCE LINE 25 - LINE 26	2,069,241	75,686	27.3398
60,373	2,210	27.3180	28	ANNUAL LEAVE ACCRUED	237,057	8,642	27.4308
23,434	859	27.2805	29	HOLIDAY LEAVE ACCRUED	94,020	3,445	27.2917
550,897	20,204	27.2667	30	ACCRUED SALARY COST	2,400,318	87,773	27.3468
			31	BENEFITS-USPS CONTRIBUTION			
43,507			32	HEALTH BENEFITS	174,935		
3,826			33	LIFE INSURANCE	15,363		
47,266			34	RETIREMENT	189,730		
6,045			35	THRIFT SAVINGS PLAN (TSP)	24,181		
			36	TSP FIDUCIARY INSURANCE			
7,616			37	SOCIAL SECURITY	30,586		
8,814			38	MEDICARE	34,722		
117,074			39	PAYROLL BENEFITS SUBTOTAL	469,517		
			40	UNIFORM ALLOWANCE			
117,074			41	TOTAL BENEFITS	469,517		
		21.2515	42	(%) BENEFITS/ACCRUED SALARY COST			19.5606
667,971	16,100	41.4888	43	COST OF SAL & BEN PER TOTAL WK HR	2,869,835	72,525	39.5702
			44	LESS OVERTIME PREMIUM PAY			
667,971	16,100	41.4888	45	STR SAL/BEN COST PER TOTAL WK HR	2,869,835	72,525	39.5702

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
121,874	5,413	22.5150	01	STRAIGHT TIME HOURS	551,901	24,629	22.4085
2,701	94	28.7340	02	OVERTIME HOURS (INCLUDES LINE 46)	8,985	315	28.5238
			03	HOLIDAY WORK HOURS	648	33	19.6363
124,575	5,507	22.6212	04	WORK HOURS SUBTOTAL	561,534	24,977	22.4820
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
291	12	24.2500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,135	47	24.1489
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
124,575	5,507	22.6212	10	TOTAL WORK HOURS	561,534	24,977	22.4820
34	7	4.8571	11	SUNDAY PREMIUM (NA HOURS)	92	19	4.8421
53	29	1.8275	12	NIGHT DIFFERENTIAL (NA HOURS)	159	89	1.7865
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	5		15	LEAVE WITHOUT PAY (NA HOURS)		45	
			16	TERMINAL LEAVE	10,989	541	20.3123
18,967	852	22.2617	17	ANNUAL LEAVE	47,183	2,119	22.2666
15,830	704	22.4857	18	HOLIDAY LEAVE	41,015	1,832	22.3881
2,924	132	22.1515	19	SICK LEAVE	8,460	398	21.2562
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	164	8	20.5000
			23	CONTINUATION OF PAY LEAVE			
37,721	1,688	22.3465	24	TOTAL PAID ABSENCE	107,811	4,898	22.0112
162,383	7,195	22.5688	25	GROSS PAY & TOTAL PAID HOURS	669,596	29,875	22.4132
34,797	1,556	22.3631	26	LESS TERM, ANN & HOL LEAVE TAKEN	99,187	4,492	22.0808
127,586	5,639	22.6256	27	BALANCE LINE 25 - LINE 26	570,409	25,383	22.4720
15,997	720	22.2180	28	ANNUAL LEAVE ACCRUED	60,820	2,734	22.2457
6,180	278	22.2302	29	HOLIDAY LEAVE ACCRUED	24,884	1,122	22.1782
149,763	6,637	22.5648	30	ACCRUED SALARY COST	656,113	29,239	22.4396
			31	BENEFITS-USPS CONTRIBUTION			
12,440			32	HEALTH BENEFITS	50,422		
1,022			33	LIFE INSURANCE	4,145		
13,433			34	RETIREMENT	54,448		
2,656			35	THRIFT SAVINGS PLAN (TSP)	10,716		
			36	TSP FIDUCIARY INSURANCE			
3,946			37	SOCIAL SECURITY	15,993		
2,301			38	MEDICARE	9,490		
35,798			39	PAYROLL BENEFITS SUBTOTAL	145,214		
			40	UNIFORM ALLOWANCE			
35,798			41	TOTAL BENEFITS	145,214		
		23.9031	42	(%) BENEFITS/ACCRUED SALARY COST			22.1324
185,561	5,507	33.6954	43	COST OF SAL & BEN PER TOTAL WK HR	801,327	24,977	32.0825
803			44	LESS OVERTIME PREMIUM PAY	2,614		
184,758	5,507	33.5496	45	STR SAL/BEN COST PER TOTAL WK HR	798,713	24,977	31.9779

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
403,880	21,418	18.8570	01	STRAIGHT TIME HOURS	1,745,004	93,448	18.6735
28,119	995	28.2603	02	OVERTIME HOURS (INCLUDES LINE 46)	79,539	2,810	28.3056
			03	HOLIDAY WORK HOURS	12,092	657	18.4048
431,999	22,413	19.2744	04	WORK HOURS SUBTOTAL	1,836,635	96,915	18.9509
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3,418	92	37.1521
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
431,999	22,413	19.2744	10	TOTAL WORK HOURS	1,836,635	96,915	18.9509
			11	SUNDAY PREMIUM (NA HOURS)	78	16	4.8750
24	14	1.7142	12	NIGHT DIFFERENTIAL (NA HOURS)	374	224	1.6696
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
93	10	9.3000	14	OTHER PREMIUM PAY (NA HOURS)	374	39	9.5897
	115		15	LEAVE WITHOUT PAY (NA HOURS)		280	
			16	TERMINAL LEAVE	460-	24-	19.1666
54,437	2,870	18.9675	17	ANNUAL LEAVE	144,210	7,663	18.8190
49,196	2,602	18.9069	18	HOLIDAY LEAVE	123,838	6,602	18.7576
19,958	1,066	18.7223	19	SICK LEAVE	73,434	3,978	18.4600
912	48	19.0000	20	MILITARY LEAVE	4,947	264	18.7386
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	761	39	19.5128
			23	CONTINUATION OF PAY LEAVE	155	9	17.2222
124,503	6,586	18.9041	24	TOTAL PAID ABSENCE	346,885	18,531	18.7191
556,619	28,999	19.1944	25	GROSS PAY & TOTAL PAID HOURS	2,184,346	115,446	18.9209
103,633	5,472	18.9387	26	LESS TERM, ANN & HOL LEAVE TAKEN	267,588	14,241	18.7899
452,986	23,527	19.2538	27	BALANCE LINE 25 - LINE 26	1,916,758	101,205	18.9393
52,457	2,791	18.7950	28	ANNUAL LEAVE ACCRUED	183,643	9,862	18.6212
19,645	1,044	18.8170	29	HOLIDAY LEAVE ACCRUED	76,272	4,097	18.6165
525,088	27,362	19.1904	30	ACCRUED SALARY COST	2,176,673	115,164	18.9006
			31	BENEFITS-USPS CONTRIBUTION			
45,727			32	HEALTH BENEFITS	182,091		
3,413			33	LIFE INSURANCE	13,436		
52,024			34	RETIREMENT	205,563		
19,293			35	THRIFT SAVINGS PLAN (TSP)	76,073		
			36	TSP FIDUCIARY INSURANCE			
26,574			37	SOCIAL SECURITY	103,170		
7,891			38	MEDICARE	30,928		
154,922			39	PAYROLL BENEFITS SUBTOTAL	611,261		
			40	UNIFORM ALLOWANCE			
154,922			41	TOTAL BENEFITS	611,261		
		29.5040	42	(%) BENEFITS/ACCRUED SALARY COST			28.0823
680,010	22,413	30.3399	43	COST OF SAL & BEN PER TOTAL WK HR	2,787,934	96,915	28.7667
9,364			44	LESS OVERTIME PREMIUM PAY	27,057		
670,646	22,413	29.9221	45	STR SAL/BEN COST PER TOTAL WK HR	2,760,877	96,915	28.4876

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

REPORT-A

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,533	3,281	9.0012	01	STRAIGHT TIME HOURS	105,332	11,704	8.9996
400	30	13.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	878	65	13.5076
			03	HOLIDAY WORK HOURS			
29,933	3,311	9.0404	04	WORK HOURS SUBTOTAL	106,210	11,769	9.0245
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
29,933	3,311	9.0404	10	TOTAL WORK HOURS	106,210	11,769	9.0245
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	4	.7500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
29,933	3,311	9.0404	25	GROSS PAY & TOTAL PAID HOURS	106,213	11,769	9.0248
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
29,933	3,311	9.0404	27	BALANCE LINE 25 - LINE 26	106,213	11,769	9.0248
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
29,933	3,311	9.0404	30	ACCRUED SALARY COST	106,213	11,769	9.0248
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,856			37	SOCIAL SECURITY	6,585		
434			38	MEDICARE	1,540		
2,290			39	PAYROLL BENEFITS SUBTOTAL	8,125		
			40	UNIFORM ALLOWANCE			
2,290			41	TOTAL BENEFITS	8,125		
		7.6504	42	(%) BENEFITS/ACCRUED SALARY COST			7.6497
32,223	3,311	9.7321	43	COST OF SAL & BEN PER TOTAL WK HR	114,338	11,769	9.7151
133			44	LESS OVERTIME PREMIUM PAY	292		
32,090	3,311	9.6919	45	STR SAL/BEN COST PER TOTAL WK HR	114,046	11,769	9.6903

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW12OP1 SFX
B/A FDC SUB
REFERENCE NBR: 2540

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

DATE 01-05-2000
PAGE 147

REPORT-A

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
555,287	30,112	18.4407	01	STRAIGHT TIME HOURS	2,402,237	129,781	18.5099
31,220	1,119	27.8999	02	OVERTIME HOURS (INCLUDES LINE 46)	89,402	3,190	28.0257
			03	HOLIDAY WORK HOURS	12,740	690	18.4637
586,507	31,231	18.7796	04	WORK HOURS SUBTOTAL	2,504,379	133,661	18.7367
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3,418	92	37.1521
291	12	24.2500	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,135	47	24.1489
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
586,507	31,231	18.7796	10	TOTAL WORK HOURS	2,504,379	133,661	18.7367
34	7	4.8571	11	SUNDAY PREMIUM (NA HOURS)	170	35	4.8571
77	43	1.7906	12	NIGHT DIFFERENTIAL (NA HOURS)	536	317	1.6908
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
93	10	9.3000	14	OTHER PREMIUM PAY (NA HOURS)	374	39	9.5897
	120		15	LEAVE WITHOUT PAY (NA HOURS)		325	
			16	TERMINAL LEAVE	10,529	517	20.3655
73,404	3,722	19.7216	17	ANNUAL LEAVE	191,393	9,782	19.5658
65,026	3,306	19.6690	18	HOLIDAY LEAVE	164,853	8,434	19.5462
22,882	1,198	19.1001	19	SICK LEAVE	81,894	4,376	18.7143
912	48	19.0000	20	MILITARY LEAVE	4,947	264	18.7386
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	925	47	19.6808
			23	CONTINUATION OF PAY LEAVE	155	9	17.2222
162,224	8,274	19.6064	24	TOTAL PAID ABSENCE	454,696	23,429	19.4074
748,935	39,505	18.9579	25	GROSS PAY & TOTAL PAID HOURS	2,960,155	157,090	18.8436
138,430	7,028	19.6969	26	LESS TERM, ANN & HOL LEAVE TAKEN	366,775	18,733	19.5790
610,505	32,477	18.7980	27	BALANCE LINE 25 - LINE 26	2,593,380	138,357	18.7441
68,454	3,511	19.4970	28	ANNUAL LEAVE ACCRUED	244,463	12,596	19.4079
25,825	1,322	19.5347	29	HOLIDAY LEAVE ACCRUED	101,156	5,219	19.3822
704,784	37,310	18.8899	30	ACCRUED SALARY COST	2,938,999	156,172	18.8189
			31	BENEFITS-USPS CONTRIBUTION			
58,167			32	HEALTH BENEFITS	232,513		
4,435			33	LIFE INSURANCE	17,581		
65,457			34	RETIREMENT	260,011		
21,949			35	THRIFT SAVINGS PLAN (TSP)	86,789		
			36	TSP FIDUCIARY INSURANCE			
32,376			37	SOCIAL SECURITY	125,748		
10,626			38	MEDICARE	41,958		
193,010			39	PAYROLL BENEFITS SUBTOTAL	764,600		
			40	UNIFORM ALLOWANCE			
193,010			41	TOTAL BENEFITS	764,600		
		27.3856	42	(%) BENEFITS/ACCRUED SALARY COST			26.0156
897,794	31,231	28.7468	43	COST OF SAL & BEN PER TOTAL WK HR	3,703,599	133,661	27.7088
10,299			44	LESS OVERTIME PREMIUM PAY	29,964		
887,495	31,231	28.4171	45	STR SAL/BEN COST PER TOTAL WK HR	3,673,635	133,661	27.4847

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,162	1,704	29.4377	01	STRAIGHT TIME HOURS	222,150	7,576	29.3228
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
50,162	1,704	29.4377	04	WORK HOURS SUBTOTAL	222,150	7,576	29.3228
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
50,162	1,704	29.4377	10	TOTAL WORK HOURS	222,150	7,576	29.3228
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
8,671	280	30.9678	17	ANNUAL LEAVE	25,459	824	30.8968
6,641	224	29.6473	18	HOLIDAY LEAVE	16,602	560	29.6464
935	32	29.2187	19	SICK LEAVE	4,721	160	29.5062
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
16,247	536	30.3115	24	TOTAL PAID ABSENCE	46,782	1,544	30.2992
66,409	2,240	29.6468	25	GROSS PAY & TOTAL PAID HOURS	268,932	9,120	29.4881
15,312	504	30.3809	26	LESS TERM, ANN & HOL LEAVE TAKEN	42,061	1,384	30.3908
51,097	1,736	29.4337	27	BALANCE LINE 25 - LINE 26	226,871	7,736	29.3266
6,641	224	29.6473	28	ANNUAL LEAVE ACCRUED	26,893	912	29.4879
2,565	87	29.4827	29	HOLIDAY LEAVE ACCRUED	10,388	352	29.5113
60,303	2,047	29.4592	30	ACCRUED SALARY COST	264,152	9,000	29.3502
			31	BENEFITS-USPS CONTRIBUTION			
4,069			32	HEALTH BENEFITS	16,642		
418			33	LIFE INSURANCE	1,691		
4,649			34	RETIREMENT	18,825		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
945			38	MEDICARE	3,816		
10,081			39	PAYROLL BENEFITS SUBTOTAL	40,974		
			40	UNIFORM ALLOWANCE			
10,081			41	TOTAL BENEFITS	40,974		
		16.7172	42	(%) BENEFITS/ACCRUED SALARY COST			15.5115
70,384	1,704	41.3051	43	COST OF SAL & BEN PER TOTAL WK HR	305,126	7,576	40.2753
			44	LESS OVERTIME PREMIUM PAY			
70,384	1,704	41.3051	45	STR SAL/BEN COST PER TOTAL WK HR	305,126	7,576	40.2753

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,162	1,704	29.4377	01	STRAIGHT TIME HOURS	222,150	7,576	29.3228
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
50,162	1,704	29.4377	04	WORK HOURS SUBTOTAL	222,150	7,576	29.3228
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
50,162	1,704	29.4377	10	TOTAL WORK HOURS	222,150	7,576	29.3228
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
8,671	280	30.9678	17	ANNUAL LEAVE	25,459	824	30.8968
6,641	224	29.6473	18	HOLIDAY LEAVE	16,602	560	29.6464
935	32	29.2187	19	SICK LEAVE	4,721	160	29.5062
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
16,247	536	30.3115	24	TOTAL PAID ABSENCE	46,782	1,544	30.2992
66,409	2,240	29.6468	25	GROSS PAY & TOTAL PAID HOURS	268,932	9,120	29.4881
15,312	504	30.3809	26	LESS TERM, ANN & HOL LEAVE TAKEN	42,061	1,384	30.3908
51,097	1,736	29.4337	27	BALANCE LINE 25 - LINE 26	226,871	7,736	29.3266
6,641	224	29.6473	28	ANNUAL LEAVE ACCRUED	26,893	912	29.4879
2,565	87	29.4827	29	HOLIDAY LEAVE ACCRUED	10,388	352	29.5113
60,303	2,047	29.4592	30	ACCRUED SALARY COST	264,152	9,000	29.3502
			31	BENEFITS-USPS CONTRIBUTION			
4,069			32	HEALTH BENEFITS	16,642		
418			33	LIFE INSURANCE	1,691		
4,649			34	RETIREMENT	18,825		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
945			38	MEDICARE	3,816		
10,081			39	PAYROLL BENEFITS SUBTOTAL	40,974		
			40	UNIFORM ALLOWANCE			
10,081			41	TOTAL BENEFITS	40,974		
		16.7172	42	(%) BENEFITS/ACCRUED SALARY COST			15.5115
70,384	1,704	41.3051	43	COST OF SAL & BEN PER TOTAL WK HR	305,126	7,576	40.2753
			44	LESS OVERTIME PREMIUM PAY			
70,384	1,704	41.3051	45	STR SAL/BEN COST PER TOTAL WK HR	305,126	7,576	40.2753

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
274,264	9,552	28.7127	01	STRAIGHT TIME HOURS	1,227,591	42,856	28.6445
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
274,264	9,552	28.7127	04	WORK HOURS SUBTOTAL	1,227,591	42,856	28.6445
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
274,264	9,552	28.7127	10	TOTAL WORK HOURS	1,227,591	42,856	28.6445
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	32		15	LEAVE WITHOUT PAY (NA HOURS)		56	
			16	TERMINAL LEAVE	1,347	48	28.0625
39,353	1,344	29.2805	17	ANNUAL LEAVE	104,853	3,584	29.2558
33,100	1,136	29.1373	18	HOLIDAY LEAVE	83,628	2,864	29.1997
2,868	104	27.5769	19	SICK LEAVE	18,365	656	27.9954
			20	MILITARY LEAVE	839	32	26.2187
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	3,432	120	28.6000
			23	CONTINUATION OF PAY LEAVE			
75,321	2,584	29.1489	24	TOTAL PAID ABSENCE	212,464	7,304	29.0887
349,585	12,136	28.8056	25	GROSS PAY & TOTAL PAID HOURS	1,440,055	50,160	28.7092
72,453	2,480	29.2149	26	LESS TERM, ANN & HOL LEAVE TAKEN	189,828	6,496	29.2222
277,132	9,656	28.7004	27	BALANCE LINE 25 - LINE 26	1,250,227	43,664	28.6329
32,705	1,122	29.1488	28	ANNUAL LEAVE ACCRUED	126,738	4,322	29.3239
12,695	436	29.1169	29	HOLIDAY LEAVE ACCRUED	51,394	1,761	29.1845
322,532	11,214	28.7615	30	ACCRUED SALARY COST	1,428,359	49,747	28.7124
			31	BENEFITS-USPS CONTRIBUTION			
23,945			32	HEALTH BENEFITS	98,676		
2,213			33	LIFE INSURANCE	9,085		
28,720			34	RETIREMENT	117,769		
5,211			35	THRIFT SAVINGS PLAN (TSP)	21,008		
			36	TSP FIDUCIARY INSURANCE			
6,958			37	SOCIAL SECURITY	28,579		
4,939			38	MEDICARE	20,327		
71,986			39	PAYROLL BENEFITS SUBTOTAL	295,444		
			40	UNIFORM ALLOWANCE			
71,986			41	TOTAL BENEFITS	295,444		
		22.3190	42	(%) BENEFITS/ACCRUED SALARY COST			20.6841
394,518	9,552	41.3021	43	COST OF SAL & BEN PER TOTAL WK HR	1,723,803	42,856	40.2231
			44	LESS OVERTIME PREMIUM PAY			
394,518	9,552	41.3021	45	STR SAL/BEN COST PER TOTAL WK HR	1,723,803	42,856	40.2231

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,999,555	63,304	31.5865	01	STRAIGHT TIME HOURS	8,537,853	270,138	31.6055
867	29	29.8965	02	OVERTIME HOURS (INCLUDES LINE 46)	4,294	145	29.6137
387	20	19.3500	03	HOLIDAY WORK HOURS	387	20	19.3500
2,000,809	63,353	31.5819	04	WORK HOURS SUBTOTAL	8,542,534	270,303	31.6035
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	10		
			07	LIMITED DUTY HOURS (NA)			
930	33	28.1818	08	REHABILITATION WORK HOURS (NA)	4,310	153	28.1699
			09	TRAINING HOURS			
2,000,809	63,353	31.5819	10	TOTAL WORK HOURS	8,542,534	270,303	31.6035
474	68	6.9705	11	SUNDAY PREMIUM (NA HOURS)	2,289	326	7.0214
1,267	467	2.7130	12	NIGHT DIFFERENTIAL (NA HOURS)	4,518	1,665	2.7135
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	267		15	LEAVE WITHOUT PAY (NA HOURS)		1,653	
19,430	515	37.7281	16	TERMINAL LEAVE	71,342	2,316	30.8039
234,327	7,510	31.2019	17	ANNUAL LEAVE	789,141	25,294	31.1987
255,826	8,104	31.5678	18	HOLIDAY LEAVE	643,121	20,380	31.5564
69,569	2,243	31.0160	19	SICK LEAVE	255,907	8,295	30.8507
			20	MILITARY LEAVE	575	16	35.9375
			21	CONVENTION LEAVE			
705	20	35.2500	22	OTHER LEAVE	15,915	506	31.4525
			23	CONTINUATION OF PAY LEAVE	575	24	23.9583
579,857	18,392	31.5276	24	TOTAL PAID ABSENCE	1,776,576	56,831	31.2606
2,582,407	81,745	31.5910	25	GROSS PAY & TOTAL PAID HOURS	10,325,917	327,134	31.5647
509,583	16,129	31.5942	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,503,604	47,990	31.3316
2,072,824	65,616	31.5902	27	BALANCE LINE 25 - LINE 26	8,822,313	279,144	31.6048
252,896	8,026	31.5095	28	ANNUAL LEAVE ACCRUED	981,027	31,052	31.5930
98,632	3,130	31.5118	29	HOLIDAY LEAVE ACCRUED	394,985	12,527	31.5306
2,424,352	76,772	31.5785	30	ACCRUED SALARY COST	10,198,325	322,723	31.6008
			31	BENEFITS-USPS CONTRIBUTION			
152,453			32	HEALTH BENEFITS	613,311		
16,108			33	LIFE INSURANCE	64,470		
205,678			34	RETIREMENT	822,358		
32,811			35	THRIFT SAVINGS PLAN (TSP)	130,651		
			36	TSP FIDUCIARY INSURANCE			
37,478			37	SOCIAL SECURITY	164,279		
36,639			38	MEDICARE	146,413		
481,167			39	PAYROLL BENEFITS SUBTOTAL	1,941,482		
			40	UNIFORM ALLOWANCE			
481,167			41	TOTAL BENEFITS	1,941,482		
		19.8472	42	(%) BENEFITS/ACCRUED SALARY COST			19.0372
2,905,519	63,353	45.8623	43	COST OF SAL & BEN PER TOTAL WK HR	12,139,807	270,303	44.9118
289			44	LESS OVERTIME PREMIUM PAY	1,427		
2,905,230	63,353	45.8578	45	STR SAL/BEN COST PER TOTAL WK HR	12,138,380	270,303	44.9065

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,714,432	72,181	23.7518	01	STRAIGHT TIME HOURS	7,469,332	313,543	23.8223
86,176	2,441	35.3035	02	OVERTIME HOURS (INCLUDES LINE 46)	306,823	8,716	35.2022
25,429	1,184	21.4771	03	HOLIDAY WORK HOURS	77,124	3,642	21.1762
1,826,037	75,806	24.0882	04	WORK HOURS SUBTOTAL	7,853,279	325,901	24.0971
			05	STEWARDS DUTY HOURS (NA)		9	
18,926	411	46.0486	06	PENALTY OVERTIME (NA)	48,543	1,020	47.5911
8,307	300	27.6900	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	29,412	1,072	27.4365
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,826,037	75,806	24.0882	10	TOTAL WORK HOURS	7,853,279	325,901	24.0971
13,233	2,622	5.0469	11	SUNDAY PREMIUM (NA HOURS)	53,558	10,624	5.0412
14,626	8,045	1.8180	12	NIGHT DIFFERENTIAL (NA HOURS)	59,072	32,724	1.8051
7,171	694	10.3328	13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,171	694	10.3328
37,081	1,529	24.2517	14	OTHER PREMIUM PAY (NA HOURS)	133,588	5,935	22.5085
	1,170		15	LEAVE WITHOUT PAY (NA HOURS)		5,776	
4,251	181	23.4861	16	TERMINAL LEAVE	4,418	207	21.3429
261,624	10,586	24.7141	17	ANNUAL LEAVE	792,244	31,724	24.9730
220,697	9,128	24.1780	18	HOLIDAY LEAVE	568,435	23,674	24.0109
119,978	4,854	24.7173	19	SICK LEAVE	402,232	16,645	24.1653
			20	MILITARY LEAVE	2,075	120	17.2916
			21	CONVENTION LEAVE			
2,775	100	27.7500	22	OTHER LEAVE	6,562	278	23.6043
53	2	26.5000	23	CONTINUATION OF PAY LEAVE	370	12	30.8333
609,378	24,851	24.5212	24	TOTAL PAID ABSENCE	1,776,336	72,660	24.4472
2,507,526	100,657	24.9115	25	GROSS PAY & TOTAL PAID HOURS	9,883,004	398,561	24.7967
486,572	19,895	24.4569	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,365,097	55,605	24.5498
2,020,954	80,762	25.0235	27	BALANCE LINE 25 - LINE 26	8,517,907	342,956	24.8367
223,910	9,298	24.0815	28	ANNUAL LEAVE ACCRUED	838,464	34,764	24.1187
89,155	3,727	23.9213	29	HOLIDAY LEAVE ACCRUED	356,374	14,922	23.8824
2,334,019	93,787	24.8863	30	ACCRUED SALARY COST	9,712,745	392,642	24.7368
			31	BENEFITS-USPS CONTRIBUTION			
165,628			32	HEALTH BENEFITS	664,227		
14,871			33	LIFE INSURANCE	59,158		
202,788			34	RETIREMENT	806,559		
47,818			35	THRIFT SAVINGS PLAN (TSP)	190,383		
			36	TSP FIDUCIARY INSURANCE			
73,204			37	SOCIAL SECURITY	290,854		
35,555			38	MEDICARE	140,096		
539,864			39	PAYROLL BENEFITS SUBTOTAL	2,151,277		
			40	UNIFORM ALLOWANCE			
539,864			41	TOTAL BENEFITS	2,151,277		
		23.1302	42	(%) BENEFITS/ACCRUED SALARY COST			22.1490
2,873,883	75,806	37.9110	43	COST OF SAL & BEN PER TOTAL WK HR	11,864,022	325,901	36.4037
29,091			44	LESS OVERTIME PREMIUM PAY	100,485		
2,844,792	75,806	37.5272	45	STR SAL/BEN COST PER TOTAL WK HR	11,763,537	325,901	36.0954

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,489	246	14.1829	01	STRAIGHT TIME HOURS	14,947	1,178	12.6884
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
3,489	246	14.1829	04	WORK HOURS SUBTOTAL	14,947	1,178	12.6884
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,489	246	14.1829	10	TOTAL WORK HOURS	14,947	1,178	12.6884
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		35	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
3,489	246	14.1829	25	GROSS PAY & TOTAL PAID HOURS	14,947	1,178	12.6884
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,489	246	14.1829	27	BALANCE LINE 25 - LINE 26	14,947	1,178	12.6884
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,489	246	14.1829	30	ACCRUED SALARY COST	14,947	1,178	12.6884
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
216			37	SOCIAL SECURITY	927		
51			38	MEDICARE	217		
267			39	PAYROLL BENEFITS SUBTOTAL	1,144		
			40	UNIFORM ALLOWANCE			
267			41	TOTAL BENEFITS	1,144		
		7.6526	42	(%) BENEFITS/ACCRUED SALARY COST			7.6537
3,756	246	15.2682	43	COST OF SAL & BEN PER TOTAL WK HR	16,091	1,178	13.6595
			44	LESS OVERTIME PREMIUM PAY			
3,756	246	15.2682	45	STR SAL/BEN COST PER TOTAL WK HR	16,091	1,178	13.6595

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,717,476	135,731	27.3885	01	STRAIGHT TIME HOURS	16,022,132	584,859	27.3948
87,043	2,470	35.2400	02	OVERTIME HOURS (INCLUDES LINE 46)	311,117	8,861	35.1108
25,816	1,204	21.4418	03	HOLIDAY WORK HOURS	77,511	3,662	21.1663
3,830,335	139,405	27.4763	04	WORK HOURS SUBTOTAL	16,410,760	597,382	27.4711
			05	STEWARDS DUTY HOURS (NA)		9	
18,926	411	46.0486	06	PENALTY OVERTIME (NA)	48,543	1,020	47.5911
8,307	300	27.6900	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	29,422	1,072	27.4458
			07	LIMITED DUTY HOURS (NA)			
930	33	28.1818	08	REHABILITATION WORK HOURS (NA)	4,310	153	28.1699
			09	TRAINING HOURS			
3,830,335	139,405	27.4763	10	TOTAL WORK HOURS	16,410,760	597,382	27.4711
13,707	2,690	5.0955	11	SUNDAY PREMIUM (NA HOURS)	55,847	10,950	5.1001
15,893	8,512	1.8671	12	NIGHT DIFFERENTIAL (NA HOURS)	63,590	34,389	1.8491
7,171	694	10.3328	13	CHRISTMAS DAY PREMIUM (NA HOURS)	7,171	694	10.3328
37,081	1,529	24.2517	14	OTHER PREMIUM PAY (NA HOURS)	133,588	5,935	22.5085
	1,437		15	LEAVE WITHOUT PAY (NA HOURS)		7,464	
23,681	696	34.0244	16	TERMINAL LEAVE	75,760	2,523	30.0277
495,951	18,096	27.4066	17	ANNUAL LEAVE	1,581,385	57,018	27.7348
476,523	17,232	27.6533	18	HOLIDAY LEAVE	1,211,556	44,054	27.5016
189,547	7,097	26.7080	19	SICK LEAVE	658,139	24,940	26.3888
			20	MILITARY LEAVE	2,650	136	19.4852
			21	CONVENTION LEAVE			
3,480	120	29.0000	22	OTHER LEAVE	22,477	784	28.6696
53	2	26.5000	23	CONTINUATION OF PAY LEAVE	945	36	26.2500
1,189,235	43,243	27.5012	24	TOTAL PAID ABSENCE	3,552,912	129,491	27.4375
5,093,422	182,648	27.8865	25	GROSS PAY & TOTAL PAID HOURS	20,223,868	726,873	27.8231
996,155	36,024	27.6525	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,868,701	103,595	27.6915
4,097,267	146,624	27.9440	27	BALANCE LINE 25 - LINE 26	17,355,167	623,278	27.8449
476,806	17,324	27.5228	28	ANNUAL LEAVE ACCRUED	1,819,491	65,816	27.6451
187,787	6,857	27.3861	29	HOLIDAY LEAVE ACCRUED	751,359	27,449	27.3729
4,761,860	170,805	27.8789	30	ACCRUED SALARY COST	19,926,017	716,543	27.8085
			31	BENEFITS-USPS CONTRIBUTION			
318,081			32	HEALTH BENEFITS	1,277,538		
30,979			33	LIFE INSURANCE	123,628		
408,466			34	RETIREMENT	1,628,917		
80,629			35	THRIFT SAVINGS PLAN (TSP)	321,034		
			36	TSP FIDUCIARY INSURANCE			
110,898			37	SOCIAL SECURITY	456,060		
72,245			38	MEDICARE	286,726		
1,021,298			39	PAYROLL BENEFITS SUBTOTAL	4,093,903		
			40	UNIFORM ALLOWANCE			
1,021,298			41	TOTAL BENEFITS	4,093,903		
		21.4474	42	(%) BENEFITS/ACCRUED SALARY COST			20.5455
5,783,158	139,405	41.4845	43	COST OF SAL & BEN PER TOTAL WK HR	24,019,920	597,382	40.2086
29,380			44	LESS OVERTIME PREMIUM PAY	101,911		
5,753,778	139,405	41.2738	45	STR SAL/BEN COST PER TOTAL WK HR	23,918,009	597,382	40.0380

TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
273,138	9,431	28.9617	01	STRAIGHT TIME HOURS	1,153,817	39,602	29.1353
			02	OVERTIME HOURS (INCLUDES LINE 46)	278	10	27.8000
			03	HOLIDAY WORK HOURS			
273,138	9,431	28.9617	04	WORK HOURS SUBTOTAL	1,154,095	39,612	29.1349
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
273,138	9,431	28.9617	10	TOTAL WORK HOURS	1,154,095	39,612	29.1349
			11	SUNDAY PREMIUM (NA HOURS)	3	1	3.0000
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
18,996	620	30.6387	16	TERMINAL LEAVE	18,996	620	30.6387
32,693	1,075	30.4120	17	ANNUAL LEAVE	88,890	2,982	29.8088
34,663	1,192	29.0796	18	HOLIDAY LEAVE	85,641	2,936	29.1692
3,676	130	28.2769	19	SICK LEAVE	32,519	1,074	30.2783
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
648	29	22.3448	22	OTHER LEAVE	1,838	63	29.1746
			23	CONTINUATION OF PAY LEAVE			
90,676	3,046	29.7688	24	TOTAL PAID ABSENCE	227,884	7,675	29.6917
363,814	12,477	29.1587	25	GROSS PAY & TOTAL PAID HOURS	1,381,982	47,287	29.2254
86,352	2,887	29.9106	26	LESS TERM, ANN & HOL LEAVE TAKEN	193,527	6,538	29.6003
277,462	9,590	28.9324	27	BALANCE LINE 25 - LINE 26	1,188,455	40,749	29.1652
34,139	1,170	29.1786	28	ANNUAL LEAVE ACCRUED	134,074	4,566	29.3635
13,283	457	29.0656	29	HOLIDAY LEAVE ACCRUED	52,577	1,801	29.1932
324,884	11,217	28.9635	30	ACCRUED SALARY COST	1,375,106	47,116	29.1855
			31	BENEFITS-USPS CONTRIBUTION			
22,283			32	HEALTH BENEFITS	88,153		
2,186			33	LIFE INSURANCE	8,644		
25,966			34	RETIREMENT	102,276		
2,259			35	THRIFT SAVINGS PLAN (TSP)	8,542		
			36	TSP FIDUCIARY INSURANCE			
3,013			37	SOCIAL SECURITY	10,353		
5,165			38	MEDICARE	19,575		
60,872			39	PAYROLL BENEFITS SUBTOTAL	237,543		
			40	UNIFORM ALLOWANCE			
60,872			41	TOTAL BENEFITS	237,543		
		18.7365	42	(%) BENEFITS/ACCRUED SALARY COST			17.2745
385,756	9,431	40.9029	43	COST OF SAL & BEN PER TOTAL WK HR	1,612,649	39,612	40.7111
			44	LESS OVERTIME PREMIUM PAY	93		
385,756	9,431	40.9029	45	STR SAL/BEN COST PER TOTAL WK HR	1,612,556	39,612	40.7087

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,168,214	58,219	20.0658	01	STRAIGHT TIME HOURS	5,127,602	255,170	20.0948
54,106	1,763	30.6897	02	OVERTIME HOURS (INCLUDES LINE 46)	283,501	9,153	30.9735
330	13	25.3846	03	HOLIDAY WORK HOURS	16,056	806	19.9205
1,222,650	59,995	20.3791	04	WORK HOURS SUBTOTAL	5,427,159	265,129	20.4698
	12		05	STEWARDS DUTY HOURS (NA)		56	
1,895	42	45.1190	06	PENALTY OVERTIME (NA)	9,557	226	42.2876
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,124	115	18.4695	08	REHABILITATION WORK HOURS (NA)	9,848	532	18.5112
			09	TRAINING HOURS			
1,222,650	59,995	20.3791	10	TOTAL WORK HOURS	5,427,159	265,129	20.4698
504	98	5.1428	11	SUNDAY PREMIUM (NA HOURS)	1,743	342	5.0964
175	94	1.8617	12	NIGHT DIFFERENTIAL (NA HOURS)	683	370	1.8459
65	5	13.0000	13	CHRISTMAS DAY PREMIUM (NA HOURS)	65	5	13.0000
426	40	10.6500	14	OTHER PREMIUM PAY (NA HOURS)	972	90	10.8000
	1,126		15	LEAVE WITHOUT PAY (NA HOURS)		3,977	
9,115	440	20.7159	16	TERMINAL LEAVE	9,815	472	20.7944
180,050	8,761	20.5513	17	ANNUAL LEAVE	551,761	27,091	20.3669
159,908	7,960	20.0889	18	HOLIDAY LEAVE	399,513	19,880	20.0962
68,013	3,426	19.8520	19	SICK LEAVE	255,432	12,868	19.8501
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,648	145	18.2620	22	OTHER LEAVE	8,858	471	18.8067
			23	CONTINUATION OF PAY LEAVE	148	8	18.5000
419,734	20,732	20.2457	24	TOTAL PAID ABSENCE	1,225,527	60,790	20.1600
1,643,554	80,727	20.3594	25	GROSS PAY & TOTAL PAID HOURS	6,656,149	325,919	20.4227
349,073	17,161	20.3410	26	LESS TERM, ANN & HOL LEAVE TAKEN	961,089	47,443	20.2577
1,294,481	63,566	20.3643	27	BALANCE LINE 25 - LINE 26	5,695,060	278,476	20.4508
158,714	7,896	20.1005	28	ANNUAL LEAVE ACCRUED	619,098	30,734	20.1437
61,495	3,062	20.0832	29	HOLIDAY LEAVE ACCRUED	246,233	12,267	20.0727
1,514,690	74,524	20.3248	30	ACCRUED SALARY COST	6,560,391	321,477	20.4070
			31	BENEFITS-USPS CONTRIBUTION			
126,355			32	HEALTH BENEFITS	506,116		
10,238			33	LIFE INSURANCE	41,031		
123,004			34	RETIREMENT	493,882		
16,024			35	THRIFT SAVINGS PLAN (TSP)	63,948		
			36	TSP FIDUCIARY INSURANCE			
22,900			37	SOCIAL SECURITY	93,297		
23,215			38	MEDICARE	93,977		
321,736			39	PAYROLL BENEFITS SUBTOTAL	1,292,251		
122			40	UNIFORM ALLOWANCE	122		
321,858			41	TOTAL BENEFITS	1,292,373		
		21.2491	42	(%) BENEFITS/ACCRUED SALARY COST			19.6996
1,836,548	59,995	30.6116	43	COST OF SAL & BEN PER TOTAL WK HR	7,852,764	265,129	29.6186
18,334			44	LESS OVERTIME PREMIUM PAY	96,002		
1,818,214	59,995	30.3060	45	STR SAL/BEN COST PER TOTAL WK HR	7,756,762	265,129	29.2565

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,663	166	10.0180	01	STRAIGHT TIME HOURS	12,199	1,213	10.0568
3			02	OVERTIME HOURS (INCLUDES LINE 46)	4		
			03	HOLIDAY WORK HOURS			
1,666	166	10.0361	04	WORK HOURS SUBTOTAL	12,203	1,213	10.0601
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,666	166	10.0361	10	TOTAL WORK HOURS	12,203	1,213	10.0601
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,666	166	10.0361	25	GROSS PAY & TOTAL PAID HOURS	12,203	1,213	10.0601
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,666	166	10.0361	27	BALANCE LINE 25 - LINE 26	12,203	1,213	10.0601
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,666	166	10.0361	30	ACCRUED SALARY COST	12,203	1,213	10.0601
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
103			37	SOCIAL SECURITY	757		
24			38	MEDICARE	177		
127			39	PAYROLL BENEFITS SUBTOTAL	934		
			40	UNIFORM ALLOWANCE			
127			41	TOTAL BENEFITS	934		
		7.6230	42	(%) BENEFITS/ACCRUED SALARY COST			7.6538
1,793	166	10.8012	43	COST OF SAL & BEN PER TOTAL WK HR	13,137	1,213	10.8301
1			44	LESS OVERTIME PREMIUM PAY	1		
1,792	166	10.7951	45	STR SAL/BEN COST PER TOTAL WK HR	13,136	1,213	10.8293

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,443,015	67,816	21.2783	01	STRAIGHT TIME HOURS	6,293,618	295,985	21.2633
54,109	1,763	30.6914	02	OVERTIME HOURS (INCLUDES LINE 46)	283,783	9,163	30.9705
330	13	25.3846	03	HOLIDAY WORK HOURS	16,056	806	19.9205
1,497,454	69,592	21.5176	04	WORK HOURS SUBTOTAL	6,593,457	305,954	21.5504
	12		05	STEWARDS DUTY HOURS (NA)		56	
1,895	42	45.1190	06	PENALTY OVERTIME (NA)	9,557	226	42.2876
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,124	115	18.4695	08	REHABILITATION WORK HOURS (NA)	9,848	532	18.5112
			09	TRAINING HOURS			
1,497,454	69,592	21.5176	10	TOTAL WORK HOURS	6,593,457	305,954	21.5504
504	98	5.1428	11	SUNDAY PREMIUM (NA HOURS)	1,746	343	5.0903
175	94	1.8617	12	NIGHT DIFFERENTIAL (NA HOURS)	683	370	1.8459
65	5	13.0000	13	CHRISTMAS DAY PREMIUM (NA HOURS)	65	5	13.0000
426	40	10.6500	14	OTHER PREMIUM PAY (NA HOURS)	972	90	10.8000
	1,126		15	LEAVE WITHOUT PAY (NA HOURS)		3,977	
28,111	1,060	26.5198	16	TERMINAL LEAVE	28,811	1,092	26.3836
212,743	9,836	21.6290	17	ANNUAL LEAVE	640,651	30,073	21.3031
194,571	9,152	21.2599	18	HOLIDAY LEAVE	485,154	22,816	21.2637
71,689	3,556	20.1600	19	SICK LEAVE	287,951	13,942	20.6534
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,296	174	18.9425	22	OTHER LEAVE	10,696	534	20.0299
			23	CONTINUATION OF PAY LEAVE	148	8	18.5000
510,410	23,778	21.4656	24	TOTAL PAID ABSENCE	1,453,411	68,465	21.2285
2,009,034	93,370	21.5169	25	GROSS PAY & TOTAL PAID HOURS	8,050,334	374,419	21.5008
435,425	20,048	21.7191	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,154,616	53,981	21.3893
1,573,609	73,322	21.4616	27	BALANCE LINE 25 - LINE 26	6,895,718	320,438	21.5196
192,853	9,066	21.2721	28	ANNUAL LEAVE ACCRUED	753,172	35,300	21.3363
74,778	3,519	21.2497	29	HOLIDAY LEAVE ACCRUED	298,810	14,068	21.2404
1,841,240	85,907	21.4329	30	ACCRUED SALARY COST	7,947,700	369,806	21.4915
			31	BENEFITS-USPS CONTRIBUTION			
148,638			32	HEALTH BENEFITS	594,269		
12,424			33	LIFE INSURANCE	49,675		
148,970			34	RETIREMENT	596,158		
18,283			35	THRIFT SAVINGS PLAN (TSP)	72,490		
			36	TSP FIDUCIARY INSURANCE			
26,016			37	SOCIAL SECURITY	104,407		
28,404			38	MEDICARE	113,729		
382,735			39	PAYROLL BENEFITS SUBTOTAL	1,530,728		
122			40	UNIFORM ALLOWANCE	122		
382,857			41	TOTAL BENEFITS	1,530,850		
		20.7934	42	(%) BENEFITS/ACCRUED SALARY COST			19.2615
2,224,097	69,592	31.9590	43	COST OF SAL & BEN PER TOTAL WK HR	9,478,550	305,954	30.9803
18,335			44	LESS OVERTIME PREMIUM PAY	96,096		
2,205,762	69,592	31.6956	45	STR SAL/BEN COST PER TOTAL WK HR	9,382,454	305,954	30.6662

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,468,110	379,830	32.8255	01	STRAIGHT TIME HOURS	55,417,153	1,686,206	32.8649
18,645	644	28.9518	02	OVERTIME HOURS (INCLUDES LINE 46)	85,649	2,961	28.9257
2,304	120	19.2000	03	HOLIDAY WORK HOURS	5,867	312	18.8044
12,489,059	380,594	32.8146	04	WORK HOURS SUBTOTAL	55,508,669	1,689,479	32.8554
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
7,144	401	17.8154	08	REHABILITATION WORK HOURS (NA)	25,281	1,374	18.3995
			09	TRAINING HOURS	2,531	80	31.6375
12,489,059	380,594	32.8146	10	TOTAL WORK HOURS	55,511,200	1,689,559	32.8554
5,554	910	6.1032	11	SUNDAY PREMIUM (NA HOURS)	17,900	3,086	5.8003
9,230	4,107	2.2473	12	NIGHT DIFFERENTIAL (NA HOURS)	33,088	15,242	2.1708
723	80	9.0375	13	CHRISTMAS DAY PREMIUM (NA HOURS)	723	80	9.0375
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,735		15	LEAVE WITHOUT PAY (NA HOURS)		9,575	
152,205	4,184	36.3778	16	TERMINAL LEAVE	526,937	12,447	42.3344
1,977,021	59,539	33.2054	17	ANNUAL LEAVE	5,047,522	153,384	32.9077
1,619,944	49,384	32.8030	18	HOLIDAY LEAVE	4,063,766	123,959	32.7831
422,969	13,990	30.2336	19	SICK LEAVE	1,635,528	53,479	30.5826
2,345	112	20.9375	20	MILITARY LEAVE	9,831	432	22.7569
			21	CONVENTION LEAVE			
37,166	1,156	32.1505	22	OTHER LEAVE	139,421	4,211	33.1087
			23	CONTINUATION OF PAY LEAVE	7,298	361	20.2160
4,211,650	128,365	32.8099	24	TOTAL PAID ABSENCE	11,430,303	348,273	32.8199
16,716,216	508,959	32.8439	25	GROSS PAY & TOTAL PAID HOURS	66,993,214	2,037,832	32.8747
3,749,170	113,107	33.1471	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,638,225	289,790	33.2593
12,967,046	395,852	32.7573	27	BALANCE LINE 25 - LINE 26	57,354,989	1,748,042	32.8109
1,569,739	47,645	32.9465	28	ANNUAL LEAVE ACCRUED	6,079,925	183,556	33.1229
623,126	19,046	32.7168	29	HOLIDAY LEAVE ACCRUED	2,486,135	76,072	32.6813
15,159,911	462,543	32.7751	30	ACCRUED SALARY COST	65,921,049	2,007,670	32.8346
			31	BENEFITS-USPS CONTRIBUTION			
937,439			32	HEALTH BENEFITS	3,758,134		
111,266			33	LIFE INSURANCE	443,999		
1,397,211			34	RETIREMENT	5,590,429		
237,590			35	THRIFT SAVINGS PLAN (TSP)	959,199		
			36	TSP FIDUCIARY INSURANCE			
287,384			37	SOCIAL SECURITY	1,155,867		
237,655			38	MEDICARE	951,553		
3,208,545			39	PAYROLL BENEFITS SUBTOTAL	12,859,181		
			40	UNIFORM ALLOWANCE			
3,208,545			41	TOTAL BENEFITS	12,859,181		
		21.1646	42	(%) BENEFITS/ACCRUED SALARY COST			19.5069
18,368,456	380,594	48.2626	43	COST OF SAL & BEN PER TOTAL WK HR	78,780,230	1,689,559	46.6276
6,209			44	LESS OVERTIME PREMIUM PAY	28,521		
18,362,247	380,594	48.2462	45	STR SAL/BEN COST PER TOTAL WK HR	78,751,709	1,689,559	46.6108

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2720

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: HEADQUARTERS, OPER. SVC - RSC K

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
197,029	12,519	15.7383	01	STRAIGHT TIME HOURS	849,169	54,381	15.6151
28,501	1,145	24.8917	02	OVERTIME HOURS (INCLUDES LINE 46)	118,941	4,865	24.4483
872	48	18.1666	03	HOLIDAY WORK HOURS	2,644	148	17.8648
226,402	13,712	16.5112	04	WORK HOURS SUBTOTAL	970,754	59,394	16.3443
			05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
226,402	13,712	16.5112	10	TOTAL WORK HOURS	970,754	59,394	16.3443
1,423	312	4.5608	11	SUNDAY PREMIUM (NA HOURS)	5,617	1,251	4.4900
6,332	5,193	1.2193	12	NIGHT DIFFERENTIAL (NA HOURS)	27,734	22,940	1.2089
286	32	8.9375	13	CHRISTMAS DAY PREMIUM (NA HOURS)	286	32	8.9375
			14	OTHER PREMIUM PAY (NA HOURS)		777	
	110		15	LEAVE WITHOUT PAY (NA HOURS)	7,338	465	15.7806
7,015	411	17.0681	16	TERMINAL LEAVE	59,539	3,628	16.4109
18,033	1,071	16.8375	17	ANNUAL LEAVE	63,978	4,080	15.6808
25,654	1,640	15.6426	18	HOLIDAY LEAVE	37,412	2,223	16.8295
12,330	741	16.6396	19	SICK LEAVE	93	8	11.6250
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE	9,077	648	14.0077
5,690	384	14.8177	22	OTHER LEAVE	1,967	112	17.5625
			23	CONTINUATION OF PAY LEAVE	179,404	11,164	16.0698
68,722	4,247	16.1813	24	TOTAL PAID ABSENCE	1,183,795	70,558	16.7776
303,165	17,959	16.8809	25	GROSS PAY & TOTAL PAID HOURS	130,855	8,173	16.0106
50,702	3,122	16.2402	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,052,940	62,385	16.8780
252,463	14,837	17.0157	27	BALANCE LINE 25 - LINE 26	86,869	5,460	15.9100
24,365	1,524	15.9875	28	ANNUAL LEAVE ACCRUED	39,345	2,521	15.6069
10,030	637	15.7456	29	HOLIDAY LEAVE ACCRUED	1,179,154	70,366	16.7574
286,858	16,998	16.8759	30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
26,518			32	HEALTH BENEFITS	107,402		
1,681			33	LIFE INSURANCE	6,676		
24,407			34	RETIREMENT	96,319		
6,282			35	THRIFT SAVINGS PLAN (TSP)	25,085		
			36	TSP FIDUCIARY INSURANCE			
12,652			37	SOCIAL SECURITY	50,491		
4,312			38	MEDICARE	16,814		
75,852			39	PAYROLL BENEFITS SUBTOTAL	302,787		
167			40	UNIFORM ALLOWANCE	548		
76,019			41	TOTAL BENEFITS	303,335		
		26.5005	42	(%) BENEFITS/ACCRUED SALARY COST			25.7247
362,877	13,712	26.4641	43	COST OF SAL & BEN PER TOTAL WK HR	1,482,489	59,394	24.9602
9,491			44	LESS OVERTIME PREMIUM PAY	39,607		
353,386	13,712	25.7720	45	STR SAL/BEN COST PER TOTAL WK HR	1,442,882	59,394	24.2933

TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2750

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: HEADQUARTERS, BARGAINING TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
197,029	12,519	15.7383	01	STRAIGHT TIME HOURS	849,169	54,381	15.6151
28,501	1,145	24.8917	02	OVERTIME HOURS (INCLUDES LINE 46)	118,941	4,865	24.4483
872	48	18.1666	03	HOLIDAY WORK HOURS	2,644	148	17.8648
226,402	13,712	16.5112	04	WORK HOURS SUBTOTAL	970,754	59,394	16.3443
			05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
226,402	13,712	16.5112	10	TOTAL WORK HOURS	970,754	59,394	16.3443
1,423	312	4.5608	11	SUNDAY PREMIUM (NA HOURS)	5,617	1,251	4.4900
6,332	5,193	1.2193	12	NIGHT DIFFERENTIAL (NA HOURS)	27,734	22,940	1.2089
286	32	8.9375	13	CHRISTMAS DAY PREMIUM (NA HOURS)	286	32	8.9375
			14	OTHER PREMIUM PAY (NA HOURS)			
	110		15	LEAVE WITHOUT PAY (NA HOURS)		777	
7,015	411	17.0681	16	TERMINAL LEAVE	7,338	465	15.7806
18,033	1,071	16.8375	17	ANNUAL LEAVE	59,539	3,628	16.4109
25,654	1,640	15.6426	18	HOLIDAY LEAVE	63,978	4,080	15.6808
12,330	741	16.6396	19	SICK LEAVE	37,412	2,223	16.8295
			20	MILITARY LEAVE	93	8	11.6250
			21	CONVENTION LEAVE			
5,690	384	14.8177	22	OTHER LEAVE	9,077	648	14.0077
			23	CONTINUATION OF PAY LEAVE	1,967	112	17.5625
68,722	4,247	16.1813	24	TOTAL PAID ABSENCE	179,404	11,164	16.0698
303,165	17,959	16.8809	25	GROSS PAY & TOTAL PAID HOURS	1,183,795	70,558	16.7776
50,702	3,122	16.2402	26	LESS TERM, ANN & HOL LEAVE TAKEN	130,855	8,173	16.0106
252,463	14,837	17.0157	27	BALANCE LINE 25 - LINE 26	1,052,940	62,385	16.8780
24,365	1,524	15.9875	28	ANNUAL LEAVE ACCRUED	86,869	5,460	15.9100
10,030	637	15.7456	29	HOLIDAY LEAVE ACCRUED	39,345	2,521	15.6069
286,858	16,998	16.8759	30	ACCRUED SALARY COST	1,179,154	70,366	16.7574
			31	BENEFITS-USPS CONTRIBUTION			
26,518			32	HEALTH BENEFITS	107,402		
1,681			33	LIFE INSURANCE	6,676		
24,407			34	RETIREMENT	96,319		
6,282			35	THRIFT SAVINGS PLAN (TSP)	25,085		
			36	TSP FIDUCIARY INSURANCE			
12,652			37	SOCIAL SECURITY	50,491		
4,312			38	MEDICARE	16,814		
75,852			39	PAYROLL BENEFITS SUBTOTAL	302,787		
167			40	UNIFORM ALLOWANCE	548		
76,019			41	TOTAL BENEFITS	303,335		
		26.5005	42	(%) BENEFITS/ACCRUED SALARY COST			25.7247
362,877	13,712	26.4641	43	COST OF SAL & BEN PER TOTAL WK HR	1,482,489	59,394	24.9602
9,491			44	LESS OVERTIME PREMIUM PAY	39,607		
353,386	13,712	25.7720	45	STR SAL/BEN COST PER TOTAL WK HR	1,442,882	59,394	24.2933

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
134,490	4,300	31.2767	01	STRAIGHT TIME HOURS	349,090	11,745	29.7224
288	16	18.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	797	44	18.1136
			03	HOLIDAY WORK HOURS			
134,778	4,316	31.2275	04	WORK HOURS SUBTOTAL	349,887	11,789	29.6791
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
134,778	4,316	31.2275	10	TOTAL WORK HOURS	349,887	11,789	29.6791
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	15		15	LEAVE WITHOUT PAY (NA HOURS)		135	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
134,778	4,316	31.2275	25	GROSS PAY & TOTAL PAID HOURS	349,887	11,789	29.6791
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
134,778	4,316	31.2275	27	BALANCE LINE 25 - LINE 26	349,887	11,789	29.6791
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
134,778	4,316	31.2275	30	ACCRUED SALARY COST	349,887	11,789	29.6791
			31	BENEFITS-USPS CONTRIBUTION			
275			32	HEALTH BENEFITS	1,099		
27			33	LIFE INSURANCE	108		
149			34	RETIREMENT	684		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
7,799			37	SOCIAL SECURITY	19,780		
1,953			38	MEDICARE	5,067		
10,203			39	PAYROLL BENEFITS SUBTOTAL	26,738		
			40	UNIFORM ALLOWANCE			
10,203			41	TOTAL BENEFITS	26,738		
		7.5702	42	(%) BENEFITS/ACCRUED SALARY COST			7.6418
144,981	4,316	33.5915	43	COST OF SAL & BEN PER TOTAL WK HR	376,625	11,789	31.9471
96			44	LESS OVERTIME PREMIUM PAY	265		
144,885	4,316	33.5692	45	STR SAL/BEN COST PER TOTAL WK HR	376,360	11,789	31.9246

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: HEADQUARTERS, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,799,629	396,649	32.2694	01	STRAIGHT TIME HOURS	56,615,412	1,752,332	32.3086
47,434	1,805	26.2792	02	OVERTIME HOURS (INCLUDES LINE 46)	205,387	7,870	26.0974
3,176	168	18.9047	03	HOLIDAY WORK HOURS	8,511	460	18.5021
12,850,239	398,622	32.2366	04	WORK HOURS SUBTOTAL	56,829,310	1,760,662	32.2772
			05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
7,144	401	17.8154	08	REHABILITATION WORK HOURS (NA)	25,281	1,374	18.3995
			09	TRAINING HOURS	2,531	80	31.6375
12,850,239	398,622	32.2366	10	TOTAL WORK HOURS	56,831,841	1,760,742	32.2772
6,977	1,222	5.7094	11	SUNDAY PREMIUM (NA HOURS)	23,517	4,337	5.4224
15,562	9,300	1.6733	12	NIGHT DIFFERENTIAL (NA HOURS)	60,822	38,182	1.5929
1,009	112	9.0089	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,009	112	9.0089
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,860		15	LEAVE WITHOUT PAY (NA HOURS)		10,487	
159,220	4,595	34.6507	16	TERMINAL LEAVE	534,275	12,912	41.3781
1,995,054	60,610	32.9162	17	ANNUAL LEAVE	5,107,061	157,012	32.5265
1,645,598	51,024	32.2514	18	HOLIDAY LEAVE	4,127,744	128,039	32.2381
435,299	14,731	29.5498	19	SICK LEAVE	1,672,940	55,702	30.0337
2,345	112	20.9375	20	MILITARY LEAVE	9,924	440	22.5545
			21	CONVENTION LEAVE			
42,856	1,540	27.8285	22	OTHER LEAVE	148,498	4,859	30.5614
			23	CONTINUATION OF PAY LEAVE	9,265	473	19.5877
4,280,372	132,612	32.2774	24	TOTAL PAID ABSENCE	11,609,707	359,437	32.2996
17,154,159	531,234	32.2911	25	GROSS PAY & TOTAL PAID HOURS	68,526,896	2,120,179	32.3212
3,799,872	116,229	32.6929	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,769,080	297,963	32.7862
13,354,287	415,005	32.1786	27	BALANCE LINE 25 - LINE 26	58,757,816	1,822,216	32.2452
1,594,104	49,169	32.4209	28	ANNUAL LEAVE ACCRUED	6,166,794	189,016	32.6257
633,156	19,683	32.1676	29	HOLIDAY LEAVE ACCRUED	2,525,480	78,593	32.1336
15,581,547	483,857	32.2027	30	ACCRUED SALARY COST	67,450,090	2,089,825	32.2754
			31	BENEFITS-USPS CONTRIBUTION			
964,232			32	HEALTH BENEFITS	3,866,635		
112,974			33	LIFE INSURANCE	450,783		
1,421,767			34	RETIREMENT	5,687,432		
243,872			35	THRIFT SAVINGS PLAN (TSP)	984,284		
			36	TSP FIDUCIARY INSURANCE			
307,835			37	SOCIAL SECURITY	1,226,138		
243,920			38	MEDICARE	973,434		
3,294,600			39	PAYROLL BENEFITS SUBTOTAL	13,188,706		
167			40	UNIFORM ALLOWANCE	548		
3,294,767			41	TOTAL BENEFITS	13,189,254		
		21.1453	42	(%) BENEFITS/ACCRUED SALARY COST			19.5540
18,876,314	398,622	47.3539	43	COST OF SAL & BEN PER TOTAL WK HR	80,639,344	1,760,742	45.7985
15,796			44	LESS OVERTIME PREMIUM PAY	68,394		
18,860,518	398,622	47.3142	45	STR SAL/BEN COST PER TOTAL WK HR	80,570,950	1,760,742	45.7596

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,451,041	1,302,717	31.8189	01	STRAIGHT TIME HOURS	181,054,716	5,716,272	31.6735
89,514	3,550	25.2152	02	OVERTIME HOURS (INCLUDES LINE 46)	324,269	12,511	25.9187
11,749	558	21.0555	03	HOLIDAY WORK HOURS	57,111	2,705	21.1131
41,552,304	1,306,825	31.7963	04	WORK HOURS SUBTOTAL	181,436,096	5,731,488	31.6560
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
39,812	1,807	22.0320	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	96,962	4,447	21.8039
3,129	128	24.4453	07	LIMITED DUTY HOURS (NA)	11,934	464	25.7198
45,593	2,272	20.0673	08	REHABILITATION WORK HOURS (NA)	187,987	9,506	19.7756
4,443	160	27.7687	09	TRAINING HOURS	73,258	2,748	26.6586
41,556,747	1,306,985	31.7958	10	TOTAL WORK HOURS	181,509,354	5,734,236	31.6536
18,222	3,214	5.6695	11	SUNDAY PREMIUM (NA HOURS)	71,516	12,905	5.5417
33,824	16,349	2.0688	12	NIGHT DIFFERENTIAL (NA HOURS)	134,931	66,366	2.0331
851	94	9.0531	13	CHRISTMAS DAY PREMIUM (NA HOURS)	851	94	9.0531
			14	OTHER PREMIUM PAY (NA HOURS)			
	9,952		15	LEAVE WITHOUT PAY (NA HOURS)		36,287	
1,221,702	38,063	32.0968	16	TERMINAL LEAVE	2,737,220	81,507	33.5826
5,499,159	185,663	29.6190	17	ANNUAL LEAVE	14,854,984	507,412	29.2759
4,639,933	158,312	29.3087	18	HOLIDAY LEAVE	11,678,548	398,797	29.2844
1,273,291	45,391	28.0516	19	SICK LEAVE	4,745,510	169,243	28.0396
11,320	440	25.7272	20	MILITARY LEAVE	61,240	2,424	25.2640
			21	CONVENTION LEAVE			
315,741	11,864	26.6133	22	OTHER LEAVE	978,961	35,685	27.4334
6,706	268	25.0223	23	CONTINUATION OF PAY LEAVE	34,206	1,388	24.6440
12,967,852	440,001	29.4723	24	TOTAL PAID ABSENCE	35,090,669	1,196,456	29.3288
54,577,496	1,746,986	31.2409	25	GROSS PAY & TOTAL PAID HOURS	216,807,321	6,930,692	31.2822
11,360,794	382,038	29.7373	26	LESS TERM, ANN & HOL LEAVE TAKEN	29,270,752	987,716	29.6347
43,216,702	1,364,948	31.6617	27	BALANCE LINE 25 - LINE 26	187,536,569	5,942,976	31.5560
4,537,827	154,839	29.3067	28	ANNUAL LEAVE ACCRUED	17,583,981	596,737	29.4668
1,783,369	61,059	29.2073	29	HOLIDAY LEAVE ACCRUED	7,136,889	244,474	29.1928
49,537,898	1,580,846	31.3363	30	ACCRUED SALARY COST	212,257,439	6,784,187	31.2870
			31	BENEFITS-USPS CONTRIBUTION			
2,916,187			32	HEALTH BENEFITS	11,739,818		
279,690			33	LIFE INSURANCE	1,121,739		
5,248,925			34	RETIREMENT	21,077,883		
815,326			35	THRIFT SAVINGS PLAN (TSP)	3,280,317		
			36	TSP FIDUCIARY INSURANCE			
882,132			37	SOCIAL SECURITY	3,432,180		
774,671			38	MEDICARE	3,073,261		
10,916,931			39	PAYROLL BENEFITS SUBTOTAL	43,725,198		
3,481			40	UNIFORM ALLOWANCE	13,540		
10,920,412			41	TOTAL BENEFITS	43,738,738		
		22.0445	42	(%) BENEFITS/ACCRUED SALARY COST			20.6064
60,458,310	1,306,985	46.2578	43	COST OF SAL & BEN PER TOTAL WK HR	255,996,177	5,734,236	44.6434
16,551			44	LESS OVERTIME PREMIUM PAY	75,693		
60,441,759	1,306,985	46.2451	45	STR SAL/BEN COST PER TOTAL WK HR	255,920,484	5,734,236	44.6302

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2820

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

DATE 01-05-2000
PAGE 166

REPORT-A

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,211,239	367,968	19.5974	01	STRAIGHT TIME HOURS	30,793,423	1,570,744	19.6043
439,630	15,103	29.1087	02	OVERTIME HOURS (INCLUDES LINE 46)	1,664,032	56,848	29.2716
203,003	10,705	18.9633	03	HOLIDAY WORK HOURS	666,284	35,503	18.7669
7,853,872	393,776	19.9450	04	WORK HOURS SUBTOTAL	33,123,739	1,663,095	19.9169
	12		05	STEWARDS DUTY HOURS (NA)		70	
20,821	453	45.9624	06	PENALTY OVERTIME (NA)	62,902	1,374	45.7802
8,307	300	27.6900	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	29,529	1,078	27.3923
			07	LIMITED DUTY HOURS (NA)			
2,124	115	18.4695	08	REHABILITATION WORK HOURS (NA)	9,848	532	18.5112
10,635	511	20.8121	09	TRAINING HOURS	25,689	1,149	22.3577
7,864,507	394,287	19.9461	10	TOTAL WORK HOURS	33,149,428	1,664,244	19.9186
142,213	30,923	4.5989	11	SUNDAY PREMIUM (NA HOURS)	563,066	122,137	4.6101
165,858	92,939	1.7845	12	NIGHT DIFFERENTIAL (NA HOURS)	672,703	377,256	1.7831
73,186	7,847	9.3266	13	CHRISTMAS DAY PREMIUM (NA HOURS)	73,187	7,847	9.3267
39,577	1,784	22.1844	14	OTHER PREMIUM PAY (NA HOURS)	148,188	7,454	19.8803
	5,782		15	LEAVE WITHOUT PAY (NA HOURS)		25,400	
33,268	1,687	19.7202	16	TERMINAL LEAVE	101,546	4,669	21.7489
886,769	43,134	20.5584	17	ANNUAL LEAVE	2,931,713	144,516	20.2864
802,599	40,170	19.9800	18	HOLIDAY LEAVE	2,216,293	112,111	19.7687
453,109	22,430	20.2010	19	SICK LEAVE	1,611,752	81,277	19.8303
10,331	604	17.1043	20	MILITARY LEAVE	50,047	2,892	17.3053
			21	CONVENTION LEAVE			
44,995	2,544	17.6867	22	OTHER LEAVE	115,994	6,557	17.6901
8,885	562	15.8096	23	CONTINUATION OF PAY LEAVE	28,988	1,701	17.0417
2,239,956	111,131	20.1559	24	TOTAL PAID ABSENCE	7,056,333	353,723	19.9487
10,525,297	505,418	20.8249	25	GROSS PAY & TOTAL PAID HOURS	41,662,905	2,017,967	20.6459
1,722,636	84,991	20.2684	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,249,552	261,296	20.0904
8,802,661	420,427	20.9374	27	BALANCE LINE 25 - LINE 26	36,413,353	1,756,671	20.7286
917,132	46,298	19.8093	28	ANNUAL LEAVE ACCRUED	3,469,319	175,059	19.8179
360,492	18,309	19.6893	29	HOLIDAY LEAVE ACCRUED	1,447,805	73,769	19.6261
10,080,285	485,034	20.7826	30	ACCRUED SALARY COST	41,330,477	2,005,499	20.6085
			31	BENEFITS-USPS CONTRIBUTION			
814,451			32	HEALTH BENEFITS	3,284,285		
60,782			33	LIFE INSURANCE	243,479		
814,339			34	RETIREMENT	3,261,790		
178,958			35	THRIFT SAVINGS PLAN (TSP)	717,629		
			36	TSP FIDUCIARY INSURANCE			
293,175			37	SOCIAL SECURITY	1,166,123		
149,282			38	MEDICARE	590,647		
2,310,987			39	PAYROLL BENEFITS SUBTOTAL	9,263,953		
22,878			40	UNIFORM ALLOWANCE	82,778		
2,333,865			41	TOTAL BENEFITS	9,346,731		
		23.1527	42	(%) BENEFITS/ACCRUED SALARY COST			22.6146
12,414,150	394,287	31.4850	43	COST OF SAL & BEN PER TOTAL WK HR	50,677,208	1,664,244	30.4505
147,108			44	LESS OVERTIME PREMIUM PAY	554,794		
12,267,042	394,287	31.1119	45	STR SAL/BEN COST PER TOTAL WK HR	50,122,414	1,664,244	30.1172

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
275,150	21,227	12.9622	01	STRAIGHT TIME HOURS	841,283	69,037	12.1859
26,612	2,187	12.1682	02	OVERTIME HOURS (INCLUDES LINE 46)	51,806	4,097	12.6448
			03	HOLIDAY WORK HOURS			
301,762	23,414	12.8881	04	WORK HOURS SUBTOTAL	893,089	73,134	12.2116
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	7,364	886	8.3115
301,762	23,414	12.8881	10	TOTAL WORK HOURS	900,453	74,020	12.1649
			11	SUNDAY PREMIUM (NA HOURS)			
3,509	4,874	.7199	12	NIGHT DIFFERENTIAL (NA HOURS)	6,233	8,620	.7230
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	95		15	LEAVE WITHOUT PAY (NA HOURS)		250	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
305,271	23,414	13.0379	25	GROSS PAY & TOTAL PAID HOURS	906,686	74,020	12.2492
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
305,271	23,414	13.0379	27	BALANCE LINE 25 - LINE 26	906,686	74,020	12.2492
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
305,271	23,414	13.0379	30	ACCRUED SALARY COST	906,686	74,020	12.2492
			31	BENEFITS-USPS CONTRIBUTION			
275			32	HEALTH BENEFITS	1,099		
27			33	LIFE INSURANCE	108		
149			34	RETIREMENT	684		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
18,374			37	SOCIAL SECURITY	54,297		
4,425			38	MEDICARE	13,139		
23,250			39	PAYROLL BENEFITS SUBTOTAL	69,327		
			40	UNIFORM ALLOWANCE			
23,250			41	TOTAL BENEFITS	69,327		
		7.6161	42	(%) BENEFITS/ACCRUED SALARY COST			7.6461
328,521	23,414	14.0309	43	COST OF SAL & BEN PER TOTAL WK HR	976,013	74,020	13.1858
8,862			44	LESS OVERTIME PREMIUM PAY	17,251		
319,659	23,414	13.6524	45	STR SAL/BEN COST PER TOTAL WK HR	958,762	74,020	12.9527

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B/A FDC SUB
REFERENCE NBR: 2840

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-2000
ENDING DATE 12-31-1999

DATE 01-05-2000
PAGE 168

REPORT-A

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
48,937,430	1,691,912	28.9243	01	STRAIGHT TIME HOURS	212,689,422	7,356,053	28.9135
555,756	20,840	26.6677	02	OVERTIME HOURS (INCLUDES LINE 46)	2,040,107	73,456	27.7731
214,752	11,263	19.0670	03	HOLIDAY WORK HOURS	723,395	38,208	18.9330
49,707,938	1,724,015	28.8326	04	WORK HOURS SUBTOTAL	215,452,924	7,467,717	28.8512
	12		05	STEWARDS DUTY HOURS (NA)		70	
20,821	453	45.9624	06	PENALTY OVERTIME (NA)	62,902	1,374	45.7802
48,119	2,107	22.8376	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	126,491	5,525	22.8942
3,129	128	24.4453	07	LIMITED DUTY HOURS (NA)	11,934	464	25.7198
47,717	2,387	19.9903	08	REHABILITATION WORK HOURS (NA)	197,835	10,038	19.7086
15,078	671	22.4709	09	TRAINING HOURS	106,311	4,783	22.2268
49,723,016	1,724,686	28.8301	10	TOTAL WORK HOURS	215,559,235	7,472,500	28.8470
160,435	34,137	4.6997	11	SUNDAY PREMIUM (NA HOURS)	634,582	135,042	4.6991
203,191	114,162	1.7798	12	NIGHT DIFFERENTIAL (NA HOURS)	813,867	452,242	1.7996
74,037	7,941	9.3233	13	CHRISTMAS DAY PREMIUM (NA HOURS)	74,038	7,941	9.3235
39,577	1,784	22.1844	14	OTHER PREMIUM PAY (NA HOURS)	148,188	7,454	19.8803
	15,829		15	LEAVE WITHOUT PAY (NA HOURS)		61,937	
1,254,970	39,750	31.5715	16	TERMINAL LEAVE	2,838,766	86,176	32.9414
6,385,928	228,797	27.9108	17	ANNUAL LEAVE	17,786,697	651,928	27.2832
5,442,532	198,482	27.4207	18	HOLIDAY LEAVE	13,894,841	510,908	27.1963
1,726,400	67,821	25.4552	19	SICK LEAVE	6,357,262	250,520	25.3762
21,651	1,044	20.7385	20	MILITARY LEAVE	111,287	5,316	20.9343
			21	CONVENTION LEAVE			
360,736	14,408	25.0372	22	OTHER LEAVE	1,094,955	42,242	25.9210
15,591	830	18.7843	23	CONTINUATION OF PAY LEAVE	63,194	3,089	20.4577
15,207,808	551,132	27.5937	24	TOTAL PAID ABSENCE	42,147,002	1,550,179	27.1884
65,408,064	2,275,818	28.7404	25	GROSS PAY & TOTAL PAID HOURS	259,376,912	9,022,679	28.7472
13,083,430	467,029	28.0141	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,520,304	1,249,012	27.6380
52,324,634	1,808,789	28.9279	27	BALANCE LINE 25 - LINE 26	224,856,608	7,773,667	28.9254
5,454,959	201,137	27.1206	28	ANNUAL LEAVE ACCRUED	21,053,300	771,796	27.2783
2,143,861	79,368	27.0116	29	HOLIDAY LEAVE ACCRUED	8,584,694	318,243	26.9752
59,923,454	2,089,294	28.6811	30	ACCRUED SALARY COST	254,494,602	8,863,706	28.7119
			31	BENEFITS-USPS CONTRIBUTION			
3,730,913			32	HEALTH BENEFITS	15,025,202		
340,499			33	LIFE INSURANCE	1,365,326		
6,063,413			34	RETIREMENT	24,340,357		
994,284			35	THRIFT SAVINGS PLAN (TSP)	3,997,946		
			36	TSP FIDUCIARY INSURANCE			
1,193,681			37	SOCIAL SECURITY	4,652,600		
928,378			38	MEDICARE	3,677,047		
13,251,168			39	PAYROLL BENEFITS SUBTOTAL	53,058,478		
26,359			40	UNIFORM ALLOWANCE	96,318		
13,277,527			41	TOTAL BENEFITS	53,154,796		
		22.1574	42	(%) BENEFITS/ACCRUED SALARY COST			20.8864
73,200,981	1,724,686	42.4430	43	COST OF SAL & BEN PER TOTAL WK HR	307,649,398	7,472,500	41.1708
172,520			44	LESS OVERTIME PREMIUM PAY	647,739		
73,028,461	1,724,686	42.3430	45	STR SAL/BEN COST PER TOTAL WK HR	307,001,659	7,472,500	41.0841