UNITED STATES POSTAL SERVICE.

National Payroll Hours

Summary Report - PFY 2000

Accounting Period 3

November 6 - December 3, 1999

Finance

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NATIONAL PAYROLL HOURS SUMMARY REPORT

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: USPS - CONSOLIDATION

DATE 12-09-1999
PAGE A

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,914,399,963	108,556,692	17.6350	01	STRAIGHT TIME HOURS	5,971,439,102	338,055,955	17.6640
328,142,226	12,611,736	26.0187	02	OVERTIME HOURS (INCLUDES LINE 46)	917,127,344	35,564,844	25.7874
38,564,138	2,135,689	18.0570	03	HOLIDAY WORK HOURS	60,271,682	3,336,420	18.0647
2,281,106,327	123,304,117	18.4998	04	WORK HOURS SUBTOTAL	6,948,838,128	376,957,219	18.4340
	141,156		05	STEWARDS DUTY HOURS (NA)		435,754	
24,158,143	687,859	35.1207	06	PENALTY OVERTIME (NA)	59,780,997	1,712,229	34.9141
7,273,469	330,608	22.0002	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	22,317,153	1,016,878	21.9467
14,062,448	765,677	18.3660	07	LIMITED DUTY HOURS (NA)	44,183,317	2,433,866	18.1535
23,039,431	1,201,824	19.1703	08	REHABILITATION WORK HOURS (NA)	71,660,919	3,770,697	19.0046
19,401,605	1,184,953	16.3733	09	TRAINING HOURS	59,497,863	3,432,732	17.3325
2,300,507,932	124,489,070	18.4795	10	TOTAL WORK HOURS	7,008,335,991	380,389,951	18.4240
19,941,263	4,671,931	4.2683	11	SUNDAY PREMIUM (NA HOURS)	58,430,989	13,772,068	4.2427
37,949,519	27,166,214	1.3969	12	NIGHT DIFFERENTIAL (NA HOURS)	113,956,859	80,683,916	1.4123
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	409	34	12.0294
945,356	101,076	9.3529	14	OTHER PREMIUM PAY (NA HOURS)	3,590,709	391,560	9.1702
	4,201,173		15	LEAVE WITHOUT PAY (NA HOURS)		12,407,436	
3,567,691	179,635	19.8607	16	TERMINAL LEAVE	15,513,447	704,455	22.0219
157,551,717	8,288,758	19.0078	17	ANNUAL LEAVE	441,322,563	23,801,903	18.5414
202,500,034	10,712,725	18.9027	18	HOLIDAY LEAVE	303,554,567	16,116,028	18.8355
84,109,267	4,537,529	18.5363	19	SICK LEAVE	263,668,765	14,462,858	18.2307
1,134,563	64,770	17.5167	20	MILITARY LEAVE	4,082,937	235,047	17.3707
2,209	96	23.0104	21	CONVENTION LEAVE	14,034	609	23.0443
4,401,747	233,334	18.8645	22	OTHER LEAVE	19,072,392	1,027,869	18.5552
1,327,129	76,586	17.3286	23	CONTINUATION OF PAY LEAVE	4,898,110	285,463	17.1584
454,594,357	24,093,433	18.8679	24	TOTAL PAID ABSENCE	1,052,126,815	56,634,232	18.5775
2,813,938,427	148,582,503	18.9385	25	GROSS PAY & TOTAL PAID HOURS	8,236,441,772	437,024,183	18.8466
363,619,442	19,181,118	18.9571	26	LESS TERM, ANN & HOL LEAVE TAKEN	760,390,577	40,622,386	18.7185
2,450,318,985	129,401,385	18.9358	27	BALANCE LINE 25 - LINE 26	7,476,051,195	396,401,797	18.8597
193,349,432	10,346,560	18.6873	28	ANNUAL LEAVE ACCRUED	575,598,757	31,045,438	18.5405
77,444,592	4,100,600	18.8861	29	HOLIDAY LEAVE ACCRUED	230,548,614	12,305,774	18.7349
2,721,113,009	143,848,545	18.9165	30	ACCRUED SALARY COST	8,282,198,566	439,753,009	18.8337
			31	BENEFITS-USPS CONTRIBUTION			
216,746,710			32	HEALTH BENEFITS	656,443,531		
14,671,426			33	LIFE INSURANCE	43,675,144		
207,631,298			34	RETIREMENT	618,474,316		
55,056,119			35	THRIFT SAVINGS PLAN (TSP)	164,262,297		
			36	TSP FIDUCIARY INSURANCE			
109,067,498			37	SOCIAL SECURITY	317,293,175		
39,978,927			38	MEDICARE	116,923,192		
643,151,978			39	PAYROLL BENEFITS SUBTOTAL	1,917,071,655		
6,590,570			40	UNIFORM ALLOWANCE	19,771,483		
649,742,548			41	TOTAL BENEFITS	1,936,843,138		
		23.8778	42	(%) BENEFITS/ACCRUED SALARY COST			23.3856
3,370,855,557	124,489,070	27.0775	43	COST OF SAL & BEN PER TOTAL WK HR	10,219,041,704	380,389,951	26.8646
110,883,706			44	LESS OVERTIME PREMIUM PAY	307,955,220		
3,259,971,851	124,489,070	26.1868	45	STR SAL/BEN COST PER TOTAL WK HR	9,911,086,484	380,389,951	26.0550

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: USPS TOTAL, ALL BARGAINING

DATE 12-09-1999
PAGE B

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,525,638,563	86,822,357	17.5719	01	STRAIGHT TIME HOURS	4,782,761,502	273,900,561	17.4616
303,029,319	11,295,518	26.8273	02	OVERTIME HOURS (INCLUDES LINE 46)	843,703,786	31,794,103	26.5364
35,595,887	2,001,223	17.7870	03	HOLIDAY WORK HOURS	55,340,844	3,113,168	17.7763
1,864,263,769	100,119,098	18.6204	04	WORK HOURS SUBTOTAL	5,681,806,132	308,807,832	18.3991
	141,156		05	STEWARDS DUTY HOURS (NA)		435,754	
24,158,090	687,858	35.1207	06	PENALTY OVERTIME (NA)	59,784,356	1,712,335	34.9139
8,722	314	27.7770	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	22,013	825	26.6824
13,910,135	754,868	18.4272	07	LIMITED DUTY HOURS (NA)	43,687,401	2,399,429	18.2074
22,650,553	1,183,694	19.1354	08	REHABILITATION WORK HOURS (NA)	70,409,543	3,712,159	18.9672
13,814,823	798,209	17.3072	09	TRAINING HOURS	44,286,363	2,518,072	17.5874
1,878,078,592	100,917,307	18.6100	10	TOTAL WORK HOURS	5,726,092,495	311,325,904	18.3925
19,006,451	4,504,044	4.2198	11	SUNDAY PREMIUM (NA HOURS)	55,693,538	13,280,099	4.1937
33,092,474	23,143,071	1.4299	12	NIGHT DIFFERENTIAL (NA HOURS)	101,019,632	70,571,354	1.4314
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	323	26	12.4230
945,069	101,047	9.3527	14	OTHER PREMIUM PAY (NA HOURS)	3,588,092	391,301	9.1696
	4,074,501		15	LEAVE WITHOUT PAY (NA HOURS)		12,042,231	
2,568,573	142,124	18.0727	16	TERMINAL LEAVE	9,328,962	481,230	19.3856
132,196,685	7,225,443	18.2959	17	ANNUAL LEAVE	377,091,747	21,072,680	17.8948
170,249,746	9,354,835	18.1991	18	HOLIDAY LEAVE	254,879,772	14,068,390	18.1171
75,025,948	4,151,985	18.0698	19	SICK LEAVE	234,726,220	13,229,783	17.7422
1,018,940	59,544	17.1123	20	MILITARY LEAVE	3,625,245	214,677	16.8869
			21	CONVENTION LEAVE			
3,767,192	206,972	18.2014	22	OTHER LEAVE	16,428,081	917,366	17.9078
1,261,285	72,223	17.4637	23	CONTINUATION OF PAY LEAVE	4,699,396	271,747	17.2932
386,088,369	21,213,126	18.2004	24	TOTAL PAID ABSENCE	900,779,423	50,255,873	17.9238
2,317,210,955	122,130,433	18.9732	25	GROSS PAY & TOTAL PAID HOURS	6,787,173,503	361,581,777	18.7707
305,015,004	16,722,402	18.2399	26	LESS TERM, ANN & HOL LEAVE TAKEN	641,300,481	35,622,300	18.0027
2,012,195,951	105,408,031	19.0895	27	BALANCE LINE 25 - LINE 26	6,145,873,022	325,959,477	18.8547
163,015,851	9,076,091	17.9610	28	ANNUAL LEAVE ACCRUED	484,679,392	27,238,354	17.7940
65,018,871	3,575,731	18.1833	29	HOLIDAY LEAVE ACCRUED	193,300,517	10,732,793	18.0102
2,240,230,673	118,059,853	18.9753	30	ACCRUED SALARY COST	6,823,852,931	363,930,624	18.7504
			31	BENEFITS-USPS CONTRIBUTION			
188,520,272			32	HEALTH BENEFITS	571,057,617		
12,433,343			33	LIFE INSURANCE	36,933,715		
177,033,670			34	RETIREMENT	526,258,423		
49,455,773			35	THRIFT SAVINGS PLAN (TSP)	147,323,227		
			36	TSP FIDUCIARY INSURANCE			
93,653,977			37	SOCIAL SECURITY	273,567,924		
32,902,123			38	MEDICARE	96,305,430		
553,999,158			39	PAYROLL BENEFITS SUBTOTAL	1,651,446,336		
6,553,444			40	UNIFORM ALLOWANCE	19,670,818		
560,552,602			41	TOTAL BENEFITS	1,671,117,154		
		25.0220	42	(%) BENEFITS/ACCRUED SALARY COST			24.4893
2,800,783,275	100,917,307	27.7532	43	COST OF SAL & BEN PER TOTAL WK HR	8,494,970,085	311,325,904	27.2864
104,940,260			44	LESS OVERTIME PREMIUM PAY	290,930,018		
2,695,843,015	100,917,307	26.7133	45	STR SAL/BEN COST PER TOTAL WK HR	8,204,040,067	311,325,904	26.3519

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

DATE 12-09-1999
PAGE C

REPORT-A

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
290,439,918	12,487,851	23.2577	01	STRAIGHT TIME HOURS	932,225,993	40,111,889	23.2406
12,470,750	520,864	23.9424	02	OVERTIME HOURS (INCLUDES LINE 46)	39,222,320	1,636,478	23.9675
2,968,251	134,466	22.0743	03	HOLIDAY WORK HOURS	4,930,838	223,252	22.0864
305,878,919	13,143,181	23.2728	04	WORK HOURS SUBTOTAL	976,379,151	41,971,619	23.2628
			05	STEWARDS DUTY HOURS (NA)			
53	1	53.0000	06	PENALTY OVERTIME (NA)	3,360-	106-	31.6981
7,264,690	330,286	21.9951	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	22,295,083	1,016,045	21.9430
69,615	3,176	21.9190	07	LIMITED DUTY HOURS (NA)	233,445	10,328	22.6031
371,084	16,662	22.2712	08	REHABILITATION WORK HOURS (NA)	1,191,282	53,538	22.2511
2,984,301	130,944	22.7906	09	TRAINING HOURS	10,720,647	468,652	22.8754
308,863,220	13,274,125	23.2680	10	TOTAL WORK HOURS	987,099,798	42,440,271	23.2585
934,812	167,887	5.5681	11	SUNDAY PREMIUM (NA HOURS)	2,737,451	491,969	5.5642
2,471,171	1,226,281	2.0151	12	NIGHT DIFFERENTIAL (NA HOURS)	7,637,924	3,785,685	2.0175
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	86	8	10.7500
287	29	9.8965	14	OTHER PREMIUM PAY (NA HOURS)	2,577	250	10.3080
	113,146		15	LEAVE WITHOUT PAY (NA HOURS)		331,472	
999,311	37,531	26.6262	16	TERMINAL LEAVE	6,184,155	223,302	27.6941
25,247,305	1,054,873	23.9339	17	ANNUAL LEAVE	63,857,971	2,700,425	23.6473
32,250,288	1,357,890	23.7502	18	HOLIDAY LEAVE	48,674,786	2,047,638	23.7711
9,083,235	385,537	23.5599	19	SICK LEAVE	28,941,430	1,232,988	23.4725
115,623	5,226	22.1245	20	MILITARY LEAVE	457,692	20,370	22.4689
2,209	96	23.0104	21	CONVENTION LEAVE	14,034	609	23.0443
632,579	26,201	24.1433	22	OTHER LEAVE	2,630,947	109,362	24.0572
34,505	1,449	23.8129	23	CONTINUATION OF PAY LEAVE	92,701	4,228	21.9254
68,365,055	2,868,803	23.8305	24	TOTAL PAID ABSENCE	150,853,716	6,338,922	23.7980
380,634,545	16,142,928	23.5790	25	GROSS PAY & TOTAL PAID HOURS	1,148,331,552	48,779,193	23.5414
58,496,904	2,450,294	23.8734	26	LESS TERM, ANN & HOL LEAVE TAKEN	118,716,912	4,971,365	23.8801
322,137,641	13,692,634	23.5263	27	BALANCE LINE 25 - LINE 26	1,029,614,640	43,807,828	23.5029
30,333,581	1,270,469	23.8758	28	ANNUAL LEAVE ACCRUED	90,919,159	3,807,072	23.8816
12,425,721	524,869	23.6739	29	HOLIDAY LEAVE ACCRUED	37,248,036	1,572,978	23.6799
364,896,943	15,487,972	23.5600	30	ACCRUED SALARY COST	1,157,781,835	49,187,878	23.5379
			31	BENEFITS-USPS CONTRIBUTION			
28,225,428			32	HEALTH BENEFITS	85,385,703		
2,238,024			33	LIFE INSURANCE	6,741,278		
30,597,048			34	RETIREMENT	92,214,620		
5,600,070			35	THRIFT SAVINGS PLAN (TSP)	16,938,792		
			36	TSP FIDUCIARY INSURANCE			
8,221,314			37	SOCIAL SECURITY	25,071,134		
5,394,409			38	MEDICARE	16,253,303		
80,276,293			39	PAYROLL BENEFITS SUBTOTAL	242,604,830		
37,126			40	UNIFORM ALLOWANCE	100,665		
80,313,419			41	TOTAL BENEFITS	242,705,495		
		22.0098	42	(%) BENEFITS/ACCRUED SALARY COST			20.9629
445,210,362	13,274,125	33.5397	43	COST OF SAL & BEN PER TOTAL WK HR	1,400,487,330	42,440,271	32.9990
1,733,627			44	LESS OVERTIME PREMIUM PAY	5,636,209		
443,476,735	13,274,125	33.4091	45	STR SAL/BEN COST PER TOTAL WK HR	1,394,851,121	42,440,271	32.8662

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

DATE 12-09-1999
PAGE D

REPORT-A

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
98,321,482	9,246,484	10.6333	01	STRAIGHT TIME HOURS	256,451,607	24,043,505	10.6661
12,642,157	795,354	15.8950	02	OVERTIME HOURS (INCLUDES LINE 46)	34,201,238	2,134,263	16.0248
			03	HOLIDAY WORK HOURS			
110,963,639	10,041,838	11.0501	04	WORK HOURS SUBTOTAL	290,652,845	26,177,768	11.1030
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1		
57	8	7.1250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	57	8	7.1250
82,698	7,633	10.8342	07	LIMITED DUTY HOURS (NA)	262,471	24,109	10.8868
17,794	1,468	12.1212	08	REHABILITATION WORK HOURS (NA)	60,094	5,000	12.0188
2,602,481	255,800	10.1738	09	TRAINING HOURS	4,490,853	446,008	10.0689
113,566,120	10,297,638	11.0283	10	TOTAL WORK HOURS	295,143,698	26,623,776	11.0857
			11	SUNDAY PREMIUM (NA HOURS)			
2,385,874	2,796,862	.8530	12	NIGHT DIFFERENTIAL (NA HOURS)	5,299,303	6,326,877	.8375
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	40	9	4.4444
	13,526		15	LEAVE WITHOUT PAY (NA HOURS)		33,733	
193-	20-	9.6500	16	TERMINAL LEAVE	330	77-	4.2857-
107,727	8,442	12.7608	17	ANNUAL LEAVE	372,845	28,798	12.9469
			18	HOLIDAY LEAVE	9		
84	7	12.0000	19	SICK LEAVE	1,115	87	12.8160
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,976	161	12.2732	22	OTHER LEAVE	13,364	1,141	11.7125
31,339	2,914	10.7546	23	CONTINUATION OF PAY LEAVE	106,013	9,488	11.1733
140,933	11,504	12.2507	24	TOTAL PAID ABSENCE	493,676	39,437	12.5180
116,092,927	10,309,142	11.2611	25	GROSS PAY & TOTAL PAID HOURS	300,936,717	26,663,213	11.2865
107,534	8,422	12.7682	26	LESS TERM, ANN & HOL LEAVE TAKEN	373,184	28,721	12.9934
115,985,393	10,300,720	11.2599	27	BALANCE LINE 25 - LINE 26	300,563,533	26,634,492	11.2847
			28	ANNUAL LEAVE ACCRUED	206	12	17.1666
			29	HOLIDAY LEAVE ACCRUED	61	3	20.3333
115,985,393	10,300,720	11.2599	30	ACCRUED SALARY COST	300,563,800	26,634,507	11.2847
			31	BENEFITS-USPS CONTRIBUTION			
1,009			32	HEALTH BENEFITS	210		
59			33	LIFE INSURANCE	151		
580			34	RETIREMENT	1,272		
276			35	THRIFT SAVINGS PLAN (TSP)	278		
			36	TSP FIDUCIARY INSURANCE			
7,192,207			37	SOCIAL SECURITY	18,654,117		
1,682,395			38	MEDICARE	4,364,459		
8,876,526			39	PAYROLL BENEFITS SUBTOTAL	23,020,487		
			40	UNIFORM ALLOWANCE			
8,876,526			41	TOTAL BENEFITS	23,020,487		
		7.6531	42	(%) BENEFITS/ACCRUED SALARY COST			7.6591
124,861,919	10,297,638	12.1252	43	COST OF SAL & BEN PER TOTAL WK HR	323,584,287	26,623,776	12.1539
4,209,819			44	LESS OVERTIME PREMIUM PAY	11,388,993		
120,652,100	10,297,638	11.7164	45	STR SAL/BEN COST PER TOTAL WK HR	312,195,294	26,623,776	11.7261

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: POSTMASTERS, CAG A-G

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,425,284	1,206,169	26.0537	01	STRAIGHT TIME HOURS	101,823,268	3,924,347	25.9465
203,905	6,893	29.5814	02	OVERTIME HOURS (INCLUDES LINE 46)	937,252	32,240	29.0710
1,125	52	21.6346	03	HOLIDAY WORK HOURS	3,099	143	21.6713
31,630,314	1,213,114	26.0736	04	WORK HOURS SUBTOTAL	102,763,619	3,956,730	25.9718
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	190	10	19.0000
9,931	461	21.5422	07	LIMITED DUTY HOURS (NA)	35,790	1,647	21.7304
3,599	136	26.4632	08	REHABILITATION WORK HOURS (NA)	11,244	426	26.3943
336,503	12,962	25.9607	09	TRAINING HOURS	1,246,419	47,879	26.0326
31,966,817	1,226,076	26.0724	10	TOTAL WORK HOURS	104,010,038	4,004,609	25.9725
			11	SUNDAY PREMIUM (NA HOURS)	21	4	5.2500
			12	NIGHT DIFFERENTIAL (NA HOURS)	250	114	2.1929
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	5,564		15	LEAVE WITHOUT PAY (NA HOURS)		17,114	
135,689	4,280	31.7030	16	TERMINAL LEAVE	844,190	28,655	29.4604
2,714,710	98,554	27.5454	17	ANNUAL LEAVE	6,480,113	236,776	27.3681
3,503,441	127,840	27.4048	18	HOLIDAY LEAVE	5,297,693	193,160	27.4264
922,412	33,464	27.5643	19	SICK LEAVE	3,050,791	111,460	27.3711
4,290	155	27.6774	20	MILITARY LEAVE	30,360	1,115	27.2286
1,418	56	25.3214	21	CONVENTION LEAVE	8,933	336	26.5863
39,932	1,418	28.1607	22	OTHER LEAVE	151,064	5,422	27.8613
3,244	112	28.9642	23	CONTINUATION OF PAY LEAVE	2,546	88	28.9318
7,325,136	265,879	27.5506	24	TOTAL PAID ABSENCE	15,865,690	577,012	27.4962
39,291,953	1,491,955	26.3358	25	GROSS PAY & TOTAL PAID HOURS	119,875,999	4,581,621	26.1645
6,353,840	230,674	27.5446	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,621,996	458,591	27.5234
32,938,113	1,261,281	26.1148	27	BALANCE LINE 25 - LINE 26	107,254,003	4,123,030	26.0133
3,444,433	125,556	27.4334	28	ANNUAL LEAVE ACCRUED	10,316,295	375,922	27.4426
1,352,425	49,446	27.3515	29	HOLIDAY LEAVE ACCRUED	4,050,914	148,054	27.3610
37,734,971	1,436,283	26.2726	30	ACCRUED SALARY COST	121,621,212	4,647,006	26.1719
			31	BENEFITS-USPS CONTRIBUTION			
2,866,542			32	HEALTH BENEFITS	8,741,818		
246,557			33	LIFE INSURANCE	747,405		
2,970,182			34	RETIREMENT	9,022,073		
313,650			35	THRIFT SAVINGS PLAN (TSP)	979,215		
			36	TSP FIDUCIARY INSURANCE			
441,482			37	SOCIAL SECURITY	1,399,946		
557,699			38	MEDICARE	1,699,870		
7,396,112			39	PAYROLL BENEFITS SUBTOTAL	22,590,327		
5,381			40	UNIFORM ALLOWANCE	15,851		
7,401,493			41	TOTAL BENEFITS	22,606,178		
		19.6144	42	(%) BENEFITS/ACCRUED SALARY COST			18.5873
45,136,464	1,226,076	36.8137	43	COST OF SAL & BEN PER TOTAL WK HR	144,227,390	4,004,609	36.0153
67,900			44	LESS OVERTIME PREMIUM PAY	312,042		
45,068,564	1,226,076	36.7583	45	STR SAL/BEN COST PER TOTAL WK HR	143,915,348	4,004,609	35.9374

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0020

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: POSTMASTERS, CAG H-J

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,982,058	1,076,412	21.3506	01	STRAIGHT TIME HOURS	73,008,134	3,418,557	21.3564
638,650	20,824	30.6689	02	OVERTIME HOURS (INCLUDES LINE 46)	2,091,396	68,552	30.5081
11,099	524	21.1812	03	HOLIDAY WORK HOURS	21,793	1,030	21.1582
23,631,807	1,097,760	21.5272	04	WORK HOURS SUBTOTAL	75,121,323	3,488,139	21.5362
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	4		
185	10	18.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,773	134	20.6940
7,105	344	20.6540	07	LIMITED DUTY HOURS (NA)	13,803	641	21.5335
12,098	527	22.9563	08	REHABILITATION WORK HOURS (NA)	38,377	1,669	22.9940
338,526	15,497	21.8446	09	TRAINING HOURS	1,077,615	49,666	21.6972
23,970,333	1,113,257	21.5317	10	TOTAL WORK HOURS	76,198,938	3,537,805	21.5384
53	8	6.6250	11	SUNDAY PREMIUM (NA HOURS)	159	24	6.6250
92	40	2.3000	12	NIGHT DIFFERENTIAL (NA HOURS)	1,598	679	2.3534
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
122	11	11.0909	14	OTHER PREMIUM PAY (NA HOURS)	1,349	122	11.0573
	9,144		15	LEAVE WITHOUT PAY (NA HOURS)		28,173	
119,299	5,330	22.3825	16	TERMINAL LEAVE	655,175	29,047	22.5556
2,454,242	113,190	21.6824	17	ANNUAL LEAVE	6,463,982	298,646	21.6442
2,897,110	133,877	21.6400	18	HOLIDAY LEAVE	4,372,298	201,941	21.6513
888,843	40,823	21.7730	19	SICK LEAVE	2,761,794	127,920	21.5900
3,524	160	22.0250	20	MILITARY LEAVE	17,521	795	22.0389
323	16	20.1875	21	CONVENTION LEAVE	3,216	172	18.6976
40,638	1,861	21.8366	22	OTHER LEAVE	149,639	6,814	21.9605
3,939	160	24.6187	23	CONTINUATION OF PAY LEAVE	4,536-	81-	56.0000
6,407,918	295,417	21.6910	24	TOTAL PAID ABSENCE	14,419,089	665,254	21.6745
30,378,518	1,408,674	21.5653	25	GROSS PAY & TOTAL PAID HOURS	90,621,133	4,203,059	21.5607
5,470,651	252,397	21.6747	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,491,455	529,634	21.6969
24,907,867	1,156,277	21.5414	27	BALANCE LINE 25 - LINE 26	79,129,678	3,673,425	21.5411
2,785,562	128,462	21.6839	28	ANNUAL LEAVE ACCRUED	8,361,406	385,437	21.6933
1,120,511	51,876	21.5997	29	HOLIDAY LEAVE ACCRUED	3,362,613	155,603	21.6102
28,813,940	1,336,615	21.5573	30	ACCRUED SALARY COST	90,853,697	4,214,465	21.5575
			31	BENEFITS-USPS CONTRIBUTION			
2,587,870			32	HEALTH BENEFITS	7,690,552		
188,937			33	LIFE INSURANCE	560,118		
2,344,905			34	RETIREMENT	6,944,531		
358,626			35	THRIFT SAVINGS PLAN (TSP)	1,058,337		
			36	TSP FIDUCIARY INSURANCE			
519,479			37	SOCIAL SECURITY	1,537,278		
429,651			38	MEDICARE	1,281,461		
6,429,468			39	PAYROLL BENEFITS SUBTOTAL	19,072,277		
24,343			40	UNIFORM ALLOWANCE	64,992		
6,453,811			41	TOTAL BENEFITS	19,137,269		
		22.3982	42	(%) BENEFITS/ACCRUED SALARY COST			21.0638
35,267,751	1,113,257	31.6797	43	COST OF SAL & BEN PER TOTAL WK HR	109,990,966	3,537,805	31.0901
212,609			44	LESS OVERTIME PREMIUM PAY	695,512		
35,055,142	1,113,257	31.4888	45	STR SAL/BEN COST PER TOTAL WK HR	109,295,454	3,537,805	30.8935

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: POSTMASTERS, CAG K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,597,461	1,067,434	18.3594	01	STRAIGHT TIME HOURS	62,313,352	3,391,273	18.3746
358,337	12,816	27.9601	02	OVERTIME HOURS (INCLUDES LINE 46)	1,227,963	43,987	27.9164
4,250	213	19.9530	03	HOLIDAY WORK HOURS	8,987	454	19.7951
19,960,048	1,080,463	18.4736	04	WORK HOURS SUBTOTAL	63,550,302	3,435,714	18.4969
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	12		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	458	24	19.0833
3,706	200	18.5300	07	LIMITED DUTY HOURS (NA)	12,248	630	19.4412
10,339	461	22.4273	08	REHABILITATION WORK HOURS (NA)	33,596	1,469	22.8699
276,034	14,310	19.2895	09	TRAINING HOURS	872,823	45,659	19.1161
20,236,082	1,094,773	18.4842	10	TOTAL WORK HOURS	64,423,125	3,481,373	18.5050
12	2	6.0000	11	SUNDAY PREMIUM (NA HOURS)	86	16	5.3750
166	72	2.3055	12	NIGHT DIFFERENTIAL (NA HOURS)	984	421	2.3372
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
165	18	9.1666	14	OTHER PREMIUM PAY (NA HOURS)	238	26	9.1538
	12,177		15	LEAVE WITHOUT PAY (NA HOURS)		33,893	
114,736	5,740	19.9888	16	TERMINAL LEAVE	353,110	17,976	19.6434
2,209,407	116,923	18.8962	17	ANNUAL LEAVE	5,900,202	314,182	18.7795
2,497,870	133,211	18.7512	18	HOLIDAY LEAVE	3,754,906	200,234	18.7525
896,514	47,191	18.9975	19	SICK LEAVE	2,716,081	143,297	18.9542
5,599	299	18.7257	20	MILITARY LEAVE	18,507	937	19.7513
468	24	19.5000	21	CONVENTION LEAVE	1,885	101	18.6633
37,618	2,008	18.7340	22	OTHER LEAVE	137,305	7,294	18.8243
2,749	161	17.0745	23	CONTINUATION OF PAY LEAVE	4,618	272	16.9779
5,764,961	305,557	18.8670	24	TOTAL PAID ABSENCE	12,886,614	684,293	18.8320
26,001,386	1,400,330	18.5680	25	GROSS PAY & TOTAL PAID HOURS	77,311,047	4,165,666	18.5591
4,822,013	255,874	18.8452	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,008,218	532,392	18.7985
21,179,373	1,144,456	18.5060	27	BALANCE LINE 25 - LINE 26	67,302,829	3,633,274	18.5240
2,326,885	123,705	18.8099	28	ANNUAL LEAVE ACCRUED	6,978,375	370,908	18.8143
962,233	51,389	18.7244	29	HOLIDAY LEAVE ACCRUED	2,884,079	153,942	18.7348
24,468,491	1,319,550	18.5430	30	ACCRUED SALARY COST	77,165,283	4,158,124	18.5577
			31	BENEFITS-USPS CONTRIBUTION			
2,495,171			32	HEALTH BENEFITS	7,400,836		
160,967			33	LIFE INSURANCE	476,941		
2,081,388			34	RETIREMENT	6,163,448		
405,272			35	THRIFT SAVINGS PLAN (TSP)	1,196,374		
			36	TSP FIDUCIARY INSURANCE			
624,018			37	SOCIAL SECURITY	1,846,128		
366,482			38	MEDICARE	1,089,338		
6,133,298			39	PAYROLL BENEFITS SUBTOTAL	18,173,065		
			40	UNIFORM ALLOWANCE	672		
6,133,298			41	TOTAL BENEFITS	18,173,737		
		25.0661	42	(%) BENEFITS/ACCRUED SALARY COST			23.5517
30,601,789	1,094,773	27.9526	43	COST OF SAL & BEN PER TOTAL WK HR	95,339,020	3,481,373	27.3854
119,326			44	LESS OVERTIME PREMIUM PAY	408,761		
30,482,463	1,094,773	27.8436	45	STR SAL/BEN COST PER TOTAL WK HR	94,930,259	3,481,373	27.2680

TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,601,848	119,523	13.4020	01	STRAIGHT TIME HOURS	5,031,473	375,824	13.3878
8,322	367	22.6757	02	OVERTIME HOURS (INCLUDES LINE 46)	27,532	1,258	21.8855
195	15	13.0000	03	HOLIDAY WORK HOURS	202	15	13.4666
1,610,365	119,905	13.4303	04	WORK HOURS SUBTOTAL	5,059,207	377,097	13.4161
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
31,556	1,646	19.1713	09	TRAINING HOURS	87,796	4,735	18.5419
1,641,921	121,551	13.5080	10	TOTAL WORK HOURS	5,147,003	381,832	13.4797
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,698		15	LEAVE WITHOUT PAY (NA HOURS)		4,880	
75	10	7.5000	16	TERMINAL LEAVE	53,955	3,540	15.2415
135,196	9,119	14.8257	17	ANNUAL LEAVE	385,326	26,037	14.7991
165,025	11,484	14.3699	18	HOLIDAY LEAVE	250,407	17,414	14.3796
51,663	3,584	14.4148	19	SICK LEAVE	179,157	12,360	14.4949
1,463	72	20.3194	20	MILITARY LEAVE	1,463	72	20.3194
			21	CONVENTION LEAVE			
5,057	379	13.3430	22	OTHER LEAVE	18,949	1,438	13.1773
			23	CONTINUATION OF PAY LEAVE	3,851	267	14.4232
358,479	24,648	14.5439	24	TOTAL PAID ABSENCE	893,108	61,128	14.6104
2,000,400	146,199	13.6827	25	GROSS PAY & TOTAL PAID HOURS	6,040,111	442,960	13.6357
300,296	20,613	14.5682	26	LESS TERM, ANN & HOL LEAVE TAKEN	689,688	46,991	14.6770
1,700,104	125,586	13.5373	27	BALANCE LINE 25 - LINE 26	5,350,423	395,969	13.5122
158,243	10,968	14.4276	28	ANNUAL LEAVE ACCRUED	475,848	32,987	14.4253
68,139	4,808	14.1720	29	HOLIDAY LEAVE ACCRUED	204,603	14,420	14.1888
1,926,486	141,362	13.6280	30	ACCRUED SALARY COST	6,030,874	443,376	13.6021
			31	BENEFITS-USPS CONTRIBUTION			
292,237			32	HEALTH BENEFITS	872,072		
12,142			33	LIFE INSURANCE	36,172		
163,728			34	RETIREMENT	487,770		
35,391			35	THRIFT SAVINGS PLAN (TSP)	106,136		
			36	TSP FIDUCIARY INSURANCE			
69,004			37	SOCIAL SECURITY	208,319		
27,760			38	MEDICARE	83,820		
600,262			39	PAYROLL BENEFITS SUBTOTAL	1,794,289		
			40	UNIFORM ALLOWANCE			
600,262			41	TOTAL BENEFITS	1,794,289		
		31.1583	42	(%) BENEFITS/ACCRUED SALARY COST			29.7517
2,526,748	121,551	20.7875	43	COST OF SAL & BEN PER TOTAL WK HR	7,825,163	381,832	20.4937
2,771			44	LESS OVERTIME PREMIUM PAY	9,168		
2,523,977	121,551	20.7647	45	STR SAL/BEN COST PER TOTAL WK HR	7,815,995	381,832	20.4697

TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
75,606,651	3,469,538	21.7915	01	STRAIGHT TIME HOURS	242,176,227	11,110,001	21.7980
1,209,214	40,900	29.5651	02	OVERTIME HOURS (INCLUDES LINE 46)	4,284,143	146,037	29.3360
16,669	804	20.7325	03	HOLIDAY WORK HOURS	34,081	1,642	20.7557
76,832,534	3,511,242	21.8818	04	WORK HOURS SUBTOTAL	246,494,451	11,257,680	21.8956
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	16		
185	10	18.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,421	168	20.3630
20,742	1,005	20.6388	07	LIMITED DUTY HOURS (NA)	61,841	2,918	21.1929
26,036	1,124	23.1637	08	REHABILITATION WORK HOURS (NA)	83,217	3,564	23.3493
982,619	44,415	22.1235	09	TRAINING HOURS	3,284,653	147,939	22.2027
77,815,153	3,555,657	21.8848	10	TOTAL WORK HOURS	249,779,104	11,405,619	21.8996
65	10	6.5000	11	SUNDAY PREMIUM (NA HOURS)	266	44	6.0454
258	112	2.3035	12	NIGHT DIFFERENTIAL (NA HOURS)	2,832	1,214	2.3327
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
287	29	9.8965	14	OTHER PREMIUM PAY (NA HOURS)	1,587	148	10.7229
	28,583		15	LEAVE WITHOUT PAY (NA HOURS)		84,060	
369,799	15,360	24.0754	16	TERMINAL LEAVE	1,906,430	79,218	24.0656
7,513,555	337,786	22.2435	17	ANNUAL LEAVE	19,229,623	875,641	21.9606
9,063,446	406,412	22.3011	18	HOLIDAY LEAVE	13,675,304	612,749	22.3179
2,759,432	125,062	22.0645	19	SICK LEAVE	8,707,823	395,037	22.0430
14,876	686	21.6851	20	MILITARY LEAVE	67,851	2,919	23.2446
2,209	96	23.0104	21	CONVENTION LEAVE	14,034	609	23.0443
123,245	5,666	21.7516	22	OTHER LEAVE	456,957	20,968	21.7930
9,932	433	22.9376	23	CONTINUATION OF PAY LEAVE	6,479	546	11.8663
19,856,494	891,501	22.2731	24	TOTAL PAID ABSENCE	44,064,501	1,987,687	22.1687
97,672,257	4,447,158	21.9628	25	GROSS PAY & TOTAL PAID HOURS	293,848,290	13,393,306	21.9399
16,946,800	759,558	22.3113	26	LESS TERM, ANN & HOL LEAVE TAKEN	34,811,357	1,567,608	22.2066
80,725,457	3,687,600	21.8910	27	BALANCE LINE 25 - LINE 26	259,036,933	11,825,698	21.9045
8,715,123	388,691	22.4217	28	ANNUAL LEAVE ACCRUED	26,131,924	1,165,254	22.4259
3,503,308	157,519	22.2405	29	HOLIDAY LEAVE ACCRUED	10,502,209	472,019	22.2495
92,943,888	4,233,810	21.9527	30	ACCRUED SALARY COST	295,671,066	13,462,971	21.9617
			31	BENEFITS-USPS CONTRIBUTION			
8,241,820			32	HEALTH BENEFITS	24,705,278		
608,603			33	LIFE INSURANCE	1,820,636		
7,560,203			34	RETIREMENT	22,617,822		
1,112,939			35	THRIFT SAVINGS PLAN (TSP)	3,340,062		
			36	TSP FIDUCIARY INSURANCE			
1,653,983			37	SOCIAL SECURITY	4,991,671		
1,381,592			38	MEDICARE	4,154,489		
20,559,140			39	PAYROLL BENEFITS SUBTOTAL	61,629,958		
29,724			40	UNIFORM ALLOWANCE	81,515		
20,588,864			41	TOTAL BENEFITS	61,711,473		
		22.1519	42	(%) BENEFITS/ACCRUED SALARY COST			20.8716
113,532,752	3,555,657	31.9301	43	COST OF SAL & BEN PER TOTAL WK HR	357,382,539	11,405,619	31.3339
402,607			44	LESS OVERTIME PREMIUM PAY	1,425,483		
113,130,145	3,555,657	31.8169	45	STR SAL/BEN COST PER TOTAL WK HR	355,957,056	11,405,619	31.2089

TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,883,124	486,662	10.0339	01	STRAIGHT TIME HOURS	15,011,854	1,494,051	10.0477
44,895	2,833	15.8471	02	OVERTIME HOURS (INCLUDES LINE 46)	254,227	16,409	15.4931
			03	HOLIDAY WORK HOURS			
4,928,019	489,495	10.0675	04	WORK HOURS SUBTOTAL	15,266,081	1,510,460	10.1069
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
57	8	7.1250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	57	8	7.1250
			07	LIMITED DUTY HOURS (NA)	340	29	11.7241
977	84	11.6309	08	REHABILITATION WORK HOURS (NA)	2,919	250	11.6760
62,770	8,079	7.7695	09	TRAINING HOURS	193,853	25,069	7.7327
4,990,789	497,574	10.0302	10	TOTAL WORK HOURS	15,459,934	1,535,529	10.0681
			11	SUNDAY PREMIUM (NA HOURS)			
129	173	.7456	12	NIGHT DIFFERENTIAL (NA HOURS)	506	647	.7820
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
21	4	5.2500	22	OTHER LEAVE	302	34	8.8823
2,873	240	11.9708	23	CONTINUATION OF PAY LEAVE	6,250	519	12.0423
2,894	244	11.8606	24	TOTAL PAID ABSENCE	6,552	553	11.8481
4,993,812	497,818	10.0314	25	GROSS PAY & TOTAL PAID HOURS	15,466,992	1,536,082	10.0691
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,993,812	497,818	10.0314	27	BALANCE LINE 25 - LINE 26	15,466,992	1,536,082	10.0691
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,993,812	497,818	10.0314	30	ACCRUED SALARY COST	15,466,992	1,536,082	10.0691
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	195-		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	9		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
314,330			37	SOCIAL SECURITY	967,413		
73,614			38	MEDICARE	226,767		
387,944			39	PAYROLL BENEFITS SUBTOTAL	1,193,998		
			40	UNIFORM ALLOWANCE			
387,944			41	TOTAL BENEFITS	1,193,998		
		7.7684	42	(%) BENEFITS/ACCRUED SALARY COST			7.7196
5,381,756	497,574	10.8159	43	COST OF SAL & BEN PER TOTAL WK HR	16,660,990	1,535,529	10.8503
14,931			44	LESS OVERTIME PREMIUM PAY	84,639		
5,366,825	497,574	10.7859	45	STR SAL/BEN COST PER TOTAL WK HR	16,576,351	1,535,529	10.7952

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,693,303	1,407,354	22.5197	01	STRAIGHT TIME HOURS	102,993,261	4,573,751	22.5183
326,948	11,435	28.5918	02	OVERTIME HOURS (INCLUDES LINE 46)	860,364	29,614	29.0526
69,173	3,319	20.8415	03	HOLIDAY WORK HOURS	108,323	5,192	20.8634
32,089,424	1,422,108	22.5646	04	WORK HOURS SUBTOTAL	103,961,948	4,608,557	22.5584
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	6		
37,826	1,698	22.2767	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	56,935	2,546	22.3625
9,499	476	19.9558	07	LIMITED DUTY HOURS (NA)	33,872	1,495	22.6568
140,911	6,501	21.6752	08	REHABILITATION WORK HOURS (NA)	467,182	21,473	21.7567
183,537	8,102	22.6532	09	TRAINING HOURS	696,037	30,826	22.5795
32,272,961	1,430,210	22.5651	10	TOTAL WORK HOURS	104,657,985	4,639,383	22.5585
44,565	8,228	5.4162	11	SUNDAY PREMIUM (NA HOURS)	131,716	24,292	5.4221
121,486	60,830	1.9971	12	NIGHT DIFFERENTIAL (NA HOURS)	381,640	190,437	2.0040
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	527	55	9.5818
	14,937		15	LEAVE WITHOUT PAY (NA HOURS)		44,128	
48,789	2,194	22.2374	16	TERMINAL LEAVE	407,035	15,855	25.6723
3,315,390	145,270	22.8222	17	ANNUAL LEAVE	7,666,503	337,196	22.7360
3,997,000	176,585	22.6349	18	HOLIDAY LEAVE	6,015,445	265,625	22.6463
990,691	44,003	22.5141	19	SICK LEAVE	3,122,177	138,721	22.5068
5,483	224	24.4776	20	MILITARY LEAVE	33,700	1,512	22.2883
			21	CONVENTION LEAVE			
40,611	1,797	22.5993	22	OTHER LEAVE	239,890	10,565	22.7061
2,839	112	25.3482	23	CONTINUATION OF PAY LEAVE	15,336	673	22.7875
8,400,803	370,185	22.6935	24	TOTAL PAID ABSENCE	17,500,086	770,147	22.7230
40,839,815	1,800,395	22.6838	25	GROSS PAY & TOTAL PAID HOURS	122,671,954	5,409,530	22.6770
7,361,179	324,049	22.7162	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,088,983	618,676	22.7727
33,478,636	1,476,346	22.6766	27	BALANCE LINE 25 - LINE 26	108,582,971	4,790,854	22.6646
3,743,167	165,254	22.6509	28	ANNUAL LEAVE ACCRUED	11,210,219	494,710	22.6601
1,533,860	68,085	22.5286	29	HOLIDAY LEAVE ACCRUED	4,597,454	203,989	22.5377
38,755,663	1,709,685	22.6683	30	ACCRUED SALARY COST	124,390,644	5,489,553	22.6595
			31	BENEFITS-USPS CONTRIBUTION			
3,050,475			32	HEALTH BENEFITS	9,182,351		
255,082			33	LIFE INSURANCE	766,144		
3,300,387			34	RETIREMENT	9,905,137		
612,822			35	THRIFT SAVINGS PLAN (TSP)	1,832,156		
			36	TSP FIDUCIARY INSURANCE			
858,757			37	SOCIAL SECURITY	2,568,185		
577,805			38	MEDICARE	1,733,389		
8,655,328			39	PAYROLL BENEFITS SUBTOTAL	25,987,362		
728			40	UNIFORM ALLOWANCE	1,282		
8,656,056			41	TOTAL BENEFITS	25,988,644		
		22.3349	42	(%) BENEFITS/ACCRUED SALARY COST			20.8927
47,411,719	1,430,210	33.1501	43	COST OF SAL & BEN PER TOTAL WK HR	150,379,288	4,639,383	32.4136
96,278			44	LESS OVERTIME PREMIUM PAY	267,543		
47,315,441	1,430,210	33.0828	45	STR SAL/BEN COST PER TOTAL WK HR	150,111,745	4,639,383	32.3559

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
128,079,489	5,739,730	22.3145	01	STRAIGHT TIME HOURS	409,152,585	18,373,274	22.2688
10,317,123	442,999	23.2892	02	OVERTIME HOURS (INCLUDES LINE 46)	32,274,944	1,386,399	23.2796
2,590,175	117,335	22.0750	03	HOLIDAY WORK HOURS	4,323,705	195,683	22.0954
140,986,787	6,300,064	22.3786	04	WORK HOURS SUBTOTAL	445,751,234	19,955,356	22.3374
			05	STEWARDS DUTY HOURS (NA)			
53	1	53.0000	06	PENALTY OVERTIME (NA)	3,596-	111-	32.3963
6,822,998	310,728	21.9581	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	21,093,795	962,687	21.9113
36,575	1,554	23.5360	07	LIMITED DUTY HOURS (NA)	126,122	5,412	23.3041
140,356	6,035	23.2570	08	REHABILITATION WORK HOURS (NA)	451,028	19,300	23.3693
1,709,145	74,003	23.0956	09	TRAINING HOURS	6,159,832	266,302	23.1310
142,695,932	6,374,067	22.3869	10	TOTAL WORK HOURS	451,911,066	20,221,658	22.3478
761,484	136,795	5.5666	11	SUNDAY PREMIUM (NA HOURS)	2,227,092	400,441	5.5615
2,109,175	1,048,579	2.0114	12	NIGHT DIFFERENTIAL (NA HOURS)	6,504,799	3,230,411	2.0136
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	424	43	9.8604
	57,070		15	LEAVE WITHOUT PAY (NA HOURS)		165,978	
248,178	9,840	25.2213	16	TERMINAL LEAVE	2,131,179	75,670	28.1641
9,214,402	385,367	23.9107	17	ANNUAL LEAVE	24,715,608	1,046,300	23.6219
13,190,068	559,655	23.5682	18	HOLIDAY LEAVE	19,896,957	843,687	23.5833
3,867,185	162,475	23.8017	19	SICK LEAVE	12,414,802	524,212	23.6827
78,778	3,588	21.9559	20	MILITARY LEAVE	273,617	12,507	21.8771
			21	CONVENTION LEAVE			
254,115	10,807	23.5139	22	OTHER LEAVE	1,158,323	49,092	23.5949
15,907	667	23.8485	23	CONTINUATION OF PAY LEAVE	36,776	1,617	22.7433
26,868,633	1,132,399	23.7271	24	TOTAL PAID ABSENCE	60,627,262	2,553,085	23.7466
172,435,224	7,506,466	22.9715	25	GROSS PAY & TOTAL PAID HOURS	521,270,643	22,774,743	22.8881
22,652,648	954,862	23.7234	26	LESS TERM, ANN & HOL LEAVE TAKEN	46,743,744	1,965,657	23.7802
149,782,576	6,551,604	22.8619	27	BALANCE LINE 25 - LINE 26	474,526,899	20,809,086	22.8038
12,222,031	515,199	23.7229	28	ANNUAL LEAVE ACCRUED	36,622,292	1,543,370	23.7287
5,080,499	216,332	23.4847	29	HOLIDAY LEAVE ACCRUED	15,225,339	648,195	23.4888
167,085,106	7,283,135	22.9413	30	ACCRUED SALARY COST	526,374,530	23,000,651	22.8852
			31	BENEFITS-USPS CONTRIBUTION			
12,769,011			32	HEALTH BENEFITS	38,931,482		
999,874			33	LIFE INSURANCE	3,027,506		
13,273,022			34	RETIREMENT	40,227,121		
2,853,254			35	THRIFT SAVINGS PLAN (TSP)	8,682,074		
			36	TSP FIDUCIARY INSURANCE			
4,647,798			37	SOCIAL SECURITY	14,025,433		
2,446,317			38	MEDICARE	7,383,240		
36,989,276			39	PAYROLL BENEFITS SUBTOTAL	112,276,856		
1,364			40	UNIFORM ALLOWANCE	2,451		
36,990,640			41	TOTAL BENEFITS	112,279,307		
		22.1388	42	(%) BENEFITS/ACCRUED SALARY COST			21.3306
204,075,746	6,374,067	32.0165	43	COST OF SAL & BEN PER TOTAL WK HR	638,653,837	20,221,658	31.5826
1,163,552			44	LESS OVERTIME PREMIUM PAY	3,722,722		
202,912,194	6,374,067	31.8340	45	STR SAL/BEN COST PER TOTAL WK HR	634,931,115	20,221,658	31.3985

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
443,099	21,476	20.6322	01	STRAIGHT TIME HOURS	1,399,938	67,657	20.6916
28,304	905	31.2751	02	OVERTIME HOURS (INCLUDES LINE 46)	78,027	2,490	31.3361
3,100	150	20.6666	03	HOLIDAY WORK HOURS	4,595	221	20.7918
474,503	22,531	21.0600	04	WORK HOURS SUBTOTAL	1,482,560	70,368	21.0686
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
678	30	22.6000	07	LIMITED DUTY HOURS (NA)	1,006	45	22.3555
830	38	21.8421	08	REHABILITATION WORK HOURS (NA)	1,574	72	21.8611
3,207	152	21.0986	09	TRAINING HOURS	19,363	890	21.7561
477,710	22,683	21.0602	10	TOTAL WORK HOURS	1,501,923	71,258	21.0772
1,901	368	5.1657	11	SUNDAY PREMIUM (NA HOURS)	5,853	1,134	5.1613
17,271	8,455	2.0426	12	NIGHT DIFFERENTIAL (NA HOURS)	55,090	26,906	2.0474
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
553	57	9.7017	14	OTHER PREMIUM PAY (NA HOURS)	3,346	341	9.8123
	645		15	LEAVE WITHOUT PAY (NA HOURS)		1,677	
4,719	216	21.8472	16	TERMINAL LEAVE	6,149	284	21.6514
46,173	2,182	21.1608	17	ANNUAL LEAVE	115,112	5,504	20.9142
59,249	2,864	20.6875	18	HOLIDAY LEAVE	88,269	4,264	20.7009
24,855	1,177	21.1172	19	SICK LEAVE	93,956	4,455	21.0900
524	24	21.8333	20	MILITARY LEAVE	1,115	56	19.9107
			21	CONVENTION LEAVE			
51	3	17.0000	22	OTHER LEAVE	1,977	96	20.5937
			23	CONTINUATION OF PAY LEAVE			
135,571	6,466	20.9667	24	TOTAL PAID ABSENCE	306,578	14,659	20.9139
633,006	29,149	21.7162	25	GROSS PAY & TOTAL PAID HOURS	1,872,790	85,917	21.7976
110,141	5,262	20.9313	26	LESS TERM, ANN & HOL LEAVE TAKEN	209,530	10,052	20.8446
522,865	23,887	21.8891	27	BALANCE LINE 25 - LINE 26	1,663,260	75,865	21.9239
46,565	2,238	20.8065	28	ANNUAL LEAVE ACCRUED	138,858	6,666	20.8307
22,654	1,097	20.6508	29	HOLIDAY LEAVE ACCRUED	67,324	3,254	20.6896
592,084	27,222	21.7502	30	ACCRUED SALARY COST	1,869,442	85,785	21.7921
			31	BENEFITS-USPS CONTRIBUTION			
41,037			32	HEALTH BENEFITS	121,925		
3,758			33	LIFE INSURANCE	11,125		
57,651			34	RETIREMENT	171,393		
19,556			35	THRIFT SAVINGS PLAN (TSP)	58,926		
			36	TSP FIDUCIARY INSURANCE			
32,302			37	SOCIAL SECURITY	94,974		
9,024			38	MEDICARE	26,660		
163,328			39	PAYROLL BENEFITS SUBTOTAL	485,003		
3,487			40	UNIFORM ALLOWANCE	9,801		
166,815			41	TOTAL BENEFITS	494,804		
		28.1742	42	(%) BENEFITS/ACCRUED SALARY COST			26.4680
758,899	22,683	33.4567	43	COST OF SAL & BEN PER TOTAL WK HR	2,364,246	71,258	33.1786
9,425			44	LESS OVERTIME PREMIUM PAY	25,983		
749,474	22,683	33.0412	45	STR SAL/BEN COST PER TOTAL WK HR	2,338,263	71,258	32.8140

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,607	1,319	20.1721	01	STRAIGHT TIME HOURS	72,310	3,578	20.2096
2,185	73	29.9315	02	OVERTIME HOURS (INCLUDES LINE 46)	5,398	178	30.3258
			03	HOLIDAY WORK HOURS			
28,792	1,392	20.6839	04	WORK HOURS SUBTOTAL	77,708	3,756	20.6890
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	371	18	20.6111
28,792	1,392	20.6839	10	TOTAL WORK HOURS	78,079	3,774	20.6886
324	64	5.0625	11	SUNDAY PREMIUM (NA HOURS)	813	160	5.0812
719	350	2.0542	12	NIGHT DIFFERENTIAL (NA HOURS)	1,795	877	2.0467
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE	566	29	19.5172
317	17	18.6470	17	ANNUAL LEAVE	6,021	303	19.8712
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	816	40	20.4000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
317	17	18.6470	24	TOTAL PAID ABSENCE	7,403	372	19.9005
30,152	1,409	21.3995	25	GROSS PAY & TOTAL PAID HOURS	88,090	4,146	21.2469
317	17	18.6470	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,587	332	19.8403
29,835	1,392	21.4331	27	BALANCE LINE 25 - LINE 26	81,503	3,814	21.3694
1,618	83	19.4939	28	ANNUAL LEAVE ACCRUED	4,818	247	19.5060
			29	HOLIDAY LEAVE ACCRUED			
31,453	1,475	21.3240	30	ACCRUED SALARY COST	86,321	4,061	21.2560
			31	BENEFITS-USPS CONTRIBUTION			
1,780			32	HEALTH BENEFITS	5,501		
200			33	LIFE INSURANCE	600		
2,881			34	RETIREMENT	8,508		
730			35	THRIFT SAVINGS PLAN (TSP)	2,258		
			36	TSP FIDUCIARY INSURANCE			
1,847			37	SOCIAL SECURITY	5,388		
432			38	MEDICARE	1,260		
7,870			39	PAYROLL BENEFITS SUBTOTAL	23,515		
			40	UNIFORM ALLOWANCE	275		
7,870			41	TOTAL BENEFITS	23,790		
		25.0214	42	(%) BENEFITS/ACCRUED SALARY COST			27.5599
39,323	1,392	28.2492	43	COST OF SAL & BEN PER TOTAL WK HR	110,111	3,774	29.1762
728			44	LESS OVERTIME PREMIUM PAY	1,798		
38,595	1,392	27.7262	45	STR SAL/BEN COST PER TOTAL WK HR	108,313	3,774	28.6997

TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
469,706	22,795	20.6056	01	STRAIGHT TIME HOURS	1,472,248	71,235	20.6674
30,489	978	31.1748	02	OVERTIME HOURS (INCLUDES LINE 46)	83,425	2,668	31.2687
3,100	150	20.6666	03	HOLIDAY WORK HOURS	4,595	221	20.7918
503,295	23,923	21.0381	04	WORK HOURS SUBTOTAL	1,560,268	74,124	21.0494
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
678	30	22.6000	07	LIMITED DUTY HOURS (NA)	1,006	45	22.3555
830	38	21.8421	08	REHABILITATION WORK HOURS (NA)	1,574	72	21.8611
3,207	152	21.0986	09	TRAINING HOURS	19,734	908	21.7334
506,502	24,075	21.0385	10	TOTAL WORK HOURS	1,580,002	75,032	21.0577
2,225	432	5.1504	11	SUNDAY PREMIUM (NA HOURS)	6,666	1,294	5.1514
17,990	8,805	2.0431	12	NIGHT DIFFERENTIAL (NA HOURS)	56,885	27,783	2.0474
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
553	57	9.7017	14	OTHER PREMIUM PAY (NA HOURS)	3,346	341	9.8123
	645		15	LEAVE WITHOUT PAY (NA HOURS)		1,685	
4,719	216	21.8472	16	TERMINAL LEAVE	6,715	313	21.4536
46,490	2,199	21.1414	17	ANNUAL LEAVE	121,133	5,807	20.8598
59,249	2,864	20.6875	18	HOLIDAY LEAVE	88,269	4,264	20.7009
24,855	1,177	21.1172	19	SICK LEAVE	94,772	4,495	21.0838
524	24	21.8333	20	MILITARY LEAVE	1,115	56	19.9107
			21	CONVENTION LEAVE			
51	3	17.0000	22	OTHER LEAVE	1,977	96	20.5937
			23	CONTINUATION OF PAY LEAVE			
135,888	6,483	20.9606	24	TOTAL PAID ABSENCE	313,981	15,031	20.8888
663,158	30,558	21.7016	25	GROSS PAY & TOTAL PAID HOURS	1,960,880	90,063	21.7723
110,458	5,279	20.9240	26	LESS TERM, ANN & HOL LEAVE TAKEN	216,117	10,384	20.8125
552,700	25,279	21.8639	27	BALANCE LINE 25 - LINE 26	1,744,763	79,679	21.8974
48,183	2,321	20.7595	28	ANNUAL LEAVE ACCRUED	143,676	6,913	20.7834
22,654	1,097	20.6508	29	HOLIDAY LEAVE ACCRUED	67,324	3,254	20.6896
623,537	28,697	21.7282	30	ACCRUED SALARY COST	1,955,763	89,846	21.7679
			31	BENEFITS-USPS CONTRIBUTION			
42,817			32	HEALTH BENEFITS	127,426		
3,958			33	LIFE INSURANCE	11,725		
60,532			34	RETIREMENT	179,901		
20,286			35	THRIFT SAVINGS PLAN (TSP)	61,184		
			36	TSP FIDUCIARY INSURANCE			
34,149			37	SOCIAL SECURITY	100,362		
9,456			38	MEDICARE	27,920		
171,198			39	PAYROLL BENEFITS SUBTOTAL	508,518		
3,487			40	UNIFORM ALLOWANCE	10,076		
174,685			41	TOTAL BENEFITS	518,594		
		28.0151	42	(%) BENEFITS/ACCRUED SALARY COST			26.5161
798,222	24,075	33.1556	43	COST OF SAL & BEN PER TOTAL WK HR	2,474,357	75,032	32.9773
10,153			44	LESS OVERTIME PREMIUM PAY	27,781		
788,069	24,075	32.7339	45	STR SAL/BEN COST PER TOTAL WK HR	2,446,576	75,032	32.6071

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
469,706	22,795	20.6056	01	STRAIGHT TIME HOURS	1,472,248	71,235	20.6674
30,489	978	31.1748	02	OVERTIME HOURS (INCLUDES LINE 46)	83,425	2,668	31.2687
3,100	150	20.6666	03	HOLIDAY WORK HOURS	4,595	221	20.7918
503,295	23,923	21.0381	04	WORK HOURS SUBTOTAL	1,560,268	74,124	21.0494
			05	STEWARDS DUTY HOURS (NA)			
		.	06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
678	30	22.6000	07	LIMITED DUTY HOURS (NA)	1,006	45	22.3555
830	38	21.8421	08	REHABILITATION WORK HOURS (NA)	1,574	72	21.8611
3,207	152	21.0986	09	TRAINING HOURS	19,734	908	21.7334
506,502	24,075	21.0385	10	TOTAL WORK HOURS	1,580,002	75,032	21.0577
2,225	432	5.1504	11	SUNDAY PREMIUM (NA HOURS)	6,666	1,294	5.1514
17,990	8,805	2.0431	12	NIGHT DIFFERENTIAL (NA HOURS)	56,885	27,783	2.0474
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
553	57	9.7017	14	OTHER PREMIUM PAY (NA HOURS)	3,346	341	9.8123
	645		15	LEAVE WITHOUT PAY (NA HOURS)		1,685	
4,719	216	21.8472	16	TERMINAL LEAVE	6,715	313	21.4536
46,490	2,199	21.1414	17	ANNUAL LEAVE	121,133	5,807	20.8598
59,249	2,864	20.6875	18	HOLIDAY LEAVE	88,269	4,264	20.7009
24,855	1,177	21.1172	19	SICK LEAVE	94,772	4,495	21.0838
524	24	21.8333	20	MILITARY LEAVE	1,115	56	19.9107
			21	CONVENTION LEAVE			
51	3	17.0000	22	OTHER LEAVE	1,977	96	20.5937
			23	CONTINUATION OF PAY LEAVE			
135,888	6,483	20.9606	24	TOTAL PAID ABSENCE	313,981	15,031	20.8888
663,158	30,558	21.7016	25	GROSS PAY & TOTAL PAID HOURS	1,960,880	90,063	21.7723
110,458	5,279	20.9240	26	LESS TERM, ANN & HOL LEAVE TAKEN	216,117	10,384	20.8125
552,700	25,279	21.8639	27	BALANCE LINE 25 - LINE 26	1,744,763	79,679	21.8974
48,183	2,321	20.7595	28	ANNUAL LEAVE ACCRUED	143,676	6,913	20.7834
22,654	1,097	20.6508	29	HOLIDAY LEAVE ACCRUED	67,324	3,254	20.6896
623,537	28,697	21.7282	30	ACCRUED SALARY COST	1,955,763	89,846	21.7679
			31	BENEFITS-USPS CONTRIBUTION			
42,817			32	HEALTH BENEFITS	127,426		
3,958			33	LIFE INSURANCE	11,725		
60,532			34	RETIREMENT	179,901		
20,286			35	THRIFT SAVINGS PLAN (TSP)	61,184		
			36	TSP FIDUCIARY INSURANCE			
34,149			37	SOCIAL SECURITY	100,362		
9,456			38	MEDICARE	27,920		
171,198			39	PAYROLL BENEFITS SUBTOTAL	508,518		
3,487			40	UNIFORM ALLOWANCE	10,076		
174,685			41	TOTAL BENEFITS	518,594		
		28.0151	42	(%) BENEFITS/ACCRUED SALARY COST			26.5161
798,222	24,075	33.1556	43	COST OF SAL & BEN PER TOTAL WK HR	2,474,357	75,032	32.9773
10,153			44	LESS OVERTIME PREMIUM PAY	27,781		
788,069	24,075	32.7339	45	STR SAL/BEN COST PER TOTAL WK HR	2,446,576	75,032	32.6071

TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
475,242,894	25,772,307	18.4400	01	STRAIGHT TIME HOURS	1,510,272,324	82,288,056	18.3534
89,290,001	3,131,971	28.5092	02	OVERTIME HOURS (INCLUDES LINE 46)	253,364,633	8,921,532	28.3992
17,946,628	988,341	18.1583	03	HOLIDAY WORK HOURS	27,768,279	1,529,635	18.1535
582,479,523	29,892,619	19.4857	04	WORK HOURS SUBTOTAL	1,791,405,236	92,739,223	19.3165
	82,191		05	STEWARDS DUTY HOURS (NA)		253,705	
8,836,339	241,651	36.5665	06	PENALTY OVERTIME (NA)	23,836,243	652,761	36.5160
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	409	21	19.4761
3,659,489	186,839	19.5863	07	LIMITED DUTY HOURS (NA)	11,273,469	579,076	19.4680
10,597,497	550,683	19.2442	08	REHABILITATION WORK HOURS (NA)	33,086,688	1,729,857	19.1268
3,941,038	201,308	19.5771	09	TRAINING HOURS	13,292,317	684,053	19.4317
586,420,561	30,093,927	19.4863	10	TOTAL WORK HOURS	1,804,697,553	93,423,276	19.3174
9,398,635	2,103,358	4.4683	11	SUNDAY PREMIUM (NA HOURS)	27,418,444	6,163,581	4.4484
17,617,388	11,605,277	1.5180	12	NIGHT DIFFERENTIAL (NA HOURS)	54,273,555	35,761,475	1.5176
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	41		
407,379	44,214	9.2138	14	OTHER PREMIUM PAY (NA HOURS)	1,581,811	174,013	9.0901
	1,767,625		15	LEAVE WITHOUT PAY (NA HOURS)		5,278,678	
772,255	40,743	18.9542	16	TERMINAL LEAVE	2,803,901	134,890	20.7865
43,121,575	2,316,117	18.6180	17	ANNUAL LEAVE	121,288,936	6,606,282	18.3596
63,088,653	3,430,562	18.3901	18	HOLIDAY LEAVE	94,692,641	5,161,270	18.3467
26,439,627	1,436,861	18.4009	19	SICK LEAVE	83,382,518	4,585,232	18.1850
241,413	13,759	17.5458	20	MILITARY LEAVE	810,621	46,633	17.3829
			21	CONVENTION LEAVE			
797,123	43,146	18.4750	22	OTHER LEAVE	4,276,995	232,747	18.3761
295,620	16,106	18.3546	23	CONTINUATION OF PAY LEAVE	1,092,862	60,592	18.0364
134,756,266	7,297,294	18.4666	24	TOTAL PAID ABSENCE	308,348,474	16,827,646	18.3239
748,600,229	37,391,221	20.0207	25	GROSS PAY & TOTAL PAID HOURS	2,196,319,878	110,250,922	19.9211
106,982,483	5,787,422	18.4853	26	LESS TERM, ANN & HOL LEAVE TAKEN	218,785,478	11,902,442	18.3815
641,617,746	31,603,799	20.3019	27	BALANCE LINE 25 - LINE 26	1,977,534,400	98,348,480	20.1074
55,100,660	2,977,772	18.5039	28	ANNUAL LEAVE ACCRUED	164,452,200	8,930,992	18.4136
23,980,484	1,305,099	18.3744	29	HOLIDAY LEAVE ACCRUED	71,651,195	3,918,933	18.2833
720,698,890	35,886,670	20.0826	30	ACCRUED SALARY COST	2,213,637,795	111,198,405	19.9071
			31	BENEFITS-USPS CONTRIBUTION			
58,541,186			32	HEALTH BENEFITS	177,395,679		
4,036,165			33	LIFE INSURANCE	12,014,015		
54,950,067			34	RETIREMENT	163,811,159		
14,274,881			35	THRIFT SAVINGS PLAN (TSP)	42,560,036		
			36	TSP FIDUCIARY INSURANCE			
25,120,181			37	SOCIAL SECURITY	73,225,147		
10,631,739			38	MEDICARE	31,153,858		
167,554,219			39	PAYROLL BENEFITS SUBTOTAL	500,159,894		
546,821			40	UNIFORM ALLOWANCE	1,583,408		
168,101,040			41	TOTAL BENEFITS	501,743,302		
		23.3247	42	(%) BENEFITS/ACCRUED SALARY COST			22.6660
888,799,930	30,093,927	29.5341	43	COST OF SAL & BEN PER TOTAL WK HR	2,715,381,097	93,423,276	29.0653
31,209,239			44	LESS OVERTIME PREMIUM PAY	88,350,939		
857,590,691	30,093,927	28.4971	45	STR SAL/BEN COST PER TOTAL WK HR	2,627,030,158	93,423,276	28.1196

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,438,115	495,397	17.0330	01	STRAIGHT TIME HOURS	26,206,580	1,547,436	16.9354
299,163	11,542	25.9195	02	OVERTIME HOURS (INCLUDES LINE 46)	800,954	30,709	26.0820
186,959	11,667	16.0245	03	HOLIDAY WORK HOURS	303,726	18,904	16.0667
8,924,237	518,606	17.2081	04	WORK HOURS SUBTOTAL	27,311,260	1,597,049	17.1010
	159		05	STEWARDS DUTY HOURS (NA)		407	
15,667	451	34.7383	06	PENALTY OVERTIME (NA)	42,385	1,234	34.3476
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
61,295	3,388	18.0917	07	LIMITED DUTY HOURS (NA)	183,263	10,218	17.9353
121,089	6,425	18.8465	08	REHABILITATION WORK HOURS (NA)	346,337	18,465	18.7564
72,722	4,215	17.2531	09	TRAINING HOURS	267,308	15,468	17.2813
8,996,959	522,821	17.2084	10	TOTAL WORK HOURS	27,578,568	1,612,517	17.1028
92,778	23,539	3.9414	11	SUNDAY PREMIUM (NA HOURS)	264,691	67,406	3.9268
214,825	157,916	1.3603	12	NIGHT DIFFERENTIAL (NA HOURS)	659,184	484,212	1.3613
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	5,166	585	8.8307
	26,071		15	LEAVE WITHOUT PAY (NA HOURS)		77,688	
1,505	80	18.8125	16	TERMINAL LEAVE	12,321	738	16.6951
585,584	33,463	17.4994	17	ANNUAL LEAVE	1,905,295	111,775	17.0458
891,900	52,422	17.0138	18	HOLIDAY LEAVE	1,369,904	80,742	16.9664
389,098	22,655	17.1749	19	SICK LEAVE	1,235,032	72,303	17.0813
3,317	215	15.4279	20	MILITARY LEAVE	12,772	843	15.1506
			21	CONVENTION LEAVE			
7,199	395	18.2253	22	OTHER LEAVE	41,919	2,338	17.9294
1,140	62	18.3870	23	CONTINUATION OF PAY LEAVE	26,279	1,579	16.6428
1,879,743	109,292	17.1992	24	TOTAL PAID ABSENCE	4,603,522	270,318	17.0300
11,184,305	632,113	17.6935	25	GROSS PAY & TOTAL PAID HOURS	33,111,131	1,882,835	17.5857
1,478,989	85,965	17.2045	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,287,520	193,255	17.0113
9,705,316	546,148	17.7704	27	BALANCE LINE 25 - LINE 26	29,823,611	1,689,580	17.6514
833,321	48,089	17.3287	28	ANNUAL LEAVE ACCRUED	2,478,580	144,353	17.1702
348,697	20,408	17.0862	29	HOLIDAY LEAVE ACCRUED	1,045,627	61,598	16.9750
10,887,334	614,645	17.7132	30	ACCRUED SALARY COST	33,347,818	1,895,531	17.5928
			31	BENEFITS-USPS CONTRIBUTION			
1,180,121			32	HEALTH BENEFITS	3,599,478		
64,764			33	LIFE INSURANCE	194,112		
1,034,166			34	RETIREMENT	3,089,733		
333,206			35	THRIFT SAVINGS PLAN (TSP)	994,755		
			36	TSP FIDUCIARY INSURANCE			
556,431			37	SOCIAL SECURITY	1,644,475		
157,997			38	MEDICARE	467,526		
3,326,685			39	PAYROLL BENEFITS SUBTOTAL	9,990,079		
11,199			40	UNIFORM ALLOWANCE	36,069		
3,337,884			41	TOTAL BENEFITS	10,026,148		
		30.6584	42	(%) BENEFITS/ACCRUED SALARY COST			30.0653
14,225,218	522,821	27.2085	43	COST OF SAL & BEN PER TOTAL WK HR	43,373,966	1,612,517	26.8982
102,238			44	LESS OVERTIME PREMIUM PAY	273,796		
14,122,980	522,821	27.0130	45	STR SAL/BEN COST PER TOTAL WK HR	43,100,170	1,612,517	26.7285

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
124,379,700	7,700,333	16.1525	01	STRAIGHT TIME HOURS	372,917,381	23,192,037	16.0795
22,352,246	959,899	23.2860	02	OVERTIME HOURS (INCLUDES LINE 46)	63,572,601	2,742,750	23.1784
495	27	18.3333	03	HOLIDAY WORK HOURS	519	25	20.7600
146,732,441	8,660,259	16.9431	04	WORK HOURS SUBTOTAL	436,490,501	25,934,812	16.8302
	2,805		05	STEWARDS DUTY HOURS (NA)		8,357	
1,200,460	40,262	29.8162	06	PENALTY OVERTIME (NA)	3,157,258	106,593	29.6197
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	244	12	20.3333
564,034	32,820	17.1856	07	LIMITED DUTY HOURS (NA)	1,705,659	100,400	16.9886
2,626,098	131,864	19.9152	08	REHABILITATION WORK HOURS (NA)	8,170,151	410,206	19.9171
2,102,391	123,774	16.9857	09	TRAINING HOURS	7,108,817	421,584	16.8621
148,834,832	8,784,033	16.9437	10	TOTAL WORK HOURS	443,599,318	26,356,396	16.8308
2,477,731	680,494	3.6410	11	SUNDAY PREMIUM (NA HOURS)	7,459,617	2,064,730	3.6128
3,735,032	2,986,392	1.2506	12	NIGHT DIFFERENTIAL (NA HOURS)	11,114,656	8,913,717	1.2469
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	82	10	8.2000
46	5	9.2000	14	OTHER PREMIUM PAY (NA HOURS)	19,442	2,775	7.0061
	127,649		15	LEAVE WITHOUT PAY (NA HOURS)		390,409	
258,959	14,769	17.5339	16	TERMINAL LEAVE	887,206	49,715	17.8458
8,700,084	504,871	17.2322	17	ANNUAL LEAVE	26,353,387	1,562,121	16.8702
1,188	64	18.5625	18	HOLIDAY LEAVE	366	14	26.1428
4,157,280	250,207	16.6153	19	SICK LEAVE	12,679,456	775,468	16.3507
27,013	1,730	15.6144	20	MILITARY LEAVE	142,665	9,407	15.1658
			21	CONVENTION LEAVE			
129,528	8,173	15.8482	22	OTHER LEAVE	605,044	38,171	15.8508
54,919	3,612	15.2045	23	CONTINUATION OF PAY LEAVE	245,496	15,817	15.5210
13,328,971	783,426	17.0136	24	TOTAL PAID ABSENCE	40,913,620	2,450,713	16.6945
168,376,612	9,567,459	17.5988	25	GROSS PAY & TOTAL PAID HOURS	503,106,735	28,807,109	17.4646
8,960,231	519,704	17.2410	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,240,959	1,611,850	16.9004
159,416,381	9,047,755	17.6194	27	BALANCE LINE 25 - LINE 26	475,865,776	27,195,259	17.4981
9,964,969	621,143	16.0429	28	ANNUAL LEAVE ACCRUED	29,920,706	1,876,170	15.9477
			29	HOLIDAY LEAVE ACCRUED			
169,381,350	9,668,898	17.5181	30	ACCRUED SALARY COST	505,786,482	29,071,429	17.3980
			31	BENEFITS-USPS CONTRIBUTION			
14,267,594			32	HEALTH BENEFITS	43,607,126		
941,193			33	LIFE INSURANCE	2,822,235		
14,162,229			34	RETIREMENT	42,579,669		
4,438,045			35	THRIFT SAVINGS PLAN (TSP)	13,458,365		
			36	TSP FIDUCIARY INSURANCE			
9,323,592			37	SOCIAL SECURITY	27,788,897		
2,389,527			38	MEDICARE	7,136,085		
45,522,180			39	PAYROLL BENEFITS SUBTOTAL	137,392,377		
166,924			40	UNIFORM ALLOWANCE	502,470		
45,689,104			41	TOTAL BENEFITS	137,894,847		
		26.9741	42	(%) BENEFITS/ACCRUED SALARY COST			27.2634
215,070,454	8,784,033	24.4842	43	COST OF SAL & BEN PER TOTAL WK HR	643,681,329	26,356,396	24.4222
7,643,775			44	LESS OVERTIME PREMIUM PAY	21,696,857		
207,426,679	8,784,033	23.6140	45	STR SAL/BEN COST PER TOTAL WK HR	621,984,472	26,356,396	23.5989

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,016,877	1,042,977	11.5217	01	STRAIGHT TIME HOURS	33,718,626	2,941,759	11.4620
406,527	22,934	17.7259	02	OVERTIME HOURS (INCLUDES LINE 46)	1,080,848	61,710	17.5149
			03	HOLIDAY WORK HOURS			
12,423,404	1,065,911	11.6551	04	WORK HOURS SUBTOTAL	34,799,474	3,003,469	11.5864
	60		05	STEWARDS DUTY HOURS (NA)		205	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,791	147	12.1836	07	LIMITED DUTY HOURS (NA)	5,022	414	12.1304
444	36	12.3333	08	REHABILITATION WORK HOURS (NA)	444	36	12.3333
1,671,949	136,666	12.2338	09	TRAINING HOURS	3,348,037	274,649	12.1902
14,095,353	1,202,577	11.7209	10	TOTAL WORK HOURS	38,147,511	3,278,118	11.6370
			11	SUNDAY PREMIUM (NA HOURS)			
907,704	883,012	1.0279	12	NIGHT DIFFERENTIAL (NA HOURS)	2,496,210	2,428,113	1.0280
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	3	1	3.0000
	21,753		15	LEAVE WITHOUT PAY (NA HOURS)		61,477	
79,724	6,993	11.4005	16	TERMINAL LEAVE	407,596	35,897	11.3545
299,374	25,965	11.5299	17	ANNUAL LEAVE	969,980	85,101	11.3979
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
122	11	11.0909	22	OTHER LEAVE	1,501	133	11.2857
731	60	12.1833	23	CONTINUATION OF PAY LEAVE	791	65	12.1692
379,951	33,029	11.5035	24	TOTAL PAID ABSENCE	1,379,868	121,196	11.3854
15,383,008	1,235,606	12.4497	25	GROSS PAY & TOTAL PAID HOURS	42,023,592	3,399,314	12.3623
379,098	32,958	11.5024	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,377,576	120,998	11.3851
15,003,910	1,202,648	12.4757	27	BALANCE LINE 25 - LINE 26	40,646,016	3,278,316	12.3984
614,038	55,283	11.1071	28	ANNUAL LEAVE ACCRUED	1,654,637	150,140	11.0206
			29	HOLIDAY LEAVE ACCRUED			
15,617,948	1,257,931	12.4155	30	ACCRUED SALARY COST	42,300,653	3,428,456	12.3381
			31	BENEFITS-USPS CONTRIBUTION			
637			32	HEALTH BENEFITS	1,922		
15			33	LIFE INSURANCE	49		
218			34	RETIREMENT	610		
64			35	THRIFT SAVINGS PLAN (TSP)	218		
			36	TSP FIDUCIARY INSURANCE			
950,776			37	SOCIAL SECURITY	2,597,241		
222,423			38	MEDICARE	607,383		
1,174,133			39	PAYROLL BENEFITS SUBTOTAL	3,207,423		
			40	UNIFORM ALLOWANCE			
1,174,133			41	TOTAL BENEFITS	3,207,423		
		7.5178	42	(%) BENEFITS/ACCRUED SALARY COST			7.5824
16,792,081	1,202,577	13.9634	43	COST OF SAL & BEN PER TOTAL WK HR	45,508,076	3,278,118	13.8823
135,373			44	LESS OVERTIME PREMIUM PAY	359,922		
16,656,708	1,202,577	13.8508	45	STR SAL/BEN COST PER TOTAL WK HR	45,148,154	3,278,118	13.7725

TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
620,077,586	35,011,014	17.7109	01	STRAIGHT TIME HOURS	1,943,114,911	109,969,288	17.6696
112,347,937	4,126,346	27.2269	02	OVERTIME HOURS (INCLUDES LINE 46)	318,819,036	11,756,701	27.1180
18,134,082	1,000,035	18.1334	03	HOLIDAY WORK HOURS	28,072,524	1,548,564	18.1281
750,559,605	40,137,395	18.6997	04	WORK HOURS SUBTOTAL	2,290,006,471	123,274,553	18.5764
	85,215		05	STEWARDS DUTY HOURS (NA)		262,674	
10,052,466	282,364	35.6010	06	PENALTY OVERTIME (NA)	27,035,886	760,588	35.5460
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	653	33	19.7878
4,286,609	223,194	19.2057	07	LIMITED DUTY HOURS (NA)	13,167,413	690,108	19.0802
13,345,128	689,008	19.3686	08	REHABILITATION WORK HOURS (NA)	41,603,620	2,158,564	19.2737
7,788,100	465,963	16.7139	09	TRAINING HOURS	24,016,479	1,395,754	17.2068
758,347,705	40,603,358	18.6769	10	TOTAL WORK HOURS	2,314,022,950	124,670,307	18.5611
11,969,144	2,807,391	4.2634	11	SUNDAY PREMIUM (NA HOURS)	35,142,752	8,295,717	4.2362
22,474,949	15,632,597	1.4376	12	NIGHT DIFFERENTIAL (NA HOURS)	68,543,605	47,587,517	1.4403
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	123	10	12.3000
407,425	44,219	9.2137	14	OTHER PREMIUM PAY (NA HOURS)	1,606,422	177,374	9.0566
	1,943,098		15	LEAVE WITHOUT PAY (NA HOURS)		5,808,252	
1,112,443	62,585	17.7749	16	TERMINAL LEAVE	4,111,024	221,240	18.5817
52,706,617	2,880,416	18.2982	17	ANNUAL LEAVE	150,517,598	8,365,279	17.9931
63,981,741	3,483,048	18.3694	18	HOLIDAY LEAVE	96,062,911	5,242,026	18.3255
30,986,005	1,709,723	18.1234	19	SICK LEAVE	97,297,006	5,433,003	17.9085
271,743	15,704	17.3040	20	MILITARY LEAVE	966,058	56,883	16.9832
			21	CONVENTION LEAVE			
933,972	51,725	18.0564	22	OTHER LEAVE	4,925,459	273,389	18.0163
352,410	19,840	17.7626	23	CONTINUATION OF PAY LEAVE	1,365,428	78,053	17.4936
150,344,931	8,223,041	18.2833	24	TOTAL PAID ABSENCE	355,245,484	19,669,873	18.0603
943,544,154	48,826,399	19.3244	25	GROSS PAY & TOTAL PAID HOURS	2,774,561,336	144,340,180	19.2223
117,800,801	6,426,049	18.3317	26	LESS TERM, ANN & HOL LEAVE TAKEN	250,691,533	13,828,545	18.1285
825,743,353	42,400,350	19.4749	27	BALANCE LINE 25 - LINE 26	2,523,869,803	130,511,635	19.3382
66,512,988	3,702,287	17.9653	28	ANNUAL LEAVE ACCRUED	198,506,123	11,101,655	17.8807
24,329,181	1,325,507	18.3546	29	HOLIDAY LEAVE ACCRUED	72,696,822	3,980,531	18.2630
916,585,522	47,428,144	19.3257	30	ACCRUED SALARY COST	2,795,072,748	145,593,821	19.1977
			31	BENEFITS-USPS CONTRIBUTION			
73,989,538			32	HEALTH BENEFITS	224,604,205		
5,042,137			33	LIFE INSURANCE	15,030,411		
70,146,680			34	RETIREMENT	209,481,171		
19,046,196			35	THRIFT SAVINGS PLAN (TSP)	57,013,374		
			36	TSP FIDUCIARY INSURANCE			
35,950,980			37	SOCIAL SECURITY	105,255,760		
13,401,686			38	MEDICARE	39,364,852		
217,577,217			39	PAYROLL BENEFITS SUBTOTAL	650,749,773		
724,944			40	UNIFORM ALLOWANCE	2,121,947		
218,302,161			41	TOTAL BENEFITS	652,871,720		
		23.8168	42	(%) BENEFITS/ACCRUED SALARY COST			23.3579
1,134,887,683	40,603,358	27.9505	43	COST OF SAL & BEN PER TOTAL WK HR	3,447,944,468	124,670,307	27.6565
39,090,625			44	LESS OVERTIME PREMIUM PAY	110,681,515		
1,095,797,058	40,603,358	26.9878	45	STR SAL/BEN COST PER TOTAL WK HR	3,337,262,953	124,670,307	26.7687

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,074,887	2,964,921	9.4690	01	STRAIGHT TIME HOURS	65,254,952	6,999,576	9.3227
4,883,385	338,631	14.4209	02	OVERTIME HOURS (INCLUDES LINE 46)	11,909,595	842,933	14.1287
			03	HOLIDAY WORK HOURS			
32,958,272	3,303,552	9.9766	04	WORK HOURS SUBTOTAL	77,164,547	7,842,509	9.8392
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
22,406	2,176	10.2968	07	LIMITED DUTY HOURS (NA)	70,590	6,899	10.2319
5,684	486	11.6954	08	REHABILITATION WORK HOURS (NA)	13,526	1,230	10.9967
1,309,505	130,061	10.0683	09	TRAINING HOURS	2,045,530	205,207	9.9681
34,267,777	3,433,613	9.9800	10	TOTAL WORK HOURS	79,210,077	8,047,716	9.8425
			11	SUNDAY PREMIUM (NA HOURS)			
1,547,095	1,820,976	.8495	12	NIGHT DIFFERENTIAL (NA HOURS)	3,477,702	4,173,601	.8332
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4	1	4.0000
	9,248		15	LEAVE WITHOUT PAY (NA HOURS)		21,939	
			16	TERMINAL LEAVE	563		
68	8	8.5000	17	ANNUAL LEAVE	5,904	518	11.3976
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
73	10	7.3000	22	OTHER LEAVE	1,745	180	9.6944
7,083	815	8.6907	23	CONTINUATION OF PAY LEAVE	15,987	1,808	8.8423
7,224	833	8.6722	24	TOTAL PAID ABSENCE	24,199	2,506	9.6564
35,822,096	3,434,446	10.4302	25	GROSS PAY & TOTAL PAID HOURS	82,711,982	8,050,222	10.2744
68	8	8.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,467	518	12.4845
35,822,028	3,434,438	10.4302	27	BALANCE LINE 25 - LINE 26	82,705,515	8,049,704	10.2743
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
35,822,028	3,434,438	10.4302	30	ACCRUED SALARY COST	82,705,515	8,049,704	10.2743
			31	BENEFITS-USPS CONTRIBUTION			
217-			32	HEALTH BENEFITS	2,000-		
18-			33	LIFE INSURANCE	37-		
223-			34	RETIREMENT	359-		
47-			35	THRIFT SAVINGS PLAN (TSP)	99-		
			36	TSP FIDUCIARY INSURANCE			
2,213,435			37	SOCIAL SECURITY	5,111,437		
517,613			38	MEDICARE	1,195,255		
2,730,543			39	PAYROLL BENEFITS SUBTOTAL	6,304,197		
			40	UNIFORM ALLOWANCE			
2,730,543			41	TOTAL BENEFITS	6,304,197		
		7.6225	42	(%) BENEFITS/ACCRUED SALARY COST			7.6224
38,552,571	3,433,613	11.2279	43	COST OF SAL & BEN PER TOTAL WK HR	89,009,712	8,047,716	11.0602
1,626,167			44	LESS OVERTIME PREMIUM PAY	3,965,895		
36,926,404	3,433,613	10.7543	45	STR SAL/BEN COST PER TOTAL WK HR	85,043,817	8,047,716	10.5674

TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,743	1,508	15.0815	01	STRAIGHT TIME HOURS	55,076	3,917	14.0607
349	12	29.0833	02	OVERTIME HOURS (INCLUDES LINE 46)	1,983	71	27.9295
			03	HOLIDAY WORK HOURS			
23,092	1,520	15.1921	04	WORK HOURS SUBTOTAL	57,059	3,988	14.3076
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,969	291	17.0756	07	LIMITED DUTY HOURS (NA)	10,115	574	17.6219
4,338	218	19.8990	08	REHABILITATION WORK HOURS (NA)	10,162	506	20.0830
19	1	19.0000	09	TRAINING HOURS	19	1	19.0000
23,111	1,521	15.1946	10	TOTAL WORK HOURS	57,078	3,989	14.3088
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	5		15	LEAVE WITHOUT PAY (NA HOURS)		205	
			16	TERMINAL LEAVE			
493	24	20.5416	17	ANNUAL LEAVE	1,431	68	21.0441
947	48	19.7291	18	HOLIDAY LEAVE	1,268	64	19.8125
1,179	57	20.6842	19	SICK LEAVE	3,468	165	21.0181
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,619	129	20.3023	24	TOTAL PAID ABSENCE	6,167	297	20.7643
25,730	1,650	15.5939	25	GROSS PAY & TOTAL PAID HOURS	63,245	4,286	14.7561
1,440	72	20.0000	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,699	132	20.4469
24,290	1,578	15.3929	27	BALANCE LINE 25 - LINE 26	60,546	4,154	14.5753
947	48	19.7291	28	ANNUAL LEAVE ACCRUED	2,379	120	19.8250
366	19	19.2631	29	HOLIDAY LEAVE ACCRUED	919	46	19.9782
25,603	1,645	15.5641	30	ACCRUED SALARY COST	63,844	4,320	14.7787
			31	BENEFITS-USPS CONTRIBUTION			
723			32	HEALTH BENEFITS	1,908		
98			33	LIFE INSURANCE	254		
1,305			34	RETIREMENT	3,278		
251			35	THRIFT SAVINGS PLAN (TSP)	556		
			36	TSP FIDUCIARY INSURANCE			
752			37	SOCIAL SECURITY	2,134		
286			38	MEDICARE	816		
3,415			39	PAYROLL BENEFITS SUBTOTAL	8,946		
			40	UNIFORM ALLOWANCE			
3,415			41	TOTAL BENEFITS	8,946		
		13.3382	42	(%) BENEFITS/ACCRUED SALARY COST			14.0122
29,018	1,521	19.0782	43	COST OF SAL & BEN PER TOTAL WK HR	72,790	3,989	18.2476
116			44	LESS OVERTIME PREMIUM PAY	660		
28,902	1,521	19.0019	45	STR SAL/BEN COST PER TOTAL WK HR	72,130	3,989	18.0822

TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
280,097	17,873	15.6715	01	STRAIGHT TIME HOURS	881,861	56,454	15.6208
4,862	206	23.6019	02	OVERTIME HOURS (INCLUDES LINE 46)	16,058	659	24.3672
			03	HOLIDAY WORK HOURS			
284,959	18,079	15.7618	04	WORK HOURS SUBTOTAL	897,919	57,113	15.7217
			05	STEWARDS DUTY HOURS (NA)			
38	1	38.0000	06	PENALTY OVERTIME (NA)	523	15	34.8666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
5,006	299	16.7424	07	LIMITED DUTY HOURS (NA)	13,344	763	17.4888
335-	31-	10.8064	08	REHABILITATION WORK HOURS (NA)	6,229	369	16.8807
11,096	704	15.7613	09	TRAINING HOURS	30,020	1,944	15.4423
296,055	18,783	15.7618	10	TOTAL WORK HOURS	927,939	59,057	15.7125
516	126	4.0952	11	SUNDAY PREMIUM (NA HOURS)	1,767	426	4.1478
930	610	1.5245	12	NIGHT DIFFERENTIAL (NA HOURS)	2,564	1,700	1.5082
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	240		15	LEAVE WITHOUT PAY (NA HOURS)		687	
7,077	401	17.6483	16	TERMINAL LEAVE	21,189	1,147	18.4734
90,279	4,909	18.3905	17	ANNUAL LEAVE	213,861	11,701	18.2771
			18	HOLIDAY LEAVE			
25,648	1,386	18.5050	19	SICK LEAVE	64,132	3,509	18.2764
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
79	5	15.8000	22	OTHER LEAVE	281	16	17.5625
			23	CONTINUATION OF PAY LEAVE			
123,083	6,701	18.3678	24	TOTAL PAID ABSENCE	299,463	16,373	18.2900
420,584	25,484	16.5038	25	GROSS PAY & TOTAL PAID HOURS	1,231,733	75,430	16.3294
97,356	5,310	18.3344	26	LESS TERM, ANN & HOL LEAVE TAKEN	235,050	12,848	18.2946
323,228	20,174	16.0220	27	BALANCE LINE 25 - LINE 26	996,683	62,582	15.9260
58,413	3,391	17.2258	28	ANNUAL LEAVE ACCRUED	173,973	10,163	17.1182
			29	HOLIDAY LEAVE ACCRUED			
381,641	23,565	16.1952	30	ACCRUED SALARY COST	1,170,656	72,745	16.0925
			31	BENEFITS-USPS CONTRIBUTION			
52,960			32	HEALTH BENEFITS	154,350		
3,740			33	LIFE INSURANCE	10,766		
30,973			34	RETIREMENT	89,781		
6,674			35	THRIFT SAVINGS PLAN (TSP)	19,913		
			36	TSP FIDUCIARY INSURANCE			
15,574			37	SOCIAL SECURITY	47,187		
5,860			38	MEDICARE	17,150		
115,781			39	PAYROLL BENEFITS SUBTOTAL	339,147		
			40	UNIFORM ALLOWANCE			
115,781			41	TOTAL BENEFITS	339,147		
		30.3376	42	(%) BENEFITS/ACCRUED SALARY COST			28.9706
497,422	18,783	26.4825	43	COST OF SAL & BEN PER TOTAL WK HR	1,509,803	59,057	25.5651
1,625			44	LESS OVERTIME PREMIUM PAY	5,435		
495,797	18,783	26.3960	45	STR SAL/BEN COST PER TOTAL WK HR	1,504,368	59,057	25.4731

TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,850-	150-	12.3333	01	STRAIGHT TIME HOURS	1,850-	150-	12.3333
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
1,850-	150-	12.3333	04	WORK HOURS SUBTOTAL	1,850-	150-	12.3333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,850-	150-	12.3333	10	TOTAL WORK HOURS	1,850-	150-	12.3333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,850-	150-	12.3333	25	GROSS PAY & TOTAL PAID HOURS	1,850-	150-	12.3333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,850-	150-	12.3333	27	BALANCE LINE 25 - LINE 26	1,850-	150-	12.3333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,850-	150-	12.3333	30	ACCRUED SALARY COST	1,850-	150-	12.3333
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
117-			37	SOCIAL SECURITY	117-		
27-			38	MEDICARE	27-		
144-			39	PAYROLL BENEFITS SUBTOTAL	144-		
			40	UNIFORM ALLOWANCE			
144-			41	TOTAL BENEFITS	144-		
		7.7837	42	(%) BENEFITS/ACCRUED SALARY COST			7.7837
1,994-	150-	13.2933	43	COST OF SAL & BEN PER TOTAL WK HR	1,994-	150-	13.2933
			44	LESS OVERTIME PREMIUM PAY			
1,994-	150-	13.2933	45	STR SAL/BEN COST PER TOTAL WK HR	1,994-	150-	13.2933

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
300,991	19,231	15.6513	01	STRAIGHT TIME HOURS	935,088	60,221	15.5276
5,211	218	23.9036	02	OVERTIME HOURS (INCLUDES LINE 46)	18,041	730	24.7136
			03	HOLIDAY WORK HOURS			
306,202	19,449	15.7438	04	WORK HOURS SUBTOTAL	953,129	60,951	15.6376
			05	STEWARDS DUTY HOURS (NA)			
38	1	38.0000	06	PENALTY OVERTIME (NA)	523	15	34.8666
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
9,975	590	16.9067	07	LIMITED DUTY HOURS (NA)	23,459	1,337	17.5459
4,003	187	21.4064	08	REHABILITATION WORK HOURS (NA)	16,391	875	18.7325
11,115	705	15.7659	09	TRAINING HOURS	30,039	1,945	15.4442
317,317	20,154	15.7446	10	TOTAL WORK HOURS	983,168	62,896	15.6316
516	126	4.0952	11	SUNDAY PREMIUM (NA HOURS)	1,767	426	4.1478
930	610	1.5245	12	NIGHT DIFFERENTIAL (NA HOURS)	2,564	1,700	1.5082
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	245		15	LEAVE WITHOUT PAY (NA HOURS)		892	
7,077	401	17.6483	16	TERMINAL LEAVE	21,189	1,147	18.4734
90,772	4,933	18.4009	17	ANNUAL LEAVE	215,292	11,769	18.2931
947	48	19.7291	18	HOLIDAY LEAVE	1,268	64	19.8125
26,827	1,443	18.5911	19	SICK LEAVE	67,600	3,674	18.3995
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
79	5	15.8000	22	OTHER LEAVE	281	16	17.5625
			23	CONTINUATION OF PAY LEAVE			
125,702	6,830	18.4043	24	TOTAL PAID ABSENCE	305,630	16,670	18.3341
444,465	26,984	16.4714	25	GROSS PAY & TOTAL PAID HOURS	1,293,129	79,566	16.2522
98,796	5,382	18.3567	26	LESS TERM, ANN & HOL LEAVE TAKEN	237,749	12,980	18.3165
345,669	21,602	16.0017	27	BALANCE LINE 25 - LINE 26	1,055,380	66,586	15.8498
59,360	3,439	17.2608	28	ANNUAL LEAVE ACCRUED	176,352	10,283	17.1498
366	19	19.2631	29	HOLIDAY LEAVE ACCRUED	919	46	19.9782
405,395	25,060	16.1769	30	ACCRUED SALARY COST	1,232,651	76,915	16.0261
			31	BENEFITS-USPS CONTRIBUTION			
53,683			32	HEALTH BENEFITS	156,258		
3,838			33	LIFE INSURANCE	11,020		
32,278			34	RETIREMENT	93,059		
6,925			35	THRIFT SAVINGS PLAN (TSP)	20,469		
			36	TSP FIDUCIARY INSURANCE			
16,209			37	SOCIAL SECURITY	49,204		
6,119			38	MEDICARE	17,939		
119,052			39	PAYROLL BENEFITS SUBTOTAL	347,949		
			40	UNIFORM ALLOWANCE			
119,052			41	TOTAL BENEFITS	347,949		
		29.3669	42	(%) BENEFITS/ACCRUED SALARY COST			28.2276
524,447	20,154	26.0219	43	COST OF SAL & BEN PER TOTAL WK HR	1,580,600	62,896	25.1303
1,742			44	LESS OVERTIME PREMIUM PAY	6,095		
522,705	20,154	25.9355	45	STR SAL/BEN COST PER TOTAL WK HR	1,574,505	62,896	25.0334

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
26,524	2,514	10.5505	01 STRAIGHT TIME HOURS	71,662	6,841	10.4753
305	20	15.2500	02 OVERTIME HOURS (INCLUDES LINE 46)	484	31	15.6129
			03 HOLIDAY WORK HOURS			
26,829	2,534	10.5876	04 WORK HOURS SUBTOTAL	72,146	6,872	10.4985
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
165	15	11.0000	07 LIMITED DUTY HOURS (NA)	330	30	11.0000
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
26,829	2,534	10.5876	10 TOTAL WORK HOURS	72,146	6,872	10.4985
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)	56	69	.8115
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
26,829	2,534	10.5876	25 GROSS PAY & TOTAL PAID HOURS	72,202	6,872	10.5066
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
26,829	2,534	10.5876	27 BALANCE LINE 25 - LINE 26	72,202	6,872	10.5066
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
26,829	2,534	10.5876	30 ACCRUED SALARY COST	72,202	6,872	10.5066
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
1,613			37 SOCIAL SECURITY	4,294		
375			38 MEDICARE	997		
1,988			39 PAYROLL BENEFITS SUBTOTAL	5,291		
			40 UNIFORM ALLOWANCE			
1,988			41 TOTAL BENEFITS	5,291		
		7.4098	42 (%) BENEFITS/ACCRUED SALARY COST			7.3280
28,817	2,534	11.3721	43 COST OF SAL & BEN PER TOTAL WK HR	77,493	6,872	11.2766
102			44 LESS OVERTIME PREMIUM PAY	161		
28,715	2,534	11.3318	45 STR SAL/BEN COST PER TOTAL WK HR	77,332	6,872	11.2532

TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
620,378,577	35,030,245	17.7097	01	STRAIGHT TIME HOURS	1,944,049,999	110,029,509	17.6684
112,353,148	4,126,564	27.2268	02	OVERTIME HOURS (INCLUDES LINE 46)	318,837,077	11,757,431	27.1179
18,134,082	1,000,035	18.1334	03	HOLIDAY WORK HOURS	28,072,524	1,548,564	18.1281
750,865,807	40,156,844	18.6983	04	WORK HOURS SUBTOTAL	2,290,959,600	123,335,504	18.5750
	85,215		05	STEWARDS DUTY HOURS (NA)		262,674	
10,052,504	282,365	35.6010	06	PENALTY OVERTIME (NA)	27,036,409	760,603	35.5460
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	653	33	19.7878
4,296,584	223,784	19.1996	07	LIMITED DUTY HOURS (NA)	13,190,872	691,445	19.0772
13,349,131	689,195	19.3691	08	REHABILITATION WORK HOURS (NA)	41,620,011	2,159,439	19.2735
7,799,215	466,668	16.7125	09	TRAINING HOURS	24,046,518	1,397,699	17.2043
758,665,022	40,623,512	18.6755	10	TOTAL WORK HOURS	2,315,006,118	124,733,203	18.5596
11,969,660	2,807,517	4.2634	11	SUNDAY PREMIUM (NA HOURS)	35,144,519	8,296,143	4.2362
22,475,879	15,633,207	1.4377	12	NIGHT DIFFERENTIAL (NA HOURS)	68,546,169	47,589,217	1.4403
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	123	10	12.3000
407,425	44,219	9.2137	14	OTHER PREMIUM PAY (NA HOURS)	1,606,422	177,374	9.0566
	1,943,343		15	LEAVE WITHOUT PAY (NA HOURS)		5,809,144	
1,119,520	62,986	17.7741	16	TERMINAL LEAVE	4,132,213	222,387	18.5811
52,797,389	2,885,349	18.2984	17	ANNUAL LEAVE	150,732,890	8,377,048	17.9935
63,982,688	3,483,096	18.3694	18	HOLIDAY LEAVE	96,064,179	5,242,090	18.3255
31,012,832	1,711,166	18.1238	19	SICK LEAVE	97,364,606	5,436,677	17.9088
271,743	15,704	17.3040	20	MILITARY LEAVE	966,058	56,883	16.9832
			21	CONVENTION LEAVE			
934,051	51,730	18.0562	22	OTHER LEAVE	4,925,740	273,405	18.0162
352,410	19,840	17.7626	23	CONTINUATION OF PAY LEAVE	1,365,428	78,053	17.4936
150,470,633	8,229,871	18.2834	24	TOTAL PAID ABSENCE	355,551,114	19,686,543	18.0606
943,988,619	48,853,383	19.3228	25	GROSS PAY & TOTAL PAID HOURS	2,775,854,465	144,419,746	19.2207
117,899,597	6,431,431	18.3317	26	LESS TERM, ANN & HOL LEAVE TAKEN	250,929,282	13,841,525	18.1287
826,089,022	42,421,952	19.4731	27	BALANCE LINE 25 - LINE 26	2,524,925,183	130,578,221	19.3364
66,572,348	3,705,726	17.9647	28	ANNUAL LEAVE ACCRUED	198,682,475	11,111,938	17.8800
24,329,547	1,325,526	18.3546	29	HOLIDAY LEAVE ACCRUED	72,697,741	3,980,577	18.2631
916,990,917	47,453,204	19.3241	30	ACCRUED SALARY COST	2,796,305,399	145,670,736	19.1960
			31	BENEFITS-USPS CONTRIBUTION			
74,043,221			32	HEALTH BENEFITS	224,760,463		
5,045,975			33	LIFE INSURANCE	15,041,431		
70,178,958			34	RETIREMENT	209,574,230		
19,053,121			35	THRIFT SAVINGS PLAN (TSP)	57,033,843		
			36	TSP FIDUCIARY INSURANCE			
35,967,189			37	SOCIAL SECURITY	105,304,964		
13,407,805			38	MEDICARE	39,382,791		
217,696,269			39	PAYROLL BENEFITS SUBTOTAL	651,097,722		
724,944			40	UNIFORM ALLOWANCE	2,121,947		
218,421,213			41	TOTAL BENEFITS	653,219,669		
		23.8193	42	(%) BENEFITS/ACCRUED SALARY COST			23.3600
1,135,412,130	40,623,512	27.9496	43	COST OF SAL & BEN PER TOTAL WK HR	3,449,525,068	124,733,203	27.6552
39,092,366			44	LESS OVERTIME PREMIUM PAY	110,687,609		
1,096,319,764	40,623,512	26.9873	45	STR SAL/BEN COST PER TOTAL WK HR	3,338,837,459	124,733,203	26.7678

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,101,411	2,967,435	9.4699	01	STRAIGHT TIME HOURS	65,326,614	7,006,417	9.3238
4,883,690	338,651	14.4210	02	OVERTIME HOURS (INCLUDES LINE 46)	11,910,079	842,964	14.1288
			03	HOLIDAY WORK HOURS			
32,985,101	3,306,086	9.9770	04	WORK HOURS SUBTOTAL	77,236,693	7,849,381	9.8398
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
22,571	2,191	10.3016	07	LIMITED DUTY HOURS (NA)	70,920	6,929	10.2352
5,684	486	11.6954	08	REHABILITATION WORK HOURS (NA)	13,526	1,230	10.9967
1,309,505	130,061	10.0683	09	TRAINING HOURS	2,045,530	205,207	9.9681
34,294,606	3,436,147	9.9805	10	TOTAL WORK HOURS	79,282,223	8,054,588	9.8431
			11	SUNDAY PREMIUM (NA HOURS)			
1,547,095	1,820,976	.8495	12	NIGHT DIFFERENTIAL (NA HOURS)	3,477,758	4,173,670	.8332
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	4	1	4.0000
	9,248		15	LEAVE WITHOUT PAY (NA HOURS)		21,939	
			16	TERMINAL LEAVE	563		
68	8	8.5000	17	ANNUAL LEAVE	5,904	518	11.3976
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
73	10	7.3000	22	OTHER LEAVE	1,745	180	9.6944
7,083	815	8.6907	23	CONTINUATION OF PAY LEAVE	15,987	1,808	8.8423
7,224	833	8.6722	24	TOTAL PAID ABSENCE	24,199	2,506	9.6564
35,848,925	3,436,980	10.4303	25	GROSS PAY & TOTAL PAID HOURS	82,784,184	8,057,094	10.2746
68	8	8.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,467	518	12.4845
35,848,857	3,436,972	10.4303	27	BALANCE LINE 25 - LINE 26	82,777,717	8,056,576	10.2745
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
35,848,857	3,436,972	10.4303	30	ACCRUED SALARY COST	82,777,717	8,056,576	10.2745
			31	BENEFITS-USPS CONTRIBUTION			
217-			32	HEALTH BENEFITS	2,000-		
18-			33	LIFE INSURANCE	37-		
223-			34	RETIREMENT	359-		
47-			35	THRIFT SAVINGS PLAN (TSP)	99-		
			36	TSP FIDUCIARY INSURANCE			
2,215,048			37	SOCIAL SECURITY	5,115,731		
517,988			38	MEDICARE	1,196,252		
2,732,531			39	PAYROLL BENEFITS SUBTOTAL	6,309,488		
			40	UNIFORM ALLOWANCE			
2,732,531			41	TOTAL BENEFITS	6,309,488		
		7.6223	42	(%) BENEFITS/ACCRUED SALARY COST			7.6222
38,581,388	3,436,147	11.2280	43	COST OF SAL & BEN PER TOTAL WK HR	89,087,205	8,054,588	11.0604
1,626,269			44	LESS OVERTIME PREMIUM PAY	3,966,056		
36,955,119	3,436,147	10.7548	45	STR SAL/BEN COST PER TOTAL WK HR	85,121,149	8,054,588	10.5680

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
648,479,988	37,997,680	17.0663	01	STRAIGHT TIME HOURS	2,009,376,613	117,035,926	17.1688
117,236,838	4,465,215	26.2555	02	OVERTIME HOURS (INCLUDES LINE 46)	330,747,156	12,600,395	26.2489
18,134,082	1,000,035	18.1334	03	HOLIDAY WORK HOURS	28,072,524	1,548,564	18.1281
783,850,908	43,462,930	18.0349	04	WORK HOURS SUBTOTAL	2,368,196,293	131,184,885	18.0523
	85,215		05	STEWARDS DUTY HOURS (NA)		262,674	
10,052,504	282,365	35.6010	06	PENALTY OVERTIME (NA)	27,036,409	760,603	35.5460
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	653	33	19.7878
4,319,155	225,975	19.1134	07	LIMITED DUTY HOURS (NA)	13,261,792	698,374	18.9895
13,354,815	689,681	19.3637	08	REHABILITATION WORK HOURS (NA)	41,633,537	2,160,669	19.2688
9,108,720	596,729	15.2644	09	TRAINING HOURS	26,092,048	1,602,906	16.2779
792,959,628	44,059,659	17.9974	10	TOTAL WORK HOURS	2,394,288,341	132,787,791	18.0309
11,969,660	2,807,517	4.2634	11	SUNDAY PREMIUM (NA HOURS)	35,144,519	8,296,143	4.2362
24,022,974	17,454,183	1.3763	12	NIGHT DIFFERENTIAL (NA HOURS)	72,023,927	51,762,887	1.3914
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	123	10	12.3000
407,425	44,219	9.2137	14	OTHER PREMIUM PAY (NA HOURS)	1,606,426	177,375	9.0566
	1,952,591		15	LEAVE WITHOUT PAY (NA HOURS)		5,831,083	
1,119,520	62,986	17.7741	16	TERMINAL LEAVE	4,132,776	222,387	18.5837
52,797,457	2,885,357	18.2984	17	ANNUAL LEAVE	150,738,794	8,377,566	17.9931
63,982,688	3,483,096	18.3694	18	HOLIDAY LEAVE	96,064,179	5,242,090	18.3255
31,012,832	1,711,166	18.1238	19	SICK LEAVE	97,364,606	5,436,677	17.9088
271,743	15,704	17.3040	20	MILITARY LEAVE	966,058	56,883	16.9832
			21	CONVENTION LEAVE			
934,124	51,740	18.0541	22	OTHER LEAVE	4,927,485	273,585	18.0108
359,493	20,655	17.4046	23	CONTINUATION OF PAY LEAVE	1,381,415	79,861	17.2977
150,477,857	8,230,704	18.2825	24	TOTAL PAID ABSENCE	355,575,313	19,689,049	18.0595
979,837,544	52,290,363	18.7383	25	GROSS PAY & TOTAL PAID HOURS	2,858,638,649	152,476,840	18.7480
117,899,665	6,431,439	18.3317	26	LESS TERM, ANN & HOL LEAVE TAKEN	250,935,749	13,842,043	18.1285
861,937,879	45,858,924	18.7954	27	BALANCE LINE 25 - LINE 26	2,607,702,900	138,634,797	18.8098
66,572,348	3,705,726	17.9647	28	ANNUAL LEAVE ACCRUED	198,682,475	11,111,938	17.8800
24,329,547	1,325,526	18.3546	29	HOLIDAY LEAVE ACCRUED	72,697,741	3,980,577	18.2631
952,839,774	50,890,176	18.7234	30	ACCRUED SALARY COST	2,879,083,116	153,727,312	18.7285
			31	BENEFITS-USPS CONTRIBUTION			
74,043,004			32	HEALTH BENEFITS	224,758,463		
5,045,957			33	LIFE INSURANCE	15,041,394		
70,178,735			34	RETIREMENT	209,573,872		
19,053,074			35	THRIFT SAVINGS PLAN (TSP)	57,033,744		
			36	TSP FIDUCIARY INSURANCE			
38,182,237			37	SOCIAL SECURITY	110,420,695		
13,925,793			38	MEDICARE	40,579,043		
220,428,800			39	PAYROLL BENEFITS SUBTOTAL	657,407,211		
724,944			40	UNIFORM ALLOWANCE	2,121,947		
221,153,744			41	TOTAL BENEFITS	659,529,158		
		23.2099	42	(%) BENEFITS/ACCRUED SALARY COST			22.9076
1,173,993,518	44,059,659	26.6455	43	COST OF SAL & BEN PER TOTAL WK HR	3,538,612,274	132,787,791	26.6486
40,718,635			44	LESS OVERTIME PREMIUM PAY	114,653,666		
1,133,274,883	44,059,659	25.7213	45	STR SAL/BEN COST PER TOTAL WK HR	3,423,958,608	132,787,791	25.7851

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
109,564,752	6,413,664	17.0830	01	STRAIGHT TIME HOURS	348,435,407	20,483,265	17.0107
29,712,643	1,144,007	25.9724	02	OVERTIME HOURS (INCLUDES LINE 46)	90,443,903	3,487,620	25.9328
6,992,539	416,315	16.7962	03	HOLIDAY WORK HOURS	10,740,024	639,567	16.7926
146,269,934	7,973,986	18.3433	04	WORK HOURS SUBTOTAL	449,619,334	24,610,452	18.2694
	36,265		05	STEWARDS DUTY HOURS (NA)		111,398	
59	2	29.5000	06	PENALTY OVERTIME (NA)	61	2	30.5000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,180,567	62,901	18.7686	07	LIMITED DUTY HOURS (NA)	3,621,549	194,260	18.6427
1,342,673	73,726	18.2116	08	REHABILITATION WORK HOURS (NA)	4,186,133	231,222	18.1043
731,241	38,459	19.0135	09	TRAINING HOURS	2,286,905	121,730	18.7867
147,001,175	8,012,445	18.3466	10	TOTAL WORK HOURS	451,906,239	24,732,182	18.2719
3,440,989	831,971	4.1359	11	SUNDAY PREMIUM (NA HOURS)	10,073,477	2,447,063	4.1165
5,863,158	4,182,161	1.4019	12	NIGHT DIFFERENTIAL (NA HOURS)	18,049,025	12,875,357	1.4018
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24		
37,966	4,381	8.6660	14	OTHER PREMIUM PAY (NA HOURS)	266,927	31,532	8.4652
	560,972		15	LEAVE WITHOUT PAY (NA HOURS)		1,645,033	
215,496	11,690	18.4342	16	TERMINAL LEAVE	621,557	28,321	21.9468
8,158,498	468,792	17.4032	17	ANNUAL LEAVE	24,010,848	1,409,209	17.0385
14,592,815	856,221	17.0432	18	HOLIDAY LEAVE	21,910,984	1,288,544	17.0044
6,693,031	390,218	17.1520	19	SICK LEAVE	21,087,616	1,244,684	16.9421
113,226	7,028	16.1107	20	MILITARY LEAVE	387,850	24,336	15.9372
			21	CONVENTION LEAVE			
235,780	13,776	17.1152	22	OTHER LEAVE	1,125,985	65,677	17.1442
132,692	7,866	16.8690	23	CONTINUATION OF PAY LEAVE	594,307	35,777	16.6114
30,141,538	1,755,591	17.1688	24	TOTAL PAID ABSENCE	69,739,147	4,096,548	17.0238
186,484,826	9,768,036	19.0913	25	GROSS PAY & TOTAL PAID HOURS	550,034,839	28,828,730	19.0793
22,966,809	1,336,703	17.1816	26	LESS TERM, ANN & HOL LEAVE TAKEN	46,543,389	2,726,074	17.0734
163,518,017	8,431,333	19.3940	27	BALANCE LINE 25 - LINE 26	503,491,450	26,102,656	19.2888
12,244,879	709,308	17.2631	28	ANNUAL LEAVE ACCRUED	36,587,434	2,130,338	17.1744
5,515,404	324,175	17.0136	29	HOLIDAY LEAVE ACCRUED	16,496,432	974,688	16.9248
181,278,300	9,464,816	19.1528	30	ACCRUED SALARY COST	556,575,316	29,207,682	19.0557
			31	BENEFITS-USPS CONTRIBUTION			
14,928,316			32	HEALTH BENEFITS	45,640,313		
943,448			33	LIFE INSURANCE	2,825,998		
13,317,517			34	RETIREMENT	39,827,783		
3,920,447			35	THRIFT SAVINGS PLAN (TSP)	11,732,381		
			36	TSP FIDUCIARY INSURANCE			
7,798,753			37	SOCIAL SECURITY	22,910,044		
2,652,625			38	MEDICARE	7,817,383		
43,561,106			39	PAYROLL BENEFITS SUBTOTAL	130,753,902		
185,968			40	UNIFORM ALLOWANCE	548,281		
43,747,074			41	TOTAL BENEFITS	131,302,183		
		24.1325	42	(%) BENEFITS/ACCRUED SALARY COST			23.5910
225,025,374	8,012,445	28.0844	43	COST OF SAL & BEN PER TOTAL WK HR	687,877,499	24,732,182	27.8130
9,894,320			44	LESS OVERTIME PREMIUM PAY	30,117,830		
215,131,054	8,012,445	26.8496	45	STR SAL/BEN COST PER TOTAL WK HR	657,759,669	24,732,182	26.5952

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
596,406	37,855	15.7550	01	STRAIGHT TIME HOURS	1,856,408	118,414	15.6772
18,650	779	23.9409	02	OVERTIME HOURS (INCLUDES LINE 46)	42,580	1,723	24.7127
22,043	1,469	15.0054	03	HOLIDAY WORK HOURS	36,903	2,440	15.1241
637,099	40,103	15.8865	04	WORK HOURS SUBTOTAL	1,935,891	122,577	15.7932
	133		05	STEWARDS DUTY HOURS (NA)		418	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
10,475	601	17.4292	07	LIMITED DUTY HOURS (NA)	26,744	1,504	17.7819
4,166	232	17.9568	08	REHABILITATION WORK HOURS (NA)	13,357	746	17.9048
696	42	16.5714	09	TRAINING HOURS	10,811	625	17.2976
637,795	40,145	15.8872	10	TOTAL WORK HOURS	1,946,702	123,202	15.8008
8,054	2,225	3.6197	11	SUNDAY PREMIUM (NA HOURS)	24,149	6,711	3.5984
31,194	23,971	1.3013	12	NIGHT DIFFERENTIAL (NA HOURS)	96,627	74,143	1.3032
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,421		15	LEAVE WITHOUT PAY (NA HOURS)		7,232	
83-	6-	13.8333	16	TERMINAL LEAVE	4,135	244	16.9467
36,807	2,282	16.1292	17	ANNUAL LEAVE	122,451	7,653	16.0003
63,983	4,082	15.6744	18	HOLIDAY LEAVE	98,193	6,271	15.6582
30,725	1,934	15.8867	19	SICK LEAVE	94,847	6,013	15.7736
518	31	16.7096	20	MILITARY LEAVE	1,377	79	17.4303
			21	CONVENTION LEAVE			
165	12	13.7500	22	OTHER LEAVE	1,733	108	16.0462
2,053	114	18.0087	23	CONTINUATION OF PAY LEAVE	3,328	191	17.4240
134,168	8,449	15.8797	24	TOTAL PAID ABSENCE	326,064	20,559	15.8599
811,211	48,594	16.6936	25	GROSS PAY & TOTAL PAID HOURS	2,393,542	143,761	16.6494
100,707	6,358	15.8394	26	LESS TERM, ANN & HOL LEAVE TAKEN	224,779	14,168	15.8652
710,504	42,236	16.8222	27	BALANCE LINE 25 - LINE 26	2,168,763	129,593	16.7351
57,502	3,573	16.0934	28	ANNUAL LEAVE ACCRUED	171,191	10,706	15.9901
27,537	1,743	15.7986	29	HOLIDAY LEAVE ACCRUED	81,893	5,218	15.6943
795,543	47,552	16.7299	30	ACCRUED SALARY COST	2,421,847	145,517	16.6430
			31	BENEFITS-USPS CONTRIBUTION			
88,031			32	HEALTH BENEFITS	269,610		
4,671			33	LIFE INSURANCE	13,871		
73,767			34	RETIREMENT	220,838		
22,662			35	THRIFT SAVINGS PLAN (TSP)	68,103		
			36	TSP FIDUCIARY INSURANCE			
41,916			37	SOCIAL SECURITY	123,569		
11,454			38	MEDICARE	33,777		
242,501			39	PAYROLL BENEFITS SUBTOTAL	729,768		
12			40	UNIFORM ALLOWANCE	164		
242,513			41	TOTAL BENEFITS	729,932		
		30.4839	42	(%) BENEFITS/ACCRUED SALARY COST			30.1394
1,038,056	40,145	25.8576	43	COST OF SAL & BEN PER TOTAL WK HR	3,151,779	123,202	25.5822
6,210			44	LESS OVERTIME PREMIUM PAY	14,179		
1,031,846	40,145	25.7029	45	STR SAL/BEN COST PER TOTAL WK HR	3,137,600	123,202	25.4671

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,867,174	674,463	13.1470	01	STRAIGHT TIME HOURS	26,832,071	2,057,229	13.0428
2,194,244	112,019	19.5881	02	OVERTIME HOURS (INCLUDES LINE 46)	6,165,529	317,506	19.4186
			03	HOLIDAY WORK HOURS	1-		
11,061,418	786,482	14.0644	04	WORK HOURS SUBTOTAL	32,997,599	2,374,735	13.8952
	408		05	STEWARDS DUTY HOURS (NA)		1,263	
1			06	PENALTY OVERTIME (NA)	446	17	26.2352
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
41,481	2,921	14.2009	07	LIMITED DUTY HOURS (NA)	131,357	9,230	14.2315
5,576	318	17.5345	08	REHABILITATION WORK HOURS (NA)	22,289	1,285	17.3455
83,369	5,545	15.0349	09	TRAINING HOURS	245,291	16,610	14.7676
11,144,787	792,027	14.0712	10	TOTAL WORK HOURS	33,242,890	2,391,345	13.9013
396,957	124,980	3.1761	11	SUNDAY PREMIUM (NA HOURS)	1,240,612	394,387	3.1456
567,504	528,965	1.0728	12	NIGHT DIFFERENTIAL (NA HOURS)	1,707,744	1,599,340	1.0677
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	941	141	6.6737
	13,093		15	LEAVE WITHOUT PAY (NA HOURS)		44,781	
10,474	886	11.8216	16	TERMINAL LEAVE	36,550	2,871	12.7307
365,272	27,220	13.4192	17	ANNUAL LEAVE	1,327,659	100,659	13.1896
98	8	12.2500	18	HOLIDAY LEAVE	304	21	14.4761
271,399	20,726	13.0946	19	SICK LEAVE	914,749	69,973	13.0728
3,224	241	13.3775	20	MILITARY LEAVE	18,619	1,374	13.5509
			21	CONVENTION LEAVE			
14,628	1,074	13.6201	22	OTHER LEAVE	65,791	5,088	12.9306
13,243	1,047	12.6485	23	CONTINUATION OF PAY LEAVE	53,962	4,326	12.4738
678,338	51,202	13.2482	24	TOTAL PAID ABSENCE	2,417,634	184,312	13.1170
12,787,586	843,229	15.1650	25	GROSS PAY & TOTAL PAID HOURS	38,609,821	2,575,657	14.9902
375,844	28,114	13.3685	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,364,513	103,551	13.1772
12,411,742	815,115	15.2269	27	BALANCE LINE 25 - LINE 26	37,245,308	2,472,106	15.0662
581,057	45,636	12.7324	28	ANNUAL LEAVE ACCRUED	1,759,837	139,374	12.6267
			29	HOLIDAY LEAVE ACCRUED			
12,992,799	860,751	15.0947	30	ACCRUED SALARY COST	39,005,145	2,611,480	14.9360
			31	BENEFITS-USPS CONTRIBUTION			
1,060,976			32	HEALTH BENEFITS	3,358,704		
64,704			33	LIFE INSURANCE	198,969		
1,017,600			34	RETIREMENT	3,116,095		
232,041			35	THRIFT SAVINGS PLAN (TSP)	720,191		
			36	TSP FIDUCIARY INSURANCE			
760,519			37	SOCIAL SECURITY	2,295,048		
182,144			38	MEDICARE	549,564		
3,317,984			39	PAYROLL BENEFITS SUBTOTAL	10,238,571		
570			40	UNIFORM ALLOWANCE	1,522		
3,318,554			41	TOTAL BENEFITS	10,240,093		
		25.5414	42	(%) BENEFITS/ACCRUED SALARY COST			26.2531
16,311,353	792,027	20.5944	43	COST OF SAL & BEN PER TOTAL WK HR	49,245,238	2,391,345	20.5931
730,683			44	LESS OVERTIME PREMIUM PAY	2,053,196		
15,580,670	792,027	19.6718	45	STR SAL/BEN COST PER TOTAL WK HR	47,192,042	2,391,345	19.7345

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
119,028,332	7,125,982	16.7034	01	STRAIGHT TIME HOURS	377,123,886	22,658,908	16.6435
31,925,537	1,256,805	25.4021	02	OVERTIME HOURS (INCLUDES LINE 46)	96,652,012	3,806,849	25.3889
7,014,582	417,784	16.7899	03	HOLIDAY WORK HOURS	10,776,926	642,007	16.7863
157,968,451	8,800,571	17.9497	04	WORK HOURS SUBTOTAL	484,552,824	27,107,764	17.8750
	36,806		05	STEWARDS DUTY HOURS (NA)		113,079	
60	2	30.0000	06	PENALTY OVERTIME (NA)	507	19	26.6842
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,232,523	66,423	18.5556	07	LIMITED DUTY HOURS (NA)	3,779,650	204,994	18.4378
1,352,415	74,276	18.2079	08	REHABILITATION WORK HOURS (NA)	4,221,779	233,253	18.0995
815,306	44,046	18.5103	09	TRAINING HOURS	2,543,007	138,965	18.2996
158,783,757	8,844,617	17.9525	10	TOTAL WORK HOURS	487,095,831	27,246,729	17.8772
3,846,000	959,176	4.0096	11	SUNDAY PREMIUM (NA HOURS)	11,338,238	2,848,161	3.9808
6,461,856	4,735,097	1.3646	12	NIGHT DIFFERENTIAL (NA HOURS)	19,853,396	14,548,840	1.3646
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24		
37,966	4,381	8.6660	14	OTHER PREMIUM PAY (NA HOURS)	267,868	31,673	8.4572
	576,486		15	LEAVE WITHOUT PAY (NA HOURS)		1,697,046	
225,887	12,570	17.9703	16	TERMINAL LEAVE	662,242	31,436	21.0663
8,560,577	498,294	17.1797	17	ANNUAL LEAVE	25,460,958	1,517,521	16.7779
14,656,896	860,311	17.0367	18	HOLIDAY LEAVE	22,009,481	1,294,836	16.9978
6,995,155	412,878	16.9424	19	SICK LEAVE	22,097,212	1,320,670	16.7318
116,968	7,300	16.0230	20	MILITARY LEAVE	407,846	25,789	15.8147
			21	CONVENTION LEAVE			
250,573	14,862	16.8599	22	OTHER LEAVE	1,193,509	70,873	16.8401
147,988	9,027	16.3939	23	CONTINUATION OF PAY LEAVE	651,597	40,294	16.1710
30,954,044	1,815,242	17.0522	24	TOTAL PAID ABSENCE	72,482,845	4,301,419	16.8509
200,083,623	10,659,859	18.7698	25	GROSS PAY & TOTAL PAID HOURS	591,038,202	31,548,148	18.7344
23,443,360	1,371,175	17.0972	26	LESS TERM, ANN & HOL LEAVE TAKEN	48,132,681	2,843,793	16.9255
176,640,263	9,288,684	19.0167	27	BALANCE LINE 25 - LINE 26	542,905,521	28,704,355	18.9136
12,883,438	758,517	16.9850	28	ANNUAL LEAVE ACCRUED	38,518,462	2,280,418	16.8909
5,542,941	325,918	17.0071	29	HOLIDAY LEAVE ACCRUED	16,578,325	979,906	16.9182
195,066,642	10,373,119	18.8050	30	ACCRUED SALARY COST	598,002,308	31,964,679	18.7082
			31	BENEFITS-USPS CONTRIBUTION			
16,077,323			32	HEALTH BENEFITS	49,268,627		
1,012,823			33	LIFE INSURANCE	3,038,838		
14,408,884			34	RETIREMENT	43,164,716		
4,175,150			35	THRIFT SAVINGS PLAN (TSP)	12,520,675		
			36	TSP FIDUCIARY INSURANCE			
8,601,188			37	SOCIAL SECURITY	25,328,661		
2,846,223			38	MEDICARE	8,400,724		
47,121,591			39	PAYROLL BENEFITS SUBTOTAL	141,722,241		
186,550			40	UNIFORM ALLOWANCE	549,967		
47,308,141			41	TOTAL BENEFITS	142,272,208		
		24.2522	42	(%) BENEFITS/ACCRUED SALARY COST			23.7912
242,374,783	8,844,617	27.4036	43	COST OF SAL & BEN PER TOTAL WK HR	740,274,516	27,246,729	27.1692
10,631,214			44	LESS OVERTIME PREMIUM PAY	32,185,205		
231,743,569	8,844,617	26.2016	45	STR SAL/BEN COST PER TOTAL WK HR	708,089,311	27,246,729	25.9880

TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,490,817	1,423,252	9.4788	01	STRAIGHT TIME HOURS	29,119,336	3,123,205	9.3235
1,972,762	134,167	14.7037	02	OVERTIME HOURS (INCLUDES LINE 46)	4,334,022	300,866	14.4051
			03	HOLIDAY WORK HOURS			
15,463,579	1,557,419	9.9289	04	WORK HOURS SUBTOTAL	33,453,358	3,424,071	9.7700
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
9,205	908	10.1376	07	LIMITED DUTY HOURS (NA)	28,654	2,889	9.9183
1,504	137	10.9781	08	REHABILITATION WORK HOURS (NA)	3,042	277	10.9819
558,390	54,853	10.1797	09	TRAINING HOURS	693,101	68,347	10.1409
16,021,969	1,612,272	9.9375	10	TOTAL WORK HOURS	34,146,459	3,492,418	9.7773
			11	SUNDAY PREMIUM (NA HOURS)			
782,564	916,623	.8537	12	NIGHT DIFFERENTIAL (NA HOURS)	1,680,460	2,003,288	.8388
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,774		15	LEAVE WITHOUT PAY (NA HOURS)		4,774	
			16	TERMINAL LEAVE	195		
			17	ANNUAL LEAVE	287	24	11.9583
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	153	15	10.2000
1,949	199	9.7939	23	CONTINUATION OF PAY LEAVE	4,602	465	9.8967
1,949	199	9.7939	24	TOTAL PAID ABSENCE	5,237	504	10.3908
16,806,482	1,612,471	10.4228	25	GROSS PAY & TOTAL PAID HOURS	35,832,156	3,492,922	10.2585
			26	LESS TERM, ANN & HOL LEAVE TAKEN	482	24	20.0833
16,806,482	1,612,471	10.4228	27	BALANCE LINE 25 - LINE 26	35,831,674	3,492,898	10.2584
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
16,806,482	1,612,471	10.4228	30	ACCRUED SALARY COST	35,831,674	3,492,898	10.2584
			31	BENEFITS-USPS CONTRIBUTION			
7			32	HEALTH BENEFITS	140		
			33	LIFE INSURANCE	10		
6			34	RETIREMENT	90		
4			35	THRIFT SAVINGS PLAN (TSP)	35		
			36	TSP FIDUCIARY INSURANCE			
1,040,544			37	SOCIAL SECURITY	2,219,137		
243,358			38	MEDICARE	518,923		
1,283,919			39	PAYROLL BENEFITS SUBTOTAL	2,738,335		
			40	UNIFORM ALLOWANCE			
1,283,919			41	TOTAL BENEFITS	2,738,335		
		7.6394	42	(%) BENEFITS/ACCRUED SALARY COST			7.6422
18,090,401	1,612,272	11.2204	43	COST OF SAL & BEN PER TOTAL WK HR	38,570,009	3,492,418	11.0439
656,930			44	LESS OVERTIME PREMIUM PAY	1,443,229		
17,433,471	1,612,272	10.8129	45	STR SAL/BEN COST PER TOTAL WK HR	37,126,780	3,492,418	10.6306

TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
132,519,149	8,549,234	15.5007	01	STRAIGHT TIME HOURS	406,243,222	25,782,113	15.7567
33,898,299	1,390,972	24.3702	02	OVERTIME HOURS (INCLUDES LINE 46)	100,986,034	4,107,715	24.5844
7,014,582	417,784	16.7899	03	HOLIDAY WORK HOURS	10,776,926	642,007	16.7863
173,432,030	10,357,990	16.7437	04	WORK HOURS SUBTOTAL	518,006,182	30,531,835	16.9661
	36,806		05	STEWARDS DUTY HOURS (NA)		113,079	
60	2	30.0000	06	PENALTY OVERTIME (NA)	507	19	26.6842
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,241,728	67,331	18.4421	07	LIMITED DUTY HOURS (NA)	3,808,304	207,883	18.3194
1,353,919	74,413	18.1946	08	REHABILITATION WORK HOURS (NA)	4,224,821	233,530	18.0911
1,373,696	98,899	13.8898	09	TRAINING HOURS	3,236,108	207,312	15.6098
174,805,726	10,456,889	16.7168	10	TOTAL WORK HOURS	521,242,290	30,739,147	16.9569
3,846,000	959,176	4.0096	11	SUNDAY PREMIUM (NA HOURS)	11,338,238	2,848,161	3.9808
7,244,420	5,651,720	1.2818	12	NIGHT DIFFERENTIAL (NA HOURS)	21,533,856	16,552,128	1.3009
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24		
37,966	4,381	8.6660	14	OTHER PREMIUM PAY (NA HOURS)	267,868	31,673	8.4572
	578,260		15	LEAVE WITHOUT PAY (NA HOURS)		1,701,820	
225,887	12,570	17.9703	16	TERMINAL LEAVE	662,437	31,436	21.0725
8,560,577	498,294	17.1797	17	ANNUAL LEAVE	25,461,245	1,517,545	16.7779
14,656,896	860,311	17.0367	18	HOLIDAY LEAVE	22,009,481	1,294,836	16.9978
6,995,155	412,878	16.9424	19	SICK LEAVE	22,097,212	1,320,670	16.7318
116,968	7,300	16.0230	20	MILITARY LEAVE	407,846	25,789	15.8147
			21	CONVENTION LEAVE			
250,573	14,862	16.8599	22	OTHER LEAVE	1,193,662	70,888	16.8387
149,937	9,226	16.2515	23	CONTINUATION OF PAY LEAVE	656,199	40,759	16.0994
30,955,993	1,815,441	17.0515	24	TOTAL PAID ABSENCE	72,488,082	4,301,923	16.8501
216,890,105	12,272,330	17.6730	25	GROSS PAY & TOTAL PAID HOURS	626,870,358	35,041,070	17.8895
23,443,360	1,371,175	17.0972	26	LESS TERM, ANN & HOL LEAVE TAKEN	48,133,163	2,843,817	16.9255
193,446,745	10,901,155	17.7455	27	BALANCE LINE 25 - LINE 26	578,737,195	32,197,253	17.9747
12,883,438	758,517	16.9850	28	ANNUAL LEAVE ACCRUED	38,518,462	2,280,418	16.8909
5,542,941	325,918	17.0071	29	HOLIDAY LEAVE ACCRUED	16,578,325	979,906	16.9182
211,873,124	11,985,590	17.6773	30	ACCRUED SALARY COST	633,833,982	35,457,577	17.8758
			31	BENEFITS-USPS CONTRIBUTION			
16,077,330			32	HEALTH BENEFITS	49,268,767		
1,012,823			33	LIFE INSURANCE	3,038,848		
14,408,890			34	RETIREMENT	43,164,806		
4,175,154			35	THRIFT SAVINGS PLAN (TSP)	12,520,710		
			36	TSP FIDUCIARY INSURANCE			
9,641,732			37	SOCIAL SECURITY	27,547,798		
3,089,581			38	MEDICARE	8,919,647		
48,405,510			39	PAYROLL BENEFITS SUBTOTAL	144,460,576		
186,550			40	UNIFORM ALLOWANCE	549,967		
48,592,060			41	TOTAL BENEFITS	145,010,543		
		22.9345	42	(%) BENEFITS/ACCRUED SALARY COST			22.8783
260,465,184	10,456,889	24.9084	43	COST OF SAL & BEN PER TOTAL WK HR	778,844,525	30,739,147	25.3372
11,288,144			44	LESS OVERTIME PREMIUM PAY	33,628,434		
249,177,040	10,456,889	23.8289	45	STR SAL/BEN COST PER TOTAL WK HR	745,216,091	30,739,147	24.2432

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
449,554,248	24,805,559	18.1231	01	STRAIGHT TIME HOURS	1,402,366,613	78,521,492	17.8596
122,103,949	4,408,631	27.6965	02	OVERTIME HOURS (INCLUDES LINE 46)	321,911,015	11,814,117	27.2479
5,220,261	290,633	17.9616	03	HOLIDAY WORK HOURS	7,873,456	440,705	17.8655
576,878,458	29,504,823	19.5520	04	WORK HOURS SUBTOTAL	1,732,151,084	90,776,314	19.0815
	7,611		05	STEWARDS DUTY HOURS (NA)		24,724	
10,525,431	292,828	35.9440	06	PENALTY OVERTIME (NA)	23,531,874	662,747	35.5065
29	2	14.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	279	16	17.4375
7,170,321	391,869	18.2977	07	LIMITED DUTY HOURS (NA)	22,692,388	1,260,887	17.9971
6,799,931	359,749	18.9018	08	REHABILITATION WORK HOURS (NA)	20,955,199	1,127,680	18.5825
1,557,023	83,986	18.5390	09	TRAINING HOURS	4,928,247	270,455	18.2220
578,435,481	29,588,809	19.5491	10	TOTAL WORK HOURS	1,737,079,331	91,046,769	19.0789
28,687	6,345	4.5211	11	SUNDAY PREMIUM (NA HOURS)	79,441	17,770	4.4705
365,416	234,929	1.5554	12	NIGHT DIFFERENTIAL (NA HOURS)	1,054,956	677,793	1.5564
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	19		
286,335	31,348	9.1340	14	OTHER PREMIUM PAY (NA HOURS)	885,483	98,252	9.0123
	938,884		15	LEAVE WITHOUT PAY (NA HOURS)		2,753,924	
649,004	34,520	18.8008	16	TERMINAL LEAVE	2,300,697	116,548	19.7403
39,996,534	2,187,961	18.2802	17	ANNUAL LEAVE	120,246,493	6,734,869	17.8543
58,420,321	3,230,053	18.0864	18	HOLIDAY LEAVE	87,157,335	4,854,424	17.9542
22,090,296	1,216,943	18.1522	19	SICK LEAVE	70,158,777	3,973,253	17.6577
448,054	25,649	17.4686	20	MILITARY LEAVE	1,565,004	90,885	17.2196
			21	CONVENTION LEAVE			
818,923	45,370	18.0498	22	OTHER LEAVE	4,382,060	246,546	17.7738
449,319	25,096	17.9040	23	CONTINUATION OF PAY LEAVE	1,612,534	91,602	17.6036
122,872,451	6,765,592	18.1613	24	TOTAL PAID ABSENCE	287,422,900	16,108,127	17.8433
701,988,370	36,354,401	19.3095	25	GROSS PAY & TOTAL PAID HOURS	2,026,522,130	107,154,896	18.9120
99,065,859	5,452,534	18.1687	26	LESS TERM, ANN & HOL LEAVE TAKEN	209,704,525	11,705,841	17.9145
602,922,511	30,901,867	19.5108	27	BALANCE LINE 25 - LINE 26	1,816,817,605	95,449,055	19.0344
50,889,219	2,797,274	18.1924	28	ANNUAL LEAVE ACCRUED	150,377,086	8,389,792	17.9238
22,438,936	1,241,636	18.0720	29	HOLIDAY LEAVE ACCRUED	66,326,521	3,725,038	17.8055
676,250,666	34,940,777	19.3541	30	ACCRUED SALARY COST	2,033,521,212	107,563,885	18.9052
			31	BENEFITS-USPS CONTRIBUTION			
58,983,304			32	HEALTH BENEFITS	177,890,679		
3,716,503			33	LIFE INSURANCE	10,955,662		
52,800,798			34	RETIREMENT	155,768,378		
14,736,899			35	THRIFT SAVINGS PLAN (TSP)	43,468,475		
			36	TSP FIDUCIARY INSURANCE			
26,079,379			37	SOCIAL SECURITY	74,989,654		
9,956,741			38	MEDICARE	28,725,979		
166,273,624			39	PAYROLL BENEFITS SUBTOTAL	491,798,827		
4,369,012			40	UNIFORM ALLOWANCE	13,039,353		
170,642,636			41	TOTAL BENEFITS	504,838,180		
		25.2336	42	(%) BENEFITS/ACCRUED SALARY COST			24.8258
846,893,302	29,588,809	28.6220	43	COST OF SAL & BEN PER TOTAL WK HR	2,538,359,392	91,046,769	27.8797
42,418,352			44	LESS OVERTIME PREMIUM PAY	111,126,098		
804,474,950	29,588,809	27.1884	45	STR SAL/BEN COST PER TOTAL WK HR	2,427,233,294	91,046,769	26.6591

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,120,547	134,699	15.7428	01	STRAIGHT TIME HOURS	6,504,641	419,809	15.4942
169,511	7,309	23.1920	02	OVERTIME HOURS (INCLUDES LINE 46)	405,831	17,548	23.1269
42,012	2,682	15.6644	03	HOLIDAY WORK HOURS	78,212	4,973	15.7273
2,332,070	144,690	16.1176	04	WORK HOURS SUBTOTAL	6,988,684	442,330	15.7997
	13		05	STEWARDS DUTY HOURS (NA)		44	
7,054	235	30.0170	06	PENALTY OVERTIME (NA)	13,393	443	30.2325
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
19,968	1,237	16.1422	07	LIMITED DUTY HOURS (NA)	57,503	3,587	16.0309
19,068	1,035	18.4231	08	REHABILITATION WORK HOURS (NA)	58,152	3,215	18.0877
8,434	553	15.2513	09	TRAINING HOURS	20,102	1,313	15.3099
2,340,504	145,243	16.1144	10	TOTAL WORK HOURS	7,008,786	443,643	15.7982
4,320	1,046	4.1300	11	SUNDAY PREMIUM (NA HOURS)	12,841	3,147	4.0803
19,354	13,877	1.3946	12	NIGHT DIFFERENTIAL (NA HOURS)	58,241	41,782	1.3939
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
106	16	6.6250	14	OTHER PREMIUM PAY (NA HOURS)	260	40	6.5000
	4,405		15	LEAVE WITHOUT PAY (NA HOURS)		12,234	
647-	32-	20.2187	16	TERMINAL LEAVE	11,137	702	15.8646
131,219	8,029	16.3431	17	ANNUAL LEAVE	459,197	29,291	15.6770
223,454	14,129	15.8152	18	HOLIDAY LEAVE	338,375	21,570	15.6872
70,824	4,290	16.5090	19	SICK LEAVE	216,808	13,435	16.1375
1,086	81	13.4074	20	MILITARY LEAVE	4,699	337	13.9436
			21	CONVENTION LEAVE			
1,560	93	16.7741	22	OTHER LEAVE	10,173	677	15.0265
3,915	254	15.4133	23	CONTINUATION OF PAY LEAVE	12,247	760	16.1144
431,411	26,844	16.0710	24	TOTAL PAID ABSENCE	1,052,636	66,772	15.7646
2,795,695	172,087	16.2458	25	GROSS PAY & TOTAL PAID HOURS	8,132,764	510,415	15.9336
354,026	22,126	16.0004	26	LESS TERM, ANN & HOL LEAVE TAKEN	808,709	51,563	15.6839
2,441,669	149,961	16.2820	27	BALANCE LINE 25 - LINE 26	7,324,055	458,852	15.9616
197,437	12,198	16.1860	28	ANNUAL LEAVE ACCRUED	579,069	36,423	15.8984
83,758	5,282	15.8572	29	HOLIDAY LEAVE ACCRUED	247,936	15,899	15.5944
2,722,864	167,441	16.2616	30	ACCRUED SALARY COST	8,151,060	511,174	15.9457
			31	BENEFITS-USPS CONTRIBUTION			
275,922			32	HEALTH BENEFITS	838,666		
15,071			33	LIFE INSURANCE	44,774		
259,269			34	RETIREMENT	765,203		
77,097			35	THRIFT SAVINGS PLAN (TSP)	228,372		
			36	TSP FIDUCIARY INSURANCE			
145,848			37	SOCIAL SECURITY	422,902		
39,639			38	MEDICARE	115,370		
812,846			39	PAYROLL BENEFITS SUBTOTAL	2,415,287		
29,538			40	UNIFORM ALLOWANCE	84,880		
842,384			41	TOTAL BENEFITS	2,500,167		
		30.9374	42	(%) BENEFITS/ACCRUED SALARY COST			30.6729
3,565,248	145,243	24.5467	43	COST OF SAL & BEN PER TOTAL WK HR	10,651,227	443,643	24.0085
57,625			44	LESS OVERTIME PREMIUM PAY	137,378		
3,507,623	145,243	24.1500	45	STR SAL/BEN COST PER TOTAL WK HR	10,513,849	443,643	23.6988

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
67,250,511	4,436,692	15.1578	01	STRAIGHT TIME HOURS	199,090,855	13,340,886	14.9233
17,962,294	809,593	22.1868	02	OVERTIME HOURS (INCLUDES LINE 46)	52,138,403	2,396,035	21.7602
57	3	19.0000	03	HOLIDAY WORK HOURS	136	9	15.1111
85,212,862	5,246,288	16.2425	04	WORK HOURS SUBTOTAL	251,229,394	15,736,930	15.9643
	68		05	STEWARDS DUTY HOURS (NA)		201	
1,820,975	64,204	28.3623	06	PENALTY OVERTIME (NA)	4,377,649	156,323	28.0038
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	50-	2-	25.0000
588,076	38,693	15.1985	07	LIMITED DUTY HOURS (NA)	1,730,916	115,483	14.9884
100,216	5,352	18.7249	08	REHABILITATION WORK HOURS (NA)	309,661	16,828	18.4015
1,213,920	80,548	15.0707	09	TRAINING HOURS	3,671,668	248,078	14.8004
86,426,782	5,326,836	16.2247	10	TOTAL WORK HOURS	254,901,062	15,985,008	15.9462
206,433	57,858	3.5679	11	SUNDAY PREMIUM (NA HOURS)	518,817	147,312	3.5218
118,273	94,974	1.2453	12	NIGHT DIFFERENTIAL (NA HOURS)	340,660	273,185	1.2469
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
77	10	7.7000	14	OTHER PREMIUM PAY (NA HOURS)	11,771	1,643	7.1643
	42,099		15	LEAVE WITHOUT PAY (NA HOURS)		122,242	
86,512	6,038	14.3279	16	TERMINAL LEAVE	291,949	20,174	14.4715
3,141,339	198,411	15.8324	17	ANNUAL LEAVE	11,051,938	717,736	15.3983
863	48	17.9791	18	HOLIDAY LEAVE	1,112	64	17.3750
1,641,530	105,966	15.4911	19	SICK LEAVE	5,033,253	331,576	15.1797
33,687	2,149	15.6756	20	MILITARY LEAVE	131,569	8,641	15.2261
			21	CONVENTION LEAVE			
70,729	4,712	15.0103	22	OTHER LEAVE	402,852	27,244	14.7868
82,792	5,631	14.7028	23	CONTINUATION OF PAY LEAVE	298,322	20,630	14.4605
5,057,452	322,955	15.6599	24	TOTAL PAID ABSENCE	17,210,995	1,126,065	15.2841
91,809,017	5,649,791	16.2499	25	GROSS PAY & TOTAL PAID HOURS	272,983,305	17,111,073	15.9536
3,228,714	204,497	15.7885	26	LESS TERM, ANN & HOL LEAVE TAKEN	11,344,999	737,974	15.3731
88,580,303	5,445,294	16.2673	27	BALANCE LINE 25 - LINE 26	261,638,306	16,373,099	15.9797
4,695,863	317,430	14.7933	28	ANNUAL LEAVE ACCRUED	13,981,506	960,692	14.5535
			29	HOLIDAY LEAVE ACCRUED			
93,276,166	5,762,724	16.1861	30	ACCRUED SALARY COST	275,619,812	17,333,791	15.9007
			31	BENEFITS-USPS CONTRIBUTION			
7,660,100			32	HEALTH BENEFITS	23,448,560		
490,365			33	LIFE INSURANCE	1,463,394		
7,707,541			34	RETIREMENT	23,057,136		
1,955,505			35	THRIFT SAVINGS PLAN (TSP)	5,976,628		
			36	TSP FIDUCIARY INSURANCE			
5,415,170			37	SOCIAL SECURITY	16,101,869		
1,304,698			38	MEDICARE	3,880,118		
24,533,379			39	PAYROLL BENEFITS SUBTOTAL	73,927,705		
812,319			40	UNIFORM ALLOWANCE	2,547,745		
25,345,698			41	TOTAL BENEFITS	76,475,450		
		27.1727	42	(%) BENEFITS/ACCRUED SALARY COST			27.7467
118,621,864	5,326,836	22.2687	43	COST OF SAL & BEN PER TOTAL WK HR	352,095,262	15,985,008	22.0265
6,285,547			44	LESS OVERTIME PREMIUM PAY	18,093,172		
112,336,317	5,326,836	21.0887	45	STR SAL/BEN COST PER TOTAL WK HR	334,002,090	15,985,008	20.8947

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,436,234	102,763	13.9761	01	STRAIGHT TIME HOURS	4,424,305	321,376	13.7667
384,151	18,582	20.6732	02	OVERTIME HOURS (INCLUDES LINE 46)	1,178,341	58,124	20.2728
			03	HOLIDAY WORK HOURS			
1,820,385	121,345	15.0017	04	WORK HOURS SUBTOTAL	5,602,646	379,500	14.7632
			05	STEWARDS DUTY HOURS (NA)			
40,343	1,507	26.7704	06	PENALTY OVERTIME (NA)	101,613	3,846	26.4204
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
12,074	850	14.2047	07	LIMITED DUTY HOURS (NA)	34,994	2,502	13.9864
			08	REHABILITATION WORK HOURS (NA)			
16,482	1,147	14.3696	09	TRAINING HOURS	38,641	2,707	14.2744
1,836,867	122,492	14.9958	10	TOTAL WORK HOURS	5,641,287	382,207	14.7597
			11	SUNDAY PREMIUM (NA HOURS)			
4,939	4,257	1.1602	12	NIGHT DIFFERENTIAL (NA HOURS)	15,187	13,085	1.1606
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	87	12	7.2500
	559		15	LEAVE WITHOUT PAY (NA HOURS)		2,631	
37,336	2,700	13.8281	16	TERMINAL LEAVE	90,758	6,625	13.6993
32,756	2,367	13.8386	17	ANNUAL LEAVE	143,319	10,508	13.6390
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
168	12	14.0000	23	CONTINUATION OF PAY LEAVE	2,346	170	13.8000
70,260	5,079	13.8334	24	TOTAL PAID ABSENCE	236,423	17,303	13.6636
1,912,066	127,571	14.9882	25	GROSS PAY & TOTAL PAID HOURS	5,892,984	399,510	14.7505
70,092	5,067	13.8330	26	LESS TERM, ANN & HOL LEAVE TAKEN	234,077	17,133	13.6623
1,841,974	122,504	15.0360	27	BALANCE LINE 25 - LINE 26	5,658,907	382,377	14.7992
74,495	5,551	13.4201	28	ANNUAL LEAVE ACCRUED	229,647	17,403	13.1958
			29	HOLIDAY LEAVE ACCRUED			
1,916,469	128,055	14.9659	30	ACCRUED SALARY COST	5,888,554	399,780	14.7294
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	5		
			33	LIFE INSURANCE			
			34	RETIREMENT	5		
			35	THRIFT SAVINGS PLAN (TSP)	1		
			36	TSP FIDUCIARY INSURANCE			
117,723			37	SOCIAL SECURITY	363,673		
27,592			38	MEDICARE	85,114		
145,315			39	PAYROLL BENEFITS SUBTOTAL	448,798		
			40	UNIFORM ALLOWANCE			
145,315			41	TOTAL BENEFITS	448,798		
		7.5824	42	(%) BENEFITS/ACCRUED SALARY COST			7.6215
2,061,784	122,492	16.8319	43	COST OF SAL & BEN PER TOTAL WK HR	6,337,352	382,207	16.5809
134,660			44	LESS OVERTIME PREMIUM PAY	409,357		
1,927,124	122,492	15.7326	45	STR SAL/BEN COST PER TOTAL WK HR	5,927,995	382,207	15.5099

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
520,361,540	29,479,713	17.6515	01	STRAIGHT TIME HOURS	1,612,386,414	92,603,563	17.4117
140,619,905	5,244,115	26.8148	02	OVERTIME HOURS (INCLUDES LINE 46)	375,633,590	14,285,824	26.2941
5,262,330	293,318	17.9406	03	HOLIDAY WORK HOURS	7,951,804	445,687	17.8416
666,243,775	35,017,146	19.0262	04	WORK HOURS SUBTOTAL	1,995,971,808	107,335,074	18.5957
	7,692		05	STEWARDS DUTY HOURS (NA)		24,969	
12,393,803	358,774	34.5448	06	PENALTY OVERTIME (NA)	28,024,529	823,359	34.0368
29	2	14.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	229	14	16.3571
7,790,439	432,649	18.0063	07	LIMITED DUTY HOURS (NA)	24,515,801	1,382,459	17.7334
6,919,215	366,136	18.8979	08	REHABILITATION WORK HOURS (NA)	21,323,012	1,147,723	18.5785
2,795,859	166,234	16.8188	09	TRAINING HOURS	8,658,658	522,553	16.5699
669,039,634	35,183,380	19.0157	10	TOTAL WORK HOURS	2,004,630,466	107,857,627	18.5858
239,440	65,249	3.6696	11	SUNDAY PREMIUM (NA HOURS)	611,099	168,229	3.6325
507,982	348,037	1.4595	12	NIGHT DIFFERENTIAL (NA HOURS)	1,469,044	1,005,845	1.4605
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	19		
286,518	31,374	9.1323	14	OTHER PREMIUM PAY (NA HOURS)	897,601	99,947	8.9807
	985,947		15	LEAVE WITHOUT PAY (NA HOURS)		2,891,031	
772,205	43,226	17.8643	16	TERMINAL LEAVE	2,694,541	144,049	18.7057
43,301,848	2,396,768	18.0667	17	ANNUAL LEAVE	131,900,947	7,492,404	17.6046
58,644,638	3,244,230	18.0765	18	HOLIDAY LEAVE	87,496,822	4,876,058	17.9441
23,802,650	1,327,199	17.9344	19	SICK LEAVE	75,408,838	4,318,264	17.4627
482,827	27,879	17.3186	20	MILITARY LEAVE	1,701,272	99,863	17.0360
			21	CONVENTION LEAVE			
891,212	50,175	17.7620	22	OTHER LEAVE	4,795,085	274,467	17.4705
536,194	30,993	17.3004	23	CONTINUATION OF PAY LEAVE	1,925,449	113,162	17.0149
128,431,574	7,120,470	18.0369	24	TOTAL PAID ABSENCE	305,922,954	17,318,267	17.6647
798,505,148	42,303,850	18.8754	25	GROSS PAY & TOTAL PAID HOURS	2,313,531,183	125,175,894	18.4822
102,718,691	5,684,224	18.0708	26	LESS TERM, ANN & HOL LEAVE TAKEN	222,092,310	12,512,511	17.7496
695,786,457	36,619,626	19.0003	27	BALANCE LINE 25 - LINE 26	2,091,438,873	112,663,383	18.5636
55,857,014	3,132,453	17.8317	28	ANNUAL LEAVE ACCRUED	165,167,308	9,404,310	17.5629
22,522,694	1,246,918	18.0626	29	HOLIDAY LEAVE ACCRUED	66,574,457	3,740,937	17.7961
774,166,165	40,998,997	18.8825	30	ACCRUED SALARY COST	2,323,180,638	125,808,630	18.4659
			31	BENEFITS-USPS CONTRIBUTION			
66,919,326			32	HEALTH BENEFITS	202,177,910		
4,221,939			33	LIFE INSURANCE	12,463,830		
60,767,608			34	RETIREMENT	179,590,722		
16,769,501			35	THRIFT SAVINGS PLAN (TSP)	49,673,476		
			36	TSP FIDUCIARY INSURANCE			
31,758,120			37	SOCIAL SECURITY	91,878,098		
11,328,670			38	MEDICARE	32,806,581		
191,765,164			39	PAYROLL BENEFITS SUBTOTAL	568,590,617		
5,210,869			40	UNIFORM ALLOWANCE	15,671,978		
196,976,033			41	TOTAL BENEFITS	584,262,595		
		25.4436	42	(%) BENEFITS/ACCRUED SALARY COST			25.1492
971,142,198	35,183,380	27.6022	43	COST OF SAL & BEN PER TOTAL WK HR	2,907,443,233	107,857,627	26.9563
48,896,184			44	LESS OVERTIME PREMIUM PAY	129,766,006		
922,246,014	35,183,380	26.2125	45	STR SAL/BEN COST PER TOTAL WK HR	2,777,677,227	107,857,627	25.7531

TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,161,270	503,712	10.2464	01	STRAIGHT TIME HOURS	15,147,994	1,483,023	10.2142
800,764	50,616	15.8203	02	OVERTIME HOURS (INCLUDES LINE 46)	2,414,001	153,523	15.7240
			03	HOLIDAY WORK HOURS			
5,962,034	554,328	10.7554	04	WORK HOURS SUBTOTAL	17,561,995	1,636,546	10.7311
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
27,205	2,669	10.1929	07	LIMITED DUTY HOURS (NA)	66,030	6,581	10.0334
2,255	199	11.3316	08	REHABILITATION WORK HOURS (NA)	8,743	767	11.3989
579,335	55,318	10.4728	09	TRAINING HOURS	1,446,153	138,158	10.4673
6,541,369	609,646	10.7297	10	TOTAL WORK HOURS	19,008,148	1,774,704	10.7106
			11	SUNDAY PREMIUM (NA HOURS)			
28,311	30,462	.9293	12	NIGHT DIFFERENTIAL (NA HOURS)	82,803	89,358	.9266
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	23	5	4.6000
	2,179		15	LEAVE WITHOUT PAY (NA HOURS)		8,072	
381	28	13.6071	16	TERMINAL LEAVE	381	28	13.6071
			17	ANNUAL LEAVE	12,488	438	28.5114
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
30	3	10.0000	22	OTHER LEAVE	1,063	105	10.1238
2,557	254	10.0669	23	CONTINUATION OF PAY LEAVE	11,792	1,141	10.3347
2,968	285	10.4140	24	TOTAL PAID ABSENCE	25,724	1,712	15.0257
6,572,648	609,931	10.7760	25	GROSS PAY & TOTAL PAID HOURS	19,116,698	1,776,416	10.7613
381	28	13.6071	26	LESS TERM, ANN & HOL LEAVE TAKEN	12,869	466	27.6158
6,572,267	609,903	10.7759	27	BALANCE LINE 25 - LINE 26	19,103,829	1,775,950	10.7569
			28	ANNUAL LEAVE ACCRUED	48	4	12.0000
			29	HOLIDAY LEAVE ACCRUED			
6,572,267	609,903	10.7759	30	ACCRUED SALARY COST	19,103,877	1,775,954	10.7569
			31	BENEFITS-USPS CONTRIBUTION			
188			32	HEALTH BENEFITS	503		
16			33	LIFE INSURANCE	42		
205			34	RETIREMENT	537		
39			35	THRIFT SAVINGS PLAN (TSP)	112		
			36	TSP FIDUCIARY INSURANCE			
405,786			37	SOCIAL SECURITY	1,186,071		
94,911			38	MEDICARE	278,139		
501,145			39	PAYROLL BENEFITS SUBTOTAL	1,465,404		
			40	UNIFORM ALLOWANCE			
501,145			41	TOTAL BENEFITS	1,465,404		
		7.6251	42	(%) BENEFITS/ACCRUED SALARY COST			7.6707
7,073,412	609,646	11.6024	43	COST OF SAL & BEN PER TOTAL WK HR	20,569,281	1,774,704	11.5902
266,654			44	LESS OVERTIME PREMIUM PAY	803,863		
6,806,758	609,646	11.1650	45	STR SAL/BEN COST PER TOTAL WK HR	19,765,418	1,774,704	11.1373

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
525,522,810	29,983,425	17.5271	01	STRAIGHT TIME HOURS	1,627,534,408	94,086,586	17.2982
141,420,669	5,294,731	26.7096	02	OVERTIME HOURS (INCLUDES LINE 46)	378,047,591	14,439,347	26.1817
5,262,330	293,318	17.9406	03	HOLIDAY WORK HOURS	7,951,804	445,687	17.8416
672,205,809	35,571,474	18.8973	04	WORK HOURS SUBTOTAL	2,013,533,803	108,971,620	18.4775
	7,692		05	STEWARDS DUTY HOURS (NA)		24,969	
12,393,803	358,774	34.5448	06	PENALTY OVERTIME (NA)	28,024,530	823,359	34.0368
29	2	14.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	229	14	16.3571
7,817,644	435,318	17.9584	07	LIMITED DUTY HOURS (NA)	24,581,831	1,389,040	17.6969
6,921,470	366,335	18.8938	08	REHABILITATION WORK HOURS (NA)	21,331,755	1,148,490	18.5737
3,375,194	221,552	15.2343	09	TRAINING HOURS	10,104,811	660,711	15.2938
675,581,003	35,793,026	18.8746	10	TOTAL WORK HOURS	2,023,638,614	109,632,331	18.4584
239,440	65,249	3.6696	11	SUNDAY PREMIUM (NA HOURS)	611,099	168,229	3.6325
536,293	378,499	1.4168	12	NIGHT DIFFERENTIAL (NA HOURS)	1,551,847	1,095,203	1.4169
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	19		
286,518	31,374	9.1323	14	OTHER PREMIUM PAY (NA HOURS)	897,624	99,952	8.9805
	988,126		15	LEAVE WITHOUT PAY (NA HOURS)		2,899,103	
772,586	43,254	17.8616	16	TERMINAL LEAVE	2,694,922	144,077	18.7047
43,301,848	2,396,768	18.0667	17	ANNUAL LEAVE	131,913,435	7,492,842	17.6052
58,644,638	3,244,230	18.0765	18	HOLIDAY LEAVE	87,496,822	4,876,058	17.9441
23,802,650	1,327,199	17.9344	19	SICK LEAVE	75,408,838	4,318,264	17.4627
482,827	27,879	17.3186	20	MILITARY LEAVE	1,701,272	99,863	17.0360
			21	CONVENTION LEAVE			
891,242	50,178	17.7616	22	OTHER LEAVE	4,796,148	274,572	17.4677
538,751	31,247	17.2416	23	CONTINUATION OF PAY LEAVE	1,937,241	114,303	16.9482
128,434,542	7,120,755	18.0366	24	TOTAL PAID ABSENCE	305,948,678	17,319,979	17.6644
805,077,796	42,913,781	18.7603	25	GROSS PAY & TOTAL PAID HOURS	2,332,647,881	126,952,310	18.3742
102,719,072	5,684,252	18.0708	26	LESS TERM, ANN & HOL LEAVE TAKEN	222,105,179	12,512,977	17.7499
702,358,724	37,229,529	18.8656	27	BALANCE LINE 25 - LINE 26	2,110,542,702	114,439,333	18.4424
55,857,014	3,132,453	17.8317	28	ANNUAL LEAVE ACCRUED	165,167,356	9,404,314	17.5629
22,522,694	1,246,918	18.0626	29	HOLIDAY LEAVE ACCRUED	66,574,457	3,740,937	17.7961
780,738,432	41,608,900	18.7637	30	ACCRUED SALARY COST	2,342,284,515	127,584,584	18.3586
			31	BENEFITS-USPS CONTRIBUTION			
66,919,514			32	HEALTH BENEFITS	202,178,413		
4,221,955			33	LIFE INSURANCE	12,463,872		
60,767,813			34	RETIREMENT	179,591,259		
16,769,540			35	THRIFT SAVINGS PLAN (TSP)	49,673,588		
			36	TSP FIDUCIARY INSURANCE			
32,163,906			37	SOCIAL SECURITY	93,064,169		
11,423,581			38	MEDICARE	33,084,720		
192,266,309			39	PAYROLL BENEFITS SUBTOTAL	570,056,021		
5,210,869			40	UNIFORM ALLOWANCE	15,671,978		
197,477,178			41	TOTAL BENEFITS	585,727,999		
		25.2936	42	(%) BENEFITS/ACCRUED SALARY COST			25.0066
978,215,610	35,793,026	27.3297	43	COST OF SAL & BEN PER TOTAL WK HR	2,928,012,514	109,632,331	26.7075
49,162,838			44	LESS OVERTIME PREMIUM PAY	130,569,868		
929,052,772	35,793,026	25.9562	45	STR SAL/BEN COST PER TOTAL WK HR	2,797,442,646	109,632,331	25.5165

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,145,137	895,287	18.0334	01	STRAIGHT TIME HOURS	51,043,288	2,842,902	17.9546
3,557,122	125,715	28.2951	02	OVERTIME HOURS (INCLUDES LINE 46)	9,903,498	352,047	28.1311
735,683	41,152	17.8772	03	HOLIDAY WORK HOURS	1,142,991	63,995	17.8606
20,437,942	1,062,154	19.2419	04	WORK HOURS SUBTOTAL	62,089,777	3,258,944	19.0521
	2,387		05	STEWARDS DUTY HOURS (NA)		7,125	
543,921	15,116	35.9831	06	PENALTY OVERTIME (NA)	1,392,701	38,803	35.8915
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
185,579	9,709	19.1141	07	LIMITED DUTY HOURS (NA)	595,453	31,288	19.0313
121,351	6,371	19.0474	08	REHABILITATION WORK HOURS (NA)	372,607	19,749	18.8671
101,566	5,025	20.2121	09	TRAINING HOURS	276,844	13,985	19.7957
20,539,508	1,067,179	19.2465	10	TOTAL WORK HOURS	62,366,621	3,272,929	19.0552
278,011	63,356	4.3880	11	SUNDAY PREMIUM (NA HOURS)	820,239	187,709	4.3697
698,559	463,286	1.5078	12	NIGHT DIFFERENTIAL (NA HOURS)	2,135,548	1,416,098	1.5080
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
3,680	414	8.8888	14	OTHER PREMIUM PAY (NA HOURS)	22,892	2,590	8.8386
	37,580		15	LEAVE WITHOUT PAY (NA HOURS)		112,341	
37,558	1,986	18.9113	16	TERMINAL LEAVE	163,978	6,612	24.8000
1,552,256	84,591	18.3501	17	ANNUAL LEAVE	4,442,375	246,436	18.0264
2,156,555	119,334	18.0715	18	HOLIDAY LEAVE	3,230,996	179,245	18.0255
855,549	46,794	18.2833	19	SICK LEAVE	2,771,469	154,336	17.9573
13,196	779	16.9396	20	MILITARY LEAVE	60,942	3,554	17.1474
			21	CONVENTION LEAVE			
31,895	1,706	18.6957	22	OTHER LEAVE	170,071	9,398	18.0965
22,695	1,286	17.6477	23	CONTINUATION OF PAY LEAVE	82,887	4,592	18.0503
4,669,704	256,476	18.2071	24	TOTAL PAID ABSENCE	10,922,718	604,173	18.0787
26,189,462	1,323,655	19.7857	25	GROSS PAY & TOTAL PAID HOURS	76,268,019	3,877,102	19.6713
3,746,369	205,911	18.1941	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,837,349	432,293	18.1297
22,443,093	1,117,744	20.0789	27	BALANCE LINE 25 - LINE 26	68,430,670	3,444,809	19.8648
1,803,158	98,862	18.2391	28	ANNUAL LEAVE ACCRUED	5,368,135	295,904	18.1414
829,085	45,927	18.0522	29	HOLIDAY LEAVE ACCRUED	2,468,223	137,471	17.9544
25,075,336	1,262,533	19.8611	30	ACCRUED SALARY COST	76,267,028	3,878,184	19.6656
			31	BENEFITS-USPS CONTRIBUTION			
2,157,949			32	HEALTH BENEFITS	6,495,414		
135,651			33	LIFE INSURANCE	402,283		
2,036,469			34	RETIREMENT	6,046,348		
665,125			35	THRIFT SAVINGS PLAN (TSP)	1,973,664		
			36	TSP FIDUCIARY INSURANCE			
1,199,037			37	SOCIAL SECURITY	3,471,662		
372,472			38	MEDICARE	1,083,370		
6,566,703			39	PAYROLL BENEFITS SUBTOTAL	19,472,741		
177,110			40	UNIFORM ALLOWANCE	530,843		
6,743,813			41	TOTAL BENEFITS	20,003,584		
		26.8942	42	(%) BENEFITS/ACCRUED SALARY COST			26.2283
31,819,149	1,067,179	29.8161	43	COST OF SAL & BEN PER TOTAL WK HR	96,270,612	3,272,929	29.4142
1,275,356			44	LESS OVERTIME PREMIUM PAY	3,530,446		
30,543,793	1,067,179	28.6210	45	STR SAL/BEN COST PER TOTAL WK HR	92,740,166	3,272,929	28.3355

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,609	779	16.1861	01	STRAIGHT TIME HOURS	40,281	2,541	15.8524
80	4	20.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	439	20	21.9500
			03	HOLIDAY WORK HOURS			
12,689	783	16.2056	04	WORK HOURS SUBTOTAL	40,720	2,561	15.9000
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
17	1	17.0000	09	TRAINING HOURS	268	16	16.7500
12,706	784	16.2066	10	TOTAL WORK HOURS	40,988	2,577	15.9053
200	50	4.0000	11	SUNDAY PREMIUM (NA HOURS)	612	156	3.9230
367	272	1.3492	12	NIGHT DIFFERENTIAL (NA HOURS)	1,321	969	1.3632
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,221	81	15.0740	17	ANNUAL LEAVE	3,387	217	15.6082
1,786	109	16.3853	18	HOLIDAY LEAVE	2,664	163	16.3435
565	35	16.1428	19	SICK LEAVE	1,533	94	16.3085
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,572	225	15.8755	24	TOTAL PAID ABSENCE	7,584	474	16.0000
16,845	1,009	16.6947	25	GROSS PAY & TOTAL PAID HOURS	50,505	3,051	16.5535
3,007	190	15.8263	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,051	380	15.9236
13,838	819	16.8962	27	BALANCE LINE 25 - LINE 26	44,454	2,671	16.6432
1,565	95	16.4736	28	ANNUAL LEAVE ACCRUED	4,595	283	16.2367
613	37	16.5675	29	HOLIDAY LEAVE ACCRUED	1,819	111	16.3873
16,016	951	16.8412	30	ACCRUED SALARY COST	50,868	3,065	16.5964
			31	BENEFITS-USPS CONTRIBUTION			
1,852			32	HEALTH BENEFITS	5,542		
109			33	LIFE INSURANCE	322		
1,648			34	RETIREMENT	4,912		
613			35	THRIFT SAVINGS PLAN (TSP)	1,823		
			36	TSP FIDUCIARY INSURANCE			
1,014			37	SOCIAL SECURITY	3,044		
238			38	MEDICARE	713		
5,474			39	PAYROLL BENEFITS SUBTOTAL	16,356		
181			40	UNIFORM ALLOWANCE	710		
5,655			41	TOTAL BENEFITS	17,066		
		35.3084	42	(%) BENEFITS/ACCRUED SALARY COST			33.5495
21,671	784	27.6415	43	COST OF SAL & BEN PER TOTAL WK HR	67,934	2,577	26.3616
27			44	LESS OVERTIME PREMIUM PAY	146		
21,644	784	27.6071	45	STR SAL/BEN COST PER TOTAL WK HR	67,788	2,577	26.3050

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,478,995	228,587	15.2195	01	STRAIGHT TIME HOURS	10,177,506	671,843	15.1486
709,113	31,086	22.8113	02	OVERTIME HOURS (INCLUDES LINE 46)	1,849,410	81,591	22.6668
			03	HOLIDAY WORK HOURS			
4,188,108	259,673	16.1283	04	WORK HOURS SUBTOTAL	12,026,916	753,434	15.9627
	25		05	STEWARDS DUTY HOURS (NA)		32	
70,851	2,409	29.4109	06	PENALTY OVERTIME (NA)	162,538	5,554	29.2650
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
15,056	931	16.1718	07	LIMITED DUTY HOURS (NA)	55,180	3,438	16.0500
			08	REHABILITATION WORK HOURS (NA)			
54,957	3,333	16.4887	09	TRAINING HOURS	182,934	11,245	16.2680
4,243,065	263,006	16.1329	10	TOTAL WORK HOURS	12,209,850	764,679	15.9672
96,950	26,415	3.6702	11	SUNDAY PREMIUM (NA HOURS)	285,043	78,116	3.6489
136,047	108,292	1.2562	12	NIGHT DIFFERENTIAL (NA HOURS)	393,548	313,708	1.2545
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
			14	OTHER PREMIUM PAY (NA HOURS)	1,171	152	7.7039
	1,621		15	LEAVE WITHOUT PAY (NA HOURS)		5,433	
5,739	371	15.4690	16	TERMINAL LEAVE	19,744	1,273	15.5098
102,203	6,596	15.4946	17	ANNUAL LEAVE	388,830	25,478	15.2614
			18	HOLIDAY LEAVE			
63,896	4,151	15.3929	19	SICK LEAVE	216,627	14,201	15.2543
2,988	192	15.5625	20	MILITARY LEAVE	8,483	552	15.3677
			21	CONVENTION LEAVE			
2,624	175	14.9942	22	OTHER LEAVE	20,829	1,396	14.9204
6,115	410	14.9146	23	CONTINUATION OF PAY LEAVE	16,004	1,092	14.6556
183,565	11,895	15.4321	24	TOTAL PAID ABSENCE	670,517	43,992	15.2417
4,659,627	274,901	16.9502	25	GROSS PAY & TOTAL PAID HOURS	13,560,131	808,671	16.7684
107,942	6,967	15.4933	26	LESS TERM, ANN & HOL LEAVE TAKEN	408,574	26,751	15.2732
4,551,685	267,934	16.9880	27	BALANCE LINE 25 - LINE 26	13,151,557	781,920	16.8195
218,068	14,908	14.6275	28	ANNUAL LEAVE ACCRUED	644,016	44,295	14.5392
			29	HOLIDAY LEAVE ACCRUED			
4,769,753	282,842	16.8636	30	ACCRUED SALARY COST	13,795,573	826,215	16.6973
			31	BENEFITS-USPS CONTRIBUTION			
377,556			32	HEALTH BENEFITS	1,153,837		
24,069			33	LIFE INSURANCE	70,998		
394,063			34	RETIREMENT	1,170,746		
86,829			35	THRIFT SAVINGS PLAN (TSP)	271,485		
			36	TSP FIDUCIARY INSURANCE			
281,695			37	SOCIAL SECURITY	818,442		
66,367			38	MEDICARE	193,079		
1,230,579			39	PAYROLL BENEFITS SUBTOTAL	3,678,587		
48,451			40	UNIFORM ALLOWANCE	140,458		
1,279,030			41	TOTAL BENEFITS	3,819,045		
		26.8154	42	(%) BENEFITS/ACCRUED SALARY COST			27.6831
6,048,783	263,006	22.9986	43	COST OF SAL & BEN PER TOTAL WK HR	17,614,618	764,679	23.0353
247,967			44	LESS OVERTIME PREMIUM PAY	642,997		
5,800,816	263,006	22.0558	45	STR SAL/BEN COST PER TOTAL WK HR	16,971,621	764,679	22.1944

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	54-		
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	54-		
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	54-		
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	54-		
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	54-		
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	54-		
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	18-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	17-		
			35	THRIFT SAVINGS PLAN (TSP)	5-		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1-		
			38	MEDICARE	1-		
			39	PAYROLL BENEFITS SUBTOTAL	43-		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	43-		
			42	(%) BENEFITS/ACCRUED SALARY COST			79.6296
			43	COST OF SAL & BEN PER TOTAL WK HR	97-		
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	97-		

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,636,741	1,124,653	17.4602	01	STRAIGHT TIME HOURS	61,261,021	3,517,286	17.4171
4,266,315	156,805	27.2077	02	OVERTIME HOURS (INCLUDES LINE 46)	11,753,347	433,658	27.1028
735,683	41,152	17.8772	03	HOLIDAY WORK HOURS	1,142,991	63,995	17.8606
24,638,739	1,322,610	18.6288	04	WORK HOURS SUBTOTAL	74,157,359	4,014,939	18.4703
	2,412		05	STEWARDS DUTY HOURS (NA)		7,157	
614,772	17,525	35.0797	06	PENALTY OVERTIME (NA)	1,555,239	44,357	35.0618
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
200,635	10,640	18.8566	07	LIMITED DUTY HOURS (NA)	650,633	34,726	18.7361
121,351	6,371	19.0474	08	REHABILITATION WORK HOURS (NA)	372,607	19,749	18.8671
156,540	8,359	18.7271	09	TRAINING HOURS	460,046	25,246	18.2225
24,795,279	1,330,969	18.6294	10	TOTAL WORK HOURS	74,617,405	4,040,185	18.4688
375,161	89,821	4.1767	11	SUNDAY PREMIUM (NA HOURS)	1,105,894	265,981	4.1577
834,973	571,850	1.4601	12	NIGHT DIFFERENTIAL (NA HOURS)	2,530,417	1,730,775	1.4620
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3		
3,680	414	8.8888	14	OTHER PREMIUM PAY (NA HOURS)	24,063	2,742	8.7757
	39,201		15	LEAVE WITHOUT PAY (NA HOURS)		117,774	
43,297	2,357	18.3695	16	TERMINAL LEAVE	183,722	7,885	23.3001
1,655,680	91,268	18.1408	17	ANNUAL LEAVE	4,834,592	272,131	17.7656
2,158,341	119,443	18.0700	18	HOLIDAY LEAVE	3,233,660	179,408	18.0240
920,010	50,980	18.0464	19	SICK LEAVE	2,989,629	168,631	17.7288
16,184	971	16.6673	20	MILITARY LEAVE	69,425	4,106	16.9081
			21	CONVENTION LEAVE			
34,519	1,881	18.3514	22	OTHER LEAVE	190,900	10,794	17.6857
28,810	1,696	16.9870	23	CONTINUATION OF PAY LEAVE	98,891	5,684	17.3981
4,856,841	268,596	18.0823	24	TOTAL PAID ABSENCE	11,600,819	648,639	17.8848
30,865,934	1,599,565	19.2964	25	GROSS PAY & TOTAL PAID HOURS	89,878,601	4,688,824	19.1686
3,857,318	213,068	18.1036	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,251,974	459,424	17.9615
27,008,616	1,386,497	19.4797	27	BALANCE LINE 25 - LINE 26	81,626,627	4,229,400	19.2998
2,022,791	113,865	17.7648	28	ANNUAL LEAVE ACCRUED	6,016,746	340,482	17.6712
829,698	45,964	18.0510	29	HOLIDAY LEAVE ACCRUED	2,470,042	137,582	17.9532
29,861,105	1,546,326	19.3110	30	ACCRUED SALARY COST	90,113,415	4,707,464	19.1426
			31	BENEFITS-USPS CONTRIBUTION			
2,537,357			32	HEALTH BENEFITS	7,654,775		
159,829			33	LIFE INSURANCE	473,602		
2,432,180			34	RETIREMENT	7,221,989		
752,567			35	THRIFT SAVINGS PLAN (TSP)	2,246,967		
			36	TSP FIDUCIARY INSURANCE			
1,481,746			37	SOCIAL SECURITY	4,293,147		
439,077			38	MEDICARE	1,277,161		
7,802,756			39	PAYROLL BENEFITS SUBTOTAL	23,167,641		
225,742			40	UNIFORM ALLOWANCE	672,011		
8,028,498			41	TOTAL BENEFITS	23,839,652		
		26.8861	42	(%) BENEFITS/ACCRUED SALARY COST			26.4551
37,889,603	1,330,969	28.4676	43	COST OF SAL & BEN PER TOTAL WK HR	113,953,067	4,040,185	28.2049
1,523,350			44	LESS OVERTIME PREMIUM PAY	4,173,589		
36,366,253	1,330,969	27.3231	45	STR SAL/BEN COST PER TOTAL WK HR	109,779,478	4,040,185	27.1718

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
312,836	23,927	13.0746	01	STRAIGHT TIME HOURS	680,878	52,947	12.8596
35,713	1,809	19.7418	02	OVERTIME HOURS (INCLUDES LINE 46)	76,852	4,010	19.1650
			03	HOLIDAY WORK HOURS			
348,549	25,736	13.5432	04	WORK HOURS SUBTOTAL	757,730	56,957	13.3035
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
136	5	27.2000	07	LIMITED DUTY HOURS (NA)	178	9	19.7777
			08	REHABILITATION WORK HOURS (NA)			
72,275	5,185	13.9392	09	TRAINING HOURS	84,216	6,076	13.8604
420,824	30,921	13.6096	10	TOTAL WORK HOURS	841,946	63,033	13.3572
			11	SUNDAY PREMIUM (NA HOURS)			
14,559	12,172	1.1961	12	NIGHT DIFFERENTIAL (NA HOURS)	30,184	25,701	1.1744
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	16	2	8.0000
			24	TOTAL PAID ABSENCE	16	2	8.0000
435,383	30,921	14.0804	25	GROSS PAY & TOTAL PAID HOURS	872,146	63,035	13.8359
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
435,383	30,921	14.0804	27	BALANCE LINE 25 - LINE 26	872,146	63,035	13.8359
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
435,383	30,921	14.0804	30	ACCRUED SALARY COST	872,146	63,035	13.8359
			31	BENEFITS-USPS CONTRIBUTION			
5			32	HEALTH BENEFITS	5		
			33	LIFE INSURANCE			
5			34	RETIREMENT	5		
1			35	THRIFT SAVINGS PLAN (TSP)	1		
			36	TSP FIDUCIARY INSURANCE			
26,950			37	SOCIAL SECURITY	53,973		
6,303			38	MEDICARE	12,622		
33,264			39	PAYROLL BENEFITS SUBTOTAL	66,606		
			40	UNIFORM ALLOWANCE			
33,264			41	TOTAL BENEFITS	66,606		
		7.6401	42	(%) BENEFITS/ACCRUED SALARY COST			7.6370
468,647	30,921	15.1562	43	COST OF SAL & BEN PER TOTAL WK HR	938,752	63,033	14.8930
11,892			44	LESS OVERTIME PREMIUM PAY	25,592		
456,755	30,921	14.7716	45	STR SAL/BEN COST PER TOTAL WK HR	913,160	63,033	14.4870

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,949,577	1,148,580	17.3689	01	STRAIGHT TIME HOURS	61,941,899	3,570,233	17.3495
4,302,028	158,614	27.1226	02	OVERTIME HOURS (INCLUDES LINE 46)	11,830,199	437,668	27.0300
735,683	41,152	17.8772	03	HOLIDAY WORK HOURS	1,142,991	63,995	17.8606
24,987,288	1,348,346	18.5318	04	WORK HOURS SUBTOTAL	74,915,089	4,071,896	18.3980
	2,412		05	STEWARDS DUTY HOURS (NA)		7,157	
614,772	17,525	35.0797	06	PENALTY OVERTIME (NA)	1,555,239	44,357	35.0618
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
200,771	10,645	18.8605	07	LIMITED DUTY HOURS (NA)	650,811	34,735	18.7364
121,351	6,371	19.0474	08	REHABILITATION WORK HOURS (NA)	372,607	19,749	18.8671
228,815	13,544	16.8941	09	TRAINING HOURS	544,262	31,322	17.3763
25,216,103	1,361,890	18.5155	10	TOTAL WORK HOURS	75,459,351	4,103,218	18.3902
375,161	89,821	4.1767	11	SUNDAY PREMIUM (NA HOURS)	1,105,894	265,981	4.1577
849,532	584,022	1.4546	12	NIGHT DIFFERENTIAL (NA HOURS)	2,560,601	1,756,476	1.4578
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	3		
3,680	414	8.8888	14	OTHER PREMIUM PAY (NA HOURS)	24,063	2,742	8.7757
	39,201		15	LEAVE WITHOUT PAY (NA HOURS)		117,782	
43,297	2,357	18.3695	16	TERMINAL LEAVE	183,722	7,885	23.3001
1,655,680	91,268	18.1408	17	ANNUAL LEAVE	4,834,592	272,131	17.7656
2,158,341	119,443	18.0700	18	HOLIDAY LEAVE	3,233,660	179,408	18.0240
920,010	50,980	18.0464	19	SICK LEAVE	2,989,629	168,631	17.7288
16,184	971	16.6673	20	MILITARY LEAVE	69,425	4,106	16.9081
			21	CONVENTION LEAVE			
34,519	1,881	18.3514	22	OTHER LEAVE	190,900	10,794	17.6857
28,810	1,696	16.9870	23	CONTINUATION OF PAY LEAVE	98,907	5,686	17.3948
4,856,841	268,596	18.0823	24	TOTAL PAID ABSENCE	11,600,835	648,641	17.8848
31,301,317	1,630,486	19.1975	25	GROSS PAY & TOTAL PAID HOURS	90,750,747	4,751,859	19.0979
3,857,318	213,068	18.1036	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,251,974	459,424	17.9615
27,443,999	1,417,418	19.3619	27	BALANCE LINE 25 - LINE 26	82,498,773	4,292,435	19.2195
2,022,791	113,865	17.7648	28	ANNUAL LEAVE ACCRUED	6,016,746	340,482	17.6712
829,698	45,964	18.0510	29	HOLIDAY LEAVE ACCRUED	2,470,042	137,582	17.9532
30,296,488	1,577,247	19.2084	30	ACCRUED SALARY COST	90,985,561	4,770,499	19.0725
			31	BENEFITS-USPS CONTRIBUTION			
2,537,362			32	HEALTH BENEFITS	7,654,780		
159,829			33	LIFE INSURANCE	473,602		
2,432,185			34	RETIREMENT	7,221,994		
752,568			35	THRIFT SAVINGS PLAN (TSP)	2,246,968		
			36	TSP FIDUCIARY INSURANCE			
1,508,696			37	SOCIAL SECURITY	4,347,120		
445,380			38	MEDICARE	1,289,783		
7,836,020			39	PAYROLL BENEFITS SUBTOTAL	23,234,247		
225,742			40	UNIFORM ALLOWANCE	672,011		
8,061,762			41	TOTAL BENEFITS	23,906,258		
		26.6095	42	(%) BENEFITS/ACCRUED SALARY COST			26.2747
38,358,250	1,361,890	28.1654	43	COST OF SAL & BEN PER TOTAL WK HR	114,891,819	4,103,218	28.0004
1,535,242			44	LESS OVERTIME PREMIUM PAY	4,199,181		
36,823,008	1,361,890	27.0381	45	STR SAL/BEN COST PER TOTAL WK HR	110,692,638	4,103,218	26.9770

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126,610,923	7,159,221	17.6850	01	STRAIGHT TIME HOURS	409,994,977	23,215,348	17.6605
325,205	13,755	23.6426	02	OVERTIME HOURS (INCLUDES LINE 46)	1,234,159	50,510	24.4339
12,150	624	19.4711	03	HOLIDAY WORK HOURS	428,562	22,160	19.3394
126,948,278	7,173,600	17.6965	04	WORK HOURS SUBTOTAL	411,657,698	23,288,018	17.6768
	2,016		05	STEWARDS DUTY HOURS (NA)		4,640	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	171	9	19.0000
142,003	7,946	17.8710	07	LIMITED DUTY HOURS (NA)	729,650	41,049	17.7750
38,907	2,107	18.4655	08	REHABILITATION WORK HOURS (NA)	149,961	8,127	18.4521
			09	TRAINING HOURS			
126,948,278	7,173,600	17.6965	10	TOTAL WORK HOURS	411,657,698	23,288,018	17.6768
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	299,447		15	LEAVE WITHOUT PAY (NA HOURS)		855,738	
236,223	11,590	20.3816	16	TERMINAL LEAVE	921,204	40,109	22.9675
14,865,064	752,155	19.7632	17	ANNUAL LEAVE	33,735,262	1,731,644	19.4816
16,552,434	858,472	19.2812	18	HOLIDAY LEAVE	24,710,032	1,290,280	19.1509
6,595,501	334,484	19.7184	19	SICK LEAVE	18,816,268	977,835	19.2427
12,342	656	18.8140	20	MILITARY LEAVE	50,430	2,680	18.8171
			21	CONVENTION LEAVE			
1,440,722	76,136	18.9230	22	OTHER LEAVE	4,300,284	229,351	18.7497
91,439	4,580	19.9648	23	CONTINUATION OF PAY LEAVE	322,665	14,736	21.8963
39,793,725	2,038,073	19.5251	24	TOTAL PAID ABSENCE	82,856,145	4,286,635	19.3289
166,742,003	9,211,673	18.1011	25	GROSS PAY & TOTAL PAID HOURS	494,513,843	27,574,653	17.9336
31,653,721	1,622,217	19.5126	26	LESS TERM, ANN & HOL LEAVE TAKEN	59,366,498	3,062,033	19.3879
135,088,282	7,589,456	17.7994	27	BALANCE LINE 25 - LINE 26	435,147,345	24,512,620	17.7519
12,884,006	655,541	19.6540	28	ANNUAL LEAVE ACCRUED	38,070,471	1,968,416	19.3406
6,324,957	328,071	19.2792	29	HOLIDAY LEAVE ACCRUED	18,669,236	984,440	18.9643
154,297,245	8,573,068	17.9979	30	ACCRUED SALARY COST	491,887,052	27,465,476	17.9092
			31	BENEFITS-USPS CONTRIBUTION			
15,093,810			32	HEALTH BENEFITS	45,373,053		
1,081,904			33	LIFE INSURANCE	3,198,036		
16,094,285			34	RETIREMENT	47,521,352		
4,868,223			35	THRIFT SAVINGS PLAN (TSP)	14,411,537		
			36	TSP FIDUCIARY INSURANCE			
8,401,848			37	SOCIAL SECURITY	24,834,075		
2,366,059			38	MEDICARE	7,010,475		
47,906,129			39	PAYROLL BENEFITS SUBTOTAL	142,348,528		
			40	UNIFORM ALLOWANCE			
47,906,129			41	TOTAL BENEFITS	142,348,528		
		31.0479	42	(%) BENEFITS/ACCRUED SALARY COST			28.9392
202,203,374	7,173,600	28.1871	43	COST OF SAL & BEN PER TOTAL WK HR	634,235,580	23,288,018	27.2344
108,293			44	LESS OVERTIME PREMIUM PAY	410,918		
202,095,081	7,173,600	28.1720	45	STR SAL/BEN COST PER TOTAL WK HR	633,824,662	23,288,018	27.2167

TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,389-	347-	15.5302	01	STRAIGHT TIME HOURS	29,541-	1,847-	15.9940
1,646-	90-	18.2888	02	OVERTIME HOURS (INCLUDES LINE 46)	1,646-	90-	18.2888
			03	HOLIDAY WORK HOURS			
7,035-	437-	16.0983	04	WORK HOURS SUBTOTAL	31,187-	1,937-	16.1006
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
7,035-	437-	16.0983	10	TOTAL WORK HOURS	31,187-	1,937-	16.1006
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		80	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
7,035-	437-	16.0983	25	GROSS PAY & TOTAL PAID HOURS	31,187-	1,937-	16.1006
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
7,035-	437-	16.0983	27	BALANCE LINE 25 - LINE 26	31,187-	1,937-	16.1006
			28	ANNUAL LEAVE ACCRUED	70	4	17.5000
			29	HOLIDAY LEAVE ACCRUED			
7,035-	437-	16.0983	30	ACCRUED SALARY COST	31,117-	1,933-	16.0977
			31	BENEFITS-USPS CONTRIBUTION			
374-			32	HEALTH BENEFITS	1,798-		
28-			33	LIFE INSURANCE	132-		
395-			34	RETIREMENT	1,870-		
118-			35	THRIFT SAVINGS PLAN (TSP)	566-		
			36	TSP FIDUCIARY INSURANCE			
380-			37	SOCIAL SECURITY	1,731-		
101-			38	MEDICARE	456-		
1,396-			39	PAYROLL BENEFITS SUBTOTAL	6,553-		
			40	UNIFORM ALLOWANCE			
1,396-			41	TOTAL BENEFITS	6,553-		
		19.8436	42	(%) BENEFITS/ACCRUED SALARY COST			21.0592
8,431-	437-	19.2929	43	COST OF SAL & BEN PER TOTAL WK HR	37,670-	1,937-	19.4475
548-			44	LESS OVERTIME PREMIUM PAY	548-		
7,883-	437-	18.0389	45	STR SAL/BEN COST PER TOTAL WK HR	37,122-	1,937-	19.1646

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
123,441	6,396	19.2997	01	STRAIGHT TIME HOURS	319,605	16,674	19.1678
8,310	307	27.0684	02	OVERTIME HOURS (INCLUDES LINE 46)	17,185	630	27.2777
			03	HOLIDAY WORK HOURS			
131,751	6,703	19.6555	04	WORK HOURS SUBTOTAL	336,790	17,304	19.4631
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
131,751	6,703	19.6555	10	TOTAL WORK HOURS	336,790	17,304	19.4631
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
131,751	6,703	19.6555	25	GROSS PAY & TOTAL PAID HOURS	336,790	17,304	19.4631
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
131,751	6,703	19.6555	27	BALANCE LINE 25 - LINE 26	336,790	17,304	19.4631
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
131,751	6,703	19.6555	30	ACCRUED SALARY COST	336,790	17,304	19.4631
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
299			34	RETIREMENT	413		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
7,845			37	SOCIAL SECURITY	20,465		
1,908			38	MEDICARE	4,882		
10,052			39	PAYROLL BENEFITS SUBTOTAL	25,760		
			40	UNIFORM ALLOWANCE			
10,052			41	TOTAL BENEFITS	25,760		
		7.6295	42	(%) BENEFITS/ACCRUED SALARY COST			7.6486
141,803	6,703	21.1551	43	COST OF SAL & BEN PER TOTAL WK HR	362,550	17,304	20.9518
2,767			44	LESS OVERTIME PREMIUM PAY	5,723		
139,036	6,703	20.7423	45	STR SAL/BEN COST PER TOTAL WK HR	356,827	17,304	20.6210

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,638,303	130,773	12.5278	01	STRAIGHT TIME HOURS	4,865,408	389,056	12.5056
272,401	14,466	18.8304	02	OVERTIME HOURS (INCLUDES LINE 46)	813,332	42,994	18.9173
			03	HOLIDAY WORK HOURS			
1,910,704	145,239	13.1555	04	WORK HOURS SUBTOTAL	5,678,740	432,050	13.1437
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	538	40	13.4500
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,910,704	145,239	13.1555	10	TOTAL WORK HOURS	5,678,740	432,050	13.1437
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	18,958		15	LEAVE WITHOUT PAY (NA HOURS)		59,757	
718	60	11.9666	16	TERMINAL LEAVE	1,483	124	11.9596
57,007	4,524	12.6010	17	ANNUAL LEAVE	163,575	12,943	12.6381
			18	HOLIDAY LEAVE			
32,272	2,616	12.3363	19	SICK LEAVE	113,344	9,096	12.4608
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
848	64	13.2500	22	OTHER LEAVE	16,042	1,176	13.6411
2,105	176	11.9602	23	CONTINUATION OF PAY LEAVE	5,179	433	11.9607
92,950	7,440	12.4932	24	TOTAL PAID ABSENCE	299,623	23,772	12.6040
2,003,654	152,679	13.1233	25	GROSS PAY & TOTAL PAID HOURS	5,978,363	455,822	13.1155
57,725	4,584	12.5927	26	LESS TERM, ANN & HOL LEAVE TAKEN	165,058	13,067	12.6316
1,945,929	148,095	13.1397	27	BALANCE LINE 25 - LINE 26	5,813,305	442,755	13.1298
80,566	6,432	12.5258	28	ANNUAL LEAVE ACCRUED	233,555	18,632	12.5351
			29	HOLIDAY LEAVE ACCRUED			
2,026,495	154,527	13.1141	30	ACCRUED SALARY COST	6,046,860	461,387	13.1058
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	35		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
124,001			37	SOCIAL SECURITY	370,057		
29,000			38	MEDICARE	86,545		
153,001			39	PAYROLL BENEFITS SUBTOTAL	456,637		
			40	UNIFORM ALLOWANCE			
153,001			41	TOTAL BENEFITS	456,637		
		7.5500	42	(%) BENEFITS/ACCRUED SALARY COST			7.5516
2,179,496	145,239	15.0062	43	COST OF SAL & BEN PER TOTAL WK HR	6,503,497	432,050	15.0526
90,710			44	LESS OVERTIME PREMIUM PAY	270,840		
2,088,786	145,239	14.3817	45	STR SAL/BEN COST PER TOTAL WK HR	6,232,657	432,050	14.4257

TITLE: RURAL CARRIER, RELIEF (DES. 75)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
612,199	39,647	15.4412	01	STRAIGHT TIME HOURS	1,689,687	109,733	15.3981
47,037	2,033	23.1367	02	OVERTIME HOURS (INCLUDES LINE 46)	140,970	5,979	23.5775
			03	HOLIDAY WORK HOURS			
659,236	41,680	15.8166	04	WORK HOURS SUBTOTAL	1,830,657	115,712	15.8208
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,614	235	15.3787	07	LIMITED DUTY HOURS (NA)	11,143	724	15.3908
1,169	76	15.3815	08	REHABILITATION WORK HOURS (NA)	4,752	309	15.3786
			09	TRAINING HOURS			
659,236	41,680	15.8166	10	TOTAL WORK HOURS	1,830,657	115,712	15.8208
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	215	14	15.3571
646	42	15.3809	23	CONTINUATION OF PAY LEAVE	646	42	15.3809
646	42	15.3809	24	TOTAL PAID ABSENCE	861	56	15.3750
659,882	41,722	15.8161	25	GROSS PAY & TOTAL PAID HOURS	1,831,518	115,768	15.8205
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
659,882	41,722	15.8161	27	BALANCE LINE 25 - LINE 26	1,831,518	115,768	15.8205
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
659,882	41,722	15.8161	30	ACCRUED SALARY COST	1,831,518	115,768	15.8205
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
40,636			37	SOCIAL SECURITY	112,563		
9,521			38	MEDICARE	26,355		
50,157			39	PAYROLL BENEFITS SUBTOTAL	138,918		
			40	UNIFORM ALLOWANCE			
50,157			41	TOTAL BENEFITS	138,918		
		7.6009	42	(%) BENEFITS/ACCRUED SALARY COST			7.5848
710,039	41,680	17.0354	43	COST OF SAL & BEN PER TOTAL WK HR	1,970,436	115,712	17.0287
15,663			44	LESS OVERTIME PREMIUM PAY	46,943		
694,376	41,680	16.6596	45	STR SAL/BEN COST PER TOTAL WK HR	1,923,493	115,712	16.6231

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
114,744	6,097	18.8197	01	STRAIGHT TIME HOURS	341,591	18,202	18.7666
6,960	260	26.7692	02	OVERTIME HOURS (INCLUDES LINE 46)	18,518	687	26.9548
			03	HOLIDAY WORK HOURS			
121,704	6,357	19.1448	04	WORK HOURS SUBTOTAL	360,109	18,889	19.0644
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
121,704	6,357	19.1448	10	TOTAL WORK HOURS	360,109	18,889	19.0644
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,698	91	18.6593
6,533	351	18.6125	17	ANNUAL LEAVE	19,539	1,048	18.6440
			18	HOLIDAY LEAVE			
3,825	205	18.6585	19	SICK LEAVE	10,689	573	18.6544
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
187	10	18.7000	22	OTHER LEAVE	280	15	18.6666
			23	CONTINUATION OF PAY LEAVE	56	3	18.6666
10,545	566	18.6307	24	TOTAL PAID ABSENCE	32,262	1,730	18.6485
132,249	6,923	19.1028	25	GROSS PAY & TOTAL PAID HOURS	392,371	20,619	19.0295
6,533	351	18.6125	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,237	1,139	18.6453
125,716	6,572	19.1290	27	BALANCE LINE 25 - LINE 26	371,134	19,480	19.0520
7,621	426	17.8896	28	ANNUAL LEAVE ACCRUED	25,342	1,417	17.8842
			29	HOLIDAY LEAVE ACCRUED			
133,337	6,998	19.0535	30	ACCRUED SALARY COST	396,476	20,897	18.9728
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
19			33	LIFE INSURANCE	56		
102			34	RETIREMENT	505		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
8,013			37	SOCIAL SECURITY	23,704		
1,895			38	MEDICARE	5,627		
10,029			39	PAYROLL BENEFITS SUBTOTAL	29,892		
			40	UNIFORM ALLOWANCE			
10,029			41	TOTAL BENEFITS	29,892		
		7.5215	42	(%) BENEFITS/ACCRUED SALARY COST			7.5394
143,366	6,357	22.5524	43	COST OF SAL & BEN PER TOTAL WK HR	426,368	18,889	22.5722
2,318			44	LESS OVERTIME PREMIUM PAY	6,166		
141,048	6,357	22.1878	45	STR SAL/BEN COST PER TOTAL WK HR	420,202	18,889	22.2458

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,298,441	3,202,464	12.2713	01	STRAIGHT TIME HOURS	111,367,794	9,089,848	12.2518
4,288,249	230,636	18.5931	02	OVERTIME HOURS (INCLUDES LINE 46)	13,279,110	704,183	18.8574
			03	HOLIDAY WORK HOURS			
43,586,690	3,433,100	12.6960	04	WORK HOURS SUBTOTAL	124,646,904	9,794,031	12.7268
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
19,812	1,610	12.3055	07	LIMITED DUTY HOURS (NA)	84,243	6,856	12.2874
6,205	486	12.7674	08	REHABILITATION WORK HOURS (NA)	27,294	2,162	12.6244
			09	TRAINING HOURS			
43,586,690	3,433,100	12.6960	10	TOTAL WORK HOURS	124,646,904	9,794,031	12.7268
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	6	5	1.2000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,648-	
574-	48-	11.9583	16	TERMINAL LEAVE	809-	105-	7.7047
107,659	8,434	12.7648	17	ANNUAL LEAVE	352,750	27,777	12.6993
			18	HOLIDAY LEAVE			
84	7	12.0000	19	SICK LEAVE	1,051	87	12.0804
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,852	144	12.8611	22	OTHER LEAVE	9,682	785	12.3337
15,599	1,304	11.9624	23	CONTINUATION OF PAY LEAVE	63,175	5,170	12.2195
124,620	9,841	12.6633	24	TOTAL PAID ABSENCE	425,849	33,714	12.6312
43,711,310	3,442,941	12.6959	25	GROSS PAY & TOTAL PAID HOURS	125,072,759	9,827,745	12.7264
107,085	8,386	12.7694	26	LESS TERM, ANN & HOL LEAVE TAKEN	351,941	27,672	12.7183
43,604,225	3,434,555	12.6957	27	BALANCE LINE 25 - LINE 26	124,720,818	9,800,073	12.7265
			28	ANNUAL LEAVE ACCRUED	158	8	19.7500
			29	HOLIDAY LEAVE ACCRUED	61	3	20.3333
43,604,225	3,434,555	12.6957	30	ACCRUED SALARY COST	124,721,037	9,800,084	12.7265
			31	BENEFITS-USPS CONTRIBUTION			
733			32	HEALTH BENEFITS	1,339		
32			33	LIFE INSURANCE	56		
389			34	RETIREMENT	332		
275			35	THRIFT SAVINGS PLAN (TSP)	235		
			36	TSP FIDUCIARY INSURANCE			
2,712,053			37	SOCIAL SECURITY	7,764,709		
634,330			38	MEDICARE	1,816,186		
3,347,812			39	PAYROLL BENEFITS SUBTOTAL	9,582,857		
			40	UNIFORM ALLOWANCE			
3,347,812			41	TOTAL BENEFITS	9,582,857		
		7.6777	42	(%) BENEFITS/ACCRUED SALARY COST			7.6834
46,952,037	3,433,100	13.6762	43	COST OF SAL & BEN PER TOTAL WK HR	134,303,894	9,794,031	13.7128
1,427,987			44	LESS OVERTIME PREMIUM PAY	4,421,944		
45,524,050	3,433,100	13.2603	45	STR SAL/BEN COST PER TOTAL WK HR	129,881,950	9,794,031	13.2613

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,656,574	812,709	13.1124	01	STRAIGHT TIME HOURS	32,876,348	2,509,395	13.1013
832,992	43,114	19.3206	02	OVERTIME HOURS (INCLUDES LINE 46)	2,818,979	144,044	19.5702
			03	HOLIDAY WORK HOURS			
11,489,566	855,823	13.4251	04	WORK HOURS SUBTOTAL	35,695,327	2,653,439	13.4524
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,449	94	15.4148	07	LIMITED DUTY HOURS (NA)	3,136	228	13.7543
			08	REHABILITATION WORK HOURS (NA)	3,836	315	12.1777
			09	TRAINING HOURS			
11,489,566	855,823	13.4251	10	TOTAL WORK HOURS	35,695,327	2,653,439	13.4524
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	4	4	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		80-	
5,082	396	12.8333	16	TERMINAL LEAVE	25,926	1,971	13.1537
242,015	18,063	13.3983	17	ANNUAL LEAVE	697,163	52,106	13.3797
			18	HOLIDAY LEAVE			
160,826	12,119	13.2705	19	SICK LEAVE	456,055	34,147	13.3556
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
10,849	815	13.3116	22	OTHER LEAVE	37,564	2,744	13.6895
7,880	626	12.5878	23	CONTINUATION OF PAY LEAVE	28,307	2,251	12.5752
426,652	32,019	13.3249	24	TOTAL PAID ABSENCE	1,245,015	93,219	13.3558
11,916,218	887,842	13.4215	25	GROSS PAY & TOTAL PAID HOURS	36,940,346	2,746,658	13.4491
247,097	18,459	13.3862	26	LESS TERM, ANN & HOL LEAVE TAKEN	723,089	54,077	13.3714
11,669,121	869,383	13.4223	27	BALANCE LINE 25 - LINE 26	36,217,257	2,692,581	13.4507
329,577	25,054	13.1546	28	ANNUAL LEAVE ACCRUED	1,066,639	81,048	13.1605
			29	HOLIDAY LEAVE ACCRUED			
11,998,698	894,437	13.4148	30	ACCRUED SALARY COST	37,283,896	2,773,629	13.4422
			31	BENEFITS-USPS CONTRIBUTION			
115			32	HEALTH BENEFITS	923		
1-			33	LIFE INSURANCE	17		
53			34	RETIREMENT	560		
29			35	THRIFT SAVINGS PLAN (TSP)	304		
			36	TSP FIDUCIARY INSURANCE			
734,746			37	SOCIAL SECURITY	2,276,837		
171,838			38	MEDICARE	532,488		
906,780			39	PAYROLL BENEFITS SUBTOTAL	2,811,129		
			40	UNIFORM ALLOWANCE			
906,780			41	TOTAL BENEFITS	2,811,129		
		7.5573	42	(%) BENEFITS/ACCRUED SALARY COST			7.5397
12,905,478	855,823	15.0796	43	COST OF SAL & BEN PER TOTAL WK HR	40,095,025	2,653,439	15.1105
277,386			44	LESS OVERTIME PREMIUM PAY	938,720		
12,628,092	855,823	14.7554	45	STR SAL/BEN COST PER TOTAL WK HR	39,156,305	2,653,439	14.7568

TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,599,989	514,471	10.8849	01	STRAIGHT TIME HOURS	16,029,660	1,473,767	10.8766
514,056	30,687	16.7515	02	OVERTIME HOURS (INCLUDES LINE 46)	1,650,394	96,206	17.1547
			03	HOLIDAY WORK HOURS			
6,114,045	545,158	11.2151	04	WORK HOURS SUBTOTAL	17,680,054	1,569,973	11.2613
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
92	8	11.5000	07	LIMITED DUTY HOURS (NA)	731	66	11.0757
			08	REHABILITATION WORK HOURS (NA)	427	37	11.5405
			09	TRAINING HOURS			
6,114,045	545,158	11.2151	10	TOTAL WORK HOURS	17,680,054	1,569,973	11.2613
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	38	43	.8837
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	13	3	4.3333
			15	LEAVE WITHOUT PAY (NA HOURS)		87-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,067	12	88.9166
			18	HOLIDAY LEAVE	9		
			19	SICK LEAVE	64		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	204	8	25.5000
632	60	10.5333	23	CONTINUATION OF PAY LEAVE	3,545	341	10.3958
632	60	10.5333	24	TOTAL PAID ABSENCE	4,889	361	13.5429
6,114,677	545,218	11.2151	25	GROSS PAY & TOTAL PAID HOURS	17,684,994	1,570,334	11.2619
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,076	12	89.6666
6,114,677	545,218	11.2151	27	BALANCE LINE 25 - LINE 26	17,683,918	1,570,322	11.2613
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,114,677	545,218	11.2151	30	ACCRUED SALARY COST	17,683,918	1,570,322	11.2613
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	367-		
			33	LIFE INSURANCE			
			34	RETIREMENT	156		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
378,634			37	SOCIAL SECURITY	1,094,775		
88,588			38	MEDICARE	256,197		
467,222			39	PAYROLL BENEFITS SUBTOTAL	1,350,761		
			40	UNIFORM ALLOWANCE			
467,222			41	TOTAL BENEFITS	1,350,761		
		7.6409	42	(%) BENEFITS/ACCRUED SALARY COST			7.6383
6,581,899	545,158	12.0733	43	COST OF SAL & BEN PER TOTAL WK HR	19,034,679	1,569,973	12.1242
171,181			44	LESS OVERTIME PREMIUM PAY	549,581		
6,410,718	545,158	11.7593	45	STR SAL/BEN COST PER TOTAL WK HR	18,485,098	1,569,973	11.7741

TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
139,138,596	8,114,849	17.1461	01	STRAIGHT TIME HOURS	448,368,388	26,146,828	17.1480
1,444,222	71,812	20.1111	02	OVERTIME HOURS (INCLUDES LINE 46)	4,900,527	238,775	20.5236
12,150	624	19.4711	03	HOLIDAY WORK HOURS	428,562	22,160	19.3394
140,594,968	8,187,285	17.1723	04	WORK HOURS SUBTOTAL	453,697,477	26,407,763	17.1804
	2,016		05	STEWARDS DUTY HOURS (NA)		4,640	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	171	9	19.0000
143,452	8,040	17.8422	07	LIMITED DUTY HOURS (NA)	733,324	41,317	17.7487
38,907	2,107	18.4655	08	REHABILITATION WORK HOURS (NA)	153,797	8,442	18.2180
			09	TRAINING HOURS			
140,594,968	8,187,285	17.1723	10	TOTAL WORK HOURS	453,697,477	26,407,763	17.1804
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	4	4	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	318,405		15	LEAVE WITHOUT PAY (NA HOURS)		915,495	
242,023	12,046	20.0915	16	TERMINAL LEAVE	950,311	42,295	22.4686
15,170,619	775,093	19.5726	17	ANNUAL LEAVE	34,615,539	1,797,741	19.2550
16,552,434	858,472	19.2812	18	HOLIDAY LEAVE	24,710,032	1,290,280	19.1509
6,792,424	349,424	19.4389	19	SICK LEAVE	19,396,356	1,021,651	18.9853
12,342	656	18.8140	20	MILITARY LEAVE	50,430	2,680	18.8171
			21	CONVENTION LEAVE			
1,452,606	77,025	18.8588	22	OTHER LEAVE	4,354,170	233,286	18.6645
101,424	5,382	18.8450	23	CONTINUATION OF PAY LEAVE	356,207	17,423	20.4446
40,323,872	2,078,098	19.4042	24	TOTAL PAID ABSENCE	84,433,045	4,405,356	19.1659
180,918,840	10,265,383	17.6241	25	GROSS PAY & TOTAL PAID HOURS	538,130,526	30,813,119	17.4643
31,965,076	1,645,611	19.4244	26	LESS TERM, ANN & HOL LEAVE TAKEN	60,275,882	3,130,316	19.2555
148,953,764	8,619,772	17.2804	27	BALANCE LINE 25 - LINE 26	477,854,644	27,682,803	17.2617
13,301,770	687,453	19.3493	28	ANNUAL LEAVE ACCRUED	39,396,077	2,069,517	19.0363
6,324,957	328,071	19.2792	29	HOLIDAY LEAVE ACCRUED	18,669,236	984,440	18.9643
168,580,491	9,635,296	17.4961	30	ACCRUED SALARY COST	535,919,957	30,736,760	17.4357
			31	BENEFITS-USPS CONTRIBUTION			
15,093,551			32	HEALTH BENEFITS	45,372,213		
1,081,894			33	LIFE INSURANCE	3,197,977		
16,094,344			34	RETIREMENT	47,520,960		
4,868,134			35	THRIFT SAVINGS PLAN (TSP)	14,411,275		
			36	TSP FIDUCIARY INSURANCE			
9,276,073			37	SOCIAL SECURITY	27,523,407		
2,570,599			38	MEDICARE	7,639,561		
48,984,595			39	PAYROLL BENEFITS SUBTOTAL	145,665,393		
			40	UNIFORM ALLOWANCE			
48,984,595			41	TOTAL BENEFITS	145,665,393		
		29.0570	42	(%) BENEFITS/ACCRUED SALARY COST			27.1804
217,565,086	8,187,285	26.5735	43	COST OF SAL & BEN PER TOTAL WK HR	681,585,350	26,407,763	25.8100
480,926			44	LESS OVERTIME PREMIUM PAY	1,631,819		
217,084,160	8,187,285	26.5147	45	STR SAL/BEN COST PER TOTAL WK HR	679,953,531	26,407,763	25.7482

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,910,640	3,242,111	12.3100	01	STRAIGHT TIME HOURS	113,057,481	9,199,581	12.2894
4,335,286	232,669	18.6328	02	OVERTIME HOURS (INCLUDES LINE 46)	13,420,080	710,162	18.8972
			03	HOLIDAY WORK HOURS			
44,245,926	3,474,780	12.7334	04	WORK HOURS SUBTOTAL	126,477,561	9,909,743	12.7629
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
23,426	1,845	12.6970	07	LIMITED DUTY HOURS (NA)	95,386	7,580	12.5839
7,374	562	13.1209	08	REHABILITATION WORK HOURS (NA)	32,046	2,471	12.9688
			09	TRAINING HOURS			
44,245,926	3,474,780	12.7334	10	TOTAL WORK HOURS	126,477,561	9,909,743	12.7629
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	6	5	1.2000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,648-	
574-	48-	11.9583	16	TERMINAL LEAVE	809-	105-	7.7047
107,659	8,434	12.7648	17	ANNUAL LEAVE	352,750	27,777	12.6993
			18	HOLIDAY LEAVE			
84	7	12.0000	19	SICK LEAVE	1,051	87	12.0804
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,852	144	12.8611	22	OTHER LEAVE	9,897	799	12.3867
16,245	1,346	12.0690	23	CONTINUATION OF PAY LEAVE	63,821	5,212	12.2450
125,266	9,883	12.6748	24	TOTAL PAID ABSENCE	426,710	33,770	12.6357
44,371,192	3,484,663	12.7332	25	GROSS PAY & TOTAL PAID HOURS	126,904,277	9,943,513	12.7625
107,085	8,386	12.7694	26	LESS TERM, ANN & HOL LEAVE TAKEN	351,941	27,672	12.7183
44,264,107	3,476,277	12.7331	27	BALANCE LINE 25 - LINE 26	126,552,336	9,915,841	12.7626
			28	ANNUAL LEAVE ACCRUED	158	8	19.7500
			29	HOLIDAY LEAVE ACCRUED	61	3	20.3333
44,264,107	3,476,277	12.7331	30	ACCRUED SALARY COST	126,552,555	9,915,852	12.7626
			31	BENEFITS-USPS CONTRIBUTION			
733			32	HEALTH BENEFITS	1,339		
32			33	LIFE INSURANCE	56		
389			34	RETIREMENT	332		
275			35	THRIFT SAVINGS PLAN (TSP)	235		
			36	TSP FIDUCIARY INSURANCE			
2,752,689			37	SOCIAL SECURITY	7,877,272		
643,851			38	MEDICARE	1,842,541		
3,397,969			39	PAYROLL BENEFITS SUBTOTAL	9,721,775		
			40	UNIFORM ALLOWANCE			
3,397,969			41	TOTAL BENEFITS	9,721,775		
		7.6765	42	(%) BENEFITS/ACCRUED SALARY COST			7.6820
47,662,076	3,474,780	13.7165	43	COST OF SAL & BEN PER TOTAL WK HR	136,274,330	9,909,743	13.7515
1,443,650			44	LESS OVERTIME PREMIUM PAY	4,468,887		
46,218,426	3,474,780	13.3011	45	STR SAL/BEN COST PER TOTAL WK HR	131,805,443	9,909,743	13.3005

TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,599,989	514,471	10.8849	01	STRAIGHT TIME HOURS	16,029,660	1,473,767	10.8766
514,056	30,687	16.7515	02	OVERTIME HOURS (INCLUDES LINE 46)	1,650,394	96,206	17.1547
			03	HOLIDAY WORK HOURS			
6,114,045	545,158	11.2151	04	WORK HOURS SUBTOTAL	17,680,054	1,569,973	11.2613
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
92	8	11.5000	07	LIMITED DUTY HOURS (NA)	731	66	11.0757
			08	REHABILITATION WORK HOURS (NA)	427	37	11.5405
			09	TRAINING HOURS			
6,114,045	545,158	11.2151	10	TOTAL WORK HOURS	17,680,054	1,569,973	11.2613
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	38	43	.8837
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	13	3	4.3333
			15	LEAVE WITHOUT PAY (NA HOURS)		87-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,067	12	88.9166
			18	HOLIDAY LEAVE	9		
			19	SICK LEAVE	64		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	204	8	25.5000
632	60	10.5333	23	CONTINUATION OF PAY LEAVE	3,545	341	10.3958
632	60	10.5333	24	TOTAL PAID ABSENCE	4,889	361	13.5429
6,114,677	545,218	11.2151	25	GROSS PAY & TOTAL PAID HOURS	17,684,994	1,570,334	11.2619
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,076	12	89.6666
6,114,677	545,218	11.2151	27	BALANCE LINE 25 - LINE 26	17,683,918	1,570,322	11.2613
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,114,677	545,218	11.2151	30	ACCRUED SALARY COST	17,683,918	1,570,322	11.2613
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	367-		
			33	LIFE INSURANCE			
			34	RETIREMENT	156		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
378,634			37	SOCIAL SECURITY	1,094,775		
88,588			38	MEDICARE	256,197		
467,222			39	PAYROLL BENEFITS SUBTOTAL	1,350,761		
			40	UNIFORM ALLOWANCE			
467,222			41	TOTAL BENEFITS	1,350,761		
		7.6409	42	(%) BENEFITS/ACCRUED SALARY COST			7.6383
6,581,899	545,158	12.0733	43	COST OF SAL & BEN PER TOTAL WK HR	19,034,679	1,569,973	12.1242
171,181			44	LESS OVERTIME PREMIUM PAY	549,581		
6,410,718	545,158	11.7593	45	STR SAL/BEN COST PER TOTAL WK HR	18,485,098	1,569,973	11.7741

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: RURAL CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
184,649,225	11,871,431	15.5540	01	STRAIGHT TIME HOURS	577,455,529	36,820,176	15.6831
6,293,564	335,168	18.7773	02	OVERTIME HOURS (INCLUDES LINE 46)	19,971,001	1,045,143	19.1083
12,150	624	19.4711	03	HOLIDAY WORK HOURS	428,562	22,160	19.3394
190,954,939	12,207,223	15.6427	04	WORK HOURS SUBTOTAL	597,855,092	37,887,479	15.7797
	2,016		05	STEWARDS DUTY HOURS (NA)		4,640	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	171	9	19.0000
166,970	9,893	16.8775	07	LIMITED DUTY HOURS (NA)	829,441	48,963	16.9401
46,281	2,669	17.3402	08	REHABILITATION WORK HOURS (NA)	186,270	10,950	17.0109
			09	TRAINING HOURS			
190,954,939	12,207,223	15.6427	10	TOTAL WORK HOURS	597,855,092	37,887,479	15.7797
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	48	52	.9230
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	13	3	4.3333
	318,405		15	LEAVE WITHOUT PAY (NA HOURS)		913,760	
241,449	11,998	20.1241	16	TERMINAL LEAVE	949,502	42,190	22.5053
15,278,278	783,527	19.4993	17	ANNUAL LEAVE	34,969,356	1,825,530	19.1557
16,552,434	858,472	19.2812	18	HOLIDAY LEAVE	24,710,041	1,290,280	19.1509
6,792,508	349,431	19.4387	19	SICK LEAVE	19,397,471	1,021,738	18.9847
12,342	656	18.8140	20	MILITARY LEAVE	50,430	2,680	18.8171
			21	CONVENTION LEAVE			
1,454,458	77,169	18.8476	22	OTHER LEAVE	4,364,271	234,093	18.6433
118,301	6,788	17.4279	23	CONTINUATION OF PAY LEAVE	423,573	22,976	18.4354
40,449,770	2,088,041	19.3721	24	TOTAL PAID ABSENCE	84,864,644	4,439,487	19.1158
231,404,709	14,295,264	16.1875	25	GROSS PAY & TOTAL PAID HOURS	682,719,797	42,326,966	16.1296
32,072,161	1,653,997	19.3907	26	LESS TERM, ANN & HOL LEAVE TAKEN	60,628,899	3,158,000	19.1985
199,332,548	12,641,267	15.7683	27	BALANCE LINE 25 - LINE 26	622,090,898	39,168,966	15.8822
13,301,770	687,453	19.3493	28	ANNUAL LEAVE ACCRUED	39,396,235	2,069,525	19.0363
6,324,957	328,071	19.2792	29	HOLIDAY LEAVE ACCRUED	18,669,297	984,443	18.9643
218,959,275	13,656,791	16.0329	30	ACCRUED SALARY COST	680,156,430	42,222,934	16.1086
			31	BENEFITS-USPS CONTRIBUTION			
15,094,284			32	HEALTH BENEFITS	45,373,185		
1,081,926			33	LIFE INSURANCE	3,198,033		
16,094,733			34	RETIREMENT	47,521,448		
4,868,409			35	THRIFT SAVINGS PLAN (TSP)	14,411,510		
			36	TSP FIDUCIARY INSURANCE			
12,407,396			37	SOCIAL SECURITY	36,495,454		
3,303,038			38	MEDICARE	9,738,299		
52,849,786			39	PAYROLL BENEFITS SUBTOTAL	156,737,929		
			40	UNIFORM ALLOWANCE			
52,849,786			41	TOTAL BENEFITS	156,737,929		
		24.1368	42	(%) BENEFITS/ACCRUED SALARY COST			23.0443
271,809,061	12,207,223	22.2662	43	COST OF SAL & BEN PER TOTAL WK HR	836,894,359	37,887,479	22.0889
2,095,757			44	LESS OVERTIME PREMIUM PAY	6,650,286		
269,713,304	12,207,223	22.0945	45	STR SAL/BEN COST PER TOTAL WK HR	830,244,073	37,887,479	21.9134

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,149,207	1,988,642	16.1664	01	STRAIGHT TIME HOURS	102,316,066	6,351,262	16.1095
3,129,290	126,199	24.7964	02	OVERTIME HOURS (INCLUDES LINE 46)	8,972,692	362,422	24.7575
1,199,876	77,119	15.5587	03	HOLIDAY WORK HOURS	1,900,141	122,089	15.5635
36,478,373	2,191,960	16.6418	04	WORK HOURS SUBTOTAL	113,188,899	6,835,773	16.5583
	1,021		05	STEWARDS DUTY HOURS (NA)		3,768	
184,707	5,750	32.1229	06	PENALTY OVERTIME (NA)	480,814	14,882	32.3084
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
85,091	4,983	17.0762	07	LIMITED DUTY HOURS (NA)	285,530	16,903	16.8922
335,518	18,326	18.3083	08	REHABILITATION WORK HOURS (NA)	1,064,868	58,526	18.1947
258,171	15,382	16.7839	09	TRAINING HOURS	910,747	54,714	16.6455
36,736,544	2,207,342	16.6428	10	TOTAL WORK HOURS	114,099,646	6,890,487	16.5590
714,784	187,344	3.8153	11	SUNDAY PREMIUM (NA HOURS)	2,082,514	548,479	3.7968
731,128	560,921	1.3034	12	NIGHT DIFFERENTIAL (NA HOURS)	2,238,996	1,718,050	1.3032
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50	8	6.2500
35,866	4,537	7.9052	14	OTHER PREMIUM PAY (NA HOURS)	137,361	17,293	7.9431
	102,792		15	LEAVE WITHOUT PAY (NA HOURS)		298,006	
56,823	3,353	16.9469	16	TERMINAL LEAVE	220,058	11,101	19.8232
3,011,950	180,322	16.7031	17	ANNUAL LEAVE	8,416,005	511,696	16.4472
4,282,847	264,983	16.1627	18	HOLIDAY LEAVE	6,418,063	397,905	16.1296
1,719,268	103,545	16.6040	19	SICK LEAVE	5,467,493	332,406	16.4482
35,867	2,473	14.5034	20	MILITARY LEAVE	122,074	8,431	14.4791
			21	CONVENTION LEAVE			
68,698	4,187	16.4074	22	OTHER LEAVE	320,929	19,888	16.1368
15,130	987	15.3292	23	CONTINUATION OF PAY LEAVE	95,760	5,930	16.1483
9,190,583	559,850	16.4161	24	TOTAL PAID ABSENCE	21,060,382	1,287,357	16.3593
47,408,905	2,767,192	17.1324	25	GROSS PAY & TOTAL PAID HOURS	139,618,949	8,177,844	17.0728
7,351,620	448,658	16.3857	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,054,126	920,702	16.3507
40,057,285	2,318,534	17.2769	27	BALANCE LINE 25 - LINE 26	124,564,823	7,257,142	17.1644
3,634,736	221,470	16.4118	28	ANNUAL LEAVE ACCRUED	10,834,730	663,574	16.3278
1,637,761	101,612	16.1177	29	HOLIDAY LEAVE ACCRUED	4,885,438	304,649	16.0362
45,329,782	2,641,616	17.1598	30	ACCRUED SALARY COST	140,284,991	8,225,365	17.0551
			31	BENEFITS-USPS CONTRIBUTION			
4,318,712			32	HEALTH BENEFITS	13,139,327		
273,661			33	LIFE INSURANCE	818,033		
3,993,104			34	RETIREMENT	11,913,634		
1,144,061			35	THRIFT SAVINGS PLAN (TSP)	3,416,652		
			36	TSP FIDUCIARY INSURANCE			
2,091,813			37	SOCIAL SECURITY	6,143,137		
671,998			38	MEDICARE	1,985,855		
12,493,349			39	PAYROLL BENEFITS SUBTOTAL	37,416,638		
61,734			40	UNIFORM ALLOWANCE	192,596		
12,555,083			41	TOTAL BENEFITS	37,609,234		
		27.6972	42	(%) BENEFITS/ACCRUED SALARY COST			26.8091
57,884,865	2,207,342	26.2237	43	COST OF SAL & BEN PER TOTAL WK HR	177,894,225	6,890,487	25.8173
1,072,900			44	LESS OVERTIME PREMIUM PAY	3,068,202		
56,811,965	2,207,342	25.7377	45	STR SAL/BEN COST PER TOTAL WK HR	174,826,023	6,890,487	25.3720

TITLE: BUILDING SERVICE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,196,975	75,759	15.7997	01	STRAIGHT TIME HOURS	3,769,702	240,215	15.6930
58,175	2,396	24.2800	02	OVERTIME HOURS (INCLUDES LINE 46)	183,382	7,636	24.0154
3,779	260	14.5346	03	HOLIDAY WORK HOURS	11,623	782	14.8631
1,258,929	78,415	16.0546	04	WORK HOURS SUBTOTAL	3,964,707	248,633	15.9460
			05	STEWARDS DUTY HOURS (NA)			
2,211	71	31.1408	06	PENALTY OVERTIME (NA)	6,925	231	29.9783
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
2,821	169	16.6923	07	LIMITED DUTY HOURS (NA)	3,416	211	16.1895
9,119	499	18.2745	08	REHABILITATION WORK HOURS (NA)	31,676	1,732	18.2886
7,702	508	15.1614	09	TRAINING HOURS	17,435	1,143	15.2537
1,266,631	78,923	16.0489	10	TOTAL WORK HOURS	3,982,142	249,776	15.9428
2,531	689	3.6734	11	SUNDAY PREMIUM (NA HOURS)	7,985	2,183	3.6578
7,105	5,586	1.2719	12	NIGHT DIFFERENTIAL (NA HOURS)	21,730	17,194	1.2638
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,117		15	LEAVE WITHOUT PAY (NA HOURS)		8,886	
1,704	144	11.8333	16	TERMINAL LEAVE	15,790	1,025	15.4048
124,462	7,484	16.6304	17	ANNUAL LEAVE	363,065	22,086	16.4386
132,255	8,309	15.9170	18	HOLIDAY LEAVE	204,177	12,878	15.8547
51,860	3,118	16.6324	19	SICK LEAVE	179,770	10,985	16.3650
467	34	13.7352	20	MILITARY LEAVE	1,969	137	14.3722
			21	CONVENTION LEAVE			
431	32	13.4687	22	OTHER LEAVE	7,762	489	15.8732
578	33	17.5151	23	CONTINUATION OF PAY LEAVE	5,559	319	17.4263
311,757	19,154	16.2763	24	TOTAL PAID ABSENCE	778,092	47,919	16.2376
1,588,024	98,077	16.1916	25	GROSS PAY & TOTAL PAID HOURS	4,789,949	297,695	16.0901
258,421	15,937	16.2151	26	LESS TERM, ANN & HOL LEAVE TAKEN	583,032	35,989	16.2002
1,329,603	82,140	16.1870	27	BALANCE LINE 25 - LINE 26	4,206,917	261,706	16.0749
130,223	8,040	16.1968	28	ANNUAL LEAVE ACCRUED	389,577	24,251	16.0643
49,335	3,135	15.7368	29	HOLIDAY LEAVE ACCRUED	147,585	9,429	15.6522
1,509,161	93,315	16.1727	30	ACCRUED SALARY COST	4,744,079	295,386	16.0606
			31	BENEFITS-USPS CONTRIBUTION			
183,661			32	HEALTH BENEFITS	554,810		
8,914			33	LIFE INSURANCE	26,693		
146,324			34	RETIREMENT	438,709		
40,349			35	THRIFT SAVINGS PLAN (TSP)	122,331		
			36	TSP FIDUCIARY INSURANCE			
72,858			37	SOCIAL SECURITY	220,101		
22,306			38	MEDICARE	67,251		
474,412			39	PAYROLL BENEFITS SUBTOTAL	1,429,895		
842			40	UNIFORM ALLOWANCE	3,050		
475,254			41	TOTAL BENEFITS	1,432,945		
		31.4912	42	(%) BENEFITS/ACCRUED SALARY COST			30.2049
1,984,415	78,923	25.1436	43	COST OF SAL & BEN PER TOTAL WK HR	6,177,024	249,776	24.7302
19,742			44	LESS OVERTIME PREMIUM PAY	62,223		
1,964,673	78,923	24.8935	45	STR SAL/BEN COST PER TOTAL WK HR	6,114,801	249,776	24.4811

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
121,844	7,841	15.5393	01 STRAIGHT TIME HOURS	396,213	25,499	15.5383
12,414	544	22.8198	02 OVERTIME HOURS (INCLUDES LINE 46)	38,358	1,681	22.8185
			03 HOLIDAY WORK HOURS			
134,258	8,385	16.0116	04 WORK HOURS SUBTOTAL	434,571	27,180	15.9886
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
691	43	16.0697	07 LIMITED DUTY HOURS (NA)	1,219	75	16.2533
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	314	19	16.5263
134,258	8,385	16.0116	10 TOTAL WORK HOURS	434,885	27,199	15.9890
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
134,258	8,385	16.0116	25 GROSS PAY & TOTAL PAID HOURS	434,885	27,199	15.9890
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
134,258	8,385	16.0116	27 BALANCE LINE 25 - LINE 26	434,885	27,199	15.9890
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
134,258	8,385	16.0116	30 ACCRUED SALARY COST	434,885	27,199	15.9890
			31 BENEFITS-USPS CONTRIBUTION			
10,923			32 HEALTH BENEFITS	35,192		
684			33 LIFE INSURANCE	2,204		
10,646			34 RETIREMENT	34,406		
3,230			35 THRIFT SAVINGS PLAN (TSP)	10,904		
			36 TSP FIDUCIARY INSURANCE			
7,851			37 SOCIAL SECURITY	25,449		
1,914			38 MEDICARE	6,202		
35,248			39 PAYROLL BENEFITS SUBTOTAL	114,357		
			40 UNIFORM ALLOWANCE			
35,248			41 TOTAL BENEFITS	114,357		
		26.2539	42 (%) BENEFITS/ACCRUED SALARY COST			26.2959
169,506	8,385	20.2153	43 COST OF SAL & BEN PER TOTAL WK HR	549,242	27,199	20.1934
4,134			44 LESS OVERTIME PREMIUM PAY	12,773		
165,372	8,385	19.7223	45 STR SAL/BEN COST PER TOTAL WK HR	536,469	27,199	19.7238

TITLE: BUILDING SERVICE, TRANSITIONL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,885	277	10.4151	01 STRAIGHT TIME HOURS	9,609	895	10.7363
467	25	18.6800	02 OVERTIME HOURS (INCLUDES LINE 46)	1,119	60	18.6500
			03 HOLIDAY WORK HOURS			
3,352	302	11.0993	04 WORK HOURS SUBTOTAL	10,728	955	11.2335
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
3,352	302	11.0993	10 TOTAL WORK HOURS	10,728	955	11.2335
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
3,352	302	11.0993	25 GROSS PAY & TOTAL PAID HOURS	10,728	955	11.2335
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
3,352	302	11.0993	27 BALANCE LINE 25 - LINE 26	10,728	955	11.2335
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
3,352	302	11.0993	30 ACCRUED SALARY COST	10,728	955	11.2335
			31 BENEFITS-USPS CONTRIBUTION			
239-			32 HEALTH BENEFITS	744-		
15-			33 LIFE INSURANCE	45-		
218-			34 RETIREMENT	675-		
64-			35 THRIFT SAVINGS PLAN (TSP)	197-		
			36 TSP FIDUCIARY INSURANCE			
250			37 SOCIAL SECURITY	803		
49			38 MEDICARE	159		
237-			39 PAYROLL BENEFITS SUBTOTAL	699-		
			40 UNIFORM ALLOWANCE			
237-			41 TOTAL BENEFITS	699-		
		7.0704-	42 (%) BENEFITS/ACCRUED SALARY COST			6.5156-
3,115	302	10.3145	43 COST OF SAL & BEN PER TOTAL WK HR	10,029	955	10.5015
156			44 LESS OVERTIME PREMIUM PAY	373		
2,959	302	9.7980	45 STR SAL/BEN COST PER TOTAL WK HR	9,656	955	10.1109

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,470,911	2,072,519	16.1498	01	STRAIGHT TIME HOURS	106,491,590	6,617,871	16.0915
3,200,346	129,164	24.7773	02	OVERTIME HOURS (INCLUDES LINE 46)	9,195,551	371,799	24.7325
1,203,655	77,379	15.5553	03	HOLIDAY WORK HOURS	1,911,764	122,871	15.5591
37,874,912	2,279,062	16.6186	04	WORK HOURS SUBTOTAL	117,598,905	7,112,541	16.5340
	1,021		05	STEWARDS DUTY HOURS (NA)		3,768	
186,918	5,821	32.1109	06	PENALTY OVERTIME (NA)	487,739	15,113	32.2728
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
88,603	5,195	17.0554	07	LIMITED DUTY HOURS (NA)	290,165	17,189	16.8808
344,637	18,825	18.3074	08	REHABILITATION WORK HOURS (NA)	1,096,544	60,258	18.1974
265,873	15,890	16.7320	09	TRAINING HOURS	928,496	55,876	16.6170
38,140,785	2,294,952	16.6194	10	TOTAL WORK HOURS	118,527,401	7,168,417	16.5346
717,315	188,033	3.8148	11	SUNDAY PREMIUM (NA HOURS)	2,090,499	550,662	3.7963
738,233	566,507	1.3031	12	NIGHT DIFFERENTIAL (NA HOURS)	2,260,726	1,735,244	1.3028
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50	8	6.2500
35,866	4,537	7.9052	14	OTHER PREMIUM PAY (NA HOURS)	137,361	17,293	7.9431
	105,909		15	LEAVE WITHOUT PAY (NA HOURS)		306,892	
58,527	3,497	16.7363	16	TERMINAL LEAVE	235,848	12,126	19.4497
3,136,412	187,806	16.7002	17	ANNUAL LEAVE	8,779,070	533,782	16.4469
4,415,102	273,292	16.1552	18	HOLIDAY LEAVE	6,622,240	410,783	16.1210
1,771,128	106,663	16.6048	19	SICK LEAVE	5,647,263	343,391	16.4455
36,334	2,507	14.4930	20	MILITARY LEAVE	124,043	8,568	14.4774
			21	CONVENTION LEAVE			
69,129	4,219	16.3851	22	OTHER LEAVE	328,691	20,377	16.1304
15,708	1,020	15.4000	23	CONTINUATION OF PAY LEAVE	101,319	6,249	16.2136
9,502,340	579,004	16.4115	24	TOTAL PAID ABSENCE	21,838,474	1,335,276	16.3550
49,134,539	2,873,956	17.0964	25	GROSS PAY & TOTAL PAID HOURS	144,854,511	8,503,693	17.0343
7,610,041	464,595	16.3799	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,637,158	956,691	16.3450
41,524,498	2,409,361	17.2346	27	BALANCE LINE 25 - LINE 26	129,217,353	7,547,002	17.1216
3,764,959	229,510	16.4043	28	ANNUAL LEAVE ACCRUED	11,224,307	687,825	16.3185
1,687,096	104,747	16.1063	29	HOLIDAY LEAVE ACCRUED	5,033,023	314,078	16.0247
46,976,553	2,743,618	17.1221	30	ACCRUED SALARY COST	145,474,683	8,548,905	17.0167
			31	BENEFITS-USPS CONTRIBUTION			
4,513,057			32	HEALTH BENEFITS	13,728,585		
283,244			33	LIFE INSURANCE	846,885		
4,149,856			34	RETIREMENT	12,386,074		
1,187,576			35	THRIFT SAVINGS PLAN (TSP)	3,549,690		
			36	TSP FIDUCIARY INSURANCE			
2,172,772			37	SOCIAL SECURITY	6,389,490		
696,267			38	MEDICARE	2,059,467		
13,002,772			39	PAYROLL BENEFITS SUBTOTAL	38,960,191		
62,576			40	UNIFORM ALLOWANCE	195,646		
13,065,348			41	TOTAL BENEFITS	39,155,837		
		27.8124	42	(%) BENEFITS/ACCRUED SALARY COST			26.9159
60,041,901	2,294,952	26.1625	43	COST OF SAL & BEN PER TOTAL WK HR	184,630,520	7,168,417	25.7561
1,096,931			44	LESS OVERTIME PREMIUM PAY	3,143,571		
58,944,970	2,294,952	25.6846	45	STR SAL/BEN COST PER TOTAL WK HR	181,486,949	7,168,417	25.3175

TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
466,950	50,628	9.2231	01	STRAIGHT TIME HOURS	1,206,776	132,345	9.1184
32,902	2,347	14.0187	02	OVERTIME HOURS (INCLUDES LINE 46)	89,597	6,411	13.9755
			03	HOLIDAY WORK HOURS			
499,852	52,975	9.4356	04	WORK HOURS SUBTOTAL	1,296,373	138,756	9.3428
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
63	7	9.0000	07	LIMITED DUTY HOURS (NA)	210	23	9.1304
			08	REHABILITATION WORK HOURS (NA)			
13,478	1,492	9.0335	09	TRAINING HOURS	19,369	2,148	9.0172
513,330	54,467	9.4246	10	TOTAL WORK HOURS	1,315,742	140,904	9.3378
			11	SUNDAY PREMIUM (NA HOURS)			
9,373	11,515	.8139	12	NIGHT DIFFERENTIAL (NA HOURS)	21,189	26,180	.8093
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	194		15	LEAVE WITHOUT PAY (NA HOURS)		453	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	349	29	12.0344
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	349	29	12.0344
522,703	54,467	9.5966	25	GROSS PAY & TOTAL PAID HOURS	1,337,280	140,933	9.4887
			26	LESS TERM, ANN & HOL LEAVE TAKEN	349	29	12.0344
522,703	54,467	9.5966	27	BALANCE LINE 25 - LINE 26	1,336,931	140,904	9.4882
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
522,703	54,467	9.5966	30	ACCRUED SALARY COST	1,336,931	140,904	9.4882
			31	BENEFITS-USPS CONTRIBUTION			
22			32	HEALTH BENEFITS	22		
2			33	LIFE INSURANCE	2		
23			34	RETIREMENT	23		
5			35	THRIFT SAVINGS PLAN (TSP)	5		
			36	TSP FIDUCIARY INSURANCE			
32,459			37	SOCIAL SECURITY	82,866		
7,597			38	MEDICARE	19,413		
40,108			39	PAYROLL BENEFITS SUBTOTAL	102,331		
			40	UNIFORM ALLOWANCE			
40,108			41	TOTAL BENEFITS	102,331		
		7.6731	42	(%) BENEFITS/ACCRUED SALARY COST			7.6541
562,811	54,467	10.3330	43	COST OF SAL & BEN PER TOTAL WK HR	1,439,262	140,904	10.2144
10,956			44	LESS OVERTIME PREMIUM PAY	29,836		
551,855	54,467	10.1319	45	STR SAL/BEN COST PER TOTAL WK HR	1,409,426	140,904	10.0027

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
242,714	12,162	19.9567	01	STRAIGHT TIME HOURS	737,840	38,086	19.3729
10,216	416	24.5576	02	OVERTIME HOURS (INCLUDES LINE 46)	29,606	1,202	24.6306
			03	HOLIDAY WORK HOURS			
252,930	12,578	20.1089	04	WORK HOURS SUBTOTAL	767,446	39,288	19.5338
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
171	8	21.3750	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	626	29	21.5862
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
864	43	20.0930	09	TRAINING HOURS	2,743	132	20.7803
253,794	12,621	20.1088	10	TOTAL WORK HOURS	770,189	39,420	19.5380
43	8	5.3750	11	SUNDAY PREMIUM (NA HOURS)	156	29	5.3793
			12	NIGHT DIFFERENTIAL (NA HOURS)	9	5	1.8000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
331	16	20.6875	17	ANNUAL LEAVE	2,819	136	20.7279
1,687	80	21.0875	18	HOLIDAY LEAVE	2,531	120	21.0916
			19	SICK LEAVE	354	16	22.1250
			20	MILITARY LEAVE	1,368	64	21.3750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,018	96	21.0208	24	TOTAL PAID ABSENCE	7,072	336	21.0476
255,855	12,717	20.1191	25	GROSS PAY & TOTAL PAID HOURS	777,426	39,756	19.5549
2,018	96	21.0208	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,350	256	20.8984
253,837	12,621	20.1122	27	BALANCE LINE 25 - LINE 26	772,076	39,500	19.5462
1,687	80	21.0875	28	ANNUAL LEAVE ACCRUED	5,061	240	21.0875
652	31	21.0322	29	HOLIDAY LEAVE ACCRUED	1,955	93	21.0215
256,176	12,732	20.1206	30	ACCRUED SALARY COST	779,092	39,833	19.5589
			31	BENEFITS-USPS CONTRIBUTION			
20,822			32	HEALTH BENEFITS	64,133		
1,477			33	LIFE INSURANCE	4,580		
19,776			34	RETIREMENT	64,163		
3,980			35	THRIFT SAVINGS PLAN (TSP)	16,067		
			36	TSP FIDUCIARY INSURANCE			
7,335			37	SOCIAL SECURITY	27,833		
3,676			38	MEDICARE	11,179		
57,066			39	PAYROLL BENEFITS SUBTOTAL	187,955		
			40	UNIFORM ALLOWANCE			
57,066			41	TOTAL BENEFITS	187,955		
		22.2760	42	(%) BENEFITS/ACCRUED SALARY COST			24.1248
313,242	12,621	24.8191	43	COST OF SAL & BEN PER TOTAL WK HR	967,047	39,420	24.5318
3,345			44	LESS OVERTIME PREMIUM PAY	9,650		
309,897	12,621	24.5540	45	STR SAL/BEN COST PER TOTAL WK HR	957,397	39,420	24.2870

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: BUILDING SERVICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,180,575	2,135,309	16.0073	01	STRAIGHT TIME HOURS	108,436,206	6,788,302	15.9739
3,243,464	131,927	24.5852	02	OVERTIME HOURS (INCLUDES LINE 46)	9,314,754	379,412	24.5504
1,203,655	77,379	15.5553	03	HOLIDAY WORK HOURS	1,911,764	122,871	15.5591
38,627,694	2,344,615	16.4750	04	WORK HOURS SUBTOTAL	119,662,724	7,290,585	16.4133
	1,021		05	STEWARDS DUTY HOURS (NA)		3,768	
186,918	5,821	32.1109	06	PENALTY OVERTIME (NA)	487,739	15,113	32.2728
171	8	21.3750	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	626	29	21.5862
88,666	5,202	17.0445	07	LIMITED DUTY HOURS (NA)	290,375	17,212	16.8704
344,637	18,825	18.3074	08	REHABILITATION WORK HOURS (NA)	1,096,544	60,258	18.1974
280,215	17,425	16.0812	09	TRAINING HOURS	950,608	58,156	16.3458
38,907,909	2,362,040	16.4721	10	TOTAL WORK HOURS	120,613,332	7,348,741	16.4127
717,358	188,041	3.8149	11	SUNDAY PREMIUM (NA HOURS)	2,090,655	550,691	3.7964
747,606	578,022	1.2933	12	NIGHT DIFFERENTIAL (NA HOURS)	2,281,924	1,761,429	1.2954
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	50	8	6.2500
35,866	4,537	7.9052	14	OTHER PREMIUM PAY (NA HOURS)	137,361	17,293	7.9431
	106,103		15	LEAVE WITHOUT PAY (NA HOURS)		307,345	
58,527	3,497	16.7363	16	TERMINAL LEAVE	235,848	12,126	19.4497
3,136,743	187,822	16.7006	17	ANNUAL LEAVE	8,782,238	533,947	16.4477
4,416,789	273,372	16.1566	18	HOLIDAY LEAVE	6,624,771	410,903	16.1224
1,771,128	106,663	16.6048	19	SICK LEAVE	5,647,617	343,407	16.4458
36,334	2,507	14.4930	20	MILITARY LEAVE	125,411	8,632	14.5286
			21	CONVENTION LEAVE			
69,129	4,219	16.3851	22	OTHER LEAVE	328,691	20,377	16.1304
15,708	1,020	15.4000	23	CONTINUATION OF PAY LEAVE	101,319	6,249	16.2136
9,504,358	579,100	16.4122	24	TOTAL PAID ABSENCE	21,845,895	1,335,641	16.3561
49,913,097	2,941,140	16.9706	25	GROSS PAY & TOTAL PAID HOURS	146,969,217	8,684,382	16.9233
7,612,059	464,691	16.3809	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,642,857	956,976	16.3461
42,301,038	2,476,449	17.0813	27	BALANCE LINE 25 - LINE 26	131,326,360	7,727,406	16.9948
3,766,646	229,590	16.4059	28	ANNUAL LEAVE ACCRUED	11,229,368	688,065	16.3202
1,687,748	104,778	16.1078	29	HOLIDAY LEAVE ACCRUED	5,034,978	314,171	16.0262
47,755,432	2,810,817	16.9898	30	ACCRUED SALARY COST	147,590,706	8,729,642	16.9068
			31	BENEFITS-USPS CONTRIBUTION			
4,533,901			32	HEALTH BENEFITS	13,792,740		
284,723			33	LIFE INSURANCE	851,467		
4,169,655			34	RETIREMENT	12,450,260		
1,191,561			35	THRIFT SAVINGS PLAN (TSP)	3,565,762		
			36	TSP FIDUCIARY INSURANCE			
2,212,566			37	SOCIAL SECURITY	6,500,189		
707,540			38	MEDICARE	2,090,059		
13,099,946			39	PAYROLL BENEFITS SUBTOTAL	39,250,477		
62,576			40	UNIFORM ALLOWANCE	195,646		
13,162,522			41	TOTAL BENEFITS	39,446,123		
		27.5623	42	(%) BENEFITS/ACCRUED SALARY COST			26.7266
60,917,954	2,362,040	25.7903	43	COST OF SAL & BEN PER TOTAL WK HR	187,036,829	7,348,741	25.4515
1,111,232			44	LESS OVERTIME PREMIUM PAY	3,183,057		
59,806,722	2,362,040	25.3199	45	STR SAL/BEN COST PER TOTAL WK HR	183,853,772	7,348,741	25.0184

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,456,227	1,842,746	19.2409	01	STRAIGHT TIME HOURS	111,169,048	5,812,018	19.1274
5,679,634	186,473	30.4582	02	OVERTIME HOURS (INCLUDES LINE 46)	16,203,662	532,341	30.4385
2,082,368	108,587	19.1769	03	HOLIDAY WORK HOURS	3,218,414	168,201	19.1343
43,218,229	2,137,806	20.2161	04	WORK HOURS SUBTOTAL	130,591,124	6,512,560	20.0521
	3,603		05	STEWARDS DUTY HOURS (NA)		11,692	
698,009	17,672	39.4980	06	PENALTY OVERTIME (NA)	1,971,554	50,041	39.3987
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
25,304	1,238	20.4394	07	LIMITED DUTY HOURS (NA)	88,247	4,364	20.2215
158,571	7,984	19.8610	08	REHABILITATION WORK HOURS (NA)	495,767	25,086	19.7626
1,591,014	76,625	20.7636	09	TRAINING HOURS	5,963,478	289,383	20.6075
44,809,243	2,214,431	20.2351	10	TOTAL WORK HOURS	136,554,602	6,801,943	20.0758
1,354,574	283,693	4.7747	11	SUNDAY PREMIUM (NA HOURS)	3,929,291	827,017	4.7511
1,374,989	849,232	1.6190	12	NIGHT DIFFERENTIAL (NA HOURS)	4,197,873	2,601,228	1.6138
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24		
100,557	10,220	9.8392	14	OTHER PREMIUM PAY (NA HOURS)	392,294	39,899	9.8321
	43,253		15	LEAVE WITHOUT PAY (NA HOURS)		122,018	
65,284	3,243	20.1307	16	TERMINAL LEAVE	194,740	8,386	23.2220
3,466,039	175,893	19.7053	17	ANNUAL LEAVE	9,935,597	509,896	19.4855
4,797,414	247,777	19.3618	18	HOLIDAY LEAVE	7,182,699	371,924	19.3122
1,713,542	87,439	19.5969	19	SICK LEAVE	5,482,784	281,873	19.4512
46,774	2,520	18.5611	20	MILITARY LEAVE	171,757	9,280	18.5082
			21	CONVENTION LEAVE			
52,804	2,675	19.7398	22	OTHER LEAVE	267,986	13,826	19.3827
30,475	1,606	18.9757	23	CONTINUATION OF PAY LEAVE	87,060	4,602	18.9178
10,172,332	521,153	19.5188	24	TOTAL PAID ABSENCE	23,322,623	1,199,787	19.4389
57,811,695	2,735,584	21.1332	25	GROSS PAY & TOTAL PAID HOURS	168,396,707	8,001,730	21.0450
8,328,737	426,913	19.5092	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,313,036	890,206	19.4483
49,482,958	2,308,671	21.4335	27	BALANCE LINE 25 - LINE 26	151,083,671	7,111,524	21.2449
4,128,335	211,532	19.5163	28	ANNUAL LEAVE ACCRUED	12,292,229	633,494	19.4038
1,844,357	95,385	19.3359	29	HOLIDAY LEAVE ACCRUED	5,493,317	285,797	19.2210
55,455,650	2,615,588	21.2019	30	ACCRUED SALARY COST	168,869,217	8,030,815	21.0276
			31	BENEFITS-USPS CONTRIBUTION			
4,501,271			32	HEALTH BENEFITS	13,522,596		
305,369			33	LIFE INSURANCE	909,449		
4,474,773			34	RETIREMENT	13,298,895		
1,427,034			35	THRIFT SAVINGS PLAN (TSP)	4,242,204		
			36	TSP FIDUCIARY INSURANCE			
2,419,743			37	SOCIAL SECURITY	7,024,090		
820,819			38	MEDICARE	2,394,117		
13,949,009			39	PAYROLL BENEFITS SUBTOTAL	41,391,351		
59,727			40	UNIFORM ALLOWANCE	191,482		
14,008,736			41	TOTAL BENEFITS	41,582,833		
		25.2611	42	(%) BENEFITS/ACCRUED SALARY COST			24.6242
69,464,386	2,214,431	31.3689	43	COST OF SAL & BEN PER TOTAL WK HR	210,452,050	6,801,943	30.9399
2,007,886			44	LESS OVERTIME PREMIUM PAY	5,725,069		
67,456,500	2,214,431	30.4622	45	STR SAL/BEN COST PER TOTAL WK HR	204,726,981	6,801,943	30.0983

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,478	371	17.4609	01	STRAIGHT TIME HOURS	15,735	931	16.9011
111	4	27.7500	02	OVERTIME HOURS (INCLUDES LINE 46)	145	8	18.1250
			03	HOLIDAY WORK HOURS	146	8	18.2500
6,589	375	17.5706	04	WORK HOURS SUBTOTAL	16,026	947	16.9229
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,589	375	17.5706	10	TOTAL WORK HOURS	16,026	947	16.9229
			11	SUNDAY PREMIUM (NA HOURS)			
1	1	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	1	1	1.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		120	
			16	TERMINAL LEAVE			
567	31	18.2903	17	ANNUAL LEAVE	3,081	168	18.3392
851	46	18.5000	18	HOLIDAY LEAVE	1,274	69	18.4637
535	29	18.4482	19	SICK LEAVE	917	49	18.7142
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
334	18	18.5555	22	OTHER LEAVE	334	18	18.5555
			23	CONTINUATION OF PAY LEAVE			
2,287	124	18.4435	24	TOTAL PAID ABSENCE	5,606	304	18.4407
8,877	499	17.7895	25	GROSS PAY & TOTAL PAID HOURS	21,633	1,251	17.2925
1,418	77	18.4155	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,355	237	18.3755
7,459	422	17.6753	27	BALANCE LINE 25 - LINE 26	17,278	1,014	17.0394
907	49	18.5102	28	ANNUAL LEAVE ACCRUED	2,708	147	18.4217
306	16	19.1250	29	HOLIDAY LEAVE ACCRUED	913	49	18.6326
8,672	487	17.8069	30	ACCRUED SALARY COST	20,899	1,210	17.2719
			31	BENEFITS-USPS CONTRIBUTION			
1,295			32	HEALTH BENEFITS	3,126		
53			33	LIFE INSURANCE	134		
868			34	RETIREMENT	2,134		
322			35	THRIFT SAVINGS PLAN (TSP)	777		
			36	TSP FIDUCIARY INSURANCE			
499			37	SOCIAL SECURITY	1,211		
124			38	MEDICARE	304		
3,161			39	PAYROLL BENEFITS SUBTOTAL	7,686		
			40	UNIFORM ALLOWANCE			
3,161			41	TOTAL BENEFITS	7,686		
		36.4506	42	(%) BENEFITS/ACCRUED SALARY COST			36.7768
11,833	375	31.5546	43	COST OF SAL & BEN PER TOTAL WK HR	28,585	947	30.1847
37			44	LESS OVERTIME PREMIUM PAY	48		
11,796	375	31.4560	45	STR SAL/BEN COST PER TOTAL WK HR	28,537	947	30.1341

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,519	1,108	15.8113	01	STRAIGHT TIME HOURS	63,718	4,079	15.6209
3,079	146	21.0890	02	OVERTIME HOURS (INCLUDES LINE 46)	9,358	451	20.7494
			03	HOLIDAY WORK HOURS			
20,598	1,254	16.4258	04	WORK HOURS SUBTOTAL	73,076	4,530	16.1315
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
20,598	1,254	16.4258	10	TOTAL WORK HOURS	73,076	4,530	16.1315
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
20,598	1,254	16.4258	25	GROSS PAY & TOTAL PAID HOURS	73,076	4,530	16.1315
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
20,598	1,254	16.4258	27	BALANCE LINE 25 - LINE 26	73,076	4,530	16.1315
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
20,598	1,254	16.4258	30	ACCRUED SALARY COST	73,076	4,530	16.1315
			31	BENEFITS-USPS CONTRIBUTION			
1,627			32	HEALTH BENEFITS	6,227		
107			33	LIFE INSURANCE	393		
1,671			34	RETIREMENT	6,133		
528			35	THRIFT SAVINGS PLAN (TSP)	1,886		
			36	TSP FIDUCIARY INSURANCE			
1,224			37	SOCIAL SECURITY	4,403		
293			38	MEDICARE	1,048		
5,450			39	PAYROLL BENEFITS SUBTOTAL	20,090		
			40	UNIFORM ALLOWANCE			
5,450			41	TOTAL BENEFITS	20,090		
		26.4588	42	(%) BENEFITS/ACCRUED SALARY COST			27.4919
26,048	1,254	20.7719	43	COST OF SAL & BEN PER TOTAL WK HR	93,166	4,530	20.5664
1,025			44	LESS OVERTIME PREMIUM PAY	3,116		
25,023	1,254	19.9545	45	STR SAL/BEN COST PER TOTAL WK HR	90,050	4,530	19.8785

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,380	111	12.4324	01	STRAIGHT TIME HOURS	2,358	209	11.2822
191	11	17.3636	02	OVERTIME HOURS (INCLUDES LINE 46)	411	25	16.4400
			03	HOLIDAY WORK HOURS			
1,571	122	12.8770	04	WORK HOURS SUBTOTAL	2,769	234	11.8333
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,571	122	12.8770	10	TOTAL WORK HOURS	2,769	234	11.8333
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
1,571	122	12.8770	25	GROSS PAY & TOTAL PAID HOURS	2,769	234	11.8333
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
1,571	122	12.8770	27	BALANCE LINE 25 - LINE 26	2,769	234	11.8333
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
1,571	122	12.8770	30	ACCRUED SALARY COST	2,769	234	11.8333
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	56-		
			33	LIFE INSURANCE	4-		
			34	RETIREMENT	55-		
			35	THRIFT SAVINGS PLAN (TSP)	17-		
			36	TSP FIDUCIARY INSURANCE			
95			37	SOCIAL SECURITY	180		
22			38	MEDICARE	39		
117			39	PAYROLL BENEFITS SUBTOTAL	87		
			40	UNIFORM ALLOWANCE			
117			41	TOTAL BENEFITS	87		
		7.4474	42	(%) BENEFITS/ACCRUED SALARY COST			3.1419
1,688	122	13.8360	43	COST OF SAL & BEN PER TOTAL WK HR	2,856	234	12.2051
64			44	LESS OVERTIME PREMIUM PAY	137		
1,624	122	13.3114	45	STR SAL/BEN COST PER TOTAL WK HR	2,719	234	11.6196

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,481,604	1,844,336	19.2381	01	STRAIGHT TIME HOURS	111,250,859	5,817,237	19.1243
5,683,015	186,634	30.4500	02	OVERTIME HOURS (INCLUDES LINE 46)	16,213,576	532,825	30.4294
2,082,368	108,587	19.1769	03	HOLIDAY WORK HOURS	3,218,560	168,209	19.1342
43,246,987	2,139,557	20.2130	04	WORK HOURS SUBTOTAL	130,682,995	6,518,271	20.0487
	3,603		05	STEWARDS DUTY HOURS (NA)		11,692	
698,009	17,672	39.4980	06	PENALTY OVERTIME (NA)	1,971,554	50,041	39.3987
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
25,304	1,238	20.4394	07	LIMITED DUTY HOURS (NA)	88,247	4,364	20.2215
158,571	7,984	19.8610	08	REHABILITATION WORK HOURS (NA)	495,767	25,086	19.7626
1,591,014	76,625	20.7636	09	TRAINING HOURS	5,963,478	289,383	20.6075
44,838,001	2,216,182	20.2320	10	TOTAL WORK HOURS	136,646,473	6,807,654	20.0724
1,354,574	283,693	4.7747	11	SUNDAY PREMIUM (NA HOURS)	3,929,291	827,017	4.7511
1,374,990	849,233	1.6190	12	NIGHT DIFFERENTIAL (NA HOURS)	4,197,874	2,601,229	1.6138
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24		
100,557	10,220	9.8392	14	OTHER PREMIUM PAY (NA HOURS)	392,294	39,899	9.8321
	43,293		15	LEAVE WITHOUT PAY (NA HOURS)		122,138	
65,284	3,243	20.1307	16	TERMINAL LEAVE	194,740	8,386	23.2220
3,466,606	175,924	19.7051	17	ANNUAL LEAVE	9,938,678	510,064	19.4851
4,798,265	247,823	19.3616	18	HOLIDAY LEAVE	7,183,973	371,993	19.3121
1,714,077	87,468	19.5966	19	SICK LEAVE	5,483,701	281,922	19.4511
46,774	2,520	18.5611	20	MILITARY LEAVE	171,757	9,280	18.5082
			21	CONVENTION LEAVE			
53,138	2,693	19.7318	22	OTHER LEAVE	268,320	13,844	19.3816
30,475	1,606	18.9757	23	CONTINUATION OF PAY LEAVE	87,060	4,602	18.9178
10,174,619	521,277	19.5186	24	TOTAL PAID ABSENCE	23,328,229	1,200,091	19.4387
57,842,741	2,737,459	21.1300	25	GROSS PAY & TOTAL PAID HOURS	168,494,185	8,007,745	21.0414
8,330,155	426,990	19.5090	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,317,391	890,443	19.4480
49,512,586	2,310,469	21.4296	27	BALANCE LINE 25 - LINE 26	151,176,794	7,117,302	21.2407
4,129,242	211,581	19.5161	28	ANNUAL LEAVE ACCRUED	12,294,937	633,641	19.4036
1,844,663	95,401	19.3358	29	HOLIDAY LEAVE ACCRUED	5,494,230	285,846	19.2209
55,486,491	2,617,451	21.1986	30	ACCRUED SALARY COST	168,965,961	8,036,789	21.0240
			31	BENEFITS-USPS CONTRIBUTION			
4,504,193			32	HEALTH BENEFITS	13,531,894		
305,529			33	LIFE INSURANCE	909,972		
4,477,312			34	RETIREMENT	13,307,107		
1,427,884			35	THRIFT SAVINGS PLAN (TSP)	4,244,850		
			36	TSP FIDUCIARY INSURANCE			
2,421,561			37	SOCIAL SECURITY	7,029,884		
821,258			38	MEDICARE	2,395,508		
13,957,737			39	PAYROLL BENEFITS SUBTOTAL	41,419,215		
59,727			40	UNIFORM ALLOWANCE	191,482		
14,017,464			41	TOTAL BENEFITS	41,610,697		
		25.2628	42	(%) BENEFITS/ACCRUED SALARY COST			24.6266
69,503,955	2,216,182	31.3620	43	COST OF SAL & BEN PER TOTAL WK HR	210,576,658	6,807,654	30.9323
2,009,011			44	LESS OVERTIME PREMIUM PAY	5,728,370		
67,494,944	2,216,182	30.4555	45	STR SAL/BEN COST PER TOTAL WK HR	204,848,288	6,807,654	30.0908

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,315	3,053	10.2571	01 STRAIGHT TIME HOURS	63,693	6,479	9.8306
3,746	237	15.8059	02 OVERTIME HOURS (INCLUDES LINE 46)	6,886	467	14.7451
			03 HOLIDAY WORK HOURS			
35,061	3,290	10.6568	04 WORK HOURS SUBTOTAL	70,579	6,946	10.1610
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
50	5	10.0000	09 TRAINING HOURS	97	10	9.7000
35,111	3,295	10.6558	10 TOTAL WORK HOURS	70,676	6,956	10.1604
			11 SUNDAY PREMIUM (NA HOURS)			
552	605	.9123	12 NIGHT DIFFERENTIAL (NA HOURS)	1,270	1,491	.8517
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
35,663	3,295	10.8233	25 GROSS PAY & TOTAL PAID HOURS	71,946	6,956	10.3430
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
35,663	3,295	10.8233	27 BALANCE LINE 25 - LINE 26	71,946	6,956	10.3430
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
35,663	3,295	10.8233	30 ACCRUED SALARY COST	71,946	6,956	10.3430
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
2,220			37 SOCIAL SECURITY	4,490		
519			38 MEDICARE	1,050		
2,739			39 PAYROLL BENEFITS SUBTOTAL	5,540		
			40 UNIFORM ALLOWANCE			
2,739			41 TOTAL BENEFITS	5,540		
		7.6802	42 (%) BENEFITS/ACCRUED SALARY COST			7.7002
38,402	3,295	11.6546	43 COST OF SAL & BEN PER TOTAL WK HR	77,486	6,956	11.1394
1,247			44 LESS OVERTIME PREMIUM PAY	2,293		
37,155	3,295	11.2761	45 STR SAL/BEN COST PER TOTAL WK HR	75,193	6,956	10.8098

TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,780,027	211,351	22.6165	01	STRAIGHT TIME HOURS	14,996,166	664,234	22.5766
251,700	10,387	24.2322	02	OVERTIME HOURS (INCLUDES LINE 46)	724,334	29,699	24.3891
116,674	5,212	22.3856	03	HOLIDAY WORK HOURS	185,361	8,295	22.3461
5,148,401	226,950	22.6851	04	WORK HOURS SUBTOTAL	15,905,861	702,228	22.6505
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	214	5	42.8000
155,514	6,958	22.3503	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	426,936	19,114	22.3362
1,820	101	18.0198	07	LIMITED DUTY HOURS (NA)	3,472	191	18.1780
6,748	272	24.8088	08	REHABILITATION WORK HOURS (NA)	21,738	877	24.7867
31,662	1,324	23.9138	09	TRAINING HOURS	174,639	7,325	23.8415
5,180,063	228,274	22.6923	10	TOTAL WORK HOURS	16,080,500	709,553	22.6628
51,676	9,232	5.5974	11	SUNDAY PREMIUM (NA HOURS)	150,852	26,995	5.5881
91,726	45,030	2.0369	12	NIGHT DIFFERENTIAL (NA HOURS)	283,241	139,078	2.0365
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,174		15	LEAVE WITHOUT PAY (NA HOURS)		3,176	
16,335	676	24.1642	16	TERMINAL LEAVE	20,813	859	24.2293
295,821	12,788	23.1327	17	ANNUAL LEAVE	830,135	35,718	23.2413
370,536	16,136	22.9633	18	HOLIDAY LEAVE	553,978	24,128	22.9599
121,936	5,244	23.2524	19	SICK LEAVE	356,641	15,627	22.8221
2,680	120	22.3333	20	MILITARY LEAVE	15,777	696	22.6681
			21	CONVENTION LEAVE			
7,035	312	22.5480	22	OTHER LEAVE	37,198	1,735	21.4397
			23	CONTINUATION OF PAY LEAVE	5,631	232	24.2715
814,343	35,276	23.0849	24	TOTAL PAID ABSENCE	1,820,173	78,995	23.0416
6,137,808	263,550	23.2889	25	GROSS PAY & TOTAL PAID HOURS	18,334,766	788,548	23.2512
682,692	29,600	23.0639	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,404,926	60,705	23.1434
5,455,116	233,950	23.3174	27	BALANCE LINE 25 - LINE 26	16,929,840	727,843	23.2602
348,815	15,140	23.0392	28	ANNUAL LEAVE ACCRUED	1,042,514	45,262	23.0328
142,433	6,220	22.8991	29	HOLIDAY LEAVE ACCRUED	425,882	18,605	22.8907
5,946,364	255,310	23.2907	30	ACCRUED SALARY COST	18,398,236	791,710	23.2386
			31	BENEFITS-USPS CONTRIBUTION			
469,320			32	HEALTH BENEFITS	1,433,950		
34,755			33	LIFE INSURANCE	105,831		
457,394			34	RETIREMENT	1,392,230		
93,489			35	THRIFT SAVINGS PLAN (TSP)	285,277		
			36	TSP FIDUCIARY INSURANCE			
147,919			37	SOCIAL SECURITY	442,487		
87,364			38	MEDICARE	260,781		
1,290,241			39	PAYROLL BENEFITS SUBTOTAL	3,920,556		
463			40	UNIFORM ALLOWANCE	1,535		
1,290,704			41	TOTAL BENEFITS	3,922,091		
		21.7057	42	(%) BENEFITS/ACCRUED SALARY COST			21.3177
7,237,068	228,274	31.7034	43	COST OF SAL & BEN PER TOTAL WK HR	22,320,327	709,553	31.4568
32,030			44	LESS OVERTIME PREMIUM PAY	99,069		
7,205,038	228,274	31.5631	45	STR SAL/BEN COST PER TOTAL WK HR	22,221,258	709,553	31.3172

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

REPORT-A

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
40,292,946	2,058,740	19.5716	01	STRAIGHT TIME HOURS	126,310,718	6,487,950	19.4685
5,938,461	197,258	30.1050	02	OVERTIME HOURS (INCLUDES LINE 46)	16,944,796	562,991	30.0978
2,199,042	113,799	19.3239	03	HOLIDAY WORK HOURS	3,403,921	176,504	19.2852
48,430,449	2,369,797	20.4365	04	WORK HOURS SUBTOTAL	146,659,435	7,227,445	20.2920
	3,603		05	STEWARDS DUTY HOURS (NA)		11,692	
698,009	17,672	39.4980	06	PENALTY OVERTIME (NA)	1,971,768	50,046	39.3991
155,514	6,958	22.3503	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	426,936	19,114	22.3362
27,124	1,339	20.2569	07	LIMITED DUTY HOURS (NA)	91,719	4,555	20.1358
165,319	8,256	20.0241	08	REHABILITATION WORK HOURS (NA)	517,505	25,963	19.9324
1,622,726	77,954	20.8164	09	TRAINING HOURS	6,138,214	296,718	20.6870
50,053,175	2,447,751	20.4486	10	TOTAL WORK HOURS	152,797,649	7,524,163	20.3075
1,406,250	292,925	4.8007	11	SUNDAY PREMIUM (NA HOURS)	4,080,143	854,012	4.7776
1,467,268	894,868	1.6396	12	NIGHT DIFFERENTIAL (NA HOURS)	4,482,385	2,741,798	1.6348
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24		
100,557	10,220	9.8392	14	OTHER PREMIUM PAY (NA HOURS)	392,294	39,899	9.8321
	44,467		15	LEAVE WITHOUT PAY (NA HOURS)		125,314	
81,619	3,919	20.8264	16	TERMINAL LEAVE	215,553	9,245	23.3156
3,762,427	188,712	19.9374	17	ANNUAL LEAVE	10,768,813	545,782	19.7309
5,168,801	263,959	19.5818	18	HOLIDAY LEAVE	7,737,951	396,121	19.5343
1,836,013	92,712	19.8034	19	SICK LEAVE	5,840,342	297,549	19.6281
49,454	2,640	18.7325	20	MILITARY LEAVE	187,534	9,976	18.7985
			21	CONVENTION LEAVE			
60,173	3,005	20.0242	22	OTHER LEAVE	305,518	15,579	19.6108
30,475	1,606	18.9757	23	CONTINUATION OF PAY LEAVE	92,691	4,834	19.1748
10,988,962	556,553	19.7446	24	TOTAL PAID ABSENCE	25,148,402	1,279,086	19.6612
64,016,212	3,004,304	21.3081	25	GROSS PAY & TOTAL PAID HOURS	186,900,897	8,803,249	21.2308
9,012,847	456,590	19.7394	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,722,317	951,148	19.6839
55,003,365	2,547,714	21.5893	27	BALANCE LINE 25 - LINE 26	168,178,580	7,852,101	21.4182
4,478,057	226,721	19.7513	28	ANNUAL LEAVE ACCRUED	13,337,451	678,903	19.6455
1,987,096	101,621	19.5539	29	HOLIDAY LEAVE ACCRUED	5,920,112	304,451	19.4452
61,468,518	2,876,056	21.3725	30	ACCRUED SALARY COST	187,436,143	8,835,455	21.2140
			31	BENEFITS-USPS CONTRIBUTION			
4,973,513			32	HEALTH BENEFITS	14,965,844		
340,284			33	LIFE INSURANCE	1,015,803		
4,934,706			34	RETIREMENT	14,699,337		
1,521,373			35	THRIFT SAVINGS PLAN (TSP)	4,530,127		
			36	TSP FIDUCIARY INSURANCE			
2,571,700			37	SOCIAL SECURITY	7,476,861		
909,141			38	MEDICARE	2,657,339		
15,250,717			39	PAYROLL BENEFITS SUBTOTAL	45,345,311		
60,190			40	UNIFORM ALLOWANCE	193,017		
15,310,907			41	TOTAL BENEFITS	45,538,328		
		24.9085	42	(%) BENEFITS/ACCRUED SALARY COST			24.2953
76,779,425	2,447,751	31.3673	43	COST OF SAL & BEN PER TOTAL WK HR	232,974,471	7,524,163	30.9635
2,042,289			44	LESS OVERTIME PREMIUM PAY	5,829,733		
74,737,136	2,447,751	30.5329	45	STR SAL/BEN COST PER TOTAL WK HR	227,144,738	7,524,163	30.1887

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,024,221	698,231	18.6531	01	STRAIGHT TIME HOURS	41,726,928	2,249,000	18.5535
1,426,500	49,444	28.8508	02	OVERTIME HOURS (INCLUDES LINE 46)	4,269,192	148,122	28.8221
422,582	22,929	18.4300	03	HOLIDAY WORK HOURS	668,571	36,334	18.4006
14,873,303	770,604	19.3008	04	WORK HOURS SUBTOTAL	46,664,691	2,433,456	19.1763
	1,644		05	STEWARDS DUTY HOURS (NA)		5,216	
128,740	3,466	37.1436	06	PENALTY OVERTIME (NA)	394,632	10,603	37.2189
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
33,577	1,789	18.7685	07	LIMITED DUTY HOURS (NA)	118,457	6,311	18.7699
72,228	3,713	19.4527	08	REHABILITATION WORK HOURS (NA)	217,703	11,297	19.2708
222,072	11,466	19.3678	09	TRAINING HOURS	860,493	44,880	19.1731
15,095,375	782,070	19.3018	10	TOTAL WORK HOURS	47,525,184	2,478,336	19.1762
197,456	43,476	4.5417	11	SUNDAY PREMIUM (NA HOURS)	574,540	127,006	4.5237
192,444	125,037	1.5390	12	NIGHT DIFFERENTIAL (NA HOURS)	589,834	383,868	1.5365
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79	8	9.8750
22,036	2,322	9.4900	14	OTHER PREMIUM PAY (NA HOURS)	82,299	8,704	9.4553
	19,746		15	LEAVE WITHOUT PAY (NA HOURS)		58,633	
3,739	189	19.7830	16	TERMINAL LEAVE	86,187	4,481	19.2338
1,516,750	80,484	18.8453	17	ANNUAL LEAVE	3,856,157	207,316	18.6003
1,761,432	94,672	18.6056	18	HOLIDAY LEAVE	2,640,979	142,300	18.5592
693,918	36,926	18.7921	19	SICK LEAVE	2,186,981	118,089	18.5197
8,789	497	17.6841	20	MILITARY LEAVE	34,151	1,907	17.9082
			21	CONVENTION LEAVE			
24,371	1,308	18.6322	22	OTHER LEAVE	125,244	6,776	18.4834
13,996	739	18.9391	23	CONTINUATION OF PAY LEAVE	42,538	2,347	18.1244
4,022,995	214,815	18.7277	24	TOTAL PAID ABSENCE	8,972,237	483,216	18.5677
19,530,306	996,885	19.5913	25	GROSS PAY & TOTAL PAID HOURS	57,744,173	2,961,552	19.4979
3,281,921	175,345	18.7169	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,583,323	354,097	18.5918
16,248,385	821,540	19.7779	27	BALANCE LINE 25 - LINE 26	51,160,850	2,607,455	19.6209
1,570,496	83,934	18.7110	28	ANNUAL LEAVE ACCRUED	4,677,978	251,380	18.6091
677,323	36,462	18.5761	29	HOLIDAY LEAVE ACCRUED	2,019,026	109,290	18.4740
18,496,204	941,936	19.6363	30	ACCRUED SALARY COST	57,857,854	2,968,125	19.4930
			31	BENEFITS-USPS CONTRIBUTION			
1,743,466			32	HEALTH BENEFITS	5,259,948		
111,593			33	LIFE INSURANCE	333,006		
1,580,033			34	RETIREMENT	4,704,775		
451,851			35	THRIFT SAVINGS PLAN (TSP)	1,345,570		
			36	TSP FIDUCIARY INSURANCE			
721,698			37	SOCIAL SECURITY	2,123,499		
276,748			38	MEDICARE	817,856		
4,885,389			39	PAYROLL BENEFITS SUBTOTAL	14,584,654		
37,122			40	UNIFORM ALLOWANCE	122,040		
4,922,511			41	TOTAL BENEFITS	14,706,694		
		26.6136	42	(%) BENEFITS/ACCRUED SALARY COST			25.4186
23,418,715	782,070	29.9445	43	COST OF SAL & BEN PER TOTAL WK HR	72,564,548	2,478,336	29.2795
496,524			44	LESS OVERTIME PREMIUM PAY	1,487,544		
22,922,191	782,070	29.3096	45	STR SAL/BEN COST PER TOTAL WK HR	71,077,004	2,478,336	28.6793

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
140,782	7,909	17.8002	01	STRAIGHT TIME HOURS	441,734	24,797	17.8140
4,757	173	27.4971	02	OVERTIME HOURS (INCLUDES LINE 46)	13,595	500	27.1900
289	15	19.2666	03	HOLIDAY WORK HOURS	562	29	19.3793
145,828	8,097	18.0101	04	WORK HOURS SUBTOTAL	455,891	25,326	18.0009
			05	STEWARDS DUTY HOURS (NA)			
85	2	42.5000	06	PENALTY OVERTIME (NA)	198	6	33.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,705	139	19.4604	08	REHABILITATION WORK HOURS (NA)	9,488	493	19.2454
221	12	18.4166	09	TRAINING HOURS	649	39	16.6410
146,049	8,109	18.0107	10	TOTAL WORK HOURS	456,540	25,365	17.9988
194	39	4.9743	11	SUNDAY PREMIUM (NA HOURS)	785	153	5.1307
220	132	1.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	945	564	1.6755
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	13		15	LEAVE WITHOUT PAY (NA HOURS)		26	
			16	TERMINAL LEAVE			
18,413	1,000	18.4130	17	ANNUAL LEAVE	47,682	2,610	18.2689
15,535	858	18.1060	18	HOLIDAY LEAVE	23,385	1,294	18.0718
2,289	128	17.8828	19	SICK LEAVE	14,746	830	17.7662
220	12	18.3333	20	MILITARY LEAVE	1,293	72	17.9583
			21	CONVENTION LEAVE			
256	14	18.2857	22	OTHER LEAVE	363	20	18.1500
			23	CONTINUATION OF PAY LEAVE			
36,713	2,012	18.2470	24	TOTAL PAID ABSENCE	87,469	4,826	18.1245
183,176	10,121	18.0986	25	GROSS PAY & TOTAL PAID HOURS	545,739	30,191	18.0762
33,948	1,858	18.2712	26	LESS TERM, ANN & HOL LEAVE TAKEN	71,067	3,904	18.2036
149,228	8,263	18.0597	27	BALANCE LINE 25 - LINE 26	474,672	26,287	18.0572
15,718	864	18.1921	28	ANNUAL LEAVE ACCRUED	46,707	2,584	18.0754
5,007	276	18.1413	29	HOLIDAY LEAVE ACCRUED	15,061	834	18.0587
169,953	9,403	18.0743	30	ACCRUED SALARY COST	536,440	29,705	18.0589
			31	BENEFITS-USPS CONTRIBUTION			
22,576			32	HEALTH BENEFITS	67,291		
1,038			33	LIFE INSURANCE	3,088		
16,775			34	RETIREMENT	50,036		
5,266			35	THRIFT SAVINGS PLAN (TSP)	15,783		
			36	TSP FIDUCIARY INSURANCE			
7,526			37	SOCIAL SECURITY	22,588		
2,570			38	MEDICARE	7,643		
55,751			39	PAYROLL BENEFITS SUBTOTAL	166,429		
15			40	UNIFORM ALLOWANCE	123		
55,766			41	TOTAL BENEFITS	166,552		
		32.8126	42	(%) BENEFITS/ACCRUED SALARY COST			31.0476
225,719	8,109	27.8356	43	COST OF SAL & BEN PER TOTAL WK HR	702,992	25,365	27.7150
1,598			44	LESS OVERTIME PREMIUM PAY	4,560		
224,121	8,109	27.6385	45	STR SAL/BEN COST PER TOTAL WK HR	698,432	25,365	27.5352

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,704	2,323	15.8002	01 STRAIGHT TIME HOURS	102,780	6,585	15.6082
3,126	134	23.3283	02 OVERTIME HOURS (INCLUDES LINE 46)	7,217	310	23.2806
			03 HOLIDAY WORK HOURS			
39,830	2,457	16.2108	04 WORK HOURS SUBTOTAL	109,997	6,895	15.9531
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
39,830	2,457	16.2108	10 TOTAL WORK HOURS	109,997	6,895	15.9531
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
39,830	2,457	16.2108	25 GROSS PAY & TOTAL PAID HOURS	109,997	6,895	15.9531
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
39,830	2,457	16.2108	27 BALANCE LINE 25 - LINE 26	109,997	6,895	15.9531
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
39,830	2,457	16.2108	30 ACCRUED SALARY COST	109,997	6,895	15.9531
			31 BENEFITS-USPS CONTRIBUTION			
3,185			32 HEALTH BENEFITS	8,776		
203			33 LIFE INSURANCE	550		
3,193			34 RETIREMENT	8,759		
1,124			35 THRIFT SAVINGS PLAN (TSP)	3,218		
			36 TSP FIDUCIARY INSURANCE			
2,340			37 SOCIAL SECURITY	6,521		
558			38 MEDICARE	1,546		
10,603			39 PAYROLL BENEFITS SUBTOTAL	29,370		
			40 UNIFORM ALLOWANCE			
10,603			41 TOTAL BENEFITS	29,370		
		26.6206	42 (%) BENEFITS/ACCRUED SALARY COST			26.7007
50,433	2,457	20.5262	43 COST OF SAL & BEN PER TOTAL WK HR	139,367	6,895	20.2127
1,041			44 LESS OVERTIME PREMIUM PAY	2,403		
49,392	2,457	20.1025	45 STR SAL/BEN COST PER TOTAL WK HR	136,964	6,895	19.8642

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
345	25	13.8000	01 STRAIGHT TIME HOURS	822	60	13.7000
62	3	20.6666	02 OVERTIME HOURS (INCLUDES LINE 46)	219	11	19.9090
			03 HOLIDAY WORK HOURS			
407	28	14.5357	04 WORK HOURS SUBTOTAL	1,041	71	14.6619
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
407	28	14.5357	10 TOTAL WORK HOURS	1,041	71	14.6619
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
407	28	14.5357	25 GROSS PAY & TOTAL PAID HOURS	1,041	71	14.6619
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
407	28	14.5357	27 BALANCE LINE 25 - LINE 26	1,041	71	14.6619
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
407	28	14.5357	30 ACCRUED SALARY COST	1,041	71	14.6619
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
25			37 SOCIAL SECURITY	63		
6			38 MEDICARE	15		
31			39 PAYROLL BENEFITS SUBTOTAL	78		
			40 UNIFORM ALLOWANCE			
31			41 TOTAL BENEFITS	78		
		7.6167	42 (%) BENEFITS/ACCRUED SALARY COST			7.4927
438	28	15.6428	43 COST OF SAL & BEN PER TOTAL WK HR	1,119	71	15.7605
21			44 LESS OVERTIME PREMIUM PAY	73		
417	28	14.8928	45 STR SAL/BEN COST PER TOTAL WK HR	1,046	71	14.7323

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,202,052	708,488	18.6341	01	STRAIGHT TIME HOURS	42,272,264	2,280,442	18.5368
1,434,445	49,754	28.8307	02	OVERTIME HOURS (INCLUDES LINE 46)	4,290,223	148,943	28.8044
422,871	22,944	18.4305	03	HOLIDAY WORK HOURS	669,133	36,363	18.4014
15,059,368	781,186	19.2775	04	WORK HOURS SUBTOTAL	47,231,620	2,465,748	19.1550
	1,644		05	STEWARDS DUTY HOURS (NA)		5,216	
128,825	3,468	37.1467	06	PENALTY OVERTIME (NA)	394,830	10,609	37.2165
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
33,577	1,789	18.7685	07	LIMITED DUTY HOURS (NA)	118,457	6,311	18.7699
74,933	3,852	19.4530	08	REHABILITATION WORK HOURS (NA)	227,191	11,790	19.2698
222,293	11,478	19.3668	09	TRAINING HOURS	861,142	44,919	19.1709
15,281,661	792,664	19.2788	10	TOTAL WORK HOURS	48,092,762	2,510,667	19.1553
197,650	43,515	4.5421	11	SUNDAY PREMIUM (NA HOURS)	575,325	127,159	4.5244
192,664	125,169	1.5392	12	NIGHT DIFFERENTIAL (NA HOURS)	590,779	384,432	1.5367
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79	8	9.8750
22,036	2,322	9.4900	14	OTHER PREMIUM PAY (NA HOURS)	82,299	8,704	9.4553
	19,759		15	LEAVE WITHOUT PAY (NA HOURS)		58,659	
3,739	189	19.7830	16	TERMINAL LEAVE	86,187	4,481	19.2338
1,535,163	81,484	18.8400	17	ANNUAL LEAVE	3,903,839	209,926	18.5962
1,776,967	95,530	18.6011	18	HOLIDAY LEAVE	2,664,364	143,594	18.5548
696,207	37,054	18.7889	19	SICK LEAVE	2,201,727	118,919	18.5145
9,009	509	17.6994	20	MILITARY LEAVE	35,444	1,979	17.9100
			21	CONVENTION LEAVE			
24,627	1,322	18.6285	22	OTHER LEAVE	125,607	6,796	18.4824
13,996	739	18.9391	23	CONTINUATION OF PAY LEAVE	42,538	2,347	18.1244
4,059,708	216,827	18.7232	24	TOTAL PAID ABSENCE	9,059,706	488,042	18.5633
19,753,719	1,009,491	19.5679	25	GROSS PAY & TOTAL PAID HOURS	58,400,950	2,998,709	19.4753
3,315,869	177,203	18.7122	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,654,390	358,001	18.5876
16,437,850	832,288	19.7501	27	BALANCE LINE 25 - LINE 26	51,746,560	2,640,708	19.5957
1,586,214	84,798	18.7057	28	ANNUAL LEAVE ACCRUED	4,724,685	253,964	18.6037
682,330	36,738	18.5728	29	HOLIDAY LEAVE ACCRUED	2,034,087	110,124	18.4708
18,706,394	953,824	19.6119	30	ACCRUED SALARY COST	58,505,332	3,004,796	19.4706
			31	BENEFITS-USPS CONTRIBUTION			
1,769,227			32	HEALTH BENEFITS	5,336,015		
112,834			33	LIFE INSURANCE	336,644		
1,600,001			34	RETIREMENT	4,763,570		
458,241			35	THRIFT SAVINGS PLAN (TSP)	1,364,571		
			36	TSP FIDUCIARY INSURANCE			
731,589			37	SOCIAL SECURITY	2,152,671		
279,882			38	MEDICARE	827,060		
4,951,774			39	PAYROLL BENEFITS SUBTOTAL	14,780,531		
37,137			40	UNIFORM ALLOWANCE	122,163		
4,988,911			41	TOTAL BENEFITS	14,902,694		
		26.6695	42	(%) BENEFITS/ACCRUED SALARY COST			25.4723
23,695,305	792,664	29.8932	43	COST OF SAL & BEN PER TOTAL WK HR	73,408,026	2,510,667	29.2384
499,184			44	LESS OVERTIME PREMIUM PAY	1,494,581		
23,196,121	792,664	29.2634	45	STR SAL/BEN COST PER TOTAL WK HR	71,913,445	2,510,667	28.6431

TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
39,318	3,854	10.2018	01	STRAIGHT TIME HOURS	106,704	10,658	10.0116
5,383	343	15.6938	02	OVERTIME HOURS (INCLUDES LINE 46)	13,298	880	15.1113
			03	HOLIDAY WORK HOURS			
44,701	4,197	10.6507	04	WORK HOURS SUBTOTAL	120,002	11,538	10.4005
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
30	3	10.0000	09	TRAINING HOURS	30	3	10.0000
44,731	4,200	10.6502	10	TOTAL WORK HOURS	120,032	11,541	10.4004
			11	SUNDAY PREMIUM (NA HOURS)			
487	504	.9662	12	NIGHT DIFFERENTIAL (NA HOURS)	1,240	1,329	.9330
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	11		15	LEAVE WITHOUT PAY (NA HOURS)		27	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
45,218	4,200	10.7661	25	GROSS PAY & TOTAL PAID HOURS	121,272	11,541	10.5079
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
45,218	4,200	10.7661	27	BALANCE LINE 25 - LINE 26	121,272	11,541	10.5079
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
45,218	4,200	10.7661	30	ACCRUED SALARY COST	121,272	11,541	10.5079
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,775			37	SOCIAL SECURITY	7,505		
649			38	MEDICARE	1,752		
3,424			39	PAYROLL BENEFITS SUBTOTAL	9,257		
			40	UNIFORM ALLOWANCE			
3,424			41	TOTAL BENEFITS	9,257		
		7.5722	42	(%) BENEFITS/ACCRUED SALARY COST			7.6332
48,642	4,200	11.5814	43	COST OF SAL & BEN PER TOTAL WK HR	130,529	11,541	11.3100
1,793			44	LESS OVERTIME PREMIUM PAY	4,428		
46,849	4,200	11.1545	45	STR SAL/BEN COST PER TOTAL WK HR	126,101	11,541	10.9263

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,034,072	90,132	22.5677	01	STRAIGHT TIME HOURS	6,516,794	288,451	22.5923
133,067	5,735	23.2026	02	OVERTIME HOURS (INCLUDES LINE 46)	394,669	17,058	23.1368
97,177	4,282	22.6943	03	HOLIDAY WORK HOURS	155,557	6,871	22.6396
2,264,316	100,149	22.6094	04	WORK HOURS SUBTOTAL	7,067,020	312,380	22.6231
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
117,472	5,183	22.6648	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	347,165	15,370	22.5871
			07	LIMITED DUTY HOURS (NA)			
3,495	144	24.2708	08	REHABILITATION WORK HOURS (NA)	3,301	136	24.2720
26,313	1,089	24.1625	09	TRAINING HOURS	125,433	5,212	24.0661
2,290,629	101,238	22.6261	10	TOTAL WORK HOURS	7,192,453	317,592	22.6468
41,075	7,231	5.6804	11	SUNDAY PREMIUM (NA HOURS)	121,625	21,397	5.6842
76,274	36,827	2.0711	12	NIGHT DIFFERENTIAL (NA HOURS)	235,852	113,725	2.0738
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	86	8	10.7500
			14	OTHER PREMIUM PAY (NA HOURS)	39	4	9.7500
	1,272		15	LEAVE WITHOUT PAY (NA HOURS)		3,852	
13,639	609	22.3957	16	TERMINAL LEAVE	58,382	2,617	22.3087
259,327	11,021	23.5302	17	ANNUAL LEAVE	708,589	30,395	23.3126
346,090	14,832	23.3340	18	HOLIDAY LEAVE	521,616	22,352	23.3364
94,858	3,915	24.2293	19	SICK LEAVE	326,461	13,750	23.7426
2,512	112	22.4285	20	MILITARY LEAVE	12,132	528	22.9772
			21	CONVENTION LEAVE			
13,459	560	24.0339	22	OTHER LEAVE	41,314	1,792	23.0546
			23	CONTINUATION OF PAY LEAVE			
729,885	31,049	23.5075	24	TOTAL PAID ABSENCE	1,668,494	71,434	23.3571
3,137,863	132,287	23.7201	25	GROSS PAY & TOTAL PAID HOURS	9,218,549	389,026	23.6964
619,056	26,462	23.3941	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,288,587	55,364	23.2748
2,518,807	105,825	23.8016	27	BALANCE LINE 25 - LINE 26	7,929,962	333,662	23.7664
330,221	14,124	23.3801	28	ANNUAL LEAVE ACCRUED	988,022	42,208	23.4084
133,263	5,729	23.2611	29	HOLIDAY LEAVE ACCRUED	398,747	17,122	23.2885
2,982,291	125,678	23.7296	30	ACCRUED SALARY COST	9,316,731	392,992	23.7071
			31	BENEFITS-USPS CONTRIBUTION			
241,350			32	HEALTH BENEFITS	710,089		
18,078			33	LIFE INSURANCE	53,426		
232,293			34	RETIREMENT	686,626		
43,023			35	THRIFT SAVINGS PLAN (TSP)	125,939		
			36	TSP FIDUCIARY INSURANCE			
63,033			37	SOCIAL SECURITY	184,932		
44,102			38	MEDICARE	129,439		
641,879			39	PAYROLL BENEFITS SUBTOTAL	1,890,451		
565			40	UNIFORM ALLOWANCE	2,060		
642,444			41	TOTAL BENEFITS	1,892,511		
		21.5419	42	(%) BENEFITS/ACCRUED SALARY COST			20.3130
3,624,735	101,238	35.8040	43	COST OF SAL & BEN PER TOTAL WK HR	11,209,242	317,592	35.2944
5,193			44	LESS OVERTIME PREMIUM PAY	15,819		
3,619,542	101,238	35.7528	45	STR SAL/BEN COST PER TOTAL WK HR	11,193,423	317,592	35.2446

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,275,442	802,474	19.0354	01	STRAIGHT TIME HOURS	48,895,762	2,579,551	18.9551
1,572,895	55,832	28.1719	02	OVERTIME HOURS (INCLUDES LINE 46)	4,698,190	166,881	28.1529
520,048	27,226	19.1011	03	HOLIDAY WORK HOURS	824,690	43,234	19.0750
17,368,385	885,532	19.6135	04	WORK HOURS SUBTOTAL	54,418,642	2,789,666	19.5072
	1,644		05	STEWARDS DUTY HOURS (NA)		5,216	
128,825	3,468	37.1467	06	PENALTY OVERTIME (NA)	394,830	10,609	37.2165
117,472	5,183	22.6648	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	347,165	15,370	22.5871
33,577	1,789	18.7685	07	LIMITED DUTY HOURS (NA)	118,457	6,311	18.7699
78,428	3,996	19.6266	08	REHABILITATION WORK HOURS (NA)	230,492	11,926	19.3268
248,636	12,570	19.7801	09	TRAINING HOURS	986,605	50,134	19.6793
17,617,021	898,102	19.6158	10	TOTAL WORK HOURS	55,405,247	2,839,800	19.5102
238,725	50,746	4.7043	11	SUNDAY PREMIUM (NA HOURS)	696,950	148,556	4.6914
269,425	162,500	1.6580	12	NIGHT DIFFERENTIAL (NA HOURS)	827,871	499,486	1.6574
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	165	16	10.3125
22,036	2,322	9.4900	14	OTHER PREMIUM PAY (NA HOURS)	82,338	8,708	9.4554
	21,042		15	LEAVE WITHOUT PAY (NA HOURS)		62,538	
17,378	798	21.7769	16	TERMINAL LEAVE	144,569	7,098	20.3675
1,794,490	92,505	19.3988	17	ANNUAL LEAVE	4,612,428	240,321	19.1927
2,123,057	110,362	19.2372	18	HOLIDAY LEAVE	3,185,980	165,946	19.1988
791,065	40,969	19.3088	19	SICK LEAVE	2,528,188	132,669	19.0563
11,521	621	18.5523	20	MILITARY LEAVE	47,576	2,507	18.9772
			21	CONVENTION LEAVE			
38,086	1,882	20.2369	22	OTHER LEAVE	166,921	8,588	19.4365
13,996	739	18.9391	23	CONTINUATION OF PAY LEAVE	42,538	2,347	18.1244
4,789,593	247,876	19.3225	24	TOTAL PAID ABSENCE	10,728,200	559,476	19.1754
22,936,800	1,145,978	20.0150	25	GROSS PAY & TOTAL PAID HOURS	67,740,771	3,399,276	19.9279
3,934,925	203,665	19.3205	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,942,977	413,365	19.2154
19,001,875	942,313	20.1651	27	BALANCE LINE 25 - LINE 26	59,797,794	2,985,911	20.0266
1,916,435	98,922	19.3731	28	ANNUAL LEAVE ACCRUED	5,712,707	296,172	19.2884
815,593	42,467	19.2053	29	HOLIDAY LEAVE ACCRUED	2,432,834	127,246	19.1191
21,733,903	1,083,702	20.0552	30	ACCRUED SALARY COST	67,943,335	3,409,329	19.9286
			31	BENEFITS-USPS CONTRIBUTION			
2,010,577			32	HEALTH BENEFITS	6,046,104		
130,912			33	LIFE INSURANCE	390,070		
1,832,294			34	RETIREMENT	5,450,196		
501,264			35	THRIFT SAVINGS PLAN (TSP)	1,490,510		
			36	TSP FIDUCIARY INSURANCE			
797,397			37	SOCIAL SECURITY	2,345,108		
324,633			38	MEDICARE	958,251		
5,597,077			39	PAYROLL BENEFITS SUBTOTAL	16,680,239		
37,702			40	UNIFORM ALLOWANCE	124,223		
5,634,779			41	TOTAL BENEFITS	16,804,462		
		25.9262	42	(%) BENEFITS/ACCRUED SALARY COST			24.7330
27,368,682	898,102	30.4739	43	COST OF SAL & BEN PER TOTAL WK HR	84,747,797	2,839,800	29.8428
506,170			44	LESS OVERTIME PREMIUM PAY	1,514,828		
26,862,512	898,102	29.9103	45	STR SAL/BEN COST PER TOTAL WK HR	83,232,969	2,839,800	29.3094

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,399,479	293,477	18.3983	01	STRAIGHT TIME HOURS	17,316,375	945,265	18.3190
388,125	13,795	28.1351	02	OVERTIME HOURS (INCLUDES LINE 46)	1,223,653	43,315	28.2500
190,662	10,519	18.1254	03	HOLIDAY WORK HOURS	300,741	16,608	18.1082
5,978,266	317,791	18.8119	04	WORK HOURS SUBTOTAL	18,840,769	1,005,188	18.7435
	33		05	STEWARDS DUTY HOURS (NA)		190	
21,597	601	35.9351	06	PENALTY OVERTIME (NA)	82,246	2,274	36.1679
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
7,964	400	19.9100	07	LIMITED DUTY HOURS (NA)	24,654	1,261	19.5511
100,398	5,140	19.5326	08	REHABILITATION WORK HOURS (NA)	287,046	14,882	19.2881
68,840	3,642	18.9017	09	TRAINING HOURS	260,898	13,876	18.8021
6,047,106	321,433	18.8129	10	TOTAL WORK HOURS	19,101,667	1,019,064	18.7443
96,462	21,446	4.4979	11	SUNDAY PREMIUM (NA HOURS)	283,027	63,130	4.4832
117,688	78,592	1.4974	12	NIGHT DIFFERENTIAL (NA HOURS)	364,485	242,962	1.5001
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
11,137	1,262	8.8248	14	OTHER PREMIUM PAY (NA HOURS)	47,033	5,354	8.7846
	11,161		15	LEAVE WITHOUT PAY (NA HOURS)		32,213	
22,159	1,161	19.0861	16	TERMINAL LEAVE	43,815	2,302	19.0334
512,867	27,569	18.6030	17	ANNUAL LEAVE	1,361,967	73,493	18.5319
660,960	35,984	18.3681	18	HOLIDAY LEAVE	990,988	54,072	18.3271
289,590	15,674	18.4758	19	SICK LEAVE	889,344	48,435	18.3615
4,610	256	18.0078	20	MILITARY LEAVE	19,737	1,106	17.8453
			21	CONVENTION LEAVE			
6,593	358	18.4162	22	OTHER LEAVE	40,743	2,230	18.2704
4,216	225	18.7377	23	CONTINUATION OF PAY LEAVE	13,623	741	18.3846
1,500,995	81,227	18.4790	24	TOTAL PAID ABSENCE	3,360,217	182,379	18.4243
7,773,388	402,660	19.3050	25	GROSS PAY & TOTAL PAID HOURS	23,156,429	1,201,443	19.2738
1,195,986	64,714	18.4811	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,396,770	129,867	18.4555
6,577,402	337,946	19.4628	27	BALANCE LINE 25 - LINE 26	20,759,659	1,071,576	19.3730
587,159	31,824	18.4501	28	ANNUAL LEAVE ACCRUED	1,751,096	95,390	18.3572
252,375	13,766	18.3332	29	HOLIDAY LEAVE ACCRUED	753,413	41,304	18.2406
7,416,936	383,536	19.3383	30	ACCRUED SALARY COST	23,264,168	1,208,270	19.2541
			31	BENEFITS-USPS CONTRIBUTION			
640,809			32	HEALTH BENEFITS	1,945,572		
44,896			33	LIFE INSURANCE	134,696		
625,604			34	RETIREMENT	1,882,528		
172,771			35	THRIFT SAVINGS PLAN (TSP)	520,457		
			36	TSP FIDUCIARY INSURANCE			
272,503			37	SOCIAL SECURITY	808,823		
110,130			38	MEDICARE	328,290		
1,866,713			39	PAYROLL BENEFITS SUBTOTAL	5,620,366		
7,001			40	UNIFORM ALLOWANCE	20,522		
1,873,714			41	TOTAL BENEFITS	5,640,888		
		25.2626	42	(%) BENEFITS/ACCRUED SALARY COST			24.2471
9,290,650	321,433	28.9038	43	COST OF SAL & BEN PER TOTAL WK HR	28,905,056	1,019,064	28.3643
132,852			44	LESS OVERTIME PREMIUM PAY	421,212		
9,157,798	321,433	28.4905	45	STR SAL/BEN COST PER TOTAL WK HR	28,483,844	1,019,064	27.9509

TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,874	101	18.5544	01	STRAIGHT TIME HOURS	9,436	520	18.1461
			02	OVERTIME HOURS (INCLUDES LINE 46)	89	4	22.2500
			03	HOLIDAY WORK HOURS			
1,874	101	18.5544	04	WORK HOURS SUBTOTAL	9,525	524	18.1774
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,874	101	18.5544	10	TOTAL WORK HOURS	9,525	524	18.1774
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	82	52	1.5769
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	47		15	LEAVE WITHOUT PAY (NA HOURS)		124	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	37	2	18.5000
			18	HOLIDAY LEAVE	150	8	18.7500
23	1	23.0000	19	SICK LEAVE	201	11	18.2727
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
23	1	23.0000	24	TOTAL PAID ABSENCE	388	21	18.4761
1,897	102	18.5980	25	GROSS PAY & TOTAL PAID HOURS	9,995	545	18.3394
			26	LESS TERM, ANN & HOL LEAVE TAKEN	187	10	18.7000
1,897	102	18.5980	27	BALANCE LINE 25 - LINE 26	9,808	535	18.3327
			28	ANNUAL LEAVE ACCRUED	169	9	18.7777
78	4	19.5000	29	HOLIDAY LEAVE ACCRUED	232	12	19.3333
1,975	106	18.6320	30	ACCRUED SALARY COST	10,209	556	18.3615
			31	BENEFITS-USPS CONTRIBUTION			
167			32	HEALTH BENEFITS	698		
24			33	LIFE INSURANCE	84		
141			34	RETIREMENT	832		
9			35	THRIFT SAVINGS PLAN (TSP)	197		
			36	TSP FIDUCIARY INSURANCE			
15			37	SOCIAL SECURITY	296		
27			38	MEDICARE	143		
383			39	PAYROLL BENEFITS SUBTOTAL	2,250		
			40	UNIFORM ALLOWANCE			
383			41	TOTAL BENEFITS	2,250		
		19.3924	42	(%) BENEFITS/ACCRUED SALARY COST			22.0393
2,358	101	23.3465	43	COST OF SAL & BEN PER TOTAL WK HR	12,459	524	23.7767
			44	LESS OVERTIME PREMIUM PAY	30		
2,358	101	23.3465	45	STR SAL/BEN COST PER TOTAL WK HR	12,429	524	23.7194

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
16,489	993	16.6052	01 STRAIGHT TIME HOURS	46,071	2,852	16.1539
1,290	57	22.6315	02 OVERTIME HOURS (INCLUDES LINE 46)	3,283	149	22.0335
			03 HOLIDAY WORK HOURS			
17,779	1,050	16.9323	04 WORK HOURS SUBTOTAL	49,354	3,001	16.4458
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
17,779	1,050	16.9323	10 TOTAL WORK HOURS	49,354	3,001	16.4458
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
17,779	1,050	16.9323	25 GROSS PAY & TOTAL PAID HOURS	49,354	3,001	16.4458
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
17,779	1,050	16.9323	27 BALANCE LINE 25 - LINE 26	49,354	3,001	16.4458
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
17,779	1,050	16.9323	30 ACCRUED SALARY COST	49,354	3,001	16.4458
			31 BENEFITS-USPS CONTRIBUTION			
1,416			32 HEALTH BENEFITS	4,067		
102			33 LIFE INSURANCE	290		
1,624			34 RETIREMENT	4,516		
575			35 THRIFT SAVINGS PLAN (TSP)	1,566		
			36 TSP FIDUCIARY INSURANCE			
1,058			37 SOCIAL SECURITY	2,909		
256			38 MEDICARE	708		
5,031			39 PAYROLL BENEFITS SUBTOTAL	14,056		
			40 UNIFORM ALLOWANCE			
5,031			41 TOTAL BENEFITS	14,056		
		28.2974	42 (%) BENEFITS/ACCRUED SALARY COST			28.4799
22,810	1,050	21.7238	43 COST OF SAL & BEN PER TOTAL WK HR	63,410	3,001	21.1296
430			44 LESS OVERTIME PREMIUM PAY	1,093		
22,380	1,050	21.3142	45 STR SAL/BEN COST PER TOTAL WK HR	62,317	3,001	20.7654

TITLE: ADMIN. SUPPORT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
25	2	12.5000	01	STRAIGHT TIME HOURS	135	11	12.2727
			02	OVERTIME HOURS (INCLUDES LINE 46)	10-		
			03	HOLIDAY WORK HOURS			
25	2	12.5000	04	WORK HOURS SUBTOTAL	125	11	11.3636
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
25	2	12.5000	10	TOTAL WORK HOURS	125	11	11.3636
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
25	2	12.5000	25	GROSS PAY & TOTAL PAID HOURS	125	11	11.3636
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
25	2	12.5000	27	BALANCE LINE 25 - LINE 26	125	11	11.3636
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
25	2	12.5000	30	ACCRUED SALARY COST	125	11	11.3636
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2			37	SOCIAL SECURITY	9		
			38	MEDICARE	2		
2			39	PAYROLL BENEFITS SUBTOTAL	11		
			40	UNIFORM ALLOWANCE			
2			41	TOTAL BENEFITS	11		
		8.0000	42	(%) BENEFITS/ACCRUED SALARY COST			8.8000
27	2	13.5000	43	COST OF SAL & BEN PER TOTAL WK HR	136	11	12.3636
			44	LESS OVERTIME PREMIUM PAY	3-		
27	2	13.5000	45	STR SAL/BEN COST PER TOTAL WK HR	139	11	12.6363

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,417,867	294,573	18.3922	01	STRAIGHT TIME HOURS	17,372,017	948,648	18.3123
389,415	13,852	28.1125	02	OVERTIME HOURS (INCLUDES LINE 46)	1,227,015	43,468	28.2280
190,662	10,519	18.1254	03	HOLIDAY WORK HOURS	300,741	16,608	18.1082
5,997,944	318,944	18.8056	04	WORK HOURS SUBTOTAL	18,899,773	1,008,724	18.7363
	33		05	STEWARDS DUTY HOURS (NA)		190	
21,597	601	35.9351	06	PENALTY OVERTIME (NA)	82,246	2,274	36.1679
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
7,964	400	19.9100	07	LIMITED DUTY HOURS (NA)	24,654	1,261	19.5511
100,398	5,140	19.5326	08	REHABILITATION WORK HOURS (NA)	287,046	14,882	19.2881
68,840	3,642	18.9017	09	TRAINING HOURS	260,898	13,876	18.8021
6,066,784	322,586	18.8067	10	TOTAL WORK HOURS	19,160,671	1,022,600	18.7372
96,462	21,446	4.4979	11	SUNDAY PREMIUM (NA HOURS)	283,027	63,130	4.4832
117,688	78,592	1.4974	12	NIGHT DIFFERENTIAL (NA HOURS)	364,567	243,014	1.5001
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
11,137	1,262	8.8248	14	OTHER PREMIUM PAY (NA HOURS)	47,033	5,354	8.7846
	11,208		15	LEAVE WITHOUT PAY (NA HOURS)		32,337	
22,159	1,161	19.0861	16	TERMINAL LEAVE	43,815	2,302	19.0334
512,867	27,569	18.6030	17	ANNUAL LEAVE	1,362,004	73,495	18.5319
660,960	35,984	18.3681	18	HOLIDAY LEAVE	991,138	54,080	18.3272
289,613	15,675	18.4761	19	SICK LEAVE	889,545	48,446	18.3615
4,610	256	18.0078	20	MILITARY LEAVE	19,737	1,106	17.8453
			21	CONVENTION LEAVE			
6,593	358	18.4162	22	OTHER LEAVE	40,743	2,230	18.2704
4,216	225	18.7377	23	CONTINUATION OF PAY LEAVE	13,623	741	18.3846
1,501,018	81,228	18.4790	24	TOTAL PAID ABSENCE	3,360,605	182,400	18.4243
7,793,089	403,814	19.2987	25	GROSS PAY & TOTAL PAID HOURS	23,215,903	1,205,000	19.2663
1,195,986	64,714	18.4811	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,396,957	129,877	18.4555
6,597,103	339,100	19.4547	27	BALANCE LINE 25 - LINE 26	20,818,946	1,075,123	19.3642
587,159	31,824	18.4501	28	ANNUAL LEAVE ACCRUED	1,751,265	95,399	18.3572
252,453	13,770	18.3335	29	HOLIDAY LEAVE ACCRUED	753,645	41,316	18.2409
7,436,715	384,694	19.3315	30	ACCRUED SALARY COST	23,323,856	1,211,838	19.2466
			31	BENEFITS-USPS CONTRIBUTION			
642,392			32	HEALTH BENEFITS	1,950,337		
45,022			33	LIFE INSURANCE	135,070		
627,369			34	RETIREMENT	1,887,876		
173,355			35	THRIFT SAVINGS PLAN (TSP)	522,220		
			36	TSP FIDUCIARY INSURANCE			
273,578			37	SOCIAL SECURITY	812,037		
110,413			38	MEDICARE	329,143		
1,872,129			39	PAYROLL BENEFITS SUBTOTAL	5,636,683		
7,001			40	UNIFORM ALLOWANCE	20,522		
1,879,130			41	TOTAL BENEFITS	5,657,205		
		25.2682	42	(%) BENEFITS/ACCRUED SALARY COST			24.2550
9,315,845	322,586	28.8786	43	COST OF SAL & BEN PER TOTAL WK HR	28,981,061	1,022,600	28.3405
133,282			44	LESS OVERTIME PREMIUM PAY	422,331		
9,182,563	322,586	28.4654	45	STR SAL/BEN COST PER TOTAL WK HR	28,558,730	1,022,600	27.9275

TITLE: ADMIN. SUPPORT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,265	701	10.3637	01	STRAIGHT TIME HOURS	11,811	1,141	10.3514
1,364	88	15.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,567	102	15.3627
			03	HOLIDAY WORK HOURS			
8,629	789	10.9366	04	WORK HOURS SUBTOTAL	13,378	1,243	10.7626
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
8,629	789	10.9366	10	TOTAL WORK HOURS	13,378	1,243	10.7626
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
8,629	789	10.9366	25	GROSS PAY & TOTAL PAID HOURS	13,378	1,243	10.7626
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
8,629	789	10.9366	27	BALANCE LINE 25 - LINE 26	13,378	1,243	10.7626
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
8,629	789	10.9366	30	ACCRUED SALARY COST	13,378	1,243	10.7626
			31	BENEFITS-USPS CONTRIBUTION			
3-			32	HEALTH BENEFITS	3-		
			33	LIFE INSURANCE			
3-			34	RETIREMENT	3-		
1-			35	THRIFT SAVINGS PLAN (TSP)	1-		
			36	TSP FIDUCIARY INSURANCE			
531			37	SOCIAL SECURITY	825		
124			38	MEDICARE	192		
648			39	PAYROLL BENEFITS SUBTOTAL	1,010		
			40	UNIFORM ALLOWANCE			
648			41	TOTAL BENEFITS	1,010		
		7.5095	42	(%) BENEFITS/ACCRUED SALARY COST			7.5497
9,277	789	11.7579	43	COST OF SAL & BEN PER TOTAL WK HR	14,388	1,243	11.5752
454			44	LESS OVERTIME PREMIUM PAY	522		
8,823	789	11.1825	45	STR SAL/BEN COST PER TOTAL WK HR	13,866	1,243	11.1552

TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,201,888	126,250	25.3614	01	STRAIGHT TIME HOURS	10,234,605	402,932	25.4003
77,267	3,246	23.8037	02	OVERTIME HOURS (INCLUDES LINE 46)	210,027	8,932	23.5139
33,586	1,451	23.1467	03	HOLIDAY WORK HOURS	54,269	2,363	22.9661
3,312,741	130,947	25.2983	04	WORK HOURS SUBTOTAL	10,498,901	414,227	25.3457
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
64,686	2,760	23.4369	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	174,443	7,574	23.0318
			07	LIMITED DUTY HOURS (NA)	313	16	19.5625
3,493	141	24.7730	08	REHABILITATION WORK HOURS (NA)	12,892	537	24.0074
33,624	1,322	25.4341	09	TRAINING HOURS	176,106	6,993	25.1831
3,346,365	132,269	25.2996	10	TOTAL WORK HOURS	10,675,007	421,220	25.3430
15,511	2,683	5.7812	11	SUNDAY PREMIUM (NA HOURS)	45,285	7,805	5.8020
27,917	12,877	2.1679	12	NIGHT DIFFERENTIAL (NA HOURS)	88,721	40,901	2.1691
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	888		15	LEAVE WITHOUT PAY (NA HOURS)		2,228	
7,641	381	20.0551	16	TERMINAL LEAVE	94,182	3,854	24.4374
366,271	14,018	26.1286	17	ANNUAL LEAVE	908,235	35,030	25.9273
437,512	17,032	25.6876	18	HOLIDAY LEAVE	660,276	25,704	25.6876
113,239	4,459	25.3956	19	SICK LEAVE	398,967	15,693	25.4232
655	32	20.4687	20	MILITARY LEAVE	2,758	136	20.2794
			21	CONVENTION LEAVE			
3,414	119	28.6890	22	OTHER LEAVE	23,393	918	25.4825
			23	CONTINUATION OF PAY LEAVE			
928,732	36,041	25.7687	24	TOTAL PAID ABSENCE	2,087,811	81,335	25.6692
4,318,525	168,310	25.6581	25	GROSS PAY & TOTAL PAID HOURS	12,896,824	502,555	25.6625
811,424	31,431	25.8160	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,662,693	64,588	25.7430
3,507,101	136,879	25.6219	27	BALANCE LINE 25 - LINE 26	11,234,131	437,967	25.6506
424,872	16,480	25.7810	28	ANNUAL LEAVE ACCRUED	1,272,509	49,370	25.7749
168,471	6,566	25.6580	29	HOLIDAY LEAVE ACCRUED	504,936	19,686	25.6494
4,100,444	159,925	25.6397	30	ACCRUED SALARY COST	13,011,576	507,023	25.6626
			31	BENEFITS-USPS CONTRIBUTION			
322,965			32	HEALTH BENEFITS	965,893		
26,276			33	LIFE INSURANCE	78,303		
322,396			34	RETIREMENT	961,671		
40,790			35	THRIFT SAVINGS PLAN (TSP)	121,632		
			36	TSP FIDUCIARY INSURANCE			
58,783			37	SOCIAL SECURITY	175,639		
61,139			38	MEDICARE	182,188		
832,349			39	PAYROLL BENEFITS SUBTOTAL	2,485,326		
219			40	UNIFORM ALLOWANCE	863		
832,568			41	TOTAL BENEFITS	2,486,189		
		20.3043	42	(%) BENEFITS/ACCRUED SALARY COST			19.1075
4,933,012	132,269	37.2952	43	COST OF SAL & BEN PER TOTAL WK HR	15,497,765	421,220	36.7925
4,189			44	LESS OVERTIME PREMIUM PAY	11,849		
4,928,823	132,269	37.2636	45	STR SAL/BEN COST PER TOTAL WK HR	15,485,916	421,220	36.7644

TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,627,020	421,524	20.4662	01	STRAIGHT TIME HOURS	27,618,433	1,352,721	20.4169
468,046	17,186	27.2341	02	OVERTIME HOURS (INCLUDES LINE 46)	1,438,609	52,502	27.4010
224,248	11,970	18.7341	03	HOLIDAY WORK HOURS	355,010	18,971	18.7132
9,319,314	450,680	20.6783	04	WORK HOURS SUBTOTAL	29,412,052	1,424,194	20.6517
	33		05	STEWARDS DUTY HOURS (NA)		190	
21,597	601	35.9351	06	PENALTY OVERTIME (NA)	82,246	2,274	36.1679
64,686	2,760	23.4369	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	174,443	7,574	23.0318
7,964	400	19.9100	07	LIMITED DUTY HOURS (NA)	24,967	1,277	19.5512
103,891	5,281	19.6725	08	REHABILITATION WORK HOURS (NA)	299,938	15,419	19.4524
102,464	4,964	20.6414	09	TRAINING HOURS	437,004	20,869	20.9403
9,421,778	455,644	20.6779	10	TOTAL WORK HOURS	29,849,056	1,445,063	20.6558
111,973	24,129	4.6405	11	SUNDAY PREMIUM (NA HOURS)	328,312	70,935	4.6283
145,605	91,469	1.5918	12	NIGHT DIFFERENTIAL (NA HOURS)	453,288	283,915	1.5965
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
11,137	1,262	8.8248	14	OTHER PREMIUM PAY (NA HOURS)	47,033	5,354	8.7846
	12,096		15	LEAVE WITHOUT PAY (NA HOURS)		34,565	
29,800	1,542	19.3255	16	TERMINAL LEAVE	137,997	6,156	22.4166
879,138	41,587	21.1397	17	ANNUAL LEAVE	2,270,239	108,525	20.9190
1,098,472	53,016	20.7196	18	HOLIDAY LEAVE	1,651,414	79,784	20.6985
402,852	20,134	20.0085	19	SICK LEAVE	1,288,512	64,139	20.0893
5,265	288	18.2812	20	MILITARY LEAVE	22,495	1,242	18.1119
			21	CONVENTION LEAVE			
10,007	477	20.9790	22	OTHER LEAVE	64,136	3,148	20.3735
4,216	225	18.7377	23	CONTINUATION OF PAY LEAVE	13,623	741	18.3846
2,429,750	117,269	20.7194	24	TOTAL PAID ABSENCE	5,448,416	263,735	20.6586
12,120,243	572,913	21.1554	25	GROSS PAY & TOTAL PAID HOURS	36,126,105	1,708,798	21.1412
2,007,410	96,145	20.8789	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,059,650	194,465	20.8759
10,112,833	476,768	21.2112	27	BALANCE LINE 25 - LINE 26	32,066,455	1,514,333	21.1752
1,012,031	48,304	20.9512	28	ANNUAL LEAVE ACCRUED	3,023,774	144,769	20.8868
420,924	20,336	20.6984	29	HOLIDAY LEAVE ACCRUED	1,258,581	61,002	20.6317
11,545,788	545,408	21.1690	30	ACCRUED SALARY COST	36,348,810	1,720,104	21.1317
			31	BENEFITS-USPS CONTRIBUTION			
965,354			32	HEALTH BENEFITS	2,916,227		
71,298			33	LIFE INSURANCE	213,373		
949,762			34	RETIREMENT	2,849,544		
214,144			35	THRIFT SAVINGS PLAN (TSP)	643,851		
			36	TSP FIDUCIARY INSURANCE			
332,892			37	SOCIAL SECURITY	988,501		
171,676			38	MEDICARE	511,523		
2,705,126			39	PAYROLL BENEFITS SUBTOTAL	8,123,019		
7,220			40	UNIFORM ALLOWANCE	21,385		
2,712,346			41	TOTAL BENEFITS	8,144,404		
		23.4920	42	(%) BENEFITS/ACCRUED SALARY COST			22.4062
14,258,134	455,644	31.2922	43	COST OF SAL & BEN PER TOTAL WK HR	44,493,214	1,445,063	30.7898
137,926			44	LESS OVERTIME PREMIUM PAY	434,702		
14,120,208	455,644	30.9895	45	STR SAL/BEN COST PER TOTAL WK HR	44,058,512	1,445,063	30.4889

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
64,195,408	3,282,738	19.5554	01	STRAIGHT TIME HOURS	202,824,913	10,420,222	19.4645
7,979,402	270,276	29.5231	02	OVERTIME HOURS (INCLUDES LINE 46)	23,081,595	782,374	29.5019
2,943,338	152,995	19.2381	03	HOLIDAY WORK HOURS	4,583,621	238,709	19.2017
75,118,148	3,706,009	20.2692	04	WORK HOURS SUBTOTAL	230,490,129	11,441,305	20.1454
	5,280		05	STEWARDS DUTY HOURS (NA)		17,098	
848,431	21,741	39.0244	06	PENALTY OVERTIME (NA)	2,448,844	62,929	38.9143
337,672	14,901	22.6610	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	948,544	42,058	22.5532
68,665	3,528	19.4628	07	LIMITED DUTY HOURS (NA)	235,143	12,143	19.3644
347,638	17,533	19.8276	08	REHABILITATION WORK HOURS (NA)	1,047,935	53,308	19.6581
1,973,826	95,488	20.6709	09	TRAINING HOURS	7,561,823	367,721	20.5640
77,091,974	3,801,497	20.2793	10	TOTAL WORK HOURS	238,051,952	11,809,026	20.1584
1,756,948	367,800	4.7769	11	SUNDAY PREMIUM (NA HOURS)	5,105,405	1,073,503	4.7558
1,882,298	1,148,837	1.6384	12	NIGHT DIFFERENTIAL (NA HOURS)	5,763,544	3,525,199	1.6349
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	189	16	11.8125
133,730	13,804	9.6877	14	OTHER PREMIUM PAY (NA HOURS)	521,665	53,961	9.6674
	77,605		15	LEAVE WITHOUT PAY (NA HOURS)		222,417	
128,797	6,259	20.5778	16	TERMINAL LEAVE	498,119	22,499	22.1396
6,436,055	322,804	19.9379	17	ANNUAL LEAVE	17,651,480	894,628	19.7305
8,390,330	427,337	19.6339	18	HOLIDAY LEAVE	12,575,345	641,851	19.5923
3,029,930	153,815	19.6985	19	SICK LEAVE	9,657,042	494,357	19.5345
66,240	3,549	18.6644	20	MILITARY LEAVE	257,605	13,725	18.7690
			21	CONVENTION LEAVE			
108,266	5,364	20.1838	22	OTHER LEAVE	536,575	27,315	19.6439
48,687	2,570	18.9443	23	CONTINUATION OF PAY LEAVE	148,852	7,922	18.7896
18,208,305	921,698	19.7551	24	TOTAL PAID ABSENCE	41,325,018	2,102,297	19.6570
99,073,255	4,723,195	20.9758	25	GROSS PAY & TOTAL PAID HOURS	290,767,773	13,911,323	20.9015
14,955,182	756,400	19.7715	26	LESS TERM, ANN & HOL LEAVE TAKEN	30,724,944	1,558,978	19.7083
84,118,073	3,966,795	21.2055	27	BALANCE LINE 25 - LINE 26	260,042,829	12,352,345	21.0521
7,406,523	373,947	19.8063	28	ANNUAL LEAVE ACCRUED	22,073,932	1,119,844	19.7116
3,223,613	164,424	19.6054	29	HOLIDAY LEAVE ACCRUED	9,611,527	492,699	19.5079
94,748,209	4,505,166	21.0310	30	ACCRUED SALARY COST	291,728,288	13,964,888	20.8901
			31	BENEFITS-USPS CONTRIBUTION			
7,949,444			32	HEALTH BENEFITS	23,928,175		
542,494			33	LIFE INSURANCE	1,619,246		
7,716,762			34	RETIREMENT	22,999,077		
2,236,781			35	THRIFT SAVINGS PLAN (TSP)	6,664,488		
			36	TSP FIDUCIARY INSURANCE			
3,701,989			37	SOCIAL SECURITY	10,810,470		
1,405,450			38	MEDICARE	4,127,113		
23,552,920			39	PAYROLL BENEFITS SUBTOTAL	70,148,569		
105,112			40	UNIFORM ALLOWANCE	338,625		
23,658,032			41	TOTAL BENEFITS	70,487,194		
		24.9693	42	(%) BENEFITS/ACCRUED SALARY COST			24.1619
118,406,241	3,801,497	31.1472	43	COST OF SAL & BEN PER TOTAL WK HR	362,215,482	11,809,026	30.6727
2,686,384			44	LESS OVERTIME PREMIUM PAY	7,779,263		
115,719,857	3,801,497	30.4406	45	STR SAL/BEN COST PER TOTAL WK HR	354,436,219	11,809,026	30.0140

TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,518,834	618,168	18.6338	01	STRAIGHT TIME HOURS	36,667,796	1,976,660	18.5503
1,242,785	43,665	28.4618	02	OVERTIME HOURS (INCLUDES LINE 46)	3,669,246	129,080	28.4261
241,412	13,077	18.4608	03	HOLIDAY WORK HOURS	399,964	21,685	18.4442
13,003,031	674,910	19.2663	04	WORK HOURS SUBTOTAL	40,737,006	2,127,425	19.1485
	702		05	STEWARDS DUTY HOURS (NA)		2,311	
60,144	1,591	37.8026	06	PENALTY OVERTIME (NA)	188,783	5,019	37.6136
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
90,376	4,680	19.3111	07	LIMITED DUTY HOURS (NA)	294,592	15,318	19.2317
187,865	9,646	19.4759	08	REHABILITATION WORK HOURS (NA)	600,731	30,960	19.4034
86,733	4,544	19.0873	09	TRAINING HOURS	507,457	26,650	19.0415
13,089,764	679,454	19.2651	10	TOTAL WORK HOURS	41,244,463	2,154,075	19.1471
64,162	13,896	4.6172	11	SUNDAY PREMIUM (NA HOURS)	182,839	39,765	4.5979
201,202	131,232	1.5331	12	NIGHT DIFFERENTIAL (NA HOURS)	633,391	413,429	1.5320
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
4,302	457	9.4135	14	OTHER PREMIUM PAY (NA HOURS)	22,062	2,354	9.3721
	23,380		15	LEAVE WITHOUT PAY (NA HOURS)		70,052	
8,217	435	18.8896	16	TERMINAL LEAVE	66,732	2,340	28.5179
1,293,437	68,349	18.9240	17	ANNUAL LEAVE	3,374,823	180,066	18.7421
1,603,033	85,926	18.6559	18	HOLIDAY LEAVE	2,401,735	129,046	18.6114
619,434	32,956	18.7957	19	SICK LEAVE	1,988,103	107,614	18.4743
7,759	428	18.1285	20	MILITARY LEAVE	38,506	2,087	18.4504
			21	CONVENTION LEAVE			
26,537	1,410	18.8205	22	OTHER LEAVE	130,865	7,092	18.4524
19,254	1,057	18.2157	23	CONTINUATION OF PAY LEAVE	37,397	2,057	18.1803
3,577,671	190,561	18.7744	24	TOTAL PAID ABSENCE	8,038,161	430,302	18.6802
16,937,101	870,015	19.4675	25	GROSS PAY & TOTAL PAID HOURS	50,120,916	2,584,377	19.3938
2,904,687	154,710	18.7750	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,843,290	311,452	18.7614
14,032,414	715,305	19.6173	27	BALANCE LINE 25 - LINE 26	44,277,626	2,272,925	19.4804
1,402,719	74,600	18.8032	28	ANNUAL LEAVE ACCRUED	4,176,701	223,212	18.7118
617,580	33,134	18.6368	29	HOLIDAY LEAVE ACCRUED	1,840,640	99,242	18.5469
16,052,713	823,039	19.5041	30	ACCRUED SALARY COST	50,294,967	2,595,379	19.3786
			31	BENEFITS-USPS CONTRIBUTION			
1,538,632			32	HEALTH BENEFITS	4,627,627		
98,154			33	LIFE INSURANCE	291,773		
1,400,736			34	RETIREMENT	4,160,860		
386,594			35	THRIFT SAVINGS PLAN (TSP)	1,146,891		
			36	TSP FIDUCIARY INSURANCE			
628,924			37	SOCIAL SECURITY	1,850,680		
240,305			38	MEDICARE	710,293		
4,293,345			39	PAYROLL BENEFITS SUBTOTAL	12,788,124		
18,891			40	UNIFORM ALLOWANCE	55,126		
4,312,236			41	TOTAL BENEFITS	12,843,250		
		26.8629	42	(%) BENEFITS/ACCRUED SALARY COST			25.5358
20,364,949	679,454	29.9725	43	COST OF SAL & BEN PER TOTAL WK HR	63,138,217	2,154,075	29.3110
423,891			44	LESS OVERTIME PREMIUM PAY	1,253,386		
19,941,058	679,454	29.3486	45	STR SAL/BEN COST PER TOTAL WK HR	61,884,831	2,154,075	28.7291

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,853	230	16.7521	01	STRAIGHT TIME HOURS	9,380	557	16.8402
1			02	OVERTIME HOURS (INCLUDES LINE 46)	2		
			03	HOLIDAY WORK HOURS			
3,854	230	16.7565	04	WORK HOURS SUBTOTAL	9,382	557	16.8438
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,854	230	16.7565	10	TOTAL WORK HOURS	9,382	557	16.8438
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1-	
			16	TERMINAL LEAVE			
206	12	17.1666	17	ANNUAL LEAVE	223	13	17.1538
260	16	16.2500	18	HOLIDAY LEAVE	389	24	16.2083
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	596	44	13.5454
			23	CONTINUATION OF PAY LEAVE			
466	28	16.6428	24	TOTAL PAID ABSENCE	1,208	81	14.9135
4,320	258	16.7441	25	GROSS PAY & TOTAL PAID HOURS	10,590	638	16.5987
466	28	16.6428	26	LESS TERM, ANN & HOL LEAVE TAKEN	612	37	16.5405
3,854	230	16.7565	27	BALANCE LINE 25 - LINE 26	9,978	601	16.6023
319	18	17.7222	28	ANNUAL LEAVE ACCRUED	839	48	17.4791
134	8	16.7500	29	HOLIDAY LEAVE ACCRUED	400	25	16.0000
4,307	256	16.8242	30	ACCRUED SALARY COST	11,217	674	16.6424
			31	BENEFITS-USPS CONTRIBUTION			
787			32	HEALTH BENEFITS	2,257		
22			33	LIFE INSURANCE	58		
457			34	RETIREMENT	1,127		
146			35	THRIFT SAVINGS PLAN (TSP)	347		
			36	TSP FIDUCIARY INSURANCE			
249			37	SOCIAL SECURITY	617		
60			38	MEDICARE	146		
1,721			39	PAYROLL BENEFITS SUBTOTAL	4,552		
			40	UNIFORM ALLOWANCE			
1,721			41	TOTAL BENEFITS	4,552		
		39.9582	42	(%) BENEFITS/ACCRUED SALARY COST			40.5812
6,028	230	26.2086	43	COST OF SAL & BEN PER TOTAL WK HR	15,769	557	28.3105
			44	LESS OVERTIME PREMIUM PAY	1		
6,028	230	26.2086	45	STR SAL/BEN COST PER TOTAL WK HR	15,768	557	28.3087

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
144,786	9,154	15.8166	01	STRAIGHT TIME HOURS	445,725	28,561	15.6060
8,233	350	23.5228	02	OVERTIME HOURS (INCLUDES LINE 46)	25,635	1,090	23.5183
			03	HOLIDAY WORK HOURS			
153,019	9,504	16.1004	04	WORK HOURS SUBTOTAL	471,360	29,651	15.8969
			05	STEWARDS DUTY HOURS (NA)			
370	10	37.0000	06	PENALTY OVERTIME (NA)	1,138	35	32.5142
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	1,760	88	20.0000
7,217	454	15.8964	09	TRAINING HOURS	21,875	1,359	16.0963
160,236	9,958	16.0911	10	TOTAL WORK HOURS	493,235	31,010	15.9056
2,012	500	4.0240	11	SUNDAY PREMIUM (NA HOURS)	5,587	1,408	3.9680
3,022	2,236	1.3515	12	NIGHT DIFFERENTIAL (NA HOURS)	9,534	7,223	1.3199
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	51		15	LEAVE WITHOUT PAY (NA HOURS)		137	
2,604	174	14.9655	16	TERMINAL LEAVE	3,288	220	14.9454
4,210	260	16.1923	17	ANNUAL LEAVE	21,199	1,246	17.0136
			18	HOLIDAY LEAVE			
2,488	153	16.2614	19	SICK LEAVE	8,811	532	16.5620
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
121	8	15.1250	22	OTHER LEAVE	1,686	96	17.5625
			23	CONTINUATION OF PAY LEAVE			
9,423	595	15.8369	24	TOTAL PAID ABSENCE	34,984	2,094	16.7067
174,693	10,553	16.5538	25	GROSS PAY & TOTAL PAID HOURS	543,340	33,104	16.4131
6,814	434	15.7004	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,487	1,466	16.7032
167,879	10,119	16.5904	27	BALANCE LINE 25 - LINE 26	518,853	31,638	16.3996
9,474	604	15.6854	28	ANNUAL LEAVE ACCRUED	29,722	1,926	15.4319
			29	HOLIDAY LEAVE ACCRUED			
177,353	10,723	16.5394	30	ACCRUED SALARY COST	548,575	33,564	16.3441
			31	BENEFITS-USPS CONTRIBUTION			
16,351			32	HEALTH BENEFITS	53,230		
1,038			33	LIFE INSURANCE	3,213		
16,538			34	RETIREMENT	51,959		
2,729			35	THRIFT SAVINGS PLAN (TSP)	8,608		
			36	TSP FIDUCIARY INSURANCE			
9,982			37	SOCIAL SECURITY	30,959		
2,494			38	MEDICARE	7,747		
49,132			39	PAYROLL BENEFITS SUBTOTAL	155,716		
			40	UNIFORM ALLOWANCE			
49,132			41	TOTAL BENEFITS	155,716		
		27.7029	42	(%) BENEFITS/ACCRUED SALARY COST			28.3855
226,485	9,958	22.7440	43	COST OF SAL & BEN PER TOTAL WK HR	704,291	31,010	22.7117
2,803			44	LESS OVERTIME PREMIUM PAY	8,727		
223,682	9,958	22.4625	45	STR SAL/BEN COST PER TOTAL WK HR	695,564	31,010	22.4303

TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,743	124	14.0564	01 STRAIGHT TIME HOURS	5,671	411	13.7980
			02 OVERTIME HOURS (INCLUDES LINE 46)	39	2	19.5000
			03 HOLIDAY WORK HOURS			
1,743	124	14.0564	04 WORK HOURS SUBTOTAL	5,710	413	13.8256
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
1,743	124	14.0564	10 TOTAL WORK HOURS	5,710	413	13.8256
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
1,743	124	14.0564	25 GROSS PAY & TOTAL PAID HOURS	5,710	413	13.8256
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
1,743	124	14.0564	27 BALANCE LINE 25 - LINE 26	5,710	413	13.8256
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
1,743	124	14.0564	30 ACCRUED SALARY COST	5,710	413	13.8256
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
114			37 SOCIAL SECURITY	372		
27			38 MEDICARE	87		
141			39 PAYROLL BENEFITS SUBTOTAL	459		
			40 UNIFORM ALLOWANCE			
141			41 TOTAL BENEFITS	459		
		8.0895	42 (%) BENEFITS/ACCRUED SALARY COST			8.0385
1,884	124	15.1935	43 COST OF SAL & BEN PER TOTAL WK HR	6,169	413	14.9370
			44 LESS OVERTIME PREMIUM PAY	13		
1,884	124	15.1935	45 STR SAL/BEN COST PER TOTAL WK HR	6,156	413	14.9055

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,669,216	627,676	18.5911	01	STRAIGHT TIME HOURS	37,128,572	2,006,189	18.5070
1,251,019	44,015	28.4225	02	OVERTIME HOURS (INCLUDES LINE 46)	3,694,922	130,172	28.3849
241,412	13,077	18.4608	03	HOLIDAY WORK HOURS	399,964	21,685	18.4442
13,161,647	684,768	19.2205	04	WORK HOURS SUBTOTAL	41,223,458	2,158,046	19.1022
	702		05	STEWARDS DUTY HOURS (NA)		2,311	
60,514	1,601	37.7976	06	PENALTY OVERTIME (NA)	189,921	5,054	37.5783
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
90,376	4,680	19.3111	07	LIMITED DUTY HOURS (NA)	294,592	15,318	19.2317
187,865	9,646	19.4759	08	REHABILITATION WORK HOURS (NA)	602,491	31,048	19.4051
93,950	4,998	18.7975	09	TRAINING HOURS	529,332	28,009	18.8986
13,255,597	689,766	19.2175	10	TOTAL WORK HOURS	41,752,790	2,186,055	19.0996
66,174	14,396	4.5966	11	SUNDAY PREMIUM (NA HOURS)	188,426	41,173	4.5764
204,224	133,468	1.5301	12	NIGHT DIFFERENTIAL (NA HOURS)	642,925	420,652	1.5284
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
4,302	457	9.4135	14	OTHER PREMIUM PAY (NA HOURS)	22,062	2,354	9.3721
	23,431		15	LEAVE WITHOUT PAY (NA HOURS)		70,188	
10,821	609	17.7684	16	TERMINAL LEAVE	70,020	2,560	27.3515
1,297,853	68,621	18.9133	17	ANNUAL LEAVE	3,396,245	181,325	18.7301
1,603,293	85,942	18.6555	18	HOLIDAY LEAVE	2,402,124	129,070	18.6110
621,922	33,109	18.7840	19	SICK LEAVE	1,996,914	108,146	18.4649
7,759	428	18.1285	20	MILITARY LEAVE	38,506	2,087	18.4504
			21	CONVENTION LEAVE			
26,658	1,418	18.7997	22	OTHER LEAVE	133,147	7,232	18.4108
19,254	1,057	18.2157	23	CONTINUATION OF PAY LEAVE	37,397	2,057	18.1803
3,587,560	191,184	18.7649	24	TOTAL PAID ABSENCE	8,074,353	432,477	18.6700
17,117,857	880,950	19.4311	25	GROSS PAY & TOTAL PAID HOURS	50,680,556	2,618,532	19.3545
2,911,967	155,172	18.7660	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,868,389	312,955	18.7515
14,205,890	725,778	19.5733	27	BALANCE LINE 25 - LINE 26	44,812,167	2,305,577	19.4364
1,412,512	75,222	18.7779	28	ANNUAL LEAVE ACCRUED	4,207,262	225,186	18.6834
617,714	33,142	18.6384	29	HOLIDAY LEAVE ACCRUED	1,841,040	99,267	18.5463
16,236,116	834,142	19.4644	30	ACCRUED SALARY COST	50,860,469	2,630,030	19.3383
			31	BENEFITS-USPS CONTRIBUTION			
1,555,770			32	HEALTH BENEFITS	4,683,114		
99,214			33	LIFE INSURANCE	295,044		
1,417,731			34	RETIREMENT	4,213,946		
389,469			35	THRIFT SAVINGS PLAN (TSP)	1,155,846		
			36	TSP FIDUCIARY INSURANCE			
639,269			37	SOCIAL SECURITY	1,882,628		
242,886			38	MEDICARE	718,273		
4,344,339			39	PAYROLL BENEFITS SUBTOTAL	12,948,851		
18,891			40	UNIFORM ALLOWANCE	55,126		
4,363,230			41	TOTAL BENEFITS	13,003,977		
		26.8736	42	(%) BENEFITS/ACCRUED SALARY COST			25.5679
20,599,346	689,766	29.8642	43	COST OF SAL & BEN PER TOTAL WK HR	63,864,446	2,186,055	29.2144
426,695			44	LESS OVERTIME PREMIUM PAY	1,262,126		
20,172,651	689,766	29.2456	45	STR SAL/BEN COST PER TOTAL WK HR	62,602,320	2,186,055	28.6371

TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,233	3,908	9.5273	01	STRAIGHT TIME HOURS	111,048	11,872	9.3537
1,785	123	14.5121	02	OVERTIME HOURS (INCLUDES LINE 46)	5,059	354	14.2909
			03	HOLIDAY WORK HOURS			
39,018	4,031	9.6794	04	WORK HOURS SUBTOTAL	116,107	12,226	9.4967
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	22	3	7.3333
			08	REHABILITATION WORK HOURS (NA)	609-	32-	19.0312
392	41	9.5609	09	TRAINING HOURS	1,140	104	10.9615
39,410	4,072	9.6782	10	TOTAL WORK HOURS	117,247	12,330	9.5090
			11	SUNDAY PREMIUM (NA HOURS)			
380	471	.8067	12	NIGHT DIFFERENTIAL (NA HOURS)	1,138	1,435	.7930
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
39,790	4,072	9.7716	25	GROSS PAY & TOTAL PAID HOURS	118,385	12,330	9.6013
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
39,790	4,072	9.7716	27	BALANCE LINE 25 - LINE 26	118,385	12,330	9.6013
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
39,790	4,072	9.7716	30	ACCRUED SALARY COST	118,385	12,330	9.6013
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	57-		
			33	LIFE INSURANCE	4-		
			34	RETIREMENT	53-		
			35	THRIFT SAVINGS PLAN (TSP)	13-		
			36	TSP FIDUCIARY INSURANCE			
2,465			37	SOCIAL SECURITY	7,418		
576			38	MEDICARE	1,729		
3,041			39	PAYROLL BENEFITS SUBTOTAL	9,020		
			40	UNIFORM ALLOWANCE			
3,041			41	TOTAL BENEFITS	9,020		
		7.6426	42	(%) BENEFITS/ACCRUED SALARY COST			7.6192
42,831	4,072	10.5184	43	COST OF SAL & BEN PER TOTAL WK HR	127,405	12,330	10.3329
594			44	LESS OVERTIME PREMIUM PAY	1,685		
42,237	4,072	10.3725	45	STR SAL/BEN COST PER TOTAL WK HR	125,720	12,330	10.1962

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: VEHICLE MAINTENANCE, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,793,468	76,292	23.5079	01	STRAIGHT TIME HOURS	5,796,736	246,980	23.4704
69,109	2,827	24.4460	02	OVERTIME HOURS (INCLUDES LINE 46)	211,987	8,671	24.4478
15,259	669	22.8086	03	HOLIDAY WORK HOURS	24,179	1,059	22.8319
1,877,836	79,788	23.5353	04	WORK HOURS SUBTOTAL	6,032,902	256,710	23.5008
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
44,628	1,965	22.7114	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	134,696	5,921	22.7488
			07	LIMITED DUTY HOURS (NA)			
3,299	144	22.9097	08	REHABILITATION WORK HOURS (NA)	9,531	416	22.9110
9,073	374	24.2593	09	TRAINING HOURS	56,575	2,311	24.4807
1,886,909	80,162	23.5386	10	TOTAL WORK HOURS	6,089,477	259,021	23.5095
2,848	506	5.6284	11	SUNDAY PREMIUM (NA HOURS)	7,406	1,320	5.6106
12,606	6,312	1.9971	12	NIGHT DIFFERENTIAL (NA HOURS)	39,934	19,991	1.9975
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	520		15	LEAVE WITHOUT PAY (NA HOURS)		1,632	
13,225	522	25.3352	16	TERMINAL LEAVE	50,614	1,783	28.3869
179,344	7,302	24.5609	17	ANNUAL LEAVE	458,457	18,812	24.3704
205,764	8,504	24.1961	18	HOLIDAY LEAVE	311,839	12,864	24.2412
50,379	2,118	23.7861	19	SICK LEAVE	168,105	6,997	24.0252
			20	MILITARY LEAVE	1,889	96	19.6770
			21	CONVENTION LEAVE			
3,572	136	26.2647	22	OTHER LEAVE	15,259	626	24.3753
			23	CONTINUATION OF PAY LEAVE			
452,284	18,582	24.3398	24	TOTAL PAID ABSENCE	1,006,163	41,178	24.4344
2,354,647	98,744	23.8459	25	GROSS PAY & TOTAL PAID HOURS	7,142,980	300,199	23.7941
398,333	16,328	24.3957	26	LESS TERM, ANN & HOL LEAVE TAKEN	820,910	33,459	24.5348
1,956,314	82,416	23.7370	27	BALANCE LINE 25 - LINE 26	6,322,070	266,740	23.7012
199,596	8,232	24.2463	28	ANNUAL LEAVE ACCRUED	600,597	24,762	24.2547
79,053	3,272	24.1604	29	HOLIDAY LEAVE ACCRUED	238,032	9,851	24.1632
2,234,963	93,920	23.7964	30	ACCRUED SALARY COST	7,160,699	301,353	23.7618
			31	BENEFITS-USPS CONTRIBUTION			
188,390			32	HEALTH BENEFITS	574,657		
14,168			33	LIFE INSURANCE	43,073		
175,041			34	RETIREMENT	532,953		
22,669			35	THRIFT SAVINGS PLAN (TSP)	70,045		
			36	TSP FIDUCIARY INSURANCE			
34,674			37	SOCIAL SECURITY	106,699		
33,361			38	MEDICARE	101,049		
468,303			39	PAYROLL BENEFITS SUBTOTAL	1,428,476		
170			40	UNIFORM ALLOWANCE	900		
468,473			41	TOTAL BENEFITS	1,429,376		
		20.9611	42	(%) BENEFITS/ACCRUED SALARY COST			19.9614
2,703,436	80,162	33.7246	43	COST OF SAL & BEN PER TOTAL WK HR	8,590,075	259,021	33.1636
8,152			44	LESS OVERTIME PREMIUM PAY	25,738		
2,695,284	80,162	33.6229	45	STR SAL/BEN COST PER TOTAL WK HR	8,564,337	259,021	33.0642

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,499,917	707,876	19.0710	01	STRAIGHT TIME HOURS	43,036,356	2,265,041	19.0002
1,321,913	46,965	28.1467	02	OVERTIME HOURS (INCLUDES LINE 46)	3,911,968	139,197	28.1038
256,671	13,746	18.6724	03	HOLIDAY WORK HOURS	424,143	22,744	18.6485
15,078,501	768,587	19.6184	04	WORK HOURS SUBTOTAL	47,372,467	2,426,982	19.5190
	702		05	STEWARDS DUTY HOURS (NA)		2,311	
60,514	1,601	37.7976	06	PENALTY OVERTIME (NA)	189,921	5,054	37.5783
44,628	1,965	22.7114	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	134,696	5,921	22.7488
90,376	4,680	19.3111	07	LIMITED DUTY HOURS (NA)	294,614	15,321	19.2294
191,164	9,790	19.5264	08	REHABILITATION WORK HOURS (NA)	611,413	31,432	19.4519
103,415	5,413	19.1049	09	TRAINING HOURS	587,047	30,424	19.2955
15,181,916	774,000	19.6148	10	TOTAL WORK HOURS	47,959,514	2,457,406	19.5163
69,022	14,902	4.6317	11	SUNDAY PREMIUM (NA HOURS)	195,832	42,493	4.6085
217,210	140,251	1.5487	12	NIGHT DIFFERENTIAL (NA HOURS)	683,997	442,078	1.5472
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
4,302	457	9.4135	14	OTHER PREMIUM PAY (NA HOURS)	22,062	2,354	9.3721
	23,951		15	LEAVE WITHOUT PAY (NA HOURS)		71,860	
24,046	1,131	21.2608	16	TERMINAL LEAVE	120,634	4,343	27.7766
1,477,197	75,923	19.4565	17	ANNUAL LEAVE	3,854,702	200,137	19.2603
1,809,057	94,446	19.1544	18	HOLIDAY LEAVE	2,713,963	141,934	19.1213
672,301	35,227	19.0848	19	SICK LEAVE	2,165,019	115,143	18.8028
7,759	428	18.1285	20	MILITARY LEAVE	40,395	2,183	18.5043
			21	CONVENTION LEAVE			
30,230	1,554	19.4530	22	OTHER LEAVE	148,406	7,858	18.8859
19,254	1,057	18.2157	23	CONTINUATION OF PAY LEAVE	37,397	2,057	18.1803
4,039,844	209,766	19.2588	24	TOTAL PAID ABSENCE	9,080,516	473,655	19.1711
19,512,294	983,766	19.8342	25	GROSS PAY & TOTAL PAID HOURS	57,941,921	2,931,061	19.7682
3,310,300	171,500	19.3020	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,689,299	346,414	19.3101
16,201,994	812,266	19.9466	27	BALANCE LINE 25 - LINE 26	51,252,622	2,584,647	19.8296
1,612,108	83,454	19.3173	28	ANNUAL LEAVE ACCRUED	4,807,859	249,948	19.2354
696,767	36,414	19.1345	29	HOLIDAY LEAVE ACCRUED	2,079,072	109,118	19.0534
18,510,869	932,134	19.8585	30	ACCRUED SALARY COST	58,139,553	2,943,713	19.7504
			31	BENEFITS-USPS CONTRIBUTION			
1,744,160			32	HEALTH BENEFITS	5,257,714		
113,382			33	LIFE INSURANCE	338,113		
1,592,772			34	RETIREMENT	4,746,846		
412,138			35	THRIFT SAVINGS PLAN (TSP)	1,225,878		
			36	TSP FIDUCIARY INSURANCE			
676,408			37	SOCIAL SECURITY	1,996,745		
276,823			38	MEDICARE	821,051		
4,815,683			39	PAYROLL BENEFITS SUBTOTAL	14,386,347		
19,061			40	UNIFORM ALLOWANCE	56,026		
4,834,744			41	TOTAL BENEFITS	14,442,373		
		26.1184	42	(%) BENEFITS/ACCRUED SALARY COST			24.8408
23,345,613	774,000	30.1622	43	COST OF SAL & BEN PER TOTAL WK HR	72,581,926	2,457,406	29.5359
435,442			44	LESS OVERTIME PREMIUM PAY	1,289,548		
22,910,171	774,000	29.5997	45	STR SAL/BEN COST PER TOTAL WK HR	71,292,378	2,457,406	29.0112

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,276,764,678	70,640,712	18.0740	01	STRAIGHT TIME HOURS	4,037,599,703	225,144,051	17.9334
257,154,662	9,258,948	27.7736	02	OVERTIME HOURS (INCLUDES LINE 46)	712,087,349	25,886,571	27.5079
35,047,261	1,969,446	17.7954	03	HOLIDAY WORK HOURS	54,445,738	3,061,200	17.7857
1,568,966,601	81,869,106	19.1643	04	[illegible] HOURS SUBTOTAL	4,804,132,790	254,091,822	18.9070
	137,473		05	STE[illegible]RDS DUTY HOURS (NA)		424,769	
20,998,947	578,677	36.2878	06	PENALTY OVERTIME (NA)	51,878,908	1,437,132	36.0989
29	2	14.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	859	46	18.6739
12,585,918	672,675	18.7102	07	LIMITED DUTY HOURS (NA)	39,735,648	2,151,376	18.4698
19,760,107	1,037,701	19.0421	08	REHABILITATION WORK HOURS (NA)	61,428,439	3,257,964	18.8548
8,560,924	440,590	19.4305	09	TRAINING HOURS	29,306,768	1,520,617	19.2729
1,577,527,525	82,309,696	19.1657	10	TOTAL WORK HOURS	4,833,439,558	255,612,439	18.9092
15,575,661	3,555,253	4.3810	11	SUNDAY PREMIUM (NA HOURS)	45,449,665	10,422,654	4.3606
27,179,243	18,239,122	1.4901	12	NIGHT DIFFERENTIAL (NA HOURS)	83,592,753	56,117,166	1.4896
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	238	16	14.8750
909,811	99,212	9.1703	14	OTHER PREMIUM PAY (NA HOURS)	3,441,508	380,332	9.0486
	3,824,448		15	LEAVE WITHOUT PAY (NA HOURS)		11,288,355	
2,072,195	109,186	18.9785	16	TERMINAL LEAVE	7,430,501	355,498	20.9016
117,598,643	6,348,963	18.5224	17	ANNUAL LEAVE	330,948,581	18,229,422	18.1546
167,976,660	9,226,896	18.2051	18	HOLIDAY LEAVE	251,425,989	13,873,338	18.1229
67,768,062	3,705,690	18.2875	19	SICK LEAVE	212,442,121	11,837,473	17.9465
932,554	54,069	17.2474	20	MILITARY LEAVE	3,262,187	190,955	17.0835
			21	CONVENTION LEAVE			
3,504,345	190,139	18.4304	22	OTHER LEAVE	15,159,181	834,803	18.1589
1,076,941	59,724	18.0319	23	CONTINUATION OF PAY LEAVE	3,986,812	223,409	17.8453
360,929,400	19,694,667	18.3262	24	TOTAL PAID ABSENCE	824,655,372	45,544,898	18.1064
1,982,121,640	102,004,363	19.4317	25	GROSS PAY & TOTAL PAID HOURS	5,790,579,094	301,157,337	19.2277
287,647,498	15,685,045	18.3389	26	LESS TERM, ANN & HOL LEAVE TAKEN	589,805,071	32,458,258	18.1711
1,694,474,142	86,319,318	19.6303	27	BALANCE LINE 25 - LINE 26	5,200,774,023	268,699,079	19.3553
144,373,445	7,870,835	18.3428	28	ANNUAL LEAVE ACCRUED	428,962,922	23,607,914	18.1703
64,141,282	3,526,383	18.1889	29	HOLIDAY LEAVE ACCRUED	190,671,684	10,584,152	18.0148
1,902,988,869	97,716,536	19.4745	30	ACCRUED SALARY COST	5,820,408,629	302,891,145	19.2161
			31	BENEFITS-USPS CONTRIBUTION			
162,488,841			32	HEALTH BENEFITS	491,412,278		
10,751,172			33	LIFE INSURANCE	31,894,198		
151,331,947			34	RETIREMENT	449,108,513		
42,067,575			35	THRIFT SAVINGS PLAN (TSP)	124,876,783		
			36	TSP FIDUCIARY INSURANCE			
74,890,554			37	SOCIAL SECURITY	217,846,245		
28,137,845			38	MEDICARE	82,141,041		
469,667,934			39	PAYROLL BENEFITS SUBTOTAL	1,397,279,058		
5,466,873			40	UNIFORM ALLOWANCE	16,293,452		
475,134,807			41	TOTAL BENEFITS	1,413,572,510		
		24.9678	42	(%) BENEFITS/ACCRUED SALARY COST			24.2864
2,378,123,676	82,309,696	28.8923	43	COST OF SAL & BEN PER TOTAL WK HR	7,233,981,139	255,612,439	28.3005
89,139,317			44	LESS OVERTIME PREMIUM PAY	245,788,579		
2,288,984,359	82,309,696	27.8094	45	STR SAL/BEN COST PER TOTAL WK HR	6,988,192,560	255,612,439	27.3390

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
12,517,639	753,100	16.6214	01	STRAIGHT TIME HOURS	38,853,897	2,355,220	16.4969
550,448	22,207	24.7871	02	OVERTIME HOURS (INCLUDES LINE 46)	1,447,017	58,148	24.8850
255,082	16,093	15.8504	03	HOLIDAY WORK HOURS	431,172	27,136	15.8892
13,323,169	791,400	16.8349	04	WORK HOURS SUBTOTAL	40,732,086	2,440,504	16.6900
	305		05	STEWARDS DUTY HOURS (NA)		869	
25,017	759	32.9604	06	PENALTY OVERTIME (NA)	62,901	1,914	32.8636
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
94,559	5,395	17.5271	07	LIMITED DUTY HOURS (NA)	270,926	15,520	17.4565
156,147	8,330	18.7451	08	REHABILITATION WORK HOURS (NA)	459,010	24,651	18.6203
89,792	5,331	16.8433	09	TRAINING HOURS	316,573	18,604	17.0163
13,412,961	796,731	16.8349	10	TOTAL WORK HOURS	41,048,659	2,459,108	16.6924
108,077	27,588	3.9175	11	SUNDAY PREMIUM (NA HOURS)	311,063	79,756	3.9001
273,066	201,755	1.3534	12	NIGHT DIFFERENTIAL (NA HOURS)	838,131	618,917	1.3541
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
106	16	6.6250	14	OTHER PREMIUM PAY (NA HOURS)	5,426	625	8.6816
	36,114		15	LEAVE WITHOUT PAY (NA HOURS)		106,309	
2,479	186	13.3279	16	TERMINAL LEAVE	43,383	2,709	16.0143
898,479	52,382	17.1524	17	ANNUAL LEAVE	2,904,418	173,815	16.7098
1,330,024	79,971	16.6313	18	HOLIDAY LEAVE	2,038,511	123,019	16.5707
545,919	32,190	16.9592	19	SICK LEAVE	1,743,854	103,720	16.8130
5,608	373	15.0348	20	MILITARY LEAVE	22,110	1,468	15.0613
			21	CONVENTION LEAVE			
9,945	564	17.6329	22	OTHER LEAVE	62,880	3,694	17.0221
7,686	463	16.6004	23	CONTINUATION OF PAY LEAVE	47,413	2,849	16.6419
2,800,140	166,129	16.8552	24	TOTAL PAID ABSENCE	6,862,569	411,274	16.6861
16,594,350	962,860	17.2344	25	GROSS PAY & TOTAL PAID HOURS	49,065,848	2,870,382	17.0938
2,230,982	132,539	16.8326	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,986,312	299,543	16.6463
14,363,368	830,321	17.2985	27	BALANCE LINE 25 - LINE 26	44,079,536	2,570,839	17.1459
1,236,992	72,926	16.9622	28	ANNUAL LEAVE ACCRUED	3,673,435	218,804	16.7887
515,465	30,909	16.6768	29	HOLIDAY LEAVE ACCRUED	1,541,466	93,175	16.5437
16,115,825	934,156	17.2517	30	ACCRUED SALARY COST	49,294,437	2,882,818	17.0993
			31	BENEFITS-USPS CONTRIBUTION			
1,754,412			32	HEALTH BENEFITS	5,341,478		
94,666			33	LIFE INSURANCE	283,136		
1,533,415			34	RETIREMENT	4,573,524		
479,670			35	THRIFT SAVINGS PLAN (TSP)	1,432,488		
			36	TSP FIDUCIARY INSURANCE			
826,356			37	SOCIAL SECURITY	2,438,803		
234,415			38	MEDICARE	692,873		
4,922,934			39	PAYROLL BENEFITS SUBTOTAL	14,762,302		
41,787			40	UNIFORM ALLOWANCE	124,996		
4,964,721			41	TOTAL BENEFITS	14,887,298		
		30.8064	42	(%) BENEFITS/ACCRUED SALARY COST			30.2007
21,080,546	796,731	26.4587	43	COST OF SAL & BEN PER TOTAL WK HR	64,181,735	2,459,108	26.0995
187,477			44	LESS OVERTIME PREMIUM PAY	492,361		
20,893,069	796,731	26.2234	45	STR SAL/BEN COST PER TOTAL WK HR	63,689,374	2,459,108	25.8993

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
215,515,185	13,905,888	15.4981	01	STRAIGHT TIME HOURS	644,564,035	41,933,874	15.3709
44,101,348	1,957,788	22.5261	02	OVERTIME HOURS (INCLUDES LINE 46)	126,685,932	5,687,761	22.2734
552	30	18.4000	03	HOLIDAY WORK HOURS	654	34	19.2352
259,617,085	15,863,706	16.3654	04	WORK HOURS SUBTOTAL	771,250,621	47,621,669	16.1953
	3,306		05	STEWARDS DUTY HOURS (NA)		9,853	
3,092,695	106,886	28.9345	06	PENALTY OVERTIME (NA)	7,699,552	268,537	28.6722
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	194	10	19.4000
1,215,793	75,801	16.0392	07	LIMITED DUTY HOURS (NA)	3,640,811	229,617	15.8560
2,731,555	137,503	19.8654	08	REHABILITATION WORK HOURS (NA)	8,513,926	429,091	19.8417
3,472,950	214,358	16.2016	09	TRAINING HOURS	11,261,290	700,857	16.0678
263,090,035	16,078,064	16.3632	10	TOTAL WORK HOURS	782,511,911	48,322,526	16.1935
3,180,923	890,437	3.5723	11	SUNDAY PREMIUM (NA HOURS)	9,512,256	2,686,539	3.5407
4,561,527	3,721,819	1.2256	12	NIGHT DIFFERENTIAL (NA HOURS)	13,570,505	11,109,754	1.2214
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	84	10	8.4000
123	15	8.2000	14	OTHER PREMIUM PAY (NA HOURS)	33,325	4,711	7.0738
	184,753		15	LEAVE WITHOUT PAY (NA HOURS)		563,617	
376,447	23,035	16.3423	16	TERMINAL LEAVE	1,288,116	77,491	16.6227
12,652,252	760,698	16.6324	17	ANNUAL LEAVE	40,079,597	2,472,398	16.2108
2,149	120	17.9083	18	HOLIDAY LEAVE	1,782	99	18.0000
6,326,892	394,913	16.0209	19	SICK LEAVE	19,384,588	1,230,019	15.7595
66,912	4,312	15.5176	20	MILITARY LEAVE	301,336	19,974	15.0864
			21	CONVENTION LEAVE			
228,745	14,972	15.2781	22	OTHER LEAVE	1,134,327	74,770	15.1708
164,949	11,326	14.5637	23	CONTINUATION OF PAY LEAVE	642,147	44,119	14.5548
19,818,346	1,209,376	16.3872	24	TOTAL PAID ABSENCE	62,831,893	3,918,870	16.0331
290,650,954	17,287,440	16.8128	25	GROSS PAY & TOTAL PAID HOURS	868,459,974	52,241,396	16.6239
13,030,848	783,853	16.6240	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,369,495	2,549,988	16.2234
277,620,106	16,503,587	16.8218	27	BALANCE LINE 25 - LINE 26	827,090,479	49,691,408	16.6445
15,866,660	1,028,675	15.4243	28	ANNUAL LEAVE ACCRUED	47,606,559	3,115,332	15.2813
			29	HOLIDAY LEAVE ACCRUED			
293,486,766	17,532,262	16.7398	30	ACCRUED SALARY COST	874,697,038	52,806,740	16.5641
			31	BENEFITS-USPS CONTRIBUTION			
23,454,583			32	HEALTH BENEFITS	71,836,493		
1,526,423			33	LIFE INSURANCE	4,573,685		
23,349,413			34	RETIREMENT	70,129,186		
6,728,039			35	THRIFT SAVINGS PLAN (TSP)	20,475,326		
			36	TSP FIDUCIARY INSURANCE			
16,571,456			37	SOCIAL SECURITY	49,448,078		
4,130,184			38	MEDICARE	12,337,504		
75,760,098			39	PAYROLL BENEFITS SUBTOTAL	228,800,272		
1,028,264			40	UNIFORM ALLOWANCE	3,192,470		
76,788,362			41	TOTAL BENEFITS	231,992,742		
		26.1641	42	(%) BENEFITS/ACCRUED SALARY COST			26.5226
370,275,128	16,078,064	23.0298	43	COST OF SAL & BEN PER TOTAL WK HR	1,106,689,780	48,322,526	22.9021
15,202,229			44	LESS OVERTIME PREMIUM PAY	43,472,176		
355,072,899	16,078,064	22.0843	45	STR SAL/BEN COST PER TOTAL WK HR	1,063,217,604	48,322,526	22.0025

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,457,640	1,146,129	11.7418	01	STRAIGHT TIME HOURS	38,159,623	3,264,571	11.6890
791,398	41,555	19.0445	02	OVERTIME HOURS (INCLUDES LINE 46)	2,260,967	119,932	18.8520
			03	HOLIDAY WORK HOURS			
14,249,038	1,187,684	11.9973	04	WORK HOURS SUBTOTAL	40,420,590	3,384,503	11.9428
	60		05	STEWARDS DUTY HOURS (NA)		205	
40,343	1,507	26.7704	06	PENALTY OVERTIME (NA)	101,613	3,846	26.4204
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
13,865	997	13.9067	07	LIMITED DUTY HOURS (NA)	40,016	2,916	13.7229
444	36	12.3333	08	REHABILITATION WORK HOURS (NA)	444	36	12.3333
1,688,431	137,813	12.2516	09	TRAINING HOURS	3,386,678	277,356	12.2105
15,937,469	1,325,497	12.0237	10	TOTAL WORK HOURS	43,807,268	3,661,859	11.9631
			11	SUNDAY PREMIUM (NA HOURS)			
912,643	887,269	1.0285	12	NIGHT DIFFERENTIAL (NA HOURS)	2,511,397	2,441,198	1.0287
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	90	13	6.9230
	22,312		15	LEAVE WITHOUT PAY (NA HOURS)		64,108	
117,060	9,693	12.0767	16	TERMINAL LEAVE	498,354	42,522	11.7199
332,130	28,332	11.7227	17	ANNUAL LEAVE	1,113,299	95,609	11.6442
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
122	11	11.0909	22	OTHER LEAVE	1,501	133	11.2857
899	72	12.4861	23	CONTINUATION OF PAY LEAVE	3,137	235	13.3489
450,211	38,108	11.8140	24	TOTAL PAID ABSENCE	1,616,291	138,499	11.6700
17,300,323	1,363,605	12.6871	25	GROSS PAY & TOTAL PAID HOURS	47,935,046	3,800,358	12.6132
449,190	38,025	11.8130	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,611,653	138,131	11.6675
16,851,133	1,325,580	12.7122	27	BALANCE LINE 25 - LINE 26	46,323,393	3,662,227	12.6489
688,533	60,834	11.3182	28	ANNUAL LEAVE ACCRUED	1,884,284	167,543	11.2465
			29	HOLIDAY LEAVE ACCRUED			
17,539,666	1,386,414	12.6511	30	ACCRUED SALARY COST	48,207,677	3,829,770	12.5876
			31	BENEFITS-USPS CONTRIBUTION			
398			32	HEALTH BENEFITS	1,110		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	132-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,068,868			37	SOCIAL SECURITY	2,962,223		
250,092			38	MEDICARE	692,771		
1,319,358			39	PAYROLL BENEFITS SUBTOTAL	3,655,971		
			40	UNIFORM ALLOWANCE			
1,319,358			41	TOTAL BENEFITS	3,655,971		
		7.5221	42	(%) BENEFITS/ACCRUED SALARY COST			7.5837
18,859,024	1,325,497	14.2278	43	COST OF SAL & BEN PER TOTAL WK HR	51,863,648	3,661,859	14.1632
270,273			44	LESS OVERTIME PREMIUM PAY	769,871		
18,588,751	1,325,497	14.0239	45	STR SAL/BEN COST PER TOTAL WK HR	51,093,777	3,661,859	13.9529

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,518,255,142	86,445,829	17.5630	01	STRAIGHT TIME HOURS	4,759,177,258	272,697,716	17.4522
302,597,856	11,280,498	26.8248	02	OVERTIME HOURS (INCLUDES LINE 46)	842,481,265	31,752,412	26.5328
35,302,895	1,985,569	17.7797	03	HOLIDAY WORK HOURS	54,877,564	3,088,370	17.7691
1,856,155,893	99,711,896	18.6151	04	WORK HOURS SUBTOTAL	5,656,536,087	307,538,498	18.3929
	141,144		05	STEWARDS DUTY HOURS (NA)		435,696	
24,157,002	687,829	35.1206	06	PENALTY OVERTIME (NA)	59,742,974	1,711,429	34.9082
29	2	14.5000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,053	56	18.8035
13,910,135	754,868	18.4272	07	LIMITED DUTY HOURS (NA)	43,687,401	2,399,429	18.2074
22,648,253	1,183,570	19.1355	08	REHABILITATION WORK HOURS (NA)	70,401,819	3,711,742	18.9673
13,812,097	798,092	17.3063	09	TRAINING HOURS	44,271,309	2,517,434	17.5858
1,869,967,990	100,509,988	18.6047	10	TOTAL WORK HOURS	5,700,807,396	310,055,932	18.3863
18,864,661	4,473,278	4.2171	11	SUNDAY PREMIUM (NA HOURS)	55,272,984	13,188,949	4.1908
32,926,479	23,049,965	1.4284	12	NIGHT DIFFERENTIAL (NA HOURS)	100,512,786	70,287,035	1.4300
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	322	26	12.3846
910,040	99,243	9.1698	14	OTHER PREMIUM PAY (NA HOURS)	3,480,349	385,681	9.0239
	4,067,627		15	LEAVE WITHOUT PAY (NA HOURS)		12,022,389	
2,568,181	142,100	18.0730	16	TERMINAL LEAVE	9,260,354	478,220	19.3642
131,481,504	7,190,375	18.2857	17	ANNUAL LEAVE	375,045,895	20,971,244	17.8838
169,308,833	9,306,987	18.1915	18	HOLIDAY LEAVE	253,466,282	13,996,456	18.1093
74,640,873	4,132,793	18.0606	19	SICK LEAVE	233,570,563	13,171,212	17.7334
1,005,074	58,754	17.1064	20	MILITARY LEAVE	3,585,633	212,397	16.8817
			21	CONVENTION LEAVE			
3,743,157	205,686	18.1984	22	OTHER LEAVE	16,357,889	913,400	17.9087
1,250,475	71,585	17.4683	23	CONTINUATION OF PAY LEAVE	4,679,509	270,612	17.2923
383,998,097	21,108,280	18.1918	24	TOTAL PAID ABSENCE	895,966,125	50,013,541	17.9144
2,306,667,267	121,618,268	18.9664	25	GROSS PAY & TOTAL PAID HOURS	6,756,039,962	360,069,473	18.7631
303,358,518	16,639,462	18.2312	26	LESS TERM, ANN & HOL LEAVE TAKEN	637,772,531	35,445,920	17.9928
2,003,308,749	104,978,806	19.0829	27	BALANCE LINE 25 - LINE 26	6,118,267,431	324,623,553	18.8472
162,165,630	9,033,270	17.9520	28	ANNUAL LEAVE ACCRUED	482,127,200	27,109,593	17.7843
64,656,747	3,557,292	18.1758	29	HOLIDAY LEAVE ACCRUED	192,213,150	10,677,327	18.0019
2,230,131,126	117,569,368	18.9686	30	ACCRUED SALARY COST	6,792,607,781	362,410,473	18.7428
			31	BENEFITS-USPS CONTRIBUTION			
187,698,234			32	HEALTH BENEFITS	568,591,359		
12,372,261			33	LIFE INSURANCE	36,751,018		
176,214,775			34	RETIREMENT	523,811,091		
49,275,284			35	THRIFT SAVINGS PLAN (TSP)	146,784,597		
			36	TSP FIDUCIARY INSURANCE			
93,357,234			37	SOCIAL SECURITY	272,695,349		
32,752,536			38	MEDICARE	95,864,189		
551,670,324			39	PAYROLL BENEFITS SUBTOTAL	1,644,497,603		
6,536,924			40	UNIFORM ALLOWANCE	19,610,918		
558,207,248			41	TOTAL BENEFITS	1,664,108,521		
		25.0302	42	(%) BENEFITS/ACCRUED SALARY COST			24.4988
2,788,338,374	100,509,988	27.7419	43	COST OF SAL & BEN PER TOTAL WK HR	8,456,716,302	310,055,932	27.2748
104,799,296			44	LESS OVERTIME PREMIUM PAY	290,522,987		
2,683,539,078	100,509,988	26.6992	45	STR SAL/BEN COST PER TOTAL WK HR	8,166,193,315	310,055,932	26.3378

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
247,431,612	11,132,809	22.2254	01	STRAIGHT TIME HOURS	792,604,214	35,697,709	22.2032
12,394,644	517,945	23.9304	02	OVERTIME HOURS (INCLUDES LINE 46)	38,990,074	1,627,612	23.9553
2,938,713	133,072	22.0836	03	HOLIDAY WORK HOURS	4,885,475	221,105	22.0957
262,764,969	11,783,826	22.2987	04	WORK HOURS SUBTOTAL	836,479,763	37,546,426	22.2785
			05	STEWARDS DUTY HOURS (NA)			
53	1	53.0000	06	PENALTY OVERTIME (NA)	3,360-	106-	31.6981
7,243,480	329,310	21.9959	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	22,238,017	1,013,409	21.9437
68,636	3,136	21.8864	07	LIMITED DUTY HOURS (NA)	225,620	10,032	22.4900
324,338	14,361	22.5846	08	REHABILITATION WORK HOURS (NA)	1,048,889	46,303	22.6527
2,976,837	130,672	22.7809	09	TRAINING HOURS	10,676,018	467,040	22.8588
265,741,806	11,914,498	22.3040	10	TOTAL WORK HOURS	847,155,781	38,013,466	22.2856
917,267	164,693	5.5695	11	SUNDAY PREMIUM (NA HOURS)	2,684,398	482,323	5.5655
2,439,442	1,210,567	2.0151	12	NIGHT DIFFERENTIAL (NA HOURS)	7,537,028	3,735,762	2.0175
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	86	8	10.7500
287	29	9.8965	14	OTHER PREMIUM PAY (NA HOURS)	2,577	250	10.3080
	104,444		15	LEAVE WITHOUT PAY (NA HOURS)		305,054	
717,606	29,582	24.2581	16	TERMINAL LEAVE	4,668,635	179,856	25.9576
21,144,441	913,568	23.1449	17	ANNUAL LEAVE	54,519,969	2,379,228	22.9149
27,612,103	1,199,236	23.0247	18	HOLIDAY LEAVE	41,637,946	1,807,229	23.0396
7,997,720	347,276	23.0298	19	SICK LEAVE	25,495,330	1,110,053	22.9676
104,984	4,762	22.0461	20	MILITARY LEAVE	409,092	18,458	22.1633
2,209	96	23.0104	21	CONVENTION LEAVE	14,034	609	23.0443
445,451	19,397	22.9649	22	OTHER LEAVE	1,972,334	85,696	23.0154
28,678	1,212	23.6617	23	CONTINUATION OF PAY LEAVE	64,222	3,068	20.9328
58,053,192	2,515,129	23.0815	24	TOTAL PAID ABSENCE	128,781,562	5,584,197	23.0617
327,151,994	14,429,627	22.6722	25	GROSS PAY & TOTAL PAID HOURS	986,161,432	43,597,663	22.6195
49,474,150	2,142,386	23.0930	26	LESS TERM, ANN & HOL LEAVE TAKEN	100,826,550	4,366,313	23.0919
277,677,844	12,287,241	22.5988	27	BALANCE LINE 25 - LINE 26	885,334,882	39,231,350	22.5670
25,985,512	1,123,200	23.1352	28	ANNUAL LEAVE ACCRUED	77,873,138	3,365,176	23.1408
10,641,539	463,754	22.9465	29	HOLIDAY LEAVE ACCRUED	31,894,554	1,389,560	22.9529
314,304,895	13,874,195	22.6539	30	ACCRUED SALARY COST	995,102,574	43,986,086	22.6231
			31	BENEFITS-USPS CONTRIBUTION			
25,304,153			32	HEALTH BENEFITS	76,567,833		
1,958,313			33	LIFE INSURANCE	5,899,499		
25,340,512			34	RETIREMENT	76,387,723		
4,782,966			35	THRIFT SAVINGS PLAN (TSP)	14,473,252		
			36	TSP FIDUCIARY INSURANCE			
7,472,282			37	SOCIAL SECURITY	22,522,879		
4,635,356			38	MEDICARE	13,955,754		
69,493,582			39	PAYROLL BENEFITS SUBTOTAL	209,806,940		
33,233			40	UNIFORM ALLOWANCE	90,606		
69,526,815			41	TOTAL BENEFITS	209,897,546		
		22.1208	42	(%) BENEFITS/ACCRUED SALARY COST			21.0930
383,831,710	11,914,498	32.2155	43	COST OF SAL & BEN PER TOTAL WK HR	1,205,000,120	38,013,466	31.6992
1,715,346			44	LESS OVERTIME PREMIUM PAY	5,577,874		
382,116,364	11,914,498	32.0715	45	STR SAL/BEN COST PER TOTAL WK HR	1,199,422,246	38,013,466	31.5525

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,648,415	4,980,470	9.5670	01	STRAIGHT TIME HOURS	111,774,854	11,828,087	9.4499
7,738,109	528,381	14.6449	02	OVERTIME HOURS (INCLUDES LINE 46)	18,851,361	1,309,577	14.3950
			03	HOLIDAY WORK HOURS			
55,386,524	5,508,851	10.0540	04	WORK HOURS SUBTOTAL	130,626,215	13,137,664	9.9428
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
59,180	5,780	10.2387	07	LIMITED DUTY HOURS (NA)	166,014	16,434	10.1018
9,443	822	11.4878	08	REHABILITATION WORK HOURS (NA)	24,702	2,242	11.0178
2,533,455	246,958	10.2586	09	TRAINING HOURS	4,289,636	420,053	10.2121
57,919,979	5,755,809	10.0628	10	TOTAL WORK HOURS	134,915,851	13,557,717	9.9512
			11	SUNDAY PREMIUM (NA HOURS)			
2,383,321	2,793,328	.8532	12	NIGHT DIFFERENTIAL (NA HOURS)	5,296,042	6,322,452	.8376
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	27	6	4.5000
	13,406		15	LEAVE WITHOUT PAY (NA HOURS)		35,313	
381	28	13.6071	16	TERMINAL LEAVE	1,139	28	40.6785
68	8	8.5000	17	ANNUAL LEAVE	19,028	1,009	18.8582
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
103	13	7.9230	22	OTHER LEAVE	2,961	300	9.8700
11,589	1,268	9.1395	23	CONTINUATION OF PAY LEAVE	32,397	3,416	9.4838
12,141	1,317	9.2186	24	TOTAL PAID ABSENCE	55,525	4,753	11.6820
60,315,441	5,757,126	10.4766	25	GROSS PAY & TOTAL PAID HOURS	140,267,445	13,562,470	10.3423
449	36	12.4722	26	LESS TERM, ANN & HOL LEAVE TAKEN	20,167	1,037	19.4474
60,314,992	5,757,090	10.4766	27	BALANCE LINE 25 - LINE 26	140,247,278	13,561,433	10.3416
			28	ANNUAL LEAVE ACCRUED	48	4	12.0000
			29	HOLIDAY LEAVE ACCRUED			
60,314,992	5,757,090	10.4766	30	ACCRUED SALARY COST	140,247,326	13,561,437	10.3416
			31	BENEFITS-USPS CONTRIBUTION			
1			32	HEALTH BENEFITS	1,391-		
			33	LIFE INSURANCE	13		
13			34	RETIREMENT	240		
1			35	THRIFT SAVINGS PLAN (TSP)	40		
			36	TSP FIDUCIARY INSURANCE			
3,728,778			37	SOCIAL SECURITY	8,678,016		
872,025			38	MEDICARE	2,030,072		
4,600,818			39	PAYROLL BENEFITS SUBTOTAL	10,706,990		
			40	UNIFORM ALLOWANCE			
4,600,818			41	TOTAL BENEFITS	10,706,990		
		7.6279	42	(%) BENEFITS/ACCRUED SALARY COST			7.6343
64,915,810	5,755,809	11.2783	43	COST OF SAL & BEN PER TOTAL WK HR	150,954,316	13,557,717	11.1341
2,576,790			44	LESS OVERTIME PREMIUM PAY	6,277,503		
62,339,020	5,755,809	10.8306	45	STR SAL/BEN COST PER TOTAL WK HR	144,676,813	13,557,717	10.6711

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,393,753	4,243,244	11.8762	01	STRAIGHT TIME HOURS	144,098,995	12,167,399	11.8430
4,894,237	266,189	18.3863	02	OVERTIME HOURS (INCLUDES LINE 46)	15,324,701	822,777	18.6255
			03	HOLIDAY WORK HOURS			
55,287,990	4,509,433	12.2605	04	WORK HOURS SUBTOTAL	159,423,696	12,990,176	12.2726
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
57	8	7.1250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	57	8	7.1250
23,518	1,853	12.6918	07	LIMITED DUTY HOURS (NA)	96,457	7,675	12.5676
8,351	646	12.9272	08	REHABILITATION WORK HOURS (NA)	35,392	2,758	12.8324
62,770	8,079	7.7695	09	TRAINING HOURS	193,853	25,069	7.7327
55,350,760	4,517,512	12.2524	10	TOTAL WORK HOURS	159,617,549	13,015,245	12.2638
			11	SUNDAY PREMIUM (NA HOURS)			
129	173	.7456	12	NIGHT DIFFERENTIAL (NA HOURS)	550	695	.7913
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	13	3	4.3333
			15	LEAVE WITHOUT PAY (NA HOURS)		1,735-	
574-	48-	11.9583	16	TERMINAL LEAVE	809-	105-	7.7047
107,659	8,434	12.7648	17	ANNUAL LEAVE	353,817	27,789	12.7322
			18	HOLIDAY LEAVE	9		
84	7	12.0000	19	SICK LEAVE	1,115	87	12.8160
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,873	148	12.6554	22	OTHER LEAVE	10,403	841	12.3697
19,750	1,646	11.9987	23	CONTINUATION OF PAY LEAVE	73,616	6,072	12.1238
128,792	10,187	12.6427	24	TOTAL PAID ABSENCE	438,151	34,684	12.6326
55,479,681	4,527,699	12.2533	25	GROSS PAY & TOTAL PAID HOURS	160,056,263	13,049,929	12.2649
107,085	8,386	12.7694	26	LESS TERM, ANN & HOL LEAVE TAKEN	353,017	27,684	12.7516
55,372,596	4,519,313	12.2524	27	BALANCE LINE 25 - LINE 26	159,703,246	13,022,245	12.2638
			28	ANNUAL LEAVE ACCRUED	158	8	19.7500
			29	HOLIDAY LEAVE ACCRUED	61	3	20.3333
55,372,596	4,519,313	12.2524	30	ACCRUED SALARY COST	159,703,465	13,022,256	12.2638
			31	BENEFITS-USPS CONTRIBUTION			
733			32	HEALTH BENEFITS	777		
32			33	LIFE INSURANCE	57		
389			34	RETIREMENT	497		
275			35	THRIFT SAVINGS PLAN (TSP)	238		
			36	TSP FIDUCIARY INSURANCE			
3,445,653			37	SOCIAL SECURITY	9,939,460		
806,053			38	MEDICARE	2,325,505		
4,253,135			39	PAYROLL BENEFITS SUBTOTAL	12,266,534		
			40	UNIFORM ALLOWANCE			
4,253,135			41	TOTAL BENEFITS	12,266,534		
		7.6809	42	(%) BENEFITS/ACCRUED SALARY COST			7.6808
59,625,731	4,517,512	13.1987	43	COST OF SAL & BEN PER TOTAL WK HR	171,969,999	13,015,245	13.2129
1,629,762			44	LESS OVERTIME PREMIUM PAY	5,103,106		
57,995,969	4,517,512	12.8380	45	STR SAL/BEN COST PER TOTAL WK HR	166,866,893	13,015,245	12.8208

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,863,728,922	106,802,352	17.4502	01	STRAIGHT TIME HOURS	5,807,655,321	332,390,911	17.4723
327,624,846	12,593,013	26.0163	02	OVERTIME HOURS (INCLUDES LINE 46)	915,647,401	35,512,378	25.7838
38,241,608	2,118,641	18.0500	03	HOLIDAY WORK HOURS	59,763,039	3,309,475	18.0581
2,229,595,376	121,514,006	18.3484	04	WORK HOURS SUBTOTAL	6,783,065,761	371,212,764	18.2727
	141,144		05	STEWARDS DUTY HOURS (NA)		435,696	
24,157,055	687,830	35.1206	06	PENALTY OVERTIME (NA)	59,739,615	1,711,323	34.9084
7,243,566	329,320	21.9955	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	22,239,127	1,013,473	21.9434
14,061,469	765,637	18.3657	07	LIMITED DUTY HOURS (NA)	44,175,492	2,433,570	18.1525
22,990,385	1,199,399	19.1682	08	REHABILITATION WORK HOURS (NA)	71,510,802	3,763,045	19.0034
19,385,159	1,183,801	16.3753	09	TRAINING HOURS	59,430,816	3,429,596	17.3288
2,248,980,535	122,697,807	18.3294	10	TOTAL WORK HOURS	6,842,496,577	374,642,360	18.2640
19,781,928	4,637,971	4.2652	11	SUNDAY PREMIUM (NA HOURS)	57,957,382	13,671,272	4.2393
37,749,371	27,054,033	1.3953	12	NIGHT DIFFERENTIAL (NA HOURS)	113,346,406	80,345,944	1.4107
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	408	34	12.0000
910,327	99,272	9.1700	14	OTHER PREMIUM PAY (NA HOURS)	3,482,966	385,940	9.0246
	4,185,477		15	LEAVE WITHOUT PAY (NA HOURS)		12,361,021	
3,285,594	171,662	19.1399	16	TERMINAL LEAVE	13,929,319	657,999	21.1692
152,733,672	8,112,385	18.8272	17	ANNUAL LEAVE	429,938,709	23,379,270	18.3897
196,920,936	10,506,223	18.7432	18	HOLIDAY LEAVE	295,104,237	15,803,685	18.6731
82,638,677	4,480,076	18.4458	19	SICK LEAVE	259,067,008	14,281,352	18.1402
1,110,058	63,516	17.4768	20	MILITARY LEAVE	3,994,725	230,855	17.3040
2,209	96	23.0104	21	CONVENTION LEAVE	14,034	609	23.0443
4,190,584	225,244	18.6046	22	OTHER LEAVE	18,343,587	1,000,237	18.3392
1,310,492	75,711	17.3091	23	CONTINUATION OF PAY LEAVE	4,849,744	283,168	17.1267
442,192,222	23,634,913	18.7092	24	TOTAL PAID ABSENCE	1,025,241,363	55,637,175	18.4272
2,749,614,383	146,332,720	18.7901	25	GROSS PAY & TOTAL PAID HOURS	8,042,525,102	430,279,535	18.6913
352,940,202	18,790,270	18.7831	26	LESS TERM, ANN & HOL LEAVE TAKEN	738,972,265	39,840,954	18.5480
2,396,674,181	127,542,450	18.7911	27	BALANCE LINE 25 - LINE 26	7,303,552,837	390,438,581	18.7060
188,151,142	10,156,470	18.5252	28	ANNUAL LEAVE ACCRUED	560,000,544	30,474,781	18.3758
75,298,286	4,021,046	18.7260	29	HOLIDAY LEAVE ACCRUED	224,107,765	12,066,890	18.5721
2,660,123,609	141,719,966	18.7702	30	ACCRUED SALARY COST	8,087,661,146	432,980,252	18.6790
			31	BENEFITS-USPS CONTRIBUTION			
213,003,122			32	HEALTH BENEFITS	645,158,579		
14,330,606			33	LIFE INSURANCE	42,650,587		
201,555,689			34	RETIREMENT	600,199,552		
54,058,526			35	THRIFT SAVINGS PLAN (TSP)	161,258,127		
			36	TSP FIDUCIARY INSURANCE			
108,003,947			37	SOCIAL SECURITY	313,835,704		
39,065,970			38	MEDICARE	114,175,520		
630,017,860			39	PAYROLL BENEFITS SUBTOTAL	1,877,278,069		
6,570,157			40	UNIFORM ALLOWANCE	19,701,524		
636,588,017			41	TOTAL BENEFITS	1,896,979,593		
		23.9307	42	(%) BENEFITS/ACCRUED SALARY COST			23.4552
3,296,711,626	122,697,807	26.8685	43	COST OF SAL & BEN PER TOTAL WK HR	9,984,640,739	374,642,360	26.6511
110,721,194			44	LESS OVERTIME PREMIUM PAY	307,481,471		
3,185,990,432	122,697,807	25.9661	45	STR SAL/BEN COST PER TOTAL WK HR	9,677,159,268	374,642,360	25.8303

TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
253,611	8,554	29.6482	01	STRAIGHT TIME HOURS	812,276	27,172	29.8938
8			02	OVERTIME HOURS (INCLUDES LINE 46)	510	17	30.0000
			03	HOLIDAY WORK HOURS			
253,619	8,554	29.6491	04	WORK HOURS SUBTOTAL	812,786	27,189	29.8939
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,293	53	24.3962	09	TRAINING HOURS	1,697	70	24.2428
254,912	8,607	29.6168	10	TOTAL WORK HOURS	814,483	27,259	29.8794
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		4	
			16	TERMINAL LEAVE			
24,072	792	30.3939	17	ANNUAL LEAVE	57,438	1,897	30.2783
29,391	968	30.3626	18	HOLIDAY LEAVE	44,224	1,456	30.3736
4,297	108	39.7870	19	SICK LEAVE	14,071	507	27.7534
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
535	24	22.2916	22	OTHER LEAVE	3,512	136	25.8235
			23	CONTINUATION OF PAY LEAVE			
58,295	1,892	30.8113	24	TOTAL PAID ABSENCE	119,245	3,996	29.8410
313,207	10,499	29.8320	25	GROSS PAY & TOTAL PAID HOURS	933,728	31,255	29.8745
53,463	1,760	30.3767	26	LESS TERM, ANN & HOL LEAVE TAKEN	101,662	3,353	30.3197
259,744	8,739	29.7223	27	BALANCE LINE 25 - LINE 26	832,066	27,902	29.8210
28,517	928	30.7295	28	ANNUAL LEAVE ACCRUED	85,755	2,784	30.8028
11,348	374	30.3422	29	HOLIDAY LEAVE ACCRUED	34,123	1,122	30.4126
299,609	10,041	29.8385	30	ACCRUED SALARY COST	951,944	31,808	29.9278
			31	BENEFITS-USPS CONTRIBUTION			
19,108			32	HEALTH BENEFITS	55,672		
2,097			33	LIFE INSURANCE	6,202		
24,666			34	RETIREMENT	73,261		
3,384			35	THRIFT SAVINGS PLAN (TSP)	9,806		
			36	TSP FIDUCIARY INSURANCE			
3,893			37	SOCIAL SECURITY	12,528		
4,467			38	MEDICARE	13,287		
57,615			39	PAYROLL BENEFITS SUBTOTAL	170,756		
			40	UNIFORM ALLOWANCE			
57,615			41	TOTAL BENEFITS	170,756		
		19.2300	42	(%) BENEFITS/ACCRUED SALARY COST			17.9376
357,224	8,607	41.5038	43	COST OF SAL & BEN PER TOTAL WK HR	1,122,700	27,259	41.1863
3			44	LESS OVERTIME PREMIUM PAY	170		
357,221	8,607	41.5035	45	STR SAL/BEN COST PER TOTAL WK HR	1,122,530	27,259	41.1801

TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,644,471	261,464	29.2371	01	STRAIGHT TIME HOURS	25,119,026	858,459	29.2606
6,906	254	27.1889	02	OVERTIME HOURS (INCLUDES LINE 46)	21,740	822	26.4476
			03	HOLIDAY WORK HOURS	204	11	18.5454
7,651,377	261,718	29.2351	04	WORK HOURS SUBTOTAL	25,140,970	859,292	29.2577
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
979	40	24.4750	07	LIMITED DUTY HOURS (NA)	7,825	296	26.4358
2,663	144	18.4930	08	REHABILITATION WORK HOURS (NA)	4,442	528	8.4128
			09	TRAINING HOURS	11,389	424	26.8608
7,651,377	261,718	29.2351	10	TOTAL WORK HOURS	25,152,359	859,716	29.2565
			11	SUNDAY PREMIUM (NA HOURS)	57	12	4.7500
203	103	1.9708	12	NIGHT DIFFERENTIAL (NA HOURS)	246	123	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,771		15	LEAVE WITHOUT PAY (NA HOURS)		5,007	
107,428	1,917	56.0396	16	TERMINAL LEAVE	226,433	4,824	46.9388
729,751	24,774	29.4563	17	ANNUAL LEAVE	1,697,261	57,818	29.3552
870,847	28,984	30.0457	18	HOLIDAY LEAVE	1,313,860	43,712	30.0571
186,219	6,092	30.5677	19	SICK LEAVE	616,592	20,682	29.8129
			20	MILITARY LEAVE	5,534	208	26.6057
			21	CONVENTION LEAVE			
12,919	428	30.1845	22	OTHER LEAVE	45,836	1,608	28.5049
1,817	83	21.8915	23	CONTINUATION OF PAY LEAVE	7,522	319	23.5799
1,908,981	62,278	30.6525	24	TOTAL PAID ABSENCE	3,913,038	129,171	30.2934
9,560,561	323,996	29.5082	25	GROSS PAY & TOTAL PAID HOURS	29,065,700	988,887	29.3923
1,708,026	55,675	30.6785	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,237,554	106,354	30.4412
7,852,535	268,321	29.2654	27	BALANCE LINE 25 - LINE 26	25,828,146	882,533	29.2659
833,149	27,692	30.0862	28	ANNUAL LEAVE ACCRUED	2,502,545	83,160	30.0931
334,130	11,167	29.9211	29	HOLIDAY LEAVE ACCRUED	1,003,979	33,545	29.9293
9,019,814	307,180	29.3632	30	ACCRUED SALARY COST	29,334,670	999,238	29.3570
			31	BENEFITS-USPS CONTRIBUTION			
582,849			32	HEALTH BENEFITS	1,788,953		
60,765			33	LIFE INSURANCE	185,246		
732,752			34	RETIREMENT	2,235,116		
91,126			35	THRIFT SAVINGS PLAN (TSP)	279,305		
			36	TSP FIDUCIARY INSURANCE			
109,469			37	SOCIAL SECURITY	344,493		
136,125			38	MEDICARE	412,682		
1,713,086			39	PAYROLL BENEFITS SUBTOTAL	5,245,795		
160			40	UNIFORM ALLOWANCE	313		
1,713,246			41	TOTAL BENEFITS	5,246,108		
		18.9942	42	(%) BENEFITS/ACCRUED SALARY COST			17.8836
10,733,060	261,718	41.0100	43	COST OF SAL & BEN PER TOTAL WK HR	34,580,778	859,716	40.2234
2,300			44	LESS OVERTIME PREMIUM PAY	7,239		
10,730,760	261,718	41.0012	45	STR SAL/BEN COST PER TOTAL WK HR	34,573,539	859,716	40.2150

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,788,822	309,360	38.1071	01	STRAIGHT TIME HOURS	37,980,523	1,017,845	37.3146
82,208	2,955	27.8199	02	OVERTIME HOURS (INCLUDES LINE 46)	85,324	3,067	27.8200
			03	HOLIDAY WORK HOURS			
11,871,030	312,315	38.0097	04	WORK HOURS SUBTOTAL	38,065,847	1,020,912	37.2861
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
11,871,030	312,315	38.0097	10	TOTAL WORK HOURS	38,065,847	1,020,912	37.2861
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,176		15	LEAVE WITHOUT PAY (NA HOURS)		4,389	
56,715	1,784	31.7909	16	TERMINAL LEAVE	648,697	20,807	31.1768
949,466	35,652	26.6314	17	ANNUAL LEAVE	1,964,082	73,571	26.6964
851,437	32,496	26.2012	18	HOLIDAY LEAVE	1,319,112	50,118	26.3201
194,045	7,173	27.0521	19	SICK LEAVE	567,797	21,814	26.0290
6,179	256	24.1367	20	MILITARY LEAVE	21,812	952	22.9117
			21	CONVENTION LEAVE			
118,110	4,448	26.5535	22	OTHER LEAVE	428,554	15,696	27.3033
218	8	27.2500	23	CONTINUATION OF PAY LEAVE	2,867	88	32.5795
2,176,170	81,817	26.5980	24	TOTAL PAID ABSENCE	4,952,921	183,046	27.0583
14,047,200	394,132	35.6408	25	GROSS PAY & TOTAL PAID HOURS	43,018,768	1,203,958	35.7311
1,857,618	69,932	26.5632	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,931,891	144,496	27.2110
12,189,582	324,200	37.5989	27	BALANCE LINE 25 - LINE 26	39,086,877	1,059,462	36.8931
798,213	29,954	26.6479	28	ANNUAL LEAVE ACCRUED	2,403,277	90,184	26.6485
327,604	12,515	26.1769	29	HOLIDAY LEAVE ACCRUED	987,542	37,729	26.1746
13,315,399	366,669	36.3144	30	ACCRUED SALARY COST	42,477,696	1,187,375	35.7744
			31	BENEFITS-USPS CONTRIBUTION			
518,037			32	HEALTH BENEFITS	1,564,191		
25,039			33	LIFE INSURANCE	75,776		
2,061,337			34	RETIREMENT	6,214,114		
305,972			35	THRIFT SAVINGS PLAN (TSP)	923,158		
			36	TSP FIDUCIARY INSURANCE			
125,335			37	SOCIAL SECURITY	599,658		
198,058			38	MEDICARE	607,038		
3,233,778			39	PAYROLL BENEFITS SUBTOTAL	9,983,935		
			40	UNIFORM ALLOWANCE			
3,233,778			41	TOTAL BENEFITS	9,983,935		
		24.2860	42	(%) BENEFITS/ACCRUED SALARY COST			23.5039
16,549,177	312,315	52.9887	43	COST OF SAL & BEN PER TOTAL WK HR	52,461,631	1,020,912	51.3870
27,375			44	LESS OVERTIME PREMIUM PAY	28,413		
16,521,802	312,315	52.9010	45	STR SAL/BEN COST PER TOTAL WK HR	52,433,218	1,020,912	51.3591

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,161,914	98,383	21.9744	01	STRAIGHT TIME HOURS	7,055,236	320,230	22.0317
63,576-	2,289-	27.7745	02	OVERTIME HOURS (INCLUDES LINE 46)	29,329-	1,073-	27.3336
689	37	18.6216	03	HOLIDAY WORK HOURS	1,328	72	18.4444
2,099,027	96,131	21.8350	04	WORK HOURS SUBTOTAL	7,027,235	319,229	22.0131
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
27,586	1,293	21.3348	08	REHABILITATION WORK HOURS (NA)	88,152	4,136	21.3133
			09	TRAINING HOURS			
2,099,027	96,131	21.8350	10	TOTAL WORK HOURS	7,027,235	319,229	22.0131
54	11	4.9090	11	SUNDAY PREMIUM (NA HOURS)	130	28	4.6428
65	39	1.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	282	160	1.7625
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,895		15	LEAVE WITHOUT PAY (NA HOURS)		5,084	
20,778	981	21.1804	16	TERMINAL LEAVE	70,382	3,094	22.7478
267,935	11,862	22.5876	17	ANNUAL LEAVE	577,534	25,979	22.2308
275,836	12,540	21.9964	18	HOLIDAY LEAVE	417,306	18,958	22.0121
82,763	3,921	21.1076	19	SICK LEAVE	290,035	13,777	21.0521
296	16	18.5000	20	MILITARY LEAVE	296	16	18.5000
			21	CONVENTION LEAVE			
6,143	306	20.0751	22	OTHER LEAVE	22,711	1,121	20.2595
141	8	17.6250	23	CONTINUATION OF PAY LEAVE	3,104	104	29.8461
653,892	29,634	22.0656	24	TOTAL PAID ABSENCE	1,381,368	63,049	21.9094
2,753,038	125,765	21.8903	25	GROSS PAY & TOTAL PAID HOURS	8,409,015	382,278	21.9971
564,549	25,383	22.2412	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,065,222	48,031	22.1778
2,188,489	100,382	21.8016	27	BALANCE LINE 25 - LINE 26	7,343,793	334,247	21.9711
254,929	11,505	22.1581	28	ANNUAL LEAVE ACCRUED	765,266	34,536	22.1585
105,782	4,812	21.9829	29	HOLIDAY LEAVE ACCRUED	317,775	14,458	21.9791
2,549,200	116,699	21.8442	30	ACCRUED SALARY COST	8,426,834	383,241	21.9883
			31	BENEFITS-USPS CONTRIBUTION			
211,989			32	HEALTH BENEFITS	636,198		
17,714			33	LIFE INSURANCE	53,029		
231,787			34	RETIREMENT	693,607		
44,670			35	THRIFT SAVINGS PLAN (TSP)	133,168		
			36	TSP FIDUCIARY INSURANCE			
62,293			37	SOCIAL SECURITY	188,272		
39,270			38	MEDICARE	119,198		
607,723			39	PAYROLL BENEFITS SUBTOTAL	1,823,472		
			40	UNIFORM ALLOWANCE			
607,723			41	TOTAL BENEFITS	1,823,472		
		23.8397	42	(%) BENEFITS/ACCRUED SALARY COST			21.6388
3,156,923	96,131	32.8398	43	COST OF SAL & BEN PER TOTAL WK HR	10,250,306	319,229	32.1095
21,171-			44	LESS OVERTIME PREMIUM PAY	9,767-		
3,178,094	96,131	33.0600	45	STR SAL/BEN COST PER TOTAL WK HR	10,260,073	319,229	32.1401

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,950,736	407,743	34.2145	01	STRAIGHT TIME HOURS	45,035,759	1,338,075	33.6571
18,632	666	27.9759	02	OVERTIME HOURS (INCLUDES LINE 46)	55,995	1,994	28.0817
689	37	18.6216	03	HOLIDAY WORK HOURS	1,328	72	18.4444
13,970,057	408,446	34.2029	04	WORK HOURS SUBTOTAL	45,093,082	1,340,141	33.6480
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
27,586	1,293	21.3348	08	REHABILITATION WORK HOURS (NA)	88,152	4,136	21.3133
			09	TRAINING HOURS			
13,970,057	408,446	34.2029	10	TOTAL WORK HOURS	45,093,082	1,340,141	33.6480
54	11	4.9090	11	SUNDAY PREMIUM (NA HOURS)	130	28	4.6428
65	39	1.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	282	160	1.7625
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,071		15	LEAVE WITHOUT PAY (NA HOURS)		9,473	
77,493	2,765	28.0264	16	TERMINAL LEAVE	719,079	23,901	30.0857
1,217,401	47,514	25.6219	17	ANNUAL LEAVE	2,541,616	99,550	25.5310
1,127,273	45,036	25.0304	18	HOLIDAY LEAVE	1,736,418	69,076	25.1377
276,808	11,094	24.9511	19	SICK LEAVE	857,832	35,591	24.1024
6,475	272	23.8051	20	MILITARY LEAVE	22,108	968	22.8388
			21	CONVENTION LEAVE			
124,253	4,754	26.1365	22	OTHER LEAVE	451,265	16,817	26.8338
359	16	22.4375	23	CONTINUATION OF PAY LEAVE	5,971	192	31.0989
2,830,062	111,451	25.3928	24	TOTAL PAID ABSENCE	6,334,289	246,095	25.7392
16,800,238	519,897	32.3145	25	GROSS PAY & TOTAL PAID HOURS	51,427,783	1,586,236	32.4212
2,422,167	95,315	25.4122	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,997,113	192,527	25.9553
14,378,071	424,582	33.8640	27	BALANCE LINE 25 - LINE 26	46,430,670	1,393,709	33.3144
1,053,142	41,459	25.4020	28	ANNUAL LEAVE ACCRUED	3,168,543	124,720	25.4052
433,386	17,327	25.0121	29	HOLIDAY LEAVE ACCRUED	1,305,317	52,187	25.0123
15,864,599	483,368	32.8209	30	ACCRUED SALARY COST	50,904,530	1,570,616	32.4105
			31	BENEFITS-USPS CONTRIBUTION			
730,026			32	HEALTH BENEFITS	2,200,389		
42,753			33	LIFE INSURANCE	128,805		
2,293,124			34	RETIREMENT	6,907,721		
350,642			35	THRIFT SAVINGS PLAN (TSP)	1,056,326		
			36	TSP FIDUCIARY INSURANCE			
187,628			37	SOCIAL SECURITY	787,930		
237,328			38	MEDICARE	726,236		
3,841,501			39	PAYROLL BENEFITS SUBTOTAL	11,807,407		
			40	UNIFORM ALLOWANCE			
3,841,501			41	TOTAL BENEFITS	11,807,407		
		24.2142	42	(%) BENEFITS/ACCRUED SALARY COST			23.1951
19,706,100	408,446	48.2465	43	COST OF SAL & BEN PER TOTAL WK HR	62,711,937	1,340,141	46.7950
6,204			44	LESS OVERTIME PREMIUM PAY	18,646		
19,699,896	408,446	48.2313	45	STR SAL/BEN COST PER TOTAL WK HR	62,693,291	1,340,141	46.7811

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
593,303	26,721	22.2036	01	STRAIGHT TIME HOURS	1,911,586	86,011	22.2249
18,649	854	21.8372	02	OVERTIME HOURS (INCLUDES LINE 46)	50,682	2,337	21.6867
26,118	1,207	21.6387	03	HOLIDAY WORK HOURS	38,061	1,761	21.6132
638,070	28,782	22.1690	04	WORK HOURS SUBTOTAL	2,000,329	90,109	22.1989
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
18,649	854	21.8372	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	50,682	2,337	21.6867
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
638,070	28,782	22.1690	10	TOTAL WORK HOURS	2,000,329	90,109	22.1989
11,582	2,163	5.3546	11	SUNDAY PREMIUM (NA HOURS)	35,421	6,609	5.3595
20,110	10,394	1.9347	12	NIGHT DIFFERENTIAL (NA HOURS)	64,409	33,251	1.9370
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	94		15	LEAVE WITHOUT PAY (NA HOURS)		566	
12,380	527	23.4914	16	TERMINAL LEAVE	12,380	527	23.4914
60,136	2,670	22.5228	17	ANNUAL LEAVE	142,940	6,434	22.2163
76,156	3,432	22.1899	18	HOLIDAY LEAVE	113,209	5,104	22.1804
23,296	1,043	22.3355	19	SICK LEAVE	64,276	2,861	22.4662
807	40	20.1750	20	MILITARY LEAVE	1,929	96	20.0937
			21	CONVENTION LEAVE			
3,895	192	20.2864	22	OTHER LEAVE	15,996	768	20.8281
			23	CONTINUATION OF PAY LEAVE			
176,670	7,904	22.3519	24	TOTAL PAID ABSENCE	350,730	15,790	22.2121
846,432	36,686	23.0723	25	GROSS PAY & TOTAL PAID HOURS	2,450,889	105,899	23.1436
148,672	6,629	22.4275	26	LESS TERM, ANN & HOL LEAVE TAKEN	268,529	12,065	22.2568
697,760	30,057	23.2145	27	BALANCE LINE 25 - LINE 26	2,182,360	93,834	23.2576
73,056	3,288	22.2189	28	ANNUAL LEAVE ACCRUED	217,818	9,804	22.2172
29,031	1,310	22.1610	29	HOLIDAY LEAVE ACCRUED	86,537	3,906	22.1548
799,847	34,655	23.0802	30	ACCRUED SALARY COST	2,486,715	107,544	23.1227
			31	BENEFITS-USPS CONTRIBUTION			
64,296			32	HEALTH BENEFITS	192,246		
4,810			33	LIFE INSURANCE	14,316		
57,227			34	RETIREMENT	170,114		
5,799			35	THRIFT SAVINGS PLAN (TSP)	17,463		
			36	TSP FIDUCIARY INSURANCE			
8,787			37	SOCIAL SECURITY	25,684		
12,014			38	MEDICARE	34,689		
152,933			39	PAYROLL BENEFITS SUBTOTAL	454,512		
3,733			40	UNIFORM ALLOWANCE	9,746		
156,666			41	TOTAL BENEFITS	464,258		
		19.5869	42	(%) BENEFITS/ACCRUED SALARY COST			18.6695
956,513	28,782	33.2330	43	COST OF SAL & BEN PER TOTAL WK HR	2,950,973	90,109	32.7489
			44	LESS OVERTIME PREMIUM PAY			
956,513	28,782	33.2330	45	STR SAL/BEN COST PER TOTAL WK HR	2,950,973	90,109	32.7489

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,924,875	158,582	18.4439	01	STRAIGHT TIME HOURS	9,343,536	506,672	18.4409
172,890	6,137	28.1717	02	OVERTIME HOURS (INCLUDES LINE 46)	501,887	17,692	28.3680
232,239	12,582	18.4580	03	HOLIDAY WORK HOURS	356,161	19,294	18.4596
3,330,004	177,301	18.7816	04	WORK HOURS SUBTOTAL	10,201,584	543,658	18.7647
	3		05	STEWARDS DUTY HOURS (NA)		3	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	117	6	19.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,330,004	177,301	18.7816	10	TOTAL WORK HOURS	10,201,584	543,658	18.7647
123,789	27,095	4.5687	11	SUNDAY PREMIUM (NA HOURS)	368,201	80,505	4.5736
140,028	76,368	1.8335	12	NIGHT DIFFERENTIAL (NA HOURS)	426,845	232,690	1.8343
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
2,627	277	9.4837	14	OTHER PREMIUM PAY (NA HOURS)	8,829	942	9.3726
	2,802		15	LEAVE WITHOUT PAY (NA HOURS)		8,817	
481	36	13.3611	16	TERMINAL LEAVE	67,950	2,928	23.2069
256,280	13,518	18.9584	17	ANNUAL LEAVE	799,426	42,771	18.6908
374,395	20,312	18.4322	18	HOLIDAY LEAVE	565,231	30,672	18.4282
154,999	8,153	19.0112	19	SICK LEAVE	475,294	25,626	18.5473
9,074	518	17.5173	20	MILITARY LEAVE	31,887	1,840	17.3298
			21	CONVENTION LEAVE			
15,825	899	17.6028	22	OTHER LEAVE	50,407	2,853	17.6680
9,276	552	16.8043	23	CONTINUATION OF PAY LEAVE	14,454	829	17.4354
820,330	43,988	18.6489	24	TOTAL PAID ABSENCE	2,004,649	107,519	18.6446
4,416,778	221,289	19.9593	25	GROSS PAY & TOTAL PAID HOURS	13,010,109	651,177	19.9793
631,156	33,866	18.6368	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,432,607	76,371	18.7585
3,785,622	187,423	20.1982	27	BALANCE LINE 25 - LINE 26	11,577,502	574,806	20.1415
337,256	18,074	18.6597	28	ANNUAL LEAVE ACCRUED	1,015,347	54,456	18.6452
144,487	7,846	18.4153	29	HOLIDAY LEAVE ACCRUED	435,573	23,676	18.3972
4,267,365	213,343	20.0023	30	ACCRUED SALARY COST	13,028,422	652,938	19.9535
			31	BENEFITS-USPS CONTRIBUTION			
353,375			32	HEALTH BENEFITS	1,069,566		
24,171			33	LIFE INSURANCE	72,855		
326,490			34	RETIREMENT	983,136		
72,701			35	THRIFT SAVINGS PLAN (TSP)	218,507		
			36	TSP FIDUCIARY INSURANCE			
127,952			37	SOCIAL SECURITY	376,754		
62,786			38	MEDICARE	184,735		
967,475			39	PAYROLL BENEFITS SUBTOTAL	2,905,553		
15,008			40	UNIFORM ALLOWANCE	54,783		
982,483			41	TOTAL BENEFITS	2,960,336		
		23.0231	42	(%) BENEFITS/ACCRUED SALARY COST			22.7221
5,249,848	177,301	29.6098	43	COST OF SAL & BEN PER TOTAL WK HR	15,988,758	543,658	29.4095
57,572			44	LESS OVERTIME PREMIUM PAY	167,089		
5,192,276	177,301	29.2850	45	STR SAL/BEN COST PER TOTAL WK HR	15,821,669	543,658	29.1022

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,518,178	185,303	18.9860	01	STRAIGHT TIME HOURS	11,255,122	592,683	18.9901
191,539	6,991	27.3979	02	OVERTIME HOURS (INCLUDES LINE 46)	552,569	20,029	27.5884
258,357	13,789	18.7364	03	HOLIDAY WORK HOURS	394,222	21,055	18.7234
3,968,074	206,083	19.2547	04	WORK HOURS SUBTOTAL	12,201,913	633,767	19.2529
	3		05	STEWARDS DUTY HOURS (NA)		3	
			06	PENALTY OVERTIME (NA)			
18,649	854	21.8372	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	50,799	2,343	21.6811
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,968,074	206,083	19.2547	10	TOTAL WORK HOURS	12,201,913	633,767	19.2529
135,371	29,258	4.6268	11	SUNDAY PREMIUM (NA HOURS)	403,622	87,114	4.6332
160,138	86,762	1.8457	12	NIGHT DIFFERENTIAL (NA HOURS)	491,254	265,941	1.8472
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
2,627	277	9.4837	14	OTHER PREMIUM PAY (NA HOURS)	8,829	942	9.3726
	2,896		15	LEAVE WITHOUT PAY (NA HOURS)		9,383	
12,861	563	22.8436	16	TERMINAL LEAVE	80,330	3,455	23.2503
316,416	16,188	19.5463	17	ANNUAL LEAVE	942,366	49,205	19.1518
450,551	23,744	18.9753	18	HOLIDAY LEAVE	678,440	35,776	18.9635
178,295	9,196	19.3883	19	SICK LEAVE	539,570	28,487	18.9409
9,881	558	17.7078	20	MILITARY LEAVE	33,816	1,936	17.4669
			21	CONVENTION LEAVE			
19,720	1,091	18.0751	22	OTHER LEAVE	66,403	3,621	18.3383
9,276	552	16.8043	23	CONTINUATION OF PAY LEAVE	14,454	829	17.4354
997,000	51,892	19.2129	24	TOTAL PAID ABSENCE	2,355,379	123,309	19.1014
5,263,210	257,975	20.4020	25	GROSS PAY & TOTAL PAID HOURS	15,460,998	757,076	20.4219
779,828	40,495	19.2573	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,701,136	88,436	19.2357
4,483,382	217,480	20.6151	27	BALANCE LINE 25 - LINE 26	13,759,862	668,640	20.5788
410,312	21,362	19.2075	28	ANNUAL LEAVE ACCRUED	1,233,165	64,260	19.1902
173,518	9,156	18.9512	29	HOLIDAY LEAVE ACCRUED	522,110	27,582	18.9293
5,067,212	247,998	20.4324	30	ACCRUED SALARY COST	15,515,137	760,482	20.4017
			31	BENEFITS-USPS CONTRIBUTION			
417,671			32	HEALTH BENEFITS	1,261,812		
28,981			33	LIFE INSURANCE	87,171		
383,717			34	RETIREMENT	1,153,250		
78,500			35	THRIFT SAVINGS PLAN (TSP)	235,970		
			36	TSP FIDUCIARY INSURANCE			
136,739			37	SOCIAL SECURITY	402,438		
74,800			38	MEDICARE	219,424		
1,120,408			39	PAYROLL BENEFITS SUBTOTAL	3,360,065		
18,741			40	UNIFORM ALLOWANCE	64,529		
1,139,149			41	TOTAL BENEFITS	3,424,594		
		22.4807	42	(%) BENEFITS/ACCRUED SALARY COST			22.0725
6,206,361	206,083	30.1158	43	COST OF SAL & BEN PER TOTAL WK HR	18,939,731	633,767	29.8843
57,572			44	LESS OVERTIME PREMIUM PAY	167,089		
6,148,789	206,083	29.8364	45	STR SAL/BEN COST PER TOTAL WK HR	18,772,642	633,767	29.6207

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,468,914	593,046	29.4562	01	STRAIGHT TIME HOURS	56,290,881	1,930,758	29.1548
210,171	7,657	27.4482	02	OVERTIME HOURS (INCLUDES LINE 46)	608,564	22,023	27.6331
259,046	13,826	18.7361	03	HOLIDAY WORK HOURS	395,550	21,127	18.7224
17,938,131	614,529	29.1900	04	WORK HOURS SUBTOTAL	57,294,995	1,973,908	29.0261
	3		05	STEWARDS DUTY HOURS (NA)		3	
			06	PENALTY OVERTIME (NA)			
18,649	854	21.8372	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	50,799	2,343	21.6811
			07	LIMITED DUTY HOURS (NA)			
27,586	1,293	21.3348	08	REHABILITATION WORK HOURS (NA)	88,152	4,136	21.3133
			09	TRAINING HOURS			
17,938,131	614,529	29.1900	10	TOTAL WORK HOURS	57,294,995	1,973,908	29.0261
135,425	29,269	4.6269	11	SUNDAY PREMIUM (NA HOURS)	403,752	87,142	4.6332
160,203	86,801	1.8456	12	NIGHT DIFFERENTIAL (NA HOURS)	491,536	266,101	1.8471
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
2,627	277	9.4837	14	OTHER PREMIUM PAY (NA HOURS)	8,829	942	9.3726
	5,967		15	LEAVE WITHOUT PAY (NA HOURS)		18,856	
90,354	3,328	27.1496	16	TERMINAL LEAVE	799,409	27,356	29.2224
1,533,817	63,702	24.0780	17	ANNUAL LEAVE	3,483,982	148,755	23.4209
1,577,824	68,780	22.9401	18	HOLIDAY LEAVE	2,414,858	104,852	23.0311
455,103	20,290	22.4299	19	SICK LEAVE	1,397,402	64,078	21.8078
16,356	830	19.7060	20	MILITARY LEAVE	55,924	2,904	19.2575
			21	CONVENTION LEAVE			
143,973	5,845	24.6318	22	OTHER LEAVE	517,668	20,438	25.3287
9,635	568	16.9630	23	CONTINUATION OF PAY LEAVE	20,425	1,021	20.0048
3,827,062	163,343	23.4296	24	TOTAL PAID ABSENCE	8,689,668	369,404	23.5234
22,063,448	777,872	28.3638	25	GROSS PAY & TOTAL PAID HOURS	66,888,781	2,343,312	28.5445
3,201,995	135,810	23.5770	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,698,249	280,963	23.8403
18,861,453	642,062	29.3763	27	BALANCE LINE 25 - LINE 26	60,190,532	2,062,349	29.1854
1,463,454	62,821	23.2956	28	ANNUAL LEAVE ACCRUED	4,401,708	188,980	23.2919
606,904	26,483	22.9167	29	HOLIDAY LEAVE ACCRUED	1,827,427	79,769	22.9089
20,931,811	731,366	28.6201	30	ACCRUED SALARY COST	66,419,667	2,331,098	28.4928
			31	BENEFITS-USPS CONTRIBUTION			
1,147,697			32	HEALTH BENEFITS	3,462,201		
71,734			33	LIFE INSURANCE	215,976		
2,676,841			34	RETIREMENT	8,060,971		
429,142			35	THRIFT SAVINGS PLAN (TSP)	1,292,296		
			36	TSP FIDUCIARY INSURANCE			
324,367			37	SOCIAL SECURITY	1,190,368		
312,128			38	MEDICARE	945,660		
4,961,909			39	PAYROLL BENEFITS SUBTOTAL	15,167,472		
18,741			40	UNIFORM ALLOWANCE	64,529		
4,980,650			41	TOTAL BENEFITS	15,232,001		
		23.7946	42	(%) BENEFITS/ACCRUED SALARY COST			22.9329
25,912,461	614,529	42.1663	43	COST OF SAL & BEN PER TOTAL WK HR	81,651,668	1,973,908	41.3654
63,777			44	LESS OVERTIME PREMIUM PAY	185,736		
25,848,684	614,529	42.0625	45	STR SAL/BEN COST PER TOTAL WK HR	81,465,932	1,973,908	41.2713

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
53,503	2,282	23.4456	01	STRAIGHT TIME HOURS	175,938	7,538	23.3401
1,538	66	23.3030	02	OVERTIME HOURS (INCLUDES LINE 46)	4,336	189	22.9417
			03	HOLIDAY WORK HOURS	1,151	56	20.5535
55,041	2,348	23.4416	04	WORK HOURS SUBTOTAL	181,425	7,783	23.3104
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,066	50	21.3200	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,099	147	21.0816
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
55,041	2,348	23.4416	10	TOTAL WORK HOURS	181,425	7,783	23.3104
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	2	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
5,828	263	22.1596	17	ANNUAL LEAVE	12,460	554	22.4909
6,701	288	23.2673	18	HOLIDAY LEAVE	10,049	432	23.2615
838	40	20.9500	19	SICK LEAVE	2,255	104	21.6826
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
160	8	20.0000	22	OTHER LEAVE	319	16	19.9375
			23	CONTINUATION OF PAY LEAVE			
13,527	599	22.5826	24	TOTAL PAID ABSENCE	25,083	1,106	22.6790
68,568	2,947	23.2670	25	GROSS PAY & TOTAL PAID HOURS	206,511	8,889	23.2321
12,529	551	22.7386	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,509	986	22.8286
56,039	2,396	23.3885	27	BALANCE LINE 25 - LINE 26	184,002	7,903	23.2825
6,299	272	23.1580	28	ANNUAL LEAVE ACCRUED	18,889	816	23.1482
2,582	111	23.2612	29	HOLIDAY LEAVE ACCRUED	7,742	334	23.1796
64,920	2,779	23.3609	30	ACCRUED SALARY COST	210,633	9,053	23.2666
			31	BENEFITS-USPS CONTRIBUTION			
5,173			32	HEALTH BENEFITS	15,518		
426			33	LIFE INSURANCE	1,278		
5,143			34	RETIREMENT	15,422		
491			35	THRIFT SAVINGS PLAN (TSP)	1,471		
			36	TSP FIDUCIARY INSURANCE			
720			37	SOCIAL SECURITY	2,152		
971			38	MEDICARE	2,918		
12,924			39	PAYROLL BENEFITS SUBTOTAL	38,759		
			40	UNIFORM ALLOWANCE			
12,924			41	TOTAL BENEFITS	38,759		
		19.9075	42	(%) BENEFITS/ACCRUED SALARY COST			18.4012
77,844	2,348	33.1533	43	COST OF SAL & BEN PER TOTAL WK HR	249,392	7,783	32.0431
157			44	LESS OVERTIME PREMIUM PAY	412		
77,687	2,348	33.0864	45	STR SAL/BEN COST PER TOTAL WK HR	248,980	7,783	31.9902

TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
288,835	17,173	16.8191	01	STRAIGHT TIME HOURS	905,514	53,509	16.9226
13,128	458	28.6637	02	OVERTIME HOURS (INCLUDES LINE 46)	37,132	1,313	28.2802
624	32	19.5000	03	HOLIDAY WORK HOURS	16,282	957	17.0135
302,587	17,663	17.1311	04	WORK HOURS SUBTOTAL	958,928	55,779	17.1915
			05	STEWARDS DUTY HOURS (NA)			
211	5	42.2000	06	PENALTY OVERTIME (NA)	211	5	42.2000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
302,587	17,663	17.1311	10	TOTAL WORK HOURS	958,928	55,779	17.1915
			11	SUNDAY PREMIUM (NA HOURS)			
66	40	1.6500	12	NIGHT DIFFERENTIAL (NA HOURS)	192	116	1.6551
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
79	8	9.8750	14	OTHER PREMIUM PAY (NA HOURS)	79	8	9.8750
	770		15	LEAVE WITHOUT PAY (NA HOURS)		1,501	
72-	6-	12.0000	16	TERMINAL LEAVE	72-	6-	12.0000
28,279	1,563	18.0927	17	ANNUAL LEAVE	76,180	4,355	17.4925
36,960	2,184	16.9230	18	HOLIDAY LEAVE	54,271	3,200	16.9596
11,548	669	17.2615	19	SICK LEAVE	42,366	2,486	17.0418
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
454	24	18.9166	22	OTHER LEAVE	1,079	59	18.2881
187	14	13.3571	23	CONTINUATION OF PAY LEAVE	2,678	152	17.6184
77,356	4,448	17.3911	24	TOTAL PAID ABSENCE	176,502	10,246	17.2264
380,088	22,111	17.1899	25	GROSS PAY & TOTAL PAID HOURS	1,135,701	66,025	17.2010
65,167	3,741	17.4196	26	LESS TERM, ANN & HOL LEAVE TAKEN	130,379	7,549	17.2710
314,921	18,370	17.1432	27	BALANCE LINE 25 - LINE 26	1,005,322	58,476	17.1920
32,667	1,874	17.4316	28	ANNUAL LEAVE ACCRUED	97,501	5,602	17.4046
14,001	828	16.9094	29	HOLIDAY LEAVE ACCRUED	41,673	2,463	16.9196
361,589	21,072	17.1596	30	ACCRUED SALARY COST	1,144,496	66,541	17.1998
			31	BENEFITS-USPS CONTRIBUTION			
34,632			32	HEALTH BENEFITS	102,689		
2,384			33	LIFE INSURANCE	7,033		
30,812			34	RETIREMENT	90,713		
4,334			35	THRIFT SAVINGS PLAN (TSP)	13,042		
			36	TSP FIDUCIARY INSURANCE			
8,978			37	SOCIAL SECURITY	26,339		
5,410			38	MEDICARE	16,151		
86,550			39	PAYROLL BENEFITS SUBTOTAL	255,967		
105			40	UNIFORM ALLOWANCE	1,730		
86,655			41	TOTAL BENEFITS	257,697		
		23.9650	42	(%) BENEFITS/ACCRUED SALARY COST			22.5161
448,244	17,663	25.3775	43	COST OF SAL & BEN PER TOTAL WK HR	1,402,193	55,779	25.1383
4,407			44	LESS OVERTIME PREMIUM PAY	12,400		
443,837	17,663	25.1280	45	STR SAL/BEN COST PER TOTAL WK HR	1,389,793	55,779	24.9160

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	8,459	1,205	7.0199
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	8,459	1,205	7.0199
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	8,459	1,205	7.0199
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	8,459	1,205	7.0199
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	8,459	1,205	7.0199
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	8,459	1,205	7.0199
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	524		
			38	MEDICARE	123		
			39	PAYROLL BENEFITS SUBTOTAL	647		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	647		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6486
			43	COST OF SAL & BEN PER TOTAL WK HR	9,106	1,205	7.5568
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	9,106	1,205	7.5568

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
342,338	19,455	17.5964	01	STRAIGHT TIME HOURS	1,089,911	62,252	17.5080
14,666	524	27.9885	02	OVERTIME HOURS (INCLUDES LINE 46)	41,468	1,502	27.6085
624	32	19.5000	03	HOLIDAY WORK HOURS	17,433	1,013	17.2092
357,628	20,011	17.8715	04	WORK HOURS SUBTOTAL	1,148,812	64,767	17.7376
			05	STEWARDS DUTY HOURS (NA)			
211	5	42.2000	06	PENALTY OVERTIME (NA)	211	5	42.2000
1,066	50	21.3200	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	3,099	147	21.0816
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
357,628	20,011	17.8715	10	TOTAL WORK HOURS	1,148,812	64,767	17.7376
			11	SUNDAY PREMIUM (NA HOURS)			
66	40	1.6500	12	NIGHT DIFFERENTIAL (NA HOURS)	195	118	1.6525
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
79	8	9.8750	14	OTHER PREMIUM PAY (NA HOURS)	79	8	9.8750
	770		15	LEAVE WITHOUT PAY (NA HOURS)		1,501	
72-	6-	12.0000	16	TERMINAL LEAVE	72-	6-	12.0000
34,107	1,826	18.6785	17	ANNUAL LEAVE	88,640	4,909	18.0566
43,661	2,472	17.6622	18	HOLIDAY LEAVE	64,320	3,632	17.7092
12,386	709	17.4696	19	SICK LEAVE	44,621	2,590	17.2281
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
614	32	19.1875	22	OTHER LEAVE	1,398	75	18.6400
187	14	13.3571	23	CONTINUATION OF PAY LEAVE	2,678	152	17.6184
90,883	5,047	18.0073	24	TOTAL PAID ABSENCE	201,585	11,352	17.7576
448,656	25,058	17.9047	25	GROSS PAY & TOTAL PAID HOURS	1,350,671	76,119	17.7442
77,696	4,292	18.1025	26	LESS TERM, ANN & HOL LEAVE TAKEN	152,888	8,535	17.9130
370,960	20,766	17.8638	27	BALANCE LINE 25 - LINE 26	1,197,783	67,584	17.7228
38,966	2,146	18.1575	28	ANNUAL LEAVE ACCRUED	116,390	6,418	18.1349
16,583	939	17.6602	29	HOLIDAY LEAVE ACCRUED	49,415	2,797	17.6671
426,509	23,851	17.8822	30	ACCRUED SALARY COST	1,363,588	76,799	17.7552
			31	BENEFITS-USPS CONTRIBUTION			
39,805			32	HEALTH BENEFITS	118,207		
2,810			33	LIFE INSURANCE	8,311		
35,955			34	RETIREMENT	106,135		
4,825			35	THRIFT SAVINGS PLAN (TSP)	14,513		
			36	TSP FIDUCIARY INSURANCE			
9,698			37	SOCIAL SECURITY	29,015		
6,381			38	MEDICARE	19,192		
99,474			39	PAYROLL BENEFITS SUBTOTAL	295,373		
105			40	UNIFORM ALLOWANCE	1,730		
99,579			41	TOTAL BENEFITS	297,103		
		23.3474	42	(%) BENEFITS/ACCRUED SALARY COST			21.7883
526,088	20,011	26.2899	43	COST OF SAL & BEN PER TOTAL WK HR	1,660,691	64,767	25.6410
4,564			44	LESS OVERTIME PREMIUM PAY	12,812		
521,524	20,011	26.0618	45	STR SAL/BEN COST PER TOTAL WK HR	1,647,879	64,767	25.4431

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,598	1,971	21.6123	01	STRAIGHT TIME HOURS	68,636	3,151	21.7822
6,067	229	26.4934	02	OVERTIME HOURS (INCLUDES LINE 46)	8,394	316	26.5632
112	6	18.6666	03	HOLIDAY WORK HOURS	112	6	18.6666
48,777	2,206	22.1110	04	WORK HOURS SUBTOTAL	77,142	3,473	22.2119
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
524	25	20.9600	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	556	26	21.3846
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
48,777	2,206	22.1110	10	TOTAL WORK HOURS	77,142	3,473	22.2119
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
163	8	20.3750	17	ANNUAL LEAVE	336	16	21.0000
1,568	64	24.5000	18	HOLIDAY LEAVE	2,356	96	24.5416
234	8	29.2500	19	SICK LEAVE	1,211	49	24.7142
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,965	80	24.5625	24	TOTAL PAID ABSENCE	3,903	161	24.2422
50,742	2,286	22.1968	25	GROSS PAY & TOTAL PAID HOURS	81,045	3,634	22.3018
1,731	72	24.0416	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,692	112	24.0357
49,011	2,214	22.1368	27	BALANCE LINE 25 - LINE 26	78,353	3,522	22.2467
1,558	64	24.3437	28	ANNUAL LEAVE ACCRUED	4,674	192	24.3437
602	25	24.0800	29	HOLIDAY LEAVE ACCRUED	1,806	74	24.4054
51,171	2,303	22.2192	30	ACCRUED SALARY COST	84,833	3,788	22.3951
			31	BENEFITS-USPS CONTRIBUTION			
3,712			32	HEALTH BENEFITS	6,360		
269			33	LIFE INSURANCE	448		
3,341			34	RETIREMENT	5,427		
438			35	THRIFT SAVINGS PLAN (TSP)	558		
			36	TSP FIDUCIARY INSURANCE			
976			37	SOCIAL SECURITY	1,280		
724			38	MEDICARE	1,153		
9,460			39	PAYROLL BENEFITS SUBTOTAL	15,226		
			40	UNIFORM ALLOWANCE			
9,460			41	TOTAL BENEFITS	15,226		
		18.4870	42	(%) BENEFITS/ACCRUED SALARY COST			17.9482
60,631	2,206	27.4845	43	COST OF SAL & BEN PER TOTAL WK HR	100,059	3,473	28.8105
1,846			44	LESS OVERTIME PREMIUM PAY	2,610		
58,785	2,206	26.6477	45	STR SAL/BEN COST PER TOTAL WK HR	97,449	3,473	28.0590

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
114,557	6,273	18.2619	01	STRAIGHT TIME HOURS	254,428	14,307	17.7834
32,407	1,217	26.6285	02	OVERTIME HOURS (INCLUDES LINE 46)	61,920	2,342	26.4389
3,057	175	17.4685	03	HOLIDAY WORK HOURS	3,354	191	17.5602
150,021	7,665	19.5722	04	WORK HOURS SUBTOTAL	319,702	16,840	18.9846
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	213	12	17.7500
150,021	7,665	19.5722	10	TOTAL WORK HOURS	319,915	16,852	18.9838
			11	SUNDAY PREMIUM (NA HOURS)			
302	199	1.5175	12	NIGHT DIFFERENTIAL (NA HOURS)	800	523	1.5296
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	30		15	LEAVE WITHOUT PAY (NA HOURS)		65	
			16	TERMINAL LEAVE			
5,676	326	17.4110	17	ANNUAL LEAVE	17,133	984	17.4115
6,084	352	17.2840	18	HOLIDAY LEAVE	9,093	528	17.2215
2,252	130	17.3230	19	SICK LEAVE	8,828	507	17.4122
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
14,012	808	17.3415	24	TOTAL PAID ABSENCE	35,054	2,019	17.3620
164,335	8,473	19.3951	25	GROSS PAY & TOTAL PAID HOURS	355,769	18,871	18.8526
11,760	678	17.3451	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,226	1,512	17.3452
152,575	7,795	19.5734	27	BALANCE LINE 25 - LINE 26	329,543	17,359	18.9839
5,367	312	17.2019	28	ANNUAL LEAVE ACCRUED	16,685	976	17.0952
2,327	136	17.1102	29	HOLIDAY LEAVE ACCRUED	7,254	426	17.0281
160,269	8,243	19.4430	30	ACCRUED SALARY COST	353,482	18,761	18.8413
			31	BENEFITS-USPS CONTRIBUTION			
12,896			32	HEALTH BENEFITS	29,822		
810			33	LIFE INSURANCE	1,846		
11,406			34	RETIREMENT	26,482		
2,798			35	THRIFT SAVINGS PLAN (TSP)	6,628		
			36	TSP FIDUCIARY INSURANCE			
6,510			37	SOCIAL SECURITY	14,699		
2,297			38	MEDICARE	5,055		
36,717			39	PAYROLL BENEFITS SUBTOTAL	84,532		
56			40	UNIFORM ALLOWANCE	112		
36,773			41	TOTAL BENEFITS	84,644		
		22.9445	42	(%) BENEFITS/ACCRUED SALARY COST			23.9457
197,042	7,665	25.7067	43	COST OF SAL & BEN PER TOTAL WK HR	438,126	16,852	25.9984
10,792			44	LESS OVERTIME PREMIUM PAY	20,619		
186,250	7,665	24.2987	45	STR SAL/BEN COST PER TOTAL WK HR	417,507	16,852	24.7749

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126,208	15,467	8.1598	01	STRAIGHT TIME HOURS	245,042	28,728	8.5297
9,130	738	12.3712	02	OVERTIME HOURS (INCLUDES LINE 46)	24,188	1,846	13.1029
			03	HOLIDAY WORK HOURS			
135,338	16,205	8.3516	04	WORK HOURS SUBTOTAL	269,230	30,574	8.8058
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,256	763	8.1992	09	TRAINING HOURS	7,364	886	8.3115
141,594	16,968	8.3447	10	TOTAL WORK HOURS	276,594	31,460	8.7919
			11	SUNDAY PREMIUM (NA HOURS)			
2,424	3,361	.7212	12	NIGHT DIFFERENTIAL (NA HOURS)	2,708	3,726	.7267
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
144,018	16,968	8.4876	25	GROSS PAY & TOTAL PAID HOURS	279,302	31,460	8.8780
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
144,018	16,968	8.4876	27	BALANCE LINE 25 - LINE 26	279,302	31,460	8.8780
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
144,018	16,968	8.4876	30	ACCRUED SALARY COST	279,302	31,460	8.8780
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
8,929			37	SOCIAL SECURITY	17,308		
2,088			38	MEDICARE	4,048		
11,017			39	PAYROLL BENEFITS SUBTOTAL	21,356		
			40	UNIFORM ALLOWANCE			
11,017			41	TOTAL BENEFITS	21,356		
		7.6497	42	(%) BENEFITS/ACCRUED SALARY COST			7.6462
155,035	16,968	9.1369	43	COST OF SAL & BEN PER TOTAL WK HR	300,658	31,460	9.5568
3,040			44	LESS OVERTIME PREMIUM PAY	8,055		
151,995	16,968	8.9577	45	STR SAL/BEN COST PER TOTAL WK HR	292,603	31,460	9.3007

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
283,363	23,711	11.9506	01	STRAIGHT TIME HOURS	568,106	46,186	12.3003
47,604	2,184	21.7967	02	OVERTIME HOURS (INCLUDES LINE 46)	94,502	4,504	20.9817
3,169	181	17.5082	03	HOLIDAY WORK HOURS	3,466	197	17.5939
334,136	26,076	12.8139	04	WORK HOURS SUBTOTAL	666,074	50,887	13.0892
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
524	25	20.9600	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	556	26	21.3846
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,256	763	8.1992	09	TRAINING HOURS	7,577	898	8.4376
340,392	26,839	12.6827	10	TOTAL WORK HOURS	673,651	51,785	13.0086
			11	SUNDAY PREMIUM (NA HOURS)			
2,726	3,560	.7657	12	NIGHT DIFFERENTIAL (NA HOURS)	3,508	4,249	.8256
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	30		15	LEAVE WITHOUT PAY (NA HOURS)		65	
			16	TERMINAL LEAVE			
5,839	334	17.4820	17	ANNUAL LEAVE	17,469	1,000	17.4690
7,652	416	18.3942	18	HOLIDAY LEAVE	11,449	624	18.3477
2,486	138	18.0144	19	SICK LEAVE	10,039	556	18.0557
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
15,977	888	17.9921	24	TOTAL PAID ABSENCE	38,957	2,180	17.8701
359,095	27,727	12.9510	25	GROSS PAY & TOTAL PAID HOURS	716,116	53,965	13.2700
13,491	750	17.9880	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,918	1,624	17.8066
345,604	26,977	12.8110	27	BALANCE LINE 25 - LINE 26	687,198	52,341	13.1292
6,925	376	18.4175	28	ANNUAL LEAVE ACCRUED	21,359	1,168	18.2868
2,929	161	18.1925	29	HOLIDAY LEAVE ACCRUED	9,060	500	18.1200
355,458	27,514	12.9191	30	ACCRUED SALARY COST	717,617	54,009	13.2869
			31	BENEFITS-USPS CONTRIBUTION			
16,608			32	HEALTH BENEFITS	36,182		
1,079			33	LIFE INSURANCE	2,294		
14,747			34	RETIREMENT	31,909		
3,236			35	THRIFT SAVINGS PLAN (TSP)	7,186		
			36	TSP FIDUCIARY INSURANCE			
16,415			37	SOCIAL SECURITY	33,287		
5,109			38	MEDICARE	10,256		
57,194			39	PAYROLL BENEFITS SUBTOTAL	121,114		
56			40	UNIFORM ALLOWANCE	112		
57,250			41	TOTAL BENEFITS	121,226		
		16.1059	42	(%) BENEFITS/ACCRUED SALARY COST			16.8928
412,708	26,839	15.3771	43	COST OF SAL & BEN PER TOTAL WK HR	838,843	51,785	16.1985
15,678			44	LESS OVERTIME PREMIUM PAY	31,284		
397,030	26,839	14.7930	45	STR SAL/BEN COST PER TOTAL WK HR	807,559	51,785	15.5944

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
373,571	14,103	26.4887	01	STRAIGHT TIME HOURS	1,212,552	45,620	26.5793
971	47	20.6595	02	OVERTIME HOURS (INCLUDES LINE 46)	2,213	101	21.9108
			03	HOLIDAY WORK HOURS	160	8	20.0000
374,542	14,150	26.4693	04	WORK HOURS SUBTOTAL	1,214,925	45,729	26.5679
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
971	47	20.6595	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,876	91	20.6153
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
374,542	14,150	26.4693	10	TOTAL WORK HOURS	1,214,925	45,729	26.5679
35	6	5.8333	11	SUNDAY PREMIUM (NA HOURS)	148	26	5.6923
525	259	2.0270	12	NIGHT DIFFERENTIAL (NA HOURS)	1,481	720	2.0569
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,143-	64-	17.8593
39,750	1,458	27.2633	17	ANNUAL LEAVE	94,190	3,552	26.5174
47,567	1,792	26.5440	18	HOLIDAY LEAVE	71,337	2,688	26.5390
14,717	567	25.9559	19	SICK LEAVE	46,707	1,854	25.1925
			20	MILITARY LEAVE	701	24	29.2083
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	568	24	23.6666
			23	CONTINUATION OF PAY LEAVE			
102,034	3,817	26.7314	24	TOTAL PAID ABSENCE	212,360	8,078	26.2886
477,136	17,967	26.5562	25	GROSS PAY & TOTAL PAID HOURS	1,428,914	53,807	26.5562
87,317	3,250	26.8667	26	LESS TERM, ANN & HOL LEAVE TAKEN	164,384	6,176	26.6165
389,819	14,717	26.4876	27	BALANCE LINE 25 - LINE 26	1,264,530	47,631	26.5484
43,441	1,626	26.7164	28	ANNUAL LEAVE ACCRUED	130,136	4,870	26.7219
18,324	692	26.4797	29	HOLIDAY LEAVE ACCRUED	54,969	2,076	26.4783
451,584	17,035	26.5091	30	ACCRUED SALARY COST	1,449,635	54,577	26.5612
			31	BENEFITS-USPS CONTRIBUTION			
35,344			32	HEALTH BENEFITS	106,031		
3,012			33	LIFE INSURANCE	9,034		
40,107			34	RETIREMENT	120,127		
8,478			35	THRIFT SAVINGS PLAN (TSP)	25,426		
			36	TSP FIDUCIARY INSURANCE			
10,780			37	SOCIAL SECURITY	33,040		
6,761			38	MEDICARE	20,202		
104,482			39	PAYROLL BENEFITS SUBTOTAL	313,860		
			40	UNIFORM ALLOWANCE			
104,482			41	TOTAL BENEFITS	313,860		
		23.1367	42	(%) BENEFITS/ACCRUED SALARY COST			21.6509
556,066	14,150	39.2979	43	COST OF SAL & BEN PER TOTAL WK HR	1,763,495	45,729	38.5640
			44	LESS OVERTIME PREMIUM PAY	112		
556,066	14,150	39.2979	45	STR SAL/BEN COST PER TOTAL WK HR	1,763,383	45,729	38.5615

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
439,643	24,226	18.1475	01	STRAIGHT TIME HOURS	1,370,954	76,073	18.0215
14,919	582	25.6340	02	OVERTIME HOURS (INCLUDES LINE 46)	30,952	1,180	26.2305
3,619	200	18.0950	03	HOLIDAY WORK HOURS	6,199	348	17.8132
458,181	25,008	18.3213	04	WORK HOURS SUBTOTAL	1,408,105	77,601	18.1454
			05	STEWARDS DUTY HOURS (NA)			
394	11	35.8181	06	PENALTY OVERTIME (NA)	1,173	31	37.8387
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,726	117	23.2991	09	TRAINING HOURS	14,841	626	23.7076
460,907	25,125	18.3445	10	TOTAL WORK HOURS	1,422,946	78,227	18.1899
2,484	547	4.5411	11	SUNDAY PREMIUM (NA HOURS)	6,526	1,444	4.5193
4,304	2,834	1.5187	12	NIGHT DIFFERENTIAL (NA HOURS)	12,312	8,080	1.5237
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
510	52	9.8076	14	OTHER PREMIUM PAY (NA HOURS)	2,352	234	10.0512
	303		15	LEAVE WITHOUT PAY (NA HOURS)		1,059	
			16	TERMINAL LEAVE			
40,601	2,189	18.5477	17	ANNUAL LEAVE	119,626	6,495	18.4181
56,633	3,088	18.3397	18	HOLIDAY LEAVE	84,783	4,635	18.2919
24,707	1,345	18.3695	19	SICK LEAVE	82,230	4,511	18.2287
838	56	14.9642	20	MILITARY LEAVE	1,522	96	15.8541
			21	CONVENTION LEAVE			
247	13	19.0000	22	OTHER LEAVE	5,328	290	18.3724
84	5	16.8000	23	CONTINUATION OF PAY LEAVE	322	18	17.8888
123,110	6,696	18.3856	24	TOTAL PAID ABSENCE	293,811	16,045	18.3116
591,315	31,821	18.5825	25	GROSS PAY & TOTAL PAID HOURS	1,737,947	94,272	18.4354
97,234	5,277	18.4259	26	LESS TERM, ANN & HOL LEAVE TAKEN	204,409	11,130	18.3655
494,081	26,544	18.6136	27	BALANCE LINE 25 - LINE 26	1,533,538	83,142	18.4448
51,917	2,822	18.3972	28	ANNUAL LEAVE ACCRUED	154,026	8,416	18.3015
21,865	1,193	18.3277	29	HOLIDAY LEAVE ACCRUED	64,912	3,560	18.2337
567,863	30,559	18.5825	30	ACCRUED SALARY COST	1,752,476	95,118	18.4242
			31	BENEFITS-USPS CONTRIBUTION			
56,792			32	HEALTH BENEFITS	170,199		
3,658			33	LIFE INSURANCE	10,874		
49,452			34	RETIREMENT	146,968		
11,576			35	THRIFT SAVINGS PLAN (TSP)	34,435		
			36	TSP FIDUCIARY INSURANCE			
17,874			37	SOCIAL SECURITY	52,484		
8,356			38	MEDICARE	24,517		
147,708			39	PAYROLL BENEFITS SUBTOTAL	439,477		
779			40	UNIFORM ALLOWANCE	2,379		
148,487			41	TOTAL BENEFITS	441,856		
		26.1483	42	(%) BENEFITS/ACCRUED SALARY COST			25.2132
716,350	25,125	28.5114	43	COST OF SAL & BEN PER TOTAL WK HR	2,194,332	78,227	28.0508
5,034			44	LESS OVERTIME PREMIUM PAY	10,503		
711,316	25,125	28.3110	45	STR SAL/BEN COST PER TOTAL WK HR	2,183,829	78,227	27.9165

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
813,214	38,329	21.2166	01	STRAIGHT TIME HOURS	2,583,506	121,693	21.2297
15,890	629	25.2623	02	OVERTIME HOURS (INCLUDES LINE 46)	33,165	1,281	25.8899
3,619	200	18.0950	03	HOLIDAY WORK HOURS	6,359	356	17.8623
832,723	39,158	21.2657	04	WORK HOURS SUBTOTAL	2,623,030	123,330	21.2683
			05	STEWARDS DUTY HOURS (NA)			
394	11	35.8181	06	PENALTY OVERTIME (NA)	1,173	31	37.8387
971	47	20.6595	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,876	91	20.6153
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,726	117	23.2991	09	TRAINING HOURS	14,841	626	23.7076
835,449	39,275	21.2717	10	TOTAL WORK HOURS	2,637,871	123,956	21.2807
2,519	553	4.5551	11	SUNDAY PREMIUM (NA HOURS)	6,674	1,470	4.5401
4,829	3,093	1.5612	12	NIGHT DIFFERENTIAL (NA HOURS)	13,793	8,800	1.5673
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
510	52	9.8076	14	OTHER PREMIUM PAY (NA HOURS)	2,352	234	10.0512
	303		15	LEAVE WITHOUT PAY (NA HOURS)		1,059	
			16	TERMINAL LEAVE	1,143-	64-	17.8593
80,351	3,647	22.0320	17	ANNUAL LEAVE	213,816	10,047	21.2815
104,200	4,880	21.3524	18	HOLIDAY LEAVE	156,120	7,323	21.3191
39,424	1,912	20.6192	19	SICK LEAVE	128,937	6,365	20.2571
838	56	14.9642	20	MILITARY LEAVE	2,223	120	18.5250
			21	CONVENTION LEAVE			
247	13	19.0000	22	OTHER LEAVE	5,896	314	18.7770
84	5	16.8000	23	CONTINUATION OF PAY LEAVE	322	18	17.8888
225,144	10,513	21.4157	24	TOTAL PAID ABSENCE	506,171	24,123	20.9829
1,068,451	49,788	21.4600	25	GROSS PAY & TOTAL PAID HOURS	3,166,861	148,079	21.3862
184,551	8,527	21.6431	26	LESS TERM, ANN & HOL LEAVE TAKEN	368,793	17,306	21.3101
883,900	41,261	21.4221	27	BALANCE LINE 25 - LINE 26	2,798,068	130,773	21.3963
95,358	4,448	21.4383	28	ANNUAL LEAVE ACCRUED	284,162	13,286	21.3880
40,189	1,885	21.3204	29	HOLIDAY LEAVE ACCRUED	119,881	5,636	21.2705
1,019,447	47,594	21.4196	30	ACCRUED SALARY COST	3,202,111	149,695	21.3909
			31	BENEFITS-USPS CONTRIBUTION			
92,136			32	HEALTH BENEFITS	276,230		
6,670			33	LIFE INSURANCE	19,908		
89,559			34	RETIREMENT	267,095		
20,054			35	THRIFT SAVINGS PLAN (TSP)	59,861		
			36	TSP FIDUCIARY INSURANCE			
28,654			37	SOCIAL SECURITY	85,524		
15,117			38	MEDICARE	44,719		
252,190			39	PAYROLL BENEFITS SUBTOTAL	753,337		
779			40	UNIFORM ALLOWANCE	2,379		
252,969			41	TOTAL BENEFITS	755,716		
		24.8143	42	(%) BENEFITS/ACCRUED SALARY COST			23.6005
1,272,416	39,275	32.3976	43	COST OF SAL & BEN PER TOTAL WK HR	3,957,827	123,956	31.9292
5,034			44	LESS OVERTIME PREMIUM PAY	10,615		
1,267,382	39,275	32.2694	45	STR SAL/BEN COST PER TOTAL WK HR	3,947,212	123,956	31.8436

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
197,444	6,640	29.7355	01	STRAIGHT TIME HOURS	649,452	21,856	29.7150
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
197,444	6,640	29.7355	04	WORK HOURS SUBTOTAL	649,452	21,856	29.7150
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
197,444	6,640	29.7355	10	TOTAL WORK HOURS	649,452	21,856	29.7150
1,061	180	5.8944	11	SUNDAY PREMIUM (NA HOURS)	3,082	526	5.8593
1,166	570	2.0456	12	NIGHT DIFFERENTIAL (NA HOURS)	3,945	1,921	2.0536
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
24,042	800	30.0525	17	ANNUAL LEAVE	53,296	1,760	30.2818
24,791	832	29.7968	18	HOLIDAY LEAVE	37,175	1,248	29.7876
1,629	48	33.9375	19	SICK LEAVE	3,364	96	35.0416
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
50,462	1,680	30.0369	24	TOTAL PAID ABSENCE	93,835	3,104	30.2303
250,133	8,320	30.0640	25	GROSS PAY & TOTAL PAID HOURS	750,314	24,960	30.0606
48,833	1,632	29.9221	26	LESS TERM, ANN & HOL LEAVE TAKEN	90,471	3,008	30.0767
201,300	6,688	30.0986	27	BALANCE LINE 25 - LINE 26	659,843	21,952	30.0584
23,657	784	30.1747	28	ANNUAL LEAVE ACCRUED	70,953	2,352	30.1670
9,567	321	29.8037	29	HOLIDAY LEAVE ACCRUED	28,687	964	29.7582
234,524	7,793	30.0941	30	ACCRUED SALARY COST	759,483	25,268	30.0571
			31	BENEFITS-USPS CONTRIBUTION			
17,762			32	HEALTH BENEFITS	53,286		
1,570			33	LIFE INSURANCE	4,707		
19,474			34	RETIREMENT	58,378		
2,691			35	THRIFT SAVINGS PLAN (TSP)	8,054		
			36	TSP FIDUCIARY INSURANCE			
3,550			37	SOCIAL SECURITY	10,633		
3,533			38	MEDICARE	10,575		
48,580			39	PAYROLL BENEFITS SUBTOTAL	145,633		
			40	UNIFORM ALLOWANCE			
48,580			41	TOTAL BENEFITS	145,633		
		20.7142	42	(%) BENEFITS/ACCRUED SALARY COST			19.1752
283,104	6,640	42.6361	43	COST OF SAL & BEN PER TOTAL WK HR	905,116	21,856	41.4127
			44	LESS OVERTIME PREMIUM PAY			
283,104	6,640	42.6361	45	STR SAL/BEN COST PER TOTAL WK HR	905,116	21,856	41.4127

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,548,057	50,511	30.6479	01	STRAIGHT TIME HOURS	5,119,867	166,253	30.7956
278	10	27.8000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,616	58	27.8620
			03	HOLIDAY WORK HOURS			
1,548,335	50,521	30.6473	04	WORK HOURS SUBTOTAL	5,121,483	166,311	30.7946
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,274	66	19.3030	08	REHABILITATION WORK HOURS (NA)	4,201	207	20.2946
3,152	111	28.3963	09	TRAINING HOURS	11,207	395	28.3721
1,551,487	50,632	30.6424	10	TOTAL WORK HOURS	5,132,690	166,706	30.7888
			11	SUNDAY PREMIUM (NA HOURS)			
8	5	1.6000	12	NIGHT DIFFERENTIAL (NA HOURS)	18	11	1.6363
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	453		15	LEAVE WITHOUT PAY (NA HOURS)		872	
31,605	855	36.9649	16	TERMINAL LEAVE	100,833	2,972	33.9276
158,736	5,148	30.8344	17	ANNUAL LEAVE	385,153	12,672	30.3940
197,892	6,489	30.4965	18	HOLIDAY LEAVE	300,831	9,858	30.5164
53,297	1,949	27.3458	19	SICK LEAVE	161,667	5,781	27.9652
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,773	49	36.1836
			23	CONTINUATION OF PAY LEAVE			
441,530	14,441	30.5747	24	TOTAL PAID ABSENCE	950,257	31,332	30.3286
1,993,025	65,073	30.6275	25	GROSS PAY & TOTAL PAID HOURS	6,082,965	198,038	30.7161
388,233	12,492	31.0785	26	LESS TERM, ANN & HOL LEAVE TAKEN	786,817	25,502	30.8531
1,604,792	52,581	30.5203	27	BALANCE LINE 25 - LINE 26	5,296,148	172,536	30.6959
177,492	5,788	30.6655	28	ANNUAL LEAVE ACCRUED	538,788	17,548	30.7036
75,380	2,478	30.4196	29	HOLIDAY LEAVE ACCRUED	229,135	7,524	30.4538
1,857,664	60,847	30.5300	30	ACCRUED SALARY COST	6,064,071	197,608	30.6873
			31	BENEFITS-USPS CONTRIBUTION			
123,901			32	HEALTH BENEFITS	375,889		
12,339			33	LIFE INSURANCE	37,497		
165,690			34	RETIREMENT	503,144		
37,789			35	THRIFT SAVINGS PLAN (TSP)	113,811		
			36	TSP FIDUCIARY INSURANCE			
44,673			37	SOCIAL SECURITY	144,738		
28,330			38	MEDICARE	86,271		
412,722			39	PAYROLL BENEFITS SUBTOTAL	1,261,350		
			40	UNIFORM ALLOWANCE			
412,722			41	TOTAL BENEFITS	1,261,350		
		22.2172	42	(%) BENEFITS/ACCRUED SALARY COST			20.8003
2,270,386	50,632	44.8409	43	COST OF SAL & BEN PER TOTAL WK HR	7,325,421	166,706	43.9421
93			44	LESS OVERTIME PREMIUM PAY	538		
2,270,293	50,632	44.8390	45	STR SAL/BEN COST PER TOTAL WK HR	7,324,883	166,706	43.9389

TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
867,536	30,876	28.0974	01	STRAIGHT TIME HOURS	2,799,199	99,567	28.1137
236	8	29.5000	02	OVERTIME HOURS (INCLUDES LINE 46)	937	34	27.5588
			03	HOLIDAY WORK HOURS			
867,772	30,884	28.0977	04	WORK HOURS SUBTOTAL	2,800,136	99,601	28.1135
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
3,019	108	27.9537	09	TRAINING HOURS	17,805	643	27.6905
870,791	30,992	28.0972	10	TOTAL WORK HOURS	2,817,941	100,244	28.1108
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	313		15	LEAVE WITHOUT PAY (NA HOURS)		994	
			16	TERMINAL LEAVE			
104,517	3,700	28.2478	17	ANNUAL LEAVE	247,732	8,854	27.9796
112,560	3,984	28.2530	18	HOLIDAY LEAVE	169,189	5,992	28.2358
38,740	1,355	28.5904	19	SICK LEAVE	130,997	4,536	28.8794
			20	MILITARY LEAVE	2,065	72	28.6805
			21	CONVENTION LEAVE			
1,047	32	32.7187	22	OTHER LEAVE	8,360	288	29.0277
			23	CONTINUATION OF PAY LEAVE			
256,864	9,071	28.3170	24	TOTAL PAID ABSENCE	558,343	19,742	28.2819
1,127,655	40,063	28.1470	25	GROSS PAY & TOTAL PAID HOURS	3,376,284	119,986	28.1389
217,077	7,684	28.2505	26	LESS TERM, ANN & HOL LEAVE TAKEN	416,921	14,846	28.0830
910,578	32,379	28.1224	27	BALANCE LINE 25 - LINE 26	2,959,363	105,140	28.1468
109,292	3,846	28.4170	28	ANNUAL LEAVE ACCRUED	328,343	11,556	28.4132
43,534	1,543	28.2138	29	HOLIDAY LEAVE ACCRUED	130,783	4,635	28.2163
1,063,404	37,768	28.1562	30	ACCRUED SALARY COST	3,418,489	121,331	28.1749
			31	BENEFITS-USPS CONTRIBUTION			
71,578			32	HEALTH BENEFITS	214,558		
7,175			33	LIFE INSURANCE	21,442		
85,755			34	RETIREMENT	256,745		
8,707			35	THRIFT SAVINGS PLAN (TSP)	26,072		
			36	TSP FIDUCIARY INSURANCE			
11,405			37	SOCIAL SECURITY	34,506		
15,996			38	MEDICARE	47,789		
200,616			39	PAYROLL BENEFITS SUBTOTAL	601,112		
			40	UNIFORM ALLOWANCE			
200,616			41	TOTAL BENEFITS	601,112		
		18.8654	42	(%) BENEFITS/ACCRUED SALARY COST			17.5841
1,264,020	30,992	40.7853	43	COST OF SAL & BEN PER TOTAL WK HR	4,019,601	100,244	40.0981
79			44	LESS OVERTIME PREMIUM PAY	312		
1,263,941	30,992	40.7828	45	STR SAL/BEN COST PER TOTAL WK HR	4,019,289	100,244	40.0950

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
	458		40	UNIFORM ALLOWANCE		515	
	458		41	TOTAL BENEFITS		515	
			42	(%) BENEFITS/ACCRUED SALARY COST			
	458		43	COST OF SAL & BEN PER TOTAL WK HR		515	
			44	LESS OVERTIME PREMIUM PAY			
	458		45	STR SAL/BEN COST PER TOTAL WK HR		515	

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS			
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL			
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS			
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS			
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26			
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST			
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
			38	MEDICARE			
			39	PAYROLL BENEFITS SUBTOTAL			
458			40	UNIFORM ALLOWANCE	515		
458			41	TOTAL BENEFITS	515		
			42	(%) BENEFITS/ACCRUED SALARY COST			
458			43	COST OF SAL & BEN PER TOTAL WK HR	515		
			44	LESS OVERTIME PREMIUM PAY			
458			45	STR SAL/BEN COST PER TOTAL WK HR	515		

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
798,770	24,934	32.0353	01	STRAIGHT TIME HOURS	2,458,951	75,706	32.4802
1,391	53	26.2452	02	OVERTIME HOURS (INCLUDES LINE 46)	7,015	269	26.0780
51	3	17.0000	03	HOLIDAY WORK HOURS	136	8	17.0000
800,212	24,990	32.0212	04	WORK HOURS SUBTOTAL	2,466,102	75,983	32.4559
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
800,212	24,990	32.0212	10	TOTAL WORK HOURS	2,466,102	75,983	32.4559
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	5	3	1.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	506		15	LEAVE WITHOUT PAY (NA HOURS)		1,262	
			16	TERMINAL LEAVE	5,474	203	26.9655
57,783	1,775	32.5538	17	ANNUAL LEAVE	124,867	3,742	33.3690
89,219	2,730	32.6809	18	HOLIDAY LEAVE	132,831	4,056	32.7492
19,387	623	31.1187	19	SICK LEAVE	40,768	1,375	29.6494
			20	MILITARY LEAVE	7,363	176	41.8352
			21	CONVENTION LEAVE			
4,561	112	40.7232	22	OTHER LEAVE	7,677	210	36.5571
			23	CONTINUATION OF PAY LEAVE			
170,950	5,240	32.6240	24	TOTAL PAID ABSENCE	318,980	9,762	32.6756
971,162	30,230	32.1257	25	GROSS PAY & TOTAL PAID HOURS	2,785,087	85,745	32.4810
147,002	4,505	32.6308	26	LESS TERM, ANN & HOL LEAVE TAKEN	263,172	8,001	32.8923
824,160	25,725	32.0373	27	BALANCE LINE 25 - LINE 26	2,521,915	77,744	32.4387
73,510	2,191	33.5508	28	ANNUAL LEAVE ACCRUED	214,252	6,371	33.6292
34,514	1,057	32.6527	29	HOLIDAY LEAVE ACCRUED	100,311	3,063	32.7492
932,184	28,973	32.1742	30	ACCRUED SALARY COST	2,836,478	87,178	32.5366
			31	BENEFITS-USPS CONTRIBUTION			
50,234			32	HEALTH BENEFITS	147,980		
5,747			33	LIFE INSURANCE	16,762		
83,324			34	RETIREMENT	243,033		
19,009			35	THRIFT SAVINGS PLAN (TSP)	57,428		
			36	TSP FIDUCIARY INSURANCE			
28,435			37	SOCIAL SECURITY	88,576		
13,840			38	MEDICARE	39,608		
200,589			39	PAYROLL BENEFITS SUBTOTAL	593,387		
			40	UNIFORM ALLOWANCE			
200,589			41	TOTAL BENEFITS	593,387		
		21.5181	42	(%) BENEFITS/ACCRUED SALARY COST			20.9198
1,132,773	24,990	45.3290	43	COST OF SAL & BEN PER TOTAL WK HR	3,429,865	75,983	45.1398
463			44	LESS OVERTIME PREMIUM PAY	2,336		
1,132,310	24,990	45.3105	45	STR SAL/BEN COST PER TOTAL WK HR	3,427,529	75,983	45.1091

TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
245,035	8,269	29.6329	01	STRAIGHT TIME HOURS	802,150	27,004	29.7048
417	15	27.8000	02	OVERTIME HOURS (INCLUDES LINE 46)	1,862	67	27.7910
			03	HOLIDAY WORK HOURS			
245,452	8,284	29.6296	04	WORK HOURS SUBTOTAL	804,012	27,071	29.7001
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
4,956	259	19.1351	08	REHABILITATION WORK HOURS (NA)	16,356	854	19.1522
			09	TRAINING HOURS			
245,452	8,284	29.6296	10	TOTAL WORK HOURS	804,012	27,071	29.7001
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	11,644	369	31.5555
18,688	616	30.3376	17	ANNUAL LEAVE	56,591	1,851	30.5732
29,991	1,008	29.7529	18	HOLIDAY LEAVE	46,245	1,552	29.7970
4,563	159	28.6981	19	SICK LEAVE	12,428	429	28.9696
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
956	32	29.8750	22	OTHER LEAVE	1,349	48	28.1041
3,233	120	26.9416	23	CONTINUATION OF PAY LEAVE	7,113	264	26.9431
57,431	1,935	29.6801	24	TOTAL PAID ABSENCE	135,370	4,513	29.9955
302,883	10,219	29.6392	25	GROSS PAY & TOTAL PAID HOURS	939,382	31,584	29.7423
48,679	1,624	29.9747	26	LESS TERM, ANN & HOL LEAVE TAKEN	114,480	3,772	30.3499
254,204	8,595	29.5757	27	BALANCE LINE 25 - LINE 26	824,902	27,812	29.6599
30,090	1,008	29.8511	28	ANNUAL LEAVE ACCRUED	91,318	3,056	29.8815
11,746	396	29.6616	29	HOLIDAY LEAVE ACCRUED	35,643	1,199	29.7272
296,040	9,999	29.6069	30	ACCRUED SALARY COST	951,863	32,067	29.6835
			31	BENEFITS-USPS CONTRIBUTION			
19,385			32	HEALTH BENEFITS	58,991		
1,917			33	LIFE INSURANCE	5,860		
22,036			34	RETIREMENT	67,318		
958			35	THRIFT SAVINGS PLAN (TSP)	2,813		
			36	TSP FIDUCIARY INSURANCE			
1,854			37	SOCIAL SECURITY	5,413		
4,293			38	MEDICARE	13,289		
50,443			39	PAYROLL BENEFITS SUBTOTAL	153,684		
			40	UNIFORM ALLOWANCE			
50,443			41	TOTAL BENEFITS	153,684		
		17.0392	42	(%) BENEFITS/ACCRUED SALARY COST			16.1456
346,483	8,284	41.8255	43	COST OF SAL & BEN PER TOTAL WK HR	1,105,547	27,071	40.8387
139			44	LESS OVERTIME PREMIUM PAY	620		
346,344	8,284	41.8087	45	STR SAL/BEN COST PER TOTAL WK HR	1,104,927	27,071	40.8158

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
469,241	17,131	27.3913	01	STRAIGHT TIME HOURS	1,543,591	56,457	27.3410
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
469,241	17,131	27.3913	04	WORK HOURS SUBTOTAL	1,543,591	56,457	27.3410
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,265	122	18.5655	08	REHABILITATION WORK HOURS (NA)	7,725	417	18.5251
			09	TRAINING HOURS			
469,241	17,131	27.3913	10	TOTAL WORK HOURS	1,543,591	56,457	27.3410
			11	SUNDAY PREMIUM (NA HOURS)	51	6	8.5000
587	242	2.4256	12	NIGHT DIFFERENTIAL (NA HOURS)	3,314	1,350	2.4548
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,840	60	30.6666
60,689	2,276	26.6647	17	ANNUAL LEAVE	138,776	5,089	27.2697
60,685	2,224	27.2864	18	HOLIDAY LEAVE	91,517	3,352	27.3022
16,233	610	26.6114	19	SICK LEAVE	53,812	2,053	26.2113
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,928	66	29.2121
			23	CONTINUATION OF PAY LEAVE			
137,607	5,110	26.9289	24	TOTAL PAID ABSENCE	287,873	10,620	27.1066
607,435	22,241	27.3114	25	GROSS PAY & TOTAL PAID HOURS	1,834,829	67,077	27.3540
121,374	4,500	26.9720	26	LESS TERM, ANN & HOL LEAVE TAKEN	232,133	8,501	27.3065
486,061	17,741	27.3976	27	BALANCE LINE 25 - LINE 26	1,602,696	58,576	27.3609
58,650	2,136	27.4578	28	ANNUAL LEAVE ACCRUED	176,684	6,432	27.4695
23,434	859	27.2805	29	HOLIDAY LEAVE ACCRUED	70,586	2,586	27.2954
568,145	20,736	27.3989	30	ACCRUED SALARY COST	1,849,966	67,594	27.3687
			31	BENEFITS-USPS CONTRIBUTION			
43,704			32	HEALTH BENEFITS	131,428		
3,826			33	LIFE INSURANCE	11,536		
47,282			34	RETIREMENT	142,464		
6,045			35	THRIFT SAVINGS PLAN (TSP)	18,136		
			36	TSP FIDUCIARY INSURANCE			
7,656			37	SOCIAL SECURITY	22,970		
8,598			38	MEDICARE	25,907		
117,111			39	PAYROLL BENEFITS SUBTOTAL	352,441		
			40	UNIFORM ALLOWANCE			
117,111			41	TOTAL BENEFITS	352,441		
		20.6128	42	(%) BENEFITS/ACCRUED SALARY COST			19.0512
685,256	17,131	40.0009	43	COST OF SAL & BEN PER TOTAL WK HR	2,202,407	56,457	39.0103
			44	LESS OVERTIME PREMIUM PAY			
685,256	17,131	40.0009	45	STR SAL/BEN COST PER TOTAL WK HR	2,202,407	56,457	39.0103

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
129,377	5,774	22.4068	01	STRAIGHT TIME HOURS	430,018	19,216	22.3781
1,459	50	29.1800	02	OVERTIME HOURS (INCLUDES LINE 46)	6,244	220	28.3818
556	29	19.1724	03	HOLIDAY WORK HOURS	648	33	19.6363
131,392	5,853	22.4486	04	WORK HOURS SUBTOTAL	436,910	19,469	22.4413
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	843	35	24.0857
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
131,392	5,853	22.4486	10	TOTAL WORK HOURS	436,910	19,469	22.4413
			11	SUNDAY PREMIUM (NA HOURS)	58	12	4.8333
39	22	1.7727	12	NIGHT DIFFERENTIAL (NA HOURS)	106	60	1.7666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE	10,989	541	20.3123
15,844	709	22.3469	17	ANNUAL LEAVE	28,216	1,267	22.2699
16,148	720	22.4277	18	HOLIDAY LEAVE	25,185	1,128	22.3271
293	15	19.5333	19	SICK LEAVE	5,536	266	20.8120
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	164	8	20.5000
			23	CONTINUATION OF PAY LEAVE			
32,285	1,444	22.3580	24	TOTAL PAID ABSENCE	70,090	3,210	21.8348
163,716	7,297	22.4360	25	GROSS PAY & TOTAL PAID HOURS	507,164	22,679	22.3627
31,992	1,429	22.3876	26	LESS TERM, ANN & HOL LEAVE TAKEN	64,390	2,936	21.9311
131,724	5,868	22.4478	27	BALANCE LINE 25 - LINE 26	442,774	19,743	22.4268
14,840	666	22.2822	28	ANNUAL LEAVE ACCRUED	44,823	2,014	22.2557
6,173	278	22.2050	29	HOLIDAY LEAVE ACCRUED	18,704	844	22.1611
152,737	6,812	22.4217	30	ACCRUED SALARY COST	506,301	22,601	22.4017
			31	BENEFITS-USPS CONTRIBUTION			
12,585			32	HEALTH BENEFITS	37,981		
1,032			33	LIFE INSURANCE	3,123		
13,590			34	RETIREMENT	41,014		
2,710			35	THRIFT SAVINGS PLAN (TSP)	8,060		
			36	TSP FIDUCIARY INSURANCE			
4,086			37	SOCIAL SECURITY	12,047		
2,322			38	MEDICARE	7,188		
36,325			39	PAYROLL BENEFITS SUBTOTAL	109,413		
			40	UNIFORM ALLOWANCE			
36,325			41	TOTAL BENEFITS	109,413		
		23.7827	42	(%) BENEFITS/ACCRUED SALARY COST			21.6102
189,062	5,853	32.3017	43	COST OF SAL & BEN PER TOTAL WK HR	615,714	19,469	31.6253
486			44	LESS OVERTIME PREMIUM PAY	1,799		
188,576	5,853	32.2186	45	STR SAL/BEN COST PER TOTAL WK HR	613,915	19,469	31.5329

NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 12-03-1999

REPORT-A

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
424,862	22,697	18.7188	01	STRAIGHT TIME HOURS	1,341,124	72,030	18.6189
23,679	841	28.1557	02	OVERTIME HOURS (INCLUDES LINE 46)	51,420	1,814	28.3461
11,942	649	18.4006	03	HOLIDAY WORK HOURS	12,092	657	18.4048
460,483	24,187	19.0384	04	WORK HOURS SUBTOTAL	1,404,636	74,501	18.8539
			05	STEWARDS DUTY HOURS (NA)			
483	13	37.1538	06	PENALTY OVERTIME (NA)	3,418	92	37.1521
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
460,483	24,187	19.0384	10	TOTAL WORK HOURS	1,404,636	74,501	18.8539
78	16	4.8750	11	SUNDAY PREMIUM (NA HOURS)	78	16	4.8750
63	37	1.7027	12	NIGHT DIFFERENTIAL (NA HOURS)	350	211	1.6587
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
26	3	8.6666	14	OTHER PREMIUM PAY (NA HOURS)	207	22	9.4090
	65		15	LEAVE WITHOUT PAY (NA HOURS)		173	
296-	16-	18.5000	16	TERMINAL LEAVE	460-	24-	19.1666
30,929	1,649	18.7562	17	ANNUAL LEAVE	89,773	4,793	18.7300
50,013	2,672	18.7174	18	HOLIDAY LEAVE	74,501	3,992	18.6625
19,460	1,049	18.5510	19	SICK LEAVE	53,475	2,913	18.3573
3,308	176	18.7954	20	MILITARY LEAVE	4,035	216	18.6805
			21	CONVENTION LEAVE			
71	3	23.6666	22	OTHER LEAVE	761	39	19.5128
			23	CONTINUATION OF PAY LEAVE	155	9	17.2222
103,485	5,533	18.7032	24	TOTAL PAID ABSENCE	222,240	11,938	18.6161
564,135	29,720	18.9816	25	GROSS PAY & TOTAL PAID HOURS	1,627,511	86,439	18.8284
80,646	4,305	18.7331	26	LESS TERM, ANN & HOL LEAVE TAKEN	163,814	8,761	18.6980
483,489	25,415	19.0237	27	BALANCE LINE 25 - LINE 26	1,463,697	77,678	18.8431
44,328	2,377	18.6487	28	ANNUAL LEAVE ACCRUED	131,043	7,063	18.5534
19,298	1,035	18.6454	29	HOLIDAY LEAVE ACCRUED	56,627	3,053	18.5479
547,115	28,827	18.9792	30	ACCRUED SALARY COST	1,651,367	87,794	18.8095
			31	BENEFITS-USPS CONTRIBUTION			
45,852			32	HEALTH BENEFITS	136,364		
3,394			33	LIFE INSURANCE	10,023		
51,930			34	RETIREMENT	153,524		
19,177			35	THRIFT SAVINGS PLAN (TSP)	56,779		
			36	TSP FIDUCIARY INSURANCE			
26,750			37	SOCIAL SECURITY	76,583		
7,999			38	MEDICARE	23,034		
155,102			39	PAYROLL BENEFITS SUBTOTAL	456,307		
			40	UNIFORM ALLOWANCE			
155,102			41	TOTAL BENEFITS	456,307		
		28.3490	42	(%) BENEFITS/ACCRUED SALARY COST			27.6320
702,217	24,187	29.0328	43	COST OF SAL & BEN PER TOTAL WK HR	2,107,674	74,501	28.2905
7,966			44	LESS OVERTIME PREMIUM PAY	17,694		
694,251	24,187	28.7034	45	STR SAL/BEN COST PER TOTAL WK HR	2,089,980	74,501	28.0530

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,939	3,215	9.0012	01	STRAIGHT TIME HOURS	75,798	8,422	9.0000
478	35	13.6571	02	OVERTIME HOURS (INCLUDES LINE 46)	478	35	13.6571
			03	HOLIDAY WORK HOURS			
29,417	3,250	9.0513	04	WORK HOURS SUBTOTAL	76,276	8,457	9.0192
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
29,417	3,250	9.0513	10	TOTAL WORK HOURS	76,276	8,457	9.0192
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	4	.7500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
29,417	3,250	9.0513	25	GROSS PAY & TOTAL PAID HOURS	76,279	8,457	9.0196
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
29,417	3,250	9.0513	27	BALANCE LINE 25 - LINE 26	76,279	8,457	9.0196
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
29,417	3,250	9.0513	30	ACCRUED SALARY COST	76,279	8,457	9.0196
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,824			37	SOCIAL SECURITY	4,729		
427			38	MEDICARE	1,106		
2,251			39	PAYROLL BENEFITS SUBTOTAL	5,835		
			40	UNIFORM ALLOWANCE			
2,251			41	TOTAL BENEFITS	5,835		
		7.6520	42	(%) BENEFITS/ACCRUED SALARY COST			7.6495
31,668	3,250	9.7440	43	COST OF SAL & BEN PER TOTAL WK HR	82,114	8,457	9.7095
159			44	LESS OVERTIME PREMIUM PAY	159		
31,509	3,250	9.6950	45	STR SAL/BEN COST PER TOTAL WK HR	81,955	8,457	9.6907

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
583,178	31,686	18.4049	01	STRAIGHT TIME HOURS	1,846,940	99,668	18.5309
25,616	926	27.6630	02	OVERTIME HOURS (INCLUDES LINE 46)	58,142	2,069	28.1014
12,498	678	18.4336	03	HOLIDAY WORK HOURS	12,740	690	18.4637
621,292	33,290	18.6630	04	WORK HOURS SUBTOTAL	1,917,822	102,427	18.7237
			05	STEWARDS DUTY HOURS (NA)			
483	13	37.1538	06	PENALTY OVERTIME (NA)	3,418	92	37.1521
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	843	35	24.0857
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
621,292	33,290	18.6630	10	TOTAL WORK HOURS	1,917,822	102,427	18.7237
78	16	4.8750	11	SUNDAY PREMIUM (NA HOURS)	136	28	4.8571
102	59	1.7288	12	NIGHT DIFFERENTIAL (NA HOURS)	459	275	1.6690
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
26	3	8.6666	14	OTHER PREMIUM PAY (NA HOURS)	207	22	9.4090
	65		15	LEAVE WITHOUT PAY (NA HOURS)		213	
296-	16-	18.5000	16	TERMINAL LEAVE	10,529	517	20.3655
46,773	2,358	19.8358	17	ANNUAL LEAVE	117,989	6,060	19.4701
66,161	3,392	19.5050	18	HOLIDAY LEAVE	99,686	5,120	19.4699
19,753	1,064	18.5648	19	SICK LEAVE	59,011	3,179	18.5627
3,308	176	18.7954	20	MILITARY LEAVE	4,035	216	18.6805
			21	CONVENTION LEAVE			
71	3	23.6666	22	OTHER LEAVE	925	47	19.6808
			23	CONTINUATION OF PAY LEAVE	155	9	17.2222
135,770	6,977	19.4596	24	TOTAL PAID ABSENCE	292,330	15,148	19.2982
757,268	40,267	18.8061	25	GROSS PAY & TOTAL PAID HOURS	2,210,954	117,575	18.8046
112,638	5,734	19.6438	26	LESS TERM, ANN & HOL LEAVE TAKEN	228,204	11,697	19.5096
644,630	34,533	18.6670	27	BALANCE LINE 25 - LINE 26	1,982,750	105,878	18.7267
59,168	3,043	19.4439	28	ANNUAL LEAVE ACCRUED	175,866	9,077	19.3749
25,471	1,313	19.3990	29	HOLIDAY LEAVE ACCRUED	75,331	3,897	19.3305
729,269	38,889	18.7525	30	ACCRUED SALARY COST	2,233,947	118,852	18.7960
			31	BENEFITS-USPS CONTRIBUTION			
58,437			32	HEALTH BENEFITS	174,345		
4,426			33	LIFE INSURANCE	13,146		
65,520			34	RETIREMENT	194,538		
21,887			35	THRIFT SAVINGS PLAN (TSP)	64,839		
			36	TSP FIDUCIARY INSURANCE			
32,660			37	SOCIAL SECURITY	93,359		
10,748			38	MEDICARE	31,328		
193,678			39	PAYROLL BENEFITS SUBTOTAL	571,555		
			40	UNIFORM ALLOWANCE			
193,678			41	TOTAL BENEFITS	571,555		
		26.5578	42	(%) BENEFITS/ACCRUED SALARY COST			25.5849
922,947	33,290	27.7244	43	COST OF SAL & BEN PER TOTAL WK HR	2,805,502	102,427	27.3902
8,611			44	LESS OVERTIME PREMIUM PAY	19,651		
914,336	33,290	27.4657	45	STR SAL/BEN COST PER TOTAL WK HR	2,785,851	102,427	27.1984

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,594	1,680	29.5202	01	STRAIGHT TIME HOURS	171,988	5,872	29.2895
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
49,594	1,680	29.5202	04	WORK HOURS SUBTOTAL	171,988	5,872	29.2895
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
49,594	1,680	29.5202	10	TOTAL WORK HOURS	171,988	5,872	29.2895
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
9,203	304	30.2730	17	ANNUAL LEAVE	16,789	544	30.8621
6,641	224	29.6473	18	HOLIDAY LEAVE	9,961	336	29.6458
971	32	30.3437	19	SICK LEAVE	3,786	128	29.5781
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
16,815	560	30.0267	24	TOTAL PAID ABSENCE	30,536	1,008	30.2936
66,409	2,240	29.6468	25	GROSS PAY & TOTAL PAID HOURS	202,524	6,880	29.4366
15,844	528	30.0075	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,750	880	30.3977
50,565	1,712	29.5356	27	BALANCE LINE 25 - LINE 26	175,774	6,000	29.2956
6,641	224	29.6473	28	ANNUAL LEAVE ACCRUED	20,252	688	29.4360
2,565	87	29.4827	29	HOLIDAY LEAVE ACCRUED	7,823	266	29.4097
59,771	2,023	29.5457	30	ACCRUED SALARY COST	203,849	6,954	29.3139
			31	BENEFITS-USPS CONTRIBUTION			
4,069			32	HEALTH BENEFITS	12,573		
418			33	LIFE INSURANCE	1,274		
4,649			34	RETIREMENT	14,177		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
944			38	MEDICARE	2,871		
10,080			39	PAYROLL BENEFITS SUBTOTAL	30,895		
			40	UNIFORM ALLOWANCE			
10,080			41	TOTAL BENEFITS	30,895		
		16.8643	42	(%) BENEFITS/ACCRUED SALARY COST			15.1558
69,851	1,680	41.5779	43	COST OF SAL & BEN PER TOTAL WK HR	234,744	5,872	39.9768
			44	LESS OVERTIME PREMIUM PAY			
69,851	1,680	41.5779	45	STR SAL/BEN COST PER TOTAL WK HR	234,744	5,872	39.9768

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
49,594	1,680	29.5202	01	STRAIGHT TIME HOURS	171,988	5,872	29.2895
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
49,594	1,680	29.5202	04	WORK HOURS SUBTOTAL	171,988	5,872	29.2895
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
49,594	1,680	29.5202	10	TOTAL WORK HOURS	171,988	5,872	29.2895
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
9,203	304	30.2730	17	ANNUAL LEAVE	16,789	544	30.8621
6,641	224	29.6473	18	HOLIDAY LEAVE	9,961	336	29.6458
971	32	30.3437	19	SICK LEAVE	3,786	128	29.5781
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
16,815	560	30.0267	24	TOTAL PAID ABSENCE	30,536	1,008	30.2936
66,409	2,240	29.6468	25	GROSS PAY & TOTAL PAID HOURS	202,524	6,880	29.4366
15,844	528	30.0075	26	LESS TERM, ANN & HOL LEAVE TAKEN	26,750	880	30.3977
50,565	1,712	29.5356	27	BALANCE LINE 25 - LINE 26	175,774	6,000	29.2956
6,641	224	29.6473	28	ANNUAL LEAVE ACCRUED	20,252	688	29.4360
2,565	87	29.4827	29	HOLIDAY LEAVE ACCRUED	7,823	266	29.4097
59,771	2,023	29.5457	30	ACCRUED SALARY COST	203,849	6,954	29.3139
			31	BENEFITS-USPS CONTRIBUTION			
4,069			32	HEALTH BENEFITS	12,573		
418			33	LIFE INSURANCE	1,274		
4,649			34	RETIREMENT	14,177		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
944			38	MEDICARE	2,871		
10,080			39	PAYROLL BENEFITS SUBTOTAL	30,895		
			40	UNIFORM ALLOWANCE			
10,080			41	TOTAL BENEFITS	30,895		
		16.8643	42	(%) BENEFITS/ACCRUED SALARY COST			15.1558
69,851	1,680	41.5779	43	COST OF SAL & BEN PER TOTAL WK HR	234,744	5,872	39.9768
			44	LESS OVERTIME PREMIUM PAY			
69,851	1,680	41.5779	45	STR SAL/BEN COST PER TOTAL WK HR	234,744	5,872	39.9768

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
286,184	9,888	28.9425	01	STRAIGHT TIME HOURS	942,442	32,856	28.6840
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
286,184	9,888	28.9425	04	WORK HOURS SUBTOTAL	942,442	32,856	28.6840
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
286,184	9,888	28.9425	10	TOTAL WORK HOURS	942,442	32,856	28.6840
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		24	
			16	TERMINAL LEAVE	1,347	48	28.0625
25,333	888	28.5281	17	ANNUAL LEAVE	65,771	2,248	29.2575
33,419	1,144	29.2124	18	HOLIDAY LEAVE	50,528	1,728	29.2407
6,139	224	27.4062	19	SICK LEAVE	15,497	552	28.0742
			20	MILITARY LEAVE	839	32	26.2187
			21	CONVENTION LEAVE			
677	24	28.2083	22	OTHER LEAVE	3,432	120	28.6000
			23	CONTINUATION OF PAY LEAVE			
65,568	2,280	28.7578	24	TOTAL PAID ABSENCE	137,414	4,728	29.0638
351,752	12,168	28.9079	25	GROSS PAY & TOTAL PAID HOURS	1,079,856	37,584	28.7318
58,752	2,032	28.9133	26	LESS TERM, ANN & HOL LEAVE TAKEN	117,646	4,024	29.2360
293,000	10,136	28.9068	27	BALANCE LINE 25 - LINE 26	962,210	33,560	28.6713
31,310	1,066	29.3714	28	ANNUAL LEAVE ACCRUED	94,033	3,200	29.3853
12,892	442	29.1674	29	HOLIDAY LEAVE ACCRUED	38,699	1,326	29.1847
337,202	11,644	28.9592	30	ACCRUED SALARY COST	1,094,942	38,086	28.7491
			31	BENEFITS-USPS CONTRIBUTION			
23,966			32	HEALTH BENEFITS	74,042		
2,222			33	LIFE INSURANCE	6,812		
28,804			34	RETIREMENT	88,164		
5,119			35	THRIFT SAVINGS PLAN (TSP)	15,541		
			36	TSP FIDUCIARY INSURANCE			
6,845			37	SOCIAL SECURITY	21,210		
4,968			38	MEDICARE	15,225		
71,924			39	PAYROLL BENEFITS SUBTOTAL	220,994		
			40	UNIFORM ALLOWANCE			
71,924			41	TOTAL BENEFITS	220,994		
		21.3296	42	(%) BENEFITS/ACCRUED SALARY COST			20.1831
409,126	9,888	41.3760	43	COST OF SAL & BEN PER TOTAL WK HR	1,315,936	32,856	40.0516
			44	LESS OVERTIME PREMIUM PAY			
409,126	9,888	41.3760	45	STR SAL/BEN COST PER TOTAL WK HR	1,315,936	32,856	40.0516

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,009,036	63,569	31.6040	01	STRAIGHT TIME HOURS	6,541,012	206,932	31.6094
1,529	51	29.9803	02	OVERTIME HOURS (INCLUDES LINE 46)	3,427	116	29.5431
			03	HOLIDAY WORK HOURS			
2,010,565	63,620	31.6027	04	WORK HOURS SUBTOTAL	6,544,439	207,048	31.6083
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	10		
			07	LIMITED DUTY HOURS (NA)			
901	32	28.1562	08	REHABILITATION WORK HOURS (NA)	3,380	120	28.1666
			09	TRAINING HOURS			
2,010,565	63,620	31.6027	10	TOTAL WORK HOURS	6,544,439	207,048	31.6083
531	75	7.0800	11	SUNDAY PREMIUM (NA HOURS)	1,815	258	7.0348
1,106	410	2.6975	12	NIGHT DIFFERENTIAL (NA HOURS)	3,263	1,203	2.7123
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	380		15	LEAVE WITHOUT PAY (NA HOURS)		1,348	
25,477	916	27.8133	16	TERMINAL LEAVE	51,912	1,801	28.8239
232,444	7,441	31.2382	17	ANNUAL LEAVE	557,036	17,854	31.1995
257,418	8,160	31.5463	18	HOLIDAY LEAVE	387,296	12,276	31.5490
61,306	1,979	30.9782	19	SICK LEAVE	182,737	5,924	30.8468
			20	MILITARY LEAVE	575	16	35.9375
			21	CONVENTION LEAVE			
552	17	32.4705	22	OTHER LEAVE	15,142	484	31.2851
			23	CONTINUATION OF PAY LEAVE	575	24	23.9583
577,197	18,513	31.1779	24	TOTAL PAID ABSENCE	1,195,273	38,379	31.1439
2,589,399	82,133	31.5269	25	GROSS PAY & TOTAL PAID HOURS	7,744,790	245,427	31.5563
515,339	16,517	31.2005	26	LESS TERM, ANN & HOL LEAVE TAKEN	996,244	31,931	31.1998
2,074,060	65,616	31.6090	27	BALANCE LINE 25 - LINE 26	6,748,546	213,496	31.6097
243,182	7,690	31.6231	28	ANNUAL LEAVE ACCRUED	728,130	23,026	31.6220
98,901	3,136	31.5373	29	HOLIDAY LEAVE ACCRUED	296,354	9,397	31.5370
2,416,143	76,442	31.6075	30	ACCRUED SALARY COST	7,773,030	245,919	31.6080
			31	BENEFITS-USPS CONTRIBUTION			
152,939			32	HEALTH BENEFITS	460,675		
16,113			33	LIFE INSURANCE	48,361		
205,651			34	RETIREMENT	616,764		
32,769			35	THRIFT SAVINGS PLAN (TSP)	97,836		
			36	TSP FIDUCIARY INSURANCE			
41,043			37	SOCIAL SECURITY	126,400		
36,763			38	MEDICARE	109,699		
485,278			39	PAYROLL BENEFITS SUBTOTAL	1,459,735		
			40	UNIFORM ALLOWANCE			
485,278			41	TOTAL BENEFITS	1,459,735		
		20.0848	42	(%) BENEFITS/ACCRUED SALARY COST			18.7794
2,901,421	63,620	45.6054	43	COST OF SAL & BEN PER TOTAL WK HR	9,232,765	207,048	44.5923
509			44	LESS OVERTIME PREMIUM PAY	1,138		
2,900,912	63,620	45.5974	45	STR SAL/BEN COST PER TOTAL WK HR	9,231,627	207,048	44.5868

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,781,551	74,707	23.8471	01	STRAIGHT TIME HOURS	5,759,706	241,552	23.8445
9,126-	389-	23.4601	02	OVERTIME HOURS (INCLUDES LINE 46)	157,181	4,167	37.7204
32,113	1,536	20.9069	03	HOLIDAY WORK HOURS	51,694	2,458	21.0309
1,804,538	75,854	23.7896	04	WORK HOURS SUBTOTAL	5,968,581	248,177	24.0496
	2		05	STEWARDS DUTY HOURS (NA)		9	
			06	PENALTY OVERTIME (NA)	28,918	595	48.6016
8,693	312	27.8621	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	20,843	763	27.3171
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,804,538	75,854	23.7896	10	TOTAL WORK HOURS	5,968,581	248,177	24.0496
13,471	2,685	5.0171	11	SUNDAY PREMIUM (NA HOURS)	40,316	8,002	5.0382
14,432	8,057	1.7912	12	NIGHT DIFFERENTIAL (NA HOURS)	44,438	24,676	1.8008
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
31,580	1,444	21.8698	14	OTHER PREMIUM PAY (NA HOURS)	95,730	4,364	21.9362
	1,391		15	LEAVE WITHOUT PAY (NA HOURS)		4,633	
279	10	27.9000	16	TERMINAL LEAVE	167	26	6.4230
203,551	8,318	24.4711	17	ANNUAL LEAVE	530,558	21,154	25.0807
232,061	9,704	23.9139	18	HOLIDAY LEAVE	347,529	14,539	23.9032
96,342	3,945	24.4212	19	SICK LEAVE	281,078	11,611	24.2079
553	32	17.2812	20	MILITARY LEAVE	2,075	120	17.2916
			21	CONVENTION LEAVE			
3,037	119	25.5210	22	OTHER LEAVE	3,787	178	[illegible].1752
79	3	26.3333	23	CONTINUATION OF PAY LEAVE	163	7	23.2857
535,902	22,131	24.2149	24	TOTAL PAID ABSENCE	1,165,357	47,635	24.4643
2,399,923	97,985	24.4927	25	GROSS PAY & TOTAL PAID HOURS	7,314,422	295,812	24.7265
435,891	18,032	24.1731	26	LESS TERM, ANN & HOL LEAVE TAKEN	878,254	35,719	24.5878
1,964,032	79,953	24.5648	27	BALANCE LINE 25 - LINE 26	6,436,168	260,093	24.7456
205,545	8,516	24.1363	28	ANNUAL LEAVE ACCRUED	614,702	25,474	24.1305
89,361	3,742	23.8805	29	HOLIDAY LEAVE ACCRUED	267,276	11,198	23.8681
2,258,938	92,211	24.4974	30	ACCRUED SALARY COST	7,318,146	296,765	24.6597
			31	BENEFITS-USPS CONTRIBUTION			
165,846			32	HEALTH BENEFITS	497,308		
14,831			33	LIFE INSURANCE	44,290		
202,597			34	RETIREMENT	603,969		
47,880			35	THRIFT SAVINGS PLAN (TSP)	142,532		
			36	TSP FIDUCIARY INSURANCE			
71,594			37	SOCIAL SECURITY	216,791		
34,366			38	MEDICARE	103,911		
537,114			39	PAYROLL BENEFITS SUBTOTAL	1,608,801		
			40	UNIFORM ALLOWANCE			
537,114			41	TOTAL BENEFITS	1,608,801		
		23.7772	42	(%) BENEFITS/ACCRUED SALARY COST			21.9837
2,796,052	75,854	36.8609	43	COST OF SAL & BEN PER TOTAL WK HR	8,926,947	248,177	35.9700
5,934-			44	LESS OVERTIME PREMIUM PAY	50,230		
2,801,986	75,854	36.9391	45	STR SAL/BEN COST PER TOTAL WK HR	8,876,717	248,177	35.7676

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,496	191	13.0680	01 STRAIGHT TIME HOURS	11,459	932	12.2950
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
2,496	191	13.0680	04 WORK HOURS SUBTOTAL	11,459	932	12.2950
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
2,496	191	13.0680	10 TOTAL WORK HOURS	11,459	932	12.2950
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)		35	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
2,496	191	13.0680	25 GROSS PAY & TOTAL PAID HOURS	11,459	932	12.2950
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
2,496	191	13.0680	27 BALANCE LINE 25 - LINE 26	11,459	932	12.2950
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
2,496	191	13.0680	30 ACCRUED SALARY COST	11,459	932	12.2950
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
155			37 SOCIAL SECURITY	710		
36			38 MEDICARE	166		
191			39 PAYROLL BENEFITS SUBTOTAL	876		
			40 UNIFORM ALLOWANCE			
191			41 TOTAL BENEFITS	876		
		7.6522	42 (%) BENEFITS/ACCRUED SALARY COST			7.6446
2,687	191	14.0680	43 COST OF SAL & BEN PER TOTAL WK HR	12,335	932	13.2349
			44 LESS OVERTIME PREMIUM PAY			
2,687	191	14.0680	45 STR SAL/BEN COST PER TOTAL WK HR	12,335	932	13.2349

TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,793,083	138,467	27.3934	01	STRAIGHT TIME HOURS	12,312,177	449,416	27.3959
7,597-	338-	22.4763	02	OVERTIME HOURS (INCLUDES LINE 46)	160,608	4,283	37.4989
32,113	1,536	20.9069	03	HOLIDAY WORK HOURS	51,694	2,458	21.0309
3,817,599	139,665	27.3339	04	WORK HOURS SUBTOTAL	12,524,479	456,157	27.4565
	2		05	STEWARDS DUTY HOURS (NA)		9	
			06	PENALTY OVERTIME (NA)	28,918	595	48.6016
8,693	312	27.8621	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	20,853	763	27.3302
			07	LIMITED DUTY HOURS (NA)			
901	32	28.1562	08	REHABILITATION WORK HOURS (NA)	3,380	120	28.1666
			09	TRAINING HOURS			
3,817,599	139,665	27.3339	10	TOTAL WORK HOURS	12,524,479	456,157	27.4565
14,002	2,760	5.0731	11	SUNDAY PREMIUM (NA HOURS)	42,131	8,260	5.1006
15,538	8,467	1.8351	12	NIGHT DIFFERENTIAL (NA HOURS)	47,701	25,879	1.8432
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
31,580	1,444	21.8698	14	OTHER PREMIUM PAY (NA HOURS)	95,730	4,364	21.9362
	1,771		15	LEAVE WITHOUT PAY (NA HOURS)		6,016	
25,756	926	27.8142	16	TERMINAL LEAVE	52,079	1,827	28.5051
435,995	15,759	27.6664	17	ANNUAL LEAVE	1,087,594	39,008	27.8813
489,479	17,864	27.4003	18	HOLIDAY LEAVE	734,825	26,815	27.4035
157,648	5,924	26.6117	19	SICK LEAVE	463,815	17,535	26.4508
553	32	17.2812	20	MILITARY LEAVE	2,650	136	19.4852
			21	CONVENTION LEAVE			
3,589	136	26.3897	22	OTHER LEAVE	18,929	662	28.5936
79	3	26.3333	23	CONTINUATION OF PAY LEAVE	738	31	23.8064
1,113,099	40,644	27.3865	24	TOTAL PAID ABSENCE	2,360,630	86,014	27.4447
4,991,818	180,309	27.6847	25	GROSS PAY & TOTAL PAID HOURS	15,070,671	542,171	27.7968
951,230	34,549	27.5327	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,874,498	67,650	27.7087
4,040,588	145,760	27.7208	27	BALANCE LINE 25 - LINE 26	13,196,173	474,521	27.8094
448,727	16,206	27.6889	28	ANNUAL LEAVE ACCRUED	1,342,832	48,500	27.6872
188,262	6,878	27.3716	29	HOLIDAY LEAVE ACCRUED	563,630	20,595	27.3673
4,677,577	168,844	27.7035	30	ACCRUED SALARY COST	15,102,635	543,616	27.7818
			31	BENEFITS-USPS CONTRIBUTION			
318,785			32	HEALTH BENEFITS	957,983		
30,944			33	LIFE INSURANCE	92,651		
408,248			34	RETIREMENT	1,220,733		
80,649			35	THRIFT SAVINGS PLAN (TSP)	240,368		
			36	TSP FIDUCIARY INSURANCE			
112,792			37	SOCIAL SECURITY	343,901		
71,165			38	MEDICARE	213,776		
1,022,583			39	PAYROLL BENEFITS SUBTOTAL	3,069,412		
			40	UNIFORM ALLOWANCE			
1,022,583			41	TOTAL BENEFITS	3,069,412		
		21.8613	42	(%) BENEFITS/ACCRUED SALARY COST			20.3236
5,700,160	139,665	40.8130	43	COST OF SAL & BEN PER TOTAL WK HR	18,172,047	456,157	39.8372
5,425-			44	LESS OVERTIME PREMIUM PAY	51,368		
5,705,585	139,665	40.8519	45	STR SAL/BEN COST PER TOTAL WK HR	18,120,679	456,157	39.7246

TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
271,343	9,327	29.0922	01	STRAIGHT TIME HOURS	881,897	30,220	29.1825
			02	OVERTIME HOURS (INCLUDES LINE 46)	278	10	27.8000
			03	HOLIDAY WORK HOURS			
271,343	9,327	29.0922	04	WORK HOURS SUBTOTAL	882,175	30,230	29.1821
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
271,343	9,327	29.0922	10	TOTAL WORK HOURS	882,175	30,230	29.1821
			11	SUNDAY PREMIUM (NA HOURS)	3	1	3.0000
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
24,977	850	29.3847	17	ANNUAL LEAVE	55,129	1,867	29.5281
34,079	1,168	29.1772	18	HOLIDAY LEAVE	50,977	1,744	29.2299
9,197	302	30.4536	19	SICK LEAVE	28,693	936	30.6549
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,190	34	35.0000	22	OTHER LEAVE	1,190	34	35.0000
			23	CONTINUATION OF PAY LEAVE			
69,443	2,354	29.5000	24	TOTAL PAID ABSENCE	135,989	4,581	29.6854
340,786	11,681	29.1743	25	GROSS PAY & TOTAL PAID HOURS	1,018,167	34,811	29.2484
59,056	2,018	29.2646	26	LESS TERM, ANN & HOL LEAVE TAKEN	106,106	3,611	29.3841
281,730	9,663	29.1555	27	BALANCE LINE 25 - LINE 26	912,061	31,200	29.2327
33,377	1,136	29.3811	28	ANNUAL LEAVE ACCRUED	99,935	3,396	29.4272
13,147	451	29.1507	29	HOLIDAY LEAVE ACCRUED	39,294	1,344	29.2366
328,254	11,250	29.1781	30	ACCRUED SALARY COST	1,051,290	35,940	29.2512
			31	BENEFITS-USPS CONTRIBUTION			
22,113			32	HEALTH BENEFITS	65,869		
2,163			33	LIFE INSURANCE	6,459		
25,587			34	RETIREMENT	76,310		
2,082			35	THRIFT SAVINGS PLAN (TSP)	6,283		
			36	TSP FIDUCIARY INSURANCE			
2,519			37	SOCIAL SECURITY	7,340		
4,833			38	MEDICARE	14,409		
59,297			39	PAYROLL BENEFITS SUBTOTAL	176,670		
			40	UNIFORM ALLOWANCE			
59,297			41	TOTAL BENEFITS	176,670		
		18.0643	42	(%) BENEFITS/ACCRUED SALARY COST			16.8050
387,551	9,327	41.5515	43	COST OF SAL & BEN PER TOTAL WK HR	1,227,960	30,230	40.6205
			44	LESS OVERTIME PREMIUM PAY	93		
387,551	9,327	41.5515	45	STR SAL/BEN COST PER TOTAL WK HR	1,227,867	30,230	40.6174

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,205,541	59,911	20.1221	01	STRAIGHT TIME HOURS	3,956,842	196,840	20.1018
154,116	4,966	31.0342	02	OVERTIME HOURS (INCLUDES LINE 46)	291,589	9,463	30.8135
8,302	420	19.7666	03	HOLIDAY WORK HOURS	15,726	793	19.8310
1,367,959	65,297	20.9497	04	WORK HOURS SUBTOTAL	4,264,157	207,096	20.5902
	6		05	STEWARDS DUTY HOURS (NA)		44	
			06	PENALTY OVERTIME (NA)	7,662	183	41.8688
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,300	124	18.5483	08	REHABILITATION WORK HOURS (NA)	7,724	417	18.5227
			09	TRAINING HOURS			
1,367,959	65,297	20.9497	10	TOTAL WORK HOURS	4,264,157	207,096	20.5902
430	84	5.1190	11	SUNDAY PREMIUM (NA HOURS)	1,239	244	5.0778
140	76	1.8421	12	NIGHT DIFFERENTIAL (NA HOURS)	507	276	1.8369
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
207	20	10.3500	14	OTHER PREMIUM PAY (NA HOURS)	546	50	10.9200
	1,171		15	LEAVE WITHOUT PAY (NA HOURS)		2,927	
			16	TERMINAL LEAVE	700	32	21.8750
136,675	6,705	20.3840	17	ANNUAL LEAVE	371,649	18,327	20.2787
159,380	7,928	20.1034	18	HOLIDAY LEAVE	239,758	11,928	20.1004
67,647	3,418	19.7913	19	SICK LEAVE	187,304	9,435	19.8520
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,271	220	19.4136	22	OTHER LEAVE	5,443	283	19.2332
			23	CONTINUATION OF PAY LEAVE	148	8	18.5000
367,973	18,271	20.1397	24	TOTAL PAID ABSENCE	805,002	40,013	20.1185
1,736,709	83,568	20.7819	25	GROSS PAY & TOTAL PAID HOURS	5,071,451	247,109	20.5231
296,055	14,633	20.2320	26	LESS TERM, ANN & HOL LEAVE TAKEN	612,107	30,287	20.2102
1,440,654	68,935	20.8987	27	BALANCE LINE 25 - LINE 26	4,459,344	216,822	20.5668
152,613	7,562	20.1815	28	ANNUAL LEAVE ACCRUED	460,384	22,838	20.1586
61,161	3,044	20.0923	29	HOLIDAY LEAVE ACCRUED	184,738	9,205	20.0693
1,654,428	79,541	20.7996	30	ACCRUED SALARY COST	5,104,466	248,865	20.5109
			31	BENEFITS-USPS CONTRIBUTION			
126,127			32	HEALTH BENEFITS	379,425		
10,185			33	LIFE INSURANCE	30,781		
122,494			34	RETIREMENT	370,629		
15,820			35	THRIFT SAVINGS PLAN (TSP)	47,905		
			36	TSP FIDUCIARY INSURANCE			
24,508			37	SOCIAL SECURITY	71,086		
24,247			38	MEDICARE	71,337		
323,381			39	PAYROLL BENEFITS SUBTOTAL	971,163		
			40	UNIFORM ALLOWANCE			
323,381			41	TOTAL BENEFITS	971,163		
		19.5463	42	(%) BENEFITS/ACCRUED SALARY COST			19.0257
1,977,809	65,297	30.2894	43	COST OF SAL & BEN PER TOTAL WK HR	6,075,629	207,096	29.3372
51,321			44	LESS OVERTIME PREMIUM PAY	98,379		
1,926,488	65,297	29.5034	45	STR SAL/BEN COST PER TOTAL WK HR	5,977,250	207,096	28.8622

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,334	233	10.0171	01 STRAIGHT TIME HOURS	10,536	1,047	10.0630
			02 OVERTIME HOURS (INCLUDES LINE 46)	1		
			03 HOLIDAY WORK HOURS			
2,334	233	10.0171	04 WORK HOURS SUBTOTAL	10,537	1,047	10.0639
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
2,334	233	10.0171	10 TOTAL WORK HOURS	10,537	1,047	10.0639
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
2,334	233	10.0171	25 GROSS PAY & TOTAL PAID HOURS	10,537	1,047	10.0639
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
2,334	233	10.0171	27 BALANCE LINE 25 - LINE 26	10,537	1,047	10.0639
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
2,334	233	10.0171	30 ACCRUED SALARY COST	10,537	1,047	10.0639
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
145			37 SOCIAL SECURITY	653		
34			38 MEDICARE	153		
179			39 PAYROLL BENEFITS SUBTOTAL	806		
			40 UNIFORM ALLOWANCE			
179			41 TOTAL BENEFITS	806		
		7.6692	42 (%) BENEFITS/ACCRUED SALARY COST			7.6492
2,513	233	10.7854	43 COST OF SAL & BEN PER TOTAL WK HR	11,343	1,047	10.8338
			44 LESS OVERTIME PREMIUM PAY			
2,513	233	10.7854	45 STR SAL/BEN COST PER TOTAL WK HR	11,343	1,047	10.8338

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,479,218	69,471	21.2925	01	STRAIGHT TIME HOURS	4,849,275	228,107	21.2587
154,116	4,966	31.0342	02	OVERTIME HOURS (INCLUDES LINE 46)	291,868	9,473	30.8105
8,302	420	19.7666	03	HOLIDAY WORK HOURS	15,726	793	19.8310
1,641,636	74,857	21.9302	04	WORK HOURS SUBTOTAL	5,156,869	238,373	21.6336
	6		05	STEWARDS DUTY HOURS (NA)		44	
			06	PENALTY OVERTIME (NA)	7,662	183	41.8688
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,300	124	18.5483	08	REHABILITATION WORK HOURS (NA)	7,724	417	18.5227
			09	TRAINING HOURS			
1,641,636	74,857	21.9302	10	TOTAL WORK HOURS	5,156,869	238,373	21.6336
430	84	5.1190	11	SUNDAY PREMIUM (NA HOURS)	1,242	245	5.0693
140	76	1.8421	12	NIGHT DIFFERENTIAL (NA HOURS)	507	276	1.8369
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
207	20	10.3500	14	OTHER PREMIUM PAY (NA HOURS)	546	50	10.9200
	1,171		15	LEAVE WITHOUT PAY (NA HOURS)		2,927	
			16	TERMINAL LEAVE	700	32	21.8750
161,652	7,555	21.3966	17	ANNUAL LEAVE	426,778	20,194	21.1339
193,459	9,096	21.2685	18	HOLIDAY LEAVE	290,735	13,672	21.2649
76,844	3,720	20.6569	19	SICK LEAVE	215,997	10,371	20.8270
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
5,461	254	21.5000	22	OTHER LEAVE	6,633	317	20.9242
			23	CONTINUATION OF PAY LEAVE	148	8	18.5000
437,416	20,625	21.2080	24	TOTAL PAID ABSENCE	940,991	44,594	21.1012
2,079,829	95,482	21.7824	25	GROSS PAY & TOTAL PAID HOURS	6,100,155	282,967	21.5578
355,111	16,651	21.3267	26	LESS TERM, ANN & HOL LEAVE TAKEN	718,213	33,898	21.1874
1,724,718	78,831	21.8786	27	BALANCE LINE 25 - LINE 26	5,381,942	249,069	21.6082
185,990	8,698	21.3830	28	ANNUAL LEAVE ACCRUED	560,319	26,234	21.3585
74,308	3,495	21.2612	29	HOLIDAY LEAVE ACCRUED	224,032	10,549	21.2372
1,985,016	91,024	21.8076	30	ACCRUED SALARY COST	6,166,293	285,852	21.5716
			31	BENEFITS-USPS CONTRIBUTION			
148,240			32	HEALTH BENEFITS	445,294		
12,348			33	LIFE INSURANCE	37,240		
148,081			34	RETIREMENT	446,939		
17,902			35	THRIFT SAVINGS PLAN (TSP)	54,188		
			36	TSP FIDUCIARY INSURANCE			
27,172			37	SOCIAL SECURITY	79,079		
29,114			38	MEDICARE	85,899		
382,857			39	PAYROLL BENEFITS SUBTOTAL	1,148,639		
			40	UNIFORM ALLOWANCE			
382,857			41	TOTAL BENEFITS	1,148,639		
		19.2873	42	(%) BENEFITS/ACCRUED SALARY COST			18.6277
2,367,873	74,857	31.6319	43	COST OF SAL & BEN PER TOTAL WK HR	7,314,932	238,373	30.6869
51,321			44	LESS OVERTIME PREMIUM PAY	98,472		
2,316,552	74,857	30.9463	45	STR SAL/BEN COST PER TOTAL WK HR	7,216,460	238,373	30.2738

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,224,896	403,605	32.7669	01	STRAIGHT TIME HOURS	42,945,439	1,306,215	32.8777
18,025	616	29.2613	02	OVERTIME HOURS (INCLUDES LINE 46)	66,997	2,316	28.9278
2,012	112	17.9642	03	HOLIDAY WORK HOURS	3,563	192	18.5572
13,244,933	404,333	32.7574	04	WORK HOURS SUBTOTAL	43,015,999	1,308,723	32.8686
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
7,101	385	18.4441	08	REHABILITATION WORK HOURS (NA)	18,137	973	18.6402
			09	TRAINING HOURS	2,531	80	31.6375
13,244,933	404,333	32.7574	10	TOTAL WORK HOURS	43,018,530	1,308,803	32.8686
4,282	759	5.6416	11	SUNDAY PREMIUM (NA HOURS)	12,288	2,168	5.6678
7,920	3,670	2.1580	12	NIGHT DIFFERENTIAL (NA HOURS)	23,824	11,119	2.1426
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,106		15	LEAVE WITHOUT PAY (NA HOURS)		6,828	
27,322	969	28.1960	16	TERMINAL LEAVE	374,732	8,264	45.3451
1,293,507	39,319	32.8977	17	ANNUAL LEAVE	3,062,405	93,628	32.7082
1,615,839	49,407	32.7046	18	HOLIDAY LEAVE	2,443,652	74,575	32.7677
367,351	12,013	30.5794	19	SICK LEAVE	1,203,871	39,211	30.7023
3,357	152	22.0855	20	MILITARY LEAVE	7,486	320	23.3937
			21	CONVENTION LEAVE			
36,383	1,147	31.7201	22	OTHER LEAVE	100,102	2,990	33.4789
418	18	23.2222	23	CONTINUATION OF PAY LEAVE	7,298	361	20.2160
3,344,177	103,025	32.4598	24	TOTAL PAID ABSENCE	7,199,546	219,349	32.8223
16,601,312	507,358	32.7211	25	GROSS PAY & TOTAL PAID HOURS	50,254,188	1,528,152	32.8855
2,936,668	89,695	32.7405	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,880,789	176,467	33.3251
13,664,644	417,663	32.7169	27	BALANCE LINE 25 - LINE 26	44,373,399	1,351,685	32.8282
1,506,866	45,405	33.1872	28	ANNUAL LEAVE ACCRUED	4,510,150	135,911	33.1845
622,926	19,061	32.6806	29	HOLIDAY LEAVE ACCRUED	1,862,990	57,026	32.6691
15,794,436	482,129	32.7597	30	ACCRUED SALARY COST	50,746,539	1,544,622	32.8536
			31	BENEFITS-USPS CONTRIBUTION			
938,531			32	HEALTH BENEFITS	2,819,429		
111,057			33	LIFE INSURANCE	332,617		
1,398,334			34	RETIREMENT	4,192,198		
238,867			35	THRIFT SAVINGS PLAN (TSP)	721,151		
			36	TSP FIDUCIARY INSURANCE			
274,713			37	SOCIAL SECURITY	867,315		
236,243			38	MEDICARE	713,551		
3,197,745			39	PAYROLL BENEFITS SUBTOTAL	9,646,261		
			40	UNIFORM ALLOWANCE			
3,197,745			41	TOTAL BENEFITS	9,646,261		
		20.2460	42	(%) BENEFITS/ACCRUED SALARY COST			19.0087
18,992,181	404,333	46.9716	43	COST OF SAL & BEN PER TOTAL WK HR	60,392,800	1,308,803	46.1435
6,002			44	LESS OVERTIME PREMIUM PAY	22,310		
18,986,179	404,333	46.9567	45	STR SAL/BEN COST PER TOTAL WK HR	60,370,490	1,308,803	46.1264

TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
203,557	12,959	15.7077	01	STRAIGHT TIME HOURS	652,140	41,862	15.5783
29,450	1,208	24.3791	02	OVERTIME HOURS (INCLUDES LINE 46)	90,440	3,720	24.3118
1,096	60	18.2666	03	HOLIDAY WORK HOURS	1,772	100	17.7200
234,103	14,227	16.4548	04	WORK HOURS SUBTOTAL	744,352	45,682	16.2942
	1		05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
234,103	14,227	16.4548	10	TOTAL WORK HOURS	744,352	45,682	16.2942
1,538	339	4.5368	11	SUNDAY PREMIUM (NA HOURS)	4,194	939	4.4664
6,660	5,495	1.2120	12	NIGHT DIFFERENTIAL (NA HOURS)	21,402	17,747	1.2059
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	342		15	LEAVE WITHOUT PAY (NA HOURS)		667	
			16	TERMINAL LEAVE	323	54	5.9814
13,190	800	16.4875	17	ANNUAL LEAVE	41,507	2,557	16.2326
25,387	1,608	15.7879	18	HOLIDAY LEAVE	38,324	2,440	15.7065
8,120	483	16.8115	19	SICK LEAVE	25,082	1,482	16.9244
93	8	11.6250	20	MILITARY LEAVE	93	8	11.6250
			21	CONVENTION LEAVE			
130	8	16.2500	22	OTHER LEAVE	3,387	264	12.8295
1,184	64	18.5000	23	CONTINUATION OF PAY LEAVE	1,967	112	17.5625
48,104	2,971	16.1911	24	TOTAL PAID ABSENCE	110,683	6,917	16.0015
290,405	17,198	16.8859	25	GROSS PAY & TOTAL PAID HOURS	880,631	52,599	16.7423
38,577	2,408	16.0203	26	LESS TERM, ANN & HOL LEAVE TAKEN	80,154	5,051	15.8689
251,828	14,790	17.0269	27	BALANCE LINE 25 - LINE 26	800,477	47,548	16.8351
20,528	1,284	15.9875	28	ANNUAL LEAVE ACCRUED	62,504	3,936	15.8800
9,624	615	15.6487	29	HOLIDAY LEAVE ACCRUED	29,314	1,885	15.5511
281,980	16,689	16.8961	30	ACCRUED SALARY COST	892,295	53,369	16.7193
			31	BENEFITS-USPS CONTRIBUTION			
26,518			32	HEALTH BENEFITS	80,885		
1,649			33	LIFE INSURANCE	4,995		
23,714			34	RETIREMENT	71,911		
6,203			35	THRIFT SAVINGS PLAN (TSP)	18,802		
			36	TSP FIDUCIARY INSURANCE			
12,577			37	SOCIAL SECURITY	37,839		
4,126			38	MEDICARE	12,501		
74,787			39	PAYROLL BENEFITS SUBTOTAL	226,933		
114			40	UNIFORM ALLOWANCE	381		
74,901			41	TOTAL BENEFITS	227,314		
		26.5625	42	(%) BENEFITS/ACCRUED SALARY COST			25.4752
356,881	14,227	25.0847	43	COST OF SAL & BEN PER TOTAL WK HR	1,119,609	45,682	24.5087
9,807			44	LESS OVERTIME PREMIUM PAY	30,117		
347,074	14,227	24.3954	45	STR SAL/BEN COST PER TOTAL WK HR	1,089,492	45,682	23.8494

TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
		.	03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
203,557	12,959	15.7077	01	STRAIGHT TIME HOURS	652,140	41,862	15.5783
29,450	1,208	24.3791	02	OVERTIME HOURS (INCLUDES LINE 46)	90,440	3,720	24.3118
1,096	60	18.2666	03	HOLIDAY WORK HOURS	1,772	100	17.7200
234,103	14,227	16.4548	04	WORK HOURS SUBTOTAL	744,352	45,682	16.2942
	1		05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
234,103	14,227	16.4548	10	TOTAL WORK HOURS	744,352	45,682	16.2942
1,538	339	4.5368	11	SUNDAY PREMIUM (NA HOURS)	4,194	939	4.4664
6,660	5,495	1.2120	12	NIGHT DIFFERENTIAL (NA HOURS)	21,402	17,747	1.2059
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	342		15	LEAVE WITHOUT PAY (NA HOURS)		667	
			16	TERMINAL LEAVE	323	54	5.9814
13,190	800	16.4875	17	ANNUAL LEAVE	41,507	2,557	16.2326
25,387	1,608	15.7879	18	HOLIDAY LEAVE	38,324	2,440	15.7065
8,120	483	16.8115	19	SICK LEAVE	25,082	1,482	16.9244
93	8	11.6250	20	MILITARY LEAVE	93	8	11.6250
			21	CONVENTION LEAVE			
130	8	16.2500	22	OTHER LEAVE	3,387	264	12.8295
1,184	64	18.5000	23	CONTINUATION OF PAY LEAVE	1,967	112	17.5625
48,104	2,971	16.1911	24	TOTAL PAID ABSENCE	110,683	6,917	16.0015
290,405	17,198	16.8859	25	GROSS PAY & TOTAL PAID HOURS	880,631	52,599	16.7423
38,577	2,408	16.0203	26	LESS TERM, ANN & HOL LEAVE TAKEN	80,154	5,051	15.8689
251,828	14,790	17.0269	27	BALANCE LINE 25 - LINE 26	800,477	47,548	16.8351
20,528	1,284	15.9875	28	ANNUAL LEAVE ACCRUED	62,504	3,936	15.8800
9,624	615	15.6487	29	HOLIDAY LEAVE ACCRUED	29,314	1,885	15.5511
281,980	16,689	16.8961	30	ACCRUED SALARY COST	892,295	53,369	16.7193
			31	BENEFITS-USPS CONTRIBUTION			
26,518			32	HEALTH BENEFITS	80,885		
1,649			33	LIFE INSURANCE	4,995		
23,714			34	RETIREMENT	71,911		
6,203			35	THRIFT SAVINGS PLAN (TSP)	18,802		
			36	TSP FIDUCIARY INSURANCE			
12,577			37	SOCIAL SECURITY	37,839		
4,126			38	MEDICARE	12,501		
74,787			39	PAYROLL BENEFITS SUBTOTAL	226,933		
114			40	UNIFORM ALLOWANCE	381		
74,901			41	TOTAL BENEFITS	227,314		
		26.5625	42	(%) BENEFITS/ACCRUED SALARY COST			25.4752
356,881	14,227	25.0847	43	COST OF SAL & BEN PER TOTAL WK HR	1,119,609	45,682	24.5087
9,807			44	LESS OVERTIME PREMIUM PAY	30,117		
347,074	14,227	24.3954	45	STR SAL/BEN COST PER TOTAL WK HR	1,089,492	45,682	23.8494

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

REPORT-A

TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
119,337	3,664	32.5701	01	STRAIGHT TIME HOURS	226,464	7,685	29.4683
203	11	18.4545	02	OVERTIME HOURS (INCLUDES LINE 46)	509	28	18.1785
			03	HOLIDAY WORK HOURS			
119,540	3,675	32.5278	04	WORK HOURS SUBTOTAL	226,973	7,713	29.4273
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
119,540	3,675	32.5278	10	TOTAL WORK HOURS	226,973	7,713	29.4273
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	120		15	LEAVE WITHOUT PAY (NA HOURS)		120	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
119,540	3,675	32.5278	25	GROSS PAY & TOTAL PAID HOURS	226,973	7,713	29.4273
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
119,540	3,675	32.5278	27	BALANCE LINE 25 - LINE 26	226,973	7,713	29.4273
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
119,540	3,675	32.5278	30	ACCRUED SALARY COST	226,973	7,713	29.4273
			31	BENEFITS-USPS CONTRIBUTION			
275			32	HEALTH BENEFITS	824		
27			33	LIFE INSURANCE	81		
178			34	RETIREMENT	535		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
6,723			37	SOCIAL SECURITY	12,717		
1,732			38	MEDICARE	3,286		
8,935			39	PAYROLL BENEFITS SUBTOTAL	17,443		
			40	UNIFORM ALLOWANCE			
8,935			41	TOTAL BENEFITS	17,443		
		7.4744	42	(%) BENEFITS/ACCRUED SALARY COST			7.6850
128,475	3,675	34.9591	43	COST OF SAL & BEN PER TOTAL WK HR	244,416	7,713	31.6888
68			44	LESS OVERTIME PREMIUM PAY	169		
128,407	3,675	34.9406	45	STR SAL/BEN COST PER TOTAL WK HR	244,247	7,713	31.6669

TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,547,790	420,228	32.2391	01	STRAIGHT TIME HOURS	43,824,043	1,355,762	32.3242
47,678	1,835	25.9825	02	OVERTIME HOURS (INCLUDES LINE 46)	157,946	6,064	26.0465
3,108	172	18.0697	03	HOLIDAY WORK HOURS	5,335	292	18.2705
13,598,576	422,235	32.2061	04	WORK HOURS SUBTOTAL	43,987,324	1,362,118	32.2933
	1		05	STEWARDS DUTY HOURS (NA)		2	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
7,101	385	18.4441	08	REHABILITATION WORK HOURS (NA)	18,137	973	18.6402
			09	TRAINING HOURS	2,531	80	31.6375
13,598,576	422,235	32.2061	10	TOTAL WORK HOURS	43,989,855	1,362,198	32.2932
5,820	1,098	5.3005	11	SUNDAY PREMIUM (NA HOURS)	16,482	3,107	5.3047
14,580	9,165	1.5908	12	NIGHT DIFFERENTIAL (NA HOURS)	45,226	28,866	1.5667
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,568		15	LEAVE WITHOUT PAY (NA HOURS)		7,615	
27,322	969	28.1960	16	TERMINAL LEAVE	375,055	8,318	45.0895
1,306,697	40,119	32.5705	17	ANNUAL LEAVE	3,103,912	96,185	32.2702
1,641,226	51,015	32.1714	18	HOLIDAY LEAVE	2,481,976	77,015	32.2271
375,471	12,496	30.0472	19	SICK LEAVE	1,228,953	40,693	30.2005
3,450	160	21.5625	20	MILITARY LEAVE	7,579	328	23.1067
			21	CONVENTION LEAVE			
36,513	1,155	31.6129	22	OTHER LEAVE	103,489	3,254	31.8036
1,602	82	19.5365	23	CONTINUATION OF PAY LEAVE	9,265	473	19.5877
3,392,281	105,996	32.0038	24	TOTAL PAID ABSENCE	7,310,229	226,266	32.3081
17,011,257	528,231	32.2042	25	GROSS PAY & TOTAL PAID HOURS	51,361,792	1,588,464	32.3342
2,975,245	92,103	32.3034	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,960,943	181,518	32.8394
14,036,012	436,128	32.1832	27	BALANCE LINE 25 - LINE 26	45,400,849	1,406,946	32.2690
1,527,394	46,689	32.7142	28	ANNUAL LEAVE ACCRUED	4,572,654	139,847	32.6975
632,550	19,676	32.1483	29	HOLIDAY LEAVE ACCRUED	1,892,304	58,911	32.1214
16,195,956	502,493	32.2312	30	ACCRUED SALARY COST	51,865,807	1,605,704	32.3009
			31	BENEFITS-USPS CONTRIBUTION			
965,324			32	HEALTH BENEFITS	2,901,138		
112,733			33	LIFE INSURANCE	337,693		
1,422,226			34	RETIREMENT	4,264,644		
245,070			35	THRIFT SAVINGS PLAN (TSP)	739,953		
			36	TSP FIDUCIARY INSURANCE			
294,013			37	SOCIAL SECURITY	917,871		
242,101			38	MEDICARE	729,338		
3,281,467			39	PAYROLL BENEFITS SUBTOTAL	9,890,637		
114			40	UNIFORM ALLOWANCE	381		
3,281,581			41	TOTAL BENEFITS	9,891,018		
		20.2617	42	(%) BENEFITS/ACCRUED SALARY COST			19.0704
19,477,537	422,235	46.1296	43	COST OF SAL & BEN PER TOTAL WK HR	61,756,825	1,362,198	45.3361
15,877			44	LESS OVERTIME PREMIUM PAY	52,596		
19,461,660	422,235	46.0920	45	STR SAL/BEN COST PER TOTAL WK HR	61,704,229	1,362,198	45.2975

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
43,008,306	1,355,042	31.7394	01	STRAIGHT TIME HOURS	139,621,779	4,414,180	31.6302
76,106	2,919	26.0726	02	OVERTIME HOURS (INCLUDES LINE 46)	232,246	8,866	26.1951
29,538	1,394	21.1893	03	HOLIDAY WORK HOURS	45,363	2,147	21.1285
43,113,950	1,359,355	31.7164	04	WORK HOURS SUBTOTAL	139,899,388	4,425,193	31.6143
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
21,210	976	21.7315	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	57,066	2,636	21.6487
979	40	24.4750	07	LIMITED DUTY HOURS (NA)	7,825	296	26.4358
46,746	2,301	20.3155	08	REHABILITATION WORK HOURS (NA)	142,393	7,235	19.6811
7,464	272	27.4411	09	TRAINING HOURS	44,629	1,612	27.6854
43,121,414	1,359,627	31.7156	10	TOTAL WORK HOURS	139,944,017	4,426,805	31.6128
17,545	3,194	5.4931	11	SUNDAY PREMIUM (NA HOURS)	53,053	9,646	5.5000
31,729	15,714	2.0191	12	NIGHT DIFFERENTIAL (NA HOURS)	100,896	49,923	2.0210
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8,702		15	LEAVE WITHOUT PAY (NA HOURS)		26,418	
281,705	7,949	35.4390	16	TERMINAL LEAVE	1,515,520	43,446	34.8828
4,102,864	141,305	29.0355	17	ANNUAL LEAVE	9,338,002	321,197	29.0725
4,638,185	158,654	29.2345	18	HOLIDAY LEAVE	7,036,840	240,409	29.2702
1,085,515	38,261	28.3713	19	SICK LEAVE	3,446,100	122,935	28.0318
10,639	464	22.9288	20	MILITARY LEAVE	48,600	1,912	25.4184
			21	CONVENTION LEAVE			
187,128	6,804	27.5026	22	OTHER LEAVE	658,613	23,666	27.8295
5,827	237	24.5864	23	CONTINUATION OF PAY LEAVE	28,479	1,160	24.5508
10,311,863	353,674	29.1564	24	TOTAL PAID ABSENCE	22,072,154	754,725	29.2452
53,482,551	1,713,301	31.2160	25	GROSS PAY & TOTAL PAID HOURS	162,170,120	5,181,530	31.2977
9,022,754	307,908	29.3034	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,890,362	605,052	29.5683
44,459,797	1,405,393	31.6351	27	BALANCE LINE 25 - LINE 26	144,279,758	4,576,478	31.5263
4,348,069	147,269	29.5246	28	ANNUAL LEAVE ACCRUED	13,046,021	441,896	29.5228
1,784,182	61,115	29.1938	29	HOLIDAY LEAVE ACCRUED	5,353,482	183,418	29.1873
50,592,048	1,613,777	31.3500	30	ACCRUED SALARY COST	162,679,261	5,201,792	31.2736
			31	BENEFITS-USPS CONTRIBUTION			
2,921,275			32	HEALTH BENEFITS	8,817,870		
279,711			33	LIFE INSURANCE	841,779		
5,256,536			34	RETIREMENT	15,826,897		
817,104			35	THRIFT SAVINGS PLAN (TSP)	2,465,540		
			36	TSP FIDUCIARY INSURANCE			
749,032			37	SOCIAL SECURITY	2,548,255		
759,053			38	MEDICARE	2,297,549		
10,782,711			39	PAYROLL BENEFITS SUBTOTAL	32,797,890		
3,893			40	UNIFORM ALLOWANCE	10,059		
10,786,604			41	TOTAL BENEFITS	32,807,949		
		21.3207	42	(%) BENEFITS/ACCRUED SALARY COST			20.1672
61,378,652	1,359,627	45.1437	43	COST OF SAL & BEN PER TOTAL WK HR	195,487,210	4,426,805	44.1598
18,280			44	LESS OVERTIME PREMIUM PAY	58,335		
61,360,372	1,359,627	45.1302	45	STR SAL/BEN COST PER TOTAL WK HR	195,428,875	4,426,805	44.1467

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,383,421	376,528	19.6092	01	STRAIGHT TIME HOURS	23,584,244	1,202,845	19.6070
431,463	15,020	28.7258	02	OVERTIME HOURS (INCLUDES LINE 46)	1,222,521	41,691	29.3233
292,992	15,654	18.7167	03	HOLIDAY WORK HOURS	463,280	24,798	18.6821
8,107,876	407,202	19.9111	04	WORK HOURS SUBTOTAL	25,270,045	1,269,334	19.9081
	12		05	STEWARDS DUTY HOURS (NA)		58	
1,088	29	37.5172	06	PENALTY OVERTIME (NA)	41,382	906	45.6754
8,693	312	27.8621	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	20,960	769	27.2561
			07	LIMITED DUTY HOURS (NA)			
2,300	124	18.5483	08	REHABILITATION WORK HOURS (NA)	7,724	417	18.5227
2,726	117	23.2991	09	TRAINING HOURS	15,054	638	23.5956
8,110,602	407,319	19.9121	10	TOTAL WORK HOURS	25,285,099	1,269,972	19.9099
141,790	30,766	4.6086	11	SUNDAY PREMIUM (NA HOURS)	420,554	91,150	4.6138
165,995	93,106	1.7828	12	NIGHT DIFFERENTIAL (NA HOURS)	506,846	284,319	1.7826
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
35,029	1,804	19.4174	14	OTHER PREMIUM PAY (NA HOURS)	107,743	5,620	19.1713
	6,874		15	LEAVE WITHOUT PAY (NA HOURS)		19,842	
392	24	16.3333	16	TERMINAL LEAVE	68,608	3,010	22.7933
715,181	35,068	20.3941	17	ANNUAL LEAVE	2,045,852	101,436	20.1688
940,913	47,848	19.6646	18	HOLIDAY LEAVE	1,413,490	71,934	19.6498
385,075	19,192	20.0643	19	SICK LEAVE	1,155,657	58,571	19.7308
13,866	790	17.5518	20	MILITARY LEAVE	39,612	2,280	17.3736
			21	CONVENTION LEAVE			
24,035	1,286	18.6897	22	OTHER LEAVE	70,192	3,966	17.6984
10,810	638	16.9435	23	CONTINUATION OF PAY LEAVE	19,887	1,135	17.5215
2,090,272	104,846	19.9365	24	TOTAL PAID ABSENCE	4,813,298	242,332	19.8624
10,543,688	512,165	20.5865	25	GROSS PAY & TOTAL PAID HOURS	31,133,541	1,512,304	20.5868
1,656,486	82,940	19.9721	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,527,950	176,380	20.0019
8,887,202	429,225	20.7052	27	BALANCE LINE 25 - LINE 26	27,605,591	1,335,924	20.6640
850,221	42,821	19.8552	28	ANNUAL LEAVE ACCRUED	2,552,192	128,761	19.8211
362,124	18,439	19.6390	29	HOLIDAY LEAVE ACCRUED	1,087,367	55,466	19.6042
10,099,547	490,485	20.5909	30	ACCRUED SALARY COST	31,245,150	1,520,151	20.5539
			31	BENEFITS-USPS CONTRIBUTION			
822,038			32	HEALTH BENEFITS	2,466,258		
61,082			33	LIFE INSURANCE	182,697		
818,895			34	RETIREMENT	2,447,332		
180,489			35	THRIFT SAVINGS PLAN (TSP)	538,630		
			36	TSP FIDUCIARY INSURANCE			
296,743			37	SOCIAL SECURITY	872,575		
149,587			38	MEDICARE	441,241		
2,328,834			39	PAYROLL BENEFITS SUBTOTAL	6,948,733		
16,520			40	UNIFORM ALLOWANCE	59,900		
2,345,354			41	TOTAL BENEFITS	7,008,633		
		23.2223	42	(%) BENEFITS/ACCRUED SALARY COST			22.4311
12,444,901	407,319	30.5532	43	COST OF SAL & BEN PER TOTAL WK HR	38,253,783	1,269,972	30.1217
140,964			44	LESS OVERTIME PREMIUM PAY	407,031		
12,303,937	407,319	30.2071	45	STR SAL/BEN COST PER TOTAL WK HR	37,846,752	1,269,972	29.8012

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
279,314	22,770	12.2667	01	STRAIGHT TIME HOURS	577,758	48,019	12.0318
9,811	784	12.5140	02	OVERTIME HOURS (INCLUDES LINE 46)	25,176	1,909	13.1880
			03	HOLIDAY WORK HOURS			
289,125	23,554	12.2749	04	WORK HOURS SUBTOTAL	602,934	49,928	12.0760
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,256	763	8.1992	09	TRAINING HOURS	7,364	886	8.3115
295,381	24,317	12.1470	10	TOTAL WORK HOURS	610,298	50,814	12.0104
			11	SUNDAY PREMIUM (NA HOURS)			
2,424	3,361	.7212	12	NIGHT DIFFERENTIAL (NA HOURS)	2,711	3,730	.7268
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	120		15	LEAVE WITHOUT PAY (NA HOURS)		155	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
297,805	24,317	12.2467	25	GROSS PAY & TOTAL PAID HOURS	613,009	50,814	12.0637
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
297,805	24,317	12.2467	27	BALANCE LINE 25 - LINE 26	613,009	50,814	12.0637
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
297,805	24,317	12.2467	30	ACCRUED SALARY COST	613,009	50,814	12.0637
			31	BENEFITS-USPS CONTRIBUTION			
275			32	HEALTH BENEFITS	824		
27			33	LIFE INSURANCE	81		
178			34	RETIREMENT	535		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
17,776			37	SOCIAL SECURITY	36,641		
4,317			38	MEDICARE	8,882		
22,573			39	PAYROLL BENEFITS SUBTOTAL	46,963		
			40	UNIFORM ALLOWANCE			
22,573			41	TOTAL BENEFITS	46,963		
		7.5797	42	(%) BENEFITS/ACCRUED SALARY COST			7.6610
320,378	24,317	13.1750	43	COST OF SAL & BEN PER TOTAL WK HR	659,972	50,814	12.9879
3,267			44	LESS OVERTIME PREMIUM PAY	8,384		
317,111	24,317	13.0407	45	STR SAL/BEN COST PER TOTAL WK HR	651,588	50,814	12.8230

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 03-2000
ENDING DATE 12-03-1999

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
50,671,041	1,754,340	28.8832	01	STRAIGHT TIME HOURS	163,783,781	5,665,044	28.9112
517,380	18,723	27.6333	02	OVERTIME HOURS (INCLUDES LINE 46)	1,479,943	52,466	28.2076
322,530	17,048	18.9189	03	HOLIDAY WORK HOURS	508,643	26,945	18.8770
51,510,951	1,790,111	28.7752	04	WORK HOURS SUBTOTAL	165,772,367	5,744,455	28.8578
	12		05	STEWARDS DUTY HOURS (NA)		58	
1,088	29	37.5172	06	PENALTY OVERTIME (NA)	41,382	906	45.6754
29,903	1,288	23.2166	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	78,026	3,405	22.9151
979	40	24.4750	07	LIMITED DUTY HOURS (NA)	7,825	296	26.4358
49,046	2,425	20.2251	08	REHABILITATION WORK HOURS (NA)	150,117	7,652	19.6180
16,446	1,152	14.2760	09	TRAINING HOURS	67,047	3,136	21.3797
51,527,397	1,791,263	28.7659	10	TOTAL WORK HOURS	165,839,414	5,747,591	28.8537
159,335	33,960	4.6918	11	SUNDAY PREMIUM (NA HOURS)	473,607	100,796	4.6986
200,148	112,181	1.7841	12	NIGHT DIFFERENTIAL (NA HOURS)	610,453	337,972	1.8062
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
35,029	1,804	19.4174	14	OTHER PREMIUM PAY (NA HOURS)	107,743	5,620	19.1713
	15,696		15	LEAVE WITHOUT PAY (NA HOURS)		46,415	
282,097	7,973	35.3815	16	TERMINAL LEAVE	1,584,128	46,456	34.0995
4,818,045	176,373	27.3173	17	ANNUAL LEAVE	11,383,854	422,633	26.9355
5,579,098	206,502	27.0171	18	HOLIDAY LEAVE	8,450,330	312,343	27.0546
1,470,590	57,453	25.5964	19	SICK LEAVE	4,601,757	181,506	25.3531
24,505	1,254	19.5414	20	MILITARY LEAVE	88,212	4,192	21.0429
			21	CONVENTION LEAVE			
211,163	8,090	26.1017	22	OTHER LEAVE	728,805	27,632	26.3753
16,637	875	19.0137	23	CONTINUATION OF PAY LEAVE	48,366	2,295	21.0745
12,402,135	458,520	27.0481	24	TOTAL PAID ABSENCE	26,885,452	997,057	26.9648
64,324,044	2,249,783	28.5912	25	GROSS PAY & TOTAL PAID HOURS	193,916,670	6,744,648	28.7511
10,679,240	390,848	27.3232	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,418,312	781,432	27.4090
53,644,804	1,858,935	28.8578	27	BALANCE LINE 25 - LINE 26	172,498,358	5,963,216	28.9270
5,198,290	190,090	27.3464	28	ANNUAL LEAVE ACCRUED	15,598,213	570,657	27.3337
2,146,306	79,554	26.9792	29	HOLIDAY LEAVE ACCRUED	6,440,849	238,884	26.9622
60,989,400	2,128,579	28.6526	30	ACCRUED SALARY COST	194,537,420	6,772,757	28.7235
			31	BENEFITS-USPS CONTRIBUTION			
3,743,588			32	HEALTH BENEFITS	11,284,952		
340,820			33	LIFE INSURANCE	1,024,557		
6,075,609			34	RETIREMENT	18,274,764		
997,593			35	THRIFT SAVINGS PLAN (TSP)	3,004,170		
			36	TSP FIDUCIARY INSURANCE			
1,063,551			37	SOCIAL SECURITY	3,457,471		
912,957			38	MEDICARE	2,747,672		
13,134,118			39	PAYROLL BENEFITS SUBTOTAL	39,793,586		
20,413			40	UNIFORM ALLOWANCE	69,959		
13,154,531			41	TOTAL BENEFITS	39,863,545		
		21.5685	42	(%) BENEFITS/ACCRUED SALARY COST			20.4914
74,143,931	1,791,263	41.3919	43	COST OF SAL & BEN PER TOTAL WK HR	234,400,965	5,747,591	40.7824
162,512			44	LESS OVERTIME PREMIUM PAY	473,749		
73,981,419	1,791,263	41.3012	45	STR SAL/BEN COST PER TOTAL WK HR	233,927,216	5,747,591	40.7000