UNITED STATES POSTAL SERVICE.

National Payroll Hours

Summary Report - PFY 2000

Accounting Period 2

October 9 - November 5, 1999

Finance

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NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

Page A - Hours and Dollars for all USPS Employees
Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
Page D - Hours and Dollars for all Temporary and Casual Employees

The next 168 pages reflect hours and dollars for Employee Categories shown below:

FIELD OPERATIONS	PAGES
Postmasters	1-5
Postmaster Leave Replacements	6
Professional, Administrative & Technical (Field) Non-Bargaining	7
Supervisors (Excluding Vehicle/Building & Equipment Maintenance Supervisors)	8
Nurses (Bargaining)	9-12
Clerks/Special Delivery	13-27
Mailhandlers	28-33
City Delivery Carriers	34-40
Vehicle Service Drivers	41-47
Rural Carriers	48-60
Building Services	61-68
Operating Equipment	69-76
Building & Plant Equipment	77-84
Administrative Support	85-92
Consolidation of Equipment/Building Maintenance & Support	93
Vehicle Maintenance	94-101
Totals for All Field Operations	102-110

AREA, FIELD INSPECTION SERVICE, ADMINISTRATIVE SUPPORT FACILITIES AND HEADQUARTERS	PAGES
International Service Center - Admin	111
Expedited/Package Service - Admin	112
Mail Recovery Center -Admin	113
Area Offices	114
Field Inspection Service & Security Force	115-121
Mail Equipment Shops	122-125
Mail Transport Equipment Centers	126-129
Materiel Distribution/Label Center	130-133
Maintenance Tech. Support Center	134
Facilities Service Centers	135
Purchasing Service Centers	136
Repair & Service Centers	137-139
Field Counsel Offices	140
Rates and Classification Centers	141
Human Resources/Diversity Program Centers	142
Labor Relations Centers	143
Stamp Envelope Unit & Stamp Distribution	144-147
Statistical Program Service Centers	148-149
Field Communications Office	150
Information Service Centers	151-154
Accounting Service Centers	155-158
Headquarters	159-164
Total Installations Other Than Post Offices	165-168

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: USPS - CONSOLIDATION

DATE 11-10-1999
PAGE A

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,987,788,335	112,689,629	17.6394	01	STRAIGHT TIME HOURS	4,055,605,551	229,420,903	17.6775
317,666,440	12,371,243	25.6778	02	OVERTIME HOURS (INCLUDES LINE 46)	588,022,087	22,920,264	25.6551
21,552,495	1,192,770	18.0692	03	HOLIDAY WORK HOURS	21,660,576	1,198,323	18.0757
2,327,007,270	126,253,642	18.4312	04	WORK HOURS SUBTOTAL	4,665,288,214	253,539,490	18.4006
	142,306		05	STEWARDS DUTY HOURS (NA)		294,569	
21,281,855	612,363	34.7536	06	PENALTY OVERTIME (NA)	35,562,330	1,022,730	34.7719
7,020,503	320,249	21.9220	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14,979,068	683,295	21.9218
14,737,865	814,831	18.0870	07	LIMITED DUTY HOURS (NA)	29,853,564	1,652,862	18.0617
23,968,295	1,266,316	18.9275	08	REHABILITATION WORK HOURS (NA)	48,503,323	2,562,642	18.9270
21,331,043	1,192,761	17.8837	09	TRAINING HOURS	39,721,912	2,229,504	17.8164
2,348,338,313	127,446,403	18.4260	10	TOTAL WORK HOURS	4,705,010,126	255,768,994	18.3955
18,950,625	4,486,439	4.2239	11	SUNDAY PREMIUM (NA HOURS)	38,457,801	9,093,421	4.2291
38,165,674	26,921,558	1.4176	12	NIGHT DIFFERENTIAL (NA HOURS)	75,958,133	53,486,346	1.4201
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	394	34	11.5882
866,748	93,207	9.2991	14	OTHER PREMIUM PAY (NA HOURS)	2,318,060	253,157	9.1566
	4,193,315		15	LEAVE WITHOUT PAY (NA HOURS)		8,266,483	
4,841,863	239,696	20.2000	16	TERMINAL LEAVE	11,792,431	525,150	22.4553
136,229,429	7,374,175	18.4738	17	ANNUAL LEAVE	283,985,287	15,499,806	18.3218
100,345,595	5,371,043	18.6827	18	HOLIDAY LEAVE	100,953,604	5,398,641	18.6998
87,489,805	4,775,362	18.3210	19	SICK LEAVE	179,009,700	9,851,572	18.1706
1,029,864	58,548	17.5900	20	MILITARY LEAVE	2,874,688	165,880	17.3299
7,110	324	21.9444	21	CONVENTION LEAVE	13,019	569	22.8804
5,561,921	299,576	18.5659	22	OTHER LEAVE	14,386,159	778,803	18.4721
1,352,623	78,749	17.1763	23	CONTINUATION OF PAY LEAVE	3,334,167	195,227	17.0784
336,858,210	18,197,473	18.5112	24	TOTAL PAID ABSENCE	596,349,055	32,415,648	18.3969
2,743,179,570	145,643,876	18.8348	25	GROSS PAY & TOTAL PAID HOURS	5,418,093,569	288,184,642	18.8007
241,416,887	12,984,914	18.5921	26	LESS TERM, ANN & HOL LEAVE TAKEN	396,731,322	21,423,597	18.5184
2,501,762,683	132,658,962	18.8586	27	BALANCE LINE 25 - LINE 26	5,021,362,247	266,761,045	18.8234
190,988,259	10,340,337	18.4702	28	ANNUAL LEAVE ACCRUED	382,171,497	20,694,088	18.4676
76,492,714	4,098,808	18.6621	29	HOLIDAY LEAVE ACCRUED	153,076,251	8,203,585	18.6596
2,769,243,656	147,098,107	18.8258	30	ACCRUED SALARY COST	5,556,609,995	295,658,718	18.7940
			31	BENEFITS-USPS CONTRIBUTION			
216,923,251			32	HEALTH BENEFITS	437,806,168		
14,491,126			33	LIFE INSURANCE	28,999,402		
205,155,928			34	RETIREMENT	410,662,093		
54,495,129			35	THRIFT SAVINGS PLAN (TSP)	109,148,525		
			36	TSP FIDUCIARY INSURANCE			
105,546,656			37	SOCIAL SECURITY	208,001,228		
38,955,014			38	MEDICARE	76,893,809		
635,567,104			39	PAYROLL BENEFITS SUBTOTAL	1,271,511,225		
6,760,688			40	UNIFORM ALLOWANCE	13,180,913		
642,327,792			41	TOTAL BENEFITS	1,284,692,138		
		23.1950	42	(%) BENEFITS/ACCRUED SALARY COST			23.1200
3,411,571,448	127,446,403	26.7686	43	COST OF SAL & BEN PER TOTAL WK HR	6,841,302,133	255,768,994	26.7479
106,999,167			44	LESS OVERTIME PREMIUM PAY	196,762,234		
3,304,572,281	127,446,403	25.9291	45	STR SAL/BEN COST PER TOTAL WK HR	6,644,539,899	255,768,994	25.9786

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: USPS TOTAL, ALL BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,594,470,134	91,685,832	17.3905	01	STRAIGHT TIME HOURS	3,255,599,019	187,014,067	17.4083
293,473,743	11,107,510	26.4211	02	OVERTIME HOURS (INCLUDES LINE 46)	539,982,501	20,475,349	26.3723
19,646,415	1,106,548	17.7546	03	HOLIDAY WORK HOURS	19,713,628	1,110,240	17.7561
1,907,590,292	103,899,890	18.3598	04	WORK HOURS SUBTOTAL	3,815,295,148	208,599,656	18.2900
	142,306		05	STEWARDS DUTY HOURS (NA)		294,569	
21,281,855	612,363	34.7536	06	PENALTY OVERTIME (NA)	35,565,743	1,022,837	34.7716
7,338	285	25.7473	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	13,482	521	25.8771
14,590,376	804,708	18.1312	07	LIMITED DUTY HOURS (NA)	29,541,449	1,631,387	18.1081
23,540,360	1,246,493	18.8852	08	REHABILITATION WORK HOURS (NA)	47,645,041	2,522,570	18.8875
15,822,106	896,907	17.6407	09	TRAINING HOURS	30,419,736	1,716,872	17.7181
1,923,412,398	104,796,797	18.3537	10	TOTAL WORK HOURS	3,845,714,884	210,316,528	18.2853
18,054,414	4,325,096	4.1743	11	SUNDAY PREMIUM (NA HOURS)	36,659,848	8,770,150	4.1800
34,100,148	23,826,427	1.4311	12	NIGHT DIFFERENTIAL (NA HOURS)	67,891,887	47,407,502	1.4320
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	306	26	11.7692
866,715	93,204	9.2991	14	OTHER PREMIUM PAY (NA HOURS)	2,316,883	253,035	9.1563
	4,070,065		15	LEAVE WITHOUT PAY (NA HOURS)		8,025,921	
3,116,460	174,916	17.8168	16	TERMINAL LEAVE	6,619,666	339,436	19.5019
117,156,944	6,560,360	17.8583	17	ANNUAL LEAVE	245,431,239	13,851,675	17.7185
84,177,941	4,690,770	17.9454	18	HOLIDAY LEAVE	84,543,080	4,709,400	17.9519
77,966,731	4,372,112	17.8327	19	SICK LEAVE	159,361,618	9,015,241	17.6769
899,098	52,787	17.0325	20	MILITARY LEAVE	2,539,420	151,008	16.8164
			21	CONVENTION LEAVE			
4,815,543	268,222	17.9535	22	OTHER LEAVE	12,402,298	695,702	17.8270
1,298,535	75,260	17.2539	23	CONTINUATION OF PAY LEAVE	3,205,064	186,735	17.1637
289,431,252	16,194,427	17.8722	24	TOTAL PAID ABSENCE	514,102,385	28,949,197	17.7587
2,265,864,927	120,991,224	18.7275	25	GROSS PAY & TOTAL PAID HOURS	4,466,686,193	239,265,725	18.6683
204,451,345	11,426,046	17.8934	26	LESS TERM, ANN & HOL LEAVE TAKEN	336,593,985	18,900,511	17.8087
2,061,413,582	109,565,178	18.8144	27	BALANCE LINE 25 - LINE 26	4,130,092,208	220,365,214	18.7420
160,702,531	9,072,045	17.7140	28	ANNUAL LEAVE ACCRUED	321,585,734	18,157,493	17.7109
64,083,379	3,574,675	17.9270	29	HOLIDAY LEAVE ACCRUED	128,253,913	7,155,478	17.9238
2,286,199,492	122,211,898	18.7068	30	ACCRUED SALARY COST	4,579,931,855	245,678,185	18.6419
			31	BENEFITS-USPS CONTRIBUTION			
188,588,231			32	HEALTH BENEFITS	380,710,587		
12,250,752			33	LIFE INSURANCE	24,497,651		
174,522,232			34	RETIREMENT	349,065,959		
48,883,425			35	THRIFT SAVINGS PLAN (TSP)	97,825,553		
			36	TSP FIDUCIARY INSURANCE			
91,284,925			37	SOCIAL SECURITY	179,751,413		
32,157,402			38	MEDICARE	63,362,997		
547,686,967			39	PAYROLL BENEFITS SUBTOTAL	1,095,214,160		
6,726,521			40	UNIFORM ALLOWANCE	13,117,374		
554,413,488			41	TOTAL BENEFITS	1,108,331,534		
		24.2504	42	(%) BENEFITS/ACCRUED SALARY COST			24.1997
2,840,612,980	104,796,797	27.1059	43	COST OF SAL & BEN PER TOTAL WK HR	5,688,263,389	210,316,528	27.0462
101,278,383			44	LESS OVERTIME PREMIUM PAY	185,749,162		
2,739,334,597	104,796,797	26.1394	45	STR SAL/BEN COST PER TOTAL WK HR	5,502,514,227	210,316,528	26.1630

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

DATE 11-10-1999
PAGE C

REPORT-A

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
311,509,144	13,375,129	23.2901	01	STRAIGHT TIME HOURS	642,220,554	27,646,559	23.2296
12,134,736	508,639	23.8572	02	OVERTIME HOURS (INCLUDES LINE 46)	26,693,080	1,112,616	23.9912
1,906,080	86,222	22.1066	03	HOLIDAY WORK HOURS	1,946,948	88,083	22.1035
325,549,960	13,969,990	23.3035	04	WORK HOURS SUBTOTAL	670,860,582	28,847,258	23.2556
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3,414-	107-	31.9065
7,013,165	319,964	21.9186	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14,965,586	682,774	21.9187
74,866	3,339	22.4216	07	LIMITED DUTY HOURS (NA)	156,441	6,951	22.5062
411,462	18,408	22.3523	08	REHABILITATION WORK HOURS (NA)	820,148	36,871	22.2437
4,552,900	199,601	22.8100	09	TRAINING HOURS	7,422,624	323,457	22.9477
330,102,860	14,169,591	23.2965	10	TOTAL WORK HOURS	678,283,206	29,170,715	23.2521
896,211	161,343	5.5546	11	SUNDAY PREMIUM (NA HOURS)	1,797,953	323,271	5.5617
2,551,327	1,264,860	2.0170	12	NIGHT DIFFERENTIAL (NA HOURS)	5,159,090	2,555,740	2.0186
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88	8	11.0000
33	3	11.0000	14	OTHER PREMIUM PAY (NA HOURS)	1,146	115	9.9652
	112,200		15	LEAVE WITHOUT PAY (NA HOURS)		219,765	
1,726,085	64,837	26.6219	16	TERMINAL LEAVE	5,172,242	185,771	27.8420
19,034,189	810,924	23.4722	17	ANNUAL LEAVE	38,414,116	1,637,618	23.4573
16,167,654	680,273	23.7664	18	HOLIDAY LEAVE	16,410,515	689,241	23.8095
9,523,074	403,250	23.6158	19	SICK LEAVE	19,647,577	836,295	23.4935
130,766	5,761	22.6984	20	MILITARY LEAVE	335,268	14,872	22.5435
7,110	324	21.9444	21	CONVENTION LEAVE	13,019	569	22.8804
743,368	31,098	23.9040	22	OTHER LEAVE	1,973,738	82,220	24.0055
29,182	1,277	22.8519	23	CONTINUATION OF PAY LEAVE	66,433	3,012	22.0561
47,361,428	1,997,744	23.7074	24	TOTAL PAID ABSENCE	82,032,908	3,449,598	23.7804
380,911,859	16,167,335	23.5605	25	GROSS PAY & TOTAL PAID HOURS	767,274,391	32,620,313	23.5213
36,927,928	1,556,034	23.7320	26	LESS TERM, ANN & HOL LEAVE TAKEN	59,996,873	2,512,630	23.8781
343,983,931	14,611,301	23.5423	27	BALANCE LINE 25 - LINE 26	707,277,518	30,107,683	23.4915
30,285,728	1,268,292	23.8791	28	ANNUAL LEAVE ACCRUED	60,585,763	2,536,595	23.8846
12,409,335	524,133	23.6759	29	HOLIDAY LEAVE ACCRUED	24,822,338	1,048,107	23.6830
386,678,994	16,403,726	23.5726	30	ACCRUED SALARY COST	792,685,619	33,692,385	23.5271
			31	BENEFITS-USPS CONTRIBUTION			
28,334,240			32	HEALTH BENEFITS	57,095,065		
2,240,321			33	LIFE INSURANCE	4,501,660		
30,633,233			34	RETIREMENT	61,595,414		
5,611,644			35	THRIFT SAVINGS PLAN (TSP)	11,322,960		
			36	TSP FIDUCIARY INSURANCE			
8,287,330			37	SOCIAL SECURITY	16,831,764		
5,400,086			38	MEDICARE	10,859,246		
80,506,854			39	PAYROLL BENEFITS SUBTOTAL	162,206,109		
34,167			40	UNIFORM ALLOWANCE	63,539		
80,541,021			41	TOTAL BENEFITS	162,269,648		
		20.8289	42	(%) BENEFITS/ACCRUED SALARY COST			20.4708
467,220,015	14,169,591	32.9734	43	COST OF SAL & BEN PER TOTAL WK HR	954,955,267	29,170,715	32.7367
1,705,483			44	LESS OVERTIME PREMIUM PAY	3,904,685		
465,514,532	14,169,591	32.8530	45	STR SAL/BEN COST PER TOTAL WK HR	951,050,582	29,170,715	32.6029

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

DATE 11-10-1999
PAGE D

REPORT-A

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
81,809,057	7,628,668	10.7238	01	STRAIGHT TIME HOURS	157,785,978	14,760,277	10.6899
12,057,961	755,094	15.9688	02	OVERTIME HOURS (INCLUDES LINE 46)	21,346,506	1,332,299	16.0223
			03	HOLIDAY WORK HOURS			
93,867,018	8,383,762	11.1962	04	WORK HOURS SUBTOTAL	179,132,484	16,092,576	11.1313
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
72,623	6,784	10.7050	07	LIMITED DUTY HOURS (NA)	155,674	14,524	10.7183
16,473	1,415	11.6416	08	REHABILITATION WORK HOURS (NA)	38,134	3,201	11.9131
956,037	96,253	9.9325	09	TRAINING HOURS	1,879,552	189,175	9.9355
94,823,055	8,480,015	11.1819	10	TOTAL WORK HOURS	181,012,036	16,281,751	11.1174
			11	SUNDAY PREMIUM (NA HOURS)			
1,514,199	1,830,271	.8273	12	NIGHT DIFFERENTIAL (NA HOURS)	2,907,156	3,523,104	.8251
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	31	7	4.4285
	11,050		15	LEAVE WITHOUT PAY (NA HOURS)		20,797	
682-	57-	11.9649	16	TERMINAL LEAVE	523	57-	9.1754-
38,296	2,891	13.2466	17	ANNUAL LEAVE	139,932	10,513	13.3103
			18	HOLIDAY LEAVE	9		
			19	SICK LEAVE	505	36	14.0277
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
3,010	256	11.7578	22	OTHER LEAVE	10,123	881	11.4903
24,906	2,212	11.2594	23	CONTINUATION OF PAY LEAVE	62,670	5,480	11.4361
65,530	5,302	12.3594	24	TOTAL PAID ABSENCE	213,762	16,853	12.6839
96,402,784	8,485,317	11.3611	25	GROSS PAY & TOTAL PAID HOURS	184,132,985	16,298,604	11.2974
37,614	2,834	13.2724	26	LESS TERM, ANN & HOL LEAVE TAKEN	140,464	10,456	13.4338
96,365,170	8,482,483	11.3604	27	BALANCE LINE 25 - LINE 26	183,992,521	16,288,148	11.2960
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
96,365,170	8,482,483	11.3604	30	ACCRUED SALARY COST	183,992,521	16,288,148	11.2960
			31	BENEFITS-USPS CONTRIBUTION			
780			32	HEALTH BENEFITS	516		
53			33	LIFE INSURANCE	91		
463			34	RETIREMENT	720		
60			35	THRIFT SAVINGS PLAN (TSP)	12		
			36	TSP FIDUCIARY INSURANCE			
5,974,401			37	SOCIAL SECURITY	11,418,051		
1,397,526			38	MEDICARE	2,671,566		
7,373,283			39	PAYROLL BENEFITS SUBTOTAL	14,090,956		
			40	UNIFORM ALLOWANCE			
7,373,283			41	TOTAL BENEFITS	14,090,956		
		7.6513	42	(%) BENEFITS/ACCRUED SALARY COST			7.6584
103,738,453	8,480,015	12.2332	43	COST OF SAL & BEN PER TOTAL WK HR	198,083,477	16,281,751	12.1659
4,015,301			44	LESS OVERTIME PREMIUM PAY	7,108,387		
99,723,152	8,480,015	11.7597	45	STR SAL/BEN COST PER TOTAL WK HR	190,975,090	16,281,751	11.7293

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: POSTMASTERS, CAG A-G

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,275,147	1,276,522	26.0670	01	STRAIGHT TIME HOURS	70,451,285	2,718,538	25.9151
218,476	7,433	29.3927	02	OVERTIME HOURS (INCLUDES LINE 46)	732,582	25,230	29.0361
1,652	76	21.7368	03	HOLIDAY WORK HOURS	1,974	92	21.4565
33,495,275	1,284,031	26.0860	04	WORK HOURS SUBTOTAL	71,185,841	2,743,860	25.9436
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	45	2	22.5000
9,264	417	22.2158	07	LIMITED DUTY HOURS (NA)	25,858	1,186	21.8026
3,411	130	26.2384	08	REHABILITATION WORK HOURS (NA)	7,645	290	26.3620
685,971	26,407	25.9768	09	TRAINING HOURS	909,600	34,875	26.0817
34,181,246	1,310,438	26.0838	10	TOTAL WORK HOURS	72,095,441	2,778,735	25.9454
			11	SUNDAY PREMIUM (NA HOURS)			
97	40	2.4250	12	NIGHT DIFFERENTIAL (NA HOURS)	99	41	2.4146
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	5,447		15	LEAVE WITHOUT PAY (NA HOURS)		11,007	
225,101	7,907	28.4685	16	TERMINAL LEAVE	707,405	24,375	29.0217
2,140,220	78,949	27.1088	17	ANNUAL LEAVE	3,721,870	136,792	27.2082
1,759,552	64,152	27.4278	18	HOLIDAY LEAVE	1,792,388	65,296	27.4501
1,013,258	36,549	27.7232	19	SICK LEAVE	2,102,401	77,084	27.2741
12,179	440	27.6795	20	MILITARY LEAVE	25,537	960	26.6010
4,190	160	26.1875	21	CONVENTION LEAVE	8,362	312	26.8012
46,562	1,694	27.4864	22	OTHER LEAVE	111,131	4,004	27.7549
			23	CONTINUATION OF PAY LEAVE	699-	24-	29.1250
5,201,062	189,851	27.3954	24	TOTAL PAID ABSENCE	8,468,395	308,799	27.4236
39,382,405	1,500,289	26.2498	25	GROSS PAY & TOTAL PAID HOURS	80,563,935	3,087,534	26.0932
4,124,873	151,008	27.3155	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,221,663	226,463	27.4731
35,257,532	1,349,281	26.1306	27	BALANCE LINE 25 - LINE 26	74,342,272	2,861,071	25.9840
3,434,677	125,172	27.4396	28	ANNUAL LEAVE ACCRUED	6,873,898	250,438	27.4475
1,348,841	49,304	27.3576	29	HOLIDAY LEAVE ACCRUED	2,699,276	98,636	27.3660
40,041,050	1,523,757	26.2778	30	ACCRUED SALARY COST	83,915,446	3,210,145	26.1407
			31	BENEFITS-USPS CONTRIBUTION			
2,870,682			32	HEALTH BENEFITS	5,863,420		
246,300			33	LIFE INSURANCE	500,633		
2,970,897			34	RETIREMENT	6,048,148		
317,484			35	THRIFT SAVINGS PLAN (TSP)	662,728		
			36	TSP FIDUCIARY INSURANCE			
450,688			37	SOCIAL SECURITY	953,505		
559,380			38	MEDICARE	1,142,962		
7,415,431			39	PAYROLL BENEFITS SUBTOTAL	15,171,396		
6,594			40	UNIFORM ALLOWANCE	10,470		
7,422,025			41	TOTAL BENEFITS	15,181,866		
		18.5360	42	(%) BENEFITS/ACCRUED SALARY COST			18.0918
47,463,075	1,310,438	36.2192	43	COST OF SAL & BEN PER TOTAL WK HR	99,097,312	2,778,735	35.6627
72,753			44	LESS OVERTIME PREMIUM PAY	243,935		
47,390,322	1,310,438	36.1637	45	STR SAL/BEN COST PER TOTAL WK HR	98,853,377	2,778,735	35.5749

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: POSTMASTERS, CAG H-J

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
24,206,455	1,134,580	21.3351	01	STRAIGHT TIME HOURS	50,104,681	2,345,241	21.3644
628,364	20,572	30.5446	02	OVERTIME HOURS (INCLUDES LINE 46)	1,484,077	48,729	30.4557
10,611	505	21.0118	03	HOLIDAY WORK HOURS	10,829	512	21.1503
24,845,430	1,155,657	21.4989	04	WORK HOURS SUBTOTAL	51,599,587	2,394,482	21.5493
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	4		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,427	116	20.9224
3,383	150	22.5533	07	LIMITED DUTY HOURS (NA)	6,697	297	22.5488
13,316	572	23.2797	08	REHABILITATION WORK HOURS (NA)	26,279	1,142	23.0113
583,435	26,909	21.6817	09	TRAINING HOURS	713,024	32,932	21.6514
25,428,865	1,182,566	21.5031	10	TOTAL WORK HOURS	52,312,611	2,427,414	21.5507
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1,331	563	2.3641
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
33	3	11.0000	14	OTHER PREMIUM PAY (NA HOURS)	199	18	11.0555
	9,435		15	LEAVE WITHOUT PAY (NA HOURS)		18,839	
205,990	9,298	22.1542	16	TERMINAL LEAVE	529,272	23,716	22.3170
2,184,700	100,787	21.6764	17	ANNUAL LEAVE	3,991,713	185,149	21.5594
1,448,966	66,896	21.6599	18	HOLIDAY LEAVE	1,473,813	68,000	21.6737
963,247	44,143	21.8210	19	SICK LEAVE	1,853,791	86,329	21.4735
5,813	272	21.3713	20	MILITARY LEAVE	13,997	635	22.0425
1,780	100	17.8000	21	CONVENTION LEAVE	2,542	140	18.1571
39,171	1,779	22.0185	22	OTHER LEAVE	107,738	4,895	22.0098
326	16	20.3750	23	CONTINUATION OF PAY LEAVE	40	2	20.0000
4,849,993	223,291	21.7205	24	TOTAL PAID ABSENCE	7,972,906	368,866	21.6146
30,278,891	1,405,857	21.5376	25	GROSS PAY & TOTAL PAID HOURS	60,287,047	2,796,280	21.5597
3,839,656	176,981	21.6953	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,994,798	276,865	21.6524
26,439,235	1,228,876	21.5149	27	BALANCE LINE 25 - LINE 26	54,292,249	2,519,415	21.5495
2,783,874	128,326	21.6937	28	ANNUAL LEAVE ACCRUED	5,576,144	256,987	21.6981
1,119,662	51,811	21.6105	29	HOLIDAY LEAVE ACCRUED	2,242,251	103,733	21.6155
30,342,771	1,409,013	21.5347	30	ACCRUED SALARY COST	62,110,644	2,880,135	21.5651
			31	BENEFITS-USPS CONTRIBUTION			
2,573,274			32	HEALTH BENEFITS	5,099,269		
187,484			33	LIFE INSURANCE	371,286		
2,325,607			34	RETIREMENT	4,599,105		
352,498			35	THRIFT SAVINGS PLAN (TSP)	695,708		
			36	TSP FIDUCIARY INSURANCE			
512,194			37	SOCIAL SECURITY	1,015,545		
428,358			38	MEDICARE	852,106		
6,379,415			39	PAYROLL BENEFITS SUBTOTAL	12,633,019		
21,009			40	UNIFORM ALLOWANCE	40,649		
6,400,424			41	TOTAL BENEFITS	12,673,668		
		21.0937	42	(%) BENEFITS/ACCRUED SALARY COST			20.4049
36,743,195	1,182,566	31.0707	43	COST OF SAL & BEN PER TOTAL WK HR	74,784,312	2,427,414	30.8082
209,245			44	LESS OVERTIME PREMIUM PAY	493,390		
36,533,950	1,182,566	30.8937	45	STR SAL/BEN COST PER TOTAL WK HR	74,290,922	2,427,414	30.6049

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: POSTMASTERS, CAG K

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,950,393	1,140,449	18.3703	01	STRAIGHT TIME HOURS	42,763,519	2,326,649	18.3798
376,597	13,554	27.7849	02	OVERTIME HOURS (INCLUDES LINE 46)	880,998	31,549	27.9247
4,171	211	19.7677	03	HOLIDAY WORK HOURS	4,699	239	19.6610
21,331,161	1,154,214	18.4811	04	WORK HOURS SUBTOTAL	43,649,216	2,358,437	18.5076
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	12		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	458	24	19.0833
3,206	173	18.5317	07	LIMITED DUTY HOURS (NA)	8,542	430	19.8651
11,300	497	22.7364	08	REHABILITATION WORK HOURS (NA)	23,257	1,008	23.0724
475,516	24,994	19.0252	09	TRAINING HOURS	572,011	30,078	19.0175
21,806,677	1,179,208	18.4926	10	TOTAL WORK HOURS	44,221,227	2,388,515	18.5141
6	1	6.0000	11	SUNDAY PREMIUM (NA HOURS)	36	6	6.0000
140	61	2.2950	12	NIGHT DIFFERENTIAL (NA HOURS)	649	277	2.3429
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	73	8	9.1250
	11,683		15	LEAVE WITHOUT PAY (NA HOURS)		22,115	
145,757	7,608	19.1583	16	TERMINAL LEAVE	238,374	12,236	19.4813
1,839,098	97,800	18.8045	17	ANNUAL LEAVE	3,680,203	196,665	18.7130
1,246,789	66,500	18.7487	18	HOLIDAY LEAVE	1,255,625	66,943	18.7566
945,965	49,467	19.1231	19	SICK LEAVE	1,817,081	95,984	18.9310
2,642	133	19.8646	20	MILITARY LEAVE	12,908	638	20.2319
993	56	17.7321	21	CONVENTION LEAVE	1,968	109	18.0550
43,616	2,339	18.6472	22	OTHER LEAVE	102,107	5,417	18.8493
2,101	120	17.5083	23	CONTINUATION OF PAY LEAVE	1,869	111	16.8378
4,226,961	224,023	18.8684	24	TOTAL PAID ABSENCE	7,110,135	378,103	18.8047
26,033,784	1,403,231	18.5527	25	GROSS PAY & TOTAL PAID HOURS	51,332,120	2,766,618	18.5541
3,231,644	171,908	18.7986	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,174,202	275,844	18.7577
22,802,140	1,231,323	18.5184	27	BALANCE LINE 25 - LINE 26	46,157,918	2,490,774	18.5315
2,323,910	123,506	18.8161	28	ANNUAL LEAVE ACCRUED	4,651,491	247,192	18.8173
960,811	51,285	18.7347	29	HOLIDAY LEAVE ACCRUED	1,921,846	102,553	18.7400
26,086,861	1,406,114	18.5524	30	ACCRUED SALARY COST	52,731,255	2,840,519	18.5639
			31	BENEFITS-USPS CONTRIBUTION			
2,490,215			32	HEALTH BENEFITS	4,905,565		
160,679			33	LIFE INSURANCE	316,115		
2,076,558			34	RETIREMENT	4,081,927		
403,039			35	THRIFT SAVINGS PLAN (TSP)	789,519		
			36	TSP FIDUCIARY INSURANCE			
621,503			37	SOCIAL SECURITY	1,222,710		
366,968			38	MEDICARE	723,433		
6,118,962			39	PAYROLL BENEFITS SUBTOTAL	12,039,269		
290			40	UNIFORM ALLOWANCE	672		
6,119,252			41	TOTAL BENEFITS	12,039,941		
		23.4572	42	(%) BENEFITS/ACCRUED SALARY COST			22.8326
32,206,113	1,179,208	27.3116	43	COST OF SAL & BEN PER TOTAL WK HR	64,771,196	2,388,515	27.1177
125,407			44	LESS OVERTIME PREMIUM PAY	293,222		
32,080,706	1,179,208	27.2052	45	STR SAL/BEN COST PER TOTAL WK HR	64,477,974	2,388,515	26.9950

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: POSTMASTERS, CAG L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,666,025	124,947	13.3338	01	STRAIGHT TIME HOURS	3,426,990	256,083	13.3823
9,828	431	22.8027	02	OVERTIME HOURS (INCLUDES LINE 46)	20,746	941	22.0467
83	7	11.8571	03	HOLIDAY WORK HOURS	7	1	7.0000
1,675,936	125,385	13.3663	04	WORK HOURS SUBTOTAL	3,447,743	257,025	13.4140
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
44,559	2,514	17.7243	09	TRAINING HOURS	55,012	3,016	18.2400
1,720,495	127,899	13.4519	10	TOTAL WORK HOURS	3,502,755	260,041	13.4700
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,661		15	LEAVE WITHOUT PAY (NA HOURS)		3,252	
20,961	1,312	15.9763	16	TERMINAL LEAVE	53,880	3,530	15.2634
121,122	8,183	14.8016	17	ANNUAL LEAVE	248,892	16,810	14.8061
83,761	5,825	14.3795	18	HOLIDAY LEAVE	85,382	5,931	14.3958
56,966	3,890	14.6442	19	SICK LEAVE	126,189	8,679	14.5395
			20	MILITARY LEAVE			
147	8	18.3750	21	CONVENTION LEAVE	147	8	18.3750
7,866	602	13.0664	22	OTHER LEAVE	14,076	1,074	13.1061
1,114	72	15.4722	23	CONTINUATION OF PAY LEAVE	3,851	267	14.4232
291,937	19,892	14.6761	24	TOTAL PAID ABSENCE	532,417	36,299	14.6675
2,012,432	147,791	13.6167	25	GROSS PAY & TOTAL PAID HOURS	4,035,172	296,340	13.6166
225,844	15,320	14.7417	26	LESS TERM, ANN & HOL LEAVE TAKEN	388,154	26,271	14.7749
1,786,588	132,471	13.4866	27	BALANCE LINE 25 - LINE 26	3,647,018	270,069	13.5040
157,798	10,926	14.4424	28	ANNUAL LEAVE ACCRUED	317,518	21,996	14.4352
68,244	4,808	14.1938	29	HOLIDAY LEAVE ACCRUED	136,419	9,609	14.1970
2,012,630	148,205	13.5800	30	ACCRUED SALARY COST	4,100,955	301,674	13.5939
			31	BENEFITS-USPS CONTRIBUTION			
289,856			32	HEALTH BENEFITS	578,700		
12,013			33	LIFE INSURANCE	24,000		
161,920			34	RETIREMENT	323,447		
35,065			35	THRIFT SAVINGS PLAN (TSP)	70,643		
			36	TSP FIDUCIARY INSURANCE			
68,763			37	SOCIAL SECURITY	138,788		
27,932			38	MEDICARE	56,004		
595,549			39	PAYROLL BENEFITS SUBTOTAL	1,191,582		
			40	UNIFORM ALLOWANCE			
595,549			41	TOTAL BENEFITS	1,191,582		
		29.5905	42	(%) BENEFITS/ACCRUED SALARY COST			29.0562
2,608,179	127,899	20.3924	43	COST OF SAL & BEN PER TOTAL WK HR	5,292,537	260,041	20.3527
3,273			44	LESS OVERTIME PREMIUM PAY	6,908		
2,604,906	127,899	20.3668	45	STR SAL/BEN COST PER TOTAL WK HR	5,285,629	260,041	20.3261

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: POSTMASTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
80,098,020	3,676,498	21.7864	01	STRAIGHT TIME HOURS	166,746,475	7,646,511	21.8068
1,233,265	41,990	29.3704	02	OVERTIME HOURS (INCLUDES LINE 46)	3,118,403	106,449	29.2948
16,517	799	20.6720	03	HOLIDAY WORK HOURS	17,509	844	20.7452
81,347,802	3,719,287	21.8718	04	WORK HOURS SUBTOTAL	169,882,387	7,753,804	21.9095
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	16		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	2,930	142	20.6338
15,853	740	21.4229	07	LIMITED DUTY HOURS (NA)	41,097	1,913	21.4830
28,027	1,199	23.3753	08	REHABILITATION WORK HOURS (NA)	57,181	2,440	23.4348
1,789,481	80,824	22.1404	09	TRAINING HOURS	2,249,647	100,901	22.2955
83,137,283	3,800,111	21.8775	10	TOTAL WORK HOURS	172,132,034	7,854,705	21.9145
6	1	6.0000	11	SUNDAY PREMIUM (NA HOURS)	36	6	6.0000
237	101	2.3465	12	NIGHT DIFFERENTIAL (NA HOURS)	2,079	881	2.3598
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
33	3	11.0000	14	OTHER PREMIUM PAY (NA HOURS)	272	26	10.4615
	28,226		15	LEAVE WITHOUT PAY (NA HOURS)		55,213	
597,809	26,125	22.8826	16	TERMINAL LEAVE	1,528,931	63,857	23.9430
6,285,140	285,719	21.9976	17	ANNUAL LEAVE	11,642,678	535,416	21.7451
4,539,068	203,373	22.3189	18	HOLIDAY LEAVE	4,607,208	206,170	22.3466
2,979,436	134,049	22.2264	19	SICK LEAVE	5,899,462	268,076	22.0066
20,634	845	24.4189	20	MILITARY LEAVE	52,442	2,233	23.4849
7,110	324	21.9444	21	CONVENTION LEAVE	13,019	569	22.8804
137,215	6,414	21.3930	22	OTHER LEAVE	335,052	15,390	21.7707
3,541	208	17.0240	23	CONTINUATION OF PAY LEAVE	5,061	356	14.2162
14,569,953	657,057	22.1745	24	TOTAL PAID ABSENCE	24,083,853	1,092,067	22.0534
97,707,512	4,457,168	21.9214	25	GROSS PAY & TOTAL PAID HOURS	196,218,274	8,946,772	21.9317
11,422,017	515,217	22.1693	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,778,817	805,443	22.0733
86,285,495	3,941,951	21.8890	27	BALANCE LINE 25 - LINE 26	178,439,457	8,141,329	21.9177
8,700,259	387,930	22.4273	28	ANNUAL LEAVE ACCRUED	17,419,051	776,613	22.4295
3,497,558	157,208	22.2479	29	HOLIDAY LEAVE ACCRUED	6,999,792	314,531	22.2546
98,483,312	4,487,089	21.9481	30	ACCRUED SALARY COST	202,858,300	9,232,473	21.9722
			31	BENEFITS-USPS CONTRIBUTION			
8,224,027			32	HEALTH BENEFITS	16,446,954		
606,476			33	LIFE INSURANCE	1,212,034		
7,534,982			34	RETIREMENT	15,052,627		
1,108,086			35	THRIFT SAVINGS PLAN (TSP)	2,218,598		
			36	TSP FIDUCIARY INSURANCE			
1,653,148			37	SOCIAL SECURITY	3,330,548		
1,382,638			38	MEDICARE	2,774,505		
20,509,357			39	PAYROLL BENEFITS SUBTOTAL	41,035,266		
27,893			40	UNIFORM ALLOWANCE	51,791		
20,537,250			41	TOTAL BENEFITS	41,087,057		
		20.8535	42	(%) BENEFITS/ACCRUED SALARY COST			20.2540
119,020,562	3,800,111	31.3202	43	COST OF SAL & BEN PER TOTAL WK HR	243,945,357	7,854,705	31.0572
410,677			44	LESS OVERTIME PREMIUM PAY	1,037,455		
118,609,885	3,800,111	31.2122	45	STR SAL/BEN COST PER TOTAL WK HR	242,907,902	7,854,705	30.9251

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: POSTMASTER LEAVE REPLACEMENT

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,947,024	491,885	10.0572	01	STRAIGHT TIME HOURS	10,134,460	1,008,013	10.0538
78,735	5,047	15.6003	02	OVERTIME HOURS (INCLUDES LINE 46)	205,835	13,328	15.4438
			03	HOLIDAY WORK HOURS			
5,025,759	496,932	10.1135	04	WORK HOURS SUBTOTAL	10,340,295	1,021,341	10.1242
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	340	29	11.7241
875	75	11.6666	08	REHABILITATION WORK HOURS (NA)	1,942	166	11.6987
73,501	9,393	7.8250	09	TRAINING HOURS	124,761	16,192	7.7051
5,099,260	506,325	10.0711	10	TOTAL WORK HOURS	10,465,056	1,037,533	10.0864
			11	SUNDAY PREMIUM (NA HOURS)			
124	158	.7848	12	NIGHT DIFFERENTIAL (NA HOURS)	327	417	.7841
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
43	8	5.3750	22	OTHER LEAVE	282	30	9.4000
2,344	191	12.2722	23	CONTINUATION OF PAY LEAVE	3,377	279	12.1039
2,387	199	11.9949	24	TOTAL PAID ABSENCE	3,659	309	11.8414
5,101,771	506,524	10.0721	25	GROSS PAY & TOTAL PAID HOURS	10,469,042	1,037,842	10.0873
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
5,101,771	506,524	10.0721	27	BALANCE LINE 25 - LINE 26	10,469,042	1,037,842	10.0873
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,101,771	506,524	10.0721	30	ACCRUED SALARY COST	10,469,042	1,037,842	10.0873
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	195-		
			33	LIFE INSURANCE	1		
			34	RETIREMENT	9		
			35	THRIFT SAVINGS PLAN (TSP)	3		
			36	TSP FIDUCIARY INSURANCE			
318,783			37	SOCIAL SECURITY	653,928		
74,648			38	MEDICARE	153,121		
393,431			39	PAYROLL BENEFITS SUBTOTAL	806,867		
			40	UNIFORM ALLOWANCE			
393,431			41	TOTAL BENEFITS	806,867		
		7.7116	42	(%) BENEFITS/ACCRUED SALARY COST			7.7071
5,495,202	506,325	10.8531	43	COST OF SAL & BEN PER TOTAL WK HR	11,275,909	1,037,533	10.8680
26,219			44	LESS OVERTIME PREMIUM PAY	68,543		
5,468,983	506,325	10.8013	45	STR SAL/BEN COST PER TOTAL WK HR	11,207,366	1,037,533	10.8019

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MINNEAPOLIS PDC
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B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,934,294	1,551,884	22.5108	01	STRAIGHT TIME HOURS	71,231,144	3,164,131	22.5120
267,295	9,061	29.4995	02	OVERTIME HOURS (INCLUDES LINE 46)	524,798	17,891	29.3330
38,806	1,859	20.8746	03	HOLIDAY WORK HOURS	38,961	1,865	20.8906
35,240,395	1,562,804	22.5494	04	WORK HOURS SUBTOTAL	71,794,903	3,183,887	22.5494
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	6		
2,006	92	21.8043	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	13,131	580	22.6396
8,192	396	20.6868	07	LIMITED DUTY HOURS (NA)	16,943	792	21.3926
164,054	7,527	21.7954	08	REHABILITATION WORK HOURS (NA)	325,894	14,952	21.7960
264,522	11,642	22.7213	09	TRAINING HOURS	505,017	22,394	22.5514
35,504,917	1,574,446	22.5507	10	TOTAL WORK HOURS	72,299,920	3,206,281	22.5494
42,222	7,788	5.4214	11	SUNDAY PREMIUM (NA HOURS)	87,104	16,063	5.4226
126,517	63,161	2.0030	12	NIGHT DIFFERENTIAL (NA HOURS)	258,637	128,929	2.0060
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	527	55	9.5818
	15,150		15	LEAVE WITHOUT PAY (NA HOURS)		29,530	
134,178	5,495	24.4181	16	TERMINAL LEAVE	358,246	13,661	26.2239
1,981,244	86,952	22.7854	17	ANNUAL LEAVE	4,325,967	191,040	22.6442
2,002,507	88,432	22.6445	18	HOLIDAY LEAVE	2,017,611	89,032	22.6616
1,036,201	45,492	22.7776	19	SICK LEAVE	2,098,223	92,858	22.5960
11,198	496	22.5766	20	MILITARY LEAVE	28,404	1,296	21.9166
			21	CONVENTION LEAVE			
54,150	2,405	22.5155	22	OTHER LEAVE	195,083	8,591	22.7078
4,412	194	22.7422	23	CONTINUATION OF PAY LEAVE	12,264	553	22.1772
5,223,890	229,466	22.7654	24	TOTAL PAID ABSENCE	9,035,798	397,031	22.7584
40,897,546	1,803,912	22.6715	25	GROSS PAY & TOTAL PAID HOURS	81,681,986	3,603,312	22.6685
4,117,929	180,879	22.7662	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,701,824	293,733	22.8160
36,779,617	1,623,033	22.6610	27	BALANCE LINE 25 - LINE 26	74,980,162	3,309,579	22.6554
3,735,955	164,860	22.6613	28	ANNUAL LEAVE ACCRUED	7,466,765	329,442	22.6648
1,532,347	67,986	22.5391	29	HOLIDAY LEAVE ACCRUED	3,063,469	135,898	22.5424
42,047,919	1,855,879	22.6566	30	ACCRUED SALARY COST	85,510,396	3,774,919	22.6522
			31	BENEFITS-USPS CONTRIBUTION			
3,058,667			32	HEALTH BENEFITS	6,122,355		
255,548			33	LIFE INSURANCE	510,215		
3,303,114			34	RETIREMENT	6,593,435		
611,080			35	THRIFT SAVINGS PLAN (TSP)	1,216,540		
			36	TSP FIDUCIARY INSURANCE			
856,532			37	SOCIAL SECURITY	1,706,281		
578,781			38	MEDICARE	1,154,254		
8,663,722			39	PAYROLL BENEFITS SUBTOTAL	17,303,080		
217			40	UNIFORM ALLOWANCE	554		
8,663,939			41	TOTAL BENEFITS	17,303,634		
		20.6049	42	(%) BENEFITS/ACCRUED SALARY COST			20.2357
50,711,858	1,574,446	32.2093	43	COST OF SAL & BEN PER TOTAL WK HR	102,814,030	3,206,281	32.0664
88,341			44	LESS OVERTIME PREMIUM PAY	170,386		
50,623,517	1,574,446	32.1532	45	STR SAL/BEN COST PER TOTAL WK HR	102,643,644	3,206,281	32.0133

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
136,453,749	6,098,829	22.3737	01	STRAIGHT TIME HOURS	281,527,596	12,651,982	22.2516
10,047,989	433,384	23.1849	02	OVERTIME HOURS (INCLUDES LINE 46)	21,900,228	940,636	23.2823
1,683,044	76,056	22.1290	03	HOLIDAY WORK HOURS	1,720,120	77,744	22.1254
148,184,782	6,608,269	22.4241	04	WORK HOURS SUBTOTAL	305,147,944	13,670,362	22.3218
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3,650-	112-	32.5892
6,641,600	303,431	21.8883	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14,215,273	649,396	21.8899
47,877	2,051	23.3432	07	LIMITED DUTY HOURS (NA)	89,547	3,858	23.2107
156,436	6,695	23.3660	08	REHABILITATION WORK HOURS (NA)	310,802	13,271	23.4196
2,256,028	97,247	23.1989	09	TRAINING HOURS	4,200,550	181,131	23.1906
150,440,810	6,705,516	22.4353	10	TOTAL WORK HOURS	309,348,494	13,851,493	22.3332
730,182	131,521	5.5518	11	SUNDAY PREMIUM (NA HOURS)	1,462,216	263,048	5.5587
2,174,424	1,079,885	2.0135	12	NIGHT DIFFERENTIAL (NA HOURS)	4,390,537	2,179,353	2.0146
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
			14	OTHER PREMIUM PAY (NA HOURS)	347	34	10.2058
	55,728		15	LEAVE WITHOUT PAY (NA HOURS)		109,588	
503,309	19,567	25.7223	16	TERMINAL LEAVE	1,878,099	65,830	28.5295
7,518,452	320,665	23.4464	17	ANNUAL LEAVE	15,425,994	657,264	23.4700
6,602,762	280,184	23.5658	18	HOLIDAY LEAVE	6,699,836	283,744	23.6122
3,957,609	166,483	23.7718	19	SICK LEAVE	8,449,474	356,113	23.7269
73,467	3,380	21.7357	20	MILITARY LEAVE	190,309	8,703	21.8670
			21	CONVENTION LEAVE			
335,707	14,218	23.6114	22	OTHER LEAVE	885,808	37,520	23.6089
9,209	414	22.2439	23	CONTINUATION OF PAY LEAVE	20,825	948	21.9672
19,000,515	804,911	23.6057	24	TOTAL PAID ABSENCE	33,550,345	1,410,122	23.7925
172,345,931	7,510,427	22.9475	25	GROSS PAY & TOTAL PAID HOURS	348,751,941	15,261,615	22.8515
14,624,523	620,416	23.5721	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,003,929	1,006,838	23.8409
157,721,408	6,890,011	22.8913	27	BALANCE LINE 25 - LINE 26	324,748,012	14,254,777	22.7816
12,199,982	514,308	23.7211	28	ANNUAL LEAVE ACCRUED	24,399,757	1,028,175	23.7311
5,072,385	216,026	23.4804	29	HOLIDAY LEAVE ACCRUED	10,144,605	431,857	23.4906
174,993,775	7,620,345	22.9640	30	ACCRUED SALARY COST	359,292,374	15,714,809	22.8632
			31	BENEFITS-USPS CONTRIBUTION			
12,866,440			32	HEALTH BENEFITS	26,135,170		
1,002,421			33	LIFE INSURANCE	2,027,203		
13,312,565			34	RETIREMENT	26,951,355		
2,864,503			35	THRIFT SAVINGS PLAN (TSP)	5,825,481		
			36	TSP FIDUCIARY INSURANCE			
4,619,945			37	SOCIAL SECURITY	9,372,546		
2,446,125			38	MEDICARE	4,938,473		
37,111,999			39	PAYROLL BENEFITS SUBTOTAL	75,250,228		
608			40	UNIFORM ALLOWANCE	1,087		
37,112,607			41	TOTAL BENEFITS	75,251,315		
		21.2079	42	(%) BENEFITS/ACCRUED SALARY COST			20.9443
212,106,382	6,705,516	31.6316	43	COST OF SAL & BEN PER TOTAL WK HR	434,543,689	13,851,493	31.3716
1,134,328			44	LESS OVERTIME PREMIUM PAY	2,558,480		
210,972,054	6,705,516	31.4624	45	STR SAL/BEN COST PER TOTAL WK HR	431,985,209	13,851,493	31.1869

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: NURSES, FULL-TIME

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
473,064	22,833	20.7184	01	STRAIGHT TIME HOURS	956,732	46,176	20.7192
25,190	808	31.1757	02	OVERTIME HOURS (INCLUDES LINE 46)	49,529	1,579	31.3673
1,496	71	21.0704	03	HOLIDAY WORK HOURS	1,496	71	21.0704
499,750	23,712	21.0758	04	WORK HOURS SUBTOTAL	1,007,757	47,826	21.0713
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
43	2	21.5000	07	LIMITED DUTY HOURS (NA)	328	15	21.8666
			08	REHABILITATION WORK HOURS (NA)	744	34	21.8823
6,641	307	21.6319	09	TRAINING HOURS	16,156	738	21.8915
506,391	24,019	21.0829	10	TOTAL WORK HOURS	1,023,913	48,564	21.0837
1,802	350	5.1485	11	SUNDAY PREMIUM (NA HOURS)	3,952	766	5.1592
18,735	9,146	2.0484	12	NIGHT DIFFERENTIAL (NA HOURS)	37,821	18,451	2.0498
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
686	66	10.3939	14	OTHER PREMIUM PAY (NA HOURS)	2,794	284	9.8380
	468		15	LEAVE WITHOUT PAY (NA HOURS)		1,053	
602	28	21.5000	16	TERMINAL LEAVE	1,430	68	21.0294
29,432	1,423	20.6830	17	ANNUAL LEAVE	68,938	3,321	20.7582
28,854	1,392	20.7284	18	HOLIDAY LEAVE	29,020	1,400	20.7285
29,029	1,378	21.0660	19	SICK LEAVE	68,752	3,261	21.0831
295	16	18.4375	20	MILITARY LEAVE	591	32	18.4687
			21	CONVENTION LEAVE			
943	46	20.5000	22	OTHER LEAVE	1,926	93	20.7096
			23	CONTINUATION OF PAY LEAVE			
89,155	4,283	20.8160	24	TOTAL PAID ABSENCE	170,657	8,175	20.8754
616,769	28,302	21.7924	25	GROSS PAY & TOTAL PAID HOURS	1,239,137	56,739	21.8392
58,888	2,843	20.7133	26	LESS TERM, ANN & HOL LEAVE TAKEN	99,388	4,789	20.7533
557,881	25,459	21.9129	27	BALANCE LINE 25 - LINE 26	1,139,749	51,950	21.9393
46,147	2,214	20.8432	28	ANNUAL LEAVE ACCRUED	92,292	4,428	20.8428
22,327	1,078	20.7115	29	HOLIDAY LEAVE ACCRUED	44,670	2,157	20.7093
626,355	28,751	21.7855	30	ACCRUED SALARY COST	1,276,711	58,535	21.8110
			31	BENEFITS-USPS CONTRIBUTION			
40,793			32	HEALTH BENEFITS	80,888		
3,681			33	LIFE INSURANCE	7,367		
56,629			34	RETIREMENT	113,693		
19,625			35	THRIFT SAVINGS PLAN (TSP)	39,347		
			36	TSP FIDUCIARY INSURANCE			
31,288			37	SOCIAL SECURITY	62,657		
8,784			38	MEDICARE	17,635		
160,800			39	PAYROLL BENEFITS SUBTOTAL	321,587		
3,011			40	UNIFORM ALLOWANCE	6,314		
163,811			41	TOTAL BENEFITS	327,901		
		26.1530	42	(%) BENEFITS/ACCRUED SALARY COST			25.6832
790,166	24,019	32.8975	43	COST OF SAL & BEN PER TOTAL WK HR	1,604,612	48,564	33.0411
8,388			44	LESS OVERTIME PREMIUM PAY	16,493		
781,778	24,019	32.5483	45	STR SAL/BEN COST PER TOTAL WK HR	1,588,119	48,564	32.7015

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,664	1,172	20.1911	01	STRAIGHT TIME HOURS	45,545	2,252	20.2242
1,521	51	29.8235	02	OVERTIME HOURS (INCLUDES LINE 46)	2,910	96	30.3125
			03	HOLIDAY WORK HOURS			
25,185	1,223	20.5928	04	WORK HOURS SUBTOTAL	48,455	2,348	20.6367
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
327	16	20.4375	09	TRAINING HOURS	371	18	20.6111
25,512	1,239	20.5907	10	TOTAL WORK HOURS	48,826	2,366	20.6365
243	48	5.0625	11	SUNDAY PREMIUM (NA HOURS)	489	96	5.0937
569	279	2.0394	12	NIGHT DIFFERENTIAL (NA HOURS)	1,076	527	2.0417
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		8	
566	29	19.5172	16	TERMINAL LEAVE	566	29	19.5172
1,193	59	20.2203	17	ANNUAL LEAVE	5,704	287	19.8745
			18	HOLIDAY LEAVE			
507	24	21.1250	19	SICK LEAVE	816	40	20.4000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,266	112	20.2321	24	TOTAL PAID ABSENCE	7,086	356	19.9044
28,590	1,351	21.1621	25	GROSS PAY & TOTAL PAID HOURS	57,477	2,722	21.1157
1,759	88	19.9886	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,270	316	19.8417
26,831	1,263	21.2438	27	BALANCE LINE 25 - LINE 26	51,207	2,406	21.2830
1,581	81	19.5185	28	ANNUAL LEAVE ACCRUED	3,159	162	19.5000
			29	HOLIDAY LEAVE ACCRUED			
28,412	1,344	21.1398	30	ACCRUED SALARY COST	54,366	2,568	21.1705
			31	BENEFITS-USPS CONTRIBUTION			
1,780			32	HEALTH BENEFITS	3,721		
200			33	LIFE INSURANCE	400		
2,749			34	RETIREMENT	5,611		
741			35	THRIFT SAVINGS PLAN (TSP)	1,527		
			36	TSP FIDUCIARY INSURANCE			
1,750			37	SOCIAL SECURITY	3,514		
409			38	MEDICARE	822		
7,629			39	PAYROLL BENEFITS SUBTOTAL	15,595		
47			40	UNIFORM ALLOWANCE	275		
7,676			41	TOTAL BENEFITS	15,870		
		27.0167	42	(%) BENEFITS/ACCRUED SALARY COST			29.1910
36,088	1,239	29.1267	43	COST OF SAL & BEN PER TOTAL WK HR	70,236	2,366	29.6855
506			44	LESS OVERTIME PREMIUM PAY	969		
35,582	1,239	28.7183	45	STR SAL/BEN COST PER TOTAL WK HR	69,267	2,366	29.2759

TITLE: NURSES, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
496,728	24,005	20.6926	01	STRAIGHT TIME HOURS	1,002,277	48,428	20.6962
26,711	859	31.0954	02	OVERTIME HOURS (INCLUDES LINE 46)	52,439	1,675	31.3068
1,496	71	21.0704	03	HOLIDAY WORK HOURS	1,496	71	21.0704
524,935	24,935	21.0521	04	WORK HOURS SUBTOTAL	1,056,212	50,174	21.0509
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
43	2	21.5000	07	LIMITED DUTY HOURS (NA)	328	15	21.8666
			08	REHABILITATION WORK HOURS (NA)	744	34	21.8823
6,968	323	21.5727	09	TRAINING HOURS	16,527	756	21.8611
531,903	25,258	21.0587	10	TOTAL WORK HOURS	1,072,739	50,930	21.0630
2,045	398	5.1381	11	SUNDAY PREMIUM (NA HOURS)	4,441	862	5.1519
19,304	9,425	2.0481	12	NIGHT DIFFERENTIAL (NA HOURS)	38,897	18,978	2.0495
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
686	66	10.3939	14	OTHER PREMIUM PAY (NA HOURS)	2,794	284	9.8380
	476		15	LEAVE WITHOUT PAY (NA HOURS)		1,061	
1,168	57	20.4912	16	TERMINAL LEAVE	1,996	97	20.5773
30,625	1,482	20.6646	17	ANNUAL LEAVE	74,642	3,608	20.6879
28,854	1,392	20.7284	18	HOLIDAY LEAVE	29,020	1,400	20.7285
29,536	1,402	21.0670	19	SICK LEAVE	69,568	3,301	21.0748
295	16	18.4375	20	MILITARY LEAVE	591	32	18.4687
			21	CONVENTION LEAVE			
943	46	20.5000	22	OTHER LEAVE	1,926	93	20.7096
			23	CONTINUATION OF PAY LEAVE			
91,421	4,395	20.8011	24	TOTAL PAID ABSENCE	177,743	8,531	20.8349
645,359	29,653	21.7637	25	GROSS PAY & TOTAL PAID HOURS	1,296,614	59,461	21.8061
60,647	2,931	20.6915	26	LESS TERM, ANN & HOL LEAVE TAKEN	105,658	5,105	20.6969
584,712	26,722	21.8812	27	BALANCE LINE 25 - LINE 26	1,190,956	54,356	21.9102
47,728	2,295	20.7965	28	ANNUAL LEAVE ACCRUED	95,451	4,590	20.7954
22,327	1,078	20.7115	29	HOLIDAY LEAVE ACCRUED	44,670	2,157	20.7093
654,767	30,095	21.7566	30	ACCRUED SALARY COST	1,331,077	61,103	21.7841
			31	BENEFITS-USPS CONTRIBUTION			
42,573			32	HEALTH BENEFITS	84,609		
3,881			33	LIFE INSURANCE	7,767		
59,378			34	RETIREMENT	119,304		
20,366			35	THRIFT SAVINGS PLAN (TSP)	40,874		
			36	TSP FIDUCIARY INSURANCE			
33,038			37	SOCIAL SECURITY	66,171		
9,193			38	MEDICARE	18,457		
168,429			39	PAYROLL BENEFITS SUBTOTAL	337,182		
3,058			40	UNIFORM ALLOWANCE	6,589		
171,487			41	TOTAL BENEFITS	343,771		
		26.1905	42	(%) BENEFITS/ACCRUED SALARY COST			25.8265
826,254	25,258	32.7125	43	COST OF SAL & BEN PER TOTAL WK HR	1,674,848	50,930	32.8852
8,895			44	LESS OVERTIME PREMIUM PAY	17,462		
817,359	25,258	32.3604	45	STR SAL/BEN COST PER TOTAL WK HR	1,657,386	50,930	32.5424

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: NURSES, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
496,728	24,005	20.6926	01	STRAIGHT TIME HOURS	1,002,277	48,428	20.6962
26,711	859	31.0954	02	OVERTIME HOURS (INCLUDES LINE 46)	52,439	1,675	31.3068
1,496	71	21.0704	03	HOLIDAY WORK HOURS	1,496	71	21.0704
524,935	24,935	21.0521	04	WORK HOURS SUBTOTAL	1,056,212	50,174	21.0509
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
43	2	21.5000	07	LIMITED DUTY HOURS (NA)	328	15	21.8666
			08	REHABILITATION WORK HOURS (NA)	744	34	21.8823
6,968	323	21.5727	09	TRAINING HOURS	16,527	756	21.8611
531,903	25,258	21.0587	10	TOTAL WORK HOURS	1,072,739	50,930	21.0630
2,045	398	5.1381	11	SUNDAY PREMIUM (NA HOURS)	4,441	862	5.1519
19,304	9,425	2.0481	12	NIGHT DIFFERENTIAL (NA HOURS)	38,897	18,978	2.0495
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
686	66	10.3939	14	OTHER PREMIUM PAY (NA HOURS)	2,794	284	9.8380
	476		15	LEAVE WITHOUT PAY (NA HOURS)		1,061	
1,168	57	20.4912	16	TERMINAL LEAVE	1,996	97	20.5773
30,625	1,482	20.6646	17	ANNUAL LEAVE	74,642	3,608	20.6879
28,854	1,392	20.7284	18	HOLIDAY LEAVE	29,020	1,400	20.7285
29,536	1,402	21.0670	19	SICK LEAVE	69,568	3,301	21.0748
295	16	18.4375	20	MILITARY LEAVE	591	32	18.4687
			21	CONVENTION LEAVE			
943	46	20.5000	22	OTHER LEAVE	1,926	93	20.7096
			23	CONTINUATION OF PAY LEAVE			
91,421	4,395	20.8011	24	TOTAL PAID ABSENCE	177,743	8,531	20.8349
645,359	29,653	21.7637	25	GROSS PAY & TOTAL PAID HOURS	1,296,614	59,461	21.8061
60,647	2,931	20.6915	26	LESS TERM, ANN & HOL LEAVE TAKEN	105,658	5,105	20.6969
584,712	26,722	21.8812	27	BALANCE LINE 25 - LINE 26	1,190,956	54,356	21.9102
47,728	2,295	20.7965	28	ANNUAL LEAVE ACCRUED	95,451	4,590	20.7954
22,327	1,078	20.7115	29	HOLIDAY LEAVE ACCRUED	44,670	2,157	20.7093
654,767	30,095	21.7566	30	ACCRUED SALARY COST	1,331,077	61,103	21.7841
			31	BENEFITS-USPS CONTRIBUTION			
42,573			32	HEALTH BENEFITS	84,609		
3,881			33	LIFE INSURANCE	7,767		
59,378			34	RETIREMENT	119,304		
20,366			35	THRIFT SAVINGS PLAN (TSP)	40,874		
			36	TSP FIDUCIARY INSURANCE			
33,038			37	SOCIAL SECURITY	66,171		
9,193			38	MEDICARE	18,457		
168,429			39	PAYROLL BENEFITS SUBTOTAL	337,182		
3,058			40	UNIFORM ALLOWANCE	6,589		
171,487			41	TOTAL BENEFITS	343,771		
		26.1905	42	(%) BENEFITS/ACCRUED SALARY COST			25.8265
826,254	25,258	32.7125	43	COST OF SAL & BEN PER TOTAL WK HR	1,674,848	50,930	32.8852
8,895			44	LESS OVERTIME PREMIUM PAY	17,462		
817,359	25,258	32.3604	45	STR SAL/BEN COST PER TOTAL WK HR	1,657,386	50,930	32.5424

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CLERKS/SPECIAL DELIVERY, FULL-TIME, CAG A-J

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
505,907,957	27,630,659	18.3096	01	STRAIGHT TIME HOURS	1,034,676,130	56,500,322	18.3127
89,688,187	3,163,139	28.3541	02	OVERTIME HOURS (INCLUDES LINE 46)	163,764,136	5,778,768	28.3389
9,783,286	539,257	18.1421	03	HOLIDAY WORK HOURS	9,808,246	540,591	18.1435
605,379,430	31,333,055	19.3207	04	WORK HOURS SUBTOTAL	1,208,248,512	62,819,681	19.2335
	81,234		05	STEWARDS DUTY HOURS (NA)		171,518	
8,796,268	241,126	36.4799	06	PENALTY OVERTIME (NA)	14,950,684	409,749	36.4874
261	13	20.0769	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	409	21	19.4761
3,814,978	196,781	19.3869	07	LIMITED DUTY HOURS (NA)	7,596,164	391,492	19.4031
11,073,392	580,006	19.0918	08	REHABILITATION WORK HOURS (NA)	22,426,682	1,175,979	19.0706
4,659,171	240,715	19.3555	09	TRAINING HOURS	9,377,578	484,207	19.3668
610,038,601	31,573,770	19.3210	10	TOTAL WORK HOURS	1,217,626,090	63,303,888	19.2346
8,770,546	1,976,910	4.4364	11	SUNDAY PREMIUM (NA HOURS)	18,008,878	4,057,995	4.4378
18,332,361	12,082,564	1.5172	12	NIGHT DIFFERENTIAL (NA HOURS)	36,639,700	24,147,100	1.5173
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	27		
387,937	42,675	9.0904	14	OTHER PREMIUM PAY (NA HOURS)	1,050,929	115,922	9.0658
	1,780,941		15	LEAVE WITHOUT PAY (NA HOURS)		3,533,484	
964,900	50,569	19.0808	16	TERMINAL LEAVE	1,972,163	94,211	20.9334
36,930,099	2,007,321	18.3977	17	ANNUAL LEAVE	78,478,080	4,296,622	18.2650
31,416,798	1,720,817	18.2569	18	HOLIDAY LEAVE	31,560,152	1,728,417	18.2595
27,656,107	1,513,240	18.2760	19	SICK LEAVE	56,816,138	3,131,009	18.1462
198,553	11,383	17.4429	20	MILITARY LEAVE	551,728	31,871	17.3112
			21	CONVENTION LEAVE			
1,124,212	61,108	18.3971	22	OTHER LEAVE	3,409,608	185,659	18.3648
289,801	15,998	18.1148	23	CONTINUATION OF PAY LEAVE	758,167	42,344	17.9049
98,580,470	5,380,436	18.3220	24	TOTAL PAID ABSENCE	173,546,036	9,510,133	18.2485
736,109,915	36,954,206	19.9195	25	GROSS PAY & TOTAL PAID HOURS	1,446,871,660	72,814,021	19.8707
69,311,797	3,778,707	18.3427	26	LESS TERM, ANN & HOL LEAVE TAKEN	112,010,395	6,119,250	18.3045
666,798,118	33,175,499	20.0991	27	BALANCE LINE 25 - LINE 26	1,334,861,265	66,694,771	20.0144
54,628,363	2,973,812	18.3698	28	ANNUAL LEAVE ACCRUED	109,324,056	5,951,709	18.3685
23,805,568	1,305,163	18.2395	29	HOLIDAY LEAVE ACCRUED	47,658,529	2,613,157	18.2379
745,232,049	37,454,474	19.8970	30	ACCRUED SALARY COST	1,491,843,850	75,259,637	19.8226
			31	BENEFITS-USPS CONTRIBUTION			
58,489,033			32	HEALTH BENEFITS	118,214,504		
3,990,724			33	LIFE INSURANCE	7,977,120		
54,462,081			34	RETIREMENT	108,836,417		
14,148,229			35	THRIFT SAVINGS PLAN (TSP)	28,271,450		
			36	TSP FIDUCIARY INSURANCE			
24,536,312			37	SOCIAL SECURITY	48,074,364		
10,449,692			38	MEDICARE	20,517,444		
166,076,071			39	PAYROLL BENEFITS SUBTOTAL	331,891,299		
541,775			40	UNIFORM ALLOWANCE	1,036,587		
166,617,846			41	TOTAL BENEFITS	332,927,886		
		22.3578	42	(%) BENEFITS/ACCRUED SALARY COST			22.3165
911,849,895	31,573,770	28.8799	43	COST OF SAL & BEN PER TOTAL WK HR	1,824,771,736	63,303,888	28.8255
31,335,056			44	LESS OVERTIME PREMIUM PAY	57,030,085		
880,514,839	31,573,770	27.8875	45	STR SAL/BEN COST PER TOTAL WK HR	1,767,741,651	63,303,888	27.9246

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,721,554	516,155	16.8971	01	STRAIGHT TIME HOURS	17,760,302	1,051,751	16.8864
267,069	10,203	26.1755	02	OVERTIME HOURS (INCLUDES LINE 46)	495,721	18,933	26.1829
112,232	6,957	16.1322	03	HOLIDAY WORK HOURS	115,702	7,174	16.1279
9,100,855	533,315	17.0646	04	WORK HOURS SUBTOTAL	18,371,725	1,077,858	17.0446
	122		05	STEWARDS DUTY HOURS (NA)		249	
15,859	461	34.4013	06	PENALTY OVERTIME (NA)	27,005	793	34.0542
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
60,646	3,408	17.7951	07	LIMITED DUTY HOURS (NA)	121,303	6,790	17.8649
108,971	5,819	18.7267	08	REHABILITATION WORK HOURS (NA)	225,455	12,032	18.7379
89,886	5,226	17.1997	09	TRAINING HOURS	194,457	11,246	17.2912
9,190,741	538,541	17.0660	10	TOTAL WORK HOURS	18,566,182	1,089,104	17.0472
85,159	21,722	3.9204	11	SUNDAY PREMIUM (NA HOURS)	171,739	43,849	3.9166
219,853	161,361	1.3624	12	NIGHT DIFFERENTIAL (NA HOURS)	443,968	326,097	1.3614
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
60	6	10.0000	14	OTHER PREMIUM PAY (NA HOURS)	4,278	473	9.0443
	25,518		15	LEAVE WITHOUT PAY (NA HOURS)		52,270	
10,409	611	17.0360	16	TERMINAL LEAVE	10,817	658	16.4392
638,303	37,421	17.0573	17	ANNUAL LEAVE	1,319,459	78,204	16.8720
460,811	27,312	16.8721	18	HOLIDAY LEAVE	473,326	28,059	16.8689
409,839	23,859	17.1775	19	SICK LEAVE	835,202	48,912	17.0756
2,627	162	16.2160	20	MILITARY LEAVE	9,060	602	15.0498
			21	CONVENTION LEAVE			
8,903	497	17.9134	22	OTHER LEAVE	34,516	1,937	17.8193
2,241	124	18.0725	23	CONTINUATION OF PAY LEAVE	17,993	1,039	17.3176
1,533,133	89,986	17.0374	24	TOTAL PAID ABSENCE	2,700,373	159,411	16.9396
11,028,946	628,527	17.5472	25	GROSS PAY & TOTAL PAID HOURS	21,886,540	1,248,515	17.5300
1,109,523	65,344	16.9797	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,803,602	106,921	16.8685
9,919,423	563,183	17.6131	27	BALANCE LINE 25 - LINE 26	20,082,938	1,141,594	17.5920
826,462	48,079	17.1896	28	ANNUAL LEAVE ACCRUED	1,645,061	96,078	17.1221
347,815	20,536	16.9368	29	HOLIDAY LEAVE ACCRUED	696,733	41,177	16.9204
11,093,700	631,798	17.5589	30	ACCRUED SALARY COST	22,424,732	1,278,849	17.5350
			31	BENEFITS-USPS CONTRIBUTION			
1,182,398			32	HEALTH BENEFITS	2,408,692		
64,738			33	LIFE INSURANCE	129,347		
1,028,598			34	RETIREMENT	2,052,460		
332,313			35	THRIFT SAVINGS PLAN (TSP)	660,655		
			36	TSP FIDUCIARY INSURANCE			
548,003			37	SOCIAL SECURITY	1,085,755		
155,756			38	MEDICARE	308,935		
3,311,806			39	PAYROLL BENEFITS SUBTOTAL	6,645,844		
13,357			40	UNIFORM ALLOWANCE	24,870		
3,325,163			41	TOTAL BENEFITS	6,670,714		
		29.9734	42	(%) BENEFITS/ACCRUED SALARY COST			29.7471
14,418,863	538,541	26.7739	43	COST OF SAL & BEN PER TOTAL WK HR	29,095,446	1,089,104	26.7150
91,582			44	LESS OVERTIME PREMIUM PAY	169,585		
14,327,281	538,541	26.6038	45	STR SAL/BEN COST PER TOTAL WK HR	28,925,861	1,089,104	26.5593

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CLERKS/SPECIAL DELIVERY, PART-TIME FLEXIBLE, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
123,667,659	7,713,979	16.0316	01	STRAIGHT TIME HOURS	248,372,162	15,482,372	16.0422
21,968,810	950,826	23.1049	02	OVERTIME HOURS (INCLUDES LINE 46)	41,142,173	1,779,777	23.1164
386	19	20.3157	03	HOLIDAY WORK HOURS	24	1-	24.0000-
145,636,855	8,664,824	16.8078	04	WORK HOURS SUBTOTAL	289,514,359	17,262,148	16.7716
	2,924		05	STEWARDS DUTY HOURS (NA)		5,553	
1,150,472	39,035	29.4728	06	PENALTY OVERTIME (NA)	1,954,777	66,284	29.4909
383	19	20.1578	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	428	22	19.4545
567,264	33,422	16.9727	07	LIMITED DUTY HOURS (NA)	1,101,726	65,102	16.9230
2,702,658	136,710	19.7692	08	REHABILITATION WORK HOURS (NA)	5,540,453	278,180	19.9167
2,525,768	150,267	16.8085	09	TRAINING HOURS	5,003,896	297,635	16.8121
148,162,623	8,815,091	16.8078	10	TOTAL WORK HOURS	294,518,255	17,559,783	16.7723
2,510,100	697,105	3.6007	11	SUNDAY PREMIUM (NA HOURS)	4,977,319	1,383,141	3.5985
3,703,694	2,972,510	1.2459	12	NIGHT DIFFERENTIAL (NA HOURS)	7,374,696	5,924,105	1.2448
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	82	10	8.2000
276	36	7.6666	14	OTHER PREMIUM PAY (NA HOURS)	16,995	2,442	6.9594
	129,066		15	LEAVE WITHOUT PAY (NA HOURS)		260,358	
293,581	16,894	17.3778	16	TERMINAL LEAVE	627,071	34,921	17.9568
8,749,898	518,577	16.8729	17	ANNUAL LEAVE	17,574,601	1,051,771	16.7095
742	38	19.5263	18	HOLIDAY LEAVE	549-	34-	16.1470
4,146,715	252,470	16.4245	19	SICK LEAVE	8,451,476	518,978	16.2848
33,720	2,209	15.2648	20	MILITARY LEAVE	112,630	7,464	15.0897
			21	CONVENTION LEAVE			
146,039	9,286	15.7267	22	OTHER LEAVE	454,896	28,706	15.8467
53,789	3,362	15.9991	23	CONTINUATION OF PAY LEAVE	170,569	10,887	15.6672
13,424,484	802,836	16.7213	24	TOTAL PAID ABSENCE	27,390,694	1,652,693	16.5733
167,801,177	9,617,927	17.4467	25	GROSS PAY & TOTAL PAID HOURS	334,278,041	19,212,476	17.3990
9,044,221	535,509	16.8890	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,201,123	1,086,658	16.7496
158,756,956	9,082,418	17.4795	27	BALANCE LINE 25 - LINE 26	316,076,918	18,125,818	17.4379
9,954,859	625,680	15.9104	28	ANNUAL LEAVE ACCRUED	19,945,813	1,254,394	15.9007
			29	HOLIDAY LEAVE ACCRUED			
168,711,815	9,708,098	17.3784	30	ACCRUED SALARY COST	336,022,731	19,380,212	17.3384
			31	BENEFITS-USPS CONTRIBUTION			
14,345,510			32	HEALTH BENEFITS	29,162,781		
937,714			33	LIFE INSURANCE	1,881,264		
14,131,046			34	RETIREMENT	28,387,233		
4,472,610			35	THRIFT SAVINGS PLAN (TSP)	9,011,982		
			36	TSP FIDUCIARY INSURANCE			
9,285,110			37	SOCIAL SECURITY	18,444,743		
2,381,416			38	MEDICARE	4,740,616		
45,553,406			39	PAYROLL BENEFITS SUBTOTAL	91,628,619		
176,067			40	UNIFORM ALLOWANCE	335,546		
45,729,473			41	TOTAL BENEFITS	91,964,165		
		27.1050	42	(%) BENEFITS/ACCRUED SALARY COST			27.3684
214,441,288	8,815,091	24.3266	43	COST OF SAL & BEN PER TOTAL WK HR	427,986,896	17,559,783	24.3731
7,507,615			44	LESS OVERTIME PREMIUM PAY	14,026,649		
206,933,673	8,815,091	23.4749	45	STR SAL/BEN COST PER TOTAL WK HR	413,960,247	17,559,783	23.5743

TITLE: CLERKS/SPECIAL DELIVERY, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,341,032	994,102	11.4083	01	STRAIGHT TIME HOURS	21,682,726	1,897,179	11.4289
400,108	23,014	17.3854	02	OVERTIME HOURS (INCLUDES LINE 46)	672,298	38,660	17.3900
			03	HOLIDAY WORK HOURS			
11,741,140	1,017,116	11.5435	04	WORK HOURS SUBTOTAL	22,355,024	1,935,839	11.5479
	63		05	STEWARDS DUTY HOURS (NA)		145	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,268	105	12.0761	07	LIMITED DUTY HOURS (NA)	3,232	267	12.1048
			08	REHABILITATION WORK HOURS (NA)			
1,078,682	88,821	12.1444	09	TRAINING HOURS	1,675,530	137,939	12.1468
12,819,822	1,105,937	11.5918	10	TOTAL WORK HOURS	24,030,554	2,073,778	11.5878
			11	SUNDAY PREMIUM (NA HOURS)			
846,903	823,976	1.0278	12	NIGHT DIFFERENTIAL (NA HOURS)	1,587,342	1,543,992	1.0280
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	3	1	3.0000
	20,295		15	LEAVE WITHOUT PAY (NA HOURS)		39,709	
155,711	13,739	11.3335	16	TERMINAL LEAVE	327,872	28,903	11.3438
264,782	23,236	11.3953	17	ANNUAL LEAVE	629,655	55,482	11.3488
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
119	11	10.8181	22	OTHER LEAVE	1,379	122	11.3032
41	3	13.6666	23	CONTINUATION OF PAY LEAVE	61	5	12.2000
420,653	36,989	11.3723	24	TOTAL PAID ABSENCE	958,967	84,512	11.3471
14,087,378	1,142,926	12.3257	25	GROSS PAY & TOTAL PAID HOURS	26,576,866	2,158,290	12.3138
420,493	36,975	11.3723	26	LESS TERM, ANN & HOL LEAVE TAKEN	957,527	84,385	11.3471
13,666,885	1,105,951	12.3575	27	BALANCE LINE 25 - LINE 26	25,619,339	2,073,905	12.3531
546,856	49,854	10.9691	28	ANNUAL LEAVE ACCRUED	1,039,914	94,796	10.9700
			29	HOLIDAY LEAVE ACCRUED			
14,213,741	1,155,805	12.2976	30	ACCRUED SALARY COST	26,659,253	2,168,701	12.2927
			31	BENEFITS-USPS CONTRIBUTION			
861			32	HEALTH BENEFITS	1,285		
17			33	LIFE INSURANCE	35		
256			34	RETIREMENT	398		
76			35	THRIFT SAVINGS PLAN (TSP)	154		
			36	TSP FIDUCIARY INSURANCE			
870,497			37	SOCIAL SECURITY	1,642,514		
203,600			38	MEDICARE	384,037		
1,075,307			39	PAYROLL BENEFITS SUBTOTAL	2,028,423		
			40	UNIFORM ALLOWANCE			
1,075,307			41	TOTAL BENEFITS	2,028,423		
		7.5652	42	(%) BENEFITS/ACCRUED SALARY COST			7.6087
15,289,048	1,105,937	13.8245	43	COST OF SAL & BEN PER TOTAL WK HR	28,687,676	2,073,778	13.8335
133,236			44	LESS OVERTIME PREMIUM PAY	223,875		
15,155,812	1,105,937	13.7040	45	STR SAL/BEN COST PER TOTAL WK HR	28,463,801	2,073,778	13.7255

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CLERKS/SPECIAL DELIVERY, CAG A-J, SUBTOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
649,638,202	36,854,895	17.6269	01	STRAIGHT TIME HOURS	1,322,491,320	74,931,624	17.6493
112,324,174	4,147,182	27.0844	02	OVERTIME HOURS (INCLUDES LINE 46)	206,074,328	7,616,138	27.0575
9,895,904	546,233	18.1166	03	HOLIDAY WORK HOURS	9,923,972	547,764	18.1172
771,858,280	41,548,310	18.5773	04	WORK HOURS SUBTOTAL	1,538,489,620	83,095,526	18.5147
	84,343		05	STEWARDS DUTY HOURS (NA)		177,465	
9,962,599	280,622	35.5018	06	PENALTY OVERTIME (NA)	16,932,466	476,826	35.5107
644	32	20.1250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	837	43	19.4651
4,444,156	233,716	19.0151	07	LIMITED DUTY HOURS (NA)	8,822,425	463,651	19.0281
13,885,021	722,535	19.2170	08	REHABILITATION WORK HOURS (NA)	28,192,590	1,466,191	19.2284
8,353,507	485,029	17.2226	09	TRAINING HOURS	16,251,461	931,027	17.4554
780,211,787	42,033,339	18.5617	10	TOTAL WORK HOURS	1,554,741,081	84,026,553	18.5029
11,365,805	2,695,737	4.2162	11	SUNDAY PREMIUM (NA HOURS)	23,157,936	5,484,985	4.2220
23,102,811	16,040,411	1.4402	12	NIGHT DIFFERENTIAL (NA HOURS)	46,045,706	31,941,294	1.4415
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	109	10	10.9000
388,273	42,717	9.0894	14	OTHER PREMIUM PAY (NA HOURS)	1,072,205	118,838	9.0224
	1,955,820		15	LEAVE WITHOUT PAY (NA HOURS)		3,885,821	
1,424,601	81,813	17.4128	16	TERMINAL LEAVE	2,937,923	158,693	18.5132
46,583,082	2,586,555	18.0097	17	ANNUAL LEAVE	98,001,795	5,482,079	17.8767
31,878,351	1,748,167	18.2353	18	HOLIDAY LEAVE	32,032,929	1,756,442	18.2373
32,212,661	1,789,569	18.0002	19	SICK LEAVE	66,102,816	3,698,899	17.8709
234,900	13,754	17.0786	20	MILITARY LEAVE	673,418	39,937	16.8620
			21	CONVENTION LEAVE			
1,279,273	70,902	18.0428	22	OTHER LEAVE	3,900,399	216,424	18.0220
345,872	19,487	17.7488	23	CONTINUATION OF PAY LEAVE	946,790	54,275	17.4443
113,958,740	6,310,247	18.0593	24	TOTAL PAID ABSENCE	204,596,070	11,406,749	17.9364
929,027,416	48,343,586	19.2171	25	GROSS PAY & TOTAL PAID HOURS	1,829,613,107	95,433,302	19.1716
79,886,034	4,416,535	18.0879	26	LESS TERM, ANN & HOL LEAVE TAKEN	132,972,647	7,397,214	17.9760
849,141,382	43,927,051	19.3307	27	BALANCE LINE 25 - LINE 26	1,696,640,460	88,036,088	19.2721
65,956,540	3,697,425	17.8385	28	ANNUAL LEAVE ACCRUED	131,954,844	7,396,977	17.8390
24,153,383	1,325,699	18.2193	29	HOLIDAY LEAVE ACCRUED	48,355,262	2,654,334	18.2174
939,251,305	48,950,175	19.1879	30	ACCRUED SALARY COST	1,876,950,566	98,087,399	19.1354
			31	BENEFITS-USPS CONTRIBUTION			
74,017,802			32	HEALTH BENEFITS	149,787,262		
4,993,193			33	LIFE INSURANCE	9,987,766		
69,621,981			34	RETIREMENT	139,276,508		
18,953,228			35	THRIFT SAVINGS PLAN (TSP)	37,944,241		
			36	TSP FIDUCIARY INSURANCE			
35,239,922			37	SOCIAL SECURITY	69,247,376		
13,190,464			38	MEDICARE	25,951,032		
216,016,590			39	PAYROLL BENEFITS SUBTOTAL	432,194,185		
731,199			40	UNIFORM ALLOWANCE	1,397,003		
216,747,789			41	TOTAL BENEFITS	433,591,188		
		23.0766	42	(%) BENEFITS/ACCRUED SALARY COST			23.1008
1,155,999,094	42,033,339	27.5019	43	COST OF SAL & BEN PER TOTAL WK HR	2,310,541,754	84,026,553	27.4977
39,067,490			44	LESS OVERTIME PREMIUM PAY	71,450,194		
1,116,931,604	42,033,339	26.5725	45	STR SAL/BEN COST PER TOTAL WK HR	2,239,091,560	84,026,553	26.6474

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,198,644	2,081,741	9.2223	01	STRAIGHT TIME HOURS	37,082,811	4,025,059	9.2129
3,898,437	279,330	13.9563	02	OVERTIME HOURS (INCLUDES LINE 46)	7,001,562	502,689	13.9282
			03	HOLIDAY WORK HOURS			
23,097,081	2,361,071	9.7824	04	WORK HOURS SUBTOTAL	44,084,373	4,527,748	9.7364
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
20,994	2,096	10.0162	07	LIMITED DUTY HOURS (NA)	48,184	4,723	10.2019
4,212	405	10.4000	08	REHABILITATION WORK HOURS (NA)	7,842	743	10.5545
349,781	35,511	9.8499	09	TRAINING HOURS	733,388	74,904	9.7910
23,446,862	2,396,582	9.7834	10	TOTAL WORK HOURS	44,817,761	4,602,652	9.7373
			11	SUNDAY PREMIUM (NA HOURS)			
1,006,374	1,224,471	.8218	12	NIGHT DIFFERENTIAL (NA HOURS)	1,926,694	2,348,325	.8204
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	6,753		15	LEAVE WITHOUT PAY (NA HOURS)		12,666	
			16	TERMINAL LEAVE	563		
1,774	157	11.2993	17	ANNUAL LEAVE	5,091	448	11.3638
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9	1	9.0000	22	OTHER LEAVE	1,672	170	9.8352
3,691	392	9.4158	23	CONTINUATION OF PAY LEAVE	5,810	639	9.0923
5,474	550	9.9527	24	TOTAL PAID ABSENCE	13,136	1,257	10.4502
24,458,710	2,397,132	10.2033	25	GROSS PAY & TOTAL PAID HOURS	46,757,591	4,603,909	10.1560
1,774	157	11.2993	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,654	448	12.6205
24,456,936	2,396,975	10.2032	27	BALANCE LINE 25 - LINE 26	46,751,937	4,603,461	10.1558
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
24,456,936	2,396,975	10.2032	30	ACCRUED SALARY COST	46,751,937	4,603,461	10.1558
			31	BENEFITS-USPS CONTRIBUTION			
26-			32	HEALTH BENEFITS	649-		
4-			33	LIFE INSURANCE	18-		
40-			34	RETIREMENT	212-		
3			35	THRIFT SAVINGS PLAN (TSP)	37-		
			36	TSP FIDUCIARY INSURANCE			
1,511,527			37	SOCIAL SECURITY	2,889,760		
353,463			38	MEDICARE	675,721		
1,864,923			39	PAYROLL BENEFITS SUBTOTAL	3,564,565		
			40	UNIFORM ALLOWANCE			
1,864,923			41	TOTAL BENEFITS	3,564,565		
		7.6253	42	(%) BENEFITS/ACCRUED SALARY COST			7.6244
26,321,859	2,396,582	10.9830	43	COST OF SAL & BEN PER TOTAL WK HR	50,316,502	4,602,652	10.9320
1,298,180			44	LESS OVERTIME PREMIUM PAY	2,331,520		
25,023,679	2,396,582	10.4414	45	STR SAL/BEN COST PER TOTAL WK HR	47,984,982	4,602,652	10.4255

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CLERKS, FULL-TIME, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,643	1,202	13.8460	01	STRAIGHT TIME HOURS	30,253	2,286	13.2340
1,693	61	27.7540	02	OVERTIME HOURS (INCLUDES LINE 46)	1,634	59	27.6949
			03	HOLIDAY WORK HOURS			
18,336	1,263	14.5178	04	WORK HOURS SUBTOTAL	31,887	2,345	13.5978
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,497	193	18.1191	07	LIMITED DUTY HOURS (NA)	5,146	283	18.1837
3,926	199	19.7286	08	REHABILITATION WORK HOURS (NA)	5,824	288	20.2222
			09	TRAINING HOURS			
18,336	1,263	14.5178	10	TOTAL WORK HOURS	31,887	2,345	13.5978
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		200	
			16	TERMINAL LEAVE			
341	16	21.3125	17	ANNUAL LEAVE	938	44	21.3181
320	16	20.0000	18	HOLIDAY LEAVE	320	16	20.0000
1,222	58	21.0689	19	SICK LEAVE	2,289	109	21.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,883	90	20.9222	24	TOTAL PAID ABSENCE	3,547	169	20.9881
20,219	1,353	14.9438	25	GROSS PAY & TOTAL PAID HOURS	35,434	2,514	14.0946
661	32	20.6562	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,258	60	20.9666
19,558	1,321	14.8054	27	BALANCE LINE 25 - LINE 26	34,176	2,454	13.9266
791	40	19.7750	28	ANNUAL LEAVE ACCRUED	1,432	72	19.8888
305	15	20.3333	29	HOLIDAY LEAVE ACCRUED	553	28	19.7500
20,654	1,376	15.0101	30	ACCRUED SALARY COST	36,161	2,554	14.1585
			31	BENEFITS-USPS CONTRIBUTION			
722			32	HEALTH BENEFITS	1,173		
87			33	LIFE INSURANCE	142		
1,088			34	RETIREMENT	1,743		
195			35	THRIFT SAVINGS PLAN (TSP)	217		
			36	TSP FIDUCIARY INSURANCE			
724			37	SOCIAL SECURITY	1,242		
282			38	MEDICARE	499		
3,098			39	PAYROLL BENEFITS SUBTOTAL	5,016		
			40	UNIFORM ALLOWANCE			
3,098			41	TOTAL BENEFITS	5,016		
		14.9995	42	(%) BENEFITS/ACCRUED SALARY COST			13.8712
23,752	1,263	18.8060	43	COST OF SAL & BEN PER TOTAL WK HR	41,177	2,345	17.5594
564			44	LESS OVERTIME PREMIUM PAY	544		
23,188	1,263	18.3594	45	STR SAL/BEN COST PER TOTAL WK HR	40,633	2,345	17.3275

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
281,379	17,987	15.6434	01	STRAIGHT TIME HOURS	591,141	38,057	15.5330
5,577	226	24.6769	02	OVERTIME HOURS (INCLUDES LINE 46)	9,011	379	23.7757
			03	HOLIDAY WORK HOURS			
286,956	18,213	15.7555	04	WORK HOURS SUBTOTAL	600,152	38,436	15.6143
			05	STEWARDS DUTY HOURS (NA)			
432	12	36.0000	06	PENALTY OVERTIME (NA)	486	14	34.7142
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
4,426	246	17.9918	07	LIMITED DUTY HOURS (NA)	8,092	448	18.0625
3,848	248	15.5161	08	REHABILITATION WORK HOURS (NA)	6,564	400	16.4100
10,630	711	14.9507	09	TRAINING HOURS	17,384	1,137	15.2893
297,586	18,924	15.7253	10	TOTAL WORK HOURS	617,536	39,573	15.6049
696	170	4.0941	11	SUNDAY PREMIUM (NA HOURS)	1,251	300	4.1700
778	515	1.5106	12	NIGHT DIFFERENTIAL (NA HOURS)	1,635	1,090	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	244		15	LEAVE WITHOUT PAY (NA HOURS)		447	
12,604	666	18.9249	16	TERMINAL LEAVE	14,111	747	18.8902
66,524	3,671	18.1214	17	ANNUAL LEAVE	123,412	6,780	18.2023
			18	HOLIDAY LEAVE			
19,313	1,072	18.0158	19	SICK LEAVE	37,739	2,083	18.1176
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	203	11	18.4545
			23	CONTINUATION OF PAY LEAVE			
98,441	5,409	18.1994	24	TOTAL PAID ABSENCE	175,465	9,621	18.2377
397,501	24,333	16.3358	25	GROSS PAY & TOTAL PAID HOURS	795,887	49,194	16.1785
79,128	4,337	18.2448	26	LESS TERM, ANN & HOL LEAVE TAKEN	137,523	7,527	18.2706
318,373	19,996	15.9218	27	BALANCE LINE 25 - LINE 26	658,364	41,667	15.8006
57,694	3,383	17.0540	28	ANNUAL LEAVE ACCRUED	115,484	6,767	17.0657
			29	HOLIDAY LEAVE ACCRUED			
376,067	23,379	16.0856	30	ACCRUED SALARY COST	773,848	48,434	15.9773
			31	BENEFITS-USPS CONTRIBUTION			
51,282			32	HEALTH BENEFITS	100,871		
3,552			33	LIFE INSURANCE	7,020		
28,866			34	RETIREMENT	57,929		
6,349			35	THRIFT SAVINGS PLAN (TSP)	13,009		
			36	TSP FIDUCIARY INSURANCE			
15,396			37	SOCIAL SECURITY	31,097		
5,537			38	MEDICARE	11,083		
110,982			39	PAYROLL BENEFITS SUBTOTAL	221,009		
			40	UNIFORM ALLOWANCE			
110,982			41	TOTAL BENEFITS	221,009		
		29.5112	42	(%) BENEFITS/ACCRUED SALARY COST			28.5597
487,049	18,924	25.7371	43	COST OF SAL & BEN PER TOTAL WK HR	994,857	39,573	25.1397
1,929			44	LESS OVERTIME PREMIUM PAY	3,082		
485,120	18,924	25.6351	45	STR SAL/BEN COST PER TOTAL WK HR	991,775	39,573	25.0619

TITLE: CLERKS, TRANSITIONAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
298,022	19,189	15.5308	01	STRAIGHT TIME HOURS	621,394	40,343	15.4027
7,270	287	25.3310	02	OVERTIME HOURS (INCLUDES LINE 46)	10,645	438	24.3036
			03	HOLIDAY WORK HOURS			
305,292	19,476	15.6752	04	WORK HOURS SUBTOTAL	632,039	40,781	15.4983
			05	STEWARDS DUTY HOURS (NA)			
432	12	36.0000	06	PENALTY OVERTIME (NA)	486	14	34.7142
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
7,923	439	18.0478	07	LIMITED DUTY HOURS (NA)	13,238	731	18.1094
7,774	447	17.3914	08	REHABILITATION WORK HOURS (NA)	12,388	688	18.0058
10,630	711	14.9507	09	TRAINING HOURS	17,384	1,137	15.2893
315,922	20,187	15.6497	10	TOTAL WORK HOURS	649,423	41,918	15.4927
696	170	4.0941	11	SUNDAY PREMIUM (NA HOURS)	1,251	300	4.1700
778	515	1.5106	12	NIGHT DIFFERENTIAL (NA HOURS)	1,635	1,090	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	284		15	LEAVE WITHOUT PAY (NA HOURS)		647	
12,604	666	18.9249	16	TERMINAL LEAVE	14,111	747	18.8902
66,865	3,687	18.1353	17	ANNUAL LEAVE	124,350	6,824	18.2224
320	16	20.0000	18	HOLIDAY LEAVE	320	16	20.0000
20,535	1,130	18.1725	19	SICK LEAVE	40,028	2,192	18.2609
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	203	11	18.4545
			23	CONTINUATION OF PAY LEAVE			
100,324	5,499	18.2440	24	TOTAL PAID ABSENCE	179,012	9,790	18.2851
417,720	25,686	16.2625	25	GROSS PAY & TOTAL PAID HOURS	831,321	51,708	16.0772
79,789	4,369	18.2625	26	LESS TERM, ANN & HOL LEAVE TAKEN	138,781	7,587	18.2919
337,931	21,317	15.8526	27	BALANCE LINE 25 - LINE 26	692,540	44,121	15.6963
58,485	3,423	17.0858	28	ANNUAL LEAVE ACCRUED	116,916	6,839	17.0954
305	15	20.3333	29	HOLIDAY LEAVE ACCRUED	553	28	19.7500
396,721	24,755	16.0258	30	ACCRUED SALARY COST	810,009	50,988	15.8862
			31	BENEFITS-USPS CONTRIBUTION			
52,004			32	HEALTH BENEFITS	102,044		
3,639			33	LIFE INSURANCE	7,162		
29,954			34	RETIREMENT	59,672		
6,544			35	THRIFT SAVINGS PLAN (TSP)	13,226		
			36	TSP FIDUCIARY INSURANCE			
16,120			37	SOCIAL SECURITY	32,339		
5,819			38	MEDICARE	11,582		
114,080			39	PAYROLL BENEFITS SUBTOTAL	226,025		
			40	UNIFORM ALLOWANCE			
114,080			41	TOTAL BENEFITS	226,025		
		28.7557	42	(%) BENEFITS/ACCRUED SALARY COST			27.9040
510,801	20,187	25.3034	43	COST OF SAL & BEN PER TOTAL WK HR	1,036,034	41,918	24.7157
2,493			44	LESS OVERTIME PREMIUM PAY	3,626		
508,308	20,187	25.1799	45	STR SAL/BEN COST PER TOTAL WK HR	1,032,408	41,918	24.6292

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CLERKS, CASUAL, CAG K-L

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,400	1,887	10.2808	01	STRAIGHT TIME HOURS	44,775	4,283	10.4541
83	5	16.6000	02	OVERTIME HOURS (INCLUDES LINE 46)	179	11	16.2727
			03	HOLIDAY WORK HOURS			
19,483	1,892	10.2975	04	WORK HOURS SUBTOTAL	44,954	4,294	10.4690
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
165	15	11.0000	07	LIMITED DUTY HOURS (NA)	165	15	11.0000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
19,483	1,892	10.2975	10	TOTAL WORK HOURS	44,954	4,294	10.4690
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	56	69	.8115
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
19,483	1,892	10.2975	25	GROSS PAY & TOTAL PAID HOURS	45,010	4,294	10.4820
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
19,483	1,892	10.2975	27	BALANCE LINE 25 - LINE 26	45,010	4,294	10.4820
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
19,483	1,892	10.2975	30	ACCRUED SALARY COST	45,010	4,294	10.4820
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,134			37	SOCIAL SECURITY	2,663		
263			38	MEDICARE	618		
1,397			39	PAYROLL BENEFITS SUBTOTAL	3,281		
			40	UNIFORM ALLOWANCE			
1,397			41	TOTAL BENEFITS	3,281		
		7.1703	42	(%) BENEFITS/ACCRUED SALARY COST			7.2894
20,880	1,892	11.0359	43	COST OF SAL & BEN PER TOTAL WK HR	48,291	4,294	11.2461
28			44	LESS OVERTIME PREMIUM PAY	60		
20,852	1,892	11.0211	45	STR SAL/BEN COST PER TOTAL WK HR	48,231	4,294	11.2321

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, BARGAINING, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
649,936,224	36,874,084	17.6258	01	STRAIGHT TIME HOURS	1,323,112,714	74,971,967	17.6480
112,331,444	4,147,469	27.0843	02	OVERTIME HOURS (INCLUDES LINE 46)	206,084,973	7,616,576	27.0574
9,895,904	546,233	18.1166	03	HOLIDAY WORK HOURS	9,923,972	547,764	18.1172
772,163,572	41,567,786	18.5760	04	WORK HOURS SUBTOTAL	1,539,121,659	83,136,307	18.5132
	84,343		05	STEWARDS DUTY HOURS (NA)		177,465	
9,963,031	280,634	35.5018	06	PENALTY OVERTIME (NA)	16,932,952	476,840	35.5107
644	32	20.1250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	837	43	19.4651
4,452,079	234,155	19.0133	07	LIMITED DUTY HOURS (NA)	8,835,663	464,382	19.0267
13,892,795	722,982	19.2159	08	REHABILITATION WORK HOURS (NA)	28,204,978	1,466,879	19.2278
8,364,137	485,740	17.2193	09	TRAINING HOURS	16,268,845	932,164	17.4527
780,527,709	42,053,526	18.5603	10	TOTAL WORK HOURS	1,555,390,504	84,068,471	18.5014
11,366,501	2,695,907	4.2162	11	SUNDAY PREMIUM (NA HOURS)	23,159,187	5,485,285	4.2220
23,103,589	16,040,926	1.4402	12	NIGHT DIFFERENTIAL (NA HOURS)	46,047,341	31,942,384	1.4415
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	109	10	10.9000
388,273	42,717	9.0894	14	OTHER PREMIUM PAY (NA HOURS)	1,072,205	118,838	9.0224
	1,956,104		15	LEAVE WITHOUT PAY (NA HOURS)		3,886,468	
1,437,205	82,479	17.4251	16	TERMINAL LEAVE	2,952,034	159,440	18.5150
46,649,947	2,590,242	18.0098	17	ANNUAL LEAVE	98,126,145	5,488,903	17.8771
31,878,671	1,748,183	18.2353	18	HOLIDAY LEAVE	32,033,249	1,756,458	18.2374
32,233,196	1,790,699	18.0003	19	SICK LEAVE	66,142,844	3,701,091	17.8711
234,900	13,754	17.0786	20	MILITARY LEAVE	673,418	39,937	16.8620
			21	CONVENTION LEAVE			
1,279,273	70,902	18.0428	22	OTHER LEAVE	3,900,602	216,435	18.0220
345,872	19,487	17.7488	23	CONTINUATION OF PAY LEAVE	946,790	54,275	17.4443
114,059,064	6,315,746	18.0594	24	TOTAL PAID ABSENCE	204,775,082	11,416,539	17.9367
929,445,136	48,369,272	19.2156	25	GROSS PAY & TOTAL PAID HOURS	1,830,444,428	95,485,010	19.1699
79,965,823	4,420,904	18.0881	26	LESS TERM, ANN & HOL LEAVE TAKEN	133,111,428	7,404,801	17.9763
849,479,313	43,948,368	19.3290	27	BALANCE LINE 25 - LINE 26	1,697,333,000	88,080,209	19.2703
66,015,025	3,700,848	17.8378	28	ANNUAL LEAVE ACCRUED	132,071,760	7,403,816	17.8383
24,153,688	1,325,714	18.2193	29	HOLIDAY LEAVE ACCRUED	48,355,815	2,654,362	18.2174
939,648,026	48,974,930	19.1863	30	ACCRUED SALARY COST	1,877,760,575	98,138,387	19.1338
			31	BENEFITS-USPS CONTRIBUTION			
74,069,806			32	HEALTH BENEFITS	149,889,306		
4,996,832			33	LIFE INSURANCE	9,994,928		
69,651,935			34	RETIREMENT	139,336,180		
18,959,772			35	THRIFT SAVINGS PLAN (TSP)	37,957,467		
			36	TSP FIDUCIARY INSURANCE			
35,256,042			37	SOCIAL SECURITY	69,279,715		
13,196,283			38	MEDICARE	25,962,614		
216,130,670			39	PAYROLL BENEFITS SUBTOTAL	432,420,210		
731,199			40	UNIFORM ALLOWANCE	1,397,003		
216,861,869			41	TOTAL BENEFITS	433,817,213		
		23.0790	42	(%) BENEFITS/ACCRUED SALARY COST			23.1029
1,156,509,895	42,053,526	27.5009	43	COST OF SAL & BEN PER TOTAL WK HR	2,311,577,788	84,068,471	27.4963
39,069,983			44	LESS OVERTIME PREMIUM PAY	71,453,820		
1,117,439,912	42,053,526	26.5718	45	STR SAL/BEN COST PER TOTAL WK HR	2,240,123,968	84,068,471	26.6464

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CLERKS/SPECIAL DELIVERY, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
19,218,044	2,083,628	9.2233	01	STRAIGHT TIME HOURS	37,127,586	4,029,342	9.2143
3,898,520	279,335	13.9564	02	OVERTIME HOURS (INCLUDES LINE 46)	7,001,741	502,700	13.9282
			03	HOLIDAY WORK HOURS			
23,116,564	2,362,963	9.7828	04	WORK HOURS SUBTOTAL	44,129,327	4,532,042	9.7371
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
21,159	2,111	10.0232	07	LIMITED DUTY HOURS (NA)	48,349	4,738	10.2045
4,212	405	10.4000	08	REHABILITATION WORK HOURS (NA)	7,842	743	10.5545
349,781	35,511	9.8499	09	TRAINING HOURS	733,388	74,904	9.7910
23,466,345	2,398,474	9.7838	10	TOTAL WORK HOURS	44,862,715	4,606,946	9.7380
			11	SUNDAY PREMIUM (NA HOURS)			
1,006,374	1,224,471	.8218	12	NIGHT DIFFERENTIAL (NA HOURS)	1,926,750	2,348,394	.8204
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	6,753		15	LEAVE WITHOUT PAY (NA HOURS)		12,666	
			16	TERMINAL LEAVE	563		
1,774	157	11.2993	17	ANNUAL LEAVE	5,091	448	11.3638
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9	1	9.0000	22	OTHER LEAVE	1,672	170	9.8352
3,691	392	9.4158	23	CONTINUATION OF PAY LEAVE	5,810	639	9.0923
5,474	550	9.9527	24	TOTAL PAID ABSENCE	13,136	1,257	10.4502
24,478,193	2,399,024	10.2033	25	GROSS PAY & TOTAL PAID HOURS	46,802,601	4,608,203	10.1563
1,774	157	11.2993	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,654	448	12.6205
24,476,419	2,398,867	10.2033	27	BALANCE LINE 25 - LINE 26	46,796,947	4,607,755	10.1561
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
24,476,419	2,398,867	10.2033	30	ACCRUED SALARY COST	46,796,947	4,607,755	10.1561
			31	BENEFITS-USPS CONTRIBUTION			
26-			32	HEALTH BENEFITS	649-		
4-			33	LIFE INSURANCE	18-		
40-			34	RETIREMENT	212-		
3			35	THRIFT SAVINGS PLAN (TSP)	37-		
			36	TSP FIDUCIARY INSURANCE			
1,512,661			37	SOCIAL SECURITY	2,892,423		
353,726			38	MEDICARE	676,339		
1,866,320			39	PAYROLL BENEFITS SUBTOTAL	3,567,846		
			40	UNIFORM ALLOWANCE			
1,866,320			41	TOTAL BENEFITS	3,567,846		
		7.6249	42	(%) BENEFITS/ACCRUED SALARY COST			7.6240
26,342,739	2,398,474	10.9831	43	COST OF SAL & BEN PER TOTAL WK HR	50,364,793	4,606,946	10.9323
1,298,207			44	LESS OVERTIME PREMIUM PAY	2,331,580		
25,044,532	2,398,474	10.4418	45	STR SAL/BEN COST PER TOTAL WK HR	48,033,213	4,606,946	10.4262

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: CLERKS/SPECIAL DELIVERY, POST OFFICE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
669,154,268	38,957,712	17.1764	01	STRAIGHT TIME HOURS	1,360,240,300	79,001,309	17.2179
116,229,964	4,426,804	26.2559	02	OVERTIME HOURS (INCLUDES LINE 46)	213,086,714	8,119,276	26.2445
9,895,904	546,233	18.1166	03	HOLIDAY WORK HOURS	9,923,972	547,764	18.1172
795,280,136	43,930,749	18.1030	04	WORK HOURS SUBTOTAL	1,583,250,986	87,668,349	18.0595
	84,343		05	STEWARDS DUTY HOURS (NA)		177,465	
9,963,031	280,634	35.5018	06	PENALTY OVERTIME (NA)	16,932,952	476,840	35.5107
644	32	20.1250	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	837	43	19.4651
4,473,238	236,266	18.9330	07	LIMITED DUTY HOURS (NA)	8,884,012	469,120	18.9376
13,897,007	723,387	19.2110	08	REHABILITATION WORK HOURS (NA)	28,212,820	1,467,622	19.2234
8,713,918	521,251	16.7173	09	TRAINING HOURS	17,002,233	1,007,068	16.8829
803,994,054	44,452,000	18.0867	10	TOTAL WORK HOURS	1,600,253,219	88,675,417	18.0461
11,366,501	2,695,907	4.2162	11	SUNDAY PREMIUM (NA HOURS)	23,159,187	5,485,285	4.2220
24,109,963	17,265,397	1.3964	12	NIGHT DIFFERENTIAL (NA HOURS)	47,974,091	34,290,778	1.3990
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	109	10	10.9000
388,273	42,717	9.0894	14	OTHER PREMIUM PAY (NA HOURS)	1,072,205	118,838	9.0224
	1,962,857		15	LEAVE WITHOUT PAY (NA HOURS)		3,899,134	
1,437,205	82,479	17.4251	16	TERMINAL LEAVE	2,952,597	159,440	18.5185
46,651,721	2,590,399	18.0094	17	ANNUAL LEAVE	98,131,236	5,489,351	17.8766
31,878,671	1,748,183	18.2353	18	HOLIDAY LEAVE	32,033,249	1,756,458	18.2374
32,233,196	1,790,699	18.0003	19	SICK LEAVE	66,142,844	3,701,091	17.8711
234,900	13,754	17.0786	20	MILITARY LEAVE	673,418	39,937	16.8620
			21	CONVENTION LEAVE			
1,279,282	70,903	18.0427	22	OTHER LEAVE	3,902,274	216,605	18.0156
349,563	19,879	17.5845	23	CONTINUATION OF PAY LEAVE	952,600	54,914	17.3471
114,064,538	6,316,296	18.0587	24	TOTAL PAID ABSENCE	204,788,218	11,417,796	17.9358
953,923,329	50,768,296	18.7897	25	GROSS PAY & TOTAL PAID HOURS	1,877,247,029	100,093,213	18.7549
79,967,597	4,421,061	18.0878	26	LESS TERM, ANN & HOL LEAVE TAKEN	133,117,082	7,405,249	17.9760
873,955,732	46,347,235	18.8566	27	BALANCE LINE 25 - LINE 26	1,744,129,947	92,687,964	18.8172
66,015,025	3,700,848	17.8378	28	ANNUAL LEAVE ACCRUED	132,071,760	7,403,816	17.8383
24,153,688	1,325,714	18.2193	29	HOLIDAY LEAVE ACCRUED	48,355,815	2,654,362	18.2174
964,124,445	51,373,797	18.7668	30	ACCRUED SALARY COST	1,924,557,522	102,746,142	18.7311
			31	BENEFITS-USPS CONTRIBUTION			
74,069,780			32	HEALTH BENEFITS	149,888,657		
4,996,828			33	LIFE INSURANCE	9,994,910		
69,651,895			34	RETIREMENT	139,335,968		
18,959,775			35	THRIFT SAVINGS PLAN (TSP)	37,957,430		
			36	TSP FIDUCIARY INSURANCE			
36,768,703			37	SOCIAL SECURITY	72,172,138		
13,550,009			38	MEDICARE	26,638,953		
217,996,990			39	PAYROLL BENEFITS SUBTOTAL	435,988,056		
731,199			40	UNIFORM ALLOWANCE	1,397,003		
218,728,189			41	TOTAL BENEFITS	437,385,059		
		22.6867	42	(%) BENEFITS/ACCRUED SALARY COST			22.7265
1,182,852,634	44,452,000	26.6096	43	COST OF SAL & BEN PER TOTAL WK HR	2,361,942,581	88,675,417	26.6358
40,368,190			44	LESS OVERTIME PREMIUM PAY	73,785,400		
1,142,484,444	44,452,000	25.7015	45	STR SAL/BEN COST PER TOTAL WK HR	2,288,157,181	88,675,417	25.8037

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
116,793,692	6,880,257	16.9751	01	STRAIGHT TIME HOURS	238,700,992	14,059,912	16.9774
33,132,178	1,280,092	25.8826	02	OVERTIME HOURS (INCLUDES LINE 46)	60,697,299	2,342,484	25.9115
3,735,167	222,538	16.7844	03	HOLIDAY WORK HOURS	3,744,154	223,059	16.7854
153,661,037	8,382,887	18.3303	04	WORK HOURS SUBTOTAL	303,142,445	16,625,455	18.2336
	36,865		05	STEWARDS DUTY HOURS (NA)		75,135	
			06	PENALTY OVERTIME (NA)	2		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,237,272	66,447	18.6204	07	LIMITED DUTY HOURS (NA)	2,443,108	131,488	18.5804
1,418,353	78,371	18.0979	08	REHABILITATION WORK HOURS (NA)	2,831,546	156,953	18.0407
838,538	44,626	18.7903	09	TRAINING HOURS	1,559,531	83,501	18.6767
154,499,575	8,427,513	18.3327	10	TOTAL WORK HOURS	304,701,976	16,708,956	18.2358
3,271,214	796,578	4.1065	11	SUNDAY PREMIUM (NA HOURS)	6,627,785	1,613,999	4.1064
6,139,782	4,379,771	1.4018	12	NIGHT DIFFERENTIAL (NA HOURS)	12,181,427	8,690,344	1.4017
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24		
34,243	3,996	8.5693	14	OTHER PREMIUM PAY (NA HOURS)	161,153	19,069	8.4510
	552,807		15	LEAVE WITHOUT PAY (NA HOURS)		1,093,902	
163,717	8,712	18.7921	16	TERMINAL LEAVE	402,487	16,796	23.9632
7,150,218	418,726	17.0761	17	ANNUAL LEAVE	15,925,007	942,148	16.9028
7,277,812	430,062	16.9227	18	HOLIDAY LEAVE	7,309,940	431,860	16.9266
6,946,094	407,602	17.0413	19	SICK LEAVE	14,347,516	848,693	16.9054
88,830	5,510	16.1215	20	MILITARY LEAVE	270,557	17,048	15.8703
			21	CONVENTION LEAVE			
343,481	20,069	17.1150	22	OTHER LEAVE	859,206	50,105	17.1481
157,589	9,483	16.6180	23	CONTINUATION OF PAY LEAVE	413,194	24,966	16.5502
22,127,741	1,300,164	17.0191	24	TOTAL PAID ABSENCE	39,527,907	2,331,616	16.9530
186,072,555	9,727,677	19.1281	25	GROSS PAY & TOTAL PAID HOURS	363,200,272	19,040,572	19.0750
14,591,747	857,500	17.0166	26	LESS TERM, ANN & HOL LEAVE TAKEN	23,637,434	1,390,804	16.9955
171,480,808	8,870,177	19.3322	27	BALANCE LINE 25 - LINE 26	339,562,838	17,649,768	19.2389
12,159,740	709,662	17.1345	28	ANNUAL LEAVE ACCRUED	24,331,696	1,420,386	17.1303
5,484,459	324,808	16.8852	29	HOLIDAY LEAVE ACCRUED	10,975,995	650,210	16.8806
189,125,007	9,904,647	19.0945	30	ACCRUED SALARY COST	374,870,529	19,720,364	19.0093
			31	BENEFITS-USPS CONTRIBUTION			
14,958,855			32	HEALTH BENEFITS	30,431,884		
940,686			33	LIFE INSURANCE	1,882,282		
13,245,525			34	RETIREMENT	26,485,166		
3,905,012			35	THRIFT SAVINGS PLAN (TSP)	7,806,190		
			36	TSP FIDUCIARY INSURANCE			
7,759,214			37	SOCIAL SECURITY	15,093,720		
2,645,998			38	MEDICARE	5,160,236		
43,455,290			39	PAYROLL BENEFITS SUBTOTAL	86,859,478		
196,119			40	UNIFORM ALLOWANCE	362,313		
43,651,409			41	TOTAL BENEFITS	87,221,791		
		23.0807	42	(%) BENEFITS/ACCRUED SALARY COST			23.2671
232,776,416	8,427,513	27.6210	43	COST OF SAL & BEN PER TOTAL WK HR	462,092,320	16,708,956	27.6553
11,033,015			44	LESS OVERTIME PREMIUM PAY	20,212,201		
221,743,401	8,427,513	26.3118	45	STR SAL/BEN COST PER TOTAL WK HR	441,880,119	16,708,956	26.4457

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
618,005	39,502	15.6449	01	STRAIGHT TIME HOURS	1,258,651	80,476	15.6400
14,787	590	25.0627	02	OVERTIME HOURS (INCLUDES LINE 46)	23,861	942	25.3301
14,240	935	15.2299	03	HOLIDAY WORK HOURS	14,753	965	15.2880
647,032	41,027	15.7708	04	WORK HOURS SUBTOTAL	1,297,265	82,383	15.7467
	139		05	STEWARDS DUTY HOURS (NA)		285	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
9,212	513	17.9571	07	LIMITED DUTY HOURS (NA)	16,269	903	18.0166
4,046	227	17.8237	08	REHABILITATION WORK HOURS (NA)	9,156	512	17.8828
3,874	236	16.4152	09	TRAINING HOURS	10,267	595	17.2554
650,906	41,263	15.7745	10	TOTAL WORK HOURS	1,307,532	82,978	15.7575
7,902	2,197	3.5967	11	SUNDAY PREMIUM (NA HOURS)	16,095	4,485	3.5886
32,428	24,881	1.3033	12	NIGHT DIFFERENTIAL (NA HOURS)	65,423	50,162	1.3042
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,428		15	LEAVE WITHOUT PAY (NA HOURS)		4,840	
4,189	247	16.9595	16	TERMINAL LEAVE	4,218	250	16.8720
40,218	2,462	16.3354	17	ANNUAL LEAVE	85,204	5,341	15.9528
32,860	2,108	15.5882	18	HOLIDAY LEAVE	34,093	2,182	15.6246
28,646	1,818	15.7568	19	SICK LEAVE	62,462	3,965	15.7533
107	6	17.8333	20	MILITARY LEAVE	859	48	17.8958
			21	CONVENTION LEAVE			
937	58	16.1551	22	OTHER LEAVE	1,568	96	16.3333
857	49	17.4897	23	CONTINUATION OF PAY LEAVE	1,275	77	16.5584
107,814	6,748	15.9771	24	TOTAL PAID ABSENCE	189,679	11,959	15.8607
799,050	48,011	16.6430	25	GROSS PAY & TOTAL PAID HOURS	1,578,729	94,937	16.6292
77,267	4,817	16.0404	26	LESS TERM, ANN & HOL LEAVE TAKEN	123,515	7,773	15.8902
721,783	43,194	16.7102	27	BALANCE LINE 25 - LINE 26	1,455,214	87,164	16.6951
57,065	3,563	16.0159	28	ANNUAL LEAVE ACCRUED	113,689	7,120	15.9675
27,147	1,735	15.6466	29	HOLIDAY LEAVE ACCRUED	54,356	3,475	15.6420
805,995	48,492	16.6211	30	ACCRUED SALARY COST	1,623,259	97,759	16.6047
			31	BENEFITS-USPS CONTRIBUTION			
87,153			32	HEALTH BENEFITS	179,412		
4,600			33	LIFE INSURANCE	9,199		
73,205			34	RETIREMENT	146,706		
22,671			35	THRIFT SAVINGS PLAN (TSP)	45,344		
			36	TSP FIDUCIARY INSURANCE			
41,379			37	SOCIAL SECURITY	81,435		
11,282			38	MEDICARE	22,274		
240,290			39	PAYROLL BENEFITS SUBTOTAL	484,370		
108			40	UNIFORM ALLOWANCE	152		
240,398			41	TOTAL BENEFITS	484,522		
		29.8262	42	(%) BENEFITS/ACCRUED SALARY COST			29.8487
1,046,393	41,263	25.3591	43	COST OF SAL & BEN PER TOTAL WK HR	2,107,781	82,978	25.4016
4,924			44	LESS OVERTIME PREMIUM PAY	7,946		
1,041,469	41,263	25.2397	45	STR SAL/BEN COST PER TOTAL WK HR	2,099,835	82,978	25.3059

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,914,157	685,160	13.0103	01	STRAIGHT TIME HOURS	17,944,820	1,381,517	12.9892
2,152,346	111,323	19.3342	02	OVERTIME HOURS (INCLUDES LINE 46)	3,968,175	205,351	19.3238
			03	HOLIDAY WORK HOURS	1-		
11,066,503	796,483	13.8942	04	WORK HOURS SUBTOTAL	21,912,994	1,586,868	13.8089
	479		05	STEWARDS DUTY HOURS (NA)		855	
288	11	26.1818	06	PENALTY OVERTIME (NA)	445	17	26.1764
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
47,441	3,290	14.4197	07	LIMITED DUTY HOURS (NA)	90,023	6,309	14.2689
8,726	516	16.9108	08	REHABILITATION WORK HOURS (NA)	16,713	968	17.2654
81,711	5,557	14.7041	09	TRAINING HOURS	161,906	11,064	14.6335
11,148,214	802,040	13.8998	10	TOTAL WORK HOURS	22,074,900	1,597,932	13.8146
429,242	136,871	3.1361	11	SUNDAY PREMIUM (NA HOURS)	842,961	269,209	3.1312
569,727	534,139	1.0666	12	NIGHT DIFFERENTIAL (NA HOURS)	1,139,170	1,069,518	1.0651
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
48	8	6.0000	14	OTHER PREMIUM PAY (NA HOURS)	544	87	6.2528
	15,566		15	LEAVE WITHOUT PAY (NA HOURS)		31,610	
14,230	1,001	14.2157	16	TERMINAL LEAVE	26,076	1,985	13.1365
431,043	32,593	13.2250	17	ANNUAL LEAVE	956,319	72,928	13.1131
207	13	15.9230	18	HOLIDAY LEAVE	206	13	15.8461
299,851	22,663	13.2308	19	SICK LEAVE	632,323	48,330	13.0834
5,137	371	13.8463	20	MILITARY LEAVE	14,696	1,095	13.4210
			21	CONVENTION LEAVE			
15,840	1,231	12.8675	22	OTHER LEAVE	49,672	3,896	12.7494
10,457	788	13.2703	23	CONTINUATION OF PAY LEAVE	33,093	2,660	12.4409
776,765	58,660	13.2418	24	TOTAL PAID ABSENCE	1,712,385	130,907	13.0809
12,923,996	860,700	15.0156	25	GROSS PAY & TOTAL PAID HOURS	25,769,960	1,728,839	14.9059
445,480	33,607	13.2555	26	LESS TERM, ANN & HOL LEAVE TAKEN	982,601	74,926	13.1142
12,478,516	827,093	15.0871	27	BALANCE LINE 25 - LINE 26	24,787,359	1,653,913	14.9870
583,063	46,302	12.5926	28	ANNUAL LEAVE ACCRUED	1,177,436	93,631	12.5752
			29	HOLIDAY LEAVE ACCRUED			
13,061,579	873,395	14.9549	30	ACCRUED SALARY COST	25,964,795	1,747,544	14.8578
			31	BENEFITS-USPS CONTRIBUTION			
1,091,456			32	HEALTH BENEFITS	2,272,748		
66,206			33	LIFE INSURANCE	134,189		
1,032,496			34	RETIREMENT	2,093,911		
238,595			35	THRIFT SAVINGS PLAN (TSP)	487,199		
			36	TSP FIDUCIARY INSURANCE			
768,449			37	SOCIAL SECURITY	1,531,781		
184,011			38	MEDICARE	366,714		
3,381,213			39	PAYROLL BENEFITS SUBTOTAL	6,886,542		
167			40	UNIFORM ALLOWANCE	952		
3,381,380			41	TOTAL BENEFITS	6,887,494		
		25.8879	42	(%) BENEFITS/ACCRUED SALARY COST			26.5262
16,442,959	802,040	20.5014	43	COST OF SAL & BEN PER TOTAL WK HR	32,852,289	1,597,932	20.5592
716,779			44	LESS OVERTIME PREMIUM PAY	1,321,477		
15,726,180	802,040	19.6077	45	STR SAL/BEN COST PER TOTAL WK HR	31,530,812	1,597,932	19.7322

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
126,325,854	7,604,919	16.6110	01	STRAIGHT TIME HOURS	257,904,463	15,521,905	16.6155
35,299,311	1,392,005	25.3586	02	OVERTIME HOURS (INCLUDES LINE 46)	64,689,335	2,548,777	25.3805
3,749,407	223,473	16.7778	03	HOLIDAY WORK HOURS	3,758,906	224,024	16.7790
165,374,572	9,220,397	17.9357	04	WORK HOURS SUBTOTAL	326,352,704	18,294,706	17.8386
	37,483		05	STEWARDS DUTY HOURS (NA)		76,275	
288	11	26.1818	06	PENALTY OVERTIME (NA)	447	17	26.2941
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,293,925	70,250	18.4188	07	LIMITED DUTY HOURS (NA)	2,549,400	138,700	18.3806
1,431,125	79,114	18.0894	08	REHABILITATION WORK HOURS (NA)	2,857,415	158,433	18.0354
924,123	50,419	18.3288	09	TRAINING HOURS	1,731,704	95,160	18.1978
166,298,695	9,270,816	17.9378	10	TOTAL WORK HOURS	328,084,408	18,389,866	17.8405
3,708,358	935,646	3.9634	11	SUNDAY PREMIUM (NA HOURS)	7,486,841	1,887,693	3.9661
6,741,937	4,938,791	1.3650	12	NIGHT DIFFERENTIAL (NA HOURS)	13,386,020	9,810,024	1.3645
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24		
34,291	4,004	8.5641	14	OTHER PREMIUM PAY (NA HOURS)	161,697	19,156	8.4410
	570,801		15	LEAVE WITHOUT PAY (NA HOURS)		1,130,352	
182,136	9,960	18.2867	16	TERMINAL LEAVE	432,781	19,031	22.7408
7,621,479	453,781	16.7955	17	ANNUAL LEAVE	16,966,530	1,020,417	16.6270
7,310,879	432,183	16.9161	18	HOLIDAY LEAVE	7,344,239	434,055	16.9200
7,274,591	432,083	16.8360	19	SICK LEAVE	15,042,301	900,988	16.6953
94,074	5,887	15.9799	20	MILITARY LEAVE	286,112	18,191	15.7282
			21	CONVENTION LEAVE			
360,258	21,358	16.8675	22	OTHER LEAVE	910,446	54,097	16.8298
168,903	10,320	16.3665	23	CONTINUATION OF PAY LEAVE	447,562	27,703	16.1557
23,012,320	1,365,572	16.8517	24	TOTAL PAID ABSENCE	41,429,971	2,474,482	16.7428
199,795,601	10,636,388	18.7841	25	GROSS PAY & TOTAL PAID HOURS	390,548,961	20,864,348	18.7184
15,114,494	895,924	16.8702	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,743,550	1,473,503	16.7923
184,681,107	9,740,464	18.9601	27	BALANCE LINE 25 - LINE 26	365,805,411	19,390,845	18.8648
12,799,868	759,527	16.8524	28	ANNUAL LEAVE ACCRUED	25,622,821	1,521,137	16.8445
5,511,606	326,543	16.8786	29	HOLIDAY LEAVE ACCRUED	11,030,351	653,685	16.8741
202,992,581	10,826,534	18.7495	30	ACCRUED SALARY COST	402,458,583	21,565,667	18.6620
			31	BENEFITS-USPS CONTRIBUTION			
16,137,464			32	HEALTH BENEFITS	32,884,044		
1,011,492			33	LIFE INSURANCE	2,025,670		
14,351,226			34	RETIREMENT	28,725,783		
4,166,278			35	THRIFT SAVINGS PLAN (TSP)	8,338,733		
			36	TSP FIDUCIARY INSURANCE			
8,569,042			37	SOCIAL SECURITY	16,706,936		
2,841,291			38	MEDICARE	5,549,224		
47,076,793			39	PAYROLL BENEFITS SUBTOTAL	94,230,390		
196,394			40	UNIFORM ALLOWANCE	363,417		
47,273,187			41	TOTAL BENEFITS	94,593,807		
		23.2881	42	(%) BENEFITS/ACCRUED SALARY COST			23.5039
250,265,768	9,270,816	26.9950	43	COST OF SAL & BEN PER TOTAL WK HR	497,052,390	18,389,866	27.0286
11,754,719			44	LESS OVERTIME PREMIUM PAY	21,541,623		
238,511,049	9,270,816	25.7270	45	STR SAL/BEN COST PER TOTAL WK HR	475,510,767	18,389,866	25.8572

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,067,800	873,546	9.2356	01	STRAIGHT TIME HOURS	15,596,133	1,696,623	9.1924
1,327,007	93,368	14.2126	02	OVERTIME HOURS (INCLUDES LINE 46)	2,348,974	165,867	14.1617
			03	HOLIDAY WORK HOURS			
9,394,807	966,914	9.7162	04	WORK HOURS SUBTOTAL	17,945,107	1,862,490	9.6350
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
10,077	990	10.1787	07	LIMITED DUTY HOURS (NA)	19,448	1,981	9.8172
1,216	111	10.9549	08	REHABILITATION WORK HOURS (NA)	1,537	140	10.9785
80,501	7,984	10.0827	09	TRAINING HOURS	134,710	13,494	9.9829
9,475,308	974,898	9.7192	10	TOTAL WORK HOURS	18,079,817	1,875,984	9.6375
			11	SUNDAY PREMIUM (NA HOURS)			
464,616	559,795	.8299	12	NIGHT DIFFERENTIAL (NA HOURS)	895,923	1,084,395	.8261
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,394		15	LEAVE WITHOUT PAY (NA HOURS)		3,017	
			16	TERMINAL LEAVE	195		
			17	ANNUAL LEAVE	287	24	11.9583
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	153	15	10.2000
1,207	122	9.8934	23	CONTINUATION OF PAY LEAVE	2,532	254	9.9685
1,207	122	9.8934	24	TOTAL PAID ABSENCE	3,167	293	10.8088
9,941,131	975,020	10.1958	25	GROSS PAY & TOTAL PAID HOURS	18,978,907	1,876,277	10.1151
			26	LESS TERM, ANN & HOL LEAVE TAKEN	482	24	20.0833
9,941,131	975,020	10.1958	27	BALANCE LINE 25 - LINE 26	18,978,425	1,876,253	10.1150
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
9,941,131	975,020	10.1958	30	ACCRUED SALARY COST	18,978,425	1,876,253	10.1150
			31	BENEFITS-USPS CONTRIBUTION			
30-			32	HEALTH BENEFITS	112		
3-			33	LIFE INSURANCE	8		
32-			34	RETIREMENT	115		
5-			35	THRIFT SAVINGS PLAN (TSP)	26		
			36	TSP FIDUCIARY INSURANCE			
615,679			37	SOCIAL SECURITY	1,175,701		
143,978			38	MEDICARE	274,884		
759,587			39	PAYROLL BENEFITS SUBTOTAL	1,450,846		
			40	UNIFORM ALLOWANCE			
759,587			41	TOTAL BENEFITS	1,450,846		
		7.6408	42	(%) BENEFITS/ACCRUED SALARY COST			7.6447
10,700,718	974,898	10.9762	43	COST OF SAL & BEN PER TOTAL WK HR	20,429,271	1,875,984	10.8898
441,893			44	LESS OVERTIME PREMIUM PAY	782,208		
10,258,825	974,898	10.5229	45	STR SAL/BEN COST PER TOTAL WK HR	19,647,063	1,875,984	10.4729

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MAILHANDLER, CONSOLIDATED

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
134,393,654	8,478,465	15.8511	01	STRAIGHT TIME HOURS	273,500,596	17,218,528	15.8840
36,626,318	1,485,373	24.6579	02	OVERTIME HOURS (INCLUDES LINE 46)	67,038,309	2,714,644	24.6950
3,749,407	223,473	16.7778	03	HOLIDAY WORK HOURS	3,758,906	224,024	16.7790
174,769,379	10,187,311	17.1555	04	WORK HOURS SUBTOTAL	344,297,811	20,157,196	17.0806
	37,483		05	STEWARDS DUTY HOURS (NA)		76,275	
288	11	26.1818	06	PENALTY OVERTIME (NA)	447	17	26.2941
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
1,304,002	71,240	18.3043	07	LIMITED DUTY HOURS (NA)	2,568,848	140,681	18.2600
1,432,341	79,225	18.0794	08	REHABILITATION WORK HOURS (NA)	2,858,952	158,573	18.0292
1,004,624	58,403	17.2015	09	TRAINING HOURS	1,866,414	108,654	17.1775
175,774,003	10,245,714	17.1558	10	TOTAL WORK HOURS	346,164,225	20,265,850	17.0811
3,708,358	935,646	3.9634	11	SUNDAY PREMIUM (NA HOURS)	7,486,841	1,887,693	3.9661
7,206,553	5,498,586	1.3106	12	NIGHT DIFFERENTIAL (NA HOURS)	14,281,943	10,894,419	1.3109
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	24		
34,291	4,004	8.5641	14	OTHER PREMIUM PAY (NA HOURS)	161,697	19,156	8.4410
	572,195		15	LEAVE WITHOUT PAY (NA HOURS)		1,133,369	
182,136	9,960	18.2867	16	TERMINAL LEAVE	432,976	19,031	22.7510
7,621,479	453,781	16.7955	17	ANNUAL LEAVE	16,966,817	1,020,441	16.6269
7,310,879	432,183	16.9161	18	HOLIDAY LEAVE	7,344,239	434,055	16.9200
7,274,591	432,083	16.8360	19	SICK LEAVE	15,042,301	900,988	16.6953
94,074	5,887	15.9799	20	MILITARY LEAVE	286,112	18,191	15.7282
			21	CONVENTION LEAVE			
360,258	21,358	16.8675	22	OTHER LEAVE	910,599	54,112	16.8280
170,110	10,442	16.2909	23	CONTINUATION OF PAY LEAVE	450,094	27,957	16.0995
23,013,527	1,365,694	16.8511	24	TOTAL PAID ABSENCE	41,433,138	2,474,775	16.7421
209,736,732	11,611,408	18.0629	25	GROSS PAY & TOTAL PAID HOURS	409,527,868	22,740,625	18.0086
15,114,494	895,924	16.8702	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,744,032	1,473,527	16.7923
194,622,238	10,715,484	18.1627	27	BALANCE LINE 25 - LINE 26	384,783,836	21,267,098	18.0929
12,799,868	759,527	16.8524	28	ANNUAL LEAVE ACCRUED	25,622,821	1,521,137	16.8445
5,511,606	326,543	16.8786	29	HOLIDAY LEAVE ACCRUED	11,030,351	653,685	16.8741
212,933,712	11,801,554	18.0428	30	ACCRUED SALARY COST	421,437,008	23,441,920	17.9779
			31	BENEFITS-USPS CONTRIBUTION			
16,137,434			32	HEALTH BENEFITS	32,884,156		
1,011,489			33	LIFE INSURANCE	2,025,678		
14,351,194			34	RETIREMENT	28,725,898		
4,166,273			35	THRIFT SAVINGS PLAN (TSP)	8,338,759		
			36	TSP FIDUCIARY INSURANCE			
9,184,721			37	SOCIAL SECURITY	17,882,637		
2,985,269			38	MEDICARE	5,824,108		
47,836,380			39	PAYROLL BENEFITS SUBTOTAL	95,681,236		
196,394			40	UNIFORM ALLOWANCE	363,417		
48,032,774			41	TOTAL BENEFITS	96,044,653		
		22.5576	42	(%) BENEFITS/ACCRUED SALARY COST			22.7898
260,966,486	10,245,714	25.4707	43	COST OF SAL & BEN PER TOTAL WK HR	517,481,661	20,265,850	25.5346
12,196,612			44	LESS OVERTIME PREMIUM PAY	22,323,832		
248,769,874	10,245,714	24.2803	45	STR SAL/BEN COST PER TOTAL WK HR	495,157,829	20,265,850	24.4331

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CITY DELIVERY CARRIER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
467,172,653	26,340,215	17.7360	01	STRAIGHT TIME HOURS	952,605,105	53,705,225	17.7376
110,205,991	4,076,767	27.0326	02	OVERTIME HOURS (INCLUDES LINE 46)	199,705,187	7,402,002	26.9798
2,645,740	149,622	17.6828	03	HOLIDAY WORK HOURS	2,652,747	150,038	17.6805
580,024,384	30,566,604	18.9757	04	WORK HOURS SUBTOTAL	1,154,963,039	61,257,265	18.8543
	8,295		05	STEWARDS DUTY HOURS (NA)		17,108	
8,272,658	235,371	35.1473	06	PENALTY OVERTIME (NA)	13,009,290	370,028	35.1575
26	2	13.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	249	14	17.7857
7,590,972	424,346	17.8886	07	LIMITED DUTY HOURS (NA)	15,485,086	866,984	17.8608
7,019,455	380,637	18.4413	08	REHABILITATION WORK HOURS (NA)	14,134,703	766,802	18.4333
1,700,627	93,868	18.1172	09	TRAINING HOURS	3,304,540	182,741	18.0831
581,725,011	30,660,472	18.9731	10	TOTAL WORK HOURS	1,158,267,579	61,440,006	18.8520
24,757	5,595	4.4248	11	SUNDAY PREMIUM (NA HOURS)	49,962	11,253	4.4398
369,313	237,886	1.5524	12	NIGHT DIFFERENTIAL (NA HOURS)	689,075	442,620	1.5568
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	17		
200,050	22,151	9.0311	14	OTHER PREMIUM PAY (NA HOURS)	506,979	56,414	8.9867
	933,967		15	LEAVE WITHOUT PAY (NA HOURS)		1,836,203	
854,336	47,119	18.1314	16	TERMINAL LEAVE	1,615,736	82,156	19.6666
37,406,261	2,106,420	17.7582	17	ANNUAL LEAVE	80,549,949	4,557,486	17.6742
28,628,750	1,618,324	17.6903	18	HOLIDAY LEAVE	28,720,141	1,623,424	17.6910
23,117,798	1,302,130	17.7538	19	SICK LEAVE	48,015,913	2,734,941	17.5564
412,512	23,817	17.3200	20	MILITARY LEAVE	1,091,836	63,682	17.1451
			21	CONVENTION LEAVE			
1,099,898	62,250	17.6690	22	OTHER LEAVE	3,477,090	196,251	17.7175
471,751	26,954	17.5020	23	CONTINUATION OF PAY LEAVE	1,095,955	62,694	17.4810
91,991,306	5,187,014	17.7349	24	TOTAL PAID ABSENCE	164,566,620	9,320,634	17.6561
674,310,437	35,847,486	18.8105	25	GROSS PAY & TOTAL PAID HOURS	1,324,080,232	70,760,640	18.7121
66,889,347	3,771,863	17.7337	26	LESS TERM, ANN & HOL LEAVE TAKEN	110,885,826	6,263,066	17.7047
607,421,090	32,075,623	18.9371	27	BALANCE LINE 25 - LINE 26	1,213,194,406	64,497,574	18.8099
49,723,218	2,794,688	17.7920	28	ANNUAL LEAVE ACCRUED	99,467,777	5,591,404	17.7894
21,933,242	1,240,935	17.6747	29	HOLIDAY LEAVE ACCRUED	43,878,297	2,482,886	17.6722
679,077,550	36,111,246	18.8051	30	ACCRUED SALARY COST	1,356,540,480	72,571,864	18.6923
			31	BENEFITS-USPS CONTRIBUTION			
58,896,489			32	HEALTH BENEFITS	118,485,504		
3,623,128			33	LIFE INSURANCE	7,238,417		
51,533,521			34	RETIREMENT	102,936,287		
14,386,541			35	THRIFT SAVINGS PLAN (TSP)	28,724,413		
			36	TSP FIDUCIARY INSURANCE			
24,933,765			37	SOCIAL SECURITY	48,879,501		
9,556,290			38	MEDICARE	18,761,187		
162,929,734			39	PAYROLL BENEFITS SUBTOTAL	325,025,309		
4,460,929			40	UNIFORM ALLOWANCE	8,670,341		
167,390,663			41	TOTAL BENEFITS	333,695,650		
		24.6497	42	(%) BENEFITS/ACCRUED SALARY COST			24.5990
846,468,213	30,660,472	27.6078	43	COST OF SAL & BEN PER TOTAL WK HR	1,690,236,130	61,440,006	27.5103
38,080,120			44	LESS OVERTIME PREMIUM PAY	68,674,296		
808,388,093	30,660,472	26.3658	45	STR SAL/BEN COST PER TOTAL WK HR	1,621,561,834	61,440,006	26.3926

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,150,242	139,742	15.3872	01	STRAIGHT TIME HOURS	4,380,836	284,960	15.3735
135,276	5,883	22.9943	02	OVERTIME HOURS (INCLUDES LINE 46)	236,139	10,236	23.0694
35,768	2,263	15.8055	03	HOLIDAY WORK HOURS	36,142	2,287	15.8032
2,321,286	147,888	15.6962	04	WORK HOURS SUBTOTAL	4,653,117	297,483	15.6416
	21		05	STEWARDS DUTY HOURS (NA)		31	
4,704	159	29.5849	06	PENALTY OVERTIME (NA)	6,220	207	30.0483
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
19,702	1,253	15.7238	07	LIMITED DUTY HOURS (NA)	36,481	2,290	15.9305
18,534	1,032	17.9593	08	REHABILITATION WORK HOURS (NA)	39,084	2,180	17.9284
6,343	410	15.4707	09	TRAINING HOURS	11,668	760	15.3526
2,327,629	148,298	15.6956	10	TOTAL WORK HOURS	4,664,785	298,243	15.6408
4,186	1,031	4.0601	11	SUNDAY PREMIUM (NA HOURS)	8,519	2,101	4.0547
19,516	14,018	1.3922	12	NIGHT DIFFERENTIAL (NA HOURS)	38,848	27,883	1.3932
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	7	1	7.0000
	4,055		15	LEAVE WITHOUT PAY (NA HOURS)		8,022	
3,753	228	16.4605	16	TERMINAL LEAVE	11,784	734	16.0544
152,716	9,668	15.7960	17	ANNUAL LEAVE	330,028	21,223	15.5504
111,433	7,214	15.4467	18	HOLIDAY LEAVE	114,365	7,404	15.4463
71,523	4,464	16.0221	19	SICK LEAVE	143,941	9,024	15.9509
826	58	14.2413	20	MILITARY LEAVE	2,968	210	14.1333
			21	CONVENTION LEAVE			
3,117	215	14.4976	22	OTHER LEAVE	8,486	575	14.7582
2,979	180	16.5500	23	CONTINUATION OF PAY LEAVE	8,101	489	16.5664
346,347	22,027	15.7237	24	TOTAL PAID ABSENCE	619,673	39,659	15.6250
2,697,678	170,325	15.8384	25	GROSS PAY & TOTAL PAID HOURS	5,331,832	337,902	15.7792
267,902	17,110	15.6576	26	LESS TERM, ANN & HOL LEAVE TAKEN	456,177	29,361	15.5368
2,429,776	153,215	15.8586	27	BALANCE LINE 25 - LINE 26	4,875,655	308,541	15.8022
191,719	12,132	15.8027	28	ANNUAL LEAVE ACCRUED	381,592	24,207	15.7637
81,946	5,294	15.4790	29	HOLIDAY LEAVE ACCRUED	164,178	10,617	15.4636
2,703,441	170,641	15.8428	30	ACCRUED SALARY COST	5,421,425	343,365	15.7891
			31	BENEFITS-USPS CONTRIBUTION			
277,314			32	HEALTH BENEFITS	565,337		
14,807			33	LIFE INSURANCE	29,698		
252,654			34	RETIREMENT	505,520		
75,462			35	THRIFT SAVINGS PLAN (TSP)	151,133		
			36	TSP FIDUCIARY INSURANCE			
140,021			37	SOCIAL SECURITY	276,828		
38,217			38	MEDICARE	75,649		
798,475			39	PAYROLL BENEFITS SUBTOTAL	1,604,165		
31,022			40	UNIFORM ALLOWANCE	55,342		
829,497			41	TOTAL BENEFITS	1,659,507		
		30.6830	42	(%) BENEFITS/ACCRUED SALARY COST			30.6101
3,532,938	148,298	23.8232	43	COST OF SAL & BEN PER TOTAL WK HR	7,080,932	298,243	23.7421
45,832			44	LESS OVERTIME PREMIUM PAY	79,673		
3,487,106	148,298	23.5141	45	STR SAL/BEN COST PER TOTAL WK HR	7,001,259	298,243	23.4750

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
65,766,897	4,442,257	14.8048	01	STRAIGHT TIME HOURS	131,728,405	8,898,082	14.8041
17,452,939	807,855	21.6040	02	OVERTIME HOURS (INCLUDES LINE 46)	34,137,306	1,584,957	21.5383
80	6	13.3333	03	HOLIDAY WORK HOURS	80	6	13.3333
83,219,916	5,250,118	15.8510	04	WORK HOURS SUBTOTAL	165,865,791	10,483,045	15.8222
	74		05	STEWARDS DUTY HOURS (NA)		133	
1,483,679	53,443	27.7618	06	PENALTY OVERTIME (NA)	2,551,898	91,949	27.7534
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	50-	2-	25.0000
561,549	37,701	14.8948	07	LIMITED DUTY HOURS (NA)	1,141,110	76,647	14.8878
104,212	5,645	18.4609	08	REHABILITATION WORK HOURS (NA)	210,285	11,505	18.2777
1,225,888	83,476	14.6855	09	TRAINING HOURS	2,450,371	167,068	14.6669
84,445,804	5,333,594	15.8328	10	TOTAL WORK HOURS	168,316,162	10,650,113	15.8041
166,918	47,853	3.4881	11	SUNDAY PREMIUM (NA HOURS)	311,547	89,232	3.4914
121,520	97,601	1.2450	12	NIGHT DIFFERENTIAL (NA HOURS)	221,853	177,892	1.2471
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
105	15	7.0000	14	OTHER PREMIUM PAY (NA HOURS)	7,676	1,074	7.1471
	41,311		15	LEAVE WITHOUT PAY (NA HOURS)		81,192	
92,174	6,447	14.2971	16	TERMINAL LEAVE	205,437	14,136	14.5328
3,519,909	229,564	15.3330	17	ANNUAL LEAVE	7,848,869	514,962	15.2416
538	32	16.8125	18	HOLIDAY LEAVE	538	32	16.8125
1,633,057	107,426	15.2016	19	SICK LEAVE	3,341,646	221,513	15.0855
28,593	1,823	15.6845	20	MILITARY LEAVE	91,210	6,021	15.1486
			21	CONVENTION LEAVE			
86,834	5,942	14.6135	22	OTHER LEAVE	320,366	21,719	14.7504
82,159	5,649	14.5439	23	CONTINUATION OF PAY LEAVE	207,756	14,466	14.3616
5,443,264	356,883	15.2522	24	TOTAL PAID ABSENCE	12,015,822	792,849	15.1552
90,177,611	5,690,477	15.8471	25	GROSS PAY & TOTAL PAID HOURS	180,873,060	11,442,962	15.8064
3,612,621	236,043	15.3049	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,054,844	529,130	15.2228
86,564,990	5,454,434	15.8705	27	BALANCE LINE 25 - LINE 26	172,818,216	10,913,832	15.8347
4,618,171	319,812	14.4402	28	ANNUAL LEAVE ACCRUED	9,280,826	642,931	14.4351
			29	HOLIDAY LEAVE ACCRUED			
91,183,161	5,774,246	15.7913	30	ACCRUED SALARY COST	182,099,042	11,556,763	15.7569
			31	BENEFITS-USPS CONTRIBUTION			
7,740,942			32	HEALTH BENEFITS	15,717,920		
484,098			33	LIFE INSURANCE	972,918		
7,590,394			34	RETIREMENT	15,321,460		
1,969,540			35	THRIFT SAVINGS PLAN (TSP)	4,015,655		
			36	TSP FIDUCIARY INSURANCE			
5,315,849			37	SOCIAL SECURITY	10,666,649		
1,281,081			38	MEDICARE	2,570,475		
24,381,904			39	PAYROLL BENEFITS SUBTOTAL	49,265,077		
858,689			40	UNIFORM ALLOWANCE	1,735,426		
25,240,593			41	TOTAL BENEFITS	51,000,503		
		27.6811	42	(%) BENEFITS/ACCRUED SALARY COST			28.0070
116,423,754	5,333,594	21.8283	43	COST OF SAL & BEN PER TOTAL WK HR	233,099,545	10,650,113	21.8870
6,059,603			44	LESS OVERTIME PREMIUM PAY	11,793,907		
110,364,151	5,333,594	20.6922	45	STR SAL/BEN COST PER TOTAL WK HR	221,305,638	10,650,113	20.7796

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,441,830	105,601	13.6535	01	STRAIGHT TIME HOURS	2,980,266	218,091	13.6652
396,859	19,705	20.1400	02	OVERTIME HOURS (INCLUDES LINE 46)	792,902	39,481	20.0831
			03	HOLIDAY WORK HOURS			
1,838,689	125,306	14.6735	04	WORK HOURS SUBTOTAL	3,773,168	257,572	14.6489
			05	STEWARDS DUTY HOURS (NA)			
36,236	1,383	26.2010	06	PENALTY OVERTIME (NA)	61,007	2,329	26.1945
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
12,480	899	13.8820	07	LIMITED DUTY HOURS (NA)	22,920	1,652	13.8740
			08	REHABILITATION WORK HOURS (NA)			
13,316	939	14.1810	09	TRAINING HOURS	22,158	1,560	14.2038
1,852,005	126,245	14.6699	10	TOTAL WORK HOURS	3,795,326	259,132	14.6463
			11	SUNDAY PREMIUM (NA HOURS)			
5,430	4,680	1.1602	12	NIGHT DIFFERENTIAL (NA HOURS)	10,231	8,814	1.1607
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	87	12	7.2500
	1,035		15	LEAVE WITHOUT PAY (NA HOURS)		2,072	
29,258	2,150	13.6083	16	TERMINAL LEAVE	53,422	3,925	13.6107
39,564	2,903	13.6286	17	ANNUAL LEAVE	96,538	7,089	13.6179
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
781	57	13.7017	23	CONTINUATION OF PAY LEAVE	2,160	157	13.7579
69,603	5,110	13.6209	24	TOTAL PAID ABSENCE	152,120	11,171	13.6174
1,927,038	131,355	14.6704	25	GROSS PAY & TOTAL PAID HOURS	3,957,764	270,303	14.6419
68,822	5,053	13.6200	26	LESS TERM, ANN & HOL LEAVE TAKEN	149,960	11,014	13.6153
1,858,216	126,302	14.7124	27	BALANCE LINE 25 - LINE 26	3,807,804	259,289	14.6855
76,592	5,851	13.0904	28	ANNUAL LEAVE ACCRUED	155,934	11,912	13.0904
			29	HOLIDAY LEAVE ACCRUED			
1,934,808	132,153	14.6406	30	ACCRUED SALARY COST	3,963,738	271,201	14.6154
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	5		
			33	LIFE INSURANCE			
			34	RETIREMENT	5		
			35	THRIFT SAVINGS PLAN (TSP)	1		
			36	TSP FIDUCIARY INSURANCE			
118,461			37	SOCIAL SECURITY	244,440		
27,826			38	MEDICARE	57,168		
146,287			39	PAYROLL BENEFITS SUBTOTAL	301,619		
			40	UNIFORM ALLOWANCE			
146,287			41	TOTAL BENEFITS	301,619		
		7.5608	42	(%) BENEFITS/ACCRUED SALARY COST			7.6094
2,081,095	126,245	16.4845	43	COST OF SAL & BEN PER TOTAL WK HR	4,265,357	259,132	16.4601
138,205			44	LESS OVERTIME PREMIUM PAY	274,225		
1,942,890	126,245	15.3898	45	STR SAL/BEN COST PER TOTAL WK HR	3,991,132	259,132	15.4019

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
536,531,622	31,027,815	17.2919	01	STRAIGHT TIME HOURS	1,091,694,612	63,106,358	17.2992
128,191,065	4,910,210	26.1070	02	OVERTIME HOURS (INCLUDES LINE 46)	234,871,534	9,036,676	25.9909
2,681,588	151,891	17.6546	03	HOLIDAY WORK HOURS	2,688,969	152,331	17.6521
667,404,275	36,089,916	18.4928	04	WORK HOURS SUBTOTAL	1,329,255,115	72,295,365	18.3864
	8,390		05	STEWARDS DUTY HOURS (NA)		17,272	
9,797,277	290,356	33.7422	06	PENALTY OVERTIME (NA)	15,628,415	464,513	33.6447
26	2	13.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	199	12	16.5833
8,184,703	464,199	17.6318	07	LIMITED DUTY HOURS (NA)	16,685,597	947,573	17.6087
7,142,201	387,314	18.4403	08	REHABILITATION WORK HOURS (NA)	14,384,072	780,487	18.4296
2,946,174	178,693	16.4873	09	TRAINING HOURS	5,788,737	352,129	16.4392
670,350,449	36,268,609	18.4829	10	TOTAL WORK HOURS	1,335,043,852	72,647,494	18.3770
195,861	54,479	3.5951	11	SUNDAY PREMIUM (NA HOURS)	370,028	102,586	3.6070
515,779	354,185	1.4562	12	NIGHT DIFFERENTIAL (NA HOURS)	960,007	657,209	1.4607
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	17		
200,155	22,166	9.0298	14	OTHER PREMIUM PAY (NA HOURS)	514,749	57,501	8.9520
	980,368		15	LEAVE WITHOUT PAY (NA HOURS)		1,927,489	
979,521	55,944	17.5089	16	TERMINAL LEAVE	1,886,379	100,951	18.6860
41,118,450	2,348,555	17.5079	17	ANNUAL LEAVE	88,825,384	5,100,760	17.4141
28,740,721	1,625,570	17.6803	18	HOLIDAY LEAVE	28,835,044	1,630,860	17.6808
24,822,378	1,414,020	17.5544	19	SICK LEAVE	51,501,500	2,965,478	17.3670
441,931	25,698	17.1970	20	MILITARY LEAVE	1,186,014	69,913	16.9641
			21	CONVENTION LEAVE			
1,189,849	68,407	17.3936	22	OTHER LEAVE	3,805,942	218,545	17.4149
557,670	32,840	16.9814	23	CONTINUATION OF PAY LEAVE	1,313,972	77,806	16.8877
97,850,520	5,571,034	17.5641	24	TOTAL PAID ABSENCE	177,354,235	10,164,313	17.4487
769,112,764	41,839,643	18.3823	25	GROSS PAY & TOTAL PAID HOURS	1,514,242,888	82,811,807	18.2853
70,838,692	4,030,069	17.5775	26	LESS TERM, ANN & HOL LEAVE TAKEN	119,546,807	6,832,571	17.4966
698,274,072	37,809,574	18.4681	27	BALANCE LINE 25 - LINE 26	1,394,696,081	75,979,236	18.3562
54,609,700	3,132,483	17.4333	28	ANNUAL LEAVE ACCRUED	109,286,129	6,270,454	17.4287
22,015,188	1,246,229	17.6654	29	HOLIDAY LEAVE ACCRUED	44,042,475	2,493,503	17.6628
774,898,960	42,188,286	18.3676	30	ACCRUED SALARY COST	1,548,024,685	84,743,193	18.2672
			31	BENEFITS-USPS CONTRIBUTION			
66,914,745			32	HEALTH BENEFITS	134,768,766		
4,122,033			33	LIFE INSURANCE	8,241,033		
59,376,569			34	RETIREMENT	118,763,272		
16,431,543			35	THRIFT SAVINGS PLAN (TSP)	32,891,202		
			36	TSP FIDUCIARY INSURANCE			
30,508,096			37	SOCIAL SECURITY	60,067,418		
10,903,414			38	MEDICARE	21,464,479		
188,256,400			39	PAYROLL BENEFITS SUBTOTAL	376,196,170		
5,350,640			40	UNIFORM ALLOWANCE	10,461,109		
193,607,040			41	TOTAL BENEFITS	386,657,279		
		24.9848	42	(%) BENEFITS/ACCRUED SALARY COST			24.9774
968,506,000	36,268,609	26.7036	43	COST OF SAL & BEN PER TOTAL WK HR	1,934,681,964	72,647,494	26.6310
44,323,761			44	LESS OVERTIME PREMIUM PAY	80,822,100		
924,182,239	36,268,609	25.4816	45	STR SAL/BEN COST PER TOTAL WK HR	1,853,859,864	72,647,494	25.5185

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CITY DELIVERY CARRIER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,842,715	474,812	10.1992	01	STRAIGHT TIME HOURS	9,936,730	974,901	10.1925
770,964	49,091	15.7047	02	OVERTIME HOURS (INCLUDES LINE 46)	1,605,914	102,511	15.6657
			03	HOLIDAY WORK HOURS			
5,613,679	523,903	10.7151	04	WORK HOURS SUBTOTAL	11,542,644	1,077,412	10.7133
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
19,570	1,981	9.8788	07	LIMITED DUTY HOURS (NA)	38,825	3,912	9.9245
3,180	280	11.3571	08	REHABILITATION WORK HOURS (NA)	6,488	568	11.4225
441,815	42,433	10.4120	09	TRAINING HOURS	866,958	82,847	10.4645
6,055,494	566,336	10.6924	10	TOTAL WORK HOURS	12,409,602	1,160,259	10.6955
			11	SUNDAY PREMIUM (NA HOURS)			
27,783	30,082	.9235	12	NIGHT DIFFERENTIAL (NA HOURS)	54,225	58,675	.9241
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	18	4	4.5000
	2,627		15	LEAVE WITHOUT PAY (NA HOURS)		6,011	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	11,508	366	31.4426
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
29	3	9.6666	22	OTHER LEAVE	1,033	102	10.1274
1,290	125	10.3200	23	CONTINUATION OF PAY LEAVE	9,781	932	10.4946
1,319	128	10.3046	24	TOTAL PAID ABSENCE	22,322	1,400	15.9442
6,084,596	566,464	10.7413	25	GROSS PAY & TOTAL PAID HOURS	12,486,167	1,161,659	10.7485
			26	LESS TERM, ANN & HOL LEAVE TAKEN	11,508	366	31.4426
6,084,596	566,464	10.7413	27	BALANCE LINE 25 - LINE 26	12,474,659	1,161,293	10.7420
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,084,596	566,464	10.7413	30	ACCRUED SALARY COST	12,474,659	1,161,293	10.7420
			31	BENEFITS-USPS CONTRIBUTION			
251			32	HEALTH BENEFITS	313		
21			33	LIFE INSURANCE	25		
267			34	RETIREMENT	331		
57			35	THRIFT SAVINGS PLAN (TSP)	73		
			36	TSP FIDUCIARY INSURANCE			
375,973			37	SOCIAL SECURITY	776,412		
87,956			38	MEDICARE	182,324		
464,525			39	PAYROLL BENEFITS SUBTOTAL	959,478		
			40	UNIFORM ALLOWANCE			
464,525			41	TOTAL BENEFITS	959,478		
		7.6344	42	(%) BENEFITS/ACCRUED SALARY COST			7.6914
6,549,121	566,336	11.5640	43	COST OF SAL & BEN PER TOTAL WK HR	13,434,137	1,160,259	11.5785
256,731			44	LESS OVERTIME PREMIUM PAY	534,770		
6,292,390	566,336	11.1107	45	STR SAL/BEN COST PER TOTAL WK HR	12,899,367	1,160,259	11.1176

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
541,374,337	31,502,627	17.1850	01	STRAIGHT TIME HOURS	1,101,631,342	64,081,259	17.1911
128,962,029	4,959,301	26.0040	02	OVERTIME HOURS (INCLUDES LINE 46)	236,477,448	9,139,187	25.8751
2,681,588	151,891	17.6546	03	HOLIDAY WORK HOURS	2,688,969	152,331	17.6521
673,017,954	36,613,819	18.3815	04	WORK HOURS SUBTOTAL	1,340,797,759	73,372,777	18.2737
	8,390		05	STEWARDS DUTY HOURS (NA)		17,272	
9,797,277	290,356	33.7422	06	PENALTY OVERTIME (NA)	15,628,416	464,513	33.6447
26	2	13.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	199	12	16.5833
8,204,273	466,180	17.5989	07	LIMITED DUTY HOURS (NA)	16,724,422	951,485	17.5771
7,145,381	387,594	18.4352	08	REHABILITATION WORK HOURS (NA)	14,390,560	781,055	18.4245
3,387,989	221,126	15.3215	09	TRAINING HOURS	6,655,695	434,976	15.3012
676,405,943	36,834,945	18.3631	10	TOTAL WORK HOURS	1,347,453,454	73,807,753	18.2562
195,861	54,479	3.5951	11	SUNDAY PREMIUM (NA HOURS)	370,028	102,586	3.6070
543,562	384,267	1.4145	12	NIGHT DIFFERENTIAL (NA HOURS)	1,014,232	715,884	1.4167
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	17		
200,155	22,166	9.0298	14	OTHER PREMIUM PAY (NA HOURS)	514,767	57,505	8.9516
	982,995		15	LEAVE WITHOUT PAY (NA HOURS)		1,933,500	
979,521	55,944	17.5089	16	TERMINAL LEAVE	1,886,379	100,951	18.6860
41,118,450	2,348,555	17.5079	17	ANNUAL LEAVE	88,836,892	5,101,126	17.4151
28,740,721	1,625,570	17.6803	18	HOLIDAY LEAVE	28,835,044	1,630,860	17.6808
24,822,378	1,414,020	17.5544	19	SICK LEAVE	51,501,500	2,965,478	17.3670
441,931	25,698	17.1970	20	MILITARY LEAVE	1,186,014	69,913	16.9641
			21	CONVENTION LEAVE			
1,189,878	68,410	17.3933	22	OTHER LEAVE	3,806,975	218,647	17.4115
558,960	32,965	16.9561	23	CONTINUATION OF PAY LEAVE	1,323,753	78,738	16.8121
97,851,839	5,571,162	17.5639	24	TOTAL PAID ABSENCE	177,376,557	10,165,713	17.4485
775,197,360	42,406,107	18.2803	25	GROSS PAY & TOTAL PAID HOURS	1,526,729,055	83,973,466	18.1810
70,838,692	4,030,069	17.5775	26	LESS TERM, ANN & HOL LEAVE TAKEN	119,558,315	6,832,937	17.4973
704,358,668	38,376,038	18.3541	27	BALANCE LINE 25 - LINE 26	1,407,170,740	77,140,529	18.2416
54,609,700	3,132,483	17.4333	28	ANNUAL LEAVE ACCRUED	109,286,129	6,270,454	17.4287
22,015,188	1,246,229	17.6654	29	HOLIDAY LEAVE ACCRUED	44,042,475	2,493,503	17.6628
780,983,556	42,754,750	18.2665	30	ACCRUED SALARY COST	1,560,499,344	85,904,486	18.1655
			31	BENEFITS-USPS CONTRIBUTION			
66,914,996			32	HEALTH BENEFITS	134,769,079		
4,122,054			33	LIFE INSURANCE	8,241,058		
59,376,836			34	RETIREMENT	118,763,603		
16,431,600			35	THRIFT SAVINGS PLAN (TSP)	32,891,275		
			36	TSP FIDUCIARY INSURANCE			
30,884,069			37	SOCIAL SECURITY	60,843,830		
10,991,370			38	MEDICARE	21,646,803		
188,720,925			39	PAYROLL BENEFITS SUBTOTAL	377,155,648		
5,350,640			40	UNIFORM ALLOWANCE	10,461,109		
194,071,565			41	TOTAL BENEFITS	387,616,757		
		24.8496	42	(%) BENEFITS/ACCRUED SALARY COST			24.8392
975,055,121	36,834,945	26.4709	43	COST OF SAL & BEN PER TOTAL WK HR	1,948,116,101	73,807,753	26.3944
44,580,492			44	LESS OVERTIME PREMIUM PAY	81,356,869		
930,474,629	36,834,945	25.2606	45	STR SAL/BEN COST PER TOTAL WK HR	1,866,759,232	73,807,753	25.2921

TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,105,996	954,641	17.9187	01	STRAIGHT TIME HOURS	34,873,830	1,946,574	17.9154
3,228,511	115,170	28.0325	02	OVERTIME HOURS (INCLUDES LINE 46)	6,343,463	226,255	28.0367
404,917	22,702	17.8361	03	HOLIDAY WORK HOURS	406,391	22,791	17.8312
20,739,424	1,092,513	18.9832	04	WORK HOURS SUBTOTAL	41,623,684	2,195,620	18.9575
	2,499		05	STEWARDS DUTY HOURS (NA)		4,737	
431,822	12,027	35.9043	06	PENALTY OVERTIME (NA)	847,950	23,664	35.8329
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
203,999	10,730	19.0120	07	LIMITED DUTY HOURS (NA)	407,835	21,478	18.9884
126,768	6,753	18.7721	08	REHABILITATION WORK HOURS (NA)	250,811	13,356	18.7789
85,942	4,365	19.6888	09	TRAINING HOURS	174,785	8,930	19.5727
20,825,366	1,096,878	18.9860	10	TOTAL WORK HOURS	41,798,469	2,204,550	18.9600
268,029	61,505	4.3578	11	SUNDAY PREMIUM (NA HOURS)	540,816	124,031	4.3603
714,834	473,915	1.5083	12	NIGHT DIFFERENTIAL (NA HOURS)	1,436,207	952,463	1.5078
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
3,689	405	9.1086	14	OTHER PREMIUM PAY (NA HOURS)	14,046	1,590	8.8339
	38,016		15	LEAVE WITHOUT PAY (NA HOURS)		75,599	
40,095	2,114	18.9664	16	TERMINAL LEAVE	126,420	4,626	27.3281
1,333,502	74,177	17.9772	17	ANNUAL LEAVE	2,890,440	161,926	17.8503
1,067,233	59,512	17.9330	18	HOLIDAY LEAVE	1,072,618	59,816	17.9319
924,978	51,191	18.0691	19	SICK LEAVE	1,918,539	106,925	17.9428
12,156	701	17.3409	20	MILITARY LEAVE	46,541	2,709	17.1801
			21	CONVENTION LEAVE			
45,989	2,494	18.4398	22	OTHER LEAVE	137,410	7,648	17.9667
19,748	1,096	18.0182	23	CONTINUATION OF PAY LEAVE	59,755	3,279	18.2235
3,443,701	191,285	18.0029	24	TOTAL PAID ABSENCE	6,251,723	346,929	18.0201
25,255,619	1,288,163	19.6059	25	GROSS PAY & TOTAL PAID HOURS	50,041,261	2,551,479	19.6126
2,440,830	135,803	17.9733	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,089,478	226,368	18.0656
22,814,789	1,152,360	19.7983	27	BALANCE LINE 25 - LINE 26	45,951,783	2,325,111	19.7632
1,783,222	98,538	18.0967	28	ANNUAL LEAVE ACCRUED	3,564,396	197,010	18.0924
819,803	45,772	17.9105	29	HOLIDAY LEAVE ACCRUED	1,638,861	91,529	17.9053
25,417,814	1,296,670	19.6023	30	ACCRUED SALARY COST	51,155,040	2,613,650	19.5722
			31	BENEFITS-USPS CONTRIBUTION			
2,145,366			32	HEALTH BENEFITS	4,319,769		
133,453			33	LIFE INSURANCE	266,591		
2,008,001			34	RETIREMENT	4,009,015		
655,858			35	THRIFT SAVINGS PLAN (TSP)	1,308,100		
			36	TSP FIDUCIARY INSURANCE			
1,151,586			37	SOCIAL SECURITY	2,271,561		
358,952			38	MEDICARE	710,687		
6,453,216			39	PAYROLL BENEFITS SUBTOTAL	12,885,723		
179,384			40	UNIFORM ALLOWANCE	353,733		
6,632,600			41	TOTAL BENEFITS	13,239,456		
		26.0942	42	(%) BENEFITS/ACCRUED SALARY COST			25.8810
32,050,414	1,096,878	29.2196	43	COST OF SAL & BEN PER TOTAL WK HR	64,394,496	2,204,550	29.2098
1,147,208			44	LESS OVERTIME PREMIUM PAY	2,253,981		
30,903,206	1,096,878	28.1737	45	STR SAL/BEN COST PER TOTAL WK HR	62,140,515	2,204,550	28.1873

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,867	875	15.8480	01	STRAIGHT TIME HOURS	27,672	1,762	15.7048
283	12	23.5833	02	OVERTIME HOURS (INCLUDES LINE 46)	359	16	22.4375
			03	HOLIDAY WORK HOURS			
14,150	887	15.9526	04	WORK HOURS SUBTOTAL	28,031	1,778	15.7654
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
17	1	17.0000	09	TRAINING HOURS	251	15	16.7333
14,167	888	15.9538	10	TOTAL WORK HOURS	28,282	1,793	15.7735
197	50	3.9400	11	SUNDAY PREMIUM (NA HOURS)	412	106	3.8867
482	349	1.3810	12	NIGHT DIFFERENTIAL (NA HOURS)	954	697	1.3687
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,058	70	15.1142	17	ANNUAL LEAVE	2,166	137	15.8102
878	54	16.2592	18	HOLIDAY LEAVE	878	54	16.2592
313	19	16.4736	19	SICK LEAVE	968	59	16.4067
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,249	143	15.7272	24	TOTAL PAID ABSENCE	4,012	250	16.0480
17,095	1,031	16.5809	25	GROSS PAY & TOTAL PAID HOURS	33,660	2,043	16.4757
1,936	124	15.6129	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,044	191	15.9371
15,159	907	16.7133	27	BALANCE LINE 25 - LINE 26	30,616	1,852	16.5313
1,554	95	16.3578	28	ANNUAL LEAVE ACCRUED	3,030	188	16.1170
604	37	16.3243	29	HOLIDAY LEAVE ACCRUED	1,205	74	16.2837
17,317	1,039	16.6669	30	ACCRUED SALARY COST	34,851	2,114	16.4858
			31	BENEFITS-USPS CONTRIBUTION			
1,847			32	HEALTH BENEFITS	3,690		
107			33	LIFE INSURANCE	213		
1,648			34	RETIREMENT	3,264		
612			35	THRIFT SAVINGS PLAN (TSP)	1,210		
			36	TSP FIDUCIARY INSURANCE			
1,033			37	SOCIAL SECURITY	2,030		
242			38	MEDICARE	476		
5,489			39	PAYROLL BENEFITS SUBTOTAL	10,883		
259			40	UNIFORM ALLOWANCE	529		
5,748			41	TOTAL BENEFITS	11,412		
		33.1928	42	(%) BENEFITS/ACCRUED SALARY COST			32.7451
23,065	888	25.9740	43	COST OF SAL & BEN PER TOTAL WK HR	46,263	1,793	25.8020
94			44	LESS OVERTIME PREMIUM PAY	120		
22,971	888	25.8682	45	STR SAL/BEN COST PER TOTAL WK HR	46,143	1,793	25.7350

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 0830

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,384,072	223,901	15.1141	01	STRAIGHT TIME HOURS	6,691,547	442,942	15.1070
585,774	25,894	22.6219	02	OVERTIME HOURS (INCLUDES LINE 46)	1,141,126	50,545	22.5764
			03	HOLIDAY WORK HOURS			
3,969,846	249,795	15.8924	04	WORK HOURS SUBTOTAL	7,832,673	493,487	15.8720
	7		05	STEWARDS DUTY HOURS (NA)		7	
48,944	1,672	29.2727	06	PENALTY OVERTIME (NA)	92,739	3,183	29.1357
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,696	1,168	16.0068	07	LIMITED DUTY HOURS (NA)	40,124	2,507	16.0047
			08	REHABILITATION WORK HOURS (NA)			
63,878	3,942	16.2044	09	TRAINING HOURS	128,039	7,916	16.1747
4,033,724	253,737	15.8972	10	TOTAL WORK HOURS	7,960,712	501,403	15.8768
97,020	26,627	3.6436	11	SUNDAY PREMIUM (NA HOURS)	187,976	51,674	3.6377
130,687	104,193	1.2542	12	NIGHT DIFFERENTIAL (NA HOURS)	257,334	205,326	1.2532
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
			14	OTHER PREMIUM PAY (NA HOURS)	982	129	7.6124
	1,748		15	LEAVE WITHOUT PAY (NA HOURS)		3,866	
7,863	545	14.4275	16	TERMINAL LEAVE	14,005	902	15.5266
130,662	8,595	15.2020	17	ANNUAL LEAVE	285,418	18,746	15.2255
			18	HOLIDAY LEAVE			
62,440	4,119	15.1590	19	SICK LEAVE	151,393	9,943	15.2260
2,564	172	14.9069	20	MILITARY LEAVE	5,376	352	15.2727
			21	CONVENTION LEAVE			
6,261	426	14.6971	22	OTHER LEAVE	18,205	1,221	14.9099
3,788	264	14.3484	23	CONTINUATION OF PAY LEAVE	9,213	634	14.5315
213,578	14,121	15.1248	24	TOTAL PAID ABSENCE	483,610	31,798	15.2088
4,475,009	267,858	16.7066	25	GROSS PAY & TOTAL PAID HOURS	8,890,616	533,201	16.6740
138,525	9,140	15.1559	26	LESS TERM, ANN & HOL LEAVE TAKEN	299,423	19,648	15.2393
4,336,484	258,718	16.7614	27	BALANCE LINE 25 - LINE 26	8,591,193	513,553	16.7289
213,976	14,760	14.4970	28	ANNUAL LEAVE ACCRUED	425,708	29,370	14.4946
			29	HOLIDAY LEAVE ACCRUED			
4,550,460	273,478	16.6392	30	ACCRUED SALARY COST	9,016,901	542,923	16.6080
			31	BENEFITS-USPS CONTRIBUTION			
378,482			32	HEALTH BENEFITS	771,676		
23,647			33	LIFE INSURANCE	46,913		
387,820			34	RETIREMENT	775,727		
90,419			35	THRIFT SAVINGS PLAN (TSP)	184,608		
			36	TSP FIDUCIARY INSURANCE			
269,885			37	SOCIAL SECURITY	536,223		
63,696			38	MEDICARE	126,592		
1,213,949			39	PAYROLL BENEFITS SUBTOTAL	2,441,739		
42,309			40	UNIFORM ALLOWANCE	92,007		
1,256,258			41	TOTAL BENEFITS	2,533,746		
		27.6072	42	(%) BENEFITS/ACCRUED SALARY COST			28.0999
5,806,718	253,737	22.8847	43	COST OF SAL & BEN PER TOTAL WK HR	11,550,647	501,403	23.0366
203,236			44	LESS OVERTIME PREMIUM PAY	395,482		
5,603,482	253,737	22.0838	45	STR SAL/BEN COST PER TOTAL WK HR	11,155,165	501,403	22.2479

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	54-		
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	54-		
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	54-		
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	54-		
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	54-		
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	54-		
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	18-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	17-		
			35	THRIFT SAVINGS PLAN (TSP)	5-		
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	1-		
			38	MEDICARE	1-		
			39	PAYROLL BENEFITS SUBTOTAL	43-		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	43-		
			42	(%) BENEFITS/ACCRUED SALARY COST			79.6296
			43	COST OF SAL & BEN PER TOTAL WK HR	97-		
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	97-		

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,503,935	1,179,417	17.3848	01	STRAIGHT TIME HOURS	41,592,995	2,391,278	17.3936
3,814,568	141,076	27.0390	02	OVERTIME HOURS (INCLUDES LINE 46)	7,484,948	276,816	27.0394
404,917	22,702	17.8361	03	HOLIDAY WORK HOURS	406,391	22,791	17.8312
24,723,420	1,343,195	18.4064	04	WORK HOURS SUBTOTAL	49,484,334	2,690,885	18.3896
	2,506		05	STEWARDS DUTY HOURS (NA)		4,744	
480,766	13,699	35.0949	06	PENALTY OVERTIME (NA)	940,689	26,847	35.0388
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
222,695	11,898	18.7170	07	LIMITED DUTY HOURS (NA)	447,959	23,985	18.6766
126,768	6,753	18.7721	08	REHABILITATION WORK HOURS (NA)	250,811	13,356	18.7789
149,837	8,308	18.0352	09	TRAINING HOURS	303,075	16,861	17.9749
24,873,257	1,351,503	18.4041	10	TOTAL WORK HOURS	49,787,409	2,707,746	18.3870
365,246	88,182	4.1419	11	SUNDAY PREMIUM (NA HOURS)	729,204	175,811	4.1476
846,003	578,457	1.4625	12	NIGHT DIFFERENTIAL (NA HOURS)	1,694,495	1,158,486	1.4626
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
3,689	405	9.1086	14	OTHER PREMIUM PAY (NA HOURS)	15,028	1,719	8.7422
	39,764		15	LEAVE WITHOUT PAY (NA HOURS)		79,465	
47,958	2,659	18.0361	16	TERMINAL LEAVE	140,425	5,528	25.4024
1,465,222	82,842	17.6869	17	ANNUAL LEAVE	3,178,024	180,809	17.5766
1,068,111	59,566	17.9315	18	HOLIDAY LEAVE	1,073,496	59,870	17.9304
987,731	55,329	17.8519	19	SICK LEAVE	2,070,900	116,927	17.7110
14,720	873	16.8613	20	MILITARY LEAVE	51,917	3,061	16.9607
			21	CONVENTION LEAVE			
52,250	2,920	17.8938	22	OTHER LEAVE	155,615	8,869	17.5459
23,536	1,360	17.3058	23	CONTINUATION OF PAY LEAVE	68,968	3,913	17.6253
3,659,528	205,549	17.8036	24	TOTAL PAID ABSENCE	6,739,345	378,977	17.7829
29,747,723	1,557,052	19.1051	25	GROSS PAY & TOTAL PAID HOURS	58,965,483	3,086,723	19.1029
2,581,291	145,067	17.7937	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,391,945	246,207	17.8384
27,166,432	1,411,985	19.2398	27	BALANCE LINE 25 - LINE 26	54,573,538	2,840,516	19.2125
1,998,752	113,393	17.6267	28	ANNUAL LEAVE ACCRUED	3,993,134	226,568	17.6244
820,407	45,809	17.9092	29	HOLIDAY LEAVE ACCRUED	1,640,066	91,603	17.9040
29,985,591	1,571,187	19.0846	30	ACCRUED SALARY COST	60,206,738	3,158,687	19.0606
			31	BENEFITS-USPS CONTRIBUTION			
2,525,695			32	HEALTH BENEFITS	5,095,117		
157,207			33	LIFE INSURANCE	313,716		
2,397,469			34	RETIREMENT	4,787,989		
746,889			35	THRIFT SAVINGS PLAN (TSP)	1,493,913		
			36	TSP FIDUCIARY INSURANCE			
1,422,504			37	SOCIAL SECURITY	2,809,813		
422,890			38	MEDICARE	837,754		
7,672,654			39	PAYROLL BENEFITS SUBTOTAL	15,338,302		
221,952			40	UNIFORM ALLOWANCE	446,269		
7,894,606			41	TOTAL BENEFITS	15,784,571		
		26.3279	42	(%) BENEFITS/ACCRUED SALARY COST			26.2172
37,880,197	1,351,503	28.0282	43	COST OF SAL & BEN PER TOTAL WK HR	75,991,309	2,707,746	28.0644
1,350,539			44	LESS OVERTIME PREMIUM PAY	2,649,583		
36,529,658	1,351,503	27.0289	45	STR SAL/BEN COST PER TOTAL WK HR	73,341,726	2,707,746	27.0858

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
184,772	14,462	12.7763	01 STRAIGHT TIME HOURS	366,632	28,911	12.6814
20,355	1,079	18.8646	02 OVERTIME HOURS (INCLUDES LINE 46)	41,028	2,196	18.6830
			03 HOLIDAY WORK HOURS			
205,127	15,541	13.1990	04 WORK HOURS SUBTOTAL	407,660	31,107	13.1050
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)	42	4	10.5000
			08 REHABILITATION WORK HOURS (NA)			
6,433	488	13.1823	09 TRAINING HOURS	11,941	891	13.4017
211,560	16,029	13.1985	10 TOTAL WORK HOURS	419,601	31,998	13.1133
			11 SUNDAY PREMIUM (NA HOURS)			
7,918	6,803	1.1638	12 NIGHT DIFFERENTIAL (NA HOURS)	15,590	13,502	1.1546
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	8		15 LEAVE WITHOUT PAY (NA HOURS)		8	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	16	2	8.0000
			24 TOTAL PAID ABSENCE	16	2	8.0000
219,478	16,029	13.6925	25 GROSS PAY & TOTAL PAID HOURS	435,207	32,000	13.6002
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
219,478	16,029	13.6925	27 BALANCE LINE 25 - LINE 26	435,207	32,000	13.6002
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
219,478	16,029	13.6925	30 ACCRUED SALARY COST	435,207	32,000	13.6002
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
13,570			37 SOCIAL SECURITY	26,926		
3,173			38 MEDICARE	6,296		
16,743			39 PAYROLL BENEFITS SUBTOTAL	33,222		
			40 UNIFORM ALLOWANCE			
16,743			41 TOTAL BENEFITS	33,222		
		7.6285	42 (%) BENEFITS/ACCRUED SALARY COST			7.6336
236,221	16,029	14.7371	43 COST OF SAL & BEN PER TOTAL WK HR	468,429	31,998	14.6393
6,778			44 LESS OVERTIME PREMIUM PAY	13,662		
229,443	16,029	14.3142	45 STR SAL/BEN COST PER TOTAL WK HR	454,767	31,998	14.2123

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B/A FDC SUB
REFERENCE NBR: 0860

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,688,707	1,193,879	17.3289	01	STRAIGHT TIME HOURS	41,959,627	2,420,189	17.3373
3,834,923	142,155	26.9770	02	OVERTIME HOURS (INCLUDES LINE 46)	7,525,976	279,012	26.9736
404,917	22,702	17.8361	03	HOLIDAY WORK HOURS	406,391	22,791	17.8312
24,928,547	1,358,736	18.3468	04	WORK HOURS SUBTOTAL	49,891,994	2,721,992	18.3292
	2,506		05	STEWARDS DUTY HOURS (NA)		4,744	
480,766	13,699	35.0949	06	PENALTY OVERTIME (NA)	940,689	26,847	35.0388
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
222,695	11,898	18.7170	07	LIMITED DUTY HOURS (NA)	448,001	23,989	18.6752
126,768	6,753	18.7721	08	REHABILITATION WORK HOURS (NA)	250,811	13,356	18.7789
156,270	8,796	17.7660	09	TRAINING HOURS	315,016	17,752	17.7453
25,084,817	1,367,532	18.3431	10	TOTAL WORK HOURS	50,207,010	2,739,744	18.3254
365,246	88,182	4.1419	11	SUNDAY PREMIUM (NA HOURS)	729,204	175,811	4.1476
853,921	585,260	1.4590	12	NIGHT DIFFERENTIAL (NA HOURS)	1,710,085	1,171,988	1.4591
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	2		
3,689	405	9.1086	14	OTHER PREMIUM PAY (NA HOURS)	15,028	1,719	8.7422
	39,772		15	LEAVE WITHOUT PAY (NA HOURS)		79,473	
47,958	2,659	18.0361	16	TERMINAL LEAVE	140,425	5,528	25.4024
1,465,222	82,842	17.6869	17	ANNUAL LEAVE	3,178,024	180,809	17.5766
1,068,111	59,566	17.9315	18	HOLIDAY LEAVE	1,073,496	59,870	17.9304
987,731	55,329	17.8519	19	SICK LEAVE	2,070,900	116,927	17.7110
14,720	873	16.8613	20	MILITARY LEAVE	51,917	3,061	16.9607
			21	CONVENTION LEAVE			
52,250	2,920	17.8938	22	OTHER LEAVE	155,615	8,869	17.5459
23,536	1,360	17.3058	23	CONTINUATION OF PAY LEAVE	68,984	3,915	17.6204
3,659,528	205,549	17.8036	24	TOTAL PAID ABSENCE	6,739,361	378,979	17.7829
29,967,201	1,573,081	19.0500	25	GROSS PAY & TOTAL PAID HOURS	59,400,690	3,118,723	19.0464
2,581,291	145,067	17.7937	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,391,945	246,207	17.8384
27,385,910	1,428,014	19.1776	27	BALANCE LINE 25 - LINE 26	55,008,745	2,872,516	19.1500
1,998,752	113,393	17.6267	28	ANNUAL LEAVE ACCRUED	3,993,134	226,568	17.6244
820,407	45,809	17.9092	29	HOLIDAY LEAVE ACCRUED	1,640,066	91,603	17.9040
30,205,069	1,587,216	19.0302	30	ACCRUED SALARY COST	60,641,945	3,190,687	19.0059
			31	BENEFITS-USPS CONTRIBUTION			
2,525,695			32	HEALTH BENEFITS	5,095,117		
157,207			33	LIFE INSURANCE	313,716		
2,397,469			34	RETIREMENT	4,787,989		
746,889			35	THRIFT SAVINGS PLAN (TSP)	1,493,913		
			36	TSP FIDUCIARY INSURANCE			
1,436,074			37	SOCIAL SECURITY	2,836,739		
426,063			38	MEDICARE	844,050		
7,689,397			39	PAYROLL BENEFITS SUBTOTAL	15,371,524		
221,952			40	UNIFORM ALLOWANCE	446,269		
7,911,349			41	TOTAL BENEFITS	15,817,793		
		26.1921	42	(%) BENEFITS/ACCRUED SALARY COST			26.0839
38,116,418	1,367,532	27.8724	43	COST OF SAL & BEN PER TOTAL WK HR	76,459,738	2,739,744	27.9076
1,357,317			44	LESS OVERTIME PREMIUM PAY	2,663,245		
36,759,101	1,367,532	26.8798	45	STR SAL/BEN COST PER TOTAL WK HR	73,796,493	2,739,744	26.9355

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
134,687,115	7,660,287	17.5825	01	STRAIGHT TIME HOURS	283,058,716	16,055,220	17.6303
469,566	19,576	23.9868	02	OVERTIME HOURS (INCLUDES LINE 46)	893,752	36,689	24.3602
404,180	20,896	19.3424	03	HOLIDAY WORK HOURS	412,800	21,344	19.3403
135,560,861	7,700,759	17.6035	04	WORK HOURS SUBTOTAL	284,365,268	16,113,253	17.6479
	1,656		05	STEWARDS DUTY HOURS (NA)		2,592	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	171	9	19.0000
165,168	9,339	17.6858	07	LIMITED DUTY HOURS (NA)	450,697	25,464	17.6993
40,318	2,188	18.4268	08	REHABILITATION WORK HOURS (NA)	97,028	5,254	18.4674
			09	TRAINING HOURS			
135,560,861	7,700,759	17.6035	10	TOTAL WORK HOURS	284,365,268	16,113,253	17.6479
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	291,293		15	LEAVE WITHOUT PAY (NA HOURS)		556,374	
271,590	12,985	20.9156	16	TERMINAL LEAVE	657,844	28,519	23.0668
11,325,813	587,145	19.2896	17	ANNUAL LEAVE	18,891,171	980,293	19.2709
8,101,680	430,496	18.8194	18	HOLIDAY LEAVE	8,149,775	431,872	18.8708
6,671,688	347,140	19.2190	19	SICK LEAVE	12,272,509	641,851	19.1204
18,604	1,056	17.6174	20	MILITARY LEAVE	38,042	2,024	18.7954
			21	CONVENTION LEAVE			
1,668,257	89,400	18.6605	22	OTHER LEAVE	2,830,298	151,759	18.6499
118,801	6,343	18.7294	23	CONTINUATION OF PAY LEAVE	224,893	11,016	20.4151
28,176,433	1,474,565	19.1083	24	TOTAL PAID ABSENCE	43,064,532	2,247,334	19.1624
163,737,294	9,175,324	17.8453	25	GROSS PAY & TOTAL PAID HOURS	327,429,800	18,360,587	17.8332
19,699,083	1,030,626	19.1137	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,698,790	1,440,684	19.2261
144,038,211	8,144,698	17.6849	27	BALANCE LINE 25 - LINE 26	299,731,010	16,919,903	17.7147
12,577,405	655,295	19.1935	28	ANNUAL LEAVE ACCRUED	25,188,486	1,312,977	19.1842
6,164,696	327,596	18.8179	29	HOLIDAY LEAVE ACCRUED	12,345,363	656,415	18.8072
162,780,312	9,127,589	17.8338	30	ACCRUED SALARY COST	337,264,859	18,889,295	17.8548
			31	BENEFITS-USPS CONTRIBUTION			
15,113,387			32	HEALTH BENEFITS	30,212,082		
1,059,672			33	LIFE INSURANCE	2,115,345		
15,731,042			34	RETIREMENT	31,426,615		
4,777,968			35	THRIFT SAVINGS PLAN (TSP)	9,545,274		
			36	TSP FIDUCIARY INSURANCE			
8,227,835			37	SOCIAL SECURITY	16,419,978		
2,322,548			38	MEDICARE	4,640,821		
47,232,452			39	PAYROLL BENEFITS SUBTOTAL	94,360,115		
			40	UNIFORM ALLOWANCE			
47,232,452			41	TOTAL BENEFITS	94,360,115		
		29.0160	42	(%) BENEFITS/ACCRUED SALARY COST			27.9780
210,012,764	7,700,759	27.2716	43	COST OF SAL & BEN PER TOTAL WK HR	431,624,974	16,113,253	26.7869
156,365			44	LESS OVERTIME PREMIUM PAY	297,562		
209,856,399	7,700,759	27.2513	45	STR SAL/BEN COST PER TOTAL WK HR	431,327,412	16,113,253	26.7684

TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,207-	657-	15.5357	01	STRAIGHT TIME HOURS	24,152-	1,500-	16.1013
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
10,207-	657-	15.5357	04	WORK HOURS SUBTOTAL	24,152-	1,500-	16.1013
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
10,207-	657-	15.5357	10	TOTAL WORK HOURS	24,152-	1,500-	16.1013
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		80	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
10,207-	657-	15.5357	25	GROSS PAY & TOTAL PAID HOURS	24,152-	1,500-	16.1013
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
10,207-	657-	15.5357	27	BALANCE LINE 25 - LINE 26	24,152-	1,500-	16.1013
			28	ANNUAL LEAVE ACCRUED	70	4	17.5000
			29	HOLIDAY LEAVE ACCRUED			
10,207-	657-	15.5357	30	ACCRUED SALARY COST	24,082-	1,496-	16.0975
			31	BENEFITS-USPS CONTRIBUTION			
712-			32	HEALTH BENEFITS	1,424-		
53-			33	LIFE INSURANCE	104-		
738-			34	RETIREMENT	1,476-		
223-			35	THRIFT SAVINGS PLAN (TSP)	448-		
			36	TSP FIDUCIARY INSURANCE			
562-			37	SOCIAL SECURITY	1,351-		
151-			38	MEDICARE	355-		
2,439-			39	PAYROLL BENEFITS SUBTOTAL	5,158-		
			40	UNIFORM ALLOWANCE			
2,439-			41	TOTAL BENEFITS	5,158-		
		23.8953	42	(%) BENEFITS/ACCRUED SALARY COST			21.4184
12,646-	657-	19.2480	43	COST OF SAL & BEN PER TOTAL WK HR	29,240-	1,500-	19.4933
			44	LESS OVERTIME PREMIUM PAY			
12,646-	657-	19.2480	45	STR SAL/BEN COST PER TOTAL WK HR	29,240-	1,500-	19.4933

TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
102,948	5,412	19.0221	01	STRAIGHT TIME HOURS	196,076	10,279	19.0753
5,968	222	26.8828	02	OVERTIME HOURS (INCLUDES LINE 46)	8,875	323	27.4767
			03	HOLIDAY WORK HOURS			
108,916	5,634	19.3319	04	WORK HOURS SUBTOTAL	204,951	10,602	19.3313
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
108,916	5,634	19.3319	10	TOTAL WORK HOURS	204,951	10,602	19.3313
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
108,916	5,634	19.3319	25	GROSS PAY & TOTAL PAID HOURS	204,951	10,602	19.3313
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
108,916	5,634	19.3319	27	BALANCE LINE 25 - LINE 26	204,951	10,602	19.3313
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
108,916	5,634	19.3319	30	ACCRUED SALARY COST	204,951	10,602	19.3313
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
57			34	RETIREMENT	113		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
6,695			37	SOCIAL SECURITY	12,613		
1,577			38	MEDICARE	2,973		
8,329			39	PAYROLL BENEFITS SUBTOTAL	15,699		
			40	UNIFORM ALLOWANCE			
8,329			41	TOTAL BENEFITS	15,699		
		7.6471	42	(%) BENEFITS/ACCRUED SALARY COST			7.6598
117,245	5,634	20.8102	43	COST OF SAL & BEN PER TOTAL WK HR	220,650	10,602	20.8121
1,987			44	LESS OVERTIME PREMIUM PAY	2,955		
115,258	5,634	20.4575	45	STR SAL/BEN COST PER TOTAL WK HR	217,695	10,602	20.5333

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,605,681	128,433	12.5020	01	STRAIGHT TIME HOURS	3,225,553	257,888	12.5075
286,258	15,211	18.8191	02	OVERTIME HOURS (INCLUDES LINE 46)	538,838	28,471	18.9258
			03	HOLIDAY WORK HOURS			
1,891,939	143,644	13.1710	04	WORK HOURS SUBTOTAL	3,764,391	286,359	13.1457
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
538	40	13.4500	07	LIMITED DUTY HOURS (NA)	538	40	13.4500
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,891,939	143,644	13.1710	10	TOTAL WORK HOURS	3,764,391	286,359	13.1457
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	19,730		15	LEAVE WITHOUT PAY (NA HOURS)		40,564	
765	64	11.9531	16	TERMINAL LEAVE	765	64	11.9531
53,050	4,216	12.5830	17	ANNUAL LEAVE	99,522	7,926	12.5563
			18	HOLIDAY LEAVE			
44,684	3,560	12.5516	19	SICK LEAVE	81,071	6,488	12.4955
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
8,352	648	12.8888	22	OTHER LEAVE	15,099	1,176	12.8392
144	12	12.0000	23	CONTINUATION OF PAY LEAVE	706	59	11.9661
106,995	8,500	12.5876	24	TOTAL PAID ABSENCE	197,163	15,713	12.5477
1,998,934	152,144	13.1384	25	GROSS PAY & TOTAL PAID HOURS	3,961,554	302,072	13.1146
53,815	4,280	12.5735	26	LESS TERM, ANN & HOL LEAVE TAKEN	100,287	7,990	12.5515
1,945,119	147,864	13.1547	27	BALANCE LINE 25 - LINE 26	3,861,267	294,082	13.1298
77,410	6,176	12.5340	28	ANNUAL LEAVE ACCRUED	152,955	12,196	12.5414
			29	HOLIDAY LEAVE ACCRUED			
2,022,529	154,040	13.1298	30	ACCRUED SALARY COST	4,014,222	306,278	13.1064
			31	BENEFITS-USPS CONTRIBUTION			
183			32	HEALTH BENEFITS	35		
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
123,745			37	SOCIAL SECURITY	245,155		
28,940			38	MEDICARE	57,334		
152,868			39	PAYROLL BENEFITS SUBTOTAL	302,524		
			40	UNIFORM ALLOWANCE			
152,868			41	TOTAL BENEFITS	302,524		
		7.5582	42	(%) BENEFITS/ACCRUED SALARY COST			7.5363
2,175,397	143,644	15.1443	43	COST OF SAL & BEN PER TOTAL WK HR	4,316,746	286,359	15.0745
95,324			44	LESS OVERTIME PREMIUM PAY	179,433		
2,080,073	143,644	14.4807	45	STR SAL/BEN COST PER TOTAL WK HR	4,137,313	286,359	14.4479

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: RURAL CARRIER, RELIEF (DES. 75)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
584,041	37,871	15.4218	01 STRAIGHT TIME HOURS	1,080,276	70,205	15.3874
52,424	2,260	23.1964	02 OVERTIME HOURS (INCLUDES LINE 46)	93,672	3,982	23.5238
			03 HOLIDAY WORK HOURS			
636,465	40,131	15.8596	04 WORK HOURS SUBTOTAL	1,173,948	74,187	15.8241
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
3,691	240	15.3791	07 LIMITED DUTY HOURS (NA)	6,390	415	15.3975
1,384	90	15.3777	08 REHABILITATION WORK HOURS (NA)	3,153	205	15.3804
			09 TRAINING HOURS			
636,465	40,131	15.8596	10 TOTAL WORK HOURS	1,173,948	74,187	15.8241
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE	215	14	15.3571
			24 TOTAL PAID ABSENCE	215	14	15.3571
636,465	40,131	15.8596	25 GROSS PAY & TOTAL PAID HOURS	1,174,163	74,201	15.8240
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
636,465	40,131	15.8596	27 BALANCE LINE 25 - LINE 26	1,174,163	74,201	15.8240
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
636,465	40,131	15.8596	30 ACCRUED SALARY COST	1,174,163	74,201	15.8240
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
39,133			37 SOCIAL SECURITY	72,089		
9,143			38 MEDICARE	16,871		
48,276			39 PAYROLL BENEFITS SUBTOTAL	88,960		
			40 UNIFORM ALLOWANCE			
48,276			41 TOTAL BENEFITS	88,960		
		7.5850	42 (%) BENEFITS/ACCRUED SALARY COST			7.5764
684,741	40,131	17.0626	43 COST OF SAL & BEN PER TOTAL WK HR	1,263,123	74,187	17.0262
17,457			44 LESS OVERTIME PREMIUM PAY	31,193		
667,284	40,131	16.6276	45 STR SAL/BEN COST PER TOTAL WK HR	1,231,930	74,187	16.6057

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
115,445	6,155	18.7562	01	STRAIGHT TIME HOURS	227,597	12,125	18.7708
8,577	321	26.7196	02	OVERTIME HOURS (INCLUDES LINE 46)	11,558	427	27.0679
			03	HOLIDAY WORK HOURS			
124,022	6,476	19.1510	04	WORK HOURS SUBTOTAL	239,155	12,552	19.0531
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
124,022	6,476	19.1510	10	TOTAL WORK HOURS	239,155	12,552	19.0531
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,698	91	18.6593
4,945	265	18.6603	17	ANNUAL LEAVE	12,931	693	18.6594
			18	HOLIDAY LEAVE			
3,172	170	18.6588	19	SICK LEAVE	6,938	372	18.6505
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
93	5	18.6000	22	OTHER LEAVE	93	5	18.6000
			23	CONTINUATION OF PAY LEAVE	56	3	18.6666
8,210	440	18.6590	24	TOTAL PAID ABSENCE	21,716	1,164	18.6563
132,232	6,916	19.1197	25	GROSS PAY & TOTAL PAID HOURS	260,871	13,716	19.0194
4,945	265	18.6603	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,629	784	18.6594
127,287	6,651	19.1380	27	BALANCE LINE 25 - LINE 26	246,242	12,932	19.0412
8,716	487	17.8973	28	ANNUAL LEAVE ACCRUED	17,721	991	17.8819
			29	HOLIDAY LEAVE ACCRUED			
136,003	7,138	19.0533	30	ACCRUED SALARY COST	263,963	13,923	18.9587
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
19			33	LIFE INSURANCE	37		
116			34	RETIREMENT	404		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
8,020			37	SOCIAL SECURITY	15,744		
1,900			38	MEDICARE	3,745		
10,055			39	PAYROLL BENEFITS SUBTOTAL	19,930		
			40	UNIFORM ALLOWANCE			
10,055			41	TOTAL BENEFITS	19,930		
		7.3932	42	(%) BENEFITS/ACCRUED SALARY COST			7.5503
146,058	6,476	22.5537	43	COST OF SAL & BEN PER TOTAL WK HR	283,893	12,552	22.6173
2,856			44	LESS OVERTIME PREMIUM PAY	3,849		
143,202	6,476	22.1127	45	STR SAL/BEN COST PER TOTAL WK HR	280,044	12,552	22.3107

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
37,905,084	3,090,999	12.2630	01	STRAIGHT TIME HOURS	71,980,724	5,875,580	12.2508
5,215,383	282,656	18.4513	02	OVERTIME HOURS (INCLUDES LINE 46)	8,860,592	470,904	18.8161
			03	HOLIDAY WORK HOURS			
43,120,467	3,373,655	12.7815	04	WORK HOURS SUBTOTAL	80,841,316	6,346,484	12.7379
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
18,104	1,459	12.4084	07	LIMITED DUTY HOURS (NA)	41,834	3,402	12.2968
6,146	480	12.8041	08	REHABILITATION WORK HOURS (NA)	17,354	1,374	12.6302
			09	TRAINING HOURS			
43,120,467	3,373,655	12.7815	10	TOTAL WORK HOURS	80,841,316	6,346,484	12.7379
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	8	7	1.1428
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		1,168-	
682-	57-	11.9649	16	TERMINAL LEAVE	235-	57-	4.1228
35,760	2,734	13.0797	17	ANNUAL LEAVE	121,766	9,634	12.6391
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	441	36	12.2500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,929	244	12.0040	22	OTHER LEAVE	6,564	542	12.1107
15,225	1,273	11.9599	23	CONTINUATION OF PAY LEAVE	39,528	3,215	12.2948
53,232	4,194	12.6924	24	TOTAL PAID ABSENCE	168,064	13,370	12.5702
43,173,699	3,377,849	12.7814	25	GROSS PAY & TOTAL PAID HOURS	81,009,388	6,359,854	12.7376
35,078	2,677	13.1034	26	LESS TERM, ANN & HOL LEAVE TAKEN	121,531	9,577	12.6898
43,138,621	3,375,172	12.7811	27	BALANCE LINE 25 - LINE 26	80,887,857	6,350,277	12.7376
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
43,138,621	3,375,172	12.7811	30	ACCRUED SALARY COST	80,887,857	6,350,277	12.7376
			31	BENEFITS-USPS CONTRIBUTION			
367			32	HEALTH BENEFITS	810		
16			33	LIFE INSURANCE	25		
143			34	RETIREMENT	20		
18			35	THRIFT SAVINGS PLAN (TSP)	40-		
			36	TSP FIDUCIARY INSURANCE			
2,679,928			37	SOCIAL SECURITY	5,030,199		
626,844			38	MEDICARE	1,176,602		
3,307,316			39	PAYROLL BENEFITS SUBTOTAL	6,207,616		
			40	UNIFORM ALLOWANCE			
3,307,316			41	TOTAL BENEFITS	6,207,616		
		7.6667	42	(%) BENEFITS/ACCRUED SALARY COST			7.6743
46,445,937	3,373,655	13.7672	43	COST OF SAL & BEN PER TOTAL WK HR	87,095,473	6,346,484	13.7234
1,736,723			44	LESS OVERTIME PREMIUM PAY	2,950,577		
44,709,214	3,373,655	13.2524	45	STR SAL/BEN COST PER TOTAL WK HR	84,144,896	6,346,484	13.2585

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
11,149,015	850,447	13.1095	01	STRAIGHT TIME HOURS	22,190,827	1,693,056	13.1069
1,082,935	56,183	19.2751	02	OVERTIME HOURS (INCLUDES LINE 46)	1,968,918	100,553	19.5808
			03	HOLIDAY WORK HOURS			
12,231,950	906,630	13.4916	04	WORK HOURS SUBTOTAL	24,159,745	1,793,609	13.4699
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
490	41	11.9512	07	LIMITED DUTY HOURS (NA)	982	79	12.4303
1,316	110	11.9636	08	REHABILITATION WORK HOURS (NA)	3,836	315	12.1777
			09	TRAINING HOURS			
12,231,950	906,630	13.4916	10	TOTAL WORK HOURS	24,159,745	1,793,609	13.4699
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		80-	
8,784	709	12.3892	16	TERMINAL LEAVE	20,844	1,575	13.2342
247,981	18,488	13.4130	17	ANNUAL LEAVE	446,433	33,368	13.3790
			18	HOLIDAY LEAVE			
144,437	10,783	13.3948	19	SICK LEAVE	287,476	21,456	13.3983
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
10,703	814	13.1486	22	OTHER LEAVE	26,608	1,924	13.8295
7,812	620	12.6000	23	CONTINUATION OF PAY LEAVE	15,966	1,298	12.3004
419,717	31,414	13.3608	24	TOTAL PAID ABSENCE	797,327	59,621	13.3732
12,651,667	938,044	13.4872	25	GROSS PAY & TOTAL PAID HOURS	24,957,072	1,853,230	13.4667
256,765	19,197	13.3752	26	LESS TERM, ANN & HOL LEAVE TAKEN	467,277	34,943	13.3725
12,394,902	918,847	13.4896	27	BALANCE LINE 25 - LINE 26	24,489,795	1,818,287	13.4686
360,036	27,391	13.1443	28	ANNUAL LEAVE ACCRUED	737,144	56,000	13.1632
			29	HOLIDAY LEAVE ACCRUED			
12,754,938	946,238	13.4796	30	ACCRUED SALARY COST	25,226,939	1,874,287	13.4594
			31	BENEFITS-USPS CONTRIBUTION			
322			32	HEALTH BENEFITS	824		
4			33	LIFE INSURANCE	20		
174			34	RETIREMENT	522		
116			35	THRIFT SAVINGS PLAN (TSP)	279		
			36	TSP FIDUCIARY INSURANCE			
780,020			37	SOCIAL SECURITY	1,538,125		
182,425			38	MEDICARE	359,723		
963,061			39	PAYROLL BENEFITS SUBTOTAL	1,899,493		
			40	UNIFORM ALLOWANCE			
963,061			41	TOTAL BENEFITS	1,899,493		
		7.5504	42	(%) BENEFITS/ACCRUED SALARY COST			7.5296
13,717,999	906,630	15.1307	43	COST OF SAL & BEN PER TOTAL WK HR	27,126,432	1,793,609	15.1239
360,617			44	LESS OVERTIME PREMIUM PAY	655,650		
13,357,382	906,630	14.7330	45	STR SAL/BEN COST PER TOTAL WK HR	26,470,782	1,793,609	14.7583

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
5,449,055	500,250	10.8926	01	STRAIGHT TIME HOURS	10,351,382	951,528	10.8786
652,650	39,279	16.6157	02	OVERTIME HOURS (INCLUDES LINE 46)	1,102,868	64,660	17.0564
			03	HOLIDAY WORK HOURS			
6,101,705	539,529	11.3093	04	WORK HOURS SUBTOTAL	11,454,250	1,016,188	11.2717
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	277	24	11.5416
69	6	11.5000	08	REHABILITATION WORK HOURS (NA)	427	37	11.5405
			09	TRAINING HOURS			
6,101,705	539,529	11.3093	10	TOTAL WORK HOURS	11,454,250	1,016,188	11.2717
			11	SUNDAY PREMIUM (NA HOURS)			
5	4	1.2500	12	NIGHT DIFFERENTIAL (NA HOURS)	38	43	.8837
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	13	3	4.3333
			15	LEAVE WITHOUT PAY (NA HOURS)		87-	
			16	TERMINAL LEAVE			
762			17	ANNUAL LEAVE	931	12	77.5833
			18	HOLIDAY LEAVE	9		
			19	SICK LEAVE	64		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	204	8	25.5000
1,149	109	10.5412	23	CONTINUATION OF PAY LEAVE	1,626	159	10.2264
1,911	109	17.5321	24	TOTAL PAID ABSENCE	2,834	179	15.8324
6,103,621	539,638	11.3105	25	GROSS PAY & TOTAL PAID HOURS	11,457,135	1,016,367	11.2726
762			26	LESS TERM, ANN & HOL LEAVE TAKEN	940	12	78.3333
6,102,859	539,638	11.3091	27	BALANCE LINE 25 - LINE 26	11,456,195	1,016,355	11.2718
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,102,859	539,638	11.3091	30	ACCRUED SALARY COST	11,456,195	1,016,355	11.2718
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	367-		
			33	LIFE INSURANCE			
			34	RETIREMENT	153		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
377,786			37	SOCIAL SECURITY	709,173		
88,413			38	MEDICARE	165,965		
466,199			39	PAYROLL BENEFITS SUBTOTAL	874,924		
			40	UNIFORM ALLOWANCE			
466,199			41	TOTAL BENEFITS	874,924		
		7.6390	42	(%) BENEFITS/ACCRUED SALARY COST			7.6371
6,569,058	539,529	12.1755	43	COST OF SAL & BEN PER TOTAL WK HR	12,331,119	1,016,188	12.1346
217,332			44	LESS OVERTIME PREMIUM PAY	367,255		
6,351,726	539,529	11.7727	45	STR SAL/BEN COST PER TOTAL WK HR	11,963,864	1,016,188	11.7732

TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
147,649,997	8,650,077	17.0692	01	STRAIGHT TIME HOURS	308,874,617	18,027,068	17.1339
1,853,304	91,513	20.2518	02	OVERTIME HOURS (INCLUDES LINE 46)	3,421,941	166,463	20.5567
404,180	20,896	19.3424	03	HOLIDAY WORK HOURS	412,800	21,344	19.3403
149,907,481	8,762,486	17.1078	04	WORK HOURS SUBTOTAL	312,709,358	18,214,875	17.1678
	1,656		05	STEWARDS DUTY HOURS (NA)		2,592	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	171	9	19.0000
166,196	9,420	17.6428	07	LIMITED DUTY HOURS (NA)	452,217	25,583	17.6764
41,634	2,298	18.1174	08	REHABILITATION WORK HOURS (NA)	100,864	5,569	18.1116
			09	TRAINING HOURS			
149,907,481	8,762,486	17.1078	10	TOTAL WORK HOURS	312,709,358	18,214,875	17.1678
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	311,023		15	LEAVE WITHOUT PAY (NA HOURS)		596,938	
281,139	13,758	20.4345	16	TERMINAL LEAVE	681,151	30,249	22.5181
11,631,789	610,114	19.0649	17	ANNUAL LEAVE	19,450,057	1,022,280	19.0261
8,101,680	430,496	18.8194	18	HOLIDAY LEAVE	8,149,775	431,872	18.8708
6,863,981	361,653	18.9794	19	SICK LEAVE	12,647,994	670,167	18.8728
18,604	1,056	17.6174	20	MILITARY LEAVE	38,042	2,024	18.7954
			21	CONVENTION LEAVE			
1,687,405	90,867	18.5700	22	OTHER LEAVE	2,872,098	154,864	18.5459
126,757	6,975	18.1730	23	CONTINUATION OF PAY LEAVE	241,621	12,376	19.5233
28,711,355	1,514,919	18.9524	24	TOTAL PAID ABSENCE	44,080,738	2,323,832	18.9689
178,618,836	10,277,405	17.3797	25	GROSS PAY & TOTAL PAID HOURS	356,790,096	20,538,707	17.3715
20,014,608	1,054,368	18.9825	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,280,983	1,484,401	19.0521
158,604,228	9,223,037	17.1965	27	BALANCE LINE 25 - LINE 26	328,509,113	19,054,306	17.2406
13,023,567	689,349	18.8925	28	ANNUAL LEAVE ACCRUED	26,096,376	1,382,168	18.8807
6,164,696	327,596	18.8179	29	HOLIDAY LEAVE ACCRUED	12,345,363	656,415	18.8072
177,792,491	10,239,982	17.3625	30	ACCRUED SALARY COST	366,950,852	21,092,889	17.3968
			31	BENEFITS-USPS CONTRIBUTION			
15,113,180			32	HEALTH BENEFITS	30,211,517		
1,059,642			33	LIFE INSURANCE	2,115,298		
15,730,651			34	RETIREMENT	31,426,178		
4,777,861			35	THRIFT SAVINGS PLAN (TSP)	9,545,105		
			36	TSP FIDUCIARY INSURANCE			
9,145,753			37	SOCIAL SECURITY	18,230,264		
2,537,239			38	MEDICARE	5,064,241		
48,364,326			39	PAYROLL BENEFITS SUBTOTAL	96,592,603		
			40	UNIFORM ALLOWANCE			
48,364,326			41	TOTAL BENEFITS	96,592,603		
		27.2026	42	(%) BENEFITS/ACCRUED SALARY COST			26.3230
226,156,817	8,762,486	25.8096	43	COST OF SAL & BEN PER TOTAL WK HR	463,543,455	18,214,875	25.4486
617,150			44	LESS OVERTIME PREMIUM PAY	1,139,449		
225,539,667	8,762,486	25.7392	45	STR SAL/BEN COST PER TOTAL WK HR	462,404,006	18,214,875	25.3860

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,489,125	3,128,870	12.3012	01	STRAIGHT TIME HOURS	73,061,000	5,945,785	12.2878
5,267,807	284,916	18.4889	02	OVERTIME HOURS (INCLUDES LINE 46)	8,954,264	474,886	18.8556
			03	HOLIDAY WORK HOURS			
43,756,932	3,413,786	12.8177	04	WORK HOURS SUBTOTAL	82,015,264	6,420,671	12.7736
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
21,795	1,699	12.8281	07	LIMITED DUTY HOURS (NA)	48,224	3,817	12.6340
7,530	570	13.2105	08	REHABILITATION WORK HOURS (NA)	20,507	1,579	12.9873
			09	TRAINING HOURS			
43,756,932	3,413,786	12.8177	10	TOTAL WORK HOURS	82,015,264	6,420,671	12.7736
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	8	7	1.1428
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	24		15	LEAVE WITHOUT PAY (NA HOURS)		1,168-	
682-	57-	11.9649	16	TERMINAL LEAVE	235-	57-	4.1228
35,760	2,734	13.0797	17	ANNUAL LEAVE	121,766	9,634	12.6391
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	441	36	12.2500
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,929	244	12.0040	22	OTHER LEAVE	6,779	556	12.1924
15,225	1,273	11.9599	23	CONTINUATION OF PAY LEAVE	39,528	3,215	12.2948
53,232	4,194	12.6924	24	TOTAL PAID ABSENCE	168,279	13,384	12.5731
43,810,164	3,417,980	12.8175	25	GROSS PAY & TOTAL PAID HOURS	82,183,551	6,434,055	12.7732
35,078	2,677	13.1034	26	LESS TERM, ANN & HOL LEAVE TAKEN	121,531	9,577	12.6898
43,775,086	3,415,303	12.8173	27	BALANCE LINE 25 - LINE 26	82,062,020	6,424,478	12.7733
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
43,775,086	3,415,303	12.8173	30	ACCRUED SALARY COST	82,062,020	6,424,478	12.7733
			31	BENEFITS-USPS CONTRIBUTION			
367			32	HEALTH BENEFITS	810		
16			33	LIFE INSURANCE	25		
143			34	RETIREMENT	20		
18			35	THRIFT SAVINGS PLAN (TSP)	40-		
			36	TSP FIDUCIARY INSURANCE			
2,719,061			37	SOCIAL SECURITY	5,102,288		
635,987			38	MEDICARE	1,193,473		
3,355,592			39	PAYROLL BENEFITS SUBTOTAL	6,296,576		
			40	UNIFORM ALLOWANCE			
3,355,592			41	TOTAL BENEFITS	6,296,576		
		7.6655	42	(%) BENEFITS/ACCRUED SALARY COST			7.6729
47,130,678	3,413,786	13.8059	43	COST OF SAL & BEN PER TOTAL WK HR	88,358,596	6,420,671	13.7615
1,754,180			44	LESS OVERTIME PREMIUM PAY	2,981,770		
45,376,498	3,413,786	13.2921	45	STR SAL/BEN COST PER TOTAL WK HR	85,376,826	6,420,671	13.2971

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: RURAL CARRIER, NONBARGAINING TEMP

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,449,055	500,250	10.8926	01	STRAIGHT TIME HOURS	10,351,382	951,528	10.8786
652,650	39,279	16.6157	02	OVERTIME HOURS (INCLUDES LINE 46)	1,102,868	64,660	17.0564
			03	HOLIDAY WORK HOURS			
6,101,705	539,529	11.3093	04	WORK HOURS SUBTOTAL	11,454,250	1,016,188	11.2717
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	277	24	11.5416
69	6	11.5000	08	REHABILITATION WORK HOURS (NA)	427	37	11.5405
			09	TRAINING HOURS			
6,101,705	539,529	11.3093	10	TOTAL WORK HOURS	11,454,250	1,016,188	11.2717
			11	SUNDAY PREMIUM (NA HOURS)			
5	4	1.2500	12	NIGHT DIFFERENTIAL (NA HOURS)	38	43	.8837
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	13	3	4.3333
			15	LEAVE WITHOUT PAY (NA HOURS)		87-	
			16	TERMINAL LEAVE			
762			17	ANNUAL LEAVE	931	12	77.5833
			18	HOLIDAY LEAVE	9		
			19	SICK LEAVE	64		
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	204	8	25.5000
1,149	109	10.5412	23	CONTINUATION OF PAY LEAVE	1,626	159	10.2264
1,911	109	17.5321	24	TOTAL PAID ABSENCE	2,834	179	15.8324
6,103,621	539,638	11.3105	25	GROSS PAY & TOTAL PAID HOURS	11,457,135	1,016,367	11.2726
762			26	LESS TERM, ANN & HOL LEAVE TAKEN	940	12	78.3333
6,102,859	539,638	11.3091	27	BALANCE LINE 25 - LINE 26	11,456,195	1,016,355	11.2718
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
6,102,859	539,638	11.3091	30	ACCRUED SALARY COST	11,456,195	1,016,355	11.2718
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	367-		
			33	LIFE INSURANCE			
			34	RETIREMENT	153		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
377,786			37	SOCIAL SECURITY	709,173		
88,413			38	MEDICARE	165,965		
466,199			39	PAYROLL BENEFITS SUBTOTAL	874,924		
			40	UNIFORM ALLOWANCE			
466,199			41	TOTAL BENEFITS	874,924		
		7.6390	42	(%) BENEFITS/ACCRUED SALARY COST			7.6371
6,569,058	539,529	12.1755	43	COST OF SAL & BEN PER TOTAL WK HR	12,331,119	1,016,188	12.1346
217,332			44	LESS OVERTIME PREMIUM PAY	367,255		
6,351,726	539,529	11.7727	45	STR SAL/BEN COST PER TOTAL WK HR	11,963,864	1,016,188	11.7732

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: RURAL CARRIER, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
191,588,177	12,279,197	15.6026	01	STRAIGHT TIME HOURS	392,286,999	24,924,381	15.7390
7,773,761	415,708	18.7000	02	OVERTIME HOURS (INCLUDES LINE 46)	13,479,073	706,009	19.0919
404,180	20,896	19.3424	03	HOLIDAY WORK HOURS	412,800	21,344	19.3403
199,766,118	12,715,801	15.7100	04	WORK HOURS SUBTOTAL	406,178,872	25,651,734	15.8343
	1,656		05	STEWARDS DUTY HOURS (NA)		2,592	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	171	9	19.0000
187,991	11,119	16.9071	07	LIMITED DUTY HOURS (NA)	500,718	29,424	17.0173
49,233	2,874	17.1304	08	REHABILITATION WORK HOURS (NA)	121,798	7,185	16.9517
			09	TRAINING HOURS			
199,766,118	12,715,801	15.7100	10	TOTAL WORK HOURS	406,178,872	25,651,734	15.8343
			11	SUNDAY PREMIUM (NA HOURS)			
5	4	1.2500	12	NIGHT DIFFERENTIAL (NA HOURS)	46	50	.9200
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	13	3	4.3333
	311,047		15	LEAVE WITHOUT PAY (NA HOURS)		595,683	
280,457	13,701	20.4698	16	TERMINAL LEAVE	680,916	30,192	22.5528
11,668,311	612,848	19.0394	17	ANNUAL LEAVE	19,572,754	1,031,926	18.9672
8,101,680	430,496	18.8194	18	HOLIDAY LEAVE	8,149,784	431,872	18.8708
6,863,981	361,653	18.9794	19	SICK LEAVE	12,648,499	670,203	18.8726
18,604	1,056	17.6174	20	MILITARY LEAVE	38,042	2,024	18.7954
			21	CONVENTION LEAVE			
1,690,334	91,111	18.5524	22	OTHER LEAVE	2,879,081	155,428	18.5235
143,131	8,357	17.1270	23	CONTINUATION OF PAY LEAVE	282,775	15,750	17.9539
28,766,498	1,519,222	18.9350	24	TOTAL PAID ABSENCE	44,251,851	2,337,395	18.9321
228,532,621	14,235,023	16.0542	25	GROSS PAY & TOTAL PAID HOURS	450,430,782	27,989,129	16.0930
20,050,448	1,057,045	18.9683	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,403,454	1,493,990	19.0118
208,482,173	13,177,978	15.8204	27	BALANCE LINE 25 - LINE 26	422,027,328	26,495,139	15.9284
13,023,567	689,349	18.8925	28	ANNUAL LEAVE ACCRUED	26,096,376	1,382,168	18.8807
6,164,696	327,596	18.8179	29	HOLIDAY LEAVE ACCRUED	12,345,363	656,415	18.8072
227,670,436	14,194,923	16.0388	30	ACCRUED SALARY COST	460,469,067	28,533,722	16.1377
			31	BENEFITS-USPS CONTRIBUTION			
15,113,547			32	HEALTH BENEFITS	30,211,960		
1,059,658			33	LIFE INSURANCE	2,115,323		
15,730,794			34	RETIREMENT	31,426,351		
4,777,879			35	THRIFT SAVINGS PLAN (TSP)	9,545,065		
			36	TSP FIDUCIARY INSURANCE			
12,242,600			37	SOCIAL SECURITY	24,041,725		
3,261,639			38	MEDICARE	6,423,679		
52,186,117			39	PAYROLL BENEFITS SUBTOTAL	103,764,103		
			40	UNIFORM ALLOWANCE			
52,186,117			41	TOTAL BENEFITS	103,764,103		
		22.9217	42	(%) BENEFITS/ACCRUED SALARY COST			22.5344
279,856,553	12,715,801	22.0085	43	COST OF SAL & BEN PER TOTAL WK HR	564,233,170	25,651,734	21.9959
2,588,662			44	LESS OVERTIME PREMIUM PAY	4,488,474		
277,267,891	12,715,801	21.8049	45	STR SAL/BEN COST PER TOTAL WK HR	559,744,696	25,651,734	21.8209

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
34,265,771	2,131,657	16.0747	01	STRAIGHT TIME HOURS	70,150,761	4,361,961	16.0823
3,004,737	121,279	24.7754	02	OVERTIME HOURS (INCLUDES LINE 46)	5,841,493	236,157	24.7356
697,068	44,783	15.5654	03	HOLIDAY WORK HOURS	698,359	44,858	15.5682
37,967,576	2,297,719	16.5240	04	WORK HOURS SUBTOTAL	76,690,613	4,642,976	16.5175
	1,400		05	STEWARDS DUTY HOURS (NA)		2,747	
162,901	5,016	32.4762	06	PENALTY OVERTIME (NA)	297,748	9,183	32.4238
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
93,146	5,571	16.7197	07	LIMITED DUTY HOURS (NA)	198,788	11,837	16.7937
362,311	19,972	18.1409	08	REHABILITATION WORK HOURS (NA)	728,277	40,141	18.1429
347,407	20,810	16.6942	09	TRAINING HOURS	652,488	39,325	16.5921
38,314,983	2,318,529	16.5255	10	TOTAL WORK HOURS	77,343,101	4,682,301	16.5181
675,655	178,406	3.7871	11	SUNDAY PREMIUM (NA HOURS)	1,366,885	360,950	3.7869
751,391	576,575	1.3031	12	NIGHT DIFFERENTIAL (NA HOURS)	1,507,014	1,156,689	1.3028
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	48	8	6.0000
40,849	5,131	7.9612	14	OTHER PREMIUM PAY (NA HOURS)	97,211	12,228	7.9498
	102,123		15	LEAVE WITHOUT PAY (NA HOURS)		196,399	
56,877	3,144	18.0906	16	TERMINAL LEAVE	161,530	7,748	20.8479
2,486,101	151,149	16.4480	17	ANNUAL LEAVE	5,425,652	331,852	16.3496
2,126,009	132,414	16.0557	18	HOLIDAY LEAVE	2,134,366	132,878	16.0625
1,829,983	110,957	16.4927	19	SICK LEAVE	3,741,733	227,879	16.4198
22,290	1,531	14.5591	20	MILITARY LEAVE	83,885	5,806	14.4479
			21	CONVENTION LEAVE			
84,668	5,173	16.3672	22	OTHER LEAVE	258,037	16,018	16.1091
21,867	1,352	16.1738	23	CONTINUATION OF PAY LEAVE	70,217	4,337	16.1902
6,627,795	405,720	16.3358	24	TOTAL PAID ABSENCE	11,875,420	726,518	16.3456
46,410,673	2,724,249	17.0361	25	GROSS PAY & TOTAL PAID HOURS	92,189,679	5,408,819	17.0443
4,668,987	286,707	16.2848	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,721,548	472,478	16.3426
41,741,686	2,437,542	17.1244	27	BALANCE LINE 25 - LINE 26	84,468,131	4,936,341	17.1114
3,599,447	220,966	16.2895	28	ANNUAL LEAVE ACCRUED	7,198,813	442,030	16.2858
1,622,781	101,429	15.9991	29	HOLIDAY LEAVE ACCRUED	3,247,139	203,004	15.9954
46,963,914	2,759,937	17.0162	30	ACCRUED SALARY COST	94,914,083	5,581,375	17.0055
			31	BENEFITS-USPS CONTRIBUTION			
4,319,570			32	HEALTH BENEFITS	8,752,444		
271,921			33	LIFE INSURANCE	544,343		
3,955,155			34	RETIREMENT	7,919,043		
1,136,018			35	THRIFT SAVINGS PLAN (TSP)	2,273,170		
			36	TSP FIDUCIARY INSURANCE			
2,037,524			37	SOCIAL SECURITY	4,047,982		
657,568			38	MEDICARE	1,312,262		
12,377,756			39	PAYROLL BENEFITS SUBTOTAL	24,849,244		
67,822			40	UNIFORM ALLOWANCE	130,862		
12,445,578			41	TOTAL BENEFITS	24,980,106		
		26.5002	42	(%) BENEFITS/ACCRUED SALARY COST			26.3186
59,409,492	2,318,529	25.6237	43	COST OF SAL & BEN PER TOTAL WK HR	119,894,189	4,682,301	25.6058
1,027,782			44	LESS OVERTIME PREMIUM PAY	1,994,941		
58,381,710	2,318,529	25.1804	45	STR SAL/BEN COST PER TOTAL WK HR	117,899,248	4,682,301	25.1797

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: BUILDING SERVICE, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,240,525	79,363	15.6310	01 STRAIGHT TIME HOURS	2,570,100	164,314	15.6413
64,222	2,700	23.7859	02 OVERTIME HOURS (INCLUDES LINE 46)	124,987	5,233	23.8843
7,373	490	15.0469	03 HOLIDAY WORK HOURS	7,751	514	15.0797
1,312,120	82,553	15.8942	04 WORK HOURS SUBTOTAL	2,702,838	170,061	15.8933
			05 STEWARDS DUTY HOURS (NA)			
2,630	93	28.2795	06 PENALTY OVERTIME (NA)	4,715	159	29.6540
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
229	17	13.4705	07 LIMITED DUTY HOURS (NA)	595	42	14.1666
11,731	642	18.2725	08 REHABILITATION WORK HOURS (NA)	22,557	1,233	18.2944
6,136	409	15.0024	09 TRAINING HOURS	9,733	635	15.3275
1,318,256	82,962	15.8898	10 TOTAL WORK HOURS	2,712,571	170,696	15.8912
2,494	685	3.6408	11 SUNDAY PREMIUM (NA HOURS)	5,454	1,494	3.6506
7,342	5,837	1.2578	12 NIGHT DIFFERENTIAL (NA HOURS)	14,625	11,608	1.2599
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	3,073		15 LEAVE WITHOUT PAY (NA HOURS)		5,832	
4,190	297	14.1077	16 TERMINAL LEAVE	14,086	880	16.0068
118,039	7,212	16.3670	17 ANNUAL LEAVE	240,742	14,700	16.3770
68,946	4,369	15.7807	18 HOLIDAY LEAVE	71,288	4,523	15.7612
63,232	3,891	16.2508	19 SICK LEAVE	125,799	7,719	16.2973
337	25	13.4800	20 MILITARY LEAVE	1,503	103	14.5922
			21 CONVENTION LEAVE			
1,741	100	17.4100	22 OTHER LEAVE	7,331	457	16.0415
561	32	17.5312	23 CONTINUATION OF PAY LEAVE	2,930	169	17.3372
257,046	15,926	16.1400	24 TOTAL PAID ABSENCE	463,679	28,551	16.2403
1,585,138	98,888	16.0296	25 GROSS PAY & TOTAL PAID HOURS	3,196,329	199,247	16.0420
191,175	11,878	16.0948	26 LESS TERM, ANN & HOL LEAVE TAKEN	326,116	20,103	16.2222
1,393,963	87,010	16.0207	27 BALANCE LINE 25 - LINE 26	2,870,213	179,144	16.0218
128,970	8,042	16.0370	28 ANNUAL LEAVE ACCRUED	259,320	16,196	16.0113
48,972	3,137	15.6110	29 HOLIDAY LEAVE ACCRUED	98,251	6,293	15.6127
1,571,905	98,189	16.0089	30 ACCRUED SALARY COST	3,227,784	201,633	16.0082
			31 BENEFITS-USPS CONTRIBUTION			
181,872			32 HEALTH BENEFITS	370,117		
8,820			33 LIFE INSURANCE	17,764		
144,562			34 RETIREMENT	291,871		
40,390			35 THRIFT SAVINGS PLAN (TSP)	81,865		
			36 TSP FIDUCIARY INSURANCE			
72,950			37 SOCIAL SECURITY	147,055		
22,267			38 MEDICARE	44,877		
470,861			39 PAYROLL BENEFITS SUBTOTAL	953,549		
1,110			40 UNIFORM ALLOWANCE	2,208		
471,971			41 TOTAL BENEFITS	955,757		
		30.0254	42 (%) BENEFITS/ACCRUED SALARY COST			29.6103
2,043,876	82,962	24.6362	43 COST OF SAL & BEN PER TOTAL WK HR	4,183,541	170,696	24.5087
21,825			44 LESS OVERTIME PREMIUM PAY	42,408		
2,022,051	82,962	24.3732	45 STR SAL/BEN COST PER TOTAL WK HR	4,141,133	170,696	24.2602

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
137,625	8,863	15.5280	01 STRAIGHT TIME HOURS	273,467	17,607	15.5317
14,555	642	22.6713	02 OVERTIME HOURS (INCLUDES LINE 46)	26,064	1,142	22.8231
			03 HOLIDAY WORK HOURS			
152,180	9,505	16.0105	04 WORK HOURS SUBTOTAL	299,531	18,749	15.9758
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
528	32	16.5000	07 LIMITED DUTY HOURS (NA)	528	32	16.5000
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	314	19	16.5263
152,180	9,505	16.0105	10 TOTAL WORK HOURS	299,845	18,768	15.9763
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
152,180	9,505	16.0105	25 GROSS PAY & TOTAL PAID HOURS	299,845	18,768	15.9763
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
152,180	9,505	16.0105	27 BALANCE LINE 25 - LINE 26	299,845	18,768	15.9763
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
152,180	9,505	16.0105	30 ACCRUED SALARY COST	299,845	18,768	15.9763
			31 BENEFITS-USPS CONTRIBUTION			
12,444			32 HEALTH BENEFITS	24,169		
788			33 LIFE INSURANCE	1,515		
12,232			34 RETIREMENT	23,687		
3,862			35 THRIFT SAVINGS PLAN (TSP)	7,656		
			36 TSP FIDUCIARY INSURANCE			
8,800			37 SOCIAL SECURITY	17,553		
2,170			38 MEDICARE	4,277		
40,296			39 PAYROLL BENEFITS SUBTOTAL	78,857		
			40 UNIFORM ALLOWANCE			
40,296			41 TOTAL BENEFITS	78,857		
		26.4791	42 (%) BENEFITS/ACCRUED SALARY COST			26.2992
192,476	9,505	20.2499	43 COST OF SAL & BEN PER TOTAL WK HR	378,702	18,768	20.1780
4,847			44 LESS OVERTIME PREMIUM PAY	8,679		
187,629	9,505	19.7400	45 STR SAL/BEN COST PER TOTAL WK HR	370,023	18,768	19.7156

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: BUILDING SERVICE, TRANSITIONL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,990	289	10.3460	01 STRAIGHT TIME HOURS	6,724	618	10.8802
225	12	18.7500	02 OVERTIME HOURS (INCLUDES LINE 46)	652	35	18.6285
			03 HOLIDAY WORK HOURS			
3,215	301	10.6810	04 WORK HOURS SUBTOTAL	7,376	653	11.2955
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
3,215	301	10.6810	10 TOTAL WORK HOURS	7,376	653	11.2955
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
3,215	301	10.6810	25 GROSS PAY & TOTAL PAID HOURS	7,376	653	11.2955
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
3,215	301	10.6810	27 BALANCE LINE 25 - LINE 26	7,376	653	11.2955
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
3,215	301	10.6810	30 ACCRUED SALARY COST	7,376	653	11.2955
			31 BENEFITS-USPS CONTRIBUTION			
243-			32 HEALTH BENEFITS	505-		
15-			33 LIFE INSURANCE	30-		
220-			34 RETIREMENT	457-		
64-			35 THRIFT SAVINGS PLAN (TSP)	133-		
			36 TSP FIDUCIARY INSURANCE			
244			37 SOCIAL SECURITY	554		
48			38 MEDICARE	110		
250-			39 PAYROLL BENEFITS SUBTOTAL	461-		
			40 UNIFORM ALLOWANCE			
250-			41 TOTAL BENEFITS	461-		
		7.7760-	42 (%) BENEFITS/ACCRUED SALARY COST			6.2500-
2,965	301	9.8504	43 COST OF SAL & BEN PER TOTAL WK HR	6,915	653	10.5895
75			44 LESS OVERTIME PREMIUM PAY	217		
2,890	301	9.6013	45 STR SAL/BEN COST PER TOTAL WK HR	6,698	653	10.2572

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,646,911	2,220,172	16.0559	01	STRAIGHT TIME HOURS	73,001,052	4,544,500	16.0636
3,083,739	124,633	24.7425	02	OVERTIME HOURS (INCLUDES LINE 46)	5,993,196	242,567	24.7073
704,441	45,273	15.5598	03	HOLIDAY WORK HOURS	706,110	45,372	15.5626
39,435,091	2,390,078	16.4994	04	WORK HOURS SUBTOTAL	79,700,358	4,832,439	16.4927
	1,400		05	STEWARDS DUTY HOURS (NA)		2,747	
165,531	5,109	32.3998	06	PENALTY OVERTIME (NA)	302,463	9,342	32.3766
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
93,903	5,620	16.7087	07	LIMITED DUTY HOURS (NA)	199,911	11,911	16.7837
374,042	20,614	18.1450	08	REHABILITATION WORK HOURS (NA)	750,834	41,374	18.1474
353,543	21,219	16.6616	09	TRAINING HOURS	662,535	39,979	16.5720
39,788,634	2,411,297	16.5009	10	TOTAL WORK HOURS	80,362,893	4,872,418	16.4934
678,149	179,091	3.7866	11	SUNDAY PREMIUM (NA HOURS)	1,372,339	362,444	3.7863
758,733	582,412	1.3027	12	NIGHT DIFFERENTIAL (NA HOURS)	1,521,639	1,168,297	1.3024
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	48	8	6.0000
40,849	5,131	7.9612	14	OTHER PREMIUM PAY (NA HOURS)	97,211	12,228	7.9498
	105,196		15	LEAVE WITHOUT PAY (NA HOURS)		202,231	
61,067	3,441	17.7468	16	TERMINAL LEAVE	175,616	8,628	20.3541
2,604,140	158,361	16.4443	17	ANNUAL LEAVE	5,666,394	346,552	16.3507
2,194,955	136,783	16.0469	18	HOLIDAY LEAVE	2,205,654	137,401	16.0526
1,893,215	114,848	16.4845	19	SICK LEAVE	3,867,532	235,598	16.4158
22,627	1,556	14.5417	20	MILITARY LEAVE	85,388	5,909	14.4504
			21	CONVENTION LEAVE			
86,409	5,273	16.3870	22	OTHER LEAVE	265,368	16,475	16.1073
22,428	1,384	16.2052	23	CONTINUATION OF PAY LEAVE	73,147	4,506	16.2332
6,884,841	421,646	16.3284	24	TOTAL PAID ABSENCE	12,339,099	755,069	16.3416
48,151,206	2,832,943	16.9968	25	GROSS PAY & TOTAL PAID HOURS	95,693,229	5,627,487	17.0046
4,860,162	298,585	16.2773	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,047,664	492,581	16.3377
43,291,044	2,534,358	17.0816	27	BALANCE LINE 25 - LINE 26	87,645,565	5,134,906	17.0685
3,728,417	229,008	16.2807	28	ANNUAL LEAVE ACCRUED	7,458,133	458,226	16.2761
1,671,753	104,566	15.9875	29	HOLIDAY LEAVE ACCRUED	3,345,390	209,297	15.9839
48,691,214	2,867,932	16.9778	30	ACCRUED SALARY COST	98,449,088	5,802,429	16.9668
			31	BENEFITS-USPS CONTRIBUTION			
4,513,643			32	HEALTH BENEFITS	9,146,225		
281,514			33	LIFE INSURANCE	563,592		
4,111,729			34	RETIREMENT	8,234,144		
1,180,206			35	THRIFT SAVINGS PLAN (TSP)	2,362,558		
			36	TSP FIDUCIARY INSURANCE			
2,119,518			37	SOCIAL SECURITY	4,213,144		
682,053			38	MEDICARE	1,361,526		
12,888,663			39	PAYROLL BENEFITS SUBTOTAL	25,881,189		
68,932			40	UNIFORM ALLOWANCE	133,070		
12,957,595			41	TOTAL BENEFITS	26,014,259		
		26.6117	42	(%) BENEFITS/ACCRUED SALARY COST			26.4240
61,648,809	2,411,297	25.5666	43	COST OF SAL & BEN PER TOTAL WK HR	124,463,347	4,872,418	25.5444
1,054,529			44	LESS OVERTIME PREMIUM PAY	2,046,246		
60,594,280	2,411,297	25.1293	45	STR SAL/BEN COST PER TOTAL WK HR	122,417,101	4,872,418	25.1245

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: BUILDING SERVICE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
365,104	39,755	9.1838	01	STRAIGHT TIME HOURS	736,721	81,401	9.0505
27,456	1,941	14.1452	02	OVERTIME HOURS (INCLUDES LINE 46)	56,305	4,036	13.9506
			03	HOLIDAY WORK HOURS			
392,560	41,696	9.4148	04	WORK HOURS SUBTOTAL	793,026	85,437	9.2819
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)	147	16	9.1875
			08	REHABILITATION WORK HOURS (NA)			
3,148	349	9.0200	09	TRAINING HOURS	5,891	656	8.9801
395,708	42,045	9.4115	10	TOTAL WORK HOURS	798,917	86,093	9.2796
			11	SUNDAY PREMIUM (NA HOURS)			
6,137	7,457	.8229	12	NIGHT DIFFERENTIAL (NA HOURS)	11,779	14,627	.8052
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	188		15	LEAVE WITHOUT PAY (NA HOURS)		259	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	349	29	12.0344
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE	349	29	12.0344
401,845	42,045	9.5574	25	GROSS PAY & TOTAL PAID HOURS	811,045	86,122	9.4173
			26	LESS TERM, ANN & HOL LEAVE TAKEN	349	29	12.0344
401,845	42,045	9.5574	27	BALANCE LINE 25 - LINE 26	810,696	86,093	9.4165
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
401,845	42,045	9.5574	30	ACCRUED SALARY COST	810,696	86,093	9.4165
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
24,910			37	SOCIAL SECURITY	50,185		
5,839			38	MEDICARE	11,764		
30,749			39	PAYROLL BENEFITS SUBTOTAL	61,949		
			40	UNIFORM ALLOWANCE			
30,749			41	TOTAL BENEFITS	61,949		
		7.6519	42	(%) BENEFITS/ACCRUED SALARY COST			7.6414
432,594	42,045	10.2888	43	COST OF SAL & BEN PER TOTAL WK HR	872,645	86,093	10.1360
9,143			44	LESS OVERTIME PREMIUM PAY	18,750		
423,451	42,045	10.0713	45	STR SAL/BEN COST PER TOTAL WK HR	853,895	86,093	9.9182

TITLE: BUILDING SERVICE, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
267,588	13,353	20.0395	01	STRAIGHT TIME HOURS	494,329	25,884	19.0978
10,074	414	24.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	19,390	786	24.6692
			03	HOLIDAY WORK HOURS			
277,662	13,767	20.1686	04	WORK HOURS SUBTOTAL	513,719	26,670	19.2620
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
455	21	21.6666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	455	21	21.6666
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,116	53	21.0566	09	TRAINING HOURS	1,880	89	21.1235
278,778	13,820	20.1720	10	TOTAL WORK HOURS	515,599	26,759	19.2682
114	21	5.4285	11	SUNDAY PREMIUM (NA HOURS)	114	21	5.4285
			12	NIGHT DIFFERENTIAL (NA HOURS)	9	5	1.8000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,150	104	20.6730	17	ANNUAL LEAVE	2,488	120	20.7333
844	40	21.1000	18	HOLIDAY LEAVE	844	40	21.1000
			19	SICK LEAVE	354	16	22.1250
			20	MILITARY LEAVE	1,368	64	21.3750
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,994	144	20.7916	24	TOTAL PAID ABSENCE	5,054	240	21.0583
281,886	13,964	20.1866	25	GROSS PAY & TOTAL PAID HOURS	520,776	26,999	19.2887
2,994	144	20.7916	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,332	160	20.8250
278,892	13,820	20.1803	27	BALANCE LINE 25 - LINE 26	517,444	26,839	19.2795
1,687	80	21.0875	28	ANNUAL LEAVE ACCRUED	3,374	160	21.0875
652	31	21.0322	29	HOLIDAY LEAVE ACCRUED	1,303	62	21.0161
281,231	13,931	20.1874	30	ACCRUED SALARY COST	522,121	27,061	19.2942
			31	BENEFITS-USPS CONTRIBUTION			
23,229			32	HEALTH BENEFITS	43,235		
1,651			33	LIFE INSURANCE	3,098		
22,311			34	RETIREMENT	44,320		
4,683			35	THRIFT SAVINGS PLAN (TSP)	12,070		
			36	TSP FIDUCIARY INSURANCE			
8,212			37	SOCIAL SECURITY	20,476		
4,061			38	MEDICARE	7,492		
64,147			39	PAYROLL BENEFITS SUBTOTAL	130,691		
			40	UNIFORM ALLOWANCE			
64,147			41	TOTAL BENEFITS	130,691		
		22.8093	42	(%) BENEFITS/ACCRUED SALARY COST			25.0307
345,378	13,820	24.9911	43	COST OF SAL & BEN PER TOTAL WK HR	652,812	26,759	24.3959
3,203			44	LESS OVERTIME PREMIUM PAY	6,305		
342,175	13,820	24.7594	45	STR SAL/BEN COST PER TOTAL WK HR	646,507	26,759	24.1603

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1170

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: BUILDING SERVICE, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,279,603	2,273,280	15.9591	01	STRAIGHT TIME HOURS	74,232,102	4,651,785	15.9577
3,121,269	126,988	24.5792	02	OVERTIME HOURS (INCLUDES LINE 46)	6,068,891	247,389	24.5317
704,441	45,273	15.5598	03	HOLIDAY WORK HOURS	706,110	45,372	15.5626
40,105,313	2,445,541	16.3993	04	WORK HOURS SUBTOTAL	81,007,103	4,944,546	16.3831
	1,400		05	STEWARDS DUTY HOURS (NA)		2,747	
165,531	5,109	32.3998	06	PENALTY OVERTIME (NA)	302,463	9,342	32.3766
455	21	21.6666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	455	21	21.6666
93,903	5,620	16.7087	07	LIMITED DUTY HOURS (NA)	200,058	11,927	16.7735
374,042	20,614	18.1450	08	REHABILITATION WORK HOURS (NA)	750,834	41,374	18.1474
357,807	21,621	16.5490	09	TRAINING HOURS	670,306	40,724	16.4597
40,463,120	2,467,162	16.4006	10	TOTAL WORK HOURS	81,677,409	4,985,270	16.3837
678,263	179,112	3.7868	11	SUNDAY PREMIUM (NA HOURS)	1,372,453	362,465	3.7864
764,870	589,869	1.2966	12	NIGHT DIFFERENTIAL (NA HOURS)	1,533,427	1,182,929	1.2962
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	48	8	6.0000
40,849	5,131	7.9612	14	OTHER PREMIUM PAY (NA HOURS)	97,211	12,228	7.9498
	105,384		15	LEAVE WITHOUT PAY (NA HOURS)		202,490	
61,067	3,441	17.7468	16	TERMINAL LEAVE	175,616	8,628	20.3541
2,606,290	158,465	16.4471	17	ANNUAL LEAVE	5,669,231	346,701	16.3519
2,195,799	136,823	16.0484	18	HOLIDAY LEAVE	2,206,498	137,441	16.0541
1,893,215	114,848	16.4845	19	SICK LEAVE	3,867,886	235,614	16.4161
22,627	1,556	14.5417	20	MILITARY LEAVE	86,756	5,973	14.5246
			21	CONVENTION LEAVE			
86,409	5,273	16.3870	22	OTHER LEAVE	265,368	16,475	16.1073
22,428	1,384	16.2052	23	CONTINUATION OF PAY LEAVE	73,147	4,506	16.2332
6,887,835	421,790	16.3300	24	TOTAL PAID ABSENCE	12,344,502	755,338	16.3430
48,834,937	2,888,952	16.9040	25	GROSS PAY & TOTAL PAID HOURS	97,025,050	5,740,608	16.9015
4,863,156	298,729	16.2794	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,051,345	492,770	16.3389
43,971,781	2,590,223	16.9760	27	BALANCE LINE 25 - LINE 26	88,973,705	5,247,838	16.9543
3,730,104	229,088	16.2824	28	ANNUAL LEAVE ACCRUED	7,461,507	458,386	16.2777
1,672,405	104,597	15.9890	29	HOLIDAY LEAVE ACCRUED	3,346,693	209,359	15.9854
49,374,290	2,923,908	16.8864	30	ACCRUED SALARY COST	99,781,905	5,915,583	16.8676
			31	BENEFITS-USPS CONTRIBUTION			
4,536,872			32	HEALTH BENEFITS	9,189,460		
283,165			33	LIFE INSURANCE	566,690		
4,134,040			34	RETIREMENT	8,278,464		
1,184,889			35	THRIFT SAVINGS PLAN (TSP)	2,374,628		
			36	TSP FIDUCIARY INSURANCE			
2,152,640			37	SOCIAL SECURITY	4,283,805		
691,953			38	MEDICARE	1,380,782		
12,983,559			39	PAYROLL BENEFITS SUBTOTAL	26,073,829		
68,932			40	UNIFORM ALLOWANCE	133,070		
13,052,491			41	TOTAL BENEFITS	26,206,899		
		26.4358	42	(%) BENEFITS/ACCRUED SALARY COST			26.2641
62,426,781	2,467,162	25.3030	43	COST OF SAL & BEN PER TOTAL WK HR	125,988,804	4,985,270	25.2722
1,066,875			44	LESS OVERTIME PREMIUM PAY	2,071,301		
61,359,906	2,467,162	24.8706	45	STR SAL/BEN COST PER TOTAL WK HR	123,917,503	4,985,270	24.8567

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
36,847,907	1,932,959	19.0629	01	STRAIGHT TIME HOURS	75,689,291	3,968,441	19.0728
5,436,104	179,288	30.3205	02	OVERTIME HOURS (INCLUDES LINE 46)	10,471,331	344,457	30.3995
1,124,339	59,013	19.0523	03	HOLIDAY WORK HOURS	1,131,872	59,393	19.0573
43,408,350	2,171,260	19.9922	04	WORK HOURS SUBTOTAL	87,292,494	4,372,291	19.9649
	3,919		05	STEWARDS DUTY HOURS (NA)		8,089	
647,485	16,475	39.3010	06	PENALTY OVERTIME (NA)	1,266,993	32,195	39.3537
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
32,247	1,605	20.0915	07	LIMITED DUTY HOURS (NA)	62,944	3,126	20.1356
160,830	8,167	19.6926	08	REHABILITATION WORK HOURS (NA)	337,040	17,094	19.7168
2,420,523	117,726	20.5606	09	TRAINING HOURS	4,369,252	212,598	20.5517
45,828,873	2,288,986	20.0214	10	TOTAL WORK HOURS	91,661,746	4,584,889	19.9921
1,262,897	266,706	4.7351	11	SUNDAY PREMIUM (NA HOURS)	2,572,876	543,035	4.7379
1,407,606	874,338	1.6099	12	NIGHT DIFFERENTIAL (NA HOURS)	2,820,164	1,750,700	1.6108
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	26		
118,776	12,097	9.8186	14	OTHER PREMIUM PAY (NA HOURS)	272,292	27,719	9.8232
	42,866		15	LEAVE WITHOUT PAY (NA HOURS)		80,144	
55,135	2,814	19.5931	16	TERMINAL LEAVE	129,455	5,143	25.1711
2,972,930	152,648	19.4757	17	ANNUAL LEAVE	6,483,661	334,377	19.3902
2,377,319	123,851	19.1949	18	HOLIDAY LEAVE	2,384,322	124,131	19.2081
1,802,632	92,535	19.4805	19	SICK LEAVE	3,765,701	193,891	19.4217
40,631	2,204	18.4351	20	MILITARY LEAVE	121,315	6,552	18.5157
			21	CONVENTION LEAVE			
67,948	3,477	19.5421	22	OTHER LEAVE	212,404	11,029	19.2586
24,148	1,300	18.5753	23	CONTINUATION OF PAY LEAVE	50,236	2,668	18.8290
7,340,743	378,829	19.3774	24	TOTAL PAID ABSENCE	13,147,094	677,791	19.3969
55,958,895	2,667,815	20.9755	25	GROSS PAY & TOTAL PAID HOURS	110,474,198	5,262,680	20.9920
5,405,384	279,313	19.3524	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,997,438	463,651	19.4056
50,553,511	2,388,502	21.1653	27	BALANCE LINE 25 - LINE 26	101,476,760	4,799,029	21.1452
4,081,317	210,928	19.3493	28	ANNUAL LEAVE ACCRUED	8,162,627	421,896	19.3474
1,824,154	95,178	19.1657	29	HOLIDAY LEAVE ACCRUED	3,648,424	190,384	19.1635
56,458,982	2,694,608	20.9525	30	ACCRUED SALARY COST	113,287,811	5,411,309	20.9353
			31	BENEFITS-USPS CONTRIBUTION			
4,482,081			32	HEALTH BENEFITS	9,005,723		
302,178			33	LIFE INSURANCE	604,003		
4,412,037			34	RETIREMENT	8,820,947		
1,407,567			35	THRIFT SAVINGS PLAN (TSP)	2,814,849		
			36	TSP FIDUCIARY INSURANCE			
2,326,694			37	SOCIAL SECURITY	4,598,432		
794,024			38	MEDICARE	1,571,484		
13,724,581			39	PAYROLL BENEFITS SUBTOTAL	27,415,438		
68,992			40	UNIFORM ALLOWANCE	131,755		
13,793,573			41	TOTAL BENEFITS	27,547,193		
		24.4311	42	(%) BENEFITS/ACCRUED SALARY COST			24.3161
70,252,555	2,288,986	30.6915	43	COST OF SAL & BEN PER TOTAL WK HR	140,835,004	4,584,889	30.7172
1,918,353			44	LESS OVERTIME PREMIUM PAY	3,698,541		
68,334,202	2,288,986	29.8534	45	STR SAL/BEN COST PER TOTAL WK HR	137,136,463	4,584,889	29.9105

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,917	290	16.9551	01	STRAIGHT TIME HOURS	9,257	560	16.5303
4	3	1.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	34	4	8.5000
146	8	18.2500	03	HOLIDAY WORK HOURS	146	8	18.2500
5,067	301	16.8338	04	WORK HOURS SUBTOTAL	9,437	572	16.4982
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,067	301	16.8338	10	TOTAL WORK HOURS	9,437	572	16.4982
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		80	
			16	TERMINAL LEAVE			
1,270	69	18.4057	17	ANNUAL LEAVE	2,514	137	18.3503
423	23	18.3913	18	HOLIDAY LEAVE	423	23	18.3913
383	21	18.2380	19	SICK LEAVE	383	21	18.2380
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,076	113	18.3716	24	TOTAL PAID ABSENCE	3,320	181	18.3425
7,143	414	17.2536	25	GROSS PAY & TOTAL PAID HOURS	12,757	753	16.9415
1,693	92	18.4021	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,937	160	18.3562
5,450	322	16.9254	27	BALANCE LINE 25 - LINE 26	9,820	593	16.5598
901	49	18.3877	28	ANNUAL LEAVE ACCRUED	1,801	98	18.3775
304	16	19.0000	29	HOLIDAY LEAVE ACCRUED	607	33	18.3939
6,655	387	17.1963	30	ACCRUED SALARY COST	12,228	724	16.8895
			31	BENEFITS-USPS CONTRIBUTION			
1,026			32	HEALTH BENEFITS	1,831		
44			33	LIFE INSURANCE	81		
711			34	RETIREMENT	1,266		
269			35	THRIFT SAVINGS PLAN (TSP)	454		
			36	TSP FIDUCIARY INSURANCE			
409			37	SOCIAL SECURITY	712		
101			38	MEDICARE	180		
2,560			39	PAYROLL BENEFITS SUBTOTAL	4,524		
			40	UNIFORM ALLOWANCE			
2,560			41	TOTAL BENEFITS	4,524		
		38.4673	42	(%) BENEFITS/ACCRUED SALARY COST			36.9970
9,215	301	30.6146	43	COST OF SAL & BEN PER TOTAL WK HR	16,752	572	29.2867
1			44	LESS OVERTIME PREMIUM PAY	11		
9,214	301	30.6112	45	STR SAL/BEN COST PER TOTAL WK HR	16,741	572	29.2674

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
22,259	1,430	15.5657	01	STRAIGHT TIME HOURS	46,574	2,989	15.5817
3,480	169	20.5917	02	OVERTIME HOURS (INCLUDES LINE 46)	6,310	306	20.6209
			03	HOLIDAY WORK HOURS			
25,739	1,599	16.0969	04	WORK HOURS SUBTOTAL	52,884	3,295	16.0497
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
25,739	1,599	16.0969	10	TOTAL WORK HOURS	52,884	3,295	16.0497
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
25,739	1,599	16.0969	25	GROSS PAY & TOTAL PAID HOURS	52,884	3,295	16.0497
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
25,739	1,599	16.0969	27	BALANCE LINE 25 - LINE 26	52,884	3,295	16.0497
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
25,739	1,599	16.0969	30	ACCRUED SALARY COST	52,884	3,295	16.0497
			31	BENEFITS-USPS CONTRIBUTION			
2,187			32	HEALTH BENEFITS	4,632		
136			33	LIFE INSURANCE	288		
2,142			34	RETIREMENT	4,494		
659			35	THRIFT SAVINGS PLAN (TSP)	1,368		
			36	TSP FIDUCIARY INSURANCE			
1,577			37	SOCIAL SECURITY	3,196		
373			38	MEDICARE	761		
7,074			39	PAYROLL BENEFITS SUBTOTAL	14,739		
			40	UNIFORM ALLOWANCE			
7,074			41	TOTAL BENEFITS	14,739		
		27.4835	42	(%) BENEFITS/ACCRUED SALARY COST			27.8704
32,813	1,599	20.5209	43	COST OF SAL & BEN PER TOTAL WK HR	67,623	3,295	20.5229
1,159			44	LESS OVERTIME PREMIUM PAY	2,101		
31,654	1,599	19.7961	45	STR SAL/BEN COST PER TOTAL WK HR	65,522	3,295	19.8852

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: OPERATING EQUIPMENT, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
224	31	7.2258	01	STRAIGHT TIME HOURS	979	98	9.9897
79	6	13.1666	02	OVERTIME HOURS (INCLUDES LINE 46)	220	14	15.7142
			03	HOLIDAY WORK HOURS			
303	37	8.1891	04	WORK HOURS SUBTOTAL	1,199	112	10.7053
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
303	37	8.1891	10	TOTAL WORK HOURS	1,199	112	10.7053
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
303	37	8.1891	25	GROSS PAY & TOTAL PAID HOURS	1,199	112	10.7053
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
303	37	8.1891	27	BALANCE LINE 25 - LINE 26	1,199	112	10.7053
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
303	37	8.1891	30	ACCRUED SALARY COST	1,199	112	10.7053
			31	BENEFITS-USPS CONTRIBUTION			
37-			32	HEALTH BENEFITS	56-		
2-			33	LIFE INSURANCE	4-		
36-			34	RETIREMENT	55-		
12-			35	THRIFT SAVINGS PLAN (TSP)	17-		
			36	TSP FIDUCIARY INSURANCE			
27			37	SOCIAL SECURITY	85		
4			38	MEDICARE	17		
56-			39	PAYROLL BENEFITS SUBTOTAL	30-		
			40	UNIFORM ALLOWANCE			
56-			41	TOTAL BENEFITS	30-		
		18.4818-	42	(%) BENEFITS/ACCRUED SALARY COST			2.5020-
247	37	6.6756	43	COST OF SAL & BEN PER TOTAL WK HR	1,169	112	10.4375
26			44	LESS OVERTIME PREMIUM PAY	73		
221	37	5.9729	45	STR SAL/BEN COST PER TOTAL WK HR	1,096	112	9.7857

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
36,875,307	1,934,710	19.0598	01	STRAIGHT TIME HOURS	75,746,101	3,972,088	19.0695
5,439,667	179,466	30.3102	02	OVERTIME HOURS (INCLUDES LINE 46)	10,477,895	344,781	30.3900
1,124,485	59,021	19.0522	03	HOLIDAY WORK HOURS	1,132,018	59,401	19.0572
43,439,459	2,173,197	19.9887	04	WORK HOURS SUBTOTAL	87,356,014	4,376,270	19.9612
	3,919		05	STEWARDS DUTY HOURS (NA)		8,089	
647,485	16,475	39.3010	06	PENALTY OVERTIME (NA)	1,266,993	32,195	39.3537
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
32,247	1,605	20.0915	07	LIMITED DUTY HOURS (NA)	62,944	3,126	20.1356
160,830	8,167	19.6926	08	REHABILITATION WORK HOURS (NA)	337,040	17,094	19.7168
2,420,523	117,726	20.5606	09	TRAINING HOURS	4,369,252	212,598	20.5517
45,859,982	2,290,923	20.0181	10	TOTAL WORK HOURS	91,725,266	4,588,868	19.9886
1,262,897	266,706	4.7351	11	SUNDAY PREMIUM (NA HOURS)	2,572,876	543,035	4.7379
1,407,606	874,338	1.6099	12	NIGHT DIFFERENTIAL (NA HOURS)	2,820,164	1,750,700	1.6108
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	26		
118,776	12,097	9.8186	14	OTHER PREMIUM PAY (NA HOURS)	272,292	27,719	9.8232
	42,906		15	LEAVE WITHOUT PAY (NA HOURS)		80,224	
55,135	2,814	19.5931	16	TERMINAL LEAVE	129,455	5,143	25.1711
2,974,200	152,717	19.4752	17	ANNUAL LEAVE	6,486,175	334,514	19.3898
2,377,742	123,874	19.1948	18	HOLIDAY LEAVE	2,384,745	124,154	19.2079
1,803,015	92,556	19.4802	19	SICK LEAVE	3,766,084	193,912	19.4216
40,631	2,204	18.4351	20	MILITARY LEAVE	121,315	6,552	18.5157
			21	CONVENTION LEAVE			
67,948	3,477	19.5421	22	OTHER LEAVE	212,404	11,029	19.2586
24,148	1,300	18.5753	23	CONTINUATION OF PAY LEAVE	50,236	2,668	18.8290
7,342,819	378,942	19.3771	24	TOTAL PAID ABSENCE	13,150,414	677,972	19.3966
55,992,080	2,669,865	20.9718	25	GROSS PAY & TOTAL PAID HOURS	110,541,038	5,266,840	20.9881
5,407,077	279,405	19.3521	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,000,375	463,811	19.4052
50,585,003	2,390,460	21.1612	27	BALANCE LINE 25 - LINE 26	101,540,663	4,803,029	21.1409
4,082,218	210,977	19.3491	28	ANNUAL LEAVE ACCRUED	8,164,428	421,994	19.3472
1,824,458	95,194	19.1656	29	HOLIDAY LEAVE ACCRUED	3,649,031	190,417	19.1633
56,491,679	2,696,631	20.9489	30	ACCRUED SALARY COST	113,354,122	5,415,440	20.9316
			31	BENEFITS-USPS CONTRIBUTION			
4,485,257			32	HEALTH BENEFITS	9,012,131		
302,356			33	LIFE INSURANCE	604,368		
4,414,854			34	RETIREMENT	8,826,652		
1,408,483			35	THRIFT SAVINGS PLAN (TSP)	2,816,654		
			36	TSP FIDUCIARY INSURANCE			
2,328,707			37	SOCIAL SECURITY	4,602,425		
794,502			38	MEDICARE	1,572,442		
13,734,159			39	PAYROLL BENEFITS SUBTOTAL	27,434,672		
68,992			40	UNIFORM ALLOWANCE	131,755		
13,803,151			41	TOTAL BENEFITS	27,566,427		
		24.4339	42	(%) BENEFITS/ACCRUED SALARY COST			24.3188
70,294,830	2,290,923	30.6840	43	COST OF SAL & BEN PER TOTAL WK HR	140,920,549	4,588,868	30.7092
1,919,539			44	LESS OVERTIME PREMIUM PAY	3,700,727		
68,375,291	2,290,923	29.8461	45	STR SAL/BEN COST PER TOTAL WK HR	137,219,822	4,588,868	29.9027

TITLE: OPERATING EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,073	1,812	9.4221	01	STRAIGHT TIME HOURS	32,389	3,427	9.4511
2,183	160	13.6437	02	OVERTIME HOURS (INCLUDES LINE 46)	3,140	230	13.6521
			03	HOLIDAY WORK HOURS			
19,256	1,972	9.7647	04	WORK HOURS SUBTOTAL	35,529	3,657	9.7153
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
47	5	9.4000	09	TRAINING HOURS	47	5	9.4000
19,303	1,977	9.7637	10	TOTAL WORK HOURS	35,576	3,662	9.7149
			11	SUNDAY PREMIUM (NA HOURS)			
385	475	.8105	12	NIGHT DIFFERENTIAL (NA HOURS)	718	887	.8094
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
19,688	1,977	9.9585	25	GROSS PAY & TOTAL PAID HOURS	36,294	3,662	9.9109
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
19,688	1,977	9.9585	27	BALANCE LINE 25 - LINE 26	36,294	3,662	9.9109
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
19,688	1,977	9.9585	30	ACCRUED SALARY COST	36,294	3,662	9.9109
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,229			37	SOCIAL SECURITY	2,270		
287			38	MEDICARE	531		
1,516			39	PAYROLL BENEFITS SUBTOTAL	2,801		
			40	UNIFORM ALLOWANCE			
1,516			41	TOTAL BENEFITS	2,801		
		7.7001	42	(%) BENEFITS/ACCRUED SALARY COST			7.7175
21,204	1,977	10.7253	43	COST OF SAL & BEN PER TOTAL WK HR	39,095	3,662	10.6758
727			44	LESS OVERTIME PREMIUM PAY	1,046		
20,477	1,977	10.3576	45	STR SAL/BEN COST PER TOTAL WK HR	38,049	3,662	10.3902

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,025,699	222,627	22.5745	01	STRAIGHT TIME HOURS	10,224,601	453,309	22.5554
240,323	9,849	24.4007	02	OVERTIME HOURS (INCLUDES LINE 46)	473,001	19,330	24.4697
66,997	3,008	22.2729	03	HOLIDAY WORK HOURS	67,582	3,034	22.2748
5,333,019	235,484	22.6470	04	WORK HOURS SUBTOTAL	10,765,184	475,673	22.6314
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	214	5	42.8000
140,869	6,313	22.3141	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	271,788	12,174	22.3252
2,159	120	17.9916	07	LIMITED DUTY HOURS (NA)	3,261	180	18.1166
7,051	285	24.7403	08	REHABILITATION WORK HOURS (NA)	14,990	605	24.7768
73,060	3,073	23.7748	09	TRAINING HOURS	142,977	6,001	23.8255
5,406,079	238,557	22.6615	10	TOTAL WORK HOURS	10,908,161	481,674	22.6463
49,439	8,865	5.5768	11	SUNDAY PREMIUM (NA HOURS)	98,848	17,706	5.5827
94,551	46,487	2.0339	12	NIGHT DIFFERENTIAL (NA HOURS)	191,297	93,932	2.0365
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,045		15	LEAVE WITHOUT PAY (NA HOURS)		2,018	
			16	TERMINAL LEAVE	4,477	183	24.4644
242,495	10,447	23.2119	17	ANNUAL LEAVE	532,117	22,817	23.3210
182,081	7,936	22.9436	18	HOLIDAY LEAVE	182,695	7,960	22.9516
120,429	5,199	23.1638	19	SICK LEAVE	242,967	10,343	23.4909
6,590	280	23.5357	20	MILITARY LEAVE	13,097	576	22.7378
			21	CONVENTION LEAVE			
4,014	185	21.6972	22	OTHER LEAVE	30,163	1,423	21.1967
1,748	72	24.2777	23	CONTINUATION OF PAY LEAVE	5,631	232	24.2715
557,357	24,119	23.1086	24	TOTAL PAID ABSENCE	1,011,147	43,534	23.2266
6,107,426	262,676	23.2507	25	GROSS PAY & TOTAL PAID HOURS	12,209,453	525,208	23.2468
424,576	18,383	23.0961	26	LESS TERM, ANN & HOL LEAVE TAKEN	719,289	30,960	23.2328
5,682,850	244,293	23.2624	27	BALANCE LINE 25 - LINE 26	11,490,164	494,248	23.2477
347,058	15,074	23.0236	28	ANNUAL LEAVE ACCRUED	693,699	30,122	23.0296
141,757	6,195	22.8824	29	HOLIDAY LEAVE ACCRUED	283,448	12,385	22.8863
6,171,665	265,562	23.2400	30	ACCRUED SALARY COST	12,467,311	536,755	23.2271
			31	BENEFITS-USPS CONTRIBUTION			
476,965			32	HEALTH BENEFITS	963,787		
35,252			33	LIFE INSURANCE	71,104		
463,929			34	RETIREMENT	935,983		
94,925			35	THRIFT SAVINGS PLAN (TSP)	192,027		
			36	TSP FIDUCIARY INSURANCE			
147,279			37	SOCIAL SECURITY	294,681		
86,885			38	MEDICARE	173,627		
1,305,235			39	PAYROLL BENEFITS SUBTOTAL	2,631,209		
748			40	UNIFORM ALLOWANCE	1,072		
1,305,983			41	TOTAL BENEFITS	2,632,281		
		21.1609	42	(%) BENEFITS/ACCRUED SALARY COST			21.1134
7,477,648	238,557	31.3453	43	COST OF SAL & BEN PER TOTAL WK HR	15,099,592	481,674	31.3481
33,118			44	LESS OVERTIME PREMIUM PAY	67,040		
7,444,530	238,557	31.2065	45	STR SAL/BEN COST PER TOTAL WK HR	15,032,552	481,674	31.2089

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,918,079	2,159,149	19.4141	01	STRAIGHT TIME HOURS	86,003,091	4,428,824	19.4189
5,682,173	189,475	29.9890	02	OVERTIME HOURS (INCLUDES LINE 46)	10,954,036	364,341	30.0653
1,191,482	62,029	19.2084	03	HOLIDAY WORK HOURS	1,199,600	62,435	19.2135
48,791,734	2,410,653	20.2400	04	WORK HOURS SUBTOTAL	98,156,727	4,855,600	20.2151
	3,919		05	STEWARDS DUTY HOURS (NA)		8,089	
647,485	16,475	39.3010	06	PENALTY OVERTIME (NA)	1,267,207	32,200	39.3542
140,869	6,313	22.3141	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	271,788	12,174	22.3252
34,406	1,725	19.9455	07	LIMITED DUTY HOURS (NA)	66,205	3,306	20.0257
167,881	8,452	19.8628	08	REHABILITATION WORK HOURS (NA)	352,030	17,699	19.8898
2,493,630	120,804	20.6419	09	TRAINING HOURS	4,512,276	218,604	20.6413
51,285,364	2,531,457	20.2592	10	TOTAL WORK HOURS	102,669,003	5,074,204	20.2335
1,312,336	275,571	4.7622	11	SUNDAY PREMIUM (NA HOURS)	2,671,724	560,741	4.7646
1,502,542	921,300	1.6308	12	NIGHT DIFFERENTIAL (NA HOURS)	3,012,179	1,845,519	1.6321
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	26		
118,776	12,097	9.8186	14	OTHER PREMIUM PAY (NA HOURS)	272,292	27,719	9.8232
	43,951		15	LEAVE WITHOUT PAY (NA HOURS)		82,242	
55,135	2,814	19.5931	16	TERMINAL LEAVE	133,932	5,326	25.1468
3,216,695	163,164	19.7144	17	ANNUAL LEAVE	7,018,292	357,331	19.6408
2,559,823	131,810	19.4205	18	HOLIDAY LEAVE	2,567,440	132,114	19.4335
1,923,444	97,755	19.6761	19	SICK LEAVE	4,009,051	204,255	19.6276
47,221	2,484	19.0100	20	MILITARY LEAVE	134,412	7,128	18.8569
			21	CONVENTION LEAVE			
71,962	3,662	19.6510	22	OTHER LEAVE	242,567	12,452	19.4801
25,896	1,372	18.8746	23	CONTINUATION OF PAY LEAVE	55,867	2,900	19.2644
7,900,176	403,061	19.6004	24	TOTAL PAID ABSENCE	14,161,561	721,506	19.6277
62,119,194	2,934,518	21.1684	25	GROSS PAY & TOTAL PAID HOURS	122,786,785	5,795,710	21.1858
5,831,653	297,788	19.5832	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,719,664	494,771	19.6447
56,287,541	2,636,730	21.3474	27	BALANCE LINE 25 - LINE 26	113,067,121	5,300,939	21.3296
4,429,276	226,051	19.5941	28	ANNUAL LEAVE ACCRUED	8,858,127	452,116	19.5925
1,966,215	101,389	19.3927	29	HOLIDAY LEAVE ACCRUED	3,932,479	202,802	19.3907
62,683,032	2,964,170	21.1469	30	ACCRUED SALARY COST	125,857,727	5,955,857	21.1317
			31	BENEFITS-USPS CONTRIBUTION			
4,962,222			32	HEALTH BENEFITS	9,975,918		
337,608			33	LIFE INSURANCE	675,472		
4,878,783			34	RETIREMENT	9,762,635		
1,503,408			35	THRIFT SAVINGS PLAN (TSP)	3,008,681		
			36	TSP FIDUCIARY INSURANCE			
2,477,215			37	SOCIAL SECURITY	4,899,376		
881,674			38	MEDICARE	1,746,600		
15,040,910			39	PAYROLL BENEFITS SUBTOTAL	30,068,682		
69,740			40	UNIFORM ALLOWANCE	132,827		
15,110,650			41	TOTAL BENEFITS	30,201,509		
		24.1064	42	(%) BENEFITS/ACCRUED SALARY COST			23.9965
77,793,682	2,531,457	30.7307	43	COST OF SAL & BEN PER TOTAL WK HR	156,059,236	5,074,204	30.7554
1,953,384			44	LESS OVERTIME PREMIUM PAY	3,768,812		
75,840,298	2,531,457	29.9591	45	STR SAL/BEN COST PER TOTAL WK HR	152,290,424	5,074,204	30.0126

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1310

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,038,325	758,588	18.5058	01	STRAIGHT TIME HOURS	28,697,323	1,550,723	18.5057
1,399,694	48,763	28.7040	02	OVERTIME HOURS (INCLUDES LINE 46)	2,831,728	98,387	28.7815
244,351	13,318	18.3474	03	HOLIDAY WORK HOURS	245,189	13,359	18.3538
15,682,370	820,669	19.1092	04	WORK HOURS SUBTOTAL	31,774,240	1,662,469	19.1126
	1,827		05	STEWARDS DUTY HOURS (NA)		3,573	
119,905	3,232	37.0993	06	PENALTY OVERTIME (NA)	264,332	7,106	37.1984
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
38,166	2,040	18.7088	07	LIMITED DUTY HOURS (NA)	84,879	4,522	18.7702
70,388	3,673	19.1636	08	REHABILITATION WORK HOURS (NA)	145,467	7,585	19.1782
334,690	17,439	19.1920	09	TRAINING HOURS	637,620	33,373	19.1058
16,017,060	838,108	19.1109	10	TOTAL WORK HOURS	32,411,860	1,695,842	19.1125
185,925	41,192	4.5136	11	SUNDAY PREMIUM (NA HOURS)	376,907	83,489	4.5144
197,786	128,923	1.5341	12	NIGHT DIFFERENTIAL (NA HOURS)	396,819	258,516	1.5349
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79	8	9.8750
23,012	2,435	9.4505	14	OTHER PREMIUM PAY (NA HOURS)	58,299	6,171	9.4472
	20,767		15	LEAVE WITHOUT PAY (NA HOURS)		39,942	
40,501	2,137	18.9522	16	TERMINAL LEAVE	80,711	4,292	18.8049
1,087,812	58,442	18.6135	17	ANNUAL LEAVE	2,347,544	127,033	18.4797
875,752	47,436	18.4617	18	HOLIDAY LEAVE	879,309	47,620	18.4651
726,845	39,000	18.6370	19	SICK LEAVE	1,491,190	80,371	18.5538
9,294	528	17.6022	20	MILITARY LEAVE	25,362	1,410	17.9872
			21	CONVENTION LEAVE			
32,820	1,774	18.5005	22	OTHER LEAVE	95,176	5,159	18.4485
10,163	552	18.4112	23	CONTINUATION OF PAY LEAVE	26,596	1,503	17.6952
2,783,187	149,869	18.5707	24	TOTAL PAID ABSENCE	4,945,888	267,388	18.4970
19,206,970	987,977	19.4407	25	GROSS PAY & TOTAL PAID HOURS	38,189,852	1,963,230	19.4525
2,004,065	108,015	18.5535	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,307,564	178,945	18.4836
17,202,905	879,962	19.5495	27	BALANCE LINE 25 - LINE 26	34,882,288	1,784,285	19.5497
1,554,506	83,750	18.5612	28	ANNUAL LEAVE ACCRUED	3,106,320	167,378	18.5587
670,775	36,403	18.4263	29	HOLIDAY LEAVE ACCRUED	1,341,174	72,797	18.4234
19,428,186	1,000,115	19.4259	30	ACCRUED SALARY COST	39,329,782	2,024,460	19.4272
			31	BENEFITS-USPS CONTRIBUTION			
1,744,663			32	HEALTH BENEFITS	3,506,036		
110,826			33	LIFE INSURANCE	221,395		
1,564,813			34	RETIREMENT	3,124,041		
447,550			35	THRIFT SAVINGS PLAN (TSP)	893,482		
			36	TSP FIDUCIARY INSURANCE			
705,380			37	SOCIAL SECURITY	1,400,672		
272,088			38	MEDICARE	540,957		
4,845,320			39	PAYROLL BENEFITS SUBTOTAL	9,686,583		
43,509			40	UNIFORM ALLOWANCE	84,918		
4,888,829			41	TOTAL BENEFITS	9,771,501		
		25.1635	42	(%) BENEFITS/ACCRUED SALARY COST			24.8450
24,317,015	838,108	29.0141	43	COST OF SAL & BEN PER TOTAL WK HR	49,101,283	1,695,842	28.9539
486,122			44	LESS OVERTIME PREMIUM PAY	987,109		
23,830,893	838,108	28.4341	45	STR SAL/BEN COST PER TOTAL WK HR	48,114,174	1,695,842	28.3718

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
146,651	8,218	17.8450	01	STRAIGHT TIME HOURS	300,260	16,845	17.8248
4,503	168	26.8035	02	OVERTIME HOURS (INCLUDES LINE 46)	8,790	326	26.9631
274	14	19.5714	03	HOLIDAY WORK HOURS	274	14	19.5714
151,428	8,400	18.0271	04	WORK HOURS SUBTOTAL	309,324	17,185	17.9996
			05	STEWARDS DUTY HOURS (NA)			
18	1	18.0000	06	PENALTY OVERTIME (NA)	44	1	44.0000
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,999	210	19.0428	08	REHABILITATION WORK HOURS (NA)	6,783	354	19.1610
97	8	12.1250	09	TRAINING HOURS	429	27	15.8888
151,525	8,408	18.0215	10	TOTAL WORK HOURS	309,753	17,212	17.9963
309	60	5.1500	11	SUNDAY PREMIUM (NA HOURS)	582	112	5.1964
353	210	1.6809	12	NIGHT DIFFERENTIAL (NA HOURS)	722	430	1.6790
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1		15	LEAVE WITHOUT PAY (NA HOURS)		13	
			16	TERMINAL LEAVE			
11,361	626	18.1485	17	ANNUAL LEAVE	29,165	1,604	18.1826
7,823	435	17.9839	18	HOLIDAY LEAVE	7,850	436	18.0045
7,443	417	17.8489	19	SICK LEAVE	12,457	702	17.7450
854	48	17.7916	20	MILITARY LEAVE	1,073	60	17.8833
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	107	6	17.8333
			23	CONTINUATION OF PAY LEAVE			
27,481	1,526	18.0085	24	TOTAL PAID ABSENCE	50,652	2,808	18.0384
179,668	9,934	18.0861	25	GROSS PAY & TOTAL PAID HOURS	361,709	20,020	18.0673
19,184	1,061	18.0810	26	LESS TERM, ANN & HOL LEAVE TAKEN	37,015	2,040	18.1446
160,484	8,873	18.0867	27	BALANCE LINE 25 - LINE 26	324,694	17,980	18.0586
15,286	847	18.0472	28	ANNUAL LEAVE ACCRUED	30,989	1,717	18.0483
4,972	276	18.0144	29	HOLIDAY LEAVE ACCRUED	10,053	558	18.0161
180,742	9,996	18.0814	30	ACCRUED SALARY COST	365,736	20,255	18.0565
			31	BENEFITS-USPS CONTRIBUTION			
22,327			32	HEALTH BENEFITS	44,705		
1,021			33	LIFE INSURANCE	2,050		
16,521			34	RETIREMENT	33,185		
5,172			35	THRIFT SAVINGS PLAN (TSP)	10,482		
			36	TSP FIDUCIARY INSURANCE			
7,446			37	SOCIAL SECURITY	15,015		
2,519			38	MEDICARE	5,063		
55,006			39	PAYROLL BENEFITS SUBTOTAL	110,500		
			40	UNIFORM ALLOWANCE	108		
55,006			41	TOTAL BENEFITS	110,608		
		30.4334	42	(%) BENEFITS/ACCRUED SALARY COST			30.2425
235,748	8,408	28.0385	43	COST OF SAL & BEN PER TOTAL WK HR	476,344	17,212	27.6751
1,503			44	LESS OVERTIME PREMIUM PAY	2,934		
234,245	8,408	27.8597	45	STR SAL/BEN COST PER TOTAL WK HR	473,410	17,212	27.5046

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,186	2,275	15.4663	01	STRAIGHT TIME HOURS	65,302	4,214	15.4964
2,704	114	23.7192	02	OVERTIME HOURS (INCLUDES LINE 46)	4,119	177	23.2711
			03	HOLIDAY WORK HOURS			
37,890	2,389	15.8601	04	WORK HOURS SUBTOTAL	69,421	4,391	15.8098
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
37,890	2,389	15.8601	10	TOTAL WORK HOURS	69,421	4,391	15.8098
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
37,890	2,389	15.8601	25	GROSS PAY & TOTAL PAID HOURS	69,421	4,391	15.8098
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
37,890	2,389	15.8601	27	BALANCE LINE 25 - LINE 26	69,421	4,391	15.8098
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
37,890	2,389	15.8601	30	ACCRUED SALARY COST	69,421	4,391	15.8098
			31	BENEFITS-USPS CONTRIBUTION			
2,794			32	HEALTH BENEFITS	5,527		
177			33	LIFE INSURANCE	342		
2,850			34	RETIREMENT	5,493		
1,057			35	THRIFT SAVINGS PLAN (TSP)	2,065		
			36	TSP FIDUCIARY INSURANCE			
2,213			37	SOCIAL SECURITY	4,136		
531			38	MEDICARE	977		
9,622			39	PAYROLL BENEFITS SUBTOTAL	18,540		
			40	UNIFORM ALLOWANCE			
9,622			41	TOTAL BENEFITS	18,540		
		25.3945	42	(%) BENEFITS/ACCRUED SALARY COST			26.7066
47,512	2,389	19.8878	43	COST OF SAL & BEN PER TOTAL WK HR	87,961	4,391	20.0321
900			44	LESS OVERTIME PREMIUM PAY	1,372		
46,612	2,389	19.5110	45	STR SAL/BEN COST PER TOTAL WK HR	86,589	4,391	19.7196

TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
273	20	13.6500	01	STRAIGHT TIME HOURS	477	35	13.6285
20	1	20.0000	02	OVERTIME HOURS (INCLUDES LINE 46)	157	8	19.6250
			03	HOLIDAY WORK HOURS			
293	21	13.9523	04	WORK HOURS SUBTOTAL	634	43	14.7441
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
293	21	13.9523	10	TOTAL WORK HOURS	634	43	14.7441
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
293	21	13.9523	25	GROSS PAY & TOTAL PAID HOURS	634	43	14.7441
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
293	21	13.9523	27	BALANCE LINE 25 - LINE 26	634	43	14.7441
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
293	21	13.9523	30	ACCRUED SALARY COST	634	43	14.7441
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
19			37	SOCIAL SECURITY	38		
4			38	MEDICARE	9		
23			39	PAYROLL BENEFITS SUBTOTAL	47		
			40	UNIFORM ALLOWANCE			
23			41	TOTAL BENEFITS	47		
		7.8498	42	(%) BENEFITS/ACCRUED SALARY COST			7.4132
316	21	15.0476	43	COST OF SAL & BEN PER TOTAL WK HR	681	43	15.8372
7			44	LESS OVERTIME PREMIUM PAY	52		
309	21	14.7142	45	STR SAL/BEN COST PER TOTAL WK HR	629	43	14.6279

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REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1340

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,220,435	769,101	18.4896	01	STRAIGHT TIME HOURS	29,063,362	1,571,817	18.4902
1,406,921	49,046	28.6857	02	OVERTIME HOURS (INCLUDES LINE 46)	2,844,794	98,898	28.7649
244,625	13,332	18.3487	03	HOLIDAY WORK HOURS	245,463	13,373	18.3551
15,871,981	831,479	19.0888	04	WORK HOURS SUBTOTAL	32,153,619	1,684,088	19.0926
	1,827		05	STEWARDS DUTY HOURS (NA)		3,573	
119,923	3,233	37.0934	06	PENALTY OVERTIME (NA)	264,376	7,107	37.1993
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
38,166	2,040	18.7088	07	LIMITED DUTY HOURS (NA)	84,879	4,522	18.7702
74,387	3,883	19.1570	08	REHABILITATION WORK HOURS (NA)	152,250	7,939	19.1774
334,787	17,447	19.1888	09	TRAINING HOURS	638,049	33,400	19.1032
16,206,768	848,926	19.0909	10	TOTAL WORK HOURS	32,791,668	1,717,488	19.0928
186,234	41,252	4.5145	11	SUNDAY PREMIUM (NA HOURS)	377,489	83,601	4.5153
198,139	129,133	1.5343	12	NIGHT DIFFERENTIAL (NA HOURS)	397,541	258,946	1.5352
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	79	8	9.8750
23,012	2,435	9.4505	14	OTHER PREMIUM PAY (NA HOURS)	58,299	6,171	9.4472
	20,768		15	LEAVE WITHOUT PAY (NA HOURS)		39,955	
40,501	2,137	18.9522	16	TERMINAL LEAVE	80,711	4,292	18.8049
1,099,173	59,068	18.6086	17	ANNUAL LEAVE	2,376,709	128,637	18.4760
883,575	47,871	18.4574	18	HOLIDAY LEAVE	887,159	48,056	18.4609
734,288	39,417	18.6287	19	SICK LEAVE	1,503,647	81,073	18.5468
10,148	576	17.6180	20	MILITARY LEAVE	26,435	1,470	17.9829
			21	CONVENTION LEAVE			
32,820	1,774	18.5005	22	OTHER LEAVE	95,283	5,165	18.4478
10,163	552	18.4112	23	CONTINUATION OF PAY LEAVE	26,596	1,503	17.6952
2,810,668	151,395	18.5651	24	TOTAL PAID ABSENCE	4,996,540	270,196	18.4922
19,424,821	1,000,321	19.4185	25	GROSS PAY & TOTAL PAID HOURS	38,621,616	1,987,684	19.4304
2,023,249	109,076	18.5489	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,344,579	180,985	18.4798
17,401,572	891,245	19.5250	27	BALANCE LINE 25 - LINE 26	35,277,037	1,806,699	19.5256
1,569,792	84,597	18.5561	28	ANNUAL LEAVE ACCRUED	3,137,309	169,095	18.5535
675,747	36,679	18.4232	29	HOLIDAY LEAVE ACCRUED	1,351,227	73,355	18.4203
19,647,111	1,012,521	19.4041	30	ACCRUED SALARY COST	39,765,573	2,049,149	19.4058
			31	BENEFITS-USPS CONTRIBUTION			
1,769,784			32	HEALTH BENEFITS	3,556,268		
112,024			33	LIFE INSURANCE	223,787		
1,584,184			34	RETIREMENT	3,162,719		
453,779			35	THRIFT SAVINGS PLAN (TSP)	906,029		
			36	TSP FIDUCIARY INSURANCE			
715,058			37	SOCIAL SECURITY	1,419,861		
275,142			38	MEDICARE	547,006		
4,909,971			39	PAYROLL BENEFITS SUBTOTAL	9,815,670		
43,509			40	UNIFORM ALLOWANCE	85,026		
4,953,480			41	TOTAL BENEFITS	9,900,696		
		25.2122	42	(%) BENEFITS/ACCRUED SALARY COST			24.8976
24,600,591	848,926	28.9784	43	COST OF SAL & BEN PER TOTAL WK HR	49,666,269	1,717,488	28.9179
488,532			44	LESS OVERTIME PREMIUM PAY	991,467		
24,112,059	848,926	28.4030	45	STR SAL/BEN COST PER TOTAL WK HR	48,674,802	1,717,488	28.3406

TITLE: BLDG/PLANT EQUIPMENT, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,122	3,565	9.8518	01	STRAIGHT TIME HOURS	67,386	6,804	9.9038
4,394	301	14.5980	02	OVERTIME HOURS (INCLUDES LINE 46)	7,915	536	14.7667
			03	HOLIDAY WORK HOURS			
39,516	3,866	10.2214	04	WORK HOURS SUBTOTAL	75,301	7,340	10.2589
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
39,516	3,866	10.2214	10	TOTAL WORK HOURS	75,301	7,340	10.2589
			11	SUNDAY PREMIUM (NA HOURS)			
409	454	.9008	12	NIGHT DIFFERENTIAL (NA HOURS)	753	824	.9138
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
39,925	3,866	10.3272	25	GROSS PAY & TOTAL PAID HOURS	76,054	7,340	10.3615
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
39,925	3,866	10.3272	27	BALANCE LINE 25 - LINE 26	76,054	7,340	10.3615
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
39,925	3,866	10.3272	30	ACCRUED SALARY COST	76,054	7,340	10.3615
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
2,477			37	SOCIAL SECURITY	4,730		
578			38	MEDICARE	1,103		
3,055			39	PAYROLL BENEFITS SUBTOTAL	5,833		
			40	UNIFORM ALLOWANCE			
3,055			41	TOTAL BENEFITS	5,833		
		7.6518	42	(%) BENEFITS/ACCRUED SALARY COST			7.6695
42,980	3,866	11.1174	43	COST OF SAL & BEN PER TOTAL WK HR	81,887	7,340	11.1562
1,463			44	LESS OVERTIME PREMIUM PAY	2,636		
41,517	3,866	10.7390	45	STR SAL/BEN COST PER TOTAL WK HR	79,251	7,340	10.7971

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,191,860	97,342	22.5171	01	STRAIGHT TIME HOURS	4,484,394	198,395	22.6033
131,953	5,721	23.0646	02	OVERTIME HOURS (INCLUDES LINE 46)	259,854	11,245	23.1084
56,252	2,492	22.5730	03	HOLIDAY WORK HOURS	57,871	2,564	22.5705
2,380,065	105,555	22.5481	04	WORK HOURS SUBTOTAL	4,802,119	212,204	22.6297
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
116,900	5,187	22.5371	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	228,496	10,130	22.5563
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
49,800	2,070	24.0579	09	TRAINING HOURS	99,120	4,123	24.0407
2,429,865	107,625	22.5771	10	TOTAL WORK HOURS	4,901,239	216,327	22.6566
39,985	7,051	5.6708	11	SUNDAY PREMIUM (NA HOURS)	80,278	14,116	5.6870
78,957	38,136	2.0704	12	NIGHT DIFFERENTIAL (NA HOURS)	159,381	76,793	2.0754
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	86	8	10.7500
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,328		15	LEAVE WITHOUT PAY (NA HOURS)		2,612	
31,801	1,457	21.8263	16	TERMINAL LEAVE	44,743	2,008	22.2823
221,304	9,368	23.6233	17	ANNUAL LEAVE	458,862	19,430	23.6161
174,731	7,488	23.3348	18	HOLIDAY LEAVE	175,526	7,520	23.3412
103,701	4,319	24.0104	19	SICK LEAVE	228,987	9,587	23.8851
533	24	22.2083	20	MILITARY LEAVE	9,620	416	23.1250
			21	CONVENTION LEAVE			
13,103	586	22.3600	22	OTHER LEAVE	27,855	1,232	22.6095
			23	CONTINUATION OF PAY LEAVE			
545,173	23,242	23.4563	24	TOTAL PAID ABSENCE	945,593	40,193	23.5263
3,093,980	130,867	23.6421	25	GROSS PAY & TOTAL PAID HOURS	6,086,577	256,520	23.7274
427,836	18,313	23.3624	26	LESS TERM, ANN & HOL LEAVE TAKEN	679,131	28,958	23.4522
2,666,144	112,554	23.6876	27	BALANCE LINE 25 - LINE 26	5,407,446	227,562	23.7625
329,398	14,076	23.4013	28	ANNUAL LEAVE ACCRUED	657,575	28,076	23.4212
132,944	5,710	23.2826	29	HOLIDAY LEAVE ACCRUED	265,396	11,390	23.3007
3,128,486	132,340	23.6397	30	ACCRUED SALARY COST	6,330,417	267,028	23.7069
			31	BENEFITS-USPS CONTRIBUTION			
237,363			32	HEALTH BENEFITS	467,310		
17,825			33	LIFE INSURANCE	35,335		
229,467			34	RETIREMENT	454,914		
42,163			35	THRIFT SAVINGS PLAN (TSP)	82,869		
			36	TSP FIDUCIARY INSURANCE			
61,948			37	SOCIAL SECURITY	121,629		
43,510			38	MEDICARE	85,475		
632,276			39	PAYROLL BENEFITS SUBTOTAL	1,247,532		
972			40	UNIFORM ALLOWANCE	1,495		
633,248			41	TOTAL BENEFITS	1,249,027		
		20.2413	42	(%) BENEFITS/ACCRUED SALARY COST			19.7305
3,761,734	107,625	34.9522	43	COST OF SAL & BEN PER TOTAL WK HR	7,579,444	216,327	35.0369
5,013			44	LESS OVERTIME PREMIUM PAY	10,442		
3,756,721	107,625	34.9056	45	STR SAL/BEN COST PER TOTAL WK HR	7,569,002	216,327	34.9887

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
16,447,417	870,008	18.9049	01	STRAIGHT TIME HOURS	33,615,142	1,777,016	18.9166
1,543,268	55,068	28.0247	02	OVERTIME HOURS (INCLUDES LINE 46)	3,112,563	110,679	28.1224
300,877	15,824	19.0139	03	HOLIDAY WORK HOURS	303,334	15,937	19.0333
18,291,562	940,900	19.4404	04	WORK HOURS SUBTOTAL	37,031,039	1,903,632	19.4528
	1,827		05	STEWARDS DUTY HOURS (NA)		3,573	
119,923	3,233	37.0934	06	PENALTY OVERTIME (NA)	264,376	7,107	37.1993
116,900	5,187	22.5371	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	228,496	10,130	22.5563
38,166	2,040	18.7088	07	LIMITED DUTY HOURS (NA)	84,879	4,522	18.7702
74,387	3,883	19.1570	08	REHABILITATION WORK HOURS (NA)	152,250	7,939	19.1774
384,587	19,517	19.7052	09	TRAINING HOURS	737,169	37,523	19.6457
18,676,149	960,417	19.4458	10	TOTAL WORK HOURS	37,768,208	1,941,155	19.4565
226,219	48,303	4.6833	11	SUNDAY PREMIUM (NA HOURS)	457,767	97,717	4.6846
277,505	167,723	1.6545	12	NIGHT DIFFERENTIAL (NA HOURS)	557,675	336,563	1.6569
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	165	16	10.3125
23,012	2,435	9.4505	14	OTHER PREMIUM PAY (NA HOURS)	58,299	6,171	9.4472
	22,112		15	LEAVE WITHOUT PAY (NA HOURS)		42,583	
72,302	3,594	20.1174	16	TERMINAL LEAVE	125,454	6,300	19.9133
1,320,477	68,436	19.2950	17	ANNUAL LEAVE	2,835,571	148,067	19.1505
1,058,306	55,359	19.1171	18	HOLIDAY LEAVE	1,062,685	55,576	19.1212
837,989	43,736	19.1601	19	SICK LEAVE	1,732,634	90,660	19.1113
10,681	600	17.8016	20	MILITARY LEAVE	36,055	1,886	19.1171
			21	CONVENTION LEAVE			
45,923	2,360	19.4588	22	OTHER LEAVE	123,138	6,397	19.2493
10,163	552	18.4112	23	CONTINUATION OF PAY LEAVE	26,596	1,503	17.6952
3,355,841	174,637	19.2160	24	TOTAL PAID ABSENCE	5,942,133	310,389	19.1441
22,558,726	1,135,054	19.8745	25	GROSS PAY & TOTAL PAID HOURS	44,784,247	2,251,544	19.8904
2,451,085	127,389	19.2409	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,023,710	209,943	19.1657
20,107,641	1,007,665	19.9546	27	BALANCE LINE 25 - LINE 26	40,760,537	2,041,601	19.9649
1,899,190	98,673	19.2473	28	ANNUAL LEAVE ACCRUED	3,794,884	197,171	19.2466
808,691	42,389	19.0778	29	HOLIDAY LEAVE ACCRUED	1,616,623	84,745	19.0763
22,815,522	1,148,727	19.8615	30	ACCRUED SALARY COST	46,172,044	2,323,517	19.8716
			31	BENEFITS-USPS CONTRIBUTION			
2,007,147			32	HEALTH BENEFITS	4,023,578		
129,849			33	LIFE INSURANCE	259,122		
1,813,651			34	RETIREMENT	3,617,633		
495,942			35	THRIFT SAVINGS PLAN (TSP)	988,898		
			36	TSP FIDUCIARY INSURANCE			
779,483			37	SOCIAL SECURITY	1,546,220		
319,230			38	MEDICARE	633,584		
5,545,302			39	PAYROLL BENEFITS SUBTOTAL	11,069,035		
44,481			40	UNIFORM ALLOWANCE	86,521		
5,589,783			41	TOTAL BENEFITS	11,155,556		
		24.4999	42	(%) BENEFITS/ACCRUED SALARY COST			24.1608
28,405,305	960,417	29.5760	43	COST OF SAL & BEN PER TOTAL WK HR	57,327,600	1,941,155	29.5327
495,008			44	LESS OVERTIME PREMIUM PAY	1,004,545		
27,910,297	960,417	29.0606	45	STR SAL/BEN COST PER TOTAL WK HR	56,323,055	1,941,155	29.0152

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,889,933	322,155	18.2829	01	STRAIGHT TIME HOURS	11,915,083	651,778	18.2808
419,098	14,874	28.1765	02	OVERTIME HOURS (INCLUDES LINE 46)	834,113	29,486	28.2884
109,828	6,081	18.0608	03	HOLIDAY WORK HOURS	109,912	6,081	18.0746
6,418,859	343,110	18.7078	04	WORK HOURS SUBTOTAL	12,859,108	687,345	18.7083
	90		05	STEWARDS DUTY HOURS (NA)		157	
27,127	758	35.7875	06	PENALTY OVERTIME (NA)	60,272	1,663	36.2429
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
8,582	439	19.5489	07	LIMITED DUTY HOURS (NA)	16,690	861	19.3844
95,610	4,966	19.2529	08	REHABILITATION WORK HOURS (NA)	186,020	9,710	19.1575
85,431	4,549	18.7801	09	TRAINING HOURS	191,483	10,198	18.7765
6,504,290	347,659	18.7088	10	TOTAL WORK HOURS	13,050,591	697,543	18.7093
91,746	20,547	4.4651	11	SUNDAY PREMIUM (NA HOURS)	186,391	41,667	4.4733
123,231	82,236	1.4985	12	NIGHT DIFFERENTIAL (NA HOURS)	246,384	164,169	1.5007
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
15,225	1,736	8.7701	14	OTHER PREMIUM PAY (NA HOURS)	33,669	3,844	8.7588
	11,031		15	LEAVE WITHOUT PAY (NA HOURS)		21,194	
1,392	72	19.3333	16	TERMINAL LEAVE	21,656	1,141	18.9798
380,914	20,689	18.4114	17	ANNUAL LEAVE	849,689	45,963	18.4863
327,564	17,968	18.2304	18	HOLIDAY LEAVE	329,656	18,072	18.2412
283,027	15,449	18.3200	19	SICK LEAVE	600,382	32,715	18.3518
4,099	224	18.2991	20	MILITARY LEAVE	13,956	786	17.7557
			21	CONVENTION LEAVE			
6,219	342	18.1842	22	OTHER LEAVE	32,570	1,785	18.2464
1,708	92	18.5652	23	CONTINUATION OF PAY LEAVE	9,112	500	18.2240
1,004,923	54,836	18.3259	24	TOTAL PAID ABSENCE	1,857,021	100,962	18.3932
7,739,415	402,495	19.2285	25	GROSS PAY & TOTAL PAID HOURS	15,374,056	798,505	19.2535
709,870	38,729	18.3291	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,201,001	65,176	18.4270
7,029,545	363,766	19.3243	27	BALANCE LINE 25 - LINE 26	14,173,055	733,329	19.3270
583,235	31,858	18.3073	28	ANNUAL LEAVE ACCRUED	1,163,995	63,568	18.3110
251,028	13,800	18.1904	29	HOLIDAY LEAVE ACCRUED	501,049	27,538	18.1948
7,863,808	409,424	19.2070	30	ACCRUED SALARY COST	15,838,099	824,435	19.2108
			31	BENEFITS-USPS CONTRIBUTION			
647,552			32	HEALTH BENEFITS	1,298,252		
44,968			33	LIFE INSURANCE	89,787		
628,871			34	RETIREMENT	1,256,462		
174,144			35	THRIFT SAVINGS PLAN (TSP)	347,521		
			36	TSP FIDUCIARY INSURANCE			
269,979			37	SOCIAL SECURITY	535,570		
109,571			38	MEDICARE	217,764		
1,875,085			39	PAYROLL BENEFITS SUBTOTAL	3,745,356		
6,597			40	UNIFORM ALLOWANCE	13,521		
1,881,682			41	TOTAL BENEFITS	3,758,877		
		23.9283	42	(%) BENEFITS/ACCRUED SALARY COST			23.7331
9,745,490	347,659	28.0317	43	COST OF SAL & BEN PER TOTAL WK HR	19,596,976	697,543	28.0942
144,090			44	LESS OVERTIME PREMIUM PAY	287,825		
9,601,400	347,659	27.6172	45	STR SAL/BEN COST PER TOTAL WK HR	19,309,151	697,543	27.6816

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

DATE 11-10-1999
PAGE 86

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,072	113	18.3362	01	STRAIGHT TIME HOURS	7,563	419	18.0501
89	4	22.2500	02	OVERTIME HOURS (INCLUDES LINE 46)	89	4	22.2500
			03	HOLIDAY WORK HOURS			
2,161	117	18.4700	04	WORK HOURS SUBTOTAL	7,652	423	18.0898
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,161	117	18.4700	10	TOTAL WORK HOURS	7,652	423	18.0898
			11	SUNDAY PREMIUM (NA HOURS)			
14	9	1.5555	12	NIGHT DIFFERENTIAL (NA HOURS)	82	52	1.5769
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	73		15	LEAVE WITHOUT PAY (NA HOURS)		77	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	37	2	18.5000
150	8	18.7500	18	HOLIDAY LEAVE	150	8	18.7500
19	1	19.0000	19	SICK LEAVE	179	10	17.9000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
169	9	18.7777	24	TOTAL PAID ABSENCE	366	20	18.3000
2,344	126	18.6031	25	GROSS PAY & TOTAL PAID HOURS	8,100	443	18.2844
150	8	18.7500	26	LESS TERM, ANN & HOL LEAVE TAKEN	187	10	18.7000
2,194	118	18.5932	27	BALANCE LINE 25 - LINE 26	7,913	433	18.2748
19	1	19.0000	28	ANNUAL LEAVE ACCRUED	169	9	18.7777
77	4	19.2500	29	HOLIDAY LEAVE ACCRUED	154	8	19.2500
2,290	123	18.6178	30	ACCRUED SALARY COST	8,236	450	18.3022
			31	BENEFITS-USPS CONTRIBUTION			
168			32	HEALTH BENEFITS	531		
23			33	LIFE INSURANCE	60		
182			34	RETIREMENT	691		
30			35	THRIFT SAVINGS PLAN (TSP)	188		
			36	TSP FIDUCIARY INSURANCE			
46			37	SOCIAL SECURITY	280		
33			38	MEDICARE	116		
482			39	PAYROLL BENEFITS SUBTOTAL	1,866		
			40	UNIFORM ALLOWANCE			
482			41	TOTAL BENEFITS	1,866		
		21.0480	42	(%) BENEFITS/ACCRUED SALARY COST			22.6566
2,772	117	23.6923	43	COST OF SAL & BEN PER TOTAL WK HR	10,102	423	23.8817
30			44	LESS OVERTIME PREMIUM PAY	30		
2,742	117	23.4358	45	STR SAL/BEN COST PER TOTAL WK HR	10,072	423	23.8108

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REPORT AAW120P1 SFX
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,247	1,018	15.9597	01	STRAIGHT TIME HOURS	29,677	1,864	15.9211
1,208	55	21.9636	02	OVERTIME HOURS (INCLUDES LINE 46)	2,050	94	21.8085
			03	HOLIDAY WORK HOURS			
17,455	1,073	16.2674	04	WORK HOURS SUBTOTAL	31,727	1,958	16.2037
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
17,455	1,073	16.2674	10	TOTAL WORK HOURS	31,727	1,958	16.2037
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
17,455	1,073	16.2674	25	GROSS PAY & TOTAL PAID HOURS	31,727	1,958	16.2037
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
17,455	1,073	16.2674	27	BALANCE LINE 25 - LINE 26	31,727	1,958	16.2037
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
17,455	1,073	16.2674	30	ACCRUED SALARY COST	31,727	1,958	16.2037
			31	BENEFITS-USPS CONTRIBUTION			
1,385			32	HEALTH BENEFITS	2,659		
102			33	LIFE INSURANCE	189		
1,590			34	RETIREMENT	2,900		
534			35	THRIFT SAVINGS PLAN (TSP)	993		
			36	TSP FIDUCIARY INSURANCE			
1,021			37	SOCIAL SECURITY	1,856		
250			38	MEDICARE	454		
4,882			39	PAYROLL BENEFITS SUBTOTAL	9,051		
			40	UNIFORM ALLOWANCE			
4,882			41	TOTAL BENEFITS	9,051		
		27.9690	42	(%) BENEFITS/ACCRUED SALARY COST			28.5277
22,337	1,073	20.8173	43	COST OF SAL & BEN PER TOTAL WK HR	40,778	1,958	20.8263
402			44	LESS OVERTIME PREMIUM PAY	683		
21,935	1,073	20.4426	45	STR SAL/BEN COST PER TOTAL WK HR	40,095	1,958	20.4775

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: ADMIN. SUPPORT, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
74	6	12.3333	01	STRAIGHT TIME HOURS	110	9	12.2222
10-			02	OVERTIME HOURS (INCLUDES LINE 46)	10-		
			03	HOLIDAY WORK HOURS			
64	6	10.6666	04	WORK HOURS SUBTOTAL	100	9	11.1111
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
64	6	10.6666	10	TOTAL WORK HOURS	100	9	11.1111
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
64	6	10.6666	25	GROSS PAY & TOTAL PAID HOURS	100	9	11.1111
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
64	6	10.6666	27	BALANCE LINE 25 - LINE 26	100	9	11.1111
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
64	6	10.6666	30	ACCRUED SALARY COST	100	9	11.1111
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
5			37	SOCIAL SECURITY	7		
1			38	MEDICARE	2		
6			39	PAYROLL BENEFITS SUBTOTAL	9		
			40	UNIFORM ALLOWANCE			
6			41	TOTAL BENEFITS	9		
		9.3750	42	(%) BENEFITS/ACCRUED SALARY COST			9.0000
70	6	11.6666	43	COST OF SAL & BEN PER TOTAL WK HR	109	9	12.1111
3-			44	LESS OVERTIME PREMIUM PAY	3-		
73	6	12.1666	45	STR SAL/BEN COST PER TOTAL WK HR	112	9	12.4444

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1440

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
5,908,326	323,292	18.2755	01	STRAIGHT TIME HOURS	11,952,433	654,070	18.2739
420,385	14,933	28.1514	02	OVERTIME HOURS (INCLUDES LINE 46)	836,242	29,584	28.2666
109,828	6,081	18.0608	03	HOLIDAY WORK HOURS	109,912	6,081	18.0746
6,438,539	344,306	18.7000	04	WORK HOURS SUBTOTAL	12,898,587	689,735	18.7007
	90		05	STEWARDS DUTY HOURS (NA)		157	
27,127	758	35.7875	06	PENALTY OVERTIME (NA)	60,272	1,663	36.2429
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
8,582	439	19.5489	07	LIMITED DUTY HOURS (NA)	16,690	861	19.3844
95,610	4,966	19.2529	08	REHABILITATION WORK HOURS (NA)	186,020	9,710	19.1575
85,431	4,549	18.7801	09	TRAINING HOURS	191,483	10,198	18.7765
6,523,970	348,855	18.7010	10	TOTAL WORK HOURS	13,090,070	699,933	18.7018
91,746	20,547	4.4651	11	SUNDAY PREMIUM (NA HOURS)	186,391	41,667	4.4733
123,245	82,245	1.4985	12	NIGHT DIFFERENTIAL (NA HOURS)	246,466	164,221	1.5008
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
15,225	1,736	8.7701	14	OTHER PREMIUM PAY (NA HOURS)	33,669	3,844	8.7588
	11,104		15	LEAVE WITHOUT PAY (NA HOURS)		21,271	
1,392	72	19.3333	16	TERMINAL LEAVE	21,656	1,141	18.9798
380,914	20,689	18.4114	17	ANNUAL LEAVE	849,726	45,965	18.4863
327,714	17,976	18.2306	18	HOLIDAY LEAVE	329,806	18,080	18.2414
283,046	15,450	18.3201	19	SICK LEAVE	600,561	32,725	18.3517
4,099	224	18.2991	20	MILITARY LEAVE	13,956	786	17.7557
			21	CONVENTION LEAVE			
6,219	342	18.1842	22	OTHER LEAVE	32,570	1,785	18.2464
1,708	92	18.5652	23	CONTINUATION OF PAY LEAVE	9,112	500	18.2240
1,005,092	54,845	18.3260	24	TOTAL PAID ABSENCE	1,857,387	100,982	18.3932
7,759,278	403,700	19.2204	25	GROSS PAY & TOTAL PAID HOURS	15,413,983	800,915	19.2454
710,020	38,737	18.3292	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,201,188	65,186	18.4270
7,049,258	364,963	19.3149	27	BALANCE LINE 25 - LINE 26	14,212,795	735,729	19.3179
583,254	31,859	18.3073	28	ANNUAL LEAVE ACCRUED	1,164,164	63,577	18.3110
251,105	13,804	18.1907	29	HOLIDAY LEAVE ACCRUED	501,203	27,546	18.1951
7,883,617	410,626	19.1990	30	ACCRUED SALARY COST	15,878,162	826,852	19.2031
			31	BENEFITS-USPS CONTRIBUTION			
649,105			32	HEALTH BENEFITS	1,301,442		
45,093			33	LIFE INSURANCE	90,036		
630,643			34	RETIREMENT	1,260,053		
174,708			35	THRIFT SAVINGS PLAN (TSP)	348,702		
			36	TSP FIDUCIARY INSURANCE			
271,051			37	SOCIAL SECURITY	537,713		
109,855			38	MEDICARE	218,336		
1,880,455			39	PAYROLL BENEFITS SUBTOTAL	3,756,282		
6,597			40	UNIFORM ALLOWANCE	13,521		
1,887,052			41	TOTAL BENEFITS	3,769,803		
		23.9363	42	(%) BENEFITS/ACCRUED SALARY COST			23.7420
9,770,669	348,855	28.0078	43	COST OF SAL & BEN PER TOTAL WK HR	19,647,965	699,933	28.0712
144,518			44	LESS OVERTIME PREMIUM PAY	288,534		
9,626,151	348,855	27.5935	45	STR SAL/BEN COST PER TOTAL WK HR	19,359,431	699,933	27.6589

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1450

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: ADMIN. SUPPORT, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,478	239	10.3682	01	STRAIGHT TIME HOURS	4,546	440	10.3318
101	7	14.4285	02	OVERTIME HOURS (INCLUDES LINE 46)	203	14	14.5000
			03	HOLIDAY WORK HOURS			
2,579	246	10.4837	04	WORK HOURS SUBTOTAL	4,749	454	10.4603
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,579	246	10.4837	10	TOTAL WORK HOURS	4,749	454	10.4603
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
2,579	246	10.4837	25	GROSS PAY & TOTAL PAID HOURS	4,749	454	10.4603
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
2,579	246	10.4837	27	BALANCE LINE 25 - LINE 26	4,749	454	10.4603
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,579	246	10.4837	30	ACCRUED SALARY COST	4,749	454	10.4603
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
160			37	SOCIAL SECURITY	294		
37			38	MEDICARE	69		
197			39	PAYROLL BENEFITS SUBTOTAL	363		
			40	UNIFORM ALLOWANCE			
197			41	TOTAL BENEFITS	363		
		7.6386	42	(%) BENEFITS/ACCRUED SALARY COST			7.6437
2,776	246	11.2845	43	COST OF SAL & BEN PER TOTAL WK HR	5,112	454	11.2599
34			44	LESS OVERTIME PREMIUM PAY	68		
2,742	246	11.1463	45	STR SAL/BEN COST PER TOTAL WK HR	5,044	454	11.1101

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: ADMIN. SUPPORT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,449,032	135,949	25.3700	01	STRAIGHT TIME HOURS	7,038,392	276,880	25.4203
59,140	2,535	23.3293	02	OVERTIME HOURS (INCLUDES LINE 46)	131,518	5,625	23.3809
20,422	896	22.7924	03	HOLIDAY WORK HOURS	20,683	912	22.6787
3,528,594	139,380	25.3163	04	WORK HOURS SUBTOTAL	7,190,593	283,417	25.3710
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
48,584	2,130	22.8093	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	108,515	4,753	22.8308
			07	LIMITED DUTY HOURS (NA)	313	16	19.5625
5,015	216	23.2175	08	REHABILITATION WORK HOURS (NA)	9,399	396	23.7348
77,571	3,089	25.1120	09	TRAINING HOURS	142,482	5,671	25.1246
3,606,165	142,469	25.3119	10	TOTAL WORK HOURS	7,333,075	289,088	25.3662
14,527	2,506	5.7968	11	SUNDAY PREMIUM (NA HOURS)	29,535	5,082	5.8116
28,691	13,283	2.1599	12	NIGHT DIFFERENTIAL (NA HOURS)	60,722	27,985	2.1698
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	568		15	LEAVE WITHOUT PAY (NA HOURS)		1,348	
13,558	463	29.2829	16	TERMINAL LEAVE	86,541	3,473	24.9182
258,162	9,932	25.9929	17	ANNUAL LEAVE	540,201	20,950	25.7852
218,089	8,480	25.7180	18	HOLIDAY LEAVE	222,764	8,672	25.6877
134,434	5,324	25.2505	19	SICK LEAVE	282,127	11,114	25.3848
474	24	19.7500	20	MILITARY LEAVE	2,104	104	20.2307
			21	CONVENTION LEAVE			
4,903	191	25.6701	22	OTHER LEAVE	20,157	807	24.9776
			23	CONTINUATION OF PAY LEAVE			
629,620	24,414	25.7893	24	TOTAL PAID ABSENCE	1,153,894	45,120	25.5738
4,279,003	166,883	25.6407	25	GROSS PAY & TOTAL PAID HOURS	8,577,226	334,208	25.6643
489,809	18,875	25.9501	26	LESS TERM, ANN & HOL LEAVE TAKEN	849,506	33,095	25.6687
3,789,194	148,008	25.6012	27	BALANCE LINE 25 - LINE 26	7,727,720	301,113	25.6638
423,964	16,454	25.7666	28	ANNUAL LEAVE ACCRUED	847,637	32,890	25.7718
168,275	6,563	25.6399	29	HOLIDAY LEAVE ACCRUED	336,464	13,120	25.6451
4,381,433	171,025	25.6186	30	ACCRUED SALARY COST	8,911,821	347,123	25.6733
			31	BENEFITS-USPS CONTRIBUTION			
322,069			32	HEALTH BENEFITS	641,898		
26,147			33	LIFE INSURANCE	52,032		
321,264			34	RETIREMENT	639,318		
40,588			35	THRIFT SAVINGS PLAN (TSP)	80,843		
			36	TSP FIDUCIARY INSURANCE			
58,101			37	SOCIAL SECURITY	116,860		
60,587			38	MEDICARE	121,188		
828,756			39	PAYROLL BENEFITS SUBTOTAL	1,652,139		
212			40	UNIFORM ALLOWANCE	644		
828,968			41	TOTAL BENEFITS	1,652,783		
		18.9200	42	(%) BENEFITS/ACCRUED SALARY COST			18.5459
5,210,401	142,469	36.5721	43	COST OF SAL & BEN PER TOTAL WK HR	10,564,604	289,088	36.5445
3,515			44	LESS OVERTIME PREMIUM PAY	7,660		
5,206,886	142,469	36.5475	45	STR SAL/BEN COST PER TOTAL WK HR	10,556,944	289,088	36.5180

TITLE: ADMIN. SUPPORT, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,359,836	459,480	20.3704	01	STRAIGHT TIME HOURS	18,995,371	931,390	20.3946
479,626	17,475	27.4464	02	OVERTIME HOURS (INCLUDES LINE 46)	967,963	35,223	27.4809
130,250	6,977	18.6684	03	HOLIDAY WORK HOURS	130,595	6,993	18.6751
9,969,712	483,932	20.6014	04	WORK HOURS SUBTOTAL	20,093,929	973,606	20.6386
	90		05	STEWARDS DUTY HOURS (NA)		157	
27,127	758	35.7875	06	PENALTY OVERTIME (NA)	60,272	1,663	36.2429
48,584	2,130	22.8093	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	108,515	4,753	22.8308
8,582	439	19.5489	07	LIMITED DUTY HOURS (NA)	17,003	877	19.3876
100,625	5,182	19.4181	08	REHABILITATION WORK HOURS (NA)	195,419	10,106	19.3369
163,002	7,638	21.3409	09	TRAINING HOURS	333,965	15,869	21.0451
10,132,714	491,570	20.6129	10	TOTAL WORK HOURS	20,427,894	989,475	20.6451
106,273	23,053	4.6099	11	SUNDAY PREMIUM (NA HOURS)	215,926	46,749	4.6188
151,936	95,528	1.5904	12	NIGHT DIFFERENTIAL (NA HOURS)	307,188	192,206	1.5982
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
15,225	1,736	8.7701	14	OTHER PREMIUM PAY (NA HOURS)	33,669	3,844	8.7588
	11,672		15	LEAVE WITHOUT PAY (NA HOURS)		22,619	
14,950	535	27.9439	16	TERMINAL LEAVE	108,197	4,614	23.4497
639,076	30,621	20.8705	17	ANNUAL LEAVE	1,389,927	66,915	20.7715
545,803	26,456	20.6305	18	HOLIDAY LEAVE	552,570	26,752	20.6552
417,480	20,774	20.0962	19	SICK LEAVE	882,688	43,839	20.1347
4,573	248	18.4395	20	MILITARY LEAVE	16,060	890	18.0449
			21	CONVENTION LEAVE			
11,122	533	20.8667	22	OTHER LEAVE	52,727	2,592	20.3422
1,708	92	18.5652	23	CONTINUATION OF PAY LEAVE	9,112	500	18.2240
1,634,712	79,259	20.6249	24	TOTAL PAID ABSENCE	3,011,281	146,102	20.6108
12,040,860	570,829	21.0936	25	GROSS PAY & TOTAL PAID HOURS	23,995,958	1,135,577	21.1310
1,199,829	57,612	20.8260	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,050,694	98,281	20.8656
10,841,031	513,217	21.1236	27	BALANCE LINE 25 - LINE 26	21,945,264	1,037,296	21.1562
1,007,218	48,313	20.8477	28	ANNUAL LEAVE ACCRUED	2,011,801	96,467	20.8548
419,380	20,367	20.5911	29	HOLIDAY LEAVE ACCRUED	837,667	40,666	20.5987
12,267,629	581,897	21.0821	30	ACCRUED SALARY COST	24,794,732	1,174,429	21.1121
			31	BENEFITS-USPS CONTRIBUTION			
971,174			32	HEALTH BENEFITS	1,943,340		
71,240			33	LIFE INSURANCE	142,068		
951,907			34	RETIREMENT	1,899,371		
215,296			35	THRIFT SAVINGS PLAN (TSP)	429,545		
			36	TSP FIDUCIARY INSURANCE			
329,312			37	SOCIAL SECURITY	654,867		
170,479			38	MEDICARE	339,593		
2,709,408			39	PAYROLL BENEFITS SUBTOTAL	5,408,784		
6,809			40	UNIFORM ALLOWANCE	14,165		
2,716,217			41	TOTAL BENEFITS	5,422,949		
		22.1413	42	(%) BENEFITS/ACCRUED SALARY COST			21.8713
14,983,846	491,570	30.4816	43	COST OF SAL & BEN PER TOTAL WK HR	30,217,681	989,475	30.5391
148,067			44	LESS OVERTIME PREMIUM PAY	296,262		
14,835,779	491,570	30.1803	45	STR SAL/BEN COST PER TOTAL WK HR	29,921,419	989,475	30.2396

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1480

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: EQUIP/BLDG MAINT & SUPPORT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
67,725,332	3,488,637	19.4131	01	STRAIGHT TIME HOURS	138,613,604	7,137,230	19.4212
7,705,067	262,018	29.4066	02	OVERTIME HOURS (INCLUDES LINE 46)	15,034,562	510,243	29.4654
1,622,609	84,830	19.1277	03	HOLIDAY WORK HOURS	1,633,529	85,365	19.1358
77,053,008	3,835,485	20.0895	04	WORK HOURS SUBTOTAL	155,281,695	7,732,838	20.0808
	5,836		05	STEWARDS DUTY HOURS (NA)		11,819	
794,535	20,466	38.8221	06	PENALTY OVERTIME (NA)	1,591,855	40,970	38.8541
306,353	13,630	22.4763	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	608,799	27,057	22.5006
81,154	4,204	19.3039	07	LIMITED DUTY HOURS (NA)	168,087	8,705	19.3092
342,893	17,517	19.5748	08	REHABILITATION WORK HOURS (NA)	699,699	35,744	19.5752
3,041,219	147,959	20.5544	09	TRAINING HOURS	5,583,410	271,996	20.5275
80,094,227	3,983,444	20.1067	10	TOTAL WORK HOURS	160,865,105	8,004,834	20.0959
1,644,828	346,927	4.7411	11	SUNDAY PREMIUM (NA HOURS)	3,345,417	705,207	4.7438
1,931,983	1,184,551	1.6309	12	NIGHT DIFFERENTIAL (NA HOURS)	3,877,042	2,374,288	1.6329
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	191	16	11.9375
157,013	16,268	9.6516	14	OTHER PREMIUM PAY (NA HOURS)	364,260	37,734	9.6533
	77,735		15	LEAVE WITHOUT PAY (NA HOURS)		147,444	
142,387	6,943	20.5079	16	TERMINAL LEAVE	367,583	16,240	22.6344
5,176,248	262,221	19.7400	17	ANNUAL LEAVE	11,243,790	572,313	19.6462
4,163,932	213,625	19.4917	18	HOLIDAY LEAVE	4,182,695	214,442	19.5050
3,178,913	162,265	19.5908	19	SICK LEAVE	6,624,373	338,754	19.5551
62,475	3,332	18.7500	20	MILITARY LEAVE	186,527	9,904	18.8335
			21	CONVENTION LEAVE			
129,007	6,555	19.6807	22	OTHER LEAVE	418,432	21,441	19.5155
37,767	2,016	18.7336	23	CONTINUATION OF PAY LEAVE	91,575	4,903	18.6773
12,890,729	656,957	19.6218	24	TOTAL PAID ABSENCE	23,114,975	1,177,997	19.6222
96,718,780	4,640,401	20.8427	25	GROSS PAY & TOTAL PAID HOURS	191,566,990	9,182,831	20.8614
9,482,567	482,789	19.6412	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,794,068	802,995	19.6689
87,236,213	4,157,612	20.9822	27	BALANCE LINE 25 - LINE 26	175,772,922	8,379,836	20.9756
7,335,684	373,037	19.6647	28	ANNUAL LEAVE ACCRUED	14,664,812	745,754	19.6644
3,194,286	164,145	19.4601	29	HOLIDAY LEAVE ACCRUED	6,386,769	328,213	19.4592
97,766,183	4,694,794	20.8243	30	ACCRUED SALARY COST	196,824,503	9,453,803	20.8196
			31	BENEFITS-USPS CONTRIBUTION			
7,940,543			32	HEALTH BENEFITS	15,942,836		
538,697			33	LIFE INSURANCE	1,076,662		
7,644,341			34	RETIREMENT	15,279,639		
2,214,646			35	THRIFT SAVINGS PLAN (TSP)	4,427,124		
			36	TSP FIDUCIARY INSURANCE			
3,586,010			37	SOCIAL SECURITY	7,100,463		
1,371,383			38	MEDICARE	2,719,777		
23,295,620			39	PAYROLL BENEFITS SUBTOTAL	46,546,501		
121,030			40	UNIFORM ALLOWANCE	233,513		
23,416,650			41	TOTAL BENEFITS	46,780,014		
		23.9516	42	(%) BENEFITS/ACCRUED SALARY COST			23.7673
121,182,833	3,983,444	30.4216	43	COST OF SAL & BEN PER TOTAL WK HR	243,604,517	8,004,834	30.4321
2,596,459			44	LESS OVERTIME PREMIUM PAY	5,069,619		
118,586,374	3,983,444	29.7698	45	STR SAL/BEN COST PER TOTAL WK HR	238,534,898	8,004,834	29.7988

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,309,939	664,963	18.5122	01	STRAIGHT TIME HOURS	25,146,115	1,358,350	18.5122
1,203,900	42,426	28.3764	02	OVERTIME HOURS (INCLUDES LINE 46)	2,418,496	85,176	28.3941
155,913	8,463	18.4228	03	HOLIDAY WORK HOURS	157,625	8,560	18.4141
13,669,752	715,852	19.0957	04	WORK HOURS SUBTOTAL	27,722,236	1,452,086	19.0913
	670		05	STEWARDS DUTY HOURS (NA)		1,608	
66,955	1,786	37.4888	06	PENALTY OVERTIME (NA)	128,724	3,429	37.5398
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
97,837	5,080	19.2592	07	LIMITED DUTY HOURS (NA)	205,861	10,729	19.1873
197,823	10,234	19.3299	08	REHABILITATION WORK HOURS (NA)	412,829	21,314	19.3689
221,785	11,681	18.9868	09	TRAINING HOURS	422,544	22,201	19.0326
13,891,537	727,533	19.0940	10	TOTAL WORK HOURS	28,144,780	1,474,287	19.0904
57,319	12,493	4.5880	11	SUNDAY PREMIUM (NA HOURS)	118,831	25,901	4.5878
212,473	138,672	1.5321	12	NIGHT DIFFERENTIAL (NA HOURS)	432,053	282,109	1.5315
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
4,501	477	9.4360	14	OTHER PREMIUM PAY (NA HOURS)	16,780	1,793	9.3586
	24,279		15	LEAVE WITHOUT PAY (NA HOURS)		47,234	
16,795	867	19.3713	16	TERMINAL LEAVE	48,561	1,905	25.4913
970,095	51,797	18.7287	17	ANNUAL LEAVE	2,083,979	111,885	18.6260
795,093	42,924	18.5232	18	HOLIDAY LEAVE	798,614	43,116	18.5224
668,077	35,771	18.6764	19	SICK LEAVE	1,367,611	74,369	18.3895
10,255	552	18.5778	20	MILITARY LEAVE	30,747	1,659	18.5334
			21	CONVENTION LEAVE			
29,294	1,593	18.3892	22	OTHER LEAVE	101,416	5,518	18.3791
10,565	583	18.1217	23	CONTINUATION OF PAY LEAVE	17,983	988	18.2014
2,500,174	134,087	18.6459	24	TOTAL PAID ABSENCE	4,448,911	239,440	18.5804
16,666,004	861,620	19.3426	25	GROSS PAY & TOTAL PAID HOURS	33,161,355	1,713,727	19.3504
1,781,983	95,588	18.6423	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,931,154	156,906	18.6809
14,884,021	766,032	19.4300	27	BALANCE LINE 25 - LINE 26	30,230,201	1,556,821	19.4179
1,385,679	74,224	18.6688	28	ANNUAL LEAVE ACCRUED	2,773,714	148,598	18.6658
610,756	33,004	18.5055	29	HOLIDAY LEAVE ACCRUED	1,222,942	66,101	18.5011
16,880,456	873,260	19.3303	30	ACCRUED SALARY COST	34,226,857	1,771,520	19.3206
			31	BENEFITS-USPS CONTRIBUTION			
1,533,556			32	HEALTH BENEFITS	3,082,872		
96,962			33	LIFE INSURANCE	193,645		
1,384,174			34	RETIREMENT	2,759,251		
382,443			35	THRIFT SAVINGS PLAN (TSP)	760,266		
			36	TSP FIDUCIARY INSURANCE			
616,957			37	SOCIAL SECURITY	1,220,621		
236,432			38	MEDICARE	469,705		
4,250,524			39	PAYROLL BENEFITS SUBTOTAL	8,486,360		
18,537			40	UNIFORM ALLOWANCE	36,235		
4,269,061			41	TOTAL BENEFITS	8,522,595		
		25.2899	42	(%) BENEFITS/ACCRUED SALARY COST			24.9003
21,149,517	727,533	29.0701	43	COST OF SAL & BEN PER TOTAL WK HR	42,749,452	1,474,287	28.9966
412,080			44	LESS OVERTIME PREMIUM PAY	826,856		
20,737,437	727,533	28.5037	45	STR SAL/BEN COST PER TOTAL WK HR	41,922,596	1,474,287	28.4358

TITLE: VEHICLE MAINTENANCE, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,297	197	16.7360	01	STRAIGHT TIME HOURS	5,527	327	16.9021
1			02	OVERTIME HOURS (INCLUDES LINE 46)	1		
			03	HOLIDAY WORK HOURS			
3,298	197	16.7411	04	WORK HOURS SUBTOTAL	5,528	327	16.9051
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,298	197	16.7411	10	TOTAL WORK HOURS	5,528	327	16.9051
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1-	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	17	1	17.0000
129	8	16.1250	18	HOLIDAY LEAVE	129	8	16.1250
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	596	44	13.5454
			23	CONTINUATION OF PAY LEAVE			
129	8	16.1250	24	TOTAL PAID ABSENCE	742	53	14.0000
3,427	205	16.7170	25	GROSS PAY & TOTAL PAID HOURS	6,270	380	16.5000
129	8	16.1250	26	LESS TERM, ANN & HOL LEAVE TAKEN	146	9	16.2222
3,298	197	16.7411	27	BALANCE LINE 25 - LINE 26	6,124	371	16.5067
298	17	17.5294	28	ANNUAL LEAVE ACCRUED	521	30	17.3666
133	8	16.6250	29	HOLIDAY LEAVE ACCRUED	266	16	16.6250
3,729	222	16.7972	30	ACCRUED SALARY COST	6,911	417	16.5731
			31	BENEFITS-USPS CONTRIBUTION			
735			32	HEALTH BENEFITS	1,470		
18			33	LIFE INSURANCE	37		
367			34	RETIREMENT	670		
116			35	THRIFT SAVINGS PLAN (TSP)	201		
			36	TSP FIDUCIARY INSURANCE			
202			37	SOCIAL SECURITY	368		
47			38	MEDICARE	86		
1,485			39	PAYROLL BENEFITS SUBTOTAL	2,832		
			40	UNIFORM ALLOWANCE			
1,485			41	TOTAL BENEFITS	2,832		
		39.8230	42	(%) BENEFITS/ACCRUED SALARY COST			40.9781
5,214	197	26.4670	43	COST OF SAL & BEN PER TOTAL WK HR	9,743	327	29.7951
			44	LESS OVERTIME PREMIUM PAY			
5,214	197	26.4670	45	STR SAL/BEN COST PER TOTAL WK HR	9,743	327	29.7951

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
145,499	9,399	15.4802	01	STRAIGHT TIME HOURS	298,485	19,269	15.4904
8,224	339	24.2595	02	OVERTIME HOURS (INCLUDES LINE 46)	17,267	734	23.5245
			03	HOLIDAY WORK HOURS			
153,723	9,738	15.7858	04	WORK HOURS SUBTOTAL	315,752	20,003	15.7852
			05	STEWARDS DUTY HOURS (NA)			
536	17	31.5294	06	PENALTY OVERTIME (NA)	768	25	30.7200
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
560	28	20.0000	08	REHABILITATION WORK HOURS (NA)	1,760	88	20.0000
7,786	493	15.7931	09	TRAINING HOURS	14,658	905	16.1966
161,509	10,231	15.7862	10	TOTAL WORK HOURS	330,410	20,908	15.8030
1,543	390	3.9564	11	SUNDAY PREMIUM (NA HOURS)	3,575	907	3.9415
3,251	2,483	1.3093	12	NIGHT DIFFERENTIAL (NA HOURS)	6,511	4,986	1.3058
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	158		15	LEAVE WITHOUT PAY (NA HOURS)		166	
684	46	14.8695	16	TERMINAL LEAVE	684	46	14.8695
5,597	331	16.9093	17	ANNUAL LEAVE	16,846	978	17.2249
			18	HOLIDAY LEAVE			
3,459	203	17.0394	19	SICK LEAVE	5,877	350	16.7914
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,565	88	17.7840
			23	CONTINUATION OF PAY LEAVE			
9,740	580	16.7931	24	TOTAL PAID ABSENCE	24,972	1,462	17.0807
176,043	10,811	16.2836	25	GROSS PAY & TOTAL PAID HOURS	365,468	22,370	16.3374
6,281	377	16.6604	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,530	1,024	17.1191
169,762	10,434	16.2700	27	BALANCE LINE 25 - LINE 26	347,938	21,346	16.2999
9,623	631	15.2503	28	ANNUAL LEAVE ACCRUED	20,076	1,312	15.3018
			29	HOLIDAY LEAVE ACCRUED			
179,385	11,065	16.2119	30	ACCRUED SALARY COST	368,014	22,658	16.2421
			31	BENEFITS-USPS CONTRIBUTION			
16,717			32	HEALTH BENEFITS	35,625		
1,064			33	LIFE INSURANCE	2,170		
16,933			34	RETIREMENT	35,104		
2,535			35	THRIFT SAVINGS PLAN (TSP)	5,773		
			36	TSP FIDUCIARY INSURANCE			
10,021			37	SOCIAL SECURITY	20,789		
2,511			38	MEDICARE	5,209		
49,781			39	PAYROLL BENEFITS SUBTOTAL	104,670		
			40	UNIFORM ALLOWANCE			
49,781			41	TOTAL BENEFITS	104,670		
		27.7509	42	(%) BENEFITS/ACCRUED SALARY COST			28.4418
229,166	10,231	22.3991	43	COST OF SAL & BEN PER TOTAL WK HR	472,684	20,908	22.6078
2,828			44	LESS OVERTIME PREMIUM PAY	5,878		
226,338	10,231	22.1227	45	STR SAL/BEN COST PER TOTAL WK HR	466,806	20,908	22.3266

TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,163	158	13.6898	01	STRAIGHT TIME HOURS	3,928	287	13.6864
			02	OVERTIME HOURS (INCLUDES LINE 46)	39	2	19.5000
			03	HOLIDAY WORK HOURS			
2,163	158	13.6898	04	WORK HOURS SUBTOTAL	3,967	289	13.7266
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,163	158	13.6898	10	TOTAL WORK HOURS	3,967	289	13.7266
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
2,163	158	13.6898	25	GROSS PAY & TOTAL PAID HOURS	3,967	289	13.7266
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
2,163	158	13.6898	27	BALANCE LINE 25 - LINE 26	3,967	289	13.7266
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,163	158	13.6898	30	ACCRUED SALARY COST	3,967	289	13.7266
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
141			37	SOCIAL SECURITY	258		
33			38	MEDICARE	61		
174			39	PAYROLL BENEFITS SUBTOTAL	319		
			40	UNIFORM ALLOWANCE			
174			41	TOTAL BENEFITS	319		
		8.0443	42	(%) BENEFITS/ACCRUED SALARY COST			8.0413
2,337	158	14.7911	43	COST OF SAL & BEN PER TOTAL WK HR	4,286	289	14.8304
			44	LESS OVERTIME PREMIUM PAY	13		
2,337	158	14.7911	45	STR SAL/BEN COST PER TOTAL WK HR	4,273	289	14.7854

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,460,898	674,717	18.4683	01 STRAIGHT TIME HOURS	25,454,055	1,378,233	18.4686
1,212,125	42,765	28.3438	02 OVERTIME HOURS (INCLUDES LINE 46)	2,435,803	85,912	28.3523
155,913	8,463	18.4228	03 HOLIDAY WORK HOURS	157,625	8,560	18.4141
13,828,936	725,945	19.0495	04 WORK HOURS SUBTOTAL	28,047,483	1,472,705	19.0448
	670		05 STEWARDS DUTY HOURS (NA)		1,608	
67,491	1,803	37.4326	06 PENALTY OVERTIME (NA)	129,492	3,454	37.4904
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
97,837	5,080	19.2592	07 LIMITED DUTY HOURS (NA)	205,861	10,729	19.1873
198,383	10,262	19.3318	08 REHABILITATION WORK HOURS (NA)	414,589	21,402	19.3715
229,571	12,174	18.8574	09 TRAINING HOURS	437,202	23,106	18.9215
14,058,507	738,119	19.0463	10 TOTAL WORK HOURS	28,484,685	1,495,811	19.0429
58,862	12,883	4.5689	11 SUNDAY PREMIUM (NA HOURS)	122,406	26,808	4.5660
215,724	141,155	1.5282	12 NIGHT DIFFERENTIAL (NA HOURS)	438,564	287,095	1.5275
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
4,501	477	9.4360	14 OTHER PREMIUM PAY (NA HOURS)	16,780	1,793	9.3586
	24,437		15 LEAVE WITHOUT PAY (NA HOURS)		47,399	
17,479	913	19.1445	16 TERMINAL LEAVE	49,245	1,951	25.2409
975,692	52,128	18.7172	17 ANNUAL LEAVE	2,100,842	112,864	18.6139
795,222	42,932	18.5228	18 HOLIDAY LEAVE	798,743	43,124	18.5220
671,536	35,974	18.6672	19 SICK LEAVE	1,373,488	74,719	18.3820
10,255	552	18.5778	20 MILITARY LEAVE	30,747	1,659	18.5334
			21 CONVENTION LEAVE			
29,294	1,593	18.3892	22 OTHER LEAVE	103,577	5,650	18.3322
10,565	583	18.1217	23 CONTINUATION OF PAY LEAVE	17,983	988	18.2014
2,510,043	134,675	18.6377	24 TOTAL PAID ABSENCE	4,474,625	240,955	18.5703
16,847,637	872,794	19.3031	25 GROSS PAY & TOTAL PAID HOURS	33,537,060	1,736,766	19.3100
1,788,393	95,973	18.6343	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,948,830	157,939	18.6706
15,059,244	776,821	19.3857	27 BALANCE LINE 25 - LINE 26	30,588,230	1,578,827	19.3740
1,395,600	74,872	18.6398	28 ANNUAL LEAVE ACCRUED	2,794,311	149,940	18.6361
610,889	33,012	18.5050	29 HOLIDAY LEAVE ACCRUED	1,223,208	66,117	18.5006
17,065,733	884,705	19.2897	30 ACCRUED SALARY COST	34,605,749	1,794,884	19.2802
			31 BENEFITS-USPS CONTRIBUTION			
1,551,008			32 HEALTH BENEFITS	3,119,967		
98,044			33 LIFE INSURANCE	195,852		
1,401,474			34 RETIREMENT	2,795,025		
385,094			35 THRIFT SAVINGS PLAN (TSP)	766,240		
			36 TSP FIDUCIARY INSURANCE			
627,321			37 SOCIAL SECURITY	1,242,036		
239,023			38 MEDICARE	475,061		
4,301,964			39 PAYROLL BENEFITS SUBTOTAL	8,594,181		
18,537			40 UNIFORM ALLOWANCE	36,235		
4,320,501			41 TOTAL BENEFITS	8,630,416		
		25.3168	42 (%) BENEFITS/ACCRUED SALARY COST			24.9392
21,386,234	738,119	28.9739	43 COST OF SAL & BEN PER TOTAL WK HR	43,236,165	1,495,811	28.9048
414,909			44 LESS OVERTIME PREMIUM PAY	832,748		
20,971,325	738,119	28.4118	45 STR SAL/BEN COST PER TOTAL WK HR	42,403,417	1,495,811	28.3481

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: VEHICLE MAINTENANCE, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,056	3,623	9.1239	01	STRAIGHT TIME HOURS	72,936	7,884	9.2511
886	62	14.2903	02	OVERTIME HOURS (INCLUDES LINE 46)	3,274	231	14.1731
			03	HOLIDAY WORK HOURS			
33,942	3,685	9.2108	04	WORK HOURS SUBTOTAL	76,210	8,115	9.3912
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
22	3	7.3333	07	LIMITED DUTY HOURS (NA)	22	3	7.3333
609-	32-	19.0312	08	REHABILITATION WORK HOURS (NA)	609-	32-	19.0312
			09	TRAINING HOURS	747	63	11.8571
33,942	3,685	9.2108	10	TOTAL WORK HOURS	76,957	8,178	9.4102
			11	SUNDAY PREMIUM (NA HOURS)			
360	463	.7775	12	NIGHT DIFFERENTIAL (NA HOURS)	758	964	.7863
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
34,302	3,685	9.3085	25	GROSS PAY & TOTAL PAID HOURS	77,715	8,178	9.5029
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
34,302	3,685	9.3085	27	BALANCE LINE 25 - LINE 26	77,715	8,178	9.5029
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
34,302	3,685	9.3085	30	ACCRUED SALARY COST	77,715	8,178	9.5029
			31	BENEFITS-USPS CONTRIBUTION			
57-			32	HEALTH BENEFITS	57-		
4-			33	LIFE INSURANCE	4-		
53-			34	RETIREMENT	53-		
13-			35	THRIFT SAVINGS PLAN (TSP)	13-		
			36	TSP FIDUCIARY INSURANCE			
2,185			37	SOCIAL SECURITY	4,898		
507			38	MEDICARE	1,141		
2,565			39	PAYROLL BENEFITS SUBTOTAL	5,912		
			40	UNIFORM ALLOWANCE			
2,565			41	TOTAL BENEFITS	5,912		
		7.4776	42	(%) BENEFITS/ACCRUED SALARY COST			7.6072
36,867	3,685	10.0046	43	COST OF SAL & BEN PER TOTAL WK HR	83,627	8,178	10.2258
295			44	LESS OVERTIME PREMIUM PAY	1,090		
36,572	3,685	9.9245	45	STR SAL/BEN COST PER TOTAL WK HR	82,537	8,178	10.0925

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REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 1560

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

DATE 11-10-1999
PAGE 100

TITLE: VEHICLE MAINTENANCE, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,948,131	82,978	23.4776	01	STRAIGHT TIME HOURS	4,005,708	170,792	23.4537
73,304	2,988	24.5327	02	OVERTIME HOURS (INCLUDES LINE 46)	142,132	5,814	24.4465
8,218	358	22.9553	03	HOLIDAY WORK HOURS	8,398	366	22.9453
2,029,653	86,324	23.5120	04	WORK HOURS SUBTOTAL	4,156,238	176,972	23.4852
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
45,646	2,000	22.8230	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	89,323	3,926	22.7516
			07	LIMITED DUTY HOURS (NA)			
2,749	120	22.9083	08	REHABILITATION WORK HOURS (NA)	6,232	272	22.9117
26,299	1,073	24.5097	09	TRAINING HOURS	47,502	1,937	24.5234
2,055,952	87,397	23.5242	10	TOTAL WORK HOURS	4,203,740	178,909	23.4965
2,327	414	5.6207	11	SUNDAY PREMIUM (NA HOURS)	4,559	814	5.6007
13,735	6,897	1.9914	12	NIGHT DIFFERENTIAL (NA HOURS)	27,317	13,673	1.9978
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	696		15	LEAVE WITHOUT PAY (NA HOURS)		1,112	
11,799	424	27.8278	16	TERMINAL LEAVE	37,390	1,261	29.6510
129,375	5,294	24.4380	17	ANNUAL LEAVE	278,200	11,469	24.2566
104,241	4,304	24.2195	18	HOLIDAY LEAVE	106,059	4,360	24.3254
46,696	1,930	24.1948	19	SICK LEAVE	116,709	4,839	24.1184
1,574	80	19.6750	20	MILITARY LEAVE	1,889	96	19.6770
			21	CONVENTION LEAVE			
5,468	224	24.4107	22	OTHER LEAVE	11,686	490	23.8489
			23	CONTINUATION OF PAY LEAVE			
299,153	12,256	24.4086	24	TOTAL PAID ABSENCE	551,933	22,515	24.5140
2,371,167	99,653	23.7942	25	GROSS PAY & TOTAL PAID HOURS	4,787,549	201,424	23.7685
245,415	10,022	24.4876	26	LESS TERM, ANN & HOL LEAVE TAKEN	421,649	17,090	24.6722
2,125,752	89,631	23.7167	27	BALANCE LINE 25 - LINE 26	4,365,900	184,334	23.6847
199,677	8,238	24.2385	28	ANNUAL LEAVE ACCRUED	401,001	16,530	24.2589
79,163	3,278	24.1497	29	HOLIDAY LEAVE ACCRUED	158,979	6,579	24.1646
2,404,592	101,147	23.7732	30	ACCRUED SALARY COST	4,925,880	207,443	23.7457
			31	BENEFITS-USPS CONTRIBUTION			
190,649			32	HEALTH BENEFITS	385,924		
14,316			33	LIFE INSURANCE	28,908		
176,855			34	RETIREMENT	357,953		
23,138			35	THRIFT SAVINGS PLAN (TSP)	47,384		
			36	TSP FIDUCIARY INSURANCE			
35,176			37	SOCIAL SECURITY	72,060		
33,588			38	MEDICARE	67,737		
473,722			39	PAYROLL BENEFITS SUBTOTAL	959,966		
568			40	UNIFORM ALLOWANCE	730		
474,290			41	TOTAL BENEFITS	960,696		
		19.7243	42	(%) BENEFITS/ACCRUED SALARY COST			19.5030
2,878,882	87,397	32.9402	43	COST OF SAL & BEN PER TOTAL WK HR	5,886,576	178,909	32.9026
9,210			44	LESS OVERTIME PREMIUM PAY	17,585		
2,869,672	87,397	32.8349	45	STR SAL/BEN COST PER TOTAL WK HR	5,868,991	178,909	32.8043

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,442,085	761,318	18.9698	01	STRAIGHT TIME HOURS	29,532,699	1,556,909	18.9688
1,286,315	45,815	28.0762	02	OVERTIME HOURS (INCLUDES LINE 46)	2,581,209	91,957	28.0697
164,131	8,821	18.6068	03	HOLIDAY WORK HOURS	166,023	8,926	18.5999
15,892,531	815,954	19.4772	04	WORK HOURS SUBTOTAL	32,279,931	1,657,792	19.4716
	670		05	STEWARDS DUTY HOURS (NA)		1,608	
67,491	1,803	37.4326	06	PENALTY OVERTIME (NA)	129,492	3,454	37.4904
45,646	2,000	22.8230	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	89,323	3,926	22.7516
97,859	5,083	19.2522	07	LIMITED DUTY HOURS (NA)	205,883	10,732	19.1840
200,523	10,350	19.3742	08	REHABILITATION WORK HOURS (NA)	420,212	21,642	19.4165
255,870	13,247	19.3153	09	TRAINING HOURS	485,451	25,106	19.3360
16,148,401	829,201	19.4746	10	TOTAL WORK HOURS	32,765,382	1,682,898	19.4696
61,189	13,297	4.6017	11	SUNDAY PREMIUM (NA HOURS)	126,965	27,622	4.5965
229,819	148,515	1.5474	12	NIGHT DIFFERENTIAL (NA HOURS)	466,639	301,732	1.5465
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
4,501	477	9.4360	14	OTHER PREMIUM PAY (NA HOURS)	16,780	1,793	9.3586
	25,173		15	LEAVE WITHOUT PAY (NA HOURS)		48,551	
29,278	1,337	21.8982	16	TERMINAL LEAVE	86,635	3,212	26.9722
1,105,067	57,422	19.2446	17	ANNUAL LEAVE	2,379,042	124,333	19.1344
899,463	47,236	19.0418	18	HOLIDAY LEAVE	904,802	47,484	19.0548
718,232	37,904	18.9487	19	SICK LEAVE	1,490,197	79,558	18.7309
11,829	632	18.7167	20	MILITARY LEAVE	32,636	1,755	18.5960
			21	CONVENTION LEAVE			
34,762	1,817	19.1315	22	OTHER LEAVE	115,263	6,140	18.7724
10,565	583	18.1217	23	CONTINUATION OF PAY LEAVE	17,983	988	18.2014
2,809,196	146,931	19.1191	24	TOTAL PAID ABSENCE	5,026,558	263,470	19.0782
19,253,106	976,132	19.7238	25	GROSS PAY & TOTAL PAID HOURS	38,402,324	1,946,368	19.7302
2,033,808	105,995	19.1877	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,370,479	175,029	19.2566
17,219,298	870,137	19.7891	27	BALANCE LINE 25 - LINE 26	35,031,845	1,771,339	19.7770
1,595,277	83,110	19.1947	28	ANNUAL LEAVE ACCRUED	3,195,312	166,470	19.1945
690,052	36,290	19.0149	29	HOLIDAY LEAVE ACCRUED	1,382,187	72,696	19.0132
19,504,627	989,537	19.7108	30	ACCRUED SALARY COST	39,609,344	2,010,505	19.7011
			31	BENEFITS-USPS CONTRIBUTION			
1,741,600			32	HEALTH BENEFITS	3,505,834		
112,356			33	LIFE INSURANCE	224,756		
1,578,276			34	RETIREMENT	3,152,925		
408,219			35	THRIFT SAVINGS PLAN (TSP)	813,611		
			36	TSP FIDUCIARY INSURANCE			
664,682			37	SOCIAL SECURITY	1,318,994		
273,118			38	MEDICARE	543,939		
4,778,251			39	PAYROLL BENEFITS SUBTOTAL	9,560,059		
19,105			40	UNIFORM ALLOWANCE	36,965		
4,797,356			41	TOTAL BENEFITS	9,597,024		
		24.5959	42	(%) BENEFITS/ACCRUED SALARY COST			24.2291
24,301,983	829,201	29.3077	43	COST OF SAL & BEN PER TOTAL WK HR	49,206,368	1,682,898	29.2390
424,414			44	LESS OVERTIME PREMIUM PAY	851,423		
23,877,569	829,201	28.7958	45	STR SAL/BEN COST PER TOTAL WK HR	48,354,945	1,682,898	28.7331

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,347,104,469	75,428,192	17.8594	01 STRAIGHT TIME HOURS	2,759,701,732	154,463,356	17.8663
248,501,107	9,077,454	27.3756	02 OVERTIME HOURS (INCLUDES LINE 46)	454,390,999	16,609,970	27.3565
19,306,285	1,086,744	17.7652	03 HOLIDAY WORK HOURS	19,368,791	1,090,145	17.7671
1,614,911,861	85,592,390	18.8674	04 WORK HOURS SUBTOTAL	3,233,461,522	172,163,471	18.7813
	138,455		05 STEWARDS DUTY HOURS (NA)		287,264	
18,525,121	515,791	35.9159	06 PENALTY OVERTIME (NA)	30,825,995	857,017	35.9689
287	15	19.1333	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	829	44	18.8409
13,286,445	722,613	18.3866	07 LIMITED DUTY HOURS (NA)	26,958,064	1,468,319	18.3598
20,569,174	1,095,166	18.7817	08 REHABILITATION WORK HOURS (NA)	41,556,971	2,214,510	18.7657
10,700,755	556,086	19.2429	09 TRAINING HOURS	20,705,977	1,077,812	19.2111
1,625,612,616	86,148,476	18.8698	10 TOTAL WORK HOURS	3,254,167,499	173,241,283	18.7840
14,609,890	3,360,282	4.3478	11 SUNDAY PREMIUM (NA HOURS)	29,853,283	6,863,086	4.3498
28,267,512	18,984,026	1.4890	12 NIGHT DIFFERENTIAL (NA HOURS)	56,386,664	37,863,161	1.4892
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	221	16	13.8125
828,968	91,169	9.0926	14 OTHER PREMIUM PAY (NA HOURS)	2,214,152	245,034	9.0361
	3,818,328		15 LEAVE WITHOUT PAY (NA HOURS)		7,522,372	
2,466,705	130,625	18.8838	16 TERMINAL LEAVE	5,218,758	246,669	21.1569
102,126,568	5,634,169	18.1262	17 ANNUAL LEAVE	214,094,570	11,900,876	17.9898
83,023,184	4,625,212	17.9501	18 HOLIDAY LEAVE	83,368,233	4,642,622	17.9571
70,702,164	3,920,011	18.0362	19 SICK LEAVE	144,489,344	8,082,502	17.8768
817,519	47,522	17.2029	20 MILITARY LEAVE	2,274,560	133,579	17.0278
			21 CONVENTION LEAVE			
4,512,081	248,374	18.1664	22 OTHER LEAVE	11,430,240	632,200	18.0801
1,126,285	63,765	17.6630	23 CONTINUATION OF PAY LEAVE	2,726,814	154,354	17.6659
264,774,506	14,669,678	18.0491	24 TOTAL PAID ABSENCE	463,602,519	25,792,802	17.9741
1,934,093,492	100,818,154	19.1839	25 GROSS PAY & TOTAL PAID HOURS	3,806,224,338	199,034,085	19.1234
187,616,457	10,390,006	18.0573	26 LESS TERM, ANN & HOL LEAVE TAKEN	302,681,561	16,790,167	18.0273
1,746,477,035	90,428,148	19.3134	27 BALANCE LINE 25 - LINE 26	3,503,542,777	182,243,918	19.2244
142,200,480	7,862,151	18.0867	28 ANNUAL LEAVE ACCRUED	284,528,629	15,733,656	18.0840
63,209,894	3,525,181	17.9309	29 HOLIDAY LEAVE ACCRUED	126,502,996	7,056,206	17.9279
1,951,887,409	101,815,480	19.1708	30 ACCRUED SALARY COST	3,914,574,402	205,033,780	19.0923
			31 BENEFITS-USPS CONTRIBUTION			
162,371,538			32 HEALTH BENEFITS	327,389,742		
10,578,233			33 LIFE INSURANCE	21,140,333		
148,982,199			34 RETIREMENT	297,687,204		
41,440,927			35 THRIFT SAVINGS PLAN (TSP)	82,783,831		
			36 TSP FIDUCIARY INSURANCE			
72,720,441			37 SOCIAL SECURITY	142,850,104		
27,441,018			38 MEDICARE	53,977,660		
463,534,356			39 PAYROLL BENEFITS SUBTOTAL	925,828,874		
5,586,675			40 UNIFORM ALLOWANCE	10,826,579		
469,121,031			41 TOTAL BENEFITS	936,655,453		
		24.0342	42 (%) BENEFITS/ACCRUED SALARY COST			23.9273
2,421,008,440	86,148,476	28.1027	43 COST OF SAL & BEN PER TOTAL WK HR	4,851,229,855	173,241,283	28.0027
85,844,468			44 LESS OVERTIME PREMIUM PAY	156,459,868		
2,335,163,972	86,148,476	27.1062	45 STR SAL/BEN COST PER TOTAL WK HR	4,694,769,987	173,241,283	27.0996

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,901,130	784,455	16.4459	01	STRAIGHT TIME HOURS	26,320,168	1,601,414	16.4355
486,234	19,563	24.8547	02	OVERTIME HOURS (INCLUDES LINE 46)	889,981	35,694	24.9336
170,033	10,667	15.9400	03	HOLIDAY WORK HOURS	174,768	10,962	15.9430
13,557,397	814,685	16.6412	04	WORK HOURS SUBTOTAL	27,384,917	1,648,070	16.6163
	282		05	STEWARDS DUTY HOURS (NA)		565	
23,211	714	32.5084	06	PENALTY OVERTIME (NA)	37,984	1,160	32.7448
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
89,789	5,191	17.2970	07	LIMITED DUTY HOURS (NA)	174,648	10,025	17.4212
147,281	7,930	18.5726	08	REHABILITATION WORK HOURS (NA)	303,035	16,311	18.5785
106,353	6,290	16.9082	09	TRAINING HOURS	226,805	13,278	17.0812
13,663,750	820,975	16.6433	10	TOTAL WORK HOURS	27,611,722	1,661,348	16.6200
100,247	25,745	3.8938	11	SUNDAY PREMIUM (NA HOURS)	202,801	52,147	3.8890
279,988	206,665	1.3547	12	NIGHT DIFFERENTIAL (NA HOURS)	564,622	416,929	1.3542
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
60	6	10.0000	14	OTHER PREMIUM PAY (NA HOURS)	4,285	474	9.0400
	35,188		15	LEAVE WITHOUT PAY (NA HOURS)		71,133	
22,541	1,383	16.2986	16	TERMINAL LEAVE	40,905	2,522	16.2192
962,965	57,528	16.7390	17	ANNUAL LEAVE	2,009,332	121,349	16.5582
683,453	41,531	16.4564	18	HOLIDAY LEAVE	702,502	42,697	16.4531
581,398	34,490	16.8570	19	SICK LEAVE	1,181,391	70,412	16.7782
4,751	299	15.8896	20	MILITARY LEAVE	15,463	1,023	15.1153
			21	CONVENTION LEAVE			
14,698	870	16.8942	22	OTHER LEAVE	52,604	3,115	16.8873
6,638	385	17.2415	23	CONTINUATION OF PAY LEAVE	30,299	1,774	17.0794
2,276,444	136,486	16.6789	24	TOTAL PAID ABSENCE	4,032,496	242,892	16.6020
16,320,489	957,461	17.0455	25	GROSS PAY & TOTAL PAID HOURS	32,415,926	1,904,240	17.0230
1,668,959	100,442	16.6161	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,752,739	166,568	16.5262
14,651,530	857,019	17.0959	27	BALANCE LINE 25 - LINE 26	29,663,187	1,737,672	17.0706
1,222,274	72,825	16.7837	28	ANNUAL LEAVE ACCRUED	2,436,172	145,643	16.7270
511,970	31,043	16.4922	29	HOLIDAY LEAVE ACCRUED	1,025,803	62,251	16.4784
16,385,774	960,887	17.0527	30	ACCRUED SALARY COST	33,125,162	1,945,566	17.0259
			31	BENEFITS-USPS CONTRIBUTION			
1,754,840			32	HEALTH BENEFITS	3,575,785		
94,178			33	LIFE INSURANCE	188,449		
1,518,448			34	RETIREMENT	3,035,633		
477,035			35	THRIFT SAVINGS PLAN (TSP)	951,532		
			36	TSP FIDUCIARY INSURANCE			
811,489			37	SOCIAL SECURITY	1,609,478		
230,464			38	MEDICARE	457,656		
4,886,454			39	PAYROLL BENEFITS SUBTOTAL	9,818,533		
45,856			40	UNIFORM ALLOWANCE	83,209		
4,932,310			41	TOTAL BENEFITS	9,901,742		
		30.1011	42	(%) BENEFITS/ACCRUED SALARY COST			29.8919
21,318,084	820,975	25.9667	43	COST OF SAL & BEN PER TOTAL WK HR	43,026,904	1,661,348	25.8987
165,792			44	LESS OVERTIME PREMIUM PAY	302,707		
21,152,292	820,975	25.7648	45	STR SAL/BEN COST PER TOTAL WK HR	42,724,197	1,661,348	25.7165

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
213,762,052	13,969,455	15.3021	01	STRAIGHT TIME HOURS	428,701,625	28,006,625	15.3071
43,294,618	1,954,220	22.1544	02	OVERTIME HOURS (INCLUDES LINE 46)	82,445,862	3,724,861	22.1339
466	25	18.6400	03	HOLIDAY WORK HOURS	103	5	20.6000
257,057,136	15,923,700	16.1430	04	WORK HOURS SUBTOTAL	511,147,590	31,731,491	16.1085
	3,484		05	STEWARDS DUTY HOURS (NA)		6,548	
2,684,351	94,190	28.4993	06	PENALTY OVERTIME (NA)	4,601,113	161,472	28.4948
383	19	20.1578	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	378	20	18.9000
1,200,394	75,900	15.8154	07	LIMITED DUTY HOURS (NA)	2,382,585	151,124	15.7657
2,821,320	143,257	19.6941	08	REHABILITATION WORK HOURS (NA)	5,779,611	291,456	19.8301
3,915,988	244,462	16.0188	09	TRAINING HOURS	7,776,939	485,762	16.0097
260,973,124	16,168,162	16.1411	10	TOTAL WORK HOURS	518,924,529	32,217,253	16.1070
3,205,762	909,064	3.5264	11	SUNDAY PREMIUM (NA HOURS)	6,325,118	1,794,559	3.5246
4,530,226	3,711,720	1.2205	12	NIGHT DIFFERENTIAL (NA HOURS)	9,002,275	7,383,444	1.2192
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	84	10	8.4000
429	59	7.2711	14	OTHER PREMIUM PAY (NA HOURS)	26,197	3,732	7.0195
	188,101		15	LEAVE WITHOUT PAY (NA HOURS)		377,567	
430,486	26,337	16.3452	16	TERMINAL LEAVE	910,492	54,432	16.7271
13,157,752	812,143	16.2012	17	ANNUAL LEAVE	27,270,533	1,700,513	16.0366
1,487	83	17.9156	18	HOLIDAY LEAVE	195	11	17.7272
6,312,951	398,930	15.8247	19	SICK LEAVE	12,915,684	823,065	15.6921
70,014	4,575	15.3036	20	MILITARY LEAVE	223,912	14,932	14.9954
			21	CONVENTION LEAVE			
265,770	17,704	15.0118	22	OTHER LEAVE	871,608	57,570	15.1399
158,005	10,683	14.7903	23	CONTINUATION OF PAY LEAVE	436,653	29,948	14.5803
20,396,465	1,270,455	16.0544	24	TOTAL PAID ABSENCE	42,629,077	2,680,471	15.9035
289,106,006	17,438,617	16.5784	25	GROSS PAY & TOTAL PAID HOURS	576,907,280	34,897,724	16.5313
13,589,725	838,563	16.2059	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,181,220	1,754,956	16.0580
275,516,281	16,600,054	16.5973	27	BALANCE LINE 25 - LINE 26	548,726,060	33,142,768	16.5564
15,807,719	1,038,527	15.2212	28	ANNUAL LEAVE ACCRUED	31,723,367	2,085,558	15.2109
			29	HOLIDAY LEAVE ACCRUED			
291,324,000	17,638,581	16.5162	30	ACCRUED SALARY COST	580,449,427	35,228,326	16.4767
			31	BENEFITS-USPS CONTRIBUTION			
23,645,301			32	HEALTH BENEFITS	48,103,153		
1,517,707			33	LIFE INSURANCE	3,047,265		
23,209,465			34	RETIREMENT	46,714,588		
6,787,017			35	THRIFT SAVINGS PLAN (TSP)	13,732,114		
			36	TSP FIDUCIARY INSURANCE			
16,474,806			37	SOCIAL SECURITY	32,828,019		
4,107,887			38	MEDICARE	8,194,421		
75,742,183			39	PAYROLL BENEFITS SUBTOTAL	152,619,560		
1,077,279			40	UNIFORM ALLOWANCE	2,164,206		
76,819,462			41	TOTAL BENEFITS	154,783,766		
		26.3690	42	(%) BENEFITS/ACCRUED SALARY COST			26.6661
368,143,462	16,168,162	22.7696	43	COST OF SAL & BEN PER TOTAL WK HR	735,233,193	32,217,253	22.8211
14,865,267			44	LESS OVERTIME PREMIUM PAY	28,222,732		
353,278,195	16,168,162	21.8502	45	STR SAL/BEN COST PER TOTAL WK HR	707,010,461	32,217,253	21.9450

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,788,586	1,100,207	11.6237	01	STRAIGHT TIME HOURS	24,675,156	2,116,317	11.6594
797,281	42,738	18.6550	02	OVERTIME HOURS (INCLUDES LINE 46)	1,466,258	78,200	18.7501
			03	HOLIDAY WORK HOURS			
13,585,867	1,142,945	11.8867	04	WORK HOURS SUBTOTAL	26,141,414	2,194,517	11.9121
	63		05	STEWARDS DUTY HOURS (NA)		145	
36,236	1,383	26.2010	06	PENALTY OVERTIME (NA)	61,007	2,329	26.1945
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
13,748	1,004	13.6932	07	LIMITED DUTY HOURS (NA)	26,152	1,919	13.6279
			08	REHABILITATION WORK HOURS (NA)			
1,091,998	89,760	12.1657	09	TRAINING HOURS	1,697,688	139,499	12.1698
14,677,865	1,232,705	11.9070	10	TOTAL WORK HOURS	27,839,102	2,334,016	11.9275
			11	SUNDAY PREMIUM (NA HOURS)			
852,333	828,656	1.0285	12	NIGHT DIFFERENTIAL (NA HOURS)	1,597,573	1,552,806	1.0288
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	90	13	6.9230
	21,330		15	LEAVE WITHOUT PAY (NA HOURS)		41,781	
184,969	15,889	11.6413	16	TERMINAL LEAVE	381,294	32,828	11.6149
304,346	26,139	11.6433	17	ANNUAL LEAVE	726,193	62,571	11.6059
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
119	11	10.8181	22	OTHER LEAVE	1,379	122	11.3032
822	60	13.7000	23	CONTINUATION OF PAY LEAVE	2,221	162	13.7098
490,256	42,099	11.6453	24	TOTAL PAID ABSENCE	1,111,087	95,683	11.6121
16,020,454	1,274,804	12.5669	25	GROSS PAY & TOTAL PAID HOURS	30,547,852	2,429,699	12.5726
489,315	42,028	11.6425	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,107,487	95,399	11.6090
15,531,139	1,232,776	12.5985	27	BALANCE LINE 25 - LINE 26	29,440,365	2,334,300	12.6120
623,448	55,705	11.1919	28	ANNUAL LEAVE ACCRUED	1,195,848	106,708	11.2067
			29	HOLIDAY LEAVE ACCRUED			
16,154,587	1,288,481	12.5376	30	ACCRUED SALARY COST	30,636,213	2,441,008	12.5506
			31	BENEFITS-USPS CONTRIBUTION			
581			32	HEALTH BENEFITS	712		
			33	LIFE INSURANCE			
			34	RETIREMENT	126-		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
989,394			37	SOCIAL SECURITY	1,887,895		
231,516			38	MEDICARE	441,403		
1,221,491			39	PAYROLL BENEFITS SUBTOTAL	2,329,884		
			40	UNIFORM ALLOWANCE			
1,221,491			41	TOTAL BENEFITS	2,329,884		
		7.5612	42	(%) BENEFITS/ACCRUED SALARY COST			7.6050
17,376,078	1,232,705	14.0958	43	COST OF SAL & BEN PER TOTAL WK HR	32,966,097	2,334,016	14.1241
271,546			44	LESS OVERTIME PREMIUM PAY	498,452		
17,104,532	1,232,705	13.8756	45	STR SAL/BEN COST PER TOTAL WK HR	32,467,645	2,334,016	13.9106

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,586,556,237	91,282,309	17.3807	01	STRAIGHT TIME HOURS	3,239,398,681	186,187,712	17.3985
293,079,240	11,093,975	26.4178	02	OVERTIME HOURS (INCLUDES LINE 46)	539,193,100	20,448,725	26.3680
19,476,784	1,097,436	17.7475	03	HOLIDAY WORK HOURS	19,543,662	1,101,112	17.7490
1,899,112,261	103,473,720	18.3535	04	WORK HOURS SUBTOTAL	3,798,135,443	207,737,549	18.2833
	142,284		05	STEWARDS DUTY HOURS (NA)		294,522	
21,268,919	612,078	34.7487	06	PENALTY OVERTIME (NA)	35,526,099	1,021,978	34.7620
670	34	19.7058	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,207	64	18.8593
14,590,376	804,708	18.1312	07	LIMITED DUTY HOURS (NA)	29,541,449	1,631,387	18.1081
23,537,775	1,246,353	18.8853	08	REHABILITATION WORK HOURS (NA)	47,639,617	2,522,277	18.8875
15,815,094	896,598	17.6390	09	TRAINING HOURS	30,407,409	1,716,351	17.7163
1,914,927,355	104,370,318	18.3474	10	TOTAL WORK HOURS	3,828,542,852	209,453,900	18.2786
17,915,899	4,295,091	4.1712	11	SUNDAY PREMIUM (NA HOURS)	36,381,202	8,709,792	4.1770
33,930,059	23,731,067	1.4297	12	NIGHT DIFFERENTIAL (NA HOURS)	67,551,134	47,216,340	1.4306
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	305	26	11.7307
829,457	91,234	9.0915	14	OTHER PREMIUM PAY (NA HOURS)	2,244,724	249,253	9.0058
	4,062,947		15	LEAVE WITHOUT PAY (NA HOURS)		8,012,853	
3,104,701	174,234	17.8191	16	TERMINAL LEAVE	6,551,449	336,451	19.4722
116,551,631	6,529,979	17.8486	17	ANNUAL LEAVE	244,100,628	13,785,309	17.7073
83,708,124	4,666,826	17.9368	18	HOLIDAY LEAVE	84,070,930	4,685,330	17.9434
77,596,513	4,353,431	17.8242	19	SICK LEAVE	158,586,419	8,975,979	17.6678
892,284	52,396	17.0296	20	MILITARY LEAVE	2,513,935	149,534	16.8117
			21	CONVENTION LEAVE			
4,792,668	266,959	17.9528	22	OTHER LEAVE	12,355,831	693,007	17.8293
1,291,750	74,893	17.2479	23	CONTINUATION OF PAY LEAVE	3,195,987	186,238	17.1607
287,937,671	16,118,718	17.8635	24	TOTAL PAID ABSENCE	511,375,179	28,811,848	17.7487
2,255,540,441	120,489,036	18.7198	25	GROSS PAY & TOTAL PAID HOURS	4,446,095,396	238,265,748	18.6602
203,364,456	11,371,039	17.8844	26	LESS TERM, ANN & HOL LEAVE TAKEN	334,723,007	18,807,090	17.7977
2,052,175,985	109,117,997	18.8069	27	BALANCE LINE 25 - LINE 26	4,111,372,389	219,458,658	18.7341
159,853,921	9,029,208	17.7040	28	ANNUAL LEAVE ACCRUED	319,884,016	18,071,565	17.7009
63,721,864	3,556,224	17.9184	29	HOLIDAY LEAVE ACCRUED	127,528,799	7,118,457	17.9152
2,275,751,770	121,703,429	18.6991	30	ACCRUED SALARY COST	4,558,785,204	244,648,680	18.6340
			31	BENEFITS-USPS CONTRIBUTION			
187,772,260			32	HEALTH BENEFITS	379,069,392		
12,190,118			33	LIFE INSURANCE	24,376,047		
173,710,112			34	RETIREMENT	347,437,299		
48,704,979			35	THRIFT SAVINGS PLAN (TSP)	97,467,477		
			36	TSP FIDUCIARY INSURANCE			
90,996,130			37	SOCIAL SECURITY	179,175,496		
32,010,885			38	MEDICARE	63,071,140		
545,384,484			39	PAYROLL BENEFITS SUBTOTAL	1,090,596,851		
6,709,810			40	UNIFORM ALLOWANCE	13,073,994		
552,094,294			41	TOTAL BENEFITS	1,103,670,845		
		24.2598	42	(%) BENEFITS/ACCRUED SALARY COST			24.2097
2,827,846,064	104,370,318	27.0943	43	COST OF SAL & BEN PER TOTAL WK HR	5,662,456,049	209,453,900	27.0343
101,147,073			44	LESS OVERTIME PREMIUM PAY	185,483,759		
2,726,698,991	104,370,318	26.1252	45	STR SAL/BEN COST PER TOTAL WK HR	5,476,972,290	209,453,900	26.1488

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

DATE 11-10-1999
PAGE 107

REPORT-A

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
264,368,373	11,879,460	22.2542	01	STRAIGHT TIME HOURS	545,752,639	24,587,884	22.1959
12,063,343	505,942	23.8433	02	OVERTIME HOURS (INCLUDES LINE 46)	26,569,324	1,107,776	23.9843
1,890,256	85,468	22.1165	03	HOLIDAY WORK HOURS	1,931,124	87,329	22.1132
278,321,972	12,470,870	22.3177	04	WORK HOURS SUBTOTAL	574,253,087	25,782,989	22.2725
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	3,414-	107-	31.9065
6,996,060	319,174	21.9192	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14,929,911	681,122	21.9195
74,081	3,307	22.4012	07	LIMITED DUTY HOURS (NA)	151,161	6,759	22.3644
363,332	16,042	22.6487	08	REHABILITATION WORK HOURS (NA)	724,498	31,936	22.6859
4,537,877	199,071	22.7952	09	TRAINING HOURS	7,389,175	322,247	22.9301
282,859,849	12,669,941	22.3252	10	TOTAL WORK HOURS	581,642,262	26,105,236	22.2806
878,802	158,167	5.5561	11	SUNDAY PREMIUM (NA HOURS)	1,762,690	316,856	5.5630
2,517,112	1,247,950	2.0169	12	NIGHT DIFFERENTIAL (NA HOURS)	5,089,979	2,521,551	2.0185
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	88	8	11.0000
33	3	11.0000	14	OTHER PREMIUM PAY (NA HOURS)	1,146	115	9.9652
	102,741		15	LEAVE WITHOUT PAY (NA HOURS)		201,421	
1,292,454	53,531	24.1440	16	TERMINAL LEAVE	3,938,427	150,273	26.2084
16,638,322	728,481	22.8397	17	ANNUAL LEAVE	33,206,507	1,458,506	22.7674
13,824,323	600,237	23.0314	18	HOLIDAY LEAVE	14,012,543	607,498	23.0659
8,378,506	362,796	23.0942	19	SICK LEAVE	17,318,303	752,946	23.0007
114,470	5,129	22.3181	20	MILITARY LEAVE	299,233	13,488	22.1851
7,110	324	21.9444	21	CONVENTION LEAVE	13,019	569	22.8804
554,560	24,223	22.8939	22	OTHER LEAVE	1,505,804	65,453	23.0058
18,910	888	21.2950	23	CONTINUATION OF PAY LEAVE	43,781	2,089	20.9578
40,828,655	1,775,609	22.9941	24	TOTAL PAID ABSENCE	70,337,617	3,050,822	23.0553
327,084,451	14,445,550	22.6425	25	GROSS PAY & TOTAL PAID HOURS	658,833,782	29,156,058	22.5968
31,755,099	1,382,249	22.9735	26	LESS TERM, ANN & HOL LEAVE TAKEN	51,157,477	2,216,277	23.0826
295,329,352	13,063,301	22.6075	27	BALANCE LINE 25 - LINE 26	607,676,305	26,939,781	22.5568
25,937,980	1,121,020	23.1378	28	ANNUAL LEAVE ACCRUED	51,888,859	2,242,008	23.1439
10,625,081	462,997	22.9484	29	HOLIDAY LEAVE ACCRUED	21,253,456	925,822	22.9563
331,892,413	14,647,318	22.6589	30	ACCRUED SALARY COST	680,818,620	30,107,611	22.6128
			31	BENEFITS-USPS CONTRIBUTION			
25,399,409			32	HEALTH BENEFITS	51,206,633		
1,959,636			33	LIFE INSURANCE	3,939,929		
25,364,487			34	RETIREMENT	51,029,905		
4,789,166			35	THRIFT SAVINGS PLAN (TSP)	9,675,812		
			36	TSP FIDUCIARY INSURANCE			
7,440,341			37	SOCIAL SECURITY	15,035,081		
4,636,175			38	MEDICARE	9,322,751		
69,589,214			39	PAYROLL BENEFITS SUBTOTAL	140,210,111		
31,218			40	UNIFORM ALLOWANCE	57,373		
69,620,432			41	TOTAL BENEFITS	140,267,484		
		20.9768	42	(%) BENEFITS/ACCRUED SALARY COST			20.6027
401,512,845	12,669,941	31.6901	43	COST OF SAL & BEN PER TOTAL WK HR	821,086,104	26,105,236	31.4529
1,687,405			44	LESS OVERTIME PREMIUM PAY	3,875,354		
399,825,440	12,669,941	31.5570	45	STR SAL/BEN COST PER TOTAL WK HR	817,210,750	26,105,236	31.3044

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,766,164	3,495,442	9.3739	01	STRAIGHT TIME HOURS	63,941,059	6,829,733	9.3621
6,051,866	425,344	14.2281	02	OVERTIME HOURS (INCLUDES LINE 46)	11,068,494	778,321	14.2209
			03	HOLIDAY WORK HOURS			
38,818,030	3,920,786	9.9005	04	WORK HOURS SUBTOTAL	75,009,553	7,608,054	9.8592
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	1		
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
50,828	5,085	9.9956	07	LIMITED DUTY HOURS (NA)	106,833	10,654	10.0275
7,999	764	10.4698	08	REHABILITATION WORK HOURS (NA)	15,258	1,419	10.7526
881,725	86,770	10.1616	09	TRAINING HOURS	1,753,682	172,860	10.1451
39,699,755	4,007,556	9.9062	10	TOTAL WORK HOURS	76,763,235	7,780,914	9.8655
			11	SUNDAY PREMIUM (NA HOURS)			
1,513,982	1,830,000	.8273	12	NIGHT DIFFERENTIAL (NA HOURS)	2,906,496	3,522,268	.8251
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	18	4	4.5000
	11,026		15	LEAVE WITHOUT PAY (NA HOURS)		22,017	
			16	TERMINAL LEAVE	758		
1,774	157	11.2993	17	ANNUAL LEAVE	17,235	867	19.8788
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
38	4	9.5000	22	OTHER LEAVE	2,858	287	9.9581
6,188	639	9.6838	23	CONTINUATION OF PAY LEAVE	18,139	1,827	9.9282
8,000	800	10.0000	24	TOTAL PAID ABSENCE	38,990	2,981	13.0795
41,221,737	4,008,356	10.2839	25	GROSS PAY & TOTAL PAID HOURS	79,708,739	7,783,895	10.2402
1,774	157	11.2993	26	LESS TERM, ANN & HOL LEAVE TAKEN	17,993	867	20.7531
41,219,963	4,008,199	10.2839	27	BALANCE LINE 25 - LINE 26	79,690,746	7,783,028	10.2390
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
41,219,963	4,008,199	10.2839	30	ACCRUED SALARY COST	79,690,746	7,783,028	10.2390
			31	BENEFITS-USPS CONTRIBUTION			
138			32	HEALTH BENEFITS	281-		
10			33	LIFE INSURANCE	11		
142			34	RETIREMENT	181		
42			35	THRIFT SAVINGS PLAN (TSP)	49		
			36	TSP FIDUCIARY INSURANCE			
2,548,844			37	SOCIAL SECURITY	4,933,839		
596,081			38	MEDICARE	1,154,451		
3,145,257			39	PAYROLL BENEFITS SUBTOTAL	6,088,250		
			40	UNIFORM ALLOWANCE			
3,145,257			41	TOTAL BENEFITS	6,088,250		
		7.6304	42	(%) BENEFITS/ACCRUED SALARY COST			7.6398
44,365,220	4,007,556	11.0703	43	COST OF SAL & BEN PER TOTAL WK HR	85,778,996	7,780,914	11.0242
2,015,271			44	LESS OVERTIME PREMIUM PAY	3,685,809		
42,349,949	4,007,556	10.5675	45	STR SAL/BEN COST PER TOTAL WK HR	82,093,187	7,780,914	10.5505

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
48,885,204	4,121,005	11.8624	01	STRAIGHT TIME HOURS	93,546,842	7,905,326	11.8333
5,999,192	329,242	18.2212	02	OVERTIME HOURS (INCLUDES LINE 46)	10,262,967	552,874	18.5629
			03	HOLIDAY WORK HOURS			
54,884,396	4,450,247	12.3328	04	WORK HOURS SUBTOTAL	103,809,809	8,458,200	12.2732
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
21,795	1,699	12.8281	07	LIMITED DUTY HOURS (NA)	48,841	3,870	12.6204
8,474	651	13.0168	08	REHABILITATION WORK HOURS (NA)	22,876	1,782	12.8372
73,501	9,393	7.8250	09	TRAINING HOURS	124,761	16,192	7.7051
54,957,897	4,459,640	12.3233	10	TOTAL WORK HOURS	103,934,570	8,474,392	12.2645
			11	SUNDAY PREMIUM (NA HOURS)			
129	162	.7962	12	NIGHT DIFFERENTIAL (NA HOURS)	373	467	.7987
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	13	3	4.3333
	24		15	LEAVE WITHOUT PAY (NA HOURS)		1,255-	
682-	57-	11.9649	16	TERMINAL LEAVE	235-	57-	4.1228
36,522	2,734	13.3584	17	ANNUAL LEAVE	122,697	9,646	12.7199
			18	HOLIDAY LEAVE	9		
			19	SICK LEAVE	505	36	14.0277
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,972	252	11.7936	22	OTHER LEAVE	7,265	594	12.2306
18,718	1,573	11.8995	23	CONTINUATION OF PAY LEAVE	44,531	3,653	12.1902
57,530	4,502	12.7787	24	TOTAL PAID ABSENCE	174,772	13,872	12.5989
55,015,556	4,464,142	12.3238	25	GROSS PAY & TOTAL PAID HOURS	104,109,728	8,488,264	12.2651
35,840	2,677	13.3881	26	LESS TERM, ANN & HOL LEAVE TAKEN	122,471	9,589	12.7720
54,979,716	4,461,465	12.3232	27	BALANCE LINE 25 - LINE 26	103,987,257	8,478,675	12.2645
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
54,979,716	4,461,465	12.3232	30	ACCRUED SALARY COST	103,987,257	8,478,675	12.2645
			31	BENEFITS-USPS CONTRIBUTION			
367			32	HEALTH BENEFITS	248		
16			33	LIFE INSURANCE	26		
143			34	RETIREMENT	182		
18			35	THRIFT SAVINGS PLAN (TSP)	37-		
			36	TSP FIDUCIARY INSURANCE			
3,415,630			37	SOCIAL SECURITY	6,465,389		
799,048			38	MEDICARE	1,512,559		
4,215,222			39	PAYROLL BENEFITS SUBTOTAL	7,978,367		
			40	UNIFORM ALLOWANCE			
4,215,222			41	TOTAL BENEFITS	7,978,367		
		7.6668	42	(%) BENEFITS/ACCRUED SALARY COST			7.6724
59,194,938	4,459,640	13.2734	43	COST OF SAL & BEN PER TOTAL WK HR	111,965,624	8,474,392	13.2122
1,997,731			44	LESS OVERTIME PREMIUM PAY	3,417,568		
57,197,207	4,459,640	12.8255	45	STR SAL/BEN COST PER TOTAL WK HR	108,548,056	8,474,392	12.8089

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: P. O. TOTAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,932,575,978	110,778,216	17.4454	01	STRAIGHT TIME HOURS	3,942,639,221	225,510,655	17.4831
317,193,641	12,354,503	25.6743	02	OVERTIME HOURS (INCLUDES LINE 46)	587,093,885	22,887,696	25.6510
21,367,040	1,182,904	18.0632	03	HOLIDAY WORK HOURS	21,474,786	1,188,441	18.0697
2,271,136,659	124,315,623	18.2691	04	WORK HOURS SUBTOTAL	4,551,207,892	249,586,792	18.2349
	142,284		05	STEWARDS DUTY HOURS (NA)		294,522	
21,268,919	612,078	34.7487	06	PENALTY OVERTIME (NA)	35,522,686	1,021,871	34.7623
6,996,730	319,208	21.9190	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	14,931,118	681,186	21.9192
14,737,080	814,799	18.0867	07	LIMITED DUTY HOURS (NA)	29,848,284	1,652,670	18.0606
23,917,580	1,263,810	18.9249	08	REHABILITATION WORK HOURS (NA)	48,402,249	2,557,414	18.9262
21,308,197	1,191,832	17.8785	09	TRAINING HOURS	39,675,027	2,227,650	17.8102
2,292,444,856	125,507,455	18.2654	10	TOTAL WORK HOURS	4,590,882,919	251,814,442	18.2312
18,794,701	4,453,258	4.2204	11	SUNDAY PREMIUM (NA HOURS)	38,143,892	9,026,648	4.2256
37,961,282	26,809,179	1.4159	12	NIGHT DIFFERENTIAL (NA HOURS)	75,547,982	53,260,626	1.4184
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	393	34	11.5588
829,490	91,237	9.0915	14	OTHER PREMIUM PAY (NA HOURS)	2,245,901	249,375	9.0061
	4,176,738		15	LEAVE WITHOUT PAY (NA HOURS)		8,235,036	
4,396,473	227,708	19.3075	16	TERMINAL LEAVE	10,490,399	486,667	21.5555
133,228,249	7,261,351	18.3475	17	ANNUAL LEAVE	277,447,067	15,254,328	18.1880
97,532,447	5,267,063	18.5174	18	HOLIDAY LEAVE	98,083,482	5,292,828	18.5313
85,975,019	4,716,227	18.2296	19	SICK LEAVE	175,905,227	9,728,961	18.0805
1,006,754	57,525	17.5011	20	MILITARY LEAVE	2,813,168	163,022	17.2563
7,110	324	21.9444	21	CONVENTION LEAVE	13,019	569	22.8804
5,350,238	291,438	18.3580	22	OTHER LEAVE	13,871,758	759,341	18.2681
1,335,566	77,993	17.1241	23	CONTINUATION OF PAY LEAVE	3,302,438	193,807	17.0398
328,831,856	17,899,629	18.3708	24	TOTAL PAID ABSENCE	581,926,558	31,879,523	18.2539
2,678,862,185	143,407,084	18.6801	25	GROSS PAY & TOTAL PAID HOURS	5,288,747,645	283,693,965	18.6424
235,157,169	12,756,122	18.4348	26	LESS TERM, ANN & HOL LEAVE TAKEN	386,020,948	21,033,823	18.3523
2,443,705,016	130,650,962	18.7040	27	BALANCE LINE 25 - LINE 26	4,902,726,697	262,660,142	18.6656
185,791,901	10,150,228	18.3042	28	ANNUAL LEAVE ACCRUED	371,772,875	20,313,573	18.3016
74,346,945	4,019,221	18.4978	29	HOLIDAY LEAVE ACCRUED	148,782,255	8,044,279	18.4954
2,703,843,862	144,820,411	18.6703	30	ACCRUED SALARY COST	5,423,281,827	291,017,994	18.6355
			31	BENEFITS-USPS CONTRIBUTION			
213,172,174			32	HEALTH BENEFITS	430,275,992		
14,149,780			33	LIFE INSURANCE	28,316,013		
199,074,884			34	RETIREMENT	398,467,567		
53,494,205			35	THRIFT SAVINGS PLAN (TSP)	107,143,301		
			36	TSP FIDUCIARY INSURANCE			
104,400,945			37	SOCIAL SECURITY	205,609,805		
38,042,189			38	MEDICARE	75,060,901		
622,334,177			39	PAYROLL BENEFITS SUBTOTAL	1,244,873,579		
6,741,028			40	UNIFORM ALLOWANCE	13,131,367		
629,075,205			41	TOTAL BENEFITS	1,258,004,946		
		23.2659	42	(%) BENEFITS/ACCRUED SALARY COST			23.1963
3,332,919,067	125,507,455	26.5555	43	COST OF SAL & BEN PER TOTAL WK HR	6,681,286,773	251,814,442	26.5325
106,847,481			44	LESS OVERTIME PREMIUM PAY	196,462,490		
3,226,071,586	125,507,455	25.7042	45	STR SAL/BEN COST PER TOTAL WK HR	6,484,824,283	251,814,442	25.7523

TITLE: INTERNATIONAL SERVICE CENTER - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: EXPEDITED/PACKAGE SERVICE - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
281,330	9,502	29.6074	01	STRAIGHT TIME HOURS	558,197	18,595	30.0186
502	17	29.5294	02	OVERTIME HOURS (INCLUDES LINE 46)	502	17	29.5294
			03	HOLIDAY WORK HOURS			
281,832	9,519	29.6073	04	WORK HOURS SUBTOTAL	558,699	18,612	30.0182
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
380	16	23.7500	09	TRAINING HOURS	380	16	23.7500
282,212	9,535	29.5974	10	TOTAL WORK HOURS	559,079	18,628	30.0128
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2		15	LEAVE WITHOUT PAY (NA HOURS)		4	
			16	TERMINAL LEAVE			
13,253	424	31.2570	17	ANNUAL LEAVE	33,668	1,114	30.2226
14,834	488	30.3975	18	HOLIDAY LEAVE	14,834	488	30.3975
4,711	147	32.0476	19	SICK LEAVE	9,473	391	24.2276
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,660	64	25.9375	22	OTHER LEAVE	2,473	96	25.7604
			23	CONTINUATION OF PAY LEAVE			
34,458	1,123	30.6838	24	TOTAL PAID ABSENCE	60,448	2,089	28.9363
316,670	10,658	29.7119	25	GROSS PAY & TOTAL PAID HOURS	619,527	20,717	29.9042
28,087	912	30.7971	26	LESS TERM, ANN & HOL LEAVE TAKEN	48,502	1,602	30.2759
288,583	9,746	29.6104	27	BALANCE LINE 25 - LINE 26	571,025	19,115	29.8731
28,805	936	30.7745	28	ANNUAL LEAVE ACCRUED	57,238	1,856	30.8394
11,459	377	30.3952	29	HOLIDAY LEAVE ACCRUED	22,775	748	30.4478
328,847	11,059	29.7356	30	ACCRUED SALARY COST	651,038	21,719	29.9755
			31	BENEFITS-USPS CONTRIBUTION			
19,020			32	HEALTH BENEFITS	36,521		
2,092			33	LIFE INSURANCE	4,098		
24,889			34	RETIREMENT	48,525		
3,413			35	THRIFT SAVINGS PLAN (TSP)	6,422		
			36	TSP FIDUCIARY INSURANCE			
4,317			37	SOCIAL SECURITY	8,640		
4,515			38	MEDICARE	8,814		
58,246			39	PAYROLL BENEFITS SUBTOTAL	113,020		
			40	UNIFORM ALLOWANCE			
58,246			41	TOTAL BENEFITS	113,020		
		17.7121	42	(%) BENEFITS/ACCRUED SALARY COST			17.3599
387,093	9,535	40.5970	43	COST OF SAL & BEN PER TOTAL WK HR	764,058	18,628	41.0166
167			44	LESS OVERTIME PREMIUM PAY	167		
386,926	9,535	40.5795	45	STR SAL/BEN COST PER TOTAL WK HR	763,891	18,628	41.0076

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MAIL RECOVERY CENTERS - ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: AREA/OPERATIONS OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,484,846	289,673	29.2911	01	STRAIGHT TIME HOURS	17,400,170	593,778	29.3041
3,807	132	28.8409	02	OVERTIME HOURS (INCLUDES LINE 46)	7,757	280	27.7035
204	11	18.5454	03	HOLIDAY WORK HOURS	204	11	18.5454
8,488,857	289,816	29.2905	04	WORK HOURS SUBTOTAL	17,408,131	594,069	29.3032
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
785	32	24.5312	07	LIMITED DUTY HOURS (NA)	5,280	192	27.5000
2,746	152	18.0657	08	REHABILITATION WORK HOURS (NA)	1,780	384	4.6354
4,154	148	28.0675	09	TRAINING HOURS	11,389	424	26.8608
8,493,011	289,964	29.2898	10	TOTAL WORK HOURS	17,419,520	594,493	29.3014
21	4	5.2500	11	SUNDAY PREMIUM (NA HOURS)	57	12	4.7500
			12	NIGHT DIFFERENTIAL (NA HOURS)	42	20	2.1000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,998		15	LEAVE WITHOUT PAY (NA HOURS)		3,580	
17,470	524	33.3396	16	TERMINAL LEAVE	119,005	2,908	40.9233
449,122	15,363	29.2340	17	ANNUAL LEAVE	957,921	32,788	29.2155
435,940	14,544	29.9738	18	HOLIDAY LEAVE	442,995	14,728	30.0784
205,254	6,816	30.1135	19	SICK LEAVE	418,575	14,107	29.6714
			20	MILITARY LEAVE	5,534	208	26.6057
			21	CONVENTION LEAVE			
18,338	676	27.1272	22	OTHER LEAVE	32,676	1,172	27.8805
2,233	84	26.5833	23	CONTINUATION OF PAY LEAVE	5,705	236	24.1737
1,128,357	38,007	29.6881	24	TOTAL PAID ABSENCE	1,982,411	66,147	29.9697
9,621,389	327,971	29.3360	25	GROSS PAY & TOTAL PAID HOURS	19,402,030	660,640	29.3685
902,532	30,431	29.6583	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,519,921	50,424	30.1428
8,718,857	297,540	29.3031	27	BALANCE LINE 25 - LINE 26	17,882,109	610,216	29.3045
835,397	27,754	30.1000	28	ANNUAL LEAVE ACCRUED	1,668,845	55,446	30.0985
335,021	11,192	29.9339	29	HOLIDAY LEAVE ACCRUED	669,622	22,369	29.9352
9,889,275	336,486	29.3898	30	ACCRUED SALARY COST	20,220,576	688,031	29.3890
			31	BENEFITS-USPS CONTRIBUTION			
595,912			32	HEALTH BENEFITS	1,198,832		
61,790			33	LIFE INSURANCE	123,948		
744,829			34	RETIREMENT	1,494,779		
93,147			35	THRIFT SAVINGS PLAN (TSP)	186,965		
			36	TSP FIDUCIARY INSURANCE			
114,210			37	SOCIAL SECURITY	232,302		
136,880			38	MEDICARE	275,430		
1,746,768			39	PAYROLL BENEFITS SUBTOTAL	3,512,256		
			40	UNIFORM ALLOWANCE	153		
1,746,768			41	TOTAL BENEFITS	3,512,409		
		17.6632	42	(%) BENEFITS/ACCRUED SALARY COST			17.3704
11,636,043	289,964	40.1292	43	COST OF SAL & BEN PER TOTAL WK HR	23,732,985	594,493	39.9213
1,268			44	LESS OVERTIME PREMIUM PAY	2,583		
11,634,775	289,964	40.1248	45	STR SAL/BEN COST PER TOTAL WK HR	23,730,402	594,493	39.9170

TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,775,439	345,232	37.0053	01	STRAIGHT TIME HOURS	26,206,881	709,012	36.9625
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
12,775,439	345,232	37.0053	04	WORK HOURS SUBTOTAL	26,206,881	709,012	36.9625
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
12,775,439	345,232	37.0053	10	TOTAL WORK HOURS	26,206,881	709,012	36.9625
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,496		15	LEAVE WITHOUT PAY (NA HOURS)		3,325	
138,603	4,332	31.9951	16	TERMINAL LEAVE	591,982	19,023	31.1192
486,952	17,957	27.1176	17	ANNUAL LEAVE	1,007,124	37,624	26.7681
436,026	16,592	26.2792	18	HOLIDAY LEAVE	467,648	17,622	26.5377
186,907	6,923	26.9979	19	SICK LEAVE	375,556	14,434	26.0188
11,165	456	24.4846	20	MILITARY LEAVE	14,771	656	22.5167
			21	CONVENTION LEAVE			
118,514	4,392	26.9840	22	OTHER LEAVE	308,922	11,184	27.6217
1,059	32	33.0937	23	CONTINUATION OF PAY LEAVE	2,649	80	33.1125
1,379,226	50,684	27.2122	24	TOTAL PAID ABSENCE	2,768,652	100,623	27.5151
14,154,665	395,916	35.7516	25	GROSS PAY & TOTAL PAID HOURS	28,975,533	809,635	35.7883
1,061,581	38,881	27.3033	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,066,754	74,269	27.8279
13,093,084	357,035	36.6717	27	BALANCE LINE 25 - LINE 26	26,908,779	735,366	36.5923
798,813	29,990	26.6359	28	ANNUAL LEAVE ACCRUED	1,604,799	60,222	26.6480
328,377	12,552	26.1613	29	HOLIDAY LEAVE ACCRUED	659,836	25,211	26.1725
14,220,274	399,577	35.5883	30	ACCRUED SALARY COST	29,173,414	820,799	35.5427
			31	BENEFITS-USPS CONTRIBUTION			
519,117			32	HEALTH BENEFITS	1,043,621		
25,167			33	LIFE INSURANCE	50,739		
2,064,546			34	RETIREMENT	4,152,647		
307,599			35	THRIFT SAVINGS PLAN (TSP)	617,059		
			36	TSP FIDUCIARY INSURANCE			
198,773			37	SOCIAL SECURITY	474,140		
199,947			38	MEDICARE	409,212		
3,315,149			39	PAYROLL BENEFITS SUBTOTAL	6,747,418		
			40	UNIFORM ALLOWANCE			
3,315,149			41	TOTAL BENEFITS	6,747,418		
		23.3128	42	(%) BENEFITS/ACCRUED SALARY COST			23.1286
17,535,423	345,232	50.7931	43	COST OF SAL & BEN PER TOTAL WK HR	35,920,832	709,012	50.6632
			44	LESS OVERTIME PREMIUM PAY			
17,535,423	345,232	50.7931	45	STR SAL/BEN COST PER TOTAL WK HR	35,920,832	709,012	50.6632

TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,413,400	109,587	22.0226	01	STRAIGHT TIME HOURS	4,920,876	223,132	22.0536
17,104	607	28.1779	02	OVERTIME HOURS (INCLUDES LINE 46)	12,433	524	23.7270
639	35	18.2571	03	HOLIDAY WORK HOURS	639	35	18.2571
2,431,143	110,229	22.0553	04	WORK HOURS SUBTOTAL	4,933,948	223,691	22.0569
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
27,828	1,309	21.2589	08	REHABILITATION WORK HOURS (NA)	60,567	2,843	21.3039
			09	TRAINING HOURS			
2,431,143	110,229	22.0553	10	TOTAL WORK HOURS	4,933,948	223,691	22.0569
41	9	4.5555	11	SUNDAY PREMIUM (NA HOURS)	76	17	4.4705
150	84	1.7857	12	NIGHT DIFFERENTIAL (NA HOURS)	217	121	1.7933
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,664		15	LEAVE WITHOUT PAY (NA HOURS)		3,189	
21,534	738	29.1788	16	TERMINAL LEAVE	49,604	2,113	23.4756
147,406	6,671	22.0965	17	ANNUAL LEAVE	309,850	14,133	21.9238
138,971	6,298	22.0658	18	HOLIDAY LEAVE	141,445	6,418	22.0387
92,213	4,368	21.1110	19	SICK LEAVE	208,311	9,843	21.1633
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
4,495	223	20.1569	22	OTHER LEAVE	16,568	815	20.3288
757	24	31.5416	23	CONTINUATION OF PAY LEAVE	2,963	96	30.8645
405,376	18,322	22.1250	24	TOTAL PAID ABSENCE	728,741	33,418	21.8068
2,836,710	128,551	22.0668	25	GROSS PAY & TOTAL PAID HOURS	5,662,982	257,109	22.0256
307,911	13,707	22.4637	26	LESS TERM, ANN & HOL LEAVE TAKEN	500,899	22,664	22.1010
2,528,799	114,844	22.0194	27	BALANCE LINE 25 - LINE 26	5,162,083	234,445	22.0183
255,118	11,519	22.1475	28	ANNUAL LEAVE ACCRUED	510,336	23,031	22.1586
106,026	4,828	21.9606	29	HOLIDAY LEAVE ACCRUED	211,993	9,646	21.9772
2,889,943	131,191	22.0285	30	ACCRUED SALARY COST	5,884,412	267,122	22.0289
			31	BENEFITS-USPS CONTRIBUTION			
212,236			32	HEALTH BENEFITS	426,484		
17,739			33	LIFE INSURANCE	35,493		
232,091			34	RETIREMENT	464,133		
44,648			35	THRIFT SAVINGS PLAN (TSP)	88,798		
			36	TSP FIDUCIARY INSURANCE			
63,777			37	SOCIAL SECURITY	126,300		
40,149			38	MEDICARE	80,167		
610,640			39	PAYROLL BENEFITS SUBTOTAL	1,221,375		
			40	UNIFORM ALLOWANCE			
610,640			41	TOTAL BENEFITS	1,221,375		
		21.1298	42	(%) BENEFITS/ACCRUED SALARY COST			20.7561
3,500,583	110,229	31.7573	43	COST OF SAL & BEN PER TOTAL WK HR	7,105,787	223,691	31.7660
5,696			44	LESS OVERTIME PREMIUM PAY	4,140		
3,494,887	110,229	31.7056	45	STR SAL/BEN COST PER TOTAL WK HR	7,101,647	223,691	31.7475

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,188,839	454,819	33.3953	01	STRAIGHT TIME HOURS	31,127,757	932,144	33.3937
17,104	607	28.1779	02	OVERTIME HOURS (INCLUDES LINE 46)	12,433	524	23.7270
639	35	18.2571	03	HOLIDAY WORK HOURS	639	35	18.2571
15,206,582	455,461	33.3872	04	WORK HOURS SUBTOTAL	31,140,829	932,703	33.3877
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
27,828	1,309	21.2589	08	REHABILITATION WORK HOURS (NA)	60,567	2,843	21.3039
			09	TRAINING HOURS			
15,206,582	455,461	33.3872	10	TOTAL WORK HOURS	31,140,829	932,703	33.3877
41	9	4.5555	11	SUNDAY PREMIUM (NA HOURS)	76	17	4.4705
150	84	1.7857	12	NIGHT DIFFERENTIAL (NA HOURS)	217	121	1.7933
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,160		15	LEAVE WITHOUT PAY (NA HOURS)		6,514	
160,137	5,070	31.5852	16	TERMINAL LEAVE	641,586	21,136	30.3551
634,358	24,628	25.7575	17	ANNUAL LEAVE	1,316,974	51,757	25.4453
574,997	22,890	25.1200	18	HOLIDAY LEAVE	609,093	24,040	25.3366
279,120	11,291	24.7205	19	SICK LEAVE	583,867	24,277	24.0502
11,165	456	24.4846	20	MILITARY LEAVE	14,771	656	22.5167
			21	CONVENTION LEAVE			
123,009	4,615	26.6541	22	OTHER LEAVE	325,490	11,999	27.1264
1,816	56	32.4285	23	CONTINUATION OF PAY LEAVE	5,612	176	31.8863
1,784,602	69,006	25.8615	24	TOTAL PAID ABSENCE	3,497,393	134,041	26.0919
16,991,375	524,467	32.3974	25	GROSS PAY & TOTAL PAID HOURS	34,638,515	1,066,744	32.4712
1,369,492	52,588	26.0419	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,567,653	96,933	26.4889
15,621,883	471,879	33.1056	27	BALANCE LINE 25 - LINE 26	32,070,862	969,811	33.0691
1,053,931	41,509	25.3904	28	ANNUAL LEAVE ACCRUED	2,115,135	83,253	25.4061
434,403	17,380	24.9944	29	HOLIDAY LEAVE ACCRUED	871,829	34,857	25.0115
17,110,217	530,768	32.2367	30	ACCRUED SALARY COST	35,057,826	1,087,921	32.2246
			31	BENEFITS-USPS CONTRIBUTION			
731,353			32	HEALTH BENEFITS	1,470,105		
42,906			33	LIFE INSURANCE	86,232		
2,296,637			34	RETIREMENT	4,616,780		
352,247			35	THRIFT SAVINGS PLAN (TSP)	705,857		
			36	TSP FIDUCIARY INSURANCE			
262,550			37	SOCIAL SECURITY	600,440		
240,096			38	MEDICARE	489,379		
3,925,789			39	PAYROLL BENEFITS SUBTOTAL	7,968,793		
			40	UNIFORM ALLOWANCE			
3,925,789			41	TOTAL BENEFITS	7,968,793		
		22.9441	42	(%) BENEFITS/ACCRUED SALARY COST			22.7304
21,036,006	455,461	46.1861	43	COST OF SAL & BEN PER TOTAL WK HR	43,026,619	932,703	46.1311
5,696			44	LESS OVERTIME PREMIUM PAY	4,140		
21,030,310	455,461	46.1736	45	STR SAL/BEN COST PER TOTAL WK HR	43,022,479	932,703	46.1266

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: SECURITY FORCE, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
653,456	29,411	22.2180	01	STRAIGHT TIME HOURS	1,318,461	59,298	22.2344
15,664	721	21.7253	02	OVERTIME HOURS (INCLUDES LINE 46)	32,033	1,483	21.6001
11,943	554	21.5577	03	HOLIDAY WORK HOURS	11,943	554	21.5577
681,063	30,686	22.1945	04	WORK HOURS SUBTOTAL	1,362,437	61,335	22.2130
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
15,664	721	21.7253	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	32,033	1,483	21.6001
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
681,063	30,686	22.1945	10	TOTAL WORK HOURS	1,362,437	61,335	22.2130
11,679	2,183	5.3499	11	SUNDAY PREMIUM (NA HOURS)	23,839	4,445	5.3631
21,975	11,353	1.9356	12	NIGHT DIFFERENTIAL (NA HOURS)	44,307	22,861	1.9381
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	115		15	LEAVE WITHOUT PAY (NA HOURS)		472	
			16	TERMINAL LEAVE			
38,050	1,740	21.8678	17	ANNUAL LEAVE	82,804	3,764	21.9989
37,232	1,680	22.1619	18	HOLIDAY LEAVE	37,053	1,672	22.1608
17,745	774	22.9263	19	SICK LEAVE	40,801	1,810	22.5419
328	16	20.5000	20	MILITARY LEAVE	1,122	56	20.0357
			21	CONVENTION LEAVE			
5,557	264	21.0492	22	OTHER LEAVE	12,101	576	21.0086
			23	CONTINUATION OF PAY LEAVE			
98,912	4,474	22.1081	24	TOTAL PAID ABSENCE	173,881	7,878	22.0717
813,629	35,160	23.1407	25	GROSS PAY & TOTAL PAID HOURS	1,604,464	69,213	23.1815
75,282	3,420	22.0122	26	LESS TERM, ANN & HOL LEAVE TAKEN	119,857	5,436	22.0487
738,347	31,740	23.2623	27	BALANCE LINE 25 - LINE 26	1,484,607	63,777	23.2780
73,022	3,288	22.2086	28	ANNUAL LEAVE ACCRUED	144,762	6,516	22.2163
29,016	1,310	22.1496	29	HOLIDAY LEAVE ACCRUED	57,506	2,596	22.1517
840,385	36,338	23.1268	30	ACCRUED SALARY COST	1,686,875	72,889	23.1430
			31	BENEFITS-USPS CONTRIBUTION			
64,152			32	HEALTH BENEFITS	127,950		
4,778			33	LIFE INSURANCE	9,505		
56,936			34	RETIREMENT	112,887		
5,911			35	THRIFT SAVINGS PLAN (TSP)	11,663		
			36	TSP FIDUCIARY INSURANCE			
8,586			37	SOCIAL SECURITY	16,909		
11,538			38	MEDICARE	22,703		
151,901			39	PAYROLL BENEFITS SUBTOTAL	301,617		
2,949			40	UNIFORM ALLOWANCE	6,013		
154,850			41	TOTAL BENEFITS	307,630		
		18.4260	42	(%) BENEFITS/ACCRUED SALARY COST			18.2366
995,235	30,686	32.4328	43	COST OF SAL & BEN PER TOTAL WK HR	1,994,505	61,335	32.5182
			44	LESS OVERTIME PREMIUM PAY			
995,235	30,686	32.4328	45	STR SAL/BEN COST PER TOTAL WK HR	1,994,505	61,335	32.5182

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,149,224	170,644	18.4549	01	STRAIGHT TIME HOURS	6,418,671	348,090	18.4396
166,095	5,883	28.2330	02	OVERTIME HOURS (INCLUDES LINE 46)	328,498	11,539	28.4684
123,602	6,696	18.4590	03	HOLIDAY WORK HOURS	123,766	6,704	18.4615
3,438,921	183,223	18.7690	04	WORK HOURS SUBTOTAL	6,870,935	366,333	18.7559
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	117	6	19.5000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,438,921	183,223	18.7690	10	TOTAL WORK HOURS	6,870,935	366,333	18.7559
121,654	26,572	4.5782	11	SUNDAY PREMIUM (NA HOURS)	244,293	53,385	4.5760
143,307	78,086	1.8352	12	NIGHT DIFFERENTIAL (NA HOURS)	286,732	156,279	1.8347
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
4,003	432	9.2662	14	OTHER PREMIUM PAY (NA HOURS)	6,203	665	9.3278
	3,246		15	LEAVE WITHOUT PAY (NA HOURS)		6,045	
10,219	541	18.8890	16	TERMINAL LEAVE	67,469	2,892	23.3295
238,369	12,752	18.6926	17	ANNUAL LEAVE	543,560	29,250	18.5832
188,352	10,232	18.4081	18	HOLIDAY LEAVE	190,679	10,352	18.4195
154,024	8,161	18.8731	19	SICK LEAVE	327,271	17,454	18.7504
6,668	383	17.4099	20	MILITARY LEAVE	22,554	1,306	17.2695
			21	CONVENTION LEAVE			
18,993	1,055	18.0028	22	OTHER LEAVE	34,893	1,970	17.7121
5,033	269	18.7100	23	CONTINUATION OF PAY LEAVE	5,178	277	18.6931
621,658	33,393	18.6164	24	TOTAL PAID ABSENCE	1,191,604	63,501	18.7651
4,329,543	216,616	19.9871	25	GROSS PAY & TOTAL PAID HOURS	8,599,768	429,834	20.0071
436,940	23,525	18.5734	26	LESS TERM, ANN & HOL LEAVE TAKEN	801,708	42,494	18.8663
3,892,603	193,091	20.1594	27	BALANCE LINE 25 - LINE 26	7,798,060	387,340	20.1323
337,150	18,084	18.6435	28	ANNUAL LEAVE ACCRUED	677,975	36,376	18.6379
144,659	7,864	18.3950	29	HOLIDAY LEAVE ACCRUED	291,027	15,827	18.3880
4,374,412	219,039	19.9709	30	ACCRUED SALARY COST	8,767,062	439,543	19.9458
			31	BENEFITS-USPS CONTRIBUTION			
354,891			32	HEALTH BENEFITS	714,011		
24,274			33	LIFE INSURANCE	48,684		
327,637			34	RETIREMENT	657,135		
72,770			35	THRIFT SAVINGS PLAN (TSP)	145,777		
			36	TSP FIDUCIARY INSURANCE			
124,975			37	SOCIAL SECURITY	248,811		
61,531			38	MEDICARE	122,118		
966,078			39	PAYROLL BENEFITS SUBTOTAL	1,936,536		
15,418			40	UNIFORM ALLOWANCE	39,775		
981,496			41	TOTAL BENEFITS	1,976,311		
		22.4372	42	(%) BENEFITS/ACCRUED SALARY COST			22.5424
5,355,908	183,223	29.2316	43	COST OF SAL & BEN PER TOTAL WK HR	10,743,373	366,333	29.3267
55,310			44	LESS OVERTIME PREMIUM PAY	109,351		
5,300,598	183,223	28.9297	45	STR SAL/BEN COST PER TOTAL WK HR	10,634,022	366,333	29.0282

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: SECURITY FORCE, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,802,680	200,055	19.0081	01	STRAIGHT TIME HOURS	7,737,132	407,388	18.9920
181,759	6,604	27.5225	02	OVERTIME HOURS (INCLUDES LINE 46)	360,531	13,022	27.6863
135,545	7,250	18.6958	03	HOLIDAY WORK HOURS	135,709	7,258	18.6978
4,119,984	213,909	19.2604	04	WORK HOURS SUBTOTAL	8,233,372	427,668	19.2517
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
15,664	721	21.7253	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	32,150	1,489	21.5916
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,119,984	213,909	19.2604	10	TOTAL WORK HOURS	8,233,372	427,668	19.2517
133,333	28,755	4.6368	11	SUNDAY PREMIUM (NA HOURS)	268,132	57,830	4.6365
165,282	89,439	1.8479	12	NIGHT DIFFERENTIAL (NA HOURS)	331,039	179,140	1.8479
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
4,003	432	9.2662	14	OTHER PREMIUM PAY (NA HOURS)	6,203	665	9.3278
	3,361		15	LEAVE WITHOUT PAY (NA HOURS)		6,517	
10,219	541	18.8890	16	TERMINAL LEAVE	67,469	2,892	23.3295
276,419	14,492	19.0739	17	ANNUAL LEAVE	626,364	33,014	18.9726
225,584	11,912	18.9375	18	HOLIDAY LEAVE	227,732	12,024	18.9397
171,769	8,935	19.2242	19	SICK LEAVE	368,072	19,264	19.1067
6,996	399	17.5338	20	MILITARY LEAVE	23,676	1,362	17.3832
			21	CONVENTION LEAVE			
24,550	1,319	18.6125	22	OTHER LEAVE	46,994	2,546	18.4579
5,033	269	18.7100	23	CONTINUATION OF PAY LEAVE	5,178	277	18.6931
720,570	37,867	19.0289	24	TOTAL PAID ABSENCE	1,365,485	71,379	19.1300
5,143,172	251,776	20.4275	25	GROSS PAY & TOTAL PAID HOURS	10,204,232	499,047	20.4474
512,222	26,945	19.0099	26	LESS TERM, ANN & HOL LEAVE TAKEN	921,565	47,930	19.2273
4,630,950	224,831	20.5974	27	BALANCE LINE 25 - LINE 26	9,282,667	451,117	20.5770
410,172	21,372	19.1920	28	ANNUAL LEAVE ACCRUED	822,737	42,892	19.1815
173,675	9,174	18.9312	29	HOLIDAY LEAVE ACCRUED	348,533	18,423	18.9183
5,214,797	255,377	20.4199	30	ACCRUED SALARY COST	10,453,937	512,432	20.4006
			31	BENEFITS-USPS CONTRIBUTION			
419,043			32	HEALTH BENEFITS	841,961		
29,052			33	LIFE INSURANCE	58,189		
384,573			34	RETIREMENT	770,022		
78,681			35	THRIFT SAVINGS PLAN (TSP)	157,440		
			36	TSP FIDUCIARY INSURANCE			
133,561			37	SOCIAL SECURITY	265,720		
73,069			38	MEDICARE	144,821		
1,117,979			39	PAYROLL BENEFITS SUBTOTAL	2,238,153		
18,367			40	UNIFORM ALLOWANCE	45,788		
1,136,346			41	TOTAL BENEFITS	2,283,941		
		21.7908	42	(%) BENEFITS/ACCRUED SALARY COST			21.8476
6,351,143	213,909	29.6908	43	COST OF SAL & BEN PER TOTAL WK HR	12,737,878	427,668	29.7845
55,310			44	LESS OVERTIME PREMIUM PAY	109,351		
6,295,833	213,909	29.4322	45	STR SAL/BEN COST PER TOTAL WK HR	12,628,527	427,668	29.5288

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,991,519	654,874	29.0002	01	STRAIGHT TIME HOURS	38,864,889	1,339,532	29.0137
198,863	7,211	27.5777	02	OVERTIME HOURS (INCLUDES LINE 46)	372,964	13,546	27.5331
136,184	7,285	18.6937	03	HOLIDAY WORK HOURS	136,348	7,293	18.6957
19,326,566	669,370	28.8727	04	WORK HOURS SUBTOTAL	39,374,201	1,360,371	28.9437
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
15,664	721	21.7253	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	32,150	1,489	21.5916
			07	LIMITED DUTY HOURS (NA)			
27,828	1,309	21.2589	08	REHABILITATION WORK HOURS (NA)	60,567	2,843	21.3039
			09	TRAINING HOURS			
19,326,566	669,370	28.8727	10	TOTAL WORK HOURS	39,374,201	1,360,371	28.9437
133,374	28,764	4.6368	11	SUNDAY PREMIUM (NA HOURS)	268,208	57,847	4.6365
165,432	89,523	1.8479	12	NIGHT DIFFERENTIAL (NA HOURS)	331,256	179,261	1.8478
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
4,003	432	9.2662	14	OTHER PREMIUM PAY (NA HOURS)	6,203	665	9.3278
	6,521		15	LEAVE WITHOUT PAY (NA HOURS)		13,031	
170,356	5,611	30.3610	16	TERMINAL LEAVE	709,055	24,028	29.5095
910,777	39,120	23.2816	17	ANNUAL LEAVE	1,943,338	84,771	22.9245
800,581	34,802	23.0038	18	HOLIDAY LEAVE	836,825	36,064	23.2038
450,889	20,226	22.2925	19	SICK LEAVE	951,939	43,541	21.8630
18,161	855	21.2409	20	MILITARY LEAVE	38,447	2,018	19.0520
			21	CONVENTION LEAVE			
147,559	5,934	24.8667	22	OTHER LEAVE	372,484	14,545	25.6090
6,849	325	21.0738	23	CONTINUATION OF PAY LEAVE	10,790	453	23.8189
2,505,172	106,873	23.4406	24	TOTAL PAID ABSENCE	4,862,878	205,420	23.6728
22,134,547	776,243	28.5149	25	GROSS PAY & TOTAL PAID HOURS	44,842,747	1,565,791	28.6390
1,881,714	79,533	23.6595	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,489,218	144,863	24.0863
20,252,833	696,710	29.0692	27	BALANCE LINE 25 - LINE 26	41,353,529	1,420,928	29.1031
1,464,103	62,881	23.2837	28	ANNUAL LEAVE ACCRUED	2,937,872	126,145	23.2896
608,078	26,554	22.8996	29	HOLIDAY LEAVE ACCRUED	1,220,362	53,280	22.9046
22,325,014	786,145	28.3980	30	ACCRUED SALARY COST	45,511,763	1,600,353	28.4385
			31	BENEFITS-USPS CONTRIBUTION			
1,150,396			32	HEALTH BENEFITS	2,312,066		
71,958			33	LIFE INSURANCE	144,421		
2,681,210			34	RETIREMENT	5,386,802		
430,928			35	THRIFT SAVINGS PLAN (TSP)	863,297		
			36	TSP FIDUCIARY INSURANCE			
396,111			37	SOCIAL SECURITY	866,160		
313,165			38	MEDICARE	634,200		
5,043,768			39	PAYROLL BENEFITS SUBTOTAL	10,206,946		
18,367			40	UNIFORM ALLOWANCE	45,788		
5,062,135			41	TOTAL BENEFITS	10,252,734		
		22.6747	42	(%) BENEFITS/ACCRUED SALARY COST			22.5276
27,387,149	669,370	40.9148	43	COST OF SAL & BEN PER TOTAL WK HR	55,764,497	1,360,371	40.9921
61,005			44	LESS OVERTIME PREMIUM PAY	113,491		
27,326,144	669,370	40.8236	45	STR SAL/BEN COST PER TOTAL WK HR	55,651,006	1,360,371	40.9086

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MAIL EQUIP. SHOP, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,311	2,584	23.3401	01	STRAIGHT TIME HOURS	122,435	5,256	23.2943
1,016	48	21.1666	02	OVERTIME HOURS (INCLUDES LINE 46)	2,560	112	22.8571
1,151	56	20.5535	03	HOLIDAY WORK HOURS	1,151	56	20.5535
62,478	2,688	23.2433	04	WORK HOURS SUBTOTAL	126,146	5,424	23.2570
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,016	48	21.1666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,852	88	21.0454
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
62,478	2,688	23.2433	10	TOTAL WORK HOURS	126,146	5,424	23.2570
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	3	2	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,965	136	21.8014	17	ANNUAL LEAVE	6,632	291	22.7903
3,348	144	23.2500	18	HOLIDAY LEAVE	3,348	144	23.2500
341	16	21.3125	19	SICK LEAVE	1,417	64	22.1406
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	159	8	19.8750
			23	CONTINUATION OF PAY LEAVE			
6,654	296	22.4797	24	TOTAL PAID ABSENCE	11,556	507	22.7928
69,132	2,984	23.1675	25	GROSS PAY & TOTAL PAID HOURS	137,705	5,931	23.2178
6,313	280	22.5464	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,980	435	22.9425
62,819	2,704	23.2318	27	BALANCE LINE 25 - LINE 26	127,725	5,496	23.2396
6,295	272	23.1433	28	ANNUAL LEAVE ACCRUED	12,590	544	23.1433
2,580	111	23.2432	29	HOLIDAY LEAVE ACCRUED	5,160	222	23.2432
71,694	3,087	23.2244	30	ACCRUED SALARY COST	145,475	6,262	23.2313
			31	BENEFITS-USPS CONTRIBUTION			
5,173			32	HEALTH BENEFITS	10,345		
426			33	LIFE INSURANCE	852		
5,140			34	RETIREMENT	10,279		
490			35	THRIFT SAVINGS PLAN (TSP)	980		
			36	TSP FIDUCIARY INSURANCE			
719			37	SOCIAL SECURITY	1,434		
979			38	MEDICARE	1,946		
12,927			39	PAYROLL BENEFITS SUBTOTAL	25,836		
			40	UNIFORM ALLOWANCE			
12,927			41	TOTAL BENEFITS	25,836		
		18.0307	42	(%) BENEFITS/ACCRUED SALARY COST			17.7597
84,621	2,688	31.4810	43	COST OF SAL & BEN PER TOTAL WK HR	171,311	5,424	31.5838
			44	LESS OVERTIME PREMIUM PAY	236		
84,621	2,688	31.4810	45	STR SAL/BEN COST PER TOTAL WK HR	171,075	5,424	31.5403

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MAIL EQUIP. SHOPS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
301,240	17,879	16.8488	01	STRAIGHT TIME HOURS	616,066	36,308	16.9677
12,043	427	28.2037	02	OVERTIME HOURS (INCLUDES LINE 46)	23,785	847	28.0814
15,656	925	16.9254	03	HOLIDAY WORK HOURS	15,656	925	16.9254
328,939	19,231	17.1046	04	WORK HOURS SUBTOTAL	655,507	38,080	17.2139
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
328,939	19,231	17.1046	10	TOTAL WORK HOURS	655,507	38,080	17.2139
			11	SUNDAY PREMIUM (NA HOURS)			
74	45	1.6444	12	NIGHT DIFFERENTIAL (NA HOURS)	126	76	1.6578
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	455		15	LEAVE WITHOUT PAY (NA HOURS)		739	
			16	TERMINAL LEAVE			
25,700	1,458	17.6268	17	ANNUAL LEAVE	47,808	2,787	17.1539
17,129	1,008	16.9930	18	HOLIDAY LEAVE	17,136	1,008	17.0000
13,010	771	16.8741	19	SICK LEAVE	30,809	1,817	16.9559
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
198	11	18.0000	22	OTHER LEAVE	625	35	17.8571
1,026	58	17.6896	23	CONTINUATION OF PAY LEAVE	2,491	138	18.0507
57,063	3,306	17.2604	24	TOTAL PAID ABSENCE	98,869	5,785	17.0905
386,076	22,537	17.1307	25	GROSS PAY & TOTAL PAID HOURS	754,502	43,865	17.2005
42,829	2,466	17.3678	26	LESS TERM, ANN & HOL LEAVE TAKEN	64,944	3,795	17.1130
343,247	20,071	17.1016	27	BALANCE LINE 25 - LINE 26	689,558	40,070	17.2088
32,653	1,880	17.3686	28	ANNUAL LEAVE ACCRUED	64,834	3,728	17.3910
13,933	825	16.8884	29	HOLIDAY LEAVE ACCRUED	27,672	1,635	16.9247
389,833	22,776	17.1159	30	ACCRUED SALARY COST	782,064	45,433	17.2135
			31	BENEFITS-USPS CONTRIBUTION			
33,404			32	HEALTH BENEFITS	67,974		
2,332			33	LIFE INSURANCE	4,649		
30,019			34	RETIREMENT	59,837		
4,298			35	THRIFT SAVINGS PLAN (TSP)	8,706		
			36	TSP FIDUCIARY INSURANCE			
9,025			37	SOCIAL SECURITY	17,353		
5,501			38	MEDICARE	10,731		
84,579			39	PAYROLL BENEFITS SUBTOTAL	169,250		
495			40	UNIFORM ALLOWANCE	1,625		
85,074			41	TOTAL BENEFITS	170,875		
		21.8231	42	(%) BENEFITS/ACCRUED SALARY COST			21.8492
474,907	19,231	24.6948	43	COST OF SAL & BEN PER TOTAL WK HR	952,939	38,080	25.0246
4,010			44	LESS OVERTIME PREMIUM PAY	7,920		
470,897	19,231	24.4863	45	STR SAL/BEN COST PER TOTAL WK HR	945,019	38,080	24.8166

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,428	429	7.9906	01	STRAIGHT TIME HOURS	8,459	1,205	7.0199
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
3,428	429	7.9906	04	WORK HOURS SUBTOTAL	8,459	1,205	7.0199
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,428	429	7.9906	10	TOTAL WORK HOURS	8,459	1,205	7.0199
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
3,428	429	7.9906	25	GROSS PAY & TOTAL PAID HOURS	8,459	1,205	7.0199
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,428	429	7.9906	27	BALANCE LINE 25 - LINE 26	8,459	1,205	7.0199
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,428	429	7.9906	30	ACCRUED SALARY COST	8,459	1,205	7.0199
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
213			37	SOCIAL SECURITY	524		
50			38	MEDICARE	123		
263			39	PAYROLL BENEFITS SUBTOTAL	647		
			40	UNIFORM ALLOWANCE			
263			41	TOTAL BENEFITS	647		
		7.6721	42	(%) BENEFITS/ACCRUED SALARY COST			7.6486
3,691	429	8.6037	43	COST OF SAL & BEN PER TOTAL WK HR	9,106	1,205	7.5568
			44	LESS OVERTIME PREMIUM PAY			
3,691	429	8.6037	45	STR SAL/BEN COST PER TOTAL WK HR	9,106	1,205	7.5568

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
364,979	20,892	17.4697	01	STRAIGHT TIME HOURS	746,960	42,769	17.4649
13,059	475	27.4926	02	OVERTIME HOURS (INCLUDES LINE 46)	26,345	959	27.4713
16,807	981	17.1325	03	HOLIDAY WORK HOURS	16,807	981	17.1325
394,845	22,348	17.6680	04	WORK HOURS SUBTOTAL	790,112	44,709	17.6723
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,016	48	21.1666	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	1,852	88	21.0454
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
394,845	22,348	17.6680	10	TOTAL WORK HOURS	790,112	44,709	17.6723
			11	SUNDAY PREMIUM (NA HOURS)			
74	45	1.6444	12	NIGHT DIFFERENTIAL (NA HOURS)	129	78	1.6538
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	455		15	LEAVE WITHOUT PAY (NA HOURS)		739	
			16	TERMINAL LEAVE			
28,665	1,594	17.9830	17	ANNUAL LEAVE	54,440	3,078	17.6868
20,477	1,152	17.7751	18	HOLIDAY LEAVE	20,484	1,152	17.7812
13,351	787	16.9644	19	SICK LEAVE	32,226	1,881	17.1323
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
198	11	18.0000	22	OTHER LEAVE	784	43	18.2325
1,026	58	17.6896	23	CONTINUATION OF PAY LEAVE	2,491	138	18.0507
63,717	3,602	17.6893	24	TOTAL PAID ABSENCE	110,425	6,292	17.5500
458,636	25,950	17.6738	25	GROSS PAY & TOTAL PAID HOURS	900,666	51,001	17.6597
49,142	2,746	17.8958	26	LESS TERM, ANN & HOL LEAVE TAKEN	74,924	4,230	17.7125
409,494	23,204	17.6475	27	BALANCE LINE 25 - LINE 26	825,742	46,771	17.6549
38,948	2,152	18.0985	28	ANNUAL LEAVE ACCRUED	77,424	4,272	18.1235
16,513	936	17.6420	29	HOLIDAY LEAVE ACCRUED	32,832	1,857	17.6801
464,955	26,292	17.6842	30	ACCRUED SALARY COST	935,998	52,900	17.6937
			31	BENEFITS-USPS CONTRIBUTION			
38,577			32	HEALTH BENEFITS	78,319		
2,758			33	LIFE INSURANCE	5,501		
35,159			34	RETIREMENT	70,116		
4,788			35	THRIFT SAVINGS PLAN (TSP)	9,686		
			36	TSP FIDUCIARY INSURANCE			
9,957			37	SOCIAL SECURITY	19,311		
6,530			38	MEDICARE	12,800		
97,769			39	PAYROLL BENEFITS SUBTOTAL	195,733		
495			40	UNIFORM ALLOWANCE	1,625		
98,264			41	TOTAL BENEFITS	197,358		
		21.1340	42	(%) BENEFITS/ACCRUED SALARY COST			21.0853
563,219	22,348	25.2022	43	COST OF SAL & BEN PER TOTAL WK HR	1,133,356	44,709	25.3496
4,010			44	LESS OVERTIME PREMIUM PAY	8,156		
559,209	22,348	25.0227	45	STR SAL/BEN COST PER TOTAL WK HR	1,125,200	44,709	25.1671

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,142	594	22.1245	01	STRAIGHT TIME HOURS	26,038	1,180	22.0661
1,543	58	26.6034	02	OVERTIME HOURS (INCLUDES LINE 46)	2,328	88	26.4545
			03	HOLIDAY WORK HOURS			
14,685	652	22.5230	04	WORK HOURS SUBTOTAL	28,366	1,268	22.3706
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
11	1	11.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	32	2	16.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
14,685	652	22.5230	10	TOTAL WORK HOURS	28,366	1,268	22.3706
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2			17	ANNUAL LEAVE	173	8	21.6250
787	32	24.5937	18	HOLIDAY LEAVE	787	32	24.5937
185	9	20.5555	19	SICK LEAVE	978	41	23.8536
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
974	41	23.7560	24	TOTAL PAID ABSENCE	1,938	81	23.9259
15,659	693	22.5959	25	GROSS PAY & TOTAL PAID HOURS	30,304	1,349	22.4640
789	32	24.6562	26	LESS TERM, ANN & HOL LEAVE TAKEN	960	40	24.0000
14,870	661	22.4962	27	BALANCE LINE 25 - LINE 26	29,344	1,309	22.4171
1,558	64	24.3437	28	ANNUAL LEAVE ACCRUED	3,116	128	24.3437
602	25	24.0800	29	HOLIDAY LEAVE ACCRUED	1,204	49	24.5714
17,030	750	22.7066	30	ACCRUED SALARY COST	33,664	1,486	22.6541
			31	BENEFITS-USPS CONTRIBUTION			
1,332			32	HEALTH BENEFITS	2,647		
90			33	LIFE INSURANCE	179		
1,052			34	RETIREMENT	2,086		
60			35	THRIFT SAVINGS PLAN (TSP)	120		
			36	TSP FIDUCIARY INSURANCE			
162			37	SOCIAL SECURITY	304		
222			38	MEDICARE	430		
2,918			39	PAYROLL BENEFITS SUBTOTAL	5,766		
			40	UNIFORM ALLOWANCE			
2,918			41	TOTAL BENEFITS	5,766		
		17.1344	42	(%) BENEFITS/ACCRUED SALARY COST			17.1280
19,948	652	30.5950	43	COST OF SAL & BEN PER TOTAL WK HR	39,430	1,268	31.0962
510			44	LESS OVERTIME PREMIUM PAY	765		
19,438	652	29.8128	45	STR SAL/BEN COST PER TOTAL WK HR	38,665	1,268	30.4929

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
60,438	3,461	17.4625	01	STRAIGHT TIME HOURS	139,860	8,034	17.4085
16,062	612	26.2450	02	OVERTIME HOURS (INCLUDES LINE 46)	29,506	1,125	26.2275
297	16	18.5625	03	HOLIDAY WORK HOURS	297	16	18.5625
76,797	4,089	18.7813	04	WORK HOURS SUBTOTAL	169,663	9,175	18.4918
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
139	8	17.3750	09	TRAINING HOURS	213	12	17.7500
76,936	4,097	18.7786	10	TOTAL WORK HOURS	169,876	9,187	18.4909
			11	SUNDAY PREMIUM (NA HOURS)			
249	162	1.5370	12	NIGHT DIFFERENTIAL (NA HOURS)	498	323	1.5417
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	10		15	LEAVE WITHOUT PAY (NA HOURS)		35	
			16	TERMINAL LEAVE			
4,711	276	17.0688	17	ANNUAL LEAVE	11,458	658	17.4133
3,010	176	17.1022	18	HOLIDAY LEAVE	3,010	176	17.1022
2,957	168	17.6011	19	SICK LEAVE	6,576	376	17.4893
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
10,678	620	17.2225	24	TOTAL PAID ABSENCE	21,044	1,210	17.3917
87,863	4,717	18.6268	25	GROSS PAY & TOTAL PAID HOURS	191,418	10,397	18.4108
7,721	452	17.0818	26	LESS TERM, ANN & HOL LEAVE TAKEN	14,468	834	17.3477
80,142	4,265	18.7906	27	BALANCE LINE 25 - LINE 26	176,950	9,563	18.5036
5,321	312	17.0544	28	ANNUAL LEAVE ACCRUED	11,318	664	17.0451
2,308	136	16.9705	29	HOLIDAY LEAVE ACCRUED	4,927	290	16.9896
87,771	4,713	18.6231	30	ACCRUED SALARY COST	193,195	10,517	18.3697
			31	BENEFITS-USPS CONTRIBUTION			
7,506			32	HEALTH BENEFITS	16,926		
458			33	LIFE INSURANCE	1,036		
6,679			34	RETIREMENT	15,075		
1,638			35	THRIFT SAVINGS PLAN (TSP)	3,829		
			36	TSP FIDUCIARY INSURANCE			
3,771			37	SOCIAL SECURITY	8,191		
1,270			38	MEDICARE	2,758		
21,322			39	PAYROLL BENEFITS SUBTOTAL	47,815		
56			40	UNIFORM ALLOWANCE	56		
21,378			41	TOTAL BENEFITS	47,871		
		24.3565	42	(%) BENEFITS/ACCRUED SALARY COST			24.7785
109,149	4,097	26.6412	43	COST OF SAL & BEN PER TOTAL WK HR	241,066	9,187	26.2399
5,349			44	LESS OVERTIME PREMIUM PAY	9,825		
103,800	4,097	25.3356	45	STR SAL/BEN COST PER TOTAL WK HR	231,241	9,187	25.1704

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
56,879	6,352	8.9545	01	STRAIGHT TIME HOURS	118,598	13,234	8.9616
6,713	497	13.5070	02	OVERTIME HOURS (INCLUDES LINE 46)	14,801	1,090	13.5788
			03	HOLIDAY WORK HOURS			
63,592	6,849	9.2848	04	WORK HOURS SUBTOTAL	133,399	14,324	9.3129
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
811	90	9.0111	09	TRAINING HOURS	1,109	123	9.0162
64,403	6,939	9.2813	10	TOTAL WORK HOURS	134,508	14,447	9.3104
			11	SUNDAY PREMIUM (NA HOURS)			
85	105	.8095	12	NIGHT DIFFERENTIAL (NA HOURS)	284	365	.7780
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
64,488	6,939	9.2935	25	GROSS PAY & TOTAL PAID HOURS	134,792	14,447	9.3301
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
64,488	6,939	9.2935	27	BALANCE LINE 25 - LINE 26	134,792	14,447	9.3301
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
64,488	6,939	9.2935	30	ACCRUED SALARY COST	134,792	14,447	9.3301
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
3,998			37	SOCIAL SECURITY	8,348		
935			38	MEDICARE	1,953		
4,933			39	PAYROLL BENEFITS SUBTOTAL	10,301		
			40	UNIFORM ALLOWANCE			
4,933			41	TOTAL BENEFITS	10,301		
		7.6494	42	(%) BENEFITS/ACCRUED SALARY COST			7.6421
69,421	6,939	10.0044	43	COST OF SAL & BEN PER TOTAL WK HR	145,093	14,447	10.0431
2,235			44	LESS OVERTIME PREMIUM PAY	4,929		
67,186	6,939	9.6823	45	STR SAL/BEN COST PER TOTAL WK HR	140,164	14,447	9.7019

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2240

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
130,459	10,407	12.5356	01	STRAIGHT TIME HOURS	284,496	22,448	12.6735
24,318	1,167	20.8380	02	OVERTIME HOURS (INCLUDES LINE 46)	46,635	2,303	20.2496
297	16	18.5625	03	HOLIDAY WORK HOURS	297	16	18.5625
155,074	11,590	13.3799	04	WORK HOURS SUBTOTAL	331,428	24,767	13.3818
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
11	1	11.0000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	32	2	16.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
950	98	9.6938	09	TRAINING HOURS	1,322	135	9.7925
156,024	11,688	13.3490	10	TOTAL WORK HOURS	332,750	24,902	13.3623
			11	SUNDAY PREMIUM (NA HOURS)			
334	267	1.2509	12	NIGHT DIFFERENTIAL (NA HOURS)	782	688	1.1366
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	10		15	LEAVE WITHOUT PAY (NA HOURS)		35	
			16	TERMINAL LEAVE			
4,713	276	17.0760	17	ANNUAL LEAVE	11,631	666	17.4639
3,797	208	18.2548	18	HOLIDAY LEAVE	3,797	208	18.2548
3,142	177	17.7514	19	SICK LEAVE	7,554	417	18.1151
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
11,652	661	17.6278	24	TOTAL PAID ABSENCE	22,982	1,291	17.8017
168,010	12,349	13.6051	25	GROSS PAY & TOTAL PAID HOURS	356,514	26,193	13.6110
8,510	484	17.5826	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,428	874	17.6521
159,500	11,865	13.4428	27	BALANCE LINE 25 - LINE 26	341,086	25,319	13.4715
6,879	376	18.2952	28	ANNUAL LEAVE ACCRUED	14,434	792	18.2247
2,910	161	18.0745	29	HOLIDAY LEAVE ACCRUED	6,131	339	18.0855
169,289	12,402	13.6501	30	ACCRUED SALARY COST	361,651	26,450	13.6730
			31	BENEFITS-USPS CONTRIBUTION			
8,838			32	HEALTH BENEFITS	19,573		
548			33	LIFE INSURANCE	1,215		
7,731			34	RETIREMENT	17,161		
1,698			35	THRIFT SAVINGS PLAN (TSP)	3,949		
			36	TSP FIDUCIARY INSURANCE			
7,931			37	SOCIAL SECURITY	16,843		
2,427			38	MEDICARE	5,141		
29,173			39	PAYROLL BENEFITS SUBTOTAL	63,882		
56			40	UNIFORM ALLOWANCE	56		
29,229			41	TOTAL BENEFITS	63,938		
		17.2657	42	(%) BENEFITS/ACCRUED SALARY COST			17.6794
198,518	11,688	16.9847	43	COST OF SAL & BEN PER TOTAL WK HR	425,589	24,902	17.0905
8,094			44	LESS OVERTIME PREMIUM PAY	15,519		
190,424	11,688	16.2922	45	STR SAL/BEN COST PER TOTAL WK HR	410,070	24,902	16.4673

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
411,737	15,457	26.6375	01	STRAIGHT TIME HOURS	838,981	31,516	26.6207
751	30	25.0333	02	OVERTIME HOURS (INCLUDES LINE 46)	1,242	54	23.0000
160	8	20.0000	03	HOLIDAY WORK HOURS	160	8	20.0000
412,648	15,495	26.6310	04	WORK HOURS SUBTOTAL	840,383	31,578	26.6129
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
414	20	20.7000	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	905	44	20.5681
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
412,648	15,495	26.6310	10	TOTAL WORK HOURS	840,383	31,578	26.6129
82	15	5.4666	11	SUNDAY PREMIUM (NA HOURS)	113	20	5.6500
489	237	2.0632	12	NIGHT DIFFERENTIAL (NA HOURS)	956	461	2.0737
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE	1,143-	64-	17.8593
24,892	956	26.0376	17	ANNUAL LEAVE	54,441	2,093	26.0109
23,770	896	26.5290	18	HOLIDAY LEAVE	23,770	896	26.5290
15,007	611	24.5613	19	SICK LEAVE	31,991	1,286	24.8763
			20	MILITARY LEAVE	701	24	29.2083
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	568	24	23.6666
			23	CONTINUATION OF PAY LEAVE			
63,669	2,463	25.8501	24	TOTAL PAID ABSENCE	110,328	4,259	25.9046
476,888	17,958	26.5557	25	GROSS PAY & TOTAL PAID HOURS	951,780	35,837	26.5585
48,662	1,852	26.2753	26	LESS TERM, ANN & HOL LEAVE TAKEN	77,068	2,925	26.3480
428,226	16,106	26.5879	27	BALANCE LINE 25 - LINE 26	874,712	32,912	26.5772
43,390	1,624	26.7179	28	ANNUAL LEAVE ACCRUED	86,695	3,244	26.7247
18,323	692	26.4783	29	HOLIDAY LEAVE ACCRUED	36,646	1,384	26.4783
489,939	18,422	26.5953	30	ACCRUED SALARY COST	998,053	37,540	26.5863
			31	BENEFITS-USPS CONTRIBUTION			
35,344			32	HEALTH BENEFITS	70,687		
3,012			33	LIFE INSURANCE	6,022		
40,087			34	RETIREMENT	80,020		
8,475			35	THRIFT SAVINGS PLAN (TSP)	16,949		
			36	TSP FIDUCIARY INSURANCE			
11,208			37	SOCIAL SECURITY	22,276		
6,757			38	MEDICARE	13,456		
104,883			39	PAYROLL BENEFITS SUBTOTAL	209,410		
			40	UNIFORM ALLOWANCE			
104,883			41	TOTAL BENEFITS	209,410		
		21.4073	42	(%) BENEFITS/ACCRUED SALARY COST			20.9818
594,822	15,495	38.3879	43	COST OF SAL & BEN PER TOTAL WK HR	1,207,463	31,578	38.2374
112			44	LESS OVERTIME PREMIUM PAY	112		
594,710	15,495	38.3807	45	STR SAL/BEN COST PER TOTAL WK HR	1,207,351	31,578	38.2339

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
461,206	25,664	17.9709	01	STRAIGHT TIME HOURS	931,254	51,844	17.9626
9,205	336	27.3958	02	OVERTIME HOURS (INCLUDES LINE 46)	16,033	597	26.8559
2,580	148	17.4324	03	HOLIDAY WORK HOURS	2,580	148	17.4324
472,991	26,148	18.0889	04	WORK HOURS SUBTOTAL	949,867	52,589	18.0620
			05	STEWARDS DUTY HOURS (NA)			
563	14	40.2142	06	PENALTY OVERTIME (NA)	779	20	38.9500
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,873	301	22.8338	09	TRAINING HOURS	12,114	509	23.7996
479,864	26,449	18.1429	10	TOTAL WORK HOURS	961,981	53,098	18.1170
2,024	449	4.5077	11	SUNDAY PREMIUM (NA HOURS)	4,042	897	4.5061
4,122	2,698	1.5277	12	NIGHT DIFFERENTIAL (NA HOURS)	8,008	5,247	1.5262
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
441	45	9.8000	14	OTHER PREMIUM PAY (NA HOURS)	1,709	168	10.1726
	331		15	LEAVE WITHOUT PAY (NA HOURS)		756	
			16	TERMINAL LEAVE			
34,784	1,910	18.2115	17	ANNUAL LEAVE	79,015	4,304	18.3585
28,098	1,544	18.1981	18	HOLIDAY LEAVE	28,150	1,547	18.1965
27,841	1,536	18.1256	19	SICK LEAVE	57,590	3,171	18.1614
146	8	18.2500	20	MILITARY LEAVE	683	40	17.0750
			21	CONVENTION LEAVE			
45	3	15.0000	22	OTHER LEAVE	5,081	277	18.3429
			23	CONTINUATION OF PAY LEAVE	238	13	18.3076
90,914	5,001	18.1791	24	TOTAL PAID ABSENCE	170,757	9,352	18.2588
577,365	31,450	18.3581	25	GROSS PAY & TOTAL PAID HOURS	1,146,497	62,450	18.3586
62,882	3,454	18.2055	26	LESS TERM, ANN & HOL LEAVE TAKEN	107,165	5,851	18.3156
514,483	27,996	18.3770	27	BALANCE LINE 25 - LINE 26	1,039,332	56,599	18.3630
51,384	2,813	18.2666	28	ANNUAL LEAVE ACCRUED	102,109	5,594	18.2533
21,648	1,190	18.1915	29	HOLIDAY LEAVE ACCRUED	43,048	2,367	18.1867
587,515	31,999	18.3604	30	ACCRUED SALARY COST	1,184,489	64,560	18.3471
			31	BENEFITS-USPS CONTRIBUTION			
56,668			32	HEALTH BENEFITS	113,407		
3,620			33	LIFE INSURANCE	7,216		
48,878			34	RETIREMENT	97,517		
11,425			35	THRIFT SAVINGS PLAN (TSP)	22,859		
			36	TSP FIDUCIARY INSURANCE			
17,337			37	SOCIAL SECURITY	34,621		
8,155			38	MEDICARE	16,171		
146,083			39	PAYROLL BENEFITS SUBTOTAL	291,791		
685			40	UNIFORM ALLOWANCE	1,600		
146,768			41	TOTAL BENEFITS	293,391		
		24.9811	42	(%) BENEFITS/ACCRUED SALARY COST			24.7694
734,283	26,449	27.7622	43	COST OF SAL & BEN PER TOTAL WK HR	1,477,880	53,098	27.8330
3,159			44	LESS OVERTIME PREMIUM PAY	5,469		
731,124	26,449	27.6427	45	STR SAL/BEN COST PER TOTAL WK HR	1,472,411	53,098	27.7300

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
872,943	41,121	21.2286	01 STRAIGHT TIME HOURS	1,770,235	83,360	21.2360
9,956	366	27.2021	02 OVERTIME HOURS (INCLUDES LINE 46)	17,275	651	26.5360
2,740	156	17.5641	03 HOLIDAY WORK HOURS	2,740	156	17.5641
885,639	41,643	21.2674	04 WORK HOURS SUBTOTAL	1,790,250	84,167	21.2702
			05 STEWARDS DUTY HOURS (NA)			
563	14	40.2142	06 PENALTY OVERTIME (NA)	779	20	38.9500
414	20	20.7000	46 ADDITIONAL PAY HOURS TYPE 35 (NA)	905	44	20.5681
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
6,873	301	22.8338	09 TRAINING HOURS	12,114	509	23.7996
892,512	41,944	21.2786	10 TOTAL WORK HOURS	1,802,364	84,676	21.2854
2,106	464	4.5387	11 SUNDAY PREMIUM (NA HOURS)	4,155	917	4.5310
4,611	2,935	1.5710	12 NIGHT DIFFERENTIAL (NA HOURS)	8,964	5,708	1.5704
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
441	45	9.8000	14 OTHER PREMIUM PAY (NA HOURS)	1,709	168	10.1726
	331		15 LEAVE WITHOUT PAY (NA HOURS)		756	
			16 TERMINAL LEAVE	1,143-	64-	17.8593
59,676	2,866	20.8220	17 ANNUAL LEAVE	133,456	6,397	20.8622
51,868	2,440	21.2573	18 HOLIDAY LEAVE	51,920	2,443	21.2525
42,848	2,147	19.9571	19 SICK LEAVE	89,581	4,457	20.0989
146	8	18.2500	20 MILITARY LEAVE	1,384	64	21.6250
			21 CONVENTION LEAVE			
45	3	15.0000	22 OTHER LEAVE	5,649	301	18.7674
			23 CONTINUATION OF PAY LEAVE	238	13	18.3076
154,583	7,464	20.7104	24 TOTAL PAID ABSENCE	281,085	13,611	20.6513
1,054,253	49,408	21.3376	25 GROSS PAY & TOTAL PAID HOURS	2,098,277	98,287	21.3484
111,544	5,306	21.0222	26 LESS TERM, ANN & HOL LEAVE TAKEN	184,233	8,776	20.9928
942,709	44,102	21.3756	27 BALANCE LINE 25 - LINE 26	1,914,044	89,511	21.3833
94,774	4,437	21.3599	28 ANNUAL LEAVE ACCRUED	188,804	8,838	21.3627
39,971	1,882	21.2385	29 HOLIDAY LEAVE ACCRUED	79,694	3,751	21.2460
1,077,454	50,421	21.3691	30 ACCRUED SALARY COST	2,182,542	102,100	21.3765
			31 BENEFITS-USPS CONTRIBUTION			
92,012			32 HEALTH BENEFITS	184,094		
6,632			33 LIFE INSURANCE	13,238		
88,965			34 RETIREMENT	177,537		
19,900			35 THRIFT SAVINGS PLAN (TSP)	39,808		
			36 TSP FIDUCIARY INSURANCE			
28,545			37 SOCIAL SECURITY	56,897		
14,912			38 MEDICARE	29,627		
250,966			39 PAYROLL BENEFITS SUBTOTAL	501,201		
685			40 UNIFORM ALLOWANCE	1,600		
251,651			41 TOTAL BENEFITS	502,801		
		23.3560	42 (%) BENEFITS/ACCRUED SALARY COST			23.0374
1,329,105	41,944	31.6876	43 COST OF SAL & BEN PER TOTAL WK HR	2,685,343	84,676	31.7131
3,272			44 LESS OVERTIME PREMIUM PAY	5,581		
1,325,833	41,944	31.6095	45 STR SAL/BEN COST PER TOTAL WK HR	2,679,762	84,676	31.6472

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: MAINTENANCE TECH, SUPPORT CTR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
216,485	7,296	29.6717	01	STRAIGHT TIME HOURS	452,009	15,216	29.7061
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
216,485	7,296	29.6717	04	WORK HOURS SUBTOTAL	452,009	15,216	29.7061
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
216,485	7,296	29.6717	10	TOTAL WORK HOURS	452,009	15,216	29.7061
879	153	5.7450	11	SUNDAY PREMIUM (NA HOURS)	2,022	347	5.8270
1,239	604	2.0513	12	NIGHT DIFFERENTIAL (NA HOURS)	2,779	1,351	2.0569
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
17,831	584	30.5325	17	ANNUAL LEAVE	29,254	960	30.4729
12,385	416	29.7716	18	HOLIDAY LEAVE	12,385	416	29.7716
991	24	41.2916	19	SICK LEAVE	1,735	48	36.1458
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
31,207	1,024	30.4755	24	TOTAL PAID ABSENCE	43,374	1,424	30.4592
249,810	8,320	30.0252	25	GROSS PAY & TOTAL PAID HOURS	500,184	16,640	30.0591
30,216	1,000	30.2160	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,639	1,376	30.2609
219,594	7,320	29.9991	27	BALANCE LINE 25 - LINE 26	458,545	15,264	30.0409
23,648	784	30.1632	28	ANNUAL LEAVE ACCRUED	47,296	1,568	30.1632
9,560	321	29.7819	29	HOLIDAY LEAVE ACCRUED	19,120	643	29.7356
252,802	8,425	30.0061	30	ACCRUED SALARY COST	524,961	17,475	30.0406
			31	BENEFITS-USPS CONTRIBUTION			
17,762			32	HEALTH BENEFITS	35,524		
1,569			33	LIFE INSURANCE	3,137		
19,452			34	RETIREMENT	38,904		
2,681			35	THRIFT SAVINGS PLAN (TSP)	5,363		
			36	TSP FIDUCIARY INSURANCE			
3,537			37	SOCIAL SECURITY	7,085		
3,528			38	MEDICARE	7,050		
48,529			39	PAYROLL BENEFITS SUBTOTAL	97,063		
			40	UNIFORM ALLOWANCE			
48,529			41	TOTAL BENEFITS	97,063		
		19.1964	42	(%) BENEFITS/ACCRUED SALARY COST			18.4895
301,331	7,296	41.3008	43	COST OF SAL & BEN PER TOTAL WK HR	622,024	15,216	40.8796
			44	LESS OVERTIME PREMIUM PAY			
301,331	7,296	41.3008	45	STR SAL/BEN COST PER TOTAL WK HR	622,024	15,216	40.8796

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: FACILITIES SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,731,171	56,469	30.6570	01	STRAIGHT TIME HOURS	3,570,978	116,007	30.7824
750	27	27.7777	02	OVERTIME HOURS (INCLUDES LINE 46)	1,338	48	27.8750
			03	HOLIDAY WORK HOURS			
1,731,921	56,496	30.6556	04	WORK HOURS SUBTOTAL	3,572,316	116,055	30.7812
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,190	108	20.2777	08	REHABILITATION WORK HOURS (NA)	2,928	141	20.7659
1,933	68	28.4264	09	TRAINING HOURS	4,583	163	28.1165
1,733,854	56,564	30.6529	10	TOTAL WORK HOURS	3,576,899	116,218	30.7774
			11	SUNDAY PREMIUM (NA HOURS)			
4	3	1.3333	12	NIGHT DIFFERENTIAL (NA HOURS)	9	6	1.5000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	228		15	LEAVE WITHOUT PAY (NA HOURS)		424	
8,789	362	24.2790	16	TERMINAL LEAVE	69,229	2,117	32.7014
98,902	3,253	30.4033	17	ANNUAL LEAVE	225,286	7,500	30.0381
99,762	3,272	30.4896	18	HOLIDAY LEAVE	102,860	3,365	30.5676
67,278	2,359	28.5197	19	SICK LEAVE	108,513	3,832	28.3175
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
272	8	34.0000	22	OTHER LEAVE	1,773	49	36.1836
			23	CONTINUATION OF PAY LEAVE			
275,003	9,254	29.7172	24	TOTAL PAID ABSENCE	507,661	16,863	30.1050
2,008,861	65,818	30.5214	25	GROSS PAY & TOTAL PAID HOURS	4,084,569	133,081	30.6923
207,453	6,887	30.1224	26	LESS TERM, ANN & HOL LEAVE TAKEN	397,375	12,982	30.6096
1,801,408	58,931	30.5680	27	BALANCE LINE 25 - LINE 26	3,687,194	120,099	30.7012
180,762	5,886	30.7104	28	ANNUAL LEAVE ACCRUED	361,296	11,760	30.7224
76,800	2,521	30.4641	29	HOLIDAY LEAVE ACCRUED	153,754	5,046	30.4704
2,058,970	67,338	30.5766	30	ACCRUED SALARY COST	4,202,244	136,905	30.6945
			31	BENEFITS-USPS CONTRIBUTION			
126,217			32	HEALTH BENEFITS	252,220		
12,593			33	LIFE INSURANCE	25,180		
168,954			34	RETIREMENT	337,754		
38,210			35	THRIFT SAVINGS PLAN (TSP)	76,112		
			36	TSP FIDUCIARY INSURANCE			
48,303			37	SOCIAL SECURITY	100,092		
28,553			38	MEDICARE	57,932		
422,830			39	PAYROLL BENEFITS SUBTOTAL	849,290		
			40	UNIFORM ALLOWANCE			
422,830			41	TOTAL BENEFITS	849,290		
		20.5359	42	(%) BENEFITS/ACCRUED SALARY COST			20.2103
2,481,800	56,564	43.8759	43	COST OF SAL & BEN PER TOTAL WK HR	5,051,534	116,218	43.4660
250			44	LESS OVERTIME PREMIUM PAY	446		
2,481,550	56,564	43.8715	45	STR SAL/BEN COST PER TOTAL WK HR	5,051,088	116,218	43.4621

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: PURCHASING SERVICE CENTERS

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
934,988	33,281	28.0937	01	STRAIGHT TIME HOURS	1,930,881	68,620	28.1387
566	21	26.9523	02	OVERTIME HOURS (INCLUDES LINE 46)	701	26	26.9615
			03	HOLIDAY WORK HOURS			
935,554	33,302	28.0930	04	WORK HOURS SUBTOTAL	1,931,582	68,646	28.1383
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
6,025	218	27.6376	09	TRAINING HOURS	14,566	527	27.6394
941,579	33,520	28.0900	10	TOTAL WORK HOURS	1,946,148	69,173	28.1345
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	281		15	LEAVE WITHOUT PAY (NA HOURS)		681	
			16	TERMINAL LEAVE			
67,869	2,413	28.1263	17	ANNUAL LEAVE	144,596	5,203	27.7908
56,629	2,008	28.2016	18	HOLIDAY LEAVE	56,629	2,008	28.2016
44,523	1,515	29.3881	19	SICK LEAVE	87,650	3,021	29.0135
272	8	34.0000	20	MILITARY LEAVE	2,065	72	28.6805
			21	CONVENTION LEAVE			
4,777	168	28.4345	22	OTHER LEAVE	10,506	368	28.5489
			23	CONTINUATION OF PAY LEAVE			
174,070	6,112	28.4800	24	TOTAL PAID ABSENCE	301,446	10,672	28.2464
1,115,649	39,632	28.1502	25	GROSS PAY & TOTAL PAID HOURS	2,247,594	79,845	28.1494
124,498	4,421	28.1605	26	LESS TERM, ANN & HOL LEAVE TAKEN	201,225	7,211	27.9052
991,151	35,211	28.1489	27	BALANCE LINE 25 - LINE 26	2,046,369	72,634	28.1737
109,032	3,838	28.4085	28	ANNUAL LEAVE ACCRUED	219,051	7,710	28.4112
43,434	1,540	28.2038	29	HOLIDAY LEAVE ACCRUED	87,249	3,092	28.2176
1,143,617	40,589	28.1755	30	ACCRUED SALARY COST	2,352,669	83,436	28.1972
			31	BENEFITS-USPS CONTRIBUTION			
70,431			32	HEALTH BENEFITS	142,737		
7,079			33	LIFE INSURANCE	14,261		
84,854			34	RETIREMENT	170,897		
8,658			35	THRIFT SAVINGS PLAN (TSP)	17,339		
			36	TSP FIDUCIARY INSURANCE			
11,427			37	SOCIAL SECURITY	23,076		
15,829			38	MEDICARE	31,815		
198,278			39	PAYROLL BENEFITS SUBTOTAL	400,125		
			40	UNIFORM ALLOWANCE			
198,278			41	TOTAL BENEFITS	400,125		
		17.3377	42	(%) BENEFITS/ACCRUED SALARY COST			17.0072
1,341,895	33,520	40.0326	43	COST OF SAL & BEN PER TOTAL WK HR	2,752,794	69,173	39.7957
188			44	LESS OVERTIME PREMIUM PAY	233		
1,341,707	33,520	40.0270	45	STR SAL/BEN COST PER TOTAL WK HR	2,752,561	69,173	39.7924

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
57			40 UNIFORM ALLOWANCE	57		
57			41 TOTAL BENEFITS	57		
			42 (%) BENEFITS/ACCRUED SALARY COST			
57			43 COST OF SAL & BEN PER TOTAL WK HR	57		
			44 LESS OVERTIME PREMIUM PAY			
57			45 STR SAL/BEN COST PER TOTAL WK HR	57		

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
57			40 UNIFORM ALLOWANCE		57	
57			41 TOTAL BENEFITS		57	
			42 (%) BENEFITS/ACCRUED SALARY COST			
57			43 COST OF SAL & BEN PER TOTAL WK HR		57	
			44 LESS OVERTIME PREMIUM PAY			
57			45 STR SAL/BEN COST PER TOTAL WK HR		57	

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
821,531	25,398	32.3462	01	STRAIGHT TIME HOURS	1,662,574	50,888	32.6712
1,704	65	26.2153	02	OVERTIME HOURS (INCLUDES LINE 46)	5,624	216	26.0370
85	5	17.0000	03	HOLIDAY WORK HOURS	85	5	17.0000
823,320	25,468	32.3276	04	WORK HOURS SUBTOTAL	1,668,283	51,109	32.6416
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
823,320	25,468	32.3276	10	TOTAL WORK HOURS	1,668,283	51,109	32.6416
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	5	3	1.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	713		15	LEAVE WITHOUT PAY (NA HOURS)		884	
1,426	109	13.0825	16	TERMINAL LEAVE	5,474	203	26.9655
25,931	795	32.6176	17	ANNUAL LEAVE	66,798	1,962	34.0458
43,595	1,326	32.8770	18	HOLIDAY LEAVE	43,611	1,326	32.8891
10,362	361	28.7036	19	SICK LEAVE	21,202	745	28.4590
1,429	40	35.7250	20	MILITARY LEAVE	6,299	152	41.4407
			21	CONVENTION LEAVE			
1,453	50	29.0600	22	OTHER LEAVE	1,813	66	27.4696
			23	CONTINUATION OF PAY LEAVE			
84,196	2,681	31.4046	24	TOTAL PAID ABSENCE	145,197	4,454	32.5992
907,516	28,149	32.2397	25	GROSS PAY & TOTAL PAID HOURS	1,813,485	55,563	32.6383
70,952	2,230	31.8170	26	LESS TERM, ANN & HOL LEAVE TAKEN	115,883	3,491	33.1947
836,564	25,919	32.2760	27	BALANCE LINE 25 - LINE 26	1,697,602	52,072	32.6010
70,946	2,100	33.7838	28	ANNUAL LEAVE ACCRUED	140,511	4,172	33.6795
33,160	1,006	32.9622	29	HOLIDAY LEAVE ACCRUED	65,708	2,003	32.8047
940,670	29,025	32.4089	30	ACCRUED SALARY COST	1,903,821	58,247	32.6853
			31	BENEFITS-USPS CONTRIBUTION			
48,459			32	HEALTH BENEFITS	97,456		
5,540			33	LIFE INSURANCE	11,029		
80,359			34	RETIREMENT	159,809		
19,323			35	THRIFT SAVINGS PLAN (TSP)	38,436		
			36	TSP FIDUCIARY INSURANCE			
28,685			37	SOCIAL SECURITY	60,177		
12,923			38	MEDICARE	25,781		
195,289			39	PAYROLL BENEFITS SUBTOTAL	392,688		
			40	UNIFORM ALLOWANCE			
195,289			41	TOTAL BENEFITS	392,688		
		20.7606	42	(%) BENEFITS/ACCRUED SALARY COST			20.6263
1,135,959	25,468	44.6033	43	COST OF SAL & BEN PER TOTAL WK HR	2,296,509	51,109	44.9335
567			44	LESS OVERTIME PREMIUM PAY	1,873		
1,135,392	25,468	44.5811	45	STR SAL/BEN COST PER TOTAL WK HR	2,294,636	51,109	44.8969

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: RATES & CLASSIFICATION CENTERS

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
269,193	9,042	29.7714	01	STRAIGHT TIME HOURS	557,629	18,751	29.7386
750	27	27.7777	02	OVERTIME HOURS (INCLUDES LINE 46)	1,445	52	27.7884
			03	HOLIDAY WORK HOURS			
269,943	9,069	29.7654	04	WORK HOURS SUBTOTAL	559,074	18,803	29.7332
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
5,448	284	19.1830	08	REHABILITATION WORK HOURS (NA)	11,400	595	19.1596
			09	TRAINING HOURS			
269,943	9,069	29.7654	10	TOTAL WORK HOURS	559,074	18,803	29.7332
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
6,251	184	33.9728	16	TERMINAL LEAVE	11,644	369	31.5555
17,035	555	30.6936	17	ANNUAL LEAVE	36,769	1,203	30.5644
16,021	536	29.8899	18	HOLIDAY LEAVE	16,254	544	29.8786
4,655	163	28.5582	19	SICK LEAVE	8,485	286	29.6678
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	393	16	24.5625
3,233	120	26.9416	23	CONTINUATION OF PAY LEAVE	3,880	144	26.9444
47,195	1,558	30.2920	24	TOTAL PAID ABSENCE	77,425	2,562	30.2205
317,138	10,627	29.8426	25	GROSS PAY & TOTAL PAID HOURS	636,499	21,365	29.7916
39,307	1,275	30.8290	26	LESS TERM, ANN & HOL LEAVE TAKEN	64,667	2,116	30.5609
277,831	9,352	29.7081	27	BALANCE LINE 25 - LINE 26	571,832	19,249	29.7071
30,362	1,016	29.8838	28	ANNUAL LEAVE ACCRUED	61,228	2,048	29.8964
11,851	399	29.7017	29	HOLIDAY LEAVE ACCRUED	23,897	803	29.7596
320,044	10,767	29.7245	30	ACCRUED SALARY COST	656,957	22,100	29.7265
			31	BENEFITS-USPS CONTRIBUTION			
19,707			32	HEALTH BENEFITS	39,606		
1,957			33	LIFE INSURANCE	3,942		
22,521			34	RETIREMENT	45,282		
929			35	THRIFT SAVINGS PLAN (TSP)	1,856		
			36	TSP FIDUCIARY INSURANCE			
1,787			37	SOCIAL SECURITY	3,562		
4,496			38	MEDICARE	9,005		
51,397			39	PAYROLL BENEFITS SUBTOTAL	103,253		
			40	UNIFORM ALLOWANCE			
51,397			41	TOTAL BENEFITS	103,253		
		16.0593	42	(%) BENEFITS/ACCRUED SALARY COST			15.7168
371,441	9,069	40.9572	43	COST OF SAL & BEN PER TOTAL WK HR	760,210	18,803	40.4302
250			44	LESS OVERTIME PREMIUM PAY	481		
371,191	9,069	40.9296	45	STR SAL/BEN COST PER TOTAL WK HR	759,729	18,803	40.4046

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
523,539	19,197	27.2719	01	STRAIGHT TIME HOURS	1,074,127	39,318	27.3189
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
523,539	19,197	27.2719	04	WORK HOURS SUBTOTAL	1,074,127	39,318	27.3189
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,589	140	18.4928	08	REHABILITATION WORK HOURS (NA)	5,460	295	18.5084
			09	TRAINING HOURS			
523,539	19,197	27.2719	10	TOTAL WORK HOURS	1,074,127	39,318	27.3189
51	6	8.5000	11	SUNDAY PREMIUM (NA HOURS)	51	6	8.5000
1,549	625	2.4784	12	NIGHT DIFFERENTIAL (NA HOURS)	2,705	1,101	2.4568
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
1,840	60	30.6666	16	TERMINAL LEAVE	1,840	60	30.6666
36,469	1,293	28.2049	17	ANNUAL LEAVE	78,465	2,830	27.7261
30,833	1,128	27.3342	18	HOLIDAY LEAVE	30,833	1,128	27.3342
20,181	759	26.5889	19	SICK LEAVE	37,423	1,435	26.0787
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,928	66	29.2121
			23	CONTINUATION OF PAY LEAVE			
89,323	3,240	27.5688	24	TOTAL PAID ABSENCE	150,489	5,519	27.2674
614,462	22,437	27.3861	25	GROSS PAY & TOTAL PAID HOURS	1,227,372	44,837	27.3740
69,142	2,481	27.8686	26	LESS TERM, ANN & HOL LEAVE TAKEN	111,138	4,018	27.6600
545,320	19,956	27.3261	27	BALANCE LINE 25 - LINE 26	1,116,234	40,819	27.3459
58,895	2,144	27.4696	28	ANNUAL LEAVE ACCRUED	118,034	4,296	27.4753
23,529	862	27.2958	29	HOLIDAY LEAVE ACCRUED	47,152	1,727	27.3028
627,744	22,962	27.3383	30	ACCRUED SALARY COST	1,281,420	46,842	27.3562
			31	BENEFITS-USPS CONTRIBUTION			
43,850			32	HEALTH BENEFITS	87,724		
3,853			33	LIFE INSURANCE	7,710		
47,557			34	RETIREMENT	95,182		
6,045			35	THRIFT SAVINGS PLAN (TSP)	12,091		
			36	TSP FIDUCIARY INSURANCE			
7,675			37	SOCIAL SECURITY	15,326		
8,700			38	MEDICARE	17,332		
117,680			39	PAYROLL BENEFITS SUBTOTAL	235,365		
			40	UNIFORM ALLOWANCE			
117,680			41	TOTAL BENEFITS	235,365		
		18.7464	42	(%) BENEFITS/ACCRUED SALARY COST			18.3675
745,424	19,197	38.8302	43	COST OF SAL & BEN PER TOTAL WK HR	1,516,785	39,318	38.5773
			44	LESS OVERTIME PREMIUM PAY			
745,424	19,197	38.8302	45	STR SAL/BEN COST PER TOTAL WK HR	1,516,785	39,318	38.5773

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2510

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
145,783	6,495	22.4454	01	STRAIGHT TIME HOURS	300,661	13,444	22.3639
1,917	65	29.4923	02	OVERTIME HOURS (INCLUDES LINE 46)	4,630	165	28.0606
91	5	18.2000	03	HOLIDAY WORK HOURS	91	5	18.2000
147,791	6,565	22.5119	04	WORK HOURS SUBTOTAL	305,382	13,614	22.4314
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	843	35	24.0857
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
147,791	6,565	22.5119	10	TOTAL WORK HOURS	305,382	13,614	22.4314
39	8	4.8750	11	SUNDAY PREMIUM (NA HOURS)	58	12	4.8333
34	19	1.7894	12	NIGHT DIFFERENTIAL (NA HOURS)	62	35	1.7714
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		40	
10,989	541	20.3123	16	TERMINAL LEAVE	10,989	541	20.3123
5,731	272	21.0698	17	ANNUAL LEAVE	12,351	557	22.1741
9,037	408	22.1495	18	HOLIDAY LEAVE	9,037	408	22.1495
2,217	107	20.7196	19	SICK LEAVE	5,243	251	20.8884
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	164	8	20.5000
			23	CONTINUATION OF PAY LEAVE			
27,974	1,328	21.0647	24	TOTAL PAID ABSENCE	37,784	1,765	21.4073
175,838	7,893	22.2777	25	GROSS PAY & TOTAL PAID HOURS	343,286	15,379	22.3217
25,757	1,221	21.0950	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,377	1,506	21.4986
150,081	6,672	22.4941	27	BALANCE LINE 25 - LINE 26	310,909	13,873	22.4110
14,959	672	22.2604	28	ANNUAL LEAVE ACCRUED	29,984	1,348	22.2433
6,234	281	22.1850	29	HOLIDAY LEAVE ACCRUED	12,531	565	22.1787
171,274	7,625	22.4621	30	ACCRUED SALARY COST	353,424	15,786	22.3884
			31	BENEFITS-USPS CONTRIBUTION			
12,585			32	HEALTH BENEFITS	25,397		
1,038			33	LIFE INSURANCE	2,092		
13,590			34	RETIREMENT	27,424		
2,641			35	THRIFT SAVINGS PLAN (TSP)	5,351		
			36	TSP FIDUCIARY INSURANCE			
3,958			37	SOCIAL SECURITY	7,966		
2,499			38	MEDICARE	4,867		
36,311			39	PAYROLL BENEFITS SUBTOTAL	73,097		
			40	UNIFORM ALLOWANCE			
36,311			41	TOTAL BENEFITS	73,097		
		21.2005	42	(%) BENEFITS/ACCRUED SALARY COST			20.6825
207,585	6,565	31.6199	43	COST OF SAL & BEN PER TOTAL WK HR	426,521	13,614	31.3295
638			44	LESS OVERTIME PREMIUM PAY	1,261		
206,947	6,565	31.5227	45	STR SAL/BEN COST PER TOTAL WK HR	425,260	13,614	31.2369

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
445,954	24,000	18.5814	01	STRAIGHT TIME HOURS	916,084	49,325	18.5724
15,357	537	28.5977	02	OVERTIME HOURS (INCLUDES LINE 46)	26,731	942	28.3768
150	8	18.7500	03	HOLIDAY WORK HOURS	150	8	18.7500
461,461	24,545	18.8006	04	WORK HOURS SUBTOTAL	942,965	50,275	18.7561
			05	STEWARDS DUTY HOURS (NA)			
943	25	37.7200	06	PENALTY OVERTIME (NA)	2,442	65	37.5692
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
461,461	24,545	18.8006	10	TOTAL WORK HOURS	942,965	50,275	18.7561
			11	SUNDAY PREMIUM (NA HOURS)			
134	81	1.6543	12	NIGHT DIFFERENTIAL (NA HOURS)	274	166	1.6506
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
63	7	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	181	19	9.5263
	66		15	LEAVE WITHOUT PAY (NA HOURS)		122	
			16	TERMINAL LEAVE	163-	9-	18.1111
29,533	1,579	18.7036	17	ANNUAL LEAVE	58,584	3,131	18.7109
24,344	1,312	18.5548	18	HOLIDAY LEAVE	24,488	1,320	18.5515
18,501	1,021	18.1204	19	SICK LEAVE	34,171	1,872	18.2537
			20	MILITARY LEAVE	727	40	18.1750
			21	CONVENTION LEAVE			
618	32	19.3125	22	OTHER LEAVE	690	36	19.1666
145	8	18.1250	23	CONTINUATION OF PAY LEAVE	155	9	17.2222
73,141	3,952	18.5073	24	TOTAL PAID ABSENCE	118,652	6,399	18.5422
534,799	28,497	18.7668	25	GROSS PAY & TOTAL PAID HOURS	1,062,072	56,674	18.7400
53,877	2,891	18.6361	26	LESS TERM, ANN & HOL LEAVE TAKEN	82,909	4,442	18.6647
480,922	25,606	18.7816	27	BALANCE LINE 25 - LINE 26	979,163	52,232	18.7464
43,591	2,356	18.5021	28	ANNUAL LEAVE ACCRUED	86,715	4,686	18.5051
18,804	1,017	18.4896	29	HOLIDAY LEAVE ACCRUED	37,329	2,018	18.4980
543,317	28,979	18.7486	30	ACCRUED SALARY COST	1,103,207	58,936	18.7187
			31	BENEFITS-USPS CONTRIBUTION			
45,348			32	HEALTH BENEFITS	90,512		
3,331			33	LIFE INSURANCE	6,630		
50,961			34	RETIREMENT	101,565		
18,827			35	THRIFT SAVINGS PLAN (TSP)	37,592		
			36	TSP FIDUCIARY INSURANCE			
25,148			37	SOCIAL SECURITY	49,775		
7,575			38	MEDICARE	15,024		
151,190			39	PAYROLL BENEFITS SUBTOTAL	301,098		
			40	UNIFORM ALLOWANCE			
151,190			41	TOTAL BENEFITS	301,098		
		27.8272	42	(%) BENEFITS/ACCRUED SALARY COST			27.2929
694,507	24,545	28.2952	43	COST OF SAL & BEN PER TOTAL WK HR	1,404,305	50,275	27.9324
5,271			44	LESS OVERTIME PREMIUM PAY	9,309		
689,236	24,545	28.0805	45	STR SAL/BEN COST PER TOTAL WK HR	1,394,996	50,275	27.7473

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
23,545	2,616	9.0003	01	STRAIGHT TIME HOURS	46,859	5,207	8.9992
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
23,545	2,616	9.0003	04	WORK HOURS SUBTOTAL	46,859	5,207	8.9992
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
23,545	2,616	9.0003	10	TOTAL WORK HOURS	46,859	5,207	8.9992
			11	SUNDAY PREMIUM (NA HOURS)			
3	4	.7500	12	NIGHT DIFFERENTIAL (NA HOURS)	3	4	.7500
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
23,548	2,616	9.0015	25	GROSS PAY & TOTAL PAID HOURS	46,862	5,207	8.9998
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
23,548	2,616	9.0015	27	BALANCE LINE 25 - LINE 26	46,862	5,207	8.9998
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
23,548	2,616	9.0015	30	ACCRUED SALARY COST	46,862	5,207	8.9998
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,460			37	SOCIAL SECURITY	2,905		
341			38	MEDICARE	680		
1,801			39	PAYROLL BENEFITS SUBTOTAL	3,585		
			40	UNIFORM ALLOWANCE			
1,801			41	TOTAL BENEFITS	3,585		
		7.6482	42	(%) BENEFITS/ACCRUED SALARY COST			7.6501
25,349	2,616	9.6899	43	COST OF SAL & BEN PER TOTAL WK HR	50,447	5,207	9.6883
			44	LESS OVERTIME PREMIUM PAY			
25,349	2,616	9.6899	45	STR SAL/BEN COST PER TOTAL WK HR	50,447	5,207	9.6883

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
615,282	33,111	18.5824	01	STRAIGHT TIME HOURS	1,263,604	67,976	18.5889
17,274	602	28.6943	02	OVERTIME HOURS (INCLUDES LINE 46)	31,361	1,107	28.3297
241	13	18.5384	03	HOLIDAY WORK HOURS	241	13	18.5384
632,797	33,726	18.7628	04	WORK HOURS SUBTOTAL	1,295,206	69,096	18.7450
			05	STEWARDS DUTY HOURS (NA)			
943	25	37.7200	06	PENALTY OVERTIME (NA)	2,442	65	37.5692
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	843	35	24.0857
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
632,797	33,726	18.7628	10	TOTAL WORK HOURS	1,295,206	69,096	18.7450
39	8	4.8750	11	SUNDAY PREMIUM (NA HOURS)	58	12	4.8333
171	104	1.6442	12	NIGHT DIFFERENTIAL (NA HOURS)	339	205	1.6536
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
63	7	9.0000	14	OTHER PREMIUM PAY (NA HOURS)	181	19	9.5263
	106		15	LEAVE WITHOUT PAY (NA HOURS)		162	
10,989	541	20.3123	16	TERMINAL LEAVE	10,826	532	20.3496
35,264	1,851	19.0513	17	ANNUAL LEAVE	70,935	3,688	19.2340
33,381	1,720	19.4075	18	HOLIDAY LEAVE	33,525	1,728	19.4010
20,718	1,128	18.3670	19	SICK LEAVE	39,414	2,123	18.5652
			20	MILITARY LEAVE	727	40	18.1750
			21	CONVENTION LEAVE			
618	32	19.3125	22	OTHER LEAVE	854	44	19.4090
145	8	18.1250	23	CONTINUATION OF PAY LEAVE	155	9	17.2222
101,115	5,280	19.1505	24	TOTAL PAID ABSENCE	156,436	8,164	19.1616
734,185	39,006	18.8223	25	GROSS PAY & TOTAL PAID HOURS	1,452,220	77,260	18.7965
79,634	4,112	19.3662	26	LESS TERM, ANN & HOL LEAVE TAKEN	115,286	5,948	19.3823
654,551	34,894	18.7582	27	BALANCE LINE 25 - LINE 26	1,336,934	71,312	18.7476
58,550	3,028	19.3361	28	ANNUAL LEAVE ACCRUED	116,699	6,034	19.3402
25,038	1,298	19.2896	29	HOLIDAY LEAVE ACCRUED	49,860	2,583	19.3031
738,139	39,220	18.8204	30	ACCRUED SALARY COST	1,503,493	79,929	18.8103
			31	BENEFITS-USPS CONTRIBUTION			
57,933			32	HEALTH BENEFITS	115,909		
4,369			33	LIFE INSURANCE	8,722		
64,551			34	RETIREMENT	128,989		
21,468			35	THRIFT SAVINGS PLAN (TSP)	42,943		
			36	TSP FIDUCIARY INSURANCE			
30,566			37	SOCIAL SECURITY	60,646		
10,415			38	MEDICARE	20,571		
189,302			39	PAYROLL BENEFITS SUBTOTAL	377,780		
			40	UNIFORM ALLOWANCE			
189,302			41	TOTAL BENEFITS	377,780		
		25.6458	42	(%) BENEFITS/ACCRUED SALARY COST			25.1268
927,441	33,726	27.4992	43	COST OF SAL & BEN PER TOTAL WK HR	1,881,273	69,096	27.2269
5,910			44	LESS OVERTIME PREMIUM PAY	10,570		
921,531	33,726	27.3240	45	STR SAL/BEN COST PER TOTAL WK HR	1,870,703	69,096	27.0739

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
58,842	1,992	29.5391	01	STRAIGHT TIME HOURS	122,393	4,192	29.1968
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
58,842	1,992	29.5391	04	WORK HOURS SUBTOTAL	122,393	4,192	29.1968
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
58,842	1,992	29.5391	10	TOTAL WORK HOURS	122,393	4,192	29.1968
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,801	88	31.8295	17	ANNUAL LEAVE	7,586	240	31.6083
3,320	112	29.6428	18	HOLIDAY LEAVE	3,320	112	29.6428
1,446	48	30.1250	19	SICK LEAVE	2,816	96	29.3333
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
7,567	248	30.5120	24	TOTAL PAID ABSENCE	13,722	448	30.6294
66,409	2,240	29.6468	25	GROSS PAY & TOTAL PAID HOURS	136,115	4,640	29.3351
6,121	200	30.6050	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,906	352	30.9829
60,288	2,040	29.5529	27	BALANCE LINE 25 - LINE 26	125,209	4,288	29.1998
6,641	224	29.6473	28	ANNUAL LEAVE ACCRUED	13,611	464	29.3340
2,565	87	29.4827	29	HOLIDAY LEAVE ACCRUED	5,257	179	29.3687
69,494	2,351	29.5593	30	ACCRUED SALARY COST	144,077	4,931	29.2186
			31	BENEFITS-USPS CONTRIBUTION			
4,069			32	HEALTH BENEFITS	8,504		
418			33	LIFE INSURANCE	856		
4,649			34	RETIREMENT	9,528		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
944			38	MEDICARE	1,930		
10,080			39	PAYROLL BENEFITS SUBTOTAL	20,818		
			40	UNIFORM ALLOWANCE			
10,080			41	TOTAL BENEFITS	20,818		
		14.5048	42	(%) BENEFITS/ACCRUED SALARY COST			14.4492
79,574	1,992	39.9467	43	COST OF SAL & BEN PER TOTAL WK HR	164,895	4,192	39.3356
			44	LESS OVERTIME PREMIUM PAY			
79,574	1,992	39.9467	45	STR SAL/BEN COST PER TOTAL WK HR	164,895	4,192	39.3356

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
58,842	1,992	29.5391	01	STRAIGHT TIME HOURS	122,393	4,192	29.1968
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
58,842	1,992	29.5391	04	WORK HOURS SUBTOTAL	122,393	4,192	29.1968
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
58,842	1,992	29.5391	10	TOTAL WORK HOURS	122,393	4,192	29.1968
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
2,801	88	31.8295	17	ANNUAL LEAVE	7,586	240	31.6083
3,320	112	29.6428	18	HOLIDAY LEAVE	3,320	112	29.6428
1,446	48	30.1250	19	SICK LEAVE	2,816	96	29.3333
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
7,567	248	30.5120	24	TOTAL PAID ABSENCE	13,722	448	30.6294
66,409	2,240	29.6468	25	GROSS PAY & TOTAL PAID HOURS	136,115	4,640	29.3351
6,121	200	30.6050	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,906	352	30.9829
60,288	2,040	29.5529	27	BALANCE LINE 25 - LINE 26	125,209	4,288	29.1998
6,641	224	29.6473	28	ANNUAL LEAVE ACCRUED	13,611	464	29.3340
2,565	87	29.4827	29	HOLIDAY LEAVE ACCRUED	5,257	179	29.3687
69,494	2,351	29.5593	30	ACCRUED SALARY COST	144,077	4,931	29.2186
			31	BENEFITS-USPS CONTRIBUTION			
4,069			32	HEALTH BENEFITS	8,504		
418			33	LIFE INSURANCE	856		
4,649			34	RETIREMENT	9,528		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
944			38	MEDICARE	1,930		
10,080			39	PAYROLL BENEFITS SUBTOTAL	20,818		
			40	UNIFORM ALLOWANCE			
10,080			41	TOTAL BENEFITS	20,818		
		14.5048	42	(%) BENEFITS/ACCRUED SALARY COST			14.4492
79,574	1,992	39.9467	43	COST OF SAL & BEN PER TOTAL WK HR	164,895	4,192	39.3356
			44	LESS OVERTIME PREMIUM PAY			
79,574	1,992	39.9467	45	STR SAL/BEN COST PER TOTAL WK HR	164,895	4,192	39.3356

TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
318,276	11,072	28.7460	01	STRAIGHT TIME HOURS	653,093	22,832	28.6042
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
318,276	11,072	28.7460	04	WORK HOURS SUBTOTAL	653,093	22,832	28.6042
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
318,276	11,072	28.7460	10	TOTAL WORK HOURS	653,093	22,832	28.6042
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		16	
1,347	48	28.0625	16	TERMINAL LEAVE	1,347	48	28.0625
13,387	464	28.8512	17	ANNUAL LEAVE	40,438	1,360	29.7338
16,853	576	29.2586	18	HOLIDAY LEAVE	17,109	584	29.2962
7,094	248	28.6048	19	SICK LEAVE	9,358	328	28.5304
839	32	26.2187	20	MILITARY LEAVE	839	32	26.2187
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	2,755	96	28.6979
			23	CONTINUATION OF PAY LEAVE			
39,520	1,368	28.8888	24	TOTAL PAID ABSENCE	71,846	2,448	29.3488
357,796	12,440	28.7617	25	GROSS PAY & TOTAL PAID HOURS	724,939	25,280	28.6763
31,587	1,088	29.0321	26	LESS TERM, ANN & HOL LEAVE TAKEN	58,894	1,992	29.5652
326,209	11,352	28.7358	27	BALANCE LINE 25 - LINE 26	666,045	23,288	28.6003
31,172	1,060	29.4075	28	ANNUAL LEAVE ACCRUED	62,723	2,134	29.3922
12,824	439	29.2118	29	HOLIDAY LEAVE ACCRUED	25,807	884	29.1934
370,205	12,851	28.8074	30	ACCRUED SALARY COST	754,575	26,306	28.6845
			31	BENEFITS-USPS CONTRIBUTION			
24,475			32	HEALTH BENEFITS	49,822		
2,251			33	LIFE INSURANCE	4,569		
29,128			34	RETIREMENT	59,107		
5,127			35	THRIFT SAVINGS PLAN (TSP)	10,375		
			36	TSP FIDUCIARY INSURANCE			
6,898			37	SOCIAL SECURITY	14,313		
5,050			38	MEDICARE	10,217		
72,929			39	PAYROLL BENEFITS SUBTOTAL	148,403		
			40	UNIFORM ALLOWANCE			
72,929			41	TOTAL BENEFITS	148,403		
		19.6996	42	(%) BENEFITS/ACCRUED SALARY COST			19.6670
443,134	11,072	40.0229	43	COST OF SAL & BEN PER TOTAL WK HR	902,978	22,832	39.5487
			44	LESS OVERTIME PREMIUM PAY			
443,134	11,072	40.0229	45	STR SAL/BEN COST PER TOTAL WK HR	902,978	22,832	39.5487

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,238,086	70,795	31.6136	01	STRAIGHT TIME HOURS	4,536,808	143,512	31.6127
1,475	51	28.9215	02	OVERTIME HOURS (INCLUDES LINE 46)	1,967	67	29.3582
			03	HOLIDAY WORK HOURS			
2,239,561	70,846	31.6116	04	WORK HOURS SUBTOTAL	4,538,775	143,579	31.6116
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)	10		
			07	LIMITED DUTY HOURS (NA)			
1,127	40	28.1750	08	REHABILITATION WORK HOURS (NA)	2,479	88	28.1704
			09	TRAINING HOURS			
2,239,561	70,846	31.6116	10	TOTAL WORK HOURS	4,538,775	143,579	31.6116
589	83	7.0963	11	SUNDAY PREMIUM (NA HOURS)	1,128	159	7.0943
1,084	400	2.7100	12	NIGHT DIFFERENTIAL (NA HOURS)	2,145	787	2.7255
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	520		15	LEAVE WITHOUT PAY (NA HOURS)		988	
12,838	446	28.7847	16	TERMINAL LEAVE	26,434	885	29.8689
135,387	4,336	31.2239	17	ANNUAL LEAVE	319,477	10,241	31.1958
129,111	4,092	31.5520	18	HOLIDAY LEAVE	129,878	4,116	31.5544
57,142	1,865	30.6391	19	SICK LEAVE	120,412	3,905	30.8353
575	16	35.9375	20	MILITARY LEAVE	575	16	35.9375
			21	CONVENTION LEAVE			
549	18	30.5000	22	OTHER LEAVE	14,590	467	31.2419
			23	CONTINUATION OF PAY LEAVE	575	24	23.9583
335,602	10,773	31.1521	24	TOTAL PAID ABSENCE	611,941	19,654	31.1356
2,576,836	81,619	31.5715	25	GROSS PAY & TOTAL PAID HOURS	5,153,989	163,233	31.5744
277,336	8,874	31.2526	26	LESS TERM, ANN & HOL LEAVE TAKEN	475,789	15,242	31.2156
2,299,500	72,745	31.6104	27	BALANCE LINE 25 - LINE 26	4,678,200	147,991	31.6113
242,609	7,670	31.6308	28	ANNUAL LEAVE ACCRUED	484,948	15,336	31.6215
98,752	3,130	31.5501	29	HOLIDAY LEAVE ACCRUED	197,453	6,260	31.5420
2,640,861	83,545	31.6100	30	ACCRUED SALARY COST	5,360,601	169,587	31.6097
			31	BENEFITS-USPS CONTRIBUTION			
153,089			32	HEALTH BENEFITS	307,187		
16,118			33	LIFE INSURANCE	32,247		
205,474			34	RETIREMENT	410,998		
32,544			35	THRIFT SAVINGS PLAN (TSP)	65,059		
			36	TSP FIDUCIARY INSURANCE			
42,571			37	SOCIAL SECURITY	85,379		
36,580			38	MEDICARE	72,998		
486,376			39	PAYROLL BENEFITS SUBTOTAL	973,868		
			40	UNIFORM ALLOWANCE			
486,376			41	TOTAL BENEFITS	973,868		
		18.4173	42	(%) BENEFITS/ACCRUED SALARY COST			18.1671
3,127,237	70,846	44.1413	43	COST OF SAL & BEN PER TOTAL WK HR	6,334,469	143,579	44.1183
491			44	LESS OVERTIME PREMIUM PAY	652		
3,126,746	70,846	44.1344	45	STR SAL/BEN COST PER TOTAL WK HR	6,333,817	143,579	44.1138

USPS FIN 26-6387
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2620

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,944,368	81,412	23.8830	01	STRAIGHT TIME HOURS	3,985,598	167,172	23.8413
74,483	2,082	35.7747	02	OVERTIME HOURS (INCLUDES LINE 46)	161,157	4,380	36.7938
19,400	914	21.2253	03	HOLIDAY WORK HOURS	19,571	922	21.2266
2,038,251	84,408	24.1476	04	WORK HOURS SUBTOTAL	4,166,326	172,474	24.1562
	1		05	STEWARDS DUTY HOURS (NA)		8	
10,834	231	46.9004	06	PENALTY OVERTIME (NA)	28,768	591	48.6768
6,668	251	26.5657	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	12,158	451	26.9578
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,038,251	84,408	24.1476	10	TOTAL WORK HOURS	4,166,326	172,474	24.1562
13,042	2,593	5.0296	11	SUNDAY PREMIUM (NA HOURS)	26,846	5,317	5.0490
14,800	8,205	1.8037	12	NIGHT DIFFERENTIAL (NA HOURS)	30,006	16,619	1.8055
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
32,553	1,469	22.1599	14	OTHER PREMIUM PAY (NA HOURS)	63,726	2,900	21.9744
	1,655		15	LEAVE WITHOUT PAY (NA HOURS)		3,282	
573	47	12.1914	16	TERMINAL LEAVE	112-	16	7.0000-
146,415	6,058	24.1688	17	ANNUAL LEAVE	326,762	12,840	25.4487
115,647	4,840	23.8940	18	HOLIDAY LEAVE	115,450	4,835	23.8779
90,871	3,787	23.9955	19	SICK LEAVE	182,226	7,558	24.1103
			20	MILITARY LEAVE	1,521	88	17.2840
			21	CONVENTION LEAVE			
1,526	59	25.8644	22	OTHER LEAVE	750	58	12.9310
			23	CONTINUATION OF PAY LEAVE	85	4	21.2500
355,032	14,791	24.0032	24	TOTAL PAID ABSENCE	626,682	25,399	24.6734
2,453,678	99,199	24.7349	25	GROSS PAY & TOTAL PAID HOURS	4,913,586	197,873	24.8320
262,635	10,945	23.9958	26	LESS TERM, ANN & HOL LEAVE TAKEN	442,100	17,691	24.9901
2,191,043	88,254	24.8265	27	BALANCE LINE 25 - LINE 26	4,471,486	180,182	24.8164
203,812	8,440	24.1483	28	ANNUAL LEAVE ACCRUED	409,021	16,952	24.1281
88,641	3,711	23.8860	29	HOLIDAY LEAVE ACCRUED	177,845	7,453	23.8622
2,483,496	100,405	24.7347	30	ACCRUED SALARY COST	5,058,352	204,587	24.7246
			31	BENEFITS-USPS CONTRIBUTION			
164,959			32	HEALTH BENEFITS	331,376		
14,722			33	LIFE INSURANCE	29,493		
200,759			34	RETIREMENT	401,716		
47,222			35	THRIFT SAVINGS PLAN (TSP)	94,673		
			36	TSP FIDUCIARY INSURANCE			
72,399			37	SOCIAL SECURITY	145,280		
34,815			38	MEDICARE	69,606		
534,876			39	PAYROLL BENEFITS SUBTOTAL	1,072,144		
			40	UNIFORM ALLOWANCE			
534,876			41	TOTAL BENEFITS	1,072,144		
		21.5372	42	(%) BENEFITS/ACCRUED SALARY COST			21.1955
3,018,372	84,408	35.7593	43	COST OF SAL & BEN PER TOTAL WK HR	6,130,496	172,474	35.5444
24,392			44	LESS OVERTIME PREMIUM PAY	54,421		
2,993,980	84,408	35.4703	45	STR SAL/BEN COST PER TOTAL WK HR	6,076,075	172,474	35.2289

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,974	234	12.7094	01	STRAIGHT TIME HOURS	8,878	741	11.9811
			02	OVERTIME HOURS (INCLUDES LINE 46)			
			03	HOLIDAY WORK HOURS			
2,974	234	12.7094	04	WORK HOURS SUBTOTAL	8,878	741	11.9811
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,974	234	12.7094	10	TOTAL WORK HOURS	8,878	741	11.9811
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		35	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
2,974	234	12.7094	25	GROSS PAY & TOTAL PAID HOURS	8,878	741	11.9811
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
2,974	234	12.7094	27	BALANCE LINE 25 - LINE 26	8,878	741	11.9811
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
2,974	234	12.7094	30	ACCRUED SALARY COST	8,878	741	11.9811
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
184			37	SOCIAL SECURITY	550		
43			38	MEDICARE	129		
227			39	PAYROLL BENEFITS SUBTOTAL	679		
			40	UNIFORM ALLOWANCE			
227			41	TOTAL BENEFITS	679		
		7.6328	42	(%) BENEFITS/ACCRUED SALARY COST			7.6481
3,201	234	13.6794	43	COST OF SAL & BEN PER TOTAL WK HR	9,557	741	12.8974
			44	LESS OVERTIME PREMIUM PAY			
3,201	234	13.6794	45	STR SAL/BEN COST PER TOTAL WK HR	9,557	741	12.8974

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,185,428	152,441	27.4560	01	STRAIGHT TIME HOURS	8,531,284	311,425	27.3943
75,958	2,133	35.6108	02	OVERTIME HOURS (INCLUDES LINE 46)	163,124	4,447	36.6818
19,400	914	21.2253	03	HOLIDAY WORK HOURS	19,571	922	21.2266
4,280,786	155,488	27.5312	04	WORK HOURS SUBTOTAL	8,713,979	316,794	27.5067
	1		05	STEWARDS DUTY HOURS (NA)		8	
10,834	231	46.9004	06	PENALTY OVERTIME (NA)	28,768	591	48.6768
6,668	251	26.5657	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	12,168	451	26.9800
			07	LIMITED DUTY HOURS (NA)			
1,127	40	28.1750	08	REHABILITATION WORK HOURS (NA)	2,479	88	28.1704
			09	TRAINING HOURS			
4,280,786	155,488	27.5312	10	TOTAL WORK HOURS	8,713,979	316,794	27.5067
13,631	2,676	5.0937	11	SUNDAY PREMIUM (NA HOURS)	27,974	5,476	5.1084
15,884	8,605	1.8459	12	NIGHT DIFFERENTIAL (NA HOURS)	32,151	17,406	1.8471
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
32,553	1,469	22.1599	14	OTHER PREMIUM PAY (NA HOURS)	63,726	2,900	21.9744
	2,175		15	LEAVE WITHOUT PAY (NA HOURS)		4,305	
13,411	493	27.2028	16	TERMINAL LEAVE	26,322	901	29.2142
281,802	10,394	27.1119	17	ANNUAL LEAVE	646,239	23,081	27.9987
244,758	8,932	27.4023	18	HOLIDAY LEAVE	245,328	8,951	27.4078
148,013	5,652	26.1877	19	SICK LEAVE	302,638	11,463	26.4012
575	16	35.9375	20	MILITARY LEAVE	2,096	104	20.1538
			21	CONVENTION LEAVE			
2,075	77	26.9480	22	OTHER LEAVE	15,340	525	29.2190
			23	CONTINUATION OF PAY LEAVE	660	28	23.5714
690,634	25,564	27.0158	24	TOTAL PAID ABSENCE	1,238,623	45,053	27.4925
5,033,488	181,052	27.8013	25	GROSS PAY & TOTAL PAID HOURS	10,076,453	361,847	27.8472
539,971	19,819	27.2451	26	LESS TERM, ANN & HOL LEAVE TAKEN	917,889	32,933	27.8714
4,493,517	161,233	27.8697	27	BALANCE LINE 25 - LINE 26	9,158,564	328,914	27.8448
446,421	16,110	27.7108	28	ANNUAL LEAVE ACCRUED	893,969	32,288	27.6873
187,393	6,841	27.3926	29	HOLIDAY LEAVE ACCRUED	375,298	13,713	27.3680
5,127,331	184,184	27.8380	30	ACCRUED SALARY COST	10,427,831	374,915	27.8138
			31	BENEFITS-USPS CONTRIBUTION			
318,048			32	HEALTH BENEFITS	638,563		
30,840			33	LIFE INSURANCE	61,740		
406,233			34	RETIREMENT	812,714		
79,766			35	THRIFT SAVINGS PLAN (TSP)	159,732		
			36	TSP FIDUCIARY INSURANCE			
115,154			37	SOCIAL SECURITY	231,209		
71,438			38	MEDICARE	142,733		
1,021,479			39	PAYROLL BENEFITS SUBTOTAL	2,046,691		
			40	UNIFORM ALLOWANCE			
1,021,479			41	TOTAL BENEFITS	2,046,691		
		19.9222	42	(%) BENEFITS/ACCRUED SALARY COST			19.6271
6,148,810	155,488	39.5452	43	COST OF SAL & BEN PER TOTAL WK HR	12,474,522	316,794	39.3773
24,883			44	LESS OVERTIME PREMIUM PAY	55,073		
6,123,927	155,488	39.3852	45	STR SAL/BEN COST PER TOTAL WK HR	12,419,449	316,794	39.2035

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
300,158	10,303	29.1330	01	STRAIGHT TIME HOURS	611,705	20,933	29.2220
64	3	21.3333	02	OVERTIME HOURS (INCLUDES LINE 46)	278	10	27.8000
			03	HOLIDAY WORK HOURS			
300,222	10,306	29.1307	04	WORK HOURS SUBTOTAL	611,983	20,943	29.2213
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
300,222	10,306	29.1307	10	TOTAL WORK HOURS	611,983	20,943	29.2213
			11	SUNDAY PREMIUM (NA HOURS)	3	1	3.0000
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
15,392	505	30.4792	17	ANNUAL LEAVE	30,360	1,017	29.8525
16,899	576	29.3385	18	HOLIDAY LEAVE	16,899	576	29.3385
6,765	216	31.3194	19	SICK LEAVE	18,137	594	30.5336
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
39,056	1,297	30.1125	24	TOTAL PAID ABSENCE	65,396	2,187	29.9021
339,278	11,603	29.2405	25	GROSS PAY & TOTAL PAID HOURS	677,382	23,130	29.2858
32,291	1,081	29.8714	26	LESS TERM, ANN & HOL LEAVE TAKEN	47,259	1,593	29.6666
306,987	10,522	29.1757	27	BALANCE LINE 25 - LINE 26	630,123	21,537	29.2576
33,317	1,132	29.4319	28	ANNUAL LEAVE ACCRUED	66,557	2,260	29.4500
13,100	448	29.2410	29	HOLIDAY LEAVE ACCRUED	26,148	893	29.2810
353,404	12,102	29.2021	30	ACCRUED SALARY COST	722,828	24,690	29.2761
			31	BENEFITS-USPS CONTRIBUTION			
21,956			32	HEALTH BENEFITS	43,756		
2,153			33	LIFE INSURANCE	4,296		
25,433			34	RETIREMENT	50,722		
2,070			35	THRIFT SAVINGS PLAN (TSP)	4,201		
			36	TSP FIDUCIARY INSURANCE			
2,452			37	SOCIAL SECURITY	4,823		
4,812			38	MEDICARE	9,586		
58,876			39	PAYROLL BENEFITS SUBTOTAL	117,384		
			40	UNIFORM ALLOWANCE			
58,876			41	TOTAL BENEFITS	117,384		
		16.6596	42	(%) BENEFITS/ACCRUED SALARY COST			16.2395
412,280	10,306	40.0038	43	COST OF SAL & BEN PER TOTAL WK HR	840,212	20,943	40.1189
21			44	LESS OVERTIME PREMIUM PAY	93		
412,259	10,306	40.0018	45	STR SAL/BEN COST PER TOTAL WK HR	840,119	20,943	40.1145

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,333,635	66,464	20.0655	01	STRAIGHT TIME HOURS	2,744,385	136,688	20.0777
70,289	2,356	29.8340	02	OVERTIME HOURS (INCLUDES LINE 46)	142,705	4,683	30.4729
7,393	373	19.8203	03	HOLIDAY WORK HOURS	7,393	373	19.8203
1,411,317	69,193	20.3968	04	WORK HOURS SUBTOTAL	2,894,483	141,744	20.4204
	21		05	STEWARDS DUTY HOURS (NA)		38	
596	15	39.7333	06	PENALTY OVERTIME (NA)	7,655	183	41.8306
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,585	140	18.4642	08	REHABILITATION WORK HOURS (NA)	5,424	293	18.5119
			09	TRAINING HOURS			
1,411,317	69,193	20.3968	10	TOTAL WORK HOURS	2,894,483	141,744	20.4204
442	87	5.0804	11	SUNDAY PREMIUM (NA HOURS)	809	159	5.0880
139	75	1.8533	12	NIGHT DIFFERENTIAL (NA HOURS)	367	200	1.8350
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
198	17	11.6470	14	OTHER PREMIUM PAY (NA HOURS)	340	30	11.3333
	1,115		15	LEAVE WITHOUT PAY (NA HOURS)		1,756	
			16	TERMINAL LEAVE	700	32	21.8750
113,347	5,556	20.4008	17	ANNUAL LEAVE	234,812	11,623	20.2023
80,300	4,000	20.0750	18	HOLIDAY LEAVE	80,300	4,000	20.0750
53,830	2,708	19.8781	19	SICK LEAVE	119,594	6,015	19.8826
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
579	31	18.6774	22	OTHER LEAVE	1,172	63	18.6031
			23	CONTINUATION OF PAY LEAVE	148	8	18.5000
248,056	12,295	20.1753	24	TOTAL PAID ABSENCE	436,726	21,741	20.0876
1,660,152	81,488	20.3729	25	GROSS PAY & TOTAL PAID HOURS	3,332,725	163,485	20.3855
193,647	9,556	20.2644	26	LESS TERM, ANN & HOL LEAVE TAKEN	315,812	15,655	20.1732
1,466,505	71,932	20.3873	27	BALANCE LINE 25 - LINE 26	3,016,913	147,830	20.4079
153,741	7,632	20.1442	28	ANNUAL LEAVE ACCRUED	307,770	15,276	20.1472
61,720	3,078	20.0519	29	HOLIDAY LEAVE ACCRUED	123,576	6,161	20.0577
1,681,966	82,642	20.3524	30	ACCRUED SALARY COST	3,448,259	169,267	20.3717
			31	BENEFITS-USPS CONTRIBUTION			
126,417			32	HEALTH BENEFITS	252,622		
10,237			33	LIFE INSURANCE	20,550		
123,206			34	RETIREMENT	247,602		
15,990			35	THRIFT SAVINGS PLAN (TSP)	32,039		
			36	TSP FIDUCIARY INSURANCE			
23,428			37	SOCIAL SECURITY	46,616		
23,478			38	MEDICARE	47,071		
322,756			39	PAYROLL BENEFITS SUBTOTAL	646,500		
			40	UNIFORM ALLOWANCE			
322,756			41	TOTAL BENEFITS	646,500		
		19.1892	42	(%) BENEFITS/ACCRUED SALARY COST			18.7485
2,004,722	69,193	28.9729	43	COST OF SAL & BEN PER TOTAL WK HR	4,094,759	141,744	28.8884
23,506			44	LESS OVERTIME PREMIUM PAY	48,799		
1,981,216	69,193	28.6331	45	STR SAL/BEN COST PER TOTAL WK HR	4,045,960	141,744	28.5441

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,532	353	10.0056	01	STRAIGHT TIME HOURS	8,201	813	10.0873
1			02	OVERTIME HOURS (INCLUDES LINE 46)	1		
			03	HOLIDAY WORK HOURS			
3,533	353	10.0084	04	WORK HOURS SUBTOTAL	8,202	813	10.0885
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,533	353	10.0084	10	TOTAL WORK HOURS	8,202	813	10.0885
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
3,533	353	10.0084	25	GROSS PAY & TOTAL PAID HOURS	8,202	813	10.0885
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,533	353	10.0084	27	BALANCE LINE 25 - LINE 26	8,202	813	10.0885
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,533	353	10.0084	30	ACCRUED SALARY COST	8,202	813	10.0885
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
219			37	SOCIAL SECURITY	509		
51			38	MEDICARE	119		
270			39	PAYROLL BENEFITS SUBTOTAL	628		
			40	UNIFORM ALLOWANCE			
270			41	TOTAL BENEFITS	628		
		7.6422	42	(%) BENEFITS/ACCRUED SALARY COST			7.6566
3,803	353	10.7733	43	COST OF SAL & BEN PER TOTAL WK HR	8,830	813	10.8610
			44	LESS OVERTIME PREMIUM PAY			
3,803	353	10.7733	45	STR SAL/BEN COST PER TOTAL WK HR	8,830	813	10.8610

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,637,325	77,120	21.2308	01	STRAIGHT TIME HOURS	3,364,291	158,434	21.2346
70,354	2,359	29.8236	02	OVERTIME HOURS (INCLUDES LINE 46)	142,984	4,693	30.4675
7,393	373	19.8203	03	HOLIDAY WORK HOURS	7,393	373	19.8203
1,715,072	79,852	21.4781	04	WORK HOURS SUBTOTAL	3,514,668	163,500	21.4964
	21		05	STEWARDS DUTY HOURS (NA)		38	
596	15	39.7333	06	PENALTY OVERTIME (NA)	7,655	183	41.8306
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,585	140	18.4642	08	REHABILITATION WORK HOURS (NA)	5,424	293	18.5119
			09	TRAINING HOURS			
1,715,072	79,852	21.4781	10	TOTAL WORK HOURS	3,514,668	163,500	21.4964
442	87	5.0804	11	SUNDAY PREMIUM (NA HOURS)	812	160	5.0750
139	75	1.8533	12	NIGHT DIFFERENTIAL (NA HOURS)	367	200	1.8350
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
198	17	11.6470	14	OTHER PREMIUM PAY (NA HOURS)	340	30	11.3333
	1,115		15	LEAVE WITHOUT PAY (NA HOURS)		1,756	
			16	TERMINAL LEAVE	700	32	21.8750
128,739	6,061	21.2405	17	ANNUAL LEAVE	265,172	12,640	20.9787
97,199	4,576	21.2410	18	HOLIDAY LEAVE	97,199	4,576	21.2410
60,595	2,924	20.7233	19	SICK LEAVE	137,731	6,609	20.8399
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
579	31	18.6774	22	OTHER LEAVE	1,172	63	18.6031
			23	CONTINUATION OF PAY LEAVE	148	8	18.5000
287,112	13,592	21.1236	24	TOTAL PAID ABSENCE	502,122	23,928	20.9847
2,002,963	93,444	21.4349	25	GROSS PAY & TOTAL PAID HOURS	4,018,309	187,428	21.4392
225,938	10,637	21.2407	26	LESS TERM, ANN & HOL LEAVE TAKEN	363,071	17,248	21.0500
1,777,025	82,807	21.4598	27	BALANCE LINE 25 - LINE 26	3,655,238	170,180	21.4786
187,058	8,764	21.3439	28	ANNUAL LEAVE ACCRUED	374,327	17,536	21.3462
74,820	3,526	21.2195	29	HOLIDAY LEAVE ACCRUED	149,724	7,054	21.2254
2,038,903	95,097	21.4402	30	ACCRUED SALARY COST	4,179,289	194,770	21.4575
			31	BENEFITS-USPS CONTRIBUTION			
148,373			32	HEALTH BENEFITS	296,378		
12,390			33	LIFE INSURANCE	24,846		
148,639			34	RETIREMENT	298,324		
18,060			35	THRIFT SAVINGS PLAN (TSP)	36,240		
			36	TSP FIDUCIARY INSURANCE			
26,099			37	SOCIAL SECURITY	51,948		
28,341			38	MEDICARE	56,776		
381,902			39	PAYROLL BENEFITS SUBTOTAL	764,512		
			40	UNIFORM ALLOWANCE			
381,902			41	TOTAL BENEFITS	764,512		
		18.7307	42	(%) BENEFITS/ACCRUED SALARY COST			18.2928
2,420,805	79,852	30.3161	43	COST OF SAL & BEN PER TOTAL WK HR	4,943,801	163,500	30.2373
23,527			44	LESS OVERTIME PREMIUM PAY	48,892		
2,397,278	79,852	30.0215	45	STR SAL/BEN COST PER TOTAL WK HR	4,894,909	163,500	29.9382

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,489,058	442,289	32.7592	01	STRAIGHT TIME HOURS	29,603,018	903,195	32.7758
23,780	825	28.8242	02	OVERTIME HOURS (INCLUDES LINE 46)	48,918	1,698	28.8091
1,551	80	19.3875	03	HOLIDAY WORK HOURS	1,551	80	19.3875
14,514,389	443,194	32.7495	04	WORK HOURS SUBTOTAL	29,653,487	904,973	32.7672
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
6,202	333	18.6246	08	REHABILITATION WORK HOURS (NA)	11,036	589	18.7368
2,531	80	31.6375	09	TRAINING HOURS	2,531	80	31.6375
14,516,920	443,274	32.7493	10	TOTAL WORK HOURS	29,656,018	905,053	32.7671
4,028	715	5.6335	11	SUNDAY PREMIUM (NA HOURS)	7,916	1,396	5.6704
7,691	3,585	2.1453	12	NIGHT DIFFERENTIAL (NA HOURS)	15,881	7,441	2.1342
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,394		15	LEAVE WITHOUT PAY (NA HOURS)		4,741	
212,544	3,962	53.6456	16	TERMINAL LEAVE	347,410	7,295	47.6230
796,490	24,638	32.3277	17	ANNUAL LEAVE	1,763,616	54,224	32.5246
817,978	24,912	32.8346	18	HOLIDAY LEAVE	827,277	25,160	32.8806
399,551	13,125	30.4419	19	SICK LEAVE	821,198	26,832	30.6051
1,688	64	26.3750	20	MILITARY LEAVE	4,129	168	24.5773
			21	CONVENTION LEAVE			
33,193	1,012	32.7994	22	OTHER LEAVE	60,545	1,756	34.4789
2,990	129	23.1782	23	CONTINUATION OF PAY LEAVE	6,880	343	20.0583
2,264,434	67,842	33.3780	24	TOTAL PAID ABSENCE	3,831,055	115,778	33.0896
16,793,073	511,116	32.8556	25	GROSS PAY & TOTAL PAID HOURS	33,510,870	1,020,831	32.8270
1,827,012	53,512	34.1420	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,938,303	86,679	33.8986
14,966,061	457,604	32.7052	27	BALANCE LINE 25 - LINE 26	30,572,567	934,152	32.7276
1,503,007	45,299	33.1796	28	ANNUAL LEAVE ACCRUED	3,003,284	90,504	33.1839
621,041	19,015	32.6605	29	HOLIDAY LEAVE ACCRUED	1,240,064	37,965	32.6633
17,090,109	521,918	32.7448	30	ACCRUED SALARY COST	34,815,915	1,062,621	32.7641
			31	BENEFITS-USPS CONTRIBUTION			
939,945			32	HEALTH BENEFITS	1,881,412		
111,022			33	LIFE INSURANCE	221,576		
1,397,205			34	RETIREMENT	2,794,546		
240,507			35	THRIFT SAVINGS PLAN (TSP)	482,009		
			36	TSP FIDUCIARY INSURANCE			
287,944			37	SOCIAL SECURITY	592,579		
239,010			38	MEDICARE	475,824		
3,215,633			39	PAYROLL BENEFITS SUBTOTAL	6,447,946		
			40	UNIFORM ALLOWANCE			
3,215,633			41	TOTAL BENEFITS	6,447,946		
		18.8157	42	(%) BENEFITS/ACCRUED SALARY COST			18.5201
20,305,742	443,274	45.8085	43	COST OF SAL & BEN PER TOTAL WK HR	41,263,861	905,053	45.5927
7,919			44	LESS OVERTIME PREMIUM PAY	16,290		
20,297,823	443,274	45.7906	45	STR SAL/BEN COST PER TOTAL WK HR	41,247,571	905,053	45.5747

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: HEADQUARTERS, OPER. SVC - RSC K

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
217,832	13,999	15.5605	01	STRAIGHT TIME HOURS	448,420	28,894	15.5194
30,969	1,302	23.7857	02	OVERTIME HOURS (INCLUDES LINE 46)	60,986	2,511	24.2875
553	32	17.2812	03	HOLIDAY WORK HOURS	553	32	17.2812
249,354	15,333	16.2625	04	WORK HOURS SUBTOTAL	509,959	31,437	16.2216
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
249,354	15,333	16.2625	10	TOTAL WORK HOURS	509,959	31,437	16.2216
1,353	304	4.4506	11	SUNDAY PREMIUM (NA HOURS)	2,656	600	4.4266
7,264	6,008	1.2090	12	NIGHT DIFFERENTIAL (NA HOURS)	14,742	12,252	1.2032
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	240		15	LEAVE WITHOUT PAY (NA HOURS)		333	
967	94	10.2872	16	TERMINAL LEAVE	323	54	5.9814
12,454	792	15.7247	17	ANNUAL LEAVE	28,612	1,773	16.1376
12,937	832	15.5492	18	HOLIDAY LEAVE	12,937	832	15.5492
9,184	529	17.3610	19	SICK LEAVE	16,962	999	16.9789
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
916	72	12.7222	22	OTHER LEAVE	3,256	256	12.7187
581	32	18.1562	23	CONTINUATION OF PAY LEAVE	782	48	16.2916
37,039	2,351	15.7545	24	TOTAL PAID ABSENCE	62,872	3,962	15.8687
295,010	17,684	16.6823	25	GROSS PAY & TOTAL PAID HOURS	590,229	35,399	16.6736
26,358	1,718	15.3422	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,872	2,659	15.7472
268,652	15,966	16.8265	27	BALANCE LINE 25 - LINE 26	548,357	32,740	16.7488
20,958	1,320	15.8772	28	ANNUAL LEAVE ACCRUED	41,976	2,652	15.8280
9,802	630	15.5587	29	HOLIDAY LEAVE ACCRUED	19,690	1,270	15.5039
299,412	17,916	16.7119	30	ACCRUED SALARY COST	610,023	36,662	16.6391
			31	BENEFITS-USPS CONTRIBUTION			
26,778			32	HEALTH BENEFITS	54,367		
1,660			33	LIFE INSURANCE	3,346		
23,981			34	RETIREMENT	48,213		
6,276			35	THRIFT SAVINGS PLAN (TSP)	12,601		
			36	TSP FIDUCIARY INSURANCE			
12,712			37	SOCIAL SECURITY	25,270		
4,192			38	MEDICARE	8,378		
75,599			39	PAYROLL BENEFITS SUBTOTAL	152,175		
			40	UNIFORM ALLOWANCE	267		
75,599			41	TOTAL BENEFITS	152,442		
		25.2491	42	(%) BENEFITS/ACCRUED SALARY COST			24.9895
375,011	15,333	24.4577	43	COST OF SAL & BEN PER TOTAL WK HR	762,465	31,437	24.2537
10,313			44	LESS OVERTIME PREMIUM PAY	20,308		
364,698	15,333	23.7851	45	STR SAL/BEN COST PER TOTAL WK HR	742,157	31,437	23.6077

TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME HOURS (INCLUDES LINE 46)			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
		**********	NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: HEADQUARTERS, BARGAINING TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
217,832	13,999	15.5605	01	STRAIGHT TIME HOURS	448,420	28,894	15.5194
30,969	1,302	23.7857	02	OVERTIME HOURS (INCLUDES LINE 46)	60,986	2,511	24.2875
553	32	17.2812	03	HOLIDAY WORK HOURS	553	32	17.2812
249,354	15,333	16.2625	04	WORK HOURS SUBTOTAL	509,959	31,437	16.2216
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
249,354	15,333	16.2625	10	TOTAL WORK HOURS	509,959	31,437	16.2216
1,353	304	4.4506	11	SUNDAY PREMIUM (NA HOURS)	2,656	600	4.4266
7,264	6,008	1.2090	12	NIGHT DIFFERENTIAL (NA HOURS)	14,742	12,252	1.2032
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	240		15	LEAVE WITHOUT PAY (NA HOURS)		333	
967	94	10.2872	16	TERMINAL LEAVE	323	54	5.9814
12,454	792	15.7247	17	ANNUAL LEAVE	28,612	1,773	16.1376
12,937	832	15.5492	18	HOLIDAY LEAVE	12,937	832	15.5492
9,184	529	17.3610	19	SICK LEAVE	16,962	999	16.9789
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
916	72	12.7222	22	OTHER LEAVE	3,256	256	12.7187
581	32	18.1562	23	CONTINUATION OF PAY LEAVE	782	48	16.2916
37,039	2,351	15.7545	24	TOTAL PAID ABSENCE	62,872	3,962	15.8687
295,010	17,684	16.6823	25	GROSS PAY & TOTAL PAID HOURS	590,229	35,399	16.6736
26,358	1,718	15.3422	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,872	2,659	15.7472
268,652	15,966	16.8265	27	BALANCE LINE 25 - LINE 26	548,357	32,740	16.7488
20,958	1,320	15.8772	28	ANNUAL LEAVE ACCRUED	41,976	2,652	15.8280
9,802	630	15.5587	29	HOLIDAY LEAVE ACCRUED	19,690	1,270	15.5039
299,412	17,916	16.7119	30	ACCRUED SALARY COST	610,023	36,662	16.6391
			31	BENEFITS-USPS CONTRIBUTION			
26,778			32	HEALTH BENEFITS	54,367		
1,660			33	LIFE INSURANCE	3,346		
23,981			34	RETIREMENT	48,213		
6,276			35	THRIFT SAVINGS PLAN (TSP)	12,601		
			36	TSP FIDUCIARY INSURANCE			
12,712			37	SOCIAL SECURITY	25,270		
4,192			38	MEDICARE	8,378		
75,599			39	PAYROLL BENEFITS SUBTOTAL	152,175		
			40	UNIFORM ALLOWANCE	267		
75,599			41	TOTAL BENEFITS	152,442		
		25.2491	42	(%) BENEFITS/ACCRUED SALARY COST			24.9895
375,011	15,333	24.4577	43	COST OF SAL & BEN PER TOTAL WK HR	762,465	31,437	24.2537
10,313			44	LESS OVERTIME PREMIUM PAY	20,308		
364,698	15,333	23.7851	45	STR SAL/BEN COST PER TOTAL WK HR	742,157	31,437	23.6077

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
67,331	2,237	30.0987	01 STRAIGHT TIME HOURS	107,082	4,018	26.6505
189	11	17.1818	02 OVERTIME HOURS (INCLUDES LINE 46)	243	14	17.3571
			03 HOLIDAY WORK HOURS			
67,520	2,248	30.0355	04 WORK HOURS SUBTOTAL	107,325	4,032	26.6183
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			46 ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
67,520	2,248	30.0355	10 TOTAL WORK HOURS	107,325	4,032	26.6183
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
67,520	2,248	30.0355	25 GROSS PAY & TOTAL PAID HOURS	107,325	4,032	26.6183
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
67,520	2,248	30.0355	27 BALANCE LINE 25 - LINE 26	107,325	4,032	26.6183
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
67,520	2,248	30.0355	30 ACCRUED SALARY COST	107,325	4,032	26.6183
			31 BENEFITS-USPS CONTRIBUTION			
275			32 HEALTH BENEFITS	549		
27			33 LIFE INSURANCE	54		
178			34 RETIREMENT	357		
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
3,853			37 SOCIAL SECURITY	5,987		
977			38 MEDICARE	1,552		
5,310			39 PAYROLL BENEFITS SUBTOTAL	8,499		
			40 UNIFORM ALLOWANCE			
5,310			41 TOTAL BENEFITS	8,499		
		7.8643	42 (%) BENEFITS/ACCRUED SALARY COST			7.9189
72,830	2,248	32.3976	43 COST OF SAL & BEN PER TOTAL WK HR	115,824	4,032	28.7261
63			44 LESS OVERTIME PREMIUM PAY	81		
72,767	2,248	32.3696	45 STR SAL/BEN COST PER TOTAL WK HR	115,743	4,032	28.7061

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: HEADQUARTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,774,221	458,525	32.2211	01	STRAIGHT TIME HOURS	30,158,520	936,107	32.2169
54,938	2,138	25.6959	02	OVERTIME HOURS (INCLUDES LINE 46)	110,147	4,223	26.0826
2,104	112	18.7857	03	HOLIDAY WORK HOURS	2,104	112	18.7857
14,831,263	460,775	32.1876	04	WORK HOURS SUBTOTAL	30,270,771	940,442	32.1878
			05	STEWARDS DUTY HOURS (NA)		1	
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
6,202	333	18.6246	08	REHABILITATION WORK HOURS (NA)	11,036	589	18.7368
2,531	80	31.6375	09	TRAINING HOURS	2,531	80	31.6375
14,833,794	460,855	32.1875	10	TOTAL WORK HOURS	30,273,302	940,522	32.1877
5,381	1,019	5.2806	11	SUNDAY PREMIUM (NA HOURS)	10,572	1,996	5.2965
14,955	9,593	1.5589	12	NIGHT DIFFERENTIAL (NA HOURS)	30,623	19,693	1.5550
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,634		15	LEAVE WITHOUT PAY (NA HOURS)		5,074	
213,511	4,056	52.6407	16	TERMINAL LEAVE	347,733	7,349	47.3170
808,944	25,430	31.8106	17	ANNUAL LEAVE	1,792,228	55,997	32.0057
830,915	25,744	32.2760	18	HOLIDAY LEAVE	840,214	25,992	32.3258
408,735	13,654	29.9351	19	SICK LEAVE	838,160	27,831	30.1160
1,688	64	26.3750	20	MILITARY LEAVE	4,129	168	24.5773
			21	CONVENTION LEAVE			
34,109	1,084	31.4658	22	OTHER LEAVE	63,801	2,012	31.7102
3,571	161	22.1801	23	CONTINUATION OF PAY LEAVE	7,662	391	19.5959
2,301,473	70,193	32.7877	24	TOTAL PAID ABSENCE	3,893,927	119,740	32.5198
17,155,603	531,048	32.3051	25	GROSS PAY & TOTAL PAID HOURS	34,208,424	1,060,262	32.2641
1,853,370	55,230	33.5573	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,980,175	89,338	33.3584
15,302,233	475,818	32.1598	27	BALANCE LINE 25 - LINE 26	31,228,249	970,924	32.1634
1,523,965	46,619	32.6897	28	ANNUAL LEAVE ACCRUED	3,045,260	93,156	32.6898
630,843	19,645	32.1121	29	HOLIDAY LEAVE ACCRUED	1,259,754	39,235	32.1079
17,457,041	542,082	32.2036	30	ACCRUED SALARY COST	35,533,263	1,103,315	32.2059
			31	BENEFITS-USPS CONTRIBUTION			
966,998			32	HEALTH BENEFITS	1,936,328		
112,709			33	LIFE INSURANCE	224,976		
1,421,364			34	RETIREMENT	2,843,116		
246,783			35	THRIFT SAVINGS PLAN (TSP)	494,610		
			36	TSP FIDUCIARY INSURANCE			
304,509			37	SOCIAL SECURITY	623,836		
244,179			38	MEDICARE	485,754		
3,296,542			39	PAYROLL BENEFITS SUBTOTAL	6,608,620		
			40	UNIFORM ALLOWANCE	267		
3,296,542			41	TOTAL BENEFITS	6,608,887		
		18.8837	42	(%) BENEFITS/ACCRUED SALARY COST			18.5991
20,753,583	460,855	45.0327	43	COST OF SAL & BEN PER TOTAL WK HR	42,142,150	940,522	44.8071
18,294			44	LESS OVERTIME PREMIUM PAY	36,679		
20,735,289	460,855	44.9930	45	STR SAL/BEN COST PER TOTAL WK HR	42,105,471	940,522	44.7681

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MINNEAPOLIS PDC
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
47,140,771	1,495,669	31.5181	01	STRAIGHT TIME HOURS	96,467,915	3,058,675	31.5391
71,393	2,697	26.4712	02	OVERTIME HOURS (INCLUDES LINE 46)	123,756	4,840	25.5694
15,824	754	20.9867	03	HOLIDAY WORK HOURS	15,824	754	20.9867
47,227,988	1,499,120	31.5038	04	WORK HOURS SUBTOTAL	96,607,495	3,064,269	31.5270
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
17,105	790	21.6518	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	35,675	1,652	21.5950
785	32	24.5312	07	LIMITED DUTY HOURS (NA)	5,280	192	27.5000
48,130	2,366	20.3423	08	REHABILITATION WORK HOURS (NA)	95,650	4,935	19.3819
15,023	530	28.3452	09	TRAINING HOURS	33,449	1,210	27.6438
47,243,011	1,499,650	31.5026	10	TOTAL WORK HOURS	96,640,944	3,065,479	31.5255
17,409	3,176	5.4814	11	SUNDAY PREMIUM (NA HOURS)	35,263	6,415	5.4969
34,215	16,910	2.0233	12	NIGHT DIFFERENTIAL (NA HOURS)	69,111	34,189	2.0214
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	9,459		15	LEAVE WITHOUT PAY (NA HOURS)		18,344	
433,631	11,306	38.3540	16	TERMINAL LEAVE	1,233,815	35,498	34.7573
2,395,867	82,443	29.0608	17	ANNUAL LEAVE	5,207,609	179,112	29.0745
2,343,331	80,036	29.2784	18	HOLIDAY LEAVE	2,397,972	81,743	29.3355
1,144,568	40,454	28.2930	19	SICK LEAVE	2,329,274	83,349	27.9460
16,296	632	25.7848	20	MILITARY LEAVE	36,035	1,384	26.0368
			21	CONVENTION LEAVE			
188,808	6,875	27.4629	22	OTHER LEAVE	467,934	16,767	27.9080
10,272	389	26.4061	23	CONTINUATION OF PAY LEAVE	22,652	923	24.5417
6,532,773	222,135	29.4090	24	TOTAL PAID ABSENCE	11,695,291	398,776	29.3279
53,827,408	1,721,785	31.2625	25	GROSS PAY & TOTAL PAID HOURS	108,440,609	3,464,255	31.3027
5,172,829	173,785	29.7656	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,839,396	296,353	29.8272
48,654,579	1,548,000	31.4306	27	BALANCE LINE 25 - LINE 26	99,601,213	3,167,902	31.4407
4,347,748	147,272	29.5218	28	ANNUAL LEAVE ACCRUED	8,696,904	294,587	29.5223
1,784,254	61,136	29.1849	29	HOLIDAY LEAVE ACCRUED	3,568,882	122,285	29.1849
54,786,581	1,756,408	31.1924	30	ACCRUED SALARY COST	111,866,999	3,584,774	31.2061
			31	BENEFITS-USPS CONTRIBUTION			
2,934,831			32	HEALTH BENEFITS	5,888,432		
280,685			33	LIFE INSURANCE	561,731		
5,268,746			34	RETIREMENT	10,565,509		
822,478			35	THRIFT SAVINGS PLAN (TSP)	1,647,148		
			36	TSP FIDUCIARY INSURANCE			
846,989			37	SOCIAL SECURITY	1,796,683		
763,911			38	MEDICARE	1,536,495		
10,917,640			39	PAYROLL BENEFITS SUBTOTAL	21,995,998		
2,949			40	UNIFORM ALLOWANCE	6,166		
10,920,589			41	TOTAL BENEFITS	22,002,164		
		19.9329	42	(%) BENEFITS/ACCRUED SALARY COST			19.6681
65,707,170	1,499,650	43.8150	43	COST OF SAL & BEN PER TOTAL WK HR	133,869,163	3,065,479	43.6699
18,078			44	LESS OVERTIME PREMIUM PAY	29,331		
65,689,092	1,499,650	43.8029	45	STR SAL/BEN COST PER TOTAL WK HR	133,839,832	3,065,479	43.6603

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,913,897	403,523	19.6120	01	STRAIGHT TIME HOURS	16,200,338	826,355	19.6045
394,503	13,535	29.1468	02	OVERTIME HOURS (INCLUDES LINE 46)	789,401	26,624	29.6499
169,631	9,112	18.6162	03	HOLIDAY WORK HOURS	169,966	9,128	18.6202
8,478,031	426,170	19.8935	04	WORK HOURS SUBTOTAL	17,159,705	862,107	19.9043
	22		05	STEWARDS DUTY HOURS (NA)		47	
12,936	285	45.3894	06	PENALTY OVERTIME (NA)	39,644	859	46.1513
6,668	251	26.5657	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	12,275	457	26.8599
			07	LIMITED DUTY HOURS (NA)			
2,585	140	18.4642	08	REHABILITATION WORK HOURS (NA)	5,424	293	18.5119
7,012	309	22.6925	09	TRAINING HOURS	12,327	521	23.6602
8,485,043	426,479	19.8955	10	TOTAL WORK HOURS	17,172,032	862,628	19.9066
138,515	30,005	4.6163	11	SUNDAY PREMIUM (NA HOURS)	278,646	60,358	4.6165
170,089	95,360	1.7836	12	NIGHT DIFFERENTIAL (NA HOURS)	340,753	191,162	1.7825
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
37,258	1,970	18.9126	14	OTHER PREMIUM PAY (NA HOURS)	72,159	3,782	19.0795
	7,118		15	LEAVE WITHOUT PAY (NA HOURS)		13,068	
11,759	682	17.2419	16	TERMINAL LEAVE	68,217	2,985	22.8532
605,313	30,381	19.9240	17	ANNUAL LEAVE	1,330,611	66,366	20.0495
469,817	23,944	19.6214	18	HOLIDAY LEAVE	472,150	24,070	19.6157
370,218	18,681	19.8178	19	SICK LEAVE	775,199	39,262	19.7442
6,814	391	17.4271	20	MILITARY LEAVE	25,485	1,474	17.2896
			21	CONVENTION LEAVE			
22,875	1,263	18.1116	22	OTHER LEAVE	46,467	2,695	17.2419
6,785	367	18.4877	23	CONTINUATION OF PAY LEAVE	9,077	497	18.2635
1,493,581	75,709	19.7279	24	TOTAL PAID ABSENCE	2,727,206	137,349	19.8560
10,324,486	502,188	20.5590	25	GROSS PAY & TOTAL PAID HOURS	20,590,797	999,977	20.5912
1,086,889	55,007	19.7591	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,870,978	93,421	20.0273
9,237,597	447,181	20.6574	27	BALANCE LINE 25 - LINE 26	18,719,819	906,556	20.6493
848,610	42,837	19.8102	28	ANNUAL LEAVE ACCRUED	1,701,718	85,928	19.8039
361,515	18,451	19.5932	29	HOLIDAY LEAVE ACCRUED	725,114	37,021	19.5865
10,447,722	508,469	20.5474	30	ACCRUED SALARY COST	21,146,651	1,029,505	20.5406
			31	BENEFITS-USPS CONTRIBUTION			
815,971			32	HEALTH BENEFITS	1,641,195		
60,634			33	LIFE INSURANCE	121,604		
812,120			34	RETIREMENT	1,628,660		
178,446			35	THRIFT SAVINGS PLAN (TSP)	358,076		
			36	TSP FIDUCIARY INSURANCE			
288,795			37	SOCIAL SECURITY	575,917		
146,517			38	MEDICARE	291,857		
2,302,483			39	PAYROLL BENEFITS SUBTOTAL	4,617,309		
16,711			40	UNIFORM ALLOWANCE	43,380		
2,319,194			41	TOTAL BENEFITS	4,660,689		
		22.1980	42	(%) BENEFITS/ACCRUED SALARY COST			22.0398
12,766,916	426,479	29.9356	43	COST OF SAL & BEN PER TOTAL WK HR	25,807,340	862,628	29.9171
131,309			44	LESS OVERTIME PREMIUM PAY	265,404		
12,635,607	426,479	29.6277	45	STR SAL/BEN COST PER TOTAL WK HR	25,541,936	862,628	29.6094

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
157,689	12,221	12.9031	01	STRAIGHT TIME HOURS	298,077	25,218	11.8200
6,903	508	13.5885	02	OVERTIME HOURS (INCLUDES LINE 46)	15,045	1,104	13.6277
			03	HOLIDAY WORK HOURS			
164,592	12,729	12.9304	04	WORK HOURS SUBTOTAL	313,122	26,322	11.8958
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			46	ADDITIONAL PAY HOURS TYPE 35 (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
811	90	9.0111	09	TRAINING HOURS	1,109	123	9.0162
165,403	12,819	12.9029	10	TOTAL WORK HOURS	314,231	26,445	11.8824
			11	SUNDAY PREMIUM (NA HOURS)			
88	109	.8073	12	NIGHT DIFFERENTIAL (NA HOURS)	287	369	.7777
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		35	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
165,491	12,819	12.9098	25	GROSS PAY & TOTAL PAID HOURS	314,518	26,445	11.8932
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
165,491	12,819	12.9098	27	BALANCE LINE 25 - LINE 26	314,518	26,445	11.8932
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
165,491	12,819	12.9098	30	ACCRUED SALARY COST	314,518	26,445	11.8932
			31	BENEFITS-USPS CONTRIBUTION			
275			32	HEALTH BENEFITS	549		
27			33	LIFE INSURANCE	54		
178			34	RETIREMENT	357		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
9,927			37	SOCIAL SECURITY	18,823		
2,397			38	MEDICARE	4,556		
12,804			39	PAYROLL BENEFITS SUBTOTAL	24,339		
			40	UNIFORM ALLOWANCE			
12,804			41	TOTAL BENEFITS	24,339		
		7.7369	42	(%) BENEFITS/ACCRUED SALARY COST			7.7385
178,295	12,819	13.9086	43	COST OF SAL & BEN PER TOTAL WK HR	338,857	26,445	12.8136
2,299			44	LESS OVERTIME PREMIUM PAY	5,010		
175,996	12,819	13.7293	45	STR SAL/BEN COST PER TOTAL WK HR	333,847	26,445	12.6242

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 02-2000
ENDING DATE 11-05-1999

REPORT-A

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
55,212,357	1,911,413	28.8856	01	STRAIGHT TIME HOURS	112,966,330	3,910,248	28.8898
472,799	16,740	28.2436	02	OVERTIME HOURS (INCLUDES LINE 46)	928,202	32,568	28.5004
185,455	9,866	18.7973	03	HOLIDAY WORK HOURS	185,790	9,882	18.8008
55,870,611	1,938,019	28.8287	04	WORK HOURS SUBTOTAL	114,080,322	3,952,698	28.8613
	22		05	STEWARDS DUTY HOURS (NA)		47	
12,936	285	45.3894	06	PENALTY OVERTIME (NA)	39,644	859	46.1513
23,773	1,041	22.8366	46	ADDITIONAL PAY HOURS TYPE 35 (NA)	47,950	2,109	22.7358
785	32	24.5312	07	LIMITED DUTY HOURS (NA)	5,280	192	27.5000
50,715	2,506	20.2374	08	REHABILITATION WORK HOURS (NA)	101,074	5,228	19.3332
22,846	929	24.5920	09	TRAINING HOURS	46,885	1,854	25.2885
55,893,457	1,938,948	28.8266	10	TOTAL WORK HOURS	114,127,207	3,954,552	28.8597
155,924	33,181	4.6991	11	SUNDAY PREMIUM (NA HOURS)	313,909	66,773	4.7011
204,392	112,379	1.8187	12	NIGHT DIFFERENTIAL (NA HOURS)	410,151	225,720	1.8170
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	1		
37,258	1,970	18.9126	14	OTHER PREMIUM PAY (NA HOURS)	72,159	3,782	19.0795
	16,577		15	LEAVE WITHOUT PAY (NA HOURS)		31,447	
445,390	11,988	37.1529	16	TERMINAL LEAVE	1,302,032	38,483	33.8339
3,001,180	112,824	26.6005	17	ANNUAL LEAVE	6,538,220	245,478	26.6346
2,813,148	103,980	27.0547	18	HOLIDAY LEAVE	2,870,122	105,813	27.1244
1,514,786	59,135	25.6157	19	SICK LEAVE	3,104,473	122,611	25.3196
23,110	1,023	22.5904	20	MILITARY LEAVE	61,520	2,858	21.5255
			21	CONVENTION LEAVE			
211,683	8,138	26.0116	22	OTHER LEAVE	514,401	19,462	26.4310
17,057	756	22.5621	23	CONTINUATION OF PAY LEAVE	31,729	1,420	22.3443
8,026,354	297,844	26.9481	24	TOTAL PAID ABSENCE	14,422,497	536,125	26.9013
64,317,385	2,236,792	28.7542	25	GROSS PAY & TOTAL PAID HOURS	129,345,924	4,490,677	28.8032
6,259,718	228,792	27.3598	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,710,374	389,774	27.4784
58,057,667	2,008,000	28.9131	27	BALANCE LINE 25 - LINE 26	118,635,550	4,100,903	28.9291
5,196,358	190,109	27.3335	28	ANNUAL LEAVE ACCRUED	10,398,622	380,515	27.3277
2,145,769	79,587	26.9613	29	HOLIDAY LEAVE ACCRUED	4,293,996	159,306	26.9543
65,399,794	2,277,696	28.7131	30	ACCRUED SALARY COST	133,328,168	4,640,724	28.7300
			31	BENEFITS-USPS CONTRIBUTION			
3,751,077			32	HEALTH BENEFITS	7,530,176		
341,346			33	LIFE INSURANCE	683,389		
6,081,044			34	RETIREMENT	12,194,526		
1,000,924			35	THRIFT SAVINGS PLAN (TSP)	2,005,224		
			36	TSP FIDUCIARY INSURANCE			
1,145,711			37	SOCIAL SECURITY	2,391,423		
912,825			38	MEDICARE	1,832,908		
13,232,927			39	PAYROLL BENEFITS SUBTOTAL	26,637,646		
19,660			40	UNIFORM ALLOWANCE	49,546		
13,252,587			41	TOTAL BENEFITS	26,687,192		
		20.2639	42	(%) BENEFITS/ACCRUED SALARY COST			20.0161
78,652,381	1,938,948	40.5644	43	COST OF SAL & BEN PER TOTAL WK HR	160,015,360	3,954,552	40.4635
151,686			44	LESS OVERTIME PREMIUM PAY	299,744		
78,500,695	1,938,948	40.4862	45	STR SAL/BEN COST PER TOTAL WK HR	159,715,616	3,954,552	40.3877