UNITED STATES
POSTAL SERVICE

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POSTAL RATE COMMISSION
OFFICE OF THE SECRETARY

February 12, 1997

Hon. Margaret P. Crenshaw, Secretary
Postal Rate Commission
1333 H Street, NW, Suite 300
Washington, D.C. 20268-0001

Dear Ms. Crenshaw:

In connection with the Commission's rules pertaining to periodic reports, 39 C.F.R. § 3001.102 (1995), I have enclosed copies of the following:

National Payroll Hours Summary Report, Accounting Period 4, PFY 1997.

Sincerely,

Daniel J. Foucheaux, Jr.

Daniel J. Foucheaux, Jr.
Chief Counsel, Ratemaking

Enclosures

cc: Ms. Brown

POSTAL RATE COMMISSION
DOCKETED
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475 L'ENFANT PLAZA SW
WASHINGTON DC 20260

UNITED STATES POSTAL SERVICE.

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POSTAL RATE COMMISSION
OFFICE OF THE SECRETARY

National Payroll Hours

Summary Report - PFY 1997

Accounting Period 4

December 7, 1996 - January 3, 1997
Finance

NATIONAL PAYROLL HOURS SUMMARY REPORT

The first 4 pages reflect the following:

Page A - Hours and Dollars for all USPS Employees
Page B - Hours and Dollars for all Bargaining Employees
Page C - Hours and Dollars for all Non-Bargaining Employees Except Temporary and Casual Employees
Page D - Hours and Dollars for all Temporary and Casual Employees

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

DATE 01-08-97
PAGE A

TITLE: USPS - CONSOLIDATION

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,817,034,212	112,143,919	16.2026	01	STRAIGHT TIME HOURS	7,412,228,294	447,400,054	16.5673
330,953,602	14,100,235	23.4714	02	OVERTIME WORK HOURS	1,180,709,498	48,520,934	24.3340
19,893,039	1,181,626	16.8353	03	HOLIDAY WORK HOURS	74,024,505	4,362,466	16.9685
2,167,880,853	127,425,780	17.0128	04	WORK HOURS SUBTOTAL	8,666,962,297	500,283,454	17.3241
	124,607		05	STEWARDS DUTY HOURS (NA)		567,459	
4,851,273	146,052	33.2160	06	PENALTY OVERTIME (NA)	74,867,301	2,241,013	33.4077
11,260,479	644,821	17.4629	07	LIMITED DUTY HOURS (NA)	41,146,686	2,356,767	17.4589
13,368,811	744,732	17.9511	08	REHABILITATION WORK HOURS (NA)	56,336,197	3,149,952	17.8847
6,315,285	436,676	14.4621	09	TRAINING HOURS	48,082,335	3,030,262	15.8673
2,174,196,138	127,862,456	17.0041	10	TOTAL WORK HOURS	8,715,044,632	503,313,716	17.3153
17,589,308	4,391,263	4.0055	11	SUNDAY PREMIUM (NA HOURS)	65,604,623	16,380,585	4.0050
44,177,165	31,566,829	1.3994	12	NIGHT DIFFERENTIAL (NA HOURS)	168,118,344	114,906,873	1.4630
5,258,038	643,353	8.1728	13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,258,553	643,383	8.1732
791,216	90,469	8.7457	14	OTHER PREMIUM PAY (NA HOURS)	4,350,620	502,866	8.6516
	4,272,166		15	LEAVE WITHOUT PAY (NA HOURS)		15,953,571	
13,087,708	652,395	20.0610	16	TERMINAL LEAVE	25,208,371	1,249,289	20.1781
126,966,856	6,907,946	18.3798	17	ANNUAL LEAVE	500,210,790	28,199,041	17.7385
185,250,307	10,413,369	17.7896	18	HOLIDAY LEAVE	463,884,985	26,076,562	17.7893
83,220,943	4,795,766	17.3530	19	SICK LEAVE	315,959,440	18,277,307	17.2869
729,307	43,829	16.6398	20	MILITARY LEAVE	4,021,436	242,257	16.5998
214	14	15.2857	21	CONVENTION LEAVE	39,734	1,624	24.4667
3,703,790	208,078	17.8000	22	OTHER LEAVE	18,631,043	1,054,654	17.6655
1,431,948	87,775	16.3138	23	CONTINUATION OF PAY LEAVE	7,597,631	467,202	16.2619
414,391,073	23,109,172	17.9318	24	TOTAL PAID ABSENCE	1,335,553,430	75,567,936	17.6735
2,656,402,938	150,971,628	17.5953	25	GROSS PAY & TOTAL PAID HOURS	10,293,930,202	578,881,652	17.7824
325,304,871	17,973,710	18.0989	26	LESS TERM, ANN & HOL LEAVE TAKEN	989,304,146	55,524,892	17.8173
2,331,098,067	132,997,918	17.5273	27	BALANCE LINE 25 - LINE 26	9,304,626,056	523,356,760	17.7787
196,774,075	11,285,793	17.4355	28	ANNUAL LEAVE ACCRUED	722,844,746	41,287,029	17.5077
70,803,851	3,983,835	17.7727	29	HOLIDAY LEAVE ACCRUED	283,732,490	15,967,060	17.7698
2,598,675,993	148,267,546	17.5269	30	ACCRUED SALARY COST	10,311,203,292	580,610,849	17.7592
			31	BENEFITS-USPS CONTRIBUTION			
185,536,875			32	HEALTH BENEFITS	750,135,405		
14,217,546			33	LIFE INSURANCE	56,942,912		
187,663,403			34	RETIREMENT	753,154,862		
39,765,289			35	THRIFT SAVINGS PLAN (TSP)	160,048,371		
			36	TSP FIDUCIARY INSURANCE			
93,051,996			37	SOCIAL SECURITY	355,831,063		
38,007,622			38	MEDICARE	147,432,471		
558,242,731			39	PAYROLL BENEFITS SUBTOTAL	2,223,545,084		
5,896,107			40	UNIFORM ALLOWANCE	25,372,468		
564,138,838			41	TOTAL BENEFITS	2,248,917,552		
		21.7087	42	(%) BENEFITS/ACCRUED SALARY COST			21.8104
3,162,814,831	127,862,456	24.7360	43	COST OF SAL & BEN PER TOTAL WK HR	12,560,120,844	503,313,716	24.9548
111,017,712			44	LESS OVERTIME PREMIUM PAY	405,679,102		
3,051,797,119	127,862,456	23.8678	45	STR SAL/BEN COST PER TOTAL WK HR	12,154,441,742	503,313,716	24.1488

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

DATE 01-08-97
PAGE B

TITLE: USPS TOTAL, ALL BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,425,896,034	87,150,765	16.3612	01	STRAIGHT TIME HOURS	5,921,091,055	360,736,527	16.4138
306,306,830	12,483,871	24.5362	02	OVERTIME WORK HOURS	1,116,096,753	44,540,417	25.0580
19,050,641	1,142,452	16.6752	03	HOLIDAY WORK HOURS	69,029,190	4,131,619	16.7075
1,751,253,505	100,777,088	17.3774	04	WORK HOURS SUBTOTAL	7,106,216,998	409,408,563	17.3572
	124,607		05	STEWARDS DUTY HOURS (NA)		567,459	
4,851,273	146,052	33.2160	06	PENALTY OVERTIME (NA)	74,866,880	2,241,012	33.4076
11,142,208	635,516	17.5325	07	LIMITED DUTY HOURS (NA)	40,708,402	2,324,398	17.5135
13,148,740	733,891	17.9164	08	REHABILITATION WORK HOURS (NA)	55,453,230	3,107,572	17.8445
4,334,294	251,367	17.2428	09	TRAINING HOURS	33,341,195	2,008,694	16.5984
1,755,587,799	101,028,455	17.3771	10	TOTAL WORK HOURS	7,139,558,193	411,417,257	17.3535
16,518,687	4,194,994	3.9377	11	SUNDAY PREMIUM (NA HOURS)	62,124,872	15,742,994	3.9461
37,920,028	24,978,738	1.5180	12	NIGHT DIFFERENTIAL (NA HOURS)	150,379,118	98,496,210	1.5267
5,252,598	642,814	8.1712	13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,253,063	642,844	8.1715
790,845	90,430	8.7453	14	OTHER PREMIUM PAY (NA HOURS)	4,343,267	502,150	8.6493
	4,140,427		15	LEAVE WITHOUT PAY (NA HOURS)		15,477,860	
7,528,564	437,871	17.1935	16	TERMINAL LEAVE	16,023,190	907,857	17.6494
97,418,795	5,665,768	17.1942	17	ANNUAL LEAVE	416,279,184	24,576,825	16.9378
155,391,180	9,117,369	17.0434	18	HOLIDAY LEAVE	389,345,435	22,843,750	17.0438
74,774,057	4,422,612	16.9072	19	SICK LEAVE	283,570,469	16,842,414	16.8366
669,411	41,180	16.2557	20	MILITARY LEAVE	3,628,317	224,805	16.1398
			21	CONVENTION LEAVE			
2,885,957	173,163	16.6661	22	OTHER LEAVE	15,485,138	920,367	16.8249
1,363,818	83,006	16.4303	23	CONTINUATION OF PAY LEAVE	7,265,076	442,818	16.4064
340,031,782	19,940,969	17.0519	24	TOTAL PAID ABSENCE	1,131,596,809	66,758,836	16.9505
2,156,101,739	120,969,424	17.8235	25	GROSS PAY & TOTAL PAID HOURS	8,493,255,322	478,176,093	17.7617
260,338,539	15,221,008	17.1038	26	LESS TERM, ANN & HOL LEAVE TAKEN	821,647,809	48,328,432	17.0013
1,895,763,200	105,748,416	17.9271	27	BALANCE LINE 25 - LINE 26	7,671,607,513	429,847,661	17.8472
167,169,215	9,998,430	16.7195	28	ANNUAL LEAVE ACCRUED	609,278,734	36,375,583	16.7496
59,329,536	3,484,513	17.0266	29	HOLIDAY LEAVE ACCRUED	237,863,764	13,972,117	17.0241
2,122,261,951	119,231,359	17.7995	30	ACCRUED SALARY COST	8,518,750,011	480,195,361	17.7401
			31	BENEFITS-USPS CONTRIBUTION			
161,411,987			32	HEALTH BENEFITS	654,455,995		
11,953,137			33	LIFE INSURANCE	47,923,255		
160,528,069			34	RETIREMENT	645,150,931		
36,289,979			35	THRIFT SAVINGS PLAN (TSP)	146,328,766		
			36	TSP FIDUCIARY INSURANCE			
78,725,253			37	SOCIAL SECURITY	309,192,117		
30,824,331			38	MEDICARE	121,455,376		
479,732,756			39	PAYROLL BENEFITS SUBTOTAL	1,924,506,440		
5,867,834			40	UNIFORM ALLOWANCE	25,235,613		
485,600,590			41	TOTAL BENEFITS	1,949,742,053		
		22.8812	42	(%) BENEFITS/ACCRUED SALARY COST			22.8876
2,607,862,541	101,028,455	25.8131	43	COST OF SAL & BEN PER TOTAL WK HR	10,468,492,064	411,417,257	25.4449
102,810,337			44	LESS OVERTIME PREMIUM PAY	384,162,988		
2,505,052,204	101,028,455	24.7955	45	STR SAL/BEN COST PER TOTAL WK HR	10,084,329,076	411,417,257	24.5111

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

DATE 01-08-97
PAGE C

TITLE: USPS TOTAL, ALL NONBARGAINING (EXCL TEMP/CASUAL)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
272,014,860	12,212,517	22.2734	01	STRAIGHT TIME HOURS	1,144,193,076	50,988,438	22.4402
6,378,754	244,593	26.0790	02	OVERTIME WORK HOURS	19,950,164	753,653	26.4712
842,334	39,166	21.5067	03	HOLIDAY WORK HOURS	4,995,251	230,839	21.6395
279,235,948	12,496,276	22.3455	04	WORK HOURS SUBTOTAL	1,169,138,491	51,972,930	22.4951
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
50,527	2,192	23.0506	07	LIMITED DUTY HOURS (NA)	383	1-	383.0000-
204,834	9,493	21.5773	08	REHABILITATION WORK HOURS (NA)	200,706	8,880	22.6020
645,494	28,490	22.6568	09	TRAINING HOURS	841,339	38,828	21.6683
279,881,442	12,524,766	22.3462	10	TOTAL WORK HOURS	9,723,953	430,055	22.6109
1,070,621	196,269	5.4548	11	SUNDAY PREMIUM (NA HOURS)	1,178,862,444	52,402,985	22.4960
2,357,201	1,195,693	1.9714	12	NIGHT DIFFERENTIAL (NA HOURS)	3,439,721	637,578	5.4577
5,440	539	10.0927	13	CHRISTMAS DAY PREMIUM (NA HOURS)	9,295,258	4,700,394	1.9775
371	39	9.5128	14	OTHER PREMIUM PAY (NA HOURS)	5,490	539	10.1855
	111,687		15	LEAVE WITHOUT PAY (NA HOURS)	7,361	716	10.2807
5,558,291	214,444	25.9195	16	TERMINAL LEAVE		420,251	
29,524,871	1,240,485	23.8010	17	ANNUAL LEAVE	9,178,208	341,289	26.8927
29,859,028	1,295,992	23.0395	18	HOLIDAY LEAVE	83,438,537	3,586,107	23.2671
8,446,886	373,154	22.6364	19	SICK LEAVE	74,539,451	3,232,804	23.0572
59,896	2,649	22.6107	20	MILITARY LEAVE	32,387,421	1,434,707	22.5742
214	14	15.2857	21	CONVENTION LEAVE	393,119	17,452	22.5257
815,763	34,728	23.4900	22	OTHER LEAVE	39,734	1,624	24.4667
37,802	1,689	22.3812	23	CONTINUATION OF PAY LEAVE	3,137,165	133,650	23.4729
74,302,751	3,163,155	23.4900	24	TOTAL PAID ABSENCE	170,331	7,697	22.1295
357,617,826	15,687,921	22.7957	25	GROSS PAY & TOTAL PAID HOURS	203,283,966	8,755,330	23.2183
64,942,190	2,750,921	23.6074	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,394,934,240	61,158,315	22.8085
292,675,636	12,937,000	22.6231	27	BALANCE LINE 25 - LINE 26	167,156,196	7,160,200	23.3451
29,604,860	1,287,363	22.9965	28	ANNUAL LEAVE ACCRUED	1,227,778,044	53,998,115	22.7374
11,474,315	499,322	22.9797	29	HOLIDAY LEAVE ACCRUED	113,565,906	4,911,438	23.1227
333,754,811	14,723,685	22.6678	30	ACCRUED SALARY COST	45,868,726	1,994,943	22.9924
			31	BENEFITS-USPS CONTRIBUTION	1,387,212,676	60,904,496	22.7768
24,124,737			32	HEALTH BENEFITS	95,678,829		
2,264,393			33	LIFE INSURANCE	9,019,616		
27,134,799			34	RETIREMENT	108,002,395		
3,475,263			35	THRIFT SAVINGS PLAN (TSP)	13,719,495		
			36	TSP FIDUCIARY INSURANCE			
5,464,019			37	SOCIAL SECURITY	21,416,493		
5,110,293			38	MEDICARE	20,077,424		
67,573,504			39	PAYROLL BENEFITS SUBTOTAL	267,914,252		
28,273			40	UNIFORM ALLOWANCE	136,855		
67,601,777			41	TOTAL BENEFITS	268,051,107		
		20.2549	42	(%) BENEFITS/ACCRUED SALARY COST			19.3230
401,356,588	12,524,766	32.0450	43	COST OF SAL & BEN PER TOTAL WK HR	1,655,263,783	52,402,985	31.5872
2,124,125			44	LESS OVERTIME PREMIUM PAY	6,643,469		
399,232,463	12,524,766	31.8754	45	STR SAL/BEN COST PER TOTAL WK HR	1,648,620,314	52,402,985	31.4604

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REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2930

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: USPS TOTAL, TEMP/CASUAL (INCL LV REPL & RURAL RELIEF)

DATE 01-08-97
PAGE D
REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
119,123,318	12,780,637	9.3206	01	STRAIGHT TIME HOURS	346,944,163	35,675,089	9.7251
18,268,018	1,371,771	13.3171	02	OVERTIME WORK HOURS	44,662,581	3,226,864	13.8408
64	8	8.0000	03	HOLIDAY WORK HOURS	64	8	8.0000
137,391,400	14,152,416	9.7079	04	WORK HOURS SUBTOTAL	391,606,808	38,901,961	10.0665
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	38	2	19.0000
67,744	7,113	9.5239	07	LIMITED DUTY HOURS (NA)	237,578	23,489	10.1144
15,237	1,348	11.3034	08	REHABILITATION WORK HOURS (NA)	41,628	3,552	11.7195
1,335,497	156,819	8.5161	09	TRAINING HOURS	[illegible]	591,513	8.4819
138,726,897	14,309,235	9.6949	10	TOTAL WORK HOURS	[illegible]	39,493,474	10.0427
			11	SUNDAY PREMIUM (NA HOURS)	[illegible]	13	2.3076
3,899,936	5,392,398	.7232	12	NIGHT DIFFERENTIAL (NA HOURS)	8,441,068	11,710,269	.7210
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	8	1	8.0000
	20,052		15	LEAVE WITHOUT PAY (NA HOURS)		55,460	
853	80	10.6625	16	TERMINAL LEAVE	6,973	143	48.7622
23,190	1,693	13.6975	17	ANNUAL LEAVE	493,069	36,109	13.6550
99	8	12.3750	18	HOLIDAY LEAVE	99	8	12.3750
			19	SICK LEAVE	1,550	186	8.3333
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
2,070	187	11.0695	22	OTHER LEAVE	8,740	637	13.7205
30,328	3,080	9.8467	23	CONTINUATION OF PAY LEAVE	162,224	16,687	9.7215
56,540	5,048	11.2004	24	TOTAL PAID ABSENCE	672,655	53,770	12.5098
142,683,373	14,314,283	9.9679	25	GROSS PAY & TOTAL PAID HOURS	405,740,640	39,547,244	10.2596
24,142	1,781	13.5553	26	LESS TERM, ANN & HOL LEAVE TAKEN	500,141	36,260	13.7931
142,659,231	14,312,502	9.9674	27	BALANCE LINE 25 - LINE 26	405,240,499	39,510,984	10.2564
			28	ANNUAL LEAVE ACCRUED	106	8	13.2500
			29	HOLIDAY LEAVE ACCRUED			
142,659,231	14,312,502	9.9674	30	ACCRUED SALARY COST	405,240,605	39,510,992	10.2564
			31	BENEFITS-USPS CONTRIBUTION			
151			32	HEALTH BENEFITS	581		
16			33	LIFE INSURANCE	41		
535			34	RETIREMENT	1,536		
47			35	THRIFT SAVINGS PLAN (TSP)	110		
			36	TSP FIDUCIARY INSURANCE			
8,862,724			37	SOCIAL SECURITY	25,222,453		
2,072,998			38	MEDICARE	5,899,671		
10,936,471			39	PAYROLL BENEFITS SUBTOTAL	31,124,392		
			40	UNIFORM ALLOWANCE			
10,936,471			41	TOTAL BENEFITS	31,124,392		
		7.6661	42	(%) BENEFITS/ACCRUED SALARY COST			7.6804
153,595,702	14,309,235	10.7340	43	COST OF SAL & BEN PER TOTAL WK HR	436,364,997	39,493,474	11.0490
6,083,250			44	LESS OVERTIME PREMIUM PAY	14,872,646		
147,512,452	14,309,235	10.3088	45	STR SAL/BEN COST PER TOTAL WK HR	421,492,351	39,493,474	10.6724

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,655,249	1,124,387	25.4852	01	STRAIGHT TIME HOURS	121,235,898	4,727,417	25.6452
172,401	5,992	28.7718	02	OVERTIME WORK HOURS	654,792	22,747	28.7858
313	14	22.3571	03	HOLIDAY WORK HOURS	4,853	220	22.0590
28,827,963	1,130,393	25.5026	04	WORK HOURS SUBTOTAL	121,895,543	4,750,384	25.6601
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
5,545	302	18.3609	07	LIMITED DUTY HOURS (NA)	33,920	1,644	20.6326
2,236	88	25.4090	08	REHABILITATION WORK HOURS (NA)	12,051	483	24.9503
71,774	2,820	25.4517	09	TRAINING HOURS	1,494,006	58,834	25.3935
28,899,737	1,133,213	25.5024	10	TOTAL WORK HOURS	123,389,549	4,809,218	25.6568
			11	SUNDAY PREMIUM (NA HOURS)	117	20	5.8500
			12	NIGHT DIFFERENTIAL (NA HOURS)	921	367	2.5095
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	5,295		15	LEAVE WITHOUT PAY (NA HOURS)		23,555	
1,322,215	47,355	27.9213	16	TERMINAL LEAVE	2,158,691	72,035	29.9672
3,281,824	120,879	27.1496	17	ANNUAL LEAVE	9,368,319	349,012	26.8423
3,337,738	124,920	26.7190	18	HOLIDAY LEAVE	8,327,793	311,576	26.7279
795,392	29,466	26.9935	19	SICK LEAVE	2,834,976	105,587	26.8496
3,135	128	24.4921	20	MILITARY LEAVE	31,326	1,208	25.9321
			21	CONVENTION LEAVE	23,165	864	26.8113
78,168	3,020	25.8834	22	OTHER LEAVE	366,043	14,200	25.7776
1,662	60	27.7000	23	CONTINUATION OF PAY LEAVE	4,406	163	27.0306
8,820,134	325,828	27.0699	24	TOTAL PAID ABSENCE	23,114,719	854,645	27.0459
37,719,871	1,459,041	25.8525	25	GROSS PAY & TOTAL PAID HOURS	146,505,306	5,663,863	25.8666
7,941,777	293,154	27.0908	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,854,803	732,623	27.1009
29,778,094	1,165,887	25.5411	27	BALANCE LINE 25 - LINE 26	126,650,503	4,931,240	25.6832
3,306,693	123,998	26.6673	28	ANNUAL LEAVE ACCRUED	13,061,592	488,864	26.7182
1,277,113	47,889	26.6681	29	HOLIDAY LEAVE ACCRUED	5,104,583	191,373	26.6734
34,361,900	1,337,774	25.6858	30	ACCRUED SALARY COST	144,816,678	5,611,477	25.8072
			31	BENEFITS-USPS CONTRIBUTION			
2,411,218			32	HEALTH BENEFITS	9,550,904		
243,773			33	LIFE INSURANCE	967,212		
2,675,202			34	RETIREMENT	10,606,009		
150,186			35	THRIFT SAVINGS PLAN (TSP)	585,904		
			36	TSP FIDUCIARY INSURANCE			
214,419			37	SOCIAL SECURITY	863,158		
540,645			38	MEDICARE	2,115,256		
6,235,443			39	PAYROLL BENEFITS SUBTOTAL	24,688,443		
3,657			40	UNIFORM ALLOWANCE	17,825		
6,239,100			41	TOTAL BENEFITS	24,706,268		
		18.1570	42	(%) BENEFITS/ACCRUED SALARY COST			17.0603
40,601,000	1,133,213	35.8282	43	COST OF SAL & BEN PER TOTAL WK HR	169,522,946	4,809,218	35.2495
57,410			44	LESS OVERTIME PREMIUM PAY	218,046		
40,543,590	1,133,213	35.7775	45	STR SAL/BEN COST PER TOTAL WK HR	169,304,900	4,809,218	35.2042

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22,533,561	1,066,564	21.1272	01	STRAIGHT TIME HOURS	94,117,633	4,449,991	21.1500
731,308	23,855	30.6563	02	OVERTIME WORK HOURS	2,442,594	80,025	30.5228
2,142	102	21.0000	03	HOLIDAY WORK HOURS	21,099	1,007	20.9523
23,267,011	1,090,521	21.3356	04	WORK HOURS SUBTOTAL	96,581,326	4,531,023	21.3155
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,761	130	28.9307	08	REHABILITATION WORK HOURS (NA)	17,109	609	28.0935
62,994	2,910	21.6474	09	TRAINING HOURS	1,222,619	56,809	21.5215
23,330,005	1,093,431	21.3365	10	TOTAL WORK HOURS	97,803,945	4,587,832	21.3181
42	9	4.6666	11	SUNDAY PREMIUM (NA HOURS)	103	25	4.1200
64	33	1.9393	12	NIGHT DIFFERENTIAL (NA HOURS)	1,277	625	2.0432
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	131	14	9.3571
	8,834		15	LEAVE WITHOUT PAY (NA HOURS)		33,375	
612,775	26,627	23.0132	16	TERMINAL LEAVE	906,142	39,427	22.9827
2,518,695	117,656	21.4072	17	ANNUAL LEAVE	8,667,157	405,457	21.3762
2,843,922	133,082	21.3696	18	HOLIDAY LEAVE	7,061,292	330,431	21.3699
820,000	38,478	21.3108	19	SICK LEAVE	3,210,184	149,498	21.4730
1,457	72	20.2361	20	MILITARY LEAVE	17,214	796	21.6256
			21	CONVENTION LEAVE	8,428	356	23.6741
40,596	1,926	21.0778	22	OTHER LEAVE	178,450	8,351	21.3686
3,114	143	21.7762	23	CONTINUATION OF PAY LEAVE	11,782	518	22.7451
6,840,559	317,984	21.5122	24	TOTAL PAID ABSENCE	20,060,649	934,834	21.4590
30,170,670	1,411,415	21.3761	25	GROSS PAY & TOTAL PAID HOURS	117,866,105	5,522,666	21.3422
5,975,392	277,365	21.5434	26	LESS TERM, ANN & HOL LEAVE TAKEN	16,634,591	775,315	21.4552
24,195,278	1,134,050	21.3352	27	BALANCE LINE 25 - LINE 26	101,231,514	4,747,351	21.3237
2,831,618	132,736	21.3327	28	ANNUAL LEAVE ACCRUED	10,962,330	512,428	21.3929
1,094,121	51,296	21.3295	29	HOLIDAY LEAVE ACCRUED	4,375,929	205,095	21.3361
28,121,017	1,318,082	21.3348	30	ACCRUED SALARY COST	116,569,773	5,464,874	21.3307
			31	BENEFITS-USPS CONTRIBUTION			
2,254,509			32	HEALTH BENEFITS	8,955,908		
195,662			33	LIFE INSURANCE	776,937		
2,209,841			34	RETIREMENT	8,773,250		
205,381			35	THRIFT SAVINGS PLAN (TSP)	811,666		
			36	TSP FIDUCIARY INSURANCE			
316,850			37	SOCIAL SECURITY	1,262,219		
430,569			38	MEDICARE	1,692,188		
5,612,812			39	PAYROLL BENEFITS SUBTOTAL	22,272,168		
18,130			40	UNIFORM ALLOWANCE	90,648		
5,630,942			41	TOTAL BENEFITS	22,362,816		
		20.0239	42	(%) BENEFITS/ACCRUED SALARY COST			19.1840
33,751,959	1,093,431	30.8679	43	COST OF SAL & BEN PER TOTAL WK HR	138,932,589	4,587,832	30.2828
243,526			44	LESS OVERTIME PREMIUM PAY	813,384		
33,508,433	1,093,431	30.6452	45	STR SAL/BEN COST PER TOTAL WK HR	138,119,205	4,587,832	30.1055

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
20,440,642	1,111,967	18.3824	01	STRAIGHT TIME HOURS	87,098,150	4,733,238	18.4013
362,979	12,928	28.0769	02	OVERTIME WORK HOURS	1,493,792	53,658	27.8391
808	41	19.7073	03	HOLIDAY WORK HOURS	7,312	378	19.3439
20,804,429	1,124,936	18.4938	04	WORK HOURS SUBTOTAL	88,599,254	4,787,274	18.5072
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,717	82	20.9390	08	REHABILITATION WORK HOURS (NA)	7,825	372	21.0349
31,390	1,629	19.2694	09	TRAINING HOURS	860,101	45,035	19.0985
20,835,819	1,126,565	18.4949	10	TOTAL WORK HOURS	89,459,355	4,832,309	18.5127
76	16	4.7500	11	SUNDAY PREMIUM (NA HOURS)	154	32	4.8125
269	145	1.8551	12	NIGHT DIFFERENTIAL (NA HOURS)	1,531	828	1.8490
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
38	4	9.5000	14	OTHER PREMIUM PAY (NA HOURS)	160	17	9.4117
	13,467		15	LEAVE WITHOUT PAY (NA HOURS)		42,845	
290,731	15,285	19.0206	16	TERMINAL LEAVE	562,877	29,027	19.3914
2,694,330	143,365	18.7934	17	ANNUAL LEAVE	8,640,683	460,247	18.7740
2,631,922	140,879	18.6821	18	HOLIDAY LEAVE	6,546,623	350,332	18.6869
960,657	51,108	18.7966	19	SICK LEAVE	3,567,321	190,375	18.7383
2,496	136	18.3529	20	MILITARY LEAVE	12,695	666	19.0615
			21	CONVENTION LEAVE	7,634	374	20.4117
35,098	1,930	18.1854	22	OTHER LEAVE	160,747	8,826	18.2128
5,876	310	18.9548	23	CONTINUATION OF PAY LEAVE	24,084	1,289	18.6842
6,621,110	353,013	18.7559	24	TOTAL PAID ABSENCE	19,522,664	1,041,136	18.7513
27,457,312	1,479,578	18.5575	25	GROSS PAY & TOTAL PAID HOURS	108,983,864	5,873,445	18.5553
5,616,983	299,529	18.7527	26	LESS TERM, ANN & HOL LEAVE TAKEN	15,750,183	839,606	18.7590
21,840,329	1,180,049	18.5079	27	BALANCE LINE 25 - LINE 26	93,233,681	5,033,839	18.5213
2,616,343	139,994	18.6889	28	ANNUAL LEAVE ACCRUED	9,972,694	532,079	18.7428
1,013,750	54,258	18.6838	29	HOLIDAY LEAVE ACCRUED	4,054,452	216,951	18.6883
25,470,422	1,374,301	18.5333	30	ACCRUED SALARY COST	107,260,827	5,782,869	18.5480
			31	BENEFITS-USPS CONTRIBUTION			
2,321,596			32	HEALTH BENEFITS	9,242,911		
181,101			33	LIFE INSURANCE	720,231		
2,139,662			34	RETIREMENT	8,518,806		
287,273			35	THRIFT SAVINGS PLAN (TSP)	1,138,448		
			36	TSP FIDUCIARY INSURANCE			
467,110			37	SOCIAL SECURITY	1,874,019		
390,398			38	MEDICARE	1,557,125		
5,787,140			39	PAYROLL BENEFITS SUBTOTAL	23,051,540		
125			40	UNIFORM ALLOWANCE	507		
5,787,265			41	TOTAL BENEFITS	23,052,047		
		22.7215	42	(%) BENEFITS/ACCRUED SALARY COST			21.4915
31,257,687	1,126,565	27.7460	43	COST OF SAL & BEN PER TOTAL WK HR	130,312,874	4,832,309	26.9669
120,872			44	LESS OVERTIME PREMIUM PAY	497,433		
31,136,815	1,126,565	27.6387	45	STR SAL/BEN COST PER TOTAL WK HR	129,815,441	4,832,309	26.8640

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2,144,557	154,375	13.8918	01	STRAIGHT TIME HOURS	9,015,724	648,250	13.9077
8,997	392	22.9515	02	OVERTIME WORK HOURS	45,131	1,908	23.6535
17	1	17.0000	03	HOLIDAY WORK HOURS	888	53	16.7547
2,153,571	154,768	13.9148	04	WORK HOURS SUBTOTAL	9,061,743	650,211	13.9366
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
1,960	101	19.4059	09	TRAINING HOURS	72,752	3,818	19.0550
2,155,531	154,869	13.9184	10	TOTAL WORK HOURS	9,134,495	654,029	13.9664
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	24	33	.7272
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,786		15	LEAVE WITHOUT PAY (NA HOURS)		7,315	
25,486	1,928	13.2188	16	TERMINAL LEAVE	86,340	4,977	17.3477
203,241	13,416	15.1491	17	ANNUAL LEAVE	730,001	48,818	14.9535
223,436	15,271	14.6313	18	HOLIDAY LEAVE	554,856	37,929	14.6288
59,141	4,037	14.6497	19	SICK LEAVE	241,025	16,219	14.8606
			20	MILITARY LEAVE			
214	14	15.2857	21	CONVENTION LEAVE	491	30	16.3666
9,871	675	14.6237	22	OTHER LEAVE	39,232	2,903	13.5142
			23	CONTINUATION OF PAY LEAVE	2,159	120	17.9916
521,389	35,341	14.7530	24	TOTAL PAID ABSENCE	1,654,104	110,996	14.9023
2,676,920	190,210	14.0734	25	GROSS PAY & TOTAL PAID HOURS	10,788,623	765,025	14.1023
452,163	30,615	14.7693	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,371,197	91,724	14.9491
2,224,757	159,595	13.9400	27	BALANCE LINE 25 - LINE 26	9,417,426	673,301	13.9869
225,819	15,374	14.6883	28	ANNUAL LEAVE ACCRUED	871,123	59,328	14.6831
91,409	6,290	14.5324	29	HOLIDAY LEAVE ACCRUED	366,147	25,181	14.5406
2,541,985	181,259	14.0240	30	ACCRUED SALARY COST	10,654,696	757,810	14.0598
			31	BENEFITS-USPS CONTRIBUTION			
336,399			32	HEALTH BENEFITS	1,347,725		
17,510			33	LIFE INSURANCE	70,310		
217,884			34	RETIREMENT	874,777		
36,621			35	THRIFT SAVINGS PLAN (TSP)	146,296		
			36	TSP FIDUCIARY INSURANCE			
73,988			37	SOCIAL SECURITY	298,222		
37,535			38	MEDICARE	151,757		
719,937			39	PAYROLL BENEFITS SUBTOTAL	2,889,087		
			40	UNIFORM ALLOWANCE			
719,937			41	TOTAL BENEFITS	2,889,087		
		28.3218	42	(%) BENEFITS/ACCRUED SALARY COST			27.1156
3,261,922	154,869	21.0624	43	COST OF SAL & BEN PER TOTAL WK HR	13,543,783	654,029	20.7082
2,996			44	LESS OVERTIME PREMIUM PAY	15,029		
3,258,926	154,869	21.0431	45	STR SAL/BEN COST PER TOTAL WK HR	13,528,754	654,029	20.6852

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73,774,009	3,457,293	21.3386	01	STRAIGHT TIME HOURS	311,467,405	14,558,896	21.3936
1,275,685	43,167	29.5523	02	OVERTIME WORK HOURS	4,636,309	158,338	29.2810
3,280	158	20.7594	03	HOLIDAY WORK HOURS	34,152	1,658	20.5983
75,052,974	3,500,618	21.4399	04	WORK HOURS SUBTOTAL	316,137,866	14,718,892	21.4783
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
5,545	302	18.3609	07	LIMITED DUTY HOURS (NA)	33,920	1,644	20.6326
7,714	300	25.7133	08	REHABILITATION WORK HOURS (NA)	36,285	1,464	25.2629
168,118	7,460	22.5359	09	TRAINING HOURS	3,613,478	164,406	22.1858
75,221,092	3,508,078	21.4422	10	TOTAL WORK HOURS	319,787,341	14,883,388	21.4861
118	25	4.7200	11	SUNDAY PREMIUM (NA HOURS)	174	77	4.8571
333	178	1.8707	12	NIGHT DIFFERENTIAL (NA HOURS)	3,753	1,853	2.0253
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
38	4	9.5000	14	OTHER PREMIUM PAY (NA HOURS)	291	31	9.3870
	29,382		15	LEAVE WITHOUT PAY (NA HOURS)		107,090	
2,251,207	91,195	24.6856	16	TERMINAL LEAVE	3,714,050	145,466	25.5320
8,698,090	395,316	22.0028	17	ANNUAL LEAVE	27,406,160	1,263,534	21.6900
9,037,018	414,152	21.8205	18	HOLIDAY LEAVE	22,490,564	1,030,268	21.8298
2,635,190	123,089	21.4088	19	SICK LEAVE	9,853,506	461,679	21.3427
7,088	336	21.0952	20	MILITARY LEAVE	61,235	2,670	22.9344
214	14	15.2857	21	CONVENTION LEAVE	39,718	1,624	24.4568
163,733	7,551	21.6836	22	OTHER LEAVE	744,472	34,280	21.7173
10,652	513	20.7641	23	CONTINUATION OF PAY LEAVE	42,431	2,090	20.3019
22,803,192	1,032,166	22.0925	24	TOTAL PAID ABSENCE	64,352,136	2,941,611	21.8764
98,024,773	4,540,244	21.5901	25	GROSS PAY & TOTAL PAID HOURS	384,143,898	17,824,999	21.5508
19,986,315	900,663	22.1906	26	LESS TERM, ANN & HOL LEAVE TAKEN	53,610,774	2,439,268	21.9782
78,038,458	3,639,581	21.4416	27	BALANCE LINE 25 - LINE 26	330,533,124	15,385,731	21.4830
8,980,473	412,102	21.7918	28	ANNUAL LEAVE ACCRUED	34,867,739	1,592,699	21.8922
3,476,393	159,733	21.7637	29	HOLIDAY LEAVE ACCRUED	13,901,111	638,600	21.7681
90,495,324	4,211,416	21.4880	30	ACCRUED SALARY COST	379,301,974	17,617,030	21.5304
7,323,722			31	BENEFITS-USPS CONTRIBUTION			
638,046			32	HEALTH BENEFITS	29,097,448		
7,242,589			33	LIFE INSURANCE	2,534,690		
679,461			34	RETIREMENT	28,772,842		
			35	THRIFT SAVINGS PLAN (TSP)	2,682,314		
1,072,367			36	TSP FIDUCIARY INSURANCE			
1,399,147			37	SOCIAL SECURITY	4,297,618		
18,355,332			38	MEDICARE	5,516,326		
21,912			39	PAYROLL BENEFITS SUBTOTAL	72,901,238		
18,377,244			40	UNIFORM ALLOWANCE	108,980		
			41	TOTAL BENEFITS	73,010,218		
		20.3073	42	(%) BENEFITS/ACCRUED SALARY COST			19.2485
108,872,568	3,508,078	31.0348	43	COST OF SAL & BEN PER TOTAL WK HR	452,312,192	14,883,388	30.3904
424,803			44	LESS OVERTIME PREMIUM PAY	1,543,891		
108,447,765	3,508,078	30.9137	45	STR SAL/BEN COST PER TOTAL WK HR	450,768,301	14,883,388	30.2866

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: POSTMASTER LEAVE REPLACEMENT

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,937,712	497,022	9.9345	01	STRAIGHT TIME HOURS	19,954,984	2,013,140	9.9123
39,686	2,531	15.6799	02	OVERTIME WORK HOURS	284,663	18,249	15.5988
			03	HOLIDAY WORK HOURS			
4,977,398	499,553	9.9637	04	WORK HOURS SUBTOTAL	20,239,647	2,031,389	9.9634
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
24,330	3,181	7.6485	09	TRAINING HOURS	150,442	19,343	7.7775
5,001,728	502,734	9.9490	10	TOTAL WORK HOURS	20,390,089	2,050,732	9.9428
			11	SUNDAY PREMIUM (NA HOURS)			
789	1,093	.7218	12	NIGHT DIFFERENTIAL (NA HOURS)	2,542	3,460	.7346
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		119	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	827		
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
17	2	8.5000	22	OTHER LEAVE	146	17	8.5882
3,221	330	9.7606	23	CONTINUATION OF PAY LEAVE	5,724	626	9.1437
3,238	332	9.7530	24	TOTAL PAID ABSENCE	6,697	643	10.4152
5,005,755	503,066	9.9504	25	GROSS PAY & TOTAL PAID HOURS	20,399,328	2,051,375	9.9442
			26	LESS TERM. ANN & HOL LEAVE TAKEN	827		
5,005,755	503,066	9.9504	27	BALANCE LINE 25 - LINE 26	20,398,501	2,051,375	9.9438
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,005,755	503,066	9.9504	30	ACCRUED SALARY COST	20,398,501	2,051,375	9.9438
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	25		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	126		
			35	THRIFT SAVINGS PLAN (TSP)	6		
			36	TSP FIDUCIARY INSURANCE			
317,873			37	SOCIAL SECURITY	1,282,342		
74,442			38	MEDICARE	300,213		
392,315			39	PAYROLL BENEFITS SUBTOTAL	1,582,714		
			40	UNIFORM ALLOWANCE			
392,315			41	TOTAL BENEFITS	1,582,714		
		7.8372	42	(%) BENEFITS/ACCRUED SALARY COST			7.7589
5,398,070	502,734	10.7374	43	COST OF SAL & BEN PER TOTAL WK HR	21,981,215	2,050,732	10.7187
13,215			44	LESS OVERTIME PREMIUM PAY	94,793		
5,384,855	502,734	10.7111	45	STR SAL/BEN COST PER TOTAL WK HR	21,886,422	2,050,732	10.6724

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TITLE: PROFESSIONAL, ADM. & TECH (FIELD) NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
29,161,605	1,305,152	22.3434	01	STRAIGHT TIME HOURS	131,669,184	5,869,215	22.4338
382,396	13,135	29.1127	02	OVERTIME WORK HOURS	1,387,557	46,980	29.5350
35,214	1,710	20.5929	03	HOLIDAY WORK HOURS	176,829	8,596	20.5710
29,579,215	1,319,997	22.4085	04	WORK HOURS SUBTOTAL	133,233,570	5,924,791	22.4874
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
108	5	21.6000	07	LIMITED DUTY HOURS (NA)	26	1	26.0000
100,713	4,697	21.4419	08	REHABILITATION WORK HOURS (NA)	5,077	215	23.6139
105,934	4,757	22.2690	09	TRAINING HOURS	408,784	19,010	21.5036
29,685,149	1,324,754	22.4080	10	TOTAL WORK HOURS	974,480	43,437	22.4343
48,498	9,145	5.3032	11	SUNDAY PREMIUM (NA HOURS)	134,208,050	5,968,228	22.4870
107,721	55,125	1.9541	12	NIGHT DIFFERENTIAL (NA HOURS)	182,502	34,363	5.3110
4,909	479	10.2484	13	CHRISTMAS DAY PREMIUM (NA HOURS)	441,174	225,202	1.9590
194	19	10.2105	14	OTHER PREMIUM PAY (NA HOURS)	4,911	479	10.2526
	18,984		15	LEAVE WITHOUT PAY (NA HOURS)	1,424	147	9.6870
357,159	14,721	24.2618	16	TERMINAL LEAVE		65,476	
5,266,042	231,504	22.7470	17	ANNUAL LEAVE	572,905	23,558	24.3189
3,965,208	176,846	22.4218	18	HOLIDAY LEAVE	12,022,924	528,452	22.7512
1,105,821	50,248	22.0072	19	SICK LEAVE	9,888,759	440,626	22.4425
6,217	280	22.2035	20	MILITARY LEAVE	3,924,992	178,347	22.0076
			21	CONVENTION LEAVE	46,691	1,983	23.5456
40,149	1,803	22.2678	22	OTHER LEAVE			
5,447	255	21.3607	23	CONTINUATION OF PAY LEAVE	204,484	8,992	22.7406
10,746,043	475,657	22.5920	24	TOTAL PAID ABSENCE	20,206	918	22.0108
40,592,514	1,800,411	22.5462	25	GROSS PAY & TOTAL PAID HOURS	26,680,961	1,182,876	22.5560
9,588,409	423,071	22.6638	26	LESS TERM. ANN & HOL LEAVE TAKEN	161,519,022	7,151,104	22.5865
31,004,105	1,377,340	22.5101	27	BALANCE LINE 25 - LINE 26	22,484,588	992,636	22.6513
3,910,633	174,934	22.3549	28	ANNUAL LEAVE ACCRUED	139,034,434	6,158,468	22.5761
1,519,585	67,999	22.3471	29	HOLIDAY LEAVE ACCRUED	14,860,754	661,802	22.4549
36,434,323	1,620,273	22.4865	30	ACCRUED SALARY COST	6,057,345	270,916	22.3587
			31	BENEFITS-USPS CONTRIBUTION	159,952,533	7,091,186	22.5565
2,686,831			32	HEALTH BENEFITS			
267,749			33	LIFE INSURANCE	10,761,222		
3,172,706			34	RETIREMENT	1,079,378		
414,040			35	THRIFT SAVINGS PLAN (TSP)	12,808,313		
			36	TSP FIDUCIARY INSURANCE	1,661,029		
592,147			37	SOCIAL SECURITY			
578,201			38	MEDICARE	2,427,928		
7,711,674			39	PAYROLL BENEFITS SUBTOTAL	2,322,524		
415			40	UNIFORM ALLOWANCE	31,060,394		
7,712,089			41	TOTAL BENEFITS	1,175		
		21.1670	42	(%) BENEFITS/ACCRUED SALARY COST	31,061,569		
44,146,412	1,324,754	33.3242	43	COST OF SAL & BEN PER TOTAL WK HR			19.4192
127,338			44	LESS OVERTIME PREMIUM PAY	191,014,102	5,968,228	32.0051
44,019,074	1,324,754	33.2281	45	STR SAL/BEN COST PER TOTAL WK HR	462,061		
					190,552,041	5,968,228	31.9277

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 01-03-97

REPORT-A

TITLE: SUPERVISORS (EXCL VEH/B&E MAINTENANCE SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
124,395,768	5,805,394	21.4276	01	STRAIGHT TIME HOURS	501,714,583	23,242,150	21.5864
4,482,697	179,237	25.0098	02	OVERTIME WORK HOURS	13,113,045	517,093	25.3591
718,386	33,340	21.5472	03	HOLIDAY WORK HOURS	4,294,249	197,996	21.6885
129,596,851	6,017,971	21.5349	04	WORK HOURS SUBTOTAL	519,121,877	23,957,239	21.6686
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	635	6	105.8333
43,712	1,831	23.8732	07	LIMITED DUTY HOURS (NA)	152,407	6,427	23.7135
60,914	2,776	21.9430	08	REHABILITATION WORK HOURS (NA)	229,995	10,443	22.0238
312,698	13,781	22.6905	09	TRAINING HOURS	4,466,975	195,896	22.8027
129,909,549	6,031,752	21.5376	10	TOTAL WORK HOURS	523,588,852	24,153,135	21.6778
891,900	163,451	5.4566	11	SUNDAY PREMIUM (NA HOURS)	2,819,422	516,524	5.4584
2,020,263	1,026,290	1.9685	12	NIGHT DIFFERENTIAL (NA HOURS)	7,911,056	4,006,463	1.9745
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	38		
139	16	8.6875	14	OTHER PREMIUM PAY (NA HOURS)	3,219	328	9.8140
	50,720		15	LEAVE WITHOUT PAY (NA HOURS)		202,419	
1,941,272	75,172	25.8244	16	TERMINAL LEAVE	3,151,503	116,494	27.0529
8,325,821	349,366	23.8312	17	ANNUAL LEAVE	27,652,450	1,187,070	23.2947
11,579,624	506,314	22.8704	18	HOLIDAY LEAVE	28,959,964	1,264,845	22.8960
3,326,043	146,528	22.6990	19	SICK LEAVE	13,560,280	595,333	22.7776
27,032	1,281	21.1022	20	MILITARY LEAVE	195,426	9,165	21.3230
			21	CONVENTION LEAVE	16		
257,844	11,380	22.6576	22	OTHER LEAVE	1,201,951	52,277	22.9919
11,455	568	20.1672	23	CONTINUATION OF PAY LEAVE	78,110	3,562	21.9286
25,469,091	1,090,609	23.3530	24	TOTAL PAID ABSENCE	74,799,700	3,228,746	23.1667
158,290,942	7,122,361	22.2245	25	GROSS PAY & TOTAL PAID HOURS	609,122,287	27,381,881	22.2454
21,846,717	930,852	23.4695	26	LESS TERM, ANN & HOL LEAVE TAKEN	59,763,917	2,568,409	23.2688
136,444,225	6,191,509	22.0373	27	BALANCE LINE 25 - LINE 26	549,358,370	24,813,472	22.1395
11,502,844	504,053	22.8207	28	ANNUAL LEAVE ACCRUED	43,808,664	1,906,353	22.9803
4,449,865	195,076	22.8109	29	HOLIDAY LEAVE ACCRUED	17,804,438	779,639	22.8367
152,396,934	6,890,638	22.1165	30	ACCRUED SALARY COST	610,971,472	27,499,464	22.2175
			31	BENEFITS-USPS CONTRIBUTION			
10,616,924			32	HEALTH BENEFITS	41,811,150		
957,845			33	LIFE INSURANCE	3,799,389		
11,591,477			34	RETIREMENT	45,882,013		
1,797,154			35	THRIFT SAVINGS PLAN (TSP)	7,035,614		
			36	TSP FIDUCIARY INSURANCE			
3,138,062			37	SOCIAL SECURITY	11,987,143		
2,263,358			38	MEDICARE	8,772,627		
30,364,820			39	PAYROLL BENEFITS SUBTOTAL	119,287,936		
596			40	UNIFORM ALLOWANCE	1,921		
30,365,416			41	TOTAL BENEFITS	119,289,857		
		19.9252	42	(%) BENEFITS/ACCRUED SALARY COST			19.5246
182,762,350	6,031,752	30.3000	43	COST OF SAL & BEN PER TOTAL WK HR	730,261,329	24,153,135	30.2346
1,492,738			44	LESS OVERTIME PREMIUM PAY	4,366,750		
181,269,612	6,031,752	30.0525	45	STR SAL/BEN COST PER TOTAL WK HR	725,894,579	24,153,135	30.0538

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TITLE: NURSES, FULL-TIME

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
393,315	20,568	19.1226	01 STRAIGHT TIME HOURS	1,673,542	87,541	19.1172
21,233	738	28.7710	02 OVERTIME WORK HOURS	91,233	3,172	28.7619
2,798	144	19.4305	03 HOLIDAY WORK HOURS	10,968	569	19.2759
417,346	21,450	19.4566	04 WORK HOURS SUBTOTAL	1,775,743	91,282	19.4533
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
121	6	20.1666	07 LIMITED DUTY HOURS (NA)	703	35	20.0857
			08 REHABILITATION WORK HOURS (NA)			
1,421	71	20.0140	09 TRAINING HOURS	13,404	677	19.7991
418,767	21,521	19.4585	10 TOTAL WORK HOURS	1,789,147	91,959	19.4559
2,386	496	4.8104	11 SUNDAY PREMIUM (NA HOURS)	8,697	1,808	4.8102
17,923	9,451	1.8964	12 NIGHT DIFFERENTIAL (NA HOURS)	75,627	39,907	1.8950
859	88	9.7613	13 CHRISTMAS DAY PREMIUM (NA HOURS)	859	88	9.7613
551	58	9.5000	14 OTHER PREMIUM PAY (NA HOURS)	3,014	313	9.6293
	1,173		15 LEAVE WITHOUT PAY (NA HOURS)		4,050	
			16 TERMINAL LEAVE	5,142	253	20.3241
55,648	2,868	19.4030	17 ANNUAL LEAVE	151,920	7,847	19.3602
53,477	2,796	19.1262	18 HOLIDAY LEAVE	130,019	6,800	19.1204
21,190	1,099	19.2811	19 SICK LEAVE	62,725	3,244	19.3356
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
48	2	24.0000	22 OTHER LEAVE	6,578	349	18.8481
			23 CONTINUATION OF PAY LEAVE	513	27	19.0000
130,363	6,765	19.2702	24 TOTAL PAID ABSENCE	356,897	18,520	19.2708
570,849	28,286	20.1813	25 GROSS PAY & TOTAL PAID HOURS	2,234,241	110,479	20.2232
109,125	5,664	19.2664	26 LESS TERM, ANN & HOL LEAVE TAKEN	287,081	14,900	19.2671
461,724	22,622	20.4103	27 BALANCE LINE 25 - LINE 26	1,947,160	95,579	20.3722
48,085	2,494	19.2802	28 ANNUAL LEAVE ACCRUED	162,815	8,450	19.2680
20,317	1,063	19.1128	29 HOLIDAY LEAVE ACCRUED	79,000	4,134	19.1098
530,126	26,179	20.2500	30 ACCRUED SALARY COST	2,188,975	108,163	20.2377
			31 BENEFITS-USPS CONTRIBUTION			
34,663			32 HEALTH BENEFITS	136,753		
3,649			33 LIFE INSURANCE	14,091		
54,342			34 RETIREMENT	211,375		
15,228			35 THRIFT SAVINGS PLAN (TSP)	60,145		
			36 TSP FIDUCIARY INSURANCE			
27,512			37 SOCIAL SECURITY	107,540		
8,180			38 MEDICARE	32,108		
143,574			39 PAYROLL BENEFITS SUBTOTAL	562,012		
2,147			40 UNIFORM ALLOWANCE	13,157		
145,721			41 TOTAL BENEFITS	575,169		
		27.4879	42 (%) BENEFITS/ACCRUED SALARY COST			26.2757
675,847	21,521	31.4040	43 COST OF SAL & BEN PER TOTAL WK HR	2,764,144	91,959	30.0584
7,071			44 LESS OVERTIME PREMIUM PAY	30,381		
668,776	21,521	31.0755	45 STR SAL/BEN COST PER TOTAL WK HR	2,733,763	91,959	29.7280

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: NURSES, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,567	1,506	18.3047	01	STRAIGHT TIME HOURS	111,409	6,089	18.2967
1,437	53	27.1132	02	OVERTIME WORK HOURS	4,529	168	26.9583
			03	HOLIDAY WORK HOURS			
29,004	1,559	18.6042	04	WORK HOURS SUBTOTAL	115,938	6,257	18.5293
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,299	64	20.2968
29,004	1,559	18.6042	10	TOTAL WORK HOURS	117,237	6,321	18.5472
903	203	4.4482	11	SUNDAY PREMIUM (NA HOURS)	3,213	720	4.4625
1,255	688	1.8241	12	NIGHT DIFFERENTIAL (NA HOURS)	4,743	2,594	1.8284
224	25	8.9600	13	CHRISTMAS DAY PREMIUM (NA HOURS)	224	25	8.9600
			14	OTHER PREMIUM PAY (NA HOURS)			
	1		15	LEAVE WITHOUT PAY (NA HOURS)		43	
			16	TERMINAL LEAVE	570	31	18.3870
1,424	79	18.0253	17	ANNUAL LEAVE	4,227	231	18.2987
			18	HOLIDAY LEAVE			
512	27	18.9629	19	SICK LEAVE	2,477	133	18.6240
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	304	16	19.0000
			23	CONTINUATION OF PAY LEAVE			
1,936	106	18.2641	24	TOTAL PAID ABSENCE	7,578	411	18.4379
33,322	1,665	20.0132	25	GROSS PAY & TOTAL PAID HOURS	132,995	6,732	19.7556
1,424	79	18.0253	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,797	262	18.3091
31,898	1,586	20.1122	27	BALANCE LINE 25 - LINE 26	128,198	6,470	19.8142
1,769	100	17.6900	28	ANNUAL LEAVE ACCRUED	6,993	395	17.7037
			29	HOLIDAY LEAVE ACCRUED			
33,667	1,686	19.9685	30	ACCRUED SALARY COST	135,191	6,865	19.6927
			31	BENEFITS-USPS CONTRIBUTION			
2,486			32	HEALTH BENEFITS	9,866		
232			33	LIFE INSURANCE	931		
3,363			34	RETIREMENT	13,648		
599			35	THRIFT SAVINGS PLAN (TSP)	2,702		
			36	TSP FIDUCIARY INSURANCE			
2,043			37	SOCIAL SECURITY	8,146		
478			38	MEDICARE	1,905		
9,201			39	PAYROLL BENEFITS SUBTOTAL	37,198		
			40	UNIFORM ALLOWANCE	316		
9,201			41	TOTAL BENEFITS	37,514		
		27.3294	42	(%) BENEFITS/ACCRUED SALARY COST			27.7488
42,868	1,559	27.4971	43	COST OF SAL & BEN PER TOTAL WK HR	172,705	6,321	27.3224
479			44	LESS OVERTIME PREMIUM PAY	1,508		
42,389	1,559	27.1898	45	STR SAL/BEN COST PER TOTAL WK HR	171,197	6,321	27.0838

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: NURSES, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
420,882	22,074	19.0668	01	STRAIGHT TIME HOURS	1,784,951	93,630	19.0638
22,670	791	28.6599	02	OVERTIME WORK HOURS	95,762	3,340	28.6712
2,798	144	19.4305	03	HOLIDAY WORK HOURS	10,968	569	19.2759
446,350	23,009	19.3989	04	WORK HOURS SUBTOTAL	1,891,681	97,539	19.3940
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
121	6	20.1666	07	LIMITED DUTY HOURS (NA)	703	35	20.0857
			08	REHABILITATION WORK HOURS (NA)			
1,421	71	20.0140	09	TRAINING HOURS	14,703	741	19.8421
447,771	23,080	19.4008	10	TOTAL WORK HOURS	1,906,384	98,280	19.3974
3,289	699	4.7052	11	SUNDAY PREMIUM (NA HOURS)	11,910	2,528	4.7112
19,178	10,139	1.8915	12	NIGHT DIFFERENTIAL (NA HOURS)	80,370	42,501	1.8910
1,083	113	9.5840	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,083	113	9.5840
551	58	9.5000	14	OTHER PREMIUM PAY (NA HOURS)	3,014	313	9.6293
	1,174		15	LEAVE WITHOUT PAY (NA HOURS)		4,093	
			16	TERMINAL LEAVE	5,712	284	20.1126
57,072	2,947	19.3661	17	ANNUAL LEAVE	156,147	8,078	19.3299
53,477	2,796	19.1262	18	HOLIDAY LEAVE	130,019	6,800	19.1204
21,702	1,126	19.2735	19	SICK LEAVE	65,202	3,377	19.3076
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
48	2	24.0000	22	OTHER LEAVE	6,882	365	18.8547
			23	CONTINUATION OF PAY LEAVE	513	27	19.0000
132,299	6,871	19.2546	24	TOTAL PAID ABSENCE	364,475	18,931	19.2528
604,171	29,951	20.1719	25	GROSS PAY & TOTAL PAID HOURS	2,367,236	117,211	20.1963
110,549	5,743	19.2493	26	LESS TERM, ANN & HOL LEAVE TAKEN	291,878	15,162	19.2506
493,622	24,208	20.3908	27	BALANCE LINE 25 - LINE 26	2,075,358	102,049	20.3368
49,854	2,594	19.2189	28	ANNUAL LEAVE ACCRUED	169,808	8,845	19.1981
20,317	1,063	19.1128	29	HOLIDAY LEAVE ACCRUED	79,000	4,134	19.1098
563,793	27,865	20.2330	30	ACCRUED SALARY COST	2,324,166	115,028	20.2052
			31	BENEFITS-USPS CONTRIBUTION			
37,149			32	HEALTH BENEFITS	146,619		
3,881			33	LIFE INSURANCE	15,022		
57,705			34	RETIREMENT	225,023		
15,827			35	THRIFT SAVINGS PLAN (TSP)	62,847		
			36	TSP FIDUCIARY INSURANCE			
29,555			37	SOCIAL SECURITY	115,686		
8,658			38	MEDICARE	34,013		
152,775			39	PAYROLL BENEFITS SUBTOTAL	599,210		
2,147			40	UNIFORM ALLOWANCE	13,473		
154,922			41	TOTAL BENEFITS	612,683		
		27.4785	42	(%) BENEFITS/ACCRUED SALARY COST			26.3614
718,715	23,080	31.1401	43	COST OF SAL & BEN PER TOTAL WK HR	2,936,849	98,280	29.8824
7,549			44	LESS OVERTIME PREMIUM PAY	31,889		
711,166	23,080	30.8130	45	STR SAL/BEN COST PER TOTAL WK HR	2,904,960	98,280	29.5579

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: NURSES, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
420,882	22,074	19.0668	01	STRAIGHT TIME HOURS	1,784,951	93,630	19.0638
22,670	791	28.6599	02	OVERTIME WORK HOURS	95,762	3,340	28.6712
2,798	144	19.4305	03	HOLIDAY WORK HOURS	10,968	569	19.2759
446,350	23,009	19.3989	04	WORK HOURS SUBTOTAL	1,891,681	97,539	19.3940
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
121	6	20.1666	07	LIMITED DUTY HOURS (NA)	703	35	20.0857
			08	REHABILITATION WORK HOURS (NA)			
1,421	71	20.0140	09	TRAINING HOURS	14,703	741	19.8421
447,771	23,080	19.4008	10	TOTAL WORK HOURS	1,906,384	98,280	19.3974
3,289	699	4.7052	11	SUNDAY PREMIUM (NA HOURS)	11,910	2,528	4.7112
19,178	10,139	1.8915	12	NIGHT DIFFERENTIAL (NA HOURS)	80,370	42,501	1.8910
1,083	113	9.5840	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,083	113	9.5840
551	58	9.5000	14	OTHER PREMIUM PAY (NA HOURS)	3,014	313	9.6293
	1,174		15	LEAVE WITHOUT PAY (NA HOURS)		4,093	
			16	TERMINAL LEAVE	5,712	284	20.1126
57,072	2,947	19.3661	17	ANNUAL LEAVE	156,147	8,078	19.3299
53,477	2,796	19.1262	18	HOLIDAY LEAVE	130,019	6,800	19.1204
21,702	1,126	19.2735	19	SICK LEAVE	65,202	3,377	19.3076
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
48	2	24.0000	22	OTHER LEAVE	6,882	365	18.8547
			23	CONTINUATION OF PAY LEAVE	513	27	19.0000
132,299	6,871	19.2546	24	TOTAL PAID ABSENCE	364,475	18,931	19.2528
604,171	29,951	20.1719	25	GROSS PAY & TOTAL PAID HOURS	2,367,236	117,211	20.1963
110,549	5,743	19.2493	26	LESS TERM, ANN & HOL LEAVE TAKEN	291,878	15,162	19.2506
493,622	24,208	20.3908	27	BALANCE LINE 25 - LINE 26	2,075,358	102,049	20.3368
49,854	2,594	19.2189	28	ANNUAL LEAVE ACCRUED	169,808	8,845	19.1981
20,317	1,063	19.1128	29	HOLIDAY LEAVE ACCRUED	79,000	4,134	19.1098
563,793	27,865	20.2330	30	ACCRUED SALARY COST	2,324,166	115,028	20.2052
			31	BENEFITS-USPS CONTRIBUTION			
37,149			32	HEALTH BENEFITS	146,619		
3,881			33	LIFE INSURANCE	15,022		
57,705			34	RETIREMENT	225,023		
15,827			35	THRIFT SAVINGS PLAN (TSP)	62,847		
			36	TSP FIDUCIARY INSURANCE			
29,555			37	SOCIAL SECURITY	115,686		
8,658			38	MEDICARE	34,013		
152,775			39	PAYROLL BENEFITS SUBTOTAL	599,210		
2,147			40	UNIFORM ALLOWANCE	13,473		
154,922			41	TOTAL BENEFITS	612,683		
		27.4785	42	(%) BENEFITS/ACCRUED SALARY COST			26.3614
718,715	23,080	31.1401	43	COST OF SAL & BEN PER TOTAL WK HR	2,936,849	98,280	29.8824
7,549			44	LESS OVERTIME PREMIUM PAY	31,889		
711,166	23,080	30.8130	45	STR SAL/BEN COST PER TOTAL WK HR	2,904,960	98,280	29.5579

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: CLERKS, FULL-TIME, CAG A-J

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
446,859,242	26,019,453	17.1740	01	STRAIGHT TIME HOURS	1,883,224,935	109,579,000	17.1860
120,255,504	4,639,502	25.9199	02	OVERTIME WORK HOURS	400,900,838	15,072,282	26.5985
8,157,216	481,363	16.9460	03	HOLIDAY WORK HOURS	33,829,481	1,988,480	17.0127
575,271,962	31,140,318	18.4735	04	WORK HOURS SUBTOTAL	2,317,955,254	126,639,762	18.3035
	77,148		05	STEWARDS DUTY HOURS (NA)		341,117	
2,187,180	63,817	34.2726	06	PENALTY OVERTIME (NA)	39,577,104	1,151,349	34.3745
3,309,043	176,701	18.7267	07	LIMITED DUTY HOURS (NA)	12,314,122	659,462	18.6729
6,797,443	377,813	17.9915	08	REHABILITATION WORK HOURS (NA)	28,921,401	1,615,840	17.8986
1,361,617	71,892	18.9397	09	TRAINING HOURS	10,888,573	587,983	18.5185
576,633,579	31,212,210	18.4746	10	TOTAL WORK HOURS	2,328,843,827	127,227,745	18.3045
8,242,145	1,970,509	4.1827	11	SUNDAY PREMIUM (NA HOURS)	31,750,101	7,592,864	4.1815
20,591,896	12,574,265	1.6376	12	NIGHT DIFFERENTIAL (NA HOURS)	82,639,910	50,384,538	1.6401
1,879,653	221,857	8.4723	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,879,723	221,857	8.4726
426,676	49,548	8.6113	14	OTHER PREMIUM PAY (NA HOURS)	1,919,797	223,480	8.5904
	1,862,452		15	LEAVE WITHOUT PAY (NA HOURS)		6,871,155	
2,162,442	122,186	17.6979	16	TERMINAL LEAVE	4,266,545	218,533	19.5235
31,669,966	1,820,636	17.3950	17	ANNUAL LEAVE	133,268,359	7,730,362	17.2396
58,446,089	3,410,553	17.1368	18	HOLIDAY LEAVE	146,714,663	8,559,983	17.1395
27,484,572	1,599,453	17.1837	19	SICK LEAVE	103,309,153	6,040,237	17.1034
143,083	8,763	16.3280	20	MILITARY LEAVE	818,213	49,991	16.3672
			21	CONVENTION LEAVE			
635,888	37,128	17.1269	22	OTHER LEAVE	3,934,981	229,102	17.1756
285,383	16,631	17.1597	23	CONTINUATION OF PAY LEAVE	1,664,147	97,804	17.0151
120,827,423	7,015,350	17.2232	24	TOTAL PAID ABSENCE	393,976,061	22,926,012	17.1846
728,601,372	38,227,560	19.0595	25	GROSS PAY & TOTAL PAID HOURS	2,841,009,419	150,153,757	18.9206
92,278,497	5,353,375	17.2374	26	LESS TERM. ANN & HOL LEAVE TAKEN	284,249,567	16,508,878	17.2179
636,322,875	32,874,185	19.3563	27	BALANCE LINE 25 - LINE 26	2,556,759,852	133,644,879	19.1309
56,990,575	3,311,212	17.2113	28	ANNUAL LEAVE ACCRUED	208,419,198	12,089,656	17.2394
22,222,478	1,297,970	17.1209	29	HOLIDAY LEAVE ACCRUED	89,325,380	5,217,474	17.1204
715,535,928	37,483,367	19.0894	30	ACCRUED SALARY COST	2,854,504,430	150,952,009	18.9100
			31	BENEFITS-USPS CONTRIBUTION			
51,411,754			32	HEALTH BENEFITS	208,936,737		
4,009,663			33	LIFE INSURANCE	16,092,097		
51,202,708			34	RETIREMENT	206,140,569		
10,681,708			35	THRIFT SAVINGS PLAN (TSP)	43,006,326		
			36	TSP FIDUCIARY INSURANCE			
21,496,233			37	SOCIAL SECURITY	83,476,556		
10,415,876			38	MEDICARE	40,607,483		
149,217,942			39	PAYROLL BENEFITS SUBTOTAL	598,259,768		
461,518			40	UNIFORM ALLOWANCE	2,129,320		
149,679,460			41	TOTAL BENEFITS	600,389,088		
		20.9185	42	(%) BENEFITS/ACCRUED SALARY COST			21.0330
865,215,388	31,212,210	27.7204	43	COST OF SAL & BEN PER TOTAL WK HR	3,454,893,518	127,227,745	27.1551
40,410,342			44	LESS OVERTIME PREMIUM PAY	140,109,355		
824,805,046	31,212,210	26.4257	45	STR SAL/BEN COST PER TOTAL WK HR	3,314,784,163	127,227,745	26.0539

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: CLERKS, PART-TIME REGULAR, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,601,878	418,427	15.7778	01	STRAIGHT TIME HOURS	26,515,907	1,674,696	15.8332
501,255	21,731	23.0663	02	OVERTIME WORK HOURS	1,300,857	54,753	23.7586
57,988	4,128	14.0474	03	HOLIDAY WORK HOURS	274,206	18,595	14.7462
7,161,121	444,286	16.1182	04	WORK HOURS SUBTOTAL	28,090,970	1,748,044	16.0699
	115		05	STEWARDS DUTY HOURS (NA)		587	
8,194	259	31.6370	06	PENALTY OVERTIME (NA)	74,940	2,378	31.5138
37,714	2,246	16.7916	07	LIMITED DUTY HOURS (NA)	145,550	8,578	16.9678
84,885	4,895	17.3411	08	REHABILITATION WORK HOURS (NA)	371,664	21,355	17.4040
23,026	1,480	15.5581	09	TRAINING HOURS	192,073	12,147	15.8123
7,184,147	445,766	16.1164	10	TOTAL WORK HOURS	28,283,043	1,760,191	16.0681
72,126	20,079	3.5921	11	SUNDAY PREMIUM (NA HOURS)	235,814	65,462	3.6023
201,362	139,169	1.4468	12	NIGHT DIFFERENTIAL (NA HOURS)	765,334	524,415	1.4594
14,602	2,092	6.9799	13	CHRISTMAS DAY PREMIUM (NA HOURS)	14,602	2,092	6.9799
			14	OTHER PREMIUM PAY (NA HOURS)	2,992	407	7.3513
	15,823		15	LEAVE WITHOUT PAY (NA HOURS)		60,657	
14,683	929	15.8051	16	TERMINAL LEAVE	29,826	1,836	16.2450
330,018	19,967	16.5281	17	ANNUAL LEAVE	1,570,265	96,493	16.2733
636,466	40,310	15.7892	18	HOLIDAY LEAVE	1,629,537	103,024	15.8170
284,977	17,570	16.2195	19	SICK LEAVE	1,091,982	67,472	16.1842
734	47	15.6170	20	MILITARY LEAVE	6,094	381	15.9947
			21	CONVENTION LEAVE			
6,493	404	16.0717	22	OTHER LEAVE	35,728	2,229	16.0287
2,280	174	13.1034	23	CONTINUATION OF PAY LEAVE	14,538	1,012	14.3656
1,275,651	79,401	16.0659	24	TOTAL PAID ABSENCE	4,377,970	272,447	16.0690
8,747,888	525,167	16.6573	25	GROSS PAY & TOTAL PAID HOURS	33,679,755	2,032,638	16.5694
981,167	61,206	16.0305	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,229,628	201,353	16.0396
7,766,721	463,961	16.7400	27	BALANCE LINE 25 - LINE 26	30,450,127	1,831,285	16.6277
672,007	41,845	16.0594	28	ANNUAL LEAVE ACCRUED	2,493,963	155,575	16.0306
263,901	16,635	15.8642	29	HOLIDAY LEAVE ACCRUED	1,048,535	66,027	15.8803
8,702,629	522,441	16.6576	30	ACCRUED SALARY COST	33,992,625	2,052,887	16.5584
			31	BENEFITS-USPS CONTRIBUTION			
833,465			32	HEALTH BENEFITS	3,340,754		
49,699			33	LIFE INSURANCE	196,373		
802,976			34	RETIREMENT	3,156,052		
192,552			35	THRIFT SAVINGS PLAN (TSP)	767,417		
			36	TSP FIDUCIARY INSURANCE			
402,995			37	SOCIAL SECURITY	1,535,561		
124,368			38	MEDICARE	478,809		
2,406,055			39	PAYROLL BENEFITS SUBTOTAL	9,474,966		
10,116			40	UNIFORM ALLOWANCE	35,720		
2,416,171			41	TOTAL BENEFITS	9,510,686		
		27.7636	42	(%) BENEFITS/ACCRUED SALARY COST			27.9786
11,118,800	445,766	24.9431	43	COST OF SAL & BEN PER TOTAL WK HR	43,503,311	1,760,191	24.7151
168,286			44	LESS OVERTIME PREMIUM PAY	445,700		
10,950,514	445,766	24.5656	45	STR SAL/BEN COST PER TOTAL WK HR	43,057,611	1,760,191	24.4618

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: CLERKS, PART-TIME FLEXIBLE, CAG A-J

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
95,542,718	6,294,384	15.1790	01	STRAIGHT TIME HOURS	378,637,762	24,915,979	15.1965
17,962,556	836,980	21.4611	02	OVERTIME WORK HOURS	62,793,591	2,897,020	21.6752
149	8	18.6250	03	HOLIDAY WORK HOURS	1,203	68	17.6911
113,505,423	7,131,372	15.9163	04	WORK HOURS SUBTOTAL	441,432,556	27,813,067	15.8714
	2,191		05	STEWARDS DUTY HOURS (NA)		8,341	
203,555	7,387	27.5558	06	PENALTY OVERTIME (NA)	3,075,757	112,089	27.4403
353,262	21,269	16.6092	07	LIMITED DUTY HOURS (NA)	1,211,571	73,033	16.5893
1,521,495	81,736	18.6147	08	REHABILITATION WORK HOURS (NA)	6,092,572	327,651	18.5946
591,796	37,432	15.8098	09	TRAINING HOURS	5,133,033	324,619	15.8124
114,097,219	7,168,804	15.9157	10	TOTAL WORK HOURS	446,565,589	28,137,686	15.8707
1,912,760	562,573	3.4000	11	SUNDAY PREMIUM (NA HOURS)	6,655,894	1,973,806	3.3721
3,113,035	2,295,578	1.3561	12	NIGHT DIFFERENTIAL (NA HOURS)	11,921,326	8,802,496	1.3543
308,048	43,351	7.1059	13	CHRISTMAS DAY PREMIUM (NA HOURS)	308,038	43,349	7.1060
36	5	7.2000	14	OTHER PREMIUM PAY (NA HOURS)	18,270	2,305	7.9262
	90,970		15	LEAVE WITHOUT PAY (NA HOURS)		361,314	
322,903	19,169	16.8450	16	TERMINAL LEAVE	898,762	51,931	17.3068
4,868,486	297,383	16.3710	17	ANNUAL LEAVE	23,746,372	1,480,706	16.0371
865	48	18.0208	18	HOLIDAY LEAVE	1,412	72	19.6111
3,387,661	218,234	15.5230	19	SICK LEAVE	12,107,295	784,267	15.4377
12,114	853	14.2016	20	MILITARY LEAVE	107,948	7,497	14.3988
			21	CONVENTION LEAVE			
65,770	4,351	15.1160	22	OTHER LEAVE	407,649	26,861	15.1762
59,956	3,974	15.0870	23	CONTINUATION OF PAY LEAVE	308,584	20,911	14.7570
8,717,755	544,012	16.0249	24	TOTAL PAID ABSENCE	37,578,022	2,372,245	15.8407
128,148,853	7,712,816	16.6150	25	GROSS PAY & TOTAL PAID HOURS	503,047,139	30,509,931	16.4879
5,192,254	316,600	16.4000	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,646,546	1,532,709	16.0803
122,956,599	7,396,216	16.6242	27	BALANCE LINE 25 - LINE 26	478,400,593	28,977,222	16.5095
8,383,728	558,428	15.0130	28	ANNUAL LEAVE ACCRUED	31,149,082	2,074,599	15.0145
			29	HOLIDAY LEAVE ACCRUED			
131,340,327	7,954,644	16.5111	30	ACCRUED SALARY COST	509,549,675	31,051,821	16.4096
			31	BENEFITS-USPS CONTRIBUTION			
10,492,628			32	HEALTH BENEFITS	42,696,746		
760,104			33	LIFE INSURANCE	3,049,417		
10,948,552			34	RETIREMENT	44,051,131		
2,727,743			35	THRIFT SAVINGS PLAN (TSP)	11,151,324		
			36	TSP FIDUCIARY INSURANCE			
6,731,662			37	SOCIAL SECURITY	26,358,969		
1,828,321			38	MEDICARE	7,179,839		
33,489,010			39	PAYROLL BENEFITS SUBTOTAL	134,487,426		
102,134			40	UNIFORM ALLOWANCE	474,606		
33,591,144			41	TOTAL BENEFITS	134,962,032		
		25.5756	42	(%) BENEFITS/ACCRUED SALARY COST			26.4865
164,931,471	7,168,804	23.0068	43	COST OF SAL & BEN PER TOTAL WK HR	644,511,707	28,137,686	22.9056
6,015,525			44	LESS OVERTIME PREMIUM PAY	21,423,917		
158,915,946	7,168,804	22.1677	45	STR SAL/BEN COST PER TOTAL WK HR	623,087,790	28,137,686	22.1442

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: CLERKS, TRANSITIONAL, CAG A-J

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,526,333	3,715,702	11.1759	01	STRAIGHT TIME HOURS	146,236,315	13,092,404	11.1695
8,810,645	532,309	16.5517	02	OVERTIME WORK HOURS	15,820,819	941,660	16.8009
			03	HOLIDAY WORK HOURS			
50,336,978	4,248,011	11.8495	04	WORK HOURS SUBTOTAL	162,057,134	14,034,064	11.5474
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
21,605	1,700	12.7088	07	LIMITED DUTY HOURS (NA)	79,824	6,305	12.6604
5,401	423	12.7683	08	REHABILITATION WORK HOURS (NA)	17,085	1,344	12.7120
116,774	9,681	12.0621	09	TRAINING HOURS	3,453,046	300,231	11.5012
50,453,752	4,257,692	11.8500	10	TOTAL WORK HOURS	165,510,180	14,334,295	11.5464
			11	SUNDAY PREMIUM (NA HOURS)			
3,158,064	2,834,373	1.1142	12	NIGHT DIFFERENTIAL (NA HOURS)	10,822,456	9,714,264	1.1140
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	487	81	6.0123
	40,746		15	LEAVE WITHOUT PAY (NA HOURS)		169,417	
337,055	30,031	11.2235	16	TERMINAL LEAVE	1,482,286	131,276	11.2913
792,434	70,752	11.2001	17	ANNUAL LEAVE	4,070,121	361,406	11.2619
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
8,756	780	11.2256	22	OTHER LEAVE	25,375	2,255	11.2527
7,160	608	11.7763	23	CONTINUATION OF PAY LEAVE	24,254	2,082	11.6493
1,145,405	102,171	11.2106	24	TOTAL PAID ABSENCE	5,602,036	497,019	11.2712
54,757,221	4,359,863	12.5593	25	GROSS PAY & TOTAL PAID HOURS	181,935,159	14,831,314	12.2669
1,129,489	100,783	11.2071	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,552,407	492,682	11.2697
53,627,732	4,259,080	12.5913	27	BALANCE LINE 25 - LINE 26	176,382,752	14,338,632	12.3012
2,197,671	206,089	10.6636	28	ANNUAL LEAVE ACCRUED	7,379,557	689,546	10.7020
			29	HOLIDAY LEAVE ACCRUED			
55,825,403	4,465,169	12.5024	30	ACCRUED SALARY COST	183,762,309	15,028,178	12.2278
			31	BENEFITS-USPS CONTRIBUTION			
61-			32	HEALTH BENEFITS	669-		
6-			33	LIFE INSURANCE	86-		
576			34	RETIREMENT	2,613		
36			35	THRIFT SAVINGS PLAN (TSP)	161		
			36	TSP FIDUCIARY INSURANCE			
3,390,209			37	SOCIAL SECURITY	11,270,070		
792,996			38	MEDICARE	2,636,065		
4,183,750			39	PAYROLL BENEFITS SUBTOTAL	13,908,154		
			40	UNIFORM ALLOWANCE			
4,183,750			41	TOTAL BENEFITS	13,908,154		
		7.4943	42	(%) BENEFITS/ACCRUED SALARY COST			7.5685
60,009,153	4,257,692	14.0942	43	COST OF SAL & BEN PER TOTAL WK HR	197,670,463	14,334,295	13.7900
2,933,945			44	LESS OVERTIME PREMIUM PAY	5,268,333		
57,075,208	4,257,692	13.4051	45	STR SAL/BEN COST PER TOTAL WK HR	192,402,130	14,334,295	13.4225

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: CLERKS, CAG A-J, BARGAINING SUBTOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
590,530,171	36,447,966	16.2020	01	STRAIGHT TIME HOURS	2,434,614,919	149,262,079	16.3110
147,529,960	6,030,522	24.4638	02	OVERTIME WORK HOURS	480,816,105	18,965,715	25.3518
8,215,353	485,499	16.9214	03	HOLIDAY WORK HOURS	34,104,890	2,007,143	16.9917
746,275,484	42,963,987	17.3697	04	WORK HOURS SUBTOTAL	2,949,535,914	170,234,937	17.3262
	79,454		05	STEWARDS DUTY HOURS (NA)		350,045	
2,398,929	71,463	33.5688	06	PENALTY OVERTIME (NA)	42,727,801	1,265,816	33.7551
3,721,624	201,916	18.4315	07	LIMITED DUTY HOURS (NA)	13,751,067	747,378	18.3990
8,409,224	464,867	18.0895	08	REHABILITATION WORK HOURS (NA)	35,402,722	1,966,190	18.0057
2,093,213	120,485	17.3732	09	TRAINING HOURS	19,666,725	1,224,980	16.0547
748,368,697	43,084,472	17.3698	10	TOTAL WORK HOURS	2,969,202,639	171,459,917	17.3171
10,227,031	2,553,161	4.0056	11	SUNDAY PREMIUM (NA HOURS)	38,641,809	9,632,132	4.0117
27,064,357	17,843,385	1.5167	12	NIGHT DIFFERENTIAL (NA HOURS)	106,149,026	69,425,713	1.5289
2,202,303	267,300	8.2390	13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,202,363	267,298	8.2393
426,712	49,553	8.6112	14	OTHER PREMIUM PAY (NA HOURS)	1,941,546	226,273	8.5805
	2,009,991		15	LEAVE WITHOUT PAY (NA HOURS)		7,462,543	
2,837,083	172,315	16.4645	16	TERMINAL LEAVE	6,677,419	403,576	16.5456
37,660,904	2,208,738	17.0508	17	ANNUAL LEAVE	162,655,117	9,668,967	16.8223
59,083,420	3,450,911	17.1211	18	HOLIDAY LEAVE	148,345,612	8,663,079	17.1238
31,157,210	1,835,257	16.9770	19	SICK LEAVE	116,508,430	6,891,976	16.9049
155,931	9,663	16.1369	20	MILITARY LEAVE	932,255	57,869	16.1097
			21	CONVENTION LEAVE			
716,907	42,663	16.8039	22	OTHER LEAVE	4,403,733	260,447	16.9083
354,779	21,387	16.5885	23	CONTINUATION OF PAY LEAVE	2,011,523	121,809	16.5137
131,966,234	7,740,934	17.0478	24	TOTAL PAID ABSENCE	441,534,089	26,067,723	16.9379
920,255,334	50,825,406	18.1062	25	GROSS PAY & TOTAL PAID HOURS	3,559,671,472	197,527,640	18.0211
99,581,407	5,831,964	17.0751	26	LESS TERM, ANN & HOL LEAVE TAKEN	317,678,148	18,735,622	16.9558
820,673,927	44,993,442	18.2398	27	BALANCE LINE 25 - LINE 26	3,241,993,324	178,792,018	18.1327
68,243,981	4,117,574	16.5738	28	ANNUAL LEAVE ACCRUED	249,441,800	15,009,376	16.6190
22,486,379	1,314,605	17.1050	29	HOLIDAY LEAVE ACCRUED	90,373,915	5,283,501	17.1049
911,404,287	50,425,621	18.0742	30	ACCRUED SALARY COST	3,581,809,039	199,084,895	17.9913
			31	BENEFITS-USPS CONTRIBUTION			
62,737,786			32	HEALTH BENEFITS	254,973,568		
4,819,460			33	LIFE INSURANCE	19,337,801		
62,954,812			34	RETIREMENT	253,350,365		
13,602,039			35	THRIFT SAVINGS PLAN (TSP)	54,925,228		
			36	TSP FIDUCIARY INSURANCE			
32,021,099			37	SOCIAL SECURITY	122,641,156		
13,161,561			38	MEDICARE	50,902,196		
189,296,757			39	PAYROLL BENEFITS SUBTOTAL	756,130,314		
573,768			40	UNIFORM ALLOWANCE	2,639,646		
189,870,525			41	TOTAL BENEFITS	758,769,960		
		20.8327	42	(%) BENEFITS/ACCRUED SALARY COST			21.1839
1,101,274,812	43,084,472	25.5608	43	COST OF SAL & BEN PER TOTAL WK HR	4,340,578,999	171,459,917	25.3154
49,528,098			44	LESS OVERTIME PREMIUM PAY	167,247,306		
1,051,746,714	43,084,472	24.4112	45	STR SAL/BEN COST PER TOTAL WK HR	4,173,331,693	171,459,917	24.3399

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: CLERKS, CASUAL, CAG A-J

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,147,826	5,842,174	8.0702	01	STRAIGHT TIME HOURS	107,252,960	13,245,460	8.0973
9,587,950	785,294	12.2093	02	OVERTIME WORK HOURS	20,169,534	1,644,475	12.2650
64	8	8.0000	03	HOLIDAY WORK HOURS	64	8	8.0000
56,735,840	6,627,476	8.5607	04	WORK HOURS SUBTOTAL	127,422,558	14,889,943	8.5576
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	20	1	20.0000
22,247	2,564	8.6766	07	LIMITED DUTY HOURS (NA)	66,918	7,228	9.2581
4,610	482	9.5643	08	REHABILITATION WORK HOURS (NA)	9,308	981	9.4882
729,994	85,361	8.5518	09	TRAINING HOURS	2,679,040	313,950	8.5301
57,465,834	6,712,837	8.5605	10	TOTAL WORK HOURS	130,100,528	15,203,893	8.5570
			11	SUNDAY PREMIUM (NA HOURS)	30	13	2.3076
2,787,411	3,854,474	.7231	12	NIGHT DIFFERENTIAL (NA HOURS)	5,946,458	8,200,724	.7251
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	23	5	4.6000
	13,673		15	LEAVE WITHOUT PAY (NA HOURS)		36,777	
853	80	10.6625	16	TERMINAL LEAVE	2,433	143	17.0139
2,836	254	11.1653	17	ANNUAL LEAVE	24,831	2,273	10.9243
99	8	12.3750	18	HOLIDAY LEAVE	99	8	12.3750
			19	SICK LEAVE	252	14	18.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
168	22	7.6363	22	OTHER LEAVE	396	55	7.2000
8,686	1,034	8.4003	23	CONTINUATION OF PAY LEAVE	38,080	4,456	8.5457
12,642	1,398	9.0429	24	TOTAL PAID ABSENCE	66,091	6,949	9.5108
60,265,887	6,714,235	8.9758	25	GROSS PAY & TOTAL PAID HOURS	136,113,154	15,210,842	8.9484
3,788	342	11.0760	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,363	2,424	11.2883
60,262,099	6,713,893	8.9757	27	BALANCE LINE 25 - LINE 26	136,085,791	15,208,418	8.9480
			28	ANNUAL LEAVE ACCRUED	106	8	13.2500
			29	HOLIDAY LEAVE ACCRUED			
60,262,099	6,713,893	8.9757	30	ACCRUED SALARY COST	136,085,897	15,208,426	8.9480
			31	BENEFITS-USPS CONTRIBUTION			
1,151-			32	HEALTH BENEFITS	1,452-		
103-			33	LIFE INSURANCE	145-		
822-			34	RETIREMENT	614-		
179-			35	THRIFT SAVINGS PLAN (TSP)	212-		
			36	TSP FIDUCIARY INSURANCE			
3,722,785			37	SOCIAL SECURITY	8,404,657		
870,419			38	MEDICARE	1,965,280		
4,590,949			39	PAYROLL BENEFITS SUBTOTAL	10,367,514		
			40	UNIFORM ALLOWANCE			
4,590,949			41	TOTAL BENEFITS	10,367,514		
		7.6183	42	(%) BENEFITS/ACCRUED SALARY COST			7.6183
64,853,048	6,712,837	9.6610	43	COST OF SAL & BEN PER TOTAL WK HR	146,453,411	15,203,893	9.6326
3,192,787			44	LESS OVERTIME PREMIUM PAY	6,716,458		
61,660,261	6,712,837	9.1854	45	STR SAL/BEN COST PER TOTAL WK HR	139,736,953	15,203,893	9.1908

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TITLE: CLERKS, FULL-TIME, CAG K-L

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
15,180	985	15.4111	01	STRAIGHT TIME HOURS	66,297	4,145	15.9944
1,646	59	27.8983	02	OVERTIME WORK HOURS	6,035	220	27.4318
			03	HOLIDAY WORK HOURS			
16,826	1,044	16.1168	04	WORK HOURS SUBTOTAL	72,332	4,365	16.5709
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	19	1	19.0000
			07	LIMITED DUTY HOURS (NA)			
1,890	84	22.5000	08	REHABILITATION WORK HOURS (NA)	11,422	505	22.6178
			09	TRAINING HOURS	161-	9-	17.8888
16,826	1,044	16.1168	10	TOTAL WORK HOURS	72,171	4,356	16.5681
65	39	1.6666	11	SUNDAY PREMIUM (NA HOURS)	282	170	1.6588
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,106	65	17.0153	17	ANNUAL LEAVE	4,659	254	18.3425
1,183	64	18.4843	18	HOLIDAY LEAVE	2,959	160	18.4937
57	3	19.0000	19	SICK LEAVE	709	42	16.8809
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
2,346	132	17.7727	24	TOTAL PAID ABSENCE	8,327	456	18.2609
19,237	1,176	16.3579	25	GROSS PAY & TOTAL PAID HOURS	80,780	4,812	16.7871
2,289	129	17.7441	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,618	414	18.4009
16,948	1,047	16.1872	27	BALANCE LINE 25 - LINE 26	73,162	4,398	16.6352
1,183	64	18.4843	28	ANNUAL LEAVE ACCRUED	4,322	232	18.6293
457	25	18.2800	29	HOLIDAY LEAVE ACCRUED	1,828	99	18.4646
18,588	1,136	16.3626	30	ACCRUED SALARY COST	79,312	4,729	16.7714
			31	BENEFITS-USPS CONTRIBUTION			
1,227			32	HEALTH BENEFITS	5,302		
93			33	LIFE INSURANCE	402		
1,310			34	RETIREMENT	5,704		
289			35	THRIFT SAVINGS PLAN (TSP)	1,380		
			36	TSP FIDUCIARY INSURANCE			
786			37	SOCIAL SECURITY	3,492		
270			38	MEDICARE	1,142		
3,975			39	PAYROLL BENEFITS SUBTOTAL	17,422		
			40	UNIFORM ALLOWANCE			
3,975			41	TOTAL BENEFITS	17,422		
		21.3847	42	(%) BENEFITS/ACCRUED SALARY COST			21.9664
22,563	1,044	21.6120	43	COST OF SAL & BEN PER TOTAL WK HR	96,734	4,356	22.2070
548			44	LESS OVERTIME PREMIUM PAY	2,013		
22,015	1,044	21.0871	45	STR SAL/BEN COST PER TOTAL WK HR	94,721	4,356	21.7449

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: CLERKS, PART-TIME REGULAR, CAG K-L

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
335-	21-	15.9523	01 STRAIGHT TIME HOURS	335-	21-	15.9523
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
335-	21-	15.9523	04 WORK HOURS SUBTOTAL	335-	21-	15.9523
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
335-	21-	15.9523	10 TOTAL WORK HOURS	335	21-	15.9523
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
335-	21-	15.9523	25 GROSS PAY & TOTAL PAID HOURS	335-	21-	15.9523
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
335-	21-	15.9523	27 BALANCE LINE 25 - LINE 26	335-	21-	15.9523
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
335-	21-	15.9523	30 ACCRUED SALARY COST	335-	21-	15.9523
			31 BENEFITS-USPS CONTRIBUTION			
42-			32 HEALTH BENEFITS	42-		
1-			33 LIFE INSURANCE	1-		
30-			34 RETIREMENT	30-		
7-			35 THRIFT SAVINGS PLAN (TSP)	7-		
			36 TSP FIDUCIARY INSURANCE			
22-			37 SOCIAL SECURITY	22-		
5-			38 MEDICARE	5-		
107-			39 PAYROLL BENEFITS SUBTOTAL	107-		
			40 UNIFORM ALLOWANCE			
107-			41 TOTAL BENEFITS	107-		
		31.9402	42 (%) BENEFITS/ACCRUED SALARY COST			31.9402
442-	21-	21.0476	43 COST OF SAL & BEN PER TOTAL WK HR	442-	21-	21.0476
			44 LESS OVERTIME PREMIUM PAY			
442-	21-	21.0476	45 STR SAL/BEN COST PER TOTAL WK HR	442-	21-	21.0476

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TITLE: CLERKS, PART-TIME FLEXIBLE, CAG K-L

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
331,779	21,990	15.0877	01	STRAIGHT TIME HOURS	1,678,103	107,120	15.6656
3,511	153	22.9477	02	OVERTIME WORK HOURS	27,151	1,154	23.5277
			03	HOLIDAY WORK HOURS			
335,290	22,143	15.1420	04	WORK HOURS SUBTOTAL	1,705,254	108,274	15.7494
			05	STEWARDS DUTY HOURS (NA)			
34	1	34.0000	06	PENALTY OVERTIME (NA)	1,424	48	29.6666
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,896	193	15.0051	09	TRAINING HOURS	22,775	1,589	14.3329
338,186	22,336	15.1408	10	TOTAL WORK HOURS	1,728,029	109,863	15.7289
1,313	345	3.8057	11	SUNDAY PREMIUM (NA HOURS)	4,286	1,114	3.8473
1,893	1,198	1.5801	12	NIGHT DIFFERENTIAL (NA HOURS)	6,954	4,363	1.5938
233	28	8.3214	13	CHRISTMAS DAY PREMIUM (NA HOURS)	233	28	8.3214
			14	OTHER PREMIUM PAY (NA HOURS)			
	268		15	LEAVE WITHOUT PAY (NA HOURS)		1,047	
65,045	3,711	17.5276	16	TERMINAL LEAVE	103,377	5,873	17.6020
112,286	6,542	17.1638	17	ANNUAL LEAVE	423,982	24,811	17.0884
			18	HOLIDAY LEAVE			
20,612	1,209	17.0488	19	SICK LEAVE	79,039	4,693	16.8418
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	676	38	17.7894
197,943	11,462	17.2694	24	TOTAL PAID ABSENCE	1,519	84	18.0833
539,568	33,798	15.9644	25	GROSS PAY & TOTAL PAID HOURS	608,593	35,499	17.1439
177,331	10,253	17.2955	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,348,095	145,362	16.1534
362,237	23,545	15.3848	27	BALANCE LINE 25 - LINE 26	527,359	30,684	17.1867
85,894	5,367	16.0040	28	ANNUAL LEAVE ACCRUED	1,820,736	114,678	15.8769
			29	HOLIDAY LEAVE ACCRUED	347,755	21,709	16.0189
448,131	28,912	15.4998	30	ACCRUED SALARY COST	2,168,491	136,387	15.8995
			31	BENEFITS-USPS CONTRIBUTION			
66,036			32	HEALTH BENEFITS	316,139		
5,237			33	LIFE INSURANCE	25,318		
37,484			34	RETIREMENT	182,039		
6,725			35	THRIFT SAVINGS PLAN (TSP)	32,651		
			36	TSP FIDUCIARY INSURANCE			
15,875			37	SOCIAL SECURITY	71,007		
7,657			38	MEDICARE	33,247		
139,014			39	PAYROLL BENEFITS SUBTOTAL	660,401		
			40	UNIFORM ALLOWANCE			
139,014			41	TOTAL BENEFITS	660,401		
		31.0208	42	(%) BENEFITS/ACCRUED SALARY COST			30.4544
587,145	22,336	26.2869	43	COST OF SAL & BEN PER TOTAL WK HR	2,828,892	109,863	25.7492
1,175			44	LESS OVERTIME PREMIUM PAY	9,279		
585,970	22,336	26.2343	45	STR SAL/BEN COST PER TOTAL WK HR	2,819,613	109,863	25.6648

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TITLE: CLERKS, TRANSITIONAL, CAG K-L

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
810	69	11.7391	01	STRAIGHT TIME HOURS	2,242	191	11.7382
85	5	17.0000	02	OVERTIME WORK HOURS	600	36	16.6666
			03	HOLIDAY WORK HOURS			
895	74	12.0945	04	WORK HOURS SUBTOTAL	2,842	227	12.5198
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
895	74	12.0945	10	TOTAL WORK HOURS	2,842	227	12.5198
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
895	74	12.0945	25	GROSS PAY & TOTAL PAID HOURS	2,842	227	12.5198
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
895	74	12.0945	27	BALANCE LINE 25 - LINE 26	2,842	227	12.5198
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
895	74	12.0945	30	ACCRUED SALARY COST	2,842	227	12.5198
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
57			37	SOCIAL SECURITY	172		
14			38	MEDICARE	41		
71			39	PAYROLL BENEFITS SUBTOTAL	213		
			40	UNIFORM ALLOWANCE			
71			41	TOTAL BENEFITS	213		
		7.9329	42	(%) BENEFITS/ACCRUED SALARY COST			7.4947
966	74	13.0540	43	COST OF SAL & BEN PER TOTAL WK HR	3,055	227	13.4581
28			44	LESS OVERTIME PREMIUM PAY	200		
938	74	12.6756	45	STR SAL/BEN COST PER TOTAL WK HR	2,855	227	12.5770

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TITLE: CLERKS, CAG K-L, BARGAINING SUB-TOTAL

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
347,434	23,023	15.0907	01 STRAIGHT TIME HOURS	1,746,307	111,435	15.6710
5,242	217	24.1566	02 OVERTIME WORK HOURS	33,786	1,410	23.9617
			03 HOLIDAY WORK HOURS			
352,676	23,240	15.1753	04 WORK HOURS SUBTOTAL	1,780,093	112,845	15.7746
			05 STEWARDS DUTY HOURS (NA)			
34	1	34.0000	06 PENALTY OVERTIME (NA)	1,443	49	29.4489
			07 LIMITED DUTY HOURS (NA)			
1,890	84	22.5000	08 REHABILITATION WORK HOURS (NA)	11,422	505	22.6178
2,896	193	15.0051	09 TRAINING HOURS	22,614	1,580	14.3126
355,572	23,433	15.1739	10 TOTAL WORK HOURS	1,802,707	114,425	15.7544
1,313	345	3.8057	11 SUNDAY PREMIUM (NA HOURS)	4,286	1,114	3.8473
1,958	1,237	1.5828	12 NIGHT DIFFERENTIAL (NA HOURS)	7,236	4,533	1.5962
233	28	8.3214	13 CHRISTMAS DAY PREMIUM (NA HOURS)	233	28	8.3214
			14 OTHER PREMIUM PAY (NA HOURS)			
	268		15 LEAVE WITHOUT PAY (NA HOURS)		1,047	
65,045	3,711	17.5276	16 TERMINAL LEAVE	103,377	5,873	17.6020
113,392	6,607	17.1624	17 ANNUAL LEAVE	428,641	25,065	17.1011
1,183	64	18.4843	18 HOLIDAY LEAVE	2,959	160	18.4937
20,669	1,212	17.0536	19 SICK LEAVE	79,748	4,735	16.8422
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	676	38	17.7894
			23 CONTINUATION OF PAY LEAVE	1,519	84	18.0833
200,289	11,594	17.2752	24 TOTAL PAID ABSENCE	616,920	35,955	17.1581
559,365	35,027	15.9695	25 GROSS PAY & TOTAL PAID HOURS	2,431,382	150,380	16.1682
179,620	10,382	17.3010	26 LESS TERM, ANN & HOL LEAVE TAKEN	534,977	31,098	17.2029
379,745	24,645	15.4086	27 BALANCE LINE 25 - LINE 26	1,896,405	119,282	15.8985
87,077	5,431	16.0333	28 ANNUAL LEAVE ACCRUED	352,077	21,941	16.0465
457	25	18.2800	29 HOLIDAY LEAVE ACCRUED	1,828	99	18.4646
467,279	30,101	15.5237	30 ACCRUED SALARY COST	2,250,310	141,322	15.9232
			31 BENEFITS-USPS CONTRIBUTION			
67,221			32 HEALTH BENEFITS	321,399		
5,329			33 LIFE INSURANCE	25,719		
38,764			34 RETIREMENT	187,713		
7,007			35 THRIFT SAVINGS PLAN (TSP)	34,024		
			36 TSP FIDUCIARY INSURANCE			
16,696			37 SOCIAL SECURITY	74,649		
7,936			38 MEDICARE	34,425		
142,953			39 PAYROLL BENEFITS SUBTOTAL	677,929		
			40 UNIFORM ALLOWANCE			
142,953			41 TOTAL BENEFITS	677,929		
		30.5926	42 (%) BENEFITS/ACCRUED SALARY COST			30.1260
610,232	23,433	26.0415	43 COST OF SAL & BEN PER TOTAL WK HR	2,928,239	114,425	25.5909
1,751			44 LESS OVERTIME PREMIUM PAY	11,492		
608,481	23,433	25.9668	45 STR SAL/BEN COST PER TOTAL WK HR	2,916,747	114,425	25.4904

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
32,215	3,225	9.9891	01	STRAIGHT TIME HOURS	99,821	9,886	10.0972
423	22	19.2272	02	OVERTIME WORK HOURS	1,728	86	20.0930
			03	HOLIDAY WORK HOURS			
32,638	3,247	10.0517	04	WORK HOURS SUBTOTAL	101,549	9,972	10.1834
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	683	89	7.6741
32,638	3,247	10.0517	10	TOTAL WORK HOURS	102,232	10,061	10.1612
			11	SUNDAY PREMIUM (NA HOURS)			
97	130	.7461	12	NIGHT DIFFERENTIAL (NA HOURS)	185	254	.7283
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	40		15	LEAVE WITHOUT PAY (NA HOURS)		80	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
32,735	3,247	10.0816	25	GROSS PAY & TOTAL PAID HOURS	102,417	10,061	10.1796
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
32,735	3,247	10.0816	27	BALANCE LINE 25 - LINE 26	102,417	10,061	10.1796
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
32,735	3,247	10.0816	30	ACCRUED SALARY COST	102,417	10,061	10.1796
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	13-		
			33	LIFE INSURANCE	1-		
			34	RETIREMENT	17-		
			35	THRIFT SAVINGS PLAN (TSP)	3-		
			36	TSP FIDUCIARY INSURANCE			
1,942			37	SOCIAL SECURITY	6,164		
453			38	MEDICARE	1,434		
2,395			39	PAYROLL BENEFITS SUBTOTAL	7,564		
			40	UNIFORM ALLOWANCE			
2,395			41	TOTAL BENEFITS	7,564		
		7.3163	42	(%) BENEFITS/ACCRUED SALARY COST			7.3854
35,130	3,247	10.8192	43	COST OF SAL & BEN PER TOTAL WK HR	109,981	10,061	10.9314
141			44	LESS OVERTIME PREMIUM PAY	575		
34,989	3,247	10.7757	45	STR SAL/BEN COST PER TOTAL WK HR	109,406	10,061	10.8742

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TITLE: CLERKS, BARGAINING, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
590,877,605	36,470,989	16.2013	01	STRAIGHT TIME HOURS	2,436,361,226	149,373,514	16.3105
147,535,202	6,030,739	24.4638	02	OVERTIME WORK HOURS	480,849,891	18,967,125	25.3517
8,215,353	485,499	16.9214	03	HOLIDAY WORK HOURS	34,104,890	2,007,143	16.9917
746,628,160	42,987,227	17.3686	04	WORK HOURS SUBTOTAL	2,951,316,007	170,347,782	17.3252
	79,454		05	STEWARDS DUTY HOURS (NA)		350,045	
2,398,963	71,464	33.5688	06	PENALTY OVERTIME (NA)	42,729,244	1,265,865	33.7549
3,721,624	201,916	18.4315	07	LIMITED DUTY HOURS (NA)	13,751,067	747,378	18.3990
8,411,114	464,951	18.0903	08	REHABILITATION WORK HOURS (NA)	35,414,144	1,966,695	18.0069
2,096,109	120,678	17.3694	09	TRAINING HOURS	19,689,339	1,226,560	16.0524
748,724,269	43,107,905	17.3686	10	TOTAL WORK HOURS	2,971,005,346	171,574,342	17.3161
10,228,344	2,553,506	4.0056	11	SUNDAY PREMIUM (NA HOURS)	38,646,095	9,633,246	4.0117
27,066,315	17,844,622	1.5167	12	NIGHT DIFFERENTIAL (NA HOURS)	106,156,262	69,430,246	1.5289
2,202,536	267,328	8.2390	13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,202,596	267,326	8.2393
426,712	49,553	8.6112	14	OTHER PREMIUM PAY (NA HOURS)	1,941,546	226,273	8.5805
	2,010,259		15	LEAVE WITHOUT PAY (NA HOURS)		7,463,590	
2,902,128	176,026	16.4869	16	TERMINAL LEAVE	6,780,796	409,449	16.5607
37,774,296	2,215,345	17.0512	17	ANNUAL LEAVE	163,083,758	9,694,032	16.8231
59,084,603	3,450,975	17.1211	18	HOLIDAY LEAVE	148,348,571	8,663,239	17.1239
31,177,879	1,836,469	16.9770	19	SICK LEAVE	116,588,178	6,896,711	16.9048
155,931	9,663	16.1369	20	MILITARY LEAVE	932,255	57,869	16.1097
			21	CONVENTION LEAVE			
716,907	42,663	16.8039	22	OTHER LEAVE	4,404,409	260,485	16.9084
354,779	21,387	16.5885	23	CONTINUATION OF PAY LEAVE	2,013,042	121,893	16.5148
132,166,523	7,752,528	17.0481	24	TOTAL PAID ABSENCE	442,151,009	26,103,678	16.9382
920,814,699	50,860,433	18.1047	25	GROSS PAY & TOTAL PAID HOURS	3,562,102,854	197,678,020	18.0197
99,761,027	5,842,346	17.0755	26	LESS TERM, ANN & HOL LEAVE TAKEN	318,213,125	18,766,720	16.9562
821,053,672	45,018,087	18.2383	27	BALANCE LINE 25 - LINE 26	3,243,889,729	178,911,300	18.1312
68,331,058	4,123,005	16.5731	28	ANNUAL LEAVE ACCRUED	249,793,877	15,031,317	16.6182
22,486,836	1,314,630	17.1050	29	HOLIDAY LEAVE ACCRUED	90,375,743	5,283,600	17.1049
911,871,566	50,455,722	18.0727	30	ACCRUED SALARY COST	3,584,059,349	199,226,217	17.9898
			31	BENEFITS-USPS CONTRIBUTION			
62,805,007			32	HEALTH BENEFITS	255,294,967		
4,824,789			33	LIFE INSURANCE	19,363,520		
62,993,576			34	RETIREMENT	253,538,078		
13,609,046			35	THRIFT SAVINGS PLAN (TSP)	54,959,252		
			36	TSP FIDUCIARY INSURANCE			
32,037,795			37	SOCIAL SECURITY	122,715,805		
13,169,497			38	MEDICARE	50,936,621		
189,439,710			39	PAYROLL BENEFITS SUBTOTAL	756,808,243		
573,768			40	UNIFORM ALLOWANCE	2,639,646		
190,013,478			41	TOTAL BENEFITS	759,447,889		
		20.8377	42	(%) BENEFITS/ACCRUED SALARY COST			21.1896
1,101,885,044	43,107,905	25.5610	43	COST OF SAL & BEN PER TOTAL WK HR	4,343,507,238	171,574,342	25.3155
49,529,849			44	LESS OVERTIME PREMIUM PAY	167,258,797		
1,052,355,195	43,107,905	24.4121	45	STR SAL/BEN COST PER TOTAL WK HR	4,176,248,441	171,574,342	24.3407

TITLE: CLERKS, CASUAL, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,180,041	5,845,399	8.0713	01	STRAIGHT TIME HOURS	107,352,781	13,255,346	8.0988
9,588,373	785,316	12.2095	02	OVERTIME WORK HOURS	20,171,262	1,644,561	12.2654
64	8	8.0000	03	HOLIDAY WORK HOURS	64	8	8.0000
56,768,478	6,630,723	8.5614	04	WORK HOURS SUBTOTAL	127,524,107	14,899,915	8.5587
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	20	1	20.0000
22,247	2,564	8.6766	07	LIMITED DUTY HOURS (NA)	66,918	7,228	9.2581
4,610	482	9.5643	08	REHABILITATION WORK HOURS (NA)	9,308	981	9.4882
729,994	85,361	8.5518	09	TRAINING HOURS	2,678,723	314,039	8.5299
57,498,472	6,716,084	8.5613	10	TOTAL WORK HOURS	130,202,830	15,213,954	8.5581
			11	SUNDAY PREMIUM (NA HOURS)	30	13	2.3076
2,787,508	3,854,604	.7231	12	NIGHT DIFFERENTIAL (NA HOURS)	5,946,643	8,200,978	.7251
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	23-	5-	4.6000
	13,713		15	LEAVE WITHOUT PAY (NA HOURS)		36,857	
853	80	10.6625	16	TERMINAL LEAVE	2,433	143	17.0139
2,836	254	11.1653	17	ANNUAL LEAVE	24,831	2,273	10.9243
99	8	12.3750	18	HOLIDAY LEAVE	99	8	12.3750
			19	SICK LEAVE	252	14	18.0000
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
168	22	7.6363	22	OTHER LEAVE	396	55	7.2000
8,686	1,034	8.4003	23	CONTINUATION OF PAY LEAVE	38,080	4,456	8.5457
12,642	1,398	9.0429	24	TOTAL PAID ABSENCE	66,091	6,949	9.5108
60,298,622	6,717,482	8.9763	25	GROSS PAY & TOTAL PAID HOURS	136,215,571	15,220,903	8.9492
3,788	342	11.0760	26	LESS TERM, ANN & HOL LEAVE TAKEN	27,363	2,424	11.2883
60,294,834	6,717,140	8.9762	27	BALANCE LINE 25 - LINE 26	136,188,208	15,218,479	8.9488
			28	ANNUAL LEAVE ACCRUED	106	8	13.2500
			29	HOLIDAY LEAVE ACCRUED			
60,294,834	6,717,140	8.9762	30	ACCRUED SALARY COST	136,188,314	15,218,487	8.9488
			31	BENEFITS-USPS CONTRIBUTION			
1,151-			32	HEALTH BENEFITS	1,465-		
103-			33	LIFE INSURANCE	146-		
822-			34	RETIREMENT	631-		
179-			35	THRIFT SAVINGS PLAN (TSP)	215-		
			36	TSP FIDUCIARY INSURANCE			
3,724,727			37	SOCIAL SECURITY	8,410,821		
870,872			38	MEDICARE	1,966,714		
4,593,344			39	PAYROLL BENEFITS SUBTOTAL	10,375,078		
			40	UNIFORM ALLOWANCE			
4,593,344			41	TOTAL BENEFITS	10,375,078		
		7.6181	42	(%) BENEFITS/ACCRUED SALARY COST			7.6181
64,888,178	6,716,084	9.6616	43	COST OF SAL & BEN PER TOTAL WK HR	146,563,392	15,213,954	9.6334
3,192,928			44	LESS OVERTIME PREMIUM PAY	6,717,034		
61,695,250	6,716,084	9.1861	45	STR SAL/BEN COST PER TOTAL WK HR	139,846,358	15,213,954	9.1919

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CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
638,057,646	42,316,388	15.0782	01	STRAIGHT TIME HOURS	2,543,714,007	162,628,860	15.6412
157,123,575	6,816,055	23.0519	02	OVERTIME WORK HOURS	501,021,153	20,611,686	24.3076
8,215,417	485,507	16.9213	03	HOLIDAY WORK HOURS	34,104,954	2,007,151	16.9917
803,396,638	49,617,950	16.1916	04	WORK HOURS SUBTOTAL	3,078,840,114	185,247,697	16.6201
	79,454		05	STEWARDS DUTY HOURS (NA)		350,045	
2,398,963	71,464	33.5688	06	PENALTY OVERTIME (NA)	42,729,264	1,265,866	33.7549
3,743,871	204,480	18.3092	07	LIMITED DUTY HOURS (NA)	13,817,985	754,606	18.3115
8,415,724	465,433	18.0814	08	REHABILITATION WORK HOURS (NA)	35,423,452	1,967,676	18.0026
2,826,103	206,039	13.7163	09	TRAINING HOURS	22,368,062	1,540,599	14.5190
806,222,741	49,823,989	16.1814	10	TOTAL WORK HOURS	3,101,208,176	186,788,296	16.6027
10,228,344	2,553,506	4.0056	11	SUNDAY PREMIUM (NA HOURS)	38,646,125	9,633,259	4.0117
29,853,823	21,699,226	1.3758	12	NIGHT DIFFERENTIAL (NA HOURS)	112,102,905	77,631,224	1.4440
2,202,536	267,328	8.2390	13	CHRISTMAS DAY PREMIUM (NA HOURS)	2,202,596	267,326	8.2393
426,712	49,553	8.6112	14	OTHER PREMIUM PAY (NA HOURS)	1,941,523	226,269	8.5805
	2,023,972		15	LEAVE WITHOUT PAY (NA HOURS)		7,500,447	
2,902,981	176,106	16.4842	16	TERMINAL LEAVE	6,783,229	409,592	16.5609
37,777,132	2,215,599	17.0505	17	ANNUAL LEAVE	163,108,589	9,696,305	16.8217
59,084,702	3,450,983	17.1211	18	HOLIDAY LEAVE	148,348,670	8,663,247	17.1239
31,177,879	1,836,469	16.9770	19	SICK LEAVE	116,588,430	6,896,725	16.9048
155,931	9,663	16.1369	20	MILITARY LEAVE	932,255	57,869	16.1097
			21	CONVENTION LEAVE			
717,075	42,685	16.7992	22	OTHER LEAVE	4,404,805	260,540	16.9064
363,465	22,421	16.2109	23	CONTINUATION OF PAY LEAVE	2,051,122	126,349	16.2337
132,179,165	7,753,926	17.0467	24	TOTAL PAID ABSENCE	442,217,100	26,110,627	16.9362
981,113,321	57,577,915	17.0397	25	GROSS PAY & TOTAL PAID HOURS	3,698,318,425	212,898,923	17.3712
99,764,815	5,842,688	17.0751	26	LESS TERM, ANN & HOL LEAVE TAKEN	318,240,488	18,769,144	16.9555
881,348,506	51,735,227	17.0357	27	BALANCE LINE 25 - LINE 26	3,380,077,937	194,129,779	17.4114
68,331,058	4,123,005	16.5731	28	ANNUAL LEAVE ACCRUED	249,793,983	15,031,325	16.6182
22,486,836	1,314,630	17.1050	29	HOLIDAY LEAVE ACCRUED	90,375,743	5,283,600	17.1049
972,166,400	57,172,862	17.0039	30	ACCRUED SALARY COST	3,720,247,663	214,444,704	17.3482
			31	BENEFITS-USPS CONTRIBUTION			
62,803,856			32	HEALTH BENEFITS	255,293,502		
4,824,686			33	LIFE INSURANCE	19,363,374		
62,992,754			34	RETIREMENT	253,537,447		
13,608,867			35	THRIFT SAVINGS PLAN (TSP)	54,959,037		
			36	TSP FIDUCIARY INSURANCE			
35,762,522			37	SOCIAL SECURITY	131,126,626		
14,040,369			38	MEDICARE	52,903,335		
194,033,054			39	PAYROLL BENEFITS SUBTOTAL	767,183,321		
573,768			40	UNIFORM ALLOWANCE	2,639,646		
194,606,822			41	TOTAL BENEFITS	769,822,967		
		20.0178	42	(%) BENEFITS/ACCRUED SALARY COST			20.6927
1,166,773,222	49,823,989	23.4179	43	COST OF SAL & BEN PER TOTAL WK HR	4,490,070,630	186,788,296	24.0382
52,722,777			44	LESS OVERTIME PREMIUM PAY	173,975,831		
1,114,050,445	49,823,989	22.3597	45	STR SAL/BEN COST PER TOTAL WK HR	4,316,094,799	186,788,296	23.1068

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MAILHANDLER, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
96,062,433	6,054,239	15.8669	01	STRAIGHT TIME HOURS	405,455,976	25,570,184	15.8565
29,345,167	1,218,766	24.0777	02	OVERTIME WORK HOURS	120,330,799	4,987,937	24.1243
3,230,674	207,280	15.5860	03	HOLIDAY WORK HOURS	12,247,052	784,564	15.6100
128,638,274	7,480,285	17.1969	04	WORK HOURS SUBTOTAL	538,033,827	31,342,685	17.1661
	29,963		05	STEWARDS DUTY HOURS (NA)		141,010	
			06	PENALTY OVERTIME (NA)			
1,040,515	59,006	17.6340	07	LIMITED DUTY HOURS (NA)	3,853,768	219,700	17.5410
776,179	45,659	16.9994	08	REHABILITATION WORK HOURS (NA)	3,313,121	195,049	16.9860
48,575	2,726	17.8191	09	TRAINING HOURS	482,482	27,654	17.4473
128,686,849	7,483,011	17.1972	10	TOTAL WORK HOURS	538,516,316	31,370,339	17.1664
2,896,283	753,230	3.8448	11	SUNDAY PREMIUM (NA HOURS)	11,211,611	2,930,612	3.8359
5,914,117	3,907,573	1.5135	12	NIGHT DIFFERENTIAL (NA HOURS)	24,569,733	16,243,637	1.5125
691,671	88,491	7.8162	13	CHRISTMAS DAY PREMIUM (NA HOURS)	691,706	88,491	7.8166
31,562	3,823	8.2558	14	OTHER PREMIUM PAY (NA HOURS)	416,589	52,764	7.8953
	528,248		15	LEAVE WITHOUT PAY (NA HOURS)		1,981,369	
355,897	21,095	16.8711	16	TERMINAL LEAVE	754,362	37,453	20.1415
5,487,419	338,510	16.2105	17	ANNUAL LEAVE	24,486,970	1,536,661	15.9351
12,613,464	797,473	15.8167	18	HOLIDAY LEAVE	31,630,408	2,001,091	15.8065
6,628,010	416,539	15.9120	19	SICK LEAVE	24,733,146	1,561,373	15.8406
64,251	4,408	14.5759	20	MILITARY LEAVE	321,797	22,066	14.5833
			21	CONVENTION LEAVE			
210,192	13,254	15.8587	22	OTHER LEAVE	1,111,033	70,241	15.8174
139,033	8,994	15.4584	23	CONTINUATION OF PAY LEAVE	775,940	50,944	15.2312
25,498,266	1,600,273	15.9336	24	TOTAL PAID ABSENCE	83,813,656	5,279,829	15.8743
163,718,748	9,083,284	18.0241	25	GROSS PAY & TOTAL PAID HOURS	659,248,694	36,650,168	17.9876
18,456,780	1,157,078	15.9511	26	LESS TERM. ANN & HOL LEAVE TAKEN	56,871,740	3,575,205	15.9072
145,261,968	7,926,206	18.3267	27	BALANCE LINE 25 - LINE 26	602,376,954	33,074,963	18.2124
12,139,723	763,004	15.9104	28	ANNUAL LEAVE ACCRUED	43,665,697	2,737,956	15.9482
4,780,314	302,956	15.7789	29	HOLIDAY LEAVE ACCRUED	19,184,840	1,217,105	15.7626
162,182,005	8,992,166	18.0359	30	ACCRUED SALARY COST	665,227,491	37,030,024	17.9645
			31	BENEFITS-USPS CONTRIBUTION			
12,396,682			32	HEALTH BENEFITS	50,577,936		
869,686			33	LIFE INSURANCE	3,489,911		
11,698,220			34	RETIREMENT	47,107,244		
2,812,769			35	THRIFT SAVINGS PLAN (TSP)	11,342,932		
			36	TSP FIDUCIARY INSURANCE			
6,122,743			37	SOCIAL SECURITY	24,671,519		
2,342,313			38	MEDICARE	9,431,862		
36,242,413			39	PAYROLL BENEFITS SUBTOTAL	146,621,404		
154,319			40	UNIFORM ALLOWANCE	660,553		
36,396,732			41	TOTAL BENEFITS	147,281,957		
		22.4419	42	(%) BENEFITS/ACCRUED SALARY COST			22.1400
198,578,737	7,483,011	26.5372	43	COST OF SAL & BEN PER TOTAL WK HR	812,509,448	31,370,339	25.9005
9,771,941			44	LESS OVERTIME PREMIUM PAY	40,070,156		
188,806,796	7,483,011	25.2313	45	STR SAL/BEN COST PER TOTAL WK HR	772,439,292	31,370,339	24.6232

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MAILHANDLER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
533,863	37,587	14.2033	01	STRAIGHT TIME HOURS	2,212,403	155,760	14.2039
34,184	1,755	19.4780	02	OVERTIME WORK HOURS	69,212	3,372	20.5255
6,562	517	12.6924	03	HOLIDAY WORK HOURS	38,278	2,925	13.0864
574,609	39,859	14.4160	04	WORK HOURS SUBTOTAL	2,319,893	162,057	14.3152
	47		05	STEWARDS DUTY HOURS (NA)		295	
			06	PENALTY OVERTIME (NA)			
6,073	409	14.8484	07	LIMITED DUTY HOURS (NA)	21,949	1,449	15.1476
1,484	90	16.4888	08	REHABILITATION WORK HOURS (NA)	4,071	253	16.0909
718	50	14.3600	09	TRAINING HOURS	7,187	580	12.3913
575,327	39,909	14.4159	10	TOTAL WORK HOURS	2,327,080	162,637	14.3084
6,973	2,259	3.0867	11	SUNDAY PREMIUM (NA HOURS)	23,849	7,629	3.1260
35,377	26,016	1.3598	12	NIGHT DIFFERENTIAL (NA HOURS)	145,678	107,197	1.3589
1,418	240	5.9083	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,418	240	5.9083
			14	OTHER PREMIUM PAY (NA HOURS)	53	7	7.5714
	2,060		15	LEAVE WITHOUT PAY (NA HOURS)		8,095	
100-	6-	16.6666	16	TERMINAL LEAVE	143	7	20.4285
26,636	1,772	15.0316	17	ANNUAL LEAVE	130,033	8,687	14.9686
53,590	3,755	14.2716	18	HOLIDAY LEAVE	140,191	9,888	14.1778
21,576	1,433	15.0565	19	SICK LEAVE	86,377	5,831	14.8134
96	6	16.0000	20	MILITARY LEAVE	2,471	158	15.6392
			21	CONVENTION LEAVE			
600	38	15.7894	22	OTHER LEAVE	1,637	101	16.2079
262	16	16.3750	23	CONTINUATION OF PAY LEAVE	351	24	14.6250
102,660	7,014	14.6364	24	TOTAL PAID ABSENCE	361,203	24,696	14.6259
721,755	46,923	15.3816	25	GROSS PAY & TOTAL PAID HOURS	2,859,281	187,333	15.2630
80,126	5,521	14.5129	26	LESS TERM, ANN & HOL LEAVE TAKEN	270,367	18,582	14.5499
641,629	41,402	15.4975	27	BALANCE LINE 25 - LINE 26	2,588,914	168,751	15.3416
51,931	3,555	14.6078	28	ANNUAL LEAVE ACCRUED	197,106	13,543	14.5540
23,549	1,629	14.4561	29	HOLIDAY LEAVE ACCRUED	95,246	6,615	14.3984
717,109	46,586	15.3932	30	ACCRUED SALARY COST	2,881,266	188,909	15.2521
			31	BENEFITS-USPS CONTRIBUTION			
74,186			32	HEALTH BENEFITS	305,261		
4,232			33	LIFE INSURANCE	17,173		
67,435			34	RETIREMENT	273,236		
15,943			35	THRIFT SAVINGS PLAN (TSP)	64,973		
			36	TSP FIDUCIARY INSURANCE			
36,904			37	SOCIAL SECURITY	145,986		
10,264			38	MEDICARE	40,639		
208,964			39	PAYROLL BENEFITS SUBTOTAL	847,268		
			40	UNIFORM ALLOWANCE	342		
208,964			41	TOTAL BENEFITS	847,610		
		29.1397	42	(%) BENEFITS/ACCRUED SALARY COST			29.4179
926,073	39,909	23.2046	43	COST OF SAL & BEN PER TOTAL WK HR	3,728,876	162,637	22.9275
11,383			44	LESS OVERTIME PREMIUM PAY	23,048		
914,690	39,909	22.9193	45	STR SAL/BEN COST PER TOTAL WK HR	3,705,828	162,637	22.7858

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MAILHANDLER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,275,098	676,729	12.2280	01	STRAIGHT TIME HOURS	32,238,230	2,646,813	12.1800
2,541,170	140,544	18.0809	02	OVERTIME WORK HOURS	8,970,845	495,074	18.1202
			03	HOLIDAY WORK HOURS	147	8	18.3750
10,816,268	817,273	13.2345	04	WORK HOURS SUBTOTAL	41,209,222	3,141,895	13.1160
	111		05	STEWARDS DUTY HOURS (NA)		1,272	
			06	PENALTY OVERTIME (NA)	384	12	32.0000
18,944	1,345	14.0847	07	LIMITED DUTY HOURS (NA)	60,376	4,165	14.4960
5,585	310	18.0161	08	REHABILITATION WORK HOURS (NA)	17,273	1,019	16.9509
40,113	2,968	13.5151	09	TRAINING HOURS	201,817	14,837	13.6022
10,856,381	820,241	13.2355	10	TOTAL WORK HOURS	41,411,039	3,156,732	13.1183
409,991	139,391	2.9413	11	SUNDAY PREMIUM (NA HOURS)	1,535,111	523,845	2.9304
636,985	543,331	1.1723	12	NIGHT DIFFERENTIAL (NA HOURS)	2,454,599	2,101,547	1.1679
74,439	12,190	6.1065	13	CHRISTMAS DAY PREMIUM (NA HOURS)	74,440	12,190	6.1066
			14	OTHER PREMIUM PAY (NA HOURS)	5,235	874	5.9897
	11,260		15	LEAVE WITHOUT PAY (NA HOURS)		45,588	
8,208	717	11.4476	16	TERMINAL LEAVE	26,056	2,280	11.4280
219,757	17,449	12.5942	17	ANNUAL LEAVE	1,262,812	101,285	12.4679
107	8	13.3750	18	HOLIDAY LEAVE	21-		
268,893	21,620	12.4372	19	SICK LEAVE	1,019,096	81,736	12.4681
4,442	337	13.1810	20	MILITARY LEAVE	23,782	1,833	12.9743
			21	CONVENTION LEAVE			
13,119	956	13.7228	22	OTHER LEAVE	61,612	5,114	12.0477
10,390	918	11.3180	23	CONTINUATION OF PAY LEAVE	65,989	5,555	11.8792
524,916	42,005	12.4965	24	TOTAL PAID ABSENCE	2,459,326	197,803	12.4332
12,502,712	862,246	14.5001	25	GROSS PAY & TOTAL PAID HOURS	47,939,750	3,354,535	14.2910
228,072	18,174	12.5493	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,288,847	103,565	12.4448
12,274,640	844,072	14.5421	27	BALANCE LINE 25 - LINE 26	46,650,903	3,250,970	14.3498
608,408	51,342	11.8501	28	ANNUAL LEAVE ACCRUED	2,213,817	187,557	11.8034
			29	HOLIDAY LEAVE ACCRUED			
12,883,048	895,414	14.3878	30	ACCRUED SALARY COST	48,864,720	3,438,527	14.2109
			31	BENEFITS-USPS CONTRIBUTION			
937,679			32	HEALTH BENEFITS	3,839,466		
63,999			33	LIFE INSURANCE	250,835		
984,275			34	RETIREMENT	3,883,127		
142,274			35	THRIFT SAVINGS PLAN (TSP)	596,136		
			36	TSP FIDUCIARY INSURANCE			
729,614			37	SOCIAL SECURITY	2,796,146		
178,876			38	MEDICARE	685,718		
3,036,717			39	PAYROLL BENEFITS SUBTOTAL	12,051,428		
178			40	UNIFORM ALLOWANCE	1,280		
3,036,895			41	TOTAL BENEFITS	12,052,708		
		23.5727	42	(%) BENEFITS/ACCRUED SALARY COST			24.6654
15,919,943	820,241	19.4088	43	COST OF SAL & BEN PER TOTAL WK HR	60,917,428	3,156,732	19.2976
846,210			44	LESS OVERTIME PREMIUM PAY	2,987,356		
15,073,733	820,241	18.3772	45	STR SAL/BEN COST PER TOTAL WK HR	57,930,072	3,156,732	18.3512

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: MAILHANDLER, BARGAINING, SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
104,871,394	6,768,555	15.4939	01	STRAIGHT TIME HOURS	439,906,609	28,372,757	15.5045
31,920,521	1,361,065	23.4526	02	OVERTIME WORK HOURS	129,370,856	5,486,383	23.5803
3,237,236	207,797	15.5788	03	HOLIDAY WORK HOURS	12,285,477	787,497	15.6006
140,029,151	8,337,417	16.7952	04	WORK HOURS SUBTOTAL	581,562,942	34,646,637	16.7855
	30,121		05	STEWARDS DUTY HOURS (NA)		142,577	
			06	PENALTY OVERTIME (NA)	384	12	32.0000
1,065,532	60,760	17.5367	07	LIMITED DUTY HOURS (NA)	3,936,093	225,314	17.4693
783,248	46,059	17.0053	08	REHABILITATION WORK HOURS (NA)	3,334,465	196,321	16.9847
89,406	5,744	15.5651	09	TRAINING HOURS	691,493	43,071	16.0547
140,118,557	8,343,161	16.7944	10	TOTAL WORK HOURS	582,254,435	34,689,708	16.7846
3,313,247	894,930	3.7022	11	SUNDAY PREMIUM (NA HOURS)	12,800,654	3,462,086	3.6973
6,586,479	4,476,920	1.4712	12	NIGHT DIFFERENTIAL (NA HOURS)	27,169,010	18,452,381	1.4723
767,528	100,921	7.6052	13	CHRISTMAS DAY PREMIUM (NA HOURS)	767,564	100,921	7.6055
31,562	3,823	8.2558	14	OTHER PREMIUM PAY (NA HOURS)	421,877	53,645	7.8642
	541,568		15	LEAVE WITHOUT PAY (NA HOURS)		2,035,052	
364,005	21,806	16.6928	16	TERMINAL LEAVE	780,561	39,740	19.6416
5,733,812	357,731	16.0282	17	ANNUAL LEAVE	25,879,815	1,646,633	15.7168
12,667,161	801,236	15.8095	18	HOLIDAY LEAVE	31,770,578	2,010,979	15.7985
6,918,479	439,592	15.7384	19	SICK LEAVE	25,838,619	1,648,940	15.6698
68,789	4,751	14.4788	20	MILITARY LEAVE	348,050	24,057	14.4677
			21	CONVENTION LEAVE			
223,911	14,248	15.7152	22	OTHER LEAVE	1,174,282	75,456	15.5624
149,685	9,928	15.0770	23	CONTINUATION OF PAY LEAVE	842,280	56,523	14.9015
26,125,842	1,649,292	15.8406	24	TOTAL PAID ABSENCE	86,634,185	5,502,328	15.7450
176,943,215	9,992,453	17.7076	25	GROSS PAY & TOTAL PAID HOURS	710,047,725	40,192,036	17.6663
18,764,978	1,180,773	15.8921	26	LESS TERM, ANN & HOL LEAVE TAKEN	58,430,954	3,697,352	15.8034
158,178,237	8,811,680	17.9509	27	BALANCE LINE 25 - LINE 26	651,616,771	36,494,684	17.8551
12,800,062	817,901	15.6498	28	ANNUAL LEAVE ACCRUED	46,076,620	2,939,056	15.6773
4,803,863	304,585	15.7718	29	HOLIDAY LEAVE ACCRUED	19,280,086	1,223,720	15.7553
175,782,162	9,934,166	17.6947	30	ACCRUED SALARY COST	716,973,477	40,657,460	17.6344
			31	BENEFITS-USPS CONTRIBUTION			
13,408,547			32	HEALTH BENEFITS	54,722,663		
937,917			33	LIFE INSURANCE	3,757,919		
12,749,930			34	RETIREMENT	51,263,607		
2,970,986			35	THRIFT SAVINGS PLAN (TSP)	12,004,041		
			36	TSP FIDUCIARY INSURANCE			
6,889,261			37	SOCIAL SECURITY	27,613,651		
2,531,453			38	MEDICARE	10,158,219		
39,488,094			39	PAYROLL BENEFITS SUBTOTAL	159,520,100		
154,497			40	UNIFORM ALLOWANCE	662,175		
39,642,591			41	TOTAL BENEFITS	160,182,275		
		22.5521	42	(%) BENEFITS/ACCRUED SALARY COST			22.3414
215,424,753	8,343,161	25.8205	43	COST OF SAL & BEN PER TOTAL WK HR	877,155,752	34,689,708	25.2857
10,629,533			44	LESS OVERTIME PREMIUM PAY	43,080,559		
204,795,220	8,343,161	24.5464	45	STR SAL/BEN COST PER TOTAL WK HR	834,075,193	34,689,708	24.0438

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MAILHANDLER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
17,194,763	2,157,517	7.9696	01	STRAIGHT TIME HOURS	38,529,046	4,915,884	7.8376
3,600,872	297,265	12.1133	02	OVERTIME WORK HOURS	7,379,241	617,612	11.9480
			03	HOLIDAY WORK HOURS			
20,795,635	2,454,782	8.4714	04	WORK HOURS SUBTOTAL	45,908,287	5,533,496	8.2964
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
7,093	897	7.9074	07	LIMITED DUTY HOURS (NA)	21,382	2,770	7.7191
			08	REHABILITATION WORK HOURS (NA)	22	3	7.3333
221,599	26,436	8.3824	09	TRAINING HOURS	759,364	90,568	8.3844
21,017,234	2,481,218	8.4705	10	TOTAL WORK HOURS	46,667,651	5,624,064	8.2978
			11	SUNDAY PREMIUM (NA HOURS)			
1,043,294	1,454,074	.7174	12	NIGHT DIFFERENTIAL (NA HOURS)	2,308,372	3,270,383	.7058
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,762		15	LEAVE WITHOUT PAY (NA HOURS)		8,779	
			16	TERMINAL LEAVE	909		
			17	ANNUAL LEAVE	2,846	189	15.0582
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
24	3	8.0000	22	OTHER LEAVE	24	3	8.0000
3,311	422	7.8459	23	CONTINUATION OF PAY LEAVE	17,714	2,189	8.0922
3,335	425	7.8470	24	TOTAL PAID ABSENCE	21,493	2,381	9.0268
22,063,863	2,481,643	8.8908	25	GROSS PAY & TOTAL PAID HOURS	48,997,516	5,626,445	8.7084
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,755	189	19.8677
22,063,863	2,481,643	8.8908	27	BALANCE LINE 25 - LINE 26	48,993,761	5,626,256	8.7080
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
22,063,863	2,481,643	8.8908	30	ACCRUED SALARY COST	48,993,761	5,626,256	8.7080
			31	BENEFITS-USPS CONTRIBUTION			
1,040			32	HEALTH BENEFITS	1,262		
94			33	LIFE INSURANCE	113		
1,127			34	RETIREMENT	1,374		
195			35	THRIFT SAVINGS PLAN (TSP)	237		
			36	TSP FIDUCIARY INSURANCE			
1,365,300			37	SOCIAL SECURITY	3,033,234		
319,579			38	MEDICARE	709,743		
1,687,335			39	PAYROLL BENEFITS SUBTOTAL	3,745,963		
			40	UNIFORM ALLOWANCE			
1,687,335			41	TOTAL BENEFITS	3,745,963		
		7.6475	42	(%) BENEFITS/ACCRUED SALARY COST			7.6457
23,751,198	2,481,218	9.5723	43	COST OF SAL & BEN PER TOTAL WK HR	52,739,724	5,624,064	9.3775
1,199,090			44	LESS OVERTIME PREMIUM PAY	2,457,287		
22,552,108	2,481,218	9.0891	45	STR SAL/BEN COST PER TOTAL WK HR	50,282,437	5,624,064	8.9405

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MAILHANDLER, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
122,066,157	8,926,072	13.6752	01	STRAIGHT TIME HOURS	478,435,655	33,288,641	14.3723
35,521,393	1,658,330	21.4199	02	OVERTIME WORK HOURS	136,750,097	6,103,995	22.4033
3,237,236	207,797	15.5788	03	HOLIDAY WORK HOURS	12,285,477	787,497	15.6006
160,824,786	10,792,199	14.9019	04	WORK HOURS SUBTOTAL	627,471,229	40,180,133	15.6164
	30,121		05	STEWARDS DUTY HOURS (NA)		142,577	
			06	PENALTY OVERTIME (NA)	384	12	32.0000
1,072,625	61,657	17.3966	07	LIMITED DUTY HOURS (NA)	3,957,475	228,084	17.3509
783,248	46,059	17.0053	08	REHABILITATION WORK HOURS (NA)	[illegible]	196,324	16.9846
311,005	32,180	9.6645	09	TRAINING HOURS	[illegible]	131,639	10.8565
161,135,791	10,824,379	14.8863	10	TOTAL WORK HOURS	[illegible]	40,313,772	15.6006
3,313,247	894,930	3.7022	11	SUNDAY PREMIUM (NA HOURS)	[illegible]	3,462,086	3.6973
7,629,773	5,930,994	1.2864	12	NIGHT DIFFERENTIAL (NA HOURS)	[illegible]	21,722,764	1.3569
767,528	100,921	7.6052	13	CHRISTMAS DAY PREMIUM (NA HOURS)	[illegible]	100,921	7.6055
31,562	3,823	8.2558	14	OTHER PREMIUM PAY (NA HOURS)	421,877	53,645	7.8642
	545,330		15	LEAVE WITHOUT PAY (NA HOURS)		2,043,831	
364,005	21,806	16.6928	16	TERMINAL LEAVE	781,470	39,740	19.6645
5,733,812	357,731	16.0282	17	ANNUAL LEAVE	25,882,661	1,646,822	15.7167
12,667,161	801,236	15.8095	18	HOLIDAY LEAVE	31,770,578	2,010,979	15.7985
6,918,479	439,592	15.7384	19	SICK LEAVE	25,838,619	1,648,940	15.6698
68,789	4,751	14.4788	20	MILITARY LEAVE	348,050	24,057	14.4677
			21	CONVENTION LEAVE			
223,935	14,251	15.7136	22	OTHER LEAVE	1,174,306	75,459	15.5621
152,996	10,350	14.7822	23	CONTINUATION OF PAY LEAVE	859,994	58,712	14.6476
26,129,177	1,649,717	15.8385	24	TOTAL PAID ABSENCE	86,655,678	5,504,709	15.7420
199,007,078	12,474,096	15.9536	25	GROSS PAY & TOTAL PAID HOURS	759,045,241	45,818,481	16.5663
18,764,978	1,180,773	15.8921	26	LESS TERM, ANN & HOL LEAVE TAKEN	58,434,709	3,697,541	15.8036
180,242,100	11,293,323	15.9600	27	BALANCE LINE 25 - LINE 26	700,610,532	42,120,940	16.6333
12,800,062	817,901	15.6498	28	ANNUAL LEAVE ACCRUED	46,076,620	2,939,056	15.6773
4,803,863	304,585	15.7718	29	HOLIDAY LEAVE ACCRUED	19,280,086	1,223,720	15.7553
197,846,025	12,415,809	15.9350	30	ACCRUED SALARY COST	765,967,238	46,283,716	16.5493
			31	BENEFITS-USPS CONTRIBUTION			
13,409,587			32	HEALTH BENEFITS	54,723,925		
938,011			33	LIFE INSURANCE	3,758,032		
12,751,057			34	RETIREMENT	51,264,981		
2,971,181			35	THRIFT SAVINGS PLAN (TSP)	12,004,278		
			36	TSP FIDUCIARY INSURANCE			
8,254,561			37	SOCIAL SECURITY	30,646,885		
2,851,032			38	MEDICARE	10,867,962		
41,175,429			39	PAYROLL BENEFITS SUBTOTAL	163,266,063		
154,497			40	UNIFORM ALLOWANCE	662,175		
41,329,926			41	TOTAL BENEFITS	163,928,238		
		20.8899	42	(%) BENEFITS/ACCRUED SALARY COST			21.4014
239,175,951	10,824,379	22.0960	43	COST OF SAL & BEN PER TOTAL WK HR	929,895,476	40,313,772	23.0664
11,828,624			44	LESS OVERTIME PREMIUM PAY	45,537,846		
227,347,327	10,824,379	21.0032	45	STR SAL/BEN COST PER TOTAL WK HR	884,357,630	40,313,772	21.9368

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

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TITLE: CITY DELIVERY CARRIER, FULL-TIME

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
428,943,751	25,052,063	17.1220	01	STRAIGHT TIME HOURS	1,778,581,020	103,889,522	17.1199
85,912,526	3,332,016	25.7839	02	OVERTIME WORK HOURS	369,202,099	14,185,212	26.0272
4,536,223	265,577	17.0806	03	HOLIDAY WORK HOURS	11,710,595	685,564	17.0816
519,392,500	28,649,656	18.1291	04	WORK HOURS SUBTOTAL	2,159,493,714	118,760,298	18.1836
	5,817		05	STEWARDS DUTY HOURS (NA)		31,177	
1,641,542	48,281	33.9997	06	PENALTY OVERTIME (NA)	22,543,137	663,247	33.9890
5,296,102	306,417	17.2839	07	LIMITED DUTY HOURS (NA)	19,069,911	1,104,305	17.2686
3,289,864	185,249	17.7591	08	REHABILITATION WORK HOURS (NA)	13,944,300	786,994	17.7184
445,869	25,340	17.5954	09	TRAINING HOURS	2,662,206	151,394	17.5885
519,838,369	28,674,996	18.1286	10	TOTAL WORK HOURS	2,162,156,510	118,911,692	18.1828
26,766	6,248	4.2839	11	SUNDAY PREMIUM (NA HOURS)	87,469	20,396	4.2885
386,839	232,164	1.6662	12	NIGHT DIFFERENTIAL (NA HOURS)	1,640,849	985,481	1.6650
1,303,418	152,345	8.5556	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,303,429	152,345	8.5557
192,539	21,940	8.7757	14	OTHER PREMIUM PAY (NA HOURS)	1,118,451	128,362	8.7132
	989,798		15	LEAVE WITHOUT PAY (NA HOURS)		3,743,477	
2,351,817	133,841	17.5717	16	TERMINAL LEAVE	4,225,526	225,948	18.7013
26,061,808	1,510,879	17.2494	17	ANNUAL LEAVE	131,050,088	7,641,674	17.1493
54,818,289	3,209,296	17.0810	18	HOLIDAY LEAVE	137,229,069	8,034,895	17.0791
22,577,758	1,319,493	17.1109	19	SICK LEAVE	87,609,177	5,157,206	16.9877
341,082	20,227	16.8627	20	MILITARY LEAVE	1,689,223	100,643	16.7843
			21	CONVENTION LEAVE			
704,852	41,432	17.0122	22	OTHER LEAVE	4,245,895	249,032	17.0495
515,138	30,663	16.7999	23	CONTINUATION OF PAY LEAVE	2,737,368	162,055	16.8915
107,370,744	6,265,831	17.1359	24	TOTAL PAID ABSENCE	368,786,346	21,571,453	17.0960
629,118,675	34,940,827	18.0052	25	GROSS PAY & TOTAL PAID HOURS	2,535,093,054	140,483,145	18.0455
83,231,914	4,854,016	17.1470	26	LESS TERM, ANN & HOL LEAVE TAKEN	272,504,683	15,902,517	17.1359
545,886,761	30,086,811	18.1437	27	BALANCE LINE 25 - LINE 26	2,262,588,371	124,580,628	18.1616
53,396,168	3,111,942	17.1584	28	ANNUAL LEAVE ACCRUED	193,978,650	11,290,836	17.1801
21,015,613	1,231,269	17.0682	29	HOLIDAY LEAVE ACCRUED	84,229,903	4,936,053	17.0642
620,298,542	34,430,022	18.0162	30	ACCRUED SALARY COST	2,540,796,924	140,807,517	18.0444
			31	BENEFITS-USPS CONTRIBUTION			
51,950,446			32	HEALTH BENEFITS	209,952,236		
3,712,879			33	LIFE INSURANCE	14,887,082		
49,756,363			34	RETIREMENT	199,723,208		
11,326,962			35	THRIFT SAVINGS PLAN (TSP)	45,443,882		
			36	TSP FIDUCIARY INSURANCE			
20,580,245			37	SOCIAL SECURITY	83,082,005		
8,983,190			38	MEDICARE	36,226,257		
146,310,085			39	PAYROLL BENEFITS SUBTOTAL	589,314,670		
4,116,226			40	UNIFORM ALLOWANCE	17,548,585		
150,426,311			41	TOTAL BENEFITS	606,863,255		
		24.2506	42	(%) BENEFITS/ACCRUED SALARY COST			23.8847
770,724,853	28,674,996	26.8779	43	COST OF SAL & BEN PER TOTAL WK HR	3,147,660,179	118,911,692	26.4705
28,883,009			44	LESS OVERTIME PREMIUM PAY	126,709,003		
741,841,844	28,674,996	25.8706	45	STR SAL/BEN COST PER TOTAL WK HR	3,020,951,176	118,911,692	25.4049

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: CITY DELIVERY CARRIER, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,446,230	97,794	14.7885	01	STRAIGHT TIME HOURS	5,850,618	393,799	14.8568
140,410	6,495	21.6181	02	OVERTIME WORK HOURS	350,887	16,233	21.6156
17,574	1,228	14.3110	03	HOLIDAY WORK HOURS	89,767	6,107	14.6990
1,604,214	105,517	15.2033	04	WORK HOURS SUBTOTAL	6,291,272	416,139	15.1181
	18		05	STEWARDS DUTY HOURS (NA)		92	
1,503	50	30.0600	06	PENALTY OVERTIME (NA)	10,456	370	28.2594
13,261	797	16.6386	07	LIMITED DUTY HOURS (NA)	46,151	2,775	16.6309
15,146	872	17.3692	08	REHABILITATION WORK HOURS (NA)	59,727	3,426	17.4334
11,482	833	13.7839	09	TRAINING HOURS	45,794	3,156	14.5101
1,615,696	106,350	15.1922	10	TOTAL WORK HOURS	6,337,066	419,295	15.1136
11,442	3,167	3.6128	11	SUNDAY PREMIUM (NA HOURS)	24,502	6,791	3.6080
20,716	14,158	1.4632	12	NIGHT DIFFERENTIAL (NA HOURS)	82,781	56,524	1.4645
5,470	767	7.1316	13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,470	767	7.1316
			14	OTHER PREMIUM PAY (NA HOURS)	165	21	7.8571
	2,931		15	LEAVE WITHOUT PAY (NA HOURS)		10,789	
8,850	526	16.8250	16	TERMINAL LEAVE	16,386	687	23.8515
91,039	5,579	16.3181	17	ANNUAL LEAVE	360,035	22,608	15.9251
138,973	9,208	15.0926	18	HOLIDAY LEAVE	363,857	24,122	15.0840
53,574	3,355	15.9684	19	SICK LEAVE	198,239	12,307	16.1078
604	40	15.1000	20	MILITARY LEAVE	5,075	349	14.5415
			21	CONVENTION LEAVE			
731	52	14.0576	22	OTHER LEAVE	9,745	600	16.2416
2,021	146	13.8424	23	CONTINUATION OF PAY LEAVE	8,616	557	15.4685
295,792	18,906	15.6454	24	TOTAL PAID ABSENCE	961,953	61,230	15.7104
1,949,116	125,256	15.5610	25	GROSS PAY & TOTAL PAID HOURS	7,411,937	480,525	15.4246
238,862	15,313	15.5986	26	LESS TERM, ANN & HOL LEAVE TAKEN	740,278	47,417	15.6120
1,710,254	109,943	15.5558	27	BALANCE LINE 25 - LINE 26	6,671,659	433,108	15.4041
146,543	9,567	15.3175	28	ANNUAL LEAVE ACCRUED	543,069	35,506	15.2951
58,884	3,935	14.9641	29	HOLIDAY LEAVE ACCRUED	234,449	15,642	14.9884
1,915,681	123,445	15.5184	30	ACCRUED SALARY COST	7,449,177	484,256	15.3827
			31	BENEFITS-USPS CONTRIBUTION			
178,872			32	HEALTH BENEFITS	729,401		
10,601			33	LIFE INSURANCE	42,301		
181,666			34	RETIREMENT	710,394		
36,934			35	THRIFT SAVINGS PLAN (TSP)	145,582		
			36	TSP FIDUCIARY INSURANCE			
94,516			37	SOCIAL SECURITY	356,941		
27,758			38	MEDICARE	105,685		
530,347			39	PAYROLL BENEFITS SUBTOTAL	2,090,304		
25,683			40	UNIFORM ALLOWANCE	89,604		
556,030			41	TOTAL BENEFITS	2,179,908		
		29.0251	42	(%) BENEFITS/ACCRUED SALARY COST			29.2637
2,471,711	106,350	23.2412	43	COST OF SAL & BEN PER TOTAL WK HR	9,629,085	419,295	22.9649
47,008			44	LESS OVERTIME PREMIUM PAY	118,592		
2,424,703	106,350	22.7992	45	STR SAL/BEN COST PER TOTAL WK HR	9,510,493	419,295	22.6821

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: CITY DELIVERY CARRIER, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
57,269,589	3,960,306	14.4608	01	STRAIGHT TIME HOURS	235,215,511	16,297,352	14.4327
12,775,703	613,765	20.8153	02	OVERTIME WORK HOURS	55,399,673	2,640,254	20.9827
			03	HOLIDAY WORK HOURS	236	16	14.7500
70,045,292	4,574,071	15.3135	04	WORK HOURS SUBTOTAL	290,615,420	18,937,622	15.3459
	64		05	STEWARDS DUTY HOURS (NA)		274	
291,450	10,725	27.1748	06	PENALTY OVERTIME (NA)	3,855,503	142,079	27.1363
436,874	30,230	14.4516	07	LIMITED DUTY HOURS (NA)	1,494,162	104,032	14.3625
48,371	2,889	16.7431	08	REHABILITATION WORK HOURS (NA)	195,899	11,772	16.6410
395,353	27,395	14.4315	09	TRAINING HOURS	1,945,136	135,427	14.3629
70,440,645	4,601,466	15.3083	10	TOTAL WORK HOURS	292,560,556	19,073,049	15.3389
376,357	110,734	3.3987	11	SUNDAY PREMIUM (NA HOURS)	766,065	225,580	3.3959
91,150	65,894	1.3832	12	NIGHT DIFFERENTIAL (NA HOURS)	376,175	273,039	1.3777
216,020	30,379	7.1108	13	CHRISTMAS DAY PREMIUM (NA HOURS)	216,022	30,379	7.1108
262	36	7.2777	14	OTHER PREMIUM PAY (NA HOURS)	11,614	1,649	7.0430
	36,343		15	LEAVE WITHOUT PAY (NA HOURS)		152,037	
82,702	5,671	14.5833	16	TERMINAL LEAVE	310,745	21,234	14.6343
2,403,634	161,113	14.9189	17	ANNUAL LEAVE	13,000,047	881,373	14.7497
140	8	17.5000	18	HOLIDAY LEAVE	642-	40-	16.0500
1,911,647	130,509	14.6476	19	SICK LEAVE	6,879,701	471,665	14.5859
21,183	1,485	14.2646	20	MILITARY LEAVE	159,492	11,400	13.9905
			21	CONVENTION LEAVE			
80,074	5,633	14.2151	22	OTHER LEAVE	418,927	29,521	14.1908
79,507	5,626	14.1320	23	CONTINUATION OF PAY LEAVE	397,995	28,375	14.0262
4,578,887	310,045	14.7684	24	TOTAL PAID ABSENCE	21,166,265	1,443,528	14.6628
75,703,321	4,911,511	15.4134	25	GROSS PAY & TOTAL PAID HOURS	315,096,697	20,516,577	15.3581
2,486,476	166,792	14.9076	26	LESS TERM, ANN & HOL LEAVE TAKEN	13,310,150	902,567	14.7469
73,216,845	4,744,719	15.4312	27	BALANCE LINE 25 - LINE 26	301,786,547	19,614,010	15.3862
4,606,091	327,515	14.0637	28	ANNUAL LEAVE ACCRUED	17,132,013	1,224,030	13.9963
			29	HOLIDAY LEAVE ACCRUED			
77,822,936	5,072,234	15.3429	30	ACCRUED SALARY COST	318,918,560	20,838,040	15.3046
			31	BENEFITS-USPS CONTRIBUTION			
6,535,498			32	HEALTH BENEFITS	27,279,165		
443,716			33	LIFE INSURANCE	1,826,016		
6,889,145			34	RETIREMENT	28,593,008		
1,725,381			35	THRIFT SAVINGS PLAN (TSP)	7,264,602		
			36	TSP FIDUCIARY INSURANCE			
4,385,084			37	SOCIAL SECURITY	18,273,763		
1,079,123			38	MEDICARE	4,497,276		
21,057,947			39	PAYROLL BENEFITS SUBTOTAL	87,733,830		
606,187			40	UNIFORM ALLOWANCE	2,649,634		
21,664,134			41	TOTAL BENEFITS	90,383,464		
		27.8377	42	(%) BENEFITS/ACCRUED SALARY COST			28.3406
99,487,070	4,601,466	21.6207	43	COST OF SAL & BEN PER TOTAL WK HR	409,302,024	19,073,049	21.4597
4,302,981			44	LESS OVERTIME PREMIUM PAY	19,091,960		
95,184,089	4,601,466	20.6856	45	STR SAL/BEN COST PER TOTAL WK HR	390,210,064	19,073,049	20.4587

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ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

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TITLE: CITY DELIVERY CARRIER, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,391,999	490,508	13.0313	01	STRAIGHT TIME HOURS	25,251,233	1,936,216	13.0415
1,298,903	68,577	18.9407	02	OVERTIME WORK HOURS	5,505,292	287,362	19.1580
			03	HOLIDAY WORK HOURS			
7,690,902	559,085	13.7562	04	WORK HOURS SUBTOTAL	30,756,525	2,223,578	13.8319
			05	STEWARDS DUTY HOURS (NA)			
34,699	1,383	25.0896	06	PENALTY OVERTIME (NA)	385,116	15,361	25.0710
34,145	2,600	13.1326	07	LIMITED DUTY HOURS (NA)	104,739	7,961	13.1565
			08	REHABILITATION WORK HOURS (NA)	1,980	152	13.0263
72,832	5,538	13.1513	09	TRAINING HOURS	263,879	19,925	13.2436
7,763,734	564,623	13.7502	10	TOTAL WORK HOURS	31,020,404	2,243,503	13.8267
			11	SUNDAY PREMIUM (NA HOURS)			
15,700	12,558	1.2501	12	NIGHT DIFFERENTIAL (NA HOURS)	64,885	51,779	1.2531
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	194	30	6.4666
	2,636		15	LEAVE WITHOUT PAY (NA HOURS)		11,296	
82,858	6,359	13.0300	16	TERMINAL LEAVE	522,721	40,000	13.0680
109,781	8,429	13.0242	17	ANNUAL LEAVE	579,288	44,450	13.0323
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
6,570	504	13.0357	23	CONTINUATION OF PAY LEAVE	479	37	12.9459
199,209	15,292	13.0270	24	TOTAL PAID ABSENCE	33,407	2,565	13.0241
7,978,643	579,915	13.7582	25	GROSS PAY & TOTAL PAID HOURS	1,135,895	87,052	13.0484
192,639	14,788	13.0267	26	LESS TERM, ANN & HOL LEAVE TAKEN	32,221,378	2,330,555	13.8256
7,786,004	565,127	13.7774	27	BALANCE LINE 25 - LINE 26	1,102,009	84,450	13.0492
340,720	27,186	12.5329	28	ANNUAL LEAVE ACCRUED	31,119,369	2,246,105	13.8548
			29	HOLIDAY LEAVE ACCRUED	1,312,722	104,734	12.5338
8,126,724	592,313	13.7203	30	ACCRUED SALARY COST	32,432,091	2,350,839	13.7959
			31	BENEFITS-USPS CONTRIBUTION			
64			32	HEALTH BENEFITS	861		
6			33	LIFE INSURANCE	75		
70			34	RETIREMENT	937		
12			35	THRIFT SAVINGS PLAN (TSP)	162		
			36	TSP FIDUCIARY INSURANCE			
494,063			37	SOCIAL SECURITY	2,000,283		
115,581			38	MEDICARE	468,005		
609,796			39	PAYROLL BENEFITS SUBTOTAL	2,470,323		
			40	UNIFORM ALLOWANCE			
609,796			41	TOTAL BENEFITS	2,470,323		
		7.5035	42	(%) BENEFITS/ACCRUED SALARY COST			7.6169
8,736,520	564,623	15.4731	43	COST OF SAL & BEN PER TOTAL WK HR	34,902,414	2,243,503	15.5571
438,329			44	LESS OVERTIME PREMIUM PAY	1,897,577		
8,298,191	564,623	14.6968	45	STR SAL/BEN COST PER TOTAL WK HR	33,004,837	2,243,503	14.7112

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: CITY DELIVERY CARRIER, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
494,051,569	29,600,671	16.6905	01	STRAIGHT TIME HOURS	2,044,898,382	122,516,889	16.6907
100,127,542	4,020,853	24.9020	02	OVERTIME WORK HOURS	430,457,951	17,129,061	25.1302
4,553,797	266,805	17.0678	03	HOLIDAY WORK HOURS	11,800,598	691,687	17.0606
598,732,908	33,888,329	17.6678	04	WORK HOURS SUBTOTAL	2,487,156,931	140,337,637	17.7226
	5,899		05	STEWARDS DUTY HOURS (NA)		31,543	
1,969,194	60,439	32.5815	06	PENALTY OVERTIME (NA)	26,794,212	821,057	32.6338
5,780,382	340,044	16.9989	07	LIMITED DUTY HOURS (NA)	20,714,963	1,219,073	16.9923
3,353,381	189,010	17.7418	08	REHABILITATION WORK HOURS (NA)	14,201,906	802,344	17.7005
925,536	59,106	15.6589	09	TRAINING HOURS	4,917,605	309,902	15.8682
599,658,444	33,947,435	17.6643	10	TOTAL WORK HOURS	2,492,074,536	140,647,539	17.7185
414,565	120,149	3.4504	11	SUNDAY PREMIUM (NA HOURS)	878,036	252,767	3.4736
514,405	324,774	1.5838	12	NIGHT DIFFERENTIAL (NA HOURS)	2,164,690	1,366,823	1.5837
1,524,908	183,491	8.3105	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,524,921	183,491	8.3106
192,801	21,976	8.7732	14	OTHER PREMIUM PAY (NA HOURS)	1,130,424	130,062	8.6914
	1,031,708		15	LEAVE WITHOUT PAY (NA HOURS)		3,917,599	
2,526,227	146,397	17.2560	16	TERMINAL LEAVE	5,075,378	287,869	17.6308
28,666,262	1,686,000	17.0025	17	ANNUAL LEAVE	144,989,458	8,590,105	16.8786
54,957,402	3,218,512	17.0754	18	HOLIDAY LEAVE	137,592,284	8,058,977	17.0731
24,542,979	1,453,357	16.8870	19	SICK LEAVE	94,687,117	5,641,178	16.7849
362,869	21,752	16.6820	20	MILITARY LEAVE	1,853,790	112,392	16.4939
			21	CONVENTION LEAVE			
785,657	47,117	16.6745	22	OTHER LEAVE	4,675,046	279,190	16.7450
603,236	36,939	16.3305	23	CONTINUATION OF PAY LEAVE	3,177,386	193,552	16.4161
112,444,632	6,610,074	17.0111	24	TOTAL PAID ABSENCE	392,050,459	23,163,263	16.9255
714,749,755	40,557,509	17.6231	25	GROSS PAY & TOTAL PAID HOURS	2,889,823,066	163,810,802	17.6412
86,149,891	5,050,909	17.0563	26	LESS TERM, ANN & HOL LEAVE TAKEN	287,657,120	16,936,951	16.9839
628,599,864	35,506,600	17.7037	27	BALANCE LINE 25 - LINE 26	2,602,165,946	146,873,851	17.7170
58,489,522	3,476,210	16.8256	28	ANNUAL LEAVE ACCRUED	212,966,454	12,655,106	16.8285
21,074,497	1,235,204	17.0615	29	HOLIDAY LEAVE ACCRUED	84,464,352	4,951,695	17.0576
708,163,883	40,218,014	17.6081	30	ACCRUED SALARY COST	2,899,596,752	164,480,652	17.6288
			31	BENEFITS-USPS CONTRIBUTION			
58,664,880			32	HEALTH BENEFITS	237,961,663		
4,167,202			33	LIFE INSURANCE	16,755,474		
56,827,244			34	RETIREMENT	229,027,547		
13,089,289			35	THRIFT SAVINGS PLAN (TSP)	52,854,228		
			36	TSP FIDUCIARY INSURANCE			
25,553,908			37	SOCIAL SECURITY	103,712,992		
10,205,652			38	MEDICARE	41,297,223		
168,508,175			39	PAYROLL BENEFITS SUBTOTAL	681,609,127		
4,748,096			40	UNIFORM ALLOWANCE	20,287,823		
173,256,271			41	TOTAL BENEFITS	701,896,950		
		24.4655	42	(%) BENEFITS/ACCRUED SALARY COST			24.2067
881,420,154	33,947,435	25.9642	43	COST OF SAL & BEN PER TOTAL WK HR	3,601,493,702	140,647,539	25.6065
33,671,327			44	LESS OVERTIME PREMIUM PAY	147,817,131		
847,748,827	33,947,435	24.9723	45	STR SAL/BEN COST PER TOTAL WK HR	3,453,676,571	140,647,539	24.5555

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: CITY DELIVERY CARRIER, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,875,422	574,250	8.4900	01 STRAIGHT TIME HOURS	16,329,598	1,945,961	8.3915
617,561	47,990	12.8685	02 OVERTIME WORK HOURS	2,157,535	169,466	12.7313
			03 HOLIDAY WORK HOURS			
5,492,983	622,240	8.8277	04 WORK HOURS SUBTOTAL	18,487,133	2,115,427	8.7391
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)	18	1	18.0000
16,937	1,973	8.5843	07 LIMITED DUTY HOURS (NA)	44,148	5,151	8.5707
398	34	11.7058	08 REHABILITATION WORK HOURS (NA)	849-	11-	77.1818
333,457	39,276	8.4900	09 TRAINING HOURS	1,297,583	154,797	8.3824
5,826,440	661,516	8.8077	10 TOTAL WORK HOURS	19,784,716	2,270,224	8.7148
			11 SUNDAY PREMIUM (NA HOURS)			
24,218	31,644	.7653	12 NIGHT DIFFERENTIAL (NA HOURS)	79,775	105,068	.7592
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)	15	4	3.7500
	2,418		15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE		10,195	
			17 ANNUAL LEAVE	869		
			18 HOLIDAY LEAVE	13,051	967	13.4963
			19 SICK LEAVE			
			20 MILITARY LEAVE	36	3	12.0000
			21 CONVENTION LEAVE			
52	6	8.6666	22 OTHER LEAVE			
1,291	156	8.2756	23 CONTINUATION OF PAY LEAVE	273	33	8.2727
1,343	162	8.2901	24 TOTAL PAID ABSENCE	24,233	3,044	7.9609
5,852,001	661,678	8.8441	25 GROSS PAY & TOTAL PAID HOURS	38,462	4,047	9.5038
			26 LESS TERM, ANN & HOL LEAVE TAKEN	19,902,968	2,274,271	8.7513
5,852,001	661,678	8.8441	27 BALANCE LINE 25 - LINE 26	13,920	967	14.3950
			28 ANNUAL LEAVE ACCRUED	19,889,048	2,273,304	8.7489
			29 HOLIDAY LEAVE ACCRUED			
5,852,001	661,678	8.8441	30 ACCRUED SALARY COST	19,889,048	2,273,304	8.7489
			31 BENEFITS-USPS CONTRIBUTION			
83			32 HEALTH BENEFITS	403		
7			33 LIFE INSURANCE	29		
90			34 RETIREMENT	442		
16			35 THRIFT SAVINGS PLAN (TSP)	98		
			36 TSP FIDUCIARY INSURANCE			
361,608			37 SOCIAL SECURITY	1,231,373		
84,522			38 MEDICARE	287,946		
446,326			39 PAYROLL BENEFITS SUBTOTAL	1,520,291		
			40 UNIFORM ALLOWANCE			
446,326			41 TOTAL BENEFITS	1,520,291		
		7.6268	42 (%) BENEFITS/ACCRUED SALARY COST			7.6438
6,298,327	661,516	9.5210	43 COST OF SAL & BEN PER TOTAL WK HR	21,409,339	2,270,224	9.4304
205,648			44 LESS OVERTIME PREMIUM PAY	718,462		
6,092,679	661,516	9.2101	45 STR SAL/BEN COST PER TOTAL WK HR	20,690,877	2,270,224	9.1140

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: CITY DELIVERY CARRIER, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
498,926,991	30,174,921	16.5344	01	STRAIGHT TIME HOURS	2,061,227,980	124,462,850	16.5609
100,745,103	4,068,843	24.7601	02	OVERTIME WORK HOURS	432,615,486	17,298,527	25.0088
4,553,797	266,805	17.0678	03	HOLIDAY WORK HOURS	11,800,598	691,687	17.0606
604,225,891	34,510,569	17.5084	04	WORK HOURS SUBTOTAL	2,505,644,064	142,453,064	17.5892
	5,899		05	STEWARDS DUTY HOURS (NA)		31,543	
1,969,194	60,439	32.5815	06	PENALTY OVERTIME (NA)	26,794,230	821,058	32.6337
5,797,319	342,017	16.9503	07	LIMITED DUTY HOURS (NA)	20,759,111	1,224,224	16.9569
3,353,779	189,044	17.7407	08	REHABILITATION WORK HOURS (NA)	14,201,057	802,333	17.6997
1,258,993	98,382	12.7969	09	TRAINING HOURS	6,215,188	464,699	13.3746
605,484,884	34,608,951	17.4950	10	TOTAL WORK HOURS	2,511,859,252	142,917,763	17.5755
414,565	120,149	3.4504	11	SUNDAY PREMIUM (NA HOURS)	878,036	252,767	3.4736
538,623	356,418	1.5112	12	NIGHT DIFFERENTIAL (NA HOURS)	2,244,465	1,471,891	1.5248
1,524,908	183,491	8.3105	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,524,921	183,491	8.3106
192,801	21,976	8.7732	14	OTHER PREMIUM PAY (NA HOURS)	1,130,439	130,066	8.6912
	1,034,126		15	LEAVE WITHOUT PAY (NA HOURS)		3,927,794	
2,526,227	146,397	17.2560	16	TERMINAL LEAVE	5,076,247	287,869	17.6338
28,666,262	1,686,000	17.0025	17	ANNUAL LEAVE	145,002,509	8,591,072	16.8782
54,957,402	3,218,512	17.0754	18	HOLIDAY LEAVE	137,592,284	8,058,977	17.0731
24,542,979	1,453,357	16.8870	19	SICK LEAVE	94,687,153	5,641,181	16.7849
362,869	21,752	16.6820	20	MILITARY LEAVE	1,853,790	112,392	16.4939
			21	CONVENTION LEAVE			
785,709	47,123	16.6735	22	OTHER LEAVE	4,675,319	279,223	16.7440
604,527	37,095	16.2967	23	CONTINUATION OF PAY LEAVE	3,201,619	196,596	16.2852
112,445,975	6,610,236	17.0108	24	TOTAL PAID ABSENCE	392,088,921	23,167,310	16.9242
720,601,756	41,219,187	17.4821	25	GROSS PAY & TOTAL PAID HOURS	2,909,726,034	166,085,073	17.5194
86,149,891	5,050,909	17.0563	26	LESS TERM, ANN & HOL LEAVE TAKEN	287,671,040	16,937,918	16.9838
634,451,865	36,168,278	17.5416	27	BALANCE LINE 25 - LINE 26	2,622,054,994	149,147,155	17.5803
58,489,522	3,476,210	16.8256	28	ANNUAL LEAVE ACCRUED	212,966,454	12,655,106	16.8285
21,074,497	1,235,204	17.0615	29	HOLIDAY LEAVE ACCRUED	84,464,352	4,951,695	17.0576
714,015,884	40,879,692	17.4662	30	ACCRUED SALARY COST	2,919,485,800	166,753,956	17.5077
			31	BENEFITS-USPS CONTRIBUTION			
58,664,963			32	HEALTH BENEFITS	237,962,066		
4,167,209			33	LIFE INSURANCE	16,755,503		
56,827,334			34	RETIREMENT	229,027,989		
13,089,305			35	THRIFT SAVINGS PLAN (TSP)	52,854,326		
			36	TSP FIDUCIARY INSURANCE			
25,915,516			37	SOCIAL SECURITY	104,944,365		
10,290,174			38	MEDICARE	41,585,169		
168,954,501			39	PAYROLL BENEFITS SUBTOTAL	683,129,418		
4,748,096			40	UNIFORM ALLOWANCE	20,287,823		
173,702,597			41	TOTAL BENEFITS	703,417,241		
		24.3275	42	(%) BENEFITS/ACCRUED SALARY COST			24.0938
887,718,481	34,608,951	25.6499	43	COST OF SAL & BEN PER TOTAL WK HR	3,622,903,041	142,917,763	25.3495
33,876,975			44	LESS OVERTIME PREMIUM PAY	148,535,593		
853,841,506	34,608,951	24.6711	45	STR SAL/BEN COST PER TOTAL WK HR	3,474,367,448	142,917,763	24.3102

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
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TITLE: VEHICLE SERVICE DRIVER, FULL-TIME

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,286,789	848,135	16.8449	01	STRAIGHT TIME HOURS	59,248,033	3,514,436	16.8584
5,219,274	203,056	25.7036	02	OVERTIME WORK HOURS	13,310,630	509,740	26.1125
393,975	23,638	16.6670	03	HOLIDAY WORK HOURS	1,388,327	83,012	16.7244
19,900,038	1,074,829	18.5146	04	WORK HOURS SUBTOTAL	73,946,990	4,107,188	18.0042
	1,472		05	STEWARDS DUTY HOURS (NA)		7,354	
113,935	3,390	33.6091	06	PENALTY OVERTIME (NA)	1,136,329	33,621	33.7981
160,284	8,744	18.3307	07	LIMITED DUTY HOURS (NA)	603,990	33,505	18.0268
65,626	3,724	17.6224	08	REHABILITATION WORK HOURS (NA)	307,050	17,490	17.5557
35,832	1,913	18.7307	09	TRAINING HOURS	231,277	12,718	18.3973
19,935,870	1,076,742	18.5149	10	TOTAL WORK HOURS	74,189,967	4,119,906	18.0054
240,226	58,559	4.1022	11	SUNDAY PREMIUM (NA HOURS)	212,704	222,094	4.1095
752,733	460,736	1.6337	12	NIGHT DIFFERENTIAL (NA HOURS)	2,803,662	1,718,358	1.6350
104,308	12,448	8.3794	13	CHRISTMAS DAY PREMIUM (NA HOURS)	104,308	12,448	8.3794
1,221	154	7.9285	14	OTHER PREMIUM PAY (NA HOURS)	20,618	2,519	8.1849
	42,710		15	LEAVE WITHOUT PAY (NA HOURS)		162,901	
135,437	7,641	17.7250	16	TERMINAL LEAVE	267,231	14,232	18.7767
931,462	54,054	17.2320	17	ANNUAL LEAVE	4,437,504	261,324	16.9808
1,850,032	109,660	16.8706	18	HOLIDAY LEAVE	4,635,950	274,762	16.8726
799,961	46,971	17.0309	19	SICK LEAVE	3,164,181	187,271	16.8962
9,299	556	16.7248	20	MILITARY LEAVE	53,479	3,180	16.8172
			21	CONVENTION LEAVE			
24,089	1,421	16.9521	22	OTHER LEAVE	172,097	10,049	17.1257
46,833	2,800	16.7260	23	CONTINUATION OF PAY LEAVE	187,184	11,282	16.5913
3,797,113	223,103	17.0195	24	TOTAL PAID ABSENCE	12,917,626	762,100	16.9500
24,831,471	1,299,845	19.1034	25	GROSS PAY & TOTAL PAID HOURS	90,945,885	4,882,006	18.6287
2,916,931	171,355	17.0227	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,340,685	550,318	16.9732
21,914,540	1,128,490	19.4193	27	BALANCE LINE 25 - LINE 26	81,605,200	4,331,688	18.8391
1,800,892	106,234	16.9521	28	ANNUAL LEAVE ACCRUED	6,420,693	377,676	17.0005
709,775	42,117	16.8524	29	HOLIDAY LEAVE ACCRUED	2,845,927	168,847	16.8550
24,425,207	1,276,841	19.1294	30	ACCRUED SALARY COST	90,871,820	4,878,211	18.6281
			31	BENEFITS-USPS CONTRIBUTION			
1,771,587			32	HEALTH BENEFITS	7,219,854		
125,206			33	LIFE INSURANCE	501,764		
1,777,839			34	RETIREMENT	7,121,919		
464,232			35	THRIFT SAVINGS PLAN (TSP)	1,859,526		
			36	TSP FIDUCIARY INSURANCE			
1,002,408			37	SOCIAL SECURITY	3,659,044		
354,987			38	MEDICARE	1,299,298		
5,496,259			39	PAYROLL BENEFITS SUBTOTAL	21,661,405		
146,309			40	UNIFORM ALLOWANCE	585,223		
5,642,568			41	TOTAL BENEFITS	22,246,628		
		23.1014	42	(%) BENEFITS/ACCRUED SALARY COST			24.4813
30,067,775	1,076,742	27.9247	43	COST OF SAL & BEN PER TOTAL WK HR	113,118,448	4,119,906	27.4565
1,757,045			44	LESS OVERTIME PREMIUM PAY	4,622,207		
28,310,730	1,076,742	26.2929	45	STR SAL/BEN COST PER TOTAL WK HR	108,496,241	4,119,906	26.3346

TITLE: VEHICLE SERVICE DRIVER, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
6,640	471	14.0976	01	STRAIGHT TIME HOURS	32,462	2,319	13.9982
40-	2-	20.0000	02	OVERTIME WORK HOURS	184	8	23.0000
			03	HOLIDAY WORK HOURS			
6,600	469	14.0724	04	WORK HOURS SUBTOTAL	32,646	2,327	14.0292
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	71	3	23.6666
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
6,600	469	14.0724	10	TOTAL WORK HOURS	32,646	2,327	14.0292
28	8	3.5000	11	SUNDAY PREMIUM (NA HOURS)	28	8	3.5000
258	195	1.3230	12	NIGHT DIFFERENTIAL (NA HOURS)	1,122	847	1.3246
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	7	1	7.0000
	24		15	LEAVE WITHOUT PAY (NA HOURS)		176	
			16	TERMINAL LEAVE			
167	12	13.9166	17	ANNUAL LEAVE	2,380	177	13.4463
840	62	13.5483	18	HOLIDAY LEAVE	2,451	179	13.6927
776	58	13.3793	19	SICK LEAVE	2,047	141	14.5177
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	4,504	324	13.9012
			23	CONTINUATION OF PAY LEAVE			
1,783	132	13.5075	24	TOTAL PAID ABSENCE	11,382	821	13.8635
8,669	601	14.4242	25	GROSS PAY & TOTAL PAID HOURS	45,185	3,148	14.3535
1,007	74	13.6081	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,831	356	13.5702
7,662	527	14.5388	27	BALANCE LINE 25 - LINE 26	40,354	2,792	14.4534
769	56	13.7321	28	ANNUAL LEAVE ACCRUED	3,538	258	13.7131
281	21	13.3809	29	HOLIDAY LEAVE ACCRUED	1,479	107	13.8224
8,712	604	14.4238	30	ACCRUED SALARY COST	45,371	3,157	14.3715
			31	BENEFITS-USPS CONTRIBUTION			
736			32	HEALTH BENEFITS	4,861		
49			33	LIFE INSURANCE	272		
936			34	RETIREMENT	4,852		
263			35	THRIFT SAVINGS PLAN (TSP)	1,294		
			36	TSP FIDUCIARY INSURANCE			
502			37	SOCIAL SECURITY	2,578		
125			38	MEDICARE	647		
2,611			39	PAYROLL BENEFITS SUBTOTAL	14,504		
			40	UNIFORM ALLOWANCE	754		
2,611			41	TOTAL BENEFITS	15,258		
		29.9701	42	(%) BENEFITS/ACCRUED SALARY COST			33.6294
11,323	469	24.1428	43	COST OF SAL & BEN PER TOTAL WK HR	60,629	2,327	26.0545
13-			44	LESS OVERTIME PREMIUM PAY	73		
11,336	469	24.1705	45	STR SAL/BEN COST PER TOTAL WK HR	60,556	2,327	26.0232

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: VEHICLE SERVICE DRIVER, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,716,494	191,031	14.2201	01	STRAIGHT TIME HOURS	10,717,912	755,017	14.1955
968,847	46,155	20.9911	02	OVERTIME WORK HOURS	2,314,147	109,434	21.1465
			03	HOLIDAY WORK HOURS	168	8	21.0000
3,685,341	237,186	15.5377	04	WORK HOURS SUBTOTAL	13,032,227	864,459	15.0755
	15		05	STEWARDS DUTY HOURS (NA)		158	
19,456	701	27.7546	06	PENALTY OVERTIME (NA)	145,332	5,294	27.4522
17,054	1,066	15.9981	07	LIMITED DUTY HOURS (NA)	68,009	4,326	15.7209
			08	REHABILITATION WORK HOURS (NA)			
17,876	1,148	15.5714	09	TRAINING HOURS	120,250	7,917	15.1888
3,703,217	238,334	15.5379	10	TOTAL WORK HOURS	13,152,477	872,376	15.0766
87,330	25,496	3.4252	11	SUNDAY PREMIUM (NA HOURS)	284,649	82,971	3.4307
140,459	101,937	1.3779	12	NIGHT DIFFERENTIAL (NA HOURS)	490,439	357,024	1.3736
21,251	3,018	7.0414	13	CHRISTMAS DAY PREMIUM (NA HOURS)	21,253	3,018	7.0420
			14	OTHER PREMIUM PAY (NA HOURS)	1,259	182	6.9175
	1,519		15	LEAVE WITHOUT PAY (NA HOURS)		5,517	
2,132	159	13.4088	16	TERMINAL LEAVE	4,575	343	13.3381
42,789	2,969	14.4119	17	ANNUAL LEAVE	357,104	24,694	14.4611
			18	HOLIDAY LEAVE	114-	8-	14.2500
50,157	3,503	14.3182	19	SICK LEAVE	184,763	12,899	14.3238
208	16	13.0000	20	MILITARY LEAVE	2,973	191	15.5654
			21	CONVENTION LEAVE			
3,427	252	13.5992	22	OTHER LEAVE	24,444	1,742	14.0321
4,685	360	13.0138	23	CONTINUATION OF PAY LEAVE	32,232	2,399	13.4355
103,398	7,259	14.2441	24	TOTAL PAID ABSENCE	605,977	42,260	14.3392
4,055,655	245,593	16.5137	25	GROSS PAY & TOTAL PAID HOURS	14,556,054	914,636	15.9145
44,921	3,128	14.3609	26	LESS TERM, ANN & HOL LEAVE TAKEN	361,565	25,029	14.4458
4,010,734	242,465	16.5414	27	BALANCE LINE 25 - LINE 26	14,194,489	889,607	15.9559
196,496	14,387	13.6578	28	ANNUAL LEAVE ACCRUED	720,702	52,857	13.6349
			29	HOLIDAY LEAVE ACCRUED			
4,207,230	256,852	16.3799	30	ACCRUED SALARY COST	14,915,191	942,464	15.8257
			31	BENEFITS-USPS CONTRIBUTION			
284,550			32	HEALTH BENEFITS	1,156,936		
19,594			33	LIFE INSURANCE	79,029		
316,305			34	RETIREMENT	1,277,683		
50,304			35	THRIFT SAVINGS PLAN (TSP)	215,612		
			36	TSP FIDUCIARY INSURANCE			
238,309			37	SOCIAL SECURITY	853,912		
58,031			38	MEDICARE	208,002		
967,093			39	PAYROLL BENEFITS SUBTOTAL	3,791,174		
35,161			40	UNIFORM ALLOWANCE	141,416		
1,002,254			41	TOTAL BENEFITS	3,932,590		
		23.8221	42	(%) BENEFITS/ACCRUED SALARY COST			26.3663
5,209,484	238,334	21.8579	43	COST OF SAL & BEN PER TOTAL WK HR	18,847,781	872,376	21.6051
325,875			44	LESS OVERTIME PREMIUM PAY	794,881		
4,883,609	238,334	20.4906	45	STR SAL/BEN COST PER TOTAL WK HR	18,052,900	872,376	20.6939

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: VEHICLE SERVICE DRIVER, TRANSITIONAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
188,999	15,635	12.0881	01	STRAIGHT TIME HOURS	738,881	61,533	12.0078
67,465	3,810	17.7073	02	OVERTIME WORK HOURS	148,919	8,413	17.7010
			03	HOLIDAY WORK HOURS			
256,464	19,445	13.1892	04	WORK HOURS SUBTOTAL	887,800	69,946	12.6926
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
485	37	13.1081	07	LIMITED DUTY HOURS (NA)	1,696	133	12.7518
			08	REHABILITATION WORK HOURS (NA)			
152	12	12.6666	09	TRAINING HOURS	847	64	13.2343
256,616	19,457	13.1888	10	TOTAL WORK HOURS	888,647	70,010	12.6931
			11	SUNDAY PREMIUM (NA HOURS)			
10,098	8,330	1.2122	12	NIGHT DIFFERENTIAL (NA HOURS)	34,358	28,515	1.2049
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	12		15	LEAVE WITHOUT PAY (NA HOURS)		157	
1,428	120	11.9000	16	TERMINAL LEAVE	14,265	1,185	12.0379
1,346	110	12.2363	17	ANNUAL LEAVE	14,724	1,207	12.1988
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,237	103	12.0097	22	OTHER LEAVE	1,237	103	12.0097
50	4	12.5000	23	CONTINUATION OF PAY LEAVE	505	40	12.6250
4,061	337	12.0504	24	TOTAL PAID ABSENCE	30,731	2,535	12.1226
270,775	19,794	13.6796	25	GROSS PAY & TOTAL PAID HOURS	953,736	72,545	13.1468
2,774	230	12.0608	26	LESS TERM, ANN & HOL LEAVE TAKEN	28,989	2,392	12.1191
268,001	19,564	13.6986	27	BALANCE LINE 25 - LINE 26	924,747	70,153	13.1818
9,096	790	11.5139	28	ANNUAL LEAVE ACCRUED	34,824	3,027	11.5044
			29	HOLIDAY LEAVE ACCRUED			
277,097	20,354	13.6138	30	ACCRUED SALARY COST	959,571	73,180	13.1124
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
16,792			37	SOCIAL SECURITY	59,136		
3,927			38	MEDICARE	13,829		
20,719			39	PAYROLL BENEFITS SUBTOTAL	72,965		
			40	UNIFORM ALLOWANCE			
20,719			41	TOTAL BENEFITS	72,965		
		7.4771	42	(%) BENEFITS/ACCRUED SALARY COST			7.6039
297,816	19,457	15.3063	43	COST OF SAL & BEN PER TOTAL WK HR	1,032,536	70,010	14.7484
22,466			44	LESS OVERTIME PREMIUM PAY	49,590		
275,350	19,457	14.1517	45	STR SAL/BEN COST PER TOTAL WK HR	982,946	70,010	14.0400

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TITLE: VEHICLE SERVICE DRIVER, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
17,198,922	1,055,272	16.2980	01	STRAIGHT TIME HOURS	70,737,288	4,333,305	16.3240
6,255,546	253,019	24.7236	02	OVERTIME WORK HOURS	15,773,880	627,595	25.1338
393,975	23,638	16.6670	03	HOLIDAY WORK HOURS	1,388,495	83,020	16.7248
23,848,443	1,331,929	17.9051	04	WORK HOURS SUBTOTAL	87,899,663	5,043,920	17.4268
	1,487		05	STEWARDS DUTY HOURS (NA)		7,512	
133,391	4,091	32.6059	06	PENALTY OVERTIME (NA)	1,281,732	38,918	32.9341
177,823	9,847	18.0585	07	LIMITED DUTY HOURS (NA)	673,695	37,964	17.7456
65,626	3,724	17.6224	08	REHABILITATION WORK HOURS (NA)	307,050	17,490	17.5557
53,860	3,073	17.5268	09	TRAINING HOURS	355,074	20,699	17.1541
23,902,303	1,335,002	17.9043	10	TOTAL WORK HOURS	88,254,737	5,064,619	17.4257
327,584	84,063	3.8968	11	SUNDAY PREMIUM (NA HOURS)	1,197,381	305,073	3.9248
903,548	571,198	1.5818	12	NIGHT DIFFERENTIAL (NA HOURS)	3,335,581	2,104,744	1.5847
125,559	15,466	8.1183	13	CHRISTMAS DAY PREMIUM (NA HOURS)	125,561	15,466	8.1185
1,221	154	7.9285	14	OTHER PREMIUM PAY (NA HOURS)	21,884	2,702	8.0991
	44,265		15	LEAVE WITHOUT PAY (NA HOURS)		168,751	
138,997	7,920	17.5501	16	TERMINAL LEAVE	286,071	15,760	18.1517
975,764	57,145	17.0752	17	ANNUAL LEAVE	4,811,712	287,402	16.7420
1,850,872	109,722	16.8687	18	HOLIDAY LEAVE	4,638,287	274,933	16.8706
850,894	50,532	16.8387	19	SICK LEAVE	3,350,991	200,311	16.7289
9,507	572	16.6206	20	MILITARY LEAVE	56,452	3,371	16.7463
			21	CONVENTION LEAVE			
28,753	1,776	16.1897	22	OTHER LEAVE	202,282	12,218	16.5560
51,568	3,164	16.2983	23	CONTINUATION OF PAY LEAVE	219,921	13,721	16.0280
3,906,355	230,831	16.9230	24	TOTAL PAID ABSENCE	13,565,716	807,716	16.7951
29,166,570	1,565,833	18.6268	25	GROSS PAY & TOTAL PAID HOURS	106,500,860	5,872,335	18.1360
2,965,633	174,787	16.9671	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,736,070	578,095	16.8416
26,200,937	1,391,046	18.8354	27	BALANCE LINE 25 - LINE 26	96,764,790	5,294,240	18.2773
2,007,253	121,467	16.5250	28	ANNUAL LEAVE ACCRUED	7,179,757	433,818	16.5501
710,056	42,138	16.8507	29	HOLIDAY LEAVE ACCRUED	2,847,406	168,954	16.8531
28,918,246	1,554,651	18.6011	30	ACCRUED SALARY COST	106,791,953	5,897,012	18.1095
			31	BENEFITS-USPS CONTRIBUTION			
2,056,873			32	HEALTH BENEFITS	8,381,651		
144,849			33	LIFE INSURANCE	581,065		
2,095,080			34	RETIREMENT	8,404,454		
514,799			35	THRIFT SAVINGS PLAN (TSP)	2,076,432		
			36	TSP FIDUCIARY INSURANCE			
1,258,011			37	SOCIAL SECURITY	4,574,670		
417,070			38	MEDICARE	1,521,776		
6,486,682			39	PAYROLL BENEFITS SUBTOTAL	25,540,048		
181,470			40	UNIFORM ALLOWANCE	727,393		
6,668,152			41	TOTAL BENEFITS	26,267,441		
		23.0586	42	(%) BENEFITS/ACCRUED SALARY COST			
35,586,398	1,335,002	26.6564	43	COST OF SAL & BEN PER TOTAL WK HR	133,059,394	5,064,619	24.5968
2,105,373			44	LESS OVERTIME PREMIUM PAY	5,466,751		26.2723
33,481,025	1,335,002	25.0793	45	STR SAL/BEN COST PER TOTAL WK HR	127,592,643	5,064,619	25.1929

TITLE: VEHICLE SERVICE DRIVER, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
579,608	52,117	11.1212	01	STRAIGHT TIME HOURS	1,226,205	110,168	11.1303
166,037	9,723	17.0767	02	OVERTIME WORK HOURS	240,950	14,264	16.8921
			03	HOLIDAY WORK HOURS			
745,645	61,840	12.0576	04	WORK HOURS SUBTOTAL	1,467,155	124,432	11.7908
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
1,942	150	12.9466	07	LIMITED DUTY HOURS (NA)	6,285	489	12.8527
			08	REHABILITATION WORK HOURS (NA)			
17,214	1,518	11.3399	09	TRAINING HOURS	96,965	8,696	11.1505
762,859	63,358	12.0404	10	TOTAL WORK HOURS	1,561,120	133,128	11.7489
			11	SUNDAY PREMIUM (NA HOURS)			
26,468	26,050	1.0160	12	NIGHT DIFFERENTIAL (NA HOURS)	49,828	48,917	1.0186
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	6		15	LEAVE WITHOUT PAY (NA HOURS)		279	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	990	76	13.0263
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
23	2	11.5000	22	OTHER LEAVE	23	2	11.5000
237	20	11.8500	23	CONTINUATION OF PAY LEAVE	38	4	9.5000
260	22	11.8181	24	TOTAL PAID ABSENCE	1,051	82	12.8170
789,587	63,380	12.4579	25	GROSS PAY & TOTAL PAID HOURS	1,614,999	133,210	12.1237
			26	LESS TERM. ANN & HOL LEAVE TAKEN	990	76	13.0263
789,587	63,380	12.4579	27	BALANCE LINE 25 - LINE 26	1,614,009	133,134	12.1231
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
789,587	63,380	12.4579	30	ACCRUED SALARY COST	1,614,009	133,134	12.1231
			31	BENEFITS-USPS CONTRIBUTION			
16			32	HEALTH BENEFITS	43		
1			33	LIFE INSURANCE	4		
18			34	RETIREMENT	47		
3			35	THRIFT SAVINGS PLAN (TSP)	8		
			36	TSP FIDUCIARY INSURANCE			
48,758			37	SOCIAL SECURITY	99,663		
11,406			38	MEDICARE	23,316		
60,202			39	PAYROLL BENEFITS SUBTOTAL	123,081		
			40	UNIFORM ALLOWANCE			
60,202			41	TOTAL BENEFITS	123,081		
		7.6244	42	(%) BENEFITS/ACCRUED SALARY COST			7.6257
849,789	63,358	13.4124	43	COST OF SAL & BEN PER TOTAL WK HR	1,737,090	133,128	13.0482
55,290			44	LESS OVERTIME PREMIUM PAY	80,236		
794,499	63,358	12.5398	45	STR SAL/BEN COST PER TOTAL WK HR	1,656,854	133,128	12.4455

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: VEHICLE SERVICE DRIVER, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
17,778,530	1,107,389	16.0544	01	STRAIGHT TIME HOURS	71,963,493	4,443,473	16.1953
6,421,583	262,742	24.4406	02	OVERTIME WORK HOURS	16,014,830	641,859	24.9506
393,975	23,638	16.6670	03	HOLIDAY WORK HOURS	1,388,495	83,020	16.7248
24,594,088	1,393,769	17.6457	04	WORK HOURS SUBTOTAL	89,366,818	5,168,352	17.2911
	1,487		05	STEWARDS DUTY HOURS (NA)		7,512	
133,391	4,091	32.6059	06	PENALTY OVERTIME (NA)	1,281,732	38,918	32.9341
179,765	9,997	17.9818	07	LIMITED DUTY HOURS (NA)	679,980	38,453	17.6834
65,626	3,724	17.6224	08	REHABILITATION WORK HOURS (NA)	307,050	17,490	17.5557
71,074	4,591	15.4811	09	TRAINING HOURS	452,039	29,395	15.3780
24,665,162	1,398,360	17.6386	10	TOTAL WORK HOURS	89,818,857	5,197,747	17.2803
327,584	84,063	3.8968	11	SUNDAY PREMIUM (NA HOURS)	1,197,381	305,073	3.9248
930,016	597,248	1.5571	12	NIGHT DIFFERENTIAL (NA HOURS)	3,385,409	2,153,661	1.5719
125,559	15,466	8.1183	13	CHRISTMAS DAY PREMIUM (NA HOURS)	125,561	15,466	8.1185
1,221	154	7.9285	14	OTHER PREMIUM PAY (NA HOURS)	21,884	2,702	8.0991
	44,271		15	LEAVE WITHOUT PAY (NA HOURS)		169,030	
138,997	7,920	17.5501	16	TERMINAL LEAVE	286,071	15,760	18.1517
975,764	57,145	17.0752	17	ANNUAL LEAVE	4,812,702	287,478	16.7411
1,850,872	109,722	16.8687	18	HOLIDAY LEAVE	4,638,287	274,933	16.8706
850,894	50,532	16.8387	19	SICK LEAVE	3,350,991	200,311	16.7289
9,507	572	16.6206	20	MILITARY LEAVE	56,452	3,371	16.7463
			21	CONVENTION LEAVE			
28,776	1,778	16.1844	22	OTHER LEAVE	202,305	12,220	16.5552
51,805	3,184	16.2704	23	CONTINUATION OF PAY LEAVE	219,959	13,725	16.0261
3,906,615	230,853	16.9225	24	TOTAL PAID ABSENCE	13,566,767	807,798	16.7947
29,956,157	1,629,213	18.3868	25	GROSS PAY & TOTAL PAID HOURS	108,115,859	6,005,545	18.0026
2,965,633	174,787	16.9671	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,737,060	578,171	16.8411
26,990,524	1,454,426	18.5575	27	BALANCE LINE 25 - LINE 26	98,378,799	5,427,374	18.1264
2,007,253	121,467	16.5250	28	ANNUAL LEAVE ACCRUED	7,179,757	433,818	16.5501
710,056	42,138	16.8507	29	HOLIDAY LEAVE ACCRUED	2,847,406	168,954	16.8531
29,707,833	1,618,031	18.3604	30	ACCRUED SALARY COST	108,405,962	6,030,146	17.9773
			31	BENEFITS-USPS CONTRIBUTION			
2,056,889			32	HEALTH BENEFITS	8,381,694		
144,850			33	LIFE INSURANCE	581,069		
2,095,098			34	RETIREMENT	8,404,501		
514,802			35	THRIFT SAVINGS PLAN (TSP)	2,076,440		
			36	TSP FIDUCIARY INSURANCE			
1,306,769			37	SOCIAL SECURITY	4,674,333		
428,476			38	MEDICARE	1,545,092		
6,546,884			39	PAYROLL BENEFITS SUBTOTAL	25,663,129		
181,470			40	UNIFORM ALLOWANCE	727,393		
6,728,354			41	TOTAL BENEFITS	26,390,522		
		22.6484	42	(%) BENEFITS/ACCRUED SALARY COST			24.3441
36,436,187	1,398,360	26.0563	43	COST OF SAL & BEN PER TOTAL WK HR	134,796,484	5,197,747	25.9336
2,160,663			44	LESS OVERTIME PREMIUM PAY	5,546,988		
34,275,524	1,398,360	24.5112	45	STR SAL/BEN COST PER TOTAL WK HR	129,249,496	5,197,747	24.8664

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: SPECIAL DELIVERY MSGNR, FULL-TIME

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,921,876	224,956	17.4339	01	STRAIGHT TIME HOURS	15,027,982	860,553	17.4631
1,021,864	39,113	26.1259	02	OVERTIME WORK HOURS	2,582,966	97,746	26.4252
166,066	9,491	17.4972	03	HOLIDAY WORK HOURS	442,380	25,292	17.4909
5,109,806	273,560	18.6789	04	WORK HOURS SUBTOTAL	18,053,328	983,591	18.3545
	296		05	STEWARDS DUTY HOURS (NA)		1,610	
14,046	401	35.0274	06	PENALTY OVERTIME (NA)	115,089	3,279	35.0988
46,100	2,553	18.0571	07	LIMITED DUTY HOURS (NA)	169,027	9,398	17.9854
39,837	2,194	18.1572	08	REHABILITATION WORK HOURS (NA)	152,836	8,587	17.7985
1,449	80	18.1125	09	TRAINING HOURS	14,322	784	18.2678
5,111,255	273,640	18.6787	10	TOTAL WORK HOURS	18,062,650	984,375	18.3544
46,759	10,750	4.3496	11	SUNDAY PREMIUM (NA HOURS)	177,650	40,839	4.3500
16,671	9,801	1.7009	12	NIGHT DIFFERENTIAL (NA HOURS)	62,701	36,863	1.7009
47,886	5,469	8.7558	13	CHRISTMAS DAY PREMIUM (NA HOURS)	47,883	5,469	8.7553
1,323	144	9.1875	14	OTHER PREMIUM PAY (NA HOURS)	6,702	750	8.9360
	8,839		15	LEAVE WITHOUT PAY (NA HOURS)		38,820	
12,498	711	17.5780	16	TERMINAL LEAVE	50,023	2,601	19.2322
230,305	13,131	17.5390	17	ANNUAL LEAVE	977,236	56,021	17.4441
360,570	20,608	17.4966	18	HOLIDAY LEAVE	913,724	52,221	17.4972
170,532	9,737	17.5138	19	SICK LEAVE	706,330	40,358	17.5016
2,314	130	17.8000	20	MILITARY LEAVE	8,430	479	17.5991
			21	CONVENTION LEAVE			
4,877	278	17.5431	22	OTHER LEAVE	29,109	1,666	17.4723
2,642	150	17.6133	23	CONTINUATION OF PAY LEAVE	16,410	929	17.6641
783,738	44,745	17.5156	24	TOTAL PAID ABSENCE	2,701,262	154,275	17.5093
6,007,632	318,385	18.8690	25	GROSS PAY & TOTAL PAID HOURS	21,063,848	1,138,650	18.4989
603,373	34,450	17.5144	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,940,983	110,843	17.5111
5,404,259	283,935	19.0334	27	BALANCE LINE 25 - LINE 26	19,122,865	1,027,807	18.6055
358,377	20,488	17.4920	28	ANNUAL LEAVE ACCRUED	1,380,129	78,856	17.5018
138,272	7,907	17.4872	29	HOLIDAY LEAVE ACCRUED	560,093	32,028	17.4876
5,900,908	312,330	18.8931	30	ACCRUED SALARY COST	21,063,087	1,138,691	18.4976
			31	BENEFITS-USPS CONTRIBUTION			
440,523			32	HEALTH BENEFITS	1,672,226		
32,519			33	LIFE INSURANCE	122,709		
395,469			34	RETIREMENT	1,481,562		
64,040			35	THRIFT SAVINGS PLAN (TSP)	230,457		
			36	TSP FIDUCIARY INSURANCE			
126,857			37	SOCIAL SECURITY	428,018		
85,189			38	MEDICARE	300,789		
1,144,597			39	PAYROLL BENEFITS SUBTOTAL	4,235,761		
28,846			40	UNIFORM ALLOWANCE	114,862		
1,173,443			41	TOTAL BENEFITS	4,350,623		
		19.8858	42	(%) BENEFITS/ACCRUED SALARY COST			20.6552
7,074,351	273,640	25.8527	43	COST OF SAL & BEN PER TOTAL WK HR	25,413,710	984,375	25.8171
342,626			44	LESS OVERTIME PREMIUM PAY	879,348		
6,731,725	273,640	24.6006	45	STR SAL/BEN COST PER TOTAL WK HR	24,534,362	984,375	24.9237

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
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TITLE: SPECIAL DELIVERY MSGNR, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
87,906	5,234	16.7951	01	STRAIGHT TIME HOURS	284,336	16,853	16.8715
10,568	432	24.4629	02	OVERTIME WORK HOURS	18,011	733	24.5716
529	32	16.5312	03	HOLIDAY WORK HOURS	982	59	16.6440
99,003	5,698	17.3750	04	WORK HOURS SUBTOTAL	303,329	17,645	17.1906
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	67	2	33.5000
1,124	64	17.5625	07	LIMITED DUTY HOURS (NA)			
13	1	13.0000	08	REHABILITATION WORK HOURS (NA)	4,781	272	17.5772
99,016	5,699	17.3742	09	TRAINING HOURS	13	1	13.0000
187	43	4.3488	10	TOTAL WORK HOURS	303,342	17,646	17.1904
52	31	1.6774	11	SUNDAY PREMIUM (NA HOURS)	542	125	4.3360
221	27	8.1851	12	NIGHT DIFFERENTIAL (NA HOURS)	221	131	1.6870
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	221	27	8.1851
	11		14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
739	45	16.4222	16	TERMINAL LEAVE			
1,972	115	17.1478	17	ANNUAL LEAVE	4,896	291	16.8247
426	27	15.7777	18	HOLIDAY LEAVE	5,074	296	17.1418
			19	SICK LEAVE	2,415	147	16.4285
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
3,137	187	16.7754	24	TOTAL PAID ABSENCE	12,385	734	16.8732
102,613	5,886	17.4334	25	GROSS PAY & TOTAL PAID HOURS	316,711	18,380	17.2312
2,711	160	16.9437	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,970	587	16.9846
99,902	5,726	17.4470	27	BALANCE LINE 25 - LINE 26	306,741	17,793	17.2394
2,242	131	17.1145	28	ANNUAL LEAVE ACCRUED	8,319	487	17.0821
844	49	17.2244	29	HOLIDAY LEAVE ACCRUED	3,373	198	17.0353
102,988	5,906	17.4378	30	ACCRUED SALARY COST	318,433	18,478	17.2330
			31	BENEFITS-USPS CONTRIBUTION			
8,082			32	HEALTH BENEFITS	25,891		
510			33	LIFE INSURANCE	1,698		
8,822			34	RETIREMENT	28,722		
2,126			35	THRIFT SAVINGS PLAN (TSP)	7,061		
			36	TSP FIDUCIARY INSURANCE			
4,357			37	SOCIAL SECURITY	13,187		
1,481			38	MEDICARE	4,531		
25,378			39	PAYROLL BENEFITS SUBTOTAL	81,090		
153			40	UNIFORM ALLOWANCE	880		
25,531			41	TOTAL BENEFITS	81,970		
		24.7902	42	(%) BENEFITS/ACCRUED SALARY COST			25.7416
128,519	5,699	22.5511	43	COST OF SAL & BEN PER TOTAL WK HR	400,403	17,646	22.6908
3,519			44	LESS OVERTIME PREMIUM PAY	6,009		
125,000	5,699	21.9336	45	STR SAL/BEN COST PER TOTAL WK HR	394,394	17,646	22.3503

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: SPECIAL DELIVERY MSGNR, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,430,791	96,760	14.7870	01	STRAIGHT TIME HOURS	3,720,192	251,209	14.8091
209,757	9,927	21.1299	02	OVERTIME WORK HOURS	480,835	22,580	21.2947
			03	HOLIDAY WORK HOURS			
1,640,548	106,687	15.3772	04	WORK HOURS SUBTOTAL	4,201,027	273,789	15.3440
			05	STEWARDS DUTY HOURS (NA)		20	
458	15	30.5333	06	PENALTY OVERTIME (NA)	4,639	149	31.1342
1,964	106	18.5283	07	LIMITED DUTY HOURS (NA)	5,493	299	18.3712
2,960	154	19.2207	08	REHABILITATION WORK HOURS (NA)	13,597	712	19.0969
			09	TRAINING HOURS	5,724	312	18.3461
1,640,548	106,687	15.3772	10	TOTAL WORK HOURS	4,206,751	274,101	15.3474
7,346	1,822	4.0318	11	SUNDAY PREMIUM (NA HOURS)	26,377	6,573	4.0129
1,119	707	1.5827	12	NIGHT DIFFERENTIAL (NA HOURS)	3,913	2,471	1.5835
3,596	438	8.2100	13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,596	438	8.2100
			14	OTHER PREMIUM PAY (NA HOURS)			
	25		15	LEAVE WITHOUT PAY (NA HOURS)		396	
			16	TERMINAL LEAVE			
8,470	490	17.2857	17	ANNUAL LEAVE	53,956	3,147	17.1452
			18	HOLIDAY LEAVE			
7,342	437	16.8009	19	SICK LEAVE	29,014	1,721	16.8588
146	8	18.2500	20	MILITARY LEAVE	658	36	18.2777
			21	CONVENTION LEAVE			
124	7	17.7142	22	OTHER LEAVE	689	38	18.1315
			23	CONTINUATION OF PAY LEAVE	594	33	18.0000
16,082	942	17.0721	24	TOTAL PAID ABSENCE	84,911	4,975	17.0675
1,668,691	107,629	15.5041	25	GROSS PAY & TOTAL PAID HOURS	4,325,548	279,076	15.4995
8,470	490	17.2857	26	LESS TERM, ANN & HOL LEAVE TAKEN	53,956	3,147	17.1452
1,660,221	107,139	15.4959	27	BALANCE LINE 25 - LINE 26	4,271,592	275,929	15.4807
17,338	1,060	16.3566	28	ANNUAL LEAVE ACCRUED	64,652	3,953	16.3551
			29	HOLIDAY LEAVE ACCRUED			
1,677,559	108,199	15.5043	30	ACCRUED SALARY COST	4,336,244	279,882	15.4931
			31	BENEFITS-USPS CONTRIBUTION			
142,486			32	HEALTH BENEFITS	371,612		
9,902			33	LIFE INSURANCE	26,020		
151,584			34	RETIREMENT	395,545		
37,867			35	THRIFT SAVINGS PLAN (TSP)	97,789		
			36	TSP FIDUCIARY INSURANCE			
93,907			37	SOCIAL SECURITY	237,968		
24,342			38	MEDICARE	63,000		
460,088			39	PAYROLL BENEFITS SUBTOTAL	1,191,934		
1,078			40	UNIFORM ALLOWANCE	6,398		
461,166			41	TOTAL BENEFITS	1,198,332		
		27.4902	42	(%) BENEFITS/ACCRUED SALARY COST			27.6352
2,138,725	106,687	20.0467	43	COST OF SAL & BEN PER TOTAL WK HR	5,534,576	274,101	20.1917
69,926			44	LESS OVERTIME PREMIUM PAY	160,893		
2,068,799	106,687	19.3912	45	STR SAL/BEN COST PER TOTAL WK HR	5,373,683	274,101	19.6047

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ACCOUNTING PERIOD 04-97
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TITLE: SPECIAL DELIVERY MSGNR, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
138,135	10,699	12.9110	01	STRAIGHT TIME HOURS	351,360	27,471	12.7902
19,097	1,030	18.5407	02	OVERTIME WORK HOURS	42,773	2,329	18.3653
			03	HOLIDAY WORK HOURS			
157,232	11,729	13.4054	04	WORK HOURS SUBTOTAL	394,133	29,800	13.2259
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
157,232	11,729	13.4054	10	TOTAL WORK HOURS	12	1	12.0000
66	56	1.1785	11	SUNDAY PREMIUM (NA HOURS)	394,145	29,801	13.2258
			12	NIGHT DIFFERENTIAL (NA HOURS)	362	309	1.1715
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	493	42	11.7380
			18	HOLIDAY LEAVE	94	8	11.7500
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
157,298	11,729	13.4110	25	GROSS PAY & TOTAL PAID HOURS	587	50	11.7400
			26	LESS TERM, ANN & HOL LEAVE TAKEN	395,094	29,851	13.2355
157,298	11,729	13.4110	27	BALANCE LINE 25 - LINE 26	587	50	11.7400
507	45	11.2666	28	ANNUAL LEAVE ACCRUED	394,507	29,801	13.2380
			29	HOLIDAY LEAVE ACCRUED	2,198	195	11.2717
157,805	11,774	13.4028	30	ACCRUED SALARY COST	396,705	29,996	13.2252
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
9,926			36	TSP FIDUCIARY INSURANCE			
2,318			37	SOCIAL SECURITY			
12,244			38	MEDICARE	24,974		
			39	PAYROLL BENEFITS SUBTOTAL	5,838		
12,244			40	UNIFORM ALLOWANCE	30,812		
			41	TOTAL BENEFITS	30,812		
		7.7589	42	(%) BENEFITS/ACCRUED SALARY COST			7.7669
170,049	11,729	14.4981	43	COST OF SAL & BEN PER TOTAL WK HR	427,517	29,801	14.3457
6,359			44	LESS OVERTIME PREMIUM PAY	14,243		
163,690	11,729	13.9560	45	STR SAL/BEN COST PER TOTAL WK HR	413,274	29,801	13.8677

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: SPECIAL DELIVERY MSGNR, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,578,708	337,649	16.5222	01	STRAIGHT TIME HOURS	19,383,870	1,156,086	16.7668
1,261,286	50,502	24.9749	02	OVERTIME WORK HOURS	3,124,585	123,388	25.3232
166,595	9,523	17.4939	03	HOLIDAY WORK HOURS	443,362	25,351	17.4889
7,006,589	397,674	17.6189	04	WORK HOURS SUBTOTAL	22,951,817	1,304,825	17.5899
	296		05	STEWARDS DUTY HOURS (NA)		1,630	
14,504	416	34.8653	06	PENALTY OVERTIME (NA)	119,795	3,430	34.9256
48,064	2,659	18.0759	07	LIMITED DUTY HOURS (NA)	174,520	9,697	17.9973
43,921	2,412	18.2093	08	REHABILITATION WORK HOURS (NA)	171,214	9,571	17.8888
1,462	81	18.0493	09	TRAINING HOURS	20,071	1,098	18.2795
7,008,051	397,755	17.6190	10	TOTAL WORK HOURS	22,971,888	1,305,923	17.5905
54,292	12,615	4.3037	11	SUNDAY PREMIUM (NA HOURS)	204,569	47,537	4.3033
17,908	10,595	1.6902	12	NIGHT DIFFERENTIAL (NA HOURS)	67,197	39,774	1.6894
51,703	5,934	8.7130	13	CHRISTMAS DAY PREMIUM (NA HOURS)	51,700	5,934	8.7125
1,323	144	9.1875	14	OTHER PREMIUM PAY (NA HOURS)	6,702	750	8.9360
	8,875		15	LEAVE WITHOUT PAY (NA HOURS)		39,256	
12,498	711	17.5780	16	TERMINAL LEAVE	50,516	2,643	19.1131
239,514	13,666	17.5262	17	ANNUAL LEAVE	1,036,182	59,467	17.4244
362,542	20,723	17.4946	18	HOLIDAY LEAVE	918,798	52,517	17.4952
178,300	10,201	17.4786	19	SICK LEAVE	737,759	42,226	17.4716
2,460	138	17.8260	20	MILITARY LEAVE	9,088	515	17.6466
			21	CONVENTION LEAVE			
5,001	285	17.5473	22	OTHER LEAVE	29,798	1,704	17.4870
2,642	150	17.6133	23	CONTINUATION OF PAY LEAVE	17,004	962	17.6756
802,957	45,874	17.5035	24	TOTAL PAID ABSENCE	2,799,145	160,034	17.4909
7,936,234	443,629	17.8893	25	GROSS PAY & TOTAL PAID HOURS	26,101,201	1,465,957	17.8048
614,554	35,100	17.5086	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,005,496	114,627	17.4958
7,321,680	408,529	17.9220	27	BALANCE LINE 25 - LINE 26	24,095,705	1,351,330	17.8311
378,464	21,724	17.4214	28	ANNUAL LEAVE ACCRUED	1,455,298	83,491	17.4305
139,116	7,956	17.4856	29	HOLIDAY LEAVE ACCRUED	563,466	32,226	17.4848
7,839,260	438,209	17.8893	30	ACCRUED SALARY COST	26,114,469	1,467,047	17.8007
			31	BENEFITS-USPS CONTRIBUTION			
591,091			32	HEALTH BENEFITS	2,069,729		
42,931			33	LIFE INSURANCE	150,427		
555,875			34	RETIREMENT	1,905,829		
104,033			35	THRIFT SAVINGS PLAN (TSP)	335,307		
			36	TSP FIDUCIARY INSURANCE			
235,047			37	SOCIAL SECURITY	704,147		
113,330			38	MEDICARE	374,158		
1,642,307			39	PAYROLL BENEFITS SUBTOTAL	5,539,597		
30,077			40	UNIFORM ALLOWANCE	122,140		
1,672,384			41	TOTAL BENEFITS	5,661,737		
		21.3334	42	(%) BENEFITS/ACCRUED SALARY COST			21.6804
9,511,644	397,755	23.9133	43	COST OF SAL & BEN PER TOTAL WK HR	31,776,206	1,305,923	24.3323
422,430			44	LESS OVERTIME PREMIUM PAY	1,060,493		
9,089,214	397,755	22.8512	45	STR SAL/BEN COST PER TOTAL WK HR	30,715,713	1,305,923	23.5203

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: SPECIAL DELIVERY MSGNR, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
167,906	20,036	8.3802	01	STRAIGHT TIME HOURS	422,909	50,073	8.4458
27,719	2,174	12.7502	02	OVERTIME WORK HOURS	59,037	4,580	12.8901
			03	HOLIDAY WORK HOURS			
195,625	22,210	8.8079	04	WORK HOURS SUBTOTAL	481,946	54,653	8.8182
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
1,079	133	8.1127	08	REHABILITATION WORK HOURS (NA)	1,079	133	8.1127
569	70	8.1285	09	TRAINING HOURS	2,354	289	8.1453
196,194	22,280	8.8058	10	TOTAL WORK HOURS	484,300	54,942	8.8147
241	351	.6866	11	SUNDAY PREMIUM (NA HOURS)	658	919	.7159
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	40		14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE		80	
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
196,435	22,280	8.8166	25	GROSS PAY & TOTAL PAID HOURS	484,958	54,942	8.8267
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
196,435	22,280	8.8166	27	BALANCE LINE 25 - LINE 26	484,958	54,942	8.8267
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
196,435	22,280	8.8166	30	ACCRUED SALARY COST	484,958	54,942	8.8267
4			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	13		
4			33	LIFE INSURANCE	1		
1			34	RETIREMENT	14		
			35	THRIFT SAVINGS PLAN (TSP)	3		
12,194			36	TSP FIDUCIARY INSURANCE			
2,860			37	SOCIAL SECURITY	30,049		
15,063			38	MEDICARE	7,051		
			39	PAYROLL BENEFITS SUBTOTAL	37,131		
15,063			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	37,131		
		7.6681	42	(%) BENEFITS/ACCRUED SALARY COST			7.6565
211,498	22,280	9.4927	43	COST OF SAL & BEN PER TOTAL WK HR	522,089	54,942	9.5025
9,230			44	LESS OVERTIME PREMIUM PAY	19,659		
202,268	22,280	9.0784	45	STR SAL/BEN COST PER TOTAL WK HR	502,430	54,942	9.1447

TITLE: SPECIAL DELIVERY MSGNR, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,746,614	357,685	16.0661	01	STRAIGHT TIME HOURS	19,806,779	1,206,159	16.4213
1,289,005	52,676	24.4704	02	OVERTIME WORK HOURS	3,183,622	127,968	24.8782
166,595	9,523	17.4939	03	HOLIDAY WORK HOURS	443,362	25,351	17.4889
7,202,214	419,884	17.1528	04	WORK HOURS SUBTOTAL	23,433,763	1,359,478	17.2373
	296		05	STEWARDS DUTY HOURS (NA)		1,630	
14,504	416	34.8653	06	PENALTY OVERTIME (NA)	119,795	3,430	34.9256
48,064	2,659	18.0759	07	LIMITED DUTY HOURS (NA)	174,520	9,697	17.9973
45,000	2,545	17.6817	08	REHABILITATION WORK HOURS (NA)	172,293	9,704	17.7548
2,031	151	13.4503	09	TRAINING HOURS	22,425	1,387	16.1679
7,204,245	420,035	17.1515	10	TOTAL WORK HOURS	23,456,188	1,360,865	17.2362
54,292	12,615	4.3037	11	SUNDAY PREMIUM (NA HOURS)	204,569	47,537	4.3033
18,149	10,946	1.6580	12	NIGHT DIFFERENTIAL (NA HOURS)	67,855	40,693	1.6674
51,703	5,934	8.7130	13	CHRISTMAS DAY PREMIUM (NA HOURS)	51,700	5,934	8.7125
1,323	144	9.1875	14	OTHER PREMIUM PAY (NA HOURS)	6,702	750	8.9360
	8,915		15	LEAVE WITHOUT PAY (NA HOURS)		39,336	
12,498	711	17.5780	16	TERMINAL LEAVE	50,516	2,643	19.1131
239,514	13,666	17.5262	17	ANNUAL LEAVE	1,036,182	59,467	17.4244
362,542	20,723	17.4946	18	HOLIDAY LEAVE	918,798	52,517	17.4952
178,300	10,201	17.4786	19	SICK LEAVE	737,759	42,226	17.4716
2,460	138	17.8260	20	MILITARY LEAVE	9,088	515	17.6466
			21	CONVENTION LEAVE			
5,001	285	17.5473	22	OTHER LEAVE	29,798	1,704	17.4870
2,642	150	17.6133	23	CONTINUATION OF PAY LEAVE	17,004	962	17.6756
802,957	45,874	17.5035	24	TOTAL PAID ABSENCE	2,799,145	160,034	17.4909
8,132,669	465,909	17.4554	25	GROSS PAY & TOTAL PAID HOURS	26,586,159	1,520,899	17.4805
614,554	35,100	17.5086	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,005,496	114,627	17.4958
7,518,115	430,809	17.4511	27	BALANCE LINE 25 - LINE 26	24,580,663	1,406,272	17.4793
378,464	21,724	17.4214	28	ANNUAL LEAVE ACCRUED	1,455,298	83,491	17.4305
139,116	7,956	17.4856	29	HOLIDAY LEAVE ACCRUED	563,466	32,226	17.4848
8,035,695	460,489	17.4503	30	ACCRUED SALARY COST	26,599,427	1,521,989	17.4767
			31	BENEFITS-USPS CONTRIBUTION			
591,095			32	HEALTH BENEFITS	2,069,742		
42,931			33	LIFE INSURANCE	150,428		
555,879			34	RETIREMENT	1,905,843		
104,034			35	THRIFT SAVINGS PLAN (TSP)	335,310		
			36	TSP FIDUCIARY INSURANCE			
247,241			37	SOCIAL SECURITY	734,196		
116,190			38	MEDICARE	381,209		
1,657,370			39	PAYROLL BENEFITS SUBTOTAL	5,576,728		
30,077			40	UNIFORM ALLOWANCE	122,140		
1,687,447			41	TOTAL BENEFITS	5,698,868		
		20.9993	42	(%) BENEFITS/ACCRUED SALARY COST			21.4247
9,723,142	420,035	23.1484	43	COST OF SAL & BEN PER TOTAL WK HR	32,298,295	1,360,865	23.7336
431,661			44	LESS OVERTIME PREMIUM PAY	1,080,152		
9,291,481	420,035	22.1207	45	STR SAL/BEN COST PER TOTAL WK HR	31,218,143	1,360,865	22.9399

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TITLE: RURAL CARRIER, FULL-TIME (DES. 71)

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
105,004,769	6,284,907	16.7074	01	STRAIGHT TIME HOURS	455,168,437	27,194,598	16.7374
4,765,368	197,230	24.1614	02	OVERTIME WORK HOURS	5,295,888	218,562	24.2305
13,029	680	19.1602	03	HOLIDAY WORK HOURS	507,912	26,904	18.8786
109,783,166	6,482,817	16.9344	04	WORK HOURS SUBTOTAL	460,972,237	27,440,064	16.7992
	1,096		05	STEWARDS DUTY HOURS (NA)		4,648	
			06	PENALTY OVERTIME (NA)			
102,769	6,131	16.7621	07	LIMITED DUTY HOURS (NA)	548,542	32,438	16.9104
14,819	893	16.5946	08	REHABILITATION WORK HOURS (NA)	53,703	3,221	16.6746
			09	TRAINING HOURS			
109,783,166	6,482,817	16.9344	10	TOTAL WORK HOURS	460,972,237	27,440,064	16.7992
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	1		
3,500	360	9.7222	13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,747	384	9.7578
			14	OTHER PREMIUM PAY (NA HOURS)			
	270,893		15	LEAVE WITHOUT PAY (NA HOURS)		996,581	
894,867	46,251	19.3480	16	TERMINAL LEAVE	1,723,730	85,088	20.2582
13,989,068	753,395	18.5680	17	ANNUAL LEAVE	42,049,618	2,276,222	18.4734
13,838,393	765,568	18.0759	18	HOLIDAY LEAVE	34,635,352	1,913,384	18.1016
5,583,551	304,400	18.3428	19	SICK LEAVE	21,952,587	1,195,258	18.3664
10,471	576	18.1788	20	MILITARY LEAVE	74,015	4,104	18.0348
			21	CONVENTION LEAVE			
896,482	53,024	16.9070	22	OTHER LEAVE	3,862,760	222,152	17.3879
136,043	7,421	18.3321	23	CONTINUATION OF PAY LEAVE	563,967	29,618	19.0413
35,348,875	1,930,635	18.3094	24	TOTAL PAID ABSENCE	104,862,029	5,725,826	18.3138
145,135,541	8,413,452	17.2504	25	GROSS PAY & TOTAL PAID HOURS	565,838,014	33,165,890	17.0608
28,722,328	1,565,214	18.3504	26	LESS TERM, ANN & HOL LEAVE TAKEN	78,408,700	4,274,694	18.3425
116,413,213	6,848,238	16.9990	27	BALANCE LINE 25 - LINE 26	487,429,314	28,891,196	16.8712
12,411,510	677,024	18.3324	28	ANNUAL LEAVE ACCRUED	45,722,534	2,488,241	18.3754
5,279,998	292,119	18.0748	29	HOLIDAY LEAVE ACCRUED	21,128,070	1,167,606	18.0952
134,104,721	7,817,381	17.1546	30	ACCRUED SALARY COST	554,279,918	32,547,043	17.0301
			31	BENEFITS-USPS CONTRIBUTION			
12,047,561			32	HEALTH BENEFITS	48,459,961		
971,469			33	LIFE INSURANCE	3,875,822		
13,485,266			34	RETIREMENT	53,862,027		
3,179,799			35	THRIFT SAVINGS PLAN (TSP)	12,794,577		
			36	TSP FIDUCIARY INSURANCE			
6,589,595			37	SOCIAL SECURITY	25,648,411		
2,078,739			38	MEDICARE	8,102,668		
38,352,429			39	PAYROLL BENEFITS SUBTOTAL	152,743,466		
			40	UNIFORM ALLOWANCE			
38,352,429			41	TOTAL BENEFITS	152,743,466		
		28.5988	42	(%) BENEFITS/ACCRUED SALARY COST			27.5570
172,457,150	6,482,817	26.6021	43	COST OF SAL & BEN PER TOTAL WK HR	707,023,384	27,440,064	25.7660
1,586,868			44	LESS OVERTIME PREMIUM PAY	1,763,531		
170,870,282	6,482,817	26.3574	45	STR SAL/BEN COST PER TOTAL WK HR	705,259,853	27,440,064	25.7018

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TITLE: RURAL CARRIER, VAC. ROUTE (DES. 72)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,732-	433-	17.8568	01	STRAIGHT TIME HOURS	25,677-	1,580-	16.2512
590-	22-	26.8181	02	OVERTIME WORK HOURS	397-	14-	28.3571
			03	HOLIDAY WORK HOURS			
8,322-	455-	18.2901	04	WORK HOURS SUBTOTAL	26,074-	1,594-	16.3575
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
268	15	17.8666	07	LIMITED DUTY HOURS (NA)	268	15	17.8666
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
8,322-	455-	18.2901	10	TOTAL WORK HOURS	26,074	1,594-	16.3575
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
8,322-	455-	18.2901	25	GROSS PAY & TOTAL PAID HOURS	26,074-	1,594-	16.3575
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
8,322-	455-	18.2901	27	BALANCE LINE 25 - LINE 26	26,074-	1,594-	16.3575
124	8	15.5000	28	ANNUAL LEAVE ACCRUED	192	12	16.0000
			29	HOLIDAY LEAVE ACCRUED			
8,198-	447-	18.3400	30	ACCRUED SALARY COST	25,882-	1,582-	16.3603
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	900-		
			33	LIFE INSURANCE	74-		
			34	RETIREMENT	1,009-		
			35	THRIFT SAVINGS PLAN (TSP)	241-		
			36	TSP FIDUCIARY INSURANCE			
519-			37	SOCIAL SECURITY	1,481-		
123-			38	MEDICARE	385-		
642-			39	PAYROLL BENEFITS SUBTOTAL	4,090-		
			40	UNIFORM ALLOWANCE			
642-			41	TOTAL BENEFITS	4,090-		
		7.8311	42	(%) BENEFITS/ACCRUED SALARY COST			15.8024
8,840-	455-	19.4285	43	COST OF SAL & BEN PER TOTAL WK HR	29,972-	1,594-	18.8030
196-			44	LESS OVERTIME PREMIUM PAY	132-		
8,644-	455-	18.9978	45	STR SAL/BEN COST PER TOTAL WK HR	29,840-	1,594-	18.7202

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TITLE: RURAL CARRIER, SUBSTITUTE (DES. 73)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
299,497	16,634	18.0051	01	STRAIGHT TIME HOURS	1,091,532	60,511	18.0385
16,676	662	25.1903	02	OVERTIME WORK HOURS	47,746	1,858	25.6975
			03	HOLIDAY WORK HOURS			
316,173	17,296	18.2801	04	WORK HOURS SUBTOTAL	1,139,278	62,369	18.2667
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)	1,968	108	18.2222
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
316,173	17,296	18.2801	10	TOTAL WORK HOURS	1,139,278	62,369	18.2667
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	1,721	99	17.3838
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE		1-	
			24	TOTAL PAID ABSENCE	1,721	98	17.5612
316,173	17,296	18.2801	25	GROSS PAY & TOTAL PAID HOURS	1,140,999	62,467	18.2656
			26	LESS TERM, ANN & HOL LEAVE TAKEN	1,721	99	17.3838
316,173	17,296	18.2801	27	BALANCE LINE 25 - LINE 26	1,139,278	62,368	18.2670
69	4	17.2500	28	ANNUAL LEAVE ACCRUED	431	25	17.2400
			29	HOLIDAY LEAVE ACCRUED			
316,242	17,300	18.2798	30	ACCRUED SALARY COST	1,139,709	62,393	18.2666
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE	10		
361			34	RETIREMENT	1,587		
16			35	THRIFT SAVINGS PLAN (TSP)	77		
			36	TSP FIDUCIARY INSURANCE			
19,326			37	SOCIAL SECURITY	69,644		
4,575			38	MEDICARE	16,503		
24,278			39	PAYROLL BENEFITS SUBTOTAL	87,821		
			40	UNIFORM ALLOWANCE			
24,278			41	TOTAL BENEFITS	87,821		
		7.6770	42	(%) BENEFITS/ACCRUED SALARY COST			7.7055
340,520	17,296	19.6877	43	COST OF SAL & BEN PER TOTAL WK HR	1,227,530	62,369	19.6817
5,553			44	LESS OVERTIME PREMIUM PAY	15,899		
334,967	17,296	19.3667	45	STR SAL/BEN COST PER TOTAL WK HR	1,211,631	62,369	19.4268

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TITLE: RURAL ASSOC ON VACANT RTE (DES. 74)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,572,203	120,261	13.0732	01	STRAIGHT TIME HOURS	6,182,459	472,436	13.0863
232,428	11,937	19.4712	02	OVERTIME WORK HOURS	859,726	43,395	19.8116
			03	HOLIDAY WORK HOURS			
1,804,631	132,198	13.6509	04	WORK HOURS SUBTOTAL	7,042,185	515,831	13.6521
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,804,631	132,198	13.6509	10	TOTAL WORK HOURS	7,042,185	515,831	13.6521
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	15,123		15	LEAVE WITHOUT PAY (NA HOURS)		62,959	
92	8	11.5000	16	TERMINAL LEAVE	2,812	232	12.1206
57,984	4,376	13.2504	17	ANNUAL LEAVE	233,970	17,613	13.2839
			18	HOLIDAY LEAVE			
45,915	3,448	13.3164	19	SICK LEAVE	161,301	12,168	13.2561
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,518	120	12.6500	22	OTHER LEAVE	14,747	1,208	12.2077
			23	CONTINUATION OF PAY LEAVE	5,908	484	12.2066
105,509	7,952	13.2682	24	TOTAL PAID ABSENCE	418,738	31,705	13.2073
1,910,140	140,150	13.6292	25	GROSS PAY & TOTAL PAID HOURS	7,460,923	547,536	13.6263
58,076	4,384	13.2472	26	LESS TERM. ANN & HOL LEAVE TAKEN	236,782	17,845	13.2688
1,852,064	135,766	13.6415	27	BALANCE LINE 25 - LINE 26	7,224,141	529,691	13.6384
79,426	6,072	13.0806	28	ANNUAL LEAVE ACCRUED	305,611	23,304	13.1141
			29	HOLIDAY LEAVE ACCRUED			
1,931,490	141,838	13.6175	30	ACCRUED SALARY COST	7,529,752	552,995	13.6163
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
119,396			37	SOCIAL SECURITY	466,084		
27,922			38	MEDICARE	109,001		
147,318			39	PAYROLL BENEFITS SUBTOTAL	575,085		
			40	UNIFORM ALLOWANCE			
147,318			41	TOTAL BENEFITS	575,085		
		7.6271	42	(%) BENEFITS/ACCRUED SALARY COST			7.6375
2,078,808	132,198	15.7249	43	COST OF SAL & BEN PER TOTAL WK HR	8,104,837	515,831	15.7121
77,399			44	LESS OVERTIME PREMIUM PAY	286,289		
2,001,409	132,198	15.1394	45	STR SAL/BEN COST PER TOTAL WK HR	7,818,548	515,831	15.1571

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ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: RURAL CARRIER, RELIEF (DES. 75)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
1,156,749	77,671	14.8929	01	STRAIGHT TIME HOURS	4,483,501	301,289	14.8810
94,000	4,191	22.4290	02	OVERTIME WORK HOURS	339,849	15,066	22.5573
			03	HOLIDAY WORK HOURS			
1,250,749	81,862	15.2787	04	WORK HOURS SUBTOTAL	4,823,350	316,355	15.2466
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
4,562	304	15.0065	07	LIMITED DUTY HOURS (NA)	18,428	1,236	14.9093
1,902	128	14.8593	08	REHABILITATION WORK HOURS (NA)	7,876	530	14.8603
			09	TRAINING HOURS			
1,250,749	81,862	15.2787	10	TOTAL WORK HOURS	4,823,350	316,355	15.2466
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	256		
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
119	8	14.8750	22	OTHER LEAVE			
1,798	121	14.8595	23	CONTINUATION OF PAY LEAVE	921	46	20.0217
1,917	129	14.8604	24	TOTAL PAID ABSENCE	6,865	462	14.8593
1,252,666	81,991	15.2780	25	GROSS PAY & TOTAL PAID HOURS	8,042	508	15.8307
			26	LESS TERM, ANN & HOL LEAVE TAKEN	4,831,392	316,863	15.2475
1,252,666	81,991	15.2780	27	BALANCE LINE 25 - LINE 26	256		
			28	ANNUAL LEAVE ACCRUED	4,831,136	316,863	15.2467
			29	HOLIDAY LEAVE ACCRUED			
1,252,666	81,991	15.2780	30	ACCRUED SALARY COST	4,831,136	316,863	15.2467
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
77,814			37	SOCIAL SECURITY	299,991		
18,194			38	MEDICARE	70,133		
96,008			39	PAYROLL BENEFITS SUBTOTAL	370,124		
			40	UNIFORM ALLOWANCE			
96,008			41	TOTAL BENEFITS	370,124		
		7.6642	42	(%) BENEFITS/ACCRUED SALARY COST			7.6612
1,348,674	81,862	16.4749	43	COST OF SAL & BEN PER TOTAL WK HR	5,201,260	316,355	16.4412
31,302			44	LESS OVERTIME PREMIUM PAY	113,170		
1,317,372	81,862	16.0925	45	STR SAL/BEN COST PER TOTAL WK HR	5,088,090	316,355	16.0834

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: RURAL CARRIER, AUXILIARY (DES. 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
177,475	10,123	17.5318	01	STRAIGHT TIME HOURS	720,458	41,076	17.5396
6,173	249	24.7911	02	OVERTIME WORK HOURS	20,964	837	25.0465
			03	HOLIDAY WORK HOURS			
183,648	10,372	17.7061	04	WORK HOURS SUBTOTAL	741,422	41,913	17.6895
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
183,648	10,372	17.7061	10	TOTAL WORK HOURS	741,422	41,913	17.6895
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
1,981	114	17.3771	16	TERMINAL LEAVE	11,036	635	17.3795
11,193	644	17.3804	17	ANNUAL LEAVE	47,674	2,744	17.3739
			18	HOLIDAY LEAVE			
7,543	434	17.3801	19	SICK LEAVE	27,669	1,552	17.8279
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
104	6	17.3333	22	OTHER LEAVE	174	10	17.4000
			23	CONTINUATION OF PAY LEAVE			
20,821	1,198	17.3797	24	TOTAL PAID ABSENCE	86,553	4,941	17.5173
204,469	11,570	17.6723	25	GROSS PAY & TOTAL PAID HOURS	827,975	46,854	17.6713
13,174	758	17.3799	26	LESS TERM, ANN & HOL LEAVE TAKEN	58,710	3,379	17.3749
191,295	10,812	17.6928	27	BALANCE LINE 25 - LINE 26	769,265	43,475	17.6944
14,234	854	16.6674	28	ANNUAL LEAVE ACCRUED	59,375	3,563	16.6643
			29	HOLIDAY LEAVE ACCRUED			
205,529	11,666	17.6177	30	ACCRUED SALARY COST	828,640	47,038	17.6163
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
18			33	LIFE INSURANCE	73		
583			34	RETIREMENT	2,321		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
11,977			37	SOCIAL SECURITY	49,354		
2,903			38	MEDICARE	11,944		
15,481			39	PAYROLL BENEFITS SUBTOTAL	63,692		
			40	UNIFORM ALLOWANCE			
15,481			41	TOTAL BENEFITS	63,692		
		7.5322	42	(%) BENEFITS/ACCRUED SALARY COST			7.6863
221,010	10,372	21.3083	43	COST OF SAL & BEN PER TOTAL WK HR	892,332	41,913	21.2901
2,056			44	LESS OVERTIME PREMIUM PAY	6,981		
218,954	10,372	21.1101	45	STR SAL/BEN COST PER TOTAL WK HR	885,351	41,913	21.1235

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: RURAL CARRIER ASSOCIATE (DES. 78)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
38,836,507	3,135,867	12.3846	01	STRAIGHT TIME HOURS	144,054,679	11,616,893	12.4004
3,760,581	198,346	18.9597	02	OVERTIME WORK HOURS	12,843,106	667,048	19.2536
			03	HOLIDAY WORK HOURS			
42,597,088	3,334,213	12.7757	04	WORK HOURS SUBTOTAL	156,897,785	12,283,941	12.7725
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
14,787	1,203	12.2917	07	LIMITED DUTY HOURS (NA)	81,526	6,665	12.2319
7,248	571	12.6935	08	REHABILITATION WORK HOURS (NA)	24,192	1,916	12.6263
			09	TRAINING HOURS			
42,597,088	3,334,213	12.7757	10	TOTAL WORK HOURS	156,897,785	12,283,941	12.7725
			11	SUNDAY PREMIUM (NA HOURS)			
73	98	.7448	12	NIGHT DIFFERENTIAL (NA HOURS)	182	251	.7250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	208-		15	LEAVE WITHOUT PAY (NA HOURS)		2,000-	
			16	TERMINAL LEAVE	2,506		
20,354	1,439	14.1445	17	ANNUAL LEAVE	447,186	32,547	13.7396
			18	HOLIDAY LEAVE			
			19	SICK LEAVE	1,262	169	7.4674
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
1,495	122	12.2540	22	OTHER LEAVE	6,774	458	14.7903
11,081	919	12.0576	23	CONTINUATION OF PAY LEAVE	66,053	5,522	11.9617
32,930	2,480	13.2782	24	TOTAL PAID ABSENCE	523,781	38,696	13.5357
42,630,091	3,336,693	12.7761	25	GROSS PAY & TOTAL PAID HOURS	157,421,748	12,322,637	12.7750
20,354	1,439	14.1445	26	LESS TERM, ANN & HOL LEAVE TAKEN	449,692	32,547	13.8166
42,609,737	3,335,254	12.7755	27	BALANCE LINE 25 - LINE 26	156,972,056	12,290,090	12.7722
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
42,609,737	3,335,254	12.7755	30	ACCRUED SALARY COST	156,972,056	12,290,090	12.7722
			31	BENEFITS-USPS CONTRIBUTION			
151			32	HEALTH BENEFITS	299		
16			33	LIFE INSURANCE	51		
109			34	RETIREMENT	335		
10			35	THRIFT SAVINGS PLAN (TSP)	12		
			36	TSP FIDUCIARY INSURANCE			
2,667,363			37	SOCIAL SECURITY	9,844,410		
623,811			38	MEDICARE	2,302,247		
3,291,460			39	PAYROLL BENEFITS SUBTOTAL	12,147,354		
			40	UNIFORM ALLOWANCE			
3,291,460			41	TOTAL BENEFITS	12,147,354		
		7.7246	42	(%) BENEFITS/ACCRUED SALARY COST			7.7385
45,901,197	3,334,213	13.7667	43	COST OF SAL & BEN PER TOTAL WK HR	169,119,410	12,283,941	13.7675
1,252,273			44	LESS OVERTIME PREMIUM PAY	4,276,754		
44,648,924	3,334,213	13.3911	45	STR SAL/BEN COST PER TOTAL WK HR	164,842,656	12,283,941	13.4193

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: RURAL ASSOCIATE ON AUX ROUTE (DES 79)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,860,878	792,821	13.6990	01	STRAIGHT TIME HOURS	43,327,903	3,160,051	13.7111
938,152	45,753	20.5047	02	OVERTIME WORK HOURS	3,439,632	165,274	20.8116
			03	HOLIDAY WORK HOURS			
11,799,030	838,574	14.0703	04	WORK HOURS SUBTOTAL	46,767,535	3,325,325	14.0640
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
3,535	254	13.9173	07	LIMITED DUTY HOURS (NA)	11,355	827	13.7303
			08	REHABILITATION WORK HOURS (NA)	823	58	14.1896
			09	TRAINING HOURS			
11,799,030	838,574	14.0703	10	TOTAL WORK HOURS	46,767,535	3,325,325	14.0640
			11	SUNDAY PREMIUM (NA HOURS)			
6	9	.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	6	9	.6666
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		1,856-	
3,113	236	13.1906	16	TERMINAL LEAVE	16,653	994	16.7535
215,796	15,433	13.9827	17	ANNUAL LEAVE	875,913	62,748	13.9592
			18	HOLIDAY LEAVE			
144,361	10,381	13.9062	19	SICK LEAVE	558,161	39,864	14.0016
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
12,538	907	13.8235	22	OTHER LEAVE	41,760	3,020	13.8278
4,207	284	14.8133	23	CONTINUATION OF PAY LEAVE	23,590	1,724	13.6832
380,015	27,241	13.9501	24	TOTAL PAID ABSENCE	1,516,077	108,350	13.9924
12,179,051	865,815	14.0665	25	GROSS PAY & TOTAL PAID HOURS	48,283,618	3,433,675	14.0617
218,909	15,669	13.9708	26	LESS TERM, ANN & HOL LEAVE TAKEN	892,566	63,742	14.0027
11,960,142	850,146	14.0683	27	BALANCE LINE 25 - LINE 26	47,391,052	3,369,933	14.0629
349,775	25,420	13.7598	28	ANNUAL LEAVE ACCRUED	1,419,583	103,030	13.7783
			29	HOLIDAY LEAVE ACCRUED			
12,309,917	875,566	14.0593	30	ACCRUED SALARY COST	48,810,635	3,472,963	14.0544
			31	BENEFITS-USPS CONTRIBUTION			
349			32	HEALTH BENEFITS	1,863		
21-			33	LIFE INSURANCE	49-		
133-			34	RETIREMENT	45		
213			35	THRIFT SAVINGS PLAN (TSP)	1,426		
			36	TSP FIDUCIARY INSURANCE			
762,324			37	SOCIAL SECURITY	3,017,461		
178,285			38	MEDICARE	705,694		
941,017			39	PAYROLL BENEFITS SUBTOTAL	3,726,440		
			40	UNIFORM ALLOWANCE			
941,017			41	TOTAL BENEFITS	3,726,440		
		7.6443	42	(%) BENEFITS/ACCRUED SALARY COST			7.6344
13,250,934	838,574	15.8017	43	COST OF SAL & BEN PER TOTAL WK HR	52,537,075	3,325,325	15.7990
312,405			44	LESS OVERTIME PREMIUM PAY	1,145,397		
12,938,529	838,574	15.4292	45	STR SAL/BEN COST PER TOTAL WK HR	51,391,678	3,325,325	15.4546

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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ENDING DATE 01-03-97

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TITLE: RURAL CARR, TEMP RELIEF, NONBARGAINING (DES 70)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
3,218,619	299,957	10.7302	01	STRAIGHT TIME HOURS	11,298,013	1,053,733	10.7218
282,722	16,804	16.8246	02	OVERTIME WORK HOURS	918,166	53,607	17.1277
			03	HOLIDAY WORK HOURS			
3,501,341	316,761	11.0535	04	WORK HOURS SUBTOTAL	12,216,179	1,107,340	11.0320
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,501,341	316,761	11.0535	10	TOTAL WORK HOURS	12,216,179	1,107,340	11.0320
			11	SUNDAY PREMIUM (NA HOURS)			
21	34	.6176	12	NIGHT DIFFERENTIAL (NA HOURS)	35	52	.6730
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE		80	
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE	3,077	37	83.1621
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
452	44	10.2727	23	CONTINUATION OF PAY LEAVE	11	1	11.0000
452	44	10.2727	24	TOTAL PAID ABSENCE	1,985	192	10.3385
3,501,814	316,805	11.0535	25	GROSS PAY & TOTAL PAID HOURS	5,073	230	22.0565
			26	LESS TERM, ANN & HOL LEAVE TAKEN	12,221,287	1,107,570	11.0343
3,501,814	316,805	11.0535	27	BALANCE LINE 25 - LINE 26	3,077	37	83.1621
			28	ANNUAL LEAVE ACCRUED	12,218,210	1,107,533	11.0319
			29	HOLIDAY LEAVE ACCRUED			
3,501,814	316,805	11.0535	30	ACCRUED SALARY COST	12,218,210	1,107,533	11.0319
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	95		
			33	LIFE INSURANCE	6-		
			34	RETIREMENT	80-		
			35	THRIFT SAVINGS PLAN (TSP)	17-		
			36	TSP FIDUCIARY INSURANCE			
219,930			37	SOCIAL SECURITY	766,437		
51,470			38	MEDICARE	179,398		
271,400			39	PAYROLL BENEFITS SUBTOTAL	945,827		
			40	UNIFORM ALLOWANCE			
271,400			41	TOTAL BENEFITS	945,827		
		7.7502	42	(%) BENEFITS/ACCRUED SALARY COST			7.7411
3,773,214	316,761	11.9118	43	COST OF SAL & BEN PER TOTAL WK HR	13,164,037	1,107,340	11.8879
94,146			44	LESS OVERTIME PREMIUM PAY	305,749		
3,679,068	316,761	11.6146	45	STR SAL/BEN COST PER TOTAL WK HR	12,858,288	1,107,340	11.6118

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: RURAL CARRIER, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
117,907,090	7,224,313	16.3208	01	STRAIGHT TIME HOURS	506,465,112	30,927,092	16.3760
5,958,207	255,809	23.2916	02	OVERTIME WORK HOURS	9,663,559	429,912	22.4779
13,029	680	19.1602	03	HOLIDAY WORK HOURS	507,912	26,904	18.8786
123,878,326	7,480,802	16.5594	04	WORK HOURS SUBTOTAL	516,636,583	31,383,908	16.4618
	1,096		05	STEWARDS DUTY HOURS (NA)		4,648	
			06	PENALTY OVERTIME (NA)			
106,572	6,400	16.6518	07	LIMITED DUTY HOURS (NA)	562,133	33,388	16.8363
14,819	893	16.5946	08	REHABILITATION WORK HOURS (NA)	54,532	3,279	16.6306
			09	TRAINING HOURS			
123,878,326	7,480,802	16.5594	10	TOTAL WORK HOURS	516,636,583	31,383,908	16.4618
			11	SUNDAY PREMIUM (NA HOURS)			
6	9	.6666	12	NIGHT DIFFERENTIAL (NA HOURS)	7	9	.7777
3,500	360	9.7222	13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,747	384	9.7578
			14	OTHER PREMIUM PAY (NA HOURS)			
	286,032		15	LEAVE WITHOUT PAY (NA HOURS)		1,057,700	
900,053	46,609	19.3107	16	TERMINAL LEAVE	1,754,231	86,949	20.1754
14,274,041	773,848	18.4455	17	ANNUAL LEAVE	43,208,896	2,359,426	18.3133
13,838,393	765,568	18.0759	18	HOLIDAY LEAVE	34,635,352	1,913,384	18.1016
5,781,370	318,663	18.1425	19	SICK LEAVE	22,699,718	1,248,842	18.1766
10,471	576	18.1788	20	MILITARY LEAVE	74,015	4,104	18.0348
			21	CONVENTION LEAVE			
910,642	54,057	16.8459	22	OTHER LEAVE	3,919,441	226,389	17.3128
140,250	7,705	18.2024	23	CONTINUATION OF PAY LEAVE	593,465	31,826	18.6471
35,855,220	1,967,026	18.2281	24	TOTAL PAID ABSENCE	106,885,118	5,870,920	18.2058
159,737,052	9,447,828	16.9072	25	GROSS PAY & TOTAL PAID HOURS	623,525,455	37,254,828	16.7367
29,012,487	1,586,025	18.2925	26	LESS TERM, ANN & HOL LEAVE TAKEN	79,598,479	4,359,759	18.2575
130,724,565	7,861,803	16.6278	27	BALANCE LINE 25 - LINE 26	543,926,976	32,895,069	16.5352
12,855,138	709,382	18.1216	28	ANNUAL LEAVE ACCRUED	47,507,726	2,618,175	18.1453
5,279,998	292,119	18.0748	29	HOLIDAY LEAVE ACCRUED	21,128,070	1,167,606	18.0952
148,859,701	8,863,304	16.7950	30	ACCRUED SALARY COST	612,562,772	36,680,850	16.6997
			31	BENEFITS-USPS CONTRIBUTION			
12,047,910			32	HEALTH BENEFITS	48,460,924		
971,466			33	LIFE INSURANCE	3,875,782		
13,486,077			34	RETIREMENT	53,864,971		
3,180,028			35	THRIFT SAVINGS PLAN (TSP)	12,795,840		
			36	TSP FIDUCIARY INSURANCE			
7,502,099			37	SOCIAL SECURITY	29,249,473		
2,292,301			38	MEDICARE	8,945,425		
39,479,881			39	PAYROLL BENEFITS SUBTOTAL	157,192,415		
			40	UNIFORM ALLOWANCE			
39,479,881			41	TOTAL BENEFITS	157,192,415		
		26.5215	42	(%) BENEFITS/ACCRUED SALARY COST			25.6614
188,339,582	7,480,802	25.1763	43	COST OF SAL & BEN PER TOTAL WK HR	769,755,187	31,383,908	24.5270
1,984,083			44	LESS OVERTIME PREMIUM PAY	3,217,965		
186,355,499	7,480,802	24.9111	45	STR SAL/BEN COST PER TOTAL WK HR	766,537,222	31,383,908	24.4245

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: RURAL CARRIER, CASUAL SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
39,993.256	3,213,538	12.4452	01	STRAIGHT TIME HOURS	148,538,180	11,918,182	12.4631
3,854,581	202,537	19.0314	02	OVERTIME WORK HOURS	13,182,955	682,114	19.3266
			03	HOLIDAY WORK HOURS			
43,847,837	3,416,075	12.8357	04	WORK HOURS SUBTOTAL	161,721,135	12,600,296	12.8347
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
19,349	1,507	12.8394	07	LIMITED DUTY HOURS (NA)	99,954	7,901	12.6508
9,150	699	13.0901	08	REHABILITATION WORK HOURS (NA)	32,068	2,446	13.1103
			09	TRAINING HOURS			
43,847,837	3,416,075	12.8357	10	TOTAL WORK HOURS	161,721,135	12,600,296	12.8347
			11	SUNDAY PREMIUM (NA HOURS)			
73	98	.7448	12	NIGHT DIFFERENTIAL (NA HOURS)	182	251	.7250
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	208-		15	LEAVE WITHOUT PAY (NA HOURS)		2,000-	
			16	TERMINAL LEAVE			
20,354	1,439	14.1445	17	ANNUAL LEAVE	2,762		
			18	HOLIDAY LEAVE	447,186	32,547	13.7396
			19	SICK LEAVE			
			20	MILITARY LEAVE	1,262	169	7.4674
			21	CONVENTION LEAVE			
1,614	130	12.4153	22	OTHER LEAVE			
12,879	1,040	12.3836	23	CONTINUATION OF PAY LEAVE	7,695	504	15.2678
34,847	2,609	13.3564	24	TOTAL PAID ABSENCE	72,918	5,984	12.1854
43,882,757	3,418,684	12.8361	25	GROSS PAY & TOTAL PAID HOURS	531,823	39,204	13.5655
20,354	1,439	14.1445	26	LESS TERM, ANN & HOL LEAVE TAKEN	162,253,140	12,639,500	12.8369
43,862,403	3,417,245	12.8356	27	BALANCE LINE 25 - LINE 26	449,948	32,547	13.8245
			28	ANNUAL LEAVE ACCRUED	161,803,192	12,606,953	12.8344
			29	HOLIDAY LEAVE ACCRUED			
43,862,403	3,417,245	12.8356	30	ACCRUED SALARY COST	161,803,192	12,606,953	12.8344
			31	BENEFITS-USPS CONTRIBUTION			
151			32	HEALTH BENEFITS	299		
16			33	LIFE INSURANCE	51		
109			34	RETIREMENT	335		
10			35	THRIFT SAVINGS PLAN (TSP)	12		
			36	TSP FIDUCIARY INSURANCE			
2,745,177			37	SOCIAL SECURITY	10,144,401		
642,005			38	MEDICARE	2,372,380		
3,387,468			39	PAYROLL BENEFITS SUBTOTAL	12,517,478		
			40	UNIFORM ALLOWANCE			
3,387,468			41	TOTAL BENEFITS	12,517,478		
		7.7229	42	(%) BENEFITS/ACCRUED SALARY COST			7.7362
47,249,871	3,416,075	13.8316	43	COST OF SAL & BEN PER TOTAL WK HR	174,320,670	12,600,296	13.8346
1,283,575			44	LESS OVERTIME PREMIUM PAY	4,389,924		
45,966,296	3,416,075	13.4558	45	STR SAL/BEN COST PER TOTAL WK HR	169,930,746	12,600,296	13.4862

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: RURAL CARRIER, NONBARGAINING TEMP

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,218,619	299,957	10.7302	01	STRAIGHT TIME HOURS	11,298,013	1,053,733	10.7218
282,722	16,804	16.8246	02	OVERTIME WORK HOURS	918,166	53,607	17.1277
			03	HOLIDAY WORK HOURS			
3,501,341	316,761	11.0535	04	WORK HOURS SUBTOTAL	12,216,179	1,107,340	11.0320
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,501,341	316,761	11.0535	10	TOTAL WORK HOURS	12,216,179	1,107,340	11.0320
			11	SUNDAY PREMIUM (NA HOURS)			
21	34	.6176	12	NIGHT DIFFERENTIAL (NA HOURS)	35	52	.6730
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		80	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE	3,077	37	83.1621
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	11	1	11.0000
452	44	10.2727	23	CONTINUATION OF PAY LEAVE	1,985	192	10.3385
452	44	10.2727	24	TOTAL PAID ABSENCE	5,073	230	22.0565
3,501,814	316,805	11.0535	25	GROSS PAY & TOTAL PAID HOURS	12,221,287	1,107,570	11.0343
			26	LESS TERM, ANN & HOL LEAVE TAKEN	3,077	37	83.1621
3,501,814	316,805	11.0535	27	BALANCE LINE 25 - LINE 26	12,218,210	1,107,533	11.0319
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,501,814	316,805	11.0535	30	ACCRUED SALARY COST	12,218,210	1,107,533	11.0319
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	95		
			33	LIFE INSURANCE	6-		
			34	RETIREMENT	80-		
			35	THRIFT SAVINGS PLAN (TSP)	17-		
			36	TSP FIDUCIARY INSURANCE			
219,930			37	SOCIAL SECURITY	766,437		
51,470			38	MEDICARE	179,398		
271,400			39	PAYROLL BENEFITS SUBTOTAL	945,827		
			40	UNIFORM ALLOWANCE			
271,400			41	TOTAL BENEFITS	945,827		
		7.7502	42	(%) BENEFITS/ACCRUED SALARY COST			7.7411
3,773,214	316,761	11.9118	43	COST OF SAL & BEN PER TOTAL WK HR	13,164,037	1,107,340	11.8879
94,146			44	LESS OVERTIME PREMIUM PAY	305,749		
3,679,068	316,761	11.6146	45	STR SAL/BEN COST PER TOTAL WK HR	12,858,288	1,107,340	11.6118

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: RURAL CARRIER, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
161,118,965	10,737,808	15.0048	01	STRAIGHT TIME HOURS	666,301,305	43,899,007	15.1780
10,095,510	475,150	21.2469	02	OVERTIME WORK HOURS	23,764,680	1,165,633	20.3877
13,029	680	19.1602	03	HOLIDAY WORK HOURS	507,912	26,904	18.8786
171,227,504	11,213,638	15.2695	04	WORK HOURS SUBTOTAL	690,573,897	45,091,544	15.3149
	1,096		05	STEWARDS DUTY HOURS (NA)		4,648	
			06	PENALTY OVERTIME (NA)			
125,921	7,907	15.9252	07	LIMITED DUTY HOURS (NA)	662,087	41,289	16.0354
23,969	1,592	15.0559	08	REHABILITATION WORK HOURS (NA)	86,600	5,725	15.1266
			09	TRAINING HOURS			
171,227,504	11,213,638	15.2695	10	TOTAL WORK HOURS	690,573,897	45,091,544	15.3149
			11	SUNDAY PREMIUM (NA HOURS)			
100	141	.7092	12	NIGHT DIFFERENTIAL (NA HOURS)	224	312	.7179
3,500	360	9.7222	13	CHRISTMAS DAY PREMIUM (NA HOURS)	3,747	384	9.7578
			14	OTHER PREMIUM PAY (NA HOURS)			
	285,824		15	LEAVE WITHOUT PAY (NA HOURS)		1,055,780	
900,053	46,609	19.3107	16	TERMINAL LEAVE	1,756,993	86,949	20.2071
14,294,395	775,287	18.4375	17	ANNUAL LEAVE	43,659,159	2,392,010	18.2520
13,838,393	765,568	18.0759	18	HOLIDAY LEAVE	34,635,352	1,913,384	18.1016
5,781,370	318,663	18.1425	19	SICK LEAVE	22,700,980	1,249,011	18.1751
10,471	576	18.1788	20	MILITARY LEAVE	74,015	4,104	18.0348
			21	CONVENTION LEAVE			
912,256	54,187	16.8353	22	OTHER LEAVE	3,927,147	226,894	17.3082
153,581	8,789	17.4742	23	CONTINUATION OF PAY LEAVE	668,368	38,002	17.5877
35,890,519	1,969,679	18.2215	24	TOTAL PAID ABSENCE	107,422,014	5,910,354	18.1752
207,121,623	13,183,317	15.7108	25	GROSS PAY & TOTAL PAID HOURS	797,999,882	51,001,898	15.6464
29,032,841	1,587,464	18.2888	26	LESS TERM, ANN & HOL LEAVE TAKEN	80,051,504	4,392,343	18.2252
178,088,782	11,595,853	15.3579	27	BALANCE LINE 25 - LINE 26	717,948,378	46,609,555	15.4034
12,855,138	709,382	18.1216	28	ANNUAL LEAVE ACCRUED	47,507,726	2,618,175	18.1453
5,279,998	292,119	18.0748	29	HOLIDAY LEAVE ACCRUED	21,128,070	1,167,606	18.0952
196,223,918	12,597,354	15.5765	30	ACCRUED SALARY COST	786,584,174	50,395,336	15.6082
			31	BENEFITS-USPS CONTRIBUTION			
12,048,061			32	HEALTH BENEFITS	48,461,318		
971,482			33	LIFE INSURANCE	3,875,827		
13,486,186			34	RETIREMENT	53,865,226		
3,180,038			35	THRIFT SAVINGS PLAN (TSP)	12,795,835		
			36	TSP FIDUCIARY INSURANCE			
10,467,206			37	SOCIAL SECURITY	40,160,311		
2,985,776			38	MEDICARE	11,497,203		
43,138,749			39	PAYROLL BENEFITS SUBTOTAL	170,655,720		
			40	UNIFORM ALLOWANCE			
43,138,749			41	TOTAL BENEFITS	170,655,720		
		21.9844	42	(%) BENEFITS/ACCRUED SALARY COST			
239,362,667	11,213,638	21.3456	43	COST OF SAL & BEN PER TOTAL WK HR	957,239,894	45,091,544	21.6957
3,361,805			44	LESS OVERTIME PREMIUM PAY	7,913,638		21.2288
236,000,862	11,213,638	21.0458	45	STR SAL/BEN COST PER TOTAL WK HR	949,326,256	45,091,544	21.0533

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: BUILDING SERVICE, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
27,319,588	1,811,162	15.0840	01	STRAIGHT TIME HOURS	116,973,365	7,745,918	15.1012
3,010,147	131,736	22.8498	02	OVERTIME WORK HOURS	10,849,772	467,234	23.2212
685,134	47,217	14.5103	03	HOLIDAY WORK HOURS	2,320,583	159,242	14.5726
31,014,869	1,990,115	15.5844	04	WORK HOURS SUBTOTAL	130,143,720	8,372,394	15.5443
	1,445		05	STEWARDS DUTY HOURS (NA)		7,271	
71,843	2,401	29.9221	06	PENALTY OVERTIME (NA)	716,499	23,512	30.4737
77,038	4,739	16.2561	07	LIMITED DUTY HOURS (NA)	289,435	17,842	16.2221
201,332	11,697	17.2122	08	REHABILITATION WORK HOURS (NA)	868,032	50,716	17.1155
81,918	5,174	15.8326	09	TRAINING HOURS	494,336	31,376	15.7552
31,096,787	1,995,289	15.5851	10	TOTAL WORK HOURS	130,638,056	8,403,770	15.5451
566,571	160,183	3.5370	11	SUNDAY PREMIUM (NA HOURS)	2,233,436	631,461	3.5369
709,791	503,103	1.4108	12	NIGHT DIFFERENTIAL (NA HOURS)	2,925,006	2,070,574	1.4126
169,597	23,202	7.3095	13	CHRISTMAS DAY PREMIUM (NA HOURS)	169,598	23,202	7.3096
18,413	2,524	7.2951	14	OTHER PREMIUM PAY (NA HOURS)	115,181	15,577	7.3942
	108,407		15	LEAVE WITHOUT PAY (NA HOURS)		400,289	
144,124	8,798	16.3814	16	TERMINAL LEAVE	346,220	18,836	18.3807
2,488,155	159,189	15.6301	17	ANNUAL LEAVE	9,017,822	583,511	15.4544
3,651,189	242,140	15.0788	18	HOLIDAY LEAVE	9,155,751	607,331	15.0753
1,680,536	109,333	15.3708	19	SICK LEAVE	6,288,320	408,087	15.4092
17,638	1,274	13.8445	20	MILITARY LEAVE	109,805	7,994	13.7359
			21	CONVENTION LEAVE			
79,518	5,293	15.0232	22	OTHER LEAVE	388,692	25,765	15.0860
17,101	1,218	14.0402	23	CONTINUATION OF PAY LEAVE	115,855	7,863	14.7341
8,078,261	527,245	15.3216	24	TOTAL PAID ABSENCE	25,422,465	1,659,387	15.3203
40,639,420	2,522,534	16.1105	25	GROSS PAY & TOTAL PAID HOURS	161,503,742	10,063,157	16.0490
6,283,468	410,127	15.3207	26	LESS TERM, ANN & HOL LEAVE TAKEN	18,519,793	1,209,678	15.3096
34,355,952	2,112,407	16.2638	27	BALANCE LINE 25 - LINE 26	142,983,949	8,853,479	16.1500
3,542,866	233,644	15.1635	28	ANNUAL LEAVE ACCRUED	12,684,089	832,162	15.2423
1,394,118	92,703	15.0385	29	HOLIDAY LEAVE ACCRUED	5,598,234	372,339	15.0353
39,292,936	2,438,754	16.1118	30	ACCRUED SALARY COST	161,266,272	10,057,980	16.0336
			31	BENEFITS-USPS CONTRIBUTION			
3,567,514			32	HEALTH BENEFITS	14,581,118		
248,798			33	LIFE INSURANCE	1,000,482		
3,462,932			34	RETIREMENT	13,970,841		
815,865			35	THRIFT SAVINGS PLAN (TSP)	3,306,561		
			36	TSP FIDUCIARY INSURANCE			
1,635,416			37	SOCIAL SECURITY	6,481,186		
579,345			38	MEDICARE	2,302,497		
10,309,870			39	PAYROLL BENEFITS SUBTOTAL	41,642,685		
50,354			40	UNIFORM ALLOWANCE	225,543		
10,360,224			41	TOTAL BENEFITS	41,868,228		
		26.3666	42	(%) BENEFITS/ACCRUED SALARY COST			25.9621
49,653,160	1,995,289	24.8851	43	COST OF SAL & BEN PER TOTAL WK HR	203,134,500	8,403,770	24.1718
1,014,377			44	LESS OVERTIME PREMIUM PAY	3,732,629		
48,638,783	1,995,289	24.3768	45	STR SAL/BEN COST PER TOTAL WK HR	199,401,871	8,403,770	23.7276

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TITLE: BUILDING SERVICE, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,236,980	84,074	14.7129	01	STRAIGHT TIME HOURS	5,269,320	357,879	14.7237
59,164	2,704	21.8801	02	OVERTIME WORK HOURS	209,448	9,470	22.1170
3,439	255	13.4862	03	HOLIDAY WORK HOURS	21,052	1,511	13.9324
1,299,583	87,033	14.9320	04	WORK HOURS SUBTOTAL	5,499,820	368,860	14.9103
			05	STEWARDS DUTY HOURS (NA)		2	
334	11	30.3636	06	PENALTY OVERTIME (NA)	5,094	166	30.6867
1,366	123	11.1056	07	LIMITED DUTY HOURS (NA)	3,677	404	9.1014
7,303	448	16.3013	08	REHABILITATION WORK HOURS (NA)	32,173	1,979	16.2572
1,475	108	13.6574	09	TRAINING HOURS	13,262	959	13.8289
1,301,058	87,141	14.9304	10	TOTAL WORK HOURS	5,513,082	369,819	14.9075
3,989	1,179	3.3833	11	SUNDAY PREMIUM (NA HOURS)	15,460	4,718	3.2768
7,828	5,745	1.3625	12	NIGHT DIFFERENTIAL (NA HOURS)	31,741	23,061	1.3763
1,088	157	6.9299	13	CHRISTMAS DAY PREMIUM (NA HOURS)	1,093	157	6.9617
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,832		15	LEAVE WITHOUT PAY (NA HOURS)		14,521	
24,337	1,494	16.2898	16	TERMINAL LEAVE	56,544	3,064	18.4543
124,517	8,047	15.4737	17	ANNUAL LEAVE	447,267	29,129	15.3546
136,489	9,144	14.9266	18	HOLIDAY LEAVE	351,154	23,539	14.9179
53,086	3,468	15.3073	19	SICK LEAVE	212,904	13,888	15.3300
			20	MILITARY LEAVE	1,570	102	15.3921
			21	CONVENTION LEAVE			
104	6	17.3333	22	OTHER LEAVE	4,082	266	15.3458
588	40	14.7000	23	CONTINUATION OF PAY LEAVE	5,370	332	16.1746
339,121	22,199	15.2764	24	TOTAL PAID ABSENCE	1,078,891	70,320	15.3425
1,653,084	109,340	15.1187	25	GROSS PAY & TOTAL PAID HOURS	6,640,267	440,139	15.0867
285,343	18,685	15.2712	26	LESS TERM, ANN & HOL LEAVE TAKEN	854,965	55,732	15.3406
1,367,741	90,655	15.0873	27	BALANCE LINE 25 - LINE 26	5,785,302	384,407	15.0499
142,260	9,438	15.0731	28	ANNUAL LEAVE ACCRUED	541,281	36,061	15.0101
49,917	3,387	14.7378	29	HOLIDAY LEAVE ACCRUED	200,805	13,631	14.7314
1,559,918	103,480	15.0745	30	ACCRUED SALARY COST	6,527,388	434,099	15.0366
			31	BENEFITS-USPS CONTRIBUTION			
184,723			32	HEALTH BENEFITS	760,499		
9,794			33	LIFE INSURANCE	39,712		
153,825			34	RETIREMENT	626,179		
34,578			35	THRIFT SAVINGS PLAN (TSP)	141,826		
			36	TSP FIDUCIARY INSURANCE			
69,927			37	SOCIAL SECURITY	283,600		
23,533			38	MEDICARE	94,662		
476,380			39	PAYROLL BENEFITS SUBTOTAL	1,946,478		
829			40	UNIFORM ALLOWANCE	4,288		
477,209			41	TOTAL BENEFITS	1,950,766		
		30.5919	42	(%) BENEFITS/ACCRUED SALARY COST			29.8858
2,037,127	87,141	23.3773	43	COST OF SAL & BEN PER TOTAL WK HR	8,478,154	369,819	22.9251
19,757			44	LESS OVERTIME PREMIUM PAY	70,597		
2,017,370	87,141	23.1506	45	STR SAL/BEN COST PER TOTAL WK HR	8,407,557	369,819	22.7342

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: BUILDING SERVICE, PART-TIME FLEXIBLE

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
123,213	8,144	15.1292	01	STRAIGHT TIME HOURS	453,487	30,133	15.0495
10,025	484	20.7128	02	OVERTIME WORK HOURS	38,978	1,840	21.1836
			03	HOLIDAY WORK HOURS			
133,238	8,628	15.4425	04	WORK HOURS SUBTOTAL	492,465	31,973	15.4025
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
65	4	16.2500	07	LIMITED DUTY HOURS (NA)	171	10	17.1000
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,113	72	15.4583
133,238	8,628	15.4425	10	TOTAL WORK HOURS	493,578	32,045	15.4026
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
133,238	8,628	15.4425	25	GROSS PAY & TOTAL PAID HOURS	493,578	32,045	15.4026
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
133,238	8,628	15.4425	27	BALANCE LINE 25 - LINE 26	493,578	32,045	15.4026
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
133,238	8,628	15.4425	30	ACCRUED SALARY COST	493,578	32,045	15.4026
			31	BENEFITS-USPS CONTRIBUTION			
11,036			32	HEALTH BENEFITS	40,166		
806			33	LIFE INSURANCE	2,911		
11,968			34	RETIREMENT	43,482		
3,302			35	THRIFT SAVINGS PLAN (TSP)	12,025		
			36	TSP FIDUCIARY INSURANCE			
7,373			37	SOCIAL SECURITY	27,490		
1,921			38	MEDICARE	7,108		
36,406			39	PAYROLL BENEFITS SUBTOTAL	133,182		
			40	UNIFORM ALLOWANCE			
36,406			41	TOTAL BENEFITS	133,182		
		27.3240	42	(%) BENEFITS/ACCRUED SALARY COST			26.9829
169,644	8,628	19.6620	43	COST OF SAL & BEN PER TOTAL WK HR	626,760	32,045	19.5587
3,338			44	LESS OVERTIME PREMIUM PAY	12,980		
166,306	8,628	19.2751	45	STR SAL/BEN COST PER TOTAL WK HR	613,780	32,045	19.1536

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TITLE: BUILDING SERVICE, TRANSITIONL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
53,389	4,990	10.6991	01	STRAIGHT TIME HOURS	220,535	20,572	10.7201
5,911	370	15.9756	02	OVERTIME WORK HOURS	20,933	1,304	16.0529
			03	HOLIDAY WORK HOURS			
59,300	5,360	11.0634	04	WORK HOURS SUBTOTAL	241,468	21,876	11.0380
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
10	1	10.0000	09	TRAINING HOURS	[illegible]	2	10.5000
59,310	5,361	11.0632	10	TOTAL WORK HOURS	[illegible]	21,878	11.0379
			11	SUNDAY PREMIUM (NA HOURS)			
1,477	1,526	9678	12	NIGHT DIFFERENTIAL (NA HOURS)	[illegible]	5,746	.9700
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	29		15	LEAVE WITHOUT PAY (NA HOURS)			
685	70	9.7857	16	TERMINAL LEAVE		99	
571	59	9.6779	17	ANNUAL LEAVE	2,727	278	9.8093
			18	HOLIDAY LEAVE	2,685	274	9.7992
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
1,256	129	9.7364	24	TOTAL PAID ABSENCE	5,412	552	9.8043
62,043	5,490	11.3010	25	GROSS PAY & TOTAL PAID HOURS	252,475	22,430	11.2561
1,256	129	9.7364	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,412	552	9.8043
60,787	5,361	11.3387	27	BALANCE LINE 25 - LINE 26	247,063	21,878	11.2927
1,439	154	9.3441	28	ANNUAL LEAVE ACCRUED	5,947	635	9.3653
			29	HOLIDAY LEAVE ACCRUED			
62,226	5,515	11.2830	30	ACCRUED SALARY COST	253,010	22,513	11.2383
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
3,746			36	TSP FIDUCIARY INSURANCE			
899			37	SOCIAL SECURITY			
4,645			38	MEDICARE	15,326		
			39	PAYROLL BENEFITS SUBTOTAL	3,655		
4,645			40	UNIFORM ALLOWANCE	18,981		
		7.4647	41	TOTAL BENEFITS	18,981		
66,871	5,361	12.4736	42	(%) BENEFITS/ACCRUED SALARY COST			7.5020
1,968			43	COST OF SAL & BEN PER TOTAL WK HR	271,991	21,878	12.4321
64,903	5,361	12.1065	44	LESS OVERTIME PREMIUM PAY	6,971		
			45	STR SAL/BEN COST PER TOTAL WK HR	265,020	21,878	12.1135

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: BUILDING SERVICE, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
28,733,170	1,908,370	15.0563	01	STRAIGHT TIME HOURS	122,916,707	8,154,502	15.0734
3,085,247	135,294	22.8040	02	OVERTIME WORK HOURS	11,119,131	479,848	23.1721
688,573	47,472	14.5048	03	HOLIDAY WORK HOURS	2,341,635	160,753	14.5666
32,506,990	2,091,136	15.5451	04	WORK HOURS SUBTOTAL	136,377,473	8,795,103	15.5060
	1,445		05	STEWARDS DUTY HOURS (NA)		7,273	
72,177	2,412	29.9241	06	PENALTY OVERTIME (NA)	721,593	23,678	30.4752
78,469	4,866	16.1259	07	LIMITED DUTY HOURS (NA)	293,283	18,256	16.0650
208,635	12,145	17.1786	08	REHABILITATION WORK HOURS (NA)	900,205	52,695	17.0833
83,403	5,283	15.7870	09	TRAINING HOURS	508,732	32,409	15.6972
32,590,393	2,096,419	15.5457	10	TOTAL WORK HOURS	136,886,205	8,827,512	15.5067
570,560	161,362	3.5359	11	SUNDAY PREMIUM (NA HOURS)	2,248,896	636,179	3.5350
719,096	510,374	1.4089	12	NIGHT DIFFERENTIAL (NA HOURS)	2,962,321	2,099,381	1.4110
170,685	23,359	7.3070	13	CHRISTMAS DAY PREMIUM (NA HOURS)	170,691	23,359	7.3072
18,413	2,524	7.2951	14	OTHER PREMIUM PAY (NA HOURS)	115,181	15,577	7.3942
	112,268		15	LEAVE WITHOUT PAY (NA HOURS)		414,909	
169,146	10,362	16.3236	16	TERMINAL LEAVE	405,491	22,178	18.2834
2,613,243	167,295	15.6205	17	ANNUAL LEAVE	9,467,774	612,914	15.4471
3,787,678	251,284	15.0732	18	HOLIDAY LEAVE	9,506,905	630,870	15.0695
1,733,622	112,801	15.3688	19	SICK LEAVE	6,501,224	421,975	15.4066
17,638	1,274	13.8445	20	MILITARY LEAVE	111,375	8,096	13.7567
			21	CONVENTION LEAVE			
79,622	5,299	15.0258	22	OTHER LEAVE	392,774	26,031	15.0887
17,689	1,258	14.0612	23	CONTINUATION OF PAY LEAVE	121,225	8,195	14.7925
8,418,638	549,573	15.3185	24	TOTAL PAID ABSENCE	26,506,768	1,730,259	15.3195
42,487,785	2,645,992	16.0574	25	GROSS PAY & TOTAL PAID HOURS	168,890,062	10,557,771	15.9967
6,570,067	428,941	15.3169	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,380,170	1,265,962	15.3086
35,917,718	2,217,051	16.2006	27	BALANCE LINE 25 - LINE 26	149,509,892	9,291,809	16.0905
3,686,565	243,236	15.1563	28	ANNUAL LEAVE ACCRUED	13,231,317	868,858	15.2283
1,444,035	96,090	15.0279	29	HOLIDAY LEAVE ACCRUED	5,799,039	385,970	15.0245
41,048,318	2,556,377	16.0572	30	ACCRUED SALARY COST	168,540,248	10,546,637	15.9804
			31	BENEFITS-USPS CONTRIBUTION			
3,763,273			32	HEALTH BENEFITS	15,381,783		
259,398			33	LIFE INSURANCE	1,043,105		
3,628,725			34	RETIREMENT	14,640,502		
853,745			35	THRIFT SAVINGS PLAN (TSP)	3,460,412		
			36	TSP FIDUCIARY INSURANCE			
1,716,462			37	SOCIAL SECURITY	6,807,602		
605,698			38	MEDICARE	2,407,922		
10,827,301			39	PAYROLL BENEFITS SUBTOTAL	43,741,326		
51,183			40	UNIFORM ALLOWANCE	229,831		
10,878,484			41	TOTAL BENEFITS	43,971,157		
		26.5016	42	(%) BENEFITS/ACCRUED SALARY COST			26.0894
51,926,802	2,096,419	24.7692	43	COST OF SAL & BEN PER TOTAL WK HR	212,511,405	8,827,512	24.0737
1,039,441			44	LESS OVERTIME PREMIUM PAY	3,823,177		
50,887,361	2,096,419	24.2734	45	STR SAL/BEN COST PER TOTAL WK HR	208,688,228	8,827,512	23.6406

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TITLE: BUILDING SERVICE, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
535,641	68,558	7.8129	01 STRAIGHT TIME HOURS	1,653,624	214,835	7.6971
48,686	4,068	11.9680	02 OVERTIME WORK HOURS	134,372	11,559	11.6248
			03 HOLIDAY WORK HOURS			
584,327	72,626	8.0456	04 WORK HOURS SUBTOTAL	1,787,996	226,394	7.8977
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
176	22	8.0000	07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)	1,188-	58-	20.4827
5,290	669	7.9073	09 TRAINING HOURS			
589,617	73,295	8.0444	10 TOTAL WORK HOURS	17,743	2,238	7.9280
			11 SUNDAY PREMIUM (NA HOURS)	1,805,739	228,632	7.8980
12,299	17,963	.6846	12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)	35,255	52,575	.6705
	184		14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE		501	
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE	261	20	13.0500
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
144	21	6.8571	23 CONTINUATION OF PAY LEAVE			
144	21	6.8571	24 TOTAL PAID ABSENCE	1,361	171	7.9590
602,060	73,316	8.2118	25 GROSS PAY & TOTAL PAID HOURS	1,622	191	8.4921
			26 LESS TERM, ANN & HOL LEAVE TAKEN	1,842,616	228,823	8.0525
602,060	73,316	8.2118	27 BALANCE LINE 25 - LINE 26	261	20	13.0500
			28 ANNUAL LEAVE ACCRUED	1,842,355	228,803	8.0521
			29 HOLIDAY LEAVE ACCRUED			
602,060	73,316	8.2118	30 ACCRUED SALARY COST	1,842,355	228,803	8.0521
			31 BENEFITS-USPS CONTRIBUTION			
8			32 HEALTH BENEFITS			
1			33 LIFE INSURANCE	116-		
9			34 RETIREMENT	9-		
1			35 THRIFT SAVINGS PLAN (TSP)	115-		
			36 TSP FIDUCIARY INSURANCE	26-		
37,288			37 SOCIAL SECURITY			
8,733			38 MEDICARE	114,132		
46,040			39 PAYROLL BENEFITS SUBTOTAL	26,693		
			40 UNIFORM ALLOWANCE	140,559		
46,040			41 TOTAL BENEFITS			
		7.6470	42 (%) BENEFITS/ACCRUED SALARY COST	140,559		7.6293
648,100	73,295	8.8423	43 COST OF SAL & BEN PER TOTAL WK HR	1,982,914	228,632	8.6729
16,212			44 LESS OVERTIME PREMIUM PAY	44,746		
631,888	73,295	8.6211	45 STR SAL/BEN COST PER TOTAL WK HR	1,938,168	228,632	8.4772

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TITLE: BUILDING SERVICE, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
174,485	8,356	20.8814	01	STRAIGHT TIME HOURS	644,921	31,136	20.7130
4,685	202	23.1930	02	OVERTIME WORK HOURS	11,860	506	23.4387
			03	HOLIDAY WORK HOURS	88	4	22.0000
179,170	8,558	20.9359	04	WORK HOURS SUBTOTAL	656,869	31,646	20.7567
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	1,046	49	21.3469
179,170	8,558	20.9359	10	TOTAL WORK HOURS	657,915	31,695	20.7576
55	10	5.5000	11	SUNDAY PREMIUM (NA HOURS)	239	42	5.6904
13	7	1.8571	12	NIGHT DIFFERENTIAL (NA HOURS)	211	102	2.0485
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	160		15	LEAVE WITHOUT PAY (NA HOURS)		1,248	
			16	TERMINAL LEAVE	16,926		
862	40	21.5500	17	ANNUAL LEAVE	6,538	308	21.2272
2,358	112	21.0535	18	HOLIDAY LEAVE	5,896	280	21.0571
989	48	20.6041	19	SICK LEAVE	3,381	160	21.1312
			20	MILITARY LEAVE	506	24	21.0833
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
4,209	200	21.0450	24	TOTAL PAID ABSENCE	33,247	772	43.0660
183,447	8,758	20.9462	25	GROSS PAY & TOTAL PAID HOURS	691,612	32,467	21.3019
3,220	152	21.1842	26	LESS TERM, ANN & HOL LEAVE TAKEN	29,360	588	49.9319
180,227	8,606	20.9420	27	BALANCE LINE 25 - LINE 26	662,252	31,879	20.7739
2,346	112	20.9464	28	ANNUAL LEAVE ACCRUED	9,602	456	21.0570
906	43	21.0697	29	HOLIDAY LEAVE ACCRUED	3,709	176	21.0738
183,479	8,761	20.9427	30	ACCRUED SALARY COST	675,563	32,511	20.7795
			31	BENEFITS-USPS CONTRIBUTION			
14,332			32	HEALTH BENEFITS	54,240		
1,180			33	LIFE INSURANCE	4,393		
14,154			34	RETIREMENT	52,379		
1,961			35	THRIFT SAVINGS PLAN (TSP)	6,887		
			36	TSP FIDUCIARY INSURANCE			
3,355			37	SOCIAL SECURITY	12,169		
2,718			38	MEDICARE	10,045		
37,700			39	PAYROLL BENEFITS SUBTOTAL	140,113		
			40	UNIFORM ALLOWANCE	54		
37,700			41	TOTAL BENEFITS	140,167		
		20.5473	42	(%) BENEFITS/ACCRUED SALARY COST			20.7481
221,179	8,558	25.8447	43	COST OF SAL & BEN PER TOTAL WK HR	815,730	31,695	25.7368
1,560			44	LESS OVERTIME PREMIUM PAY	3,949		
219,619	8,558	25.6624	45	STR SAL/BEN COST PER TOTAL WK HR	811,781	31,695	25.6122

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TITLE: BUILDING SERVICE, CONSOLIDATED

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
29,443,296	1,985,284	14.8307	01	STRAIGHT TIME HOURS	125,215,252	8,400,473	14.9057
3,138,618	139,564	22.4887	02	OVERTIME WORK HOURS	11,265,363	491,913	22.9011
688,573	47,472	14.5048	03	HOLIDAY WORK HOURS	2,341,723	160,757	14.5668
33,270,487	2,172,320	15.3156	04	WORK HOURS SUBTOTAL	138,822,338	9,053,143	15.3341
	1,445		05	STEWARDS DUTY HOURS (NA)		7,273	
72,177	2,412	29.9241	06	PENALTY OVERTIME (NA)	721,593	23,678	30.4752
78,645	4,888	16.0894	07	LIMITED DUTY HOURS (NA)	292,095	18,198	16.0509
208,635	12,145	17.1786	08	REHABILITATION WORK HOURS (NA)	900,205	52,695	17.0833
88,693	5,952	14.9013	09	TRAINING HOURS	527,521	34,696	15.2040
33,359,180	2,178,272	15.3145	10	TOTAL WORK HOURS	139,349,859	9,087,839	15.3336
570,615	161,372	3.5360	11	SUNDAY PREMIUM (NA HOURS)	2,249,135	636,221	3.5351
731,408	528,344	1.3843	12	NIGHT DIFFERENTIAL (NA HOURS)	2,997,787	2,152,059	1.3929
170,685	23,359	7.3070	13	CHRISTMAS DAY PREMIUM (NA HOURS)	170,691	23,359	7.3072
18,413	2,524	7.2951	14	OTHER PREMIUM PAY (NA HOURS)	115,181	15,577	7.3942
	112,612		15	LEAVE WITHOUT PAY (NA HOURS)		416,658	
169,146	10,362	16.3236	16	TERMINAL LEAVE	422,417	22,178	19.0466
2,614,105	167,335	15.6219	17	ANNUAL LEAVE	9,474,573	613,242	15.4499
3,790,036	251,396	15.0759	18	HOLIDAY LEAVE	9,512,801	631,150	15.0721
1,734,611	112,849	15.3710	19	SICK LEAVE	6,504,605	422,135	15.4088
17,638	1,274	13.8445	20	MILITARY LEAVE	111,881	8,120	13.7784
			21	CONVENTION LEAVE			
79,622	5,299	15.0258	22	OTHER LEAVE	392,774	26,031	15.0887
17,833	1,279	13.9429	23	CONTINUATION OF PAY LEAVE	122,586	8,366	14.6528
8,422,991	549,794	15.3202	24	TOTAL PAID ABSENCE	26,541,637	1,731,222	15.3311
43,273,292	2,728,066	15.8622	25	GROSS PAY & TOTAL PAID HOURS	171,424,290	10,819,061	15.8446
6,573,287	429,093	15.3190	26	LESS TERM, ANN & HOL LEAVE TAKEN	19,409,791	1,266,570	15.3246
36,700,005	2,298,973	15.9636	27	BALANCE LINE 25 - LINE 26	152,014,499	9,552,491	15.9135
3,688,911	243,348	15.1589	28	ANNUAL LEAVE ACCRUED	13,240,919	869,314	15.2314
1,444,941	96,133	15.0306	29	HOLIDAY LEAVE ACCRUED	5,802,748	386,146	15.0273
41,833,857	2,638,454	15.8554	30	ACCRUED SALARY COST	171,058,166	10,807,951	15.8270
			31	BENEFITS-USPS CONTRIBUTION			
3,777,613			32	HEALTH BENEFITS	15,435,907		
260,579			33	LIFE INSURANCE	1,047,489		
3,642,888			34	RETIREMENT	14,692,766		
855,707			35	THRIFT SAVINGS PLAN (TSP)	3,467,273		
			36	TSP FIDUCIARY INSURANCE			
1,757,105			37	SOCIAL SECURITY	6,933,903		
617,149			38	MEDICARE	2,444,660		
10,911,041			39	PAYROLL BENEFITS SUBTOTAL	44,021,998		
51,183			40	UNIFORM ALLOWANCE	229,885		
10,962,224			41	TOTAL BENEFITS	44,251,883		
		26.2041	42	(%) BENEFITS/ACCRUED SALARY COST			25.8694
52,796,081	2,178,272	24.2375	43	COST OF SAL & BEN PER TOTAL WK HR	215,310,049	9,087,839	23.6921
1,057,213			44	LESS OVERTIME PREMIUM PAY	3,871,872		
51,738,868	2,178,272	23.7522	45	STR SAL/BEN COST PER TOTAL WK HR	211,438,177	9,087,839	23.2660

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TITLE: OPERATING EQUIPMENT, FULL-TIME (EXCL SUPV)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,233,411	1,754,109	17.8058	01	STRAIGHT TIME HOURS	129,353,248	7,261,563	17.8134
6,057,854	219,653	27.5791	02	OVERTIME WORK HOURS	21,082,405	744,491	28.3178
1,147,217	64,559	17.7700	03	HOLIDAY WORK HOURS	3,903,513	219,259	17.8032
38,438,482	2,038,321	18.8579	04	WORK HOURS SUBTOTAL	154,339,166	8,225,313	18.7639
	2,956		05	STEWARDS DUTY HOURS (NA)		13,985	
180,976	4,951	36.5534	06	PENALTY OVERTIME (NA)	2,433,840	66,032	36.8584
40,936	2,112	19.3825	07	LIMITED DUTY HOURS (NA)	166,846	8,739	19.0921
60,724	3,215	18.8877	08	REHABILITATION WORK HOURS (NA)	243,973	13,193	18.4926
797,278	41,101	19.3980	09	TRAINING HOURS	5,878,576	302,600	19.4268
39,235,760	2,079,422	18.8685	10	TOTAL WORK HOURS	160,217,742	8,527,913	18.7874
1,160,567	262,580	4.4198	11	SUNDAY PREMIUM (NA HOURS)	4,444,972	1,004,976	4.4229
1,402,536	812,634	1.7259	12	NIGHT DIFFERENTIAL (NA HOURS)	5,663,251	3,277,268	1.7280
252,942	28,387	8.9104	13	CHRISTMAS DAY PREMIUM (NA HOURS)	253,039	28,395	8.9113
73,228	7,959	9.2006	14	OTHER PREMIUM PAY (NA HOURS)	448,432	48,618	9.2235
	40,286		15	LEAVE WITHOUT PAY (NA HOURS)		148,802	
155,035	8,171	18.9738	16	TERMINAL LEAVE	293,029	14,156	20.6999
2,825,568	154,501	18.2883	17	ANNUAL LEAVE	10,497,194	577,350	18.1816
4,133,891	230,642	17.9234	18	HOLIDAY LEAVE	10,326,988	576,248	17.9210
1,581,944	87,141	18.1538	19	SICK LEAVE	5,908,827	326,925	18.0739
21,849	1,273	17.1633	20	MILITARY LEAVE	127,268	7,465	17.0486
			21	CONVENTION LEAVE			
61,018	3,418	17.8519	22	OTHER LEAVE	303,093	16,793	18.0487
20,483	1,126	18.1909	23	CONTINUATION OF PAY LEAVE	123,099	6,986	17.6208
8,799,788	486,272	18.0964	24	TOTAL PAID ABSENCE	27,579,498	1,525,923	18.0739
50,924,821	2,565,694	19.8483	25	GROSS PAY & TOTAL PAID HOURS	198,606,934	10,053,836	19.7543
7,114,494	393,314	18.0885	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,117,211	1,167,754	18.0836
43,810,327	2,172,380	20.1669	27	BALANCE LINE 25 - LINE 26	177,489,723	8,886,082	19.9739
4,003,599	222,386	18.0029	28	ANNUAL LEAVE ACCRUED	14,446,001	800,464	18.0470
1,588,957	88,782	17.8972	29	HOLIDAY LEAVE ACCRUED	6,338,992	354,253	17.8939
49,402,883	2,483,548	19.8920	30	ACCRUED SALARY COST	198,274,716	10,040,799	19.7469
			31	BENEFITS-USPS CONTRIBUTION			
3,742,197			32	HEALTH BENEFITS	14,970,433		
280,873			33	LIFE INSURANCE	1,119,903		
3,920,246			34	RETIREMENT	15,639,504		
1,049,310			35	THRIFT SAVINGS PLAN (TSP)	4,198,458		
			36	TSP FIDUCIARY INSURANCE			
1,897,597			37	SOCIAL SECURITY	7,416,524		
727,620			38	MEDICARE	2,844,991		
11,617,843			39	PAYROLL BENEFITS SUBTOTAL	46,189,813		
51,431			40	UNIFORM ALLOWANCE	213,377		
11,669,274			41	TOTAL BENEFITS	46,403,190		
		23.6206	42	(%) BENEFITS/ACCRUED SALARY COST			23.4034
61,072,157	2,079,422	29.3697	43	COST OF SAL & BEN PER TOTAL WK HR	244,677,906	8,527,913	28.6914
2,047,488			44	LESS OVERTIME PREMIUM PAY	7,426,892		
59,024,669	2,079,422	28.3851	45	STR SAL/BEN COST PER TOTAL WK HR	237,251,014	8,527,913	27.8205

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: OPERATING EQUIPMENT, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,957	593	15.1045	01	STRAIGHT TIME HOURS	34,899	2,279	15.3132
455	20	22.7500	02	OVERTIME WORK HOURS	580	26	22.3076
			03	HOLIDAY WORK HOURS	270	16	16.8750
9,412	613	15.3539	04	WORK HOURS SUBTOTAL	35,749	2,321	15.4024
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
570	34	16.7647	07	LIMITED DUTY HOURS (NA)	2,046	122	16.7704
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
9,412	613	15.3539	10	TOTAL WORK HOURS	35,749	2,321	15.4024
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
1,664	107	15.5514	17	ANNUAL LEAVE	3,490	226	15.4424
905	56	16.1607	18	HOLIDAY LEAVE	2,279	141	16.1631
405	24	16.8750	19	SICK LEAVE	1,300	78	16.6666
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	302	18	16.7777
			23	CONTINUATION OF PAY LEAVE			
2,974	187	15.9037	24	TOTAL PAID ABSENCE	7,371	463	15.9200
12,386	800	15.4825	25	GROSS PAY & TOTAL PAID HOURS	43,120	2,784	15.4885
2,569	163	15.7607	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,769	367	15.7193
9,817	637	15.4113	27	BALANCE LINE 25 - LINE 26	37,351	2,417	15.4534
974	61	15.9672	28	ANNUAL LEAVE ACCRUED	3,671	228	16.1008
335	21	15.9523	29	HOLIDAY LEAVE ACCRUED	1,339	82	16.3292
11,126	719	15.4742	30	ACCRUED SALARY COST	42,361	2,727	15.5339
			31	BENEFITS-USPS CONTRIBUTION			
1,501			32	HEALTH BENEFITS	5,537		
78			33	LIFE INSURANCE	279		
1,272			34	RETIREMENT	4,550		
427			35	THRIFT SAVINGS PLAN (TSP)	1,656		
			36	TSP FIDUCIARY INSURANCE			
719			37	SOCIAL SECURITY	2,562		
174			38	MEDICARE	609		
4,171			39	PAYROLL BENEFITS SUBTOTAL	15,193		
			40	UNIFORM ALLOWANCE			
4,171			41	TOTAL BENEFITS	15,193		
		37.4887	42	(%) BENEFITS/ACCRUED SALARY COST			35.8655
15,297	613	24.9543	43	COST OF SAL & BEN PER TOTAL WK HR	57,554	2,321	24.7970
152			44	LESS OVERTIME PREMIUM PAY	193		
15,145	613	24.7063	45	STR SAL/BEN COST PER TOTAL WK HR	57,361	2,321	24.7139

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: OPERATING EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
16,269	1,110	14.6567	01 STRAIGHT TIME HOURS	45,736	3,138	14.5748
2,656	134	19.8208	02 OVERTIME WORK HOURS	9,134	451	20.2527
			03 HOLIDAY WORK HOURS			
18,925	1,244	15.2130	04 WORK HOURS SUBTOTAL	54,870	3,589	15.2883
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
18,925	1,244	15.2130	10 TOTAL WORK HOURS	54,870	3,589	15.2883
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
18,925	1,244	15.2130	25 GROSS PAY & TOTAL PAID HOURS	54,870	3,589	15.2883
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
18,925	1,244	15.2130	27 BALANCE LINE 25 - LINE 26	54,870	3,589	15.2883
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
18,925	1,244	15.2130	30 ACCRUED SALARY COST	54,870	3,589	15.2883
			31 BENEFITS-USPS CONTRIBUTION			
1,528			32 HEALTH BENEFITS	4,155		
103			33 LIFE INSURANCE	291		
1,681			34 RETIREMENT	4,622		
307			35 THRIFT SAVINGS PLAN (TSP)	833		
			36 TSP FIDUCIARY INSURANCE			
1,224			37 SOCIAL SECURITY	3,313		
274			38 MEDICARE	781		
5,117			39 PAYROLL BENEFITS SUBTOTAL	13,995		
			40 UNIFORM ALLOWANCE			
5,117			41 TOTAL BENEFITS	13,995		
		27.0383	42 (%) BENEFITS/ACCRUED SALARY COST			25.5057
24,042	1,244	19.3263	43 COST OF SAL & BEN PER TOTAL WK HR	68,865	3,589	19.1877
884			44 LESS OVERTIME PREMIUM PAY	3,042		
23,158	1,244	18.6157	45 STR SAL/BEN COST PER TOTAL WK HR	65,823	3,589	18.3402

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TITLE: OPERATING EQUIPMENT, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,312	876	11.7716	01	STRAIGHT TIME HOURS	41,900	3,586	11.6843
3,343	201	16.6318	02	OVERTIME WORK HOURS	17,073	1,019	16.7546
			03	HOLIDAY WORK HOURS			
13,655	1,077	12.6787	04	WORK HOURS SUBTOTAL	58,973	4,605	12.8062
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
13,655	1,077	12.6787	10	TOTAL WORK HOURS	58,973	4,605	12.8062
			11	SUNDAY PREMIUM (NA HOURS)			
291	250	1.1640	12	NIGHT DIFFERENTIAL (NA HOURS)	1,410	1,205	1.1701
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
422	36	11.7222	17	ANNUAL LEAVE	1,468	128	11.4687
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
422	36	11.7222	24	TOTAL PAID ABSENCE	1,468	128	11.4687
14,368	1,113	12.9092	25	GROSS PAY & TOTAL PAID HOURS	61,851	4,733	13.0680
422	36	11.7222	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,468	128	11.4687
13,946	1,077	12.9489	27	BALANCE LINE 25 - LINE 26	60,383	4,605	13.1124
355	32	11.0937	28	ANNUAL LEAVE ACCRUED	1,421	128	11.1015
			29	HOLIDAY LEAVE ACCRUED			
14,301	1,109	12.8954	30	ACCRUED SALARY COST	61,804	4,733	13.0581
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
889			37	SOCIAL SECURITY	3,814		
208			38	MEDICARE	891		
1,097			39	PAYROLL BENEFITS SUBTOTAL	4,705		
			40	UNIFORM ALLOWANCE			
1,097			41	TOTAL BENEFITS	4,705		
		7.6707	42	(%) BENEFITS/ACCRUED SALARY COST			7.6127
15,398	1,077	14.2971	43	COST OF SAL & BEN PER TOTAL WK HR	66,509	4,605	14.4427
1,113			44	LESS OVERTIME PREMIUM PAY	5,685		
14,285	1,077	13.2636	45	STR SAL/BEN COST PER TOTAL WK HR	60,824	4,605	13.2082

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TITLE: OPERATING EQUIPMENT, BARGAINING SUB-TOTAL

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REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
31,268,949	1,756,688	17.7999	01	STRAIGHT TIME HOURS	129,475,783	7,270,566	17.8082
6,064,308	220,008	27.5640	02	OVERTIME WORK HOURS	21,109,192	745,987	28.2969
1,147,217	64,559	17.7700	03	HOLIDAY WORK HOURS	3,903,783	219,275	17.8031
38,480,474	2,041,255	18.8513	04	WORK HOURS SUBTOTAL	154,488,758	8,235,828	18.7581
	2,956		05	STEWARDS DUTY HOURS (NA)		13,985	
180,976	4,951	36.5534	06	PENALTY OVERTIME (NA)	2,433,840	66,032	36.8584
41,506	2,146	19.3410	07	LIMITED DUTY HOURS (NA)	168,892	8,861	19.0601
60,724	3,215	18.8877	08	REHABILITATION WORK HOURS (NA)	243,973	13,193	18.4926
797,278	41,101	19.3980	09	TRAINING HOURS	5,878,576	302,600	19.4268
39,277,752	2,082,356	18.8621	10	TOTAL WORK HOURS	160,367,334	8,538,428	18.7818
1,160,567	262,580	4.4198	11	SUNDAY PREMIUM (NA HOURS)	4,444,972	1,004,976	4.4229
1,402,827	812,884	1.7257	12	NIGHT DIFFERENTIAL (NA HOURS)	5,664,661	3,278,473	1.7278
252,942	28,387	8.9104	13	CHRISTMAS DAY PREMIUM (NA HOURS)	253,039	28,395	8.9113
73,228	7,959	9.2006	14	OTHER PREMIUM PAY (NA HOURS)	448,432	48,618	9.2235
	40,286		15	LEAVE WITHOUT PAY (NA HOURS)		148,802	
155,035	8,171	18.9738	16	TERMINAL LEAVE	293,029	14,156	20.6999
2,827,654	154,644	18.2849	17	ANNUAL LEAVE	10,502,152	577,704	18.1791
4,134,796	230,698	17.9229	18	HOLIDAY LEAVE	10,329,267	576,389	17.9206
1,582,349	87,165	18.1534	19	SICK LEAVE	5,910,127	327,003	18.0736
21,849	1,273	17.1633	20	MILITARY LEAVE	127,268	7,465	17.0486
			21	CONVENTION LEAVE			
61,018	3,418	17.8519	22	OTHER LEAVE	303,395	16,811	18.0474
20,483	1,126	18.1909	23	CONTINUATION OF PAY LEAVE	123,099	6,986	17.6208
8,803,184	486,495	18.0951	24	TOTAL PAID ABSENCE	27,588,337	1,526,514	18.0727
50,970,500	2,568,851	19.8417	25	GROSS PAY & TOTAL PAID HOURS	198,766,775	10,064,942	19.7484
7,117,485	393,513	18.0870	26	LESS TERM, ANN & HOL LEAVE TAKEN	21,124,448	1,168,249	18.0821
43,853,015	2,175,338	20.1591	27	BALANCE LINE 25 - LINE 26	177,642,327	8,896,693	19.9672
4,004,928	222,479	18.0013	28	ANNUAL LEAVE ACCRUED	14,451,093	800,820	18.0453
1,589,292	88,803	17.8968	29	HOLIDAY LEAVE ACCRUED	6,340,331	354,335	17.8936
49,447,235	2,486,620	19.8853	30	ACCRUED SALARY COST	198,433,751	10,051,848	19.7410
			31	BENEFITS-USPS CONTRIBUTION			
3,745,226			32	HEALTH BENEFITS	14,980,125		
281,054			33	LIFE INSURANCE	1,120,473		
3,923,199			34	RETIREMENT	15,648,676		
1,050,044			35	THRIFT SAVINGS PLAN (TSP)	4,200,947		
			36	TSP FIDUCIARY INSURANCE			
1,900,429			37	SOCIAL SECURITY	7,426,213		
728,276			38	MEDICARE	2,847,272		
11,628,228			39	PAYROLL BENEFITS SUBTOTAL	46,223,706		
51,431			40	UNIFORM ALLOWANCE	213,377		
11,679,659			41	TOTAL BENEFITS	46,437,083		
		23.6204	42	(%) BENEFITS/ACCRUED SALARY COST			23.4018
61,126,894	2,082,356	29.3546	43	COST OF SAL & BEN PER TOTAL WK HR	244,870,834	8,538,428	28.6786
2,049,638			44	LESS OVERTIME PREMIUM PAY	7,435,812		
59,077,256	2,082,356	28.3703	45	STR SAL/BEN COST PER TOTAL WK HR	237,435,022	8,538,428	27.8078

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TITLE: OPERATING EQUIPMENT, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
31,355	3,574	8.7730	01 STRAIGHT TIME HOURS	61,740	6,808	9.0687
4,589	370	12.4027	02 OVERTIME WORK HOURS	11,345	823	13.7849
			03 HOLIDAY WORK HOURS			
35,944	3,944	9.1135	04 WORK HOURS SUBTOTAL	73,085	7,631	9.5773
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS	1,040	80	13.0000
35,944	3,944	9.1135	10 TOTAL WORK HOURS	74,125	7,711	9.6128
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
35,944	3,944	9.1135	25 GROSS PAY & TOTAL PAID HOURS	74,125	7,711	9.6128
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
35,944	3,944	9.1135	27 BALANCE LINE 25 - LINE 26	74,125	7,711	9.6128
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
35,944	3,944	9.1135	30 ACCRUED SALARY COST	74,125	7,711	9.6128
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
2,233			37 SOCIAL SECURITY	4,591		
524			38 MEDICARE	1,069		
2,757			39 PAYROLL BENEFITS SUBTOTAL	5,660		
			40 UNIFORM ALLOWANCE			
2,757			41 TOTAL BENEFITS	5,660		
		7.6702	42 (%) BENEFITS/ACCRUED SALARY COST			7.6357
38,701	3,944	9.8126	43 COST OF SAL & BEN PER TOTAL WK HR	79,785	7,711	10.3469
1,528			44 LESS OVERTIME PREMIUM PAY	3,778		
37,173	3,944	9.4252	45 STR SAL/BEN COST PER TOTAL WK HR	76,007	7,711	9.8569

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: OPERATING EQUIPMENT, SUPERVISOR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,592,081	208,345	22.0407	01	STRAIGHT TIME HOURS	17,909,077	812,173	22.0508
90,242	3,439	26.2407	02	OVERTIME WORK HOURS	266,468	9,990	26.6734
32,166	1,476	21.7926	03	HOLIDAY WORK HOURS	182,504	8,353	21.8489
4,714,489	213,260	22.1067	04	WORK HOURS SUBTOTAL	18,358,049	830,516	22.1043
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	215-	6-	35.8333
713	30	23.7666	07	LIMITED DUTY HOURS (NA)	3,237	136	23.8014
90-	5-	18.0000	08	REHABILITATION WORK HOURS (NA)	90-	5-	18.0000
19,771	860	22.9895	09	TRAINING HOURS	162,265	6,932	23.4081
4,734,260	214,120	22.1103	10	TOTAL WORK HOURS	18,520,314	837,448	22.1151
52,459	9,552	5.4919	11	SUNDAY PREMIUM (NA HOURS)	194,047	35,270	5.5017
87,332	43,671	1.9997	12	NIGHT DIFFERENTIAL (NA HOURS)	360,455	179,708	2.0057
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,017		15	LEAVE WITHOUT PAY (NA HOURS)		4,252	
37,258	1,587	23.4770	16	TERMINAL LEAVE	84,392	2,322	36.3445
285,851	12,419	23.0172	17	ANNUAL LEAVE	903,777	39,596	22.8249
337,447	15,024	22.4605	18	HOLIDAY LEAVE	842,253	37,448	22.4912
96,900	4,157	23.3100	19	SICK LEAVE	379,931	16,400	23.1665
1,145	56	20.4464	20	MILITARY LEAVE	5,640	266	21.2030
			21	CONVENTION LEAVE			
3,060	136	22.5000	22	OTHER LEAVE	28,064	1,226	22.8907
			23	CONTINUATION OF PAY LEAVE			
761,661	33,379	22.8185	24	TOTAL PAID ABSENCE	2,244,057	97,258	23.0732
5,635,712	247,499	22.7706	25	GROSS PAY & TOTAL PAID HOURS	21,318,873	934,706	22.8081
660,556	29,030	22.7542	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,830,422	79,366	23.0630
4,975,156	218,469	22.7728	27	BALANCE LINE 25 - LINE 26	19,488,451	855,340	22.7844
335,672	14,960	22.4379	28	ANNUAL LEAVE ACCRUED	1,290,227	57,220	22.5485
129,760	5,784	22.4343	29	HOLIDAY LEAVE ACCRUED	517,287	23,030	22.4614
5,440,588	239,213	22.7436	30	ACCRUED SALARY COST	21,295,965	935,590	22.7620
			31	BENEFITS-USPS CONTRIBUTION			
396,797			32	HEALTH BENEFITS	1,519,694		
34,183			33	LIFE INSURANCE	131,184		
409,779			34	RETIREMENT	1,568,647		
56,810			35	THRIFT SAVINGS PLAN (TSP)	214,047		
			36	TSP FIDUCIARY INSURANCE			
95,105			37	SOCIAL SECURITY	356,619		
81,169			38	MEDICARE	307,430		
1,073,843			39	PAYROLL BENEFITS SUBTOTAL	4,097,621		
497			40	UNIFORM ALLOWANCE	2,951		
1,074,340			41	TOTAL BENEFITS	4,100,572		
		19.7467	42	(%) BENEFITS/ACCRUED SALARY COST			19.2551
6,514,928	214,120	30.4265	43	COST OF SAL & BEN PER TOTAL WK HR	25,396,537	837,448	30.3261
30,051			44	LESS OVERTIME PREMIUM PAY	88,698		
6,484,877	214,120	30.2861	45	STR SAL/BEN COST PER TOTAL WK HR	25,307,839	837,448	30.2201

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: OPERATING EQUIPMENT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
35,892,385	1,968,607	18.2323	01	STRAIGHT TIME HOURS	147,446,600	8,089,547	18.2268
6,159,139	223,817	27.5186	02	OVERTIME WORK HOURS	21,387,005	756,800	28.2597
1,179,383	66,035	17.8599	03	HOLIDAY WORK HOURS	4,086,287	227,628	17.9516
43,230,907	2,258,459	19.1417	04	WORK HOURS SUBTOTAL	172,919,892	9,073,975	19.0566
	2,956		05	STEWARDS DUTY HOURS (NA)		13,985	
180,976	4,951	36.5534	06	PENALTY OVERTIME (NA)	2,433,625	66,026	36.8585
42,219	2,176	19.4021	07	LIMITED DUTY HOURS (NA)	172,129	8,997	19.1318
60,634	3,210	18.8890	08	REHABILITATION WORK HOURS (NA)	243,883	13,188	18.4927
817,049	41,961	19.4716	09	TRAINING HOURS	6,041,881	309,612	19.5143
44,047,956	2,300,420	19.1477	10	TOTAL WORK HOURS	178,961,773	9,383,587	19.0717
1,213,026	272,132	4.4574	11	SUNDAY PREMIUM (NA HOURS)	4,639,019	1,040,246	4.4595
1,490,159	856,555	1.7397	12	NIGHT DIFFERENTIAL (NA HOURS)	6,025,116	3,458,181	1.7422
252,942	28,387	8.9104	13	CHRISTMAS DAY PREMIUM (NA HOURS)	253,039	28,395	8.9113
73,228	7,959	9.2006	14	OTHER PREMIUM PAY (NA HOURS)	448,432	48,618	9.2235
	41,303		15	LEAVE WITHOUT PAY (NA HOURS)		153,054	
192,293	9,758	19.7061	16	TERMINAL LEAVE	377,421	16,478	22.9045
3,113,505	167,063	18.6367	17	ANNUAL LEAVE	11,405,929	617,300	18.4771
4,472,243	245,722	18.2004	18	HOLIDAY LEAVE	11,171,520	613,837	18.1994
1,679,249	91,322	18.3882	19	SICK LEAVE	6,290,058	343,403	18.3168
22,994	1,329	17.3017	20	MILITARY LEAVE	132,908	7,731	17.1915
			21	CONVENTION LEAVE			
64,078	3,554	18.0298	22	OTHER LEAVE	331,459	18,037	18.3766
20,483	1,126	18.1909	23	CONTINUATION OF PAY LEAVE	123,099	6,986	17.6208
9,564,845	519,874	18.3983	24	TOTAL PAID ABSENCE	29,832,394	1,623,772	18.3722
56,642,156	2,820,294	20.0837	25	GROSS PAY & TOTAL PAID HOURS	220,159,773	11,007,359	20.0011
7,778,041	422,543	18.4076	26	LESS TERM, ANN & HOL LEAVE TAKEN	22,954,870	1,247,615	18.3990
48,864,115	2,397,751	20.3791	27	BALANCE LINE 25 - LINE 26	197,204,903	9,759,744	20.2059
4,340,600	237,439	18.2809	28	ANNUAL LEAVE ACCRUED	15,741,320	858,040	18.3456
1,719,052	94,587	18.1742	29	HOLIDAY LEAVE ACCRUED	6,857,618	377,365	18.1723
54,923,767	2,729,777	20.1202	30	ACCRUED SALARY COST	219,803,841	10,995,149	19.9909
			31	BENEFITS-USPS CONTRIBUTION			
4,142,023			32	HEALTH BENEFITS	16,499,819		
315,237			33	LIFE INSURANCE	1,251,657		
4,332,978			34	RETIREMENT	17,217,323		
1,106,854			35	THRIFT SAVINGS PLAN (TSP)	4,414,994		
			36	TSP FIDUCIARY INSURANCE			
1,997,767			37	SOCIAL SECURITY	7,787,423		
809,969			38	MEDICARE	3,155,771		
12,704,828			39	PAYROLL BENEFITS SUBTOTAL	50,326,987		
51,928			40	UNIFORM ALLOWANCE	216,328		
12,756,756			41	TOTAL BENEFITS	50,543,315		
		23.2262	42	(%) BENEFITS/ACCRUED SALARY COST			22.9947
67,680,523	2,300,420	29.4209	43	COST OF SAL & BEN PER TOTAL WK HR	270,347,156	9,383,587	28.8106
2,081,216			44	LESS OVERTIME PREMIUM PAY	7,528,288		
65,599,307	2,300,420	28.5162	45	STR SAL/BEN COST PER TOTAL WK HR	262,818,868	9,383,587	28.0083

TITLE: BLDG/PLANT EQUIPMENT, FULL-TIME (EXCL SUPV)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,917,317	692,318	17.2136	01	STRAIGHT TIME HOURS	51,320,965	2,980,537	17.2186
1,439,118	54,850	26.2373	02	OVERTIME WORK HOURS	5,506,185	206,415	26.6753
234,107	13,803	16.9605	03	HOLIDAY WORK HOURS	821,653	48,340	16.9973
13,590,542	760,971	17.8594	04	WORK HOURS SUBTOTAL	57,648,803	3,235,292	17.8187
	1,246		05	STEWARDS DUTY HOURS (NA)		5,279	
26,910	775	34.7225	06	PENALTY OVERTIME (NA)	417,543	11,896	35.0994
37,312	2,082	17.9212	07	LIMITED DUTY HOURS (NA)	147,255	8,275	17.7951
49,358	2,715	18.1797	08	REHABILITATION WORK HOURS (NA)	[illegible]	11,819	18.1097
131,912	7,458	17.6873	09	TRAINING HOURS	[illegible]	33,568	17.7202
13,722,454	768,429	17.8578	10	TOTAL WORK HOURS	[illegible]	3,268,860	17.8177
166,105	39,697	4.1843	11	SUNDAY PREMIUM (NA HOURS)	[illegible]	154,315	4.1833
201,274	122,704	1.6403	12	NIGHT DIFFERENTIAL (NA HOURS)	[illegible]	505,669	1.6368
57,250	6,731	8.5054	13	CHRISTMAS DAY PREMIUM (NA HOURS)	57,251	6,731	8.5055
17,030	1,968	8.6534	14	OTHER PREMIUM PAY (NA HOURS)	85,968	9,713	8.8508
	19,450		15	LEAVE WITHOUT PAY (NA HOURS)		72,726	
111,347	6,231	17.8698	16	TERMINAL LEAVE	187,955	9,896	18.9930
1,434,731	82,329	17.4267	17	ANNUAL LEAVE	4,656,127	268,220	17.3593
1,612,701	93,942	17.1669	18	HOLIDAY LEAVE	4,025,459	234,515	17.1650
688,040	39,657	17.3497	19	SICK LEAVE	2,533,489	147,749	17.1472
5,545	328	16.9054	20	MILITARY LEAVE	38,507	2,322	16.5835
			21	CONVENTION LEAVE			
21,486	1,291	16.6429	22	OTHER LEAVE	119,268	7,062	16.8887
10,321	602	17.1445	23	CONTINUATION OF PAY LEAVE	57,481	3,394	16.9360
3,884,171	224,380	17.3106	24	TOTAL PAID ABSENCE	11,618,286	673,158	17.2593
18,048,284	992,809	18.1790	25	GROSS PAY & TOTAL PAID HOURS	71,478,382	3,942,018	18.1324
3,158,779	182,502	17.3081	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,869,541	512,631	17.3019
14,889,505	810,307	18.3751	27	BALANCE LINE 25 - LINE 26	62,608,841	3,429,387	18.2565
1,576,255	91,504	17.2260	28	ANNUAL LEAVE ACCRUED	5,760,804	333,598	17.2687
618,644	36,088	17.1426	29	HOLIDAY LEAVE ACCRUED	2,469,292	144,081	17.1382
17,084,404	937,899	18.2156	30	ACCRUED SALARY COST	70,838,937	3,907,066	18.1309
			31	BENEFITS-USPS CONTRIBUTION			
1,548,450			32	HEALTH BENEFITS	6,240,846		
109,451			33	LIFE INSURANCE	437,729		
1,463,903			34	RETIREMENT	5,854,326		
344,183			35	THRIFT SAVINGS PLAN (TSP)	1,379,220		
			36	TSP FIDUCIARY INSURANCE			
589,562			37	SOCIAL SECURITY	2,338,801		
257,645			38	MEDICARE	1,024,664		
4,313,194			39	PAYROLL BENEFITS SUBTOTAL	17,275,586		
32,847			40	UNIFORM ALLOWANCE	140,397		
4,346,041			41	TOTAL BENEFITS	17,415,983		
		25.4386	42	(%) BENEFITS/ACCRUED SALARY COST			24.5853
21,430,445	768,429	27.8886	43	COST OF SAL & BEN PER TOTAL WK HR	88,254,920	3,268,860	26.9986
483,720			44	LESS OVERTIME PREMIUM PAY	1,903,289		
20,946,725	768,429	27.2591	45	STR SAL/BEN COST PER TOTAL WK HR	86,351,631	3,268,860	26.4164

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME REGULAR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
159,414	9,681	16.4666	01	STRAIGHT TIME HOURS	685,131	41,551	16.4889
6,190	250	24.7600	02	OVERTIME WORK HOURS	16,822	684	24.5935
503	31	16.2258	03	HOLIDAY WORK HOURS	1,197	71	16.8591
166,107	9,962	16.6740	04	WORK HOURS SUBTOTAL	703,150	42,306	16.6205
			05	STEWARDS DUTY HOURS (NA)			
7			06	PENALTY OVERTIME (NA)	399	12	33.2500
			07	LIMITED DUTY HOURS (NA)			
2,376	131	18.1374	08	REHABILITATION WORK HOURS (NA)	8,417	464	18.1400
			09	TRAINING HOURS	488	23	21.2173
166,107	9,962	16.6740	10	TOTAL WORK HOURS	703,638	42,329	16.6230
88	20	4.4000	11	SUNDAY PREMIUM (NA HOURS)	525	125	4.2000
301	184	1.6358	12	NIGHT DIFFERENTIAL (NA HOURS)	1,358	831	1.6341
252	31	8.1290	13	CHRISTMAS DAY PREMIUM (NA HOURS)	252	31	8.1290
			14	OTHER PREMIUM PAY (NA HOURS)			
	261		15	LEAVE WITHOUT PAY (NA HOURS)		732	
7,207	420	17.1595	16	TERMINAL LEAVE	14,585	860	16.9593
18,491	1,094	16.9021	17	ANNUAL LEAVE	72,298	4,307	16.7861
18,898	1,135	16.6502	18	HOLIDAY LEAVE	48,240	2,898	16.6459
7,510	442	16.9909	19	SICK LEAVE	27,750	1,643	16.8898
198	12	16.5000	20	MILITARY LEAVE	1,243	74	16.7972
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	387	23	16.8260
			23	CONTINUATION OF PAY LEAVE			
52,304	3,103	16.8559	24	TOTAL PAID ABSENCE	164,503	9,805	16.7774
219,052	13,065	16.7663	25	GROSS PAY & TOTAL PAID HOURS	870,276	52,134	16.6930
44,596	2,649	16.8350	26	LESS TERM, ANN & HOL LEAVE TAKEN	135,123	8,065	16.7542
174,456	10,416	16.7488	27	BALANCE LINE 25 - LINE 26	735,153	44,069	16.6818
19,591	1,172	16.7158	28	ANNUAL LEAVE ACCRUED	75,232	4,506	16.6959
6,206	373	16.6380	29	HOLIDAY LEAVE ACCRUED	25,010	1,504	16.6289
200,253	11,961	16.7421	30	ACCRUED SALARY COST	835,395	50,079	16.6815
			31	BENEFITS-USPS CONTRIBUTION			
24,690			32	HEALTH BENEFITS	100,852		
1,313			33	LIFE INSURANCE	5,347		
20,001			34	RETIREMENT	81,642		
5,666			35	THRIFT SAVINGS PLAN (TSP)	23,117		
			36	TSP FIDUCIARY INSURANCE			
8,456			37	SOCIAL SECURITY	34,622		
3,116			38	MEDICARE	12,398		
63,242			39	PAYROLL BENEFITS SUBTOTAL	257,978		
32			40	UNIFORM ALLOWANCE	585		
63,274			41	TOTAL BENEFITS	258,563		
		31.5970	42	(%) BENEFITS/ACCRUED SALARY COST			30.9509
263,527	9,962	26.4532	43	COST OF SAL & BEN PER TOTAL WK HR	1,093,958	42,329	25.8441
2,062			44	LESS OVERTIME PREMIUM PAY	5,668		
261,465	9,962	26.2462	45	STR SAL/BEN COST PER TOTAL WK HR	1,088,290	42,329	25.7102

TITLE: BLDG/PLANT EQUIPMENT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
37,105	2,450	15.1448	01	STRAIGHT TIME HOURS	140,559	9,329	15.0668
5,488	224	24.5000	02	OVERTIME WORK HOURS	13,397	592	22.6300
			03	HOLIDAY WORK HOURS			
42,593	2,674	15.9285	04	WORK HOURS SUBTOTAL	153,956	9,921	15.5181
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
42,593	2,674	15.9285	10	TOTAL WORK HOURS	153,956	9,921	15.5181
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
42,593	2,674	15.9285	25	GROSS PAY & TOTAL PAID HOURS	153,956	9,921	15.5181
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
42,593	2,674	15.9285	27	BALANCE LINE 25 - LINE 26	153,956	9,921	15.5181
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
42,593	2,674	15.9285	30	ACCRUED SALARY COST	153,956	9,921	15.5181
			31	BENEFITS-USPS CONTRIBUTION			
3,138			32	HEALTH BENEFITS	12,150		
227			33	LIFE INSURANCE	835		
3,509			34	RETIREMENT	12,989		
1,068			35	THRIFT SAVINGS PLAN (TSP)	4,081		
			36	TSP FIDUCIARY INSURANCE			
2,362			37	SOCIAL SECURITY	8,662		
601			38	MEDICARE	2,186		
10,905			39	PAYROLL BENEFITS SUBTOTAL	40,903		
			40	UNIFORM ALLOWANCE			
10,905			41	TOTAL BENEFITS	40,903		
		25.6027	42	(%) BENEFITS/ACCRUED SALARY COST			26.5679
53,498	2,674	20.0067	43	COST OF SAL & BEN PER TOTAL WK HR	194,859	9,921	19.6410
1,828			44	LESS OVERTIME PREMIUM PAY	4,461		
51,670	2,674	19.3231	45	STR SAL/BEN COST PER TOTAL WK HR	190,398	9,921	19.1914

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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DATE 01-08-97
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TITLE: BLDG/PLANT EQUIPMENT, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,893	1,571	12.0260	01	STRAIGHT TIME HOURS	70,568	5,867	12.0279
3,614	210	17.2095	02	OVERTIME WORK HOURS	17,814	1,032	17.2616
			03	HOLIDAY WORK HOURS			
22,507	1,781	12.6372	04	WORK HOURS SUBTOTAL	88,382	6,899	12.8108
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
22,507	1,781	12.6372	10	TOTAL WORK HOURS	88,382	6,899	12.8108
468	399	1.1729	11	SUNDAY PREMIUM (NA HOURS)	1,858	1,584	1.1729
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
	20		14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE		24	
238	19	12.5263	17	ANNUAL LEAVE	261	21	12.4285
			18	HOLIDAY LEAVE	3,525	296	11.9087
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
238	19	12.5263	24	TOTAL PAID ABSENCE	3,786	317	11.9432
23,213	1,800	12.8961	25	GROSS PAY & TOTAL PAID HOURS	94,026	7,216	13.0302
238	19	12.5263	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,786	317	11.9432
22,975	1,781	12.9000	27	BALANCE LINE 25 - LINE 26	90,240	6,899	13.0801
889	77	11.5454	28	ANNUAL LEAVE ACCRUED	3,185	276	11.5398
			29	HOLIDAY LEAVE ACCRUED			
23,864	1,858	12.8439	30	ACCRUED SALARY COST	93,425	7,175	13.0209
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,437			37	SOCIAL SECURITY			
336			38	MEDICARE	5,824		
1,773			39	PAYROLL BENEFITS SUBTOTAL	1,362		
			40	UNIFORM ALLOWANCE	7,186		
1,773			41	TOTAL BENEFITS	7,186		
		7.4296	42	(%) BENEFITS/ACCRUED SALARY COST			7.6917
25,637	1,781	14.3947	43	COST OF SAL & BEN PER TOTAL WK HR	100,611	6,899	14.5834
1,203			44	LESS OVERTIME PREMIUM PAY	5,932		
24,434	1,781	13.7192	45	STR SAL/BEN COST PER TOTAL WK HR	94,679	6,899	13.7235

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TITLE: BLDG/PLANT EQUIPMENT, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
12,132,729	706,020	17.1846	01	STRAIGHT TIME HOURS	52,217,223	3,037,284	17.1920
1,454,410	55,534	26.1895	02	OVERTIME WORK HOURS	5,554,218	208,723	26.6104
234,610	13,834	16.9589	03	HOLIDAY WORK HOURS	822,850	48,411	16.9971
13,821,749	775,388	17.8255	04	WORK HOURS SUBTOTAL	58,594,291	3,294,418	17.7859
	1,246		05	STEWARDS DUTY HOURS (NA)		5,279	
26,917	775	34.7316	06	PENALTY OVERTIME (NA)	417,942	11,908	35.0975
37,312	2,082	17.9212	07	LIMITED DUTY HOURS (NA)	147,255	8,275	17.7951
51,734	2,846	18.1777	08	REHABILITATION WORK HOURS (NA)	222,456	12,283	18.1108
131,912	7,458	17.6873	09	TRAINING HOURS	595,322	33,591	17.7226
13,953,661	782,846	17.8242	10	TOTAL WORK HOURS	59,189,613	3,328,009	17.7852
166,193	39,717	4.1844	11	SUNDAY PREMIUM (NA HOURS)	646,074	154,440	4.1833
202,043	123,287	1.6388	12	NIGHT DIFFERENTIAL (NA HOURS)	830,907	508,084	1.6353
57,502	6,762	8.5036	13	CHRISTMAS DAY PREMIUM (NA HOURS)	57,503	6,762	8.5038
17,030	1,968	8.6534	14	OTHER PREMIUM PAY (NA HOURS)	85,968	9,713	8.8508
	19,731		15	LEAVE WITHOUT PAY (NA HOURS)		73,482	
118,554	6,651	17.8249	16	TERMINAL LEAVE	202,801	10,777	18.8179
1,453,460	83,442	17.4188	17	ANNUAL LEAVE	4,731,950	272,823	17.3443
1,631,599	95,077	17.1608	18	HOLIDAY LEAVE	4,073,699	237,413	17.1587
695,550	40,099	17.3458	19	SICK LEAVE	2,561,239	149,392	17.1444
5,743	340	16.8911	20	MILITARY LEAVE	39,750	2,396	16.5901
			21	CONVENTION LEAVE			
21,486	1,291	16.6429	22	OTHER LEAVE	119,655	7,085	16.8884
10,321	602	17.1445	23	CONTINUATION OF PAY LEAVE	57,481	3,394	16.9360
3,936,713	227,502	17.3040	24	TOTAL PAID ABSENCE	11,786,575	683,280	17.2499
18,333,142	1,010,348	18.1453	25	GROSS PAY & TOTAL PAID HOURS	72,596,640	4,011,289	18.0980
3,203,613	185,170	17.3009	26	LESS TERM. ANN & HOL LEAVE TAKEN	9,008,450	521,013	17.2902
15,129,529	825,178	18.3348	27	BALANCE LINE 25 - LINE 26	63,588,190	3,490,276	18.2186
1,596,735	92,753	17.2149	28	ANNUAL LEAVE ACCRUED	5,839,221	338,380	17.2564
624,850	36,461	17.1374	29	HOLIDAY LEAVE ACCRUED	2,494,302	145,585	17.1329
17,351,114	954,392	18.1802	30	ACCRUED SALARY COST	71,921,713	3,974,241	18.0969
			31	BENEFITS-USPS CONTRIBUTION			
1,576,278			32	HEALTH BENEFITS	6,353,848		
110,991			33	LIFE INSURANCE	443,911		
1,487,413			34	RETIREMENT	5,948,957		
350,917			35	THRIFT SAVINGS PLAN (TSP)	1,406,418		
			36	TSP FIDUCIARY INSURANCE			
601,817			37	SOCIAL SECURITY	2,387,909		
261,698			38	MEDICARE	1,040,610		
4,389,114			39	PAYROLL BENEFITS SUBTOTAL	17,581,653		
32,879			40	UNIFORM ALLOWANCE	140,982		
4,421,993			41	TOTAL BENEFITS	17,722,635		
		25.4853	42	(%) BENEFITS/ACCRUED SALARY COST			24.6415
21,773,107	782,846	27.8127	43	COST OF SAL & BEN PER TOTAL WK HR	89,644,348	3,328,009	26.9363
488,814			44	LESS OVERTIME PREMIUM PAY	1,919,351		
21,284,293	782,846	27.1883	45	STR SAL/BEN COST PER TOTAL WK HR	87,724,997	3,328,009	26.3596

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TITLE: BLDG/PLANT EQUIPMENT, CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
66,083	6,858	9.6358	01	STRAIGHT TIME HOURS	194,063	20,267	9.5753
5,761	422	13.6516	02	OVERTIME WORK HOURS	13,592	1,026	13.2475
			03	HOLIDAY WORK HOURS			
71,844	7,280	9.8686	04	WORK HOURS SUBTOTAL	207,655	21,293	9.7522
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)	79	8	9.8750
			08	REHABILITATION WORK HOURS (NA)			
395	33	11.9696	09	TRAINING HOURS	1,023	94	10.8829
72,239	7,313	9.8781	10	TOTAL WORK HOURS	208,6[illegible]	21,387	9.7572
			11	SUNDAY PREMIUM (NA HOURS)			
1,007	1,007	1.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	2,207	2,294	.9620
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	25		15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE		141	
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
107	13	8.2307	23	CONTINUATION OF PAY LEAVE	107	13	8.2307
107	13	8.2307	24	TOTAL PAID ABSENCE	107	13	8.2307
73,353	7,326	10.0126	25	GROSS PAY & TOTAL PAID HOURS	210,992	21,400	9.8594
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
73,353	7,326	10.0126	27	BALANCE LINE 25 - LINE 26	210,992	21,400	9.8594
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
73,353	7,326	10.0126	30	ACCRUED SALARY COST	210,992	21,400	9.8594
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
4,517			37	SOCIAL SECURITY	13,023		
1,053			38	MEDICARE	3,050		
5,570			39	PAYROLL BENEFITS SUBTOTAL	16,073		
			40	UNIFORM ALLOWANCE			
5,570			41	TOTAL BENEFITS	16,073		
		7.5934	42	(%) BENEFITS/ACCRUED SALARY COST			7.6178
78,923	7,313	10.7921	43	COST OF SAL & BEN PER TOTAL WK HR	227,065	21,387	10.6169
1,918			44	LESS OVERTIME PREMIUM PAY	4,526		
77,005	7,313	10.5298	45	STR SAL/BEN COST PER TOTAL WK HR	222,539	21,387	10.4053

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: BLDG/PLANT EQUIPMENT, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,898,001	87,305	21.7398	01	STRAIGHT TIME HOURS	8,538,284	387,850	22.0143
16,697	661	25.2602	02	OVERTIME WORK HOURS	50,876	1,909	26.6506
30,775	1,401	21.9664	03	HOLIDAY WORK HOURS	163,855	7,485	21.8911
1,945,473	89,367	21.7694	04	WORK HOURS SUBTOTAL	8,753,015	397,244	22.0343
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
185	8	23.1250	07	LIMITED DUTY HOURS (NA)	334	14	23.8571
			08	REHABILITATION WORK HOURS (NA)			
18,293	790	23.1556	09	TRAINING HOURS	176,588	7,596	23.2474
1,963,766	90,157	21.7816	10	TOTAL WORK HOURS	8,929,603	404,840	22.0571
40,456	7,374	5.4863	11	SUNDAY PREMIUM (NA HOURS)	147,798	26,828	5.5090
73,796	36,678	2.0119	12	NIGHT DIFFERENTIAL (NA HOURS)	298,231	147,775	2.0181
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	1,925	166	11.5963
	1,002		15	LEAVE WITHOUT PAY (NA HOURS)		2,525	
113,395	4,696	24.1471	16	TERMINAL LEAVE	153,489	5,794	26.4910
266,619	11,602	22.9804	17	ANNUAL LEAVE	840,876	36,780	22.8623
326,354	14,480	22.5382	18	HOLIDAY LEAVE	816,264	36,212	22.5412
87,596	3,835	22.8411	19	SICK LEAVE	384,447	16,837	22.8334
2,527	112	22.5625	20	MILITARY LEAVE	12,099	536	22.5727
			21	CONVENTION LEAVE			
7,718	360	21.4388	22	OTHER LEAVE	42,875	2,054	20.8739
			23	CONTINUATION OF PAY LEAVE			
804,209	35,085	22.9217	24	TOTAL PAID ABSENCE	2,250,050	98,213	22.9098
2,882,227	125,242	23.0132	25	GROSS PAY & TOTAL PAID HOURS	11,627,607	503,053	23.1140
706,368	30,778	22.9504	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,810,629	78,786	22.9816
2,175,859	94,464	23.0337	27	BALANCE LINE 25 - LINE 26	9,816,978	424,267	23.1386
324,320	14,428	22.4785	28	ANNUAL LEAVE ACCRUED	1,247,763	55,248	22.5847
125,294	5,574	22.4782	29	HOLIDAY LEAVE ACCRUED	501,321	22,291	22.4898
2,625,473	114,466	22.9367	30	ACCRUED SALARY COST	11,566,062	501,806	23.0488
			31	BENEFITS-USPS CONTRIBUTION			
194,360			32	HEALTH BENEFITS	816,225		
17,070			33	LIFE INSURANCE	72,232		
200,433			34	RETIREMENT	848,693		
25,573			35	THRIFT SAVINGS PLAN (TSP)	106,833		
			36	TSP FIDUCIARY INSURANCE			
39,306			37	SOCIAL SECURITY	164,617		
40,660			38	MEDICARE	166,797		
517,402			39	PAYROLL BENEFITS SUBTOTAL	2,175,397		
689			40	UNIFORM ALLOWANCE	3,816		
518,091			41	TOTAL BENEFITS	2,179,213		
		19.7332	42	(%) BENEFITS/ACCRUED SALARY COST			18.8414
3,143,564	90,157	34.8676	43	COST OF SAL & BEN PER TOTAL WK HR	13,745,275	404,840	33.9523
5,560			44	LESS OVERTIME PREMIUM PAY	16,942		
3,138,004	90,157	34.8059	45	STR SAL/BEN COST PER TOTAL WK HR	13,728,333	404,840	33.9105

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: BLDG/PLANT EQUIPMENT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
14,096,813	800,183	17.6169	01	STRAIGHT TIME HOURS	60,949,570	3,445,401	17.6901
1,476,868	56,617	26.0852	02	OVERTIME WORK HOURS	5,618,686	211,658	26.5460
265,385	15,235	17.4194	03	HOLIDAY WORK HOURS	986,705	55,896	17.6525
15,839,066	872,035	18.1633	04	WORK HOURS SUBTOTAL	67,554,961	3,712,955	18.1943
	1,246		05	STEWARDS DUTY HOURS (NA)		5,279	
26,917	775	34.7316	06	PENALTY OVERTIME (NA)	417,942	11,908	35.0975
37,497	2,090	17.9411	07	LIMITED DUTY HOURS (NA)	147,668	8,297	17.7977
51,734	2,846	18.1777	08	REHABILITATION WORK HOURS (NA)	222,456	12,283	18.1108
150,600	8,281	18.1862	09	TRAINING HOURS	772,933	41,281	18.7236
15,989,666	880,316	18.1635	10	TOTAL WORK HOURS	68,327,894	3,754,236	18.2002
206,649	47,091	4.3882	11	SUNDAY PREMIUM (NA HOURS)	793,872	181,268	4.3795
276,846	160,972	1.7198	12	NIGHT DIFFERENTIAL (NA HOURS)	1,131,345	658,153	1.7189
57,502	6,762	8.5036	13	CHRISTMAS DAY PREMIUM (NA HOURS)	57,503	6,762	8.5038
17,030	1,968	8.6534	14	OTHER PREMIUM PAY (NA HOURS)	87,893	9,879	8.8969
	20,758		15	LEAVE WITHOUT PAY (NA HOURS)		76,148	
231,949	11,347	20.4414	16	TERMINAL LEAVE	356,290	16,571	21.5008
1,720,079	95,044	18.0977	17	ANNUAL LEAVE	5,572,826	309,603	17.9999
1,957,953	109,557	17.8715	18	HOLIDAY LEAVE	4,889,963	273,625	17.8710
783,146	43,934	17.8255	19	SICK LEAVE	2,945,686	166,229	17.7206
8,270	452	18.2964	20	MILITARY LEAVE	51,849	2,932	17.6838
			21	CONVENTION LEAVE			
29,204	1,651	17.6886	22	OTHER LEAVE	162,530	9,139	17.7842
10,428	615	16.9560	23	CONTINUATION OF PAY LEAVE	57,588	3,407	16.9028
4,741,029	262,600	18.0541	24	TOTAL PAID ABSENCE	14,036,732	781,506	17.9611
21,288,722	1,142,916	18.6266	25	GROSS PAY & TOTAL PAID HOURS	84,435,239	4,535,742	18.6155
3,909,981	215,948	18.1061	26	LESS TERM, ANN & HOL LEAVE TAKEN	10,819,079	599,799	18.0378
17,378,741	926,968	18.7479	27	BALANCE LINE 25 - LINE 26	73,616,160	3,935,943	18.7035
1,921,055	107,181	17.9234	28	ANNUAL LEAVE ACCRUED	7,086,984	393,628	18.0042
750,144	42,035	17.8457	29	HOLIDAY LEAVE ACCRUED	2,995,623	167,876	17.8442
20,049,940	1,076,184	18.6305	30	ACCRUED SALARY COST	83,698,767	4,497,447	18.6102
			31	BENEFITS-USPS CONTRIBUTION			
1,770,638			32	HEALTH BENEFITS	7,170,073		
128,061			33	LIFE INSURANCE	516,143		
1,687,846			34	RETIREMENT	6,797,650		
376,490			35	THRIFT SAVINGS PLAN (TSP)	1,513,251		
			36	TSP FIDUCIARY INSURANCE			
645,640			37	SOCIAL SECURITY	2,565,549		
303,411			38	MEDICARE	1,210,457		
4,912,086			39	PAYROLL BENEFITS SUBTOTAL	19,773,123		
33,568			40	UNIFORM ALLOWANCE	144,798		
4,945,654			41	TOTAL BENEFITS	19,917,921		
		24.6666	42	(%) BENEFITS/ACCRUED SALARY COST			23.7971
24,995,594	880,316	28.3938	43	COST OF SAL & BEN PER TOTAL WK HR	103,616,688	3,754,236	27.5999
496,292			44	LESS OVERTIME PREMIUM PAY	1,940,819		
24,499,302	880,316	27.8301	45	STR SAL/BEN COST PER TOTAL WK HR	101,675,869	3,754,236	27.0829

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: ADMIN. SUPPORT, FULL-TIME (EXCL SUPV)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,751,651	276,673	17.1742	01	STRAIGHT TIME HOURS	20,362,260	1,185,277	17.1793
509,656	19,658	25.9261	02	OVERTIME WORK HOURS	1,795,797	68,181	26.3386
87,212	5,143	16.9574	03	HOLIDAY WORK HOURS	353,422	20,835	16.9628
5,348,519	301,474	17.7412	04	WORK HOURS SUBTOTAL	22,511,479	1,274,293	17.6658
	51		05	STEWARDS DUTY HOURS (NA)		331	
15,010	440	34.1136	06	PENALTY OVERTIME (NA)	118,534	3,474	34.1203
4,204	232	18.1206	07	LIMITED DUTY HOURS (NA)	14,466	803	18.0149
50,884	2,861	17.7853	08	REHABILITATION WORK HOURS (NA)	221,890	12,538	17.6973
34,376	1,913	17.9696	09	TRAINING HOURS	266,265	14,915	17.8521
5,382,895	303,387	17.7426	10	TOTAL WORK HOURS	22,777,744	1,289,208	17.6680
84,109	20,065	4.1918	11	SUNDAY PREMIUM (NA HOURS)	330,941	78,881	4.1954
118,942	73,185	1.6252	12	NIGHT DIFFERENTIAL (NA HOURS)	498,253	306,143	1.6275
16,476	1,935	8.5147	13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,482	1,935	8.5178
7,545	864	8.7326	14	OTHER PREMIUM PAY (NA HOURS)	41,265	4,949	8.3380
	11,445		15	LEAVE WITHOUT PAY (NA HOURS)		39,277	
43,294	2,466	17.5563	16	TERMINAL LEAVE	64,703	2,854	22.6709
509,867	29,508	17.2789	17	ANNUAL LEAVE	1,631,998	94,643	17.2437
594,742	34,736	17.1217	18	HOLIDAY LEAVE	1,490,253	87,027	17.1240
269,468	15,701	17.1624	19	SICK LEAVE	960,358	56,859	16.8901
2,029	120	16.9083	20	MILITARY LEAVE	16,249	1,050	15.4752
			21	CONVENTION LEAVE			
5,040	291	17.3195	22	OTHER LEAVE	44,895	2,618	17.1485
4,671	266	17.5601	23	CONTINUATION OF PAY LEAVE	13,771	789	17.4537
1,429,111	83,088	17.1999	24	TOTAL PAID ABSENCE	4,222,227	245,840	17.1746
7,039,078	386,475	18.2135	25	GROSS PAY & TOTAL PAID HOURS	27,886,912	1,535,048	18.1668
1,147,903	66,710	17.2073	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,186,954	184,524	17.2712
5,891,175	319,765	18.4234	27	BALANCE LINE 25 - LINE 26	24,699,958	1,350,524	18.2891
588,356	34,352	17.1272	28	ANNUAL LEAVE ACCRUED	2,153,571	125,440	17.1681
228,067	13,343	17.0926	29	HOLIDAY LEAVE ACCRUED	913,550	53,445	17.0932
6,707,598	367,460	18.2539	30	ACCRUED SALARY COST	27,767,079	1,529,409	18.1554
			31	BENEFITS-USPS CONTRIBUTION			
542,717			32	HEALTH BENEFITS	2,180,366		
42,887			33	LIFE INSURANCE	171,821		
558,932			34	RETIREMENT	2,242,414		
123,882			35	THRIFT SAVINGS PLAN (TSP)	496,029		
			36	TSP FIDUCIARY INSURANCE			
212,123			37	SOCIAL SECURITY	836,120		
100,558			38	MEDICARE	398,186		
1,581,099			39	PAYROLL BENEFITS SUBTOTAL	6,324,936		
4,857			40	UNIFORM ALLOWANCE	24,029		
1,585,956			41	TOTAL BENEFITS	6,348,965		
		23.6441	42	(%) BENEFITS/ACCRUED SALARY COST			22.8650
8,293,554	303,387	27.3365	43	COST OF SAL & BEN PER TOTAL WK HR	34,116,044	1,289,208	26.4627
172,222			44	LESS OVERTIME PREMIUM PAY	617,796		
8,121,332	303,387	26.7688	45	STR SAL/BEN COST PER TOTAL WK HR	33,498,248	1,289,208	25.9835

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: ADMIN. SUPPORT, PART-TIME REGULAR

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
2,017	114	17.6929	01 STRAIGHT TIME HOURS	6,232	356	17.5056
			02 OVERTIME WORK HOURS	16	1	16.0000
			03 HOLIDAY WORK HOURS			
2,017	114	17.6929	04 WORK HOURS SUBTOTAL	6,248	357	17.5014
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS.			
2,017	114	17.6929	10 TOTAL WORK HOURS	6,248	357	17.5014
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
2,017	114	17.6929	25 GROSS PAY & TOTAL PAID HOURS	6,248	357	17.5014
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
2,017	114	17.6929	27 BALANCE LINE 25 - LINE 26	6,248	357	17.5014
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
2,017	114	17.6929	30 ACCRUED SALARY COST	6,248	357	17.5014
			31 BENEFITS-USPS CONTRIBUTION			
22			32 HEALTH BENEFITS	33		
14			33 LIFE INSURANCE	42		
155			34 RETIREMENT	460		
16			35 THRIFT SAVINGS PLAN (TSP)	24		
			36 TSP FIDUCIARY INSURANCE			
26			37 SOCIAL SECURITY	45		
29			38 MEDICARE	89		
262			39 PAYROLL BENEFITS SUBTOTAL	693		
			40 UNIFORM ALLOWANCE			
262			41 TOTAL BENEFITS	693		
		12.9895	42 (%) BENEFITS/ACCRUED SALARY COST			11.0915
2,279	114	19.9912	43 COST OF SAL & BEN PER TOTAL WK HR	6,941	357	19.4425
			44 LESS OVERTIME PREMIUM PAY	5		
2,279	114	19.9912	45 STR SAL/BEN COST PER TOTAL WK HR	6,936	357	19.4285

TITLE: ADMIN. SUPPORT, PART-TIME FLEXIBLE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,510	368	14.9728	01	STRAIGHT TIME HOURS	12,236	805	15.2000
327	15	21.8000	02	OVERTIME WORK HOURS	1,604	82	19.5609
			03	HOLIDAY WORK HOURS			
5,837	383	15.2402	04	WORK HOURS SUBTOTAL	13,840	887	15.6031
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
5,837	383	15.2402	10	TOTAL WORK HOURS	13,840	887	15.6031
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
5,837	383	15.2402	25	GROSS PAY & TOTAL PAID HOURS	13,840	887	15.6031
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
5,837	383	15.2402	27	BALANCE LINE 25 - LINE 26	13,840	887	15.6031
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
5,837	383	15.2402	30	ACCRUED SALARY COST	13,840	887	15.6031
			31	BENEFITS-USPS CONTRIBUTION			
548			32	HEALTH BENEFITS	1,116		
37			33	LIFE INSURANCE	81		
559			34	RETIREMENT	1,245		
104			35	THRIFT SAVINGS PLAN (TSP)	239		
			36	TSP FIDUCIARY INSURANCE			
337			37	SOCIAL SECURITY	792		
85			38	MEDICARE	198		
1,670			39	PAYROLL BENEFITS SUBTOTAL	3,671		
			40	UNIFORM ALLOWANCE			
1,670			41	TOTAL BENEFITS	3,671		
		28.6105	42	(%) BENEFITS/ACCRUED SALARY COST			26.5245
7,507	383	19.6005	43	COST OF SAL & BEN PER TOTAL WK HR	17,511	887	19.7418
109			44	LESS OVERTIME PREMIUM PAY	534		
7,398	383	19.3159	45	STR SAL/BEN COST PER TOTAL WK HR	16,977	887	19.1397

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TITLE: ADMIN. SUPPORT, TRANSITIONAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
873	70	12.4714	01	STRAIGHT TIME HOURS	2,462	198	12.4343
121	7	17.2857	02	OVERTIME WORK HOURS	836	49	17.0612
			03	HOLIDAY WORK HOURS			
994	77	12.9090	04	WORK HOURS SUBTOTAL	3,298	247	13.3522
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
994	77	12.9090	10	TOTAL WORK HOURS	3,298	247	13.3522
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
994	77	12.9090	25	GROSS PAY & TOTAL PAID HOURS	3,298	247	13.3522
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
994	77	12.9090	27	BALANCE LINE 25 - LINE 26	3,298	247	13.3522
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
994	77	12.9090	30	ACCRUED SALARY COST	3,298	247	13.3522
			31	BENEFITS-USPS CONTRIBUTION			
3-			32	HEALTH BENEFITS	3-		
			33	LIFE INSURANCE			
3-			34	RETIREMENT	3-		
1-			35	THRIFT SAVINGS PLAN (TSP)	1-		
			36	TSP FIDUCIARY INSURANCE			
64			37	SOCIAL SECURITY	201		
15			38	MEDICARE	47		
72			39	PAYROLL BENEFITS SUBTOTAL	241		
			40	UNIFORM ALLOWANCE			
72			41	TOTAL BENEFITS	241		
		7.2434	42	(%) BENEFITS/ACCRUED SALARY COST			7.3074
1,066	77	13.8441	43	COST OF SAL & BEN PER TOTAL WK HR	3,539	247	14.3279
40			44	LESS OVERTIME PREMIUM PAY	278		
1,026	77	13.3246	45	STR SAL/BEN COST PER TOTAL WK HR	3,261	247	13.2024

NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: ADMIN. SUPPORT, BARGAINING SUB-TOTAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,760,051	277,225	17.1703	01	STRAIGHT TIME HOURS	20,383,190	1,186,636	17.1772
510,104	19,680	25.9199	02	OVERTIME WORK HOURS	1,798,253	68,313	26.3237
87,212	5,143	16.9574	03	HOLIDAY WORK HOURS	353,422	20,835	16.9628
5,357,367	302,048	17.7368	04	WORK HOURS SUBTOTAL	22,534,865	1,275,784	17.6635
	51		05	STEWARDS DUTY HOURS (NA)		331	
15,010	440	34.1136	06	PENALTY OVERTIME (NA)	118,534	3,474	34.1203
4,204	232	18.1206	07	LIMITED DUTY HOURS (NA)	14,466	803	18.0149
50,884	2,861	17.7853	08	REHABILITATION WORK HOURS (NA)	221,890	12,538	17.6973
34,376	1,913	17.9696	09	TRAINING HOURS	266,265	14,915	17.8521
5,391,743	303,961	17.7382	10	TOTAL WORK HOURS	22,801,130	1,290,699	17.6657
84,109	20,065	4.1918	11	SUNDAY PREMIUM (NA HOURS)	330,941	78,881	4.1954
118,942	73,185	1.6252	12	NIGHT DIFFERENTIAL (NA HOURS)	498,253	306,143	1.6275
16,476	1,935	8.5147	13	CHRISTMAS DAY PREMIUM (NA HOURS)	16,482	1,935	8.5178
7,545	864	8.7326	14	OTHER PREMIUM PAY (NA HOURS)	41,265	4,949	8.3380
	11,445		15	LEAVE WITHOUT PAY (NA HOURS)		39,277	
43,294	2,466	17.5563	16	TERMINAL LEAVE	64,703	2,854	22.6709
509,867	29,508	17.2789	17	ANNUAL LEAVE	1,631,998	94,643	17.2437
594,742	34,736	17.1217	18	HOLIDAY LEAVE	1,490,253	87,027	17.1240
269,468	15,701	17.1624	19	SICK LEAVE	960,358	56,859	16.8901
2,029	120	16.9083	20	MILITARY LEAVE	16,249	1,050	15.4752
			21	CONVENTION LEAVE			
5,040	291	17.3195	22	OTHER LEAVE	44,895	2,618	17.1485
4,671	266	17.5601	23	CONTINUATION OF PAY LEAVE	13,771	789	17.4537
1,429,111	83,088	17.1999	24	TOTAL PAID ABSENCE	4,222,227	245,840	17.1746
7,047,926	387,049	18.2093	25	GROSS PAY & TOTAL PAID HOURS	27,910,298	1,536,539	18.1643
1,147,903	66,710	17.2073	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,186,954	184,524	17.2712
5,900,023	320,339	18.4180	27	BALANCE LINE 25 - LINE 26	24,723,344	1,352,015	18.2862
588,356	34,352	17.1272	28	ANNUAL LEAVE ACCRUED	2,153,571	125,440	17.1681
228,067	13,343	17.0926	29	HOLIDAY LEAVE ACCRUED	913,550	53,445	17.0932
6,716,446	368,034	18.2495	30	ACCRUED SALARY COST	27,790,465	1,530,900	18.1530
			31	BENEFITS-USPS CONTRIBUTION			
543,284			32	HEALTH BENEFITS	2,181,512		
42,938			33	LIFE INSURANCE	171,944		
559,643			34	RETIREMENT	2,244,116		
124,001			35	THRIFT SAVINGS PLAN (TSP)	496,291		
			36	TSP FIDUCIARY INSURANCE			
212,550			37	SOCIAL SECURITY	837,158		
100,687			38	MEDICARE	398,520		
1,583,103			39	PAYROLL BENEFITS SUBTOTAL	6,329,541		
4,857			40	UNIFORM ALLOWANCE	24,029		
1,587,960			41	TOTAL BENEFITS	6,353,570		
		23.6428	42	(%) BENEFITS/ACCRUED SALARY COST			22.8624
8,304,406	303,961	27.3206	43	COST OF SAL & BEN PER TOTAL WK HR	34,144,035	1,290,699	26.4539
172,371			44	LESS OVERTIME PREMIUM PAY	618,613		
8,132,035	303,961	26.7535	45	STR SAL/BEN COST PER TOTAL WK HR	33,525,422	1,290,699	25.9746

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: ADMIN. SUPPORT, CASUAL

DATE 01-08-97
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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,636	937	8.1494	01	STRAIGHT TIME HOURS	23,765	2,789	8.5209
1,224	101	12.1188	02	OVERTIME WORK HOURS	2,445	197	12.4111
			03	HOLIDAY WORK HOURS			
8,860	1,038	8.5356	04	WORK HOURS SUBTOTAL	26,210	2,986	8.7776
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
8,860	1,038	8.5356	10	TOTAL WORK HOURS	26,210	2,986	8.7776
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	12	19	.6315
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	64	8	8.0000
			24	TOTAL PAID ABSENCE	64	8	8.0000
8,860	1,038	8.5356	25	GROSS PAY & TOTAL PAID HOURS	26,286	2,994	8.7795
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
8,860	1,038	8.5356	27	BALANCE LINE 25 - LINE 26	26,286	2,994	8.7795
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
8,860	1,038	8.5356	30	ACCRUED SALARY COST	26,286	2,994	8.7795
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
553			37	SOCIAL SECURITY	1,640		
129			38	MEDICARE	381		
682			39	PAYROLL BENEFITS SUBTOTAL	2,021		
			40	UNIFORM ALLOWANCE			
682			41	TOTAL BENEFITS	2,021		
		7.6975	42	(%) BENEFITS/ACCRUED SALARY COST			7.6885
9,542	1,038	9.1926	43	COST OF SAL & BEN PER TOTAL WK HR	28,307	2,986	9.4799
408			44	LESS OVERTIME PREMIUM PAY	814		
9,134	1,038	8.7996	45	STR SAL/BEN COST PER TOTAL WK HR	27,493	2,986	9.2073

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: ADMIN. SUPPORT, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,982,905	120,716	24.7101	01	STRAIGHT TIME HOURS	12,974,098	522,614	24.8253
7,164	301	23.8006	02	OVERTIME WORK HOURS	24,812	966	25.6853
5,447	242	22.5082	03	HOLIDAY WORK HOURS	51,332	2,278	22.5338
2,995,516	121,259	24.7034	04	WORK HOURS SUBTOTAL	13,050,242	525,858	24.8170
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	70-	2-	35.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
7,868	318	24.7421	09	TRAINING HOURS	148,396	5,966	24.8736
3,003,384	121,577	24.7035	10	TOTAL WORK HOURS	13,198,638	531,824	24.8176
17,608	2,976	5.9166	11	SUNDAY PREMIUM (NA HOURS)	59,820	10,101	5.9221
30,206	13,928	2.1687	12	NIGHT DIFFERENTIAL (NA HOURS)	116,925	53,764	2.1747
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	848		15	LEAVE WITHOUT PAY (NA HOURS)		2,818	
46,852	1,577	29.7095	16	TERMINAL LEAVE	93,705	2,733	34.2864
450,939	17,652	25.5460	17	ANNUAL LEAVE	1,229,962	48,359	25.4339
412,840	16,448	25.0997	18	HOLIDAY LEAVE	1,031,081	41,096	25.0895
80,742	3,183	25.3666	19	SICK LEAVE	376,506	14,916	25.2417
1,277	56	22.8035	20	MILITARY LEAVE	6,041	264	22.8825
			21	CONVENTION LEAVE			
5,542	216	25.6574	22	OTHER LEAVE	29,172	1,143	25.5223
			23	CONTINUATION OF PAY LEAVE	4,300-	184-	23.3695
998,192	39,132	25.5083	24	TOTAL PAID ABSENCE	2,762,167	108,327	25.4984
4,049,390	160,709	25.1970	25	GROSS PAY & TOTAL PAID HOURS	16,137,550	640,151	25.2089
910,631	35,677	25.5243	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,354,748	92,188	25.5428
3,138,759	125,032	25.1036	27	BALANCE LINE 25 - LINE 26	13,782,802	547,963	25.1527
409,612	16,350	25.0527	28	ANNUAL LEAVE ACCRUED	1,607,400	63,952	25.1344
158,158	6,313	25.0527	29	HOLIDAY LEAVE ACCRUED	633,260	25,276	25.0538
3,706,529	147,695	25.0958	30	ACCRUED SALARY COST	16,023,462	637,191	25.1470
			31	BENEFITS-USPS CONTRIBUTION			
269,092			32	HEALTH BENEFITS	1,087,480		
25,951			33	LIFE INSURANCE	104,944		
289,899			34	RETIREMENT	1,172,647		
22,183			35	THRIFT SAVINGS PLAN (TSP)	89,322		
			36	TSP FIDUCIARY INSURANCE			
31,018			37	SOCIAL SECURITY	127,816		
57,844			38	MEDICARE	232,951		
695,987			39	PAYROLL BENEFITS SUBTOTAL	2,815,160		
235			40	UNIFORM ALLOWANCE	1,109		
696,222			41	TOTAL BENEFITS	2,816,269		
		18.7836	42	(%) BENEFITS/ACCRUED SALARY COST			17.5759
4,402,751	121,577	36.2136	43	COST OF SAL & BEN PER TOTAL WK HR	18,839,731	531,824	35.4247
2,386			44	LESS OVERTIME PREMIUM PAY	8,251		
4,400,365	121,577	36.1940	45	STR SAL/BEN COST PER TOTAL WK HR	18,831,480	531,824	35.4092

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: ADMIN. SUPPORT, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,750,592	398,878	19.4309	01 STRAIGHT TIME HOURS	33,381,053	1,712,039	19.4978
518,492	20,082	25.8187	02 OVERTIME WORK HOURS	1,825,510	69,476	26.2754
92,659	5,385	17.2068	03 HOLIDAY WORK HOURS	404,754	23,113	17.5119
8,361,743	424,345	19.7050	04 WORK HOURS SUBTOTAL	35,611,317	1,804,628	19.7333
	51		05 STEWARDS DUTY HOURS (NA)		331	
15,010	440	34.1136	06 PENALTY OVERTIME (NA)	118,464	3,472	34.1198
4,204	232	18.1206	07 LIMITED DUTY HOURS (NA)	14,466	803	18.0149
50,884	2,861	17.7853	08 REHABILITATION WORK HOURS (NA)	221,890	12,538	17.6973
42,244	2,231	18.9350	09 TRAINING HOURS	414,661	20,881	19.8582
8,403,987	426,576	19.7010	10 TOTAL WORK HOURS	36,025,978	1,825,509	19.7347
101,717	23,041	4.4146	11 SUNDAY PREMIUM (NA HOURS)	390,761	88,982	4.3914
149,148	87,113	1.7121	12 NIGHT DIFFERENTIAL (NA HOURS)	615,190	359,926	1.7092
16,476	1,935	8.5147	13 CHRISTMAS DAY PREMIUM (NA HOURS)	16,482	1,935	8.5178
7,545	864	8.7326	14 OTHER PREMIUM PAY (NA HOURS)	41,265	4,949	8.3380
	12,293		15 LEAVE WITHOUT PAY (NA HOURS)		42,095	
90,146	4,043	22.2968	16 TERMINAL LEAVE	158,408	5,587	28.3529
960,806	47,160	20.3733	17 ANNUAL LEAVE	2,861,960	143,002	20.0134
1,007,582	51,184	19.6854	18 HOLIDAY LEAVE	2,521,334	128,123	19.6790
350,210	18,884	18.5453	19 SICK LEAVE	1,336,864	71,775	18.6257
3,306	176	18.7840	20 MILITARY LEAVE	22,290	1,314	16.9634
			21 CONVENTION LEAVE			
10,582	507	20.8717	22 OTHER LEAVE	74,067	3,761	19.6934
4,671	266	17.5601	23 CONTINUATION OF PAY LEAVE	9,535	613	15.5546
2,427,303	122,220	19.8601	24 TOTAL PAID ABSENCE	6,984,458	354,175	19.7203
11,106,176	548,796	20.2373	25 GROSS PAY & TOTAL PAID HOURS	44,074,134	2,179,684	20.2204
2,058,534	102,387	20.1054	26 LESS TERM, ANN & HOL LEAVE TAKEN	5,541,702	276,712	20.0269
9,047,642	446,409	20.2676	27 BALANCE LINE 25 - LINE 26	38,532,432	1,902,972	20.2485
997,968	50,702	19.6830	28 ANNUAL LEAVE ACCRUED	3,760,971	189,392	19.8581
386,225	19,656	19.6492	29 HOLIDAY LEAVE ACCRUED	1,546,810	78,721	19.6492
10,431,835	516,767	20.1867	30 ACCRUED SALARY COST	43,840,213	2,171,085	20.1927
			31 BENEFITS-USPS CONTRIBUTION			
812,376			32 HEALTH BENEFITS	3,268,992		
68,889			33 LIFE INSURANCE	276,888		
849,542			34 RETIREMENT	3,416,763		
146,184			35 THRIFT SAVINGS PLAN (TSP)	585,613		
			36 TSP FIDUCIARY INSURANCE			
244,121			37 SOCIAL SECURITY	966,614		
158,660			38 MEDICARE	631,852		
2,279,772			39 PAYROLL BENEFITS SUBTOTAL	9,146,722		
5,092			40 UNIFORM ALLOWANCE	25,138		
2,284,864			41 TOTAL BENEFITS	9,171,860		
		21.9028	42 (%) BENEFITS/ACCRUED SALARY COST			20.9211
12,716,699	426,576	29.8110	43 COST OF SAL & BEN PER TOTAL WK HR	53,012,073	1,825,509	29.0396
175,165			44 LESS OVERTIME PREMIUM PAY	627,678		
12,541,534	426,576	29.4004	45 STR SAL/BEN COST PER TOTAL WK HR	52,384,395	1,825,509	28.6957

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57,739,790	3,167,668	18.2278	01	STRAIGHT TIME HOURS	241,777,223	13,246,987	18.2514
8,154,499	300,516	27.1349	02	OVERTIME WORK HOURS	28,831,201	1,037,934	27.7774
1,537,427	86,655	17.7419	03	HOLIDAY WORK HOURS	5,477,746	306,637	17.8639
67,431,716	3,554,839	18.9689	04	WORK HOURS SUBTOTAL	276,086,170	14,591,558	18.9209
	4,253		05	STEWARDS DUTY HOURS (NA)		19,595	
222,903	6,166	36.1503	06	PENALTY OVERTIME (NA)	2,970,031	81,406	36.4841
83,920	4,498	18.6571	07	LIMITED DUTY HOURS (NA)	334,263	18,097	18.4706
163,252	8,917	18.3079	08	REHABILITATION WORK HOURS (NA)	688,229	38,009	18.1070
1,009,893	52,473	19.2459	09	TRAINING HOURS	7,229,475	371,774	19.4458
68,441,609	3,607,312	18.9730	10	TOTAL WORK HOURS	283,315,645	14,963,332	18.9339
1,521,392	342,264	4.4450	11	SUNDAY PREMIUM (NA HOURS)	5,823,652	1,310,496	4.4438
1,916,153	1,104,640	1.7346	12	NIGHT DIFFERENTIAL (NA HOURS)	7,771,651	4,476,260	1.7361
326,920	37,084	8.8156	13	CHRISTMAS DAY PREMIUM (NA HOURS)	327,024	37,092	8.8165
97,803	10,791	9.0633	14	OTHER PREMIUM PAY (NA HOURS)	577,590	63,446	9.1036
	74,354		15	LEAVE WITHOUT PAY (NA HOURS)		271,297	
514,388	25,148	20.4544	16	TERMINAL LEAVE	892,119	38,636	23.0903
5,794,390	309,267	18.7358	17	ANNUAL LEAVE	19,840,715	1,069,905	18.5443
7,437,778	406,463	18.2987	18	HOLIDAY LEAVE	18,582,817	1,015,585	18.2976
2,812,605	154,140	18.2470	19	SICK LEAVE	10,572,608	581,407	18.1845
34,570	1,957	17.6647	20	MILITARY LEAVE	207,047	11,977	17.2870
			21	CONVENTION LEAVE			
103,864	5,712	18.1834	22	OTHER LEAVE	568,056	30,937	18.3617
35,582	2,007	17.7289	23	CONTINUATION OF PAY LEAVE	190,222	11,006	17.2834
16,733,177	904,694	18.4959	24	TOTAL PAID ABSENCE	50,853,584	2,759,453	18.4288
89,037,054	4,512,006	19.7333	25	GROSS PAY & TOTAL PAID HOURS	348,669,146	17,722,785	19.6734
13,746,556	740,878	18.5544	26	LESS TERM, ANN & HOL LEAVE TAKEN	39,315,651	2,124,126	18.5090
75,290,498	3,771,128	19.9649	27	BALANCE LINE 25 - LINE 26	309,353,495	15,598,659	19.8320
7,259,623	395,322	18.3638	28	ANNUAL LEAVE ACCRUED	26,589,275	1,441,060	18.4511
2,855,421	156,278	18.2714	29	HOLIDAY LEAVE ACCRUED	11,400,051	623,962	18.2704
85,405,542	4,322,728	19.7573	30	ACCRUED SALARY COST	347,342,821	17,663,681	19.6642
			31	BENEFITS-USPS CONTRIBUTION			
6,725,037			32	HEALTH BENEFITS	26,938,884		
512,187			33	LIFE INSURANCE	2,044,688		
6,870,366			34	RETIREMENT	27,431,736		
1,629,528			35	THRIFT SAVINGS PLAN (TSP)	6,513,858		
			36	TSP FIDUCIARY INSURANCE			
2,887,528			37	SOCIAL SECURITY	11,319,586		
1,272,040			38	MEDICARE	4,998,080		
19,896,686			39	PAYROLL BENEFITS SUBTOTAL	79,246,832		
90,588			40	UNIFORM ALLOWANCE	386,264		
19,987,274			41	TOTAL BENEFITS	79,633,096		
		23.4027	42	(%) BENEFITS/ACCRUED SALARY COST			22.9263
105,392,816	3,607,312	29.2164	43	COST OF SAL & BEN PER TOTAL WK HR	426,975,917	14,963,332	28.5348
2,752,673			44	LESS OVERTIME PREMIUM PAY	10,096,785		
102,640,143	3,607,312	28.4533	45	STR SAL/BEN COST PER TOTAL WK HR	416,879,132	14,963,332	27.8600

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TITLE: VEHICLE MAINTENANCE, FULL-TIME (EXCL SUPV)

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,466,563	604,411	17.3169	01	STRAIGHT TIME HOURS	43,139,723	2,488,969	17.3323
1,563,804	59,755	26.1702	02	OVERTIME WORK HOURS	4,630,732	176,158	26.2873
66,116	3,808	17.3623	03	HOLIDAY WORK HOURS	337,943	19,615	17.2288
12,096,483	667,974	18.1092	04	WORK HOURS SUBTOTAL	48,108,398	2,684,742	17.9191
	549		05	STEWARDS DUTY HOURS (NA)		2,583	
24,342	698	34.8739	06	PENALTY OVERTIME (NA)	120,455	3,439	35.0261
80,599	4,558	17.6829	07	LIMITED DUTY HOURS (NA)	271,212	15,346	17.6731
102,971	5,687	18.1063	08	REHABILITATION WORK HOURS (NA)	372,289	20,656	18.0232
110,707	6,278	17.6341	09	TRAINING HOURS	377,759	21,413	17.6415
12,207,190	674,252	18.1047	10	TOTAL WORK HOURS	48,486,157	2,706,155	17.9169
45,684	10,619	4.3021	11	SUNDAY PREMIUM (NA HOURS)	118,509	27,708	4.2770
199,513	121,358	1.6440	12	NIGHT DIFFERENTIAL (NA HOURS)	734,843	448,617	1.6380
15,478	1,785	8.6711	13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,478	1,785	8.6711
2,799	333	8.4054	14	OTHER PREMIUM PAY (NA HOURS)	27,382	3,217	8.5116
	22,491		15	LEAVE WITHOUT PAY (NA HOURS)		79,312	
122,258	6,841	17.8713	16	TERMINAL LEAVE	177,924	8,590	20.7129
1,196,413	67,930	17.6124	17	ANNUAL LEAVE	3,686,260	210,647	17.4997
1,449,610	83,654	17.3286	18	HOLIDAY LEAVE	3,467,171	200,232	17.3157
621,259	35,521	17.4899	19	SICK LEAVE	2,134,104	122,864	17.3696
4,370	264	16.5530	20	MILITARY LEAVE	31,555	1,824	17.2998
			21	CONVENTION LEAVE			
25,840	1,472	17.5543	22	OTHER LEAVE	123,490	7,063	17.4840
4,750	279	17.0250	23	CONTINUATION OF PAY LEAVE	57,233	3,321	17.2336
3,424,500	195,961	17.4754	24	TOTAL PAID ABSENCE	9,677,737	554,541	17.4517
15,895,164	870,213	18.2658	25	GROSS PAY & TOTAL PAID HOURS	59,060,106	3,260,696	18.1127
2,768,281	158,425	17.4737	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,331,355	419,469	17.4777
13,126,883	711,788	18.4421	27	BALANCE LINE 25 - LINE 26	51,728,751	2,841,227	18.2064
1,400,464	80,434	17.4113	28	ANNUAL LEAVE ACCRUED	4,778,461	274,136	17.4309
553,257	31,975	17.3027	29	HOLIDAY LEAVE ACCRUED	2,079,240	120,263	17.2891
15,080,604	824,197	18.2973	30	ACCRUED SALARY COST	58,586,452	3,235,626	18.1066
			31	BENEFITS-USPS CONTRIBUTION			
1,345,851			32	HEALTH BENEFITS	5,182,744		
96,167			33	LIFE INSURANCE	366,481		
1,296,591			34	RETIREMENT	4,967,332		
289,597			35	THRIFT SAVINGS PLAN (TSP)	1,123,863		
			36	TSP FIDUCIARY INSURANCE			
524,422			37	SOCIAL SECURITY	1,990,186		
226,848			38	MEDICARE	842,323		
3,779,476			39	PAYROLL BENEFITS SUBTOTAL	14,472,929		
15,049			40	UNIFORM ALLOWANCE	63,674		
3,794,525			41	TOTAL BENEFITS	14,536,603		
		25.1616	42	(%) BENEFITS/ACCRUED SALARY COST			24.8122
18,875,129	674,252	27.9941	43	COST OF SAL & BEN PER TOTAL WK HR	73,123,055	2,706,155	27.0210
524,812			44	LESS OVERTIME PREMIUM PAY	1,562,150		
18,350,317	674,252	27.2158	45	STR SAL/BEN COST PER TOTAL WK HR	71,560,905	2,706,155	26.4437

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,661	345	13.5101	01	STRAIGHT TIME HOURS	20,115	1,472	13.6650
284	13	21.8461	02	OVERTIME WORK HOURS	423	19	22.2631
			03	HOLIDAY WORK HOURS			
4,945	358	13.8128	04	WORK HOURS SUBTOTAL	20,538	1,491	13.7746
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,945	358	13.8128	10	TOTAL WORK HOURS	20,538	1,491	13.7746
			11	SUNDAY PREMIUM (NA HOURS)			
21	18	1.1666	12	NIGHT DIFFERENTIAL (NA HOURS)	84	74	1.1351
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	10		15	LEAVE WITHOUT PAY (NA HOURS)		62	
			16	TERMINAL LEAVE			
422	24	17.5833	17	ANNUAL LEAVE	1,181	80	14.7625
386	28	13.7857	18	HOLIDAY LEAVE	1,007	74	13.6081
71	5	14.2000	19	SICK LEAVE	382	25	15.2800
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
879	57	15.4210	24	TOTAL PAID ABSENCE	2,570	179	14.3575
5,845	415	14.0843	25	GROSS PAY & TOTAL PAID HOURS	23,192	1,670	13.8874
808	52	15.5384	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,188	154	14.2077
5,037	363	13.8760	27	BALANCE LINE 25 - LINE 26	21,004	1,516	13.8548
348	26	13.3846	28	ANNUAL LEAVE ACCRUED	1,365	102	13.3823
173	12	14.4166	29	HOLIDAY LEAVE ACCRUED	691	49	14.1020
5,558	401	13.8603	30	ACCRUED SALARY COST	23,060	1,667	13.8332
			31	BENEFITS-USPS CONTRIBUTION			
656			32	HEALTH BENEFITS	2,841		
37			33	LIFE INSURANCE	156		
617			34	RETIREMENT	2,551		
128			35	THRIFT SAVINGS PLAN (TSP)	548		
			36	TSP FIDUCIARY INSURANCE			
349			37	SOCIAL SECURITY	1,398		
82			38	MEDICARE	326		
1,869			39	PAYROLL BENEFITS SUBTOTAL	7,820		
			40	UNIFORM ALLOWANCE			
1,869			41	TOTAL BENEFITS	7,820		
		33.6272	42	(%) BENEFITS/ACCRUED SALARY COST			33.9115
7,427	358	20.7458	43	COST OF SAL & BEN PER TOTAL WK HR	30,880	1,491	20.7109
95			44	LESS OVERTIME PREMIUM PAY	141		
7,332	358	20.4804	45	STR SAL/BEN COST PER TOTAL WK HR	30,739	1,491	20.6163

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TITLE: VEHICLE MAINTENANCE, PART-TIME FLEXIBLE

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
151,880	10,593	14.3377	01 STRAIGHT TIME HOURS	637,085	44,608	14.2818
18,039	857	21.0490	02 OVERTIME WORK HOURS	51,354	2,451	20.9522
			03 HOLIDAY WORK HOURS			
169,919	11,450	14.8400	04 WORK HOURS SUBTOTAL	688,439	47,059	14.6292
			05 STEWARDS DUTY HOURS (NA)		1	
221	8	27.6250	06 PENALTY OVERTIME (NA)	1,012	35	28.9142
			07 LIMITED DUTY HOURS (NA)	120	8	15.0000
1,683	88	19.1250	08 REHABILITATION WORK HOURS (NA)	5,134	281	18.2704
7,799	517	15.0851	09 TRAINING HOURS	17,377	1,198	14.5050
177,718	11,967	14.8506	10 TOTAL WORK HOURS	705,816	48,257	14.6261
1,841	549	3.3533	11 SUNDAY PREMIUM (NA HOURS)	4,191	1,264	3.3156
3,826	2,756	1.3882	12 NIGHT DIFFERENTIAL (NA HOURS)	15,899	11,527	1.3792
326	45	7.2444	13 CHRISTMAS DAY PREMIUM (NA HOURS)	326	45	7.2444
			14 OTHER PREMIUM PAY (NA HOURS)			
	44-		15 LEAVE WITHOUT PAY (NA HOURS)		5-	
			16 TERMINAL LEAVE			
3,792	251	15.1075	17 ANNUAL LEAVE	18,214	1,243	14.6532
			18 HOLIDAY LEAVE	4		
2,983	183	16.3005	19 SICK LEAVE	9,030	587	15.3833
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE	946	72	13.1388
			23 CONTINUATION OF PAY LEAVE	2,656	192	13.8333
6,775	434	15.6105	24 TOTAL PAID ABSENCE	30,850	2,094	14.7325
190,486	12,401	15.3605	25 GROSS PAY & TOTAL PAID HOURS	757,082	50,351	15.0360
3,792	251	15.1075	26 LESS TERM, ANN & HOL LEAVE TAKEN	18,218	1,243	14.6564
186,694	12,150	15.3657	27 BALANCE LINE 25 - LINE 26	738,864	49,108	15.0456
10,366	743	13.9515	28 ANNUAL LEAVE ACCRUED	39,983	2,892	13.8253
			29 HOLIDAY LEAVE ACCRUED			
197,060	12,893	15.2842	30 ACCRUED SALARY COST	778,847	52,000	14.9778
			31 BENEFITS-USPS CONTRIBUTION			
14,588			32 HEALTH BENEFITS	61,630		
1,150			33 LIFE INSURANCE	4,738		
18,385			34 RETIREMENT	76,425		
2,148			35 THRIFT SAVINGS PLAN (TSP)	10,251		
			36 TSP FIDUCIARY INSURANCE			
11,082			37 SOCIAL SECURITY	44,458		
2,727			38 MEDICARE	10,838		
50,080			39 PAYROLL BENEFITS SUBTOTAL	208,340		
			40 UNIFORM ALLOWANCE			
50,080			41 TOTAL BENEFITS	208,340		
		25.4135	42 (%) BENEFITS/ACCRUED SALARY COST			26.7497
247,140	11,967	20.6517	43 COST OF SAL & BEN PER TOTAL WK HR	987,187	48,257	20.4568
6,044			44 LESS OVERTIME PREMIUM PAY	17,270		
241,096	11,967	20.1467	45 STR SAL/BEN COST PER TOTAL WK HR	969,917	48,257	20.0989

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TITLE: VEHICLE MAINTENANCE, TRANSITIONAL

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24,709	2,105	11.7382	01	STRAIGHT TIME HOURS	107,164	9,159	11.7004
2,840	164	17.3170	02	OVERTIME WORK HOURS	7,100	418	16.9856
			03	HOLIDAY WORK HOURS			
27,549	2,269	12.1414	04	WORK HOURS SUBTOTAL	114,264	9,577	11.9310
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
589	40	14.7250	09	TRAINING HOURS	727	51	14.2549
28,138	2,309	12.1862	10	TOTAL WORK HOURS	114,991	9,628	11.9433
			11	SUNDAY PREMIUM (NA HOURS)			
467	408	1.1446	12	NIGHT DIFFERENTIAL (NA HOURS)	2,088	1,839	1.1353
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	9		15	LEAVE WITHOUT PAY (NA HOURS)		148	
208	17	12.2352	16	TERMINAL LEAVE	908	73	12.4383
759	67	11.3283	17	ANNUAL LEAVE	2,965	253	11.7193
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
967	84	11.5119	24	TOTAL PAID ABSENCE	3,873	326	11.8803
29,572	2,393	12.3577	25	GROSS PAY & TOTAL PAID HOURS	120,952	9,954	12.1510
967	84	11.5119	26	LESS TERM, ANN & HOL LEAVE TAKEN	3,873	326	11.8803
28,605	2,309	12.3884	27	BALANCE LINE 25 - LINE 26	117,079	9,628	12.1602
1,083	96	11.2812	28	ANNUAL LEAVE ACCRUED	4,475	399	11.2155
			29	HOLIDAY LEAVE ACCRUED			
29,688	2,405	12.3442	30	ACCRUED SALARY COST	121,554	10,027	12.1226
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
1,833			37	SOCIAL SECURITY	7,503		
429			38	MEDICARE	1,754		
2,262			39	PAYROLL BENEFITS SUBTOTAL	9,257		
			40	UNIFORM ALLOWANCE			
2,262			41	TOTAL BENEFITS	9,257		
		7.6192	42	(%) BENEFITS/ACCRUED SALARY COST			7.6155
31,950	2,309	13.8371	43	COST OF SAL & BEN PER TOTAL WK HR	130,811	9,628	13.5865
946			44	LESS OVERTIME PREMIUM PAY	2,364		
31,004	2,309	13.4274	45	STR SAL/BEN COST PER TOTAL WK HR	128,447	9,628	13.3409

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TITLE: VEHICLE MAINTENANCE, BARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
10,647,813	617,454	17.2447	01	STRAIGHT TIME HOURS	43,904,087	2,544,208	17.2564
1,584,967	60,789	26.0732	02	OVERTIME WORK HOURS	4,689,609	179,046	26.1922
66,116	3,808	17.3623	03	HOLIDAY WORK HOURS	337,943	19,615	17.2288
12,298,896	682,051	18.0322	04	WORK HOURS SUBTOTAL	48,931,639	2,742,869	17.8395
	549		05	STEWARDS DUTY HOURS (NA)		2,584	
24,563	706	34.7917	06	PENALTY OVERTIME (NA)	121,467	3,474	34.9645
80,599	4,558	17.6829	07	LIMITED DUTY HOURS (NA)	271,332	15,354	17.6717
104,654	5,775	18.1219	08	REHABILITATION WORK HOURS (NA)	377,423	20,937	18.0266
119,095	6,835	17.4242	09	TRAINING HOURS	395,863	22,662	17.4681
12,417,991	688,886	18.0261	10	TOTAL WORK HOURS	49,327,502	2,765,531	17.8365
47,525	11,168	4.2554	11	SUNDAY PREMIUM (NA HOURS)	122,700	28,972	4.2351
203,827	124,540	1.6366	12	NIGHT DIFFERENTIAL (NA HOURS)	752,914	462,057	1.6294
15,804	1,830	8.6360	13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,804	1,830	8.6360
2,799	333	8.4054	14	OTHER PREMIUM PAY (NA HOURS)	27,382	3,217	8.5116
	22,466		15	LEAVE WITHOUT PAY (NA HOURS)		79,517	
122,466	6,858	17.8573	16	TERMINAL LEAVE	178,832	8,663	20.6431
1,201,386	68,272	17.5970	17	ANNUAL LEAVE	3,708,620	212,223	17.4751
1,449,996	83,682	17.3274	18	HOLIDAY LEAVE	3,468,182	200,306	17.3144
624,313	35,709	17.4833	19	SICK LEAVE	2,143,516	123,476	17.3597
4,370	264	16.5530	20	MILITARY LEAVE	31,555	1,824	17.2998
			21	CONVENTION LEAVE			
25,840	1,472	17.5543	22	OTHER LEAVE	124,436	7,135	17.4402
4,750	279	17.0250	23	CONTINUATION OF PAY LEAVE	59,889	3,513	17.0478
3,433,121	196,536	17.4681	24	TOTAL PAID ABSENCE	9,715,030	557,140	17.4373
16,121,067	885,422	18.2072	25	GROSS PAY & TOTAL PAID HOURS	59,961,332	3,322,671	18.0461
2,773,848	158,812	17.4662	26	LESS TERM, ANN & HOL LEAVE TAKEN	7,355,634	421,192	17.4638
13,347,219	726,610	18.3691	27	BALANCE LINE 25 - LINE 26	52,605,698	2,901,479	18.1306
1,412,261	81,299	17.3711	28	ANNUAL LEAVE ACCRUED	4,824,284	277,529	17.3829
553,430	31,987	17.3017	29	HOLIDAY LEAVE ACCRUED	2,079,931	120,312	17.2878
15,312,910	839,896	18.2319	30	ACCRUED SALARY COST	59,509,913	3,299,320	18.0370
			31	BENEFITS-USPS CONTRIBUTION			
1,361,095			32	HEALTH BENEFITS	5,247,215		
97,354			33	LIFE INSURANCE	371,375		
1,315,593			34	RETIREMENT	5,046,308		
291,873			35	THRIFT SAVINGS PLAN (TSP)	1,134,662		
			36	TSP FIDUCIARY INSURANCE			
537,686			37	SOCIAL SECURITY	2,043,545		
230,086			38	MEDICARE	855,241		
3,833,687			39	PAYROLL BENEFITS SUBTOTAL	14,698,346		
15,049			40	UNIFORM ALLOWANCE	63,674		
3,848,736			41	TOTAL BENEFITS	14,762,020		
		25.1339	42	(%) BENEFITS/ACCRUED SALARY COST			24.8059
19,161,646	688,886	27.8154	43	COST OF SAL & BEN PER TOTAL WK HR	74,271,933	2,765,531	26.8563
531,896			44	LESS OVERTIME PREMIUM PAY	1,581,925		
18,629,750	688,886	27.0432	45	STR SAL/BEN COST PER TOTAL WK HR	72,690,008	2,765,531	26.2842

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
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TITLE: VEHICLE MAINTENANCE, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
47,887	5,594	8.5604	01	STRAIGHT TIME HOURS	212,754	24,593	8.6509
1,591	130	12.2384	02	OVERTIME WORK HOURS	8,249	622	13.2620
			03	HOLIDAY WORK HOURS			
49,478	5,724	8.6439	04	WORK HOURS SUBTOTAL	221,003	25,215	8.7647
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
2,315	230	10.0652	09	TRAINING HOURS	4,070	428	9.5093
51,793	5,954	8.6988	10	TOTAL WORK HOURS	225,073	25,643	8.7771
			11	SUNDAY PREMIUM (NA HOURS)			
485	641	.7566	12	NIGHT DIFFERENTIAL (NA HOURS)	2,740	3,710	.7385
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
52,278	5,954	8.7803	25	GROSS PAY & TOTAL PAID HOURS	227,813	25,643	8.8840
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
52,278	5,954	8.7803	27	BALANCE LINE 25 - LINE 26	227,813	25,643	8.8840
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
52,278	5,954	8.7803	30	ACCRUED SALARY COST	227,813	25,643	8.8840
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	22		
			33	LIFE INSURANCE	2		
			34	RETIREMENT	24		
			35	THRIFT SAVINGS PLAN (TSP)	4		
			36	TSP FIDUCIARY INSURANCE			
3,257			37	SOCIAL SECURITY	14,134		
761			38	MEDICARE	3,309		
4,018			39	PAYROLL BENEFITS SUBTOTAL	17,495		
			40	UNIFORM ALLOWANCE			
4,018			41	TOTAL BENEFITS	17,495		
		7.6858	42	(%) BENEFITS/ACCRUED SALARY COST			7.6795
56,296	5,954	9.4551	43	COST OF SAL & BEN PER TOTAL WK HR	245,308	25,643	9.5662
530			44	LESS OVERTIME PREMIUM PAY	2,747		
55,766	5,954	9.3661	45	STR SAL/BEN COST PER TOTAL WK HR	242,561	25,643	9.4591

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TITLE: VEHICLE MAINTENANCE, SUPERVISOR

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,749,840	77,441	22.5957	01	STRAIGHT TIME HOURS	7,505,801	320,205	23.4406
27,303	1,033	26.4307	02	OVERTIME WORK HOURS	69,754	2,610	26.7256
1,210	56	21.6071	03	HOLIDAY WORK HOURS	20,447	936	21.8450
1,778,353	78,530	22.6455	04	WORK HOURS SUBTOTAL	7,596,002	323,751	23.4624
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
8,479	362	23.4226	09	TRAINING HOURS	54,932	2,334	23.5355
1,786,832	78,892	22.6490	10	TOTAL WORK HOURS	7,650,934	326,085	23.4630
2,723	507	5.3708	11	SUNDAY PREMIUM (NA HOURS)	7,022	1,312	5.3521
10,357	5,484	1.8885	12	NIGHT DIFFERENTIAL (NA HOURS)	44,869	23,684	1.8944
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	557		15	LEAVE WITHOUT PAY (NA HOURS)	502	44	11.4090
			16	TERMINAL LEAVE		1,848	
223,198	9,298	24.0049	17	ANNUAL LEAVE	27,961	1,199	23.3202
198,181	8,432	23.5034	18	HOLIDAY LEAVE	613,284	25,751	23.8159
42,002	1,817	23.1161	19	SICK LEAVE	497,283	21,152	23.5099
			20	MILITARY LEAVE	193,244	8,205	23.5519
			21	CONVENTION LEAVE	1,519	64	23.7343
1,201	56	21.4464	22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	13,338	588	22.6836
464,582	19,603	23.6995	24	TOTAL PAID ABSENCE	4,651	200	23.2550
2,264,494	98,495	22.9909	25	GROSS PAY & TOTAL PAID HOURS	1,351,280	57,159	23.6407
421,379	17,730	23.7664	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,054,607	383,244	23.6262
1,843,115	80,765	22.8207	27	BALANCE LINE 25 - LINE 26	1,138,528	48,102	23.6690
197,816	8,424	23.4824	28	ANNUAL LEAVE ACCRUED	7,916,079	335,142	23.6200
76,408	3,254	23.4812	29	HOLIDAY LEAVE ACCRUED	768,767	32,638	23.5543
2,117,339	92,443	22.9042	30	ACCRUED SALARY COST	304,709	12,972	23.4897
			31	BENEFITS-USPS CONTRIBUTION	8,989,555	380,752	23.6100
166,135			32	HEALTH BENEFITS			
14,637			33	LIFE INSURANCE	654,502		
167,165			34	RETIREMENT	57,755		
14,987			35	THRIFT SAVINGS PLAN (TSP)	656,584		
			36	TSP FIDUCIARY INSURANCE	56,073		
23,395			37	SOCIAL SECURITY			
32,402			38	MEDICARE	91,180		
418,721			39	PAYROLL BENEFITS SUBTOTAL	130,475		
419			40	UNIFORM ALLOWANCE	1,646,569		
419,140			41	TOTAL BENEFITS	1,369		
		19.7956	42	(%) BENEFITS/ACCRUED SALARY COST	1,647,938		
2,536,479	78,892	32.1512	43	COST OF SAL & BEN PER TOTAL WK HR			18.3316
9,092			44	LESS OVERTIME PREMIUM PAY	10,637,493	326,085	32.6218
2,527,387	78,892	32.0360	45	STR SAL/BEN COST PER TOTAL WK HR	23,228		
					10,614,265	326,085	32.5506

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TITLE: VEHICLE MAINTENANCE, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
12,445,540	700,489	17.7669	01	STRAIGHT TIME HOURS	51,622,642	2,889,006	17.8686
1,613,861	61,952	26.0501	02	OVERTIME WORK HOURS	4,767,612	182,278	26.1557
67,326	3,864	17.4239	03	HOLIDAY WORK HOURS	358,390	20,551	17.4390
14,126,727	766,305	18.4348	04	WORK HOURS SUBTOTAL	56,748,644	3,091,835	18.3543
	549		05	STEWARDS DUTY HOURS (NA)		2,584	
24,563	706	34.7917	06	PENALTY OVERTIME (NA)	121,467	3,474	34.9645
80,599	4,558	17.6829	07	LIMITED DUTY HOURS (NA)	271,332	15,354	17.6717
104,654	5,775	18.1219	08	REHABILITATION WORK HOURS (NA)	377,423	20,937	18.0266
129,889	7,427	17.4887	09	TRAINING HOURS	454,865	25,424	17.8911
14,256,616	773,732	18.4257	10	TOTAL WORK HOURS	57,203,509	3,117,259	18.3505
50,248	11,675	4.3038	11	SUNDAY PREMIUM (NA HOURS)	129,722	30,284	4.2835
214,669	130,665	1.6428	12	NIGHT DIFFERENTIAL (NA HOURS)	800,523	489,451	1.6355
15,804	1,830	8.6360	13	CHRISTMAS DAY PREMIUM (NA HOURS)	15,804	1,830	8.6360
2,799	333	8.4054	14	OTHER PREMIUM PAY (NA HOURS)	27,884	3,261	8.5507
	23,023		15	LEAVE WITHOUT PAY (NA HOURS)		81,365	
122,466	6,858	17.8573	16	TERMINAL LEAVE	206,793	9,862	20.9686
1,424,584	77,570	18.3651	17	ANNUAL LEAVE	4,321,904	237,974	18.1612
1,648,177	92,114	17.8927	18	HOLIDAY LEAVE	3,965,465	221,458	17.9061
666,315	37,526	17.7560	19	SICK LEAVE	2,336,760	131,681	17.7456
4,370	264	16.5530	20	MILITARY LEAVE	33,074	1,888	17.5180
			21	CONVENTION LEAVE			
27,041	1,528	17.6969	22	OTHER LEAVE	137,774	7,723	17.8394
4,750	279	17.0250	23	CONTINUATION OF PAY LEAVE	64,540	3,713	17.3821
3,897,703	216,139	18.0333	24	TOTAL PAID ABSENCE	11,066,310	614,299	18.0145
18,437,839	989,871	18.6265	25	GROSS PAY & TOTAL PAID HOURS	69,243,752	3,731,558	18.5562
3,195,227	176,542	18.0989	26	LESS TERM, ANN & HOL LEAVE TAKEN	8,494,162	469,294	18.0998
15,242,612	813,329	18.7410	27	BALANCE LINE 25 - LINE 26	60,749,590	3,262,264	18.6219
1,610,077	89,723	17.9449	28	ANNUAL LEAVE ACCRUED	5,593,051	310,167	18.0323
629,838	35,241	17.8723	29	HOLIDAY LEAVE ACCRUED	2,384,640	133,284	17.8914
17,482,527	938,293	18.6322	30	ACCRUED SALARY COST	68,727,281	3,705,715	18.5462
			31	BENEFITS-USPS CONTRIBUTION			
1,527,230			32	HEALTH BENEFITS	5,901,739		
111,991			33	LIFE INSURANCE	429,132		
1,482,758			34	RETIREMENT	5,702,916		
306,860			35	THRIFT SAVINGS PLAN (TSP)	1,190,739		
			36	TSP FIDUCIARY INSURANCE			
564,338			37	SOCIAL SECURITY	2,148,859		
263,249			38	MEDICARE	989,025		
4,256,426			39	PAYROLL BENEFITS SUBTOTAL	16,362,410		
15,468			40	UNIFORM ALLOWANCE	65,043		
4,271,894			41	TOTAL BENEFITS	16,427,453		
		24.4352	42	(%) BENEFITS/ACCRUED SALARY COST			23.9023
21,754,421	773,732	28.1162	43	COST OF SAL & BEN PER TOTAL WK HR	85,154,734	3,117,259	27.3171
541,518			44	LESS OVERTIME PREMIUM PAY	1,607,900		
21,212,903	773,732	27.4163	45	STR SAL/BEN COST PER TOTAL WK HR	83,546,834	3,117,259	26.8013

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: P. O. TOTAL, BARGAINING FULL-TIME

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,182,740,356	69,763,807	16.9534	01	STRAIGHT TIME HOURS	4,965,752,565	292,833,099	16.9576
259,354,999	10,128,047	25.6076	02	OVERTIME WORK HOURS	956,444,708	36,780,731	26.0039
18,719,767	1,122,703	16.6738	03	HOLIDAY WORK HOURS	67,873,829	4,061,676	16.7107
1,460,815,122	81,014,557	18.0315	04	WORK HOURS SUBTOTAL	5,990,071,102	333,675,506	17.9517
	122,039		05	STEWARDS DUTY HOURS (NA)		556,365	
4,275,784	125,154	34.1641	06	PENALTY OVERTIME (NA)	67,178,549	1,959,850	34.2773
10,195,291	573,296	17.7836	07	LIMITED DUTY HOURS (NA)	37,449,545	2,109,863	17.7497
11,450,927	641,791	17.8421	08	REHABILITATION WORK HOURS (NA)	48,624,062	2,736,608	17.7680
3,050,954	163,946	18.6095	09	TRAINING HOURS	21,907,170	1,185,073	18.4859
1,463,866,076	81,178,503	18.0326	10	TOTAL WORK HOURS	6,011,978,272	334,860,579	17.9536
13,477,601	3,292,986	4.0928	11	SUNDAY PREMIUM (NA HOURS)	51,951,722	12,705,954	4.0887
30,312,300	18,827,013	1.6100	12	NIGHT DIFFERENTIAL (NA HOURS)	122,446,809	76,017,225	1.6107
4,543,038	543,098	8.3650	13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,543,503	543,130	8.3654
772,887	89,315	8.6534	14	OTHER PREMIUM PAY (NA HOURS)	4,203,399	490,262	8.5737
	3,921,331		15	LEAVE WITHOUT PAY (NA HOURS)		14,601,734	
6,489,108	364,240	17.8154	16	TERMINAL LEAVE	12,365,202	638,672	19.3608
86,939,500	4,991,371	17.4179	17	ANNUAL LEAVE	366,149,725	21,262,349	17.2205
153,423,630	9,001,132	17.0449	18	HOLIDAY LEAVE	384,357,766	22,548,649	17.0457
68,152,793	3,988,496	17.0873	19	SICK LEAVE	259,524,407	15,259,641	17.0072
621,931	37,919	16.4015	20	MILITARY LEAVE	3,288,541	201,118	16.3513
			21	CONVENTION LEAVE			
2,670,848	158,424	16.8588	22	OTHER LEAVE	14,356,638	843,100	17.0283
1,182,398	70,150	16.8552	23	CONTINUATION OF PAY LEAVE	6,318,876	375,496	16.8280
319,480,208	18,611,732	17.1655	24	TOTAL PAID ABSENCE	1,046,361,155	61,129,025	17.1172
1,832,452,110	99,790,235	18.3630	25	GROSS PAY & TOTAL PAID HOURS	7,241,484,860	395,989,604	18.2870
246,852,238	14,356,743	17.1941	26	LESS TERM, ANN & HOL LEAVE TAKEN	762,872,693	44,449,670	17.1626
1,585,599,872	85,433,492	18.5594	27	BALANCE LINE 25 - LINE 26	6,478,612,167	351,539,934	18.4292
148,337,603	8,660,862	17.1273	28	ANNUAL LEAVE ACCRUED	539,882,767	31,461,019	17.1603
58,550,267	3,438,317	17.0287	29	HOLIDAY LEAVE ACCRUED	234,754,349	13,787,727	17.0263
1,792,487,742	97,532,671	18.3783	30	ACCRUED SALARY COST	7,253,249,283	396,788,680	18.2798
			31	BENEFITS-USPS CONTRIBUTION			
140,801,172			32	HEALTH BENEFITS	570,115,612		
10,503,340			33	LIFE INSURANCE	42,080,220		
139,074,121			34	RETIREMENT	558,327,016		
31,167,864			35	THRIFT SAVINGS PLAN (TSP)	125,243,116		
			36	TSP FIDUCIARY INSURANCE			
60,924,376			37	SOCIAL SECURITY	240,604,005		
26,188,559			38	MEDICARE	103,522,884		
408,659,432			39	PAYROLL BENEFITS SUBTOTAL	1,639,892,853		
5,063,903			40	UNIFORM ALLOWANCE	21,718,720		
413,723,335			41	TOTAL BENEFITS	1,661,611,573		
		23.0809	42	(%) BENEFITS/ACCRUED SALARY COST			22.9085
2,206,211,077	81,178,503	27.1772	43	COST OF SAL & BEN PER TOTAL WK HR	8,914,860,856	334,860,579	26.6226
87,079,271			44	LESS OVERTIME PREMIUM PAY	329,714,905		
2,119,131,806	81,178,503	26.1045	45	STR SAL/BEN COST PER TOTAL WK HR	8,585,145,951	334,860,579	25.6379

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TITLE: P. O. TOTAL, BARGAINING PART-TIME REGULAR

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
10,088,211	654,299	15.4183	01	STRAIGHT TIME HOURS	40,911,088	2,646,943	15.4559
752,470	33,398	22.5303	02	OVERTIME WORK HOURS	1,966,440	85,299	23.0534
86,595	6,191	13.9872	03	HOLIDAY WORK HOURS	425,752	29,284	14.5387
10,927,276	693,888	15.7478	04	WORK HOURS SUBTOTAL	43,303,280	2,761,526	15.6809
	180		05	STEWARDS DUTY HOURS (NA)		976	
10,038	320	31.3687	06	PENALTY OVERTIME (NA)	91,027	2,931	31.0566
58,984	3,609	16.3435	07	LIMITED DUTY HOURS (NA)	219,373	13,328	16.4595
112,318	6,500	17.2796	08	REHABILITATION WORK HOURS (NA)	480,833	27,749	17.3279
36,714	2,472	14.8519	09	TRAINING HOURS	258,817	16,866	15.3454
10,963,990	696,360	15.7447	10	TOTAL WORK HOURS	43,562,097	2,778,392	15.6788
94,833	26,755	3.5444	11	SUNDAY PREMIUM (NA HOURS)	300,720	84,858	3.5438
265,915	185,516	1.4333	12	NIGHT DIFFERENTIAL (NA HOURS)	1,028,319	713,080	1.4420
23,051	3,314	6.9556	13	CHRISTMAS DAY PREMIUM (NA HOURS)	23,056	3,314	6.9571
			14	OTHER PREMIUM PAY (NA HOURS)	3,217	436	7.3784
	24,952		15	LEAVE WITHOUT PAY (NA HOURS)		95,072	
54,977	3,363	16.3476	16	TERMINAL LEAVE	117,484	6,454	18.2032
593,693	36,647	16.2003	17	ANNUAL LEAVE	2,591,845	161,998	15.9992
988,519	63,813	15.4908	18	HOLIDAY LEAVE	2,543,790	164,161	15.4957
422,401	26,382	16.0109	19	SICK LEAVE	1,623,396	101,532	15.9890
1,632	105	15.5428	20	MILITARY LEAVE	16,453	1,064	15.4633
			21	CONVENTION LEAVE			
7,928	500	15.8560	22	OTHER LEAVE	56,385	3,561	15.8340
5,151	376	13.6994	23	CONTINUATION OF PAY LEAVE	28,875	1,925	15.0000
2,074,301	131,186	15.8119	24	TOTAL PAID ABSENCE	6,978,228	440,695	15.8345
13,422,090	827,546	16.2191	25	GROSS PAY & TOTAL PAID HOURS	51,895,637	3,219,087	16.1212
1,637,189	103,823	15.7690	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,253,119	332,613	15.7934
11,784,901	723,723	16.2837	27	BALANCE LINE 25 - LINE 26	46,642,518	2,886,474	16.1589
1,036,665	65,851	15.7425	28	ANNUAL LEAVE ACCRUED	3,867,544	246,266	15.7047
404,090	26,062	15.5049	29	HOLIDAY LEAVE ACCRUED	1,610,927	103,855	15.5113
13,225,656	815,636	16.2151	30	ACCRUED SALARY COST	52,120,989	3,236,595	16.1036
			31	BENEFITS-USPS CONTRIBUTION			
1,306,891			32	HEALTH BENEFITS	5,275,888		
76,326			33	LIFE INSURANCE	303,352		
1,237,675			34	RETIREMENT	4,888,608		
288,626			35	THRIFT SAVINGS PLAN (TSP)	1,153,491		
			36	TSP FIDUCIARY INSURANCE			
618,729			37	SOCIAL SECURITY	2,376,458		
190,925			38	MEDICARE	738,390		
3,719,172			39	PAYROLL BENEFITS SUBTOTAL	14,736,187		
36,813			40	UNIFORM ALLOWANCE	132,173		
3,755,985			41	TOTAL BENEFITS	14,868,360		
		28.3992	42	(%) BENEFITS/ACCRUED SALARY COST			28.5266
16,981,641	696,360	24.3862	43	COST OF SAL & BEN PER TOTAL WK HR	66,989,349	2,778,392	24.1108
252,249			44	LESS OVERTIME PREMIUM PAY	670,026		
16,729,392	696,360	24.0240	45	STR SAL/BEN COST PER TOTAL WK HR	66,319,323	2,778,392	23.8696

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TITLE: P.O. TOTAL, BARGAINING PART-TIME FLEXIBLE (INCL. DES 73, 77)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
177,265,863	12,084,949	14.6683	01	STRAIGHT TIME HOURS	708,748,115	48,329,230	14.6649
35,460,517	1,695,955	20.9088	02	OVERTIME WORK HOURS	133,613,580	6,339,069	21.0777
149	8	18.6250	03	HOLIDAY WORK HOURS	1,754	100	17.5400
212,726,529	13,780,912	15.4363	04	WORK HOURS SUBTOTAL	842,363,449	54,668,399	15.4085
	2,381		05	STEWARDS DUTY HOURS (NA)		10,066	
515,174	18,837	27.3490	06	PENALTY OVERTIME (NA)	7,084,051	259,706	27.2771
831,698	54,274	15.3240	07	LIMITED DUTY HOURS (NA)	2,853,225	186,808	15.2735
1,580,094	85,177	18.5507	08	REHABILITATION WORK HOURS (NA)	6,325,298	341,493	18.5224
1,055,833	69,653	15.1584	09	TRAINING HOURS	7,448,524	486,035	15.3250
213,782,362	13,850,565	15.4349	10	TOTAL WORK HOURS	849,811,973	55,154,434	15.4078
2,797,841	841,113	3.3263	11	SUNDAY PREMIUM (NA HOURS)	9,279,786	2,815,873	3.2955
3,989,728	3,012,098	1.3245	12	NIGHT DIFFERENTIAL (NA HOURS)	15,274,054	11,555,070	1.3218
624,137	89,474	6.9756	13	CHRISTMAS DAY PREMIUM (NA HOURS)	624,132	89,472	6.9757
298	41	7.2682	14	OTHER PREMIUM PAY (NA HOURS)	36,378	5,010	7.2610
	140,342		15	LEAVE WITHOUT PAY (NA HOURS)		564,081	
486,084	29,777	16.3241	16	TERMINAL LEAVE	1,371,774	83,321	16.4637
7,887,627	502,353	15.7013	17	ANNUAL LEAVE	39,792,022	2,583,081	15.4048
1,112	64	17.3750	18	HOLIDAY LEAVE	639	24	26.6250
5,801,711	386,537	15.0094	19	SICK LEAVE	20,896,245	1,399,117	14.9353
38,093	2,699	14.1137	20	MILITARY LEAVE	294,853	20,957	14.0694
			21	CONVENTION LEAVE			
175,156	12,112	14.4613	22	OTHER LEAVE	957,181	66,431	14.4086
158,745	11,162	14.2219	23	CONTINUATION OF PAY LEAVE	833,159	59,273	14.0562
14,548,528	944,704	15.4000	24	TOTAL PAID ABSENCE	64,145,873	4,212,204	15.2285
235,742,894	14,795,269	15.9336	25	GROSS PAY & TOTAL PAID HOURS	939,172,196	59,366,638	15.8198
8,374,823	532,194	15.7364	26	LESS TERM, ANN & HOL LEAVE TAKEN	41,164,435	2,666,426	15.4380
227,368,071	14,263,075	15.9410	27	BALANCE LINE 25 - LINE 26	898,007,761	56,700,212	15.8378
14,274,168	985,220	14.4883	28	ANNUAL LEAVE ACCRUED	53,154,386	3,674,610	14.4653
			29	HOLIDAY LEAVE ACCRUED			
241,642,239	15,248,295	15.8471	30	ACCRUED SALARY COST	951,162,147	60,374,822	15.7542
			31	BENEFITS-USPS CONTRIBUTION			
18,492,550			32	HEALTH BENEFITS	75,791,010		
1,305,104			33	LIFE INSURANCE	5,266,456		
19,367,621			34	RETIREMENT	78,538,897		
4,698,051			35	THRIFT SAVINGS PLAN (TSP)	19,389,748		
			36	TSP FIDUCIARY INSURANCE			
13,012,499			37	SOCIAL SECURITY	51,821,085		
3,368,199			38	MEDICARE	13,424,239		
60,244,024			39	PAYROLL BENEFITS SUBTOTAL	244,231,435		
744,738			40	UNIFORM ALLOWANCE	3,273,650		
60,988,762			41	TOTAL BENEFITS	247,505,085		
		25.2392	42	(%) BENEFITS/ACCRUED SALARY COST			26.0213
302,631,001	13,850,565	21.8497	43	COST OF SAL & BEN PER TOTAL WK HR	1,198,667,232	55,154,434	21.7329
11,894,386			44	LESS OVERTIME PREMIUM PAY	45,676,359		
290,736,615	13,850,565	20.9909	45	STR SAL/BEN COST PER TOTAL WK HR	1,152,990,873	55,154,434	20.9047

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TITLE: P.O. TOTAL, BARGAINING TRANSITIONAL

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
48,354,452	4,242,225	11.3983	01	STRAIGHT TIME HOURS	173,022,660	15,157,197	11.4152
10,212,024	606,683	16.8325	02	OVERTIME WORK HOURS	21,582,159	1,243,622	17.3542
			03	HOLIDAY WORK HOURS			
58,566,476	4,848,908	12.0782	04	WORK HOURS SUBTOTAL	194,604,819	16,400,819	11.8655
			05	STEWARDS DUTY HOURS (NA)			
34,699	1,383	25.0896	06	PENALTY OVERTIME (NA)	385,116	15,361	25.0710
56,235	4,337	12.9663	07	LIMITED DUTY HOURS (NA)	186,259	14,399	12.9355
5,401	423	12.7683	08	REHABILITATION WORK HOURS (NA)	19,065	1,496	12.7439
190,357	15,272	12.4644	09	TRAINING HOURS	3,718,532	320,274	11.6104
58,756,833	4,864,180	12.0794	10	TOTAL WORK HOURS	198,323,351	16,721,093	11.8606
			11	SUNDAY PREMIUM (NA HOURS)			
3,186,631	2,857,900	1.1150	12	NIGHT DIFFERENTIAL (NA HOURS)	10,932,991	9,805,241	1.1150
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	43,452		15	LEAVE WITHOUT PAY (NA HOURS)	681	111	6.1351
422,234	36,597	11.5373	16	TERMINAL LEAVE		181,141	
905,551	79,472	11.3945	17	ANNUAL LEAVE	2,023,661	172,875	11.7059
			18	HOLIDAY LEAVE	4,674,870	408,022	11.4573
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
9,993	883	11.3171	22	OTHER LEAVE	27,091	2,395	11.3114
13,780	1,116	12.3476	23	CONTINUATION OF PAY LEAVE	58,166	4,687	12.4100
1,351,558	118,068	11.4472	24	TOTAL PAID ABSENCE	6,783,788	587,979	11.5374
63,295,022	4,982,248	12.7041	25	GROSS PAY & TOTAL PAID HOURS	216,040,811	17,309,072	12.4813
1,327,785	116,069	11.4396	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,698,531	580,897	11.5313
61,967,237	4,866,179	12.7342	27	BALANCE LINE 25 - LINE 26	209,342,280	16,728,175	12.5143
2,551,760	234,469	10.8831	28	ANNUAL LEAVE ACCRUED	8,744,329	798,940	10.9449
			29	HOLIDAY LEAVE ACCRUED			
64,518,997	5,100,648	12.6491	30	ACCRUED SALARY COST	218,086,609	17,527,115	12.4428
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS	189		
643			33	LIFE INSURANCE	11-		
47			34	RETIREMENT	3,547		
			35	THRIFT SAVINGS PLAN (TSP)	322		
3,919,016			36	TSP FIDUCIARY INSURANCE			
916,723			37	SOCIAL SECURITY	13,387,303		
4,836,429			38	MEDICARE	3,131,487		
			39	PAYROLL BENEFITS SUBTOTAL	16,522,837		
4,836,429			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	16,522,837		
		7.4961	42	(%) BENEFITS/ACCRUED SALARY COST			7.5762
69,355,426	4,864,180	14.2584	43	COST OF SAL & BEN PER TOTAL WK HR	234,609,446	16,721,093	14.0307
3,406,399			44	LESS OVERTIME PREMIUM PAY	7,251,173		
65,949,027	4,864,180	13.5580	45	STR SAL/BEN COST PER TOTAL WK HR	227,358,273	16,721,093	13.5970

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TITLE: P. O. TOTAL, BARGAINING CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,418,448,882	86,745,280	16.3518	01	STRAIGHT TIME HOURS	5,888,434,428	358,966,469	16.4038
305,780,010	12,464,083	24.5328	02	OVERTIME WORK HOURS	1,113,606,887	44,448,721	25.0537
18,806,511	1,128,902	16.6591	03	HOLIDAY WORK HOURS	68,301,335	4,091,060	16.6952
1,743,035,403	100,338,265	17.3715	04	WORK HOURS SUBTOTAL	7,070,342,650	407,506,250	17.3502
	124,600		05	STEWARDS DUTY HOURS (NA)		567,407	
4,835,695	145,694	33.1907	06	PENALTY OVERTIME (NA)	74,738,743	2,237,848	33.3975
11,142,208	635,516	17.5325	07	LIMITED DUTY HOURS (NA)	40,708,402	2,324,398	17.5135
13,148,740	733,891	17.9164	08	REHABILITATION WORK HOURS (NA)	55,449,258	3,107,346	17.8445
4,333,858	251,343	17.2428	09	TRAINING HOURS	33,333,043	2,008,248	16.5980
1,747,369,261	100,589,608	17.3712	10	TOTAL WORK HOURS	7,103,675,693	409,514,498	17.3465
16,370,275	4,160,854	3.9343	11	SUNDAY PREMIUM (NA HOURS)	61,532,228	15,606,685	3.9426
37,754,574	24,882,527	1.5173	12	NIGHT DIFFERENTIAL (NA HOURS)	149,682,173	98,090,616	1.5259
5,190,226	635,886	8.1621	13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,190,691	635,916	8.1625
773,185	89,356	8.6528	14	OTHER PREMIUM PAY (NA HOURS)	4,243,675	495,819	8.5589
	4,130,077		15	LEAVE WITHOUT PAY (NA HOURS)		15,442,028	
7,452,403	433,977	17.1723	16	TERMINAL LEAVE	15,878,121	901,322	17.6164
96,326,371	5,609,843	17.1709	17	ANNUAL LEAVE	413,208,462	24,415,450	16.9240
154,413,261	9,065,009	17.0339	18	HOLIDAY LEAVE	386,902,195	22,712,834	17.0345
74,376,905	4,401,415	16.8984	19	SICK LEAVE	282,044,048	16,760,290	16.8281
661,656	40,723	16.2477	20	MILITARY LEAVE	3,599,847	223,139	16.1327
			21	CONVENTION LEAVE			
2,863,925	171,919	16.6585	22	OTHER LEAVE	15,397,295	915,487	16.8186
1,360,074	82,804	16.4252	23	CONTINUATION OF PAY LEAVE	7,239,076	441,381	16.4009
337,454,595	19,805,690	17.0382	24	TOTAL PAID ABSENCE	1,124,269,044	66,369,903	16.9394
2,144,912,116	120,395,298	17.8155	25	GROSS PAY & TOTAL PAID HOURS	8,448,593,504	475,884,401	17.7534
258,192,035	15,108,829	17.0888	26	LESS TERM. ANN & HOL LEAVE TAKEN	815,988,778	48,029,606	16.9892
1,886,720,081	105,286,469	17.9198	27	BALANCE LINE 25 - LINE 26	7,632,604,726	427,854,795	17.8392
166,200,196	9,946,402	16.7095	28	ANNUAL LEAVE ACCRUED	605,649,026	36,180,835	16.7394
58,954,357	3,464,379	17.0172	29	HOLIDAY LEAVE ACCRUED	236,365,276	13,891,582	17.0150
2,111,874,634	118,697,250	17.7921	30	ACCRUED SALARY COST	8,474,619,028	477,927,212	17.7320
			31	BENEFITS-USPS CONTRIBUTION			
160,600,613			32	HEALTH BENEFITS	651,182,699		
11,884,770			33	LIFE INSURANCE	47,650,017		
159,680,060			34	RETIREMENT	641,758,068		
36,154,588			35	THRIFT SAVINGS PLAN (TSP)	145,786,677		
			36	TSP FIDUCIARY INSURANCE			
78,474,620			37	SOCIAL SECURITY	308,188,851		
30,664,406			38	MEDICARE	120,817,000		
477,459,057			39	PAYROLL BENEFITS SUBTOTAL	1,915,383,312		
5,845,454			40	UNIFORM ALLOWANCE	25,124,543		
483,304,511			41	TOTAL BENEFITS	1,940,507,855		
		22.8850	42	(%) BENEFITS/ACCRUED SALARY COST			22.8978
2,595,179,145	100,589,608	25.7996	43	COST OF SAL & BEN PER TOTAL WK HR	10,415,126,883	409,514,498	25.4328
102,632,304			44	LESS OVERTIME PREMIUM PAY	383,312,463		
2,492,546,841	100,589,608	24.7793	45	STR SAL/BEN COST PER TOTAL WK HR	10,031,814,420	409,514,498	24.4968

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: P. O. TOTAL, NONBARGAINING (EXCL TEMP/CASUAL)

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
238,728,694	11,070,002	21.5653	01	STRAIGHT TIME HOURS	992,423,353	45,744,239	21.6950
6,286,869	241,175	26.0676	02	OVERTIME WORK HOURS	19,560,681	738,392	26.4909
826,478	38,383	21.5323	03	HOLIDAY WORK HOURS	4,923,456	227,306	21.6600
245,842,041	11,349,560	21.6609	04	WORK HOURS SUBTOTAL	1,016,907,490	46,709,937	21.7706
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	376	1-	376.0000-
50,263	2,176	23.0988	07	LIMITED DUTY HOURS (NA)	194,975	8,436	23.1122
169,251	7,768	21.7882	08	REHABILITATION WORK HOURS (NA)	675,674	30,912	21.8579
641,161	28,328	22.6334	09	TRAINING HOURS	9,634,160	426,706	22.5779
246,483,202	11,377,888	21.6633	10	TOTAL WORK HOURS	1,026,541,650	47,136,643	21.7779
1,053,817	193,040	5.4590	11	SUNDAY PREMIUM (NA HOURS)	3,411,224	624,517	5.4621
2,330,021	1,181,361	1.9723	12	NIGHT DIFFERENTIAL (NA HOURS)	9,176,674	4,638,552	1.9783
4,909	479	10.2484	13	CHRISTMAS DAY PREMIUM (NA HOURS)	4,949	479	10.3319
371	39	9.5128	14	OTHER PREMIUM PAY (NA HOURS)	7,361	716	10.2807
	102,670		15	LEAVE WITHOUT PAY (NA HOURS)		387,676	
4,747,143	188,948	25.1240	16	TERMINAL LEAVE	7,814,931	297,566	26.2628
23,517,422	1,027,197	22.8947	17	ANNUAL LEAVE	70,675,971	3,129,850	22.5812
25,859,030	1,151,808	22.4508	18	HOLIDAY LEAVE	64,532,064	2,871,927	22.4699
7,375,283	332,905	22.1543	19	SICK LEAVE	28,676,287	1,291,877	22.1973
45,286	2,121	21.3512	20	MILITARY LEAVE	329,157	14,972	21.9848
214	14	15.2857	21	CONVENTION LEAVE	39,734	1,624	24.4667
479,247	21,502	22.2884	22	OTHER LEAVE	2,264,356	100,560	22.5174
27,554	1,336	20.6242	23	CONTINUATION OF PAY LEAVE	141,098	6,586	21.4239
62,051,179	2,725,831	22.7641	24	TOTAL PAID ABSENCE	174,473,598	7,714,962	22.6149
311,923,499	14,103,719	22.1164	25	GROSS PAY & TOTAL PAID HOURS	1,213,615,456	54,851,605	22.1254
54,123,595	2,367,953	22.8567	26	LESS TERM, ANN & HOL LEAVE TAKEN	143,022,966	6,299,343	22.7044
257,799,904	11,735,766	21.9670	27	BALANCE LINE 25 - LINE 26	1,070,592,490	48,552,262	22.0503
25,663,716	1,145,363	22.4066	28	ANNUAL LEAVE ACCRUED	98,460,916	4,370,368	22.5292
9,936,369	443,776	22.3905	29	HOLIDAY LEAVE ACCRUED	39,723,180	1,772,900	22.4057
293,399,989	13,324,905	22.0189	30	ACCRUED SALARY COST	1,208,776,586	54,695,530	22.1000
			31	BENEFITS-USPS CONTRIBUTION			
21,668,193			32	HEALTH BENEFITS	85,801,961		
1,956,661			33	LIFE INSURANCE	7,783,965		
23,088,202			34	RETIREMENT	91,762,118		
3,012,169			35	THRIFT SAVINGS PLAN (TSP)	11,852,119		
			36	TSP FIDUCIARY INSURANCE			
4,994,755			37	SOCIAL SECURITY	19,465,090		
4,455,499			38	MEDICARE	17,459,175		
59,175,479			39	PAYROLL BENEFITS SUBTOTAL	234,124,428		
24,763			40	UNIFORM ALLOWANCE	121,375		
59,200,242			41	TOTAL BENEFITS	234,245,803		
		20.1773	42	(%) BENEFITS/ACCRUED SALARY COST			19.3787
352,600,231	11,377,888	30.9899	43	COST OF SAL & BEN PER TOTAL WK HR	1,443,022,389	47,136,643	30.6136
2,093,527			44	LESS OVERTIME PREMIUM PAY	6,513,770		
350,506,704	11,377,888	30.8059	45	STR SAL/BEN COST PER TOTAL WK HR	1,436,508,619	47,136,643	30.4754

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: P. O. TOTAL, TEMP/CASUAL (EXCL LV REPL & RURAL RELIEF)

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
70,686,342	8,734,840	8.0924	01	STRAIGHT TIME HOURS	166,006,485	20,546,724	8.0794
14,062,413	1,147,559	12.2541	02	OVERTIME WORK HOURS	30,178,028	2,464,710	12.2440
64	8	8.0000	03	HOLIDAY WORK HOURS	64	8	8.0000
84,748,819	9,882,407	8.5757	04	WORK HOURS SUBTOTAL	196,184,577	23,011,442	8.5255
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	38	2	19.0000
48,395	5,606	8.6327	07	LIMITED DUTY HOURS (NA)	137,624	15,588	8.8288
6,087	649	9.3790	08	REHABILITATION WORK HOURS (NA)	9,560	1,106	8.6437
1,310,833	153,593	8.5344	09	TRAINING HOURS	4,858,865	571,229	8.5059
86,059,652	10,036,000	8.5750	10	TOTAL WORK HOURS	201,043,442	23,582,671	8.5250
			11	SUNDAY PREMIUM (NA HOURS)	30	13	2.3076
3,895,520	5,386,334	.7232	12	NIGHT DIFFERENTIAL (NA HOURS)	8,425,490	11,684,863	.7210
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	8-	1-	8.0000
	20,148		15	LEAVE WITHOUT PAY (NA HOURS)		56,832	
853	80	10.6625	16	TERMINAL LEAVE	4,211	143	29.4475
2,836	254	11.1653	17	ANNUAL LEAVE	41,979	3,525	11.9089
99	8	12.3750	18	HOLIDAY LEAVE	99	8	12.3750
			19	SICK LEAVE	288	17	16.9411
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
267	33	8.0909	22	OTHER LEAVE	716	93	7.6989
13,776	1,666	8.2689	23	CONTINUATION OF PAY LEAVE	81,597	9,885	8.2546
17,831	2,041	8.7364	24	TOTAL PAID ABSENCE	128,890	13,671	9.4279
89,973,003	10,038,041	8.9632	25	GROSS PAY & TOTAL PAID HOURS	209,597,844	23,596,342	8.8826
3,788	342	11.0760	26	LESS TERM, ANN & HOL LEAVE TAKEN	46,289	3,676	12.5922
89,969,215	10,037,699	8.9631	27	BALANCE LINE 25 - LINE 26	209,551,555	23,592,666	8.8820
			28	ANNUAL LEAVE ACCRUED	106	8	13.2500
			29	HOLIDAY LEAVE ACCRUED			
89,969,215	10,037,699	8.9631	30	ACCRUED SALARY COST	209,551,661	23,592,674	8.8820
			31	BENEFITS-USPS CONTRIBUTION			
1-			32	HEALTH BENEFITS	162		
			33	LIFE INSURANCE	6-		
426			34	RETIREMENT	1,155		
37			35	THRIFT SAVINGS PLAN (TSP)	109		
			36	TSP FIDUCIARY INSURANCE			
5,560,435			37	SOCIAL SECURITY	12,952,660		
1,300,439			38	MEDICARE	3,029,272		
6,861,336			39	PAYROLL BENEFITS SUBTOTAL	15,983,352		
			40	UNIFORM ALLOWANCE			
6,861,336			41	TOTAL BENEFITS	15,983,352		
		7.6263	42	(%) BENEFITS/ACCRUED SALARY COST			7.6274
96,830,551	10,036,000	9.6483	43	COST OF SAL & BEN PER TOTAL WK HR	225,535,013	23,582,671	9.5635
4,682,784			44	LESS OVERTIME PREMIUM PAY	10,049,290		
92,147,767	10,036,000	9.1817	45	STR SAL/BEN COST PER TOTAL WK HR	215,485,723	23,582,671	9.1374

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: P. O. TOTAL, LV REPL & RURAL RELIEF

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
48,149,587	4,010,517	12.0058	01 STRAIGHT TIME HOURS	179,791,177	14,985,055	11.9980
4,176,989	221,872	18.8261	02 OVERTIME WORK HOURS	14,385,784	753,970	19.0800
			03 HOLIDAY WORK HOURS			
52,326,576	4,232,389	12.3633	04 WORK HOURS SUBTOTAL	194,176,961	15,739,025	12.3372
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
19,349	1,507	12.8394	07 LIMITED DUTY HOURS (NA)	99,954	7,901	12.6508
9,150	699	13.0901	08 REHABILITATION WORK HOURS (NA)	32,068	2,446	13.1103
24,330	3,181	7.6485	09 TRAINING HOURS	150,442	19,343	7.7775
52,350,906	4,235,570	12.3598	10 TOTAL WORK HOURS	194,327,403	15,758,368	12.3316
			11 SUNDAY PREMIUM (NA HOURS)			
883	1,225	.7208	12 NIGHT DIFFERENTIAL (NA HOURS)	2,759	3,763	.7331
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	200-		15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE		1,801-	
20,354	1,439	14.1445	17 ANNUAL LEAVE	2,762		
			18 HOLIDAY LEAVE	451,090	32,584	13.8439
			19 SICK LEAVE			
			20 MILITARY LEAVE	1,262	169	7.4674
			21 CONVENTION LEAVE			
1,631	132	12.3560	22 OTHER LEAVE			
16,552	1,414	11.7057	23 CONTINUATION OF PAY LEAVE	7,852	522	15.0421
38,537	2,985	12.9102	24 TOTAL PAID ABSENCE	80,627	6,802	11.8534
52,390,326	4,238,555	12.3604	25 GROSS PAY & TOTAL PAID HOURS	543,593	40,077	13.5637
20,354	1,439	14.1445	26 LESS TERM, ANN & HOL LEAVE TAKEN	194,873,755	15,798,445	12.3349
52,369,972	4,237,116	12.3598	27 BALANCE LINE 25 - LINE 26	453,852	32,584	13.9286
			28 ANNUAL LEAVE ACCRUED	194,419,903	15,765,861	12.3317
			29 HOLIDAY LEAVE ACCRUED			
52,369,972	4,237,116	12.3598	30 ACCRUED SALARY COST	194,419,903	15,765,861	12.3317
			31 BENEFITS-USPS CONTRIBUTION			
151			32 HEALTH BENEFITS	419		
16			33 LIFE INSURANCE	47		
109			34 RETIREMENT	381		
10			35 THRIFT SAVINGS PLAN (TSP)	1		
			36 TSP FIDUCIARY INSURANCE			
3,282,980			37 SOCIAL SECURITY	12,193,180		
767,917			38 MEDICARE	2,851,991		
4,051,183			39 PAYROLL BENEFITS SUBTOTAL	15,046,019		
			40 UNIFORM ALLOWANCE			
4,051,183			41 TOTAL BENEFITS	15,046,019		
		7.7356	42 (%) BENEFITS/ACCRUED SALARY COST			7.7389
56,421,155	4,235,570	13.3207	43 COST OF SAL & BEN PER TOTAL WK HR	209,465,922	15,758,368	13.2923
1,390,937			44 LESS OVERTIME PREMIUM PAY	4,790,466		
55,030,218	4,235,570	12.9923	45 STR SAL/BEN COST PER TOTAL WK HR	204,675,456	15,758,368	12.9883

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: P. O. TOTAL, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,776,013,505	110,560,639	16.0637	01	STRAIGHT TIME HOURS	7,226,655,443	440,242,487	16.4151
330,306,281	14,074,689	23.4681	02	OVERTIME WORK HOURS	1,177,731,380	48,405,793	24.3303
19,633,053	1,167,293	16.8193	03	HOLIDAY WORK HOURS	73,224,855	4,318,374	16.9565
2,125,952,839	125,802,621	16.8991	04	WORK HOURS SUBTOTAL	8,477,611,678	492,966,654	17.1971
	124,600		05	STEWARDS DUTY HOURS (NA)		567,407	
4,835,695	145,694	33.1907	06	PENALTY OVERTIME (NA)	74,739,157	2,237,849	33.3977
11,260,215	644,805	17.4629	07	LIMITED DUTY HOURS (NA)	41,140,955	2,356,323	17.4598
13,333,228	743,007	17.9449	08	REHABILITATION WORK HOURS (NA)	56,166,560	3,141,810	17.8771
6,310,182	436,445	14.4581	09	TRAINING HOURS	47,976,510	3,025,526	15.8572
2,132,263,021	126,239,066	16.8906	10	TOTAL WORK HOURS	8,525,588,188	495,992,180	17.1889
17,424,092	4,353,894	4.0019	11	SUNDAY PREMIUM (NA HOURS)	64,943,482	16,231,215	4.0011
43,980,998	31,451,447	1.3983	12	NIGHT DIFFERENTIAL (NA HOURS)	167,287,096	114,417,794	1.4620
5,195,135	636,365	8.1637	13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,195,640	636,395	8.1641
773,556	89,395	8.6532	14	OTHER PREMIUM PAY (NA HOURS)	4,251,028	496,535	8.5613
	4,252,695		15	LEAVE WITHOUT PAY (NA HOURS)		15,884,735	
12,200,399	623,005	19.5831	16	TERMINAL LEAVE	23,700,025	1,199,031	19.7659
119,866,983	6,638,733	18.0557	17	ANNUAL LEAVE	484,377,502	27,581,409	17.5617
180,272,390	10,216,825	17.6446	18	HOLIDAY LEAVE	451,434,358	25,584,769	17.6446
81,752,188	4,734,320	17.2679	19	SICK LEAVE	310,721,885	18,052,353	17.2122
706,942	42,844	16.5003	20	MILITARY LEAVE	3,929,004	238,111	16.5007
214	14	15.2857	21	CONVENTION LEAVE	39,734	1,624	24.4667
3,345,070	193,586	17.2795	22	OTHER LEAVE	17,670,219	1,016,662	17.3806
1,417,956	87,220	16.2572	23	CONTINUATION OF PAY LEAVE	7,542,398	464,654	16.2322
399,562,142	22,536,547	17.7295	24	TOTAL PAID ABSENCE	1,299,415,125	74,138,613	17.5268
2,599,198,944	148,775,613	17.4705	25	GROSS PAY & TOTAL PAID HOURS	10,066,680,559	570,130,793	17.6567
312,339,772	17,478,563	17.8698	26	LESS TERM, ANN & HOL LEAVE TAKEN	959,511,885	54,365,209	17.6493
2,286,859,172	131,297,050	17.4174	27	BALANCE LINE 25 - LINE 26	9,107,168,674	515,765,584	17.6575
191,863,912	11,091,765	17.2978	28	ANNUAL LEAVE ACCRUED	704,110,048	40,551,211	17.3634
68,890,726	3,908,155	17.6274	29	HOLIDAY LEAVE ACCRUED	276,088,456	15,664,482	17.6251
2,547,613,810	146,296,970	17.4139	30	ACCRUED SALARY COST	10,087,367,178	571,981,277	17.6358
			31	BENEFITS-USPS CONTRIBUTION			
182,268,957			32	HEALTH BENEFITS	736,985,241		
13,841,447			33	LIFE INSURANCE	55,434,023		
182,768,797			34	RETIREMENT	733,521,722		
39,166,804			35	THRIFT SAVINGS PLAN (TSP)	157,638,906		
			36	TSP FIDUCIARY INSURANCE			
92,312,790			37	SOCIAL SECURITY	352,799,781		
37,188,261			38	MEDICARE	144,157,438		
547,547,056			39	PAYROLL BENEFITS SUBTOTAL	2,180,537,111		
5,870,217			40	UNIFORM ALLOWANCE	25,245,918		
553,417,273			41	TOTAL BENEFITS	2,205,783,029		
		21.7229	42	(%) BENEFITS/ACCRUED SALARY COST			21.8667
3,101,031,083	126,239,066	24.5647	43	COST OF SAL & BEN PER TOTAL WK HR	12,293,150,207	495,992,180	24.7849
110,799,553			44	LESS OVERTIME PREMIUM PAY	404,665,989		
2,990,231,530	126,239,066	23.6870	45	STR SAL/BEN COST PER TOTAL WK HR	11,888,484,218	495,992,180	23.9690

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: AREA OFFICES, PROCESSING & DISTRIBUTION

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: AREA OFFICES, CUSTOMER SERVICE & SALES

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
5,932,266	213,163	27.8297	01	STRAIGHT TIME HOURS	27,299,143	981,751	27.8065
53,324	2,081	25.6242	02	OVERTIME WORK HOURS	222,826	8,916	24.9917
			03	HOLIDAY WORK HOURS	155	8	19.3750
5,985,590	215,244	27.8083	04	WORK HOURS SUBTOTAL	27,522,124	990,675	27.7811
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
264	16	16.5000	07	LIMITED DUTY HOURS (NA)	5,731	444	12.9076
4,316	202	21.3663	08	REHABILITATION WORK HOURS (NA)	17,256	786	21.9541
			09	TRAINING HOURS			
5,985,590	215,244	27.8083	10	TOTAL WORK HOURS	27,522,124	990,675	27.7811
22	5	4.4000	11	SUNDAY PREMIUM (NA HOURS)	292	63	4.6349
258	153	1.6862	12	NIGHT DIFFERENTIAL (NA HOURS)	892	514	1.7354
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,411		15	LEAVE WITHOUT PAY (NA HOURS)		5,866	
288,569	8,196	35.2085	16	TERMINAL LEAVE	348,662	9,950	35.0414
1,045,850	35,554	29.4158	17	ANNUAL LEAVE	2,252,880	77,562	29.0461
731,493	25,104	29.1385	18	HOLIDAY LEAVE	1,819,358	62,496	29.1115
174,208	6,125	28.4421	19	SICK LEAVE	644,129	22,534	28.5847
1,064	40	26.6000	20	MILITARY LEAVE	9,734	376	25.8882
			21	CONVENTION LEAVE			
16,383	560	29.2553	22	OTHER LEAVE	89,419	2,916	30.6649
42	2	21.0000	23	CONTINUATION OF PAY LEAVE	1,623	58	27.9827
2,257,609	75,581	29.8700	24	TOTAL PAID ABSENCE	5,165,805	175,892	29.3691
8,243,479	290,825	28.3451	25	GROSS PAY & TOTAL PAID HOURS	32,689,113	1,166,567	28.0216
2,065,912	68,854	30.0042	26	LESS TERM, ANN & HOL LEAVE TAKEN	4,420,900	150,008	29.4710
6,177,567	221,971	27.8305	27	BALANCE LINE 25 - LINE 26	28,268,213	1,016,559	27.8077
717,987	24,734	29.0283	28	ANNUAL LEAVE ACCRUED	2,784,457	95,478	29.1633
279,422	9,628	29.0218	29	HOLIDAY LEAVE ACCRUED	1,112,821	38,344	29.0220
7,174,976	256,333	27.9908	30	ACCRUED SALARY COST	32,165,491	1,150,381	27.9607
			31	BENEFITS-USPS CONTRIBUTION			
454,643			32	HEALTH BENEFITS	1,859,999		
55,149			33	LIFE INSURANCE	223,809		
607,339			34	RETIREMENT	2,478,154		
55,858			35	THRIFT SAVINGS PLAN (TSP)	232,917		
			36	TSP FIDUCIARY INSURANCE			
70,739			37	SOCIAL SECURITY	301,396		
118,527			38	MEDICARE	473,378		
1,362,255			39	PAYROLL BENEFITS SUBTOTAL	5,569,653		
			40	UNIFORM ALLOWANCE			
1,362,255			41	TOTAL BENEFITS	5,569,653		
		18.9861	42	(%) BENEFITS/ACCRUED SALARY COST			17.3156
8,537,231	215,244	39.6630	43	COST OF SAL & BEN PER TOTAL WK HR	37,735,144	990,675	38.0903
17,757			44	LESS OVERTIME PREMIUM PAY	74,201		
8,519,474	215,244	39.5805	45	STR SAL/BEN COST PER TOTAL WK HR	37,660,943	990,675	38.0154

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: INSPECTION SVC. FIELD, INSPECTORS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
9,971,381	314,728	31.6825	01	STRAIGHT TIME HOURS	43,998,295	1,425,026	30.8754
			02	OVERTIME WORK HOURS	6		
			03	HOLIDAY WORK HOURS			
9,971,381	314,728	31.6825	04	WORK HOURS SUBTOTAL	43,998,301	1,425,026	30.8754
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
9,971,381	314,728	31.6825	10	TOTAL WORK HOURS	43,998,301	1,425,026	30.8754
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,838		15	LEAVE WITHOUT PAY (NA HOURS)		5,922	
257,786	9,417	27.3745	16	TERMINAL LEAVE	447,705	16,536	27.0745
1,279,965	50,151	25.5222	17	ANNUAL LEAVE	2,758,572	106,834	25.8211
872,729	34,656	25.1826	18	HOLIDAY LEAVE	2,193,268	87,076	25.1879
164,815	6,435	25.6122	19	SICK LEAVE	577,030	24,911	23.1636
7,030	272	25.8455	20	MILITARY LEAVE	26,642	1,096	24.3083
			21	CONVENTION LEAVE			
248,350	9,624	25.8052	22	OTHER LEAVE	579,596	22,662	25.5756
6,431	232	27.7198	23	CONTINUATION OF PAY LEAVE	11,004	392	28.0714
2,837,106	110,787	25.6086	24	TOTAL PAID ABSENCE	6,593,817	259,507	25.4090
12,808,487	425,515	30.1011	25	GROSS PAY & TOTAL PAID HOURS	50,592,118	1,684,533	30.0333
2,410,480	94,224	25.5824	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,399,545	210,446	25.6576
10,398,007	331,291	31.3863	27	BALANCE LINE 25 - LINE 26	45,192,573	1,474,087	30.6580
857,462	33,882	25.3073	28	ANNUAL LEAVE ACCRUED	3,268,049	128,172	25.4973
335,589	13,336	25.1641	29	HOLIDAY LEAVE ACCRUED	1,347,816	53,562	25.1636
11,591,058	378,509	30.6229	30	ACCRUED SALARY COST	49,808,438	1,655,821	30.0808
			31	BENEFITS-USPS CONTRIBUTION			
588,639			32	HEALTH BENEFITS	2,364,994		
82,724			33	LIFE INSURANCE	332,574		
1,474,986			34	RETIREMENT	5,913,687		
151,276			35	THRIFT SAVINGS PLAN (TSP)	605,709		
			36	TSP FIDUCIARY INSURANCE			
125,201			37	SOCIAL SECURITY	505,758		
183,223			38	MEDICARE	729,570		
2,606,049			39	PAYROLL BENEFITS SUBTOTAL	10,452,292		
			40	UNIFORM ALLOWANCE			
2,606,049			41	TOTAL BENEFITS	10,452,292		
		22.4832	42	(%) BENEFITS/ACCRUED SALARY COST			20.9849
14,197,107	314,728	45.1091	43	COST OF SAL & BEN PER TOTAL WK HR	60,260,730	1,425,026	42.2874
			44	LESS OVERTIME PREMIUM PAY	2		
14,197,107	314,728	45.1091	45	STR SAL/BEN COST PER TOTAL WK HR	60,260,728	1,425,026	42.2874

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REPORT AAW120P1 SFX
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: INSPECTION SVC. FIELD, ADMINISTRATION

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,891,260	90,859	20.8153	01	STRAIGHT TIME HOURS	8,771,100	421,403	20.8140
7,835	296	26.4695	02	OVERTIME WORK HOURS	50,180	1,863	26.9350
			03	HOLIDAY WORK HOURS	911	50	18.2200
1,899,095	91,155	20.8336	04	WORK HOURS SUBTOTAL	8,822,191	423,316	20.8406
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
20,292	951	21.3375	08	REHABILITATION WORK HOURS (NA)	95,183	4,423	21.5200
			09	TRAINING HOURS			
1,899,095	91,155	20.8336	10	TOTAL WORK HOURS	8,822,191	423,316	20.8406
86	20	4.3000	11	SUNDAY PREMIUM (NA HOURS)	697	158	4.4113
52	32	1.6250	12	NIGHT DIFFERENTIAL (NA HOURS)	526	326	1.6134
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	1,346		15	LEAVE WITHOUT PAY (NA HOURS)		4,588	
13,506	575	23.4886	16	TERMINAL LEAVE	17,455	789	22.1229
355,993	16,774	21.2229	17	ANNUAL LEAVE	850,709	40,072	21.2295
264,468	12,690	20.8406	18	HOLIDAY LEAVE	664,841	31,920	20.8283
116,961	5,746	20.3552	19	SICK LEAVE	391,537	19,253	20.3364
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
35,565	1,882	18.8974	22	OTHER LEAVE	50,851	2,608	19.4980
62	4	15.5000	23	CONTINUATION OF PAY LEAVE	601	38	15.8157
786,555	37,671	20.8795	24	TOTAL PAID ABSENCE	1,975,994	94,680	20.8702
2,685,788	128,826	20.8481	25	GROSS PAY & TOTAL PAID HOURS	10,799,408	517,996	20.8484
633,967	30,039	21.1047	26	LESS TERM. ANN & HOL LEAVE TAKEN	1,533,005	72,781	21.0632
2,051,821	98,787	20.7701	27	BALANCE LINE 25 - LINE 26	9,266,403	445,215	20.8133
263,828	12,671	20.8214	28	ANNUAL LEAVE ACCRUED	992,484	47,372	20.9508
102,173	4,910	20.8091	29	HOLIDAY LEAVE ACCRUED	411,310	19,767	20.8079
2,417,822	116,368	20.7773	30	ACCRUED SALARY COST	10,670,197	512,354	20.8258
			31	BENEFITS-USPS CONTRIBUTION			
185,913			32	HEALTH BENEFITS	744,499		
18,238			33	LIFE INSURANCE	73,124		
222,798			34	RETIREMENT	897,608		
37,176			35	THRIFT SAVINGS PLAN (TSP)	150,053		
			36	TSP FIDUCIARY INSURANCE			
52,279			37	SOCIAL SECURITY	217,601		
38,242			38	MEDICARE	154,829		
554,646			39	PAYROLL BENEFITS SUBTOTAL	2,237,714		
			40	UNIFORM ALLOWANCE			
554,646			41	TOTAL BENEFITS	2,237,714		
		22.9399	42	(%) BENEFITS/ACCRUED SALARY COST			20.9716
2,972,468	91,155	32.6089	43	COST OF SAL & BEN PER TOTAL WK HR	12,907,911	423,316	30.4923
2,609			44	LESS OVERTIME PREMIUM PAY	16,710		
2,969,859	91,155	32.5803	45	STR SAL/BEN COST PER TOTAL WK HR	12,891,201	423,316	30.4529

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: INSPECTION SVC. FIELD, NONBARGAINING SUB-TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
11,862,641	405,587	29.2480	01	STRAIGHT TIME HOURS	52,769,395	1,846,429	28.5791
7,835	296	26.4695	02	OVERTIME WORK HOURS	50,186	1,863	26.9382
			03	HOLIDAY WORK HOURS	911	50	18.2200
11,870,476	405,883	29.2460	04	WORK HOURS SUBTOTAL	52,820,492	1,848,342	28.5772
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
20,292	951	21.3375	08	REHABILITATION WORK HOURS (NA)	95,183	4,423	21.5200
			09	TRAINING HOURS			
11,870,476	405,883	29.2460	10	TOTAL WORK HOURS	52,820,492	1,848,342	28.5772
86	20	4.3000	11	SUNDAY PREMIUM (NA HOURS)	697	158	4.4113
52	32	1.6250	12	NIGHT DIFFERENTIAL (NA HOURS)	526	326	1.6134
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	3,184		15	LEAVE WITHOUT PAY (NA HOURS)		10,510	
271,292	9,992	27.1509	16	TERMINAL LEAVE	465,160	17,325	26.8490
1,635,958	66,925	24.4446	17	ANNUAL LEAVE	3,609,281	146,906	24.5686
1,137,197	47,346	24.0188	18	HOLIDAY LEAVE	2,858,109	118,996	24.0185
281,776	12,181	23.1324	19	SICK LEAVE	968,567	44,164	21.9311
7,030	272	25.8455	20	MILITARY LEAVE	26,642	1,096	24.3083
			21	CONVENTION LEAVE			
283,915	11,506	24.6753	22	OTHER LEAVE	630,447	25,270	24.9484
6,493	236	27.5127	23	CONTINUATION OF PAY LEAVE	11,605	430	26.9883
3,623,661	148,458	24.4086	24	TOTAL PAID ABSENCE	8,569,811	354,187	24.1957
15,494,275	554,341	27.9508	25	GROSS PAY & TOTAL PAID HOURS	61,391,526	2,202,529	27.8731
3,044,447	124,263	24.5000	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,932,550	283,227	24.4770
12,449,828	430,078	28.9478	27	BALANCE LINE 25 - LINE 26	54,458,976	1,919,302	28.3743
1,121,290	46,553	24.0863	28	ANNUAL LEAVE ACCRUED	4,260,533	175,544	24.2704
437,762	18,246	23.9922	29	HOLIDAY LEAVE ACCRUED	1,759,126	73,329	23.9894
14,008,880	494,877	28.3078	30	ACCRUED SALARY COST	60,478,635	2,168,175	27.8937
			31	BENEFITS-USPS CONTRIBUTION			
774,552			32	HEALTH BENEFITS	3,109,493		
100,962			33	LIFE INSURANCE	405,698		
1,697,784			34	RETIREMENT	6,811,295		
188,452			35	THRIFT SAVINGS PLAN (TSP)	755,762		
			36	TSP FIDUCIARY INSURANCE			
177,480			37	SOCIAL SECURITY	723,359		
221,465			38	MEDICARE	884,399		
3,160,695			39	PAYROLL BENEFITS SUBTOTAL	12,690,006		
			40	UNIFORM ALLOWANCE			
3,160,695			41	TOTAL BENEFITS	12,690,006		
		22.5620	42	(%) BENEFITS/ACCRUED SALARY COST			20.9826
17,169,575	405,883	42.3017	43	COST OF SAL & BEN PER TOTAL WK HR	73,168,641	1,848,342	39.5860
2,609			44	LESS OVERTIME PREMIUM PAY	16,712		
17,166,966	405,883	42.2953	45	STR SAL/BEN COST PER TOTAL WK HR	73,151,929	1,848,342	39.5770

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MINNEAPOLIS PDC
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B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: SECURITY FORCE, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
540,101	25,558	21.1323	01	STRAIGHT TIME HOURS	2,355,815	110,798	21.2622
			02	OVERTIME WORK HOURS	324		
13,821	672	20.5669	03	HOLIDAY WORK HOURS	57,038	2,752	20.7260
553,922	26,230	21.1178	04	WORK HOURS SUBTOTAL	2,413,177	113,550	21.2521
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
553,922	26,230	21.1178	10	TOTAL WORK HOURS	2,413,177	113,550	21.2521
12,044	2,349	5.1272	11	SUNDAY PREMIUM (NA HOURS)	47,997	9,308	5.1565
18,565	10,030	1.8509	12	NIGHT DIFFERENTIAL (NA HOURS)	78,812	42,246	1.8655
			13	CHRISTMAS DAY PREMIUM (NA HOURS)	10		
			14	OTHER PREMIUM PAY (NA HOURS)			
	620		15	LEAVE WITHOUT PAY (NA HOURS)		1,921	
13,663	675	20.2414	16	TERMINAL LEAVE	35,134	1,672	21.0131
84,961	3,984	21.3255	17	ANNUAL LEAVE	208,369	9,778	21.3099
68,716	3,248	21.1564	18	HOLIDAY LEAVE	176,563	8,336	21.1807
23,341	1,110	21.0279	19	SICK LEAVE	98,175	5,966	16.4557
1,053	48	21.9375	20	MILITARY LEAVE	2,103	96	21.9062
			21	CONVENTION LEAVE			
1,180	56	21.0714	22	OTHER LEAVE	3,626	174	20.8390
			23	CONTINUATION OF PAY LEAVE	2,342-	112-	20.9107
192,914	9,121	21.1505	24	TOTAL PAID ABSENCE	521,628	25,910	20.1323
777,445	35,351	21.9921	25	GROSS PAY & TOTAL PAID HOURS	3,061,624	139,460	21.9534
167,340	7,907	21.1635	26	LESS TERM, ANN & HOL LEAVE TAKEN	420,066	19,786	21.2304
610,105	27,444	22.2309	27	BALANCE LINE 25 - LINE 26	2,641,558	119,674	22.0729
70,630	3,344	21.1214	28	ANNUAL LEAVE ACCRUED	280,533	13,270	21.1403
27,284	1,292	21.1176	29	HOLIDAY LEAVE ACCRUED	109,371	5,179	21.1181
708,019	32,080	22.0704	30	ACCRUED SALARY COST	3,031,462	138,123	21.9475
			31	BENEFITS-USPS CONTRIBUTION			
55,395			32	HEALTH BENEFITS	222,576		
4,782			33	LIFE INSURANCE	19,595		
50,983			34	RETIREMENT	207,546		
1,679			35	THRIFT SAVINGS PLAN (TSP)	6,673		
			36	TSP FIDUCIARY INSURANCE			
2,682			37	SOCIAL SECURITY	10,336		
11,099			38	MEDICARE	43,907		
126,620			39	PAYROLL BENEFITS SUBTOTAL	510,633		
3,510			40	UNIFORM ALLOWANCE	15,480		
130,130			41	TOTAL BENEFITS	526,113		
		18.3794	42	(%) BENEFITS/ACCRUED SALARY COST			17.3550
838,149	26,230	31.9538	43	COST OF SAL & BEN PER TOTAL WK HR	3,557,575	113,550	31.3304
			44	LESS OVERTIME PREMIUM PAY	108		
838,149	26,230	31.9538	45	STR SAL/BEN COST PER TOTAL WK HR	3,557,467	113,550	31.3295

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: SECURITY FORCE, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
2,647,908	148,610	17.8178	01	STRAIGHT TIME HOURS	11,249,064	630,046	17.8543
118,404	4,457	26.5658	02	OVERTIME WORK HOURS	586,655	21,441	27.3613
218,916	12,250	17.8706	03	HOLIDAY WORK HOURS	560,716	31,421	17.8452
2,985,228	165,317	18.0575	04	WORK HOURS SUBTOTAL	12,396,435	682,908	18.1524
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
2,985,228	165,317	18.0575	10	TOTAL WORK HOURS	12,396,435	682,908	18.1524
117,141	26,394	4.4381	11	SUNDAY PREMIUM (NA HOURS)	469,950	105,804	4.4417
128,445	72,419	1.7736	12	NIGHT DIFFERENTIAL (NA HOURS)	534,914	301,535	1.7739
55,882	6,238	8.9583	13	CHRISTMAS DAY PREMIUM (NA HOURS)	55,882	6,238	8.9583
671	80	8.3875	14	OTHER PREMIUM PAY (NA HOURS)	6,921	812	8.5233
	2,780		15	LEAVE WITHOUT PAY (NA HOURS)		8,449	
52,238	2,830	18.4586	16	TERMINAL LEAVE	112,596	5,243	21.4754
284,344	15,658	18.1596	17	ANNUAL LEAVE	1,043,469	57,930	18.0125
343,784	19,288	17.8237	18	HOLIDAY LEAVE	861,337	48,336	17.8197
130,050	7,123	18.2577	19	SICK LEAVE	481,127	26,480	18.1694
7,263	425	17.0894	20	MILITARY LEAVE	24,505	1,434	17.0885
			21	CONVENTION LEAVE			
8,247	453	18.2052	22	OTHER LEAVE	54,108	3,037	17.8162
3,502	188	18.6276	23	CONTINUATION OF PAY LEAVE	22,504	1,219	18.4610
829,428	45,965	18.0447	24	TOTAL PAID ABSENCE	2,599,646	143,679	18.0934
4,116,795	211,282	19.4848	25	GROSS PAY & TOTAL PAID HOURS	16,063,748	826,587	19.4338
680,366	37,776	18.0105	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,017,402	111,509	18.0918
3,436,429	173,506	19.8058	27	BALANCE LINE 25 - LINE 26	14,046,346	715,078	19.6430
337,430	18,848	17.9026	28	ANNUAL LEAVE ACCRUED	1,279,928	71,208	17.9744
132,205	7,428	17.7981	29	HOLIDAY LEAVE ACCRUED	528,518	29,673	17.8114
3,906,064	199,782	19.5516	30	ACCRUED SALARY COST	15,854,792	815,959	19.4308
			31	BENEFITS-USPS CONTRIBUTION			
299,523			32	HEALTH BENEFITS	1,210,782		
23,480			33	LIFE INSURANCE	94,170		
288,239			34	RETIREMENT	1,153,609		
42,620			35	THRIFT SAVINGS PLAN (TSP)	169,429		
			36	TSP FIDUCIARY INSURANCE			
83,572			37	SOCIAL SECURITY	322,668		
58,824			38	MEDICARE	229,306		
796,258			39	PAYROLL BENEFITS SUBTOTAL	3,179,964		
19,694			40	UNIFORM ALLOWANCE	99,158		
815,952			41	TOTAL BENEFITS	3,279,122		
		20.8893	42	(%) BENEFITS/ACCRUED SALARY COST			20.6822
4,722,016	165,317	28.5634	43	COST OF SAL & BEN PER TOTAL WK HR	19,133,914	682,908	28.0182
39,429			44	LESS OVERTIME PREMIUM PAY	195,356		
4,682,587	165,317	28.3248	45	STR SAL/BEN COST PER TOTAL WK HR	18,938,558	682,908	27.7322

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B/A FDC SUB
REFERENCE NBR: 2030

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: SECURITY FORCE, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	HOURS	AVERAGE HOURLY RATE
3,188,009	174,168	18.3042	01 STRAIGHT TIME HOURS	13,604,879	740,844	18.3640
118,404	4,457	26.5658	02 OVERTIME WORK HOURS	586,979	21,441	27.3764
232,737	12,922	18.0109	03 HOLIDAY WORK HOURS	617,754	34,173	18.0772
3,539,150	191,547	18.4766	04 WORK HOURS SUBTOTAL	14,809,612	796,458	18.5943
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
3,539,150	191,547	18.4766	10 TOTAL WORK HOURS	14,809,612	796,458	18.5943
129,185	28,743	4.4944	11 SUNDAY PREMIUM (NA HOURS)	517,947	115,112	4.4995
147,010	82,449	1.7830	12 NIGHT DIFFERENTIAL (NA HOURS)	613,726	343,781	1.7852
55,882	6,238	8.9583	13 CHRISTMAS DAY PREMIUM (NA HOURS)	55,892	6,238	8.9599
671	80	8.3875	14 OTHER PREMIUM PAY (NA HOURS)	6,921	812	8.5233
	3,400	-	15 LEAVE WITHOUT PAY (NA HOURS)		10,370	
65,901	3,505	18.8019	16 TERMINAL LEAVE	147,730	6,915	21.3637
369,305	19,642	18.8018	17 ANNUAL LEAVE	1,251,838	67,708	18.4887
412,500	22,536	18.3040	18 HOLIDAY LEAVE	1,037,900	56,672	18.3141
153,391	8,233	18.6312	19 SICK LEAVE	579,302	32,446	17.8543
8,316	473	17.5813	20 MILITARY LEAVE	26,608	1,530	17.3908
			21 CONVENTION LEAVE			
9,427	509	18.5206	22 OTHER LEAVE	57,734	3,211	17.9800
3,502	188	18.6276	23 CONTINUATION OF PAY LEAVE	20,162	1,107	18.2131
1,022,342	55,086	18.5590	24 TOTAL PAID ABSENCE	3,121,274	169,589	18.4049
4,894,240	246,633	19.8442	25 GROSS PAY & TOTAL PAID HOURS	19,125,372	966,047	19.7975
847,706	45,683	18.5562	26 LESS TERM, ANN & HOL LEAVE TAKEN	2,437,468	131,295	18.5648
4,046,534	200,950	20.1370	27 BALANCE LINE 25 - LINE 26	16,687,904	834,752	19.9914
408,060	22,192	18.3877	28 ANNUAL LEAVE ACCRUED	1,560,461	84,478	18.4718
159,489	8,720	18.2900	29 HOLIDAY LEAVE ACCRUED	637,889	34,852	18.3027
4,614,083	231,862	19.9001	30 ACCRUED SALARY COST	18,886,254	954,082	19.7952
			31 BENEFITS-USPS CONTRIBUTION			
354,918			32 HEALTH BENEFITS	1,433,358		
28,262			33 LIFE INSURANCE	113,765		
339,222			34 RETIREMENT	1,361,155		
44,299			35 THRIFT SAVINGS PLAN (TSP)	176,102		
			36 TSP FIDUCIARY INSURANCE			
86,254			37 SOCIAL SECURITY	333,004		
69,923			38 MEDICARE	273,213		
922,878			39 PAYROLL BENEFITS SUBTOTAL	3,690,597		
23,204			40 UNIFORM ALLOWANCE	114,638		
946,082			41 TOTAL BENEFITS	3,805,235		
		20.5042	42 (%) BENEFITS/ACCRUED SALARY COST			20.1481
5,560,165	191,547	29.0276	43 COST OF SAL & BEN PER TOTAL WK HR	22,691,489	796,458	28.4905
39,429			44 LESS OVERTIME PREMIUM PAY	195,464		
5,520,736	191,547	28.8218	45 STR SAL/BEN COST PER TOTAL WK HR	22,496,025	796,458	28.2450

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: INSPECTION SVC. FIELD, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
15,050,650	579,755	25.9603	01	STRAIGHT TIME HOURS	66,374,274	2,587,273	25.6541
126,239	4,753	26.5598	02	OVERTIME WORK HOURS	637,165	23,304	27.3414
232,737	12,922	18.0109	03	HOLIDAY WORK HOURS	618,665	34,223	18.0774
15,409,626	597,430	25.7931	04	WORK HOURS SUBTOTAL	67,630,104	2,644,800	25.5709
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
20,292	951	21.3375	08	REHABILITATION WORK HOURS (NA)	95,183	4,423	21.5200
			09	TRAINING HOURS			
15,409,626	597,430	25.7931	10	TOTAL WORK HOURS	67,630,104	2,644,800	25.5709
129,271	28,763	4.4943	11	SUNDAY PREMIUM (NA HOURS)	518,644	115,270	4.4993
147,062	82,481	1.7829	12	NIGHT DIFFERENTIAL (NA HOURS)	614,252	344,107	1.7850
55,882	6,238	8.9583	13	CHRISTMAS DAY PREMIUM (NA HOURS)	55,892	6,238	8.9599
671	80	8.3875	14	OTHER PREMIUM PAY (NA HOURS)	6,921	812	8.5233
	6,584		15	LEAVE WITHOUT PAY (NA HOURS)		20,880	
337,193	13,497	24.9828	16	TERMINAL LEAVE	612,890	24,240	25.2842
2,005,263	86,567	23.1642	17	ANNUAL LEAVE	4,861,119	214,614	22.6505
1,549,697	69,882	22.1759	18	HOLIDAY LEAVE	3,896,009	175,668	22.1782
435,167	20,414	21.3170	19	SICK LEAVE	1,547,869	76,610	20.2045
15,346	745	20.5986	20	MILITARY LEAVE	53,250	2,626	20.2779
			21	CONVENTION LEAVE			
293,342	12,015	24.4146	22	OTHER LEAVE	688,181	28,481	24.1628
9,995	424	23.5731	23	CONTINUATION OF PAY LEAVE	31,767	1,537	20.6681
4,646,003	203,544	22.8255	24	TOTAL PAID ABSENCE	11,691,085	523,776	22.3207
20,388,515	800,974	25.4546	25	GROSS PAY & TOTAL PAID HOURS	80,516,898	3,168,576	25.4110
3,892,153	169,946	22.9022	26	LESS TERM, ANN & HOL LEAVE TAKEN	9,370,018	414,522	22.6043
16,496,362	631,028	26.1420	27	BALANCE LINE 25 - LINE 26	71,146,880	2,754,054	25.8335
1,529,350	68,745	22.2467	28	ANNUAL LEAVE ACCRUED	5,820,994	260,022	22.3865
597,251	26,966	22.1482	29	HOLIDAY LEAVE ACCRUED	2,397,015	108,181	22.1574
18,622,963	726,739	25.6253	30	ACCRUED SALARY COST	79,364,889	3,122,257	25.4190
			31	BENEFITS-USPS CONTRIBUTION			
1,129,470			32	HEALTH BENEFITS	4,542,851		
129,224			33	LIFE INSURANCE	519,463		
2,037,006			34	RETIREMENT	8,172,450		
232,751			35	THRIFT SAVINGS PLAN (TSP)	931,864		
			36	TSP FIDUCIARY INSURANCE			
263,734			37	SOCIAL SECURITY	1,056,363		
291,388			38	MEDICARE	1,157,612		
4,083,573			39	PAYROLL BENEFITS SUBTOTAL	16,380,603		
23,204			40	UNIFORM ALLOWANCE	114,638		
4,106,777			41	TOTAL BENEFITS	16,495,241		
		22.0522	42	(%) BENEFITS/ACCRUED SALARY COST			20.7840
22,729,740	597,430	38.0458	43	COST OF SAL & BEN PER TOTAL WK HR	95,860,130	2,644,800	36.2447
42,038			44	LESS OVERTIME PREMIUM PAY	212,176		
22,687,702	597,430	37.9754	45	STR SAL/BEN COST PER TOTAL WK HR	95,647,954	2,644,800	36.1645

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TITLE: MAIL EQUIP. SHOP, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
63,685	3,118	20.4249	01	STRAIGHT TIME HOURS	293,066	14,263	20.5472
2,067	70	29.5285	02	OVERTIME WORK HOURS	8,724	309	28.2330
			03	HOLIDAY WORK HOURS	2,086	111	18.7927
65,752	3,188	20.6248	04	WORK HOURS SUBTOTAL	303,876	14,683	20.6957
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
65,752	3,188	20.6248	10	TOTAL WORK HOURS	303,876	14,683	20.6957
			11	SUNDAY PREMIUM (NA HOURS)			
8	4	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	8	4	2.0000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	8		15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
11,990	576	20.8159	17	ANNUAL LEAVE	30,930	1,494	20.7028
8,948	432	20.7129	18	HOLIDAY LEAVE	22,310	1,080	20.6574
6,056	252	24.0317	19	SICK LEAVE	15,050	680	22.1323
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	639	32	19.9687
			23	CONTINUATION OF PAY LEAVE			
26,994	1,260	21.4238	24	TOTAL PAID ABSENCE	68,929	3,286	20.9765
92,754	4,448	20.8529	25	GROSS PAY & TOTAL PAID HOURS	372,813	17,969	20.7475
20,938	1,008	20.7718	26	LESS TERM. ANN & HOL LEAVE TAKEN	53,240	2,574	20.6837
71,816	3,440	20.8767	27	BALANCE LINE 25 - LINE 26	319,573	15,395	20.7582
8,919	432	20.6458	28	ANNUAL LEAVE ACCRUED	34,889	1,692	20.6199
3,445	167	20.6287	29	HOLIDAY LEAVE ACCRUED	13,762	667	20.6326
84,180	4,039	20.8417	30	ACCRUED SALARY COST	368,224	17,754	20.7403
			31	BENEFITS-USPS CONTRIBUTION			
6,930			32	HEALTH BENEFITS	27,722		
607			33	LIFE INSURANCE	2,422		
6,827			34	RETIREMENT	27,215		
536			35	THRIFT SAVINGS PLAN (TSP)	2,117		
			36	TSP FIDUCIARY INSURANCE			
830			37	SOCIAL SECURITY	3,265		
1,339			38	MEDICARE	5,400		
17,069			39	PAYROLL BENEFITS SUBTOTAL	68,141		
			40	UNIFORM ALLOWANCE			
17,069			41	TOTAL BENEFITS	68,141		
		20.2767	42	(%) BENEFITS/ACCRUED SALARY COST			18.5053
101,249	3,188	31.7594	43	COST OF SAL & BEN PER TOTAL WK HR	436,365	14,683	29.7190
688			44	LESS OVERTIME PREMIUM PAY	2,905		
100,561	3,188	31.5436	45	STR SAL/BEN COST PER TOTAL WK HR	433,460	14,683	29.5212

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MAIL EQUIP. SHOPS, BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
226,844	13,923	16.2927	01	STRAIGHT TIME HOURS	1,028,068	63,034	16.3097
11,753	454	25.8876	02	OVERTIME WORK HOURS	76,540	3,004	25.4793
			03	HOLIDAY WORK HOURS	19,570	1,213	16.1335
238,597	14,377	16.5957	04	WORK HOURS SUBTOTAL	1,124,178	67,251	16.7161
			05	STEWARDS DUTY HOURS (NA)			
141	4	35.2500	06	PENALTY OVERTIME (NA)	700	20	35.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
238,597	14,377	16.5957	10	TOTAL WORK HOURS	1,124,178	67,251	16.7161
			11	SUNDAY PREMIUM (NA HOURS)			
56	34	1.6470	12	NIGHT DIFFERENTIAL (NA HOURS)	111	66	1.6818
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	159	24	6.6250
	718		15	LEAVE WITHOUT PAY (NA HOURS)		3,078	
7,722	439	17.5899	16	TERMINAL LEAVE	7,722	439	17.5899
47,108	2,774	16.9819	17	ANNUAL LEAVE	105,453	6,268	16.8240
32,602	1,984	16.4324	18	HOLIDAY LEAVE	79,716	4,872	16.3620
13,778	871	15.8185	19	SICK LEAVE	51,829	3,170	16.3498
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
211	12	17.5833	22	OTHER LEAVE	943	60	15.7166
242	14	17.2857	23	CONTINUATION OF PAY LEAVE	242	14	17.2857
101,663	6,094	16.6824	24	TOTAL PAID ABSENCE	245,905	14,823	16.5894
340,316	20,471	16.6242	25	GROSS PAY & TOTAL PAID HOURS	1,370,353	82,074	16.6965
87,432	5,197	16.8235	26	LESS TERM. ANN & HOL LEAVE TAKEN	192,891	11,579	16.6586
252,884	15,274	16.5565	27	BALANCE LINE 25 - LINE 26	1,177,462	70,495	16.7027
30,924	1,868	16.5546	28	ANNUAL LEAVE ACCRUED	117,631	7,090	16.5911
12,335	757	16.2945	29	HOLIDAY LEAVE ACCRUED	48,536	2,979	16.2927
296,143	17,899	16.5452	30	ACCRUED SALARY COST	1,343,629	80,564	16.6777
			31	BENEFITS-USPS CONTRIBUTION			
26,379			32	HEALTH BENEFITS	108,296		
2,214			33	LIFE INSURANCE	8,793		
25,823			34	RETIREMENT	101,767		
2,245			35	THRIFT SAVINGS PLAN (TSP)	8,772		
			36	TSP FIDUCIARY INSURANCE			
5,082			37	SOCIAL SECURITY	20,555		
4,889			38	MEDICARE	19,692		
66,632			39	PAYROLL BENEFITS SUBTOTAL	267,875		
524			40	UNIFORM ALLOWANCE	3,223		
67,156			41	TOTAL BENEFITS	271,098		
		22.6768	42	(%) BENEFITS/ACCRUED SALARY COST			20.1765
363,299	14,377	25.2694	43	COST OF SAL & BEN PER TOTAL WK HR	1,614,727	67,251	24.0104
3,937			44	LESS OVERTIME PREMIUM PAY	25,605		
359,362	14,377	24.9956	45	STR SAL/BEN COST PER TOTAL WK HR	1,589,122	67,251	23.6297

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MAIL EQUIP. SHOP, CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,383	520	6.5057	01	STRAIGHT TIME HOURS	4,668	718	6.5013
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
3,383	520	6.5057	04	WORK HOURS SUBTOTAL	4,668	718	6.5013
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
3,383	520	6.5057	10	TOTAL WORK HOURS	4,668	718	6.5013
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
3,383	520	6.5057	25	GROSS PAY & TOTAL PAID HOURS	4,668	718	6.5013
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
3,383	520	6.5057	27	BALANCE LINE 25 - LINE 26	4,668	718	6.5013
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
3,383	520	6.5057	30	ACCRUED SALARY COST	4,668	718	6.5013
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
210			37	SOCIAL SECURITY	289		
49			38	MEDICARE	68		
259			39	PAYROLL BENEFITS SUBTOTAL	357		
			40	UNIFORM ALLOWANCE			
259			41	TOTAL BENEFITS	357		
		7.6559	42	(%) BENEFITS/ACCRUED SALARY COST			7.6478
3,642	520	7.0038	43	COST OF SAL & BEN PER TOTAL WK HR	5,025	718	6.9986
			44	LESS OVERTIME PREMIUM PAY			
3,642	520	7.0038	45	STR SAL/BEN COST PER TOTAL WK HR	5,025	718	6.9986

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MAIL EQUIP. SHOP, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
293,912	17,561	16.7366	01	STRAIGHT TIME HOURS	1,325,802	78,015	16.9941
13,820	524	26.3740	02	OVERTIME WORK HOURS	85,264	3,313	25.7361
			03	HOLIDAY WORK HOURS	21,656	1,324	16.3564
307,732	18,085	17.0158	04	WORK HOURS SUBTOTAL	1,432,722	82,652	17.3343
			05	STEWARDS DUTY HOURS (NA)			
141	4	35.2500	06	PENALTY OVERTIME (NA)	700	20	35.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
307,732	18,085	17.0158	10	TOTAL WORK HOURS	1,432,722	82,652	17.3343
			11	SUNDAY PREMIUM (NA HOURS)			
64	38	1.6842	12	NIGHT DIFFERENTIAL (NA HOURS)	119	70	1.7000
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)	159	24	6.6250
	726		15	LEAVE WITHOUT PAY (NA HOURS)		3,086	
7,722	439	17.5899	16	TERMINAL LEAVE	7,722	439	17.5899
59,098	3,350	17.6411	17	ANNUAL LEAVE	136,383	7,762	17.5706
41,550	2,416	17.1978	18	HOLIDAY LEAVE	102,026	5,952	17.1414
19,834	1,123	17.6616	19	SICK LEAVE	66,879	3,850	17.3711
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
211	12	17.5833	22	OTHER LEAVE	1,582	92	17.1956
242	14	17.2857	23	CONTINUATION OF PAY LEAVE	242	14	17.2857
128,657	7,354	17.4948	24	TOTAL PAID ABSENCE	314,834	18,109	17.3854
436,453	25,439	17.1568	25	GROSS PAY & TOTAL PAID HOURS	1,747,834	100,761	17.3463
108,370	6,205	17.4649	26	LESS TERM, ANN & HOL LEAVE TAKEN	246,131	14,153	17.3907
328,083	19,234	17.0574	27	BALANCE LINE 25 - LINE 26	1,501,703	86,608	17.3390
39,843	2,300	17.3230	28	ANNUAL LEAVE ACCRUED	152,520	8,782	17.3673
15,780	924	17.0779	29	HOLIDAY LEAVE ACCRUED	62,298	3,646	17.0866
383,706	22,458	17.0854	30	ACCRUED SALARY COST	1,716,521	99,036	17.3322
			31	BENEFITS-USPS CONTRIBUTION			
33,309			32	HEALTH BENEFITS	136,018		
2,821			33	LIFE INSURANCE	11,215		
32,650			34	RETIREMENT	128,982		
2,781			35	THRIFT SAVINGS PLAN (TSP)	10,889		
			36	TSP FIDUCIARY INSURANCE			
6,122			37	SOCIAL SECURITY	24,109		
6,277			38	MEDICARE	25,160		
83,960			39	PAYROLL BENEFITS SUBTOTAL	336,373		
524			40	UNIFORM ALLOWANCE	3,223		
84,484			41	TOTAL BENEFITS	339,596		
		22.0178	42	(%) BENEFITS/ACCRUED SALARY COST			19.7839
468,190	18,085	25.8883	43	COST OF SAL & BEN PER TOTAL WK HR	2,056,117	82,652	24.8767
4,626			44	LESS OVERTIME PREMIUM PAY	28,510		
463,564	18,085	25.6325	45	STR SAL/BEN COST PER TOTAL WK HR	2,027,607	82,652	24.5318

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MAIL TRANSPORT EQUIP CTR - NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
145,233	6,878	21.1155	01	STRAIGHT TIME HOURS	608,175	28,502	21.3379
3,379	127	26.6062	02	OVERTIME WORK HOURS	12,266	495	24.7797
			03	HOLIDAY WORK HOURS	2,394	112	21.3750
148,612	7,005	21.2151	04	WORK HOURS SUBTOTAL	622,835	29,109	21.3966
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,718	115	23.6347
148,612	7,005	21.2151	10	TOTAL WORK HOURS	625,553	29,224	21.4054
877	157	5.5859	11	SUNDAY PREMIUM (NA HOURS)	3,387	615	5.5073
1,238	624	1.9839	12	NIGHT DIFFERENTIAL (NA HOURS)	4,781	2,407	1.9862
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8-	
			16	TERMINAL LEAVE			
11,621	496	23.4294	17	ANNUAL LEAVE	30,768	1,339	22.9783
12,975	560	23.1696	18	HOLIDAY LEAVE	32,124	1,384	23.2109
5,021	224	22.4151	19	SICK LEAVE	14,754	657	22.4566
175	8	21.8750	20	MILITARY LEAVE	1,198	56	21.3928
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	1,424	56	25.4285
			23	CONTINUATION OF PAY LEAVE			
29,792	1,288	23.1304	24	TOTAL PAID ABSENCE	80,268	3,492	22.9862
180,519	8,293	21.7676	25	GROSS PAY & TOTAL PAID HOURS	713,989	32,716	21.8238
24,596	1,056	23.2916	26	LESS TERM, ANN & HOL LEAVE TAKEN	62,892	2,723	23.0965
155,923	7,237	21.5452	27	BALANCE LINE 25 - LINE 26	651,097	29,993	21.7082
12,886	560	23.0107	28	ANNUAL LEAVE ACCRUED	51,117	2,216	23.0672
4,977	216	23.0416	29	HOLIDAY LEAVE ACCRUED	19,799	859	23.0488
173,786	8,013	21.6880	30	ACCRUED SALARY COST	722,013	33,068	21.8341
			31	BENEFITS-USPS CONTRIBUTION			
12,248			32	HEALTH BENEFITS	47,631		
1,137			33	LIFE INSURANCE	4,453		
12,501			34	RETIREMENT	48,971		
554			35	THRIFT SAVINGS PLAN (TSP)	1,945		
			36	TSP FIDUCIARY INSURANCE			
1,375			37	SOCIAL SECURITY	5,142		
2,598			38	MEDICARE	10,290		
30,413			39	PAYROLL BENEFITS SUBTOTAL	118,432		
			40	UNIFORM ALLOWANCE			
30,413			41	TOTAL BENEFITS	118,432		
		17.5002	42	(%) BENEFITS/ACCRUED SALARY COST			16.4030
204,199	7,005	29.1504	43	COST OF SAL & BEN PER TOTAL WK HR	840,445	29,224	28.7587
1,125			44	LESS OVERTIME PREMIUM PAY	4,085		
203,074	7,005	28.9898	45	STR SAL/BEN COST PER TOTAL WK HR	836,360	29,224	28.6189

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MAIL TRANSPORT EQUIP CTR - BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
817,480	53,906	15.1649	01	STRAIGHT TIME HOURS	3,504,170	230,940	15.1735
147,932	6,145	24.0735	02	OVERTIME WORK HOURS	580,659	24,318	23.8777
690	40	17.2500	03	HOLIDAY WORK HOURS	29,460	1,889	15.5955
966,102	60,091	16.0773	04	WORK HOURS SUBTOTAL	4,114,289	257,147	15.9997
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	2,319	168	13.8035
966,102	60,091	16.0773	10	TOTAL WORK HOURS	4,116,608	257,315	15.9983
11,980	3,650	3.2821	11	SUNDAY PREMIUM (NA HOURS)	47,815	14,656	3.2624
11,200	8,650	1.2947	12	NIGHT DIFFERENTIAL (NA HOURS)	48,470	37,340	1.2980
69	8	8.6250	13	CHRISTMAS DAY PREMIUM (NA HOURS)	69	8	8.6250
			14	OTHER PREMIUM PAY (NA HOURS)	720	84	8.5714
	2,380		15	LEAVE WITHOUT PAY (NA HOURS)		9,208	
			16	TERMINAL LEAVE			
76,858	4,860	15.8144	17	ANNUAL LEAVE	222,129	13,920	15.9575
89,153	5,632	15.8297	18	HOLIDAY LEAVE	222,329	14,052	15.8218
42,314	2,660	15.9075	19	SICK LEAVE	164,331	10,473	15.6909
170	16	10.6250	20	MILITARY LEAVE	805	72	11.1805
			21	CONVENTION LEAVE			
341	20	17.0500	22	OTHER LEAVE	3,878	266	14.5789
			23	CONTINUATION OF PAY LEAVE	1,347	100	13.4700
208,836	13,188	15.8353	24	TOTAL PAID ABSENCE	614,819	38,883	15.8120
1,198,187	73,279	16.3510	25	GROSS PAY & TOTAL PAID HOURS	4,828,501	296,198	16.3015
166,011	10,492	15.8226	26	LESS TERM, ANN & HOL LEAVE TAKEN	444,458	27,972	15.8893
1,032,176	62,787	16.4393	27	BALANCE LINE 25 - LINE 26	4,384,043	268,226	16.3445
92,344	5,966	15.4783	28	ANNUAL LEAVE ACCRUED	342,912	22,159	15.4750
34,261	2,172	15.7739	29	HOLIDAY LEAVE ACCRUED	137,242	8,708	15.7604
1,158,781	70,925	16.3381	30	ACCRUED SALARY COST	4,864,197	299,093	16.2631
			31	BENEFITS-USPS CONTRIBUTION			
102,759			32	HEALTH BENEFITS	410,436		
7,225			33	LIFE INSURANCE	28,896		
93,415			34	RETIREMENT	375,204		
12,736			35	THRIFT SAVINGS PLAN (TSP)	51,536		
			36	TSP FIDUCIARY INSURANCE			
36,298			37	SOCIAL SECURITY	146,499		
17,155			38	MEDICARE	69,018		
269,588			39	PAYROLL BENEFITS SUBTOTAL	1,081,589		
888			40	UNIFORM ALLOWANCE	4,753		
270,476			41	TOTAL BENEFITS	1,086,342		
		23.3414	42	(%) BENEFITS/ACCRUED SALARY COST			22.3334
1,429,257	60,091	23.7848	43	COST OF SAL & BEN PER TOTAL WK HR	5,950,539	257,315	23.1255
49,261			44	LESS OVERTIME PREMIUM PAY	193,359		
1,379,996	60,091	22.9651	45	STR SAL/BEN COST PER TOTAL-WK HR	5,757,180	257,315	22.3740

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MAIL TRANSPORT EQUIP CTR - CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
243,063	30,327	8.0147	01 STRAIGHT TIME HOURS	938,488	120,101	7.8141
25,083	2,022	12.4050	02 OVERTIME WORK HOURS	74,398	6,045	12.3073
			03 HOLIDAY WORK HOURS			
268,146	32,349	8.2891	04 WORK HOURS SUBTOTAL	1,012,886	126,146	8.0294
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
334	45	7.4222	09 TRAINING HOURS	7,880	941	8.3740
268,480	32,394	8.2879	10 TOTAL WORK HOURS	1,020,766	127,087	8.0320
			11 SUNDAY PREMIUM (NA HOURS)			
3,386	4,606	.7351	12 NIGHT DIFFERENTIAL (NA HOURS)	15,085	20,640	.7308
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	40		15 LEAVE WITHOUT PAY (NA HOURS)		240	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
271,866	32,394	8.3924	25 GROSS PAY & TOTAL PAID HOURS	1,035,851	127,087	8.1507
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
271,866	32,394	8.3924	27 BALANCE LINE 25 - LINE 26	1,035,851	127,087	8.1507
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
271,866	32,394	8.3924	30 ACCRUED SALARY COST	1,035,851	127,087	8.1507
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
16,852			37 SOCIAL SECURITY	64,252		
3,943			38 MEDICARE	15,026		
20,795			39 PAYROLL BENEFITS SUBTOTAL	79,278		
			40 UNIFORM ALLOWANCE			
20,795			41 TOTAL BENEFITS	79,278		
		7.6489	42 (%) BENEFITS/ACCRUED SALARY COST			7.6534
292,661	32,394	9.0344	43 COST OF SAL & BEN PER TOTAL WK HR	1,115,129	127,087	8.7745
8,353			44 LESS OVERTIME PREMIUM PAY	24,775		
284,308	32,394	8.7765	45 STR SAL/BEN COST PER TOTAL WK HR	1,090,354	127,087	8.5795

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MINNEAPOLIS PDC
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MAIL TRANSPORT EQUIP CTR - CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,205,776	91,111	13.2341	01	STRAIGHT TIME HOURS	5,050,833	379,543	13.3076
176,394	8,294	21.2676	02	OVERTIME WORK HOURS	667,323	30,858	21.6256
690	40	17.2500	03	HOLIDAY WORK HOURS	31,854	2,001	15.9190
1,382,860	99,445	13.9057	04	WORK HOURS SUBTOTAL	5,750,010	412,402	13.9427
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
334	45	7.4222	09	TRAINING HOURS	12,917	1,224	10.5531
1,383,194	99,490	13.9028	10	TOTAL WORK HOURS	5,762,927	413,626	13.9327
12,857	3,807	3.3771	11	SUNDAY PREMIUM (NA HOURS)	51,202	15,271	3.3528
15,824	13,880	1.1400	12	NIGHT DIFFERENTIAL (NA HOURS)	68,336	60,387	1.1316
69	8	8.6250	13	CHRISTMAS DAY PREMIUM (NA HOURS)	69	8	8.6250
			14	OTHER PREMIUM PAY (NA HOURS)	720	84	8.5714
	2,420		15	LEAVE WITHOUT PAY (NA HOURS)		9,440	
			16	TERMINAL LEAVE			
88,479	5,356	16.5196	17	ANNUAL LEAVE	252,897	15,259	16.5736
102,128	6,192	16.4935	18	HOLIDAY LEAVE	254,453	15,436	16.4843
47,335	2,884	16.4129	19	SICK LEAVE	179,085	11,130	16.0902
345	24	14.3750	20	MILITARY LEAVE	2,003	128	15.6484
			21	CONVENTION LEAVE			
341	20	17.0500	22	OTHER LEAVE	5,302	322	16.4658
			23	CONTINUATION OF PAY LEAVE	1,347	100	13.4700
238,628	14,476	16.4843	24	TOTAL PAID ABSENCE	695,087	42,375	16.4032
1,650,572	113,966	14.4830	25	GROSS PAY & TOTAL PAID HOURS	6,578,341	456,001	14.4261
190,607	11,548	16.5056	26	LESS TERM, ANN & HOL LEAVE TAKEN	507,350	30,695	16.5287
1,459,965	102,418	14.2549	27	BALANCE LINE 25 - LINE 26	6,070,991	425,306	14.2744
105,230	6,526	16.1247	28	ANNUAL LEAVE ACCRUED	394,029	24,375	16.1652
39,238	2,388	16.4313	29	HOLIDAY LEAVE ACCRUED	157,041	9,567	16.4148
1,604,433	111,332	14.4112	30	ACCRUED SALARY COST	6,622,061	459,248	14.4193
			31	BENEFITS-USPS CONTRIBUTION			
115,007			32	HEALTH BENEFITS	458,067		
8,362			33	LIFE INSURANCE	33,349		
105,916			34	RETIREMENT	424,175		
13,290			35	THRIFT SAVINGS PLAN (TSP)	53,481		
			36	TSP FIDUCIARY INSURANCE			
54,525			37	SOCIAL SECURITY	215,893		
23,696			38	MEDICARE	94,334		
320,796			39	PAYROLL BENEFITS SUBTOTAL	1,279,299		
888			40	UNIFORM ALLOWANCE	4,753		
321,684			41	TOTAL BENEFITS	1,284,052		
		20.0496	42	(%) BENEFITS/ACCRUED SALARY COST			19.3905
1,926,117	99,490	19.3599	43	COST OF SAL & BEN PER TOTAL WK HR	7,906,113	413,626	19.1141
58,739			44	LESS OVERTIME PREMIUM PAY	222,219		
1,867,378	99,490	18.7695	45	STR SAL/BEN COST PER TOTAL WK HR	7,683,894	413,626	18.5769

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MINNEAPOLIS PDC
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
332,408	13,005	25.5600	01	STRAIGHT TIME HOURS	1,526,640	59,478	25.6673
1,392	49	28.4081	02	OVERTIME WORK HOURS	11,078	375	29.5413
			03	HOLIDAY WORK HOURS	405	21	19.2857
333,800	13,054	25.5707	04	WORK HOURS SUBTOTAL	1,538,123	59,874	25.6893
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	7		
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
333,800	13,054	25.5707	10	TOTAL WORK HOURS	1,538,123	59,874	25.6893
123	25	4.9200	11	SUNDAY PREMIUM (NA HOURS)	359	70	5.1285
553	291	1.9003	12	NIGHT DIFFERENTIAL (NA HOURS)	2,361	1,224	1.9289
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	16		15	LEAVE WITHOUT PAY (NA HOURS)		16	
			16	TERMINAL LEAVE			
64,527	2,422	26.6420	17	ANNUAL LEAVE	144,323	5,524	26.1265
45,188	1,760	25.6750	18	HOLIDAY LEAVE	112,393	4,368	25.7309
13,283	585	22.7059	19	SICK LEAVE	42,427	1,758	24.1336
			20	MILITARY LEAVE	657	24	27.3750
			21	CONVENTION LEAVE			
1,823	92	19.8152	22	OTHER LEAVE	2,301	114	20.1842
			23	CONTINUATION OF PAY LEAVE			
124,821	4,859	25.6886	24	TOTAL PAID ABSENCE	302,101	11,788	25.6278
459,297	17,913	25.6404	25	GROSS PAY & TOTAL PAID HOURS	1,842,944	71,662	25.7171
109,715	4,182	26.2350	26	LESS TERM, ANN & HOL LEAVE TAKEN	256,716	9,892	25.9518
349,582	13,731	25.4593	27	BALANCE LINE 25 - LINE 26	1,586,228	61,770	25.6795
44,998	1,752	25.6837	28	ANNUAL LEAVE ACCRUED	168,517	6,530	25.8065
17,435	680	25.6397	29	HOLIDAY LEAVE ACCRUED	69,423	2,701	25.7027
412,015	16,163	25.4912	30	ACCRUED SALARY COST	1,824,168	71,001	25.6921
			31	BENEFITS-USPS CONTRIBUTION			
30,676			32	HEALTH BENEFITS	122,547		
3,050			33	LIFE INSURANCE	12,147		
37,730			34	RETIREMENT	150,127		
6,567			35	THRIFT SAVINGS PLAN (TSP)	26,217		
			36	TSP FIDUCIARY INSURANCE			
7,002			37	SOCIAL SECURITY	29,350		
6,570			38	MEDICARE	26,617		
91,595			39	PAYROLL BENEFITS SUBTOTAL	367,005		
			40	UNIFORM ALLOWANCE			
91,595			41	TOTAL BENEFITS	367,005		
		22.2309	42	(%) BENEFITS/ACCRUED SALARY COST			20.1190
503,610	13,054	38.5789	43	COST OF SAL & BEN PER TOTAL WK HR	2,191,173	59,874	36.5964
464			44	LESS OVERTIME PREMIUM PAY	3,690		
503,146	13,054	38.5434	45	STR SAL/BEN COST PER TOTAL WK HR	2,187,483	59,874	36.5347

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
438,952	25,995	16.8860	01	STRAIGHT TIME HOURS	1,880,654	111,098	16.9278
87,514	3,424	25.5589	02	OVERTIME WORK HOURS	407,856	15,447	26.4035
1,001	56	17.8750	03	HOLIDAY WORK HOURS	11,627	676	17.1997
527,467	29,475	17.8954	04	WORK HOURS SUBTOTAL	2,300,137	127,221	18.0798
			05	STEWARDS DUTY HOURS (NA)			
3,641	105	34.6761	06	PENALTY OVERTIME (NA)	61,698	1,787	34.5260
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	3,972	226	17.5752
436	24	18.1666	09	TRAINING HOURS	2,036	110	18.5090
527,903	29,499	17.8956	10	TOTAL WORK HOURS	2,302,173	127,331	18.0802
2,948	721	4.0887	11	SUNDAY PREMIUM (NA HOURS)	10,304	2,484	4.1481
5,179	3,165	1.6363	12	NIGHT DIFFERENTIAL (NA HOURS)	22,294	13,739	1.6226
613	80	7.6625	13	CHRISTMAS DAY PREMIUM (NA HOURS)	613	80	7.6625
427	50	8.5400	14	OTHER PREMIUM PAY (NA HOURS)	6,913	805	8.5875
	423		15	LEAVE WITHOUT PAY (NA HOURS)		1,662	
			16	TERMINAL LEAVE	5,516	312	17.6794
50,907	2,958	17.2099	17	ANNUAL LEAVE	182,374	10,672	17.0890
56,878	3,344	17.0089	18	HOLIDAY LEAVE	142,259	8,352	17.0329
24,140	1,410	17.1205	19	SICK LEAVE	102,638	6,041	16.9902
			20	MILITARY LEAVE	422	24	17.5833
			21	CONVENTION LEAVE			
11,230	664	16.9126	22	OTHER LEAVE	13,838	819	16.8962
			23	CONTINUATION OF PAY LEAVE	351	21	16.7142
143,155	8,376	17.0910	24	TOTAL PAID ABSENCE	447,398	26,241	17.0495
680,225	37,875	17.9597	25	GROSS PAY & TOTAL PAID HOURS	2,789,695	153,572	18.1653
107,785	6,302	17.1033	26	LESS TERM, ANN & HOL LEAVE TAKEN	330,149	19,336	17.0743
572,440	31,573	18.1306	27	BALANCE LINE 25 - LINE 26	2,459,546	134,236	18.3225
57,690	3,404	16.9477	28	ANNUAL LEAVE ACCRUED	212,864	12,519	17.0032
21,868	1,285	17.0178	29	HOLIDAY LEAVE ACCRUED	87,204	5,123	17.0220
651,998	36,262	17.9801	30	ACCRUED SALARY COST	2,759,614	151,878	18.1699
			31	BENEFITS-USPS CONTRIBUTION			
54,987			32	HEALTH BENEFITS	218,542		
4,034			33	LIFE INSURANCE	16,090		
51,654			34	RETIREMENT	205,368		
10,358			35	THRIFT SAVINGS PLAN (TSP)	41,341		
			36	TSP FIDUCIARY INSURANCE			
18,500			37	SOCIAL SECURITY	75,512		
9,716			38	MEDICARE	39,938		
149,249			39	PAYROLL BENEFITS SUBTOTAL	596,791		
1,274			40	UNIFORM ALLOWANCE	3,840		
150,523			41	TOTAL BENEFITS	600,631		
		23.0864	42	(%) BENEFITS/ACCRUED SALARY COST			21.7650
802,521	29,499	27.2050	43	COST OF SAL & BEN PER TOTAL WK HR	3,360,245	127,331	26.3898
29,750			44	LESS OVERTIME PREMIUM PAY	146,120		
772,771	29,499	26.1965	45	STR SAL/BEN COST PER TOTAL WK HR	3,214,125	127,331	25.2422

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B/A FDC SUB
REFERENCE NBR: 2340

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, TEMP/CASUAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
13,386	1,807	7.4078	01 STRAIGHT TIME HOURS	77,486	10,475	7.3972
2,983	282	10.5780	02 OVERTIME WORK HOURS	21,366	1,919	11.1339
			03 HOLIDAY WORK HOURS			
16,369	2,089	7.8358	04 WORK HOURS SUBTOTAL	98,852	12,394	7.9757
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
16,369	2,089	7.8358	10 TOTAL WORK HOURS	98,852	12,394	7.9757
			11 SUNDAY PREMIUM (NA HOURS)			
147	233	.6309	12 NIGHT DIFFERENTIAL (NA HOURS)	542	848	.6391
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
172	22	7.8181	22 OTHER LEAVE	172	22	7.8181
			23 CONTINUATION OF PAY LEAVE			
172	22	7.8181	24 TOTAL PAID ABSENCE	172	22	7.8181
16,688	2,111	7.9052	25 GROSS PAY & TOTAL PAID HOURS	99,566	12,416	8.0191
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
16,688	2,111	7.9052	27 BALANCE LINE 25 - LINE 26	99,566	12,416	8.0191
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
16,688	2,111	7.9052	30 ACCRUED SALARY COST	99,566	12,416	8.0191
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
1,035			37 SOCIAL SECURITY	6,173		
242			38 MEDICARE	1,444		
1,277			39 PAYROLL BENEFITS SUBTOTAL	7,617		
			40 UNIFORM ALLOWANCE			
1,277			41 TOTAL BENEFITS	7,617		
		7.6522	42 (%) BENEFITS/ACCRUED SALARY COST			7.6502
17,965	2,089	8.5998	43 COST OF SAL & BEN PER TOTAL WK HR	107,183	12,394	8.6479
993			44 LESS OVERTIME PREMIUM PAY	7,115		
16,972	2,089	8.1244	45 STR SAL/BEN COST PER TOTAL WK HR	100,068	12,394	8.0739

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MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MATERIEL DISTRIBUTION/LABEL CTR, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
784,746	40,807	19.2306	01	STRAIGHT TIME HOURS	3,484,780	181,051	19.2475
91,889	3,755	24.4711	02	OVERTIME WORK HOURS	440,300	17,741	24.8182
1,001	56	17.8750	03	HOLIDAY WORK HOURS	12,032	697	17.2625
877,636	44,618	19.6699	04	WORK HOURS SUBTOTAL	3,937,112	199,489	19.7359
			05	STEWARDS DUTY HOURS (NA)			
3,641	105	34.6761	06	PENALTY OVERTIME (NA)	61,705	1,787	34.5299
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	3,972	226	17.5752
436	24	18.1666	09	TRAINING HOURS	2,036	110	18.5090
878,072	44,642	19.6691	10	TOTAL WORK HOURS	3,939,148	199,599	19.7353
3,071	746	4.1166	11	SUNDAY PREMIUM (NA HOURS)	10,663	2,554	4.1750
5,879	3,689	1.5936	12	NIGHT DIFFERENTIAL (NA HOURS)	25,197	15,811	1.5936
613	80	7.6625	13	CHRISTMAS DAY PREMIUM (NA HOURS)	613	80	7.6625
427	50	8.5400	14	OTHER PREMIUM PAY (NA HOURS)	6,913	805	8.5875
	439		15	LEAVE WITHOUT PAY (NA HOURS)		1,678	
			16	TERMINAL LEAVE	5,516	312	17.6794
115,434	5,380	21.4561	17	ANNUAL LEAVE	326,697	16,196	20.1714
102,066	5,104	19.9972	18	HOLIDAY LEAVE	254,652	12,720	20.0198
37,423	1,995	18.7583	19	SICK LEAVE	145,065	7,799	18.6004
			20	MILITARY LEAVE	1,079	48	22.4791
			21	CONVENTION LEAVE			
13,225	778	16.9987	22	OTHER LEAVE	16,311	955	17.0795
			23	CONTINUATION OF PAY LEAVE	351	21	16.7142
268,148	13,257	20.2268	24	TOTAL PAID ABSENCE	749,671	38,051	19.7017
1,156,210	57,899	19.9694	25	GROSS PAY & TOTAL PAID HOURS	4,732,205	237,650	19.9124
217,500	10,484	20.7458	26	LESS TERM, ANN & HOL LEAVE TAKEN	586,865	29,228	20.0788
938,710	47,415	19.7977	27	BALANCE LINE 25 - LINE 26	4,145,340	208,422	19.8891
102,688	5,156	19.9162	28	ANNUAL LEAVE ACCRUED	381,381	19,049	20.0210
39,303	1,965	20.0015	29	HOLIDAY LEAVE ACCRUED	156,627	7,824	20.0187
1,080,701	54,536	19.8162	30	ACCRUED SALARY COST	4,683,348	235,295	19.9041
			31	BENEFITS-USPS CONTRIBUTION			
85,663			32	HEALTH BENEFITS	341,089		
7,084			33	LIFE INSURANCE	28,237		
89,384			34	RETIREMENT	355,495		
16,925			35	THRIFT SAVINGS PLAN (TSP)	67,558		
			36	TSP FIDUCIARY INSURANCE			
26,537			37	SOCIAL SECURITY	111,035		
16,528			38	MEDICARE	67,999		
242,121			39	PAYROLL BENEFITS SUBTOTAL	971,413		
1,274			40	UNIFORM ALLOWANCE	3,840		
243,395			41	TOTAL BENEFITS	975,253		
		22.5219	42	(%) BENEFITS/ACCRUED SALARY COST			20.8238
1,324,096	44,642	29.6603	43	COST OF SAL & BEN PER TOTAL WK HR	5,658,601	199,599	28.3498
31,207			44	LESS OVERTIME PREMIUM PAY	156,925		
1,292,889	44,642	28.9612	45	STR SAL/BEN COST PER TOTAL WK HR	5,501,676	199,599	27.5636

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B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: MAINTENANCE TECH, SUPPORT CTR

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
140,480	4,760	29.5126	01	STRAIGHT TIME HOURS	660,708	22,336	29.5804
			02	OVERTIME WORK HOURS	85	3	28.3333
			03	HOLIDAY WORK HOURS			
140,480	4,760	29.5126	04	WORK HOURS SUBTOTAL	660,793	22,339	29.5802
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
140,480	4,760	29.5126	10	TOTAL WORK HOURS	660,793	22,339	29.5802
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
19,835	592	33.5050	16	TERMINAL LEAVE	19,835	592	33.5050
36,400	1,216	29.9342	17	ANNUAL LEAVE	79,708	2,664	29.9204
20,875	704	29.6519	18	HOLIDAY LEAVE	51,379	1,736	29.5961
6,154	216	28.4907	19	SICK LEAVE	21,812	792	27.5404
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	270	8	33.7500
			23	CONTINUATION OF PAY LEAVE			
83,264	2,728	30.5219	24	TOTAL PAID ABSENCE	173,004	5,792	29.8694
223,744	7,488	29.8803	25	GROSS PAY & TOTAL PAID HOURS	833,797	28,131	29.6397
77,110	2,512	30.6966	26	LESS TERM, ANN & HOL LEAVE TAKEN	150,922	4,992	30.2327
146,634	4,976	29.4682	27	BALANCE LINE 25 - LINE 26	682,875	23,139	29.5118
20,337	688	29.5595	28	ANNUAL LEAVE ACCRUED	80,110	2,704	29.6264
7,855	266	29.5300	29	HOLIDAY LEAVE ACCRUED	31,416	1,063	29.5540
174,826	5,930	29.4816	30	ACCRUED SALARY COST	794,401	26,906	29.5250
			31	BENEFITS-USPS CONTRIBUTION			
12,575			32	HEALTH BENEFITS	50,299		
1,362			33	LIFE INSURANCE	5,447		
14,762			34	RETIREMENT	59,039		
561			35	THRIFT SAVINGS PLAN (TSP)	2,243		
			36	TSP FIDUCIARY INSURANCE			
390			37	SOCIAL SECURITY	2,612		
3,206			38	MEDICARE	12,055		
32,856			39	PAYROLL BENEFITS SUBTOTAL	131,695		
			40	UNIFORM ALLOWANCE			
32,856			41	TOTAL BENEFITS	131,695		
		18.7935	42	(%) BENEFITS/ACCRUED SALARY COST			16.5778
207,682	4,760	43.6306	43	COST OF SAL & BEN PER TOTAL WK HR	926,096	22,339	41.4564
			44	LESS OVERTIME PREMIUM PAY	28		
207,682	4,760	43.6306	45	STR SAL/BEN COST PER TOTAL WK HR	926,068	22,339	41.4552

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MINNEAPOLIS PDC
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B/A FDC SUB
REFERENCE NBR: 2420

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: FACILITIES SERVICE CENTERS

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,354,252	46,485	29.1330	01	STRAIGHT TIME HOURS	6,199,596	211,772	29.2748
3,148	101	31.1683	02	OVERTIME WORK HOURS	11,041	359	30.7548
			03	HOLIDAY WORK HOURS	102	6	17.0000
1,357,400	46,586	29.1375	04	WORK HOURS SUBTOTAL	6,210,739	212,137	29.2770
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,052	102	20.1176	08	REHABILITATION WORK HOURS (NA)	11,400	547	20.8409
2,194	82	26.7560	09	TRAINING HOURS	24,201	900	26.8900
1,359,594	46,668	29.1333	10	TOTAL WORK HOURS	6,234,940	213,037	29.2669
			11	SUNDAY PREMIUM (NA HOURS)			
2	1	2.0000	12	NIGHT DIFFERENTIAL (NA HOURS)	75	41	1.8292
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	729		15	LEAVE WITHOUT PAY (NA HOURS)		2,830	
24,669	704	35.0411	16	TERMINAL LEAVE	68,372	1,937	35.2978
270,527	9,038	29.9321	17	ANNUAL LEAVE	599,266	20,244	29.6021
187,563	6,400	29.3067	18	HOLIDAY LEAVE	470,266	16,030	29.3366
52,492	1,860	28.2215	19	SICK LEAVE	156,830	5,467	28.6866
1,164	48	24.2500	20	MILITARY LEAVE	2,795	96	29.1145
			21	CONVENTION LEAVE			
3,692	120	30.7666	22	OTHER LEAVE	18,017	624	28.8733
2,446	75	32.6133	23	CONTINUATION OF PAY LEAVE	12,260	559	21.9320
542,553	18,245	29.7370	24	TOTAL PAID ABSENCE	1,327,806	44,957	29.5350
1,902,149	64,913	29.3030	25	GROSS PAY & TOTAL PAID HOURS	7,562,821	257,994	29.3139
482,759	16,142	29.9070	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,137,904	38,211	29.7794
1,419,390	48,771	29.1031	27	BALANCE LINE 25 - LINE 26	6,424,917	219,783	29.2330
183,540	6,262	29.3101	28	ANNUAL LEAVE ACCRUED	690,190	23,452	29.4298
72,387	2,475	29.2472	29	HOLIDAY LEAVE ACCRUED	287,997	9,829	29.3007
1,675,317	57,508	29.1318	30	ACCRUED SALARY COST	7,403,104	253,064	29.2538
			31	BENEFITS-USPS CONTRIBUTION			
109,375			32	HEALTH BENEFITS	438,107		
12,656			33	LIFE INSURANCE	50,507		
159,515			34	RETIREMENT	635,681		
26,139			35	THRIFT SAVINGS PLAN (TSP)	105,351		
			36	TSP FIDUCIARY INSURANCE			
25,987			37	SOCIAL SECURITY	112,110		
27,308			38	MEDICARE	109,706		
360,980			39	PAYROLL BENEFITS SUBTOTAL	1,451,462		
			40	UNIFORM ALLOWANCE			
360,980			41	TOTAL BENEFITS	1,451,462		
		21.5469	42	(%) BENEFITS/ACCRUED SALARY COST			19.6061
2,036,297	46,668	43.6336	43	COST OF SAL & BEN PER TOTAL WK HR	8,854,566	213,037	41.5635
1,048			44	LESS OVERTIME PREMIUM PAY	3,677		
2,035,249	46,668	43.6112	45	STR SAL/BEN COST PER TOTAL WK HR	8,850,889	213,037	41.5462

USPS FIN 26-9902
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: PURCHASING SERVICE CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
780,394	28,831	27.0678	01	STRAIGHT TIME HOURS	3,651,917	134,163	27.2200
289	10	28.9000	02	OVERTIME WORK HOURS	2,059	72	28.5972
			03	HOLIDAY WORK HOURS			
780,683	28,841	27.0685	04	WORK HOURS SUBTOTAL	3,653,976	134,235	27.2207
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,628	120	21.9000	08	REHABILITATION WORK HOURS (NA)	10,687	488	21.8995
			09	TRAINING HOURS	26,997	1,020	26.4696
780,683	28,841	27.0685	10	TOTAL WORK HOURS	3,680,915	135,255	27.2150
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	451		15	LEAVE WITHOUT PAY (NA HOURS)		2,004	
13,330	436	30.5733	16	TERMINAL LEAVE	39,151	1,286	30.4440
193,556	6,952	27.8417	17	ANNUAL LEAVE	413,642	14,954	27.6609
115,111	4,232	27.2001	18	HOLIDAY LEAVE	289,758	10,648	27.2124
56,733	2,118	26.7861	19	SICK LEAVE	194,905	7,395	26.3563
			20	MILITARY LEAVE	2,594	96	27.0208
			21	CONVENTION LEAVE			
851	32	26.5937	22	OTHER LEAVE	10,511	399	26.3433
			23	CONTINUATION OF PAY LEAVE			
379,581	13,770	27.5657	24	TOTAL PAID ABSENCE	950,561	34,778	27.3322
1,160,264	42,611	27.2292	25	GROSS PAY & TOTAL PAID HOURS	4,631,536	170,033	27.2390
321,997	11,620	27.7105	26	LESS TERM. ANN & HOL LEAVE TAKEN	742,551	26,888	27.6164
838,267	30,991	27.0487	27	BALANCE LINE 25 - LINE 26	3,888,985	143,145	27.1681
114,929	4,228	27.1828	28	ANNUAL LEAVE ACCRUED	450,380	16,468	27.3487
44,402	1,635	27.1571	29	HOLIDAY LEAVE ACCRUED	178,208	6,554	27.1907
997,598	36,854	27.0689	30	ACCRUED SALARY COST	4,517,573	166,167	27.1869
			31	BENEFITS-USPS CONTRIBUTION			
64,558			32	HEALTH BENEFITS	259,493		
7,751			33	LIFE INSURANCE	31,024		
86,888			34	RETIREMENT	347,584		
7,350			35	THRIFT SAVINGS PLAN (TSP)	29,153		
			36	TSP FIDUCIARY INSURANCE			
8,152			37	SOCIAL SECURITY	34,261		
16,590			38	MEDICARE	66,873		
191,289			39	PAYROLL BENEFITS SUBTOTAL	768,388		
			40	UNIFORM ALLOWANCE			
191,289			41	TOTAL BENEFITS	768,388		
		19.1749	42	(%) BENEFITS/ACCRUED SALARY COST			17.0088
1,188,887	28,841	41.2221	43	COST OF SAL & BEN PER TOTAL WK HR	5,285,961	135,255	39.0814
96			44	LESS OVERTIME PREMIUM PAY	686		
1,188,791	28,841	41.2187	45	STR SAL/BEN COST PER TOTAL WK HR	5,285,275	135,255	39.0763

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: REPAIR & SERVICE CENTER (MAINT), NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: REPAIR & SERVICE CENTER (MAINT), BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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REPORT-A

TITLE: REPAIR & SERVICE CENTER (MAINT), CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

USPS FIN 26-9902
MINNEAPOLIS PDC
REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2460

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: FIELD COUNSEL OFFICES

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
529,432	17,149	30.8724	01	STRAIGHT TIME HOURS	2,391,401	76,592	31.2225
1,196	44	27.1818	02	OVERTIME WORK HOURS	5,014	171	29.3216
			03	HOLIDAY WORK HOURS	375	23	16.3043
530,628	17,193	30.8630	04	WORK HOURS SUBTOTAL	2,396,790	76,786	31.2138
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
530,628	17,193	30.8630	10	TOTAL WORK HOURS	2,396,790	76,786	31.2138
43	11	3.9090	11	SUNDAY PREMIUM (NA HOURS)	108	25	4.3200
84	43	1.9534	12	NIGHT DIFFERENTIAL (NA HOURS)	565	287	1.9686
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	289		15	LEAVE WITHOUT PAY (NA HOURS)		703	
79,101	1,600	49.4381	16	TERMINAL LEAVE	79,101	1,600	49.4381
84,116	2,742	30.6768	17	ANNUAL LEAVE	183,414	5,819	31.5198
73,622	2,360	31.1957	18	HOLIDAY LEAVE	178,815	5,768	31.0012
23,337	739	31.5791	19	SICK LEAVE	81,973	2,758	29.7218
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
21	1	21.0000	22	OTHER LEAVE	1,671	57	29.3157
			23	CONTINUATION OF PAY LEAVE			
260,197	7,442	34.9633	24	TOTAL PAID ABSENCE	524,974	16,002	32.8067
790,952	24,635	32.1068	25	GROSS PAY & TOTAL PAID HOURS	2,922,437	92,788	31.4958
236,839	6,702	35.3385	26	LESS TERM, ANN & HOL LEAVE TAKEN	441,330	13,187	33.4670
554,113	17,933	30.8990	27	BALANCE LINE 25 - LINE 26	2,481,107	79,601	31.1692
65,720	2,079	31.6113	28	ANNUAL LEAVE ACCRUED	241,477	7,605	31.7523
27,153	880	30.8556	29	HOLIDAY LEAVE ACCRUED	108,356	3,503	30.9323
646,986	20,892	30.9681	30	ACCRUED SALARY COST	2,830,940	90,709	31.2090
			31	BENEFITS-USPS CONTRIBUTION			
36,870			32	HEALTH BENEFITS	144,445		
4,895			33	LIFE INSURANCE	19,396		
66,714			34	RETIREMENT	264,489		
15,668			35	THRIFT SAVINGS PLAN (TSP)	62,424		
			36	TSP FIDUCIARY INSURANCE			
16,072			37	SOCIAL SECURITY	51,148		
11,296			38	MEDICARE	41,743		
151,515			39	PAYROLL BENEFITS SUBTOTAL	583,645		
			40	UNIFORM ALLOWANCE			
151,515			41	TOTAL BENEFITS	583,645		
		23.4185	42	(%) BENEFITS/ACCRUED SALARY COST			20.6166
798,501	17,193	46.4433	43	COST OF SAL & BEN PER TOTAL WK HR	3,414,585	76,786	44.4688
398			44	LESS OVERTIME PREMIUM PAY	1,670		
798,103	17,193	46.4202	45	STR SAL/BEN COST PER TOTAL WK HR	3,412,915	76,786	44.4470

TITLE: RATES & CLASSIFICATION CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
222,068	7,801	28.4666	01	STRAIGHT TIME HOURS	1,048,455	36,689	28.5768
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
222,068	7,801	28.4666	04	WORK HOURS SUBTOTAL	1,048,455	36,689	28.5768
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
222,068	7,801	28.4666	10	TOTAL WORK HOURS	1,048,455	36,689	28.5768
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	12		15	LEAVE WITHOUT PAY (NA HOURS)		12	
			16	TERMINAL LEAVE			
55,720	1,924	28.9604	17	ANNUAL LEAVE	106,971	3,695	28.9502
30,088	1,040	28.9307	18	HOLIDAY LEAVE	75,523	2,608	28.9582
3,267	127	25.7244	19	SICK LEAVE	18,111	637	28.4317
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	455	16	28.4375
			23	CONTINUATION OF PAY LEAVE			
89,075	3,091	28.8175	24	TOTAL PAID ABSENCE	201,060	6,956	28.9045
311,143	10,892	28.5661	25	GROSS PAY & TOTAL PAID HOURS	1,249,515	43,645	28.6290
85,808	2,964	28.9500	26	LESS TERM, ANN & HOL LEAVE TAKEN	182,494	6,303	28.9535
225,335	7,928	28.4226	27	BALANCE LINE 25 - LINE 26	1,067,021	37,342	28.5742
30,061	1,040	28.9048	28	ANNUAL LEAVE ACCRUED	119,711	4,124	29.0278
11,611	402	28.8830	29	HOLIDAY LEAVE ACCRUED	46,713	1,616	28.9065
267,007	9,370	28.4959	30	ACCRUED SALARY COST	1,233,445	43,082	28.6301
			31	BENEFITS-USPS CONTRIBUTION			
17,993			32	HEALTH BENEFITS	72,025		
2,097			33	LIFE INSURANCE	8,420		
22,542			34	RETIREMENT	90,349		
671			35	THRIFT SAVINGS PLAN (TSP)	2,527		
			36	TSP FIDUCIARY INSURANCE			
1,156			37	SOCIAL SECURITY	4,678		
4,461			38	MEDICARE	18,095		
48,920			39	PAYROLL BENEFITS SUBTOTAL	196,094		
			40	UNIFORM ALLOWANCE			
48,920			41	TOTAL BENEFITS	196,094		
		18.3216	42	(%) BENEFITS/ACCRUED SALARY COST			15.8980
315,927	7,801	40.4982	43	COST OF SAL & BEN PER TOTAL WK HR	1,429,539	36,689	38.9636
			44	LESS OVERTIME PREMIUM PAY			
315,927	7,801	40.4982	45	STR SAL/BEN COST PER TOTAL WK HR	1,429,539	36,689	38.9636

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: HUMAN RESOURCES/DIVERSITY PROGRAM CENTERS

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
471,480	17,740	26.5772	01	STRAIGHT TIME HOURS	2,332,587	87,191	26.7526
111	4	27.7500	02	OVERTIME WORK HOURS	761	27	28.1851
			03	HOLIDAY WORK HOURS			
471,591	17,744	26.5774	04	WORK HOURS SUBTOTAL	2,333,348	87,218	26.7530
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
2,483	142	17.4859	08	REHABILITATION WORK HOURS (NA)	9,831	562	17.4928
1,068	40	26.7000	09	TRAINING HOURS	22,494	844	26.6516
472,659	17,784	26.5777	10	TOTAL WORK HOURS	2,355,842	88,062	26.7520
			11	SUNDAY PREMIUM (NA HOURS)	8	2	4.0000
789	356	2.2162	12	NIGHT DIFFERENTIAL (NA HOURS)	5,222	2,364	2.2089
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	42		15	LEAVE WITHOUT PAY (NA HOURS)		50	
14,794	528	28.0189	16	TERMINAL LEAVE	97,741	3,265	29.9359
122,672	4,543	27.0024	17	ANNUAL LEAVE	246,765	9,205	26.8077
68,649	2,576	26.6494	18	HOLIDAY LEAVE	179,364	6,688	26.8187
21,036	826	25.4673	19	SICK LEAVE	74,264	2,885	25.7414
			20	MILITARY LEAVE	2,625	120	21.8750
			21	CONVENTION LEAVE			
34	2	17.0000	22	OTHER LEAVE	34	2	17.0000
			23	CONTINUATION OF PAY LEAVE			
227,185	8,475	26.8064	24	TOTAL PAID ABSENCE	600,793	22,165	27.1054
700,633	26,259	26.6816	25	GROSS PAY & TOTAL PAID HOURS	2,961,865	110,227	26.8705
206,115	7,647	26.9537	26	LESS TERM, ANN & HOL LEAVE TAKEN	523,870	19,158	27.3447
494,518	18,612	26.5698	27	BALANCE LINE 25 - LINE 26	2,437,995	91,069	26.7708
67,326	2,522	26.6954	28	ANNUAL LEAVE ACCRUED	272,073	10,112	26.9059
26,324	989	26.6167	29	HOLIDAY LEAVE ACCRUED	108,778	4,073	26.7070
588,168	22,123	26.5862	30	ACCRUED SALARY COST	2,818,846	105,254	26.7813
			31	BENEFITS-USPS CONTRIBUTION			
44,806			32	HEALTH BENEFITS	185,168		
4,616			33	LIFE INSURANCE	19,223		
51,682			34	RETIREMENT	215,713		
3,240			35	THRIFT SAVINGS PLAN (TSP)	13,821		
			36	TSP FIDUCIARY INSURANCE			
5,209			37	SOCIAL SECURITY	22,772		
10,040			38	MEDICARE	42,812		
119,593			39	PAYROLL BENEFITS SUBTOTAL	499,509		
			40	UNIFORM ALLOWANCE			
119,593			41	TOTAL BENEFITS	499,509		
		20.3331	42	(%) BENEFITS/ACCRUED SALARY COST			17.7203
707,761	17,784	39.7976	43	COST OF SAL & BEN PER TOTAL WK HR	3,318,355	88,062	37.6820
37			44	LESS OVERTIME PREMIUM PAY	253		
707,724	17,784	39.7955	45	STR SAL/BEN COST PER TOTAL WK HR	3,318,102	88,062	37.6791

TITLE: LABOR RELATIONS CENTERS

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM. ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
114,551	5,313	21.5605	01	STRAIGHT TIME HOURS	533,888	24,857	21.4783
1,327	43	30.8604	02	OVERTIME WORK HOURS	17,146	578	29.6643
			03	HOLIDAY WORK HOURS	184	8	23.0000
115,878	5,356	21.6351	04	WORK HOURS SUBTOTAL	551,218	25,443	21.6648
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	715	36	19.8611
115,878	5,356	21.6351	10	TOTAL WORK HOURS	551,933	25,479	21.6622
			11	SUNDAY PREMIUM (NA HOURS)	26	5	5.2000
16	9	1.7777	12	NIGHT DIFFERENTIAL (NA HOURS)	67	36	1.8611
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		5	
			16	TERMINAL LEAVE			
24,353	1,113	21.8805	17	ANNUAL LEAVE	45,736	2,125	21.5228
15,617	720	21.6902	18	HOLIDAY LEAVE	38,438	1,776	21.6430
1,359	71	19.1408	19	SICK LEAVE	5,282	270	19.5629
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	161-	8-	20.1250
			23	CONTINUATION OF PAY LEAVE			
41,329	1,904	21.7064	24	TOTAL PAID ABSENCE	89,295	4,163	21.4496
157,223	7,260	21.6560	25	GROSS PAY & TOTAL PAID HOURS	641,321	29,642	21.6355
39,970	1,833	21.8057	26	LESS TERM, ANN & HOL LEAVE TAKEN	84,174	3,901	21.5775
117,253	5,427	21.6054	27	BALANCE LINE 25 - LINE 26	557,147	25,741	21.6443
15,235	710	21.4577	28	ANNUAL LEAVE ACCRUED	56,764	2,650	21.4203
5,904	275	21.4690	29	HOLIDAY LEAVE ACCRUED	23,122	1,085	21.3105
138,392	6,412	21.5832	30	ACCRUED SALARY COST	637,033	29,476	21.6119
			31	BENEFITS-USPS CONTRIBUTION			
10,428			32	HEALTH BENEFITS	41,318		
1,052			33	LIFE INSURANCE	4,198		
12,795			34	RETIREMENT	50,863		
1,911			35	THRIFT SAVINGS PLAN (TSP)	7,652		
			36	TSP FIDUCIARY INSURANCE			
2,844			37	SOCIAL SECURITY	11,662		
2,248			38	MEDICARE	9,224		
31,278			39	PAYROLL BENEFITS SUBTOTAL	124,917		
			40	UNIFORM ALLOWANCE			
31,278			41	TOTAL BENEFITS	124,917		
		22.6010	42	(%) BENEFITS/ACCRUED SALARY COST			19.6091
169,670	5,356	31.6784	43	COST OF SAL & BEN PER TOTAL WK HR	761,950	25,479	29.9050
442			44	LESS OVERTIME PREMIUM PAY	5,710		
169,228	5,356	31.5959	45	STR SAL/BEN COST PER TOTAL WK HR	756,240	25,479	29.6809

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
342,639	20,397	16.7984	01	STRAIGHT TIME HOURS	1,505,084	89,170	16.8788
2,376	94	25.2765	02	OVERTIME WORK HOURS	67,194	2,671	25.1568
			03	HOLIDAY WORK HOURS	2,021	124	16.2983
345,015	20,491	16.8373	04	WORK HOURS SUBTOTAL	1,574,299	91,965	17.1184
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	324	9	36.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
345,015	20,491	16.8373	10	TOTAL WORK HOURS	1,574,299	91,965	17.1184
			11	SUNDAY PREMIUM (NA HOURS)	70	16	4.3750
19	11	1.7272	12	NIGHT DIFFERENTIAL (NA HOURS)	64	38	1.6842
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
233	28	8.3214	14	OTHER PREMIUM PAY (NA HOURS)	931	115	8.0956
	312		15	LEAVE WITHOUT PAY (NA HOURS)		831	
			16	TERMINAL LEAVE	702-	40-	17.5500
45,302	2,659	17.0372	17	ANNUAL LEAVE	121,520	7,134	17.0339
39,699	2,304	17.2304	18	HOLIDAY LEAVE	98,551	5,728	17.2051
22,705	1,326	17.1229	19	SICK LEAVE	81,675	4,755	17.1766
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	427	24	17.7916
			23	CONTINUATION OF PAY LEAVE	32	2	16.0000
107,706	6,289	17.1260	24	TOTAL PAID ABSENCE	301,503	17,603	17.1279
452,973	26,780	16.9146	25	GROSS PAY & TOTAL PAID HOURS	1,876,867	109,568	17.1297
85,001	4,963	17.1269	26	LESS TERM, ANN & HOL LEAVE TAKEN	219,369	12,822	17.1087
367,972	21,817	16.8662	27	BALANCE LINE 25 - LINE 26	1,657,498	96,746	17.1324
43,272	2,560	16.9031	28	ANNUAL LEAVE ACCRUED	151,954	8,992	16.8987
15,199	887	17.1352	29	HOLIDAY LEAVE ACCRUED	60,421	3,532	17.1067
426,443	25,264	16.8794	30	ACCRUED SALARY COST	1,869,873	109,270	17.1124
			31	BENEFITS-USPS CONTRIBUTION			
37,710			32	HEALTH BENEFITS	150,481		
2,983			33	LIFE INSURANCE	11,988		
43,857			34	RETIREMENT	177,794		
14,321			35	THRIFT SAVINGS PLAN (TSP)	58,423		
			36	TSP FIDUCIARY INSURANCE			
21,044			37	SOCIAL SECURITY	88,069		
6,463			38	MEDICARE	26,937		
126,378			39	PAYROLL BENEFITS SUBTOTAL	513,692		
			40	UNIFORM ALLOWANCE	96		
126,378			41	TOTAL BENEFITS	513,788		
		29.6353	42	(%) BENEFITS/ACCRUED SALARY COST			27.4771
552,821	20,491	26.9787	43	COST OF SAL & BEN PER TOTAL WK HR	2,383,661	91,965	25.9192
791			44	LESS OVERTIME PREMIUM PAY	22,430		
552,030	20,491	26.9401	45	STR SAL/BEN COST PER TOTAL WK HR	2,361,231	91,965	25.6753

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,666	643	7.2566	01	STRAIGHT TIME HOURS	18,416	2,542	7.2446
2			02	OVERTIME WORK HOURS	732	69	10.6086
			03	HOLIDAY WORK HOURS			
4,668	643	7.2597	04	WORK HOURS SUBTOTAL	19,148	2,611	7.3335
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,668	643	7.2597	10	TOTAL WORK HOURS	19,148	2,611	7.3335
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		8	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
4,668	643	7.2597	25	GROSS PAY & TOTAL PAID HOURS	19,148	2,611	7.3335
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,668	643	7.2597	27	BALANCE LINE 25 - LINE 26	19,148	2,611	7.3335
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,668	643	7.2597	30	ACCRUED SALARY COST	19,148	2,611	7.3335
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
289			37	SOCIAL SECURITY	1,187		
68			38	MEDICARE	278		
357			39	PAYROLL BENEFITS SUBTOTAL	1,465		
			40	UNIFORM ALLOWANCE			
357			41	TOTAL BENEFITS	1,465		
		7.6478	42	(%) BENEFITS/ACCRUED SALARY COST			7.6509
5,025	643	7.8149	43	COST OF SAL & BEN PER TOTAL WK HR	20,613	2,611	7.8946
1			44	LESS OVERTIME PREMIUM PAY	244		
5,024	643	7.8133	45	STR SAL/BEN COST PER TOTAL WK HR	20,369	2,611	7.8012

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: STAMP ENVELOPE UNIT AND STAMP DISTRIBUTION, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
461,856	26,353	17.5257	01	STRAIGHT TIME HOURS	2,057,388	116,569	17.6495
3,705	137	27.0437	02	OVERTIME WORK HOURS	85,072	3,318	25.6395
			03	HOLIDAY WORK HOURS	2,205	132	16.7045
465,561	26,490	17.5749	04	WORK HOURS SUBTOTAL	2,144,665	120,019	17.8693
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	324	9	36.0000
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	715	36	19.8611
465,561	26,490	17.5749	10	TOTAL WORK HOURS	2,145,380	120,055	17.8699
			11	SUNDAY PREMIUM (NA HOURS)	96	21	4.5714
35	20	1.7500	12	NIGHT DIFFERENTIAL (NA HOURS)	131	74	1.7702
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
233	28	8.3214	14	OTHER PREMIUM PAY (NA HOURS)	931	115	8.0956
	312		15	LEAVE WITHOUT PAY (NA HOURS)		844	
			16	TERMINAL LEAVE	702-	40-	17.5500
69,655	3,772	18.4663	17	ANNUAL LEAVE	167,256	9,259	18.0641
55,316	3,024	18.2923	18	HOLIDAY LEAVE	136,989	7,504	18.2554
24,064	1,397	17.2254	19	SICK LEAVE	86,957	5,025	17.3048
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	266	16	16.6250
			23	CONTINUATION OF PAY LEAVE	32	2	16.0000
149,035	8,193	18.1905	24	TOTAL PAID ABSENCE	390,798	21,766	17.9545
614,864	34,683	17.7281	25	GROSS PAY & TOTAL PAID HOURS	2,537,336	141,821	17.8911
124,971	6,796	18.3889	26	LESS TERM, ANN & HOL LEAVE TAKEN	303,543	16,723	18.1512
489,893	27,887	17.5670	27	BALANCE LINE 25 - LINE 26	2,233,793	125,098	17.8563
58,507	3,270	17.8920	28	ANNUAL LEAVE ACCRUED	208,718	11,642	17.9280
21,103	1,162	18.1609	29	HOLIDAY LEAVE ACCRUED	83,543	4,617	18.0946
569,503	32,319	17.6213	30	ACCRUED SALARY COST	2,526,054	141,357	17.8700
			31	BENEFITS-USPS CONTRIBUTION			
48,138			32	HEALTH BENEFITS	191,799		
4,035			33	LIFE INSURANCE	16,186		
56,652			34	RETIREMENT	228,657		
16,232			35	THRIFT SAVINGS PLAN (TSP)	66,075		
			36	TSP FIDUCIARY INSURANCE			
24,177			37	SOCIAL SECURITY	100,918		
8,779			38	MEDICARE	36,439		
158,013			39	PAYROLL BENEFITS SUBTOTAL	640,074		
			40	UNIFORM ALLOWANCE	96		
158,013			41	TOTAL BENEFITS	640,170		
		27.7457	42	(%) BENEFITS/ACCRUED SALARY COST			25.3426
727,516	26,490	27.4637	43	COST OF SAL & BEN PER TOTAL WK HR	3,166,224	120,055	26.3731
1,234			44	LESS OVERTIME PREMIUM PAY	28,383		
726,282	26,490	27.4172	45	STR SAL/BEN COST PER TOTAL WK HR	3,137,841	120,055	26.1366

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: STATISTICAL PGM SERV CTR, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,029	1,512	27.7969	01	STRAIGHT TIME HOURS	217,228	7,719	28.1419
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
42,029	1,512	27.7969	04	WORK HOURS SUBTOTAL	217,228	7,719	28.1419
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
42,029	1,512	27.7969	10	TOTAL WORK HOURS	217,228	7,719	28.1419
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
16,482	576	28.6145	17	ANNUAL LEAVE	27,668	970	28.5237
6,734	240	28.0583	18	HOLIDAY LEAVE	16,834	600	28.0566
2,091	72	29.0416	19	SICK LEAVE	5,658	200	28.2900
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE	249	8	31.1250
25,307	888	28.4988	24	TOTAL PAID ABSENCE	50,409	1,778	28.3515
67,336	2,400	28.0566	25	GROSS PAY & TOTAL PAID HOURS	267,637	9,497	28.1812
23,216	816	28.4509	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,502	1,570	28.3452
44,120	1,584	27.8535	27	BALANCE LINE 25 - LINE 26	223,135	7,927	28.1487
6,734	240	28.0583	28	ANNUAL LEAVE ACCRUED	26,604	944	28.1822
2,601	93	27.9677	29	HOLIDAY LEAVE ACCRUED	10,276	365	28.1534
53,455	1,917	27.8847	30	ACCRUED SALARY COST	260,015	9,236	28.1523
			31	BENEFITS-USPS CONTRIBUTION			
4,025			32	HEALTH BENEFITS	15,895		
452			33	LIFE INSURANCE	1,796		
4,714			34	RETIREMENT	18,735		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
963			38	MEDICARE	3,856		
10,154			39	PAYROLL BENEFITS SUBTOTAL	40,282		
			40	UNIFORM ALLOWANCE			
10,154			41	TOTAL BENEFITS	40,282		
		18.9954	42	(%) BENEFITS/ACCRUED SALARY COST			15.4921
63,609	1,512	42.0694	43	COST OF SAL & BEN PER TOTAL WK HR	300,297	7,719	38.9036
			44	LESS OVERTIME PREMIUM PAY			
63,609	1,512	42.0694	45	STR SAL/BEN COST PER TOTAL WK HR	300,297	7,719	38.9036

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: STATISTICAL PGM SERV CTR, CONSOLIDATED

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CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
42,029	1,512	27.7969	01	STRAIGHT TIME HOURS	217,228	7,719	28.1419
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
42,029	1,512	27.7969	04	WORK HOURS SUBTOTAL	217,228	7,719	28.1419
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
42,029	1,512	27.7969	10	TOTAL WORK HOURS	217,228	7,719	28.1419
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
16,482	576	28.6145	17	ANNUAL LEAVE	27,668	970	28.5237
6,734	240	28.0583	18	HOLIDAY LEAVE	16,834	600	28.0566
2,091	72	29.0416	19	SICK LEAVE	5,658	200	28.2900
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	249	8	31.1250
			23	CONTINUATION OF PAY LEAVE			
25,307	888	28.4988	24	TOTAL PAID ABSENCE	50,409	1,778	28.3515
67,336	2,400	28.0566	25	GROSS PAY & TOTAL PAID HOURS	267,637	9,497	28.1812
23,216	816	28.4509	26	LESS TERM, ANN & HOL LEAVE TAKEN	44,502	1,570	28.3452
44,120	1,584	27.8535	27	BALANCE LINE 25 - LINE 26	223,135	7,927	28.1487
6,734	240	28.0583	28	ANNUAL LEAVE ACCRUED	26,604	944	28.1822
2,601	93	27.9677	29	HOLIDAY LEAVE ACCRUED	10,276	365	28.1534
53,455	1,917	27.8847	30	ACCRUED SALARY COST	260,015	9,236	28.1523
			31	BENEFITS-USPS CONTRIBUTION			
4,025			32	HEALTH BENEFITS	15,895		
452			33	LIFE INSURANCE	1,796		
4,714			34	RETIREMENT	18,735		
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY			
963			38	MEDICARE	3,856		
10,154			39	PAYROLL BENEFITS SUBTOTAL	40,282		
			40	UNIFORM ALLOWANCE			
10,154			41	TOTAL BENEFITS	40,282		
		18.9954	42	(%) BENEFITS/ACCRUED SALARY COST			15.4921
63,609	1,512	42.0694	43	COST OF SAL & BEN PER TOTAL WK HR	300,297	7,719	38.9036
			44	LESS OVERTIME PREMIUM PAY			
63,609	1,512	42.0694	45	STR SAL/BEN COST PER TOTAL WK HR	300,297	7,719	38.9036

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
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TITLE: FIELD COMMUNICATIONS OFFICE

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
268,407	9,600	27.9590	01	STRAIGHT TIME HOURS	1,201,279	43,072	27.8900
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
268,407	9,600	27.9590	04	WORK HOURS SUBTOTAL	1,201,279	43,072	27.8900
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
268,407	9,600	27.9590	10	TOTAL WORK HOURS	1,201,279	43,072	27.8900
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	55		15	LEAVE WITHOUT PAY (NA HOURS)		63	
			16	TERMINAL LEAVE			
49,015	1,745	28.0888	17	ANNUAL LEAVE	111,447	3,953	28.1930
35,326	1,264	27.9477	18	HOLIDAY LEAVE	87,934	3,144	27.9688
6,783	232	29.2370	19	SICK LEAVE	20,080	704	28.5227
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
91,124	3,241	28.1160	24	TOTAL PAID ABSENCE	219,461	7,801	28.1324
359,531	12,841	27.9986	25	GROSS PAY & TOTAL PAID HOURS	1,420,740	50,873	27.9271
84,341	3,009	28.0295	26	LESS TERM, ANN & HOL LEAVE TAKEN	199,381	7,097	28.0937
275,190	9,832	27.9892	27	BALANCE LINE 25 - LINE 26	1,221,359	43,776	27.9001
34,601	1,240	27.9040	28	ANNUAL LEAVE ACCRUED	131,760	4,706	27.9983
13,622	488	27.9139	29	HOLIDAY LEAVE ACCRUED	54,143	1,941	27.8943
323,413	11,560	27.9769	30	ACCRUED SALARY COST	1,407,262	50,423	27.9091
			31	BENEFITS-USPS CONTRIBUTION			
21,921			32	HEALTH BENEFITS	86,407		
2,440			33	LIFE INSURANCE	9,590		
29,196			34	RETIREMENT	115,657		
4,581			35	THRIFT SAVINGS PLAN (TSP)	18,717		
			36	TSP FIDUCIARY INSURANCE			
4,387			37	SOCIAL SECURITY	22,929		
5,115			38	MEDICARE	20,332		
67,640			39	PAYROLL BENEFITS SUBTOTAL	273,632		
			40	UNIFORM ALLOWANCE			
67,640			41	TOTAL BENEFITS	273,632		
		20.9144	42	(%) BENEFITS/ACCRUED SALARY COST			19.4442
391,053	9,600	40.7346	43	COST OF SAL & BEN PER TOTAL WK HR	1,680,894	43,072	39.0252
			44	LESS OVERTIME PREMIUM PAY			
391,053	9,600	40.7346	45	STR SAL/BEN COST PER TOTAL WK HR	1,680,894	43,072	39.0252

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: INFORMATION SERVICE CENTERS, NONBARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,914,575	64,306	29.7728	01	STRAIGHT TIME HOURS	8,899,349	299,096	29.7541
1,242	43	28.8837	02	OVERTIME WORK HOURS	11,012	366	30.0874
137	7	19.5714	03	HOLIDAY WORK HOURS	1,174	59	19.8983
1,915,954	64,356	29.7711	04	WORK HOURS SUBTOTAL	8,911,535	299,521	29.7526
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,915,954	64,356	29.7711	10	TOTAL WORK HOURS	8,911,535	299,521	29.7526
1,333	214	6.2289	11	SUNDAY PREMIUM (NA HOURS)	5,750	897	6.4102
2,680	1,098	2.4408	12	NIGHT DIFFERENTIAL (NA HOURS)	11,597	4,655	2.4912
42	4	10.5000	13	CHRISTMAS DAY PREMIUM (NA HOURS)	42	4	10.5000
			14	OTHER PREMIUM PAY (NA HOURS)			
	384		15	LEAVE WITHOUT PAY (NA HOURS)		2,334	
25,431	724	35.1256	16	TERMINAL LEAVE	39,204	1,242	31.5652
425,478	14,271	29.8141	17	ANNUAL LEAVE	860,951	28,886	29.8051
266,852	8,976	29.7295	18	HOLIDAY LEAVE	666,067	22,416	29.7139
52,562	1,923	27.3333	19	SICK LEAVE	196,113	7,047	27.8292
1,340	40	33.5000	20	MILITARY LEAVE	6,522	200	32.6100
			21	CONVENTION LEAVE			
1,437	50	28.7400	22	OTHER LEAVE	7,977	266	29.9887
			23	CONTINUATION OF PAY LEAVE			
773,100	25,984	29.7529	24	TOTAL PAID ABSENCE	1,776,834	60,057	29.5857
2,693,109	90,340	29.8108	25	GROSS PAY & TOTAL PAID HOURS	10,705,758	359,578	29.7731
717,761	23,971	29.9428	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,566,222	52,544	29.8078
1,975,348	66,369	29.7631	27	BALANCE LINE 25 - LINE 26	9,139,536	307,034	29.7671
262,998	8,850	29.7172	28	ANNUAL LEAVE ACCRUED	999,031	33,520	29.8040
102,722	3,458	29.7056	29	HOLIDAY LEAVE ACCRUED	410,203	13,822	29.6775
2,341,068	78,677	29.7554	30	ACCRUED SALARY COST	10,548,770	354,376	29.7671
			31	BENEFITS-USPS CONTRIBUTION			
151,528			32	HEALTH BENEFITS	606,882		
17,851			33	LIFE INSURANCE	71,383		
213,562			34	RETIREMENT	852,975		
27,412			35	THRIFT SAVINGS PLAN (TSP)	110,936		
			36	TSP FIDUCIARY INSURANCE			
27,360			37	SOCIAL SECURITY	128,823		
38,536			38	MEDICARE	154,670		
476,249			39	PAYROLL BENEFITS SUBTOTAL	1,925,669		
			40	UNIFORM ALLOWANCE			
476,249			41	TOTAL BENEFITS	1,925,669		
		20.3432	42	(%) BENEFITS/ACCRUED SALARY COST			18.2549
2,817,317	64,356	43.7770	43	COST OF SAL & BEN PER TOTAL WK HR	12,474,439	299,521	41.6479
414			44	LESS OVERTIME PREMIUM PAY	3,667		
2,816,903	64,356	43.7706	45	STR SAL/BEN COST PER TOTAL WK HR	12,470,772	299,521	41.6357

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REPORT AAW120P1 SFX
B/A FDC SUB
REFERENCE NBR: 2620

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: INFORMATION SERVICE CENTERS, BARGAINING

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,665,579	72,783	22.8841	01	STRAIGHT TIME HOURS	7,610,027	331,605	22.9490
69,312	2,007	34.5351	02	OVERTIME WORK HOURS	362,394	10,202	35.5218
22,528	1,144	19.6923	03	HOLIDAY WORK HOURS	80,179	3,942	20.3396
1,757,419	75,934	23.1440	04	WORK HOURS SUBTOTAL	8,052,600	345,749	23.2903
	5		05	STEWARDS DUTY HOURS (NA)		36	
11,211	234	47.9102	06	PENALTY OVERTIME (NA)	59,182	1,193	49.6077
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	3,797	168	22.6011
1,757,419	75,934	23.1440	10	TOTAL WORK HOURS	8,056,397	345,917	23.2899
14,370	2,910	4.9381	11	SUNDAY PREMIUM (NA HOURS)	57,104	11,631	4.9096
15,186	7,892	1.9242	12	NIGHT DIFFERENTIAL (NA HOURS)	66,238	34,309	1.9306
5,543	570	9.7245	13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,543	570	9.7245
16,276	911	17.8660	14	OTHER PREMIUM PAY (NA HOURS)	80,492	4,151	19.3909
	1,469		15	LEAVE WITHOUT PAY (NA HOURS)		4,459	
12,863	440	29.2340	16	TERMINAL LEAVE	16,326	377	43.3050
337,604	14,109	23.9282	17	ANNUAL LEAVE	777,867	32,994	23.5760
233,675	10,144	23.0357	18	HOLIDAY LEAVE	583,929	25,400	22.9893
86,533	3,754	23.0508	19	SICK LEAVE	352,668	15,636	22.5548
322	16	20.1250	20	MILITARY LEAVE	1,317	56	23.5178
			21	CONVENTION LEAVE			
1,144	50	22.8800	22	OTHER LEAVE	8,212	341	24.0821
			23	CONTINUATION OF PAY LEAVE	861	42	20.5000
672,141	28,513	23.5731	24	TOTAL PAID ABSENCE	1,741,180	74,846	23.2635
2,480,935	104,447	23.7530	25	GROSS PAY & TOTAL PAID HOURS	10,006,954	420,763	23.7828
584,142	24,693	23.6561	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,378,122	58,771	23.4490
1,896,793	79,754	23.7830	27	BALANCE LINE 25 - LINE 26	8,628,832	361,992	23.8370
226,544	9,790	23.1403	28	ANNUAL LEAVE ACCRUED	830,437	35,990	23.0741
89,366	3,887	22.9909	29	HOLIDAY LEAVE ACCRUED	357,632	15,629	22.8825
2,212,703	93,431	23.6827	30	ACCRUED SALARY COST	9,816,901	413,611	23.7346
			31	BENEFITS-USPS CONTRIBUTION			
153,315			32	HEALTH BENEFITS	624,058		
15,806			33	LIFE INSURANCE	63,192		
203,212			34	RETIREMENT	814,083		
40,080			35	THRIFT SAVINGS PLAN (TSP)	160,572		
			36	TSP FIDUCIARY INSURANCE			
62,367			37	SOCIAL SECURITY	253,821		
35,444			38	MEDICARE	143,087		
510,224			39	PAYROLL BENEFITS SUBTOTAL	2,058,813		
			40	UNIFORM ALLOWANCE			
510,224			41	TOTAL BENEFITS	2,058,813		
		23.0588	42	(%) BENEFITS/ACCRUED SALARY COST			20.9721
2,722,927	75,934	35.8591	43	COST OF SAL & BEN PER TOTAL WK HR	11,875,714	345,917	34.3311
24,953			44	LESS OVERTIME PREMIUM PAY	130,561		
2,697,974	75,934	35.5305	45	STR SAL/BEN COST PER TOTAL WK HR	11,745,153	345,917	33.9536

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: INFORMATION SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01	STRAIGHT TIME HOURS	2,032	267	7.6104
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
			04	WORK HOURS SUBTOTAL	2,032	267	7.6104
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
			10	TOTAL WORK HOURS	2,032	267	7.6104
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)		40	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
			25	GROSS PAY & TOTAL PAID HOURS	2,032	267	7.6104
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
			27	BALANCE LINE 25 - LINE 26	2,032	267	7.6104
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
			30	ACCRUED SALARY COST	2,032	267	7.6104
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
			37	SOCIAL SECURITY	126		
			38	MEDICARE	29		
			39	PAYROLL BENEFITS SUBTOTAL	155		
			40	UNIFORM ALLOWANCE			
			41	TOTAL BENEFITS	155		
			42	(%) BENEFITS/ACCRUED SALARY COST			7.6279
			43	COST OF SAL & BEN PER TOTAL WK HR	2,187	267	8.1910
			44	LESS OVERTIME PREMIUM PAY			
			45	STR SAL/BEN COST PER TOTAL WK HR	2,187	267	8.1910

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: INFORMATION SERVICE CENTERS, CONSOLIDATED

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
3,580,154	137,089	26.1155	01	STRAIGHT TIME HOURS	16,511,408	630,968	26.1683
70,554	2,050	34.4165	02	OVERTIME WORK HOURS	373,406	10,568	35.3336
22,665	1,151	19.6915	03	HOLIDAY WORK HOURS	81,353	4,001	20.3331
3,673,373	140,290	26.1841	04	WORK HOURS SUBTOTAL	16,966,167	645,537	26.2822
	5		05	STEWARDS DUTY HOURS (NA)		36	
11,211	234	47.9102	06	PENALTY OVERTIME (NA)	59,182	1,193	49.6077
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS	3,797	168	22.6011
3,673,373	140,290	26.1841	10	TOTAL WORK HOURS	16,969,964	645,705	26.2812
15,703	3,124	5.0265	11	SUNDAY PREMIUM (NA HOURS)	62,854	12,528	5.0170
17,866	8,990	1.9873	12	NIGHT DIFFERENTIAL (NA HOURS)	77,835	38,964	1.9976
5,585	574	9.7299	13	CHRISTMAS DAY PREMIUM (NA HOURS)	5,585	574	9.7299
16,276	911	17.8660	14	OTHER PREMIUM PAY (NA HOURS)	80,492	4,151	19.3909
	1,853		15	LEAVE WITHOUT PAY (NA HOURS)		6,833	
38,294	1,164	32.8986	16	TERMINAL LEAVE	55,530	1,619	34.2989
763,082	28,380	26.8880	17	ANNUAL LEAVE	1,638,818	61,880	26.4838
500,527	19,120	26.1781	18	HOLIDAY LEAVE	1,249,996	47,816	26.1417
139,095	5,677	24.5014	19	SICK LEAVE	548,781	22,683	24.1934
1,662	56	29.6785	20	MILITARY LEAVE	7,839	256	30.6210
			21	CONVENTION LEAVE			
2,581	100	25.8100	22	OTHER LEAVE	16,189	607	26.6705
			23	CONTINUATION OF PAY LEAVE	861	42	20.5000
1,445,241	54,497	26.5196	24	TOTAL PAID ABSENCE	3,518,014	134,903	26.0781
5,174,044	194,787	26.5625	25	GROSS PAY & TOTAL PAID HOURS	20,714,744	780,608	26.5366
1,301,903	48,664	26.7528	26	LESS TERM, ANN & HOL LEAVE TAKEN	2,944,344	111,315	26.4505
3,872,141	146,123	26.4991	27	BALANCE LINE 25 - LINE 26	17,770,400	669,293	26.5510
489,542	18,640	26.2629	28	ANNUAL LEAVE ACCRUED	1,829,468	69,510	26.3194
192,088	7,345	26.1522	29	HOLIDAY LEAVE ACCRUED	767,835	29,451	26.0716
4,553,771	172,108	26.4587	30	ACCRUED SALARY COST	20,367,703	768,254	26.5116
			31	BENEFITS-USPS CONTRIBUTION			
304,843			32	HEALTH BENEFITS	1,230,940		
33,657			33	LIFE INSURANCE	134,575		
416,774			34	RETIREMENT	1,667,058		
67,492			35	THRIFT SAVINGS PLAN (TSP)	271,508		
			36	TSP FIDUCIARY INSURANCE			
89,727			37	SOCIAL SECURITY	382,770		
73,980			38	MEDICARE	297,786		
986,473			39	PAYROLL BENEFITS SUBTOTAL	3,984,637		
			40	UNIFORM ALLOWANCE			
986,473			41	TOTAL BENEFITS	3,984,637		
		21.6627	42	(%) BENEFITS/ACCRUED SALARY COST			19.5635
5,540,244	140,290	39.4913	43	COST OF SAL & BEN PER TOTAL WK HR	24,352,340	645,705	37.7143
25,367			44	LESS OVERTIME PREMIUM PAY	134,228		
5,514,877	140,290	39.3105	45	STR SAL/BEN COST PER TOTAL WK HR	24,218,112	645,705	37.5064

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B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: ACCOUNTING SERVICE CENTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
225,127	8,038	28.0078	01	STRAIGHT TIME HOURS	1,048,138	37,404	28.0220
			02	OVERTIME WORK HOURS			
			03	HOLIDAY WORK HOURS			
225,127	8,038	28.0078	04	WORK HOURS SUBTOTAL	1,048,138	37,404	28.0220
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
225,127	8,038	28.0078	10	TOTAL WORK HOURS	1,048,138	37,404	28.0220
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)			
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
52,268	1,858	28.1313	17	ANNUAL LEAVE	105,580	3,756	28.1096
31,335	1,120	27.9776	18	HOLIDAY LEAVE	78,179	2,792	28.0010
4,703	184	25.5597	19	SICK LEAVE	16,427	600	27.3783
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	193	8	24.1250
			23	CONTINUATION OF PAY LEAVE			
88,306	3,162	27.9272	24	TOTAL PAID ABSENCE	200,379	7,156	28.0015
313,433	11,200	27.9850	25	GROSS PAY & TOTAL PAID HOURS	1,248,517	44,560	28.0187
83,603	2,978	28.0735	26	LESS TERM, ANN & HOL LEAVE TAKEN	183,759	6,548	28.0633
229,830	8,222	27.9530	27	BALANCE LINE 25 - LINE 26	1,064,758	38,012	28.0111
31,334	1,120	27.9767	28	ANNUAL LEAVE ACCRUED	123,602	4,408	28.0403
12,103	433	27.9515	29	HOLIDAY LEAVE ACCRUED	48,197	1,721	28.0052
273,267	9,775	27.9557	30	ACCRUED SALARY COST	1,236,557	44,141	28.0137
			31	BENEFITS-USPS CONTRIBUTION			
18,302			32	HEALTH BENEFITS	72,832		
2,118			33	LIFE INSURANCE	8,438		
22,446			34	RETIREMENT	89,419		
574			35	THRIFT SAVINGS PLAN (TSP)	2,297		
			36	TSP FIDUCIARY INSURANCE			
908			37	SOCIAL SECURITY	3,659		
4,467			38	MEDICARE	17,951		
48,815			39	PAYROLL BENEFITS SUBTOTAL	194,596		
			40	UNIFORM ALLOWANCE			
48,815			41	TOTAL BENEFITS	194,596		
		17.8634	42	(%) BENEFITS/ACCRUED SALARY COST			15.7369
322,082	8,038	40.0699	43	COST OF SAL & BEN PER TOTAL WK HR	1,431,153	37,404	38.2620
			44	LESS OVERTIME PREMIUM PAY			
322,082	8,038	40.0699	45	STR SAL/BEN COST PER TOTAL WK HR	1,431,153	37,404	38.2620

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: ACCOUNTING SERVICE CENTERS, BARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,145,984	59,077	19.3981	01	STRAIGHT TIME HOURS	5,181,603	267,471	19.3725
75,332	2,640	28.5348	02	OVERTIME WORK HOURS	328,109	11,383	28.8244
253	12	21.0833	03	HOLIDAY WORK HOURS	22,130	1,158	19.1105
1,221,569	61,729	19.7892	04	WORK HOURS SUBTOTAL	5,531,842	280,012	19.7557
	2		05	STEWARDS DUTY HOURS (NA)		16	
585	15	39.0000	06	PENALTY OVERTIME (NA)	6,233	155	40.2129
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,221,569	61,729	19.7892	10	TOTAL WORK HOURS	5,531,842	280,012	19.7557
279	56	4.9821	11	SUNDAY PREMIUM (NA HOURS)	1,221	247	4.9433
141	72	1.9583	12	NIGHT DIFFERENTIAL (NA HOURS)	2,420	1,434	1.6875
78	8	9.7500	13	CHRISTMAS DAY PREMIUM (NA HOURS)	78	8	9.7500
53	5	10.6000	14	OTHER PREMIUM PAY (NA HOURS)	3,456	340	10.1647
	1,747		15	LEAVE WITHOUT PAY (NA HOURS)		5,555	
623	31	20.0967	16	TERMINAL LEAVE	623	31	20.0967
230,077	11,617	19.8051	17	ANNUAL LEAVE	559,397	28,659	19.5190
160,841	8,248	19.5006	18	HOLIDAY LEAVE	402,582	20,672	19.4747
70,325	3,602	19.5238	19	SICK LEAVE	265,902	13,929	19.0898
			20	MILITARY LEAVE	1,421	80	17.7625
			21	CONVENTION LEAVE			
859	45	19.0888	22	OTHER LEAVE	6,323	325	19.4553
			23	CONTINUATION OF PAY LEAVE	161	8	20.1250
462,725	23,543	19.6544	24	TOTAL PAID ABSENCE	1,236,409	63,704	19.4086
1,684,845	85,272	19.7584	25	GROSS PAY & TOTAL PAID HOURS	6,775,426	343,716	19.7122
391,541	19,896	19.6793	26	LESS TERM, ANN & HOL LEAVE TAKEN	962,602	49,362	19.5008
1,293,304	65,376	19.7825	27	BALANCE LINE 25 - LINE 26	5,812,824	294,354	19.7477
161,062	8,282	19.4472	28	ANNUAL LEAVE ACCRUED	621,231	31,988	19.4207
61,913	3,180	19.4694	29	HOLIDAY LEAVE ACCRUED	246,880	12,734	19.3874
1,516,279	76,838	19.7334	30	ACCRUED SALARY COST	6,680,935	339,076	19.7033
			31	BENEFITS-USPS CONTRIBUTION			
116,192			32	HEALTH BENEFITS	466,392		
11,148			33	LIFE INSURANCE	44,245		
122,512			34	RETIREMENT	488,622		
10,361			35	THRIFT SAVINGS PLAN (TSP)	41,300		
			36	TSP FIDUCIARY INSURANCE			
15,707			37	SOCIAL SECURITY	63,514		
24,059			38	MEDICARE	96,773		
299,979			39	PAYROLL BENEFITS SUBTOTAL	1,200,846		
			40	UNIFORM ALLOWANCE			
299,979			41	TOTAL BENEFITS	1,200,846		
		19.7838	42	(%) BENEFITS/ACCRUED SALARY COST			17.9742
1,816,258	61,729	29.4230	43	COST OF SAL & BEN PER TOTAL WK HR	7,881,781	280,012	28.1480
25,183			44	LESS OVERTIME PREMIUM PAY	110,301		
1,791,075	61,729	29.0151	45	STR SAL/BEN COST PER TOTAL WK HR	7,771,480	280,012	27.7540

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: ACCOUNTING SERVICE CENTERS, TEMP/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
4,025	581	6.9277	01	STRAIGHT TIME HOURS	18,093	2,696	6.7110
			02	OVERTIME WORK HOURS	35	4	8.7500
			03	HOLIDAY WORK HOURS			
4,025	581	6.9277	04	WORK HOURS SUBTOTAL	18,128	2,700	6.7140
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
4,025	581	6.9277	10	TOTAL WORK HOURS	18,128	2,700	6.7140
			11	SUNDAY PREMIUM (NA HOURS)			
			12	NIGHT DIFFERENTIAL (NA HOURS)	92	155	.5935
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
			15	LEAVE WITHOUT PAY (NA HOURS)			
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE			
			23	CONTINUATION OF PAY LEAVE			
			24	TOTAL PAID ABSENCE			
4,025	581	6.9277	25	GROSS PAY & TOTAL PAID HOURS	18,220	2,700	6.7481
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
4,025	581	6.9277	27	BALANCE LINE 25 - LINE 26	18,220	2,700	6.7481
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
4,025	581	6.9277	30	ACCRUED SALARY COST	18,220	2,700	6.7481
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
250			37	SOCIAL SECURITY	1,130		
58			38	MEDICARE	264		
308			39	PAYROLL BENEFITS SUBTOTAL	1,394		
			40	UNIFORM ALLOWANCE			
308			41	TOTAL BENEFITS	1,394		
		7.6521	42	(%) BENEFITS/ACCRUED SALARY COST			7.6509
4,333	581	7.4578	43	COST OF SAL & BEN PER TOTAL WK HR	19,614	2,700	7.2644
			44	LESS OVERTIME PREMIUM PAY	12		
4,333	581	7.4578	45	STR SAL/BEN COST PER TOTAL WK HR	19,602	2,700	7.2600

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: ACCOUNTING SERVICE CENTERS, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
1,375,136	67,696	20.3134	01	STRAIGHT TIME HOURS	6,247,834	307,571	20.3134
75,332	2,640	28.5348	02	OVERTIME WORK HOURS	328,144	11,387	28.8174
253	12	21.0833	03	HOLIDAY WORK HOURS	22,130	1,158	19.1105
1,450,721	70,348	20.6220	04	WORK HOURS SUBTOTAL	6,598,108	320,116	20.6116
	2		05	STEWARDS DUTY HOURS (NA)		16	
585	15	39.0000	06	PENALTY OVERTIME (NA)	6,233	155	40.2129
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
1,450,721	70,348	20.6220	10	TOTAL WORK HOURS	6,598,108	320,116	20.6116
279	56	4.9821	11	SUNDAY PREMIUM (NA HOURS)	1,221	247	4.9433
141	72	1.9583	12	NIGHT DIFFERENTIAL (NA HOURS)	2,512	1,589	1.5808
78	8	9.7500	13	CHRISTMAS DAY PREMIUM (NA HOURS)	78	8	9.7500
53	5	10.6000	14	OTHER PREMIUM PAY (NA HOURS)	3,456	340	10.1647
	1,747		15	LEAVE WITHOUT PAY (NA HOURS)		5,555	
623	31	20.0967	16	TERMINAL LEAVE	623	31	20.0967
282,345	13,475	20.9532	17	ANNUAL LEAVE	664,977	32,415	20.5144
192,176	9,368	20.5140	18	HOLIDAY LEAVE	480,761	23,464	20.4893
75,028	3,786	19.8172	19	SICK LEAVE	282,329	14,529	19.4321
			20	MILITARY LEAVE	1,421	80	17.7625
			21	CONVENTION LEAVE			
859	45	19.0888	22	OTHER LEAVE	6,516	333	19.5675
			23	CONTINUATION OF PAY LEAVE	161	8	20.1250
551,031	26,705	20.6340	24	TOTAL PAID ABSENCE	1,436,788	70,860	20.2764
2,002,303	97,053	20.6310	25	GROSS PAY & TOTAL PAID HOURS	8,042,163	390,976	20.5694
475,144	22,874	20.7722	26	LESS TERM, ANN & HOL LEAVE TAKEN	1,146,361	55,910	20.5036
1,527,159	74,179	20.5874	27	BALANCE LINE 25 - LINE 26	6,895,802	335,066	20.5804
192,396	9,402	20.4633	28	ANNUAL LEAVE ACCRUED	744,833	36,396	20.4646
74,016	3,613	20.4860	29	HOLIDAY LEAVE ACCRUED	295,077	14,455	20.4134
1,793,571	87,194	20.5698	30	ACCRUED SALARY COST	7,935,712	385,917	20.5632
			31	BENEFITS-USPS CONTRIBUTION			
134,494			32	HEALTH BENEFITS	539,224		
13,266			33	LIFE INSURANCE	52,683		
144,958			34	RETIREMENT	578,041		
10,935			35	THRIFT SAVINGS PLAN (TSP)	43,597		
			36	TSP FIDUCIARY INSURANCE			
16,865			37	SOCIAL SECURITY	68,303		
28,584			38	MEDICARE	114,988		
349,102			39	PAYROLL BENEFITS SUBTOTAL	1,396,836		
			40	UNIFORM ALLOWANCE			
349,102			41	TOTAL BENEFITS	1,396,836		
		19.4640	42	(%) BENEFITS/ACCRUED SALARY COST			17.6018
2,142,673	70,348	30.4581	43	COST OF SAL & BEN PER TOTAL WK HR	9,332,548	320,116	29.1536
25,183			44	LESS OVERTIME PREMIUM PAY	110,313		
2,117,490	70,348	30.1002	45	STR SAL/BEN COST PER TOTAL WK HR	9,222,235	320,116	28.8090

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: HEADQUARTERS, NONBARGAINING

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	CURRENT PERIOD AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	YEAR-TO-DATE-PERIOD AVERAGE HOURLY RATE
8,347,037	263,671	31.6570	01 STRAIGHT TIME HOURS	38,732,943	1,222,087	31.6940
16,575	550	30.1363	02 OVERTIME WORK HOURS	36,961	1,727	21.4018
1,898	104	18.2500	03 HOLIDAY WORK HOURS	6,971	383	18.2010
8,365,510	264,325	31.6485	04 WORK HOURS SUBTOTAL	38,776,875	1,224,197	31.6753
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
3,812	208	18.3269	08 REHABILITATION WORK HOURS (NA)	21,308	1,110	19.1963
1,071	40	26.7750	09 TRAINING HOURS	12,666	434	29.1843
8,366,581	264,365	31.6478	10 TOTAL WORK HOURS	38,789,541	1,224,631	31.6744
2,276	448	5.0803	11 SUNDAY PREMIUM (NA HOURS)	9,873	1,918	5.1475
2,935	1,691	1.7356	12 NIGHT DIFFERENTIAL (NA HOURS)	13,678	7,738	1.7676
489	56	8.7321	13 CHRISTMAS DAY PREMIUM (NA HOURS)	489	56	8.7321
			14 OTHER PREMIUM PAY (NA HOURS)			
	1,816		15 LEAVE WITHOUT PAY (NA HOURS)		6,261	
60,464	2,049	29.5090	16 TERMINAL LEAVE	170,917	4,854	35.2115
1,821,955	57,353	31.7673	17 ANNUAL LEAVE	3,704,867	117,383	31.5622
1,143,709	36,102	31.6799	18 HOLIDAY LEAVE	2,853,973	90,011	31.7069
337,401	11,404	29.5861	19 SICK LEAVE	1,136,577	38,316	29.6632
2,784	72	38.6666	20 MILITARY LEAVE	9,092	320	28.4125
			21 CONVENTION LEAVE			
27,180	807	33.6802	22 OTHER LEAVE	105,737	3,148	33.5886
1,267	40	31.6750	23 CONTINUATION OF PAY LEAVE	6,087	176	34.5852
3,394,760	107,827	31.4833	24 TOTAL PAID ABSENCE	7,987,250	254,208	31.4201
11,767,041	372,192	31.6155	25 GROSS PAY & TOTAL PAID HOURS	46,800,831	1,478,839	31.6470
3,026,128	95,504	31.6858	26 LESS TERM, ANN & HOL LEAVE TAKEN	6,729,757	212,248	31.7070
8,740,913	276,688	31.5912	27 BALANCE LINE 25 - LINE 26	40,071,074	1,266,591	31.6369
1,131,619	35,646	31.7460	28 ANNUAL LEAVE ACCRUED	4,333,242	135,647	31.9449
440,937	13,923	31.6696	29 HOLIDAY LEAVE ACCRUED	1,753,835	55,392	31.6622
10,313,469	326,257	31.6114	30 ACCRUED SALARY COST	46,158,151	1,457,630	31.6665
			31 BENEFITS-USPS CONTRIBUTION			
629,719			32 HEALTH BENEFITS	2,514,029		
84,755			33 LIFE INSURANCE	338,105		
948,617			34 RETIREMENT	3,776,465		
121,341			35 THRIFT SAVINGS PLAN (TSP)	486,624		
			36 TSP FIDUCIARY INSURANCE			
116,691			37 SOCIAL SECURITY	483,901		
168,966			38 MEDICARE	676,941		
2,070,089			39 PAYROLL BENEFITS SUBTOTAL	8,276,065		
			40 UNIFORM ALLOWANCE			
2,070,089			41 TOTAL BENEFITS	8,276,065		
		20.0717	42 (%) BENEFITS/ACCRUED SALARY COST			17.9298
12,383,558	264,365	46.8426	43 COST OF SAL & BEN PER TOTAL WK HR	54,434,216	1,224,631	44.4494
5,519			44 LESS OVERTIME PREMIUM PAY	12,308		
12,378,039	264,365	46.8217	45 STR SAL/BEN COST PER TOTAL WK HR	54,421,908	1,224,631	44.4394

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: HEADQUARTERS, OPER. SVC - RSC K

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
161,766	10,794	14.9866	01	STRAIGHT TIME HOURS	697,957	46,694	14.9474
14,197	567	25.0388	02	OVERTIME WORK HOURS	80,459	3,230	24.9099
742	48	15.4583	03	HOLIDAY WORK HOURS	2,152	136	15.8235
176,705	11,409	15.4882	04	WORK HOURS SUBTOTAL	780,568	50,060	15.5926
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
176,705	11,409	15.4882	10	TOTAL WORK HOURS	780,568	50,060	15.5926
1,694	409	4.1418	11	SUNDAY PREMIUM (NA HOURS)	6,180	1,471	4.2012
5,228	3,968	1.3175	12	NIGHT DIFFERENTIAL (NA HOURS)	22,434	17,133	1.3094
187	24	7.7916	13	CHRISTMAS DAY PREMIUM (NA HOURS)	187	24	7.7916
			14	OTHER PREMIUM PAY (NA HOURS)			
	521		15	LEAVE WITHOUT PAY (NA HOURS)		2,590	
2,715	154	17.6298	16	TERMINAL LEAVE	2,988	173	17.2716
20,224	1,290	15.6775	17	ANNUAL LEAVE	58,513	3,798	15.4062
21,287	1,416	15.0331	18	HOLIDAY LEAVE	52,537	3,504	14.9934
7,307	451	16.2017	19	SICK LEAVE	26,251	1,640	16.0067
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	114	8	14.2500
			23	CONTINUATION OF PAY LEAVE	502	31	16.1935
51,533	3,311	15.5641	24	TOTAL PAID ABSENCE	140,905	9,154	15.3927
235,347	14,720	15.9882	25	GROSS PAY & TOTAL PAID HOURS	950,274	59,214	16.0481
44,226	2,860	15.4636	26	LESS TERM, ANN & HOL LEAVE TAKEN	114,038	7,475	15.2559
191,121	11,860	16.1147	27	BALANCE LINE 25 - LINE 26	836,236	51,739	16.1625
19,753	1,310	15.0786	28	ANNUAL LEAVE ACCRUED	72,751	4,802	15.1501
8,032	538	14.9293	29	HOLIDAY LEAVE ACCRUED	32,055	2,157	14.8609
218,906	13,708	15.9692	30	ACCRUED SALARY COST	941,042	58,698	16.0319
			31	BENEFITS-USPS CONTRIBUTION			
20,509			32	HEALTH BENEFITS	84,309		
1,477			33	LIFE INSURANCE	5,864		
19,297			34	RETIREMENT	76,416		
2,670			35	THRIFT SAVINGS PLAN (TSP)	10,716		
			36	TSP FIDUCIARY INSURANCE			
8,063			37	SOCIAL SECURITY	32,628		
3,375			38	MEDICARE	13,625		
55,391			39	PAYROLL BENEFITS SUBTOTAL	223,558		
			40	UNIFORM ALLOWANCE			
55,391			41	TOTAL BENEFITS	223,558		
		25.3035	42	(%) BENEFITS/ACCRUED SALARY COST			23.7564
274,297	11,409	24.0421	43	COST OF SAL & BEN PER TOTAL WK HR	1,164,600	50,060	23.2640
4,728			44	LESS OVERTIME PREMIUM PAY	26,793		
269,569	11,409	23.6277	45	STR SAL/BEN COST PER TOTAL WK HR	1,137,807	50,060	22.7288

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NATIONAL PAYROLL HOUR SUMMARY REPORT
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TITLE: HEADQUARTERS, BARGAINING RSC P

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
			01 STRAIGHT TIME HOURS			
			02 OVERTIME WORK HOURS			
			03 HOLIDAY WORK HOURS			
			04 WORK HOURS SUBTOTAL			
			********** NO DETAIL FOUND FOR THIS PAGE **********			
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
			10 TOTAL WORK HOURS			
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
			15 LEAVE WITHOUT PAY (NA HOURS)			
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
			25 GROSS PAY & TOTAL PAID HOURS			
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
			27 BALANCE LINE 25 - LINE 26			
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
			30 ACCRUED SALARY COST			
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
			37 SOCIAL SECURITY			
			38 MEDICARE			
			39 PAYROLL BENEFITS SUBTOTAL			
			40 UNIFORM ALLOWANCE			
			41 TOTAL BENEFITS			
			42 (%) BENEFITS/ACCRUED SALARY COST			
			43 COST OF SAL & BEN PER TOTAL WK HR			
			44 LESS OVERTIME PREMIUM PAY			
			45 STR SAL/BEN COST PER TOTAL WK HR			

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: HEADQUARTERS, BARGAINING TOTAL

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
161,766	10,794	14.9866	01	STRAIGHT TIME HOURS	697,957	46,694	14.9474
14,197	567	25.0388	02	OVERTIME WORK HOURS	80,459	3,230	24.9099
742	48	15.4583	03	HOLIDAY WORK HOURS	2,152	136	15.8235
176,705	11,409	15.4882	04	WORK HOURS SUBTOTAL	780,568	50,060	15.5926
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
			09	TRAINING HOURS			
176,705	11,409	15.4882	10	TOTAL WORK HOURS	780,568	50,060	15.5926
1,694	409	4.1418	11	SUNDAY PREMIUM (NA HOURS)	6,180	1,471	4.2012
5,228	3,968	1.3175	12	NIGHT DIFFERENTIAL (NA HOURS)	22,434	17,133	1.3094
187	24	7.7916	13	CHRISTMAS DAY PREMIUM (NA HOURS)	187	24	7.7916
			14	OTHER PREMIUM PAY (NA HOURS)			
	521		15	LEAVE WITHOUT PAY (NA HOURS)		2,590	
2,715	154	17.6298	16	TERMINAL LEAVE	2,988	173	17.2716
20,224	1,290	15.6775	17	ANNUAL LEAVE	58,513	3,798	15.4062
21,287	1,416	15.0331	18	HOLIDAY LEAVE	52,537	3,504	14.9934
7,307	451	16.2017	19	SICK LEAVE	26,251	1,640	16.0067
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
			22	OTHER LEAVE	114	8	14.2500
			23	CONTINUATION OF PAY LEAVE	502	31	16.1935
51,533	3,311	15.5641	24	TOTAL PAID ABSENCE	140,905	9,154	15.3927
235,347	14,720	15.9882	25	GROSS PAY & TOTAL PAID HOURS	950,274	59,214	16.0481
44,226	2,860	15.4636	26	LESS TERM, ANN & HOL LEAVE TAKEN	114,038	7,475	15.2559
191,121	11,860	16.1147	27	BALANCE LINE 25 - LINE 26	836,236	51,739	16.1625
19,753	1,310	15.0786	28	ANNUAL LEAVE ACCRUED	72,751	4,802	15.1501
8,032	538	14.9293	29	HOLIDAY LEAVE ACCRUED	32,055	2,157	14.8609
218,906	13,708	15.9692	30	ACCRUED SALARY COST	941,042	58,698	16.0319
			31	BENEFITS-USPS CONTRIBUTION			
20,509			32	HEALTH BENEFITS	84,309		
1,477			33	LIFE INSURANCE	5,864		
19,297			34	RETIREMENT	76,416		
2,670			35	THRIFT SAVINGS PLAN (TSP)	10,716		
			36	TSP FIDUCIARY INSURANCE			
8,063			37	SOCIAL SECURITY	32,628		
3,375			38	MEDICARE	13,625		
55,391			39	PAYROLL BENEFITS SUBTOTAL	223,558		
			40	UNIFORM ALLOWANCE			
55,391			41	TOTAL BENEFITS	223,558		
		25.3035	42	(%) BENEFITS/ACCRUED SALARY COST			23.7564
274,297	11,409	24.0421	43	COST OF SAL & BEN PER TOTAL WK HR	1,164,600	50,060	23.2640
4,728			44	LESS OVERTIME PREMIUM PAY	26,793		
269,569	11,409	23.6277	45	STR SAL/BEN COST PER TOTAL WK HR	1,137,807	50,060	22.7288

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B/A FDC SUB
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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: HEADQUARTERS, TEMPORARY/CASUAL

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE	DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
18,866	1,402	13.4564	01 STRAIGHT TIME HOURS	87,318	6,511	13.4108
548	36	15.2222	02 OVERTIME WORK HOURS	2,238	147	15.2244
			03 HOLIDAY WORK HOURS			
19,414	1,438	13.5006	04 WORK HOURS SUBTOTAL	89,556	6,658	13.4508
			05 STEWARDS DUTY HOURS (NA)			
			06 PENALTY OVERTIME (NA)			
			07 LIMITED DUTY HOURS (NA)			
			08 REHABILITATION WORK HOURS (NA)			
			09 TRAINING HOURS			
19,414	1,438	13.5006	10 TOTAL WORK HOURS	89,556	6,658	13.4508
			11 SUNDAY PREMIUM (NA HOURS)			
			12 NIGHT DIFFERENTIAL (NA HOURS)			
			13 CHRISTMAS DAY PREMIUM (NA HOURS)			
			14 OTHER PREMIUM PAY (NA HOURS)			
	64		15 LEAVE WITHOUT PAY (NA HOURS)		141	
			16 TERMINAL LEAVE			
			17 ANNUAL LEAVE			
			18 HOLIDAY LEAVE			
			19 SICK LEAVE			
			20 MILITARY LEAVE			
			21 CONVENTION LEAVE			
			22 OTHER LEAVE			
			23 CONTINUATION OF PAY LEAVE			
			24 TOTAL PAID ABSENCE			
19,414	1,438	13.5006	25 GROSS PAY & TOTAL PAID HOURS	89,556	6,658	13.4508
			26 LESS TERM, ANN & HOL LEAVE TAKEN			
19,414	1,438	13.5006	27 BALANCE LINE 25 - LINE 26	89,556	6,658	13.4508
			28 ANNUAL LEAVE ACCRUED			
			29 HOLIDAY LEAVE ACCRUED			
19,414	1,438	13.5006	30 ACCRUED SALARY COST	89,556	6,658	13.4508
			31 BENEFITS-USPS CONTRIBUTION			
			32 HEALTH BENEFITS			
			33 LIFE INSURANCE			
			34 RETIREMENT			
			35 THRIFT SAVINGS PLAN (TSP)			
			36 TSP FIDUCIARY INSURANCE			
673			37 SOCIAL SECURITY	3,456		
282			38 MEDICARE	1,299		
955			39 PAYROLL BENEFITS SUBTOTAL	4,755		
			40 UNIFORM ALLOWANCE			
955			41 TOTAL BENEFITS	4,755		
		4.9191	42 (%) BENEFITS/ACCRUED SALARY COST			5.3095
20,369	1,438	14.1648	43 COST OF SAL & BEN PER TOTAL WK HR	94,311	6,658	14.1650
182			44 LESS OVERTIME PREMIUM PAY	745		
20,187	1,438	14.0382	45 STR SAL/BEN COST PER TOTAL WK HR	93,566	6,658	14.0531

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: HEADQUARTERS, CONSOLIDATED

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
8,527,669	275,867	30.9122	01	STRAIGHT TIME HOURS	39,518,218	1,275,292	30.9875
31,320	1,153	27.1639	02	OVERTIME WORK HOURS	119,658	5,104	23.4439
2,640	152	17.3684	03	HOLIDAY WORK HOURS	9,123	519	17.5780
8,561,629	277,172	30.8892	04	WORK HOURS SUBTOTAL	39,646,999	1,280,915	30.9520
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
3,812	208	18.3269	08	REHABILITATION WORK HOURS (NA)	21,309	1,110	19.1963
1,071	40	26.7750	09	TRAINING HOURS	12,666	434	29.1843
8,562,700	277,212	30.8886	10	TOTAL WORK HOURS	39,659,665	1,281,349	30.9514
3,970	857	4.6324	11	SUNDAY PREMIUM (NA HOURS)	16,053	3,389	4.7367
8,163	5,659	1.4424	12	NIGHT DIFFERENTIAL (NA HOURS)	36,112	24,871	1.4519
676	80	8.4500	13	CHRISTMAS DAY PREMIUM (NA HOURS)	676	80	8.4500
			14	OTHER PREMIUM PAY (NA HOURS)			
	2,401		15	LEAVE WITHOUT PAY (NA HOURS)		8,992	
63,179	2,203	28.6786	16	TERMINAL LEAVE	173,905	5,027	34.5941
1,842,179	58,643	31.4134	17	ANNUAL LEAVE	3,763,380	121,181	31.0558
1,164,996	37,518	31.0516	18	HOLIDAY LEAVE	2,906,510	93,515	31.0806
344,708	11,855	29.0770	19	SICK LEAVE	1,162,828	39,956	29.1027
2,784	72	38.6666	20	MILITARY LEAVE	9,092	320	28.4125
			21	CONVENTION LEAVE			
27,180	807	33.6802	22	OTHER LEAVE	105,851	3,156	33.5396
1,267	40	31.6750	23	CONTINUATION OF PAY LEAVE	6,589	207	31.8309
3,446,293	111,138	31.0091	24	TOTAL PAID ABSENCE	8,128,155	263,362	30.8630
12,021,802	388,350	30.9561	25	GROSS PAY & TOTAL PAID HOURS	47,840,661	1,544,711	30.9706
3,070,354	98,364	31.2142	26	LESS TERM, ANN & HOL LEAVE TAKEN	6,843,795	219,723	31.1473
8,951,448	289,986	30.8685	27	BALANCE LINE 25 - LINE 26	40,996,866	1,324,988	30.9413
1,151,372	36,956	31.1552	28	ANNUAL LEAVE ACCRUED	4,405,993	140,449	31.3707
448,969	14,461	31.0468	29	HOLIDAY LEAVE ACCRUED	1,785,890	57,549	31.0325
10,551,789	341,403	30.9071	30	ACCRUED SALARY COST	47,188,749	1,522,986	30.9843
			31	BENEFITS-USPS CONTRIBUTION			
650,228			32	HEALTH BENEFITS	2,598,338		
86,232			33	LIFE INSURANCE	343,969		
967,914			34	RETIREMENT	3,852,881		
124,011			35	THRIFT SAVINGS PLAN (TSP)	497,340		
			36	TSP FIDUCIARY INSURANCE			
125,427			37	SOCIAL SECURITY	519,985		
172,623			38	MEDICARE	691,865		
2,126,435			39	PAYROLL BENEFITS SUBTOTAL	8,504,378		
			40	UNIFORM ALLOWANCE			
2,126,435			41	TOTAL BENEFITS	8,504,378		
		20.1523	42	(%) BENEFITS/ACCRUED SALARY COST			18.0220
12,678,224	277,212	45.7347	43	COST OF SAL & BEN PER TOTAL WK HR	55,693,127	1,281,349	43.4644
10,430			44	LESS OVERTIME PREMIUM PAY	39,846		
12,667,794	277,212	45.6971	45	STR SAL/BEN COST PER TOTAL WK HR	55,653,281	1,281,349	43.4333

NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

REPORT-A

TITLE: SUMMARY TOTAL, NONBARGAINING OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
33,286,166	1,142,515	29.1341	01	STRAIGHT TIME HOURS	151,769,723	5,244,199	28.9404
91,885	3,418	26.8826	02	OVERTIME WORK HOURS	389,483	15,261	25.5214
15,856	783	20.2503	03	HOLIDAY WORK HOURS	71,795	3,533	20.3212
33,393,907	1,146,716	29.1213	04	WORK HOURS SUBTOTAL	152,231,001	5,262,993	28.9247
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)	7		
264	16	16.5000	07	LIMITED DUTY HOURS (NA)	5,731	444	12.9076
35,583	1,725	20.6278	08	REHABILITATION WORK HOURS (NA)	165,665	7,916	20.9278
4,333	162	26.7469	09	TRAINING HOURS	89,793	3,349	26.8118
33,398,240	1,146,878	29.1210	10	TOTAL WORK HOURS	152,320,794	5,266,342	28.9234
16,804	3,229	5.2040	11	SUNDAY PREMIUM (NA HOURS)	68,497	13,061	5.2443
27,180	14,332	1.8964	12	NIGHT DIFFERENTIAL (NA HOURS)	118,584	61,842	1.9175
531	60	8.8500	13	CHRISTMAS DAY PREMIUM (NA HOURS)	541	60	9.0166
			14	OTHER PREMIUM PAY (NA HOURS)			
	9,017		15	LEAVE WITHOUT PAY (NA HOURS)		32,575	
811,148	25,496	31.8147	16	TERMINAL LEAVE	1,363,277	43,723	31.1798
6,007,449	213,288	28.1659	17	ANNUAL LEAVE	12,762,566	456,257	27.9723
3,999,998	144,184	27.7423	18	HOLIDAY LEAVE	10,007,387	360,877	27.7307
1,071,603	40,249	26.6243	19	SICK LEAVE	3,711,134	142,830	25.9828
14,610	528	27.6704	20	MILITARY LEAVE	63,962	2,480	25.7911
			21	CONVENTION LEAVE			
336,516	13,226	25.4435	22	OTHER LEAVE	872,809	33,090	26.3768
10,248	353	29.0311	23	CONTINUATION OF PAY LEAVE	29,233	1,111	26.3123
12,251,572	437,324	28.0148	24	TOTAL PAID ABSENCE	28,810,368	1,040,368	27.6924
45,694,327	1,584,202	28.8437	25	GROSS PAY & TOTAL PAID HOURS	181,318,784	6,306,710	28.7501
10,818,595	382,968	28.2493	26	LESS TERM, ANN & HOL LEAVE TAKEN	24,133,230	860,857	28.0339
34,875,732	1,201,234	29.0332	27	BALANCE LINE 25 - LINE 26	157,185,554	5,445,853	28.8633
3,941,144	142,000	27.7545	28	ANNUAL LEAVE ACCRUED	15,104,990	541,070	27.9168
1,537,946	55,546	27.6877	29	HOLIDAY LEAVE ACCRUED	6,145,546	222,043	27.6772
40,354,822	1,398,780	28.8500	30	ACCRUED SALARY COST	178,436,090	6,208,966	28.7384
			31	BENEFITS-USPS CONTRIBUTION			
2,456,544			32	HEALTH BENEFITS	9,876,868		
307,732			33	LIFE INSURANCE	1,235,651		
4,046,597			34	RETIREMENT	16,240,277		
463,094			35	THRIFT SAVINGS PLAN (TSP)	1,867,376		
			36	TSP FIDUCIARY INSURANCE			
469,264			37	SOCIAL SECURITY	1,951,403		
654,794			38	MEDICARE	2,618,249		
8,398,025			39	PAYROLL BENEFITS SUBTOTAL	33,789,824		
3,510			40	UNIFORM ALLOWANCE	15,480		
8,401,535			41	TOTAL BENEFITS	33,805,304		
		20.8191	42	(%) BENEFITS/ACCRUED SALARY COST			18.9453
48,756,357	1,146,878	42.5122	43	COST OF SAL & BEN PER TOTAL WK HR	212,241,394	5,266,342	40.3014
30,598			44	LESS OVERTIME PREMIUM PAY	129,699		
48,725,759	1,146,878	42.4855	45	STR SAL/BEN COST PER TOTAL WK HR	212,111,695	5,266,342	40.2768

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: SUMMARY TOTAL, BARGAINING OTHER THAN P. O.

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
7,447,152	405,485	18.3660	01	STRAIGHT TIME HOURS	32,656,627	1,770,058	18.4494
526,820	19,788	26.6232	02	OVERTIME WORK HOURS	2,489,866	91,696	27.1534
244,130	13,550	18.0169	03	HOLIDAY WORK HOURS	727,855	40,559	17.9455
8,218,102	438,823	18.7276	04	WORK HOURS SUBTOTAL	35,874,348	1,902,313	18.8582
	7		05	STEWARDS DUTY HOURS (NA)		52	
15,578	358	43.5139	06	PENALTY OVERTIME (NA)	128,137	3,164	40.4984
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)	3,972	226	17.5752
436	24	18.1666	09	TRAINING HOURS	8,152	446	18.2780
8,218,538	438,847	18.7275	10	TOTAL WORK HOURS	35,882,500	1,902,759	18.8581
148,412	34,140	4.3471	11	SUNDAY PREMIUM (NA HOURS)	592,644	136,309	4.3477
165,454	96,211	1.7196	12	NIGHT DIFFERENTIAL (NA HOURS)	696,945	405,594	1.7183
62,372	6,928	9.0028	13	CHRISTMAS DAY PREMIUM (NA HOURS)	62,372	6,928	9.0028
17,660	1,074	16.4432	14	OTHER PREMIUM PAY (NA HOURS)	99,592	6,331	15.7308
	10,350		15	LEAVE WITHOUT PAY (NA HOURS)		35,832	
76,161	3,894	19.5585	16	TERMINAL LEAVE	145,069	6,535	22.1987
1,092,424	55,925	19.5337	17	ANNUAL LEAVE	3,070,722	161,375	19.0284
977,919	52,360	18.6768	18	HOLIDAY LEAVE	2,443,240	130,916	18.6626
397,152	21,197	18.7362	19	SICK LEAVE	1,526,421	82,124	18.5867
7,755	457	16.9693	20	MILITARY LEAVE	28,470	1,666	17.0888
			21	CONVENTION LEAVE			
22,032	1,244	17.7106	22	OTHER LEAVE	87,843	4,880	18.0006
3,744	202	18.5346	23	CONTINUATION OF PAY LEAVE	26,000	1,437	18.0932
2,577,187	135,279	19.0509	24	TOTAL PAID ABSENCE	7,327,765	388,933	18.8406
11,189,623	574,126	19.4898	25	GROSS PAY & TOTAL PAID HOURS	44,661,818	2,291,692	19.4885
2,146,504	112,179	19.1346	26	LESS TERM, ANN & HOL LEAVE TAKEN	5,659,031	298,826	18.9375
9,043,119	461,947	19.5760	27	BALANCE LINE 25 - LINE 26	39,002,787	1,992,866	19.5712
969,019	52,028	18.6249	28	ANNUAL LEAVE ACCRUED	3,629,708	194,748	18.6379
375,179	20,134	18.6341	29	HOLIDAY LEAVE ACCRUED	1,498,488	80,535	18.6066
10,387,317	534,109	19.4479	30	ACCRUED SALARY COST	44,130,983	2,268,149	19.4568
			31	BENEFITS-USPS CONTRIBUTION			
811,374			32	HEALTH BENEFITS	3,273,296		
68,367			33	LIFE INSURANCE	273,238		
848,009			34	RETIREMENT	3,392,863		
135,391			35	THRIFT SAVINGS PLAN (TSP)	542,089		
			36	TSP FIDUCIARY INSURANCE			
250,633			37	SOCIAL SECURITY	1,003,266		
159,925			38	MEDICARE	638,376		
2,273,699			39	PAYROLL BENEFITS SUBTOTAL	9,123,128		
22,380			40	UNIFORM ALLOWANCE	111,070		
2,296,079			41	TOTAL BENEFITS	9,234,198		
		22.1046	42	(%) BENEFITS/ACCRUED SALARY COST			20.9245
12,683,396	438,847	28.9016	43	COST OF SAL & BEN PER TOTAL WK HR	53,365,181	1,902,759	28.0462
178,033			44	LESS OVERTIME PREMIUM PAY	850,524		
12,505,363	438,847	28.4959	45	STR SAL/BEN COST PER TOTAL WK HR	52,514,657	1,902,759	27.5992

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

TITLE: SUMMARY TOTAL, TEMP/CASUAL OTHER THAN P. O.

REPORT-A

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
287,389	35,280	8.1459	01	STRAIGHT TIME HOURS	1,146,501	143,310	8.0001
28,616	2,340	12.2290	02	OVERTIME WORK HOURS	98,769	8,184	12.0685
			03	HOLIDAY WORK HOURS			
316,005	37,620	8.3999	04	WORK HOURS SUBTOTAL	1,245,270	151,494	8.2199
			05	STEWARDS DUTY HOURS (NA)			
			06	PENALTY OVERTIME (NA)			
			07	LIMITED DUTY HOURS (NA)			
			08	REHABILITATION WORK HOURS (NA)			
334	45	7.4222	09	TRAINING HOURS	7,880	941	8.3740
316,339	37,665	8.3987	10	TOTAL WORK HOURS	1,253,150	152,435	8.2208
			11	SUNDAY PREMIUM (NA HOURS)			
3,533	4,839	.7301	12	NIGHT DIFFERENTIAL (NA HOURS)	15,719	21,643	.7262
			13	CHRISTMAS DAY PREMIUM (NA HOURS)			
			14	OTHER PREMIUM PAY (NA HOURS)			
	104		15	LEAVE WITHOUT PAY (NA HOURS)		429	
			16	TERMINAL LEAVE			
			17	ANNUAL LEAVE			
			18	HOLIDAY LEAVE			
			19	SICK LEAVE			
			20	MILITARY LEAVE			
			21	CONVENTION LEAVE			
172	22	7.8181	22	OTHER LEAVE	172	22	7.8181
			23	CONTINUATION OF PAY LEAVE			
172	22	7.8181	24	TOTAL PAID ABSENCE	172	22	7.8181
320,044	37,687	8.4921	25	GROSS PAY & TOTAL PAID HOURS	1,269,041	152,457	8.3239
			26	LESS TERM, ANN & HOL LEAVE TAKEN			
320,044	37,687	8.4921	27	BALANCE LINE 25 - LINE 26	1,269,041	152,457	8.3239
			28	ANNUAL LEAVE ACCRUED			
			29	HOLIDAY LEAVE ACCRUED			
320,044	37,687	8.4921	30	ACCRUED SALARY COST	1,269,041	152,457	8.3239
			31	BENEFITS-USPS CONTRIBUTION			
			32	HEALTH BENEFITS			
			33	LIFE INSURANCE			
			34	RETIREMENT			
			35	THRIFT SAVINGS PLAN (TSP)			
			36	TSP FIDUCIARY INSURANCE			
19,309			37	SOCIAL SECURITY	76,613		
4,642			38	MEDICARE	18,408		
23,951			39	PAYROLL BENEFITS SUBTOTAL	95,021		
			40	UNIFORM ALLOWANCE			
23,951			41	TOTAL BENEFITS	95,021		
		7.4836	42	(%) BENEFITS/ACCRUED SALARY COST			7.4876
343,995	37,665	9.1330	43	COST OF SAL & BEN PER TOTAL WK HR	1,364,062	152,435	8.9484
9,529			44	LESS OVERTIME PREMIUM PAY	32,890		
334,466	37,665	8.8800	45	STR SAL/BEN COST PER TOTAL WK HR	1,331,172	152,435	8.7327

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NATIONAL PAYROLL HOUR SUMMARY REPORT
ACCOUNTING PERIOD 04-97
ENDING DATE 01-03-97

REPORT-A

TITLE: SUMMARY TOTAL, INSTALLATIONS OTHER THAN P. O.

CURRENT PERIOD DOLLARS	CURRENT PERIOD HOURS	AVERAGE HOURLY RATE		DESCRIPTION	YEAR-TO-DATE-PERIOD DOLLARS	YEAR-TO-DATE-PERIOD HOURS	AVERAGE HOURLY RATE
41,020,707	1,583,280	25.9086	01	STRAIGHT TIME HOURS	185,572,851	7,157,567	25.9268
647,321	25,546	25.3394	02	OVERTIME WORK HOURS	2,978,118	115,141	25.8649
259,986	14,333	18.1389	03	HOLIDAY WORK HOURS	799,650	44,092	18.1359
41,928,014	1,623,159	25.8311	04	WORK HOURS SUBTOTAL	189,350,619	7,316,800	25.8788
	7		05	STEWARDS DUTY HOURS (NA)		52	
15,578	358	43.5139	06	PENALTY OVERTIME (NA)	128,144	3,164	40.5006
264	16	16.5000	07	LIMITED DUTY HOURS (NA)	5,731	444	12.9076
35,583	1,725	20.6278	08	REHABILITATION WORK HOURS (NA)	169,637	8,142	20.8348
5,103	231	22.0909	09	TRAINING HOURS	105,825	4,736	22.3448
41,933,117	1,623,390	25.8305	10	TOTAL WORK HOURS	189,456,444	7,321,536	25.8765
165,216	37,369	4.4212	11	SUNDAY PREMIUM (NA HOURS)	661,141	149,370	4.4261
196,167	115,382	1.7001	12	NIGHT DIFFERENTIAL (NA HOURS)	831,248	489,079	1.6996
62,903	6,988	9.0015	13	CHRISTMAS DAY PREMIUM (NA HOURS)	62,913	6,988	9.0030
17,660	1,074	16.4432	14	OTHER PREMIUM PAY (NA HOURS)	99,592	6,331	15.7308
	19,471		15	LEAVE WITHOUT PAY (NA HOURS)		68,836	
887,309	29,390	30.1908	16	TERMINAL LEAVE	1,508,346	50,258	30.0120
7,099,873	269,213	26.3726	17	ANNUAL LEAVE	15,833,288	617,632	25.6354
4,977,917	196,544	25.3272	18	HOLIDAY LEAVE	12,450,627	491,793	25.3168
1,468,755	61,446	23.9031	19	SICK LEAVE	5,237,555	224,954	23.2827
22,365	985	22.7055	20	MILITARY LEAVE	92,432	4,146	22.2942
			21	CONVENTION LEAVE			
358,720	14,492	24.7529	22	OTHER LEAVE	960,824	37,992	25.2901
13,992	555	25.2108	23	CONTINUATION OF PAY LEAVE	55,233	2,548	21.6770
14,828,931	572,625	25.8964	24	TOTAL PAID ABSENCE	36,138,305	1,429,323	25.2835
57,203,994	2,196,015	26.0489	25	GROSS PAY & TOTAL PAID HOURS	227,249,643	8,750,859	25.9688
12,965,099	495,147	26.1843	26	LESS TERM. ANN & HOL LEAVE TAKEN	29,792,261	1,159,683	25.6900
44,238,895	1,700,868	26.0095	27	BALANCE LINE 25 - LINE 26	197,457,382	7,591,176	26.0114
4,910,163	194,028	25.3064	28	ANNUAL LEAVE ACCRUED	18,734,698	735,818	25.4610
1,913,125	75,680	25.2791	29	HOLIDAY LEAVE ACCRUED	7,644,034	302,578	25.2630
51,062,183	1,970,576	25.9123	30	ACCRUED SALARY COST	223,836,114	8,629,572	25.9382
			31	BENEFITS-USPS CONTRIBUTION			
3,267,918			32	HEALTH BENEFITS	13,150,164		
376,099			33	LIFE INSURANCE	1,508,889		
4,894,606			34	RETIREMENT	19,633,140		
598,485			35	THRIFT SAVINGS PLAN (TSP)	2,409,465		
			36	TSP FIDUCIARY INSURANCE			
739,206			37	SOCIAL SECURITY	3,031,282		
819,361			38	MEDICARE	3,275,033		
10,695,675			39	PAYROLL BENEFITS SUBTOTAL	43,007,973		
25,890			40	UNIFORM ALLOWANCE	126,550		
10,721,565			41	TOTAL BENEFITS	43,134,523		
		20.9970	42	(%) BENEFITS/ACCRUED SALARY COST			19.2705
61,783,748	1,623,390	38.0584	43	COST OF SAL & BEN PER TOTAL WK HR	266,970,637	7,321,536	36.4637
218,159			44	LESS OVERTIME PREMIUM PAY	1,013,113		
61,565,589	1,623,390	37.9240	45	STR SAL/BEN COST PER TOTAL WK HR	265,957,524	7,321,536	36.3253